



**APPROVED
GOVERNMENT OF GIBRALTAR
ESTIMATES
OF
REVENUE AND EXPENDITURE
2019/2020**

Price £5.00

JUNE 2019

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SUMMARY OF PUBLIC FINANCES

2019/2020

The following 9 pages summarise the Government's public finances, showing the sources of public revenue and expenditure, the Government's reserves and public debt and information on public sector employees and Government Companies. These pages do not form part of the Approved Estimates.

Introduction

Below are some explanatory notes on the Government's public finances for the financial year 2019/2020. In the charts that follow on subsequent pages the 2019/2020 figures represent the Government's estimates; 2018/2019 the forecast outturn; and the prior year figures are drawn from the accounts.

Overall Government Revenue and Expenditure *(pages iii to v)*

Government's overall Consolidated Fund revenue for 2019/2020 is estimated at £697 million. Government spending from the Consolidated Fund is estimated at £677 million, producing a recurrent surplus of £20 million. This does not include capital revenue and expenditure which are channelled through the Improvement and Development Fund.

Statutory Benefits *(page vi)*

Over £39 million of Statutory Benefits payments were effected in 2018/2019. This is accounted for separately and does not form part of the Overall Government Revenue and Expenditure.

Capital Investment *(pages vii and viii)*

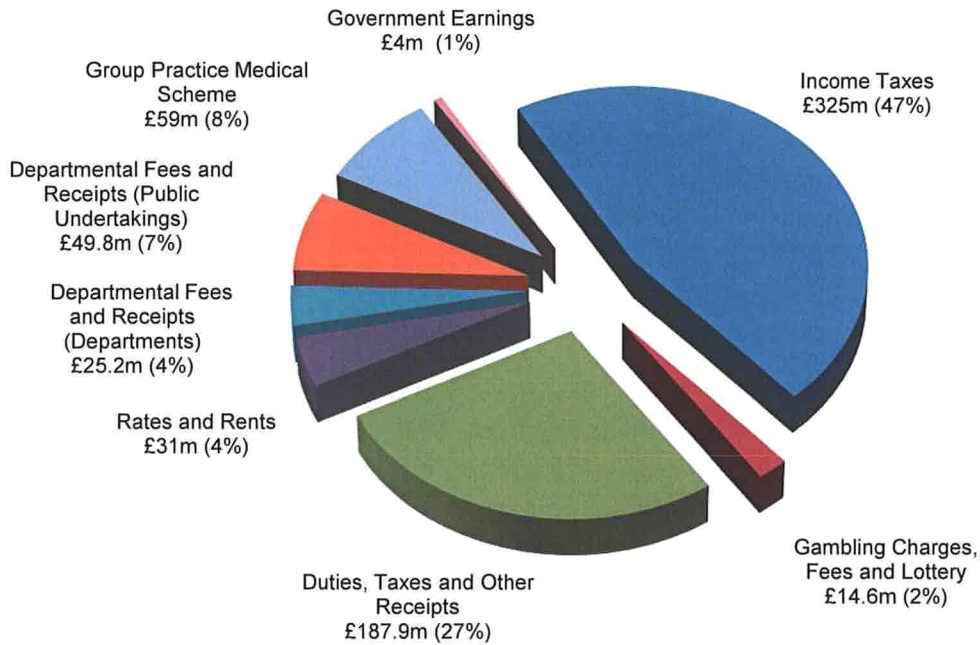
The Government's investment in capital projects, to benefit the social and economic development of Gibraltar, is funded by the Improvement and Development Fund. In 2019/2020 the expenditure of the Fund is estimated to be £82 million.

Government Companies *(page x)*

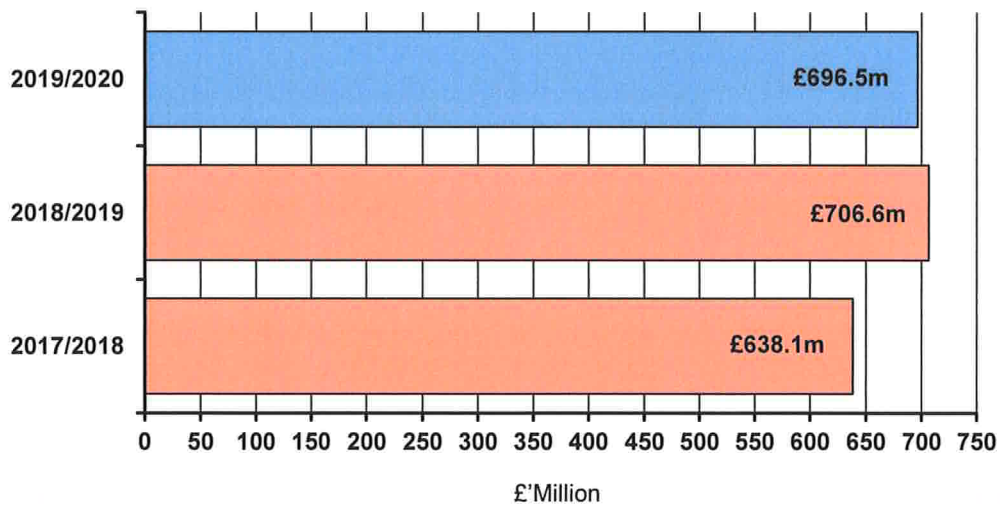
Government-owned companies are accounted for separately and their financial transactions do not form part of the Overall Government Revenue and Expenditure figures. The Government is also a shareholder in a joint venture utility company providing water services as well as a shareholder in the Gibraltar International Bank.

Overall Government Revenue 2019/2020

The Government's estimated revenue for 2019/2020 is £697 million.

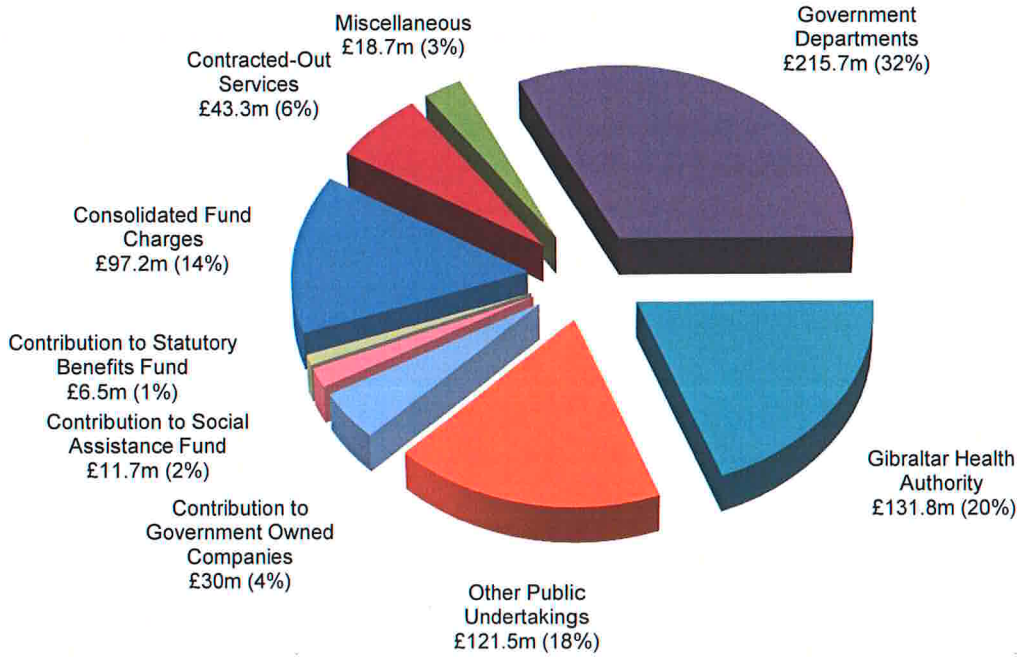


Overall Government Revenue 2017-2020

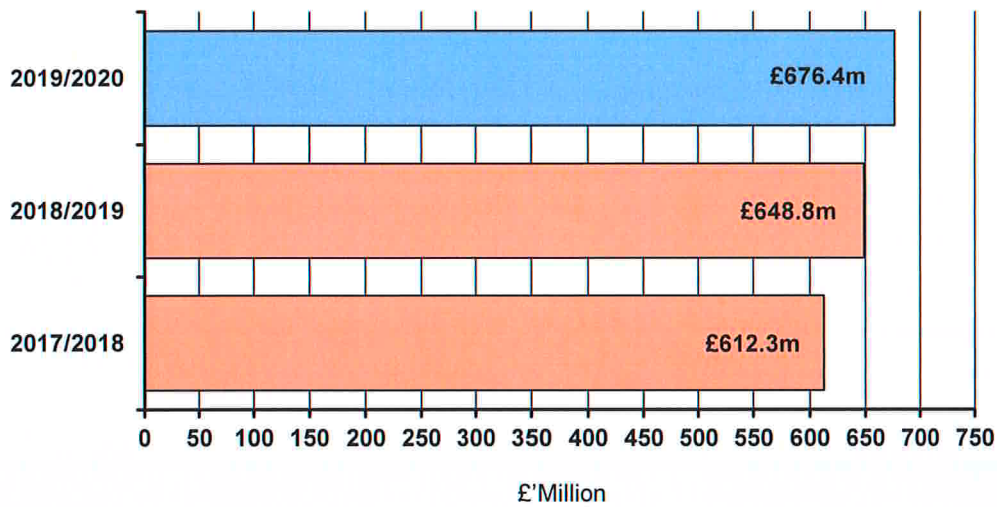


Overall Government Expenditure 2019/2020

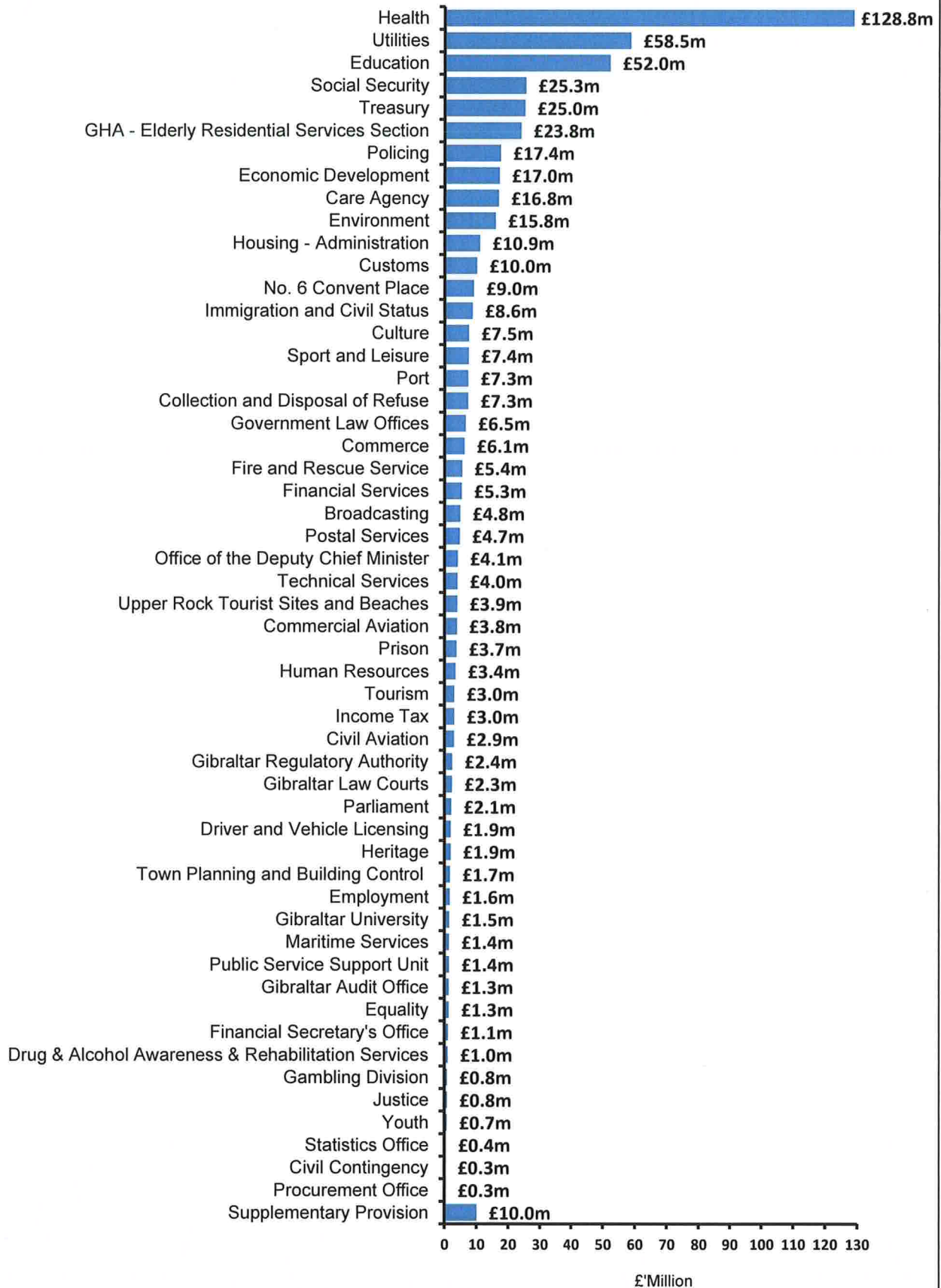
The Government's total estimated expenditure for 2019/2020 is £677 million.



Overall Government Expenditure 2017-2020

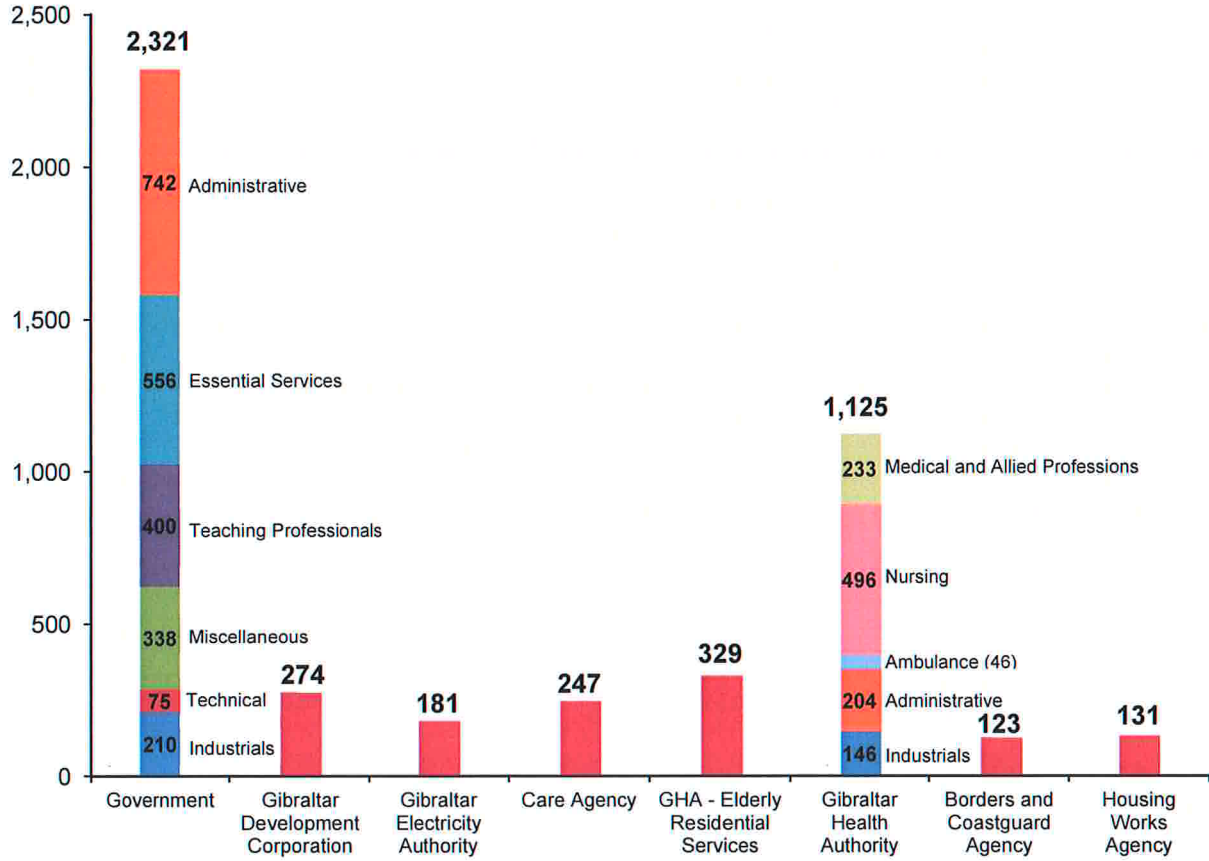


Consolidated Fund Expenditure 2019/2020



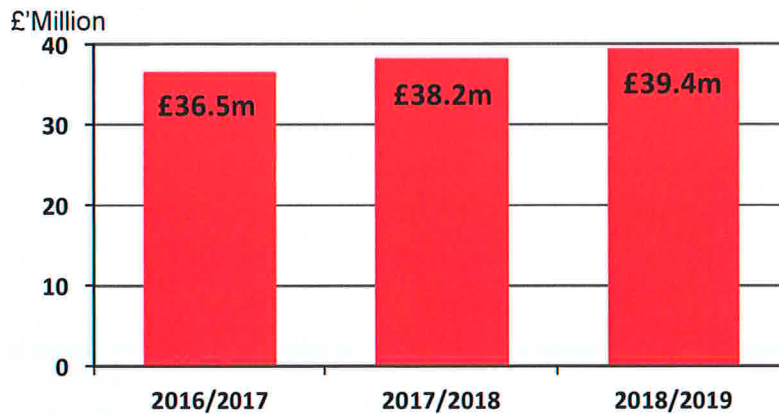
Public Sector Establishment 2019/2020

Number of Staff



- (i) In addition the Public Service Ombudsman, the Gibraltar Sports and Leisure Authority and the Gibraltar Port Authority employ 124 staff between them.
- (ii) 7 GDC employees seconded to a Government-owned company and 2 to the Gibraltar Police Authority
- (iii) Total Establishment is over 4,800.

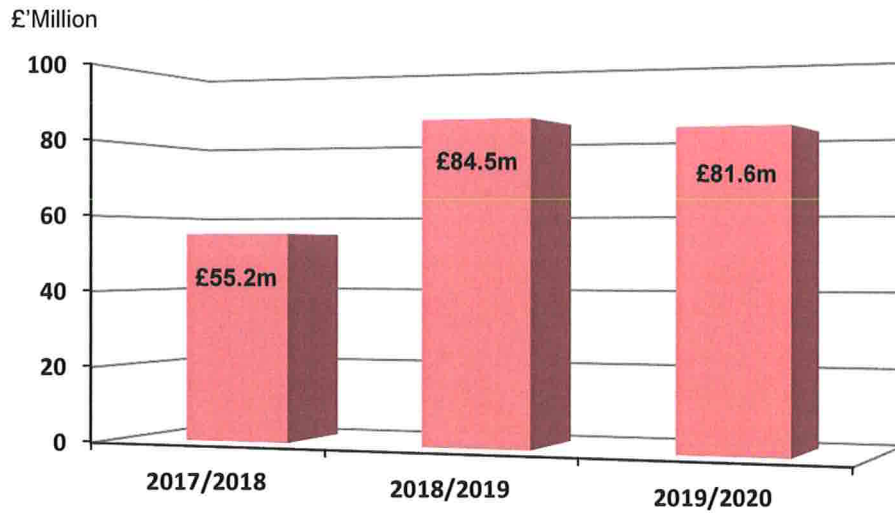
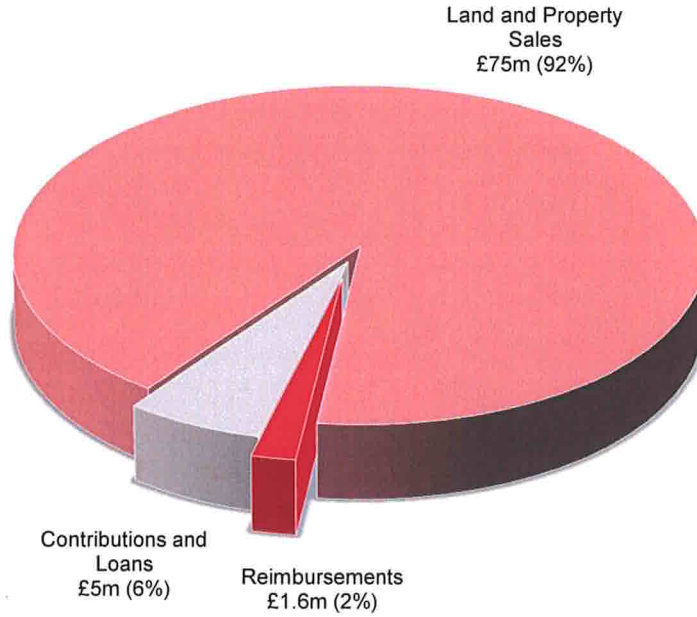
Statutory Benefits – Statutory Benefits Fund 2016/2019



Improvement and Development Fund

The Improvement and Development Fund revenue for 2019/2020 is estimated to be over £81 million.

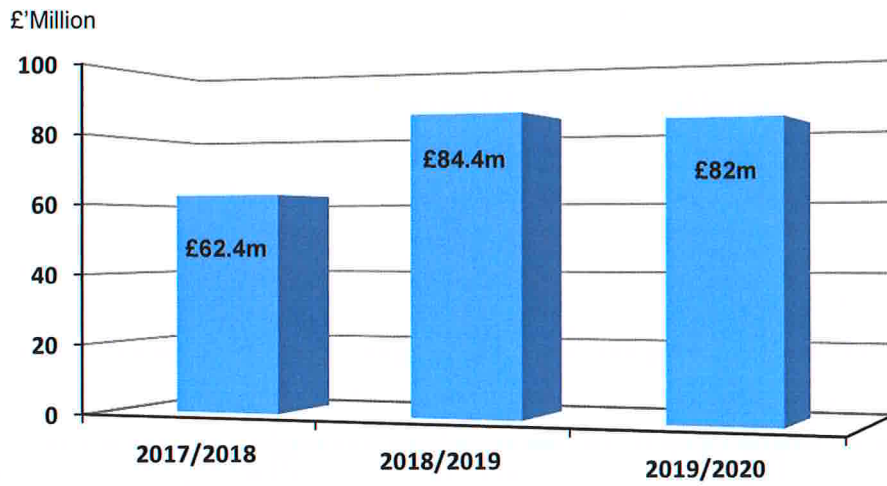
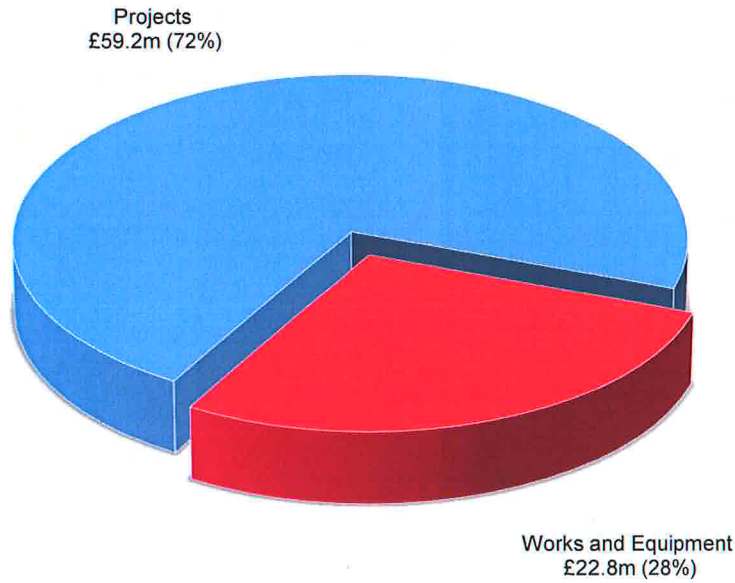
Revenue 2019/2020



Improvement and Development Fund

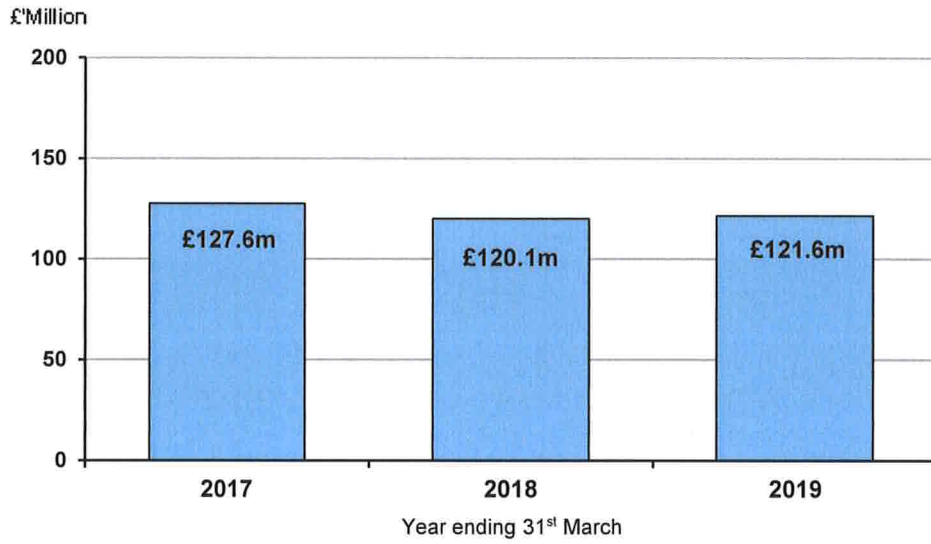
The Improvement and Development Fund expenditure for 2019/2020 is estimated to be £82 million.

Expenditure 2019/2020



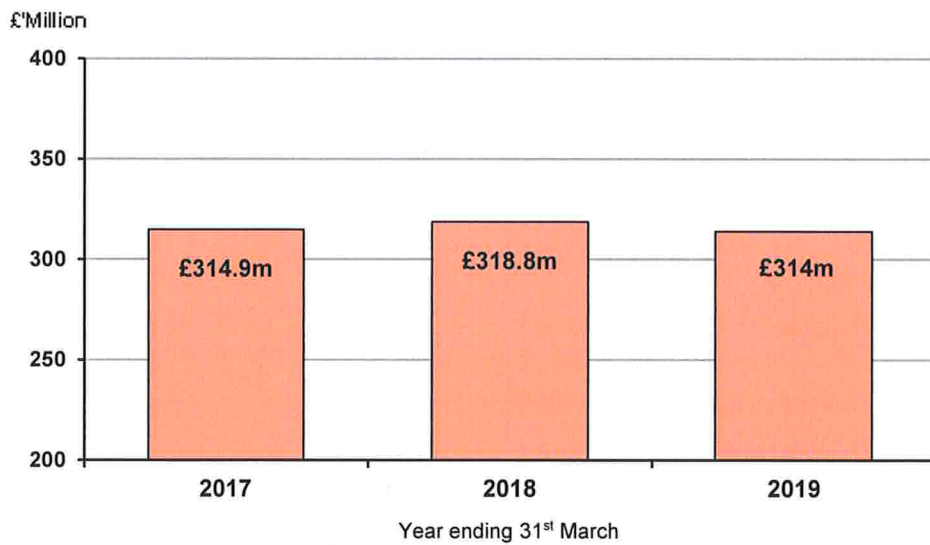
Cash Reserves (*Consolidated Fund and Improvement and Development Fund*)

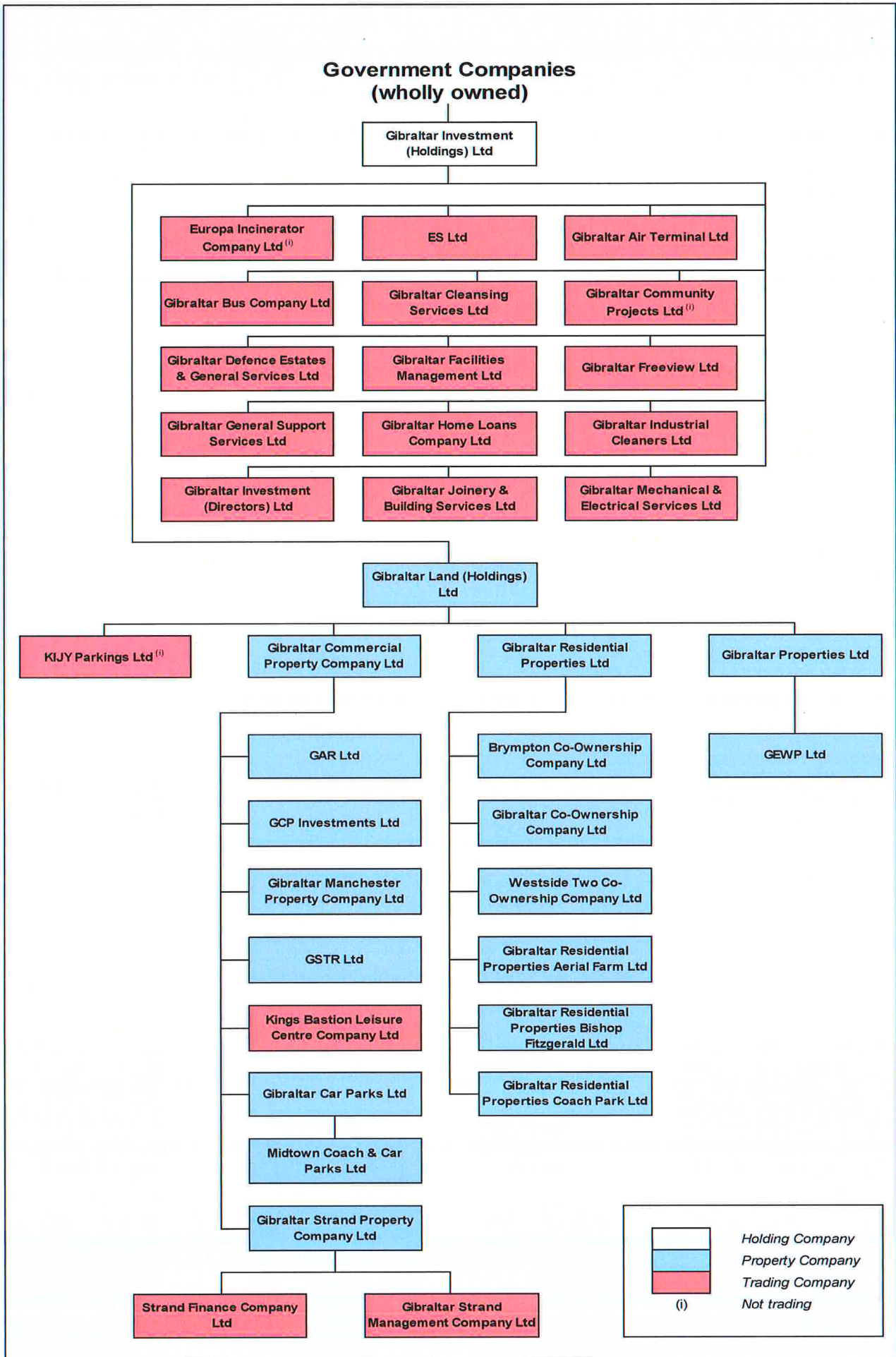
The Government's Cash Reserves are forecast to total over £121 million at 31 March 2019.



Net Public Debt

Estimated Net Public Debt stood at £314 million as at 31 March 2019.







APPROVED
GOVERNMENT OF GIBRALTAR
ESTIMATES
OF
REVENUE AND EXPENDITURE
2019/2020

SUMMARY OF ESTIMATED FINANCIAL POSITION 2019/2020

	£'000	£'000	£'000
<u>CONSOLIDATED FUND</u>			
Forecast balance as at 1 April 2019			120,743
<u>Estimated 2019/2020</u>			
Revenue		696,507	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(97,191)		
Departmental Expenditure	(549,243)		
Contribution to Government-owned Companies	<u>(30,000)</u>		
		<u>(676,434)</u>	
Estimated Surplus			<u>20,073</u>
			140,816
(Less)			
<u>Contributions 2019/2020</u>			
Transfer from Government Surplus to Social Assistance Fund			(1)
Contribution to the Improvement and Development Fund			<u>(5,000)</u>
Estimated balance as at 31 March 2020			<u><u>135,815</u></u>
<u>IMPROVEMENT AND DEVELOPMENT FUND</u>			
Forecast balance as at 1 April 2019			812
<u>Estimated 2019/2020</u>			
Revenue		81,578	
(Less)			
Expenditure		<u>(81,989)</u>	
Estimated Deficit			<u>(411)</u>
Estimated balance as at 31 March 2020			<u><u>401</u></u>

SUMMARY OF FORECAST FINANCIAL OUTTURN 2018/2019

	£'000	£'000	£'000
<u>CONSOLIDATED FUND</u>			
Balance as at 1 April 2018			119,443
<u>Forecast Outturn 2018/2019</u>			
Revenue		706,615	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(91,580)		
Departmental Expenditure	(507,235)		
Contribution to Government-owned Companies	<u>(25,000)</u>		
		<u>(623,815)</u>	
Forecast Surplus			<u>82,800</u>
			202,243
(Less)			
<u>Contributions 2018/2019</u>			
Transfer from Government Surplus to Social Assistance Fund			(25,000)
Contribution to the Improvement and Development Fund			(56,500)
Forecast balance as at 31 March 2019			<u><u>120,743</u></u>

IMPROVEMENT AND DEVELOPMENT FUND

Balance as at 1 April 2018			715
<u>Forecast Outturn 2018/2019</u>			
Revenue		84,479	
(Less)			
Expenditure		<u>(84,382)</u>	
Forecast Surplus			<u>97</u>
Forecast balance as at 31 March 2019			<u><u>812</u></u>

CASH RESERVES AND PUBLIC DEBT**CASH RESERVES**

	Estimate 31 March 2020 £'000	Forecast 31 March 2019 £'000	Estimate 31 March 2019 £'000	Actual 31 March 2018 £'000
Cash Reserves				
Consolidated Fund	135,815	120,743	95,676	119,443
Improvement and Development Fund	401	812	427	715
Total Cash Reserves	<u>136,216</u>	<u>121,555</u>	<u>96,103</u>	<u>120,158</u>

PUBLIC DEBT

	Estimate 31 March 2020 £'million	Forecast 31 March 2019 £'million	Estimate 31 March 2019 £'million	Actual 31 March 2018 £'million
Aggregate Public Debt	432.3	435.6	436.0	438.9
(Less)				
Cash Reserves	136.2	121.6	96.1	120.1
Net Public Debt	<u>296.1</u>	<u>314.0</u>	<u>339.9</u>	<u>318.8</u>

RECEIVERS OF REVENUE

ACG	Accountant General
CCA	Chief Executive Officer, Care Agency
CCS	Chief Executive, Gibraltar Courts Service
CE	Chief Examiner
CEA	Chief Executive Officer, Gibraltar Electricity Authority
CEE	Chief Executive (Environment)
CIT	Commissioner of Income Tax
CS	Chief Secretary
CSL	Chief Executive Officer, Gibraltar Sports and Leisure Authority
CTB	Chief Executive Officer, Gibraltar Tourist Board
CTO	Chief Technical Officer
CUS	Collector of Customs
DE	Director of Education
ECM	Elderly Care Manager, Elderly Residential Services Section
FCD	Finance Centre Director
FS	Financial Secretary
MDG	Medical Director, Gibraltar Health Authority
PHO	Principal Housing Officer
PSE	Principal Secretary (Employment)
PST	Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)
SEC	Senior Executive Officer, Culture
SED	Principal Secretary (Economic Development)
SIC	Principal Secretary (Immigration and Civil Status)
STT	Principal Secretary (Transport, Traffic and Technical Services)

SUMMARY OF CONSOLIDATED FUND REVENUE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
	<u>Recurrent</u>				
1	Income Taxes	325,000,000	345,000,000	295,000,000	277,529,256
2	Duties, Taxes and Other Receipts	187,955,000	185,635,000	177,329,000	184,345,326
3	Gambling Charges, Fees and Lottery	14,604,000	13,212,000	14,102,000	15,319,446
4	Rates and Rents	31,001,000	29,765,000	31,501,000	30,456,026
5	Departmental Fees and Receipts	133,958,000	129,799,000	129,004,000	126,617,367
6	Government Earnings	3,989,000	3,204,000	4,742,000	3,795,846
	TOTAL REVENUE	696,507,000	706,615,000	651,678,000	638,063,267
7	<u>Public Debt</u>				
	Net Borrowings	0	0	0	0

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
			£	£	£	£
HEAD 1		<u>INCOME TAXES</u>				
1	CIT	Income Tax	175,000,000	181,500,000	165,000,000	166,626,866
2	CIT	Company Tax	150,000,000	163,500,000	130,000,000	110,902,390
		Total Income Taxes	325,000,000	345,000,000	295,000,000	277,529,256
HEAD 2		<u>DUTIES, TAXES AND OTHER RECEIPTS</u>				
1	CUS	Import Duties	175,000,000	173,500,000	168,000,000	175,958,334
2	CUS	Tobacco Licences	600,000	520,000	64,000	64,670
3	CUS	Transit and Bonded Stores Operators Fees	70,000	65,000	60,000	55,750
4	ACG	Stamp Duties (i)	8,500,000	7,500,000	5,500,000	4,665,600
5	ACG	Land Registration Fees	450,000	440,000	525,000	412,200
6	FCD	Companies House Fees (ii)	3,250,000	3,250,000	3,100,000	3,099,270
7	FCD	Other Receipts	85,000	360,000	80,000	89,502
		Total Duties, Taxes and Other Receipts	187,955,000	185,635,000	177,329,000	184,345,326
HEAD 3		<u>GAMBLING CHARGES, FEES AND LOTTERY</u>				
1	PST	Gambling Charges and Fees	10,000,000	7,960,000	10,000,000	13,977,486
2	PST	Gambling Licences	4,500,000	4,500,000	4,000,000	734,096
3	ACG	Government Lottery - Management Expenses (iii)	103,000	101,000	101,000	98,000
4	ACG	Government Lottery - Surplus (iv)	1,000	651,000	1,000	509,864
		Total Gambling Charges, Fees and Lottery	14,604,000	13,212,000	14,102,000	15,319,446
HEAD 4		<u>RATES AND RENTS (v)</u>				
1	ACG	General Rates and Salt Water Charges (i) (vi)	28,000,000	26,700,000	28,000,000	26,673,133
2	ACG	Ground and Sundry Rents (i)	3,000,000	2,950,000	3,500,000	3,637,011
3	ACG	Assignments on Premiums (i)	1,000	115,000	1,000	145,882
		Total Rates and Rents	31,001,000	29,765,000	31,501,000	30,456,026
HEAD 5		<u>DEPARTMENTAL FEES AND RECEIPTS</u>				
		<u>ADMINISTRATION</u>				
		<u>Immigration and Civil Status</u>				
1	SIC	Passport Fees	210,000	230,000	190,000	193,868
2	SIC	Naturalisation Fees	30,000	28,000	25,000	20,255
3	SIC	British Nationality Fees	3,000	3,000	3,000	2,380
4	SIC	Immigration Fees	120,000	115,000	120,000	118,236
5	SIC	Document Legalisation Fees	140,000	150,000	140,000	143,660
6	SIC	Civil Status Fees	300,000	280,000	250,000	252,489
			803,000	806,000	728,000	730,888
		<i>carried forward</i>	803,000	806,000	728,000	730,888

(i) Collected by Land Property Services Ltd

(ii) Collected by Companies House (Gibraltar) Ltd

(iii) Appendix O - Lottery Account Estimate (page 219)

(iv) Token. Appendix O - Lottery Account Estimate (page 219)

(v) Does not include House Rents, which are shown under Revenue Head 5, subhead 38

(vi) Includes rates chargeable on Government hereditaments - Section 272(1) Public Health Act

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	803,000	806,000	728,000	730,888
		ADMINISTRATION (cont)				
		Aviation				
7	CS	Airport Departure Tax	2,200,000	2,100,000	2,000,000	2,562,236
8	CS	Fees and Concessions	2,200,000	2,100,000	2,000,000	2,005,702
9	CS	Airport Landing Fees	700,000	650,000	650,000	711,930
			5,100,000	4,850,000	4,650,000	5,279,868
		ENVIRONMENT, ENERGY, CLIMATE CHANGE AND EDUCATION				
		Environment				
10	CEE	Public Health and Environmental Fees (i)	100,000	110,000	90,000	94,823
11	CEE	Cemetery Fees	14,000	14,000	14,000	14,628
12	CEE	Litter Control Fees (i)	5,000	5,000	5,000	3,660
13	CEE	Animal Welfare Charges (ii)	30,000	26,000	30,000	27,017
14	CEE	Marine Licensing	2,000	2,000	2,000	2,000
			151,000	157,000	141,000	142,128
		Gibraltar Electricity Authority (iii)				
15	CEA	Sale of Electricity to Consumers:				
		(a) Billed Charges to Consumers	26,000,000	25,700,000	25,300,000	25,358,308
		(b) Arrears	230,000	220,000	230,000	234,022
		(c) Other Revenue	1,800,000	1,500,000	2,250,000	2,640,514
			28,030,000	27,420,000	27,780,000	28,232,844
16	CEA	Consumers Connection Fees	70,000	70,000	70,000	66,730
17	CEA	Miscellaneous	127,000	0	1,000	670
			28,227,000	27,490,000	27,851,000	28,300,244
18	CEA	Commercial Works	3,800,000	4,800,000	3,800,000	3,725,277
			32,027,000	32,290,000	31,651,000	32,025,521
		Upper Rock Tourist Sites and Beaches				
19	CEE	Tourist Sites Receipts	6,000,000	5,700,000	5,000,000	4,058,417
		Education				
20	DE	Gibraltar College	40,000	25,000	30,000	43,266
21	DE	Adult Education Fees	60,000	50,000	72,000	61,159
22	DE	MOD Fees for Government Schools	500,000	530,000	490,000	501,086
23	DE	Scholarship Fees - Reimbursements	100,000	110,000	100,000	110,243
24	DE	Non Residents School Fees	2,000	2,000	8,000	9,673
			702,000	717,000	700,000	725,427
		Heritage				
25	CEE	Museum Entrance Charges	60,000	50,000	50,000	46,986
		<i>carried forward</i>	44,843,000	44,570,000	42,920,000	43,009,235

(i) Collected by Environmental Agency Ltd

(ii) Collected by Animal Welfare Centre

(iii) Contribution under Head 15 Utilities (page 56). Gibraltar Electricity Authority Appendix D (page 187)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	44,843,000	44,570,000	42,920,000	43,009,235
		INFRASTRUCTURE AND PLANNING				
		Driver and Vehicle Licences				
26	CE	Vehicle Licences and Fees	430,000	430,000	400,000	403,719
27	CE	Vehicle Testing	360,000	360,000	340,000	344,500
28	CE	Vehicle Registrations	95,000	85,000	90,000	90,463
29	CE	Driving Tests	90,000	90,000	80,000	80,298
30	CE	Road Service Licences	50,000	45,000	30,000	37,176
			1,025,000	1,010,000	940,000	956,156
		Town Planning and Building Control				
31	STT	Town Planning and Building Control Fees	650,000	690,000	400,000	452,490
		ECONOMIC DEVELOPMENT				
32	SED	EU Grant - European Social Fund	20,000	10,000	30,000	44,369
33	SED	EU Grant - European Regional Development Fund	1,000	19,000	1,000	0
34	SED	EU Grant - Interreg	1,000	0	1,000	0
35	SED	Hostel Fees	80,000	75,000	80,000	86,954
			102,000	104,000	112,000	131,323
		Gibraltar Development Corporation (i)				
36	SED	Contribution by European Social Fund	1,000	0	550,000	0
37	SED	Contribution by Government-Owned Companies - Staff Services	194,000	180,000	161,000	271,082
			195,000	180,000	711,000	271,082
		HOUSING AND EQUALITY				
		Housing				
38	PHO	House Rents	2,300,000	2,300,000	2,200,000	2,126,354
		HEALTH, CARE AND JUSTICE				
		Gibraltar Health Authority (ii)				
39	MDG	Group Practice Medical Scheme	59,000,000	57,750,000	57,000,000	55,963,688
40	MDG	Medical Services to Non-Entitled Patients	2,650,000	2,650,000	2,650,000	2,650,000
41	MDG	Other Receipts	410,000	410,000	400,000	406,940
42	MDG	Services provided to MOD	1,486,000	1,486,000	1,550,000	1,548,057
			63,546,000	62,296,000	61,600,000	60,568,685
		Gibraltar Health Authority - Elderly Residential				
		Services Section				
43	ECM	Residents Contributions (iii)	1,800,000	1,750,000	1,700,000	1,660,731
	ECM	<i>Miscellaneous Income</i>	0	0	1,000	15
			1,800,000	1,750,000	1,701,000	1,660,746
		Care Agency (iv)				
	CCA	<i>Miscellaneous Income</i>	0	4,000	9,000	9,222
		Justice				
44	CCS	Fines and Forfeitures	800,000	1,460,000	800,000	1,169,438
45	CCS	Court Fees	500,000	320,000	750,000	960,692
			1,300,000	1,780,000	1,550,000	2,130,130
		<i>carried forward</i>	115,761,000	114,684,000	112,143,000	111,315,423

(i) Appendix B Gibraltar Development Corporation (page 169)

(ii) Contribution under Head 28 Health (page 92). Gibraltar Health Authority Appendix F (page 196)

(iii) Contribution under Head 29 Gibraltar Health Authority - Elderly Residential Services Section (page 94). Appendix G (page 201)

(iv) Contribution under Head 30 Care Agency (page 96). Care Agency Appendix H (page 206)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	115,761,000	114,684,000	112,143,000	111,315,423
		TOURISM, EMPLOYMENT, COMMERCIAL AVIATION AND THE PORT				
		Tourism				
46	CTB	Miscellaneous Receipts	130,000	125,000	120,000	115,227
47	CTB	Revenues Received - Literary Festival (i)	240,000	240,000	250,000	248,854
			370,000	365,000	370,000	364,081
		Coach Terminal				
48	CTB	Coach Terminal Fees	200,000	200,000	200,000	207,057
		Employment				
49	PSE	Miscellaneous	500,000	340,000	260,000	282,470
50	PSE	Fines	36,000	24,000	50,000	31,500
			536,000	364,000	310,000	313,970
		Commercial Aviation				
51	PST	Recovery of Airport Fire & Rescue Service Costs - MOD	1,200,000	1,190,000	1,142,000	1,027,768
		Gibraltar Port Authority (ii)				
52	PST	Tonnage Dues	3,700,000	3,700,000	4,300,000	3,792,219
53	PST	Berthing Charges	1,000,000	1,000,000	1,390,000	855,985
54	PST	Small Boat Moorings	2,000	3,000	3,000	2,927
55	PST	Port Arrival and Departure Tax	350,000	270,000	550,000	245,515
56	PST	Port, Operator and Harbour Craft Licences	770,000	660,000	600,000	252,939
57	PST	Bunkering Charges	1,000,000	1,010,000	500,000	719,328
58	PST	Miscellaneous Receipts	750,000	320,000	200,000	297,592
			7,572,000	6,963,000	7,543,000	6,166,505
		Maritime				
59	PST	Ship Registration Fees	900,000	870,000	900,000	995,536
60	PST	Yacht Registration Fees	55,000	55,000	60,000	65,970
			955,000	925,000	960,000	1,061,506
		CULTURE, MEDIA, YOUTH AND SPORT				
		Culture				
61	SEC	John Mackintosh Hall Receipts	20,000	20,000	20,000	19,035
62	SEC	Ince's Hall Receipts	6,000	9,000	6,000	4,200
63	SEC	Other Cultural Facilities Receipts	5,000	5,000	5,000	3,265
64	SEC	Rent from Premises Clubs and Associations	40,000	37,000	35,000	0
			71,000	71,000	66,000	26,500
65	SEC	Revenues Received:				
		(a) Mega Concert	2,000,000	1,195,000	1,400,000	1,302,837
		(b) Jazz Festival	18,000	17,000	15,000	13,029
		(c) Miscellaneous and Other Events	10,000	10,000	20,000	119,820
			2,028,000	1,222,000	1,435,000	1,435,686
			2,099,000	1,293,000	1,501,000	1,462,186
		<i>carried forward</i>	128,693,000	125,984,000	124,169,000	121,918,496

(i) Literary Festival expenditure shown under Head 35 Tourism (page 109)

(ii) Contribution under Head 38 Port (page 115). Gibraltar Port Authority Appendix I (page 210)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	128,693,000	125,984,000	124,169,000	121,918,496
		CULTURE, MEDIA, YOUTH AND SPORT (cont)				
		Gibraltar Sports and Leisure Authority (i)				
66	CSL	Fund Raising	15,000	16,000	15,000	15,000
67	CSL	Miscellaneous	5,000	5,000	30,000	17,376
68	CSL	Advertising Revenue	100,000	2,000	115,000	106,303
69	CSL	Events	20,000	22,000	30,000	10,193
70	CSL	Island Games 2019	1,000,000	210,000	0	0
			1,140,000	255,000	190,000	148,872
		COMMERCE				
		Trade Licences				
71	PST	Trade Licences	340,000	340,000	300,000	321,482
72	PST	Liquor Licences	75,000	75,000	80,000	74,975
73	PST	Fines - Anti-Money Laundering and Combatting the Financing of Terrorism	30,000	0	0	0
			445,000	415,000	380,000	396,457
		Postal Services				
74	PST	Postal Services Receipts	1,200,000	1,150,000	1,800,000	1,842,360
		GIBRALTAR REGULATORY AUTHORITY (ii)				
75	FS	Frequency Co-ordinator Reimbursements	80,000	65,000	65,000	68,661
76	FS	Licences and Fees	2,400,000	1,930,000	2,400,000	2,242,521
			2,480,000	1,995,000	2,465,000	2,311,182
		Total Departmental Fees and Receipts	133,958,000	129,799,000	129,004,000	126,617,367
HEAD 6		GOVERNMENT EARNINGS				
		Interest				
1	ACG	Consolidated Fund	44,000	43,000	60,000	59,267
		Other Fees and Receipts				
2	ACG	Widows and Orphans Pension Scheme Contributions	150,000	80,000	200,000	502,760
3	ACG	MOD - Police Pensions	270,000	266,000	266,000	265,506
4	ACG	Services Performed by Public Officers	130,000	130,000	107,000	98,183
5	ACG	Services Performed by Public Officers to the Gibraltar Development Corporation	480,000	418,000	860,000	0
6	ACG	Other Reimbursements	1,500,000	1,060,000	1,500,000	1,824,588
7	ACG	Loan Repayments	1,000	0	1,000	0
			2,531,000	1,954,000	2,934,000	2,691,037
		Currency and Coinage				
8	ACG	Commemorative Coin Sales	1,000	23,000	1,000	23,373
9	ACG	Royalties on Coin Sales	45,000	45,000	45,000	45,000
10	ACG	Circulating Coinage (iii)	850,000	721,000	1,208,000	554,612
11	ACG	Note Security Fund - Surplus (iv)	1,000	0	1,000	0
12	ACG	Note Security Fund - Demonetisation of Notes (iv)	1,000	0	1,000	0
			898,000	789,000	1,256,000	622,985
		<i>carried forward</i>	3,473,000	2,786,000	4,250,000	3,373,289

(i) Contribution under Head 47 Sport and Leisure (page 135). Gibraltar Sports and Leisure Authority Appendix J (page 213)

(ii) Contribution to Gibraltar Regulatory Authority reflected under Head 53 Gibraltar Regulatory Authority (page 151)

(iii) Appendix N - Circulating Coins Account (page 218)

(iv) Appendix M - Note Security Fund (page 217)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
HEAD 6		GOVERNMENT EARNINGS (cont)	£	£	£	£
		<i>brought forward</i>	3,473,000	2,786,000	4,250,000	3,373,289
13	ACG	<u>Licences</u> Miscellaneous Licences	16,000	18,000	17,000	22,557
14	ACG	<u>Dividends from Government Shareholdings</u> AquaGib Ltd	500,000	400,000	475,000	400,000
		Total Government Earnings	3,989,000	3,204,000	4,742,000	3,795,846
HEAD 7		PUBLIC DEBT				
1	ACG	Net Borrowings	0	0	0	0
		Net Borrowings	0	0	0	0

CONTROLLING OFFICERS

ACG	Accountant General
CCS	Chief Executive, Gibraltar Courts Service
CE	Chief Examiner
CEE	Chief Executive (Environment)
CFO	Chief Fire Officer
CIT	Commissioner of Income Tax
CO	Conservation Officer
COP	Commissioner of Police
CP	Clerk to the Parliament
CS	Chief Secretary
CSL	Chief Executive Officer, Gibraltar Sports and Leisure Authority
CST	Chief Statistician
CTB	Chief Executive Officer, Gibraltar Tourist Board
CTO	Chief Technical Officer
CTS	Chief Executive, Technical Services
CUS	Collector of Customs
DE	Director of Education
FS	Financial Secretary
HP	Head of Procurement
HRM	Human Resources Manager
PA	Principal Auditor
PHO	Principal Housing Officer
PSE	Principal Secretary (Employment)
PSH	Principal Secretary, (Health, Care and Justice)
PSO	Principal Secretary, Operations, Deputy Chief Minister's Office
PSS	Principal Secretary (Social Security)
PST	Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)
SAP	Senior Executive Officer, Advisory and Parliamentary Counsel Offices
SEC	Senior Executive Officer, Culture
SED	Principal Secretary (Economic Development)
SEE	Senior Executive Officer, Equality
SIC	Principal Secretary (Immigration and Civil Status)
SP	Superintendent of Prison
STT	Principal Secretary (Transport, Traffic and Technical Services)

SUMMARY OF CONSOLIDATED FUND EXPENDITURE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
	<u>CONSOLIDATED FUND CHARGES</u>				
01	Statutory Offices	685,000	703,000	676,000	685,651
02	Judicature	1,615,000	1,254,000	1,538,000	1,316,102
03	Pensions	45,206,000	41,272,000	41,537,000	38,904,019
04	Employer's Contributions	4,816,000	4,670,000	4,439,000	4,346,893
05	Public Debt Charges	26,400,000	26,400,000	26,400,000	26,400,000
06	Public Services Ombudsman	467,000	440,000	475,000	417,523
07	Revenue Repayments	18,000,000	16,840,000	15,500,000	15,483,241
08	Charities Act	1,000	1,000	1,000	162
		97,190,000	91,580,000	90,566,000	87,553,591
09	Public Debt	1,000	0	1,000	0
	Total Consolidated Fund Charges	97,191,000	91,580,000	90,567,000	87,553,591
	<u>DEPARTMENTAL EXPENDITURE</u>				
	<i>Chief Minister</i>				
1	Treasury	25,032,000	23,308,000	24,483,000	22,706,416
2	No. 6 Convent Place	8,998,000	9,573,000	8,844,000	9,836,339
3	Customs	10,044,000	10,014,000	9,830,000	9,468,252
4	Income Tax	2,982,000	2,643,000	2,798,000	2,731,334
5	Parliament	2,105,000	1,784,000	1,820,000	1,754,569
6	Human Resources	3,364,000	3,021,000	2,931,000	2,756,088
7	Immigration and Civil Status	8,633,000	8,233,000	8,166,000	7,815,080
8	Government Law Offices	6,463,000	5,994,000	5,398,000	5,885,975
9	Financial Secretary's Office	1,084,000	863,000	882,000	682,392
10	Drug & Alcohol Awareness & Rehabilitation Services	1,014,000	846,000	920,000	0
11	Public Service Support Unit	1,397,000	1,199,000	1,496,000	0
	<i>Deputy Chief Minister</i>				
12	Office of the Deputy Chief Minister	4,140,000	3,682,000	4,096,000	3,918,767
13	Civil Aviation	2,934,000	2,786,000	2,821,000	2,691,511
	<i>Minister for the Environment, Energy, Climate Change and Education</i>				
14	Environment	15,745,000	15,074,000	14,311,000	13,957,018
15	Utilities	58,523,000	60,265,000	54,914,000	55,881,210
16	Collection and Disposal of Refuse	7,333,000	6,545,000	6,654,000	6,097,777
17	Upper Rock Tourist Sites and Beaches	3,907,000	3,710,000	3,708,000	2,898,110
18	Education	51,954,000	50,264,000	52,495,000	49,534,919
19	Heritage	1,848,000	1,723,000	1,649,000	1,866,815
	<i>Minister for Infrastructure and Planning</i>				
20	Technical Services	4,025,000	3,837,000	3,771,000	3,621,644
21	Driver and Vehicle Licensing	1,935,000	1,687,000	1,776,000	1,613,544
22	Town Planning and Building Control	1,730,000	1,594,000	1,610,000	1,502,913
	<i>Minister for Economic Development, Telecommunications and the Gibraltar Savings Bank</i>				
23	Statistics Office	440,000	374,000	391,000	356,041
24	Economic Development	17,044,000	16,160,000	16,915,000	15,898,954
25	Procurement Office	345,000	302,000	382,000	324,035
	<i>carried forward</i>	243,019,000	235,481,000	233,061,000	223,799,703

SUMMARY OF CONSOLIDATED FUND EXPENDITURE (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018	
	£	£	£	£	
DEPARTMENTAL EXPENDITURE (cont)					
	<i>brought forward</i>	243,019,000	235,481,000	233,061,000	223,799,703
<i>Minister for Housing and Equality</i>					
26	Housing - Administration	10,926,000	10,780,000	10,853,000	11,354,320
27	Equality	1,250,000	1,160,000	1,191,000	2,143,025
<i>Minister for Health, Care and Justice</i>					
28	Health	128,744,000	119,630,000	113,576,000	116,919,682
29	Gibraltar Health Authority - Elderly Residential Services Section	23,841,000	23,667,000	22,894,000	20,746,746
30	Care Agency	16,835,000	15,861,000	16,906,000	15,604,222
31	Policing	17,374,000	17,048,000	16,325,000	16,361,581
32	Prison	3,700,000	3,263,000	3,237,000	2,897,369
33	Gibraltar Law Courts	2,265,000	1,942,000	2,064,000	1,864,395
34	Justice	783,000	756,000	618,000	685,846
<i>Minister for Tourism, Employment, Commercial Aviation and the Port</i>					
35	Tourism	2,963,000	2,839,000	3,056,000	2,924,778
36	Employment	1,592,000	1,376,000	1,524,000	1,482,946
37	Commercial Aviation	3,799,000	3,637,000	3,810,000	3,468,861
38	Port	7,282,000	6,733,000	7,107,000	5,649,000
39	Maritime Services	1,368,000	1,335,000	1,300,000	1,341,400
40	Social Security	25,273,000	17,088,000	24,850,000	17,229,743
41	Civil Contingency	271,000	251,000	270,000	234,188
42	Fire and Rescue Service	5,417,000	5,188,000	5,366,000	5,115,091
43	Gibraltar University	1,500,000	1,500,000	1,500,000	500,000
<i>Minister for Culture, Media, Youth and Sport</i>					
44	Culture	7,450,000	7,273,000	5,886,000	8,022,671
45	Broadcasting	4,800,000	4,700,000	4,700,000	4,700,000
46	Youth	739,000	662,000	624,000	595,778
47	Sport and Leisure	7,428,000	7,873,000	5,491,000	5,994,254
<i>Minister for Commerce</i>					
48	Financial Services	5,286,000	4,741,000	4,316,000	3,931,677
49	Gambling Division	816,000	847,000	1,003,000	816,009
50	Commerce	6,137,000	4,932,000	4,981,000	4,237,462
51	Postal Services	4,714,000	3,594,000	3,633,000	3,102,596
52	Gibraltar Audit Office	1,291,000	1,203,000	1,231,000	1,136,675
53	Gibraltar Regulatory Authority	2,380,000	1,875,000	1,875,000	1,925,000
54	Supplementary Provision	10,000,000	0	9,000,000	0
	Total Departmental Expenditure	549,243,000	507,235,000	512,248,000	484,785,018
55	Contributions to Government-Owned Companies	30,000,000	25,000,000	25,000,000	25,000,000
56	Transfer from Government Surplus	1,000	25,000,000	1,000	15,000,000
57	Contribution to Improvement and Development Fund	5,000,000	56,500,000	43,000,000	26,000,000
	Total Consolidated Fund Expenditure	681,435,000	705,315,000	670,816,000	638,338,609

CONSOLIDATED FUND CHARGES

-
- (i) Estimates of the amount required in the year ending 31 March 2020 for the salaries of Statutory Offices, Judicature, Pensions and Gratuities, Employer's Contributions, salaries and expenses of the Public Services Ombudsman, Charities Act and Public Debt Charges

£97,191,000

- (ii) The Controlling Officer of this Head is the Accountant General
-

- (iii) ESTABLISHMENT

2019/2020	2018/2019	
1	1	Governor
1	1	Chief Justice
1	1	Attorney General
1	1	Commissioner of Police
1	1	Principal Auditor
5	5	

CONSOLIDATED FUND CHARGES - RECURRENT

HEAD AND SUB-HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
01	<u>STATUTORY OFFICES</u>				
1	<u>PERSONAL EMOLUMENTS</u> (i)				
	(a) Salaries	606,000	624,000	601,000	608,646
	(b) Allowances	79,000	79,000	75,000	77,005
	Total Statutory Offices	685,000	703,000	676,000	685,651
02	<u>JUDICATURE</u>				
1	Legal Aid and Assistance (ii)	1,000,000	800,000	1,000,000	814,978
2	Court of Appeal Expenses (i)	178,000	90,000	175,000	91,015
3	Salaries of Other Supreme Court Judges (i)	340,000	269,000	268,000	314,213
4	Gratuities and Allowances	95,000	95,000	94,000	90,026
5	Awards for Courage (iii)	1,000	0	1,000	0
6	Pension Contributions	1,000	0	0	5,870
	Total Judicature	1,615,000	1,254,000	1,538,000	1,316,102
03	<u>PENSIONS</u>				
1	Pensions (iv)	43,700,000	40,500,000	40,000,000	36,958,930
2	Gratuities under the Pensions Act and Parliament Act (iv)	1,000,000	300,000	1,000,000	1,498,906
3	Pensions (Widows and Orphans) (v)	334,000	320,000	350,000	316,456
4	Pensions (Spouse's and Children's)	0	0	1,000	0
5	Pensions - Former Government Employees (vi)	137,000	134,000	135,000	129,727
6	Gratuities - Former Government Employees (vi)	33,000	18,000	49,000	0
7	Pension Rights Transfers (vi)	1,000	0	1,000	0
8	Refund of WOPS Contributions (v)	1,000	0	1,000	0
	Total Pensions	45,206,000	41,272,000	41,537,000	38,904,019
04	<u>EMPLOYER'S CONTRIBUTIONS</u>				
1	Social Insurance (vi)	4,816,000	4,670,000	4,439,000	4,346,893
	Total Employer's Contributions	4,816,000	4,670,000	4,439,000	4,346,893
05	<u>PUBLIC DEBT CHARGES</u> (vii)				
1	Bank Interest and Other Costs	8,200,000	8,200,000	8,100,000	7,982,244
2	Government Debentures - Interest	8,200,000	8,200,000	8,300,000	8,417,756
3	Contribution to General Sinking Fund	10,000,000	10,000,000	10,000,000	10,000,000
	Total Public Debt Charges	26,400,000	26,400,000	26,400,000	26,400,000
06	<u>PUBLIC SERVICES OMBUDSMAN</u> (viii)				
1	Personal Emoluments	421,000	400,000	428,000	383,182
2	Other Charges	46,000	40,000	47,000	34,341
	Total Office of the Ombudsman	467,000	440,000	475,000	417,523
07	<u>REVENUE REPAYMENTS</u>				
1	Repayment of Revenue (ix)	18,000,000	16,840,000	15,500,000	15,483,241
	Total Revenue Repayments	18,000,000	16,840,000	15,500,000	15,483,241

- (i) Section 72 of the Gibraltar Constitution 2006
(ii) Sections 8 and 17 of the Legal Aid and Assistance Act
(iii) Section 245 of the Criminal Procedures Act
(iv) Section 4 of the Pensions Act and Section 91 of the Parliament Act
(v) Section 28 of the Pensions (Widows and Orphans) Act
(vi) Section 6 of the Public Finance (Control and Audit) Act
(vii) Section 73 of the Gibraltar Constitution 2006
(viii) Section 4 of the Public Services Ombudsman Act - Appendix A (page 167)
(ix) Section 14 of the Public Finance (Control and Audit) Act

CONSOLIDATED FUND CHARGES - RECURRENT (cont)

HEAD AND SUB-HEAD		ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
		£	£	£	£
08	CHARITIES ACT (i)				
1	Miscellaneous Expenses	1,000	1,000	1,000	162
	Total Charities Act	1,000	1,000	1,000	162

CONSOLIDATED FUND CHARGES - NON-RECURRENT

HEAD AND SUB-HEAD		ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
		£	£	£	£
09	PUBLIC DEBT (ii)				
1	Net Repayments	1,000	0	1,000	0
	Net Repayments	1,000	0	1,000	0

(i) Section 41 of the Charities Act

(ii) Section 73 of the Gibraltar Constitution 2006 and Section 17 of the Public Finance (Borrowing Powers) Act 2008

HEAD TREASURY

1

(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Accountant General
<u>Estimate 2019/20:</u>	£25,032,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	TREASURY
1	1	Accountant General
1	1	Computer Consultant (Senior Officer)
1	1	Crown Counsel
5	5	Senior Executive Officer
1	1	IT Officer Level 3
6	2	IT Officer Level 2
6	6	Higher Executive Officer
14	14	Executive Officer
1	1	Personal Secretary
33	33	Administrative Officer
1	0	IT Technician
9	9	Administrative Assistant
1	1	Head Messenger
1	1	Senior Messenger
3	3	Messenger
0	4	IT Officer Level 1
0	1	IT Trainee Technician
3	2	Supernumerary Staff
87	86	Higher Executive Officer
2019/2020	2018/2019	CENTRAL ARREARS UNIT
1	1	Senior Executive Officer
1	1	Higher Executive Officer
3	3	Executive Officer
4	3	Administrative Officer
9	8	
2019/2020	2018/2019	TOTAL TREASURY
96	94	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL TREASURY
0	0	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL TREASURY
28	0	

SUMMARY

2019/2020	2018/2019	TOTAL TREASURY
124	94	

HEAD 1 - TREASURY

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	2,900,000	2,360,000	2,490,000	2,414,888
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	220,000	220,000	220,000	219,056
	220,000	220,000	220,000	219,056
(c) Allowances	155,000	195,000	150,000	197,658
(d) Temporary Assistance	28,000	37,000	25,000	28,908
(e) Employer's Pension Contributions	128,000	105,000	100,000	98,917
	3,431,000	2,917,000	2,985,000	2,959,427
Central Arrears Unit:				
(f) Salaries	302,000	282,000	282,000	224,318
(g) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	23,000	30,000	23,000	23,101
	23,000	30,000	23,000	23,101
(h) Allowances	19,000	18,000	18,000	17,666
(i) Employer's Pension Contributions	10,000	6,000	7,000	4,066
	354,000	336,000	330,000	269,151
	3,785,000	3,253,000	3,315,000	3,228,578
(2) Industrial Wages	0	0	0	0
Total Payroll	3,785,000	3,253,000	3,315,000	3,228,578
2	OTHER CHARGES			
(1) Office Expenses:				
(a) General Expenses	30,000	30,000	30,000	28,395
(b) Electricity and Water	28,000	27,000	28,000	27,230
(c) Telephone Service	43,000	43,000	45,000	43,893
(d) Printing and Stationery	40,000	41,000	45,000	32,634
Contracted Services:				
(e) Office Cleaning - Government Cleaning Scheme	34,000	33,000	34,000	32,471
	175,000	174,000	182,000	164,623
(2) Operational Expenses:				
(a) Banking and Related Services	230,000	220,000	210,000	212,130
(b) Computer Running Expenses	59,000	59,000	59,000	60,418
(c) Accountancy and Legal Expenses	1,000	0	1,000	0
(d) Security Expenses	6,000	4,000	7,000	5,227
(e) Postage Expenses	12,000	10,000	12,000	9,800
Contracted Services:				
(f) Security Services	27,000	27,000	26,000	24,228
(g) Document Storage	9,000	9,000	9,000	802
	344,000	329,000	324,000	312,605
(3) Insurance, Premiums and Claims	700,000	408,000	724,000	650,093
(4) Official Receiver Expenses	10,000	1,000	10,000	0
(5) Property Services, Rents, Rates and Stamp Duty - Land Property Services Ltd - Contracted Services	3,026,000	2,650,000	2,898,000	2,808,167
<i>carried forward</i>	4,255,000	3,562,000	4,138,000	3,935,488

HEAD 1 - TREASURY (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	<i>brought forward</i>	£ 4,255,000	£ 3,562,000	£ 4,138,000	£ 3,935,488
2	OTHER CHARGES (cont)				
	(6) Circulating and Commemorative Coinage Expenses:				
	(a) Circulating Coinage Expenses (i)	568,000	384,000	1,000,000	132,349
	(b) Purchase of Commemorative Coins	1,000	0	1,000	0
		569,000	384,000	1,001,000	132,349
	(7) Ex-Gratia Payments	6,000	5,000	4,000	18,122
	(8) Provisions for Workmen's Wages Roundings	1,000	1,000	1,000	0
	(9) Government Offices - Office Rent and Service Charges	9,500,000	9,260,000	9,500,000	8,992,359
	(10) Government Buildings - General Rates (ii)	5,500,000	5,360,000	5,250,000	5,154,234
	(11) Gibraltar Savings Bank - Children's Bond Account	200,000	190,000	200,000	198,000
	(12) Government Insurance Fund	500,000	600,000	600,000	600,000
	(13) Contribution to Pension Rights and Gratuity Transfers	230,000	225,000	230,000	134,663
	(14) Contribution to Gibraltar Development Corporation - Staff Services (iii)	485,000	94,000	0	0
	(15) Relief Cover	1,000	368,000	244,000	312,623
	<i>Losses of Public Funds</i>	0	6,000	0	0
	Total Other Charges	21,247,000	20,055,000	21,168,000	19,477,838
	TOTAL TREASURY				
	Payroll - Personal Emoluments	3,785,000	3,253,000	3,315,000	3,228,578
	Industrial Wages	0	0	0	0
		3,785,000	3,253,000	3,315,000	3,228,578
	Other Charges	21,247,000	20,055,000	21,168,000	19,477,838
	Total Treasury	25,032,000	23,308,000	24,483,000	22,706,416

(i) Appendix N - Circulating Coins Account (page 218)

(ii) Rates chargeable on Government hereditaments in accordance with Section 272(1) Public Health Act

(iii) Appendix B - Gibraltar Development Corporation (page 169)

HEAD No.6 CONVENT PLACE
2

(i) Minister: Chief Minister

Controlling Officers: Chief Secretary [subheads 1(1)(a) to (f), 1(2)(a) to (d) and 2(1) to 2(16)]
Chief Technical Officer [subheads 1(1)(g) to (j) and 2(17) to 2(19)]

Estimate 2019/20: £8,998,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	<u>NO. 6 CONVENT PLACE</u>
1	1	Chief Secretary
1	0	Senior Officer
1	1	Media Director
1	1	Principal Secretary to the Chief Minister
1	1	Security Liaison Officer
2	2	Senior Executive Officer
4	3	Higher Executive Officer
7	6	Executive Officer
1	1	Senior Personal Secretary
2	2	Personal Secretary
9	10	Administrative Officer
3	3	Administrative Assistant
2	2	Head Messenger
3	3	Senior Messenger
1	1	Telephonist
0	1	Senior Administrator
0	1	Typist
39	39	
2019/2020	2018/2019	<u>OFFICE OF THE CHIEF TECHNICAL OFFICER</u>
1	1	Chief Technical Officer
2	2	Executive Officer
1	1	Administrative Officer
4	4	
2019/2020	2018/2019	TOTAL NO. 6 CONVENT PLACE
43	43	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL NO. 6 CONVENT PLACE
3	3	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL NO. 6 CONVENT PLACE
7	6	

SUMMARY

2019/2020	2018/2019	TOTAL NO. 6 CONVENT PLACE
53	52	

HEAD 2 - NO. 6 CONVENT PLACE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
General Office:				
(a) Salaries	1,450,000	1,215,000	1,206,000	1,538,171
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	240,000	245,000	240,000	260,335
	240,000	245,000	240,000	260,335
(c) Allowances	70,000	70,000	70,000	80,832
(d) Temporary Assistance	75,000	130,000	73,000	70,957
(e) Employer's Pension Contributions	32,000	30,000	32,000	47,816
(f) Gratuities	1,000	0	1,000	0
	1,868,000	1,690,000	1,622,000	1,998,111
Office of the Chief Technical Officer: (i)				
(g) Salaries	237,000	233,000	230,000	0
(h) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	20,000	11,000	20,000	0
	20,000	11,000	20,000	0
(i) Allowances	1,000	4,000	2,000	0
(j) Employer's Pension Contributions	5,000	5,000	5,000	0
	263,000	253,000	257,000	0
Technical Division:				
<i>Salaries</i>	0	0	0	59,764
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0
<i>Emergency</i>	0	0	0	0
<i>Manning Level Maintenance</i>	0	0	0	0
<i>Discretionary</i>	0	0	0	2,823
	0	0	0	2,823
<i>Allowances</i>	0	0	0	359
<i>Pension Contributions</i>	0	0	0	0
	0	0	0	62,946
	2,131,000	1,943,000	1,879,000	2,061,057
(2) Industrial Wages				
General Office:				
(a) Basic Wages	65,000	64,000	62,000	61,358
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	18,000	18,000	12,000	13,757
	18,000	18,000	12,000	13,757
(c) Allowances	0	0	0	0
(d) Employer's Pension Contributions	4,000	4,000	4,000	3,235
	87,000	86,000	78,000	78,350
Total Payroll	2,218,000	2,029,000	1,957,000	2,139,407

(i) Up to 2017/18 shown under General Office

HEAD 2 - NO. 6 CONVENT PLACE (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
2 OTHER CHARGES				
General Office:				
(1) Office Expenses:				
(a) General Expenses	12,000	11,000	12,000	11,297
(b) Electricity and Water	30,000	30,000	30,000	25,917
(c) Telephone Service	100,000	80,000	100,000	88,761
(d) Printing and Stationery	15,000	20,000	20,000	18,069
	157,000	141,000	162,000	144,044
(2) Operational Expenses:				
(a) Transport Expenses	1,000	1,000	1,000	905
(b) Equipment Maintenance	65,000	57,000	50,000	66,922
(c) The Mount Expenses	5,000	4,000	5,000	2,480
(d) Rent and Service Charges	8,000	8,000	8,000	6,960
Contracted Services:				
(e) Security Expenses	77,000	77,000	77,000	70,708
	156,000	147,000	141,000	147,975
(3) Governor's Office Expenses	60,000	55,000	60,000	62,638
(4) Electrical Services - Gibraltar Electricity Authority (i)	755,000	660,000	725,000	652,373
(5) Government Communication, Information and Lobbying	1,200,000	1,100,000	1,200,000	1,677,594
(6) Protocol, Travel and Entertainment:				
(a) Protocol and Entertainment	150,000	200,000	150,000	256,891
(b) Travel - All Ministers and Officials	750,000	800,000	750,000	733,283
	900,000	1,000,000	900,000	990,174
(7) Grants:				
(a) Gibraltar Regiment	80,000	78,000	80,000	58,547
(b) Other Grants and Donations	1,000,000	1,350,000	1,000,000	1,063,930
	1,080,000	1,428,000	1,080,000	1,122,477
(8) Research, Development Studies and Professional Fees	950,000	985,000	825,000	878,937
(9) Civic Awards Expenses	1,000	0	1,000	0
(10) Contribution to Gibraltar Development Corporation - Staff Services (ii)				
(a) Staff Services - No. 6	432,000	378,000	361,000	325,769
<i>Staff Services - Technical Division</i>	0	0	0	128,455
	432,000	378,000	361,000	454,224
(11) Government General Advertising and Official Notices	500,000	455,000	400,000	430,044
(12) Media Monitoring Services	465,000	460,000	405,000	403,325
(13) Contract Officers	41,000	89,000	95,000	76,272
(14) Ex-Gratia Payments	1,000	570,000	450,000	637,218
(15) Co-ordination of the Fight Against Illegal Drugs	1,000	0	1,000	0
(16) Relief Cover	1,000	0	1,000	0
<i>Commonwealth Foundation Membership (iii)</i>	0	0	0	16,492
<i>carried forward</i>	6,700,000	7,468,000	6,807,000	7,693,787

(i) Appendix D Gibraltar Electricity Authority (page 187)

(ii) Appendix B - Gibraltar Development Corporation (page 169)

(iii) From 2018/19 shown under Head 12 Office of the Deputy Chief Minister (page 47)

HEAD 2 - NO. 6 CONVENT PLACE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
	<i>brought forward</i>	6,700,000	7,468,000	6,807,000	7,693,787
2	OTHER CHARGES (cont)				
	<i>Technical Division:</i>				
	<i>General Expenses</i>	0	0	0	484
	<i>Electricity and Water</i>	0	0	0	0
	<i>Telephone Service</i>	0	0	0	2,178
	<i>Printing and Stationery</i>	0	0	0	483
		0	0	0	3,145
	Office of the Chief Technical Officer: (i)				
	(17) Office Expenses:				
	(a) General Expenses	3,000	2,000	3,000	0
	(b) Electricity and Water	2,000	2,000	2,000	0
	(c) Telephone Service	6,000	4,000	6,000	0
	(d) Printing and Stationery	4,000	3,000	4,000	0
	(e) Protective Clothing	1,000	1,000	1,000	0
	(f) Computer and Office Equipment	1,000	1,000	1,000	0
		17,000	13,000	17,000	0
	(18) Contribution to Gibraltar Development Corporation - Staff Services (ii)	62,000	63,000	62,000	0
	(19) Relief Cover	1,000	0	1,000	0
	Total Other Charges	6,780,000	7,544,000	6,887,000	7,696,932
	TOTAL NO. 6 CONVENT PLACE				
	Payroll - Personal Emoluments	2,131,000	1,943,000	1,879,000	2,061,057
	Industrial Wages	87,000	86,000	78,000	78,350
		2,218,000	2,029,000	1,957,000	2,139,407
	Other Charges	6,780,000	7,544,000	6,887,000	7,696,932
	Total No. 6 Convent Place	8,998,000	9,573,000	8,844,000	9,836,339

(i) Up to 2017/18 shown under General Office

(ii) Appendix B - Gibraltar Development Corporation (page 169)

HEAD CUSTOMS**3**

(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Collector of Customs
<u>Estimate 2019/20:</u>	£10,044,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	<u>CUSTOMS</u>
1	1	Collector of Customs
2	2	Assistant Collector of Customs
13	13	Senior Customs Officer
59	59	Executive Customs Officer
93	93	Customs Officer
1	1	Marine Fleet Manager / Mechanic
2	2	Administrative Officer
2	2	Typist
1	1	Messenger
0	6	Supernumerary Staff
174	180	Customs Officer

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	
0	0	TOTAL CUSTOMS

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	
0	0	TOTAL CUSTOMS

SUMMARY

2019/2020	2018/2019	
174	180	TOTAL CUSTOMS

HEAD 3 - CUSTOMS

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	2018/2019	2018/2019	2017/2018
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	5,750,000	5,730,000	5,749,000	5,468,156
(b) Overtime:				
(i) Conditioned	1,700,000	1,680,000	1,700,000	1,602,386
(ii) Emergency	1,000	140,000	1,000	141,602
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	200,000	250,000	150,000	240,039
	1,901,000	2,070,000	1,851,000	1,984,027
(c) Allowances	1,050,000	1,010,000	1,124,000	941,708
(d) Temporary Assistance	101,000	105,000	96,000	101,899
(e) Employer's Pension Contributions	440,000	355,000	300,000	285,479
	9,242,000	9,270,000	9,120,000	8,781,269
(2) Industrial Wages	0	0	0	0
Total Payroll	9,242,000	9,270,000	9,120,000	8,781,269
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	25,000	25,000	25,000	18,185
(b) Electricity and Water	60,000	62,000	60,000	49,205
(c) Telephone Service	55,000	52,000	55,000	49,610
(d) Printing and Stationery	15,000	17,000	12,000	11,903
(e) Office Rent and Service Charges	78,000	78,000	78,000	90,901
Contracted Services:				
(f) Cleaning of Offices and Entry Points - Government Cleaning Scheme	100,000	98,000	88,000	85,319
(g) Security Services	23,000	22,000	23,000	23,418
	356,000	354,000	341,000	328,541
(2) Operational Expenses:				
(a) Enforcement Expenses	30,000	30,000	30,000	23,199
(b) Investigation Expenses	30,000	29,000	25,000	26,194
(c) Uniforms	100,000	100,000	100,000	89,690
(d) Computer Running Expenses	10,000	15,000	8,000	6,611
(e) Official Visits	10,000	17,000	10,000	9,747
(f) Training Courses	65,000	60,000	50,000	44,272
(g) Marine Expenses	150,000	95,000	100,000	96,196
(h) Dog Section Costs	15,000	13,000	15,000	19,361
Contracted Services:				
(i) Radio Communication System - Gibtelecom Ltd	34,000	28,900	29,000	33,010
	444,000	387,900	367,000	348,280
(3) Destruction of Confiscated Tobacco	1,000	2,000	1,000	660
(4) Relief Cover	1,000	0	1,000	0
<i>Losses of Public Funds</i>	0	100	0	0
<i>Compensation and Legal Costs</i>	0	0	0	9,502
Total Other Charges	802,000	744,000	710,000	686,983
TOTAL CUSTOMS				
Payroll - Personal Emoluments	9,242,000	9,270,000	9,120,000	8,781,269
Industrial Wages	0	0	0	0
	9,242,000	9,270,000	9,120,000	8,781,269
Other Charges	802,000	744,000	710,000	686,983
Total Customs	10,044,000	10,014,000	9,830,000	9,468,252

HEAD INCOME TAX

4

(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Commissioner of Income Tax
<u>Estimate 2019/20:</u>	£2,982,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	INCOME TAX OFFICE
1	1	Commissioner of Income Tax
3	3	Senior Executive Officer (a)
2	2	Crown Counsel
1	1	Compliance & Investigating Officer
10	10	Higher Executive Officer
13	13	Executive Officer
27	28	Administrative Officer
4	4	Administrative Assistant
1	1	Clerk / Wordprocessor
1	1	Supernumerary Staff
0	1	Messenger
		Senior Executive Officer
<u>63</u>	<u>65</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL INCOME TAX
<u>0</u>	<u>0</u>	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL INCOME TAX
<u>7</u>	<u>0</u>	

SUMMARY

2019/2020	2018/2019	TOTAL INCOME TAX
<u>70</u>	<u>65</u>	

(a) One post held with a Senior Officer salary on a personal to holder basis

HEAD 4 - INCOME TAX

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2019/2020	2018/2019	2018/2019	2017/2018	
	£	£	£	£	
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	2,340,000	2,025,000	2,195,000	2,095,832
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	140,000	135,000	130,000	133,330
		140,000	135,000	130,000	133,330
	(c) Allowances	113,000	110,000	140,000	137,370
	(d) Temporary Assistance	0	0	0	0
	(e) Employer's Pension Contributions	70,000	48,000	58,000	49,268
		2,663,000	2,318,000	2,523,000	2,415,800
	(2) Industrial Wages	0	0	0	0
	Total Payroll	2,663,000	2,318,000	2,523,000	2,415,800
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	27,000	27,000	27,000	26,369
	(b) Electricity and Water	12,000	11,000	12,000	11,240
	(c) Telephone Service	20,000	20,000	23,000	21,001
	(d) Printing and Stationery	36,000	36,000	36,000	36,038
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	24,000	22,000	23,000	21,665
		119,000	116,000	121,000	116,313
	(2) Operational Expenses:				
	(a) Computer Running Expenses	15,000	15,000	14,000	14,131
	(b) Professional Fees	6,000	6,000	4,000	4,050
	(c) Banking and Related Expenses	1,000	1,000	1,000	220
	(d) Postage Expenses	50,000	47,000	55,000	46,708
		72,000	69,000	74,000	65,109
	(3) Contribution to Gibraltar Development Corporation - Staff Services (i)	127,000	24,000	0	0
	(4) Relief Cover	1,000	115,900	80,000	134,092
	<i>Losses of Public Funds</i>	0	100	0	20
	Total Other Charges	319,000	325,000	275,000	315,534
	TOTAL INCOME TAX				
	Payroll - Personal Emoluments	2,663,000	2,318,000	2,523,000	2,415,800
	Industrial Wages	0	0	0	0
		2,663,000	2,318,000	2,523,000	2,415,800
	Other Charges	319,000	325,000	275,000	315,534
	Total Income Tax	2,982,000	2,643,000	2,798,000	2,731,334

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD PARLIAMENT**5**

(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Clerk to the Parliament
<u>Estimate 2019/20:</u>	£2,105,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	<u>PARLIAMENT</u>
1	1	Clerk (Senior Officer)
1	1	Executive Officer
1	1	Personal Secretary
1	1	Usher (Administrative Officer)
1	1	Supernumerary Staff
1	1	Executive Officer
<u>5</u>	<u>5</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	
<u>0</u>	<u>0</u>	TOTAL PARLIAMENT

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	
<u>0</u>	<u>0</u>	TOTAL PARLIAMENT

SUMMARY

2019/2020	2018/2019	
<u>5</u>	<u>5</u>	TOTAL PARLIAMENT

HEAD 5 - PARLIAMENT

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	183,000	181,000	178,000	175,970
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	16,000	15,000	16,000	16,017
		16,000	15,000	16,000	16,017
	(c) Allowances	6,000	4,000	6,000	3,928
	(d) Temporary Assistance	0	0	0	0
	(e) Employer's Pension Contributions	0	0	0	0
		205,000	200,000	200,000	195,915
	(2) Industrial Wages	0	0	0	0
	Total Payroll	205,000	200,000	200,000	195,915
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	3,000	3,000	3,000	2,921
	(b) Electricity and Water	4,000	3,000	4,000	2,638
	(c) Telephone Service	4,000	3,000	4,000	2,969
	(d) Printing and Stationery	3,000	2,000	3,000	1,564
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	5,000	5,000	5,000	4,934
		19,000	16,000	19,000	15,026
	(2) Operational Expenses:				
	(a) Commonwealth Parliamentary Association Expenses	70,000	58,000	70,000	91,080
	(b) Secretarial Assistance to the Leader of the Opposition	500	500	500	500
	(c) Select Committees	500	500	500	0
	(d) Office Rent and Service Charges	5,000	5,000	5,000	4,851
	(e) Postage Expenses	1,000	0	1,000	14
	Contracted Services:				
	(f) Recording Equipment	26,000	26,000	26,000	22,654
		103,000	90,000	103,000	119,099
	(3) Elected Members:				
	(a) Members Allowances	681,000	675,000	664,000	660,205
	(b) Ministers and Office Holders Allowances	766,000	761,000	753,000	745,900
		1,447,000	1,436,000	1,417,000	1,406,105
	(4) Hansard Production Costs	20,000	15,000	20,000	16,062
	(5) Register of Electors Expenses:				
	(a) Staff Remuneration	30,000	15,000	40,000	2,362
	(b) Other Costs	5,000	12,000	20,000	0
		35,000	27,000	60,000	2,362
	(6) Parliamentary Elections:				
	(a) Staff Remuneration	75,000	0	0	0
	(b) Other Costs	100,000	0	0	0
		175,000	0	0	0
	(7) European Parliamentary Election Expenses	100,000	0	0	0
	(8) Relief Cover	1,000	0	1,000	0
	Total Other Charges	1,900,000	1,584,000	1,620,000	1,558,654
	TOTAL PARLIAMENT				
	Payroll - Personal Emoluments	205,000	200,000	200,000	195,915
	Industrial Wages	0	0	0	0
		205,000	200,000	200,000	195,915
	Other Charges	1,900,000	1,584,000	1,620,000	1,558,654
	Total Parliament	2,105,000	1,784,000	1,820,000	1,754,569

HEAD HUMAN RESOURCES

6

(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Human Resources Manager
<u>Estimate 2019/20:</u>	£3,364,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	<u>HUMAN RESOURCES</u>
1	1	Senior Officer
3	3	Senior Executive Officer
8	8	Higher Executive Officer
1	1	Welfare Officer
10	10	Executive Officer
1	1	Legal Assistant
12	12	Administrative Officer (a)
2	2	Administrative Assistant
1	1	Clerk / Wordprocessor
1	1	Typist
1	1	Senior Messenger
1	1	Messenger
		Supernumerary Staff
1	2	Crown Counsel
2	1	Senior Executive Officer
1	1	Leading Firefighter
4	5	Executive Officer
1	1	Personal Secretary
5	3	Administrative Officer
1	1	Upper Rock Site Officer
1	1	Welfare Officer (b)
0	1	Higher Executive Officer
<u>58</u>	<u>58</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL HUMAN RESOURCES
<u>2</u>	<u>1</u>	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL HUMAN RESOURCES
<u>1</u>	<u>0</u>	

SUMMARY

2019/2020	2018/2019	TOTAL HUMAN RESOURCES
<u>61</u>	<u>59</u>	

- (a) One Administrative Officer post deployed to the Hep 'B' Clinic, Gibraltar Health Authority
 (b) Welfare Officer on Contract

HEAD 6 - HUMAN RESOURCES

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	1,820,000	1,610,000	1,635,000	1,440,663
	(b) Overtime:				
	(i) Conditioned	9,000	9,000	9,000	8,830
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	60,000	50,000	50,000	51,225
		69,000	59,000	59,000	60,055
	(c) Allowances	40,000	50,000	50,000	47,445
	(d) Temporary Assistance	1,000	0	1,000	0
	(e) Employer's Pension Contributions	56,000	56,000	50,000	52,275
	(f) Allowances - Union Convenor	10,000	10,000	50,000	43,138
		1,996,000	1,785,000	1,845,000	1,643,576
	(2) Industrial Wages				
	(a) Basic Wages	27,000	17,000	1,000	0
	(b) Overtime	0	0	0	0
	(c) Allowances	0	0	0	0
	(d) Employer's Pension Contributions	0	0	0	0
		27,000	17,000	1,000	0
	Total Payroll	2,023,000	1,802,000	1,846,000	1,643,576
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	10,000	10,000	11,000	7,974
	(b) Electricity and Water	6,000	6,000	6,000	5,944
	(c) Telephone Service	10,000	10,000	12,000	10,824
	(d) Printing and Stationery	7,000	7,000	7,000	3,961
	(e) Office Rent and Service Charges	29,000	28,000	28,000	26,865
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	16,000	15,000	16,000	15,325
		78,000	76,000	80,000	70,893
	(2) Operational Expenses:				
	(a) Computer and Office Equipment	12,000	14,000	12,000	9,959
	(b) Recruitment Expenses	10,000	7,000	10,000	6,413
	(c) Medical Examinations	10,000	15,000	7,000	7,830
	<i>Residential Properties Rents and Service Charges</i>	0	0	0	7,200
		32,000	36,000	29,000	31,402
	(3) Repatriation Costs	1,000	0	1,000	0
	(4) Funding for University Students - Summer Jobs	110,000	112,000	100,000	96,168
	(5) Early Exit Schemes	1,100,000	960,000	800,000	673,448
	(6) Ex-Gratia Payments	1,000	9,000	50,000	213,101
	(7) Contribution to Gibraltar Development Corporation - Staff Services (i)	8,000	4,000	0	0
	<i>carried forward</i>	1,330,000	1,197,000	1,060,000	1,085,012

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD 6 - HUMAN RESOURCES (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	<i>brought forward</i>	£ 1,330,000	£ 1,197,000	£ 1,060,000	£ 1,085,012
2	OTHER CHARGES (cont)				
	(8) Civic Service Awards and Years of Service Medals	10,000	0	0	0
	(9) Relief Cover	1,000	22,000	25,000	27,500
	Total Other Charges	1,341,000	1,219,000	1,085,000	1,112,512
	TOTAL HUMAN RESOURCES				
	Payroll - Personal Emoluments	1,996,000	1,785,000	1,845,000	1,643,576
	Industrial Wages	27,000	17,000	1,000	0
		2,023,000	1,802,000	1,846,000	1,643,576
	Other Charges	1,341,000	1,219,000	1,085,000	1,112,512
	Total Human Resources	3,364,000	3,021,000	2,931,000	2,756,088

HEAD IMMIGRATION AND CIVIL STATUS

7

(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Principal Secretary (Immigration and Civil Status)
<u>Estimate 2019/20:</u>	£8,633,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	<u>IMMIGRATION AND CIVIL STATUS</u>
1	1	Senior Officer
1	1	Senior Executive Officer
2	2	Higher Executive Officer
5	5	Executive Officer
11	10	Administrative Officer
2	3	Administrative Assistant
		Supernumerary Staff
1	0	Administrative Officer
1	1	Typist
<u>24</u>	<u>23</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	
<u>0</u>	<u>0</u>	TOTAL IMMIGRATION AND CIVIL STATUS

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	
<u>1</u>	<u>1</u>	TOTAL IMMIGRATION AND CIVIL STATUS

SUMMARY

2019/2020	2018/2019	
<u>25</u>	<u>24</u>	TOTAL IMMIGRATION AND CIVIL STATUS

HEAD 7 - IMMIGRATION AND CIVIL STATUS

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	787,000	790,000	695,000	651,511
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	35,000	30,000	30,000	36,467
	35,000	30,000	30,000	36,467
(c) Allowances	12,000	11,000	15,000	13,146
(d) Overtime - Marriage Ceremonies	45,000	25,000	45,000	17,875
(e) Employer's Pension Contributions	20,000	20,000	15,000	12,618
	899,000	876,000	800,000	731,617
(2) Industrial Wages	0	0	0	0
Total Payroll	899,000	876,000	800,000	731,617
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	7,000	6,000	7,000	7,076
(b) Electricity and Water	7,000	7,000	7,000	5,683
(c) Telephone Service	20,000	18,000	20,000	17,859
(d) Printing and Stationery	17,000	17,000	17,000	17,584
	51,000	48,000	51,000	48,202
(2) Operational Expenses:				
(a) Rebinding of Registers	1,000	1,000	1,000	990
(b) Identity and Residence Cards	130,000	125,000	125,000	123,820
(c) Marriages	1,000	1,000	1,000	624
(d) 2nd Generation Passports	400,000	275,000	280,000	273,689
(e) Printing of New British Emergency Travel Documents - Post Brexit	10,000	10,000	10,000	0
	542,000	412,000	417,000	399,123
(3) Asylum Seeker and Refugee Expenses	10,000	5,000	20,000	11,194
(4) Joshua Hassan House: Contracted Services:				
(a) Security Services	54,000	54,000	46,000	49,196
(b) Upkeep of Planted Areas	3,000	3,000	3,000	2,460
	57,000	57,000	49,000	51,656
(5) Contribution to Borders and Coastguard Agency (i)	7,035,000	6,786,000	6,758,000	6,494,000
(6) Contribution to Gibraltar Development Corporation - Staff Services (ii)	38,000	38,000	38,000	36,578
(7) Relief Cover	1,000	10,900	33,000	42,700
<i>Losses of Public Funds</i>	0	100	0	10
Total Other Charges	7,734,000	7,357,000	7,366,000	7,083,463
TOTAL IMMIGRATION AND CIVIL STATUS				
Payroll - Personal Emoluments	899,000	876,000	800,000	731,617
Industrial Wages	0	0	0	0
	899,000	876,000	800,000	731,617
Other Charges	7,734,000	7,357,000	7,366,000	7,083,463
Total Immigration and Civil Status	8,633,000	8,233,000	8,166,000	7,815,080

(i) Appendix C - Borders and Coastguard Agency (page 184)

(ii) Appendix B - Gibraltar Development Corporation (page 169)

HEAD GOVERNMENT LAW OFFICES

8

(i) <u>Ministers:</u>	Chief Minister (Advisory and Parliamentary Counsel Offices) Minister for Health, Care and Justice (Office of Criminal Prosecutions and Litigation)
<u>Controlling Officer:</u>	Senior Executive Officer, Advisory and Parliamentary Counsel Offices
<u>Estimate 2019/20:</u>	£6,463,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)**GOVERNMENT LAW OFFICES****OFFICE OF CRIMINAL PROSECUTIONS
AND LITIGATION**

2019/2020	2018/2019	
1	1	Legal Counsel
10	9	Crown Counsel
1	1	Executive Officer
1	1	Personal Secretary
3	3	Administrative Officer
1	1	Administrative Assistant
1	1	Typist
0	1	Supernumerary Staff
		<i>Crown Counsel</i>
<u>18</u>	<u>18</u>	

**ADVISORY AND PARLIAMENTARY
COUNSEL OFFICES**

2019/2020	2018/2019	
1	1	Parliamentary Counsel
1	0	Senior Crown Counsel
1	1	Crown Counsel (Senior Law Drafter)
13	11	Crown Counsel
1	1	Senior Executive Officer
2	2	Higher Executive Officer
2	2	Executive Officer
1	1	Legal Assistant
4	4	Administrative Officer
1	1	Administrative Assistant
1	1	Messenger
<u>28</u>	<u>25</u>	

2019/2020	2018/2019
<u>46</u>	<u>43</u>

TOTAL GOVERNMENT LAW OFFICES(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019
<u>1</u>	<u>1</u>

TOTAL GOVERNMENT LAW OFFICES(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019
<u>4</u>	<u>1</u>

TOTAL GOVERNMENT LAW OFFICES**SUMMARY**

2019/2020	2018/2019
<u>51</u>	<u>45</u>

TOTAL GOVERNMENT LAW OFFICES

HEAD 8 - GOVERNMENT LAW OFFICES

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Office of Criminal Prosecutions and Litigation:				
	(a) Salaries	1,140,000	970,000	995,000	962,548
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	2,000	2,000	2,000	1,210
		2,000	2,000	2,000	1,210
	(c) Allowances	20,000	32,000	16,000	17,232
	(d) Temporary Assistance	135,000	135,000	134,000	132,475
	(e) Gratuities	0	0	0	0
	(f) Employer's Pension Contributions	98,000	65,000	70,000	53,447
		1,395,000	1,204,000	1,217,000	1,166,912
	Advisory and Parliamentary Counsel Offices:				
	(g) Salaries	1,700,000	1,415,000	1,405,000	1,331,128
	(h) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	25,000	25,000	17,000	20,754
		25,000	25,000	17,000	20,754
	(i) Allowances	106,000	101,000	90,000	84,625
	(j) Employer's Pension Contributions	104,000	84,000	82,000	80,436
		1,935,000	1,625,000	1,594,000	1,516,943
		3,330,000	2,829,000	2,811,000	2,683,855
	Advisory and Parliamentary Counsel Offices:				
	(2) Industrial Wages				
	(a) Basic Wages	22,000	20,000	25,000	21,983
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	1,000	0	0
		0	1,000	0	0
	(c) Allowances	0	0	0	0
	(d) Employer's Pension Contributions	0	0	0	0
		22,000	21,000	25,000	21,983
	Total Payroll	3,352,000	2,850,000	2,836,000	2,705,838
2	OTHER CHARGES				
	Office of Criminal Prosecutions and Litigation:				
	(1) Office Expenses:				
	(a) General Expenses	7,000	6,000	7,000	6,647
	(b) Electricity and Water	5,000	4,000	5,000	4,176
	(c) Telephone Service	9,000	7,000	9,000	8,059
	(d) Printing and Stationery	5,000	6,000	5,000	4,714
		26,000	23,000	26,000	23,596
	<i>carried forward</i>	26,000	23,000	26,000	23,596

HEAD 8 - GOVERNMENT LAW OFFICES (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
	<i>brought forward</i>	26,000	23,000	26,000	23,596
2	OTHER CHARGES (cont)				
	(2) Operational Expenses:				
	(a) Law Books	90,000	80,000	90,000	86,741
	(b) Private Sector Prosecution Fees	1,000	0	1,000	1,495
	(c) Witnesses	18,000	26,000	15,000	17,278
		109,000	106,000	106,000	105,514
	(3) Briefing Out - Specialist Matters	5,000	4,000	5,000	3,378
	(4) Conferences	7,000	7,000	8,000	6,700
	(5) Contribution to Gibraltar Development Corporation - Staff Services (i)	26,000	4,000	0	0
	(6) Relief Cover	1,000	13,000	18,000	0
	Advisory and Parliamentary Counsel Offices:				
	(7) Office Expenses:				
	(a) General Expenses	17,000	17,000	15,000	14,077
	(b) Electricity and Water	6,000	5,000	6,000	4,651
	(c) Telephone Service	30,000	29,000	30,000	28,452
	(d) Printing and Stationery	165,000	215,000	150,000	154,094
		218,000	266,000	201,000	201,274
	(8) Operational Expenses:				
	(a) Publications	30,000	28,000	30,000	31,833
	(b) Training	10,000	9,000	11,000	8,781
	(c) Courier Services	4,000	3,000	4,000	3,449
	(d) Postage Expenses	1,000	1,000	1,000	681
	(e) Equipment Maintenance (ii)	1,000	1,000	2,000	0
		46,000	42,000	48,000	44,744
	(9) Consultancy Services including Private Sector Fees for Legal Advice	2,500,000	2,500,000	2,000,000	2,667,233
	(10) Conferences and Travel	100,000	100,000	100,000	97,398
	(11) Contribution to Gibraltar Development Corporation - Staff Services (i)	72,000	48,000	32,000	0
	(12) Relief Cover	1,000	31,000	18,000	30,300
	Total Other Charges	3,111,000	3,144,000	2,562,000	3,180,137
	TOTAL GOVERNMENT LAW OFFICES				
	Payroll - Personal Emoluments	3,330,000	2,829,000	2,811,000	2,683,855
	Industrial Wages	22,000	21,000	25,000	21,983
		3,352,000	2,850,000	2,836,000	2,705,838
	Other Charges	3,111,000	3,144,000	2,562,000	3,180,137
	Total Government Law Offices	6,463,000	5,994,000	5,398,000	5,885,975

(i) Appendix B - Gibraltar Development Corporation (page 169)

(ii) Up to 2018/19 subhead titled 'Security'

HEAD FINANCIAL SECRETARY'S OFFICE

9

(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Financial Secretary
<u>Estimate 2019/20:</u>	£1,084,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	FINANCIAL SECRETARY'S OFFICE
1	1	Financial Secretary
1	0	Crown Counsel
2	1	Senior Officer
1	0	Accountant
3	3	Senior Executive Officer
2	3	Higher Executive Officer
5	6	Executive Officer
3	4	Administrative Officer
2	2	Administrative Assistant
<u>20</u>	<u>20</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL FINANCIAL SECRETARY'S OFFICE
<u>0</u>	<u>0</u>	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL FINANCIAL SECRETARY'S OFFICE
<u>1</u>	<u>0</u>	

SUMMARY

2019/2020	2018/2019	TOTAL FINANCIAL SECRETARY'S OFFICE
<u>21</u>	<u>20</u>	

HEAD 9 - FINANCIAL SECRETARY'S OFFICE

HEAD	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	730,000	484,000	530,000	401,047
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	70,000	72,000	70,000	53,906
	70,000	72,000	70,000	53,906
(c) Allowances	25,000	35,000	25,000	6,794
(d) Temporary Assistance	0	0	0	0
(e) Employer's Pension Contributions	13,000	13,000	1,000	0
	838,000	604,000	626,000	461,747
(2) Industrial Wages	0	0	0	0
Total Payroll	838,000	604,000	626,000	461,747
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	3,000	2,000	3,000	1,103
(b) Electricity and Water	3,000	3,000	5,000	3,000
(c) Telephone Service	10,000	18,000	8,000	6,348
(d) Printing and Stationery	14,000	14,000	14,000	10,989
(e) Office Cleaning	1,000	1,000	4,000	0
	31,000	38,000	34,000	21,440
(2) Operational Expenses:				
(a) Publications	3,000	3,000	3,000	1,685
(b) Computer and Office Equipment	7,000	6,000	7,000	5,343
(c) Training and Conferences	1,000	0	1,000	0
	11,000	9,000	11,000	7,028
(3) Secondment	195,000	195,000	194,000	192,177
(4) Supervision of Financial Businesses (Anti-Money Laundering)	1,000	0	1,000	0
(5) Contribution to Gibraltar Development Corporation - Staff Services (i)	7,000	4,000	0	0
(6) Relief Cover	1,000	13,000	16,000	0
Total Other Charges	246,000	259,000	256,000	220,645
TOTAL FINANCIAL SECRETARY'S OFFICE				
Payroll - Personal Emoluments	838,000	604,000	626,000	461,747
Industrial Wages	0	0	0	0
	838,000	604,000	626,000	461,747
Other Charges	246,000	259,000	256,000	220,645
Total Financial Secretary's Office	1,084,000	863,000	882,000	682,392

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES
10

(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Chief Secretary
<u>Estimate 2019/20:</u>	£1,014,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

		<u>DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES</u>	
		<u>DRUG & ALCOHOL SERVICES HEAD OFFICE</u>	
2019/2020	2018/2019	Head of Drugs Service & Probation	
1	0	Administrative and Managerial Support Officer	
1	1		
2	1		
		<u>REHABILITATION CENTRE</u> (a)	
2019/2020	2018/2019	Administrator	
0	1	Counsellor	
0	4	Administration Officer	
0	1	Care Worker	
0	10		
0	16		
		TOTAL DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES	
2019/2020	2018/2019		
2	17		

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	
0	2	TOTAL DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	
2	1	TOTAL DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES

SUMMARY

2019/2020	2018/2019	
4	20	TOTAL DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES

(a) Care Agency employees seconded to Drugs & Alcohol Awareness & Rehabilitation Services erroneously reflected in Establishment page

HEAD 10 - DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	50,000	50,000	49,000	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	1,000	0	0
		1,000	1,000	0	0
	(c) Allowances	1,000	0	0	0
	(d) Employer's Pension Contributions	1,000	0	1,000	0
		53,000	51,000	50,000	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	53,000	51,000	50,000	0
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	6,000	4,000	5,000	0
	(b) Electricity and Water	17,000	16,000	17,000	0
	(c) Telephone Service	8,000	8,000	5,000	0
	(d) Printing and Stationery	4,000	4,000	2,000	0
	(e) Computer and Office Equipment	1,000	1,000	1,000	0
	Contracted Services:				
	(f) Office Cleaning	19,000	19,000	19,000	0
	(g) Security Expenses	43,000	44,000	41,000	0
		98,000	96,000	90,000	0
	(2) Operational Expenses:				
	(a) Hardware, Uniform and Linen	5,000	2,000	5,000	0
	(b) Provisions	46,000	26,000	46,000	0
	(c) Laundry Expenses	1,000	0	1,000	0
	(d) Cleaning Expenses	4,000	3,000	4,000	0
	(e) Books and Subscriptions	1,000	1,000	1,000	0
	(f) Training Courses and Official Travel	20,000	23,000	20,000	0
	(g) Registration Fees	1,000	1,000	1,000	0
	(h) Drug Awareness	40,000	15,000	40,000	0
	(i) Motor Vehicle Expenses	2,000	1,000	2,000	0
	(j) Insurance	9,000	9,000	9,000	0
	(k) Maintenance Works	5,000	2,000	5,000	0
	(l) Contingencies	1,000	1,000	1,000	0
	(m) Youth Service	1,000	0	1,000	0
	(n) Overseas Placements	1,000	0	1,000	0
	(o) Complementary Therapies	5,000	0	5,000	0
		142,000	84,000	142,000	0
	(3) Secondment	590,000	450,000	553,000	0
	(4) Contribution to Gibraltar Development Corporation - Staff Services (ii)	91,000	55,000	47,000	0
	(5) Relief Cover	40,000	110,000	38,000	0
	Total Other Charges	961,000	795,000	870,000	0
	TOTAL DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES				
	Payroll - Personal Emoluments	53,000	51,000	50,000	0
	Industrial Wages	0	0	0	0
		53,000	51,000	50,000	0
	Other Charges	961,000	795,000	870,000	0
	Total Drug & Alcohol Awareness & Rehabilitation Services	1,014,000	846,000	920,000	0

(i) Up to 2017/18 shown under Head 27 Equality (page 90)

(ii) Appendix B - Gibraltar Development Corporation (page 169)

HEAD PUBLIC SERVICE SUPPORT UNIT
11

(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Chief Secretary
<u>Estimate 2019/20:</u>	£1,397,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	<u>PUBLIC SERVICE SUPPORT UNIT</u>
2	3	Higher Executive Officer
4	4	Executive Officer
6	5	Administrative Officer
0	1	Senior Executive Officer
<u>12</u>	<u>13</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL PUBLIC SERVICE SUPPORT UNIT
<u>0</u>	<u>0</u>	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL PUBLIC SERVICE SUPPORT UNIT
<u>4</u>	<u>2</u>	

SUMMARY

2019/2020	2018/2019	TOTAL PUBLIC SERVICE SUPPORT UNIT^{(a)(b)}
<u>16</u>	<u>15</u>	

(a) Does not include six Public Servants seconded from Care Agency

(b) Does not include three Public Servants seconded from Gibraltar Health Authority

HEAD 11 - PUBLIC SERVICE SUPPORT UNIT

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments (i)				
	(a) Salaries	377,000	345,000	510,000	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	30,000	37,000	25,000	0
		30,000	37,000	25,000	0
	(c) Allowances	32,000	4,000	50,000	0
	(d) Temporary Assistance	1,000	0	1,000	0
	(e) Employer's Pension Contributions	8,000	14,000	50,000	0
		448,000	400,000	636,000	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	448,000	400,000	636,000	0
2	OTHER CHARGES				
	(1) Gibraltar Development Corporation - Additional Contribution (ii)	949,000	799,000	860,000	0
	Total Other Charges	949,000	799,000	860,000	0
TOTAL PUBLIC SERVICE SUPPORT UNIT					
	Payroll - Personal Emoluments	448,000	400,000	636,000	0
	Industrial Wages	0	0	0	0
		448,000	400,000	636,000	0
	Other Charges	949,000	799,000	860,000	0
	Total Public Service Support Unit	1,397,000	1,199,000	1,496,000	0

- (i) Services provided by Civil Servants to Gibraltar Development Corporation, reimbursed by the Gibraltar Development Corporation and reflected as income under Consolidated Fund Revenue Head 6 subhead 5 (page 10)
- (ii) Appendix B - Gibraltar Development Corporation (page 169)

HEAD OFFICE OF THE DEPUTY CHIEF MINISTER
12

(i) Minister: Deputy Chief Minister

Controlling Officer: Principal Secretary, Operations, Deputy Chief Minister's Office

Estimate 2019/20: £4,140,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	OFFICE OF THE DEPUTY CHIEF MINISTER
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Executive Officer
1	1	Personal Secretary
1	1	Administrative Assistant
1	1	Supernumerary Staff
6	6	Executive Officer
2019/2020	2018/2019	ARCHIVES
1	1	Archivist
2	2	Administrative Officer
3	3	
2019/2020	2018/2019	TOTAL OFFICE OF THE DEPUTY CHIEF MINISTER
9	9	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL OFFICE OF THE DEPUTY CHIEF MINISTER
0	0	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL OFFICE OF THE DEPUTY CHIEF MINISTER
0	0	

SUMMARY

2019/2020	2018/2019	TOTAL OFFICE OF THE DEPUTY CHIEF MINISTER
9	9	

HEAD 12 - OFFICE OF THE DEPUTY CHIEF MINISTER

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018	
	£	£	£	£	
1	PAYROLL				
	Ministry:				
(1)	Personal Emoluments				
(a)	Salaries	220,000	203,000	200,000	192,127
(b)	Overtime:				
(i)	Conditioned	0	0	0	0
(ii)	Emergency	0	0	0	0
(iii)	Manning Level Maintenance	0	0	0	0
(iv)	Discretionary	60,000	60,000	60,000	54,549
		60,000	60,000	60,000	54,549
(c)	Allowances	6,000	5,000	6,000	4,764
(d)	Employer's Pension Contributions	1,000	0	1,000	0
		287,000	268,000	267,000	251,440
	Archives:				
	Personal Emoluments				
(e)	Salaries	104,000	101,000	100,000	96,791
(f)	Overtime:				
(i)	Conditioned	0	0	0	0
(ii)	Emergency	0	0	0	0
(iii)	Manning Level Maintenance	0	0	0	0
(iv)	Discretionary	15,000	18,000	15,000	19,922
		15,000	18,000	15,000	19,922
(g)	Allowances	1,000	1,000	1,000	667
(h)	Employer's Pension Contributions	1,000	0	1,000	0
		121,000	120,000	117,000	117,380
		408,000	388,000	384,000	368,820
(2)	Industrial Wages	0	0	0	0
	Total Payroll	408,000	388,000	384,000	368,820
2	OTHER CHARGES				
(1)	Office Expenses:				
(a)	General Expenses	3,000	3,000	3,000	3,018
(b)	Electricity and Water	0	0	0	0
(c)	Telephone Service	11,000	10,000	11,000	8,752
(d)	Printing and Stationery	4,000	4,000	4,000	3,465
		18,000	17,000	18,000	15,235
(2)	Overseas Offices:				
(a)	London Office - Gibraltar Strand Management Company Limited	1,200,000	1,180,000	1,200,000	1,210,126
(b)	Brussels Office	260,000	220,000	260,000	219,697
(c)	Hong Kong Office	450,000	420,000	450,000	511,958
(d)	UK Parliamentary Consultancy	65,000	61,000	65,000	58,523
		1,975,000	1,881,000	1,975,000	2,000,304
(3)	Government Communication, Information and Lobbying	350,000	290,000	350,000	266,938
(4)	Lands Advertising and Official Notices	100,000	100,000	100,000	90,588
(5)	Archives - General Expenses	35,000	32,000	35,000	35,053
	<i>carried forward</i>	2,478,000	2,320,000	2,478,000	2,408,118

HEAD 12 - OFFICE OF THE DEPUTY CHIEF MINISTER (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
	<i>brought forward</i>	2,478,000	2,320,000	2,478,000	2,408,118
2	OTHER CHARGES (cont)				
	(6) Self Determination Seminar and Promotion	100,000	92,000	100,000	89,007
	(7) Frontier Monitoring Expenses	815,000	690,000	815,000	857,756
	(8) Land and Property Management	100,000	100,000	100,000	50,108
	(9) Work in relation to the planned UK departure from the EU	200,000	75,000	200,000	144,958
	(10) Commonwealth Foundation Membership (i)	18,000	17,000	18,000	0
	(11) Commonwealth Events and Business Development	20,000	0	0	0
	(12) Relief Cover	1,000	0	1,000	0
	Total Other Charges	3,732,000	3,294,000	3,712,000	3,549,947
	TOTAL OFFICE OF THE DEPUTY CHIEF MINISTER				
	Payroll - Personal Emoluments	408,000	388,000	384,000	368,820
	Industrial Wages	0	0	0	0
		408,000	388,000	384,000	368,820
	Other Charges	3,732,000	3,294,000	3,712,000	3,549,947
	Total Office of the Deputy Chief Minister	4,140,000	3,682,000	4,096,000	3,918,767

(i) Up to 2017/18 shown under Head 2 No. 6 Convent Place (page 23)

HEAD CIVIL AVIATION**13**(i) Minister: Deputy Chief MinisterControlling Officer: Chief SecretaryEstimate 2019/20: £2,934,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	<u>CIVIL AVIATION</u>
1	1	Director, Civil Aviation
<u>1</u>	<u>1</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL CIVIL AVIATION
<u>0</u>	<u>0</u>	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL CIVIL AVIATION
<u>0</u>	<u>0</u>	

SUMMARY

2019/2020	2018/2019	TOTAL CIVIL AVIATION
<u>1</u>	<u>1</u>	

HEAD 13 - CIVIL AVIATION

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	(a) Salaries			
	110,000	108,000	107,000	105,867
	(b) Overtime:			
	(i) Conditioned			
	0	0	0	0
	(ii) Emergency			
	0	0	0	0
	(iii) Manning Level Maintenance			
	0	0	0	0
	(iv) Discretionary			
	0	0	0	0
	(c) Allowances			
	0	0	0	0
	(d) Temporary Assistance			
	0	0	0	0
	(e) Gratuities			
	28,000	27,000	27,000	26,049
	(f) Employer's Pension Contributions			
	1,000	0	1,000	0
	139,000	135,000	135,000	131,916
	(2) Industrial Wages			
	0	0	0	0
	Total Payroll			
	139,000	135,000	135,000	131,916
2	OTHER CHARGES			
	(1) Running of Airport:			
	(a) Contribution towards Aerodrome Running Expenses			
	2,600,000	2,460,000	2,500,000	2,398,851
	Contracted Services:			
	(b) Aviation Security			
	55,000	82,000	82,000	81,400
	2,655,000	2,542,000	2,582,000	2,480,251
	(2) General Expenses			
	9,000	9,000	7,000	3,812
	(3) Regulatory Support			
	130,000	100,000	96,000	75,532
	(4) Relief Cover			
	1,000	0	1,000	0
	Total Other Charges			
	2,795,000	2,651,000	2,686,000	2,559,595
	TOTAL CIVIL AVIATION			
	Payroll - Personal Emoluments			
	139,000	135,000	135,000	131,916
	Industrial Wages			
	0	0	0	0
	139,000	135,000	135,000	131,916
	Other Charges			
	2,795,000	2,651,000	2,686,000	2,559,595
	Total Civil Aviation			
	2,934,000	2,786,000	2,821,000	2,691,511

HEAD ENVIRONMENT

14

(i) Minister: Minister for the Environment, Energy, Climate Change and EducationControlling Officer: Chief Executive (Environment)

Estimate 2019/20: £15,745,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019
1	1
1	1
2	2

2019/2020	2018/2019
1	1
1	1
1	1
2	2
3	3
3	3
4	4
5	4
1	1
21	20

2019/2020	2018/2019
2	2
1	1
3	3

2019/2020	2018/2019
1	1
3	3
1	1
0	1
1	1
6	7

2019/2020	2018/2019
1	1
2	2
6	6
9	9

2019/2020	2018/2019
41	41

ENVIRONMENT**MINISTERIAL OFFICE**Higher Executive Officer
Administrative Officer**DEPARTMENT OF THE ENVIRONMENT**Senior Officer
Senior Executive Officer
Senior Professional and Technology Officer
Higher Executive Officer
Higher Professional and Technology Officer
Executive Officer
Professional and Technology Officer
Administrative Officer
Clerk/Wordprocessor**CEMETERIES**

Professional and Technology Officer (a)

Supernumerary Staff

Senior Professional and Technology Officer (b)

CLEANSING SECTIONHigher Professional and Technology Officer
Environmental Monitor
Technical Grade 1
*Administrative Assistant***Supernumerary Staff**

Technical Grade 1

ENFORCEMENTHigher Executive Officer
Environmental Protection Officer (EO) (c)
Assistant Environmental Protection Officer (AO)**TOTAL ENVIRONMENT**

- (a) One Works Supervisor in a Professional and Technology Officer post
 (b) Senior Professional and Technology Officer Personal to Holder
 (c) One Executive Officer post held by an Instructional Officer on a personal to holder basis

HEAD ENVIRONMENT**14**

(iii) **INDUSTRIAL STAFF** (Source: *Human Resources Department*)

2019/2020	2018/2019	
11	10	TOTAL ENVIRONMENT

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: *Public Service Support Unit*)

2019/2020	2018/2019	
9	6	TOTAL ENVIRONMENT

SUMMARY

2019/2020	2018/2019	
61	57	TOTAL ENVIRONMENT

HEAD 14 - ENVIRONMENT

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	Ministry:			
	(a) Salaries	72,000	71,000	69,000
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	15,000	14,000	15,000
		15,000	14,000	15,000
	(c) Allowances	2,000	2,000	2,000
	(d) Employer's Pension Contributions	5,000	4,000	4,000
		94,000	91,000	90,000
	Environment:			
	(e) Salaries	799,000	765,000	760,000
	(f) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	45,000	45,000	40,000
		45,000	45,000	40,000
	(g) Allowances	30,000	22,000	23,000
	(h) Employer's Pension Contributions	31,000	32,000	31,000
		905,000	864,000	854,000
	Cemeteries:			
	(i) Salaries	137,000	135,000	135,000
	(j) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	150,000	200,000	110,000
		150,000	200,000	110,000
	(k) Allowances	1,000	3,000	5,000
	(l) Employer's Pension Contributions	1,000	0	1,000
		289,000	338,000	251,000
	Cleansing Section:			
	(m) Salaries	220,000	181,000	190,000
	(n) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	25,000	25,000	25,000
		25,000	25,000	25,000
	(o) Allowances	4,000	5,000	2,000
	(p) Employer's Pension Contributions	1,000	0	1,000
		250,000	211,000	218,000
	Enforcement:			
	(q) Salaries	197,000	191,000	185,000
	(r) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	60,000	70,000	60,000
		60,000	70,000	60,000
	(s) Allowances	20,000	19,000	20,000
	(t) Employer's Pension Contributions	8,000	7,000	5,000
		285,000	287,000	270,000
		1,823,000	1,791,000	1,683,000
	<i>carried forward</i>	1,823,000	1,791,000	1,756,045

HEAD 14 - ENVIRONMENT (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	2018/2019	2018/2019	2017/2018
	£	£	£	£
	<i>brought forward</i>			
PAYROLL (cont)	1,823,000	1,791,000	1,683,000	1,756,045
(2) Industrial Wages				
Cleansing Section:				
(a) Basic Wages	30,000	20,000	19,000	19,028
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	1,000	1,000	1,000	178
	1,000	1,000	1,000	178
(c) Allowances	0	0	0	0
(d) Employer's Pension Contributions	1,000	0	1,000	0
	32,000	21,000	21,000	19,206
Cemeteries:				
(e) Basic Wages	221,000	218,000	216,000	212,490
(f) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	150,000	147,000	146,000	143,574
	150,000	147,000	146,000	143,574
(g) Allowances	0	0	0	0
(h) Employer's Pension Contributions	1,000	0	1,000	0
	372,000	365,000	363,000	356,064
Apes Management:				
(i) Basic Wages	49,000	48,000	47,000	46,801
(j) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	38,000	42,000	38,000	38,438
	38,000	42,000	38,000	38,438
(k) Allowances	10,000	8,000	10,000	7,640
(l) Employer's Pension Contributions	8,000	8,000	8,000	7,957
	105,000	106,000	103,000	100,836
	509,000	492,000	487,000	476,106
	Total Payroll	2,283,000	2,170,000	2,232,151
2	OTHER CHARGES			
(1) Office Expenses:				
(a) General Expenses				
(i) Ministry	10,000	13,000	10,000	12,211
(ii) Environment	10,000	15,000	10,000	9,794
(iii) Enforcement	40,000	40,000	40,000	40,033
(iv) Diving Section	5,000	5,000	5,000	4,200
	65,000	73,000	65,000	66,238
(b) Electricity and Water	7,000	3,000	3,000	2,371
(c) Telephone Service	30,000	30,000	35,000	28,292
(d) Printing and Stationery	10,000	10,000	10,000	9,872
<i>Cleansing Section - Rent and Service Charges</i>	0	4,000	3,000	3,061
Contracted Services:				
(e) Office Cleaning - Government Cleaning Scheme	6,000	6,000	8,000	6,309
(f) Maintenance of Air Conditioning Units	8,000	2,000	3,000	4,484
	126,000	128,000	127,000	120,627
(2) Cemeteries Expenses	17,000	17,000	17,000	15,478
	<i>carried forward</i>			
	143,000	145,000	144,000	136,105

HEAD 14 - ENVIRONMENT (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
	<i>brought forward</i>	143,000	145,000	144,000	136,105
2	OTHER CHARGES (cont)				
	(3) Natural Environment and Animal Welfare:				
	(a) Public Awareness Programme	30,000	10,000	10,000	9,949
	(b) Upper Rock Maintenance	200,000	180,000	216,000	156,127
	(c) Public Health	30,000	10,000	15,000	0
	(d) Climate Change	1,000	0	0	0
	Contracted Services:				
	(e) Environmental Health - Environmental Agency Ltd	1,800,000	1,760,000	1,683,000	1,634,656
	(f) Air Quality Monitoring - Environmental Agency Ltd	460,000	460,000	418,000	388,511
	(g) Natural History - Trust for Natural History and Helping Hand Trust	40,000	40,000	40,000	33,613
	(h) Running of Alameda Gardens - Wildlife Ltd	1,213,000	1,130,000	1,213,000	1,192,097
	(i) Apes Management Expenses, Health Care and Food	380,000	380,000	380,000	363,678
	(j) Animal Welfare and Conservation - Animal Welfare Centre	156,000	115,000	156,000	126,777
	(k) Control of Seagulls	250,000	230,000	230,000	230,591
	(l) Surveillance, Monitoring and Other Compliance with Environmental Directives	295,000	300,000	295,000	293,308
	(m) Automated Public Toilets - Call Centre Charges	7,000	6,000	6,000	5,400
	(n) Obligations under Radiation Regulations 2004	10,000	10,000	10,000	1,526
	(o) Conservation Measures	20,000	15,000	15,000	15,728
	(p) Environmental Security Services	80,000	80,000	150,000	150,000
	(q) ICCAT, Waste and Other Associated Costs	116,000	116,000	116,000	115,480
	(r) Upkeep of Cemeteries - Greenarc	105,000	105,000	105,000	79,637
		5,193,000	4,947,000	5,058,000	4,797,078
	(4) Public Highways - Cleansing and Plants:				
	(a) Protective Clothing	4,000	4,000	4,000	4,248
	(b) Litter Control and Cleaning Expenses	1,000	0	1,000	0
	(c) Upkeep of Public Places - Materials and Sundry Costs	100,000	95,000	85,000	97,665
	Contracted Services:				
	(d) Cleaning of Streets and Public Places (i)	6,245,000	6,100,000	5,500,000	5,441,970
	(e) Upkeep of Planted Areas	765,000	740,000	742,000	713,389
	(f) Commonwealth Park	300,000	270,000	300,000	253,413
		7,415,000	7,209,000	6,632,000	6,510,685
	(5) Contribution to Gibraltar Development Corporation - Staff Services (ii)	421,000	308,000	306,000	253,884
	(6) Secondment	77,000	76,000	0	27,115
	(7) Contract Officer:				
	(a) Commissioner of Sustainable Development				
	(i) Salaries	120,000	99,000	0	0
	(ii) General Expenses	10,000	0	0	0
		130,000	99,000	0	0
	(8) Relief Cover	34,000	7,000	1,000	0
	Total Other Charges	13,413,000	12,791,000	12,141,000	11,724,867
	TOTAL ENVIRONMENT				
	Payroll - Personal Emoluments	1,823,000	1,791,000	1,683,000	1,756,045
	Industrial Wages	509,000	492,000	487,000	476,106
		2,332,000	2,283,000	2,170,000	2,232,151
	Other Charges	13,413,000	12,791,000	12,141,000	11,724,867
	Total Environment	15,745,000	15,074,000	14,311,000	13,957,018

(i) Up to 2017/18 subhead titled 'Street Cleansing'

(ii) Appendix B - Gibraltar Development Corporation (page 169)

HEAD UTILITIES (a)
15

(i) Minister: Minister for the Environment, Energy, Climate Change and Education

Controlling Officers: Financial Secretary [subheads 2(1) to 2(3)]
 Chief Technical Officer [subhead 2(4)]

Estimate 2019/20: £58,523,000

(a) Staff shown under Appendix D - Gibraltar Electricity Authority (page 186)

HEAD 15 - UTILITIES

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments	0	0	0
	(2) Industrial Wages	0	0	0
	Total Payroll	0	0	0
2	OTHER CHARGES			
	Electricity			
	(1) Contributions from the Consolidated Fund to the Gibraltar Electricity Authority: (i)			
	(a) Contribution from Revenues Received	28,227,000	27,490,000	27,851,000
	(b) Contribution from Revenues Received - Commercial Works	3,800,000	4,800,000	3,800,000
	(c) Additional Contribution	20,086,000	21,692,000	16,952,000
		52,113,000	53,982,000	48,603,000
	(2) Public Lighting	265,000	254,000	275,000
	Water			
	(3) Contribution in Lieu of Water Tariff Increases - AquaGib Ltd	240,000	239,000	231,000
	(4) Salt Water System:			
	(a) Contract - AquaGib Ltd	5,900,000	5,790,000	5,800,000
	(b) Additional Maintenance Charges	5,000	0	5,000
		5,905,000	5,790,000	5,805,000
	Total Other Charges	58,523,000	60,265,000	54,914,000
	TOTAL UTILITIES			
	Payroll - Personal Emoluments	0	0	0
	Industrial Wages	0	0	0
	Other Charges	58,523,000	60,265,000	54,914,000
	Total Utilities	58,523,000	60,265,000	55,881,210

(i) Appendix D - Gibraltar Electricity Authority (pages 187-189)

HEAD COLLECTION AND DISPOSAL OF REFUSE**16**

(i) Minister:	Minister for the Environment, Energy, Climate Change and Education
Controlling Officer:	Chief Executive (Environment)
Estimate 2019/20:	£7,333,000

HEAD 16 - COLLECTION AND DISPOSAL OF REFUSE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments	0	0	0
	(2) Industrial Wages	0	0	0
	Total Payroll	0	0	0
2	OTHER CHARGES			
	(1) Refuse Services:			
	(a) Collection Services provided by Gibraltar Industrial Cleaners Ltd			
	(i) Wages (i)	2,050,000	1,900,000	1,950,000
	(ii) Overtime (i)	820,000	835,000	600,000
	(iii) Allowances	80,000	70,000	73,000
	(iv) Employer's Social Insurance Contributions	102,000	0	0
	(v) Employer's Pension Contributions	346,000	0	0
	<i>Employer's Contributions (ii)</i>	0	380,000	371,000
	(vi) Other Costs	155,000	130,000	155,000
		3,553,000	3,315,000	3,149,000
	(b) Refuse Disposal:			
	Contracted Services:			
	(i) Disposal of Refuse	1,750,000	1,550,000	1,685,000
	(ii) Disposal of Other Items	2,030,000	1,680,000	1,820,000
		3,780,000	3,230,000	3,505,000
		7,333,000	6,545,000	6,654,000
	<i>Ex-Gratia Payments</i>	0	0	40,000
	Total Other Charges	7,333,000	6,545,000	6,654,000
TOTAL COLLECTION AND DISPOSAL OF REFUSE				
	Payroll - Personal Emoluments	0	0	0
	Industrial Wages	0	0	0
		0	0	0
	Other Charges	7,333,000	6,545,000	6,654,000
	Total Collection and Disposal of Refuse	7,333,000	6,545,000	6,654,000

(i) Historical misallocation between subheads

(ii) As from 2019/20 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

HEAD UPPER ROCK TOURIST SITES AND BEACHES

17

(i) **Minister:** Minister for the Environment, Energy, Climate Change and Education

Controlling Officer: Chief Executive (Environment)

Estimate 2019/20: £3,907,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	UPPER ROCK TOURIST SITES AND BEACHES
1	1	Higher Executive Officer
1	2	Executive Officer
1	1	Maintenance Supervisor (EO)
5	6	Upper Rock Shift Leader
24	24	Upper Rock Site Officer
3	3	Administrative Officer
1	1	Administrative Assistant
1	1	Security Guard/Car Park Attendant
37	39	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL UPPER ROCK TOURIST SITES AND BEACHES
8	8	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL UPPER ROCK TOURIST SITES AND BEACHES
17	11	

SUMMARY

2019/2020	2018/2019	TOTAL UPPER ROCK TOURIST SITES AND BEACHES
62	58	

HEAD 17 - UPPER ROCK TOURIST SITES AND BEACHES

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Sites:				
	(a) Salaries	909,000	910,000	927,000	873,990
	(b) Overtime:				
	(i) Conditioned	0	0	0	24,657
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	3,887
	(iv) Discretionary	275,000	250,000	275,000	205,845
		275,000	250,000	275,000	234,389
	(c) Allowances	117,000	115,000	127,000	118,959
	(d) Temporary Assistance	311,000	350,000	400,000	87,069
	(e) Employer's Pension Contributions	130,000	130,000	157,000	126,754
		1,742,000	1,755,000	1,886,000	1,441,161
	Upper Rock and Beaches Department:				
	(f) Salaries	255,000	245,000	262,000	239,790
	(g) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	44,000	38,000	44,000	39,696
		44,000	38,000	44,000	39,696
	(h) Allowances	12,000	6,000	12,000	5,358
	(i) Temporary Assistance	0	0	0	0
	(j) Employer's Pension Contributions	45,000	42,000	45,000	38,911
		356,000	331,000	363,000	323,755
		2,098,000	2,086,000	2,249,000	1,764,916
	(2) Industrial Wages				
	Sites:				
	(a) Basic Wages	176,000	170,000	171,000	168,129
	(b) Overtime:				
	(i) Conditioned	0	0	0	5,821
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	80,000	70,000	80,000	66,309
		80,000	70,000	80,000	72,130
	(c) Allowances	9,000	9,000	9,000	7,439
	(d) Employer's Pension Contributions	26,000	25,000	28,000	24,975
		291,000	274,000	288,000	272,673
	Total Payroll	2,389,000	2,360,000	2,537,000	2,037,589
2	OTHER CHARGES				
	Sites:				
	(1) Office Expenses:				
	(a) General Expenses	10,000	10,000	5,000	9,006
	(b) Electricity and Water	41,000	43,000	40,000	39,086
	(c) Telephone Service	12,000	26,000	10,000	6,866
	(d) Printing and Stationery	20,000	23,000	12,000	12,121
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	15,000	14,000	15,000	13,096
	(f) Upkeep of Plants	2,000	2,000	2,000	1,975
	<i>Security Services CCTV</i>	0	7,000	3,000	3,093
		100,000	125,000	87,000	85,243
	<i>carried forward</i>	100,000	125,000	87,000	85,243

HEAD 17 - UPPER ROCK TOURIST SITES AND BEACHES (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
	<i>brought forward</i>	100,000	125,000	87,000	85,243
2	OTHER CHARGES (cont)				
	(2) Operational Expenses:				
	(a) Transport Expenses	4,000	9,000	4,000	3,921
	(b) Repairs and Maintenance	80,000	140,000	60,000	52,923
	(c) Uniforms	12,000	12,000	12,000	10,953
		96,000	161,000	76,000	67,797
	(3) Contribution to Gibraltar Development Corporation: (i)				
	(a) Staff Services	588,000	513,000	435,000	258,137
	(b) Temporary Assistance	326,000	273,000	305,000	245,274
		914,000	786,000	740,000	503,411
	Sites:				
	(4) Contracted Services:				
	(a) Site Security	210,000	170,000	180,000	147,227
	(b) Cleaning	49,000	0	0	0
	(c) CCTV	10,000	0	0	0
		269,000	170,000	180,000	147,227
	Beaches Expenses:				
	(5) Operational Expenses:				
	(a) General Expenses	12,000	15,000	12,000	15,186
	(b) Telephone Service	2,000	1,000	2,000	1,087
	(c) Uniforms	5,000	5,000	5,000	3,922
	(d) Training	13,000	12,000	13,000	9,975
	(e) Vehicle Expenses	5,000	12,000	5,000	3,938
	(f) Repairs and Maintenance	13,000	18,000	10,000	8,439
		50,000	63,000	47,000	42,547
	(6) GASA Bathing Pavilion:				
	(a) General Expenses	15,000	15,000	15,000	14,296
	(7) Secondment	28,000	29,000	25,000	0
	(8) Beach Contracted Services	45,000	0	0	0
	(9) Relief Cover	1,000	0	1,000	0
	<i>Losses of Public Funds</i>	0	1,000	0	0
	Total Other Charges	1,518,000	1,350,000	1,171,000	860,521
	TOTAL UPPER ROCK TOURIST SITES AND BEACHES				
	Payroll - Personal Emoluments	2,098,000	2,086,000	2,249,000	1,764,916
	Industrial Wages	291,000	274,000	288,000	272,673
		2,389,000	2,360,000	2,537,000	2,037,589
	Other Charges	1,518,000	1,350,000	1,171,000	860,521
	Total Upper Rock Tourist Sites and Beaches	3,907,000	3,710,000	3,708,000	2,898,110

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD EDUCATION

18

(i) Minister: Minister for the Environment, Energy, Climate Change and Education

Controlling Officer: Director of Education

Estimate 2019/20: £51,954,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

EDUCATION

2019/2020	2018/2019	
		<u>HEAD OFFICE</u>
1	1	Director of Education
1	1	Director of Estates
1	1	Senior Education Adviser
2	2	Educational Psychologist
4	0	School Counsellor
5	5	Education Adviser
2	2	Senior Executive Officer
1	1	Higher Executive Officer
5	5	Executive Officer
1	1	Personal Secretary
9	9	Administrative Officer
1	1	Administrative Assistant
1	1	Clerk / Wordprocessor
1	1	Messenger
1	1	School Bus Driver/Support Services Assistant
1	1	<u>Supernumerary</u>
		Executive Officer
37	33	
		<u>SCHOOLS</u>
14	14	Headteacher
1	1	Principal
18	0	Deputy Headteacher
349	367	Teacher
3	3	Instructor
1	0	Executive Officer
1	2	Administrative Officer
17	17	School Secretary
2	3	Senior Technician
8	8	Technician (Laboratory/Design and Technology)
4	4	Assistant (Art Room/Design and Technology)
1	1	Nursery Officer
2	2	School Nurse
5	5	Nursery Nurse
1	1	Nursery Assistant
2	2	Special Needs Learning Support Assistant (Specialist)
76	76	Special Needs Learning Support Assistant
1	1	Special Needs Learning Support Assistant & Vehicle Escort
1	1	Library and Resources Assistant
507	508	
		TOTAL EDUCATION
2019/2020	2018/2019	
544	541	

HEAD EDUCATION (cont)

18

(iii) INDUSTRIAL STAFF (Source: Human Resources Department)

2019/2020	2018/2019	
<u>174</u>	<u>174</u>	TOTAL EDUCATION

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF (Source: Public Service Support Unit)

2019/2020	2018/2019	
<u>4</u>	<u>1</u>	TOTAL EDUCATION

SUMMARY

2019/2020	2018/2019	
<u>722</u>	<u>716</u>	TOTAL EDUCATION

HEAD 18 - EDUCATION

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	22,300,000	21,280,000	21,600,000	20,845,933
	(b) Overtime:				
	(i) Conditioned	40,000	30,000	40,000	22,182
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	11,000	10,000	13,000	14,328
		51,000	40,000	53,000	36,510
	(c) Allowances	234,000	230,000	170,000	200,934
	(d) Temporary Assistance:				
	(i) Specialists	500,000	620,000	500,000	484,378
	(ii) Special Needs Learning Support Assistants	700,000	850,000	600,000	549,561
	(iii) Cover for Maternity/Paternity	800,000	735,000	900,000	865,517
	(iv) Temporary Cover	1,400,000	1,600,000	1,385,000	1,260,637
	(v) Prison Enterprise	10,000	6,000	10,000	5,288
		3,410,000	3,811,000	3,395,000	3,165,381
	(e) Temporary Assistance - Adult Education	120,000	110,000	110,000	104,208
	(f) Employer's Pension Contributions	1,000,000	950,000	850,000	691,691
		27,115,000	26,421,000	26,178,000	25,044,657
	(2) Industrial Wages				
	(a) Basic Wages	2,906,000	2,400,000	2,600,000	2,380,855
	(b) Overtime:				
	(i) Conditioned	135,000	130,000	130,000	121,507
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	25,000	30,000	25,000	13,976
		160,000	160,000	155,000	135,483
	(c) Allowances	35,000	33,000	33,000	30,017
	(d) Employer's Pension Contributions	160,000	150,000	150,000	137,326
		3,261,000	2,743,000	2,938,000	2,683,681
	Total Payroll	30,376,000	29,164,000	29,116,000	27,728,338
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	6,000	6,000	6,000	5,814
	(b) Electricity and Water	7,000	7,000	6,000	5,415
	(c) Telephone Service	20,000	18,000	21,000	21,261
	(d) Printing and Stationery	7,000	7,000	7,000	6,813
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	24,000	23,000	23,000	22,310
		64,000	61,000	63,000	61,613
	<i>carried forward</i>	64,000	61,000	63,000	61,613

HEAD 18 - EDUCATION (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
	<i>brought forward</i>	64,000	61,000	63,000	61,613
2	OTHER CHARGES (cont)				
	(2) School Expenses:				
	(a) Electricity and Water	260,000	260,000	275,000	281,181
	(b) Telephone Service	80,000	83,000	85,000	79,179
	(c) Refreshments in Schools	24,000	24,000	24,000	25,908
	(d) Books and Equipment	1,100,000	1,080,000	1,100,000	1,099,030
	(e) Visits of School Children from Abroad	1,000	0	1,000	0
	(f) Examination Expenses	420,000	480,000	400,000	392,390
	(g) Educational Field Trips	110,000	130,000	110,000	104,242
	(h) Transport of School Children	92,000	90,000	81,000	73,479
	(i) In-Service Education	70,000	70,000	70,000	68,173
	(j) Cleaning Materials and Sundry Expenses	105,000	105,000	105,000	97,588
	(k) Information Technology Equipment - Insurance	8,000	7,000	7,000	6,326
	Contracted Services:				
	(l) School Lunch Supervision	1,059,000	1,040,000	1,024,000	1,027,010
	(m) Electrical Services - Gibraltar Electricity Authority (i)	336,000	295,000	322,000	289,944
	(n) Lift Maintenance	26,000	24,000	24,000	20,298
	(o) Intruder Alarm	38,000	28,000	18,000	25,325
	(p) Special Needs:				
	(i) Assistance to Pupils	30,000	28,000	36,000	12,420
	(ii) Maintenance of Equipment	7,000	6,000	6,000	0
		37,000	34,000	42,000	12,420
	(q) Hot Lunches for Schools	1,000	0	1,000	0
	(r) Electronic Data Communication	74,000	74,000	74,000	37,050
		3,841,000	3,824,000	3,763,000	3,639,543
	(3) Bleak House Expenses:				
	(a) General Expenses	10,000	10,000	10,000	9,993
	(b) Electricity and Water	3,000	3,000	4,000	2,652
	(c) Telephone Service	3,000	3,000	3,000	2,336
	(d) Printing and Stationery	2,000	2,000	2,000	1,412
		18,000	18,000	19,000	16,393
	(4) Gibraltar College	40,000	40,000	50,000	47,069
	(5) Scholarships (ii)				
	(a) Mandatory	15,645,000	15,545,000	17,846,000	16,686,851
	(b) Discretionary	1,099,000	959,000	878,000	827,032
		16,744,000	16,504,000	18,724,000	17,513,883
	(6) Teachers' Centre Running Expenses	6,000	6,000	6,000	5,265
	(7) Teacher Training Expenses	50,000	50,000	50,000	49,532
	(8) Special Education Abroad	18,000	18,000	34,000	33,087
	(9) Nurseries	1,000	0	1,000	0
	(10) Training and Development Courses	450,000	450,000	450,000	383,086
	(11) Student Support	15,000	15,000	15,000	24,507
	<i>carried forward</i>	21,247,000	20,986,000	23,175,000	21,773,978

(i) Appendix D - Gibraltar Electricity Authority (page 187)

(ii) Appendix P - Scholarships (pages 220-221)

HEAD 18 - EDUCATION (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
	<i>brought forward</i>	21,247,000	20,986,000	23,175,000	21,773,978
2	OTHER CHARGES (cont)				
	(12) Postage Expenses	5,000	5,000	5,000	4,503
	(13) Project Search	1,000	0	2,000	0
	(14) Contribution to Gibraltar Development Corporation - Staff Services (i)	145,000	78,000	66,000	0
	(15) Teaching and Learning of Digital Technologies:				
	(a) Training	156,000	0	0	0
	(b) Licensing	23,000	0	0	0
		179,000	0	0	0
	(16) Relief Cover	1,000	30,900	51,000	28,100
	<i>Contract Officers</i>	0	0	80,000	0
	<i>Ex-Gratia Payments</i>	0	100	0	0
	Total Other Charges	21,578,000	21,100,000	23,379,000	21,806,581
	TOTAL EDUCATION				
	Payroll - Personal Emoluments	27,115,000	26,421,000	26,178,000	25,044,657
	Industrial Wages	3,261,000	2,743,000	2,938,000	2,683,681
		30,376,000	29,164,000	29,116,000	27,728,338
	Other Charges	21,578,000	21,100,000	23,379,000	21,806,581
	Total Education	51,954,000	50,264,000	52,495,000	49,534,919

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD HERITAGE**19**

(i) Minister: Minister for the Environment, Energy, Climate Change and Education

Controlling Officer: Chief Executive (Environment)

Estimate 2019/20: £1,848,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	HERITAGE
1	1	Archaeologist
1	1	Executive Officer
<u>2</u>	<u>2</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL HERITAGE
<u>0</u>	<u>0</u>	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL HERITAGE
<u>2</u>	<u>1</u>	

SUMMARY

2019/2020	2018/2019	TOTAL HERITAGE
<u>4</u>	<u>3</u>	

HEAD 19 - HERITAGE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018	
	£	£	£	£	
1	PAYROLL				
	(1) Personal Emoluments				
	Heritage:				
	(a) Salaries	35,000	68,000	43,000	2,516
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	2,000	2,000	3,000	907
		2,000	2,000	3,000	907
	(c) Allowances	1,000	1,000	2,000	0
	(d) Employer's Pension Contributions	1,000	6,000	6,000	0
		39,000	77,000	54,000	3,423
	(2) Industrial Wages	0	0	0	0
	Total Payroll	39,000	77,000	54,000	3,423
2	OTHER CHARGES				
	Ministry:				
	(1) Office Expenses:				
	(a) General Expenses	2,000	2,000	2,000	1,181
	(b) Electricity and Water	1,000	0	0	0
	(c) Telephone Service	2,000	0	0	0
	(d) Printing and Stationery	1,000	1,000	1,000	857
	(e) Office Cleaning	6,000	0	0	0
		12,000	3,000	3,000	2,038
	(2) Heritage Expenses and Activities				
	(a) Gibraltar Heritage Trust Grant	130,000	104,000	103,000	100,000
	(b) Garrison Library Trust	300,000	230,000	230,000	186,488
		430,000	334,000	333,000	286,488
	(3) Maintenance of Monuments and Heritage Sites	20,000	20,000	20,000	20,000
	(4) Contribution to Gibraltar Development Corporation - Staff Services (i)	97,000	70,000	70,000	68,510
	(5) Contracted Services - Heritage	1,145,000	1,146,000	1,095,000	1,464,381
	(6) World Heritage Site Expenses	81,000	50,000	50,000	0
	(7) Re-enactment Society	23,000	23,000	23,000	0
	(8) Relief Cover	1,000	0	1,000	0
	<i>Consultancy Services</i>	0	0	0	6,975
	<i>Migration Project</i>	0	0	0	15,000
	Total Other Charges	1,809,000	1,646,000	1,595,000	1,863,392
	TOTAL HERITAGE				
	Payroll - Personal Emoluments	39,000	77,000	54,000	3,423
	Industrial Wages	0	0	0	0
		39,000	77,000	54,000	3,423
	Other Charges	1,809,000	1,646,000	1,595,000	1,863,392
	Total Heritage	1,848,000	1,723,000	1,649,000	1,866,815

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD TECHNICAL SERVICES

20

(i) Minister: Minister for Infrastructure and PlanningControlling Officer: Chief Executive, Technical ServicesEstimate 2019/20: £4,025,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019
1	1
1	1
1	1
3	3
6	6
1	1
1	1
1	1
1	1
1	1
16	16

2019/2020	2018/2019
5	5
5	5
10	10
1	1
21	21

2019/2020	2018/2019
1	1
1	1
4	4
4	4
10	10

2019/2020	2018/2019
1	1
1	1
2	2
6	6
1	1
11	11

2019/2020	2018/2019
58	58

TECHNICAL SERVICES**ADMINISTRATION OFFICE**

Chief Executive (Senior Officer)
 Senior Executive Officer
 Higher Executive Officer
 Executive Officer
 Administrative Officer
 Administrative Assistant
 Messenger
 Security Guard/Car Park Attendant
 Telephonist

ENGINEERING AND DESIGN

Senior Professional and Technology Officer
 Higher Professional and Technology Officer
 Professional and Technology Officer
 Technical Grade 1

HIGHWAYS

Senior Professional and Technology Officer
 Higher Professional and Technology Officer
 Professional and Technology Officer
 Technical Grade 1

SEWERS

Senior Professional and Technology Officer
 Higher Professional and Technology Officer
 Professional and Technology Officer
 Technical Grade 1
 Support Grade Officer

TOTAL TECHNICAL SERVICES

HEAD TECHNICAL SERVICES (cont)

20

(iii) INDUSTRIAL STAFF (Source: Human Resources Department)

2019/2020 2018/2019

1	1
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TOTAL TECHNICAL SERVICES

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF (Source: Public Service Support Unit)

2019/2020 2018/2019

0	0
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TOTAL TECHNICAL SERVICES

SUMMARY

2019/2020 2018/2019

59	59
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TOTAL TECHNICAL SERVICES

HEAD 20 - TECHNICAL SERVICES

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	General:			
	(a) Salaries	576,000	515,000	552,000
	(b) Overtime:			
	(I) Conditioned	0	0	0
	(II) Emergency	0	0	0
	(III) Manning Level Maintenance	0	0	0
	(IV) Discretionary	29,000	17,000	29,000
		29,000	17,000	21,749
	(c) Allowances	10,000	7,000	12,000
	(d) Temporary Assistance	3,000	0	3,000
	(e) Employer's Pension Contributions	10,000	8,000	12,000
		628,000	547,000	608,000
	Engineering and Design:			
	(f) Salaries	830,000	722,000	760,000
	(g) Overtime:			
	(I) Conditioned	0	0	0
	(II) Emergency	1,000	22,000	1,000
	(III) Manning Level Maintenance	0	0	0
	(IV) Discretionary	75,000	90,000	50,000
		76,000	112,000	51,000
	(h) Allowances	22,000	52,000	20,000
	(i) Temporary Assistance	1,000	0	1,000
	(j) Employer's Pension Contributions	25,000	20,000	25,000
		954,000	906,000	857,000
	Highways:			
	(k) Salaries	324,000	290,000	324,000
	(l) Overtime:			
	(I) Conditioned	0	0	0
	(II) Emergency	1,000	23,000	1,000
	(III) Manning Level Maintenance	0	0	0
	(IV) Discretionary	30,000	17,000	20,000
		31,000	40,000	21,000
	(m) Allowances	28,000	28,000	18,000
	(n) Temporary Assistance	0	0	0
	(o) Employer's Pension Contributions	13,000	12,000	13,000
		396,000	370,000	376,000
	Sewers:			
	(p) Salaries	370,000	342,000	370,000
	(q) Overtime:			
	(I) Conditioned	0	0	0
	(II) Emergency	1,000	75,000	1,000
	(III) Manning Level Maintenance	0	0	0
	(IV) Discretionary	50,000	40,000	50,000
		51,000	115,000	51,000
	(r) Allowances	42,000	48,000	42,000
	(s) Temporary Assistance	0	0	0
	(t) Employer's Pension Contributions	8,000	7,000	8,000
		471,000	512,000	471,000
		2,449,000	2,335,000	2,312,000
	(2) Industrial Wages			
	Engineering and Design:			
	(a) Basic Wages	21,000	20,000	20,000
	(b) Overtime:			
	(I) Conditioned	0	0	0
	(II) Emergency	0	0	0
	(III) Manning Level Maintenance	0	0	0
	(IV) Discretionary	1,000	1,000	1,000
		1,000	1,000	959
	(c) Allowances	0	0	0
	(d) Employer's Pension Contributions	1,000	0	1,000
		23,000	21,000	22,000
		2,472,000	2,356,000	2,334,000
	Total Payroll	2,472,000	2,356,000	2,287,282

HEAD 20 - TECHNICAL SERVICES (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018	
	£	£	£	£	
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	15,000	13,000	15,000	11,886
	(b) Electricity and Water	15,000	12,000	15,000	10,746
	(c) Telephone Service	32,000	30,000	32,000	30,368
	(d) Printing and Stationery	4,000	3,000	4,000	2,575
	(e) Office Rent and Service Charges	11,000	11,000	11,000	9,867
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	52,000	50,000	50,000	47,555
	<i>Payroll Services</i>	0	0	0	137
		129,000	119,000	127,000	113,134
	(2) Operational Expenses:				
	(a) Protective Clothing	8,000	6,000	8,000	5,929
	(b) Office Equipment and Drawing Materials	6,000	5,000	6,000	4,911
	(c) Computer Running Expenses	10,000	9,000	10,000	8,898
	(d) Materials Laboratory	7,000	7,000	7,000	6,095
	(e) Garages and Workshops:				
	(i) Electricity and Water	15,000	10,000	15,000	12,333
	(ii) Telephone Service	4,000	4,000	4,000	3,529
	(iii) Cleaning Services	28,000	27,000	24,000	22,330
	(iv) Fuel and Lubricants	200,000	230,000	200,000	175,610
	(v) Materials and Outsourcing of Mechanical Works	200,000	210,000	200,000	191,825
	(vi) Other Costs	10,000	14,000	10,000	9,522
		457,000	495,000	453,000	415,149
	(f) Highways Inspectorate	4,000	3,000	4,000	2,782
	(g) Sewers Inspectorate	4,000	4,000	4,000	3,784
	(h) Maintenance of Public Clocks	7,000	8,000	7,000	6,186
	(i) Movement of Security Bollards	60,000	0	0	0
	Contracted Service:				
	(j) Cleaning of Street Gullies	120,000	125,000	120,000	110,365
		683,000	662,000	619,000	564,099
	(3) Services provided by Gibraltar Mechanical and Electrical Services Ltd :				
	(a) Salaries	140,000	140,000	140,000	136,830
	(b) Wages	280,000	255,000	250,000	243,455
	(c) Overtime	240,000	230,000	230,000	212,717
	(d) Allowances	34,000	32,000	29,000	28,883
	(e) Employer's Social Insurance Contributions	29,000	0	0	0
	(f) Employer's Pension Contributions	11,000	0	0	0
	<i>Employer's Contribution (i)</i>	0	34,000	35,000	31,244
	(g) Bonus Payments	5,000	2,000	5,000	4,000
		739,000	693,000	689,000	657,129
	(4) Compensation and Legal Costs	1,000	7,000	1,000	0
	(5) Relief Cover	1,000	0	1,000	0
	Total Other Charges	1,553,000	1,481,000	1,437,000	1,334,362
	TOTAL TECHNICAL SERVICES				
	Payroll - Personal Emoluments	2,449,000	2,335,000	2,312,000	2,267,295
	Industrial Wages	23,000	21,000	22,000	19,987
		2,472,000	2,356,000	2,334,000	2,287,282
	Other Charges	1,553,000	1,481,000	1,437,000	1,334,362
	Total Technical Services	4,025,000	3,837,000	3,771,000	3,621,644

(i) As from 2019/20 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

HEAD DRIVER AND VEHICLE LICENSING**21**(i) **Minister:** Minister for Infrastructure and Planning**Controlling Officer:** Chief Examiner**Estimate 2019/20:** £1,935,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	DRIVER AND VEHICLE LICENSING
1	1	Chief Motor Vehicle Examiner (a)
1	1	Senior Driving and Vehicle Examiner
4	4	Driving and Vehicle Examiner
6	6	Vehicle Tester
1	1	Higher Executive Officer
3	3	Executive Officer
6	6	Administrative Officer
1	2	Traffic Warden
1	1	Tow Truck Driver
0	1	Security Guard / Car Park Attendant
24	26	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL DRIVER AND VEHICLE LICENSING
0	0	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL DRIVER AND VEHICLE LICENSING
17	13	

SUMMARY

2019/2020	2018/2019	TOTAL DRIVER AND VEHICLE LICENSING
41	39	

(a) Senior Officer post held on a personal to holder basis

HEAD 21 - DRIVER AND VEHICLE LICENSING

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	823,000	638,000	756,000	662,805
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	60,000	60,000	60,000	46,615
	60,000	60,000	60,000	46,615
(c) Allowances	20,000	18,000	20,000	18,427
(d) Employer's Pension Contributions	30,000	27,000	30,000	27,331
	933,000	743,000	866,000	755,178
(2) Industrial Wages	0	0	0	0
	933,000	743,000	866,000	755,178
	Total Payroll			
	933,000	743,000	866,000	755,178
2	OTHER CHARGES			
(1) Office Expenses:				
(a) General Expenses	7,000	5,000	7,000	5,859
(b) Electricity and Water	11,000	10,000	11,000	9,269
(c) Telephone Service	9,000	8,000	10,000	7,663
(d) Printing and Stationery	22,000	28,000	20,000	21,997
(e) Certificate of Professional Competence	15,000	12,000	15,000	8,125
Contracted Services:				
(f) Office Cleaning - Government Cleaning Scheme	21,000	21,000	20,000	20,237
	85,000	84,000	83,000	73,150
(2) Operational Expenses:				
(a) Repairs and Maintenance	12,000	7,000	12,000	7,603
(b) Uniforms	8,000	7,000	6,000	4,519
(c) Driving Licences	6,000	37,000	13,000	450
(d) Membership Fees - European Licensing Authorities	8,000	8,000	5,000	3,715
(e) Professional Fees	2,000	2,000	2,000	1,280
(f) Postage Expenses	5,000	3,000	5,000	4,926
(g) Blue Badge Scheme	1,000	2,000	1,000	0
(h) IT Programming Expenses	1,000	0	1,000	0
(i) Replacement of Documents Post-Brexit	1,000	0	0	0
	44,000	66,000	45,000	22,493
(3) Training and Related Expenses	1,000	1,000	3,000	120
(4) Road Safety Campaign Expenses	20,000	0	1,000	0
(5) Incentive Scheme - Importation of Hybrid Vehicles	50,000	42,000	50,000	44,000
(6) Tachograph Cards	1,000	0	1,000	0
(7) Contribution to Gibraltar Development Corporation - Staff Services (i)				
(a) Main Office	145,000	58,000	48,000	51,666
(b) Transport Inspectors	564,000	555,000	549,000	534,255
	709,000	613,000	597,000	585,921
(8) Supply Driving and Vehicle Examiners	40,000	39,000	32,000	35,457
	950,000	845,000	812,000	761,141
	<i>carried forward</i>			

HEAD 21 - DRIVER AND VEHICLE LICENSING (cont)

HEAD		ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
		£	£	£	£
2	<i>brought forward</i>	950,000	845,000	812,000	761,141
	OTHER CHARGES (cont)				
	(9) Consultancy Service	50,000	50,000	50,000	50,000
	(10) e-Reg Conference	1,000	0	1,000	1,142
	(11) Relief Cover	1,000	48,900	47,000	46,082
	<i>Losses of Public Funds</i>	0	100	0	1
	Total Other Charges	1,002,000	944,000	910,000	858,366
	TOTAL DRIVER AND VEHICLE LICENSING				
	Payroll - Personal Emoluments	933,000	743,000	866,000	755,178
	Industrial Wages	0	0	0	0
		933,000	743,000	866,000	755,178
	Other Charges	1,002,000	944,000	910,000	858,366
	Total Driver and Vehicle Licensing	1,935,000	1,687,000	1,776,000	1,613,544

HEAD TOWN PLANNING AND BUILDING CONTROL

22

(i) <u>Minister:</u>	Minister for Infrastructure and Planning
<u>Controlling Officer:</u>	Principal Secretary (Transport, Traffic and Technical Services)
<u>Estimate 2019/20:</u>	£1,730,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)**TOWN PLANNING & BUILDING CONTROL**

2019/2020	2018/2019
1	1
1	1
1	1
2	2
1	1
1	0
<u>7</u>	<u>6</u>

MINISTERIAL OFFICE

Senior Officer
Higher Executive Officer
Higher Professional and Technology Officer
Executive Officer
Administrative Officer

Supernumerary Staff
Executive Officer

2019/2020	2018/2019
3	3
2	2
8	8
1	1
2	2
4	4
1	1
<u>21</u>	<u>21</u>

TOWN PLANNING AND BUILDING CONTROL

Senior Professional and Technology Officer
Higher Professional and Technology Officer
Professional and Technology Officer
Executive Officer
Technical Grade 1
Administrative Officer

Supernumerary Staff
Administrative Officer

2019/2020	2018/2019
<u>28</u>	<u>27</u>

TOTAL TOWN PLANNING & BUILDING CONTROL(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019
<u>0</u>	<u>0</u>

TOTAL TOWN PLANNING & BUILDING CONTROL(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019
<u>3</u>	<u>2</u>

TOTAL TOWN PLANNING & BUILDING CONTROL**SUMMARY**

2019/2020	2018/2019
<u>31</u>	<u>29</u>

TOTAL TOWN PLANNING & BUILDING CONTROL

HEAD 22 - TOWN PLANNING AND BUILDING CONTROL

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
Ministry:				
(a) Salaries	305,000	195,000	251,000	205,000
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	25,000	26,000	25,000	32,632
	25,000	26,000	25,000	32,632
(c) Allowances	11,000	8,000	5,000	3,971
(d) Temporary Assistance	0	0	0	0
(e) Employer's Pension Contributions	12,000	8,000	11,000	3,988
	353,000	237,000	292,000	245,591
General:				
(f) Salaries	755,000	727,000	680,000	681,039
(g) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	60,000	50,000	60,000	64,777
	60,000	50,000	60,000	64,777
(h) Allowances	8,000	11,000	11,000	14,165
(i) Temporary Assistance	5,000	5,000	20,000	20,661
(j) Employer's Pension Contributions	35,000	30,000	20,000	19,937
	863,000	823,000	791,000	800,579
	1,216,000	1,060,000	1,083,000	1,046,170
(2) Industrial Wages	0	0	0	0
	1,216,000	1,060,000	1,083,000	1,046,170
	Total Payroll			
	1,216,000	1,060,000	1,083,000	1,046,170
2	OTHER CHARGES			
Ministry:				
(1) Office Expenses:				
(a) General Expenses	4,000	4,000	4,000	3,790
(b) Electricity and Water	7,000	6,000	5,000	3,324
(c) Telephone Service	11,000	11,000	10,000	13,427
(d) Printing and Stationery	1,000	1,000	1,000	1,208
(e) Office Rent and Service Charges	45,000	42,000	35,000	44,393
(f) Publications	1,000	1,000	1,000	107
Contracted Services:				
(g) Office Cleaning - Government Cleaning Scheme	7,000	9,000	7,000	5,190
	76,000	74,000	63,000	71,439
	76,000	74,000	63,000	71,439
	<i>carried forward</i>			
	76,000	74,000	63,000	71,439

HEAD 22 - TOWN PLANNING AND BUILDING CONTROL (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	<i>brought forward</i>	£ 76,000	£ 74,000	£ 63,000	£ 71,439
2	OTHER CHARGES (cont)				
	General:				
	(2) Office Expenses:				
	(a) General Expenses	6,000	4,000	6,000	7,114
	(b) Electricity and Water	5,000	4,000	6,000	4,285
	(c) Telephone Service	12,000	13,000	14,000	9,064
	(d) Printing and Stationery	5,000	4,000	8,000	4,876
	(e) Office Rent and Service Charges	200,000	195,000	203,000	230,175
	(f) Vehicle Maintenance / Insurance	1,000	0	1,000	65
	(g) Books and Subscriptions	3,000	3,000	3,000	1,572
	Contracted Services:				
	(h) Office Cleaning - Government Cleaning Scheme	8,000	8,000	8,000	8,083
		240,000	231,000	249,000	265,234
	(3) Operational Expenses:				
	(a) Protective Clothing	3,000	1,000	3,000	267
	(b) Town Planning Geographical Information System	45,000	44,000	40,000	50,599
	(c) Temporary Consultancy Services	25,000	24,000	0	0
		73,000	69,000	43,000	50,866
	(4) Conferences / Development and Planning Commission Expenses	15,000	15,000	15,000	6,960
	(5) Contribution to Gibraltar Development Corporation - Staff Services (i)	109,000	68,000	73,000	62,244
	(6) Relief Cover	1,000	0	1,000	0
	<i>Secondment</i> (ii)	0	77,000	83,000	0
	Total Other Charges	514,000	534,000	527,000	456,743
	TOTAL TOWN PLANNING AND BUILDING CONTROL				
	Payroll - Personal Emoluments	1,216,000	1,060,000	1,083,000	1,046,170
	Industrial Wages	0	0	0	0
	Other Charges	1,216,000	1,060,000	1,083,000	1,046,170
	Total Town Planning and Building Control	514,000	534,000	527,000	456,743
		1,730,000	1,594,000	1,610,000	1,502,913

(i) Appendix B - Gibraltar Development Corporation (page 169)

(ii) From 2019/20 shown under Head 34 Justice (page 105)

HEAD STATISTICS OFFICE

23

(i) <u>Minister:</u>	Minister for Economic Development, Telecommunications and the Gibraltar Savings Bank
<u>Controlling Officer:</u>	Chief Statistician
<u>Estimate 2019/20:</u>	£440,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	STATISTICS OFFICE
1	1	Statistics Officer Level 5 (Chief Statistician)
1	1	Statistics Officer Level 4 (Senior Statistician)
1	1	Statistics Officer Level 3 (Statistician)
2	2	Statistics Officer Level 2 (Statistician)
1	1	Statistics Officer Level 1
2	2	Statistics Trainee Technician
<u>8</u>	<u>8</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL STATISTICS OFFICE
<u>0</u>	<u>0</u>	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL STATISTICS OFFICE
<u>2</u>	<u>0</u>	

SUMMARY

2019/2020	2018/2019	TOTAL STATISTICS OFFICE
<u>10</u>	<u>8</u>	

HEAD 23 - STATISTICS OFFICE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	323,000	298,000	305,000	282,961
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	10,000	10,000	10,000	9,857
	10,000	10,000	10,000	9,857
(c) Allowances	5,000	4,000	5,000	5,369
(d) Temporary Assistance	0	0	0	0
(e) Employer's Pension Contributions	7,000	5,000	7,000	4,516
	345,000	317,000	327,000	302,703
(2) Industrial Wages	0	0	0	0
	345,000	317,000	327,000	302,703
	Total Payroll			
	345,000	317,000	327,000	302,703
2	OTHER CHARGES			
(1) Office Expenses:				
(a) General Expenses	5,000	5,000	5,000	5,638
(b) Electricity and Water	2,000	2,000	2,000	1,651
(c) Telephone Service	4,000	3,000	4,000	3,056
(d) Printing and Stationery	5,000	5,000	5,000	3,980
(e) Statistical Surveys	22,000	22,000	22,000	18,004
(f) Computer Running Expenses	1,000	1,000	1,000	1,070
Contracted Services:				
(g) Office Cleaning - Government Cleaning Scheme	4,000	4,000	5,000	3,701
	43,000	42,000	44,000	37,100
(2) Postage Expenses	1,000	1,000	2,000	600
(3) Contribution to Gibraltar Development Corporation - Staff Services (i)	50,000	7,000	0	0
(4) Relief Cover	1,000	7,000	18,000	15,638
	95,000	57,000	64,000	53,338
	Total Other Charges			
	95,000	57,000	64,000	53,338
	TOTAL STATISTICS OFFICE			
Payroll - Personal Emoluments	345,000	317,000	327,000	302,703
Industrial Wages	0	0	0	0
	345,000	317,000	327,000	302,703
Other Charges	95,000	57,000	64,000	53,338
	440,000	374,000	391,000	356,041
	Total Statistics Office			
	440,000	374,000	391,000	356,041

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD ECONOMIC DEVELOPMENT

24

(i)	<u>Minister:</u>	Minister for Economic Development, Telecommunications and the Gibraltar Savings Bank
	<u>Controlling Officer:</u>	Principal Secretary (Economic Development)
	<u>Estimate 2019/20:</u>	£17,044,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	<u>ECONOMIC DEVELOPMENT</u>
2	2	Senior Executive Officer
3	4	Higher Executive Officer
1	1	Executive Officer
1	1	EU Programmes Facilitator
1	1	European Social Fund / Interreg Co-ordinator
1	1	EU Funds Financial Controller
1	1	EU Funds Advisor
3	4	Administrative Officer
2	2	Administrative Assistant
1	1	Supernumerary Staff
2	0	Personal Secretary
1	1	Administrative Officer
1	1	Security Guard
<u>19</u>	<u>19</u>	
2019/2020	2018/2019	<u>TRAINING</u>
2	9	Instructional Officer (Assessor)
1	1	Messenger
0	1	Training Centre Manager
0	1	Training Monitor
0	1	Administrative Officer
<u>3</u>	<u>13</u>	
2019/2020	2018/2019	TOTAL ECONOMIC DEVELOPMENT
<u>22</u>	<u>32</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL ECONOMIC DEVELOPMENT
<u>2</u>	<u>2</u>	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL ECONOMIC DEVELOPMENT
<u>26</u>	<u>11</u>	

SUMMARY

2019/2020	2018/2019	TOTAL ECONOMIC DEVELOPMENT
<u>50</u>	<u>45</u>	

HEAD 24 - ECONOMIC DEVELOPMENT

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	Economic Development:			
	(a) Salaries	666,000	820,000	1,240,000
	(b) Overtime:			
	(i) Conditioned	8,000	0	8,000
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	20,000	17,000	15,000
		28,000	17,000	23,000
	(c) Allowances	35,000	40,000	52,000
	(d) Temporary Assistance	0	0	0
	(e) Employer's Pension Contributions	42,000	37,000	52,000
		771,000	914,000	1,367,000
	(2) Industrial Wages			
	(a) Basic Wages	49,000	51,000	48,000
	(b) Overtime			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	1,000	0	1,000
		1,000	0	1,000
	(c) Allowances	0	0	0
	(d) Employer's Pension Contributions	1,000	0	1,000
		51,000	51,000	50,000
	Total Payroll	822,000	965,000	1,417,000
				1,008,168
2	OTHER CHARGES			
	Economic Development:			
	(1) Office Expenses:			
	(a) General Expenses	59,000	55,000	60,000
	(b) Electricity and Water	8,000	6,000	8,000
	(c) Telephone Service	34,000	35,000	37,000
	(d) Printing and Stationery	14,000	10,000	14,000
	(e) Office Rent and Service Charges	4,000	4,000	3,000
	(f) Database and Website Expenses	5,000	4,000	5,000
	(g) Audit Fees	35,000	68,000	15,000
	(h) Contract Officer	116,000	110,000	102,000
	(i) Security and Messenger Services	18,000	16,000	18,000
	Contracted Services:			
	(j) Office Cleaning - Government Cleaning Scheme	33,000	31,000	31,000
		326,000	339,000	293,000
	(2) Operational Expenses:			
	(a) Maintenance of Equipment	5,000	1,000	5,000
	(b) Transport Expenses	1,000	0	1,000
		6,000	1,000	6,000
	(3) Gibraltar Development Corporation: (i)			
	(a) Contribution from Revenues Received	195,000	180,000	711,000
	(b) Additional Contribution	13,125,000	12,364,000	12,432,000
	(c) Staff Services	936,000	625,000	486,000
		14,256,000	13,169,000	13,629,000
	<i>carried forward</i>	14,588,000	13,509,000	13,928,000
				13,275,451

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD 24 - ECONOMIC DEVELOPMENT (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
2	<i>brought forward</i>	14,588,000	13,509,000	13,928,000	13,275,451
	OTHER CHARGES (cont)				
	(4) Workers' Hostel's Running Expenses	288,000	354,000	280,000	306,744
	(5) Services provided by Gibraltar General Support Services Ltd:				
	(a) Salaries	175,000	173,000	170,000	169,163
	(b) Wages	349,000	342,000	340,000	346,590
	(c) Overtime	215,000	221,000	180,000	173,048
	(d) Allowances	35,000	35,000	35,000	34,501
	(e) Employer's Social Insurance Contributions	40,000	0	0	0
	(f) Employer's Pension Contributions	90,000	0	0	0
	<i>Employer's Contributions (i)</i>	0	126,000	123,000	124,347
	(g) Materials	5,000	3,000	5,000	3,513
	(h) Other Costs	63,000	63,000	81,000	79,551
		972,000	963,000	934,000	930,713
	(6) Services provided by Gibraltar Cleansing Services Ltd:				
	(a) Wages	233,000	225,000	218,000	225,180
	(b) Overtime	50,000	55,000	50,000	66,260
	(c) Allowances	25,000	26,000	25,000	24,820
	(d) Employer's Social Insurance Contributions	27,000	0	0	0
	(e) Employer's Pension Contributions	38,000	0	0	0
	<i>Employer's Contributions (i)</i>	0	63,000	62,000	61,618
		373,000	369,000	355,000	377,878
	(7) Relief Cover	1,000	0	1,000	0
	Total Other Charges	16,222,000	15,195,000	15,498,000	14,890,786
	TOTAL ECONOMIC DEVELOPMENT				
	Payroll - Personal Emoluments	771,000	914,000	1,367,000	946,438
	Industrial Wages	51,000	51,000	50,000	61,730
		822,000	965,000	1,417,000	1,008,168
	Other Charges	16,222,000	15,195,000	15,498,000	14,890,786
	Total Economic Development	17,044,000	16,160,000	16,915,000	15,898,954

(i) As from 2019/20 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

HEAD PROCUREMENT OFFICE

25

(i) <u>Minister:</u>	Minister for Economic Development, Telecommunications and the Gibraltar Savings Bank
<u>Controlling Officer:</u>	Head of Procurement
<u>Estimate 2019/20:</u>	£345,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	<u>PROCUREMENT OFFICE</u>
1	1	Senior Executive Officer
2	2	Higher Executive Officer
3	3	Executive Officer
2	2	Administrative Officer
<u>8</u>	<u>8</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	
<u>0</u>	<u>0</u>	TOTAL PROCUREMENT OFFICE

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	
<u>0</u>	<u>1</u>	TOTAL PROCUREMENT OFFICE

SUMMARY

2019/2020	2018/2019	
<u>8</u>	<u>9</u>	TOTAL PROCUREMENT OFFICE

HEAD 25 - PROCUREMENT OFFICE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	303,000	250,000	278,000	280,291
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	10,000	9,000	10,000	13,010
	10,000	9,000	10,000	13,010
(c) Allowances	10,000	10,000	9,000	5,413
(d) Temporary Assistance	0	0	0	0
(e) Employer's Pension Contributions	1,000	0	1,000	0
	324,000	269,000	298,000	298,714
(2) Industrial Wages	0	0	0	0
Total Payroll	324,000	269,000	298,000	298,714
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	4,000	4,000	6,000	2,145
(b) Electricity and Water	2,000	2,000	2,000	1,757
(c) Telephone Service	3,000	3,000	3,000	2,935
(d) Printing and Stationery	1,000	1,000	1,000	1,164
(e) Office Rent and Service Charges	6,000	6,000	6,000	5,192
Contracted Services:				
(f) Office Cleaning - Government Cleaning Scheme	4,000	4,000	4,000	3,442
	20,000	20,000	22,000	16,635
(2) Relief Cover	1,000	6,000	34,000	8,686
<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	7,000	28,000	0
Total Other Charges	21,000	33,000	84,000	25,321
TOTAL PROCUREMENT OFFICE				
Payroll - Personal Emoluments	324,000	269,000	298,000	298,714
Industrial Wages	0	0	0	0
	324,000	269,000	298,000	298,714
Other Charges	21,000	33,000	84,000	25,321
Total Procurement Office	345,000	302,000	382,000	324,035

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD HOUSING - ADMINISTRATION
26

(i) <u>Minister:</u>	Minister for Housing and Equality
<u>Controlling Officer:</u>	Principal Housing Officer
<u>Estimate 2019/20:</u>	£10,926,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	HOUSING - ADMINISTRATION
1	1	Principal Housing Officer (Senior Officer)
1	1	Senior Executive Officer
1	1	Higher Executive Officer
5	5	Executive Officer
1	1	Personal Secretary
7	7	Administrative Officer
4	4	Administrative Assistant
1	1	Supernumerary Staff
		Messenger (a)
<u>21</u>	<u>21</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL HOUSING - ADMINISTRATION
<u>0</u>	<u>0</u>	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL HOUSING - ADMINISTRATION
<u>7</u>	<u>4</u>	

SUMMARY

2019/2020	2018/2019	TOTAL HOUSING - ADMINISTRATION
<u>28</u>	<u>25</u>	

(a) Industrial employee in a messengersial post

HEAD 26 - HOUSING - ADMINISTRATION

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Housing - Administration:				
	(a) Salaries	620,000	431,000	520,000	452,122
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	2,000	10,000	3,245
		10,000	2,000	10,000	3,245
	(c) Allowances	30,000	28,000	55,000	51,213
	(d) Temporary Assistance	0	0	0	0
	(e) Employer's Pension Contributions	21,000	21,000	35,000	20,537
		681,000	482,000	620,000	527,117
	(2) Industrial Wages				
	(a) Basic Wages	25,000	25,000	25,000	24,550
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	1,000	0	156
		1,000	1,000	0	156
	(c) Allowances	0	0	0	0
	(d) Employer's Pension Contributions	0	0	0	0
		26,000	26,000	25,000	24,706
	Total Payroll	707,000	508,000	645,000	551,823
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	10,000	7,000	10,000	10,277
	(b) Electricity and Water	4,000	4,000	4,000	3,556
	(c) Telephone Service	15,000	15,000	15,000	16,310
	(d) Printing and Stationery	15,000	13,000	15,000	16,720
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	22,000	21,000	21,000	19,842
		66,000	60,000	65,000	66,705
	(2) Operational Expenses:				
	(a) Housing Legal Expenses	12,000	11,000	10,000	6,280
	(b) Computer Running Expenses	30,000	38,000	25,000	25,028
	(c) Government Tenants - Rosia Dale Maintenance Charges	5,000	4,000	5,000	2,550
	(d) Estates - Staircase Lighting	180,000	190,000	180,000	173,610
	(e) Electrical Services - Gibraltar Electricity Authority (i)	587,000	576,000	564,000	635,631
	(f) Decanting Expenses	16,000	5,000	16,000	23,338
	(g) Transport Expenses	1,000	1,000	1,000	1,826
	(h) Service Charges - Government Leaseholds	60,000	62,000	58,000	73,910
	(i) Office Rent and Service Charges	22,000	22,000	21,000	20,754
	(j) Postage Expenses	30,000	22,000	40,000	27,954
	Contracted Services:				
	(k) Security Services	18,000	21,000	17,000	17,370
		961,000	952,000	937,000	1,008,251
	<i>carried forward</i>	1,027,000	1,012,000	1,002,000	1,074,956

(i) Appendix D - Gibraltar Electricity Authority (page 187)

HEAD 26 - HOUSING - ADMINISTRATION (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
2	<i>brought forward</i>	1,027,000	1,012,000	1,002,000	1,074,956
	OTHER CHARGES (cont)				
	(3) Contribution to the Housing Works Agency (i)	7,565,000	7,703,000	7,707,000	8,249,000
	(4) Contribution to Gibraltar Development Corporation - Staff Services (ii)	171,000	147,000	132,000	128,456
	(5) Rates on Government Housing Stock	1,400,000	1,360,000	1,300,000	1,274,236
	(6) Relief Cover	56,000	45,900	67,000	75,839
	<i>Ex-Gratia Payments</i>	0	4,000	0	0
	<i>Losses of Public Funds</i>	0	100	0	10
	Total Other Charges	10,219,000	10,272,000	10,208,000	10,802,497
	TOTAL HOUSING - ADMINISTRATION				
	Payroll - Personal Emoluments	681,000	482,000	620,000	527,117
	Industrial Wages	26,000	26,000	25,000	24,706
		707,000	508,000	645,000	551,823
	Other Charges	10,219,000	10,272,000	10,208,000	10,802,497
	Total Housing - Administration	10,926,000	10,780,000	10,853,000	11,354,320

(i) Appendix E - Housing Works Agency (page 191)

(ii) Appendix B - Gibraltar Development Corporation (page 169)

HEAD EQUALITY

27

(i) <u>Minister:</u>	Minister for Housing and Equality
<u>Controlling Officer:</u>	Senior Executive Officer, Equality
<u>Estimate 2019/20:</u>	£1,250,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020		2018/2019		<u>EQUALITY</u>
				<u>MINISTERIAL OFFICE</u>
1		1		Crown Counsel
1		1		Higher Executive Officer
1		1		Executive Officer
1		1		Administrative Officer
1		1		Administrative Assistant
<u>5</u>		<u>5</u>		
				<u>DEPARTMENT OF EQUALITY</u>
2019/2020		2018/2019		Senior Executive Officer
1		1		Higher Executive Officer
1		1		Equalities Officer
<u>3</u>		<u>3</u>		
2019/2020		2018/2019		TOTAL EQUALITY
<u>8</u>		<u>8</u>		

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020		2018/2019		
<u>0</u>		<u>0</u>		TOTAL EQUALITY

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020		2018/2019		
<u>4</u>		<u>2</u>		TOTAL EQUALITY

SUMMARY

2019/2020		2018/2019		
<u>12</u>		<u>10</u>		TOTAL EQUALITY

HEAD 27 - EQUALITY

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	(a) Salaries	310,000	305,000	335,000
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	25,000	20,000	20,000
		25,000	20,000	26,765
	(c) Allowances	17,000	23,000	14,000
	(d) Temporary Assistance	0	8,000	0
	(e) Employer's Pension Contributions	9,000	7,000	8,000
		361,000	363,000	377,000
	(2) Industrial Wages	0	0	0
	Total Payroll	361,000	363,000	377,000
				412,279
2	OTHER CHARGES			
	(1) Office Expenses:			
	(a) General Expenses	12,000	12,000	12,000
	(b) Electricity and Water	0	0	0
	(c) Telephone Service	12,000	12,000	12,000
	(d) Printing and Stationery	3,000	2,000	3,000
		27,000	26,000	27,000
	(2) Grant to Women in Need	286,000	230,000	230,000
	(3) Marriage Counselling	12,000	15,000	15,000
	(4) Equality	120,000	120,000	120,000
	(5) Contribution to Gibraltar Development Corporation - Staff Services (i)	140,000	110,000	114,000
	(6) Contributions to Citizens Advice Bureau	240,000	220,000	220,000
	(7) Shop Mobility Contract	48,000	48,000	48,000
	(8) Multi-Agency Public Protection Arrangement (MAPPA)	15,000	5,000	15,000
	(9) Relief Cover	1,000	23,000	25,000
	<i>Drug & Alcohol Awareness & Rehabilitation Services (ii)</i>	0	0	0
	Total Other Charges	889,000	797,000	814,000
				1,730,746
	TOTAL EQUALITY			
	Payroll - Personal Emoluments	361,000	363,000	377,000
	Industrial Wages	0	0	0
		361,000	363,000	377,000
	Other Charges	889,000	797,000	814,000
	Total Equality	1,250,000	1,160,000	1,191,000
				2,143,025

(i) Appendix B - Gibraltar Development Corporation (page 169)

(ii) From 2018/19 shown as a separate Head (page 42)

HEAD HEALTH (a)
28

(i) <u>Minister:</u>	Minister for Health, Care and Justice
<u>Controlling Officer:</u>	Accountant General
<u>Estimate 2019/20:</u>	£128,744,000

(a) Staff shown under Appendix F - Gibraltar Health Authority (pages 193-195)

HEAD 28 - HEALTH

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments	0	0	0
	(2) Industrial Wages	0	0	0
	Total Payroll	0	0	0
2	OTHER CHARGES			
	(1) Contributions from the Consolidated Fund to the Gibraltar Health Authority: (i)			
	(a) Contribution from Revenues Received	63,546,000	62,296,000	61,600,000
	(b) Additional Contribution	64,246,000	56,777,000	51,154,000
		127,792,000	119,073,000	112,754,000
	(2) Hepatitis B Vaccination Programme	34,000	30,000	34,000
	(3) Grants:			
	(a) Cancer Relief Centre	70,000	30,000	70,000
	(b) Cancer Relief Centre Hospice	380,000	29,000	250,000
	(c) Other Grants	468,000	468,000	468,000
		918,000	527,000	788,000
	Total Other Charges	128,744,000	119,630,000	113,576,000
	TOTAL HEALTH			
	Payroll - Personal Emoluments	0	0	0
	Industrial Wages	0	0	0
	Other Charges	128,744,000	119,630,000	113,576,000
	Total Health	128,744,000	119,630,000	116,919,682

(i) Appendix F - Gibraltar Health Authority (page 196)

HEAD GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION (a)
29

(i) Minister: Minister for Health, Care and Justice

Controlling Officer: Accountant General

Estimate 2019/20: £23,841,000

(a) Staff shown under Appendix G - Gibraltar Health Authority - Elderly Residential Services Section (pages 199-200)

HEAD 29 - GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments	0	0	0
	(2) Industrial Wages	0	0	0
	Total Payroll	0	0	0
2	OTHER CHARGES			
	(1) Contributions from the Consolidated Fund to the Gibraltar Health Authority - Elderly Residential Services Section: (i)			
	(a) Contribution from Revenues Received	1,800,000	1,750,000	1,701,000
	(b) Additional Contribution	22,041,000	21,917,000	21,193,000
		23,841,000	23,667,000	22,894,000
	Total Other Charges	23,841,000	23,667,000	22,894,000
	TOTAL GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION			
	Payroll - Personal Emoluments	0	0	0
	Industrial Wages	0	0	0
	Other Charges	23,841,000	23,667,000	22,894,000
	Total Gibraltar Health Authority - Elderly Residential Services Section	23,841,000	23,667,000	22,894,000

(i) Appendix G - Gibraltar Health Authority - Elderly Residential Services Section (page 201)

HEAD CARE AGENCY (a)
30

(i) Minister: Minister for Health, Care and Justice

Controlling Officer: Accountant General

Estimate 2019/20: £16,835,000

(a) Staff shown under Appendix H - Care Agency (pages 204-205)

HEAD 30 - CARE AGENCY

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	(1) Contributions from the Consolidated Fund to the Care Agency: (i)				
	(a) Contribution from Revenues Received	0	4,000	9,000	9,222
	(b) Additional Contribution	16,835,000	15,857,000	16,897,000	15,595,000
		16,835,000	15,861,000	16,906,000	15,604,222
	Total Other Charges	16,835,000	15,861,000	16,906,000	15,604,222
	TOTAL CARE AGENCY				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	16,835,000	15,861,000	16,906,000	15,604,222
	Total Care Agency	16,835,000	15,861,000	16,906,000	15,604,222

(i) Appendix H - Care Agency (page 206)

HEAD POLICING
31

(i) <u>Minister:</u>	Minister for Health, Care and Justice	
<u>Controlling Officers:</u>	Commissioner of Police	[subheads 1(1) to 2(7)]
	Principal Secretary (Health, Care and Justice)	[subheads 2(8) and 2(9)]
<u>Estimate 2019/20:</u>	£17,374,000	

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	<u>POLICING</u>
1	0	Assistant Commissioner
3	3	Superintendent
4	4	Chief Inspector
14	14	Inspector
36	36	Sergeant
192	182	Police Constable
1	1	Senior Executive Officer
1	1	Higher Executive Officer
3	3	Executive Officer
1	1	Personal Secretary
1	1	Scenes of Crime Examiner
12	12	Administrative Officer
1	1	Administrative Assistant
2	2	Clerk / Wordprocessor
3	3	Typist
1	1	Telephonist
1	1	Exhibits Officer
1	1	Stores Officer
9	9	School Crossing Patrol Officer
0	1	Chief Superintendent
		Supernumerary Staff
1	0	Superintendent
0	2	Police Constable/Policewoman
<u>288</u>	<u>279</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	
<u>5</u>	<u>5</u>	TOTAL POLICING

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	
<u>3</u>	<u>0</u>	TOTAL POLICING

SUMMARY

2019/2020	2018/2019	
<u>296</u>	<u>284</u>	TOTAL POLICING

HEAD 31 - POLICING

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	12,700,000	12,280,000	12,320,000	11,796,810
	(b) Overtime:				
	(I) Conditioned	350,000	326,000	350,000	330,214
	(II) Emergency	1,000	20,000	1,000	86,522
	(III) Manning Level Maintenance	350,000	400,000	300,000	357,521
	(IV) Discretionary	600,000	570,000	300,000	576,706
		1,301,000	1,316,000	951,000	1,350,963
	(c) Allowances	650,000	610,000	645,000	615,102
	(d) Temporary Assistance	72,000	0	0	0
	(e) Employer's Pension Contributions	750,000	588,000	584,000	494,039
		15,473,000	14,794,000	14,500,000	14,256,914
	(2) Industrial Wages				
	(a) Basic Wages	84,000	80,000	81,000	111,721
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	0	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	10,000	8,000	10,000	12,692
		10,000	8,000	10,000	12,692
	(c) Allowances	1,000	2,000	1,000	906
	(d) Employer's Pension Contributions	4,000	4,000	4,000	8,113
		99,000	94,000	96,000	133,432
	Total Payroll	15,572,000	14,888,000	14,596,000	14,390,346
2	OTHER CHARGES				
	Police:				
	(1) Office Expenses:				
	(a) General Expenses	65,000	67,000	65,000	64,305
	(b) Electricity and Water	67,000	65,000	67,000	66,152
	(c) Telephone Service	115,000	112,000	125,000	118,340
	(d) Printing and Stationery	20,000	20,000	20,000	18,824
	(e) Computer Running Expenses	50,000	60,000	40,000	37,046
	(f) Office Rent and Service Charges	7,000	7,000	7,000	7,152
	Contracted Services:				
	(g) Office Cleaning - Government Cleaning Scheme	58,000	57,000	58,000	55,865
	(h) Security Services - RGP CCTV Maintenance	15,000	14,000	17,000	54,027
	(i) Security Services - Public CCTV Maintenance	7,000	10,000	10,000	3,540
		404,000	412,000	409,000	425,251
	(2) Operational Expenses:				
	(a) Transport Expenses	100,000	95,000	100,000	57,716
	(b) Motor Boats and Launches				
	(i) Maintenance	150,000	150,000	150,000	149,580
	(ii) Fuel and Lubricants	100,000	80,000	100,000	95,565
		250,000	230,000	250,000	245,145
	(c) Investigation Expenses	200,000	530,000	200,000	361,782
	(d) Subsistence of Prisoners	15,000	14,000	15,000	12,529
	(e) Uniforms and Equipment	175,000	220,000	175,000	204,476
	(f) Repatriation Expenses	1,000	40,000	1,000	501
	(g) Dog Section Costs	28,000	25,000	50,000	36,955
	Contracted Services:				
	(h) Professional Fees	20,000	70,000	20,000	76,343
	(i) Radio Communication System - Gibtelecom Ltd	130,000	130,000	130,000	129,996
		919,000	1,354,000	941,000	1,125,443
	<i>carried forward</i>	1,323,000	1,766,000	1,350,000	1,550,694

HEAD 31 - POLICING (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
	<i>brought forward</i>	1,323,000	1,766,000	1,350,000	1,550,694
2	OTHER CHARGES (cont)				
	(3) Training Courses and Conferences	170,000	155,000	150,000	183,442
	(4) Anti Drink Driving Campaign	6,000	5,000	6,000	5,887
	(5) Destruction of Confiscated Tobacco	1,000	4,000	1,000	1,000
	(6) Contribution to Gibraltar Development Corporation - Staff Services (i)	59,000	9,000	0	0
	(7) Relief Cover	1,000	28,000	34,000	43,036
	(8) Gibraltar Police Authority:				
	(a) Gibraltar Police Authority Expenses	16,000	74,000	69,000	68,917
	(b) Services provided by Gibraltar Development Corporation (i)	58,000	6,000	0	0
	(c) HMIC Inspection	40,000	0	0	0
		114,000	80,000	69,000	68,917
	(9) Gibraltar Co-Ordinating Centre for Criminal Intelligence and Drugs:				
	(a) General Expenses	3,000	4,000	2,000	1,907
	(b) Electricity and Water	4,000	4,000	3,000	1,908
	(c) Telephone Service	6,000	6,000	6,000	4,837
	(d) Printing and Stationery	1,000	1,000	1,000	1,153
	(e) Office Rent and Service Charges	70,000	55,000	60,000	57,562
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	3,000	3,000	3,000	2,559
		87,000	73,000	75,000	69,926
	Operational Expenses:				
	(g) Computer and Office Equipment Expenses	9,000	5,000	3,000	2,775
	(h) Investigation and Research	2,000	9,000	8,000	7,432
	(i) Travelling Expenses	20,000	18,000	18,000	18,869
	(j) Contribution to Egmont	6,000	5,000	6,000	5,282
	(k) Security Vetting	4,000	3,000	9,000	0
		41,000	40,000	44,000	34,358
		128,000	113,000	119,000	104,284
	<i>Ex-Gratia Payments</i>	0	0	0	1,300
	<i>Compensation and Legal Costs</i>	0	0	0	12,675
	Total Other Charges	1,802,000	2,160,000	1,729,000	1,971,235
	TOTAL POLICING				
	Payroll - Personal Emoluments	15,473,000	14,794,000	14,500,000	14,256,914
	Industrial Wages	99,000	94,000	96,000	133,432
		15,572,000	14,888,000	14,596,000	14,390,346
	Other Charges	1,802,000	2,160,000	1,729,000	1,971,235
	Total Policing	17,374,000	17,048,000	16,325,000	16,361,581

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD PRISON
32

(i) Minister: Minister for Health, Care and Justice

Controlling Officers: Superintendent of Prison

Estimate 2019/20: £3,700,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	<u>PRISON</u>
1	1	Superintendent of Prison
2	1	Chief Officer (Manager E)
7	7	Principal Officer (Grade 7)
50	44	Prison Officer (Grade 8)
1	0	Executive Officer
2	2	Administrative Officer
<u>63</u>	<u>55</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	
<u>0</u>	<u>0</u>	TOTAL PRISON

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	
<u>0</u>	<u>0</u>	TOTAL PRISON

SUMMARY

2019/2020	2018/2019	
<u>63</u>	<u>55</u>	TOTAL PRISON

HEAD 32 - PRISON

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	2,278,000	2,040,000	2,050,000	1,881,295
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	180,000	230,000	145,000	143,402
	(iv) Discretionary	2,000	2,000	2,000	1,222
		182,000	232,000	147,000	144,624
	(c) Allowances	490,000	380,000	472,000	363,302
	(d) Employer's Pension Contributions	156,000	120,000	120,000	95,970
		3,106,000	2,772,000	2,789,000	2,485,191
	(2) Industrial Wages	0	0	0	0
	Total Payroll	3,106,000	2,772,000	2,789,000	2,485,191
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	4,000	4,000	3,000	3,423
	(b) Electricity and Water	50,000	45,000	50,000	44,168
	(c) Telephone Service	13,000	13,000	13,000	11,671
	(d) Printing and Stationery	4,000	4,000	3,000	3,062
		71,000	66,000	69,000	62,324
	(2) Operational Expenses:				
	(a) Maintenance of Equipment	5,000	5,000	5,000	4,674
	(b) Domestic Equipment	15,000	15,000	15,000	14,997
	(c) Facilities Repairs and Upgrading	10,000	11,000	10,000	9,943
	(d) Uniforms	18,000	15,000	15,000	13,717
	(e) Training Courses	12,000	11,000	12,000	8,013
	Contracted Services:				
	(f) Radio Communications - Gibtelecom Ltd	17,000	16,000	16,000	11,811
	(g) Office Cleaning - Government Cleaning Scheme	17,000	17,000	16,000	16,079
	(h) Maintenance Agreement	25,000	10,000	24,000	5,700
		119,000	100,000	113,000	84,934
	(3) Expenses on Prisoners:				
	(a) Workshop and Rehabilitation of Prisoners	137,000	40,000	29,000	26,907
	(b) Maintenance of Prisoners	230,000	230,000	200,000	203,839
	(c) Clothing for Prisoners	6,000	6,000	6,000	8,801
	(d) Prisoners Wage Scheme	30,000	30,000	30,000	25,373
		403,000	306,000	265,000	264,920
	(4) Relief Cover	1,000	1,000	1,000	0
	<i>Compensation and Legal Costs</i>	0	18,000	0	0
	Total Other Charges	594,000	491,000	448,000	412,178
	TOTAL PRISON				
	Payroll - Personal Emoluments	3,106,000	2,772,000	2,789,000	2,485,191
	Industrial Wages	0	0	0	0
		3,106,000	2,772,000	2,789,000	2,485,191
	Other Charges	594,000	491,000	448,000	412,178
	Total Prison	3,700,000	3,263,000	3,237,000	2,897,369

HEAD GIBRALTAR LAW COURTS

33

(i) <u>Minister:</u>	Minister for Health, Care and Justice
<u>Controlling Officer:</u>	Chief Executive, Gibraltar Courts Service
<u>Estimate 2019/20:</u>	£2,265,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

<u>GIBRALTAR LAW COURTS</u>		
<u>SUPREME COURT</u>		
2019/2020	2018/2019	Puisne Judge
<u>2</u>	<u>2</u>	
<u>MAGISTRATES' AND CORONER'S COURT</u>		
2019/2020	2018/2019	Stipendiary Magistrate
<u>1</u>	<u>1</u>	Additional Stipendiary / Registrar
<u>1</u>	<u>1</u>	
<u>2</u>	<u>2</u>	
<u>GIBRALTAR COURTS SERVICE</u>		
2019/2020	2018/2019	Chief Executive (Senior Officer)
1	1	Court Clerk
1	1	Deputy Clerk to the Magistrates Court
1	1	Senior Executive Officer
2	2	Higher Executive Officer
2	2	Executive Officer
9	9	Personal Secretary
2	2	Administrative Officer
13	13	Bailiff Manager
1	1	Bailiff
3	3	Senior Paper Keeper
1	1	Court Usher / Paperkeeper
2	2	Clerk / Wordprocessor
4	4	Typist
1	1	
<u>43</u>	<u>43</u>	
2019/2020	2018/2019	TOTAL GIBRALTAR LAW COURTS
<u>47</u>	<u>47</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL GIBRALTAR LAW COURTS
<u>0</u>	<u>0</u>	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL GIBRALTAR LAW COURTS
<u>1</u>	<u>0</u>	

SUMMARY

2019/2020	2018/2019	TOTAL GIBRALTAR LAW COURTS
<u>48</u>	<u>47</u>	

HEAD 33 - GIBRALTAR LAW COURTS

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	1,600,000	1,390,000	1,435,000	1,368,239
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	25,000	25,000	25,000	24,785
		25,000	25,000	25,000	24,785
	(c) Allowances	40,000	34,000	40,000	28,723
	(d) Temporary Assistance	3,000	0	3,000	0
	(e) Gratuities	0	0	0	0
	(f) Employer's Pension Contributions	56,000	34,000	43,000	30,070
		1,724,000	1,483,000	1,546,000	1,451,817
	(2) Industrial Wages	0	0	0	0
	Total Payroll	1,724,000	1,483,000	1,546,000	1,451,817
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	25,000	17,000	25,000	17,364
	(b) Electricity and Water	40,000	39,000	40,000	35,282
	(c) Telephone Service	25,000	19,000	25,000	18,457
	(d) Printing and Stationery	10,000	10,000	10,000	9,508
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	73,000	73,000	73,000	70,684
		173,000	158,000	173,000	151,295
	(2) Operational Expenses:				
	(a) Jurors and Witnesses Expenses	20,000	18,000	20,000	25,113
	(b) Law Books	20,000	20,000	20,000	20,137
	(c) Law Reports Production	40,000	40,000	40,000	36,895
	(d) Equipment Maintenance	40,000	35,000	40,000	38,032
	(e) Administrative Staff Training	10,000	0	10,000	0
	(f) Judicial Conferences and Training	12,000	10,000	12,000	8,639
	(g) Independent Expert Fees	20,000	30,000	20,000	14,010
	(h) Commonwealth Magistrates' Association	2,000	2,000	2,000	1,460
	(i) Court Interpretation and Translation	15,000	9,000	15,000	14,572
	(j) Postage Expenses	15,000	14,000	15,000	17,601
	Contracted Services:				
	(k) Security Expenses	72,000	81,000	72,000	73,811
		266,000	259,000	266,000	250,270
	(3) Trial Expenses	1,000	0	1,000	0
	(4) Contribution to Gibraltar Development Corporation - Staff Services (i)	25,000	4,000	0	0
	(5) Duty Legal Representative Scheme	75,000	15,000	0	0
	(6) Relief Cover	1,000	23,000	78,000	11,013
	Total Other Charges	541,000	459,000	518,000	412,578
	TOTAL GIBRALTAR LAW COURTS				
	Payroll - Personal Emoluments	1,724,000	1,483,000	1,546,000	1,451,817
	Industrial Wages	0	0	0	0
		1,724,000	1,483,000	1,546,000	1,451,817
	Other Charges	541,000	459,000	518,000	412,578
	Total Gibraltar Law Courts	2,265,000	1,942,000	2,064,000	1,864,395

HEAD JUSTICE
34(i) Minister: Minister for Health, Care and JusticeControlling Officer: Principal Secretary (Health, Care and Justice)Estimate 2019/20: £783,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	JUSTICE
		MINISTRY
1	0	Senior Officer
1	2	Senior Crown Counsel
1	0	Crown Counsel
1	1	Higher Executive Officer
1	1	Executive Officer
2	1	Administrative Officer
<u>7</u>	<u>5</u>	
		PROBATION
2	2	Social Worker
1	1	Community Services Officer
0	1	Head of Drug Services and Probation
<u>3</u>	<u>4</u>	
		TOTAL JUSTICE
2019/2020	2018/2019	
<u>10</u>	<u>9</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL JUSTICE
<u>0</u>	<u>0</u>	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL JUSTICE
<u>0</u>	<u>0</u>	

SUMMARY

2019/2020	2018/2019	TOTAL JUSTICE
<u>10</u>	<u>9</u>	

HEAD 34 - JUSTICE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Ministry:				
	(a) Salaries	390,000	427,000	316,000	343,758
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	0	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	5,000	9,000	2,000	32,828
		5,000	9,000	2,000	32,828
	(c) Allowances	1,000	5,000	1,000	8,795
	(d) Temporary Assistance	1,000	0	1,000	0
	(e) Employer's Pension Contributions	14,000	8,000	1,000	0
		411,000	449,000	321,000	385,381
	Probation:				
	(f) Salaries	112,000	131,000	152,000	150,637
	(g) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	0	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	5,000	1,000	7,000	325
		5,000	1,000	7,000	325
	(h) Allowances	0	0	0	0
	(i) Temporary Assistance	1,000	0	1,000	0
	(j) Employer's Pension Contributions	5,000	0	1,000	1,479
		123,000	132,000	161,000	152,441
		534,000	581,000	482,000	537,822
	(2) Industrial Wages	0	0	0	0
	Total Payroll	534,000	581,000	482,000	537,822
2	OTHER CHARGES				
	Ministry:				
	(1) Office Expenses:				
	(a) General Expenses	5,000	4,000	5,000	4,754
	(b) Electricity and Water	0	0	0	0
	(c) Telephone Service	15,000	15,000	12,000	10,524
	(d) Printing and Stationery	5,000	9,000	5,000	1,092
	<i>Office Rent and Service Charges</i>	0	2,000	3,000	2,625
		25,000	30,000	25,000	18,995
	(2) Operational Expenses:				
	(a) Computer and Office Equipment	4,000	3,000	2,000	1,639
	(b) Consultancy and Professional Fees	1,000	0	1,000	20,000
		5,000	3,000	3,000	21,639
	(3) Conferences and Travel	10,000	8,000	15,000	9,789
	(4) Contract Officer	108,000	120,000	75,000	86,242
	(5) Secondment (i)	83,000	0	0	0
	<i>carried forward</i>	231,000	161,000	118,000	136,665

(i) Up to 2018/19 shown under Head 22 Town Planning and Building Control (page 78)

HEAD 34 - JUSTICE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	<i>brought forward</i>	£ 231,000	£ 161,000	£ 118,000	£ 136,665
2	OTHER CHARGES (cont)				
	Probation:				
	(6) Office Expenses:				
	(a) General Expenses	1,000	1,000	1,000	257
	(b) Electricity and Water	1,000	0	1,000	0
	(c) Telephone Service	1,000	0	1,000	0
	(d) Printing and Stationery	1,000	1,000	1,000	0
	(e) Insurance - Employer's Liability - Lifetime Insurance	1,000	1,000	1,000	0
		5,000	3,000	5,000	257
	(7) Operational Expenses:				
	(a) Tools and Equipment	1,000	1,000	1,000	0
	(b) Drug Testing Programme Equipment	3,000	0	3,000	1,635
	(c) Conferences and Travel	5,000	5,000	5,000	4,198
		9,000	6,000	9,000	5,833
	(8) Tribunals:				
	(a) Income Tax	1,000	0	1,000	0
	(b) Development Appeals	1,000	0	1,000	0
	(c) Housing Tribunal	1,000	0	1,000	0
		3,000	0	3,000	0
	(9) Relief Cover	1,000	5,000	1,000	5,269
	Total Other Charges	249,000	175,000	136,000	148,024
	TOTAL JUSTICE				
	Payroll - Personal Emoluments	534,000	581,000	482,000	537,822
	Industrial Wages	0	0	0	0
	Other Charges	534,000	581,000	482,000	537,822
	Total Justice	249,000	175,000	136,000	148,024
	Total Justice	783,000	756,000	618,000	685,846

HEAD TOURISM
35

(i) Minister: Minister for Tourism, Employment, Commercial Aviation and the Port

Controlling Officer: Chief Executive, Gibraltar Tourist Board

Estimate 2019/20: £2,963,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	TOURISM
1	2	Senior Executive Officer
2	2	Higher Executive Officer
2	2	Executive Officer
3	3	Administrative Officer
<u>8</u>	<u>9</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	
<u>0</u>	<u>0</u>	TOTAL TOURISM

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	
<u>16</u>	<u>10</u>	TOTAL TOURISM

SUMMARY

2019/2020	2018/2019	
<u>24</u>	<u>19</u>	TOTAL TOURISM

HEAD 35 - TOURISM

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	Main Office:			
	(a) Salaries	330,000	326,000	321,000
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	17,000	29,000	18,000
		17,000	29,000	18,000
	(c) Allowances	13,000	11,000	11,000
	(d) Temporary Assistance	0	0	0
	(e) Employer's Pension Contributions	51,000	51,000	49,000
		411,000	417,000	399,000
	Terminals:			
	(f) Salaries	36,000	36,000	44,000
	(g) Overtime:			
	(i) Conditioned	14,000	19,000	30,000
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	0	0	0
		14,000	19,000	30,000
	(h) Allowances	8,000	7,000	9,000
	(i) Temporary Assistance	0	0	0
	(j) Employer's Pension Contributions	6,000	6,000	7,000
		64,000	68,000	90,000
		475,000	485,000	489,000
	(2) Industrial Wages	0	0	0
	Total Payroll	475,000	485,000	489,000
				532,139
2	OTHER CHARGES			
	(1) Office Expenses:			
	(a) General Expenses	13,000	11,000	13,000
	(b) Electricity and Water	5,000	4,000	5,000
	(c) Telephone Service	15,000	14,000	15,000
	(d) Printing and Stationery	3,000	3,000	3,000
	(e) Office Rent and Service Charges	6,000	6,000	6,000
	Contracted Services:			
	(f) Office Cleaning - Government Cleaning Scheme	6,000	6,000	6,000
	(g) Upkeep of Plants	1,000	0	1,000
		49,000	44,000	49,000
	(2) Operational Expenses:			
	(a) Transport Expenses	2,000	2,000	2,000
	(b) Repairs and Maintenance	2,000	2,000	2,000
	(c) Uniforms	7,000	5,000	7,000
	(d) Official Functions	2,000	2,000	2,000
	(e) General Embellishment Works	4,000	4,000	4,000
		17,000	15,000	17,000
	(3) Marketing, Promotions and Conferences			
	(a) Gibraltar Tourist Board	1,050,000	1,000,000	1,200,000
	(b) London Office	54,000	53,000	50,000
	(c) Consultancy	51,000	49,000	49,000
		1,155,000	1,102,000	1,299,000
	<i>carried forward</i>	1,221,000	1,161,000	1,365,000
				1,281,402

HEAD 35 - TOURISM (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	2018/2019	2018/2019	2017/2018
		£	£	£	£
	<i>brought forward</i>	1,221,000	1,161,000	1,365,000	1,281,402
2	OTHER CHARGES (cont)				
	(4) Gibraltar Tourist Board:				
	(a) Hotel Grading	7,000	9,000	6,000	6,137
	(b) Contribution to Gibraltar Development Corporation - Staff Services (i)	407,000	230,000	220,000	255,814
		414,000	239,000	226,000	261,951
	Contracted Services:				
	(5) Advertising Management Services	105,000	100,000	105,000	116,808
	(6) Literary Festival (ii)	350,000	360,000	350,000	288,696
	(7) Relief Cover	1,000	100,000	120,000	83,474
	<i>Hotel Assistance Scheme</i>	0	3,000	0	4,247
	(8) Terminals Expenses:				
	(a) General Expenses	5,000	10,000	5,000	2,658
	(b) Electricity and Water	10,000	8,000	10,000	9,534
	(c) Telephone Service	10,000	10,000	5,000	5,718
	(d) Printing and Stationery	2,000	2,000	2,000	1,423
	(e) Cleaning Materials	7,000	7,000	6,000	6,024
	(f) Uniforms	2,000	2,000	2,000	1,914
	(g) Cruise Liner Inaugural Visits	1,000	1,000	3,000	980
	(h) X-Ray Machine Repairs and Maintenance	1,000	1,000	1,000	0
	(i) Contribution to Gibraltar Development Corporation - Terminals - Staff Services (i)	210,000	206,000	221,000	176,059
	Contracted Services:				
	(j) Office Cleaning - Government Cleaning Scheme	43,000	40,000	40,000	39,368
	(k) Security Services	100,000	100,000	100,000	98,492
	(l) Upkeep of Planted Areas	4,000	3,000	4,000	2,364
	(m) CCTV Security Services	2,000	1,000	2,000	1,041
		397,000	391,000	401,000	345,575
	<i>Wifi Hotspots</i>	0	0	0	10,486
	Total Other Charges	2,488,000	2,354,000	2,567,000	2,392,639
	TOTAL TOURISM				
	Payroll - Personal Emoluments	475,000	485,000	489,000	532,139
	Industrial Wages	0	0	0	0
		475,000	485,000	489,000	532,139
	Other Charges	2,488,000	2,354,000	2,567,000	2,392,639
	Total Tourism	2,963,000	2,839,000	3,056,000	2,924,778

(i) Appendix B - Gibraltar Development Corporation (page 169)

(ii) Revenue raised through sponsorship shown under Revenue Head 5 subhead 47 (page 9)

HEAD EMPLOYMENT

36

(i) <u>Minister:</u>	Minister for Tourism, Employment, Commercial Aviation and the Port
<u>Controlling Officer:</u>	Principal Secretary (Employment)
<u>Estimate 2019/20:</u>	£1,592,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	EMPLOYMENT
1	1	Senior Officer
1	1	Senior Executive Officer
3	3	Higher Executive Officer
1	1	Health & Safety Officer III
2	2	Health & Safety Officer IV
7	6	Executive Officer
7	7	Administrative Officer
0	1	Administrative Assistant
1	1	Supernumerary Staff
23	23	Labour Inspector
<hr/>		
2019/2020	2018/2019	INDUSTRIAL TRIBUNAL
1	1	Executive Officer
1	1	Administrative Officer
2	2	
<hr/>		
2019/2020	2018/2019	TOTAL EMPLOYMENT
25	25	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL EMPLOYMENT
0	0	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL EMPLOYMENT
12	7	

SUMMARY

2019/2020	2018/2019	TOTAL EMPLOYMENT
37	32	

HEAD 36 - EMPLOYMENT

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	840,000	700,000	765,000	798,038
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	45,000	43,000	45,000	31,815
		45,000	43,000	45,000	31,815
	(c) Allowances	21,000	22,000	26,000	19,365
	(d) Temporary Assistance	0	0	0	0
	(e) Employer's Pension Contributions	71,000	65,000	72,000	75,144
		977,000	830,000	908,000	924,362
	(2) Industrial Wages	0	0	0	0
	Total Payroll	977,000	830,000	908,000	924,362
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	10,000	9,000	10,000	6,428
	(b) Electricity and Water	5,000	4,000	5,000	4,032
	(c) Telephone Service	22,000	21,000	22,000	20,761
	(d) Printing and Stationery	16,000	15,000	16,000	14,257
	(e) Office Rent and Service Charges	20,000	20,000	20,000	18,078
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	18,000	17,000	17,000	16,224
	(g) Security and Messenger Services	19,000	19,000	21,000	21,624
		110,000	105,000	111,000	101,404
	(2) Operational Expenses:				
	(a) Maintenance of Equipment	22,000	13,000	38,000	38,151
	(b) Transport Expenses	1,000	1,000	1,000	128
	(c) Protective Clothing	1,000	1,000	1,000	0
	(d) Postage Expenses	2,000	2,000	3,000	2,157
	(e) Health and Safety Programme	1,000	1,000	1,000	0
		27,000	18,000	44,000	40,436
	(3) Contribution to Gibraltar Development Corporation - Staff Services (i)	427,000	283,000	274,000	245,727
	(4) Industrial Tribunal Reform	50,000	25,000	30,000	13,182
	(5) Relief Cover	1,000	114,900	157,000	157,835
	<i>Losses of Public Funds</i>	0	100	0	0
	Total Other Charges	615,000	546,000	616,000	558,584
	TOTAL EMPLOYMENT				
	Payroll - Personal Emoluments	977,000	830,000	908,000	924,362
	Industrial Wages	0	0	0	0
		977,000	830,000	908,000	924,362
	Other Charges	615,000	546,000	616,000	558,584
	Total Employment	1,592,000	1,376,000	1,524,000	1,482,946

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD COMMERCIAL AVIATION

37

(i) <u>Minister:</u>	Minister for Tourism, Employment, Commercial Aviation and the Port
<u>Controlling Officer:</u>	Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)
<u>Estimate 2019/20:</u>	£3,799,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	<u>COMMERCIAL AVIATION</u>
1	1	Law Drafter
1	1	Senior Executive Officer
1	1	Higher Executive Officer
2	2	Executive Officer
1	1	Personal Secretary
1	2	Administrative Officer
1	0	Administrative Assistant
1	1	Clerk / Wordprocessor
2	2	Messenger
1	1	Telephonist
<u>12</u>	<u>12</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	
<u>0</u>	<u>0</u>	TOTAL COMMERCIAL AVIATION

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	
<u>0</u>	<u>0</u>	TOTAL COMMERCIAL AVIATION

SUMMARY

2019/2020	2018/2019	
<u>12</u>	<u>12</u>	TOTAL COMMERCIAL AVIATION

HEAD 37 - COMMERCIAL AVIATION

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Ministry:				
	(a) Salaries	357,000	260,000	330,000	360,074
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	20,000	10,000	10,435
		10,000	20,000	10,000	10,435
	(c) Allowances	15,000	20,000	15,000	32,924
	(d) Temporary Assistance	1,000	0	2,000	0
	(e) Employer's Pension Contributions	12,000	11,000	11,000	10,225
		395,000	311,000	368,000	413,658
	(2) Industrial Wages	0	0	0	0
	Total Payroll	395,000	311,000	368,000	413,658
2	OTHER CHARGES				
	Ministry:				
	(1) Office Expenses:				
	(a) General Expenses	8,000	4,000	10,000	7,103
	(b) Electricity and Water	6,000	6,000	6,000	5,709
	(c) Telephone Service	16,000	18,000	15,000	17,493
	(d) Printing and Stationery	4,000	2,000	5,000	2,264
	(e) Office Rent and Service Charges	205,000	202,000	205,000	198,571
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	10,000	10,000	11,000	9,368
		249,000	242,000	252,000	240,508
	(2) Operational Expenses:				
	(a) Computer and Office Equipment	3,000	4,000	3,000	1,963
	(b) Consultancy and Professional Fees	1,000	0	1,000	0
	(c) Uniforms and Protective Clothing	1,000	1,000	1,000	279
		5,000	5,000	5,000	2,242
	(3) Conferences, Travel and Business Development	65,000	16,000	20,000	10,964
	(4) Contract Officers	181,000	248,000	186,000	185,226
	(5) Running of Airport:				
	(a) Gibraltar Airport Fire and Rescue Service	2,750,000	2,660,000	2,830,000	2,464,883
	(b) Terminal Management Ltd	153,000	155,000	148,000	151,137
		2,903,000	2,815,000	2,978,000	2,616,020
	(6) Relief Cover	1,000	0	1,000	0
	<i>Tribunals: (i)</i>				
	<i>Development Appeals</i>	0	0	0	225
	<i>Housing Tribunal</i>	0	0	0	18
		0	0	0	243
	Total Other Charges	3,404,000	3,326,000	3,442,000	3,055,203
TOTAL COMMERCIAL AVIATION					
	Payroll - Personal Emoluments	395,000	311,000	368,000	413,658
	Industrial Wages	0	0	0	0
		395,000	311,000	368,000	413,658
	Other Charges	3,404,000	3,326,000	3,442,000	3,055,203
	Total Commercial Aviation	3,799,000	3,637,000	3,810,000	3,468,861

(i) From 2018/19 shown under Head 34 Justice (page 106)

HEAD PORT (a)
38

(i) <u>Minister:</u>	Minister for Tourism, Employment, Commercial Aviation and the Port
<u>Controlling Officer:</u>	Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)
<u>Estimate 2019/20:</u>	£7,282,000

(a) Staff shown under Appendix I - Gibraltar Port Authority (page 209)

HEAD 38 - PORT

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	(1) Contribution from the Consolidated Fund to the Gibraltar Port Authority: (i)				
	(a) Contribution from Revenues Received	7,282,000	6,733,000	7,107,000	5,649,000
	(b) Additional Contribution	0	0	0	0
		7,282,000	6,733,000	7,107,000	5,649,000
	Total Other Charges	7,282,000	6,733,000	7,107,000	5,649,000
	TOTAL PORT				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	7,282,000	6,733,000	7,107,000	5,649,000
	Total Port	7,282,000	6,733,000	7,107,000	5,649,000

(i) Appendix I - Gibraltar Port Authority (page 210)

HEAD MARITIME SERVICES

39

(i) <u>Minister:</u>	Minister for Tourism, Employment, Commercial Aviation and the Port
<u>Controlling Officer:</u>	Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)
<u>Estimate 2019/20:</u>	£1,368,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	MARITIME SERVICES
1	1	Maritime Administrator
1	1	Chief Surveyor
1	1	Senior Marine Surveyor
7	7	Marine Surveyor
1	1	Higher Executive Officer
2	2	Executive Officer
7	7	Administrative Officer
<u>20</u>	<u>20</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL MARITIME SERVICES
<u>0</u>	<u>0</u>	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL MARITIME SERVICES
<u>1</u>	<u>1</u>	

SUMMARY

2019/2020	2018/2019	TOTAL MARITIME SERVICES
<u>21</u>	<u>21</u>	

HEAD 39 - MARITIME SERVICES

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	2018/2019	2018/2019	2017/2018
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	892,000	870,000	878,000	844,135
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	1,000	14,000	1,000	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	150,000	135,000	100,000	177,684
	151,000	149,000	101,000	177,684
(c) Allowances	14,000	19,000	9,000	15,564
(d) Temporary Assistance	0	0	0	0
(e) Gratuities	0	0	0	0
(f) Employer's Pension Contributions	67,000	70,000	67,000	64,413
(g) Contribution in Lieu of Gratuity	1,000	0	1,000	0
	1,125,000	1,108,000	1,056,000	1,101,796
(2) Industrial Wages	0	0	0	0
Total Payroll	1,125,000	1,108,000	1,056,000	1,101,796
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	4,000	4,000	4,000	2,798
(b) Electricity and Water	3,000	2,000	3,000	2,106
(c) Telephone Service	16,000	12,000	18,000	16,413
(d) Printing and Stationery	6,000	5,000	6,000	5,446
(e) Marine Surveyor's Insurance	5,000	4,000	5,000	3,950
(f) Office Rent and Service Charges	15,000	14,000	14,000	13,274
Contracted Services:				
(g) Office Cleaning - Government Cleaning Scheme	5,000	5,000	5,000	4,992
	54,000	46,000	55,000	48,979
(2) Operational Expenses:				
(a) Computer Running Expenses	21,000	25,000	21,000	15,650
(b) Marketing and Official Visits	55,000	48,000	55,000	58,336
(c) Red Ensign Conference	5,000	3,000	5,000	5,667
(d) Survey and Investigation Expenses	25,000	45,000	25,000	25,935
(e) IMO Voluntary Audit Scheme	5,000	6,000	5,000	4,850
	111,000	127,000	111,000	110,438
(3) Contribution to Gibraltar Development Corporation - Staff Services (i)	27,000	12,000	27,000	36,966
(4) Maritime Accident Investigation Expenses	50,000	42,000	50,000	43,221
(5) Relief Cover	1,000	0	1,000	0
Total Other Charges	243,000	227,000	244,000	239,604
TOTAL MARITIME SERVICES				
Payroll - Personal Emoluments	1,125,000	1,108,000	1,056,000	1,101,796
Industrial Wages	0	0	0	0
	1,125,000	1,108,000	1,056,000	1,101,796
Other Charges	243,000	227,000	244,000	239,604
Total Maritime Services	1,368,000	1,335,000	1,300,000	1,341,400

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD SOCIAL SECURITY

40

(i) **Minister:** Minister for Tourism, Employment, Commercial Aviation and the Port

Controlling Officer: Principal Secretary (Social Security) [subheads 1(1)(a) to 2(6)]
Financial Secretary [subheads 2(7) to 2(8)]

Estimate 2019/20: £25,273,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	<u>SOCIAL SECURITY</u>
1	1	Senior Officer
1	1	Senior Executive Officer
2	2	Higher Executive Officer
6	6	Executive Officer
22	22	Administrative Officer
2	2	Administrative Assistant
2	2	Messenger
<u>36</u>	<u>36</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	
<u>0</u>	<u>0</u>	TOTAL SOCIAL SECURITY

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	
<u>4</u>	<u>0</u>	TOTAL SOCIAL SECURITY

SUMMARY

2019/2020	2018/2019	
<u>40</u>	<u>36</u>	TOTAL SOCIAL SECURITY

HEAD 40 - SOCIAL SECURITY

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	2018/2019	2018/2019	2017/2018
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	1,087,000	875,000	900,000	866,657
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	50,000	30,000	50,000	25,904
	50,000	30,000	50,000	25,904
(c) Allowances	30,000	23,000	20,000	17,844
(d) Temporary Assistance	0	0	0	0
(e) Employer's Pension Contributions	36,000	33,000	36,000	25,816
	1,203,000	961,000	1,006,000	936,221
(2) Industrial Wages	0	0	0	0
Total Payroll	1,203,000	961,000	1,006,000	936,221
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	10,000	9,000	10,000	8,592
(b) Electricity and Water	1,000	1,000	1,000	637
(c) Telephone Service	10,000	9,000	10,000	9,518
(d) Printing and Stationery	6,000	6,000	6,000	5,696
(e) Computer and Office Equipment	11,000	11,000	11,000	10,623
Contracted Services:				
(f) Office Cleaning - Government Cleaning Scheme	20,000	20,000	20,000	19,181
(g) Security Services	26,000	25,000	25,000	24,381
	84,000	81,000	83,000	78,628
(2) Postage Expenses	2,000	2,000	2,000	1,282
(3) Support to the Disabled				
(a) Disability Benefit (i)	1,675,000	1,440,000	1,450,000	1,229,616
(b) Home Help	37,000	34,000	34,000	34,000
(c) Contingencies	5,000	4,000	5,000	6,517
	1,717,000	1,478,000	1,489,000	1,270,133
(4) Compensation to Victims of Crime	1,000	0	1,000	0
(5) Contribution to Gibraltar Development Corporation - Staff Services (ii)	65,000	14,000	0	0
(6) Relief Cover	1,000	51,900	69,000	43,454
(7) Payment to Social Assistance Fund - Import Duty (iii)	15,200,000	7,500,000	15,200,000	7,900,000
(8) Contribution to Statutory Benefits Fund	7,000,000	7,000,000	7,000,000	7,000,000
<i>Losses of Public Funds</i>	0	100	0	25
Total Other Charges	24,070,000	16,127,000	23,844,000	16,293,522
TOTAL SOCIAL SECURITY				
Payroll - Personal Emoluments	1,203,000	961,000	1,006,000	936,221
Industrial Wages	0	0	0	0
	1,203,000	961,000	1,006,000	936,221
Other Charges	24,070,000	16,127,000	23,844,000	16,293,522
Total Social Security	25,273,000	17,088,000	24,850,000	17,229,743

- (i) Up to 2017/18 subhead titled 'Disability Allowance'
(ii) Appendix B - Gibraltar Development Corporation (page 169)
(iii) Social Assistance Fund - Appendix K (page 215)

HEAD CIVIL CONTINGENCY**41**

(i) <u>Minister:</u>	Minister for Tourism, Employment, Commercial Aviation and the Port
<u>Controlling Officer:</u>	Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)
<u>Estimate 2019/20:</u>	£271,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	<u>CIVIL CONTINGENCY</u>
1	1	Civil Contingencies Coordinator
1	1	Civil Contingency and Departmental Press Officer
1	1	Civil Contingency Officer
<u>3</u>	<u>3</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL CIVIL CONTINGENCY
<u>0</u>	<u>0</u>	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL CIVIL CONTINGENCY
<u>1</u>	<u>1</u>	

SUMMARY

2019/2020	2018/2019	TOTAL CIVIL CONTINGENCY
<u>4</u>	<u>4</u>	

HEAD 41 - CIVIL CONTINGENCY

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	96,000	90,000	102,000	100,031
	(b) Overtime	1,000	1,000	1,000	1,181
	(c) Allowances	1,000	1,000	1,000	0
	(d) Employer's Pension Contributions	15,000	11,000	15,000	14,108
		113,000	103,000	119,000	115,320
	(2) Industrial Wages	0	0	0	0
	Total Payroll	113,000	103,000	119,000	115,320
2	OTHER CHARGES				
	(1) Civil Contingency Planning	40,000	42,000	40,000	29,664
	(2) Contract Officers	78,000	77,000	68,000	53,669
	(3) Contribution to Gibraltar Development Corporation - Staff Services (i)	28,000	29,000	42,000	35,535
	(4) Relief Cover	12,000	0	1,000	0
	Total Other Charges	158,000	148,000	151,000	118,868
	TOTAL CIVIL CONTINGENCY				
	Payroll - Personal Emoluments	113,000	103,000	119,000	115,320
	Industrial Wages	0	0	0	0
		113,000	103,000	119,000	115,320
	Other Charges	158,000	148,000	151,000	118,868
	Total Civil Contingency	271,000	251,000	270,000	234,188

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD FIRE AND RESCUE SERVICE

42

(i) <u>Minister:</u>	Minister for Tourism, Employment, Commercial Aviation and the Port
<u>Controlling Officer:</u>	Chief Fire Officer
<u>Estimate 2019/20:</u>	£5,417,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	<u>FIRE AND RESCUE SERVICE</u>
1	1	Chief Fire Officer
1	1	Deputy Chief Fire Officer
2	2	Divisional Officer 1
4	4	Station Officer
7	7	Sub Officer
1	1	Head Mechanic
8	8	Leading Firefighter
45	45	Firefighter
3	3	Leading Fire Control Operator
6	6	Fire Control Operator
1	1	Executive Officer
2	0	Mechanic/Handyperson
1	1	Administrative Officer
1	1	Administrative Assistant
1	1	Typist
<u>84</u>	<u>82</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	
<u>0</u>	<u>2</u>	TOTAL FIRE AND RESCUE SERVICE

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	
<u>1</u>	<u>0</u>	TOTAL FIRE AND RESCUE SERVICE

SUMMARY

2019/2020	2018/2019	
<u>85</u>	<u>84</u>	TOTAL FIRE AND RESCUE SERVICE

HEAD 42 - FIRE AND RESCUE SERVICE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	3,150,000	3,090,000	3,100,000	3,027,476
	(b) Overtime:				
	(i) Conditioned	640,000	625,000	630,000	606,775
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	450,000	370,000	500,000	458,311
	(iv) Discretionary	15,000	24,000	15,000	16,918
		1,105,000	1,019,000	1,145,000	1,082,004
	(c) Allowances	570,000	570,000	600,000	517,953
	(d) Employer's Pension Contributions	130,000	120,000	100,000	84,110
		4,955,000	4,799,000	4,945,000	4,711,543
	(2) Industrial Wages				
	(a) Basic Wages	40,000	35,000	55,000	52,675
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	5,000	10,000	7,935
		10,000	5,000	10,000	7,935
	(c) Allowances	3,000	2,000	3,000	2,725
	(d) Employer's Pension Contributions	5,000	2,000	5,000	4,477
		58,000	44,000	73,000	67,812
	Total Payroll	5,013,000	4,843,000	5,018,000	4,779,355
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	15,000	14,000	15,000	15,753
	(b) Electricity and Water	33,000	33,000	33,000	34,416
	(c) Telephone Service	18,000	17,000	20,000	16,904
	(d) Printing and Stationery	5,000	5,000	5,000	6,665
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	32,000	32,000	32,000	30,823
		103,000	101,000	105,000	104,561
	(2) Operational Expenses:				
	(a) Maintenance of Fire and Rescue Equipment	25,000	30,000	25,000	34,388
	(b) Fire Precautions	9,000	10,000	9,000	9,015
	(c) Protective Clothing and Uniforms	45,000	45,000	45,000	43,117
	(d) Civil Protection	2,000	0	2,000	1,235
	(e) Training Courses	140,000	105,000	105,000	105,601
	Contracted Services:				
	(f) Radio Communication System - Gibtelecom Ltd	30,000	29,000	33,000	31,096
		251,000	219,000	219,000	224,452
	(3) Fire Fighting Simulator Expenses	1,000	1,000	1,000	126
	(4) Mobile Command Unit	7,000	7,000	7,000	6,333
	carried forward	362,000	328,000	332,000	335,472

HEAD 42 - FIRE AND RESCUE SERVICE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
2	<i>brought forward</i>	362,000	328,000	332,000	335,472
	OTHER CHARGES (cont)				
	(5) Contribution to Gibraltar Development Corporation - Staff Services (i)	21,000	4,000	0	0
	(6) Consultancy and Associated Costs	20,000	0	0	0
	(7) Relief Cover	1,000	13,000	16,000	264
	Total Other Charges	404,000	345,000	348,000	335,736
	TOTAL FIRE AND RESCUE SERVICE				
	Payroll - Personal Emoluments	4,955,000	4,799,000	4,945,000	4,711,543
	Industrial Wages	58,000	44,000	73,000	67,812
		5,013,000	4,843,000	5,018,000	4,779,355
	Other Charges	404,000	345,000	348,000	335,736
	Total Fire and Rescue Service	5,417,000	5,188,000	5,366,000	5,115,091

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD GIBRALTAR UNIVERSITY**43**

(i) <u>Minister:</u>	Minister for Tourism, Employment, Commercial Aviation and the Port
<u>Controlling Officer:</u>	Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)
<u>Estimate 2019/20:</u>	£1,500,000

HEAD 43 - GIBRALTAR UNIVERSITY

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments	0	0	0
	(2) Industrial Wages	0	0	0
	Total Payroll	0	0	0
2	OTHER CHARGES			
	(1) Contribution to Gibraltar University	1,500,000	1,500,000	1,500,000
	Total Other Charges	1,500,000	1,500,000	500,000
	TOTAL GIBRALTAR UNIVERSITY			
	Payroll - Personal Emoluments	0	0	0
	Industrial Wages	0	0	0
	Other Charges	1,500,000	1,500,000	1,500,000
	Total Gibraltar University	1,500,000	1,500,000	500,000

HEAD CULTURE
44

(i) Minister: Minister for Culture, Media, Youth and Sport

Controlling Officer: Senior Executive Officer, Culture

Estimate 2019/20: £7,450,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	CULTURE
1	1	Senior Executive Officer
2	2	Higher Executive Officer
1	1	Executive Officer
1	1	Environmental Monitor
4	4	Administrative Officer
1	1	Administrative Assistant
1	1	Messenger
<u>11</u>	<u>11</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	TOTAL CULTURE
<u>0</u>	<u>0</u>	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	TOTAL CULTURE
<u>3</u>	<u>3</u>	

SUMMARY

2019/2020	2018/2019	TOTAL CULTURE
<u>14</u>	<u>14</u>	

HEAD 44 - CULTURE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	308,000	230,000	260,000	229,905
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	35,000	40,000	30,000	38,262
		35,000	40,000	30,000	38,262
	(c) Allowances	30,000	30,000	19,000	29,528
	(d) Temporary Assistance	0	0	0	0
	(e) Employer's Pension Contributions	7,000	7,000	9,000	6,294
		380,000	307,000	318,000	303,989
	(2) Industrial Wages	0	0	0	0
	Total Payroll	380,000	307,000	318,000	303,989
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	4,000	3,000	4,000	3,095
	(b) Electricity and Water	6,000	5,000	6,000	5,310
	(c) Telephone Service	9,000	8,000	9,000	8,952
	(d) Printing and Stationery	2,000	2,000	1,000	1,101
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	21,000	21,000	21,000	18,643
		42,000	39,000	41,000	37,101
	(2) Operational Expenses:				
	(a) Motor Vehicle Expenses	1,000	0	1,000	0
	(b) Repairs and Maintenance	5,000	3,000	5,000	2,787
	(c) Computer and Office Equipment	2,000	1,000	3,000	1,795
	Contracted Services:				
	(d) Security	22,000	22,000	21,000	19,150
	(e) Promotion of Cultural Events	5,000	0	0	0
		35,000	26,000	30,000	23,732
	(3) Cultural Expenses and Activities:				
	(a) Cultural Grants	140,000	200,000	200,000	178,263
	(b) Mega Concert	3,500,000	3,450,000	2,100,000	4,401,187
	(c) Jazz Festival	60,000	52,000	50,000	107,616
	(d) Cavalcade	30,000	31,000	30,000	32,734
	(e) Other Events	80,000	80,000	80,000	104,394
	(f) Magic Festival	30,000	28,000	25,000	23,656
	(g) Gibraltar International Song Festival	70,000	70,000	70,000	78,690
	(h) Maintenance of Armour Decking	25,000	25,000	25,000	0
	(i) World Music Festival (i)	70,000	0	0	0
		4,005,000	3,936,000	2,580,000	4,926,540
	(4) Contribution to Gibraltar Development Corporation - Staff Services (ii)	146,000	135,000	126,000	92,173
	(5) Contracted Services:				
	(a) Culture	2,650,000	2,640,000	2,600,000	2,463,139
	(b) Gibraltar Academy of Music and Performing Arts	130,000	125,000	110,000	110,000
		2,780,000	2,765,000	2,710,000	2,573,139
	carried forward	7,008,000	6,901,000	5,487,000	7,652,685

(i) Up to 2018/19 included under 'Cultural Grants'

(ii) Appendix B - Gibraltar Development Corporation (page 169)

HEAD 44 - CULTURE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
2	<i>brought forward</i>	7,008,000	6,901,000	5,487,000	7,652,685
	OTHER CHARGES (cont)				
	(6) Mayoral Expenses	40,000	37,000	40,000	22,341
	(7) Purchase of Cultural Items	1,000	4,000	1,000	8,506
	(8) Premises Clubs and Associations	20,000	10,000	20,000	0
	(9) Relief Cover	1,000	13,000	20,000	35,150
	<i>Ex-Gratia Payments</i>	0	1,000	0	0
	Total Other Charges	7,070,000	6,966,000	5,568,000	7,718,682
	TOTAL CULTURE				
	Payroll - Personal Emoluments	380,000	307,000	318,000	303,989
	Industrial Wages	0	0	0	0
		380,000	307,000	318,000	303,989
	Other Charges	7,070,000	6,966,000	5,568,000	7,718,682
	Total Culture	7,450,000	7,273,000	5,886,000	8,022,671

HEAD BROADCASTING

45

(i) Minister: Minister for Culture, Media, Youth and Sport

Controlling Officer: Senior Executive Officer, Culture

Estimate 2019/20: £4,800,000

HEAD 45 - BROADCASTING

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	(1) Contribution to Gibraltar Broadcasting Corporation	4,800,000	4,700,000	4,700,000	4,700,000
	Total Other Charges	4,800,000	4,700,000	4,700,000	4,700,000
	TOTAL BROADCASTING				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	0	0	0	0
	Total Broadcasting	4,800,000	4,700,000	4,700,000	4,700,000

HEAD YOUTH
46(i) **Minister:** Minister for Culture, Media, Youth and Sport**Controlling Officer:** Senior Executive Officer, Culture**Estimate 2019/20:** £739,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	YOUTH
1	1	Principal Youth Officer
2	2	Senior Youth and Community Worker
5	5	Youth and Community Worker
2	2	Administrative Officer
<u>10</u>	<u>10</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	
<u>2</u>	<u>2</u>	TOTAL YOUTH

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	
<u>1</u>	<u>0</u>	TOTAL YOUTH

SUMMARY

2019/2020	2018/2019	
<u>13</u>	<u>12</u>	TOTAL YOUTH

HEAD 46 - YOUTH

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	386,000	340,000	338,000	325,543
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	0	1,000	0
		1,000	0	1,000	0
	(c) Allowances	3,000	3,000	5,000	1,872
	(d) Temporary Assistance	99,000	85,000	80,000	74,943
	(e) Employer's Pension Contributions	21,000	18,000	16,000	16,059
		510,000	446,000	440,000	418,417
	(2) Industrial Wages				
	(a) Basic Wages	46,000	45,000	45,000	43,921
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	1,000	1,000	2,021
		1,000	1,000	1,000	2,021
	(c) Allowances	0	0	0	0
	(d) Employer's Pension Contributions	4,000	3,000	1,000	3,235
		51,000	49,000	47,000	49,177
	Total Payroll	561,000	495,000	487,000	467,594
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	12,000	11,000	11,000	12,032
	(b) Electricity and Water	14,000	16,000	10,000	11,761
	(c) Telephone Service	7,000	7,000	7,000	6,726
	(d) Printing and Stationery	3,000	3,000	3,000	2,994
		36,000	37,000	31,000	33,513
	(2) Operational Expenses:				
	(a) Youth Activities	60,000	50,000	50,000	44,969
	(b) Youth Grants	40,000	40,000	40,000	35,000
	(c) Repairs and Maintenance	1,000	1,000	1,000	937
	Contracted Services:				
	(d) Office Cleaning - Government Cleaning Scheme	9,000	8,000	6,000	5,765
		110,000	99,000	97,000	86,671
	(3) Training	8,000	8,000	8,000	8,000
	(4) Contribution to Gibraltar Development Corporation - Staff Services (i)	23,000	4,000	0	0
	(5) Relief Cover	1,000	19,000	1,000	0
	Total Other Charges	178,000	167,000	137,000	128,184
	TOTAL YOUTH				
	Payroll - Personal Emoluments	510,000	446,000	440,000	418,417
	Industrial Wages	51,000	49,000	47,000	49,177
		561,000	495,000	487,000	467,594
	Other Charges	178,000	167,000	137,000	128,184
	Total Youth	739,000	662,000	624,000	595,778

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD SPORT AND LEISURE (a)**47**

(i) <u>Minister:</u>	Minister for Culture, Media, Youth and Sport
<u>Controlling Officer:</u>	Chief Executive Officer, Gibraltar Sports and Leisure Authority
<u>Estimate 2019/20:</u>	£7,428,000

(a) Staff shown under Appendix J - Gibraltar Sports and Leisure Authority (page 212)

HEAD 47 - SPORT AND LEISURE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments	0	0	0	0
(2) Industrial Wages				
<i>Basic Wages</i>	0	0	0	20,085
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0
<i>Emergency</i>	0	0	0	0
<i>Manning Level Maintenance</i>	0	0	0	0
<i>Discretionary</i>	0	0	0	0
	0	0	0	0
<i>Allowances</i>	0	0	0	297
<i>Pension Contributions</i>	0	0	0	0
	0	0	0	20,382
Total Payroll	0	0	0	20,382
2 OTHER CHARGES				
(1) Contributions from the Consolidated Fund to the Gibraltar Sports & Leisure Authority: (i)				
(a) Contribution from Revenues Received	1,140,000	255,000	190,000	148,872
(b) Additional Contribution	5,687,000	7,618,000	5,301,000	5,825,000
	6,827,000	7,873,000	5,491,000	5,973,872
(2) Sports Complex:				
(a) Europa Point	500,000	0	0	0
(b) Special Olympics	100,000	0	0	0
	600,000	0	0	0
(3) Lathbury Pool (Pre-Contract Costs)	1,000	0	0	0
Total Other Charges	7,428,000	7,873,000	5,491,000	5,973,872
TOTAL SPORT AND LEISURE				
Payroll - Personal Emoluments	0	0	0	0
Industrial Wages	0	0	0	20,382
	0	0	0	20,382
Other Charges	7,428,000	7,873,000	5,491,000	5,973,872
Total Sport and Leisure	7,428,000	7,873,000	5,491,000	5,994,254

(i) Appendix J - Gibraltar Sports and Leisure Authority (page 213)

HEAD FINANCIAL SERVICES

48

(i) <u>Minister:</u>	Minister for Commerce
<u>Controlling Officer:</u>	Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)
<u>Estimate 2019/20:</u>	£5,286,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

		<u>FINANCIAL SERVICES</u>
2019/2020	2018/2019	<u>FINANCE CENTRE</u>
3	3	Senior Finance Centre Executive
1	1	Higher Executive Officer
3	3	Executive Officer
<u>7</u>	<u>7</u>	
2019/2020	2018/2019	<u>CENTRAL REGISTER HMGOG</u>
1	1	Higher Executive Officer
2	2	Executive Officer
<u>3</u>	<u>3</u>	
2019/2020	2018/2019	<u>TOTAL FINANCIAL SERVICES</u>
<u>10</u>	<u>10</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	<u>TOTAL FINANCIAL SERVICES</u>
<u>0</u>	<u>0</u>	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	<u>TOTAL FINANCIAL SERVICES</u>
<u>2</u>	<u>2</u>	

SUMMARY

2019/2020	2018/2019	<u>TOTAL FINANCIAL SERVICES</u>
<u>12</u>	<u>12</u>	

HEAD 48 - FINANCIAL SERVICES

HEAD		ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Finance Centre:				
	(a) Salaries	145,000	142,000	139,000	133,960
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	2,000	1,000	2,000	2,288
		2,000	1,000	2,000	2,288
	(c) Allowances	1,000	1,000	1,000	1,053
	(d) Temporary Assistance	0	0	0	0
	(e) Employer's Pension Contributions	6,000	6,000	6,000	17,144
		154,000	150,000	148,000	154,445
	Central Register HMGOG:				
	(f) Salaries	77,000	43,000	60,000	40,128
	(g) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	1,000	1,000	682
		1,000	1,000	1,000	682
	(h) Allowances	1,000	0	1,000	0
	(i) Temporary Assistance	0	0	0	0
	(j) Employer's Pension Contributions	1,000	0	1,000	0
		80,000	44,000	63,000	40,810
		234,000	194,000	211,000	195,255
	(2) Industrial Wages	0	0	0	0
	Total Payroll	234,000	194,000	211,000	195,255
2	OTHER CHARGES				
	Finance Centre:				
	(1) Office Expenses:				
	(a) General Expenses	8,000	4,000	12,000	6,548
	(b) Electricity and Water	3,000	3,000	3,000	2,581
	(c) Telephone Service	12,000	14,000	12,000	11,044
	(d) Printing and Stationery	4,000	2,000	6,000	1,720
	(e) Office Rent and Service Charges	115,000	114,000	116,000	113,287
	Contracted Services:				
	(f) Office Cleaning	12,000	11,000	12,000	10,348
		154,000	148,000	161,000	145,528
	(2) Operational Expenses:				
	(a) Consultancy and Professional Fees	10,000	0	20,000	0
	(3) Consultancy Services	280,000	204,000	125,000	125,000
	(4) Marketing, Promotions and Conferences	350,000	350,000	350,000	317,501
	(5) Company Registration - Companies House (Gib) Ltd - Contracted Service	1,650,000	1,630,000	1,472,000	1,501,554
	<i>carried forward</i>	2,444,000	2,332,000	2,128,000	2,089,583

HEAD 48 - FINANCIAL SERVICES (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	<i>brought forward</i>	£ 2,444,000	£ 2,332,000	£ 2,128,000	£ 2,089,583
2	OTHER CHARGES (cont)				
	(6) Contribution to Gibraltar Development Corporation - Staff Services (i)	284,000	278,000	278,000	271,640
	(7) Contract Officers - Finance Centre	287,000	356,000	437,000	424,343
	(8) Financial Services Commission:				
	(a) Subvention	775,000	775,000	800,000	900,000
	(b) Extraordinary Investigation Expenses	1,000,000	775,000	0	0
		1,775,000	1,550,000	800,000	900,000
	(9) Contribution - Regulatory Outcomes Review GFSC	150,000	0	300,000	0
	Central Register HMGoG:				
	(10) Office Expenses:				
	(a) General Expenses	1,000	1,000	1,000	1,118
	(b) Electricity and Water	0	0	0	0
	(c) Telephone Service	0	0	0	0
		1,000	1,000	1,000	1,118
	(11) OECD and MONEYVAL Membership Fees and Expenses	110,000	30,000	60,000	49,738
	(12) Relief Cover	1,000	0	1,000	0
	<i>Distributed Ledger Technology Support</i>	0	0	100,000	0
	Total Other Charges	5,052,000	4,547,000	4,105,000	3,736,422
	TOTAL FINANCIAL SERVICES				
	Payroll - Personal Emoluments	234,000	194,000	211,000	195,255
	Industrial Wages	0	0	0	0
		234,000	194,000	211,000	195,255
	Other Charges	5,052,000	4,547,000	4,105,000	3,736,422
	Total Financial Services	5,286,000	4,741,000	4,316,000	3,931,677

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD GAMBLING DIVISION

49

(i) <u>Minister:</u>	Minister for Commerce
<u>Controlling Officer:</u>	Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)
<u>Estimate 2019/20:</u>	£816,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	
1	1	GAMBLING DIVISION
1	1	Senior Executive Officer
1	1	Higher Executive Officer
		Executive Officer
1	1	Supernumerary Post
4	4	Executive Officer
<hr/>		
2019/2020	2018/2019	
1	1	LIAISON DEPARTMENT
1	1	Executive Officer
<hr/>		
2019/2020	2018/2019	
5	5	TOTAL GAMBLING

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	
0	0	TOTAL GAMBLING

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	
5	6	TOTAL GAMBLING

SUMMARY

2019/2020	2018/2019	
10	11	TOTAL GAMBLING

HEAD 49 - GAMBLING DIVISION

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
Gambling Division:				
(a) Salaries	131,000	128,000	127,000	155,508
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	8,000	5,000	8,000	5,615
	8,000	5,000	8,000	5,615
(c) Allowances	7,000	7,000	4,000	3,623
(d) Employer's Pension Contributions	1,000	0	1,000	0
	147,000	140,000	140,000	164,746
Liaison Department:				
(e) Salaries	38,000	36,000	36,000	34,194
(f) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	1,000	1,000	1,000	121
	1,000	1,000	1,000	121
(g) Allowances	2,000	2,000	2,000	1,957
(h) Employer's Pension Contributions	7,000	6,000	6,000	5,813
	48,000	45,000	45,000	42,085
	195,000	185,000	185,000	206,831
(2) Industrial Wages	0	0	0	0
	195,000	185,000	185,000	206,831
	Total Payroll			
	195,000	185,000	185,000	206,831
2	OTHER CHARGES			
(1) Office Expenses:				
(a) General Expenses	3,000	4,000	3,000	2,548
(b) Electricity and Water	2,000	2,000	2,000	1,352
(c) Telephone Service	5,000	4,000	5,000	4,735
(d) Printing and Stationery	3,000	2,000	2,000	918
(e) Office Rent and Service Charges	50,000	50,000	59,000	56,835
Contracted Services:				
(f) Office Cleaning	4,000	4,000	4,000	4,117
	67,000	66,000	75,000	70,505
(2) Operational Expenses:				
(a) Conferences, Training and Official Travel	50,000	36,000	35,000	25,639
(b) Professional Fees	20,000	14,000	20,000	13,357
(c) Computer and Office Equipment Expenses	1,000	1,000	1,000	10
	71,000	51,000	56,000	39,006
(3) Business Development	10,000	9,000	10,000	5,922
(4) Contribution to Gibraltar Development Corporation - Staff Services (i)	464,000	533,000	669,000	491,228
	612,000	659,000	810,000	606,661
	<i>carried forward</i>			

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD 49 - GAMBLING DIVISION (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	<i>brought forward</i>	£ 612,000	£ 659,000	£ 810,000	£ 606,661
2	OTHER CHARGES (cont)				
	(5) Gaming Industry Liaison:				
	(a) General Expenses	3,000	2,000	3,000	860
	(b) Electricity and Water	0	0	0	0
	(c) Telephone Service	3,000	1,000	2,000	1,126
	(d) Printing and Stationery	2,000	0	2,000	531
		8,000	3,000	7,000	2,517
	(6) Relief Cover	1,000	0	1,000	0
	Total Other Charges	621,000	662,000	818,000	609,178
	TOTAL GAMBLING DIVISION				
	Payroll - Personal Emoluments	195,000	185,000	185,000	206,831
	Industrial Wages	0	0	0	0
		195,000	185,000	185,000	206,831
	Other Charges	621,000	662,000	818,000	609,178
	Total Gambling Division	816,000	847,000	1,003,000	816,009

HEAD COMMERCE

50

(i) <u>Minister:</u>	Minister for Commerce
<u>Controlling Officer:</u>	Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)
<u>Estimate 2019/20:</u>	£6,137,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

		COMMERCE	
		MINISTRY	
2019/2020	2018/2019		
1	1	Chief Officer eServices and Innovation	
1	1	Director of Commerce	
1	1	Personal Secretary	
2	1	Administrative Officer	
0	1	<i>Director, Strategy and Plans</i>	
<u>5</u>	<u>5</u>		
2019/2020	2018/2019	OFFICE OF FAIR TRADING	
2	2	Higher Executive Officer	
2	2	Executive Officer	
3	3	Administrative Officer	
<u>7</u>	<u>7</u>		
2019/2020	2018/2019	IT&LD	
1	1	Director IT&LD (Senior Officer)	
1	1	Assistant IT&LD Director	
3	3	IT Officer Level 3	
11	11	IT Officer Level 2	
5	1	IT Officer Level 1	
1	1	Executive Officer	
8	12	IT Technician	
<u>30</u>	<u>30</u>		
2019/2020	2018/2019	TOTAL COMMERCE	
<u>42</u>	<u>42</u>		

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	
<u>0</u>	<u>0</u>	TOTAL COMMERCE

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	
<u>7</u>	<u>4</u>	TOTAL COMMERCE

SUMMARY

2019/2020	2018/2019	
<u>49</u>	<u>46</u>	TOTAL COMMERCE

HEAD 50 - COMMERCE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Ministry:				
	(a) Salaries	275,000	349,000	429,000	30,059
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	3,000	21,000	3,000	4,146
		3,000	21,000	3,000	4,146
	(c) Allowances	5,000	32,000	5,000	2,793
	(d) Temporary Assistance	1,000	0	1,000	0
	(e) Employer's Pension Contributions	16,000	11,000	15,000	0
		300,000	413,000	453,000	36,998
	Office of Fair Trading:				
	(f) Salaries	255,000	243,000	245,000	232,210
	(g) Overtime				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	2,000	1,000	2,000	817
		2,000	1,000	2,000	817
	(h) Allowances	4,000	4,000	4,000	4,019
	(i) Employer's Pension Contributions	13,000	12,000	8,000	7,143
		274,000	260,000	259,000	244,189
	Information Technology and Logistics Department:				
	(j) Salaries	1,320,000	1,268,000	1,227,000	1,195,853
	(k) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	80,000	88,000	80,000	83,910
		80,000	88,000	80,000	83,910
	(l) Allowances	33,000	33,000	33,000	29,788
	(m) Employer's Pension Contributions	94,000	89,000	84,000	81,440
		1,527,000	1,478,000	1,424,000	1,390,991
		2,101,000	2,151,000	2,136,000	1,672,178
	(2) Industrial Wages	0	0	0	0
	Total Payroll	2,101,000	2,151,000	2,136,000	1,672,178
2	OTHER CHARGES				
	Ministry:				
	(1) Office Expenses:				
	(a) General Expenses	4,000	9,000	4,000	5,362
	(b) Electricity and Water	0	0	1,000	0
	(c) Telephone Service	6,000	6,000	6,000	8,814
	(d) Printing and Stationery	3,000	5,000	3,000	1,354
	(e) Office Rent and Service Charges	0	0	0	0
	(f) Computer and Office Equipment	3,000	14,000	3,000	4,587
		16,000	34,000	17,000	20,117
	<i>carried forward</i>	16,000	34,000	17,000	20,117

HEAD 50 - COMMERCE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
	<i>brought forward</i>	16,000	34,000	17,000	20,117
2	OTHER CHARGES (cont)				
	(2) Consultancy, Professional Fees and Legal Panel	20,000	27,000	20,000	11,633
	(3) Marketing, Promotions and Conferences	50,000	70,000	30,000	84,215
	(4) Business Support Office	5,000	3,000	5,000	1,500
	(5) Gibraltar Business Nurturing Scheme	10,000	5,000	10,000	4,547
	(6) Contribution to Gibraltar Development Corporation - Staff Services (i)	108,000	0	0	0
	(7) Office of Fair Trading:				
	(a) General Expenses	5,000	5,000	5,000	4,182
	(b) Electricity and Water	3,000	2,000	3,000	1,713
	(c) Telephone Service	8,000	6,000	8,000	5,877
	(d) Printing and Stationery	5,000	3,000	5,000	5,345
	(e) Office Rent and Service Charges	50,000	49,000	60,000	55,363
	(f) Training and Moneyval	10,000	0	5,000	3,294
	(g) Product Testing	1,000	0	1,000	0
	(h) Inspections	1,000	0	1,000	0
	(i) Contribution to Gibraltar Development Corporation - Staff Services (i)	210,000	192,000	184,000	182,794
	(j) Marketing Contracted Services:	2,000	0	0	0
	(k) Office Cleaning - Government Cleaning Scheme	9,000	9,000	9,000	8,601
		304,000	266,000	281,000	267,169
	Information Technology and Logistics Department:				
	(8) Office Expenses:				
	(a) General Expenses	3,000	4,000	4,000	2,819
	(b) Electricity and Water	16,000	13,000	16,000	15,217
	(c) Telephone Service	16,000	17,000	15,000	13,493
	(d) Printing and Stationery	2,000	2,000	2,000	1,022
	(e) Computer Expenses	8,000	7,000	7,000	6,896
	(f) Maintenance Agreements and Licences Contracted Services:	3,125,000	2,070,000	2,100,000	1,802,794
	(g) Electronic Data Communication - Gibtelecom	240,000	225,000	297,000	302,839
	(h) Office Cleaning - Government Cleaning Scheme	12,000	10,000	11,000	9,984
	(i) Information Technology Consultancy Services	90,000	0	0	0
		3,512,000	2,348,000	2,452,000	2,155,064
	(9) Uniforms and Protective Clothing	3,000	14,000	5,000	3,798
	(10) Conferences and Travel	7,000	6,000	7,000	2,806
	(11) Relief Cover	1,000	8,000	18,000	14,435
	Total Other Charges	4,036,000	2,781,000	2,845,000	2,565,284
	TOTAL COMMERCE				
	Payroll - Personal Emoluments	2,101,000	2,151,000	2,136,000	1,672,178
	Industrial Wages	0	0	0	0
	Other Charges	2,101,000	2,151,000	2,136,000	1,672,178
		4,036,000	2,781,000	2,845,000	2,565,284
	Total Commerce	6,137,000	4,932,000	4,981,000	4,237,462

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD POSTAL SERVICES
51

(i) <u>Minister:</u>	Minister for Commerce
<u>Controlling Officer:</u>	Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)
<u>Estimate 2019/20:</u>	£4,714,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	POSTAL SERVICES
1	1	Higher Executive Officer
2	2	Executive Officer
10	11	Administrative Officer
2	2	Administrative Assistant
1	1	Post Office Level 3
3	3	Post Office Level 4
40	40	Single Operational Grade
		Supernumerary Staff
1	0	Administrative Assistant
2	0	Single Operational Grade
<u>62</u>	<u>60</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	
<u>1</u>	<u>1</u>	TOTAL POSTAL SERVICES

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	
<u>8</u>	<u>0</u>	TOTAL POSTAL SERVICES

SUMMARY

2019/2020	2018/2019	
<u>71</u>	<u>61</u>	TOTAL POSTAL SERVICES

HEAD 51 - POSTAL SERVICES

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018	
	£	£	£	£	
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	1,425,000	1,400,000	1,415,000	1,416,537
	(b) Overtime:				
	(i) Conditioned	490,000	490,000	480,000	458,250
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	2,000	1,000	2,000	168
		492,000	491,000	482,000	458,418
	(c) Allowances	80,000	82,000	80,000	77,421
	(d) Temporary Assistance	150,000	130,000	172,000	144,962
	(e) Bonus Payments	330,000	313,000	330,000	301,949
	(f) Employer's Pension Contributions	41,000	41,000	43,000	40,665
		2,518,000	2,457,000	2,522,000	2,439,952
	(2) Industrial Wages				
	(a) Basic Wages	21,000	20,000	20,000	19,673
	(b) Overtime:				
	(i) Conditioned	9,000	10,000	9,000	9,913
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		9,000	10,000	9,000	9,913
	(c) Allowances	0	0	0	0
	(d) Employer's Pension Contributions	1,000	0	1,000	0
		31,000	30,000	30,000	29,586
	Total Payroll	2,549,000	2,487,000	2,552,000	2,469,538
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	20,000	18,000	20,000	14,097
	(b) Electricity and Water	20,000	17,000	20,000	17,427
	(c) Telephone Service	18,000	15,000	18,000	14,164
	(d) Printing and Stationery	29,000	27,000	29,000	24,059
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	30,000	31,000	30,000	26,457
		117,000	108,000	117,000	96,204
	(2) Operational Expenses:				
	(a) Supply of Stamps	20,000	20,000	13,000	12,144
	(b) Postal Stores and Equipment	9,000	5,000	9,000	8,258
	(c) Transport Services	2,000	2,000	2,000	992
	(d) Uniforms	13,000	11,000	13,000	10,133
	(e) Commission to Stamp Vendors	13,000	6,000	15,000	13,840
	(f) Security Equipment Expenses	13,000	6,000	13,000	6,602
	(g) Banking and Related Services	1,000	0	1,000	13
		71,000	50,000	66,000	51,982
	<i>carried forward</i>	188,000	158,000	183,000	148,186

HEAD 51 - POSTAL SERVICES (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
	<i>brought forward</i>	188,000	158,000	183,000	148,186
2	OTHER CHARGES (cont)				
	(3) Outgoing Mail and Bulk Mailing	1,600,000	471,900	550,000	90,888
	(4) Contribution to International Bureau	80,000	73,000	80,000	69,610
	(5) Contracted Services:				
	(a) Gibraltar Philatelic Bureau Ltd	76,000	213,000	220,000	218,030
	(6) Introduction of Post Codes	1,000	0	1,000	0
	(7) Regulatory Authority Fees	15,000	15,000	16,000	14,277
	(8) EPOS	15,000	15,000	15,000	15,000
	(9) Contribution to Gibraltar Development Corporation - Staff Services (i)	189,000	35,000	0	0
	(10) Relief Cover	1,000	126,000	16,000	36,665
	<i>Ex-Gratia Payments</i>	0	0	0	40,402
	<i>Losses of Public Funds</i>	0	100	0	0
	Total Other Charges	2,165,000	1,107,000	1,081,000	633,058
	TOTAL POSTAL SERVICES				
	Payroll - Personal Emoluments	2,518,000	2,457,000	2,522,000	2,439,952
	Industrial Wages	31,000	30,000	30,000	29,586
		2,549,000	2,487,000	2,552,000	2,469,538
	Other Charges	2,165,000	1,107,000	1,081,000	633,058
	Total Postal Services	4,714,000	3,594,000	3,633,000	3,102,596

(i) Appendix B - Gibraltar Development Corporation (page 169)

HEAD GIBRALTAR AUDIT OFFICE**52**

(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Principal Auditor
<u>Estimate 2019/20:</u>	£1,291,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

2019/2020	2018/2019	<u>GIBRALTAR AUDIT OFFICE</u>
2	2	Assistant Principal Auditor
5	5	Audit Manager
4	4	Auditor
9	7	Assistant Auditor
1	1	Audit Administrative Executive
0	2	Audit Clerk
<u>21</u>	<u>21</u>	

(iii) **INDUSTRIAL STAFF** (Source: Human Resources Department)

2019/2020	2018/2019	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR AUDIT OFFICE

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR AUDIT OFFICE

SUMMARY

2019/2020	2018/2019	
<u>21</u>	<u>21</u>	TOTAL GIBRALTAR AUDIT OFFICE

HEAD 52 - GIBRALTAR AUDIT OFFICE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	(a) Salaries			
	1,021,000	944,000	968,000	898,414
	(b) Overtime:			
	(i) Conditioned			
	0	0	0	0
	(ii) Emergency			
	0	0	0	0
	(iii) Manning Level Maintenance			
	0	0	0	0
	(iv) Discretionary			
	10,000	5,000	10,000	4,209
	10,000	5,000	10,000	4,209
	(c) Allowances			
	133,000	145,000	134,000	123,923
	(d) Temporary Assistance			
	0	0	0	0
	(e) Employer's Pension Contributions			
	46,000	44,000	43,000	36,174
	1,210,000	1,138,000	1,155,000	1,062,720
	(2) Industrial Wages			
	0	0	0	0
	Total Payroll			
	1,210,000	1,138,000	1,155,000	1,062,720
2	OTHER CHARGES			
	(1) Office Expenses:			
	(a) General Expenses			
	7,000	5,000	7,000	6,852
	(b) Electricity and Water			
	5,000	4,000	5,000	5,758
	(c) Telephone Service			
	5,000	5,000	5,000	5,811
	(d) Printing and Stationery			
	6,000	7,000	6,000	3,190
	Contracted Services:			
	(e) Office Cleaning - Government Cleaning Scheme			
	6,000	6,000	6,000	5,420
	29,000	27,000	29,000	27,031
	(2) Operational Expenses:			
	(a) Audit Training			
	20,000	5,000	15,000	5,543
	(b) Computers and Office Equipment			
	22,000	25,000	22,000	26,555
	Contracted Services:			
	(c) Support of Computer System			
	8,000	8,000	8,000	6,631
	50,000	38,000	45,000	38,729
	(3) Professional Audit Fees			
	1,000	0	1,000	0
	(4) Relief Cover			
	1,000	0	1,000	8,195
	Total Other Charges			
	81,000	65,000	76,000	73,955
	TOTAL GIBRALTAR AUDIT OFFICE			
	Payroll - Personal Emoluments			
	1,210,000	1,138,000	1,155,000	1,062,720
	Industrial Wages			
	0	0	0	0
	1,210,000	1,138,000	1,155,000	1,062,720
	Other Charges			
	81,000	65,000	76,000	73,955
	Total Gibraltar Audit Office			
	1,291,000	1,203,000	1,231,000	1,136,675

HEAD GIBRALTAR REGULATORY AUTHORITY**53**

(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Financial Secretary
<u>Estimate 2019/20:</u>	£2,380,000

HEAD 53 - GIBRALTAR REGULATORY AUTHORITY (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	(1) Contribution to Gibraltar Regulatory Authority	2,380,000	1,875,000	1,875,000	1,925,000
	Total Other Charges	2,380,000	1,875,000	1,875,000	1,925,000
	TOTAL GIBRALTAR REGULATORY AUTHORITY				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	2,380,000	1,875,000	1,875,000	1,925,000
	Total Gibraltar Regulatory Authority	2,380,000	1,875,000	1,875,000	1,925,000

(i) In accordance with Section 19(2) of the Gibraltar Regulatory Act accounts for the Authority will be laid before Parliament

HEAD 54 - SUPPLEMENTARY PROVISION

(i)	Minister: Minister for Finance
(ii)	A provision for the year ending 31 March 2020 for the funding of pay settlements and supplementary expenditure which can be reallocated to other Departmental Heads of Expenditure £10,000,000

(iii) The Controlling Officer of this Head is the Financial Secretary

HEAD	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
1	10,000,000	0	9,000,000	0
Total Supplementary Provision	10,000,000	0	9,000,000	0

HEAD 55 - CONTRIBUTION TO GOVERNMENT-OWNED COMPANIES

(i)	Minister: Minister for Finance
(ii)	Provision required in the year ending 31 March 2020 towards recurrent expenditure of Government-Owned Companies £30,000,000

(iii) The Controlling Officer of this Head is the Financial Secretary

HEAD		ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
		£	£	£	£
1	Contribution to Government-Owned Companies	30,000,000	25,000,000	25,000,000	25,000,000
	Total Consolidated Fund Contributions	30,000,000	25,000,000	25,000,000	25,000,000

HEAD 56 - TRANSFER FROM GOVERNMENT SURPLUS

(i)	Minister: Minister for Finance
(ii)	Provision required in the year ending 31 March 2020 for the transfer from the Government's surplus to the Social Assistance Fund <p style="text-align: right;">£1,000</p>
(iii)	The Controlling Officer of this Head is the Financial Secretary

HEAD	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
1 Payment to Social Assistance Fund - Import Duty - Transfer from Government Surplus (i)	1,000	25,000,000	1,000	15,000,000
Total Transfer from Government Surplus	1,000	25,000,000	1,000	15,000,000

(i) Appendix K - Social Assistance Fund (page 215)

HEAD 57 - CONTRIBUTION TO THE IMPROVEMENT AND DEVELOPMENT FUND

(i) Minister: Minister for Finance

(ii) Estimate of the amount required in the year ending 31 March 2020 for the payment of Contributions to the Improvement and Development Fund

£5,000,000

(iii) The Controlling Officer of this Head is the Financial Secretary

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
1 Contribution to the Improvement and Development Fund	5,000,000	56,500,000	43,000,000	26,000,000
Total Consolidated Fund Contributions	5,000,000	56,500,000	43,000,000	26,000,000

IMPROVEMENT AND DEVELOPMENT FUND

SUMMARY OF REVENUE

HEAD	ESTIMATE 2019/2020 £	FORECAST OUTTURN 2018/2019 £	ESTIMATE 2018/2019 £	ACTUAL 2017/2018 £
101 Contributions and Loans	5,001,000	56,500,000	43,001,000	26,000,000
102 Sale of Government Property and Other Premia	75,000,000	19,800,000	23,500,000	17,350,067
103 Grants	2,000	0	2,000	0
104 Reimbursements	1,575,000	8,179,000	5,597,000	11,868,327
TOTAL	81,578,000	84,479,000	72,100,000	55,218,394

SUMMARY OF EXPENDITURE

HEAD	ESTIMATE 2019/2020 £	FORECAST OUTTURN 2018/2019 £	ESTIMATE 2018/2019 £	ACTUAL 2017/2018 £
101 Works and Equipment	22,823,000	22,592,000	18,681,000	18,087,181
102 Projects	59,166,000	61,790,000	53,311,000	44,314,332
TOTAL	81,989,000	84,382,000	71,992,000	62,401,513

IMPROVEMENT AND DEVELOPMENT FUND - REVENUE

Head and Subhead	Receiver of Revenue	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
<u>CONTRIBUTION AND LOANS</u>					
1	FS	5,000,000	56,500,000	43,000,000	26,000,000
2	FS	1,000	0	1,000	0
		5,001,000	56,500,000	43,001,000	26,000,000
<u>SALE OF GOVERNMENT PROPERTY AND OTHER PREMIA</u>					
1	FS	21,000,000	18,800,000	22,500,000	17,350,067
2	FS	54,000,000	1,000,000	1,000,000	0
		75,000,000	19,800,000	23,500,000	17,350,067
<u>GRANTS</u>					
1	FS	1,000	0	1,000	0
2	FS	1,000	0	1,000	0
		2,000	0	2,000	0
<u>REIMBURSEMENTS</u>					
1	FS	1,000	0	1,000	0
2	FS	1,000	0	1,000	0
3	FS	50,000	50,000	54,000	60,678
4	FS	1,000	0	1,000	78
5	FS	1,000	2,925,000	1,000	10,272,084
6	FS	371,000	362,000	362,000	353,000
7	PST	250,000	982,000	977,000	747,746
8	CTO	900,000	3,860,000	4,200,000	434,741
		1,575,000	8,179,000	5,597,000	11,868,327

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

Estimate of the amount required in the year ending 31 March 2020 for Departmental Expenditure

£22,823,000

HEAD 101 - WORKS AND EQUIPMENT

SUB-HEAD	Controlling Officer	ESTIMATE 2019/2020 £	FORECAST OUTTURN 2018/2019 £	ESTIMATE 2018/2019 £	ACTUAL 2017/2018 £
1					
WORKS AND EQUIPMENT					
(a) Education - Refurbishment of Educational Facilities and Equipment	DE	2,500,000	2,015,000	2,000,000	1,767,175
(b) Prison	SP	80,000	115,000	200,000	119,499
(c) Post Office	PST	50,000	45,000	50,000	32,544
(d) Technical Services	CTS	50,000	60,000	65,000	19,816
(e) Gibraltar Broadcasting Corporation	SEC	500,000	655,000	500,000	345,937
(f) Contribution to Borders and Coastguard Agency	FS	40,000	32,000	40,000	42,000
(g) Contribution to Gibraltar Electricity Authority	FS	2,000,000	1,320,000	1,400,000	1,295,000
(h) Contribution to Housing Works Agency	FS	1,000	0	1,000	0
(i) Contribution to Gibraltar Health Authority	FS	6,250,000	1,550,000	1,900,000	1,122,000
(j) Contribution to Gibraltar Health Authority - Elderly Residential Services Section	FS	500,000	400,000	400,000	577,000
(k) Contribution to Care Agency	FS	375,000	370,000	275,000	278,000
(l) Contribution to Gibraltar Port Authority	FS	350,000	310,000	300,000	169,000
(m) Contribution to Gibraltar Sports and Leisure Authority	FS	150,000	200,000	100,000	332,000
(n) Housing: Works and Repairs	PHO	4,000,000	7,650,000	4,000,000	4,581,996
(o) Environment and Roads:					
(i) Environment Projects	CEE	198,000	80,000	80,000	77,006
(ii) Rock Safety, Coastal Protection, Retaining Walls & Demolition Works	CTS	500,000	730,000	750,000	495,283
(iii) Drains and Sewers	CTS	800,000	600,000	600,000	500,958
(iv) Road Maintenance and Resurfacing	CTS	850,000	850,000	850,000	814,998
(v) Security Bollards	CTS	320,000	100,000	80,000	76,470
		2,668,000	2,360,000	2,360,000	1,964,715
(p) Traffic Enhancements	CE	35,000	25,000	12,000	23,332
(q) Essential Services - Equipment					
(i) Royal Gibraltar Police	COP	290,000	290,000	250,000	435,740
(ii) Customs Department	CUS	220,000	190,000	200,000	192,847
(iii) Fire and Rescue Service	CFO	200,000	300,000	350,000	303,833
(iv) Gibraltar Airport Fire and Rescue Service	PST	200,000	2,010,000	2,100,000	1,495,492
(v) Fire and Rescue Service - Turntable Ladder	CFO	1,000	0	1,000	0
		911,000	2,790,000	2,901,000	2,427,912

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

Estimate of the amount required in the year ending 31 March 2020 for Departmental Expenditure

HEAD 101 - WORKS AND EQUIPMENT (cont)

SUBHEAD	Controlling Officer	ESTIMATE 2019/2020 £	FORECAST OUTTURN 2018/2019 £	ESTIMATE 2018/2019 £	ACTUAL 2017/2018 £
1					
WORKS AND EQUIPMENT (cont)					
(r) Youth Clubs Refurbishment	SEC	85,000	35,000	35,000	19,174
(s) Tourism:					
(i) Beaches	CEE	600,000	560,000	300,000	370,698
(ii) Other Sites	CEE	310,000	390,000	150,000	104,085
		910,000	950,000	450,000	474,783
(t) Civil Contingency	PST	50,000	40,000	40,000	37,721
(u) Government Buildings, Works and Structures	FS	500,000	480,000	500,000	353,962
(v) Government Furniture and Equipment	FS	100,000	115,000	100,000	101,794
(w) Government Vehicles and Plant	FS	175,000	90,000	100,000	67,287
(x) Other Works	FS	1,000	0	1,000	418,776
(y) Government Computerisation Programme	FS	500,000	940,000	950,000	1,470,758
(z) Launches:					
(i) Customs	CUS	1,000	0	1,000	0
(ii) Environment	CEE	1,000	0	0	0
		2,000	0	1,000	0
(za) Drugs & Alcohol Awareness and Rehabilitation Services	CS	40,000	45,000	0	0
<i>Mace Replacement</i>	CP	0	0	0	45,000
TOTAL		22,823,000	22,592,000	18,681,000	18,087,181

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

Estimate of the amount required in the year ending 31 March 2020 for development expenditure on Projects

£59,166,000

HEAD 102 - PROJECTS

SUBHEAD	Controlling Officer	ESTIMATE 2019/2020 £	FORECAST OVERTURN 2018/2019 £	ESTIMATE 2018/2019 £	ACTUAL 2017/2018 £	
1	CTO CTS CTS	ROADS AND PARKING PROJECTS				
		(a) Roads and Tunnel Projects:	12,000,000	6,700,000	7,500,000	5,745,074
		(i) Tunnels and Roads to North Front	1,000,000	330,000	330,000	162,292
		(ii) Highways Resurfacing Programme	50,000	0	0	0
(iii) Other Roads and Tunnels	13,050,000	7,030,000	7,830,000	5,907,366		
2	CEE	(b) GIS Development	1,000	0	1,000	0
		RELOCATION COSTS	13,051,000	7,030,000	7,831,000	5,907,366
		(a) MOD Lands	340,000	175,000	225,000	37,605
		(b) (i) MOD Project Euston	3,100,000	19,140,000	16,000,000	17,989,969
(ii) MOD Project Euston - Requested Works	900,000	3,861,000	1,000	434,741		
3	CTO CTO	(c) Other Relocations	4,000,000	23,001,000	16,001,000	18,424,710
		<i>Port Authority Relocation</i>	4,000,000	4,400,000	3,800,000	3,583,759
			0	110,000	85,000	1,096,194
		Reclamation Projects	8,340,000	27,686,000	20,111,000	23,142,268
4	CTO CEE CEE CEE CEE CEE CEE CEE CEE	OTHER PROJECTS	1,500,000	450,000	600,000	440,631
		(a) Heritage Building Refurbishments	100,000	40,000	40,000	77,000
		(b) Climate Change and Renewables	120,000	44,000	40,000	74,907
		(c) Reef Creation Programme	5,000	20,000	15,000	12,080
		(d) Refuse Shelters	50,000	10,000	40,000	17,286
		(e) Gorham's Cave Complex Renovation - World Heritage Status	1,000	10,000	10,000	184,965
		(f) Upper Rock Projects - Environment	200,000	150,000	150,000	161,748
		(g) Garrison Library	120,000	30,000	30,000	0
		(h) Urban Renewal	150,000	40,000	50,000	62,438
		(i) Heritage Projects	70,000	0	0	0

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

Estimate of the amount required in the year ending 31 March 2020 for development expenditure on Projects

HEAD 102 - PROJECTS (cont)

SUBHEAD	Controlling Officer	ESTIMATE 2019/2020 £	FORECAST OUTTURN 2018/2019 £	ESTIMATE 2018/2019 £	ACTUAL 2017/2018 £
4					
OTHER PROJECTS (cont)					
(zl) Wellington Front:	CTS	30,000	120,000	130,000	0
(i) Infrastructure Development	SEC	0	0	0	12,116
(zm) Main Sewer	CTS	30,000	120,000	130,000	12,116
(zn) Sustainable Traffic, Transport and Parking Plan	CTS	1,000,000	750,000	750,000	315,019
(zo) Sewers Term Maintenance	CTS	500,000	420,000	420,000	442,522
(zp) Construction of Car Parks:	CTS	150,000	150,000	150,000	147,603
(i) Conversion of Existing Areas into Car Parks	CTS	1,000	0	1,000	0
(zq) Europa Road (South) Widening	CTS	1,000	0	1,000	0
(zr) Keightley Way Tunnel Improvement Lighting and Pedestrian Safety	CTS	1,000	0	1,000	0
(zs) Cliff Stabilisation Works Incinerator Site	CTS	1,000	0	1,000	0
(zt) Bus Shelters	STT	1,000	0	1,000	835
(zu) Gibraltar Development Plan	STT	1,000	0	1,000	0
(zv) Black Cabs	CE	1,000	0	1,000	0
(zw) Feasibility Studies - New Projects	PSO	100,000	35,000	100,000	69,413
(zx) Frontier:					
(i) Frontier Monitoring Project	PSO	20,000	8,000	50,000	35,539
(ii) Infrastructure Works	PSO	1,000	0	1,000	0
(iii) Repairs to Fence	PSO	10,000	70,000	10,000	104,544
		31,000	78,000	61,000	140,083
(zy) Refurbishment of Brussels Office	PSO	20,000	0	1,000	617
(zz) Acquisition of Property	PSO	1,000	0	1,000	250,000
(zza) The Mount	PSO	200,000	0	0	0
(zzb) Upgrade of Playgrounds	CSL	40,000	60,000	60,000	37,237
(zgc) Garrison Gymnasium	CSL	1,000	0	1,000	0
(zgd) Island Games Facilities	CSL	12,000,000	17,600,000	14,000,000	4,893,928
(zge) Multi-Use Games Area Refurbishment (i)	CSL	400,000	0	1,000	0
(zgf) Boathouse Extension	CSL	110,000	0	0	0
(zgg) Plant Room Enclosure	CSL	25,000	0	0	0
(zgh) GASA Pool Backwash Automation	CSL	29,000	0	0	0

(i) Up to 2018/19 subhead titled 'Inflatable Dome for Multi-Use Games Area'

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

Estimate of the amount required in the year ending 31 March 2020 for development expenditure on Projects

HEAD 102 - PROJECTS (cont)

SUBHEAD		Controlling Officer	ESTIMATE 2019/2020 £	FORECAST OUTTURN 2018/2019 £	ESTIMATE 2018/2019 £	ACTUAL 2017/2018 £
	NEW PROJECTS:					
	<i>Waterport Demolitions</i>	CTO	0	800,000	600,000	0
	<i>Commonwealth Park</i>	CTO	0	0	0	400,298
	<i>New Power Station - Infrastructure Works</i>	CTO	0	0	0	898,234
	<i>Royal Anglian Way Suspension Bridge</i>	CO	0	0	0	1,000
	<i>Padel Courts Resurfacing</i>	CSL	0	0	0	52,947
	<i>Swimming Pool Plant Room Reconfiguration</i>	CSL	0	0	0	76,700
	<i>Boathouse Refurbishment</i>	CSL	0	0	0	17,538
			36,273,000	26,624,000	24,767,000	13,424,067
	EQUITY FUNDING / FUNDING					
	(a) Government-Owned Companies	FS	1,000	0	1,000	0
	(b) Gibraltar International Bank Ltd	FS	1,000	0	1,000	0
	<i>University of Gibraltar</i> (i)	CS	0	0	0	1,400,000
			2,000	0	2,000	1,400,000
	TOTAL		59,166,000	61,790,000	53,311,000	44,314,332

(i) Represents funding to the company, the University of Gibraltar Ltd or on enactment the statutory body established under the University of Gibraltar Act 2015

PUBLIC SERVICES OMBUDSMAN

(i) **Minister:** Minister for Housing and Equality

(ii) ESTABLISHMENT

2019/2020	2018/2019
1	1
1	1
2	2
1	1
1	1
1	1
1	1
<u>8</u>	<u>8</u>

PUBLIC SERVICES OMBUDSMAN

Public Services Ombudsman
 Legal Adviser/Senior Investigating Officer
 Investigating Officer
 IT Controller
 Public Relations Officer/PA to the Ombudsman
 Complaints Handling Coordinator
 Assistant Complaints Handling Coordinator

(iii) INDUSTRIAL STAFF

2019/2020	2018/2019
<u>0</u>	<u>0</u>

TOTAL PUBLIC SERVICES OMBUDSMAN**SUMMARY**

2019/2020	2018/2019
<u>8</u>	<u>8</u>

TOTAL PUBLIC SERVICES OMBUDSMAN

PUBLIC SERVICES OMBUDSMAN (i)

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
Receipts				
Contribution from Consolidated Fund Charges	467,000	440,000	475,000	417,523
Total Receipts	467,000	440,000	475,000	417,523
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	350,000	336,000	351,000	332,224
(2) Overtime:				
(I) Conditioned	0	0	0	0
(II) Emergency	0	0	0	0
(III) Manning Level Maintenance	0	0	0	0
(IV) Discretionary	4,000	4,000	4,000	1,593
	4,000	4,000	4,000	1,593
(3) Allowances	6,000	6,000	4,000	4,773
(4) Employer's Social Insurance Contributions	16,000	15,000	15,000	13,286
(5) Employer's Pension Contributions	45,000	39,000	54,000	31,306
Total Personal Emoluments	421,000	400,000	428,000	383,182
<u>Office Expenses:</u>				
(6) General Expenses	3,000	3,000	3,000	2,496
(7) Electricity and Water	2,000	2,000	2,000	1,642
(8) Printing and Stationery	4,000	4,000	4,000	5,177
(9) Telephone Service	5,000	4,000	5,000	3,600
<u>Contracted Services:</u>				
(10) Office Cleaning	5,000	4,000	5,000	3,816
	19,000	17,000	19,000	16,731
<u>Operational Expenses:</u>				
(11) Publications	1,000	1,000	1,000	272
(12) Conferences, Training and Travelling Expenses	10,000	11,000	10,000	10,215
(13) Computer and Office Equipment	4,000	3,000	4,000	2,131
	15,000	15,000	15,000	12,618
(14) Clinical Assessors	10,000	7,000	10,000	3,996
(15) CHS Office (St Bernard's Hospital)	1,000	1,000	2,000	996
(16) Relief Cover	1,000	0	1,000	0
Total Other Charges	46,000	40,000	47,000	34,341
Total Payments	467,000	440,000	475,000	417,523

(i) Section 4 of the Public Services Ombudsman Act.

GIBRALTAR DEVELOPMENT CORPORATION (a)

(i) **Minister:** Minister for Economic Development, Telecommunications and the Gibraltar Savings Bank

(ii) **ESTABLISHMENT**

2019/2020	2018/2019	GIBRALTAR DEVELOPMENT CORPORATION
1	1	Finance Centre Director
1	1	Head of Gambling (Executive Director)
1	1	Conservation Officer
5	0	Senior Officer
9	10	Grade 5 (b)
14	9	Grade 4
6	3	Instructional Officer
9	8	Grade 3
1	1	Senior Litter Enforcement Officer
1	0	Nature Reserve Supervisor
32	25	Grade 2 (c)
11	11	Transport Inspector
166	24	Grade 1 (d)
1	1	Litter Enforcement Officer
0	1	Head of Gambling Regulation
0	1	Chief Executive Officer (GTB)
0	1	Chief Executive Officer (OFT)
0	1	Consultant (No. 6)
0	3	Gambling Regulator
258	102	

(iii) **INDUSTRIAL STAFF**

2019/2020	2018/2019	TOTAL GIBRALTAR DEVELOPMENT CORPORATION (e)
16	3	

SUMMARY

2019/2020	2018/2019	TOTAL GIBRALTAR DEVELOPMENT CORPORATION (f) (g)
274	105	

(a) Gibraltar Development Corporation Staff shown under the establishment of the respective Head of Charge

(b) One employee seconded to Government-Owned Companies

(c) Two employees seconded to Other Public Entity

(d) Five employees seconded to Government-Owned Companies

(e) One employee seconded to Government-Owned Companies

(f) Does not include two Hostels employees seconded to Economic Development

(g) Does not include eight Public Servants seconded to Public Service Support Unit

GIBRALTAR DEVELOPMENT CORPORATION

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
Receipts				
Contributions from Consolidated Fund - Head 24 Economic Development:				
Contribution from Revenues Received	195,000	180,000	711,000	271,082
Additional Contribution	13,125,000	12,364,000	12,432,000	12,205,000
	13,320,000	12,544,000	13,143,000	12,476,082
Contribution from Consolidated Fund - Head 11 Public Service Support Unit				
	949,000	799,000	860,000	0
Contributions by Government Departments for Staff Services				
	7,733,000	5,499,000	5,330,000	4,508,855
Contribution by Borders and Coastguard Agency				
	142,000	61,000	37,000	107,651
Contribution by Gibraltar Electricity Authority				
	24,000	7,000	0	0
Contribution by Housing Works Agency				
	22,000	4,000	0	0
Contribution by Gibraltar Health Authority				
	721,000	154,000	31,000	46,778
Contribution by Gibraltar Health Authority - Elderly Residential Services Section				
	218,000	96,000	72,000	41,350
Contribution by Care Agency				
	30,000	11,000	0	0
Contribution by Gibraltar Port Authority				
	21,000	4,000	0	0
Contribution by Other Public Bodies				
	58,000	6,000	0	0
Total Receipts	23,238,000	19,185,000	19,473,000	17,180,716
Payments				
Salaries:				
(1) Public Service Support Unit	131,000	122,000	0	0
(2) Economic Development	723,000	468,000	362,000	340,739
(3) Other Divisions	5,766,000	3,750,000	3,585,000	3,099,981
	6,620,000	4,340,000	3,947,000	3,440,720
Overtime:				
(4) Public Service Support Unit	8,000	0	0	0
(5) Economic Development	14,000	9,000	14,000	11,364
(6) Other Divisions	468,000	365,000	387,000	322,381
	490,000	374,000	401,000	333,745
Allowances:				
(7) Public Service Support Unit	1,000	0	0	0
(8) Economic Development	20,000	20,000	12,000	12,154
(9) Other Divisions	218,000	197,000	177,000	181,984
	239,000	217,000	189,000	194,138
Wages - Economic Development:				
(10) Basic	50,000	54,000	29,000	66,057
(11) Overtime	10,000	8,000	16,000	35,413
(12) Allowances	1,000	0	1,000	1,207
	61,000	62,000	46,000	102,677
Wages - Other Divisions:				
(13) Basic	600,000	346,000	332,000	265,403
(14) Overtime	35,000	36,000	22,000	17,431
(15) Allowances	2,000	0	2,000	0
	637,000	382,000	356,000	282,834
(16) Temporary Assistance - Other Divisions	0	0	0	0
<i>carried forward</i>	8,047,000	5,375,000	4,939,000	4,354,114

GIBRALTAR DEVELOPMENT CORPORATION (cont)

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
<i>brought forward</i>	8,047,000	5,375,000	4,939,000	4,354,114
Employer's Social Insurance Contributions:				
(17) Public Service Support Unit	8,000	0	0	0
(18) Economic Development	55,000	0	0	0
(19) Other Divisions	460,000	0	0	0
	523,000	0	0	0
Employer's Pension Contributions:				
(20) Public Service Support Unit	12,000	0	0	0
(21) Economic Development	63,000	0	0	0
(22) Other Divisions	642,000	0	0	0
	717,000	0	0	0
<i>Employer's Contributions: (i)</i>				
<i>Economic Development</i>	0	66,000	52,000	53,324
<i>Other Divisions</i>	0	688,000	605,000	534,245
	0	754,000	657,000	587,569
(23) Gratuities - Other Divisions	36,000	35,000	35,000	34,033
Total Personal Emoluments	9,323,000	6,164,000	5,631,000	4,975,716
Other Recurrent Expenditure				
(24) Contribution to Economic Development & Employment Company Ltd	11,782,000	11,782,000	11,782,000	11,782,000
(25) Wage Subsidies:				
(a) EU Projects:				
(i) Government Financed	342,000	0	342,000	0
(ii) Planned ESF Funds	342,000	170,000	342,000	79,844
	684,000	170,000	684,000	79,844
(b) Other Projects - Government Financed	0	0	0	0
	684,000	170,000	684,000	79,844
(26) Training and Development Courses:				
(a) EU Projects:				
(i) Government Financed	0	0	0	0
(ii) Planned ESF Funds	0	0	0	0
	0	0	0	0
(b) Other Projects - Government Financed	250,000	60,000	250,000	60,308
	250,000	60,000	250,000	60,308
(27) Construction Training Centre:				
(a) EU Projects:				
(i) Government Financed	0	0	0	0
(ii) Planned ESF Funds	0	0	0	0
	0	0	0	0
(b) Other Projects - Government Financed	250,000	210,000	266,000	189,606
	250,000	210,000	266,000	189,606
<i>carried forward</i>	22,289,000	18,386,000	18,613,000	17,087,474

(i) As from 2019/20 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

GIBRALTAR DEVELOPMENT CORPORATION (cont)

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
<i>brought forward</i>	22,289,000	18,386,000	18,613,000	17,087,474
<u>Other Recurrent Expenditure</u> (cont)				
(28) Public Service Support Unit - Other Charges: (i)				
(a) General Expenses	11,000	0	11,000	
(b) Electricity and Water	6,000	1,000	6,000	
(c) Telephone Service	12,000	1,000	12,000	
(d) Printing and Stationery	7,000	0	7,000	
(e) Office Rent and Service Charges	124,000	120,000	99,000	
(f) Office Cleaning	16,000	0	12,000	
(g) Computer and Office Equipment:				
(i) Recurrent	12,000	0	0	
(ii) Set-Up Costs	12,000	0	0	
	24,000	0	12,000	0
(h) Training Courses	10,000	1,000	10,000	
(i) Medical Examinations	7,000	0	7,000	
(j) Recruitment Expenses	1,000	0	1,000	
(k) Secondment (ii)	730,000	676,000	661,000	
(l) Relief Cover	1,000	0	22,000	
	949,000	799,000	860,000	93,447
Total Payments	23,238,000	19,185,000	19,473,000	17,180,921

SUMMARY				
<u>Receipts</u>				
Surplus/(Deficit) brought forward	0	0	0	772
Total Receipts	23,238,000	19,185,000	19,473,000	17,180,716
GDC Receipts	23,238,000	19,185,000	19,473,000	17,181,488
<u>Payments</u>				
GDC Payments	23,238,000	19,185,000	19,473,000	17,180,921
	23,238,000	19,185,000	19,473,000	17,180,921
Surplus/(Deficit)	0	0	0	567

CAPITAL ACCOUNT				
<u>Capital Revenue:</u>				
Loan from Government Owned Companies	0	0	0	30,000,000
Total Capital Receipts	0	0	0	30,000,000
<u>Capital Expenditure:</u>				
Purchase of Shares	0	0	0	30,000,000
Total Capital Expenditure	0	0	0	30,000,000
Surplus/(Deficit) carried forward	0	0	0	0

(i) Up to 2017/18 subhead titled 'Public Sector Human Resources'

(ii) Reimbursement of the payroll costs of the public officers providing service to the Gibraltar Development Corporation. Revenue Head 6 subhead 5 Services Performed by Public Officers to the Gibraltar Development Corporation (page 10)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

GIBRALTAR DEVELOPMENT CORPORATION - STAFF COSTS	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
Salaries	131,000	122,000	0	0
Overtime	8,000	0	0	0
Allowances	1,000	0	0	0
Employer's Social Insurance Contributions	8,000	0	0	0
Employer's Pension Contributions	12,000	0	0	0
<i>Employer's Contributions (i)</i>	0	20,000	0	0
Total Gibraltar Development Corporation	160,000	142,000	0	0

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
Head 1 - Treasury				
Salaries	399,000	84,000	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	44,000	0	0	0
Employer's Pension Contributions	42,000	0	0	0
<i>Employer's Contributions (i)</i>	0	10,000	0	0
Total Treasury	485,000	94,000	0	0
Head 2 - No. 6 Convent Place				
<u>Staff Services - No 6:</u>				
Salaries	342,000	283,000	283,000	264,566
Overtime	15,000	12,000	12,000	5,366
Allowances	22,000	33,000	17,000	15,696
Employer's Social Insurance Contributions	13,000	0	0	0
Employer's Pension Contributions	40,000	0	0	0
<i>Employer's Contributions (i)</i>	0	50,000	49,000	40,141
	432,000	378,000	361,000	325,769
<u>Staff Services - Technical Division:</u>				
Salaries	0	0	0	99,592
Overtime	0	0	0	8,872
Allowances	0	0	0	89
<i>Employer's Contributions</i>	0	0	0	19,902
	0	0	0	128,455
<u>Office of the Chief Technical Officer:</u>				
Salaries	46,000	46,000	46,000	0
Overtime	6,000	7,000	6,000	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	2,000	0	0	0
Employer's Pension Contributions	8,000	0	0	0
<i>Employer's Contributions (i)</i>	0	10,000	10,000	0
	62,000	63,000	62,000	0
Total No.6 Convent Place	494,000	441,000	423,000	454,224
Head 4 - Income Tax				
Salaries	76,000	22,000	0	0
Overtime	10,000	0	0	0
Allowances	20,000	0	0	0
Employer's Social Insurance Contributions	9,000	0	0	0
Employer's Pension Contributions	12,000	0	0	0
<i>Employer's Contributions (i)</i>	0	2,000	0	0
Total Income Tax	127,000	24,000	0	0

(i) As from 2019/20 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	2018/2019	2018/2019	2017/2018
	£	£	£	£
Head 6 - Human Resources				
Salaries	5,000	3,000	0	0
Overtime	1,000	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	1,000	0	0	0
Employer's Pension Contributions	1,000	0	0	0
<i>Employer's Contributions (i)</i>	0	1,000	0	0
Total Human Resources	8,000	4,000	0	0
Head 7 - Immigration and Civil Status				
Salaries	30,000	30,000	30,000	29,198
Overtime	0	0	0	356
Allowances	1,000	1,000	1,000	162
Employer's Social Insurance Contributions	2,000	0	0	0
Employer's Pension Contributions	5,000	0	0	0
<i>Employer's Contributions (i)</i>	0	7,000	7,000	6,862
Total Immigration and Civil Status	38,000	38,000	38,000	36,578
Head 8 - Government Law Offices				
<u>Office of Criminal Prosecutions and Litigation:</u>				
Salaries	19,000	3,000	0	0
Overtime	1,000	0	0	0
Allowances	1,000	0	0	0
Employer's Social Insurance Contributions	2,000	0	0	0
Employer's Pension Contributions	3,000	0	0	0
<i>Employer's Contributions (i)</i>	0	1,000	0	0
	26,000	4,000	0	0
<u>Advisory and Parliamentary Counsel Offices:</u>				
Salaries	49,000	31,000	25,000	0
Overtime	10,000	11,000	2,000	0
Allowances	4,000	3,000	3,000	0
Employer's Social Insurance Contributions	5,000	0	0	0
Employer's Pension Contributions	4,000	0	0	0
<i>Employer's Contributions (i)</i>	0	3,000	2,000	0
	72,000	48,000	32,000	0
Total Government Law Offices	98,000	52,000	32,000	0
Head 9 - Financial Secretary's Office				
Salaries	5,000	3,000	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	1,000	0	0	0
Employer's Pension Contributions	1,000	0	0	0
<i>Employer's Contributions (i)</i>	0	1,000	0	0
Total Financial Secretary's Office	7,000	4,000	0	0
Head 10 - Drug & Alcohol Awareness & Rehabilitation Services				
Salaries	79,000	46,000	45,000	0
Overtime	2,000	1,000	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	4,000	0	0	0
Employer's Pension Contributions	6,000	0	0	0
<i>Employer's Contributions (i)</i>	0	8,000	2,000	0
Total Drug & Alcohol Awareness & Rehabilitation Services	91,000	55,000	47,000	0
Head 11 - Public Service Support Unit				
Salaries	0	0	120,000	0
Overtime	0	0	0	0
Allowances	0	0	0	0
<i>Employer's Contributions</i>	0	0	17,000	0
Total Public Service Support Unit	0	0	137,000	0

(i) As from 2019/20 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
Head 14 - Environment				
Salaries	274,000	190,000	179,000	158,192
Overtime	75,000	66,000	75,000	50,161
Allowances	20,000	14,000	15,000	14,591
Employer's Social Insurance Contributions	19,000	0	0	0
Employer's Pension Contributions	33,000	0	0	0
<i>Employer's Contributions (i)</i>	0	38,000	37,000	30,940
Total Environment	421,000	308,000	306,000	253,884
Head 17 - Upper Rock Tourist Sites and Beaches				
<u>Sites:</u>				
Salaries	332,000	286,000	255,000	147,011
Overtime	70,000	60,000	59,000	33,672
Allowances	20,000	15,000	12,000	7,887
Employer's Social Insurance Contributions	26,000	0	0	0
Employer's Pension Contributions	32,000	0	0	0
<i>Employer's Contributions (i)</i>	0	58,000	51,000	27,412
	480,000	419,000	377,000	215,982
<u>Sites:</u>				
Basic Wages	68,000	54,000	39,000	27,991
Overtime	25,000	28,000	12,000	9,569
Allowances	0	0	0	0
Employer's Social Insurance Contributions	8,000	0	0	0
Employer's Pension Contributions	7,000	0	0	0
<i>Employer's Contributions (i)</i>	0	12,000	7,000	4,595
	108,000	94,000	58,000	42,155
<u>Lifeguards:</u>				
Basic Wages	314,000	265,000	293,000	237,412
Overtime	10,000	8,000	10,000	7,862
Allowances	2,000	0	2,000	0
Employer's Social Insurance Contributions	0	0	0	0
Employer's Pension Contributions	0	0	0	0
<i>Employer's Contributions (i)</i>	0	0	0	0
	326,000	273,000	305,000	245,274
Total Upper Rock Tourist Sites and Beaches	914,000	786,000	740,000	503,411
Head 18 - Education				
Salaries	94,000	62,000	56,000	0
Overtime	5,000	2,000	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	6,000	0	0	0
Employer's Pension Contributions	15,000	0	0	0
<i>Employer's Contributions (i)</i>	0	11,000	10,000	0
	120,000	75,000	66,000	0
Basic Wages	20,000	2,000	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	2,000	0	0	0
Employer's Pension Contributions	3,000	0	0	0
<i>Employer's Contributions (i)</i>	0	1,000	0	0
	25,000	3,000	0	0
Total Education	145,000	78,000	66,000	0
Head 19 - Heritage				
Salaries	77,000	56,000	56,000	54,853
Overtime	5,000	3,000	4,000	3,259
Allowances	1,000	0	0	0
Employer's Social Insurance Contributions	4,000	0	0	0
Employer's Pension Contributions	10,000	0	0	0
<i>Employer's Contributions (i)</i>	0	11,000	10,000	10,398
Total Heritage	97,000	70,000	70,000	68,510

(i) As from 2019/20 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	2018/2019	2018/2019	2017/2018
	£	£	£	£
Head 21 - Driver and Vehicle Licensing				
<u>Administration</u>				
Salaries	108,000	44,000	32,000	34,159
Overtime	3,000	0	3,000	1,730
Allowances	6,000	6,000	6,000	7,945
Employer's Social Insurance Contributions	12,000	0	0	0
Employer's Pension Contributions	16,000	0	0	0
<i>Employer's Contributions (i)</i>	0	8,000	7,000	7,832
	145,000	58,000	48,000	51,666
<u>Transport Inspectors</u>				
Salaries	336,000	331,000	326,000	319,408
Overtime	115,000	110,000	115,000	106,783
Allowances	40,000	42,000	39,000	39,926
Employer's Social Insurance Contributions	23,000	0	0	0
Employer's Pension Contributions	50,000	0	0	0
<i>Employer's Contributions (i)</i>	0	72,000	69,000	68,138
	564,000	555,000	549,000	534,255
Total Driver and Vehicle Licensing	709,000	613,000	597,000	585,921
Head 22 - Town Planning and Building Control				
Salaries	79,000	52,000	51,000	48,934
Overtime	8,000	1,000	8,000	0
Allowances	2,000	2,000	1,000	1,195
Employer's Social Insurance Contributions	6,000	0	0	0
Employer's Pension Contributions	14,000	0	0	0
<i>Employer's Contributions (i)</i>	0	13,000	13,000	12,115
Total Town Planning and Building Control	109,000	68,000	73,000	62,244
Head 23 - Statistics				
Salaries	38,000	6,000	0	0
Overtime	2,000	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	4,000	0	0	0
Employer's Pension Contributions	6,000	0	0	0
<i>Employer's Contributions (i)</i>	0	1,000	0	0
Total Statistics	50,000	7,000	0	0
Head 24 - Economic Development				
Salaries	723,000	468,000	362,000	340,739
Overtime	14,000	9,000	14,000	11,364
Allowances	20,000	20,000	12,000	12,154
Employer's Social Insurance Contributions	49,000	0	0	0
Employer's Pension Contributions	57,000	0	0	0
<i>Employer's Contributions (i)</i>	0	58,000	45,000	40,180
	863,000	555,000	433,000	404,437
<u>Main Office</u>				
Basic Wages	20,000	2,000	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	2,000	0	0	0
Employer's Pension Contributions	3,000	0	0	0
<i>Employer's Contributions (i)</i>	0	1,000	0	0
	25,000	3,000	0	0
<u>Workers Hostels</u>				
Basic Wages	30,000	52,000	29,000	66,057
Overtime	10,000	8,000	16,000	35,413
Allowances	1,000	0	1,000	1,207
Employer's Social Insurance Contributions	4,000	0	0	0
Employer's Pension Contributions	3,000	0	0	0
<i>Employer's Contributions (i)</i>	0	7,000	7,000	13,144
	48,000	67,000	53,000	115,821
Total Economic Development	936,000	625,000	486,000	520,258

(i) As from 2019/20 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
<i>Head 25 - Procurement Office</i>				
Salaries	0	5,000	21,000	0
Overtime	0	0	1,000	0
Allowances	0	0	0	0
Employer's Contributions (i)	0	2,000	6,000	0
Total Procurement Office	0	7,000	28,000	0
Head 26 - Housing - Administration				
Salaries	136,000	115,000	105,000	101,705
Overtime	2,000	1,000	1,000	0
Allowances	9,000	8,000	6,000	7,286
Employer's Social Insurance Contributions	12,000	0	0	0
Employer's Pension Contributions	12,000	0	0	0
Employer's Contributions (i)	0	23,000	20,000	19,465
Total Housing - Administration	171,000	147,000	132,000	128,456
Head 27 - Equality				
<u>Ministry Office:</u>				
Salaries	106,000	85,000	80,000	78,642
Overtime	15,000	8,000	18,000	13,234
Allowances	1,000	3,000	2,000	2,232
Employer's Social Insurance Contributions	7,000	0	0	0
Employer's Pension Contributions	11,000	0	0	0
Employer's Contributions (i)	0	14,000	14,000	13,325
Total Equality	140,000	110,000	114,000	107,433
Head 31 - Policing				
Salaries	48,000	8,000	0	0
Overtime	2,000	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	4,000	0	0	0
Employer's Pension Contributions	5,000	0	0	0
Employer's Contributions (i)	0	1,000	0	0
Total Policing	59,000	9,000	0	0
Head 33 - Gibraltar Law Courts				
Salaries	19,000	3,000	0	0
Overtime	1,000	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	2,000	0	0	0
Employer's Pension Contributions	3,000	0	0	0
Employer's Contributions (i)	0	1,000	0	0
Total Gibraltar Law Courts	25,000	4,000	0	0
Head 35 - Tourism				
<u>Main Office:</u>				
Salaries	331,000	194,000	177,000	201,817
Overtime	4,000	0	4,000	3,929
Allowances	3,000	1,000	4,000	6,769
Employer's Social Insurance Contributions	23,000	0	0	0
Employer's Pension Contributions	46,000	0	0	0
Employer's Contributions (i)	0	35,000	35,000	43,299
	407,000	230,000	220,000	255,814
<u>Terminals:</u>				
Salaries	133,000	130,000	132,000	104,882
Overtime	31,000	30,000	31,000	33,528
Allowances	20,000	19,000	31,000	16,407
Employer's Social Insurance Contributions	10,000	0	0	0
Employer's Pension Contributions	16,000	0	0	0
Employer's Contributions (i)	0	27,000	27,000	21,242
	210,000	206,000	221,000	176,059
Total Tourism	617,000	436,000	441,000	431,873

(i) As from 2019/20 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	2018/2019	2018/2019	2017/2018
	£	£	£	£
Head 36 - Employment				
Salaries	343,000	229,000	212,000	184,331
Overtime	24,000	10,000	24,000	13,673
Allowances	7,000	12,000	7,000	22,816
Employer's Social Insurance Contributions	25,000	0	0	0
Employer's Pension Contributions	28,000	0	0	0
<i>Employer's Contributions (i)</i>	0	32,000	31,000	24,907
Total Employment	427,000	283,000	274,000	245,727
Head 39 - Maritime Services				
Salaries	20,000	9,000	20,000	29,048
Overtime	1,000	0	1,000	0
Allowances	1,000	0	1,000	291
Employer's Social Insurance Contributions	2,000	0	0	0
Employer's Pension Contributions	3,000	0	0	0
<i>Employer's Contributions (i)</i>	0	3,000	5,000	7,627
Total Maritime Services	27,000	12,000	27,000	36,966
Head 40 - Social Security				
Salaries	48,000	12,000	0	0
Overtime	4,000	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	5,000	0	0	0
Employer's Pension Contributions	8,000	0	0	0
<i>Employer's Contributions (i)</i>	0	2,000	0	0
Total Social Security	65,000	14,000	0	0
Head 41 - Civil Contingency				
Salaries	24,000	24,000	33,000	31,659
Overtime	1,000	0	1,000	322
Allowances	1,000	1,000	0	1,191
Employer's Social Insurance Contributions	2,000	0	0	0
Employer's Pension Contributions	0	0	0	0
<i>Employer's Contributions (i)</i>	0	4,000	8,000	2,363
Total Civil Contingency	28,000	29,000	42,000	35,535
Head 42 - Fire and Rescue Service				
Salaries	19,000	3,000	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	2,000	0	0	0
Employer's Pension Contributions	0	0	0	0
<i>Employer's Contributions (i)</i>	0	1,000	0	0
Total Fire and Rescue Service	21,000	4,000	0	0
Head 44 - Culture				
Salaries	114,000	102,000	96,000	70,313
Overtime	11,000	12,000	11,000	8,117
Allowances	2,000	2,000	2,000	1,447
Employer's Social Insurance Contributions	6,000	0	0	0
Employer's Pension Contributions	13,000	0	0	0
<i>Employer's Contributions (i)</i>	0	19,000	17,000	12,296
Total Culture	146,000	135,000	126,000	92,173
Head 46 - Youth				
Salaries	19,000	3,000	0	0
Overtime	1,000	0	0	0
Allowances	1,000	0	0	0
Employer's Social Insurance Contributions	2,000	0	0	0
Employer's Pension Contributions	0	0	0	0
<i>Employer's Contributions (i)</i>	0	1,000	0	0
Total Youth	23,000	4,000	0	0

(i) As from 2019/20 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
Head 48 - Financial Services				
Salaries	211,000	209,000	206,000	204,031
Overtime	2,000	0	2,000	0
Allowances	23,000	22,000	23,000	22,174
Employer's Social Insurance Contributions	4,000	0	0	0
Employer's Pension Contributions	8,000	0	0	0
<i>Employer's Contributions (i)</i>	0	12,000	12,000	11,402
Gratuity	36,000	35,000	35,000	34,033
Total Financial Services	284,000	278,000	278,000	271,640
Head 49 - Gambling Division				
Salaries	395,000	459,000	600,000	435,729
Overtime	2,000	2,000	2,000	185
Allowances	0	0	0	0
Employer's Social Insurance Contributions	10,000	0	0	0
Employer's Pension Contributions	57,000	0	0	0
<i>Employer's Contributions (i)</i>	0	72,000	67,000	55,314
Total Gambling Division	464,000	533,000	669,000	491,228
Head 50 - Commerce				
<u>Ministry:</u>				
Salaries	89,000	0	0	0
Overtime	1,000	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	6,000	0	0	0
Employer's Pension Contributions	12,000	0	0	0
<i>Employer's Contributions (i)</i>	0	0	0	0
	108,000	0	0	0
<u>Office of Fair Trading:</u>				
Salaries	181,000	157,000	155,000	145,911
Overtime	2,000	4,000	2,000	4,467
Allowances	2,000	5,000	2,000	2,069
Employer's Social Insurance Contributions	10,000	0	0	0
Employer's Pension Contributions	15,000	0	0	0
<i>Employer's Contributions (i)</i>	0	26,000	25,000	30,347
	210,000	192,000	184,000	182,794
Total Commerce	318,000	192,000	184,000	182,794
Head 51 - Postal Services				
Salaries	155,000	31,000	0	0
Overtime	1,000	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	17,000	0	0	0
Employer's Pension Contributions	16,000	0	0	0
<i>Employer's Contributions (i)</i>	0	4,000	0	0
Total Postal Services	189,000	35,000	0	0

(i) As from 2019/20 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
SUMMARY				
Contributions by Government Departments for Staff Services:				
Head 1 - Treasury	485,000	94,000	0	0
Head 2 - No. 6 Convent Place	494,000	441,000	423,000	454,224
Head 4 - Income Tax	127,000	24,000	0	0
Head 6 - Human Resources	8,000	4,000	0	0
Head 7 - Immigration and Civil Status	38,000	38,000	38,000	36,578
Head 8 - Government Law Offices	98,000	52,000	32,000	0
Head 9 - Financial Secretary's Office	7,000	4,000	0	0
Head 10 - Drug & Alcohol Awareness & Rehabilitation Services	91,000	55,000	47,000	0
<i>Head 11 - Public Service Support Unit</i>	0	0	137,000	0
Head 14 - Environment	421,000	308,000	306,000	253,884
Head 17 - Upper Rock Tourist Sites and Beaches	914,000	786,000	740,000	503,411
Head 18 - Education	145,000	78,000	66,000	0
Head 19 - Heritage	97,000	70,000	70,000	68,510
Head 21 - Driver and Vehicle Licensing	709,000	613,000	597,000	585,921
Head 22 - Town Planning and Building Control	109,000	68,000	73,000	62,244
Head 23 - Statistics	50,000	7,000	0	0
Head 24 - Economic Development	936,000	625,000	486,000	520,258
<i>Head 25 - Procurement Office</i>	0	7,000	28,000	0
Head 26 - Housing - Administration	171,000	147,000	132,000	128,456
Head 27 - Equality	140,000	110,000	114,000	107,433
Head 31 - Policing	59,000	9,000	0	0
Head 33 - Gibraltar Law Courts	25,000	4,000	0	0
Head 35 - Tourism	617,000	436,000	441,000	431,873
Head 36 - Employment	427,000	283,000	274,000	245,727
Head 39 - Maritime Services	27,000	12,000	27,000	36,966
Head 40 - Social Security	65,000	14,000	0	0
Head 41 - Civil Contingency	28,000	29,000	42,000	35,535
Head 42 - Fire and Rescue Service	21,000	4,000	0	0
Head 44 - Culture	146,000	135,000	126,000	92,173
Head 46 - Youth	23,000	4,000	0	0
Head 48 - Financial Services	284,000	278,000	278,000	271,640
Head 49 - Gambling Division	464,000	533,000	669,000	491,228
Head 50 - Commerce	318,000	192,000	184,000	182,794
Head 51 - Postal Services	189,000	35,000	0	0
	7,733,000	5,499,000	5,330,000	4,508,855

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTION BY BORDERS AND COASTGUARD AGENCY (i)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
Salaries	76,000	21,000	21,000	75,560
Overtime	20,000	23,000	5,000	11,749
Allowances	8,000	8,000	5,000	6,351
Employer's Social Insurance Contributions	4,000	0	0	0
Employer's Pension Contributions	12,000	0	0	0
<i>Employer's Contributions (ii)</i>	0	6,000	6,000	13,991
	120,000	58,000	37,000	107,651
Basic Wages	20,000	2,000	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	2,000	0	0	0
Employer's Pension Contributions	0	0	0	0
<i>Employer's Contributions (ii)</i>	0	1,000	0	0
	22,000	3,000	0	0
Total Borders and Coastguard Agency	142,000	61,000	37,000	107,651

CONTRIBUTION BY GIBRALTAR ELECTRICITY AUTHORITY (iii)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
Salaries	19,000	6,000	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	2,000	0	0	0
Employer's Pension Contributions	3,000	0	0	0
<i>Employer's Contributions (ii)</i>	0	1,000	0	0
Total Gibraltar Electricity Authority	24,000	7,000	0	0

CONTRIBUTION BY HOUSING WORKS AGENCY (iv)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
Salaries	19,000	3,000	0	0
Overtime	1,000	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	2,000	0	0	0
Employer's Pension Contributions	0	0	0	0
<i>Employer's Contributions (ii)</i>	0	1,000	0	0
Total Housing Works Agency	22,000	4,000	0	0

(i) Appendix C - Borders and Coastguard Agency (page 184)

(ii) As from 2019/20 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

(iii) Appendix D - Gibraltar Electricity Authority (page 188)

(iv) Appendix E - Housing Works Agency (page 192)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTION BY GIBRALTAR HEALTH AUTHORITY (i)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
Salaries	533,000	126,000	29,000	38,974
Overtime	1,000	0	0	269
Allowances	0	0	0	0
Employer's Social Insurance Contributions	57,000	0	0	0
Employer's Pension Contributions	18,000	0	0	0
<i>Employer's Contributions (ii)</i>	0	13,000	2,000	7,535
	609,000	139,000	31,000	46,778
Basic Wages	99,000	13,000	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	10,000	0	0	0
Employer's Pension Contributions	3,000	0	0	0
<i>Employer's Contributions (ii)</i>	0	2,000	0	0
	112,000	15,000	0	0
Total Gibraltar Health Authority	721,000	154,000	31,000	46,778

CONTRIBUTION BY GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION (iii)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
Salaries	107,000	76,000	63,000	37,915
Overtime	12,000	0	0	0
Allowances	3,000	0	0	1,537
Employer's Social Insurance Contributions	11,000	0	0	0
Employer's Pension Contributions	10,000	0	0	0
<i>Employer's Contributions (ii)</i>	0	11,000	9,000	1,898
	143,000	87,000	72,000	41,350
Basic Wages	59,000	8,000	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	6,000	0	0	0
Employer's Pension Contributions	10,000	0	0	0
<i>Employer's Contributions (ii)</i>	0	1,000	0	0
	75,000	9,000	0	0
Total Gibraltar Health Authority - Elderly Residential Services Section	218,000	96,000	72,000	41,350

CONTRIBUTION BY CARE AGENCY (iv)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
Salaries	25,000	10,000	0	0
Overtime	1,000	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	3,000	0	0	0
Employer's Pension Contributions	1,000	0	0	0
<i>Employer's Contributions (ii)</i>	0	1,000	0	0
Total Care Agency	30,000	11,000	0	0

(i) Appendix F - Gibraltar Health Authority (page 198)

(ii) As from 2019/20 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

(iii) Appendix G - Gibraltar Health Authority - Elderly Residential Services Section (page 202)

(iv) Appendix H - Care Agency (page 207)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTION BY GIBRALTAR PORT AUTHORITY (i)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
Salaries	19,000	3,000	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	2,000	0	0	0
Employer's Pension Contributions	0	0	0	0
<i>Employer's Contributions (ii)</i>	0	1,000	0	0
Total Gibraltar Port Authority	21,000	4,000	0	0

CONTRIBUTION BY GOVERNMENT-OWNED COMPANIES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
Salaries	143,000	144,000	131,000	203,551
Overtime	0	2,000	0	22,709
Allowances	0	0	0	3,923
Employer's Social Insurance Contributions	13,000	0	0	0
Employer's Pension Contributions	13,000	0	0	0
<i>Employer's Contributions (ii)</i>	0	31,000	30,000	40,899
	169,000	177,000	161,000	271,082
Basic Wages	20,000	2,000	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	2,000	0	0	0
Employer's Pension Contributions	3,000	0	0	0
<i>Employer's Contributions (ii)</i>	0	1,000	0	0
	25,000	3,000	0	0
Total Government-Owned Companies	194,000	180,000	161,000	271,082

CONTRIBUTION BY OTHER PUBLIC BODIES (iii)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	OUTTURN 2018/2019	2018/2019	2017/2018
	£	£	£	£
Salaries	46,000	5,000	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Social Insurance Contributions	4,000	0	0	0
Employer's Pension Contributions	8,000	0	0	0
<i>Employer's Contributions (ii)</i>	0	1,000	0	0
Total Other Public Bodies	58,000	6,000	0	0

(i) Appendix I - Gibraltar Port Authority (page 211)

(ii) As from 2019/20 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

(iii) Gibraltar Police Authority - Head 31 Policing (page 99)

BORDERS AND COASTGUARD AGENCY(i) **Minister:** Chief Minister(ii) **ESTABLISHMENT**

2019/2020	2018/2019	<u>BORDERS AND COASTGUARD AGENCY</u>
1	1	Chief Executive Officer
2	2	Borders and Coastguard Duty Manager
1	1	Training Manager
2	2	Training Officer
16	16	Senior Borders and Coastguard Officer
1	1	Head of Immigration
1	1	Deputy Head of Immigration
1	1	Immigration Clearance/Compliance Officer
96	96	Borders and Coastguard Officer
0	1	Storeman
1	1	Supernumerary Staff
		Executive Officer
<u>122</u>	<u>123</u>	

(iii) **INDUSTRIAL STAFF**

2019/2020	2018/2019	TOTAL BORDERS AND COASTGUARD AGENCY
<u>1</u>	<u>0</u>	

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** *(Source: Public Service Support Unit)*

2019/2020	2018/2019	TOTAL BORDERS AND COASTGUARD AGENCY
<u>3</u>	<u>1</u>	

SUMMARY

2019/2020	2018/2019	TOTAL BORDERS AND COASTGUARD AGENCY
<u>126</u>	<u>124</u>	

BORDERS AND COASTGUARD AGENCY

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
Receipts				
Contribution from Consolidated Fund - Head 7 (i)	7,035,000	6,786,000	6,758,000	6,494,000
Total Receipts	7,035,000	6,786,000	6,758,000	6,494,000
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	3,800,000	3,740,000	3,700,000	3,576,907
(2) Overtime:				
(i) Conditioned	65,000	60,000	50,000	33,905
(ii) Emergency	1,000	0	1,000	0
(iii) Manning Level Maintenance	70,000	65,000	85,000	46,325
(iv) Discretionary	0	0	0	0
	136,000	125,000	136,000	80,230
(3) Allowances	1,600,000	1,600,000	1,550,000	1,486,229
(4) Temporary Assistance	1,000	0	1,000	0
(5) Bonus Payments	70,000	67,000	90,000	69,730
(6) Employer's Social Insurance Contributions	257,000	0	0	0
(7) Employer's Pension Contributions	583,000	0	0	0
Employer's Contributions (ii)	0	805,000	805,000	769,495
	6,447,000	6,337,000	6,282,000	5,982,591
Total Personal Emoluments	6,447,000	6,337,000	6,282,000	5,982,591
<u>Other Recurrent Expenditure</u>				
Office Expenditure:				
(8) General Expenses	11,000	10,000	11,000	10,450
(9) Electricity and Water	5,000	4,000	5,000	4,468
(10) Telephone Service	14,000	14,000	16,000	14,494
(11) Printing and Stationery	7,000	7,000	7,000	6,439
Contracted Services:				
(12) Office Cleaning - Government Cleaning Scheme	13,000	12,000	12,000	12,026
(13) Radio Communications System - Gibtelecom Ltd	12,000	9,000	9,000	8,139
	62,000	56,000	60,000	56,016
Operational Expenses:				
(14) Computer and Office Equipment	50,000	25,000	50,000	37,447
(15) Motor Vehicle Expenses	2,000	1,000	2,000	879
(16) Uniforms and Protective Clothing	30,000	23,000	30,000	29,290
(17) Training Courses	55,000	25,000	55,000	47,960
Contracted Services:				
(18) Security Services	240,000	240,000	240,000	230,487
	377,000	314,000	377,000	346,063
(19) Contribution to Gibraltar Development Corporation - Staff Services (iii)	142,000	61,000	37,000	107,651
(20) Visas	5,000	0	1,000	0
(21) Data Protection Review	1,000	0	0	0
(22) Relief Cover	1,000	18,000	1,000	1,029
Total Payments	7,035,000	6,786,000	6,758,000	6,493,350

(i) Contribution for recurrent expenditure under Head 7 Immigration and Civil Status (page 35)

(ii) As from 2019/20 Employer's Social Insurance Contributions and Employer's Pension Contributions shown separately

(iii) Appendix B - Gibraltar Development Corporation (page 169)

BORDERS AND COASTGUARD AGENCY (cont)

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
<u>SUMMARY - RECURRENT</u>				
Surplus/(Deficit) brought forward	0	0	0	309
Receipts	7,035,000	6,786,000	6,758,000	6,494,000
Payments	(7,035,000)	(6,786,000)	(6,758,000)	(6,493,350)
Surplus/(Deficit) carried forward	0	0	0	959
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	984
<u>Receipts</u>				
Contribution from the Improvement and Development Fund - Head 101 (i)	40,000	32,000	40,000	42,000
Total Capital Receipts	40,000	32,000	40,000	42,984
<u>Payments</u>				
Works and Equipment	40,000	32,000	40,000	42,506
Total Capital Payments	40,000	32,000	40,000	42,506
Capital Account Surplus/(Deficit)	0	0	0	478
<u>SUMMARY - CAPITAL</u>				
Receipts	40,000	32,000	40,000	42,984
Payments	(40,000)	(32,000)	(40,000)	(42,506)
Surplus/(Deficit) carried forward	0	0	0	478

(i) Contribution for capital expenditure

GIBRALTAR ELECTRICITY AUTHORITY

(i) **Minister:** Minister for the Environment, Energy, Climate Change and Education

(ii) ESTABLISHMENT

2019/2020	2018/2019	<u>GIBRALTAR ELECTRICITY AUTHORITY</u>
1	1	Chief Executive (D1)
1	1	Deputy Chief Executive (D2)
4	4	Senior Engineer (D3)
8	7	Engineer (D4)
17	15	D5 Officer (D5)
2	2	Installation Inspector (D6a)
4	4	Supervisor (D6)
66	66	Technical Grade (D7)
24	24	Skilled Grade (D8)
5	5	Systems Engineer
30	30	Operator/Maintenance Worker
5	5	Engine Room Operative
1	1	Finance and Administration Director
2	2	Financial and Administration Manager
1	1	Assistant Financial and Administration Manager
10	10	Financial and Administration Officer
<u>181</u>	<u>178</u>	

(iii) INDUSTRIAL STAFF

2019/2020	2018/2019	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR ELECTRICITY AUTHORITY

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF *(Source: Public Service Support Unit)*

2019/2020	2018/2019	
<u>1</u>	<u>0</u>	TOTAL GIBRALTAR ELECTRICITY AUTHORITY

SUMMARY

2019/2020	2018/2019	
<u>182</u>	<u>178</u>	TOTAL GIBRALTAR ELECTRICITY AUTHORITY

GIBRALTAR ELECTRICITY AUTHORITY

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
OPERATIONS ACCOUNT				
Operating Revenue				
Contributions from Consolidated Fund - Head 15: (i)				
Contribution from Revenues Received	28,227,000	27,490,000	27,851,000	28,300,244
Payment of Electrical Services provided for Government (ii)	1,678,000	1,470,000	1,611,000	1,449,717
Techno-Medical Services provided to GHA	1,433,000	1,100,000	1,408,000	945,869
Total Operating Revenue	31,338,000	30,060,000	30,870,000	30,695,830
Operating Expenditure				
Personal Emoluments				
(1) Salaries	6,947,000	6,310,000	6,500,000	6,223,369
(2) Overtime:				
(I) Conditioned	1,040,000	1,010,000	860,000	872,480
(II) Emergency	1,000	310,000	1,000	312,735
(III) Manning Level Maintenance	0	0	0	0
(IV) Discretionary	200,000	45,000	200,000	18,650
	1,241,000	1,365,000	1,061,000	1,203,865
(3) Allowances	1,187,000	1,140,000	1,140,000	1,121,632
(4) Temporary Assistance	5,000	0	1,000	0
	9,380,000	8,815,000	8,702,000	8,548,866
(5) Employer's Social Insurance Contributions	340,000	322,000	310,000	304,867
(6) Employer's Pension Contributions (iii)	700,000	615,000	600,000	583,793
	1,040,000	937,000	910,000	888,660
Total Personal Emoluments	10,420,000	9,752,000	9,612,000	9,437,526
Other Recurrent Expenditure				
Office Expenses:				
(7) General Expenses	60,000	55,000	60,000	56,484
(8) Electricity and Water	32,000	30,000	30,000	29,072
(9) Telephone Service	45,000	45,000	45,000	39,390
(10) Printing and Stationery	15,000	22,000	15,000	12,454
	152,000	152,000	150,000	137,400
Operational Expenses:				
(11) Protective Clothing and Fire Prevention	45,000	40,000	45,000	25,259
(12) Computer and Office Equipment Expenses	50,000	100,000	75,000	69,945
(13) Training Expenses	50,000	35,000	50,000	52,208
(14) Transport Expenses	35,000	33,000	35,000	33,889
(15) Training Related to New Power Station	200,000	150,000	200,000	108,056
	380,000	358,000	405,000	289,357
Contracted Services:				
(16) Security Services	150,000	85,000	76,000	75,578
(17) Messengerial Services	9,000	9,000	7,000	7,102
(18) Cleaning Services	60,000	55,000	60,000	57,820
(19) Electricity Collections - AquaGib Ltd	420,000	403,000	450,000	390,750
(20) Employer's & Public Liability Insurance	56,000	51,000	50,000	47,715
(21) Legal Fees (Advice & Consultation)	1,000	18,000	1,000	13,065
(22) Health & Safety Advisors	10,000	10,000	10,000	8,000
	706,000	631,000	654,000	600,030
Fuel & Lubricants:				
(23) Fuel	15,000,000	6,100,000	3,000,000	2,998,195
(24) Lubricants	170,000	130,000	170,000	170,383
	15,170,000	6,230,000	3,170,000	3,168,578
(25) Materials	925,000	800,000	925,000	845,301
(26) Public Lighting	100,000	100,000	100,000	99,921
(27) Public Illuminations	70,000	55,000	60,000	82,590
	1,095,000	955,000	1,085,000	1,027,812
<i>carried forward</i>	27,923,000	18,078,000	15,076,000	14,660,703

(i) Contribution for recurrent expenditure under Head 15 Utilities (page 56)

(ii) Comprises salaries, employer's Social Insurance and Pension contributions and materials for services provided to Government Departments

(iii) This statement does not include notional contributions in respect of pensions which continue to be payable by the Government

GIBRALTAR ELECTRICITY AUTHORITY (cont)

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
<i>brought forward</i>	27,923,000	18,078,000	15,076,000	14,660,703
Operating Expenditure (cont)				
(28) Purchase of Electricity:				
(1) Additional Generating Capacity				
(i) Fuel Costs	4,000,000	22,350,000	19,200,000	22,623,686
(ii) Other Costs	8,000,000	11,100,000	13,000,000	11,691,557
	12,000,000	33,450,000	32,200,000	34,315,243
(2) Contribution to ES Ltd	6,500,000	0	0	0
(3) Shell LNG	5,075,000	0	0	0
	23,575,000	33,450,000	32,200,000	34,315,243
(29) GHA Related Expenditure	29,000	1,000	29,000	3,369
(30) Purchase of Carbon Credits	600,000	600,000	600,000	900,000
(31) Contribution to Gibraltar Development Corporation - Staff Services (i)	24,000	7,000	0	0
(32) Relief Cover	30,000	26,000	30,000	24,467
Total Operating Expenditure	52,181,000	52,162,000	47,935,000	49,903,782
SUMMARY				
OPERATIONS ACCOUNT				
Income:				
Surplus/(Deficit) brought forward	0	0	0	955
Operating Revenue	31,338,000	30,060,000	30,870,000	30,695,830
	31,338,000	30,060,000	30,870,000	30,696,785
Expenditure:				
Operating Expenditure	52,181,000	52,162,000	47,935,000	49,903,782
Operating Deficit	(20,843,000)	(22,102,000)	(17,065,000)	(19,206,997)
COMMERCIAL WORKS				
Revenues received by the Consolidated Fund	3,800,000	4,800,000	3,800,000	3,725,277
Operating Expenditure	3,043,000	4,390,000	3,687,000	2,216,361
Commercial Works Surplus/(Deficit)	757,000	410,000	113,000	1,508,916
Less:				
Contribution from Consolidated Fund - Head 15 (ii)	20,086,000	21,692,000	16,952,000	17,699,000
Surplus/(Deficit) carried forward	0	0	0	919

(i) Appendix B - Gibraltar Development Corporation (page 169)

(ii) Contribution for recurrent expenditure under Head 15 Utilities (page 56)

GIBRALTAR ELECTRICITY AUTHORITY (cont)

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
<u>CAPITAL ACCOUNT</u>				
Capital Revenue:				
Surplus/(Deficit) brought forward	0	0	0	527
Contribution from Improvement and Development Fund - Head 101 (i)	2,000,000	1,320,000	1,400,000	1,295,000
Total Capital Receipts	2,000,000	1,320,000	1,400,000	1,295,527
Capital Expenditure:				
Works and Equipment	1,800,000	1,120,000	1,200,000	1,095,389
MOD Transfer Programme	200,000	200,000	200,000	200,002
Total Capital Expenditure	2,000,000	1,320,000	1,400,000	1,295,391
<u>SUMMARY</u>				
Capital Account:				
Receipts	2,000,000	1,320,000	1,400,000	1,295,527
Expenditure	2,000,000	1,320,000	1,400,000	1,295,391
Surplus/(Deficit) carried forward	0	0	0	136

(i) Contribution for capital expenditure

HOUSING WORKS AGENCY(i) **Minister:** Minister for Housing and Equality(ii) **ESTABLISHMENT**

2019/2020	2018/2019
1	1
1	1
2	2
8	8
1	1
13	13

2019/2020	2018/2019
1	1
3	3
1	1
1	1
1	1
14	14
1	1
2	2
4	4
28	28

2019/2020	2018/2019
2	2
7	7
9	9
1	1
6	6
2	2
27	27

2019/2020	2018/2019
68	68

HOUSING WORKS AGENCY**ADMINISTRATION**

Head of Agency
 Administration and Finance Higher Executive Officer (HEO)
 Administration and Finance Executive Officer (EO)
 Administration and Finance Officer (AO)
 Support Operative (Messenger)

OPERATIONS UNIT

Chief Operating Officer
 Zone Manager
 Health and Safety and Training Manager
 Transport, Equipment and Stores Manager
 Refurbishment & OT Manager
 Zone/Refurbishment Works Supervisor
 Transport, Plant and Equipment Officer
 Stores Officer
 Zone Support Officer

TECHNICAL DIVISION

Grade 9 (SPTO)
 Grade 8 (HPTO)
 Grade 7 (PTO)
 Grade 7a (Environmental Officer)
 Grade 6 (TG1)
 Grade 4 (CSSO)

TOTAL HOUSING WORKS AGENCY(iii) **INDUSTRIAL STAFF**

2019/2020	2018/2019
63	59

TOTAL HOUSING WORKS AGENCY(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020	2018/2019
1	0

TOTAL HOUSING WORKS AGENCY**SUMMARY**

2019/2020	2018/2019
132	127

TOTAL HOUSING WORKS AGENCY

HOUSING WORKS AGENCY

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
Receipts				
Contribution from Consolidated Fund - Head 26 (i)	7,565,000	7,703,000	7,707,000	8,249,000
Total Recurrent Receipts	7,565,000	7,703,000	7,707,000	8,249,000
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	1,678,000	1,755,000	1,900,000	2,160,183
(2) Overtime:				
(i) Conditioned	10,000	13,000	10,000	9,839
(ii) Emergency	1,000	7,000	1,000	8,069
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	75,000	120,000	50,000	55,998
	86,000	140,000	61,000	73,906
(3) Allowances	267,000	245,000	103,000	147,291
(4) Temporary Assistance	0	0	0	0
(5) Bonus Payments	312,000	320,000	325,000	336,711
(6) Employer's Social Insurance Contributions	84,000	88,000	100,000	98,564
(7) Employer's Pension Contributions	1,000	0	1,000	0
	2,428,000	2,548,000	2,490,000	2,816,655
<u>Industrial Wages</u>				
(8) Basic Wages	1,738,000	1,870,000	1,914,000	2,029,100
(9) Overtime:				
(i) Conditioned	150,000	150,000	140,000	142,320
(ii) Emergency	1,000	5,000	1,000	5,849
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	0	0	0
	151,000	155,000	141,000	148,169
(10) Allowances	0	0	0	0
(11) Bonus Payments	466,000	490,000	200,000	510,695
(12) Employer's Social Insurance Contributions	132,000	138,000	135,000	144,328
(13) Employer's Pension Contributions	1,000	0	1,000	0
	2,488,000	2,653,000	2,391,000	2,832,292
Total Personal Emoluments	4,916,000	5,201,000	4,881,000	5,648,947
<u>Other Recurrent Expenditure</u>				
<u>Office Expenditure:</u>				
(14) General Expenses	30,000	33,000	30,000	20,285
(15) Electricity and Water	20,000	9,000	20,000	14,625
(16) Telephone Service	35,000	33,000	35,000	31,443
(17) Printing and Stationery	11,000	8,000	11,000	6,994
<u>Contracted Services:</u>				
(18) Office Cleaning	56,000	30,000	28,000	22,880
	152,000	113,000	124,000	96,227
<u>Operational Expenses:</u>				
(19) Protective Clothing and Uniforms	20,000	6,000	32,000	19,342
(20) Transport Expenses	24,000	29,000	24,000	24,851
(21) Small Plant and Tools	3,000	4,000	6,000	5,807
(22) Materials	120,000	162,000	225,000	158,309
(23) Training	10,000	0	10,000	9,340
(24) Outsourced Works	150,000	125,000	115,000	59,831
(25) Self Repair Scheme	100,000	100,000	200,000	145,911
	427,000	426,000	612,000	423,391
<i>carried forward</i>	5,495,000	5,740,000	5,617,000	6,168,565

(i) Contribution for recurrent expenditure under Head 26 Housing - Administration (page 88)

HOUSING WORKS AGENCY (cont)

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
<i>brought forward</i>	5,495,000	5,740,000	5,617,000	6,168,565
Operating Expenditure (cont)				
(26) Technical and Design Expenses	4,000	6,000	4,000	3,346
(27) Maintenance of Estates	1,500,000	1,500,000	1,500,000	1,643,145
(28) Lift Maintenance Contract	438,000	324,000	380,000	233,055
(29) Estates - Cleaning of Internal Communal Areas	100,000	110,000	200,000	199,983
(30) Estates - Upkeep of Communal Lighting	5,000	0	5,000	427
(31) Contribution to Gibraltar Development Corporation - Staff Services (i)	22,000	4,000	0	0
(32) Relief Cover	1,000	17,000	1,000	0
<i>Ex-Gratia Payments</i>	0	2,000	0	615
Total Recurrent Payments	7,565,000	7,703,000	7,707,000	8,249,136
SUMMARY - RECURRENT				
Surplus/(Deficit) brought forward	0	0	0	505
Receipts	7,565,000	7,703,000	7,707,000	8,249,000
Payments	(7,565,000)	(7,703,000)	(7,707,000)	(8,249,136)
Surplus/(Deficit) carried forward	0	0	0	369
CAPITAL ACCOUNT				
Surplus/(Deficit) brought forward	0	0	0	265
Receipts				
Contribution from the Improvement and Development Fund - Head 101 (ii)	1,000	0	1,000	0
Total Capital Receipts	1,000	0	1,000	265
Payments				
Works and Equipment	1,000	0	1,000	0
Total Capital Payments	1,000	0	1,000	0
Capital Account Surplus/(Deficit)	0	0	0	265
SUMMARY - CAPITAL				
Receipts	1,000	0	1,000	265
Payments	(1,000)	0	(1,000)	0
Surplus/(Deficit) carried forward	0	0	0	265

(i) Appendix B - Gibraltar Development Corporation (page 169)

(ii) Contribution for capital expenditure

GIBRALTAR HEALTH AUTHORITY

(i) **Minister:** Minister for Health, Care and Justice

(ii) **ESTABLISHMENT**

GIBRALTAR HEALTH AUTHORITY

		2019/20		2018/19		
		TOTAL		TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT	
2	0	2	3	0	3	Unit General Manager
1	0	1	1	0	1	Director of Finance and Procurement
2	0	2	2	0	2	Senior Officer (PCC & Ministry)
1	0	1	1	0	1	Director of IMT
1	0	1	1	0	1	Associate Director of I & CT
1	0	1	1	0	1	Associate Director of Information Systems
3	1	3.5	3.5	1	3	Senior EHT Officer / Information Systems Programmer
4	0	4	4	0	4	Senior Executive Officer
1	0	1	1	0	1	Cancer Services Co-ordinator
7	0	7	7	0	7	Higher Executive Officer
1	0	1	1	0	1	Associate Director - Catering
1	0	1	1	0	1	Senior Professional & Technology Officer
1	0	1	1	0	1	Higher Professional & Technology Officer
1	0	1	1	0	1	Professional & Technology Officer
2	0	2	2	0	2	P & G S 'C'
13	0	13	13	0	13	Executive Officer
1	0	1	1	0	1	Deputy Associate Director - Catering
1	0	1	1	0	1	Materials Management Supervisor
1	0	1	1	0	1	Stores Supervisory Grade D
6	0	6	6	0	6	EHT Officer
3	0	3	0	0	0	Clinical Informatic Officer
18	0	18	18	0	18	Hospital Attendant
35	8	39	38	8	34	Administrative Officer
4	0	4	4	0	4	Assistant Electrical Health Technician
25	5	27.5	26.5	5	24	GHA Clerk (a)
8	2	9	9	2	8	Ward Clerk
6	0	6	6	0	6	A&E Clerk
4	4	6	5	2	4	Receptionist
14	3	15.5	15.5	3	14	GHA Junior Clerk (b)
1	0	1	1	0	1	PALS Manager
2	0	2	2	0	2	PALS Officer
4	0	4	4	0	4	Administrative Assistant
7	0	7	7	0	7	Medical Secretary
5	0	5	5	0	5	Personal Secretary
2	1	2.5	2.5	1	2	Typist
3	0	3	3	0	3	Messenger Driver
0	0	0	1	0	1	<i>Head of Estates & Clinical Engineering</i>
0	0	0	1	0	1	<i>Senior Systems Administrator</i>
0	0	0	1	0	1	<i>Senior Engineering Manager</i>
0	0	0	1	0	1	<i>Systems Administrator</i>
0	0	0	2	0	2	<i>Specialist Clinical Engineering Technician</i>
<u>Medical and Allied Professions</u>						
45	3	46.5	43.5	3	42	Consultant
1	0	1	1	0	1	Director of Public Health
5	0	5	5	0	5	Associate Specialist
25	6	28	26	4	24	General Practitioner
17	0	17	16	0	16	Non Consultant Hospital Doctor
6	0	6	5	0	5	Clinical Fellow/Reg in Anaesthesia & ITU
1	0	1	1	0	1	Physiologist
6	0	6	4	0	4	Resident Medical Officer
1	0	1	1	0	1	Consultant Clinical Psychologist
1	0	1	1	0	1	Pathology Services Manager
1	1	1.5	1.5	1	1	Public Analyst
<i>Carried Forward</i>	301	34	318	310	30	295

(a) One employee seconded to Public Service Support Unit

(b) Two employees seconded to Public Service Support Unit

GIBRALTAR HEALTH AUTHORITY (cont)

(ii) ESTABLISHMENT (cont)

GIBRALTAR HEALTH AUTHORITY (cont)

	2019/20			2018/19			
	FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT	
<i>Brought Forward</i>	301	34	318	310	30	295	<u>Medical and Allied Professions</u> (cont)
	1	0	1	1	0	1	Deputy Public Analyst
	2	0	2	2	0	2	Senior Dental Officer
	4	0	4	4	0	4	Dental Officer
	2	2	3	3	2	2	Clinical Psychologist
	1	0	1	1	0	1	Head Pharmacist
	1	0	1	1	0	1	Chief Speech / Language Therapist
	1	0	1	1	0	1	Head of Optometry
	1	0	1	1	0	1	Hospital Optometrist
	1	0	1	1	0	1	Senior Clinical Pharmacist / Dispensary Manager
	1	0	1	1	0	1	Radiology Services Manager
	3	0	3	3	0	3	Clinical Pharmacist
	1	0	1	1	0	1	Blood Bank Manager
	1	0	1	1	0	1	Quality Manager
	5	0	5	5	0	5	Senior Biomedical Scientist
	1	0	1	1	0	1	Physiotherapy Services Manager
	1	0	1	1	0	1	Head Occupational Therapist
	6	0	6	6	0	6	Speech & Language Therapist
	0	1	0.5	0.5	1	0	Speech & Language Therapist Junior
	2	0	2	2	0	2	Senior Donor Carer
	2	0	2	3	0	3	Health Promotion Officer
	1	0	1	1	0	1	Public Health Information Analyst
	1	0	1	1	0	1	Specialist Dietitian
	4	0	4	0	0	0	Approved Mental Health Practitioner
	4	0	4	4	0	4	Dietitian Senior I
	4	0	4	4	0	4	Occupational Therapist Senior I
	4	0	4	4	0	4	Senior Physiotherapist I
	9	0	9	9	0	9	Senior Radiographer I
	1	0	1	0	0	0	Provider of Clinical Governance and Ultrasonography
	1	0	1	1	0	1	Head Orthoptist
	1	0	1	1	0	1	Counsellor
	6	2	7	6.5	1	6	Biomedical Scientist
	3	0	3	2	0	2	Senior Radiographer II
	10	0	10	10	0	10	Senior Physiotherapist II
	4	2	5	5	2	4	Occupational Therapist Senior II
	1	0	1	1	0	1	Basic Grade Pharmacist
	1	0	1	1	0	1	Medical Librarian
	0	2	1	1	2	0	Pathology Production Assistant
	1	0	1	1	0	1	Cytology Screener
	5	1	5.5	5.5	1	5	Biomedical Assistant
	3	0	3	3	0	3	Technical Instructor II
	5	2	6	6	2	5	Dental Nurse
	1	2	2	2	2	1	Physiotherapy Helper
	3	0	3	3	0	3	Junior Occupational Therapist
	2	0	2	2	0	2	Radiography Assistant
	0	0	0	2	0	2	<i>Senior Mental Welfare Officer</i>
	1	0	1	1	0	1	<u>Nursing</u>
	1	0	1	1	0	1	Director of Nursing Services
	1	0	1	1	0	1	Head of School
	1	0	1	1	0	1	Principal Nurse Lecturer
	1	0	1	1	0	1	Senior Nurse Lecturer
	1	0	1	1	0	1	Nurse Lecturer
	7	0	7	7	0	7	Clinical Nurse Manager
	1	0	1	1	0	1	Resuscitation Officer
	4	0	4	2	0	2	Matron
	15	5	17.5	16.5	5	14	Staff Midwife
	1	0	1	1	0	1	TSSU/CSSD Manager
	7	0	7	7	0	7	TSSU/CSSD Technician
	4	0	4	4	0	4	Nurse Practitioner
	2	0	2	2	0	2	Cardiac Rehab Nurse Specialist
	2	0	2	2	0	2	Palliative Care Nurse Specialist
	1	0	1	1	0	1	Diabetes Nurse Practitioner
	43	0	43	44	0	44	Charge Nurse
	0	0	0	1	0	1	<i>Senior Enrolled Nurse</i>
<i>Carried Forward</i>	505	53	531.5	519	48	495	

GIBRALTAR HEALTH AUTHORITY (cont)

(ii) ESTABLISHMENT (cont)

GIBRALTAR HEALTH AUTHORITY (cont)

	2019/20			2018/19		
	FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT
<i>Brought Forward</i>	505	53	531.5	519	48	495
	2	0	2	2	0	2
	2	0	2	2	0	2
	2	0	2	2	0	2
	1	0	1	1	0	1
	2	0	2	2	0	2
	184	24	196	189.5	23	178
	2	0	2	1	0	1
	10	0	10	6	0	6
	71	8	75	74	8	70
	1	0	1	1	0	1
	1	1	1.5	1.5	1	1
	101	11	106.5	106.5	11	101
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	4	0	4	4	0	4
	1	0	1	1	0	1
	5	0	5	5	0	5
	16	0	16	16	0	16
	17	0	17	17	0	17
	930	97	978.5	953.5	91	908

Nursing (cont)

Breast Nurse Specialist
Diabetes Nurse Specialist
Dermatology Nurse Specialist
Stoma Care Nurse Specialist
Pre-Assessment Nurse
Staff Nurse
Endoscopy Nurse
Operating Department Practitioner
Enrolled Nurse
Endoscopy Technician
Nursing Auxiliary
Nursing Assistant

Ambulance Service

Chief Ambulance Officer
Deputy Chief Ambulance Officer
Station Manager
Station Officer
Ambulance Call Taker/Dispatcher
Paramedic
Emergency Medical Technician
Ambulance Care Assistant

2019/20			2018/19		
FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT
930	97	978.5	953.5	91	908

TOTAL GIBRALTAR HEALTH AUTHORITY

(iii) INDUSTRIAL STAFF

2019/20			2018/19		
FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT
116	60	146	146	64	114

TOTAL GIBRALTAR HEALTH AUTHORITY

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF (Source: Public Service Support Unit)

2019/20			2018/19		
FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT
35	0	35	1	0	1

TOTAL GIBRALTAR HEALTH AUTHORITY**SUMMARY**

2019/20			2018/19		
FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT
1081	157	1159.5	1100.5	155	1023

TOTAL GIBRALTAR HEALTH AUTHORITY

GIBRALTAR HEALTH AUTHORITY

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
Recurrent Receipts				
Contributions from Consolidated Fund - Head 28: (i)				
Contribution from Revenues Received	63,546,000	62,296,000	61,600,000	60,568,685
Additional Contribution	64,246,000	56,777,000	51,154,000	55,757,000
	127,792,000	119,073,000	112,754,000	116,325,685
Contribution from Social Assistance Fund (ii)	3,500,000	3,500,000	3,500,000	3,500,000
Contribution from Statutory Benefits Fund	546,000	520,000	350,000	494,983
Total Receipts	131,838,000	123,093,000	116,604,000	120,320,668
Recurrent Payments				
<u>Personal Emoluments</u>				
(1) Salaries	40,500,000	36,260,000	37,450,000	34,185,621
(2) Overtime:				
(i) Conditioned	1,720,000	1,710,000	1,800,000	1,728,763
(ii) Emergency	1,000	500,000	1,000	417,380
(iii) Manning Level Maintenance	550,000	550,000	500,000	658,186
(iv) Discretionary	450,000	480,000	330,000	450,839
	2,721,000	3,240,000	2,631,000	3,255,168
(3) Allowances	6,400,000	6,350,000	6,265,000	6,352,096
(4) Gratuities	850,000	820,000	1,280,000	785,303
	50,471,000	46,670,000	47,626,000	44,578,188
<u>Ambulance Service</u>				
(5) Salaries	1,320,000	1,235,000	1,250,000	1,127,626
(6) Overtime:				
(i) Conditioned	125,000	130,000	120,000	113,530
(ii) Emergency	1,000	50,000	1,000	37,442
(iii) Manning Level Maintenance	30,000	75,000	30,000	35,170
(iv) Discretionary	20,000	30,000	20,000	21,340
	176,000	285,000	171,000	207,482
(7) Allowances	430,000	510,000	430,000	433,008
	1,926,000	2,030,000	1,851,000	1,768,116
<u>Industrial Wages</u>				
(8) Basic Wages	3,200,000	3,100,000	2,995,000	3,026,458
(9) Overtime:				
(i) Conditioned	350,000	460,000	260,000	326,920
(ii) Emergency	1,000	110,000	1,000	111,918
(iii) Manning Level Maintenance	185,000	190,000	185,000	152,246
(iv) Discretionary	500,000	600,000	500,000	660,865
	1,036,000	1,360,000	946,000	1,251,949
(10) Allowances	58,000	62,000	51,000	53,959
	4,294,000	4,522,000	3,992,000	4,332,366
<u>Other Personnel</u>				
(11) Relief Cover	2,500,000	5,270,000	2,500,000	5,443,658
(12) Visiting Consultants Fees and Expenses and Other Contracted Medical Services	2,000,000	1,950,000	2,000,000	1,664,108
(13) Recruitment Contractual Expenses and Accommodation	1,000,000	1,010,000	900,000	986,128
	5,500,000	8,230,000	5,400,000	8,093,894
(14) Employer's Social Insurance Contributions	2,500,000	2,250,000	2,296,000	2,076,264
(15) Employer's Pension Contributions	3,000,000	2,800,000	2,661,000	2,340,330
	5,500,000	5,050,000	4,957,000	4,416,594
<i>carried forward</i>	67,691,000	66,502,000	63,826,000	63,189,158

(i) Contribution for recurrent expenditure under Head 28 Health (page 92)

(ii) Social Assistance Fund - Appendix K (page 215)

GIBRALTAR HEALTH AUTHORITY (cont)

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
<i>brought forward</i>	67,691,000	66,502,000	63,826,000	63,189,158
Payments (cont)				
<u>Other Recurrent Expenditure</u>				
Prescribed Drugs and Pharmaceuticals:				
(16) GPMS Prescriptions	14,000,000	12,000,000	12,800,000	11,713,080
(17) Drugs and Pharmaceuticals	8,000,000	7,500,000	5,000,000	6,815,611
	22,000,000	19,500,000	17,800,000	18,528,691
Equipment and Related Expenses:				
(18) Medical Departments	3,800,000	3,350,000	3,145,000	2,800,355
(19) Medical and Surgical Appliances	2,150,000	2,170,000	1,800,000	2,116,711
(20) Hardware, Uniforms and Linen	300,000	285,000	290,000	290,588
(21) Patients Appliances	350,000	360,000	300,000	306,496
	6,600,000	6,165,000	5,535,000	5,514,150
(22) Dressings, Medical Gases and Tests	1,780,000	1,630,000	1,500,000	1,712,074
(23) Provisions	685,000	640,000	500,000	698,230
Laundry and Cleaning:				
(24) Laundry Expenses	490,000	440,000	400,000	509,702
(25) Cleaning Expenses	200,000	190,000	180,000	191,511
	690,000	630,000	580,000	701,213
(26) Rentals:				
(i) ICC Health Centre	425,000	480,000	480,000	425,528
(ii) Europort Paediatric Centre	857,000	0	570,000	0
(iii) Europort PCC - New Build	446,000	0	0	0
	1,728,000	480,000	1,050,000	425,528
(27) Motor Vehicle and Fuel Expenses	280,000	250,000	280,000	295,349
Offices Expenses:				
(28) General Expenses	95,000	100,000	95,000	94,770
(29) Electricity and Water	1,000,000	1,020,000	990,000	994,835
(30) Telephone Service	260,000	260,000	300,000	286,636
(31) Records, Printing and Stationery	80,000	80,000	70,000	82,646
	1,435,000	1,460,000	1,455,000	1,458,887
(32) Compensation and Legal Costs (i)	400,000	810,000	115,000	731,495
(33) Official Travel Abroad	15,000	16,000	15,000	20,611
(34) School of Health Studies Expenses	600,000	555,000	800,000	750,336
(35) Insurances and Claims	2,250,000	2,028,000	1,950,000	1,487,564
(36) Sponsored Patients	14,000,000	11,400,000	11,000,000	12,782,408
(37) Dialysis	350,000	310,000	300,000	268,580
(38) Ground Rent	30,000	26,000	22,000	22,319
(39) Information Technology Expenses	350,000	445,000	350,000	436,411
(40) Registration Board	20,000	175,000	100,000	17,887
(41) Repairs and Maintenance	125,000	125,000	125,000	97,504
(42) Disposal of Clinical Waste	1,100,000	1,150,000	1,000,000	1,666,247
<u>Facilities Management</u>				
(43) Maintenance Agreements:				
(i) Techno-Medical Services provided by GEA	1,500,000	1,100,000	950,000	945,869
(ii) Other Maintenance Agreements	1,500,000	1,370,000	1,334,000	1,447,561
	3,000,000	2,470,000	2,284,000	2,393,430
(44) Equipment Spares/Repairs	250,000	250,000	275,000	293,499
(45) Security	485,000	445,000	500,000	524,724
(46) Fire Prevention	30,000	11,000	30,000	27,232
(47) Planted Areas	30,000	27,000	30,000	34,238
	3,795,000	3,203,000	3,119,000	3,273,123
<i>carried forward</i>	125,924,000	117,500,000	111,422,000	114,077,765

(i) Up to 2017/18 subhead titled 'Legal Fees'

GIBRALTAR HEALTH AUTHORITY (cont)

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
<i>brought forward</i>	125,924,000	117,500,000	111,422,000	114,077,765
Payments (cont)				
<u>Other Recurrent Expenditure</u>				
(48) Hospital Rental	4,930,000	4,882,000	4,883,000	4,833,896
(49) GHA Ambulance Service - Direct Expenses	125,000	127,000	125,000	144,703
(50) Contribution to Gibraltar Development Corporation - Staff Services (i)	721,000	154,000	31,000	46,778
(51) Postage Expenses	10,000	13,000	15,000	15,700
(52) CT Scanner - Finance Repayment	127,000	127,000	127,000	126,453
(53) Ex-Gratia Payments	1,000	289,900	1,000	0
<i>Losses of Public Funds</i>	0	100	0	0
<i>Contracted Services:</i>				
<i>Day Care Facility</i> (ii)	0	0	0	1,062,566
<i>Electronic Health Records Recurrent Costs</i>	0	0	0	13,087
Total Recurrent Payments	131,838,000	123,093,000	116,604,000	120,320,948
<u>SUMMARY - RECURRENT</u>				
Surplus/(Deficit) brought forward	0	0	0	706
Receipts	131,838,000	123,093,000	116,604,000	120,320,668
Payments	(131,838,000)	(123,093,000)	(116,604,000)	(120,320,948)
Surplus/(Deficit) carried forward	0	0	0	426
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	80
Receipts				
Contribution from the Improvement and Development Fund - Head 101 (iii)	6,250,000	1,550,000	1,900,000	1,122,000
Total Capital Receipts	6,250,000	1,550,000	1,900,000	1,122,080
Payments				
Works and Equipment	6,250,000	1,550,000	1,900,000	1,122,064
Total Capital Payments	6,250,000	1,550,000	1,900,000	1,122,064
Capital Account Surplus/(Deficit)	0	0	0	16
<u>SUMMARY - CAPITAL</u>				
Receipts	6,250,000	1,550,000	1,900,000	1,122,080
Payments	(6,250,000)	(1,550,000)	(1,900,000)	(1,122,064)
Surplus/(Deficit) carried forward	0	0	0	16

(i) Appendix B - Gibraltar Development Corporation (page 169)

(ii) From 2018/19 shown under Appendix G - Gibraltar Health Authority - Elderly Residential Services Section (page 202)

(iii) Contribution for capital expenditure

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION

(i) Minister: Minister for Health, Care and Justice

(ii) **ESTABLISHMENT**

2019/2020			2018/2019		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
2	0	2	2	0	2
4	3	5.5	5.5	3	4
2	0	2	2	0	2
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
0	0	0	1	0	1
12	3	13.5	14.5	3	13

ELDERLY RESIDENTIAL SERVICES

ADMINISTRATIVE GRADES

Facilities and Operations Manager
 Executive Officer
 Administrative Officer
 Personal Secretary
 Administrative Assistant
 Catering Manager
 Technical Officer (PTO)
 Accounts Officer

2019/2020			2018/2019		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
1	2	2	1.5	3	0
1	0	1	1	0	1
1	0	1	1	0	1
3	0	3	3	0	3
8	0	8	8	0	8
30	3	31.5	31.5	3	30
2	0	2	2	0	2
16	1	16.5	16.5	1	16
155	38	174	172.5	37	154
2	0	2	2	0	2
2	0	2	2	0	2
1	2	2	2	2	1
0	0	0	1.5	1	1
223	46	246	245.5	47	222

NURSING GRADES

Care Manager with Nursing Responsibilities
 General Practitioner
 Speech and Language Therapist
 Nursing Co-ordinator
 Deputy Nursing Co-ordinator
 Sister/Charge Nurse
 Registered General Nurse
 Practice Development Sisters
 Enrolled Nurse
 Nursing Assistant
 Physiotherapist Helper
 Physiotherapist (Senior I)
 Physiotherapist (Senior II)
 Nursing Auxiliary

2019/2020			2018/2019		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
235	49	259.5	260	50	235

TOTAL GHA - ELDERLY RESIDENTIAL SERVICES SECTION

(iii) **INDUSTRIAL STAFF**

2019/2020			2018/2019		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
67	5	69.5	69.5	5	67

TOTAL GHA - ELDERLY RESIDENTIAL SERVICES SECTION

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

FT	PT/JS	2019/2020	2018/2019	PT/JS	FT	
		TOTAL FTE	TOTAL FTE			
9	0	9	2	0	2	TOTAL GHA - ELDERLY RESIDENTIAL SERVICES SECTION

SUMMARY

FT	PT/JS	2019/2020	2018/2019	PT/JS	FT	
		TOTAL FTE	TOTAL FTE			
311	54	338	331.5	55	304	TOTAL GHA - ELDERLY RESIDENTIAL SERVICES SECTION

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
Receipts				
Contributions from Consolidated Fund - Head 29: (i)				
Contribution from Revenues Received	1,800,000	1,750,000	1,701,000	1,660,746
Additional Contribution	22,041,000	21,917,000	21,193,000	19,086,000
	23,841,000	23,667,000	22,894,000	20,746,746
Total Recurrent Receipts	23,841,000	23,667,000	22,894,000	20,746,746
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	6,650,000	6,235,000	6,050,000	5,966,911
(2) Overtime:				
(I) Conditioned	498,000	500,000	484,000	459,449
(II) Emergency	1,000	5,000	1,000	8,451
(III) Manning Level Maintenance	89,000	88,000	20,000	25,833
(IV) Discretionary	19,000	30,000	37,000	37,797
	607,000	623,000	542,000	531,530
(3) Allowances	1,658,000	1,675,000	1,645,000	1,673,838
(4) Gratuities	10,000	9,000	9,000	9,008
	8,925,000	8,542,000	8,246,000	8,181,287
<u>Industrial Wages</u>				
(5) Basic Wages	1,410,000	1,250,000	1,337,000	1,256,118
(6) Overtime:				
(I) Conditioned	308,000	0	0	0
(II) Emergency	1,000	0	0	0
(III) Manning Level Maintenance	30,000	0	0	0
(IV) Discretionary	80,000	380,000	482,000	426,628
	419,000	380,000	482,000	426,628
(7) Allowances	130,000	130,000	141,000	125,108
	1,959,000	1,760,000	1,960,000	1,807,854
(8) Employer's Social Insurance Contributions	650,000	600,000	600,000	583,348
(9) Employer's Pension Contributions	1,100,000	1,045,000	1,000,000	980,052
	1,750,000	1,645,000	1,600,000	1,563,400
Total Personal Emoluments	12,634,000	11,947,000	11,806,000	11,552,541
<u>Other Personnel</u>				
(10) Relief Cover	1,500,000	1,980,000	2,600,000	1,985,869
(11) Recruitment Contractual Expenses	1,000	1,000	1,000	0
<u>Other Recurrent Expenditure</u>				
(12) Residents Pocket Money	225,000	200,000	200,000	144,826
(13) Dressings and Aids	330,000	390,000	385,000	312,726
(14) Hardware, Uniforms and Linen	124,000	115,000	115,000	90,355
(15) Clinical Waste	725,000	770,000	350,000	496,719
(16) Provisions	510,000	600,000	600,000	579,265
(17) Assistance to Residents	34,000	0	34,000	0
Laundry and Cleaning:				
(18) Laundry Expenses	40,000	45,000	30,000	27,422
(19) Cleaning Expenses	80,000	90,000	115,000	116,466
	120,000	135,000	145,000	143,888
<i>carried forward</i>	16,203,000	16,138,000	16,236,000	15,306,189

(i) Contribution for recurrent expenditure under Head 29 Gibraltar Health Authority - Elderly Residential Services Section (page 94)

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION (cont)

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
<i>brought forward</i>	16,203,000	16,138,000	16,236,000	15,306,189
Payments (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
Training and Study:				
(20) Medical Books	5,000	5,000	5,000	4,912
(21) Training Courses & Official Travel	106,000	75,000	75,000	74,091
	111,000	80,000	80,000	79,003
Office Expenses:				
(22) General Expenses	18,000	35,000	28,000	31,027
(23) Electricity and Water	131,000	200,000	200,000	185,118
(24) Telephone Service	34,000	45,000	45,000	51,118
(25) Printing and Stationery	10,000	15,000	20,000	18,810
(26) Computer and Office Equipment	24,000	35,000	23,000	21,164
	217,000	330,000	316,000	307,237
Contracted Services:				
(27) Cleaning	30,000	20,000	26,000	9,854
(28) Planted Areas	2,000	2,000	7,000	6,002
(29) Lift Maintenance	25,000	30,000	30,000	31,018
(30) Security Services	81,000	175,000	160,000	155,589
(31) Dementia Residential Facility	2,990,000	3,220,000	2,860,000	2,464,665
(32) John Mackintosh Wing	2,330,000	1,800,000	1,100,000	1,530,582
(33) Dementia Day Care Facility (i)	1,000,000	930,000	1,200,000	0
	6,458,000	6,177,000	5,383,000	4,197,710
Miscellaneous Expenses:				
(34) Rent and Service Charges	68,000	65,000	68,000	68,168
(35) Fuel and Gas	14,000	14,000	14,000	14,777
(36) Motor Vehicle Expenses	4,000	4,000	5,000	5,086
(37) Insurance	16,000	16,000	16,000	15,424
(38) Maintenance Works	70,000	170,000	127,000	128,665
(39) Contingencies	2,000	2,000	2,000	1,504
(40) IT Support	25,000	25,000	25,000	31,312
(41) Pharmaceutical Stock Items	435,000	550,000	550,000	550,000
	634,000	846,000	807,000	814,936
(42) Contribution to Gibraltar Development Corporation - Staff Services (ii)	218,000	96,000	72,000	41,350
Total Recurrent	23,841,000	23,667,000	22,894,000	20,746,425
SUMMARY - RECURRENT				
Surplus/(Deficit) brought forward	0	0	0	617
Receipts	23,841,000	23,667,000	22,894,000	20,746,746
Payments	(23,841,000)	(23,667,000)	(22,894,000)	(20,746,425)
Surplus/(Deficit) carried forward	0	0	0	938

(i) Up to 2017/18 shown under Appendix F - Gibraltar Health Authority (page 198)

(ii) Appendix B - Gibraltar Development Corporation (page 169)

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION (cont)

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	782
<u>Receipts</u>				
Contribution from the Improvement and Development Fund - Head 101 (i)	500,000	400,000	400,000	577,000
Total Capital Receipts	500,000	400,000	400,000	577,782
<u>Payments</u>				
Works and Equipment	500,000	400,000	400,000	576,868
Total Capital Payments	500,000	400,000	400,000	576,868
Capital Account Surplus/(Deficit)	0	0	0	914
<u>SUMMARY - CAPITAL</u>				
Receipts	500,000	400,000	400,000	577,782
Payments	(500,000)	(400,000)	(400,000)	(576,868)
Surplus/(Deficit) carried forward	0	0	0	914

(i) Contribution for capital expenditure

CARE AGENCY(i) Minister: Minister for Health, Care and Justice(ii) **ESTABLISHMENT**

2019/2020			2018/2019		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
2	0	2	2	0	2
1	0	1	1	0	1
5	0	5	5	0	5
2	2	3	3	2	2
8	5	10.5	9.5	5	7
5	1	5.5	5.5	1	5
26	8	30	29	8	25

2019/2020			2018/2019		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
3	0	3	3	0	3
4	0	4	4	0	4
1	0	1	1	0	1
22	2	23	21	4	19
3	1	3.5	3.5	1	3
4	0	4	4	0	4
1	0	1	1	0	1
2	0	2	2	0	2
4	1	4.5	1.5	3	0
1	0	1	1	0	1
0	0	0	4	0	4
45	4	47	46	8	42

CARE AGENCY**ADMINISTRATIVE GRADES**

Chief Executive
 Clinical Standards Compliance Director
 Senior Executive Officer
 Higher Executive Officer (a)
 Professional Technical Officer
 Executive Officer
 Personal Secretary (b)
 Administrative Officer (c)
 Administrative Assistant (d)

OTHER GRADES

Head of Service
 Senior Social Worker
 Counselling Psychologist
 Social Worker
 Assistant Social Worker
 Newly Qualified Social Worker
 Day Centre Co-ordinator
 Day Centre Assistant
 Counsellor
 Administrative Social Work and
 Information Manager
 Approved Mental Health Practitioner

- (a) One employee seconded to Public Service Support Unit
 (b) One employee seconded to Public Service Support Unit
 (c) Three employees seconded to Public Service Support Unit
 (d) One employee seconded to Public Service Support Unit

CARE AGENCY (cont)(ii) **ESTABLISHMENT** (cont)

2019/2020			2018/2019		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
6	0	6	6	0	6
2	0	2	2	0	2
4	0	4	4	0	4
5	0	5	0	0	0
58	11	63.5	63.5	11	58
0	6	3	3	6	0
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
1	1	1.5	1.5	1	1
1	0	1	1	0	1
1	0	1	1	0	1
7	20	17	17	20	7
1	0	1	1	0	1
90	38	109	104	38	85

2019/2020			2018/2019		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
9	0	9	6	0	6
41	2	42	42	2	41
0	1	0.5	0.5	1	0
1	0	1	1	0	1
52	3	53.5	50.5	3	49

2019/2020			2018/2019		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
213	53	239.5	229.5	57	201

CARE AGENCY (cont)**DISABILITY CARE SERVICE**

Dr Giraldi Home
 Manager
 Registered Nurse
 Administrative Assistant
 Unit Manager
 Care Leader
 Social Care Worker
 Domestic Worker

St Bernadette's O/T
 Manager
 Deputy Manager
 Occupational Therapist
 Enrolled Nurse
 Administrative Assistant
 Behavioural Support Officer
 Care Worker
 Handyman / Driver

CHILDREN'S RESIDENTIALS

Residential Home Manager
 Senior Care Worker
 Care worker
 Teacher
 Administrative Officer

TOTAL CARE AGENCY(iii) **INDUSTRIAL STAFF**

2019/2020			2018/2019		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
5	6	8	8	6	5

TOTAL CARE AGENCY(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Public Service Support Unit)

2019/2020			2018/2019		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
4	0	4	0	0	0

TOTAL CARE AGENCY**SUMMARY**

2019/2020			2018/2019		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
222	59	251.5	237.5	63	206

TOTAL CARE AGENCY

CARE AGENCY

	ESTIMATE 2019/2020 £	FORECAST OUTTURN 2018/2019 £	ESTIMATE 2018/2019 £	ACTUAL 2017/2018 £
Receipts				
Contributions from Consolidated Fund - Head 30: (i)				
Contribution from Revenues Received	0	4,000	9,000	9,222
Additional Contribution	16,835,000	15,857,000	16,897,000	15,595,000
	16,835,000	15,861,000	16,906,000	15,604,222
Total Recurrent Receipts	16,835,000	15,861,000	16,906,000	15,604,222
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	5,570,000	5,040,000	5,570,000	5,018,408
(2) Overtime:				
(i) Conditioned	150,000	0	0	0
(ii) Emergency	1,000	0	0	0
(iii) Manning Level Maintenance	181,000	0	0	0
(iv) Discretionary	18,000	290,000	464,000	301,579
	350,000	290,000	464,000	301,579
(3) Allowances	900,000	840,000	931,000	740,611
(4) Gratuities	0	0	0	16,284
	6,820,000	6,170,000	6,965,000	6,076,882
<u>Industrial Wages</u>				
(5) Basic Wages	125,000	112,000	125,000	109,614
(6) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	16,000	14,000	25,000	20,988
	16,000	14,000	25,000	20,988
(7) Allowances	2,000	2,000	2,000	393
	143,000	128,000	152,000	130,995
(8) Employer's Social Insurance Contributions	482,000	455,000	482,000	430,987
(9) Employer's Pension Contributions	625,000	590,000	572,000	545,157
	1,107,000	1,045,000	1,054,000	976,144
Total Personal Emoluments	8,070,000	7,343,000	8,171,000	7,184,021
<u>Other Personnel</u>				
(10) Relief Cover	3,000,000	3,580,000	3,500,000	3,571,223
<u>Other Recurrent Expenditure</u>				
(11) Contractual Expenses	19,000	8,000	5,000	0
(12) Recruitment Contractual Expenses and Accommodation	33,000	25,000	40,000	52,490
<u>Residential Services:</u>				
(13) Child Protection Committee	5,000	5,000	5,000	1,015
(14) Children's Services (ii)	440,000	300,000	400,000	389,433
(15) Dr Giraldi Home	350,000	290,000	300,000	261,500
<i>Children Respite Services (iii)</i>	0	25,000	35,000	11,763
<i>Secure Unit</i>	0	0	1,000	0
	795,000	620,000	741,000	663,711
<i>carried forward</i>	11,917,000	11,576,000	12,457,000	11,471,445

(i) Contribution for recurrent expenditure under Head 30 Care Agency (page 96)

(ii) Up to 2018/19 subhead titled 'Children in Care'

(iii) From 2019/20 included under 'Children's Services'

CARE AGENCY (cont)

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
<i>brought forward</i>	11,917,000	11,576,000	12,457,000	11,471,445
Payments (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
Non-Residential Services:				
(16) St Bernadette's Centre	80,000	75,000	80,000	74,059
(17) Domiciliary Care	2,600,000	2,225,000	2,500,000	2,340,778
(18) Home Support - Disability Review	175,000	0	0	0
<i>Early Intervention Services</i> (i)	0	10,000	12,000	0
(19) Special Care Abroad	1,100,000	1,035,000	1,100,000	1,026,642
(20) Hardware, Uniforms and Linen	5,000	3,000	5,000	2,140
(21) Provisions	5,000	3,000	5,000	2,722
Laundry and Cleaning:				
(22) Cleaning Expenses	4,000	4,000	5,000	3,127
(23) Day Centre	100,000	73,000	79,000	32,613
Training and Study:				
(24) Training Manuals and Subscriptions	10,000	10,000	10,000	10,284
(25) Training Courses & Official Travel	120,000	200,000	120,000	128,874
(26) Social Work Degree	103,000	0	0	0
(27) Registration Fees	7,000	4,000	7,000	715
	240,000	214,000	137,000	139,873
Office Expenses:				
(28) General Expenses	14,000	17,000	12,000	14,421
(29) Electricity and Water	75,000	70,000	85,000	73,953
(30) Telephone Service	83,000	88,000	69,000	85,475
(31) Printing and Stationery	16,000	20,000	16,000	16,444
(32) Computer and Office Equipment	23,000	27,000	23,000	21,256
	211,000	222,000	205,000	211,549
Contracted Services:				
(33) Cleaning	50,000	46,000	46,000	48,289
(34) Planted Areas	7,000	7,000	7,000	6,282
(35) Lift Maintenance	2,000	2,000	2,000	1,881
(36) Security Services	38,000	35,000	41,000	30,815
	97,000	90,000	96,000	87,267
Miscellaneous Expenses:				
(37) Office Rent and Service Charges	16,000	70,000	6,000	6,046
(38) Motor Vehicle Expenses	27,000	20,000	27,000	30,250
(39) Insurance	70,000	66,000	35,000	33,575
(40) Maintenance Works	45,000	45,000	38,000	45,250
(41) Contingencies	3,000	1,000	3,000	0
(42) IT Support	100,000	100,000	100,000	83,279
(43) Legal Fees	10,000	6,000	15,000	8,732
<i>Health and Safety Expenses</i>	0	0	1,000	0
	271,000	308,000	225,000	207,132
(44) Contribution to Gibraltar Development Corporation - Staff Services (ii)	30,000	11,000	0	0
<i>Compensation and Legal Costs</i>	0	12,000	0	4,000
Total Recurrent	16,835,000	15,861,000	16,906,000	15,603,347

(i) From 2019/20 included under 'Children's Services'

(ii) Appendix B - Gibraltar Development Corporation (page 169)

CARE AGENCY (cont)

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
<u>SUMMARY - RECURRENT</u>				
Surplus/(Deficit) brought forward	0	0	0	85
Receipts	16,835,000	15,861,000	16,906,000	15,604,222
Payments	(16,835,000)	(15,861,000)	(16,906,000)	(15,603,347)
Surplus/(Deficit) carried forward	0	0	0	960
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	104
Receipts				
Contribution from the Improvement and Development Fund - Head 101 (i)	375,000	370,000	275,000	278,000
Total Capital Receipts	375,000	370,000	275,000	278,104
Payments				
Works and Equipment	375,000	370,000	275,000	277,583
Total Capital Payments	375,000	370,000	275,000	277,583
Capital Account Surplus/(Deficit)	0	0	0	521
<u>SUMMARY - CAPITAL</u>				
Receipts	375,000	370,000	275,000	278,104
Payments	(375,000)	(370,000)	(275,000)	(277,583)
Surplus/(Deficit) carried forward	0	0	0	521

(i) Contribution for capital expenditure

GIBRALTAR PORT AUTHORITY

(i) **Minister:** Minister for Tourism, Employment, Commercial Aviation and the Port

(ii) ESTABLISHMENT

2019/2020	2018/2019	<u>GIBRALTAR PORT AUTHORITY</u>
1	1	Chief Executive Officer/Captain of the Port
1	1	Marine Officer
2	2	Senior Port Officer
1	1	VTS Manager
1	1	Deputy VTS Manager
2	2	Bunkering Superintendent
1	1	Environmental, Health and Safety Advisor
9	9	Port Officer
5	6	Coxswain/Engine Driver "A"
10	10	Operations Room Operative
1	1	Port Maintenance Co-Ordinator
10	9	Seamen/Mechanic
1	1	Administrative and Finance Higher Executive
1	1	Administrative and Finance Executive
1	1	Personal Assistant (Executive Officer)
5	5	Administrative and Finance Officer
52	52	

(iii) INDUSTRIAL STAFF

2019/2020	2018/2019	
2	2	TOTAL GIBRALTAR PORT AUTHORITY

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF *(Source: Public Service Support Unit)*

2019/2020	2018/2019	
1	0	TOTAL GIBRALTAR PORT AUTHORITY

SUMMARY

2019/2020	2018/2019	
55	54	TOTAL GIBRALTAR PORT AUTHORITY

GIBRALTAR PORT AUTHORITY

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
Recurrent Account				
Contributions from Consolidated Fund - Head 38: (i)				
Contribution from Revenues Received	7,282,000	6,733,000	7,107,000	5,649,000
Additional Contribution	0	0	0	0
Total Recurrent Account	7,282,000	6,733,000	7,107,000	5,649,000
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	2,123,000	2,000,000	2,070,000	2,061,526
(2) Overtime:				
(i) Conditioned	500,000	430,000	530,000	461,426
(ii) Emergency	1,000	0	1,000	0
(iii) Manning Level Maintenance	165,000	180,000	158,000	163,427
(iv) Discretionary	170,000	170,000	160,000	154,751
	836,000	780,000	849,000	779,604
(3) Allowances	238,000	260,000	238,000	233,556
(4) Temporary Assistance	0	0	0	0
(5) Gratuities	0	0	0	13,452
	3,197,000	3,040,000	3,157,000	3,088,138
(6) Employer's Social Insurance Contributions	113,000	105,000	102,000	98,269
(7) Employer's Pension Contributions	190,000	179,000	147,000	149,598
	303,000	284,000	249,000	247,867
Total Personal Emoluments	3,500,000	3,324,000	3,406,000	3,336,005
<u>Other Recurrent Expenditure</u>				
<u>Office Expenses:</u>				
(8) General Expenses	10,000	8,000	10,000	6,404
(9) Electricity and Water	55,000	48,000	55,000	34,521
(10) Telephone Service	40,000	29,000	40,000	28,323
(11) Printing and Stationery	15,000	15,000	15,000	13,342
	120,000	100,000	120,000	82,590
<u>Operational Expenses:</u>				
(12) Transport Expenses	6,000	5,000	6,000	5,518
(13) Maintenance of Port Installations and Equipment	400,000	270,000	352,000	294,545
(14) Protective Clothing and Uniforms	20,000	20,000	20,000	19,713
(15) Training	111,000	105,000	111,000	85,771
(16) Inspections	15,000	10,000	26,000	11,497
(17) Oil Pollution Expenses	60,000	50,000	60,000	40,535
(18) Publications	10,000	9,000	9,000	7,267
	622,000	469,000	584,000	464,846
<u>Contracted Services:</u>				
(19) Oil Pollution	125,000	121,000	120,000	116,047
(20) Port Security	365,000	360,000	365,000	342,882
(21) Cleaning Services - Government Cleaning Scheme	38,000	26,000	38,000	21,584
(22) Waste Discharge	1,615,000	1,500,000	1,615,000	874,364
(23) Weather Transmission Reports	10,000	9,000	10,000	8,570
	2,153,000	2,016,000	2,148,000	1,363,447
(24) Advertising, Marketing and Travel	120,000	120,000	120,000	117,247
(25) Contribution to Mediterranean Mission to Seamen	10,000	10,000	10,000	10,000
(26) Vessel Tracking System:				
(i) Maintenance	150,000	130,000	137,000	60,563
(ii) Finance Repayment	390,000	344,000	380,000	8,015
	540,000	474,000	517,000	68,578
<i>carried forward</i>	7,065,000	6,513,000	6,905,000	5,442,713

(i) Contribution for recurrent expenditure under Head 38 Port (page 115)

GIBRALTAR PORT AUTHORITY (cont)**Appendix I** (cont)

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
<i>brought forward</i>	7,065,000	6,513,000	6,905,000	5,442,713
Payments (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
(27) Low Sulphur Fuel Oil Analysis	30,000	21,000	30,000	20,721
(28) Insurance	112,000	131,000	110,000	103,679
(29) Port Incidents and Associated Expenses	10,000	8,000	10,000	3,074
(30) Contribution to Seamens Welfare Fund	5,000	5,000	5,000	5,000
(31) Maintenance of Beach Marker Buoys	38,000	38,000	38,000	57,650
(32) Contribution to Gibraltar Development Corporation - Staff Services (i)	21,000	4,000	0	0
(33) Relief Cover	1,000	13,000	9,000	15,689
Total Recurrent Payments	7,282,000	6,733,000	7,107,000	5,648,526
<u>SUMMARY - RECURRENT</u>				
Surplus/(Deficit) brought forward	0	0	0	30
Receipts	7,282,000	6,733,000	7,107,000	5,649,000
Payments	(7,282,000)	(6,733,000)	(7,107,000)	(5,648,526)
Surplus/(Deficit) carried forward	0	0	0	504
<u>CAPITAL ACCOUNT</u>				
<u>Receipts</u>				
Surplus/(Deficit) brought forward	0	0	0	634
Contribution from the Improvement and Development Fund - Head 101: (ii)	350,000	310,000	300,000	169,000
Total Capital Receipts	350,000	310,000	300,000	169,634
<u>Payments</u>				
Works and Equipment	349,000	310,000	300,000	169,291
Launch	1,000	0	0	0
Total Capital Payments	350,000	310,000	300,000	169,291
Capital Account Surplus/(Deficit)	0	0	0	343
<u>SUMMARY - CAPITAL</u>				
Receipts	350,000	310,000	300,000	169,634
Payments	(350,000)	(310,000)	(300,000)	(169,291)
Surplus/(Deficit) carried forward	0	0	0	343

(i) Appendix B - Gibraltar Development Corporation (page 169)

(ii) Contribution for capital expenditure

GIBRALTAR SPORTS AND LEISURE AUTHORITY

(i) **Minister:** Minister for Culture, Media, Youth and Sport

(ii) ESTABLISHMENT

2019/2020	2018/2019	<u>GIBRALTAR SPORTS AND LEISURE AUTHORITY</u>
1	1	Grade 1 (Chief Executive)
2	2	Grade 2
4	4	Grade 3
3	3	Grade 4
9	9	Grade 5
1	1	Grade 6
22	22	Grade 8
3	3	Grade 9
3	3	Grade 11
11	11	Grade 13
		Supernumerary Staff
1	1	PL 1
1	1	PL 2
1	1	PL 3
<u>62</u>	<u>62</u>	

(iii) INDUSTRIAL STAFF

2019/2020	2018/2019	TOTAL GIBRALTAR SPORTS AND LEISURE AUTHORITY
<u>0</u>	<u>0</u>	

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF *(Source: Public Service Support Unit)*

2019/2020	2018/2019	TOTAL GIBRALTAR SPORTS AND LEISURE AUTHORITY
<u>0</u>	<u>0</u>	

SUMMARY

2019/2020	2018/2019	TOTAL GIBRALTAR SPORTS AND LEISURE AUTHORITY
<u>62</u>	<u>62</u>	

GIBRALTAR SPORTS AND LEISURE AUTHORITY

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
Receipts				
Contributions from Consolidated Fund - Head 47: (i)				
Contribution from Revenues Received	1,140,000	255,000	190,000	148,872
Additional Contribution	5,687,000	7,618,000	5,301,000	5,825,000
	6,827,000	7,873,000	5,491,000	5,973,872
Total Receipts	6,827,000	7,873,000	5,491,000	5,973,872
Payments				
Personal Emoluments				
(1) Salaries	1,950,000	1,930,000	1,780,000	1,751,923
(2) Overtime:				
(i) Conditioned	295,000	320,000	275,000	269,346
(ii) Emergency	1,000	1,000	1,000	1,388
(iii) Manning Level Maintenance	225,000	230,000	180,000	205,528
(iv) Discretionary	35,000	65,000	35,000	71,497
	556,000	616,000	491,000	547,759
(3) Allowances	240,000	250,000	230,000	229,050
(4) Temporary Assistance	65,000	70,000	50,000	100,117
(5) Employer's Social Insurance Contributions	130,000	130,000	120,000	119,675
(6) Employer's Pension Contributions	220,000	220,000	200,000	202,367
	3,161,000	3,216,000	2,871,000	2,950,891
Operational Expenses:				
(7) Electricity and Water	415,000	480,000	300,000	401,532
(8) Telephone Service	15,000	15,000	15,000	17,290
(9) Printing and Stationery	5,000	6,000	5,000	3,859
(10) Sports Development Unit	10,000	12,000	10,000	10,438
(11) Running Expenses	50,000	60,000	50,000	57,504
(12) Vehicles and Plant	5,000	9,000	4,000	3,385
(13) Training Courses	7,000	5,000	7,000	6,537
(14) Computer and Office Equipment	7,000	6,000	7,000	9,071
(15) Stay and Play Programme	3,000	4,000	3,000	887
(16) Uniforms	15,000	15,000	15,000	10,901
	532,000	612,000	416,000	521,404
Sports Facilities and Equipment:				
(17) Europa Gymnasium	2,000	0	2,000	0
(18) Other Facilities and Equipment	10,000	5,000	10,000	12,437
Contracted Services:				
(19) Upkeep of Facilities	310,000	310,000	310,000	314,395
(20) Swimming Pool Expenses	140,000	230,000	140,000	249,385
(21) Playground Expenses	60,000	85,000	100,000	122,109
(22) Anti Doping Measures	1,000	0	10,000	0
	523,000	630,000	572,000	698,326
(23) Sports Grants	635,000	490,000	650,000	647,013
(24) Hosting of Special Sports and Leisure Events	1,000,000	1,300,000	900,000	1,020,186
	1,635,000	1,790,000	1,550,000	1,667,199
(25) Bathing Pavilion Expenses	80,000	90,000	80,000	93,462
(26) Gibraltar Island Games 2019	895,000	1,530,000	1,000	41,164
(27) Relief Cover	1,000	5,000	1,000	864
Total Payments	6,827,000	7,873,000	5,491,000	5,973,310

(i) Contribution for recurrent expenditure under Head 47 Sport and Leisure (page 135)

GIBRALTAR SPORTS AND LEISURE AUTHORITY (cont)

	ESTIMATE 2019/2020 £	FORECAST OUTTURN 2018/2019 £	ESTIMATE 2018/2019 £	ACTUAL 2017/2018 £
<u>SUMMARY - RECURRENT</u>				
Surplus/(Deficit) brought forward	0	0	0	363
Receipts	6,827,000	7,873,000	5,491,000	5,973,872
Payments	(6,827,000)	(7,873,000)	(5,491,000)	(5,973,310)
Surplus/(Deficit) carried forward	0	0	0	925
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	425
<u>Receipts</u>				
Contribution from the Improvement and Development Fund - Head 101 (i)	150,000	200,000	100,000	332,000
Total Capital Receipts	150,000	200,000	100,000	332,425
<u>Payments</u>				
Works and Equipment	150,000	200,000	100,000	332,400
Total Capital Payments	150,000	200,000	100,000	332,400
Capital Account Surplus/(Deficit)	0	0	0	25
<u>SUMMARY - CAPITAL</u>				
Receipts	150,000	200,000	100,000	332,425
Payments	(150,000)	(200,000)	(100,000)	(332,400)
Surplus/(Deficit) carried forward	0	0	0	25

(i) Contribution for capital expenditure

SOCIAL ASSISTANCE FUND

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
Receipts				
Payment from Consolidated Fund - Import Duty - Head 40 (i)	15,200,000	7,500,000	15,200,000	7,900,000
Payment from Consolidated Fund - Import Duty - Head 56 (ii)	1,000	25,000,000	1,000	15,000,000
Total Income	15,201,000	32,500,000	15,201,000	22,900,000
Payments				
Contribution to Gibraltar Community Care:				
(a) Recurrent	7,500,000	0	7,500,000	0
(b) Transfer from Government Surplus	1,000	25,000,000	1,000	15,000,000
	7,501,000	25,000,000	7,501,000	15,000,000
Contribution to the Gibraltar Health Authority in respect of Social Assistance to Unemployed Persons	3,500,000	3,500,000	3,500,000	3,500,000
Social Assistance Payments	1,225,000	1,225,000	1,300,000	1,267,073
Rent Relief	360,000	355,000	350,000	341,846
Elderly Persons Allowance	16,000	16,000	17,000	16,495
Elderly Persons Minimum Income Guarantee	865,000	865,000	880,000	861,429
Child Welfare Grants	1,070,000	1,070,000	1,090,000	1,090,944
Miscellaneous Expenses	1,000	0	1,000	0
Pensioners Utilities Grant	535,000	510,000	540,000	496,015
Electricity Credits - Religious Bodies	22,000	5,000	21,000	28,574
Total Expenditure	15,095,000	32,546,000	15,200,000	22,602,376
SUMMARY				
Surplus/(Deficit) brought forward	441,000	487,000	391,000	189,044
Receipts	15,201,000	32,500,000	15,201,000	22,900,000
	15,642,000	32,987,000	15,592,000	23,089,044
Expenditure: Payments	15,095,000	32,546,000	15,200,000	22,602,376
Surplus/(Deficit) carried forward	547,000	441,000	392,000	486,668

(i) Head 40 Social Security (page 119)

(ii) Head 56 Transfer from Government Surplus (page 154)

SAVINGS BANK FUND

	ESTIMATE 2019/2020 £	FORECAST OUTTURN 2018/2019 £	ESTIMATE 2018/2019 £	ACTUAL 2017/2018 £
<u>Income</u>				
Interest on Investments	50,000,000	54,500,000	49,000,000	50,096,538
Miscellaneous Receipts	0	0	0	561
Total Income	50,000,000	54,500,000	49,000,000	50,097,099
<u>Expenditure</u>				
Depositor's Accounts - Interest Paid:				
Non-Government Deposits	44,400,000	44,600,000	43,700,000	42,457,083
Government Deposits	166,000	154,000	151,000	157,946
	44,566,000	44,754,000	43,851,000	42,615,029
Investment Management Expenses	502,000	502,000	468,000	540,896
Miscellaneous Expenses	625,000	320,000	567,000	243,897
Total Expenditure	45,693,000	45,576,000	44,886,000	43,399,822
Net Income/(Expenditure) for Transfer to Reserve Account	4,307,000	8,924,000	4,114,000	6,697,277
	50,000,000	54,500,000	49,000,000	50,097,099
<u>Reserve Account</u>				
Opening Balance	44,126,000	37,202,000	36,966,000	32,114,522
Transfer from Income and Expenditure Account	4,307,000	8,924,000	4,114,000	6,697,277
Capital Gains / (Losses)	0	(2,000,000)	0	(1,610,243)
Surplus	48,433,000	44,126,000	41,080,000	37,201,556

	Estimate 31/03/2020 £	Forecast Outturn 31/03/2019 £	Estimate 31/03/2019 £	Actual 31/03/2018 £
<u>Depositor's Accounts: End of Year Deposits</u>				
Non-Government Deposits:				
Debentures	925,900,000	925,900,000	915,600,000	900,299,230
Bonds	184,500,000	195,400,000	87,300,000	169,555,454
Ordinary Accounts	93,500,000	92,900,000	91,800,000	90,818,969
On-Call Investment Accounts	5,600,000	5,600,000	95,300,000	14,655,565
	1,209,500,000	1,219,800,000	1,190,000,000	1,175,329,218
Government Deposits:				
On-Call Investment Accounts	138,000,000	176,000,000	127,000,000	161,551,984
	1,347,500,000	1,395,800,000	1,317,000,000	1,336,881,202

NOTE SECURITY FUND

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
<u>Income</u>				
Commission on Redemption of Currency Notes	21,000	21,000	28,000	25,440
Interest Earned on Investments	176,000	155,000	152,000	142,383
Total Income	197,000	176,000	180,000	167,823
<u>Expenditure</u>				
Currency Notes Storage Fees	46,000	47,000	49,000	43,470
Security Works	30,000	0	30,000	0
Miscellaneous Expenses	29,000	27,000	35,000	10,251
Printing of New Currency Notes and Related Costs	300,000	54,000	90,000	845
Total Expenditure	405,000	128,000	204,000	54,566
Net Income/(Expenditure) Transferable to Reserve Account	(208,000)	48,000	(24,000)	113,257
	197,000	176,000	180,000	167,823
<u>Reserve Account</u>				
Opening Balance	960,000	912,000	895,000	798,586
Net Income/(Expenditure) Transferable from Income and Expenditure Account	(208,000)	48,000	(24,000)	113,257
	752,000	960,000	871,000	911,843
Surplus Transferable to Consolidated Fund (i)	0	0	0	0
Total Reserve	752,000	960,000	871,000	911,843
<u>Notes in Circulation</u>				
Notes in Circulation on 1 April	42,831,000	39,831,000	40,823,000	39,822,900
Issues during the year	21,000,000	21,000,000	22,000,000	20,467,000
Redemptions during the year	(18,000,000)	(18,000,000)	(21,000,000)	(20,458,500)
Demonetisation of Currency Notes	0	0	0	0
Closing Balance of Notes in Circulation	45,831,000	42,831,000	41,823,000	39,831,400
Reserve	752,000	960,000	871,000	911,843
Note Security Fund Closing Balance	46,583,000	43,791,000	42,694,000	40,743,243

(i) Currency Notes Act 2011 - Section 8 (7) (b)

CIRCULATING COINS ACCOUNT

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
<u>Receipts</u>				
Issue of Circulating Coins	851,000	722,000	1,651,000	692,387
Less Redemption of Circulating Coins	(1,000)	(1,000)	(443,000)	(137,775)
Total Income	850,000	721,000	1,208,000	554,612
<u>Payments</u>				
Purchase of Circulating Coins	520,000	348,000	980,000	130,579
Miscellaneous Expenses	48,000	36,000	20,000	1,770
Total Expenditure	568,000	384,000	1,000,000	132,349
Net Surplus	282,000	337,000	208,000	422,263

LOTTERY ACCOUNT ESTIMATE

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
<u>Income</u>				
Gross Proceeds	7,200,000	7,200,000	6,200,000	6,200,000
Less Provision for Value of Tickets Returned Unsold	(2,000,000)	(601,000)	(2,000,000)	(507,189)
	5,200,000	6,599,000	4,200,000	5,692,811
Unclaimed Prizes on Lapsed Draws	200,000	92,000	200,000	95,726
Total Income	5,400,000	6,691,000	4,400,000	5,788,537
<u>Payments</u>				
Gross Prizes	5,443,000	5,443,000	4,759,000	4,669,644
Less Provision for Unclaimed Prizes	(1,200,000)	(366,000)	(1,200,000)	(225,500)
	4,243,000	5,077,000	3,559,000	4,444,144
Agents' Selling Commission	432,000	432,000	372,000	372,000
Agent's Administration Fee	288,000	288,000	248,000	248,000
Less Provision for Returned Tickets	(200,000)	(60,000)	(200,000)	(50,719)
	520,000	660,000	420,000	569,281
Management Charges	103,000	101,000	101,000	98,000
Printing of Lottery Tickets	66,000	66,000	60,000	59,878
Agents' Commission on Prizes	43,000	54,000	36,000	44,441
Advertising	34,000	34,000	35,000	33,795
Association of State Lotteries	4,000	4,000	4,000	3,666
Cost of Tickets Paper	18,000	18,000	15,000	13,748
Rent and Service Charges	3,000	3,000	3,000	2,770
Miscellaneous Expenses	42,000	23,000	42,000	8,950
Cost of New Perforating Machine	20,000	0	20,000	0
Total Expenditure	5,096,000	6,040,000	4,295,000	5,278,673
Surplus/(deficit)	304,000	651,000	105,000	509,864
	5,400,000	6,691,000	4,400,000	5,788,537

Forecast Surplus 2018/2019	651,000
Less Forecast Transfer to Consolidated Fund 2018/2019	(651,000)
	0

Estimated Surplus 2019/2020 (i)	304,000
	<u>304,000</u>

(i) Due to the wide variations in annual surpluses this is not reflected in the Consolidated Fund Revenue until the surplus is established

SCHOLARSHIPS

	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2019/2020	2018/2019	2018/2019	2017/2018
	£	£	£	£
<u>Mandatory</u>				
<u>Ongoing Grants</u>				
Courses terminating in 2020	1,364,000	1,408,000	1,403,000	1,469,476
Courses terminating in 2021	1,379,000	1,229,000	629,000	119,087
Courses terminating in 2022	572,000	260,000	48,000	41,158
Courses terminating in 2023	52,000	48,000	0	0
Courses terminating in 2024	13,000	13,000	0	0
<i>Courses terminating in 2019</i>	0	2,017,000	1,373,000	4,079,055
	3,380,000	4,975,000	3,453,000	5,708,776
New Grants:				
Grants to be awarded in 2019/20	1,614,000	0	0	0
<i>Grants to be awarded in 2018/19</i>	0	0	1,600,000	0
	4,994,000	4,975,000	5,053,000	5,708,776
<u>Ongoing Tuition Fees</u>				
Tuition Fees 2019/20	5,393,000	7,520,000	5,458,000	0
<i>Tuition Fees 2018/19</i>	2,498,000	0	0	0
	0	0	2,000,000	8,429,456
	7,891,000	7,520,000	7,458,000	8,429,456
<u>Related Expenses - Ongoing Grants</u>				
Access Fund	12,000	14,000	20,000	17,000
Supplementary Maintenance Allowance, Special Equipment & Field Trips	100,000	103,000	110,000	159,938
Rail Fares and Travelling Expenses	724,000	1,032,000	850,000	1,167,184
Distance Learning Subsidies Plus Previous Years Adjustments Paid in 2018/19	300,000	328,000	300,000	252,583
	1,136,000	1,477,000	1,280,000	1,596,705
<u>Related Expenses - New Grants</u>				
Related Expenses in respect of Grants to be awarded in 2019/20	389,000	0	0	0
<i>Related Expenses in respect of Grants awarded in 2018/19</i>	0	0	346,000	0
	1,525,000	1,477,000	1,626,000	1,596,705
Loans Servicing Costs Scholarships pre 2010/11	550,000	519,000	900,000	941,839
Postgraduate Studies - Ongoing fees and grants	0	0	400,000	0
Postgraduate Studies - Projected new fees and grants	675,000	1,047,000	2,400,000	0
Contracted Services - Scholarship Database Maintenance Fees	10,000	7,000	9,000	10,075
Total Mandatory	15,645,000	15,545,000	17,846,000	16,686,851
<u>Discretionary</u>				
<u>Ongoing Grants</u>				
Ongoing Scholarships:				
Courses terminating in 2020	59,000	53,000	11,000	13,160
Courses terminating in 2021	41,000	37,000	0	0
Courses terminating in 2022	6,000	8,000	6,000	3,760
Courses terminating in 2023	11,000	7,000	0	0
<i>Courses terminating in 2019</i>	0	71,000	36,000	108,578
	117,000	176,000	53,000	125,498
New Grants:				
Grants to be awarded in 2019/20	189,000	0	0	0
<i>Grants to be awarded in 2018/19</i>	0	0	100,000	0
	306,000	176,000	153,000	125,498
<u>Ongoing Tuition Fees</u>				
Tuition Fees 2019/20	194,000	368,000	126,000	0
<i>Tuition Fees 2018/19</i>	135,000	0	0	0
	0	0	135,000	294,188
	329,000	368,000	261,000	294,188
<i>carried forward</i>	635,000	544,000	414,000	419,686

SCHOLARSHIPS (cont)

	ESTIMATE 2019/2020	FORECAST OUTTURN 2018/2019	ESTIMATE 2018/2019	ACTUAL 2017/2018
	£	£	£	£
<i>brought forward</i>	635,000	544,000	414,000	419,686
Related Expenses - Ongoing Grants				
Access Fund	0	0	0	500
Supplementary Maintenance Allowance, Special Equipment & Field Trips	10,000	8,000	10,000	7,242
Rail Fares and Travelling Expenses	31,000	42,000	13,000	25,390
Washington Internship	350,000	335,000	380,000	374,214
Gibraltar Commonwealth Scholarship	30,000	30,000	30,000	0
	421,000	415,000	433,000	407,346
Related Expenses - New Grants				
Related Expenses in respect of Grants to be awarded in 2019/20	43,000	0	0	0
<i>Related Expenses in respect of Grants awarded in 2018/19</i>	0	0	31,000	0
	464,000	415,000	464,000	407,346
Total Discretionary	1,099,000	959,000	878,000	827,032
SUMMARY				
Mandatory (i)	15,645,000	15,545,000	17,846,000	16,686,851
Discretionary (i)	1,099,000	959,000	878,000	827,032
Total Scholarships	16,744,000	16,504,000	18,724,000	17,513,883

(i) Head 18 Education subhead 2 (5) Scholarships (page 65)

APPENDIX Q**SALARIES (cont)****GOVERNMENT OFFICES (Source: Human Resources Department) (cont)**

AUDIT MANAGER	£50,376	£52,277	£57,600	£59,881	£61,055	£63,280
AUDITOR	£40,453	£41,812	£47,080	£48,965	£49,965	£51,825
BAILIFF	£22,019	£23,192	£24,768	£27,341	£27,949	£28,570
BAILIFF MANAGER (SUPREME COURT)	£28,920	£29,266	£29,846	£30,445	£31,050	£31,657
CHIEF FIRE OFFICER	£113,538					£32,428
CHIEF INSPECTOR	£70,036	£71,418	£72,864			£33,214
CHIEF JUSTICE	£144,495					£34,025
CHIEF MOTOR VEHICLE EXAMINER	£44,979	£45,937	£47,711	£49,525	£51,409	£53,366
CHIEF OFFICER (MANAGER E)	£49,199	£50,802	£52,387	£53,972	£55,559	£57,145
CHIEF OFFICER, eSERVICES AND INNOVATION	£102,558					£58,730
CHIEF SECRETARY	£134,821					£56,451
CHIEF SURVEYOR	£72,547					£57,496
CHIEF TECHNICAL OFFICER	£134,821					
CIVIL CONTINGENCIES COORDINATOR	£68,722					
CIVIL CONTINGENCY AND DEPARTMENTAL PRESS OFFICER	£76,154					
CIVIL CONTINGENCY OFFICER	£28,920	£29,266	£32,306	£33,606	£34,283	£34,970
CLERK / WORDPROCESSOR	£18,726	£19,584	£20,237	£20,914	£21,613	£22,336
CLERK / WORDPROCESSOR (TAX)	£19,662	£20,563	£21,249	£21,960	£22,694	£23,453
COLLECTOR OF CUSTOMS	£107,558					£24,337
COMMISSIONER OF INCOME TAX	£107,042					£24,933
COMMISSIONER OF POLICE	£134,821					£25,540
COMMUNITY SERVICES OFFICER	£28,920	£29,266	£32,306	£33,606	£34,283	£34,970
COMPLIANCE & INVESTIGATING OFFICER	£36,195	£40,162	£41,286	£42,785	£45,684	£46,885
	£67,001	£69,873				£50,725
						£54,361
						£55,662
						£59,152
						£61,642
						£64,320

APPENDIX Q**SALARIES** (cont)**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

EDUCATIONAL PSYCHOLOGIST	£41,570	£43,679	£45,789	£47,885	£49,944	£52,000	£53,939	£55,875	£57,691	£59,508	£61,202
ENROLLED NURSE	£23,645	£24,341	£25,319	£26,338	£27,416	£28,503	£29,651	£30,845			
ENVIRONMENTAL MONITOR	£28,920	£29,266	£32,306	£33,606	£34,283	£34,970	£35,673	£36,373	£37,903		
ENVIRONMENTAL PROTECTION OFFICER	£28,920	£29,266	£32,306	£33,606	£34,283	£34,970	£35,673	£36,373	£37,903		
EQUALITIES OFFICER	£38,153										
ESF/INTERREG CO-ORDINATOR	£28,920	£29,266	£32,306	£33,606	£34,283	£34,970	£35,673	£36,373	£37,903		
ESTIMATOR w.e.f. 1 August 2003	£24,378	£25,646	£26,914	£28,178	£29,446	£30,710	£31,984	£33,248	£33,892	£34,551	£35,205
	£22,019	£22,519	£23,801	£25,151	£26,582	£28,099	£29,708	£31,407	£33,202	£35,088	
EU FUNDS ADVISOR	£28,920	£29,266	£32,306	£33,606	£34,283	£34,970	£35,673	£36,373	£37,903		
EU FUNDS FINANCIAL CONTROLLER	£28,920	£29,266	£32,306	£33,606	£34,283	£34,970	£35,673	£36,373	£37,903		
EU PROGRAMMES FACILITATOR	£36,119	£37,332	£40,401	£42,036	£42,877	£43,737	£44,612	£46,272			
EXECUTIVE CUSTOMS OFFICER	£32,629	£33,016	£36,446	£37,915	£38,678	£39,452	£40,246	£41,036	£42,763		
EXECUTIVE OFFICER	£28,920	£29,266	£32,306	£33,606	£34,283	£34,970	£35,673	£36,373	£37,903		
EXECUTIVE OFFICER (TAX)	£30,655	£31,022	£34,244	£35,622	£36,340	£37,068	£37,813	£38,555	£40,177		
EXHIBIT OFFICER	£22,019	£22,439	£23,963	£24,768	£25,595	£26,455	£27,552	£28,226	£28,914	£29,620	£30,345
FINANCIAL SECRETARY	£134,821										
FIRE CONTROL OPERATOR (NEW ENTRANT)											
Trainee	£26,194										
Development	£27,283										
Competent	£34,912										
FIREFIGHTER (NEW ENTRANT)											
Trainee	£27,574										
Development	£28,719										
Competent	£36,748										
HEAD MECHANIC	£28,920	£29,658	£30,920	£32,193	£33,461	£34,760	£36,113	£37,525	£38,247	£38,988	£39,819
HEAD MESSENGER (SUPPORT MANAGER 3)	£28,920	£29,266	£29,846	£30,445	£31,050	£31,657	£32,428	£33,214	£34,025	£34,854	

APPENDIX Q**SALARIES** (cont)**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

TECHNICIAN (DESIGN & TECHNOLOGY) (PTH)	£19,264	£19,665	£20,140	£20,617	£21,023	£21,807	£22,605	£23,428
TECHNICIAN (SCIENCE) LABORATORY	£24,036	£24,745	£25,550	£26,361	£27,221	£28,124	£29,042	
TELEPHONIST	£22,019	£22,457	£22,902	£23,362	£23,822	£24,547	£25,264	£25,880
TOW TRUCK DRIVER	£22,019	£22,439	£23,963	£24,768	£25,595	£26,455	£27,552	£28,226
TRAFFIC WARDEN	£22,019	£22,439	£23,963	£24,768	£25,595	£26,455	£27,552	£28,226
TYPIST	£18,726	£19,584	£20,237	£20,914	£21,613	£22,336	£23,178	£23,746
TYPIST (TAX)	£19,662	£20,563	£21,249	£21,960	£22,694	£23,453	£24,337	£24,933
UPPER ROCK SHIFT LEADER	£28,920	£29,266	£32,306	£33,606	£34,283	£34,970	£35,673	£36,373
UPPER ROCK SITES OFFICER	£22,019	£22,439	£23,963	£24,768	£25,595	£26,455	£27,552	£28,226
VEHICLE TESTER	£22,019	£22,519	£23,801	£25,151	£26,582	£28,099	£29,708	£31,407
WELFARE OFFICER	£36,119	£37,332	£40,401	£42,036	£42,877	£43,737	£44,612	£46,272
WORKS SUPERVISOR	£24,378	£25,646	£26,914	£28,178	£29,446	£30,710	£31,984	£33,248
New Entrants w.e.f. 1 August 2003	£22,019	£22,519	£23,801	£25,151	£26,582	£28,099	£29,708	£31,407
YOUTH AND COMMUNITY WORKER	£25,225	£26,367	£29,604	£32,193	£34,865	£38,088	£41,106	£42,451

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body)**PUBLIC SERVICES OMBUDSMAN**

ASSISTANT COMPLAINTS HANDLING COORDINATOR	£22,019	£22,439	£23,963	£24,768	£25,595	£26,455	£27,552	£28,226	£28,914	£29,620	£30,345
COMPLAINTS HANDLING COORDINATOR	£28,920	£29,266	£32,306	£33,606	£34,283	£34,970	£35,673	£36,373	£37,903		
INVESTIGATING OFFICER	£28,920	£29,266	£32,306	£33,606	£34,283	£34,970	£35,673	£36,373	£37,903		
IT CONTROLLER	£28,920	£29,266	£32,306	£33,606	£34,283	£34,970	£35,673	£36,373	£37,903		
PUBLIC RELATIONS OFFICER	£28,920	£29,266	£32,306	£33,606	£34,283	£34,970	£35,673	£36,373	£37,903		
PUBLIC SERVICES OMBUDSMAN	£86,933										
SENIOR INVESTIGATING OFFICER	£36,195	£42,785	£46,885	£54,361	£61,642	£73,579	£79,547	£85,463			

GIBRALTAR DEVELOPMENT CORPORATION

CONSERVATION OFFICER	£89,283										
FINANCE DIRECTOR (PTH)	£165,093										
GRADE 1 (PAY BAND E2)	£18,726	£19,584	£20,237	£20,914	£21,613	£22,336	£23,178	£23,746	£24,324	£24,921	£25,530
GRADE 2 (PAY BAND E1)	£22,019	£22,439	£23,963	£24,768	£25,595	£26,455	£27,552	£28,226	£28,914	£29,620	£30,345
GRADE 3 (PAY BAND D)	£28,920	£29,266	£32,306	£33,606	£34,283	£34,970	£35,673	£36,373	£37,903		
GRADE 4 (PAY BAND C2)	£36,119	£37,332	£40,401	£42,036	£42,877	£43,737	£44,612	£46,272			
GRADE 5 (PAY BAND C1)	£44,979	£46,676	£49,480	£51,429	£52,433	£53,465	£54,513	£56,500			
HEAD OF GAMBLING (EXECUTIVE DIRECTOR)	£201,170										
INTRUCTIONAL OFFICER	£31,050	£32,563	£34,079	£35,590	£37,106	£38,621	£39,819				
INTRUCTIONAL OFFICER (PTH)	£31,050	£32,563	£34,079	£35,590	£37,106	£38,621	£40,138				
LITTER ENFORCEMENT OFFICER	£23,178	£23,746	£24,324	£24,921	£25,530						
NATURE RESERVE SUPERVISOR	£28,920	£29,266	£32,306	£33,606	£34,283	£36,373					
SENIOR LITTER ENFORCEMENT OFFICER	£28,920	£29,266	£32,306	£33,606	£34,283						
SENIOR OFFICER	£58,897	£62,478	£67,967	£73,959	£76,868						
SENIOR OFFICER (PTH)	£58,897	£61,324	£62,478	£66,813	£67,967	£72,805	£73,959	£79,341	£80,495	£81,429	£82,583
TRAINING CENTRE MANAGER	£48,852	£50,288	£51,766	£53,276	£54,843	£56,463	£58,118				
TRANSPORT INSPECTOR	£26,455	£27,552	£28,226	£28,914	£29,620	£30,345					
TRANSPORT INSPECTOR (PTH)	£32,522										

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**HOUSING WORKS AGENCY**

ADMINISTRATION AND FINANCE EXECUTIVE OFFICER	£32,393	£32,778	£36,183	£37,641	£38,397	£39,165	£39,952	£40,739	£42,454
ADMINISTRATION AND FINANCE HIGHER EXECUTIVE OFFICER	£40,454	£41,810	£45,250	£47,079	£48,004	£48,946	£49,902	£51,716	
ADMINISTRATION AND FINANCE OFFICER	£24,661	£25,132	£26,839	£27,742	£28,669	£29,632	£30,860	£31,613	£33,987
CHIEF OPERATING OFFICER	£40,454	£40,685	£42,268	£43,905	£45,618	£47,385	£49,195	£50,121	£51,068
GRADE 4 (CSSO)	£24,177	£24,901	£25,650	£26,418	£27,213				
GRADE 6 (TECHNICAL GRADE 1)	£29,772	£31,470	£33,270	£35,177	£37,188	£39,297			
GRADE 6 (TECHNICAL GRADE 1) (PTH)	£30,142	£31,557	£32,980	£34,397	£35,821	£37,239	£37,961	£38,695	£39,429
GRADE 7 (PROFESSIONAL TECHNICAL OFFICER)	£32,392	£33,217	£34,630	£36,055	£37,476	£38,932	£40,446	£42,027	£42,835
GRADE 7A (ENVIRONMENTAL OFFICER)	£32,392	£32,777	£36,181	£37,640	£38,399	£39,166	£39,952	£40,739	£42,452
GRADE 8 (HIGHER PROFESSIONAL TECHNICAL OFFICER)	£40,454	£40,685	£42,268	£43,905	£45,618	£47,385	£49,195	£50,121	£51,068
GRADE 9 (SENIOR PROFESSIONAL TECHNICAL OFFICER)	£50,302	£51,351	£53,298	£55,328	£57,440	£59,631	£61,907	£63,088	£64,258
GRADE 9 (SENIOR PROFESSIONAL TECHNICAL OFFICER) (PTH)	£50,302	£51,351	£53,298	£55,328	£57,440	£59,631	£61,907	£63,088	£64,258
HEAD OF AGENCY	£65,827	£69,837	£75,985	£82,692	£85,955				
REFURBISHMENT & OT MANAGER / HEALTH & SAFETY / TRAINING MANAGER	£32,392	£33,217	£34,630	£36,055	£37,476	£38,932	£40,446	£42,027	£42,835
STORES OFFICER	£29,772	£31,470	£33,270	£35,177	£37,188	£39,297			
SUPPORT OPERATIVE	£20,974	£22,229	£23,124	£23,589	£24,060	£24,787	£25,510	£26,133	£26,769
TRANSPORT, EQUIPMENT AND STORES MANAGER	£32,392	£33,217	£34,630	£36,055	£37,476	£38,932	£40,446	£42,027	£42,835
TRANSPORT, PLANT AND EQUIPMENT OFFICER	£29,772	£31,470	£33,270	£35,177	£37,188	£39,297			
ZONE MANAGER	£32,392	£33,217	£34,630	£36,055	£37,476	£38,932	£40,446	£42,027	£42,835
ZONE SUPPORT OFFICER	£24,177	£24,901	£25,650	£26,418	£27,213				
ZONE / REFURBISHMENT WORKS SUPERVISOR	£29,772	£31,470	£33,270	£35,177	£37,188	£39,297			
ZONE / REFURBISHMENT WORKS SUPERVISOR (PTH)	£30,142	£31,557	£32,980	£34,397	£35,821	£37,239	£37,961	£38,695	£39,429

APPENDIX Q

SALARIES (cont)

PUBLIC UNDERTAKINGS (Source: Respective Statutory Body) (cont)

GIBRALTAR HEALTH AUTHORITY

ACCIDENT AND EMERGENCY CLERK	£22,019	£22,439	£23,963	£24,768	£25,595	£26,455	£27,552	£28,226	£28,914	£29,620	£30,345
ADMINISTRATIVE ASSISTANT	£18,726	£19,584	£20,237	£20,914	£21,613	£22,336	£23,178	£23,746	£24,324	£24,921	£25,530
ADMINISTRATIVE OFFICER	£22,019	£22,439	£23,963	£24,768	£25,595	£26,455	£27,552	£28,226	£28,914	£29,620	£30,345
ADMINISTRATIVE OFFICER TIMEKEEPER PTH	£38,807										
AMBULANCE CALL TAKER / DISPATCHER	£26,343	£27,161	£27,985	£28,804							
AMBULANCE CARE ASSISTANT	£21,249	£22,070	£22,563	£23,217							
APPROVED MENTAL HEALTH PRACTITIONER	£45,363	£47,818	£50,273	£52,728	£55,183	£57,638	£60,093	£62,548	£65,000		
ASSISTANT ELECTRICAL HEALTH TECHNICIAN	£32,391	£32,777	£36,181	£37,640	£38,399	£39,166	£39,953	£42,451			
ASSOCIATE DIRECTOR CATERING	£42,772	£44,293	£46,490	£47,845	£49,331	£50,979	£52,711				
ASSOCIATE SPECIALIST	£80,255	£82,882	£85,511	£88,143							
BASIC GRADE PHARMACIST	£34,901	£36,267	£37,624	£38,937							
BIOMEDICAL ASSISTANT	£22,070	£22,563	£23,217	£23,961	£24,533	£25,436	£26,343	£27,161	£27,985	£28,804	
BIOMEDICAL SCIENTIST	£27,161	£27,985	£28,804	£29,934	£31,103	£31,546	£32,446				
BLOOD BANK MANAGER	£61,277	£64,321	£67,848	£71,374	£73,297						
BREAST NURSE SPECIALIST	£37,624	£38,937	£40,250	£41,566	£43,045	£45,179	£46,497				
CANCER SERVICES CO-ORDINATOR	£52,942										
CARDIAC REHAB NURSE SPECIALIST	£37,624	£38,937	£40,250	£41,566	£43,045	£45,179	£46,497				
CHARGE NURSE	£37,624	£38,937	£40,250	£41,566	£43,045	£45,179	£46,497				
CHIEF AMBULANCE OFFICER	£55,164										
CHIEF SPEECH / LANGUAGE THERAPIST	£64,321	£67,848	£71,374								
CLINICAL FELLOW / REG IN ANAESTHIA & ITU	£71,248										

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

CLINICAL INFORMATIC OFFICER	£32,391	£32,777	£36,181	£37,640	£38,399	£39,166	£39,953	£42,451
CLINICAL NURSE MANAGER	£49,576	£51,259	£52,942	£55,024	£57,109	£59,514		
CLINICAL PHARMACIST	£38,937	£40,250	£41,566	£43,045	£45,179	£46,497	£47,973	
CLINICAL PSYCHOLOGIST	£45,179	£46,497	£47,973	£49,576	£51,259	£52,942	£55,024	£57,109
	£73,297							
CONSULTANT	£109,025	£110,349	£111,673	£112,997	£114,322	£119,618	£126,927	£134,232
CONSULTANT (PTH)	£141,359	£155,129	£164,630	£174,128				
CONSULTANT CLINICAL PSYCHOLOGIST	£95,813							
COUNSELLOR	£43,045							
CYTOLOGY SCREENER	£24,533	£25,436	£26,343	£27,161	£27,985	£28,804	£29,934	£31,103
DENTAL NURSE	£20,526	£21,249	£22,070	£22,563	£23,217	£23,961	£24,533	£25,436
DENTAL OFFICER	£45,168	£50,185	£57,554	£61,225	£64,899	£67,349		
DENTAL OFFICER (DISCRETIONARY)	£45,168	£50,185	£57,554	£61,225	£64,899	£67,349	£69,794	
DEPUTY ASSOCIATE DIRECTOR - CATERING	£36,267	£37,624	£38,937	£40,250	£41,566			
DEPUTY CHIEF AMBULANCE OFFICER	£51,341							
DEPUTY PUBLIC ANALYST	£55,024	£57,109	£59,514	£61,277				
DERMATOLOGY NURSE SPECIALIST	£37,624	£38,937	£40,250	£41,566	£43,045	£45,179	£46,497	
DIABETES NURSE PRACTITIONER	£41,566	£43,045	£45,179	£46,497	£47,973	£49,576		
DIABETES NURSE SPECIALIST	£37,624	£38,937	£40,250	£41,566	£43,045	£45,179	£46,497	
DIETITIAN SENIOR I	£38,937	£40,250	£41,566	£43,045	£45,179	£46,497		
DIRECTOR OF FINANCE AND PROCUREMENT	£58,897	£62,478	£67,967	£73,959	£76,868			
DIRECTOR OF IMT	£58,897	£62,478	£67,967	£73,959	£76,868			

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

SENIOR DENTAL OFFICER	£69,794	£72,241	£75,915	£77,751	£79,587	£81,422	
SENIOR DENTAL OFFICER (DISCRETIONARY)	£69,794	£72,241	£75,915	£77,751	£79,587	£81,422	£83,258
SENIOR DONOR CARER	£32,446	£33,552	£34,901	£36,267	£37,624	£38,937	£40,250
SENIOR EHT OFFICER / INFO SYSTEMS PROGRAMMER	£50,302	£52,156	£55,280	£57,461	£58,587	£59,742	£60,916
SENIOR EXECUTIVE OFFICER	£44,979	£46,676	£49,480	£51,429	£52,433	£53,465	£54,513
SENIOR NURSE LECTURER	£41,740	£43,013	£44,272	£45,595	£46,957	£48,352	£49,763
SENIOR OFFICER	£58,897	£62,478	£67,967	£73,959	£76,868		
SENIOR PHYSIOTHERAPIST I	£38,937	£40,250	£41,566	£43,045	£45,179	£46,497	
SENIOR PHYSIOTHERAPIST I (DISCRETIONARY POINTS)	£38,937	£40,250	£41,566	£43,045	£45,179	£46,497	£47,973
SENIOR PHYSIOTHERAPIST II	£31,546	£32,446	£33,552	£34,901	£36,267	£37,624	£38,937
SENIOR PROFESSIONAL AND TECHNOLOGY OFFICER	£44,979	£45,937	£47,711	£49,525	£51,409	£53,366	£55,399
SENIOR RADIOGRAPHER I	£38,937	£40,250	£41,566	£43,045	£45,179	£46,497	
SENIOR RADIOGRAPHER I (DISCRETIONARY POINTS)	£38,937	£40,250	£41,566	£43,045	£45,179	£46,497	£47,973
SENIOR RADIOGRAPHER I (SONOGRAPHY ALLOWANCE)	£45,179	£46,497	£47,973	£49,576	£51,259	£52,942	£55,024
SENIOR RADIOGRAPHER II	£31,546	£32,446	£33,552	£34,901	£36,267	£37,624	£38,937
SPECIALIST DIETITIAN	£55,024	£57,109	£59,514	£61,277			
SPEECH & LANGUAGE THERAPIST	£49,576	£51,259	£52,942				
SPEECH & LANGUAGE THERAPIST (PAEDIATRICS)	£28,804	£29,934	£31,103	£31,546	£32,446	£33,552	£34,901
SPEECH & LANGUAGE THERAPIST JUNIOR	£29,934	£31,103	£31,546	£32,446	£33,552		
STAFF MIDWIFE	£32,446	£33,552	£34,901	£36,267	£37,624	£38,937	£40,250
STAFF NURSE	£27,161	£27,985	£28,804	£29,934	£31,103	£31,546	£32,446
STATION MANAGER	£49,616						

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION**

ADMINISTRATIVE ASSISTANT	£18,726	£19,584	£20,237	£20,914	£21,613	£22,336	£23,178	£23,746	£24,324	£24,921	£25,530
ADMINISTRATIVE OFFICER	£22,019	£22,439	£23,963	£24,768	£25,595	£26,455	£27,552	£28,226	£28,914	£29,620	£30,345
CARE MANAGER WITH NURSING RESPONSIBILITIES	£65,422	£77,102	£82,176								
CATERING MANAGER	£36,119	£37,332	£40,401	£42,036	£42,877	£43,737	£44,612	£46,272			
DEPUTY NURSING CO-ORDINATOR	£57,109										
ELDERLY RESIDENTIAL SERVICES DOCTOR	£95,905	£98,600	£101,298	£103,900	£106,693	£109,386	£114,781				
ENROLLED NURSE	£22,070	£22,563	£23,217	£23,961	£24,533	£25,436	£26,343	£27,161	£27,985	£28,804	£29,934
EXECUTIVE OFFICER	£28,920	£29,266	£32,306	£33,606	£34,283	£34,970	£35,673	£36,373	£37,903		
FACILITIES AND OPERATIONS MANAGER	£36,119	£37,332	£40,401	£42,036	£42,877	£43,737	£44,612	£46,272			
GENERAL PRACTITIONER	£98,508	£101,277	£104,049	£106,723	£109,593	£112,360	£117,903				
NURSING ASSISTANT	£18,360	£18,842	£19,402	£19,963	£20,526	£21,249	£22,070				
NURSING CO-ORDINATOR	£64,515										
PERSONAL SECRETARY	£22,019	£23,192	£24,768	£25,595	£26,455	£27,341	£28,229	£28,914	£29,620	£30,345	£31,088
PHYSIOTHERAPIST (SENIOR I)	£38,937	£40,250	£41,566	£43,045	£45,179	£46,497					
PHYSIOTHERAPIST (SENIOR II)	£31,546	£32,446	£33,552	£34,901	£36,267	£37,624	£38,937	£40,250	£41,566		
PHYSIOTHERAPIST HELPER	£18,360	£18,842	£19,402	£19,963	£20,526	£21,249	£22,070				
PRACTICE DEVELOPMENT SISTER	£37,624	£38,937	£40,250	£41,566	£43,045	£45,179	£46,497				
PROFESSIONAL TECHNOLOGY OFFICER	£28,920	£29,658	£30,920	£32,193	£33,461	£34,760	£36,113	£37,525	£38,247	£38,988	£39,819
REGISTERED GENERAL NURSE	£27,161	£27,985	£28,804	£29,934	£31,103	£31,546	£32,446	£33,552	£34,901	£36,267	
SISTER / CHARGE NURSE	£37,624	£38,937	£40,250	£41,566	£43,045	£45,179	£46,497				
SPEECH AND LANGUAGE THERAPIST	£49,576	£51,259	£52,942								

APPENDIX Q

SALARIES (cont)

PUBLIC UNDERTAKINGS (Source: Respective Statutory Body) (cont)

CARE AGENCY

ADMINISTRATIVE ASSISTANT	£18,726	£19,584	£20,237	£20,914	£21,613	£22,336	£23,178	£23,746	£24,324	£24,921	£25,530
ADMINISTRATIVE OFFICER	£22,019	£22,439	£23,963	£24,768	£25,595	£26,455	£27,552	£28,226	£28,914	£29,620	£30,345
ADMINISTRATIVE SOCIAL WORK AND INFORMATION MANAGER	£49,719										
ASSISTANT SOCIAL WORKER	£21,173	£21,806	£22,463	£23,127	£23,829	£24,540	£25,281				
BEHAVIOURAL SUPPORT OFFICER (37HRS)	£22,435	£23,019	£23,899	£24,638	£25,462	£26,287	£27,216				
CARE LEADER	£23,620	£24,228	£24,944	£25,671	£26,399	£27,295	£28,381				
CARE WORKER (QUALIFIED) (40 HR)	£19,504	£20,018	£20,611	£21,206	£21,804	£22,572	£23,444				
CARE WORKER (40 HR - PTH)	£21,745	£22,313	£23,165	£23,884	£24,676	£25,483	£26,381				
CARE WORKER (NVQ LEVEL 3 - 37.5HR)	£18,865	£19,360	£19,935	£20,512	£21,090	£21,834	£22,677				
CARE WORKER (NVQ LEVEL 2 - 37.5HR)	£18,285	£18,767	£19,323	£19,880	£20,442	£21,161	£21,979				
CARE WORKER (37.5 HR)	£17,702	£18,171	£18,707	£19,246	£19,793	£20,490	£21,283				
CARE WORKER (30HR)	£14,161	£14,538	£14,966	£15,397	£15,833	£16,392	£17,026				
CARE WORKER (NVQ LEVEL 3 - 20HR)	£10,061	£10,326	£10,632	£10,940	£11,248	£11,644	£12,095				
CARE WORKER (NVQ LEVEL 2 - 20HR)	£9,753	£10,009	£10,305	£10,603	£10,902	£11,286	£11,722				
CARE WORKER (20 HR)	£9,441	£9,691	£9,978	£10,264	£10,556	£10,928	£11,351				
CHIEF EXECUTIVE (SENIOR OFFICER)	£58,897	£62,478	£67,967	£73,959	£76,868						
CLINICAL STANDARDS COMPLIANCE DIRECTOR	£61,261	£64,305	£67,832	£71,358	£73,281						
COUNSELLING PSYCHOLOGIST	£46,524	£48,069	£49,955	£51,844	£54,023	£55,623					
COUNSELLOR (37 HRS)	£26,962	£28,460	£29,958	£31,456	£32,953						
COUNSELLOR (20 HRS)	£14,573	£15,384	£16,193	£17,004	£17,812						

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**CARE AGENCY** (cont)

SENIOR CARE WORKER (QUALIFIED)	£26,251	£26,941	£27,734	£28,548	£29,350	£30,386	£31,558
SENIOR SOCIAL WORKER	£42,325	£43,402	£44,485	£45,579	£46,604	£47,718	£48,786
SOCIAL CARE WORKER (NVQ LEVEL 3 - 37.5HR)	£18,865	£19,360	£19,935	£20,512	£21,090	£21,834	£22,677
SOCIAL CARE WORKER (NVQ LEVEL 2 - 37.5HR)	£18,285	£18,767	£19,323	£19,880	£20,442	£21,161	£21,979
SOCIAL CARE WORKER (37.5HR)	£17,702	£18,171	£18,707	£19,246	£19,793	£20,490	£21,283
SOCIAL CARE WORKER (30HR)	£14,161	£14,538	£14,966	£15,397	£15,833	£16,392	£17,026
SOCIAL WORKER (OUT OF HOURS)	£24,807						
SOCIAL WORKER (QUALIFIED)	£34,117	£35,079	£35,816	£36,765	£37,793	£38,900	£40,182
TEACHER (20 HR PRO RATA)	£25,852	£27,895	£30,138	£32,459	£35,015	£37,783	
UNIT MANAGER	£23,620	£24,228	£24,944	£25,671	£26,399	£27,295	£28,381
UNIT MANAGER (QUALIFIED)	£26,251	£26,941	£27,734	£28,548	£29,350	£30,386	£31,558

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR PORT AUTHORITY**

ADMINISTRATIVE AND FINANCE OFFICER	£24,207	£25,848	£27,610	£28,536	£29,492	£30,484	£31,757	£32,531	£33,324	£34,140	£34,978
ADMINISTRATIVE AND FINANCE EXECUTIVE	£31,148	£33,710	£37,224	£38,726	£39,509	£40,297	£41,114	£41,921	£43,690		
ADMINISTRATIVE AND FINANCE HIGHER EXECUTIVE	£39,732	£41,335	£43,002	£46,548	£48,413	£49,360	£50,327	£51,314	£53,186		
BUNKERING SUPERINTENDENT	£47,457	£48,905	£49,860	£50,831	£51,824	£53,704					
CHIEF EXECUTIVE OFFICER / CAPTAIN OF THE PORT	£107,558										
COXSWAIN	£24,896	£26,549	£28,202	£29,857	£31,510	£33,162	£34,818	£36,471	£38,122	£39,772	
DEPUTY VTS MANAGER	£42,042	£45,571	£49,697								
ENVIRONMENTAL HEALTH & SAFETY ADVISOR	£47,457	£48,905	£49,860	£50,831	£51,824	£53,704					
HANDYMAN / LABOURER	£23,400										
MARINE OFFICER	£51,867	£52,947	£54,953	£57,051	£59,226	£61,489	£63,839	£65,055	£66,262		
PERSONAL ASSISTANT	£31,148	£33,710	£37,224	£38,726	£39,509	£40,297	£41,114	£41,921	£43,690		
PORT MAINTENANCE CO-ORDINATOR	£47,457	£48,905	£49,860	£50,831	£51,824	£53,704					
PORT OFFICER	£38,219	£38,734	£40,247	£41,031	£41,824	£42,642	£43,456	£45,231			
PORT OPERATIVE	£32,100	£33,141	£33,899	£34,698	£35,521	£36,367					
SEAMEN / MECHANIC	£24,896	£26,159	£27,423	£28,684	£29,947	£31,208	£32,470	£33,734	£34,994	£36,254	
SENIOR PORT OFFICER	£48,534	£49,986	£50,936	£51,909	£52,901	£54,783					
SWEEPER	£23,400										
VTS MANAGER (NON CONTRACT)	£47,457	£48,905	£49,860	£50,831	£51,824	£53,704					

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR SPORTS AND LEISURE AUTHORITY**

GRADE 1 (CHIEF EXECUTIVE OFFICER)	£67,558	£71,679	£77,990	£84,879	£88,226					
GRADE 2	£51,620	£53,523	£56,730	£58,970	£60,125					
GRADE 3	£41,538	£42,932	£46,461	£48,316	£49,258	£50,224	£51,207	£53,068		
GRADE 4	£33,260	£33,654	£37,151	£38,648	£39,426	£40,215	£41,025	£41,829	£43,590	
GRADE 5	£35,956	£36,384	£37,108	£37,849	£38,604	£39,357	£40,316	£41,293	£42,301	£43,330
GRADE 6	£25,320	£25,805	£27,556	£28,483	£29,437	£30,423	£31,687	£32,461	£33,250	£34,896
GRADE 8	£23,338	£25,087	£26,838							
GRADE 9	£21,535	£22,521	£23,271	£24,053	£24,856	£25,686	£26,656	£27,308	£27,974	£28,659
GRADE 11 (37 HR)	£20,347	£21,874	£23,401							
GRADE 11 (40 HR)	£21,998	£23,648	£25,299							
GRADE 13 (37 HR)	£18,078	£19,434	£20,789							
GRADE 13 (40 HR)	£19,544	£21,011	£22,476							
PLAY AND LEISURE ASSISTANT	£21,210									
PLAY AND LEISURE ATTENDANT	£27,126									
PLAY AND LEISURE OFFICER	£33,360									

APPENDIX Q

SALARIES (cont)

PARLIAMENT (Source: Human Resources Department)

CHIEF MINISTER	£138,412
MINISTER	£106,463
SPEAKER	£54,831
LEADER OF OPPOSITION	£63,013
MEMBERS	£37,435

