



**APPROVED  
GOVERNMENT OF GIBRALTAR  
ESTIMATES  
OF  
REVENUE AND EXPENDITURE  
2023/2024**

**JULY 2023**

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# **SUMMARY OF PUBLIC FINANCES**

## **2023/2024**

The following 9 pages summarise the Government's public finances, showing the sources of public revenue and expenditure, the Government's reserves and public debt and information on public sector employees and Government Companies. These pages do not form part of the Approved Estimates.

**Introduction**

Below are some explanatory notes on the Government's public finances for the financial year 2023/2024. These explanatory notes should be read in conjunction with the Foreword. In the charts that follow on subsequent pages the 2023/2024 figures represent the Government's estimates; 2022/2023 the forecast outturn; and the prior year figures for 2021/2022 are drawn from the accounts.

**Overall Government Revenue and Expenditure** *(pages iii to v)*

Government's overall Consolidated Fund revenue for 2023/2024 is estimated at nearly £724 million. Government spending from the Consolidated Fund is estimated at over £721 million, producing an estimated recurrent surplus of over £2 million. This does not include capital revenue and expenditure which are channelled through the Improvement and Development Fund.

**Statutory Benefits** *(page vi)*

Over £45 million of Statutory Benefits payments were effected in the financial year 2022/2023. This is accounted for separately and does not form part of the Overall Government Revenue and Expenditure.

**Capital Investment** *(pages vii and viii)*

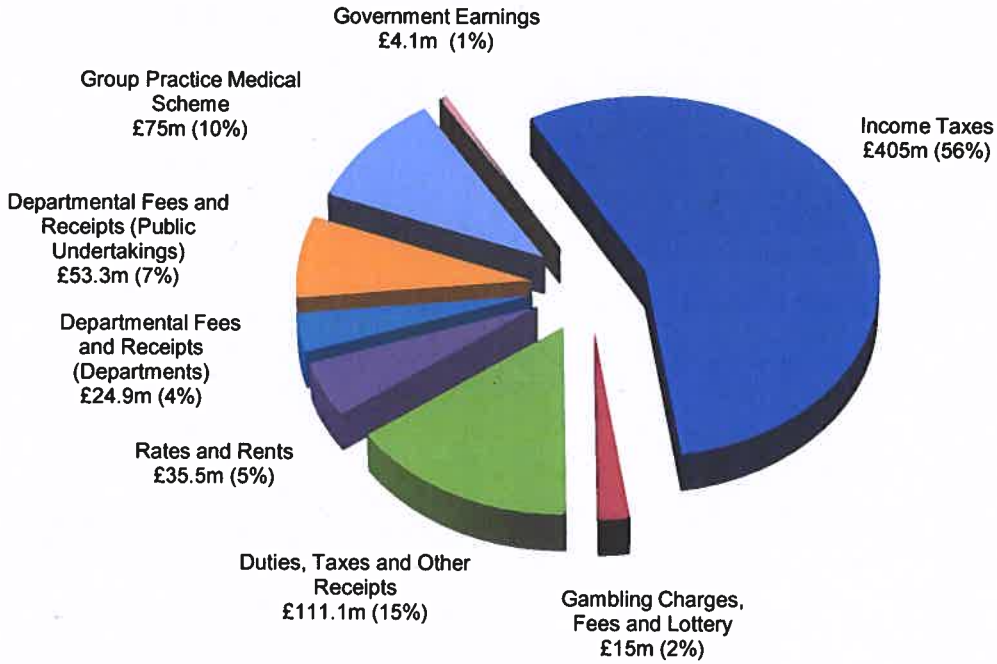
The Government's investment in capital projects, to benefit the social and economic development of Gibraltar, is funded by the Improvement and Development Fund. In 2023/2024 the expenditure of the Fund is estimated to be £48 million.

**Government Companies** *(page x)*

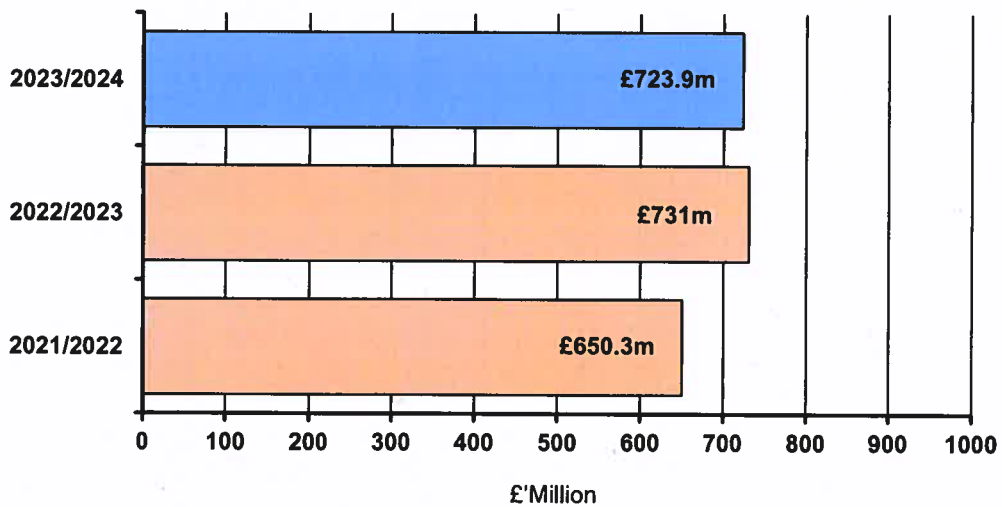
Government-owned companies are accounted for separately and their financial transactions do not form part of the Overall Government Revenue and Expenditure figures. The Government is also a shareholder in a joint venture utility company providing water services as well as a shareholder in the Gibraltar International Bank.

### Overall Government Revenue 2023/2024

The Government's estimated revenue for 2023/2024 is nearly £724 million.

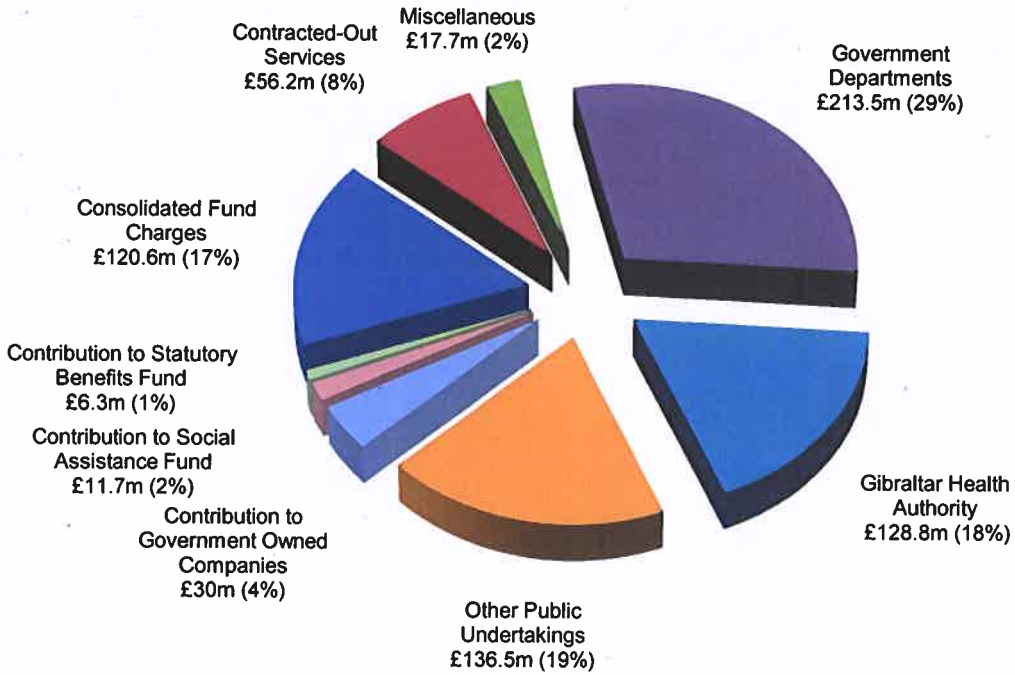


### Overall Government Revenue 2021-2024

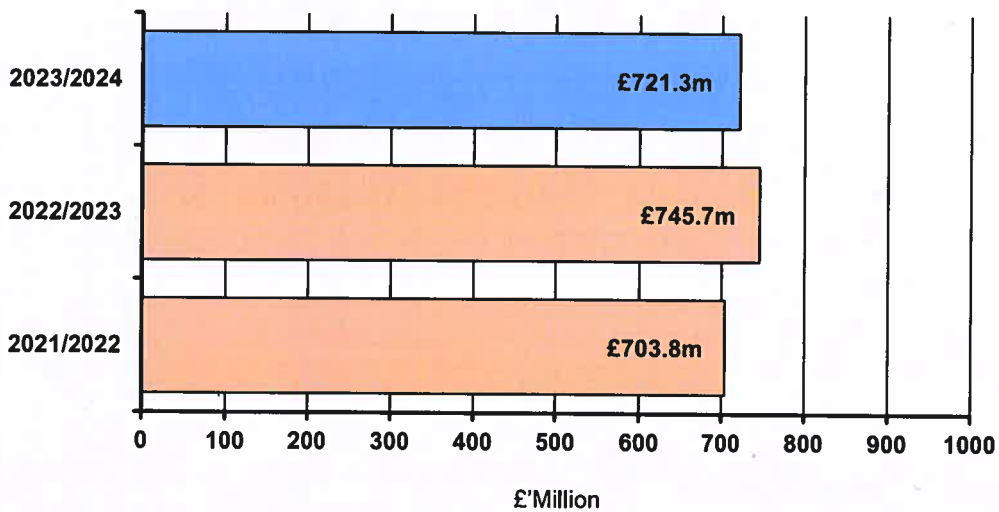


### Overall Government Expenditure 2023/2024

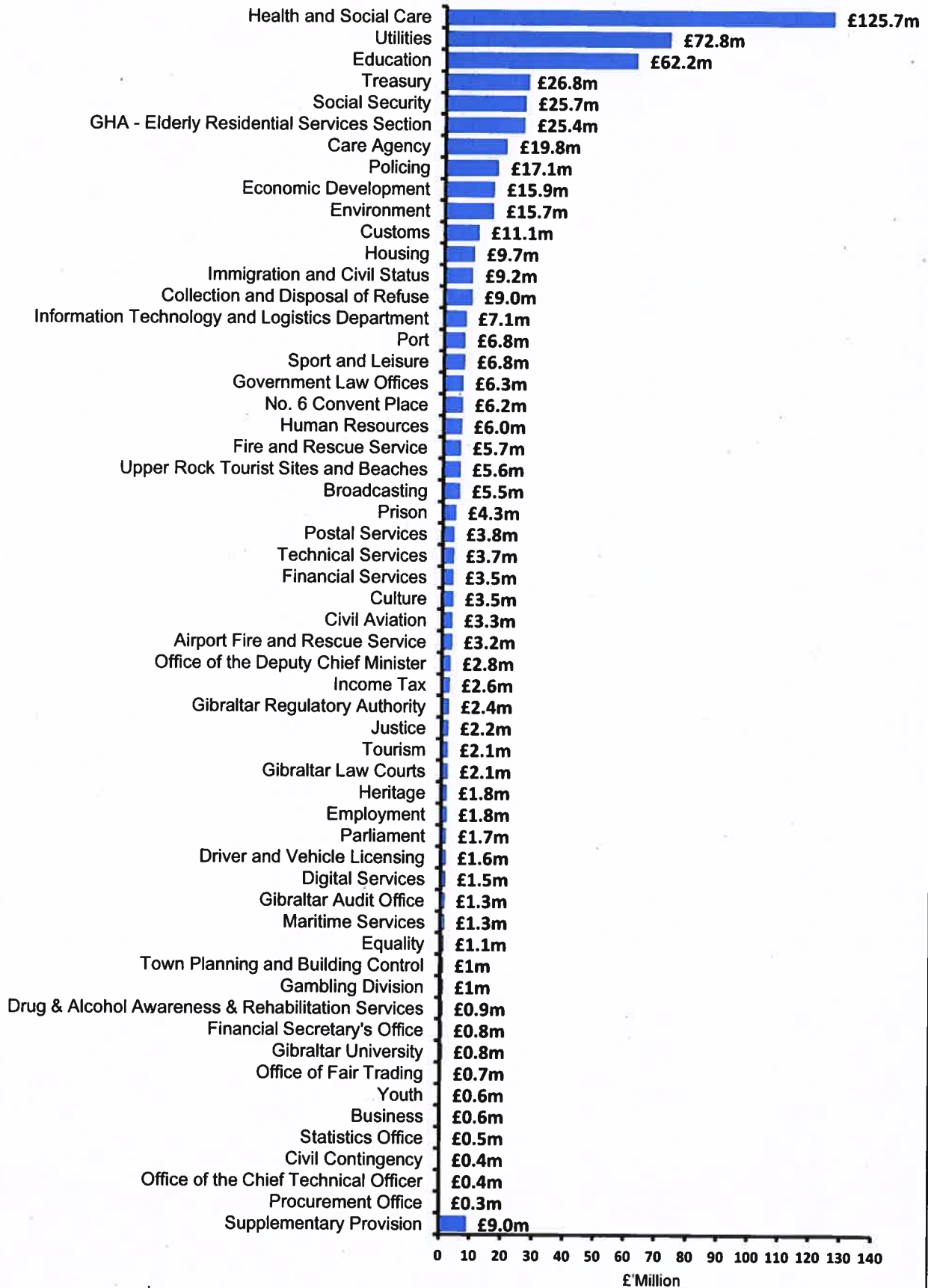
The Government's total estimated expenditure for 2023/2024 is over £721 million.



### Overall Government Expenditure 2021-2024

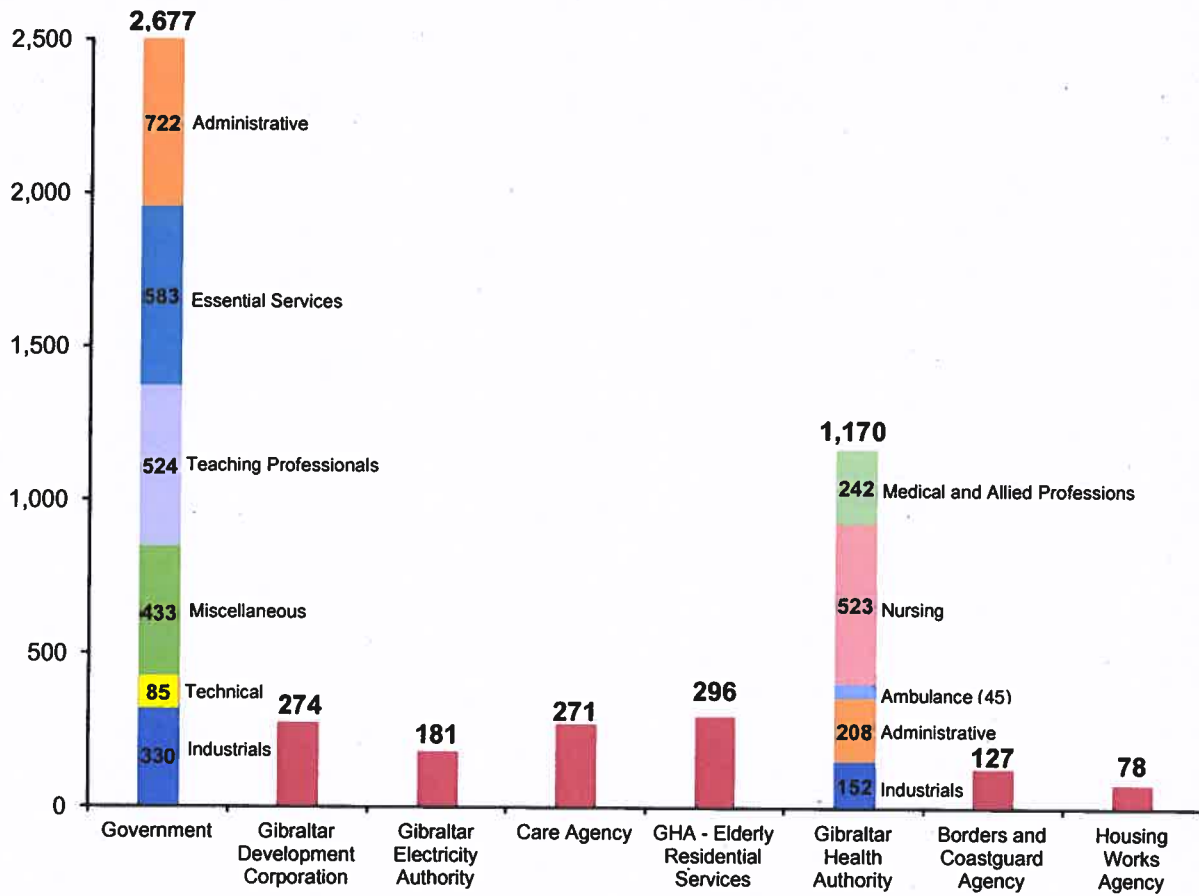


**Consolidated Fund Expenditure 2023/2024**



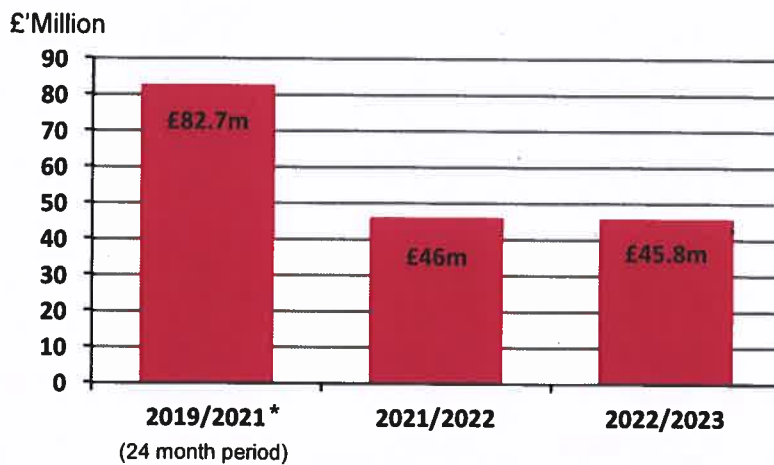
### Public Sector Establishment 2023/2024

Number of Staff



- (i) In addition the Public Service Ombudsman, the Gibraltar Sports and Leisure Authority and the Gibraltar Port Authority employ 126 staff between them.
- (ii) 5 GDC employees seconded to a Government-owned company and 2 to the Gibraltar Police Authority
- (iii) Total Establishment is over 5,200.

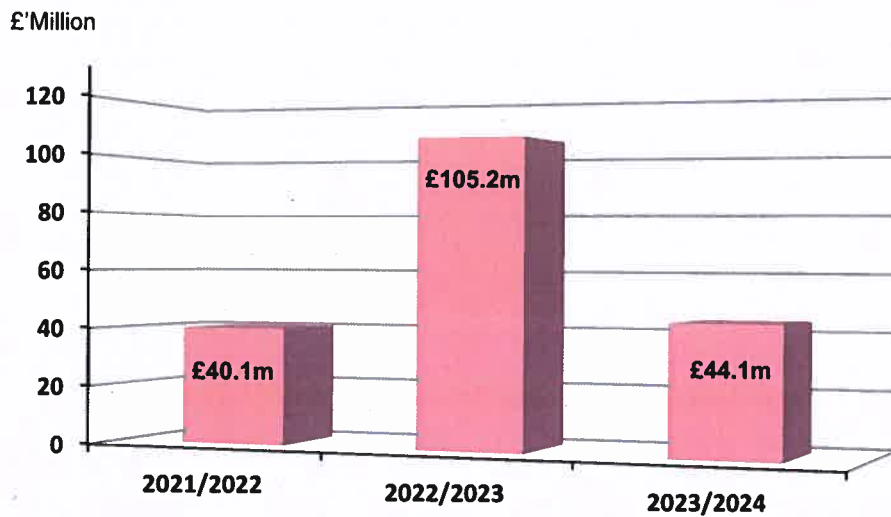
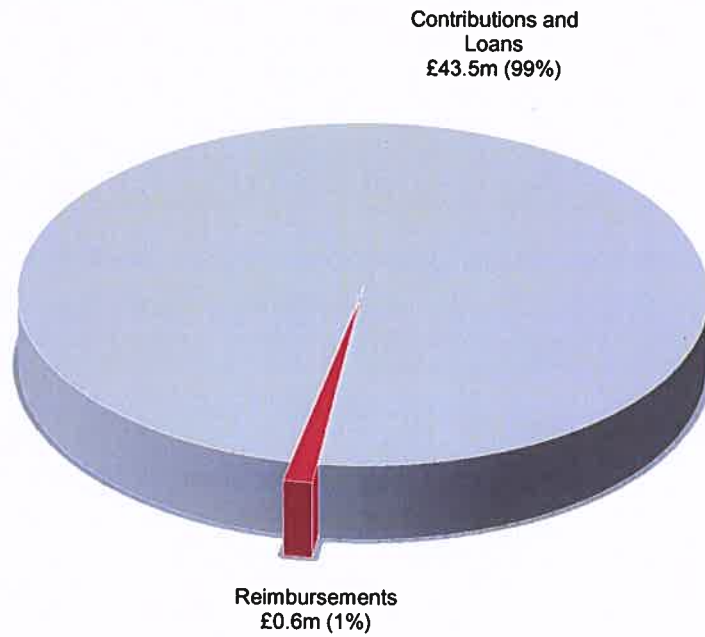
### Statutory Benefits – Statutory Benefits Fund 2019/2023



### Improvement and Development Fund

The Improvement and Development Fund revenue for 2023/2024 is estimated to be £44 million.

#### Revenue 2023/2024

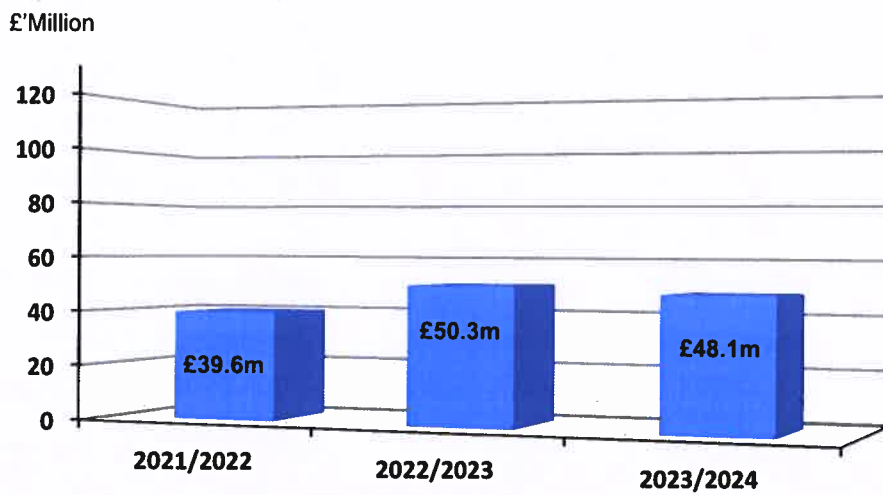
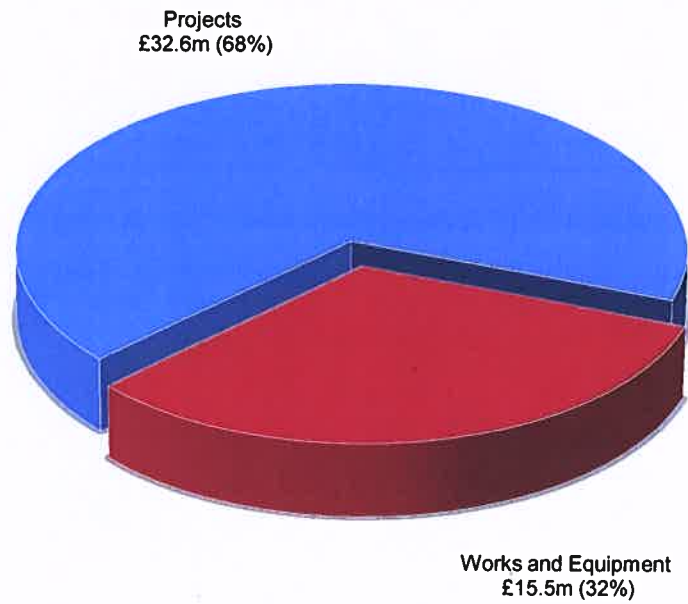




### Improvement and Development Fund

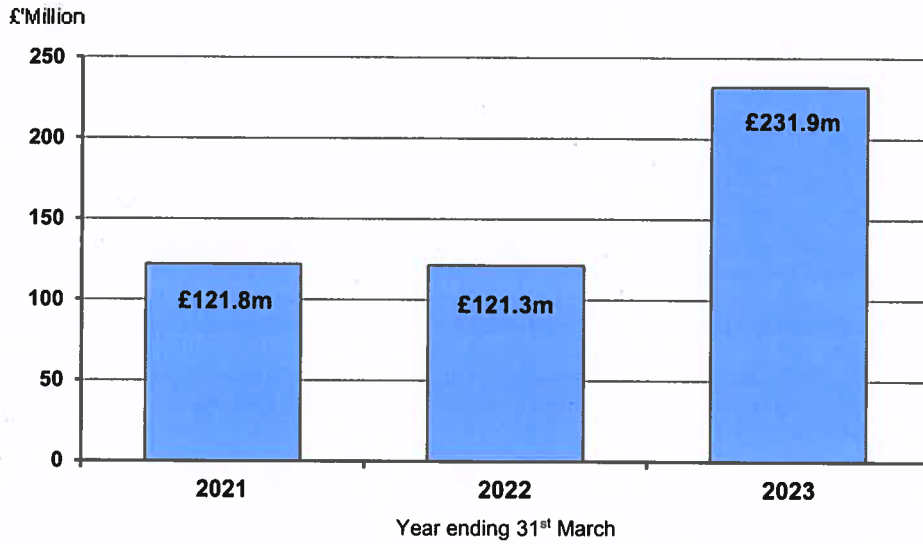
The Improvement and Development Fund expenditure for 2023/2024 is estimated to be £48 million.

#### Expenditure 2023/2024



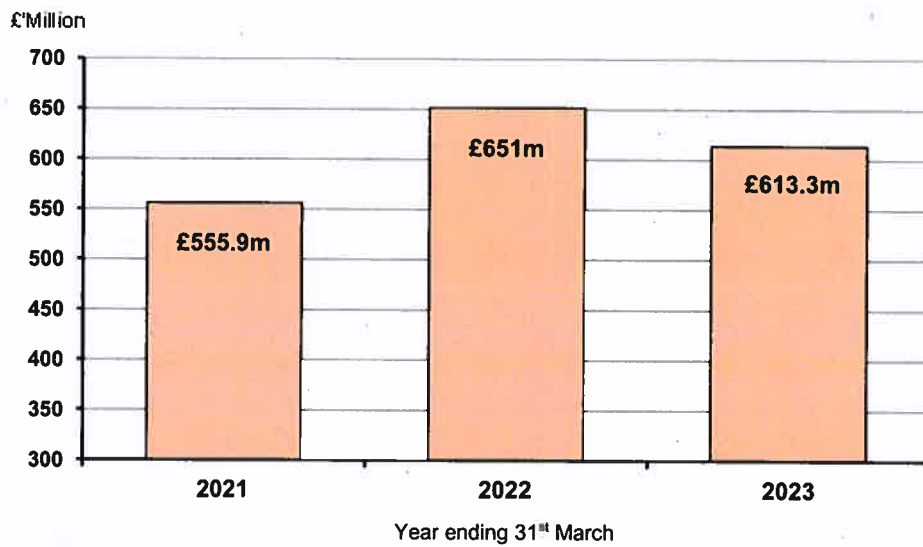
**Cash Reserves** (*Consolidated Fund and Improvement and Development Fund*)

The Government's Cash Reserves are forecast to total nearly £232 million at 31 March 2023.

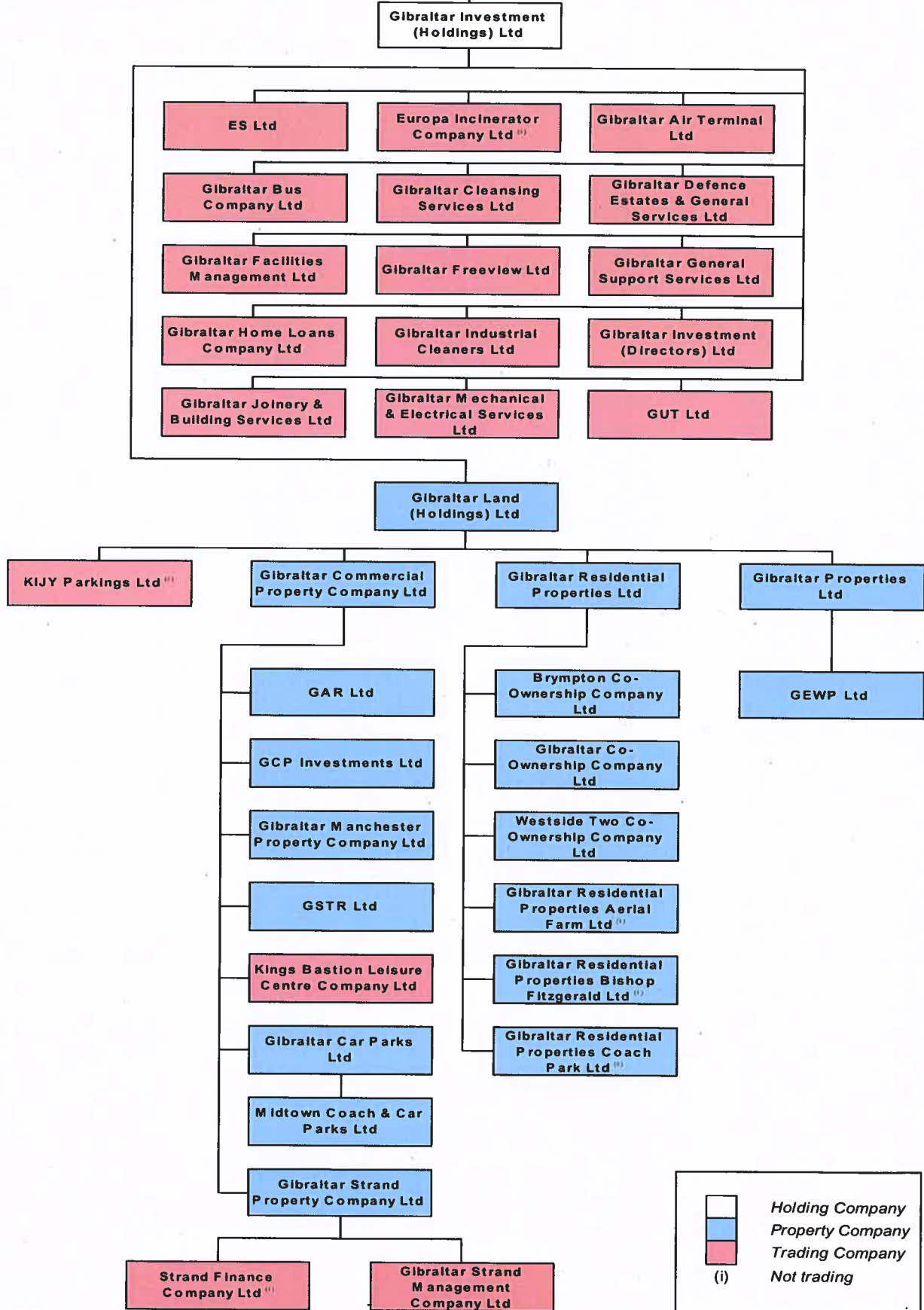


**Net Public Debt**

Estimated Net Public Debt stood at over £613 million as at 31 March 2023.



### Government Companies (wholly owned)





**APPROVED**  
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**2023/2024**

**SUMMARY OF ESTIMATED FINANCIAL POSITION 2023/2024**

	£'000	£'000	£'000
<b><u>CONSOLIDATED FUND</u></b>			
Forecast balance as at 1 April 2023			176,254
<b><u>Estimated 2023/2024</u></b>			
Revenue		723,865	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(120,613)		
Departmental Expenditure	(570,725)		
Contribution to Government-owned Companies	(30,000)		
		(721,338)	
Estimated Surplus			2,527
			178,781
(Less)			
<b><u>Contributions 2023/2024</u></b>			
Transfer from Government Surplus to Social Assistance Fund			(1)
Contribution to the Improvement and Development Fund			(1)
Exceptional Expenditure: Ex-Commissioner Special Inquiry			(1,000)
(Less)			
Repayment of Public Debt			(500)
Estimated balance as at 31 March 2024			177,279
<b><u>IMPROVEMENT AND DEVELOPMENT FUND</u></b>			
Forecast balance as at 1 April 2023			55,611
<b><u>Estimated 2023/2024</u></b>			
Revenue		44,058	
(Less)			
Expenditure		(48,069)	
Estimated Deficit			(4,011)
Estimated balance as at 31 March 2024			51,600

**SUMMARY OF FORECAST FINANCIAL OUTTURN 2022/2023**

	£'000	£'000	£'000
<b><u>CONSOLIDATED FUND</u></b>			
Forecast balance as at 1 April 2022			120,505
<b><u>Forecast Outturn 2022/2023</u></b>			
Revenue	730,401		
COVID-19 Response Fund			
Contribution to Departmental Expenses <sup>(i)</sup>	<u>577</u>		
		730,978	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(110,305)		
Departmental Expenditure	(605,393)		
Contribution to Government-owned Companies	<u>(30,000)</u>		
		(745,698)	
Forecast Deficit			<u>(14,720)</u>
			105,785
<b><u>Exceptional Item</u></b>			
Net Borrowings	75,000		
Contribution to the COVID-19 Response Fund <sup>(i)</sup>	<u>(44,106)</u>		
Net additional balance carried forward		30,894	
COVID-19 Response Fund			
Contribution to Foregone Revenue <sup>(i)</sup>		<u>41,075</u>	
			71,969
(Less)			
<b><u>Contributions 2022/2023</u></b>			
Transfer from Government Surplus to Social Assistance Fund			0
Contribution to the Improvement and Development Fund			0
Exceptional Expenditure: Ex-Commissioner Special Inquiry			(1,500)
Forecast balance as at 31 March 2023			<u><u>176,254</u></u>

**IMPROVEMENT AND DEVELOPMENT FUND**

Forecast balance as at 1 April 2022			777
<b><u>Forecast Outturn 2022/2023</u></b>			
Revenue	105,178		
COVID-19 Response Fund			
Contribution to Capital Expenses <sup>(i)</sup>	<u>0</u>		
		105,178	
(Less)			
Expenditure		<u>(50,344)</u>	
Forecast Surplus			54,834
Forecast balance as at 31 March 2023			<u><u>55,611</u></u>

<sup>(i)</sup> Appendix R - COVID-19 Response Fund (page 279)

**CASH RESERVES AND PUBLIC DEBT****CASH RESERVES**

	<b>Estimate 31 March 2024 £'000</b>	<b>Forecast 31 March 2023 £'000</b>	<b>Estimate 31 March 2023 £'000</b>	<b>Actual 31 March 2022 £'000</b>
Consolidated Fund	177,279	176,254	122,260	120,505
Improvement and Development Fund	51,600	55,611	35,627	777
<b>Total Cash Reserves</b>	<b>228,879</b>	<b>231,865</b>	<b>157,887</b>	<b>121,282</b>

**PUBLIC DEBT**

	<b>Estimate 31 March 2024 £'million</b>	<b>Forecast 31 March 2023 £'million</b>	<b>Estimate 31 March 2023 £'million</b>	<b>Actual 31 March 2022 £'million</b>
Aggregate Public Debt	844.7	845.2	822.3	772.3
(Less)				
Cash Reserves	228.9	231.9	157.9	121.3
<b>Net Public Debt</b>	<b>615.8</b>	<b>613.3</b>	<b>664.4</b>	<b>651.0</b>

**RECEIVERS OF REVENUE**

ACG	Accountant General
CCA	Chief Executive Officer, Care Agency
CCS	Chief Executive, Gibraltar Courts Service
CE	Chief Examiner
CEA	Chief Executive Officer, Gibraltar Electricity Authority
CEE	Chief Executive (Environment)
CEP	Chief Executive, Gibraltar Port Authority
CIT	Commissioner of Income Tax
CS	Chief Secretary
CSL	Chief Executive Officer, Gibraltar Sports and Leisure Authority
CTO	Chief Technical Officer
CUS	Collector of Customs
DE	Director of Education
DGG	Director General, Gibraltar Health Authority
ECM	Care Manager, Elderly Residential Services Section
FCD	Finance Centre Director
FS	Financial Secretary
GYS	Grade 5 (GDC), Youth and Sport
PBT	Principal Secretary (Business, Tourism and the Port)
PHO	Principal Housing Officer
PSD	Principal Secretary (Ministry for Digital and Financial Services)
PSE	Principal Secretary (Employment)
PSJ	Principal Secretary (Justice and Equality)
PSO	Principal Secretary, Operations, Deputy Chief Minister's Office
SED	Principal Secretary (Economic Development)
SFT	Senior Officer (GDC), Office of Fair Trading
SIC	Principal Secretary (Immigration and Civil Status)
TP	Town Planner



GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

CONSOLIDATED FUND REVENUE - RECURRENT		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<b><u>Recurrent</u></b>				
1	Income Taxes	405,050,000	412,146,120	317,550,000	358,154,025.94
2	Duties, Taxes and Other Receipts	111,070,000	148,608,947	164,805,000	195,617,867.25
3	Gambling Charges, Fees and Lottery	15,007,000	14,837,000	15,007,000	15,422,317.79
4	Rates and Rents	35,501,000	33,691,720	36,001,000	35,982,113.07
5	Departmental Fees and Receipts	153,149,000	154,712,980	140,506,000	141,940,336.06
6	Government Earnings	4,088,000	8,057,000	3,122,000	10,195,162.11
		723,865,000	772,053,767	676,991,000	757,311,822.22
	<i>Of which COVID-19 Response Fund Contribution to Foregone Revenue</i>	0	41,075,428	40,000,000	106,975,911.00
	<b>Total Revenue</b>	<b>723,865,000</b>	<b>730,978,339</b>	<b>636,991,000</b>	<b>650,335,911.22</b>
7	<b><u>Public Debt</u></b>				
	Net Borrowings	0	75,000,000	50,000,000	100,000,000.00

GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
			2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
			£	£	£	£
<b>HEAD 1</b>		<b>INCOME TAXES</b>				
1	CIT	Income Tax	250,000,000	251,400,000	182,400,000	202,485,672.24
2	CIT	Company Tax	155,000,000	159,500,000	125,150,000	122,108,875.70
	CIT	<i>COVID-19 Response Fund Contribution to Foregone Revenue (i)</i>	0	1,241,120	10,000,000	33,559,478.00
3	CIT	Other Fees	50,000	5,000	0	0.00
		Total Income Taxes	405,050,000	412,146,120	317,550,000	358,154,025.94
<b>HEAD 2</b>		<b>DUTIES, TAXES AND OTHER RECEIPTS</b>				
1	CUS	(a) Import Duties	95,000,000	92,900,000	120,000,000	111,361,664.63
		<i>COVID-19 Response Fund Contribution to Foregone Revenue (i)</i>	0	39,648,947	30,000,000	64,922,153.00
			95,000,000	132,548,947	150,000,000	176,283,817.63
2	CUS	Tobacco Licences	550,000	570,000	550,000	529,475.00
3	CUS	Transit and Bonded Stores Operators Fees	70,000	60,000	70,000	92,250.00
4	ACG	Stamp Duties (ii)	11,700,000	11,400,000	10,600,000	14,859,384.92
5	ACG	Land Registration Fees	550,000	600,000	500,000	599,475.00
6	FCD	Companies House Fees (iii)	3,100,000	3,080,000	3,000,000	2,976,162.63
7	FCD	Other Receipts	100,000	350,000	85,000	277,302.07
		Total Duties, Taxes and Other Receipts	111,070,000	148,608,947	164,805,000	195,617,867.25
<b>HEAD 3</b>		<b>GAMBLING CHARGES, FEES AND LOTTERY</b>				
1	PSD	Gambling Charges and Fees	8,500,000	8,500,000	8,500,000	9,092,445.06
2	PSD	Gambling Licences	6,400,000	5,900,000	6,400,000	5,440,726.00
3	ACG	Government Lottery - Management Expenses (iv)	106,000	106,000	106,000	106,000.00
4	ACG	Government Lottery - Surplus (v)	1,000	331,000	1,000	783,146.73
		Total Gambling Charges, Fees and Lottery	15,007,000	14,837,000	15,007,000	15,422,317.79
<b>HEAD 4</b>		<b>RATES AND RENTS (vi)</b>				
1	ACG	(a) General Rates and Salt Water Charges (ii) (vii)	32,500,000	30,300,000	32,500,000	26,425,103.39
		<i>COVID-19 Response Fund Contribution to Foregone Revenue (i)</i>	0	36,720	0	6,583,786.00
			32,500,000	30,336,720	32,500,000	33,008,889.39
2	ACG	Ground and Sundry Rents (ii)	3,000,000	3,300,000	3,500,000	2,829,005.60
3	ACG	Assignments on Premiums (ii)	1,000	55,000	1,000	144,218.08
		Total Rates and Rents	35,501,000	33,691,720	36,001,000	35,982,113.07
<b>HEAD 5</b>		<b>DEPARTMENTAL FEES AND RECEIPTS</b>				
		<b>ADMINISTRATION</b>				
		<b>Immigration and Civil Status</b>				
1	SIC	Passport Fees	275,000	290,000	275,000	262,769.51
2	SIC	Naturalisation Fees	30,000	25,000	30,000	23,482.00
3	SIC	British Nationality Fees	2,000	2,000	2,000	2,603.00
4	SIC	Immigration Fees	150,000	130,000	150,000	145,858.00
5	SIC	Document Legalisation Fees	150,000	130,000	150,000	151,015.00
6	SIC	Civil Status Fees	600,000	620,000	650,000	637,450.50
			1,207,000	1,197,000	1,257,000	1,223,178.01
		<i>carried forward</i>	1,207,000	1,197,000	1,257,000	1,223,178.01

(i) Appendix R - COVID-19 Response Fund (page 279)

(ii) Collected by Land Property Services Ltd

(iii) Collected by Companies House (Gibraltar) Ltd

(iv) Appendix O - Lottery Account Estimate (page 249)

(v) Token. Appendix O - Lottery Account Estimate (page 249)

(vi) Does not include House Rents, which are shown under Revenue Head 5, subhead 46 (page 8)

(vii) Includes rates chargeable on Government hereditaments - Section 272(1) Public Health Act

GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
			2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
<b>HEAD 5</b>		<b>DEPARTMENTAL FEES AND RECEIPTS (cont)</b>	£	£	£	£
		<i>brought forward</i>	1,207,000	1,197,000	1,257,000	1,223,178.01
		<b>ADMINISTRATION (cont)</b>				
		<b>Aviation</b>				
7	CS	Airport Departure Tax	2,150,000	1,900,000	2,150,000	643,814.00
8	CS	Fees and Concessions	1,780,000	1,770,000	1,650,000	1,314,797.50
9	CS	Airport Landing Fees	750,000	580,000	750,000	373,038.72
			4,680,000	4,250,000	4,550,000	2,331,650.22
		<b>ENVIRONMENT, SUSTAINABILITY, CLIMATE CHANGE AND EDUCATION</b>				
		<b>Environment</b>				
10	CEE	Public Health and Environmental Fees (i)	150,000	130,000	150,000	114,200.09
11	CEE	Cemetery Fees	14,000	10,000	14,000	11,870.00
12	CEE	Litter Control Fees (i)	7,000	3,000	10,000	6,740.00
13	CEE	Animal Welfare Charges (ii)	50,000	50,000	60,000	71,524.00
14	CEE	Marine Licensing	2,000	2,000	2,000	1,000.00
			223,000	195,000	236,000	205,334.09
		<b>Upper Rock Tourist Sites and Beaches</b>				
15	CEE	Tourist Sites Receipts	7,000,000	6,500,000	3,500,000	2,405,100.64
		<b>Education</b>				
16	DE	Gibraltar College	5,000	3,000	5,000	8,123.00
17	DE	Adult Education Fees	40,000	35,000	50,000	42,355.00
18	DE	MOD Fees for Government Schools	480,000	500,000	450,000	458,342.20
19	DE	Scholarship Fees - Reimbursements	140,000	130,000	120,000	104,157.89
20	DE	Non Residents School Fees	1,000	0	1,000	275.00
			666,000	668,000	626,000	613,253.09
		<b>Heritage</b>				
21	CEE	Museum Entrance Charges	60,000	55,000	45,000	27,452.55
		<b>Culture</b>				
22	CEE	John Mackintosh Hall Receipts	20,000	15,000	20,000	7,249.01
23	CEE	Ince's Hall Receipts	6,000	5,000	6,000	7,011.08
24	CEE	Other Cultural Facilities Receipts	5,000	10,000	5,000	6,366.60
25	CEE	Rent from Premises Clubs and Associations	50,000	40,000	40,000	63,799.27
			81,000	70,000	71,000	84,425.96
26	CEE	Revenues Received:				
		(a) Mega Concert	0	0	0	0.00
		(b) Jazz Festival	0	0	0	0.00
		(c) Miscellaneous and Other Events	0	0	0	1,000.00
			0	0	0	1,000.00
			81,000	70,000	71,000	85,425.96
		<i>carried forward</i>	13,917,000	12,935,000	10,285,000	6,891,394.56

(i) Collected by Environmental Agency Ltd

(ii) Collected by Animal Welfare Centre



GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
			2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
			£	£	£	£
<b>HEAD 5</b>		<b>DEPARTMENTAL FEES AND RECEIPTS (cont)</b>				
		<i>brought forward</i>	13,917,000	12,935,000	10,285,000	6,891,394.56
		<b>TRAFFIC AND TRANSPORT</b>				
		<b>Driver and Vehicle Licences</b>				
27	CE	Vehicle Licences and Fees	500,000	480,000	475,000	473,896.20
28	CE	Vehicle Testing	380,000	370,000	380,000	389,894.50
29	CE	Vehicle Registrations	90,000	70,000	90,000	76,662.00
30	CE	Driving Tests	100,000	75,000	100,000	82,361.00
31	CE	Road Service Licences	50,000	30,000	50,000	25,643.00
			1,120,000	1,025,000	1,095,000	1,048,456.70
		<b>ECONOMIC DEVELOPMENT</b>				
32	SED	EU Grant - European Social Fund	1,000	0	1,000	0.00
33	SED	EU Grant - European Regional Development Fund	1,000	0	1,000	0.00
34	SED	EU Grant - Interreg	1,000	0	1,000	0.00
			3,000	0	3,000	0.00
		<b>Gibraltar Development Corporation (i)</b>				
35	SED	Contribution by European Social Fund	1,000	0	1,000	0.00
36	SED	Contribution by Government-Owned Companies - Staff Services (ii)	135,000	232,000	203,000	226,771.83
			136,000	232,000	204,000	226,771.83
		<b>JUSTICE, EQUALITY AND PUBLIC STANDARDS AND REGULATIONS</b>				
37	CCS	Fines and Forfeitures	900,000	2,000,000	900,000	2,571,140.82
38	CCS	Court Fees	750,000	2,600,000	750,000	1,306,372.15
			1,650,000	4,600,000	1,650,000	3,877,512.97
		<b>Gibraltar Regulatory Authority (iii)</b>				
39	PSJ	Frequency Co-ordinator Reimbursements	60,000	50,000	70,000	65,560.44
40	PSJ	Licences and Fees	1,400,000	1,200,000	1,800,000	1,756,126.00
			1,460,000	1,250,000	1,870,000	1,821,686.44
		<b>Town Planning and Building Control</b>				
41	TP	Town Planning and Building Control Fees	450,000	520,000	450,000	385,341.60
		<b>Trade Licences</b>				
42	SFT	Trade Licences	400,000	480,000	350,000	404,137.00
43	SFT	Liquor Licences	95,000	100,000	90,000	100,491.26
44	SFT	Fines - Anti-Money Laundering and Combatting the Financing of Terrorism	6,000	10,000	6,000	6,240.00
			501,000	590,000	446,000	510,868.26
		<b>Commercial Aviation</b>				
45	PSJ	Recovery of Airport Fire & Rescue Service Costs - MOD	1,450,000	1,425,000	1,250,000	1,252,844.65
		<b>HOUSING, EMPLOYMENT AND SPORT</b>				
		<b>Housing</b>				
46	PHO	House Rents	2,200,000	2,200,000	2,200,000	2,034,193.39
		<i>carried forward</i>	22,887,000	24,777,000	19,453,000	18,049,070.40

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Reimbursement of payroll costs of Gibraltar Development Corporation personnel providing services to Government-owned Companies (page 203)

(iii) Contribution to Gibraltar Regulatory Authority reflected under Head 32 Gibraltar Regulatory Authority (page 104)

GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
			2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
			£	£	£	£
<b>HEAD 5</b>		<b>DEPARTMENTAL FEES AND RECEIPTS (cont)</b>				
		<i>brought forward</i>	22,887,000	24,777,000	19,453,000	18,049,070.40
		<b>HOUSING, EMPLOYMENT AND SPORT (cont)</b>				
		<b>Employment</b>				
47	PSE	Miscellaneous	350,000	330,000	350,000	16,009.00
48	PSE	Fines	6,000	0	12,000	6,000.00
			356,000	330,000	362,000	22,009.00
		<b>Gibraltar Sports and Leisure Authority (i)</b>				
49	CSL	Fund Raising	15,000	12,000	15,000	0.00
50	CSL	Miscellaneous	10,000	15,000	5,000	11,365.48
51	CSL	Advertising Revenue	10,000	45,000	10,000	0.00
52	CSL	Events	15,000	24,000	10,000	19,026.72
			50,000	96,000	40,000	30,392.20
		<b>Hostels</b>				
53	GYS	Hostel Fees	80,000	100,000	80,000	80,339.00
		<b>GAMBLING, HEALTH, CARE AND UTILITIES</b>				
		<b>Gibraltar Health Authority (ii)</b>				
54	DGG	(a) Group Practice Medical Scheme	75,000,000	73,000,000	70,000,000	66,241,094.98
		<i>COVID-19 Response Fund</i>				
		<i>Contribution to Foregone Revenue (iii)</i>	0	0	0	994,384.00
			75,000,000	73,000,000	70,000,000	67,235,478.98
55	DGG	Medical Services to Non-Entitled Patients	2,650,000	2,650,000	2,650,000	2,650,000.00
56	DGG	Other Receipts	1,000,000	1,100,000	3,700,000	4,114,270.83
57	DGG	Services provided to MOD	1,900,000	1,830,000	2,100,000	2,079,094.30
			80,550,000	78,580,000	78,450,000	76,078,844.11
		<b>Gibraltar Health Authority - Elderly Residential</b>				
		<b>Services Section</b>				
58	ECM	Residents Contributions (iv)	1,500,000	1,550,000	1,500,000	1,382,770.67
		<b>Care Agency (v)</b>				
	CCA	<i>Miscellaneous Income</i>	0	0	0	822,710.70
		<i>carried forward</i>	105,423,000	105,433,000	99,885,000	96,466,136.08

(i) Contribution under Head 40 Sport and Leisure (page 121). Appendix E - Gibraltar Sports and Leisure Authority (page 211)

(ii) Contribution under Head 46 Health and Social Care (page 135). Appendix F - Gibraltar Health Authority (page 217)

(iii) Appendix R - COVID-19 Response Fund (page 279)

(iv) Contribution under Head 47 Gibraltar Health Authority - Elderly Residential Services Section (page 137). Appendix G (page 225)

(v) Contribution under Head 48 Care Agency (page 139). Appendix H - Care Agency (page 233)

GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
			2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
			£	£	£	£
<b>HEAD 5</b>		<b>DEPARTMENTAL FEES AND RECEIPTS (cont)</b>				
		<i>brought forward</i>	105,423,000	105,433,000	99,885,000	96,466,136.08
		<b>GAMBLING, HEALTH, CARE AND UTILITIES (cont)</b>				
		<b>Gibraltar Electricity Authority (i)</b>				
59	CEA	Sale of Electricity to Consumers:				
		(a) Billed Charges to Consumers	34,000,000	32,500,000	29,500,000	29,067,157.99
		(b) Arrears	450,000	450,000	450,000	640,366.63
		(c) Other Revenue	700,000	600,000	700,000	897,233.82
		<i>COVID-19 Response Fund</i>				
		<i>Contribution to Foregone Revenue (ii)</i>	0	148,641	0	916,110.00
		(d) Electricity Meter Levy	1,100,000	730,000	0	0.00
			36,250,000	34,428,641	30,650,000	31,520,868.44
60	CEA	Consumers Connection Fees	70,000	130,000	70,000	37,510.50
61	CEA	Miscellaneous	1,000	5,000	1,000	5,915.00
			36,321,000	34,563,641	30,721,000	31,564,293.94
62	CEA	Commercial Works	1,000	3,300,000	1,000	3,702,308.55
			36,322,000	37,863,641	30,722,000	35,266,602.49
		<b>Utilities</b>				
63	CTO	Water Meter Levy	1,000,000	575,000	0	0.00
		<b>BUSINESS, TOURISM AND THE PORT</b>				
		<b>Tourism</b>				
64	PBT	Miscellaneous Receipts	75,000	70,000	75,000	25,078.22
		<b>Coach Terminal</b>				
65	PBT	Coach Terminal Fees	100,000	100,000	100,000	3,574.00
		<b>Postal Services</b>				
66	PBT	Postal Services Receipts	1,250,000	1,000,000	1,400,000	1,043,080.65
		<b>Gibraltar Port Authority (iii)</b>				
67	CEP	Tonnage Dues	4,000,000	4,000,000	4,000,000	3,878,030.99
68	CEP	Berthing Charges	1,500,000	1,300,000	1,500,000	1,167,339.71
69	CEP	Small Boat Moorings	4,000	4,000	4,000	5,080.00
70	CEP	Port Arrival and Departure Tax	170,000	290,000	115,000	51,727.30
71	CEP	Port, Operator and Harbour Craft Licences	600,000	600,000	600,000	586,106.29
72	CEP	Bunkering Charges	1,500,000	1,500,000	1,000,000	1,211,679.90
73	CEP	Miscellaneous Receipts	500,000	450,000	600,000	369,076.32
			8,274,000	8,144,000	7,819,000	7,269,040.51
		<b>Maritime</b>				
74	PBT	Ship Registration Fees	650,000	890,000	450,000	473,641.90
75	PBT	Yacht Registration Fees	55,000	60,000	55,000	40,620.00
			705,000	950,000	505,000	514,261.90
	FS	<i>COVID-19 Response Fund</i>				
		<i>Contribution to Departmental Expenses (ii)</i>	0	577,339	0	1,352,562.21
		<b>Total Departmental Fees and Receipts</b>	<b>153,149,000</b>	<b>154,712,980</b>	<b>140,506,000</b>	<b>141,940,336.06</b>

(i) Contribution under Head 50 Utilities (page 144). Appendix I - Gibraltar Electricity Authority (page 240)

(ii) Appendix R - COVID-19 Response Fund (page 279)

(iii) Contribution under Head 54 Port (page 154). Appendix J - Gibraltar Port Authority (page 243)



GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE 2023/2024	FORECAST OUTTURN 2022/2023	ESTIMATE 2022/2023	ACTUAL 2021/2022
			£	£	£	£
<b>HEAD 6</b>		<b><u>GOVERNMENT EARNINGS</u></b>				
		<b><u>Interest</u></b>				
1	ACG	Consolidated Fund	1,500,000	500,000	3,000	4,614.18
		<b><u>Other Fees and Receipts</u></b>				
2	ACG	Widows and Orphans Pension Scheme Contributions	30,000	110,000	100,000	1,105.86
3	ACG	MOD - Police Pensions	255,000	190,000	270,000	323,701.49
4	ACG	Services Performed by Public Officers	100,000	120,000	150,000	109,871.30
5	ACG	Other Reimbursements	1,500,000	6,100,000	1,500,000	8,052,149.92
6	ACG	Loan Repayments	1,000	0	1,000	0.00
	ACG	<i>Services Performed by Public Officers to the Gibraltar Development Corporation</i>	0	0	0	543,708.28
			1,886,000	6,520,000	2,021,000	9,030,536.85
		<b><u>Currency and Coinage</u></b>				
7	ACG	Commemorative Coin Sales	1,000	3,000	1,000	25,558.00
8	ACG	Royalties on Coin Sales	45,000	45,000	45,000	45,000.00
9	ACG	Circulating Coinage (i)	230,000	154,000	230,000	129,715.00
10	ACG	Note Security Fund - Surplus (ii)	1,000	0	1,000	0.00
11	ACG	Note Security Fund - Demonetisation of Notes (ii)	1,000	0	1,000	525,625.00
			278,000	202,000	278,000	725,898.00
		<b><u>Licences</u></b>				
12	ACG	Miscellaneous Licences	24,000	35,000	20,000	34,113.08
		<b><u>Dividends from Government Shareholdings</u></b>				
13	ACG	AquaGib Ltd	400,000	800,000	800,000	400,000.00
		Total Government Earnings	4,088,000	8,057,000	3,122,000	10,195,162.11
<b>HEAD 7</b>		<b><u>PUBLIC DEBT</u></b>				
1	ACG	Net Borrowings	0	75,000,000	50,000,000	100,000,000.00
		Net Borrowings	0	75,000,000	50,000,000	100,000,000.00

(i) Appendix M - Circulating Coins Account (page 247)

(ii) Appendix N - Note Security Fund (page 248)

**CONTROLLING OFFICERS**

ACG	Accountant General
CCS	Chief Executive, Gibraltar Courts Service
CE	Chief Examiner
CEE	Chief Executive (Environment)
CFO	Chief Fire Officer
CIT	Commissioner of Income Tax
CO	Conservation Officer
COP	Commissioner of Police
CP	Clerk to the Parliament
CS	Chief Secretary
CSL	Chief Executive Officer, Gibraltar Sports and Leisure Authority
CST	Chief Statistician
CTO	Chief Technical Officer
CTS	Chief Executive, Technical Services
CUS	Collector of Customs
DE	Director of Education
FS	Financial Secretary
GYS	Grade 5 (GDC), Youth and Sport
HP	Head of Procurement
HRM	Human Resources Manager
PA	Principal Auditor
PBT	Principal Secretary (Business, Tourism and the Port)
PHO	Principal Housing Officer
PSD	Principal Secretary (Digital and Financial Services)
PSE	Principal Secretary (Employment)
PSJ	Principal Secretary (Justice and Equality)
PSO	Principal Secretary, Operations, Deputy Chief Minister's Office
PSS	Principal Secretary (Social Security)
SAP	Senior Executive Officer, Advisory and Parliamentary Counsel Offices
SED	Principal Secretary (Economic Development)
SFT	Senior Officer (GDC), Office of Fair Trading
SIC	Principal Secretary (Immigration and Civil Status)
SP	Superintendent of Prison
TP	Town Planner



SUMMARY OF CONSOLIDATED FUND EXPENDITURE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b><u>CONSOLIDATED FUND CHARGES</u></b>					
01	Statutory Offices	708,000	711,000	708,000	703,085.64
02	Judicature	1,856,000	1,888,000	1,856,000	1,745,942.85
03	Pensions	55,782,000	55,330,000	53,092,000	51,516,031.69
04	Employer's Contributions	6,891,000	6,700,000	6,891,000	6,313,771.54
05	Public Debt Charges	44,900,000	31,220,000	26,400,000	26,400,000.00
06	Public Services Ombudsman	475,000	455,000	469,000	446,084.33
07	Revenue Repayments	10,000,000	14,000,000	10,000,000	18,745,977.77
08	Charities Act	1,000	1,000	1,000	929.08
		120,613,000	110,305,000	99,417,000	105,871,822.90
09	Public Debt	500,000	0	0	0.00
	Total Consolidated Fund Charges	121,113,000	110,305,000	99,417,000	105,871,822.90
<b><u>DEPARTMENTAL EXPENDITURE</u></b>					
<i>Chief Minister</i>					
1	Treasury .....	26,788,000	26,721,000	26,364,000	26,111,517.27
2	No. 6 Convent Place .....	6,233,000	6,673,585	6,655,000	7,403,221.03
3	Office of the Chief Technical Officer .....	365,000	338,000	336,000	317,635.96
4	Customs .....	11,118,000	10,778,645	11,002,000	10,607,059.35
5	Income Tax .....	2,609,000	2,834,000	2,814,000	2,606,031.25
6	Parliament .....	1,690,000	1,696,000	1,683,000	1,798,644.18
7	Human Resources .....	6,031,000	5,400,000	5,077,000	4,155,271.42
8	Immigration and Civil Status .....	9,192,000	9,314,000	9,268,000	8,892,408.74
9	Financial Secretary's Office .....	767,000	861,000	785,000	1,021,601.82
10	Government Law Offices .....	6,270,000	7,757,000	6,438,000	7,203,403.84
	<i>Public Service Support Unit</i> .....	0	0	0	1,473,944.08
<i>Deputy Chief Minister</i>					
11	Office of the Deputy Chief Minister .....	2,777,000	2,254,000	2,797,000	2,695,283.47
12	Civil Aviation .....	3,299,000	3,067,000	2,987,000	2,906,625.95
<i>Minister for the Environment, Sustainability, Climate Change and Education</i>					
13	Environment .....	15,724,000	16,247,000	15,890,000	15,982,614.10
14	Collection and Disposal of Refuse .....	8,956,000	9,128,000	7,849,000	7,633,204.40
15	Upper Rock Tourist Sites and Beaches .....	5,626,000	5,778,000	4,624,000	4,801,695.30
16	Education .....	62,207,000	62,940,254	62,885,000	61,289,766.17
17	Gibraltar University .....	750,000	1,000,000	1,000,000	1,249,999.98
18	Heritage .....	1,849,000	1,856,000	1,739,000	1,823,423.40
19	Culture .....	3,481,000	3,439,000	3,420,000	3,424,430.87
<i>Minister for Transport</i>					
20	Driver and Vehicle Licensing .....	1,620,000	1,751,122	1,653,000	1,650,990.69
21	Technical Services .....	3,691,000	3,829,000	3,722,000	3,479,582.36
<i>Minister for Social Security, Economic Development, Enterprise, Telecommunications and the Gibraltar Savings Bank</i>					
22	Social Security .....	25,666,000	18,715,000	25,633,000	18,499,494.63
23	Statistics Office .....	472,000	534,000	578,000	357,223.22
24	Economic Development .....	15,883,000	16,033,000	16,398,000	15,846,238.52
25	Procurement Office .....	343,000	330,000	339,000	319,808.12
	<i>carried forward</i>	223,407,000	219,274,606	221,936,000	213,551,120.12

SUMMARY OF CONSOLIDATED FUND EXPENDITURE (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>DEPARTMENTAL EXPENDITURE</b> (cont)					
	<i>brought forward</i>	223,407,000	219,274,606	221,936,000	213,551,120.12
	<u><i>Minister for Justice, Equality and Public Standards and Regulations</i></u>				
26	Justice .....	2,209,000	2,303,000	2,278,000	1,810,481.58
27	Gibraltar Law Courts .....	2,102,000	2,042,000	2,160,000	2,067,348.60
28	Policing .....	17,144,000	17,479,201	17,549,000	17,401,186.94
29	Prison .....	4,253,000	4,238,000	4,132,000	4,095,314.32
30	Equality .....	1,107,000	1,152,000	1,140,000	1,322,414.69
31	Civil Contingency .....	389,000	956,327	387,000	1,487,908.20
32	Gibraltar Regulatory Authority .....	2,400,000	2,400,000	2,400,000	2,380,000.00
33	Town Planning and Building Control .....	1,042,000	1,030,000	1,184,000	1,181,034.70
34	Office of Fair Trading .....	670,000	634,000	650,000	577,834.93
35	Fire and Rescue Service .....	5,686,000	5,817,075	5,496,000	5,519,235.31
36	Airport Fire and Rescue Service .....	3,170,000	3,340,000	3,350,000	2,997,985.64
	<u><i>Minister for Housing, Employment, Youth and Sport</i></u>				
37	Housing .....	9,751,000	10,120,000	10,161,000	10,091,535.04
38	Employment .....	1,837,000	1,945,000	1,865,000	1,769,257.26
39	Youth .....	647,000	617,000	668,000	609,951.60
40	Sport and Leisure .....	6,764,000	7,734,000	7,341,000	6,786,718.26
	<u><i>Minister for Digital, Financial Services, Health Authority and Public Utilities</i></u>				
41	Digital Services .....	1,524,000	1,598,110	1,505,000	1,332,721.60
42	Information Technology and Logistics Department .....	7,098,000	7,355,000	7,130,000	6,546,842.35
43	Broadcasting .....	5,550,000	5,550,000	5,550,000	5,200,000.00
44	Financial Services .....	3,508,000	3,961,000	3,875,000	3,073,046.79
45	Gambling Division .....	992,000	1,003,000	938,000	838,599.33
46	Health and Social Care .....	125,664,000	149,879,442	125,315,000	147,308,937.36
47	Gibraltar Health Authority - Elderly Residential Services Section .....	25,432,000	26,105,249	23,369,000	25,180,770.67
48	Care Agency .....	19,826,000	27,555,279	19,330,000	20,355,710.70
49	Drug & Alcohol Awareness & Rehabilitation Services .....	856,000	1,120,000	510,000	917,988.71
50	Utilities .....	72,763,000	84,003,000	56,977,000	67,837,412.93
	<u><i>Minister for Business, Tourism and the Port</i></u>				
51	Business .....	571,000	626,000	893,000	960,594.09
52	Tourism .....	2,122,000	1,660,020	2,173,000	1,890,924.95
53	Postal Services .....	3,830,000	3,949,000	4,013,000	3,398,371.06
54	Port .....	6,807,000	7,324,000	7,028,000	6,829,000.00
55	Maritime Services .....	1,289,000	1,319,000	1,237,000	1,321,967.68
56	Gibraltar Audit Office .....	1,315,000	1,303,000	1,292,000	1,247,693.31
57	Supplementary Provision .....	9,000,000	0	9,000,000	0.00
	Total Departmental Expenditure	570,725,000	605,393,309	552,832,000	567,889,908.72
58	Contribution to Government-Owned Companies .....	30,000,000	30,000,000	30,000,000	30,000,000.00
59	Transfer from Government Surplus .....	1,000	0	1,000	0.00
60	Contribution to Improvement and Development Fund .....	1,000	0	1,000	19,500,000.00
61	Exceptional Expenditure .....	1,000,000	1,500,000	1,000,000	0.00
	<i>Contribution to the COVID-19 Response Fund</i> .....	0	44,106,419	40,120,000	135,058,058.87
	Total Consolidated Fund Expenditure	722,840,000	791,304,728	723,371,000	858,319,790.49

**CONSOLIDATED FUND CHARGES**

- 
- (i) Estimates of the amount required in the year ending 31 March 2024 for the salaries of Statutory Offices, Judicature, Pensions and Gratuities, Employer's Contributions, salaries and expenses of the Public Services Ombudsman, Charities Act and Public Debt Charges

Controlling Officer: Accountant General

Estimate 2023/24: £121,113,000

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(ii) **ESTABLISHMENT**

2023/2024	2022/2023	
1	1	Governor
1	1	Chief Justice
1	1	Attorney General
1	1	Commissioner of Police
1	1	Principal Auditor
<u>5</u>	<u>5</u>	

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CONSOLIDATED FUND CHARGES - RECURRENT		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>01</b>	<b>STATUTORY OFFICES</b>				
1	<u>PERSONAL EMOLUMENTS</u> (i)				
	(a) Salaries	627,000	627,000	627,000	626,196.12
	(b) Allowances	81,000	84,000	81,000	76,889.52
	Total Statutory Offices	708,000	711,000	708,000	703,085.64
<b>02</b>	<b>JUDICATURE</b>				
1	Legal Aid and Assistance (ii)	1,200,000	1,250,000	1,200,000	1,206,881.73
2	Court of Appeal Expenses (i)	178,000	170,000	178,000	73,777.20
3	Salaries of Other Supreme Court Judges (i)	420,000	420,000	420,000	419,658.12
4	Gratuities and Allowances	39,000	30,000	39,000	28,140.00
5	Awards for Courage (iii)	1,000	0	1,000	0.00
6	Pension Contributions	18,000	18,000	18,000	17,485.80
	Total Judicature	1,856,000	1,888,000	1,856,000	1,745,942.85
<b>03</b>	<b>PENSIONS</b>				
1	Pensions (iv)	55,000,000	53,700,000	52,000,000	50,840,674.87
2	Gratuities under the Pensions Act and Parliament Act (iv)	250,000	1,100,000	600,000	153,233.38
3	Pensions (Widows and Orphans) (v)	390,000	385,000	350,000	357,201.49
4	Pensions - Former Government Employees (vi)	140,000	145,000	140,000	143,685.70
5	Pension Rights Transfers (vi)	1,000	0	1,000	0.00
6	Refund of WOPS Contributions (v)	1,000	0	1,000	0.00
	<i>Gratuities - Former Government Employees (vi)</i>	0	0	0	21,236.25
	Total Pensions	55,782,000	55,330,000	53,092,000	51,516,031.69
<b>04</b>	<b>EMPLOYER'S CONTRIBUTIONS</b>				
1	Social Insurance (vi)	6,891,000	6,700,000	6,891,000	6,313,771.54
	Total Employer's Contributions	6,891,000	6,700,000	6,891,000	6,313,771.54
<b>05</b>	<b>PUBLIC DEBT CHARGES</b> (vii)				
1	Bank Interest and Other Costs	22,500,000	10,032,000	5,820,000	2,170,593.34
2	Government Debentures - Interest	12,400,000	11,188,000	10,580,000	14,229,406.66
3	Contribution to General Sinking Fund	10,000,000	10,000,000	10,000,000	10,000,000.00
	Total Public Debt Charges	44,900,000	31,220,000	26,400,000	26,400,000.00
<b>06</b>	<b>PUBLIC SERVICES OMBUDSMAN</b> (viii)				
1	Personal Emoluments	437,000	431,000	431,000	416,982.65
2	Other Charges	38,000	24,000	38,000	29,101.68
	Total Office of the Ombudsman	475,000	455,000	469,000	446,084.33
<b>07</b>	<b>REVENUE REPAYMENTS</b>				
1	Repayment of Revenue (ix)	10,000,000	14,000,000	10,000,000	18,745,977.77
	Total Revenue Repayments	10,000,000	14,000,000	10,000,000	18,745,977.77

(i) Section 72 of the Gibraltar Constitution 2006

(ii) Sections 8 and 17 of the Legal Aid and Assistance Act

(iii) Section 245 of the Criminal Procedures Act

(iv) Section 4 of the Pensions Act and Section 91 of the Parliament Act

(v) Section 28 of the Pensions (Widows and Orphans) Act

(vi) Section 6 of the Public Finance (Control and Audit) Act

(vii) Section 73 of the Gibraltar Constitution 2006

(viii) Section 4 of the Public Services Ombudsman Act - Appendix A (page 179)

(ix) Section 14 of the Public Finance (Control and Audit) Act

CONSOLIDATED FUND CHARGES - RECURRENT (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
08	<b>CHARITIES ACT (i)</b>				
1	Miscellaneous Expenses	1,000	1,000	1,000	929.08
	Total Charities Act	1,000	1,000	1,000	929.08

CONSOLIDATED FUND CHARGES - NON-RECURRENT		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
09	<b>PUBLIC DEBT (ii)</b>				
1	Net Repayments	500,000	0	0	0.00
	Net Repayments	500,000	0	0	0.00

(i) Section 41 of the Charities Act

(ii) Section 73 of the Gibraltar Constitution 2006 and Section 17 of the Public Finance (Borrowing Powers) Act 2008

**HEAD 1 - TREASURY**

(i) Minister: Chief Minister

Controlling Officer: Accountant General

Estimate 2023/24: £26,788,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	
1	1	<b>TREASURY</b>
1	1	Accountant General
1	1	Director, Treasury Information Systems
5	6	Accountant for Statutory Accounts
1	1	Senior Executive Officer
5	5	IT Officer Level 3
9	9	IT Officer Level 2
1	1	Higher Executive Officer
15	15	IT Officer Level 1
1	1	Executive Officer
19	20	Personal Secretary
20	20	Administrative Officer
1	0	Administrative Assistant
0	1	IT Trainee Technician
<b>80</b>	<b>82</b>	<i>IT Technician</i>
2023/2024	2022/2023	
1	1	<b>CENTRAL ARREARS UNIT</b>
1	1	Senior Executive Officer
3	3	Higher Executive Officer
3	3	Executive Officer
1	1	Administrative Officer
<b>9</b>	<b>9</b>	Administrative Assistant
2023/2024	2022/2023	
<b>89</b>	<b>91</b>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
10	9

**SUMMARY**

2023/2024	2022/2023	
<b>99</b>	<b>100</b>	<b>TOTAL TREASURY</b>

HEAD 1 - TREASURY		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	2,197,000	2,400,000	2,448,000	2,486,307.98
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	160,000	1,000	132,105.13
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	160,000	1,000	132,105.13
	(c) Allowances	126,000	280,000	145,000	146,167.68
	(d) Temporary Assistance	0	0	1,000	13,940.78
	(e) Employer's Pension Contributions	186,000	187,000	185,000	179,512.67
		2,510,000	3,027,000	2,780,000	2,958,034.24
	<b>Central Arrears Unit:</b>				
	(f) Salaries	339,000	307,000	331,000	328,255.21
	(g) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	9,000	1,000	7,985.78
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	9,000	1,000	7,985.78
	(h) Allowances	24,000	32,000	24,000	26,509.51
	(i) Employer's Pension Contributions	8,000	8,000	8,000	7,377.71
		372,000	356,000	364,000	370,128.21
		2,882,000	3,383,000	3,144,000	3,328,162.45
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>2,882,000</b>	<b>3,383,000</b>	<b>3,144,000</b>	<b>3,328,162.45</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	22,000	21,000	30,000	29,129.33
	(2) Electricity and Water	40,000	35,000	30,000	31,706.92
	(3) Telephone Service	42,000	44,000	44,000	40,493.01
	(4) Printing and Stationery	37,000	27,000	37,000	23,022.79
	(5) Computer and Office Equipment Expenses	67,000	80,000	59,000	58,659.62
	(6) Postage Expenses	16,000	14,000	14,000	16,961.13
	(7) Banking and Related Services	400,000	400,000	300,000	339,090.14
	(8) Professional Fees	1,000	0	1,000	0.00
	(9) Security Costs	9,000	14,000	5,000	4,713.75
	(10) Insurance Expenses	770,000	770,000	730,000	725,495.80
	(11) Official Receiver Expenses	5,000	5,000	10,000	5,800.00
	(12) Circulating Coinage Expenses (i)	185,000	141,000	185,000	45,870.50
	(13) Purchase of Commemorative Coins	1,000	0	1,000	0.00
	(14) Ex-Gratia Payments	1,000	0	1,000	0.00
	(15) Provisions for Workmen's Wages Roundings	1,000	1,000	1,000	4.66
	(16) Government Offices - Office Rent and Service Charges	11,255,000	10,700,000	10,700,000	10,531,483.61
	(17) Government Buildings - General Rates (ii)	6,331,000	6,300,000	6,320,000	6,292,458.88
	(18) Gibraltar Savings Bank - Children's Bond Account	160,000	155,000	200,000	207,500.00
	<i>carried forward</i>	<b>19,343,000</b>	<b>18,707,000</b>	<b>18,668,000</b>	<b>18,352,390.14</b>

(i) Appendix M - Circulating Coins Account (page 247)

(ii) Rates chargeable on Government hereditaments in accordance with Section 272(1) Public Health Act

HEAD 1 - TREASURY (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<i>brought forward</i>	19,343,000	18,707,000	18,668,000	18,352,390.14
	<b>OTHER CHARGES</b> (cont)				
2	(19) Government Insurance Fund	400,000	400,000	400,000	400,000.00
	(20) Contribution to Pension Rights and Gratuity Transfers	220,000	285,000	264,000	226,784.01
	(21) Contribution to Gibraltar Development Corporation - Staff Services (i)	309,000	316,000	263,000	162,053.76
	Contracted Services:				
	(22) Property Services, Rents, Rates and Stamp Duty - Land Property Services Ltd	3,538,000	3,538,000	3,540,000	3,537,634.04
	(23) Cleaning Services	43,000	40,000	40,000	36,862.88
	(24) Security Services	31,000	30,000	28,000	27,710.65
	(25) Document Storage	22,000	22,000	17,000	16,984.51
	<i>Losses of Public Funds</i>	0	0	0	22,853.43
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses</i> (ii)	0	0	0	81.40
	Total Other Charges	23,906,000	23,338,000	23,220,000	22,783,354.82
<b>TOTAL TREASURY</b>					
	Payroll - Personal Emoluments	2,882,000	3,383,000	3,144,000	3,328,162.45
	Industrial Wages	0	0	0	0.00
	Other Charges	2,882,000	3,383,000	3,144,000	3,328,162.45
	Total Treasury	23,906,000	23,338,000	23,220,000	22,783,354.82
	Total Treasury	26,788,000	26,721,000	26,364,000	26,111,517.27

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)



**HEAD 2 - No.6 CONVENT PLACE**

(i) Minister: Chief Minister

Controlling Officer: Chief Secretary

Estimate 2023/24: £6,233,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>NO. 6 CONVENT PLACE</u></b>
1	1	Chief Secretary
1	1	Senior Officer
1	1	Media Director
1	1	Principal Secretary to the Chief Minister
1	1	Security Liaison Officer
2	2	Senior Executive Officer
4	4	Higher Executive Officer
7	7	Executive Officer
6	6	Administrative Officer
4	4	Administrative Assistant
1	1	Driver
<u>29</u>	<u>29</u>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>3</u>	<u>3</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>8</u>	<u>7</u>

**SUMMARY**

2023/2024	2022/2023
<u>40</u>	<u>39</u>

**TOTAL NO. 6 CONVENT PLACE**

HEAD 2 - NO. 6 CONVENT PLACE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
1	(1) Personal Emoluments				
	<b>General Office:</b>				
	(a) Salaries	1,005,000	1,030,000	1,145,000	1,227,286.69
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	230,000	1,000	144,128.51
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	230,000	1,000	144,128.51
	(c) Allowances	100,000	170,000	100,000	114,037.25
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	51,000	49,000	47,000	54,178.20
	(f) Gratuities	0	0	0	0.00
		1,157,000	1,479,000	1,293,000	1,539,630.65
	(2) Industrial Wages				
	<b>General Office:</b>				
	(a) Basic Wages	65,000	64,000	65,000	64,799.17
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	15,000	0	15,643.31
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	15,000	0	15,643.31
	(c) Allowances	0	0	0	0.00
	(d) Employer's Pension Contributions	4,000	4,000	4,000	3,422.77
		70,000	83,000	69,000	83,865.25
	<b>Total Payroll</b>	<b>1,227,000</b>	<b>1,562,000</b>	<b>1,362,000</b>	<b>1,623,495.90</b>
	<b>OTHER CHARGES</b>				
2	(1) General Expenses	11,000	11,000	11,000	10,042.24
	(2) Electricity and Water	34,000	32,000	30,000	28,891.90
	(3) Telephone Service	85,000	93,000	85,000	125,116.88
	(4) Printing and Stationery	15,000	14,000	15,000	12,403.89
	(5) Computer and Office Equipment Expenses	1,000	3,000	1,000	1,097.98
	(6) Transport Expenses	3,000	4,000	2,000	1,640.80
	(7) Repairs and Maintenance	110,000	96,000	96,000	83,640.76
	(8) Rent and Service Charges	9,000	8,000	9,000	8,998.17
	(9) Governor's Office Expenses	60,000	46,000	60,000	55,426.44
	(10) Electrical Services - Gibraltar Electricity Authority (i)	784,000	720,000	784,000	786,258.24
	(11) Government Communication, Information and Lobbying	700,000	380,000	700,000	730,849.91
	(12) Protocol and Entertainment	180,000	150,000	120,000	69,829.45
	(13) Travel - All Ministers and Officials	700,000	660,000	350,000	294,371.55
	(14) Grant to Gibraltar Regiment	15,000	60,000	60,000	183,892.14
	(15) Other Grants and Donations	500,000	750,000	750,000	897,545.60
	(16) Research, Development Studies and Associated Fees	125,000	95,000	720,000	703,686.86
	(17) Civic Awards Expenses	4,000	2,000	4,000	605.00
	(18) Contribution to Gibraltar Development Corporation - Staff Services (ii)	442,000	420,000	379,000	609,455.38
	<i>carried forward</i>	<b>3,778,000</b>	<b>3,544,000</b>	<b>4,176,000</b>	<b>4,603,753.19</b>

(i) Appendix I - Gibraltar Electricity Authority (page 240)

(ii) Appendix B - Gibraltar Development Corporation (page 181)

HEAD 2 - NO. 6 CONVENT PLACE (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<i>brought forward</i>	3,778,000	3,544,000	4,176,000	4,603,753.19
<u>OTHER CHARGES (cont)</u>					
2	(19) Government General Advertising and Official Notices	490,000	510,000	450,000	409,046.16
	(20) Media Monitoring Services	570,000	550,000	525,000	521,795.93
	(21) Contract Officers	43,000	28,000	34,000	33,111.39
	(22) Ex-Gratia Payments	1,000	365,000	1,000	105,207.70
	(23) Co-ordination of the Fight Against Illegal Drugs	1,000	0	1,000	0.00
	(24) Leasing Agreements	33,000	23,000	23,000	21,720.00
	Contracted Services:				
	(25) Security Services	90,000	90,000	83,000	82,922.42
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (i)</i>	0	1,585	0	2,168.34
	Total Other Charges	5,006,000	5,111,585	5,293,000	5,779,725.13
<b><u>TOTAL NO. 6 CONVENT PLACE</u></b>					
	Payroll - Personal Emoluments	1,157,000	1,479,000	1,293,000	1,539,630.65
	Industrial Wages	70,000	83,000	69,000	83,865.25
		1,227,000	1,562,000	1,362,000	1,623,495.90
	Other Charges	5,006,000	5,111,585	5,293,000	5,779,725.13
	Total No.6 Convent Place	6,233,000	6,673,585	6,655,000	7,403,221.03

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 3 - OFFICE OF THE CHIEF TECHNICAL OFFICER**

(i) Minister: Chief Minister

Controlling Officer: Chief Technical Officer

Estimate 2023/24: £365,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023
1	1
1	1
1	1
1	1
1	1
<u>5</u>	<u>5</u>

**OFFICE OF THE CHIEF TECHNICAL OFFICER**

Chief Technical Officer  
 Higher Executive Officer  
 Executive Officer  
 Administrative Officer  
 Administrative Assistant

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>1</u>	<u>1</u>

**SUMMARY**

2023/2024	2022/2023
<u>6</u>	<u>6</u>

**TOTAL OFFICE OF THE CHIEF TECHNICAL OFFICER**

HEAD 3 - OFFICE OF THE CHIEF TECHNICAL OFFICER		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	273,000	250,000	250,000	242,207.16
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	0	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	0	1,000	0.00
	(c) Allowances	1,000	2,000	1,000	0.00
	(d) Employer's Pension Contributions	4,000	4,000	0	0.00
		279,000	256,000	252,000	242,207.16
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	279,000	256,000	252,000	242,207.16
<u>OTHER CHARGES</u>					
2	(1) General Expenses	3,000	2,000	3,000	828.68
	(2) Electricity and Water	1,000	1,000	1,000	1,000.00
	(3) Telephone Service	6,000	5,000	6,000	4,370.01
	(4) Printing and Stationery	4,000	3,000	4,000	2,021.25
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	384.06
	(6) Uniforms and Protective Clothing	1,000	1,000	1,000	193.80
	(7) Contribution to Gibraltar Development Corporation - Staff Service (i)	70,000	69,000	68,000	66,631.00
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (ii)</i>	0	0	0	0.00
	Total Other Charges	86,000	82,000	84,000	75,428.80
<b><u>TOTAL OFFICE OF THE CHIEF TECHNICAL OFFICER</u></b>					
	Payroll - Personal Emoluments	279,000	256,000	252,000	242,207.16
	Industrial Wages	0	0	0	0.00
		279,000	256,000	252,000	242,207.16
	Other Charges	86,000	82,000	84,000	75,428.80
	Total Office of the Chief Technical Officer	365,000	338,000	336,000	317,635.96

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 4 - CUSTOMS**

(i) Minister: Chief Minister

Controlling Officer: Collector of Customs

Estimate 2023/24: £11,118,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>CUSTOMS</u></b>
1	1	Collector of Customs
2	2	Assistant Collector of Customs
13	13	Senior Customs Officer
59	59	Executive Customs Officer
93	93	Customs Officer
1	1	Marine Fleet Manager / Mechanic
1	1	Administrative Officer
1	1	Typist
<u>171</u>	<u>171</u>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

**SUMMARY**

2023/2024	2022/2023	
<u>171</u>	<u>171</u>	<b>TOTAL CUSTOMS</b>

HEAD 4 - CUSTOMS		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	5,998,000	5,710,000	6,115,000	5,966,181.91
	(b) Overtime:				
	(i) Conditioned	1,800,000	1,720,000	1,700,000	1,714,481.91
	(ii) Emergency	1,000	155,000	1,000	89,391.50
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,801,000	1,875,000	1,701,000	1,803,873.41
	(c) Allowances	1,300,000	1,235,000	1,200,000	1,207,452.04
	(d) Temporary Assistance	0	0	0	96,101.89
	(e) Employer's Pension Contributions	583,000	545,000	583,000	527,399.04
		9,682,000	9,365,000	9,599,000	9,601,008.29
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	9,682,000	9,365,000	9,599,000	9,601,008.29
<u>OTHER CHARGES</u>					
2	(1) General Expenses	25,000	24,000	25,000	23,047.06
	(2) Electricity and Water	85,000	80,000	75,000	78,216.50
	(3) Telephone Service	45,000	45,000	50,000	45,132.77
	(4) Printing and Stationery	11,000	14,000	15,000	14,550.30
	(5) Computer and Office Equipment Expenses	15,000	15,000	15,000	14,663.20
	(6) Rents and Service Charges	200,000	178,000	178,000	169,773.37
	(7) Enforcement Expenses	30,000	28,000	30,000	19,587.36
	(8) Investigation Expenses	25,000	25,000	25,000	12,690.95
	(9) Uniforms and Protective Clothing	50,000	50,000	95,000	46,072.88
	(10) Official Visits and Functions	5,000	5,000	10,000	1,478.65
	(11) Training Expenses	40,000	40,000	50,000	24,891.00
	(12) Marine Expenses	180,000	180,000	120,000	98,255.43
	(13) Dog Section Costs	15,000	15,000	15,000	12,205.91
	(14) Destruction of Confiscated Items	1,000	4,000	1,000	8,085.15
	(15) ASYCUDA Expenses	100,000	106,000	100,000	0.00
	Contracted Services:				
	(16) Cleaning Services	122,000	117,000	115,000	126,524.47
	(17) Security Services	28,000	24,000	25,000	24,368.70
	(18) Radio Communication System - Gibtelecom Ltd	34,000	29,000	34,000	29,005.00
	(19) Leasing Agreements	425,000	432,000	425,000	250,280.38
	<i>Ex-Gratia Payments</i>	0	0	0	28.48
3	<i>COVID-19 Response Fund</i>				
	<i>Contribution to Departmental Expenses (i)</i>	0	2,645	0	7,193.50
	Total Other Charges	1,436,000	1,413,645	1,403,000	1,006,051.06
<b>TOTAL CUSTOMS</b>					
	Payroll - Personal Emoluments	9,682,000	9,365,000	9,599,000	9,601,008.29
	Industrial Wages	0	0	0	0.00
		9,682,000	9,365,000	9,599,000	9,601,008.29
	Other Charges	1,436,000	1,413,645	1,403,000	1,006,051.06
	Total Customs	11,118,000	10,778,645	11,002,000	10,607,059.35

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 5 - INCOME TAX**

(i) Minister: Chief Minister

Controlling Officer: Commissioner of Income Tax

Estimate 2023/24: £2,609,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	
1	1	<b><u>INCOME TAX OFFICE</u></b>
3	3	Commissioner of Income Tax
1	1	Senior Executive Officer
1	1	Senior Crown Counsel
1	1	Crown Counsel
10	10	Compliance & Investigating Officer
13	13	Higher Executive Officer
15	15	Executive Officer
16	16	Administrative Officer
1	1	Administrative Assistant
		Clerk / Wordprocessor
3	3	<b>Supernumerary Staff</b>
65	65	Executive Officer

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
4	5

**SUMMARY**

2023/2024	2022/2023
69	70

**TOTAL INCOME TAX**



HEAD 5 - INCOME TAX		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	2,064,000	2,052,000	2,223,000	2,037,499.90
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	110,000	1,000	97,273.56
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	110,000	1,000	97,273.56
	(c) Allowances	90,000	186,000	90,000	92,822.67
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	87,000	88,000	94,000	72,655.48
		2,242,000	2,436,000	2,408,000	2,300,251.61
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>2,242,000</b>	<b>2,436,000</b>	<b>2,408,000</b>	<b>2,300,251.61</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	27,000	29,000	27,000	26,078.93
	(2) Electricity and Water	12,000	11,000	12,000	9,316.97
	(3) Telephone Service	20,000	19,000	20,000	17,923.11
	(4) Printing and Stationery	30,000	31,000	30,000	28,045.35
	(5) Computer and Office Equipment Expenses	20,000	20,000	40,000	14,316.56
	(6) Professional Fees	7,000	27,000	7,000	6,584.52
	(7) Banking and Related Expenses	1,000	1,000	1,000	165.00
	(8) Postage Expenses	45,000	44,000	40,000	53,766.68
	(9) Contribution to Gibraltar Development Corporation - Staff Services (i)	118,000	143,000	144,000	106,440.69
	(10) OECD BEPS Membership and Fees	59,000	46,000	59,000	19,122.17
	Contracted Services:				
	(11) Cleaning Services	28,000	27,000	26,000	23,970.26
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i>	0	0	0	49.40
	<b>Total Other Charges</b>	<b>367,000</b>	<b>398,000</b>	<b>406,000</b>	<b>305,779.64</b>
<b>TOTAL INCOME TAX</b>					
	Payroll - Personal Emoluments	2,242,000	2,436,000	2,408,000	2,300,251.61
	Industrial Wages	0	0	0	0.00
		2,242,000	2,436,000	2,408,000	2,300,251.61
	Other Charges	367,000	398,000	406,000	305,779.64
	<b>Total Income Tax</b>	<b>2,609,000</b>	<b>2,834,000</b>	<b>2,814,000</b>	<b>2,606,031.25</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 6 - PARLIAMENT**

(i) Minister: Chief Minister

Controlling Officer: Clerk to the Parliament

Estimate 2023/24: £1,690,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>PARLIAMENT</u></b>
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Executive Officer
1	1	Usher (Administrative Officer)
<u>4</u>	<u>4</u>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

**SUMMARY**

2023/2024	2022/2023	<b>TOTAL PARLIAMENT</b>
<u>4</u>	<u>4</u>	

HEAD 6 - PARLIAMENT		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	138,000	111,000	98,000	147,369.43
	(b) Overtime:				
	(I) Conditioned	0	0	0	0.00
	(II) Emergency	1,000	30,000	1,000	10,648.84
	(III) Manning Level Maintenance	0	0	0	0.00
	(IV) Discretionary	0	0	0	0.00
		1,000	30,000	1,000	10,648.84
	(c) Allowances	5,000	5,000	5,000	5,556.23
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	0	0	0	0.00
		144,000	146,000	104,000	163,574.50
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	144,000	146,000	104,000	163,574.50
<u>OTHER CHARGES</u>					
2	(1) General Expenses	2,000	2,000	2,000	1,254.38
	(2) Electricity and Water	4,000	4,000	4,000	3,238.51
	(3) Telephone Service	4,000	3,000	4,000	2,263.36
	(4) Printing and Stationery	2,000	2,000	2,000	2,425.74
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	337.50
	(6) Rents and Service Charges	6,000	6,000	6,000	5,828.39
	(7) Postage Expenses	1,000	1,000	1,000	0.00
	(8) Commonwealth Parliamentary Association Expenses	75,000	75,000	100,000	33,089.41
	(9) Secretarial Assistance to the Leader of the Opposition	500	500	500	500.04
	(10) Select Committees	500	0	500	0.00
	(11) Elected Members Allowances	688,000	688,000	688,000	687,977.28
	(12) Ministers and Office Holders Allowances	717,000	717,000	717,000	716,599.68
	(13) Hansard Production Costs	20,000	15,000	20,000	12,018.30
	(14) Register of Electors Expenses:				
	(a) Staff Remuneration	1,000	0	1,000	0.00
	(b) Other Costs	1,000	3,000	1,000	431.00
		2,000	3,000	2,000	431.00
	(15) Parliamentary Elections Expenses:				
	(a) Staff Remuneration	1,000	0	0	0.00
	(b) Other Costs	1,000	12,000	0	0.00
		2,000	12,000	0	0.00
	Contracted Services:				
	(16) Cleaning Services	6,000	5,500	5,000	5,121.99
	(17) Recording Equipment	15,000	15,000	26,000	2,647.45
	Referendum Expenses:				
	Staff Remuneration	0	0	0	56,317.55
	Other Costs	0	0	0	80,300.88
	Contribution to Campaigns	0	0	0	24,718.22
		0	0	0	161,336.65
	carried forward	1,546,000	1,550,000	1,579,000	1,635,069.68

<b>HEAD 6 - PARLIAMENT</b> (cont)		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2023/2024</b>	<b>OUTTURN</b> <b>2022/2023</b>	<b>2022/2023</b>	<b>2021/2022</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	<i>brought forward</i>	1,546,000	1,550,000	1,579,000	1,635,069.68
3	<b>OTHER CHARGES</b> (cont)				
	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (i)</i>	0	0	0	0.00
	<b>Total Other Charges</b>	<b>1,546,000</b>	<b>1,550,000</b>	<b>1,579,000</b>	<b>1,635,069.68</b>
<b>TOTAL PARLIAMENT</b>					
	Payroll - Personal Emoluments	144,000	146,000	104,000	163,574.50
	Industrial Wages	0	0	0	0.00
		144,000	146,000	104,000	163,574.50
	Other Charges	1,546,000	1,550,000	1,579,000	1,635,069.68
	<b>Total Parliament</b>	<b>1,690,000</b>	<b>1,696,000</b>	<b>1,683,000</b>	<b>1,798,644.18</b>

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 7 - HUMAN RESOURCES**

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(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Human Resources Manager
<u>Estimate 2023/24:</u>	£6,031,000

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(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>HUMAN RESOURCES</u></b>
1	1	Senior Officer
4	5	Senior Executive Officer
8	9	Higher Executive Officer
8	13	Executive Officer
8	7	Administrative Officer
9	14	Administrative Assistant
0	1	Clerk / Wordprocessor
		<b><u>WELLBEING SECTION</u></b>
1	1	Welfare Officer
1	1	Higher Executive Officer
1	1	Executive Officer
		<b>Supernumerary Staff</b>
1	0	Care Manager with Nursing Responsibilities
1	0	Senior Officer
1	1	Deputy Director of Nursing Services
2	0	Senior Executive Officer
1	1	Compliance & Investigating Officer
1	1	Leading Firefighter
1	0	IT Officer Level 2
1	0	Higher Executive Officer
1	0	IT Officer Level 1
5	2	Executive Officer
1	1	Instructional Officer
10	6	Administrative Officer
1	1	Upper Rock Site Officer
12	9	Administrative Assistant
1	0	Clerk / Wordprocessor
6	0	School Crossing Patrol Officer
		<b>Supernumerary Career Breaks</b>
1	0	Executive Officer
4	5	Administrative Officer
1	1	Administrative Assistant
0	1	Crown Counsel
<b>93</b>	<b>82</b>	

**HEAD 7 - HUMAN RESOURCES** (cont)

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(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
1	0

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(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
19	10

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**SUMMARY**

2023/2024	2022/2023
113	92

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**TOTAL HUMAN RESOURCES**

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HEAD 7 - HUMAN RESOURCES		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	2,861,000	2,363,000	2,267,000	2,030,713.69
	(b) Overtime:				
	(i) Conditioned	9,000	9,000	9,000	8,829.84
	(ii) Emergency	1,000	12,000	1,000	6,609.44
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		10,000	21,000	10,000	15,439.28
	(c) Allowances	112,000	110,000	65,000	65,582.57
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	176,000	142,000	153,000	135,187.37
	<i>Allowances - Union Convenor</i>	0	0	0	0.00
		3,159,000	2,636,000	2,495,000	2,246,922.91
	(2) Industrial Wages				
	(a) Basic Wages	21,000	0	0	0.00
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	0	0	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		0	0	0	0.00
	(c) Allowances	0	0	0	0.00
	(d) Employer's Pension Contributions	3,000	0	0	0.00
		24,000	0	0	0.00
	<b>Total Payroll</b>	<b>3,183,000</b>	<b>2,636,000</b>	<b>2,495,000</b>	<b>2,246,922.91</b>
<u>OTHER CHARGES</u>					
2	(1) General Expenses	10,000	18,000	15,000	9,300.97
	(2) Electricity and Water	7,000	11,000	12,000	6,505.38
	(3) Telephone Service	10,000	17,000	19,000	10,001.28
	(4) Printing and Stationery	5,000	5,000	7,000	3,098.39
	(5) Computer and Office Equipment Expenses	12,000	18,000	27,000	11,452.35
	(6) Rents and Service Charges	30,000	153,000	161,000	32,807.45
	(7) Recruitment Expenses	10,000	7,000	10,000	7,762.00
	(8) Medical Examinations	10,000	17,000	10,000	8,452.00
	(9) Repatriation Expenses	1,000	4,000	1,000	4,850.00
	(10) Early Exit Schemes	2,000,000	1,750,000	2,000,000	1,595,749.92
	(11) Ex-Gratia Payments	1,000	345,000	1,000	157,035.02
	(12) Contribution to Gibraltar Development Corporation - Staff Services (i)	734,000	389,000	288,000	45,827.75
	Contracted Services:				
	(13) Cleaning Services	18,000	30,000	31,000	15,446.00
	<i>Civil Service Awards and Years of Service Medals</i>	0	0	0	0.00
	<i>Funding for University Students - Summer Jobs</i>	0	0	0	0.00
	<i>carried forward</i>	<b>2,848,000</b>	<b>2,764,000</b>	<b>2,582,000</b>	<b>1,908,288.51</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

<b>HEAD 7 - HUMAN RESOURCES</b> (cont)		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2023/2024</b>	<b>OUTTURN</b> <b>2022/2023</b>	<b>2022/2023</b>	<b>2021/2022</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	<i>brought forward</i>	2,848,000	2,764,000	2,582,000	1,908,288.51
3	<b>OTHER CHARGES</b> (cont)				
	<i>COVID-19 Response Fund</i>				
	<i>Contribution to Departmental Expenses (i)</i>	0	0	0	60.00
	<b>Total Other Charges</b>	<b>2,848,000</b>	<b>2,764,000</b>	<b>2,582,000</b>	<b>1,908,348.51</b>
<b>TOTAL HUMAN RESOURCES</b>					
	Payroll - Personal Emoluments	3,159,000	2,636,000	2,495,000	2,246,922.91
	Industrial Wages	24,000	0	0	0.00
		3,183,000	2,636,000	2,495,000	2,246,922.91
	Other Charges	2,848,000	2,764,000	2,582,000	1,908,348.51
	<b>Total Human Resources</b>	<b>6,031,000</b>	<b>5,400,000</b>	<b>5,077,000</b>	<b>4,155,271.42</b>

(i) Appendix R - COVID-19 Response Fund (page 279)



**HEAD 8 - IMMIGRATION AND CIVIL STATUS**

(i) Minister: Chief Minister

Controlling Officer: Principal Secretary (Immigration and Civil Status)

Estimate 2023/24: £9,192,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>IMMIGRATION AND CIVIL STATUS</u></b>
1	1	Senior Officer
1	1	Senior Executive Officer
3	3	Higher Executive Officer
6	6	Executive Officer
10	10	Administrative Officer
3	3	Administrative Assistant
0	1	<b>Supernumerary Staff</b>
24	25	Higher Executive Officer

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
4	4

**SUMMARY**

2023/2024	2022/2023
28	29

**TOTAL IMMIGRATION AND CIVIL STATUS**

HEAD 8 - IMMIGRATION AND CIVIL STATUS		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	781,000	840,000	983,000	854,520.79
	(b) Overtime:				
	(I) Conditioned	0	0	0	0.00
	(II) Emergency	1,000	80,000	1,000	23,293.28
	(III) Manning Level Maintenance	0	0	0	0.00
	(IV) Discretionary	0	0	0	0.00
	(V) Marriage Ceremonies	30,000	20,000	30,000	5,100.00
		31,000	100,000	31,000	28,393.28
	(c) Allowances	10,000	20,000	10,000	4,256.55
	(d) Employer's Pension Contributions	20,000	27,000	30,000	23,563.19
		842,000	987,000	1,054,000	910,733.81
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>842,000</b>	<b>987,000</b>	<b>1,054,000</b>	<b>910,733.81</b>
<u>OTHER CHARGES</u>					
2	(1) General Expenses	5,000	5,000	5,000	5,368.72
	(2) Electricity and Water	7,000	7,000	7,000	5,660.10
	(3) Telephone Service	19,000	17,000	19,000	17,183.38
	(4) Printing and Stationery	15,000	16,000	15,000	13,495.93
	(5) Computer and Office Equipment Expenses	1,000	2,000	1,000	6.60
	(6) Rebinding of Registers	1,000	1,000	1,000	1,592.00
	(7) Identity and Residence Cards	130,000	120,000	130,000	134,774.16
	(8) Marriages	1,000	0	1,000	182.00
	(9) Passport Expenses	300,000	300,000	300,000	258,014.52
	(10) Replacement of Documents Post Brexit	10,000	0	10,000	0.00
	(11) Asylum Seeker and Refugee Expenses	44,000	42,000	15,000	14,955.00
	(12) Contribution to Gibraltar Development Corporation - Staff Services (i)	123,000	128,000	125,000	68,232.68
	(13) Visas	1,000	0	5,000	0.00
	(14) Contribution from the Consolidated Fund to the Borders and Coastguard Agency (ii)	7,624,000	7,624,000	7,511,000	7,402,000.00
	Contracted Services:				
	(15) Security Services	66,000	62,000	66,000	57,828.04
	(16) Upkeep of Planted Areas	3,000	3,000	3,000	2,255.00
3	<i>COVID-19 Response Fund</i> Contribution to Departmental Expenses (iii)	0	0	0	126.80
	<b>Total Other Charges</b>	<b>8,350,000</b>	<b>8,327,000</b>	<b>8,214,000</b>	<b>7,981,674.93</b>
<b>TOTAL IMMIGRATION AND CIVIL STATUS</b>					
	Payroll - Personal Emoluments	842,000	987,000	1,054,000	910,733.81
	Industrial Wages	0	0	0	0.00
		842,000	987,000	1,054,000	910,733.81
	Other Charges	8,350,000	8,327,000	8,214,000	7,981,674.93
	<b>Total Immigration and Civil Status</b>	<b>9,192,000</b>	<b>9,314,000</b>	<b>9,268,000</b>	<b>8,892,408.74</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix C - Borders and Coastguard Agency (page 205)

(iii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 9 - FINANCIAL SECRETARY'S OFFICE**

(i) Minister: Chief Minister

Controlling Officer: Financial Secretary

Estimate 2023/24: £767,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>FINANCIAL SECRETARY'S OFFICE</u></b>
1	1	Financial Secretary
1	1	Crown Counsel
2	2	Senior Officer
2	2	Senior Executive Officer
2	2	Higher Executive Officer
4	4	Executive Officer
2	2	Administrative Assistant
<u>14</u>	<u>14</u>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

**SUMMARY**

2023/2024	2022/2023	
<u>14</u>	<u>14</u>	<b>TOTAL FINANCIAL SECRETARY'S OFFICE</b>

HEAD 9 - FINANCIAL SECRETARY'S OFFICE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	690,000	585,000	512,000	639,401.90
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	74,000	1,000	78,928.08
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	74,000	1,000	78,928.08
	(c) Allowances	20,000	35,000	20,000	39,070.20
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	13,000	12,000	12,000	31,433.10
		724,000	706,000	545,000	788,833.28
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	724,000	706,000	545,000	788,833.28
<u>OTHER CHARGES</u>					
2	(1) General Expenses	3,000	2,000	3,000	438.77
	(2) Electricity and Water	3,000	3,000	3,000	3,000.00
	(3) Telephone Service	7,000	7,000	9,000	7,152.50
	(4) Printing and Stationery	18,000	17,000	13,000	17,201.78
	(5) Computer and Office Equipment Expenses	6,000	5,000	6,000	3,463.99
	(6) Cleaning Expenses	1,000	1,000	1,000	0.00
	(7) Publications	3,000	3,000	3,000	1,625.50
	(8) Training Expenses	1,000	0	1,000	0.00
	(9) Supervision of Financial Businesses (Anti-Money Laundering)	1,000	0	1,000	0.00
	<i>Secondment</i>	0	117,000	200,000	199,886.00
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (i)</i>	0	0	0	0.00
	Total Other Charges	43,000	155,000	240,000	232,768.54
<b><u>TOTAL FINANCIAL SECRETARY'S OFFICE</u></b>					
	Payroll - Personal Emoluments	724,000	706,000	545,000	788,833.28
	Industrial Wages	0	0	0	0.00
		724,000	706,000	545,000	788,833.28
	Other Charges	43,000	155,000	240,000	232,768.54
	Total Financial Secretary's Office	767,000	861,000	785,000	1,021,601.82

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 10 - GOVERNMENT LAW OFFICES**

(i) <u>Minister:</u>	Chief Minister (Advisory and Parliamentary Counsel Offices) Minister for Justice, Equality and Public Standards and Regulations
<u>Controlling Officers:</u>	Senior Executive Officer, Advisory and Parliamentary Counsel Offices [Subheads 1(1) to 2(22) and 2(24) to 2(25)] Chief Secretary [subhead 2(23)]
<u>Estimate 2023/24:</u>	£6,270,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

**GOVERNMENT LAW OFFICES**

**OFFICE OF CRIMINAL PROSECUTIONS  
AND LITIGATION**

2023/2024	2022/2023
1	1
1	1
12	12
1	1
1	1
1	2
1	1
18	19

Director of Public Prosecutions  
Senior Crown Counsel  
Crown Counsel  
Executive Officer  
Personal Secretary  
Administrative Officer  
Typist

**ADVISORY AND PARLIAMENTARY  
COUNSEL OFFICES**

2023/2024	2022/2023
1	1
1	0
1	1
13	14
1	1
2	2
2	2
3	3
2	2
26	26

Parliamentary Counsel  
Solicitor General (Senior Crown Counsel)  
Crown Counsel (Senior Law Drafter)  
Crown Counsel  
Senior Executive Officer  
Higher Executive Officer  
Executive Officer  
Administrative Officer  
Administrative Assistant

2023/2024	2022/2023
44	45

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
1	1

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
3	2

**SUMMARY**

2023/2024	2022/2023
48	48

**TOTAL GOVERNMENT LAW OFFICES**

HEAD 10 - GOVERNMENT LAW OFFICES		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	<b>Office of Criminal Prosecutions and Litigation:</b>				
	(a) Salaries	1,420,000	1,355,000	1,418,000	1,404,084.87
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	2,000	1,000	1,580.21
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	2,000	1,000	1,580.21
	(c) Allowances	5,000	1,000	5,000	495.47
	(d) Temporary Assistance	0	0	0	0.00
	(e) Gratuities	0	0	0	0.00
	(f) Employer's Pension Contributions	89,000	77,000	85,000	72,757.00
		1,515,000	1,435,000	1,509,000	1,478,917.55
	<b>Advisory and Parliamentary Counsel Offices:</b>				
	(g) Salaries	1,507,000	1,550,000	1,657,000	1,577,809.90
	(h) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	5,000	1,000	3,954.91
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	5,000	1,000	3,954.91
	(i) Allowances	97,000	128,000	106,000	99,806.42
	(j) Employer's Pension Contributions	103,000	123,000	122,000	109,912.96
		1,708,000	1,806,000	1,886,000	1,791,484.19
		3,223,000	3,241,000	3,395,000	3,270,401.74
	<b>Advisory and Parliamentary Counsel Offices:</b>				
	(2) Industrial Wages				
	(a) Basic Wages	23,000	24,000	22,000	21,814.78
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	0	1,000	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		0	1,000	0	0.00
	(c) Allowances	0	0	0	0.00
	(d) Employer's Pension Contributions	4,000	4,000	4,000	3,742.72
		27,000	29,000	26,000	25,557.50
	<b>Total Payroll</b>	<b>3,250,000</b>	<b>3,270,000</b>	<b>3,421,000</b>	<b>3,295,959.24</b>
<b>OTHER CHARGES</b>					
	<b>Office of Criminal Prosecutions and Litigation:</b>				
2	(1) General Expenses	7,000	6,000	6,000	6,646.33
	(2) Electricity and Water	6,000	5,000	5,000	4,270.61
	(3) Telephone Service	8,000	7,000	9,000	6,646.42
	(4) Printing and Stationery	7,000	6,000	6,000	4,828.88
	<i>carried forward</i>	28,000	24,000	26,000	22,392.24

HEAD 10 - GOVERNMENT LAW OFFICES (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<i>brought forward</i>	28,000	24,000	26,000	22,392.24
<b>OTHER CHARGES (cont)</b>					
<b>Office of Criminal Prosecutions and Litigation: (cont)</b>					
2	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	1,000.00
	(6) Books and Subscriptions	90,000	100,000	90,000	82,782.01
	(7) Private Sector Prosecution Fees	1,000	0	1,000	0.00
	(8) Witnesses	15,000	12,000	18,000	5,685.73
	(9) Training Expenses	10,000	5,000	10,000	1,705.00
	(10) Briefing Out - Specialist Matters	1,000	0	1,000	0.00
	(11) Conferences	9,000	8,000	7,000	560.00
	(12) Contribution to Gibraltar Development Corporation - Staff Services (i)	61,000	34,000	33,000	33,048.77
	Contracted Services:				
	(13) Cleaning Services	12,000	11,000	10,000	10,027.20
	(14) Maintenance of Air-Conditioning Units	7,000	6,000	6,000	5,990.67
		235,000	201,000	203,000	163,191.62
	<b>Advisory and Parliamentary Counsel Offices:</b>				
	(15) General Expenses	16,000	16,000	16,000	15,312.83
	(16) Electricity and Water	6,000	6,000	6,000	4,203.40
	(17) Telephone Service	22,000	16,000	25,000	15,442.07
	(18) Printing and Stationery	100,000	100,000	130,000	106,775.22
	(19) Computer and Office Equipment Expenses	1,000	1,000	1,000	1,000.00
	(20) Publications	30,000	30,000	30,000	29,850.46
	(21) Training Expenses	11,000	7,000	7,000	1,634.00
	(22) Repairs and Maintenance	1,000	1,000	1,000	747.00
	(23) Professional Fees	2,500,000	4,000,000	2,500,000	3,464,501.30
	(24) Conferences	40,000	50,000	40,000	11,720.87
	(25) Contribution to Gibraltar Development Corporation - Staff Services (i)	58,000	59,000	56,000	91,110.86
	<i>Courier Services</i>	0	0	2,000	497.55
	<i>Postage Expenses</i>	0	0	0	16.90
		2,785,000	4,286,000	2,814,000	3,742,812.46
3	<i>COVID-19 Response Fund</i>				
	<i>Contribution to Departmental Expenses (ii)</i>	0	0	0	1,440.52
	<b>Total Other Charges</b>	<b>3,020,000</b>	<b>4,487,000</b>	<b>3,017,000</b>	<b>3,907,444.60</b>
<b>TOTAL GOVERNMENT LAW OFFICES</b>					
	Payroll - Personal Emoluments	3,223,000	3,241,000	3,395,000	3,270,401.74
	Industrial Wages	27,000	29,000	26,000	25,557.50
		3,250,000	3,270,000	3,421,000	3,295,959.24
	Other Charges	3,020,000	4,487,000	3,017,000	3,907,444.60
	<b>Total Government Law Offices</b>	<b>6,270,000</b>	<b>7,757,000</b>	<b>6,438,000</b>	<b>7,203,403.84</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

<b>PUBLIC SERVICE SUPPORT UNIT</b> (i)	<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
	<b>2023/2024</b>	<b>OUTTURN</b> <b>2022/2023</b>	<b>2022/2023</b>	<b>2021/2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>PAYROLL</b>				
Personal Emoluments (ii)				
Salaries	0	0	0	453,692.91
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	13,947.71
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	13,947.71
Allowances	0	0	0	25,462.99
Temporary Assistance	0	0	0	0.00
Employer's Pension Contributions	0	0	0	25,814.09
	0	0	0	518,917.70
Industrial Wages	0	0	0	0.00
Total Payroll	0	0	0	518,917.70
<b>OTHER CHARGES</b>				
Contribution from the Consolidated Fund to the Gibraltar Development Corporation (iii)	0	0	0	955,026.38
Total Other Charges	0	0	0	955,026.38
<b>TOTAL PUBLIC SERVICE SUPPORT UNIT</b>				
Payroll - Personal Emoluments	0	0	0	518,917.70
Industrial Wages	0	0	0	0.00
	0	0	0	518,917.70
Other Charges	0	0	0	955,026.38
Total Public Service Support Unit	0	0	0	1,473,944.08

(i) As from 2023/24 included under Appendix F - Gibraltar Health Authority (page 217)

(ii) Up to 2021/22 services provided by Civil Servants to Gibraltar Development Corporation, reimbursed by the Gibraltar Development Corporation and reflected as income under Consolidated Fund Revenue Head 6 disappearing subhead (page 11)

(iii) Appendix B - Gibraltar Development Corporation (page 181)



**HEAD 11 - OFFICE OF THE DEPUTY CHIEF MINISTER**

(i) Minister: Deputy Chief Minister

Controlling Officer: Principal Secretary, Operations, Deputy Chief Minister's Office

Estimate 2023/24: £2,777,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023
1	1
1	1
2	2
1	1
1	1
<b>6</b>	<b>6</b>

**OFFICE OF THE DEPUTY CHIEF MINISTER**

Senior Executive Officer  
Higher Executive Officer  
Executive Officer  
Personal Secretary  
Administrative Assistant

2023/2024	2022/2023
1	1
2	2
<b>3</b>	<b>3</b>

**ARCHIVES**

Archivist  
Administrative Officer

2023/2024	2022/2023
<b>9</b>	<b>9</b>

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<b>0</b>	<b>0</b>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<b>1</b>	<b>1</b>

**SUMMARY**

2023/2024	2022/2023
<b>10</b>	<b>10</b>

**TOTAL OFFICE OF THE DEPUTY  
CHIEF MINISTER**

HEAD 11 - OFFICE OF THE DEPUTY CHIEF MINISTER		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	<b>General Office:</b>				
	(a) Salaries	234,000	227,000	230,000	227,275.31
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	22,000	1,000	20,792.54
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	22,000	1,000	20,792.54
	(c) Allowances	9,000	9,000	6,000	4,251.63
	(d) Employer's Pension Contributions	4,000	4,000	3,000	3,311.84
		248,000	262,000	240,000	255,631.32
	<b>Archives:</b>				
	(e) Salaries	62,000	108,000	108,000	107,076.10
	(f) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	0	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	0	1,000	0.00
	(g) Allowances	1,000	3,000	1,000	0.00
	(h) Employer's Pension Contributions	0	0	0	0.00
		64,000	111,000	110,000	107,076.10
		312,000	373,000	350,000	362,707.42
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>312,000</b>	<b>373,000</b>	<b>350,000</b>	<b>362,707.42</b>
<b>OTHER CHARGES</b>					
2	<b>General Office:</b>				
	(1) General Expenses	2,000	2,000	2,000	1,549.68
	(2) Electricity and Water	0	0	0	0.00
	(3) Telephone Service	9,000	7,000	9,000	6,776.71
	(4) Printing and Stationery	4,000	3,000	4,000	2,038.82
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	172.19
	(6) London Office - Gibraltar Strand Management Company Limited	1,200,000	1,045,000	1,200,000	1,101,797.25
	(7) Brussels Office	260,000	180,000	260,000	145,247.89
	(8) UK Parliamentary Consultancy	113,000	113,000	113,000	112,780.80
	(9) Government Communication, Information and Lobbying	300,000	105,000	300,000	122,675.79
	(10) Lands Advertising and Official Notices	100,000	145,000	100,000	137,868.00
	(11) Self Determination Seminar and Promotion	100,000	1,000	100,000	1,680.00
	(12) Land and Property Management	75,000	15,000	75,000	41,176.89
	(13) Work in relation to the UK departure from the EU	125,000	100,000	125,000	139,037.73
	(14) Commonwealth Foundation Membership	14,000	14,000	14,000	12,789.00
	(15) Commonwealth Events and Business Development	20,000	10,000	20,000	1,616.14
	<i>carried forward</i>	2,323,000	1,741,000	2,323,000	1,827,206.89

<b>HEAD 11 - OFFICE OF THE DEPUTY CHIEF MINISTER</b>		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
<i>(cont)</i>		<b>2023/2024</b>	<b>OUTTURN</b>	<b>2022/2023</b>	<b>2021/2022</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	<i>brought forward</i>	2,323,000	1,741,000	2,323,000	1,827,206.89
	<b>OTHER CHARGES</b> (cont)				
	<b>General Office:</b> (cont)				
2	(16) Commonwealth Local Government Forum	4,000	4,000	4,000	3,966.00
	(17) Commonwealth Enterprise and Investment Council	66,000	65,000	52,000	42,983.32
	(18) The Mount Expenses	5,000	4,000	5,000	3,452.65
	(19) Hong Kong Office	1,000	2,000	0	3,211.26
	<i>Contracted Services:</i>				
	<i>Algeciras Ferry</i>	0	0	0	419,915.00
		2,399,000	1,816,000	2,384,000	2,300,735.12
	<b>Archives:</b>				
	(20) General Expenses	40,000	39,000	40,000	31,790.93
	(21) Contribution to Gibraltar Development Corporation - Staff Services (i)	26,000	26,000	23,000	0.00
		66,000	65,000	63,000	31,790.93
3	<i>COVID-19 Response Fund</i>				
	<i>Contribution to Departmental Expenses</i> (ii)	0	0	0	50.00
	<b>Total Other Charges</b>	<b>2,465,000</b>	<b>1,881,000</b>	<b>2,447,000</b>	<b>2,332,576.05</b>
<b>TOTAL OFFICE OF THE DEPUTY CHIEF MINISTER</b>					
	Payroll - Personal Emoluments	312,000	373,000	350,000	362,707.42
	Industrial Wages	0	0	0	0.00
		312,000	373,000	350,000	362,707.42
	Other Charges	2,465,000	1,881,000	2,447,000	2,332,576.05
	<b>Total Office of the Deputy Chief Minister</b>	<b>2,777,000</b>	<b>2,254,000</b>	<b>2,797,000</b>	<b>2,695,283.47</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 12 - CIVIL AVIATION**

(i) Minister: Deputy Chief Minister

Controlling Officer: Chief Secretary

Estimate 2023/24: £3,299,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023
1	1
1	1

**CIVIL AVIATION**  
Director, Civil Aviation

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
0	0

**SUMMARY**

2023/2024	2022/2023
1	1

**TOTAL CIVIL AVIATION**

HEAD 12 - CIVIL AVIATION		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	113,000	112,000	113,000	112,041.96
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	0	0	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		0	0	0	0.00
	(c) Allowances	0	0	0	0.00
	(d) Temporary Assistance	0	0	0	0.00
	(e) Gratuities	28,000	28,000	28,000	28,010.49
	(f) Employer's Pension Contributions	0	0	0	0.00
		141,000	140,000	141,000	140,052.45
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	141,000	140,000	141,000	140,052.45
<u>OTHER CHARGES</u>					
2	(1) General Expenses	7,000	7,000	7,000	1,961.94
	(2) Regulatory Support	220,000	200,000	203,000	164,794.43
	(3) Contribution towards Aerodrome Running Expenses	2,930,000	2,720,000	2,636,000	2,599,817.13
	(4) Pedestrian etc. Access - Airport Runway	1,000	0	0	0.00
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (i)</i>	0	0	0	0.00
	Total Other Charges	3,158,000	2,927,000	2,846,000	2,766,573.50
<u>TOTAL CIVIL AVIATION</u>					
	Payroll - Personal Emoluments	141,000	140,000	141,000	140,052.45
	Industrial Wages	0	0	0	0.00
		141,000	140,000	141,000	140,052.45
	Other Charges	3,158,000	2,927,000	2,846,000	2,766,573.50
	Total Civil Aviation	3,299,000	3,067,000	2,987,000	2,906,625.95

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 13 - ENVIRONMENT**(i) Minister: Minister for the Environment, Sustainability, Climate Change and EducationControlling Officer: Chief Executive (Environment)Estimate 2023/24: £15,724,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)**ENVIRONMENT**

2023/2024	2022/2023
1	1
1	1

**MINISTERIAL OFFICE**

Executive Officer

2023/2024	2022/2023
1	1
1	1
1	1
3	3
3	3
2	2
4	4
3	3
1	1
19	19

**DEPARTMENT OF THE ENVIRONMENT**

Senior Officer

Senior Executive Officer

Senior Professional and Technology Officer

Higher Executive Officer

Higher Professional and Technology Officer

Executive Officer

Professional and Technology Officer

Administrative Officer

Clerk/Wordprocessor

2023/2024	2022/2023
2	2
2	2

**CEMETERIES**

Professional and Technology Officer (a)

2023/2024	2022/2023
1	1
2	2
1	1
4	4

**CLEANSING SECTION**

Higher Professional and Technology Officer

Environmental Monitor

Technical Grade 1

2023/2024	2022/2023
1	1
2	2
1	1
4	4

**ENFORCEMENT**

Higher Executive Officer

Environmental Protection Officer (EO) (b)

Assistant Environmental Protection Officer (AO)

2023/2024	2022/2023
30	30

(a) One Works Supervisor in a Professional and Technology Officer post

(b) One Executive Officer post held by an Instructional Officer on a personal to holder basis

**HEAD 13 - ENVIRONMENT** (cont)

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**(iii) INDUSTRIAL STAFF**

2023/2024	2022/2023
10	10

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**(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
14	15

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**SUMMARY**

2023/2024	2022/2023
54	55

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**TOTAL ENVIRONMENT**

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HEAD 13 - ENVIRONMENT		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	<b>General Office:</b>				
	(a) Salaries	24,000	24,000	24,000	64,688.62
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	0	1,000	6,318.06
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	0	1,000	6,318.06
	(c) Allowances	4,000	4,000	3,000	0.00
	(d) Employer's Pension Contributions	4,000	4,000	4,000	2,965.57
		33,000	32,000	32,000	73,972.25
	<b>Environment:</b>				
	(e) Salaries	781,000	790,000	822,000	823,234.97
	(f) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	80,000	1,000	40,597.91
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	80,000	1,000	40,597.91
	(g) Allowances	15,000	20,000	15,000	12,049.81
	(h) Employer's Pension Contributions	38,000	38,000	38,000	40,626.06
		835,000	928,000	876,000	916,508.75
	<b>Cemeteries:</b>				
	(i) Salaries	82,000	82,000	82,000	81,310.08
	(j) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	88,000	1,000	88,529.42
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	88,000	1,000	88,529.42
	(k) Allowances	0	0	0	0.00
	(l) Employer's Pension Contributions	0	0	0	0.00
		83,000	170,000	83,000	169,839.50
	<b>Cleansing Section:</b>				
	(m) Salaries	163,000	162,000	160,000	159,252.92
	(n) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	8,000	1,000	805.70
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	8,000	1,000	805.70
	(o) Allowances	4,000	4,000	4,000	2,189.15
	(p) Employer's Pension Contributions	0	0	0	0.00
		168,000	174,000	165,000	162,247.77
	<i>carried forward</i>	1,119,000	1,304,000	1,156,000	1,322,568.27



HEAD 13 - ENVIRONMENT (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<i>brought forward</i>	1,119,000	1,304,000	1,156,000	1,322,568.27
	<b>PAYROLL (cont)</b>				
1	(1) Personal Emoluments (cont)				
	<b>Enforcement:</b>				
	(q) Salaries	106,000	105,000	106,000	113,136.77
	(r) Overtime:				
	(i) Conditioned	0	0	0	34,776.22
	(ii) Emergency	1,000	94,000	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	2,442.95
	(iv) Discretionary	0	0	0	0.00
		1,000	94,000	1,000	37,219.17
	(s) Allowances	35,000	29,000	40,000	43,445.14
	(t) Employer's Pension Contributions	5,000	5,000	5,000	5,194.68
		147,000	233,000	152,000	198,995.76
		1,266,000	1,537,000	1,308,000	1,521,564.03
	(2) Industrial Wages				
	<b>Cemeteries:</b>				
	(a) Basic Wages	226,000	216,000	226,000	228,810.54
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	115,000	1,000	139,400.89
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	115,000	1,000	139,400.89
	(c) Allowances	0	0	0	0.00
	(d) Employer's Pension Contributions	0	0	0	0.00
		227,000	331,000	227,000	368,211.43
	<b>Apes Management:</b>				
	(e) Basic Wages	50,000	50,000	50,000	50,393.46
	(f) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	0	0	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	46,000	38,000	38,000	38,488.84
		46,000	38,000	38,000	38,488.84
	(g) Allowances	18,000	8,000	10,000	7,491.99
	(h) Employer's Pension Contributions	9,000	9,000	9,000	8,566.92
		123,000	105,000	107,000	104,941.21
		350,000	436,000	334,000	473,152.64
	<b>Total Payroll</b>	<b>1,616,000</b>	<b>1,973,000</b>	<b>1,642,000</b>	<b>1,994,716.67</b>

HEAD 13 - ENVIRONMENT (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>OTHER CHARGES</u>					
2	(1) General Expenses	73,000	65,000	73,000	63,795.11
	(2) Electricity and Water	10,000	8,000	7,000	7,178.53
	(3) Telephone Service	30,000	25,000	30,000	28,113.80
	(4) Printing and Stationery	10,000	9,000	10,000	9,426.77
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	1,122.84
	(6) Cemeteries Expenses	23,000	22,000	23,000	22,462.26
	(7) Public Awareness Programme	15,000	8,000	15,000	13,162.20
	(8) Contribution to Gibraltar Development Corporation - Staff Services (i)	656,000	838,000	692,000	672,983.19
	(9) Uniforms and Protective Clothing	5,000	3,000	5,000	5,020.45
	(10) Litter Control and Associated Costs	1,000	1,000	1,000	182.33
	(11) Upkeep of Public Places - Materials and Sundry Costs	110,000	136,000	100,000	108,679.28
	Contracted Services:				
	(12) Upper Rock Maintenance	190,000	160,000	190,000	137,157.41
	(13) Cleaning of Streets and Public Places	6,400,000	6,360,000	6,680,000	6,260,423.95
	(14) Upkeep of Planted Areas	850,000	850,000	765,000	836,539.65
	(15) Town Parks	410,000	410,000	410,000	398,713.15
	(16) Cleaning Services	21,000	21,000	21,000	22,159.43
	(17) Maintenance of Air Conditioning Units	8,000	3,000	8,000	2,841.57
	(18) Environmental Health - Environmental Agency Ltd	2,000,000	1,980,000	1,850,000	1,890,448.56
	(19) Air Quality Monitoring - Environmental Agency Ltd	500,000	490,000	500,000	640,925.93
	(20) Natural History - Trust for Natural History and Helping Hand Trust	45,000	45,000	40,000	44,999.92
	(21) Running of Alameda Gardens - Wildlife Ltd	1,250,000	1,240,000	1,250,000	1,201,224.65
	(22) Apes Management Expenses, Health Care and Food	380,000	425,000	380,000	409,714.37
	(23) Animal Welfare and Conservation - Animal Welfare Centre	180,000	165,000	180,000	148,787.51
	(24) Control of Seagulls	260,000	230,000	285,000	260,760.10
	(25) Surveillance, Monitoring and Other Compliance with Environmental Directives	250,000	200,000	250,000	274,556.29
	(26) Obligations under Radiation Regulations 2004	10,000	2,000	10,000	7,882.73
	(27) Conservation Measures	30,000	29,000	30,000	28,049.41
	(28) Security Services	90,000	80,000	80,000	78,913.92
	(29) ICCAT, Waste and Other Associated Costs	150,000	155,000	151,000	144,621.96
	(30) Upkeep of Cemeteries - Greenarc	105,000	121,000	105,000	86,190.00
	(31) Leasing Agreements	45,000	9,000	45,000	0.00
	Automated Public Toilets - Call Centre Charges	0	4,000	7,000	5,400.00
	Contract Officers	0	124,000	54,000	123,802.08
	Contract Officers - General Expenses	0	0	0	5,241.23
	Public Health	0	0	0	10,756.32
	Compensation and Legal Costs	0	30,000	0	0.00
	Relief Cover	0	25,000	0	3,163.50
3	COVID-19 Response Fund				
	Contribution to Departmental Expenses (ii)	0	0	0	32,497.03
	Total Other Charges	14,108,000	14,274,000	14,248,000	13,987,897.43
<u>TOTAL ENVIRONMENT</u>					
	Payroll - Personal Emoluments	1,266,000	1,537,000	1,308,000	1,521,564.03
	Industrial Wages	350,000	436,000	334,000	473,152.64
	Other Charges	1,616,000	1,973,000	1,642,000	1,994,716.67
	Total Environment	15,724,000	16,247,000	15,890,000	15,982,614.10

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 14 - COLLECTION AND DISPOSAL OF REFUSE**

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(i) Minister: Minister for the Environment, Sustainability, Climate Change and Education

Controlling Officer: Chief Executive (Environment)

Estimate 2023/24: £8,956,000

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HEAD 14 - COLLECTION AND DISPOSAL OF REFUSE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments	0	0	0	0.00
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
<u>OTHER CHARGES</u>					
2	<b>Collection Services provided by Gibraltar Industrial Cleaners Ltd:</b>				
	(1) Wages	1,700,000	1,700,000	2,130,000	1,836,716.44
	(2) Overtime:				
	(I) Conditioned	0	0	0	0.00
	(II) Emergency	1,000	1,038,000	1,000	0.00
	(III) Manning Level Maintenance	0	0	0	1,047,484.09
	(IV) Discretionary	0	0	0	0.00
		1,000	1,038,000	1,000	1,047,484.09
	(3) Allowances	80,000	50,000	80,000	66,596.35
	(4) Employer's Social Insurance Contributions	125,000	100,000	125,000	102,577.10
	(5) Employer's Pension Contributions	290,000	261,000	290,000	275,155.30
	(6) Other Costs	155,000	90,000	155,000	156,042.34
		2,351,000	3,239,000	2,781,000	3,484,571.62
	(7) Waste Contingency Expenses	80,000	98,000	68,000	184,655.41
	Contracted Services:				
	(8) Disposal of Refuse	2,925,000	1,900,000	2,000,000	1,538,373.00
	(9) Disposal of Other Items	3,600,000	3,750,000	3,000,000	2,410,979.37
	<i>Compensation and Legal Costs</i>	0	141,000	0	0.00
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (i)</i>	0	0	0	14,625.00
	Total Other Charges	8,956,000	9,128,000	7,849,000	7,633,204.40
<b>TOTAL COLLECTION AND DISPOSAL OF REFUSE</b>					
	Payroll - Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
		0	0	0	0.00
	Other Charges	8,956,000	9,128,000	7,849,000	7,633,204.40
	Total Collection and Disposal of Refuse	8,956,000	9,128,000	7,849,000	7,633,204.40

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 15 - UPPER ROCK TOURIST SITES AND BEACHES**

(i) Minister: Minister for the Environment, Sustainability, Climate Change and Education

Controlling Officer: Chief Executive (Environment)

Estimate 2023/24: £5,626,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>UPPER ROCK TOURIST SITES AND BEACHES</u></b>
2	1	Higher Executive Officer
2	2	Executive Officer
3	3	Upper Rock Shift Leader
20	20	Upper Rock Site Officer
1	1	Administrative Officer
3	3	Administrative Assistant
<u>31</u>	<u>30</u>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>5</u>	<u>5</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>24</u>	<u>24</u>

**SUMMARY**

2023/2024	2022/2023	<b>TOTAL UPPER ROCK TOURIST SITES AND BEACHES</b>
<u>60</u>	<u>59</u>	

HEAD 15 - UPPER ROCK TOURIST SITES AND BEACHES		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	<b>Sites:</b>				
	(a) Salaries	672,000	770,000	730,000	763,996.21
	(b) Overtime:				
	(i) Conditioned	230,000	155,000	230,000	180,706.78
	(ii) Emergency	0	0	0	0.00
	(iii) Manning Level Maintenance	0	215,000	0	95,759.05
	(iv) Discretionary	0	0	0	0.00
		230,000	370,000	230,000	276,465.83
	(c) Allowances	117,000	125,000	117,000	114,221.16
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	105,000	110,000	111,000	105,797.72
		1,124,000	1,375,000	1,188,000	1,260,480.92
	<b>Beaches:</b>				
	(f) Salaries	257,000	170,000	211,000	202,534.62
	(g) Overtime:				
	(i) Conditioned	0	2,000	0	0.00
	(ii) Emergency	1,000	1,000	1,000	1,959.25
	(iii) Manning Level Maintenance	0	12,000	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	15,000	1,000	1,959.25
	(h) Allowances	18,000	18,000	11,000	17,628.60
	(i) Temporary Assistance	0	0	0	0.00
	(j) Employer's Pension Contributions	35,000	29,000	36,000	34,587.04
		311,000	232,000	259,000	256,709.51
		1,435,000	1,607,000	1,447,000	1,517,190.43
	(2) Industrial Wages				
	<b>Sites:</b>				
	(a) Basic Wages	65,000	65,000	87,000	83,175.84
	(b) Overtime:				
	(i) Conditioned	42,000	70,000	42,000	58,131.12
	(ii) Emergency	0	0	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		42,000	70,000	42,000	58,131.12
	(c) Allowances	12,000	15,000	12,000	11,636.33
	(d) Employer's Pension Contributions	11,000	11,000	11,000	10,428.08
		130,000	161,000	152,000	163,371.37
	<b>Total Payroll</b>	<b>1,565,000</b>	<b>1,768,000</b>	<b>1,599,000</b>	<b>1,680,561.80</b>
<u>OTHER CHARGES</u>					
	<b>Sites:</b>				
2	(1) General Expenses	14,000	14,000	9,000	8,207.06
	(2) Electricity and Water	58,000	65,000	55,000	58,901.93
	(3) Telephone Service	32,000	30,000	20,000	36,032.56
	(4) Printing and Stationery	15,000	10,000	15,000	9,161.66
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	887.49
	<i>carried forward</i>	120,000	120,000	100,000	113,190.70

HEAD 15 - UPPER ROCK TOURIST SITES AND BEACHES (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<i>brought forward</i>	120,000	120,000	100,000	113,190.70
	<b>OTHER CHARGES</b> (cont)				
	<b>Sites:</b> (cont)				
2	(6) Transport Expenses	1,000	5,000	1,000	4,296.64
	(7) Repairs and Maintenance	150,000	190,000	100,000	136,923.32
	(8) Cleaning Expenses	20,000	7,000	20,000	5,836.42
	(9) Uniforms and Protective Clothing	14,000	10,000	14,000	12,189.33
	(10) Contribution to Gibraltar Development Corporation - Staff Services (i)	829,000	990,000	827,000	954,999.51
	(11) Leasing Agreements Contracted Services:	9,000	3,000	9,000	0.00
	(12) Upkeep of Planted Areas	2,000	2,000	2,000	1,200.00
	(13) Security Services	300,000	274,000	275,000	285,102.34
	(14) Cleaning Services	75,000	70,000	69,000	72,281.45
	(15) CCTV	39,000	34,000	32,000	30,779.36
	(16) Sites Management Systems	1,850,000	1,720,000	950,000	937,965.78
		3,409,000	3,425,000	2,399,000	2,554,764.85
	<b>Beaches:</b>				
	(17) General Expenses	15,000	12,000	15,000	13,415.17
	(18) Telephone Service	7,000	7,000	6,000	0.00
	(19) Uniforms and Protective Clothing	10,000	7,000	10,000	6,327.20
	(20) Training Expenses	15,000	14,000	15,000	14,342.14
	(21) Transport Expenses	1,000	6,000	1,000	4,481.10
	(22) Repairs and Maintenance	23,000	20,000	20,000	22,090.61
	(23) Bathing Pavilion Expenses	25,000	10,000	25,000	1,747.00
	(24) Contribution to Gibraltar Development Corporation - Staff Services (i)	458,000	445,000	458,000	450,159.84
	(25) Leasing Agreements	9,000	3,000	5,000	0.00
	(26) Maintenance of Beach Marker Buoys (ii) Contracted Services:	27,000	0	0	0.00
	(27) Beach Services	62,000	60,000	60,000	46,850.00
	<i>Relief Cover</i>	0	1,000	11,000	5,460.00
		652,000	585,000	626,000	564,873.06
	<i>Losses of Public Funds</i>	0	0	0	124.05
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (iii)</i>	0	0	0	1,371.54
	Total Other Charges	4,061,000	4,010,000	3,025,000	3,121,133.50
<b>TOTAL UPPER ROCK TOURIST SITES AND BEACHES</b>					
	Payroll - Personal Emoluments	1,435,000	1,607,000	1,447,000	1,517,190.43
	Industrial Wages	130,000	161,000	152,000	163,371.37
		1,565,000	1,768,000	1,599,000	1,680,561.80
	Other Charges	4,061,000	4,010,000	3,025,000	3,121,133.50
	Total Upper Rock Tourist Sites and Beaches	5,626,000	5,778,000	4,624,000	4,801,695.30

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Up to 2022/23 shown under Appendix J - Gibraltar Port Authority (page 244)

(iii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 16 - EDUCATION**

(i) Minister: Minister for the Environment, Sustainability, Climate Change and Education

Controlling Officer: Director of Education

Estimate 2023/24: £62,207,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	
1	1	<b>EDUCATION</b>
1	1	<b>HEAD OFFICE</b>
2	2	Director of Education
4	4	Senior Education Adviser
4	4	Educational Psychologist
1	1	School Counsellor
2	2	Education Adviser
5	5	Senior Executive Officer
6	6	Higher Executive Officer
4	4	Executive Officer
1	1	Administrative Officer
1	1	Administrative Assistant
1	1	Clerk / Wordprocessor
32	32	School Bus Driver/Support Services Assistant
2023/2024	2022/2023	<b>SCHOOLS</b>
14	14	Headteacher
1	1	Principal
18	18	Deputy Headteacher
471	471	Teacher (a)
6	6	Instructor
3	3	Executive Officer
1	1	Administrative Officer
19	19	School Secretary
2	2	Senior Technician
12	12	Technician (Laboratory/Design and Technology)
4	4	Assistant (Art Room/Design and Technology)
1	1	Nursery Officer
2	2	School Nurse
5	5	Nursery Nurse
1	1	Nursery Assistant
2	2	Special Needs Learning Support Assistant (Specialist)
215	215	Special Needs Learning Support Assistant (b)
1	1	Special Needs Learning Support Assistant & Vehicle Escort
1	1	Supported Internship/Employment Co-ordinator
1	1	Library and Resources Assistant
1	1	School Librarian
1	1	<b>Supernumerary</b>
782	782	School Librarian

(a) Includes 11 Teachers on Career Breaks

(b) Includes 1 Special Needs Learning Support Assistant on Career Break



**HEAD 16 - EDUCATION** (cont)**(ii) ESTABLISHMENT** (cont) (Source: Human Resources Department)

2023/2024	2022/2023
814	814

**(iii) INDUSTRIAL STAFF**

2023/2024	2022/2023
303	303

**(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
7	6

**SUMMARY**

2023/2024	2022/2023
1124	1123

**TOTAL EDUCATION**

HEAD 16 - EDUCATION		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	32,971,000	28,550,000	32,267,000	25,485,646.91
	(b) Overtime:				
	(i) Conditioned	0	45,000	0	46,910.94
	(ii) Emergency	1,000	10,000	1,000	1,359.23
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	55,000	1,000	48,270.17
	(c) Allowances	250,000	450,000	250,000	482,846.90
	(d) Temporary Assistance:				
	(i) Specialists	1,000	975,000	1,000	1,209,030.95
	(ii) Special Needs Learning Support Assistants	1,000	2,400,000	1,000	2,484,081.66
	(iii) Cover for Maternity/Paternity	1,000	760,000	1,000	1,009,970.08
	(iv) Temporary Cover	1,000	1,930,000	1,000	3,115,320.20
	(v) Adult Education	100,000	100,000	100,000	79,209.77
	<i>Prison Enterprise (i)</i>	0	0	0	10,916.18
		104,000	6,165,000	104,000	7,908,528.84
	(e) Employer's Pension Contributions	2,259,000	2,025,000	2,307,000	1,791,491.61
		35,585,000	37,245,000	34,929,000	35,716,784.43
	(2) Industrial Wages				
	(a) Basic Wages	3,356,000	3,120,000	3,690,000	2,864,943.52
	(b) Overtime:				
	(i) Conditioned	0	100,000	0	82,462.08
	(ii) Emergency	1,000	18,000	1,000	69,565.51
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	118,000	1,000	152,027.59
	(c) Allowances	160,000	180,000	160,000	179,894.31
	(d) Temporary Assistance	100,000	705,000	300,000	745,294.27
	(e) Employer's Pension Contributions	345,000	345,000	270,000	206,251.94
		3,962,000	4,468,000	4,421,000	4,148,411.63
	<b>Total Payroll</b>	<b>39,547,000</b>	<b>41,713,000</b>	<b>39,350,000</b>	<b>39,865,196.06</b>
<u>OTHER CHARGES</u>					
<b>General Office:</b>					
2	(1) General Expenses	5,000	5,000	5,000	5,204.19
	(2) Electricity and Water	8,000	8,000	6,000	5,684.56
	(3) Telephone Service	20,000	19,000	20,000	26,616.02
	(4) Printing and Stationery	8,000	9,000	8,000	4,714.63
	(5) Computer and Office Equipment Expenses	1,000	2,000	1,000	669.45
	(6) Postage Expenses	2,000	3,000	3,000	2,689.68
	(7) Gibraltar College	30,000	30,000	35,000	19,028.56
	(8) Teachers' Centre Running Expenses	6,000	4,000	6,000	2,200.93
	(9) Special Education Abroad	418,000	175,000	340,000	324,604.56
	(10) Nurseries	30,000	30,000	1,000	0.00
	(11) Training and Development Courses	220,000	250,000	250,000	234,997.61
	(12) Student Support	10,000	0	10,000	0.00
	<i>carried forward</i>	758,000	535,000	685,000	626,410.19

(i) From 2022/23 shown under 'Other Charges' subhead 2(20) Prison Enterprise (page 63)

HEAD 16 - EDUCATION (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<i>brought forward</i>	758,000	535,000	685,000	626,410.19
<b>OTHER CHARGES (cont)</b>					
<b>General Office: (cont)</b>					
2	(13) Project Search	1,000	0	1,000	13.50
	(14) Contribution to Gibraltar Development Corporation - Staff Services (i)	213,000	169,000	167,000	156,308.70
	(15) Scholarships (ii)				
	(a) Mandatory	15,500,000	14,900,000	16,500,000	15,418,919.78
	(b) Discretionary	900,000	780,000	1,000,000	969,259.11
		16,400,000	15,680,000	17,500,000	16,388,178.89
	(16) Teaching and Learning of Digital Technologies - Training	60,000	0	60,000	0.00
	(17) Teaching and Learning of Digital Technologies - Licensing	23,000	10,000	23,000	12,939.00
	(18) Vocational Courses	130,000	120,000	130,000	68,942.54
	<i>Teacher Training Expenses</i>	0	5,000	50,000	45,969.00
	Contracted Services:				
	(19) Cleaning Services	27,000	26,000	27,000	23,737.74
	(20) Prison Enterprise (iii)	10,000	6,000	10,000	0.00
		17,622,000	16,551,000	18,653,000	17,322,499.56
	<b>Schools:</b>				
	(21) Electricity and Water	410,000	410,000	333,000	351,843.47
	(22) Telephone Service	105,000	100,000	113,000	89,284.62
	(23) Refreshments in Schools	35,000	32,000	32,000	28,560.13
	(24) School Books and Equipment	1,100,000	900,000	1,100,000	943,797.09
	(25) Visits of School Children from Abroad	1,000	0	1,000	0.00
	(26) Examination Expenses	420,000	410,000	420,000	259,881.63
	(27) Educational Field Trips	90,000	75,000	110,000	57,649.80
	(28) Transport of School Children	130,000	120,000	130,000	106,349.40
	(29) In-Service Education	70,000	60,000	70,000	35,037.48
	(30) Cleaning Expenses	140,000	130,000	130,000	142,701.06
	(31) Insurance Expenses	7,000	7,000	8,000	8,078.00
	(32) Electrical Services - Gibraltar Electricity Authority (iv)	347,000	320,000	336,000	348,429.78
	(33) Compulsory Professional Supervision	5,000	7,000	8,000	0.00
	(34) Cyclical Maintenance - Primary Schools	110,000	75,000	78,000	0.00
	(35) St Mary's School Rent and Building Insurance Fees	1,000	0	0	0.00
	Contracted Services:				
	(36) School Lunch Supervision	1,300,000	1,275,000	1,292,000	1,249,712.36
	(37) Lift Maintenance	68,000	65,000	68,000	55,073.84
	(38) Intruder Alarm and Security Monitoring	13,000	20,000	20,000	69,880.93
	(39) Special Needs - Assistance to Pupils	44,000	70,000	8,000	42,422.37
	(40) Special Needs - Maintenance of Equipment	16,000	31,000	16,000	5,866.00
	(41) Hot Lunches for Schools	18,000	0	1,000	0.00
	(42) Electronic Data Communication	70,000	70,000	70,000	75,670.79
	(43) Facilities Management	450,000	410,000	450,000	51,303.28
	(44) Security Services	70,000	70,000	70,000	151,709.45
		5,020,000	4,657,000	4,864,000	4,073,251.48
	<i>carried forward</i>	22,642,000	21,208,000	23,517,000	21,395,751.04

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix P - Scholarships (pages 250 and 251)

(iii) Up to 2021/22 shown under Personal Emoluments subhead 1(d) Temporary Assistance (page 62)

(iv) Appendix I - Gibraltar Electricity Authority (page 240)

HEAD 16 - EDUCATION (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<i>brought forward</i>	22,642,000	21,208,000	23,517,000	21,395,751.04
<u>OTHER CHARGES (cont)</u>					
<b>Bleak House:</b>					
2	(45) General Expenses	9,000	8,000	9,000	5,037.93
	(46) Electricity and Water	4,000	4,000	3,000	4,291.30
	(47) Telephone Service	2,000	2,000	3,000	1,427.30
	(48) Printing and Stationery	2,000	1,000	2,000	936.65
	(49) Computer and Office Equipment Expenses	1,000	900	1,000	368.00
		18,000	15,900	18,000	12,061.18
	<i>Ex-Gratia Payments</i>	0	100	0	0.00
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (i)</i>	0	3,254	0	16,757.89
	<b>Total Other Charges</b>	<b>22,660,000</b>	<b>21,227,254</b>	<b>23,535,000</b>	<b>21,424,570.11</b>
<b>TOTAL EDUCATION</b>					
	Payroll - Personal Emoluments	35,585,000	37,245,000	34,929,000	35,716,784.43
	Industrial Wages	3,962,000	4,468,000	4,421,000	4,148,411.63
		39,547,000	41,713,000	39,350,000	39,865,196.06
	Other Charges	22,660,000	21,227,254	23,535,000	21,424,570.11
	<b>Total Education</b>	<b>62,207,000</b>	<b>62,940,254</b>	<b>62,885,000</b>	<b>61,289,766.17</b>

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 17 - GIBRALTAR UNIVERSITY**

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(i) Minister: Minister for the Environment, Sustainability, Climate Change and Education

Controlling Officer: Chief Executive (Environment)

Estimate 2023/24: £750,000

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<b>HEAD 17 - GIBRALTAR UNIVERSITY</b>		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2023/2024</b>	<b>OUTTURN</b> <b>2022/2023</b>	<b>2022/2023</b>	<b>2021/2022</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<u>PAYROLL</u>					
1	(1) Personal Emoluments	0	0	0	0.00
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
<u>OTHER CHARGES</u>					
2	(1) Contribution to Gibraltar University	750,000	1,000,000	1,000,000	1,249,999.98
	Total Other Charges	750,000	1,000,000	1,000,000	1,249,999.98
<b><u>TOTAL GIBRALTAR UNIVERSITY</u></b>					
	Payroll - Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
	Other Charges	750,000	1,000,000	1,000,000	1,249,999.98
	Total Gibraltar University	750,000	1,000,000	1,000,000	1,249,999.98

**HEAD 18 - HERITAGE**

(i) Minister: Minister for the Environment, Sustainability, Climate Change and Education

Controlling Officer: Chief Executive (Environment)

Estimate 2023/24: £1,849,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023
1	1
1	1

**HERITAGE**  
Archaeologist

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
0	0

**SUMMARY**

2023/2024	2022/2023
1	1

**TOTAL HERITAGE**

HEAD 18 - HERITAGE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	39,000	38,000	39,000	37,107.20
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	2,000	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	2,000	1,000	0.00
	(c) Allowances	0	2,000	0	0.00
	(d) Employer's Pension Contributions	0	0	0	0.00
		40,000	42,000	40,000	37,107.20
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	40,000	42,000	40,000	37,107.20
<u>OTHER CHARGES</u>					
2	(1) General Expenses	3,000	3,000	3,000	2,184.44
	(2) Electricity and Water	0	0	0	0.00
	(3) Telephone Service	3,000	2,000	3,000	2,168.13
	(4) Printing and Stationery	1,000	1,000	1,000	1,148.40
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	212.96
	(6) Gibraltar Heritage Trust Grant	130,000	130,000	130,000	129,999.96
	(7) Garrison Library Trust	270,000	270,000	270,000	292,361.35
	(8) Maintenance of Monuments and Heritage Sites	20,000	19,000	20,000	19,740.88
	(9) World Heritage Site Expenses	30,000	49,000	30,000	45,236.20
	(10) Re-enactment Society	23,000	23,000	23,000	26,833.38
	Contracted Services:				
	(11) Cleaning Services	4,000	3,000	4,000	2,477.48
	(12) Upkeep of Planted Areas	4,000	3,000	4,000	4,680.00
	(13) Heritage	1,320,000	1,310,000	1,210,000	1,228,545.07
	<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	0	0	30,521.15
3	<i>COVID-19 Response Fund</i>				
	<i>Contribution to Departmental Expenses (ii)</i>	0	0	0	206.80
	Total Other Charges	1,809,000	1,814,000	1,699,000	1,786,316.20
<u>TOTAL HERITAGE</u>					
	Payroll - Personal Emoluments	40,000	42,000	40,000	37,107.20
	Industrial Wages	0	0	0	0.00
		40,000	42,000	40,000	37,107.20
	Other Charges	1,809,000	1,814,000	1,699,000	1,786,316.20
	Total Heritage	1,849,000	1,856,000	1,739,000	1,823,423.40

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)



**HEAD 19 - CULTURE**

(i) Minister: Minister for the Environment, Sustainability, Climate Change and Education

Controlling Officer: Chief Executive (Environment)

Estimate 2023/24: £3,481,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>CULTURE</u></b>
1	1	Higher Executive Officer
2	2	Executive Officer
1	1	Administrative Assistant
<u>4</u>	<u>4</u>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

**SUMMARY**

2023/2024	2022/2023	<b>TOTAL CULTURE</b>
<u>4</u>	<u>4</u>	

HEAD 19 - CULTURE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	127,000	131,000	130,000	122,335.16
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	1,000	1,000	156.11
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	1,000	1,000	156.11
	(c) Allowances	10,000	9,000	10,000	6,864.00
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	3,000	0	4,000	7,583.62
		141,000	141,000	145,000	136,938.89
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	141,000	141,000	145,000	136,938.89
<u>OTHER CHARGES</u>					
2	(1) General Expenses	4,000	4,000	4,000	2,714.58
	(2) Electricity and Water	4,000	4,000	4,000	2,960.01
	(3) Telephone Service	5,000	5,000	5,000	3,584.64
	(4) Printing and Stationery	3,000	4,000	3,000	1,650.80
	(5) Computer and Office Equipment Expenses	1,000	1,000	2,000	44.00
	(6) Repairs and Maintenance	20,000	20,000	20,000	39,098.76
	(7) Cultural Grants	75,000	75,000	75,000	77,796.85
	(8) Cavalcade	30,000	30,000	30,000	0.00
	(9) Other Events	25,000	30,000	45,000	21,864.09
	(10) Mayoral Expenses	40,000	35,000	40,000	36,214.56
	(11) Purchase of Cultural Items	1,000	0	1,000	0.00
	(12) Premises Clubs and Associations	80,000	70,000	80,000	23,944.68
	(13) Music Concert	1,000	0	1,000	0.00
	(14) Gibraltar National Book Council	1,000	0	0	0.00
	Contracted Services:				
	(15) Cleaning Services	20,000	18,000	20,000	16,187.20
	(16) Security Services	30,000	30,000	30,000	31,415.80
	(17) Culture	2,840,000	2,832,000	2,775,000	2,900,000.01
	(18) Gibraltar Academy of Music and Performing Arts	160,000	130,000	130,000	129,996.00
	<i>Platinum Jubilee</i>	0	10,000	10,000	0.00
3	<i>COVID-19 Response Fund</i>				
	<i>Contribution to Departmental Expenses (i)</i>	0	0	0	20.00
	Total Other Charges	3,340,000	3,298,000	3,275,000	3,287,491.98
<u>TOTAL CULTURE</u>					
	Payroll - Personal Emoluments	141,000	141,000	145,000	136,938.89
	Industrial Wages	0	0	0	0.00
		141,000	141,000	145,000	136,938.89
	Other Charges	3,340,000	3,298,000	3,275,000	3,287,491.98
	Total Culture	3,481,000	3,439,000	3,420,000	3,424,430.87

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 20 - DRIVER AND VEHICLE LICENSING**(i) Minister: Minister for TransportControlling Officer: Chief ExaminerEstimate 2023/24: £1,620,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>DRIVER AND VEHICLE LICENSING</u></b>
1	1	Chief Motor Vehicle Examiner
1	1	Senior Driving and Vehicle Examiner
4	4	Driving and Vehicle Examiner
6	6	Vehicle Tester
1	1	Higher Executive Officer
3	3	Executive Officer
3	3	Administrative Officer
3	3	Administrative Assistant
1	1	Tow Truck Driver
0	1	Traffic Warden
<u>23</u>	<u>24</u>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>13</u>	<u>14</u>

**SUMMARY**

2023/2024	2022/2023
<u>36</u>	<u>38</u>

**TOTAL DRIVER AND VEHICLE LICENSING**

HEAD 20 - DRIVER AND VEHICLE LICENSING		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	724,000	700,000	731,000	680,011.35
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	55,000	1,000	43,519.53
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	55,000	1,000	43,519.53
	(c) Allowances	15,000	14,000	15,000	12,887.66
	(d) Employer's Pension Contributions	53,000	53,000	50,000	51,829.43
		793,000	822,000	797,000	788,247.97
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>793,000</b>	<b>822,000</b>	<b>797,000</b>	<b>788,247.97</b>
<u>OTHER CHARGES</u>					
2	(1) General Expenses	7,000	5,000	7,000	5,145.16
	(2) Electricity and Water	9,000	8,000	8,000	7,545.55
	(3) Telephone Service	10,000	13,000	9,000	9,478.07
	(4) Printing and Stationery	20,000	19,000	20,000	17,895.15
	(5) Computer and Office Equipment Expenses	10,000	10,000	2,000	8,207.09
	(6) Certificate of Professional Competence	10,000	10,000	10,000	12,953.96
	(7) Repairs and Maintenance	10,000	10,000	10,000	7,592.40
	(8) Uniforms and Protective Clothing	5,000	5,000	5,000	2,219.85
	(9) Driving Licences	3,000	3,000	3,000	2,695.57
	(10) Membership Fees - European Licensing Authorities	8,000	7,000	7,000	4,989.75
	(11) Professional Fees	2,000	2,000	1,000	1,840.00
	(12) Postage Expenses	5,000	4,000	5,000	7,199.51
	(13) Blue Badge Scheme	1,000	0	1,000	0.00
	(14) Replacement of Documents Post-Brexit	1,000	0	1,000	0.00
	(15) Training Expenses	5,000	1,000	1,000	3,682.00
	(16) Road Safety Campaign Expenses	2,000	0	2,000	0.00
	(17) Incentive Scheme - Importation of Hybrid Vehicles	50,000	135,000	60,000	114,500.00
	(18) Tachograph Cards	1,000	1,000	1,000	0.00
	Contribution to Gibraltar Development Corporation - Staff Services: (i)				
	(19) Administration	122,000	74,000	76,000	89,690.07
	(20) Transport Inspection	487,000	566,000	573,000	517,240.70
		609,000	640,000	649,000	606,930.77
	(21) Supply Driving and Vehicle Examiners Contracted Services:	35,000	28,000	30,000	16,740.00
	(22) Cleaning Services	24,000	26,000	22,000	20,763.81
	<i>Security Services</i>	0	1,950	2,000	11,361.08
	<i>Losses of Public Funds</i>	0	50	0	0.00
	<i>carried forward</i>	<b>827,000</b>	<b>929,000</b>	<b>856,000</b>	<b>861,739.72</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

HEAD 20 - DRIVER AND VEHICLE LICENSING (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<i>brought forward</i>	827,000	929,000	856,000	861,739.72
3	<u>OTHER CHARGES</u> (cont)				
	<i>COVID-19 Response Fund</i>				
	<i>Contribution to Departmental Expenses (i)</i>	0	122	0	1,003.00
	Total Other Charges	827,000	929,122	856,000	862,742.72
<b>TOTAL DRIVER AND VEHICLE LICENSING</b>					
	Payroll - Personal Emoluments	793,000	822,000	797,000	788,247.97
	Industrial Wages	0	0	0	0.00
		793,000	822,000	797,000	788,247.97
	Other Charges	827,000	929,122	856,000	862,742.72
	Total Driver and Vehicle Licensing	1,620,000	1,751,122	1,653,000	1,650,990.69

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 21 - TECHNICAL SERVICES**

(i) <u>Minister:</u>	Minister for Transport
<u>Controlling Officer:</u>	Chief Executive, Technical Services
<u>Estimate 2023/24:</u>	£3,691,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)**TECHNICAL SERVICES****MINISTRY OF TRANSPORT**

Higher Professional and Technology Officer

2023/2024	2022/2023
1	1
1	1

**ADMINISTRATION OFFICE**

Chief Executive (Senior Officer)

Senior Executive Officer

Higher Executive Officer

Executive Officer

Administrative Officer

Telephonist

2023/2024	2022/2023
1	1
1	1
1	1
3	3
6	6
1	1
13	13

**ENGINEERING AND DESIGN**

Senior Professional and Technology Officer

Higher Professional and Technology Officer

Professional and Technology Officer

Technical Grade 1

2023/2024	2022/2023
5	5
5	5
10	10
1	1
21	21

**HIGHWAYS**

Senior Professional and Technology Officer

Higher Professional and Technology Officer

Professional and Technology Officer

Technical Grade 1

2023/2024	2022/2023
1	1
1	1
4	4
4	4
10	10

**SEWERS**

Senior Professional and Technology Officer

Higher Professional and Technology Officer

Professional and Technology Officer

Technical Grade 1

Support Grade Officer

2023/2024	2022/2023
1	1
1	1
2	2
6	6
1	1
11	11

2023/2024	2022/2023
56	56

**HEAD 21 - TECHNICAL SERVICES** (cont)

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**(iii) INDUSTRIAL STAFF**

2023/2024	2022/2023
1	1

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**(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
3	5

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**SUMMARY**

2023/2024	2022/2023
60	62

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**TOTAL TECHNICAL SERVICES**

HEAD 21 - TECHNICAL SERVICES		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	<b>General Office:</b>				
	(a) Salaries	549,000	550,000	537,000	553,129.82
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	5,000	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	5,000	1,000	0.00
	(c) Allowances	8,000	8,000	8,000	4,344.12
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	20,000	15,000	16,000	8,958.61
		578,000	578,000	562,000	566,432.55
	<b>Engineering and Design:</b>				
	(f) Salaries	748,000	730,000	709,000	721,603.15
	(g) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	25,000	1,000	17,671.01
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	25,000	1,000	17,671.01
	(h) Allowances	22,000	33,000	22,000	27,799.79
	(i) Temporary Assistance	0	0	0	0.00
	(j) Employer's Pension Contributions	35,000	32,000	35,000	31,002.73
		806,000	820,000	767,000	798,076.68
	<b>Highways:</b>				
	(k) Salaries	290,000	275,000	287,000	274,043.04
	(l) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	55,000	1,000	35,666.16
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	55,000	1,000	35,666.16
	(m) Allowances	22,000	22,000	22,000	20,017.54
	(n) Temporary Assistance	0	0	0	0.00
	(o) Employer's Pension Contributions	12,000	10,000	12,000	9,718.80
		325,000	362,000	322,000	339,445.54
	<i>carried forward</i>	1,709,000	1,760,000	1,651,000	1,703,954.77



HEAD 21 - TECHNICAL SERVICES (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<i>brought forward</i>	1,709,000	1,760,000	1,651,000	1,703,954.77
<b>PAYROLL (cont)</b>					
1	(1) Personal Emoluments (cont)				
	<b>Sewers:</b>				
	(p) Salaries	292,000	312,000	328,000	348,526.82
	(q) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	75,000	1,000	71,873.23
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	75,000	1,000	71,873.23
	(r) Allowances	42,000	40,000	42,000	45,760.44
	(s) Temporary Assistance	0	0	0	0.00
	(t) Employer's Pension Contributions	9,000	8,000	8,000	7,824.60
		344,000	435,000	379,000	473,985.09
		2,053,000	2,195,000	2,030,000	2,177,939.86
	(2) Industrial Wages				
	<b>Engineering and Design:</b>				
	(a) Basic Wages	21,000	20,000	21,000	20,488.74
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	0	0	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		0	0	0	0.00
	(c) Allowances	0	0	0	0.00
	(d) Employer's Pension Contributions	0	0	0	0.00
		21,000	20,000	21,000	20,488.74
	<b>Total Payroll</b>	<b>2,074,000</b>	<b>2,215,000</b>	<b>2,051,000</b>	<b>2,198,428.60</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	15,000	15,000	15,000	10,339.44
	(2) Electricity and Water	17,000	17,000	17,000	11,434.19
	(3) Telephone Service	35,000	35,000	30,000	31,885.99
	(4) Printing and Stationery	8,000	6,000	8,000	3,548.50
	(5) Computer and Office Equipment Expenses	12,000	12,000	12,000	16,367.56
	(6) Rents and Service Charges	83,000	78,000	81,000	54,749.26
	(7) Uniforms and Protective Clothing	6,000	3,000	6,000	3,572.88
	(8) Highways Inspectorate	3,000	1,000	3,000	1,073.00
	(9) Sewers Inspectorate	4,000	4,000	4,000	1,476.15
	(10) Maintenance of Public Clocks	4,000	3,000	4,000	3,683.12
	(11) Movement of Security Bollards	30,000	15,000	30,000	8,630.00
	(12) Compensation and Legal Costs	1,000	14,000	1,000	0.00
	(13) Contribution to Gibraltar Development Corporation - Staff Services (i)	142,000	205,000	231,000	0.00
	<i>carried forward</i>	360,000	408,000	442,000	146,760.09

(i) Appendix B - Gibraltar Development Corporation (page 181)

HEAD 21 - TECHNICAL SERVICES (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<i>brought forward</i>	360,000	408,000	442,000	146,760.09
	<b>OTHER CHARGES (cont)</b>				
	Contracted Services:				
2	(14) Cleaning Services	60,000	58,000	60,000	52,377.70
	(15) Cleaning of Street Gullies	100,000	95,000	100,000	93,467.38
		520,000	561,000	602,000	292,605.17
	<b>Garages and Workshops:</b>				
	(16) Electricity and Water	12,000	12,000	10,000	9,474.22
	(17) Telephone Service	3,000	3,000	3,000	2,415.88
	(18) Fuel and Lubricants	290,000	290,000	230,000	225,139.11
	(19) Materials and Outsourcing of Mechanical Works	225,000	180,000	225,000	155,177.20
	(20) Other Costs	10,000	10,000	10,000	8,226.66
	Contracted Services:				
	(21) Cleaning Services	30,000	30,000	30,000	27,679.56
		570,000	525,000	508,000	428,112.63
	<b>Services provided by Gibraltar Mechanical and Electrical Services Ltd:</b>				
	(22) Salaries	77,000	77,000	78,000	76,703.04
	(23) Wages	227,000	225,000	260,000	256,536.96
	(24) Overtime:				
	(I) Conditioned	0	0	0	0.00
	(II) Emergency	1,000	38,000	1,000	28,460.64
	(III) Manning Level Maintenance	150,000	120,000	150,000	130,832.15
	(IV) Discretionary	0	0	0	0.00
		151,000	158,000	151,000	159,292.79
	(25) Allowances	40,000	36,000	40,000	35,597.49
	(26) Employer's Social Insurance Contributions	28,000	28,000	28,000	27,552.66
	(27) Bonus Payments	4,000	3,900	4,000	4,500.00
		527,000	527,900	561,000	560,182.94
	<i>Ex-Gratia Payments</i>	0	100	0	0.00
3	<i>COVID-19 Response Fund</i>				
	<i>Contribution to Departmental Expenses (i)</i>	0	0	0	253.02
	<b>Total Other Charges</b>	<b>1,617,000</b>	<b>1,614,000</b>	<b>1,671,000</b>	<b>1,281,153.76</b>
<b>TOTAL TECHNICAL SERVICES</b>					
	Payroll - Personal Emoluments	2,053,000	2,195,000	2,030,000	2,177,939.86
	Industrial Wages	21,000	20,000	21,000	20,488.74
		2,074,000	2,215,000	2,051,000	2,198,428.60
	Other Charges	1,617,000	1,614,000	1,671,000	1,281,153.76
	<b>Total Technical Services</b>	<b>3,691,000</b>	<b>3,829,000</b>	<b>3,722,000</b>	<b>3,479,582.36</b>

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 22 - SOCIAL SECURITY**

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(i) <u>Minister:</u>	Minister for Social Security, Economic Development, Enterprise, Telecommunications and the Gibraltar Savings Bank	
<u>Controlling Officer:</u>	Principal Secretary (Social Security) Financial Secretary	[subheads 1(1)(a) to 2(15)] [subheads 2(16) and 2(17)]
<u>Estimate 2023/24:</u>	£25,666,000	

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(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>SOCIAL SECURITY</u></b>
1	1	Senior Officer
1	1	Senior Executive Officer
2	2	Higher Executive Officer
6	6	Executive Officer
16	16	Administrative Officer
7	7	Administrative Assistant
<u>33</u>	<u>33</u>	

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(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

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(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>3</u>	<u>4</u>

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**SUMMARY**

2023/2024	2022/2023	
<u>36</u>	<u>37</u>	<b>TOTAL SOCIAL SECURITY</b>

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HEAD 22 - SOCIAL SECURITY		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	845,000	990,000	961,000	894,173.82
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	8,000	1,000	1,305.96
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	8,000	1,000	1,305.96
	(c) Allowances	20,000	45,000	20,000	66,034.87
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	67,000	74,000	69,000	66,805.98
		933,000	1,117,000	1,051,000	1,028,320.63
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>933,000</b>	<b>1,117,000</b>	<b>1,051,000</b>	<b>1,028,320.63</b>
<u>OTHER CHARGES</u>					
2	(1) General Expenses	8,000	8,000	8,000	4,666.48
	(2) Electricity and Water	5,000	5,000	1,000	645.81
	(3) Telephone Service	8,000	13,000	10,000	9,276.70
	(4) Printing and Stationery	10,000	4,000	5,000	2,133.16
	(5) Computer and Office Equipment Expenses	6,000	4,000	11,000	7,743.50
	(6) Rents and Service Charges	11,000	0	0	0.00
	(7) Postage Expenses	2,000	2,000	2,000	1,881.62
	(8) Compensation to Victims of Crime	1,000	0	1,000	0.00
	(9) Contribution to Gibraltar Development Corporation - Staff Services (i)	85,000	177,000	153,000	150,806.46
	(10) Disability Benefit	2,300,000	2,100,000	2,100,000	2,018,859.66
	(11) Home Help Scheme	41,000	46,000	39,000	37,000.00
	(12) Contingencies	5,000	2,000	5,000	0.00
	Contracted Services:				
	(13) Cleaning Services	20,000	12,000	21,000	15,600.00
	(14) Security Services	26,000	22,000	24,000	19,666.06
	(15) CCTV	5,000	2,900	2,000	2,648.00
		2,533,000	2,397,900	2,382,000	2,270,927.45
	(16) Payment to Social Assistance Fund - Import Duty (ii)	15,200,000	15,200,000	15,200,000	15,200,000.00
	(17) Contribution to Statutory Benefits Fund	7,000,000	0	7,000,000	0.00
	<i>Losses of Public Funds</i>	0	100	0	184.20
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (iii)</i>	0	0	0	62.35
	<b>Total Other Charges</b>	<b>24,733,000</b>	<b>17,598,000</b>	<b>24,582,000</b>	<b>17,471,174.00</b>
<u>TOTAL SOCIAL SECURITY</u>					
	Payroll - Personal Emoluments	933,000	1,117,000	1,051,000	1,028,320.63
	Industrial Wages	0	0	0	0.00
		933,000	1,117,000	1,051,000	1,028,320.63
	Other Charges	24,733,000	17,598,000	24,582,000	17,471,174.00
	<b>Total Social Security</b>	<b>25,666,000</b>	<b>18,715,000</b>	<b>25,633,000</b>	<b>18,499,494.63</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix K - Social Assistance Fund (page 245)

(iii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 23 - STATISTICS OFFICE**

(i) **Minister:** Minister for Social Security, Economic Development, Enterprise, Telecommunications and the Gibraltar Savings Bank

**Controlling Officer:** Chief Statistician

**Estimate 2023/24:** £472,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b>STATISTICS OFFICE</b>
1	1	Statistics Officer Level 5 (Chief Statistician)
1	1	Statistics Officer Level 4 (Senior Statistician)
1	1	Statistics Officer Level 3 (Statistician)
2	2	Statistics Officer Level 2 (Statistician)
2	0	Executive Officer
1	1	Administrative Assistant
0	1	Statistics Officer Level 1
<b>8</b>	<b>7</b>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
3	2

**SUMMARY**

2023/2024	2022/2023
<b>11</b>	<b>9</b>

**TOTAL STATISTICS OFFICE**

HEAD 23 - STATISTICS OFFICE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	253,000	240,000	294,000	263,344.05
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	5,000	1,000	5,751.47
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	5,000	1,000	5,751.47
	(c) Allowances	5,000	15,000	5,000	12,917.33
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	14,000	4,000	6,000	5,356.20
		273,000	264,000	306,000	287,369.05
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	273,000	264,000	306,000	287,369.05
<b>OTHER CHARGES</b>					
2	(1) General Expenses	5,000	3,000	5,000	1,879.47
	(2) Electricity and Water	2,000	2,000	2,000	1,446.67
	(3) Telephone Service	3,000	3,000	3,000	2,370.10
	(4) Printing and Stationery	5,000	5,000	5,000	4,946.80
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	1,100.50
	(6) Surveys	24,000	15,000	24,000	4,127.60
	(7) Postage Expenses	1,000	6,000	1,000	227.66
	(8) Contribution to Gibraltar Development Corporation - Staff Services (i)	73,000	54,000	51,000	28,636.47
	(9) Gibraltar Census	80,000	176,000	176,000	20,128.90
	Contracted Services:				
	(10) Cleaning Services	5,000	5,000	4,000	4,970.00
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i>	0	0	0	20.00
	Total Other Charges	199,000	270,000	272,000	69,854.17
<b>TOTAL STATISTICS OFFICE</b>					
	Payroll - Personal Emoluments	273,000	264,000	306,000	287,369.05
	Industrial Wages	0	0	0	0.00
		273,000	264,000	306,000	287,369.05
	Other Charges	199,000	270,000	272,000	69,854.17
	Total Statistics Office	472,000	534,000	578,000	357,223.22

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 24 - ECONOMIC DEVELOPMENT**

(i) Minister: Minister for Social Security, Economic Development, Enterprise, Telecommunications and the Gibraltar Savings Bank

Controlling Officers: Principal Secretary (Economic Development)

Estimate 2023/24: £15,883,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>ECONOMIC DEVELOPMENT</u></b>
1	1	Senior Officer
3	2	Higher Executive Officer
2	1	Executive Officer
2	4	Administrative Officer
2	2	Administrative Assistant
0	1	Senior Executive Officer
0	1	EU Programmes Facilitator
0	1	EU Funds Financial Controller
0	1	EU Funds Advisor
		<b><u>Supernumerary Staff</u></b>
1	1	Security Guard
0	1	Senior Executive Officer
<u>11</u>	<u>16</u>	
		<b><u>TRAINING</u></b>
2023/2024	2022/2023	Instructional Officer (Assessor)
<u>1</u>	<u>1</u>	
<u>1</u>	<u>1</u>	
2023/2024	2022/2023	
<u>12</u>	<u>17</u>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>1</u>	<u>1</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>20</u>	<u>21</u>

**SUMMARY**

2023/2024	2022/2023
<u>33</u>	<u>39</u>

**TOTAL ECONOMIC DEVELOPMENT**

HEAD 24 - ECONOMIC DEVELOPMENT		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	440,000	600,000	614,000	652,170.01
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	0	1,000	489.13
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	0	1,000	489.13
	(c) Allowances	15,000	15,000	15,000	14,530.44
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	28,000	29,000	25,000	31,046.33
		484,000	644,000	655,000	698,235.91
	(2) Industrial Wages				
	(a) Basic Wages	25,000	20,000	25,000	31,454.11
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	0	0	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		0	0	0	0.00
	(c) Allowances	0	0	0	0.00
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	25,000	20,000	25,000	31,454.11
		25,000	20,000	25,000	31,454.11
	<b>Total Payroll</b>	<b>509,000</b>	<b>664,000</b>	<b>680,000</b>	<b>729,690.02</b>
<u>OTHER CHARGES</u>					
2	(1) General Expenses	40,000	47,000	58,000	28,273.33
	(2) Electricity and Water	8,000	8,000	8,000	5,838.58
	(3) Telephone Service	28,000	31,000	28,000	30,210.06
	(4) Printing and Stationery	12,000	12,000	14,000	11,943.29
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	800.72
	(6) Rents and Service Charges	3,000	3,000	4,000	2,107.00
	(7) Database and Website Expenses	3,000	3,000	5,000	2,828.25
	(8) Professional Fees	35,000	26,000	35,000	40,000.00
	(9) Contract Officers	116,000	110,000	116,000	119,713.40
	(10) Security and Messenger Services	21,000	20,000	18,000	18,986.03
	(11) Repairs and Maintenance	2,000	2,000	5,000	1,773.20
	(12) Transport Expenses	1,000	1,000	1,000	397.48
	(13) Economic Research	227,000	200,000	200,000	64,855.38
		497,000	464,000	493,000	327,726.72
	Contributions from the Consolidated Fund to the Gibraltar Development Corporation: (i)				
	(14) Contribution from Revenues Received	136,000	232,000	204,000	226,771.83
	(15) Additional Contribution	12,849,000	12,690,000	13,029,000	12,428,000.00
	(16) Staff Services	692,000	756,000	741,000	881,384.59
		13,677,000	13,678,000	13,974,000	13,536,156.42
	Contracted Services:				
	(17) Cleaning Services	35,000	35,000	35,000	29,545.36
	<i>carried forward</i>	14,209,000	14,177,000	14,502,000	13,893,428.50

(i) Appendix B - Gibraltar Development Corporation (page 181)



HEAD 24 - ECONOMIC DEVELOPMENT (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<i>brought forward</i>	14,209,000	14,177,000	14,502,000	13,893,428.50
	<u>OTHER CHARGES (cont)</u>				
	<b>Services provided by Gibraltar General Support Services Ltd:</b>				
2	(18) Salaries	180,000	180,000	179,000	179,027.88
	(19) Wages	462,000	495,000	523,000	521,795.62
	(20) Overtime:				
	(I) Conditioned	0	0	0	0.00
	(II) Emergency	0	0	0	0.00
	(III) Manning Level Maintenance	200,000	185,000	200,000	200,015.81
	(IV) Discretionary	0	0	0	0.00
		200,000	185,000	200,000	200,015.81
	(21) Allowances	55,000	50,000	55,000	52,599.89
	(22) Employer's Social Insurance Contributions	66,000	70,000	73,000	69,415.17
	(23) Employer's Pension Contributions	108,000	111,000	118,000	115,798.52
	(24) Materials	1,000	1,000	5,000	462.80
	(25) Other Costs	93,000	100,000	63,000	83,824.31
		1,165,000	1,192,000	1,216,000	1,222,940.00
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (i)</i>	0	0	0	180.00
	Total Other Charges	15,374,000	15,369,000	15,718,000	15,116,548.50
<b>TOTAL ECONOMIC DEVELOPMENT</b>					
	Payroll - Personal Emoluments	484,000	644,000	655,000	698,235.91
	Industrial Wages	25,000	20,000	25,000	31,454.11
		509,000	664,000	680,000	729,690.02
	Other Charges	15,374,000	15,369,000	15,718,000	15,116,548.50
	Total Economic Development	15,883,000	16,033,000	16,398,000	15,846,238.52

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 25 - PROCUREMENT OFFICE**

(i) Minister: Minister for Social Security, Economic Development, Enterprise, Telecommunications and the Gibraltar Savings Bank

Controlling Officer: Head of Procurement

Estimate 2023/24: £343,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>PROCUREMENT OFFICE</u></b>
1	1	Senior Executive Officer
2	2	Higher Executive Officer
1	3	Executive Officer
1	2	Administrative Officer
1	0	Administrative Assistant
0	1	<b>Supernumerary Staff</b>
6	9	Higher Executive Officer

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
3	1

**SUMMARY**

2023/2024	2022/2023
9	10

**TOTAL PROCUREMENT OFFICE**

HEAD 25 - PROCUREMENT OFFICE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	175,000	276,000	265,000	293,557.65
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	2,000	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	2,000	1,000	0.00
	(c) Allowances	1,000	1,000	1,000	187.55
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	0	8,000	8,000	9,175.55
		177,000	287,000	275,000	302,920.75
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>177,000</b>	<b>287,000</b>	<b>275,000</b>	<b>302,920.75</b>
<u>OTHER CHARGES</u>					
2	(1) General Expenses	3,000	2,000	3,000	1,769.26
	(2) Electricity and Water	2,000	2,000	2,000	1,587.73
	(3) Telephone Service	3,000	3,000	3,000	2,949.71
	(4) Printing and Stationery	1,000	1,000	1,000	665.37
	(5) Computer and Office Equipment Expenses	1,000	0	1,000	0.00
	(6) Rents and Service Charges	6,000	6,000	6,000	5,908.20
	(7) Contribution to Gibraltar Development Corporation - Staff Services (i)	145,000	24,000	44,000	0.00
	Contracted Services:				
	(8) Cleaning Services	5,000	5,000	4,000	4,007.10
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i>	0	0	0	0.00
	<b>Total Other Charges</b>	<b>166,000</b>	<b>43,000</b>	<b>64,000</b>	<b>16,887.37</b>
<b>TOTAL PROCUREMENT OFFICE</b>					
	Payroll - Personal Emoluments	177,000	287,000	275,000	302,920.75
	Industrial Wages	0	0	0	0.00
		177,000	287,000	275,000	302,920.75
	Other Charges	166,000	43,000	64,000	16,887.37
	<b>Total Procurement Office</b>	<b>343,000</b>	<b>330,000</b>	<b>339,000</b>	<b>319,808.12</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 26 - JUSTICE**

(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

Controlling Officer: Principal Secretary (Justice and Equality)

Estimate 2023/24: £2,209,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

**JUSTICE**

**MINISTRY**

Senior Crown Counsel  
Higher Executive Officer  
Executive Officer  
Administrative Assistant

2023/2024	2022/2023
1	1
1	1
2	2
1	1
<u>5</u>	<u>5</u>

**PROBATION**

Social Worker  
Community Services Officer

2023/2024	2022/2023
2	2
1	1
<u>3</u>	<u>3</u>

**GIBRALTAR FINANCIAL INTELLIGENCE UNIT**

Senior Officer  
Executive Officer  
Administrative Officer  
**Supernumerary Staff**  
Financial Intelligence Officer

2023/2024	2022/2023
1	1
2	2
1	1
1	1
<u>5</u>	<u>5</u>

2023/2024	2022/2023
<u>13</u>	<u>13</u>

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>7</u>	<u>6</u>

**SUMMARY**

2023/2024	2022/2023
<u>20</u>	<u>19</u>

**TOTAL JUSTICE**

HEAD 26 - JUSTICE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	<b>General Office:</b>				
	(a) Salaries	216,000	254,000	254,000	156,806.04
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	6,000	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	6,000	1,000	0.00
	(c) Allowances	6,000	2,000	6,000	0.00
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	10,000	10,000	0	0.00
		233,000	272,000	261,000	156,806.04
	<b>Probation:</b>				
	(f) Salaries	84,000	102,000	117,000	117,879.74
	(g) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	0	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	0	1,000	0.00
	(h) Allowances	0	0	0	0.00
	(i) Temporary Assistance	0	0	0	0.00
	(j) Employer's Pension Contributions	0	0	6,000	0.00
		85,000	102,000	124,000	117,879.74
	<b>Gibraltar Financial Intelligence Unit:</b>				
	(k) Salaries	251,000	243,000	242,000	184,782.21
	(l) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	1,000	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	1,000	1,000	0.00
	(m) Allowances	8,000	4,000	1,000	1,180.80
	(n) Employer's Pension Contributions	0	0	0	0.00
		260,000	248,000	244,000	185,963.01
		578,000	622,000	629,000	460,648.79
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>578,000</b>	<b>622,000</b>	<b>629,000</b>	<b>460,648.79</b>
<u>OTHER CHARGES</u>					
	<b>General Office:</b>				
2	(1) General Expenses	6,000	6,000	6,000	99.25
	(2) Electricity and Water	1,000	1,000	1,000	0.00
	(3) Telephone Service	1,000	6,000	11,000	0.00
	(4) Printing and Stationery	3,000	3,000	3,000	17.00
	<i>carried forward</i>	11,000	16,000	21,000	116.25

HEAD 26 - JUSTICE (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<i>brought forward</i>	11,000	16,000	21,000	116.25
<b>OTHER CHARGES (cont)</b>					
<b>General Office: (cont)</b>					
2	(5) Computer and Office Equipment Expenses	2,000	1,000	2,000	1,784.52
	(6) Professional Fees	1,000	1,000	1,000	0.00
	(7) Conferences	5,000	3,000	5,000	0.00
	(8) National Security Centralised Intelligence System	816,000	816,000	816,000	815,037.00
	(9) Contribution to Gibraltar Development Corporation - Staff Services (i)	153,000	63,000	39,000	0.00
	(10) Tribunals - Income Tax	1,000	0	1,000	0.00
	(11) Tribunals - Development Appeals	1,000	0	1,000	0.00
	(12) Tribunals - Housing	1,000	0	1,000	0.00
	(13) Strategic Review - Youth Offenders	1,000	0	0	0.00
	(14) Strategic Review - Domestic Abuse	1,000	0	0	0.00
	(15) Strategic Review - Drugs	1,000	0	0	0.00
	(16) Regulation - Safeguarding	1,000	0	0	0.00
	(17) Regulation - Data Protection	1,000	0	0	0.00
	(18) Children	1,000	0	0	0.00
	(19) Adoption	1,000	0	0	0.00
	<i>Contribution to the Gibraltar Recovered Assets Fund</i>	0	100,000	0	0.00
	<i>Contract Officers</i>	0	60,000	55,000	59,953.08
	<i>Secondment</i>	0	86,000	86,000	85,884.96
		998,000	1,146,000	1,028,000	962,776
<b>Probation:</b>					
	(20) General Expenses	1,000	1,000	1,000	339.00
	(21) Electricity and Water	1,000	0	0	0.00
	(22) Telephone Service	2,000	2,000	1,000	1,084.46
	(23) Printing and Stationery	1,000	0	1,000	195.99
	(24) Tools and Equipment	3,000	1,000	1,000	2,276.50
	(25) Drug Testing Programme Equipment	2,000	2,000	2,000	0.00
	(26) Conferences	32,000	1,000	8,000	7,303.60
	(27) Consultancy Services	60,000	90,000	80,000	0.00
	(28) Computer and Office Equipment	1,000	0	0	0.00
	(29) Books and Subscriptions	2,000	0	0	0.00
		105,000	97,000	94,000	11,199.55
<b>Gibraltar Police Authority:</b>					
	(30) Gibraltar Police Authority Expenses	16,000	14,000	16,000	11,667.27
	(31) Services provided by Gibraltar Development Corporation (i)	52,000	58,000	58,000	56,845.86
	(32) HMIC Inspection	45,000	0	40,000	0.00
	(33) Professional Fees	20,000	0	20,000	0.00
		133,000	72,000	134,000	68,513.13
	<i>carried forward</i>	1,236,000	1,315,000	1,256,000	1,042,488.49

(i) Appendix B - Gibraltar Development Corporation (page 181)

HEAD 26 - JUSTICE (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<i>brought forward</i>	1,236,000	1,315,000	1,256,000	1,042,488.49
<b>OTHER CHARGES (cont)</b>					
<b>Gibraltar Co-Ordinating Centre for Criminal Intelligence and Drugs:</b>					
2	(34) General Expenses	2,000	2,000	2,000	1,313.00
	(35) Electricity and Water	3,000	3,000	3,000	2,710.26
	(36) Telephone Service	2,000	1,000	4,000	3,232.72
	(37) Printing and Stationery	1,000	1,000	1,000	0.00
	(38) Computer and Office Equipment Expenses	1,000	2,000	1,000	952.46
	(39) Rents and Service Charges	114,000	85,000	111,000	85,223.41
	(40) Conferences	6,000	4,000	6,000	0.00
	(41) Security Vetting	2,000	0	2,000	0.00
	Contracted Services:				
	(42) Cleaning Services	3,000	3,000	3,000	3,589.72
		134,000	101,000	133,000	97,021.57
<b>Gibraltar Financial Intelligence Unit:</b>					
	(43) General Expenses	3,000	3,000	3,000	1,189.91
	(44) Electricity and Water	2,000	3,000	2,000	2,283.96
	(45) Telephone Service	2,000	3,000	2,000	716.09
	(46) Printing and Stationery	2,000	2,000	2,000	3,916.27
	(47) Computer and Office Equipment Expenses	6,000	5,000	6,000	4,292.02
	(48) Rents and Service Charges	47,000	47,000	49,000	42,823.05
	(49) Investigation Expenses	3,000	2,000	2,000	0.00
	(50) Conferences	14,000	15,000	14,000	4,073.77
	(51) Contribution to Egmont	10,000	8,000	7,000	6,298.94
	(52) Security Vetting	2,000	0	2,000	0.00
	(53) Contribution to Gibraltar Development Corporation - Staff Services (i)	142,000	148,000	142,000	141,362.38
	(54) Training Expenses	25,000	26,000	26,000	0.00
	Contracted Services:				
	(55) Cleaning Services	3,000	3,000	3,000	3,366.34
		261,000	265,000	260,000	210,322.73
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i>	0	0	0	0.00
	<b>Total Other Charges</b>	<b>1,631,000</b>	<b>1,681,000</b>	<b>1,649,000</b>	<b>1,349,832.79</b>
<b>TOTAL JUSTICE</b>					
	Payroll - Personal Emoluments	578,000	622,000	629,000	460,648.79
	Industrial Wages	0	0	0	0.00
		578,000	622,000	629,000	460,648.79
	Other Charges	1,631,000	1,681,000	1,649,000	1,349,832.79
	<b>Total Justice</b>	<b>2,209,000</b>	<b>2,303,000</b>	<b>2,278,000</b>	<b>1,810,481.58</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 27 - GIBRALTAR LAW COURTS**(i) **Minister:** Minister for Justice, Equality and Public Standards and Regulations**Controlling Officer:** Chief Executive, Gibraltar Courts Service**Estimate 2023/24:** £2,102,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)**GIBRALTAR LAW COURTS**

2023/2024	2022/2023
3	3
3	3

**SUPREME COURT**

Puisne Judge

2023/2024	2022/2023
1	1
1	1
2	2

**MAGISTRATES' AND CORONER'S COURT**

Stipendiary Magistrate

Additional Stipendiary / Registrar

2023/2024	2022/2023
1	1
1	1
1	1
2	2
2	2
9	9
2	2
9	9
4	4
4	3
1	1
2	2
4	4
1	1
0	1
43	43

**GIBRALTAR COURTS SERVICE**

Chief Executive (Senior Officer)

Court Clerk

Deputy Clerk to the Magistrates Court

Senior Executive Officer

Higher Executive Officer

Executive Officer

Personal Secretary

Administrative Officer

Administrative Assistant

Bailliff

Senior Paper Keeper

Court Usher / Paperkeeper

Clerk / Wordprocessor

Typist

Bailliff Manager

2023/2024	2022/2023
48	48

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
0	1

**SUMMARY**

2023/2024	2022/2023
48	49

**TOTAL GIBRALTAR LAW COURTS**



HEAD 27 - GIBRALTAR LAW COURTS		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	1,481,000	1,470,000	1,550,000	1,519,986.17
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	4,000	1,000	2,671.14
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	4,000	1,000	2,671.14
	(c) Allowances	35,000	26,000	35,000	19,941.38
	(d) Temporary Assistance	0	0	0	0.00
	(e) Gratuities	0	0	0	0.00
	(f) Employer's Pension Contributions	79,000	80,000	85,000	71,331.37
		1,596,000	1,580,000	1,671,000	1,613,930.06
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>1,596,000</b>	<b>1,580,000</b>	<b>1,671,000</b>	<b>1,613,930.06</b>
<u>OTHER CHARGES</u>					
2	(1) General Expenses	20,000	17,000	24,000	17,833.16
	(2) Electricity and Water	48,000	48,000	40,000	36,319.65
	(3) Telephone Service	20,000	16,000	20,000	17,070.43
	(4) Printing and Stationery	10,000	10,000	10,000	7,307.72
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	755.36
	(6) Postage Expenses	15,000	18,000	15,000	16,296.73
	(7) Jurors and Witnesses Expenses	20,000	52,000	20,000	27,890.33
	(8) Books and Subscriptions	20,000	20,000	20,000	19,641.59
	(9) Law Reports Production	60,000	40,000	40,000	40,000.00
	(10) Repairs and Maintenance	40,000	25,000	40,000	29,947.90
	(11) Training Expenses	5,000	0	5,000	0.00
	(12) Judicial Conferences and Training	12,000	8,000	12,000	1,257.35
	(13) Independent Expert Fees	20,000	15,000	20,000	37,485.00
	(14) Commonwealth Magistrates' Association	2,000	2,000	2,000	1,530.00
	(15) Court Interpretation and Translation	10,000	7,000	10,000	8,247.63
	(16) Trial Expenses	1,000	0	1,000	0.00
	(17) Duty Legal Representative Scheme	20,000	5,000	20,000	8,965.00
	Contracted Services:				
	(18) Cleaning Services	78,000	78,000	78,000	77,541.00
	(19) Security Services	80,000	83,000	80,000	77,705.24
	(20) Recording Equipment	24,000	0	0	0.00
	<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	17,000	31,000	26,837.97
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (ii)</i>	0	0	0	786.48
	<b>Total Other Charges</b>	<b>506,000</b>	<b>462,000</b>	<b>489,000</b>	<b>453,418.54</b>
<b>TOTAL GIBRALTAR LAW COURTS</b>					
	Payroll - Personal Emoluments	1,596,000	1,580,000	1,671,000	1,613,930.06
	Industrial Wages	0	0	0	0.00
		1,596,000	1,580,000	1,671,000	1,613,930.06
	Other Charges	506,000	462,000	489,000	453,418.54
	<b>Total Gibraltar Law Courts</b>	<b>2,102,000</b>	<b>2,042,000</b>	<b>2,160,000</b>	<b>2,067,348.60</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 28 - POLICING**

(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

Controlling Officer: Commissioner of Police

Estimate 2023/24: £17,144,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b>POLICING</b>
1	1	Assistant Commissioner
3	3	Superintendent
5	5	Chief Inspector
14	14	Inspector
36	36	Sergeant
198	198	Police Constable
1	1	Senior Executive Officer
1	1	Higher Executive Officer
4	4	Executive Officer
1	1	Personal Secretary
11	11	Administrative Officer
3	3	Administrative Assistant
2	2	Clerk / Wordprocessor
1	1	Typist
1	1	Exhibits Officer
1	1	Stores Officer
0	9	<i>School Crossing Patrol Officer</i>
1	1	<b>Supernumerary Staff</b>
		Police Constable (a)
<b>284</b>	<b>293</b>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
3	3

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
5	5

**SUMMARY**

2023/2024	2022/2023
<b>292</b>	<b>301</b>

**TOTAL POLICING**

(a) Police Constable on career break

HEAD 28 - POLICING		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	12,990,000	12,900,000	13,446,000	13,000,555.10
	(b) Overtime:				
	(i) Conditioned	300,000	310,000	300,000	269,260.33
	(ii) Emergency	50,000	315,000	50,000	272,137.56
	(iii) Manning Level Maintenance	350,000	425,000	350,000	320,529.60
	(iv) Discretionary	0	0	0	0.00
		700,000	1,050,000	700,000	861,927.49
	(c) Allowances	700,000	715,000	650,000	666,802.89
	(d) Temporary Assistance	72,000	85,000	72,000	57,099.40
	(e) Employer's Pension Contributions	1,050,000	1,000,000	1,048,000	960,516.64
		15,512,000	15,750,000	15,916,000	15,546,901.52
	(2) Industrial Wages				
	(a) Basic Wages	65,000	64,000	65,000	65,012.81
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	0	5,000	0	4,064.96
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		0	5,000	0	4,064.96
	(c) Allowances	3,000	3,000	3,000	2,320.48
	(d) Employer's Pension Contributions	4,000	4,000	4,000	4,158.38
		72,000	76,000	72,000	75,556.63
	<b>Total Payroll</b>	<b>15,584,000</b>	<b>15,826,000</b>	<b>15,988,000</b>	<b>15,622,458.15</b>
<u>OTHER CHARGES</u>					
2	(1) General Expenses	70,000	75,000	70,000	65,118.46
	(2) Electricity and Water	80,000	82,000	75,000	72,078.69
	(3) Telephone Service	110,000	115,000	110,000	107,027.51
	(4) Printing and Stationery	60,000	65,000	60,000	22,576.36
	(5) Computer and Office Equipment Expenses	10,000	12,000	10,000	60,248.53
	(6) Rents and Service Charges	8,000	8,000	8,000	7,942.88
	(7) Transport Expenses	90,000	90,000	90,000	73,891.11
	(8) Motor Boats and Launches - Maintenance	140,000	100,000	140,000	182,207.64
	(9) Motor Boats and Launches - Fuel and Lubricants	50,000	40,000	80,000	26,912.41
	(10) Investigation Expenses	200,000	290,000	200,000	358,986.20
	(11) Subsistence of Prisoners	15,000	16,000	15,000	12,502.27
	(12) Uniforms and Protective Clothing	175,000	200,000	175,000	174,877.76
	(13) Repatriation Expenses	1,000	20,000	1,000	30,455.36
	(14) Training Expenses	140,000	140,000	125,000	127,676.14
	(15) Conferences	25,000	17,000	25,000	18,398.15
	(16) Anti Drink Driving Campaign	6,000	5,000	6,000	2,589.75
	(17) Destruction of Confiscated Items	1,000	3,000	1,000	8,576.83
	(18) Contribution to Gibraltar Development Corporation - Staff Services (i)	141,000	135,000	131,000	145,708.81
	<i>carried forward</i>	1,322,000	1,413,000	1,322,000	1,497,774.86

(i) Appendix B - Gibraltar Development Corporation (page 181)

GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

<b>HEAD 28 - POLICING</b> (cont)		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2023/2024</b>	<b>OUTTURN</b> <b>2022/2023</b>	<b>2022/2023</b>	<b>2021/2022</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	<i>brought forward</i>	1,322,000	1,413,000	1,322,000	1,497,774.86
<b>OTHER CHARGES</b> (cont)					
Contracted Services:					
2	(19) Cleaning Services	86,000	88,000	86,000	86,784.98
	(20) CCTV	22,000	22,000	22,000	22,115.96
	(21) Radio Communication System - Gibtelecom Ltd	130,000	130,000	130,000	129,756.95
	<i>Professional Fees</i>	0	0	1,000	16,636.28
	<i>Dog Section Costs</i>	0	0	0	2,635.64
	<i>Ex-Gratia Payments</i>	0	0	0	19,062.59
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (i)</i>	0	201	0	3,961.53
	Total Other Charges	1,560,000	1,653,201	1,561,000	1,778,728.79
<b>TOTAL POLICING</b>					
	Payroll - Personal Emoluments	15,512,000	15,750,000	15,916,000	15,546,901.52
	Industrial Wages	72,000	76,000	72,000	75,556.63
		15,584,000	15,826,000	15,988,000	15,622,458.15
	Other Charges	1,560,000	1,653,201	1,561,000	1,778,728.79
	Total Policing	17,144,000	17,479,201	17,549,000	17,401,186.94

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 29 - PRISON**

(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

Controlling Officer: Superintendent of Prison

Estimate 2023/24: £4,253,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b>PRISON</b>
1	1	Superintendent of Prison
2	2	Chief Officer (Manager E)
7	7	Principal Officer (Grade 7)
64	64	Prison Officer (Grade 8)
1	1	Executive Officer
0	2	Administrative Officer
2	0	<b>Supernumerary Staff</b>
77	77	Prison Officer (Grade 8)

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
3	1

**SUMMARY**

2023/2024	2022/2023	
80	78	<b>TOTAL PRISON</b>

HEAD 29 - PRISON		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	2,681,000	2,660,000	2,628,000	2,570,590.51
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	0	0	0	2,326.22
	(iii) Manning Level Maintenance	180,000	205,000	180,000	214,178.30
	(iv) Discretionary	0	0	0	0.00
		180,000	205,000	180,000	216,504.52
	(c) Allowances	525,000	630,000	525,000	566,881.73
	(d) Employer's Pension Contributions	251,000	257,000	232,000	233,205.00
		3,637,000	3,752,000	3,565,000	3,587,181.76
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	3,637,000	3,752,000	3,565,000	3,587,181.76
<u>OTHER CHARGES</u>					
2	(1) General Expenses	3,000	3,000	3,000	1,645.48
	(2) Electricity and Water	60,000	60,000	60,000	60,463.59
	(3) Telephone Service	14,000	15,000	14,000	28,818.81
	(4) Printing and Stationery	4,000	4,000	4,000	4,042.71
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	956.00
	(6) Repairs and Maintenance	5,000	6,000	5,000	3,601.55
	(7) Domestic Equipment	15,000	12,000	15,000	14,483.03
	(8) Facilities Repairs and Upgrading	18,000	15,000	18,000	7,061.63
	(9) Uniforms and Protective Clothing	18,000	9,000	18,000	12,944.48
	(10) Training Expenses	12,000	10,000	12,000	7,613.20
	(11) Workshop and Rehabilitation of Prisoners	40,000	26,000	40,000	46,743.46
	(12) Maintenance of Prisoners	250,000	205,000	250,000	244,263.71
	(13) Clothing for Prisoners	6,000	6,000	6,000	3,695.75
	(14) Prisoners Wage Scheme	30,000	26,000	30,000	28,565.00
	(15) Contribution to Gibraltar Development Corporation - Staff Services (i)	77,000	30,000	28,000	0.00
	Contracted Services:				
	(16) Radio Communications - Gibtelecom Ltd	18,000	15,000	18,000	0.00
	(17) Cleaning Services	20,000	19,000	20,000	18,046.32
	(18) Maintenance Agreements and Licences	25,000	24,000	25,000	21,624.00
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (ii)</i>	0	0	0	3,563.84
	Total Other Charges	616,000	486,000	567,000	508,132.56
<b>TOTAL PRISON</b>					
	Payroll - Personal Emoluments	3,637,000	3,752,000	3,565,000	3,587,181.76
	Industrial Wages	0	0	0	0.00
		3,637,000	3,752,000	3,565,000	3,587,181.76
	Other Charges	616,000	486,000	567,000	508,132.56
	Total Prison	4,253,000	4,238,000	4,132,000	4,095,314.32

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 30 - EQUALITY**

(i) **Minister:** Minister for Justice, Equality and Public Standards and Regulations

**Controlling Officer:** Principal Secretary (Justice and Equality)

**Estimate 2023/24:** £1,107,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b>EQUALITY</b>
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Executive Officer
1	1	Equalities Officer
2	2	Administrative Assistant
<b>6</b>	<b>6</b>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
0	0

**SUMMARY**

2023/2024	2022/2023	<b>TOTAL EQUALITY</b>
<b>6</b>	<b>6</b>	

HEAD 30 - EQUALITY		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	124,000	176,000	168,000	295,144.36
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	2,000	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	2,000	1,000	0.00
	(c) Allowances	5,000	10,000	5,000	10,615.54
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	7,000	6,000	7,000	12,405.14
		137,000	194,000	181,000	318,165.04
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	137,000	194,000	181,000	318,165.04
<b>OTHER CHARGES</b>					
2	(1) General Expenses	6,000	4,000	6,000	11,078.82
	(2) Electricity and Water	5,000	2,000	11,000	723.03
	(3) Telephone Service	6,000	10,000	5,000	6,576.52
	(4) Printing and Stationery	1,000	1,000	1,000	3,496.92
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	399.66
	(6) Rents and Service Charges	205,000	234,000	226,000	193,293.87
	(7) Grant to Women in Need	286,000	286,000	286,000	285,996.00
	(8) Marriage Counselling	12,000	12,000	12,000	12,000.00
	(9) Equality	100,000	100,000	100,000	66,941.85
	(10) Contributions to Citizens Advice Bureau	277,000	252,000	240,000	240,000.00
	(11) Multi-Agency Public Protection Arrangement (MAPPA)	10,000	0	10,000	0.00
	(12) Quality of Care	1,000	0	1,000	0.00
	Contracted Services:				
	(13) Cleaning Services	12,000	8,000	12,000	1,050.97
	(14) Shop Mobility	48,000	48,000	48,000	48,000.00
	<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	0	0	134,692.01
3	<i>COVID-19 Response Fund</i>				
	<i>Contribution to Departmental Expenses (ii)</i>	0	0	0	0.00
	Total Other Charges	970,000	958,000	959,000	1,004,249.65
<b>TOTAL EQUALITY</b>					
	Payroll - Personal Emoluments	137,000	194,000	181,000	318,165.04
	Industrial Wages	0	0	0	0.00
		137,000	194,000	181,000	318,165.04
	Other Charges	970,000	958,000	959,000	1,004,249.65
	Total Equality	1,107,000	1,152,000	1,140,000	1,322,414.69

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)



**HEAD 31 - CIVIL CONTINGENCY**

(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

Controlling Officer: Principal Secretary (Justice and Equality)

Estimate 2023/24: £389,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>CIVIL CONTINGENCY</u></b>
1	1	Civil Contingencies Coordinator
1	1	Civil Contingency and Departmental Press Officer
1	1	Civil Contingency Officer
		<b>Supernumerary Staff</b>
1	1	Senior Customs Officer
<u>4</u>	<u>4</u>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>1</u>	<u>1</u>

**SUMMARY**

2023/2024	2022/2023	
<u>5</u>	<u>5</u>	<b>TOTAL CIVIL CONTINGENCY</b>

HEAD 31 - CIVIL CONTINGENCY		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	132,000	132,000	133,000	131,787.96
	(b) Overtime				
	(i) Conditioned	20,000	20,000	20,000	16,620.00
	(ii) Emergency	0	0	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		20,000	20,000	20,000	16,620.00
	(c) Allowances	11,000	11,000	11,000	10,659.84
	(d) Employer's Pension Contributions	9,000	9,000	9,000	8,499.96
		172,000	172,000	173,000	167,567.76
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>172,000</b>	<b>172,000</b>	<b>173,000</b>	<b>167,567.76</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	3,000	5,000	3,000	5,299.49
	(2) Electricity and Water	0	0	0	0.00
	(3) Telephone Service	5,000	5,000	5,000	4,090.45
	(4) Printing and Stationery	1,000	1,000	1,000	644.54
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	668.75
	(6) Training Expenses	20,000	15,000	20,000	2,902.24
	(7) Publications	1,000	1,000	1,000	0.00
	(8) Conferences	5,000	6,000	5,000	627.36
	(9) Contract Officers	92,000	92,000	90,000	90,878.79
	(10) Contribution to Gibraltar Development Corporation - Staff Services (i)	29,000	29,000	29,000	27,662.09
	(11) Relief Cover Contracted Services:	45,000	45,000	45,000	45,000.00
	(12) Weather Transmission Reports	3,000	3,000	2,000	2,750.00
	(13) Radio Communication System - Gibtelecom Ltd	12,000	12,000	12,000	12,786.00
3	<i>COVID-19 Response Fund (ii)</i>				
	<i>Contribution to Departmental Expenses</i>	0	463,798	0	459,821.57
	<i>Redeployed Personnel</i>	0	105,529	0	667,209.16
	<b>Total Other Charges</b>	<b>217,000</b>	<b>784,327</b>	<b>214,000</b>	<b>1,320,340.44</b>
<b>TOTAL CIVIL CONTINGENCY</b>					
	Payroll - Personal Emoluments	172,000	172,000	173,000	167,567.76
	Industrial Wages	0	0	0	0.00
		172,000	172,000	173,000	167,567.76
	Other Charges	217,000	784,327	214,000	1,320,340.44
	<b>Total Civil Contingency</b>	<b>389,000</b>	<b>956,327</b>	<b>387,000</b>	<b>1,487,908.20</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279).

**HEAD 32 - GIBRALTAR REGULATORY AUTHORITY**

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(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

Controlling Officer: Principal Secretary (Justice and Equality)

Estimate 2023/24: £2,400,000

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GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

<b>HEAD 32 - GIBRALTAR REGULATORY AUTHORITY (i)</b>		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2023/2024</b>	<b>OUTTURN</b>	<b>2022/2023</b>	<b>2021/2022</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>PAYROLL</b>					
1	(1) Personal Emoluments	0	0	0	0.00
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
<b>OTHER CHARGES</b>					
2	(1) Contribution to Gibraltar Regulatory Authority	2,400,000	2,400,000	2,400,000	2,380,000.00
	Total Other Charges	2,400,000	2,400,000	2,400,000	2,380,000.00
<b>TOTAL - GIBRALTAR REGULATORY AUTHORITY</b>					
	Payroll - Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
	Other Charges	2,400,000	2,400,000	2,400,000	2,380,000.00
	Total Gibraltar Regulatory Authority	2,400,000	2,400,000	2,400,000	2,380,000.00

(i) In accordance with Section 19(2) of the Gibraltar Regulatory Act accounts for the Authority will be laid before Parliament

**HEAD 33 - TOWN PLANNING AND BUILDING CONTROL**

(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

Controlling Officer: Town Planner

Estimate 2023/24: £1,042,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>TOWN PLANNING AND BUILDING CONTROL</u></b>
3	3	Senior Professional and Technology Officer
2	2	Higher Professional and Technology Officer
8	8	Professional and Technology Officer
1	1	Executive Officer
2	2	Technical Grade 1
4	4	Administrative Officer
<u>20</u>	<u>20</u>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>2</u>	<u>2</u>

**SUMMARY**

2023/2024	2022/2023	<b>TOTAL TOWN PLANNING AND BUILDING CONTROL</b>
<u>22</u>	<u>22</u>	

HEAD 33 - TOWN PLANNING AND BUILDING CONTROL		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	567,000	547,000	682,000	722,697.01
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	6,000	1,000	2,175.74
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	6,000	1,000	2,175.74
	(c) Allowances	8,000	19,000	8,000	8,873.81
	(d) Temporary Assistance	0	0	5,000	2,265.59
	(e) Employer's Pension Contributions	42,000	41,000	45,000	46,817.64
		618,000	613,000	741,000	782,829.79
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	618,000	613,000	741,000	782,829.79
<u>OTHER CHARGES</u>					
2	(1) General Expenses	5,000	3,000	5,000	2,148.08
	(2) Electricity and Water	5,000	5,000	5,000	4,782.97
	(3) Telephone Service	12,000	10,000	12,000	10,880.63
	(4) Printing and Stationery	5,000	8,000	5,000	7,407.19
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	302.00
	(6) Rents and Service Charges	215,000	225,000	205,000	243,116.88
	(7) Transport Expenses	1,000	3,000	1,000	352.50
	(8) Books and Subscriptions	15,000	14,000	15,000	8,860.00
	(9) Uniforms and Protective Clothing	3,000	1,000	3,000	956.40
	(10) Town Planning Geographical Information System	40,000	36,000	40,000	28,847.80
	(11) Consultancy Services	20,000	25,000	50,000	3,460.00
	(12) Development and Planning Commission Expenses	15,000	0	15,000	98.00
	(13) Contribution to Gibraltar Development Corporation - Staff Services (i)	78,000	77,000	78,000	75,071.46
	Contracted Services:				
	(14) Cleaning Services	9,000	9,000	8,000	10,803.00
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i>	0	0	0	1,118.00
	Total Other Charges	424,000	417,000	443,000	398,204.91
<b>TOTAL TOWN PLANNING AND BUILDING CONTROL</b>					
	Payroll - Personal Emoluments	618,000	613,000	741,000	782,829.79
	Industrial Wages	0	0	0	0.00
		618,000	613,000	741,000	782,829.79
	Other Charges	424,000	417,000	443,000	398,204.91
	Total Town Planning and Building Control	1,042,000	1,030,000	1,184,000	1,181,034.70

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 34 - OFFICE OF FAIR TRADING**

(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

Controlling Officer: Senior Officer (GDC), Office of Fair Trading

Estimate 2023/24: £670,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>OFFICE OF FAIR TRADING</u></b>
2	2	Higher Executive Officer
3	3	Executive Officer
2	3	Administrative Officer
0	1	<i>Administrative Assistant</i>
0	1	<b>Supernumerary Staff</b>
7	10	<i>Administrative Assistant</i>

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
6	4

**SUMMARY**

2023/2024	2022/2023
13	14

**TOTAL OFFICE OF FAIR TRADING**

HEAD 34 - OFFICE OF FAIR TRADING		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	264,000	300,000	316,000	248,511.21
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	1,000	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	1,000	1,000	0.00
	(c) Allowances	1,000	0	1,000	476.45
	(d) Employer's Pension Contributions	17,000	20,000	22,000	20,971.22
		283,000	321,000	340,000	269,958.88
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>283,000</b>	<b>321,000</b>	<b>340,000</b>	<b>269,958.88</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	4,000	3,000	4,000	1,657.78
	(2) Electricity and Water	3,000	3,000	2,000	2,236.31
	(3) Telephone Service	6,000	6,000	6,000	5,719.75
	(4) Printing and Stationery	5,000	4,000	5,000	4,351.18
	(5) Computer and Office Equipment Expenses	1,000	2,000	1,000	700.94
	(6) Rents and Service Charges	55,000	52,000	55,000	68,138.14
	(7) Training Expenses	1,000	1,000	1,000	0.00
	(8) Moneyval	9,000	1,000	9,000	2,181.78
	(9) Product Testing	1,000	0	1,000	0.00
	(10) Inspections	1,000	0	1,000	0.00
	(11) Contribution to Gibraltar Development Corporation - Staff Services (i)	290,000	231,000	214,000	210,738.48
	(12) Marketing Contracted Services:	1,000	0	2,000	0.00
	(13) Cleaning Services	10,000	10,000	9,000	12,130.93
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (ii)</i>	0	0	0	20.76
	<b>Total Other Charges</b>	<b>387,000</b>	<b>313,000</b>	<b>310,000</b>	<b>307,876.05</b>
<b>TOTAL OFFICE OF FAIR TRADING</b>					
	Payroll - Personal Emoluments	283,000	321,000	340,000	269,958.88
	Industrial Wages	0	0	0	0.00
		283,000	321,000	340,000	269,958.88
	Other Charges	387,000	313,000	310,000	307,876.05
	<b>Total Office of Fair Trading</b>	<b>670,000</b>	<b>634,000</b>	<b>650,000</b>	<b>577,834.93</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)



**HEAD 35 - FIRE AND RESCUE SERVICE**

(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

Controlling Officer: Chief Fire Officer

Estimate 2023/24: £5,686,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>FIRE AND RESCUE SERVICE</u></b>
1	1	Chief Fire Officer
1	1	Deputy Chief Fire Officer
2	2	Divisional Officer
4	4	Station Officer
7	7	Sub Officer
1	1	Head Mechanic
8	8	Leading Firefighter
45	45	Firefighter
3	3	Leading Fire Control Operator
6	6	Fire Control Operator
1	1	Executive Officer
2	2	Mechanic/Handyperson
1	1	Administrative Officer
1	1	Typist
		<b>Supernumerary Staff</b>
1	0	Firefighter
<b>84</b>	<b>83</b>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
1	1

**SUMMARY**

2023/2024	2022/2023
<b>85</b>	<b>84</b>

**TOTAL FIRE AND RESCUE SERVICE**

HEAD 35 - FIRE AND RESCUE SERVICE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	3,400,000	3,355,000	3,309,000	3,321,856.39
	(b) Overtime:				
	(i) Conditioned	670,000	670,000	640,000	660,472.69
	(ii) Emergency	1,000	27,000	1,000	11,288.98
	(iii) Manning Level Maintenance	400,000	550,000	400,000	428,232.73
	(iv) Discretionary	0	0	0	0.00
		1,071,000	1,247,000	1,041,000	1,099,994.40
	(c) Allowances	640,000	635,000	625,000	623,756.69
	(d) Employer's Pension Contributions	195,000	188,000	175,000	174,324.89
		5,306,000	5,425,000	5,150,000	5,219,932.37
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	5,306,000	5,425,000	5,150,000	5,219,932.37
<u>OTHER CHARGES</u>					
2	(1) General Expenses	15,000	15,000	15,000	13,888.85
	(2) Electricity and Water	33,000	32,000	33,000	27,514.19
	(3) Telephone Service	18,000	21,000	18,000	19,408.72
	(4) Printing and Stationery	5,000	6,000	5,000	4,969.24
	(5) Repairs and Maintenance	25,000	40,000	25,000	42,622.70
	(6) Fire Precautions	9,000	8,000	9,000	8,039.98
	(7) Uniforms and Protective Clothing	35,000	35,000	35,000	37,804.32
	(8) Civil Protection	2,000	2,000	2,000	1,546.50
	(9) Training Expenses	135,000	135,000	105,000	65,529.98
	(10) Fire Fighting Simulator Expenses	1,000	2,000	1,000	1,864.80
	(11) Mobile Command Unit	7,000	6,000	7,000	6,966.67
	(12) Consultancy Services	1,000	0	1,000	0.00
	Contracted Services:				
	(13) Cleaning Services	35,000	35,000	32,000	39,526.99
	(14) Radio Communication System - Gibtelecom Ltd	30,000	29,000	30,000	28,704.00
	(15) Contribution to Gibraltar Development Corporation - Staff Services (i)	29,000	26,000	28,000	0.00
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i>	0	75	0	916.00
	Total Other Charges	380,000	392,075	346,000	299,302.94
<u>TOTAL FIRE AND RESCUE SERVICE</u>					
	Payroll - Personal Emoluments	5,306,000	5,425,000	5,150,000	5,219,932.37
	Industrial Wages	0	0	0	0.00
		5,306,000	5,425,000	5,150,000	5,219,932.37
	Other Charges	380,000	392,075	346,000	299,302.94
	Total Fire and Rescue Service	5,686,000	5,817,075	5,496,000	5,519,235.31

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 36 - AIRPORT FIRE AND RESCUE SERVICE**

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(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

Controlling Officer: Principal Secretary (Justice and Equality)

Estimate 2023/24: £3,170,000

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<b>HEAD 36 - AIRPORT FIRE AND RESCUE SERVICE</b>		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2023/2024</b>	<b>OUTTURN</b> <b>2022/2023</b>	<b>2022/2023</b>	<b>2021/2022</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<u>PAYROLL</u>					
1	(1) Personal Emoluments	0	0	0	0.00
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
<u>OTHER CHARGES</u>					
2	(1) Contribution to Airport Fire and Rescue Service	3,170,000	3,340,000	3,350,000	2,997,985.64
	Total Other Charges	3,170,000	3,340,000	3,350,000	2,997,985.64
<b><u>TOTAL AIRPORT FIRE AND RESCUE SERVICE</u></b>					
	Payroll - Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
		0	0	0	0.00
	Other Charges	3,170,000	3,340,000	3,350,000	2,997,985.64
	Total Airport Fire and Rescue Service	3,170,000	3,340,000	3,350,000	2,997,985.64

**HEAD 37 - HOUSING**

(i) Minister: Minister for Housing, Employment, Youth and Sport

Controlling Officer: Principal Housing Officer

Estimate 2023/24: £9,751,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b>HOUSING</b>
1	1	Principal Housing Officer (Senior Officer)
1	1	Senior Executive Officer
4	4	Executive Officer
5	5	Administrative Officer
6	6	Administrative Assistant
0	1	Higher Executive Officer
<u>17</u>	<u>18</u>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>7</u>	<u>6</u>

**SUMMARY**

2023/2024	2022/2023	
<u>24</u>	<u>24</u>	<b>TOTAL HOUSING</b>

HEAD 37 - HOUSING		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	500,000	595,000	610,000	583,093.74
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	24,000	1,000	725.01
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	24,000	1,000	725.01
	(c) Allowances	5,000	10,000	5,000	5,995.00
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	36,000	41,000	40,000	41,503.88
		542,000	670,000	656,000	631,316.83
	(2) Industrial Wages				
	Basic Wages	0	0	0	23,250.14
	Overtime:				
	Conditioned	0	0	0	0.00
	Emergency	0	0	0	0.00
	Manning Level Maintenance	0	0	0	0.00
	Discretionary	0	0	0	0.00
		0	0	0	0.00
	Allowances	0	0	0	0.00
	Employer's Pension Contributions	0	0	0	0.00
		0	0	0	23,250.14
	<b>Total Payroll</b>	<b>542,000</b>	<b>670,000</b>	<b>656,000</b>	<b>654,566.97</b>
<u>OTHER CHARGES</u>					
2	(1) General Expenses	8,000	8,000	8,000	3,834.11
	(2) Electricity and Water	4,000	4,000	3,000	3,348.18
	(3) Telephone Service	20,000	20,000	15,000	18,007.97
	(4) Printing and Stationery	15,000	15,000	15,000	13,542.33
	(5) Computer and Office Equipment Expenses	25,000	22,000	34,000	18,945.85
	(6) Postage Expenses	17,000	18,000	17,000	17,687.34
	(7) Housing Legal Expenses	12,000	60,000	12,000	73,203.00
	(8) Government Tenants - Rosia Dale Maintenance Charges	3,000	3,000	3,000	2,550.00
	(9) Estates - Staircase Lighting	200,000	235,000	180,000	195,209.45
	(10) Electrical Services - Gibraltar Electricity Authority (i)	610,000	570,000	610,000	640,138.30
	(11) Decanting Expenses	10,000	5,000	10,000	4,095.00
	(12) Transport Expenses	1,000	1,000	1,000	357.50
	(13) Service Charges - Government Leaseholds	60,000	63,000	60,000	61,938.25
	(14) Contribution to Gibraltar Development Corporation - Staff Services (ii)	264,000	191,000	213,000	259,899.09
	(15) Rates on Government Housing Stock	1,500,000	1,468,000	1,600,000	1,421,292.06
	(16) Contributions from the Consolidated Fund to the Housing Works Agency (iii)	6,407,000	6,564,000	6,656,000	6,595,000.00
	<i>carried forward</i>	<b>9,156,000</b>	<b>9,247,000</b>	<b>9,437,000</b>	<b>9,329,048.43</b>

(i) Appendix I - Gibraltar Electricity Authority (page 240)

(ii) Appendix B - Gibraltar Development Corporation (page 181)

(iii) Appendix D - Housing Works Agency (page 208)

GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

HEAD 37 - HOUSING (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<i>brought forward</i>	9,156,000	9,247,000	9,437,000	9,329,048.43
<b>OTHER CHARGES (cont)</b>					
Contracted Services:					
2	(17) Cleaning Services	25,000	25,000	25,000	23,281.56
	(18) Security Services	27,000	29,000	23,000	21,929.65
	(19) Incidental Estate Security	1,000	131,000	0	0.00
	<i>Rents and Service Charges</i>	0	13,000	20,000	18,451.94
	<i>Losses of Public Funds</i>	0	0	0	4,056.49
	<i>Compensation and Legal Costs</i>	0	5,000	0	40,200.00
3	<i>COVID-19 Response Fund</i>				
	<i>Contribution to Departmental Expenses (i)</i>	0	0	0	0.00
	Total Other Charges	9,209,000	9,450,000	9,505,000	9,436,968.07
<b>TOTAL HOUSING</b>					
	Payroll - Personal Emoluments	542,000	670,000	656,000	631,316.83
	Industrial Wages	0	0	0	23,250.14
		542,000	670,000	656,000	654,566.97
	Other Charges	9,209,000	9,450,000	9,505,000	9,436,968.07
	Total Housing	9,751,000	10,120,000	10,161,000	10,091,535.04

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 38 - EMPLOYMENT**(i) **Minister:** Minister for Housing, Employment, Youth and Sport**Controlling Officers:** Principal Secretary (Employment)**Estimate 2023/24:** £1,837,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b>EMPLOYMENT</b>
1	0	Senior Officer
6	6	Higher Executive Officer
1	1	Health & Safety Officer III
2	2	Health & Safety Officer IV
7	6	Executive Officer
5	6	Administrative Officer
3	3	Administrative Assistant
0	1	Senior Executive Officer
<b>25</b>	<b>25</b>	

2023/2024	2022/2023	<b>EMPLOYMENT TRIBUNAL</b> (a)
0	1	Executive Officer
0	1	Administrative Officer
<b>0</b>	<b>2</b>	

2023/2024	2022/2023
<b>25</b>	<b>27</b>

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<b>0</b>	<b>0</b>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<b>15</b>	<b>19</b>

**SUMMARY**

2023/2024	2022/2023	<b>TOTAL EMPLOYMENT</b>
<b>40</b>	<b>46</b>	

(a) From 2023/24 included under 'Employment'



HEAD 38 - EMPLOYMENT		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	641,000	765,000	764,000	730,519.85
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	45,000	65,000	45,000	70,492.94
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		45,000	65,000	45,000	70,492.94
	(c) Allowances	14,000	23,000	14,000	15,568.47
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	64,000	74,000	58,000	57,056.63
		764,000	927,000	881,000	873,637.89
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>764,000</b>	<b>927,000</b>	<b>881,000</b>	<b>873,637.89</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	6,000	5,000	6,000	5,453.72
	(2) Electricity and Water	7,000	6,000	7,000	6,108.05
	(3) Telephone Service	25,000	23,000	25,000	27,065.86
	(4) Printing and Stationery	17,000	20,000	17,000	19,766.96
	(5) Computer and Office Equipment Expenses	1,000	15,000	1,000	2,668.97
	(6) Postage Expenses	3,000	2,000	3,000	3,134.54
	(7) Rents and Service Charges	21,000	21,000	21,000	21,445.60
	(8) Repairs and Maintenance	8,000	3,000	8,000	7,841.73
	(9) Transport Expenses	2,000	1,000	2,000	1,228.47
	(10) Uniforms and Protective Clothing	1,000	0	1,000	0.00
	(11) Health and Safety Programme	1,000	1,000	1,000	0.00
	(12) Contribution to Gibraltar Development Corporation - Staff Services (i)	636,000	844,000	755,000	614,464.03
	(13) Employment Tribunal (ii)	100,000	30,000	100,000	20,844.30
	(14) Secondment from Government Companies (iii) Contracted Services:	204,000	0	0	0.00
	(15) Cleaning Services	20,000	19,000	20,000	18,708.24
	(16) Security Services	21,000	18,000	17,000	17,038.00
	<i>Ex-Gratia Payments</i>	0	10,000	0	0.00
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (iv)</i>	0	0	0	129,850.90
	<b>Total Other Charges</b>	<b>1,073,000</b>	<b>1,018,000</b>	<b>984,000</b>	<b>895,619.37</b>
<b>TOTAL EMPLOYMENT</b>					
	Payroll - Personal Emoluments	764,000	927,000	881,000	873,637.89
	Industrial Wages	0	0	0	0.00
		764,000	927,000	881,000	873,637.89
	Other Charges	1,073,000	1,018,000	984,000	895,619.37
	<b>Total Employment</b>	<b>1,837,000</b>	<b>1,945,000</b>	<b>1,865,000</b>	<b>1,769,257.26</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Up to 2021/22 titled 'Industrial Tribunal'.

(iii) Up to 2022/23 shown under Appendix B - Gibraltar Development Corporation (page 182)

(iv) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 39 - YOUTH**

(i) **Minister:** Minister for Housing, Employment, Youth and Sport

**Controlling Officer:** Grade 5 (GDC), Youth and Sport

**Estimate 2023/24:** £647,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>YOUTH</u></b>
1	1	Principal Youth Officer
2	2	Senior Youth and Community Worker
5	5	Youth and Community Worker
<u>8</u>	<u>8</u>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>2</u>	<u>2</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

**SUMMARY**

2023/2024	2022/2023	<b>TOTAL YOUTH</b>
<u>10</u>	<u>10</u>	

HEAD 39 - YOUTH		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	356,000	340,000	370,000	345,889.72
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	0	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	0	1,000	0.00
	(c) Allowances	1,000	1,000	2,000	89.29
	(d) Temporary Assistance	80,000	68,000	80,000	72,463.53
	(e) Employer's Pension Contributions	19,000	18,000	25,000	20,726.06
		457,000	427,000	478,000	439,168.60
	(2) Industrial Wages				
	(a) Basic Wages	47,000	47,000	47,000	47,291.37
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	0	0	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		0	0	0	0.00
	(c) Allowances	0	0	0	0.00
	(d) Employer's Pension Contributions	4,000	4,000	4,000	3,483.16
		51,000	51,000	51,000	50,774.53
	Total Payroll	508,000	478,000	529,000	489,943.13
<u>OTHER CHARGES</u>					
2	(1) General Expenses	11,000	11,000	11,000	9,031.67
	(2) Electricity and Water	19,000	19,000	19,000	17,074.91
	(3) Telephone Service	7,000	6,000	7,000	6,103.51
	(4) Printing and Stationery	3,000	3,000	3,000	2,332.28
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	601.76
	(6) Youth Activities	40,000	40,000	40,000	23,506.10
	(7) Youth Grants	40,000	40,000	40,000	40,000.00
	(8) Repairs and Maintenance	1,000	1,000	1,000	783.60
	(9) Training Expenses	8,000	8,000	8,000	7,325.35
	Contracted Services:				
	(10) Cleaning Services	9,000	10,000	9,000	7,208.31
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (i)</i>	0	0	0	6,040.98
	Total Other Charges	139,000	139,000	139,000	120,008.47
<u>TOTAL YOUTH</u>					
	Payroll - Personal Emoluments	457,000	427,000	478,000	439,168.60
	Industrial Wages	51,000	51,000	51,000	50,774.53
		508,000	478,000	529,000	489,943.13
	Other Charges	139,000	139,000	139,000	120,008.47
	Total Youth	647,000	617,000	668,000	609,951.60

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 40 - SPORT AND LEISURE**

(i) Minister: Minister for Housing, Employment, Youth and Sport

Controlling Officer: Grade 5 (GDC), Youth and Sport

Estimate 2023/24: £6,764,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>SPORT AND LEISURE</u></b>
1	1	Higher Executive Officer
2	2	Administrative Officer
1	1	Administrative Assistant
<u>4</u>	<u>4</u>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>4</u>	<u>5</u>

**SUMMARY**

2023/2024	2022/2023	
<u>8</u>	<u>9</u>	<b>TOTAL SPORT AND LEISURE</b>

HEAD 40 - SPORT AND LEISURE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	93,000	97,000	110,000	164,274.09
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	10,000	1,000	11,383.46
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	10,000	1,000	11,383.46
	(c) Allowances	5,000	6,000	5,000	3,318.78
	(d) Employer's Pension Contributions	4,000	4,000	4,000	3,490.79
		103,000	117,000	120,000	182,467.12
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>103,000</b>	<b>117,000</b>	<b>120,000</b>	<b>182,467.12</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	4,000	4,000	4,000	2,457.98
	(2) Electricity and Water	3,000	3,000	3,000	1,571.82
	(3) Telephone Service	6,000	7,000	6,000	5,952.23
	(4) Printing and Stationery	2,000	2,000	2,000	834.38
	(5) Computer and Office Equipment Expenses	2,000	2,000	2,000	1,174.40
	(6) Contribution to Gibraltar Development Corporation - Staff Services (i)	282,000	313,000	315,000	157,509.33
	(7) Europa Point Sports Complex	500,000	470,000	500,000	381,565.44
	(8) Special Olympics Sports Complex	300,000	275,000	300,000	229,526.05
	(9) Lathbury Pool (Pre-Contract Costs)	1,000	0	1,000	0.00
	(10) Workers' Hostel's Running Expenses Contributions from the Consolidated Fund to the Gibraltar Sports & Leisure Authority: (ii)	288,000	345,000	288,000	289,979.51
	(11) Contribution from Revenues Received	50,000	96,000	40,000	30,392.20
	(12) Additional Contribution	5,214,000	6,091,000	5,752,000	5,495,000.00
		5,264,000	6,187,000	5,792,000	5,525,392.20
	Contracted Services:				
	(13) Cleaning Services	9,000	9,000	8,000	8,287.80
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (iii)</i>	0	0	0	0.00
	<b>Total Other Charges</b>	<b>6,661,000</b>	<b>7,617,000</b>	<b>7,221,000</b>	<b>6,604,251.14</b>
<b>TOTAL SPORT AND LEISURE</b>					
	Payroll - Personal Emoluments	103,000	117,000	120,000	182,467.12
	Industrial Wages	0	0	0	0.00
		103,000	117,000	120,000	182,467.12
	Other Charges	6,661,000	7,617,000	7,221,000	6,604,251.14
	<b>Total Sport and Leisure</b>	<b>6,764,000</b>	<b>7,734,000</b>	<b>7,341,000</b>	<b>6,786,718.26</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix E - Gibraltar Sports and Leisure Authority (page 211)

(iii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 41 - DIGITAL SERVICES**

(i) Minister: Minister for Digital, Financial Services, Health Authority and Public Utilities

Controlling Officer: Principal Secretary (Digital and Financial Services)

Estimate 2023/24: £1,524,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b>DIGITAL SERVICES</b>
1	1	Chief Officer eServices and Innovation
1	1	Director of Commerce
1	1	Senior Executive Officer
3	2	Higher Executive Officer
6	4	Executive Officer
1	1	Digital Services Officer
1	2	Personal Secretary
3	3	Administrative Officer
1	1	Clerk / Wordprocessor
0	1	Administrative Assistant
0	1	Telephonist
<b>18</b>	<b>18</b>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
3	3

**SUMMARY**

2023/2024	2022/2023	
<b>21</b>	<b>21</b>	<b>TOTAL DIGITAL SERVICES</b>

HEAD 41 - DIGITAL SERVICES		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	715,000	685,000	734,000	630,691.94
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	85,000	1,000	33,833.13
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	85,000	1,000	33,833.13
	(c) Allowances	40,000	50,000	40,000	40,503.44
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	34,000	31,000	31,000	33,894.66
		790,000	851,000	806,000	738,923.17
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>790,000</b>	<b>851,000</b>	<b>806,000</b>	<b>738,923.17</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	15,000	28,000	15,000	20,527.44
	(2) Electricity and Water	19,000	19,000	15,000	12,544.18
	(3) Telephone Service	40,000	40,000	20,000	42,763.87
	(4) Printing and Stationery	6,000	6,000	5,000	5,416.11
	(5) Computer and Office Equipment Expenses	9,000	7,000	9,000	12,231.78
	(6) Rents and Service Charges	290,000	285,000	281,000	270,056.57
	(7) Consultancy Services	224,000	221,000	224,000	55,081.68
	(8) Contribution to Gibraltar Development Corporation - Staff Services (i)	101,000	103,000	98,000	90,818.46
	Contracted Services:				
	(9) Cleaning Services	30,000	38,000	32,000	21,820.70
	<i>Contract Officers</i>	0	0	0	62,537.64
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i>	0	110	0	0.00
	<b>Total Other Charges</b>	<b>734,000</b>	<b>747,110</b>	<b>699,000</b>	<b>593,798.43</b>
<b>TOTAL DIGITAL SERVICES</b>					
	Payroll - Personal Emoluments	790,000	851,000	806,000	738,923.17
	Industrial Wages	0	0	0	0.00
		790,000	851,000	806,000	738,923.17
	Other Charges	734,000	747,110	699,000	593,798.43
	<b>Total Digital Services</b>	<b>1,524,000</b>	<b>1,598,110</b>	<b>1,505,000</b>	<b>1,332,721.60</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 42 - INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT**

(i) Minister: Minister for Digital, Financial Services, Health Authority and Public Utilities

Controlling Officer: Principal Secretary (Digital and Financial Services)

Estimate 2023/24: £7,098,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT</u></b>
1	1	Director IT&LD (Senior Officer)
1	1	Assistant IT&LD Director
3	3	IT Officer Level 3
10	11	IT Officer Level 2
10	8	IT Officer Level 1
1	1	Executive Officer
1	5	IT Technician
4	0	IT Trainee Technician
<b>31</b>	<b>30</b>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
1	1

**SUMMARY**

2023/2024	2022/2023
<b>32</b>	<b>31</b>

**TOTAL INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT**



<b>HEAD 42 - INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT</b>		<b>ESTIMATE 2023/2024</b>	<b>FORECAST OUTTURN 2022/2023</b>	<b>ESTIMATE 2022/2023</b>	<b>ACTUAL 2021/2022</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>PAYROLL</u></b>					
1	(1) Personal Emoluments				
	(a) Salaries	1,373,000	1,440,000	1,441,000	1,392,019.50
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	80,000	1,000	78,447.10
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	80,000	1,000	78,447.10
	(c) Allowances	40,000	48,000	40,000	39,561.77
	(d) Employer's Pension Contributions	98,000	110,000	109,000	107,596.93
		1,512,000	1,678,000	1,591,000	1,617,625.30
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>1,512,000</b>	<b>1,678,000</b>	<b>1,591,000</b>	<b>1,617,625.30</b>
<b><u>OTHER CHARGES</u></b>					
2	(1) General Expenses	5,000	4,000	3,000	4,374.55
	(2) Electricity and Water	13,000	10,000	13,000	10,826.20
	(3) Telephone Service	16,000	14,000	16,000	15,709.18
	(4) Printing and Stationery	2,000	2,000	2,000	1,389.35
	(5) Computer and Office Equipment Expenses	8,000	7,000	8,000	7,376.48
	(6) Uniforms and Protective Clothing	3,000	2,000	3,000	2,936.00
	(7) Conferences	16,000	7,000	16,000	0.00
	(8) Consultancy Services	76,000	135,000	226,000	201,858.73
	(9) Contribution to Gibraltar Development Corporation - Staff Services (i)	30,000	29,000	30,000	26,126.12
	Contracted Services:				
	(10) Electronic Data Communication - Gibtelecom Ltd	205,000	205,000	211,000	212,830.94
	(11) Maintenance Agreements and Licences	5,200,000	5,250,000	5,000,000	4,433,881.49
	(12) Cleaning Services	12,000	12,000	11,000	11,908.01
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (ii)</i>	0	0	0	0.00
	<b>Total Other Charges</b>	<b>5,586,000</b>	<b>5,677,000</b>	<b>5,539,000</b>	<b>4,929,217.05</b>
<b><u>TOTAL INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT</u></b>					
	Payroll - Personal Emoluments	1,512,000	1,678,000	1,591,000	1,617,625.30
	Industrial Wages	0	0	0	0.00
		1,512,000	1,678,000	1,591,000	1,617,625.30
	Other Charges	5,586,000	5,677,000	5,539,000	4,929,217.05
	<b>Total Information Technology and Logistics Department</b>	<b>7,098,000</b>	<b>7,355,000</b>	<b>7,130,000</b>	<b>6,546,842.35</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 43 - BROADCASTING**

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(i) Minister: Minister for Digital, Financial Services, Health Authority and Public Utilities

Controlling Officer: Principal Secretary (Digital and Financial Services)

Estimate 2023/24: £5,550,000

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GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

<b>HEAD 43 - BROADCASTING</b>		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2023/2024</b>	<b>OUTTURN</b>	<b>2022/2023</b>	<b>2021/2022</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>PAYROLL</u></b>					
1	(1) Personal Emoluments	0	0	0	0.00
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
<b><u>OTHER CHARGES</u></b>					
2	(1) Contribution to Gibraltar Broadcasting Corporation	5,550,000	5,550,000	5,550,000	5,200,000.00
	Total Other Charges	5,550,000	5,550,000	5,550,000	5,200,000.00
<b><u>TOTAL BROADCASTING</u></b>					
	Payroll - Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
		0	0	0	0.00
	Other Charges	5,550,000	5,550,000	5,550,000	5,200,000.00
	Total Broadcasting	5,550,000	5,550,000	5,550,000	5,200,000.00

**HEAD 44 - FINANCIAL SERVICES**

(i) **Minister:** Minister for Digital, Financial Services, Health Authority and Public Utilities

**Controlling Officer:** Principal Secretary (Digital and Financial Services)

**Estimate 2023/24:** £3,508,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b>FINANCIAL SERVICES</b>
3	3	Senior Finance Centre Executive
1	1	Higher Executive Officer
3	3	Executive Officer
<u>7</u>	<u>7</u>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>1</u>	<u>1</u>

**SUMMARY**

2023/2024	2022/2023	
<u>8</u>	<u>8</u>	<b>TOTAL FINANCIAL SERVICES</b>

HEAD 44 - FINANCIAL SERVICES		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	<b>General Office:</b>				
	(a) Salaries	117,000	158,000	158,000	156,201.27
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	1,000	1,000	2,371.24
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	1,000	1,000	2,371.24
	(c) Allowances	1,000	6,000	6,000	5,873.82
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	6,000	6,000	6,000	5,365.08
		125,000	171,000	171,000	169,811.41
	<b>Central Register HMGoG:</b>				
	Salaries	0	0	0	5,497.34
	Overtime:				
	Conditioned	0	0	0	0.00
	Emergency	0	0	0	0.00
	Manning Level Maintenance	0	0	0	0.00
	Discretionary	0	0	0	0.00
		0	0	0	0.00
	Allowances	0	0	0	0.00
	Temporary Assistance	0	0	0	0.00
	Employer's Pension Contributions	0	0	0	934.54
		0	0	0	6,431.88
		125,000	171,000	171,000	176,243.29
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>125,000</b>	<b>171,000</b>	<b>171,000</b>	<b>176,243.29</b>
<b>OTHER CHARGES</b>					
	<b>General Office:</b>				
2	(1) General Expenses	3,000	4,000	4,000	11,146.27
	(2) Electricity and Water	3,000	3,000	3,000	2,801.89
	(3) Telephone Service	10,000	11,000	10,000	10,233.09
	(4) Printing and Stationery	3,000	3,000	3,000	2,770.05
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	205.95
	(6) Rents and Service Charges	168,000	165,000	159,000	268,022.87
	(7) Professional Fees	1,000	0	1,000	0.00
	(8) Consultancy Services	165,000	286,000	286,000	231,522.00
	(9) Marketing	200,000	180,000	200,000	76,406.34
	(10) Conferences	25,000	20,000	50,000	9,428.43
	(11) Contribution to Gibraltar Development Corporation - Staff Services (i)	58,000	228,000	229,000	271,224.47
	(12) Contract Officers	168,000	292,000	290,000	290,300.72
	(13) OECD and MONEYVAL Membership Fees and Expenses	160,000	165,000	150,000	163,837.00
	<i>carried forward</i>	965,000	1,358,000	1,386,000	1,337,899.08

(i) Appendix B - Gibraltar Development Corporation (page 181)

<b>HEAD 44 - FINANCIAL SERVICES (cont)</b>		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2023/2024</b>	<b>OUTTURN</b>	<b>2022/2023</b>	<b>2021/2022</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	<i>brought forward</i>	965,000	1,358,000	1,386,000	1,337,899.08
	<b>OTHER CHARGES (cont)</b>				
	<b>General Office: (cont)</b>				
2	(14) Financial Services Commission - Subvention	805,000	805,000	805,000	0.00
	(15) Financial Services Commission - Extraordinary Investigation Expenses	1,000	0	1,000	0.00
	Contracted Services:				
	(16) Cleaning Services	12,000	12,000	12,000	12,513.53
	(17) Company Registration - Companies House (Gib) Ltd	1,600,000	1,615,000	1,500,000	1,545,885.49
		3,383,000	3,790,000	3,704,000	2,896,298.10
	<b>Central Register HMGoG:</b>				
	<i>General Expenses (i)</i>	0	0	0	407.50
	<i>Electricity and Water</i>	0	0	0	0.00
	<i>Telephone Service</i>	0	0	0	0.00
		0	0	0	407.50
3	<i>COVID-19 Response Fund</i>				
	<i>Contribution to Departmental Expenses (ii)</i>	0	0	0	97.90
	<b>Total Other Charges</b>	<b>3,383,000</b>	<b>3,790,000</b>	<b>3,704,000</b>	<b>2,896,803.50</b>
	<b>TOTAL FINANCIAL SERVICES</b>				
	Payroll - Personal Emoluments	125,000	171,000	171,000	176,243.29
	Industrial Wages	0	0	0	0.00
		125,000	171,000	171,000	176,243.29
	Other Charges	3,383,000	3,790,000	3,704,000	2,896,803.50
	<b>Total Financial Services</b>	<b>3,508,000</b>	<b>3,961,000</b>	<b>3,875,000</b>	<b>3,073,046.79</b>

(i) As from 2022/23 shown under subhead 2(1) General Expenses (page 129)

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 45 - GAMBLING DIVISION**

(i) **Minister:** Minister for Digital, Financial Services, Health Authority and Public Utilities

**Controlling Officer:** Principal Secretary (Digital and Financial Services)

**Estimate 2023/24:** £992,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>GAMBLING DIVISION</u></b>
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Executive Officer
<u>3</u>	<u>3</u>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>9</u>	<u>7</u>

**SUMMARY**

2023/2024	2022/2023	
<u>12</u>	<u>10</u>	<b>TOTAL GAMBLING DIVISION</b>

HEAD 45 - GAMBLING DIVISION		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	<b>General Office:</b>				
	(a) Salaries	97,000	135,000	144,000	141,849.41
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	0	1,000	984.44
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	0	1,000	984.44
	(c) Allowances	6,000	5,000	6,000	419.98
	(d) Employer's Pension Contributions	0	0	0	0.00
		104,000	140,000	151,000	143,253.83
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>104,000</b>	<b>140,000</b>	<b>151,000</b>	<b>143,253.83</b>
<b>OTHER CHARGES</b>					
<b>General Office:</b>					
2	(1) General Expenses	2,000	1,000	3,000	3,883.55
	(2) Electricity and Water	2,000	2,000	1,000	946.52
	(3) Telephone Service	5,000	5,000	4,000	3,312.44
	(4) Printing and Stationery	2,000	2,000	2,000	949.05
	(5) Computer and Office Equipment Expenses	1,000	2,000	1,000	518.00
	(6) Rents and Service Charges	98,000	93,000	94,000	62,578.77
	(7) Conferences	35,000	20,000	25,000	6,980.16
	(8) Training Expenses	5,000	0	5,000	0.00
	(9) Professional Fees	22,000	20,000	35,000	18,546.83
	(10) Business Development	1,000	3,000	3,000	0.00
	(11) Contribution to Gibraltar Development Corporation - Staff Services (i)	571,000	502,000	471,000	466,063.45
	(12) Application of Funds from Regulatory Settlements	1,000	77,000	1,000	0.00
	Contracted Services:				
	(13) Cleaning Services	9,000	6,000	9,000	4,564.60
		754,000	733,000	654,000	568,343.37
<b>Liaison Department:</b>					
	(14) General Expenses	2,000	1,000	3,000	1,236.80
	(15) Electricity and Water	0	0	0	0.00
	(16) Telephone Service	2,000	2,000	2,000	1,700.02
	(17) Printing and Stationery	1,000	2,000	2,000	1,053.54
	(18) Computer and Office Equipment Expenses	1,000	0	1,000	0.00
	(19) Contribution to Gibraltar Development Corporation - Staff Services (i)	128,000	125,000	125,000	123,011.77
		134,000	130,000	133,000	127,002.13
	<i>carried forward</i>	<b>888,000</b>	<b>863,000</b>	<b>787,000</b>	<b>695,345.50</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)



HEAD 45 - GAMBLING DIVISION (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<i>brought forward</i>	888,000	863,000	787,000	695,345.50
3	<u>OTHER CHARGES (cont)</u>				
	COVID-19 Response Fund Contribution to Departmental Expenses (i)	0	0	0	0.00
	Total Other Charges	888,000	863,000	787,000	695,345.50
<b>TOTAL GAMBLING DIVISION</b>					
	Payroll - Personal Emoluments	104,000	140,000	151,000	143,253.83
	Industrial Wages	0	0	0	0.00
		104,000	140,000	151,000	143,253.83
	Other Charges	888,000	863,000	787,000	695,345.50
	Total Gambling Division	992,000	1,003,000	938,000	838,599.33

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 46 - HEALTH AND SOCIAL CARE** <sup>(a)</sup>

(i) **Minister:** Minister for Digital, Financial Services, Health Authority and Public Utilities

**Controlling Officer:** Principal Secretary (Digital and Financial Services)

**Estimate 2023/24:** £125,664,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023
0	1
0	1

**HEALTH AND SOCIAL CARE**  
Higher Executive Officer

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
0	0

**SUMMARY**

2023/2024	2022/2023
0	1

**TOTAL HEALTH AND SOCIAL CARE**

(a) Staff shown under Appendix F - Gibraltar Health Authority (pages 213 - 216)

HEAD 46 - HEALTH AND SOCIAL CARE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	<i>Salaries</i>	0	45,000	45,000	232,115.17
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0.00
	<i>Emergency</i>	0	1,000	1,000	0.00
	<i>Manning Level Maintenance</i>	0	0	0	0.00
	<i>Discretionary</i>	0	0	0	0.00
		0	1,000	1,000	0.00
	<i>Allowances</i>	0	0	0	710.99
	<i>Temporary Assistance</i>	0	0	0	0.00
	<i>Employer's Pension Contributions</i>	0	0	0	2,600.70
		0	46,000	46,000	235,426.86
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	0	46,000	46,000	235,426.86
<b>OTHER CHARGES</b>					
2	(1) Grant to Cancer Relief Centre	70,000	70,000	70,000	63,596.28
	(2) Grant to Cancer Relief Centre Hospice	411,000	400,000	388,000	387,631.92
	(3) Other Grants and Donations	468,000	468,000	468,000	468,000.00
	(4) Secondment	86,000	0	0	0.00
	<i>General Expenses</i>	0	2,000	1,000	3,162.53
	<i>Telephone Service</i>	0	1,000	1,000	5,508.96
	<i>Printing and Stationery</i>	0	1,000	1,000	1,366.50
	<i>Computer and Office Equipment Expenses</i>	0	1,000	1,000	400.20
	<i>Hepatitis B Vaccination Programme</i>	0	20,000	34,000	0.00
		1,035,000	963,000	964,000	929,666.39
	Contributions from the Consolidated Fund to the Gibraltar Health Authority: (i)				
	(5) Contribution from Revenues Received	80,550,000	78,580,000	78,450,000	76,078,844.11
	(6) Additional Contribution	44,079,000	70,290,442	45,855,000	70,065,000.00
		124,629,000	148,870,442	124,305,000	146,143,844.11
3	<i>COVID-19 Response Fund</i>				
	<i>Contribution to Departmental Expenses (ii)</i>	0	0	0	0.00
	<b>Total Other Charges</b>	125,664,000	149,833,442	125,269,000	147,073,510.50
<b>TOTAL HEALTH AND SOCIAL CARE</b>					
	Payroll - Personal Emoluments	0	46,000	46,000	235,426.86
	Industrial Wages	0	0	0	0.00
		0	46,000	46,000	235,426.86
	Other Charges	125,664,000	149,833,442	125,269,000	147,073,510.50
	<b>Total Health and Social Care</b>	125,664,000	149,879,442	125,315,000	147,308,937.36

(i) Appendix F - Gibraltar Health Authority (page 217)

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 47 - GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION** <sup>(a)</sup>

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(i) Minister: Minister for Digital, Financial Services, Health Authority and Public Utilities

Controlling Officer: Principal Secretary (Digital and Financial Services)

Estimate 2023/24: £25,432,000

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(a) Staff shown under Appendix G - Gibraltar Health Authority - Elderly Residential Services Section (pages 223 - 224)

<b>HEAD 47 - GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION</b>		<b>ESTIMATE 2023/2024</b>	<b>FORECAST OUTTURN 2022/2023</b>	<b>ESTIMATE 2022/2023</b>	<b>ACTUAL 2021/2022</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>PAYROLL</u></b>					
1	(1) Personal Emoluments	0	0	0	0.00
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
<b><u>OTHER CHARGES</u></b>					
Contributions from the Consolidated Fund to the Gibraltar Health Authority - Elderly Residential Services Section: (i)					
2	(1) Contribution from Revenues Received	1,500,000	1,550,000	1,500,000	1,382,770.67
	(2) Additional Contribution	23,932,000	24,555,249	21,869,000	23,798,000.00
	Total Other Charges	25,432,000	26,105,249	23,369,000	25,180,770.67
<b><u>TOTAL GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION</u></b>					
	Payroll - Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
	Other Charges	25,432,000	26,105,249	23,369,000	25,180,770.67
	Total Gibraltar Health Authority - Elderly Residential Services Section	25,432,000	26,105,249	23,369,000	25,180,770.67

(i) Appendix G - Gibraltar Health Authority - Elderly Residential Services Section (page 225)

**HEAD 48 - CARE AGENCY**<sup>(a)</sup>

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(i) Minister: Minister for Digital, Financial Services, Health Authority and Public Utilities

Controlling Officer: Principal Secretary (Digital and Financial Services)

Estimate 2023/24: £19,826,000

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(a) Staff shown under Appendix H - Care Agency (pages 231 - 232)

HEAD 48 - CARE AGENCY		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments	0	0	0	0.00
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
<b>OTHER CHARGES</b>					
Contributions from the Consolidated Fund to the Care Agency: (i)					
2	(1) Contribution from Revenues Received	0	0	0	822,710.70
	(2) Additional Contribution	19,826,000	27,555,279	19,330,000	19,533,000.00
	Total Other Charges	19,826,000	27,555,279	19,330,000	20,355,710.70
<b>TOTAL CARE AGENCY</b>					
	Payroll - Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
	Other Charges	19,826,000	27,555,279	19,330,000	20,355,710.70
	Total Care Agency	19,826,000	27,555,279	19,330,000	20,355,710.70

(i) Appendix H - Care Agency (page 233)

**HEAD 49 - DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES**

(i) **Minister:** Minister for Digital, Financial Services, Health Authority and Public Utilities

**Controlling Officer:** Principal Secretary (Digital and Financial Services)

**Estimate 2023/24:** £856,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023
1	1
<u>1</u>	<u>1</u>

**DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES**

Administrative and Managerial Support Officer

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
0	0
<u>0</u>	<u>0</u>

**SUMMARY**

2023/2024	2022/2023
1	1
<u>1</u>	<u>1</u>

**TOTAL DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES (a)**

(a) 10 Care Workers seconded from Care Agency. Shown under Appendix H (pages 231 - 232)



HEAD 49 - DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES		ESTIMATE 2023/2024	FORECAST OUTTURN 2022/2023	ESTIMATE 2022/2023	ACTUAL 2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	51,000	51,000	51,000	95,761.50
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	0	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	0	1,000	0.00
	(c) Allowances	0	0	0	0.00
	(d) Employer's Pension Contributions	0	0	0	1,658.31
		52,000	51,000	52,000	97,419.81
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>52,000</b>	<b>51,000</b>	<b>52,000</b>	<b>97,419.81</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	12,000	19,000	12,000	12,579.99
	(2) Electricity and Water	17,000	16,000	17,000	13,977.37
	(3) Telephone Service	11,000	6,000	16,000	12,801.29
	(4) Printing and Stationery	5,000	5,000	4,000	7,206.45
	(5) Computer and Office Equipment Expenses	4,000	9,000	1,000	3,467.27
	(6) Uniforms and Protective Clothing	5,000	1,000	5,000	511.80
	(7) Provisions	16,000	17,000	21,000	20,963.39
	(8) Laundry Expenses	1,000	0	1,000	0.00
	(9) Cleaning Expenses	7,000	5,000	22,000	3,909.52
	(10) Books and Subscriptions	1,000	2,000	1,000	0.00
	(11) Training Expenses	15,000	15,000	15,000	7,618.28
	(12) Registration Fees	1,000	1,000	1,000	170.00
	(13) Drug Awareness	30,000	0	30,000	2,329.00
	(14) Transport Expenses	2,000	1,000	2,000	1,255.69
	(15) Insurance Expenses	9,000	9,000	9,000	8,240.00
	(16) Repairs and Maintenance	20,000	25,000	20,000	53,695.58
	(17) Contingencies	1,000	0	1,000	0.00
	(18) Youth Service	10,000	0	10,000	0.00
	(19) Complementary Therapies	5,000	3,000	5,000	2,150.00
	(20) Secondment	515,000	515,000	242,000	376,740.17
	(21) Relief Cover	1,000	270,000	1,000	246,163.26
	(22) Pathway Incentive Plan	13,000	0	0	0.00
	Contracted Services:				
	(23) Cleaning Services	30,000	30,000	21,000	25,183.93
	(24) Security Services	72,000	120,000	1,000	10,678.58
	(25) Upkeep of Planted Areas	1,000	0	0	0.00
	<i>Overseas Placements</i>	0	0	0	0.00
	<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	0	0	9,272.70
	<i>Losses of Public Funds</i>	0	0	0	834.13
	<i>carried forward</i>	<b>804,000</b>	<b>1,069,000</b>	<b>458,000</b>	<b>819,748.40</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

<b>HEAD 49 - DRUG &amp; ALCOHOL AWARENESS &amp; REHABILITATION SERVICES (cont)</b>		<b>ESTIMATE 2023/2024</b>	<b>FORECAST OUTTURN 2022/2023</b>	<b>ESTIMATE 2022/2023</b>	<b>ACTUAL 2021/2022</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	<i>brought forward</i>	804,000	1,069,000	458,000	819,748.40
3	<b>OTHER CHARGES (cont)</b>				
	<i>COVID-19 Response Fund</i>				
	<i>Contribution to Departmental Expenses (i)</i>	0	0	0	820.50
	Total Other Charges	804,000	1,069,000	458,000	820,568.90
<b>TOTAL DRUG &amp; ALCOHOL AWARENESS &amp; REHABILITATION SERVICES</b>					
	Payroll - Personal Emoluments	52,000	51,000	52,000	97,419.81
	Industrial Wages	0	0	0	0.00
	Other Charges	804,000	1,069,000	458,000	820,568.90
	Total Drug & Alcohol Awareness & Rehabilitation Services	856,000	1,120,000	510,000	917,988.71

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 50 - UTILITIES** <sup>(a)</sup>

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(i) <u>Minister:</u>	Minister for Digital, Financial Services, Health Authority and Public Utilities	
<u>Controlling Officer:</u>	Principal Secretary (Digital and Financial Services)	<i>[subheads 2(1) to 2(4)]</i>
	Chief Technical Officer	<i>[subheads 2(5) to 2(7)]</i>
<u>Estimate 2023/24:</u>	£72,763,000	

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(a) Staff shown under Appendix I - Gibraltar Electricity Authority (page 239)

GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

<b>HEAD 50 - UTILITIES</b>		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2023/2024</b>	<b>OUTTURN</b>	<b>2022/2023</b>	<b>2021/2022</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>PAYROLL</b>					
1	(1) Personal Emoluments	0	0	0	0.00
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
<b>OTHER CHARGES</b>					
2	<b>Electricity</b>				
	Contributions from the Consolidated Fund to the Gibraltar Electricity Authority: (i)				
	(1) Contribution from Revenues Received	36,321,000	34,563,641	30,721,000	31,564,293.94
	(2) Contribution from Revenues Received - Commercial Works	1,000	3,300,000	1,000	3,702,308.55
	(3) Additional Contribution	28,810,000	37,888,359	19,416,000	25,801,000.00
		65,132,000	75,752,000	50,138,000	61,067,602.49
	(4) Public Lighting	295,000	280,000	240,000	224,858.33
	<b>Water</b>				
	(5) Contribution in Lieu of Water Tariff Increases - AquaGib Ltd	105,000	135,000	97,000	215,511.79
	(6) Salt Water System - Contract - AquaGib Ltd	7,230,000	7,836,000	6,501,000	6,329,440.32
	(7) Salt Water System - Additional Maintenance Charges	1,000	0	1,000	0.00
	Total Other Charges	72,763,000	84,003,000	56,977,000	67,837,412.93
<b>TOTAL UTILITIES</b>					
	Payroll - Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
	Other Charges	72,763,000	84,003,000	56,977,000	67,837,412.93
	Total Utilities	72,763,000	84,003,000	56,977,000	67,837,412.93

(i) Appendix I - Gibraltar Electricity Authority (page 240)

**HEAD 51 - BUSINESS**

(i) Minister: Minister for Business, Tourism and the Port

Controlling Officer: Principal Secretary (Business, Tourism and the Port)

Estimate 2023/24: £571,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b>BUSINESS</b>
1	1	Senior Officer
2	2	Higher Executive Officer
1	1	<b>Supernumerary Staff</b>
0	1	Executive Officer
4	5	Administrative Officer

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
4	6

**SUMMARY**

2023/2024	2022/2023	
8	11	<b>TOTAL BUSINESS</b>

HEAD 51 - BUSINESS		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	210,000	230,000	230,000	299,021.71
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	1,000	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	1,000	1,000	0.00
	(c) Allowances	1,000	1,000	1,000	327.08
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	0	5,000	5,000	11,802.23
		212,000	237,000	237,000	311,151.02
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>212,000</b>	<b>237,000</b>	<b>237,000</b>	<b>311,151.02</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	3,000	2,000	3,000	2,136.79
	(2) Electricity and Water	4,000	3,000	5,000	2,520.78
	(3) Telephone Service	10,000	9,000	10,000	9,407.02
	(4) Printing and Stationery	4,000	3,000	5,000	3,399.17
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	1,511.40
	(6) Rents and Service Charges	125,000	124,000	125,000	129,845.17
	(7) Publications	1,000	1,000	1,000	378.00
	(8) Consultancy Services	1,000	0	1,000	9,225.00
	(9) Professional Fees	1,000	0	1,000	9,325.00
	(10) Marketing	15,000	15,000	15,000	22,579.18
	(11) Conferences	4,000	4,000	5,000	881.53
	(12) Business Support Office	1,000	0	1,000	128.61
	(13) Gibraltar Business Nurturing Scheme	1,000	1,000	1,000	327.44
	(14) Contribution to Gibraltar Development Corporation - Staff Services (i)	175,000	213,000	220,000	196,742.74
	Contracted Services:				
	(15) Cleaning Services	13,000	13,000	12,000	11,035.24
	<i>Contribution towards Business Improvement District</i>	0	0	250,000	250,000.00
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i>	0	0	0	0.00
	<b>Total Other Charges</b>	<b>359,000</b>	<b>389,000</b>	<b>656,000</b>	<b>649,443.07</b>
<b>TOTAL BUSINESS</b>					
	Payroll - Personal Emoluments	212,000	237,000	237,000	311,151.02
	Industrial Wages	0	0	0	0.00
		212,000	237,000	237,000	311,151.02
	Other Charges	359,000	389,000	656,000	649,443.07
	<b>Total Business</b>	<b>571,000</b>	<b>626,000</b>	<b>893,000</b>	<b>960,594.09</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 52 - TOURISM**

(i) Minister: Minister for Business, Tourism and the Port

Controlling Officer: Principal Secretary (Business, Tourism and the Port)

Estimate 2023/24: £2,122,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b>TOURISM</b>
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Executive Officer
3	3	Administrative Officer
<u>6</u>	<u>6</u>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>11</u>	<u>14</u>

**SUMMARY**

2023/2024	2022/2023	
<u>17</u>	<u>20</u>	<b>TOTAL TOURISM</b>

HEAD 52 - TOURISM		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	<b>General Office:</b>				
	(a) Salaries	167,000	168,000	167,000	253,101.82
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	5,000	1,000	593.25
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	5,000	1,000	593.25
	(c) Allowances	4,000	1,000	9,000	1,596.72
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	27,000	27,000	27,000	41,143.53
		199,000	201,000	204,000	296,435.32
	<b>Terminals:</b>				
	(f) Salaries	39,000	39,000	39,000	39,111.30
	(g) Overtime:				
	(i) Conditioned	0	0	0	5,293.97
	(ii) Emergency	1,000	12,000	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	12,000	1,000	5,293.97
	(h) Allowances	8,000	6,000	6,000	5,571.84
	(i) Temporary Assistance	0	0	0	0.00
	(j) Employer's Pension Contributions	7,000	7,000	7,000	6,578.88
		55,000	64,000	53,000	56,555.99
		254,000	265,000	257,000	352,991.31
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>254,000</b>	<b>265,000</b>	<b>257,000</b>	<b>352,991.31</b>
<u>OTHER CHARGES</u>					
	<b>General Office:</b>				
2	(1) General Expenses	8,000	5,000	10,000	5,965.24
	(2) Electricity and Water	4,000	2,000	5,000	903.98
	(3) Telephone Service	8,000	8,000	10,000	8,102.15
	(4) Printing and Stationery	2,000	1,000	3,000	1,583.60
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	148.98
	(6) Rents and Service Charges	8,000	6,000	6,000	5,400.00
	(7) Transport Expenses	2,000	2,000	2,000	1,526.73
	(8) Repairs and Maintenance	2,000	2,000	2,000	175.00
	(9) Uniforms and Protective Clothing	3,000	3,000	4,000	1,319.50
	(10) Official Visits and Functions	1,000	0	1,000	0.00
	(11) Hotel Grading	8,000	2,000	8,000	13,150.00
	(12) Contribution to Gibraltar Development Corporation - Staff Services (i)	404,000	341,000	435,000	418,878.26
	(13) Marketing	700,000	320,000	700,000	470,430.85
	(14) Conferences	250,000	250,000	250,000	190,823.45
	(15) Consultancy Services	57,000	57,000	53,000	51,925.21
	<i>carried forward</i>	<b>1,458,000</b>	<b>1,000,000</b>	<b>1,490,000</b>	<b>1,170,332.95</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)



HEAD 52 - TOURISM (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<i>brought forward</i>	1,458,000	1,000,000	1,490,000	1,170,332.95
<b>OTHER CHARGES (cont)</b>					
<b>General Office: (cont)</b>					
Contracted Services:					
2	(16) Cleaning Services	6,000	6,000	6,000	5,336.34
	(17) Leasing Agreements	8,000	8,000	8,000	8,905.00
		1,472,000	1,014,000	1,504,000	1,184,574.29
<b>Terminals Expenses:</b>					
	(18) General Expenses	4,000	2,000	4,000	2,702.59
	(19) Electricity and Water	7,000	7,000	10,000	3,437.64
	(20) Telephone Service	9,000	9,000	10,000	8,282.15
	(21) Printing and Stationery	2,000	2,000	2,000	398.26
	(22) Computer and Office Equipment Expenses	1,000	1,000	1,000	6.19
	(23) Cleaning Expenses	6,000	6,000	7,000	1,367.70
	(24) Uniforms and Protective Clothing	2,000	1,000	2,000	908.94
	(25) Cruise Liner Inaugural Visits	1,000	1,000	1,000	265.70
	(26) Repairs and Maintenance	1,000	1,000	1,000	1,280.00
	(27) Contribution to Gibraltar Development Corporation - Staff Services (i)	187,000	183,000	210,000	179,391.83
Contracted Services:					
	(28) Cleaning Services	42,000	42,000	40,000	31,996.27
	(29) Security Services	130,000	122,000	120,000	119,503.08
	(30) Upkeep of Planted Areas	3,000	3,000	3,000	2,718.00
	(31) CCTV	1,000	1,000	1,000	1,041.00
		396,000	381,000	412,000	353,299.35
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i>	0	20	0	60.00
	<b>Total Other Charges</b>	<b>1,868,000</b>	<b>1,395,020</b>	<b>1,916,000</b>	<b>1,537,933.64</b>
<b>TOTAL TOURISM</b>					
	Payroll - Personal Emoluments	254,000	265,000	257,000	352,991.31
	Industrial Wages	0	0	0	0.00
		254,000	265,000	257,000	352,991.31
	Other Charges	1,868,000	1,395,020	1,916,000	1,537,933.64
	<b>Total Tourism</b>	<b>2,122,000</b>	<b>1,660,020</b>	<b>2,173,000</b>	<b>1,890,924.95</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 53 - POSTAL SERVICES**

(i) Minister: Minister for Business, Tourism and the Port

Controlling Officer: Principal Secretary (Business, Tourism and the Port)

Estimate 2023/24: £3,830,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>POSTAL SERVICES</u></b>
1	1	Director of Postal Services
1	1	Higher Executive Officer
2	2	Executive Officer
10	10	Administrative Officer
2	2	Administrative Assistant
1	1	Post Office Level 3
4	4	Post Office Level 4
14	14	Sorters
22	22	Post Delivery Person
		<b>Supernumerary Staff</b>
1	1	Head Messenger
5	5	Senior Messenger
15	16	Messenger
<b>78</b>	<b>79</b>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
7	9

**SUMMARY**

2023/2024	2022/2023	
<b>85</b>	<b>88</b>	<b>TOTAL POSTAL SERVICES</b>

HEAD 53 - POSTAL SERVICES		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	1,909,000	1,920,000	2,047,000	1,378,625.11
	(b) Overtime:				
	(i) Conditioned	530,000	505,000	530,000	504,141.18
	(ii) Emergency	1,000	0	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		531,000	505,000	531,000	504,141.18
	(c) Allowances	54,000	80,000	54,000	64,443.97
	(d) Temporary Assistance	120,000	200,000	120,000	182,414.59
	(e) Bonus Payments	330,000	325,000	330,000	332,451.69
	(f) Employer's Pension Contributions	113,000	114,000	107,000	81,683.12
		3,057,000	3,144,000	3,189,000	2,543,759.66
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>3,057,000</b>	<b>3,144,000</b>	<b>3,189,000</b>	<b>2,543,759.66</b>
<u>OTHER CHARGES</u>					
2	(1) General Expenses	14,000	12,000	15,000	13,956.27
	(2) Electricity and Water	17,000	17,000	13,000	12,337.20
	(3) Telephone Service	13,000	16,000	13,000	13,645.80
	(4) Printing and Stationery	17,000	20,000	25,000	22,868.39
	(5) Computer and Office Equipment Expenses	1,000	2,000	1,000	448.50
	(6) Supply of Stamps	15,000	5,000	8,000	5,557.50
	(7) Postal Stores and Equipment	3,000	1,000	3,000	890.00
	(8) Transport Expenses	3,000	13,000	4,000	8,686.07
	(9) Uniforms and Protective Clothing	20,000	10,000	13,000	10,720.87
	(10) Commission to Stamp Vendors	3,000	2,000	4,000	2,786.89
	(11) Security Costs	5,000	2,000	7,000	6,625.26
	(12) Banking and Related Services	1,000	0	7,000	0.00
	(13) Outgoing Mail and Bulk Mailing	150,000	130,000	150,000	123,983.47
	(14) Contribution to International Bureau	60,000	62,000	54,000	60,773.22
	(15) Regulatory Authority Fees	16,000	16,000	20,000	15,888.80
	(16) EPOS	6,000	10,000	15,000	18,485.00
	(17) Contribution to Gibraltar Development Corporation - Staff Services (i)	199,000	236,000	235,000	269,983.69
	(18) Contract Officers	121,000	124,000	90,000	117,625.97
	(19) Leasing Agreements	70,000	70,000	75,000	74,815.00
	Contracted Services:				
	(20) Cleaning Services	39,000	39,000	36,000	37,511.55
	<i>Gibraltar Philatelic Bureau Ltd</i>	0	17,900	36,000	36,818.95
	<i>Introduction of Post Codes</i>	0	0	0	0.00
	<i>Losses of Public Funds</i>	0	100	0	75.00
	<i>carried forward</i>	<b>773,000</b>	<b>805,000</b>	<b>824,000</b>	<b>854,483.40</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

HEAD 53 - POSTAL SERVICES (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
	<i>brought forward</i>	773,000	805,000	824,000	854,483.40
3	<b>OTHER CHARGES (cont)</b>				
	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (i)</i>	0	0	0	128.00
	Total Other Charges	773,000	805,000	824,000	854,611.40
<b>TOTAL POSTAL SERVICES</b>					
	Payroll - Personal Emoluments	3,057,000	3,144,000	3,189,000	2,543,759.66
	Industrial Wages	0	0	0	0.00
		3,057,000	3,144,000	3,189,000	2,543,759.66
	Other Charges	773,000	805,000	824,000	854,611.40
	Total Postal Services	3,830,000	3,949,000	4,013,000	3,398,371.06

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 54 - PORT** <sup>(a)</sup>

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(i) Minister: Minister for Business, Tourism and the Port

Controlling Officer: Principal Secretary (Business, Tourism and the Port)

Estimate 2023/24: £6,807,000

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(a) Staff shown under Appendix J - Gibraltar Port Authority (page 242)

GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

HEAD 54 - PORT		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments	0	0	0	0.00
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
<b>OTHER CHARGES</b>					
Contribution from the Consolidated Fund to the Gibraltar Port Authority: (i)					
2	(1) Contribution from Revenues Received	6,807,000	7,324,000	7,028,000	6,829,000.00
	(2) Additional Contribution	0	0	0	0.00
	Total Other Charges	6,807,000	7,324,000	7,028,000	6,829,000.00
<b>TOTAL PORT</b>					
	Payroll - Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
		0	0	0	0.00
	Other Charges	6,807,000	7,324,000	7,028,000	6,829,000.00
	Total Port	6,807,000	7,324,000	7,028,000	6,829,000.00

(i) Appendix J - Gibraltar Port Authority (page 243)

**HEAD 55 - MARITIME SERVICES**

(i) **Minister:** Minister for Business, Tourism and the Port

**Controlling Officer:** Principal Secretary (Business, Tourism and the Port)

**Estimate 2023/24:** £1,289,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b>MARITIME SERVICES</b>
1	1	Maritime Administrator
1	1	Chief Surveyor
1	1	Senior Marine Surveyor
7	7	Marine Surveyor
1	1	Executive Officer
3	4	Administrative Officer
2	2	Administrative Assistant
0	1	Higher Executive Officer
<b>16</b>	<b>18</b>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<b>0</b>	<b>0</b>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<b>3</b>	<b>1</b>

**SUMMARY**

2023/2024	2022/2023	
<b>19</b>	<b>19</b>	<b>TOTAL MARITIME SERVICES</b>

HEAD 55 - MARITIME SERVICES		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	658,000	675,000	687,000	798,354.52
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	85,000	1,000	15,807.52
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	85,000	1,000	15,807.52
	(c) Allowances	15,000	21,000	25,000	22,334.64
	(d) Temporary Assistance	0	0	0	0.00
	(e) Gratuities	0	0	0	0.00
	(f) Employer's Pension Contributions	63,000	66,000	70,000	70,117.85
	(g) Contribution in Lieu of Gratuity	0	0	0	0.00
		737,000	847,000	783,000	906,614.53
	(2) Industrial Wages	0	0	0	0.00
	<b>Total Payroll</b>	<b>737,000</b>	<b>847,000</b>	<b>783,000</b>	<b>906,614.53</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	4,000	3,000	4,000	3,788.53
	(2) Electricity and Water	2,000	2,000	3,000	1,375.56
	(3) Telephone Service	12,000	12,000	10,000	10,486.09
	(4) Printing and Stationery	4,000	3,000	6,000	4,575.63
	(5) Computer and Office Equipment Expenses	94,000	88,000	90,000	90,513.30
	(6) Insurance Expenses	2,000	0	2,000	4,350.00
	(7) Rents and Service Charges	16,000	16,000	15,000	14,727.18
	(8) Marketing	40,000	35,000	50,000	29,075.50
	(9) Official Visits and Functions	5,000	2,000	5,000	2,629.50
	(10) Red Ensign Conference	10,000	6,000	5,000	0.00
	(11) Surveys	45,000	35,000	24,000	46,614.70
	(12) Investigation Expenses	1,000	1,000	1,000	567.00
	(13) IMO/ISO Compliance and Audits (i)	5,000	1,000	5,000	1,450.00
	(14) Long Range Identification and Tracking	70,000	70,000	80,000	116,066.00
	(15) Contribution to Gibraltar Development Corporation - Staff Services (ii)	146,000	77,000	58,000	56,094.76
	(16) Maritime Accident Investigation Expenses Contracted Services:	90,000	115,000	90,000	27,146.00
	(17) Cleaning Services	6,000	6,000	6,000	5,893.40
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (iii)</i>	0	0	0	0.00
	<b>Total Other Charges</b>	<b>552,000</b>	<b>472,000</b>	<b>454,000</b>	<b>415,353.15</b>
<b>TOTAL MARITIME SERVICES</b>					
	Payroll - Personal Emoluments	737,000	847,000	783,000	906,614.53
	Industrial Wages	0	0	0	0.00
		737,000	847,000	783,000	906,614.53
	Other Charges	552,000	472,000	454,000	415,353.15
	<b>Total Maritime Services</b>	<b>1,289,000</b>	<b>1,319,000</b>	<b>1,237,000</b>	<b>1,321,967.68</b>

(i) Up to 2021/22 titled 'IMO Voluntary Audit Scheme'

(ii) Appendix B - Gibraltar Development Corporation (page 181)

(iii) Appendix R - COVID-19 Response Fund (page 279)



**HEAD 56 - GIBRALTAR AUDIT OFFICE**

(i) Minister: Chief Minister

Controlling Officer: Principal Auditor

Estimate 2023/24: £1,315,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2023/2024	2022/2023	<b><u>GIBRALTAR AUDIT OFFICE</u></b>
2	2	Assistant Principal Auditor
5	5	Audit Manager
8	3	Auditor
2	8	Assistant Auditor
2	0	Audit Clerk
1	1	Audit Administrative Executive
0	1	<i>Administrative Assistant</i>
<u>20</u>	<u>20</u>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

**SUMMARY**

2023/2024	2022/2023
<u>20</u>	<u>20</u>

**TOTAL GIBRALTAR AUDIT OFFICE**

HEAD 56 - GIBRALTAR AUDIT OFFICE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	1,042,000	1,040,000	1,019,000	987,915.95
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	2,000	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	2,000	1,000	0.00
	(c) Allowances	129,000	121,000	129,000	114,839.81
	(d) Temporary Assistance	0	0	0	0.00
	(e) Employer's Pension Contributions	48,000	54,000	49,000	49,040.06
		1,220,000	1,217,000	1,198,000	1,151,795.82
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	1,220,000	1,217,000	1,198,000	1,151,795.82
<u>OTHER CHARGES</u>					
2	(1) General Expenses	7,000	6,000	7,000	6,927.41
	(2) Electricity and Water	5,000	4,000	5,000	3,954.76
	(3) Telephone Service	6,000	5,000	6,000	5,256.27
	(4) Printing and Stationery	8,000	8,000	8,000	2,828.59
	(5) Computer and Office Equipment Expenses	9,000	10,000	9,000	19,913.96
	(6) Training Expenses	22,000	18,000	22,000	23,792.00
	(7) Professional Fees	1,000	0	0	0.00
	Contracted Services:				
	(8) Cleaning Services	7,000	8,000	7,000	5,756.60
	(9) Support of Computer System	30,000	27,000	30,000	27,467.90
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (i)</i>	0	0	0	0.00
	Total Other Charges	95,000	86,000	94,000	95,897.49
<u>TOTAL GIBRALTAR AUDIT OFFICE</u>					
	Payroll - Personal Emoluments	1,220,000	1,217,000	1,198,000	1,151,795.82
	Industrial Wages	0	0	0	0.00
		1,220,000	1,217,000	1,198,000	1,151,795.82
	Other Charges	95,000	86,000	94,000	95,897.49
	Total Gibraltar Audit Office	1,315,000	1,303,000	1,292,000	1,247,693.31

(i) Appendix R - COVID-19 Response Fund (page 279)

**HEAD 57 - SUPPLEMENTARY PROVISION**

(i) Minister: Minister for Finance

(ii) A provision for the year ending 31 March 2024 for the funding of pay settlements and supplementary expenditure which can be reallocated to other Departmental Heads of Expenditure

£9,000,000

(iii) The Controlling Officer of this Head is the Financial Secretary

		ESTIMATE 2023/2024	FORECAST OUTTURN 2022/2023	ESTIMATE 2022/2023	ACTUAL 2021/2022
		£	£	£	£
1	Supplementary Funding	9,000,000	0	9,000,000	0.00
Total Supplementary Provision		9,000,000	0	9,000,000	0.00

**HEAD 58 - CONTRIBUTION TO GOVERNMENT-OWNED COMPANIES**

(i) Minister: Minister for Finance

(ii) Provision required in the year ending 31 March 2024 towards recurrent expenditure of Government-Owned Companies

£30,000,000

(iii) The Controlling Officer of this Head is the Financial Secretary

		ESTIMATE 2023/2024	FORECAST OUTTURN 2022/2023	ESTIMATE 2022/2023	ACTUAL 2021/2022
		£	£	£	£
1	Contribution to Government-Owned Companies	30,000,000	30,000,000	30,000,000	30,000,000.00
	Total Contribution to Government-Owned Companies	30,000,000	30,000,000	30,000,000	30,000,000.00

**HEAD 59 - TRANSFER FROM GOVERNMENT SURPLUS**

(i) Minister: Minister for Finance

(ii) Provision required in the year ending 31 March 2024 for the transfer from the Government's surplus to the Social Assistance Fund

£1,000

(iii) The Controlling Officer of this Head is the Financial Secretary

		ESTIMATE 2023/2024	FORECAST OUTTURN 2022/2023	ESTIMATE 2022/2023	ACTUAL 2021/2022
		£	£	£	£
1	Payment to Social Assistance Fund - Import Duty - Transfer from Government Surplus (i)	1,000	0	1,000	0.00
Total Transfer from Government Surplus		1,000	0	1,000	0.00

(i) Appendix K - Social Assistance Fund (page 245)

**HEAD 60 - CONTRIBUTION TO THE IMPROVEMENT AND DEVELOPMENT FUND**

(i) Minister: Minister for Finance

(ii) Estimate of the amount required in the year ending 31 March 2024 for the payment of Contributions to the Improvement and Development Fund

£1,000

(iii) The Controlling Officer of this Head is the Financial Secretary

		ESTIMATE 2023/2024	FORECAST OUTTURN 2022/2023	ESTIMATE 2022/2023	ACTUAL 2021/2022
		£	£	£	£
1	Contribution to the Improvement and Development Fund	1,000	0	1,000	19,500,000.00
	Total Contribution to the Improvement and Development Fund	1,000	0	1,000	19,500,000.00

**HEAD 61 - EXCEPTIONAL EXPENDITURE**

(i) Minister: Minister for Finance

(ii) A provision for the year ending 31 March 2024 for the funding of exceptional expenditure items

£1,000,000

(iii) The Controlling Officer of this Head is the Financial Secretary

		ESTIMATE 2023/2024	FORECAST OUTTURN 2022/2023	ESTIMATE 2022/2023	ACTUAL 2021/2022
		£	£	£	£
1	Ex-Commissioner Special Inquiry	1,000,000	1,500,000	1,000,000	0.00
Total Exceptional Expenditure		1,000,000	1,500,000	1,000,000	0.00

**CONTRIBUTION TO THE COVID-19 RESPONSE FUND**

(i) *Minister: Minister for Finance*

(ii) *Estimate of the amount required in the year ending 31 March 2024 for the payment of Contributions to the Covid-19 Response Fund*

£0

(iii) *The Controlling Officer of this Head is the Financial Secretary*

	ESTIMATE 2023/2024	FORECAST OUTTURN 2022/2023	ESTIMATE 2022/2023	ACTUAL 2021/2022
	£	£	£	£
<i>Contribution to the COVID-19 Response Fund (i)</i>	0	44,106,419	40,120,000	135,058,058.87
<b>Total Contribution to the COVID-19 Response Fund</b>	<b>0</b>	<b>44,106,419</b>	<b>40,120,000</b>	<b>135,058,058.87</b>

(i) Appendix R - COVID-19 Response Fund (page 279)





**IMPROVEMENT AND DEVELOPMENT FUND**

<b>SUMMARY OF REVENUE</b>		<b>ESTIMATE 2023/2024</b>	<b>FORECAST OUTTURN 2022/2023</b>	<b>ESTIMATE 2022/2023</b>	<b>ACTUAL 2021/2022</b>
		£	£	£	£
101	Contributions and Loans	1,000	0	1,000	19,500,000.00
102	Sale of Government Property and Other Premia	43,500,000	102,260,000	100,000,000	16,156,856.75
103	Grants	2,000	0	2,000	0.00
104	Reimbursements	555,000	2,918,000	1,758,000	4,479,718.60
<b>TOTAL</b>		<b>44,058,000</b>	<b>105,178,000</b>	<b>101,761,000</b>	<b>40,136,575.35</b>

<b>SUMMARY OF EXPENDITURE</b>		<b>ESTIMATE 2023/2024</b>	<b>FORECAST OUTTURN 2022/2023</b>	<b>ESTIMATE 2022/2023</b>	<b>ACTUAL 2021/2022</b>
		£	£	£	£
101	Works and Equipment	15,525,000	12,404,000	12,616,000	17,112,795.33
102	Projects	32,544,000	37,940,000	54,246,000	22,495,618.97
<b>TOTAL</b>		<b>48,069,000</b>	<b>50,344,000</b>	<b>66,862,000</b>	<b>39,608,414.30</b>

<b>IMPROVEMENT AND DEVELOPMENT FUND - REVENUE</b>						
<b>HEAD - 101</b>	<b>CONTRIBUTION AND LOANS</b>	<b>Receiver of Revenue</b>	<b>ESTIMATE 2023/2024</b>	<b>FORECAST OUTTURN 2022/2023</b>	<b>ESTIMATE 2022/2023</b>	<b>ACTUAL 2021/2022</b>
			£	£	£	£
1	Contribution from Consolidated Fund - Reserve	FS	1,000	0	1,000	19,500,000.00
2	Loans	FS	0	0	0	0.00
	<i>COVID-19 Response Fund Contribution to Capital Expenses (i)</i>	FS	0	0	0	0.00
			1,000	0	1,000	19,500,000.00
<b>HEAD - 102</b>	<b>SALE OF GOVERNMENT PROPERTY AND OTHER PREMIA</b>					
1	Land, Building Sales and Leases and Other Premia	FS	43,500,000	100,950,000	99,000,000	6,070,228.25
2	Ex MOD Sales	FS	0	1,310,000	1,000,000	10,086,628.50
			43,500,000	102,260,000	100,000,000	16,156,856.75
<b>HEAD - 103</b>	<b>GRANTS</b>					
1	EU Grant - Competitiveness & Employment Objective Programme (ERDF)	FS	1,000	0	1,000	0.00
2	EU Grant - Interreg Territorial Co-Operation	FS	1,000	0	1,000	0.00
			2,000	0	2,000	0.00
<b>HEAD - 104</b>	<b>REIMBURSEMENTS</b>					
1	Commercial Projects	FS	1,000	0	1,000	0.00
2	Residential Projects	FS	1,000	0	1,000	0.00
3	Loans Repayments	FS	1,000	16,000	16,000	50,000.04
4	Interest on Loans	FS	1,000	0	1,000	0.00
5	Other Reimbursements	FS	1,000	1,300,000	1,000	3,999,595.68
6	Receipts in Connection with the Transfer of MOD Electricity Undertakings	FS	409,000	399,000	399,000	390,000.00
7	MOD Contribution to Airport Fire and Rescue Service	PSJ	1,000	0	1,000	40,122.88
8	MOD Contribution towards Relocation Costs - Project Euston	CTO	139,000	400,000	538,000	0.00
9	Brexit Measures	PSO	1,000	803,000	800,000	0.00
			555,000	2,918,000	1,758,000	4,479,718.60

(i) Appendix R - COVID-19 Response Fund (page 279)

Estimate of the amount required in the year ending 31 March 2024 for Departmental Expenditure

£15,525,000

**IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE**

**HEAD 101 - WORKS AND EQUIPMENT**

SUBHEAD	Controlling Officer	ESTIMATE 2023/2024	FORECAST OUTTURN 2022/2023	ESTIMATE 2022/2023	ACTUAL 2021/2022
		£	£	£	£
1					
<b>WORKS AND EQUIPMENT</b>					
(a) Education - Refurbishment of Educational Facilities and Equipment	DE	1,000,000	700,000	1,000,000	1,782,150.71
(b) Prison	SP	20,000	15,000	20,000	30,364.38
(c) Post Office	PBT	20,000	15,000	40,000	28,909.49
(d) Technical Services	CTS	22,000	18,000	22,000	14,057.69
(e) Gibraltar Broadcasting Corporation	PSD	100,000	101,000	100,000	571,380.70
(f) Contribution to Borders and Coastguard Agency	FS	20,000	10,000	10,000	8,000.00
(g) Contribution to Housing Works Agency	FS	2,000,000	4,000,000	2,730,000	4,620,000.00
(h) Contribution to Gibraltar Sports and Leisure Authority	FS	10,000	130,000	10,000	183,000.00
(i) Contribution to Gibraltar Health Authority	FS	3,000,000	2,000,000	2,000,000	1,936,000.00
(j) Contribution to Gibraltar Health Authority - Elderly Residential Services Section	FS	250,000	200,000	250,000	306,000.00
(k) Contribution to Care Agency	FS	200,000	120,000	100,000	356,000.00
(l) Contribution to Gibraltar Electricity Authority	FS	1,000,000	880,000	886,000	885,000.00
(m) Contribution to Gibraltar Port Authority	FS	400,000	170,000	622,000	77,000.00
(n) Environment and Roads:					
(i) Environment Projects	CEE	20,000	20,000	20,000	230,656.67
(ii) Rock Safety, Coastal Protection, Retaining Walls & Demolition Works	CTS	1,000,000	320,000	463,000	457,584.92
(iii) Drains and Sewers	CTS	500,000	755,000	920,000	441,127.28
(iv) Road Maintenance and Resurfacing	CTS	1,500,000	875,000	1,150,000	579,375.94
(v) Security Bollards	CTS	20,000	0	20,000	0.00
(o) Driver and Vehicle Licensing (i)	CE	3,040,000	1,970,000	2,573,000	1,708,744.81
		20,000	0	90,000	16,686.85

(i) Up to 2021/22 titled 'Traffic Enhancements'

Estimate of the amount required in the year ending 31 March 2024 for Departmental Expenditure

**IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE**

**HEAD 101 - WORKS AND EQUIPMENT (cont)**

SUBHEAD	Controlling Officer	ESTIMATE 2023/2024 £	FORECAST OUTTURN 2022/2023 £	ESTIMATE 2022/2023 £	ACTUAL 2021/2022 £
1					
<b>WORKS AND EQUIPMENT (cont)</b>					
(p) Essential Services - Equipment					
(i) Royal Gibraltar Police	COP	750,000	122,000	122,000	249,956.79
(ii) Customs Department	CUS	70,000	60,000	67,000	101,812.23
(iii) Fire and Rescue Service	CFO	170,000	160,000	167,000	179,819.09
(iv) Airport Fire and Rescue Service	PSJ	50,000	40,000	45,000	140,142.56
(v) Fire and Rescue Service - Turntable Ladder	CFO	1,000	0	1,000	0.00
		1,041,000	382,000	402,000	671,730.67
(q) Youth Clubs Refurbishment	GYS	15,000	15,000	15,000	71,625.13
(r) Upper Rock and Beaches:					
(i) Beaches	CEE	750,000	570,000	500,000	508,364.44
(ii) Other Sites	CEE	20,000	10,000	5,000	99,805.95
		770,000	580,000	505,000	608,170.39
(s) Civil Contingency	PSJ	30,000	8,000	10,000	31,076.54
(t) Launches:					
(i) Environment	CEE	1,000	0	5,000	0.00
<i>Customs</i>	CUS	0	0	0	0.00
(u) Drugs & Alcohol Awareness and Rehabilitation Services	PSD	40,000	25,000	50,000	16,455.00
(v) Government Buildings, Works and Structures	FS	650,000	500,000	500,000	358,471.60
(w) Government Furniture and Equipment	FS	100,000	75,000	100,000	83,753.17
(x) Government Vehicles and Plant	FS	75,000	40,000	75,000	0.00
(y) Other Works	FS	1,000	0	1,000	347.50
(z) Government Computerisation Programme	PSD	500,000	450,000	500,000	2,747,870.70
(za) Information Technology and Logistics Department - New Servers	PSD	1,200,000	0	0	0.00
<b>TOTAL</b>		<b>15,525,000</b>	<b>12,404,000</b>	<b>12,616,000</b>	<b>17,112,795.33</b>



**IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE**

Estimate of the amount required in the year ending 31 March 2024 for development expenditure on Projects

£32,544,000

**HEAD 102 - PROJECTS**

SUBHEAD	Controlling Officer	ESTIMATE 2023/2024	FORECAST OUTTURN 2022/2023	ESTIMATE 2022/2023	ACTUAL 2021/2022
		£	£	£	£
1	<b>ROADS AND PARKING PROJECTS</b>				
	(a) Roads and Tunnel Projects:				
	(i) Tunnels and Roads to North Front	2,000,000	6,150,000	4,577,000	4,111,889.25
	(ii) Highways Resurfacing Programme	1,000,000	65,000	1,000,000	297,253.39
	(iii) Other Roads and Tunnels	1,000	0	0	0.00
		3,001,000	6,215,000	5,577,000	4,409,142.64
	(b) GIS Development	5,000	0	5,000	807.00
		3,006,000	6,215,000	5,582,000	4,409,949.64
2	<b>RELOCATION COSTS</b>				
	(a) MOD Lands	101,000	255,000	305,000	0.00
	(b) (i) MOD Project Euston	200,000	0	200,000	182,358.50
	(ii) MOD Project Euston - Requested Works	139,000	0	538,000	0.00
		339,000	0	738,000	182,358.50
	(c) Other Relocations	1,000,000	740,000	3,000,000	499,008.35
		1,440,000	995,000	4,043,000	681,366.85
3	Reclamation Projects	750,000	5,450,000	5,040,000	1,942,699.65
4	<b>OTHER PROJECTS</b>				
	(a) Heritage Building Refurbishments	10,000	10,000	10,000	1,000.00
	(b) Reef Creation Programme	5,000	0	5,000	4,387.50
	(c) Refuse Shelters	100,000	40,000	300,000	1,275.25
	(d) Upper Rock Projects - Environment	50,000	45,000	50,000	48,269.37
	(e) Garrison Library	70,000	70,000	70,000	0.00
	(f) Urban Renewal	1,000	0	1,000	1,000.00

**IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE**

Estimate of the amount required in the year ending 31 March 2024 for development expenditure on Projects

**HEAD 102 - PROJECTS (cont)**

SUBHEAD	Controlling Officer	ESTIMATE 2023/2024	FORECAST OUTTURN 2022/2023	ESTIMATE 2022/2023	ACTUAL 2021/2022
		£	£	£	£
4					
	<b>OTHER PROJECTS (cont)</b>				
	(g) Heritage Projects	100,000	111,000	111,000	1,000.00
	(h) City Hall and Art Gallery Refurbishment	1,000	0	1,000	0.00
	(i) Theatre	1,000	0	1,000	0.00
	(j) Refurbishment of Premises for Clubs and Associations	80,000	40,000	100,000	0.00
	(k) Governor's Lookout Scout Activity Centre and Campsite	40,000	30,000	50,000	0.00
	(l) Cemetary Offices and Refurbishment Works	25,000	10,000	25,000	0.00
	(m) Studio Spaces	25,000	0	50,000	0.00
	(n) New Cultural Premises	25,000	25,000	25,000	0.00
	(o) Public Toilets	1,000	0	0	0.00
	(p) Infrastructure Provision for Housing Projects	1,500,000	550,000	2,250,000	0.00
	(q) Urban Wastewater Treatment Plant	1,000	47,000	1,000	1,395.77
	(r) Waterport and New Eastside Affordable Housing Scheme	1,000	0	1,000	0.00
	(s) Infrastructure Provision for New Developments	1,500,000	2,700,000	6,567,000	3,225,090.00
	(t) Completion of Infrastructure Service Corridor (North Front Area)	500,000	16,000	250,000	3,199.61
	(u) New Industrial Units to Relocate Sacarello's/GFI	300,000	0	300,000	0.00
	(v) Enabling Works for Annual Fair	50,000	25,000	50,000	0.00
	(w) Waste Treatment Facility	1,000	0	1,000	0.00
	(x) Sewage Pumping Stations:				
	(i) New Dockyard Road	150,000	0	150,000	0.00
	(ii) Western Beach	725,000	0	725,000	0.00
	(iii) Europa Point	425,000	0	425,000	0.00
		1,300,000	0	1,300,000	0.00
	(y) Infrastructure Provision for Ex-MOD Properties	281,000	5,000	281,000	75,261.01
	(z) Eastgate Customs Search Facility	1,000	0	1,000	0.00
	(za) Works to Buena Vista Estate	856,000	850,000	1,173,000	321,333.05

**IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE**

Estimate of the amount required in the year ending 31 March 2024 for development expenditure on Projects

**HEAD 102 - PROJECTS (cont)**

SUBHEAD	Controlling Officer	ESTIMATE 2023/2024	FORECAST OUTTURN 2022/2023	ESTIMATE 2022/2023	ACTUAL 2021/2022
		£	£	£	£
4					
	<b>OTHER PROJECTS (cont)</b>				
	(zb) Soft Loans and Repairs to Housing Estates	450,000	365,000	640,000	197,130.02
	(zc) Replacement of Frontier Fence	1,000	0	1,000	0.00
	(zd) Eastside Revetment Works	1,000	20,000	1,000	57,588.80
	(ze) Demolition of Waterport Power Station	900,000	580,000	1,000	109,207.46
	(zf) Relocation of AquaGib Facilities	1,000	0	1,000	0.00
	(zg) Maintenance Works Programme for the Convent	180,000	170,000	150,000	154,735.37
	(zh) UK/European Treaty Joint Facility (i)	1,000	387,000	1,000	900.00
	(zi) Relocations Associated with Affordable Housing Projects	1,000,000	55,000	3,500,000	0.00
	(zj) Demolition of Ex-Westside School	460,000	1,070,000	1,325,000	13,098.00
	(zk) Reconfiguration of Trafalgar/Europa Road/Boyd Street	30,000	0	30,000	0.00
	(zl) New Parks	1,000	0	1,000	0.00
	(zm) Naval and Military Museum - Rosia Bay	1,000	0	1,000	0.00
	(zn) Europa Foreshore Accessibility	1,000	0	1,000	0.00
	(zo) Coastal Protection - Fuel Farm Site	1,000	0	1,000	0.00
	(zp) Artillery House Repairs	1,000	0	1,000	0.00
	(zq) Refurbishment of Ex-St Martin's School	1,000	0	1,000	0.00
	(zr) Main Sewer	450,000	630,000	750,000	0.00
	(zs) Sustainable Traffic, Transport and Parking Plan	1,000,000	900,000	1,000,000	281,286.68
	(zt) Sewers Term Maintenance	1,200,000	475,000	800,000	200,733.15
	(zu) Camp Bay Construction of Groyne	390,000	300,000	390,000	89,646.21
	(zv) Little Bay Improved Access to Sea	1,000	0	500,000	0.00
	(zw) Tumbull's Lane Beautification	100,000	20,000	100,000	0.00
	(zx) Parapet Wall Europa Point	350,000	0	350,000	0.00
	(zy) Traffic Commission Works	50,000	0	0	0.00
	(zz) Gibraltar Development Plan	1,000	0	0	0.00
		260,000	0	260,000	0.00

(i) Up to 2021/22 titled 'Airport Shared Office Facility'



Estimate of the amount required in the year ending 31 March 2024 for development expenditure on Projects

**IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE**

**HEAD 102 - PROJECTS (cont)**

SUBHEAD	Controlling Officer	ESTIMATE 2023/2024	FORECAST OUTTURN 2022/2023	ESTIMATE 2022/2023	ACTUAL 2021/2022
		£	£	£	£
4					
<b>OTHER PROJECTS (cont)</b>					
(zza) Eurocodes	TP	100,000	0	0	0.00
(zzb) Feasibility Studies - New Projects	PSO	1,000	15,000	1,000	10,140.00
(zzc) Acquisition of Property	PSO	1,000	0	1,000	175.00
(zzd) Archives installation of Fire Suppression System	PSO	180,000	0	180,000	0.00
(zze) Frontier:					
(i) Frontier Monitoring Project	PSJ	1,000	25,000	1,000	0.00
(ii) Infrastructure Works	PSJ	1,000	0	1,000	0.00
(iii) Repairs to Fence	CTO	1,000	5,000	1,000	8,840.77
		3,000	30,000	3,000	8,840.77
(zzf) Upgrade of Playgrounds	CSL	81,000	80,000	81,000	135,965.60
(zzg) Island Games Facilities	CSL	265,000	560,000	2,294,000	145,234.11
(zzh) Boathouse Extension	CSL	1,000	4,000	1,000	0.00
(zzi) Europa Sports Hall Wooden Sprung Flooring	CSL	1,000	0	1,000	0.00
(zzj) Hockey Pitch Resurfacing	CSL	1,000	0	0	0.00
(zzk) Pitch 3 and 4 Resurfacing	CSL	1,000	0	0	0.00
(zzl) Digital Transformation (i)	PSD	800,000	3,350,000	3,750,000	3,461,793.02
(zzm) Cruise Liner Terminal Ancillary Facilities Refurbishment	PBT	125,000	0	125,000	0.00
(zzn) Coach Park Terminal Refurbishment	PBT	20,000	0	20,000	0.00
(zzo) Beautification of Landport to Casemates	PBT	300,000	2,000	300,000	0.00
(zzp) Gibraltar Maritime Academy	PBT	1,000	0	417,000	0.00
(zzq) Montagu Park	PBT	1,000	0	1,000	0.00
(zzr) Air Traffic Control Contingency Project	PBT	53,000	0	0	0.00
(zzs) Other Community Projects	SED	1,000	0	1,000	0.00
(zzt) Northern Defences	CO	300,000	100,000	300,000	181,205.11
(zzu) Grand Battery	CO	1,000	0	1,000	0.00

(i) Up to 2021/22 titled 'Implementation of e-Services'

Estimate of the amount required in the year ending 31 March 2024 for development expenditure on Projects

**IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE**

**HEAD 102 - PROJECTS (cont)**

SUBHEAD	Controlling Officer	ESTIMATE 2023/2024	FORECAST OUTTURN 2022/2023	ESTIMATE 2022/2023	ACTUAL 2021/2022
		£	£	£	£
4					
	OTHER PROJECTS (cont)				
	(zzv) The Mount	400,000	120,000	400,000	135,570.00
	(zzw) City Walls - Walk the Wall	1,000	0	1,000	0.00
	(zxx) Duke of Kent House - Gibraltar Archives	1,000	0	1,000	0.00
	(zzy) Parliament House	1,000	0	250,000	0.00
	(zzz) Office Hubs - DSS Building	1,000	0	1,000	0.00
	(zzza) Landport Gate	1,000	0	500,000	0.00
	(zzzb) New Passport Issuing System	383,000	0	383,000	0.00
	(zzzc) Prison Officers Mess	1,000	0	1,000	0.00
	(zzzd) Halfway House Refurbishment	1,000	0	1,000	0.00
	(zzze) Ex-Chronicle Printing Works - Justice Offices	1,000	0	1,000	0.00
	(zzzf) Youth Justice Centre	1,000	0	1,000	0.00
	(zzzg) Audio Visual Systems:				
	(i) Gibraltar Law Courts	360,000	0	1,000	0.00
	Parliament	0	55,000	1,000	0
		360,000	55,000	2,000	0.00
	Jewish Home	0	0	900,000	303,269.30
	Little Bay Promenade	0	0	20,000	45,731.39
	Runway Tunnel Maintenance	0	0	250,000	0.00
	Hockey Pitch Perimeter Lighting	0	25,000	55,000	0.00
	e-ID Card System	0	155,000	150,000	751.91
	Climate Change and Renewables	0	0	0	49,457.00
	Gorham's Cave Complex Renovation - World Heritage Status	0	0	0	0.00
	Construction of Central Park	0	0	0	333,691.71
	Laguna Youth Club	0	0	0	0.00

**IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE**

Estimate of the amount required in the year ending 31 March 2024 for development expenditure on Projects

**HEAD 102 - PROJECTS (cont)**

SUBHEAD	Controlling Officer	ESTIMATE 2023/2024	FORECAST OUTTURN 2022/2023	ESTIMATE 2022/2023	ACTUAL 2021/2022
		£	£	£	£
4	<b>OTHER PROJECTS (cont)</b>				
	<i>Access Road to New Power Station/LNG Plant</i>	0	0	0	0.00
	<i>Building 209 Conversion Works and RGP Dog Kennels</i>	0	0	0	0.00
	<i>Grand Parade Car Park</i>	0	0	0	12,600.00
	<i>Black Cabs</i>	0	0	0	0.00
	<i>Plant Room Enclosure</i>	0	0	0	7,178.70
	<i>Tercentenary Sports Hall Roof Waterproofing</i>	0	0	0	48,060.00
	<i>Air Traffic Control Contingency Project</i>	0	0	0	0.00
	<i>Boat Moorings</i>	0	0	0	0.00
	<i>Mail Centre Provision</i>	0	0	0	749.00
	<i>New School Projects</i>	0	0	0	0.00
	<i>Hot Lunches for Schools</i>	0	0	0	0.00
	<i>Ex-Chronicle Printing Works - Centre for Cultural Identity</i>	0	0	0	0.00
		17,045,000	14,042,000	33,173,000	9,667,949.87

**IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE**

Estimate of the amount required in the year ending 31 March 2024 for development expenditure on Projects

**HEAD 102 - PROJECTS (cont)**

SUBHEAD	Controlling Officer	ESTIMATE 2023/2024 £	FORECAST OUTTURN 2022/2023 £	ESTIMATE 2022/2023 £	ACTUAL 2021/2022 £
5 <b>EQUITY FUNDING / FUNDING</b> (a) Government-Owned Companies (b) Gibraltar International Bank Ltd	FS	10,000,000	10,000,000	1,000	0.00
	FS	1,000	0	5,000,000	5,000,000.00
		10,001,000	10,000,000	5,001,000	5,000,000.00
6 <b>BREXIT MEASURES</b> (a) Resurfacing and Infrastructure - North Mole Container Berth (b) Works to the Frontier - Pedestrian Entry Point (c) Waste Contingency Equipment	PSO	1,000	1,148,000	1,200,000	742,234.36
	PSO	1,000	32,000	1,000	0.00
	CEE	300,000	58,000	206,000	51,418.60
		302,000	1,238,000	1,407,000	793,652.96
		0	0	0	0.00
<i>COVID-19 Response Fund Capital Expenses (i)</i>					
<b>TOTAL</b>		<b>32,544,000</b>	<b>37,940,000</b>	<b>54,246,000</b>	<b>22,495,618.97</b>

(i) Appendix R - COVID-19 Response Fund (page 279)



**PUBLIC SERVICES OMBUDSMAN**


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(i) **Minister:** Minister for Justice, Equality and Public Standards and Regulations

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**(ii) ESTABLISHMENT**

2023/2024	2022/2023
1	1
1	1
2	2
1	1
1	1
1	1
1	1
<u>8</u>	<u>8</u>

**PUBLIC SERVICES OMBUDSMAN**

Public Services Ombudsman  
 Legal Adviser/Senior Investigating Officer  
 Investigating Officer  
 IT Controller  
 Public Relations Officer/PA to the Ombudsman  
 Complaints Handling Coordinator  
 Assistant Complaints Handling Coordinator

**(iii) INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>0</u>	<u>0</u>

**SUMMARY**

2023/2024	2022/2023
<u>8</u>	<u>8</u>

**TOTAL PUBLIC SERVICES OMBUDSMAN**



PUBLIC SERVICES OMBUDSMAN <sup>(i)</sup>	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Recurrent Receipts</b>				
Contribution from Consolidated Fund Charges	475,000	455,000	469,000	446,084.33
Total Recurrent Receipts	475,000	455,000	469,000	446,084.33
<b>Recurrent Payments</b>				
<u>Personal Emoluments</u>				
(1) Salaries	357,000	356,000	357,000	347,607.55
(2) Overtime:				
(I) Conditioned	0	0	0	0.00
(II) Emergency	1,000	0	1,000	0.00
(III) Manning Level Maintenance	0	0	0	0.00
(IV) Discretionary	0	0	0	0.00
	1,000	0	1,000	0.00
(3) Allowances	12,000	11,000	9,000	10,453.35
(4) Employer's Social Insurance Contributions	19,000	19,000	19,000	17,129.18
(5) Employer's Pension Contributions	48,000	45,000	45,000	41,792.57
Total Personal Emoluments	437,000	431,000	431,000	416,982.65
<u>Other Recurrent Expenditure</u>				
(6) General Expenses	3,000	4,000	3,000	6,145.72
(7) Electricity and Water	2,000	2,000	2,000	536.39
(8) Telephone Service	4,000	3,000	4,000	2,858.93
(9) Printing and Stationery	4,000	4,000	4,000	2,051.58
(10) Computer and Office Equipment Expenses	4,000	2,000	4,000	8,461.20
(11) Publications	1,000	1,000	1,000	270.00
(12) Conferences	9,000	3,000	9,000	3,976.06
(13) Training Expenses	1,000	0	1,000	0.00
(14) Clinical Assessors	5,000	0	5,000	0.00
Contracted Services:				
(15) Cleaning Services	5,000	5,000	5,000	4,801.80
Total Other Recurrent Expenditure	38,000	24,000	38,000	29,101.68
Total Recurrent Payments	475,000	455,000	469,000	446,084.33
<b>TOTAL PUBLIC SERVICES OMBUDSMAN</b>				
Personal Emoluments	437,000	431,000	431,000	416,982.65
Other Recurrent Expenditure	38,000	24,000	38,000	29,101.68
Total Public Services Ombudsman	475,000	455,000	469,000	446,084.33

(i) Section 4 of the Public Services Ombudsman Act.

**GIBRALTAR DEVELOPMENT CORPORATION** <sup>(a)</sup>

(i) **Minister:** Minister for Social Security, Economic Development, Enterprise, Telecommunications and the Gibraltar Savings Bank

**(ii) ESTABLISHMENT**

2023/2024	2022/2023	<b><u>GIBRALTAR DEVELOPMENT CORPORATION</u></b>
1	1	Finance Centre Director
1	1	Head of Gambling (Executive Director)
1	1	Head of Gambling Regulation
1	1	Conservation Officer
2	1	Chief Executive Officer
3	4	Senior Officer
9	8	Grade 5
24	15	Grade 4
1	1	Training Centre Manager
4	5	Instructional Officer
23	22	Grade 3
1	1	Senior Litter Enforcement Officer
1	1	Nature Reserve Supervisor
51	43	Grade 2 (b)
5	10	Transport Inspector
4	1	Tow Truck Driver
124	137	Grade 1 (c)(d)
<b>256</b>	<b>253</b>	

**(iii) INDUSTRIAL STAFF** <sup>(e)</sup>

2023/2024	2022/2023
18	18

**SUMMARY**

2023/2024	2022/2023	<b>TOTAL GIBRALTAR DEVELOPMENT CORPORATION</b> <sup>(f)</sup>
<b>274</b>	<b>271</b>	

(a) Gibraltar Development Corporation Staff shown under the establishment of the respective Head of Charge

(b) Two employees seconded to Other Public Bodies

(c) Four employees seconded to Government-Owned Companies

(d) Three employees on career breaks

(e) One employee seconded to Government-Owned Companies

(f) Does not include two Hostels employees seconded to Sport and Leisure



GIBRALTAR DEVELOPMENT CORPORATION	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Recurrent Receipts</b>				
Contributions from Consolidated Fund - Head 24 Economic Development: Contribution from Revenues Received	136,000	232,000	204,000	226,771.83
Additional Contribution	12,849,000	12,690,000	13,029,000	12,428,000.00
	12,985,000	12,922,000	13,233,000	12,654,771.83
Contributions by Government Departments for Staff Services	9,963,000	10,023,000	9,506,000	9,017,085.47
Contribution by Borders and Coastguard Agency	72,000	93,000	89,000	89,790.94
Contribution by Housing Works Agency	62,000	82,000	80,000	67,141.59
Contribution by Gibraltar Health Authority	658,000	605,000	579,000	674,532.12
Contribution by Gibraltar Health Authority - Elderly Residential Services Section	188,000	212,000	260,000	234,286.11
Contribution by Care Agency	204,000	204,000	225,000	130,929.77
Contribution by Gibraltar Port Authority	34,000	79,000	54,000	0.00
Contribution by Other Public Bodies	52,000	58,000	58,000	56,845.86
<i>Contribution from the COVID-19 Response Fund (i)</i>	0	0	0	504.20
<i>Contribution from Consolidated Fund - Head Public Service     Support Unit</i>	0	0	0	955,026.38
<b>Total Recurrent Receipts</b>	<b>24,218,000</b>	<b>24,278,000</b>	<b>24,084,000</b>	<b>23,880,914.27</b>
<b>Recurrent Payments</b>				
<b>Personal Emoluments</b>				
<b>Salaries:</b>				
(1) Economic Development	519,000	580,000	576,000	696,966.38
(2) Other Divisions	7,465,000	7,119,000	7,073,000	6,440,130.86
<i>Public Service Support Unit</i>	0	0	0	122,558.71
	7,984,000	7,699,000	7,649,000	7,259,655.95
<b>Overtime:</b>				
(3) Economic Development	0	2,000	0	1,954.11
(4) Other Divisions	265,000	723,000	323,000	472,466.30
<i>Public Service Support Unit</i>	0	0	0	1,645.36
	265,000	725,000	323,000	476,065.77
<b>Allowances:</b>				
(5) Economic Development	36,000	36,000	35,000	37,510.76
(6) Other Divisions	426,000	420,000	341,000	310,938.66
<i>Public Service Support Unit</i>	0	0	0	3,145.23
	462,000	456,000	376,000	351,594.65
<b>Wages - Economic Development:</b>				
(7) Basic	21,000	20,000	21,000	20,488.74
(8) Overtime	0	0	0	0.00
(9) Allowances	0	0	0	0.00
	21,000	20,000	21,000	20,488.74
<b>Wages - Other Divisions:</b>				
(10) Basic	852,000	772,000	857,000	778,658.82
(11) Overtime	20,000	137,000	20,000	116,704.09
(12) Allowances	12,000	12,000	8,000	11,082.90
	884,000	921,000	885,000	906,445.81
(13) Temporary Assistance - Other Divisions	0	0	0	0.00
<i>carried forward</i>	<b>9,616,000</b>	<b>9,821,000</b>	<b>9,254,000</b>	<b>9,014,250.92</b>

(i) Appendix R - COVID-19 Response Fund (page 279)

GIBRALTAR DEVELOPMENT CORPORATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<i>brought forward</i>	9,616,000	9,821,000	9,254,000	9,014,250.92
<b>Recurrent Payments</b> (cont)				
<u>Personal Emoluments</u> (cont)				
<b>Employer's Social Insurance Contributions:</b>				
(14) Economic Development	50,000	53,000	53,000	56,546.60
(15) Other Divisions	665,000	653,000	653,000	579,972.84
<i>Public Service Support Unit</i>	0	0	0	7,415.64
	715,000	706,000	706,000	643,935.08
<b>Employer's Pension Contributions:</b>				
(16) Economic Development	66,000	65,000	56,000	67,918.00
(17) Other Divisions	962,000	960,000	963,000	869,682.88
<i>Public Service Support Unit</i>	0	0	0	12,352.12
	1,028,000	1,025,000	1,019,000	949,953.00
(18) Gratuities - Other Divisions	9,000	36,000	36,000	36,361.75
Total Personal Emoluments	11,368,000	11,588,000	11,015,000	10,644,500.75
<u>Other Recurrent Expenditure</u>				
(19) Contribution to Economic Development & Employment Company Ltd	11,782,000	11,782,000	11,782,000	11,782,012.56
<b>Wage Subsidies:</b>				
(20) EU Projects - Government Financed	0	0	0	0.00
(21) EU Projects - Planned ESF Funds	0	0	0	0.00
(22) Other Projects - Government Financed	684,000	1,000	684,000	30,817.75
	684,000	1,000	684,000	30,817.75
<b>Training and Development Courses:</b>				
(23) EU Projects - Government Financed	0	0	0	0.00
(24) EU Projects - Planned ESF Funds	0	0	0	0.00
(25) Other Projects - Government Financed	124,000	19,000	124,000	60,571.01
	124,000	19,000	124,000	60,571.01
<b>Construction Training Centre:</b>				
(26) EU Projects - Government Financed	0	0	0	0.00
(27) EU Projects - Planned ESF Funds	0	0	0	249.27
(28) Other Projects - Government Financed	260,000	205,000	260,000	213,164.84
	260,000	205,000	260,000	213,414.11
<i>Secondment from Government Companies (i)</i>	0	272,000	219,000	193,828.45
<i>COVID-19 Response Fund Other Expenses (ii)</i>	0	0	0	504.20
<i>Ex-Gratia Payments</i>	0	411,000	0	0.00
<b>Public Service Support Unit</b>				
<i>General Expenses</i>	0	0	0	2,701.75
<i>Electricity and Water</i>	0	0	0	4,125.52
<i>Telephone Service</i>	0	0	0	8,697.75
<i>Printing and Stationery</i>	0	0	0	12,986.28
<i>Computer and Office Equipment Expenses</i>	0	0	0	5,229.60
<i>Rents and Service Charges</i>	0	0	0	133,598.41
<i>Training Expenses</i>	0	0	0	0.00
<i>Medical Examinations</i>	0	0	0	0.00
<i>Recruitment Expenses</i>	0	0	0	0.00
<i>Secondment (iii)</i>	0	0	0	775,806.93
<b>Contracted Services:</b>				
<i>Cleaning Services</i>	0	0	0	11,880.14
	0	0	0	955,026.38
Total Other Recurrent Expenditure	12,850,000	12,690,000	13,069,000	13,236,174.46
Total Recurrent Payments	24,218,000	24,278,000	24,084,000	23,880,675.21

(i) From 2023/24 shown under Head 38 Employment (page 117)

(ii) Appendix R - COVID-19 Response Fund (page 279)

(iii) Reimbursement of the payroll costs of the public officers providing service to the Gibraltar Development Corporation. Disappearing revenue subhead under Head 6 (page 11)

GIBRALTAR DEVELOPMENT CORPORATION (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
		£	£	£	£
<b><u>SUMMARY - RECURRENT</u></b>					
Surplus/(Deficit) brought forward		0	0	0	749.62
Receipts		24,218,000	24,278,000	24,084,000	23,880,914.27
Payments		(24,218,000)	(24,278,000)	(24,084,000)	(23,880,675.21)
Surplus/(Deficit) carried forward		0	0	0	988.68
<b><u>CAPITAL ACCOUNT</u></b>					
Surplus/(Deficit) brought forward		0	0	0	0.00
<b><u>Receipts</u></b>					
Sale of Share				0	1.00
Total Capital Receipts		0	0	0	1.00
<b><u>Payments</u></b>					
Capital Expenditure				0	0.00
Total Capital Payments		0	0	0	0.00
Capital Account Surplus/(Deficit)		0	0	0	1.00
<b><u>SUMMARY - CAPITAL</u></b>					
Receipts		0	0	0	1.00
Payments		0	0	0	0.00
Surplus/(Deficit) carried forward		0	0	0	1.00

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<i>Gibraltar Development Corporation</i>				
Salaries	0	0	0	122,558.71
Overtime:				
<i>Conditioned</i>	0	0	0	0.00
<i>Emergency</i>	0	0	0	1,645.36
<i>Manning Level Maintenance</i>	0	0	0	0.00
<i>Discretionary</i>	0	0	0	0.00
	0	0	0	1,645.36
Allowances	0	0	0	3,145.23
Employer's Social Insurance Contributions	0	0	0	7,415.64
Employer's Pension Contributions	0	0	0	12,352.12
<b>Total Gibraltar Development Corporation</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>147,117.06</b>
<b>CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES</b>				
<b>Head 1 - Treasury</b>				
Salaries	233,000	218,000	196,000	110,503.89
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	16,000	0	6,490.36
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	16,000	0	6,490.36
Allowances	10,000	21,000	10,000	12,952.23
Employer's Social Insurance Contributions	26,000	26,000	24,000	12,569.06
Employer's Pension Contributions	40,000	35,000	33,000	19,538.22
<b>Total Treasury</b>	<b>309,000</b>	<b>316,000</b>	<b>263,000</b>	<b>162,053.76</b>
<b>Head 2 - No.6 Convent Place</b>				
Salaries	357,000	297,000	298,000	463,554.75
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	33,000	0	20,421.41
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	33,000	0	20,421.41
Allowances	22,000	30,000	22,000	35,044.06
Employer's Social Insurance Contributions	21,000	18,000	18,000	24,718.80
Employer's Pension Contributions	42,000	42,000	41,000	65,716.36
<b>Total No.6 Convent Place</b>	<b>442,000</b>	<b>420,000</b>	<b>379,000</b>	<b>609,455.38</b>
<b>Head 3 - Office of the Chief Technical Officer</b>				
Salaries	58,000	58,000	56,000	55,659.16
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	3,000	3,000	3,000	2,471.88
Employer's Pension Contributions	9,000	8,000	9,000	8,499.96
<b>Total Office of the Chief Technical Officer</b>	<b>70,000</b>	<b>69,000</b>	<b>68,000</b>	<b>66,631.00</b>



GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF</b>				
<b>SERVICES (cont)</b>				
<b>Head 5 - Income Tax</b>				
Salaries	85,000	100,000	106,000	74,609.90
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	4,000	0	3,365.52
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	4,000	0	3,365.52
Allowances	7,000	10,000	7,000	7,664.86
Employer's Social Insurance Contributions	11,000	12,000	13,000	8,402.73
Employer's Pension Contributions	15,000	17,000	18,000	12,397.68
<b>Total Income Tax</b>	<b>118,000</b>	<b>143,000</b>	<b>144,000</b>	<b>106,440.69</b>
<b>Head 7 - Human Resources</b>				
Salaries	619,000	317,000	239,000	37,056.28
Overtime:				
Conditioned	0	1,000	0	0.00
Emergency	0	1,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	0.00
Allowances	26,000	21,000	0	0.00
Employer's Social Insurance Contributions	42,000	23,000	19,000	2,471.88
Employer's Pension Contributions	47,000	26,000	30,000	6,299.59
<b>Total Human Resources</b>	<b>734,000</b>	<b>389,000</b>	<b>288,000</b>	<b>45,827.75</b>
<b>Head 8 - Immigration and Civil Status</b>				
Salaries	96,000	96,000	95,000	53,643.97
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	6,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	6,000	0	0.00
Allowances	3,000	3,000	3,000	308.84
Employer's Social Insurance Contributions	11,000	10,000	11,000	5,160.42
Employer's Pension Contributions	13,000	13,000	16,000	9,119.45
<b>Total Immigration and Civil Status</b>	<b>123,000</b>	<b>128,000</b>	<b>125,000</b>	<b>68,232.68</b>

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF</b>				
<b>SERVICES (cont)</b>				
<b>Head 10 - Government Law Offices</b>				
<u>Office of Criminal Prosecutions and Litigation:</u>				
Salaries	52,000	30,000	30,000	26,764.55
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	1,000	0	0.00
Employer's Social Insurance Contributions	5,000	3,000	3,000	2,688.54
Employer's Pension Contributions	4,000	0	0	3,595.68
<b>Total Office of Criminal Prosecutions and Litigation</b>	<b>61,000</b>	<b>34,000</b>	<b>33,000</b>	<b>33,048.77</b>
<u>Advisory and Parliamentary Counsel Offices:</u>				
Salaries	46,000	45,000	45,000	75,776.60
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	2,000	0	1,079.27
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	1,079.27
Allowances	1,000	1,000	1,000	127.90
Employer's Social Insurance Contributions	3,000	3,000	3,000	5,508.38
Employer's Pension Contributions	8,000	8,000	7,000	8,618.71
<b>Total Advisory and Parliamentary Counsel Offices</b>	<b>58,000</b>	<b>59,000</b>	<b>56,000</b>	<b>91,110.86</b>
<b>Total Government Law Offices</b>	<b>119,000</b>	<b>93,000</b>	<b>89,000</b>	<b>124,159.63</b>
<b>Head 11 - Office of the Deputy Chief Minister</b>				
<u>Archives:</u>				
Salaries	20,000	20,000	20,000	0.00
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	3,000	3,000	3,000	0.00
Employer's Pension Contributions	3,000	3,000	0	0.00
<b>Total Office of the Deputy Chief Minister</b>	<b>26,000</b>	<b>26,000</b>	<b>23,000</b>	<b>0.00</b>

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF</b>				
<b>SERVICES (cont)</b>				
<b>Head 13 - Environment</b>				
Salaries	460,000	497,000	495,000	451,028.83
Overtime:				
Conditioned	77,000	200,000	77,000	100,038.63
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	77,000	200,000	77,000	100,038.63
Allowances	40,000	56,000	40,000	37,391.27
Employer's Social Insurance Contributions	37,000	40,000	39,000	37,927.18
Employer's Pension Contributions	42,000	45,000	41,000	46,597.28
<b>Total Environment</b>	<b>656,000</b>	<b>838,000</b>	<b>692,000</b>	<b>672,983.19</b>
<b>Head 15 - Upper Rock Tourist Sites and Beaches</b>				
<u>Sites:</u>				
Salaries	421,000	447,000	418,000	483,192.15
Overtime:				
Conditioned	60,000	81,000	60,000	100,204.84
Emergency	0	72,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	60,000	153,000	60,000	100,204.84
Allowances	49,000	60,000	49,000	49,684.12
Employer's Social Insurance Contributions	47,000	50,000	47,000	48,177.06
Employer's Pension Contributions	57,000	63,000	54,000	63,139.54
	634,000	773,000	628,000	744,397.71
<u>Sites:</u>				
Basic Wages	136,000	128,000	140,000	128,278.81
Overtime:				
Conditioned	20,000	53,000	20,000	46,665.62
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	20,000	53,000	20,000	46,665.62
Allowances	1,000	1,000	1,000	701.46
Employer's Social Insurance Contributions	16,000	15,000	16,000	14,560.88
Employer's Pension Contributions	22,000	20,000	22,000	20,395.03
	195,000	217,000	199,000	210,601.80
<b>Total Sites</b>	<b>829,000</b>	<b>990,000</b>	<b>827,000</b>	<b>954,999.51</b>
<u>Beaches</u>				
Basic Wages	458,000	383,000	458,000	401,350.87
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	52,000	0	38,412.04
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	52,000	0	38,412.04
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	0	10,000	0	10,396.93
Employer's Pension Contributions	0	0	0	0.00
<b>Total Beaches</b>	<b>458,000</b>	<b>445,000</b>	<b>458,000</b>	<b>450,159.84</b>
<b>Total Upper Rock Tourist Sites and Beaches</b>	<b>1,287,000</b>	<b>1,435,000</b>	<b>1,285,000</b>	<b>1,405,159.35</b>

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF</b>				
<b>SERVICES (cont)</b>				
<b>Head 16 - Education</b>				
Salaries	143,000	109,000	109,000	104,013.18
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	3,000	2,000	3,000	0.00
Employer's Social Insurance Contributions	16,000	13,000	13,000	12,185.42
Employer's Pension Contributions	24,000	18,000	15,000	14,128.40
	186,000	142,000	140,000	130,327.00
Basic Wages	20,000	20,000	20,000	20,102.16
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	3,000	3,000	3,000	2,462.10
Employer's Pension Contributions	4,000	4,000	4,000	3,417.44
	27,000	27,000	27,000	25,981.70
<b>Total Education</b>	<b>213,000</b>	<b>169,000</b>	<b>167,000</b>	<b>156,308.70</b>
<b>Head 18 - Heritage</b>				
Salaries	0	0	0	23,973.75
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	0	0	0	2,471.88
Employer's Pension Contributions	0	0	0	4,075.52
<b>Total Heritage</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>30,521.15</b>



GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF</b>				
<b>SERVICES (cont)</b>				
<b>Head 20 - Driver and Vehicle Licensing</b>				
<u>Administration:</u>				
Salaries	98,000	56,000	58,000	70,961.34
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	2,000	0	836.38
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	836.38
Allowances	0	1,000	0	0.00
Employer's Social Insurance Contributions	11,000	7,000	8,000	6,968.29
Employer's Pension Contributions	13,000	8,000	10,000	10,924.06
<b>Total Administration</b>	<b>122,000</b>	<b>74,000</b>	<b>76,000</b>	<b>89,690.07</b>
<u>Transport Inspection</u>				
Salaries	281,000	335,000	343,000	317,206.26
Overtime:				
Conditioned	100,000	113,000	107,000	86,213.65
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	100,000	113,000	107,000	86,213.65
Allowances	42,000	41,000	44,000	40,869.03
Employer's Social Insurance Contributions	24,000	28,000	29,000	25,674.06
Employer's Pension Contributions	40,000	49,000	50,000	47,277.70
<b>Total Transport Inspection</b>	<b>487,000</b>	<b>566,000</b>	<b>573,000</b>	<b>517,240.70</b>
<b>Total Driver and Vehicle Licensing</b>	<b>609,000</b>	<b>640,000</b>	<b>649,000</b>	<b>606,930.77</b>
<b>Head 21 - Technical Services</b>				
Salaries	115,000	168,000	185,000	0.00
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	1,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	1,000	0	0.00
Allowances	1,000	0	1,000	0.00
Employer's Social Insurance Contributions	8,000	11,000	13,000	0.00
Employer's Pension Contributions	18,000	25,000	32,000	0.00
<b>Total Technical Services</b>	<b>142,000</b>	<b>205,000</b>	<b>231,000</b>	<b>0.00</b>
<b>Head 22 - Social Security</b>				
Salaries	65,000	139,000	121,000	120,443.49
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	1,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	1,000	0	0.00
Allowances	1,000	1,000	1,000	0.00
Employer's Social Insurance Contributions	8,000	12,000	10,000	9,887.52
Employer's Pension Contributions	11,000	24,000	21,000	20,475.45
<b>Total Social Security</b>	<b>85,000</b>	<b>177,000</b>	<b>153,000</b>	<b>150,806.46</b>

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF</b>				
<b>SERVICES (cont)</b>				
<b>Head 23 - Statistics</b>				
Salaries	56,000	42,000	42,000	20,777.14
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	2,000	0	1,855.35
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	1,855.35
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	8,000	5,000	5,000	2,471.88
Employer's Pension Contributions	9,000	5,000	4,000	3,532.10
<b>Total Statistics</b>	<b>73,000</b>	<b>54,000</b>	<b>51,000</b>	<b>28,636.47</b>
<b>Head 24 - Economic Development</b>				
Salaries	519,000	580,000	576,000	696,966.38
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	2,000	0	1,954.11
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	1,954.11
Allowances	36,000	36,000	35,000	37,510.76
Employer's Social Insurance Contributions	47,000	50,000	50,000	54,164.70
Employer's Pension Contributions	66,000	65,000	56,000	67,918.00
	<b>668,000</b>	<b>733,000</b>	<b>717,000</b>	<b>858,513.95</b>
Basic Wages	21,000	20,000	21,000	20,488.74
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	3,000	3,000	3,000	2,381.90
Employer's Pension Contributions	0	0	0	0.00
	<b>24,000</b>	<b>23,000</b>	<b>24,000</b>	<b>22,870.64</b>
<b>Total Economic Development</b>	<b>692,000</b>	<b>756,000</b>	<b>741,000</b>	<b>881,384.59</b>
<b>Head 25 - Procurement Office</b>				
Salaries	129,000	20,000	35,000	0.00
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	3,000	0	0	0.00
Employer's Social Insurance Contributions	8,000	1,000	3,000	0.00
Employer's Pension Contributions	5,000	3,000	6,000	0.00
<b>Total Procurement Office</b>	<b>145,000</b>	<b>24,000</b>	<b>44,000</b>	<b>0.00</b>

<b>GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)</b>	<b>ESTIMATE 2023/2024</b>	<b>FORECAST OUTTURN 2022/2023</b>	<b>ESTIMATE 2022/2023</b>	<b>ACTUAL 2021/2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF</b>				
<b>SERVICES (cont)</b>				
<b>Head 26 - Justice</b>				
<b>Ministry</b>				
Salaries	114,000	48,000	31,000	0.00
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	4,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	4,000	0	0.00
Allowances	16,000	1,000	0	0.00
Employer's Social Insurance Contributions	5,000	3,000	3,000	0.00
Employer's Pension Contributions	18,000	7,000	5,000	0.00
<b>Total Ministry</b>	<b>153,000</b>	<b>63,000</b>	<b>39,000</b>	<b>0.00</b>
<b>Gibraltar Financial Intelligence Unit</b>				
Salaries	114,000	114,000	114,000	112,723.32
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	2,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	0.00
Allowances	1,000	4,000	1,000	3,093.60
Employer's Social Insurance Contributions	8,000	8,000	8,000	7,415.64
Employer's Pension Contributions	19,000	20,000	19,000	18,129.82
<b>Total Gibraltar Financial Intelligence Unit</b>	<b>142,000</b>	<b>148,000</b>	<b>142,000</b>	<b>141,362.38</b>
<b>Total Justice</b>	<b>295,000</b>	<b>211,000</b>	<b>181,000</b>	<b>141,362.38</b>
<b>Head 27 - Gibraltar Law Courts</b>				
Salaries	0	13,000	21,000	20,777.14
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	3,000	56.85
Employer's Social Insurance Contributions	0	2,000	3,000	2,471.88
Employer's Pension Contributions	0	2,000	4,000	3,532.10
<b>Total Gibraltar Law Courts</b>	<b>0</b>	<b>17,000</b>	<b>31,000</b>	<b>26,837.97</b>

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF</b>				
<b>SERVICES (cont)</b>				
<b>Head 28 - Policing</b>				
Salaries	53,000	43,000	43,000	51,759.10
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	2,000	0	4,142.01
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	4,142.01
Allowances	0	0	0	68.68
Employer's Social Insurance Contributions	5,000	5,000	5,000	4,943.76
Employer's Pension Contributions	5,000	4,000	4,000	8,799.02
	63,000	54,000	52,000	69,712.57
Basic Wages	60,000	60,000	61,000	60,193.48
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	2,000	0	668.67
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	668.67
Allowances	0	1,000	0	22.99
Employer's Social Insurance Contributions	8,000	8,000	8,000	7,398.50
Employer's Pension Contributions	10,000	10,000	10,000	7,712.60
	78,000	81,000	79,000	75,996.24
<b>Total Policing</b>	<b>141,000</b>	<b>135,000</b>	<b>131,000</b>	<b>145,708.81</b>
<b>Head 29 - Prison</b>				
Salaries	62,000	23,000	21,000	0.00
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	1,000	0	0.00
Employer's Social Insurance Contributions	6,000	2,000	3,000	0.00
Employer's Pension Contributions	9,000	4,000	4,000	0.00
<b>Total Prison</b>	<b>77,000</b>	<b>30,000</b>	<b>28,000</b>	<b>0.00</b>
<b>Head 30 - Equality</b>				
Salaries	0	0	0	109,980.76
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	466.90
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	466.90
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	0	0	0	8,866.10
Employer's Pension Contributions	0	0	0	15,378.25
<b>Total Equality</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>134,692.01</b>



GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF</b>				
<b>SERVICES (cont)</b>				
<b>Head 31 - Civil Contingency</b>				
Salaries	26,000	26,000	26,000	25,190.21
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	3,000	3,000	3,000	2,471.88
Employer's Pension Contributions	0	0	0	0.00
<b>Total Civil Contingency</b>	<b>29,000</b>	<b>29,000</b>	<b>29,000</b>	<b>27,662.09</b>
<b>Head 33 - Town Planning and Building Control</b>				
Salaries	62,000	61,000	61,000	59,938.16
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	1,000	0.00
Employer's Social Insurance Contributions	5,000	5,000	5,000	4,943.76
Employer's Pension Contributions	11,000	11,000	11,000	10,189.54
<b>Total Town Planning and Building Control</b>	<b>78,000</b>	<b>77,000</b>	<b>78,000</b>	<b>75,071.46</b>
<b>Head 34 - Office of Fair Trading</b>				
Salaries	245,000	195,000	180,000	179,899.92
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	3,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	3,000	0	0.00
Allowances	1,000	0	2,000	0.00
Employer's Social Insurance Contributions	16,000	12,000	11,000	9,887.52
Employer's Pension Contributions	28,000	21,000	21,000	20,951.04
<b>Total Office of Fair Trading</b>	<b>290,000</b>	<b>231,000</b>	<b>214,000</b>	<b>210,738.48</b>
<b>Head 35 - Fire and Rescue Service</b>				
Salaries	22,000	21,000	21,000	0.00
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	3,000	3,000	3,000	0.00
Employer's Pension Contributions	4,000	2,000	4,000	0.00
<b>Total Fire and Rescue Service</b>	<b>29,000</b>	<b>26,000</b>	<b>28,000</b>	<b>0.00</b>

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF</b>				
<b>SERVICES (cont)</b>				
<b>Head 37 - Housing</b>				
Salaries	210,000	150,000	163,000	205,002.43
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	2,000	0	294.72
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	294.72
Allowances	5,000	3,000	11,000	10,568.75
Employer's Social Insurance Contributions	18,000	15,000	16,000	16,638.04
Employer's Pension Contributions	31,000	21,000	23,000	27,395.15
<b>Total Housing</b>	<b>264,000</b>	<b>191,000</b>	<b>213,000</b>	<b>259,899.09</b>
<b>Head 38 - Employment</b>				
Salaries	501,000	615,000	611,000	463,234.55
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	55,000	0	54,842.18
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	55,000	0	54,842.18
Allowances	43,000	59,000	26,000	12,121.10
Employer's Social Insurance Contributions	40,000	48,000	49,000	42,009.33
Employer's Pension Contributions	52,000	67,000	69,000	42,256.87
<b>Total Employment</b>	<b>636,000</b>	<b>844,000</b>	<b>755,000</b>	<b>614,464.03</b>

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF</b>				
<b>SERVICES (cont)</b>				
<b>Head 40 - Sport and Leisure</b>				
<u>General Office:</u>				
Salaries	199,000	151,000	152,000	92,712.26
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	17,000	0	6,627.56
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	17,000	0	6,627.56
Allowances	2,000	1,000	3,000	293.58
Employer's Social Insurance Contributions	11,000	8,000	8,000	4,943.76
Employer's Pension Contributions	32,000	23,000	23,000	14,414.51
<b>Total General Office</b>	<b>244,000</b>	<b>200,000</b>	<b>186,000</b>	<b>118,991.67</b>
<u>Workers Hostels</u>				
Salaries	0	62,000	74,000	0.00
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	1,000	0	0.00
Employer's Social Insurance Contributions	0	4,000	6,000	0.00
Employer's Pension Contributions	0	8,000	10,000	0.00
	0	75,000	90,000	0.00
Basic Wages	30,000	30,000	30,000	30,509.28
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	145.20
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	145.20
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	5,000	5,000	5,000	4,571.49
Employer's Pension Contributions	3,000	3,000	4,000	3,291.69
	38,000	38,000	39,000	38,517.66
<b>Total Workers Hostels</b>	<b>38,000</b>	<b>113,000</b>	<b>129,000</b>	<b>38,517.66</b>
<b>Total Sport and Leisure</b>	<b>282,000</b>	<b>313,000</b>	<b>315,000</b>	<b>157,509.33</b>
<b>Head 41 - Digital Services</b>				
Salaries	83,000	81,000	80,000	73,483.57
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	4,000	0	602.95
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	4,000	0	602.95
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	8,000	8,000	8,000	6,893.70
Employer's Pension Contributions	10,000	10,000	10,000	9,838.24
<b>Total Digital Services</b>	<b>101,000</b>	<b>103,000</b>	<b>98,000</b>	<b>90,818.46</b>

<b>GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)</b>	<b>ESTIMATE 2023/2024</b>	<b>FORECAST OUTTURN 2022/2023</b>	<b>ESTIMATE 2022/2023</b>	<b>ACTUAL 2021/2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES (cont)</b>				
<b>Head 42 - Information Technology and Logistics Department</b>				
Salaries	22,000	21,000	22,000	20,217.32
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	1,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	1,000	0	0.00
Allowances	1,000	0	1,000	0.00
Employer's Social Insurance Contributions	3,000	3,000	3,000	2,471.88
Employer's Pension Contributions	4,000	4,000	4,000	3,436.92
<b>Total Information Technology and Logistics Department</b>	<b>30,000</b>	<b>29,000</b>	<b>30,000</b>	<b>26,126.12</b>
<b>Head 44 - Financial Services</b>				
Salaries	42,000	167,000	167,000	202,392.96
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	6,000	22,000	23,000	22,173.96
Employer's Social Insurance Contributions	1,000	3,000	3,000	4,293.78
Employer's Pension Contributions	0	0	0	6,002.02
Gratuities	9,000	36,000	36,000	36,361.75
<b>Total Financial Services</b>	<b>58,000</b>	<b>228,000</b>	<b>229,000</b>	<b>271,224.47</b>
<b>Head 45 - Gambling Division</b>				
<u>General Office:</u>				
Salaries	481,000	427,000	402,000	398,209.24
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	18,000	15,000	13,000	12,359.40
Employer's Pension Contributions	72,000	60,000	56,000	55,494.81
<b>Total General Office</b>	<b>571,000</b>	<b>502,000</b>	<b>471,000</b>	<b>466,063.45</b>
<u>Liaison Division</u>				
Salaries	104,000	103,000	103,000	102,063.81
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	1,000	1,000	1,000	0.00
Employer's Social Insurance Contributions	5,000	5,000	5,000	4,943.76
Employer's Pension Contributions	18,000	16,000	16,000	16,004.20
<b>Total Liaison Division</b>	<b>128,000</b>	<b>125,000</b>	<b>125,000</b>	<b>123,011.77</b>
<b>Total Gambling Division</b>	<b>699,000</b>	<b>627,000</b>	<b>596,000</b>	<b>589,075.22</b>



GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF</b>				
<b>SERVICES (cont)</b>				
<i>Head 49 - Drug &amp; Alcohol Awareness &amp; Rehabilitation Services</i>				
Salaries	0	0	0	8,750.76
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	0	0	0	521.94
Employer's Pension Contributions	0	0	0	0.00
<b>Total Drug &amp; Alcohol Awareness &amp; Rehabilitation Services</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9,272.70</b>
<b>Head 51 - Business</b>				
Salaries	141,000	170,000	178,000	161,137.09
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	2,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	0.00
Allowances	3,000	3,000	3,000	2,616.96
Employer's Social Insurance Contributions	11,000	14,000	16,000	11,781.91
Employer's Pension Contributions	20,000	24,000	23,000	21,206.78
<b>Total Business</b>	<b>175,000</b>	<b>213,000</b>	<b>220,000</b>	<b>196,742.74</b>
<b>Head 52 - Tourism</b>				
<u>General Office:</u>				
Salaries	283,000	266,000	336,000	328,094.48
Overtime:				
Conditioned	8,000	5,000	15,000	1,588.88
Emergency	0	2,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	8,000	7,000	15,000	1,588.88
Allowances	73,000	16,000	21,000	17,004.22
Employer's Social Insurance Contributions	18,000	21,000	23,000	26,107.38
Employer's Pension Contributions	22,000	31,000	40,000	46,083.30
<b>Total General Office</b>	<b>404,000</b>	<b>341,000</b>	<b>435,000</b>	<b>418,878.26</b>
<u>Terminals</u>				
Salaries	119,000	116,000	118,000	130,393.28
Overtime:				
Conditioned	20,000	17,000	44,000	3,193.42
Emergency	0	6,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	20,000	23,000	44,000	3,193.42
Allowances	20,000	17,000	20,000	15,299.71
Employer's Social Insurance Contributions	10,000	10,000	10,000	11,159.44
Employer's Pension Contributions	18,000	17,000	18,000	19,345.98
<b>Total Terminals</b>	<b>187,000</b>	<b>183,000</b>	<b>210,000</b>	<b>179,391.83</b>
<b>Total Tourism</b>	<b>591,000</b>	<b>524,000</b>	<b>645,000</b>	<b>598,270.09</b>

<b>GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)</b>	<b>ESTIMATE 2023/2024</b>	<b>FORECAST OUTTURN 2022/2023</b>	<b>ESTIMATE 2022/2023</b>	<b>ACTUAL 2021/2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES (cont)</b>				
<b>Head 53 - Postal Services</b>				
Salaries	154,000	181,000	185,000	206,249.21
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	2,000	0	5,819.82
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	5,819.82
Allowances	2,000	2,000	0	4,536.85
Employer's Social Insurance Contributions	18,000	22,000	24,000	24,181.16
Employer's Pension Contributions	25,000	29,000	26,000	29,196.65
<b>Total Postal Services</b>	<b>199,000</b>	<b>236,000</b>	<b>235,000</b>	<b>269,983.69</b>
<b>Head 55 - Maritime Services</b>				
Salaries	125,000	60,000	47,000	45,831.50
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	2,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	0.00
Allowances	0	1,000	0	0.00
Employer's Social Insurance Contributions	8,000	4,000	3,000	2,471.88
Employer's Pension Contributions	13,000	10,000	8,000	7,791.38
<b>Total Maritime Services</b>	<b>146,000</b>	<b>77,000</b>	<b>58,000</b>	<b>56,094.76</b>

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>SUMMARY</b>				
<b>CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES</b>				
Head 1 - Treasury	309,000	316,000	263,000	162,053.76
Head 2 - No. 6 Convent Place	442,000	420,000	379,000	609,455.38
Head 3 - Office of the Chief Technical Officer	70,000	69,000	68,000	66,631.00
Head 5 - Income Tax	118,000	143,000	144,000	106,440.69
Head 7 - Human Resources	734,000	389,000	288,000	45,827.75
Head 8 - Immigration and Civil Status	123,000	128,000	125,000	68,232.68
Head 10 - Government Law Offices	119,000	93,000	89,000	124,159.63
Head 11 - Office of the Deputy Chief Minister	26,000	26,000	23,000	0.00
Head 13 - Environment	656,000	838,000	692,000	672,983.19
Head 15 - Upper Rock Tourist Sites and Beaches	1,287,000	1,435,000	1,285,000	1,405,159.35
Head 16 - Education	213,000	169,000	167,000	156,308.70
<i>Head 18 - Heritage</i>	0	0	0	30,521.15
Head 20 - Driver and Vehicle Licensing	609,000	640,000	649,000	606,930.77
Head 21 - Technical Services	142,000	205,000	231,000	0.00
Head 22 - Social Security	85,000	177,000	153,000	150,806.46
Head 23 - Statistics	73,000	54,000	51,000	28,636.47
Head 24 - Economic Development	692,000	756,000	741,000	881,384.59
Head 25 - Procurement Office	145,000	24,000	44,000	0.00
Head 26 - Justice	295,000	211,000	181,000	141,362.38
Head 27 - Gibraltar Law Courts	0	17,000	31,000	26,837.97
Head 28 - Policing	141,000	135,000	131,000	145,708.81
Head 29 - Prison	77,000	30,000	28,000	0.00
<i>Head 30 - Equality</i>	0	0	0	134,692.01
Head 31 - Civil Contingency	29,000	29,000	29,000	27,662.09
Head 33 - Town Planning and Building Control	78,000	77,000	78,000	75,071.46
Head 34 - Office of Fair Trading	290,000	231,000	214,000	210,738.48
Head 35 - Fire and Rescue Service	29,000	26,000	28,000	0.00
Head 37 - Housing	264,000	191,000	213,000	259,899.09
Head 38 - Employment	636,000	844,000	755,000	614,464.03
Head 40 - Sport and Leisure	282,000	313,000	315,000	157,509.33
Head 41 - Digital Services	101,000	103,000	98,000	90,818.46
Head 42 - Information Technology and Logistics Department	30,000	29,000	30,000	26,126.12
Head 44 - Financial Services	58,000	228,000	229,000	271,224.47
Head 45 - Gambling Division	699,000	627,000	596,000	589,075.22
<i>Head 49 - Drug &amp; Alcohol Awareness &amp; Rehabilitation Services</i>	0	0	0	9,272.70
Head 51 - Business	175,000	213,000	220,000	196,742.74
Head 52 - Tourism	591,000	524,000	645,000	598,270.09
Head 53 - Postal Services	199,000	236,000	235,000	269,983.69
Head 55 - Maritime Services	146,000	77,000	58,000	56,094.76
<b>Total Contribution by Government Departments for Staff Services</b>	<b>9,963,000</b>	<b>10,023,000</b>	<b>9,506,000</b>	<b>9,017,085.47</b>

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Borders and Coastguard Agency</b>				
Salaries	53,000	69,000	70,000	69,311.04
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	5,000	10,000	5,000	7,060.30
Employer's Social Insurance Contributions	5,000	5,000	5,000	4,943.76
Employer's Pension Contributions	9,000	9,000	9,000	8,475.84
<b>Total Borders and Coastguard Agency</b>	<b>72,000</b>	<b>93,000</b>	<b>89,000</b>	<b>89,790.94</b>
<b>Housing Works Agency</b>				
Salaries	46,000	64,000	62,000	52,282.58
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	3,000	3,000	3,000	3,013.72
Employer's Social Insurance Contributions	5,000	7,000	8,000	6,443.67
Employer's Pension Contributions	8,000	8,000	7,000	5,401.62
<b>Total Housing Works Agency</b>	<b>62,000</b>	<b>82,000</b>	<b>80,000</b>	<b>67,141.59</b>
<b>Gibraltar Health Authority</b>				
Salaries	476,000	383,000	390,000	431,007.11
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	31,000	0	47,623.37
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	31,000	0	47,623.37
Allowances	20,000	11,000	20,000	13,408.15
Employer's Social Insurance Contributions	47,000	39,000	42,000	50,294.95
Employer's Pension Contributions	33,000	44,000	52,000	31,747.69
	576,000	508,000	504,000	574,081.27
Basic Wages	60,000	60,000	60,000	62,009.52
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	17,000	0	17,623.19
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	17,000	0	17,623.19
Allowances	4,000	4,000	0	3,421.81
Employer's Social Insurance Contributions	8,000	8,000	8,000	7,605.13
Employer's Pension Contributions	10,000	8,000	7,000	9,791.20
	82,000	97,000	75,000	100,450.85
<b>Total Gibraltar Health Authority</b>	<b>658,000</b>	<b>605,000</b>	<b>579,000</b>	<b>674,532.12</b>



<b>GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION</b> (cont)	<b>ESTIMATE 2023/2024</b>	<b>FORECAST OUTTURN 2022/2023</b>	<b>ESTIMATE 2022/2023</b>	<b>ACTUAL 2021/2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Gibraltar Health Authority - Elderly Residential Services Section</b>				
Salaries	109,000	107,000	136,000	116,707.02
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	392.01
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	392.01
Allowances	8,000	6,000	8,000	7,763.67
Employer's Social Insurance Contributions	11,000	11,000	13,000	11,409.44
Employer's Pension Contributions	4,000	12,000	11,000	13,375.78
	132,000	136,000	168,000	149,647.92
<b>Basic Wages</b>	<b>40,000</b>	<b>49,000</b>	<b>68,000</b>	<b>56,043.66</b>
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	8,000	0	7,637.59
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	8,000	0	7,637.59
Allowances	4,000	3,000	4,000	4,415.20
Employer's Social Insurance Contributions	5,000	7,000	8,000	7,014.10
Employer's Pension Contributions	7,000	9,000	12,000	9,527.64
	56,000	76,000	92,000	84,638.19
<b>Total Gibraltar Health Authority - Elderly Residential Services Section</b>	<b>188,000</b>	<b>212,000</b>	<b>260,000</b>	<b>234,286.11</b>
<b>Care Agency</b>				
Salaries	167,000	164,000	186,000	107,843.86
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	1,000	0	392.13
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	1,000	0	392.13
Allowances	0	2,000	0	24.77
Employer's Social Insurance Contributions	18,000	18,000	21,000	11,831.86
Employer's Pension Contributions	19,000	19,000	18,000	10,837.15
<b>Total Care Agency</b>	<b>204,000</b>	<b>204,000</b>	<b>225,000</b>	<b>130,929.77</b>

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Gibraltar Port Authority</b>				
Salaries	0	51,000	51,000	0.00
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	0	3,000	3,000	0.00
Employer's Pension Contributions	0	0	0	0.00
	0	54,000	54,000	0.00
Basic Wages	28,000	21,000	0	0.00
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	3,000	2,000	0	0.00
Employer's Pension Contributions	3,000	2,000	0	0.00
	34,000	25,000	0	0.00
<b>Total Gibraltar Port Authority</b>	<b>34,000</b>	<b>79,000</b>	<b>54,000</b>	<b>0.00</b>

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Government-Owned Companies (i)</b>				
Salaries	78,000	128,000	137,000	131,412.18
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	30,000	0	25,974.94
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	30,000	0	25,974.94
Allowances	8,000	8,000	8,000	7,791.48
Employer's Social Insurance Contributions	11,000	13,000	13,000	12,091.51
Employer's Pension Contributions	9,000	17,000	16,000	15,356.46
	106,000	196,000	174,000	192,626.57
<b>Basic Wages</b>	20,000	21,000	20,000	20,171.04
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	5,000	0	5,551.78
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	5,000	0	5,551.78
Allowances	3,000	3,000	3,000	2,521.44
Employer's Social Insurance Contributions	3,000	3,000	3,000	2,471.88
Employer's Pension Contributions	3,000	4,000	3,000	3,429.12
	29,000	36,000	29,000	34,145.26
<b>Total Government-Owned Companies</b>	135,000	232,000	203,000	226,771.83
<b>Other Public Bodies (ii)</b>				
Salaries	40,000	45,000	45,000	44,360.76
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	5,000	5,000	5,000	4,943.76
Employer's Pension Contributions	7,000	8,000	8,000	7,541.34
<b>Total Other Public Bodies</b>	52,000	58,000	58,000	56,845.86

(i) Payroll costs of the officers providing services to Government-owned Companies recovered through Revenue Head 5 subhead 36 (page 8)

(ii) Gibraltar Police Authority - Head 26 Justice (page 90)

**BORDERS AND COASTGUARD AGENCY**(i) **Minister:** Chief Minister(ii) **ESTABLISHMENT**

2023/2024	2022/2023	<b><u>BORDERS AND COASTGUARD AGENCY</u></b>
1	1	Chief Executive Officer
2	2	Borders and Coastguard Duty Manager
1	1	Compliance Manager
1	1	Training Manager
2	2	Training Officer
16	16	Senior Borders and Coastguard Officer
1	1	Head of Immigration
1	1	Deputy Head of Immigration
1	1	Immigration Clearance/Compliance Officer
99	99	Borders and Coastguard Officer
1	1	<b>Supernumerary Staff</b>
		Executive Officer
<b>126</b>	<b>126</b>	

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
<b>1</b>	<b>1</b>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Human Resources Department)

2023/2024	2022/2023
<b>2</b>	<b>2</b>

**SUMMARY**

2023/2024	2022/2023	<b>TOTAL BORDERS AND COASTGUARD AGENCY</b>
<b>129</b>	<b>129</b>	



BORDERS AND COASTGUARD AGENCY	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Recurrent Receipts</b>				
Contribution from Consolidated Fund - Head 8 (i)	7,624,000	7,624,000	7,511,000	7,402,000.00
<i>Contribution from the COVID-19 Response Fund (ii)</i>	0	1,343	0	2,705.10
Total Recurrent Receipts	7,624,000	7,625,343	7,511,000	7,404,705.10
<b>Recurrent Payments</b>				
<u>Personal Emoluments</u>				
(1) Salaries	4,103,000	4,055,000	4,050,000	3,973,473.76
(2) Overtime:				
(i) Conditioned	0	15,000	0	0.00
(ii) Emergency	1,000	0	1,000	0.00
(iii) Manning Level Maintenance	55,000	55,000	0	10,507.95
(iv) Discretionary	0	0	0	0.00
	56,000	70,000	1,000	10,507.95
(3) Allowances	1,940,000	2,030,000	1,940,000	1,947,328.80
(4) Temporary Assistance	1,000	0	1,000	0.00
(5) Bonus Payments	70,000	76,000	70,000	82,710.00
(6) Employer's Social Insurance Contributions	330,000	328,000	330,000	304,719.50
(7) Employer's Pension Contributions	660,000	646,000	660,000	622,924.52
Total Personal Emoluments	7,160,000	7,205,000	7,052,000	6,941,664.53
<u>Other Recurrent Expenditure</u>				
(8) General Expenses	11,000	10,000	11,000	4,641.20
(9) Electricity and Water	5,000	4,000	5,000	4,238.10
(10) Telephone Service	13,000	13,000	12,000	11,578.40
(11) Printing and Stationery	7,000	7,000	7,000	6,886.54
(12) Computer and Office Equipment Expenses	10,000	8,000	10,000	12,702.35
(13) Transport Expenses	2,000	3,000	2,000	2,958.00
(14) Uniforms and Protective Clothing	10,000	10,000	10,000	19,818.03
(15) Training Expenses	25,000	25,000	20,000	18,250.62
(16) Contribution to Gibraltar Development Corporation - Staff Services (iii)	72,000	93,000	89,000	89,790.94
Contracted Services:				
(17) Cleaning Services	14,000	14,000	14,000	14,255.34
(18) Radio Communications System - Gibtelecom Ltd	9,000	9,000	9,000	8,736.00
(19) Security Services	286,000	223,000	270,000	265,764.24
<i>COVID-19 Response Fund (ii)</i>	0	1,343	0	2,705.10
Total Other Recurrent Expenditure	464,000	420,343	459,000	462,324.86
Total Recurrent Payments	7,624,000	7,625,343	7,511,000	7,403,989.39
<b>TOTAL BORDERS AND COASTGUARD AGENCY</b>				
Personal Emoluments	7,160,000	7,205,000	7,052,000	6,941,664.53
Other Recurrent Expenditure	464,000	420,343	459,000	462,324.86
Total Borders and Coastguard Agency	7,624,000	7,625,343	7,511,000	7,403,989.39
<b>SUMMARY - RECURRENT</b>				
Surplus/(Deficit) brought forward	0	0	0	45.40
Receipts	7,624,000	7,625,343	7,511,000	7,404,705.10
Payments	(7,624,000)	(7,625,343)	(7,511,000)	(7,403,989.39)
Surplus/(Deficit) carried forward	0	0	0	761.11

(i) Contribution for recurrent expenditure under Head 8 Immigration and Civil Status (page 38)

(ii) Appendix R - COVID-19 Response Fund (page 279)

(iii) Appendix B - Gibraltar Development Corporation (page 181)

BORDERS AND COASTGUARD AGENCY (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>CAPITAL ACCOUNT</b>				
Surplus/(Deficit) brought forward	0	0	0	620.27
<b>Receipts</b>				
Contribution from the Improvement and Development Fund - Head 101 (i)	20,000	10,000	10,000	8,000.00
Contribution from the COVID-19 Response Fund (ii)	0	0	0	220.00
Total Capital Receipts	20,000	10,000	10,000	8,840.27
<b>Payments</b>				
Works and Equipment	20,000	10,000	10,000	8,217.74
COVID-19 Response Fund Capital Expenses (ii)	0	0	0	220.00
Total Capital Payments	20,000	10,000	10,000	8,437.74
Capital Account Surplus/(Deficit)	0	0	0	402.53
<b>SUMMARY - CAPITAL</b>				
Receipts	20,000	10,000	10,000	8,840.27
Payments	(20,000)	(10,000)	(10,000)	(8,437.74)
Surplus/(Deficit) carried forward	0	0	0	402.53

(i) Contribution for capital expenditure

(ii) Appendix R - COVID-19 Response Fund (page 279)

**HOUSING WORKS AGENCY**(i) **Minister:** Minister for Housing, Employment, Youth and Sport**(ii) ESTABLISHMENT**

2023/2024	2022/2023
1	1
1	1
3	2
1	1
1	1
<u>7</u>	<u>6</u>

2023/2024	2022/2023
1	1
3	3
1	1
4	4
1	1
1	1
<u>11</u>	<u>11</u>

2023/2024	2022/2023
2	2
7	7
11	11
1	1
17	17
4	4
<u>42</u>	<u>42</u>

2023/2024	2022/2023
<u>60</u>	<u>59</u>

**HOUSING WORKS AGENCY****ADMINISTRATION**

Grade VII (Head of Agency)  
 Grade V (Administration and Finance Higher Executive Officer)  
 Grade IV (Administration and Finance Executive Officer)  
 Grade III (Administration and Finance Officer)  
 Grade I (Support Operative)

**OPERATIONS UNIT**

Grade 8 (Chief Operating Officer)  
 Grade 7 (Zone Manager)  
 Grade 7 (Transport, Equipment and Stores Manager)  
 Grade 6 (Zone/Refurbishment Works Supervisor)  
 Grade 6 (Transport, Plant and Equipment Officer)  
 Grade 6 (Stores Officer)

**TECHNICAL DIVISION**

Grade 9 (SPTO)  
 Grade 8 (HPTO)  
 Grade 7 (PTO)  
 Grade 7a (Environmental Officer)  
 Grade 6 (TG1)  
 Grade 4 (CSSO)

**(iii) INDUSTRIAL STAFF**

2023/2024	2022/2023
<u>18</u>	<u>36</u>

**(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Human Resources Department)

2023/2024	2022/2023
<u>2</u>	<u>3</u>

**SUMMARY**

2023/2024	2022/2023
<u>80</u>	<u>98</u>

**TOTAL HOUSING WORKS AGENCY**

<b>HOUSING WORKS AGENCY</b>	<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
	<b>2023/2024</b>	<b>OUTTURN</b>	<b>2022/2023</b>	<b>2021/2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Recurrent Receipts</b>				
Contribution from Consolidated Fund - Head 37 (i)	6,407,000	6,564,000	6,656,000	6,595,000.00
<i>Contribution from the COVID-19 Response Fund (ii)</i>	0	279	0	55,861.76
<b>Total Recurrent Receipts</b>	<b>6,407,000</b>	<b>6,564,279</b>	<b>6,656,000</b>	<b>6,650,861.76</b>
<b>Recurrent Payments</b>				
<u>Personal Emoluments</u>				
(1) Salaries	2,486,000	2,040,000	2,137,000	2,188,115.10
(2) Overtime:				
(I) Conditioned	12,000	10,000	12,000	10,196.68
(II) Emergency	1,000	23,000	1,000	22,198.43
(III) Manning Level Maintenance	0	0	0	0.00
(IV) Discretionary	0	0	0	0.00
	13,000	33,000	13,000	32,395.11
(3) Allowances	60,000	210,000	200,000	198,096.83
(4) Temporary Assistance	0	0	0	0.00
(5) Bonus Payments	600,000	400,000	420,000	424,374.01
(6) Employer's Social Insurance Contributions	150,000	120,000	125,000	122,099.34
(7) Employer's Pension Contributions	0	0	0	0.00
	3,309,000	2,803,000	2,895,000	2,965,080.39
<u>Industrial Wages</u>				
(8) Basic Wages	506,000	985,000	1,006,000	1,032,061.77
(9) Overtime:				
(I) Conditioned	150,000	130,000	150,000	124,685.75
(II) Emergency	1,000	0	1,000	0.00
(III) Manning Level Maintenance	0	0	0	0.00
(IV) Discretionary	0	0	0	0.00
	151,000	130,000	151,000	124,685.75
(10) Allowances	0	0	0	0.00
(11) Bonus Payments	120,000	250,000	270,000	256,705.30
(12) Employer's Social Insurance Contributions	45,000	93,000	90,000	91,267.53
(13) Employer's Pension Contributions	0	0	0	0.00
	822,000	1,458,000	1,517,000	1,504,720.35
<b>Total Personal Emoluments</b>	<b>4,131,000</b>	<b>4,261,000</b>	<b>4,412,000</b>	<b>4,469,800.74</b>
<u>Other Recurrent Expenditure</u>				
(14) General Expenses	10,000	5,000	25,000	21,899.99
(15) Electricity and Water	8,000	9,000	8,000	6,297.55
(16) Telephone Service	40,000	39,000	35,000	32,106.57
(17) Printing and Stationery	10,000	9,000	11,000	5,956.46
(18) Computer and Office Equipment Expenses	15,000	30,000	1,000	970.48
(19) Uniforms and Protective Clothing	2,000	2,000	4,000	1,935.78
(20) Transport Expenses	20,000	15,000	20,000	17,686.29
(21) Tools and Equipment	1,000	1,000	1,000	185.75
(22) Materials	30,000	30,000	25,000	19,583.08
(23) Training Expenses	1,000	1,000	1,000	0.00
(24) Self Repair Scheme	20,000	15,000	25,000	17,559.51
(25) Technical and Design Expenses	1,000	1,000	1,000	640.00
(26) Maintenance of Estates	1,200,000	1,260,000	1,200,000	1,372,410.67
(27) Estates - Cleaning of Internal Communal Areas	100,000	95,000	140,000	112,796.80
<i>carried forward</i>	<b>1,458,000</b>	<b>1,512,000</b>	<b>1,497,000</b>	<b>1,610,028.93</b>

(i) Contribution for recurrent expenditure under Head 37 Housing (page 114)

(ii) Appendix R - COVID-19.Response Fund (page 279)



<b>HOUSING WORKS AGENCY (cont)</b>	<b>ESTIMATE 2023/2024</b>	<b>FORECAST OUTTURN 2022/2023</b>	<b>ESTIMATE 2022/2023</b>	<b>ACTUAL 2021/2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<i>brought forward</i>	1,458,000	1,512,000	1,497,000	1,610,028.93
<b>Recurrent Payments (cont)</b>				
<u>Other Recurrent Expenditure (cont)</u>				
(28) Contribution to Gibraltar Development Corporation - Staff Services (i)	62,000	82,000	80,000	67,141.59
(29) Professional Fees	10,000	40,000	10,000	39,264.91
(30) Consultancy Services	10,000	3,000	10,000	4,870.00
(31) Rents and Service Charges	351,000	330,000	230,000	37,149.65
Contracted Services:				
(32) Cleaning Services	25,000	24,000	40,000	34,154.99
(33) Lift Maintenance	360,000	310,000	377,000	331,206.27
 <i>Ex-Gratia Payments</i>	 0	 2,000	 0	 963.30
 <i>COVID-19 Response Fund Other Expenses (ii)</i>	 0	 279	 0	 55,861.76
Total Other Recurrent Expenditure	2,276,000	2,303,279	2,244,000	2,180,641.40
Total Recurrent Payments	6,407,000	6,564,279	6,656,000	6,650,442.14
<b>TOTAL HOUSING WORKS AGENCY</b>				
Payroll: Personal Emoluments	3,309,000	2,803,000	2,895,000	2,965,080.39
Industrial Wages	822,000	1,458,000	1,517,000	1,504,720.35
	4,131,000	4,261,000	4,412,000	4,469,800.74
Other Recurrent Expenditure	2,276,000	2,303,279	2,244,000	2,180,641.40
Total Housing Works Agency	6,407,000	6,564,279	6,656,000	6,650,442.14
<b>SUMMARY - RECURRENT</b>				
Surplus/(Deficit) brought forward	0	0	0	528.17
Receipts	6,407,000	6,564,279	6,656,000	6,650,861.76
Payments	(6,407,000)	(6,564,279)	(6,656,000)	(6,650,442.14)
Surplus/(Deficit) carried forward	0	0	0	947.79
<b>CAPITAL ACCOUNT</b>				
Surplus/(Deficit) brought forward	0	0	0	265.17
<b>Receipts</b>				
Contribution from the Improvement and Development Fund - Head 101 (iii)	2,000,000	4,000,000	2,730,000	4,620,000.00
Contribution from the COVID-19 Response Fund (ii)	0	0	0	0.00
Total Capital Receipts	2,000,000	4,000,000	2,730,000	4,620,265.17
<b>Payments</b>				
Works and Equipment	0	0	1,000	0.00
Housing: Works and Repairs	2,000,000	4,000,000	2,729,000	4,619,331.10
COVID-19 Response Fund Capital Expenses (ii)	0	0	0	0.00
Total Capital Payments	2,000,000	4,000,000	2,730,000	4,619,331.10
Capital Account Surplus/(Deficit)	0	0	0	934.07
<b>SUMMARY - CAPITAL</b>				
Receipts	2,000,000	4,000,000	2,730,000	4,620,265.17
Payments	(2,000,000)	(4,000,000)	(2,730,000)	(4,619,331.10)
Surplus/(Deficit) carried forward	0	0	0	934.07

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

(iii) Contribution for capital expenditure

**GIBRALTAR SPORTS AND LEISURE AUTHORITY**

(i) Minister: Minister for Housing, Employment, Youth and Sport

(ii) **ESTABLISHMENT**

2023/2024	2022/2023
1	1
2	2
4	4
3	3
9	9
2	1
26	26
3	3
3	3
11	8
1	1
<b>65</b>	<b>61</b>

**GIBRALTAR SPORTS AND LEISURE  
AUTHORITY**

Grade 1 (Chief Executive)  
 Grade 2  
 Grade 3  
 Grade 4  
 Grade 5  
 Grade 6  
 Grade 8  
 Grade 9  
 Grade 11  
 Grade 13  
**Supernumerary Staff**  
 PL 3

(iii) **INDUSTRIAL STAFF**

2023/2024	2022/2023
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** *(Source: Human Resources Department)*

2023/2024	2022/2023
0	0

**SUMMARY**

2023/2024	2022/2023
<b>65</b>	<b>61</b>

**TOTAL GIBRALTAR SPORTS AND LEISURE  
AUTHORITY**

GIBRALTAR SPORTS AND LEISURE AUTHORITY	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Recurrent Receipts</b>				
Contributions from Consolidated Fund - Head 40: (i)				
Contribution from Revenues Received	50,000	96,000	40,000	30,392.20
Additional Contribution	5,214,000	6,091,000	5,752,000	5,495,000.00
	5,264,000	6,187,000	5,792,000	5,525,392.20
<i>Contribution from the COVID-19 Response Fund (ii)</i>	0	0	0	0.00
Total Recurrent Receipts	5,264,000	6,187,000	5,792,000	5,525,392.20
<b>Recurrent Payments</b>				
<b>Personal Emoluments</b>				
(1) Salaries	1,935,000	2,000,000	2,070,000	2,026,958.48
(2) Overtime:				
(i) Conditioned	345,000	360,000	345,000	348,946.52
(ii) Emergency	1,000	70,000	1,000	49,551.47
(iii) Manning Level Maintenance	80,000	100,000	80,000	85,444.76
(iv) Discretionary	0	0	0	0.00
	426,000	530,000	426,000	483,942.75
(3) Allowances	270,000	265,000	270,000	255,010.46
(4) Temporary Assistance	112,000	110,000	112,000	111,664.30
(5) Employer's Social Insurance Contributions	160,000	160,000	160,000	158,072.05
(6) Employer's Pension Contributions	247,000	247,000	245,000	247,494.14
Total Personal Emoluments	3,150,000	3,312,000	3,283,000	3,283,142.18
<b>Other Recurrent Expenditure</b>				
(7) General Expenses	50,000	64,000	50,000	41,424.26
(8) Electricity and Water	430,000	420,000	430,000	399,590.24
(9) Telephone Service	15,000	14,000	15,000	13,850.20
(10) Printing and Stationery	5,000	4,000	5,000	5,018.73
(11) Computer and Office Equipment Expenses	7,000	24,000	7,000	6,111.70
(12) Sports Development Unit	10,000	10,000	10,000	5,488.74
(13) Transport Expenses	7,000	3,000	7,000	7,494.87
(14) Training Expenses	5,000	3,000	5,000	6,880.23
(15) Stay and Play Programme	10,000	10,000	5,000	3,799.64
(16) Uniforms and Protective Clothing	15,000	10,000	15,000	14,148.46
(17) Other Facilities and Equipment	10,000	18,000	10,000	21,612.80
(18) Sports Grants	300,000	300,000	300,000	142,592.38
(19) Hosting of Special Sports and Leisure Events	150,000	770,000	550,000	506,307.70
(20) Bathing Pavilion Expenses	90,000	115,000	90,000	116,986.51
(21) Europa Gymnasium	2,000	0	2,000	0.00
Contracted Services:				
(22) Upkeep of Facilities	310,000	385,000	310,000	301,658.92
(23) Swimming Pool Expenses	360,000	350,000	360,000	374,021.45
(24) Playground Expenses	180,000	175,000	180,000	116,487.84
(25) Anti Doping Measures	1,000	0	1,000	0.00
(26) Cleaning Services	156,000	150,000	156,000	158,724.36
(27) Digitalisation Expenses	1,000	0	1,000	0.00
<i>Ex-Gratia Payments</i>	0	50,000	0	0.00
<i>COVID-19 Response Fund other Expenses (ii)</i>	0	0	0	0.00
Total Other Recurrent Expenditure	2,114,000	2,875,000	2,509,000	2,242,199.03
Total Recurrent Payments	5,264,000	6,187,000	5,792,000	5,525,341.21

(i) Contribution for recurrent expenditure under Head 40 Sport and Leisure (page 121)

(ii) Appendix R - COVID-19 Response Fund (page 279)

GIBRALTAR SPORTS AND LEISURE AUTHORITY (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>TOTAL GIBRALTAR SPORTS AND LEISURE AUTHORITY</b>				
Personal Emoluments	3,150,000	3,312,000	3,283,000	3,283,142.18
Other Recurrent Expenditure	2,114,000	2,875,000	2,509,000	2,242,199.03
Total Gibraltar Sports and Leisure Authority	5,264,000	6,187,000	5,792,000	5,525,341.21
<b>SUMMARY - RECURRENT</b>				
Surplus/(Deficit) brought forward	0	0	0	841.91
Receipts	5,264,000	6,187,000	5,792,000	5,525,392.20
Payments	(5,264,000)	(6,187,000)	(5,792,000)	(5,525,341.21)
Surplus/(Deficit) carried forward	0	0	0	892.90
<b>CAPITAL ACCOUNT</b>				
Surplus/(Deficit) brought forward	0	0	0	103.87
<b>Receipts</b>				
Contribution from the Improvement and Development Fund - Head 101 (i)	10,000	130,000	10,000	183,000.00
Contribution from Covid-19 Response Fund (ii)	0	0	0	0.00
Total Capital Receipts	10,000	130,000	10,000	183,103.87
<b>Payments</b>				
Works and Equipment	10,000	130,000	10,000	182,568.02
COVID-19 Response Fund Capital Expenses (ii)	0	0	0	0.00
Total Capital Payments	10,000	130,000	10,000	182,568.02
Capital Account Surplus/(Deficit)	0	0	0	535.85
<b>SUMMARY - CAPITAL</b>				
Receipts	10,000	130,000	10,000	183,103.87
Payments	(10,000)	(130,000)	(10,000)	(182,568.02)
Surplus/(Deficit) carried forward	0	0	0	535.85

(i) Contribution for capital expenditure

(ii) Appendix R - COVID-19 Response Fund (page 279)



**GIBRALTAR HEALTH AUTHORITY**(i) **Minister:** Minister for Digital, Financial Services, Health Authority and Public Utilities(ii) **ESTABLISHMENT**

						<b><u>GIBRALTAR HEALTH AUTHORITY</u></b>
						<b><u>ADMINISTRATION AND SUPPORT GRADES</u></b>
2023/2024			2022/2023			
TOTAL			TOTAL			
FT	PT/JS	FTE	FTE	PT/JS	FT	
1	0	1	1	0	1	Director General
1	0	1	2	0	2	Unit General Manager
1	0	1	1	0	1	Executive Director of Finance
3	0	3	3	0	3	Senior Officer
1	0	1	1	0	1	Director of IMT
1	0	1	1	0	1	Information and Communication Technology Manager
1	0	1	1	0	1	Information Systems Manager
3	1	3.5	3.5	1	3	Senior EHT Officer / Information
4	0	4	2	0	2	Senior Executive Officer
1	0	1	1	0	1	Cancer Services Co-ordinator
8	0	8	7	0	7	Higher Executive Officer
1	0	1	1	0	1	Associate Director - Catering
1	0	1	1	0	1	Professional & Technology Officer
1	0	1	1	0	1	P & G S 'C'
20	0	20	16	0	16	Executive Officer
1	0	1	1	0	1	Deputy Associate Director - Catering
1	0	1	1	0	1	Materials Management Supervisor
1	0	1	1	0	1	Stores Supervisory Grade D
6	0	6	6	0	6	EHT Officer
3	0	3	3	0	3	Clinical Informatic Officer
18	0	18	18	0	18	Hospital Attendant
20	6	23	22	6	19	Administrative Officer
4	0	4	4	0	4	Assistant Electrical Health Technician
23	6	26	28	6	25	GHA Clerk
8	2	9	9	2	8	Ward Clerk
6	0	6	6	0	6	A&E Clerk
3	5	5.5	5.5	5	3	Receptionist
14	1	14.5	14.5	1	14	GHA Junior Clerk
1	0	1	1	0	1	PALS Manager
24	1	24.5	20.5	1	20	Administrative Assistant
5	0	5	5	0	5	Medical Secretary
4	1	4.5	4.5	1	4	Personal Secretary
0	1	0.5	0.5	1	0	Typist
2	0	2	2	0	2	Junior GHA Clerk/Word Processor
1	0	1	1	0	1	Domestic Services Manager
1	0	1	1	0	1	Deputy Domestic Services Manager
1	0	1	1	0	1	Industrial Relations Advisor
1	0	1	1	0	1	Health and Safety Advisor
0	0	0	0.5	1	0	Systems Programmer
0	0	0	1	0	1	Senior Professional & Technology Officer
<b>196</b>	<b>24</b>	<b>208</b>	<b>200.5</b>	<b>25</b>	<b>188</b>	

**GIBRALTAR HEALTH AUTHORITY (cont)****(ii) ESTABLISHMENT (cont)**

		2023/2024		2022/2023		
		TOTAL		TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT	
48	3	49.5	49.5	3	48	
1	0	1	1	0	1	
5	0	5	5	0	5	
24	8	28	28.5	7	25	
16	2	17	17	2	16	
6	0	6	6	0	6	
1	0	1	1	0	1	
6	0	6	6	0	6	
1	0	1	1	0	1	
1	0	1	1	0	1	
1	0	1	1	0	1	
1	1	1.5	1.5	1	1	
1	0	1	1	0	1	
2	0	2	2	0	2	
5	0	5	5	0	5	
5	0	5	5	0	5	
1	0	1	1	0	1	
1	0	1	1	0	1	
1	0	1	1	0	1	
1	0	1	1	0	1	
1	0	1	1	0	1	
5	0	5	5	0	5	
1	0	1	1	0	1	
1	0	1	1	0	1	
1	0	1	1	0	1	
7	0	7	7	0	7	
1	0	1	1	0	1	
1	0	1	1	0	1	
6	0	6	6	0	6	
1	0	1	1	0	1	
1	0	1	1	0	1	
2	0	2	2	0	2	
1	0	1	1	0	1	
1	0	1	1	0	1	
4	0	4	4	0	4	
4	0	4	4	0	4	
4	0	4	4	0	4	
5	0	5	4	0	4	
9	0	9	9	0	9	
1	0	1	1	0	1	
1	0	1	1	0	1	
1	0	1	1	0	1	
5	1	5.5	5.5	1	5	
3	0	3	3	0	3	
10	1	10.5	10	0	10	
5	0	5	5	0	5	
1	0	1	1	0	1	
1	0	1	1	0	1	
0	3	1.5	1.5	3	0	
1	0	1	1	0	1	
5	1	5.5	5.5	1	5	
Carried Forward	216	20	226	225	18	216

**GIBRALTAR HEALTH AUTHORITY (cont)****MEDICAL AND ALLIED PROFESSIONS**

Consultant
Director of Public Health
Associate Specialist
General Practitioner
Non Consultant Hospital Doctor
Clinical Fellow/Reg in Anaesthesia & ITU
Physiologist
Resident Medical Officer
Palliative Care Doctor
Pathology Services Manager
Public Analyst
Deputy Public Analyst
Senior Dental Officer
Dental Officer
Clinical Psychologist
Chief Speech / Language Therapist
Head of Optometry
Hospital Optometrist
Senior Clinical Pharmacist / Dispensary Manager
Radiology Services Manager
Clinical Pharmacist
Blood Bank Manager
Quality Manager
Senior Biomedical Scientist
Physiotherapy Services Manager
Head Occupational Therapist
Speech & Language Therapist
Speech & Language Therapist Junior
Senior Donor Carer
Health Promotion Officer
Public Health Information Analyst
Specialist Dietitian
Approved Mental Health Practitioner
Dietitian Senior I
Occupational Therapist Senior I
Senior Physiotherapist I
Senior Radiographer I
Provider of Clinical Governance and Ultrasonography
Head Orthoptist
Counsellor
Biomedical Scientist
Senior Radiographer II
Senior Physiotherapist II
Occupational Therapist Senior II
Basic Grade Pharmacist
Medical Librarian
Pathology Production Assistant
Cytology Screener
Biomedical Assistant

**GIBRALTAR HEALTH AUTHORITY (cont)**

(ii) ESTABLISHMENT (cont)

	2023/2024			2022/2023		
	FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT
<i>Brought Forward</i>	216	20	226	225	18	216
	3	0	3	3	0	3
	6	0	6	6	0	6
	1	2	2	2	2	1
	2	1	2.5	2.5	1	2
	2	0	2	2	0	2
	1	0	1	1	0	1
	<b>231</b>	<b>23</b>	<b>242.5</b>	<b>241.5</b>	<b>21</b>	<b>231</b>

**GIBRALTAR HEALTH AUTHORITY (cont)**

**MEDICAL AND ALLIED PROFESSIONS (cont)**

Technical Instructor II  
 Dental Nurse  
 Physiotherapy Helper  
 Junior Occupational Therapist  
 Radiography Assistant  
 Physiotherapy Junior

	2023/2024			2022/2023		
	FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	7	0	7	7	0	7
	1	0	1	1	0	1
	4	0	4	4	0	4
	14	8	18	18	8	14
	1	0	1	1	0	1
	7	0	7	7	0	7
	8	0	8	8	0	8
	43	0	43	43	0	43
	1	0	1	1	0	1
	2	0	2	2	0	2
	2	0	2	2	0	2
	1	0	1	1	0	1
	2	0	2	2	0	2
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	2	0	2	2	0	2
	98	16	106	106	16	98
	24	5	26.5	26.5	7	23
	3	0	3	3	0	3
	13	1	13.5	13.5	1	13
	8	0	8	8	0	8
	35	3	36.5	35.5	3	34
	2	0	2	2	0	2
	24	0	24	24	0	24
	10	0	10	10	0	10
	59	9	63.5	71	10	66
	3	0	3	3	0	3
	1	1	1.5	1.5	1	1
	0	0	0	1	0	1
<i>Carried Forward</i>	<b>389</b>	<b>43</b>	<b>410.5</b>	<b>418</b>	<b>46</b>	<b>395</b>

**NURSING**

Director of Nursing Services  
 Principal Nurse Lecturer  
 Senior Nurse Lecturer  
 Nurse Lecturer  
 Clinical Nurse Manager  
 Resuscitation Officer  
 Matron  
 Staff Midwife  
 TSSU/CSSD Manager  
 TSSU/CSSD Technician  
 Nurse Practitioner  
 Charge Nurse  
 Charge Nurse - Ophthalmic  
 Nurse Specialist - Breast  
 Nurse Specialist - Cardiac Rehab  
 Nurse Specialist - Chemotherapy  
 Nurse Specialist - Dermatology  
 Nurse Specialist - Diabetes  
 Nurse Specialist - Ophthalmic  
 Nurse Specialist - Palliative Care  
 Nurse Specialist - Sexual Health  
 Nurse Specialist - Stoma Care  
 Nurse Specialist - Urology  
 Pre-Assessment Nurse  
 Registered Nurse  
 Registered Nurse - CCU  
 Registered Nurse - Chemotherapy  
 Registered Nurse - Child  
 Registered Nurse - Dialysis  
 Registered Nurse - Mental Health  
 Registered Nurse - Ophthalmic  
 Registered Nurse - Theatre/Day Surgery  
 Operating Department Practitioner  
 Enrolled Nurse  
 Enrolled Nurse - Ophthalmic  
 Nursing Auxiliary  
 Head of School



**GIBRALTAR HEALTH AUTHORITY** (cont)(ii) **ESTABLISHMENT** (cont)

	2023/2024			2022/2023		
	FT	PT/JS	FTE	FTE	PT/JS	FT
<i>Brought Forward</i>	389	43	410.5	418	46	395
	102	10	107	107.5	11	102
	2	0	2	1	0	1
	1	0	1	0	0	0
	1	0	1	0	0	0
	<b>495</b>	<b>53</b>	<b>521.5</b>	<b>526.5</b>	<b>57</b>	<b>498</b>

		TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT		
1	0	1	1	0	1		
1	0	1	1	0	1		
1	0	1	1	0	1		
4	0	4	4	0	4		
1	0	1	1	0	1		
8	0	8	6	0	6		
14	0	14	16	0	16		
15	0	15	15	0	15		
<b>45</b>	<b>0</b>	<b>45</b>	<b>45</b>	<b>0</b>	<b>45</b>		

		TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT		
1	1	1.5	0	0	0		
0	0	0	1	0	1		
0	0	0	0.5	1	0		
<b>1</b>	<b>1</b>	<b>1.5</b>	<b>1.5</b>	<b>1</b>	<b>1</b>		

		TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT		
968	101	1018.5	1015	104	963		

(iii) **INDUSTRIAL STAFF**

		TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT		
113	77	151.5	151.5	77	113		

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Human Resources Department)

		TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT		
20	1	20.5	18.5	1	18		

**SUMMARY**

		TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT		
<b>1101</b>	<b>179</b>	<b>1190.5</b>	<b>1185</b>	<b>182</b>	<b>1094</b>		

**GIBRALTAR HEALTH AUTHORITY** (cont)**NURSING** (cont)

Nursing Assistant  
Nursing Assistant - Ophthalmic  
Principal Information Analyst/Statistician  
MH Divisional Site & Services Manager

**AMBULANCE SERVICE**

Chief Ambulance Officer  
Deputy Chief Ambulance Officer  
Station Manager  
Station Officer  
Ambulance Call Taker/Dispatcher  
Paramedic  
Emergency Medical Technician  
Ambulance Care Assistant

**SUPERNUMERARY POSTS**

Dental Nurse  
Senior Physiotherapist I  
Senior Physiotherapist II

**TOTAL GIBRALTAR HEALTH AUTHORITY**

GIBRALTAR HEALTH AUTHORITY	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Recurrent Receipts</b>				
Contributions from Consolidated Fund - Head 46: (i)				
Contribution from Revenues Received	80,550,000	78,580,000	78,450,000	76,078,844.11
Additional Contribution	44,079,000	70,290,442	45,855,000	70,065,000.00
	124,629,000	148,870,442	124,305,000	146,143,844.11
Contribution from Social Assistance Fund (ii)	3,500,000	3,500,000	3,500,000	3,500,000.00
Contribution from Statutory Benefits Fund	664,000	632,000	632,000	601,655.00
	4,164,000	4,132,000	4,132,000	4,101,655.00
Contribution from the COVID-19 Response Fund (iii)	0	2,070,558	0	20,137,592.86
<b>Total Recurrent Receipts</b>	<b>128,793,000</b>	<b>155,073,000</b>	<b>128,437,000</b>	<b>170,383,091.97</b>
<b>Recurrent Payments</b>				
<b>Personal Emoluments</b>				
(1) Salaries	42,416,000	42,220,000	42,500,000	41,989,911.61
(2) Overtime:				
(I) Conditioned	2,000,000	2,000,000	2,140,000	2,101,305.56
(II) Emergency	1,000	705,000	1,000	877,549.08
(III) Manning Level Maintenance	1,000	1,005,000	1,000	1,319,131.96
(IV) Discretionary	0	0	0	0.00
	2,002,000	3,710,000	2,142,000	4,297,986.60
(3) Allowances	8,500,000	8,550,000	8,000,000	8,408,827.63
(4) Gratuities	800,000	800,000	900,000	812,473.39
(5) Employer's Social Insurance Contributions	2,415,000	2,790,000	2,850,000	2,722,346.88
(6) Employer's Pension Contributions	3,483,000	3,660,000	3,750,000	4,336,905.74
	59,616,000	61,730,000	60,142,000	62,568,451.85
<b>Industrial Wages</b>				
(7) Basic Wages	3,290,000	3,270,000	3,015,000	3,301,962.30
(8) Overtime:				
(I) Conditioned	820,000	780,000	890,000	894,829.88
(II) Emergency	1,000	285,000	1,000	309,639.95
(III) Manning Level Maintenance	1,000	375,000	1,000	463,151.47
(IV) Discretionary	0	0	0	0.00
	822,000	1,440,000	892,000	1,667,621.30
(9) Allowances	115,000	130,000	120,000	115,646.23
(10) Employer's Social Insurance Contributions	430,000	430,000	420,000	421,014.28
(11) Employer's Pension Contributions	270,000	325,000	326,000	319,088.50
	4,927,000	5,595,000	4,773,000	5,825,332.61
<b>Total Personal Emoluments</b>	<b>64,543,000</b>	<b>67,325,000</b>	<b>64,915,000</b>	<b>68,393,784.46</b>
<b>Other Recurrent Expenditure</b>				
(12) Locum Cover	1,000	0	0	0.00
(13) Bank Cover	1,000	0	0	0.00
(14) Other Cover	1,000	0	0	0.00
(15) Visiting Consultants Fees and Expenses and Other Contracted Medical Services	1,500,000	2,230,000	1,700,000	2,182,327.13
(16) Recruitment Expenses	750,000	1,330,000	750,000	1,986,104.37
(17) General Expenses	29,000	200,000	120,000	376,838.59
(18) Electricity and Water	1,200,000	1,200,000	960,000	1,172,743.55
(19) Telephone Service	300,000	425,000	300,000	496,651.61
(20) Printing and Stationery	85,000	100,000	85,000	86,637.68
(21) Computer and Office Equipment Expenses	226,000	1,880,000	1,350,000	1,039,165.58
(22) Postage Expenses	10,000	15,000	10,000	43,339.36
<i>carried forward</i>	4,103,000	7,380,000	5,275,000	7,383,807.87

(i) Contribution for recurrent expenditure under Head 46 Health and Social Care (page 135)

(ii) Appendix K - Social Assistance Fund (page 245)

(iii) Appendix R - COVID-19 Response Fund (page 279)

GIBRALTAR HEALTH AUTHORITY (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<i>brought forward</i>	4,103,000	7,380,000	5,275,000	7,383,807.87
<b>Recurrent Payments (cont)</b>				
<u>Other Recurrent Expenditure (cont)</u>				
(23) GPMS Prescriptions	9,000,000	11,050,000	9,000,000	12,094,755.27
(24) Drugs and Pharmaceuticals	9,000,000	11,040,000	9,000,000	9,474,014.23
(25) Medical Departments	6,000,000	7,060,000	5,775,000	18,237,765.59
(26) Medical and Surgical Appliances	2,000,000	3,150,000	2,000,000	2,824,727.66
(27) Uniforms and Protective Clothing	300,000	230,000	300,000	360,181.77
(28) Patients Appliances	385,000	510,000	360,000	458,820.52
(29) Dressings, Aids, Medical Gases and Tests	1,750,000	2,140,000	1,750,000	2,831,776.23
(30) Provisions	650,000	640,000	650,000	596,442.82
(31) Laundry Expenses	415,000	550,000	415,000	564,765.77
(32) Cleaning Expenses	310,000	380,000	302,000	431,131.74
(33) Transport Expenses	300,000	190,000	450,000	406,633.06
(34) Fuel and Gas	280,000	290,000	280,000	5,439.60
(35) Compensation and Legal Costs	1,000	1,140,000	1,000	1,239,933.25
(36) Official Visits and Functions	5,000	4,000	5,000	0.00
(37) School of Health Studies Expenses	500,000	480,000	500,000	376,303.63
(38) Insurance Expenses	4,000,000	4,403,000	3,700,000	3,981,642.74
(39) Sponsored Patients	10,000,000	13,720,000	10,000,000	14,745,455.67
(40) Dialysis	350,000	330,000	350,000	440,133.89
(41) Rents and Service Charges	405,000	280,000	150,000	34,555.97
(42) Registration Board	100,000	135,000	62,000	158,432.30
(43) Repairs and Maintenance	375,000	760,000	375,000	794,794.98
(44) Disposal of Clinical Waste	1,948,000	2,050,000	1,490,000	2,418,565.99
(45) Techno-Medical Services provided by GEA	1,184,000	1,160,000	1,350,000	1,261,371.52
(46) Maintenance Agreements and Licences	1,689,000	0	0	0.00
(47) Other Maintenance Agreements	1,500,000	1,380,000	1,500,000	1,587,240.83
(48) Contribution to Gibraltar Development Corporation - Staff Services (i)	658,000	605,000	579,000	674,532.12
(49) Fire Prevention	20,000	21,000	20,000	3,426.54
(50) Ex-Gratia Payments	1,000	150,000	1,000	30,142.20
Rentals:				
(51) Europort Paediatric Centre	539,000	530,000	498,000	494,574.69
(52) Europort PCC - New Build	737,000	708,000	691,000	871,568.56
(53) Information Management & Technology - Europort	68,000	67,000	51,000	35,811.25
(54) Finance & Procurement Europort	117,000	112,000	115,000	145,955.85
(55) Hospital Rental	5,080,000	5,090,000	5,080,000	5,033,980.55
Contracted Services:				
(56) Security Services	450,000	780,000	424,000	873,905.72
(57) Upkeep of Planted Areas	10,000	15,000	3,000	2,280.00
(58) Radio Communication System - Gibtelecom Ltd	20,000	17,900	20,000	16,154.07
<i>carried forward</i>	64,250,000	78,547,900	62,522,000	90,891,024.45

(i) Appendix B - Gibraltar Development Corporation (page 181)



GIBRALTAR HEALTH AUTHORITY (cont)	ESTIMATE 2023/2024	FORECAST OUTTURN 2022/2023	ESTIMATE 2022/2023	ACTUAL 2021/2022
	£	£	£	£
<i>brought forward</i>	64,250,000	78,547,900	62,522,000	90,891,024.45
<b>Recurrent Payments (cont)</b>				
<u>Other Recurrent Expenditure (cont)</u>				
<i>Relief Cover</i>	0	9,200,000	1,000,000	11,097,976.07
<i>Losses of Public Funds</i>	0	100	0	214.73
<i>COVID-19 Response Fund Other Expenses (i)</i>	0	0	0	0.00
Total Other Recurrent Expenditure	64,250,000	87,748,000	63,522,000	101,989,215.25
Total Recurrent Payments	128,793,000	155,073,000	128,437,000	170,382,999.71
<b>TOTAL GIBRALTAR HEALTH AUTHORITY</b>				
Payroll: Personal Emoluments	59,616,000	61,730,000	60,142,000	62,568,451.85
Industrial Wages	4,927,000	5,595,000	4,773,000	5,825,332.61
Other Recurrent Expenditure	64,543,000	67,325,000	64,915,000	68,393,784.46
Total Gibraltar Health Authority	128,793,000	155,073,000	128,437,000	170,382,999.71
<b>SUMMARY - RECURRENT</b>				
Surplus/(Deficit) brought forward	0	0	0	68.17
Receipts	128,793,000	155,073,000	128,437,000	170,383,091.97
Payments	(128,793,000)	(155,073,000)	(128,437,000)	(170,382,999.71)
Surplus/(Deficit) carried forward	0	0	0	160.43
<b>CAPITAL ACCOUNT</b>				
Surplus/(Deficit) brought forward	0	0	0	790.43
<b>Receipts</b>				
Contribution from the Improvement and Development Fund - Head 101 (ii)	3,000,000	2,000,000	2,000,000	1,936,000.00
<i>Contribution from the COVID-19 Response Fund (i)</i>	0	0	0	224,624.95
Total Capital Receipts	3,000,000	2,000,000	2,000,000	2,161,415.38
<b>Payments</b>				
Works and Equipment	3,000,000	2,000,000	2,000,000	1,936,449.42
<i>COVID-19 Response Fund Capital Expenses (i)</i>	0	0	0	224,624.95
Total Capital Payments	3,000,000	2,000,000	2,000,000	2,161,074.37
Capital Account Surplus/(Deficit)	0	0	0	341.01
<b>SUMMARY - CAPITAL</b>				
Receipts	3,000,000	2,000,000	2,000,000	2,161,415.38
Payments	(3,000,000)	(2,000,000)	(2,000,000)	(2,161,074.37)
Surplus/(Deficit) carried forward	0	0	0	341.01

(i) Appendix R - COVID-19 Response Fund (page 279)

(ii) Contribution for capital expenditure

<b>GIBRALTAR HEALTH AUTHORITY - COVID-19 RESPONSE FUND</b>	<b>ESTIMATE 2023/2024</b>	<b>FORECAST OUTTURN 2022/2023</b>	<b>ESTIMATE 2022/2023</b>	<b>ACTUAL 2021/2022</b>
	£	£	£	£
<b>Recurrent Receipts</b>				
<i>Contribution from the COVID-19 Response Fund (i)</i>	0	2,070,558	0	20,137,592.86
<b>Total Recurrent Receipts</b>	0	2,070,558	0	20,137,592.86
<b>Recurrent Payments</b>				
<b>Personal Emoluments</b>				
<i>Salaries</i>	0	41,268	0	0.00
<i>Overtime:</i>				
<i>Conditioned</i>	0	15,792	0	0.00
<i>Emergency</i>	0	2,328	0	132,304.91
<i>Manning Level Maintenance</i>	0	27,660	0	251,989.19
<i>Discretionary</i>	0	20,313	0	39,368.86
	0	66,093	0	423,662.96
<i>Allowances</i>	0	152,149	0	0.00
<i>Gratuities</i>	0	0	0	0.00
<i>Employer's Social Insurance Contributions</i>	0	0	0	0.00
<i>Employer's Pension Contributions</i>	0	0	0	0.00
	0	259,510	0	423,662.96
<b>Industrial Wages</b>				
<i>Basic Wages</i>	0	0	0	0.00
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0.00
<i>Emergency</i>	0	0	0	0.00
<i>Manning Level Maintenance</i>	0	0	0	0.00
<i>Discretionary</i>	0	0	0	0.00
	0	0	0	0.00
<i>Allowances</i>	0	0	0	0.00
<i>Employer's Social Insurance Contributions</i>	0	0	0	0.00
<i>Employer's Pension Contributions</i>	0	0	0	0.00
	0	0	0	0.00
<b>Total Personal Emoluments</b>	0	259,510	0	423,662.96
<b>Other Recurrent Expenditure</b>				
<i>Locum Cover</i>	0	0	0	0.00
<i>Bank Cover</i>	0	0	0	0.00
<i>Other Cover</i>	0	0	0	0.00
<i>Visiting Consultants Fees and Expenses and Other Contracted Medical Services</i>	0	0	0	100,000.00
<i>Recruitment Expenses</i>	0	52,676	0	813,077.08
<i>General Expenses</i>	0	17,194	0	71,228.05
<i>Electricity and Water</i>	0	223	0	5,317.20
<i>Telephone Service</i>	0	0	0	36,717.15
<i>Printing and Stationery</i>	0	2,225	0	7,803.10
<i>Computer and Office Equipment Expenses</i>	0	84,812	0	77,277.07
<i>Postage Expenses</i>	0	0	0	0.00
<i>GPMS Prescriptions</i>	0	0	0	0.00
<i>Drugs and Pharmaceuticals</i>	0	16,560	0	28,993.20
<i>Medical Departments</i>	0	344,015	0	13,146,186.45
<i>Medical and Surgical Appliances</i>	0	0	0	0.00
<i>Uniforms and Protective Clothing</i>	0	0	0	13,174.02
<i>Patients Appliances</i>	0	0	0	0.00
<i>Dressings, Aids, Medical Gases and Tests</i>	0	10	0	78,113.33
<i>carried forward</i>	0	517,715	0	14,377,886.65

(i) Appendix R - COVID-19 Response Fund (page 279)



<b>GIBRALTAR HEALTH AUTHORITY - COVID-19 RESPONSE FUND</b> (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<i>brought forward</i>	0	517,715	0	14,377,886.65
<b>Recurrent Payments</b> (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
<i>Provisions</i>	0	0	0	355.34
<i>Laundry Expenses</i>	0	0	0	0.00
<i>Cleaning Expenses</i>	0	3,803	0	45,967.22
<i>Transport Expenses</i>	0	0	0	0.00
<i>Fuel and Gas</i>	0	0	0	0.00
<i>Compensation and Legal Costs</i>	0	0	0	0.00
<i>Official Visits and Functions</i>	0	0	0	0.00
<i>School of Health Studies Expenses</i>	0	0	0	0.00
<i>Insurance Expenses</i>	0	0	0	64,046.50
<i>Sponsored Patients</i>	0	0	0	0.00
<i>Dialysis</i>	0	0	0	0.00
<i>Rents and Service Charges</i>	0	0	0	0.00
<i>Registration Board</i>	0	0	0	0.00
<i>Repairs and Maintenance</i>	0	6,608	0	81,567.55
<i>Disposal of Clinical Waste</i>	0	69,638	0	357,057.61
<i>Techno-Medical Services provided by GEA</i>	0	0	0	0.00
<i>Maintenance Agreements and Licences</i>	0	0	0	0.00
<i>Other Maintenance Agreements</i>	0	0	0	0.00
<i>Contribution to Gibraltar Development Corporation - Staff Services</i>	0	0	0	0.00
<i>Fire Prevention</i>	0	0	0	0.00
<i>Ex-Gratia Payments</i>	0	0	0	0.00
<i>Rentals:</i>				
<i>Europort Paediatric Centre</i>	0	0	0	0.00
<i>Europort PCC - New Build</i>	0	0	0	0.00
<i>Information Management &amp; Technology - Europort</i>	0	0	0	0.00
<i>Finance &amp; Procurement Europort</i>	0	0	0	0.00
<i>Hospital Rental</i>	0	0	0	0.00
<i>Contracted Services:</i>				
<i>Security Services</i>	0	32,454	0	425,795.57
<i>Upkeep of Planted Areas</i>	0	0	0	0.00
<i>Radio Communication System - Gibtelecom Ltd</i>	0	0	0	0.00
<i>Relief Cover</i>	0	1,180,830	0	4,361,253.46
<i>Losses of Public Funds</i>	0	0	0	0.00
<i>COVID-19 Response Fund Other Expenses (i)</i>	0	0	0	0.00
<b>Total Other Recurrent Expenditure</b>	0	1,811,048	0	19,713,929.90
<b>Total Recurrent Payments</b>	0	2,070,558	0	20,137,592.86
<b>TOTAL GIBRALTAR HEALTH AUTHORITY</b>				
<b>Payroll: Personal Emoluments</b>	0	259,510	0	423,662.96
<b>Industrial Wages</b>	0	0	0	0.00
	0	259,510	0	423,662.96
<b>Other Recurrent Expenditure</b>	0	1,811,048	0	19,713,929.90
<b>Total Gibraltar Health Authority</b>	0	2,070,558	0	20,137,592.86
<b>SUMMARY - RECURRENT</b>				
<b>Surplus/(Deficit) brought forward</b>	0	0	0	0.00
<b>Receipts</b>	0	2,070,558	0	20,137,592.86
<b>Payments</b>	0	(2,070,558)	0	(20,137,592.86)
<b>Surplus/(Deficit) carried forward</b>	0	0	0	0.00

(i) Appendix R - COVID-19 Response Fund (page 279)

<b>GIBRALTAR HEALTH AUTHORITY - COVID-19 RESPONSE FUND (cont)</b>	<b>ESTIMATE 2023/2024</b>	<b>FORECAST OUTTURN 2022/2023</b>	<b>ESTIMATE 2022/2023</b>	<b>ACTUAL 2021/2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>CAPITAL ACCOUNT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	0.00
<b>Receipts</b>				
<i>Contribution from the COVID-19 Response Fund (i)</i>	0	0	0	224,624.95
Total Capital Receipts	0	0	0	224,624.95
<b>Payments</b>				
<i>COVID-19 Response Fund Capital Expenses (i)</i>	0	0	0	224,624.95
Total Capital Payments	0	0	0	224,624.95
Capital Account Surplus/(Deficit)	0	0	0	0.00
<b><u>SUMMARY - CAPITAL</u></b>				
Receipts	0	0	0	224,624.95
Payments	0	0	0	(224,624.95)
Surplus/(Deficit) carried forward	0	0	0	0.00

(i) Appendix R - COVID-19 Response Fund (page 279)

**GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION**(i) **Minister:** Minister for Digital, Financial Services, Health Authority and Public Utilities(ii) **ESTABLISHMENT****GHA - ELDERLY RESIDENTIAL SERVICES SECTION**

2023/2024		2022/2023			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
2	0	2	2	0	2
2	1	2.5	2.5	1	2
2	0	2	2	0	2
1	0	1	1	0	1
1	0	1	1	0	1
<b>8</b>	<b>1</b>	<b>8.5</b>	<b>8.5</b>	<b>1</b>	<b>8</b>

**ADMINISTRATIVE GRADES**

Executive Officer  
 Administrative Officer  
 Personal Secretary  
 Catering Manager  
 Technical Officer (PTO)

2023/2024		2022/2023			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
2	1	2.5	2.5	1	2
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
3	0	3	3	0	3
1	0	1	1	0	1
7	0	7	7	0	7
27	2	28	28	2	27
1	0	1	1	0	1
14	0	14	14	0	14
143	37	161.5	161.5	37	143
2	0	2	2	0	2
1	0	1	1	0	1
1	1	1.5	1.5	1	1
0	0	0	1	0	1
<b>205</b>	<b>41</b>	<b>225.5</b>	<b>226.5</b>	<b>41</b>	<b>206</b>

**NURSING GRADES**

General Practitioner  
 Speech and Language Therapist  
 Occupational Therapist  
 Nursing Co-ordinator  
 Deputy Nursing Co-ordinator  
 Matron  
 Sister/Charge Nurse  
 Registered General Nurse  
 Practice Development Sisters  
 Enrolled Nurse  
 Nursing Assistant  
 Physiotherapist Helper  
 Physiotherapist (Senior I)  
 Physiotherapist (Senior II)  
 Care Manager with Nursing Responsibilities

2023/2024		2022/2023			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
213	42	234	235	42	214

(iii) **INDUSTRIAL STAFF**

2023/2024		2022/2023			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
61	2	62	63	2	62

**GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION** (cont)

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Human Resources Department)

2023/2024		2022/2023			
TOTAL		TOTAL			
FT	PT/JS	FTE	FTE	PT/JS	FT
6	0	6	8	0	8

**SUMMARY**

2023/2024		2022/2023			
TOTAL		TOTAL			
FT	PT/JS	FTE	FTE	PT/JS	FT
280	44	302	306	44	284

**TOTAL GHA - ELDERLY RESIDENTIAL SERVICES SECTION**

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Recurrent Receipts</b>				
Contributions from Consolidated Fund - Head 47: (i)				
Contribution from Revenues Received	1,500,000	1,550,000	1,500,000	1,382,770.67
Additional Contribution	23,932,000	24,555,249	21,869,000	23,798,000.00
	25,432,000	26,105,249	23,369,000	25,180,770.67
Contribution from the COVID-19 Response Fund (ii)	0	239,751	120,000	962,503.38
<b>Total Recurrent Receipts</b>	<b>25,432,000</b>	<b>26,345,000</b>	<b>23,489,000</b>	<b>26,143,274.05</b>
<b>Recurrent Payments</b>				
<b>Personal Emoluments</b>				
(1) Salaries	6,419,000	6,560,000	6,544,000	7,366,139.20
(2) Overtime:				
(I) Conditioned	510,000	510,000	540,000	598,630.46
(II) Emergency	1,000	2,000	1,000	12,635.40
(III) Manning Level Maintenance	17,000	20,000	108,000	80,711.47
(IV) Discretionary	0	0	0	0.00
	528,000	532,000	649,000	691,977.33
(3) Allowances	1,870,000	1,870,000	2,000,000	2,179,309.50
(4) Gratuities	10,000	10,000	10,000	9,891.99
(5) Employer's Social Insurance Contributions	604,000	730,000	574,000	702,662.67
(6) Employer's Pension Contributions	649,000	960,000	889,000	871,290.19
	10,080,000	10,662,000	10,666,000	11,821,270.88
<b>Industrial Wages</b>				
(7) Basic Wages	1,272,000	1,200,000	1,274,000	1,568,711.40
(8) Overtime:				
(I) Conditioned	310,000	310,000	350,000	413,918.15
(II) Emergency	1,000	32,000	1,000	30,961.96
(III) Manning Level Maintenance	0	0	15,000	14,902.63
(IV) Discretionary	0	0	0	0.00
	311,000	342,000	366,000	459,782.74
(9) Allowances	160,000	160,000	197,000	198,875.17
(10) Employer's Social Insurance Contributions	153,000	166,000	148,000	175,235.00
(11) Employer's Pension Contributions	205,000	205,000	191,000	187,580.60
	2,101,000	2,073,000	2,176,000	2,590,184.91
<b>Total Personal Emoluments</b>	<b>12,181,000</b>	<b>12,735,000</b>	<b>12,842,000</b>	<b>14,411,455.79</b>
<b>Other Recurrent Expenditure</b>				
(12) Relief Cover	1,500,000	1,670,000	594,000	781,125.46
(13) Recruitment Expenses	1,000	4,000	1,000	2,411.53
(14) Residents Pocket Money	85,000	80,000	110,000	83,936.93
(15) Dressings, Aids, Medical Gases and Tests	200,000	265,000	198,000	270,900.24
(16) Uniforms and Protective Clothing	50,000	27,000	100,000	56,718.03
(17) Disposal of Clinical Waste	450,000	600,000	350,000	484,100.29
(18) Provisions	400,000	430,000	450,000	433,653.70
(19) Assistance to Residents	32,000	27,000	32,000	23,510.93
(20) Laundry Expenses	24,000	20,000	24,000	34,799.78
(21) Cleaning Expenses	42,000	70,000	73,000	129,525.89
(22) General Expenses	44,000	50,000	23,000	46,951.04
(23) Electricity and Water	260,000	280,000	260,000	285,858.86
(24) Telephone Service	40,000	44,000	52,000	43,138.50
(25) Printing and Stationery	13,000	14,000	10,000	24,518.87
<i>carried forward</i>	3,141,000	3,581,000	2,277,000	2,701,150.05

(i) Contribution for recurrent expenditure under Head 47 Gibraltar Health Authority - Elderly Residential Services Section (page 137)

(ii) Appendix R - COVID-19 Response Fund (page 279)



GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<i>brought forward</i>	3,141,000	3,581,000	2,277,000	2,701,150.05
<b>Recurrent Payments (cont)</b>				
<u>Other Recurrent Expenditure (cont)</u>				
(26) Computer and Office Equipment Expenses	34,000	44,000	48,000	19,121.86
(27) Books and Subscriptions	2,000	1,000	5,000	0.00
(28) Training Expenses	30,000	35,000	78,000	23,432.35
(29) Rents and Service Charges	106,000	74,000	68,000	67,680.00
(30) Fuel and Gas	23,000	33,000	14,000	11,570.09
(31) Transport Expenses	10,000	13,000	10,000	25,043.84
(32) Insurance Expenses	20,000	20,000	19,000	18,634.76
(33) Repairs and Maintenance	84,000	265,000	84,000	158,506.26
(34) Contingencies	1,000	5,000	1,000	33,164.63
(35) Pharmaceutical Stock Items	50,000	75,000	75,000	22,652.10
(36) Contribution to Gibraltar Development Corporation - Staff Services (i)	188,000	212,000	260,000	234,286.11
Contracted Services:				
(37) Cleaning Services	45,000	66,000	30,000	215,645.60
(38) Upkeep of Planted Areas	2,000	2,000	2,000	1,332.00
(39) Lift Maintenance	16,000	23,000	34,000	12,976.48
(40) Security Services	120,000	156,000	81,000	124,662.45
(41) Dementia Residential Facility	3,687,000	3,630,000	3,328,000	3,625,844.29
(42) John Mackintosh Wing	4,418,000	4,200,000	2,932,000	3,257,971.71
(43) Dementia Day Care Facility	1,273,000	1,175,000	1,181,000	1,178,174.50
(44) Other Facilities	1,000	0	0	0.00
<i>COVID-19 Response Fund Other Expenses (ii)</i>	0	0	120,000	0.00
<b>Total Other Recurrent Expenditure</b>	<b>13,251,000</b>	<b>13,610,000</b>	<b>10,647,000</b>	<b>11,731,849.08</b>
<b>Total Recurrent Payments</b>	<b>25,432,000</b>	<b>26,345,000</b>	<b>23,489,000</b>	<b>26,143,304.87</b>
<b>TOTAL GIBRALTAR HEALTH AUTHORITY ELDERLY RESIDENTIAL SERVICES SECTION</b>				
Payroll: Personal Emoluments	10,080,000	10,662,000	10,666,000	11,821,270.88
Industrial Wages	2,101,000	2,073,000	2,176,000	2,590,184.91
	12,181,000	12,735,000	12,842,000	14,411,455.79
Other Recurrent Expenditure	13,251,000	13,610,000	10,647,000	11,731,849.08
Total Gibraltar Health Authority Elderly Residential Services Section	25,432,000	26,345,000	23,489,000	26,143,304.87
<b>SUMMARY - RECURRENT</b>				
<b>Surplus/(Deficit) brought forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>608.93</b>
<b>Receipts</b>	<b>25,432,000</b>	<b>26,345,000</b>	<b>23,489,000</b>	<b>26,143,274.05</b>
<b>Payments</b>	<b>(25,432,000)</b>	<b>(26,345,000)</b>	<b>(23,489,000)</b>	<b>(26,143,304.87)</b>
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>578.11</b>

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

<b>GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES (cont)</b>	<b>ESTIMATE 2023/2024</b>	<b>FORECAST OUTTURN 2022/2023</b>	<b>ESTIMATE 2022/2023</b>	<b>ACTUAL 2021/2022</b>
	£	£	£	£
<b><u>CAPITAL ACCOUNT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	348.65
<b><u>Receipts</u></b>				
Contribution from the Improvement and Development Fund - Head 101 (i)	250,000	200,000	250,000	306,000.00
<i>Contribution from the COVID-19 Response Fund (ii)</i>	0	0	0	17,833.89
Total Capital Receipts	250,000	200,000	250,000	324,182.54
<b><u>Payments</u></b>				
Works and Equipment	250,000	200,000	250,000	305,715.38
<i>COVID-19 Response Fund Capital Expenses (ii)</i>	0	0	0	17,833.89
Total Capital Payments	250,000	200,000	250,000	323,549.27
Capital Account Surplus/(Deficit)	0	0	0	633.27
<b><u>SUMMARY - CAPITAL</u></b>				
Receipts	250,000	200,000	250,000	324,182.54
Payments	(250,000)	(200,000)	(250,000)	(323,549.27)
Surplus/(Deficit) carried forward	0	0	0	633.27

(i) Contribution for capital expenditure

(ii) Appendix R - COVID-19 Response Fund (page 279)

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION - COVID-19 RESPONSE FUND	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Recurrent Receipts</b>				
<i>Contribution from the COVID-19 Response Fund (i)</i>	0	239,751	120,000	962,503.38
Total Recurrent Receipts	0	239,751	120,000	962,503.38
<b>Recurrent Payments</b>				
<u>Personal Emoluments</u>				
<i>Salaries</i>	0	0	0	0.00
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0.00
<i>Emergency</i>	0	0	0	0.00
<i>Manning Level Maintenance</i>	0	0	0	0.00
<i>Discretionary</i>	0	0	0	0.00
	0	0	0	0.00
<i>Allowances</i>	0	18,041	0	0.00
<i>Gratuities</i>	0	0	0	0.00
<i>Employer's Social Insurance Contributions</i>	0	0	0	0.00
<i>Employer's Pension Contributions</i>	0	0	0	0.00
	0	18,041	0	0.00
<u>Industrial Wages</u>				
<i>Basic Wages</i>	0	0	0	0.00
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0.00
<i>Emergency</i>	0	0	0	0.00
<i>Manning Level Maintenance</i>	0	0	0	0.00
<i>Discretionary</i>	0	0	0	0.00
	0	0	0	0.00
<i>Allowances</i>	0	0	0	0.00
<i>Employer's Social Insurance Contributions</i>	0	0	0	0.00
<i>Employer's Pension Contributions</i>	0	0	0	0.00
	0	0	0	0.00
Total Personal Emoluments	0	18,041	0	0.00
<u>Other Recurrent Expenditure</u>				
<i>Relief Cover</i>	0	42,797	0	145,864.33
<i>Recruitment Expenses</i>	0	0	0	179.96
<i>Residents Pocket Money</i>	0	0	0	0.00
<i>Dressings, Aids, Medical Gases and Tests</i>	0	3,000	0	71,294.90
<i>Uniforms and Protective Clothing</i>	0	0	0	2,704.00
<i>Disposal of Clinical Waste</i>	0	0	0	0.00
<i>Provisions</i>	0	0	0	1,529.45
<i>Assistance to Residents</i>	0	0	0	0.00
<i>Laundry Expenses</i>	0	0	0	3,080.00
<i>Cleaning Expenses</i>	0	0	0	5,654.25
<i>General Expenses</i>	0	1,800	0	2,014.25
<i>Electricity and Water</i>	0	0	0	0.00
<i>Telephone Service</i>	0	0	0	0.00
<i>Printing and Stationery</i>	0	0	0	0.00
<i>carried forward</i>	0	47,597	0	232,321.14

(i) Appendix R - COVID-19 Response Fund (page 279)



GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION - COVID-19 RESPONSE FUND (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<i>brought forward</i>	0	47,597	0	232,321.14
<b>Recurrent Payments</b> (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
<i>Computer and Office Equipment Expenses</i>	0	0	0	0.00
<i>Books and Subscriptions</i>	0	0	0	0.00
<i>Training Expenses</i>	0	0	0	0.00
<i>Rents and Service Charges</i>	0	0	0	0.00
<i>Fuel and Gas</i>	0	0	0	0.00
<i>Transport Expenses</i>	0	0	0	0.00
<i>Insurance Expenses</i>	0	0	0	0.00
<i>Repairs and Maintenance</i>	0	0	0	0.00
<i>Contingencies</i>	0	0	0	18,858.00
<i>Pharmaceutical Stock Items</i>	0	0	0	21,466.20
<i>Contribution to Gibraltar Development Corporation - Staff Services</i>	0	0	0	0.00
<i>Contracted Services:</i>				
<i>Cleaning Services</i>	0	20,809	0	215,645.60
<i>Upkeep of Planted Areas</i>	0	0	0	0.00
<i>Lift Maintenance</i>	0	0	0	0.00
<i>Security Services</i>	0	0	0	0.00
<i>Dementia Residential Facility</i>	0	61,343	0	178,852.22
<i>John Mackintosh Wing</i>	0	91,093	0	241,725.58
<i>Dementia Day Care Facility</i>	0	868	0	53,634.64
<i>COVID-19 Response Fund Other Expenses (i)</i>	0	0	120,000	0.00
Total Other Recurrent Expenditure	0	221,710	120,000	962,503.38
Total Recurrent Payments	0	239,751	120,000	962,503.38
<b>TOTAL GIBRALTAR HEALTH AUTHORITY ELDERLY RESIDENTIAL SERVICES SECTION</b>				
Payroll: Personal Emoluments	0	18,041	0	0.00
Industrial Wages	0	0	0	0.00
	0	18,041	0	0.00
Other Recurrent Expenditure	0	221,710	120,000	962,503.38
Total Gibraltar Health Authority Elderly Residential Services Section	0	239,751	120,000	962,503.38
<b>SUMMARY - RECURRENT</b>				
Surplus/(Deficit) brought forward	0	0	0	0.00
Receipts	0	239,751	120,000	962,503.38
Payments	0	(239,751)	(120,000)	(962,503.38)
Surplus/(Deficit) carried forward	0	0	0	0.00

(i) Appendix R - COVID-19 Response Fund (page 279)

<b>GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION - COVID-19 RESPONSE FUND (cont)</b>	<b>ESTIMATE 2023/2024</b>	<b>FORECAST OUTTURN 2022/2023</b>	<b>ESTIMATE 2022/2023</b>	<b>ACTUAL 2021/2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>CAPITAL ACCOUNT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	0.00
<b><u>Receipts</u></b>				
<i>Contribution from the COVID-19 Response Fund (i)</i>	0	0	0	17,833.89
Total Capital Receipts	0	0	0	17,833.89
<b><u>Payments</u></b>				
<i>COVID-19 Response Fund Capital Expenses (i)</i>	0	0	0	17,833.89
Total Capital Payments	0	0	0	17,833.89
Capital Account Surplus/(Deficit)	0	0	0	0.00
<b><u>SUMMARY - CAPITAL</u></b>				
Receipts	0	0	0	17,833.89
Payments	0	0	0	(17,833.89)
Surplus/(Deficit) carried forward	0	0	0	0.00

(i) Appendix R - COVID-19 Response Fund (page 279)

**CARE AGENCY**

(i) Minister: Minister for Digital, Financial Services, Health Authority and Public Utilities

(ii) **ESTABLISHMENT**

2023/2024		2022/2023			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
2	0	2	2	0	2
6	0	6	6	0	6
1	0	1	1	0	1
2	1	2.5	2.5	1	2
7	3	8.5	8.5	3	7
9	1	9.5	9.5	1	9
<b>30</b>	<b>5</b>	<b>32.5</b>	<b>32.5</b>	<b>5</b>	<b>30</b>

**CARE AGENCY**

ADMINISTRATIVE GRADES

Chief Executive  
 Senior Executive Officer  
 Administrative Social Work and Information Manager  
 Higher Executive Officer  
 Executive Officer  
 Training Coordinator  
 Personal Secretary  
 Administrative Officer  
 Administrative Assistant

2023/2024		2022/2023			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
3	0	3	3	0	3
4	0	4	4	0	4
1	0	1	1	0	1
5	0	5	5	0	5
1	0	1	2	0	2
21	2	22	22	2	21
5	0	5	5	0	5
4	0	4	4	0	4
1	0	1	1	0	1
2	0	2	2	0	2
7	0	7	6	0	6
<b>55</b>	<b>2</b>	<b>56</b>	<b>56</b>	<b>2</b>	<b>55</b>

OTHER GRADES

Director for Safety and Standards  
 Head of Service  
 Team Manager  
 Head of Psychology and Therapy  
 Senior Social Worker  
 Counselling Psychologist  
 Social Worker  
 Assistant Social Worker  
 Newly Qualified Social Worker  
 Day Centre Co-ordinator  
 Day Centre Assistant  
 Counsellor

2023/2024		2022/2023			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
5	0	5	5	0	5
3	0	3	4	0	4
6	0	6	5	0	5
59	11	64.5	63.5	11	58
1	0	1	1	0	1
1	0	1	1	0	1
0	1	0.5	1	0	1
1	0	1	0.5	1	0
1	0	1	1	0	1
10	16	18	18	16	10
1	0	1	1	0	1
<b>91</b>	<b>28</b>	<b>105</b>	<b>104</b>	<b>28</b>	<b>90</b>

DISABILITY CARE SERVICE

Dr Giraldi Home  
 Manager  
 Deputy Manager - Disabilities  
 Charge Nurse  
 Registered Nurse  
 Unit Manager  
 Care Leader  
 Social Care Worker  
St Bernadette's O/T  
 Manager  
 Occupational Therapist  
 Registered Nurse  
 Enrolled Nurse  
 Behavioural Support Officer  
 Care Worker  
 Handyman / Driver

**CARE AGENCY** (cont)(ii) **ESTABLISHMENT** (cont)

2023/2024		2022/2023			
		TOTAL	TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
1	0	1	1	0	1
9	0	9	9	0	9
40	2	41	42	2	41
0	1	0.5	0.5	1	0
<b>50</b>	<b>3</b>	<b>51.5</b>	<b>52.5</b>	<b>3</b>	<b>51</b>

**CARE AGENCY** (cont)**CHILDREN'S RESIDENTIALS**

Residential Home Manager  
Senior Care Worker  
Care Worker  
Teacher

2023/2024		2022/2023			
		TOTAL	TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
1	0	1	1	0	1
3	0	3	3	0	3
0	1	0.5	1	0	1
10	0	10	10	0	10
1	0	1	1	0	1
<b>15</b>	<b>1</b>	<b>15.5</b>	<b>16</b>	<b>0</b>	<b>16</b>

**REHABILITATION CENTRE**

Manager  
Counsellors  
Administrative Officer  
Care Worker  
Registered Nurse

2023/2024		2022/2023			
		TOTAL	TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
241	39	260.5	261	38	242

(iii) **INDUSTRIAL STAFF**

2023/2024		2022/2023			
		TOTAL	TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
6	9	10.5	10	12	4

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Human Resources Department)

2023/2024		2022/2023			
		TOTAL	TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
7	0	7	8	0	8

**SUMMARY**

2023/2024		2022/2023			
		TOTAL	TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
<b>254</b>	<b>48</b>	<b>278</b>	<b>279</b>	<b>50</b>	<b>254</b>

**TOTAL CARE AGENCY**



CARE AGENCY	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Recurrent Receipts</b>				
Contributions from Consolidated Fund - Head 48: (i)				
Contribution from Revenues Received	0	0	0	822,710.70
Additional Contribution	19,826,000	27,555,279	19,330,000	19,533,000.00
	19,826,000	27,555,279	19,330,000	20,355,710.70
Contribution from the COVID-19 Response Fund (ii)	0	141,721	0	1,627,082.26
Total Recurrent Receipts	19,826,000	27,697,000	19,330,000	21,982,792.96
<b>Recurrent Payments</b>				
<b>Personal Emoluments</b>				
(1) Salaries	6,075,000	5,770,000	5,873,000	5,471,280.68
(2) Overtime:				
(I) Conditioned	12,000	46,000	12,000	24,318.41
(II) Emergency	1,000	16,000	1,000	61,903.41
(III) Manning Level Maintenance	125,000	230,000	125,000	76,028.90
(IV) Discretionary	0	0	0	0.00
	138,000	292,000	138,000	162,250.72
(3) Allowances	1,010,000	1,060,000	982,000	1,083,048.28
(4) Gratuities	0	0	0	0.00
(5) Employer's Social Insurance Contributions	700,000	706,000	664,000	630,299.15
(6) Employer's Pension Contributions	720,000	738,000	733,000	703,550.23
	8,643,000	8,566,000	8,390,000	8,050,429.06
<b>Industrial Wages</b>				
(7) Basic Wages	206,000	150,000	194,000	147,748.90
(8) Overtime:				
(I) Conditioned	0	1,000	0	0.00
(II) Emergency	1,000	16,000	0	2,490.05
(III) Manning Level Maintenance	0	0	0	0.00
(IV) Discretionary	0	0	0	0.00
	1,000	17,000	0	2,490.05
(9) Allowances	4,000	5,000	4,000	4,725.73
(10) Employer's Social Insurance Contributions	20,000	21,000	9,000	13,876.27
(11) Employer's Pension Contributions	20,000	20,000	11,000	14,231.70
	251,000	213,000	218,000	183,072.65
Total Personal Emoluments	8,894,000	8,779,000	8,608,000	8,233,501.71
<b>Other Recurrent Expenditure</b>				
(12) Relief Cover	4,000,000	10,375,000	4,000,000	5,491,626.46
(13) Recruitment Expenses	16,000	16,000	29,000	16,329.66
(14) Child Protection Committee	5,000	9,000	5,000	1,500.00
(15) Children's Services	790,000	700,000	790,000	598,736.59
(16) Dr Giraldi Home	400,000	510,000	385,000	346,966.91
(17) General Expenses	17,000	14,000	15,000	8,414.14
(18) Electricity and Water	145,000	145,000	80,000	84,453.50
(19) Telephone Service	125,000	140,000	114,000	124,655.48
(20) Printing and Stationery	20,000	33,000	18,000	40,914.56
(21) Computer and Office Equipment Expenses	64,000	150,000	64,000	134,586.08
(22) Rents and Service Charges	185,000	38,000	33,000	31,074.98
(23) Transport Expenses	30,000	25,000	30,000	33,868.93
(24) Insurance Expenses	100,000	88,000	100,000	84,292.19
(25) Repairs and Maintenance	100,000	100,000	70,000	62,414.11
<i>carried forward</i>	5,997,000	12,343,000	5,733,000	7,059,833.59

(i) Contribution for recurrent expenditure under Head 48 Care Agency (page 139)

(ii) Appendix R - COVID-19 Response Fund (page 279)

CARE AGENCY (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<i>brought forward</i>	5,997,000	12,343,000	5,733,000	7,059,833.59
<b>Recurrent Payments (cont)</b>				
<b>Other Recurrent Expenditure (cont)</b>				
(26) Contingencies	3,000	11,000	3,000	12,575.83
(27) Professional Fees	30,000	80,000	30,000	107,489.68
(28) St Bernadette's Centre	80,000	80,000	80,000	46,440.55
(29) Home Support - Supported Living in the Community (i)	3,000,000	4,310,000	3,000,000	4,185,968.71
(30) Home Support - Disability Review	175,000	1,000	175,000	0.00
(31) Home Support - Cancer Relief	1,000	0	0	0.00
(32) Special Care Abroad	976,000	1,080,000	1,100,000	1,051,946.27
(33) Uniforms and Protective Clothing	1,000	1,000	1,000	969.20
(34) Cleaning Expenses	5,000	4,000	10,000	3,896.53
(35) Day Centre	80,000	135,000	80,000	134,688.67
(36) Books and Subscriptions	8,000	8,000	8,000	10,027.00
(37) Training Expenses	110,000	100,000	110,000	104,594.08
(38) Registration Fees	3,000	3,000	3,000	2,387.40
(39) Contribution to Gibraltar Development Corporation - Staff Services (ii)	204,000	204,000	225,000	130,929.77
(40) Digitalisation Expenses	1,000	50,000	1,000	55,987.50
Contracted Services:				
(41) Cleaning Services	150,000	250,000	75,000	413,640.16
(42) Upkeep of Planted Areas	7,000	6,000	7,000	6,120.00
(43) Lift Maintenance	2,000	3,000	2,000	2,448.92
(44) Security Services	99,000	135,000	75,000	198,868.05
<i>Provisions</i>	0	4,000	3,000	2,063.16
<i>Settlement of Claim</i>	0	0	1,000	205,570.17
<i>Social Work Degree</i>	0	0	0	13,691.03
<i>Ex-Gratia Payments</i>	0	110,000	0	0.00
<i>COVID-19 Response Fund Other Expenses (iii)</i>	0	0	0	0.00
Total Other Recurrent Expenditure	10,932,000	18,918,000	10,722,000	13,750,136.27
Total Recurrent Payments	19,826,000	27,697,000	19,330,000	21,983,637.98
<b>TOTAL CARE AGENCY</b>				
Payroll: Personal Emoluments	8,643,000	8,566,000	8,390,000	8,050,429.06
Industrial Wages	251,000	213,000	218,000	183,072.65
	8,894,000	8,779,000	8,608,000	8,233,501.71
Other Recurrent Expenditure	10,932,000	18,918,000	10,722,000	13,750,136.27
Total Care Agency	19,826,000	27,697,000	19,330,000	21,983,637.98
<b>SUMMARY - RECURRENT</b>				
Surplus/(Deficit) brought forward	0	0	0	852.76
Receipts	19,826,000	27,697,000	19,330,000	21,982,792.96
Payments	(19,826,000)	(27,697,000)	(19,330,000)	(21,983,637.98)
Surplus/(Deficit) carried forward	0	0	0	7.74

(i) Up to 2021/22 titled 'Domiciliary Care'

(ii) Appendix B - Gibraltar Development Corporation (page 181)

(iii) Appendix R - COVID-19 Response Fund (page 279)

CARE AGENCY (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>CAPITAL ACCOUNT</b>				
Surplus/(Deficit) brought forward	0	0	0	437.32
<b>Receipts</b>				
Contribution from the Improvement and Development Fund - Head 101 (i)	200,000	120,000	100,000	356,000.00
Contribution from the COVID-19 Response Fund (ii)	0	0	0	975.00
Total Capital Receipts	200,000	120,000	100,000	357,412.32
<b>Payments</b>				
Works and Equipment	200,000	120,000	100,000	355,977.72
COVID-19 Response Fund Capital Expenses (ii)	0	0	0	975.00
Total Capital Payments	200,000	120,000	100,000	356,952.72
Capital Account Surplus/(Deficit)	0	0	0	459.60
<b>SUMMARY - CAPITAL</b>				
Receipts	200,000	120,000	100,000	357,412.32
Payments	(200,000)	(120,000)	(100,000)	(356,952.72)
Surplus/(Deficit) carried forward	0	0	0	459.60

(i) Contribution for capital expenditure

(ii) Appendix R - COVID-19 Response Fund (page 279)

<b>CARE AGENCY - COVID-19 RESPONSE FUND</b>	<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
	<b>2023/2024</b>	<b>OUTTURN</b> <b>2022/2023</b>	<b>2022/2023</b>	<b>2021/2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Recurrent Receipts</b>				
<i>Contribution from the COVID-19 Response Fund (i)</i>	0	141,721	0	1,627,082.26
<b>Total Recurrent Receipts</b>	0	141,721	0	1,627,082.26
<b>Recurrent Payments</b>				
<b>Personal Emoluments</b>				
<i>Salaries</i>	0	0	0	0.00
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0.00
<i>Emergency</i>	0	0	0	0.00
<i>Manning Level Maintenance</i>	0	0	0	0.00
<i>Discretionary</i>	0	0	0	0.00
	0	0	0	0.00
<i>Allowances</i>	0	0	0	0.00
<i>Gratuities</i>	0	0	0	0.00
<i>Employer's Social Insurance Contributions</i>	0	0	0	0.00
<i>Employer's Pension Contributions</i>	0	0	0	0.00
	0	0	0	0.00
<b>Industrial Wages</b>				
<i>Basic Wages</i>	0	0	0	0.00
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0.00
<i>Emergency</i>	0	0	0	0.00
<i>Manning Level Maintenance</i>	0	0	0	0.00
<i>Discretionary</i>	0	0	0	0.00
	0	0	0	0.00
<i>Allowances</i>	0	0	0	0.00
<i>Employer's Social Insurance Contributions</i>	0	0	0	0.00
<i>Employer's Pension Contributions</i>	0	0	0	0.00
	0	0	0	0.00
<b>Total Personal Emoluments</b>	0	0	0	0.00
<b>Other Recurrent Expenditure</b>				
<i>Relief Cover</i>	0	0	0	0.00
<i>Recruitment Expenses</i>	0	0	0	925.00
<i>Child Protection Committee</i>	0	0	0	0.00
<i>Children's Services</i>	0	0	0	0.00
<i>Dr Giraldi Home</i>	0	0	0	6,812.35
<i>General Expenses</i>	0	0	0	0.00
<i>Electricity and Water</i>	0	0	0	0.00
<i>Telephone Service</i>	0	0	0	60.00
<i>Printing and Stationery</i>	0	0	0	0.00
<i>Computer and Office Equipment Expenses</i>	0	581	0	0.00
<i>Rents and Service Charges</i>	0	0	0	0.00
<i>Transport Expenses</i>	0	0	0	0.00
<i>Insurance Expenses</i>	0	0	0	0.00
<i>Repairs and Maintenance</i>	0	0	0	0.00
<i>carried forward</i>	0	581	0	7,797.35

(i) Appendix R - COVID-19 Response Fund (page 279)



<b>CARE AGENCY - COVID-19 RESPONSE FUND</b> (cont)	<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
	<b>2023/2024</b>	<b>OUTTURN</b> <b>2022/2023</b>	<b>2022/2023</b>	<b>2021/2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<i>brought forward</i>	0	581	0	7,797.35
<b>Recurrent Payments</b> (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
<i>Contingencies</i>	0	0	0	2,046.00
<i>Professional Fees</i>	0	0	0	0.00
<i>St Bernadette's Centre</i>	0	0	0	0.00
<i>Home Support - Supported Living in the Community</i>	0	75,402	0	1,188,040.50
<i>Home Support - Disability Review</i>	0	0	0	0.00
<i>Home Support - Cancer Relief</i>	0	0	0	0.00
<i>Special Care Abroad</i>	0	0	0	0.00
<i>Uniforms and Protective Clothing</i>	0	0	0	0.00
<i>Cleaning Expenses</i>	0	0	0	0.00
<i>Day Centre</i>	0	0	0	0.00
<i>Books and Subscriptions</i>	0	0	0	0.00
<i>Training Expenses</i>	0	0	0	0.00
<i>Registration Fees</i>	0	0	0	0.00
<i>Contribution to Gibraltar Development Corporation - Staff Services</i>	0	0	0	0.00
<i>Digitalisation Expenses</i>	0	0	0	0.00
<i>Contracted Services:</i>				
<i>Cleaning Services</i>	0	41,434	0	267,946.68
<i>Upkeep of Planted Areas</i>	0	0	0	0.00
<i>Lift Maintenance</i>	0	0	0	0.00
<i>Security Services</i>	0	24,304	0	161,251.73
<i>Provisions</i>	0	0	0	0.00
<i>Settlement of Claim</i>	0	0	0	0.00
<i>Social Work Degree</i>	0	0	0	0.00
<i>Ex-Gratia Payments</i>	0	0	0	0.00
<i>COVID-19 Response Fund Other Expenses</i> (i)	0	0	0	0.00
<b>Total Other Recurrent Expenditure</b>	0	141,721	0	1,627,082.26
<b>Total Recurrent Payments</b>	0	141,721	0	1,627,082.26
<b>TOTAL CARE AGENCY</b>				
Payroll: Personal Emoluments	0	0	0	0.00
Industrial Wages	0	0	0	0.00
	0	0	0	0.00
Other Recurrent Expenditure	0	141,721	0	1,627,082.26
<b>Total Care Agency</b>	0	141,721	0	1,627,082.26
<b>SUMMARY - RECURRENT</b>				
<b>Surplus/(Deficit) brought forward</b>	0	0	0	0.00
<b>Receipts</b>	0	141,721	0	1,627,082.26
<b>Payments</b>	0	(141,721)	0	(1,627,082.26)
<b>Surplus/(Deficit) carried forward</b>	0	0	0	0.00

(i) Appendix R - COVID-19 Response Fund (page 279)

<b>CARE AGENCY - COVID-19 RESPONSE FUND</b> (cont)	<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
	<b>2023/2024</b>	<b>OUTTURN</b>	<b>2022/2023</b>	<b>2021/2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>CAPITAL ACCOUNT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	0.00
<b><u>Receipts</u></b>				
<i>Contribution from the COVID-19 Response Fund (i)</i>	0	0	0	975.00
Total Capital Receipts	0	0	0	975.00
<b><u>Payments</u></b>				
<i>COVID-19 Response Fund Capital Expenses (i)</i>	0	0	0	975.00
Total Capital Payments	0	0	0	975.00
Capital Account Surplus/(Deficit)	0	0	0	0.00
<b><u>SUMMARY - CAPITAL</u></b>				
Receipts	0	0	0	975.00
Payments	0	0	0	(975.00)
Surplus/(Deficit) carried forward	0	0	0	0.00

(i) Appendix R - COVID-19 Response Fund (page 279)

**GIBRALTAR ELECTRICITY AUTHORITY**

(i) **Minister:** Minister for Digital, Financial Services, Health Authority and Public Utilities

**(ii) ESTABLISHMENT**

2023/2024	2022/2023	<b><u>GIBRALTAR ELECTRICITY AUTHORITY</u></b>
1	1	Chief Executive (D1)
4	4	Senior Engineer (D3)
8	8	Engineer (D4)
17	17	D5 Officer (D5)
2	2	Installation Inspector (D6a)
4	4	Supervisor (D6)
67	67	Technical Grade (D7)
24	24	Skilled Grade (D8)
5	5	Systems Engineer
30	30	Operator/Maintenance Worker
5	5	Engine Room Operative
1	1	Finance and Administration Director
2	1	Financial and Administration Manager
1	1	Assistant Financial and Administration Manager
10	10	Financial and Administration Officer
0	1	Deputy Chief Executive (D2)
<b>181</b>	<b>181</b>	

**(iii) INDUSTRIAL STAFF**

2023/2024	2022/2023
<b>0</b>	<b>0</b>

**(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Human Resources Department)

2023/2024	2022/2023
<b>0</b>	<b>0</b>

**SUMMARY**

2023/2024	2022/2023	<b>TOTAL GIBRALTAR ELECTRICITY AUTHORITY</b>
<b>181</b>	<b>181</b>	

GIBRALTAR ELECTRICITY AUTHORITY	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Recurrent Receipts</b>				
Contributions from Consolidated Fund - Head 50: (i)				
Contribution from Revenues Received	36,321,000	34,563,641	30,721,000	31,564,293.94
Contribution from Revenues Received - Commercial Works	1,000	3,300,000	1,000	3,702,308.55
Additional Contribution	28,810,000	37,888,359	19,416,000	25,801,000.00
	65,132,000	75,752,000	50,138,000	61,067,602.49
Payment of Electrical Services provided for Government (ii)	1,741,000	1,610,000	1,741,000	1,742,144.98
Techno-Medical Services provided to GHA	1,184,000	1,160,000	1,596,000	1,194,271.35
Contribution from the COVID-19 Response Fund (iii)	0	0	0	1,088.80
<b>Total Recurrent Receipts</b>	<b>68,057,000</b>	<b>78,522,000</b>	<b>53,475,000</b>	<b>64,005,107.62</b>
<b>Recurrent Payments</b>				
<b>Personal Emoluments</b>				
(1) Salaries	6,344,000	6,445,000	6,624,000	6,653,387.92
(2) Overtime:				
(i) Conditioned	1,000,000	1,155,000	920,000	959,124.04
(ii) Emergency	1,000	290,000	1,000	273,069.70
(iii) Manning Level Maintenance	0	0	0	0.00
(iv) Discretionary	0	0	0	0.00
	1,001,000	1,445,000	921,000	1,232,193.74
(3) Allowances	1,200,000	1,186,000	1,200,000	1,192,883.33
(4) Temporary Assistance	0	0	0	0.00
(5) Employer's Social Insurance Contributions	400,000	395,000	470,000	395,826.77
(6) Employer's Pension Contributions (iv)	795,000	795,000	865,000	807,778.92
<b>Total Personal Emoluments</b>	<b>9,740,000</b>	<b>10,266,000</b>	<b>10,080,000</b>	<b>10,282,070.68</b>
<b>Other Recurrent Expenditure</b>				
(7) General Expenses	60,000	50,000	60,000	52,341.45
(8) Electricity and Water	35,000	33,000	30,000	33,487.31
(9) Telephone Service	60,000	58,000	45,000	59,057.85
(10) Printing and Stationery	19,000	22,000	17,000	22,602.75
(11) Computer and Office Equipment Expenses	150,000	210,000	234,000	82,477.75
(12) Uniforms and Protective Clothing	40,000	43,000	40,000	11,601.44
(13) Fire Suppression System	105,000	0	0	0.00
(14) Training Expenses	20,000	30,000	20,000	6,429.18
(15) Transport Expenses	30,000	42,000	30,000	33,425.90
(16) Training Related to New Power Station	75,000	40,000	75,000	68,605.52
(17) GHA Related Expenditure	25,000	0	25,000	0.00
(18) Fuel	23,000,000	26,700,000	17,750,000	16,195,245.83
(19) Lubricants	280,000	50,000	280,000	125,881.61
(20) Materials	1,000,000	1,300,000	800,000	2,386,947.85
(21) Public Lighting	1,000	45,000	1,000	82,592.82
(22) Public Illuminations	50,000	35,000	50,000	5,815.87
(23) Commercial Works	1,000,000	2,950,000	1,000,000	558,380.77
Purchase of Electricity:				
(24) Additional Generating Capacity - Fuel Costs	5,000,000	8,150,000	500,000	6,189,311.48
(25) Additional Generating Capacity - Other Costs	5,000,000	6,750,000	1,800,000	7,572,845.12
(26) Contribution to ES Ltd	12,500,000	11,500,000	11,500,000	11,500,000.00
(27) Contribution to ES Ltd - Operating and Maintenance Contract	2,500,000	2,000,000	2,000,000	1,500,000.00
(28) Shell LNG	6,000,000	6,400,000	5,600,000	5,853,326.40
(29) Man Warranty Engineering Services	175,000	170,000	350,000	144,661.67
<i>carried forward</i>	57,125,000	66,578,000	42,207,000	52,485,038.57

(i) Contribution for recurrent expenditure under Head 50 Utilities (page 144)

(ii) Comprises salaries, employer's Social Insurance and Pension contributions and materials for services provided to Government Departments

(iii) Appendix R - COVID-19 Response Fund (page 279)

(iv) This statement does not include notional contributions in respect of pensions which continue to be payable by the Government



GIBRALTAR ELECTRICITY AUTHORITY (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<i>brought forward</i>	57,125,000	66,578,000	42,207,000	52,485,038.57
<b>Recurrent Payments</b> (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
Contracted Services:				
(30) Security Services	140,000	220,000	140,000	263,850.23
(31) Messenger Services	7,000	7,000	7,000	13,199.20
(32) Cleaning Services	75,000	70,000	75,000	106,889.37
(33) Electricity Collections - AquaGib Ltd	420,000	426,000	420,000	419,263.75
(34) Insurance Expenses	60,000	65,000	56,000	62,382.21
(35) Professional Fees	480,000	875,000	480,000	360,252.71
(36) Health & Safety Advisors	10,000	15,000	10,000	5,000.00
<i>Relief Cover</i>	0	0	0	5,878.51
<i>COVID-19 Response Fund Other Expenses</i> (i)	0	0	0	1,088.80
<b>Total Other Recurrent Expenditure</b>	<b>58,317,000</b>	<b>68,256,000</b>	<b>43,395,000</b>	<b>53,722,843.35</b>
<b>Total Recurrent Payments</b>	<b>68,057,000</b>	<b>78,522,000</b>	<b>53,475,000</b>	<b>64,004,914.03</b>
<b>TOTAL GIBRALTAR ELECTRICITY AUTHORITY</b>				
Personal Emoluments	9,740,000	10,266,000	10,080,000	10,282,070.68
Other Recurrent Expenditure	58,317,000	68,256,000	43,395,000	53,722,843.35
<b>Total Gibraltar Electricity Authority</b>	<b>68,057,000</b>	<b>78,522,000</b>	<b>53,475,000</b>	<b>64,004,914.03</b>
<b>SUMMARY - RECURRENT</b>				
<b>Surplus/(Deficit) brought forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>558.45</b>
<b>Receipts</b>	<b>68,057,000</b>	<b>78,522,000</b>	<b>53,475,000</b>	<b>64,005,107.62</b>
<b>Payments</b>	<b>(68,057,000)</b>	<b>(78,522,000)</b>	<b>(53,475,000)</b>	<b>(64,004,914.03)</b>
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>752.04</b>
<b>CAPITAL ACCOUNT</b>				
<b>Surplus/(Deficit) brought forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42.71</b>
<b>Receipts</b>				
Contribution from Improvement and Development Fund - Head 101 (ii)	1,000,000	880,000	886,000	885,000.00
<i>Contribution from the COVID-19 Response Fund</i> (i)	0	0	0	0.00
<b>Total Capital Receipts</b>	<b>1,000,000</b>	<b>880,000</b>	<b>886,000</b>	<b>885,042.71</b>
<b>Payments</b>				
Works and Equipment	1,000,000	880,000	886,000	715,120.42
<i>MOD Transfer Programme</i>	0	0	0	169,604.30
<i>Battery Energy Storage System</i>	0	0	0	0.00
<i>COVID-19 Response Fund Capital Expenses</i> (i)	0	0	0	0.00
<b>Total Capital Payments</b>	<b>1,000,000</b>	<b>880,000</b>	<b>886,000</b>	<b>884,724.72</b>
<b>Capital Account Surplus/(Deficit)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>317.99</b>
<b>SUMMARY - CAPITAL</b>				
<b>Receipts</b>	<b>1,000,000</b>	<b>880,000</b>	<b>886,000</b>	<b>885,042.71</b>
<b>Payments</b>	<b>(1,000,000)</b>	<b>(880,000)</b>	<b>(886,000)</b>	<b>(884,724.72)</b>
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>317.99</b>

(i) Appendix R - COVID-19 Response Fund (page 279)

(ii) Contribution for capital expenditure

**GIBRALTAR PORT AUTHORITY**

(i) **Minister:** Minister for Business, Tourism and the Port

**(ii) ESTABLISHMENT**

2023/2024	2022/2023	<b><u>GIBRALTAR PORT AUTHORITY</u></b>
1	1	Chief Executive Officer/Captain of the Port
1	1	Marine Officer
2	2	Senior Port Officer
1	1	VTS Manager
1	1	Deputy VTS Manager
2	2	Bunkering Superintendent
1	1	Environmental, Health and Safety Advisor
9	9	Port Officer
5	5	Coxswain/Engine Driver "A"
10	10	VTS Operative
1	1	Port Maintenance Co-Ordinator
10	10	Seamen/Mechanic
1	1	Administrative and Finance Higher Executive
1	1	Administrative and Finance Executive
1	1	Personal Assistant (Executive Officer)
5	5	Administrative and Finance Officer
<b>52</b>	<b>52</b>	

**(iii) INDUSTRIAL STAFF**

2023/2024	2022/2023
<b>1</b>	<b>2</b>

**(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Human Resources Department)

2023/2024	2022/2023
<b>1</b>	<b>1</b>

**SUMMARY**

2023/2024	2022/2023	<b>TOTAL GIBRALTAR PORT AUTHORITY</b>
<b>54</b>	<b>55</b>	

GIBRALTAR PORT AUTHORITY	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Recurrent Receipts</b>				
Contributions from Consolidated Fund - Head 54: (i)				
Contribution from Revenues Received	6,807,000	7,324,000	7,028,000	6,829,000.00
Additional Contribution	0	0	0	0.00
	6,807,000	7,324,000	7,028,000	6,829,000.00
Contribution from the COVID-19 Response Fund (ii)	0	0	0	0.00
Total Recurrent Receipts	6,807,000	7,324,000	7,028,000	6,829,000.00
<b>Recurrent Payments</b>				
<u>Personal Emoluments</u>				
(1) Salaries	2,146,000	2,085,000	2,104,000	2,154,504.75
(2) Overtime:				
(I) Conditioned	450,000	500,000	450,000	446,986.87
(II) Emergency	1,000	200,000	1,000	87,049.18
(III) Manning Level Maintenance	254,000	305,000	200,000	246,080.33
(IV) Discretionary	0	0	0	0.00
	705,000	1,005,000	651,000	780,116.38
(3) Allowances	245,000	270,000	245,000	271,379.62
(4) Temporary Assistance	0	0	0	0.00
(5) Gratuities	0	0	0	0.00
(6) Employer's Social Insurance Contributions	130,000	130,000	140,000	130,331.62
(7) Employer's Pension Contributions	260,000	255,000	260,000	256,077.33
Total Personal Emoluments	3,486,000	3,745,000	3,400,000	3,592,409.70
<u>Other Recurrent Expenditure</u>				
(8) General Expenses	5,000	5,000	6,000	3,702.57
(9) Electricity and Water	60,000	75,000	58,000	61,878.77
(10) Telephone Service	20,000	17,000	22,000	17,107.93
(11) Printing and Stationery	10,000	10,000	10,000	8,483.66
(12) Computer and Office Equipment Expenses	126,000	110,000	126,000	13.40
(13) Transport Expenses	5,000	4,000	5,000	2,393.95
(14) Maintenance of Port Installations and Equipment	300,000	320,000	200,000	358,205.36
(15) Uniforms and Protective Clothing	25,000	26,000	25,000	7,192.75
(16) Training Expenses	80,000	35,000	80,000	8,701.00
(17) Inspections	10,000	7,000	10,000	6,415.35
(18) Oil Pollution Expenses	30,000	25,000	30,000	14,390.74
(19) Publications	10,000	10,000	10,000	8,464.98
(20) Marketing	120,000	80,000	120,000	55,615.62
(21) Contribution to Mediterranean Mission to Seamen	10,000	10,000	10,000	10,000.00
(22) Vessel Tracking System - Maintenance	175,000	150,000	175,000	133,979.48
(23) Low Sulphur Fuel Oil Analysis	5,000	0	10,000	0.00
(24) Insurance Expenses	184,000	205,000	184,000	170,878.04
(25) Port Incidents and Associated Expenses	5,000	1,000	10,000	5,250.00
(26) Contribution to Seamens Welfare Fund	5,000	5,000	5,000	5,000.00
(27) Contribution to Gibraltar Development Corporation - Staff Services (iii)	34,000	79,000	54,000	0.00
<i>carried forward</i>	1,219,000	1,174,000	1,150,000	877,673.60

(i) Contribution for recurrent expenditure under Head 54 Port (page 154)

(ii) Appendix R - COVID-19 Response Fund (page 279)

(iii) Appendix B - Gibraltar Development Corporation (page 181)



GIBRALTAR PORT AUTHORITY (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<i>brought forward</i>	1,219,000	1,174,000	1,150,000	877,673.60
<b>Recurrent Payments (cont)</b>				
<u>Other Recurrent Expenditure (cont)</u>				
Contracted Services:				
(28) Oil Pollution Services	138,000	130,000	131,000	124,922.89
(29) Security Services	410,000	450,000	370,000	336,957.90
(30) Cleaning Services	45,000	58,000	40,000	29,563.12
(31) Waste Discharge	1,500,000	1,350,000	1,500,000	1,446,025.50
(32) Weather Transmission Reports	9,000	9,000	9,000	8,645.00
<i>Vessel Tracking System - Finance Repayment</i>	0	378,000	378,000	383,540.70
<i>Maintenance of Beach Marker Buoys (i)</i>	0	30,000	50,000	29,025.00
<i>COVID-19 Response Fund Other Expenses (ii)</i>	0	0	0	0.00
<b>Total Other Recurrent Expenditure</b>	<b>3,321,000</b>	<b>3,579,000</b>	<b>3,628,000</b>	<b>3,236,353.71</b>
<b>Total Recurrent Payments</b>	<b>6,807,000</b>	<b>7,324,000</b>	<b>7,028,000</b>	<b>6,828,763.41</b>
<b>TOTAL GIBRALTAR PORT AUTHORITY</b>				
Personal Emoluments	3,486,000	3,745,000	3,400,000	3,592,409.70
Other Recurrent Expenditure	3,321,000	3,579,000	3,628,000	3,236,353.71
<b>Total Gibraltar Port Authority</b>	<b>6,807,000</b>	<b>7,324,000</b>	<b>7,028,000</b>	<b>6,828,763.41</b>
<b>SUMMARY - RECURRENT</b>				
<b>Surplus/(Deficit) brought forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>573.85</b>
<b>Receipts</b>	<b>6,807,000</b>	<b>7,324,000</b>	<b>7,028,000</b>	<b>6,829,000.00</b>
<b>Payments</b>	<b>(6,807,000)</b>	<b>(7,324,000)</b>	<b>(7,028,000)</b>	<b>(6,828,763.41)</b>
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>810.44</b>
<b>CAPITAL ACCOUNT</b>				
<b>Surplus/(Deficit) brought forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>638.96</b>
<b>Receipts</b>				
Contribution from the Improvement and Development Fund - Head 101 (iii)	400,000	170,000	622,000	77,000.00
<i>Contribution from the COVID-19 Response Fund (ii)</i>	0	0	0	0.00
<b>Total Capital Receipts</b>	<b>400,000</b>	<b>170,000</b>	<b>622,000</b>	<b>77,638.96</b>
<b>Payments</b>				
Works and Equipment	399,000	70,000	522,000	76,921.06
Port Launch	1,000	100,000	100,000	0.00
<i>COVID-19 Response Fund Capital Expenses (ii)</i>	0	0	0	0.00
<b>Total Capital Payments</b>	<b>400,000</b>	<b>170,000</b>	<b>622,000</b>	<b>76,921.06</b>
<b>Capital Account Surplus/(Deficit)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>717.90</b>
<b>SUMMARY - CAPITAL</b>				
<b>Receipts</b>	<b>400,000</b>	<b>170,000</b>	<b>622,000</b>	<b>77,638.96</b>
<b>Payments</b>	<b>(400,000)</b>	<b>(170,000)</b>	<b>(622,000)</b>	<b>(76,921.06)</b>
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>717.90</b>

(i) From 2023/24 shown under Head 15 Upper Rock Tourist Sites and Beaches (page 59)

(ii) Appendix R - COVID-19 Response Fund (page 279)

(iii) Contribution for capital expenditure



SOCIAL ASSISTANCE FUND	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Income</b>				
Payment from Consolidated Fund - Import Duty - Head 22 (i)	15,200,000	15,200,000	15,200,000	15,200,000.00
Payment from Consolidated Fund - Import Duty - Head 59 (ii)	1,000	0	1,000	0.00
Total Income	15,201,000	15,200,000	15,201,000	15,200,000.00
<b>Expenditure</b>				
Contribution to Gibraltar Community Care:				
(a) Recurrent	7,500,000	7,500,000	7,500,000	7,500,000.00
(b) Transfer from Government Surplus	1,000	0	1,000	0.00
	7,501,000	7,500,000	7,501,000	7,500,000.00
Contribution to the Gibraltar Health Authority in respect of Social Assistance to Unemployed Persons	3,500,000	3,500,000	3,500,000	3,500,000.00
Social Assistance Payments	1,300,000	1,300,000	1,300,000	1,263,045.09
Rent Relief	342,000	342,000	342,000	361,152.85
Elderly Persons Allowance	13,000	13,000	13,000	11,835.60
Elderly Persons Minimum Income Guarantee	950,000	950,000	950,000	961,910.55
Child Welfare Grants	1,000,000	1,000,000	1,000,000	992,744.58
Miscellaneous Expenses	1,000	0	1,000	0.00
Pensioners Utilities Grant	610,000	608,000	600,000	929,475.14
Electricity Credits - Religious Bodies	31,000	31,000	19,000	20,703.11
Total Expenditure	15,248,000	15,244,000	15,226,000	15,540,866.92
<b>SUMMARY</b>				
Surplus/(Deficit) brought forward	1,025,000	1,069,000	1,069,000	1,409,767.08
Income	15,201,000	15,200,000	15,201,000	15,200,000.00
Expenditure	(15,248,000)	(15,244,000)	(15,226,000)	(15,540,866.92)
Surplus/(Deficit) carried forward	978,000	1,025,000	1,044,000	1,068,900.16

(i) Head 22 Social Security (page 80)

(ii) Head 59 Transfer from Government Surplus (page 161)

SAVINGS BANK FUND	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Income</b>				
Interest on Investments	66,900,000	63,600,000	50,700,000	55,165,246.36
Early Redemption Charges	300,000	408,000	100,000	180,381.43
Miscellaneous Receipts	0	265,000	0	55,096.48
Total Income	67,200,000	64,273,000	50,800,000	55,400,724.27
<b>Expenditure</b>				
Depositor's Accounts - Interest Paid:				
Non-Government Deposits	51,400,000	50,300,000	48,900,000	48,584,453.12
Government Deposits	2,300,000	712,000	89,000	116,361.36
	53,700,000	51,012,000	48,989,000	48,700,814.48
Investment Management Expenses	500,000	531,000	500,000	492,429.84
Miscellaneous Expenses	597,000	354,000	597,000	327,063.27
Total Expenditure	54,797,000	51,897,000	50,086,000	49,520,307.59
Net Income/(Expenditure) for Transfer to Reserve Account	12,403,000	12,376,000	714,000	5,880,416.68
	67,200,000	64,273,000	50,800,000	55,400,724.27
<b>Reserve Account</b>				
Opening Balance	67,507,000	56,131,000	56,427,000	51,018,122.82
Transfer from Income and Expenditure Account	12,403,000	12,376,000	714,000	5,880,416.68
Capital Gains / (Losses)	(1,000,000)	(1,000,000)	(252,000)	(767,671.74)
Surplus	78,910,000	67,507,000	56,889,000	56,130,867.76

	Estimate	Forecast	Estimate	Actual
	31/03/2024	Outturn 31/03/2023	31/03/2023	31/03/2022
	£	£	£	£
<b>Depositor's Accounts: End of Year Deposits</b>				
<b>Non-Government Deposits:</b>				
Debentures	1,097,900,000	1,097,900,000	1,073,000,000	1,073,467,700.00
Bonds	223,400,000	233,200,000	205,900,000	225,550,783.65
Ordinary Accounts	110,100,000	109,300,000	109,700,000	108,616,049.80
On-Call Investment Accounts	10,400,000	10,400,000	11,900,000	11,943,379.89
	1,441,800,000	1,450,800,000	1,400,500,000	1,419,577,913.34
<b>Government Deposits:</b>				
On-Call Investment Accounts	145,400,000	113,400,000	51,600,000	95,311,919.47
	1,587,200,000	1,564,200,000	1,452,100,000	1,514,889,832.81

CIRCULATING COINS ACCOUNT	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Income</b>				
Issue of Circulating Coins	231,000	275,000	231,000	230,735.00
Less Redemption of Circulating Coins	(1,000)	(121,000)	(1,000)	(101,020.00)
Total Income	230,000	154,000	230,000	129,715.00
<b>Expenditure</b>				
Purchase of Circulating Coins	150,000	121,000	150,000	35,150.00
Miscellaneous Expenses	35,000	20,000	35,000	10,720.50
Total Expenditure	185,000	141,000	185,000	45,870.50
<b>SUMMARY</b>				
Income	230,000	154,000	230,000	129,715.00
Expenditure	(185,000)	(141,000)	(185,000)	(45,870.50)
Net Surplus	45,000	13,000	45,000	83,844.50

NOTE SECURITY FUND	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Income</b>				
Commission on Redemption of Currency Notes	27,000	27,000	22,000	21,375.63
Interest Earned on Investments	420,000	184,000	89,000	116,361.36
Total Income	447,000	211,000	111,000	137,736.99
<b>Expenditure</b>				
Currency Notes Storage Fees	3,000	3,000	3,000	7,060.00
Security Works	30,000	8,000	30,000	0.00
Miscellaneous Expenses	30,000	15,000	26,000	18,653.42
Printing of New Currency Notes and Related Costs	100,000	0	100,000	0.00
Total Expenditure	163,000	26,000	159,000	25,713.42
Net Income/(Expenditure) Transferable to Reserve Account	284,000	185,000	(48,000)	112,023.57
	447,000	211,000	111,000	137,736.99
<b>Reserve Account</b>				
Opening Balance	1,094,000	909,000	910,000	796,688.07
Net Income/(Expenditure) Transferable from Income and Expenditure Account	284,000	185,000	(48,000)	112,023.57
	1,378,000	1,094,000	862,000	908,711.64
Surplus Transferable to Consolidated Fund (i)	0	0	0	0.00
Total Reserve Account	1,378,000	1,094,000	862,000	908,711.64
<b>Notes in Circulation</b>				
Notes in Circulation on 1 April	32,122,000	31,122,000	31,424,000	36,950,400.00
Issues during the year	21,000,000	22,000,000	13,000,000	12,198,000.00
Redemptions during the year	(20,000,000)	(21,000,000)	(18,000,000)	(17,500,375.00)
Demonetisation of Currency Notes	0	0	0	(525,625.00)
Closing Balance of Notes in Circulation	33,122,000	32,122,000	26,424,000	31,122,400.00
Reserve	1,378,000	1,094,000	862,000	908,711.64
Note Security Fund Closing Balance	34,500,000	33,216,000	27,286,000	32,031,111.64

(i) Currency Notes Act 2011 - Section 8(7)(b)

LOTTERY ACCOUNT ESTIMATE	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Income</b>				
Gross Proceeds	7,800,000	7,800,000	8,000,000	8,000,000.00
Less Provision for Value of Tickets Returned Unsold	(2,000,000)	(1,026,000)	(2,000,000)	(1,088,216.40)
	5,800,000	6,774,000	6,000,000	6,911,783.60
Unclaimed Prizes on Lapsed Draws	200,000	171,000	200,000	335,380.51
Total Income	6,000,000	6,945,000	6,200,000	7,247,164.11
<b>Expenditure</b>				
Gross Prizes	5,917,000	5,917,000	6,053,000	5,810,336.00
Less Provision for Unclaimed Prizes	(1,500,000)	(301,000)	(1,500,000)	(323,000.00)
	4,417,000	5,616,000	4,553,000	5,487,336.00
Agents' Selling Commission	468,000	468,000	480,000	480,000.00
Agent's Administration Fee	312,000	312,000	320,000	320,000.00
Less Provision for Returned Tickets	(200,000)	(103,000)	(200,000)	(126,363.00)
	580,000	677,000	600,000	673,637.00
Management Charges	106,000	106,000	106,000	106,000.00
Printing of Lottery Tickets	80,000	80,000	81,000	72,488.50
Agents' Commission on Prizes	44,000	56,000	43,000	54,873.40
Advertising	34,000	35,000	34,000	35,225.00
Association of State Lotteries	4,000	4,000	4,000	4,900.00
Cost of Tickets Paper	20,000	20,000	21,000	20,587.75
Rent and Service Charges	4,000	3,000	4,000	3,359.35
Miscellaneous Expenses	18,000	17,000	18,000	5,610.38
Cost of New Perforating Machine	20,000	0	20,000	0.00
Total Expenditure	5,327,000	6,614,000	5,484,000	6,464,017.38
Surplus/(deficit)	673,000	331,000	716,000	783,146.73
	6,000,000	6,945,000	6,200,000	7,247,164.11

Forecast Surplus 2022/2023	331,000
Less Forecast Transfer to Consolidated Fund 2022/2023	(331,000)
	0
Estimated Surplus 2023/2024 (i)	673,000
	673,000

(i) Due to the wide variations in annual surpluses this is not reflected in the Consolidated Fund Revenue until the surplus is established



SCHOLARSHIPS	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b><u>Mandatory</u></b>				
<b><u>Ongoing Grants</u></b>				
Courses terminating in 2024	1,260,000	1,300,000	1,400,000	1,404,536.48
Courses terminating in 2025	1,434,000	1,450,000	300,000	52,516.67
Courses terminating in 2026	392,000	50,000	20,000	26,900.00
Courses terminating in 2027	18,000	6,000	0	0.00
Courses terminating in 2028	13,000	14,000	0	0.00
<i>Courses terminating in 2023</i>	0	1,630,000	1,300,000	1,498,944.94
<i>Courses terminating in 2022</i>	0	0	0	2,481,762.34
	3,117,000	4,450,000	3,020,000	5,464,660.43
<b>New Grants:</b>				
Grants to be awarded in 2023/24	1,644,000	0	0	0.00
<i>Grants to be awarded in 2022/23</i>	0	0	1,800,000	0.00
	4,761,000	4,450,000	4,820,000	5,464,660.43
Ongoing Tuition Fees	4,807,000	6,900,000	4,800,000	0.00
Tuition Fees 2023/24	2,315,000	0	0	0.00
<i>Tuition Fees 2022/23</i>	0	0	2,700,000	8,549,122.02
	7,122,000	6,900,000	7,500,000	8,549,122.02
<b><u>Related Expenses - Ongoing Grants</u></b>				
Access Fund	5,000	2,000	10,000	4,500.00
Supplementary Maintenance Allowance, Special Equipment & Field Trips	37,000	60,000	90,000	113,638.41
Rail Fares and Travelling Expenses	595,000	850,000	700,000	1,065,591.27
Distance Learning Subsidies Plus Previous Years Adjustments Paid in 2022/23	288,000	210,000	300,000	207,743.50
	925,000	1,122,000	1,100,000	1,391,473.18
<b><u>Related Expenses - New Grants</u></b>				
Related Expenses in respect of Grants to be awarded in 2023/24	336,000	0	0	0.00
<i>Related Expenses in respect of Grants awarded in 2022/23</i>	0	0	420,000	0.00
	1,261,000	1,122,000	1,520,000	1,391,473.18
Loans Servicing Costs Scholarships pre 2010/11	0	3,000	0	5,139.15
Postgraduate Studies - Ongoing fees and grants	436,000	0	570,000	0.00
Postgraduate Studies - Projected new fees and grants	1,910,000	2,415,000	2,080,000	0.00
Contracted Services - Scholarship Database Maintenance Fees	10,000	10,000	10,000	8,525.00
<b>Total Mandatory</b>	<b>15,500,000</b>	<b>14,900,000</b>	<b>16,500,000</b>	<b>15,418,919.78</b>
<b><u>Discretionary</u></b>				
<b><u>Ongoing Grants</u></b>				
<b>Ongoing Scholarships:</b>				
Courses terminating in 2024	28,000	28,000	12,000	12,200.00
Courses terminating in 2025	11,000	11,000	6,000	6,100.00
Courses terminating in 2026	0	0	0	0.00
Courses terminating in 2027	5,000	5,000	0	0.00
<i>Courses terminating in 2023</i>	0	100,000	56,000	44,023.54
<i>Courses terminating in 2022</i>	0	0	0	114,916.66
	44,000	144,000	74,000	177,240.20
<b>New Grants:</b>				
Grants to be awarded in 2023/24	123,000	0	0	0.00
<i>Grants to be awarded in 2022/23</i>	0	0	120,000	0.00
	167,000	144,000	194,000	177,240.20
<i>carried forward</i>	167,000	144,000	194,000	177,240.20

<b>SCHOLARSHIPS</b> (cont)	<b>ESTIMATE</b> 2023/2024	<b>FORECAST</b> <b>OUTTURN</b> 2022/2023	<b>ESTIMATE</b> 2022/2023	<b>ACTUAL</b> 2021/2022
	£	£	£	£
<i>brought forward</i>	167,000	144,000	194,000	177,240.20
<b><u>Discretionary</u></b> (cont)				
Ongoing Tuition Fees	276,000	580,000	420,000	0.00
Tuition Fees 2023/24	388,000	0	0	0.00
<i>Tuition Fees 2022/23</i>	0	0	285,000	725,541.52
	664,000	580,000	705,000	725,541.52
<b><u>Related Expenses - Ongoing Grants</u></b>				
Access Fund	0	0	1,000	0.00
Supplementary Maintenance Allowance, Special Equipment & Field Trips	5,000	4,000	10,000	2,224.59
Rail Fares and Travelling Expenses	10,000	26,000	30,000	34,252.80
Gibraltar Commonwealth Scholarship	27,000	26,000	30,000	30,000.00
	42,000	56,000	71,000	66,477.39
<b><u>Related Expenses - New Grants</u></b>				
Related Expenses in respect of Grants to be awarded in 2023/24	27,000	0	0	0.00
<i>Related Expenses in respect of Grants awarded in 2022/23</i>	0	0	30,000	0.00
	69,000	56,000	101,000	66,477.39
Total Discretionary	900,000	780,000	1,000,000	969,259.11
<b><u>SUMMARY</u></b>				
<b>Mandatory (i)</b>	<b>15,500,000</b>	<b>14,900,000</b>	<b>16,500,000</b>	<b>15,418,919.78</b>
<b>Discretionary (i)</b>	<b>900,000</b>	<b>780,000</b>	<b>1,000,000</b>	<b>969,259.11</b>
<b>Total Scholarships</b>	<b>16,400,000</b>	<b>15,680,000</b>	<b>17,500,000</b>	<b>16,388,178.89</b>

(i) Head 16 Education subhead 2(16) Scholarships (page 63)





**Appendix Q****SALARIES** (cont)**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

BAILIFF	£22,481	£23,679	£25,288	£27,915	£28,536	£29,170	£30,320
CHIEF FIRE OFFICER	£117,442						
CHIEF INSPECTOR	£71,989	£73,434	£74,948				
CHIEF JUSTICE	£150,010						
CHIEF MOTOR VEHICLE EXAMINER	£45,924	£46,902	£48,723	£50,621	£52,593	£54,641	£57,869
CHIEF OFFICER (MANAGER E)	£56,871	£58,530	£60,189				£58,964
CHIEF OFFICER, eSERVICES AND INNOVATION	£106,122						
CHIEF SECRETARY	£139,886						
CHIEF SURVEYOR	£74,715						
CHIEF TECHNICAL OFFICER	£139,886						
CIVIL CONTINGENCIES COORDINATOR	£60,430	£64,177	£69,921	£76,192	£79,237		
CIVIL CONTINGENCY AND DEPARTMENTAL PRESS OFFICER	£74,489						
CIVIL CONTINGENCY OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£37,137
CLERK / WORDPROCESSOR	£19,119	£19,995	£20,662	£21,353	£22,067	£22,805	£24,245
CLERK / WORDPROCESSOR (TAX)	£20,075	£20,995	£21,695	£22,421	£23,170	£23,945	£24,848
COLLECTOR OF CUSTOMS	£111,354						
COMMISSIONER OF INCOME TAX	£110,814						
COMMISSIONER OF POLICE	£139,886						
COMMUNITY SERVICES OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£37,137
COMPLIANCE & INVESTIGATING OFFICER	£36,955	£41,005	£42,153	£43,683	£46,643	£47,870	£51,877
	£68,910	£71,916					
COMPLIANCE & INVESTIGATING OFFICER (PTH)	£32,330	£36,087	£38,185	£40,516	£41,790	£43,136	£44,366
COUNSELLING PSYCHOLOGIST	£86,687	£89,537	£93,835	£98,399	£103,860		
COURT CLERK	£36,955	£43,683	£47,870	£55,682	£63,302	£75,795	£82,040
							£88,232
							£26,077
							£25,457
							£26,716
							£27,369
							£24,835
							£25,444
							£26,066
							£38,699
							£36,422
							£58,091
							£60,696
							£63,302
							£46,919
							£49,756
							£50,763

**Appendix Q**

**SALARIES** (cont)

**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

COURT USHER / PAPER KEEPER	£19,119	£20,264	£21,082	£21,505	£21,934	£22,594	£23,256	£23,824	£24,403	£25,001	£25,609
CROWN COUNSEL	£36,955	£43,683	£47,870	£55,682	£63,302	£75,795	£82,040	£88,232			
CROWN COUNSEL (SENIOR LAW DRAFTER)	£89,769										
CUSTOMS OFFICER	£21,570	£23,311	£25,362	£25,847	£27,602	£29,484	£30,474	£31,739	£32,515	£33,306	£34,120
DEPUTY CHIEF FIRE OFFICER	£71,761										
DEPUTY CLERK TO THE MAGISTRATES COURT	£32,984	£35,659	£38,333	£41,007	£43,683						
DEPUTY DIRECTOR OF NURSING SERVICES (PTH)	£66,293										
DEPUTY HEADTEACHER - GROUP 2	£61,570	£63,108	£64,678	£66,396	£67,921	£69,630	£71,356				
DEPUTY HEADTEACHER - GROUP 3	£64,678	£66,396	£67,921	£69,630	£71,356	£73,125	£74,932				
DEPUTY HEADTEACHER - GROUP 7	£80,651	£82,653	£84,699	£86,797	£88,950	£91,153	£93,422				
DIGITAL SERVICES OFFICER (PTH)	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
DIRECTOR OF CIVIL AVIATION	£112,042										
DIRECTOR OF COMMERCE	£89,803										
DIRECTOR OF PUBLIC PROSECUTIONS	£139,886										
DIRECTOR OF EDUCATION	£110,899	£113,643	£116,411	£119,317	£122,149						
DIRECTOR OF INFORMATION TECHNOLOGY AND LOGISTICS	£67,682	£71,878	£78,312	£85,335	£88,745						
DIRECTOR OF POSTAL SERVICES	£79,638										
DIRECTOR, TREASURY INFORMATION SYSTEMS	£67,682	£71,878	£78,312	£85,335	£88,745						
DIVISIONAL OFFICER I During 1st Year in Rank During 2nd Year in Rank	£65,420 £67,384										
DRIVER	£29,527	£29,881	£30,473	£31,084	£31,702	£32,322	£33,109	£33,911	£34,740	£35,586	
DRIVING & VEHICLE EXAMINER	£29,527	£30,281	£31,569	£32,869	£34,164	£35,490	£36,871	£38,313	£39,050	£39,807	£40,655
EDUCATION ADVISER	£80,651	£82,653	£84,699	£86,797	£88,950	£91,153	£93,422	£95,732	£98,111		

**Appendix Q**

**SALARIES** (cont)

**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

EDUCATIONAL PSYCHOLOGIST	£42,443	£44,596	£46,751	£48,905	£51,060	£53,211	£55,241	£57,267	£59,167	£61,069	£62,842
ENROLLED NURSE	£23,645	£24,341	£25,319	£26,338	£27,416	£28,503	£29,651	£30,845			
ENVIRONMENTAL MONITOR	£29,527	£30,281	£31,569	£32,869	£34,164	£35,490	£36,871	£38,313	£39,050	£39,807	£40,655
ENVIRONMENTAL PROTECTION OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
EQUALITIES OFFICER	£38,153										
ESTIMATOR w.e.f. 1 August 2003	£24,890	£26,185	£27,479	£28,770	£30,064	£31,355	£32,656	£33,946	£34,604	£35,277	£35,944
	£22,481	£22,992	£24,301	£25,679	£27,140	£28,689	£30,332	£32,067	£33,899	£35,825	
EXECUTIVE CUSTOMS OFFICER	£33,314	£33,709	£37,211	£38,711	£39,490	£40,280	£41,091	£41,898	£43,661		
EXECUTIVE OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
EXECUTIVE OFFICER (TAX)	£31,299	£31,674	£34,963	£36,371	£37,103	£37,846	£38,607	£39,365	£41,021		
EXHIBITS OFFICER	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
EXHIBITS OFFICER (PTH)	£32,330	£36,087	£38,185	£40,516	£41,790	£43,136	£44,366	£45,458	£46,919	£49,756	£50,763
FINANCIAL INTELLIGENCE OFFICER (PTH)	£50,763										
FINANCIAL SECRETARY	£139,886										
FIRE CONTROL OPERATOR (NEW ENTRANT)											
Trainee	£26,744										
Development	£27,856										
Competent	£35,645										
FIREFIGHTER (NEW ENTRANT)											
Trainee	£28,153										
Development	£29,322										
Competent	£37,520										
HEAD MECHANIC	£29,527	£30,281	£31,569	£32,869	£34,164	£35,490	£36,871	£38,313	£39,050	£39,807	£40,655
HEAD MESSENGER (SUPPORT MANAGER 3)	£29,527	£29,881	£30,473	£31,084	£31,702	£32,322	£33,109	£33,911	£34,740	£35,586	
HEAD, EXECUTIVE SUPPORT TEAM (SENIOR TEAM)(PTH)	£90,195										
HEAD TEACHER - GROUP 2	£69,630	£71,356	£73,125	£74,932	£76,796	£78,699	£80,651	£82,653	£84,699		
HEAD TEACHER - GROUP 3	£73,125	£74,932	£76,796	£78,699	£80,651	£82,653	£84,699	£86,797	£88,950		

**Appendix Q**

**SALARIES** (cont)

**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

HEAD TEACHER - GROUP 4	£74,932	£76,796	£78,699	£80,651	£82,653	£84,699	£86,797	£88,950	£91,153
HEAD TEACHER - GROUP 7	£95,732	£98,111	£100,548	£103,033	£105,592	£108,209	£110,899	£113,643	£116,411
HEALTH AND SAFETY OFFICER III	£45,924	£46,902	£48,723	£50,621	£52,593	£54,641	£56,769	£57,869	£58,964
HEALTH AND SAFETY OFFICER IV	£36,877	£37,090	£38,530	£40,025	£41,583	£43,197	£44,887	£45,756	£46,641
HIGHER EXECUTIVE OFFICER	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244	
HIGHER EXECUTIVE OFFICER (TAX)	£38,131	£39,412	£42,651	£44,378	£45,265	£46,173	£47,098	£48,850	
HIGHER PROFESSIONAL & TECHNOLOGY OFFICER	£36,877	£37,090	£38,530	£40,025	£41,583	£43,197	£44,887	£45,756	£48,341
INFORMATION TECHNOLOGY TECHNICIAN	£25,179	£25,659	£27,402	£28,323	£29,268	£30,252	£31,507	£32,277	£33,064
INFORMATION TECHNOLOGY TRAINEE TECHNICIAN	£19,119	£19,995	£20,662	£21,353	£22,067	£22,805	£23,665	£24,245	£24,835
INSPECTOR	£65,035	£66,870	£68,704	£70,545					£26,066
INSTRUCTIONAL OFFICER I (ASSESSOR) New Entrants w.e.f. 1 August 2003	£31,702	£33,247	£34,795	£36,337	£37,885	£39,432	£40,981		
INSTRUCTOR	£31,702	£33,247	£34,795	£36,337	£37,885	£39,432	£40,981		
IT OFFICER LEVEL 1	£33,070	£33,467	£36,942	£38,429	£39,203	£39,988	£40,793	£43,343	
IT OFFICER LEVEL 2	£41,302	£42,690	£46,199	£48,069	£49,030	£50,014	£51,015	£52,913	
IT OFFICER LEVEL 3	£51,435	£53,375	£56,643	£58,928	£60,105	£61,314	£62,534	£64,872	
LABOUR INSPECTOR	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699
LEADING FIRE CONTROL OPERATOR Development Competent	£37,884								
LEADING FIREFIGHTER Development Competent	£39,880								
LIBRARY AND RESOURCES ASSISTANT	£15,190	£15,400	£15,620	£15,992	£16,496	£16,997			
MANAGERESS OCCUPATIONAL THERAPY CENTRE	£33,835	£34,833	£35,816						
MARINE FLEET MANAGER / MECHANIC	£22,481	£22,992	£24,301	£25,679	£27,140	£28,689	£30,332	£32,067	£33,899
									£35,825



**Appendix Q**

**SALARIES** (cont)

**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

MARINE SURVEYOR	£45,924	£46,902	£48,723	£50,621	£52,593	£54,641	£56,769	£57,869	£58,964
MARINE SURVEYOR (PTH)	£61,264								
MARITIME ADMINISTRATOR	£90,195								
MECHANIC/HANDYPERSON	£28,689	£30,332	£32,067	£33,899	£35,825				
MEDIA DIRECTOR	£85,575								
MESSENGER (SUPPORT GRADE BAND 2)	£19,119	£20,264	£21,082	£21,505	£21,934	£22,594	£23,256	£23,824	£24,403
MUSIC INSTRUCTOR	£31,702	£33,247	£34,795	£36,337	£37,885	£39,432	£40,855		
NURSERY NURSE	£23,920	£24,541	£25,265	£26,087	£26,915	£27,793	£28,715	£29,652	£30,826
OFFICER IN CHARGE OF NURSERY	£36,568	£37,537	£38,587	£39,717					
PARLIAMENTARY COUNSEL	£109,562								
PERSONAL SECRETARY	£22,481	£23,679	£25,288	£26,132	£27,011	£27,915	£28,822	£29,521	£30,242
POLICE CONSTABLE	£32,330	£36,087	£38,185	£40,516	£41,790	£43,136	£44,366	£45,458	£46,919
POST OFFICE LEVEL 3	£34,900	£36,516	£38,132	£39,751	£41,365				
POST OFFICE LEVEL 4	£30,641	£32,075	£33,508	£34,944	£36,375				
POST DELIVERY PERSON (DELIVERY STAFF)	£20,150	£22,279							
POST DELIVERY PERSON (PARCEL POST)	£20,150	£22,279							
PRINCIPAL AUDITOR	£139,886								
PRINCIPAL OFFICER	£41,537	£43,859							
PRINCIPAL SECRETARY TO THE CHIEF MINISTER	£79,237								
PRINCIPAL YOUTH OFFICER	£52,855	£54,229	£55,600	£56,969	£58,328	£59,701			
PRISON OFFICER	£23,717	£26,488	£28,198	£29,648	£31,220	£33,891	£37,834		
PROFESSIONAL & TECHNOLOGY OFFICER	£29,527	£30,281	£31,569	£32,869	£34,164	£35,490	£36,871	£38,313	£39,050
PUISNE JUDGE	£139,886								

**Appendix Q**

**SALARIES** (cont)

**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

QUALIFIED TEACHER	£30,771	£32,309	£33,925	£35,621	£37,402	£39,272	£41,236	£43,298	£45,463	£47,736	£50,123
SCHOOL BUS DRIVER / SUPPORT SERVICES ASSISTANT	£18,428	£18,811	£19,317	£19,669	£20,078	£20,563	£21,050	£21,464			
SCHOOL COUNSELLORS	£26,087	£26,915	£27,793	£28,715	£29,652	£30,826					
SCHOOL CROSSING PATROL OFFICER	£19,119										
SCHOOL LIBRARIAN	£24,541	£25,265	£26,087	£26,915	£27,793	£28,715	£29,652	£30,826			
SCHOOL NURSE	£24,142	£24,852	£25,851	£26,891	£27,992	£29,102	£30,274	£31,493			
SCHOOL SECRETARY (SECONDARY SECTOR)	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982	£31,741	£32,534	£33,348
SCHOOL SECRETARY (PRIMARY SECTOR AND GIBRALTAR COLLEGE)	£24,770	£25,596	£26,458	£27,553	£28,227	£28,914	£29,621	£30,344	£31,087	£31,866	£32,662
SECURITY GUARD	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
SECURITY LIAISON OFFICER	£50,516										
SENIOR CROWN COUNSEL	£109,562										
SENIOR CUSTOMS OFFICER	£41,605	£43,001	£46,539	£48,421	£49,388	£50,381	£51,388	£53,299			
SENIOR DRIVING AND VEHICLE EXAMINER	£36,877	£37,090	£38,530	£40,025	£41,583	£43,197	£44,887	£45,756	£46,641	£48,341	
SENIOR EDUCATION ADVISER	£95,732	£98,111	£100,548	£103,033	£105,592	£108,209	£110,899	£113,643	£116,411		
SENIOR ENVIRONMENT OFFICER (SPTO)	£45,924	£46,902	£48,723	£50,621	£52,593	£54,641	£56,769	£57,869	£58,964		
SENIOR EXECUTIVE OFFICER	£45,924	£47,656	£50,574	£52,614	£53,665	£54,745	£55,842	£57,921			
SENIOR EXECUTIVE OFFICER (TAX)	£47,187	£48,967	£51,965	£54,061	£55,141	£56,250	£57,378	£59,514			
SENIOR FINANCE CENTRE EXECUTIVE (INSURANCE)	£182,305										
SENIOR FINANCE CENTRE EXECUTIVE (PRIVATE CLIENTS)	£116,012										
SENIOR MARINE SURVEYOR	£67,989										
SENIOR MESSENGER (SUPPORT GRADE BAND 1)	£22,481	£22,929	£23,383	£23,853	£24,322	£25,062	£25,795	£26,423	£27,065	£27,724	£28,399
SENIOR OFFICER New Entrants w.e.f. 1 August 2003	£60,430	£64,177	£69,921	£76,192	£83,033	£85,218	£87,403				
SENIOR OFFICER (PTH)	£60,430	£64,177	£69,921	£76,192	£79,237						
	£88,232										







**Appendix Q**

**SALARIES** (cont)

**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body)

**PUBLIC SERVICES OMBUDSMAN**

ASSISTANT COMPLAINTS HANDLING COORDINATOR	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
COMPLAINTS HANDLING COORDINATOR	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
INVESTIGATING OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
IT CONTROLLER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
PUBLIC RELATIONS OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
PUBLIC SERVICES OMBUDSMAN	£89,769										
SENIOR INVESTIGATING OFFICER	£36,955	£43,683	£47,870	£55,682	£63,302	£75,795	£82,040	£88,232			

**GIBRALTAR DEVELOPMENT CORPORATION**

CHIEF EXECUTIVE OFFICER	£140,000										
CHIEF EXECUTIVE OFFICER - POSSIBILITIES (PTH)	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699	£41,249	£42,919	£43,777	£44,655
	£47,244	£47,656	£50,574								£45,549
CONSERVATION OFFICER	£92,229										
FINANCE CENTRE DIRECTOR (PTH)	£166,960										
GRADE 1 (PAY BAND E2)	£19,119	£19,995	£20,662	£21,353	£22,067	£22,805	£23,665	£24,245	£24,835	£25,444	£26,066
GRADE 2 (PAY BAND E1)	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
GRADE 2 (PAY BAND E1) (PTH)	£27,449										
GRADE 2 (PTH)	£34,855										
GRADE 2 (PAY BAND E1) (PTH)	£50,763	£52,496	£54,256	£55,416	£57,046						
GRADE 3 (PAY BAND D)	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
GRADE 3 (PAY BAND D) (PTH)	£41,549										
GRADE 3 (PTH)	£50,763										
GRADE 4 (PAY BAND C2)	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244			

**Appendix Q**

**SALARIES** (cont)

**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body)

**GIBRALTAR DEVELOPMENT CORPORATION** (cont)

GRADE 4 (PAY BAND C2) (PTH)	£50,763								
GRADE 4 (PTH)	£50,763	£52,496	£54,256	£55,416	£57,046				
GRADE 4 (PAY BAND C2) (PTH)	£55,802								
GRADE 5 (PAY BAND C1)	£45,924	£47,656	£50,574	£52,614	£53,665	£54,745	£55,842	£57,921	
GRADE 5 (PAY BAND C1) (PTH)	£65,738								
HEAD OF GAMBLING (PTH)	£225,764								
HEAD OF GAMBLING (EXECUTIVE DIRECTOR)	£209,305								
HEAD OF GAMBLING (REGULATION & POLICY) (PTH)	£66,365								
INTRUCTIONAL OFFICER	£31,702	£33,247	£34,795	£36,337	£37,885	£39,432	£40,655		
NATURE RESERVE SUPERVISOR	£29,527	£29,881	£32,984	£34,312	£35,003	£37,137			
SENIOR LITTER ENFORCEMENT OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003				
SENIOR OFFICER	£60,430	£64,177	£69,921	£76,192	£79,237				
TOW TRUCK DRIVER	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521
TOW TRUCK DRIVER (PTH)	£33,205								
TRAINING CENTRE MANAGER	£49,917	£51,420	£52,966	£54,547	£56,187	£57,883	£59,614		
TRANSPORT INSPECTOR	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982			



**Appendix Q**

**SALARIES** (cont)

**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)

**CARE AGENCY**

ADMINISTRATIVE ASSISTANT	£19,119	£19,995	£20,662	£21,353	£22,067	£22,805	£23,665	£24,245	£24,835	£25,444	£26,066
ADMINISTRATIVE OFFICER	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819			
ADMINISTRATIVE SOCIAL WORK AND INFORMATION MANAGER	£50,763										
ASSISTANT SOCIAL WORKER	£21,618	£22,264	£22,935	£23,613	£24,329	£25,055	£25,812				
BEHAVIOURAL SUPPORT OFFICER (37HRS)	£22,906	£23,502	£24,401	£25,155	£25,997	£26,839	£27,788				
CARE LEADER	£24,116	£24,737	£25,468	£26,210	£26,953	£27,868	£28,977				
CARE WORKER (QUALIFIED) (NVQ LEVEL 2 - 40 HR)	£19,914	£20,438	£21,044	£21,651	£22,262	£23,046	£23,936				
CARE WORKER (QUALIFIED) (NVQ LEVEL 3 - 40 HR)	£20,545	£21,085	£21,711	£22,339	£22,968	£23,778	£24,698				
CARE WORKER (40 HR)	£19,280	£19,790	£20,374	£20,960	£21,555	£22,315	£23,179				
CARE WORKER (40 HR - PTH)	£22,202	£22,782	£23,651	£24,386	£25,194	£26,018	£26,935				
CARE WORKER (NVQ LEVEL 3 - 37.5HR)	£19,261	£19,767	£20,354	£20,943	£21,533	£22,293	£23,153				
CARE WORKER (NVQ LEVEL 2 - 37.5HR)	£18,669	£19,161	£19,729	£20,297	£20,871	£21,605	£22,441				
CARE WORKER (37.5 HR)	£18,074	£18,553	£19,100	£19,650	£20,209	£20,920	£21,730				
CARE WORKER (30HR)	£14,458	£14,843	£15,280	£15,720	£16,165	£16,736	£17,384				
CARE WORKER (NVQ LEVEL 3 - 30HR)	£15,409	£15,813	£16,283	£16,754	£17,227	£17,833	£18,524				
CARE WORKER (NVQ LEVEL 2 - 30HR)	£14,935	£15,328	£15,783	£16,238	£16,696	£17,285	£17,952				
CARE WORKER (NVQ LEVEL 3 - 20HR)	£10,272	£10,543	£10,855	£11,170	£11,484	£11,889	£12,349				
CARE WORKER (NVQ LEVEL 2 - 20HR)	£9,958	£10,219	£10,521	£10,826	£11,131	£11,523	£11,968				
CARE WORKER (20 HR)	£9,639	£9,895	£10,188	£10,480	£10,778	£11,157	£11,589				
CARE WORKER (15 HR)	£7,231	£7,418	£7,636	£7,862	£8,081	£8,369	£8,689				
CHARGE NURSE (AFC)	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473				
CHIEF EXECUTIVE OFFICER (PTH)	£90,894										





**Appendix Q**

**SALARIES** (cont)

**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)

**CARE AGENCY** (cont)

RESIDENTIAL HOME MANAGER	£42,192									
SENIOR EXECUTIVE OFFICER	£45,924	£47,656	£50,574	£52,614	£53,665	£54,745	£55,842	£57,921		
SENIOR CARE WORKER	£24,116	£24,737	£25,468	£26,210	£26,953	£27,868	£28,977			
SENIOR CARE WORKER (QUALIFIED)	£26,802	£27,507	£28,316	£29,148	£29,966	£31,024	£32,221			
SENIOR SOCIAL WORKER	£44,101	£45,392	£46,888	£48,119						
SOCIAL WORKER	£34,833	£35,816	£36,568	£37,537	£38,587	£39,717	£41,026	£42,103		
SOCIAL WORKER (OUT OF HOURS)	£25,328									
TEACHER	£29,335									
TEAM MANAGER	£50,676	£51,898	£53,088	£54,270						
TRAINING CO-ORDINATOR	£26,802	£27,507	£28,316	£29,148	£29,966	£31,024	£32,221			
UNIT MANAGER	£24,116	£24,737	£25,468	£26,210	£26,953	£27,868	£28,977			
UNIT MANAGER (QUALIFIED)	£26,802	£27,507	£28,316	£29,148	£29,966	£31,024	£32,221			

## Appendix Q

SALARIES (cont)PUBLIC UNDERTAKINGS (Source: Respective Statutory Body) (cont)GIBRALTAR ELECTRICITY AUTHORITY

ASSISTANT FINANCIAL AND ADMINISTRATION MANAGER	£42,109	£42,947	£43,808	£44,669	£46,541
CHIEF EXECUTIVE	£105,181				
D5 OFFICER	£45,195	£46,954	£48,781	£50,690	£52,670
ENGINE ROOM OPERATIVE	£29,417	£30,561	£31,750	£32,985	£34,271
ENGINEER	£53,753	£55,843	£58,019	£60,282	£62,633
FINANCE AND ADMINISTRATION DIRECTOR	£63,296	£64,558	£65,853	£67,170	£69,665
FINANCIAL AND ADMINISTRATION MANAGER	£51,632	£52,663	£53,717	£54,789	£56,823
FINANCIAL AND ADMINISTRATION OFFICER	£33,835	£34,660	£35,504	£36,369	£37,254
INSTALLATION INSPECTOR	£40,903	£42,495	£44,149	£45,873	£47,662
OPERATOR / MAINTENANCE WORKER	£31,565	£32,792	£34,072	£35,398	£36,785
SENIOR ENGINEER	£64,323	£66,820	£69,421	£72,129	£74,939
SKILLED GRADE (D8)	£29,417	£30,561	£31,750	£32,985	£34,271
SUPERVISOR (D6)	£36,991	£38,434	£39,933	£41,498	£43,121
SYSTEMS ENGINEER	£53,753	£55,843	£58,019	£60,282	£62,633
TECHNICAL GRADE (D7)	£31,565	£32,792	£34,072	£35,398	£36,785

**Appendix Q**

**SALARIES** (cont)

**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)

**GIBRALTAR HEALTH AUTHORITY**

ACCIDENT AND EMERGENCY CLERK	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
ADMINISTRATIVE ASSISTANT	£19,119	£19,995	£20,662	£21,353	£22,067	£22,805	£23,665	£24,245	£24,835	£25,444	£26,066
ADMINISTRATIVE OFFICER	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
ADMINISTRATIVE OFFICER TIMEKEEPER (PTH)	£39,622										
AMBULANCE CALL TAKER / DISPATCHER	£26,896	£27,731	£28,573	£29,409							
AMBULANCE CARE ASSISTANT	£21,695	£22,533	£23,037	£23,705							
APPROVED MENTAL HEALTH PRACTITIONER	£46,316	£48,822	£51,329	£53,835	£56,342	£58,848	£61,355	£63,862	£66,365		
ASSISTANT ELECTRICAL HEALTH TECHNICIAN	£33,071	£33,465	£36,941	£38,430	£39,205	£39,988	£40,792	£43,342			
ASSOCIATE DIRECTOR CATERING	£43,670	£45,223	£47,466	£48,859	£50,402	£52,126	£53,939				
ASSOCIATE SPECIALIST	£82,683	£85,432	£88,184	£90,937							
BASIC GRADE PHARMACIST	£35,634	£37,029	£38,414	£39,755							
BIOMEDICAL ASSISTANT	£22,533	£23,037	£23,705	£24,464	£25,048	£25,970	£26,896	£27,731	£28,573	£29,409	
BIOMEDICAL SCIENTIST	£27,731	£28,573	£29,409	£30,563	£31,756	£32,208	£33,127				
BLOOD BANK MANAGER	£62,904	£66,089	£69,780	£73,470	£75,483						
CANCER SERVICES CO-ORDINATOR	£54,180										
CHARGE NURSE	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473				
CHIEF AMBULANCE OFFICER	£56,359										
CHIEF SPEECH / LANGUAGE THERAPIST	£66,089	£69,780	£73,470								
CLINICAL FELLOW / REG IN ANAESTHIA & ITU	£73,257										
CLINICAL INFORMATIC OFFICER	£33,071	£33,465	£36,941	£38,430	£39,205	£39,988	£40,792	£43,342			
CLINICAL NURSE MANAGER	£50,658	£52,419	£54,181	£56,359	£58,541	£61,059					
CLINICAL PHARMACIST	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473	£48,980				



**Appendix Q**

**SALARIES** (cont)

**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)

**GIBRALTAR HEALTH AUTHORITY** (cont)

CLINICAL PSYCHOLOGIST	£46,128	£47,473	£48,980	£50,658	£52,419	£54,180	£56,359	£58,541	£61,059	£62,904	£66,089	£69,780
	£73,470	£75,483										
CONSULTANT	£112,791	£114,177	£115,564	£116,949	£118,335	£123,877	£131,526	£139,171				
COUNSELLOR	£43,949											
CYTOLOGY SCREENER	£25,048	£25,970	£26,896	£27,731	£28,573	£29,409	£30,563	£31,756				
DENTAL NURSE	£20,957	£21,695	£22,533	£23,037	£23,705	£24,464	£25,048	£25,970				
DENTAL OFFICER	£46,117	£51,239	£58,926	£62,767	£66,612	£69,173						
DENTAL OFFICER (DISCRETIONARY)	£71,735											
DEPUTY ASSOCIATE DIRECTOR - CATERING	£37,029	£38,414	£39,755	£41,095	£42,439							
DEPUTY CHIEF AMBULANCE OFFICER	£52,419											
DEPUTY DOMESTIC SERVICES MANAGER	£29,527	£29,881	£32,984	£35,003	£35,704	£36,422	£37,137	£38,699				
DEPUTY PUBLIC ANALYST	£56,359	£58,541	£61,059	£62,904								
DIETITIAN SENIOR I	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473						
DIRECTOR GENERAL	£195,000											
DIRECTOR OF IMT	£60,430	£64,177	£69,921	£76,192	£79,237							
DIRECTOR OF NURSING SERVICES	£67,241	£79,464	£84,775									
DIRECTOR OF PUBLIC HEALTH	£139,171											
DOMESTIC SERVICES MANAGER	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244				
EHT OFFICER	£41,303	£42,690	£46,200	£48,068	£49,029	£50,015	£51,015	£52,912				
EMERGENCY MEDICAL TECHNICIAN	£28,573	£29,409	£30,563	£31,756								
ENROLLED NURSE	£22,533	£23,037	£23,705	£24,464	£25,048	£25,970	£26,896	£27,731	£28,573	£29,409	£30,563	
EXECUTIVE DIRECTOR OF FINANCE	£110,000											
EXECUTIVE OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699			

**Appendix Q**

**SALARIES** (cont)

**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)

**GIBRALTAR HEALTH AUTHORITY** (cont)

GENERAL PRACTITIONER	£101,786	£104,683	£107,584	£110,382	£113,386	£116,282	£122,082							
GHA CLERK	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982			
GHA JUNIOR CLERK	£19,119	£19,995	£20,662	£21,353	£22,067	£22,805	£23,665	£24,245	£24,835	£25,444	£26,066			
HEAD OCCUPATIONAL THERAPIST	£66,089	£69,780												
HEAD OF OPTOMETRY	£66,089	£69,780	£73,470											
HEAD ORTHOPTIST	£50,658	£52,419	£54,180	£56,359										
HEALTH AND SAFETY ADVISOR (PTH)	£28,573	£29,409	£30,563	£31,756										
HEALTH PROMOTION OFFICER	£41,095	£42,439	£43,949	£46,128	£47,473	£48,980								
HIGHER EXECUTIVE OFFICER	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244						
HOSPITAL ATTENDANT	£24,612	£25,800	£27,310	£27,827	£28,361	£28,906	£29,745	£30,585	£31,330	£32,099	£32,879	£33,688		
HOSPITAL OPTOMETRIST	£42,439	£43,949	£46,128											
INDUSTRIAL RELATIONS ADVISOR (PTH)	£22,533	£23,037	£23,705	£24,464	£25,048	£25,970	£26,896	£27,731	£28,573	£29,409	£30,563			
INFORMATION AND COMMUNICATION TECHNOLOGY MANAGER	£56,494	£58,577	£62,085	£64,534	£65,799	£67,096	£68,415	£70,915						
INFORMATION SYSTEMS MANAGER	£56,494	£58,577	£62,085	£64,534	£65,799	£67,096	£68,415	£70,915						
JUNIOR GHA CLERKWORD PROCESSOR	£19,119	£19,995	£20,662	£21,353	£22,067	£22,805	£23,665	£24,245	£24,835	£25,444	£26,066			
JUNIOR OCCUPATIONAL THERAPIST	£30,563	£31,756	£32,208	£33,127	£34,257									
MATERIALS MANAGEMENT SUPERVISOR	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699					
MATRON	£46,128	£47,463	£48,980	£50,658	£52,418	£54,181								
MEDICAL LIBRARIAN	£41,095	£42,439	£43,949	£46,128										
MEDICAL SECRETARY	£22,481	£23,679	£25,288	£26,132	£27,011	£27,915	£28,822	£29,521	£30,242	£30,982	£31,741			
MH DIVISIONAL SITE AND SERVICES MANAGER	£50,658	£52,419	£54,181											
NON CONSULTANT HOSPITAL DOCTOR	£63,382	£67,522	£71,670	£75,812	£79,956	£84,104	£88,248							

**Appendix Q**

**SALARIES** (cont)

**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)

**GIBRALTAR HEALTH AUTHORITY** (cont)

NURSE LECTURER	£37,883	£39,014	£40,179	£41,380	£42,617	£43,916	£45,202	£46,552	£47,943
NURSE PRACTITIONER	£42,439	£43,949	£46,128	£47,473	£48,980	£50,658			
NURSE SPECIALIST	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473		
NURSING ASSISTANT	£18,746	£19,238	£19,809	£20,382	£20,957	£21,695	£22,533		
NURSING AUXILIARY	£18,746	£19,238	£19,809	£20,382	£20,957	£21,695	£22,533	£23,037	£23,705
OCCUPATIONAL THERAPIST SENIOR I	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473			
OCCUPATIONAL THERAPIST SENIOR II	£32,208	£33,127	£34,257	£35,634	£37,029	£38,414	£39,755	£41,095	£42,439
OPERATING DEPARTMENT PRACTITIONER	£27,731	£28,573	£29,409	£30,563	£31,756	£32,208	£33,127	£34,257	£35,634
P & G S 'C'	£28,094	£29,392	£30,683	£31,981	£33,274	£34,601	£35,983	£36,695	£37,426
PALLIATIVE CARE DOCTOR	£99,060	£101,882	£104,705	£107,428	£110,351	£113,169	£118,815		
PALS MANAGER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699
PALS OFFICER	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521
PARAMEDIC	£34,257	£35,634	£37,029						£30,242
PATHOLOGY PRODUCTION ASSISTANT	£25,048	£25,970	£26,896	£27,731	£28,573	£29,409	£30,563	£31,756	
PATHOLOGY SERVICES MANAGER	£60,430	£64,177	£69,921	£76,192	£79,237				
PERSONAL SECRETARY	£22,481	£23,679	£25,288	£26,132	£27,011	£27,915	£28,822	£29,521	£30,242
PHYSIOLOGIST	£60,932	£62,601	£64,735	£67,767	£72,310	£74,377			£31,741
PHYSIOTHERAPY HELPER	£18,746	£19,238	£19,809	£20,382	£20,957	£21,695			
PHYSIOTHERAPY JUNIOR	£30,563	£31,756	£32,208	£33,127	£34,257				
PHYSIOTHERAPY SERVICES MANAGER	£66,089	£69,780							
PRE-ASSESSMENT NURSE	£33,127	£34,257	£35,634	£37,029	£38,414	£39,755	£41,095		
PRINCIPAL INFORMATION ANALYST / STATISTICIAN	£47,473	£48,980	£50,658	£52,418	£54,181	£56,359	£58,541	£61,059	





**Appendix Q**

**SALARIES** (cont)

**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)

**GIBRALTAR HEALTH AUTHORITY** (cont)

SENIOR RADIOGRAPHER I	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473			
SENIOR RADIOGRAPHER I (DISCRETIONARY POINTS)	£48,980	£50,658							
SENIOR RADIOGRAPHER I (SONOGRAPHY ALLOWANCE)	£46,128	£47,473	£48,980	£50,658	£52,419	£54,180	£56,359	£58,541	
SENIOR RADIOGRAPHER II	£32,208	£33,127	£34,257	£35,634	£37,029	£38,414	£39,755	£41,095	£42,439
SPECIALIST DIETITIAN	£56,359	£58,541	£61,059	£62,904					
SPEECH & LANGUAGE THERAPIST	£50,658	£52,419	£54,180						
SPEECH & LANGUAGE THERAPIST JUNIOR	£30,563	£31,756	£32,208	£33,127	£34,257				
STAFF MIDWIFE	£33,127	£34,257	£35,634	£37,029	£38,414	£39,755	£41,095		
STATION MANAGER	£50,658								
STATION OFFICER	£34,257	£35,634							
STORES SUPERVISORY GRADE D	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699
TECHNICAL INSTRUCTOR II	£25,048	£25,970	£26,896	£27,731	£28,573	£29,409			
TSSU / CSSD MANAGER	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473		
TSSU / CSSD TECHNICIAN (EX COM PROJECTS)	£18,746	£19,238	£19,809	£20,382	£20,957	£21,695	£22,533		
TSSU / CSSD TECHNICIAN (EX NURSING ASST)	£18,746	£19,238	£19,809	£20,382	£20,957	£21,695	£22,533		
TSSU / CSSD TECHNICIAN (EX STAFF NURSE)	£27,731	£28,573	£29,409	£30,563	£31,756	£32,208	£33,127	£34,257	£35,634
TYPIST	£19,119	£19,995	£20,662	£21,353	£22,067	£22,805	£24,245	£24,835	£25,444
UGM HOSPITAL SERVICES	£104,728								
WARD CLERK	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521
									£30,242
									£30,982

**Appendix Q**

**SALARIES** (cont)

**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)

**GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION**

ADMINISTRATIVE OFFICER	£22,481	£22,910	£24,466	£25,266	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
CATERING MANAGER	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244			
DEPUTY NURSING CO-ORDINATOR	£50,658	£52,419	£54,181	£56,359	£58,541	£61,059					
ENROLLED NURSE	£22,533	£23,037	£23,705	£24,464	£25,048	£25,970	£26,896	£27,731	£28,573	£29,409	£30,563
EXECUTIVE OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
GENERAL PRACTITIONER	£99,060	£101,882	£104,705	£107,428	£110,351	£113,169	£118,815				
MATRON	£46,128	£47,463	£48,980	£50,658	£52,418	£54,181					
NURSING ASSISTANT	£18,746	£19,238	£19,809	£20,382	£20,957	£21,695	£22,533				
NURSING CO-ORDINATOR	£66,293	£73,499	£79,464								
OCCUPATIONAL THERAPIST (SENIOR I)	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473					
PERSONAL SECRETARY	£22,481	£23,679	£25,288	£26,132	£27,011	£27,915	£28,822	£29,521	£30,242	£30,982	£31,741
PHYSIOTHERAPIST (SENIOR I)	£39,754	£41,095	£42,439	£43,949	£46,128	£47,474					
PHYSIOTHERAPIST (SENIOR II)	£32,208	£33,127	£34,257	£35,634	£37,029	£38,414	£39,755	£41,095	£42,439		
PHYSIOTHERAPY HELPER	£18,746	£19,238	£19,809	£20,382	£20,957	£21,695	£22,533				
PRACTICE DEVELOPMENT SISTER	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473				
PROFESSIONAL TECHNICAL OFFICER	£29,527	£30,281	£31,569	£32,869	£34,164	£35,490	£36,871	£38,313	£39,050	£39,807	£40,655
REGISTERED NURSE	£27,731	£28,573	£29,409	£30,563	£31,756	£32,208	£33,127	£34,257	£35,634	£37,029	
SISTER / CHARGE NURSE	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473				
SPEECH AND LANGUAGE THERAPIST	£50,658	£52,419	£54,180								

**Appendix Q**

**SALARIES** (cont)

**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)

**GIBRALTAR PORT AUTHORITY**

ADMINISTRATIVE AND FINANCE OFFICER	£24,715	£26,391	£28,190	£29,135	£30,111	£31,124	£32,424	£33,214	£34,024	£34,857	£35,713
ADMINISTRATIVE AND FINANCE EXECUTIVE	£31,802	£34,418	£38,006	£39,539	£40,339	£41,143	£41,977	£42,801	£44,607		
ADMINISTRATIVE AND FINANCE HIGHER EXECUTIVE	£40,566	£42,203	£43,905	£47,526	£49,457	£50,449	£51,460	£52,494	£54,453		
BUNKERING SUPERINTENDENT	£48,458	£49,973	£50,972	£51,988	£53,028	£54,995					
CHIEF EXECUTIVE OFFICER / CAPTAIN OF THE PORT	£111,354										
COXSWAIN	£25,419	£27,107	£28,794	£30,484	£32,172	£33,858	£35,549	£37,237	£38,923	£40,607	
DEPUTY VTS MANAGER	£42,925	£46,528	£50,802								
ENVIRONMENTAL HEALTH & SAFETY ADVISOR	£48,458	£49,973	£50,972	£51,988	£53,028	£54,995					
MARINE OFFICER	£53,073	£54,203	£56,302	£58,497	£60,774	£63,142	£65,601	£66,874	£68,137		
PERSONAL ASSISTANT TO THE CAPTAIN OF THE PORT	£31,802	£34,418	£38,006	£39,539	£40,339	£41,143	£41,977	£42,801	£44,607		
PORT MAINTENANCE CO-ORDINATOR	£48,458	£49,973	£50,972	£51,988	£53,028	£54,995					
PORT OFFICER	£39,022	£39,547	£41,092	£41,893	£42,702	£43,538	£44,369	£46,181			
PORT OPERATIVE	£32,774	£33,837	£34,611	£35,427	£36,267	£37,131					
SEAMEN / MECHANIC	£25,419	£26,708	£27,999	£29,286	£30,576	£31,863	£33,152	£34,442	£35,729	£37,015	
SENIOR PORT OFFICER	£49,585	£51,104	£52,099	£53,117	£54,155	£56,124					
VTS MANAGER (NON CONTRACT)	£48,458	£49,973	£50,972	£51,988	£53,028	£54,995					

**Appendix Q**

**SALARIES** (cont)

**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)

**GIBRALTAR SPORTS AND LEISURE AUTHORITY**

GRADE 1 (CHIEF EXECUTIVE OFFICER)	£69,493	£73,806	£80,411	£87,620	£91,123						
GRADE 2	£52,814	£54,805	£58,161	£60,505	£61,714	£62,957	£64,217	£66,608			
GRADE 3	£42,410	£43,834	£47,437	£49,356	£50,342	£51,353	£52,381	£54,329			
GRADE 4	£33,957	£34,361	£37,931	£39,460	£40,254	£41,060	£41,887	£42,707	£44,505		
GRADE 5	£36,711	£37,148	£37,887	£38,644	£39,415	£40,183	£41,163	£42,160	£43,189	£44,240	
GRADE 6	£25,852	£26,347	£28,135	£29,082	£30,055	£31,062	£32,352	£33,144	£33,948	£34,778	£35,629
GRADE 8	£23,827	£25,614	£27,403								
GRADE 9	£21,986	£22,994	£23,761	£24,558	£25,378	£26,226	£27,216	£27,881	£28,560	£29,261	£29,976
GRADE 11 (37 HR)	£20,773	£22,333	£23,892								
GRADE 11 (40 HR)	£22,460	£24,145	£25,830								
GRADE 13 (40 HR)	£19,954	£21,452	£22,948								
PLAY AND LEISURE ASSISTANT	£21,655										





**Appendix Q**

**SALARIES** (cont)

**PARLIAMENT** (Source: Human Resources Department)

CHIEF MINISTER	£142,689
MINISTER	£109,253
SPEAKER	£55,982
LEADER OF OPPOSITION	£64,336
MEMBERS	£38,221

COVID-19 RESPONSE FUND (i)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Income</b>				
<i>Contribution from Consolidated Fund - Disappearing Head (ii)</i>	0	44,106,419	40,120,000	135,058,058.87
<i>Contribution from European Social Fund</i>	0	0	0	0.00
<i>Donations</i>	0	1,000	0	53,442.14
<i>Interest Earned</i>	0	14,519	0	0.00
<b>Total Income</b>	0	44,121,938	40,120,000	135,111,501.01
<b>Expenditure</b>				
<i>Contribution to Consolidated Fund:</i>				
<i>(Foregone Revenue from incentives to support business and impact of downturn in HMGoG Receipts)</i>				
<i>Income Tax</i>	0	0	0	1,767,183.00
<i>Company Tax</i>	0	1,241,120	10,000,000	31,792,295.00
<i>Import Duties</i>	0	1,241,120	10,000,000	33,559,478.00
<i>General Rates and Salt Water Charges</i>	0	39,648,947	30,000,000	64,922,153.00
<i>Group Practice Medical Scheme</i>	0	36,720	0	6,583,786.00
<i>Billed Charges to Consumers</i>	0	0	0	994,384.00
<i>Billed Charges to Consumers</i>	0	148,641	0	916,110.00
<i>Statutory Benefits Fund - Contributions Collected</i>	0	41,075,428	40,000,000	106,975,911.00
	0	0	0	240,713.00
	0	41,075,428	40,000,000	107,216,624.00
<b>Departmental Expenses:</b>				
<i>Civil Contingency Department</i>	0	463,798	0	459,821.57
<i>Redeployed Staff</i>	0	105,529	0	667,209.16
<i>Other Government Departments</i>	0	8,012	0	225,531.48
	0	577,339	0	1,352,562.21
<b>Other Expenses:</b>				
<i>Gibraltar Health Authority</i>	0	2,070,558	0	20,137,592.86
<i>Other Public Undertakings</i>	0	383,094	120,000	2,649,745.50
<i>Government Companies</i>	0	0	0	0.00
<i>Business Employee Assistance Terms (BEAT)</i>	0	0	0	3,457,880.46
<i>Airport Service Costs</i>	0	0	0	0.00
	0	3,030,991	120,000	27,597,781.03
<i>Transfer on closure of fund to Government Trust Fund - Donations</i>	0	2,702,499	0	0.00
<b>Capital Expenses:</b>				
<i>Civil Contingency Department</i>	0	0	0	0.00
<i>Government Departments</i>	0	0	0	0.00
	0	0	0	0.00
<i>Gibraltar Health Authority</i>	0	0	0	224,624.95
<i>Other Public Undertakings</i>	0	0	0	19,028.89
	0	0	0	243,653.84
<b>Total Expenditure</b>	0	46,808,918	40,120,000	135,058,058.87
<b>SUMMARY</b>				
<b>Surplus/(Deficit) brought forward</b>	0	2,686,980	2,686,980	2,633,537.49
<b>Income</b>	0	44,121,938	40,120,000	135,111,501.01
<b>Expenditure</b>	0	(46,808,918)	(40,120,000)	(135,058,058.87)
<b>Surplus/(Deficit) carried forward</b>	0	0	2,686,980	2,686,979.63

(i) No provision for Covid-19 Expenditure was included for 2022/23 other than for the Gibraltar Health Authority - Elderly Residential Services Section to maintain higher standards of sanitation in order to continue to protect the residents

(ii) Disappearing Head Contribution to the COVID-19 Response Fund (page 164)

SUMMARY OF COVID-19 RESPONSE FUND	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Recurrent Payments:</b>				
<b>Departments:</b>				
<i>Treasury</i>	0	0	0	81.40
<i>No. 6 Convent Place</i>	0	1,585	0	2,168.34
<i>Office of the Chief Technical Officer</i>	0	0	0	0.00
<i>Customs</i>	0	2,645	0	7,193.50
<i>Income Tax</i>	0	0	0	49.40
<i>Parliament</i>	0	0	0	0.00
<i>Human Resources</i>	0	0	0	60.00
<i>Immigration and Civil Status</i>	0	0	0	126.80
<i>Financial Secretary's Office</i>	0	0	0	0.00
<i>Government Law Office</i>	0	0	0	1,440.52
<i>Office of the Deputy Chief Minister</i>	0	0	0	50.00
<i>Civil Aviation</i>	0	0	0	0.00
<i>Environment</i>	0	0	0	32,497.03
<i>Collection and Disposal of Refuse</i>	0	0	0	14,625.00
<i>Upper Rock Tourist Sites and Beaches</i>	0	0	0	1,371.54
<i>Education</i>	0	3,254	0	16,757.89
<i>Heritage</i>	0	0	0	206.80
<i>Culture</i>	0	0	0	20.00
<i>Driver and Vehicle Licensing</i>	0	122	0	1,003.00
<i>Technical Services</i>	0	0	0	253.02
<i>Social Security</i>	0	0	0	62.35
<i>Statistics Office</i>	0	0	0	20.00
<i>Economic Development</i>	0	0	0	180.00
<i>Procurement Office</i>	0	0	0	0.00
<i>Justice</i>	0	0	0	0.00
<i>Gibraltar Law Courts</i>	0	0	0	786.48
<i>Policing</i>	0	201	0	3,961.53
<i>Prison</i>	0	0	0	3,563.84
<i>Equality</i>	0	0	0	0.00
<i>Civil Contingency</i>	0	463,798	0	459,821.57
<i>Remuneration Costs - Redeployed Personnel</i>	0	105,529	0	667,209.16
<i>Town Planning and Building Control</i>	0	0	0	1,118.00
<i>Office of Fair Trading</i>	0	0	0	20.76
<i>Fire and Rescue Service</i>	0	75	0	916.00
<i>Housing</i>	0	0	0	0.00
<i>Employment</i>	0	0	0	129,850.90
<i>Youth</i>	0	0	0	6,040.98
<i>Sport and Leisure</i>	0	0	0	0.00
<i>Digital Services</i>	0	110	0	0.00
<i>Information Technology and Logistics Department</i>	0	0	0	0.00
<i>Financial Services</i>	0	0	0	97.90
<i>Gambling Division</i>	0	0	0	0.00
<i>Health and Social Care</i>	0	0	0	0.00
<i>Drug &amp; Alcohol Awareness &amp; Rehabilitation Services</i>	0	0	0	820.50
<i>Business</i>	0	0	0	0.00
<i>Tourism</i>	0	20	0	60.00
<i>Postal Services</i>	0	0	0	128.00
<i>Maritime Services</i>	0	0	0	0.00
<i>Gibraltar Audit Office</i>	0	0	0	0.00
<b>Total Recurrent Payments - Departments</b>	<b>0</b>	<b>577,339</b>	<b>0</b>	<b>1,352,562.21</b>



SUMMARY OF COVID-19 RESPONSE FUND (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Capital Payments:</b>				
<b>Departments:</b>				
<i>Treasury</i>	0	0	0	0.00
<i>No. 6 Convent Place</i>	0	0	0	0.00
<i>Office of the Chief Technical Officer</i>	0	0	0	0.00
<i>Customs</i>	0	0	0	0.00
<i>Income Tax</i>	0	0	0	0.00
<i>Parliament</i>	0	0	0	0.00
<i>Human Resources</i>	0	0	0	0.00
<i>Immigration and Civil Status</i>	0	0	0	0.00
<i>Financial Secretary's Office</i>	0	0	0	0.00
<i>Government Law Office</i>	0	0	0	0.00
<i>Office of the Deputy Chief Minister</i>	0	0	0	0.00
<i>Civil Aviation</i>	0	0	0	0.00
<i>Environment</i>	0	0	0	0.00
<i>Collection and Disposal of Refuse</i>	0	0	0	0.00
<i>Upper Rock Tourist Sites and Beaches</i>	0	0	0	0.00
<i>Education</i>	0	0	0	0.00
<i>Heritage</i>	0	0	0	0.00
<i>Culture</i>	0	0	0	0.00
<i>Driver and Vehicle Licensing</i>	0	0	0	0.00
<i>Technical Services</i>	0	0	0	0.00
<i>Social Security</i>	0	0	0	0.00
<i>Statistics Office</i>	0	0	0	0.00
<i>Economic Development</i>	0	0	0	0.00
<i>Procurement Office</i>	0	0	0	0.00
<i>Justice</i>	0	0	0	0.00
<i>Gibraltar Law Courts</i>	0	0	0	0.00
<i>Policing</i>	0	0	0	0.00
<i>Prison</i>	0	0	0	0.00
<i>Equality</i>	0	0	0	0.00
<i>Civil Contingency</i>	0	0	0	0.00
<i>Town Planning and Building Control</i>	0	0	0	0.00
<i>Office of Fair Trading</i>	0	0	0	0.00
<i>Fire and Rescue Service</i>	0	0	0	0.00
<i>Housing</i>	0	0	0	0.00
<i>Employment</i>	0	0	0	0.00
<i>Youth</i>	0	0	0	0.00
<i>Sport and Leisure</i>	0	0	0	0.00
<i>Digital Services</i>	0	0	0	0.00
<i>Information Technology and Logistics Department</i>	0	0	0	0.00
<i>Financial Services</i>	0	0	0	0.00
<i>Gambling Division</i>	0	0	0	0.00
<i>Health and Social Care</i>	0	0	0	0.00
<i>Drug &amp; Alcohol Awareness &amp; Rehabilitation Services</i>	0	0	0	0.00
<i>Business</i>	0	0	0	0.00
<i>Tourism</i>	0	0	0	0.00
<i>Postal Services</i>	0	0	0	0.00
<i>Maritime Services</i>	0	0	0	0.00
<i>Gibraltar Audit Office</i>	0	0	0	0.00
<i>Government Computerisation Programme</i>	0	0	0	0.00
<b>Total Capital Payments - Departments</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>

SUMMARY OF COVID-19 RESPONSE FUND (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2023/2024	OUTTURN 2022/2023	2022/2023	2021/2022
	£	£	£	£
<b>Recurrent Payments</b> (cont)				
<b>Public Undertakings:</b>				
<i>Gibraltar Health Authority</i>	0	2,070,558	0	20,137,592.86
<b>Other Public Undertakings:</b>				
<i>Gibraltar Development Corporation</i>	0	0	0	504.20
<i>Borders and Coastguard Agency</i>	0	1,343	0	2,705.10
<i>Housing Works Agency</i>	0	279	0	55,861.76
<i>Gibraltar Sports and Leisure Authority</i>	0	0	0	0.00
<i>Gibraltar Health Authority - Elderly Residential Services Section</i>	0	239,751	120,000	962,503.38
<i>Care Agency</i>	0	141,721	0	1,627,082.26
<i>Gibraltar Electricity Authority</i>	0	0	0	1,088.80
<i>Gibraltar Port Authority</i>	0	0	0	0.00
	0	383,094	120,000	2,649,745.50
<b>Total Recurrent Payments - Public Undertakings</b>	0	2,453,652	120,000	22,787,338.36
<b>Capital Payments</b> (cont)				
<b>Public Undertakings:</b>				
<i>Gibraltar Health Authority</i>	0	0	0	224,624.95
<b>Other Public Undertakings:</b>				
<i>Gibraltar Development Corporation</i>	0	0	0	0.00
<i>Borders and Coastguard Agency</i>	0	0	0	220.00
<i>Housing Works Agency</i>	0	0	0	0.00
<i>Gibraltar Sports and Leisure Authority</i>	0	0	0	0.00
<i>Gibraltar Health Authority - Elderly Residential Services Section</i>	0	0	0	17,833.89
<i>Care Agency</i>	0	0	0	975.00
<i>Gibraltar Electricity Authority</i>	0	0	0	0.00
<i>Gibraltar Port Authority</i>	0	0	0	0.00
	0	0	0	19,028.89
<b>Total Capital Payments - Public Undertakings</b>	0	0	0	243,653.84