



GOVERNMENT OF GIBRALTAR

EMPLOYMENT SURVEY
REPORT
OCTOBER 1996 & APRIL 1997

STATISTICS OFFICE

PREFACE

These are the fifty-second and fifty-third Employment Surveys conducted in Gibraltar and the forty-fourth and forty-fifth under the Statistics Ordinance (Employment Survey Order 1971 as Amended) 1970.

The purpose of such surveys is to obtain up-to-date information regarding trends in employment and earnings of all employees in Gibraltar. This information assists the Gibraltar Government with decisions on labour matters and is also useful for the compilation of National Accounts for Gibraltar.

AUGUST 1998

STATISTICS OFFICE

GOVERNMENT STATISTICIAN

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COVERAGE

1. During 1997 returns were received from all known employers in respect of their employees, the information received being processed through computer. The response rate was good with only a small number of employers excluded from the final report.

SUMMARY OF THE RESULTS

1. The employment statistics as at October 1996 show a marginal decrease in the overall level of employment from 12,980 in April 1996 to 12,975 (-0.04%) followed by a small rise from 12,975 to 13,000 in April 1997 (+0.2%).

2. The main employment trends during the period covered by this report can be summarised as follows:

(a) Employment in the Construction Industry (Tables 12A & 12B) increased during the period in question, from 1,082 in April 1996 to 1,169 in October 1996 (+8.0%), and continued to increase from 1,169 to 1,248 in April 1997 (+6.8%).

(b) During the same period employment in Banking, Finance and Insurance has shown a small increase while Retail Trade continued to decrease from 1,665 in April 1996 to 1,561 in April 1997 (-6.2%).

(c) The largest percentage increase in numbers employed, by occupational group in the period April 1996 to October 1996, was recorded in respect of Production and Construction workers rising from 3,019 in April 1996 to 3,147 in October 1996 (+4.2%). The Production and Construction workers group rose from 3,147 in October 1996 to 3,216 in April 1997 (+2.2%).

3(a) Average weekly earnings for full-time adult men rose from £232.02 in April 1996 to £249.31 in October 1996 (+7.5%), but then decreased from £249.31 to £226.82 in April 1997 (-9.0%).

(b) Earnings for these male workers in the Private Sector increased by 3.3% over the period, from £219.54 in April 1996 to £226.74 in October 1996 but fell by 2.8% from £226.74 to £220.30 in April 1997.

(c) Earnings in respect of monthly-paid male employees rose by 3.9% from £1,450.84 in April 1996 to £1,507.98 in October 1996 and increased by 2.3% from £1,507.98 to £1,542.17 in April 1997.

(d) Average earnings for full-time monthly-paid employees in October 1996 were £1,537.92 for adult males and £1,126.61 for adult females, rising to £1,574.75 for adult males and rising to £1,172.81 for adult females in April 1997.

Table 1A: Analysis of the number of employees, October 1996

	Analysis of Employees	Full-Time	Part-Time	TOTAL
	All Employees	11467	1508	12975
Sex	Male Female	7891 3576	270 1238	8161 4814
Sector	Official Private	3602 7865	394 1114	3996 8979
Nationality	Gibraltarian U.K. Moroccan Spanish O.E.U. Others	8207 1311 863 728 172 186	1183 182 44 65 16 18	9390 1493 907 793 188 204
Industry	Electricity Supply Water Supply Shipbuilding etc. Other Manufacture Construction Wholesale Trade Retail Trade Hotel Trade Restaurants, Bars etc. Repairs Consumer Goods Sea Tran & Related Serv. Air Tran & Related Serv. Road Tran & Rel. Serv. Post & Telecomms. Banking, Finance & Ins. Public Admin./ Nat. Def. Police & Fire Services Sanitary Services Education Medical & Health Serv. Other Services	129 110 248 150 1390 598 1142 242 328 165 279 106 148 201 1426 1760 352 72 479 547 1595	1 - 4 14 28 77 414 10 55 16 19 - 22 12 170 77 7 1 264 124 193	130 110 252 164 1418 675 1556 252 383 181 298 106 170 213 1596 1837 359 73 743 671 1788
Occupation	Prof., Tech. & Rel. Admin. & Managerial Clerical & Related Sales Workers Service Workers Prod, Constr, etc. workers	1450 1066 2570 819 2496 3066	279 96 358 322 372 81	1729 1162 2928 1141 2868 3147

Table 1B: Analysis of the number of employees. April 1997

	Analysis of Employees	Full-Time	Part-Time	TOTAL
	All Employees	11453	1547	13000
Sex	Male Female	7921 3532	278 1269	8199 4801
Sector	Official Private	3623 7830	410 1137	4033 8967
Nationality	Gibraltarian U.K. Moroccan Spanish O.E.U. Others	8124 1344 859 754 180 192	1206 200 41 67 20 13	9330 1544 900 821 200 205
Industry	Electricity Supply Water Supply Shipbuilding etc. Other Manufacture Construction Wholesale Trade Retail Trade Hotel Trade Restaurants, Bars etc. Repairs Consumer Goods Sea Tran & Related Serv. Air Tran & Related Serv. Road Tran & Rel. Serv. Post & Telecomms. Banking, Finance & Ins. Public Admin./ Nat. Def. Police & Fire Services Sanitary Services Education Medical & Health Serv. Other Services	131 110 253 156 1455 638 1150 206 322 167 308 113 150 203 1442 1788 374 73 473 537 1404	1 - 4 19 31 75 411 17 55 19 25 - 14 11 176 82 12 1 261 128 205	132 110 257 175 1486 713 1561 223 377 186 333 113 164 214 1618 1870 386 74 734 665 1609
Occupation	Prof., Tech. & Rel. Admin. & Managerial Clerical & Related Sales Workers Service Workers Prod, Constr, etc. workers	1408 1091 2601 840 2373 3140	286 91 365 325 404 76	1694 1182 2966 1165 2777 3216

Table 2A: Nos. employed by sex, sector and nationality, all employees, October 1996

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	2168	1452	3620	3477	2293	5770	5645	3745	9390
U.K.	74	69	143	760	590	1350	834	659	1493
Moroccan	188	8	196	611	100	711	799	108	907
Spanish	13	3	16	571	206	777	584	209	793
O.E.U.	10	1	11	117	60	177	127	61	188
Others	9	1	10	163	31	194	172	32	204
TOTAL	2462	1534	3996	5699	3280	8979	8161	4814	12975

Table 2B: Nos. employed by sex, sector and nationality, all employees, April 1997

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	2180	1497	3677	3413	2240	5653	5593	3737	9330
U.K.	73	67	140	813	591	1404	886	658	1544
Moroccan	176	8	184	615	101	716	791	109	900
Spanish	11	3	14	611	196	807	622	199	821
O.E.U.	8	1	9	128	63	191	136	64	200
Others	9	-	9	162	34	196	171	34	205
TOTAL	2457	1576	4033	5742	3225	8967	8199	4801	13000

Table 3A: Nos. employed full-time weekly, by sex, sector and nationality, October 1996

FULL-TIME WEEKLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	747	256	1003	1246	605	1851	1993	861	2854
U.K.	3	1	4	365	156	521	368	157	525
Moroccan	186	8	194	536	64	600	722	72	794
Spanish	13	3	16	353	119	472	366	122	488
O.E.U.	9	1	10	52	21	73	61	22	83
Others	1	-	1	32	4	36	33	4	37
TOTAL	959	269	1228	2584	969	3553	3543	1238	4781

Table 3B: Nos. employed full-time weekly, by sex, sector and nationality, April 1997

FULL-TIME WEEKLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	730	249	979	1239	593	1832	1969	842	2811
U.K.	3	1	4	404	149	553	407	150	557
Moroccan	174	8	182	544	62	606	718	70	788
Spanish	11	3	14	334	108	442	345	111	456
O.E.U.	8	1	9	61	18	79	69	19	88
Others	1	-	1	31	4	35	32	4	36
TOTAL	927	262	1189	2613	934	3547	3540	1196	4736

Table 4A: Nos. employed full-time monthly, by sex, sector and nationality, October 1996

FULL-TIME MONTHLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	1395	841	2236	2064	1053	3117	3459	1894	5353
U.K.	71	56	127	360	299	659	431	355	786
Moroccan	2	-	2	57	10	67	59	10	69
Spanish	-	-	-	206	34	240	206	34	240
O.E.U.	1	-	1	61	27	88	62	27	89
Others	7	1	8	124	17	141	131	18	149
TOTAL	1476	898	2374	2872	1440	4312	4348	2338	6686

Table 4B: Nos. employed full-time monthly, by sex, sector and nationality, April 1997

FULL-TIME MONTHLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	1423	878	2301	2002	1010	3012	3425	1888	5313
U.K.	70	53	123	366	298	664	436	351	787
Moroccan	2	-	2	59	10	69	61	10	71
Spanish	-	-	-	262	36	298	262	36	298
O.E.U.	-	-	-	61	31	92	61	31	92
Others	8	-	8	128	20	148	136	20	156
TOTAL	1503	931	2434	2878	1405	4283	4381	2336	6717

Table 5A: No. of "Frontier Workers" by sex, sector and nationality, October 1996

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	10	6	16	47	39	86	57	45	102
U.K.	-	-	-	161	138	299	161	138	299
Moroccan	1	-	1	12	3	15	13	3	16
Spanish	2	1	3	489	170	659	491	171	662
O.E.U.	-	-	-	48	10	58	48	10	58
Others	-	-	-	14	2	16	14	2	16
TOTAL	13	7	20	771	362	1133	784	369	1153

Table 5B: No. of "Frontier Workers" by sex, sector and nationality, April 1997

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	11	9	20	46	48	94	57	57	114
U.K.	-	-	-	184	142	326	184	142	326
Moroccan	1	-	1	12	2	14	13	2	15
Spanish	1	1	2	540	168	708	541	169	710
O.E.U.	-	-	-	48	12	60	48	12	60
Others	-	-	-	14	3	17	14	3	17
TOTAL	13	10	23	844	375	1219	857	385	1242

Table 6A: Analysis of average earnings of weekly-paid full-time adult males, October 1996

		No.	Av. Earnings
Full-Time Adult Males		3532	£249.31
Sector	Official	958	£309.52
	Private	2574	£266.74
Nationality	Gibraltar	1983	£261.66
	U.K.	368	£247.11
	Moroccan	722	£222.35
	Spanish	365	£230.53
	O.E.U.	61	£299.88
	Others	33	£230.47
Industry	Electricity Supply	50	£353.87
	Water Supply	7	£246.42
	Shipbuilding etc.	131	£384.58
	Other Manufacture	72	£244.68
	Construction	1104	£247.19
	Wholesale Trade	228	£193.44
	Retail Trade	374	£203.68
	Hotel Trade	114	£184.64
	Restaurants, Bars etc.	158	£160.88
	Repairs Consumer Goods	84	£215.61
	Sea Transport & Related Services	90	£266.16
	Air Transport & Related Services	9	£281.05
	Road Transport & Related Services	125	£253.80
	Post & Telecommunications	2	*
	Banking, Finance & Insurance	79	£206.99
	Public Admin./National Defence	527	£306.98
	Police & Fire Services	24	£160.18
	Sanitary Services	66	£307.73
	Education	20	£227.20
	Medical & Health Services	40	£272.04
Other Services	228	£254.21	
Occupation	Prof., Tech. & Related	102	£298.43
	Admin. & Managerial	140	£274.11
	Clerical & Related	187	£230.64
	Sales Workers	203	£209.31
	Service Workers	448	£199.61
	Prod, Constr, etc. workers	2452	£259.50

* Publication not allowed under Statistics Ordinance.

Table 6B: Analysis of average earnings of weekly-paid full-time adult males. April 1997

		No.	Av. Earnings
Full-Time Adult Males		3527	£226.82
Sector	Official	926	£245.12
	Private	2601	£220.30
Nationality	Gibraltarian	1957	£230.44
	U.K.	407	£233.30
	Moroccan	718	£222.26
	Spanish	344	£208.97
	O.E.U.	69	£224.51
	Others	32	£221.87
Industry	Electricity Supply	54	£296.48
	Water Supply	6	£281.13
	Shipbuilding etc.	139	£231.58
	Other Manufacture	79	£239.78
	Construction	1118	£231.99
	Wholesale Trade	225	£205.45
	Retail Trade	372	£204.53
	Hotel Trade	101	£182.46
	Restaurants, Bars etc.	158	£158.72
	Repairs Consumer Goods	97	£227.06
	Sea Transport & Related Services	96	£279.85
	Air Transport & Related Services	10	£222.89
	Road Transport & Related Services	125	£241.33
	Post & Telecommunications	2	*
	Banking, Finance & Insurance	84	£204.26
	Public Admin./National Defence	511	£235.67
	Police & Fire Services	23	£144.94
	Sanitary Services	67	£301.09
	Education	20	£192.16
Medical & Health Services	39	£331.45	
Other Services	201	£231.25	
Occupation	Prof., Tech. & Related	92	£274.95
	Admin. & Managerial	147	£247.73
	Clerical & Related	177	£207.92
	Sales Workers	218	£200.95
	Service Workers	437	£188.26
	Prod, Constr, etc. workers	2456	£234.28

* Publication not allowed under Statistics Ordinance.

Table 7A: Analysis of average earnings of weekly-paid full-time adult females. October 1996

		No.	Av. Earnings
Full-time Adult Females		1227	£171.73
Sector	Official	269	£203.23
	Private	958	£162.88
Nationality	Gibraltarian	853	£177.51
	U.K.	155	£166.30
	Moroccan	72	£148.53
	Spanish	121	£149.00
	O.E.U.	22	£179.85
	Others	4	£209.41
Industry	Electricity Supply	-	-
	Water Supply	-	-
	Shipbuilding etc.	7	£218.33
	Other Manufacture	42	£188.15
	Construction	40	£191.06
	Wholesale Trade	53	£170.51
	Retail Trade	333	£162.42
	Hotel Trade	69	£140.89
	Restaurants, Bars etc.	108	£130.88
	Repairs Consumer Goods	6	£142.17
	Sea Transport & Related Services	4	£166.25
	Air Transport & Related Services	9	£250.73
	Road Transport & Related Services	9	£174.50
	Post & Telecommunications	2	*
	Banking, Finance & Insurance	76	£189.77
	Public Admin./National Defence	147	£218.88
	Police & Fire Services	6	£168.77
	Sanitary Services	1	*
	Education	47	£144.94
	Medical & Health Services	68	£205.42
Other Services	200	£162.73	
Occupation	Prof., Tech. & Related	73	£213.68
	Admin. & Managerial	44	£203.25
	Clerical & Related	214	£181.80
	Sales Workers	272	£159.12
	Service Workers	547	£161.69
	Prod, Constr, etc. workers	77	£201.72

* Publication not allowed under Statistics Ordinance.

Table 7B: Analysis of average earnings of weekly-paid full-time adult females. April 1997

		No.	Av. Earnings
Full-time Adult Females		1179	£173.23
Sector	Official	261	£193.68
	Private	918	£167.41
Nationality	Gibraltarian	829	£176.36
	U.K.	147	£173.90
	Moroccan	70	£182.50
	Spanish	110	£144.20
	O.E.U.	19	£161.07
	Others	4	£193.59
Industry	Electricity Supply	-	-
	Water Supply	-	-
	Shipbuilding etc.	10	£190.80
	Other Manufacture	42	£176.12
	Construction	40	£188.72
	Wholesale Trade	51	£176.35
	Retail Trade	336	£165.07
	Hotel Trade	48	£176.84
	Restaurants, Bars etc.	103	£131.36
	Repairs Consumer Goods	7	£185.44
	Sea Transport & Related Services	6	£162.05
	Air Transport & Related Services	8	£259.51
	Road Transport & Related Services	11	£148.03
	Post & Telecommunications	1	*
	Banking, Finance & Insurance	81	£190.17
	Public Admin./National Defence	141	£173.14
	Police & Fire Services	7	£156.05
	Sanitary Services	1	*
	Education	46	£141.38
	Medical & Health Services	67	£271.75
Other Services	173	£167.55	
Occupation	Prof., Tech. & Related	53	£223.67
	Admin. & Managerial	46	£208.44
	Clerical & Related	220	£178.58
	Sales Workers	274	£160.33
	Service Workers	509	£167.83
	Prod, Constr, etc. workers	77	£183.71

* Publication not allowed under Statistics Ordinance.

Table 8A: Analysis of average earnings of monthly-paid full-time adults. October 1996

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Full-time adults		4241	£1,537.91	2295	£1,126.61
Sector	Official	1475	£1,983.88	897	£1,392.06
	Private	2766	£1,300.24	1398	£957.46
Nationality	Gibraltarian	3353	£1,526.99	1855	£1,116.24
	U.K.	431	£1,819.21	352	£1,234.41
	Moroccan	59	£1,018.05	10	£628.84
	Spanish	206	£1,151.91	33	£832.06
	O.E.U.	61	£2,295.65	27	£1,245.63
	Others	131	£1,208.88	18	£706.84
Industry	Electricity Supply	74	£2,098.25	5	£1,165.03
	Water Supply	93	£2,208.04	10	£1,077.46
	Shipbuilding etc.	68	£1,942.72	41	£1,048.18
	Other Manufacture	25	£1,380.92	11	£909.93
	Construction	205	£1,488.44	36	£835.69
	Wholesale Trade	240	£1,766.00	75	£1,012.06
	Retail Trade	316	£1,180.61	110	£877.05
	Hotel Trade	32	£1,264.72	27	£965.53
	Restaurants, Bars etc.	47	£893.11	14	£710.17
	Repairs Cons. Goods	57	£1,296.63	15	£868.16
	Sea Tran & Related Serv	151	£1,675.29	34	£954.31
	Air Tran & Related Serv	75	£1,555.28	13	£1,282.96
	Road Tran & Rel. Serv	10	£1,296.25	4	£874.02
	Post & Telecomms.	156	£1,670.97	41	£1,152.08
	Banking, Finance & Ins.	554	£1,687.90	713	£1,048.57
	Public Admin/Nat. Def.	712	£1,784.01	372	£1,134.84
	Police & Fire Services	292	£2,243.69	30	£1,594.38
	Sanitary Services	4	£2,364.42	1	*
Education	172	£1,880.59	238	£1,582.75	
Medical & Health Serv.	171	£2,415.98	268	£1,517.64	
Other Services	787	£621.19	237	£680.49	
Occupation	Prof., Tech. & Rel.	792	£2,067.91	482	£1,607.79
	Admin. & Managerial	680	£1,867.82	199	£1,212.45
	Clerical & Related	849	£1,428.19	1312	£1,013.43
	Sales Workers	240	£1,403.49	96	£973.74
	Service Workers	1184	£1,138.05	191	£686.43
	Prod, Constr, etc. wrkrs.	496	£1,429.88	15	£912.72

* Publication not allowed under Statistics Ordinance.

Table 8B: Analysis of average earnings of monthly-paid full-time adults. April 1997

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Full-time adults		4297	£1,574.74	2301	£1,172.81
Sector	Official	1502	£1,998.45	929	£1,396.48
	Private	2795	£1,347.05	1372	£1,022.33
Nationality	Gibraltarian	3342	£1,574.59	1857	£1,167.01
	U.K.	436	£1,886.49	348	£1,280.71
	Moroccan	61	£1,057.45	10	£610.42
	Spanish	262	£1,073.87	35	£860.70
	O.E.U.	60	£2,217.68	31	£1,153.89
	Others	136	£1,287.41	20	£669.63
Industry	Electricity Supply	73	£2,217.05	4	£1,043.58
	Water Supply	94	£1,922.90	10	£1,126.94
	Shipbuilding etc.	60	£1,682.89	42	£1,055.34
	Other Manufacture	23	£1,327.78	12	£858.22
	Construction	258	£1,253.79	33	£878.04
	Wholesale Trade	268	£1,611.53	88	£899.78
	Retail Trade	311	£1,168.04	121	£871.97
	Hotel Trade	35	£1,313.31	22	£1,053.29
	Restaurants, Bars etc.	46	£936.12	13	£676.62
	Repairs Cons. Goods	54	£1,302.31	6	£973.25
	Sea Tran & Related Serv	166	£1,774.00	40	£946.90
	Air Tran & Related Serv	82	£1,530.99	13	£1,354.61
	Road Tran & Rel. Serv	9	£1,336.70	4	£817.56
	Post & Telecomms.	160	£1,793.94	40	£1,250.47
	Banking, Finance & Ins.	555	£1,879.30	718	£1,148.78
	Public Admin/Nat. Def.	727	£1,865.24	406	£1,106.46
	Police & Fire Services	313	£2,111.98	31	£1,475.56
	Sanitary Services	4	£2,633.61	1	*
	Education	170	£1,961.93	236	£1,616.76
Medical & Health Serv.	164	£2,376.44	267	£1,588.91	
Other Services	725	£673.91	194	£717.63	
Occupation	Prof., Tech. & Rel.	782	£2,037.69	480	£1,640.08
	Admin. & Managerial	695	£1,964.61	200	£1,264.23
	Clerical & Related	864	£1,500.90	1331	£1,069.74
	Sales Workers	242	£1,356.84	96	£914.70
	Service Workers	1149	£1,224.19	167	£732.51
	Prod, Constr, etc. wrkrs.	565	£1,346.26	27	£845.70

* Publication not allowed under Statistics Ordinance.

Table 9A: Analysis of average earnings of weekly-paid part-time adults, October 1996

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Part-time adults		136	£111.66	685	£98.31
Sector	Official	1	*	160	£96.97
	Private	135	£111.97	525	£98.71
Nationality	Gibraltarian	87	£106.21	537	£98.06
	U.K.	21	£127.41	69	£113.29
	Moroccan	16	£120.90	23	£65.05
	Spanish	8	£114.29	47	£92.48
	O.E.U.	3	£122.35	7	£122.20
	Others	1	*	2	*
Industry	Electricity Supply	-	-	-	-
	Water Supply	-	-	-	-
	Shipbuilding etc.	1	*	2	*
	Other Manufacture	1	*	10	£135.85
	Construction	13	£165.98	7	£106.10
	Wholesale Trade	11	£77.33	21	£71.77
	Retail Trade	40	£106.43	309	£110.41
	Hotel Trade	2	*	8	£80.16
	Restaurants, Bars etc.	13	£84.33	31	£68.05
	Repairs Cons. Goods	3	£143.50	4	£104.50
	Sea Tran & Related Serv	+	£90.59	5	£84.25
	Air Tran & Related Serv	-	-	-	-
	Road Tran & Rel. Serv	16	£57.18	4	£73.37
	Post & Telecomms.	-	-	5	£108.52
	Banking, Finance & Ins.	4	£97.77	25	£98.88
	Public Admin/Nat. Def.	1	*	35	£89.63
	Police & Fire Services	3	£102.93	2	*
	Sanitary Services	-	-	-	-
	Education	-	-	113	£95.21
	Medical & Health Serv.	-	-	11	£136.28
Other Services	24	£168.23	93	£75.00	
Occupation	Prof., Tech. & Rel.	4	£91.73	19	£106.12
	Admin. & Managerial	12	£144.43	15	£122.72
	Clerical & Related	13	£94.61	99	£104.22
	Sales Workers	22	£101.37	255	£107.39
	Service Workers	28	£105.40	286	£88.00
	Prod, Constr, etc. wrkrs.	57	£116.64	11	£53.37

* Publication not allowed under Statistics Ordinance.

Table 9B: Analysis of average earnings of weekly-paid part-time adults. April 1997

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Part-time adults		141	£104.36	715	£96.19
Sector	Official	-	-	158	£95.18
	Private	141	£104.36	557	£96.48
Nationality	Gibraltarian	89	£106.71	555	£97.31
	U.K.	29	£102.56	79	£102.09
	Moroccan	9	£74.17	25	£64.24
	Spanish	9	£111.71	46	£90.54
	O.E.U.	5	£116.46	8	£96.25
	Others	-	-	2	*
Industry	Electricity Supply	-	-	-	-
	Water Supply	-	-	-	-
	Shipbuilding etc.	1	*	1	*
	Other Manufacture	1	*	13	£90.41
	Construction	5	£152.17	19	£87.91
	Wholesale Trade	10	£76.20	21	£67.99
	Retail Trade	42	£111.63	313	£105.82
	Hotel Trade	3	£99.43	12	£85.94
	Restaurants, Bars etc.	11	£87.89	32	£74.43
	Repairs Cons. Goods	3	£153.35	4	£119.68
	Sea Tran & Related Serv	9	£61.08	5	£86.33
	Air Tran & Related Serv	-	-	-	-
	Road Tran & Rel. Serv	10	£47.27	3	£81.16
	Post & Telecomms.	-	-	5	£103.35
	Banking, Finance & Ins.	5	£88.26	27	£98.20
	Public Admin/Nat. Def.	-	-	38	£85.27
	Police & Fire Services	9	£77.51	2	*
	Sanitary Services	-	-	-	-
Education	-	-	109	£91.87	
Medical & Health Serv.	-	-	10	£167.13	
Other Services	32	£143.11	101	£82.83	
Occupation	Prof., Tech. & Rel.	4	£86.30	26	£121.68
	Admin. & Managerial	11	£138.75	15	£127.47
	Clerical & Related	11	£85.46	102	£96.95
	Sales Workers	28	£113.56	256	£101.96
	Service Workers	37	£101.62	305	£88.37
	Prod, Constr, etc. wrkrs.	50	£98.85	11	£67.63

* Publication not allowed under Statistics Ordinance.

Table 10A: Industry by sex and nationality - All Employees, October 1996

ALL SECTORS	ALL		GIBRALTIN.		U.K.		MOROCCAN		SPANISH		OTHER E.U.		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Elect. Supply	124	6	107	6	8	-	4	-	5	-	-	-	-
Water Supply	100	10	89	10	-	-	8	-	2	-	-	-	-	-
Shipbuilding	200	52	135	38	17	9	19	2	14	3	-	-	-	-
Other Manuf.	100	64	51	35	7	16	22	2	13	9	6	2	1	-
Construction	1328	90	698	60	191	21	159	3	262	4	15	2	3	-
W/Sale Trade	493	182	293	141	52	28	94	4	33	2	9	3	12	4
Retail Trade	747	809	373	582	111	137	93	11	75	54	9	7	86	18
Hotel Trade	148	104	35	37	19	16	73	21	16	22	2	7	3	1
Rest., Bars etc.	225	158	61	33	46	65	52	24	49	27	6	7	11	2
Repair Goods	146	35	83	27	31	7	17	-	12	-	2	1	1	-
Sea Transport	250	48	186	41	17	6	22	1	14	-	10	-	1	-
Air Transport	84	22	57	20	27	2	-	-	-	-	2	-	-	-
Road Transport	152	18	117	18	3	-	21	-	8	-	-	-	1	-
Post & Telecom.	158	55	154	53	2	-	2	2	-	-	-	-	-	-
Bank, Fin, Ins.	662	934	448	684	132	204	12	9	19	12	29	22	22	3
Public Admin.	1244	593	1090	580	6	3	139	7	8	3	-	-	1	-
Pol./Fire Services	319	40	263	36	55	3	-	-	-	-	1	1	-	-
Sanitary Services	70	3	54	2	6	-	3	-	-	1	6	-	1	-
Education	229	514	219	481	7	29	2	-	1	2	-	-	-	1
Medical Services	213	458	173	395	22	58	6	1	3	2	1	1	8	1
Other Services	1169	619	959	466	75	55	51	21	50	68	13	7	21	2
TOTAL	8161	4814	5645	3745	834	659	799	108	584	209	127	61	172	32

Table 10B: Industry by sex and nationality - All Employees, April 1997

ALL SECTORS	ALL		GIBRALTN.		U.K.		MOROCCAN		SPANISH		OTHER E.U.		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Elect. Supply	127	5	111	5	7	-	4	-	5	-	-	-	-	-
Water Supply	100	10	89	10	-	-	8	-	2	-	-	-	-	-
Shipbuilding	200	57	132	42	18	9	21	2	14	4	15	-	-	-
Other Manuf.	105	70	53	39	8	16	24	2	13	10	6	3	1	-
Construction	1387	99	694	68	213	19	153	4	306	6	18	2	3	-
W/Sale Trade	519	194	318	151	51	27	93	5	33	2	11	4	13	5
Retail Trade	742	819	371	595	112	133	89	10	82	55	9	8	79	18
Hotel Trade	140	83	29	22	20	17	70	21	14	16	4	6	3	1
Rest., Bars etc.	223	154	55	26	48	70	57	23	45	27	6	6	12	2
Repair Goods	156	30	83	23	37	6	19	-	14	-	2	1	1	-
Sea Transport	277	56	208	45	18	10	23	1	16	-	11	-	1	-
Air Transport	92	21	64	19	28	2	23	-	8	-	1	-	1	-
Road Transport	144	20	108	20	3	-	2	-	8	-	1	-	1	-
Post & Telecom.	162	52	158	50	2	-	2	2	-	-	-	-	-	-
Bank, Fin, Ins.	668	950	446	696	140	203	8	9	20	13	30	25	24	4
Public Admin.	1242	628	1095	614	8	4	131	7	7	3	-	1	1	-
Pol./Fire Services	345	41	280	37	61	3	1	-	-	-	3	1	1	-
Sanitary Services	71	3	55	2	6	-	3	-	-	1	6	-	1	1
Education	228	506	220	474	5	27	2	-	1	3	-	1	-	-
Medical Services	205	460	170	400	18	56	6	1	3	2	-	1	8	-
Other Services	1066	543	854	399	83	56	54	22	39	57	13	6	23	3
TOTAL	8199	4801	5593	3737	886	658	791	109	622	199	136	64	171	34

Table 11A: Industry by sex, sector and nationality, All Employees, Official Sector, October 1996

OFFICIAL SECTOR	ALL		GIBRALTN.		U.K.		MOROCCAN		SPANISH		OTHER E.U.		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Electricity Supply	108	6	101	6	-	-	4	-	3	-	-	-	-
Construction	247	2	215	2	1	-	28	-	1	-	2	-	-	-
Retail Trade	1	9	-	8	-	1	1	-	-	-	-	-	-	-
Sea Transport & Related Services	53	5	51	5	2	-	-	-	-	-	-	-	-	-
Road Transport & Related Services	63	-	57	-	1	-	2	-	1	-	2	-	-	-
Post and Telecommunications	36	22	36	22	-	-	-	-	-	-	-	-	-	-
Public Administration	1244	593	1090	580	6	3	139	7	8	3	-	-	1	-
Police and Fire Services	294	37	253	35	40	2	-	-	-	-	1	-	-	-
Education	208	437	205	429	1	8	2	-	-	-	-	-	-	-
Medical & Health Services	188	422	151	364	22	55	6	1	-	-	1	1	8	1
Other Services	20	1	9	1	1	-	6	-	-	-	4	-	-	-
TOTAL	2462	1534	2168	1452	74	69	188	8	13	3	10	1	9	1

Table 11B: Industry by sex, sector and nationality, All Employees, Official Sector, April 1997

OFFICIAL SECTOR	ALL		GIBRALTN.		U.K.		MOROCCAN		SPANISH		OTHER E.U.		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Electricity Supply	106	5	100	5	-	-	3	-	3	-	-	-	-
Construction	236	2	208	2	1	-	25	-	-	-	2	-	-	-
Retail Trade	1	10	-	9	-	1	1	-	-	-	-	-	-	-
Sea Transport & Related Services	52	6	50	6	2	-	-	-	-	-	-	-	-	-
Road Transport & Related Services	60	-	55	-	1	-	2	-	1	-	1	-	-	-
Post and Telecommunications	37	22	37	22	-	-	-	-	-	-	-	-	-	-
Public Administration	1242	628	1095	614	8	4	131	7	7	3	-	-	1	-
Police and Fire Services	316	37	274	35	41	2	-	-	-	-	1	-	-	-
Education	207	439	204	432	1	7	2	-	-	-	-	-	-	-
Medical & Health Services	180	426	148	371	18	53	6	1	-	-	-	1	8	-
Other Services	20	1	9	1	1	-	6	-	-	-	4	-	-	-
TOTAL	2457	1576	2180	1497	73	67	176	8	11	3	8	1	9	-

Table 12A: Industry by sex and nationality - All Employees, Private Sector, October 1996

PRIVATE SECTOR	ALL		GIBRALTN.		U.K.		MOROCCAN		SPANISH		OTHER E.U.		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Elect. Supply	16	-	6	-	8	-	-	-	2	-	-	-	-
Water Supply	100	10	89	10	-	-	8	-	2	-	1	-	-	-
Shipbuilding etc	200	52	135	38	17	9	19	2	14	3	15	-	-	-
Other Manuf.	100	64	51	35	7	16	22	2	13	9	6	2	1	-
Construction	1081	88	483	58	190	21	131	3	261	4	13	2	3	-
W/Sale Trade	493	182	293	141	52	28	94	4	33	2	9	3	12	4
Retail Trade	746	800	373	574	111	136	92	11	75	54	9	7	86	18
Hotel Trade	148	104	35	37	19	16	73	21	16	22	2	7	3	1
Rest., Bars etc.	225	158	61	33	46	65	52	24	49	27	6	7	11	2
Repair Goods	146	35	83	27	31	7	17	-	12	-	2	1	1	-
Sea Transport	197	43	135	36	15	6	22	1	14	-	10	-	1	-
Air Transport	84	22	57	20	27	2	-	-	-	-	-	-	-	-
Road Transport	89	18	60	18	2	-	19	-	7	-	-	-	1	-
Post & Telecom.	122	33	118	31	2	-	2	2	-	-	-	-	-	-
Bank, Fin, Ins.	662	934	448	684	132	204	12	9	19	12	29	22	22	3
Pol./Fire Services	25	3	10	1	15	1	-	-	-	-	-	1	-	-
Sanitary Services	70	3	54	2	6	-	3	-	-	1	6	-	1	-
Education	21	77	14	52	6	21	-	-	1	2	-	1	-	1
Medical Services	25	36	22	31	-	3	-	-	3	2	-	-	-	-
Other Services	1149	618	950	465	74	55	45	21	50	68	9	7	21	2
TOTAL	5699	3280	3477	2293	760	590	611	100	571	206	117	60	163	31

Table 12B: Industry by sex and nationality - All Employees, Private Sector, April 1997

PRIVATE SECTOR	ALL		GIBRALTN.		U.K.		MOROCCAN		SPANISH		OTHER E.U.		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Elect. Supply	21	-	11	-	7	-	1	-	2	-	-	-	-	-
Water Supply	100	10	89	10	-	-	8	-	2	-	1	-	-	-
Shipbuilding etc	200	57	132	42	18	9	21	2	14	4	15	-	-	-
Other Manuf.	105	70	53	39	8	16	24	2	13	10	6	3	1	-
Construction	1151	97	486	66	212	19	128	4	306	6	16	2	3	-
W/Sale Trade	519	194	318	151	51	27	93	5	33	2	11	4	13	5
Retail Trade	741	809	371	586	112	132	88	10	82	55	9	8	79	18
Hotel Trade	140	83	29	22	20	17	70	21	14	16	4	6	3	1
Rest., Bars etc.	223	154	55	26	48	70	57	23	45	27	6	6	12	2
Repair Goods	156	30	83	23	37	6	19	-	14	-	2	1	1	-
Sea Transport	225	50	158	39	16	10	23	1	16	-	11	-	1	-
Air Transport	92	21	64	19	28	2	-	-	7	-	-	-	-	-
Road Transport	84	20	53	20	2	-	21	-	-	-	-	-	-	-
Post & Telecom.	125	30	121	28	2	-	2	2	-	-	-	-	-	-
Bank, Fin, Ins.	668	950	446	696	140	203	8	9	20	13	30	25	24	4
Pol/Fire Services	29	4	6	2	20	1	1	-	-	-	2	1	-	-
Sanitary Services	71	3	55	2	6	-	3	-	-	1	6	-	1	-
Education	21	67	16	42	4	20	-	-	1	3	-	1	-	1
Medical Services	25	34	22	29	-	3	-	-	3	2	-	-	-	-
Other Services	1046	542	845	398	82	56	48	22	39	57	9	6	23	3
TOTAL	5742	3225	3413	2240	813	591	615	101	611	196	128	63	162	34

Table 13: Movements in nos. employed and average earnings of all weekly-paid employees
April 1975 - April 1997

Analysis of weekly-paid employees	No.	Average weekly Earnings
<u>Full-Time Men</u>		
April 1975	6203	£ 31.91
October 1975	6113	£ 32.81
April 1976	6175	£ 35.33
October 1976	5502	£ 43.00
April 1977	5416	£ 43.64
October 1977	5376	£ 64.15
April 1978	5492	£ 65.68
October 1978	5513	£ 73.37
April 1979	5472	£ 81.64
October 1979	5523	£ 97.50
April 1980	5433	£ 98.04
October 1980	5435	£110.03
April 1981	5361	£118.28
October 1981	5214	£115.56
April 1982	5233	£119.26
October 1982	5050	£121.70
April 1983	4784	£121.37
October 1983	4816	£125.58
April 1984	4768	£123.10
October 1984	4840	£133.99
April 1985	4952	£134.05
October 1985	5283	£143.49
April 1986	5373	£147.99
October 1986	5406	£151.40
April 1987	5173	£153.35
October 1987	5357	£172.23
April 1988	5597	£182.61
October 1988	5232	£186.45
April 1989	4950	£187.39
October 1989	5149	£197.77
April 1990	5524	£198.68
October 1990	5645	£224.54
April 1991	5325	£218.59
October 1991	5027	£236.05
April 1992	4695	£219.62
October 1992	4209	£220.79
April 1993	3849	£217.16
October 1993	3622	£235.34
April 1994	3568	£233.33
October 1994	3522	£230.94
April 1995	3559	£232.03
October 1995	3532	£249.31
April 1996	3527	£229.49
October 1996	3527	£229.49
April 1997	3527	£229.49

Analysis of weekly-paid employees	No.	Average weekly Earnings
Part-time Men		
April 1975	433	£ 10.73
October 1975	363	£ 10.60
April 1976	272	£ 11.87
October 1977	204	£ 14.52
April 1978	221	£ 17.30
October 1978	200	£ 18.72
April 1979	248	£ 23.65
October 1979	203	£ 17.94
April 1980	219	£ 29.79
October 1980	264	£ 35.75
April 1981	224	£ 28.21
October 1981	225	£ 28.66
April 1982	181	£ 30.44
October 1982	161	£ 31.41
April 1983	144	£ 34.21
October 1983	162	£ 34.40
April 1984	145	£ 31.86
October 1984	108	£ 33.01
April 1985	157	£ 39.16
October 1985	183	£ 38.69
April 1986	167	£ 46.63
October 1986	185	£ 47.29
April 1987	190	£ 45.51
October 1987	155	£ 54.33
April 1988	147	£ 54.15
October 1988	120	£ 57.06
April 1989	129	£ 52.13
October 1989	123	£ 53.69
April 1990	105	£ 52.91
October 1990	120	£ 59.38
April 1991	144	£ 70.50
October 1991	125	£ 73.15
April 1992	141	£ 63.02
October 1992	169	£ 75.73
April 1993	197	£ 86.83
October 1993	179	£106.43
April 1994	148	£ 94.53
October 1994	166	£106.67
April 1995	172	£101.78
October 1995	164	£ 96.36
April 1996	163	£105.04
October 1996	136	£111.67
April 1997	141	£104.37

Analysis of weekly-paid employees	No.	Average weekly Earnings
<u>Full-time Women</u>		
April 1975	1025	£ 21.74
October 1975	979	£ 22.68
April 1976	959	£ 24.59
October 1977	1044	£ 31.06
April 1978	1087	£ 31.25
October 1978	1095	£ 44.26
April 1979	1091	£ 46.42
October 1979	1116	£ 47.02
April 1980	1109	£ 54.66
October 1980	1106	£ 64.27
April 1981	1166	£ 63.55
October 1981	1220	£ 67.95
April 1982	1186	£ 69.72
October 1982	1293	£ 71.67
April 1983	1266	£ 73.12
October 1983	1311	£ 75.78
April 1984	1201	£ 77.22
October 1984	1254	£ 75.36
April 1985	1180	£ 82.74
October 1985	1222	£ 86.24
April 1986	1486	£ 84.13
October 1986	1489	£ 91.06
April 1987	1453	£ 90.68
October 1987	1531	£ 95.60
April 1988	1528	£ 99.29
October 1988	1441	£106.66
April 1989	1474	£117.90
October 1989	1410	£124.25
April 1990	1420	£125.56
October 1990	1392	£132.65
April 1991	1428	£143.85
October 1991	1380	£145.65
April 1992	1267	£154.03
October 1992	1330	£160.71
April 1993	1291	£162.85
October 1993	1375	£156.13
April 1994	1297	£154.41
October 1994	1225	£162.85
April 1995	1176	£163.07
October 1995	1188	£164.45
April 1996	1173	£166.49
October 1996	1227	£172.15
April 1997	1179	£175.31

Analysis of weekly-paid employees	No.	Average weekly Earnings
<u>Part-time Women</u>		
April 1975	516	£ 11.58
October 1975	505	£ 11.53
April 1976	549	£ 12.52
October 1977	493	£ 14.18
April 1978	491	£ 15.19
October 1978	591	£ 21.18
April 1979	592	£ 21.85
October 1979	461	£ 23.38
April 1980	492	£ 26.58
October 1980	607	£ 31.75
April 1981	529	£ 30.09
October 1981	475	£ 31.53
April 1982	512	£ 32.85
October 1982	538	£ 34.40
April 1983	595	£ 37.79
October 1983	576	£ 39.06
April 1984	635	£ 43.54
October 1984	615	£ 44.18
April 1985	719	£ 44.06
October 1985	735	£ 45.43
April 1986	530	£ 51.67
October 1986	568	£ 50.83
April 1987	590	£ 49.47
October 1987	608	£ 53.33
April 1988	625	£ 53.84
October 1988	830	£ 55.92
April 1989	834	£ 59.98
October 1989	934	£ 59.83
April 1990	876	£ 64.52
October 1990	946	£ 70.92
April 1991	916	£ 67.74
October 1991	932	£ 70.94
April 1992	887	£ 76.57
October 1992	866	£ 84.25
April 1993	867	£ 88.27
October 1993	809	£ 88.58
April 1994	802	£ 86.40
October 1994	902	£ 99.75
April 1995	859	£ 99.49
October 1995	793	£ 99.81
April 1996	814	£107.32
October 1996	685	£ 98.31
April 1997	715	£ 96.20

Analysis of weekly-paid employees		No.	Average weekly Earnings
<u>Full-time Juvenile Males</u>			
April	1975	367	£ 18.57
October		391	£ 18.19
April	1976	319	£ 17.83
October	1977	231	£ 19.50
April	1978	186	£ 18.07
October		140	£ 41.32
April	1979	138	£ 29.86
October		127	£ 28.36
April	1980	89	£ 39.01
October		130	£ 40.33
April	1981	125	£ 45.87
October		134	£ 50.84
April	1982	123	£ 52.70
October		113	£ 53.96
April	1983	120	£ 60.35
October		100	£ 59.15
April	1984	73	£ 68.80
October		108	£ 63.34
April	1985	70	£ 61.60
October		106	£ 66.19
April	1986	121	£ 75.25
October		159	£ 76.60
April	1987	75	£ 75.07
October		157	£ 88.21
April	1988	115	£ 77.23
October		68	£ 80.14
April	1989	50	£ 87.03
October		54	£ 85.31
April	1990	46	£ 83.68
October		47	£ 87.70
April	1991	41	£104.07
October		43	£112.35
April	1992	38	£101.54
October		33	£117.78
April	1993	38	£119.80
October		20	£102.39
April	1994	18	£112.05
October		15	£109.20
April	1995	15	£126.17
October		10	£140.48
April	1996	8	£151.82
October		11	£111.69
April	1997	13	£143.47

Analysis of weekly-paid employees		No.	Average weekly Earnings
<u>Full-time Juvenile Females</u>			
April	1975	155	£ 16.19
October		181	£ 19.11
April	1976	93	£ 18.35
October	1977	70	£ 17.70
April	1978	86	£ 20.63
October		85	£ 30.27
April	1979	79	£ 29.87
October		74	£ 29.98
April	1980	69	£ 30.80
October		66	£ 35.71
April	1981	62	£ 36.26
October		51	£ 39.16
April	1982	56	£ 40.44
October		75	£ 44.57
April	1983	62	£ 44.94
October		64	£ 42.65
April	1984	26	£ 45.75
October		41	£ 50.74
April	1985	59	£ 53.02
October		54	£ 58.71
April	1986	56	£ 60.33
October		52	£ 60.04
April	1987	60	£ 60.15
October		58	£ 65.50
April	1988	57	£ 70.35
October		43	£ 68.24
April	1989	44	£ 84.53
October		36	£ 82.28
April	1990	39	£ 89.00
October		47	£ 91.13
April	1991	25	£ 91.33
October		25	£100.03
April	1992	20	£106.28
October		21	£101.11
April	1993	25	£114.33
October		20	£123.08
April	1994	14	£114.08
October		13	£101.59
April	1995	17	£134.06
October		12	£127.52
April	1996	16	£120.21
October		11	£122.32
April	1997	17	£123.14

- Note: (1) The No. of juveniles recorded in April 1976 has dropped since the definition of "juveniles" has been changed to cover employees under 18 years of age and not under 21 as in previous surveys.
- (2) Surveys for October 1976 and April 1977 were incomplete due to the Industrial Dispute in M.O.D.

Table 14: Movements in nos. employed and average earnings of all monthly-paid employees. April 1995-April 1997

Analysis of monthly-paid employees		No.	Average monthly Earnings
<u>Full-time Men</u>			
April	1975	2253	£ 180.69
October		2272	£ 192.14
April	1976	2502	£ 231.44
October	1977	2601	£ 262.68
April	1978	2661	£ 286.88
October		2678	£ 416.71
April	1979	2735	£ 439.76
October		2707	£ 469.00
April	1980	2777	£ 495.50
October		2939	£ 562.80
April	1981	2906	£ 581.40
October		2832	£ 628.71
April	1982	2949	£ 654.23
October		2915	£ 691.54
April	1983	2877	£ 697.28
October		2936	£ 725.32
April	1984	2820	£ 742.85
October		2844	£ 786.43
April	1985	2811	£ 796.39
October		2948	£ 826.32
April	1986	2900	£ 849.71
October		3018	£ 870.67
April	1987	3116	£ 943.54
October		3121	£ 980.76
April	1988	3242	£1036.49
October		3457	£1108.04
April	1989	3517	£1157.21
October		3511	£1182.64
April	1990	3624	£1252.01
October		3640	£1295.47
April	1991	3779	£1387.36
October		3953	£1408.44
April	1992	3966	£1464.86
October		4303	£1430.98
April	1993	4151	£1458.76
October		3905	£1445.94
April	1994	3790	£1466.76
October		3885	£1477.47
April	1995	3919	£1488.17
October		4017	£1609.66
April	1996	4129	£1515.47
October		4241	£1,537.92
April	1997	4297	£1,574.75

Analysis of monthly-paid employees	No.	Average monthly Earnings
<u>Part-time Men</u>		
April 1975	65	£ 33.74
October 1975	45	£ 39.48
April 1976	90	£ 54.51
October 1976	63	£ 57.68
April 1977	91	£ 58.00
October 1977	108	£108.98
April 1978	112	£ 86.20
October 1978	63	£ 89.83
April 1979	71	£126.56
October 1979	67	£134.92
April 1980	73	£117.35
October 1980	88	£131.19
April 1981	76	£130.05
October 1981	73	£146.41
April 1982	78	£142.71
October 1982	67	£150.06
April 1983	65	£120.96
October 1983	60	£146.55
April 1984	72	£184.78
October 1984	63	£166.32
April 1985	74	£186.31
October 1985	67	£252.81
April 1986	73	£217.46
October 1986	84	£227.43
April 1987	84	£256.26
October 1987	79	£236.21
April 1988	53	£334.72
October 1988	61	£335.73
April 1989	207	£258.34
October 1989	226	£288.79
April 1990	242	£239.18
October 1990	298	£265.20
April 1991	352	£267.98
October 1991	158	£499.46
April 1992	159	£507.29
October 1992	149	£439.61
April 1993	137	£431.31
October 1993	117	£405.32
April 1994	103	£417.19
October 1994	121	£467.28
April 1995	130	£435.15
October 1995	133	£553.12
April 1996	135	£505.41

Analysis of monthly-paid employees	No.	Average monthly Earnings
<u>Full-time Women</u>		
April 1975	729	£ 126.94
October 1975	690	£ 127.56
April 1976	832	£ 136.18
October 1977	835	£ 179.37
April 1978	931	£ 176.23
October 1978	921	£ 273.75
April 1979	936	£ 281.04
October 1979	982	£ 316.84
April 1980	992	£ 338.81
October 1980	995	£ 396.51
April 1981	1035	£ 408.95
October 1981	1021	£ 428.65
April 1982	1071	£ 503.58
October 1982	1118	£ 461.68
April 1983	1170	£ 479.03
October 1983	1134	£ 501.51
April 1984	1166	£ 494.74
October 1984	1180	£ 501.60
April 1985	1258	£ 523.53
October 1985	1288	£ 536.57
April 1986	1370	£ 565.05
October 1986	1452	£ 570.30
April 1987	1642	£ 638.58
October 1987	1674	£ 651.08
April 1988	1730	£ 702.34
October 1988	1970	£ 731.21
April 1989	1971	£ 750.24
October 1989	2064	£ 776.57
April 1990	2116	£ 818.98
October 1990	2161	£ 864.18
April 1991	2212	£ 890.23
October 1991	2173	£ 968.81
April 1992	2208	£ 984.70
October 1992	2197	£1003.45
April 1993	2187	£1029.18
October 1993	2252	£1020.64
April 1994	2232	£1037.85
October 1994	2220	£1074.46
April 1995	2263	£1069.28
October 1995	2250	£1094.07
April 1996	2260	£1105.37
October 1996	2295	£1,126.61
April 1997	2301	£1,172.81

Analysis of monthly-paid employees		No.	Average monthly Earnings
<u>Part-time Women</u>			
April	1975	7	£ 46.56
October		19	£ 43.77
April	1976	41	£ 51.86
October	1977	111	£ 96.52
April	1978	101	£ 97.66
October		134	£130.89
April	1979	136	£155.41
October		120	£162.75
April	1980	141	£212.15
October		94	£230.77
April	1981	140	£240.52
October		134	£249.37
April	1982	86	£168.55
October		112	£248.56
April	1983	116	£263.68
October		53	£174.34
April	1984	121	£254.11
October		77	£217.43
April	1985	151	£243.36
October		142	£304.88
April	1986	164	£305.27
October		173	£331.39
April	1987	167	£337.40
October		189	£362.20
April	1988	199	£352.73
October		205	£339.54
April	1989	249	£384.30
October		242	£389.21
April	1990	281	£434.73
October		313	£451.53
April	1991	285	£411.47
October		343	£450.28
April	1992	362	£457.54
October		518	£510.43
April	1993	534	£513.16
October		491	£487.30
April	1994	493	£510.23
October		484	£534.09
April	1995	477	£526.16
October		498	£538.85
April	1996	512	£542.81
October		542	£587.09
April	1997	546	£591.93

Analysis of monthly-paid employees	No.	Average monthly Earnings
<u>Full-time Juvenile Males</u>		
April 1975	80	£ 89.63
October 1975	98	£ 89.14
April 1976	26	£ 87.85
October 1977	22	£103.27
April 1978	16	£108.47
October 1978	16	£169.20
April 1979	10	£195.20
October 1979	26	£176.09
April 1980	32	£203.53
October 1980	23	£205.81
April 1981	40	£258.53
October 1981	23	£220.98
April 1982	36	£227.45
October 1982	20	£255.75
April 1983	25	£286.56
October 1983	17	£263.45
April 1984	15	£339.30
October 1984	4	£241.57
April 1985	9	£292.80
October 1985	10	£295.22
April 1986	18	£309.57
October 1986	21	£312.75
April 1987	21	£366.09
October 1987	17	£335.63
April 1988	16	£356.33
October 1988	14	£406.26
April 1989	14	£322.65
October 1989	88	£239.94
April 1990	78	£262.67
October 1990	120	£228.31
April 1991	107	£256.46
October 1991	68	£276.29
April 1992	55	£251.24
October 1992	48	£233.03
April 1993	66	£233.01
October 1993	45	£266.34
April 1994	31	£298.01
October 1994	52	£253.70
April 1995	42	£277.56
October 1995	40	£273.66
April 1996	112	£247.11
October 1996	107	£246.21
April 1997	84	£247.68

Analysis of monthly-paid employees	No.	Average monthly Earnings
<u>Full-time Juvenile Females</u>		
April 1975	108	£ 90.12
October	141	£ 87.35
April 1976	48	£ 85.72
October 1977	48	£102.21
April 1978	33	£ 95.39
October	32	£174.21
April 1979	24	£186.58
October	32	£200.00
April 1980	41	£179.87
October	24	£216.60
April 1981	33	£243.10
October	9	£241.56
April 1982	17	£238.13
October	8	£242.12
April 1983	24	£295.64
October	15	£280.04
April 1984	6	£251.51
October	6	£234.24
April 1985	18	£328.98
October	27	£320.81
April 1986	23	£315.47
October	31	£297.21
April 1987	27	£308.54
October	54	£330.92
April 1988	57	£376.14
October	47	£372.58
April 1989	32	£425.91
October	90	£281.78
April 1990	79	£302.78
October	30	£457.05
April 1991	47	£348.51
October	91	£297.44
April 1992	69	£268.20
October	60	£281.89
April 1993	45	£305.56
October	50	£318.45
April 1994	40	£376.41
October	56	£297.33
April 1995	42	£339.80
October	47	£364.00
April 1996	65	£308.53
October	43	£283.25
April 1997	35	£306.99

Table 15A: Distribution of average annual earnings of all employees, October 1996

£ PER ANNUM	ALL EMPLOYEES			ALL MALES			ALL FEMALES		
	F-TIME	P-TIME	TOTAL	F-TIME	P-TIME	TOTAL	F-TIME	P-TIME	TOTAL
0 - £ 1000	192	52	244	164	15	179	28	37	65
£ 1000 - £ 1500	32	36	68	24	17	41	8	19	27
£ 1500 - £ 2000	43	59	102	30	16	46	13	43	56
£ 2000 - £ 2500	56	71	127	37	15	52	19	56	75
£ 2500 - £ 3000	113	97	210	76	13	89	37	84	121
£ 3000 - £ 4000	522	195	717	413	37	450	109	158	267
£ 4000 - £ 5000	297	254	551	170	24	194	127	230	357
£ 5000 - £ 6000	220	199	419	89	25	114	131	174	305
£ 6000 - £ 7000	407	150	557	227	24	251	180	126	306
£ 7000 - £ 8000	725	105	830	361	21	382	364	84	448
£ 8000 - £ 9000	727	58	785	413	7	420	314	51	365
£ 9000 - £10000	693	44	737	426	7	433	267	37	304
£10000 - £11000	821	43	864	553	19	572	268	24	292
£11000 - £12000	748	32	780	430	6	436	318	26	344
£12000 - £13000	576	21	597	338	2	340	238	19	257
£13000 - £14000	541	22	563	348	3	351	193	19	212
£14000 - £15000	498	12	510	321	3	324	177	9	186
£15000 - £17500	960	27	987	706	7	713	254	20	274
£17500 - £20000	829	10	839	657	4	661	172	6	178
£20000 - £22500	743	10	753	597	2	599	146	8	154
£22500 - £25000	560	7	567	465	2	467	95	5	100
£25000 and over	1164	4	1168	1046	1	1047	118	3	121
TOTAL	11467	1508	12975	7891	270	8161	3576	1238	4814

Table 15B: Distribution of average annual earnings of all employees, April 1997

£ PER ANNUM	ALL EMPLOYEES			ALL MALES			ALL FEMALES		
	F-TIME	P-TIME	TOTAL	F-TIME	P-TIME	TOTAL	F-TIME	P-TIME	TOTAL
0 - £ 1000	218	73	291	182	30	212	36	43	79
£ 1000 - £ 1500	19	37	56	15	12	27	4	25	29
£ 1500 - £ 2000	40	49	89	29	17	46	11	32	43
£ 2000 - £ 2500	54	71	125	35	17	52	19	54	73
£ 2500 - £ 3000	108	109	217	75	23	98	33	86	119
£ 3000 - £ 4000	513	196	709	414	33	447	99	163	262
£ 4000 - £ 5000	283	261	544	151	27	178	132	234	366
£ 5000 - £ 6000	234	185	419	105	27	132	129	158	287
£ 6000 - £ 7000	287	149	436	128	14	142	159	135	294
£ 7000 - £ 8000	684	121	805	341	23	364	343	98	441
£ 8000 - £ 9000	888	84	972	529	11	540	359	73	432
£ 9000 - £ 10000	769	40	809	536	6	542	233	34	267
£ 10000 - £ 11000	973	40	1013	750	7	757	223	33	256
£ 11000 - £ 12000	758	33	791	547	5	552	211	28	239
£ 12000 - £ 13000	646	27	673	349	7	356	297	20	317
£ 13000 - £ 14000	499	15	514	325	4	329	174	11	185
£ 14000 - £ 15000	512	7	519	307	1	308	205	6	211
£ 15000 - £ 17500	846	27	873	578	9	587	268	18	286
£ 17500 - £ 20000	680	13	693	499	3	502	181	10	191
£ 20000 - £ 22500	635	6	641	487	2	489	148	4	152
£ 22500 - £ 25000	531	3	534	404	-	404	127	3	130
£25000 and over	1276	1	1277	1135	-	1135	141	1	142
TOTAL	11453	1547	13000	7921	278	8199	3532	1269	4801

Table 16: Average Earnings and Index, all employees April 1975 - April 1997

DATE	AVERAGE EARNINGS	INDEX
April 1975	£1,571.51	178.81
October	£1,632.95	185.81
April 1976	£1,847.97	210.27
October 1977	£2,237.72	254.62
April 1978	£2,326.64	264.74
October	£3,298.57	375.33
April 1979	£3,521.85	400.73
October	£3,878.91	441.36
April 1980	£4,257.46	484.44
October	£4,965.90	565.05
April 1981	£5,042.56	573.77
October	£5,526.43	628.83
April 1982	£5,929.44	674.68
October	£5,922.95	673.94
April 1983	£5,532.11	629.47
October	£6,260.21	712.32
April 1984	£6,309.29	717.90
October	£6,555.39	745.91
April 1985	£6,526.62	742.63
October	£6,912.33	786.52
April 1986	£7,035.17	800.50
October	£7,358.02	837.23
April 1987	£7,802.00	887.75
October	£8,009.93	911.41
April 1988	£8,363.85	951.68
October	£9,096.31	1035.03
April 1989	£9,593.92	1091.64
October	£9,797.68	1114.82
April 1990	£10,073.99	1146.26
October	£10,505.23	1195.33
April 1991	£10,936.11	1244.36
October	£11,695.37	1330.75
April 1992	£11,966.09	1361.55
October	£12,420.62	1413.28
April 1993	£12,267.22	1395.83
October	£12,138.22	1381.15
April 1994	£12,228.87	1391.46
October	£12,690.69	1444.01
April 1995	£12,787.56	1455.03
October	£13,302.94	1513.68
April 1996	£13,037.86	1483.51
October	£13,516.60	1537.99
April 1997	£13,532.35	1539.78

Table 17: Total numbers employed. April 1975-April 1997

DATE	NUMBER	INDEX
April 1975	11,954	104.1
October	11,810	102.8
April 1976	11,910	103.7
October 1977	11,229	97.8
April 1978	11,345	98.8
October	11,383	99.1
April 1979	11,593	100.9
October	11,423	99.5
April 1980	11,506	100.2
October	11,841	103.1
April 1981	11,775	102.5
October	11,655	101.5
April 1982	11,661	101.5
October	11,647	101.4
April 1983	11,720	102.0
October	11,490	100.0
April 1984	11,063	96.3
October	11,115	96.8
April 1985	11,291	98.3
October	11,626	101.2
April 1986	11,869	103.3
October	12,507	108.9
April 1987	12,819	111.6
October	13,078	113.9
April 1988	12,995	113.1
October	13,610	118.5
April 1989	13,974	121.7
October	13,880	120.9
April 1990	13,843	120.6
October	14,219	123.9
April 1991	14,782	128.8
October	15,098	131.6
April 1992	14,710	128.2
October	14,754	128.4
April 1993	14,284	124.3
October	13,521	117.7
April 1994	12,868	112.0
October	12,795	111.4
April 1995	12,702	110.5
October	12,713	110.6
April 1996	12,980	113.0
October	12,975	112.9
April 1997	13,000	113.1

Table 18A: Nos. in employment by S.I.C. Industry Divisions. October 1996

S.I.C. INDUSTRY DIVISIONS		NOS.
0	Agriculture, Forestry and Fishing	-
1	Energy and Water Supply Industries	240
2	Manufacture of Metals, Mineral Products and Chemicals	-
3	Metal Goods, Engineering and Vehicle Industries	252
4	Other Manufacturing Industries	164
5	Construction	1,418
6	Distribution, Hotels and Catering; Repairs	3,047
7	Transport and Communication	787
8	Banking, Finance, Insurance, Business Services and Leasing	1,596
9	Other Services	5,471

DEFINITIONS/NOTES

- (1) "Official Employers" - The Gibraltar Government, Ministry of Defence (MOD).
- (2) "Frontier Worker" - An employee who is normally resident in Spain and is employed in Gibraltar.
- (3) "Juvenile" - A person under 18 years of age.
- (4) The definition of "Part-time" was generally left to the discretion of the employers.
- (5) Industries have been classified according to International Standard Industrial Classifications (I.S.I.C.).
- (6) Occupations have been classified according to the International Standard Classification of Occupations (I.S.C.O.). For the purpose of this report, occupations are grouped into six major categories.
- (7) Abbreviations:-

Wkly - Weekly, M - Male, F - Female, Oct. - October, Apr. - April, F/T - Full Time.

P/T - Part Time, Av. - Average, Engs. - Earnings, I.R.P. - Index of Retail Prices.

Juv. - Juveniles.

Prod, Constr. - Production, Construction.

Prof, Tech & Rel - Professional, Technical and Related Workers

Admin. and Manag. - Administrative and Managerial

Public Admin/Nat. Def. - Public Administration/National Defence

Road Tran & Rel. Serv. - Road Transport and Related Services