



**APPROVED**  
**GOVERNMENT OF GIBRALTAR**  
**ESTIMATES**  
**OF**  
**REVENUE AND EXPENDITURE**  
**2021/2022**

**Price £5.00**

**JULY 2021**

# Foreword

***Exceptionally, this year, a foreword is provided to this Estimates Book in order to assist with the interpretation of its extended and exceptional presentation.***

For the reasons set out in detail in the debate on the second reading of the Appropriation Act 2019 (Amendment) Bill 2020<sup>1</sup>, and arising from the SARS COVID-19 pandemic declared by the World Health Organisation ('COVID-19'), the Parliament agreed that the Government should not be required to prepare an Approved Government of Gibraltar Estimates of Revenue and Expenditure (the "Estimates Book") last year, which would have been the financial year 2020/2021. Instead, the year end for the accounting period of the financial year 2019/2020 was first extended by 6 months, such that the period ended on 30 September 2020. The accounting period was extended again by a further 6 months to 31 March 2021 under the provisions of the Appropriation Act 2019 (Amendment No 2) Bill 2020<sup>2</sup>. These amendments, which, as a result of the seriousness of the issues facing Gibraltar, were passed with the unanimous support of all Members of the Parliament, had the effect of creating an anomalous twenty four month financial year, spanning the period from 1<sup>st</sup> April 2019 to the 31<sup>st</sup> March 2021.

The two amendments to the Appropriation Act 2019 that were passed in Parliament provided the legal support necessary for the flexibility that the Government needed to spend additional amounts during the 'lock down' periods. This was an essential part of enabling the Government to continue to spend Constitutionally and in keeping with the law, namely, the Public Finance (Control and Audit) Act. All of this was done without any detailed estimation of budgets of revenue or expenditure and without the laying or circulation to Members of the Estimates Book. The whole of the usual, detailed budgetary process was curtailed in this way to limit the contact that individuals might have with one another in the process of providing the additional budget necessary to afford to safely navigate Gibraltar through the pandemic.

Thankfully with the adult population of Gibraltar fully vaccinated (as a result of the support of Her Majesty's Government of the United Kingdom), the issues of COVID-19 seem to be starting to come under control in Gibraltar. Tourism and many other areas of business, however, remain severely impacted.

COVID-19 has undoubtedly left its mark on the layout of this Estimates Book in a number of different ways. That is what we seek to explain in this Foreword that is exceptionally provided in order to assist all Members of Parliament and all others who may have regard to this Estimates Book. In particular, we seek to assist with the interpretation of the Estimates Book where changes have exceptionally been required from the manner in which it has traditionally been presented.

In addition to issues brought about by COVID-19, the Government has also been embarked on a digitisation programme. The opportunity has, therefore, also been taken this year to rationalise the shape and format of this Estimates Book in a way that

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<sup>1</sup> See Hansard, Friday 20<sup>th</sup> March, 2020, from page 2.

<sup>2</sup> See Hansard, Friday 25<sup>th</sup> September, 2020, from page 13.

provides full compatibility with the Government's new digital systems and adds further transparency, simplifies presentation and streamlines comparability going forward.

As a result of these collective changes, this Estimates Book now spans over 293 pages, around 45 more than the last Estimates Book produced for 2019/2020 and over 100 pages more than the estimates for the same period one decade ago in financial year 2011/2012.

When reviewing this Estimates Book, the following should therefore be noted:

- **Recurrent Revenue Heads** – the Appropriation Bills passed last year focussed solely on the expenditure heads. With the exception of a few, limited, heads the estimated expenditure for the period 2019/2020 was simply multiplied by two in each head to take account of two years of expenditure instead of one. Since no Estimates Book was presented to Parliament, no adjustment was made to heads which estimate Recurrent Revenue. Nonetheless, and in order to aid comparison, in presenting this Estimates Book all columns showing the comparative estimate for 2019/2021 display figures that have been doubled, as without doing this the Forecast Outturn looks disproportionate against the original single year estimate for 2019/2020. The same is true for revenue heads within the appropriate appendices. It should be noted that this approach has not been taken for I&DF revenue, as this is not recurrent. Additionally, it should be noted that the adjustments made to I&DF expenditure in the two Bills amending the Appropriation Act 2019 for the extra year were not to simply double each subhead, but rather to calibrate on the basis of an estimate carried out for each of the projects that were underway at the time of each said amending Appropriation Bill.

- **Department/Authority/Agency presentation** – each page of the Estimates Book is divided into the traditional four columns.

The first and last columns have not changed namely:

- **Estimate 2021/2022** – is the allocated budget for the year ahead (there is no change to this column);
- **Actual 2018/2019** – covers the actual expenditure for the year ended 31 March 2019 (there is no change to this column).

Columns two and three are changed to cover the two year period commencing on 1 April 2019 and ending on 31 March 2021 as provided for in the amended Appropriation Act 2019, as follows:

- **Forecast Outturn 2019/2021** – contains the outturn for the 24 month period ended 31 March 2021;
- **Estimate 2019/2021** – contains the estimates as approved initially for 2019/2020 and as provided for in the amended Appropriation Act 2019 to cover a 24 month period. In most cases (other than in respect of the GHA, ERS and Education), this simply multiplies the budget by two<sup>3</sup>.

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<sup>3</sup> The exception to this is the Gibraltar Health Authority where an extra £ 40.0m was provided, the Elderly Residential Services where an additional £ 2.0m was provided and the Education Department where an additional £ 12.5m was provided.

- **The COVID-19 Response Fund** – this fund was established on the 23<sup>rd</sup> April 2020<sup>4</sup> in order to provide for all expenditure incurred, benefits payable and fiscal measures adopted by Government in response to the COVID-19 pandemic and for the settlement of any costs and expenditure related thereto that the Government may incur. The fund sits outside the Consolidated Fund and applies the amounts Government has borrowed during this exceptional period in three ways:
  - **Revenue** : direct to supplement foregone revenue for the duration of the COVID-19 pandemic. This has helped supplement losses to the Government's main recurrent revenue heads thereby providing income to Government to enable it to meet its ongoing salary and other ongoing costs. These adjustments were made monthly based on an agreed formulae and methodology derived by comparing the actual revenue to the average revenue for the previous two financial years (2017/2018 and 2018/2019). These amounts feed right back to the revenue pages in the Estimates Book but, in order to highlight that they are exceptional in nature, have been shown outside the traditional Estimate/Forecast Outturn Operating Statement as 'Exceptional Item[s]'.
    - **Direct COVID-19 Costs** : direct to the departments, authorities and agencies to meet directly attributable COVID-19 costs. For departments this amount is fed into the Revenue pages of the Estimates Book. For agencies and authorities this amount feeds straight into the Revenue section of the agency or authority revenue heads. The COVID-19 associated expenses are clearly identified on the relevant pages. Where COVID-19 associated expenses have been spent on a number of different subheads, then the traditional authority or agency page is shown encompassing the forecast outturns for all of its recurrent costs. Additionally, a separate page has been added which simply displays the element of those costs per subhead that are directly attributable COVID-19 expenses. The position for the estimate for the year ahead is somewhat different, for good reason. The estimate of COVID-19 expenditure which we anticipate will continue to be necessary going forward, has been contained on a single line. Each figure for each department, authority or agency has been based on those costs incurred at 31 March 2021 but which have yet to be settled, together with the department's, authority's or agency's best estimate of additional costs to be incurred during the next year in the light of the experience of the last year. The reason for keeping this item separate on a single line is to ensure that these estimated COVID-19 associated costs are not considered as part of the day to day approved budget and can only be used to pay for specifically identifiable COVID-19 costs. Once spent, these sums will appear within the 'Forecast Outturn' column next year and be easily and separately identifiable;

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<sup>4</sup> Legal Notice 2020/161, COVID-19 Response Fund (Establishment) Notice 2020.



- **Capital Expenditure** : direct to the Improvement and Development Fund to meet those capital costs required as a result of the COVID-19 pandemic.
- **COVID-19 Response Fund Accounts** – the accounts for the COVID-19 Response Fund have been published separately and are included on pages 290 to 292 of this Estimates Book. Since details of this fund are presented to the nearest pound when they have been published on a quarterly basis<sup>5</sup>, the published figures have been presented in the same way in this Estimates Book. For ease of reference, the order of presentation has, however, been adjusted to better align with this Estimates Book. The amounts are, additionally, cross referenced throughout the Estimates Book.
- **Digitisation Format Changes** – whilst the presentation of each estimates page will be broadly familiar, the section of 'Other Charges' no longer groups charges into 'Office Expenses' and 'Operational Expenses'. The review carried out as part of the digitisation process has identified a number of inconsistencies that have been compounded over time. The opportunity has therefore been taken to rationalise these resulting in the following:
  - The nomenclature has been clarified to provide a seamless and uniform nomenclature adopted across the Estimates Book to aid comparability between departments, authorities and agencies. This should also result in items being posted in a consistent way. The system will also facilitate being able to collate each of these costs across all of Government going forward. An Appendix is included on pages 288 to 290 which shows how the existing nomenclature has been grouped under new and consistent naming conventions. It is proposed to include this Appendix for a number of years to ensure ease of reference;
  - 'Other Charges' are listed with consistent subheads in a sequential and consistent order throughout; and
  - To aid comparability overtime heads across the Estimates Book have been expanded to disclose overtime subheads on a consistent basis such that this head is now analysed as between each of conditioned, emergency, manning level maintenance and discretionary overtime.
- **Establishment** – It should also be noted that the figures provided for the Establishment for the financial year 2019/2021 are provided only for the initial period 2019/2020 and not for the full 2019/2021. This arises from the fact that there will have been agreed changes in the period between 2020/2021 which cannot now be accurately provided for. Additionally, given the predicted deficit for the end of the financial year 2021/2022, there is no funding provided for clerical vacant posts and provision is made for the ongoing negotiations between Government and the unions in respect of various aspects of the approved Establishment.

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<sup>5</sup> Legal Notice 333 of 2020; Legal Notice 427 of 2020; and Legal Notice 79 of 2021 to date.

Finally, although many people have provided outstanding service to Gibraltar in dealing with the COVID-19 pandemic, the work of consolidating the financial impact of the past twenty four months into this exceptional edition of Gibraltar's Estimates Book would have been impossible without the patience and professionalism of the core team at the Ministry of Finance. Our thanks to all that team and, in particular, to Susan Gonzalez, Ernest Tomsett and Bethany Gomez as well as to the Hon Sir Joe Bossano KCMG MP, the Minister with Responsibility for Financial Stability, for his insight and support throughout.

**Fabian Picardo QC MP**  
**Chief Minister**

**Albert Mena**  
**Financial Secretary**

**Friday, 30<sup>th</sup> April 2021**



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# **SUMMARY OF PUBLIC FINANCES**

## **2021/2022**

The following 9 pages summarise the Government's public finances, showing the sources of public revenue and expenditure, the Government's reserves and public debt and information on public sector employees and Government Companies. These pages do not form part of the Approved Estimates.

**Introduction**

Below are some explanatory notes on the Government's public finances for the financial year 2021/2022. These explanatory notes should be read in conjunction with the Foreword. In the charts that follow on subsequent pages the 2021/2022 figures represent the Government's estimates; 2019/2021 the forecast outturn for the extended financial period; and the prior year figures are drawn from the accounts.

**Overall Government Revenue and Expenditure** *(pages iii to v)*

Government's overall Consolidated Fund revenue for 2021/2022 is estimated at £633 million. Government spending from the Consolidated Fund is estimated at £684 million, producing an estimated recurrent deficit of £51 million. This does not include capital revenue and expenditure which are channelled through the Improvement and Development Fund.

**Statutory Benefits** *(page vi)*

Over £82 million of Statutory Benefits payments were effected in the extended financial period 2019/2021. This is accounted for separately and does not form part of the Overall Government Revenue and Expenditure.

**Capital Investment** *(pages vii and viii)*

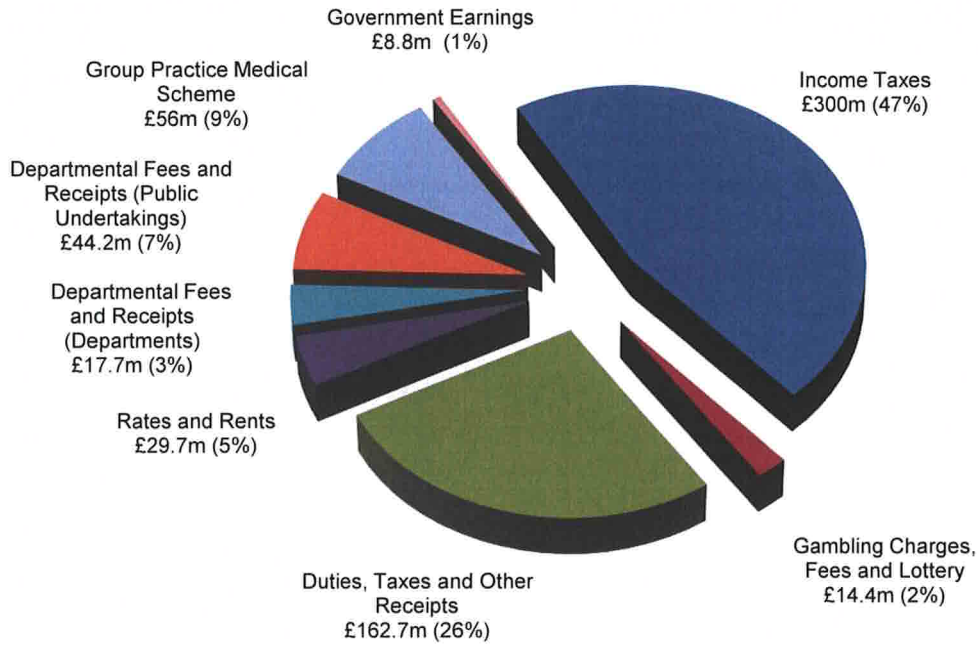
The Government's investment in capital projects, to benefit the social and economic development of Gibraltar, is funded by the Improvement and Development Fund. In 2021/2022 the expenditure of the Fund is estimated to be over £67 million.

**Government Companies** *(page x)*

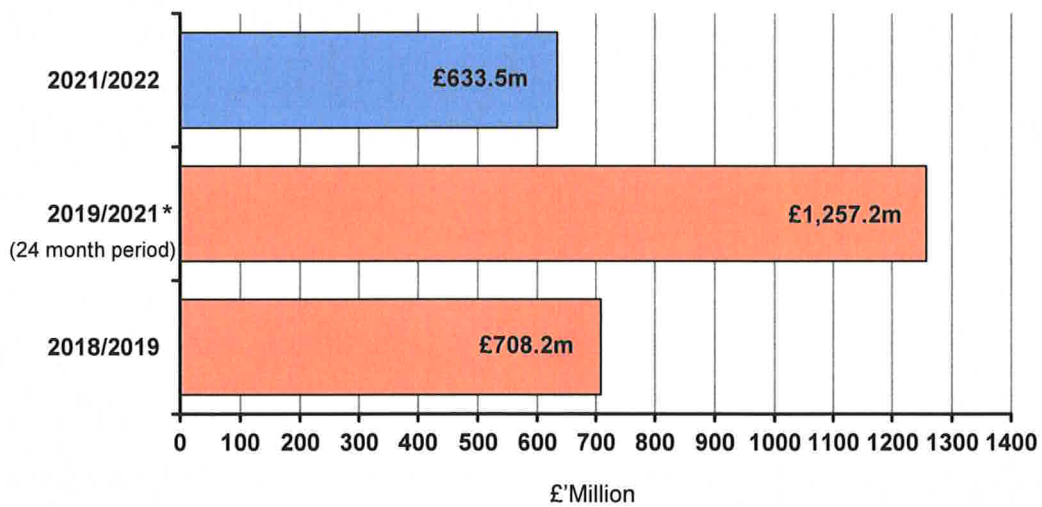
Government-owned companies are accounted for separately and their financial transactions do not form part of the Overall Government Revenue and Expenditure figures. The Government is also a shareholder in a joint venture utility company providing water services as well as a shareholder in the Gibraltar International Bank.

### Overall Government Revenue 2021/2022

The Government's estimated revenue for 2021/2022 is £633 million.

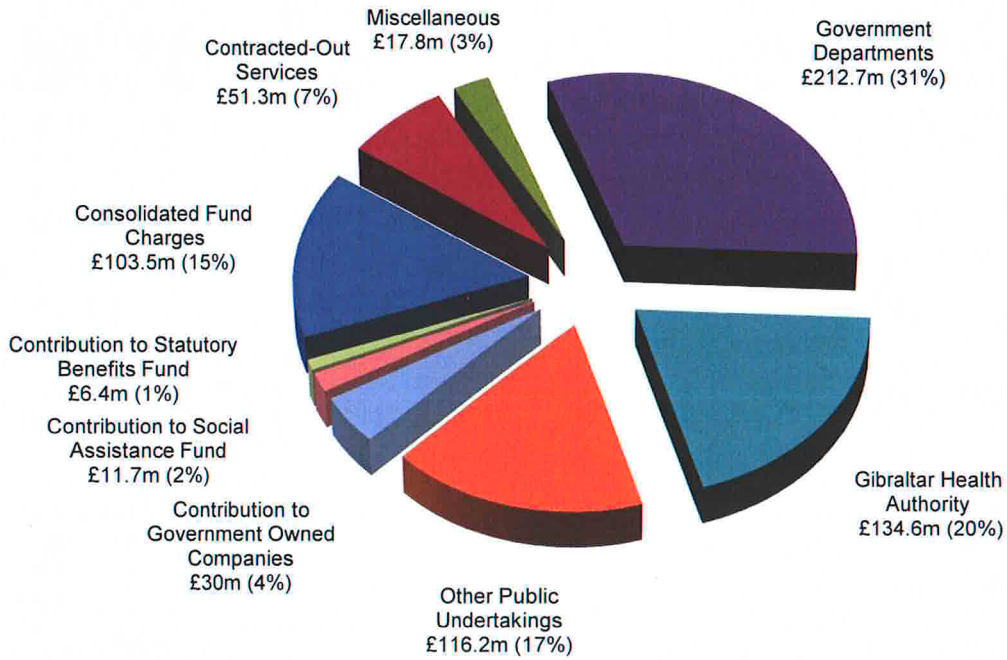


### Overall Government Revenue 2018-2022

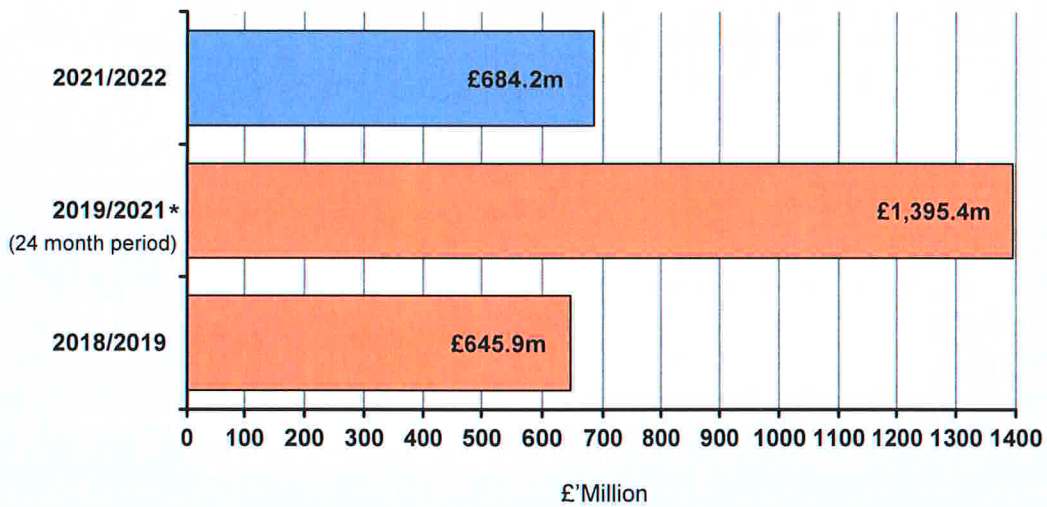


### Overall Government Expenditure 2021/2022

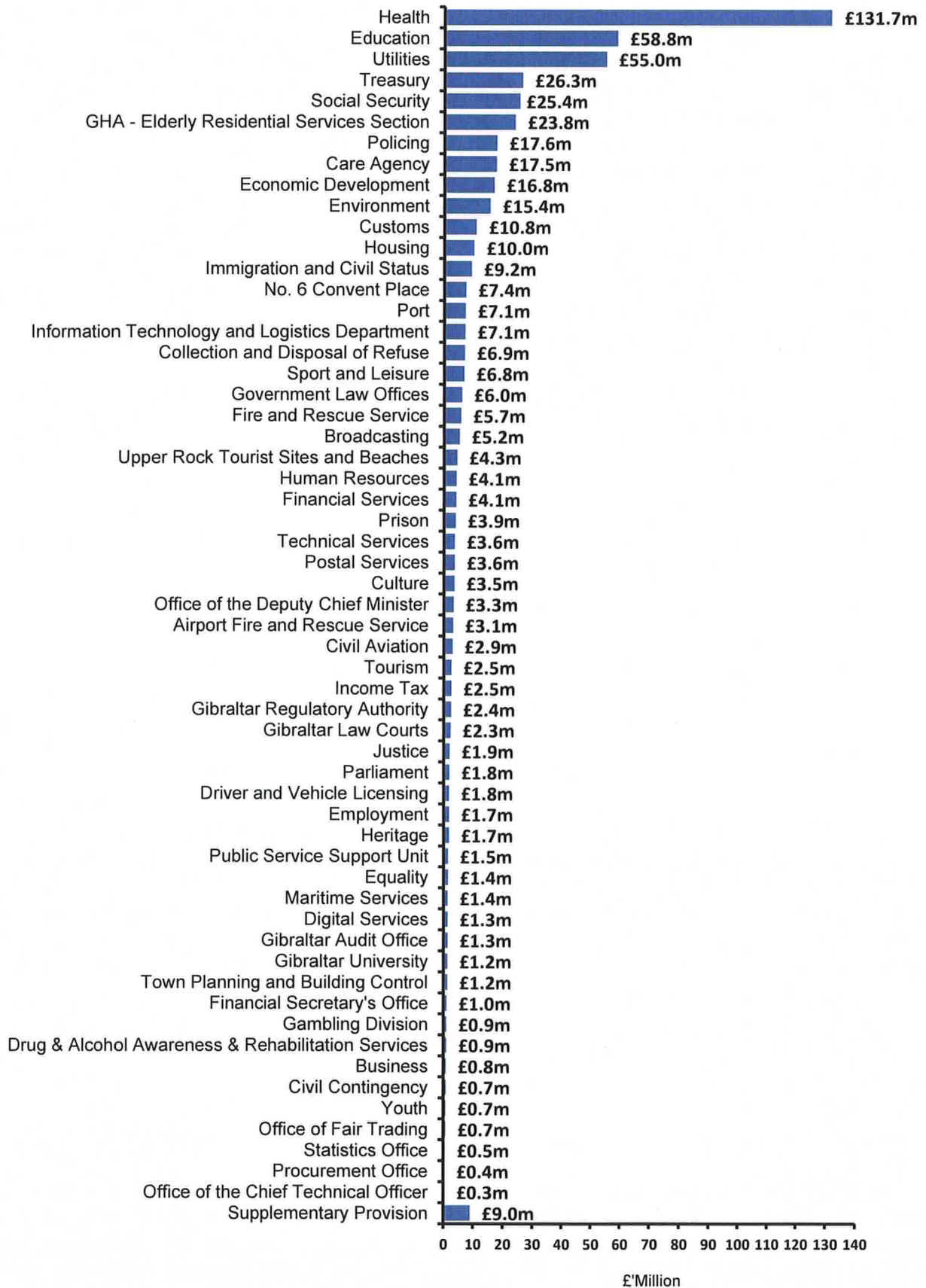
The Government's total estimated expenditure for 2021/2022 is £684 million.



### Overall Government Expenditure 2018-2022

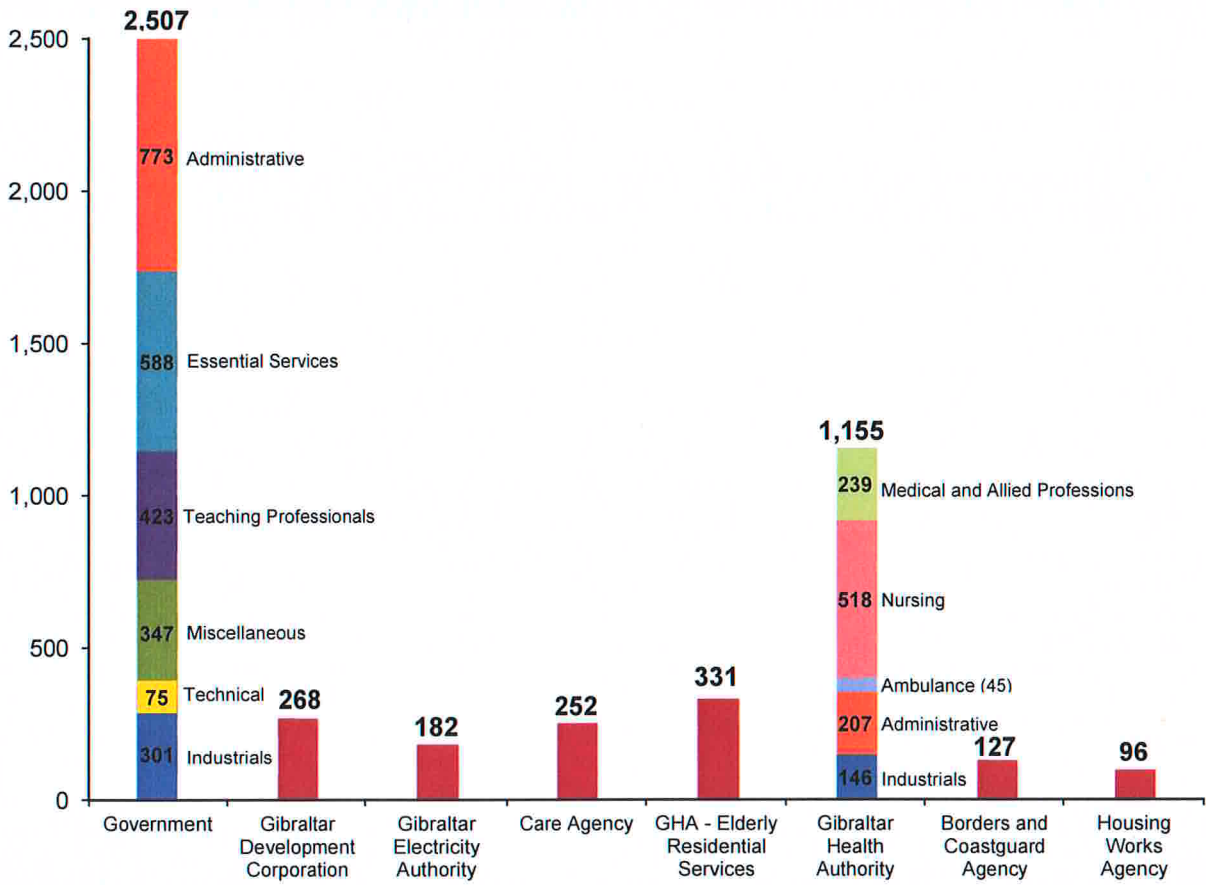


**Consolidated Fund Expenditure 2021/2022**



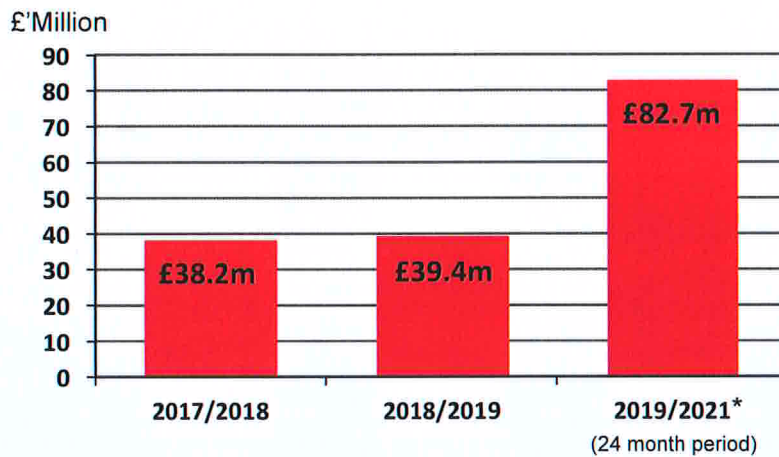
### Public Sector Establishment 2021/2022

Number of Staff



- (i) In addition the Public Service Ombudsman, the Gibraltar Sports and Leisure Authority and the Gibraltar Port Authority employ 122 staff between them.
- (ii) 6 GDC employees seconded to a Government-owned company and 2 to the Gibraltar Police Authority
- (iii) Total Establishment is over 5,000.

### Statutory Benefits – Statutory Benefits Fund 2017/2021

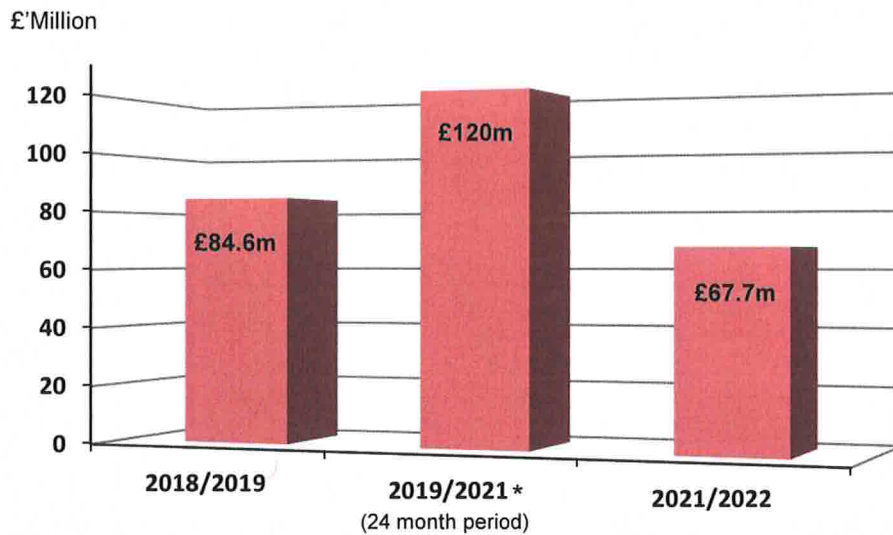
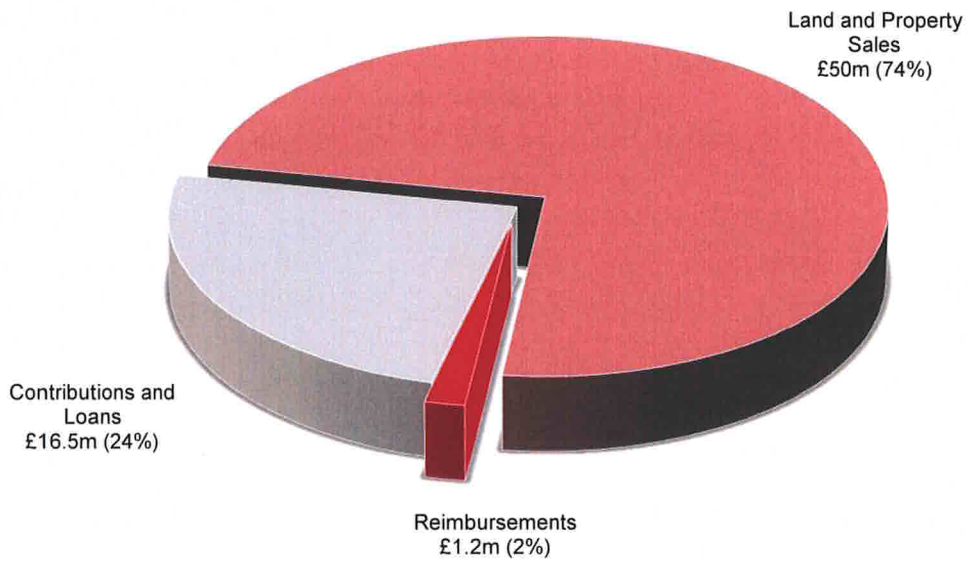




## Improvement and Development Fund

The Improvement and Development Fund revenue for 2021/2022 is estimated to be over £67 million.

### Revenue 2021/2022

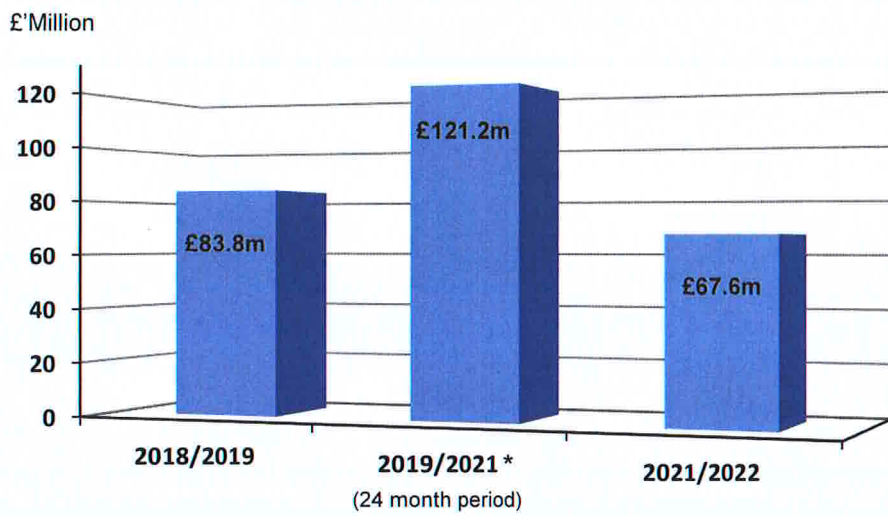
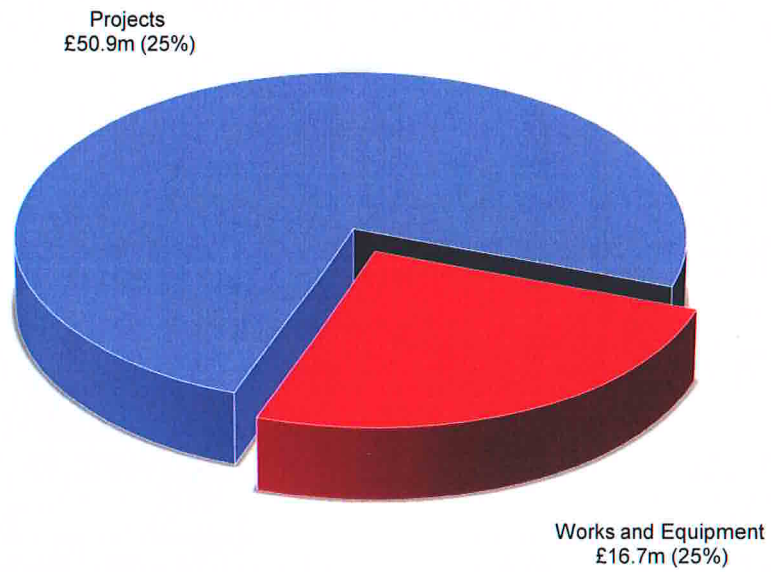




### Improvement and Development Fund

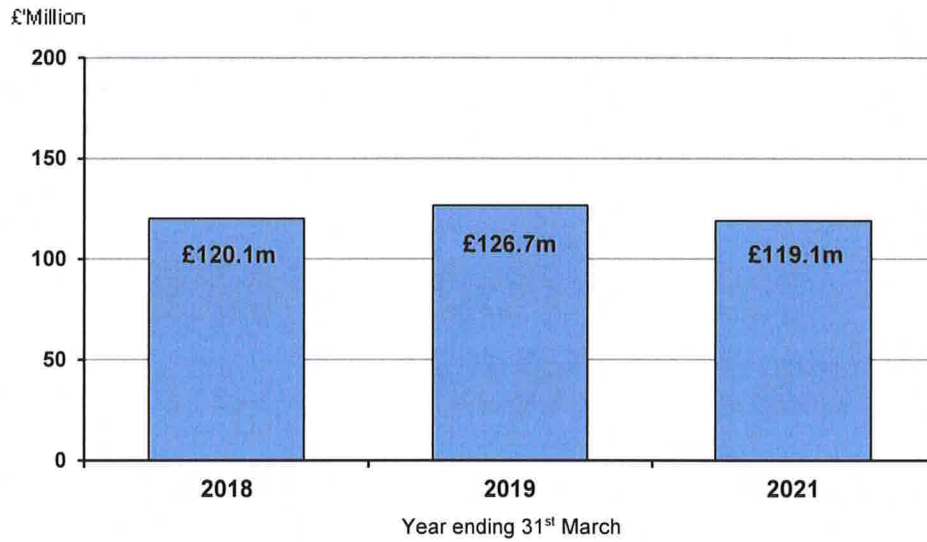
The Improvement and Development Fund expenditure for 2021/2022 is estimated to be over £67 million.

#### Expenditure 2021/2022



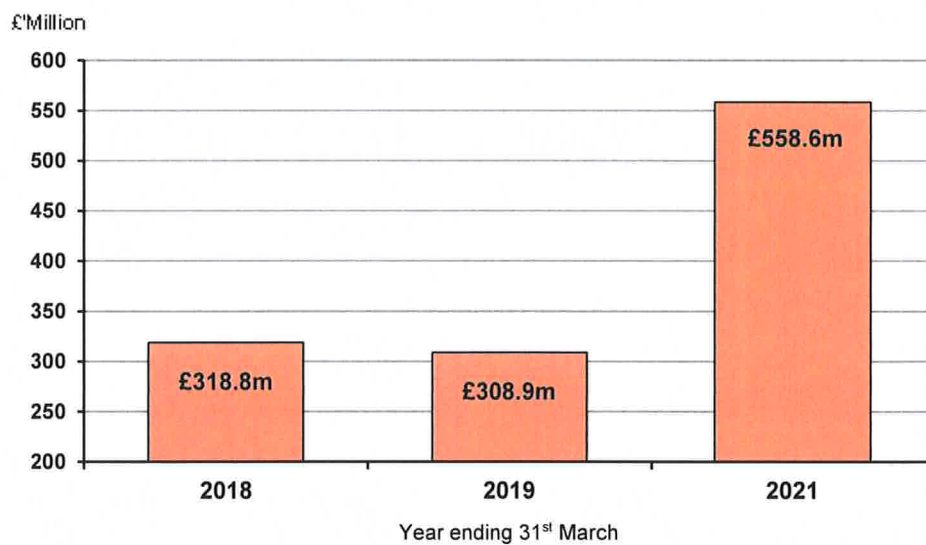
**Cash Reserves** (*Consolidated Fund and Improvement and Development Fund*)

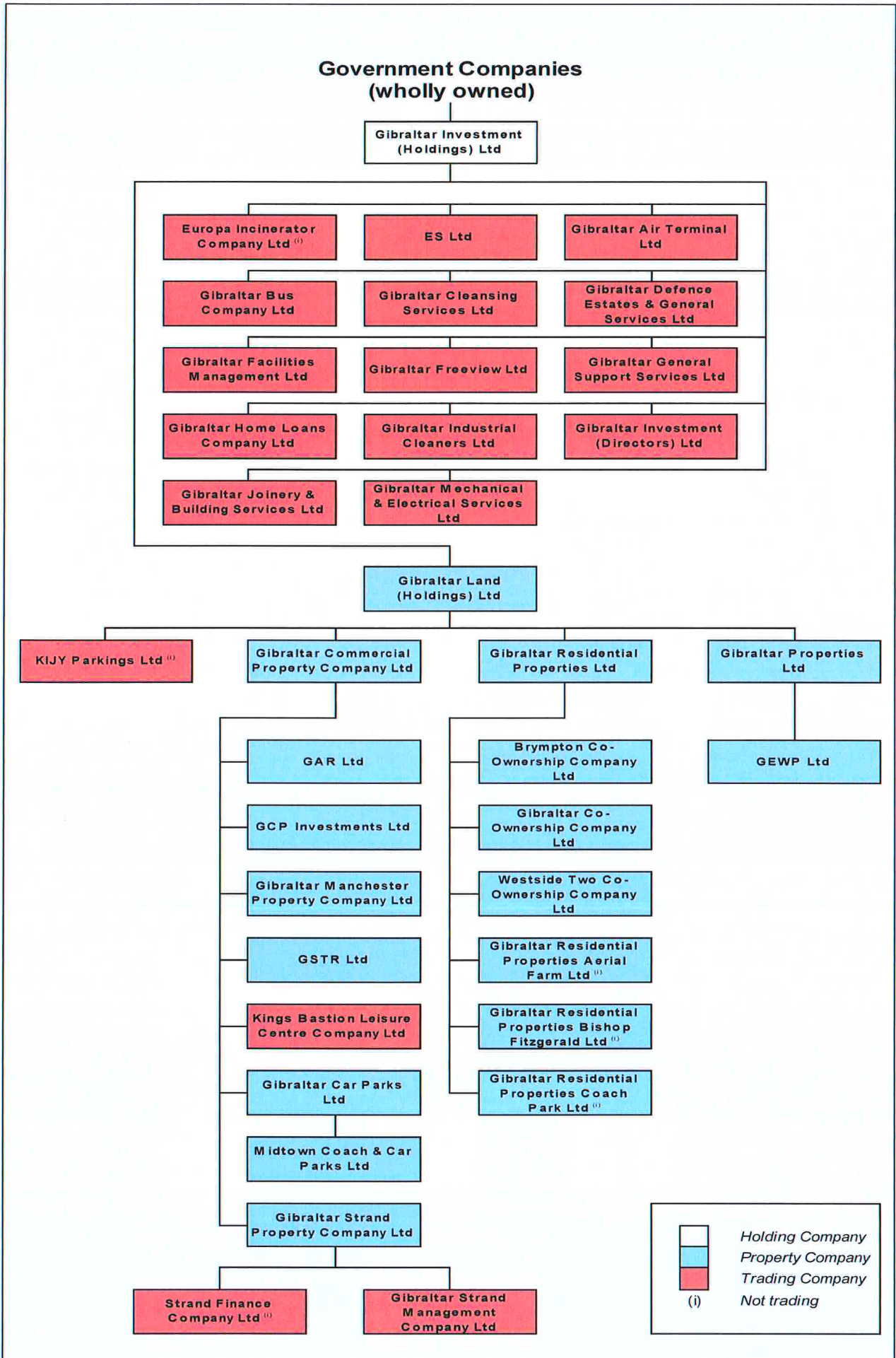
The Government’s Cash Reserves are forecast to total £119 million at 31 March 2021.



**Net Public Debt**

Estimated Net Public Debt stood at over £558 million as at 31 March 2021.







**APPROVED**  
**GOVERNMENT OF GIBRALTAR**  
**ESTIMATES**  
**OF**  
**REVENUE AND EXPENDITURE**  
**2021/2022**

**SUMMARY OF ESTIMATED FINANCIAL POSITION 2021/2022**

	£'000	£'000	£'000
<b><u>CONSOLIDATED FUND</u></b>			
Forecast balance as at 1 April 2021			118,856
<u>Estimated 2021/2022</u>			
Revenue	632,970		
COVID-19 Response Fund			
Contribution to Departmental Expenses <sup>(i)</sup>	517	633,487	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(103,469)		
Departmental Expenditure	(550,742)		
Contribution to Government-owned Companies	(30,000)	(684,211)	
Estimated Deficit			(50,724)
			68,132
<u>Exceptional Item</u>			
Net Borrowings	50,000		
Contribution to the COVID-19 Response Fund <sup>(i)</sup>	(67,449)		
Difference met from borrowing carried forward		(17,449)	
COVID-19 Response Fund			
Contribution to Foregone Revenue <sup>(i)</sup>		55,806	38,357
(Less)			
<u>Contributions 2021/2022</u>			
Transfer from Government Surplus to Social Assistance Fund			(1)
Contribution to the Improvement and Development Fund			(16,500)
Estimated balance as at 31 March 2022			89,988
<b><u>IMPROVEMENT AND DEVELOPMENT FUND</u></b>			
Forecast balance as at 1 April 2021			237
<u>Estimated 2021/2022</u>			
Revenue	67,686		
COVID-19 Response Fund			
Contribution to Capital Expenses <sup>(i)</sup>	0	67,686	
(Less)			
Expenditure		(67,640)	
Estimated Surplus			46
Estimated balance as at 31 March 2022			283

<sup>(i)</sup> Appendix S - COVID-19 Response Fund (page 291)

**SUMMARY OF FORECAST FINANCIAL OUTTURN 2019/2021**

	£'000	£'000	£'000
<b>CONSOLIDATED FUND</b>			
Balance as at 1 April 2019			125,277
<u>Forecast Outturn 2019/2021</u>			
Revenue	1,255,169		
COVID-19 Response Fund			
Contribution to Departmental Expenses <sup>(i)</sup>	<u>2,051</u>	1,257,220	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(187,979)		
Departmental Expenditure	(1,147,381)		
Contribution to Government-owned Companies	<u>(60,000)</u>	(1,395,360)	
Forecast Deficit			<u>(138,140)</u> <u>(12,863)</u>
<u>Exceptional Item</u>			
Net Borrowings	250,000		
Contribution to the COVID-19 Response Fund <sup>(i)</sup>	<u>(225,122)</u>		
Net additional borrowing carried forward		24,878	
COVID-19 Response Fund			
Contribution to Foregone Revenue <sup>(i)</sup>		<u>158,341</u>	183,219
(Less)			
<u>Contributions 2019/2021</u>			
Transfer from Government Surplus to Social Assistance Fund			0
Contribution to the Improvement and Development Fund			(51,500)
Forecast balance as at 31 March 2021			<u><u>118,856</u></u>
<b>IMPROVEMENT AND DEVELOPMENT FUND</b>			
Balance as at 1 April 2019			1,453
<u>Forecast Outturn 2019/2021</u>			
Revenue	119,398		
COVID-19 Response Fund			
Contribution to Capital Expenses <sup>(i)</sup>	<u>619</u>	120,017	
(Less)			
Expenditure		<u>(121,233)</u>	
Forecast Deficit			<u>(1,216)</u>
Forecast balance as at 31 March 2021			<u><u>237</u></u>

<sup>(i)</sup> Appendix S - COVID-19 Response Fund (page 291)

**CASH RESERVES AND PUBLIC DEBT****CASH RESERVES**

	Estimate 31 March 2022 £'000	Forecast 31 March 2021 £'000	Estimate 31 March 2020 £'000	Actual 31 March 2019 £'000
Consolidated Fund	89,988	118,856	135,818	125,277
Improvement and Development Fund	283	237	401	1,453
Total Cash Reserves	<u>90,271</u>	<u>119,093</u>	<u>136,219</u>	<u>126,730</u>

**PUBLIC DEBT**

	Estimate 31 March 2022 £'million	Forecast 31 March 2021 £'million	Estimate 31 March 2020 £'million	Actual 31 March 2019 £'million
Aggregate Public Debt (Less)	722.2	677.7	432.3	435.6
Cash Reserves	90.3	119.1	136.2	126.7
Net Public Debt	<u>631.9</u>	<u>558.6</u>	<u>296.1</u>	<u>308.9</u>



**RECEIVERS OF REVENUE**

ACG	Accountant General
CCA	Chief Executive Officer, Care Agency
CCS	Chief Executive, Gibraltar Courts Service
CE	Chief Examiner
CEA	Chief Executive Officer, Gibraltar Electricity Authority
CEE	Chief Executive (Environment)
CEP	Chief Executive, Gibraltar Port Authority
CIT	Commissioner of Income Tax
CS	Chief Secretary
CSL	Chief Executive Officer, Gibraltar Sports and Leisure Authority
CTO	Chief Technical Officer
CUS	Collector of Customs
DE	Director of Education
ECM	Care Manager, Elderly Residential Services Section
FCD	Finance Centre Director
FS	Financial Secretary
MDG	Medical Director, Gibraltar Health Authority
PBT	Principal Secretary (Business, Tourism and the Port)
PHO	Principal Housing Officer
PSD	Principal Secretary ( Ministry for Digital and Financial Services)
PSE	Principal Secretary (Employment)
PSH	Principal Secretary, (Health, Care and Justice)
PSP	Principal Secretary (Postal Services)
SED	Principal Secretary (Economic Development)
SIC	Principal Secretary (Immigration and Civil Status)
SYS	Senior Executive Officer, Youth and Sport

SUMMARY OF CONSOLIDATED FUND REVENUE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<b><u>Recurrent</u></b>				
1	Income Taxes	334,332,000	701,657,143	650,000,000	345,686,865
2	Duties, Taxes and Other Receipts	181,890,000	362,286,004	375,910,000	185,995,477
3	Gambling Charges, Fees and Lottery	14,407,000	26,439,000	29,208,000	13,283,307
4	Rates and Rents	30,420,000	63,008,327	62,002,000	29,871,951
5	Departmental Fees and Receipts	119,436,000	252,256,942	267,916,000	130,140,193
6	Government Earnings	8,808,000	9,913,000	7,978,000	3,269,586
		689,293,000	1,415,560,416	1,393,014,000	708,247,379
	Of which COVID-19 Response Fund Contribution to Foregone Revenue	55,806,000	158,340,607	0	0
	<b>Total Revenue</b>	<b>633,487,000</b>	<b>1,257,219,809</b>	<b>1,393,014,000</b>	<b>708,247,379</b>
7	<b><u>Public Debt</u></b>				
	Net Borrowings	50,000,000	250,000,000	0	0

HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE 2021/2022	FORECAST OUTTURN 2019/2021	ESTIMATE 2019/2021	ACTUAL 2018/2019
			£	£	£	£
<b>HEAD 1</b>		<b>INCOME TAXES</b>				
1	CIT	Income Tax	180,000,000	375,000,000	350,000,000	181,885,672
2	CIT	Company Tax	120,000,000	261,500,000	300,000,000	163,801,193
3	CIT	COVID-19 Response Fund Contribution to Foregone Revenue (i)	34,332,000	65,157,143	0	0
		<b>Total Income Taxes</b>	<b>334,332,000</b>	<b>701,657,143</b>	<b>650,000,000</b>	<b>345,686,865</b>
<b>HEAD 2</b>		<b>DUTIES, TAXES AND OTHER RECEIPTS</b>				
1	CUS	(a) Import Duties (b) COVID-19 Response Fund Contribution to Foregone Revenue (i)	150,000,000 19,235,000	263,000,000 74,406,004	350,000,000 0	173,710,983 0
			169,235,000	337,406,004	350,000,000	173,710,983
2	CUS	Tobacco Licences	600,000	480,000	1,200,000	524,910
3	CUS	Transit and Bonded Stores Operators Fees	70,000	100,000	140,000	67,500
4	ACG	Stamp Duties (ii)	8,500,000	16,650,000	17,000,000	7,611,859
5	ACG	Land Registration Fees	400,000	850,000	900,000	442,832
6	FCD	Companies House Fees (iii)	3,000,000	5,700,000	6,500,000	3,271,889
7	FCD	Other Receipts	85,000	1,100,000	170,000	365,504
		<b>Total Duties, Taxes and Other Receipts</b>	<b>181,890,000</b>	<b>362,286,004</b>	<b>375,910,000</b>	<b>185,995,477</b>
<b>HEAD 3</b>		<b>GAMBLING CHARGES, FEES AND LOTTERY</b>				
1	PSD	Gambling Charges and Fees	9,000,000	16,000,000	20,000,000	7,962,506
2	PSD	Gambling Licences	5,300,000	9,400,000	9,000,000	4,538,267
3	ACG	Government Lottery - Management Expenses (iv)	106,000	207,000	206,000	101,000
4	ACG	Government Lottery - Surplus (v)	1,000	832,000	2,000	681,534
		<b>Total Gambling Charges, Fees and Lottery</b>	<b>14,407,000</b>	<b>26,439,000</b>	<b>29,208,000</b>	<b>13,283,307</b>
<b>HEAD 4</b>		<b>RATES AND RENTS (vi)</b>				
1	ACG	(a) General Rates and Salt Water Charges (ii) (vii) (b) COVID-19 Response Fund Contribution to Foregone Revenue (i)	26,500,000 719,000	50,000,000 7,679,327	56,000,000 0	26,784,402 0
			27,219,000	57,679,327	56,000,000	26,784,402
2	ACG	Ground and Sundry Rents (ii)	3,200,000	5,300,000	6,000,000	2,970,802
3	ACG	Assignments on Premiums (ii)	1,000	29,000	2,000	116,747
		<b>Total Rates and Rents</b>	<b>30,420,000</b>	<b>63,008,327</b>	<b>62,002,000</b>	<b>29,871,951</b>
<b>HEAD 5</b>		<b>DEPARTMENTAL FEES AND RECEIPTS</b>				
		<b>ADMINISTRATION</b>				
		<b>Immigration and Civil Status</b>				
1	SIC	Passport Fees	210,000	325,000	420,000	238,080
2	SIC	Naturalisation Fees	30,000	46,000	60,000	28,432
3	SIC	British Nationality Fees	2,000	4,000	6,000	2,892
4	SIC	Immigration Fees	120,000	230,000	240,000	114,999
5	SIC	Document Legalisation Fees	100,000	265,000	280,000	150,171
6	SIC	Civil Status Fees	580,000	600,000	600,000	285,681
			1,042,000	1,470,000	1,606,000	820,255
		<i>carried forward</i>	1,042,000	1,470,000	1,606,000	820,255

(i) Appendix S - COVID-19 Response Fund (page 291)

(ii) Collected by Land Property Services Ltd

(iii) Collected by Companies House (Gibraltar) Ltd

(iv) Appendix O - Lottery Account Estimate (page 257)

(v) Token. Appendix O - Lottery Account Estimate (page 257)

(vi) Does not include House Rents, which are shown under Revenue Head 5, subhead 45

(vii) Includes rates chargeable on Government hereditaments - Section 272(1) Public Health Act

HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE 2021/2022	FORECAST OUTTURN 2019/2021	ESTIMATE 2019/2021	ACTUAL 2018/2019
			£	£	£	£
<b>HEAD 5</b>		<b>DEPARTMENTAL FEES AND RECEIPTS (cont)</b>				
		<i>brought forward</i>	1,042,000	1,470,000	1,606,000	820,255
		<b>ADMINISTRATION (cont)</b>				
		<b>Aviation</b>				
7	CS	Airport Departure Tax	1,440,000	2,500,000	4,400,000	2,106,119
8	CS	Fees and Concessions	1,500,000	2,700,000	4,400,000	2,099,911
9	CS	Airport Landing Fees	500,000	1,100,000	1,400,000	656,659
			3,440,000	6,300,000	10,200,000	4,862,689
		<b>ENVIRONMENT, SUSTAINABILITY, CLIMATE CHANGE AND EDUCATION</b>				
		<b>Environment</b>				
10	CEE	Public Health and Environmental Fees (i)	235,000	800,000	200,000	136,580
11	CEE	Cemetery Fees	14,000	26,000	28,000	14,787
12	CEE	Litter Control Fees (i)	5,000	13,000	10,000	4,800
13	CEE	Animal Welfare Charges (ii)	50,000	120,000	60,000	25,965
14	CEE	Marine Licensing	2,000	4,000	4,000	2,000
			306,000	963,000	302,000	184,132
		<b>Upper Rock Tourist Sites and Beaches</b>				
15	CEE	Tourist Sites Receipts	1,750,000	6,800,000	12,000,000	5,714,684
		<b>Education</b>				
16	DE	Gibraltar College	25,000	15,000	80,000	24,397
17	DE	Adult Education Fees	50,000	75,000	120,000	53,172
18	DE	MOD Fees for Government Schools	500,000	930,000	1,000,000	532,135
19	DE	Scholarship Fees - Reimbursements	130,000	150,000	200,000	109,996
20	DE	Non Residents School Fees	3,000	2,000	4,000	2,359
			708,000	1,172,000	1,404,000	722,059
		<b>Heritage</b>				
21	CEE	Museum Entrance Charges	45,000	75,000	120,000	56,326
		<b>Culture</b>				
22	CEE	John Mackintosh Hall Receipts	20,000	18,000	40,000	23,897
23	CEE	Ince's Hall Receipts	6,000	2,000	12,000	9,270
24	CEE	Other Cultural Facilities Receipts	5,000	13,000	10,000	6,744
25	CEE	Rent from Premises Clubs and Associations	40,000	60,000	80,000	36,263
			71,000	93,000	142,000	76,174
26	CEE	Revenues Received:				
		(a) Mega Concert	0	1,290,000	4,000,000	1,195,981
		(b) Jazz Festival	0	2,000	36,000	15,574
		(c) Miscellaneous and Other Events	10,000	740,000	20,000	9,717
			10,000	2,032,000	4,056,000	1,221,272
			81,000	2,125,000	4,198,000	1,297,446
		<b>TRAFFIC AND TRANSPORT</b>				
		<b>Driver and Vehicle Licences</b>				
27	CE	Vehicle Licences and Fees	430,000	775,000	860,000	436,037
28	CE	Vehicle Testing	360,000	640,000	720,000	366,067
29	CE	Vehicle Registrations	95,000	150,000	190,000	85,394
30	CE	Driving Tests	90,000	125,000	180,000	92,256
31	CE	Road Service Licences	50,000	55,000	100,000	45,363
			1,025,000	1,745,000	2,050,000	1,025,117
		<i>carried forward</i>	8,397,000	20,650,000	31,880,000	14,682,708

(i) Collected by Environmental Agency Ltd

(ii) Collected by Animal Welfare Centre

HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE 2021/2022	FORECAST OUTTURN 2019/2021	ESTIMATE 2019/2021	ACTUAL 2018/2019
			£	£	£	£
<b>HEAD 5</b>		<b>DEPARTMENTAL FEES AND RECEIPTS (cont)</b>				
		<i>brought forward</i>	8,397,000	20,650,000	31,880,000	14,682,708
		<b><u>ECONOMIC DEVELOPMENT</u></b>				
32	SED	EU Grant - European Social Fund	10,000	0	40,000	9,464
33	SED	EU Grant - European Regional Development Fund	1,000	0	2,000	18,605
34	SED	EU Grant - Interreg	1,000	0	2,000	0
	SED	<i>Hostel Fees (i)</i>	0	160,000	160,000	78,705
			12,000	160,000	204,000	106,774
		<b><u>Gibraltar Development Corporation (ii)</u></b>				
35	SED	Contribution by European Social Fund	1,000	0	2,000	0
36	SED	Contribution by Government-Owned Companies - Staff Services	187,000	447,000	388,000	186,469
			188,000	447,000	390,000	186,469
		<b><u>HEALTH, CARE AND JUSTICE</u></b>				
		<b><u>Gibraltar Health Authority (iii)</u></b>				
37	MDG	(a) Group Practice Medical Scheme	56,000,000	110,000,000	118,000,000	57,842,099
		(b) COVID-19 Response Fund				
		Contribution to Foregone Revenue (iv)	1,520,000	7,492,068	0	0
			57,520,000	117,492,068	118,000,000	57,842,099
38	MDG	Medical Services to Non-Entitled Patients	2,650,000	5,300,000	5,300,000	2,650,000
39	MDG	Other Receipts	425,000	850,000	820,000	429,445
40	MDG	Services provided to MOD	1,865,000	3,300,000	2,972,000	1,485,939
			62,460,000	126,942,068	127,092,000	62,407,483
		<b><u>Gibraltar Health Authority - Elderly Residential</u></b>				
		<b><u>Services Section</u></b>				
41	ECM	Residents Contributions (v)	1,675,000	3,400,000	3,600,000	1,794,202
	ECM	<i>Miscellaneous Income</i>	0	0	0	166
			1,675,000	3,400,000	3,600,000	1,794,368
		<b><u>Care Agency (vi)</u></b>				
	CCA	<i>Miscellaneous Income</i>	0	0	0	4,693
		<b><u>Justice</u></b>				
42	CCS	Fines and Forfeitures	800,000	1,800,000	1,600,000	1,464,471
43	CCS	Court Fees	500,000	950,000	1,000,000	325,451
			1,300,000	2,750,000	2,600,000	1,789,922
		<b><u>Commercial Aviation</u></b>				
44	PSH	Recovery of Airport Fire & Rescue Service Costs - MOD	1,235,000	2,495,000	2,400,000	1,195,684
		<i>carried forward</i>	75,267,000	156,844,068	168,166,000	82,168,101

(i) From 2021/22 shown under 'Housing, Employment and Sport'

(ii) Appendix B - Gibraltar Development Corporation (page 187)

(iii) Contribution under Head 27 Health (page 91). Gibraltar Health Authority Appendix D (page 218)

(iv) Appendix S - COVID-19 Response Fund (page 291)

(v) Contribution under Head 28 Gibraltar Health Authority - Elderly Residential Services Section (page 93). Appendix E (page 226)

(vi) Contribution under Head 29 Care Agency (page 95). Care Agency Appendix F (page 234)

HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE 2021/2022	FORECAST OUTTURN 2019/2021	ESTIMATE 2019/2021	ACTUAL 2018/2019
			£	£	£	£
<b>HEAD 5</b>		<b>DEPARTMENTAL FEES AND RECEIPTS (cont)</b>				
		<i>brought forward</i>	75,267,000	156,844,068	168,166,000	82,168,101
		<b>HOUSING, EMPLOYMENT AND SPORT</b>				
		<b>Housing</b>				
45	PHO	House Rents	2,500,000	4,100,000	4,600,000	2,145,133
		<b>Employment</b>				
46	PSE	Miscellaneous	500,000	640,000	1,000,000	348,058
47	PSE	Fines	12,000	6,000	72,000	24,000
			512,000	646,000	1,072,000	372,058
		<b>Gibraltar Sports and Leisure Authority (i)</b>				
48	CSL	Fund Raising	15,000	15,000	30,000	1,460
49	CSL	Miscellaneous	5,000	12,000	10,000	5,625
50	CSL	Advertising Revenue	20,000	1,000	200,000	17,000
51	CSL	Events	10,000	27,000	40,000	29,963
	CSL	<i>Island Games 2019</i>	0	500,000	2,000,000	212,500
			50,000	555,000	2,280,000	266,548
		<b>Hostels</b>				
52	SYS	Hostel Fees (ii)	80,000	0	0	0
		<b>UTILITIES AND TOWN PLANNING AND BUILDING CONTROL</b>				
		<b>Gibraltar Electricity Authority (iii)</b>				
53	CEA	Sale of Electricity to Consumers:				
		(a) Billed Charges to Consumers	26,000,000	51,500,000	52,000,000	25,711,605
		(b) Arrears	150,000	520,000	460,000	224,971
		(c) Other Revenue	1,250,000	2,000,000	3,600,000	1,493,734
		(d) COVID-19 Response Fund				
		Contribution to Foregone Revenue (iv)	0	3,606,065	0	0
			27,400,000	57,626,065	56,060,000	27,430,310
54	CEA	Consumers Connection Fees	70,000	130,000	140,000	82,035
55	CEA	Miscellaneous	1,000	1,260,000	254,000	0
			27,471,000	59,016,065	56,454,000	27,512,345
56	CEA	Commercial Works	1,000	3,500,000	7,600,000	4,813,229
			27,472,000	62,516,065	64,054,000	32,325,574
		<b>Town Planning and Building Control</b>				
57	PSD	Town Planning and Building Control Fees	450,000	650,000	1,300,000	709,132
		<b>Gibraltar Regulatory Authority (v)</b>				
58	PSD	Frequency Co-ordinator Reimbursements	70,000	115,000	160,000	64,553
59	PSD	Licences and Fees	1,930,000	4,000,000	4,800,000	1,929,477
			2,000,000	4,115,000	4,960,000	1,994,030
		<b>BUSINESS, TOURISM AND THE PORT (cont)</b>				
		<b>Tourism</b>				
60	PBT	Miscellaneous Receipts	75,000	100,000	260,000	125,067
	PBT	<i>Revenues Received - Literary Festival (vi)</i>	0	200,000	480,000	239,466
			75,000	300,000	740,000	364,533
		<b>Coach Terminal</b>				
61	PBT	Coach Terminal Fees	100,000	230,000	400,000	209,745
		<i>carried forward</i>	108,506,000	229,956,133	247,572,000	120,554,854

(i) Contribution under Head 42 Sport and Leisure (page 127). Gibraltar Sports and Leisure Authority Appendix H (page 244)

(ii) Up to 2019/21 shown under 'Economic Development'

(iii) Contribution under Head 47 Utilities (page 139). Gibraltar Electricity Authority Appendix I (page 247)

(iv) Appendix S - COVID-19 Response Fund (page 291)

(v) Contribution to Gibraltar Regulatory Authority reflected under Head 50 Gibraltar Regulatory Authority (page 146)

(vi) Literary Festival expenditure shown under Head 51 Tourism (page 152)

HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE 2021/2022	FORECAST OUTTURN 2019/2021	ESTIMATE 2019/2021	ACTUAL 2018/2019
			£	£	£	£
<b>HEAD 5</b>		<b>DEPARTMENTAL FEES AND RECEIPTS (cont)</b>				
		<i>brought forward</i>	108,506,000	229,956,133	247,572,000	120,554,854
		<b>BUSINESS, TOURISM AND THE PORT (cont)</b>				
		<b>Postal Services</b>				
62	PSP	Postal Services Receipts	1,400,000	2,400,000	2,400,000	1,194,229
		<b>Trade Licences</b>				
63	PBT	Trade Licences	350,000	750,000	680,000	353,815
64	PBT	Liquor Licences	80,000	115,000	150,000	81,452
65	PBT	Fines - Anti-Money Laundering and Combatting the Financing of Terrorism	6,000	6,000	60,000	0
			436,000	871,000	890,000	435,267
		<b>Gibraltar Port Authority (i)</b>				
66	CEP	Tonnage Dues	4,000,000	8,250,000	7,400,000	3,709,821
67	CEP	Berthing Charges	1,000,000	2,200,000	2,000,000	1,014,293
68	CEP	Small Boat Moorings	2,000	4,000	4,000	2,885
69	CEP	Port Arrival and Departure Tax	350,000	230,000	700,000	273,520
70	CEP	Port, Operator and Harbour Craft Licences	770,000	1,540,000	1,540,000	667,874
71	CEP	Bunkering Charges	1,000,000	2,270,000	2,000,000	1,019,214
72	CEP	Miscellaneous Receipts	750,000	770,000	1,500,000	329,602
			7,872,000	15,264,000	15,144,000	7,017,209
		<b>Maritime</b>				
73	PBT	Ship Registration Fees	650,000	1,350,000	1,800,000	877,824
74	PBT	Yacht Registration Fees	55,000	90,000	110,000	60,810
			705,000	1,440,000	1,910,000	938,634
75	FS	COVID-19 Response Fund				
		Contribution to Departmental Expenses (ii)	517,000	2,050,809	0	0
	ACG	<i>Brexit Contingency Measures</i>	0	275,000	0	0
		<b>Total Departmental Fees and Receipts</b>	<b>119,436,000</b>	<b>252,256,942</b>	<b>267,916,000</b>	<b>130,140,193</b>

(i) Contribution under Head 55 Port (page 161). Gibraltar Port Authority Appendix J (page 251)

(ii) Appendix S - COVID-19 Response Fund (page 291)



HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE 2021/2022	FORECAST OUTTURN 2019/2021	ESTIMATE 2019/2021	ACTUAL 2018/2019
			£	£	£	£
<b>HEAD 6</b>		<b>GOVERNMENT EARNINGS</b>				
		<b>Interest</b>				
1	ACG	Consolidated Fund	19,000	40,000	88,000	42,755
		<b>Other Fees and Receipts</b>				
2	ACG	Widows and Orphans Pension Scheme Contributions	100,000	17,000	300,000	80,484
3	ACG	MOD - Police Pensions	270,000	530,000	540,000	265,700
4	ACG	Services Performed by Public Officers	150,000	300,000	260,000	138,124
5	ACG	Services Performed by Public Officers to the Gibraltar Development Corporation	600,000	1,000,000	960,000	421,674
6	ACG	Other Reimbursements	6,375,000	6,900,000	3,000,000	1,112,849
7	ACG	Loan Repayments	1,000	0	2,000	0
			7,496,000	8,747,000	5,062,000	2,018,831
		<b>Currency and Coinage</b>				
8	ACG	Commemorative Coin Sales	1,000	8,000	2,000	23,062
9	ACG	Royalties on Coin Sales	45,000	90,000	90,000	45,000
10	ACG	Circulating Coinage (i)	425,000	593,000	1,700,000	721,156
11	ACG	Note Security Fund - Surplus (ii)	1,000	0	2,000	0
12	ACG	Note Security Fund - Demonetisation of Notes (ii)	1,000	0	2,000	0
			473,000	691,000	1,796,000	789,218
		<b>Licences</b>				
13	ACG	Miscellaneous Licences	20,000	35,000	32,000	18,782
		<b>Dividends from Government Shareholdings</b>				
14	ACG	AquaGib Ltd	800,000	400,000	1,000,000	400,000
		Total Government Earnings	8,808,000	9,913,000	7,978,000	3,269,586
<b>HEAD 7</b>		<b>PUBLIC DEBT</b>				
1	ACG	Net Borrowings	50,000,000	250,000,000	0	0
		Net Borrowings	50,000,000	250,000,000	0	0

(i) Appendix M - Circulating Coins Account (page 255)

(ii) Appendix N - Note Security Fund (page 256)

**CONTROLLING OFFICERS**

ACG	Accountant General
CCS	Chief Executive, Gibraltar Courts Service
CE	Chief Examiner
CEE	Chief Executive (Environment)
CFO	Chief Fire Officer
CIT	Commissioner of Income Tax
CO	Conservation Officer
COP	Commissioner of Police
CP	Clerk to the Parliament
CS	Chief Secretary
CSL	Chief Executive Officer, Gibraltar Sports and Leisure Authority
CST	Chief Statistician
CTO	Chief Technical Officer
CTS	Chief Executive, Technical Services
CUS	Collector of Customs
DE	Director of Education
FS	Financial Secretary
HP	Head of Procurement
HRM	Human Resources Manager
PA	Principal Auditor
PBT	Principal Secretary (Business, Tourism and the Port)
PHO	Principal Housing Officer
PSD	Principal Secretary (Digital and Financial Services)
PSE	Principal Secretary (Employment)
PSH	Principal Secretary, (Health, Care and Justice)
PSO	Principal Secretary, Operations, Deputy Chief Minister's Office
PSP	Principal Secretary (Postal Services)
PSS	Principal Secretary (Social Security)
SAP	Senior Executive Officer, Advisory and Parliamentary Counsel Offices
SED	Principal Secretary (Economic Development)
SIC	Principal Secretary (Immigration and Civil Status)
SP	Superintendent of Prison
SYS	Senior Executive Officer, Youth and Sport

SUMMARY OF CONSOLIDATED FUND EXPENDITURE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b><u>CONSOLIDATED FUND CHARGES</u></b>					
01	Statutory Offices	713,000	1,448,000	1,370,000	699,952
02	Judicature	1,656,000	2,732,000	3,230,000	1,347,998
03	Pensions	50,743,000	93,905,000	90,412,000	41,257,720
04	Employer's Contributions	5,500,000	10,285,000	9,632,000	4,662,256
05	Public Debt Charges	26,400,000	52,800,000	52,800,000	26,400,000
06	Public Services Ombudsman	456,000	804,000	934,000	427,801
07	Revenue Repayments	18,000,000	26,000,000	36,000,000	16,911,972
08	Charities Act	1,000	5,000	2,000	515
		103,469,000	187,979,000	194,380,000	91,708,214
09	Public Debt	0	0	2,000	0
	Total Consolidated Fund Charges	103,469,000	187,979,000	194,382,000	91,708,214
<b><u>DEPARTMENTAL EXPENDITURE</u></b>					
<i>Chief Minister</i>					
1	Treasury .....	26,268,000	51,537,249	50,064,000	23,179,044
2	No. 6 Convent Place .....	7,358,000	21,937,823	17,996,000	9,378,356
3	Office of the Chief Technical Officer (i) .....	329,000	0	0	0
4	Customs .....	10,808,000	21,273,444	20,088,000	9,979,462
5	Income Tax .....	2,468,000	5,231,270	5,964,000	2,628,461
6	Parliament .....	1,831,000	4,002,641	4,210,000	1,771,967
7	Human Resources .....	4,147,000	7,015,221	6,728,000	3,004,120
8	Immigration and Civil Status .....	9,176,000	17,622,551	17,266,000	8,185,097
9	Financial Secretary's Office .....	988,000	1,975,181	2,168,000	856,089
10	Government Law Offices .....	6,018,000	14,793,042	12,926,000	5,944,680
11	Public Service Support Unit .....	1,456,000	3,032,000	2,794,000	1,192,328
<i>Deputy Chief Minister</i>					
12	Office of the Deputy Chief Minister .....	3,270,000	8,054,527	8,280,000	3,595,117
13	Civil Aviation .....	2,929,000	5,657,000	5,868,000	2,782,429
<i>Minister for the Environment, Sustainability, Climate Change and Education</i>					
14	Environment .....	15,441,000	32,648,002	31,490,000	15,010,436
15	Collection and Disposal of Refuse .....	6,895,000	14,826,957	14,666,000	6,509,557
16	Upper Rock Tourist Sites and Beaches .....	4,337,000	8,375,518	7,814,000	3,656,001
17	Education .....	58,826,000	116,577,904	116,408,000	50,235,360
18	Gibraltar University .....	1,250,000	3,000,000	3,000,000	1,500,000
19	Heritage .....	1,724,000	3,739,264	3,696,000	1,763,640
20	Culture .....	3,473,000	15,482,020	14,900,000	7,229,559
<i>Minister for Transport</i>					
21	Driver and Vehicle Licensing .....	1,782,000	3,344,920	3,870,000	1,665,559
22	Technical Services .....	3,598,000	7,627,018	8,050,000	3,803,428
<i>Minister for Social Security, Economic Development, Enterprise, Telecommunications and the Gibraltar Savings Bank</i>					
23	Social Security .....	25,373,000	50,351,395	50,546,000	17,073,066
24	Economic Development .....	16,777,000	32,903,908	34,088,000	16,177,139
25	Statistics Office .....	518,000	765,545	880,000	370,402
26	Procurement Office .....	382,000	658,503	690,000	297,078
	carried forward	217,422,000	452,432,903	444,450,000	197,788,375

(i) Up to 2019/21 shown under Head 2 No.6 Convent Place

SUMMARY OF CONSOLIDATED FUND EXPENDITURE (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>DEPARTMENTAL EXPENDITURE</b> (cont)					
	<i>brought forward</i>	217,422,000	452,432,903	444,450,000	197,788,375
	<i>Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs</i>				
27	Health .....	131,735,000	297,480,671	297,500,000	119,444,312
28	Gibraltar Health Authority - Elderly Residential Services Section .....	23,817,000	49,694,425	49,682,000	23,600,368
29	Care Agency .....	17,456,000	35,930,052	33,670,000	15,810,693
30	Equality .....	1,404,000	2,360,973	2,500,000	1,148,273
31	Policing .....	17,621,000	35,620,248	34,748,000	17,027,003
32	Gibraltar Law Courts .....	2,254,000	4,181,318	4,530,000	1,914,026
33	Justice .....	1,935,000	3,085,000	1,566,000	741,791
34	Prison .....	3,917,000	7,433,700	7,400,000	3,251,779
35	Drug & Alcohol Awareness & Rehabilitation Services .....	901,000	1,601,347	2,028,000	827,803
36	Civil Contingency .....	731,000	1,840,560	542,000	246,871
37	Fire and Rescue Service .....	5,711,000	10,916,102	10,834,000	5,165,457
38	Airport Fire and Rescue Service .....	3,100,000	0	0	0
	<i>Minister for Housing, Employment, Youth and Sport</i>				
39	Housing .....	10,037,000	21,633,359	21,852,000	10,753,905
40	Employment .....	1,741,000	3,264,848	3,184,000	1,358,127
41	Youth .....	675,000	1,297,225	1,478,000	659,847
42	Sport and Leisure .....	6,755,000	13,499,000	14,856,000	7,802,548
	<i>Minister for Digital, Financial Services and Public Utilities</i>				
43	Financial Services .....	4,079,000	13,052,758	10,572,000	4,655,375
44	Gambling Division .....	913,000	1,773,199	1,632,000	838,036
45	Digital Services (i) .....	1,319,000	0	0	0
46	Information Technology and Logistics Department (ii) .....	7,086,000	0	0	0
47	Utilities .....	54,998,000	120,055,000	117,046,000	58,969,884
48	Town Planning and Building Control .....	1,224,000	3,248,597	3,460,000	1,514,104
49	Broadcasting .....	5,200,000	9,675,000	9,600,000	4,700,000
50	Gibraltar Regulatory Authority .....	2,380,000	4,610,000	4,760,000	1,875,000
	<i>Commerce</i> .....	0	13,178,700	12,274,000	4,883,383
	<i>Minister for Business, Tourism and the Port</i>				
51	Tourism .....	2,512,000	5,004,982	5,926,000	2,818,760
52	Business (ii) .....	786,000	0	0	0
53	Postal Services .....	3,571,000	8,335,534	9,428,000	3,579,921
54	Office of Fair Trading (ii) .....	658,000	0	0	0
55	Port .....	7,148,000	13,517,000	14,564,000	6,705,000
56	Maritime Services .....	1,352,000	2,672,111	2,736,000	1,319,867
	<i>Commercial Aviation</i> .....	0	7,498,760	7,598,000	3,615,315
57	Gibraltar Audit Office .....	1,304,000	2,487,585	2,582,000	1,188,613
58	Supplementary Provision .....	9,000,000	0	20,000,000	0
	Total Departmental Expenditure	550,742,000	1,147,380,957	1,152,998,000	504,204,436
59	Contributions to Government-Owned Companies .....	30,000,000	60,000,000	60,000,000	25,000,000
60	Transfer from Government Surplus .....	1,000	0	1,000	25,000,000
61	Contribution to Improvement and Development Fund .....	16,500,000	51,500,000	10,000,000	56,500,000
62	Contribution to the COVID-19 Response Fund .....	67,449,000	225,121,849	150,000,000	0
	Total Consolidated Fund Expenditure	768,161,000	1,671,981,806	1,567,381,000	702,412,650

(i) Up to 2019/21 shown under disappearing Head Commercial Aviation

(ii) Up to 2019/21 shown under disappearing Head Commerce

**CONSOLIDATED FUND CHARGES**

- (i) Estimates of the amount required in the year ending 31 March 2022 for the salaries of Statutory Offices, Judicature, Pensions and Gratuities, Employer's Contributions, salaries and expenses of the Public Services Ombudsman, Charities Act and Public Debt Charges

£103,469,000

- (ii) The Controlling Officer of this Head is the Accountant General

(iii) ESTABLISHMENT

2021/2022	2019/2020	
1	1	Governor
1	1	Chief Justice
1	1	Attorney General
1	1	Commissioner of Police
1	1	Principal Auditor
<u>5</u>	<u>5</u>	

<b>CONSOLIDATED FUND CHARGES - RECURRENT</b>		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>01</b>	<b><u>STATUTORY OFFICES</u></b>				
1	<b><u>PERSONAL EMOLUMENTS (i)</u></b>				
	(a) Salaries	627,000	1,282,000	1,212,000	623,281
	(b) Allowances	86,000	166,000	158,000	76,671
	Total Statutory Offices	713,000	1,448,000	1,370,000	699,952
<b>02</b>	<b><u>JUDICATURE</u></b>				
1	Legal Aid and Assistance (ii)	1,000,000	1,700,000	2,000,000	910,368
2	Court of Appeal Expenses (i)	178,000	140,000	356,000	77,583
3	Salaries of Other Supreme Court Judges (i)	420,000	785,000	680,000	268,873
4	Gratuities and Allowances	39,000	83,000	190,000	91,174
5	Awards for Courage (iii)	1,000	0	2,000	0
6	Pension Contributions	18,000	24,000	2,000	0
	Total Judicature	1,656,000	2,732,000	3,230,000	1,347,998
<b>03</b>	<b><u>PENSIONS</u></b>				
1	Pensions (iv)	50,000,000	92,100,000	87,400,000	40,495,521
2	Gratuities under the Pensions Act and Parliament Act (iv)	250,000	860,000	2,000,000	297,708
3	Pensions (Widows and Orphans) (v)	350,000	650,000	668,000	312,306
4	Pensions (Spouse's and Children's)	0	0	0	0
5	Pensions - Former Government Employees (vi)	140,000	265,000	274,000	134,591
6	Gratuities - Former Government Employees (vi)	1,000	30,000	66,000	17,594
7	Pension Rights Transfers (vi)	1,000	0	2,000	0
8	Refund of WOPS Contributions (v)	1,000	0	2,000	0
	Total Pensions	50,743,000	93,905,000	90,412,000	41,257,720
<b>04</b>	<b><u>EMPLOYER'S CONTRIBUTIONS</u></b>				
1	Social Insurance (vi)	5,500,000	10,285,000	9,632,000	4,662,256
	Total Employer's Contributions	5,500,000	10,285,000	9,632,000	4,662,256
<b>05</b>	<b><u>PUBLIC DEBT CHARGES (vii)</u></b>				
1	Bank Interest and Other Costs	2,120,000	10,583,000	16,400,000	8,181,092
2	Government Debentures - Interest	14,280,000	22,217,000	16,400,000	8,218,908
3	Contribution to General Sinking Fund	10,000,000	20,000,000	20,000,000	10,000,000
	Total Public Debt Charges	26,400,000	52,800,000	52,800,000	26,400,000
<b>06</b>	<b><u>PUBLIC SERVICES OMBUDSMAN (viii)</u></b>				
1	Personal Emoluments	418,000	757,000	842,000	397,148
2	Other Charges	38,000	47,000	92,000	30,653
	Total Office of the Ombudsman	456,000	804,000	934,000	427,801
<b>07</b>	<b><u>REVENUE REPAYMENTS</u></b>				
1	Repayment of Revenue (ix)	18,000,000	26,000,000	36,000,000	16,911,972
	Total Revenue Repayments	18,000,000	26,000,000	36,000,000	16,911,972

- (i) Section 72 of the Gibraltar Constitution 2006
- (ii) Sections 8 and 17 of the Legal Aid and Assistance Act
- (iii) Section 245 of the Criminal Procedures Act
- (iv) Section 4 of the Pensions Act and Section 91 of the Parliament Act
- (v) Section 28 of the Pensions (Widows and Orphans) Act
- (vi) Section 6 of the Public Finance (Control and Audit) Act
- (vii) Section 73 of the Gibraltar Constitution 2006
- (viii) Section 4 of the Public Services Ombudsman Act - Appendix A (page 185)
- (ix) Section 14 of the Public Finance (Control and Audit) Act

<b>CONSOLIDATED FUND CHARGES - RECURRENT</b> (cont)		<b>ESTIMATE</b> 2021/2022	<b>FORECAST</b> <b>OUTTURN</b> 2019/2021	<b>ESTIMATE</b> 2019/2021	<b>ACTUAL</b> 2018/2019
		£	£	£	£
<b>08</b>	<b><u>CHARITIES ACT</u></b> (i)				
1	Miscellaneous Expenses	1,000	5,000	2,000	515
	Total Charities Act	1,000	5,000	2,000	515

<b>CONSOLIDATED FUND CHARGES - NON RECURRENT</b>		<b>ESTIMATE</b> 2021/2022	<b>FORECAST</b> <b>OUTTURN</b> 2019/2021	<b>ESTIMATE</b> 2019/2021	<b>ACTUAL</b> 2018/2019
		£	£	£	£
<b>09</b>	<b><u>PUBLIC DEBT</u></b> (ii)				
1	Net Repayments	0	0	2,000	0
	Net Repayments	0	0	2,000	0

(i) Section 41 of the Charities Act

(ii) Section 73 of the Gibraltar Constitution 2006 and Section 17 of the Public Finance (Borrowing Powers) Act 2008

**HEAD 1 - TREASURY**

(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Accountant General
<u>Estimate 2021/22:</u>	£26,268,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>TREASURY</b>
1	1	Accountant General
1	1	Director, Treasury Information Systems (a)
1	1	Crown Counsel
5	5	Senior Executive Officer
1	1	IT Officer Level 3
6	6	IT Officer Level 2
8	6	Higher Executive Officer
14	14	Executive Officer
1	1	Personal Secretary
19	33	Administrative Officer
1	1	IT Technician
23	9	Administrative Assistant
1	1	Head Messenger
1	1	Senior Messenger
3	3	Messenger
0	3	<b>Supernumerary Staff</b>
86	87	Higher Executive Officer
2021/2022	2019/2020	<b>CENTRAL ARREARS UNIT</b>
1	1	Senior Executive Officer
1	1	Higher Executive Officer
3	3	Executive Officer
3	4	Administrative Officer
1	0	Administrative Assistant
9	9	
2021/2022	2019/2020	
95	96	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
7	28

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL TREASURY</b>
102	124	

(a) Up to 2019/21 titled Computer Consultant (Senior Officer)



HEAD 1 - TREASURY		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<b>PAYROLL</b>				
1	(1) Personal Emoluments				
	(a) Salaries	2,542,000	5,050,000	5,800,000	2,352,802
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	420,000	440,000	223,377
		1,000	420,000	440,000	223,377
	(c) Allowances	155,000	349,000	310,000	191,122
	(d) Temporary Assistance	29,000	84,000	56,000	36,478
	(e) Employer's Pension Contributions	189,000	324,000	256,000	103,594
		2,916,000	6,227,000	6,862,000	2,907,373
	<b>Central Arrears Unit:</b>				
	(f) Salaries	330,000	420,000	604,000	282,042
	(g) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	40,000	46,000	27,389
		1,000	40,000	46,000	27,389
	(h) Allowances	27,000	61,000	38,000	17,345
	(i) Employer's Pension Contributions	8,000	10,000	20,000	5,951
		366,000	531,000	708,000	332,727
		3,282,000	6,758,000	7,570,000	3,240,100
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>3,282,000</b>	<b>6,758,000</b>	<b>7,570,000</b>	<b>3,240,100</b>
	<b>OTHER CHARGES</b>				
2	(1) General Expenses	30,000	50,000	60,000	29,883
	(2) Electricity and Water	27,000	54,000	56,000	26,120
	(3) Telephone Service	43,000	86,000	86,000	41,575
	(4) Printing and Stationery	40,000	55,000	80,000	38,981
	(5) Computer and Office Equipment Expenses*	59,000	118,000	118,000	57,024
	(6) Postage Expenses	14,000	27,000	24,000	8,409
	(7) Banking and Related Services	300,000	540,000	460,000	216,739
	(8) Professional Fees*	1,000	0	2,000	0
	(9) Security Costs*	5,000	10,000	12,000	2,578
	(10) Insurance Expenses*	700,000	1,270,000	1,400,000	406,733
	(11) Official Receiver Expenses	5,000	10,000	20,000	1,000
	(12) Circulating Coinage Expenses (i)	180,000	345,000	1,136,000	306,340
	(13) Purchase of Commemorative Coins	1,000	0	2,000	0
	(14) Ex-Gratia Payments	1,000	5,000	12,000	4,172
	(15) Provisions for Workmen's Wages Roundings	1,000	1,000	2,000	77
	(16) Government Offices - Office Rent and Service Charges	10,350,000	19,700,000	19,000,000	9,253,765
	<i>carried forward</i>	<b>11,757,000</b>	<b>22,271,000</b>	<b>22,470,000</b>	<b>10,393,396</b>

(i) Appendix M - Circulating Coins Account (page 255)

\* Appendix R - List of Retitled Subheads (page 288)

HEAD 1 - TREASURY (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<i>brought forward</i>	11,757,000	22,271,000	22,470,000	10,393,396
	<b>OTHER CHARGES (cont)</b>				
2	(17) Government Buildings - General Rates (i)	6,600,000	13,120,000	11,000,000	5,375,659
	(18) Gibraltar Savings Bank - Children's Bond Account	200,000	386,000	400,000	184,000
	(19) Government Insurance Fund	400,000	1,000,000	1,000,000	600,000
	(20) Contribution to Pension Rights and Gratuity Transfers	230,000	470,000	460,000	223,715
	(21) Contribution to Gibraltar Development Corporation - Staff Services (ii)	175,000	661,000	970,000	93,662
	<b>Contracted Services:</b>				
	(22) Property Services, Rents, Rates and Stamp Duty - Land Property Services Ltd	3,540,000	6,712,000	6,052,000	2,628,685
	(23) Cleaning Services*	38,000	72,000	68,000	32,927
	(24) Security Services	28,000	54,000	54,000	25,389
	(25) Document Storage	17,000	28,000	18,000	8,262
	<i>Relief Cover</i>	0	0	2,000	367,447
	<i>Losses of Public Funds</i>	0	4,000	0	5,802
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (iii)	1,000	1,249	0	0
	Total Other Charges	22,986,000	44,779,249	42,494,000	19,938,944
	<b>TOTAL TREASURY</b>				
	Payroll - Personal Emoluments	3,282,000	6,758,000	7,570,000	3,240,100
	Industrial Wages	0	0	0	0
	Other Charges	22,986,000	6,758,000	7,570,000	3,240,100
	Total Treasury	26,268,000	44,779,249	42,494,000	19,938,944
		26,268,000	51,537,249	50,064,000	23,179,044

(i) Rates chargeable on Government hereditaments in accordance with Section 272(1) Public Health Act

(ii) Appendix B - Gibraltar Development Corporation (page 187)

(iii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 2 - No.6 CONVENT PLACE**

(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officers:</u>	Chief Secretary
<u>Estimate 2021/22:</u>	£7,358,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b><u>NO. 6 CONVENT PLACE</u></b>
1	1	Chief Secretary
1	1	Senior Officer
1	1	Media Director
1	1	Principal Secretary to the Chief Minister
1	1	Security Liaison Officer
1	2	Senior Executive Officer
3	4	Higher Executive Officer
8	7	Executive Officer
6	9	Administrative Officer
4	3	Administrative Assistant
2	2	Head Messenger
3	3	Senior Messenger
0	1	Senior Personal Secretary
0	2	Personal Secretary
0	1	Telephonist
<u>32</u>	<u>39</u>	
2021/2022	2019/2020	<b><u>OFFICE OF THE CHIEF TECHNICAL OFFICER</u></b> (a)
0	1	Chief Technical Officer
0	2	Executive Officer
0	1	Administrative Officer
<u>0</u>	<u>4</u>	
2021/2022	2019/2020	
<u>32</u>	<u>43</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>3</u>	<u>3</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>10</u>	<u>7</u>

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL NO. 6 CONVENT PLACE</b>
<u>45</u>	<u>53</u>	

(a) From 2021/22 shown under Head 3 Office of the Chief Technical Officer (page 24)

HEAD 2 - NO. 6 CONVENT PLACE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<b>PAYROLL</b>				
	(1) Personal Emoluments				
	<b>General Office:</b>				
	(a) Salaries	1,312,000	2,315,000	2,900,000	1,213,654
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	480,000	480,000	239,538
		1,000	480,000	480,000	239,538
	(c) Allowances	70,000	155,000	140,000	67,029
	(d) Temporary Assistance	0	160,000	150,000	130,142
	(e) Employer's Pension Contributions	51,000	68,000	64,000	29,014
	(f) Gratuities	0	0	2,000	0
		1,434,000	3,178,000	3,736,000	1,679,377
	<b>Office of the Chief Technical Officer: (i)</b>				
	Salaries	0	495,000	474,000	232,643
	Overtime:				
	Conditioned	0	0	0	0
	Emergency	0	0	0	0
	Manning Level Maintenance	0	0	0	0
	Discretionary	0	35,000	40,000	11,477
	0	35,000	40,000	11,477	
Allowances	0	2,000	2,000	3,421	
Employer's Pension Contributions	0	10,000	10,000	4,228	
	0	542,000	526,000	251,769	
	1,434,000	3,720,000	4,262,000	1,931,146	
(2) Industrial Wages					
<b>General Office:</b>					
(a) Basic Wages	65,000	125,000	130,000	63,317	
(b) Overtime:					
(i) Conditioned	0	0	0	0	
(ii) Emergency	0	0	0	0	
(iii) Manning Level Maintenance	0	0	0	0	
(iv) Discretionary	0	32,000	36,000	17,495	
	0	32,000	36,000	17,495	
(c) Allowances	0	0	0	0	
(d) Employer's Pension Contributions	4,000	7,000	8,000	3,318	
	69,000	164,000	174,000	84,130	
	<b>Total Payroll</b>	<b>1,503,000</b>	<b>3,884,000</b>	<b>4,436,000</b>	<b>2,015,276</b>
2	<b>OTHER CHARGES</b>				
	(1) General Expenses	11,000	24,000	24,000	10,548
	(2) Electricity and Water	25,000	45,000	60,000	25,523
	(3) Telephone Service	80,000	170,000	200,000	80,402
	(4) Printing and Stationery	15,000	24,000	30,000	19,767
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Transport Expenses	1,000	6,000	2,000	755
	(7) Repairs and Maintenance*	96,000	138,000	130,000	54,073
	(8) Rent and Service Charges	9,000	21,000	16,000	7,300
	(9) Governor's Office Expenses	60,000	115,000	120,000	52,816
	<i>carried forward</i>	298,000	543,000	582,000	251,184

(i) From 2021/22 shown under Head 3 Office of the Chief Technical Officer (page 25)

\* Appendix R - List of Retitled Subheads (page 288)

HEAD 2 - NO. 6 CONVENT PLACE (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<i>brought forward</i>	298,000	543,000	582,000	251,184
	<b>OTHER CHARGES</b> (cont)				
2	(10) Electrical Services - Gibraltar Electricity Authority (i)	780,000	1,465,000	1,510,000	657,268
	(11) Government Communication, Information and Lobbying	1,000,000	2,160,000	2,400,000	1,026,485
	(12) Protocol and Entertainment	150,000	260,000	300,000	196,970
	(13) Travel - All Ministers and Officials	400,000	730,000	1,500,000	807,331
	(14) Grant to Gibraltar Regiment	60,000	147,000	160,000	75,521
	(15) Other Grants and Donations	750,000	2,360,000	2,000,000	1,293,435
	(16) Research, Development Studies and Associated Fees*	800,000	1,625,000	1,900,000	973,441
	(17) Civic Awards Expenses	7,000	12,000	2,000	0
	(18) Contribution to Gibraltar Development Corporation - Staff Services (ii)	567,000	1,025,000	864,000	381,907
	(19) Government General Advertising and Official Notices	400,000	1,220,000	1,000,000	446,893
	(20) Media Monitoring Services	525,000	1,080,000	930,000	454,734
	(21) Contract Officers	34,000	73,000	82,000	84,352
	(22) Ex-Gratia Payments	1,000	5,020,000	2,000	565,099
	(23) Co-ordination of the Fight Against Illegal Drugs	1,000	0	2,000	0
	<b>Contracted Services:</b>				
	(24) Security Services*	79,000	160,000	154,000	73,194
	<i>The Mount Expenses</i> (iii)	0	5,000	10,000	2,637
	<i>Relief Cover</i>	0	0	2,000	0
	<b>Office of the Chief Technical Officer:</b> (iv)				
	<b>Office Expenses:</b>				
	<i>General Expenses</i>	0	3,000	6,000	1,167
	<i>Electricity and Water</i>	0	4,000	4,000	2,000
	<i>Telephone Service</i>	0	8,000	12,000	4,154
	<i>Printing and Stationery</i>	0	4,000	8,000	1,807
	<i>Protective Clothing</i>	0	1,000	2,000	374
	<i>Computer and Office Equipment</i>	0	2,000	2,000	991
		0	22,000	34,000	10,493
	<i>Contribution to Gibraltar Development Corporation - Staff Service</i> (ii)	0	137,000	124,000	62,136
	<b>COVID-19 Response Fund</b>				
	<i>Contribution to Departmental Expenses</i> (v)	0	406	0	0
	<i>Relief Cover</i>	0	0	2,000	0
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (v)	3,000	9,417	0	0
	<b>Total Other Charges</b>	<b>5,855,000</b>	<b>18,053,823</b>	<b>13,560,000</b>	<b>7,363,080</b>
	<b>TOTAL NO. 6 CONVENT PLACE</b>				
	Payroll - Personal Emoluments	1,434,000	3,720,000	4,262,000	1,931,146
	Industrial Wages	69,000	164,000	174,000	84,130
		1,503,000	3,884,000	4,436,000	2,015,276
	Other Charges	5,855,000	18,053,823	13,560,000	7,363,080
	<b>Total No. 6 Convent Place</b>	<b>7,358,000</b>	<b>21,937,823</b>	<b>17,996,000</b>	<b>9,378,356</b>

(i) Appendix I Gibraltar Electricity Authority (page 247)

(ii) Appendix B - Gibraltar Development Corporation (page 187)

(iii) From 2021/22 shown under Head 12 Office of the Deputy Chief Minister (page 48)

(iv) From 2021/22 shown under Head 3 Office of the Chief Technical Officer (page 25)

(v) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 3 - OFFICE OF THE CHIEF TECHNICAL OFFICER** <sup>(a)</sup>


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(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officers:</u>	Chief Technical Officer
<u>Estimate 2021/22:</u>	£329,000

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(ii) **ESTABLISHMENT** *(Source: Human Resources Department)*

2021/2022	2019/2020	<b><u>OFFICE OF THE CHIEF TECHNICAL OFFICER</u></b>
1	0	Chief Technical Officer
1	0	Higher Executive Officer
1	0	Executive Officer
1	0	Administrative Officer
1	0	Administrative Assistant
<u>5</u>	<u>0</u>	

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(iii) **INDUSTRIAL STAFF** *(Source: Human Resources Department)*

2021/2022	2019/2020
<u>0</u>	<u>0</u>

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(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** *(Source: Public Service Support Unit)*

2021/2022	2019/2020
<u>1</u>	<u>0</u>

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**SUMMARY**

2021/2022	2019/2020	<b>TOTAL OFFICE OF THE CHIEF TECHNICAL OFFICER</b>
<u>6</u>	<u>0</u>	

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(a) Up to 2019/21 shown under Head 2 No.6 Convent Place (page 21)

HEAD 3 - OFFICE OF THE CHIEF TECHNICAL OFFICER (i)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	243,000	0	0	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		1,000	0	0	0
	(c) Allowances	1,000	0	0	0
	(d) Employer's Pension Contributions	0	0	0	0
		245,000	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	245,000	0	0	0
<b>OTHER CHARGES</b>					
2	(1) General Expenses	3,000	0	0	0
	(2) Electricity and Water	1,000	0	0	0
	(3) Telephone Service	6,000	0	0	0
	(4) Printing and Stationery	4,000	0	0	0
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Uniforms and Protective Clothing	1,000	0	0	0
	(7) Contribution to Gibraltar Development Corporation - Staff Service (ii)	67,000	0	0	0
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (iii)	1,000	0	0	0
	Total Other Charges	84,000	0	0	0
<b>TOTAL OFFICE OF THE CHIEF TECHNICAL OFFICER</b>					
	Payroll - Personal Emoluments	245,000	0	0	0
	Industrial Wages	0	0	0	0
		245,000	0	0	0
	Other Charges	84,000	0	0	0
	Total No. 6 Convent Place	329,000	0	0	0

(i) Up to 2019/21 shown under Head 2 No.6 Convent Place (pages 22-23)

(ii) Appendix B - Gibraltar Development Corporation (page 187)

(iii) Appendix S - COVID-19 Response Fund (page 291)

**HEAD 4 - CUSTOMS**


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(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Collector of Customs
<u>Estimate 2021/22:</u>	£10,808,000

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(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b><u>CUSTOMS</u></b>
1	1	Collector of Customs
2	2	Assistant Collector of Customs
13	13	Senior Customs Officer
59	59	Executive Customs Officer
93	93	Customs Officer
1	1	Marine Fleet Manager / Mechanic
1	2	Administrative Officer
1	2	Typist
1	1	Messenger
		<b>Supernumerary Staff</b>
9	0	Customs Officer
<u>181</u>	<u>174</u>	

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(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

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(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

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**SUMMARY**

2021/2022	2019/2020	
<u>181</u>	<u>174</u>	<b>TOTAL CUSTOMS</b>

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HEAD 4 - CUSTOMS		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	6,290,000	12,060,000	11,500,000	5,724,277
	(b) Overtime:				
	(i) Conditioned	1,800,000	3,550,000	3,400,000	1,681,012
	(ii) Emergency	1,000	280,000	2,000	137,216
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	395,000	400,000	245,232
		1,801,000	4,225,000	3,802,000	2,063,460
	(c) Allowances	1,200,000	2,220,000	2,100,000	1,002,535
	(d) Temporary Assistance	120,000	205,000	202,000	106,268
	(e) Employer's Pension Contributions	525,000	885,000	880,000	355,233
		9,936,000	19,595,000	18,484,000	9,251,773
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>9,936,000</b>	<b>19,595,000</b>	<b>18,484,000</b>	<b>9,251,773</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	25,000	55,000	50,000	24,016
	(2) Electricity and Water	75,000	145,000	120,000	62,615
	(3) Telephone Service	50,000	95,000	110,000	50,364
	(4) Printing and Stationery	15,000	30,000	30,000	16,984
	(5) Computer and Office Equipment Expenses*	15,000	25,000	20,000	14,217
	(6) Rents and Service Charges*	178,000	345,000	156,000	77,694
	(7) Enforcement Expenses	30,000	60,000	60,000	28,201
	(8) Investigation Expenses	25,000	50,000	60,000	28,003
	(9) Uniforms and Protective Clothing*	95,000	160,000	200,000	98,584
	(10) Official Visits and Functions*	10,000	15,000	20,000	17,084
	(11) Training Expenses*	50,000	60,000	130,000	55,902
	(12) Marine Expenses	120,000	280,000	300,000	90,844
	(13) Dog Section Costs	15,000	20,000	30,000	13,116
	(14) Destruction of Confiscated Items	1,000	10,000	2,000	2,013
	<b>Contracted Services:</b>				
	(15) Cleaning Services*	110,000	200,000	200,000	97,600
	(16) Security Services	23,000	45,000	46,000	22,234
	(17) Radio Communication System - Gibtelecom Ltd	34,000	58,900	68,000	28,194
	<i>Relief Cover</i>	0	0	2,000	0
	<i>Ex-Gratia Payments</i>	0	100	0	0
	<i>Losses of Public Funds</i>	0	0	0	24
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (i)	1,000	24,444	0	0
	<b>Total Other Charges</b>	<b>872,000</b>	<b>1,678,444</b>	<b>1,604,000</b>	<b>727,689</b>
<b>TOTAL CUSTOMS</b>					
	Payroll - Personal Emoluments	9,936,000	19,595,000	18,484,000	9,251,773
	Industrial Wages	0	0	0	0
		9,936,000	19,595,000	18,484,000	9,251,773
	Other Charges	872,000	1,678,444	1,604,000	727,689
	<b>Total Customs</b>	<b>10,808,000</b>	<b>21,273,444</b>	<b>20,088,000</b>	<b>9,979,462</b>

(i) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 5 - INCOME TAX**


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(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Commissioner of Income Tax
<u>Estimate 2021/22:</u>	£2,468,000

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(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>INCOME TAX OFFICE</b>
1	1	Commissioner of Income Tax
3	3	Senior Executive Officer
1	0	Senior Crown Counsel
1	2	Crown Counsel
1	1	Compliance & Investigating Officer
10	10	Higher Executive Officer
13	13	Executive Officer
15	27	Administrative Officer
16	4	Administrative Assistant
1	1	Clerk / Wordprocessor
		<b>Supernumerary Staff</b>
3	0	Executive Officer
1	1	Messenger
<u>66</u>	<u>63</u>	

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(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

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(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>4</u>	<u>7</u>

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**SUMMARY**

2021/2022	2019/2020	<b>TOTAL INCOME TAX</b>
<u>70</u>	<u>70</u>	

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HEAD 5 - INCOME TAX		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	1,976,000	4,130,000	4,680,000	2,023,645
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	245,000	280,000	134,424
		1,000	245,000	280,000	134,424
	(c) Allowances	90,000	130,000	226,000	106,959
	(d) Temporary Assistance	0	0	0	0
	(e) Employer's Pension Contributions	80,000	120,000	140,000	47,311
		2,147,000	4,625,000	5,326,000	2,312,339
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>2,147,000</b>	<b>4,625,000</b>	<b>5,326,000</b>	<b>2,312,339</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	27,000	50,000	54,000	26,081
	(2) Electricity and Water	12,000	18,000	24,000	10,814
	(3) Telephone Service	20,000	36,000	40,000	18,633
	(4) Printing and Stationery	30,000	60,000	72,000	36,214
	(5) Computer and Office Equipment Expenses*	18,000	30,000	30,000	14,434
	(6) Professional Fees	6,000	13,000	12,000	6,505
	(7) Banking and Related Expenses	1,000	1,000	2,000	187
	(8) Postage Expenses	37,000	75,000	100,000	41,439
	(9) Contribution to Gibraltar Development Corporation - Staff Services (i)	125,000	233,000	254,000	24,283
	(10) OECD BEPS Membership and Fees	20,000	38,000	0	0
	<b>Contracted Services:</b>				
	(11) Cleaning Services*	24,000	47,000	48,000	22,206
	<i>Relief Cover</i>	0	0	2,000	115,226
	<i>Losses of Public Funds</i>	0	0	0	100
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (ii)	1,000	5,270	0	0
	<b>Total Other Charges</b>	<b>321,000</b>	<b>606,270</b>	<b>638,000</b>	<b>316,122</b>
<b>TOTAL INCOME TAX</b>					
	Payroll - Personal Emoluments	2,147,000	4,625,000	5,326,000	2,312,339
	Industrial Wages	0	0	0	0
		2,147,000	4,625,000	5,326,000	2,312,339
	Other Charges	321,000	606,270	638,000	316,122
	<b>Total Income Tax</b>	<b>2,468,000</b>	<b>5,231,270</b>	<b>5,964,000</b>	<b>2,628,461</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 6 - PARLIAMENT**


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(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Clerk to the Parliament
<u>Estimate 2021/22:</u>	£1,831,000

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(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>PARLIAMENT</b>
1	1	Clerk (Senior Officer)
1	0	Higher Executive Officer
1	1	Personal Secretary
1	1	Usher (Administrative Officer)
0	1	<i>Executive Officer</i>
1	1	<b>Supernumerary Staff</b>
5	5	Executive Officer

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(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
0	0

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(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
0	0

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**SUMMARY**

2021/2022	2019/2020	<b>TOTAL PARLIAMENT</b>
5	5	

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HEAD 6 - PARLIAMENT		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<b>PAYROLL</b>				
	(1) Personal Emoluments				
	(a) Salaries	162,000	390,000	366,000	180,731
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	31,000	32,000	11,940
		1,000	31,000	32,000	11,940
	(c) Allowances	6,000	9,000	12,000	4,126
	(d) Temporary Assistance	0	0	0	0
(e) Employer's Pension Contributions	0	0	0	0	
	169,000	430,000	410,000	196,797	
(2) Industrial Wages	0	0	0	0	
	<b>Total Payroll</b>	<b>169,000</b>	<b>430,000</b>	<b>410,000</b>	<b>196,797</b>
2	<b>OTHER CHARGES</b>				
	(1) General Expenses	2,000	15,000	6,000	3,070
	(2) Electricity and Water	4,000	6,000	8,000	2,883
	(3) Telephone Service	4,000	7,000	8,000	3,024
	(4) Printing and Stationery	3,000	2,000	6,000	821
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Rents and Service Charges*	5,000	11,000	10,000	4,999
	(7) Postage Expenses	1,000	1,000	2,000	55
	(8) Commonwealth Parliamentary Association Expenses	70,000	96,000	140,000	58,909
	(9) Secretarial Assistance to the Leader of the Opposition	500	1,000	1,000	500
	(10) Select Committees	500	0	1,000	10
	(11) Elected Members Allowances	688,000	1,312,000	1,362,000	674,664
	(12) Ministers and Office Holders Allowances	717,000	1,526,000	1,532,000	761,007
	(13) Hansard Production Costs	20,000	25,000	40,000	10,712
	(14) Register of Electors Expenses:				
	(a) Staff Remuneration	1,000	27,000	60,000	13,453
	(b) Other Costs	1,000	48,000	10,000	11,612
		2,000	75,000	70,000	25,065
	(15) Referendum Expenses:				
	(a) Staff Remuneration	42,000	27,000	0	0
	(b) Other Costs	36,000	43,000	0	0
	(c) Contribution to Campaigns	34,000	64,000	0	0
		112,000	134,000	0	0
<i>Parliamentary Elections:</i>					
<i>Staff Remuneration</i>	0	115,000	150,000	0	
<i>Other Costs</i>	0	130,000	200,000	0	
	0	245,000	350,000	0	
	<b>carried forward</b>	<b>1,630,000</b>	<b>3,456,000</b>	<b>3,536,000</b>	<b>1,545,719</b>

\* Appendix R - List of Retitled Subheads (page 288)

HEAD 6 - PARLIAMENT (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<i>brought forward</i>	1,630,000	3,456,000	3,536,000	1,545,719
<b>OTHER CHARGES (cont)</b>					
<b>Contracted Services:</b>					
2	(16) Cleaning Services*	5,000	10,000	10,000	4,992
	(17) Recording Equipment	26,000	45,000	52,000	24,459
	<i>European Parliamentary Election Expenses</i>	0	60,000	200,000	0
	<i>Relief Cover</i>	0	0	2,000	0
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (i)	1,000	1,641	0	0
	Total Other Charges	1,662,000	3,572,641	3,800,000	1,575,170
<b>TOTAL PARLIAMENT</b>					
	Payroll - Personal Emoluments	169,000	430,000	410,000	196,797
	Industrial Wages	0	0	0	0
	Other Charges	1,662,000	3,572,641	410,000	196,797
	Total Parliament	1,831,000	4,002,641	4,210,000	1,771,967

(i) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 7 - HUMAN RESOURCES**

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(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Human Resources Manager
<u>Estimate 2021/22:</u>	£4,147,000

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(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b><u>HUMAN RESOURCES</u></b>
1	1	Senior Officer
3	3	Senior Executive Officer
8	8	Higher Executive Officer
10	10	Executive Officer
1	1	Legal Assistant
7	12	Administrative Officer (a)
9	2	Administrative Assistant
1	1	Clerk / Wordprocessor
1	1	Senior Messenger
1	1	Messenger
0	1	Welfare Officer
0	1	Typist
		<b><u>WELLBEING SECTION</u></b>
1	0	Welfare Officer
1	0	Higher Executive Officer
1	0	Executive Officer
		<b><u>Supernumerary Staff</u></b>
1	1	Leading Firefighter
3	4	Executive Officer
5	5	Administrative Officer
1	1	Upper Rock Site Officer
25	0	Administrative Assistant
1	0	Messenger
0	1	Crown Counsel
0	2	Senior Executive Officer
0	1	Welfare Officer
0	1	Personal Secretary
<u>81</u>	<u>58</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>1</u>	<u>2</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>0</u>	<u>1</u>

**SUMMARY**

2021/2022	2019/2020	
<u>82</u>	<u>61</u>	<b>TOTAL HUMAN RESOURCES</b>

(a) One Administrative Officer post deployed to the Hep 'B' Clinic, Gibraltar Health Authority

HEAD 7 - HUMAN RESOURCES		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	2,314,000	3,470,000	3,640,000	1,604,625
	(b) Overtime:				
	(i) Conditioned	18,000	18,000	18,000	8,830
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	110,000	120,000	47,741
		19,000	128,000	138,000	56,571
	(c) Allowances	68,000	70,000	80,000	48,348
	(d) Temporary Assistance	0	0	2,000	0
	(e) Employer's Pension Contributions	140,000	155,000	112,000	55,574
	<i>Allowances - Union Convenor (i)</i>	0	43,000	20,000	9,555
		2,541,000	3,866,000	3,992,000	1,774,673
	(2) Industrial Wages				
	(a) Basic Wages	1,000	22,000	54,000	16,562
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	1,000	0	0
		0	1,000	0	0
	(c) Allowances	0	0	0	0
	(d) Employer's Pension Contributions	0	0	0	0
		1,000	23,000	54,000	16,562
	<b>Total Payroll</b>	<b>2,542,000</b>	<b>3,889,000</b>	<b>4,046,000</b>	<b>1,791,235</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	10,000	20,000	20,000	10,058
	(2) Electricity and Water	6,000	11,000	12,000	5,336
	(3) Telephone Service	10,000	19,000	20,000	9,586
	(4) Printing and Stationery	7,000	10,000	14,000	5,536
	(5) Computer and Office Equipment Expenses*	12,000	22,000	24,000	13,747
	(6) Rents and Service Charges*	30,000	55,000	58,000	28,002
	(7) Recruitment Expenses	10,000	18,000	20,000	4,555
	(8) Medical Examinations	10,000	19,000	20,000	13,312
	(9) Repatriation Expenses*	1,000	0	2,000	0
	(10) Funding for University Students - Summer Jobs	1,000	89,000	220,000	111,692
	(11) Early Exit Schemes	1,480,000	2,570,000	2,200,000	962,532
	(12) Ex-Gratia Payments	1,000	158,000	2,000	8,880
	(13) Civil Service Awards and Years of Service Medals	10,000	0	20,000	0
	<b>Contracted Services:</b>				
	(14) Cleaning Services*	16,000	31,000	32,000	15,255
	<i>carried forward</i>	1,604,000	3,022,000	2,664,000	1,188,491

(i) From 2021/22 shown under 'Allowances'

\* Appendix R - List of Retitled Subheads (page 288)



<b>HEAD 7 - HUMAN RESOURCES</b> (cont)		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2021/2022</b>	<b>OUTTURN</b> <b>2019/2021</b>	<b>2019/2021</b>	<b>2018/2019</b>
	<i>brought forward</i>	£ 1,604,000	£ 3,022,000	£ 2,664,000	£ 1,188,491
2	<b>OTHER CHARGES</b> (cont)				
	<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	103,000	16,000	3,469
	<i>Relief Cover</i>	0	0	2,000	20,925
3	(1) COVID-19 Response Fund				
	Contribution to Departmental Expenses (ii)	1,000	1,221	0	0
	<b>Total Other Charges</b>	<b>1,605,000</b>	<b>3,126,221</b>	<b>2,682,000</b>	<b>1,212,885</b>
	<b>TOTAL HUMAN RESOURCES</b>				
	Payroll - Personal Emoluments	2,541,000	3,866,000	3,992,000	1,774,673
	Industrial Wages	1,000	23,000	54,000	16,562
		2,542,000	3,889,000	4,046,000	1,791,235
	Other Charges	1,605,000	3,126,221	2,682,000	1,212,885
	<b>Total Human Resources</b>	<b>4,147,000</b>	<b>7,015,221</b>	<b>6,728,000</b>	<b>3,004,120</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

**HEAD 8 - IMMIGRATION AND CIVIL STATUS**


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(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Principal Secretary (Immigration and Civil Status)
<u>Estimate 2021/22:</u>	£9,176,000

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(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>IMMIGRATION AND CIVIL STATUS</b>
1	1	Senior Officer
1	1	Senior Executive Officer
3	2	Higher Executive Officer
5	5	Executive Officer
11	11	Administrative Officer
2	2	Administrative Assistant
		<b>Supernumerary Staff</b>
2	0	Executive Officer
0	1	Administrative Officer
0	1	Typist
<u>25</u>	<u>24</u>	

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(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

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(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>2</u>	<u>1</u>

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**SUMMARY**

2021/2022	2019/2020	<b>TOTAL IMMIGRATION AND CIVIL STATUS</b>
<u>27</u>	<u>25</u>	

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HEAD 8 - IMMIGRATION AND CIVIL STATUS		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<b>PAYROLL</b>				
	(1) Personal Emoluments				
	(a) Salaries	868,000	1,546,000	1,574,000	787,832
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	90,000	70,000	31,398
	(v) Marriage Ceremonies	45,000	65,000	90,000	24,325
		46,000	155,000	160,000	55,723
(c) Allowances	12,000	21,000	24,000	10,290	
(d) Employer's Pension Contributions	22,000	38,000	40,000	19,862	
	948,000	1,760,000	1,798,000	873,707	
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>948,000</b>	<b>1,760,000</b>	<b>1,798,000</b>	<b>873,707</b>
2	<b>OTHER CHARGES</b>				
	(1) General Expenses	5,000	12,000	14,000	5,416
	(2) Electricity and Water	7,000	12,000	14,000	6,071
	(3) Telephone Service	19,000	35,000	40,000	17,852
	(4) Printing and Stationery	15,000	31,000	34,000	16,894
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Rebinding of Registers	1,000	1,000	2,000	694
	(7) Identity and Residence Cards	130,000	250,000	260,000	122,778
	(8) Marriages	1,000	1,000	2,000	153
	(9) Passport Expenses*	300,000	480,000	800,000	274,287
	(10) Replacement of Documents Post Brexit (i)	10,000	0	20,000	9,700
	(11) Asylum Seeker and Refugee Expenses	15,000	30,000	20,000	4,447
	(12) Contribution to Gibraltar Development Corporation - Staff Services (ii)	65,000	176,000	76,000	37,375
	(13) Visas (iii)	5,000	0	0	0
	(14) Contribution from the Consolidated Fund to the Borders and Coastguard Agency (iv)	7,593,000	14,715,000	14,070,000	6,749,000
	<b>Contracted Services:</b>				
	(15) Security Services	57,000	112,000	108,000	54,093
	(16) Upkeep of Planted Areas	3,000	5,000	6,000	2,460
	<i>Relief Cover</i>	0	0	2,000	10,140
<i>Losses of Public Funds</i>	0	0	0	30	
3	(1) COVID-19 Response Fund				
	Contribution to Departmental Expenses (v)	1,000	2,551	0	0
	<b>Total Other Charges</b>	<b>8,228,000</b>	<b>15,862,551</b>	<b>15,468,000</b>	<b>7,311,390</b>
<b>TOTAL IMMIGRATION AND CIVIL STATUS</b>					
	Payroll - Personal Emoluments	948,000	1,760,000	1,798,000	873,707
	Industrial Wages	0	0	0	0
		948,000	1,760,000	1,798,000	873,707
	Other Charges	8,228,000	15,862,551	15,468,000	7,311,390
	<b>Total Immigration and Civil Status</b>	<b>9,176,000</b>	<b>17,622,551</b>	<b>17,266,000</b>	<b>8,185,097</b>

(i) Up to 2019/21 titled 'Printing of New British Emergency Travel Documents - Post Brexit'

(ii) Appendix B - Gibraltar Development Corporation (page 187)

(iii) Up to 2019/21 shown under Appendix C - Borders and Coastguard Agency (page 212)

(iv) Appendix C - Borders and Coastguard Agency (page 212)

(v) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 9 - FINANCIAL SECRETARY'S OFFICE**


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(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Financial Secretary
<u>Estimate 2021/22:</u>	£988,000

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(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b><u>FINANCIAL SECRETARY'S OFFICE</u></b>
1	1	Financial Secretary
1	1	Crown Counsel
2	2	Senior Officer
1	1	Accountant
3	3	Senior Executive Officer
2	2	Higher Executive Officer
5	5	Executive Officer
2	3	Administrative Officer
2	2	Administrative Assistant
<u>19</u>	<u>20</u>	

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(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

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(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>0</u>	<u>1</u>

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**SUMMARY**

2021/2022	2019/2020	
<u>19</u>	<u>21</u>	<b>TOTAL FINANCIAL SECRETARY'S OFFICE</b>

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<b>HEAD 9 - FINANCIAL SECRETARY'S OFFICE</b>		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	<b>PAYROLL</b>				
1	(1) Personal Emoluments				
	(a) Salaries	671,000	1,195,000	1,460,000	483,817
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	138,000	140,000	72,084
		1,000	138,000	140,000	72,084
	(c) Allowances	40,000	120,000	50,000	34,626
	(d) Temporary Assistance	0	0	0	0
	(e) Employer's Pension Contributions	32,000	48,000	26,000	12,504
		744,000	1,501,000	1,676,000	603,031
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>744,000</b>	<b>1,501,000</b>	<b>1,676,000</b>	<b>603,031</b>
	<b>OTHER CHARGES</b>				
2	(1) General Expenses	3,000	2,000	6,000	922
	(2) Electricity and Water	3,000	6,000	6,000	3,000
	(3) Telephone Service	10,000	15,000	20,000	17,534
	(4) Printing and Stationery	14,000	24,000	28,000	13,993
	(5) Computer and Office Equipment Expenses*	7,000	17,000	14,000	5,371
	(6) Cleaning Expenses*	1,000	1,000	2,000	25
	(7) Publications	3,000	4,000	6,000	1,822
	(8) Training Expenses*	1,000	0	2,000	0
	(9) Secondment	200,000	400,000	390,000	194,340
	(10) Supervision of Financial Businesses (Anti-Money Laundering)	1,000	0	2,000	0
	<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	5,000	14,000	3,469
	<i>Relief Cover</i>	0	0	2,000	12,582
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (ii)	1,000	181	0	0
	<b>Total Other Charges</b>	<b>244,000</b>	<b>474,181</b>	<b>492,000</b>	<b>253,058</b>
	<b>TOTAL FINANCIAL SECRETARY'S OFFICE</b>				
	Payroll - Personal Emoluments	744,000	1,501,000	1,676,000	603,031
	Industrial Wages	0	0	0	0
		744,000	1,501,000	1,676,000	603,031
	Other Charges	244,000	474,181	492,000	253,058
	<b>Total Financial Secretary's Office</b>	<b>988,000</b>	<b>1,975,181</b>	<b>2,168,000</b>	<b>856,089</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 10 - GOVERNMENT LAW OFFICES**

(i) <u>Ministers:</u>	Chief Minister (Advisory and Parliamentary Counsel Offices)
	Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs
<u>Controlling Officer:</u>	Senior Executive Officer, Advisory and Parliamentary Counsel Offices [Subheads 1(1) to 2(24) and 2(26) to 3(1)]
	Chief Secretary [subhead 2(25)]
<u>Estimate 2021/22:</u>	£6,018,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

**GOVERNMENT LAW OFFICES**

**OFFICE OF CRIMINAL PROSECUTIONS AND LITIGATION**

2021/2022	2019/2020
1	0
1	0
12	10
1	1
1	1
2	3
1	1
1	1
0	1
<u>20</u>	<u>18</u>

Director of Public Prosecutions  
Senior Crown Counsel  
Crown Counsel  
Executive Officer  
Personal Secretary  
Administrative Officer  
Administrative Assistant  
Typist  
*Legal Counsel*

**ADVISORY AND PARLIAMENTARY COUNSEL OFFICES**

2021/2022	2019/2020
1	1
1	1
14	13
1	1
2	2
1	2
3	4
2	1
1	1
0	1
0	1
<u>26</u>	<u>28</u>

Parliamentary Counsel  
Crown Counsel (Senior Law Drafter)  
Crown Counsel  
Senior Executive Officer  
Higher Executive Officer  
Executive Officer  
Administrative Officer  
Administrative Assistant  
Messenger  
*Senior Crown Counsel*  
*Legal Assistant*

2021/2022	2019/2020
<u>46</u>	<u>46</u>

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>1</u>	<u>1</u>

**HEAD 10 - GOVERNMENT LAW OFFICES** (cont)

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
3	4

**SUMMARY**

2021/2022	2019/2020	
50	51	<b>TOTAL GOVERNMENT LAW OFFICES</b>

HEAD 10 - GOVERNMENT LAW OFFICES		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<b>PAYROLL</b>				
	(1) Personal Emoluments				
	<b>Office of Criminal Prosecutions and Litigation:</b>				
	(a) Salaries	1,383,000	2,320,000	2,280,000	966,836
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	1,000	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	0	5,000	4,000	1,520
		1,000	5,000	4,000	1,520
	(c) Allowances	10,000	10,000	40,000	30,707
	(d) Temporary Assistance	0	24,000	270,000	134,436
	(e) Gratuities	0	0	0	0
	(f) Employer's Pension Contributions	81,000	127,000	196,000	64,724
		1,475,000	2,486,000	2,790,000	1,198,223
	<b>Advisory and Parliamentary Counsel Offices:</b>				
	(g) Salaries	1,691,000	3,430,000	3,400,000	1,415,494
	(h) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	1,000	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	0	36,000	50,000	23,552
		1,000	36,000	50,000	23,552
	(i) Allowances	106,000	197,000	212,000	100,509
	(j) Employer's Pension Contributions	117,000	205,000	208,000	83,498
		1,915,000	3,868,000	3,870,000	1,623,053
		3,390,000	6,354,000	6,660,000	2,821,276
<b>Advisory and Parliamentary Counsel Offices:</b>					
(2) Industrial Wages					
(a) Basic Wages	22,000	38,000	44,000	19,071	
(b) Overtime:					
(I) Conditioned	0	0	0	530	
(II) Emergency	0	0	0	0	
(III) Manning Level Maintenance	0	0	0	0	
(IV) Discretionary	0	0	0	0	
	0	0	0	530	
(c) Allowances	0	0	0	0	
(d) Employer's Pension Contributions	4,000	8,000	0	0	
	26,000	46,000	44,000	19,601	
	3,416,000	6,400,000	6,704,000	2,840,877	
	<b>Total Payroll</b>				
2	<b>OTHER CHARGES</b>				
	<b>Office of Criminal Prosecutions and Litigation:</b>				
	(1) General Expenses	6,000	12,000	14,000	5,301
	(2) Electricity and Water	5,000	8,000	10,000	4,105
	(3) Telephone Service	9,000	16,000	18,000	6,761
	(4) Printing and Stationery	5,000	10,000	10,000	5,729
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Books and Subscriptions*	90,000	165,000	180,000	74,910
	(7) Private Sector Prosecution Fees	1,000	1,000	2,000	0
	(8) Witnesses	24,000	25,000	36,000	26,060
	(9) Training Expenses	10,000	0	0	0
	<i>carried forward</i>	151,000	237,000	270,000	122,866

\* Appendix R - List of Retitled Subheads (page 288)



<b>HEAD 10 - GOVERNMENT LAW OFFICES</b> (cont)		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	<i>brought forward</i>	151,000	237,000	270,000	122,866
	<b>OTHER CHARGES</b> (cont)				
	<b>Office of Criminal Prosecutions and Litigation:</b> (cont)				
2	(10) Briefing Out - Specialist Matters	5,000	10,000	10,000	2,591
	(11) Conferences*	7,000	14,000	14,000	7,145
	(12) Contribution to Gibraltar Development Corporation - Staff Services (i)	30,000	51,000	52,000	3,469
	<b>Contracted Services:</b>				
	(13) Cleaning Services*	10,000	10,000	0	0
	(14) Maintenance of Air-Conditioning Units	5,000	4,000	0	0
	<i>Relief Cover</i>	0	0	2,000	12,876
		208,000	326,000	348,000	148,947
	<b>Advisory and Parliamentary Counsel Offices:</b>				
	(15) General Expenses	16,000	32,000	34,000	16,067
	(16) Electricity and Water	6,000	9,000	12,000	4,812
	(17) Telephone Service	30,000	39,000	60,000	28,132
	(18) Printing and Stationery	150,000	315,000	330,000	199,856
	(19) Computer and Office Equipment Expenses	1,000	0	0	0
	(20) Publications	25,000	52,000	60,000	25,788
	(21) Training Expenses*	7,000	17,000	20,000	6,146
	(22) Courier Services	4,000	6,000	8,000	3,388
	(23) Postage Expenses	1,000	1,000	2,000	537
	(24) Repairs and Maintenance*	1,000	1,000	2,000	656
	(25) Professional Fees*	2,000,000	7,200,000	5,000,000	2,494,506
	(26) Conferences*	65,000	100,000	200,000	96,959
	(27) Contribution to Gibraltar Development Corporation - Staff Services (i)	87,000	293,000	144,000	47,482
	<i>Relief Cover</i>	0	1,000	2,000	30,527
		2,393,000	8,066,000	5,874,000	2,954,856
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (ii)	1,000	1,042	0	0
	<b>Total Other Charges</b>	<b>2,602,000</b>	<b>8,393,042</b>	<b>6,222,000</b>	<b>3,103,803</b>
	<b>TOTAL GOVERNMENT LAW OFFICES</b>				
	Payroll - Personal Emoluments	3,390,000	6,354,000	6,660,000	2,821,276
	Industrial Wages	26,000	46,000	44,000	19,601
		3,416,000	6,400,000	6,704,000	2,840,877
	Other Charges	2,602,000	8,393,042	6,222,000	3,103,803
	<b>Total Government Law Offices</b>	<b>6,018,000</b>	<b>14,793,042</b>	<b>12,926,000</b>	<b>5,944,680</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 11 - PUBLIC SERVICE SUPPORT UNIT**


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(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Chief Secretary
<u>Estimate 2021/22:</u>	£1,456,000

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(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b><u>PUBLIC SERVICE SUPPORT UNIT</u></b>
1	0	Senior Executive Officer
2	2	Higher Executive Officer
4	4	Executive Officer
3	6	Administrative Officer
3	0	Administrative Assistant
		<b>Supernumerary Staff</b>
1	0	Executive Officer
1	0	Administrative Assistant
<u>15</u>	<u>12</u>	

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(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

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(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>4</u>	<u>4</u>

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**SUMMARY**

2021/2022	2019/2020	
<u>19</u>	<u>16</u>	<b>TOTAL PUBLIC SERVICE SUPPORT UNIT<sup>(a)(b)</sup></b>

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(a) Does not include four Public Servants seconded from Care Agency

(b) Does not include two Public Servants seconded from Gibraltar Health Authority

HEAD 11 - PUBLIC SERVICE SUPPORT UNIT		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<b>PAYROLL</b>				
	(1) Personal Emoluments (i)				
	(a) Salaries	456,000	798,000	754,000	343,724
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	125,000	60,000	37,182
		1,000	125,000	60,000	37,182
	(c) Allowances	20,000	38,000	64,000	3,764
	(d) Temporary Assistance	0	0	2,000	0
(e) Employer's Pension Contributions	30,000	51,000	16,000	13,623	
	507,000	1,012,000	896,000	398,293	
(2) Industrial Wages	0	0	0	0	
	<b>Total Payroll</b>	<b>507,000</b>	<b>1,012,000</b>	<b>896,000</b>	<b>398,293</b>
2	<b>OTHER CHARGES</b>				
	(1) Contribution from the Consolidated Fund to the Gibraltar Development Corporation (ii)	949,000	2,020,000	1,898,000	794,035
	<b>Total Other Charges</b>	<b>949,000</b>	<b>2,020,000</b>	<b>1,898,000</b>	<b>794,035</b>
<b>TOTAL PUBLIC SERVICE SUPPORT UNIT</b>					
	Payroll - Personal Emoluments	507,000	1,012,000	896,000	398,293
	Industrial Wages	0	0	0	0
		507,000	1,012,000	896,000	398,293
	Other Charges	949,000	2,020,000	1,898,000	794,035
	<b>Total Public Service Support Unit</b>	<b>1,456,000</b>	<b>3,032,000</b>	<b>2,794,000</b>	<b>1,192,328</b>

- (i) Services provided by Civil Servants to Gibraltar Development Corporation, reimbursed by the Gibraltar Development Corporation and reflected as income under Consolidated Fund Revenue Head 6 subhead 5 (page 11)
- (ii) Appendix B - Gibraltar Development Corporation (page 187)

**HEAD 12 - OFFICE OF THE DEPUTY CHIEF MINISTER**(i) **Minister:** Deputy Chief Minister**Controlling Officer:** Principal Secretary, Operations, Deputy Chief Minister's Office**Estimate 2021/22:** £3,270,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b><u>OFFICE OF THE DEPUTY CHIEF MINISTER</u></b>
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Executive Officer
1	1	Personal Secretary
1	1	Administrative Assistant
1	1	<b>Supernumerary Staff</b>
6	6	Executive Officer
2021/2022	2019/2020	<b><u>ARCHIVES</u></b>
1	1	Archivist
2	2	Administrative Officer
3	3	
2021/2022	2019/2020	
9	9	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
0	0

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL OFFICE OF THE DEPUTY CHIEF MINISTER</b>
9	9	

HEAD 12 - OFFICE OF THE DEPUTY CHIEF MINISTER		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
<b>General Office:</b>					
1	(1) Personal Emoluments				
	(a) Salaries	227,000	467,000	440,000	202,330
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	85,000	120,000	55,589
		1,000	85,000	120,000	55,589
	(c) Allowances	6,000	13,000	12,000	4,376
	(d) Employer's Pension Contributions	3,000	1,000	2,000	0
		237,000	566,000	574,000	262,295
<b>Archives:</b>					
Personal Emoluments					
	(e) Salaries	107,000	211,000	208,000	100,810
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	22,000	30,000	16,837
		1,000	22,000	30,000	16,837
	(g) Allowances	1,000	2,000	2,000	214
	(h) Employer's Pension Contributions	0	0	2,000	0
		109,000	235,000	242,000	117,861
		346,000	801,000	816,000	380,156
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>346,000</b>	<b>801,000</b>	<b>816,000</b>	<b>380,156</b>
<b>OTHER CHARGES</b>					
<b>General Office:</b>					
2	(1) General Expenses	2,000	5,000	6,000	2,449
	(2) Electricity and Water	0	0	0	0
	(3) Telephone Service	9,000	17,000	22,000	9,032
	(4) Printing and Stationery	4,000	8,000	8,000	3,446
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) London Office - Gibraltar Strand Management Company Limited	1,200,000	2,500,000	2,400,000	1,214,139
	(7) Brussels Office	260,000	350,000	520,000	209,048
	(8) UK Parliamentary Consultancy	113,000	166,000	130,000	60,263
	(9) Government Communication, Information and Lobbying	350,000	680,000	700,000	256,631
	(10) Lands Advertising and Official Notices	100,000	220,000	200,000	84,942
	(11) Self Determination Seminar and Promotion	100,000	70,000	200,000	61,489
	(12) Land and Property Management	100,000	155,000	200,000	91,189
	(13) Work in relation to the UK departure from the EU (i)	125,000	290,000	400,000	72,220
	<i>carried forward</i>	2,364,000	4,461,000	4,786,000	2,064,848

(i) Up to 2019/21 titled 'Work in relation to the planned UK departure from the EU'

<b>HEAD 12 - OFFICE OF THE DEPUTY CHIEF MINISTER</b> (cont)		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	<i>brought forward</i>	2,364,000	4,461,000	4,786,000	2,064,848
	<b>OTHER CHARGES</b> (cont)				
	<b>General Office:</b> (cont)				
2	(14) Commonwealth Foundation Membership	14,000	34,000	36,000	16,380
	(15) Commonwealth Events and Business Development	20,000	35,000	40,000	0
	(16) Commonwealth Local Government Forum	4,000	0	0	0
	(17) Commonwealth Enterprise and Investment Council	46,000	0	0	0
	(18) The Mount Expenses (i)	5,000	0	0	0
	<b>Contracted Services:</b>				
	(19) Algeciras Ferry	435,000	296,000	0	0
	<i>Frontier Monitoring Expenses</i> (ii)	0	1,552,000	1,630,000	686,769
	<i>Relief Cover</i>	0	0	2,000	0
	<i>Hong Kong Office</i>	0	800,000	900,000	415,186
		2,888,000	7,178,000	7,394,000	3,183,183
	<b>Archives:</b>				
	(20) General Expenses*	35,000	75,000	70,000	31,778
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (iii)	1,000	527	0	0
	<b>Total Other Charges</b>	<b>2,924,000</b>	<b>7,253,527</b>	<b>7,464,000</b>	<b>3,214,961</b>
	<b>TOTAL OFFICE OF THE DEPUTY CHIEF MINISTER</b>				
	Payroll - Personal Emoluments	346,000	801,000	816,000	380,156
	Industrial Wages	0	0	0	0
		346,000	801,000	816,000	380,156
	Other Charges	2,924,000	7,253,527	7,464,000	3,214,961
	<b>Total Office of the Deputy Chief Minister</b>	<b>3,270,000</b>	<b>8,054,527</b>	<b>8,280,000</b>	<b>3,595,117</b>

(i) Up to 2019/21 shown under Head 2 No.6 Convent Place (page 23)

(ii) From 2021/22 shown under Head 33 Justice (page 106)

(iii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 13 - CIVIL AVIATION**


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(i) Minister: Deputy Chief Minister

Controlling Officer: Chief Secretary

Estimate 2021/22: £2,929,000

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(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>CIVIL AVIATION</b>
1	1	Director, Civil Aviation
<u>1</u>	<u>1</u>	

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(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
0	0
<u>0</u>	<u>0</u>

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(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
0	0
<u>0</u>	<u>0</u>

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**SUMMARY**

2021/2022	2019/2020	<b>TOTAL CIVIL AVIATION</b>
<u>1</u>	<u>1</u>	

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HEAD 13 - CIVIL AVIATION		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	113,000	224,000	220,000	107,740
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
	(c) Allowances	0	0	0	0
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	28,000	56,000	56,000	26,765
	(f) Employer's Pension Contributions	0	0	2,000	0
		141,000	280,000	278,000	134,505
	(2) Industrial Wages	0	0	0	0
	Total Payroll	141,000	280,000	278,000	134,505
<b>OTHER CHARGES</b>					
2	(1) General Expenses	7,000	12,000	18,000	9,016
	(2) Regulatory Support	130,000	215,000	260,000	99,152
	(3) Contribution towards Aerodrome Running Expenses	2,650,000	5,095,000	5,200,000	2,458,356
	<i>Aviation Security</i>	0	55,000	110,000	81,400
	<i>Relief Cover</i>	0	0	2,000	0
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (i)	1,000	0	0	0
	Total Other Charges	2,788,000	5,377,000	5,590,000	2,647,924
<b>TOTAL CIVIL AVIATION</b>					
	Payroll - Personal Emoluments	141,000	280,000	278,000	134,505
	Industrial Wages	0	0	0	0
		141,000	280,000	278,000	134,505
	Other Charges	2,788,000	5,377,000	5,590,000	2,647,924
	Total Civil Aviation	2,929,000	5,657,000	5,868,000	2,782,429

(i) Appendix S - COVID-19 Response Fund (page 291)



**HEAD 14 - ENVIRONMENT**

(i) Minister: Minister for the Environment, Sustainability, Climate Change and Education

Controlling Officer: Chief Executive (Environment)

Estimate 2021/22: £15,441,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	
1	1	
1	1	
2	2	
<hr/>		
2021/2022	2019/2020	
1	1	
1	1	
1	1	
3	2	
3	3	
2	3	
4	4	
5	5	
1	1	
21	21	
<hr/>		
2021/2022	2019/2020	
2	2	
0	1	
2	3	
<hr/>		
2021/2022	2019/2020	
1	1	
3	3	
1	1	
1	1	
6	6	
<hr/>		
2021/2022	2019/2020	
1	1	
2	2	
6	6	
9	9	
<hr/>		
2021/2022	2019/2020	
40	41	
<hr/>		

**ENVIRONMENT****MINISTERIAL OFFICE**

Higher Executive Officer  
Administrative Officer

**DEPARTMENT OF THE ENVIRONMENT**

Senior Officer  
Senior Executive Officer  
Senior Professional and Technology Officer  
Higher Executive Officer  
Higher Professional and Technology Officer  
Executive Officer  
Professional and Technology Officer  
Administrative Officer  
Clerk/Wordprocessor

**CEMETERIES**

Professional and Technology Officer (a)

**Supernumerary Staff**

Senior Professional and Technology Officer

**CLEANSING SECTION**

Higher Professional and Technology Officer  
Environmental Monitor  
Technical Grade 1

**Supernumerary Staff**

Technical Grade 1

**ENFORCEMENT**

Higher Executive Officer  
Environmental Protection Officer (EO) (b)  
Assistant Environmental Protection Officer (AO)

(a) One Works Supervisor in a Professional and Technology Officer post

(b) One Executive Officer post held by an Instructional Officer on a personal to holder basis

**HEAD 14 - ENVIRONMENT** (cont)

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(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
10	11

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(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
15	9

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**SUMMARY**

2021/2022	2019/2020
65	61

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**TOTAL ENVIRONMENT**

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HEAD 14 - ENVIRONMENT		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<b>PAYROLL</b>				
	(1) Personal Emoluments				
	<b>General Office:</b>				
	(a) Salaries	76,000	150,000	144,000	70,421
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	20,000	30,000	12,046
		1,000	20,000	30,000	12,046
	(c) Allowances	0	1,000	4,000	1,314
	(d) Employer's Pension Contributions	5,000	10,000	10,000	4,169
		82,000	181,000	188,000	87,950
	<b>Environment:</b>				
	(e) Salaries	945,000	1,583,000	1,598,000	762,494
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	150,000	90,000	42,015
		1,000	150,000	90,000	42,015
	(g) Allowances	15,000	30,000	60,000	22,022
	(h) Employer's Pension Contributions	47,000	65,000	62,000	31,695
		1,008,000	1,828,000	1,810,000	858,226
	<b>Cemeteries:</b>				
	(i) Salaries	82,000	264,000	274,000	134,843
	(j) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	385,000	300,000	195,299
		1,000	385,000	300,000	195,299
	(k) Allowances	1,000	1,000	2,000	1,259
	(l) Employer's Pension Contributions	0	0	2,000	0
		84,000	650,000	578,000	331,401
	<b>Cleansing Section:</b>				
	(m) Salaries	160,000	380,000	440,000	180,938
	(n) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	107,000	50,000	25,558
		1,000	107,000	50,000	25,558
	(o) Allowances	4,000	13,000	8,000	4,509
	(p) Employer's Pension Contributions	0	1,000	2,000	0
		165,000	501,000	500,000	211,005
	<b>Enforcement:</b>				
	(q) Salaries	129,000	380,000	394,000	190,125
	(r) Overtime:				
	(i) Conditioned	60,000	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	145,000	120,000	68,647
		60,000	145,000	120,000	68,647
	(s) Allowances	20,000	43,000	40,000	19,207
	(t) Employer's Pension Contributions	8,000	17,000	16,000	6,703
		217,000	585,000	570,000	284,682
		1,556,000	3,745,000	3,646,000	1,773,264
	<i>carried forward</i>	1,556,000	3,745,000	3,646,000	1,773,264

HEAD 14 - ENVIRONMENT (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<i>brought forward</i>	1,556,000	3,745,000	3,646,000	1,773,264
1	<u>PAYROLL</u> (cont)				
	(2) Industrial Wages				
	<b>Cemeteries:</b>				
	(a) Basic Wages	225,000	450,000	442,000	217,969
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	80,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	335,000	300,000	146,410
		80,000	335,000	300,000	146,410
	(c) Allowances	0	0	0	0
	(d) Employer's Pension Contributions	0	0	2,000	0
		305,000	785,000	744,000	364,379
	<b>Apes Management:</b>				
	(e) Basic Wages	50,000	99,000	98,000	48,007
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	38,000	80,000	76,000	40,831
		38,000	80,000	76,000	40,831
	(g) Allowances	10,000	16,000	20,000	7,773
	(h) Employer's Pension Contributions	8,000	17,000	16,000	8,161
		106,000	212,000	210,000	104,772
	<b>Cleansing Section:</b>				
	<i>Basic Wages</i>	0	13,000	60,000	19,518
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	2,000	2,000	1,036
		0	2,000	2,000	1,036
	<i>Allowances</i>	0	0	0	0
	<i>Employer's Pension Contributions</i>	0	0	2,000	0
		0	15,000	64,000	20,554
		411,000	1,012,000	1,018,000	489,705
	<b>Total Payroll</b>	<b>1,967,000</b>	<b>4,757,000</b>	<b>4,664,000</b>	<b>2,262,969</b>
2	<u>OTHER CHARGES</u>				
	(1) General Expenses	64,000	0	0	0
	<i>Ministry</i>	0	22,000	20,000	12,569
	<i>Environment</i>	0	22,000	20,000	14,843
	<i>Enforcement</i>	0	73,000	80,000	40,590
	<i>Diving Section</i>	0	5,000	10,000	4,064
		64,000	122,000	130,000	72,066
	(2) Electricity and Water	7,000	14,000	14,000	2,819
	(3) Telephone Service	30,000	56,000	60,000	30,591
	(4) Printing and Stationery	10,000	22,000	20,000	9,950
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Cemeteries Expenses	17,000	32,000	34,000	17,090
	(7) Public Awareness Programme	15,000	40,000	60,000	9,835
	(8) Upper Rock Maintenance	180,000	320,000	400,000	173,461
	(9) Public Health	10,000	62,000	60,000	10,085
	(10) Climate Change	1,000	1,000	2,000	0
	(11) Contribution to Gibraltar Development Corporation - Staff Services (i)	609,000	1,088,000	842,000	305,223
	<i>carried forward</i>	944,000	1,757,000	1,622,000	631,120

(i) Appendix B - Gibraltar Development Corporation (page 187)

<b>HEAD 14 - ENVIRONMENT</b> (cont)		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	<i>brought forward</i>	944,000	1,757,000	1,622,000	631,120
	<b>OTHER CHARGES</b> (cont)				
2	(12) Uniforms and Protective Clothing*	4,000	6,000	8,000	4,434
	(13) Litter Control and Associated Costs*	1,000	1,000	2,000	0
	(14) Upkeep of Public Places - Materials and Sundry Costs	100,000	215,000	200,000	91,031
	(15) Contract Officers*	31,000	247,000	240,000	98,427
	(16) Contract Officers - General Expenses*	1,000	20,000	20,000	0
	<b>Contracted Services:</b>				
	(17) Cleaning of Streets and Public Places	6,245,000	12,860,000	12,490,000	6,099,176
	(18) Upkeep of Planted Areas	765,000	1,550,000	1,530,000	739,806
	(19) Town Parks (i)	350,000	590,000	600,000	269,803
	(20) Cleaning Services*	19,000	28,000	12,000	5,505
	(21) Maintenance of Air Conditioning Units	8,000	6,000	16,000	385
	(22) Environmental Health - Environmental Agency Ltd	1,850,000	3,650,000	3,600,000	1,754,101
	(23) Air Quality Monitoring - Environmental Agency Ltd	460,000	910,000	920,000	462,891
	(24) Natural History - Trust for Natural History and Helping Hand Trust	40,000	80,000	80,000	38,068
	(25) Running of Alameda Gardens - Wildlife Ltd	1,213,000	2,420,000	2,426,000	1,122,299
	(26) Apes Management Expenses, Health Care and Food	380,000	775,000	760,000	377,827
	(27) Animal Welfare and Conservation - Animal Welfare Centre	156,000	300,000	312,000	112,379
	(28) Control of Seagulls	250,000	540,000	500,000	230,731
	(29) Surveillance, Monitoring and Other Compliance with Environmental Directives	250,000	765,000	590,000	294,520
	(30) Automated Public Toilets - Call Centre Charges	7,000	11,000	14,000	5,400
	(31) Obligations under Radiation Regulations 2004	10,000	12,000	20,000	10,528
	(32) Conservation Measures	20,000	65,000	40,000	12,819
	(33) Security Services*	80,000	145,000	160,000	77,995
	(34) ICCAT, Waste and Other Associated Costs	150,000	255,000	232,000	118,731
	(35) Upkeep of Cemeteries - Greenarc	105,000	210,000	210,000	104,898
	<i>Secondment</i>	0	113,000	154,000	75,617
	<i>Relief Cover</i>	0	76,000	68,000	6,072
	<i>Cleansing Section - Rent and Service Charges</i>	0	0	0	2,904
	<i>Ex-Gratia Payments</i>	0	6,000	0	0
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (ii)	35,000	278,002	0	0
	<b>Total Other Charges</b>	<b>13,474,000</b>	<b>27,891,002</b>	<b>26,826,000</b>	<b>12,747,467</b>
	<b>TOTAL ENVIRONMENT</b>				
	Payroll - Personal Emoluments	1,556,000	3,745,000	3,646,000	1,773,264
	Industrial Wages	411,000	1,012,000	1,018,000	489,705
	Other Charges	13,474,000	27,891,002	26,826,000	12,747,467
	<b>Total Environment</b>	<b>15,441,000</b>	<b>32,648,002</b>	<b>31,490,000</b>	<b>15,010,436</b>

(i) Up to 2019/21 titled 'Commonwealth Park'

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 15 - COLLECTION AND DISPOSAL OF REFUSE**

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(i) Minister: Minister for the Environment, Sustainability, Climate Change and Education

Controlling Officer: Chief Executive (Environment)

Estimate 2021/22: £6,895,000

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HEAD 15 - COLLECTION AND DISPOSAL OF REFUSE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<u>PAYROLL</u>				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	<u>OTHER CHARGES</u>				
	<b>Collection Services provided by Gibraltar Industrial Cleaners Ltd:</b>				
	(1) Wages	2,055,000	3,925,000	4,100,000	1,888,476
	(2) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	0	0	0	0
	(III) Manning Level Maintenance	450,000	0	0	0
	(IV) Discretionary	0	0	0	0
	Overtime	0	1,680,000	1,640,000	834,380
		450,000	1,680,000	1,640,000	834,380
	(3) Allowances	80,000	160,000	160,000	66,212
	(4) Employer's Social Insurance Contributions	95,000	190,000	204,000	0
	(5) Employer's Pension Contributions	290,000	575,000	692,000	0
Employer's Contributions (i)	0	0	0	377,979	
(6) Other Costs	155,000	375,000	310,000	127,414	
	3,125,000	6,905,000	7,106,000	3,294,461	
	<b>Contracted Services:</b>				
(7) Disposal of Refuse	1,750,000	3,265,000	3,500,000	1,539,450	
(8) Disposal of Other Items	2,000,000	4,630,000	4,060,000	1,675,646	
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (ii)	20,000	26,957	0	0
	Total Other Charges	6,895,000	14,826,957	14,666,000	6,509,557
<b>TOTAL COLLECTION AND DISPOSAL OF REFUSE</b>					
Payroll - Personal Emoluments		0	0	0	0
Industrial Wages		0	0	0	0
		0	0	0	0
Other Charges		6,895,000	14,826,957	14,666,000	6,509,557
Total Collection and Disposal of Refuse		6,895,000	14,826,957	14,666,000	6,509,557

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

(ii) Appendix S - COVID-19 Response Fund (page 291)

**HEAD 16 - UPPER ROCK TOURIST SITES AND BEACHES**

(i) **Minister:** Minister for the Environment, Sustainability, Climate Change and Education

**Controlling Officer:** Chief Executive (Environment)

**Estimate 2021/22:** £4,337,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>UPPER ROCK TOURIST SITES AND BEACHES</b>
1	1	Higher Executive Officer
2	1	Executive Officer
5	5	Upper Rock Shift Leader
24	24	Upper Rock Site Officer
2	3	Administrative Officer
2	1	Administrative Assistant
1	1	Security Guard/Car Park Attendant
0	1	Maintenance Supervisor (EO)
<b>37</b>	<b>37</b>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<b>5</b>	<b>8</b>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<b>26</b>	<b>17</b>

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL UPPER ROCK TOURIST SITES AND BEACHES</b>
<b>68</b>	<b>62</b>	



HEAD 16 - UPPER ROCK TOURIST SITES AND BEACHES		ESTIMATE 2021/2022	FORECAST OUTTURN 2019/2021	ESTIMATE 2019/2021	ACTUAL 2018/2019
		£	£	£	£
	<b>PAYROLL</b>				
1	(1) Personal Emoluments				
	<b>Sites:</b>				
	(a) Salaries	912,000	1,550,000	1,818,000	905,447
	(b) Overtime:				
	(i) Conditioned	230,000	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	510,000	550,000	241,960
		230,000	510,000	550,000	241,960
	(c) Allowances	117,000	210,000	234,000	114,615
	(d) Temporary Assistance	0	650,000	622,000	343,861
	(e) Employer's Pension Contributions	135,000	215,000	260,000	129,764
		1,394,000	3,135,000	3,484,000	1,735,647
	<b>Beaches:</b>				
	(f) Salaries	196,000	455,000	510,000	244,837
	(g) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	44,000	88,000	35,813
		1,000	44,000	88,000	35,813
	(h) Allowances	12,000	25,000	24,000	5,555
	(i) Temporary Assistance	0	0	0	0
	(j) Employer's Pension Contributions	34,000	77,000	90,000	41,412
		243,000	601,000	712,000	327,617
		1,637,000	3,736,000	4,196,000	2,063,264
	(2) Industrial Wages				
	<b>Sites:</b>				
	(a) Basic Wages	87,000	225,000	352,000	168,687
	(b) Overtime:				
	(i) Conditioned	48,000	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	116,000	160,000	68,288
		48,000	116,000	160,000	68,288
	(c) Allowances	11,000	21,000	18,000	8,476
	(d) Employer's Pension Contributions	11,000	30,000	52,000	24,719
		157,000	392,000	582,000	270,170
	<b>Total Payroll</b>	<b>1,794,000</b>	<b>4,128,000</b>	<b>4,778,000</b>	<b>2,333,434</b>
	<b>OTHER CHARGES</b>				
	<b>Sites:</b>				
2	(1) General Expenses	9,000	35,000	20,000	10,129
	(2) Electricity and Water	48,000	97,000	82,000	41,889
	(3) Telephone Service	12,000	45,000	24,000	26,135
	(4) Printing and Stationery	15,000	26,000	40,000	22,683
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Transport Expenses	4,000	8,000	8,000	7,826
	(7) Repairs and Maintenance	100,000	170,000	160,000	137,290
	(8) Cleaning Expenses*	20,000	18,000	30,000	12,237
	(9) Uniforms and Protective Clothing*	12,000	16,000	24,000	12,031
	<i>carried forward</i>	221,000	415,000	388,000	270,220

\* Appendix R - List of Retitled Subheads (page 288)

HEAD 16 - UPPER ROCK TOURIST SITES AND BEACHES (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<i>brought forward</i>	221,000	415,000	388,000	270,220
	<b>OTHER CHARGES</b> (cont)				
	<b>Sites:</b> (cont)				
2	(10) Contribution to Gibraltar Development Corporation - Staff Services (i)	870,000	1,441,000	1,176,000	499,990
	<b>Contracted Services:</b>				
	(11) Upkeep of Planted Areas *	1,000	3,000	4,000	2,100
	(12) Security Services*	210,000	410,000	420,000	165,650
	(13) Cleaning Services*	69,000	105,000	98,000	0
	(14) CCTV	20,000	56,000	20,000	0
	(15) Sites Management Systems	550,000	615,000	0	0
	<i>Security Services CCTV</i>	0	0	0	6,993
		1,941,000	3,045,000	2,106,000	944,953
	<b>Beaches:</b>				
	(16) General Expenses	15,000	35,000	24,000	15,636
	(17) Telephone Service	2,000	11,000	4,000	669
	(18) Uniforms and Protective Clothing*	10,000	25,000	10,000	4,975
	(19) Training Expenses*	15,000	31,000	26,000	10,293
	(20) Transport Expenses*	5,000	8,000	10,000	10,600
	(21) Repairs and Maintenance	20,000	60,000	26,000	18,255
	(22) Bathing Pavilion Expenses*	20,000	22,000	30,000	14,730
	(23) Contribution to Gibraltar Development Corporation - Staff Services (i)	458,000	838,000	652,000	272,792
	(24) Relief Cover	11,000	0	2,000	0
	<b>Contracted Services:</b>				
	(25) Beach Services*	45,000	121,000	90,000	0
		601,000	1,151,000	874,000	347,950
	<i>Secondment</i>	0	21,000	56,000	28,874
	<i>Losses of Public Funds</i>	0	0	0	790
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (ii)	1,000	30,518	0	0
	Total Other Charges	2,543,000	4,247,518	3,036,000	1,322,567
<b>TOTAL UPPER ROCK TOURIST SITES AND BEACHES</b>					
	Payroll - Personal Emoluments	1,637,000	3,736,000	4,196,000	2,063,264
	Industrial Wages	157,000	392,000	582,000	270,170
		1,794,000	4,128,000	4,778,000	2,333,434
	Other Charges	2,543,000	4,247,518	3,036,000	1,322,567
	Total Upper Rock Tourist Sites and Beaches	4,337,000	8,375,518	7,814,000	3,656,001

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 17 - EDUCATION**

(i) <u>Minister:</u>	Minister for the Environment, Sustainability, Climate Change and Education
<u>Controlling Officer:</u>	Director of Education
<u>Estimate 2021/22:</u>	£58,826,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)**EDUCATION**

2021/2022	2019/2020	
1	1	<b>HEAD OFFICE</b>
1	1	Director of Education
2	2	Senior Education Adviser
4	4	Educational Psychologist
4	5	School Counsellor
1	2	Education Adviser
2	1	Senior Executive Officer
6	5	Higher Executive Officer
7	9	Executive Officer
4	1	Administrative Officer
1	1	Administrative Assistant
1	1	Clerk / Wordprocessor
1	1	Messenger
1	1	School Bus Driver/Support Services Assistant
0	1	<i>Director of Estates</i>
0	1	<i>Personal Secretary</i>
1	1	<b>Supernumerary</b>
36	37	Executive Officer

2021/2022	2019/2020	
14	14	<b>SCHOOLS</b>
1	1	Headteacher
18	18	Principal
370	349	Deputy Headteacher
6	3	Teacher
1	1	Instructor
1	1	Executive Officer
19	17	Administrative Officer
2	2	School Secretary
11	8	Senior Technician
4	4	Technician (Laboratory/Design and Technology)
1	1	Assistant (Art Room/Design and Technology)
2	2	Nursery Officer
5	5	School Nurse
1	1	Nursery Nurse
2	2	Nursery Assistant
93	76	Special Needs Learning Support Assistant (Specialist)
1	1	Special Needs Learning Support Assistant
1	0	Special Needs Learning Support Assistant & Vehicle Escort
1	1	Supported Internship/Employment Co-ordinator
1	0	Library and Resources Assistant
1	0	School Librarian
1	0	<b>Supernumerary</b>
556	507	School Librarian

2021/2022	2019/2020
592	544

**HEAD 17 - EDUCATION** (cont)

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(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
273	174

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(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
4	4

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**SUMMARY**

2021/2022	2019/2020	
869	722	<b>TOTAL EDUCATION</b>

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HEAD 17 - EDUCATION		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<b>PAYROLL</b>				
	(1) Personal Emoluments				
	(a) Salaries	26,800,000	49,890,000	49,900,000	21,271,367
	(b) Overtime:				
	(I) Conditioned	49,000	65,000	80,000	31,756
	(II) Emergency	0	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	0	190,000	22,000	10,682
		49,000	255,000	102,000	42,438
	(c) Allowances	370,000	750,000	568,000	223,250
	(d) Temporary Assistance:				
	(I) Specialists	750,000	2,040,000	2,040,000	617,622
	(II) Special Needs Learning Support Assistants	1,400,000	3,080,000	3,100,000	845,273
	(III) Cover for Maternity/Paternity	800,000	1,340,000	1,600,000	731,184
	(IV) Temporary Cover	1,400,000	3,990,000	3,960,000	1,601,003
	(V) Prison Enterprise	10,000	25,000	20,000	5,062
	(VI) Adult Education	120,000	185,000	240,000	107,501
		4,480,000	10,660,000	10,960,000	3,907,645
	(e) Employer's Pension Contributions	1,700,000	2,870,000	2,870,000	945,228
		33,399,000	64,425,000	64,400,000	26,389,928
	(2) Industrial Wages				
	(a) Basic Wages	2,607,000	6,375,000	6,372,000	2,391,554
	(b) Overtime:				
	(I) Conditioned	135,000	140,000	270,000	129,209
	(II) Emergency	0	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
(IV) Discretionary	0	125,000	50,000	27,819	
	135,000	265,000	320,000	157,028	
(c) Allowances	140,000	290,000	290,000	30,682	
(d) Temporary Assistance	300,000	0	0	0	
(e) Employer's Pension Contributions	185,000	370,000	320,000	147,376	
	3,367,000	7,300,000	7,302,000	2,726,640	
	<b>Total Payroll</b>	<b>36,766,000</b>	<b>71,725,000</b>	<b>71,702,000</b>	<b>29,116,568</b>
2	<b>OTHER CHARGES</b>				
	<b>General Office:</b>				
	(1) General Expenses	5,000	10,000	12,000	5,745
	(2) Electricity and Water	6,000	10,000	14,000	5,783
	(3) Telephone Service	20,000	40,000	40,000	20,453
	(4) Printing and Stationery	8,000	15,000	14,000	6,987
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Postage Expenses	4,000	9,000	10,000	4,422
	(7) Gibraltar College	40,000	45,000	80,000	37,788
	(8) Teachers' Centre Running Expenses	6,000	12,000	12,000	5,584
	(9) Teacher Training Expenses	50,000	50,000	100,000	51,507
	(10) Special Education Abroad	60,000	160,000	36,000	16,572
	(11) Nurseries	1,000	0	2,000	0
	(12) Training and Development Courses	375,000	530,000	900,000	448,080
	(13) Student Support	10,000	12,000	30,000	13,624
	(14) Project Search	1,000	0	2,000	0
(15) Contribution to Gibraltar Development Corporation - Staff Services (i)	135,000	297,000	290,000	78,359	
	<i>carried forward</i>	722,000	1,190,000	1,542,000	694,904

(i) Appendix B - Gibraltar Development Corporation (page 187)

HEAD 17 - EDUCATION (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<i>brought forward</i>	722,000	1,190,000	1,542,000	694,904
	<b>OTHER CHARGES (cont)</b>				
	<b>General Office: (cont)</b>				
2	(16) Scholarships (i)				
	(a) Mandatory	16,000,000	32,940,000	32,840,000	15,568,919
	(b) Discretionary	600,000	2,700,000	2,198,000	959,165
		16,600,000	35,640,000	35,038,000	16,528,084
	(17) Teaching and Learning of Digital Technologies - Training	60,000	60,000	312,000	0
	(18) Teaching and Learning of Digital Technologies - Licensing	23,000	46,000	46,000	0
	(19) Vocational Courses	90,000	71,000	0	0
	<b>Contracted Services:</b>				
	(20) Cleaning Services*	27,000	48,000	48,000	22,833
		17,522,000	37,055,000	36,986,000	17,245,821
	<b>Schools:</b>				
	(21) Electricity and Water	310,000	600,000	520,000	256,834
	(22) Telephone Service	99,000	180,000	160,000	79,156
	(23) Refreshments in Schools	24,000	45,000	48,000	26,811
	(24) School Books and Equipment*	1,100,000	1,800,000	2,200,000	1,067,764
	(25) Visits of School Children from Abroad	1,000	0	2,000	0
	(26) Examination Expenses	420,000	755,000	840,000	495,744
	(27) Educational Field Trips	110,000	110,000	220,000	125,682
	(28) Transport of School Children	92,000	170,000	184,000	88,923
	(29) In-Service Education	70,000	75,000	140,000	65,794
	(30) Cleaning Expenses*	130,000	315,000	210,000	105,470
	(31) Insurance Expenses*	8,000	16,000	16,000	6,977
	(32) Electrical Services - Gibraltar Electricity Authority (ii)	336,000	645,000	672,000	291,299
	<b>Contracted Services:</b>				
	(33) School Lunch Supervision	1,169,000	2,260,000	2,118,000	1,057,997
	(34) Lift Maintenance	49,000	75,000	52,000	22,475
	(35) Intruder Alarm and Security Monitoring (iii)	19,000	90,000	76,000	27,566
	(36) Special Needs - Assistance to Pupils	30,000	30,000	60,000	28,024
	(37) Special Needs - Maintenance of Equipment	7,000	14,000	14,000	5,755
	(38) Hot Lunches for Schools	1,000	270,000	2,000	0
	(39) Electronic Data Communication	70,000	147,000	148,000	74,100
	(40) Facilities Management	450,000	0	0	0
		4,495,000	7,597,000	7,682,000	3,826,371
	<i>carried forward</i>	22,017,000	44,652,000	44,668,000	21,072,192

(i) Appendix P - Scholarships (pages 258-259)

(ii) Appendix I - Gibraltar Electricity Authority (page 247)

(iii) Up to 2019/21 titled 'Intruder Alarm'

\* Appendix R - List of Retitled Subheads (page 288)

HEAD 17 - EDUCATION (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<i>brought forward</i>	22,017,000	44,652,000	44,668,000	21,072,192
	<b>OTHER CHARGES (cont)</b>				
	<b>Bleak House:</b>				
2	(41) General Expenses	9,000	15,000	20,000	9,524
	(42) Electricity and Water	3,000	6,000	6,000	2,313
	(43) Telephone Service	3,000	5,000	6,000	2,365
	(44) Printing and Stationery	2,000	3,000	4,000	1,925
	(45) Computer and Office Equipment Expenses	1,000	0	0	0
		18,000	29,000	36,000	16,127
	<i>Relief Cover</i>	0	0	2,000	30,448
	<i>Ex-Gratia Payments</i>	0	29,000	0	25
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (i)	25,000	142,904	0	0
	Total Other Charges	22,060,000	44,852,904	44,706,000	21,118,792
	<b>TOTAL EDUCATION</b>				
	Payroll - Personal Emoluments	33,399,000	64,425,000	64,400,000	26,389,928
	Industrial Wages	3,367,000	7,300,000	7,302,000	2,726,640
	Other Charges	36,766,000	71,725,000	71,702,000	29,116,568
		22,060,000	44,852,904	44,706,000	21,118,792
	Total Education	58,826,000	116,577,904	116,408,000	50,235,360

(i) Appendix S - COVID-19 Response Fund (page 291)

**HEAD 18 - GIBRALTAR UNIVERSITY**

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(i) Minister: Minister for the Environment, Sustainability, Climate Change and Education

Controlling Officer: Chief Executive (Environment)

Estimate 2021/22: £1,250,000

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HEAD 18 - GIBRALTAR UNIVERSITY		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<u>PAYROLL</u>				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	<u>OTHER CHARGES</u>				
	(1) Contribution to Gibraltar University	1,250,000	3,000,000	3,000,000	1,500,000
	Total Other Charges	1,250,000	3,000,000	3,000,000	1,500,000
<b><u>TOTAL GIBRALTAR UNIVERSITY</u></b>					
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	1,250,000	3,000,000	3,000,000	1,500,000
	Total Gibraltar University	1,250,000	3,000,000	3,000,000	1,500,000

**HEAD 19 - HERITAGE**

(i) **Minister:** Minister for the Environment, Sustainability, Climate Change and Education

**Controlling Officer:** Chief Executive (Environment)

**Estimate 2021/22:** £1,724,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>HERITAGE</b>
1	1	Archaeologist
0	1	Executive Officer
<u>1</u>	<u>2</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
0	0
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
1	2
<u>1</u>	<u>2</u>

**SUMMARY**

2021/2022	2019/2020	
<u>2</u>	<u>4</u>	<b>TOTAL HERITAGE</b>

HEAD 19 - HERITAGE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<b>PAYROLL</b>				
	(1) Personal Emoluments				
	(a) Salaries	37,000	72,000	70,000	67,994
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	1,000	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	0	4,000	4,000	709
		1,000	4,000	4,000	709
	(c) Allowances	1,000	1,000	2,000	879
	(d) Employer's Pension Contributions	0	0	2,000	6,015
	39,000	77,000	78,000	75,597	
(2) Industrial Wages	0	0	0	0	
	<b>Total Payroll</b>	<b>39,000</b>	<b>77,000</b>	<b>78,000</b>	<b>75,597</b>
2	<b>OTHER CHARGES</b>				
	(1) General Expenses	2,000	5,000	4,000	2,051
	(2) Electricity and Water	0	0	2,000	0
	(3) Telephone Service	3,000	6,000	4,000	0
	(4) Printing and Stationery	1,000	2,000	2,000	887
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Gibraltar Heritage Trust Grant	130,000	259,000	260,000	104,190
	(7) Garrison Library Trust	270,000	597,000	600,000	234,763
	(8) Maintenance of Monuments and Heritage Sites	20,000	35,000	40,000	19,961
	(9) Contribution to Gibraltar Development Corporation - Staff Services (i)	31,000	197,000	194,000	68,793
	(10) World Heritage Site Expenses	50,000	69,000	162,000	47,990
	(11) Re-enactment Society	23,000	43,000	46,000	23,000
	<b>Contracted Service:</b>				
	(12) Cleaning Services*	4,000	4,000	12,000	0
	(13) Upkeep of Planted Areas	4,000	0	0	0
(14) Heritage*	1,145,000	2,445,000	2,290,000	1,186,408	
<i>Relief Cover</i>	0	0	2,000	0	
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (ii)	1,000	264	0	0
	<b>Total Other Charges</b>	<b>1,685,000</b>	<b>3,662,264</b>	<b>3,618,000</b>	<b>1,688,043</b>
<b>TOTAL HERITAGE</b>					
Payroll - Personal Emoluments		39,000	77,000	78,000	75,597
Industrial Wages		0	0	0	0
		39,000	77,000	78,000	75,597
Other Charges		1,685,000	3,662,264	3,618,000	1,688,043
<b>Total Heritage</b>		<b>1,724,000</b>	<b>3,739,264</b>	<b>3,696,000</b>	<b>1,763,640</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 20 - CULTURE**

(i) **Minister:** Minister for the Environment, Sustainability, Climate Change and Education

**Controlling Officer:** Chief Executive (Environment)

**Estimate 2021/22:** £3,473,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>CULTURE</b>
1	2	Higher Executive Officer
2	1	Executive Officer
1	4	Administrative Officer
0	1	Senior Executive Officer
0	1	Environmental Monitor
0	1	Administrative Assistant
0	1	Messenger
<b>4</b>	<b>11</b>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<b>0</b>	<b>0</b>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<b>0</b>	<b>3</b>

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL CULTURE</b>
<b>4</b>	<b>14</b>	

HEAD 20 - CULTURE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<u>PAYROLL</u>				
	(1) Personal Emoluments				
	(a) Salaries	146,000	485,000	616,000	227,399
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	42,000	70,000	39,969
		1,000	42,000	70,000	39,969
	(c) Allowances	10,000	28,000	60,000	28,950
	(d) Temporary Assistance	0	0	0	0
(e) Employer's Pension Contributions	5,000	25,000	14,000	6,287	
	162,000	580,000	760,000	302,605	
(2) Industrial Wages	0	0	0	0	
	<b>Total Payroll</b>	<b>162,000</b>	<b>580,000</b>	<b>760,000</b>	<b>302,605</b>
2	<u>OTHER CHARGES</u>				
	(1) General Expenses	4,000	5,000	8,000	2,891
	(2) Electricity and Water	3,000	5,000	12,000	4,747
	(3) Telephone Service	5,000	11,000	18,000	7,135
	(4) Printing and Stationery	2,000	4,000	4,000	2,138
	(5) Computer and Office Equipment Expenses*	2,000	4,000	4,000	585
	(6) Repairs and Maintenance	15,000	10,000	10,000	2,211
	(7) Cultural Grants	75,000	210,000	280,000	197,375
	(8) Cavalcade	30,000	30,000	60,000	30,479
	(9) Other Events	35,000	2,380,000	160,000	77,692
	(10) Mayoral Expenses	35,000	46,000	80,000	35,315
	(11) Purchase of Cultural Items	1,000	0	2,000	4,000
	(12) Premises Clubs and Associations	24,000	66,000	40,000	9,618
	<b>Contracted Services:</b>				
	(13) Cleaning Services*	20,000	42,000	42,000	20,503
	(14) Security Services*	29,000	45,000	44,000	21,242
(15) Culture	2,900,000	5,490,000	5,300,000	2,641,437	
(16) Gibraltar Academy of Music and Performing Arts	130,000	260,000	260,000	126,052	
	<i>carried forward</i>	<b>3,310,000</b>	<b>8,608,000</b>	<b>6,324,000</b>	<b>3,183,420</b>

\* Appendix R - List of Retitled Subheads (page 288)

HEAD 20 - CULTURE (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	<i>brought forward</i>	£ 3,310,000	£ 8,608,000	£ 6,324,000	£ 3,183,420
2	<b>OTHER CHARGES</b> (cont)				
	<i>Contribution to Gibraltar Development Corporation - Staff Services</i> (i)	0	299,000	292,000	134,360
	<i>Mega Concert</i>	0	5,850,000	7,000,000	3,426,501
	<i>Jazz Festival</i>	0	62,000	120,000	50,236
	<i>World Music Festival</i> (ii)	0	80,000	140,000	0
	<i>Motor Vehicle Expenses</i>	0	1,000	2,000	0
	<i>Promotion of Cultural Events</i>	0	0	10,000	0
	<i>Magic Festival</i>	0	0	60,000	25,000
	<i>Gibraltar International Song Festival</i>	0	0	140,000	70,000
	<i>Maintenance of Armour Decking</i> (iii)	0	0	50,000	25,000
	<i>Relief Cover</i>	0	0	2,000	11,229
	<i>Ex-Gratia Payments</i>	0	0	0	1,208
3	(1) COVID-19 Response Fund				
	<i>Contribution to Departmental Expenses</i> (iv)	1,000	2,020	0	0
	<b>Total Other Charges</b>	<b>3,311,000</b>	<b>14,902,020</b>	<b>14,140,000</b>	<b>6,926,954</b>
<b>TOTAL CULTURE</b>					
	Payroll - Personal Emoluments	162,000	580,000	760,000	302,605
	Industrial Wages	0	0	0	0
		162,000	580,000	760,000	302,605
	Other Charges	3,311,000	14,902,020	14,140,000	6,926,954
	<b>Total Culture</b>	<b>3,473,000</b>	<b>15,482,020</b>	<b>14,900,000</b>	<b>7,229,559</b>

- (i) Appendix B - Gibraltar Development Corporation (page 187)
- (ii) Up to 2018/19 included under 'Cultural Grants'
- (iii) From 2021/22 included under 'Repairs and Maintenance'
- (iv) Appendix S - COVID-19 Response Fund (page 291)

**HEAD 21 - DRIVER AND VEHICLE LICENSING**(i) **Minister:** Minister for Transport**Controlling Officer:** Chief Examiner**Estimate 2021/22:** £1,782,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>DRIVER AND VEHICLE LICENSING</b>
1	1	Chief Motor Vehicle Examiner
1	1	Senior Driving and Vehicle Examiner
4	4	Driving and Vehicle Examiner
6	6	Vehicle Tester
1	1	Higher Executive Officer
3	3	Executive Officer
5	6	Administrative Officer
1	0	Administrative Assistant
1	1	Traffic Warden
1	1	Tow Truck Driver
		<b>Supernumerary Staff</b>
1	0	Vehicle Tester
1	0	Administrative Assistant
<b>26</b>	<b>24</b>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
15	17

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL DRIVER AND VEHICLE LICENSING</b>
<b>41</b>	<b>41</b>	

HEAD 21 - DRIVER AND VEHICLE LICENSING		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	753,000	1,320,000	1,646,000	636,407
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	123,000	120,000	54,425
		1,000	123,000	120,000	54,425
	(c) Allowances	20,000	35,000	40,000	16,897
	(d) Employer's Pension Contributions	65,000	64,000	60,000	26,179
		839,000	1,542,000	1,866,000	733,908
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>839,000</b>	<b>1,542,000</b>	<b>1,866,000</b>	<b>733,908</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	7,000	14,000	14,000	4,441
	(2) Electricity and Water	9,000	16,000	22,000	9,375
	(3) Telephone Service	10,000	16,000	18,000	8,056
	(4) Printing and Stationery	22,000	33,000	44,000	27,257
	(5) Computer and Office Equipment Expenses*	1,000	0	2,000	0
	(6) Certificate of Professional Competence	10,000	3,000	30,000	11,298
	(7) Repairs and Maintenance	12,000	37,000	24,000	6,350
	(8) Uniforms and Protective Clothing*	6,000	10,000	16,000	5,382
	(9) Driving Licences	6,000	7,000	12,000	36,894
	(10) Membership Fees - European Licensing Authorities	7,000	11,000	16,000	7,105
	(11) Professional Fees	2,000	2,000	4,000	1,440
	(12) Postage Expenses	50,000	35,000	10,000	2,870
	(13) Blue Badge Scheme	1,000	0	2,000	2,028
	(14) Replacement of Documents Post-Brexit	1,000	0	2,000	0
	(15) Training Expenses*	1,000	1,000	2,000	573
	(16) Road Safety Campaign Expenses	15,000	8,000	40,000	0
	(17) Incentive Scheme - Importation of Hybrid Vehicles	50,000	130,000	100,000	41,900
	(18) Tachograph Cards	1,000	1,000	2,000	0
	Contribution to Gibraltar Development Corporation - Staff Services: (i)				
	(19) General Office	100,000	238,000	290,000	57,565
	(20) Transport Inspectors	569,000	1,107,000	1,128,000	551,798
		669,000	1,345,000	1,418,000	609,363
	(21) Supply Driving and Vehicle Examiners	30,000	45,000	80,000	38,597
	<i>carried forward</i>	<b>910,000</b>	<b>1,714,000</b>	<b>1,858,000</b>	<b>812,929</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

\* Appendix R - List of Retitled Subheads (page 288)



HEAD 21 - DRIVER AND VEHICLE LICENSING (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<i>brought forward</i>	910,000	1,714,000	1,858,000	812,929
	<b>OTHER CHARGES (cont)</b>				
	<b>Contracted Services:</b>				
2	(22) Cleaning Services*	22,000	41,000	42,000	20,341
	(23) Security Services	10,000	12,000	0	0
	<i>Consultancy Service</i>	0	22,900	100,000	50,000
	<i>e-Reg Conference</i>	0	0	2,000	0
	<i>Relief Cover</i>	0	0	2,000	48,344
	<i>Losses of Public Funds</i>	0	100	0	37
3	(1) COVID-19 Response Fund				
	Contribution to Departmental Expenses (i)	1,000	12,920	0	0
	Total Other Charges	943,000	1,802,920	2,004,000	931,651
	<b>TOTAL DRIVER AND VEHICLE LICENSING</b>				
	Payroll - Personal Emoluments	839,000	1,542,000	1,866,000	733,908
	Industrial Wages	0	0	0	0
		839,000	1,542,000	1,866,000	733,908
	Other Charges	943,000	1,802,920	2,004,000	931,651
	Total Driver and Vehicle Licensing	1,782,000	3,344,920	3,870,000	1,665,559

(i) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 22 - TECHNICAL SERVICES**(i) Minister: Minister for TransportControlling Officer: Chief Executive, Technical ServicesEstimate 2021/22: £3,598,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	
1	1	
1	1	
1	1	
3	3	
6	6	
1	1	
1	1	
1	1	
1	1	
1	1	
1	0	
17	16	
<b>TECHNICAL SERVICES</b>		
<b>ADMINISTRATION OFFICE</b>		
Chief Executive (Senior Officer)		
Senior Executive Officer		
Higher Executive Officer		
Executive Officer		
Administrative Officer		
Administrative Assistant		
Messenger		
Security Guard/Car Park Attendant		
Telephonist		
<b>Supernumerary Staff</b>		
Messenger		
<b>ENGINEERING AND DESIGN</b>		
Senior Professional and Technology Officer		
Higher Professional and Technology Officer		
Professional and Technology Officer		
Technical Grade 1		
<b>HIGHWAYS</b>		
Senior Professional and Technology Officer		
Higher Professional and Technology Officer		
Professional and Technology Officer		
Technical Grade 1		
<b>SEWERS</b>		
Senior Professional and Technology Officer		
Higher Professional and Technology Officer		
Professional and Technology Officer		
Technical Grade 1		
Support Grade Officer		
2021/2022	2019/2020	
5	5	
5	5	
10	10	
1	1	
21	21	
2021/2022	2019/2020	
1	1	
1	1	
4	4	
4	4	
10	10	
2021/2022	2019/2020	
1	1	
1	1	
2	2	
6	6	
1	1	
11	11	
2021/2022	2019/2020	
59	58	

**HEAD 22 - TECHNICAL SERVICES** (cont)**(iii) INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
1	1

**(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
0	0

**SUMMARY**

2021/2022	2019/2020
60	59

**TOTAL TECHNICAL SERVICES**

HEAD 22 - TECHNICAL SERVICES		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<b>PAYROLL</b>				
1	(1) Personal Emoluments				
	<b>General Office:</b>				
	(a) Salaries	561,000	1,076,000	1,152,000	514,353
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	18,000	58,000	15,724
		1,000	18,000	58,000	15,724
	(c) Allowances	8,000	16,000	20,000	6,987
	(d) Temporary Assistance	0	0	6,000	0
	(e) Employer's Pension Contributions	10,000	16,000	20,000	7,117
		580,000	1,126,000	1,256,000	544,181
	<b>Engineering and Design:</b>				
	(f) Salaries	738,000	1,525,000	1,660,000	720,281
	(g) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	36,000	2,000	20,927
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	130,000	150,000	87,744
		1,000	166,000	152,000	108,671
	(h) Allowances	22,000	80,000	44,000	52,491
	(i) Temporary Assistance	0	0	2,000	0
	(j) Employer's Pension Contributions	35,000	52,000	50,000	19,906
		796,000	1,823,000	1,908,000	901,349
	<b>Highways:</b>				
	(k) Salaries	284,000	553,000	648,000	287,926
	(l) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	39,000	2,000	20,947
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	64,000	60,000	16,994
		1,000	103,000	62,000	37,941
	(m) Allowances	22,000	53,000	56,000	28,203
	(n) Temporary Assistance	0	0	0	0
	(o) Employer's Pension Contributions	15,000	22,000	26,000	11,933
		322,000	731,000	792,000	366,003
	<b>Sewers:</b>				
	(p) Salaries	349,000	689,000	740,000	341,425
	(q) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	140,000	2,000	72,937
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	70,000	100,000	34,984
		1,000	210,000	102,000	107,921
	(r) Allowances	42,000	96,000	84,000	47,881
	(s) Temporary Assistance	0	0	0	0
	(t) Employer's Pension Contributions	8,000	15,000	16,000	6,370
		400,000	1,010,000	942,000	503,597
	<i>carried forward</i>	2,098,000	4,690,000	4,898,000	2,315,130

HEAD 22 - TECHNICAL SERVICES (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<i>brought forward</i>	2,098,000	4,690,000	4,898,000	2,315,130
	<b>PAYROLL (cont)</b>				
	(2) Industrial Wages				
	<b>Engineering and Design:</b>				
	(a) Basic Wages	21,000	42,000	42,000	19,518
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	2,000	2,000	866
		0	2,000	2,000	866
	(c) Allowances	0	0	0	0
	(d) Employer's Pension Contributions	0	0	2,000	0
		21,000	44,000	46,000	20,384
	<b>Total Payroll</b>	<b>2,119,000</b>	<b>4,734,000</b>	<b>4,944,000</b>	<b>2,335,514</b>
	<b>OTHER CHARGES</b>				
2	(1) General Expenses	15,000	22,000	30,000	12,432
	(2) Electricity and Water	15,000	23,000	30,000	10,636
	(3) Telephone Service	30,000	50,000	64,000	28,568
	(4) Printing and Stationery	10,000	5,000	8,000	2,326
	(5) Computer and Office Equipment Expenses*	10,000	18,000	20,000	9,460
	(6) Rents and Service Charges*	12,000	22,000	22,000	10,296
	(7) Uniforms and Protective Clothing*	8,000	6,000	16,000	6,029
	(8) Highways Inspectorate	4,000	6,000	8,000	2,893
	(9) Sewers Inspectorate	4,000	5,000	8,000	3,669
	(10) Maintenance of Public Clocks	7,000	8,000	14,000	7,390
	(11) Movement of Security Bollards	30,000	60,000	120,000	0
	(12) Compensation and Legal Costs	1,000	0	2,000	6,430
	<b>Contracted Services:</b>				
	(13) Cleaning Services*	54,000	94,000	104,000	48,475
	(14) Cleaning of Street Gullies	120,000	212,000	240,000	124,250
		320,000	531,000	686,000	272,854
	<b>Garages and Workshops:</b>				
	(15) Electricity and Water	12,000	20,000	30,000	9,177
	(16) Telephone Service	4,000	7,000	8,000	3,789
	(17) Fuel and Lubricants	210,000	420,000	400,000	226,787
	(18) Materials and Outsourcing of Mechanical Works	225,000	422,000	400,000	204,475
	(19) Other Costs	10,000	18,000	20,000	14,152
	<b>Contracted Services:</b>				
	(20) Cleaning Services	28,000	54,000	56,000	26,732
		489,000	941,000	914,000	485,112
	<i>carried forward</i>	809,000	1,472,000	1,600,000	757,966

\* Appendix R - List of Retitled Subheads (page 288)

HEAD 22 - TECHNICAL SERVICES (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<i>brought forward</i>	809,000	1,472,000	1,600,000	757,966
	<b>OTHER CHARGES (cont)</b>				
2	<b>Services provided by Gibraltar Mechanical and Electrical Services Ltd :</b>				
	(21) Salaries	115,000	270,000	280,000	139,276
	(22) Wages	260,000	570,000	560,000	261,311
	(23) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	30,000	0	0	0
	(III) Manning Level Maintenance	200,000	0	0	0
	(IV) Discretionary	0	0	0	0
	<i>Overtime</i>	0	420,000	480,000	231,557
		230,000	420,000	480,000	231,557
	(24) Allowances	35,000	72,000	68,000	31,392
	(25) Employer's Social Insurance Contributions	25,000	55,000	58,000	0
	(26) Employer's Pension Contributions	0	19,000	22,000	0
	<i>Employer's Contribution (i)</i>	0	0	0	33,995
	(27) Bonus Payments	4,000	8,000	10,000	2,000
		669,000	1,414,000	1,478,000	699,531
	<i>Office Equipment and Drawing Materials (ii)</i>	0	5,000	12,000	4,507
	<i>Materials Laboratory</i>	0	1,000	14,000	5,910
	<i>Relief Cover</i>	0	0	2,000	0
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (iii)	1,000	1,018	0	0
	<b>Total Other Charges</b>	<b>1,479,000</b>	<b>2,893,018</b>	<b>3,106,000</b>	<b>1,467,914</b>
	<b>TOTAL TECHNICAL SERVICES</b>				
	Payroll - Personal Emoluments	2,098,000	4,690,000	4,898,000	2,315,130
	Industrial Wages	21,000	44,000	46,000	20,384
		2,119,000	4,734,000	4,944,000	2,335,514
	Other Charges	1,479,000	2,893,018	3,106,000	1,467,914
	<b>Total Technical Services</b>	<b>3,598,000</b>	<b>7,627,018</b>	<b>8,050,000</b>	<b>3,803,428</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

(ii) From 2019/21 included under 'Printing and Stationery'

(iii) Appendix S - COVID-19 Response Fund (page 291)

**HEAD 23 - SOCIAL SECURITY**


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(i) <b>Minister:</b>	Minister for Social Security, Economic Development, Enterprise, Telecommunications and the Gibraltar Savings Bank	
<b>Controlling Officer:</b>	Principal Secretary (Social Security) Financial Secretary	[subheads 1(1)(a) to 2(14) and 3(1)] [subheads 2(15) to 2(16)]
<b>Estimate 2021/22:</b>	£25,373,000	

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(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b><u>SOCIAL SECURITY</u></b>
1	1	Senior Officer
1	1	Senior Executive Officer
2	2	Higher Executive Officer
6	6	Executive Officer
17	22	Administrative Officer
7	2	Administrative Assistant
1	2	Messenger
1	0	<b>Supernumerary Staff</b>
		Messenger
<u>36</u>	<u>36</u>	

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(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

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(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>4</u>	<u>4</u>

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**SUMMARY**

2021/2022	2019/2020	
<u>40</u>	<u>40</u>	<b>TOTAL SOCIAL SECURITY</b>

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HEAD 23 - SOCIAL SECURITY		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OOUTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<b>PAYROLL</b>				
	(1) Personal Emoluments				
	(a) Salaries	944,000	1,855,000	2,174,000	871,765
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	125,000	100,000	27,737
	(c) Allowances	1,000	125,000	100,000	27,737
	(d) Temporary Assistance	30,000	100,000	60,000	21,690
(e) Employer's Pension Contributions	0	0	0	0	
	68,000	95,000	72,000	32,941	
	1,043,000	2,175,000	2,406,000	954,133	
(2) Industrial Wages	0	0	0	0	
	Total Payroll	1,043,000	2,175,000	2,406,000	954,133
2	<b>OTHER CHARGES</b>				
	(1) General Expenses	9,000	12,000	20,000	9,055
	(2) Electricity and Water	1,000	1,000	2,000	612
	(3) Telephone Service	10,000	16,000	20,000	9,294
	(4) Printing and Stationery	6,000	7,000	12,000	5,595
	(5) Computer and Office Equipment Expenses*	11,000	14,000	22,000	10,397
	(6) Postage Expenses	2,000	3,000	4,000	1,450
	(7) Compensation to Victims of Crime	1,000	0	2,000	0
	(8) Contribution to Gibraltar Development Corporation - Staff Services (i)	147,000	134,000	130,000	13,876
	(9) Disability Benefit	1,850,000	3,395,000	3,350,000	1,434,754
	(10) Home Help	37,000	74,000	74,000	34,000
	(11) Contingencies	5,000	3,000	10,000	3,500
	<b>Contracted Services:</b>				
	(12) Cleaning Services*	20,000	40,000	40,000	19,642
	(13) Security Services	24,000	60,000	52,000	24,884
	(14) CCTV	6,000	0	0	0
		2,129,000	3,759,000	3,738,000	1,567,059
(15) Payment to Social Assistance Fund - Import Duty (ii)	15,200,000	30,400,000	30,400,000	7,500,000	
(16) Contribution to Statutory Benefits Fund	7,000,000	14,000,000	14,000,000	7,000,000	
<i>Relief Cover</i>	0	0	2,000	51,834	
<i>Losses of Public Funds</i>	0	300	0	40	
<i>Ex-Gratia Payments</i>	0	12,700	0	0	
3	(1) COVID-19 Response Fund				
	Contribution to Departmental Expenses (iii)	1,000	4,395	0	0
	Total Other Charges	24,330,000	48,176,395	48,140,000	16,118,933
<b>TOTAL SOCIAL SECURITY</b>					
	Payroll - Personal Emoluments	1,043,000	2,175,000	2,406,000	954,133
	Industrial Wages	0	0	0	0
		1,043,000	2,175,000	2,406,000	954,133
	Other Charges	24,330,000	48,176,395	48,140,000	16,118,933
	Total Social Security	25,373,000	50,351,395	50,546,000	17,073,066

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Social Assistance Fund - Appendix K (page 253)

(iii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)



**HEAD 24 - ECONOMIC DEVELOPMENT**


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(i) <u>Minister:</u>	Minister for Social Security, Economic Development, Enterprise, Telecommunications and the Gibraltar Savings Bank
<u>Controlling Officer:</u>	Principal Secretary (Economic Development)
<u>Estimate 2021/22:</u>	£16,777,000

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(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b><u>ECONOMIC DEVELOPMENT</u></b>
1	0	Senior Officer
1	2	Senior Executive Officer
3	3	Higher Executive Officer
1	1	Executive Officer
1	1	EU Programmes Facilitator
1	1	European Social Fund / Interreg Co-ordinator
1	1	EU Funds Financial Controller
1	1	EU Funds Advisor
3	3	Administrative Officer
2	2	Administrative Assistant
		<b>Supernumerary Staff</b>
1	0	Senior Executive Officer
1	2	Administrative Officer
1	1	Security Guard
0	1	Personal Secretary
<u>18</u>	<u>19</u>	
		<b><u>TRAINING</u></b>
2021/2022	2019/2020	
2	2	Instructional Officer (Assessor)
1	1	Messenger
<u>3</u>	<u>3</u>	
2021/2022	2019/2020	
<u>21</u>	<u>22</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>2</u>	<u>2</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>23</u>	<u>26</u>

**SUMMARY**

2021/2022	2019/2020	
<u>46</u>	<u>50</u>	<b>TOTAL ECONOMIC DEVELOPMENT</b>

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HEAD 24 - ECONOMIC DEVELOPMENT		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	680,000	1,240,000	1,332,000	819,512
	(b) Overtime:				
	(i) Conditioned	0	0	16,000	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	35,000	40,000	16,879
		1,000	35,000	56,000	16,879
	(c) Allowances	18,000	30,000	70,000	39,339
	(d) Temporary Assistance	0	0	0	0
	(e) Employer's Pension Contributions	35,000	70,000	84,000	36,204
		734,000	1,375,000	1,542,000	911,934
	(2) Industrial Wages				
	(a) Basic Wages	50,000	90,000	98,000	50,478
	(b) Overtime				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	2,000	0
		0	0	2,000	0
	(c) Allowances	0	0	0	0
	(d) Employer's Pension Contributions	0	0	2,000	0
		50,000	90,000	102,000	50,478
	Total Payroll	784,000	1,465,000	1,644,000	962,412
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	58,000	86,000	118,000	54,807
	(2) Electricity and Water	8,000	13,000	16,000	5,560
	(3) Telephone Service	28,000	58,000	68,000	34,116
	(4) Printing and Stationery	14,000	29,000	28,000	9,795
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Rents and Service Charges*	4,000	6,000	8,000	3,114
	(7) Database and Website Expenses	5,000	8,000	10,000	3,584
	(8) Professional Fees*	35,000	21,000	70,000	67,295
	(9) Contract Officers	116,000	215,000	232,000	109,939
	(10) Security and Messenger Services	18,000	32,000	36,000	16,045
	(11) Repairs and Maintenance*	5,000	7,000	10,000	770
	(12) Transport Expenses	1,000	0	2,000	99
	(13) Economic Research	70,000	0	0	0
		363,000	475,000	598,000	305,124
	Contributions from the Consolidated Fund to the Gibraltar Development Corporation: (i)				
	(14) Contribution from Revenues Received	188,000	447,000	390,000	186,469
	(15) Additional Contribution	13,206,000	25,246,000	26,250,000	12,358,000
	(16) Staff Services	873,000	1,949,000	1,872,000	652,484
		14,267,000	27,642,000	28,512,000	13,196,953
	<i>carried forward</i>	14,630,000	28,117,000	29,110,000	13,502,077

(i) Appendix B - Gibraltar Development Corporation (page 187)

\* Appendix R - List of Retitled Subheads (page 288)

HEAD 24 - ECONOMIC DEVELOPMENT (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<i>brought forward</i>	14,630,000	28,117,000	29,110,000	13,502,077
	<b>OTHER CHARGES (cont)</b>				
	<b>Contracted Services:</b>				
2	(17) Cleaning Services*	35,000	62,000	66,000	30,129
	<b>Services provided by Gibraltar General Support Services Ltd:</b>				
	(18) Salaries	179,000	357,000	350,000	173,098
	(19) Wages	572,000	847,000	698,000	341,899
	(20) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	65,000	0	0	0
	(III) Manning Level Maintenance	200,000	0	0	0
	(IV) Discretionary	0	0	0	0
	<i>Overtime</i>	0	412,000	430,000	220,590
		265,000	412,000	430,000	220,590
	(21) Allowances	55,000	84,000	70,000	34,855
	(22) Employer's Social Insurance Contributions	63,000	95,000	80,000	0
	(23) Employer's Pension Contributions	125,000	202,000	180,000	0
	<i>Employer's Contributions (i)</i>	0	0	0	126,167
	(24) Materials	5,000	5,000	10,000	3,009
	(25) Other Costs	63,000	185,000	126,000	62,327
		1,327,000	2,187,000	1,944,000	961,945
	<b>Services provided by Gibraltar Cleansing Services Ltd:</b>				
	<i>Wages</i>	0	291,000	466,000	224,074
	<i>Overtime</i>	0	79,000	100,000	55,118
	<i>Allowances</i>	0	35,000	50,000	24,562
	<i>Employer's Social Insurance Contributions</i>	0	34,000	54,000	0
	<i>Employer's Pension Contributions</i>	0	48,000	76,000	0
	<i>Employer's Contributions (i)</i>	0	0	0	62,982
		0	487,000	746,000	366,736
	<i>Workers' Hostel's Running Expenses (ii)</i>	0	585,000	576,000	353,840
	<i>Relief Cover</i>	0	0	2,000	0
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (iii)	1,000	908	0	0
	<b>Total Other Charges</b>	<b>15,993,000</b>	<b>31,438,908</b>	<b>32,444,000</b>	<b>15,214,727</b>
	<b>TOTAL ECONOMIC DEVELOPMENT</b>				
	Payroll - Personal Emoluments	734,000	1,375,000	1,542,000	911,934
	Industrial Wages	50,000	90,000	102,000	50,478
		784,000	1,465,000	1,644,000	962,412
	Other Charges	15,993,000	31,438,908	32,444,000	15,214,727
	<b>Total Economic Development</b>	<b>16,777,000</b>	<b>32,903,908</b>	<b>34,088,000</b>	<b>16,177,139</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

(ii) From 2021/22 shown under Head 42 Sport and Leisure (page 127)

(iii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 25 - STATISTICS OFFICE**

(i) **Minister:** Minister for Social Security, Economic Development, Enterprise,  
Telecommunications and the Gibraltar Savings Bank

**Controlling Officer:** Chief Statistician

**Estimate 2021/22:** £518,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>STATISTICS OFFICE</b>
1	1	Statistics Officer Level 5 (Chief Statistician)
1	1	Statistics Officer Level 4 (Senior Statistician)
1	1	Statistics Officer Level 3 (Statistician)
2	2	Statistics Officer Level 2 (Statistician)
1	1	Statistics Officer Level 1
2	2	Statistics Trainee Technician
<b>8</b>	<b>8</b>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
1	2

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL STATISTICS OFFICE</b>
<b>9</b>	<b>10</b>	

HEAD 25 - STATISTICS OFFICE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	257,000	600,000	646,000	296,850
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	1,000	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	0	22,000	20,000	10,758
		1,000	22,000	20,000	10,758
	(c) Allowances	5,000	14,000	10,000	3,655
	(d) Temporary Assistance	0	0	0	0
	(e) Employer's Pension Contributions	6,000	11,000	14,000	4,787
		269,000	647,000	690,000	316,050
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>269,000</b>	<b>647,000</b>	<b>690,000</b>	<b>316,050</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	5,000	7,000	10,000	4,998
	(2) Electricity and Water	2,000	2,000	4,000	1,076
	(3) Telephone Service	3,000	5,000	8,000	2,477
	(4) Printing and Stationery	5,000	7,000	10,000	4,995
	(5) Computer and Office Equipment Expenses*	1,000	3,000	2,000	990
	(6) Surveys*	24,000	25,000	44,000	22,042
	(7) Postage Expenses	1,000	1,000	2,000	377
	(8) Contribution to Gibraltar Development Corporation - Staff Services (i)	27,000	61,000	100,000	6,938
	(9) Gibraltar Census	176,000	0	0	0
	<b>Contracted Services:</b>				
	(10) Cleaning Services*	4,000	6,000	8,000	3,744
	<i>Relief Cover</i>	0	0	2,000	6,715
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (ii)	1,000	1,545	0	0
	<b>Total Other Charges</b>	<b>249,000</b>	<b>118,545</b>	<b>190,000</b>	<b>54,352</b>
<b>TOTAL STATISTICS OFFICE</b>					
	Payroll - Personal Emoluments	269,000	647,000	690,000	316,050
	Industrial Wages	0	0	0	0
		269,000	647,000	690,000	316,050
	Other Charges	249,000	118,545	190,000	54,352
	<b>Total Statistics Office</b>	<b>518,000</b>	<b>765,545</b>	<b>880,000</b>	<b>370,402</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 26 - PROCUREMENT OFFICE**

(i) **Minister:** Minister for Social Security, Economic Development, Enterprise,  
Telecommunications and the Gibraltar Savings Bank

**Controlling Officer:** Head of Procurement

**Estimate 2021/22:** £382,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b><u>PROCUREMENT OFFICE</u></b>
1	1	Senior Executive Officer
2	2	Higher Executive Officer
3	3	Executive Officer
1	2	Administrative Officer
1	0	Administrative Assistant
<b>8</b>	<b>8</b>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
0	0

**SUMMARY**

2021/2022	2019/2020	
<b>8</b>	<b>8</b>	<b>TOTAL PROCUREMENT OFFICE</b>

HEAD 26 - PROCUREMENT OFFICE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<b>PAYROLL</b>				
	(1) Personal Emoluments				
	(a) Salaries	344,000	585,000	606,000	248,685
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	1,000	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	0	16,000	20,000	7,493
		1,000	16,000	20,000	7,493
	(c) Allowances	7,000	12,000	20,000	9,452
(d) Temporary Assistance	0	0	0	0	
(e) Employer's Pension Contributions	9,000	8,000	2,000	0	
	361,000	621,000	648,000	265,630	
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>361,000</b>	<b>621,000</b>	<b>648,000</b>	<b>265,630</b>
2	<b>OTHER CHARGES</b>				
	(1) General Expenses	3,000	6,000	8,000	4,276
	(2) Electricity and Water	2,000	3,000	4,000	1,662
	(3) Telephone Service	3,000	6,000	6,000	3,314
	(4) Printing and Stationery	1,000	2,000	2,000	958
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Rents and Service Charges*	6,000	12,000	12,000	5,516
	<b>Contracted Services:</b>				
	(7) Cleaning Services*	4,000	8,000	8,000	3,744
	<i>Relief Cover</i>	0	0	2,000	5,535
<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	0	0	6,443	
3	(1) COVID-19 Response Fund				
	Contribution to Departmental Expenses (ii)	1,000	503	0	0
	<b>Total Other Charges</b>	<b>21,000</b>	<b>37,503</b>	<b>42,000</b>	<b>31,448</b>
<b>TOTAL PROCUREMENT OFFICE</b>					
	Payroll - Personal Emoluments	361,000	621,000	648,000	265,630
	Industrial Wages	0	0	0	0
		361,000	621,000	648,000	265,630
	Other Charges	21,000	37,503	42,000	31,448
	<b>Total Procurement Office</b>	<b>382,000</b>	<b>658,503</b>	<b>690,000</b>	<b>297,078</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 27 - HEALTH**

(i) **Minister:** Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs

**Controlling Officer:** Principal Secretary (Health, Care and Justice)

**Estimate 2021/22:** £131,735,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b><u>HEALTH</u></b>
1	0	Principal Secretary (Senior Officer)
1	0	Senior Executive Officer
1	0	Higher Executive Officer
1	0	Executive Officer
1	0	Administrative Officer
1	0	Administrative Assistant
<u>6</u>	<u>0</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

**SUMMARY**

2021/2022	2019/2020	
<u>6</u>	<u>0</u>	<b>TOTAL HEALTH</b>



HEAD 27 - HEALTH		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	273,000	0	0	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		1,000	0	0	0
	(c) Allowances	6,000	0	0	0
	(d) Temporary Assistance	0	0	0	0
	(e) Employer's Pension Contributions	4,000	0	0	0
		284,000	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	284,000	0	0	0
<b>OTHER CHARGES</b>					
2	(1) General Expenses	5,000	0	0	0
	(2) Telephone Service	4,000	0	0	0
	(3) Printing and Stationery	4,000	0	0	0
	(4) Computer and Office Equipment Expenses	3,000	0	0	0
	(5) Hepatitis B Vaccination Programme	34,000	28,000	68,000	29,241
	(6) Grant to Cancer Relief Centre	70,000	70,000	140,000	27,778
	(7) Grant to Cancer Relief Centre Hospice	380,000	762,000	760,000	28,810
	(8) Other Grants and Donations*	468,000	936,000	936,000	468,000
		968,000	1,796,000	1,904,000	553,829
	Contributions from the Consolidated Fund to the Gibraltar Health Authority: (i)				
	(9) Contribution from Revenues Received	62,460,000	126,942,068	127,092,000	62,407,483
	(10) Additional Contribution	68,022,000	168,742,603	168,504,000	56,483,000
		130,482,000	295,684,671	295,596,000	118,890,483
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (ii)	1,000	0	0	0
	Total Other Charges	131,451,000	297,480,671	297,500,000	119,444,312
<b>TOTAL HEALTH</b>					
	Payroll - Personal Emoluments	284,000	0	0	0
	Industrial Wages	0	0	0	0
		284,000	0	0	0
	Other Charges	131,451,000	297,480,671	297,500,000	119,444,312
	Total Health	131,735,000	297,480,671	297,500,000	119,444,312

(i) Appendix D - Gibraltar Health Authority (page 218)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 28 - GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION** (a)

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(i) <u>Minister:</u>	Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs
<u>Controlling Officer:</u>	Principal Secretary (Health, Care and Justice)
<u>Estimate 2021/22:</u>	£23,817,000

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(a) Staff shown under Appendix E - Gibraltar Health Authority - Elderly Residential Services Section (pages 224-225)

<b>HEAD 28 - GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION</b>		<b>ESTIMATE 2021/2022</b>	<b>FORECAST OUTTURN 2019/2021</b>	<b>ESTIMATE 2019/2021</b>	<b>ACTUAL 2018/2019</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
1	<b><u>PAYROLL</u></b>				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	<b><u>OTHER CHARGES</u></b>				
	Contributions from the Consolidated Fund to the Gibraltar Health Authority - Elderly Residential Services Section: (i)				
	(1) Contribution from Revenues Received	1,675,000	3,400,000	3,600,000	1,794,368
	(2) Additional Contribution	22,142,000	46,294,425	46,082,000	21,806,000
	Total Other Charges	23,817,000	49,694,425	49,682,000	23,600,368
<b><u>TOTAL GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION</u></b>					
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	23,817,000	49,694,425	49,682,000	23,600,368
	Total Gibraltar Health Authority - Elderly Residential Services Section	23,817,000	49,694,425	49,682,000	23,600,368

(i) Appendix E - Gibraltar Health Authority - Elderly Residential Services Section (page 226)

**HEAD 29 - CARE AGENCY** (a)

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(i) Minister: Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs

Controlling Officer: Principal Secretary (Health, Care and Justice)

Estimate 2021/22: £17,456,000

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(a) Staff shown under Appendix F - Care Agency (pages 232-233)

<b>HEAD 29 - CARE AGENCY</b>		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2021/2022</b>	<b>OUTTURN</b> <b>2019/2021</b>	<b>2019/2021</b>	<b>2018/2019</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
1	<b>PAYROLL</b>				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	<b>OTHER CHARGES</b>				
	Contributions from the Consolidated Fund to the Care Agency: (i)				
	(1) Contribution from Revenues Received	0	0	0	4,693
	(2) Additional Contribution	17,456,000	35,930,052	33,670,000	15,806,000
	Total Other Charges	17,456,000	35,930,052	33,670,000	15,810,693
<b>TOTAL CARE AGENCY</b>					
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	17,456,000	35,930,052	33,670,000	15,810,693
	Total Care Agency	17,456,000	35,930,052	33,670,000	15,810,693

(i) Appendix F - Care Agency (page 234)

**HEAD 30 - EQUALITY**

(i) **Minister:** Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs

**Controlling Officer:** Principal Secretary (Health, Care and Justice)

**Estimate 2021/22:** £1,404,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>EQUALITY</b>
1	1	<b>MINISTERIAL OFFICE</b>
1	1	Crown Counsel
1	1	Higher Executive Officer
2	1	Executive Officer
0	1	Administrative Assistant
		<i>Administrative Officer</i>
1	0	<b>Supernumerary Staff</b>
6	5	Executive Officer
2021/2022	2019/2020	<b>DEPARTMENT OF EQUALITY</b>
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Equalities Officer
1	0	Executive Officer
4	3	
2021/2022	2019/2020	
10	8	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
4	4

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL EQUALITY</b>
14	12	

HEAD 30 - EQUALITY		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	298,000	600,000	620,000	303,509
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	48,000	50,000	16,403
		1,000	48,000	50,000	16,403
	(c) Allowances	11,000	32,000	34,000	22,504
	(d) Temporary Assistance	0	0	0	7,487
	(e) Employer's Pension Contributions	13,000	20,000	18,000	7,162
		323,000	700,000	722,000	357,065
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>323,000</b>	<b>700,000</b>	<b>722,000</b>	<b>357,065</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	11,000	20,000	24,000	10,907
	(2) Electricity and Water	11,000	0	0	0
	(3) Telephone Service	10,000	17,000	24,000	10,925
	(4) Printing and Stationery	3,000	6,000	6,000	1,512
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Rents and Service Charges*	196,000	55,000	0	0
	(7) Grant to Women in Need	286,000	572,000	572,000	230,000
	(8) Marriage Counselling	12,000	24,000	24,000	15,000
	(9) Equality	100,000	165,000	240,000	120,930
	(10) Contribution to Gibraltar Development Corporation - Staff Services (i)	140,000	215,000	280,000	110,498
	(11) Contributions to Citizens Advice Bureau	240,000	480,000	480,000	218,454
	(12) Multi-Agency Public Protection Arrangement (MAPPA)	10,000	10,000	30,000	2,134
	<b>Contracted Services:</b>				
	(13) Cleaning Services	12,000	0	0	0
	(14) Shop Mobility*	48,000	96,000	96,000	48,000
	<i>Relief Cover</i>	0	0	2,000	22,848
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (ii)	1,000	973	0	0
	<b>Total Other Charges</b>	<b>1,081,000</b>	<b>1,660,973</b>	<b>1,778,000</b>	<b>791,208</b>
<b>TOTAL EQUALITY</b>					
	Payroll - Personal Emoluments	323,000	700,000	722,000	357,065
	Industrial Wages	0	0	0	0
		323,000	700,000	722,000	357,065
	Other Charges	1,081,000	1,660,973	1,778,000	791,208
	<b>Total Equality</b>	<b>1,404,000</b>	<b>2,360,973</b>	<b>2,500,000</b>	<b>1,148,273</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 31 - POLICING**

(i) Minister: Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs

Controlling Officers: Commissioner of Police

Estimate 2021/22: £17,621,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>POLICING</b>
1	1	Assistant Commissioner
3	3	Superintendent
5	4	Chief Inspector
14	14	Inspector
36	36	Sergeant
198	192	Police Constable
1	1	Senior Executive Officer
1	1	Higher Executive Officer
4	3	Executive Officer
1	1	Personal Secretary
12	12	Administrative Officer
2	1	Administrative Assistant
2	2	Clerk / Wordprocessor
1	3	Typist
1	1	Exhibits Officer
1	1	Stores Officer
9	9	School Crossing Patrol Officer
0	1	Scenes of Crime Examiner
0	1	Telephonist
		<b>Supernumerary Staff</b>
0	1	Superintendent
<u>292</u>	<u>288</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>3</u>	<u>5</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>6</u>	<u>3</u>

**SUMMARY**

2021/2022	2019/2020	
<u>301</u>	<u>296</u>	<b>TOTAL POLICING</b>



HEAD 31 - POLICING		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	13,300,000	25,190,000	25,400,000	12,279,980
	(b) Overtime:				
	(i) Conditioned	350,000	715,000	700,000	325,466
	(ii) Emergency	300,000	67,000	2,000	18,364
	(iii) Manning Level Maintenance	350,000	1,035,000	700,000	395,954
	(iv) Discretionary	0	1,320,000	1,200,000	568,705
		1,000,000	3,137,000	2,602,000	1,308,489
	(c) Allowances	650,000	1,225,000	1,300,000	608,249
	(d) Temporary Assistance	72,000	170,000	144,000	0
	(e) Employer's Pension Contributions	970,000	1,522,000	1,500,000	585,634
		15,992,000	31,244,000	30,946,000	14,782,352
	(2) Industrial Wages				
	(a) Basic Wages	65,000	128,000	168,000	77,765
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	16,000	20,000	6,379
		0	16,000	20,000	6,379
	(c) Allowances	3,000	5,000	2,000	1,259
	(d) Employer's Pension Contributions	4,000	8,000	8,000	3,962
		72,000	157,000	198,000	89,365
	Total Payroll	16,064,000	31,401,000	31,144,000	14,871,717
<u>OTHER CHARGES</u>					
2	(1) General Expenses	65,000	130,000	130,000	67,180
	(2) Electricity and Water	65,000	121,000	134,000	63,349
	(3) Telephone Service	110,000	218,000	230,000	105,239
	(4) Printing and Stationery	20,000	40,000	40,000	19,616
	(5) Computer and Office Equipment Expenses*	50,000	116,000	100,000	55,396
	(6) Rents and Service Charges*	7,000	14,000	14,000	7,152
	(7) Transport Expenses	90,000	165,000	200,000	93,205
	(8) Motor Boats and Launches - Maintenance	140,000	260,000	300,000	144,384
	(9) Motor Boats and Launches - Fuel and Lubricants	80,000	125,000	200,000	72,753
	(10) Investigation Expenses	200,000	850,000	400,000	532,155
	(11) Subsistence of Prisoners	15,000	20,000	30,000	10,570
	(12) Uniforms and Protective Clothing*	175,000	320,000	350,000	211,307
	(13) Repatriation Expenses	1,000	26,000	2,000	35,873
	(14) Dog Section Costs	15,000	40,000	56,000	24,982
	(15) Training Expenses*	125,000	275,000	340,000	146,875
	(16) Conferences	25,000	0	0	0
	(17) Anti Drink Driving Campaign	6,000	11,000	12,000	6,000
	(18) Destruction of Confiscated Items	1,000	7,000	2,000	1,000
	(19) Professional Fees	20,000	31,000	40,000	68,082
	(20) Contribution to Gibraltar Development Corporation - Staff Services (i)	84,000	227,000	118,000	9,580
	carried forward	1,294,000	2,996,000	2,698,000	1,674,698

(i) Appendix B - Gibraltar Development Corporation (page 187)

\* Appendix R - List of Retitled Subheads (page 288)

HEAD 31 - POLICING (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<i>brought forward</i>	1,294,000	2,996,000	2,698,000	1,674,698
	<b>OTHER CHARGES (cont)</b>				
	<b>Contracted Services:</b>				
2	(21) Cleaning Services*	86,000	161,000	116,000	56,276
	(22) CCTV	22,000	0	0	0
	(23) Radio Communication System - Gibtelecom Ltd	130,000	260,000	260,000	129,956
		238,000	421,000	376,000	186,232
	<b>Gibraltar Police Authority: (i)</b>				
	<i>Gibraltar Police Authority Expenses</i>	0	36,000	32,000	73,542
	<i>Services provided by Gibraltar Development Corporation (iii)</i>	0	115,000	116,000	5,883
	<i>HMIC Inspection</i>	0	0	80,000	0
		0	151,000	228,000	79,425
	<b>Gibraltar Co-Ordinating Centre for Criminal Intelligence and Drugs: (i)</b>				
	<i>General Expenses</i>	0	5,000	6,000	4,094
	<i>Electricity and Water</i>	0	8,000	8,000	3,290
	<i>Telephone Service</i>	0	14,000	12,000	5,448
	<i>Printing and Stationery</i>	0	2,000	2,000	966
	<i>Office Rent and Service Charges</i>	0	172,000	140,000	54,500
	<b>Contracted Services:</b>				
	<i>Office Cleaning - Government Cleaning Scheme</i>	0	6,000	6,000	3,037
		0	207,000	174,000	71,335
	<b>Operational Expenses:</b>				
	<i>Computer and Office Equipment Expenses</i>	0	13,000	18,000	4,520
	<i>Investigation and Research</i>	0	0	4,000	9,110
	<i>Travelling Expenses</i>	0	19,000	40,000	17,908
	<i>Contribution to Egmont</i>	0	10,000	12,000	5,038
	<i>Security Vetting</i>	0	0	8,000	54,970
	<i>COVID-19 Expenses</i>	0	0	0	0
		0	42,000	82,000	91,546
		0	249,000	256,000	162,881
	<i>Security Services - RGP CCTV Maintenance (ii)</i>	0	28,000	30,000	13,865
	<i>Security Services - Public CCTV Maintenance (ii)</i>	0	16,000	14,000	10,296
	<i>Contribution to Gibraltar Development Corporation - Staff Services (iii)</i>	0	248,000	0	0
	<i>Relief Cover</i>	0	0	2,000	27,889
	<i>Ex-Gratia Payments</i>	0	6,000	0	0
3	(1) COVID-19 Response Fund				
	Contribution to Departmental Expenses (iv)	25,000	104,248	0	0
	<b>Total Other Charges</b>	<b>1,557,000</b>	<b>4,219,248</b>	<b>3,604,000</b>	<b>2,155,286</b>
	<b>TOTAL POLICING</b>				
	Payroll - Personal Emoluments	15,992,000	31,244,000	30,946,000	14,782,352
	Industrial Wages	72,000	157,000	198,000	89,365
		16,064,000	31,401,000	31,144,000	14,871,717
	Other Charges	1,557,000	4,219,248	3,604,000	2,155,286
	<b>Total Policing</b>	<b>17,621,000</b>	<b>35,620,248</b>	<b>34,748,000</b>	<b>17,027,003</b>

(i) From 2021/22 shown under Head 33 Justice (page 106)

(ii) From 2021/22 shown under 'CCTV'

(iii) Appendix B - Gibraltar Development Corporation (page 187)

(iv) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 32 - GIBRALTAR LAW COURTS**(i) **Minister:** Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs**Controlling Officer:** Chief Executive, Gibraltar Courts Service**Estimate 2021/22:** £2,254,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	
3	2	
3	2	
2021/2022	2019/2020	
1	1	
1	1	
2	2	
2021/2022	2019/2020	
1	1	
1	1	
1	1	
2	2	
2	2	
9	9	
2	2	
9	13	
4	0	
1	1	
3	3	
1	1	
2	2	
4	4	
1	1	
43	43	
2021/2022	2019/2020	
48	47	

**GIBRALTAR LAW COURTS****SUPREME COURT**

Puisne Judge

**MAGISTRATES' AND CORONER'S COURT**

Stipendiary Magistrate

Additional Stipendiary / Registrar

**GIBRALTAR COURTS SERVICE**

Chief Executive (Senior Officer)

Court Clerk

Deputy Clerk to the Magistrates Court

Senior Executive Officer

Higher Executive Officer

Executive Officer

Personal Secretary

Administrative Officer

Administrative Assistant

Bailiff Manager

Bailiff

Senior Paper Keeper

Court Usher / Paperkeeper

Clerk / Wordprocessor

Typist

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
1	1

**SUMMARY**

2021/2022	2019/2020
49	48

**TOTAL GIBRALTAR LAW COURTS**

HEAD 32 - GIBRALTAR LAW COURTS		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<b>PAYROLL</b>				
	(1) Personal Emoluments				
	(a) Salaries	1,625,000	3,100,000	3,200,000	1,386,259
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	48,000	50,000	25,419
		1,000	48,000	50,000	25,419
	(c) Allowances	35,000	53,000	80,000	32,894
	(d) Temporary Assistance	0	0	6,000	0
	(e) Gratuities	0	0	0	0
	(f) Employer's Pension Contributions	80,000	99,000	112,000	30,326
		1,741,000	3,300,000	3,448,000	1,474,898
(2) Industrial Wages	0	0	0	0	
	<b>Total Payroll</b>	<b>1,741,000</b>	<b>3,300,000</b>	<b>3,448,000</b>	<b>1,474,898</b>
2	<b>OTHER CHARGES</b>				
	(1) General Expenses	24,000	35,000	50,000	15,923
	(2) Electricity and Water	40,000	75,000	80,000	37,152
	(3) Telephone Service	20,000	35,000	50,000	18,380
	(4) Printing and Stationery	10,000	20,000	20,000	8,820
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Postage Expenses	15,000	25,000	30,000	12,863
	(7) Jurors and Witnesses Expenses	20,000	45,000	40,000	16,234
	(8) Books and Subscriptions*	20,000	40,000	40,000	19,654
	(9) Law Reports Production	40,000	79,000	80,000	38,538
	(10) Repairs and Maintenance*	40,000	70,000	80,000	33,387
	(11) Training Expenses*	5,000	0	20,000	0
	(12) Judicial Conferences and Training	12,000	9,000	24,000	9,204
	(13) Independent Expert Fees	20,000	35,000	40,000	29,190
	(14) Commonwealth Magistrates' Association	2,000	4,000	4,000	1,530
	(15) Court Interpretation and Translation	10,000	13,000	30,000	7,876
	(16) Trial Expenses	1,000	0	2,000	0
	(17) Contribution to Gibraltar Development Corporation - Staff Services (i)	30,000	52,000	50,000	3,469
	(18) Duty Legal Representative Scheme	40,000	37,000	150,000	10,150
	<b>Contracted Services:</b>				
	(19) Cleaning Services*	78,000	148,000	146,000	72,767
(20) Security Services*	80,000	150,000	144,000	80,869	
	<i>carried forward</i>	508,000	872,000	1,080,000	416,006

(i) Appendix B - Gibraltar Development Corporation (page 187)

\* Appendix R - List of Retitled Subheads (page 288)

HEAD 32 - GIBRALTAR LAW COURTS (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	<i>brought forward</i>	£ 508,000	£ 872,000	£ 1,080,000	£ 416,006
	<u>OTHER CHARGES</u> (cont)				
	<i>Relief Cover</i>	0	0	2,000	23,122
	<i>Losses of Public Funds</i>	0	2,000	0	0
3	(1) COVID-19 Response Fund				
	Contribution to Departmental Expenses (i)	5,000	7,318	0	0
	Total Other Charges	513,000	881,318	1,082,000	439,128
	<b>TOTAL GIBRALTAR LAW COURTS</b>				
	Payroll - Personal Emoluments	1,741,000	3,300,000	3,448,000	1,474,898
	Industrial Wages	0	0	0	0
	Other Charges	1,741,000	3,300,000	3,448,000	1,474,898
	Total Gibraltar Law Courts	513,000	881,318	1,082,000	439,128
		2,254,000	4,181,318	4,530,000	1,914,026

(i) Appendix S - COVID-19 Response Fund (page 291)

**HEAD 33 - JUSTICE**

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(i) <u>Minister:</u>	Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs
<u>Controlling Officer:</u>	Principal Secretary (Health, Care and Justice)
<u>Estimate 2021/22:</u>	£1,935,000

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(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b><u>JUSTICE</u></b>
		<b><u>MINISTRY</u></b>
1	1	Senior Crown Counsel
1	1	Higher Executive Officer
0	1	Senior Officer
0	1	Crown Counsel
0	1	Executive Officer
0	2	Administrative Officer
<u>2</u>	<u>7</u>	
		<b><u>PROBATION</u></b>
2	2	Social Worker
1	1	Community Services Officer
<u>3</u>	<u>3</u>	
		<b><u>GIBRALTAR FINANCIAL INTELLIGENCE UNIT</u></b>
1	0	Senior Officer
2	0	Executive Officer
1	0	Administrative Assistant
<u>4</u>	<u>0</u>	
<u>9</u>	<u>10</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

**SUMMARY**

2021/2022	2019/2020	
<u>9</u>	<u>10</u>	<b>TOTAL JUSTICE</b>

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HEAD 33 - JUSTICE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	<b>General Office:</b>				
	(a) Salaries	156,000	595,000	780,000	425,331
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	4,000	10,000	7,126
		1,000	4,000	10,000	7,126
	(c) Allowances	1,000	5,000	2,000	1,339
	(d) Temporary Assistance	0	0	2,000	0
	(e) Employer's Pension Contributions	0	8,000	28,000	7,642
		158,000	612,000	822,000	441,438
	<b>Probation:</b>				
	(f) Salaries	117,000	230,000	224,000	130,404
	(g) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	1,000	10,000	1,050
		1,000	1,000	10,000	1,050
	(h) Allowances	0	0	0	0
	(i) Temporary Assistance	0	0	2,000	0
	(j) Employer's Pension Contributions	5,000	0	10,000	0
		123,000	231,000	246,000	131,454
	<b>Gibraltar Financial Intelligence Unit</b>				
	(k) Salaries	173,000	0	0	0
	(l) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		1,000	0	0	0
	(m) Allowances	0	0	0	0
	(n) Employer's Pension Contributions	0	0	0	0
		174,000	0	0	0
		455,000	843,000	1,068,000	572,892
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>455,000</b>	<b>843,000</b>	<b>1,068,000</b>	<b>572,892</b>
<b>OTHER CHARGES</b>					
<b>General Office:</b>					
2	(1) General Expenses	2,000	10,000	10,000	4,267
	(2) Electricity and Water	0	1,000	0	345
	(3) Telephone Service	0	18,000	30,000	15,041
	(4) Printing and Stationery	2,000	10,000	10,000	8,956
	(5) Computer and Office Equipment Expenses*	2,000	7,000	8,000	2,222
	(6) Professional Fees*	1,000	0	2,000	0
	(7) Conferences*	5,000	11,000	20,000	7,073
	(8) Contract Officers	60,000	199,000	216,000	118,494
	<i>carried forward</i>	72,000	256,000	296,000	156,398

\* Appendix R - List of Retitled Subheads (page 288)

HEAD 33 - JUSTICE (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	<i>brought forward</i>	£ 72,000	£ 256,000	£ 296,000	£ 156,398
	<b>OTHER CHARGES (cont)</b>				
	<b>General Office: (cont)</b>				
2	(9) Secondment (i)	86,000	171,000	166,000	0
	(10) National Security Centralised Intelligence System (ii)	816,000	0	0	0
	(11) Tribunals - Income Tax	1,000	0	2,000	0
	(12) Tribunals - Development Appeals	1,000	0	2,000	23
	(13) Tribunals - Housing*	1,000	0	2,000	0
	<i>Office Rent and Service Charges</i>	0	0	0	1,125
		977,000	427,000	468,000	157,546
	<b>Probation:</b>				
	(14) General Expenses	1,000	1,000	2,000	606
	(15) Electricity and Water	0	0	2,000	0
	(16) Telephone Service	1,000	1,000	2,000	25
	(17) Printing and Stationery	1,000	1,000	2,000	393
	(18) Tools and Equipment	1,000	1,000	2,000	204
	(19) Drug Testing Programme Equipment	2,000	1,000	6,000	0
	(20) Conferences*	8,000	7,000	10,000	5,381
	<i>Insurance - Employer's Liability - Lifetime Insurance</i>	0	0	2,000	0
		14,000	12,000	28,000	6,609
	<b>Gibraltar Police Authority:(iii)</b>				
	(21) Gibraltar Police Authority Expenses	16,000	0	0	0
	(22) Services provided by Gibraltar Development Corporation (iv)	56,000	0	0	0
	(23) HMIC Inspection	40,000	0	0	0
		112,000	0	0	0
	<b>Gibraltar Co-Ordinating Centre for Criminal Intelligence and Drugs: (iii)</b>				
	(24) General Expenses	2,000	0	0	0
	(25) Electricity and Water	3,000	0	0	0
	(26) Telephone Service	2,000	0	0	0
	(27) Printing and Stationery	1,000	0	0	0
	(28) Computer and Office Equipment Expenses	1,000	0	0	0
	(29) Rents and Service Charges	111,000	0	0	0
	(30) Conferences	6,000	0	0	0
	(31) Security Vetting	2,000	0	0	0
	<b>Contracted Services:</b>				
	(32) Cleaning Services	3,000	0	0	0
		131,000	0	0	0
	<i>carried forward</i>	1,234,000	439,000	496,000	164,155

(i) Up to 2018/19 shown under Head 48 Town Planning and Building Control (page 142)

(ii) Up to 2019/21 shown under Head 12 Deputy Chief Minister's Office as 'Frontier Monitoring Expenses' (page 48)

(iii) Up to 2019/21 shown under Head 31 Policing (page 100)

(iv) Appendix B - Gibraltar Development Corporation (page 187)

\* Appendix R - List of Retitled Subheads (page 288)



HEAD 33 - JUSTICE (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<i>brought forward</i>	1,234,000	439,000	496,000	164,155
	<b>OTHER CHARGES (cont)</b>				
	<b>Gibraltar Financial Intelligence Unit:</b>				
2	(33) General Expenses	2,000	0	0	0
	(34) Electricity and Water	2,000	0	0	0
	(35) Telephone Service	4,000	0	0	0
	(36) Printing and Stationery	1,000	0	0	0
	(37) Computer and Office Equipment Expenses	6,000	0	0	0
	(38) Rents and Service Charges	49,000	0	0	0
	(39) Investigation and Research	2,000	0	0	0
	(40) Conferences	14,000	0	0	0
	(41) Contribution to Egmont	6,000	0	0	0
	(42) Security Vetting	2,000	0	0	0
	(43) Contribution to Gibraltar Development Corporation - Staff Services (i)	154,000	0	0	0
	<b>Contracted Services:</b>				
	(44) Cleaning Services	3,000	0	0	0
		245,000	0	0	0
	<i>Relief Cover</i>	0	0	2,000	4,744
	<i>EU Sanction Breach - Arrest of MV Grace I</i>	0	1,803,000	0	0
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (ii)	1,000	0	0	0
	Total Other Charges	1,480,000	2,242,000	498,000	168,899
	<b>TOTAL JUSTICE</b>				
	Payroll - Personal Emoluments	455,000	843,000	1,068,000	572,892
	Industrial Wages	0	0	0	0
		455,000	843,000	1,068,000	572,892
	Other Charges	1,480,000	2,242,000	498,000	168,899
	Total Justice	1,935,000	3,085,000	1,566,000	741,791

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

**HEAD 34 - PRISON**

(i) **Minister:** Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs

**Controlling Officers:** Superintendent of Prison

**Estimate 2021/22:** £3,917,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>PRISON</b>
1	1	Superintendent of Prison
2	2	Chief Officer (Manager E)
7	7	Principal Officer (Grade 7)
63	50	Prison Officer (Grade 8)
1	1	Executive Officer
2	2	Administrative Officer
<u>76</u>	<u>63</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL PRISON</b>
<u>76</u>	<u>63</u>	

HEAD 34 - PRISON		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<b>PAYROLL</b>				
1	(1) Personal Emoluments				
	(a) Salaries	2,521,000	4,795,000	4,556,000	2,039,111
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	0	0	0	0
	(III) Manning Level Maintenance	180,000	350,000	360,000	230,258
	(IV) Discretionary	0	1,000	4,000	1,626
		180,000	351,000	364,000	231,884
	(c) Allowances	490,000	970,000	980,000	380,105
	(d) Employer's Pension Contributions	220,000	395,000	312,000	119,648
		3,411,000	6,511,000	6,212,000	2,770,748
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>3,411,000</b>	<b>6,511,000</b>	<b>6,212,000</b>	<b>2,770,748</b>
	<b>OTHER CHARGES</b>				
2	(1) General Expenses	3,000	7,000	8,000	3,139
	(2) Electricity and Water	45,000	85,000	100,000	45,614
	(3) Telephone Service	11,000	21,000	26,000	11,204
	(4) Printing and Stationery	4,000	7,000	8,000	3,674
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Repairs and Maintenance*	5,000	9,000	10,000	4,731
	(7) Domestic Equipment	15,000	23,000	30,000	15,212
	(8) Facilities Repairs and Upgrading	10,000	15,000	20,000	10,604
	(9) Uniforms and Protective Clothing*	18,000	34,000	36,000	14,948
	(10) Training Expenses*	12,000	14,000	24,000	11,007
	(11) Workshop and Rehabilitation of Prisoners	50,000	101,000	274,000	39,447
	(12) Maintenance of Prisoners	230,000	428,000	460,000	227,238
	(13) Clothing for Prisoners	6,000	12,000	12,000	6,099
	(14) Prisoners Wage Scheme	30,000	54,000	60,000	28,990
	<b>Contracted Services:</b>				
	(15) Radio Communications - Gibtelecom Ltd	17,000	31,000	34,000	15,504
	(16) Cleaning Services*	18,000	34,000	34,000	16,495
	(17) Maintenance Agreements and Licences*	25,000	21,000	50,000	9,625
	<i>Relief Cover</i>	0	0	2,000	0
	<i>Compensation and Legal Costs</i>	0	8,000	0	17,500
3	(1) COVID-19 Response Fund				
	Contribution to Departmental Expenses (i)	6,000	18,700	0	0
	<b>Total Other Charges</b>	<b>506,000</b>	<b>922,700</b>	<b>1,188,000</b>	<b>481,031</b>
	<b>TOTAL PRISON</b>				
	Payroll - Personal Emoluments	3,411,000	6,511,000	6,212,000	2,770,748
	Industrial Wages	0	0	0	0
		3,411,000	6,511,000	6,212,000	2,770,748
	Other Charges	506,000	922,700	1,188,000	481,031
	<b>Total Prison</b>	<b>3,917,000</b>	<b>7,433,700</b>	<b>7,400,000</b>	<b>3,251,779</b>

(i) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 35 - DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES**

(i) **Minister:** Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs

**Controlling Officer:** Principal Secretary (Health, Care and Justice)

**Estimate 2021/22:** £901,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>DRUG &amp; ALCOHOL AWARENESS &amp; REHABILITATION SERVICES</b>
1	1	Head of Drugs Services & Probation
1	0	Higher Executive Officer
1	1	Administrative and Managerial Support Officer
<u>3</u>	<u>2</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>1</u>	<u>2</u>

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL DRUG &amp; ALCOHOL AWARENESS &amp; REHABILITATION SERVICES</b>
<u>4</u>	<u>4</u>	

HEAD 35 - DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<b>PAYROLL</b>				
1	(1) Personal Emoluments				
	(a) Salaries	96,000	148,000	100,000	49,213
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	2,000	555
		1,000	0	2,000	555
	(c) Allowances	0	4,000	2,000	0
	(d) Employer's Pension Contributions	0	0	2,000	0
		97,000	152,000	106,000	49,768
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>97,000</b>	<b>152,000</b>	<b>106,000</b>	<b>49,768</b>
	<b>OTHER CHARGES</b>				
2	(1) General Expenses	6,000	2,000	12,000	3,407
	(2) Electricity and Water	17,000	26,000	34,000	15,400
	(3) Telephone Service	8,000	22,000	16,000	7,699
	(4) Printing and Stationery	4,000	6,000	8,000	3,632
	(5) Computer and Office Equipment Expenses*	1,000	1,000	2,000	318
	(6) Uniforms and Protective Clothing*	5,000	1,000	10,000	1,546
	(7) Provisions	29,000	28,000	92,000	24,594
	(8) Laundry Expenses	1,000	0	2,000	0
	(9) Cleaning Expenses	4,000	6,000	8,000	3,238
	(10) Books and Subscriptions	1,000	1,000	2,000	920
	(11) Training Expenses*	15,000	12,000	40,000	22,942
	(12) Registration Fees	1,000	1,000	2,000	681
	(13) Drug Awareness	30,000	24,000	80,000	15,245
	(14) Transport Expenses*	2,000	1,000	4,000	392
	(15) Insurance Expenses*	9,000	17,000	18,000	8,240
	(16) Repairs and Maintenance*	5,000	1,000	10,000	1,213
	(17) Contingencies	1,000	1,000	2,000	30
	(18) Youth Service	1,000	0	2,000	0
	(19) Overseas Placements	1,000	0	2,000	0
	(20) Complementary Therapies	5,000	2,000	10,000	0
	(21) Secondment	363,000	854,000	1,180,000	445,493
	(22) Contribution to Gibraltar Development Corporation - Staff Services (i)	37,000	121,000	182,000	54,702
	(23) Relief Cover	237,000	232,000	80,000	106,602
	<i>carried forward</i>	<b>783,000</b>	<b>1,359,000</b>	<b>1,798,000</b>	<b>716,294</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

\* Appendix R - List of Retitled Subheads (page 288)

<b>HEAD 35 - DRUG &amp; ALCOHOL AWARENESS &amp; REHABILITATION SERVICES (cont)</b>		<b>ESTIMATE 2021/2022</b>	<b>FORECAST OUTTURN 2019/2021</b>	<b>ESTIMATE 2019/2021</b>	<b>ACTUAL 2018/2019</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	<i>brought forward</i>	783,000	1,359,000	1,798,000	716,294
	<b>OTHER CHARGES (cont)</b>				
	<b>Contracted Services:</b>				
2	(24) Cleaning Services*	19,000	30,000	38,000	19,001
	(25) Security Services*	1,000	59,000	86,000	42,740
<hr/>					
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (i)	1,000	1,347	0	0
	<b>Total Other Charges</b>	<b>804,000</b>	<b>1,449,347</b>	<b>1,922,000</b>	<b>778,035</b>
<hr/>					
<b>TOTAL DRUG &amp; ALCOHOL AWARENESS &amp; REHABILITATION SERVICES</b>					
	<b>SERVICES</b>				
	Payroll - Personal Emoluments	97,000	152,000	106,000	49,768
	Industrial Wages	0	0	0	0
		<hr/>	<hr/>	<hr/>	<hr/>
		97,000	152,000	106,000	49,768
	Other Charges	804,000	1,449,347	1,922,000	778,035
	<b>Total Drug &amp; Alcohol Awareness &amp; Rehabilitation Services</b>	<b>901,000</b>	<b>1,601,347</b>	<b>2,028,000</b>	<b>827,803</b>

(i) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 36 - CIVIL CONTINGENCY**

(i) **Minister:** Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs

**Controlling Officer:** Principal Secretary (Health, Care and Justice)

**Estimate 2021/22:** £731,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>CIVIL CONTINGENCY</b>
1	1	Civil Contingencies Coordinator
1	1	Civil Contingency and Departmental Press Officer
1	1	Civil Contingency Officer
		<b>Supernumerary Staff</b>
1	0	Senior Customs Officer
<u>4</u>	<u>3</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>1</u>	<u>1</u>

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL CIVIL CONTINGENCY</b>
<u>5</u>	<u>4</u>	

HEAD 36 - CIVIL CONTINGENCY		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<b>PAYROLL</b>				
	(1) Personal Emoluments				
	(a) Salaries	133,000	157,000	192,000	89,269
	(b) Overtime				
	(i) Conditioned	20,000	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	2,000	328
		20,000	0	2,000	328
	(c) Allowances	11,000	0	2,000	210
	(d) Employer's Pension Contributions	9,000	17,000	30,000	10,900
	173,000	174,000	226,000	100,707	
(2) Industrial Wages	0	0	0	0	
	<b>Total Payroll</b>	<b>173,000</b>	<b>174,000</b>	<b>226,000</b>	<b>100,707</b>
2	<b>OTHER CHARGES</b>				
	(1) General Expenses (i)	3,000	0	0	0
	(2) Electricity and Water (i)	0	0	0	0
	(3) Telephone Service (i)	5,000	0	0	0
	(4) Printing and Stationery (i)	1,000	0	0	0
	(5) Computer and Office Equipment Expenses (i)	1,000	0	0	0
	(6) Training Expenses (i)	20,000	0	0	0
	(7) Publications (i)	1,000	0	0	0
	(8) Conferences (i)	5,000	0	0	0
	(9) Contract Officers	86,000	187,000	156,000	76,880
	(10) Contribution to Gibraltar Development Corporation - Staff Services (ii)	27,000	52,000	56,000	28,430
	(11) Relief Cover	45,000	35,000	24,000	0
	<b>Contracted Services:</b>				
	(12) Weather Transmission Reports (i)	2,000	0	0	0
	(13) Radio Communication System - Gibtelecom Ltd (i)	12,000	0	0	0
<i>Civil Contingency Planning</i>	0	65,000	80,000	40,854	
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (iii)	200,000	595,300	0	0
	(2) Redeployed Personnel (iii)	150,000	732,260	0	0
	<b>Total Other Charges</b>	<b>558,000</b>	<b>1,666,560</b>	<b>316,000</b>	<b>146,164</b>
<b>TOTAL CIVIL CONTINGENCY</b>					
Payroll - Personal Emoluments		173,000	174,000	226,000	100,707
Industrial Wages		0	0	0	0
		173,000	174,000	226,000	100,707
Other Charges		558,000	1,666,560	316,000	146,164
<b>Total Civil Contingency</b>		<b>731,000</b>	<b>1,840,560</b>	<b>542,000</b>	<b>246,871</b>

- (i) Up to 2019/21 included under 'Civil Contingency Planning'  
(ii) Appendix B - Gibraltar Development Corporation (page 187)  
(iii) Appendix S - COVID-19 Response Fund (page 291)



**HEAD 37 - FIRE AND RESCUE SERVICE**

(i) **Minister:** Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs

**Controlling Officer:** Chief Fire Officer

**Estimate 2021/22:** £5,711,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>FIRE AND RESCUE SERVICE</b>
1	1	Chief Fire Officer
1	1	Deputy Chief Fire Officer
2	2	Divisional Officer
4	4	Station Officer
7	7	Sub Officer
1	1	Head Mechanic
8	8	Leading Firefighter
45	45	Firefighter
3	3	Leading Fire Control Operator
6	6	Fire Control Operator
1	1	Executive Officer
2	2	Mechanic/Handyperson
1	1	Administrative Officer
2	1	Administrative Assistant
0	1	Typist
2	0	<b>Supernumerary Staff</b>
1	0	Firefighter
1	0	Typist
<b>87</b>	<b>84</b>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
0	1

**SUMMARY**

2021/2022	2019/2020	
<b>87</b>	<b>85</b>	<b>TOTAL FIRE AND RESCUE SERVICE</b>

HEAD 37 - FIRE AND RESCUE SERVICE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	3,572,000	6,545,000	6,300,000	3,090,540
	(b) Overtime:				
	(i) Conditioned	640,000	1,315,000	1,280,000	622,512
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	400,000	765,000	900,000	365,993
	(iv) Discretionary	0	65,000	30,000	22,219
		1,040,000	2,145,000	2,210,000	1,010,724
	(c) Allowances	600,000	1,180,000	1,140,000	569,322
	(d) Employer's Pension Contributions	170,000	311,000	260,000	119,309
		5,382,000	10,181,000	9,910,000	4,789,895
	<i>Industrial Wages</i>				
	<i>Basic Wages</i>	0	0	80,000	34,642
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	0	20,000	4,667
		0	0	20,000	4,667
	<i>Allowances</i>	0	0	6,000	1,663
	<i>Employer's Pension Contributions</i>	0	0	10,000	2,365
		0	0	116,000	43,337
	Total Payroll	5,382,000	10,181,000	10,026,000	4,833,232
<b>OTHER CHARGES</b>					
2	(1) General Expenses	15,000	28,000	30,000	11,569
	(2) Electricity and Water	33,000	66,000	66,000	32,327
	(3) Telephone Service	18,000	36,000	36,000	12,449
	(4) Printing and Stationery	5,000	13,000	10,000	5,041
	(5) Repairs and Maintenance*	25,000	62,000	50,000	29,992
	(6) Fire Precautions	9,000	58,000	18,000	9,526
	(7) Uniforms and Protective Clothing*	45,000	92,000	90,000	43,185
	(8) Civil Protection	2,000	2,000	4,000	0
	(9) Training Expenses*	105,000	200,000	280,000	105,465
	(10) Fire Fighting Simulator Expenses	1,000	2,000	2,000	42
	(11) Mobile Command Unit	7,000	7,000	14,000	6,333
	(12) Consultancy Services*	1,000	1,000	40,000	0
	<b>Contracted Services:</b>				
	(13) Cleaning Services*	32,000	55,000	64,000	31,144
	(14) Radio Communication System - Gibtelecom Ltd	30,000	58,000	60,000	28,704
	<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	50,000	42,000	3,469
	<i>Relief Cover</i>	0	1,000	2,000	12,979
3	(1) COVID-19 Response Fund				
	Contribution to Departmental Expenses (ii)	1,000	4,102	0	0
	Total Other Charges	329,000	735,102	808,000	332,225
<b>TOTAL FIRE AND RESCUE SERVICE</b>					
	Payroll - Personal Emoluments	5,382,000	10,181,000	9,910,000	4,789,895
	Industrial Wages	0	0	116,000	43,337
		5,382,000	10,181,000	10,026,000	4,833,232
	Other Charges	329,000	735,102	808,000	332,225
	Total Fire and Rescue Service	5,711,000	10,916,102	10,834,000	5,165,457

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 38 - AIRPORT FIRE AND RESCUE SERVICE**

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(i) Minister: Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs

Controlling Officer: Principal Secretary (Health, Care and Justice)

Estimate 2021/22: £3,100,000

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<b>HEAD 38 - AIRPORT FIRE AND RESCUE SERVICE</b>		<b>ESTIMATE 2021/2022</b>	<b>FORECAST OUTTURN 2019/2021</b>	<b>ESTIMATE 2019/2021</b>	<b>ACTUAL 2018/2019</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
1	<b><u>PAYROLL</u></b>				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	<b><u>OTHER CHARGES</u></b>				
	(1) Contribution to Airport Fire and Rescue Service (i)	3,100,000	0	0	0
	Total Other Charges	3,100,000	0	0	0
<b><u>TOTAL AIRPORT FIRE AND RESCUE SERVICE</u></b>					
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	3,100,000	0	0	0
	Total Airport Fire and Rescue Service	3,100,000	0	0	0

(i) Up to 2019/21 shown under disappearing Head Commercial Aviation (page 165)

**HEAD 39 - HOUSING**

(i) Minister: Minister for Housing, Employment, Youth and Sport

Controlling Officer: Principal Housing Officer

Estimate 2021/22: £10,037,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>HOUSING</b>
1	1	Principal Housing Officer (Senior Officer)
1	1	Senior Executive Officer
1	1	Higher Executive Officer
4	5	Executive Officer
7	7	Administrative Officer
6	4	Administrative Assistant
0	1	Personal Secretary
1	1	<b>Supernumerary Staff</b>
21	21	Messenger (a)

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
8	7

**SUMMARY**

2021/2022	2019/2020	
29	28	<b>TOTAL HOUSING</b>

(a) Industrial employee in a messengerial post

HEAD 39 - HOUSING		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	574,000	1,330,000	1,240,000	431,009
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	1,000	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	0	20,000	20,000	1,302
		1,000	20,000	20,000	1,302
	(c) Allowances	17,000	30,000	60,000	27,369
	(d) Temporary Assistance	0	0	0	0
	(e) Employer's Pension Contributions	44,000	78,000	42,000	20,684
		636,000	1,458,000	1,362,000	480,364
	(2) Industrial Wages				
	(a) Basic Wages	26,000	52,000	50,000	25,182
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	0	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	0	0	2,000	423
		0	0	2,000	423
	(c) Allowances	0	0	0	0
	(d) Employer's Pension Contributions	0	0	0	0
		26,000	52,000	52,000	25,605
	<b>Total Payroll</b>	<b>662,000</b>	<b>1,510,000</b>	<b>1,414,000</b>	<b>505,969</b>
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	8,000	17,000	20,000	6,225
	(2) Electricity and Water	4,000	8,000	8,000	3,194
	(3) Telephone Service	15,000	48,000	30,000	14,849
	(4) Printing and Stationery	15,000	26,000	30,000	12,609
	(5) Computer and Office Equipment Expenses*	30,000	55,000	60,000	37,485
	(6) Rents and Service Charges*	22,000	43,000	44,000	21,507
	(7) Postage Expenses	20,000	38,000	60,000	22,610
	(8) Housing Legal Expenses	12,000	21,000	24,000	11,144
	(9) Government Tenants - Rosia Dale Maintenance Charges	3,000	5,000	10,000	2,550
	(10) Estates - Staircase Lighting	180,000	363,000	360,000	186,540
	(11) Electrical Services - Gibraltar Electricity Authority (i)	610,000	1,350,000	1,174,000	611,328
	(12) Decanting Expenses	10,000	18,000	32,000	4,660
	(13) Transport Expenses	1,000	2,000	2,000	876
	(14) Service Charges - Government Leaseholds	60,000	120,000	120,000	61,508
	(15) Contribution to Gibraltar Development Corporation - Staff Services (ii)	285,000	393,000	342,000	146,318
	(16) Rates on Government Housing Stock	1,430,000	2,860,000	2,800,000	1,358,029
	<i>carried forward</i>	<b>2,705,000</b>	<b>5,367,000</b>	<b>5,116,000</b>	<b>2,501,432</b>

(i) Appendix I - Gibraltar Electricity Authority (page 247)

(ii) Appendix B - Gibraltar Development Corporation (page 187)

\* Appendix R - List of Retitled Subheads (page 288)

HEAD 39 - HOUSING (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<i>brought forward</i>	2,705,000	5,367,000	5,116,000	2,501,432
<b>OTHER CHARGES (cont)</b>					
<b>Contracted Services:</b>					
2	(17) Cleaning Services*	23,000	51,000	44,000	21,235
	(18) Security Services	23,000	44,000	36,000	20,289
	Contributions from the Consolidated Fund to the				
	(19) Housing Works Agency (i)	6,623,000	14,660,000	15,130,000	7,655,000
	<i>Relief Cover</i>	0	0	112,000	45,812
	<i>Ex-Gratia Payments</i>	0	1,000	0	4,106
	<i>Losses of Public Funds</i>	0	0	0	62
3	(1) COVID-19 Response Fund				
	Contribution to Departmental Expenses (ii)	1,000	359	0	0
	Total Other Charges	9,375,000	20,123,359	20,438,000	10,247,936
<b>TOTAL HOUSING</b>					
	Payroll - Personal Emoluments	636,000	1,458,000	1,362,000	480,364
	Industrial Wages	26,000	52,000	52,000	25,605
		662,000	1,510,000	1,414,000	505,969
	Other Charges	9,375,000	20,123,359	20,438,000	10,247,936
	Total Housing	10,037,000	21,633,359	21,852,000	10,753,905

(i) Appendix G - Housing Works Agency (page 241)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 40 - EMPLOYMENT**(i) **Minister:** Minister for Housing, Employment, Youth and Sport**Controlling Officer:** Principal Secretary (Employment)**Estimate 2021/22:** £1,741,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>EMPLOYMENT</b>
1	1	Senior Executive Officer
4	3	Higher Executive Officer
1	1	Health & Safety Officer III
2	2	Health & Safety Officer IV
5	7	Executive Officer
6	7	Administrative Officer
0	1	Senior Officer
<b>Supernumerary Staff</b>		
1	1	Labour Inspector (Executive Officer)
1	0	Executive Officer
2	0	Administrative Assistant
<b>23</b>	<b>23</b>	
2021/2022	2019/2020	<b>INDUSTRIAL TRIBUNAL</b>
1	1	Executive Officer
1	1	Administrative Officer
<b>2</b>	<b>2</b>	
2021/2022	2019/2020	
<b>25</b>	<b>25</b>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
18	12

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL EMPLOYMENT</b>
<b>43</b>	<b>37</b>	



HEAD 40 - EMPLOYMENT		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	740,000	1,480,000	1,680,000	694,494
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	45,000	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	0	187,000	90,000	41,942
		45,000	187,000	90,000	41,942
	(c) Allowances	14,000	20,000	42,000	21,104
	(d) Temporary Assistance	0	0	0	0
	(e) Employer's Pension Contributions	56,000	153,000	142,000	64,437
		855,000	1,840,000	1,954,000	821,977
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>855,000</b>	<b>1,840,000</b>	<b>1,954,000</b>	<b>821,977</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	9,000	14,000	20,000	8,768
	(2) Electricity and Water	6,000	7,000	10,000	3,259
	(3) Telephone Service	25,000	51,000	44,000	20,664
	(4) Printing and Stationery	16,000	32,000	32,000	14,213
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Postage Expenses	2,000	4,000	4,000	1,460
	(7) Rents and Service Charges*	21,000	42,000	40,000	19,049
	(8) Repairs and Maintenance*	22,000	22,000	44,000	12,316
	(9) Transport Expenses	1,000	1,000	2,000	344
	(10) Uniforms and Protective Clothing*	1,000	1,000	2,000	83
	(11) Health and Safety Programme	1,000	0	2,000	0
	(12) Contribution to Gibraltar Development Corporation - Staff Services (i)	583,000	1,124,000	854,000	285,076
	(13) Industrial Tribunal (ii)	160,000	54,000	100,000	23,405
	<b>Contracted Services:</b>				
	(14) Cleaning Services*	20,000	35,000	36,000	15,431
	(15) Security Services*	17,000	37,000	38,000	17,577
	<i>Relief Cover</i>	0	0	2,000	114,500
	<i>Losses of Public Funds</i>	0	0	0	5
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (iii)	1,000	848	0	0
	<b>Total Other Charges</b>	<b>886,000</b>	<b>1,424,848</b>	<b>1,230,000</b>	<b>536,150</b>
<b>TOTAL EMPLOYMENT</b>					
	Payroll - Personal Emoluments	855,000	1,840,000	1,954,000	821,977
	Industrial Wages	0	0	0	0
		855,000	1,840,000	1,954,000	821,977
	Other Charges	886,000	1,424,848	1,230,000	536,150
	<b>Total Employment</b>	<b>1,741,000</b>	<b>3,264,848</b>	<b>3,184,000</b>	<b>1,358,127</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Up to 2019/21 titled 'Industrial Tribunal Reform'

(iii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 41 - YOUTH**


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(i) **Minister:** Minister for Housing, Employment, Youth and Sport

**Controlling Officer:** Senior Executive Officer, Youth and Sport

**Estimate 2021/22:** £675,000

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(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b><u>YOUTH</u></b>
1	1	Principal Youth Officer
2	2	Senior Youth and Community Worker
5	5	Youth and Community Worker
0	2	Administrative Officer
<u>8</u>	<u>10</u>	

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(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>2</u>	<u>2</u>

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(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>0</u>	<u>1</u>

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**SUMMARY**

2021/2022	2019/2020	
<u>10</u>	<u>13</u>	<b>TOTAL YOUTH</b>

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HEAD 41 - YOUTH		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<b>PAYROLL</b>				
	(1) Personal Emoluments				
	(a) Salaries	361,000	725,000	772,000	339,159
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	1,000	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	0	0	2,000	0
		1,000	0	2,000	0
	(c) Allowances	6,000	12,000	6,000	2,735
	(d) Temporary Assistance	80,000	142,000	198,000	84,535
	(e) Employer's Pension Contributions	24,000	42,000	42,000	17,916
		472,000	921,000	1,020,000	444,345
	(2) Industrial Wages				
	(a) Basic Wages	47,000	93,000	92,000	45,053
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
(II) Emergency	0	0	0	0	
(III) Manning Level Maintenance	0	0	0	0	
(IV) Discretionary	0	2,000	2,000	738	
	0	2,000	2,000	738	
(c) Allowances	0	0	0	0	
(d) Employer's Pension Contributions	4,000	7,000	8,000	3,318	
	51,000	102,000	102,000	49,109	
	<b>Total Payroll</b>	<b>523,000</b>	<b>1,023,000</b>	<b>1,122,000</b>	<b>493,454</b>
2	<b>OTHER CHARGES</b>				
	(1) General Expenses	11,000	24,000	24,000	11,052
	(2) Electricity and Water	15,000	32,000	28,000	15,857
	(3) Telephone Service	7,000	14,000	14,000	6,517
	(4) Printing and Stationery	3,000	5,000	6,000	2,967
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Youth Activities	50,000	75,000	120,000	49,997
	(7) Youth Grants	40,000	80,000	80,000	40,000
	(8) Repairs and Maintenance	1,000	2,000	2,000	986
	(9) Training Expenses*	8,000	14,000	16,000	7,999
	<b>Contracted Services:</b>				
	(10) Cleaning Services*	9,000	18,000	18,000	8,393
	<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	6,000	46,000	3,469
<i>Relief Cover</i>	0	0	2,000	19,156	
3	(1) COVID-19 Response Fund				
	Contribution to Departmental Expenses (ii)	7,000	4,225	0	0
	<b>Total Other Charges</b>	<b>152,000</b>	<b>274,225</b>	<b>356,000</b>	<b>166,393</b>
<b>TOTAL YOUTH</b>					
	Payroll - Personal Emoluments	472,000	921,000	1,020,000	444,345
	Industrial Wages	51,000	102,000	102,000	49,109
		523,000	1,023,000	1,122,000	493,454
	Other Charges	152,000	274,225	356,000	166,393
	<b>Total Youth</b>	<b>675,000</b>	<b>1,297,225</b>	<b>1,478,000</b>	<b>659,847</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 42 - SPORT AND LEISURE**


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(i) Minister: Minister for Housing, Employment, Youth and Sport

Controlling Officer: Senior Executive Officer, Youth and Sport

Estimate 2021/22: £6,755,000

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(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>SPORT AND LEISURE</b>
1	0	Senior Executive Officer
1	0	Higher Executive Officer
2	0	Administrative Officer
1	0	Administrative Assistant
<u>5</u>	<u>0</u>	

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(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

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(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>2</u>	<u>0</u>

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**SUMMARY**

2021/2022	2019/2020	
<u>7</u>	<u>0</u>	<b>TOTAL SPORT AND LEISURE</b>

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HEAD 42 - SPORT AND LEISURE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	164,000	0	0	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		1,000	0	0	0
	(c) Allowances	10,000	0	0	0
	(d) Employer's Pension Contributions	4,000	0	0	0
		179,000	0	0	0
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>179,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	4,000	0	0	0
	(2) Electricity and Water	3,000	0	0	0
	(3) Telephone Service	4,000	0	0	0
	(4) Printing and Stationery	2,000	0	0	0
	(5) Computer and Office Equipment Expenses	3,000	0	0	0
	(6) Contribution to Gibraltar Development Corporation - Staff Services (i)	146,000	0	0	0
	(7) Europa Point Sports Complex	600,000	565,000	1,000,000	0
	(8) Special Olympics Sports Complex	150,000	310,000	200,000	0
	(9) Lathbury Pool (Pre-Contract Costs)	1,000	0	2,000	0
	(10) Workers' Hostel's Running Expenses (ii)	288,000	0	0	0
	Contributions from the Consolidated Fund to the Gibraltar Sports & Leisure Authority: (iii)				
	(11) Contribution from Revenues Received	50,000	555,000	2,280,000	266,548
	(12) Additional Contribution	5,316,000	12,069,000	11,374,000	7,536,000
		5,366,000	12,624,000	13,654,000	7,802,548
	<b>Contracted Services:</b>				
	(13) Cleaning Services	8,000	0	0	0
3	(1) COVID-19 Response Fund				
	Contribution to Departmental Expenses (iv)	1,000	0	0	0
	<b>Total Other Charges</b>	<b>6,576,000</b>	<b>13,499,000</b>	<b>14,856,000</b>	<b>7,802,548</b>
<b>TOTAL SPORT AND LEISURE</b>					
	Payroll - Personal Emoluments	179,000	0	0	0
	Industrial Wages	0	0	0	0
		179,000	0	0	0
	Other Charges	6,576,000	13,499,000	14,856,000	7,802,548
	<b>Total Sport and Leisure</b>	<b>6,755,000</b>	<b>13,499,000</b>	<b>14,856,000</b>	<b>7,802,548</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Up to 2019/21 shown under Head 24 Economic Development (page 85)

(iii) Appendix H - Gibraltar Sports and Leisure Authority (page 244)

(iv) Appendix S - COVID-19 Response Fund (page 291)

**HEAD 43 - FINANCIAL SERVICES**

(i) **Minister:** Minister for Digital, Financial Services and Public Utilities

**Controlling Officer:** Principal Secretary (Digital and Financial Services)

**Estimate 2021/22:** £4,079,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

**FINANCIAL SERVICES****FINANCE CENTRE**

Senior Finance Centre Executive  
Higher Executive Officer  
Executive Officer

2021/2022	2019/2020
3	3
1	1
3	3
<u>7</u>	<u>7</u>

**CENTRAL REGISTER HMGOG**

Higher Executive Officer  
Executive Officer

2021/2022	2019/2020
1	1
0	2
<u>1</u>	<u>3</u>

2021/2022	2019/2020
<u>8</u>	<u>10</u>

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>2</u>	<u>2</u>

**SUMMARY**

2021/2022	2019/2020
<u>10</u>	<u>12</u>

**TOTAL FINANCIAL SERVICES**

HEAD 43 - FINANCIAL SERVICES		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	<b>General Office:</b>				
	(a) Salaries	157,000	300,000	290,000	140,469
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	1,000	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	0	3,000	4,000	841
		1,000	3,000	4,000	841
	(c) Allowances	1,000	2,000	2,000	897
	(d) Temporary Assistance	0	0	0	0
	(e) Employer's Pension Contributions	6,000	11,000	12,000	5,199
		165,000	316,000	308,000	147,406
	<b>Central Register HMGoG:</b>				
	(f) Salaries	47,000	128,000	154,000	42,255
	(g) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	1,000	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	0	2,000	2,000	580
		1,000	2,000	2,000	580
	(h) Allowances	0	0	2,000	0
	(i) Temporary Assistance	0	0	0	0
	(j) Employer's Pension Contributions	0	7,000	2,000	0
		48,000	137,000	160,000	42,835
		213,000	453,000	468,000	190,241
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>213,000</b>	<b>453,000</b>	<b>468,000</b>	<b>190,241</b>
<b>OTHER CHARGES</b>					
<b>General Office:</b>					
2	(1) General Expenses	4,000	7,000	16,000	3,638
	(2) Electricity and Water	3,000	6,000	6,000	2,201
	(3) Telephone Service	10,000	20,000	24,000	13,443
	(4) Printing and Stationery	3,000	5,000	8,000	2,166
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Rents and Service Charges*	120,000	235,000	230,000	112,740
	(7) Professional Fees*	10,000	47,000	20,000	0
	(8) Consultancy Services	230,000	583,000	560,000	203,531
	(9) Marketing*	225,000	485,000	700,000	309,266
	(10) Conferences	75,000	0	0	0
	(11) Contribution to Gibraltar Development Corporation - Staff Services (i)	286,000	568,000	568,000	277,561
	(12) Contract Officers*	260,000	582,000	574,000	358,489
	(13) OECD and MONEYVAL Membership Fees and Expenses	70,000	190,000	220,000	49,309
	<i>carried forward</i>	1,297,000	2,728,000	2,926,000	1,332,344

(i) Appendix B - Gibraltar Development Corporation (page 187)

\* Appendix R - List of Retitled Subheads (page 288)

<b>HEAD 43 - FINANCIAL SERVICES</b> (cont)		<b>ESTIMATE</b> 2021/2022	<b>FORECAST</b> <b>OUTTURN</b> 2019/2021	<b>ESTIMATE</b> 2019/2021	<b>ACTUAL</b> 2018/2019
		£	£	£	£
	<i>brought forward</i>	1,297,000	2,728,000	2,926,000	1,332,344
	<b>OTHER CHARGES</b> (cont)				
	<b>General Office:</b> (cont)				
2	(14) Financial Services Commission - Subvention	805,000	1,629,000	1,550,000	775,000
	(15) Financial Services Commission - Extraordinary Investigation Expenses	250,000	5,244,000	2,000,000	774,661
	<b>Contracted Services:</b>				
	(16) Cleaning Services*	12,000	22,000	24,000	10,443
	(17) Company Registration - Companies House (Gib) Ltd*	1,500,000	2,850,000	3,300,000	1,571,747
		3,864,000	12,473,000	9,800,000	4,464,195
	<b>Central Register HMGoG:</b>				
	(18) General Expenses	1,000	3,000	2,000	939
	(19) Electricity and Water	0	0	0	0
	(20) Telephone Service	0	0	0	0
		1,000	3,000	2,000	939
	<i>Contribution - Regulatory Outcomes Review GFSC</i>	0	123,000	300,000	0
	<i>Relief Cover</i>	0	0	2,000	0
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (i)	1,000	758	0	0
	<b>Total Other Charges</b>	3,866,000	12,599,758	10,104,000	4,465,134
	<b>TOTAL FINANCIAL SERVICES</b>				
	Payroll - Personal Emoluments	213,000	453,000	468,000	190,241
	Industrial Wages	0	0	0	0
		213,000	453,000	468,000	190,241
	Other Charges	3,866,000	12,599,758	10,104,000	4,465,134
	<b>Total Financial Services</b>	4,079,000	13,052,758	10,572,000	4,655,375

(i) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)



**HEAD 44 - GAMBLING DIVISION**

(i) **Minister:** Minister for Digital, Financial Services and Public Utilities

**Controlling Officer:** Principal Secretary (Digital and Financial Services)

**Estimate 2021/22:** £913,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>GAMBLING DIVISION</b>
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Executive Officer
0	1	<b>Supernumerary Post</b>
3	4	Executive Officer

2021/2022	2019/2020	<b>LIAISON DEPARTMENT</b>
0	1	Executive Officer
0	1	

2021/2022	2019/2020
3	5

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
9	5

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL GAMBLING DIVISION</b>
12	10	

HEAD 44 - GAMBLING DIVISION		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	<b>General Office:</b>				
	(a) Salaries	142,000	274,000	262,000	126,879
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	4,000	16,000	3,366
		1,000	4,000	16,000	3,366
	(c) Allowances	2,000	6,000	14,000	6,522
	(d) Employer's Pension Contributions	0	0	2,000	0
		145,000	284,000	294,000	136,767
	<b>Liaison Department:</b>				
	Salaries	0	19,000	76,000	35,772
	Overtime:				
	Conditioned	0	0	0	0
	Emergency	0	0	0	0
	Manning Level Maintenance	0	0	0	0
	Discretionary	0	1,000	2,000	357
		0	1,000	2,000	357
	Allowances	0	1,000	4,000	2,625
	Employer's Pension Contributions	0	3,000	14,000	6,081
		0	24,000	96,000	44,835
		145,000	308,000	390,000	181,602
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>145,000</b>	<b>308,000</b>	<b>390,000</b>	<b>181,602</b>
<b>OTHER CHARGES</b>					
<b>General Office:</b>					
2	(1) General Expenses	3,000	2,000	6,000	3,382
	(2) Electricity and Water	1,000	2,000	4,000	1,073
	(3) Telephone Service	4,000	11,000	10,000	4,135
	(4) Printing and Stationery	2,000	3,000	6,000	1,502
	(5) Computer and Office Equipment Expenses	1,000	1,000	2,000	524
	(6) Rents and Service Charges*	50,000	85,000	100,000	49,164
	(7) Conferences*	25,000	31,000	100,000	35,215
	(8) Training Expenses	10,000	0	0	0
	(9) Professional Fees	20,000	180,000	40,000	14,092
	(10) Business Development	3,000	2,000	20,000	8,457
	(11) Contribution to Gibraltar Development Corporation - Staff Services (i)	491,000	1,133,000	928,000	532,909
	<b>Contracted Services:</b>				
	(12) Cleaning Services*	4,000	8,000	8,000	3,817
	<i>carried forward</i>	<b>614,000</b>	<b>1,458,000</b>	<b>1,224,000</b>	<b>654,270</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

\* Appendix R - List of Retitled Subheads (page 288)

HEAD 44 - GAMBLING DIVISION (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<i>brought forward</i>	614,000	1,458,000	1,224,000	654,270
<b>OTHER CHARGES (cont)</b>					
<b>Liaison Department:</b>					
2	(13) General Expenses	1,000	2,000	6,000	1,220
	(14) Electricity and Water	0	0	0	0
	(15) Telephone Service	2,000	4,000	6,000	944
	(16) Printing and Stationery	2,000	1,000	4,000	0
	(17) Computer and Office Equipment Expenses	1,000	0	0	0
	(18) Contribution to Gibraltar Development Corporation - Staff Services (i)	147,000	0	0	0
		153,000	7,000	16,000	2,164
	<i>Relief Cover</i>	0	0	2,000	0
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (ii)	1,000	199	0	0
	<b>Total Other Charges</b>	<b>768,000</b>	<b>1,465,199</b>	<b>1,242,000</b>	<b>656,434</b>
<b>TOTAL GAMBLING DIVISION</b>					
	Payroll - Personal Emoluments	145,000	308,000	390,000	181,602
	Industrial Wages	0	0	0	0
		145,000	308,000	390,000	181,602
	Other Charges	768,000	1,465,199	1,242,000	656,434
	<b>Total Gambling Division</b>	<b>913,000</b>	<b>1,773,199</b>	<b>1,632,000</b>	<b>838,036</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

**HEAD 45 - DIGITAL SERVICES**

(i) Minister: Minister for Digital, Financial Services and Public Utilities

Controlling Officer: Principal Secretary (Digital and Financial Services)

Estimate 2021/22: £1,319,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>DIGITAL SERVICES</b>
1	0	Chief Officer eServices and Innovation
1	0	Director of Commerce
1	0	Senior Executive Officer
1	0	Higher Executive Officer
4	0	Executive Officer
2	0	Personal Secretary
4	0	Administrative Officer
1	0	Administrative Assistant
1	0	Clerk / Wordprocessor
1	0	Telephonist
2	0	Messenger
		<b>Supernumerary Staff</b>
1	0	Administrative Officer
<b>20</b>	<b>0</b>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
3	0

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL DIGITAL SERVICES</b>
<b>23</b>	<b>0</b>	

HEAD 45 - DIGITAL SERVICES		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	684,000	0	0	0
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	1,000	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	0	0	0	0
		1,000	0	0	0
	(c) Allowances	20,000	0	0	0
	(d) Temporary Assistance	0	0	0	0
	(e) Employer's Pension Contributions	22,000	0	0	0
		727,000	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	727,000	0	0	0
<b>OTHER CHARGES</b>					
2	(1) General Expenses	11,000	0	0	0
	(2) Electricity and Water	6,000	0	0	0
	(3) Telephone Service	20,000	0	0	0
	(4) Printing and Stationery	7,000	0	0	0
	(5) Computer and Office Equipment Expenses	9,000	0	0	0
	(6) Rents and Service Charges	354,000	0	0	0
	(7) Consultancy Services	10,000	0	0	0
	(8) Professional Fees	10,000	0	0	0
	(9) Contribution to Gibraltar Development Corporation - Staff Services (i)	59,000	0	0	0
	(10) Contract Officers	94,000	0	0	0
	<b>Contracted Services:</b>				
	(11) Cleaning Services	11,000	0	0	0
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (ii)	1,000	0	0	0
	Total Other Charges	592,000	0	0	0
<b>TOTAL DIGITAL SERVICES</b>					
	Payroll - Personal Emoluments	727,000	0	0	0
	Industrial Wages	0	0	0	0
		727,000	0	0	0
	Other Charges	592,000	0	0	0
	Total Digital Services	1,319,000	0	0	0

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

**HEAD 46 - INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT** (a)(i) **Minister:** Minister for Digital, Financial Services and Public Utilities**Controlling Officer:** Principal Secretary (Digital and Financial Services)**Estimate 2021/22:** £7,086,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT</b>
1	0	Director IT&LD (Senior Officer)
1	0	Assistant IT&LD Director
3	0	IT Officer Level 3
11	0	IT Officer Level 2
8	0	IT Officer Level 1
1	0	Executive Officer
5	0	IT Technician
<b>30</b>	<b>0</b>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<b>0</b>	<b>0</b>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<b>3</b>	<b>0</b>

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT</b>
<b>33</b>	<b>0</b>	

(a) Up to 2019/21 shown under disappearing Head Commerce (page 147)

HEAD 46 - INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT (i)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	1,426,000	0	0	0
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	1,000	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	0	0	0	0
		1,000	0	0	0
	(c) Allowances	33,000	0	0	0
	(d) Employer's Pension Contributions	107,000	0	0	0
		1,567,000	0	0	0
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>1,567,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	3,000	0	0	0
	(2) Electricity and Water	13,000	0	0	0
	(3) Telephone Service	16,000	0	0	0
	(4) Printing and Stationery	2,000	0	0	0
	(5) Computer and Office Equipment Expenses	8,000	0	0	0
	(6) Uniforms and Protective Clothing	3,000	0	0	0
	(7) Conferences	24,000	0	0	0
	(8) Consultancy Services	202,000	0	0	0
	(9) Contribution to Gibraltar Development Corporation - Staff Services (ii)	26,000	0	0	0
	<b>Contracted Services:</b>				
	(10) Electronic Data Communication - Gibtelecom	210,000	0	0	0
	(11) Maintenance Agreements and Licences	5,000,000	0	0	0
	(12) Cleaning Services	11,000	0	0	0
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (iii)	1,000	0	0	0
	<b>Total Other Charges</b>	<b>5,519,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT</b>					
	Payroll - Personal Emoluments	1,567,000	0	0	0
	Industrial Wages	0	0	0	0
		1,567,000	0	0	0
	Other Charges	5,519,000	0	0	0
	<b>Total Information Technology and Logistics Department</b>	<b>7,086,000</b>	<b>0</b>	<b>0</b>	<b>0</b>

(i) Up to 2019/21 shown under disappearing Head Commerce (pages 148 - 149)

(ii) Appendix B - Gibraltar Development Corporation (page 187)

(iii) Appendix S - COVID-19 Response Fund (page 291)

**HEAD 47 - UTILITIES** <sup>(a)</sup>


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(i) <u>Minister:</u>	Minister for Digital, Financial Services and Public Utilities	
<u>Controlling Officers:</u>	Principal Secretary (Digital and Financial Services)	<i>[subheads 2(1) to 2(4)]</i>
	Chief Technical Officer	<i>[subheads 2(5) to 2(7)]</i>
<u>Estimate 2021/22:</u>	£54,998,000	

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(a) Staff shown under Appendix I - Gibraltar Electricity Authority (page 246)



HEAD 47 - UTILITIES		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<u>PAYROLL</u>				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	<u>OTHER CHARGES</u>				
	<b>Electricity</b>				
	Contributions from the Consolidated Fund to the Gibraltar Electricity Authority: (i)				
	(1) Contribution from Revenues Received	27,471,000	59,016,065	56,454,000	27,512,345
	(2) Contribution from Revenues Received - Commercial Works	1,000	3,500,000	7,600,000	4,813,229
	(3) Additional Contribution	20,750,000	44,405,935	40,172,000	20,367,000
		48,222,000	106,922,000	104,226,000	52,692,574
	(4) Public Lighting	245,000	472,000	530,000	253,180
	<b>Water</b>				
	(5) Contribution in Lieu of Water Tariff Increases - AquaGib Ltd	255,000	538,000	480,000	238,368
	(6) Salt Water System - Contract - AquaGib Ltd	6,275,000	12,123,000	11,800,000	5,785,762
(7) Salt Water System - Additional Maintenance Charges	1,000	0	10,000	0	
Total Other Charges	54,998,000	120,055,000	117,046,000	58,969,884	
<u>TOTAL UTILITIES</u>					
Payroll - Personal Emoluments		0	0	0	0
Industrial Wages		0	0	0	0
		0	0	0	0
Other Charges		54,998,000	120,055,000	117,046,000	58,969,884
Total Utilities		54,998,000	120,055,000	117,046,000	58,969,884

(i) Appendix I - Gibraltar Electricity Authority (pages 247)

**HEAD 48 - TOWN PLANNING AND BUILDING CONTROL**

(i) Minister: Minister for Digital, Financial Services and Public Utilities

Controlling Officer: Principal Secretary (Digital and Financial Services)

Estimate 2021/22: £1,224,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>TOWN PLANNING &amp; BUILDING CONTROL</b>
3	3	Senior Professional and Technology Officer
2	2	Higher Professional and Technology Officer
8	8	Professional and Technology Officer
1	1	Executive Officer
2	2	Technical Grade 1
4	4	Administrative Officer
		<b>Supernumerary Staff</b>
1	0	Administrative Assistant
0	1	Administrative Officer
<u>21</u>	<u>21</u>	
2021/2022	2019/2020	<b>MINISTERIAL OFFICE</b> (a)
0	1	Senior Officer
0	1	Higher Executive Officer
0	1	Higher Professional and Technology Officer
0	2	Executive Officer (b)
0	1	Administrative Officer
		<b>Supernumerary Staff</b>
0	1	Executive Officer
<u>0</u>	<u>7</u>	
2021/2022	2019/2020	
<u>21</u>	<u>28</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>2</u>	<u>3</u>

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL TOWN PLANNING &amp; BUILDING CONTROL</b>
<u>23</u>	<u>31</u>	

(a) As from 2019/21 shown under Head 52 - Business (page 153)

HEAD 48 - TOWN PLANNING AND BUILDING CONTROL		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	730,000	1,465,000	1,510,000	726,311
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	70,000	120,000	52,029
		1,000	70,000	120,000	52,029
	(c) Allowances	8,000	16,000	16,000	10,945
	(d) Temporary Assistance	5,000	7,000	10,000	23,286
	(e) Employer's Pension Contributions	45,000	70,000	70,000	29,885
		789,000	1,628,000	1,726,000	842,456
	<b>Ministry: (i)</b>				
	Salaries	0	531,000	610,000	192,271
	Overtime:				
	Conditioned	0	0	0	0
	Emergency	0	0	0	0
	Manning Level Maintenance	0	0	0	0
	Discretionary	0	32,000	50,000	24,214
		0	32,000	50,000	24,214
	Allowances	0	19,000	22,000	6,435
	Temporary Assistance	0	0	0	0
	Employer's Pension Contributions	0	12,000	24,000	7,983
		0	594,000	706,000	230,903
		789,000	2,222,000	2,432,000	1,073,359
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>789,000</b>	<b>2,222,000</b>	<b>2,432,000</b>	<b>1,073,359</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	5,000	12,000	12,000	4,109
	(2) Electricity and Water	5,000	7,000	10,000	3,326
	(3) Telephone Service	12,000	22,000	24,000	14,081
	(4) Printing and Stationery	5,000	10,000	10,000	4,173
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Rents and Service Charges*	200,000	360,000	400,000	147,096
	(7) Transport Expenses*	1,000	1,000	2,000	55
	(8) Books and Subscriptions	15,000	2,000	6,000	1,566
	(9) Uniforms and Protective Clothing*	3,000	1,000	6,000	237
	(10) Town Planning Geographical Information System	39,000	66,000	90,000	40,633
	(11) Consultancy Services*	50,000	96,000	50,000	0
	(12) Development and Planning Commission Expenses*	15,000	14,000	30,000	15,003
	(13) Contribution to Gibraltar Development Corporation - Staff Services (ii)	75,000	260,000	218,000	66,513
	<b>Contracted Services:</b>				
	(14) Cleaning Services*	8,000	13,000	16,000	6,864
	<i>carried forward</i>	434,000	864,000	874,000	303,656

(i) From 2021/22 shown under Head 52 Business (page 154)

(ii) Appendix B - Gibraltar Development Corporation (page 187)

\* Appendix R - List of Retitled Subheads (page 288)

<b>HEAD 48 - TOWN PLANNING AND BUILDING CONTROL (cont)</b>		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
	<i>brought forward</i>	434,000	864,000	874,000	303,656
	<b>OTHER CHARGES (cont)</b>				
2	<i>Ministry: (i)</i>				
	<i>Office Expenses:</i>				
	<i>General Expenses</i>	0	11,000	8,000	3,918
	<i>Electricity and Water</i>	0	5,000	14,000	5,023
	<i>Telephone Service</i>	0	22,000	22,000	11,040
	<i>Printing and Stationery</i>	0	4,000	2,000	1,047
	<i>Office Rent and Service Charges</i>	0	107,000	90,000	31,456
	<i>Publications</i>	0	2,000	2,000	266
	<i>Contracted Services:</i>				
	<i>Office Cleaning - Government Cleaning Scheme</i>	0	11,000	14,000	8,101
		0	162,000	152,000	60,851
	<i>Relief Cover</i>	0	0	2,000	0
	<i>Secondment (ii)</i>	0	0	0	76,238
3	(1) COVID-19 Response Fund				
	Contribution to Departmental Expenses (iii)	1,000	597	0	0
	Total Other Charges	435,000	1,026,597	1,028,000	440,745
<b>TOTAL TOWN PLANNING AND BUILDING CONTROL</b>					
	Payroll - Personal Emoluments	789,000	2,222,000	2,432,000	1,073,359
	Industrial Wages	0	0	0	0
		789,000	2,222,000	2,432,000	1,073,359
	Other Charges	435,000	1,026,597	1,028,000	440,745
	Total Town Planning and Building Control	1,224,000	3,248,597	3,460,000	1,514,104

(i) From 2021/22 shown under Head 52 Business (page 154)

(ii) From 2019/21 shown under Head 33 Justice (page 106)

(iii) Appendix S - COVID-19 Response Fund (page 291)

**HEAD 49 - BROADCASTING**

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(i) <u>Minister:</u>	Minister for Digital, Financial Services and Public Utilities
<u>Controlling Officer:</u>	Principal Secretary (Digital and Financial Services)
<u>Estimate 2021/22:</u>	£5,200,000

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<b>HEAD 49 - BROADCASTING</b>		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
1	<u>PAYROLL</u>				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	<u>OTHER CHARGES</u>				
	(1) Contribution to Gibraltar Broadcasting Corporation	5,200,000	9,675,000	9,600,000	4,700,000
	Total Other Charges	5,200,000	9,675,000	9,600,000	4,700,000
<b><u>TOTAL BROADCASTING</u></b>					
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	5,200,000	9,675,000	9,600,000	4,700,000
	Total Broadcasting	5,200,000	9,675,000	9,600,000	4,700,000

**HEAD 50 - GIBRALTAR REGULATORY AUTHORITY**

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(i) Minister: Minister for Digital, Financial Services and Public Utilities

Controlling Officer: Principal Secretary (Digital and Financial Services)

Estimate 2021/22: £2,380,000

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<b>HEAD 50 - GIBRALTAR REGULATORY AUTHORITY (i)</b>		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
1	<b>PAYROLL</b>				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	<b>OTHER CHARGES</b>				
	(1) Contribution to Gibraltar Regulatory Authority	2,380,000	4,610,000	4,760,000	1,875,000
	Total Other Charges	2,380,000	4,610,000	4,760,000	1,875,000
<b>TOTAL GIBRALTAR REGULATORY AUTHORITY</b>					
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	2,380,000	4,610,000	4,760,000	1,875,000
	Total Gibraltar Regulatory Authority	2,380,000	4,610,000	4,760,000	1,875,000

(i) In accordance with Section 19(2) of the Gibraltar Regulatory Act accounts for the Authority will be laid before Parliament



**COMMERCE**(i) Minister: Minister for CommerceControlling Officer: Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	
0	1	<b>COMMERCE</b> <b>MINISTRY</b> (a) Chief Officer eServices and Innovation Director of Commerce Personal Secretary Administrative Officer
0	1	
0	1	
0	2	
0	5	
2021/2022	2019/2020	<b>OFFICE OF FAIR TRADING</b> (b) Higher Executive Officer Executive Officer Administrative Officer
0	2	
0	2	
0	3	
0	7	
2021/2022	2019/2020	<b>IT&amp;LD</b> (c) Director IT&LD (Senior Officer) Assistant IT&LD Director IT Officer Level 3 IT Officer Level 2 IT Officer Level 1 Executive Officer IT Technician
0	1	
0	1	
0	3	
0	11	
0	8	
0	1	
0	5	
0	30	
2021/2022	2019/2020	
0	42	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
0	7

**SUMMARY**

2021/2022	2019/2020	
0	49	<b>TOTAL COMMERCE</b>

(a) As from 2021/22 shown under Head 45 Digital Services (page 134)

(b) As from 2021/22 shown under Head 54 Office of Fair Trading (page 158)

(c) As from 2021/22 shown under Head 46 Information Technology and Logistics Department (page 136)

<b>COMMERCE</b>	<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
	<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>PAYROLL</b>				
Personal Emoluments				
<b>Ministry: (i)</b>				
Salaries	0	525,000	550,000	348,068
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	102,000	6,000	20,045
	0	102,000	6,000	20,045
Allowances	0	70,000	10,000	31,897
Temporary Assistance	0	0	2,000	0
Employer's Pension Contributions	0	23,000	32,000	10,823
	0	720,000	600,000	410,833
<b>Office of Fair Trading: (ii)</b>				
Salaries	0	475,000	510,000	242,167
Overtime				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	9,000	4,000	381
	0	9,000	4,000	381
Allowances	0	7,000	8,000	3,672
Employer's Pension Contributions	0	32,000	26,000	11,681
	0	523,000	548,000	257,901
<b>Information Technology and Logistics Department: (iii)</b>				
Salaries	0	2,715,000	2,640,000	1,267,554
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	320,000	160,000	87,496
	0	320,000	160,000	87,496
Allowances	0	86,000	66,000	32,267
Employer's Pension Contributions	0	195,000	188,000	88,124
	0	3,316,000	3,054,000	1,475,441
	0	4,559,000	4,202,000	2,144,175
Industrial Wages	0	0	0	0
<b>Total Payroll</b>	0	4,559,000	4,202,000	2,144,175
<b>OTHER CHARGES</b>				
<b>Ministry:</b>				
Office Expenses: (i)				
General Expenses	0	8,000	8,000	8,303
Electricity and Water	0	0	0	0
Telephone Service	0	16,000	12,000	5,327
Printing and Stationery	0	7,000	6,000	4,862
Office Rent and Service Charges	0	0	0	0
Computer and Office Equipment	0	16,000	6,000	8,506
	0	47,000	32,000	26,998
<b>carried forward</b>	0	47,000	32,000	26,998

(i) As from 2021/22 shown under Head 45 Digital Services (page 135)

(ii) As from 2021/22 shown under Head 54 Office of Fair Trading (page 159)

(iii) As from 2021/22 shown under Head 46 Information Technology and Logistics Department (page 137)

<b>COMMERCE</b> (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<i>brought forward</i>	0	47,000	32,000	26,998
<b>OTHER CHARGES</b> (cont)				
<b>Ministry</b> (cont): (i)				
<i>Consultancy, Professional Fees and Legal Panel</i>	0	24,000	40,000	15,178
<i>Marketing, Promotions and Conferences</i>	0	100,000	100,000	76,305
<i>Business Support Office</i>	0	2,000	10,000	1,573
<i>Gibraltar Business Nurturing Scheme</i>	0	6,000	20,000	3,552
<i>Contribution to Gibraltar Development Corporation - Staff Services</i> (ii)	0	227,000	216,000	0
<b>Office of Fair Trading:</b> (iii)				
<i>General Expenses</i>	0	8,000	10,000	4,814
<i>Electricity and Water</i>	0	3,000	6,000	1,881
<i>Telephone Service</i>	0	12,000	16,000	5,727
<i>Printing and Stationery</i>	0	7,000	10,000	2,370
<i>Office Rent and Service Charges</i>	0	91,000	100,000	48,539
<i>Training and Moneyval</i>	0	4,000	20,000	0
<i>Product Testing</i>	0	0	2,000	0
<i>Inspections</i>	0	0	2,000	0
<i>Contribution to Gibraltar Development Corporation - Staff Services</i> (ii)	0	392,000	420,000	191,486
<i>Marketing</i>	0	0	4,000	0
<i>Contracted Services: Office Cleaning - Government Cleaning Scheme</i>	0	15,000	18,000	8,676
	0	532,000	608,000	263,493
<b>Information Technology and Logistics Department:</b> (iv)				
<i>Office Expenses:</i>				
<i>General Expenses</i>	0	5,000	6,000	3,803
<i>Electricity and Water</i>	0	23,000	32,000	12,888
<i>Telephone Service</i>	0	30,000	32,000	16,754
<i>Printing and Stationery</i>	0	3,000	4,000	1,919
<i>Computer Expenses</i>	0	14,000	16,000	6,262
<i>Maintenance Agreements and Licences</i>	0	6,970,000	6,250,000	2,060,912
<i>Contracted Services:</i>				
<i>Electronic Data Communication - Gibtelecom</i>	0	408,000	480,000	222,012
<i>Office Cleaning - Government Cleaning Scheme</i>	0	19,000	24,000	10,060
<i>Information Technology Consultancy Services</i>	0	157,000	180,000	0
	0	7,629,000	7,024,000	2,334,610
<i>Uniforms and Protective Clothing</i>	0	4,000	6,000	4,600
<i>Conferences and Travel</i>	0	6,000	14,000	5,710
<i>Relief Cover</i>	0	0	2,000	7,189
<i>Contribution to Gibraltar Development Corporation - Staff Services</i> (ii)	0	32,000	0	0
<b>COVID-19 Response Fund</b>				
<i>Contribution to Departmental Expenses</i> (v)	0	10,700	0	0
<b>Total Other Charges</b>	0	8,619,700	8,072,000	2,739,208
<b>TOTAL COMMERCE</b>				
<b>Payroll - Personal Emoluments</b>	0	4,559,000	4,202,000	2,144,175
<b>Industrial Wages</b>	0	0	0	0
<b>Other Charges</b>	0	4,559,000	4,202,000	2,144,175
<b>Total Commerce</b>	0	8,619,700	8,072,000	2,739,208
	0	13,178,700	12,274,000	4,883,383

(i) As from 2021/22 shown under Head 52 Business (page 154)

(ii) Appendix B - Gibraltar Development Corporation (page 187)

(iii) As from 2021/22 shown under Head 54 Office of Fair Trading (page 159)

(iv) As from 2021/22 shown under Head 46 Information Technology and Logistics Department (page 137)

(v) Appendix S - COVID-19 Response Fund (page 291)

**HEAD 51 - TOURISM**


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(i) **Minister:** Minister for Business, Tourism and the Port

**Controlling Officer:** Principal Secretary (Business, Tourism and the Port)

**Estimate 2021/22:** £2,512,000

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(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>TOURISM</b>
1	1	Senior Executive Officer
2	2	Higher Executive Officer
2	2	Executive Officer
3	3	Administrative Officer
<u>8</u>	<u>8</u>	

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(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

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(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>16</u>	<u>16</u>

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**SUMMARY**

2021/2022	2019/2020	
<u>24</u>	<u>24</u>	<b>TOTAL TOURISM</b>

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HEAD 51 - TOURISM		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<b>PAYROLL</b>				
	(1) Personal Emoluments				
	<b>General Office:</b>				
	(a) Salaries	280,000	560,000	660,000	325,651
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	29,000	34,000	28,774
		1,000	29,000	34,000	28,774
	(c) Allowances	13,000	14,000	26,000	11,376
	(d) Temporary Assistance	0	0	0	0
	(e) Employer's Pension Contributions	46,000	92,000	102,000	50,379
		340,000	695,000	822,000	416,180
	<b>Terminals:</b>				
	(f) Salaries	39,000	75,000	72,000	35,176
	(g) Overtime:				
(i) Conditioned	7,000	10,000	28,000	16,931	
(ii) Emergency	0	0	0	0	
(iii) Manning Level Maintenance	0	0	0	0	
(iv) Discretionary	0	0	0	0	
	7,000	10,000	28,000	16,931	
(h) Allowances	6,000	11,000	16,000	6,696	
(i) Temporary Assistance	0	0	0	0	
(j) Employer's Pension Contributions	7,000	13,000	12,000	5,980	
	59,000	109,000	128,000	64,783	
	399,000	804,000	950,000	480,963	
(2) Industrial Wages	0	0	0	0	
	<b>Total Payroll</b>	<b>399,000</b>	<b>804,000</b>	<b>950,000</b>	<b>480,963</b>
2	<b>OTHER CHARGES</b>				
	<b>General Office:</b>				
	(1) General Expenses	12,000	33,000	26,000	10,440
	(2) Electricity and Water	5,000	4,000	10,000	3,821
	(3) Telephone Service	10,000	24,000	30,000	13,269
	(4) Printing and Stationery	3,000	4,000	6,000	2,682
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Rents and Service Charges*	6,000	44,000	12,000	5,400
	(7) Transport Expenses	2,000	7,000	4,000	1,561
	(8) Repairs and Maintenance	2,000	1,000	4,000	1,816
	(9) Uniforms and Protective Clothing*	4,000	5,000	14,000	3,613
	(10) Official Visits and Functions*	2,000	2,000	4,000	1,724
	(11) Hotel Grading	7,000	9,000	14,000	8,891
	(12) Contribution to Gibraltar Development Corporation - Staff Services (i)	458,000	882,000	814,000	233,537
	(13) Marketing*	850,000	0	0	0
	(14) Conferences*	250,000	0	0	0
(15) Consultancy Services*	53,000	0	0	0	
	<i>carried forward</i>	<b>1,665,000</b>	<b>1,015,000</b>	<b>938,000</b>	<b>286,754</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

\* Appendix R - List of Retitled Subheads (page 288)

HEAD 51 - TOURISM (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019	
		£	£	£	£	
	<i>brought forward</i>	1,665,000	1,015,000	938,000	286,754	
2	<b>OTHER CHARGES</b> (cont)					
	<b>General Office:</b> (cont)					
	<b>Contracted Services:</b>					
	(16) Cleaning Services*	6,000	10,000	12,000	5,434	
	(17) Leasing Agreements	8,000	1,000	0	0	
	<i>Advertising Management Services</i>	0	200,000	210,000	100,000	
	<i>Upkeep of Plants</i>	0	0	2,000	0	
	<i>Marketing, Promotions and Conferences*</i>					
	<i>Gibraltar Tourist Board</i>	0	1,800,000	2,100,000	999,781	
	<i>London Office</i>	0	0	108,000	48,397	
	<i>Consultancy</i>	0	101,000	102,000	48,693	
		0	1,901,000	2,310,000	1,096,871	
	<i>Literary Festival (i)</i>	0	325,000	700,000	359,283	
	<i>Relief Cover</i>	0	0	2,000	99,999	
	<i>General Embellishment Works</i>	0	12,000	8,000	2,960	
	<i>Hotel Assistance Scheme</i>	0	0	0	2,309	
		1,679,000	3,464,000	4,182,000	1,953,610	
		<b>Terminals Expenses:</b>				
	(18) General Expenses	4,000	4,000	10,000	8,883	
	(19) Electricity and Water	10,000	9,000	20,000	7,404	
	(20) Telephone Service	10,000	18,000	20,000	9,556	
	(21) Printing and Stationery	2,000	2,000	4,000	1,578	
	(22) Computer and Office Equipment Expenses	1,000	0	0	0	
	(23) Cleaning Expenses*	7,000	9,000	14,000	6,136	
	(24) Uniforms and Protective Clothing*	2,000	2,000	4,000	822	
	(25) Cruise Liner Inaugural Visits	1,000	2,000	2,000	900	
	(26) Repairs and Maintenance*	1,000	0	2,000	225	
(27) Contribution to Gibraltar Development Corporation - Staff Services (ii)	246,000	417,000	420,000	208,500		
	<b>Contracted Services:</b>					
(28) Cleaning Services*	43,000	56,000	86,000	37,918		
(29) Security Services	100,000	204,000	200,000	98,820		
(30) Upkeep of Planted Areas	4,000	5,000	8,000	2,364		
(31) CCTV*	2,000	2,000	4,000	1,041		
	433,000	730,000	794,000	384,147		
	<i>Losses of Public Funds</i>	0	0	0	40	
3	(1) COVID-19 Response Fund					
	Contribution to Departmental Expenses (iii)	1,000	6,982	0	0	
	<b>Total Other Charges</b>	<b>2,113,000</b>	<b>4,200,982</b>	<b>4,976,000</b>	<b>2,337,797</b>	
<b>TOTAL TOURISM</b>						
	Payroll - Personal Emoluments	399,000	804,000	950,000	480,963	
	Industrial Wages	0	0	0	0	
		399,000	804,000	950,000	480,963	
	Other Charges	2,113,000	4,200,982	4,976,000	2,337,797	
	<b>Total Tourism</b>	<b>2,512,000</b>	<b>5,004,982</b>	<b>5,926,000</b>	<b>2,818,760</b>	

(i) Revenue raised through sponsorship shown under disappearing Revenue subhead 'Revenues Received - Literary Festival' (page 9)

(ii) Appendix B - Gibraltar Development Corporation (page 187)

(iii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 52 - BUSINESS** (a)(i) Minister: Minister for Business, Tourism and the PortControlling Officer: Principal Secretary (Business, Tourism and the Port)Estimate 2021/22: £786,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>BUSINESS</b>
1	0	Senior Officer
2	0	Higher Executive Officer
1	0	Higher Professional and Technology Officer
1	0	Executive Officer
		<b>Supernumerary Staff</b>
1	0	Executive Officer
1	0	Administrative Officer
<u>7</u>	<u>0</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>5</u>	<u>0</u>

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL BUSINESS</b>
<u>12</u>	<u>0</u>	

(a) Up to 2019/21 shown under Head 48 - Town Planning and Building Control (page 140)

<b>HEAD 52 - BUSINESS</b>		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
1	<b>PAYROLL</b>				
	(1) Personal Emoluments				
	(a) Salaries	320,000	0	0	0
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	1,000	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	0	0	0	0
		1,000	0	0	0
	(c) Allowances	10,000	0	0	0
	(d) Temporary Assistance	0	0	0	0
	(e) Employer's Pension Contributions	12,000	0	0	0
		343,000	0	0	0
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>343,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
2	<b>OTHER CHARGES</b>				
	(1) General Expenses	3,000	0	0	0
	(2) Electricity and Water	7,000	0	0	0
	(3) Telephone Service	11,000	0	0	0
	(4) Printing and Stationery	3,000	0	0	0
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Rents and Service Charges	120,000	0	0	0
	(7) Publications	1,000	0	0	0
	(8) Consultancy Services (i)	10,000	0	0	0
	(9) Professional Fees	10,000	0	0	0
	(10) Marketing (ii)	35,000	0	0	0
	(11) Conferences	15,000	0	0	0
	(12) Business Support Office (iii)	5,000	0	0	0
	(13) Gibraltar Business Nurturing Scheme (iii)	1,000	0	0	0
	(14) Contribution to Gibraltar Development Corporation - Staff Services (iv)	208,000	0	0	0
<b>Contracted Services:</b>					
(15) Cleaning Services	12,000	0	0	0	
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (v)	1,000	0	0	0
	<b>Total Other Charges</b>	<b>443,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL BUSINESS</b>					
	Payroll - Personal Emoluments	343,000	0	0	0
	Industrial Wages	0	0	0	0
		343,000	0	0	0
	Other Charges	443,000	0	0	0
	<b>Total Business</b>	<b>786,000</b>	<b>0</b>	<b>0</b>	<b>0</b>

(i) Up to 2019/21 shown under disappearing Head Commerce as 'Consultancy, Professional Fees and Legal Panel' (page 149)

(ii) Up to 2019/21 shown under disappearing Head Commerce as 'Marketing, Promotions and Conferences' (page 149)

(iii) Up to 2019/21 shown under disappearing Head Commerce (page 149)

(iv) Appendix B - Gibraltar Development Corporation (page 187)

(v) Appendix S - COVID-19 Response Fund (page 291)



**HEAD 53 - POSTAL SERVICES**

(i) Minister: Minister for Business, Tourism and the Port

Controlling Officer: Principal Secretary (Postal Services)

Estimate 2021/22: £3,571,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>POSTAL SERVICES</b>
1	0	Director of Postal Services
1	1	Higher Executive Officer
2	2	Executive Officer
10	10	Administrative Officer
2	2	Administrative Assistant
1	1	Post Office Level 3
4	3	Post Office Level 4
14	0	Sorters
22	0	Post Delivery Person
0	40	Single Operational Grade
1	2	<b>Supernumerary Staff</b>
0	1	Single Operational Grade
0	1	Administrative Assistant
<b>58</b>	<b>62</b>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
0	1

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
12	8

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL POSTAL SERVICES</b>
<b>70</b>	<b>71</b>	

HEAD 53 - POSTAL SERVICES		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<u>PAYROLL</u>				
	(1) Personal Emoluments				
	(a) Salaries	1,313,000	2,875,000	2,850,000	1,398,396
	(b) Overtime:				
	(i) Conditioned	490,000	1,045,000	980,000	481,541
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	4,000	4,000	313
		490,000	1,049,000	984,000	481,854
	(c) Allowances	95,000	183,000	160,000	82,793
	(d) Temporary Assistance	150,000	290,000	300,000	131,855
	(e) Bonus Payments	330,000	710,000	660,000	312,912
	(f) Employer's Pension Contributions	72,000	130,000	82,000	40,439
		2,450,000	5,237,000	5,036,000	2,448,249
	<i>Industrial Wages</i>				
	<i>Basic Wages</i>	0	14,000	42,000	20,181
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	2,000	18,000	9,286
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	0	0	0
	0	2,000	18,000	9,286	
<i>Allowances</i>	0	0	0	0	
<i>Employer's Pension Contributions</i>	0	0	2,000	0	
	0	16,000	62,000	29,467	
	<b>Total Payroll</b>	<b>2,450,000</b>	<b>5,253,000</b>	<b>5,098,000</b>	<b>2,477,716</b>
2	<u>OTHER CHARGES</u>				
	(1) General Expenses	19,000	41,000	40,000	17,050
	(2) Electricity and Water	16,000	25,000	40,000	15,931
	(3) Telephone Service	13,000	27,000	36,000	15,096
	(4) Printing and Stationery	28,000	58,000	58,000	27,082
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Supply of Stamps	15,000	40,000	40,000	20,346
	(7) Postal Stores and Equipment	5,000	19,000	18,000	4,976
	(8) Transport Expenses*	2,000	20,000	4,000	1,051
	(9) Uniforms and Protective Clothing*	13,000	27,000	26,000	10,041
	(10) Commission to Stamp Vendors	5,000	5,000	26,000	6,044
	(11) Security Costs*	13,000	17,000	26,000	5,583
	(12) Banking and Related Services	1,000	1,000	2,000	12
	(13) Outgoing Mail and Bulk Mailing	335,000	1,730,000	3,200,000	471,821
	(14) Contribution to International Bureau	67,000	116,000	160,000	70,802
	(15) Introduction of Post Codes	1,000	0	2,000	0
	(16) Regulatory Authority Fees	20,000	32,000	30,000	14,499
(17) EPOS	10,000	24,000	30,000	15,000	
	<i>carried forward</i>	564,000	2,182,000	3,738,000	695,334

\* Appendix R - List of Retitled Subheads (page 288)

HEAD 53 - POSTAL SERVICES (cont)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
	<i>brought forward</i>	564,000	2,182,000	3,738,000	695,334
	<b>OTHER CHARGES (cont)</b>				
2	(18) Contribution to Gibraltar Development Corporation - Staff Services (i)	324,000	479,000	378,000	38,067
	(19) Contract Officers	90,000	163,000	0	0
	(20) Leasing Agreements	71,000	56,000	0	0
	<b>Contracted Services:</b>				
	(21) Cleaning Services*	34,000	65,000	60,000	30,880
	(22) Gibraltar Philatelic Bureau Ltd	35,000	127,000	152,000	212,659
	<i>Relief Cover</i>	0	5,900	2,000	125,247
	<i>Losses of Public Funds</i>	0	100	0	18
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (ii)	3,000	4,534	0	0
	<b>Total Other Charges</b>	<b>1,121,000</b>	<b>3,082,534</b>	<b>4,330,000</b>	<b>1,102,205</b>
	<b>TOTAL POSTAL SERVICES</b>				
	Payroll - Personal Emoluments	2,450,000	5,237,000	5,036,000	2,448,249
	Industrial Wages	0	16,000	62,000	29,467
		2,450,000	5,253,000	5,098,000	2,477,716
	Other Charges	1,121,000	3,082,534	4,330,000	1,102,205
	<b>Total Postal Services</b>	<b>3,571,000</b>	<b>8,335,534</b>	<b>9,428,000</b>	<b>3,579,921</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 54 - OFFICE OF FAIR TRADING** (a)

(i) **Minister:** Minister for Business, Tourism and the Port

**Controlling Officer:** Principal Secretary (Business, Tourism and the Port)

**Estimate 2021/22:** £658,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>OFFICE OF FAIR TRADING</b>
2	0	Higher Executive Officer
2	0	Executive Officer
3	0	Administrative Officer
1	0	Administrative Assistant
<b>8</b>	<b>0</b>	
2021/2022	2019/2020	
<b>8</b>	<b>0</b>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<b>0</b>	<b>0</b>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<b>4</b>	<b>0</b>

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL OFFICE OF FAIR TRADING</b>
<b>12</b>	<b>0</b>	

(a) Up to 2019/21 shown under disappearing Head Commerce (page 147)

HEAD 54 - OFFICE OF FAIR TRADING (i)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	329,000	0	0	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		1,000	0	0	0
	(c) Allowances	4,000	0	0	0
	(d) Employer's Pension Contributions	16,000	0	0	0
		350,000	0	0	0
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>350,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	4,000	0	0	0
	(2) Electricity and Water	2,000	0	0	0
	(3) Telephone Service	6,000	0	0	0
	(4) Printing and Stationery	5,000	0	0	0
	(5) Computer and Office Equipment Expenses	1,000	0	0	0
	(6) Rents and Service Charges	55,000	0	0	0
	(7) Training Expenses	1,000	0	0	0
	(8) Moneyval	9,000	0	0	0
	(9) Product Testing	1,000	0	0	0
	(10) Inspections	1,000	0	0	0
	(11) Contribution to Gibraltar Development Corporation - Staff Services (ii)	211,000	0	0	0
	(12) Marketing	2,000	0	0	0
	<b>Contracted Services:</b>				
	(13) Cleaning Services	9,000	0	0	0
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (iii)	1,000	0	0	0
	<b>Total Other Charges</b>	<b>308,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL OFFICE OF FAIR TRADING</b>					
	Payroll - Personal Emoluments	350,000	0	0	0
	Industrial Wages	0	0	0	0
		350,000	0	0	0
	Other Charges	308,000	0	0	0
	<b>Total Office of Fair Trading</b>	<b>658,000</b>	<b>0</b>	<b>0</b>	<b>0</b>

(i) Up to 2019/21 shown under disappearing Head Commerce (pages 148 - 149)

(ii) Appendix B - Gibraltar Development Corporation (page 187)

(iii) Appendix S - COVID-19 Response Fund (page 291)

**HEAD 55 - PORT** (a)

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(i) <u>Minister:</u>	Minister for Business, Tourism and the Port
<u>Controlling Officer:</u>	Principal Secretary (Business, Tourism and the Port)
<u>Estimate 2021/22:</u>	£7,148,000

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(a) Staff shown under Appendix J - Gibraltar Port Authority (page 250)

HEAD 55 - PORT		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<u>PAYROLL</u>				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	<u>OTHER CHARGES</u>				
	Contribution from the Consolidated Fund to the Gibraltar Port Authority: (i)				
	(1) Contribution from Revenues Received	7,148,000	13,517,000	14,564,000	6,705,000
	(2) Additional Contribution	0	0	0	0
	Total Other Charges	7,148,000	13,517,000	14,564,000	6,705,000
<u>TOTAL PORT</u>					
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
		0	0	0	0
	Other Charges	7,148,000	13,517,000	14,564,000	6,705,000
	Total Port	7,148,000	13,517,000	14,564,000	6,705,000

(i) Appendix J - Gibraltar Port Authority (page 251)

**HEAD 56 - MARITIME SERVICES**

(i) **Minister:** Minister for Business, Tourism and the Port

**Controlling Officer:** Principal Secretary (Business, Tourism and the Port)

**Estimate 2021/22:** £1,352,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>MARITIME SERVICES</b>
1	1	Maritime Administrator
1	1	Chief Surveyor
1	1	Senior Marine Surveyor
7	7	Marine Surveyor
1	1	Higher Executive Officer
1	2	Executive Officer
4	7	Administrative Officer
2	0	Administrative Assistant
<u>18</u>	<u>20</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>1</u>	<u>1</u>

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL MARITIME SERVICES</b>
<u>19</u>	<u>21</u>	



HEAD 56 - MARITIME SERVICES		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
<b>PAYROLL</b>					
1	(1) Personal Emoluments				
	(a) Salaries	697,000	1,610,000	1,784,000	866,165
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	27,000	2,000	13,859
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	135,000	300,000	132,493
		1,000	162,000	302,000	146,352
	(c) Allowances	18,000	72,000	28,000	17,854
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	0	0	0	0
	(f) Employer's Pension Contributions	70,000	143,000	134,000	69,958
	(g) Contribution in Lieu of Gratuity	0	0	2,000	0
		786,000	1,987,000	2,250,000	1,100,329
	(2) Industrial Wages	0	0	0	0
	<b>Total Payroll</b>	<b>786,000</b>	<b>1,987,000</b>	<b>2,250,000</b>	<b>1,100,329</b>
<b>OTHER CHARGES</b>					
2	(1) General Expenses	4,000	6,000	8,000	2,540
	(2) Electricity and Water	3,000	4,000	6,000	1,857
	(3) Telephone Service	12,000	24,000	32,000	11,947
	(4) Printing and Stationery	6,000	12,000	12,000	4,352
	(5) Computer and Office Equipment Expenses*	106,000	150,000	42,000	21,281
	(6) Insurance Expenses*	2,000	4,000	10,000	1,450
	(7) Rents and Service Charges*	15,000	33,000	30,000	13,039
	(8) Marketing*	50,000	65,000	110,000	44,412
	(9) Official Visits and Functions	5,000	0	0	0
	(10) Red Ensign Conference	5,000	5,000	10,000	5,687
	(11) Surveys*	24,000	50,000	50,000	48,280
	(12) Investigation Expenses	1,000	0	0	0
	(13) IMO Voluntary Audit Scheme	5,000	13,000	10,000	5,440
	(14) Long Range Identification and Tracking	114,000	114,000	0	0
	(15) Contribution to Gibraltar Development Corporation - Staff Services (i)	57,000	101,000	54,000	12,156
	(16) Maritime Accident Investigation Expenses	150,000	93,000	100,000	42,349
	<b>Contracted Services:</b>				
	(17) Cleaning Services*	6,000	10,000	10,000	4,748
	<i>Relief Cover</i>	0	0	2,000	0
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (ii)	1,000	1,111	0	0
	<b>Total Other Charges</b>	<b>566,000</b>	<b>685,111</b>	<b>486,000</b>	<b>219,538</b>
<b>TOTAL MARITIME SERVICES</b>					
	Payroll - Personal Emoluments	786,000	1,987,000	2,250,000	1,100,329
	Industrial Wages	0	0	0	0
		786,000	1,987,000	2,250,000	1,100,329
	Other Charges	566,000	685,111	486,000	219,538
	<b>Total Maritime Services</b>	<b>1,352,000</b>	<b>2,672,111</b>	<b>2,736,000</b>	<b>1,319,867</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**COMMERCIAL AVIATION** (a)

(i) **Minister:** *Minister for Tourism, Employment, Commercial Aviation and the Port*

**Controlling Officer:** *Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)*

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>COMMERCIAL AVIATION</b>
0	1	<i>Law Drafter</i>
0	1	<i>Senior Executive Officer</i>
0	1	<i>Higher Executive Officer</i>
0	2	<i>Executive Officer</i>
0	1	<i>Personal Secretary</i>
0	1	<i>Administrative Officer</i>
0	1	<i>Administrative Assistant</i>
0	1	<i>Clerk / Wordprocessor</i>
0	2	<i>Messenger</i>
0	1	<i>Telephonist</i>
<u>0</u>	<u>12</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

**SUMMARY**

2021/2022	2019/2020	
<u>0</u>	<u>12</u>	<b>TOTAL COMMERCIAL AVIATION</b>

(a) As from 2021/22 shown under Head 45 Digital Services (page 134)

<b>COMMERCIAL AVIATION</b>		<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
		<b>2021/2022</b>	<b>OUTTURN 2019/2021</b>	<b>2019/2021</b>	<b>2018/2019</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>PAYROLL</b>					
Personal Emoluments					
<i>Ministry: (i)</i>					
Salaries		0	540,000	714,000	259,242
Overtime:					
Conditioned		0	0	0	0
Emergency		0	0	0	0
Manning Level Maintenance		0	0	0	0
Discretionary		0	80,000	20,000	18,449
		0	80,000	20,000	18,449
Allowances		0	20,000	30,000	21,055
Temporary Assistance		0	0	2,000	0
Employer's Pension Contributions		0	15,000	24,000	11,091
		0	655,000	790,000	309,837
Industrial Wages		0	0	0	0
<b>Total Payroll</b>		<b>0</b>	<b>655,000</b>	<b>790,000</b>	<b>309,837</b>
<b>OTHER CHARGES</b>					
<i>Ministry: (i)</i>					
Office Expenses:					
General Expenses		0	10,000	16,000	4,229
Electricity and Water		0	14,000	12,000	5,807
Telephone Service		0	42,000	32,000	18,202
Printing and Stationery		0	6,000	8,000	1,602
Office Rent and Service Charges		0	410,000	410,000	200,365
Contracted Services:					
Office Cleaning - Government Cleaning Scheme		0	17,000	20,000	9,595
		0	499,000	498,000	239,800
Operational Expenses: (i)					
Computer and Office Equipment		0	12,000	6,000	3,723
Consultancy and Professional Fees		0	0	2,000	0
Uniforms and Protective Clothing		0	1,000	2,000	374
		0	13,000	10,000	4,097
Conferences, Travel and Business Development		0	40,000	130,000	17,437
Contract Officers (i)		0	380,000	362,000	242,950
Running of Airport:					
Gibraltar Airport Fire and Rescue Service (ii)		0	5,590,000	5,500,000	2,651,604
Terminal Management Ltd		0	316,000	306,000	149,590
		0	5,906,000	5,806,000	2,801,194
COVID-19 Response Fund					
Contribution to Departmental Expenses (iii)		0	5,760	0	0
Relief Cover		0	0	2,000	0
<b>Total Other Charges</b>		<b>0</b>	<b>6,843,760</b>	<b>6,808,000</b>	<b>3,305,478</b>
<b>TOTAL COMMERCIAL AVIATION</b>					
Payroll Personal Emoluments		0	655,000	790,000	309,837
Industrial Wages		0	0	0	0
		0	655,000	790,000	309,837
Other Charges		0	6,843,760	6,808,000	3,305,478
<b>Total Commercial Aviation</b>		<b>0</b>	<b>7,498,760</b>	<b>7,598,000</b>	<b>3,615,315</b>

(i) From 2021/22 reflected under Head 45 Digital Services (page 135)

(ii) From 2021/22 reflected under Head 38 Contribution to Airport Fire and Rescue Service (page 118)

(iii) Appendix S - COVID-19 Response Fund (page 291)

**HEAD 57 - GIBRALTAR AUDIT OFFICE**


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(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Principal Auditor
<u>Estimate 2021/22:</u>	£1,304,000

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(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2021/2022	2019/2020	<b>GIBRALTAR AUDIT OFFICE</b>
2	2	Assistant Principal Auditor
5	5	Audit Manager
3	4	Auditor (a)
8	9	Assistant Auditor
1	1	Audit Administrative Executive
<u>19</u>	<u>21</u>	

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(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

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(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>0</u>	<u>0</u>

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**SUMMARY**

2021/2022	2019/2020	
<u>19</u>	<u>21</u>	<b>TOTAL GIBRALTAR AUDIT OFFICE</b>

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(a) One Auditor previously overstated

HEAD 57 - GIBRALTAR AUDIT OFFICE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
		£	£	£	£
1	<b>PAYROLL</b>				
	(1) Personal Emoluments				
	(a) Salaries	1,029,000	2,007,000	2,042,000	940,215
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	1,000	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	10,000	20,000	4,009
		1,000	10,000	20,000	4,009
	(c) Allowances	129,000	255,000	266,000	141,746
	(d) Temporary Assistance	0	0	0	0
(e) Employer's Pension Contributions	49,000	96,000	92,000	44,112	
	1,208,000	2,368,000	2,420,000	1,130,082	
(2) Industrial Wages	0	0	0	0	
	<b>Total Payroll</b>	<b>1,208,000</b>	<b>2,368,000</b>	<b>2,420,000</b>	<b>1,130,082</b>
2	<b>OTHER CHARGES</b>				
	(1) General Expenses	7,000	29,000	14,000	4,225
	(2) Electricity and Water	5,000	7,000	10,000	2,901
	(3) Telephone Service	5,000	10,000	10,000	4,200
	(4) Printing and Stationery	10,000	7,000	12,000	6,487
	(5) Computers and Office Equipment Expenses*	10,000	25,000	44,000	24,868
	(6) Training Expenses*	20,000	9,000	40,000	2,968
	(7) Professional Fees*	1,000	0	2,000	0
	<b>Contracted Services:</b>				
	(8) Cleaning Services*	7,000	13,000	12,000	5,620
(9) Support of Computer System	30,000	19,000	16,000	7,262	
<i>Relief Cover</i>	0	0	2,000	0	
3	(1) COVID-19 Response Fund Contribution to Departmental Expenses (i)	1,000	585	0	0
	<b>Total Other Charges</b>	<b>96,000</b>	<b>119,585</b>	<b>162,000</b>	<b>58,531</b>
<b>TOTAL GIBRALTAR AUDIT OFFICE</b>					
	Payroll - Personal Emoluments	1,208,000	2,368,000	2,420,000	1,130,082
	Industrial Wages	0	0	0	0
		1,208,000	2,368,000	2,420,000	1,130,082
	Other Charges	96,000	119,585	162,000	58,531
	<b>Total Gibraltar Audit Office</b>	<b>1,304,000</b>	<b>2,487,585</b>	<b>2,582,000</b>	<b>1,188,613</b>

(i) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

**HEAD 58 - SUPPLEMENTARY PROVISION**

(i) Minister: Minister for Finance

(ii) A provision for the year ending 31 March 2022 for the funding of pay settlements and supplementary expenditure which can be reallocated to other Departmental Heads of Expenditure

£9,000,000

(iii) The Controlling Officer of this Head is the Financial Secretary

		ESTIMATE 2021/2022	FORECAST OUTTURN 2019/2021	ESTIMATE 2019/2021	ACTUAL 2018/2019
		£	£	£	£
1	Supplementary Funding	9,000,000	0	20,000,000	0
Total Supplementary Provision		9,000,000	0	20,000,000	0

**HEAD 59 - CONTRIBUTION TO GOVERNMENT-OWNED COMPANIES**

(i) Minister: Minister for Finance

(ii) Provision required in the year ending 31 March 2022 towards recurrent expenditure of Government-Owned Companies

£30,000,000

(iii) The Controlling Officer of this Head is the Financial Secretary

		ESTIMATE 2021/2022	FORECAST OUTTURN 2019/2021	ESTIMATE 2019/2021	ACTUAL 2018/2019
		£	£	£	£
1	Contribution to Government-Owned Companies	30,000,000	60,000,000	60,000,000	25,000,000
	Total Consolidated Fund Contributions	30,000,000	60,000,000	60,000,000	25,000,000

**HEAD 60 - TRANSFER FROM GOVERNMENT SURPLUS**

(i) Minister: Minister for Finance

(ii) Provision required in the year ending 31 March 2022 for the transfer from the Government's surplus to the Social Assistance Fund

£1,000

(iii) The Controlling Officer of this Head is the Financial Secretary

		ESTIMATE 2021/2022	FORECAST OUTTURN 2019/2021	ESTIMATE 2019/2021	ACTUAL 2018/2019
		£	£	£	£
1	Payment to Social Assistance Fund - Import Duty - Transfer from Government Surplus (i)	1,000	0	1,000	25,000,000
Total Transfer from Government Surplus		1,000	0	1,000	25,000,000

(i) Appendix K - Social Assistance Fund (page 253)



**HEAD 61 - CONTRIBUTION TO THE IMPROVEMENT AND DEVELOPMENT FUND**

(i) Minister: Minister for Finance

(ii) Estimate of the amount required in the year ending 31 March 2022 for the payment of Contributions to the Improvement and Development Fund

£16,500,000

(iii) The Controlling Officer of this Head is the Financial Secretary

		ESTIMATE 2021/2022	FORECAST OUTTURN 2019/2021	ESTIMATE 2019/2021	ACTUAL 2018/2019
		£	£	£	£
1	Contribution to the Improvement and Development Fund	16,500,000	51,500,000	10,000,000	56,500,000
Total Consolidated Fund Contributions		16,500,000	51,500,000	10,000,000	56,500,000

**HEAD 62 - CONTRIBUTION TO THE COVID-19 RESPONSE FUND**

(i) Minister: Minister for Finance

(ii) Estimate of the amount required in the year ending 31 March 2022 for the payment of Contributions to the Covid-19 Response Fund

£67,449,000

(iii) The Controlling Officer of this Head is the Financial Secretary

		ESTIMATE 2021/2022	FORECAST OUTTURN 2019/2021	ESTIMATE 2019/2021	ACTUAL 2018/2019
		£	£	£	£
1	Contribution to the COVID-19 Response Fund (i)	67,449,000	225,121,849	150,000,000	0
Total Contribution to the COVID-19 Response Fund		67,449,000	225,121,849	150,000,000	0

(i) Appendix S - COVID-19 Response Fund (page 291)



**IMPROVEMENT AND DEVELOPMENT FUND**

<b>SUMMARY OF REVENUE</b>		<b>ESTIMATE 2021/2022</b>	<b>FORECAST OUTTURN 2019/2021</b>	<b>ESTIMATE 2019/2021</b>	<b>ACTUAL 2018/2019</b>
		£	£	£	£
101	Contributions and Loans	16,500,000	52,118,937	10,001,000	56,500,000
102	Sale of Government Property and Other Premia	50,000,000	63,300,000	75,000,000	19,829,206
103	Grants	2,000	0	2,000	0
104	Reimbursements	1,184,000	4,598,000	1,575,000	8,223,497
<b>TOTAL</b>		<b>67,686,000</b>	<b>120,016,937</b>	<b>86,578,000</b>	<b>84,552,703</b>

<b>SUMMARY OF EXPENDITURE</b>		<b>ESTIMATE 2021/2022</b>	<b>FORECAST OUTTURN 2019/2021</b>	<b>ESTIMATE 2019/2021</b>	<b>ACTUAL 2018/2019</b>
		£	£	£	£
101	Works and Equipment	16,759,000	55,838,000	41,350,000	22,369,364
102	Projects	50,881,000	65,394,937	69,500,000	61,445,377
<b>TOTAL</b>		<b>67,640,000</b>	<b>121,232,937</b>	<b>110,850,000</b>	<b>83,814,741</b>

<b>IMPROVEMENT AND DEVELOPMENT FUND - REVENUE</b>						
		Receiver of Revenue	ESTIMATE 2021/2022	FORECAST OUTTURN 2019/2021	ESTIMATE 2019/2021	ACTUAL 2018/2019
			£	£	£	£
<b>HEAD - 101</b>	<b>CONTRIBUTION AND LOANS</b>					
1	Contribution from Consolidated Fund - Reserve	FS	16,500,000	51,500,000	10,000,000	56,500,000
2	Loans	FS	0	0	1,000	0
3	COVID-19 Response Fund Contribution to Capital Expenses (i)	FS	0	618,937	0	0
			16,500,000	52,118,937	10,001,000	56,500,000
<b>HEAD - 102</b>	<b>SALE OF GOVERNMENT PROPERTY AND OTHER PREMIA</b>					
1	Land, Building Sales and Leases and Other Premia	FS	50,000,000	17,600,000	21,000,000	18,829,206
2	Ex MOD Sales	FS	0	45,700,000	54,000,000	1,000,000
			50,000,000	63,300,000	75,000,000	19,829,206
<b>HEAD - 103</b>	<b>GRANTS</b>					
1	EU Grant - Competitiveness & Employment Objective Programme (ERDF)	FS	1,000	0	1,000	0
2	EU Grant - Interreg Territorial Co-Operation	FS	1,000	0	1,000	0
			2,000	0	2,000	0
<b>HEAD - 104</b>	<b>REIMBURSEMENTS</b>					
1	Commercial Projects	FS	1,000	0	1,000	0
2	Residential Projects	FS	1,000	0	1,000	0
3	Loans Repayments	FS	50,000	100,000	50,000	53,200
4	Interest on Loans	FS	1,000	0	1,000	0
5	Other Reimbursements	FS	1,000	1,600,000	1,000	2,964,929
6	Receipts in Connection with the Transfer of MOD Electricity Undertakings	FS	390,000	751,000	371,000	362,000
7	MOD Contribution to Airport Fire and Rescue Service	PSH	40,000	94,000	250,000	982,475
8	MOD Contribution towards Relocation Costs - Project Euston <i>Brexit Contingency Measures</i>	CTO	700,000	935,000	900,000	3,860,893
		FS	0	1,118,000	0	0
			1,184,000	4,598,000	1,575,000	8,223,497

(i) Appendix S - COVID-19 Response Fund (page 291)

**IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE**

Estimate of the amount required in the year ending 31 March 2022 for Departmental Expenditure

£16,759,000

**HEAD 101 - WORKS AND EQUIPMENT**

SUBHEAD	Controlling Officer	ESTIMATE 2021/2022	FORECAST OUTTURN 2019/2021	ESTIMATE 2019/2021	ACTUAL 2018/2019
		£	£	£	£
1					
<b>WORKS AND EQUIPMENT</b>					
(a) Education - Refurbishment of Educational Facilities and Equipment	DE	1,500,000	4,230,000	4,200,000	2,016,803
(b) Prison	SP	70,000	100,000	100,000	117,241
(c) Post Office	PSP	50,000	79,000	80,000	37,036
(d) Technical Services	CTS	30,000	34,000	50,000	56,511
(e) Gibraltar Broadcasting Corporation	PSD	150,000	2,016,000	650,000	651,364
(f) Contribution to Borders and Coastguard Agency	FS	30,000	48,000	50,000	27,000
(g) Contribution to Gibraltar Health Authority	FS	2,000,000	11,860,000	14,000,000	1,530,000
(h) Contribution to Gibraltar Health Authority - Elderly Residential Services Section	FS	500,000	510,000	750,000	400,000
(i) Contribution to Care Agency	FS	357,000	705,000	695,000	362,000
(j) Contribution to Housing Works Agency	FS	4,000,000	0	1,000	0
(k) Contribution to Gibraltar Sports and Leisure Authority	FS	150,000	325,000	380,000	192,000
(l) Contribution to Gibraltar Electricity Authority	FS	1,500,000	2,470,000	2,600,000	1,281,000
(m) Contribution to Gibraltar Port Authority	FS	365,000	355,000	380,000	304,000
(n) Environment and Roads:					
(i) Environment Projects	CEE	100,000	290,000	250,000	78,845
(ii) Rock Safety, Coastal Protection, Retaining Walls & Demolition Works	CTS	900,000	400,000	500,000	720,701
(iii) Drains and Sewers	CTS	800,000	890,000	940,000	599,692
(iv) Road Maintenance and Resurfacing	CTS	850,000	1,310,000	1,105,000	849,044
(v) Security Bollards	CTS	100,000	215,000	320,000	98,055
		2,750,000	3,105,000	3,115,000	2,346,337
(o) Traffic Enhancements	CE	25,000	0	35,000	24,920
(p) Essential Services - Equipment					
(i) Royal Gibraltar Police	COP	250,000	510,000	465,000	297,822
(ii) Customs Department	CUS	200,000	285,000	285,000	173,536
(iii) Fire and Rescue Service	CFO	200,000	200,000	260,000	281,204
(iv) Airport Fire and Rescue Service	PSH	150,000	190,000	200,000	2,005,022
(v) Fire and Rescue Service - Turntable Ladder	CFO	1,000	0	1,000	0
		801,000	1,185,000	1,211,000	2,757,584

Estimate of the amount required in the year ending 31 March 2022 for Departmental Expenditure

**IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE**

**HEAD 101 - WORKS AND EQUIPMENT (cont)**

SUBHEAD	Controlling Officer	ESTIMATE 2021/2022	FORECAST OUTTURN 2019/2021	ESTIMATE 2019/2021	ACTUAL 2018/2019
		£	£	£	£
1	WORKS AND EQUIPMENT (cont) (q) Youth Clubs Refurbishment (r) Upper Rock and Beaches: (i) Beaches (ii) Other Sites  (s) Civil Contingency (t) Launches: (i) Customs <i>Environment</i>  (u) Drugs & Alcohol Awareness and Rehabilitation Services (v) Government Buildings, Works and Structures (w) Government Furniture and Equipment (x) Government Vehicles and Plant (y) Other Works (z) Government Computerisation Programme  <i>Housing: Works and Repairs (i)</i>	85,000	85,000	85,000	34,983
		400,000	1,130,000	1,190,000	557,460
		100,000	490,000	510,000	381,842
		500,000	1,620,000	1,700,000	939,302
		50,000	30,000	90,000	39,567
		430,000	111,000	1,000	0
		0	0	1,000	0
		430,000	111,000	2,000	0
		40,000	40,000	50,000	45,361
		500,000	750,000	850,000	443,061
		100,000	140,000	100,000	106,162
		75,000	145,000	175,000	77,350
		1,000	70,000	1,000	0
700,000	14,575,000	1,000,000	930,285		
0	11,250,000	9,000,000	7,649,497		
<b>TOTAL</b>		16,759,000	55,838,000	41,350,000	22,369,364

(i) From 2021/22 included under 'Contribution to Housing Works Agency'

**IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE**

Estimate of the amount required in the year ending 31 March 2022 for development expenditure on Projects

£50,881,000

**HEAD 102 - PROJECTS**

SUBHEAD	Controlling Officer	ESTIMATE 2021/2022 £	FORECAST OUTTURN 2019/2021 £	ESTIMATE 2019/2021 £	ACTUAL 2018/2019 £							
1	CTO CTS CTS CEE	7,000,000 300,000 50,000 7,350,000 5,000 7,355,000	7,950,000 1,940,000 35,000 9,925,000 0 9,925,000	12,000,000 1,200,000 50,000 13,250,000 1,000 13,251,000	6,663,665 326,828 0 6,990,493 0 6,990,493							
						<b>ROADS AND PARKING PROJECTS</b>						
						(a) Roads and Tunnel Projects:						
						(i) Tunnels and Roads to North Front						
						(ii) Highways Resurfacing Programme						
						(iii) Other Roads and Tunnels						
						(b) GIS Development						
						2	CTO CTO CTO CTO CTO	250,000 250,000 700,000 950,000 5,000,000 6,200,000	31,000 4,030,000 940,000 4,970,000 5,165,000 10,166,000	340,000 4,343,000 900,000 5,243,000 5,200,000 10,783,000	173,504 19,133,040 3,860,893 22,993,933 4,398,844 27,673,522	
												<b>RELOCATION COSTS</b>
												(a) MOD Lands
(b) (i) MOD Project Euston												
(ii) MOD Project Euston - Requested Works												
(c) Other Relocations <i>Port Authority Relocation</i>												
3	CTO	8,500,000	660,000	1,500,000	445,297							
												Reclamation Projects
4	CEE CEE CEE CEE CEE CEE	1,000 50,000 5,000 10,000 1,000 50,000	120,000 155,000 6,000 60,000 0 250,000	130,000 156,000 6,000 65,000 1,000 260,000	39,330 40,257 12,713 9,119 10,000 148,418							
												<b>OTHER PROJECTS</b>
						(a) Heritage Building Refurbishments						
						(b) Climate Change and Renewables						
						(c) Reef Creation Programme						
						(d) Refuse Shelters						
(e) Gornam's Cave Complex Renovation - World Heritage Status												
(f) Upper Rock Projects - Environment												



**IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE**

Estimate of the amount required in the year ending 31 March 2022 for development expenditure on Projects

**HEAD 102 - PROJECTS (cont)**

SUBHEAD	Controlling Officer	ESTIMATE 2021/2022 £	FORECAST OUTTURN 2019/2021 £	ESTIMATE 2019/2021 £	ACTUAL 2018/2019 £
4					
	<b>OTHER PROJECTS (cont)</b>				
	(g) Garrison Library	1,000	160,000	155,000	29,142
	(h) Urban Renewal	1,000	230,000	195,000	36,096
	(i) Heritage Projects	1,000	105,000	90,000	0
	(j) Infrastructure Provision for Housing Projects	450,000	0	1,000	0
	(k) Urban Wastewater Treatment Plant	1,000	585,000	501,000	771,454
	(l) Waterport and New Eastside Affordable Housing Scheme	1,000	0	1,000	0
	(m) Infrastructure Provision for New Developments	5,000,000	2,670,000	5,500,000	1,128,070
	(n) Completion of Infrastructure Service Corridor (North Front Area)	500,000	0	500,000	5,129
	(o) New Industrial Units to Relocate Sacarello's/GFI	1,000	0	1,000	0
	(p) Enabling Works for Annual Fair	1,000	20,000	50,000	126,683
	(q) Jewish Home	200,000	65,000	31,000	0
	(r) Waste Treatment Facility	1,000	0	1,000	0
	(s) Sewage Pumping Stations:				
	(i) New Dockyard Road	150,000	0	250,000	0
	(ii) Western Beach	800,000	2,000	1,000,000	0
	(iii) Europa Point	500,000	0	300,000	0
		1,450,000	2,000	1,550,000	0
	(t) Construction of Central Park	100,000	3,880,000	2,600,000	0
	(u) Laguna Youth Club	1,000	0	175,000	2,330
	(v) Infrastructure Provision for Ex-MOD Properties	350,000	2,260,000	1,924,000	1,150,982
	(w) Eastgate Customs Search Facility	1,000	0	1,000	0
	(x) Works to Buena Vista Estate	1,000,000	550,000	1,000,000	97,377
	(y) Soft Loans and Repairs to Housing Estates	900,000	1,750,000	1,700,000	223,552
	(z) Little Bay Promenade	50,000	510,000	450,000	0
	(za) Replacement of Frontier Fence	1,000	0	1,000	0
	(zb) Eastside Revetment Works	4,500,000	410,000	4,500,000	0
	(zc) Demolition of Waterport Power Station	1,000,000	0	1,000	0

**IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE**

Estimate of the amount required in the year ending 31 March 2022 for development expenditure on Projects

**HEAD 102 - PROJECTS (cont)**

SUBHEAD	Controlling Officer	ESTIMATE 2021/2022	FORECAST OUTTURN 2019/2021	ESTIMATE 2019/2021	ACTUAL 2018/2019
		£	£	£	£
4					
<b>OTHER PROJECTS (cont)</b>					
(zd) Relocation of AquaGib Facilities	CTO	1,000,000	0	1,000	0
(ze) Access Road to New Power Station/LNG Plant	CTO	100,000	0	1,000	0
(zf) Building 209 Conversion Works and RGP Dog Kennels	CTO	25,000	785,000	690,000	0
(zg) Maintenance Works Programme for the Convent	CTO	150,000	160,000	150,000	0
(zh) Airport Shared Office Facility	CTO	1,000	0	0	0
(zi) Relocations Associated with Affordable Housing Projects	CTO	1,000,000	0	0	0
(zj) Demolition of Ex-Westside School	CTO	1,250,000	0	0	0
(zk) Reconfiguration of Trafalgar/Europa Road/Boyd Street	CTO	30,000	0	0	0
(zl) Grand Parade Car Park	CTO	1,000	0	0	0
(zm) New Parks	CTO	1,000	0	0	0
(zn) Naval and Military Museum - Rosia Bay	CTO	1,000	0	0	0
(zo) Europa Foreshore Accessibility	CTO	1,000	0	0	0
(zp) Main Sewer	CTO	60,000	0	0	0
(zq) Sustainable Traffic, Transport and Parking Plan	CTS	1,000,000	1,440,000	1,500,000	747,622
(zr) Sewers Term Maintenance	CTS	500,000	480,000	500,000	420,686
(zs) Gibraltar Development Plan	CTS	200,000	230,000	250,000	149,878
(zt) Black Cabs	PSD	1,000	0	1,000	0
(zu) Feasibility Studies - New Projects	CE	1,000	0	1,000	0
(zv) Acquisition of Property	PSO	75,000	60,000	100,000	33,018
(zw) Frontier:	PSO	1,000	885,000	1,000	0
(i) Frontier Monitoring Project	PSH	20,000	0	20,000	7,877
(ii) Infrastructure Works	PSH	1,000	0	1,000	0
(iii) Repairs to Fence	CTO	10,000	71,000	110,000	69,430
		31,000	71,000	131,000	77,307

**IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE**

Estimate of the amount required in the year ending 31 March 2022 for development expenditure on Projects

**HEAD 102 - PROJECTS (cont)**

SUBHEAD	Controlling Officer	ESTIMATE 2021/2022 £	FORECAST OUTTURN 2019/2021 £	ESTIMATE 2019/2021 £	ACTUAL 2018/2019 £
4					
	<b>OTHER PROJECTS (cont)</b>				
	(zx) Upgrade of Playgrounds	75,000	190,000	200,000	59,264
	(zy) Island Games Facilities	1,600,000	15,370,000	15,400,000	17,446,796
	(zz) Boathouse Extension	1,000	8,000	110,000	0
	(zza) Plant Room Enclosure	10,000	16,000	25,000	0
	(zzb) Tercentenary Sports Hall Roof Waterproofing	45,000	0	0	0
	(zzc) Implementation of e-Services (i)	450,000	215,000	195,000	45,090
	(zzd) Air Traffic Control Contingency Project	53,000	430,000	495,000	122,390
	(zze) Boat Moorings	1,000	0	1,000	0
	(zzf) Cruise Liner Terminal Ancillary Facilities Refurbishment	1,000	50,000	39,000	59,767
	(zzg) Coach Park Terminal Refurbishment	1,000	0	1,000	0
	(zzh) Mail Centre Provision	1,000	0	1,000	0
	(zzi) City Hall and Art Gallery Refurbishment	1,000	20,000	50,000	106,197
	(zzj) Theatre	1,000	0	1,000	0
	(zzk) Refurbishment of Premises for Clubs and Associations	1,000	65,000	65,000	43,356
	(zsl) Governor's Lookout Scout Activity Centre and Campsite	1,000	280,000	0	0
	(zsm) New School Projects	1,000	0	1,000	0
	(zsn) Hot Lunches for Schools	1,000	0	1,000	0
	(zso) Other Community Projects	200,000	0	200,000	0
	(zsp) Northern Defences	100,000	530,000	390,000	181,341
	(zsq) Grand Battery	1,000	75,000	60,000	0
	(zsr) The Mount	200,000	300,000	200,000	0
	(zss) City Walls - Walk the Wall	1,000	0	0	0
	(zst) Duke of Kent House - Gibraltar Archives	1,000	0	0	0
	(zsu) Ex-Chronicle Printing Works - Centre for Cultural Identity	1,000	0	0	0
	(zsv) e-ID Card System	20,000	125,000	170,000	0
	(zsw) New Passport Issuing System	1,000	20,000	28,000	8,237

(i) Up to 2019/21 titled 'Implementation of e-Procurement System'

Estimate of the amount required in the year ending 31 March 2022 for development expenditure on Projects

**IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE**

**HEAD 102 - PROJECTS (cont)**

SUBHEAD	Controlling Officer	ESTIMATE 2021/2022 £	FORECAST OUTTURN 2019/2021 £	ESTIMATE 2019/2021 £	ACTUAL 2018/2019 £
4					
<b>OTHER PROJECTS (cont)</b>					
<i>Relocation of Bus Depot/Technical Services Garage</i>	CTO	0	45,000	100,000	918,349
<i>Updating 2008 Infrastructure Review</i>	CTO	0	65,000	61,000	0
<i>Works to Ex-MOD Properties</i>	CTO	0	80,000	1,000	0
<i>Relocation of MOD Nuclear Decontamination Building</i>	CTO	0	0	200,000	0
<i>Waterport Demolitions</i>	CTO	0	0	0	798,300
<i>Ince's Hall</i>	SEC	0	270,000	290,000	80,000
<i>Refurbishment of Girl Guides Hut</i>	SEC	0	215,000	211,000	310,388
<i>Statue for Sir Joshua Hassan</i>	SEC	0	0	1,000	0
<i>GAMPA</i>	SEC	0	0	0	129,839
<i>Wellington Front:</i>					
<i>Infrastructure</i>	CTS	0	30,000	30,000	115,245
<i>Construction of Car Parks:</i>					
<i>Conversion of Existing Areas into Car Parks</i>	CTS	0	0	1,000	0
<i>Europa Road (South) Widening</i>	CTS	0	0	1,000	0
<i>Keightley Way Tunnel Improvement Lighting and Pedestrian Safety</i>	CTS	0	0	1,000	0
<i>Cliff Stabilisation Works Incinerator Site</i>	CTS	0	0	1,000	0
<i>Filling of City Centre Paving Stone Gaps</i>	CTS	0	0	0	18,617
<i>Refurbishment of Brussels Office</i>	PSO	0	25,000	30,000	0
<i>Multi-Use Games Area Refurbishment (i)</i>	CSL	0	530,000	500,000	0
<i>GASA Pool Backwash Automation</i>	CSL	0	30,000	29,000	0
<i>Garrison Gymnasium</i>	CSL	0	0	1,000	0
<i>Bathing Pavilion</i>	CSL	0	0	0	183,013
<i>Bus Shelters</i>	PSD	0	0	1,000	0
<i>Montagu Park</i>	PSP	0	182,000	0	0
<i>Line Wall Boulevard</i>	PSP	0	290,000	0	0
<i>Old Naval Hospital Conversion and Refurbishment Works</i>	CO	0	0	0	427,293
<i>Mount Misery</i>	CO	0	0	0	23,420
		23,825,000	37,355,000	43,964,000	26,336,065

(i) Up to 2018/19 subhead titled 'Inflatable Dome for Multi-Use Games Area'

**IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE**

Estimate of the amount required in the year ending 31 March 2022 for development expenditure on Projects

**HEAD 102 - PROJECTS (cont)**

SUBHEAD	Controlling Officer	ESTIMATE 2021/2022 £	FORECAST OUTTURN 2019/2021 £	ESTIMATE 2019/2021 £	ACTUAL 2018/2019 £
5	EQUITY FUNDING / FUNDING (a) Government-Owned Companies (b) Gibraltar International Bank Ltd	1,000	0	1,000	0
		5,000,000	5,000,000	1,000	0
6	COVID-19 Response Fund Capital Expenses (i) <i>Brexit Contingency Measures</i>	5,001,000	5,000,000	2,000	0
		0	618,937	0	0
		0	1,670,000	0	0
<b>TOTAL</b>		<b>50,881,000</b>	<b>65,394,937</b>	<b>69,500,000</b>	<b>61,445,377</b>

(i) Appendix S - COVID-19 Response Fund (page 291)

**PUBLIC SERVICES OMBUDSMAN**


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(i) Minister: Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs

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**(ii) ESTABLISHMENT**

2021/2022	2019/2020
1	1
1	1
2	2
1	1
1	1
1	1
1	1
<u>8</u>	<u>8</u>

**PUBLIC SERVICES OMBUDSMAN**

Public Services Ombudsman  
 Legal Adviser/Senior Investigating Officer  
 Investigating Officer  
 IT Controller  
 Public Relations Officer/PA to the Ombudsman  
 Complaints Handling Coordinator  
 Assistant Complaints Handling Coordinator

**(iii) INDUSTRIAL STAFF**

2021/2022	2019/2020
<u>0</u>	<u>0</u>

**SUMMARY**

2021/2022	2019/2020
<u>8</u>	<u>8</u>

**TOTAL PUBLIC SERVICES OMBUDSMAN**

## Appendix A (cont)

PUBLIC SERVICES OMBUDSMAN (i)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Recurrent Receipts</b>				
Contribution from Consolidated Fund Charges	456,000	804,000	934,000	427,801
Total Recurrent Receipts	456,000	804,000	934,000	427,801
<b>Recurrent Payments</b>				
<u>Personal Emoluments</u>				
(1) Salaries	355,000	632,000	700,000	335,723
(2) Overtime:				
(I) Conditioned	0	0	0	0
(II) Emergency	1,000	0	0	0
(III) Manning Level Maintenance	0	0	0	0
(IV) Discretionary	0	8,000	8,000	3,771
	1,000	8,000	8,000	3,771
(3) Allowances	9,000	18,000	12,000	5,219
(4) Employer's Social Insurance Contributions	14,000	27,000	32,000	14,282
(5) Employer's Pension Contributions	39,000	72,000	90,000	38,153
Total Personal Emoluments	418,000	757,000	842,000	397,148
<u>Other Recurrent Expenditure</u>				
(6) General Expenses	3,000	5,000	6,000	2,123
(7) Electricity and Water	2,000	3,000	4,000	1,123
(8) Telephone Service	4,000	7,000	10,000	3,590
(9) Printing and Stationery	4,000	8,000	8,000	3,542
(10) Computer and Office Equipment Expenses*	4,000	8,000	8,000	3,623
(11) Publications	1,000	1,000	2,000	299
(12) Conferences*	9,000	7,000	20,000	10,984
(13) Training Expenses	1,000	0	0	0
(14) Clinical Assessors	5,000	0	20,000	1,176
<b>Contracted Services:</b>				
(15) Cleaning Services*	5,000	8,000	10,000	4,079
<i>CHS Office (St Bernard's Hospital)</i>	0	0	2,000	114
<i>Relief Cover</i>	0	0	2,000	0
Total Other Recurrent Expenditure	38,000	47,000	92,000	30,653
Total Payments	456,000	804,000	934,000	427,801

(i) Section 4 of the Public Services Ombudsman Act.

\* Appendix R - List of Retitled Subheads (page 288)

**GIBRALTAR DEVELOPMENT CORPORATION** (a)

- (i) **Minister:** Minister for Social Security, Economic Development, Enterprise, Telecommunications and the Gibraltar Savings Bank

(ii) **ESTABLISHMENT**

2021/2022	2019/2020	<b>GIBRALTAR DEVELOPMENT CORPORATION</b>
1	1	Finance Centre Director
1	1	Head of Gambling (Executive Director)
1	0	Head of Gambling Regulation
1	1	Conservation Officer
5	5	Senior Officer
8	9	Grade 5 (b)
15	14	Grade 4
1	0	Training Centre Manager
6	6	Instructional Officer
19	9	Grade 3
1	1	Senior Litter Enforcement Officer
1	1	Nature Reserve Supervisor
41	32	Grade 2 (c)
11	11	Transport Inspector
136	166	Grade 1 (d)
0	1	<i>Litter Enforcement Officer</i>
<b>248</b>	<b>258</b>	

(iii) **INDUSTRIAL STAFF**

2021/2022	2019/2020	<b>TOTAL GIBRALTAR DEVELOPMENT CORPORATION</b> (e)
<b>20</b>	<b>16</b>	

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL GIBRALTAR DEVELOPMENT CORPORATION</b> (f) (g)
<b>268</b>	<b>274</b>	

- (a) Gibraltar Development Corporation Staff shown under the establishment of the respective Head of Charge  
 (b) One employee seconded to Government-Owned Companies  
 (c) Two employees seconded to Other Public Bodies  
 (d) Four employees seconded to Government-Owned Companies  
 (e) One employee seconded to Government-Owned Companies  
 (f) Does not include two Hostels employees seconded to Sport and Leisure  
 (g) Does not include six Public Servants seconded to Public Service Support Unit



<b>GIBRALTAR DEVELOPMENT CORPORATION</b>	<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
	<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>Recurrent Receipts</u></b>				
Contributions from Consolidated Fund - Head 24 Economic Development:				
Contribution from Revenues Received	188,000	447,000	390,000	186,469
Additional Contribution	13,206,000	25,246,000	26,250,000	12,358,000
	13,394,000	25,693,000	26,640,000	12,544,469
Contribution from the COVID-19 Response Fund (i)	3,000	10,990	0	0
Contribution from Consolidated Fund - Head 11 Public Service Support Unit	949,000	2,020,000	1,898,000	794,035
Contributions by Government Departments for Staff Services	9,009,000	17,312,000	15,466,000	5,511,613
Contribution by Borders and Coastguard Agency	85,000	242,000	284,000	58,215
Contribution by Gibraltar Health Authority	656,000	1,553,000	1,442,000	161,769
Contribution by Gibraltar Health Authority - Elderly Residential Services Section	206,000	464,000	436,000	93,361
Contribution by Care Agency	95,000	146,000	60,000	10,407
Contribution by Housing Works Agency	49,000	59,000	44,000	3,469
Contribution by Other Public Bodies	56,000	115,000	116,000	5,883
<i>Contribution by Gibraltar Electricity Authority</i>	0	7,000	48,000	3,469
<i>Contribution by Gibraltar Port Authority</i>	0	46,000	42,000	3,469
<b>Total Recurrent Receipts</b>	<b>24,502,000</b>	<b>47,667,990</b>	<b>46,476,000</b>	<b>19,190,159</b>
<b><u>Recurrent Payments</u></b>				
<b><u>Personal Emoluments</u></b>				
<b><u>Salaries:</u></b>				
(1) Public Service Support Unit	144,000	226,000	262,000	123,606
(2) Economic Development	699,000	1,476,000	1,446,000	489,566
(3) Other Divisions	6,560,000	12,377,000	11,532,000	3,746,849
	7,403,000	14,079,000	13,240,000	4,360,021
<b><u>Overtime:</u></b>				
(4) Public Service Support Unit	0	25,000	16,000	0
(5) Economic Development	0	35,000	28,000	8,799
(6) Other Divisions	296,000	1,120,000	936,000	357,253
	296,000	1,180,000	980,000	366,052
<b><u>Allowances:</u></b>				
(7) Public Service Support Unit	3,000	0	2,000	0
(8) Economic Development	50,000	78,000	40,000	24,994
(9) Other Divisions	364,000	559,000	436,000	197,092
	417,000	637,000	478,000	222,086
<b><u>Wages - Economic Development:</u></b>				
(10) Basic	20,000	99,000	100,000	54,031
(11) Overtime	0	15,000	20,000	7,879
(12) Allowances	0	0	2,000	0
	20,000	114,000	122,000	61,910
<b><u>Wages - Other Divisions:</u></b>				
(13) Basic	835,000	1,470,000	1,200,000	350,421
(14) Overtime	20,000	244,000	70,000	41,428
(15) Allowances	6,000	24,000	4,000	1,822
	861,000	1,738,000	1,274,000	393,671
(16) Temporary Assistance - Other Divisions	0	0	0	0
<i>carried forward</i>	<b>8,997,000</b>	<b>17,748,000</b>	<b>16,094,000</b>	<b>5,403,740</b>

(i) Appendix S - COVID-19 Response Fund (page 291)

GIBRALTAR DEVELOPMENT CORPORATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<i>brought forward</i>	8,997,000	17,748,000	16,094,000	5,403,740
<b>Recurrent Payments (cont)</b>				
<u>Personal Emoluments (cont)</u>				
<b>Employer's Social Insurance Contributions:</b>				
(17) Public Service Support Unit	8,000	14,000	16,000	0
(18) Economic Development	47,000	112,000	110,000	0
(19) Other Divisions	493,000	981,000	920,000	0
	548,000	1,107,000	1,046,000	0
<b>Employer's Pension Contributions:</b>				
(20) Public Service Support Unit	12,000	17,000	24,000	0
(21) Economic Development	57,000	134,000	126,000	0
(22) Other Divisions	860,000	1,595,000	1,284,000	0
	929,000	1,746,000	1,434,000	0
<i>Employer's Contributions: (i)</i>				
<i>Public Service Support Unit</i>	0	0	0	21,452
<i>Economic Development</i>	0	0	0	67,215
<i>Other Divisions</i>	0	0	0	655,960
	0	0	0	744,627
(23) Gratuities - Other Divisions	36,000	72,000	72,000	34,815
<b>Total Personal Emoluments</b>	<b>10,510,000</b>	<b>20,673,000</b>	<b>18,646,000</b>	<b>6,183,182</b>
<u>Other Recurrent Expenditure</u>				
(24) Contribution to Economic Development & Employment Company Ltd	11,782,000	23,592,000	23,564,000	11,782,000
<b>Wage Subsidies:</b>				
(25) EU Projects - Government Financed	342,000	12,000	684,000	0
(26) EU Projects - Planned ESF Funds	342,000	517,000	684,000	169,808
(27) Other Projects - Government Financed	0	215,000	0	0
	684,000	744,000	1,368,000	169,808
<b>Training and Development Courses:</b>				
(28) EU Projects - Government Financed	0	0	0	0
(29) EU Projects - Planned ESF Funds	0	0	0	0
(30) Other Projects - Government Financed	124,000	228,000	500,000	54,778
	124,000	228,000	500,000	54,778
<b>Construction Training Centre:</b>				
(31) EU Projects - Government Financed	0	0	0	0
(32) EU Projects - Planned ESF Funds	0	0	0	0
(33) Other Projects - Government Financed	250,000	400,000	500,000	206,882
	250,000	400,000	500,000	206,882
(34) Secondment from Government Companies	200,000	0	0	0
<i>carried forward</i>	<b>13,040,000</b>	<b>24,964,000</b>	<b>25,932,000</b>	<b>12,213,468</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

GIBRALTAR DEVELOPMENT CORPORATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<i>brought forward</i>	13,040,000	24,964,000	25,932,000	12,213,468
<b>Recurrent Payments</b> (cont)				
Other Recurrent Expenditure (cont)				
<b>Public Service Support Unit</b>				
(35) General Expenses	5,000	9,000	22,000	175
(36) Electricity and Water	6,000	12,000	12,000	534
(37) Telephone Service	8,000	17,000	24,000	813
(38) Printing and Stationery	7,000	29,000	14,000	0
(39) Computer and Office Equipment Expenses*	8,000	0	0	0
<i>Recurrent</i>	0	6,000	24,000	0
<i>Set-Up Costs</i>	0	19,000	24,000	0
	8,000	25,000	48,000	0
(40) Rents and Service Charges*	100,000	270,000	248,000	116,147
(41) Training Expenses*	1,000	3,000	20,000	229
(42) Medical Examinations	1,000	0	14,000	0
(43) Recruitment Expenses	1,000	0	2,000	0
(44) Secondment (i)	800,000	1,613,000	1,460,000	676,137
<b>Contracted Services:</b>				
(45) Cleaning Services*	12,000	20,000	32,000	0
<i>Ex-Gratia Payments</i>	0	22,000	0	0
<i>Relief Cover</i>	0	0	2,000	0
	949,000	2,020,000	1,898,000	794,035
(46) COVID-19 Response Fund				
Other Expenses (ii)	3,000	10,990	0	0
<b>Total Other Recurrent Expenditure</b>	<b>13,992,000</b>	<b>26,994,990</b>	<b>27,830,000</b>	<b>13,007,503</b>
<b>Total Payments</b>	<b>24,502,000</b>	<b>47,667,990</b>	<b>46,476,000</b>	<b>19,190,685</b>
<b>SUMMARY</b>				
<b>Receipts</b>				
Surplus/(Deficit) brought forward	0	0	0	568
Total Receipts	24,502,000	47,667,990	46,476,000	19,190,159
GDC Receipts	24,502,000	47,667,990	46,476,000	19,190,727
<b>Payments</b>				
GDC Payments	24,502,000	47,667,990	46,476,000	19,190,685
	24,502,000	47,667,990	46,476,000	19,190,685
<b>Surplus/(Deficit)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42</b>

(i) Reimbursement of the payroll costs of the public officers providing service to the Gibraltar Development Corporation. Revenue Head 6 subhead  
5 Services Performed by Public Officers to the Gibraltar Development Corporation (page 11)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Gibraltar Development Corporation</b>				
Salaries	144,000	226,000	262,000	123,606
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	25,000	16,000	0
	0	25,000	16,000	0
Allowances	3,000	0	2,000	0
Employer's Social Insurance Contributions	8,000	14,000	16,000	0
Employer's Pension Contributions	12,000	17,000	24,000	0
Employer's Contributions (i)	0	0	0	21,452
<b>Total Gibraltar Development Corporation</b>	<b>167,000</b>	<b>282,000</b>	<b>320,000</b>	<b>145,058</b>
CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Head 1 - Treasury</b>				
Salaries	128,000	499,000	798,000	84,267
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	23,000	0	0
	0	23,000	0	0
Allowances	16,000	18,000	0	0
Employer's Social Insurance Contributions	13,000	54,000	88,000	0
Employer's Pension Contributions	18,000	67,000	84,000	0
Employer's Contributions (i)	0	0	0	9,395
<b>Total Treasury</b>	<b>175,000</b>	<b>661,000</b>	<b>970,000</b>	<b>93,662</b>
<b>Head 2 - No. 6 Convent Place</b>				
<u>Staff Services - No 6:</u>				
Salaries	464,000	765,000	684,000	286,276
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	80,000	30,000	11,839
	0	80,000	30,000	11,839
Allowances	17,000	51,000	44,000	33,926
Employer's Social Insurance Contributions	21,000	28,000	26,000	0
Employer's Pension Contributions	65,000	101,000	80,000	0
Employer's Contributions (i)	0	0	0	49,866
	567,000	1,025,000	864,000	381,907
<u>Office of the Chief Technical Officer:</u>				
Salaries	0	112,000	92,000	45,896
Overtime	0	3,000	12,000	6,397
Allowances	0	0	0	0
Employer's Social Insurance Contributions	0	4,000	4,000	0
Employer's Pension Contributions	0	18,000	16,000	0
Employer's Contributions (i)	0	0	0	9,843
	0	137,000	124,000	62,136
<b>Total No.6 Convent Place</b>	<b>567,000</b>	<b>1,162,000</b>	<b>988,000</b>	<b>444,043</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

<b>GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)</b>	<b>ESTIMATE 2021/2022</b>	<b>FORECAST OUTTURN 2019/2021</b>	<b>ESTIMATE 2019/2021</b>	<b>ACTUAL 2018/2019</b>
	£	£	£	£
<b>CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES (cont)</b>				
<b>Head 3 - Office of the Chief Technical Officer</b>				
Salaries	56,000	0	0	0
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	2,000	0	0	0
Employer's Pension Contributions	9,000	0	0	0
<b>Total Office of the Chief Technical Officer</b>	<b>67,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Head 5 - Income Tax</b>				
Salaries	83,000	166,000	152,000	21,847
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	14,000	20,000	0
	0	14,000	20,000	0
Allowances	20,000	7,000	40,000	0
Employer's Social Insurance Contributions	8,000	17,000	18,000	0
Employer's Pension Contributions	14,000	29,000	24,000	0
Employer's Contributions (i)	0	0	0	2,436
<b>Total Income Tax</b>	<b>125,000</b>	<b>233,000</b>	<b>254,000</b>	<b>24,283</b>
<b>Head 7 - Human Resources</b>				
Salaries	0	88,000	10,000	3,121
Overtime	0	0	2,000	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	0	8,000	2,000	0
Employer's Pension Contributions	0	7,000	2,000	0
Employer's Contributions (i)	0	0	0	348
<b>Total Human Resources</b>	<b>0</b>	<b>103,000</b>	<b>16,000</b>	<b>3,469</b>
<b>Head 8 - Immigration and Civil Status</b>				
Salaries	52,000	146,000	60,000	30,098
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	2,000	0	0
	0	2,000	0	0
Allowances	0	1,000	2,000	120
Employer's Social Insurance Contributions	4,000	12,000	4,000	0
Employer's Pension Contributions	9,000	15,000	10,000	0
Employer's Contributions (i)	0	0	0	7,157
<b>Total Immigration and Civil Status</b>	<b>65,000</b>	<b>176,000</b>	<b>76,000</b>	<b>37,375</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES (cont)</b>				
<i>Head 9 - Financial Secretary's Office</i>				
Salaries	0	3,000	10,000	3,121
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	0	1,000	2,000	0
Employer's Pension Contributions	0	1,000	2,000	0
Employer's Contributions (i)	0	0	0	348
<b>Total Financial Secretary's Office</b>	<b>0</b>	<b>5,000</b>	<b>14,000</b>	<b>3,469</b>
<b>Head 10 - Government Law Offices</b>				
<u>Office of Criminal Prosecutions and Litigation:</u>				
Salaries	23,000	40,000	38,000	3,121
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	0	2,000	0
	0	0	2,000	0
Allowances	1,000	0	2,000	0
Employer's Social Insurance Contributions	2,000	4,000	4,000	0
Employer's Pension Contributions	4,000	7,000	6,000	0
Employer's Contributions (i)	0	0	0	348
	30,000	51,000	52,000	3,469
<u>Advisory and Parliamentary Counsel Offices:</u>				
Salaries	75,000	218,000	98,000	31,194
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	28,000	20,000	11,129
	0	28,000	20,000	11,129
Allowances	1,000	4,000	8,000	2,423
Employer's Social Insurance Contributions	4,000	15,000	10,000	0
Employer's Pension Contributions	7,000	28,000	8,000	0
Employer's Contributions (i)	0	0	0	2,736
	87,000	293,000	144,000	47,482
<b>Total Government Law Offices</b>	<b>117,000</b>	<b>344,000</b>	<b>196,000</b>	<b>50,951</b>
<b>Head 14 - Environment</b>				
Salaries	413,000	675,000	548,000	188,560
Overtime:				
Conditioned	77,000	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	222,000	150,000	64,472
	77,000	222,000	150,000	64,472
Allowances	40,000	62,000	40,000	13,151
Employer's Social Insurance Contributions	30,000	48,000	38,000	0
Employer's Pension Contributions	49,000	81,000	66,000	0
Employer's Contributions (i)	0	0	0	39,040
<b>Total Environment</b>	<b>609,000</b>	<b>1,088,000</b>	<b>842,000</b>	<b>305,223</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

<b>GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION</b> (cont)	<b>ESTIMATE 2021/2022</b>	<b>FORECAST OUTTURN 2019/2021</b>	<b>ESTIMATE 2019/2021</b>	<b>ACTUAL 2018/2019</b>
	£	£	£	£
<b>CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES</b> (cont)				
<b>Head 16 - Upper Rock Tourist Sites and Beaches</b>				
<u>Sites:</u>				
Salaries	485,000	717,000	664,000	279,806
Overtime:				
Conditioned	60,000	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	120,000	140,000	53,754
	60,000	120,000	140,000	53,754
Allowances	49,000	65,000	40,000	15,710
Employer's Social Insurance Contributions	42,000	68,000	52,000	0
Employer's Pension Contributions	60,000	84,000	64,000	0
Employer's Contributions (i)	0	0	0	11,503
	696,000	1,054,000	960,000	360,773
<u>Sites:</u>				
Basic Wages	124,000	242,000	136,000	55,970
Overtime:				
Conditioned	20,000	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	91,000	50,000	27,752
	20,000	91,000	50,000	27,752
Allowances	1,000	1,000	0	94
Employer's Social Insurance Contributions	13,000	24,000	16,000	0
Employer's Pension Contributions	16,000	29,000	14,000	0
Employer's Contributions (i)	0	0	0	55,401
	174,000	387,000	216,000	139,217
	870,000	1,441,000	1,176,000	499,990
<u>Beaches:</u>				
Basic Wages	458,000	776,000	628,000	264,998
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	62,000	20,000	7,794
	0	62,000	20,000	7,794
Allowances	0	0	4,000	0
Employer's Social Insurance Contributions	0	0	0	0
Employer's Pension Contributions	0	0	0	0
Employer's Contributions (i)	0	0	0	0
	458,000	838,000	652,000	272,792
<b>Total Upper Rock Tourist Sites and Beaches</b>	<b>1,328,000</b>	<b>2,279,000</b>	<b>1,828,000</b>	<b>772,782</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES (cont)</b>				
<b>Head 17 - Education</b>				
Salaries	84,000	197,000	188,000	62,358
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	3,000	10,000	1,615
	0	3,000	10,000	1,615
Allowances	3,000	3,000	0	0
Employer's Social Insurance Contributions	8,000	15,000	12,000	0
Employer's Pension Contributions	14,000	28,000	30,000	0
Employer's Contributions (i)	0	0	0	11,236
	109,000	246,000	240,000	75,209
<b>Basic Wages</b>				
20,000	40,000	40,000	40,000	2,722
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	2,000	5,000	4,000	0
Employer's Pension Contributions	4,000	6,000	6,000	0
Employer's Contributions (i)	0	0	0	428
	26,000	51,000	50,000	3,150
<b>Total Education</b>	<b>135,000</b>	<b>297,000</b>	<b>290,000</b>	<b>78,359</b>
<b>Head 19 - Heritage</b>				
Salaries	24,000	161,000	154,000	56,116
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	2,000	10,000	2,137
	0	2,000	10,000	2,137
Allowances	1,000	1,000	2,000	0
Employer's Social Insurance Contributions	2,000	11,000	8,000	0
Employer's Pension Contributions	4,000	22,000	20,000	0
Employer's Contributions (i)	0	0	0	10,540
<b>Total Heritage</b>	<b>31,000</b>	<b>197,000</b>	<b>194,000</b>	<b>68,793</b>
<b>Head 20 - Culture</b>				
Salaries	0	235,000	228,000	102,087
Overtime	0	18,000	22,000	10,950
Allowances	0	3,000	4,000	2,350
Employer's Social Insurance Contributions	0	13,000	12,000	0
Employer's Pension Contributions	0	30,000	26,000	0
Employer's Contributions (i)	0	0	0	18,973
<b>Total Culture</b>	<b>0</b>	<b>299,000</b>	<b>292,000</b>	<b>134,360</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately



<b>GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION</b> (cont)	<b>ESTIMATE</b> 2021/2022	<b>FORECAST OUTTURN</b> 2019/2021	<b>ESTIMATE</b> 2019/2021	<b>ACTUAL</b> 2018/2019
	£	£	£	£
<b>CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES</b> (cont)				
<b>Head 21 - Driver and Vehicle Licensing</b>				
<u>General Office:</u>				
Salaries	75,000	176,000	216,000	43,477
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	12,000	6,000	223
	0	12,000	6,000	223
Allowances	6,000	7,000	12,000	5,786
Employer's Social Insurance Contributions	7,000	17,000	24,000	0
Employer's Pension Contributions	12,000	26,000	32,000	0
Employer's Contributions (i)	0	0	0	8,079
	100,000	238,000	290,000	57,565
<u>Transport Inspectors</u>				
Salaries	343,000	674,000	672,000	331,192
Overtime:				
Conditioned	115,000	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	206,000	230,000	107,455
	115,000	206,000	230,000	107,455
Allowances	40,000	84,000	80,000	41,399
Employer's Social Insurance Contributions	23,000	47,000	46,000	0
Employer's Pension Contributions	48,000	96,000	100,000	0
Employer's Contributions (i)	0	0	0	71,752
	569,000	1,107,000	1,128,000	551,798
<b>Total Driver and Vehicle Licensing</b>	<b>669,000</b>	<b>1,345,000</b>	<b>1,418,000</b>	<b>609,363</b>
<b>Head 23 - Social Security</b>				
Salaries	120,000	99,000	96,000	12,484
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	6,000	8,000	0
	0	6,000	8,000	0
Allowances	2,000	3,000	0	0
Employer's Social Insurance Contributions	8,000	11,000	10,000	0
Employer's Pension Contributions	17,000	15,000	16,000	0
Employer's Contributions (i)	0	0	0	1,392
<b>Total Social Security</b>	<b>147,000</b>	<b>134,000</b>	<b>130,000</b>	<b>13,876</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES (cont)</b>				
<b>Head 24 - Economic Development</b>				
Salaries	699,000	1,476,000	1,446,000	489,566
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	35,000	28,000	8,799
	0	35,000	28,000	8,799
Allowances	50,000	78,000	40,000	24,994
Employer's Social Insurance Contributions	45,000	99,000	98,000	0
Employer's Pension Contributions	57,000	128,000	114,000	0
Employer's Contributions (i)	0	0	0	59,862
	851,000	1,816,000	1,726,000	583,221
Basic Wages	20,000	40,000	40,000	2,722
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	2,000	4,000	4,000	0
Employer's Pension Contributions	0	0	6,000	0
Employer's Contributions (i)	0	0	0	299
	22,000	44,000	50,000	3,021
<i>Workers Hostels (ii)</i>				
Basic Wages	0	59,000	60,000	51,309
Overtime	0	15,000	20,000	7,879
Allowances	0	0	2,000	0
Employer's Social Insurance Contributions	0	9,000	8,000	0
Employer's Pension Contributions	0	6,000	6,000	0
Employer's Contributions (i)	0	0	0	7,054
	0	89,000	96,000	66,242
<b>Total Economic Development</b>	<b>873,000</b>	<b>1,949,000</b>	<b>1,872,000</b>	<b>652,484</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

(ii) From 2021/22 shown under Head 42 Sport and Leisure

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES (cont)</b>				
<b>Head 25 - Statistics</b>				
Salaries	21,000	44,000	76,000	6,242
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	5,000	4,000	0
	0	5,000	4,000	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	2,000	5,000	8,000	0
Employer's Pension Contributions	4,000	7,000	12,000	0
Employer's Contributions (i)	0	0	0	696
<b>Total Statistics</b>	<b>27,000</b>	<b>61,000</b>	<b>100,000</b>	<b>6,938</b>
<b>Head 26 - Procurement Office</b>				
Salaries	0	0	0	5,101
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions (i)	0	0	0	1,342
<b>Total Procurement Office</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6,443</b>
<b>Head 30 - Equality</b>				
<u>Ministry Office:</u>				
Salaries	116,000	167,000	212,000	84,455
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	19,000	30,000	8,930
	0	19,000	30,000	8,930
Allowances	0	3,000	2,000	2,785
Employer's Social Insurance Contributions	9,000	10,000	14,000	0
Employer's Pension Contributions	15,000	16,000	22,000	0
Employer's Contributions (i)	0	0	0	14,328
<b>Total Equality</b>	<b>140,000</b>	<b>215,000</b>	<b>280,000</b>	<b>110,498</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

<b>GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)</b>	<b>ESTIMATE 2021/2022</b>	<b>FORECAST OUTTURN 2019/2021</b>	<b>ESTIMATE 2019/2021</b>	<b>ACTUAL 2018/2019</b>
	£	£	£	£
<b>CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES (cont)</b>				
<b>Head 31 - Policing</b>				
Salaries	25,000	120,000	96,000	8,710
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	5,000	4,000	0
	0	5,000	4,000	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	2,000	10,000	8,000	0
Employer's Pension Contributions	5,000	19,000	10,000	0
Employer's Contributions (i)	0	0	0	870
	32,000	154,000	118,000	9,580
Basic Wages	41,000	59,000	0	0
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	4,000	6,000	0	0
Employer's Pension Contributions	7,000	8,000	0	0
	52,000	73,000	0	0
	84,000	227,000	118,000	9,580
<i>Gibraltar Financial Intelligence Unit: (ii)</i>				
Salaries	0	203,000	0	0
Overtime	0	2,000	0	0
Allowances	0	4,000	0	0
Employer's Social Insurance Contributions	0	12,000	0	0
Employer's Pension Contributions	0	27,000	0	0
	0	248,000	0	0
<b>Total Policing</b>	<b>84,000</b>	<b>475,000</b>	<b>118,000</b>	<b>9,580</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

(ii) From 2021/22 shown under Head 33 Justice

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES (cont)</b>				
<b>Head 32 - Gibraltar Law Courts</b>				
Salaries	21,000	39,000	38,000	3,121
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	0	2,000	0
	0	0	2,000	0
Allowances	3,000	2,000	0	0
Employer's Social Insurance Contributions	2,000	4,000	4,000	0
Employer's Pension Contributions	4,000	7,000	6,000	0
Employer's Contributions (i)	0	0	0	348
<b>Total Gibraltar Law Courts</b>	<b>30,000</b>	<b>52,000</b>	<b>50,000</b>	<b>3,469</b>
<b>Head 33 - Justice</b>				
<u>Gibraltar Financial Intelligence Unit:</u>				
Salaries	113,000	0	0	0
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
	0	0	0	0
Allowances	18,000	0	0	0
Employer's Social Insurance Contributions	6,000	0	0	0
Employer's Pension Contributions	17,000	0	0	0
<b>Total Justice</b>	<b>154,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Head 35 - Drug &amp; Alcohol Awareness &amp; Rehabilitation Services</b>				
Salaries	35,000	110,000	158,000	45,896
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	0	4,000	1,029
	0	0	4,000	1,029
Allowances	0	0	0	0
Employer's Social Insurance Contributions	2,000	6,000	8,000	0
Employer's Pension Contributions	0	5,000	12,000	0
Employer's Contributions (i)	0	0	0	7,777
<b>Total Drug &amp; Alcohol Awareness &amp; Rehabilitation Services</b>	<b>37,000</b>	<b>121,000</b>	<b>182,000</b>	<b>54,702</b>
<b>Head 36 - Civil Contingency</b>				
Salaries	25,000	48,000	48,000	24,449
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	0	2,000	0
	0	0	2,000	0
Allowances	0	0	2,000	484
Employer's Social Insurance Contributions	2,000	4,000	4,000	0
Employer's Pension Contributions	0	0	0	0
Employer's Contributions (i)	0	0	0	3,497
<b>Total Civil Contingency</b>	<b>27,000</b>	<b>52,000</b>	<b>56,000</b>	<b>28,430</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES (cont)</b>				
<i>Head 37 - Fire and Rescue Service</i>				
Salaries	0	39,000	38,000	3,121
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	0	4,000	4,000	0
Employer's Pension Contributions	0	7,000	0	0
Employer's Contributions (i)	0	0	0	348
<b>Total Fire and Rescue Service</b>	<b>0</b>	<b>50,000</b>	<b>42,000</b>	<b>3,469</b>
<b>Head 39 - Housing</b>				
Salaries	232,000	306,000	272,000	115,199
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	6,000	4,000	400
	0	6,000	4,000	400
Allowances	9,000	10,000	18,000	7,663
Employer's Social Insurance Contributions	17,000	24,000	24,000	0
Employer's Pension Contributions	27,000	47,000	24,000	0
Employer's Contributions (i)	0	0	0	23,056
<b>Total Housing</b>	<b>285,000</b>	<b>393,000</b>	<b>342,000</b>	<b>146,318</b>
<b>Head 40 - Employment</b>				
Salaries	482,000	846,000	686,000	228,265
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	112,000	48,000	12,824
	0	112,000	48,000	12,824
Allowances	12,000	24,000	14,000	11,718
Employer's Social Insurance Contributions	38,000	67,000	50,000	0
Employer's Pension Contributions	51,000	75,000	56,000	0
Employer's Contributions (i)	0	0	0	32,269
<b>Total Employment</b>	<b>583,000</b>	<b>1,124,000</b>	<b>854,000</b>	<b>285,076</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES (cont)</b>				
<i>Head 41 - Youth</i>				
Salaries	0	4,000	38,000	3,121
Overtime	0	1,000	2,000	0
Allowances	0	0	2,000	0
Employer's Social Insurance Contributions	0	1,000	4,000	0
Employer's Pension Contributions	0	0	0	0
Employer's Contributions (i)	0	0	0	348
<b>Total Youth</b>	<b>0</b>	<b>6,000</b>	<b>46,000</b>	<b>3,469</b>
<b>Head 42 - Sport and Leisure</b>				
<u>General Office:</u>				
Salaries	93,000	0	0	0
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
	0	0	0	0
Allowances	3,000	0	0	0
Employer's Social Insurance Contributions	4,000	0	0	0
Employer's Pension Contributions	8,000	0	0	0
	108,000	0	0	0
<u>Workers Hostels</u>				
Basic Wages	30,000	0	0	0
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	4,000	0	0	0
Employer's Pension Contributions	4,000	0	0	0
	38,000	0	0	0
<b>Total Sport and Leisure</b>	<b>146,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Head 43 - Financial Services</b>				
Salaries	215,000	427,000	422,000	208,689
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	0	4,000	0
	0	0	4,000	0
Allowances	23,000	45,000	46,000	22,174
Employer's Social Insurance Contributions	4,000	8,000	8,000	0
Employer's Pension Contributions	8,000	16,000	16,000	0
Employer's Contributions (i)	0	0	0	11,883
Gratuity	36,000	72,000	72,000	34,815
<b>Total Financial Services</b>	<b>286,000</b>	<b>568,000</b>	<b>568,000</b>	<b>277,561</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES (cont)</b>				
<b>Head 44 - Gambling Division</b>				
<u>General Office:</u>				
Salaries	428,000	969,000	790,000	458,951
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	0	4,000	1,650
	0	0	4,000	1,650
Allowances	1,000	0	0	0
Employer's Social Insurance Contributions	13,000	29,000	20,000	0
Employer's Pension Contributions	49,000	135,000	114,000	0
Employer's Contributions (i)	0	0	0	72,308
	491,000	1,133,000	928,000	532,909
<u>Liaison Division</u>				
Salaries	125,000	0	0	0
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	6,000	0	0	0
Employer's Pension Contributions	16,000	0	0	0
	147,000	0	0	0
<b>Total Gambling Division</b>	<b>638,000</b>	<b>1,133,000</b>	<b>928,000</b>	<b>532,909</b>
<b>Head 45 Digital Services (i)</b>				
Salaries	50,000	0	0	0
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	4,000	0	0	0
Employer's Pension Contributions	5,000	0	0	0
<b>Total Digital Services</b>	<b>59,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Head 46 - Information Technology and Logistics Department (i)</b>				
Salaries	20,000	0	0	0
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
	0	0	0	0
Allowances	4,000	0	0	0
Employer's Social Insurance Contributions	2,000	0	0	0
Employer's Pension Contributions	0	0	0	0
<b>Total Information Technology and Logistics Department</b>	<b>26,000</b>	<b>0</b>	<b>0</b>	<b>0</b>

(i) Up to 2019/21 shown under disappearing Head Commerce

(ii) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately



GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES (cont)</b>				
<b>Head 48 - Town Planning and Building Control</b>				
Salaries	60,000	205,000	158,000	51,614
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	2,000	16,000	355
	0	2,000	16,000	355
Allowances	1,000	6,000	4,000	1,689
Employer's Social Insurance Contributions	4,000	15,000	12,000	0
Employer's Pension Contributions	10,000	32,000	28,000	0
Employer's Contributions (ii)	0	0	0	12,855
<b>Total Town Planning and Building Control</b>	<b>75,000</b>	<b>260,000</b>	<b>218,000</b>	<b>66,513</b>
<b>Commerce</b>				
<i>Ministry: (i)</i>				
Salaries	0	183,000	178,000	0
Overtime	0	2,000	2,000	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	0	13,000	12,000	0
Employer's Pension Contributions	0	29,000	24,000	0
	0	227,000	216,000	0
<i>Office of Fair Trading: (ii)</i>				
Salaries	0	334,000	362,000	157,339
Overtime	0	7,000	4,000	3,989
Allowances	0	3,000	4,000	4,110
Employer's Social Insurance Contributions	0	17,000	20,000	0
Employer's Pension Contributions	0	31,000	30,000	0
Employer's Contributions (iii)	0	0	0	26,048
	0	392,000	420,000	191,486
<i>Information Technology and Logistics Department: (iv)</i>				
Salaries	0	26,000	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	0	3,000	0	0
Employer's Pension Contributions	0	3,000	0	0
	0	32,000	0	0
<b>Total Commerce</b>	<b>0</b>	<b>651,000</b>	<b>636,000</b>	<b>191,486</b>

(i) As from 2021/22 shown under Head 45 Digital Services

(ii) As from 2021/22 shown under Head 54 Office of Fair Trading

(iii) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

(iv) As from 2021/22 shown under Head 46 Information Technology and Logistics Department

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES (cont)</b>				
<b>Head 51 - Tourism</b>				
<u>General Office:</u>				
Salaries	366,000	695,000	662,000	193,796
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	11,000	8,000	3,039
	0	11,000	8,000	3,039
Allowances	21,000	34,000	6,000	2,011
Employer's Social Insurance Contributions	23,000	45,000	46,000	0
Employer's Pension Contributions	48,000	97,000	92,000	0
Employer's Contributions (iii)	0	0	0	34,691
	458,000	882,000	814,000	233,537
<u>Terminals:</u>				
Salaries	143,000	274,000	266,000	130,611
Overtime:				
Conditioned	44,000	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	44,000	62,000	30,253
	44,000	44,000	62,000	30,253
Allowances	27,000	37,000	40,000	19,681
Employer's Social Insurance Contributions	10,000	21,000	20,000	0
Employer's Pension Contributions	22,000	41,000	32,000	0
Employer's Contributions (iii)	0	0	0	27,955
	246,000	417,000	420,000	208,500
<b>Total Tourism</b>	<b>704,000</b>	<b>1,299,000</b>	<b>1,234,000</b>	<b>442,037</b>
<b>Head 52 - Business</b>				
Salaries	167,000	0	0	0
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
	0	0	0	0
Allowances	3,000	0	0	0
Employer's Social Insurance Contributions	10,000	0	0	0
Employer's Pension Contributions	28,000	0	0	0
<b>Total Business</b>	<b>208,000</b>	<b>0</b>	<b>0</b>	<b>0</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES (cont)</b>				
<b>Head 53 - Postal Services</b>				
Salaries	259,000	383,000	310,000	34,519
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	7,000	2,000	68
	0	7,000	2,000	68
Allowances	0	2,000	0	0
Employer's Social Insurance Contributions	25,000	38,000	34,000	0
Employer's Pension Contributions	40,000	49,000	32,000	0
Employer's Contributions (i)	0	0	0	3,480
<b>Total Postal Services</b>	<b>324,000</b>	<b>479,000</b>	<b>378,000</b>	<b>38,067</b>
<b>Head 54 Office of Fair Trading</b>				
Salaries	180,000	0	0	0
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
	0	0	0	0
Allowances	2,000	0	0	0
Employer's Social Insurance Contributions	8,000	0	0	0
Employer's Pension Contributions	21,000	0	0	0
<b>Total Office of Fair Trading</b>	<b>211,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Head 56 - Maritime Services</b>				
Salaries	46,000	81,000	40,000	9,633
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	0	2,000	0
	0	0	2,000	0
Allowances	1,000	1,000	2,000	0
Employer's Social Insurance Contributions	2,000	6,000	4,000	0
Employer's Pension Contributions	8,000	13,000	6,000	0
Employer's Contributions (i)	0	0	0	2,523
<b>Total Maritime Services</b>	<b>57,000</b>	<b>101,000</b>	<b>54,000</b>	<b>12,156</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b><u>SUMMARY</u></b>				
<b>Contributions by Government Departments for Staff Services:</b>				
Head 1 - Treasury	175,000	661,000	970,000	93,662
Head 2 - No. 6 Convent Place	567,000	1,162,000	988,000	444,043
Head 3 - Office of the Chief Technical Officer	67,000	0	0	0
Head 5 - Income Tax	125,000	233,000	254,000	24,283
<i>Head 7 - Human Resources</i>	0	103,000	16,000	3,469
Head 8 - Immigration and Civil Status	65,000	176,000	76,000	37,375
<i>Head 9 - Financial Secretary's Office</i>	0	5,000	14,000	3,469
Head 10 - Government Law Offices	117,000	344,000	196,000	50,951
Head 14 - Environment	609,000	1,088,000	842,000	305,223
Head 16 - Upper Rock Tourist Sites and Beaches	1,328,000	2,279,000	1,828,000	772,782
Head 17 - Education	135,000	297,000	290,000	78,359
Head 19 - Heritage	31,000	197,000	194,000	68,793
<i>Head 20 - Culture</i>	0	299,000	292,000	134,360
Head 21 - Driver and Vehicle Licensing	669,000	1,345,000	1,418,000	609,363
Head 23 - Social Security	147,000	134,000	130,000	13,876
Head 24 - Economic Development	873,000	1,949,000	1,872,000	652,484
Head 25 - Statistics	27,000	61,000	100,000	6,938
<i>Head 26 - Procurement Office</i>	0	0	0	6,443
Head 30 - Equality	140,000	215,000	280,000	110,498
Head 31 - Policing	84,000	475,000	118,000	9,580
Head 32 - Gibraltar Law Courts	30,000	52,000	50,000	3,469
Head 33 - Justice	154,000	0	0	0
Head 35 - Drug & Alcohol Awareness & Rehabilitation Services	37,000	121,000	182,000	54,702
Head 36 - Civil Contingency	27,000	52,000	56,000	28,430
<i>Head 37 - Fire and Rescue Service</i>	0	50,000	42,000	3,469
Head 39 - Housing	285,000	393,000	342,000	146,318
Head 40 - Employment	583,000	1,124,000	854,000	285,076
<i>Head 41 - Youth</i>	0	6,000	46,000	3,469
Head 42 - Sport and Leisure	146,000	0	0	0
Head 43 - Financial Services	286,000	568,000	568,000	277,561
Head 44 - Gambling Division	638,000	1,133,000	928,000	532,909
Head 45 - Digital Services	59,000	0	0	0
Head 46 - Information Technology and Logistics Department	26,000	0	0	0
Head 48 - Town Planning and Building Control	75,000	260,000	218,000	66,513
<i>Head Commerce</i>	0	651,000	636,000	191,486
Head 51 - Tourism	704,000	1,299,000	1,234,000	442,037
Head 52 - Business	208,000	0	0	0
Head 53 - Postal Services	324,000	479,000	378,000	38,067
Head 54 - Office of Fair Trading	211,000	0	0	0
Head 56 - Maritime Services	57,000	101,000	54,000	12,156
	9,009,000	17,312,000	15,466,000	5,511,613

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Borders and Coastguard Agency (i)</b>				
Salaries	70,000	156,000	152,000	21,437
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	9,000	40,000	19,517
	0	9,000	40,000	19,517
Allowances	2,000	13,000	16,000	8,545
Employer's Social Insurance Contributions	4,000	8,000	8,000	0
Employer's Pension Contributions	9,000	25,000	24,000	0
Employer's Contributions (ii)	0	0	0	5,685
	85,000	211,000	240,000	55,184
Basic Wages	0	25,000	40,000	2,722
Overtime	0	0	0	10
Allowances	0	0	0	0
Employer's Social Insurance Contributions	0	3,000	4,000	0
Employer's Pension Contributions	0	3,000	0	0
Employer's Contributions (ii)	0	0	0	299
	0	31,000	44,000	3,031
<b>Total Borders and Coastguard Agency</b>	<b>85,000</b>	<b>242,000</b>	<b>284,000</b>	<b>58,215</b>
<b>Gibraltar Health Authority (iii)</b>				
Salaries	443,000	983,000	1,066,000	124,022
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	86,000	2,000	2,365
	0	86,000	2,000	2,365
Allowances	30,000	25,000	0	196
Employer's Social Insurance Contributions	46,000	107,000	114,000	0
Employer's Pension Contributions	44,000	87,000	36,000	0
Employer's Contributions (ii)	0	0	0	14,795
	563,000	1,288,000	1,218,000	141,378
Basic Wages	81,000	168,000	198,000	12,632
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	59,000	0	5,488
	0	59,000	0	5,488
Allowances	1,000	9,000	0	840
Employer's Social Insurance Contributions	8,000	17,000	20,000	0
Employer's Pension Contributions	3,000	12,000	6,000	0
Employer's Contributions (ii)	0	0	0	1,431
	93,000	265,000	224,000	20,391
<b>Total Gibraltar Health Authority</b>	<b>656,000</b>	<b>1,553,000</b>	<b>1,442,000</b>	<b>161,769</b>

(i) Appendix C - Borders and Coastguard Agency (page 212)

(ii) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

(iii) Appendix D - Gibraltar Health Authority (page 219)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Gibraltar Health Authority - Elderly Residential Services Section (i)</b>				
Salaries	99,000	211,000	214,000	72,168
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	6,000	24,000	0
	0	6,000	24,000	0
Allowances	8,000	22,000	6,000	0
Employer's Social Insurance Contributions	8,000	23,000	22,000	0
Employer's Pension Contributions	10,000	20,000	20,000	0
Employer's Contributions (ii)	0	0	0	10,937
	125,000	282,000	286,000	83,105
Basic Wages	61,000	120,000	118,000	8,084
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	20,000	0	384
	0	20,000	0	384
Allowances	4,000	9,000	0	888
Employer's Social Insurance Contributions	6,000	13,000	12,000	0
Employer's Pension Contributions	10,000	20,000	20,000	0
Employer's Contributions (ii)	0	0	0	900
	81,000	182,000	150,000	10,256
<b>Total Gibraltar Health Authority - Elderly Residential Services Section</b>	<b>206,000</b>	<b>464,000</b>	<b>436,000</b>	<b>93,361</b>
<b>Care Agency (iii)</b>				
Salaries	79,000	118,000	50,000	9,363
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	1,000	2,000	0
	0	1,000	2,000	0
Allowances	0	1,000	0	0
Employer's Social Insurance Contributions	9,000	13,000	6,000	0
Employer's Pension Contributions	7,000	13,000	2,000	0
Employer's Contributions (ii)	0	0	0	1,044
<b>Total Care Agency</b>	<b>95,000</b>	<b>146,000</b>	<b>60,000</b>	<b>10,407</b>

(i) Appendix E - Gibraltar Health Authority - Elderly Residential Services Section (page 227)

(ii) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

(iii) Appendix F - Care Agency (page 235)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Housing Works Agency (i)</b>				
Salaries	41,000	39,000	38,000	3,121
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	7,000	2,000	0
	0	7,000	2,000	0
Allowances	0	3,000	0	0
Employer's Social Insurance Contributions	4,000	4,000	4,000	0
Employer's Pension Contributions	4,000	6,000	0	0
Employer's Contributions (ii)	0	0	0	348
<b>Total Housing Works Agency</b>	<b>49,000</b>	<b>59,000</b>	<b>44,000</b>	<b>3,469</b>
<b>Gibraltar Electricity Authority (iii)</b>				
Salaries	0	5,000	38,000	3,121
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	0	1,000	4,000	0
Employer's Pension Contributions	0	1,000	6,000	0
Employer's Contributions (ii)	0	0	0	348
<b>Total Gibraltar Electricity Authority</b>	<b>0</b>	<b>7,000</b>	<b>48,000</b>	<b>3,469</b>
<b>Gibraltar Port Authority (iv)</b>				
Salaries	0	37,000	38,000	3,121
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	0	3,000	4,000	0
Employer's Pension Contributions	0	6,000	0	0
Employer's Contributions (ii)	0	0	0	348
<b>Total Gibraltar Port Authority</b>	<b>0</b>	<b>46,000</b>	<b>42,000</b>	<b>3,469</b>

(i) Appendix G - Housing Works Agency (page 242)

(ii) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

(iii) Appendix I - Gibraltar Electricity Authority (page 248)

(iv) Appendix J - Gibraltar Port Authority (page 252)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Government-Owned Companies</b>				
Salaries	137,000	263,000	286,000	147,282
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	49,000	0	2,863
	0	49,000	0	2,863
Allowances	0	15,000	0	1,171
Employer's Social Insurance Contributions	10,000	25,000	26,000	0
Employer's Pension Contributions	15,000	27,000	26,000	0
Employer's Contributions (i)	0	0	0	31,512
	162,000	379,000	338,000	182,828
Basic Wages	20,000	40,000	40,000	3,293
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
Overtime	0	12,000	0	0
	0	12,000	0	0
Allowances	0	5,000	0	0
Employer's Social Insurance Contributions	2,000	5,000	4,000	0
Employer's Pension Contributions	3,000	6,000	6,000	0
Employer's Contributions (i)	0	0	0	348
	25,000	68,000	50,000	3,641
<b>Total Government-Owned Companies</b>	<b>187,000</b>	<b>447,000</b>	<b>388,000</b>	<b>186,469</b>
<b>Other Public Bodies (ii)</b>				
Salaries	44,000	91,000	92,000	5,361
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	4,000	9,000	8,000	0
Employer's Pension Contributions	8,000	15,000	16,000	0
Employer's Contributions (i)	0	0	0	522
<b>Total Other Public Bodies</b>	<b>56,000</b>	<b>115,000</b>	<b>116,000</b>	<b>5,883</b>

(i) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

(ii) Gibraltar Police Authority - Head 33 Justice (page 106)



**BORDERS AND COASTGUARD AGENCY**(i) **Minister:** Chief Minister(ii) **ESTABLISHMENT**

2021/2022	2019/2020	<b><u>BORDERS AND COASTGUARD AGENCY</u></b>
1	1	Chief Executive Officer
2	2	Borders and Coastguard Duty Manager
1	0	Compliance Manager
1	1	Training Manager
2	2	Training Officer
16	16	Senior Borders and Coastguard Officer
1	1	Head of Immigration
1	1	Deputy Head of Immigration
1	1	Immigration Clearance/Compliance Officer
99	96	Borders and Coastguard Officer
		<b>Supernumerary Staff</b>
1	1	Executive Officer
<b>126</b>	<b>122</b>	

(iii) **INDUSTRIAL STAFF**

2021/2022	2019/2020
<b>1</b>	<b>1</b>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<b>2</b>	<b>3</b>

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL BORDERS AND COASTGUARD AGENCY</b>
<b>129</b>	<b>126</b>	

BORDERS AND COASTGUARD AGENCY	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Recurrent Receipts</b>				
Contribution from Consolidated Fund - Head 8 (i)	7,593,000	14,715,000	14,070,000	6,749,000
Contribution from the COVID-19 Response Fund (ii)	1,000	5,099	0	0
Total Recurrent Receipts	7,594,000	14,720,099	14,070,000	6,749,000
<b>Recurrent Payments</b>				
<u>Personal Emoluments</u>				
(1) Salaries	4,019,000	7,810,000	7,600,000	3,732,628
(2) Overtime:				
(i) Conditioned	65,000	75,000	130,000	63,055
(ii) Emergency	1,000	0	2,000	0
(iii) Manning Level Maintenance	70,000	102,000	140,000	57,278
(iv) Discretionary	0	0	0	0
	136,000	177,000	272,000	120,333
(3) Allowances	1,940,000	3,940,000	3,200,000	1,597,561
(4) Temporary Assistance	0	0	2,000	0
(5) Bonus Payments	70,000	145,000	140,000	66,312
(6) Employer's Social Insurance Contributions	265,000	415,000	514,000	0
(7) Employer's Pension Contributions	660,000	1,290,000	1,166,000	0
Employer's Contributions (iii)	0	0	0	802,741
Total Personal Emoluments	7,090,000	13,777,000	12,894,000	6,319,575
<u>Other Recurrent Expenditure</u>				
(8) General Expenses	11,000	22,000	22,000	10,277
(9) Electricity and Water	3,000	6,000	10,000	3,094
(10) Telephone Service	12,000	25,000	28,000	11,527
(11) Printing and Stationery	7,000	11,000	14,000	6,205
(12) Computer and Office Equipment Expenses*	25,000	33,000	100,000	20,754
(13) Transport Expenses*	2,000	3,000	4,000	981
(14) Uniforms and Protective Clothing	30,000	28,000	60,000	21,590
(15) Training Expenses*	45,000	18,000	110,000	20,952
(16) Contribution to Gibraltar Development Corporation - Staff Services (iv)	85,000	242,000	284,000	58,215
<b>Contracted Services:</b>				
(17) Cleaning Services*	14,000	25,000	26,000	12,201
(18) Radio Communications System - Gibtelecom Ltd	9,000	17,000	24,000	8,548
(19) Security Services	260,000	503,000	480,000	240,224
Visas (v)	0	5,000	10,000	0
Data Protection Review	0	0	2,000	0
Relief Cover	0	0	2,000	15,468
(20) COVID-19 Response Fund				
Other Expenses (ii)	1,000	5,099	0	0
Total Other Recurrent Expenditure	504,000	943,099	1,176,000	430,036
Total Payments	7,594,000	14,720,099	14,070,000	6,749,611

(i) Contribution for recurrent expenditure under Head 8 Immigration and Civil Status (page 37)

(ii) Appendix S - COVID-19 Response Fund (page 291)

(iii) From 2019/21 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

(iv) Appendix B - Gibraltar Development Corporation (page 187)

(v) From 2021/22 shown under Head 8 Immigration and Civil Status (page 37)

\* Appendix R - List of Retitled Subheads (page 288)

BORDERS AND COASTGUARD AGENCY (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b><u>SUMMARY - RECURRENT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	959
Receipts	7,594,000	14,720,099	14,070,000	6,749,000
Payments	(7,594,000)	(14,720,099)	(14,070,000)	(6,749,611)
Surplus/(Deficit) carried forward	0	0	0	348
<b><u>CAPITAL ACCOUNT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	478
<b><u>Receipts</u></b>				
Contribution from the Improvement and Development Fund - Head 101 (i)	30,000	48,000	50,000	27,000
Contribution from the COVID-19 Response Fund (ii)	0	2,267	0	0
Total Capital Receipts	30,000	50,267	50,000	27,478
<b><u>Payments</u></b>				
Works and Equipment	30,000	48,000	50,000	26,890
COVID-19 Response Fund				
Capital Expenses (ii)	0	2,267	0	0
Total Capital Payments	30,000	50,267	50,000	26,890
Capital Account Surplus/(Deficit)	0	0	0	588
<b><u>SUMMARY - CAPITAL</u></b>				
Receipts	30,000	50,267	50,000	27,478
Payments	(30,000)	(50,267)	(50,000)	(26,890)
Surplus/(Deficit) carried forward	0	0	0	588

(i) Contribution for capital expenditure

(ii) Appendix S - COVID-19 Response Fund (page 291)

**GIBRALTAR HEALTH AUTHORITY**(i) Minister: Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs(ii) **ESTABLISHMENT****GIBRALTAR HEALTH AUTHORITY**

		2021/22		2019/20			
		TOTAL		TOTAL			
FT	PT/JS	FTE	FTE	PT/JS	FT		
2	0	2	2	0	2	Unit General Manager	
1	0	1	1	0	1	Director of Finance and Procurement	
2	0	2	2	0	2	Senior Officer (PCC & Ministry)	
1	0	1	1	0	1	Director of IMT	
1	0	1	1	0	1	Associate Director of I & CT	
1	0	1	1	0	1	Associate Director of Information Systems	
3	1	3.5	3.5	1	3	Senior EHT Officer / Information	
0	1	0.5	0	0	0	Systems Programmer	
3	0	3	4	0	4	Senior Executive Officer	
1	0	1	1	0	1	Cancer Services Co-ordinator	
7	0	7	7	0	7	Higher Executive Officer	
1	0	1	1	0	1	Associate Director - Catering	
1	0	1	1	0	1	Senior Professional & Technology Officer	
1	0	1	1	0	1	Higher Professional & Technology Officer	
1	0	1	1	0	1	Professional & Technology Officer	
1	0	1	2	0	2	P & G S 'C'	
13	0	13	13	0	13	Executive Officer	
1	0	1	1	0	1	Deputy Associate Director - Catering	
1	0	1	1	0	1	Materials Management Supervisor	
1	0	1	1	0	1	Stores Supervisory Grade D	
6	0	6	6	0	6	EHT Officer	
3	0	3	3	0	3	Clinical Informatic Officer	
18	0	18	18	0	18	Hospital Attendant	
21	3	22.5	39	8	35	Administrative Officer	
4	0	4	4	0	4	Assistant Electrical Health Technician	
28	5	30.5	27.5	5	25	GHA Clerk (a)	
8	2	9	9	2	8	Ward Clerk	
6	0	6	6	0	6	A&E Clerk	
3	5	5.5	6	4	4	Receptionist	
14	1	14.5	15.5	3	14	GHA Junior Clerk (b)	
1	0	1	1	0	1	PALS Manager	
2	0	2	2	0	2	PALS Officer	
20	0	20	4	0	4	Administrative Assistant	
6	0	6	7	0	7	Medical Secretary	
4	1	4.5	5	0	5	Personal Secretary	
0	1	0.5	2.5	1	2	Typist	
3	0	3	3	0	3	Messenger Driver	
2	0	2	0	0	0	Junior GHA Clerk/Word Processor	
1	0	1	0	0	0	Domestic Services Manager	
1	0	1	0	0	0	Deputy Domestic Services Manager	
<b>Medical and Allied Professions</b>							
45	3	46.5	46.5	3	45	Consultant	
1	0	1	1	0	1	Director of Public Health	
5	0	5	5	0	5	Associate Specialist	
25	6	28	28	6	25	General Practitioner	
17	0	17	17	0	17	Non Consultant Hospital Doctor	
6	0	6	6	0	6	Clinical Fellow/Reg in Anaesthesia & ITU	
1	0	1	1	0	1	Physiologist	
6	0	6	6	0	6	Resident Medical Officer	
1	0	1	1	0	1	Pathology Services Manager	
1	1	1.5	1.5	1	1	Public Analyst	
0	0	0	1	0	1	Consultant Clinical Psychologist	
<i>Carried Forward</i>	302	30	317	318	34	301	

(a) One employee seconded to Public Service Support Unit

(b) One employee seconded to Public Service Support Unit

**GIBRALTAR HEALTH AUTHORITY (cont)**

(ii) ESTABLISHMENT (cont)

**GIBRALTAR HEALTH AUTHORITY (cont)**

	2021/22		2019/20		PT/JS	FT	
	FT	PT/JS	TOTAL FTE	TOTAL FTE			
<i>Brought Forward</i>	302	30	317	318	34	301	<u>Medical and Allied Professions (cont)</u>
	1	0	1	1	0	1	Deputy Public Analyst
	2	0	2	2	0	2	Senior Dental Officer
	5	0	5	4	0	4	Dental Officer
	3	0	3	3	2	2	Clinical Psychologist
	1	0	1	1	0	1	Chief Speech / Language Therapist
	1	0	1	1	0	1	Head of Optometry
	1	0	1	1	0	1	Hospital Optometrist
	1	0	1	1	0	1	Senior Clinical Pharmacist / Dispensary Manager
	1	0	1	1	0	1	Radiology Services Manager
	3	0	3	3	0	3	Clinical Pharmacist
	1	0	1	1	0	1	Blood Bank Manager
	1	0	1	1	0	1	Quality Manager
	7	0	7	5	0	5	Senior Biomedical Scientist
	1	0	1	1	0	1	Physiotherapy Services Manager
	1	0	1	1	0	1	Head Occupational Therapist
	6	0	6	6	0	6	Speech & Language Therapist
	0	1	0.5	0.5	1	0	Speech & Language Therapist Junior
	1	0	1	2	0	2	Senior Donor Carer
	2	0	2	2	0	2	Health Promotion Officer
	1	0	1	1	0	1	Public Health Information Analyst
	1	0	1	1	0	1	Specialist Dietitian
	4	0	4	4	0	4	Approved Mental Health Practitioner
	4	0	4	4	0	4	Dietitian Senior I
	4	0	4	4	0	4	Occupational Therapist Senior I
	4	0	4	4	0	4	Senior Physiotherapist I
	9	0	9	9	0	9	Senior Radiographer I
	1	0	1	1	0	1	Provider of Clinical Governance and
	1	0	1	1	0	1	Ultrasonography
	1	0	1	1	0	1	Head Orthoptist
	1	0	1	1	0	1	Counsellor
	5	1	5.5	7	2	6	Biomedical Scientist
	3	0	3	3	0	3	Senior Radiographer II
	10	0	10	10	0	10	Senior Physiotherapist II
	4	2	5	5	2	4	Occupational Therapist Senior II
	1	0	1	1	0	1	Basic Grade Pharmacist
	1	0	1	1	0	1	Medical Librarian
	0	2	1	1	2	0	Pathology Production Assistant
	1	0	1	1	0	1	Cytology Screener
	5	1	5.5	5.5	1	5	Biomedical Assistant
	3	0	3	3	0	3	Technical Instructor II
	6	0	6	6	2	5	Dental Nurse
	1	2	2	2	2	1	Physiotherapy Helper
	2	1	2.5	3	0	3	Junior Occupational Therapist
	2	0	2	2	0	2	Radiography Assistant
	1	0	1	0	0	0	Physiotherapy Junior
	0	0	0	1	0	1	<i>Head Pharmacist</i>
							<u>Nursing</u>
	1	0	1	1	0	1	Director of Nursing Services
	1	0	1	1	0	1	Head of School
	1	0	1	1	0	1	Principal Nurse Lecturer
	1	0	1	1	0	1	Senior Nurse Lecturer
	1	0	1	1	0	1	Nurse Lecturer
	7	0	7	7	0	7	Clinical Nurse Manager
	1	0	1	1	0	1	Resuscitation Officer
	4	0	4	4	0	4	Matron
	15	5	17.5	17.5	5	15	Staff Midwife
	1	0	1	1	0	1	TSSU/CSSD Manager
	7	0	7	7	0	7	TSSU/CSSD Technician
	4	0	4	4	0	4	Nurse Practitioner
	2	0	2	2	0	2	Cardiac Rehab Nurse Specialist
	2	0	2	2	0	2	Palliative Care Nurse Specialist
	41	0	41	43	0	43	Charge Nurse
	0	0	0	1	0	1	<i>Diabetes Nurse Practitioner</i>
<i>Carried Forward</i>	505	45	527.5	531.5	53	505	

**GIBRALTAR HEALTH AUTHORITY** (cont)

## (ii) ESTABLISHMENT (cont)

**GIBRALTAR HEALTH AUTHORITY** (cont)

	2021/22		2019/20		PT/JS	FT
	FT	PT/JS	TOTAL FTE	TOTAL FTE		
<i>Brought Forward</i>	505	45	527.5	531.5	53	505
	2	0	2	2	0	2
	2	0	2	2	0	2
	2	0	2	2	0	2
	1	0	1	1	0	1
	2	0	2	2	0	2
	185	26	198	196	24	184
	10	0	10	10	0	10
	71	8	75	75	8	71
	1	1	1.5	1.5	1	1
	104	9	108.5	106.5	11	101
	4	0	4	0	0	0
	0	0	0	2	0	2
	0	0	0	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	4	0	4	4	0	4
	1	0	1	1	0	1
	6	0	6	5	0	5
	16	0	16	16	0	16
	15	0	15	17	0	17
	934	89	978.5	978.5	97	930

**Nursing** (cont)

Breast Nurse Specialist  
Diabetes Nurse Specialist  
Dermatology Nurse Specialist  
Stoma Care Nurse Specialist  
Pre-Assessment Nurse  
Staff Nurse  
Operating Department Practitioner  
Enrolled Nurse  
Nursing Auxiliary  
Nursing Assistant  
Nurse Practitioner  
Endoscopy Nurse  
Endoscopy Technician

**Ambulance Service**

Chief Ambulance Officer  
Deputy Chief Ambulance Officer  
Station Manager  
Station Officer  
Ambulance Call Taker/Dispatcher  
Paramedic  
Emergency Medical Technician  
Ambulance Care Assistant

	2021/22		2019/20		PT/JS	FT
	FT	PT/JS	TOTAL FTE	TOTAL FTE		
	2	0	2	0	0	0
	1	0	1	0	0	0
	1	0	1	0	0	0
	1	0	1	0	0	0
	1	0	1	0	0	0
	2	0	2	0	0	0
	2	0	2	0	0	0
	0	2	1	0	0	0
	2	0	2	0	0	0
	11	0	11	0	0	0
	0	1	0.5	0	0	0
	2	0	2	0	0	0
	2	0	2	0	0	0
	1	0	1	0	0	0
	1	0	1	0	0	0
	29	3	30.5	0	0	0

**SUPERNUMERARY POSTS****Administration and Support Grades**

Executive Officer  
GHA Junior Clerk (b)

**Medical and Allied Professions**

Consultant  
General Practitioner  
Palliative Care Doctor  
Clinical Psychologist  
Clinical Pharmacist

**Nursing**

Staff Midwife  
Diabetes Nurse Specialist  
Staff Nurse  
Nursing Assistant  
Nurse Practitioner  
Chemotherapy Nurse  
Clinical Nurse Specialist in Sexual Health  
Chemotherapy Nurse Specialist

	2021/22		2019/20		PT/JS	FT
	FT	PT/JS	TOTAL FTE	TOTAL FTE		
	963	92	1009	978.5	97	930

**GIBRALTAR HEALTH AUTHORITY** (cont)(ii) **ESTABLISHMENT** (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)(iii) **INDUSTRIAL STAFF**

		2021/22		2019/20	
		TOTAL		TOTAL	
FT	PT/JS	FTE	FTE	PT/JS	FT
113	66	146	146	60	116

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

		2021/22		2019/20	
		TOTAL		TOTAL	
FT	PT/JS	FTE	FTE	PT/JS	FT
27	0	27	35	0	35

**SUMMARY**

		2021/22		2019/20		<b>TOTAL GIBRALTAR HEALTH AUTHORITY</b>
		TOTAL		TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT	
<b>1103</b>	<b>158</b>	<b>1182</b>	<b>1159.5</b>	<b>157</b>	<b>1081</b>	

GIBRALTAR HEALTH AUTHORITY	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Recurrent Receipts</b>				
Contributions from Consolidated Fund - Head 27: (i)				
Contribution from Revenues Received	62,460,000	126,942,068	127,092,000	62,407,483
Additional Contribution	68,022,000	168,742,603	168,504,000	56,483,000
	130,482,000	295,684,671	295,596,000	118,890,483
Contribution from Social Assistance Fund (ii)	3,500,000	7,000,000	7,000,000	3,500,000
Contribution from Statutory Benefits Fund	602,000	1,119,000	1,092,000	519,732
	134,584,000	303,803,671	303,688,000	122,910,215
Contribution from the COVID-19 Response Fund (iii)	5,500,000	19,102,329	0	0
Total Recurrent Receipts	140,084,000	322,906,000	303,688,000	122,910,215
<b>Recurrent Payments</b>				
<u>Personal Emoluments</u>				
(1) Salaries	43,580,000	84,350,000	83,400,000	36,248,855
(2) Overtime:				
(I) Conditioned	2,140,000	4,050,000	4,045,000	1,700,986
(II) Emergency	1,000	1,130,000	1,122,000	497,173
(III) Manning Level Maintenance	735,000	1,450,000	1,440,000	542,511
(IV) Discretionary	0	1,440,000	1,440,000	471,932
	2,876,000	8,070,000	8,047,000	3,212,602
(3) Allowances	7,759,000	15,590,000	15,460,000	6,347,924
(4) Gratuities	970,000	2,030,000	2,025,000	820,505
(5) Employer's Social Insurance Contributions	2,150,000	0	0	0
(6) Employer's Pension Contributions	3,650,000	0	0	0
	60,985,000	110,040,000	108,932,000	46,629,886
<u>Ambulance Service (iv)</u>				
Salaries	0	2,720,000	2,715,000	1,232,055
Overtime:				
Conditioned	0	295,000	290,000	126,947
Emergency	0	91,000	92,000	48,819
Manning Level Maintenance	0	180,000	179,000	75,821
Discretionary	0	125,000	120,000	27,611
	0	691,000	681,000	279,198
Allowances	0	1,060,000	1,060,000	511,098
	0	4,471,000	4,456,000	2,022,351
<u>Industrial Wages</u>				
(7) Basic Wages	3,236,000	6,560,000	6,555,000	3,092,238
(8) Overtime:				
(I) Conditioned	460,000	1,240,000	1,243,000	458,940
(II) Emergency	1,000	310,000	307,000	108,053
(III) Manning Level Maintenance	185,000	480,000	480,000	188,558
(IV) Discretionary	0	1,495,000	1,460,000	624,402
	646,000	3,525,000	3,490,000	1,379,953
(9) Allowances	70,000	210,000	206,000	61,740
(10) Employer's Social Insurance Contributions	350,000	0	0	0
(11) Employer's Pension Contributions	310,000	0	0	0
	4,612,000	10,295,000	10,251,000	4,533,931
Employer's Social Insurance Contributions (v)	0	5,250,000	5,195,000	2,240,071
Employer's Pension Contributions (v)	0	7,180,000	7,110,000	2,784,851
	0	12,430,000	12,305,000	5,024,922
Total Personal Emoluments	65,597,000	137,236,000	135,944,000	58,211,090

(i) Contribution for recurrent expenditure under Head 27 Health (page 91)

(ii) Social Assistance Fund - Appendix K (page 253)

(iii) Appendix S - COVID-19 Response Fund (page 291)

(iv) From 2021/22 included under non-industrial GHA payroll subheads

(v) From 2021/22 split between industrial and non-industrial payroll subheads

\* Appendix R - List of Retitled Subheads (page 288)



GIBRALTAR HEALTH AUTHORITY (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Recurrent Payments</b> (cont)				
<u>Other Recurrent Expenditure</u>				
(12) Relief Cover	2,500,000	12,930,000	10,610,000	5,263,917
(13) Visiting Consultants Fees and Expenses and Other Contracted Medical Services	2,000,000	5,500,000	5,515,000	1,952,816
(14) Recruitment Expenses*	900,000	2,990,000	2,000,000	1,003,600
(15) General Expenses	90,000	275,000	190,000	99,765
(16) Electricity and Water	1,000,000	2,110,000	2,000,000	1,016,679
(17) Telephone Service	296,000	700,000	520,000	259,372
(18) Printing and Stationery*	72,000	285,000	160,000	77,850
(19) Computer and Office Equipment Expenses*	347,000	1,680,000	700,000	435,160
(20) Postage Expenses	10,000	27,000	20,000	13,596
(21) GPMS Prescriptions	12,500,000	25,000,000	28,000,000	11,960,827
(22) Drugs and Pharmaceuticals	9,000,000	19,950,000	19,100,000	7,469,108
(23) Medical Departments	3,800,000	16,880,000	19,535,000	3,330,692
(24) Medical and Surgical Appliances	2,200,000	5,750,000	4,300,000	2,188,149
(25) Uniforms and Protective Clothing*	300,000	720,000	600,000	281,598
(26) Patients Appliances	350,000	925,000	700,000	358,826
(27) Dressings, Aids, Medical Gases and Tests*	1,700,000	12,720,000	3,560,000	1,630,677
(28) Provisions	685,000	1,380,000	1,370,000	639,905
(29) Laundry Expenses	400,000	1,215,000	980,000	437,496
(30) Cleaning Expenses	200,000	920,000	400,000	187,701
(31) Transport Expenses*	110,000	750,000	560,000	249,738
(32) Fuel and Gas	250,000	0	0	0
(33) Compensation and Legal Costs	115,000	2,400,000	800,000	810,495
(34) Official Visits and Functions*	5,000	36,000	30,000	16,386
(35) School of Health Studies Expenses	600,000	1,340,000	1,200,000	555,192
(36) Insurance Expenses*	3,500,000	6,630,000	5,145,000	2,028,041
(37) Sponsored Patients	13,500,000	33,650,000	33,645,000	11,426,375
(38) Dialysis	300,000	900,000	700,000	308,617
(39) Rents and Service Charges*	30,000	70,000	60,000	25,781
(40) Registration Board	50,000	240,000	40,000	175,296
(41) Repairs and Maintenance	375,000	730,000	250,000	126,215
(42) Disposal of Clinical Waste	1,175,000	3,820,000	2,200,000	1,150,331
(43) Techno-Medical Services provided by GEA	1,350,000	2,700,000	3,000,000	1,076,258
(44) Other Maintenance Agreements	1,450,000	2,870,000	3,000,000	1,369,329
(45) Contribution to Gibraltar Development Corporation - Staff Services (i)	656,000	1,553,000	1,442,000	161,769
(46) Fire Prevention	20,000	60,000	60,000	10,626
(47) Ex-Gratia Payments	1,000	360,000	2,000	286,728
<i>carried forward</i>	61,837,000	170,066,000	152,394,000	58,384,911

(i) Appendix B - Gibraltar Development Corporation (page 187)

\* Appendix R - List of Retitled Subheads (page 288)

<b>GIBRALTAR HEALTH AUTHORITY</b> (cont)	<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
	<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<i>brought forward</i>	61,837,000	170,066,000	152,394,000	58,384,911
<b>Recurrent Payments</b> (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
<b>Rentals:</b>				
(48) Europort Paediatric Centre	504,000	1,310,000	1,714,000	0
(49) Europort PCC - New Build	780,000	340,000	892,000	0
(50) IM&T Europort	55,000	0	0	0
(51) Finance & Procurement Europort	106,000	0	0	0
(52) Hospital Rental	5,030,000	9,912,000	9,860,000	4,882,232
	6,475,000	11,562,000	12,466,000	4,882,232
<b>Contracted Services:</b>				
(53) Security Services*	605,000	1,440,000	970,000	442,099
(54) Upkeep of Planted Areas*	30,000	27,000	60,000	26,483
(55) Radio Communication System - Gibtelecom Ltd	40,000	38,000	0	0
	675,000	1,505,000	1,030,000	468,582
<i>Equipment Spares/Repairs</i> (i)	0	660,000	500,000	246,840
<i>CT Scanner - Finance Repayment</i>	0	222,000	254,000	126,454
<i>ICC Health Centre</i>	0	1,440,000	850,000	472,228
<i>GHA Ambulance Service - Direct Expenses</i>	0	215,000	250,000	117,492
<i>Losses of Public Funds</i>	0	0	0	20
Total Other Recurrent Payments	68,987,000	185,670,000	167,744,000	64,698,759
Total Recurrent Operating Expenditure	134,584,000	322,906,000	303,688,000	122,909,849
COVID-19 Response Fund				
Other Expenses (ii)	5,500,000	0	0	0
Total Payments	140,084,000	322,906,000	303,688,000	122,909,849
<b><u>SUMMARY - RECURRENT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	426
Receipts	140,084,000	322,906,000	303,688,000	122,910,215
Payments	(140,084,000)	(322,906,000)	(303,688,000)	(122,909,849)
Surplus/(Deficit) carried forward	0	0	0	792
<b><u>CAPITAL ACCOUNT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	16
<b>Receipts</b>				
Contribution from the Improvement and Development Fund - Head 101 (iii)	2,000,000	11,860,000	14,000,000	1,530,000
Contribution from the COVID-19 Response Fund (ii)	625,000	3,545,356	0	0
Total Capital Receipts	2,625,000	15,405,356	14,000,000	1,530,016
<b>Payments</b>				
Works and Equipment	2,000,000	11,860,000	14,000,000	1,529,146
COVID-19 Response Fund				
Capital Expenses (ii)	625,000	3,545,356	0	0
Total Capital Payments	2,625,000	15,405,356	14,000,000	1,529,146
Capital Account Surplus/(Deficit)	0	0	0	870
<b><u>SUMMARY - CAPITAL</u></b>				
Receipts	2,625,000	15,405,356	14,000,000	1,530,016
Payments	(2,625,000)	(15,405,356)	(14,000,000)	(1,529,146)
Surplus/(Deficit) carried forward	0	0	0	870

(i) From 2021/22 included under 'Repairs and Maintenance'

(ii) Appendix S - COVID-19 Response Fund (page 291)

(iii) Contribution for capital expenditure

GIBRALTAR HEALTH AUTHORITY - COVID-19 RESPONSE FUND	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Recurrent Receipts</b>				
Contribution from the COVID-19 Response Fund	5,500,000	19,102,329	0	0
Total Recurrent Receipts	5,500,000	19,102,329	0	0
<b>Recurrent Payments</b>				
<u>Personal Emoluments</u>				
(1) Salaries	0	2,265,895	0	0
(2) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	0	0	0
	0	0	0	0
(3) Allowances	0	125,158	0	0
(4) Gratuities	0	0	0	0
(5) Employer's Social Insurance Contributions	0	0	0	0
(6) Employer's Pension Contributions	0	0	0	0
	0	2,391,053	0	0
<u>Ambulance Service</u>				
Salaries	0	0	0	0
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
	0	0	0	0
Allowances	0	0	0	0
	0	0	0	0
<u>Industrial Wages</u>				
(7) Basic Wages	0	0	0	0
(8) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	0	0	0
	0	0	0	0
(9) Allowances	0	0	0	0
(10) Employer's Social Insurance Contributions	0	0	0	0
(11) Employer's Pension Contributions	0	0	0	0
	0	0	0	0
Employer's Social Insurance Contributions	0	58,910	0	0
Employer's Pension Contributions	0	64,195	0	0
	0	123,105	0	0
Total Personal Emoluments	0	2,514,158	0	0

GIBRALTAR HEALTH AUTHORITY - COVID-19 RESPONSE FUND (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Recurrent Payments</b> (cont)				
<u>Other Recurrent Expenditure</u>				
(12) Relief Cover	0	755,306	0	0
(13) Visiting Consultants Fees and Expenses and Other Contracted Medical Services	0	0	0	0
(14) Recruitment Contractual Expenses and Accommodation	0	321,167	0	0
(15) General Expenses	0	12,082	0	0
(16) Electricity and Water	0	0	0	0
(17) Telephone Service	0	24,922	0	0
(18) Printing and Stationery	0	12,834	0	0
(19) Computer and Office Equipment Expenses	0	188,822	0	0
(20) Postage Expenses	0	0	0	0
(21) GPMS Prescriptions	0	0	0	0
(22) Drugs and Pharmaceuticals	0	371,602	0	0
(23) Medical Departments	0	6,797,753	0	0
(24) Medical and Surgical Appliances	0	0	0	0
(25) Uniforms and Protective Clothing	0	770	0	0
(26) Patients Appliances	0	0	0	0
(27) Dressings, Aids, Medical Gases and Tests	0	7,553,059	0	0
(28) Provisions	0	25,678	0	0
(29) Laundry Expenses	0	0	0	0
(30) Cleaning Expenses	0	135,953	0	0
(31) Transport Expenses	0	0	0	0
(32) Fuel and Gas	0	0	0	0
(33) Compensation and Legal Costs	0	0	0	0
(34) Official Visits and Functions	0	0	0	0
(35) School of Health Studies Expenses	0	0	0	0
(36) Insurance Expenses	0	0	0	0
(37) Sponsored Patients	0	0	0	0
(38) Dialysis	0	0	0	0
(39) Rents and Service Charges	0	0	0	0
(40) Registration Board	0	0	0	0
(41) Repairs and Maintenance	0	161,631	0	0
(42) Disposal of Clinical Waste	0	75,531	0	0
(43) Techno-Medical Services provided by GEA	0	0	0	0
(44) Other Maintenance Agreements	0	0	0	0
(45) Contribution to Gibraltar Development Corporation - Staff Services	0	0	0	0
(46) Fire Prevention	0	0	0	0
(47) Ex-Gratia Payments	0	0	0	0
<i>carried forward</i>	0	16,437,110	0	0

<b>GIBRALTAR HEALTH AUTHORITY - COVID-19 RESPONSE FUND (cont)</b>	<b>ESTIMATE 2021/2022</b>	<b>FORECAST OUTTURN 2019/2021</b>	<b>ESTIMATE 2019/2021</b>	<b>ACTUAL 2018/2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<i>brought forward</i>	0	16,437,110	0	0
<b>Recurrent Payments (cont)</b>				
<u>Other Recurrent Expenditure (cont)</u>				
<b>Rentals:</b>				
(48) Europort Paediatric Centre	0	0	0	0
(49) Europort PCC - New Build	0	0	0	0
(50) IM&T Europort	0	0	0	0
(51) Finance & Procurement Europort	0	0	0	0
(52) Hospital Rental	0	0	0	0
	0	0	0	0
<b>Contracted Services:</b>				
(53) Security Services	0	151,061	0	0
(54) Upkeep of Planted Areas	0	0	0	0
(55) Radio Communication System - Gibtelecom Ltd	0	0	0	0
	0	151,061	0	0
<i>Equipment Spares/Repairs</i>	0	0	0	0
<i>CT Scanner - Finance Repayment</i>	0	0	0	0
<i>ICC Health Centre</i>	0	0	0	0
<i>GHA Ambulance Service - Direct Expenses</i>	0	0	0	0
<i>Losses of Public Funds</i>	0	0	0	0
Total Other Recurrent Payments	0	16,588,171	0	0
Total Recurrent Operating Expenditure	0	19,102,329	0	0
COVID-19 Response Fund Other Expenses	5,500,000	0	0	0
Total Payments	5,500,000	19,102,329	0	0
<b><u>SUMMARY - RECURRENT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	0
Receipts	5,500,000	19,102,329	0	0
Payments	(5,500,000)	(19,102,329)	0	0
Surplus/(Deficit) carried forward	0	0	0	0
<b><u>CAPITAL ACCOUNT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	0
<b><u>Receipts</u></b>				
Contribution from the COVID-19 Response Fund	625,000	3,545,356	0	0
Total Capital Receipts	625,000	3,545,356	0	0
<b><u>Payments</u></b>				
COVID-19 Response Fund Capital Expenses	625,000	3,545,356	0	0
Total Capital Payments	625,000	3,545,356	0	0
Capital Account Surplus/(Deficit)	0	0	0	0
<b><u>SUMMARY - CAPITAL</u></b>				
Receipts	625,000	3,545,356	0	0
Payments	(625,000)	(3,545,356)	0	0
Surplus/(Deficit) carried forward	0	0	0	0

**GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION**(i) Minister: Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs(ii) **ESTABLISHMENT****ELDERLY RESIDENTIAL SERVICES****ADMINISTRATIVE GRADES**

		2021/2022		2019/2020	
		TOTAL		TOTAL	
FT	PT/JS	FTE	FTE	PT/JS	FT
1	0	1	1	0	1
2	0	2	2	0	2
4	3	5.5	5.5	3	4
2	0	2	2	0	2
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
12	3	13.5	13.5	3	12

Facilities and Operations Manager  
Executive Officer  
Administrative Officer  
Personal Secretary  
Administrative Assistant  
Catering Manager  
Technical Officer (PTO)

**NURSING GRADES**

		2021/2022		2019/2020	
		TOTAL		TOTAL	
FT	PT/JS	FTE	FTE	PT/JS	FT
1	0	1	1	0	1
1	2	2	2	2	1
1	0	1	1	0	1
1	0	1	0	0	0
1	0	1	1	0	1
3	0	3	3	0	3
1	0	1	0	0	0
7	0	7	8	0	8
30	3	31.5	31.5	3	30
2	0	2	2	0	2
16	1	16.5	16.5	1	16
155	39	174.5	174	38	155
2	0	2	2	0	2
2	0	2	2	0	2
1	2	2	2	2	1
224	47	247.5	246	46	223

Care Manager with Nursing Responsibilities  
General Practitioner  
Speech and Language Therapist  
Occupational Therapist  
Nursing Co-ordinator  
Deputy Nursing Co-ordinator  
Matron  
Sister/Charge Nurse  
Registered General Nurse  
Practice Development Sisters  
Enrolled Nurse  
Nursing Assistant  
Physiotherapist Helper  
Physiotherapist (Senior I)  
Physiotherapist (Senior II)

		2021/2022		2019/2020	
		TOTAL		TOTAL	
FT	PT/JS	FTE	FTE	PT/JS	FT
236	50	261	259.5	49	235

(iii) **INDUSTRIAL STAFF**

		2021/2022		2019/2020	
		TOTAL		TOTAL	
FT	PT/JS	FTE	FTE	PT/JS	FT
67	5	69.5	69.5	5	67

**GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION**(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

FT	PT/JS	2021/2022	2019/2020		
		TOTAL FTE	TOTAL FTE	PT/JS	FT
7	0	7	9	0	9

**SUMMARY**

FT	PT/JS	2021/2022	2019/2020		
		TOTAL FTE	TOTAL FTE	PT/JS	FT
310	55	337.5	338	54	311

**TOTAL GHA - ELDERLY RESIDENTIAL  
SERVICES SECTION**

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES	ESTIMATE	FORECAST OUTTURN	ESTIMATE	ACTUAL
	2021/2022	2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Receipts</b>				
Contributions from Consolidated Fund - Head 28: (i)				
Contribution from Revenues Received	1,675,000	3,400,000	3,600,000	1,794,368
Additional Contribution	22,142,000	46,294,425	46,082,000	21,806,000
	23,817,000	49,694,425	49,682,000	23,600,368
Contribution from the COVID-19 Response Fund (ii)	738,000	2,630,575	0	0
Total Recurrent Receipts	24,555,000	52,325,000	49,682,000	23,600,368
<b>Payments</b>				
<u>Personal Emoluments</u>				
(1) Salaries	6,620,000	14,280,000	14,110,000	6,233,652
(2) Overtime:				
(i) Conditioned	350,000	1,150,000	1,146,000	498,866
(ii) Emergency	1,000	16,000	2,000	4,069
(iii) Manning Level Maintenance	100,000	230,000	178,000	85,517
(iv) Discretionary	0	45,000	38,000	32,188
	451,000	1,441,000	1,364,000	620,640
(3) Allowances	1,977,000	4,070,000	4,066,000	1,674,256
(4) Gratuities	10,000	19,000	20,000	9,269
(5) Employer's Social Insurance Contributions	600,000	0	0	0
(6) Employer's Pension Contributions	870,000	0	0	0
	10,528,000	19,810,000	19,560,000	8,537,817
<u>Industrial Wages</u>				
(7) Basic Wages	1,414,000	3,155,000	3,000,000	1,244,187
(8) Overtime:				
(i) Conditioned	330,000	0	616,000	0
(ii) Emergency	1,000	0	2,000	0
(iii) Manning Level Maintenance	30,000	25,000	60,000	0
(iv) Discretionary	0	925,000	160,000	0
	361,000	950,000	838,000	377,798
(9) Allowances	197,000	375,000	370,000	126,548
(10) Employer's Social Insurance Contributions	136,000	0	0	0
(11) Employer's Pension Contributions	180,000	0	0	0
	2,288,000	4,480,000	4,208,000	1,748,533
Employer's Social Insurance Contributions (iii)	0	1,505,000	1,300,000	600,305
Employer's Pension Contributions (iii)	0	2,080,000	2,200,000	1,043,610
	0	3,585,000	3,500,000	1,643,915
Total Personal Emoluments	12,816,000	27,875,000	27,268,000	11,930,265
<u>Other Recurrent Expenditure</u>				
(12) Relief Cover	940,000	1,660,000	3,000,000	1,966,879
(13) Recruitment Expenses*	1,000	2,000	2,000	1,120
(14) Residents Pocket Money	175,000	220,000	450,000	171,246
(15) Dressings, Aids, Medical Gases and Tests*	330,000	2,360,000	660,000	389,688
(16) Uniforms and Protective Clothing*	114,000	240,000	248,000	113,525
(17) Disposal of Clinical Waste*	500,000	920,000	1,450,000	762,668
(18) Provisions	510,000	930,000	1,020,000	604,264
(19) Assistance to Residents	34,000	65,000	68,000	29,938
(20) Laundry Expenses	40,000	75,000	80,000	57,647
(21) Cleaning Expenses	80,000	300,000	160,000	90,298
<i>carried forward</i>	2,724,000	6,772,000	7,138,000	4,187,273

(i) Contribution for recurrent expenditure under Head 28 Gibraltar Health Authority - Elderly Residential Services Section (page 93)

(ii) Appendix S - COVID-19 Response Fund (page 291)

(iii) From 2021/22 split between industrial and non-industrial payroll subheads

\* Appendix R - List of Retitled Subheads (page 288)



GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION (cont)	ESTIMATE	FORECAST OUTTURN	ESTIMATE	ACTUAL
	2021/2022	2019/2021	2019/2021	2018/2019
	£	£	£	£
<i>brought forward</i>	2,724,000	6,772,000	7,138,000	4,187,273
<b>Payments</b> (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
(22) General Expenses	18,000	45,000	36,000	30,935
(23) Electricity and Water	247,000	220,000	262,000	167,796
(24) Telephone Service	60,000	62,000	68,000	39,242
(25) Printing and Stationery	10,000	26,000	20,000	17,139
(26) Computer and Office Equipment Expenses*	49,000	80,000	48,000	31,611
(27) Books and Subscriptions*	5,000	3,000	10,000	4,430
(28) Training Expenses*	85,000	105,000	212,000	75,447
(29) Rents and Service Charges	68,000	135,000	136,000	62,040
(30) Fuel and Gas	14,000	38,000	28,000	13,018
(31) Transport Expenses*	10,000	18,000	8,000	11,002
(32) Insurance Expenses*	18,000	34,000	32,000	16,093
(33) Repairs and Maintenance*	70,000	260,000	140,000	165,473
(34) Contingencies	1,000	27,000	4,000	5,079
(35) Pharmaceutical Stock Items	75,000	150,000	870,000	550,000
(36) Contribution to Gibraltar Development Corporation - Staff Services (i)	206,000	464,000	436,000	93,361
<b>Contracted Services:</b>				
(37) Cleaning Services*	30,000	230,000	60,000	3,651
(38) Upkeep of Planted Areas*	2,000	3,000	4,000	2,414
(39) Lift Maintenance	36,000	20,000	50,000	27,084
(40) Security Services	81,000	210,000	162,000	175,959
(41) Dementia Residential Facility	3,308,000	7,140,000	5,980,000	3,248,244
(42) John Mackintosh Wing	2,714,000	5,970,000	4,660,000	1,781,241
(43) Dementia Day Care Facility	1,170,000	2,400,000	2,000,000	939,829
<i>IT Support</i> (ii)	0	38,000	50,000	22,576
<b>Total Other Recurrent Expenditure</b>	<b>11,001,000</b>	<b>24,450,000</b>	<b>22,414,000</b>	<b>11,670,937</b>
<b>Total Recurrent Operating Expenditure</b>	<b>23,817,000</b>	<b>52,325,000</b>	<b>49,682,000</b>	<b>23,601,202</b>
COVID-19 Response Fund Other Expenses (iii)	738,000	0	0	0
<b>Total Payments</b>	<b>24,555,000</b>	<b>52,325,000</b>	<b>49,682,000</b>	<b>23,601,202</b>
<b>SUMMARY - RECURRENT</b>				
<b>Surplus/(Deficit) brought forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>938</b>
<b>Receipts</b>	<b>24,555,000</b>	<b>52,325,000</b>	<b>49,682,000</b>	<b>23,600,368</b>
<b>Payments</b>	<b>(24,555,000)</b>	<b>(52,325,000)</b>	<b>(49,682,000)</b>	<b>(23,601,202)</b>
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>104</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) From 2021/22 included under 'Computer and Office Equipment Expenses'

(iii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b><u>CAPITAL ACCOUNT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	914
<b><u>Receipts</u></b>				
Contribution from the Improvement and Development Fund - Head 101 (i)	500,000	510,000	750,000	400,000
Contribution from the COVID-19 Response Fund (ii)	0	111,610	0	0
Total Capital Receipts	500,000	621,610	750,000	400,914
<b><u>Payments</u></b>				
Works and Equipment	500,000	510,000	750,000	400,062
COVID-19 Response Fund Capital Expenses (ii)	0	111,610	0	0
Total Capital Payments	500,000	621,610	750,000	400,062
Capital Account Surplus/(Deficit)	0	0	0	852
<b><u>SUMMARY - CAPITAL</u></b>				
Receipts	500,000	621,610	750,000	400,914
Payments	(500,000)	(621,610)	(750,000)	(400,062)
Surplus/(Deficit) carried forward	0	0	0	852

(i) Contribution for capital expenditure

(ii) Appendix S - COVID-19 Response Fund (page 291)

<b>GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION - COVID-19 RESPONSE FUND</b>	<b>ESTIMATE 2021/2022</b>	<b>FORECAST OUTTURN 2019/2021</b>	<b>ESTIMATE 2019/2021</b>	<b>ACTUAL 2018/2019</b>
	£	£	£	£
<b>Receipts</b>				
Contribution from the COVID-19 Response Fund	738,000	2,630,575	0	0
Total Recurrent Receipts	738,000	2,630,575	0	0
<b>Payments</b>				
<u>Personal Emoluments</u>				
(1) Salaries	0	170,234	0	0
(2) Overtime:				
(I) Conditioned	0	0	0	0
(II) Emergency	0	0	0	0
(III) Manning Level Maintenance	0	63,825	0	0
(IV) Discretionary	0	0	0	0
	0	63,825	0	0
(3) Allowances	0	0	0	0
(4) Gratuities	0	0	0	0
(5) Employer's Social Insurance Contributions	0	0	0	0
(6) Employer's Pension Contributions	0	0	0	0
	0	234,059	0	0
<u>Industrial Wages</u>				
(7) Basic Wages	0	156,584	0	0
(8) Overtime:				
(I) Conditioned	0	0	0	0
(II) Emergency	0	0	0	0
(III) Manning Level Maintenance	0	0	0	0
(IV) Discretionary	0	0	0	0
	0	0	0	0
(9) Allowances	0	0	0	0
(10) Employer's Social Insurance Contributions	0	0	0	0
(11) Employer's Pension Contributions	0	0	0	0
	0	156,584	0	0
<i>Employer's Social Insurance Contributions</i>	0	0	0	0
<i>Employer's Pension Contributions</i>	0	0	0	0
	0	0	0	0
Total Personal Emoluments	0	390,643	0	0
<u>Other Recurrent Expenditure</u>				
(12) Relief Cover	0	158,286	0	0
(13) Recruitment Expenses	0	0	0	0
(14) Residents Pocket Money	0	0	0	0
(15) Dressings, Aids, Medical Gases and Tests	0	1,361,600	0	0
(16) Uniforms and Protective Clothing	0	25,530	0	0
(17) Disposal of Clinical Waste	0	1,702	0	0
(18) Provisions	0	0	0	0
(19) Assistance to Residents	0	0	0	0
(20) Laundry Expenses	0	0	0	0
(21) Cleaning Expenses	0	127,650	0	0
<i>carried forward</i>	0	1,674,768	0	0

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION - COVID-19 RESPONSE FUND (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<i>brought forward</i>	0	1,674,768	0	0
<b>Payments</b> (cont)				
Other Recurrent Expenditure (cont)				
(22) General Expenses	0	850	0	0
(23) Electricity and Water	0	0	0	0
(24) Telephone Service	0	0	0	0
(25) Printing and Stationery	0	2,128	0	0
(26) Computer and Office Equipment Expenses	0	851	0	0
(27) Books and Subscriptions	0	0	0	0
(28) Training Expenses	0	2,553	0	0
(29) Rents and Service Charges	0	0	0	0
(30) Fuel and Gas	0	0	0	0
(31) Transport Expenses	0	0	0	0
(32) Insurance Expenses	0	0	0	0
(33) Repairs and Maintenance	0	5,532	0	0
(34) Contingencies	0	951	0	0
(35) Pharmaceutical Stock Items	0	0	0	0
(36) Contribution to Gibraltar Development Corporation - Staff Services	0	0	0	0
<b>Contracted Services:</b>				
(37) Cleaning Services	0	170,200	0	0
(38) Upkeep of Planted Areas	0	0	0	0
(39) Lift Maintenance	0	0	0	0
(40) Security Services	0	40,848	0	0
(41) Dementia Residential Facility	0	81,696	0	0
(42) John Mackintosh Wing	0	136,160	0	0
(43) Dementia Day Care Facility	0	110,630	0	0
<i>IT Support</i>	0	12,765	0	0
<b>Total Other Recurrent Expenditure</b>	0	2,239,932	0	0
<b>Total Recurrent Operating Expenditure</b>	0	2,630,575	0	0
COVID-19 Response Fund Other Expenses	738,000	0	0	0
<b>Total Payments</b>	738,000	2,630,575	0	0
<b>SUMMARY - RECURRENT</b>				
<b>Surplus/(Deficit) brought forward</b>	0	0	0	0
<b>Receipts</b>	738,000	2,630,575	0	0
<b>Payments</b>	(738,000)	(2,630,575)	0	0
<b>Surplus/(Deficit) carried forward</b>	0	0	0	0

<b>GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION - COVID-19 RESPONSE FUND (cont)</b>	<b>ESTIMATE 2021/2022</b>	<b>FORECAST OUTTURN 2019/2021</b>	<b>ESTIMATE 2019/2021</b>	<b>ACTUAL 2018/2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>CAPITAL ACCOUNT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	0
<b><u>Receipts</u></b>				
Contribution from the COVID-19 Response Fund	0	111,610	0	0
Total Capital Receipts	0	111,610	0	0
<b><u>Payments</u></b>				
COVID-19 Response Fund Capital Expenses	0	111,610	0	0
Total Capital Payments	0	111,610	0	0
Capital Account Surplus/(Deficit)	0	0	0	0
<b><u>SUMMARY - CAPITAL</u></b>				
Receipts	0	111,610	0	0
Payments	0	(111,610)	0	0
Surplus/(Deficit) carried forward	0	0	0	0

**CARE AGENCY**(i) Minister: Minister for Health Authority, Justice, Multiculturalism, Equality and Community Affairs(ii) **ESTABLISHMENT**

2021/2022			2019/2020		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
1	0	1	1	0	1
0	0	0	1	0	1
1	0	1	1	0	1
1	0	1	0	0	0
1	0	1	2	0	2
1	0	1	1	0	1
6	0	6	5	0	5
1	0	1	0	0	0
2	1	2.5	3	2	2
5	3	6.5	10.5	5	8
11	1	11.5	5.5	1	5
30	5	32.5	30	8	26

2021/2022			2019/2020		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
1	0	1	0	0	0
3	0	3	3	0	3
4	0	4	0	0	0
1	0	1	0	0	0
5	0	5	4	0	4
2	0	2	1	0	1
21	2	22	23	2	22
5	0	5	3.5	1	3
4	0	4	4	0	4
1	0	1	1	0	1
2	0	2	2	0	2
3	0	3	4.5	1	4
0	0	0	1	0	1
52	2	53	47	4	45

**CARE AGENCY****ADMINISTRATIVE GRADES**

Chief Executive  
 Clinical Standards Compliance Director  
 Senior Executive Officer  
 Administrative Social Work and Information Manager  
 Higher Executive Officer (a)  
 Professional Technical Officer  
 Executive Officer  
 Training Coordinator  
 Personal Secretary (b)  
 Administrative Officer (c)  
 Administrative Assistant

**OTHER GRADES**

Director for Safety and Standards  
 Head of Service  
 Team Manager  
 Head of Psychology and Therapy  
 Senior Social Worker  
 Counselling Psychologist  
 Social Worker  
 Assistant Social Worker  
 Newly Qualified Social Worker  
 Day Centre Co-ordinator  
 Day Centre Assistant  
 Counsellor  
 Administrative Social Work and Information Manager

(a) One employee seconded to Public Service Support Unit

(b) One employee seconded to Public Service Support Unit

(c) Two employees seconded to Public Service Support Unit

**CARE AGENCY** (cont)(ii) **ESTABLISHMENT** (cont)

2021/2022			2019/2020		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
1	0	1	0	0	0
1	0	1	0	0	0
5	0	5	6	0	6
4	0	4	4	0	4
5	0	5	5	0	5
58	11	63.5	63.5	11	58
0	0	0	3	6	0
0	0	0	2	0	2
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	0	0	0
0	1	0.5	1.5	1	1
1	0	1	1	0	1
10	16	18	17	20	7
1	0	1	1	0	1
0	0	0	1	0	1
0	0	0	1	0	1
90	28	104	109	38	90

2021/2022			2019/2020		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
9	0	9	9	0	9
41	2	42	42	2	41
0	1	0.5	0.5	1	0
0	0	0	1	0	1
51	3	52.5	53.5	3	52

2021/2022			2019/2020		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
223	38	242	239.5	53	213

**CARE AGENCY** (cont)**DISABILITY CARE SERVICE**

Dr Giraldi Home  
 Manager  
 Deputy Manager - Disabilities  
 Charge Nurse  
 Registered Nurse  
 Unit Manager  
 Care Leader  
 Social Care Worker  
*Domestic Worker*  
*Administrative Assistant*

St Bernadette's O/T  
 Manager  
 Occupational Therapist  
 Registered Nurse  
 Enrolled Nurse  
 Behavioural Support Officer  
 Care Worker  
 Handyman / Driver  
*Deputy Manager*  
*Administrative Assistant*

**CHILDREN'S RESIDENTIALS**

Residential Home Manager  
 Senior Care Worker  
 Care worker  
 Teacher  
*Administrative Officer*

(iii) **INDUSTRIAL STAFF**

2021/2022			2019/2020		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
4	12	10	8	6	5

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022			2019/2020		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
4	0	4	4	0	4

**SUMMARY**

2021/2022			2019/2020		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
231	50	256	251.5	59	222

**TOTAL CARE AGENCY**

CARE AGENCY	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Recurrent Receipts</b>				
Contributions from Consolidated Fund - Head 29: (i)				
Contribution from Revenues Received	0	0	0	4,693
Additional Contribution	17,456,000	35,930,052	33,670,000	15,806,000
	17,456,000	35,930,052	33,670,000	15,810,693
Contribution from the COVID-19 Response Fund (ii)	700,000	1,442,948	0	0
Total Receipts	18,156,000	37,373,000	33,670,000	15,810,693
<b>Recurrent Payments</b>				
<u>Personal Emoluments</u>				
(1) Salaries	5,700,000	10,350,000	11,140,000	5,036,812
(2) Overtime:				
(i) Conditioned	150,000	3,000	300,000	0
(ii) Emergency	1,000	0	2,000	0
(iii) Manning Level Maintenance	181,000	0	362,000	0
(iv) Discretionary	0	700,000	36,000	0
	332,000	703,000	700,000	287,131
(3) Allowances	900,000	1,725,000	1,800,000	840,264
(4) Gratuities	0	0	0	0
(5) Employer's Social Insurance Contributions	550,000	0	0	0
(6) Employer's Pension Contributions	600,000	0	0	0
	8,082,000	12,778,000	13,640,000	6,164,207
<u>Industrial Wages</u>				
(7) Basic Wages	194,000	235,000	250,000	110,863
(8) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	1,000	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	30,000	32,000	11,494
	0	31,000	32,000	11,494
(9) Allowances	2,000	4,000	4,000	2,075
(10) Employer's Social Insurance Contributions	15,000	0	0	0
(11) Employer's Pension Contributions	20,000	0	0	0
	231,000	270,000	286,000	124,432
<i>Employer's Social Insurance Contributions (iii)</i>	0	1,150,000	964,000	451,174
<i>Employer's Pension Contributions (iii)</i>	0	1,180,000	1,250,000	586,788
	0	2,330,000	2,214,000	1,037,962
Total Personal Emoluments	8,313,000	15,378,000	16,140,000	7,326,601
<u>Other Recurrent Expenditure</u>				
(12) Relief Cover	3,600,000	8,500,000	6,000,000	3,577,155
(13) Recruitment Expenses*	49,000	55,000	66,000	11,860
(14) Child Protection Committee	5,000	1,000	10,000	4,235
(15) Children's Services (iv)	790,000	1,210,000	880,000	302,168
(16) Dr Giraldi Home	350,000	800,000	700,000	293,324
<i>Children Respite Services (v)</i>	0	0	0	22,394
<i>Contractual Expenses (vi)</i>	0	15,000	38,000	7,427
<i>carried forward</i>	4,794,000	10,581,000	7,694,000	4,218,563

(i) Contribution for recurrent expenditure under Head 29 Care Agency (page 95)

(ii) Appendix S - COVID-19 Response Fund (page 291)

(iii) From 2021/22 split between industrial and non-industrial payroll subheads

(iv) Up to 2018/19 subhead titled 'Children in Care'

(v) From 2019/21 included under 'Children's Services'

(vi) From 2021/22 included under 'Recruitment Expenses'

\* Appendix R - List of Retitled Subheads (page 288)



CARE AGENCY (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<i>brought forward</i>	4,794,000	10,581,000	7,694,000	4,218,563
<b>Payments</b> (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
(17) General Expenses	14,000	30,000	28,000	16,842
(18) Electricity and Water	80,000	150,000	150,000	67,656
(19) Telephone Service	90,000	220,000	166,000	88,474
(20) Printing and Stationery	14,000	31,000	32,000	16,822
(21) Computer and Office Equipment Expenses*	125,000	75,000	46,000	26,831
(22) Rents and Service Charges*	26,000	45,000	32,000	66,065
(23) Transport Expenses*	24,000	52,000	54,000	21,873
(24) Insurance Expenses*	80,000	160,000	140,000	64,120
(25) Repairs and Maintenance*	45,000	120,000	90,000	44,260
(26) Contingencies	3,000	40,000	6,000	80
(27) Professional Fees*	10,000	75,000	20,000	5,395
(28) St Bernadette's Centre	80,000	390,000	160,000	76,624
(29) Domiciliary Care	2,400,000	6,400,000	5,200,000	2,221,253
(30) Home Support - Disability Review	1,000	1,000	350,000	0
(31) Special Care Abroad	860,000	1,970,000	2,200,000	1,035,865
(32) Uniforms and Protective Clothing*	5,000	15,000	10,000	2,962
(33) Provisions	3,000	5,000	10,000	1,718
(34) Cleaning Expenses	4,000	30,000	8,000	3,711
(35) Day Centre	90,000	200,000	200,000	75,234
(36) Books and Subscriptions*	12,000	26,000	20,000	3,438
(37) Training Expenses*	110,000	220,000	240,000	201,098
(38) Social Work Degree	78,000	175,000	206,000	0
(39) Registration Fees	3,000	2,000	14,000	2,831
(40) Contribution to Gibraltar Development Corporation - Staff Services (i)	95,000	146,000	60,000	10,407
<b>Contracted Services:</b>				
(41) Cleaning Services*	50,000	430,000	100,000	46,305
(42) Upkeep of Planted Areas*	7,000	13,000	14,000	6,307
(43) Lift Maintenance	2,000	3,000	4,000	1,837
(44) Security Services	38,000	180,000	76,000	35,125
<i>IT Support</i> (ii)	0	210,000	200,000	101,276
<i>Early Intervention Services</i> (iii)	0	0	0	9,729
<i>Compensation and Legal Costs</i>	0	0	0	12,000
Total Other Recurrent Expenditure	9,143,000	21,995,000	17,530,000	8,484,701
Total Recurrent Operating Expenditure	17,456,000	37,373,000	33,670,000	15,811,302
COVID-19 Response Fund				
Other Expenses (iv)	700,000	0	0	0
Total Payments	18,156,000	37,373,000	33,670,000	15,811,302

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) From 2021/22 included under 'Computer and Office Equipment Expenses'

(iii) From 2019/21 included under 'Children's Services'

(iv) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

<b>CARE AGENCY (cont)</b>	<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
	<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>SUMMARY - RECURRENT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	960
Receipts	18,156,000	37,373,000	33,670,000	15,810,693
Payments	(18,156,000)	(37,373,000)	(33,670,000)	(15,811,302)
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>351</b>
<b><u>CAPITAL ACCOUNT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	521
<b><u>Receipts</u></b>				
Contribution from the Improvement and Development Fund - Head 101 (i)	357,000	705,000	695,000	362,000
Contribution from the COVID-19 Response Fund (ii)	0	76,102	0	0
<b>Total Capital Receipts</b>	<b>357,000</b>	<b>781,102</b>	<b>695,000</b>	<b>362,521</b>
<b><u>Payments</u></b>				
Works and Equipment	357,000	705,000	695,000	362,422
COVID-19 Response Fund				
Capital Expenses (ii)	0	76,102	0	0
<b>Total Capital Payments</b>	<b>357,000</b>	<b>781,102</b>	<b>695,000</b>	<b>362,422</b>
<b>Capital Account Surplus/(Deficit)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>99</b>
<b><u>SUMMARY - CAPITAL</u></b>				
<b>Receipts</b>	<b>357,000</b>	<b>781,102</b>	<b>695,000</b>	<b>362,521</b>
<b>Payments</b>	<b>(357,000)</b>	<b>(781,102)</b>	<b>(695,000)</b>	<b>(362,422)</b>
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>99</b>

(i) Contribution for capital expenditure

(ii) Appendix S - COVID-19 Response Fund (page 291)

CARE AGENCY - COVID-19 RESPONSE FUND	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b><u>Recurrent Receipts</u></b>				
Contribution from the COVID-19 Response Fund	700,000	1,442,948	0	0
Total Receipts	700,000	1,442,948	0	0
<b><u>Recurrent Payments</u></b>				
<b><u>Personal Emoluments</u></b>				
(1) Salaries	0	0	0	0
(2) Overtime:				
(I) Conditioned	0	0	0	0
(II) Emergency	0	0	0	0
(III) Manning Level Maintenance	0	0	0	0
(IV) Discretionary	0	23,115	0	0
	0	23,115	0	0
(3) Allowances	0	0	0	0
(4) Gratuities	0	0	0	0
(5) Employer's Social Insurance Contributions	0	0	0	0
(6) Employer's Pension Contributions	0	0	0	0
	0	23,115	0	0
<b><u>Industrial Wages</u></b>				
(7) Basic Wages	0	0	0	0
(8) Overtime:				
(I) Conditioned	0	0	0	0
(II) Emergency	0	0	0	0
(III) Manning Level Maintenance	0	0	0	0
(IV) Discretionary	0	0	0	0
	0	0	0	0
(9) Allowances	0	0	0	0
(10) Employer's Social Insurance Contributions	0	0	0	0
(11) Employer's Pension Contributions	0	0	0	0
	0	0	0	0
<i>Employer's Social Insurance Contributions</i>	0	0	0	0
<i>Employer's Pension Contributions</i>	0	0	0	0
	0	0	0	0
Total Personal Emoluments	0	23,115	0	0
<b><u>Other Recurrent Expenditure</u></b>				
(12) Relief Cover	0	351,348	0	0
(13) Recruitment Expenses	0	3,698	0	0
(14) Child Protection Committee	0	160,880	0	0
(15) Children's Services	0	84,139	0	0
(16) Dr Giraldi Home	0	115,500	0	0
<i>Children Respite Services</i>	0	0	0	0
<i>Contractual Expenses</i>	0	1,000	0	0
<i>carried forward</i>	0	716,565	0	0

CARE AGENCY - COVID-19 RESPONSE FUND (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<i>brought forward</i>	0	716,565	0	0
<b>Payments</b> (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
(17) General Expenses	0	0	0	0
(18) Electricity and Water	0	0	0	0
(19) Telephone Service	0	7,307	0	0
(20) Printing and Stationery	0	0	0	0
(21) Computer and Office Equipment Expenses	0	1,387	0	0
(22) Rents and Service Charges	0	0	0	0
(23) Transport Expenses	0	0	0	0
(24) Insurance Expenses	0	0	0	0
(25) Repairs and Maintenance	0	1,500	0	0
(26) Contingencies	0	9,200	0	0
(27) Professional Fees	0	0	0	0
(28) St Bernadette's Centre	0	118,809	0	0
(29) Domiciliary Care	0	362,368	0	0
(30) Home Support - Disability Review	0	0	0	0
(31) Special Care Abroad	0	0	0	0
(32) Uniforms and Protective Clothing	0	4,161	0	0
(33) Provisions	0	1,156	0	0
(34) Cleaning Expenses	0	10,171	0	0
(35) Day Centre	0	18,486	0	0
(36) Books and Subscriptions	0	0	0	0
(37) Training Expenses	0	0	0	0
(38) Social Work Degree	0	0	0	0
(39) Registration Fees	0	0	0	0
(40) Contribution to Gibraltar Development Corporation - Staff Services	0	0	0	0
<b>Contracted Services:</b>				
(41) Cleaning Services	0	117,887	0	0
(42) Upkeep of Planted Areas	0	0	0	0
(43) Lift Maintenance	0	0	0	0
(44) Security Services	0	41,600	0	0
<i>IT Support</i>	0	9,236	0	0
<i>Early Intervention Services</i>	0	0	0	0
<i>Compensation and Legal Costs</i>	0	0	0	0
<b>Total Other Recurrent Expenditure</b>	0	1,419,833	0	0
<b>Total Recurrent Operating Expenditure</b>	0	1,442,948	0	0
COVID-19 Response Fund Other Expenses	700,000	0	0	0
<b>Total Payments</b>	700,000	1,442,948	0	0

CARE AGENCY - COVID-19 RESPONSE FUND (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b><u>SUMMARY - RECURRENT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	0
Receipts	700,000	1,442,948	0	0
Payments	(700,000)	(1,442,948)	0	0
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>CAPITAL ACCOUNT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	0
<b><u>Receipts</u></b>				
Contribution from the COVID-19 Response Fund	0	76,102	0	0
<b>Total Capital Receipts</b>	<b>0</b>	<b>76,102</b>	<b>0</b>	<b>0</b>
<b><u>Payments</u></b>				
COVID-19 Response Fund				
Capital Expenses	0	76,102	0	0
<b>Total Capital Payments</b>	<b>0</b>	<b>76,102</b>	<b>0</b>	<b>0</b>
<b>Capital Account Surplus/(Deficit)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>SUMMARY - CAPITAL</u></b>				
Receipts	0	76,102	0	0
Payments	0	(76,102)	0	0
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**HOUSING WORKS AGENCY**(i) Minister: Minister for Housing, Employment, Youth and Sport(ii) **ESTABLISHMENT**

2021/2022	2019/2020
1	1
1	1
2	2
1	8
1	1
<u>6</u>	<u>13</u>

2021/2022	2019/2020
1	1
3	3
0	1
1	1
0	1
4	14
1	1
1	2
0	4
<u>11</u>	<u>28</u>

2021/2022	2019/2020
2	2
7	7
11	9
1	1
17	6
4	2
<u>42</u>	<u>27</u>

2021/2022	2019/2020
<u>59</u>	<u>68</u>

**HOUSING WORKS AGENCY****ADMINISTRATION**

Grade VII (Head of Agency)  
 Grade V (Administration and Finance Higher Executive Officer)  
 Grade IV (Administration and Finance Executive Officer)  
 Grade III (Administration and Finance Officer)  
 Grade I (Support Operative)

**OPERATIONS UNIT**

Grade 8 (Chief Operating Officer)  
 Grade 7 (Zone Manager)  
 Grade 7 (Health and Safety and Training Manager)  
 Grade 7 (Transport, Equipment and Stores Manager)  
 Grade 7 (Refurbishment & OT Manager)  
 Grade 6 (Zone/Refurbishment Works Supervisor)  
 Grade 6 (Transport, Plant and Equipment Officer)  
 Grade 6 (Stores Officer)  
 Grade 4 (Zone Support Officer)

**TECHNICAL DIVISION**

Grade 9 (SPTO)  
 Grade 8 (HPTO)  
 Grade 7 (PTO)  
 Grade 7a (Environmental Officer)  
 Grade 6 (TG1)  
 Grade 4 (CSSO)

(iii) **INDUSTRIAL STAFF**

2021/2022	2019/2020
<u>37</u>	<u>63</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<u>2</u>	<u>1</u>

**SUMMARY**

2021/2022	2019/2020
<u>98</u>	<u>132</u>

**TOTAL HOUSING WORKS AGENCY**

HOUSING WORKS AGENCY	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Recurrent Receipts</b>				
Contribution from Consolidated Fund - Head 39 (i)	6,623,000	14,660,000	15,130,000	7,655,000
Contribution from the COVID-19 Response Fund (ii)	50,000	298,149	0	0
Total Recurrent Receipts	6,673,000	14,958,149	15,130,000	7,655,000
<b>Recurrent Payments</b>				
<u>Personal Emoluments</u>				
(1) Salaries	2,213,000	4,215,000	3,356,000	1,751,682
(2) Overtime:				
(i) Conditioned	16,000	20,000	20,000	10,717
(ii) Emergency	1,000	81,000	2,000	6,522
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	175,000	150,000	121,404
	17,000	276,000	172,000	138,643
(3) Allowances	143,000	441,000	534,000	243,826
(4) Temporary Assistance	0	0	0	0
(5) Bonus Payments	444,000	925,000	624,000	314,100
(6) Employer's Social Insurance Contributions	107,000	210,000	168,000	86,118
(7) Employer's Pension Contributions	0	0	2,000	0
	2,924,000	6,067,000	4,856,000	2,534,369
<u>Industrial Wages</u>				
(8) Basic Wages	1,030,000	2,510,000	3,476,000	1,861,945
(9) Overtime:				
(i) Conditioned	150,000	290,000	300,000	148,906
(ii) Emergency	1,000	18,000	2,000	5,440
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	0	0	0
	151,000	308,000	302,000	154,346
(10) Allowances	0	0	0	0
(11) Bonus Payments	277,000	655,000	932,000	489,647
(12) Employer's Social Insurance Contributions	78,000	190,000	264,000	137,765
(13) Employer's Pension Contributions	0	0	2,000	0
	1,536,000	3,663,000	4,976,000	2,643,703
Total Personal Emoluments	4,460,000	9,730,000	9,832,000	5,178,072
<u>Other Recurrent Expenditure</u>				
(14) General Expenses	29,000	38,000	60,000	32,166
(15) Electricity and Water	8,000	16,000	40,000	7,626
(16) Telephone Service	34,000	63,000	70,000	33,193
(17) Printing and Stationery	11,000	18,000	22,000	9,025
(18) Computer and Office Equipment Expenses	1,000	0	0	0
(19) Uniforms and Protective Clothing*	5,000	9,000	40,000	5,134
(20) Transport Expenses	24,000	46,000	48,000	29,183
(21) Tools and Equipment*	1,000	3,000	6,000	3,612
(22) Materials	30,000	70,000	240,000	161,726
(23) Training Expenses*	5,000	0	20,000	0
(24) Self Repair Scheme	50,000	45,000	200,000	94,192
<i>carried forward</i>	198,000	308,000	746,000	375,857

(i) Contribution for recurrent expenditure under Head 39 Housing - Administration (page 121)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

<b>HOUSING WORKS AGENCY</b> (cont)	<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
	<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<i>brought forward</i>	198,000	308,000	746,000	375,857
<b>Recurrent Payments</b> (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
(25) Technical and Design Expenses	4,000	5,000	8,000	6,972
(26) Maintenance of Estates	1,360,000	3,300,000	3,000,000	1,500,602
(27) Estates - Cleaning of Internal Communal Areas	122,000	240,000	200,000	109,925
(28) Contribution to Gibraltar Development Corporation - Staff Services (i)	49,000	59,000	44,000	3,469
(29) Professional Fees	10,000	154,000	0	0
(30) Consultancy Services	10,000	142,000	0	0
<b>Contracted Services:</b>				
(31) Cleaning Services*	40,000	70,000	112,000	29,744
(32) Lift Maintenance*	370,000	650,000	876,000	322,263
<i>Outsourced Works</i>	0	0	300,000	106,976
<i>Estates - Upkeep of Communal Lighting</i>	0	0	10,000	3,000
<i>Relief Cover</i>	0	0	2,000	17,137
<i>Ex-Gratia Payments</i>	0	2,000	0	1,348
(33) COVID-19 Response Fund				
Other Expenses (ii)	50,000	298,149	0	0
Total Other Recurrent Expenditure	2,213,000	5,228,149	5,298,000	2,477,293
Total Payments	6,673,000	14,958,149	15,130,000	7,655,365
<b>SUMMARY - RECURRENT</b>				
Surplus/(Deficit) brought forward	0	0	0	369
Receipts	6,673,000	14,958,149	15,130,000	7,655,000
Payments	(6,673,000)	(14,958,149)	(15,130,000)	(7,655,365)
Surplus/(Deficit) carried forward	0	0	0	4
<b>CAPITAL ACCOUNT</b>				
Surplus/(Deficit) brought forward	0	0	0	265
<u>Receipts</u>				
Contribution from the Improvement and Development Fund - Head 101 (iii)	4,000,000	0	1,000	0
Contribution from the COVID-19 Response Fund (ii)	0	0	0	0
Total Capital Receipts	4,000,000	0	1,000	265
<u>Payments</u>				
Works and Equipment	1,000	0	1,000	0
Housing: Works and Repairs	3,999,000	0	0	0
COVID-19 Response Fund				
Capital Expenses (ii)	0	0	0	0
Total Capital Payments	4,000,000	0	1,000	0
Capital Account Surplus/(Deficit)	0	0	0	265
<b>SUMMARY - CAPITAL</b>				
Receipts	4,000,000	0	1,000	265
Payments	(4,000,000)	0	(1,000)	0
Surplus/(Deficit) carried forward	0	0	0	265

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

(iii) Contribution for capital expenditure. From 2021/22 includes funding previously provided under disappearing I&amp;DF subhead 'Housing: Works and Repairs'

\* Appendix R - List of Retitled Subheads (page 288)



**GIBRALTAR SPORTS AND LEISURE AUTHORITY**

(i) **Minister:** Minister for Housing, Employment, Youth and Sport

**(ii) ESTABLISHMENT**

2021/2022	2019/2020	<b><u>GIBRALTAR SPORTS AND LEISURE AUTHORITY</u></b>
1	1	Grade 1 (Chief Executive)
2	2	Grade 2
4	4	Grade 3
3	3	Grade 4
9	9	Grade 5
1	1	Grade 6
25	22	Grade 8
3	3	Grade 9
3	3	Grade 11
8	11	Grade 13
		<b>Supernumerary Staff</b>
0	1	PL 1
0	1	PL 2
1	1	PL 3
<b>60</b>	<b>62</b>	

**(iii) INDUSTRIAL STAFF**

2021/2022	2019/2020
0	0

**(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
0	0

**SUMMARY**

2021/2022	2019/2020	<b>TOTAL GIBRALTAR SPORTS AND LEISURE AUTHORITY</b>
<b>60</b>	<b>62</b>	

GIBRALTAR SPORTS AND LEISURE AUTHORITY	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Recurrent Receipts</b>				
Contributions from Consolidated Fund - Head 42: (i) Contribution from Revenues Received	50,000	555,000	2,280,000	266,548
Additional Contribution	5,316,000	12,069,000	11,374,000	7,536,000
	5,366,000	12,624,000	13,654,000	7,802,548
Contribution from the COVID-19 Response Fund (ii)	4,000	4,881	0	0
<b>Total Recurrent Receipts</b>	<b>5,370,000</b>	<b>12,628,881</b>	<b>13,654,000</b>	<b>7,802,548</b>
<b>Recurrent Payments</b>				
<u>Personal Emoluments</u>				
(1) Salaries	2,020,000	4,010,000	3,900,000	1,928,590
(2) Overtime:				
(i) Conditioned	216,000	695,000	590,000	
(ii) Emergency	1,000	1,000	2,000	
(iii) Manning Level Maintenance	65,000	385,000	450,000	
(iv) Discretionary	0	185,000	70,000	
	282,000	1,266,000	1,112,000	612,511
(3) Allowances	270,000	530,000	480,000	250,922
(4) Temporary Assistance	83,000	170,000	130,000	70,934
(5) Employer's Social Insurance Contributions	130,000	260,000	260,000	129,571
(6) Employer's Pension Contributions	245,000	485,000	440,000	219,865
	3,030,000	6,721,000	6,322,000	3,212,393
<b>Total Personal Emoluments</b>	<b>3,030,000</b>	<b>6,721,000</b>	<b>6,322,000</b>	<b>3,212,393</b>
<u>Other Recurrent Expenditure</u>				
(7) General Expenses*	50,000	125,000	100,000	58,815
(8) Electricity and Water	430,000	860,000	830,000	471,697
(9) Telephone Service	15,000	28,000	30,000	15,043
(10) Printing and Stationery	5,000	8,000	10,000	5,048
(11) Computer and Office Equipment Expenses*	7,000	14,000	14,000	6,303
(12) Sports Development Unit	10,000	20,000	20,000	11,360
(13) Transport Expenses*	5,000	17,000	10,000	9,164
(14) Training Expenses*	7,000	13,000	14,000	2,853
(15) Stay and Play Programme	3,000	10,000	6,000	3,577
(16) Uniforms and Protective Clothing*	15,000	20,000	30,000	14,621
(17) Other Facilities and Equipment	10,000	15,000	20,000	3,079
(18) Sports Grants	300,000	610,000	1,270,000	462,738
(19) Hosting of Special Sports and Leisure Events	500,000	1,520,000	2,000,000	1,289,725
(20) Bathing Pavilion Expenses	90,000	305,000	160,000	90,629
(21) Europa Gymnasium	2,000	3,000	4,000	0
<i>carried forward</i>	<b>1,449,000</b>	<b>3,568,000</b>	<b>4,518,000</b>	<b>2,444,652</b>

(i) Contribution for recurrent expenditure under Head 42 Sport and Leisure (page 127)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

GIBRALTAR SPORTS AND LEISURE AUTHORITY (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<i>brought forward</i>	1,449,000	3,568,000	4,518,000	2,444,652
<b>Recurrent Payments</b> (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
<b>Contracted Services:</b>				
(22) Upkeep of Facilities	310,000	530,000	620,000	306,373
(23) Swimming Pool Expenses	360,000	645,000	280,000	229,555
(24) Playground Expenses	60,000	225,000	120,000	84,844
(25) Anti Doping Measures	1,000	0	2,000	0
(26) Cleaning Services	156,000	0	0	0
<i>Gibraltar Island Games 2019</i>	0	935,000	1,790,000	1,520,790
<i>Relief Cover</i>	0	0	2,000	4,291
(27) COVID-19 Response Fund				
Other Expenses (i)	4,000	4,881	0	0
<b>Total Other Recurrent Expenditure</b>	<b>2,340,000</b>	<b>5,907,881</b>	<b>7,332,000</b>	<b>4,590,505</b>
<b>Total Payments</b>	<b>5,370,000</b>	<b>12,628,881</b>	<b>13,654,000</b>	<b>7,802,898</b>
<b><u>SUMMARY - RECURRENT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	925
Receipts	5,370,000	12,628,881	13,654,000	7,802,548
Payments	(5,370,000)	(12,628,881)	(13,654,000)	(7,802,898)
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>575</b>
<b><u>CAPITAL ACCOUNT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	25
<b>Receipts</b>				
Contribution from the Improvement and Development Fund - Head 101 (ii)	150,000	325,000	380,000	192,000
Contribution from Covid-19 Response Fund (i)	0	4,650	0	0
<b>Total Capital Receipts</b>	<b>150,000</b>	<b>329,650</b>	<b>380,000</b>	<b>192,025</b>
<b>Payments</b>				
Works and Equipment	150,000	325,000	380,000	191,797
COVID-19 Response Fund				
Capital Expenses (i)	0	4,650	0	0
<b>Total Capital Payments</b>	<b>150,000</b>	<b>329,650</b>	<b>380,000</b>	<b>191,797</b>
<b>Capital Account Surplus/(Deficit)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>228</b>
<b><u>SUMMARY - CAPITAL</u></b>				
Receipts	150,000	329,650	380,000	192,025
Payments	(150,000)	(329,650)	(380,000)	(191,797)
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>228</b>

(i) Appendix S - COVID-19 Response Fund (page 291)

(ii) Contribution for capital expenditure

**GIBRALTAR ELECTRICITY AUTHORITY**

(i) **Minister:** Minister for Digital, Financial Services and Public Utilities

**(ii) ESTABLISHMENT**

2021/2022	2019/2020	<b><u>GIBRALTAR ELECTRICITY AUTHORITY</u></b>
1	1	Chief Executive (D1)
1	1	Deputy Chief Executive (D2)
4	4	Senior Engineer (D3)
8	8	Engineer (D4)
17	17	D5 Officer (D5)
2	2	Installation Inspector (D6a)
4	4	Supervisor (D6)
67	66	Technical Grade (D7)
24	24	Skilled Grade (D8)
5	5	Systems Engineer
30	30	Operator/Maintenance Worker
5	5	Engine Room Operative
1	1	Finance and Administration Director
2	2	Financial and Administration Manager
1	1	Assistant Financial and Administration Manager
10	10	Financial and Administration Officer
<b>182</b>	<b>181</b>	

**(iii) INDUSTRIAL STAFF**

2021/2022	2019/2020
0	0

**(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF** *(Source: Public Service Support Unit)*

2021/2022	2019/2020
0	1

**SUMMARY**

2021/2022	2019/2020	
<b>182</b>	<b>182</b>	<b>TOTAL GIBRALTAR ELECTRICITY AUTHORITY</b>

GIBRALTAR ELECTRICITY AUTHORITY	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Recurrent Receipts</b>				
Contributions from Consolidated Fund - Head 47: (i)				
Contribution from Revenues Received	27,471,000	59,016,065	56,454,000	27,512,345
Contribution from Revenues Received - Commercial Works	1,000	0	0	0
Additional Contribution	20,750,000	0	0	0
	48,222,000	59,016,065	56,454,000	27,512,345
Payment of Electrical Services provided for Government (ii)	1,726,000	3,240,000	3,356,000	1,451,621
Techno-Medical Services provided to GHA	1,350,000	2,700,000	2,866,000	1,076,258
Contribution from the COVID-19 Response Fund (iii)	5,000	15,379	0	0
<b>Total Recurrent Receipts</b>	<b>51,303,000</b>	<b>64,971,444</b>	<b>62,676,000</b>	<b>30,040,224</b>
<b>Recurrent Payments</b>				
<u>Personal Emoluments</u>				
(1) Salaries	6,805,000	13,540,000	13,894,000	6,309,343
(2) Overtime:				
(i) Conditioned	1,040,000	1,720,000	2,080,000	1,000,289
(ii) Emergency	1,000	670,000	2,000	310,976
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	145,000	400,000	42,942
	1,041,000	2,535,000	2,482,000	1,354,207
(3) Allowances	1,200,000	2,420,000	2,374,000	1,138,834
(4) Temporary Assistance	0	0	10,000	0
(5) Employer's Social Insurance Contributions	350,000	690,000	680,000	321,317
(6) Employer's Pension Contributions (iv)	820,000	1,470,000	1,400,000	613,232
<b>Total Personal Emoluments</b>	<b>10,216,000</b>	<b>20,655,000</b>	<b>20,840,000</b>	<b>9,736,933</b>
<u>Other Recurrent Expenditure</u>				
(7) General Expenses	60,000	120,000	120,000	52,469
(8) Electricity and Water	30,000	55,000	64,000	26,982
(9) Telephone Service	45,000	100,000	90,000	42,315
(10) Printing and Stationery	15,000	40,000	30,000	22,124
(11) Computer and Office Equipment Expenses	120,000	215,000	100,000	102,721
(12) Uniforms and Protective Clothing*	45,000	50,000	90,000	35,657
(13) Training Expenses	50,000	40,000	100,000	30,834
(14) Transport Expenses	35,000	60,000	70,000	35,226
(15) Training Related to New Power Station	100,000	90,000	400,000	145,040
(16) GHA Related Expenditure	30,000	60,000	58,000	799
(17) Fuel	14,500,000	30,520,000	30,000,000	6,070,216
(18) Lubricants	50,000	75,000	340,000	118,637
(19) Materials	800,000	1,500,000	1,850,000	774,752
(20) Public Lighting	100,000	220,000	200,000	93,794
(21) Public Illuminations	70,000	80,000	140,000	52,474
(22) Commercial Works	1,000	0	0	0
<i>carried forward</i>	16,051,000	33,225,000	33,652,000	7,604,040

(i) Contribution for recurrent expenditure under Head 47 Utilities (page 139)

(ii) Comprises salaries, employer's Social Insurance and Pension contributions and materials for services provided to Government Departments

(iii) Appendix S - COVID-19 Response Fund (page 291)

(iv) This statement does not include notional contributions in respect of pensions which continue to be payable by the Government

\* Appendix R - List of Retitled Subheads (page 288)

<b>GIBRALTAR ELECTRICITY AUTHORITY (cont)</b>	<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
	<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<i>brought forward</i>	16,051,000	33,225,000	33,652,000	7,604,040
<b>Recurrent Payments (cont)</b>				
<u>Other Recurrent Expenditure (cont)</u>				
Purchase of Electricity:				
(23) Additional Generating Capacity - Fuel Costs	500,000	18,550,000	8,000,000	21,563,703
(24) Additional Generating Capacity - Other Costs	4,000,000	18,400,000	16,000,000	10,944,645
(25) Contribution to ES Ltd	11,500,000	3,250,000	13,000,000	0
(26) Contribution to ES Ltd - Operating and Maintenance Contract	1,500,000	0	0	0
(27) Shell LNG	6,500,000	10,900,000	10,150,000	0
(28) Man Warranty Engineering Services	350,000	70,000	0	0
	24,350,000	51,170,000	47,150,000	32,508,348
<b>Contracted Services:</b>				
(29) Security Services	125,000	220,000	300,000	84,233
(30) Messenger Services*	9,000	20,000	18,000	8,960
(31) Cleaning Services	60,000	120,000	120,000	54,064
(32) Electricity Collections - AquaGib Ltd	420,000	835,000	840,000	402,847
(33) Insurance Expenses*	56,000	109,000	112,000	50,925
(34) Professional Fees*	1,000	13,000	2,000	18,282
(35) Health & Safety Advisors	10,000	33,000	20,000	9,500
<i>Purchase of Carbon Credits</i>	0	1,200,000	1,200,000	600,000
<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	7,000	48,000	3,469
<i>Relief Cover</i>	0	55,000	60,000	25,764
(36) COVID-19 Response Fund				
Other Expenses (ii)	5,000	15,379	0	0
Total Other Recurrent Expenditure	41,087,000	87,022,379	83,522,000	41,370,432
Total Payments	51,303,000	107,677,379	104,362,000	51,107,365
<b>SUMMARY - RECURRENT</b>				
Surplus/(Deficit) brought forward	0	0	0	0
Receipts	51,303,000	0	0	0
Payments	(51,303,000)	0	0	0
Surplus/(Deficit) carried forward	0	0	0	0
<b>OPERATIONS ACCOUNT</b>				
<i>Income:</i>				
Surplus/(Deficit) brought forward	0	0	0	919
Operating Revenue	0	64,971,444	62,676,000	30,040,224
	0	64,971,444	62,676,000	30,041,143
<i>Expenditure:</i>				
Operating Expenditure	0	107,677,379	104,362,000	51,107,365
Operating Deficit	0	(42,705,935)	(41,686,000)	(21,066,222)
<b>COMMERCIAL WORKS</b>				
Revenues received by the Consolidated Fund	0	3,500,000	7,600,000	4,813,229
Operating Expenditure	0	5,200,000	6,086,000	4,113,817
Commercial Works Surplus/(Deficit)	0	(1,700,000)	1,514,000	699,412
<i>Less:</i>				
Contribution from Consolidated Fund - Head 47 (iii)	0	44,405,935	40,172,000	20,367,000
Surplus/(Deficit) carried forward	0	0	0	190

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

(iii) Contribution for recurrent expenditure under Head 47 Utilities (page 139)

\* Appendix R - List of Retitled Subheads (page 288)

<b>GIBRALTAR ELECTRICITY AUTHORITY (cont)</b>	<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
	<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>CAPITAL ACCOUNT</u></b>				
Surplus/(Deficit) brought forward	0	0	0	137
<b><u>Receipts</u></b>				
Contribution from Improvement and Development Fund - Head 101 (i)	1,500,000	2,470,000	2,600,000	1,281,000
Contribution from the COVID-19 Response Fund (ii)	0	0	0	0
Total Capital Receipts	1,500,000	2,470,000	2,600,000	1,281,137
<b><u>Payments</u></b>				
Works and Equipment	1,299,000	2,180,000	2,200,000	1,083,260
MOD Transfer Programme	200,000	290,000	400,000	196,965
Battery Energy Storage System	1,000	0	0	0
COVID-19 Response Fund Capital Expenses (ii)	0	0	0	0
Total Capital Payments	1,500,000	2,470,000	2,600,000	1,280,225
Capital Account Surplus/(Deficit)	0	0	0	912
<b><u>SUMMARY - CAPITAL</u></b>				
<b>Receipts</b>	<b>1,500,000</b>	<b>2,470,000</b>	<b>2,600,000</b>	<b>1,281,137</b>
<b>Payments</b>	<b>(1,500,000)</b>	<b>(2,470,000)</b>	<b>(2,600,000)</b>	<b>(1,280,225)</b>
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>912</b>

(i) Contribution for capital expenditure

(ii) Appendix S - COVID-19 Response Fund (page 291)

**GIBRALTAR PORT AUTHORITY**

(i) **Minister:** Minister for Business, Tourism and the Port

**(ii) ESTABLISHMENT**

2021/2022	2019/2020	<b><u>GIBRALTAR PORT AUTHORITY</u></b>
1	1	Chief Executive Officer/Captain of the Port
1	1	Marine Officer
2	2	Senior Port Officer
1	1	VTS Manager
1	1	Deputy VTS Manager
2	2	Bunkering Superintendent
1	1	Environmental, Health and Safety Advisor
9	9	Port Officer
5	5	Coxswain/Engine Driver "A"
10	10	VTS Operative
1	1	Port Maintenance Co-Ordinator
10	10	Seamen/Mechanic
1	1	Administrative and Finance Higher Executive
1	1	Administrative and Finance Executive
1	1	Personal Assistant (Executive Officer)
5	5	Administrative and Finance Officer
<b>52</b>	<b>52</b>	

**(iii) INDUSTRIAL STAFF**

2021/2022	2019/2020
<b>2</b>	<b>2</b>

**(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2021/2022	2019/2020
<b>0</b>	<b>1</b>

**SUMMARY**

2021/2022	2019/2020	
<b>54</b>	<b>55</b>	<b>TOTAL GIBRALTAR PORT AUTHORITY</b>



<b>GIBRALTAR PORT AUTHORITY</b>	<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
	<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>Recurrent Receipts</u></b>				
Contributions from Consolidated Fund - Head 55: (i)				
Contribution from Revenues Received	7,148,000	13,517,000	14,564,000	6,705,000
Additional Contribution	0	0	0	0
	7,148,000	13,517,000	14,564,000	6,705,000
Contribution from the COVID-19 Response Fund (ii)	1,000	4,365	0	0
<b>Total Recurrent Receipts</b>	<b>7,149,000</b>	<b>13,521,365</b>	<b>14,564,000</b>	<b>6,705,000</b>
<b><u>Recurrent Payments</u></b>				
<b><u>Personal Emoluments</u></b>				
(1) Salaries	2,243,000	4,310,000	4,246,000	2,034,453
(2) Overtime:				
(i) Conditioned	550,000	935,000	1,000,000	432,656
(ii) Emergency	1,000	0	2,000	0
(iii) Manning Level Maintenance	200,000	320,000	330,000	174,320
(iv) Discretionary	0	370,000	340,000	169,591
	751,000	1,625,000	1,672,000	776,567
(3) Allowances	245,000	490,000	476,000	226,443
(4) Temporary Assistance	0	0	0	0
(5) Gratuities	0	0	0	0
	3,239,000	6,425,000	6,394,000	3,037,463
(6) Employer's Social Insurance Contributions	113,000	220,000	226,000	105,551
(7) Employer's Pension Contributions	250,000	471,000	380,000	179,147
	363,000	691,000	606,000	284,698
<b>Total Personal Emoluments</b>	<b>3,602,000</b>	<b>7,116,000</b>	<b>7,000,000</b>	<b>3,322,161</b>
<b><u>Other Recurrent Expenditure</u></b>				
(8) General Expenses	6,000	8,000	20,000	7,619
(9) Electricity and Water	48,000	84,000	110,000	46,996
(10) Telephone Service	30,000	45,000	80,000	28,181
(11) Printing and Stationery	13,000	20,000	30,000	14,336
(12) Computer and Office Equipment Expenses	1,000	0	0	0
(13) Transport Expenses	5,000	9,000	12,000	4,137
(14) Maintenance of Port Installations and Equipment	300,000	440,000	800,000	263,946
(15) Uniforms and Protective Clothing*	40,000	38,000	40,000	19,946
(16) Training Expenses*	100,000	100,000	222,000	102,858
(17) Inspections	10,000	40,000	30,000	9,184
(18) Oil Pollution Expenses	60,000	110,000	120,000	48,382
(19) Publications	10,000	20,000	20,000	8,865
(20) Marketing*	100,000	135,000	240,000	119,701
(21) Contribution to Mediterranean Mission to Seamen	10,000	20,000	20,000	10,000
(22) Vessel Tracking System - Maintenance	150,000	280,000	300,000	129,288
(23) Vessel Tracking System - Finance Repayment	383,000	778,000	780,000	343,749
<i>carried forward</i>	<b>1,266,000</b>	<b>2,127,000</b>	<b>2,824,000</b>	<b>1,157,188</b>

(i) Contribution for recurrent expenditure under Head 55 Port (page 161)

(ii) Appendix S - COVID-19 Response Fund (page 291)

\* Appendix R - List of Retitled Subheads (page 288)

GIBRALTAR PORT AUTHORITY (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<i>brought forward</i>	1,266,000	2,127,000	2,824,000	1,157,188
<b>Recurrent Payments</b> (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
(24) Low Sulphur Fuel Oil Analysis	20,000	25,000	60,000	20,478
(25) Insurance Expenses	170,000	272,000	224,000	130,738
(26) Port Incidents and Associated Expenses	10,000	35,000	20,000	6,289
(27) Contribution to Seamens Welfare Fund	5,000	10,000	10,000	5,000
<b>Contracted Services:</b>				
(28) Oil Pollution Services*	125,000	245,000	250,000	120,739
(29) Security Services*	365,000	720,000	730,000	355,364
(30) Cleaning Services*	40,000	76,000	76,000	25,390
(31) Waste Discharge	1,500,000	2,740,000	3,230,000	1,499,602
(32) Maintenance of Beach Marker Buoys	36,000	67,000	76,000	37,400
(33) Weather Transmission Reports	9,000	18,000	20,000	8,395
<i>Contribution to Gibraltar Development Corporation     Staff Services (i)</i>	0	46,000	42,000	3,469
<i>Relief Cover</i>	0	20,000	2,000	12,981
(34) COVID-19 Response Fund Other Expenses (ii)	1,000	4,365	0	0
<b>Total Other Recurrent Expenditure</b>	<b>3,547,000</b>	<b>6,405,365</b>	<b>7,564,000</b>	<b>3,383,033</b>
<b>Total Payments</b>	<b>7,149,000</b>	<b>13,521,365</b>	<b>14,564,000</b>	<b>6,705,194</b>
<b>SUMMARY - RECURRENT</b>				
<b>Surplus/(Deficit) brought forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>505</b>
<b>Receipts</b>	<b>7,149,000</b>	<b>13,521,365</b>	<b>14,564,000</b>	<b>6,705,000</b>
<b>Payments</b>	<b>(7,149,000)</b>	<b>(13,521,365)</b>	<b>(14,564,000)</b>	<b>(6,705,194)</b>
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>311</b>
<b>CAPITAL ACCOUNT</b>				
<u>Receipts</u>				
Surplus/(Deficit) brought forward	0	0	0	343
Contribution from the Improvement and Development Fund - Head 101: (iii)	365,000	355,000	380,000	304,000
Contribution from the COVID-19 Response Fund (ii)	0	8,629	0	0
<b>Total Capital Receipts</b>	<b>365,000</b>	<b>363,629</b>	<b>380,000</b>	<b>304,343</b>
<u>Payments</u>				
Works and Equipment	365,000	350,000	379,000	304,009
Launch	0	5,000	1,000	0
COVID-19 Response Fund Capital Expenses (ii)	0	8,629	0	0
<b>Total Capital Payments</b>	<b>365,000</b>	<b>363,629</b>	<b>380,000</b>	<b>304,009</b>
<b>Capital Account Surplus/(Deficit)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>334</b>
<b>SUMMARY - CAPITAL</b>				
<b>Receipts</b>	<b>365,000</b>	<b>363,629</b>	<b>380,000</b>	<b>304,343</b>
<b>Payments</b>	<b>(365,000)</b>	<b>(363,629)</b>	<b>(380,000)</b>	<b>(304,009)</b>
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>334</b>

(i) Appendix B - Gibraltar Development Corporation (page 187)

(ii) Appendix S - COVID-19 Response Fund (page 291)

(iii) Contribution for capital expenditure

\* Appendix R - List of Retitled Subheads (page 288)

## Appendix K

SOCIAL ASSISTANCE FUND	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Receipts</b>				
Payment from Consolidated Fund - Import Duty - Head 23 (i)	15,200,000	30,400,000	30,400,000	7,500,000
Payment from Consolidated Fund - Import Duty - Head 60 (ii)	1,000	0	1,000	25,000,000
Total Income	15,201,000	30,400,000	30,401,000	32,500,000
<b>Payments</b>				
Contribution to Gibraltar Community Care:				
(a) Recurrent	7,500,000	15,000,000	15,000,000	0
(b) Transfer from Government Surplus	1,000	0	1,000	25,000,000
	7,501,000	15,000,000	15,001,000	25,000,000
Contribution to the Gibraltar Health Authority in respect of Social Assistance to Unemployed Persons	3,500,000	7,000,000	7,000,000	3,500,000
Social Assistance Payments	1,300,000	2,600,000	2,450,000	1,189,592
Rent Relief	352,000	720,000	720,000	358,963
Elderly Persons Allowance	13,000	26,000	32,000	15,593
Elderly Persons Minimum Income Guarantee	875,000	1,750,000	1,730,000	852,829
Child Welfare Grants	1,000,000	2,000,000	2,140,000	1,036,432
Miscellaneous Expenses	1,000	0	2,000	0
Pensioners Utilities Grant	1,000,000	510,000	1,070,000	553,621
Electricity Credits - Religious Bodies	24,000	45,000	44,000	6,005
Total Expenditure	15,566,000	29,651,000	30,189,000	32,513,035
<b>SUMMARY</b>				
Surplus/(Deficit) brought forward	1,223,000	474,000	441,000	486,668
Receipts	15,201,000	30,400,000	30,401,000	32,500,000
	16,424,000	30,874,000	30,842,000	32,986,668
Expenditure: Payments	15,566,000	29,651,000	30,189,000	32,513,035
Surplus/(Deficit) carried forward	858,000	1,223,000	653,000	473,633

(i) Head 23 Social Security (page 82)

(ii) Head 60 Transfer from Government Surplus (page 170)

SAVINGS BANK FUND	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Income</b>				
Interest on Investments	49,500,000	100,000,000	100,000,000	54,918,370
Early Redemption Charges	100,000	300,000	0	0
Miscellaneous Receipts	0	0	0	5,042
Total Income	49,600,000	100,300,000	100,000,000	54,923,412
<b>Expenditure</b>				
Depositor's Accounts - Interest Paid:				
Non-Government Deposits	46,900,000	92,000,000	88,800,000	44,788,986
Government Deposits	115,000	276,000	332,000	163,058
	47,015,000	92,276,000	89,132,000	44,952,044
Investment Management Expenses	455,000	880,000	1,004,000	582,995
Miscellaneous Expenses	582,000	700,000	1,250,000	247,203
Total Expenditure	48,052,000	93,856,000	91,386,000	45,782,242
Net Income/(Expenditure) for Transfer to Reserve Account	1,548,000	6,444,000	8,614,000	9,141,170
	49,600,000	100,300,000	100,000,000	54,923,412
<b>Reserve Account</b>				
Opening Balance	50,723,000	44,779,000	44,126,000	37,201,556
Transfer from Income and Expenditure Account	1,548,000	6,444,000	8,614,000	9,141,170
Capital Gains / (Losses)	(100,000)	(500,000)	0	(1,563,564)
Surplus	52,171,000	50,723,000	52,740,000	44,779,162

Estimate	Forecast	Estimate	Actual
31/03/2022	Outturn 31/03/2021	31/03/2021	31/03/2019
£	£	£	£

**Depositor's Accounts: End of Year Deposits****Non-Government Deposits:**

Debentures	1,021,000,000	1,025,000,000	925,900,000	926,590,121
Bonds	206,900,000	216,000,000	184,500,000	198,107,983
Ordinary Accounts	104,700,000	108,000,000	93,500,000	92,917,997
On-Call Investment Accounts	6,300,000	5,900,000	5,600,000	7,559,034
	1,338,900,000	1,354,900,000	1,209,500,000	1,225,175,135

**Government Deposits:**

On-Call Investment Accounts	68,100,000	98,000,000	138,000,000	169,807,972
	1,407,000,000	1,452,900,000	1,347,500,000	1,394,983,107

CIRCULATING COINS ACCOUNT	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Receipts</b>				
Issue of Circulating Coins	426,000	702,000	1,702,000	721,772
Less Redemption of Circulating Coins	(1,000)	(109,000)	(2,000)	(616)
Total Income	425,000	593,000	1,700,000	721,156
<b>Payments</b>				
Purchase of Circulating Coins	145,000	313,000	1,040,000	305,088
Miscellaneous Expenses	35,000	32,000	96,000	1,252
Total Expenditure	180,000	345,000	1,136,000	306,340
Net Surplus	245,000	248,000	564,000	414,816

NOTE SECURITY FUND	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b><u>Income</u></b>				
Commission on Redemption of Currency Notes	25,000	49,000	42,000	22,888
Interest Earned on Investments	115,000	273,000	352,000	153,011
Total Income	140,000	322,000	394,000	175,899
<b><u>Expenditure</u></b>				
Currency Notes Storage Fees	7,000	61,000	92,000	46,865
Security Works	30,000	0	60,000	0
Miscellaneous Expenses	40,000	90,000	58,000	20,126
Printing of New Currency Notes and Related Costs	100,000	395,000	600,000	53,977
Total Expenditure	177,000	546,000	810,000	120,968
Net Income/(Expenditure) Transferable to Reserve Account	(37,000)	(224,000)	(416,000)	54,931
	140,000	322,000	394,000	175,899
<b><u>Reserve Account</u></b>				
Opening Balance	771,000	967,000	1,920,000	911,843
Account	(37,000)	(224,000)	(416,000)	54,931
	734,000	743,000	1,504,000	966,774
Surplus Transferable to Consolidated Fund (i)	0	0	0	0
Total Reserve	734,000	743,000	1,504,000	966,774
<b><u>Notes in Circulation</u></b>				
Notes in Circulation on 1 April	36,240,000	42,240,000	42,831,000	39,831,400
Issues during the year	18,000,000	32,000,000	42,000,000	20,719,500
Redemptions during the year	(21,000,000)	(38,000,000)	(36,000,000)	(18,310,500)
Demonetisation of Currency Notes	0	0	0	0
Closing Balance of Notes in Circulation	33,240,000	36,240,000	48,831,000	42,240,400
Reserve	734,000	743,000	1,504,000	966,774
Note Security Fund Closing Balance	33,974,000	36,983,000	50,335,000	43,207,174

(i) Currency Notes Act 2011 - Section 8 (7) (b)

## Appendix O

LOTTERY ACCOUNT ESTIMATE	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b>Income</b>				
Gross Proceeds	7,000,000	11,400,000	14,400,000	7,200,000
Less Provision for Value of Tickets Returned Unsold	(1,800,000)	(945,000)	(4,000,000)	(554,279)
	5,200,000	10,455,000	10,400,000	6,645,721
Unclaimed Prizes on Lapsed Draws	200,000	151,000	400,000	93,768
Total Income	5,400,000	10,606,000	10,800,000	6,739,489
<b>Payments</b>				
Gross Prizes	5,300,000	8,400,000	10,886,000	5,362,508
Less Provision for Unclaimed Prizes	(1,600,000)	(178,000)	(2,400,000)	(258,000)
	3,700,000	8,222,000	8,486,000	5,104,508
Agents' Selling Commission	420,000	684,000	864,000	432,000
Agent's Administration Fee	280,000	456,000	576,000	288,000
Less Provision for Returned Tickets	(180,000)	(95,000)	(400,000)	(55,428)
	520,000	1,045,000	1,040,000	664,572
Management Charges	106,000	207,000	206,000	101,000
Printing of Lottery Tickets	64,000	99,000	132,000	65,636
Agents' Commission on Prizes	37,000	82,000	86,000	51,045
Advertising	34,000	50,000	68,000	34,055
Association of State Lotteries	4,000	6,000	8,000	3,752
Cost of Tickets Paper	18,000	30,000	36,000	16,917
Rent and Service Charges	3,000	6,000	6,000	2,882
Miscellaneous Expenses	42,000	27,000	84,000	13,588
Cost of New Perforating Machine	20,000	0	40,000	0
Total Expenditure	4,548,000	9,774,000	10,192,000	6,057,955
Surplus/(deficit)	852,000	832,000	608,000	681,534
	5,400,000	10,606,000	10,800,000	6,739,489
Forecast Surplus 2019/2021	832,000			
Less Forecast Transfer to Consolidated Fund 2019/2021	(832,000)			
	0			
Estimated Surplus 2021/2022 (i)	852,000			
	852,000			

(i) Due to the wide variations in annual surpluses this is not reflected in the Consolidated Fund Revenue until the surplus is established

SCHOLARSHIPS	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<b><u>Mandatory</u></b>				
<u>Ongoing Grants</u>				
Courses terminating in 2022	1,640,000	3,510,000	1,200,000	260,224
Courses terminating in 2023	1,374,000	1,550,000	105,000	48,299
Courses terminating in 2024	577,000	379,000	26,000	12,579
Courses terminating in 2025	20,000	11,000	0	0
Courses terminating in 2026	6,000	10,000	0	0
<i>Courses terminating in 2021</i>	0	3,490,000	2,900,000	1,227,133
<i>Courses terminating in 2020</i>	0	1,910,000	2,860,000	1,437,698
<i>Courses terminating in 2019</i>	0	0	0	2,373,236
	3,617,000	10,860,000	7,091,000	5,359,169
New Grants:				
Grants to be awarded in 2021/22	1,710,000	0	0	0
<i>Grants to be awarded in 2019/21</i>	0	0	3,390,000	0
	5,327,000	10,860,000	10,481,000	5,359,169
Ongoing Tuition Fees				
Tuition Fees 2021/22	5,049,000	15,800,000	11,320,000	0
<i>Tuition Fees 2019/21</i>	2,405,000	0	0	0
	0	0	5,240,000	8,100,522
	7,454,000	15,800,000	16,560,000	8,100,522
<u>Related Expenses - Ongoing Grants</u>				
Access Fund	8,000	13,000	24,000	14,150
Supplementary Maintenance Allowance, Special Equipment & Field Trips	80,000	60,000	210,000	103,851
Rail Fares and Travelling Expenses	794,000	2,092,000	1,520,000	1,108,682
Distance Learning Subsidies Plus Previous Years Adjustments Paid in 2019/21	300,000	595,000	630,000	327,961
	1,182,000	2,760,000	2,384,000	1,554,644
<u>Related Expenses - New Grants</u>				
Related Expenses in respect of Grants to be awarded in 2021/22	362,000	0	0	0
<i>Related Expenses in respect of Grants awarded in 2019/21</i>	0	0	820,000	0
	1,544,000	2,760,000	3,204,000	1,554,644
Loans Servicing Costs Scholarships pre 2010/11	0	480,000	1,155,000	547,609
Postgraduate Studies - Ongoing fees and grants	851,000	0	0	0
Postgraduate Studies - Projected new fees and grants	814,000	3,020,000	1,420,000	0
Contracted Services - Scholarship Database Maintenance Fees	10,000	20,000	20,000	6,975
<b>Total Mandatory</b>	<b>16,000,000</b>	<b>32,940,000</b>	<b>32,840,000</b>	<b>15,568,919</b>
<b><u>Discretionary</u></b>				
<u>Ongoing Grants</u>				
Ongoing Scholarships:				
Courses terminating in 2022	69,000	140,000	12,000	7,520
Courses terminating in 2023	41,000	70,000	22,000	7,000
Courses terminating in 2024	13,000	6,000	0	0
<i>Courses terminating in 2021</i>	0	165,000	82,000	37,453
<i>Courses terminating in 2020</i>	0	225,000	118,000	52,925
<i>Courses terminating in 2019</i>	0	0	0	70,935
	123,000	606,000	234,000	175,833
New Grants:				
Grants to be awarded in 2021/22	35,000	0	0	0
<i>Grants to be awarded in 2019/21</i>	0	0	378,000	0
	158,000	606,000	612,000	175,833
Ongoing Tuition Fees				
Tuition Fees 2021/22	313,000	1,620,000	388,000	0
<i>Tuition Fees 2019/21</i>	57,000	0	0	0
	0	0	270,000	367,964
	370,000	1,620,000	658,000	367,964
<i>carried forward</i>	528,000	2,226,000	1,270,000	543,797



SCHOLARSHIPS (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2021/2022	OUTTURN 2019/2021	2019/2021	2018/2019
	£	£	£	£
<i>brought forward</i>	528,000	2,226,000	1,270,000	543,797
<u>Related Expenses - Ongoing Grants</u>				
Access Fund	1,000	0	0	0
Supplementary Maintenance Allowance, Special Equipment & Field Trips	10,000	4,000	20,000	9,602
Rail Fares and Travelling Expenses	22,000	105,000	62,000	41,275
Washington Internship	0	310,000	700,000	334,491
Gibraltar Commonwealth Scholarship	30,000	55,000	60,000	30,000
	63,000	474,000	842,000	415,368
<u>Related Expenses - New Grants</u>				
Related Expenses in respect of Grants to be awarded in 2021/22	9,000	0	0	0
Related Expenses in respect of Grants awarded in 2019/21	0	0	86,000	0
	72,000	474,000	928,000	415,368
<b>Total Discretionary</b>	<b>600,000</b>	<b>2,700,000</b>	<b>2,198,000</b>	<b>959,165</b>
<b><u>SUMMARY</u></b>				
<b>Mandatory (i)</b>	<b>16,000,000</b>	<b>32,940,000</b>	<b>32,840,000</b>	<b>15,568,919</b>
<b>Discretionary (i)</b>	<b>600,000</b>	<b>2,700,000</b>	<b>2,198,000</b>	<b>959,165</b>
<b>Total Scholarships</b>	<b>16,600,000</b>	<b>35,640,000</b>	<b>35,038,000</b>	<b>16,528,084</b>

(i) Head 17 Education subhead 2 (16) Scholarships (page 64)

**Appendix Q****SALARIES** (as compiled on 1 April 2021)**GOVERNMENT OFFICES** (Source: Human Resources Department)

ACCOUNTANT GENERAL	£110,814																						
ADDITIONAL STIPENDIARY MAGISTRATE AND REGISTRAR	£109,562																						
ADMINISTRATIVE AND MANAGERIAL SUPPORT OFFICER (PTH)	£50,763																						
ADMINISTRATIVE ASSISTANT	£19,119	£19,995	£20,662	£21,353	£22,067	£22,805	£23,665	£24,245	£24,835	£25,444	£26,066												
ADMINISTRATIVE ASSISTANT (TAX)	£20,266	£21,195	£21,902	£22,634	£23,391	£24,173	£25,085	£25,700	£26,325	£26,971	£27,630												
ADMINISTRATIVE OFFICER	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982												
ADMINISTRATIVE OFFICER (TAX)	£23,672	£25,124	£25,763	£26,628	£27,517	£28,443	£29,622	£30,356	£31,086	£31,845	£32,624												
ADMINISTRATIVE OFFICER TIMEKEEPER (PTH)	£39,622																						
ARCHEOLOGIST	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699														
ARCHIVIST	£36,877	£37,090	£38,530	£40,025	£41,583	£43,197	£44,039	£44,887	£46,532														
ASSISTANT (ART ROOM/DESIGN AND TECHNOLOGY/FOOD)	£20,078	£20,563	£21,050	£21,464	£22,265	£23,080	£23,920	£24,541															
ASSISTANT AUDITOR	£33,070	£33,467	£36,942	£39,203	£40,793	£43,342																	
ASSISTANT COLLECTOR OF CUSTOMS	£81,454	£83,093	£84,756	£87,911																			
ASSISTANT COMMISSIONER OF POLICE	£103,409	£106,349	£109,305																				
ASSISTANT ENVIRONMENTAL PROTECTION OFFICER	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982												
ASSISTANT IT DIRECTOR	£71,359																						
ASSISTANT PRINCIPAL AUDITOR	£67,682	£71,878	£78,312	£85,335	£88,745																		
ATTORNEY GENERAL	£139,886																						
AUDIT ADMINISTRATIVE EXECUTIVE	£22,481	£23,679	£25,288	£26,132	£27,011	£27,915	£28,822	£30,242	£31,741														
AUDIT CLERK	£25,179	£25,659	£28,323	£30,252	£32,277	£33,064	£33,871	£34,700															
AUDIT MANAGER	£51,435	£53,375	£58,928	£61,314	£62,543	£64,872																	
AUDITOR	£41,302	£42,690	£48,069	£50,014	£51,015	£52,913																	

## Appendix Q

**SALARIES** (cont)**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

BAILIFF	£22,481	£23,679	£25,288	£27,915	£28,536	£29,170	£30,320			
BAILIFF MANAGER (SUPREME COURT)	£29,527	£29,881	£30,473	£31,084	£31,702	£32,322	£33,109	£33,911	£34,740	£35,586
CHIEF FIRE OFFICER	£117,442									
CHIEF INSPECTOR	£71,989	£73,434	£74,948							
CHIEF JUSTICE	£150,010									
CHIEF MOTOR VEHICLE EXAMINER	£45,924	£46,902	£48,723	£50,621	£52,593	£54,641	£56,769	£57,869	£58,964	
CHIEF OFFICER (MANAGER E)	£50,232	£51,892	£53,550	£55,210	£56,871	£58,530	£60,189			
CHIEF OFFICER, eSERVICES AND INNOVATION	£106,122									
CHIEF SECRETARY	£139,886									
CHIEF SURVEYOR	£74,715									
CHIEF TECHNICAL OFFICER	£139,886									
CIVIL CONTINGENCIES COORDINATOR	£60,430	£64,177	£69,921	£76,192	£79,237					
CIVIL CONTINGENCY AND DEPARTMENTAL PRESS OFFICER	£74,489									
CIVIL CONTINGENCY OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699	
CLERK / WORDPROCESSOR	£19,119	£19,995	£20,662	£21,363	£22,067	£22,805	£23,665	£24,245	£24,835	£26,066
CLERK / WORDPROCESSOR (TAX)	£20,075	£20,995	£21,695	£22,421	£23,170	£23,945	£24,848	£25,457	£26,077	£27,369
COLLECTOR OF CUSTOMS	£111,354									
COMMISSIONER OF INCOME TAX	£110,814									
COMMISSIONER OF POLICE	£139,886									
COMMUNITY SERVICES OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699	
COMPLIANCE & INVESTIGATING OFFICER	£36,955	£41,005	£42,153	£43,683	£46,643	£47,870	£51,877	£55,682	£58,091	£63,302
	£68,910	£71,916							£60,696	£66,105
COUNSELLING PSYCHOLOGIST	£86,687	£89,537	£93,835	£98,399	£103,860					
COURT CLERK	£36,955	£43,683	£47,870	£55,682	£63,302	£75,795	£82,040	£88,232		

**Appendix Q**

**SALARIES** (cont)

**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

COURT USHER / PAPER KEEPER	£119,119	£20,264	£21,082	£21,505	£21,934	£22,594	£23,256	£23,824	£24,403	£25,001	£25,609
CROWN COUNSEL	£36,955	£43,683	£47,870	£55,682	£63,302	£75,795	£82,040	£88,232			
CROWN COUNSEL (SENIOR LAW DRAFTER)	£89,769										
CUSTOMER SERVICES AND SUPPORT OFFICER	£22,042	£22,701	£23,382	£24,082	£24,806						
CUSTOMS OFFICER	£21,570	£23,311	£25,362	£25,847	£27,602	£29,484	£30,474	£31,739	£32,515	£33,306	£34,120
DEPUTY CHIEF FIRE OFFICER	£71,761										
DEPUTY CLERK TO THE MAGISTRATES COURT	£32,984	£35,659	£38,333	£41,007	£43,683						
DEPUTY HEADTEACHER - GROUP 2	£61,570	£63,108	£64,678	£66,396	£67,921	£69,630	£71,356				
DEPUTY HEADTEACHER - GROUP 3	£64,678	£66,396	£67,921	£69,630	£71,356	£73,125	£74,932				
DEPUTY HEADTEACHER - GROUP 7	£80,651	£82,653	£84,699	£86,797	£88,950	£91,153	£93,422				
DIRECTOR OF CIVIL AVIATION	£112,042										
DIRECTOR OF COMMERCE	£89,803										
DIRECTOR OF PUBLIC PROSECUTIONS	£139,886										
DIRECTOR OF EDUCATION	£110,899	£113,643	£116,411	£119,317	£122,149						
DIRECTOR OF INFORMATION TECHNOLOGY AND LOGISTICS	£67,682	£71,878	£78,312	£85,335	£88,745						
DIRECTOR OF POSTAL SERVICES	£79,638										
DIVISIONAL OFFICER I	£65,420										
During 1st Year in Rank	£67,384										
During 2nd Year in Rank											
DRIVING & VEHICLE EXAMINER	£29,527	£30,281	£31,569	£32,869	£34,164	£35,490	£36,871	£38,313	£39,050	£39,807	£40,655
EDUCATION ADVISER	£80,651	£82,653	£84,699	£86,797	£88,950	£91,153	£93,422	£95,732	£98,111		
EDUCATIONAL PSYCHOLOGIST	£42,443	£44,596	£46,751	£48,905	£51,060	£53,211	£55,241	£57,267	£59,167	£61,069	£62,842
ENROLLED NURSE	£23,645	£24,341	£25,319	£26,338	£27,416	£28,503	£29,651	£30,845			

## Appendix Q

**SALARIES** (cont)**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

ENVIRONMENTAL MONITOR	£29,527	£30,281	£31,569	£32,869	£34,164	£35,490	£36,871	£38,313	£39,050	£39,807	£40,655
ENVIRONMENTAL PROTECTION OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
EQUALITIES OFFICER	£38,153										
ESF/INTERREG CO-ORDINATOR	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
ESTIMATOR	£24,890	£26,185	£27,479	£28,770	£30,064	£31,355	£32,656	£33,946	£34,604	£35,277	£35,944
w.e.f. 1 August 2003	£22,481	£22,992	£24,301	£25,679	£27,140	£28,689	£30,332	£32,067	£33,899	£35,825	
EU FUNDS ADVISOR	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
EU FUNDS FINANCIAL CONTROLLER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
EU PROGRAMMES FACILITATOR	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244			
EXECUTIVE CUSTOMS OFFICER	£33,314	£33,709	£37,211	£38,711	£39,490	£40,280	£41,091	£41,898	£43,661		
EXECUTIVE OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
EXECUTIVE OFFICER (TAX)	£31,299	£31,674	£34,963	£36,371	£37,103	£37,846	£38,607	£39,365	£41,021		
EXHIBIT OFFICER	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
FINANCIAL SECRETARY	£139,886										
FIRE CONTROL OPERATOR (NEW ENTRANT)											
Trainee	£26,744										
Development	£27,856										
Competent	£35,645										
FIREFIGHTER (NEW ENTRANT)											
Trainee	£28,153										
Development	£29,322										
Competent	£37,520										
HEAD MECHANIC	£29,527	£30,281	£31,569	£32,869	£34,164	£35,490	£36,871	£38,313	£39,050	£39,807	£40,655
HEAD MESSENGER (SUPPORT MANAGER 3)	£29,527	£29,881	£30,473	£31,084	£31,702	£32,322	£33,109	£33,911	£34,740	£35,586	
HEAD OF DRUG SERVICES AND PROBATION	£52,052	£53,163	£54,279	£54,404							
HEAD OF SERVICE	£66,366	£67,783	£69,206	£70,640							

**Appendix Q****SALARIES** (cont)**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

HEAD TEACHER - GROUP 2	£69,630	£71,356	£73,125	£74,932	£76,796	£78,699	£80,651	£82,653	£84,699
HEAD TEACHER - GROUP 3	£73,125	£74,932	£76,796	£78,699	£80,651	£82,653	£84,699	£86,797	£88,950
HEAD TEACHER - GROUP 4	£74,932	£76,796	£78,699	£80,651	£82,653	£84,699	£86,797	£88,950	£91,153
HEAD TEACHER - GROUP 7	£95,732	£98,111	£100,548	£103,033	£105,592	£108,209	£110,899	£113,643	£116,411
HEALTH AND SAFETY OFFICER III	£45,924	£46,902	£48,723	£50,621	£52,593	£54,641	£56,769	£57,869	£58,964
HEALTH AND SAFETY OFFICER IV	£36,877	£37,090	£38,530	£40,025	£41,583	£43,197	£44,887	£45,756	£46,641
HIGHER EXECUTIVE OFFICER	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244	£48,341
HIGHER EXECUTIVE OFFICER (TAX)	£38,131	£39,412	£42,651	£44,378	£45,265	£46,173	£47,098	£48,850	
HIGHER PROFESSIONAL & TECHNOLOGY OFFICER	£36,877	£37,090	£38,530	£40,025	£41,583	£43,197	£44,887	£45,756	£46,641
INFORMATION TECHNOLOGY TECHNICIAN	£25,179	£25,659	£27,402	£28,323	£29,268	£30,252	£31,507	£32,277	£33,871
INFORMATION TECHNOLOGY TRAINEE TECHNICIAN	£21,413	£22,394	£23,141	£23,915	£24,715	£25,542	£26,505	£27,154	£27,815
INSPECTOR	£65,035	£66,870	£68,704	£70,545					£28,497
INSTRUCTIONAL OFFICER I (ASSESSOR) New Entrants w.e.f. 1 August 2003	£31,702	£33,247	£34,795	£36,337	£37,885	£39,432	£40,981		£34,700
INSTRUCTOR	£31,702	£33,247	£34,795	£36,337	£37,885	£39,432	£40,655		
IT OFFICER LEVEL 1	£33,070	£33,467	£36,942	£38,429	£39,203	£39,988	£40,793	£43,343	
IT OFFICER LEVEL 2	£41,302	£42,690	£46,199	£48,069	£49,030	£50,014	£51,015	£52,913	
IT OFFICER LEVEL 3	£51,435	£53,375	£56,643	£58,928	£60,105	£61,314	£62,534	£64,872	
LABOUR INSPECTOR	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699
LEADING FIRE CONTROL OPERATOR Development Competent	£37,884	£39,520							
LEADING FIREFIGHTER Development Competent	£39,880	£41,598							

## Appendix Q

### SALARIES (cont)

#### GOVERNMENT OFFICES (Source: Human Resources Department) (cont)

LEGAL ASSISTANT	£29,527	£32,984										
LIBRARY AND RESOURCES ASSISTANT	£15,190	£15,400	£15,620	£15,992	£16,496	£16,997						
MANAGERESS OCCUPATIONAL THERAPY CENTRE	£33,835	£34,833	£35,816									
MARINE FLEET MANAGER / MECHANIC	£22,481	£22,992	£24,301	£25,679	£27,140	£28,689	£30,332	£32,067	£33,899	£35,825		
MARINE SURVEYOR	£45,924	£46,902	£48,723	£50,621	£52,593	£54,641	£56,769	£57,869	£58,964			
MARINE SURVEYOR (PTH)	£61,264											
MARITIME ADMINISTRATOR	£90,195											
MECHANIC/HANDYPERSON	£28,689	£30,332	£32,067	£33,899	£35,825							
MEDIA DIRECTOR	£85,575											
MESSENGER (SUPPORT GRADE BAND 2)	£19,119	£20,264	£21,082	£21,505	£21,934	£22,594	£23,256	£23,824	£24,403	£25,001	£25,609	
NURSERY ASSISTANT (UNQUALIFIED) (PTH)	£24,541											
NURSERY NURSE	£23,920	£24,541	£25,265	£26,087								
OFFICER IN CHARGE OF NURSERY	£36,568	£37,537	£38,587	£39,717								
PARLIAMENTARY COUNSEL	£109,562											
PERSONAL SECRETARY	£22,481	£23,679	£25,288	£26,132	£27,011	£27,915	£28,822	£29,521	£30,242	£30,982	£31,741	
POLICE CONSTABLE	£32,330	£36,087	£38,185	£40,516	£41,790	£43,136	£44,366	£45,458	£46,919	£49,756	£50,763	
POST OFFICE LEVEL 3	£34,900	£36,516	£38,132	£39,751	£41,365							
POST OFFICE LEVEL 4	£30,641	£32,075	£33,508	£34,944	£36,375							
POST DELIVERY PERSON (DELIVERY STAFF)	£20,150	£22,279										
POST DELIVERY PERSON (PARCEL POST)	£20,150	£22,279										





**Appendix Q**

**SALARIES** (cont)

**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

SENIOR CUSTOMS OFFICER	£41,605	£43,001	£46,539	£48,421	£49,388	£50,381	£51,388	£53,299		
SENIOR DRIVING AND VEHICLE EXAMINER	£36,877	£37,090	£38,530	£40,025	£41,563	£43,197	£44,887	£45,756	£46,641	£48,341
SENIOR EDUCATION ADVISER	£95,732	£98,111	£100,548	£103,033	£105,592	£108,209	£110,899	£113,643	£116,411	
SENIOR ENVIRONMENT OFFICER (SPTO)	£45,924	£46,902	£48,723	£50,621	£52,593	£54,641	£56,769	£57,869	£58,964	
SENIOR EXECUTIVE OFFICER	£45,924	£47,656	£50,574	£52,614	£53,665	£54,745	£55,842	£57,921		
SENIOR EXECUTIVE OFFICER (TAX)	£47,187	£48,967	£51,965	£54,061	£55,141	£56,250	£57,378	£59,514		
SENIOR FINANCE CENTRE EXECUTIVE (INSURANCE)	£182,305									
SENIOR FINANCE CENTRE EXECUTIVE (PRIVATE CLIENTS)	£116,012									
SENIOR MARINE SURVEYOR	£67,989									
SENIOR MESSENGER (SUPPORT GRADE BAND 1)	£22,481	£22,929	£23,383	£23,853	£24,322	£25,062	£25,795	£26,423	£27,065	£28,399
SENIOR OFFICER New Entrants w.e.f. 1 August 2003	£60,430	£64,177	£69,921	£76,192	£83,033	£85,218	£87,403			
SENIOR PAPER KEEPER	£60,430	£64,177	£69,921	£76,192	£79,237					
SENIOR PAPER KEEPER	£22,481	£22,929	£23,383	£23,853	£24,322	£25,062	£25,795	£26,423	£27,065	£28,399
SENIOR PERSONAL SECRETARY	£29,527	£30,031	£32,074	£33,146	£34,260	£35,406	£36,552	£37,445	£38,797	
SENIOR PROFESSIONAL & TECHNOLOGY OFFICER New Entrants w.e.f. 1 August 2003	£45,924	£46,902	£48,723	£50,621	£52,593	£54,641	£56,769	£57,869	£58,987	£60,109
SENIOR SOCIAL WORKER	£45,924	£46,902	£48,723	£50,621	£52,593	£54,641	£56,769	£57,869	£58,964	
SENIOR SOCIAL WORKER	£44,101	£45,393	£46,899	£48,119						
SENIOR TECHNICIAN (PTH)	£26,087	£26,915	£27,793	£28,715	£29,652	£30,826	£31,861	£32,866		
SENIOR YOUTH AND COMMUNITY WORKER	£48,928	£50,352	£51,966	£52,855						
SERGEANT	£50,763	£52,496	£54,256	£55,416	£57,046					
SOCIAL WORKER (QUALIFIED)	£34,833	£35,816	£36,568	£37,537	£38,587	£39,717	£41,026	£42,103		



**Appendix Q**

**SALARIES** (cont)

**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

TECHNICAL GRADE 1 New Entrants w.e.f. 1 August 2003	£24,890	£26,185	£27,479	£28,770	£30,064	£31,355	£32,656	£33,946	£34,604	£35,277	£35,944
	£22,481	£22,992	£24,301	£25,679	£27,140	£28,689	£30,332	£32,067	£33,899	£35,825	
TECHNICIAN (DESIGN & TECHNOLOGY)	£24,541	£25,265	£26,087	£26,915	£27,793	£28,715	£29,652				
TECHNICIAN (DESIGN & TECHNOLOGY) (PTH)	£19,669	£20,078	£20,563	£21,050	£21,464	£22,265	£23,080	£23,920			
TECHNICIAN (SCIENCE) LABORATORY	£24,541	£25,265	£26,087	£26,915	£27,793	£28,715	£29,652				
TELEPHONIST	£22,481	£22,929	£23,383	£23,853	£24,322	£25,062	£25,795	£26,423	£27,065	£27,724	£28,399
TRAINEE YOUTH AND COMMUNITY WORKER	£20,984										
TOW TRUCK DRIVER	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
TRAFFIC WARDEN	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
TYPIST	£19,119	£19,995	£20,662	£21,353	£22,067	£22,805	£23,665	£24,245	£24,835	£25,444	£26,066
TYPIST (TAX)	£20,075	£20,995	£21,695	£22,421	£23,170	£23,945	£24,848	£25,457	£26,077	£26,716	£27,369
UPPER ROCK SHIFT LEADER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
UPPER ROCK SITES OFFICER	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
VEHICLE TESTER	£22,481	£22,992	£24,301	£25,679	£27,140	£28,689	£30,332	£32,067	£33,899	£35,825	
WELFARE OFFICER	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244			
WELFARE OFFICER (PTH)	£45,924	£47,656	£50,574	£52,614	£53,665	£54,745	£55,842	£57,921			
WORKS SUPERVISOR New Entrants w.e.f. 1 August 2003	£24,980	£26,185	£27,479	£28,770	£30,064	£31,355	£32,656	£33,946	£34,604	£35,277	£35,944
	£22,481	£22,992	£24,301	£25,679	£27,140	£28,689	£30,332	£32,067	£33,899	£35,825	
YOUTH AND COMMUNITY WORKER	£25,755	£26,921	£30,226	£32,869	£35,597	£38,888	£41,969	£43,342			

**Appendix Q****SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body)**PUBLIC SERVICES OMBUDSMAN**

ASSISTANT COMPLAINTS HANDLING COORDINATOR	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
COMPLAINTS HANDLING COORDINATOR	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
INVESTIGATING OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
IT CONTROLLER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
PUBLIC RELATIONS OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
PUBLIC SERVICES OMBUDSMAN	£89,769										
SENIOR INVESTIGATING OFFICER	£36,955	£43,683	£47,870	£55,682	£63,302	£75,795	£82,040	£88,232			





**Appendix Q**

**SALARIES** (cont)

**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)

**GIBRALTAR HEALTH AUTHORITY** (cont)

BASIC GRADE PHARMACIST	£35,634	£37,029	£38,414	£39,755						
BIOMEDICAL ASSISTANT	£22,533	£23,037	£23,705	£24,464	£25,048	£26,896	£27,731	£28,573	£29,409	
BIOMEDICAL SCIENTIST	£27,731	£28,573	£29,409	£30,563	£31,756	£32,208	£33,127			
BLOOD BANK MANAGER	£62,904	£66,089	£69,780	£73,470	£75,483					
BREAST NURSE SPECIALIST	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473			
CANCER SERVICES CO-ORDINATOR	£54,180									
CARDIAC REHAB NURSE SPECIALIST	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473			
CHARGE NURSE	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473			
CHEMOTHERAPY NURSE SPECIALIST	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473			
CHIEF AMBULANCE OFFICER	£56,359									
CHIEF SPEECH / LANGUAGE THERAPIST	£66,089	£69,780	£73,470							
CLINICAL FELLOW / REG IN ANAESTHIA & ITU	£73,257									
CLINICAL INFORMATIC OFFICER	£33,071	£33,465	£36,941	£38,430	£39,205	£39,988	£40,792	£43,342		
CLINICAL NURSE MANAGER	£50,658	£52,419	£54,181	£56,359	£58,541	£61,059				
CLINICAL PHARMACIST	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473	£48,980			
CLINICAL PSYCHOLOGIST	£46,128	£47,473	£48,980	£50,658	£52,419	£54,180	£56,359	£58,541	£61,059	£62,904
CONSULTANT	£75,483									
CONSULTANT (PTH)	£112,791	£114,177	£115,564	£116,949	£118,335	£123,877	£131,526	£139,171		
CONSULTANT CLINICAL PSYCHOLOGIST	£146,630	£161,040	£170,984	£180,923						
COUNSELLOR	£98,965									
CYTOTOLOGY SCREENER	£43,949									
	£25,048	£25,970	£26,896	£27,731	£28,573	£29,409	£30,563	£31,756		

**Appendix Q****SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

DENTAL NURSE	£20,957	£21,695	£22,533	£23,037	£23,705	£24,464	£25,048	£25,970
DENTAL OFFICER	£46,117	£51,239	£58,926	£62,767	£66,612	£69,173		
DENTAL OFFICER (DISCRETIONARY)	£46,117	£51,239	£58,926	£62,767	£66,612	£69,173	£71,735	
DEPUTY ASSOCIATE DIRECTOR - CATERING	£37,029	£38,414	£39,755	£41,095	£42,439			
DEPUTY CHIEF AMBULANCE OFFICER	£52,419							
DEPUTY DOMESTIC SERVICES MANAGER	£29,527	£29,881	£32,984	£35,003	£35,704	£36,422	£37,137	£38,699
DEPUTY PUBLIC ANALYST	£56,359	£58,541	£61,059	£62,904				
DERMATOLOGY NURSE SPECIALIST	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473	
DIABETES NURSE PRACTITIONER	£42,439	£43,949	£46,128	£47,473	£48,980	£50,658		
DIABETES NURSE SPECIALIST	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473	
DIETITIAN SENIOR I	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473		
DIRECTOR OF NURSING SERVICES	£67,241	£79,464	£84,775					
DIRECTOR OF PUBLIC HEALTH	£139,171							
DOMESTIC SERVICES MANAGER	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244
EHT OFFICER	£41,303	£42,690	£46,200	£48,068	£49,029	£50,015	£51,015	£52,912
EMERGENCY MEDICAL TECHNICIAN	£28,573	£29,409	£30,563	£31,756				
ENDOSCOPY NURSE	£27,731	£28,573	£29,409	£30,563	£31,756	£32,208	£33,127	£34,257
ENDOSCOPY TECHNICIAN	£18,746	£19,238	£19,809	£20,382	£20,957	£21,695	£22,533	£23,705
ENROLLED NURSE	£22,533	£23,037	£23,705	£24,464	£25,048	£25,970	£26,896	£27,731
EXECUTIVE OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137
GENERAL PRACTITIONER	£101,786	£104,683	£107,584	£110,382	£113,386	£116,282	£122,082	
								£37,029
								£35,634
								£23,705
								£28,573
								£29,409
								£38,699



## Appendix Q

SALARIES (cont)PUBLIC UNDERTAKINGS (Source: Respective Statutory Body) (cont)GIBRALTAR HEALTH AUTHORITY (cont)

GHA CLERK	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
GHA JUNIOR CLERK	£19,119	£19,995	£20,662	£21,353	£22,067	£22,805	£23,665	£24,245	£24,835	£25,444	£26,066
HEAD OCCUPATIONAL THERAPIST	£66,089	£69,780									
HEAD OF OPTOMETRY	£66,089	£69,780	£73,470								
HEAD ORTHOPTIST	£50,658	£52,419	£54,180	£56,359							
HEAD OF SCHOOL	£75,271										
HEALTH PROMOTION OFFICER	£41,095	£42,439	£43,949	£46,128	£47,473	£48,980					
HIGHER EXECUTIVE OFFICER	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244			
HIGHER PROFESSIONAL AND TECHNOLOGY OFFICER	£36,877	£37,090	£38,530	£40,025	£41,583	£43,197	£44,887	£45,756	£46,641	£48,341	
HOSPITAL ATTENDANT	£24,612	£25,800	£27,310	£27,827	£28,361	£28,906	£29,745	£30,585	£31,330	£32,099	£33,688
HOSPITAL OPTOMETRIST	£42,439	£43,949	£46,128								
JUNIOR OCCUPATIONAL THERAPIST	£30,563	£31,756	£32,208	£33,127	£34,257						
MATERIALS MANAGEMENT SUPERVISOR	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
MATRON	£46,128	£47,463	£48,980	£50,658	£52,418	£54,181					
MEDICAL LIBRARIAN	£41,095	£42,439	£43,949	£46,128							
MEDICAL SECRETARY	£22,481	£23,679	£25,288	£26,132	£27,011	£27,915	£28,822	£29,521	£30,242	£30,982	£31,741
MESSENGER DRIVER	£19,119	£20,264	£21,082	£21,505	£21,934	£22,594	£23,256	£23,824	£24,403	£25,001	£25,609
NON CONSULTANT HOSPITAL DOCTOR	£63,382	£67,522	£71,670	£75,812	£79,956	£84,104	£88,248				
NURSE LECTURER	£37,883	£39,014	£40,179	£41,380	£42,617	£43,916	£45,202	£46,552	£47,943		
NURSE PRACTITIONER	£42,439	£43,949	£46,128	£47,473	£48,980	£50,658					
NURSING ASSISTANT	£18,746	£19,238	£19,809	£20,382	£20,957	£21,695	£22,533				

## Appendix Q

**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

NURSING AUXILIARY	£18,746	£19,238	£19,809	£20,382	£20,957	£21,695	£22,533	£23,037	£23,705
OCCUPATIONAL THERAPIST SENIOR I	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473			
OCCUPATIONAL THERAPIST SENIOR I (DISCRETIONARY POINTS)	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473	£48,980	£50,658	
OCCUPATIONAL THERAPIST SENIOR II	£32,208	£33,127	£34,257	£35,634	£37,029	£38,414	£39,755	£41,095	£42,439
ONCOLOGY PHARMACIST	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473	£48,980		
OPERATING DEPARTMENT PRACTITIONER	£27,731	£28,573	£29,409	£30,563	£31,756	£32,208	£33,127	£34,257	£35,634
P & G S 'C'	£28,094	£29,392	£30,683	£31,981	£33,274	£34,601	£35,983	£36,695	£37,426
PALLIATIVE CARE NURSE SPECIALIST	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473		
PALS MANAGER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699
PALS OFFICER	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521
PARAMEDIC	£34,257	£35,634	£37,029						£30,982
PATHOLOGY PRODUCTION ASSISTANT	£25,048	£25,970	£26,896	£27,731	£28,573	£29,409	£30,563	£31,756	
PATHOLOGY SERVICES MANAGER	£60,430	£64,177	£69,921	£76,192	£79,237				
PERSONAL SECRETARY	£22,481	£23,679	£25,288	£26,132	£27,011	£27,915	£28,822	£29,521	£30,242
PHYSIOLOGIST	£60,932	£62,601	£64,735	£67,767	£72,310	£74,377			
PHYSIOTHERAPY HELPER	£18,746	£19,238	£19,809	£20,382	£20,957	£21,695			
PHYSIOTHERAPY SERVICES MANAGER	£66,089	£69,780							
PRE-ASSESSMENT NURSE	£33,127	£34,257	£35,634	£37,029	£38,414	£39,755	£41,095		
PRINCIPAL NURSE LECTURER	£57,213	£58,925							
PROFESSIONAL AND TECHNOLOGY OFFICER	£29,527	£30,281	£31,569	£32,869	£34,164	£35,490	£36,871	£38,313	£39,050
PROVIDER OF CLINICAL GOVERNANCE AND ULTRASONOGRAPHY	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473	£48,980	£50,658	

### Appendix Q

#### SALARIES (cont)

#### PUBLIC UNDERTAKINGS (Source: Respective Statutory Body) (cont)

##### GIBRALTAR HEALTH AUTHORITY (cont)

PUBLIC ANALYST	£62,904	£66,089	£69,780	£73,470	£75,483								
PUBLIC HEALTH INFORMATION ANALYST	£41,095	£42,439	£43,949	£46,128									
QUALITY MANAGER	£62,904	£66,089	£69,780	£73,470	£75,483								
RADIOGRAPHY ASSISTANT	£18,746	£19,238	£19,809	£20,382	£20,957	£21,695							
RADIOLOGY SERVICES MANAGER	£66,089	£69,780											
RECEPTIONIST	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982		
RESIDENT MEDICAL OFFICER	£63,382	£67,522	£71,670	£75,812	£79,956	£84,104	£88,248						
RESUSCITATION OFFICER	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473						
SENIOR BIOMEDICAL SCIENTIST	£34,257	£35,634	£37,029	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473	£48,980	£50,658	£52,419
	£54,180	£56,359											
SENIOR CLINICAL PHARMACIST / DISPENSARY MANAGER	£54,180	£56,359	£58,541										
SENIOR DENTAL OFFICER	£71,735	£74,296	£78,141	£80,063	£81,983	£83,904							
SENIOR DENTAL OFFICER (DISCRETIONARY)	£71,735	£74,296	£78,141	£80,063	£81,983	£83,904	£85,825						
SENIOR DONOR CARER	£33,127	£34,257	£35,634	£37,029	£38,414	£39,755	£41,095						
SENIOR EHT OFFICER / INFO SYSTEMS PROGRAMMER	£51,435	£53,375	£56,644	£58,927	£60,105	£61,314	£62,542	£64,872					
SENIOR ENROLLED NURSE	£25,970	£26,896	£27,731	£28,573	£29,409	£30,563	£31,756	£32,208	£33,127	£34,257	£35,634		
SENIOR EXECUTIVE OFFICER	£45,924	£47,656	£50,574	£52,614	£53,665	£54,745	£55,842	£57,921					
SENIOR NURSE LECTURER	£42,617	£43,916	£45,202	£46,552	£47,943	£49,378	£50,854						
SENIOR OFFICER	£60,430	£64,177	£69,921	£76,192	£79,237								
SENIOR PHYSIOTHERAPIST I	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473							
SENIOR PHYSIOTHERAPIST I (DISCRETIONARY POINTS)	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473	£48,980	£50,658					

## Appendix Q

SALARIES (cont)PUBLIC UNDERTAKINGS (Source: Respective Statutory Body) (cont)GIBRALTAR HEALTH AUTHORITY (cont)

SENIOR PHYSIOTHERAPIST II	£32,208	£33,127	£34,257	£35,634	£37,029	£38,414	£39,755	£41,095	£42,439
SENIOR PROFESSIONAL AND TECHNOLOGY OFFICER	£45,924	£46,902	£48,723	£50,621	£52,593	£54,641	£56,769	£57,869	£58,964
SENIOR RADIOGRAPHER I	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473			
SENIOR RADIOGRAPHER I (DISCRETIONARY POINTS)	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473	£48,980	£50,658	
SENIOR RADIOGRAPHER I (SONOGRAPHY ALLOWANCE)	£46,128	£47,473	£48,980	£50,658	£52,419	£54,180	£56,359	£58,541	
SENIOR RADIOGRAPHER II	£32,208	£33,127	£34,257	£35,634	£37,029	£38,414	£39,755	£41,095	£42,439
SPECIALIST DIETITIAN	£56,359	£58,541	£61,059	£62,904					
SPEECH & LANGUAGE THERAPIST	£50,658	£52,419	£54,180						
SPEECH & LANGUAGE THERAPIST (PAEDIATRICS)	£29,409	£30,563	£31,756	£32,208	£33,127	£34,257	£35,634	£37,029	£38,414
SPEECH & LANGUAGE THERAPIST JUNIOR	£30,563	£31,756	£32,208	£33,127	£34,257				
STAFF MIDWIFE	£33,127	£34,257	£35,634	£37,029	£38,414	£39,755	£41,095		
STAFF NURSE	£27,731	£28,573	£29,409	£30,563	£31,756	£32,208	£33,127	£34,257	£35,634
STATION MANAGER	£50,658								
STATION OFFICER	£34,257	£35,634							
STOMA CARE NURSE SPECIALIST	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473		
STORES SUPERVISORY GRADE D	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699
TECHNICAL INSTRUCTOR II	£25,048	£25,970	£26,896	£27,731	£28,573	£29,409			
TSSU / CSSD MANAGER	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473		
TSSU / CSSD TECHNICIAN (EX COM PROJECTS)	£18,746	£19,238	£19,809	£20,382	£20,957	£21,695	£22,533		
TSSU / CSSD TECHNICIAN (EX NURSING ASST)	£18,746	£19,238	£19,809	£20,382	£20,957	£21,695	£22,533		
TSSU / CSSD TECHNICIAN (EX STAFF NURSE)	£27,731	£28,573	£29,409	£30,563	£31,756	£32,208	£33,127	£34,257	£35,634

## Appendix Q

SALARIES (cont)PUBLIC UNDERTAKINGS (Source: Respective Statutory Body) (cont)GIBRALTAR HEALTH AUTHORITY (cont)

TYPIST	£19,119	£19,995	£20,662	£21,353	£22,067	£22,805	£23,665	£24,245	£24,835	£25,444	£26,066
UGM HOSPITAL SERVICES	£104,728										
UGM MENTAL HEALTH	£81,454										
WARD CLERK	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
<u>GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION</u>											
ADMINISTRATIVE ASSISTANT	£19,119	£19,995	£20,662	£21,353	£22,067	£22,805	£23,665	£24,245	£24,835	£25,444	£26,066
ADMINISTRATIVE OFFICER	£22,481	£22,910	£24,466	£25,266	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
CARE MANAGER WITH NURSING RESPONSIBILITIES	£67,241	£79,464	£84,775	£94,775	£104,728						
DEPUTY NURSING CO-ORDINATOR	£50,658	£52,419	£54,181	£56,359	£58,541	£61,059					
ENROLLED NURSE	£22,533	£23,037	£23,705	£24,464	£25,048	£25,970	£26,896	£27,731	£28,573	£29,409	£30,563
EXECUTIVE OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
GENERAL PRACTITIONER	£99,060	£101,882	£104,705	£107,428	£110,351	£113,169	£118,815				
HIGHER EXECUTIVE OFFICER	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244			
MATRON	£46,128	£47,463	£48,980	£50,658	£52,418	£54,181					
NURSING ASSISTANT	£18,746	£19,238	£19,809	£20,382	£20,957	£21,695	£22,533				
NURSING CO-ORDINATOR	£66,293										
OCCUPATIONAL THERAPIST (SENIOR I)	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473					
PERSONAL SECRETARY	£22,481	£23,679	£25,288	£26,132	£27,011	£27,915	£28,822	£29,521	£30,242	£30,982	£31,741
PHYSIOTHERAPIST (SENIOR I)	£39,754	£41,095	£42,439	£43,949	£46,128	£47,474					
PHYSIOTHERAPIST (SENIOR II)	£32,208	£33,127	£34,257	£35,634	£37,029	£38,414	£39,755	£41,095	£42,439		
PRACTICE DEVELOPMENT SISTER	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473				

**Appendix Q****SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION** (cont)

PROFESSIONAL TECHNICAL OFFICER	£29,527	£30,281	£31,569	£32,869	£34,164	£35,490	£36,871	£38,313	£39,050	£39,807	£40,655
SISTER / CHARGE NURSE	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473				
SPEECH AND LANGUAGE THERAPIST	£50,658	£52,419	£54,180								
STAFF NURSE	£27,731	£28,573	£29,409	£30,563	£31,756	£32,208	£33,127	£34,257	£35,634	£37,029	
<b><u>CARE AGENCY</u></b>											
ADMINISTRATIVE ASSISTANT	£19,119	£19,995	£20,662	£21,353	£22,067	£22,805	£23,665	£24,245	£24,835	£25,444	£26,066
ADMINISTRATIVE OFFICER	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819			
ADMINISTRATIVE SOCIAL WORK AND INFORMATION MANAGER	£50,763										
ASSISTANT SOCIAL WORKER	£21,618	£22,264	£22,935	£23,613	£24,329	£25,055	£25,812				
BEHAVIOURAL SUPPORT OFFICER (37HRS)	£22,906	£23,502	£24,401	£25,155	£25,997	£26,839	£27,788				
CARE LEADER	£24,116	£24,737	£25,468	£26,210	£26,953	£27,868	£28,977				
CARE WORKER (QUALIFIED) (NVQ LEVEL 2 - 40 HR)	£19,914	£20,438	£21,044	£21,651	£22,262	£23,046	£23,936				
CARE WORKER (QUALIFIED) (NVQ LEVEL 3 - 40 HR)	£20,545	£21,085	£21,711	£22,339	£22,968	£23,778	£24,698				
CARE WORKER (40 HR)	£19,280	£19,790	£20,374	£20,960	£21,555	£22,315	£23,179				
CARE WORKER (40 HR - PTH)	£22,202	£22,782	£23,651	£24,386	£25,194	£26,018	£26,935				
CARE WORKER (NVQ LEVEL 3 - 37.5HR)	£19,261	£19,767	£20,354	£20,943	£21,533	£22,293	£23,153				
CARE WORKER (NVQ LEVEL 2 - 37.5HR)	£18,669	£19,161	£19,729	£20,297	£20,871	£21,605	£22,441				
CARE WORKER (37.5 HR)	£18,074	£18,553	£19,100	£19,650	£20,209	£20,920	£21,730				
CARE WORKER (30HR)	£14,458	£14,843	£15,280	£15,720	£16,165	£16,736	£17,384				
CARE WORKER (NVQ LEVEL 3 - 30HR)	£15,409	£15,813	£16,283	£16,754	£17,227	£17,833	£18,524				
CARE WORKER (NVQ LEVEL 2 - 30HR)	£14,935	£15,328	£15,783	£16,238	£16,696	£17,285	£17,952				

## Appendix Q

SALARIES (cont)PUBLIC UNDERTAKINGS (Source: Respective Statutory Body) (cont)CARE AGENCY (cont)

CARE WORKER (NVQ LEVEL 3 - 20HR)	£10,272	£10,543	£10,855	£11,170	£11,484	£11,889	£12,349
CARE WORKER (NVQ LEVEL 2 - 20HR)	£9,958	£10,219	£10,521	£10,826	£11,131	£11,523	£11,968
CARE WORKER (20 HR)	£9,639	£9,895	£10,188	£10,480	£10,778	£11,157	£11,589
CARE WORKER (15 HR)	£7,231	£7,418	£7,636	£7,862	£8,081	£8,369	£8,689
CHARGE NURSE (AFC)	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473
CHIEF EXECUTIVE OFFICER (PTH)	£90,894						
COUNSELLOR (37 HRS)	£27,528	£29,058	£30,587	£32,117	£33,645		
COUNSELLOR (20 HRS)	£14,879	£15,707	£16,533	£17,361	£18,186		
DAY CENTRE ASSISTANT (37.5 HRS)	£18,074	£18,533	£19,100	£19,650	£20,209	£20,920	£21,730
DAY CARE CENTRE CO-ORDINATOR	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422
DEPUTY MANAGER (ST BERNADETTE'S RESOURCE MANAGER)	£24,541	£25,265	£26,087	£26,915			
DIRECTOR FOR SAFETY AND STANDARDS	£70,640	£73,470	£75,483				
ENROLLED NURSE	£22,533	£23,037	£23,705	£24,464	£25,048	£25,970	£26,896
EXECUTIVE OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422
HANDYMAN / DRIVER	£16,389	£16,814	£17,455	£17,999	£18,596	£19,203	£19,877
HEAD OF PSYCHOLOGY AND THERAPY	£86,687	£89,537	£93,835	£98,339	£103,860		
HEAD OF SERVICE	£66,366	£67,783	£69,206	£70,640			
HIGHER EXECUTIVE OFFICER	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549
MANAGER (DR GIRALDI)	£36,877	£38,116	£41,249	£42,919	£43,777	£44,665	£45,549
MANAGER (ST BERNADETTE'S RESOURCE CENTRE)	£36,877	£38,116	£41,249				
NEWLY QUALIFIED SOCIAL WORKER	£26,125						
						£28,573	£29,409
						£37,137	£38,699
						£37,137	£38,699
						£27,731	£28,573
						£26,896	£27,731
						£35,704	£36,422
						£35,704	£36,422
						£19,203	£19,877
						£103,860	
						£70,640	
						£44,655	£45,549
						£44,665	£45,549
						£41,249	£42,919
						£41,249	£42,919
						£38,116	£41,249
						£38,116	£41,249

**Appendix Q****SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**CARE AGENCY** (cont)

OCCUPATIONAL THERAPIST (PTH)	£43,214	£44,313	£45,419	£46,536	£47,583	£48,730	£49,848	£50,957
PERSONAL SECRETARY	£22,481	£23,679	£25,288	£26,132	£27,011	£27,915	£28,822	£29,521
PROFESSIONAL TECHNICAL OFFICER	£29,527	£30,281	£31,569	£32,869	£34,164	£35,490	£36,871	£38,313
REGISTERED GENERAL NURSE (37.5 HR) (AFC)	£27,731	£28,573	£29,409	£30,563	£31,756	£32,208	£33,127	£34,257
RESIDENTIAL HOME MANAGER	£42,192							
SENIOR EXECUTIVE OFFICER	£45,924	£47,656	£50,574	£52,614	£53,665	£54,745	£55,842	£57,921
SENIOR CARE WORKER	£24,116	£24,737	£25,468	£26,210	£26,953	£27,868	£28,977	
SENIOR CARE WORKER (QUALIFIED)	£26,802	£27,507	£28,316	£29,148	£29,966	£31,024	£32,221	
SENIOR SOCIAL WORKER	£44,101	£45,392	£46,888	£48,119				
SOCIAL WORKER	£34,833	£35,816	£36,568	£37,537	£38,587	£39,717	£41,026	£42,103
SOCIAL WORKER (OUT OF HOURS)	£25,328							
TEACHER	£29,335							
TEAM MANAGER	£50,676	£51,898	£53,088	£54,270				
TRAINING CO-ORDINATOR	£26,802	£27,507	£28,316	£29,148	£29,966	£31,024	£32,221	
UNIT MANAGER	£24,116	£24,737	£25,468	£26,210	£26,953	£27,868	£28,977	
UNIT MANAGER (QUALIFIED)	£26,802	£27,507	£28,316	£29,148	£29,966	£31,024	£32,221	



## Appendix Q

SALARIES (cont)PUBLIC UNDERTAKINGS (Source: Respective Statutory Body) (cont)HOUSING WORKS AGENCY

GRADE IV (ADMINISTRATION AND FINANCE EXECUTIVE OFFICER)	£33,073	£33,466	£36,943	£38,431	£39,203	£39,987	£40,791	£41,595	£43,346
GRADE V (ADMINISTRATION AND FINANCE HIGHER EXECUTIVE OFFICER)	£41,304	£42,688	£46,200	£48,068	£49,029	£50,016	£51,016	£52,914	
GRADE III (ADMINISTRATION AND FINANCE OFFICER)	£25,179	£25,660	£27,403	£28,325	£29,271	£30,254	£31,508	£32,277	£33,871
GRADE 8 (CHIEF OPERATING OFFICER)	£41,304	£41,539	£43,156	£44,827	£46,576	£48,328	£50,276	£51,245	£52,236
GRADE VII (HEAD OF AGENCY)	£67,682	£71,878	£78,313	£85,331	£88,746				£54,143
GRADE 7 (REFURBISHMENT & OT MANAGER / HEALTH & SAFETY / TRAINING MANAGER)	£33,072	£33,915	£35,357	£36,812	£38,263	£39,750	£41,295	£42,910	£43,735
									£44,584
GRADE 6 (STORES OFFICER)	£30,397	£32,131	£33,969	£35,916	£37,969	£40,122			
GRADE I (SUPPORT OPERATIVE)	£21,414	£22,696	£23,610	£24,084	£24,565	£25,308	£26,046	£26,682	£27,331
GRADE 7 (TRANSPORT, EQUIPMENT AND STORES MANAGER)	£33,072	£33,915	£35,357	£36,812	£38,263	£39,750	£41,295	£42,910	£43,735
									£44,584
GRADE 6 (TRANSPORT, PLANT AND EQUIPMENT OFFICER)	£30,397	£32,131	£33,969	£35,916	£37,969	£40,122			
GRADE 7 (ZONE MANAGER)	£33,072	£33,915	£35,357	£36,812	£38,263	£39,750	£41,295	£42,910	£43,735
									£44,584
GRADE 4 (ZONE SUPPORT OFFICER)	£24,685	£25,424	£26,189	£26,973	£27,784				
GRADE 6 (ZONE / REFURBISHMENT WORKS SUPERVISOR)	£30,397	£32,131	£33,969	£35,916	£37,969	£40,122			
GRADE 6 (ZONE / REFURBISHMENT WORKS SUPERVISOR - PTH)	£30,775	£32,220	£33,673	£35,119	£36,573	£38,021	£38,758	£39,508	£40,257
GRADE 9 (SENIOR PROFESSIONAL TECHNICAL OFFICER)	£51,435	£52,532	£54,570	£56,694	£58,905	£61,198	£63,580	£64,815	£66,040
GRADE 9 (SENIOR PROFESSIONAL TECHNICAL OFFICER) (PTH)	£51,435	£52,532	£54,570	£56,694	£58,905	£61,198	£63,580	£64,815	£66,065
GRADE 8 (HIGHER PROFESSIONAL TECHNICAL OFFICER)	£41,304	£41,539	£43,156	£44,827	£46,576	£48,382	£50,276	£51,245	£52,236
GRADE 7 (PROFESSIONAL TECHNICAL OFFICER)	£33,072	£33,915	£35,357	£36,812	£38,263	£39,750	£41,295	£42,910	£43,735
									£44,584
GRADE 7A (ENVIRONMENTAL OFFICER)	£33,072	£33,465	£36,941	£38,430	£39,205	£39,988	£40,791	£41,595	£43,343
GRADE 6 (TECHNICAL GRADE 1)	£30,397	£32,131	£33,969	£35,916	£37,969	£40,122			
GRADE 6 (TECHNICAL GRADE 1) (PTH)	£30,775	£32,220	£33,673	£35,119	£36,573	£38,021	£38,758	£39,508	£40,257
GRADE 4 (CSSO)	£24,685	£25,424	£26,189	£26,973	£27,784				

**Appendix Q****SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR SPORTS AND LEISURE AUTHORITY**

GRADE 1 (CHIEF EXECUTIVE OFFICER)	£69,493	£73,806	£80,411	£87,620	£91,123				
GRADE 2	£52,814	£54,805	£58,161	£60,505	£61,714	£62,957	£64,217	£66,608	
GRADE 3	£42,410	£43,834	£47,437	£49,356	£50,342	£51,353	£52,381	£54,329	
GRADE 4	£33,957	£34,361	£37,931	£39,460	£40,254	£41,060	£41,887	£42,707	£44,505
GRADE 5	£36,711	£37,148	£37,887	£38,644	£39,415	£40,183	£41,163	£42,160	£44,240
GRADE 6	£25,852	£26,347	£28,135	£29,082	£30,055	£31,062	£32,352	£33,144	£33,948
GRADE 8	£23,827	£25,614	£27,403						£34,778
GRADE 9	£21,986	£22,994	£23,761	£24,558	£25,378	£26,226	£27,216	£27,881	£28,560
GRADE 11 (37 HR)	£20,773	£22,333	£23,892						£29,261
GRADE 11 (40 HR)	£22,460	£24,145	£25,830						
GRADE 13 (40 HR)	£19,954	£21,452	£22,948						
PLAY AND LEISURE ASSISTANT	£21,655								

## Appendix Q

**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR ELECTRICITY AUTHORITY**

ASSISTANT FINANCIAL AND ADMINISTRATION MANAGER	£42,109	£42,947	£43,808	£44,669	£46,541
CHIEF EXECUTIVE	£105,181				
D5 OFFICER	£45,195	£46,954	£48,781	£50,690	£52,670
DEPUTY CHIEF EXECUTIVE	£72,668	£75,480	£78,408	£81,451	£84,613
ENGINE ROOM OPERATIVE	£29,417	£30,561	£31,750	£32,985	£34,271
ENGINEER	£53,753	£55,843	£58,019	£60,282	£62,633
FINANCE AND ADMINISTRATION DIRECTOR	£63,296	£64,558	£65,853	£67,170	£69,665
FINANCIAL AND ADMINISTRATION MANAGER	£51,632	£52,663	£53,717	£54,789	£56,823
FINANCIAL AND ADMINISTRATION OFFICER	£33,835	£34,660	£35,504	£36,369	£37,254
INSTALLATION INSPECTOR	£40,903	£42,495	£44,149	£45,873	£47,662
OPERATOR / MAINTENANCE WORKER	£31,565	£32,792	£34,072	£35,398	£36,785
SENIOR ENGINEER	£64,323	£66,820	£69,421	£72,129	£74,939
SKILLED GRADE (D8)	£29,417	£30,561	£31,750	£32,985	£34,271
SUPERVISOR (D6)	£36,991	£38,434	£39,933	£41,498	£43,121
SYSTEMS ENGINEER	£53,753	£55,843	£58,019	£60,282	£62,633
TECHNICAL GRADE (D7)	£31,565	£32,792	£34,072	£35,398	£36,785

**Appendix Q****SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR PORT AUTHORITY**

ADMINISTRATIVE AND FINANCE OFFICER	£24,715	£26,391	£28,190	£29,135	£30,111	£31,124	£32,424	£33,214	£34,024	£34,857	£35,713
ADMINISTRATIVE AND FINANCE EXECUTIVE / PERSONAL ASSISTANT TO THE CAPTAIN OF THE PORT	£31,802	£34,418	£38,006	£39,539	£40,339	£41,143	£41,977	£42,801	£44,607		
ADMINISTRATIVE AND FINANCE HIGHER EXECUTIVE	£40,566	£42,203	£43,905	£47,526	£49,457	£50,449	£51,460	£52,494	£54,453		
BUNKERING SUPERINTENDENT	£48,458	£49,973	£50,972	£51,988	£53,028	£54,995					
CHIEF EXECUTIVE OFFICER / CAPTAIN OF THE PORT	£111,354										
COXSWAIN	£25,419	£27,107	£28,794	£30,484	£32,172	£33,858	£35,549	£37,237	£38,923	£40,607	
DEPUTY VTS MANAGER	£42,925	£46,528	£50,802								
ENVIRONMENTAL HEALTH & SAFETY ADVISOR	£48,458	£49,973	£50,972	£51,988	£53,028	£54,995					
MESSENGER / HANDYMAN	£28,528										
MARINE OFFICER	£53,073	£54,203	£56,302	£58,497	£60,774	£63,142	£65,601	£66,874	£68,137		
PORT MAINTENANCE CO-ORDINATOR	£48,458	£49,973	£50,972	£51,988	£53,028	£54,995					
PORT OFFICER	£39,022	£39,547	£41,092	£41,893	£42,702	£43,538	£44,369	£46,181			
PORT OPERATIVE	£32,774	£33,837	£34,611	£35,427	£36,267	£37,131					
SEAMEN / MECHANIC	£25,419	£26,708	£27,999	£29,286	£30,576	£31,863	£33,152	£34,442	£35,729	£37,015	
SENIOR PORT OFFICER	£49,585	£51,104	£52,099	£53,117	£54,155	£56,124					
SWEeper / LABOURER	£23,891										
VTS MANAGER (NON CONTRACT)	£48,458	£49,973	£50,972	£51,988	£53,028	£54,995					

**Appendix Q**

**SALARIES** (cont)

**PARLIAMENT** (Source: Human Resources Department)

CHIEF MINISTER	£142,689
MINISTER	£109,253
SPEAKER	£55,982
LEADER OF OPPOSITION	£64,336
MEMBERS	£38,221

## LIST OF RETITLED SUBHEADS

2019/2021	2021/2022
General Expenses	Bathing Pavilion Expenses
Beach Contracted Services	Beach Services
Law Books Medical Books Training Manuals and Subscriptions	Books and Subscriptions
CCTV Security Services	CCTV
Cleaning Materials Cleaning Materials and Sundry Expenses Office Cleaning Office Cleaning - Government Cleaning Scheme	Cleaning Expenses
Cleaning Office Cleaning Office Cleaning - Government Cleaning Scheme Cleaning of Offices and Entry Points - Government Cleaning Scheme	Cleaning Services
Company Registration - Companies House (Gib) Ltd - Contracted Services	Company Registration - Companies House (Gib) Ltd
Computer and Office Equipment Computer Running Expenses Information Technology Expenses IT Programming Expenses IT Support	Computer and Office Equipment Expenses
Conferences and Travel Conferences, Training and Official Travel Conferences, Training and Travelling Expenses Marketing, Promotions and Conferences Training Courses and Conferences Travelling Expenses	Conferences
Consultancy and Associated Costs Temporary Consultancy Services	Consultancy Services
Commissioner of Sustainable Development - Salaries Contract Officers - Finance Centre	Contract Officers
Commissioner of Sustainable Development - General Expenses	Contract Officers - General Expenses
Conferences / Development and Planning Commission Expenses	Development and Planning Commission Expenses
Clinical Waste	Disposal of Clinical Waste
Dressings and Aids Dressings, Medical Gases and Tests	Dressings, Aids, Medical Gases and Tests
Archives - General Expenses Running Expenses	General Expenses
Contracted Services - Heritage	Heritage
Employer's & Public Liability Insurance Information Technology Equipment - Insurance Insurance Insurance - Employer's Liability - Lifetime Insurance Insurance, Premiums and Claims Insurances and Claims Marine Surveyor's Insurance	Insurance Expenses
Investigation and Research Survey and Investigation Expenses	Investigation Expenses

**LIST OF RETITLED SUBHEADS** (cont)

Subheads 2019/2021	Subheads 2021/2022
Lift Maintenance Contract	Lift Maintenance
Litter Control and Cleaning Expenses	Litter Control and Associated Costs
Maintenance Agreement	Maintenance Agreements and Licences
Advertising, Marketing and Travel Marketing and Official Visits Marketing, Promotions and Conferences	Marketing
Messenger Services	Messenger Services
Marketing and Official Visits Official Functions Official Travel Abroad Official Visits	Official Visits And Functions
Oil Pollution	Oil Pollution Services
Other Grants	Other Grants and Donations
2nd Generation Passports	Passport Expenses
Records, Printing and Stationery	Printing and Stationery
Accountancy and Legal Expenses Audit Fees Consultancy and Professional Fees Consultancy Services including Private Sector Fees for Legal Advice Legal Fees Legal Fees (Advice & Consultation) Professional Audit Fees	Professional Fees
Contractual Expenses Recruitment Contractual Expenses Recruitment Contractual Expenses and Accommodation	Recruitment Expenses
Office Rent and Service Charges Ground Rent	Rents and Service Charges
Equipment Maintenance Equipment Spares/Repairs Maintenance of Armour Decking Maintenance of Equipment Maintenance of Fire and Rescue Equipment Maintenance Works X-Ray Machine Repairs and Maintenance	Repairs and Maintenance
Repatriation Costs	Repatriation Expenses
Research, Development Studies and Professional Fees	Research, Development Studies and Associated Fees
Books and Equipment	School Books and Equipment
Security Equipment Expenses Security Expenses	Security Costs
Environmental Security Services Port Security Security Security and Messenger Services Security Expenses Site Security	Security Services
Shop Mobility Contract	Shop Mobility
Statistical Surveys Survey and Investigation Expenses	Surveys

**LIST OF RETITLED SUBHEADS** (cont)

Subheads 2019/2021	Subheads 2021/2022
Small Plant and Tools	Tools and Equipment
Administrative Staff Training Audit Training Conferences, Training and Official Travel Conferences, Training and Travelling Expenses Training Training and Conferences Training and Related Expenses Training Courses Training Courses & Official Travel Training Courses and Conferences Training Courses and Official Travel	Training Expenses
Motor Vehicle and Fuel Expenses Motor Vehicle Expenses Transport Services Vehicle Expenses Vehicle Maintenance / Insurance Vehicles and Plant	Transport Expenses
Housing Tribunal	Tribunals - Housing
Hardware, Uniform and Linen Protective Clothing Protective Clothing and Fire Prevention Protective Clothing and Uniforms Uniforms Uniforms and Equipment	Uniforms and Protective Clothing
Planted Areas Upkeep of Plants	Upkeep of Planted Areas



<b>COVID-19 RESPONSE FUND</b>	<b>ESTIMATE</b>	<b>FORECAST</b>	<b>ESTIMATE</b>	<b>ACTUAL</b>
	<b>2021/2022</b>	<b>OUTTURN</b>	<b>2019/2021</b>	<b>2018/2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Receipts</b>				
Contribution from Consolidated Fund - Head 62 (i)	67,449,000	225,121,849	150,000,000	0
Contribution from European Social Fund	0	2,230,799	0	0
Donations	1,000	2,633,538	0	0
Total Income	67,450,000	229,986,186	150,000,000	0
<b>Payments</b>				
Contribution to Consolidated Fund: (Foregone Revenue from incentives to support business and impact of downturn in HMGoG Receipts)				
1 - 1 Income Tax	5,644,000	16,641,927	0	0
1 - 2 Company Tax	28,688,000	48,515,216	0	0
	34,332,000	65,157,143	0	0
2 - 1 Import Duties	19,235,000	74,406,004	0	0
4 - 1 General Rates and Salt Water Charges	719,000	7,679,327	0	0
5 - 37 Group Practice Medical Scheme	1,520,000	7,492,068	0	0
5 - 53(a) Billed Charges to Consumers	0	3,606,065	0	0
	55,806,000	158,340,607	0	0
Statutory Benefits Fund - Contributions Collected	0	4,975,557	0	0
	55,806,000	163,316,164	0	0
Departmental Expenses:				
Civil Contingency Department	200,000	595,300	0	0
Redeployed Staff	150,000	732,260	0	0
Other Government Departments	167,000	723,249	0	0
	517,000	2,050,809	0	0
Other Expenses:				
Gibraltar Health Authority	5,500,000	19,102,329	0	0
Other Public Undertakings	1,502,000	4,412,386	0	0
Government Companies	0	3,488,889	0	0
Business Employee Assistance Terms (BEAT)	3,500,000	28,481,628	0	0
Airport Service Costs	0	2,132,892	0	0
	11,019,000	59,668,933	0	0
Capital Expenses:				
Civil Contingency Department	0	359,790	0	0
Government Departments	0	259,147	0	0
	0	618,937	0	0
Gibraltar Health Authority	625,000	3,545,356	0	0
Other Public Undertakings	0	203,258	0	0
	625,000	4,367,551	0	0
Total Expenditure	67,450,000	227,352,648	150,000,000	0
<b>SUMMARY</b>				
Surplus/(Deficit) brought forward	2,633,538	0	0	0
Receipts	67,450,000	229,986,186	150,000,000	0
	70,083,538	229,986,186	150,000,000	0
Expenditure:				
Payments	67,450,000	227,352,648	150,000,000	0
Surplus/(Deficit) carried forward	2,633,538	2,633,538	0	0

(i) Head 62 Contribution to the COVID-19 Response Fund (page 172)

SUMMARY OF COVID-19 RESPONSE FUND	RECURRENT		CAPITAL	
	ESTIMATE	FORECAST	ESTIMATE	FORECAST
	2021/2022	OUTTURN 2019/2021	2021/2022	OUTTURN 2019/2021
	£	£	£	£
<b>Department:</b>				
1 Treasury	1,000	1,249	0	0
2 No. 6 Convent Place	3,000	9,417	0	0
<i>Office of the Chief Technical Officer</i>	0	406	0	0
3 Office of the Chief Technical Officer	1,000	0	0	0
4 Customs	1,000	24,444	0	0
5 Income Tax	1,000	5,270	0	0
6 Parliament	1,000	1,641	0	0
7 Human Resources	1,000	1,221	0	0
8 Immigration and Civil Status	1,000	2,551	0	0
9 Financial Secretary's Office	1,000	181	0	0
10 Government Law Office	1,000	1,042	0	0
12 Office of the Deputy Chief Minister	1,000	527	0	0
13 Civil Aviation	1,000	0	0	0
14 Environment	35,000	278,002	0	0
15 Collection and Disposal of Refuse	20,000	26,957	0	0
16 Upper Rock Tourist Sites and Beaches	1,000	30,518	0	9,933
17 Education	25,000	142,904	0	105,323
19 Heritage	1,000	264	0	0
20 Culture	1,000	2,020	0	0
21 Driver and Vehicle Licensing	1,000	12,920	0	0
22 Technical Services	1,000	1,018	0	0
23 Social Security	1,000	4,395	0	0
24 Economic Development	1,000	908	0	0
25 Statistics Office	1,000	1,545	0	0
26 Procurement Office	1,000	503	0	0
27 Health	1,000	0	0	0
30 Equality	1,000	973	0	0
31 Policing	25,000	104,248	0	0
32 Gibraltar Law Courts	5,000	7,318	0	0
33 Justice	1,000	0	0	0
34 Prison	6,000	18,700	0	0
35 Drug & Alcohol Awareness & Rehabilitation Services	1,000	1,347	0	0
36 Civil Contingency	200,000	595,300	0	359,790
Remuneration Costs - Redeployed Personnel	150,000	732,260	0	0
37 Fire and Rescue Service	1,000	4,102	0	869
39 Housing	1,000	359	0	37,811
40 Employment	1,000	848	0	1,494
41 Youth	7,000	4,225	0	0
42 Sport and Leisure	1,000	0	0	0
43 Financial Services	1,000	758	0	0
44 Gambling Division	1,000	199	0	0
45 Digital Services	1,000	0	0	0
46 Information Technology and Logistics Department	1,000	0	0	0
48 Town Planning and Building Control	1,000	597	0	0
<i>Commerce</i>	0	10,700	0	0
51 Tourism	1,000	6,982	0	0
52 Business	1,000	0	0	0
53 Postal Services	3,000	4,534	0	0
54 Office of Fair Trading	1,000	0	0	0
56 Maritime Services	1,000	1,111	0	0
<i>Commercial Aviation</i>	0	5,760	0	0
57 Gibraltar Audit Office	1,000	585	0	0
Government Computerisation Programme	0	0	0	103,717
	517,000	2,050,809	0	618,937

SUMMARY OF COVID-19 RESPONSE FUND (cont)	RECURRENT		CAPITAL	
	ESTIMATE	FORECAST	ESTIMATE	FORECAST
	2021/2022	OUTTURN 2019/2021	2021/2022	OUTTURN 2019/2021
	£	£	£	£
<b>Public Undertakings:</b>				
Appendix D - Gibraltar Health Authority	5,500,000	19,102,329	625,000	3,545,356
<b>Other Public Undertakings:</b>				
Appendix B - Gibraltar Development Corporation	3,000	10,990	0	0
Appendix C - Borders and Coastguard Agency	1,000	5,099	0	2,267
Appendix E - Gibraltar Health Authority - Elderly Residential Services Section	738,000	2,630,575	0	111,610
Appendix F - Care Agency	700,000	1,442,948	0	76,102
Appendix G - Housing Works Agency	50,000	298,149	0	0
Appendix H - Gibraltar Sports and Leisure Authority	4,000	4,881	0	4,650
Appendix I - Gibraltar Electricity Authority	5,000	15,379	0	0
Appendix J - Gibraltar Port Authority	1,000	4,365	0	8,629
	1,502,000	4,412,386	0	203,258
	7,002,000	23,514,715	625,000	3,748,614