



APPROVED
GOVERNMENT OF GIBRALTAR
ESTIMATES
OF
REVENUE AND EXPENDITURE
2017/2018

Price £5.00

JULY 2017

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SUMMARY OF PUBLIC FINANCES

2017/2018

The following 9 pages summarise the Government's public finances, showing the sources of public revenue and expenditure, the Government's reserves and public debt and information on public sector employees and Government Companies. These pages do not form part of the Approved Estimates.

Introduction

Below are some explanatory notes on the Government's public finances for the financial year 2017/2018. In the charts that follow on subsequent pages the 2017/2018 figures represent the Government's estimates; 2016/2017 the forecast outturn; and the prior year figures are drawn from the accounts.

Overall Government Revenue and Expenditure *(pages iii to v)*

Government's overall Consolidated Fund revenue for 2017/2018 is estimated at over £614 million. Government spending from the Consolidated Fund is estimated at over £596 million, producing a recurrent surplus of over £18 million. This does not include capital revenue and expenditure which are channelled through the Improvement and Development Fund.

Statutory Benefits *(page vi)*

Over £36 million of Statutory Benefits payments were effected in 2016/2017. This is accounted for separately and does not form part of the Overall Government Revenue and Expenditure.

Capital Investment *(pages vii and viii)*

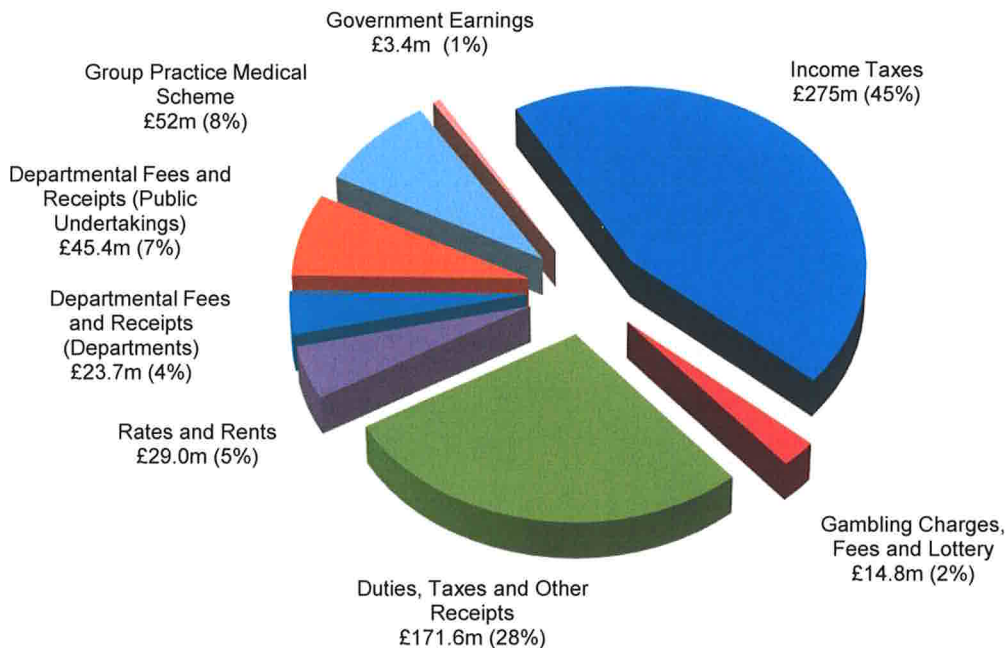
The Government's investment in capital projects, to benefit the social and economic development of Gibraltar, is funded by the Improvement and Development Fund. In 2017/2018 the expenditure of the Fund is estimated to be over £64 million.

Government Companies *(page x)*

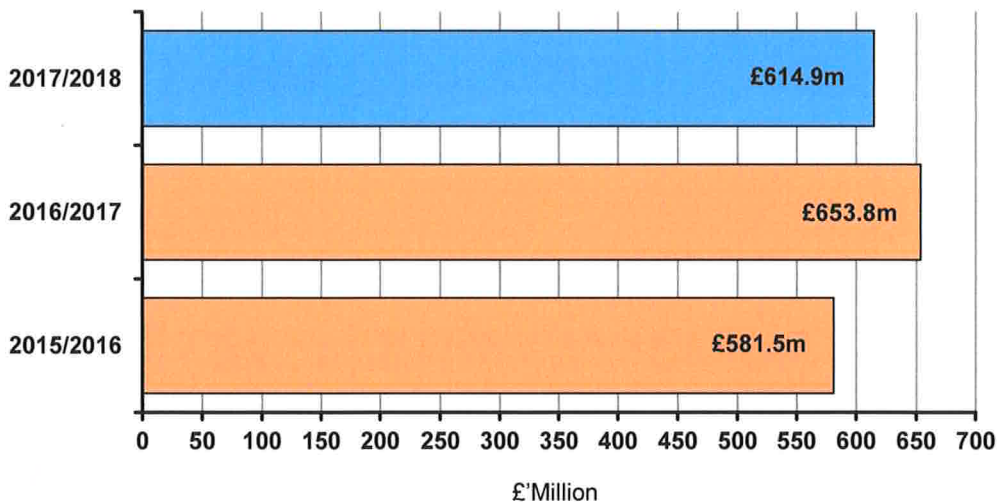
Government-owned companies are accounted for separately and their financial transactions do not form part of the Overall Government Revenue and Expenditure figures. The Government is also a shareholder in a joint venture utility company providing water services as well as a shareholder in a company providing telecommunication services.

Overall Government Revenue 2017/2018

The Government’s estimated revenue for 2017/2018 is over £614 million.

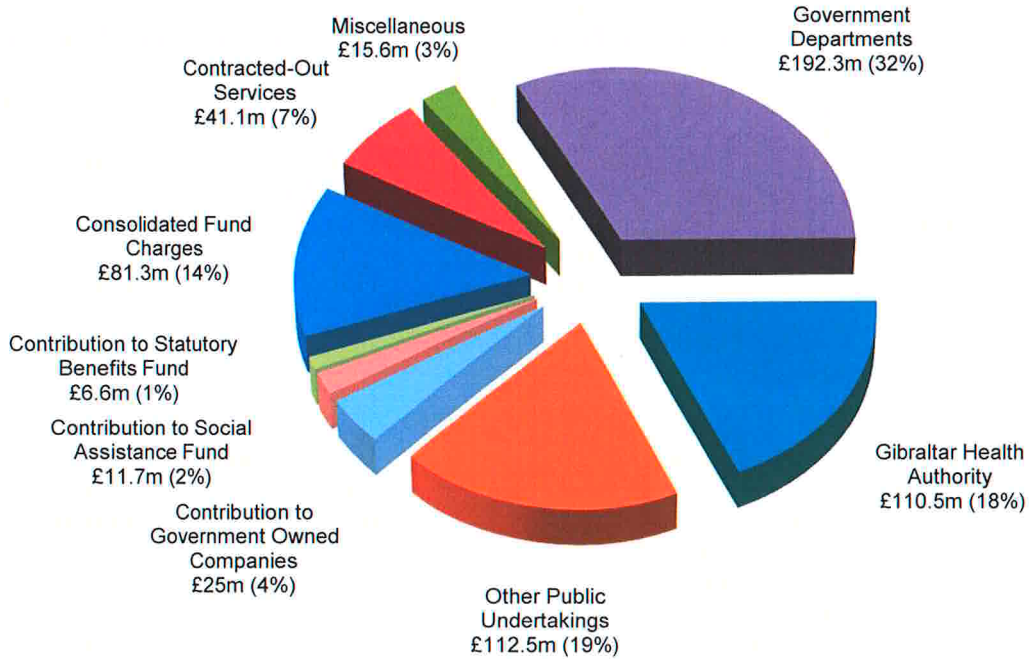


Overall Government Revenue 2015-2018

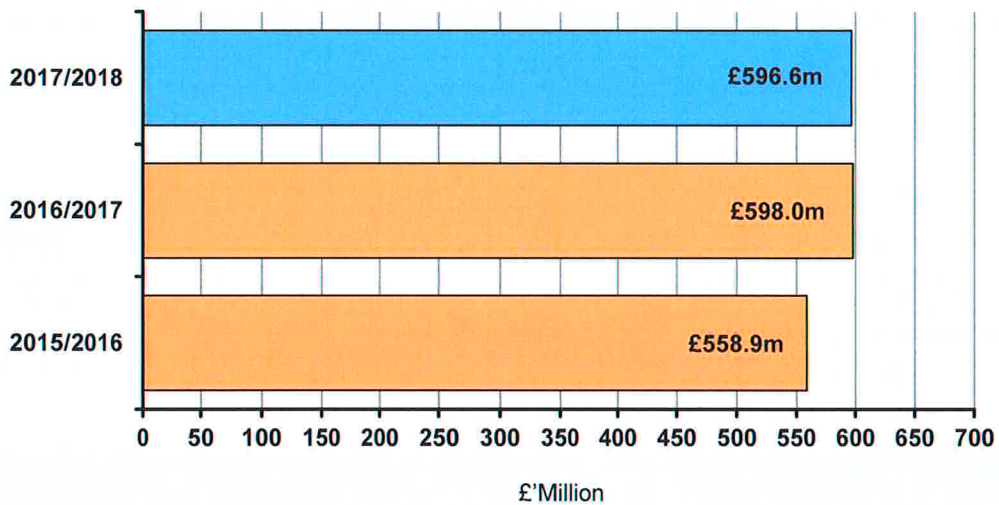


Overall Government Expenditure 2017/2018

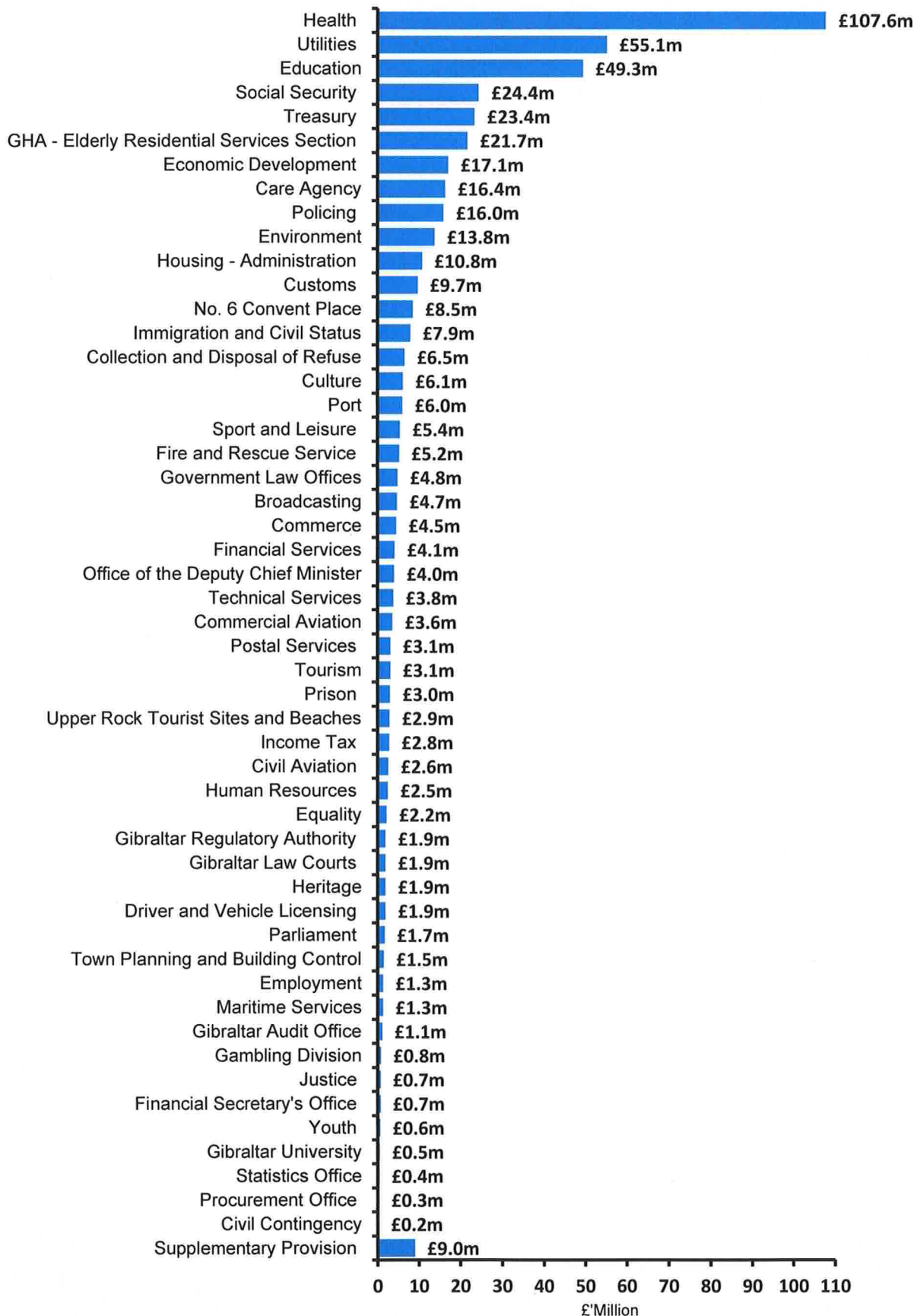
The Government's total estimated expenditure for 2017/2018 is over £596 million.



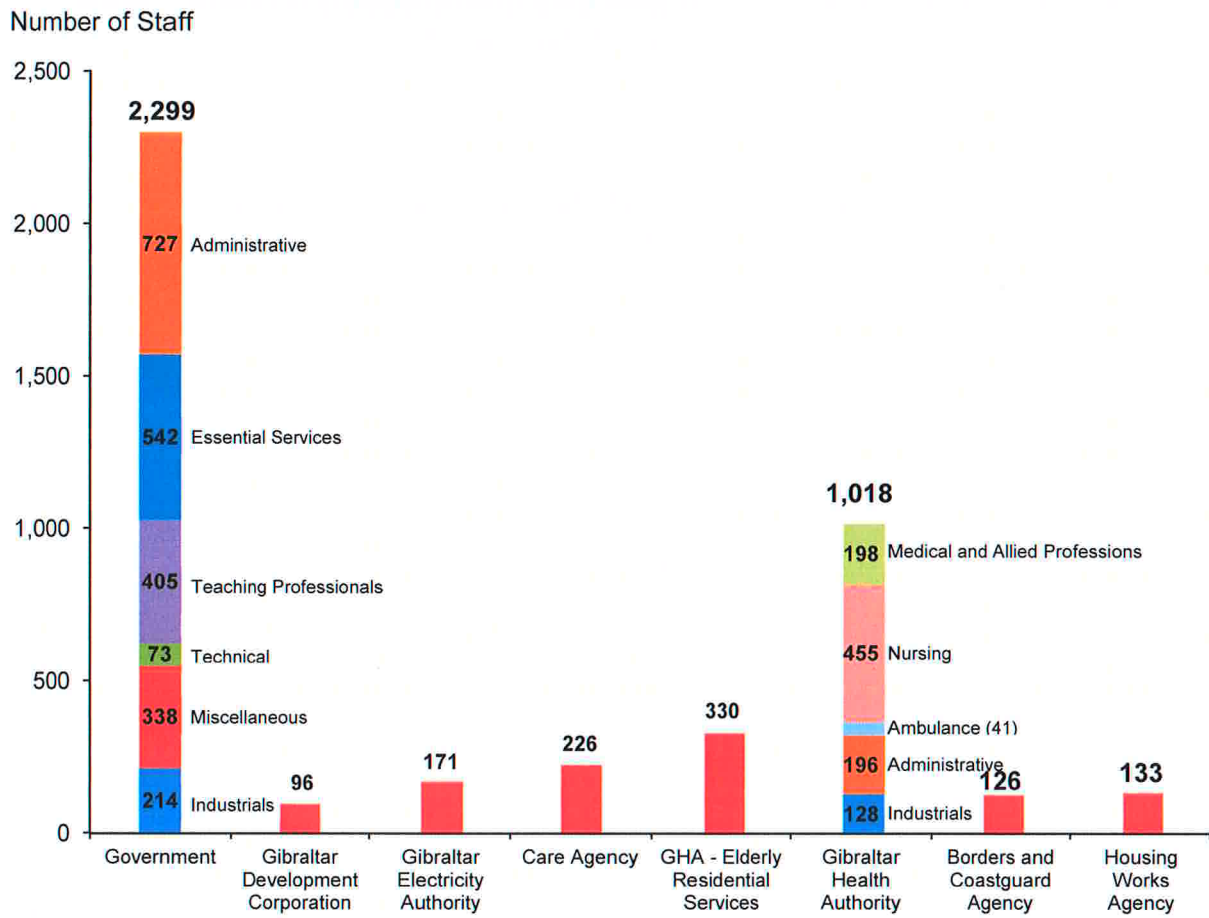
Overall Government Expenditure 2015-2018



Consolidated Fund Expenditure 2017/2018

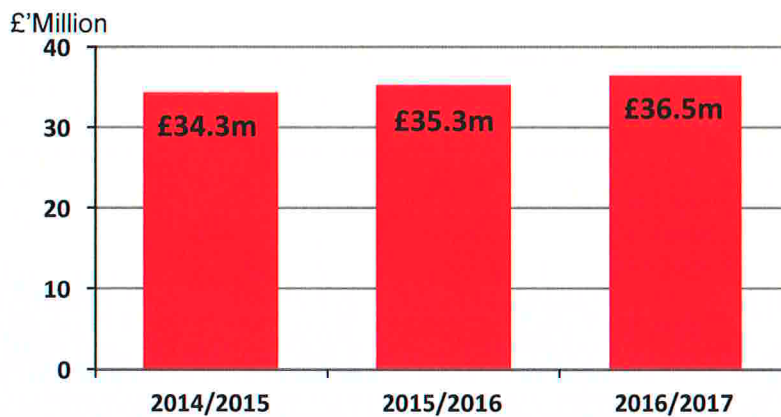


Public Sector Establishment 2017/2018



- (i) In addition the Public Service Ombudsman, the Gibraltar Sports and Leisure Authority and the Gibraltar Port Authority employ 121 staff between them.
- (ii) Total Establishment is over 4,500.

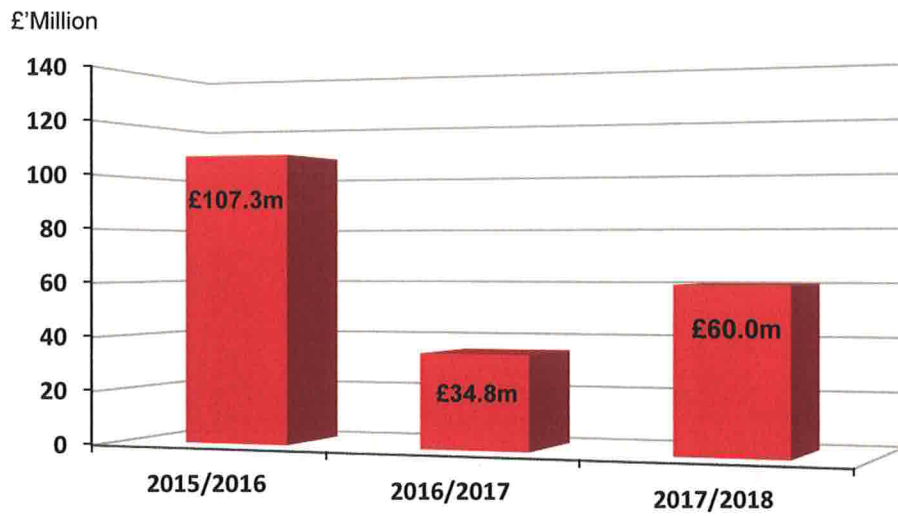
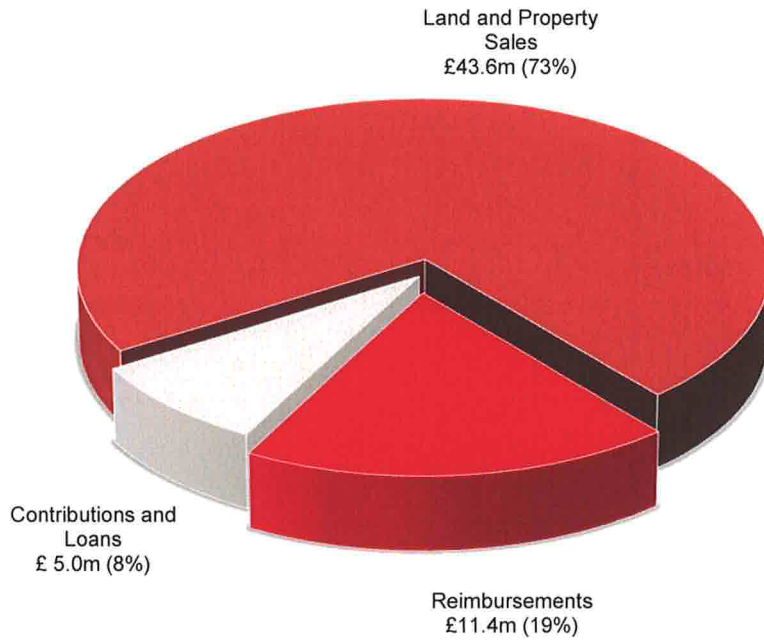
Statutory Benefits – Statutory Benefits Fund 2014/2017



Improvement and Development Fund

The Improvement and Development Fund revenue for 2017/2018 is estimated to be almost £60 million.

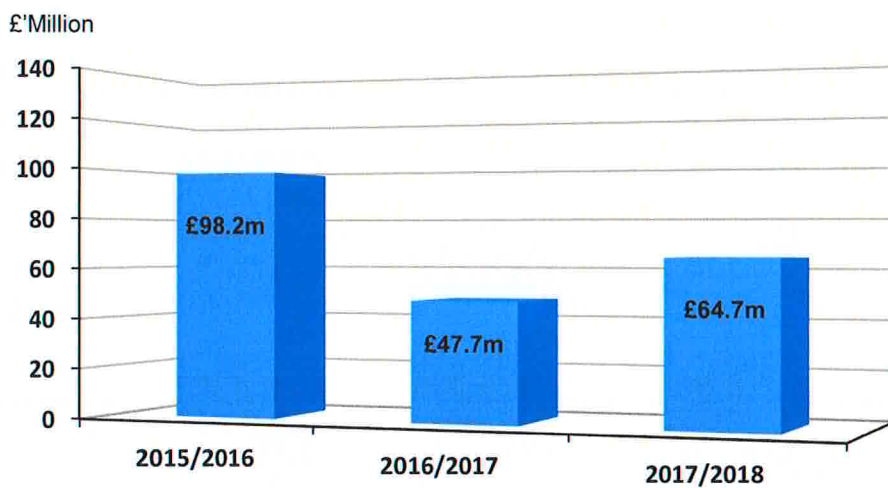
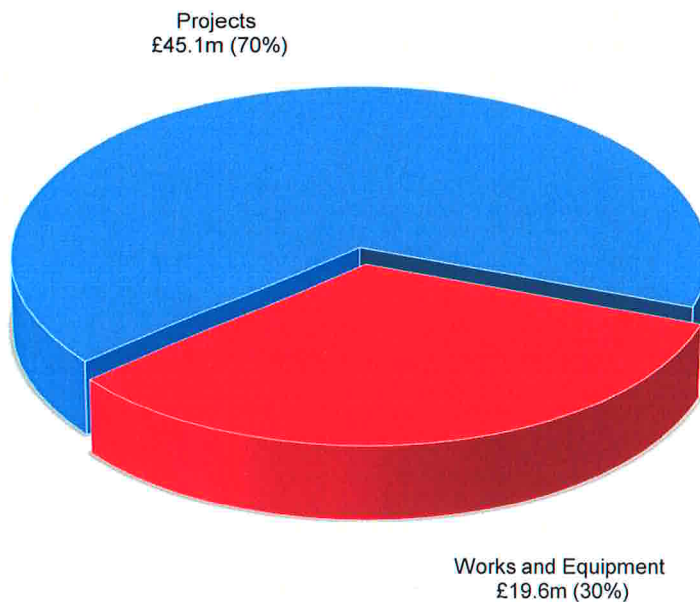
Revenue 2017/2018



Improvement and Development Fund

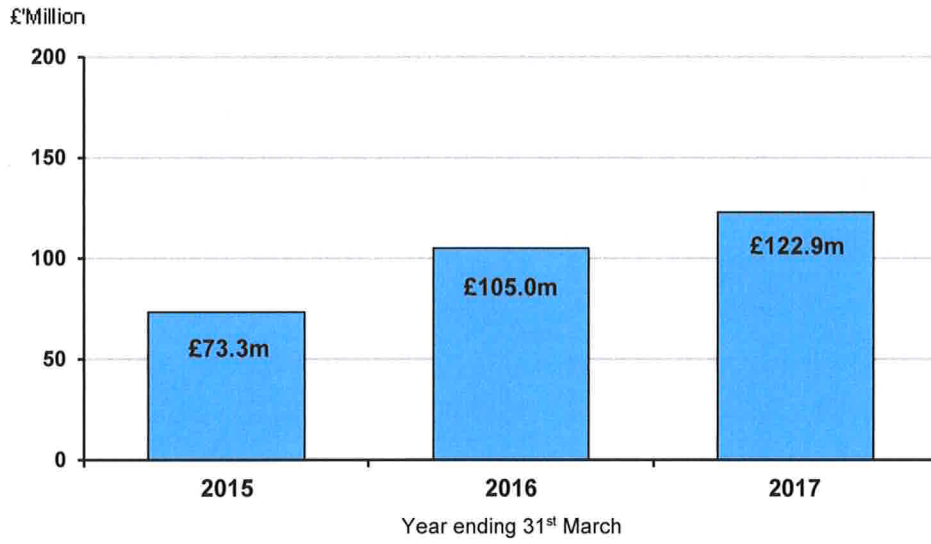
The Improvement and Development Fund expenditure for 2017/2018 is estimated to be over £64 million.

Expenditure 2017/2018



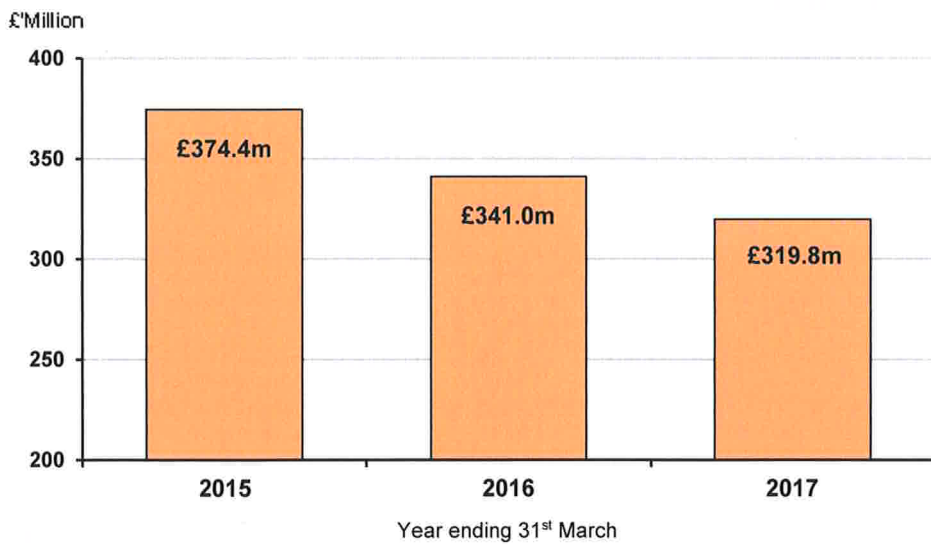
Cash Reserves (*Consolidated Fund and Improvement and Development Fund*)

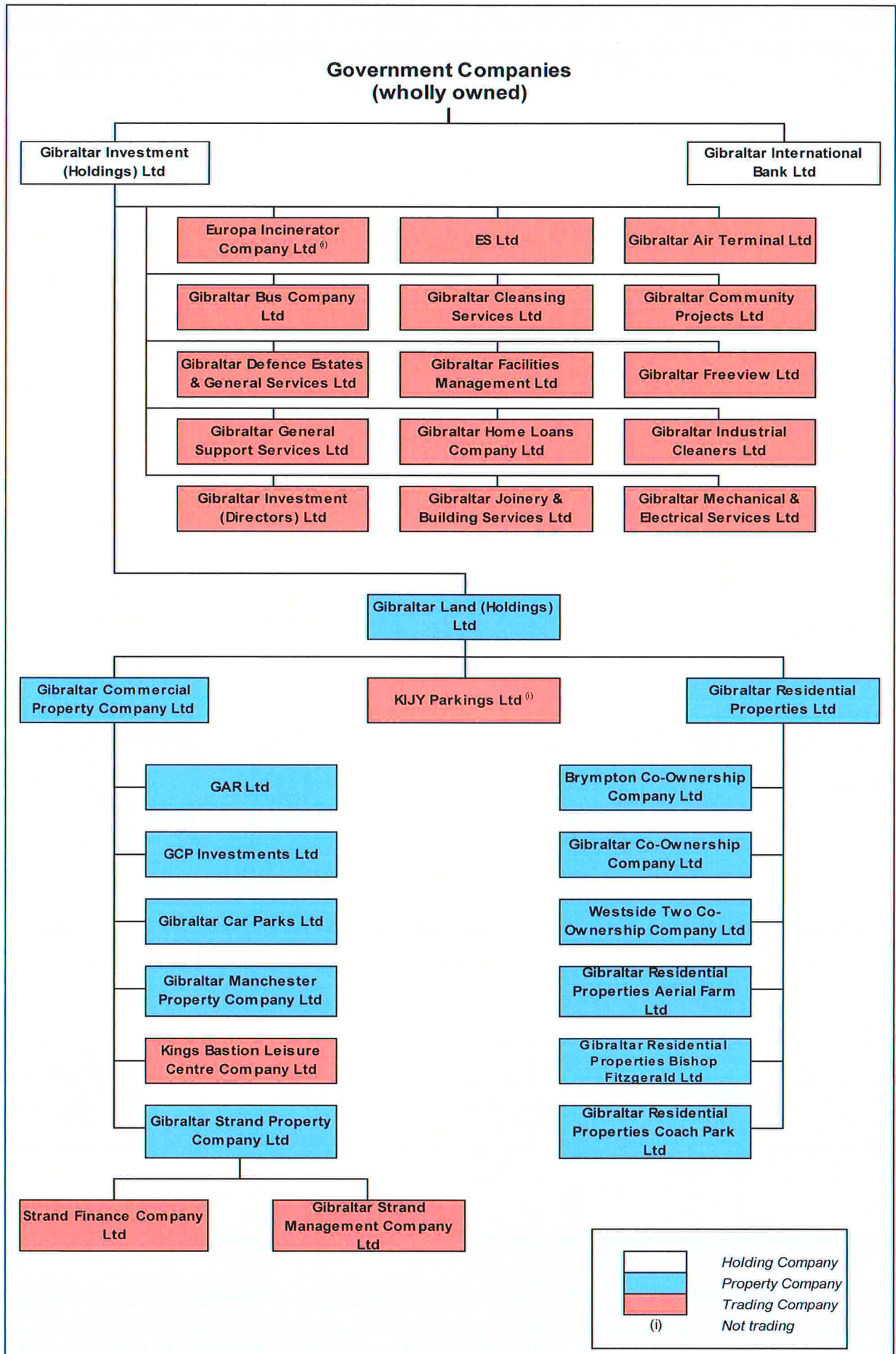
The Government’s Cash Reserves are forecast to total nearly £123 million at 31 March 2017.



Net Public Debt

Estimated Net Public Debt stood at under £320 million as at 31 March 2017.







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SUMMARY OF ESTIMATED FINANCIAL POSITION 2017/2018

	£'000	£'000	£'000
<u>CONSOLIDATED FUND</u>			
Forecast balance as at 1 April 2017			115,468
<u>Estimated 2017/2018</u>			
Revenue		614,917	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(81,275)		
Departmental Expenditure	(490,338)		
Contribution to Government-owned Companies	<u>(25,000)</u>		
		<u>(596,613)</u>	
Estimated Surplus			<u>18,304</u>
			133,772
(Less)			
<u>Contributions 2017/2018</u>			
Transfer from Government Surplus to Social Assistance Fund			(1)
Contribution to the Improvement and Development Fund			<u>(5,000)</u>
Estimated balance as at 31 March 2018			<u><u>128,771</u></u>
<u>IMPROVEMENT AND DEVELOPMENT FUND</u>			
Forecast balance as at 1 April 2017			7,399
<u>Estimated 2017/2018</u>			
Revenue		59,972	
(Less)			
Expenditure		<u>(64,697)</u>	
Estimated Deficit			<u>(4,725)</u>
Estimated balance as at 31 March 2018			<u><u>2,674</u></u>

SUMMARY OF FORECAST FINANCIAL OUTTURN 2016/2017

	£'000	£'000	£'000
<u>CONSOLIDATED FUND</u>			
Balance as at 1 April 2016			84,678
<u>Forecast Outturn 2016/2017</u>			
Revenue		653,759	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(78,259)		
Departmental Expenditure	(474,710)		
Contribution to Government-owned Companies	<u>(25,000)</u>		
		<u>(577,969)</u>	
Forecast Surplus			<u>75,790</u>
			160,468
(Less)			
<u>Contributions 2016/2017</u>			
Transfer from Government Surplus to Social Assistance Fund			(20,000)
Contribution to the Improvement and Development Fund			<u>(25,000)</u>
Forecast balance as at 31 March 2017			<u><u>115,468</u></u>
<u>IMPROVEMENT AND DEVELOPMENT FUND</u>			
Balance as at 1 April 2016			20,300
<u>Forecast Outturn 2016/2017</u>			
Revenue		34,824	
(Less)			
Expenditure		<u>(47,725)</u>	
Forecast Deficit			<u>(12,901)</u>
Forecast balance as at 31 March 2017			<u><u>7,399</u></u>

CASH RESERVES AND PUBLIC DEBT**CASH RESERVES**

	Estimate 31 March 2018 £'000	Forecast 31 March 2017 £'000	Estimate 31 March 2017 £'000	Actual 31 March 2016 £'000
Cash Reserves				
Consolidated Fund	128,771	115,468	93,689	84,678
Improvement and Development Fund	<u>2,674</u>	<u>7,399</u>	<u>2,530</u>	<u>20,300</u>
Total Cash Reserves	<u>131,445</u>	<u>122,867</u>	<u>96,219</u>	<u>104,978</u>

PUBLIC DEBT

	Estimate 31 March 2018 £'million	Forecast 31 March 2017 £'million	Estimate 31 March 2017 £'million	Actual 31 March 2016 £'million
Aggregate Public Debt	440.0	442.7	442.0	446.0
(Less)				
Cash Reserves	131.4	122.9	96.2	105.0
Net Public Debt	<u>308.6</u>	<u>319.8</u>	<u>345.8</u>	<u>341.0</u>

RECEIVERS OF REVENUE

ACG	Accountant General
CCA	Chief Executive Officer, Care Agency
CCS	Chief Executive, Gibraltar Courts Service
CE	Chief Examiner
CEA	Chief Executive Officer, Gibraltar Electricity Authority
CEE	Chief Executive (Environment)
CEH	Chief Executive Officer, Gibraltar Health Authority
CIT	Commissioner of Income Tax
CS	Chief Secretary
CSL	Chief Executive Officer, Gibraltar Sports and Leisure Authority
CTB	Chief Executive Officer, Gibraltar Tourist Board
CUS	Collector of Customs
DE	Director of Education
ECM	Eldery Care Manager, Elderly Residential Services Section
FCD	Finance Centre Director
FS	Financial Secretary
PHO	Principal Housing Officer
PSE	Principal Secretary (Employment)
PST	Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)
SEC	Senior Executive Officer, Culture
SED	Principal Secretary (Economic Development)
SIC	Principal Secretary (Immigration and Civil Status)
STT	Principal Secretary (Transport, Traffic and Technical Services)

SUMMARY OF CONSOLIDATED FUND REVENUE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<u>Recurrent</u>				
1	Income Taxes	275,000,000	290,200,000	255,000,000	257,285,457
2	Duties, Taxes and Other Receipts	171,572,000	189,843,000	175,284,000	160,220,541
3	Gambling Charges, Fees and Lottery	14,789,000	16,363,000	14,749,000	16,437,984
4	Rates and Rents	29,001,000	28,000,000	26,501,000	27,016,980
5	Departmental Fees and Receipts	121,139,000	123,381,000	115,866,000	114,033,604
6	Government Earnings	3,416,000	5,972,000	3,386,000	6,542,157
	TOTAL REVENUE	614,917,000	653,759,000	590,786,000	581,536,723
7	<u>Public Debt</u>				
	Net Borrowings	0	0	0	0

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
			£	£	£	£
HEAD 1		<u>INCOME TAXES</u>				
1	CIT	Income Tax	155,000,000	154,700,000	150,000,000	148,103,120
2	CIT	Company Tax	120,000,000	135,500,000	105,000,000	109,182,337
		Total Income Taxes	275,000,000	290,200,000	255,000,000	257,285,457
HEAD 2		<u>DUTIES, TAXES AND OTHER RECEIPTS</u>				
1	CUS	Import Duties	160,000,000	166,300,000	150,000,000	151,881,128
2	CUS	Tobacco Licences	64,000	70,000	70,000	54,590
3	CUS	Transit and Bonded Stores Operators Fees	53,000	53,000	54,000	73,635
4	ACG	Stamp Duties (i)	8,000,000	19,600,000	22,000,000	4,907,153
5	ACG	Land Registration Fees	375,000	630,000	260,000	284,286
6	FCD	Companies House Fees (ii)	3,000,000	3,100,000	2,800,000	2,914,749
7	FCD	Other Receipts	80,000	90,000	100,000	105,000
		Total Duties, Taxes and Other Receipts	171,572,000	189,843,000	175,284,000	160,220,541
HEAD 3		<u>GAMBLING CHARGES, FEES AND LOTTERY</u>				
1	PST	Gambling Charges and Fees	14,000,000	15,250,000	14,000,000	14,856,779
2	PST	Gambling Licences	690,000	660,000	650,000	741,945
3	ACG	Government Lottery - Management Expenses (iii)	98,000	98,000	98,000	97,000
4	ACG	Government Lottery - Surplus (iv)	1,000	355,000	1,000	742,260
		Total Gambling Charges, Fees and Lottery	14,789,000	16,363,000	14,749,000	16,437,984
HEAD 4		<u>RATES AND RENTS (v)</u>				
1	ACG	General Rates and Salt Water Charges (i) (vi)	26,000,000	24,500,000	24,000,000	23,930,498
2	ACG	Ground and Sundry Rents (i)	3,000,000	3,200,000	2,500,000	3,011,046
3	ACG	Assignments on Premiums (i)	1,000	300,000	1,000	75,436
		Total Rates and Rents	29,001,000	28,000,000	26,501,000	27,016,980
HEAD 5		<u>DEPARTMENTAL FEES AND RECEIPTS</u>				
		<u>ADMINISTRATION</u>				
		<u>Immigration and Civil Status</u>				
1	SIC	Passport Fees	190,000	190,000	200,000	191,219
2	SIC	Naturalisation Fees	25,000	25,000	55,000	18,352
3	SIC	British Nationality Fees	3,000	3,000	3,000	2,115
4	SIC	Immigration Fees	50,000	30,000	20,000	18,204
5	SIC	Document Legalisation Fees	140,000	140,000	160,000	156,968
6	SIC	Civil Status Fees	230,000	230,000	190,000	203,122
			638,000	618,000	628,000	589,980
		<i>carried forward</i>	638,000	618,000	628,000	589,980

(i) Collected by Land Property Services Ltd

(ii) Collected by Companies House (Gibraltar) Ltd

(iii) Appendix O - Lottery Account Estimate (page 227)

(iv) Token. Appendix O - Lottery Account Estimate (page 227)

(v) Does not include House Rents, which are shown under Revenue Head 5, subhead 39

(vi) Includes rates chargeable on Government hereditaments - Section 272(1) Public Health Act

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	638,000	618,000	628,000	589,980
		ADMINISTRATION (cont)				
		Aviation				
7	CS	Airport Departure Tax	2,750,000	2,400,000	2,200,000	1,720,534
8	CS	Fees and Concessions	2,500,000	2,500,000	2,100,000	2,174,345
9	CS	Airport Landing Fees	800,000	800,000	530,000	561,613
			6,050,000	5,700,000	4,830,000	4,456,492
		ENVIRONMENT, ENERGY, CLIMATE CHANGE AND EDUCATION				
		Environment				
10	CEE	Public Health and Environmental Fees (i)	120,000	380,000	230,000	342,602
11	CEE	Cemetery Fees	14,000	14,000	14,000	12,202
12	CEE	Litter Control Fees (i)	8,000	8,000	2,000	2,410
13	CEE	Animal Welfare Charges (ii)	21,000	13,000	21,000	13,500
14	CEE	Marine Licensing	2,000	2,000	0	0
			165,000	417,000	267,000	370,714
		Gibraltar Electricity Authority (iii)				
15	CEA	Sale of Electricity to Consumers:				
		(a) Billed Charges to Consumers	25,500,000	25,200,000	25,300,000	24,977,690
		(b) Arrears	180,000	390,000	180,000	174,757
		(c) Other Revenue	2,500,000	3,350,000	0	0
			28,180,000	28,940,000	25,480,000	25,152,447
16	CEA	Consumers Connection Fees	80,000	80,000	70,000	59,700
17	CEA	Miscellaneous	25,000	25,000	1,000	13,251
18	CEA	Fuel Hedge Contract Receipts	1,000	0	1,000	0
			28,286,000	29,045,000	25,552,000	25,225,398
19	CEA	Commercial Works	2,750,000	2,800,000	4,000,000	2,608,550
			31,036,000	31,845,000	29,552,000	27,833,948
		Upper Rock Tourist Sites and Beaches				
20	CEE	Tourist Sites Receipts	3,500,000	3,700,000	3,450,000	3,794,129
		Education				
21.	DE	Gibraltar College	32,000	30,000	7,000	6,983
22	DE	Adult Education Fees	72,000	75,000	70,000	69,269
23	DE	MOD Fees for Government Schools	490,000	480,000	500,000	487,572
24	DE	Scholarship Fees - Reimbursements	100,000	95,000	75,000	76,034
25	DE	Non Residents School Fees	8,000	8,000	2,000	8,059
			702,000	688,000	654,000	647,917
		Heritage				
26	CEE	Museum Entrance Charges	25,000	40,000	25,000	0
		<i>carried forward</i>	42,116,000	43,008,000	39,406,000	37,693,180

(i) Collected by Environmental Agency Ltd

(ii) Collected by Animal Welfare Centre

(iii) Contribution under Head 13 Utilities (page 58). Gibraltar Electricity Authority Appendix D (page 195)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016	
		£	£	£	£	
HEAD 5	DEPARTMENTAL FEES AND RECEIPTS (cont)					
	<i>brought forward</i>	42,116,000	43,008,000	39,406,000	37,693,180	
	Driver and Vehicle Licences					
27	CE	Vehicle Licences and Fees	400,000	370,000	450,000	340,860
28	CE	Vehicle Testing	350,000	330,000	253,000	226,883
29	CE	Vehicle Registrations	100,000	90,000	115,000	100,600
30	CE	Driving Tests	80,000	80,000	75,000	65,225
31	CE	Road Service Licences	30,000	30,000	30,000	25,490
		960,000	900,000	923,000	759,058	
	Town Planning and Building Control					
32	STT	Town Planning and Building Control Fees (i)	350,000	200,000	120,000	0
	ECONOMIC DEVELOPMENT					
33	SED	EU Grant - European Social Fund	30,000	55,000	1,000	0
34	SED	EU Grant - European Regional Development Fund	70,000	150,000	120,000	0
35	SED	EU Grant - Interreg	1,000	0	1,000	0
36	SED	Hostel Fees	100,000	100,000	100,000	115,307
		201,000	305,000	222,000	115,307	
	Gibraltar Development Corporation (ii)					
37	SED	Contribution by European Social Fund	500,000	0	120,000	0
38	SED	Contribution by Government-Owned Companies - Staff Services	352,000	334,000	325,000	354,753
		852,000	334,000	445,000	354,753	
	HOUSING AND EQUALITY					
	Housing					
39	PHO	House Rents	2,500,000	2,400,000	2,000,000	2,957,488
	HEALTH, CARE AND JUSTICE					
	Gibraltar Health Authority (iii)					
40	CEH	Group Practice Medical Scheme	52,000,000	53,500,000	52,000,000	51,460,297
41	CEH	Medical Services to Non-Entitled Patients	2,650,000	2,650,000	2,650,000	2,650,000
42	CEH	Other Receipts	460,000	460,000	420,000	488,972
43	CEH	Services provided to MOD	1,550,000	1,500,000	1,361,000	1,753,549
		56,660,000	58,110,000	56,431,000	56,352,818	
	Gibraltar Health Authority - Elderly Residential Services Section					
44	ECM	Residents Contributions (iv)	1,900,000	1,600,000	1,600,000	1,563,570
45	ECM	Miscellaneous Income	1,000	1,000	3,000	10,139
		1,901,000	1,601,000	1,603,000	1,573,709	
	Care Agency (v)					
46	CCA	Miscellaneous Income	9,000	9,000	9,000	3,955
	Justice					
47	CCS	Fines and Forfeitures	800,000	870,000	700,000	844,463
48	CCS	Court Fees	400,000	1,800,000	250,000	603,334
		1,200,000	2,670,000	950,000	1,447,797	
	<i>carried forward</i>	106,749,000	109,537,000	102,109,000	101,258,065	

(i) Up to 2015/16 fees collected by Environmental Agency Ltd

(ii) Appendix B Gibraltar Development Corporation (page 183)

(iii) Contribution under Head 27 Health (page 99). Gibraltar Health Authority Appendix F (page 204)

(iv) Contribution under Head 28 Gibraltar Health Authority - Elderly Residential Services Section (page 101). Appendix G (page 209)

(v) Contribution under Head 29 Care Agency (page 103). Care Agency Appendix H (page 214)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	106,749,000	109,537,000	102,109,000	101,258,065
		<u>TOURISM, EMPLOYMENT, COMMERCIAL AVIATION AND THE PORT</u>				
		<u>Tourism</u>				
49	CTB	Miscellaneous Receipts	120,000	120,000	7,000	7,436
50	CTB	Revenues Received - Literary Festival (i)	290,000	290,000	285,000	279,812
			410,000	410,000	292,000	287,248
		<u>Coach Terminal</u>				
51	CTB	Coach Terminal Fees	70,000	70,000	60,000	65,094
		<u>Employment</u>				
52	PSE	Miscellaneous	230,000	220,000	150,000	149,675
53	PSE	Fines	100,000	50,000	60,000	85,500
			330,000	270,000	210,000	235,175
		<u>Commercial Aviation</u>				
54	PST	Recovery of Airport Fire & Rescue Service Costs - MOD	1,030,000	1,280,000	1,106,000	447,434
		<u>Gibraltar Port Authority (ii)</u>				
55	PST	Tonnage Dues	2,500,000	2,600,000	2,600,000	2,516,537
56	PST	Berthing Charges	500,000	590,000	500,000	491,308
57	PST	Small Boat Moorings	6,000	5,000	6,000	6,831
58	PST	Port Arrival and Departure Tax	350,000	280,000	480,000	350,809
59	PST	Port, Operator and Harbour Craft Licences	300,000	260,000	350,000	377,905
60	PST	Bunkering Charges	600,000	600,000	500,000	444,909
61	PST	Miscellaneous Receipts	250,000	260,000	200,000	229,748
			4,506,000	4,595,000	4,636,000	4,418,047
		<u>Maritime</u>				
62	PST	Ship Registration Fees	1,300,000	1,180,000	1,400,000	1,323,783
63	PST	Yacht Registration Fees	55,000	60,000	50,000	48,620
			1,355,000	1,240,000	1,450,000	1,372,403
		<u>CULTURE, MEDIA, YOUTH AND SPORT</u>				
		<u>Culture</u>				
64	SEC	John Mackintosh Hall Receipts	10,000	4,000	10,000	9,047
65	SEC	Ince's Hall Receipts	7,000	4,000	7,000	6,360
66	SEC	Other Cultural Facilities Receipts	2,000	1,000	2,000	0
67	SEC	Garrison Library Fees	3,000	2,000	40,000	0
68	SEC	Rent from Premises Clubs and Associations	1,000	0	0	0
	SEC	<i>Kings Bastion Leisure Centre</i>	0	0	550,000	213,910
			23,000	11,000	609,000	229,317
69	SEC	Revenues Received:				
		(a) Mega Concert	2,000,000	1,400,000	1,000,000	1,356,770
		(b) Jazz Festival	20,000	20,000	3,000	0
		(c) Miscellaneous and Other Events	1,000	8,000	0	8,000
			2,021,000	1,428,000	1,003,000	1,364,770
			2,044,000	1,439,000	1,612,000	1,594,087
		<i>carried forward</i>	116,494,000	118,841,000	111,475,000	109,677,553

(i) Literary Festival expenditure shown under Head 34 Tourism (page 120)

(ii) Contribution under Head 37 Port (page 127). Gibraltar Port Authority Appendix I (page 218)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	116,494,000	118,841,000	111,475,000	109,677,553
		CULTURE, MEDIA, YOUTH AND SPORT (cont)				
		Gibraltar Sports and Leisure Authority (i)				
70	CSL	Fund Raising	10,000	10,000	30,000	7,679
71	CSL	Miscellaneous	10,000	20,000	10,000	13,000
72	CSL	Advertising Revenue	50,000	20,000	130,000	30,000
73	CSL	Events	30,000	30,000	30,000	22,371
			100,000	80,000	200,000	73,050
		COMMERCE				
		Trade Licences				
74	PST	Trade Licences	275,000	300,000	200,000	186,648
75	PST	Liquor Licences	85,000	85,000	85,000	89,707
			360,000	385,000	285,000	276,355
		Postal Services				
76	PST	Postal Services Receipts	1,800,000	2,000,000	1,800,000	2,113,653
		GIBRALTAR REGULATORY AUTHORITY (ii)				
77	FS	Frequency Co-ordinator Reimbursements	85,000	60,000	86,000	65,531
78	FS	Licences and Fees	2,300,000	2,015,000	2,020,000	1,827,462
			2,385,000	2,075,000	2,106,000	1,892,993
		Total Departmental Fees and Receipts	121,139,000	123,381,000	115,866,000	114,033,604
HEAD 6		GOVERNMENT EARNINGS				
		Interest				
1	ACG	Consolidated Fund	100,000	140,000	100,000	95,778
		Other Fees and Receipts				
2	ACG	Widows and Orphans Pension Scheme Contributions	300,000	900,000	1,000	0
3	ACG	MOD - Police Pensions	250,000	278,000	220,000	292,248
4	ACG	Services Performed by Public Officers	100,000	100,000	70,000	112,641
5	ACG	Other Reimbursements	1,500,000	3,160,000	1,500,000	3,113,510
6	ACG	Loan Repayments	1,000	0	1,000	0
			2,151,000	4,438,000	1,792,000	3,518,399
		Currency and Coinage				
7	ACG	Commemorative Coin Sales	1,000	1,000	27,000	28,268
8	ACG	Royalties on Coin Sales	45,000	45,000	45,000	143,589
9	ACG	Circulating Coinage (iii)	700,000	729,000	800,000	617,170
10	ACG	Note Security Fund - Surplus (iv)	1,000	0	1,000	0
11	ACG	Note Security Fund - Demonetisation of Notes (iv)	1,000	0	1,000	0
			748,000	775,000	874,000	789,027
		<i>carried forward</i>	2,999,000	5,353,000	2,766,000	4,403,204

(i) Contribution under Head 45 Sport and Leisure (page 144). Gibraltar Sports and Leisure Authority Appendix J (page 221)

(ii) Contribution to Gibraltar Regulatory Authority reflected under Head 51 Gibraltar Regulatory Authority (page 163)

(iii) Appendix N - Circulating Coins Account (page 226)

(iv) Appendix M - Note Security Fund (page 225)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
			£	£	£	£
HEAD 6		GOVERNMENT EARNINGS (cont)				
		<i>brought forward</i>	2,999,000	5,353,000	2,766,000	4,403,204
		Licences				
12	ACG	Miscellaneous Licences	17,000	19,000	19,000	21,672
		Dividends from Government Shareholdings				
13	ACG	AquaGib Ltd	400,000	600,000	600,000	0
	ACG	<i>Gibtelecom Ltd</i>	0	0	1,000	2,117,281
			400,000	600,000	601,000	2,117,281
		Total Government Earnings	3,416,000	5,972,000	3,386,000	6,542,157
HEAD 7		PUBLIC DEBT				
1	ACG	Net Borrowings	0	0	0	0
		Net Borrowings	0	0	0	0

CONTROLLING OFFICERS

ACG	Accountant General
CES	Chief Executive, Gibraltar Courts Service
CE	Chief Examiner
CEE	Chief Executive (Environment)
CFO	Chief Fire Officer
CIT	Commissioner of Income Tax
CO	Conservation Officer
COP	Commissioner of Police
CP	Clerk to the Parliament
CS	Chief Secretary
CSL	Chief Executive Officer, Gibraltar Sports and Leisure Authority
CST	Chief Statistician
CTB	Chief Executive Officer, Gibraltar Tourist Board
CTO	Chief Technical Officer
CTS	Chief Executive, Technical Services
CUS	Collector of Customs
DE	Director of Education
FS	Financial Secretary
HP	Head of Procurement
HRM	Human Resources Manager
PA	Principal Auditor
PHO	Principal Housing Officer
PSE	Principal Secretary (Employment)
PSH	Principal Secretary, (Health, Care and Justice)
PSO	Principal Secretary, Operations, Deputy Chief Minister's Office
PSS	Principal Secretary (Social Security)
PST	Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)
SAP	Senior Executive Officer, Advisory and Parliamentary Counsel Offices
SCC	Senior Crown Counsel
SEC	Senior Executive Officer, Culture
SED	Principal Secretary (Economic Development)
SEE	Senior Executive Officer, Equality
SIC	Principal Secretary (Immigration and Civil Status)
SP	Superintendent of Prison
STT	Principal Secretary (Transport, Traffic and Technical Services)

SUMMARY OF CONSOLIDATED FUND EXPENDITURE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<u>CONSOLIDATED FUND CHARGES</u>				
01	Statutory Offices	713,000	712,000	697,000	739,084
02	Judicature	1,295,000	1,188,000	1,281,000	1,026,371
03	Pensions	37,985,000	35,348,000	34,523,000	31,784,361
04	Employer's Contributions	4,400,000	4,000,000	4,000,000	3,852,906
05	Public Debt Charges	26,400,000	26,400,000	26,400,000	20,000,000
06	Public Services Ombudsman	481,000	410,000	471,000	375,778
07	Revenue Repayments	10,000,000	10,200,000	10,000,000	6,623,295
08	Charities Act	1,000	1,000	1,000	0
		81,275,000	78,259,000	77,373,000	64,401,795
09	Public Debt	0	0	0	0
	Total Consolidated Fund Charges	81,275,000	78,259,000	77,373,000	64,401,795
	<u>DEPARTMENTAL EXPENDITURE</u>				
	<i><u>Chief Minister</u></i>				
1	Treasury	23,451,000	22,140,000	22,774,000	20,195,664
2	No. 6 Convent Place	8,524,000	12,069,000	10,289,000	20,500,426
3	Customs	9,676,000	9,029,000	9,164,000	8,289,265
4	Income Tax	2,849,000	2,766,000	2,819,000	2,581,939
5	Parliament	1,743,000	1,729,000	1,637,000	1,746,043
6	Human Resources	2,460,000	2,156,000	2,197,000	2,438,012
7	Immigration and Civil Status	7,890,000	7,505,000	7,284,000	6,772,072
8	Government Law Offices (i)	4,756,000	5,923,000	4,383,000	1,348,291
9	Financial Secretary's Office	711,000	763,000	790,000	719,758
	<i><u>Deputy Chief Minister</u></i>				
10	Office of the Deputy Chief Minister (ii)	4,000,000	3,507,000	3,433,000	0
11	Civil Aviation	2,632,000	5,347,000	5,687,000	4,600,302
	<i><u>Minister for the Environment, Energy, Climate Change and Education</u></i>				
12	Environment	13,795,000	13,878,000	13,738,000	13,541,367
13	Utilities	55,132,000	60,248,000	56,922,000	58,383,691
14	Collection and Disposal of Refuse	6,525,000	6,717,000	6,243,000	5,998,209
15	Upper Rock Tourist Sites and Beaches (iii)	2,870,000	0	0	0
16	Education	49,338,000	47,616,000	46,655,000	44,778,234
17	Gibraltar University	500,000	0	0	0
18	Heritage (iv)	1,895,000	0	0	0
	<i><u>Minister for Infrastructure and Planning</u></i>				
19	Technical Services	3,767,000	3,975,000	4,186,000	3,880,017
20	Driver and Vehicle Licensing	1,857,000	1,604,000	1,698,000	1,224,377
21	Town Planning and Building Control	1,492,000	1,094,000	1,231,000	1,101,858
	<i><u>Minister for Economic Development, Telecommunications and the Gibraltar Savings Bank</u></i>				
22	Statistics Office	356,000	346,000	386,000	383,152
23	Procurement Office	303,000	293,000	305,000	254,376
24	Economic Development	17,145,000	16,366,000	17,018,000	16,501,141
	<i>carried forward</i>	223,667,000	225,071,000	218,839,000	215,238,194

- (i) Up to 2015/16 Head titled Attorney General's Chambers
(ii) Up to 2015/16 included under Head 2 No.6 Convent Place
(iii) Up to 2016/17 included under Head 34 Tourism
(iv) Up to 2016/17 included under Head 42 Culture

SUMMARY OF CONSOLIDATED FUND EXPENDITURE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	DEPARTMENTAL EXPENDITURE (cont)				
	<i>brought forward</i>	223,667,000	225,071,000	218,839,000	215,238,194
	<u>Minister for Housing and Equality</u>				
25	Housing - Administration	10,768,000	10,671,000	11,412,000	9,075,783
26	Equality	2,184,000	16,001,000	17,109,000	15,841,927
	<u>Minister for Health, Care and Justice</u>				
27	Health	107,587,000	115,874,000	100,270,000	106,422,723
28	Gibraltar Health Authority - Elderly Residential Services Section	21,688,000	17,759,000	18,096,000	16,045,709
29	Care Agency (i)	16,452,000	0	0	0
30	Policing	15,962,000	15,414,000	15,630,000	14,982,396
31	Prison	2,963,000	2,932,000	2,849,000	2,551,668
32	Gibraltar Law Courts	1,909,000	1,816,000	2,003,000	1,831,781
33	Justice	729,000	1,127,000	1,205,000	1,563,581
	<u>Minister for Tourism, Employment, Commercial Aviation and the Port</u>				
34	Tourism	3,087,000	5,410,000	5,682,000	5,757,221
35	Employment (ii)	1,274,000	1,306,000	1,684,000	0
36	Commercial Aviation (iii)	3,617,000	0	0	0
37	Port	5,969,000	5,521,000	5,543,000	5,282,047
38	Maritime Services	1,271,000	1,370,000	1,269,000	1,504,476
39	Social Security (ii)	24,397,000	16,960,000	24,271,000	0
40	Civil Contingency	214,000	182,000	193,000	194,886
41	Fire and Rescue Service	5,230,000	5,127,000	5,010,000	4,820,664
	<u>Minister for Culture, Media, Youth and Sport</u>				
42	Culture	6,068,000	9,073,000	6,498,000	8,467,201
43	Broadcasting	4,700,000	4,690,000	4,500,000	4,420,000
44	Youth	577,000	564,000	574,000	583,072
45	Sport and Leisure	5,391,000	5,344,000	4,806,000	5,042,563
	<u>Minister for Commerce</u>				
46	Financial Services	4,133,000	4,700,000	3,741,000	3,973,778
47	Gambling Division	807,000	720,000	719,000	890,005
48	Commerce (iv)	4,500,000	969,000	1,172,000	19,176,385
49	Postal Services	3,132,000	3,145,000	3,065,000	3,100,834
50	Gibraltar Audit Office	1,137,000	1,088,000	1,085,000	847,678
51	Gibraltar Regulatory Authority	1,925,000	1,876,000	1,875,000	1,875,000
52	Supplementary Provision	9,000,000	0	9,000,000	0
	Total Departmental Expenditure	490,338,000	474,710,000	468,100,000	449,489,572
53	Contributions to Government-Owned Companies	25,000,000	25,000,000	25,000,000	25,000,000
54	Transfer from Government Surplus	1,000	20,000,000	1,000	20,000,000
55	Contribution to Improvement and Development Fund	5,000,000	25,000,000	7,500,000	0
	<i>Exceptional Expenditure</i>	0	0	0	18,482
	Total Consolidated Fund Expenditure	601,614,000	622,969,000	577,974,000	558,909,849

(i) Up to 2016/17 included under Head 26 Equality

(ii) In 2015/16 expenditure shown under Head 48 Commerce

(iii) Up to 2016/17 included under Head 11 Civil Aviation

(iv) In 2015/16 included Employment and Social Security expenditure which are now shown separately under Heads 35 and 39 respectively

CONSOLIDATED FUND CHARGES

- (i) Estimates of the amount required in the year ending 31 March 2018 for the salaries of Statutory Offices, Judicature, Pensions and Gratuities, Employer's Contributions, salaries and expenses of the Public Services Ombudsman, Charities Act and Public Debt Charges

£81,275,000

- (ii) The Controlling Officer of this Head is the Accountant General

- (iii) ESTABLISHMENT

2017/2018	2016/2017	
1	1	Governor
1	1	Chief Justice
1	1	Attorney General
1	1	Commissioner of Police
1	1	Principal Auditor
<u>5</u>	<u>5</u>	

CONSOLIDATED FUND CHARGES - RECURRENT

HEAD AND SUB-HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
01	<u>STATUTORY OFFICES</u>				
1	<u>PERSONAL EMOLUMENTS (i)</u>				
	(a) Salaries	619,000	614,000	604,000	646,271
	(b) Allowances	94,000	98,000	93,000	92,813
	Total Statutory Offices	713,000	712,000	697,000	739,084
02	<u>JUDICATURE</u>				
1	Legal Aid and Assistance (ii)	700,000	630,000	700,000	504,926
2	Court of Appeal Expenses (i)	100,000	70,000	100,000	41,192
3	Salaries of Other Supreme Court Judges (i)	391,000	387,000	380,000	379,359
4	Gratuities and Allowances	86,000	84,000	84,000	80,678
5	Awards for Courage (iii)	1,000	0	1,000	0
6	Pension Contributions	17,000	17,000	16,000	20,216
	Total Judicature	1,295,000	1,188,000	1,281,000	1,026,371
03	<u>PENSIONS</u>				
1	Pensions (iv)	36,500,000	34,300,000	33,000,000	31,274,599
2	Gratuities under the Pensions Act and Parliament Act (iv)	1,000,000	600,000	1,000,000	183,638
3	Pensions (Widows and Orphans) (v)	350,000	330,000	300,000	218,219
4	Pensions (Spouse's and Children's)	1,000	0	1,000	0
5	Pensions - Former Government Employees (vi)	131,000	118,000	120,000	107,905
6	Gratuities - Former Government Employees (vi)	1,000	0	100,000	0
7	Pension Rights Transfers (vi)	1,000	0	1,000	0
8	Refund of WOPS Contributions (v)	1,000	0	1,000	0
	Total Pensions	37,985,000	35,348,000	34,523,000	31,784,361
04	<u>EMPLOYER'S CONTRIBUTIONS</u>				
1	Social Insurance (vi)	4,400,000	4,000,000	4,000,000	3,852,906
	Total Employer's Contributions	4,400,000	4,000,000	4,000,000	3,852,906
05	<u>PUBLIC DEBT CHARGES (vii)</u>				
1	Bank Interest and Other Costs	8,100,000	8,100,000	8,100,000	8,404,201
2	Government Debentures - Interest	8,300,000	8,300,000	8,300,000	11,595,799
3	Contribution to General Sinking Fund	10,000,000	10,000,000	10,000,000	0
	Total Public Debt Charges	26,400,000	26,400,000	26,400,000	20,000,000
06	<u>PUBLIC SERVICES OMBUDSMAN (viii)</u>				
1	Personal Emoluments	430,000	365,000	415,000	338,819
2	Other Charges	51,000	45,000	56,000	36,959
	Total Office of the Ombudsman	481,000	410,000	471,000	375,778
07	<u>REVENUE REPAYMENTS</u>				
1	Repayment of Revenue (ix)	10,000,000	10,200,000	10,000,000	6,623,295
	Total Revenue Repayments	10,000,000	10,200,000	10,000,000	6,623,295

- (i) Section 72 of the Gibraltar Constitution 2006
(ii) Sections 8 and 17 of the Legal Aid and Assistance Act
(iii) Section 245 of the Criminal Procedures Act
(iv) Section 4 of the Pensions Act and Section 91 of the Parliament Act
(v) Section 28 of the Pensions (Widows and Orphans) Act
(vi) Section 6 of the Public Finance (Control and Audit) Act
(vii) Section 73 of the Gibraltar Constitution 2006
(viii) Section 4 of the Public Services Ombudsman Act - Appendix A (page 181)
(ix) Section 14 of the Public Finance (Control and Audit) Act

CONSOLIDATED FUND CHARGES - RECURRENT (cont)

HEAD AND SUB-HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
08	CHARITIES ACT (i)				
1	Miscellaneous Expenses	1,000	1,000	1,000	0
	Total Charities Act	1,000	1,000	1,000	0

CONSOLIDATED FUND CHARGES - NON-RECURRENT

HEAD AND SUB-HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
09	PUBLIC DEBT (ii)				
1	Net Repayments	0	0	0	0
	Net Repayments	0	0	0	0

(i) Section 41 of the Charities Act

(ii) Section 73 of the Gibraltar Constitution 2006 and Section 17 of the Public Finance (Borrowing Powers) Act 2008

HEAD TREASURY

1

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of the Treasury

£23,451,000

(iii) The Controlling Officer of this Head is the Accountant General

(iv) ESTABLISHMENT

2017/2018	2016/2017	
1	1	TREASURY
1	1	Accountant General (Senior Officer)
1	1	Computer Consultant (Senior Officer)
5	5	Crown Counsel (Senior Officer)
1	1	Senior Executive Officer
2	1	IT Officer Level 3
7	7	IT Officer Level 2
4	5	Higher Executive Officer
16	16	IT Officer Level 1
1	1	Executive Officer
36	35	Personal Secretary
1	0	Administrative Officer
9	9	IT Technician
1	1	Administrative Assistant
1	1	Head Messenger
2	2	Senior Messenger
1	1	Messenger
		Security Guard
1	1	Supernumerary Staff
91	89	Higher Executive Officer
2017/2018	2016/2017	CENTRAL ARREARS UNIT
1	0	Senior Executive Officer
1	0	Higher Executive Officer
3	0	Executive Officer
1	0	Administrative Officer
6	0	
2017/2018	2016/2017	TOTAL TREASURY
97	89	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	
0	0	TOTAL TREASURY

HEAD TREASURY (cont)

1

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018 2016/2017

0	0
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TOTAL TREASURY**SUMMARY**

2017/2018 2016/2017

97	89
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TOTAL TREASURY

HEAD 1 - TREASURY

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	2,498,000	2,510,000	2,660,000	2,442,570
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	240,000	240,000	250,000	236,328
		240,000	240,000	250,000	236,328
	(c) Allowances	125,000	165,000	100,000	109,008
	(d) Temporary Assistance	33,000	59,000	40,000	45,749
	(e) Pension Contributions	93,000	92,000	114,000	78,323
		2,989,000	3,066,000	3,164,000	2,911,978
	Central Arrears Unit:				
	(f) Salaries	258,000	0	0	0
	(g) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	23,000	0	0	0
		23,000	0	0	0
	(h) Allowances	16,000	0	0	0
	(i) Pension Contributions	0	0	0	0
		297,000	0	0	0
		3,286,000	3,066,000	3,164,000	2,911,978
	(2) Industrial Wages	0	0	0	0
	Total Payroll	3,286,000	3,066,000	3,164,000	2,911,978
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	30,000	30,000	30,000	29,627
	(b) Electricity and Water	30,000	30,000	30,000	25,896
	(c) Telephone Service	44,000	45,000	45,000	37,010
	(d) Printing and Stationery	46,000	40,000	49,000	47,036
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	33,000	32,000	33,000	24,054
		183,000	177,000	187,000	163,623
	(2) Operational Expenses:				
	(a) Staff Medical Services	1,000	0	1,000	0
	(b) Banking and Related Services	210,000	210,000	185,000	190,808
	(c) Computer Running Expenses	55,000	48,000	50,000	43,595
	(d) Accountancy and Legal Expenses	1,000	0	1,000	0
	(e) Security Expenses	6,000	7,000	7,000	4,270
	(f) Postage Expenses (i)	15,000	15,000	23,000	0
	Contracted Services:				
	(g) Security Services	25,000	25,000	25,000	24,141
		313,000	305,000	292,000	262,814
	(3) Insurance, Premiums and Claims	684,000	610,000	1,050,000	688,227
	(4) Official Receiver Expenses	10,000	2,000	10,000	0
	(5) Property Services, Rents, Rates and Stamp Duty - Land Property Services Ltd - Contracted Services	2,800,000	2,760,000	2,824,000	2,503,338
	<i>carried forward</i>	3,990,000	3,854,000	4,363,000	3,618,002

(i) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

HEAD 1 - TREASURY (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	3,990,000	3,854,000	4,363,000	3,618,002
2	OTHER CHARGES (cont)				
	(6) Circulating and Commemorative Coinage Expenses:				
	(a) Circulating Coinage Expenses (i)	636,000	118,000	365,000	274,244
	(b) Purchase of Commemorative Coins	1,000	0	13,000	2,490
	<i>Publication - Gibraltar Coinage History</i>	0	0	0	4,823
		637,000	118,000	378,000	281,557
	(7) Ex-Gratia Payments	3,000	10,000	8,000	5,611
	(8) Provisions for Workmen's Wages Roundings	1,000	1,000	1,000	543
	(9) Government Offices - Rent and Service Charges	8,921,000	8,630,000	8,560,000	7,204,899
	(10) Government Buildings - General Rates (ii)	5,282,000	5,270,000	5,190,000	5,050,550
	(11) Gibraltar Savings Bank - Children's Bond Account	216,000	200,000	240,000	237,500
	(12) Government Insurance Fund	600,000	600,000	600,000	600,000
	(13) Contribution to Pension Rights and Gratuity Transfers	250,000	200,000	200,000	0
	(14) Relief Cover	265,000	190,000	70,000	179,975
	<i>Contribution to Gibraltar Development Corporation - Staff Services (iii)</i>	0	0	0	103,133
	<i>Losses of Public Funds</i>	0	1,000	0	1,916
	Total Other Charges	20,165,000	19,074,000	19,610,000	17,283,686
	TOTAL TREASURY				
	Payroll - Personal Emoluments	3,286,000	3,066,000	3,164,000	2,911,978
	Industrial Wages	0	0	0	0
		3,286,000	3,066,000	3,164,000	2,911,978
	Other Charges	20,165,000	19,074,000	19,610,000	17,283,686
	Total Treasury	23,451,000	22,140,000	22,774,000	20,195,664

(i) Appendix N - Circulating Coins Account (page 226)

(ii) Rates chargeable on Government hereditaments in accordance with Section 272(1) Public Health Act

(iii) Appendix B - Gibraltar Development Corporation (page 183)

HEAD No.6 CONVENT PLACE**2**

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of No. 6 Convent Place

£8,524,000

(iii) The Controlling Officer of this Head is the Chief Secretary

(iv) ESTABLISHMENT

NO. 6 CONVENT PLACE

2017/2018	2016/2017	
1	1	Chief Secretary
1	1	Chief Technical Officer
1	1	Senior Administrator
1	1	Media Director
1	1	Chief of Staff and Senior Personal Assistant to the Chief Minister
1	1	Principal Secretary to the Chief Minister
1	1	Security Liaison Officer
2	2	Senior Executive Officer
3	3	Higher Executive Officer
1	1	Private Secretary (Capital Projects)
7	7	Executive Officer
1	1	Senior Personal Secretary
2	2	Personal Secretary
1	1	Crown Counsel
10	9	Administrative Officer
3	3	Administrative Assistant
1	1	Typist
2	2	Head Messenger
3	3	Senior Messenger
1	1	Telephonist
0	1	<i>Principal Private Secretary to the Chief Minister</i>
44	44	

2017/2018	2016/2017
1	1
1	1
2	2

TECHNICAL DIVISIONExecutive Officer
Administrative Officer

HEAD No.6 CONVENT PLACE (cont)

2

(iv) ESTABLISHMENT (cont)

2017/2018	2016/2017	
0	1	INFORMATION TECHNOLOGY AND LOGISTICS UNIT (a) <i>Director</i> <i>Assistant IT&LD Director</i> <i>IT Officer Level 3</i> <i>IT Officer Level 2</i> <i>IT Officer Level 1</i> <i>IT Technician</i> <i>IT Trainee Technician</i> <i>Executive Officer</i>
0	1	
0	3	
0	5	
0	6	
0	8	
0	5	
0	1	
0	30	
<hr/>		
2017/2018	2016/2017	
46	76	TOTAL NO. 6 CONVENT PLACE

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	
3	3	TOTAL NO. 6 CONVENT PLACE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
7	6	TOTAL NO. 6 CONVENT PLACE

SUMMARY

2017/2018	2016/2017	
56	85	TOTAL NO. 6 CONVENT PLACE

(a) From 2017/18 shown under Head 48 Commerce

HEAD 2 - NO. 6 CONVENT PLACE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016	
	£	£	£	£	
1	PAYROLL				
	(1) Personal Emoluments				
	General Office:				
	(a) Salaries	1,636,000	1,760,000	1,945,000	1,923,082
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	300,000	240,000	300,000	382,933
		300,000	240,000	300,000	382,933
	(c) Allowances	65,000	75,000	50,000	74,390
	(d) Temporary Assistance	70,000	12,000	0	0
	(e) Pension Contributions	52,000	46,000	44,000	27,771
	(f) Gratuities	1,000	0	1,000	0
		2,124,000	2,133,000	2,340,000	2,408,176
	Technical Division:				
	(g) Salaries	60,000	58,000	58,000	55,217
	(h) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	6,000	6,000	6,000	14,064
		6,000	6,000	6,000	14,064
	(i) Allowances	1,000	1,000	1,000	198
	(j) Pension Contributions	1,000	0	1,000	0
		68,000	65,000	66,000	69,479
	Information Technology and Logistics Unit: (i)				
	Salaries	0	1,100,000	1,026,000	966,586
	Overtime:				
	Conditioned	0	0	0	0
	Emergency	0	0	0	0
	Manning Level Maintenance	0	0	0	0
	Discretionary	0	125,000	60,000	181,350
		0	125,000	60,000	181,350
	Allowances	0	33,000	25,000	31,399
	Temporary Assistance	0	0	0	0
	Pension Contributions	0	70,000	64,000	50,663
		0	1,328,000	1,175,000	1,229,998
	EU & International Department: (ii)				
	Salaries	0	0	0	816,704
	Overtime:				
	Conditioned	0	0	0	0
	Emergency	0	0	0	0
	Manning Level Maintenance	0	0	0	0
	Discretionary	0	0	0	339
		0	0	0	339
	Allowances	0	0	0	62,447
	Pension Contributions	0	0	0	82,410
		0	0	0	961,900
		2,192,000	3,526,000	3,581,000	4,669,553
	<i>carried forward</i>	2,192,000	3,526,000	3,581,000	4,669,553

(i) From 2017/18 shown under Head 48 Commerce (page 153)

(ii) From 2016/17 shown under Head 8 Government Law Offices (page 42)

HEAD 2 - NO. 6 CONVENT PLACE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	2,192,000	3,526,000	3,581,000	4,669,553
1	PAYROLL (cont)				
	(2) Industrial Wages				
	General Office:				
	(a) Basic Wages	62,000	64,000	60,000	56,729
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	0	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	12,000	13,000	12,000	9,156
		12,000	13,000	12,000	9,156
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	4,000	4,000	4,000	2,759
		78,000	81,000	76,000	68,644
	EU & International Department: (i)				
	Basic Wages	0	0	0	20,926
	Overtime:				
	Conditioned	0	0	0	0
	Emergency	0	0	0	0
	Manning Level Maintenance	0	0	0	0
	Discretionary	0	0	0	0
		0	0	0	0
	Allowances	0	0	0	0
	Pension Contributions	0	0	0	0
		0	0	0	20,926
		78,000	81,000	76,000	89,570
	Total Payroll	2,270,000	3,607,000	3,657,000	4,759,123
2	OTHER CHARGES				
	General Office:				
	(1) Office Expenses:				
	(a) General Expenses	12,000	15,000	12,000	11,880
	(b) Electricity and Water	33,000	30,000	10,000	5,499
	(c) Telephone Service	100,000	95,000	100,000	113,240
	(d) Printing and Stationery	20,000	19,000	30,000	25,840
		165,000	159,000	152,000	156,459
	(2) Operational Expenses:				
	(a) Transport Expenses	1,000	1,000	1,000	106
	(b) Equipment Maintenance	73,000	30,000	25,000	13,089
	(c) The Mount Expenses	5,000	3,000	5,000	3,407
	(d) Rent and Service Charges	7,000	7,000	7,000	6,599
	Contracted Services:				
	(e) Security Expenses	75,000	92,000	80,000	114,634
		161,000	133,000	118,000	137,835
	(3) Governor's Office Expenses	60,000	57,000	60,000	56,012
	Technical Division:				
	(4) Office Expenses:				
	(a) General Expenses	1,000	1,000	1,000	663
	(b) Electricity and Water	0	0	0	0
	(c) Telephone Service	2,000	3,000	2,000	8,086
	(d) Printing and Stationery	2,000	1,000	2,000	2,156
		5,000	5,000	5,000	10,905
	<i>carried forward</i>	391,000	354,000	335,000	361,211

(i) From 2016/17 shown under Head 8 Government Law Offices under Advisory and Parliamentary Counsel Offices (page 42)

HEAD 2 - NO. 6 CONVENT PLACE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	391,000	354,000	335,000	361,211
2	OTHER CHARGES (cont)				
	(5) Electrical Services - Gibraltar Electricity Authority (i)	698,000	650,000	690,000	649,758
	(6) Government Communication, Information and Lobbying	915,000	800,000	600,000	1,156,186
	(7) Protocol, Travel and Entertainment:				
	(a) Protocol and Entertainment	150,000	150,000	150,000	237,614
	(b) Travel - All Ministers and Officials	750,000	750,000	500,000	746,023
		900,000	900,000	650,000	983,637
	(8) Grants:				
	(a) Gibraltar Regiment	40,000	56,000	70,000	34,928
	(b) Other Grants and Donations	575,000	950,000	420,000	1,435,947
	<i>Cancer Relief - Hospice</i> (ii)	0	0	0	8,773
		615,000	1,006,000	490,000	1,479,648
	(9) Commonwealth Foundation Membership	18,000	16,000	18,000	15,637
	(10) Research, Development Studies and Professional Fees	800,000	800,000	500,000	887,811
	(11) Civic Awards Expenses	1,000	0	1,000	0
	(12) Contribution to Gibraltar Development Corporation - Staff Services (iii)				
	(a) Staff Services - No. 6	324,000	315,000	290,000	293,351
	(b) Staff Services - Technical Division <i>EU & International Department</i>	129,000	127,000	127,000	120,621
		0	0	0	49,921
		453,000	442,000	417,000	463,893
	(13) Government General Advertising and Official Notices	360,000	280,000	500,000	885,869
	(14) Media Monitoring Services	400,000	430,000	180,000	544,983
	(15) Contract Officers	101,000	80,000	80,000	60,371
	(16) Ex-Gratia Payments	600,000	790,000	50,000	460,124
	(17) Co-ordination of the Fight Against Illegal Drugs	1,000	0	1,000	0
	(18) Relief Cover	1,000	14,000	17,000	12,207
	<i>Information Technology and Logistics Unit:</i> (iv)				
	<i>General Expenses</i>	0	3,000	2,000	2,143
	<i>Electricity and Water</i>	0	15,000	18,000	15,598
	<i>Telephone Service</i>	0	18,000	10,000	18,594
	<i>Printing and Stationery</i>	0	2,000	1,000	1,984
	<i>Computer Expenses</i>	0	7,000	7,000	9,215
	<i>Maintenance Agreements and Licences</i>	0	1,375,000	1,400,000	1,045,015
	<i>Contracted Services:</i>				
	<i>Electronic Data Communication - Gibtelecom</i>	0	470,000	645,000	667,316
	<i>Office Cleaning - Government Cleaning Scheme</i>	0	10,000	10,000	9,984
		0	1,900,000	2,093,000	1,769,849
	<i>carried forward</i>	6,254,000	8,462,000	6,622,000	9,731,184

(i) Appendix D Gibraltar Electricity Authority (page 195)

(ii) From 2016/17 provided under Head 27 Health subhead 2(3)(b) Cancer Relief Centre Hospice (page 99)

(iii) Appendix B - Gibraltar Development Corporation (page 183)

(iv) From 2017/18 shown under Head 48 Commerce (page 155)

HEAD 2 - NO. 6 CONVENT PLACE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	6,254,000	8,462,000	6,622,000	9,731,184
2	OTHER CHARGES (cont)				
	<i>Project Search</i> (i)	0	0	10,000	0
	EU & International Department: (ii)				
	<i>General Expenses</i>	0	0	0	14,139
	<i>Electricity and Water</i>	0	0	0	4,494
	<i>Telephone Service</i>	0	0	0	24,023
	<i>Printing and Stationery</i>	0	0	0	6,257
	<i>Marketing, Promotions and Conferences</i>	0	0	0	44,739
	<i>Training</i>	0	0	0	95
	<i>Courier Services</i>	0	0	0	3,106
		0	0	0	96,853
	<i>General Office:</i>				
	<i>Joshua Hassan House:</i> (iii)				
	<i>Contracted Services:</i>				
	<i>Security Services</i>	0	0	0	43,402
	<i>Upkeep of Planted Areas</i>	0	0	0	2,460
		0	0	0	45,862
	<i>Overseas Offices:</i> (iv)				
	<i>London Office - Gibraltar Strand Management Company Limited</i>	0	0	0	1,029,387
	<i>Brussels Office</i>	0	0	0	178,009
	<i>Hong Kong Office</i>	0	0	0	393,524
	<i>UK Parliamentary Consultancy</i>	0	0	0	94,788
		0	0	0	1,695,708
	<i>Legal Consultancy Services:</i> (ii)				
	<i>Private Sector Fees for Legal Advice</i>	0	0	0	2,897,584
	<i>Consultancy</i>	0	0	0	343,873
	<i>Gambling Commissioner - Independent Legal Advice</i>	0	0	0	0
		0	0	0	3,241,457
	<i>Archives - General Expenses</i> (iv)	0	0	0	27,025
	<i>Government Departments Postage Expenses</i> (v)	0	0	0	209,799
	<i>Self Determination Seminar and Promotion</i> (iv)	0	0	0	63,991
	<i>Frontier Monitoring Expenses</i> (iv)	0	0	0	629,424
	Total Other Charges	6,254,000	8,462,000	6,632,000	15,741,303
	TOTAL NO. 6 CONVENT PLACE				
	Payroll - Personal Emoluments	2,192,000	3,526,000	3,581,000	4,669,553
	Industrial Wages	78,000	81,000	76,000	89,570
		2,270,000	3,607,000	3,657,000	4,759,123
	Other Charges	6,254,000	8,462,000	6,632,000	15,741,303
	Total No. 6 Convent Place	8,524,000	12,069,000	10,289,000	20,500,426

(i) From 2017/18 shown under Head 16 Education (page 67)

(ii) From 2016/17 shown under Head 8 Government Law Offices (page 43)

(iii) From 2016/17 shown under Head 7 Immigration and Civil Status (page 39)

(iv) From 2016/17 shown under Head 10 Office of the Deputy Chief Minister (pages 48 to 49)

(v) From 2016/17 shown under respective departments

HEAD CUSTOMS**3**

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Customs

£9,676,000

(iii) The Controlling Officer of this Head is the Collector of Customs

(iv) ESTABLISHMENT

CUSTOMS

2017/2018	2016/2017	
1	1	Collector of Customs (Senior Officer)
2	2	Assistant Collector of Customs
1	0	Crown Counsel
13	13	Senior Customs Officer
58	57	Executive Customs Officer
92	94	Customs Officer
1	0	Marine Fleet Manager / Mechanic
2	2	Administrative Officer
2	2	Typist
1	1	Messenger
<u>173</u>	<u>172</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	
<u>0</u>	<u>1</u>	TOTAL CUSTOMS

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
<u>0</u>	<u>0</u>	TOTAL CUSTOMS

SUMMARY

2017/2018	2016/2017	
<u>173</u>	<u>173</u>	TOTAL CUSTOMS

HEAD 3 - CUSTOMS

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	5,450,000	5,210,000	5,203,000	4,837,937
(b) Overtime:				
(i) Conditioned	1,858,000	1,730,000	1,718,000	1,329,629
(ii) Emergency	116,000	116,000	90,000	120,903
(iii) Manning Level Maintenance	0	0	0	72,011
(iv) Discretionary	150,000	175,000	115,000	401,982
	2,124,000	2,021,000	1,923,000	1,924,525
(c) Allowances	1,073,000	890,000	1,035,000	761,696
(d) Temporary Assistance	91,000	95,000	70,000	89,904
(e) Pension Contributions	260,000	225,000	293,000	96,974
	8,998,000	8,441,000	8,524,000	7,711,036
<i>Industrial Wages</i>				
<i>Basic Wages</i>	0	8,000	19,000	18,554
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0
<i>Emergency</i>	0	0	0	0
<i>Manning Level Maintenance</i>	0	0	0	0
<i>Discretionary</i>	0	1,000	5,000	4,445
	0	1,000	5,000	4,445
<i>Allowances</i>	0	0	0	0
<i>Pension Contributions</i>	0	0	1,000	0
	0	9,000	25,000	22,999
Total Payroll	8,998,000	8,450,000	8,549,000	7,734,035
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	25,000	25,000	25,000	25,622
(b) Electricity and Water	60,000	58,000	68,000	53,938
(c) Telephone Service	55,000	55,000	53,000	55,490
(d) Printing and Stationery	12,000	12,000	12,000	9,882
(e) Office Rent and Service Charges	17,000	0	0	0
Contracted Services:				
(f) Cleaning of Offices and Entry Points - Government Cleaning Scheme	88,000	84,000	73,000	69,167
(g) Security Services	22,000	22,000	22,000	28,262
	279,000	256,000	253,000	242,361
(2) Operational Expenses:				
(a) Enforcement Expenses	35,000	35,000	35,000	30,845
(b) Investigation Expenses	25,000	25,000	25,000	20,542
(c) Uniforms	99,000	75,000	75,000	53,866
(d) Computer Running Expenses	15,000	20,000	20,000	19,244
(e) Official Visits	9,000	7,000	6,000	4,900
(f) Training Courses	70,000	35,000	70,000	59,661
(g) Marine Expenses	100,000	90,000	80,000	92,681
(h) Dog Section Costs	15,000	0	15,000	0
Contracted Services:				
(i) Radio Communication System - Gibtelecom Ltd	29,000	29,000	29,000	25,647
	397,000	316,000	355,000	307,386
(3) Destruction of Confiscated Tobacco	1,000	6,000	6,000	5,483
(4) Relief Cover	1,000	0	1,000	0
<i>Ex-Gratia Payments</i>	0	1,000	0	0
Total Other Charges	678,000	579,000	615,000	555,230
TOTAL CUSTOMS				
Payroll - Personal Emoluments	8,998,000	8,441,000	8,524,000	7,711,036
Industrial Wages	0	9,000	25,000	22,999
	8,998,000	8,450,000	8,549,000	7,734,035
Other Charges	678,000	579,000	615,000	555,230
Total Customs	9,676,000	9,029,000	9,164,000	8,289,265

HEAD INCOME TAX**4**

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Income Tax

£2,849,000

(iii) The Controlling Officer of this Head is the Commissioner of Income Tax

(iv) ESTABLISHMENT

INCOME TAX OFFICE

2017/2018	2016/2017	
1	1	Commissioner of Income Tax (Senior Officer)
3	3	Senior Executive Officer (a)
2	2	Crown Counsel
1	1	Compliance & Investigating Officer
10	10	Higher Executive Officer
13	15	Executive Officer
28	31	Administrative Officer
4	4	Administrative Assistant
1	1	Clerk / Wordprocessor
		Supernumerary Staff
1	1	Senior Executive Officer
1	1	Messenger
<u>65</u>	<u>70</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	
<u>0</u>	<u>0</u>	TOTAL INCOME TAX

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
<u>0</u>	<u>0</u>	TOTAL INCOME TAX

SUMMARY

2017/2018	2016/2017	
<u>65</u>	<u>70</u>	TOTAL INCOME TAX

(a) One post held with a Senior Officer salary on a personal to holder basis

HEAD 4 - INCOME TAX

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	2,233,000	2,200,000	2,256,000	2,135,663
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	130,000	130,000	130,000	118,484
	130,000	130,000	130,000	118,484
(c) Allowances	150,000	148,000	136,000	116,312
(d) Temporary Assistance	0	0	0	0
(e) Pension Contributions	54,000	52,000	59,000	38,270
	2,567,000	2,530,000	2,581,000	2,408,729
(2) Industrial Wages	0	0	0	0
Total Payroll	2,567,000	2,530,000	2,581,000	2,408,729
2	OTHER CHARGES			
(1) Office Expenses:				
(a) General Expenses	25,000	25,000	25,000	21,833
(b) Electricity and Water	12,000	10,000	13,000	11,105
(c) Telephone Service	24,000	22,000	24,000	23,303
(d) Printing and Stationery	37,000	35,000	40,000	36,822
Contracted Services:				
(e) Office Cleaning - Government Cleaning Scheme	23,000	22,000	23,000	20,890
	121,000	114,000	125,000	113,953
(2) Operational Expenses:				
(a) Computer Running Expenses	13,000	12,000	14,000	10,420
(b) Professional Fees	5,000	4,000	5,000	5,963
(c) Banking and Related Expenses	1,000	1,000	1,000	28
(d) Postage Expenses (i)	62,000	55,000	45,000	0
	81,000	72,000	65,000	16,411
(3) Relief Cover	80,000	50,000	48,000	42,737
<i>Losses of Public Funds</i>	0	0	0	109
Total Other Charges	282,000	236,000	238,000	173,210
TOTAL INCOME TAX				
Payroll - Personal Emoluments	2,567,000	2,530,000	2,581,000	2,408,729
Industrial Wages	0	0	0	0
	2,567,000	2,530,000	2,581,000	2,408,729
Other Charges	282,000	236,000	238,000	173,210
Total Income Tax	2,849,000	2,766,000	2,819,000	2,581,939

(i) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

HEAD PARLIAMENT

5

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries and expenses of Parliament

£1,743,000

(iii) The Controlling Officer of this Head is the Clerk to the Parliament

(iv) ESTABLISHMENT

PARLIAMENT

2017/2018	2016/2017	
1	1	Clerk (Senior Officer)
1	1	Executive Officer
1	1	Personal Secretary
1	1	Usher (Administrative Officer)
1	1	Supernumerary Staff
5	5	Executive Officer

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	
0	0	TOTAL PARLIAMENT

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
0	0	TOTAL PARLIAMENT

SUMMARY

2017/2018	2016/2017	
5	5	TOTAL PARLIAMENT

HEAD 5 - PARLIAMENT

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	(a) Salaries	172,000	167,000	163,000
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	14,000	15,000	14,000
		14,000	15,000	16,921
	(c) Allowances	6,000	4,000	6,000
	(d) Temporary Assistance	0	0	0
	(e) Pension Contributions	0	0	0
		192,000	186,000	183,000
	(2) Industrial Wages	0	0	0
	Total Payroll	192,000	186,000	183,000
2	OTHER CHARGES			
	(1) Office Expenses:			
	(a) General Expenses	5,000	3,000	5,000
	(b) Electricity and Water	4,000	4,000	3,000
	(c) Telephone Service	4,000	4,000	3,000
	(d) Printing and Stationery	3,000	2,000	3,000
	Contracted Services:			
	(e) Office Cleaning - Government Cleaning Scheme	5,000	5,000	5,000
		21,000	18,000	19,000
	(2) Operational Expenses:			
	(a) Commonwealth Parliamentary Association Expenses	94,000	34,000	40,000
	(b) Secretarial Assistance to the Leader of the Opposition	500	500	500
	(c) Select Committees	500	0	500
	(d) Rent and Service Charges	5,000	5,000	5,000
	(e) Postage Expenses (i)	1,000	500	1,000
	Contracted Services:			
	(f) Recording Equipment	26,000	24,000	26,000
		127,000	64,000	73,000
	(3) Elected Members:			
	(a) Members Allowances	640,000	634,000	623,000
	(b) Ministers and Office Holders Allowances	733,000	726,000	713,000
		1,373,000	1,360,000	1,336,000
	(4) Hansard Production Costs	23,000	14,000	23,000
	(5) Register of Electors Expenses:			
	(a) Staff Remuneration	5,000	0	0
	(b) Other Costs	1,000	0	0
		6,000	0	0
	(6) Relief Cover	1,000	0	1,000
	<i>Referendum Expenses:</i>			
	<i>Staff Remuneration</i>	0	36,000	1,000
	<i>Other Costs</i>	0	50,000	1,000
		0	86,000	2,000
	<i>General Elections: (ii)</i>			
	<i>Staff Remuneration</i>	0	0	0
	<i>Other Costs</i>	0	1,000	0
		0	1,000	0
	<i>European Parliamentary Election Expenses</i>	0	0	0
	Total Other Charges	1,551,000	1,543,000	1,454,000

(i) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

(ii) In 2015/2016 subhead titled 'Parliamentary Elections'

HEAD 5 - PARLIAMENT (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
TOTAL PARLIAMENT				
Payroll - Personal Emoluments	192,000	186,000	183,000	176,889
Industrial Wages	0	0	0	0
	192,000	186,000	183,000	176,889
Other Charges	1,551,000	1,543,000	1,454,000	1,569,154
Total Parliament	1,743,000	1,729,000	1,637,000	1,746,043

HEAD HUMAN RESOURCES

6

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Human Resources

£2,460,000

(iii) The Controlling Officer of this Head is the Human Resources Manager

(iv) ESTABLISHMENT

		HUMAN RESOURCES	
	2017/2018	2016/2017	
	1	1	Human Resources Manager
	3	3	Senior Executive Officer
	8	8	Higher Executive Officer
	1	1	Welfare Officer
	10	10	Executive Officer
	1	1	Legal Assistant
	12	11	Administrative Officer (a)
	2	2	Administrative Assistant
	1	1	Clerk / Wordprocessor
	1	1	Typist
	1	1	Senior Messenger
	1	1	Security Guard / Car Park Attendant
	0	1	<i>Crown Counsel</i>
			Supernumerary Staff
	1	0	Crown Counsel
	1	0	Senior Executive Officer
	1	0	Leading Firefighter
	1	0	Higher Executive Officer
	1	0	Welfare Officer (b)
	4	1	Executive Officer
	1	0	Personal Secretary
	2	0	Administrative Officer
	1	1	Clerk / Wordprocessor
	1	1	Upper Rock Site Officer
	0	1	<i>Administrative Assistant</i>
	<u>56</u>	<u>46</u>	

(v) INDUSTRIAL STAFF

	2017/2018	2016/2017	
	<u>1</u>	<u>1</u>	TOTAL HUMAN RESOURCES

(a) One Administrative Officer post deployed to the Hep 'B' Clinic, Gibraltar Health Authority

(b) Welfare Officer on Contract

HEAD HUMAN RESOURCES (cont)**6**

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018 2016/2017

00**TOTAL HUMAN RESOURCES**

SUMMARY

2017/2018 2016/2017

5747**TOTAL HUMAN RESOURCES**

HEAD 6 - HUMAN RESOURCES

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	1,411,000	1,180,000	1,292,000	1,176,013
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	50,000	25,000	50,000	66,729
		50,000	25,000	50,000	66,729
	(c) Allowances	50,000	45,000	60,000	68,031
	(d) Temporary Assistance	1,000	0	1,000	0
	(e) Pension Contributions	30,000	32,000	25,000	25,835
	(f) Allowances - Union Convenor	33,000	33,000	33,000	33,000
		1,575,000	1,315,000	1,461,000	1,369,608
	(2) Industrial Wages				
	(a) Basic Wages	1,000	0	1,000	0
	(b) Overtime	0	0	0	0
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	0	0	0	0
		1,000	0	1,000	0
	Total Payroll	1,576,000	1,315,000	1,462,000	1,369,608
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	11,000	11,000	12,000	8,379
	(b) Electricity and Water	6,000	6,000	6,000	5,304
	(c) Telephone Service	12,000	11,000	13,000	10,254
	(d) Printing and Stationery	7,000	8,000	7,000	7,210
	(e) Rent and Service Charges	27,000	26,000	26,000	25,061
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	16,000	15,000	16,000	15,184
		79,000	77,000	80,000	71,392
	(2) Operational Expenses:				
	(a) Computer and Office Equipment	12,000	12,000	12,000	11,709
	(b) Recruitment Expenses	10,000	14,000	10,000	8,788
	(c) Medical Examinations	4,000	8,000	4,000	4,425
	(d) Residential Properties Rents and Service Charges	7,000	8,000	7,000	7,200
		33,000	42,000	33,000	32,122
	(3) Repatriation Costs	1,000	3,000	1,000	0
	(4) Funding for University Students - Summer Jobs	120,000	99,000	120,000	339,476
	(5) Early Exit Schemes	600,000	515,000	500,000	408,650
	(6) Ex-Gratia Payments	50,000	89,000	0	180,211
	(7) Relief Cover	1,000	16,000	1,000	8,671
	<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	0	0	27,882
	Total Other Charges	884,000	841,000	735,000	1,068,404
	TOTAL HUMAN RESOURCES				
	Payroll - Personal Emoluments	1,575,000	1,315,000	1,461,000	1,369,608
	Industrial Wages	1,000	0	1,000	0
		1,576,000	1,315,000	1,462,000	1,369,608
	Other Charges	884,000	841,000	735,000	1,068,404
	Total Human Resources	2,460,000	2,156,000	2,197,000	2,438,012

(i) Appendix B - Gibraltar Development Corporation (page 183)

HEAD IMMIGRATION AND CIVIL STATUS

7

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries and expenses of the Immigration and Civil Status

£7,890,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Immigration and Civil Status)

(iv) ESTABLISHMENT

IMMIGRATION AND CIVIL STATUS

2017/2018	2016/2017	
1	1	Senior Officer
1	1	Senior Executive Officer
2	2	Higher Executive Officer
5	5	Executive Officer
10	10	Administrative Officer
3	3	Administrative Assistant
Supernumerary Staff		
1	1	Typist
0	1	Senior Executive Officer
0	2	Administrative Assistant
<u>23</u>	<u>26</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017
<u>0</u>	<u>0</u>

TOTAL IMMIGRATION AND CIVIL STATUS

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017
<u>1</u>	<u>1</u>

TOTAL IMMIGRATION AND CIVIL STATUS

SUMMARY

2017/2018	2016/2017
<u>24</u>	<u>27</u>

TOTAL IMMIGRATION AND CIVIL STATUS

HEAD 7 - IMMIGRATION AND CIVIL STATUS

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	669,000	700,000	745,000	752,281
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	30,000	30,000	25,000	103,194
	30,000	30,000	25,000	103,194
(c) Allowances	19,000	25,000	16,000	21,021
(d) Overtime - Marriage Ceremonies	20,000	18,000	15,000	13,325
(e) Pension Contributions	21,000	15,000	23,000	14,032
	759,000	788,000	824,000	903,853
(2) Industrial Wages	0	0	0	0
Total Payroll	759,000	788,000	824,000	903,853
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	8,000	9,000	10,000	9,920
(b) Electricity and Water	7,000	6,000	7,000	5,829
(c) Telephone Service	18,000	19,000	14,000	18,741
(d) Printing and Stationery	20,000	17,000	17,000	17,230
	53,000	51,000	48,000	51,720
(2) Operational Expenses:				
(a) Rebinding of Registers	1,000	1,000	1,000	0
(b) EU Format Passports	0	15,000	15,000	6,565
(c) Identity and Residence Cards	155,000	120,000	126,000	64,373
(d) Marriages	1,000	0	1,000	0
(e) 2nd Generation Passports	314,000	310,000	350,000	296,744
(f) Postage Expenses (i)	1,000	0	3,000	0
	472,000	446,000	496,000	367,682
(3) Asylum Seeker and Refugee Expenses	20,000	25,000	20,000	18,835
(4) Joshua Hassan House: (i)				
Contracted Services:				
(a) Security Services	46,000	45,000	46,000	0
(b) Upkeep of Planted Areas	3,000	3,000	3,000	0
	49,000	48,000	49,000	0
(5) Contribution to Borders and Coastguard Agency (ii)	6,468,000	6,022,000	5,780,000	5,371,000
(6) Contribution to Gibraltar Development Corporation - Staff Services (iii)	37,000	35,000	35,000	28,514
(7) Relief Cover	32,000	50,000	32,000	30,458
<i>Compensation and Legal Costs</i>	0	40,000	0	0
<i>Losses of Public Funds</i>	0	0	0	10
Total Other Charges	7,131,000	6,717,000	6,460,000	5,868,219
TOTAL IMMIGRATION AND CIVIL STATUS				
Payroll - Personal Emoluments	759,000	788,000	824,000	903,853
Industrial Wages	0	0	0	0
	759,000	788,000	824,000	903,853
Other Charges	7,131,000	6,717,000	6,460,000	5,868,219
Total Immigration and Civil Status	7,890,000	7,505,000	7,284,000	6,772,072

(i) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)
(ii) Appendix C - Borders and Coastguard Agency (page 192)
(iii) Appendix B - Gibraltar Development Corporation (page 183)

HEAD GOVERNMENT LAW OFFICES (cont)**8****(v) INDUSTRIAL STAFF**

2017/2018 2016/2017

1	1
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TOTAL GOVERNMENT LAW OFFICES**(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2017/2018 2016/2017

0	0
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TOTAL GOVERNMENT LAW OFFICES**SUMMARY**

2017/2018 2016/2017

44	43
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TOTAL GOVERNMENT LAW OFFICES

HEAD 8 - GOVERNMENT LAW OFFICES (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Office of Criminal Prosecutions and Litigation:				
	(a) Salaries	947,000	931,000	797,000	844,729
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	2,000	2,000	2,000	1,689
		2,000	2,000	2,000	1,689
	(c) Allowances	16,000	17,000	10,000	16,411
	(d) Temporary Assistance	130,000	131,000	127,000	133,123
	(e) Gratuities	0	0	0	5,134
	(f) Pension Contributions	60,000	59,000	61,000	58,182
		1,155,000	1,140,000	997,000	1,059,268
	Advisory and Parliamentary Counsel Offices: (ii) (iii)				
	(g) Salaries	1,346,000	1,265,000	1,243,000	0
	(h) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	17,000	18,000	17,000	0
		17,000	18,000	17,000	0
	(i) Allowances	73,000	71,000	76,000	0
	(j) Pension Contributions	105,000	83,000	104,000	0
		1,541,000	1,437,000	1,440,000	0
		2,696,000	2,577,000	2,437,000	1,059,268
	Advisory and Parliamentary Counsel Offices: (ii)				
	(2) Industrial Wages				
	(a) Basic Wages	23,000	21,000	23,000	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		0	0	0	0
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	0	0	0	0
		23,000	21,000	23,000	0
	Total Payroll	2,719,000	2,598,000	2,460,000	1,059,268
2	OTHER CHARGES				
	Office of Criminal Prosecutions and Litigation:				
	(1) Office Expenses:				
	(a) General Expenses	7,000	7,000	7,000	6,900
	(b) Electricity and Water	5,000	5,000	5,000	4,102
	(c) Telephone Service	9,000	8,000	10,000	8,318
	(d) Printing and Stationery	5,000	4,000	5,000	4,667
		26,000	24,000	27,000	23,987
	<i>carried forward</i>	26,000	24,000	27,000	23,987

(i) Up to 2015/16 titled Attorney General's Chambers

(ii) Up to 2015/16 shown under disappearing subhead EU & International Department under Head 2 No.6 Convent Place (pages 24 to 25)

(iii) Up to 2015/16 shown under disappearing subhead Legislation Support Unit under Head 33 Justice (page 115)

HEAD 8 - GOVERNMENT LAW OFFICES (cont) (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	26,000	24,000	27,000	23,987
2	OTHER CHARGES (cont)				
	(2) Operational Expenses:				
	(a) Law Books	90,000	85,000	90,000	77,057
	(b) Private Sector Prosecution Fees	1,000	1,000	20,000	155,852
	(c) Witnesses	15,000	20,000	20,000	11,495
		106,000	106,000	130,000	244,404
	(3) Briefing Out - Specialist Matters	15,000	5,000	15,000	7,553
	(4) Conferences	15,000	8,000	15,000	13,079
	Advisory and Parliamentary Counsel Offices: (ii)				
	(5) Office Expenses:				
	(a) General Expenses	15,000	17,000	18,000	0
	(b) Electricity and Water	6,000	5,000	7,000	0
	(c) Telephone Service	27,000	24,000	30,000	0
	(d) Printing and Stationery	140,000	160,000	188,000	0
		188,000	206,000	243,000	0
	(6) Operational Expenses:				
	(a) Publications	20,000	28,000	31,000	0
	(b) Training	11,000	10,000	11,000	0
	(c) Courier Services	4,000	3,000	4,000	0
	(d) Postage Expenses	1,000	1,000	2,000	0
	Contracted Services:				
	(e) Security	10,000	10,000	22,000	0
		46,000	52,000	70,000	0
	(7) Consultancy Services including Private Sector Fees for Legal Advice (iii)	1,500,000	2,820,000	1,345,000	0
	(8) Conferences and Travel	100,000	90,000	61,000	0
	(9) Relief Cover	41,000	14,000	17,000	0
	Total Other Charges	2,037,000	3,325,000	1,923,000	289,023
	TOTAL GOVERNMENT LAW OFFICES				
	Payroll - Personal Emoluments	2,696,000	2,577,000	2,437,000	1,059,268
	Industrial Wages	23,000	21,000	23,000	0
		2,719,000	2,598,000	2,460,000	1,059,268
	Other Charges	2,037,000	3,325,000	1,923,000	289,023
	Total Government Law Offices	4,756,000	5,923,000	4,383,000	1,348,291

(i) Up to 2015/16 titled Attorney General's Chambers

(ii) Up to 2015/16 shown under disappearing subhead EU & International Department under Head 2 No.6 Convent Place (page 27)

(iii) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

HEAD FINANCIAL SECRETARY'S OFFICE**9**

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of the Finance Ministry

£711,000

(iii) The Controlling Officer of this Head is the Financial Secretary

(iv) ESTABLISHMENT

2017/2018	2016/2017	<u>FINANCIAL SECRETARY'S OFFICE</u>
1	1	Financial Secretary
2	2	Senior Officer (a)
2	2	Senior Executive Officer
2	2	Higher Executive Officer
4	4	Executive Officer
1	1	Administrative Assistant
<u>12</u>	<u>12</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	TOTAL FINANCIAL SECRETARY'S OFFICE
<u>0</u>	<u>0</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	TOTAL FINANCIAL SECRETARY'S OFFICE
<u>0</u>	<u>0</u>	

SUMMARY

2017/2018	2016/2017	TOTAL FINANCIAL SECRETARY'S OFFICE
<u>12</u>	<u>12</u>	

(a) One post held on a personal to holder basis

HEAD 9 - FINANCIAL SECRETARY'S OFFICE

HEAD		ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	412,000	403,000	433,000	369,434
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	40,000	44,000	40,000	44,988
		40,000	44,000	40,000	44,988
	(c) Allowances	7,000	6,000	7,000	4,877
	(d) Temporary Assistance	20,000	78,000	76,000	75,287
	(e) Pension Contributions	3,000	10,000	10,000	9,411
		482,000	541,000	566,000	503,997
	(2) Industrial Wages	0	0	0	0
	Total Payroll	482,000	541,000	566,000	503,997
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	2,000	2,000	2,000	1,883
	(b) Electricity and Water	3,000	3,000	3,000	2,490
	(c) Telephone Service	8,000	7,000	7,000	7,667
	(d) Printing and Stationery	13,000	12,000	13,000	12,118
	(e) Office Cleaning	1,000	1,000	1,000	467
		27,000	25,000	26,000	24,625
	(2) Operational Expenses:				
	(a) Publications	2,000	2,000	2,000	1,719
	(b) Computer and Office Equipment	6,000	6,000	6,000	2,746
	(c) Training and Conferences	1,000	0	1,000	0
		9,000	8,000	9,000	4,465
	(3) Secondment	191,000	189,000	187,000	186,671
	(4) Supervision of Financial Businesses (Anti-Money Laundering)	1,000	0	1,000	0
	(5) Relief Cover	1,000	0	1,000	0
	Total Other Charges	229,000	222,000	224,000	215,761
	TOTAL FINANCIAL SECRETARY'S OFFICE				
	Payroll - Personal Emoluments	482,000	541,000	566,000	503,997
	Industrial Wages	0	0	0	0
		482,000	541,000	566,000	503,997
	Other Charges	229,000	222,000	224,000	215,761
	Total Financial Secretary's Office	711,000	763,000	790,000	719,758

HEAD OFFICE OF THE DEPUTY CHIEF MINISTER

10

(i) Minister: Deputy Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Deputy Chief Minister's Office

£4,000,000

(iii) The Controlling Officer of this Head is the Principal Secretary, Operations, Deputy Chief Minister's Office

(iv) ESTABLISHMENT

2017/2018	2016/2017	OFFICE OF THE DEPUTY CHIEF MINISTER
1	1	Senior Executive Officer
1	2	Higher Executive Officer
1	1	Executive Officer
1	1	Personal Secretary
1	1	Administrative Assistant
0	1	<i>Administrative Officer</i>
1	0	Supernumerary Staff
6	7	Executive Officer
<hr/>		
2017/2018	2016/2017	ARCHIVES
1	1	Archivist
2	2	Administrative Officer
3	3	
<hr/>		
2017/2018	2016/2017	TOTAL OFFICE OF THE DEPUTY CHIEF MINISTER
9	10	
<hr/>		

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	TOTAL OFFICE OF THE DEPUTY CHIEF MINISTER
0	0	
<hr/>		

HEAD OFFICE OF THE DEPUTY CHIEF MINISTER (cont)

10

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018 2016/2017

0	0
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**TOTAL OFFICE OF THE DEPUTY
CHIEF MINISTER**

SUMMARY

2017/2018 2016/2017

9	10
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**TOTAL OFFICE OF THE DEPUTY
CHIEF MINISTER**

HEAD 10 - OFFICE OF THE DEPUTY CHIEF MINISTER (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	Ministry:				
	(1) Personal Emoluments				
	(a) Salaries	188,000	167,000	150,000	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	55,000	45,000	40,000	0
		55,000	45,000	40,000	0
	(c) Allowances	6,000	4,000	6,000	0
	(d) Pension Contributions	1,000	0	1,000	0
		250,000	216,000	197,000	0
	Archives:				
	Personal Emoluments				
	(e) Salaries	94,000	78,000	91,000	0
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	12,000	13,000	10,000	0
		12,000	13,000	10,000	0
	(g) Allowances	1,000	0	0	0
	(h) Pension Contributions	1,000	0	1,000	0
		108,000	91,000	102,000	0
		358,000	307,000	299,000	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	358,000	307,000	299,000	0
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	2,000	2,000	2,000	0
	(b) Electricity and Water	0	0	0	0
	(c) Telephone Service	11,000	11,000	8,000	0
	(d) Printing and Stationery	3,000	3,000	1,000	0
		16,000	16,000	11,000	0
	(2) Overseas Offices:				
	(a) London Office - Gibraltar Strand Management Company Limited	1,200,000	1,300,000	1,137,000	0
	(b) Brussels Office	260,000	250,000	200,000	0
	(c) Hong Kong Office	450,000	450,000	400,000	0
	(d) UK Parliamentary Consultancy	65,000	69,000	65,000	0
		1,975,000	2,069,000	1,802,000	0
	(3) Government Communication, Information and Lobbying	300,000	250,000	300,000	0
	(4) Lands Advertising and Official Notices	100,000	70,000	100,000	0
	(5) Archives - General Expenses	35,000	30,000	30,000	0
	<i>carried forward</i>	2,426,000	2,435,000	2,243,000	0

(i) Up to 2015/16 included under Head 2 No.6 Convent Place (pages 24 to 27)

HEAD 10 - OFFICE OF THE DEPUTY CHIEF MINISTER (cont) (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
2	<i>brought forward</i>	2,426,000	2,435,000	2,243,000	0
	OTHER CHARGES (cont)				
	(6) Self Determination Seminar and Promotion	100,000	20,000	100,000	0
	(7) Frontier Monitoring Expenses	815,000	705,000	700,000	0
	(8) Land and Property Management (ii)	100,000	40,000	90,000	0
	(9) Work in relation to the planned UK departure from the EU	200,000	0	0	0
	(10) Relief Cover	1,000	0	1,000	0
	Total Other Charges	3,642,000	3,200,000	3,134,000	0
	TOTAL OFFICE OF THE DEPUTY CHIEF MINISTER				
	Payroll - Personal Emoluments	358,000	307,000	299,000	0
	Industrial Wages	0	0	0	0
		358,000	307,000	299,000	0
	Other Charges	3,642,000	3,200,000	3,134,000	0
	Total Office of the Deputy Chief Minister	4,000,000	3,507,000	3,433,000	0

(i) Up to 2015/16 included under Head 2 No.6 Convent Place (pages 24 to 27)

(ii) Up to 2015/16 shown under Head 21 Town Planning and Building Control (page 82)

HEAD CIVIL AVIATION**11**

(i) Minister: Deputy Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Civil Aviation

£2,632,000

(iii) The Controlling Officer of this Head is the Chief Secretary

(iv) ESTABLISHMENT

2017/2018	2016/2017	<u>CIVIL AVIATION</u>
1	1	Director, Civil Aviation
<u>1</u>	<u>1</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	TOTAL CIVIL AVIATION
0	0	
<u>0</u>	<u>0</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	TOTAL CIVIL AVIATION
0	0	
<u>0</u>	<u>0</u>	

SUMMARY

2017/2018	2016/2017	TOTAL CIVIL AVIATION
1	1	
<u>1</u>	<u>1</u>	

HEAD 11 - CIVIL AVIATION

HEAD		ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	107,000	103,000	102,000	100,276
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		0	0	0	0
	(c) Allowances	0	0	0	0
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	27,000	25,000	26,000	24,573
	(f) Pension Contributions	1,000	0	1,000	0
		135,000	128,000	129,000	124,849
	(2) Industrial Wages	0	0	0	0
	Total Payroll	135,000	128,000	129,000	124,849
2	OTHER CHARGES				
	(1) Running of Airport:				
	(a) Contribution towards Aerodrome Running Expenses	2,322,000	2,305,000	2,645,000	2,711,249
	Contracted Services:				
	(b) Aviation Security	82,000	82,000	82,000	81,400
	<i>Gibraltar Airport Fire and Rescue Service</i> (i) (ii)	0	2,580,000	2,466,000	1,447,626
	<i>Terminal Management Ltd</i> (ii)	0	165,000	164,000	160,642
		2,404,000	5,132,000	5,357,000	4,400,917
	(2) General Expenses	9,000	7,000	12,000	9,641
	(3) Regulatory Support	83,000	80,000	83,000	64,895
	(4) Relief Cover	1,000	0	1,000	0
	<i>Aviation Projects</i>	0	0	105,000	0
	Total Other Charges	2,497,000	5,219,000	5,558,000	4,475,453
	TOTAL CIVIL AVIATION				
	Payroll - Personal Emoluments	135,000	128,000	129,000	124,849
	Industrial Wages	0	0	0	0
		135,000	128,000	129,000	124,849
	Other Charges	2,497,000	5,219,000	5,558,000	4,475,453
	Total Civil Aviation	2,632,000	5,347,000	5,687,000	4,600,302

(i) Costs recovered from MOD shown under Revenue Head 5 subhead 54 (page 9)

(ii) From 2017/18 shown under Head 36 Commercial Aviation (page 125)

HEAD ENVIRONMENT**12****(iv) ESTABLISHMENT (cont)**

2017/2018	2016/2017
1	1
2	2
6	6
<u>9</u>	<u>9</u>

ENFORCEMENT

Higher Executive Officer
 Executive Officer - Environmental Protection Officer (a)
 Administrative Officer - Environmental Protection Officer

2017/2018	2016/2017
<u>41</u>	<u>41</u>

TOTAL ENVIRONMENT**(v) INDUSTRIAL STAFF**

2017/2018	2016/2017
<u>10</u>	<u>10</u>

TOTAL ENVIRONMENT**(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2017/2018	2016/2017
<u>3</u>	<u>2</u>

TOTAL ENVIRONMENT**SUMMARY**

2017/2018	2016/2017
<u>54</u>	<u>53</u>

TOTAL ENVIRONMENT

(a) One Executive Officer post held by an Instructional Officer on a personal to holder basis

HEAD 12 - ENVIRONMENT

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016	
	£	£	£	£	
1	PAYROLL				
	(1) Personal Emoluments				
	Ministry:				
	(a) Salaries	66,000	63,000	62,000	57,796
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	15,000	14,000	15,000	14,397
		15,000	14,000	15,000	14,397
	(c) Allowances	1,000	2,000	1,000	3,239
	(d) Pension Contributions	4,000	4,000	3,000	3,107
		86,000	83,000	81,000	78,539
	Environment:				
	(e) Salaries	704,000	670,000	677,000	585,989
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	38,000	36,000	43,000	65,187
		38,000	36,000	43,000	65,187
	(g) Allowances	20,000	15,000	20,000	19,893
	(h) Pension Contributions	24,000	23,000	30,000	21,293
		786,000	744,000	770,000	692,362
	Cemeteries:				
	(i) Salaries	90,000	125,000	123,000	117,680
	(j) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	120,000	190,000	180,000	172,620
		120,000	190,000	180,000	172,620
	(k) Allowances	1,000	5,000	7,000	4,226
	(l) Pension Contributions	1,000	0	1,000	0
		212,000	320,000	311,000	294,526
	Cleansing Section:				
	(m) Salaries	171,000	180,000	208,000	183,767
	(n) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	25,000	23,000	40,000	29,535
		25,000	23,000	40,000	29,535
	(o) Allowances	2,000	5,000	2,000	1,052
	(p) Pension Contributions	1,000	0	1,000	516
		199,000	208,000	251,000	214,870
	Enforcement:				
	(q) Salaries	168,000	166,000	190,000	117,541
	(r) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	70,000	67,000	118,000	49,617
		70,000	67,000	118,000	49,617
	(s) Allowances	25,000	17,000	40,000	15,390
	(t) Pension Contributions	5,000	5,000	14,000	0
		268,000	255,000	362,000	182,548
		1,551,000	1,610,000	1,775,000	1,462,845
	<i>carried forward</i>	1,551,000	1,610,000	1,775,000	1,462,845

HEAD 12 - ENVIRONMENT (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
	<i>brought forward</i>			
	1,551,000	1,610,000	1,775,000	1,462,845
PAYROLL (cont)				
(2) Industrial Wages				
Cleansing Section:				
(a) Basic Wages	19,000	19,000	18,000	17,295
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	1,000	0	1,000	7
	1,000	0	1,000	7
(c) Allowances	0	0	0	0
(d) Pension Contributions	1,000	0	1,000	0
	21,000	19,000	20,000	17,302
Cemeteries:				
(e) Basic Wages	210,000	211,000	207,000	201,204
(f) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	146,000	147,000	110,000	134,635
	146,000	147,000	110,000	134,635
(g) Allowances	0	0	0	0
(h) Pension Contributions	1,000	0	1,000	0
	357,000	358,000	318,000	335,839
Apes Management:				
(i) Basic Wages	46,000	46,000	45,000	44,312
(j) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	36,000	36,000	36,000	36,152
	36,000	36,000	36,000	36,152
(k) Allowances	10,000	8,000	10,000	7,286
(l) Pension Contributions	8,000	8,000	8,000	7,533
	100,000	98,000	99,000	95,283
	478,000	475,000	437,000	448,424
	Total Payroll	2,029,000	2,212,000	1,911,269
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses				
(i) Ministry	10,000	10,000	10,000	9,053
(ii) Environment	10,000	10,000	10,000	8,401
(iii) Enforcement	40,000	45,000	45,000	37,130
(iv) Diving Section	5,000	5,000	5,000	21,848
	65,000	70,000	70,000	76,432
(b) Electricity and Water	3,000	3,000	5,000	2,519
(c) Telephone Service	35,000	36,000	35,000	31,731
(d) Printing and Stationery	10,000	10,000	10,000	9,770
(e) Cleansing Section - Rent and Service Charges	3,000	3,000	3,000	2,830
Contracted Services:				
(f) Office Cleaning - Government Cleaning Scheme	8,000	8,000	8,000	6,244
(g) Maintenance of Air Conditioning Units	1,000	1,000	3,000	520
	125,000	131,000	134,000	130,046
(2) Cemeteries Expenses	17,000	17,000	17,000	15,938
	<i>carried forward</i>			
	142,000	148,000	151,000	145,984

HEAD 12 - ENVIRONMENT (cont)

HEAD		ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
		£	£	£	£
	<i>brought forward</i>	142,000	148,000	151,000	145,984
2	OTHER CHARGES (cont)				
	(3) Natural Environment and Animal Welfare:				
	(a) Public Awareness Programme	10,000	10,000	10,000	13,016
	Contracted Services:				
	(b) Environmental Health - Environmental Agency Ltd	1,602,000	1,575,000	1,456,000	1,569,666
	(c) Air Quality Monitoring - Environmental Agency Ltd	370,000	370,000	375,000	291,975
	(d) Natural History - Trust for Natural History and Helping Hand Trust	40,000	60,000	60,000	46,539
	(e) Wildlife Ltd:				
	(i) Running of Alameda Gardens	1,180,000	1,120,000	1,000,000	944,816
	(ii) Upper Rock Contract	137,000	195,000	355,000	246,886
		1,317,000	1,315,000	1,355,000	1,191,702
	(f) Apes Management Expenses, Health Care and Food	375,000	360,000	375,000	343,714
	(g) Animal Welfare and Conservation - Animal Welfare Centre	156,000	140,000	165,000	117,627
	(h) Control of Seagulls	230,000	240,000	260,000	201,924
	(i) Surveillance, Monitoring and Other Compliance with Environmental Directives	295,000	345,000	345,000	351,711
	(j) Automated Public Toilets - Call Centre Charges	5,000	5,000	5,000	5,400
	(k) Obligations under Radiation Regulations 2004	10,000	2,000	1,000	0
	(l) Conservation Measures	15,000	15,000	15,000	6,743
	(m) Environmental Security Services	150,000	297,000	90,000	296,364
	(n) ICCAT, Waste and Other Associated Costs	116,000	116,000	115,000	121,449
	(o) Upkeep of Cemeteries	80,000	0	0	0
		4,771,000	4,850,000	4,627,000	4,557,830
	(4) Public Highways - Cleansing and Plants:				
	(a) Protective Clothing	4,000	4,000	4,000	3,671
	(b) Litter Control and Cleaning Expenses	1,000	1,000	1,000	0
	(c) Upkeep of Public Places - Materials and Sundry Costs Contracted Services:	85,000	95,000	85,000	75,889
	(d) Street Cleansing	5,485,000	5,485,000	5,400,000	5,652,223
	(e) Upkeep of Planted Areas	710,000	700,000	700,000	705,257
	(f) Commonwealth Park	350,000	390,000	450,000	272,175
		6,635,000	6,675,000	6,640,000	6,709,215
	(5) Contribution to Gibraltar Development Corporation - Staff Services (i)	217,000	117,000	78,000	81,639
	(6) Relief Cover	1,000	3,000	30,000	31,495
	<i>UK Overseas Territories Conservation Forum</i>	0	0	0	103,935
	Total Other Charges	11,766,000	11,793,000	11,526,000	11,630,098
	TOTAL ENVIRONMENT				
	Payroll - Personal Emoluments	1,551,000	1,610,000	1,775,000	1,462,845
	Industrial Wages	478,000	475,000	437,000	448,424
		2,029,000	2,085,000	2,212,000	1,911,269
	Other Charges	11,766,000	11,793,000	11,526,000	11,630,098
	Total Environment	13,795,000	13,878,000	13,738,000	13,541,367

(i) Appendix B - Gibraltar Development Corporation (page 183)

HEAD UTILITIES**13**

(i) Minister: Minister for the Environment, Energy, Climate Change and Education

(ii) Estimate of the amount required in the year ending 31 March 2018 for the expenses of Utilities (a)

£55,132,000

(iii) The Controlling Officers of this Head are:

13	Utilities	- Financial Secretary	<i>[subheads 2(1) to 2(3)]</i>
13	Utilities	- Chief Technical Officer	<i>[subhead 2(4)]</i>

(a) Staff shown under Appendix D - Gibraltar Electricity Authority (page 194)

HEAD 13 - UTILITIES

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	Electricity				
	(1) Contributions from the Consolidated Fund to the Gibraltar Electricity Authority: (i)				
	(a) Contribution from Revenues Received	28,286,000	29,045,000	25,552,000	25,225,398
	(b) Contribution from Revenues Received - Commercial Works	2,750,000	2,800,000	4,000,000	2,608,550
	(c) Additional Contribution	17,781,000	22,350,000	21,285,000	24,380,000
		48,817,000	54,195,000	50,837,000	52,213,948
	(2) Public Lighting	290,000	288,000	280,000	229,155
	Water				
	(3) Contribution in Lieu of Water Tariff Increases - AquaGib Ltd	320,000	320,000	500,000	743,886
	(4) Salt Water System:				
	(a) Contract - AquaGib Ltd	5,700,000	5,445,000	5,300,000	5,196,702
	(b) Additional Maintenance Charges	5,000	0	5,000	0
		5,705,000	5,445,000	5,305,000	5,196,702
	Total Other Charges	55,132,000	60,248,000	56,922,000	58,383,691
	TOTAL UTILITIES				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	55,132,000	60,248,000	56,922,000	58,383,691
	Total Utilities	55,132,000	60,248,000	56,922,000	58,383,691

(i) Appendix D - Gibraltar Electricity Authority (pages 195 & 196)

HEAD COLLECTION AND DISPOSAL OF REFUSE

14

(i) Minister: Minister for the Environment, Energy, Climate Change and Education

(ii) Estimate of the amount required in the year ending 31 March 2018 for the expenses of Collection and Disposal of Refuse

£6,525,000

(iii) The Controlling Officer of this Head is the Chief Executive (Environment)

HEAD 14 - COLLECTION AND DISPOSAL OF REFUSE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	(1) Refuse Services:				
	(a) Collection Services provided by Gibraltar Industrial Cleaners Ltd				
	(i) Wages	2,307,000	2,430,000	2,140,000	2,134,354
	(ii) Overtime	120,000	200,000	166,000	204,977
	(iii) Allowances	78,000	72,000	57,000	69,016
	(iv) Employer's Contributions	360,000	350,000	350,000	281,844
	(v) Other Costs	155,000	35,000	65,000	56,077
	<i>Finance Repayment</i>	0	0	90,000	0
		3,020,000	3,087,000	2,868,000	2,746,268
	(b) Refuse Disposal:				
	Contracted Services:				
	(i) Disposal of Refuse	1,685,000	1,630,000	1,725,000	1,637,211
	(ii) Disposal of Other Items	1,820,000	2,000,000	1,650,000	1,611,363
		3,505,000	3,630,000	3,375,000	3,248,574
		6,525,000	6,717,000	6,243,000	5,994,842
	<i>Ex-Gratia Payments</i>	0	0	0	3,367
	Total Other Charges	6,525,000	6,717,000	6,243,000	5,998,209
	TOTAL COLLECTION AND DISPOSAL OF REFUSE				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
		0	0	0	0
	Other Charges	6,525,000	6,717,000	6,243,000	5,998,209
	Total Collection and Disposal of Refuse	6,525,000	6,717,000	6,243,000	5,998,209

HEAD UPPER ROCK TOURIST SITES AND BEACHES (a)

15

(i) Minister: Minister for the Environment, Energy, Climate Change and Education

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Upper Rock Tourist Sites and Beaches

£2,870,000

(iii) The Controlling Officer of this Head is the Chief Executive (Environment)

(iv) ESTABLISHMENT

UPPER ROCK TOURIST SITES AND BEACHES

2017/2018	2016/2017	
1	0	Higher Executive Officer
2	0	Executive Officer
1	0	Maintenance Supervisor (EO)
5	0	Upper Rock Shift Leader
24	0	Upper Rock Site Officer
2	0	Administrative Officer
1	0	Administrative Assistant
<u>36</u>	<u>0</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	
<u>8</u>	<u>0</u>	TOTAL UPPER ROCK TOURIST SITES AND BEACHES

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
<u>4</u>	<u>0</u>	TOTAL UPPER ROCK TOURIST SITES AND BEACHES

SUMMARY

2017/2018	2016/2017	
<u>48</u>	<u>0</u>	TOTAL UPPER ROCK TOURIST SITES AND BEACHES

(a) Up to 2016/17 included under Head 34 Tourism

HEAD 15 - UPPER ROCK TOURIST SITES AND BEACHES (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Sites:				
	(a) Salaries	837,000	0	0	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	240,000	0	0	0
		240,000	0	0	0
	(c) Allowances	111,000	0	0	0
	(d) Temporary Assistance	104,000	0	0	0
	(e) Pension Contributions	129,000	0	0	0
		1,421,000	0	0	0
	Upper Rock and Beaches Department:				
	(f) Salaries	216,000	0	0	0
	(g) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	28,000	0	0	0
		28,000	0	0	0
	(h) Allowances	7,000	0	0	0
	(i) Temporary Assistance	0	0	0	0
	(j) Pension Contributions	37,000	0	0	0
		288,000	0	0	0
		1,709,000	0	0	0
	(2) Industrial Wages				
	Sites:				
	(a) Basic Wages	167,000	0	0	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	80,000	0	0	0
		80,000	0	0	0
	(c) Allowances	9,000	0	0	0
	(d) Pension Contributions	28,000	0	0	0
		284,000	0	0	0
		1,993,000	0	0	0
	Total Payroll	1,993,000	0	0	0
2	OTHER CHARGES				
	Sites:				
	(1) Office Expenses:				
	(a) General Expenses	5,000	0	0	0
	(b) Electricity and Water	49,000	0	0	0
	(c) Telephone Service	10,000	0	0	0
	(d) Printing and Stationery	12,000	0	0	0
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	15,000	0	0	0
	(f) Security Services CCTV	3,000	0	0	0
	(g) Upkeep of Plants	2,000	0	0	0
		96,000	0	0	0
	<i>carried forward</i>	96,000	0	0	0

(i) Up to 2016/17 included under Head 34 Tourism (pages 118 to 121)

HEAD 15 - UPPER ROCK TOURIST SITES AND BEACHES (cont) (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	96,000	0	0	0
2	OTHER CHARGES (cont)				
	(2) Operational Expenses:				
	(a) Transport Expenses	2,000	0	0	0
	(b) Repairs and Maintenance	50,000	0	0	0
	(c) Uniforms	10,000	0	0	0
		62,000	0	0	0
	(3) Contribution to Gibraltar Development Corporation: (ii)				
	(a) Staff Services	165,000	0	0	0
	(b) Temporary Assistance	355,000	0	0	0
		520,000	0	0	0
	Contracted Services:				
	(4) Site Security	145,000	0	0	0
	Beaches Expenses:				
	(5) Operational Expenses:				
	(a) General Expenses	12,000	0	0	0
	(b) Telephone Service	2,000	0	0	0
	(c) Uniforms	4,000	0	0	0
	(d) Training	9,000	0	0	0
	(e) Vehicle Expenses	3,000	0	0	0
	(f) Repairs and Maintenance	8,000	0	0	0
		38,000	0	0	0
	(6) GASA Bathing Pavilion:				
	(a) General Expenses	15,000	0	0	0
	(7) Relief Cover	1,000	0	0	0
	Total Other Charges	877,000	0	0	0
	TOTAL UPPER ROCK TOURIST SITES AND BEACHES				
	Payroll - Personal Emoluments	1,709,000	0	0	0
	Industrial Wages	284,000	0	0	0
		1,993,000	0	0	0
	Other Charges	877,000	0	0	0
	Total Upper Rock Tourist Sites and Beaches	2,870,000	0	0	0

(i) Up to 2016/17 included under Head 34 Tourism

(ii) Appendix B - Gibraltar Development Corporation (page 183)

HEAD EDUCATION**16**

(i) Minister: Minister for the Environment, Energy, Climate Change and Education

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Education

£49,338,000

(iii) The Controlling Officer of this Head is the Director of Education

(iv) ESTABLISHMENT

EDUCATION

2017/2018	2016/2017	HEAD OFFICE
1	1	Director of Education
1	1	Senior Education Adviser
2	2	Educational Psychologist
4	3	Education Adviser
2	2	Senior Executive Officer
1	1	Higher Executive Officer
5	5	Executive Officer
1	1	Personal Secretary
9	9	Administrative Officer
1	1	Administrative Assistant
1	1	Clerk / Wordprocessor
1	1	Messenger
1	1	School Bus Driver/Support Services Assistant
0	1	<i>Assistant Education Adviser</i>
30	30	

2017/2018	2016/2017	SCHOOLS
14	14	Headteacher
1	1	Principal
367	367	Teacher
3	3	Instructors
2	2	Administrative Officer
17	17	School Secretary
3	3	Senior Technician
8	8	Technician (Laboratory/Design and Technology)
4	4	Assistant (Art Room/Design and Technology)
1	1	Nursery Officer
2	2	School Nurse
5	5	Nursery Nurse
1	1	Nursery Assistant
78	78	Special Needs Learning Support Assistant
1	1	Vehicle Escort
1	1	Library and Resources Assistant
2	0	Supernumerary Staff
510	508	Teacher

2017/2018	2016/2017	TOTAL EDUCATION
540	538	

HEAD EDUCATION (cont)

16

(v) INDUSTRIAL STAFF

2017/2018 2016/2017

174 | 174**TOTAL EDUCATION**

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018 2016/2017

0 | 0**TOTAL EDUCATION**

SUMMARY

2017/2018 2016/2017

714 | 712**TOTAL EDUCATION**

HEAD 16 - EDUCATION

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	21,354,000	20,110,000	20,000,000	19,459,052
	(b) Overtime:				
	(i) Conditioned	22,000	20,000	20,000	16,763
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	13,000	10,000	12,000	7,244
		35,000	30,000	32,000	24,007
	(c) Allowances	120,000	200,000	102,000	165,709
	(d) Temporary Assistance:				
	(i) Specialists	500,000	435,000	388,000	339,745
	(ii) Special Needs Learning Support Assistants	600,000	450,000	390,000	315,820
	(iii) Cover for Maternity/Paternity	650,000	595,000	745,000	586,842
	(iv) Temporary Cover	1,385,000	1,000,000	744,000	756,223
	(v) Prison Enterprise	10,000	0	10,000	0
		3,145,000	2,480,000	2,277,000	1,998,630
	(e) Temporary Assistance - Adult Education	80,000	90,000	60,000	83,806
	(f) Pension Contributions	570,000	880,000	940,000	820,980
		25,304,000	23,790,000	23,411,000	22,552,184
	(2) Industrial Wages				
	(a) Basic Wages	2,618,000	2,430,000	2,609,000	2,260,636
	(b) Overtime:				
	(i) Conditioned	130,000	125,000	163,000	122,758
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	25,000	20,000	25,000	12,371
		155,000	145,000	188,000	135,129
	(c) Allowances	32,000	27,000	30,000	24,458
	(d) Pension Contributions	130,000	125,000	110,000	101,118
		2,935,000	2,727,000	2,937,000	2,521,341
	Total Payroll	28,239,000	26,517,000	26,348,000	25,073,525
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	6,000	6,000	7,000	5,272
	(b) Electricity and Water	7,000	7,000	7,000	5,980
	(c) Telephone Service	21,000	20,000	21,000	20,374
	(d) Printing and Stationery	6,000	7,000	5,000	5,346
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	23,000	23,000	23,000	22,307
		63,000	63,000	63,000	59,279
	(2) School Expenses:				
	(a) Electricity and Water	260,000	270,000	240,000	277,028
	(b) Telephone Service	85,000	85,000	85,000	83,990
	(c) Refreshments in Schools	27,000	25,000	27,000	20,931
	(d) Books and Equipment	1,100,000	1,040,000	1,100,000	975,670
	(e) Visits of School Children from Abroad	1,000	0	1,000	0
	(f) Examination Expenses	400,000	350,000	400,000	384,922
	(g) Educational Field Trips	110,000	90,000	110,000	80,827
	(h) Transport of School Children	81,000	66,000	81,000	58,080
	(i) In-Service Education	70,000	60,000	70,000	58,191
	(j) Cleaning Materials and Sundry Expenses	105,000	110,000	120,000	102,705
	(k) Information Technology Equipment - Insurance	7,000	6,000	6,000	5,738
	Contracted Services:				
	(l) School Lunch Supervision	1,000,000	980,000	1,013,000	940,956
	(m) Electrical Services - Gibraltar Electricity Authority (i)	310,000	282,000	305,000	287,181
	(n) Lift Maintenance	22,000	20,000	20,000	8,629
	(o) Intruder Alarm	18,000	18,000	18,000	9,027
	(p) Maintenance of Special Needs Equipment	1,000	0	1,000	0
	(q) Hot Lunches for Schools	1,000	0	1,000	0
		3,598,000	3,402,000	3,598,000	3,293,875
	<i>carried forward</i>	3,661,000	3,465,000	3,661,000	3,353,154

(i) Appendix D - Gibraltar Electricity Authority (page 195)

HEAD 16 - EDUCATION (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	3,661,000	3,465,000	3,661,000	3,353,154
2	OTHER CHARGES (cont)				
	(3) Bleak House Expenses:				
	(a) General Expenses	10,000	9,000	10,000	7,967
	(b) Electricity and Water	4,000	3,000	4,000	4,007
	(c) Telephone Service	3,000	3,000	2,000	1,930
	(d) Printing and Stationery	2,000	2,000	3,000	2,069
		19,000	17,000	19,000	15,973
	(4) Gibraltar College	50,000	35,000	50,000	31,752
	(5) Scholarships (i)				
	(a) Mandatory	15,566,000	16,219,000	15,138,000	14,842,538
	(b) Discretionary	1,070,000	650,000	600,000	602,640
		16,636,000	16,869,000	15,738,000	15,445,178
	(6) Teachers' Centre Running Expenses	6,000	6,000	6,000	5,952
	(7) Teacher Training Expenses	50,000	45,000	74,000	32,401
	(8) Special Education Abroad	16,000	37,000	33,000	64,277
	(9) Nurseries	1,000	0	1,000	0
	(10) Training and Development Courses	500,000	500,000	600,000	601,755
	(11) Contract Officers	80,000	51,000	65,000	58,278
	(12) Student Support	40,000	40,000	33,000	7,022
	(13) Postage Expenses (ii)	5,000	4,800	7,000	0
	(14) Project Search (ii)	10,000	0	0	0
	(15) Relief Cover	25,000	29,000	20,000	25,447
	<i>Contribution to Gibraltar Development Corporation - Staff Services (iii)</i>	0	0	0	63,520
	<i>Ex-Gratia Payments</i>	0	100	0	0
	<i>Losses of Public Funds</i>	0	100	0	0
	Total Other Charges	21,099,000	21,099,000	20,307,000	19,704,709
	TOTAL EDUCATION				
	Payroll - Personal Emoluments	25,304,000	23,790,000	23,411,000	22,552,184
	Industrial Wages	2,935,000	2,727,000	2,937,000	2,521,341
		28,239,000	26,517,000	26,348,000	25,073,525
	Other Charges	21,099,000	21,099,000	20,307,000	19,704,709
	Total Education	49,338,000	47,616,000	46,655,000	44,778,234

(i) Appendix P - Scholarships (pages 228 to 229)

(ii) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

(iii) Appendix B - Gibraltar Development Corporation (page 183)

HEAD GIBRALTAR UNIVERSITY

17

(i) Minister: Minister for the Environment, Energy, Climate Change and Education

(ii) Estimate of the amount required in the year ending 31 March 2018 for the contribution to Gibraltar University

£500,000

(iii) The Controlling Officer of this Head is the Chief Secretary

HEAD 17 - GIBRALTAR UNIVERSITY

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	(1) Contribution to Gibraltar University	500,000	0	0	0
	Total Other Charges	500,000	0	0	0
	TOTAL GIBRALTAR UNIVERSITY				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
		0	0	0	0
	Other Charges	500,000	0	0	0
	Total Gibraltar University	500,000	0	0	0

HEAD HERITAGE (a)**18**

(i) Minister: Minister for the Environment, Energy, Climate Change and Education

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Heritage

£1,895,000

(iii) The Controlling Officer of this Head is the Chief Executive (Environment)

(iv) ESTABLISHMENT

2017/2018	2016/2017	<u>HERITAGE</u>
1	0	Archaeologist
1	0	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	TOTAL HERITAGE
0	0	
0	0	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	TOTAL HERITAGE
1	0	
1	0	

SUMMARY

2017/2018	2016/2017	TOTAL HERITAGE
2	0	
2	0	

(a) Up to 2016/17 shown under Head 42 Culture

HEAD 18 - HERITAGE (i)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
Heritage:				
(a) Salaries	24,000	0	0	0
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	2,000	0	0	0
	2,000	0	0	0
(c) Allowances	0	0	0	0
(d) Pension Contributions	4,000	0	0	0
	30,000	0	0	0
(2) Industrial Wages	0	0	0	0
Total Payroll	30,000	0	0	0
2 OTHER CHARGES				
Ministry:				
(1) Office Expenses:				
(a) General Expenses	2,000	0	0	0
(b) Printing and Stationery	1,000	0	0	0
	3,000	0	0	0
(2) Heritage Expenses and Activities				
(a) Gibraltar Heritage Trust Grant	100,000	0	0	0
(b) Garrison Library Trust	160,000	0	0	0
	260,000	0	0	0
(3) Maintenance of Monuments and Heritage Sites	20,000	0	0	0
(4) Contribution to Gibraltar Development Corporation - Staff Services (ii)	69,000	0	0	0
(5) Contracted Services - Heritage	1,490,000	0	0	0
(6) Consultancy Services	7,000	0	0	0
(7) Migration Project	15,000	0	0	0
(8) Relief Cover	1,000	0	0	0
Total Other Charges	1,865,000	0	0	0
TOTAL HERITAGE				
Payroll - Personal Emoluments	30,000	0	0	0
Industrial Wages	0	0	0	0
	30,000	0	0	0
Other Charges	1,865,000	0	0	0
Total Heritage	1,895,000	0	0	0

(i) Up to 2016/17 shown under Head 42 Culture (page 137)

(ii) Appendix B - Gibraltar Development Corporation (page 183)

HEAD TECHNICAL SERVICES

19

(i) Minister: Minister for Infrastructure and Planning

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Technical Services

£3,767,000

(iii) The Controlling Officer of this Head is the Chief Executive, Technical Services

(iv) ESTABLISHMENT

TECHNICAL SERVICES

2017/2018	2016/2017
0	1
0	1
0	2
0	1
<u>0</u>	<u>5</u>

MINISTERIAL OFFICE (a)

Senior Officer
Higher Executive Officer
Executive Officer
Administrative Officer

2017/2018	2016/2017
1	1
1	1
1	1
3	4
6	7
1	1
2	2
1	1
<u>16</u>	<u>18</u>

ADMINISTRATION OFFICE

Chief Executive (Senior Officer)
 Senior Executive Officer
 Higher Executive Officer
 Executive Officer
 Administrative Officer
 Administrative Assistant
 Messenger
 Telephonist

2017/2018	2016/2017
5	5
5	5
10	10
1	1
<u>21</u>	<u>21</u>

ENGINEERING AND DESIGN

Senior Professional and Technology Officer
 Higher Professional and Technology Officer
 Professional and Technology Officer
 Technical Grade 1

2017/2018	2016/2017
1	1
1	1
4	4
4	4
<u>10</u>	<u>10</u>

HIGHWAYS

Senior Professional and Technology Officer
 Higher Professional and Technology Officer
 Professional and Technology Officer
 Technical Grade 1

(a) From 2017/18 shown under Head 21 Town Planning and Building Control

HEAD TECHNICAL SERVICES (cont)

19

(iv) ESTABLISHMENT (cont)

2017/2018	2016/2017
1	1
1	1
2	2
6	6
1	1
<u>11</u>	<u>11</u>

SEWERS

Senior Professional and Technology Officer
 Higher Professional and Technology Officer
 Professional and Technology Officer
 Technical Grade 1
 Support Grade Officer

2017/2018	2016/2017
<u>58</u>	<u>65</u>

TOTAL TECHNICAL SERVICES

(v) INDUSTRIAL STAFF

2017/2018	2016/2017
<u>1</u>	<u>2</u>

TOTAL TECHNICAL SERVICES

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017
<u>0</u>	<u>0</u>

TOTAL TECHNICAL SERVICES**SUMMARY**

2017/2018	2016/2017
<u>59</u>	<u>67</u>

TOTAL TECHNICAL SERVICES

HEAD 19 - TECHNICAL SERVICES

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	General:			
	(a) Salaries	530,000	560,000	550,000
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	29,000	30,000	26,000
		29,000	30,000	26,000
	(c) Allowances	12,000	9,000	14,000
	(d) Temporary Assistance	3,000	1,000	3,000
	(e) Pension Contributions	10,000	6,000	12,000
		584,000	606,000	605,000
	Engineering and Design:			
	(f) Salaries	689,000	748,000	802,000
	(g) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	11,000	12,000	11,000
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	63,000	50,000	66,000
		74,000	62,000	77,000
	(h) Allowances	20,000	27,000	19,000
	(i) Temporary Assistance	1,000	0	1,000
	(j) Pension Contributions	19,000	16,000	18,000
		803,000	853,000	917,000
	Highways:			
	(k) Salaries	297,000	290,000	308,000
	(l) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	10,000	11,000	10,000
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	30,000	20,000	25,000
		40,000	31,000	35,000
	(m) Allowances	18,000	28,000	15,000
	(n) Temporary Assistance	0	0	0
	(o) Pension Contributions	12,000	11,000	15,000
		367,000	360,000	373,000
	Sewers:			
	(p) Salaries	341,000	326,000	340,000
	(q) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	50,000	55,000	48,000
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	50,000	25,000	70,000
		100,000	80,000	118,000
	(r) Allowances	42,000	36,000	42,000
	(s) Temporary Assistance	0	0	0
	(t) Pension Contributions	5,000	0	6,000
		488,000	442,000	506,000
	Ministry: (i)			
	Salaries	0	160,000	174,000
	Overtime:			
	Conditioned	0	0	0
	Emergency	0	0	0
	Manning Level Maintenance	0	0	0
	Discretionary	0	30,000	20,000
		0	30,000	20,000
	Allowances	0	9,000	5,000
	Temporary Assistance	0	0	0
	Pension Contributions	0	4,000	4,000
		0	203,000	203,000
		2,242,000	2,464,000	2,604,000
				2,371,792

(i) From 2017/18 shown under Head 21 Town Planning and Building Control (page 81)

HEAD 19 - TECHNICAL SERVICES (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL (cont)				
	(2) Industrial Wages				
	Engineering and Design:				
	(a) Basic Wages	20,000	19,000	30,000	18,015
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	1,000	1,000	501
		1,000	1,000	1,000	501
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	1,000	0	1,000	0
		22,000	20,000	32,000	18,516
	Total Payroll	2,264,000	2,484,000	2,636,000	2,390,308
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	15,000	13,000	14,000	11,838
	(b) Electricity and Water	20,000	15,000	20,000	14,091
	(c) Telephone Service	32,000	30,000	32,000	33,337
	(d) Printing and Stationery	4,000	4,000	4,000	3,074
	(e) Rent and Service Charges	10,000	10,000	11,000	9,430
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	51,000	48,000	50,000	44,736
	(g) Payroll Services	2,000	2,000	2,000	1,521
		134,000	122,000	133,000	118,027
	(2) Operational Expenses:				
	(a) Protective Clothing	8,000	6,000	8,000	4,018
	(b) Office Equipment and Drawing Materials	6,000	6,000	6,000	3,776
	(c) Computer Running Expenses	10,000	9,000	9,000	7,935
	(d) Materials Laboratory	7,000	6,000	7,000	5,540
	<i>Geographic Information System</i>	0	1,000	1,000	421
	(e) Garages and Workshops:				
	(i) Electricity and Water	15,000	14,000	15,000	12,769
	(ii) Telephone Service	4,000	4,000	4,000	3,884
	(iii) Cleaning Services	9,000	12,000	9,000	7,883
	(iv) Fuel and Lubricants	200,000	190,000	200,000	183,978
	(v) Materials and Outsourcing of Mechanical Works	200,000	210,000	150,000	191,006
	(vi) Other Costs	10,000	9,000	11,000	6,711
		438,000	439,000	389,000	406,231
	(f) Highways Inspectorate	4,000	3,000	4,000	901
	(g) Sewers Inspectorate (i)	4,000	3,000	4,000	1,956
	(h) Maintenance of Public Clocks	7,000	7,000	10,000	5,904
	Contracted Service:				
	(i) Cleaning of Street Gullies	110,000	100,000	100,000	92,930
		594,000	580,000	538,000	529,612
	<i>Ministry:</i> (ii)				
	General Expenses	0	5,000	4,000	2,780
	Telephone Service	0	10,000	9,000	8,884
	Printing and Stationery	0	1,000	1,000	728
	Publications	0	1,000	1,000	773
	Electricity and Water	0	1,000	0	0
	Rent and Service Charges	0	14,000	0	0
	Contracted Services:				
	Office Cleaning	0	3,000	0	0
		0	35,000	15,000	13,165
	<i>carried forward</i>	728,000	737,000	686,000	660,804

(i) Up to 2015/16 subhead titled 'Sewers - Plant and Equipment Repairs'

(ii) From 2017/18 shown under Head 21 Town Planning and Building Control (page 81)

HEAD 19 - TECHNICAL SERVICES (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	728,000	737,000	686,000	660,804
2	OTHER CHARGES (cont)				
	(3) Services provided by Gibraltar Mechanical and Electrical Services Ltd :				
	(a) Salaries	140,000	135,000	175,000	120,872
	(b) Wages	330,000	320,000	360,000	342,841
	(c) Overtime	230,000	225,000	230,000	223,001
	(d) Allowances	28,000	30,000	25,000	25,219
	(e) Employer's Contribution	40,000	35,000	45,000	36,415
	(f) Bonus Payments	5,000	4,000	8,000	3,000
		773,000	749,000	843,000	751,348
	(4) Compensation and Legal Costs	1,000	0	20,000	60,957
	(5) Relief Cover	1,000	5,000	1,000	16,600
	Total Other Charges	1,503,000	1,491,000	1,550,000	1,489,709
	TOTAL TECHNICAL SERVICES				
	Payroll - Personal Emoluments	2,242,000	2,464,000	2,604,000	2,371,792
	Industrial Wages	22,000	20,000	32,000	18,516
		2,264,000	2,484,000	2,636,000	2,390,308
	Other Charges	1,503,000	1,491,000	1,550,000	1,489,709
	Total Technical Services	3,767,000	3,975,000	4,186,000	3,880,017

HEAD DRIVER AND VEHICLE LICENSING**20**

(i) Minister: Minister for Infrastructure and Planning

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Driver and Vehicle Licensing

£1,857,000

(iii) The Controlling Officer of this Head is the Chief Examiner

(iv) ESTABLISHMENT

DRIVER AND VEHICLE LICENSING

2017/2018	2016/2017	
1	1	Chief Motor Vehicle Examiner (a)
1	1	Senior Driving and Vehicle Examiner
4	4	Driving and Vehicle Examiner
6	6	Vehicle Tester
1	1	Higher Executive Officer
3	2	Executive Officer
6	9	Administrative Officer
2	3	Traffic Warden
1	2	Tow Truck Driver
2	2	Security Guard / Car Park Attendant
0	1	Clerk / Wordprocessor
<u>27</u>	<u>32</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017
<u>0</u>	<u>0</u>

TOTAL DRIVER AND VEHICLE LICENSING

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017
<u>22</u>	<u>23</u>

TOTAL DRIVER AND VEHICLE LICENSING (b)(c)**SUMMARY**

2017/2018	2016/2017
<u>49</u>	<u>55</u>

TOTAL DRIVER AND VEHICLE LICENSING

- (a) Senior Officer post held on a personal to holder basis
 (b) Seven employees seconded to Gibraltar Car Parks Ltd
 (c) One employee seconded to Gibraltar Bus Company Ltd

HEAD 20 - DRIVER AND VEHICLE LICENSING

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	806,000	700,000	738,000	632,730
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	60,000	65,000	60,000	50,464
	60,000	65,000	60,000	50,464
(c) Allowances	24,000	14,000	14,000	6,910
(d) Pension Contributions	42,000	24,000	20,000	12,927
	932,000	803,000	832,000	703,031
(2) Industrial Wages	0	0	0	0
	Total Payroll			
	932,000	803,000	832,000	703,031
2	OTHER CHARGES			
(1) Office Expenses:				
(a) General Expenses	7,000	6,000	10,000	6,731
(b) Electricity and Water	11,000	10,000	11,000	11,497
(c) Telephone Service	10,000	10,000	10,000	9,694
(d) Printing and Stationery	24,000	11,000	20,000	16,323
(e) Certificate of Professional Competence	36,000	10,000	20,000	7,501
Contracted Services:				
(f) Office Cleaning - Government Cleaning Scheme	20,000	19,000	20,000	19,030
	108,000	66,000	91,000	70,776
(2) Operational Expenses:				
(a) Repairs and Maintenance	10,000	12,000	20,000	9,978
(b) Uniforms	5,000	8,000	5,000	3,079
(c) Driving Licences	10,000	0	10,000	16,435
(d) Membership Fees - European Licensing Authorities	5,000	5,000	5,000	4,496
(e) Professional Fees	2,000	1,000	2,000	1,280
(f) Postage Expenses (i)	7,000	5,000	7,000	0
	39,000	31,000	49,000	35,268
(3) Training and Related Expenses	2,000	0	3,000	27
(4) Road Safety Campaign Expenses (ii)	1,000	0	6,000	5,902
(5) Incentive Scheme - Importation of Hybrid Vehicles	70,000	65,000	50,000	47,150
(6) Tachograph Cards	1,000	0	1,000	0
(7) Contribution to Gibraltar Development Corporation - Staff Services (iii)				
(a) Main Office	55,000	54,000	52,000	49,241
(b) Transport Inspectors	522,000	242,000	420,000	224,192
<i>Tow Truck Drivers</i> (iv)	0	224,000	98,000	0
	577,000	520,000	570,000	273,433
(8) Supply Driving and Vehicle Examiners	29,000	61,000	40,000	32,437
	<i>carried forward</i>			
	827,000	743,000	810,000	464,993

(i) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

(ii) Up to 2016/17 titled 'Motorcycle Safety Campaign Expenses'

(iii) Appendix B - Gibraltar Development Corporation (page 183)

(iv) From 2017/18 shown under subhead 7(b)

HEAD 20 - DRIVER AND VEHICLE LICENSING (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	827,000	743,000	810,000	464,993
2	OTHER CHARGES (cont)				
	(9) Consultancy Service	50,000	50,000	50,000	50,000
	(10) e-Reg Conference	1,000	1,000	5,000	5,930
	(11) Relief Cover	47,000	7,000	1,000	0
	<i>Losses of Public Funds</i>	0	0	0	40
	<i>Ex-Gratia Payments</i>	0	0	0	383
	Total Other Charges	925,000	801,000	866,000	521,346
	TOTAL DRIVER AND VEHICLE LICENSING				
	Payroll - Personal Emoluments	932,000	803,000	832,000	703,031
	Industrial Wages	0	0	0	0
		932,000	803,000	832,000	703,031
	Other Charges	925,000	801,000	866,000	521,346
	Total Driver and Vehicle Licensing	1,857,000	1,604,000	1,698,000	1,224,377

HEAD TOWN PLANNING AND BUILDING CONTROL**21**

(i) Minister: Minister for Infrastructure and Planning

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Town Planning and Building Control

£1,492,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Transport, Traffic and Technical Services)

(iv) ESTABLISHMENT

2017/2018	2016/2017	MINISTERIAL OFFICE (a)
1	0	Senior Officer
1	0	Higher Executive Officer
1	0	Higher Professional and Technology Officer
2	0	Executive Officer
1	0	Administrative Officer
<u>6</u>	<u>0</u>	

2017/2018	2016/2017	TOWN PLANNING AND BUILDING CONTROL
3	3	Senior Professional and Technology Officer
2	2	Higher Professional and Technology Officer
8	8	Professional and Technology Officer
1	1	Executive Officer
2	2	Technical Grade 1
4	4	Administrative Officer
1	1	Supernumerary Staff
<u>21</u>	<u>21</u>	Administrative Officer

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	TOTAL TOWN PLANNING & BUILDING CONTROL
<u>0</u>	<u>0</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	TOTAL TOWN PLANNING & BUILDING CONTROL
<u>2</u>	<u>2</u>	

SUMMARY

2017/2018	2016/2017	TOTAL TOWN PLANNING & BUILDING CONTROL
<u>29</u>	<u>23</u>	

(a) Up to 2016/17 shown under Head 19 Technical Services

HEAD 21 - TOWN PLANNING AND BUILDING CONTROL

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	Ministry: (i)			
	(a) Salaries	195,000	0	0
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	25,000	0	0
		25,000	0	0
	(c) Allowances	6,000	0	0
	(d) Temporary Assistance	0	0	0
	(e) Pension Contributions	4,000	0	0
		230,000	0	0
	General:			
	(f) Salaries	703,000	676,000	680,000
	(g) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	60,000	58,000	75,000
		60,000	58,000	75,000
	(h) Allowances	8,000	12,000	6,000
	(i) Temporary Assistance	20,000	15,000	80,000
	(j) Pension Contributions	25,000	22,000	19,000
		816,000	783,000	860,000
		1,046,000	783,000	860,000
	(2) Industrial Wages	0	0	0
	Total Payroll	1,046,000	783,000	860,000
2	OTHER CHARGES			
	Ministry: (i)			
	(1) Office Expenses:			
	(a) General Expenses	4,000	0	0
	(b) Electricity and Water	4,000	0	0
	(c) Telephone Service	9,000	0	0
	(d) Printing and Stationery	1,000	0	0
	(e) Office Rent and Service Charges	49,000	0	0
	(f) Publications	1,000	0	0
	Contracted Services:			
	(g) Office Cleaning - Government Cleaning Scheme	7,000	0	0
		75,000	0	0
	<i>carried forward</i>	75,000	0	0

(i) Up to 2016/17 shown under Head 19 Technical Services (page 74)

HEAD 21 - TOWN PLANNING AND BUILDING CONTROL

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016	
	£	£	£	£	
	brought forward	75,000	0	0	0
2	OTHER CHARGES (cont)				
	General:				
	(2) Office Expenses:				
	(a) General Expenses	6,000	5,000	6,000	2,110
	(b) Electricity and Water	6,000	2,000	6,000	4,154
	(c) Telephone Service	14,000	14,000	14,000	13,096
	(d) Printing and Stationery	8,000	5,000	8,000	4,306
	(e) Office Rent and Service Charges	175,000	140,000	175,000	170,493
	(f) Vehicle Maintenance / Insurance	3,000	0	3,000	0
	(g) Books and Subscriptions	6,000	3,000	5,000	2,406
	Contracted Services:				
	(h) Office Cleaning - Government Cleaning Scheme	8,000	8,000	8,000	6,240
		226,000	177,000	225,000	202,805
	(3) Operational Expenses:				
	(a) Protective Clothing	3,000	1,000	3,000	642
	(b) Town Planning Geographical Information System	62,000	60,000	62,000	47,056
	<i>Land and Property Management (i)</i>	0	0	0	28,279
		65,000	61,000	65,000	75,977
	(4) Conferences / Development and Planning Commission Expenses	15,000	13,000	15,000	9,208
	(5) Contribution to Gibraltar Development Corporation - Staff Services (ii)	64,000	60,000	65,000	54,417
	(6) Relief Cover	1,000	0	1,000	0
	Total Other Charges	446,000	311,000	371,000	342,407
	TOTAL TOWN PLANNING AND BUILDING CONTROL				
	Payroll - Personal Emoluments	1,046,000	783,000	860,000	759,451
	Industrial Wages	0	0	0	0
		1,046,000	783,000	860,000	759,451
	Other Charges	446,000	311,000	371,000	342,407
	Total Town Planning and Building Control	1,492,000	1,094,000	1,231,000	1,101,858

(i) From 2016/17 shown under Head 10 Office of the Deputy Chief Minister (page 49)

(ii) Appendix B - Gibraltar Development Corporation (page 183)

HEAD STATISTICS OFFICE**22**

(i) Minister: Minister for Economic Development, Telecommunications and the Gibraltar Savings Bank

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Statistics Office

£356,000

(iii) The Controlling Officer of this Head is the Chief Statistician

(iv) ESTABLISHMENT

STATISTICS OFFICE

2017/2018	2016/2017
1	1
1	1
1	1
2	2
3	3
<u>8</u>	<u>8</u>

Statistics Officer Level 5 (Chief Statistician)
 Statistics Officer Level 4 (Senior Statistician)
 Statistics Officer Level 3 (Statistician)
 Statistics Officer Level 2 (Statistician)
 Statistics Officer Level 1

(v) INDUSTRIAL STAFF

2017/2018	2016/2017
<u>0</u>	<u>0</u>

TOTAL STATISTICS OFFICE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017
<u>0</u>	<u>0</u>

TOTAL STATISTICS OFFICE

SUMMARY

2017/2018	2016/2017
<u>8</u>	<u>8</u>

TOTAL STATISTICS OFFICE

HEAD 22 - STATISTICS OFFICE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	275,000	275,000	285,000	316,212
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	9,000	5,000	9,000	9,160
	9,000	5,000	9,000	9,160
(c) Allowances	5,000	1,000	4,000	1,489
(d) Temporary Assistance	0	0	0	0
(e) Pension Contributions	5,000	5,000	10,000	5,891
	294,000	286,000	308,000	332,752
(2) Industrial Wages	0	0	0	0
	294,000	286,000	308,000	332,752
	Total Payroll			
	294,000	286,000	308,000	332,752
2	OTHER CHARGES			
(1) Office Expenses:				
(a) General Expenses	5,000	5,000	5,000	4,409
(b) Electricity and Water	2,000	2,000	2,000	1,420
(c) Telephone Service	4,000	3,000	4,000	3,555
(d) Printing and Stationery	5,000	4,000	5,000	4,415
(e) Statistical Surveys	22,000	12,000	27,000	21,661
(f) Computer Running Expenses	1,000	1,000	1,000	615
Contracted Services:				
(g) Office Cleaning - Government Cleaning Scheme	5,000	4,000	5,000	4,271
<i>Office Rent and Service Charges</i>	0	3,000	3,000	3,029
	44,000	34,000	52,000	43,375
(2) Postage Expenses (i)	2,000	2,000	2,000	0
(3) Relief Cover	16,000	24,000	24,000	7,025
	62,000	60,000	78,000	50,400
	Total Other Charges			
	62,000	60,000	78,000	50,400
TOTAL STATISTICS OFFICE				
Payroll - Personal Emoluments	294,000	286,000	308,000	332,752
Industrial Wages	0	0	0	0
	294,000	286,000	308,000	332,752
Other Charges	62,000	60,000	78,000	50,400
	Total Statistics Office			
	356,000	346,000	386,000	383,152

(i) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

HEAD PROCUREMENT OFFICE

23

(i) Minister: Minister for Economic Development, Telecommunications and the Gibraltar Savings Bank

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Procurement

£303,000

(iii) The Controlling Officer of this Head is the Head of Procurement

(iv) ESTABLISHMENT

PROCUREMENT OFFICE

2017/2018 2016/2017

1	1
2	2
3	3
2	2
8	8

Senior Executive Officer
Higher Executive Officer
Executive Officer
Administrative Officer

(v) INDUSTRIAL STAFF

2017/2018 2016/2017

0	0
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TOTAL PROCUREMENT OFFICE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018 2016/2017

0	0
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TOTAL PROCUREMENT OFFICE

SUMMARY

2017/2018 2016/2017

8	8
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TOTAL PROCUREMENT OFFICE

HEAD 23 - PROCUREMENT OFFICE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	266,000	262,000	268,000	221,892
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	9,000	10,000	9,235
		10,000	9,000	10,000	9,235
	(c) Allowances	9,000	6,000	9,000	7,500
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	1,000	0	1,000	0
		286,000	277,000	288,000	238,627
	(2) Industrial Wages	0	0	0	0
	Total Payroll	286,000	277,000	288,000	238,627
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	2,000	2,000	2,000	3,054
	(b) Electricity and Water	2,000	2,000	2,000	1,535
	(c) Telephone Service	2,000	2,000	2,000	1,892
	(d) Printing and Stationery	1,000	1,000	1,000	542
	(e) Office Rent and Service Charges	5,000	5,000	5,000	4,843
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	4,000	4,000	4,000	3,883
		16,000	16,000	16,000	15,749
	(2) Relief Cover	1,000	0	1,000	0
	Total Other Charges	17,000	16,000	17,000	15,749
	TOTAL PROCUREMENT OFFICE				
	Payroll - Personal Emoluments	286,000	277,000	288,000	238,627
	Industrial Wages	0	0	0	0
		286,000	277,000	288,000	238,627
	Other Charges	17,000	16,000	17,000	15,749
	Total Procurement Office	303,000	293,000	305,000	254,376

HEAD ECONOMIC DEVELOPMENT

24

(i) Minister: Minister for Economic Development, Telecommunications and the Gibraltar Savings Bank

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries and expenses of Economic Development

£17,145,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Economic Development)

(iv) ESTABLISHMENT

ECONOMIC DEVELOPMENT

2017/2018	2016/2017	
1	1	Senior Officer
2	1	Senior Executive Officer
4	1	Higher Executive Officer
1	0	EU Programmes Facilitator
1	0	European Social Fund / Interreg Co-ordinator
1	0	EU Funds Financial Controller
7	2	Administrative Officer
2	0	Administrative Assistant
1	1	Messenger
Supernumerary Staff		
1	1	Personal Secretary
1	1	Security Guard
22	8	

2017/2018	2016/2017	
1	1	Training Centre Manager
1	0	Training Monitor
10	10	Instructional Officer (Assessor)
2	3	Administrative Officer
1	1	Messenger
0	2	Higher Executive Officer
0	1	Executive Officer
0	1	Assistant Training Centre Manager
15	19	

2017/2018	2016/2017	
0	1	Senior Executive Officer
0	1	EU Programmes Facilitator
0	1	European Social Fund / Interreg Co-ordinator
0	1	EU Funds Financial Controller
0	1	EU Funds Advisor
0	2	Administrative Officer
0	7	

(a) From 2017/18 shown under Economic Development Section

HEAD ECONOMIC DEVELOPMENT (cont)

24

(iv) ESTABLISHMENT (cont)

2017/2018	2016/2017	INVEST GIBRALTAR UNIT (a)
0	1	<i>Higher Executive Officer</i>
0	1	<i>Executive Officer</i>
0	1	<i>Administrative Officer</i>
0	2	<i>Administrative Assistant</i>
<u>0</u>	<u>5</u>	

2017/2018	2016/2017	TOTAL ECONOMIC DEVELOPMENT
<u>37</u>	<u>39</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	TOTAL ECONOMIC DEVELOPMENT
<u>4</u>	<u>5</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	TOTAL ECONOMIC DEVELOPMENT
<u>8</u>	<u>12</u>	

SUMMARY

2017/2018	2016/2017	TOTAL ECONOMIC DEVELOPMENT
<u>49</u>	<u>56</u>	

(a) From 2017/18 shown under Economic Development Section

HEAD 24 - ECONOMIC DEVELOPMENT

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
Economic Development:				
(a) Salaries	1,075,000	1,207,000	215,000	247,972
(b) Overtime:				
(i) Conditioned	8,000	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	15,000	10,000	9,000	24,704
	23,000	10,000	9,000	24,704
(c) Allowances	50,000	55,000	5,000	16,083
(d) Temporary Assistance	0	0	0	0
(e) Pension Contributions	52,000	34,000	1,000	2,817
	1,200,000	1,306,000	230,000	291,576
Training:				
Salaries	0	0	674,000	451,595
Overtime:				
Conditioned	0	0	8,000	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	5,000	8,444
	0	0	13,000	8,444
Allowances	0	0	35,000	31,646
Temporary Assistance	0	0	0	0
Pension Contributions	0	0	4,000	2,727
	0	0	726,000	494,412
European Union Programmes Secretariat:				
Salaries	0	0	230,000	184,108
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	11,000	11,804
	0	0	11,000	11,804
Allowances	0	0	5,000	1,261
Temporary Assistance	0	0	0	0
Pension Contributions	0	0	22,000	16,565
	0	0	268,000	213,738
Invest Gibraltar Unit:				
Salaries	0	0	93,000	82,939
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	7,000	4,740
	0	0	7,000	4,740
Allowances	0	0	5,000	1,009
Temporary Assistance	0	0	0	0
Pension Contributions	0	0	1,000	0
	0	0	106,000	88,688
	1,200,000	1,306,000	1,330,000	1,088,414
<i>carried forward</i>	1,200,000	1,306,000	1,330,000	1,088,414

HEAD 24 - ECONOMIC DEVELOPMENT (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016	
	£	£	£	£	
1	<i>brought forward</i>	1,200,000	1,306,000	1,330,000	1,088,414
	PAYROLL (cont)				
	(2) Industrial Wages				
	(a) Basic Wages	69,000	61,000	68,000	80,152
	(b) Overtime				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	1,000	1,000	6,533
		1,000	1,000	1,000	6,533
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	1,000	0	1,000	0
		71,000	62,000	70,000	86,685
	Total Payroll	1,271,000	1,368,000	1,400,000	1,175,099
2	OTHER CHARGES				
	Economic Development:				
	(1) Office Expenses:				
	(a) General Expenses	35,000	33,000	32,000	15,669
	(b) Electricity and Water	8,000	5,000	5,000	501
	(c) Telephone Service	37,000	36,000	27,000	9,826
	(d) Printing and Stationery	14,000	13,000	10,000	82
	(e) Office Rent and Service Charges	3,000	3,000	3,000	3,411
	(f) Database and Website Expenses	5,000	6,000	0	0
	(g) Audit Fees	13,000	27,000	0	0
	(h) Contract Officer	65,000	65,000	0	0
	(i) Security and Messenger Services	16,000	15,000	12,000	6,383
	<i>Marketing and Promotions</i>	0	30,000	0	0
	Contracted Services:				
	(j) Office Cleaning - Government Cleaning Scheme	31,000	32,000	31,000	7,592
		227,000	265,000	120,000	43,464
	(2) Operational Expenses:				
	(a) Maintenance of Equipment	5,000	0	12,000	1,500
	(b) Transport Expenses	3,000	0	3,000	201
		8,000	0	15,000	1,701
	(3) Gibraltar Development Corporation: (i)				
	(a) Contribution from Revenues Received	852,000	334,000	445,000	354,753
	(b) Additional Contribution	12,572,000	12,197,000	12,404,000	12,032,000
	(c) Staff Services	650,000	644,000	801,000	961,644
		14,074,000	13,175,000	13,650,000	13,348,397
	European Union Programmes Secretariat:				
	<i>General Expenses</i>	0	0	2,000	1,572
	<i>Electricity and Water</i>	0	0	2,000	1,000
	<i>Telephone Service</i>	0	0	5,000	3,997
	<i>Printing and Stationery</i>	0	0	4,000	2,026
	<i>Database and Website Expenses</i>	0	0	9,000	7,200
	<i>Marketing and Promotions</i>	0	0	20,000	18,180
	<i>Audit Fees</i>	0	0	13,000	13,315
		0	0	55,000	47,290
	<i>carried forward</i>	14,309,000	13,440,000	13,840,000	13,440,852

(i) Appendix B - Gibraltar Development Corporation (page 183)

HEAD 24 - ECONOMIC DEVELOPMENT (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	14,309,000	13,440,000	13,840,000	13,440,852
2	OTHER CHARGES (cont)				
	<i>Invest Gibraltar Unit:</i>				
	<i>General Expenses</i>	0	0	1,000	0
	<i>Electricity and Water</i>	0	0	1,000	0
	<i>Telephone Service</i>	0	0	5,000	0
	<i>Printing and Stationery</i>	0	0	5,000	0
	<i>Marketing and Promotions</i>	0	0	20,000	1,900
	<i>Contract Officer</i>	0	0	40,000	48,211
		0	0	72,000	50,111
	(4) Workers Hostels Running Expenses	220,000	232,000	220,000	219,749
	(5) Services provided by Gibraltar General Support Services Ltd:				
	(a) Salaries	170,000	166,000	165,000	160,229
	(b) Wages	357,000	351,000	340,000	488,652
	(c) Overtime	183,000	165,000	230,000	180,653
	(d) Allowances	40,000	35,000	60,000	48,985
	(e) Employer's Contributions	125,000	123,000	134,000	153,089
	(f) Materials	5,000	3,000	5,000	2,882
	(g) Other Costs	81,000	80,000	94,000	81,592
		961,000	923,000	1,028,000	1,116,082
	(6) Services provided by Gibraltar Cleansing Services Ltd:				
	(a) Wages	248,000	245,000	290,000	330,830
	(b) Overtime	41,000	63,000	60,000	53,387
	(c) Allowances	26,000	25,000	28,000	26,616
	(d) Employer's Contributions	68,000	65,000	79,000	88,415
		383,000	398,000	457,000	499,248
	(7) Relief Cover	1,000	5,000	1,000	0
	Total Other Charges	15,874,000	14,998,000	15,618,000	15,326,042
	TOTAL ECONOMIC DEVELOPMENT				
	Payroll - Personal Emoluments	1,200,000	1,306,000	1,330,000	1,088,414
	Industrial Wages	71,000	62,000	70,000	86,685
		1,271,000	1,368,000	1,400,000	1,175,099
	Other Charges	15,874,000	14,998,000	15,618,000	15,326,042
	Total Economic Development	17,145,000	16,366,000	17,018,000	16,501,141

HEAD HOUSING - ADMINISTRATION

25

(i) Minister: Minister for Housing and Equality

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of the Ministry of Housing

£10,768,000

(iii) The Controlling Officer of this Head is the Principal Housing Officer

(iv) ESTABLISHMENT

HOUSING - ADMINISTRATION

2017/2018	2016/2017	
1	1	Principal Housing Officer (Senior Officer)
1	1	Senior Executive Officer
1	1	Higher Executive Officer
5	5	Executive Officer
1	1	Personal Secretary
6	9	Administrative Officer
4	4	Administrative Assistant
		Supernumerary Staff
1	1	Messenger (a)
<u>20</u>	<u>23</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	
<u>0</u>	<u>0</u>	TOTAL HOUSING - ADMINISTRATION

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
<u>5</u>	<u>2</u>	TOTAL HOUSING - ADMINISTRATION

SUMMARY

2017/2018	2016/2017	
<u>25</u>	<u>25</u>	TOTAL HOUSING - ADMINISTRATION

(a) Industrial employee in a messengerial post

HEAD 25 - HOUSING - ADMINISTRATION

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016	
	£	£	£	£	
1	PAYROLL				
(1)	Personal Emoluments Housing - Administration:				
(a)	Salaries	455,000	500,000	580,000	393,599
(b)	Overtime:				
(i)	Conditioned	0	0	0	0
(ii)	Emergency	0	0	0	0
(iii)	Manning Level Maintenance	0	0	0	0
(iv)	Discretionary	10,000	10,000	10,000	15,805
		10,000	10,000	10,000	15,805
(c)	Allowances	48,000	52,000	48,000	47,291
(d)	Temporary Assistance	0	0	0	0
(e)	Pension Contributions	28,000	26,000	35,000	12,196
		541,000	588,000	673,000	468,891
(2)	Industrial Wages				
(a)	Basic Wages	24,000	25,000	24,000	16,868
(b)	Overtime:				
(i)	Conditioned	0	0	0	0
(ii)	Emergency	0	0	0	0
(iii)	Manning Level Maintenance	0	0	0	0
(iv)	Discretionary	0	1,000	0	0
		0	1,000	0	0
(c)	Allowances	0	0	0	0
(d)	Pension Contributions	0	0	0	0
		24,000	26,000	24,000	16,868
	Total Payroll	565,000	614,000	697,000	485,759
2	OTHER CHARGES				
(1)	Office Expenses:				
(a)	General Expenses	10,000	10,000	10,000	12,507
(b)	Electricity and Water	4,000	15,000	7,000	6,583
(c)	Telephone Service	15,000	15,000	15,000	13,374
(d)	Printing and Stationery	15,000	15,000	15,000	12,267
	Contracted Services:				
(e)	Office Cleaning - Government Cleaning Scheme	26,000	20,000	26,000	25,133
		70,000	75,000	73,000	69,864
(2)	Operational Expenses:				
(a)	Housing Legal Expenses	10,000	7,000	12,000	8,195
(b)	Computer Running Expenses	25,000	25,000	25,000	17,718
(c)	Government Tenants - Rosia Dale Maintenance Charges	5,000	3,000	5,000	2,451
(d)	Estates - Staircase Lighting	180,000	167,000	160,000	170,318
(e)	Electrical Services - Gibraltar Electricity Authority (i)	542,000	577,000	535,000	554,383
(f)	Decanting Expenses	16,000	25,000	16,000	99,274
(g)	Transport Expenses	1,000	1,000	1,000	395
(h)	Service Charges - Government Leaseholds	58,000	11,000	7,000	35,822
(i)	Office Rent and Service Charges	20,000	20,000	20,000	0
(j)	Postage Expenses (ii)	40,000	36,000	40,000	0
	Contracted Services:				
(k)	Security Services	34,000	77,000	34,000	32,474
		931,000	949,000	855,000	921,030
	<i>carried forward</i>	1,001,000	1,024,000	928,000	990,894

(i) Appendix D - Gibraltar Electricity Authority (page 195)

(ii) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

HEAD 25 - HOUSING - ADMINISTRATION (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016	
	£	£	£	£	
2	<i>brought forward</i>	1,001,000	1,024,000	928,000	990,894
	OTHER CHARGES (cont)				
	(3) Contribution to the Housing Works Agency (i)	7,693,000	7,637,000	8,056,000	7,422,000
	(4) Contribution to Gibraltar Development Corporation - Staff Services (ii)	153,000	64,000	60,000	157,032
	(5) Rates on Government Housing Stock (iii)	1,300,000	1,270,000	1,670,000	0
	(6) Relief Cover	56,000	39,000	1,000	6,548
	<i>Compensation and Legal Costs</i>	0	23,000	0	0
	<i>Ex-Gratia Payments</i>	0	0	0	13,500
	<i>Losses of Public Funds</i>	0	0	0	50
	Total Other Charges	10,203,000	10,057,000	10,715,000	8,590,024
	TOTAL HOUSING - ADMINISTRATION				
	Payroll - Personal Emoluments	541,000	588,000	673,000	468,891
	Industrial Wages	24,000	26,000	24,000	16,868
		565,000	614,000	697,000	485,759
	Other Charges	10,203,000	10,057,000	10,715,000	8,590,024
	Total Housing - Administration	10,768,000	10,671,000	11,412,000	9,075,783

- (i) Appendix E - Housing Works Agency (page 199)
(ii) Appendix B - Gibraltar Development Corporation (page 183)
(iii) Previously offset against Revenue Head 5 subhead 39 House Rent (page 8)

HEAD EQUALITY

26

(i) Minister: Minister for Housing and Equality

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Equality and Social Services

£2,184,000

(iii) The Controlling Officer of this Head is the Senior Executive Officer, Equality

(iv) ESTABLISHMENT

2017/2018	2016/2017	<u>EQUALITY</u>
		MINISTERIAL OFFICE
1	0	Senior Officer
1	1	Crown Counsel
1	2	Higher Executive Officer
1	2	Executive Officer
1	1	Administrative Officer
1	1	Administrative Assistant
0	1	Senior Executive Officer
0	1	Administrative and Managerial Support Officer
0	1	Supernumerary Staff
0	1	Administrative Officer
<u>6</u>	<u>10</u>	
		DEPARTMENT OF EQUALITY
1	1	Senior Executive Officer
1	0	Higher Executive Officer
1	1	Equalities Officer
<u>3</u>	<u>2</u>	
		DRUGS & ALCOHOL AWARENESS & REHABILITATION SERVICES
1	0	Administrative and Managerial Support Officer
<u>1</u>	<u>0</u>	
		TOTAL EQUALITY
<u>10</u>	<u>12</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	TOTAL EQUALITY
0	0	
<u>0</u>	<u>0</u>	

HEAD EQUALITY (cont)

26

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
<u>3</u>	<u>1</u>	TOTAL EQUALITY

SUMMARY

2017/2018	2016/2017	
<u>13</u>	<u>13</u>	TOTAL EQUALITY

HEAD 26 - EQUALITY

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	374,000	395,000	428,000	450,811
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	20,000	10,000	25,000	15,962
		20,000	10,000	25,000	15,962
	(c) Allowances	14,000	18,000	9,000	22,288
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	8,000	11,000	14,000	6,870
		416,000	434,000	476,000	495,931
	(2) Industrial Wages	0	0	0	0
	Total Payroll	416,000	434,000	476,000	495,931
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	10,000	7,000	10,000	9,601
	(b) Electricity and Water	0	0	0	0
	(c) Telephone Service	11,000	10,000	11,000	9,990
	(d) Printing and Stationery	3,000	3,000	3,000	1,842
		24,000	20,000	24,000	21,433
	(2) Grant to Women in Need	230,000	220,000	220,000	221,000
	(3) Marriage Counselling	16,000	11,000	11,000	12,000
	(4) Equality	120,000	90,000	100,000	46,691
	(5) Contribution to Gibraltar Development Corporation - Staff Services (i)	157,000	66,000	68,000	0
	(6) Contributions to Citizens Advice Bureau (ii)	220,000	0	0	0
	(7) Drug & Alcohol Awareness & Rehabilitation Services (iii)	920,000	0	0	0
	(8) Shop Mobility Contract (iv)	48,000	0	0	0
	(9) Relief Cover	33,000	28,000	1,000	21,917
	<i>Contributions from the Consolidated Fund to the Care Agency: (v)</i>	0	9,000	9,000	3,955
	<i>Contribution from Revenues Received Additional Contribution</i>	0	15,088,000	16,165,000	14,984,000
		0	15,097,000	16,174,000	14,987,955
	<i>Clubhouse Gibraltar</i>	0	35,000	35,000	35,000
	Total Other Charges	1,768,000	15,567,000	16,633,000	15,345,996
	TOTAL EQUALITY				
	Payroll - Personal Emoluments	416,000	434,000	476,000	495,931
	Industrial Wages	0	0	0	0
		416,000	434,000	476,000	495,931
	Other Charges	1,768,000	15,567,000	16,633,000	15,345,996
	Total Equality	2,184,000	16,001,000	17,109,000	15,841,927

(i) Appendix B - Gibraltar Development Corporation (page 183)

(ii) Up to 2016/17 shown under Head 42 Culture (page 138)

(iii) Up to 2016/17 included under Appendix H - Care Agency (page 214)

(iv) Up to 2016/17 shown under Head 34 Tourism (page 121)

(v) Appendix H - Care Agency (page 214). From 2017/18 shown under Head 29 Care Agency (page 103)

HEAD HEALTH

27

(i) Minister: Minister for Health, Care and Justice

(ii) Estimate of the amount required in the year ending 31 March 2018 for the expenses of Health (a)

£107,587,000

(iii) The Controlling Officer of this Head is the Accountant General

(a) Staff shown under Appendix F - Gibraltar Health Authority (pages 201 to 203)

HEAD 27 - HEALTH

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1	<u>PAYROLL</u>			
(1) Personal Emoluments	0	0	0	0
(2) Industrial Wages	0	0	0	0
Total Payroll	0	0	0	0
2	<u>OTHER CHARGES</u>			
(1) Contributions from the Consolidated Fund to the Gibraltar Health Authority: (i)				
(a) Contribution from Revenues Received	56,660,000	58,110,000	56,431,000	56,352,818
(b) Additional Contribution	49,948,000	56,796,000	42,809,000	49,534,000
	106,608,000	114,906,000	99,240,000	105,886,818
(2) Hepatitis B Vaccination Programme	36,000	38,000	55,000	39,570
(3) Grants:				
(a) Cancer Relief Centre	125,000	0	0	0
(b) Cancer Relief Centre Hospice	350,000	0	0	0
(c) Other Grants	468,000	620,000	770,000	0
	943,000	620,000	770,000	0
<i>Electronic Health Records Recurrent Costs</i> (ii)	0	310,000	205,000	496,335
Total Other Charges	107,587,000	115,874,000	100,270,000	106,422,723
<u>TOTAL HEALTH</u>				
Payroll - Personal Emoluments	0	0	0	0
Industrial Wages	0	0	0	0
	0	0	0	0
Other Charges	107,587,000	115,874,000	100,270,000	106,422,723
Total Health	107,587,000	115,874,000	100,270,000	106,422,723

(i) Appendix F - Gibraltar Health Authority (page 204)

(ii) From 2017/18 included under Appendix F Gibraltar Health Authority (pages 204 & 206)

HEAD GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION

28

(i) Minister: Minister for Health, Care and Justice

(ii) Estimate of the amount required in the year ending 31 March 2018 for the expenses of Gibraltar Health Authority
- Elderly Residential Services Section (a)

£21,688,000

(iii) The Controlling Officer of this Head is the Accountant General

(a) Staff shown under Appendix G - Gibraltar Health Authority - Elderly Residential Services Section (pages 207 to 208)

HEAD 28 - GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	(1) Contributions from the Consolidated Fund to the Gibraltar Health Authority - Elderly Residential Services Section: (i)				
	(a) Contribution from Revenues Received	1,901,000	1,601,000	1,603,000	1,573,709
	(b) Additional Contribution	19,787,000	16,158,000	16,493,000	14,472,000
		21,688,000	17,759,000	18,096,000	16,045,709
	Total Other Charges	21,688,000	17,759,000	18,096,000	16,045,709
TOTAL GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION					
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
		0	0	0	0
	Other Charges	21,688,000	17,759,000	18,096,000	16,045,709
	Total Gibraltar Health Authority - Elderly Residential Services Section	21,688,000	17,759,000	18,096,000	16,045,709

(i) Appendix G - Gibraltar Health Authority - Elderly Residential Services Section (page 209)

HEAD CARE AGENCY

29

(i) Minister: Minister for Health, Care and Justice

(ii) Estimate of the amount required in the year ending 31 March 2018 for the expenses of Care Agency (a)

£16,452,000

(iii) The Controlling Officer of this Head is the Accountant General

(a) Staff shown under Appendix H - Care Agency (pages 211 to 213)

HEAD 29 - CARE AGENCY

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	(1) Contributions from the Consolidated Fund to the Care Agency: (i)				
	(a) Contribution from Revenues Received	9,000	0	0	0
	(b) Additional Contribution	16,443,000	0	0	0
		16,452,000	0	0	0
	Total Other Charges	16,452,000	0	0	0
	TOTAL CARE AGENCY				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
		0	0	0	0
	Other Charges	16,452,000	0	0	0
	Total Care Agency	16,452,000	0	0	0

(i) Appendix H - Care Agency (page 214). Up to 2016/17 included under Head 26 Equality (page 97)

HEAD POLICING**30**

(i) Minister: Minister for Health, Care and Justice

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Policing

£15,962,000

(iii) The Controlling Officers of this Head are:

30	Policing	- Commissioner of Police	<i>[subheads 1(1) to 2(7)]</i>
30	Policing	- Principal Secretary (Health, Care and Justice)	<i>[subheads 2(8) and 2(9)]</i>

(iv) ESTABLISHMENT

		<u>POLICING</u>	
2017/2018	2016/2017		
1	1	Chief Superintendent	
3	3	Superintendent	
4	4	Chief Inspector	
14	14	Inspector	
36	35	Sergeant	
182	183	Police Constable/Policewoman	
1	1	Senior Executive Officer	
1	1	Higher Executive Officer	
3	3	Executive Officer	
1	1	Personal Secretary	
1	1	Scenes of Crime Examiner	
12	12	Administrative Officer	
1	2	Administrative Assistant	
1	1	Clerk / Wordprocessor	
3	3	Typist	
1	1	Telephonist	
1	1	Exhibits Officer	
9	9	School Crossing Patrol Officer	
		Supernumerary Staff	
2	0	Police Constable/Policewoman	
<u>277</u>	<u>276</u>		

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	
<u>6</u>	<u>6</u>	TOTAL POLICING

HEAD POLICING (cont)

30

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
<u>0</u>	<u>0</u>	TOTAL POLICING

SUMMARY

2017/2018	2016/2017	
<u>283</u>	<u>282</u>	TOTAL POLICING

HEAD 30 - POLICING

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	11,760,000	11,340,000	11,348,000	10,846,481
(b) Overtime:				
(i) Conditioned	310,000	305,000	350,000	328,651
(ii) Emergency	20,000	20,000	40,000	85,408
(iii) Manning Level Maintenance	350,000	340,000	536,000	437,261
(iv) Discretionary	550,000	510,000	412,000	482,412
	1,230,000	1,175,000	1,338,000	1,333,732
(c) Allowances	610,000	605,000	645,000	555,350
(d) Temporary Assistance	4,000	0	4,000	0
(e) Pension Contributions	500,000	430,000	442,000	334,919
	14,104,000	13,550,000	13,777,000	13,070,482
(2) Industrial Wages				
(a) Basic Wages	128,000	117,000	119,000	113,564
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	20,000	12,000	19,000	14,038
	20,000	12,000	19,000	14,038
(c) Allowances	1,000	1,000	1,000	680
(d) Pension Contributions	11,000	8,000	11,000	10,092
	160,000	138,000	150,000	138,374
Total Payroll	14,264,000	13,688,000	13,927,000	13,208,856
2	OTHER CHARGES			
	Police:			
(1) Office Expenses:				
(a) General Expenses	65,000	62,000	65,000	66,124
(b) Electricity and Water	62,000	60,000	62,000	61,872
(c) Telephone Service	130,000	125,000	130,000	131,588
(d) Printing and Stationery	20,000	25,000	20,000	19,750
(e) Computer Running Expenses	30,000	40,000	30,000	38,523
(f) Office Rent and Service Charges	7,000	7,000	7,000	5,215
Contracted Services:				
(g) Office Cleaning - Government Cleaning Scheme	56,000	56,000	56,000	55,887
(h) Security Services - RGP CCTV Maintenance	17,000	17,000	21,000	20,591
(i) Security Services - Public CCTV Maintenance	10,000	10,000	10,000	8,586
	397,000	402,000	401,000	408,136
(2) Operational Expenses:				
(a) Transport Expenses	75,000	75,000	70,000	64,536
(b) Motor Boats and Launches				
(i) Maintenance	150,000	130,000	200,000	200,066
(ii) Fuel and Lubricants	80,000	75,000	100,000	73,801
	230,000	205,000	300,000	273,867
(c) Investigation Expenses	175,000	260,000	175,000	260,408
(d) Subsistence of Prisoners	15,000	12,000	15,000	9,390
(e) Uniforms and Equipment	175,000	175,000	175,000	169,920
(f) Repatriation Expenses	1,000	6,000	1,000	75
(g) Dog Section Costs	50,000	48,000	50,000	48,641
Contracted Services:				
(h) Professional Fees	65,000	60,000	64,000	59,360
(i) Radio Communication System - Gibtelecom Ltd	130,000	127,000	130,000	128,639
<i>Contribution to Interpol</i>	0	0	1,000	0
	916,000	968,000	981,000	1,014,836
<i>carried forward</i>	1,313,000	1,370,000	1,382,000	1,422,972

HEAD 30 - POLICING (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	1,313,000	1,370,000	1,382,000	1,422,972
2	OTHER CHARGES (cont)				
	(3) Training Courses and Conferences	175,000	135,000	120,000	118,776
	(4) Anti Drink Driving Campaign	6,000	6,000	6,000	3,337
	(5) Destruction of Confiscated Tobacco	1,000	11,000	10,000	9,727
	(6) Finance Repayment	15,000	0	0	0
	(7) Relief Cover	1,000	1,000	1,000	9,953
	<i>European Association of Airport and Seaport Police Expenses</i>	0	21,000	21,000	22,169
	(8) Gibraltar Police Authority:				
	(a) Gibraltar Police Authority Expenses	70,000	67,000	67,000	60,802
	<i>RGP Inspection</i>	0	0	0	31,971
		70,000	67,000	67,000	92,773
	(9) Gibraltar Co-Ordinating Centre for Criminal Intelligence and Drugs:				
	(a) General Expenses	2,000	2,000	2,000	798
	(b) Electricity and Water	3,000	2,000	2,000	2,114
	(c) Telephone Service	6,000	4,000	5,000	3,983
	(d) Printing and Stationery	1,000	2,000	1,000	1,208
	(e) Office Rent and Service Charges	60,000	57,000	57,000	55,492
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	3,000	3,000	3,000	2,291
		75,000	70,000	70,000	65,886
	Operational Expenses:				
	(g) Computer and Office Equipment Expenses	3,000	2,000	3,000	2,085
	(h) Investigation and Research	7,000	6,000	7,000	6,172
	(i) Travelling Expenses	18,000	11,000	11,000	11,170
	(j) Contribution to Egmont	5,000	5,000	5,000	3,893
	(k) Security Vetting	9,000	0	0	0
		42,000	24,000	26,000	23,320
		117,000	94,000	96,000	89,206
	<i>Ex-Gratia Payments</i>	0	1,000	0	4,627
	<i>Compensation and Legal Costs</i>	0	20,000	0	0
	Total Other Charges	1,698,000	1,726,000	1,703,000	1,773,540
	TOTAL POLICING				
	Payroll - Personal Emoluments	14,104,000	13,550,000	13,777,000	13,070,482
	Industrial Wages	160,000	138,000	150,000	138,374
		14,264,000	13,688,000	13,927,000	13,208,856
	Other Charges	1,698,000	1,726,000	1,703,000	1,773,540
	Total Policing	15,962,000	15,414,000	15,630,000	14,982,396

HEAD PRISON**31**

(i) Minister: Minister for Health, Care and Justice

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Prison

£2,963,000

(iii) The Controlling Officer of this Head is the Superintendent of Prison

(iv) ESTABLISHMENT

PRISON

2017/2018	2016/2017	
1	1	Superintendent of Prison
1	1	Chief Officer (Manager E)
7	7	Principal Officer (Grade 7)
44	44	Prison Officer (Grade 8)
2	2	Administrative Officer
0	1	Supernumerary Staff
		<i>Prison Officer (Grade 8)</i>
<u>55</u>	<u>56</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	
<u>0</u>	<u>0</u>	TOTAL PRISON

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
<u>0</u>	<u>0</u>	TOTAL PRISON

SUMMARY

2017/2018	2016/2017	
<u>55</u>	<u>56</u>	TOTAL PRISON

HEAD 31 - PRISON

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1	<u>PAYROLL</u>			
(1) Personal Emoluments				
(a) Salaries	1,848,000	1,900,000	1,800,000	1,713,962
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	145,000	115,000	69,000	81,095
(iv) Discretionary	2,000	1,000	2,000	167
	147,000	116,000	71,000	81,262
(c) Allowances	368,000	335,000	356,000	210,295
(d) Pension Contributions	115,000	97,000	90,000	72,338
	2,478,000	2,448,000	2,317,000	2,077,857
(2) Industrial Wages	0	0	0	0
Total Payroll	2,478,000	2,448,000	2,317,000	2,077,857
2	<u>OTHER CHARGES</u>			
(1) Office Expenses:				
(a) General Expenses	3,000	3,000	3,000	1,838
(b) Electricity and Water	53,000	47,000	53,000	50,695
(c) Telephone Service	13,000	14,000	13,000	12,713
(d) Printing and Stationery	3,000	3,000	3,000	1,433
	72,000	67,000	72,000	66,679
(2) Operational Expenses:				
(a) Maintenance of Equipment	5,000	5,000	8,000	2,886
(b) Domestic Equipment	15,000	14,000	15,000	11,959
(c) Facilities Repairs and Upgrading	10,000	9,000	12,000	8,610
(d) Uniforms	14,000	15,000	16,000	13,292
(e) Training Courses	12,000	10,000	15,000	7,704
Contracted Services:				
(f) Radio Communications - Gibtelecom Ltd	15,000	11,000	20,000	12,771
(g) Office Cleaning - Government Cleaning Scheme	16,000	20,000	16,000	11,883
(h) Maintenance Agreement	8,000	6,000	8,000	5,700
	95,000	90,000	110,000	74,805
(3) Expenses on Prisoners:				
(a) Workshop and Rehabilitation of Prisoners	27,000	25,000	27,000	25,546
(b) Maintenance of Prisoners	250,000	250,000	280,000	269,036
(c) Clothing for Prisoners	5,000	2,000	6,000	3,929
(d) Prisoners Wage Scheme	35,000	33,000	36,000	33,816
	317,000	310,000	349,000	332,327
(4) Relief Cover	1,000	0	1,000	0
<i>Compensation and Legal Costs</i>	0	17,000	0	0
Total Other Charges	485,000	484,000	532,000	473,811
<u>TOTAL PRISON</u>				
Payroll - Personal Emoluments	2,478,000	2,448,000	2,317,000	2,077,857
Industrial Wages	0	0	0	0
	2,478,000	2,448,000	2,317,000	2,077,857
Other Charges	485,000	484,000	532,000	473,811
Total Prison	2,963,000	2,932,000	2,849,000	2,551,668

HEAD GIBRALTAR LAW COURTS**32**

(i) Minister: Minister for Health, Care and Justice

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Gibraltar Law Courts

£1,909,000

(iii) The Controlling Officer of this Head is the Chief Executive, Gibraltar Courts Service

(iv) ESTABLISHMENT

GIBRALTAR LAW COURTS

2017/2018 2016/2017

3	3
3	3

SUPREME COURT

Puisne Judge

2017/2018 2016/2017

1	1
1	1
2	2

MAGISTRATES' AND CORONER'S COURTStipendiary Magistrate
Additional Stipendiary / Registrar

2017/2018 2016/2017

1	1
1	1
1	1
2	2
2	2
9	9
2	2
13	13
1	1
3	3
1	1
2	2
4	4
1	1
43	43

GIBRALTAR COURTS SERVICEChief Executive
Court Clerk
Deputy Clerk to the Magistrate
Senior Executive Officer
Higher Executive Officer
Executive Officer
Personal Secretary
Administrative Officer
Bailiff Manager
Bailiff
Senior Paper Keeper
Court Usher / Paperkeeper
Clerk / Wordprocessor
Typist

2017/2018 2016/2017

48	48
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TOTAL GIBRALTAR LAW COURTS

HEAD GIBRALTAR LAW COURTS (cont)

32

(v) INDUSTRIAL STAFF

2017/2018 2016/2017

0 | 0

TOTAL GIBRALTAR LAW COURTS

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018 2016/2017

0 | 0

TOTAL GIBRALTAR LAW COURTS

SUMMARY

2017/2018 2016/2017

48 | 48

TOTAL GIBRALTAR LAW COURTS

HEAD 32 - GIBRALTAR LAW COURTS

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	1,375,000	1,340,000	1,450,000	1,317,812
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	25,000	20,000	32,000	28,593
	25,000	20,000	32,000	28,593
(c) Allowances	40,000	29,000	49,000	39,631
(d) Temporary Assistance	3,000	0	5,000	2,114
(e) Gratuities	0	0	0	0
(f) Pension Contributions	43,000	29,000	45,000	20,441
	1,486,000	1,418,000	1,581,000	1,408,591
(2) Industrial Wages	0	0	0	0
Total Payroll	1,486,000	1,418,000	1,581,000	1,408,591
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	25,000	19,000	25,000	16,612
(b) Electricity and Water	40,000	38,000	40,000	37,254
(c) Telephone Service	25,000	21,000	25,000	21,640
(d) Printing and Stationery	10,000	9,000	10,000	7,487
Contracted Services:				
(e) Office Cleaning - Government Cleaning Scheme	73,000	70,000	73,000	70,013
	173,000	157,000	173,000	153,006
(2) Operational Expenses:				
(a) Jurors and Witnesses Expenses	20,000	15,000	20,000	25,949
(b) Law Books	20,000	20,000	20,000	19,529
(c) Law Reports Production	40,000	38,000	40,000	39,269
(d) Equipment Maintenance	40,000	28,000	40,000	38,323
(e) Administrative Staff Training	10,000	0	5,000	3,780
(f) Judicial Conferences and Training	12,000	10,000	16,000	9,325
(g) Independent Expert Fees	10,000	30,000	10,000	52,735
(h) Commonwealth Magistrates' Association	2,000	2,000	2,000	1,460
(i) Court Interpretation and Translation	15,000	18,000	15,000	16,316
(j) Postage Expenses (i)	7,000	6,900	7,000	0
Contracted Services:				
(k) Security Expenses	72,000	73,000	72,000	63,080
	248,000	240,900	247,000	269,766
(3) Trial Expenses	1,000	0	1,000	418
(4) Relief Cover	1,000	0	1,000	0
<i>Losses of Public Funds</i>	0	100	0	0
Total Other Charges	423,000	398,000	422,000	423,190
TOTAL GIBRALTAR LAW COURTS				
Payroll - Personal Emoluments	1,486,000	1,418,000	1,581,000	1,408,591
Industrial Wages	0	0	0	0
	1,486,000	1,418,000	1,581,000	1,408,591
Other Charges	423,000	398,000	422,000	423,190
Total Gibraltar Law Courts	1,909,000	1,816,000	2,003,000	1,831,781

(i) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

HEAD JUSTICE

33

(i) Minister: Minister for Health, Care and Justice

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Justice

£729,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Health, Care and Justice)

(iv) ESTABLISHMENT

JUSTICE**MINISTRY**

2017/2018	2016/2017
1	1
1	1
1	1
1	1
1	2
0	1
0	3
0	1
0	1
0	2
0	1
<u>5</u>	<u>15</u>

Principal Secretary (Senior Officer)
 Senior Crown Counsel
 Senior Executive Officer
 Higher Executive Officer
 Executive Officer
Law Drafter
Administrative Officer
Personal Secretary
Clerk / Wordprocessor
Messenger
Telephonist

2017/2018	2016/2017
1	1
1	1
1	1
1	1
<u>4</u>	<u>4</u>

SOCIAL SERVICES

Senior Executive Officer
 Executive Officer

Supernumerary Staff
 Administrative Officer
 Administrative Assistant

2017/2018	2016/2017
1	1
2	2
1	1
<u>4</u>	<u>4</u>

PROBATION

Head of Drug Services and Probation
 Social Worker
 Community Services Officer

2017/2018	2016/2017
<u>13</u>	<u>23</u>

TOTAL JUSTICE

HEAD JUSTICE (cont)

33

(v) INDUSTRIAL STAFF

2017/2018 2016/2017

 0 | 0 **TOTAL JUSTICE**

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018 2016/2017

 0 | 0 **TOTAL JUSTICE**

SUMMARY

2017/2018 2016/2017

 13 | 23 **TOTAL JUSTICE**

HEAD 33 - JUSTICE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Ministry:				
	(a) Salaries	360,000	470,000	510,000	462,349
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	30,000	12,000	10,000	10,742
		30,000	12,000	10,000	10,742
	(c) Allowances	4,000	16,000	15,000	24,220
	(d) Temporary Assistance	1,000	7,000	2,000	1,231
	(e) Pension Contributions	7,000	8,000	8,000	6,837
		402,000	513,000	545,000	505,379
	Probation:				
	(f) Salaries	164,000	164,000	159,000	156,627
	(g) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	7,000	7,000	7,000	6,515
		7,000	7,000	7,000	6,515
	(h) Allowances	0	0	0	0
	(i) Temporary Assistance	1,000	0	0	0
	(j) Pension Contributions	6,000	6,000	6,000	4,901
		178,000	177,000	172,000	168,043
	<i>Legislation Support Unit: (i)</i>				
	Salaries	0	0	0	240,043
	Overtime:				
	Conditioned	0	0	0	0
	Emergency	0	0	0	0
	Manning Level Maintenance	0	0	0	0
	Discretionary	0	0	0	6,359
		0	0	0	6,359
	Allowances	0	0	0	4,489
	Temporary Assistance	0	0	0	0
	Pension Contributions	0	0	0	0
		0	0	0	250,891
		580,000	690,000	717,000	924,313
	(2) Industrial Wages	0	0	0	0
	Total Payroll	580,000	690,000	717,000	924,313
2	OTHER CHARGES				
	Ministry:				
	(1) Office Expenses:				
	(a) General Expenses	10,000	6,000	10,000	8,581
	(b) Electricity and Water	0	6,000	6,000	5,158
	(c) Telephone Service	18,000	14,000	18,000	14,119
	(d) Printing and Stationery	5,000	3,000	5,000	2,158
	(e) Office Rent and Service Charges	2,000	188,000	200,000	183,497
	Contracted Services:				
	Office Cleaning - Government Cleaning Scheme	0	9,000	11,000	9,064
		35,000	226,000	250,000	222,577
	<i>carried forward</i>	35,000	226,000	250,000	222,577

(i) From 2016/17 shown under Head 8 Government Law Offices (page 42)

HEAD 33 - JUSTICE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	35,000	226,000	250,000	222,577
2	OTHER CHARGES (cont)				
	(2) Operational Expenses:				
	(a) Computer and Office Equipment	5,000	3,000	5,000	4,935
	(b) Consultancy and Professional Fees	1,000	0	1,000	0
	<i>Uniforms and Protective Clothing</i>	0	0	1,000	540
		6,000	3,000	7,000	5,475
	(3) Conferences and Travel	30,000	20,000	35,000	40,356
	(4) Contract Officer	58,000	186,000	186,000	176,406
	Probation:				
	(5) Office Expenses:				
	(a) General Expenses	3,000	1,000	2,000	1,004
	(b) Electricity and Water	1,000	0	1,000	0
	(c) Telephone Service	2,000	1,000	0	551
	(d) Printing and Stationery	1,000	0	1,000	0
	(e) Insurance - Employer's Liability - Lifetime Insurance	1,000	0	1,000	0
		8,000	2,000	5,000	1,555
	(6) Operational Expenses:				
	(a) Tools and Equipment	3,000	0	0	0
	(b) Drug Testing Programme Equipment	4,000	0	0	0
	(c) Conferences and Travel	4,000	0	0	0
		11,000	0	0	0
	(7) Relief Cover	1,000	0	1,000	0
	<i>Tribunals:</i>				
	<i>Income Tax</i>	0	0	1,000	0
	<i>Development Appeals</i>	0	0	1,000	0
	<i>GHA Complaints - Independent Review Panel</i>	0	0	1,000	8,872
	<i>Housing Tribunal</i>	0	0	1,000	0
		0	0	4,000	8,872
	<i>Legislation Support Unit: (i)</i>				
	<i>Office Expenses:</i>				
	<i>General Expenses</i>	0	0	0	2,585
	<i>Electricity and Water</i>	0	0	0	1,498
	<i>Telephone Service</i>	0	0	0	2,201
	<i>Printing and Stationery</i>	0	0	0	160,555
	<i>Publications</i>	0	0	0	16,110
	<i>Contracted Services:</i>				
	<i>Office Cleaning - Government Cleaning Scheme</i>	0	0	0	1,078
		0	0	0	184,027
	Total Other Charges	149,000	437,000	488,000	639,268
	TOTAL JUSTICE				
	Payroll - Personal Emoluments	580,000	690,000	717,000	924,313
	Industrial Wages	0	0	0	0
		580,000	690,000	717,000	924,313
	Other Charges	149,000	437,000	488,000	639,268
	Total Justice	729,000	1,127,000	1,205,000	1,563,581

(i) From 2016/17 shown under Head 8 Government Law Offices (page 43)

HEAD TOURISM**34**

(i) Minister: Minister for Tourism, Employment, Commercial Aviation and the Port

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Tourism

£3,087,000

(iii) The Controlling Officer of this Head is the Chief Executive, Gibraltar Tourist Board

(iv) ESTABLISHMENT

2017/2018	2016/2017	TOURISM
2	2	Senior Executive Officer
2	3	Higher Executive Officer
4	6	Executive Officer
3	6	Administrative Officer (a)
0	5	Upper Rock Shift Leader (b)
0	1	Maintenance Supervisor (b)
0	24	Upper Rock Site Officer (b)
0	1	Administrative Assistant (b)
<u>11</u>	<u>48</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	TOTAL TOURISM
<u>0</u>	<u>8</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	TOTAL TOURISM
<u>15</u>	<u>20</u>	

SUMMARY

2017/2018	2016/2017	TOTAL TOURISM
<u>26</u>	<u>76</u>	

(a) In 2016/17 Administrative Officer erroneously overstated by one

(b) From 2017/18 shown under Head 15 Upper Rock Tourist Sites and Beaches

HEAD 34 - TOURISM

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
Main Office: (i)				
(a) Salaries	343,000	280,000	282,000	0
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	21,000	12,000	20,000	0
	21,000	12,000	20,000	0
(c) Allowances	16,000	13,000	9,000	0
(d) Temporary Assistance	0	0	0	0
(e) Pension Contributions	51,000	42,000	41,000	0
	431,000	347,000	352,000	0
Terminals: (i)				
(f) Salaries	69,000	68,000	67,000	0
(g) Overtime:				
(i) Conditioned	32,000	25,000	31,000	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	0	0	0
	32,000	25,000	31,000	0
(h) Allowances	9,000	11,000	8,000	0
(i) Temporary Assistance	0	0	0	0
(j) Pension Contributions	12,000	12,000	11,000	0
	122,000	116,000	117,000	0
Sites: (ii)				
Salaries	0	835,000	836,000	848,150
Overtime:				
Conditioned	0	200,000	205,000	195,549
Emergency	0	0	0	0
Manning Level Maintenance	0	50,000	30,000	31,634
Discretionary	0	0	0	7,641
	0	250,000	235,000	234,824
Allowances	0	113,000	107,000	108,443
Temporary Assistance	0	0	0	0
Pension Contributions	0	122,000	120,000	126,055
	0	1,320,000	1,298,000	1,317,472
Upper Rock and Beaches Department: (i) (ii)				
Salaries	0	247,000	255,000	0
Overtime:				
Conditioned	0	7,000	14,000	0
Emergency	0	1,000	1,000	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	25,000	30,000	0
	0	33,000	45,000	0
Allowances	0	7,000	6,000	0
Temporary Assistance	0	0	0	0
Pension Contributions	0	40,000	43,000	0
	0	327,000	349,000	0
	553,000	2,110,000	2,116,000	1,317,472
<i>carried forward</i>	553,000	2,110,000	2,116,000	1,317,472

(i) Up to 2015/16 Payroll Expenses shown under Contribution to Gibraltar Development Staff Services

(ii) From 2017/18 shown under Head 15 Upper Rock Tourist Sites and Beaches (page 62)

HEAD 34 - TOURISM (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	553,000	2,110,000	2,116,000	1,317,472
1	PAYROLL (cont)				
	(2) Industrial Wages				
	<i>Sites: (i)</i>				
	<i>Basic Wages</i>	0	168,000	162,000	141,108
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	60,000	80,000	49,781
	<i>Emergency</i>	0	5,000	2,000	249
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	0	0	0
		0	65,000	82,000	50,030
	<i>Allowances</i>	0	7,000	9,000	7,920
	<i>Pension Contributions</i>	0	25,000	28,000	20,413
		0	265,000	281,000	219,471
	Total Payroll	553,000	2,375,000	2,397,000	1,536,943
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	13,000	13,000	13,000	15,746
	(b) Electricity and Water	5,000	4,000	5,000	3,669
	(c) Telephone Service	22,000	19,000	22,000	24,996
	(d) Printing and Stationery	3,000	3,000	3,000	2,961
	(e) Office Rent and Service Charges	5,000	5,000	5,000	5,437
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	7,000	5,000	7,000	6,071
	(g) Upkeep of Plants	1,000	0	1,000	140
		56,000	49,000	56,000	59,020
	(2) Operational Expenses:				
	(a) Transport Expenses	2,000	3,000	2,000	2,077
	(b) Repairs and Maintenance	2,000	2,000	2,000	1,797
	(c) Uniforms	7,000	6,000	7,000	6,993
	(d) Official Functions	2,000	2,000	2,000	1,795
	(e) General Embellishment Works	4,000	0	4,000	2,836
		17,000	13,000	17,000	15,498
	(3) Marketing, Promotions and Conferences				
	(a) Gibraltar Tourist Board	1,100,000	710,000	710,000	1,086,230
	(b) London Office	46,000	45,000	42,000	44,357
	(c) Consultancy	47,000	80,000	80,000	0
		1,193,000	835,000	832,000	1,130,587
	(4) Gibraltar Tourist Board:				
	(a) Hotel Grading	6,000	6,000	6,000	6,826
	(b) Contribution to Gibraltar Development Corporation: (ii)				
	(i) Staff Services	359,000	350,000	414,000	794,246
	<i>Temporary Assistance (i)</i>	0	226,000	366,000	265,266
		359,000	576,000	780,000	1,059,512
		365,000	582,000	786,000	1,066,338
	Contracted Services:				
	(5) Advertising Management Services	105,000	86,000	105,000	86,032
	(6) Hotel Assistance Scheme	20,000	15,000	20,000	35,034
	<i>carried forward</i>	1,756,000	1,580,000	1,816,000	2,392,509

(i) From 2017/18 shown under Head 15 Upper Rock Tourist Sites and Beaches (page 62)

(ii) Appendix B - Gibraltar Development Corporation (page 183)

HEAD 34 - TOURISM (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	1,756,000	1,580,000	1,816,000	2,392,509
2	OTHER CHARGES (cont)				
	<i>Contribution to Gibraltar Development Corporation - Staff Services</i> (i) (ii)	0	137,000	130,000	389,530
	(7) Terminals Expenses:				
	(a) General Expenses	5,000	5,000	5,000	3,248
	(b) Electricity and Water	10,000	9,000	10,000	9,147
	(c) Telephone Service	5,000	4,000	5,000	3,501
	(d) Printing and Stationery	2,000	2,000	2,000	1,475
	(e) Cleaning Materials	6,000	6,000	6,000	7,717
	(f) Uniforms	2,000	2,000	2,000	1,950
	(g) Cruise Liner Inaugural Visits	3,000	3,000	3,000	2,929
	(h) X-Ray Machine Repairs and Maintenance	2,000	0	2,000	338
	(i) Contribution to Gibraltar Development Corporation - Terminals - Staff Services (ii)	161,000	160,000	145,000	254,159
	Contracted Services:				
	(j) Office Cleaning - Government Cleaning Scheme	40,000	36,000	40,000	36,762
	(k) Security Services	115,000	90,000	115,000	112,723
	(l) Upkeep of Planted Areas	4,000	4,000	4,000	4,099
	(m) CCTV Security Services	2,000	1,000	2,000	1,128
		357,000	322,000	341,000	439,176
	(8) Contract Officers	56,000	58,000	56,000	56,086
	(9) WIFI Hotspots	14,000	75,000	65,000	64,800
	(10) Literary Festival (iii)	350,000	345,000	350,000	384,219
	(11) Relief Cover	1,000	82,000	123,000	123,690
	Sites Expenses: (i)				
	Office Expenses:				
	<i>General Expenses</i>	0	5,000	5,000	8,877
	<i>Electricity and Water</i>	0	50,000	49,000	51,829
	<i>Telephone Service</i>	0	12,000	10,000	11,295
	<i>Printing and Stationery</i>	0	10,000	12,000	10,316
	Contracted Services:				
	<i>Office Cleaning - Government Cleaning Scheme</i>	0	15,000	15,000	7,254
	<i>Security Services</i>	0	2,000	3,000	350
	<i>Upkeep of Plants</i>	0	2,000	2,000	1,200
		0	96,000	96,000	91,121
	Operational Expenses: (i)				
	<i>Transport Expenses</i>	0	2,000	2,000	2,126
	<i>Repairs and Maintenance</i>	0	50,000	50,000	43,345
	<i>Uniforms</i>	0	10,000	10,000	9,441
		0	62,000	62,000	54,912
	Contracted Services: (i)				
	<i>Site Security</i>	0	146,000	145,000	145,289
	<i>carried forward</i>	2,534,000	2,903,000	3,184,000	4,141,332

(i) From 2017/18 shown under Head 15 Upper Rock Tourist Sites and Beaches (page 62)

(ii) Appendix B - Gibraltar Development Corporation (page 183)

(iii) Revenue raised through sponsorship shown under Revenue Head 5 subhead 50 (page 9)

HEAD 34 - TOURISM (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
2	<i>brought forward</i>	2,534,000	2,903,000	3,184,000	4,141,332
	OTHER CHARGES (cont)				
	<i>Beaches Expenses: (i)</i>				
	<i>Operational Expenses:</i>				
	<i>General Expenses</i>	0	12,000	12,000	13,525
	<i>Telephone Service</i>	0	2,000	2,000	2,558
	<i>Uniforms</i>	0	4,000	4,000	3,262
	<i>Training</i>	0	10,000	9,000	7,861
	<i>Vehicle Expenses</i>	0	3,000	3,000	2,994
	<i>Repairs and Maintenance</i>	0	7,000	8,000	8,723
		0	38,000	38,000	38,923
	<i>GASA Bathing Pavilion: (i)</i>				
	<i>General Expenses</i>	0	14,000	15,000	9,942
	<i>Shop Mobility Contract (ii)</i>	0	48,000	48,000	0
	<i>Losses of Public Funds</i>	0	100	0	81
	<i>Ex-Gratia Payments</i>	0	31,900	0	30,000
	Total Other Charges	2,534,000	3,035,000	3,285,000	4,220,278
	TOTAL TOURISM				
	Payroll - Personal Emoluments	553,000	2,110,000	2,116,000	1,317,472
	Industrial Wages	0	265,000	281,000	219,471
		553,000	2,375,000	2,397,000	1,536,943
	Other Charges	2,534,000	3,035,000	3,285,000	4,220,278
	Total Tourism	3,087,000	5,410,000	5,682,000	5,757,221

(i) From 2017/18 shown under Head 15 Upper Rock Tourist Sites and Beaches (page 63)

(ii) From 2017/18 shown under Head 26 Equality (page 97)

HEAD EMPLOYMENT**35**

(i) Minister: Minister for Tourism, Employment, Commercial Aviation and the Port

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Employment

£1,274,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Employment)

(iv) ESTABLISHMENT

2017/2018	2016/2017
1	0
1	2
3	3
1	1
2	2
6	6
8	8
1	1
1	1
24	24

EMPLOYMENT

Senior Officer (a)
 Senior Executive Officer
 Higher Executive Officer
 Health & Safety Officer III
 Health & Safety Officer IV
 Executive Officer
 Administrative Officer
 Administrative Assistant

Supernumerary Staff

Labour Inspector

2017/2018	2016/2017
1	1
1	1
2	2

INDUSTRIAL TRIBUNAL

Executive Officer
 Administrative Officer

(v) INDUSTRIAL STAFF

2017/2018	2016/2017
0	0

TOTAL EMPLOYMENT

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017
5	5

TOTAL EMPLOYMENT**SUMMARY**

2017/2018	2016/2017
31	31

TOTAL EMPLOYMENT

(a) In 2016/17 Senior Officer post erroneously omitted

HEAD 35 - EMPLOYMENT (i)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	652,000	755,000	1,061,000	0
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	38,000	25,000	38,000	0
	38,000	25,000	38,000	0
(c) Allowances	19,000	30,000	25,000	0
(d) Temporary Assistance	0	0	0	0
(e) Pension Contributions	80,000	70,000	90,000	0
	789,000	880,000	1,214,000	0
(2) Industrial Wages	0	0	0	0
Total Payroll	789,000	880,000	1,214,000	0
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	12,000	10,000	8,000	0
(b) Electricity and Water	7,000	5,000	7,000	0
(c) Telephone Service	26,000	20,000	27,000	0
(d) Printing and Stationery	15,000	13,000	15,000	0
(e) Office Rent and Service Charges	19,000	18,000	19,000	0
Contracted Services:				
(f) Office Cleaning - Government Cleaning Scheme	18,000	17,000	18,000	0
(g) Security and Messenger Services	15,000	16,000	15,000	0
	112,000	99,000	109,000	0
(2) Operational Expenses:				
(a) Maintenance of Equipment	45,000	27,000	45,000	0
(b) Transport Expenses	1,000	0	1,000	0
(c) Protective Clothing	1,000	1,000	1,000	0
(d) Postage Expenses (ii)	6,000	5,000	6,000	0
<i>Health and Safety Programme</i>	0	0	1,000	0
	53,000	33,000	54,000	0
(3) Contribution to Gibraltar Development Corporation - Staff Services (iii)	187,000	170,000	164,000	0
(4) Industrial Tribunal Reform	30,000	20,000	40,000	0
(5) Relief Cover	103,000	104,000	103,000	0
Total Other Charges	485,000	426,000	470,000	0
TOTAL EMPLOYMENT				
Payroll - Personal Emoluments	789,000	880,000	1,214,000	0
Industrial Wages	0	0	0	0
	789,000	880,000	1,214,000	0
Other Charges	485,000	426,000	470,000	0
Total Employment	1,274,000	1,306,000	1,684,000	0

- (i) In 2015/16 shown under Head 48 Commerce (pages 153 & 156)
(ii) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)
(iii) Appendix B - Gibraltar Development Corporation (page 183)

HEAD COMMERCIAL AVIATION**36**

(i) Minister: Minister for Tourism, Employment, Commercial Aviation and the Port

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Commercial Aviation

£3,617,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)

(iv) ESTABLISHMENT

COMMERCIAL AVIATION (a)

2017/2018	2016/2017	
1	0	Senior Officer
1	0	Law Drafter
1	0	Senior Executive Officer
1	0	Higher Executive Officer
2	0	Executive Officer
1	0	Personal Secretary
3	0	Administrative Officer
1	0	Clerk / Wordprocessor
2	0	Messenger
1	0	Telephonist
<u>14</u>	<u>0</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017
<u>0</u>	<u>0</u>

TOTAL COMMERCIAL AVIATION

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017
<u>0</u>	<u>0</u>

TOTAL COMMERCIAL AVIATION**SUMMARY**

2017/2018	2016/2017
<u>14</u>	<u>0</u>

TOTAL COMMERCIAL AVIATION

(a) Staff previously shown under Head 33 Justice

HEAD 36 - COMMERCIAL AVIATION

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Ministry: (i)				
	(a) Salaries	349,000	0	0	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	0	0	0
		10,000	0	0	0
	(c) Allowances	12,000	0	0	0
	(d) Temporary Assistance	2,000	0	0	0
	(e) Pension Contributions	11,000	0	0	0
		384,000	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	384,000	0	0	0
2	OTHER CHARGES				
	Ministry:				
	(1) Office Expenses: (i)				
	(a) General Expenses	10,000	0	0	0
	(b) Electricity and Water	6,000	0	0	0
	(c) Telephone Service	14,000	0	0	0
	(d) Printing and Stationery	5,000	0	0	0
	(e) Office Rent and Service Charges	204,000	0	0	0
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	11,000	0	0	0
		250,000	0	0	0
	(2) Operational Expenses: (i)				
	(a) Computer and Office Equipment	5,000	0	0	0
	(b) Consultancy and Professional Fees	1,000	0	0	0
	(c) Uniforms and Protective Clothing	1,000	0	0	0
		7,000	0	0	0
	(3) Conferences and Travel (i)	35,000	0	0	0
	(4) Contract Officers (i)	195,000	0	0	0
	(5) Tribunals: (i)				
	(a) Income Tax	1,000	0	0	0
	(b) Development Appeals	1,000	0	0	0
	(c) Housing Tribunal	1,000	0	0	0
		3,000	0	0	0
	(6) Running of Airport: (ii)				
	(a) Gibraltar Airport and Fire Rescue Service	2,578,000	0	0	0
	(b) Terminal Management Ltd	164,000	0	0	0
		2,742,000	0	0	0
	(7) Relief Cover	1,000	0	0	0
	Total Other Charges	3,233,000	0	0	0
	TOTAL COMMERCIAL AVIATION				
	Payroll - Personal Emoluments	384,000	0	0	0
	Industrial Wages	0	0	0	0
		384,000	0	0	0
	Other Charges	3,233,000	0	0	0
	Total Commercial Aviation	3,617,000	0	0	0

(i) Up to 2016/17 shown under Head 33 Justice (page 115)

(ii) Up to 2016/17 shown under Head 11 Civil Aviation (page 51)

HEAD PORT

37

(i) Minister: Minister for Tourism, Employment, Commercial Aviation and the Port

(ii) Estimate of the amount required in the year ending 31 March 2018 for the expenses of the Port (a)

£5,969,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)

(a) Staff shown under Appendix I - Gibraltar Port Authority (page 217)

HEAD 37 - PORT

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments	0	0	0
	(2) Industrial Wages	0	0	0
	Total Payroll	0	0	0
2	OTHER CHARGES			
	(1) Contribution from the Consolidated Fund to the Gibraltar Port Authority: (i)			
	(a) Contribution from Revenues Received	4,506,000	4,595,000	4,636,000
	(b) Additional Contribution	1,463,000	926,000	864,000
		5,969,000	5,521,000	5,543,000
	Total Other Charges	5,969,000	5,521,000	5,282,047
	TOTAL PORT			
	Payroll - Personal Emoluments	0	0	0
	Industrial Wages	0	0	0
		0	0	0
	Other Charges	5,969,000	5,521,000	5,282,047
	Total Port	5,969,000	5,521,000	5,282,047

(i) Appendix I - Gibraltar Port Authority (page 218)

HEAD MARITIME SERVICES**38**

(i) Minister: Minister for Tourism, Employment, Commercial Aviation and the Port

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Maritime Services

£1,271,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)

(iv) ESTABLISHMENT

2017/2018	2016/2017	MARITIME
1	1	Maritime Administrator
1	1	Chief Surveyor
1	1	Senior Marine Surveyor
7	7	Marine Surveyor
1	1	Higher Executive Officer
2	2	Executive Officer
5	5	Administrative Officer
<u>18</u>	<u>18</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	TOTAL MARITIME SERVICES
<u>0</u>	<u>0</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	TOTAL MARITIME SERVICES
<u>1</u>	<u>1</u>	

SUMMARY

2017/2018	2016/2017	TOTAL MARITIME SERVICES
<u>19</u>	<u>19</u>	

HEAD 38 - MARITIME SERVICES

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	(a) Salaries	807,000	880,000	878,000
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	150,000	160,000	100,000
		150,000	160,000	100,000
	(c) Allowances	9,000	12,000	9,000
	(d) Temporary Assistance	0	0	0
	(e) Gratuities	0	0	0
	(f) Pension Contributions	62,000	63,000	52,000
	(g) Contribution in Lieu of Gratuity	1,000	0	1,000
		1,029,000	1,115,000	1,040,000
	(2) Industrial Wages	0	0	0
	Total Payroll	1,029,000	1,115,000	1,040,000
2	OTHER CHARGES			
	(1) Office Expenses:			
	(a) General Expenses	4,000	4,000	4,000
	(b) Electricity and Water	3,000	3,000	7,000
	(c) Telephone Service	21,000	18,000	21,000
	(d) Printing and Stationery	6,000	11,000	6,000
	(e) Marine Surveyor's Insurance	5,000	5,000	5,000
	(f) Rent and Service Charges	14,000	14,000	14,000
	Contracted Services:			
	(g) Office Cleaning - Government Cleaning Scheme	5,000	5,000	5,000
		58,000	60,000	62,000
	(2) Operational Expenses:			
	(a) Computer Running Expenses	21,000	20,000	18,000
	(b) Marketing and Official Visits	55,000	30,000	60,000
	(c) Red Ensign Conference	5,000	3,000	5,000
	(d) Survey and Investigation Expenses	25,000	50,000	2,000
	(e) IMO Voluntary Audit Scheme	5,000	7,000	5,000
		111,000	110,000	90,000
	(3) Contribution to Gibraltar Development Corporation - Staff Services (i)	22,000	35,000	31,000
	(4) Maritime Accident Investigation Expenses	50,000	50,000	45,000
	(5) Relief Cover	1,000	0	1,000
	Total Other Charges	242,000	255,000	229,000
	TOTAL MARITIME SERVICES			
	Payroll - Personal Emoluments	1,029,000	1,115,000	1,040,000
	Industrial Wages	0	0	0
		1,029,000	1,115,000	1,040,000
	Other Charges	242,000	255,000	229,000
	Total Maritime Services	1,271,000	1,370,000	1,269,000

(i) Appendix B - Gibraltar Development Corporation (page 183)

HEAD SOCIAL SECURITY**39**

(i) Minister: Minister for Tourism, Employment, Commercial Aviation and the Port

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Social Security

£24,397,000

(iii) The Controlling Officers of this Head are:

39	Social Security	- Principal Secretary (Social Security)	<i>[subheads 1(1)(a) to 2(5)]</i>
39	Social Security	- Financial Secretary	<i>[subheads 2(6) to 2(7)]</i>

(iv) ESTABLISHMENT

SOCIAL SECURITY

2017/2018	2016/2017	
1	1	Senior Officer
1	1	Senior Executive Officer
2	2	Higher Executive Officer
6	6	Executive Officer
20	21	Administrative Officer
2	2	Administrative Assistant
2	2	Messenger
<u>34</u>	<u>35</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017
<u>0</u>	<u>0</u>

TOTAL SOCIAL SECURITY

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017
<u>0</u>	<u>0</u>

TOTAL SOCIAL SECURITY**SUMMARY**

2017/2018	2016/2017
<u>34</u>	<u>35</u>

TOTAL SOCIAL SECURITY

HEAD 39 - SOCIAL SECURITY (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	802,000	782,000	993,000	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	50,000	30,000	50,000	0
		50,000	30,000	50,000	0
	(c) Allowances	20,000	31,000	18,000	0
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	30,000	22,000	37,000	0
		902,000	865,000	1,098,000	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	902,000	865,000	1,098,000	0
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	10,000	7,000	11,000	0
	(b) Electricity and Water	1,000	1,000	1,000	0
	(c) Telephone Service	10,000	9,000	11,000	0
	(d) Printing and Stationery	6,000	6,000	6,000	0
	(e) Computer and Office Equipment	11,000	10,000	11,000	0
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	20,000	19,000	20,000	0
	(g) Security Services	25,000	25,000	25,000	0
		83,000	77,000	85,000	0
	(2) Postage Expenses (ii)	4,000	4,000	4,000	0
	(3) Support to the Disabled				
	(a) Disability Allowance	1,110,000	995,000	948,000	0
	(b) Home Help	34,000	34,000	34,000	0
	(c) Contingencies	15,000	67,000	100,000	0
		1,159,000	1,096,000	1,082,000	0
	(4) Compensation to Victims of Crime	1,000	0	1,000	0
	(5) Relief Cover	48,000	18,000	1,000	0
	(6) Payment to Social Assistance Fund - Import Duty (iii)	15,200,000	7,900,000	15,000,000	0
	(7) Contribution to Statutory Benefits Fund	7,000,000	7,000,000	7,000,000	0
	Total Other Charges	23,495,000	16,095,000	23,173,000	0
	TOTAL SOCIAL SECURITY				
	Payroll - Personal Emoluments	902,000	865,000	1,098,000	0
	Industrial Wages	0	0	0	0
		902,000	865,000	1,098,000	0
	Other Charges	23,495,000	16,095,000	23,173,000	0
	Total Social Security	24,397,000	16,960,000	24,271,000	0

(i) In 2015/16 shown under Head 48 Commerce (pages 154 & 156)

(ii) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

(iii) Social Assistance Fund - Appendix K (page 223)

HEAD CIVIL CONTINGENCY**40**

(i) Minister: Minister for Tourism, Employment, Commercial Aviation and the Port

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Civil Contingency

£214,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)

(iv) ESTABLISHMENT

CIVIL CONTINGENCY

2017/2018	2016/2017	
1	1	Civil Contingency and Departmental Press Officer
1	1	Civil Contingency Officer
0	1	Deputy Civil Contingency and Departmental Press Officer
<u>2</u>	<u>3</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	
<u>0</u>	<u>0</u>	TOTAL CIVIL CONTINGENCY

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
<u>1</u>	<u>0</u>	TOTAL CIVIL CONTINGENCY

SUMMARY

2017/2018	2016/2017	
<u>3</u>	<u>3</u>	TOTAL CIVIL CONTINGENCY

HEAD 40 - CIVIL CONTINGENCY

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1	<u>PAYROLL</u>			
(1) Personal Emoluments				
(a) Salaries	97,000	100,000	111,000	121,447
(b) Overtime	1,000	1,000	1,000	1,545
(c) Allowances	1,000	1,000	1,000	1,083
(d) Pension Contributions	14,000	14,000	14,000	13,414
	113,000	116,000	127,000	137,489
(2) Industrial Wages	0	0	0	0
Total Payroll	113,000	116,000	127,000	137,489
2	<u>OTHER CHARGES</u>			
(1) Civil Contingency Planning	36,000	32,000	36,000	34,723
(2) Contract Officers	24,000	23,000	23,000	22,674
(3) Contribution to Gibraltar Development Corporation - Staff Services (i)	40,000	11,000	0	0
(4) Relief Cover	1,000	0	7,000	0
Total Other Charges	101,000	66,000	66,000	57,397
<u>TOTAL CIVIL CONTINGENCY</u>				
Payroll - Personal Emoluments	113,000	116,000	127,000	137,489
Industrial Wages	0	0	0	0
	113,000	116,000	127,000	137,489
Other Charges	101,000	66,000	66,000	57,397
Total Civil Contingency	214,000	182,000	193,000	194,886

(i) Appendix B - Gibraltar Development Corporation (page 183)

HEAD FIRE AND RESCUE SERVICE**41**

(i) Minister: Minister for Tourism, Employment, Commercial Aviation and the Port

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Fire and Rescue Service

£5,230,000

(iii) The Controlling Officer of this Head is the Chief Fire Officer

(iv) ESTABLISHMENT

FIRE AND RESCUE SERVICE

2017/2018	2016/2017	
1	1	Chief Fire Officer
1	1	Deputy Chief Fire Officer
2	2	Divisional Officer 1
4	4	Station Officer
7	7	Sub Officer
1	1	Head Mechanic (a)
8	8	Leading Firefighter
45	45	Firefighter
1	1	Leading Fire Control Operator
9	8	Fire Control Operator
1	1	Executive Officer
1	1	Administrative Officer
1	1	Administrative Assistant
1	1	Typist
1	5	Supernumerary Staff
84	87	Firefighter

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	
2	3	TOTAL FIRE AND RESCUE SERVICE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
0	0	TOTAL FIRE AND RESCUE SERVICE

SUMMARY

2017/2018	2016/2017	
86	90	TOTAL FIRE AND RESCUE SERVICE

(a) Head Mechanic with Sub Officer salary on a personal to holder basis

HEAD 41 - FIRE AND RESCUE SERVICE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	3,000,000	2,970,000	2,800,000	2,843,544
	(b) Overtime:				
	(i) Conditioned	600,000	600,000	520,000	623,551
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	550,000	450,000	650,000	584,961
	(iv) Discretionary	15,000	14,000	15,000	21,888
		1,165,000	1,064,000	1,185,000	1,230,400
	(c) Allowances	600,000	650,000	550,000	340,992
	(d) Pension Contributions	60,000	54,000	35,000	27,236
		4,825,000	4,738,000	4,570,000	4,442,172
	(2) Industrial Wages				
	(a) Basic Wages	52,000	33,000	75,000	39,097
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	5,000	15,000	8,334
		10,000	5,000	15,000	8,334
	(c) Allowances	4,000	3,000	4,000	2,192
	(d) Pension Contributions	1,000	0	0	0
		67,000	41,000	94,000	49,623
	Total Payroll	4,892,000	4,779,000	4,664,000	4,491,795
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	15,000	10,000	15,000	20,953
	(b) Electricity and Water	33,000	43,000	33,000	25,471
	(c) Telephone Service	20,000	16,000	20,000	15,072
	(d) Printing and Stationery	5,000	5,000	5,000	4,586
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	32,000	31,000	32,000	30,623
		105,000	105,000	105,000	96,705
	(2) Operational Expenses:				
	(a) Maintenance of Fire and Rescue Equipment	25,000	28,000	25,000	32,418
	(b) Fire Precautions	9,000	10,000	9,000	8,962
	(c) Protective Clothing and Uniforms	45,000	46,000	45,000	43,583
	(d) Civil Protection	2,000	2,000	2,000	1,328
	(e) Training Courses	105,000	105,000	105,000	102,484
	Contracted Services:				
	(f) Radio Communication System - Gibtelecom Ltd	33,000	30,000	33,000	29,502
		219,000	221,000	219,000	218,277
	(3) Brigade Review	5,000	6,000	5,000	0
	(4) Fire Fighting Simulator Expenses	1,000	1,000	1,000	822
	(5) Mobile Command Unit	7,000	7,000	7,000	6,333
	(6) Relief Cover	1,000	8,000	9,000	6,732
	Total Other Charges	338,000	348,000	346,000	328,869
	TOTAL FIRE AND RESCUE SERVICE				
	Payroll - Personal Emoluments	4,825,000	4,738,000	4,570,000	4,442,172
	Industrial Wages	67,000	41,000	94,000	49,623
		4,892,000	4,779,000	4,664,000	4,491,795
	Other Charges	338,000	348,000	346,000	328,869
	Total Fire and Rescue Service	5,230,000	5,127,000	5,010,000	4,820,664

HEAD CULTURE**42**

(i) Minister: Minister for Culture, Media, Youth and Sport

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Culture

£6,068,000

(iii) The Controlling Officer of this Head is the Senior Executive Officer, Culture

(iv) ESTABLISHMENT

CULTURE

2017/2018	2016/2017	
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Higher Professional & Technology Officer - (Events Coordinator)
1	1	Executive Officer
1	1	Environmental Monitor
4	4	Administrative Officer
1	1	Administrative Assistant
1	1	Messenger
0	1	Archaeologist
<u>11</u>	<u>12</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	
<u>0</u>	<u>0</u>	TOTAL CULTURE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
<u>2</u>	<u>3</u>	TOTAL CULTURE

SUMMARY

2017/2018	2016/2017	
<u>13</u>	<u>15</u>	TOTAL CULTURE

HEAD 42 - CULTURE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	219,000	265,000	325,000	243,623
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	30,000	31,000	30,000	34,116
		30,000	31,000	30,000	34,116
	(c) Allowances	19,000	23,000	19,000	17,809
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	9,000	10,000	9,000	6,674
		277,000	329,000	383,000	302,222
	(2) Industrial Wages	0	0	0	0
	Total Payroll	277,000	329,000	383,000	302,222
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	4,000	3,000	6,000	5,635
	(b) Electricity and Water	6,000	6,000	6,000	5,096
	(c) Telephone Service	9,000	12,000	9,000	15,564
	(d) Printing and Stationery	1,000	2,000	2,000	3,961
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	21,000	25,000	21,000	16,188
		41,000	48,000	44,000	46,444
	(2) Operational Expenses:				
	(a) Motor Vehicle Expenses	1,000	0	1,000	82
	(b) Repairs and Maintenance	5,000	4,000	5,000	1,251
	(c) Computer and Office Equipment	3,000	1,000	3,000	423
	Contracted Services:				
	(d) Security	20,000	21,000	20,000	18,648
		29,000	26,000	29,000	20,404
	(3) Cultural Expenses and Activities:				
	(a) Cultural Grants	200,000	210,000	200,000	172,397
	(b) Mega Concert	2,500,000	3,500,000	1,500,000	3,600,806
	(c) Jazz Festival	120,000	110,000	120,000	8,943
	(d) Cavalcade	30,000	14,000	15,000	17,032
	(e) Other Events	110,000	90,000	110,000	76,675
	(f) Magic Festival	25,000	26,000	25,000	0
	(g) Gibraltar International Song Festival	80,000	148,000	80,000	0
	(h) Workers Memorial and May Day Events	21,000	22,000	15,000	0
	<i>Gibraltar Heritage Trust - Grant (i)</i>	0	100,000	100,000	99,077
	<i>Garrison Library Trust (i)</i>	0	160,000	160,000	164,424
	<i>Academy</i>	0	0	1,000	103,501
	<i>European Dance Championships</i>	0	0	0	51,434
		3,086,000	4,380,000	2,326,000	4,294,289
	(4) Contribution to Gibraltar Development Corporation - Staff Services (ii)	94,000	120,000	125,000	135,915
	(5) Contracted Services:				
	(a) Culture (iii)	2,380,000	3,560,000	3,300,000	3,409,342
	(b) Gibraltar Academy of Music and Performing Arts	110,000	110,000	0	0
		2,490,000	3,670,000	3,300,000	3,409,342
	<i>Maintenance of Monuments and Heritage Sites (i)</i>	0	10,000	20,000	11,114
	<i>carried forward</i>	5,740,000	8,254,000	5,844,000	7,917,508

(i) From 2017/18 shown under Head 18 Heritage (page 71)

(ii) Appendix B - Gibraltar Development Corporation (page 183)

(iii) Up to 2016/17 included certain contracted services for Heritage. From 2017/18 these services shown under Head 18 Heritage (page 71)

HEAD 42 - CULTURE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
2	<i>brought forward</i>	5,740,000	8,254,000	5,844,000	7,917,508
	OTHER CHARGES (cont)				
	(6) Mayoral Expenses	30,000	23,000	30,000	24,673
	(7) Purchase of Cultural Items	1,000	225,000	1,000	0
	(8) Relief Cover	20,000	22,000	20,000	17,927
	<i>Contribution to Citizens Advice Bureau (i)</i>	0	220,000	220,000	204,871
	Total Other Charges	5,791,000	8,744,000	6,115,000	8,164,979
	TOTAL CULTURE				
	Payroll - Personal Emoluments	277,000	329,000	383,000	302,222
	Industrial Wages	0	0	0	0
		277,000	329,000	383,000	302,222
	Other Charges	5,791,000	8,744,000	6,115,000	8,164,979
	Total Culture	6,068,000	9,073,000	6,498,000	8,467,201

(i) From 2017/18 shown under Head 26 Equality (page 97)

HEAD BROADCASTING

43

(i) Minister: Minister for Culture, Media, Youth and Sport

(ii) Estimate of the amount required in the year ending 31 March 2018 as a contribution to Gibraltar Broadcasting Corporation

£4,700,000

(iii) The Controlling Officer of this Head is the Senior Executive Officer, Culture

HEAD 43 - BROADCASTING

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments	0	0	0	0
(2) Industrial Wages	0	0	0	0
Total Payroll	0	0	0	0
2 OTHER CHARGES				
(1) Contribution to Gibraltar Broadcasting Corporation	4,700,000	4,690,000	4,500,000	4,420,000
Total Other Charges	4,700,000	4,690,000	4,500,000	4,420,000
TOTAL BROADCASTING				
Payroll - Personal Emoluments	0	0	0	0
Industrial Wages	0	0	0	0
Other Charges	4,700,000	4,690,000	4,500,000	4,420,000
Total Broadcasting	4,700,000	4,690,000	4,500,000	4,420,000

HEAD YOUTH**44**

(i) Minister: Minister for Culture, Media, Youth and Sport

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Youth

£577,000

(iii) The Controlling Officer of this Head is the Senior Executive Officer, Culture

(iv) ESTABLISHMENT

YOUTH

2017/2018 2016/2017

1	1
2	2
5	3
2	2
0	2
<u>10</u>	<u>10</u>

Principal Youth Officer

Senior Youth and Community Worker

Youth and Community Worker

Administrative Officer

Trainee Youth and Community Worker

(v) INDUSTRIAL STAFF

2017/2018 2016/2017

<u>2</u>	<u>2</u>
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TOTAL YOUTH

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018 2016/2017

<u>0</u>	<u>0</u>
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TOTAL YOUTH**SUMMARY**

2017/2018 2016/2017

<u>12</u>	<u>12</u>
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TOTAL YOUTH

HEAD 44 - YOUTH

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	321,000	287,000	320,000	321,835
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	1,000	0	1,000	683
	1,000	0	1,000	683
(c) Allowances	2,000	6,000	2,000	2,189
(d) Temporary Assistance	69,000	60,000	69,000	69,299
(e) Pension Contributions	16,000	14,000	16,000	15,097
	409,000	367,000	408,000	409,103
(2) Industrial Wages				
(a) Basic Wages	44,000	44,000	42,000	41,585
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	1,000	1,000	1,000	860
	1,000	1,000	1,000	860
(c) Allowances	0	0	0	0
(d) Pension Contributions	1,000	3,000	1,000	0
	46,000	48,000	44,000	42,445
Total Payroll	455,000	415,000	452,000	451,548
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	11,000	11,000	11,000	13,963
(b) Electricity and Water	10,000	14,000	10,000	12,006
(c) Telephone Service	4,000	8,000	4,000	6,176
(d) Printing and Stationery	3,000	4,000	3,000	2,828
	28,000	37,000	28,000	34,973
(2) Operational Expenses:				
(a) Youth Activities	45,000	50,000	45,000	44,245
(b) Youth Grants	35,000	35,000	35,000	35,000
(c) Repairs and Maintenance	1,000	1,000	1,000	0
Contracted Services:				
(d) Office Cleaning - Government Cleaning Scheme	4,000	4,000	4,000	4,583
	85,000	90,000	85,000	83,828
(3) Training	8,000	9,000	8,000	6,779
(4) Relief Cover	1,000	13,000	1,000	5,944
Total Other Charges	122,000	149,000	122,000	131,524
TOTAL YOUTH				
Payroll - Personal Emoluments	409,000	367,000	408,000	409,103
Industrial Wages	46,000	48,000	44,000	42,445
	455,000	415,000	452,000	451,548
Other Charges	122,000	149,000	122,000	131,524
Total Youth	577,000	564,000	574,000	583,072

HEAD SPORT AND LEISURE**45**

(i) Minister: Minister for Culture, Media, Youth and Sport

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Sport and Leisure

£5,391,000

(iii) The Controlling Officer of this Head is the Chief Executive Officer, Gibraltar Sports and Leisure Authority

(iv) ESTABLISHMENT

2017/2018	2016/2017
0	1
0	1

SPORT AND LEISURE*Sports Performance Director*

(v) INDUSTRIAL STAFF

2017/2018	2016/2017
1	1

TOTAL SPORT AND LEISURE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017
0	0

TOTAL SPORT AND LEISURE**SUMMARY**

2017/2018	2016/2017
1	2

TOTAL SPORT AND LEISURE

HEAD 45 - SPORT AND LEISURE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016	
	£	£	£	£	
1	PAYROLL				
	(1) Personal Emoluments				
	<i>Salaries</i>	0	0	32,000	0
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	0	1,000	0
		0	0	1,000	0
	<i>Allowances</i>	0	0	0	0
	<i>Pension Contributions</i>	0	0	1,000	0
		0	0	34,000	0
	(2) Industrial Wages				
	(a) Basic Wages	21,000	21,000	20,000	19,187
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	3,000	1,000	0
		1,000	3,000	1,000	0
	(c) Allowances	1,000	1,000	1,000	326
	(d) Pension Contributions	1,000	0	1,000	0
		24,000	25,000	23,000	19,513
	Total Payroll	24,000	25,000	57,000	19,513
2	OTHER CHARGES				
	(1) Contributions from the Consolidated Fund to the Gibraltar Sports & Leisure Authority: (i)				
	(a) Contribution from Revenues Received	100,000	80,000	200,000	73,050
	(b) Additional Contribution	5,267,000	5,239,000	4,549,000	4,950,000
		5,367,000	5,319,000	4,749,000	5,023,050
	Total Other Charges	5,367,000	5,319,000	4,749,000	5,023,050
	TOTAL SPORT AND LEISURE				
	Payroll - Personal Emoluments	0	0	34,000	0
	Industrial Wages	24,000	25,000	23,000	19,513
		24,000	25,000	57,000	19,513
	Other Charges	5,367,000	5,319,000	4,749,000	5,023,050
	Total Sport and Leisure	5,391,000	5,344,000	4,806,000	5,042,563

(i) Appendix J - Gibraltar Sports and Leisure Authority (page 221)

HEAD FINANCIAL SERVICES

46

(i) Minister: Minister for Commerce

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Financial Services

£4,133,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)

(iv) ESTABLISHMENT

2017/2018	2016/2017	
3	3	FINANCE CENTRE
1	1	
3	2	
<u>7</u>	<u>6</u>	
		Senior Finance Centre Executive
		Higher Executive Officer
		Executive Officer
2017/2018	2016/2017	
1	1	CENTRAL REGISTER HMGOG
2	2	
3	3	
<u>3</u>	<u>3</u>	
		Higher Executive Officer
		Executive Officer
2017/2018	2016/2017	
0	1	MINISTRY
0	1	
		<i>Personal Secretary (a)</i>
2017/2018	2016/2017	
10	10	<u>TOTAL FINANCIAL SERVICES</u>

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	
0	0	<u>TOTAL FINANCIAL SERVICES</u>

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
2	2	<u>TOTAL FINANCIAL SERVICES</u>

SUMMARY

2017/2018	2016/2017	
12	12	<u>TOTAL FINANCIAL SERVICES</u>

(a) From 2017/18 shown under Head 48 Commerce

HEAD 46 - FINANCIAL SERVICES

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	Finance Centre:			
	(a) Salaries	131,000	128,000	127,000
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	5,000	0	5,000
		5,000	0	5,000
	(c) Allowances	4,000	1,000	4,000
	(d) Temporary Assistance	0	0	0
	(e) Pension Contributions	5,000	5,000	5,000
		145,000	134,000	141,000
	Central Register HMGoG:			
	(f) Salaries	40,000	37,000	69,000
	(g) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	1,000	0	1,000
		1,000	0	1,000
	(h) Allowances	3,000	1,000	3,000
	(i) Temporary Assistance	0	0	0
	(j) Pension Contributions	1,000	0	1,000
		45,000	38,000	74,000
	Ministry: (i)			
	Salaries	0	30,000	29,000
	Overtime:			
	Conditioned	0	0	0
	Emergency	0	0	0
	Manning Level Maintenance	0	0	0
	Discretionary	0	1,000	1,000
		0	1,000	1,000
	Allowances	0	3,000	3,000
	Temporary Assistance	0	0	1,000
	Pension Contributions	0	0	0
		0	34,000	34,000
		190,000	206,000	249,000
	(2) Industrial Wages	0	0	0
	Total Payroll	190,000	206,000	249,000
2	OTHER CHARGES			
	Finance Centre:			
	(1) Office Expenses:			
	(a) General Expenses	12,000	14,000	12,000
	(b) Electricity and Water	3,000	3,000	5,000
	(c) Telephone Service	13,000	13,000	18,000
	(d) Printing and Stationery	6,000	3,000	6,000
	(e) Office Rent and Service Charges	116,000	112,000	112,000
	Contracted Services:			
	(f) Office Cleaning	12,000	11,000	12,000
		162,000	156,000	165,000
	<i>carried forward</i>	162,000	156,000	165,000

(i) From 2017/18 shown under Head 48 Commerce

HEAD 46 - FINANCIAL SERVICES (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016	
	£	£	£	£	
	<i>brought forward</i>	162,000	156,000	165,000	155,860
2	OTHER CHARGES (cont)				
	(2) Operational Expenses:				
	(a) Consultancy and Professional Fees	55,000	18,000	1,000	0
	<i>Computer and Office Equipment</i>	0	2,000	2,000	579
		55,000	20,000	3,000	579
	(3) Consultancy Services	125,000	120,000	120,000	121,706
	(4) Marketing, Promotions and Conferences	450,000	350,000	450,000	628,632
	(5) Company Registration - Companies House (Gib) Ltd - Contracted Service	1,496,000	1,550,000	1,435,000	1,451,749
	(6) Contribution to Gibraltar Development Corporation - Staff Services (i)	272,000	267,000	270,000	333,085
	(7) Contract Officers - Finance Centre	416,000	395,000	437,000	464,435
	(8) Subvention to the Financial Services Commission	900,000	1,515,000	515,000	515,000
	Central Register HMGoG:				
	(9) Office Expenses:				
	(a) General Expenses	3,000	0	3,000	0
	(b) Electricity and Water	2,000	0	2,000	0
	(c) Telephone Service	1,000	0	1,000	0
		6,000	0	6,000	0
	(10) OECD and MONEYVAL Membership Fees and Expenses	60,000	60,000	40,000	13,494
	(11) Relief Cover	1,000	0	1,000	0
	Ministry: (ii)				
	Office Expenses:				
	<i>General Expenses</i>	0	2,000	4,000	3,057
	<i>Electricity and Water</i>	0	0	0	0
	<i>Telephone Service</i>	0	11,000	8,000	9,708
	<i>Printing and Stationery</i>	0	2,000	3,000	1,713
	<i>Office Rent and Service Charges</i>	0	0	0	0
	Contracted Services:				
	<i>Office Cleaning - Government Cleaning Scheme</i>	0	0	0	0
		0	15,000	15,000	14,478
	<i>Marketing, Promotions and Conferences</i>	0	46,000	35,000	39,449
	<i>Ex- Gratia Payments</i>	0	0	0	35
	Total Other Charges	3,943,000	4,494,000	3,492,000	3,738,502
	TOTAL FINANCIAL SERVICES				
	Payroll - Personal Emoluments	190,000	206,000	249,000	235,276
	Industrial Wages	0	0	0	0
		190,000	206,000	249,000	235,276
	Other Charges	3,943,000	4,494,000	3,492,000	3,738,502
	Total Financial Services	4,133,000	4,700,000	3,741,000	3,973,778

(i) Appendix B - Gibraltar Development Corporation (page 183)

(ii) From 2017/18 shown under Head 48 Commerce

HEAD GAMBLING DIVISION

47

(i) Minister: Minister for Commerce

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Gambling Division

£807,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)

(iv) ESTABLISHMENT

2017/2018	2016/2017	GAMBLING DIVISION
1	1	Senior Executive Officer
2	1	Executive Officer
1	0	Administrative Assistant
0	1	<i>Administrative Officer</i>
<u>4</u>	<u>3</u>	
2017/2018	2016/2017	LIAISON DEPARTMENT
1	1	Executive Officer
<u>1</u>	<u>1</u>	
2017/2018	2016/2017	
<u>5</u>	<u>4</u>	TOTAL GAMBLING

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	TOTAL GAMBLING
<u>0</u>	<u>0</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	TOTAL GAMBLING
<u>5</u>	<u>5</u>	

SUMMARY

2017/2018	2016/2017	TOTAL GAMBLING
<u>10</u>	<u>9</u>	

HEAD 47 - GAMBLING DIVISION

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
Gambling Division:				
(a) Salaries	122,000	105,000	112,000	108,470
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	8,000	7,000	8,000	5,383
	8,000	7,000	8,000	5,383
(c) Allowances	3,000	2,000	3,000	1,900
(d) Pension Contributions	1,000	0	0	0
	134,000	114,000	123,000	115,753
Liaison Department:				
(e) Salaries	34,000	33,000	32,000	0
(f) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	1,000	1,000	1,000	0
	1,000	1,000	1,000	0
(g) Allowances	2,000	1,000	1,000	0
(h) Pension Contributions	6,000	6,000	7,000	0
	43,000	41,000	41,000	0
	177,000	155,000	164,000	115,753
(2) Industrial Wages	0	0	0	0
Total Payroll	177,000	155,000	164,000	115,753
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	2,000	3,000	2,000	1,008
(b) Electricity and Water	2,000	2,000	2,000	1,766
(c) Telephone Service	5,000	4,000	5,000	5,889
(d) Printing and Stationery	2,000	2,000	2,000	1,520
(e) Office Rent and Service Charges	56,000	55,000	57,000	54,230
Contracted Services:				
(f) Office Cleaning	4,000	4,000	4,000	4,133
	71,000	70,000	72,000	68,546
(2) Operational Expenses:				
(a) Conferences, Training and Official Travel	35,000	26,000	35,000	36,820
(b) Professional Fees	55,000	4,000	5,000	4,547
(c) Computer and Office Equipment Expenses	1,000	1,000	1,000	524
	91,000	31,000	41,000	41,891
(3) Business Development	10,000	10,000	10,000	4,765
(4) Contribution to Gibraltar Development Corporation - Staff Services (i)	450,000	446,000	421,000	651,291
<i>carried forward</i>	622,000	557,000	544,000	766,493

(i) Appendix B - Gibraltar Development Corporation (page 183)

HEAD 47 - GAMBLING DIVISION (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	622,000	557,000	544,000	766,493
2	OTHER CHARGES (cont)				
	(5) Gaming Industry Liaison:				
	(a) General Expenses	2,000	2,000	2,000	2,003
	(b) Electricity and Water	0	0	0	0
	(c) Telephone Service	2,000	2,000	2,000	1,470
	(d) Printing and Stationery	3,000	4,000	6,000	4,286
		7,000	8,000	10,000	7,759
	(6) Relief Cover	1,000	0	1,000	0
	Total Other Charges	630,000	565,000	555,000	774,252
	TOTAL GAMBLING DIVISION				
	Payroll - Personal Emoluments	177,000	155,000	164,000	115,753
	Industrial Wages	0	0	0	0
		177,000	155,000	164,000	115,753
	Other Charges	630,000	565,000	555,000	774,252
	Total Gambling Division	807,000	720,000	719,000	890,005

HEAD COMMERCE (cont) (a)**48****(v) INDUSTRIAL STAFF**

2017/2018	2016/2017	
<u>0</u>	<u>0</u>	TOTAL COMMERCE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
<u>4</u>	<u>7</u>	TOTAL COMMERCE

SUMMARY

2017/2018	2016/2017	
<u>42</u>	<u>21</u>	TOTAL COMMERCE

(a) Up to 2016/17 Head titled Business

HEAD 48 - COMMERCE (i)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	Ministry:			
	(a) Salaries	81,000	293,000	310,000
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	3,000	4,000	17,000
		3,000	4,000	17,000
	(c) Allowances	5,000	6,000	5,000
	(d) Temporary Assistance	1,000	0	0
	(e) Pension Contributions	4,000	7,000	4,000
		94,000	310,000	336,000
	Office of Fair Trading:			
	(f) Salaries	222,000	175,000	190,000
	(g) Overtime			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	6,000	1,000	6,000
		6,000	1,000	6,000
	(h) Allowances	2,000	3,000	2,000
	(i) Pension Contributions	8,000	7,000	7,000
		238,000	186,000	205,000
	Information Technology and Logistics Department: (ii)			
	(j) Salaries	1,149,000	0	0
	(k) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	60,000	0	0
		60,000	0	0
	(l) Allowances	25,000	0	0
	(m) Pension Contributions	65,000	0	0
		1,299,000	0	0
	Employment Service: (iii)			
	Salaries	0	0	0
	Overtime:			
	Conditioned	0	0	0
	Emergency	0	0	0
	Manning Level Maintenance	0	0	0
	Discretionary	0	0	14,055
		0	0	14,055
	Allowances	0	0	0
	Temporary Assistance	0	0	0
	Pension Contributions	0	0	490
		0	0	347,432
	<i>carried forward</i>	1,631,000	496,000	541,000
				673,516

(i) In 2016/17 Head titled Business

(ii) Up to 2016/17 shown under Head 2 No. 6 Convent Place (page 24)

(iii) From 2016/17 shown under Head 35 Employment (page 123)

HEAD 48 - COMMERCE (cont) (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	<i>brought forward</i>	1,631,000	496,000	541,000	673,516
	PAYROLL (cont)				
	<i>Social Security: (ii)</i>				
	Salaries	0	0	0	894,791
	Overtime:				
	Conditioned	0	0	0	0
	Emergency	0	0	0	0
	Manning Level Maintenance	0	0	0	0
	Discretionary	0	0	0	59,645
		0	0	0	59,645
	Allowances	0	0	0	17,400
	Temporary Assistance	0	0	0	0
	Pension Contributions	0	0	0	22,148
		0	0	0	993,984
		1,631,000	496,000	541,000	1,667,500
	(2) Industrial Wages	0	0	0	0
	Total Payroll	1,631,000	496,000	541,000	1,667,500
2	OTHER CHARGES				
	Ministry:				
	(1) Office Expenses:				
	(a) General Expenses	4,000	8,000	10,000	11,961
	(b) Electricity and Water	0	3,000	4,000	4,078
	(c) Telephone Service	8,000	15,000	17,000	16,716
	(d) Printing and Stationery	3,000	6,000	9,000	7,780
	(e) Office Rent, Parking Space & Service Charges	0	26,000	45,000	42,969
	(f) Computer and Office Equipment	2,000	0	0	0
	Contracted Services:				
	Office Cleaning - Government Cleaning Scheme	0	5,000	7,000	6,753
	Security Services	0	9,000	0	0
		17,000	72,000	92,000	90,257
	(2) Consultancy, Professional Fees and Legal Panel (iii)	20,000	16,000	66,000	54,338
	(3) Marketing, Promotions and Conferences	20,000	2,000	20,000	15,721
	(4) Business Support Office	20,000	5,000	50,000	27,488
	(5) Gibraltar Business Nurturing Scheme	20,000	7,000	20,000	250,000
	Contribution to Gibraltar Development Corporation - Staff Services (iv)	0	71,000	70,000	129,122
	<i>carried forward</i>	97,000	173,000	318,000	566,926

(i) In 2016/17 Head titled Business

(ii) From 2016/17 shown under Head 39 Social Security (page 131)

(iii) Up to 2016/17 subhead titled 'Consultancy and Professional Fees - Enterprise'

(iv) Appendix B - Gibraltar Development Corporation (page 183)

HEAD 48 - COMMERCE (cont) (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	97,000	173,000	318,000	566,926
2	OTHER CHARGES (cont)				
	(6) Office of Fair Trading:				
	(a) General Expenses	12,000	3,000	15,000	64,172
	(b) Electricity and Water	3,000	2,000	2,000	960
	(c) Telephone Service	9,000	8,000	8,000	6,026
	(d) Printing and Stationery	5,000	4,000	6,000	3,919
	(e) Office Rent, Parking Space & Service Charges	60,000	58,000	60,000	57,508
	(f) Training and Moneyval	15,000	5,000	8,000	0
	(g) Product Testing	1,000	0	1,000	0
	(h) Inspections	1,000	0	1,000	0
	(i) Contribution to Gibraltar Development Corporation - Staff Services (ii)	173,000	183,000	176,000	183,717
	Contracted Services:				
	(j) Office Cleaning - Government Cleaning Scheme	9,000	10,000	9,000	4,266
		288,000	273,000	286,000	320,568
	Information Technology and Logistics Department: (iii)				
	(7) Office Expenses:				
	(a) General Expenses	2,000	0	0	0
	(b) Electricity and Water	16,000	0	0	0
	(c) Telephone Service	10,000	0	0	0
	(d) Printing and Stationery	1,000	0	0	0
	(e) Computer Expenses	7,000	0	0	0
	(f) Maintenance Agreements and Licences	1,700,000	0	0	0
	Contracted Services:				
	(g) Electronic Data Communication - Gibtelecom	700,000	0	0	0
	(h) Office Cleaning - Government Cleaning Scheme	10,000	0	0	0
		2,446,000	0	0	0
	(8) Uniforms and Protective Clothing	4,000	0	0	0
	(9) Conferences and Travel	16,000	0	0	0
	(10) Relief Cover	18,000	26,000	27,000	106,970
	<i>Compensation and Legal Costs</i>	0	1,000	0	0
	Consumer Affairs:				
	<i>Office Expenses:</i>				
	<i>General Expenses</i>	0	0	0	192
	<i>Electricity and Water</i>	0	0	0	294
	<i>Telephone Service</i>	0	0	0	1,501
	<i>Printing and Stationery</i>	0	0	0	388
	<i>Inspections</i>	0	0	0	0
	<i>Training</i>	0	0	0	9,581
	Contracted Services:				
	<i>Office Cleaning - Government Cleaning Scheme</i>	0	0	0	1,230
	<i>Product Testing</i>	0	0	0	0
		0	0	0	13,186
	<i>carried forward</i>	2,869,000	473,000	631,000	1,007,650

(i) In 2016/17 Head titled Business

(ii) Appendix B - Gibraltar Development Corporation (page 183)

(iii) Up to 2016/17 shown under Head 2 No. 6 Convent Place (page 26)

HEAD 48 - COMMERCE (cont) (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	2,869,000	473,000	631,000	1,007,650
2	OTHER CHARGES (cont)				
	<i>Employment Service:</i> (ii)				
	<i>Office Expenses:</i>				
	<i>General Expenses</i>	0	0	0	8,447
	<i>Electricity and Water</i>	0	0	0	6,099
	<i>Telephone Service</i>	0	0	0	25,247
	<i>Printing and Stationery</i>	0	0	0	12,251
	<i>Office Rent and Service Charges</i>	0	0	0	16,233
	<i>Contracted Services:</i>				
	<i>Office Cleaning - Government Cleaning Scheme</i>	0	0	0	17,376
	<i>Security and Messenger Services</i>	0	0	0	14,920
		0	0	0	100,573
	<i>Operational Expenses:</i>				
	<i>Maintenance of Equipment</i>	0	0	0	28,866
	<i>Transport Expenses</i>	0	0	0	220
	<i>Protective Clothing</i>	0	0	0	223
	<i>Health and Safety Programme</i>	0	0	0	884
		0	0	0	30,193
	<i>Contribution to Gibraltar Development Corporation - Staff Services</i> (iii)	0	0	0	651,420
	<i>Industrial Tribunal Reform</i>	0	0	0	14,465
	<i>Training - Private Sector</i>	0	0	0	0
	<i>Social Security:</i> (iv)				
	<i>Office Expenses:</i>				
	<i>General Expenses</i>	0	0	0	5,885
	<i>Electricity and Water</i>	0	0	0	985
	<i>Telephone Service</i>	0	0	0	10,423
	<i>Printing and Stationery</i>	0	0	0	3,807
	<i>Computer and Office Equipment</i>	0	0	0	7,845
	<i>Contracted Services:</i>				
	<i>Office Cleaning - Government Cleaning Scheme</i>	0	0	0	19,157
	<i>Security Services</i>	0	0	0	24,011
		0	0	0	72,113
	<i>Support to the Disabled</i> (iv)				
	<i>Disability Allowance</i>	0	0	0	895,403
	<i>Home Help</i>	0	0	0	32,000
	<i>Contingencies</i>	0	0	0	84,115
		0	0	0	1,011,518
	<i>Compensation to Victims of Crime</i> (iv)	0	0	0	0
	<i>Payment to Social Assistance Fund - Import Duty</i> (iv) (v)	0	0	0	7,600,000
	<i>Contribution to Statutory Benefits Fund</i> (iv)	0	0	0	7,000,000
	<i>Ex-Gratia Payments</i>	0	0	0	20,938
	<i>Losses of Public Funds</i>	0	0	0	15
	Total Other Charges	2,869,000	473,000	631,000	17,508,885
	TOTAL COMMERCE				
	Payroll - Personal Emoluments	1,631,000	496,000	541,000	1,667,500
	Industrial Wages	0	0	0	0
		1,631,000	496,000	541,000	1,667,500
	Other Charges	2,869,000	473,000	631,000	17,508,885
	Total Commerce	4,500,000	969,000	1,172,000	19,176,385

(i) In 2016/17 Head titled Business

(ii) From 2016/17 shown under Head 35 Employment (page 123)

(iii) Appendix B - Gibraltar Development Corporation (page 183)

(iv) From 2016/17 shown under Head 39 Social Security (page 131)

(v) Social Assistance Fund - Appendix K (page 223)

HEAD POSTAL SERVICES

49

(i) Minister: Minister for Commerce

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries, wages and expenses of Postal Services

£3,132,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Tourism, Employment, Commercial Aviation and the Port)

(iv) ESTABLISHMENT

2017/2018	2016/2017	<u>POSTAL SERVICES</u>
1	1	Higher Executive Officer
2	2	Executive Officer
14	15	Administrative Officer
2	2	Administrative Assistant
1	1	Post Office Level 3
3	3	Post Office Level 4
40	40	Single Operational Grade
1	0	Supernumerary Post
64	64	Single Operational Grade

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	TOTAL POSTAL SERVICES
1	1	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	TOTAL POSTAL SERVICES
0	0	

SUMMARY

2017/2018	2016/2017	TOTAL POSTAL SERVICES
65	65	

HEAD 49 - POSTAL SERVICES

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1	<u>PAYROLL</u>			
(1) Personal Emoluments				
(a) Salaries	1,424,000	1,420,000	1,395,000	1,402,305
(b) Overtime:				
(i) Conditioned	480,000	445,000	425,000	457,755
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	10,000	2,000	7,000	10,848
	490,000	447,000	432,000	468,603
(c) Allowances	93,000	75,000	50,000	54,495
(d) Temporary Assistance	126,000	175,000	120,000	140,279
(e) Bonus Payments	287,000	290,000	320,000	297,002
(f) Pension Contributions	34,000	37,000	25,000	24,184
	2,454,000	2,444,000	2,342,000	2,386,868
(2) Industrial Wages				
(a) Basic Wages	19,000	19,000	19,000	18,487
(b) Overtime:				
(i) Conditioned	8,000	9,000	8,000	8,950
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	0	0	0
	8,000	9,000	8,000	8,950
(c) Allowances	0	0	0	0
(d) Pension Contributions	1,000	0	1,000	0
	28,000	28,000	28,000	27,437
Total Payroll	2,482,000	2,472,000	2,370,000	2,414,305
2	<u>OTHER CHARGES</u>			
(1) Office Expenses:				
(a) General Expenses	20,000	32,000	24,000	28,922
(b) Electricity and Water	20,000	20,000	20,000	19,738
(c) Telephone Service	23,000	15,000	23,000	24,068
(d) Printing and Stationery	29,000	29,000	29,000	23,996
Contracted Services:				
(e) Office Cleaning - Government Cleaning Scheme	29,000	29,000	35,000	29,019
	121,000	125,000	131,000	125,743
(2) Operational Expenses:				
(a) Supply of Stamps	12,000	12,000	9,000	11,229
(b) Postal Stores and Equipment	13,000	9,000	13,000	12,488
(c) Transport Services	2,000	1,000	10,000	6,633
(d) Uniforms	13,000	12,000	13,000	14,898
(e) Commission to Stamp Vendors	15,000	20,000	16,000	14,715
(f) Security Equipment Expenses	12,000	12,000	12,000	8,400
(g) Banking and Related Services	1,000	0	4,000	124
	68,000	66,000	77,000	68,487
<i>carried forward</i>	189,000	191,000	208,000	194,230

HEAD 49 - POSTAL SERVICES (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
	<i>brought forward</i>	189,000	191,000	208,000	194,230
2	OTHER CHARGES (cont)				
	(3) Outgoing Mail and Bulk Mailing	100,000	110,000	100,000	117,961
	(4) Contribution to International Bureau	90,000	85,000	104,000	78,415
	(5) Contracted Services:				
	(a) Gibraltar Philatelic Bureau Ltd	230,000	240,000	250,000	250,763
	(6) Introduction of Post Codes	1,000	0	1,000	0
	(7) Regulatory Authority Fees	16,000	15,000	16,000	14,147
	(8) EPOS	15,000	15,000	15,000	13,975
	(9) Relief Cover	9,000	15,000	1,000	16,838
	<i>Ex-Gratia Payments</i>	0	1,000	0	0
	<i>Losses of Public Funds</i>	0	1,000	0	200
	Total Other Charges	650,000	673,000	695,000	686,529
	TOTAL POSTAL SERVICES				
	Payroll - Personal Emoluments	2,454,000	2,444,000	2,342,000	2,386,868
	Industrial Wages	28,000	28,000	28,000	27,437
		2,482,000	2,472,000	2,370,000	2,414,305
	Other Charges	650,000	673,000	695,000	686,529
	Total Postal Services	3,132,000	3,145,000	3,065,000	3,100,834

HEAD GIBRALTAR AUDIT OFFICE**50**

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2018 for the salaries and expenses of Gibraltar Audit Office

£1,137,000

(iii) The Controlling Officer of this Head is the Principal Auditor

(iv) ESTABLISHMENT

GIBRALTAR AUDIT OFFICE

2017/2018	2016/2017	
1	1	Deputy Principal Auditor (Senior Officer)
1	1	Assistant Principal Auditor
4	4	Audit Manager
7	5	Auditor
3	5	Assistant Auditor
1	1	Audit Administrative Executive
4	4	Audit Clerk
		Supernumerary Staff
1	0	Audit Clerk
<u>22</u>	<u>21</u>	

(v) INDUSTRIAL STAFF

2017/2018	2016/2017	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR AUDIT OFFICE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR AUDIT OFFICE

SUMMARY

2017/2018	2016/2017	
<u>22</u>	<u>21</u>	TOTAL GIBRALTAR AUDIT OFFICE

HEAD 50 - GIBRALTAR AUDIT OFFICE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	914,000	880,000	881,000	690,495
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	10,000	4,000	10,000	4,003
	10,000	4,000	10,000	4,003
(c) Allowances	108,000	105,000	99,000	77,885
(d) Temporary Assistance	0	0	0	0
(e) Pension Contributions	39,000	27,000	24,000	1,272
	1,071,000	1,016,000	1,014,000	773,655
(2) Industrial Wages	0	0	0	0
Total Payroll	1,071,000	1,016,000	1,014,000	773,655
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	5,000	5,000	4,000	6,899
(b) Electricity and Water	6,000	7,000	5,000	3,511
(c) Telephone Service	5,000	5,000	6,000	5,266
(d) Printing and Stationery	6,000	6,000	6,000	6,322
Contracted Services:				
(e) Office Cleaning - Government Cleaning Scheme	6,000	5,000	6,000	5,192
	28,000	28,000	27,000	27,190
(2) Operational Expenses:				
(a) Audit Training	18,000	16,000	17,000	14,435
(b) Computers and Office Equipment	12,000	7,000	11,000	12,259
Contracted Services:				
(c) Support of Computer System	6,000	5,000	6,000	6,098
	36,000	28,000	34,000	32,792
(3) Professional Audit Fees	1,000	0	1,000	0
(4) Relief Cover	1,000	16,000	9,000	14,041
Total Other Charges	66,000	72,000	71,000	74,023
TOTAL GIBRALTAR AUDIT OFFICE				
Payroll - Personal Emoluments	1,071,000	1,016,000	1,014,000	773,655
Industrial Wages	0	0	0	0
	1,071,000	1,016,000	1,014,000	773,655
Other Charges	66,000	72,000	71,000	74,023
Total Gibraltar Audit Office	1,137,000	1,088,000	1,085,000	847,678

HEAD GIBRALTAR REGULATORY AUTHORITY

51

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2018 for the contribution to Gibraltar Regulatory Authority

£1,925,000

(iii) The Controlling Officer of this Head is the Financial Secretary

HEAD 51 - GIBRALTAR REGULATORY AUTHORITY (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	(1) Contribution to Gibraltar Regulatory Authority	1,925,000	1,875,000	1,875,000	1,875,000
	<i>Banking and Related Services</i>	0	1,000	0	0
	Total Other Charges	1,925,000	1,876,000	1,875,000	1,875,000
TOTAL GIBRALTAR REGULATORY AUTHORITY					
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	1,925,000	1,876,000	1,875,000	1,875,000
	Total Gibraltar Regulatory Authority	1,925,000	1,876,000	1,875,000	1,875,000

(i) In accordance with Section 19(2) of the Gibraltar Regulatory Act accounts for the Authority will be laid before Parliament

HEAD 52 - SUPPLEMENTARY PROVISION

(i) Minister: Minister for Finance

(ii) A provision for the year ending 31 March 2018 for the funding of pay settlements and supplementary expenditure which can be reallocated to other Departmental Heads of Expenditure

£9,000,000

(iii) The Controlling Officer of this Head is the Financial Secretary

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
		£	£	£	£
1	Supplementary Funding	9,000,000	0	9,000,000	0
	Total Supplementary Provision	9,000,000	0	9,000,000	0

HEAD 53 - CONTRIBUTION TO GOVERNMENT-OWNED COMPANIES

(i) Minister: Minister for Finance

(ii) Provision required in the year ending 31 March 2018 towards recurrent expenditure of Government-Owned Companies

£25,000,000

(iii) The Controlling Officer of this Head is the Financial Secretary

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1 Contribution to Government-Owned Companies	25,000,000	25,000,000	25,000,000	25,000,000
Total Consolidated Fund Contributions	25,000,000	25,000,000	25,000,000	25,000,000

HEAD 54 - TRANSFER FROM GOVERNMENT SURPLUS

(i) Minister: Minister for Finance

(ii) Provision required in the year ending 31 March 2018 for the transfer from the Government's surplus to the Social Assistance Fund

£1,000

(iii) The Controlling Officer of this Head is the Financial Secretary

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
1 Payment to Social Assistance Fund - Import Duty - Transfer from Government Surplus (i)	1,000	20,000,000	1,000	20,000,000
Total Transfer from Government Surplus	1,000	20,000,000	1,000	20,000,000

(i) Appendix K - Social Assistance Fund (page 223)

HEAD 55 - CONTRIBUTION TO THE IMPROVEMENT AND DEVELOPMENT FUND

(i)	Minister: Minister for Finance
(ii)	Estimate of the amount required in the year ending 31 March 2018 for the payment of Contributions to the Improvement and Development Fund <p style="text-align: right;">£5,000,000</p>

(iii) The Controlling Officer of this Head is the Financial Secretary

HEAD		ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
		£	£	£	£
1	Contribution to the Improvement and Development Fund	5,000,000	25,000,000	7,500,000	0
	Total Consolidated Fund Contributions	5,000,000	25,000,000	7,500,000	0

EXCEPTIONAL EXPENDITURE(i) *Minister: Minister for Finance*(ii) *A provision for the year ending 31 March 2018 for the funding of exceptional expenditure items*(iii) *The Controlling Officer of this Head is the Chief Secretary*

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
<i>Dr Giraldi Home Inquiry</i>	0	0	0	18,482
<i>Total Exceptional Expenditure</i>	0	0	0	18,482

IMPROVEMENT AND DEVELOPMENT FUND

SUMMARY OF REVENUE

HEAD	ESTIMATE 2017/2018 £	FORECAST OUTTURN 2016/2017 £	ESTIMATE 2016/2017 £	ACTUAL 2015/2016 £
101 Contributions and Loans	5,001,000	25,000,000	7,501,000	0
102 Sale of Government Property and Other Premia	43,601,000	8,800,000	35,001,000	93,344,977
103 Grants	2,000	0	2,000	0
104 Reimbursements	11,368,000	1,024,000	1,748,000	13,970,006
TOTAL	59,972,000	34,824,000	44,252,000	107,314,983

SUMMARY OF EXPENDITURE

HEAD	ESTIMATE 2017/2018 £	FORECAST OUTTURN 2016/2017 £	ESTIMATE 2016/2017 £	ACTUAL 2015/2016 £
101 Works and Equipment	19,559,000	15,704,000	20,318,000	17,248,217
102 Projects	45,138,000	32,021,000	40,834,000	80,997,686
TOTAL	64,697,000	47,725,000	61,152,000	98,245,903

IMPROVEMENT AND DEVELOPMENT FUND - REVENUE

Head and Subhead	Receiver of Revenue	ESTIMATE 2017/2018 £	FORECAST OUTTURN 2016/2017 £	ESTIMATE 2016/2017 £	ACTUAL 2015/2016 £
<u>HEAD - 101</u>					
<u>CONTRIBUTION AND LOANS</u>					
1	FS	5,000,000	25,000,000	7,500,000	0
2	FS	1,000	0	1,000	0
		5,001,000	25,000,000	7,501,000	0
<u>HEAD - 102</u>					
<u>SALE OF GOVERNMENT PROPERTY AND OTHER PREMIA</u>					
1	FS	43,600,000	8,800,000	35,000,000	92,427,229
2	FS	1,000	0	1,000	917,748
		43,601,000	8,800,000	35,001,000	93,344,977
<u>HEAD - 103</u>					
<u>GRANTS</u>					
1	FS	1,000	0	1,000	0
2	FS	1,000	0	1,000	0
		2,000	0	2,000	0
<u>HEAD - 104</u>					
<u>REIMBURSEMENTS</u>					
1	FS	1,000	0	1,000	0
2	FS	1,000	0	1,000	0
3	FS	61,000	112,000	64,000	67,333
4	FS	1,000	8,000	1,000	819
5	FS	10,000,000	240,000	1,000	13,901,854
6	FS	353,000	344,000	680,000	0
7	FS	950,000	0	1,000,000	0
8	FS	1,000	320,000	0	0
		11,368,000	1,024,000	1,748,000	13,970,006

Estimate of the amount required in the year ending 31 March 2018 for Departmental Expenditure

£19,559,000

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

HEAD 101 - WORKS AND EQUIPMENT

SUBHEAD	Controlling Officer	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
		£	£	£	£
1					
WORKS AND EQUIPMENT					
(a) Education - Refurbishment of Educational Facilities and Equipment	DE	1,800,000	1,730,000	2,030,000	1,364,916
(b) Prison	SP	238,000	10,000	38,000	24,108
(c) Post Office	PST	50,000	50,000	50,000	36,206
(d) Technical Services	CTS	20,000	20,000	26,000	43,299
(e) Gibraltar Broadcasting Corporation	SEC	500,000	500,000	500,000	484,668
(f) Contribution to Borders and Coastguard Agency	FS	40,000	30,000	30,000	23,000
(g) Contribution to Gibraltar Electricity Authority	FS	1,400,000	1,010,000	1,050,000	858,000
(h) Contribution to Housing Works Agency	FS	1,000	24,000	24,000	21,000
(i) Contribution to Gibraltar Health Authority	FS	1,300,000	1,450,000	2,555,000	2,466,000
(j) Contribution to Gibraltar Health Authority - Elderly Residential Services Section	FS	485,000	320,000	336,000	102,000
(k) Contribution to Care Agency	FS	275,000	300,000	300,000	145,000
(l) Contribution to Gibraltar Port Authority	FS	170,000	231,000	222,000	152,000
Contribution to Gibraltar Port Authority - Vessel Tracking System	FS	0	323,000	0	0
(m) Contribution to Gibraltar Sports and Leisure Authority	FS	320,000	350,000	332,000	478,000
(n) Housing: Works and Repairs	PHO	6,000,000	4,700,000	6,000,000	6,664,548
(o) Environment and Roads:					
(i) Environment Projects	CEE	80,000	80,000	115,000	56,452
(ii) Rock Safety, Coastal Protection, Retaining Walls & Demolition Works	CTS	500,000	510,000	500,000	311,326
(iii) Drains and Sewers	CTS	500,000	400,000	400,000	362,365
(iv) Road Maintenance and Resurfacing	CTS	815,000	740,000	750,000	834,301
		1,895,000	1,730,000	1,765,000	1,564,444
(p) Traffic Enhancements	CE	24,000	15,000	25,000	42,941
(q) Essential Services - Equipment					
(i) Royal Gibraltar Police	COP	300,000	225,000	225,000	437,768
(ii) Customs Department	CUS	200,000	285,000	158,000	159,123
(iii) Fire and Rescue Service	CFO	450,000	140,000	163,000	65,300
(iv) Gibraltar Airport Fire and Rescue Service	PST	1,960,000	250,000	2,250,000	0
		2,910,000	900,000	2,796,000	662,191

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

Estimate of the amount required in the year ending 31 March 2018 for Departmental Expenditure

HEAD 101 - WORKS AND EQUIPMENT (cont)

SUBHEAD	Controlling Officer	ESTIMATE 2017/2018 £	FORECAST OUTTURN 2016/2017 £	ESTIMATE 2016/2017 £	ACTUAL 2015/2016 £
1					
WORKS AND EQUIPMENT (cont)					
(r) Youth Clubs Refurbishment	SEC	20,000	46,000	46,000	61,682
(s) Tourism:	CEE	375,000	220,000	300,000	185,757
(i) Beaches	CEE	75,000	160,000	200,000	351,851
(ii) Other Sites		450,000	380,000	500,000	537,608
(t) Civil Contingency	PST	40,000	75,000	75,000	7,167
(u) Government Buildings, Works and Structures	FS	350,000	280,000	300,000	333,715
(v) Government Furniture and Equipment	FS	125,000	100,000	125,000	70,336
(w) Government Vehicles and Plant	FS	200,000	50,000	150,000	163,069
(x) Other Works	FS	1,000	80,000	1,000	2,157
(y) Government Computerisation Programme	FS	900,000	1,000,000	1,000,000	883,700
(z) Mace Replacement	CP	45,000	0	40,000	0
<i>Economic Development - EU Interreg Launches:</i>	SED	0	0	1,000	1,000
<i>Gibraltar Port Authority</i>	PST	0	0	1,000	0
<i>Customs</i>	CUS	0	0	0	55,462
		0	0	1,000	55,462
TOTAL		19,559,000	15,704,000	20,318,000	17,248,217

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

Estimate of the amount required in the year ending 31 March 2018 for development expenditure on Projects

£45,138,000

HEAD 102 - PROJECTS

SUBHEAD	Controlling Officer	ESTIMATE 2017/2018 £	FORECAST OUTTURN 2016/2017 £	ESTIMATE 2016/2017 £	ACTUAL 2015/2016 £
1					
	ROADS AND PARKING PROJECTS				
	(a) Roads and Tunnel Projects:				
	(i) Tunnels and Roads to North Front	11,500,000	7,280,000	4,500,000	8,540,346
	(ii) Other Roads and Tunnels	1,000	0	100,000	81,672
	(iii) Highways Resurfacing Programme	300,000	260,000	300,000	278,620
		11,801,000	7,540,000	4,900,000	8,900,638
	(b) GIS Development	20,000	0	20,000	0
		11,821,000	7,540,000	4,920,000	8,900,638
2	RELOCATION COSTS				
	(a) MOD Lands	300,000	730,000	700,000	776,734
	(b) (i) MOD Project Euston	14,500,000	7,360,000	11,000,000	10,420,997
	(ii) MOD Project Euston - Requested Works	1,000	320,000	0	0
	(c) Other Relocations	1,000,000	440,000	1,000,000	4,963,932
	(d) Port Authority Relocation	1,050,000	280,000	1,500,000	546,687
		16,851,000	9,130,000	14,200,000	16,708,350
3	Reclamation Projects	775,000	235,000	1,000	118,975
4	OTHER PROJECTS				
	(a) Upgrade of Playgrounds	60,000	60,000	100,000	158,208
	(b) Old Naval Hospital Conversion and Refurbishment Works	700,000	2,290,000	3,100,000	1,425,495
	(c) Heritage Building Refurbishments	77,000	55,000	60,000	185,164
	(d) Climate Change and Renewables	80,000	180,000	260,000	88,477
	(e) Boat Moorings	1,000	380,000	1,000	11,684,327
	(f) Bus Shelters	6,000	0	1,000	645
	(g) Wellington Front:				
	(i) Development	1,000	1,500,000	810,000	2,865,488
	(ii) Infrastructure	1,000	0	1,000	7,151
		2,000	1,500,000	811,000	2,872,639

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

Estimate of the amount required in the year ending 31 March 2018 for development expenditure on Projects

HEAD 102 - PROJECTS (cont)

SUBHEAD	Controlling Officer	ESTIMATE 2017/2018 £	FORECAST OUTTURN 2016/2017 £	ESTIMATE 2016/2017 £	ACTUAL 2015/2016 £
4					
		OTHER PROJECTS (cont)			
	CE	(zd) Black Cabs	1,000	0	0
	SEC	(ze) City Hall and Art Gallery Refurbishment	100,000	30,000	100,166
	CO	(zf) Northern Defences	300,000	300,000	185,000
	CEE	(zg) Garrison Library	1,000	0	0
	SEC	(zh) Theatre	1,000	0	0
	CO	(zi) Mount Misery	245,000	360,000	852,009
	CO	(zj) Royal Anglian Way Suspension Bridge	1,000	100,000	272,811
	CO	(zk) Governor's Parade	1,000	130,000	0
	PST	(zl) Implementation of e-Procurement System	50,000	3,000	0
	CSL	(zm) Garrison Gymnasium	1,000	0	0
	CSL	(zn) Padel Courts Resurfacing	55,000	0	0
	CTO	(zo) Relocation of Bus Depot/Technical Services Garage/Calypto	100,000	15,000	0
	CTO	(zp) Infrastructure Provision for New Developments	1,000,000	0	0
	CTO	(zq) Completion of Infrastructure Service Corridor (North Front Area)	1,000,000	130,000	0
	CTO	(zr) New Industrial Units to Relocate Sacarellos/GFI	1,000	0	0
	CTO	(zs) Enabling Works for Annual Fair	50,000	20,000	77,344
	CTO	(zt) Jewish Home	1,000	0	0
	CO	(zu) Urban Renewal	50,000	35,000	0
	DE	(zv) Interpretation Generally	1,000	40,000	0
	SEC	(zx) New School Projects	1,000	0	0
	SEC	(zy) Refurbishment of Girl Guides Hut	320,000	40,000	0
	DE	(zz) Other Community Projects	400,000	210,000	0
	SEC	(zza) Hot Lunches for Schools	1,000	0	0
	SIC	(zzb) Statue for Sir Joshua Hassan	1,000	0	0
	SIC	(zzc) e-ID Card System	50,000	45,000	224,197
	CSL	(zzd) New Passport Issuing System	1,000	0	249,337
	CSL	(zze) Swimming Pool Plant Room Reconfiguration	70,000	0	0
	SEC	(zzf) Boathouse Refurbishment	20,000	0	0
	CTO	(zzg) Ince's Hall	100,000	0	0
	CTO	(zzg) New Dockyard Road Sewage Pumping Station	50,000	0	0

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

Estimate of the amount required in the year ending 31 March 2018 for development expenditure on Projects

HEAD 102 - PROJECTS (cont)

SUBHEAD	Controlling Officer	ESTIMATE 2017/2018 £	FORECAST OUTTURN 2016/2017 £	ESTIMATE 2016/2017 £	ACTUAL 2015/2016 £
4					
OTHER PROJECTS (cont)					
(zzh) Updating 2008 Infrastructure Review	CTO	90,000	0	0	0
(zzi) Waste Treatment Facility	CTO	1,000	0	0	0
(zzj) Acquisition of Property	PSO	250,000	265,000	0	0
(zzk) Refurbishment of Premises for Clubs and Associations	SEC	80,000	0	0	0
(zzl) Island Games Facilities	CSL	5,000,000	0	0	0
<i>Upgrade of Sports Facilities:</i>	CSL	0	325,000	325,000	1,260,736
<i>Bayside Sports Complex</i>	CSL	0	0	0	824,893
<i>Upgrade of Football Ground to UEFA Standards</i>		0	325,000	325,000	2,085,629
<i>Cladding and Other Improvements to Housing Estates</i>	PHO	0	940,000	1,200,000	1,600,620
<i>St Bernard's Catering Facility</i>	CO	0	970,000	1,200,000	3,015,027
<i>Criminal Justice Integrated IT System</i>	PSH	0	600,000	526,000	622,854
<i>Improvements to Governor's Street</i>	CTS	0	70,000	70,000	0
<i>Hockey Pitch Floodlights</i>	CSL	0	39,000	40,000	50,000
<i>Britannia House Refurbishment</i>	CTO	0	0	1,000,000	0
<i>Chatham Counterguard Bin Store</i>	CTS	0	16,000	45,000	0
<i>Alameda Theatre</i>	CEE	0	65,000	65,000	0
<i>Monument to Women</i>	SEC	0	40,000	41,000	0
<i>Airport Terminal Building</i>	CTO	0	25,000	0	0
<i>Conversion of John Mackintosh Wing</i>	PSO	0	240,000	0	0
<i>Upper Town</i>	CO	0	0	0	7,516
<i>Swimming Pool Complex</i>	CSL	0	0	0	508,563
<i>Bathing Pavilion</i>	CSL	0	0	0	891,744
<i>Runway Security and Safety</i>	PSO	0	0	0	5,400
<i>Dog Park - Alameda Gardens</i>	CO	0	0	0	25,006
<i>Beautification of Europa Point</i>	CTS	0	0	0	160,748
		14,289,000	13,306,000	18,461,000	32,577,110

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

Estimate of the amount required in the year ending 31 March 2018 for development expenditure on Projects

HEAD 102 - PROJECTS (cont)

SUBHEAD	Controlling Officer	ESTIMATE 2017/2018 £	FORECAST OUTTURN 2016/2017 £	ESTIMATE 2016/2017 £	ACTUAL 2015/2016 £
5					
EQUITY FUNDING / FUNDING					
(a) Government-Owned Companies	FS	1,000	0	1,000	0
(b) Gibraltar International Bank Ltd	FS	1,000	0	1,000	15,900,000
(c) University of Gibraltar (i)	CS	1,400,000	1,810,000	3,250,000	6,792,613
		1,402,000	1,810,000	3,252,000	22,692,613
TOTAL		45,138,000	32,021,000	40,834,000	80,997,686

(i) Represents funding to the company, the University of Gibraltar Ltd or on enactment the statutory body established under the University of Gibraltar Act 2015

PUBLIC SERVICES OMBUDSMAN

(i) Minister: Minister for Housing and Equality

(ii) ESTABLISHMENT

PUBLIC SERVICES OMBUDSMAN

2017/2018 2016/2017

1	1
1	1
2	2
1	1
1	1
1	1
1	1
<u>8</u>	<u>8</u>

Public Services Ombudsman
 Legal Adviser/Senior Investigating Officer
 Investigating Officer
 IT Controller
 Public Relations Officer/PA to the Ombudsman
 Complaints Handling Coordinator
 Assistant Complaints Handling Coordinator

(iii) INDUSTRIAL STAFF

2017/2018 2016/2017

<u>0</u>	<u>0</u>
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TOTAL PUBLIC SERVICES OMBUDSMAN**SUMMARY**

2017/2018 2016/2017

<u>8</u>	<u>8</u>
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TOTAL PUBLIC SERVICES OMBUDSMAN

PUBLIC SERVICES OMBUDSMAN (i)

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
Receipts				
Contribution from Consolidated Fund Charges	481,000	410,000	471,000	375,778
Total Receipts	481,000	410,000	471,000	375,778
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	354,000	318,000	341,000	297,733
(2) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	4,000	3,000	4,000	2,363
	4,000	3,000	4,000	2,363
(3) Allowances	4,000	1,000	4,000	730
(4) Employer's Contributions	14,000	12,000	14,000	37,993
(5) Pension Contributions	54,000	31,000	52,000	0
Total Personal Emoluments	430,000	365,000	415,000	338,819
<u>Office Expenses:</u>				
(6) General Expenses	3,000	3,000	3,000	2,848
(7) Electricity and Water	2,000	2,000	2,000	1,196
(8) Printing and Stationery	4,000	5,000	4,000	2,197
(9) Telephone Service	5,000	4,000	5,000	4,204
<u>Contracted Services:</u>				
(10) Office Cleaning	5,000	5,000	5,000	3,760
	19,000	19,000	19,000	14,205
<u>Operational Expenses:</u>				
(11) Publications	1,000	1,000	1,000	295
(12) Conferences, Training and Travelling Expenses	9,000	8,000	9,000	9,480
(13) Computer and Office Equipment	4,000	4,000	4,000	4,159
	14,000	13,000	14,000	13,934
(14) Clinical Assessors	10,000	4,000	10,000	842
(15) CHS Office (St Bernard's Hospital)	7,000	5,000	7,000	7,978
(16) Relief Cover	1,000	0	1,000	0
<i>IOI Conference in Thailand</i>	0	4,000	5,000	0
Total Other Charges	51,000	45,000	56,000	36,959
Total Payments	481,000	410,000	471,000	375,778

(i) Section 4 of the Public Services Ombudsman Act.

GIBRALTAR DEVELOPMENT CORPORATION (a)

(i) Minister: Minister for Economic Development, Telecommunications and the Gibraltar Savings Bank

(ii) ESTABLISHMENT

GIBRALTAR DEVELOPMENT CORPORATION

2017/2018	2016/2017	
1	1	Finance Centre Director
1	1	Head of Gambling Regulation
1	1	Conservation Officer
1	1	Chief Executive Officer (GTB)
1	1	Chief Executive Officer (OFT)
9	5	Grade 5
8	12	Grade 4
3	2	Gambling Regulator
2	0	Instructional Officer
8	7	Grade 3
1	0	Senior Litter Enforcement Officer
1	0	Nature Reserve Supervisor
23	28	Grade 2
11	10	Transport Inspector
23	22	Grade 1
1	0	Litter Enforcement Officer
0	1	<i>Gambling Monitor</i>
0	2	<i>Tow Truck Driver</i>
0	1	<i>Skill Zone 2</i>
<u>95</u>	<u>95</u>	

(iii) INDUSTRIAL STAFF

2017/2018	2016/2017
<u>1</u>	<u>1</u>

**TOTAL GIBRALTAR DEVELOPMENT
CORPORATION****SUMMARY**

2017/2018	2016/2017
<u>96</u>	<u>96</u>

**TOTAL GIBRALTAR DEVELOPMENT
CORPORATION** (b)

- (a) Gibraltar Development Corporation Staff shown under the establishment of the respective Head of Charge
 (b) Does not include 9 Hostels employees seconded to Economic Development

GIBRALTAR DEVELOPMENT CORPORATION

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
Receipts				
Contributions from Consolidated Fund - Head 24 Economic Development:				
Contribution from Revenues Received	852,000	334,000	445,000	354,753
Additional Contribution	12,572,000	12,197,000	12,404,000	12,032,000
	13,424,000	12,531,000	12,849,000	12,386,753
Contributions by Government Departments for Staff Services	4,655,000	4,124,000	4,406,000	6,091,003
Contribution by Borders and Coastguard Agency	140,000	103,000	91,000	40,890
Contribution by Gibraltar Health Authority	36,000	35,000	35,000	33,300
Contribution by Gibraltar Health Authority - Elderly Residential Services Section	49,000	39,000	30,000	0
Total Receipts	18,304,000	16,832,000	17,411,000	18,551,946
Payments				
Salaries:				
(1) Economic Development	337,000	368,000	369,000	583,081
(2) Other Divisions	3,133,000	2,774,000	2,752,000	3,953,705
	3,470,000	3,142,000	3,121,000	4,536,786
Overtime:				
(3) Economic Development	5,000	15,000	11,000	31,538
(4) Other Divisions	328,000	294,000	312,000	381,887
	333,000	309,000	323,000	413,425
Allowances:				
(5) Economic Development	29,000	10,000	17,000	11,642
(6) Other Divisions	172,000	188,000	175,000	203,897
	201,000	198,000	192,000	215,539
Wages - Economic Development:				
(7) Basic	97,000	97,000	170,000	121,367
(8) Overtime	70,000	67,000	117,000	80,441
(9) Allowances	20,000	8,000	20,000	10,880
	187,000	172,000	307,000	212,688
Wages - Other Divisions:				
(10) Basic	355,000	222,000	355,000	258,812
(11) Overtime	0	4,000	11,000	37,932
(12) Allowances	0	0	0	2,059
	355,000	226,000	366,000	298,803
(13) Temporary Assistance - Other Divisions	0	0	0	0
Employer's Contributions:				
(14) Economic Development	92,000	79,000	97,000	122,695
(15) Other Divisions	560,000	475,000	447,000	686,180
	652,000	554,000	544,000	808,875
(16) Gratuities - Other Divisions	34,000	34,000	34,000	33,830
<i>carried forward</i>	5,232,000	4,635,000	4,887,000	6,519,946

GIBRALTAR DEVELOPMENT CORPORATION (cont)

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
<i>brought forward</i>	5,232,000	4,635,000	4,887,000	6,519,946
Other Recurrent Expenditure				
(17) Contribution to Economic Development & Employment Company Ltd	11,782,000	11,782,000	11,782,000	11,782,000
(18) Wage Subsidies:				
(a) EU Projects:				
(i) Government Financed	342,000	0	68,000	0
(ii) Planned ESF Funds	342,000	0	68,000	0
	684,000	0	136,000	0
(b) Other Projects - Government Financed	0	0	0	0
	684,000	0	136,000	0
(19) Training and Development Courses:				
(a) EU Projects:				
(i) Government Financed	0	0	0	0
(ii) Planned ESF Funds	0	0	0	0
	0	0	0	0
(b) Other Projects - Government Financed	250,000	40,000	250,000	93,798
	250,000	40,000	250,000	93,798
(20) Construction Training Centre:				
(a) EU Projects:				
(i) Government Financed	0	0	0	0
(ii) Planned ESF Funds	0	0	0	0
	0	0	0	0
(b) Other Projects - Government Financed	266,000	215,000	266,000	156,679
	266,000	215,000	266,000	156,679
(21) Public Sector Human Resources	90,000	90,000	90,000	0
<i>Ex-Gratia Payments</i>	0	70,000	0	0
Total Payments	18,304,000	16,832,000	17,411,000	18,552,423

SUMMARY				
Receipts				
Surplus/(Deficit) brought forward	0	0	0	745
Total Receipts	18,304,000	16,832,000	17,411,000	18,551,946
GDC Receipts	18,304,000	16,832,000	17,411,000	18,552,691
Payments				
GDC Payments	18,304,000	16,832,000	17,411,000	18,552,423
Surplus/(Deficit)	0	0	0	268

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
<i>Treasury</i>				
Salaries	0	0	0	79,747
Overtime	0	0	0	6,733
Allowances	0	0	0	0
Employer's Contributions	0	0	0	16,653
Total Treasury	0	0	0	103,133
Head 2 - No. 6 Convent Place				
<u>Staff Services - No 6:</u>				
Salaries	259,000	247,000	216,000	214,022
Overtime	5,000	4,000	16,000	28,636
Allowances	17,000	24,000	22,000	14,200
Employer's Contributions	43,000	40,000	36,000	36,493
	324,000	315,000	290,000	293,351
<u>Staff Services - Technical Division:</u>				
Salaries	98,000	97,000	95,000	76,898
Overtime	10,000	10,000	12,000	27,953
Allowances	1,000	1,000	1,000	315
Employer's Contributions	20,000	19,000	19,000	15,455
	129,000	127,000	127,000	120,621
<u>EU & International Department:</u>				
Salaries	0	0	0	39,268
Overtime	0	0	0	4,184
Allowances	0	0	0	828
Employer's Contributions	0	0	0	5,641
	0	0	0	49,921
Total No.6 Convent Place	453,000	442,000	417,000	463,893
Human Resources				
Salaries	0	0	0	23,185
Overtime	0	0	0	664
Allowances	0	0	0	0
Employer's Contributions	0	0	0	4,033
Total Human Resources	0	0	0	27,882
Head 7 - Immigration and Civil Status				
Salaries	29,000	28,000	27,000	21,063
Overtime	0	0	0	5,787
Allowances	1,000	0	1,000	0
Employer's Contributions	7,000	7,000	7,000	1,664
Total Immigration and Civil Status	37,000	35,000	35,000	28,514
Head 12 - Environment				
Salaries	146,000	84,000	61,000	26,481
Overtime	30,000	12,000	6,000	34,816
Allowances	7,000	7,000	4,000	15,859
Employer's Contributions	34,000	14,000	7,000	4,483
Total Environment	217,000	117,000	78,000	81,639
Head 15 - Upper Rock Tourist Sites and Beaches				
<u>Sites:</u>				
Salaries	119,000	0	0	0
Overtime	18,000	0	0	0
Allowances	4,000	0	0	0
Employer's Contributions	24,000	0	0	0
	165,000	0	0	0
<u>Lifeguards:</u>				
Basic Wages	355,000	0	0	0
Overtime	0	0	0	0
Employer's Contributions	0	0	0	0
	355,000	0	0	0
Total Upper Rock Tourist Sites and Beaches	520,000	0	0	0

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
<i>Education</i>				
Salaries	0	0	0	51,955
Overtime	0	0	0	1,350
Allowances	0	0	0	0
Employer's Contributions	0	0	0	10,215
Total Education	0	0	0	63,520
Head 18 - Heritage				
Salaries	54,000	0	0	0
Overtime	4,000	0	0	0
Allowances	0	0	0	0
Employer's Contributions	11,000	0	0	0
Total Heritage	69,000	0	0	0
Head 20 - Driver and Vehicle Licensing				
<u>Administration</u>				
Salaries	38,000	37,000	36,000	35,871
Overtime	3,000	2,000	3,000	402
Allowances	6,000	7,000	5,000	5,055
Employer's Contributions	8,000	8,000	8,000	7,913
	55,000	54,000	52,000	49,241
<u>Transport Inspectors</u>				
Salaries	313,000	149,000	269,000	147,604
Overtime	103,000	41,000	70,000	29,186
Allowances	39,000	19,000	34,000	17,165
Employer's Contributions	67,000	33,000	47,000	30,237
	522,000	242,000	420,000	224,192
<u>Tow Truck Drivers</u>				
Salaries	0	126,000	56,000	0
Overtime	0	60,000	30,000	0
Allowances	0	16,000	8,000	0
Employer's Contributions	0	22,000	4,000	0
	0	224,000	98,000	0
Total Driver and Vehicle Licensing	577,000	520,000	570,000	273,433
Head 21 - Town Planning and Building Control				
Salaries	48,000	47,000	46,000	43,843
Overtime	3,000	0	7,000	65
Allowances	1,000	1,000	1,000	329
Employer's Contributions	12,000	12,000	11,000	10,180
Total Town Planning and Building Control	64,000	60,000	65,000	54,417
Head 24 - Economic Development				
Salaries	337,000	330,000	303,000	566,937
Overtime	5,000	3,000	9,000	26,654
Allowances	29,000	8,000	13,000	10,043
Employer's Contributions	66,000	47,000	45,000	89,193
	437,000	388,000	370,000	692,827
<u>Workers Hostels</u>				
Basic Wages	97,000	97,000	170,000	121,367
Overtime	70,000	67,000	117,000	80,441
Allowances	20,000	8,000	20,000	10,880
Employer's Contributions	26,000	25,000	40,000	2,875
	213,000	197,000	347,000	215,563
Salaries	0	38,000	66,000	16,144
Overtime	0	12,000	2,000	4,884
Allowances	0	2,000	4,000	1,599
Employer's Contributions	0	7,000	12,000	30,627
	0	59,000	84,000	53,254
	213,000	256,000	431,000	268,817
Total Economic Development	650,000	644,000	801,000	961,644

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
Head 25 - Housing - Administration				
Salaries	124,000	49,000	50,000	128,860
Overtime	1,000	1,000	1,000	1,038
Allowances	3,000	6,000	1,000	3,288
Employer's Contributions	25,000	8,000	8,000	23,846
Total Housing - Administration	153,000	64,000	60,000	157,032
Head 26 - Equality				
<u>Ministry Office:</u>				
Salaries	136,000	54,000	52,000	0
Overtime	10,000	4,000	9,000	0
Allowances	0	0	0	0
Employer's Contributions	11,000	8,000	7,000	0
Total Equality	157,000	66,000	68,000	0
Head 34 - Tourism				
<u>Main Office:</u>				
Salaries	276,000	267,000	312,000	596,402
Overtime	13,000	15,000	19,000	43,569
Allowances	20,000	22,000	24,000	41,417
Employer's Contributions	50,000	46,000	59,000	112,858
	359,000	350,000	414,000	794,246
<u>Lifeguards:</u>				
Basic Wages	0	222,000	355,000	239,126
Overtime	0	4,000	11,000	18,024
Employer's Contributions	0	0	0	0
	0	226,000	366,000	257,150
<u>Visitor Information Patrols:</u>				
Salaries	0	0	0	8,116
	0	226,000	366,000	265,266
<u>Sites:</u>				
Salaries	0	92,000	90,000	252,221
Overtime	0	20,000	17,000	28,507
Allowances	0	4,000	2,000	4,992
Employer's Contributions	0	21,000	21,000	57,096
	0	137,000	130,000	342,816
Basic Wages	0	0	0	19,686
Overtime	0	0	0	19,908
Allowances	0	0	0	2,059
Employer's Contributions	0	0	0	5,061
	0	0	0	46,714
	0	137,000	130,000	389,530
<u>Terminals:</u>				
Salaries	98,000	94,000	91,000	151,687
Overtime	28,000	32,000	29,000	51,144
Allowances	13,000	13,000	11,000	22,483
Employer's Contributions	22,000	21,000	14,000	28,845
	161,000	160,000	145,000	254,159
Total Tourism	520,000	873,000	1,055,000	1,703,201
Head 35 - Employment				
Salaries	149,000	142,000	139,000	0
Overtime	7,000	4,000	7,000	0
Allowances	5,000	10,000	5,000	0
Employer's Contributions	26,000	14,000	13,000	0
Total Employment	187,000	170,000	164,000	0
Head 38 - Maritime Services				
Salaries	18,000	27,000	23,000	65,911
Overtime	1,000	0	1,000	5,390
Allowances	1,000	1,000	1,000	1,034
Employer's Contributions	2,000	7,000	6,000	15,810
Total Maritime Services	22,000	35,000	31,000	88,145

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
Head 40 - Civil Contingency				
Salaries	31,000	10,000	0	0
Overtime	1,000	0	0	0
Allowances	1,000	0	0	0
Employer's Contributions	7,000	1,000	0	0
Total Civil Contingency	40,000	11,000	0	0
Head 42 - Culture				
Salaries	67,000	90,000	86,000	95,652
Overtime	10,000	10,000	17,000	19,023
Allowances	2,000	2,000	2,000	2,664
Employer's Contributions	15,000	18,000	20,000	18,576
Total Culture	94,000	120,000	125,000	135,915
Head 46 - Financial Services				
Salaries	202,000	200,000	199,000	252,204
Overtime	2,000	0	2,000	1,095
Allowances	23,000	22,000	24,000	23,749
Employer's Contributions	11,000	11,000	11,000	22,207
Gratuity	34,000	34,000	34,000	33,830
Total Financial Services	272,000	267,000	270,000	333,085
Head 47 - Gambling Division				
Salaries	383,000	371,000	359,000	581,203
Overtime	2,000	3,000	2,000	4,649
Allowances	0	9,000	2,000	1,287
Employer's Contributions	65,000	63,000	58,000	64,152
Total Gambling Division	450,000	446,000	421,000	651,291
Head 48 - Commerce				
<i>Ministry:</i>				
<i>Salaries</i>	0	54,000	53,000	86,376
<i>Overtime</i>	0	4,000	5,000	16,568
<i>Allowances</i>	0	2,000	3,000	10,403
<i>Employer's Contributions</i>	0	11,000	9,000	15,775
	0	71,000	70,000	129,122
<u>Office of Fair Trading:</u>				
Salaries	144,000	154,000	152,000	157,882
Overtime	2,000	2,000	4,000	1,038
Allowances	2,000	2,000	3,000	1,860
Employer's Contributions	25,000	25,000	17,000	22,937
	173,000	183,000	176,000	183,717
<i>Employment (i)</i>				
<i>Salaries</i>	0	0	0	519,924
<i>Overtime</i>	0	0	0	20,326
<i>Allowances</i>	0	0	0	15,894
<i>Employer's Contributions</i>	0	0	0	95,276
	0	0	0	651,420
Total Commerce	173,000	254,000	246,000	964,259

(i) From 2016/17 shown under Head 35 Employment

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
SUMMARY				
Contributions by Government Departments for Staff Services:				
<i>Treasury</i>	0	0	0	103,133
Head 2 - No. 6 Convent Place	453,000	442,000	417,000	463,893
<i>Human Resources</i>	0	0	0	27,882
Head 7 - Immigration and Civil Status	37,000	35,000	35,000	28,514
Head 12 - Environment	217,000	117,000	78,000	81,639
Head 15 - Upper Rock Tourist Sites and Beaches	520,000	0	0	0
<i>Education</i>	0	0	0	63,520
Head 18 - Heritage	69,000	0	0	0
Head 20 - Driver and Vehicle Licensing	577,000	520,000	570,000	273,433
Head 21 - Town Planning and Building Control	64,000	60,000	65,000	54,417
Head 24 - Economic Development	650,000	644,000	801,000	961,644
Head 25 - Housing - Administration	153,000	64,000	60,000	157,032
Head 26 - Equality	157,000	66,000	68,000	0
Head 34 - Tourism	520,000	873,000	1,055,000	1,703,201
Head 35 - Employment	187,000	170,000	164,000	0
Head 38 - Maritime Services	22,000	35,000	31,000	88,145
Head 40 - Civil Contingency	40,000	11,000	0	0
Head 42 - Culture	94,000	120,000	125,000	135,915
Head 46 - Financial Services	272,000	267,000	270,000	333,085
Head 47 - Gambling Division	450,000	446,000	421,000	651,291
Head 48 - Commerce	173,000	254,000	246,000	964,259
	4,655,000	4,124,000	4,406,000	6,091,003

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTION BY BORDERS AND COASTGUARD AGENCY (i)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
Salaries	94,000	63,000	61,000	23,548
Overtime	20,000	18,000	12,000	3,551
Allowances	8,000	8,000	8,000	8,073
Employer's Contributions	18,000	14,000	10,000	5,718
	140,000	103,000	91,000	40,890

CONTRIBUTION BY GIBRALTAR HEALTH AUTHORITY (ii)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
Salaries	29,000	28,000	28,000	26,904
Overtime	0	0	0	108
Allowances	2,000	2,000	0	0
Employer's Contributions	5,000	5,000	7,000	6,288
	36,000	35,000	35,000	33,300

CONTRIBUTION BY GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION (iii)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
Salaries	32,000	26,000	28,000	0
Overtime	12,000	10,000	0	0
Allowances	3,000	1,000	0	0
Employer's Contributions	2,000	2,000	2,000	0
	49,000	39,000	30,000	0

CONTRIBUTION BY GOVERNMENT-OWNED COMPANIES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2017/2018	OUTTURN 2016/2017	2016/2017	2015/2016
	£	£	£	£
Salaries	246,000	238,000	223,000	246,878
Overtime	43,000	42,000	43,000	46,105
Allowances	13,000	9,000	13,000	13,002
Employer's Contributions	50,000	45,000	46,000	48,768
	352,000	334,000	325,000	354,753

(i) Appendix C - Borders and Coastguard Agency (page 192)

(ii) Appendix F - Gibraltar Health Authority (page 206)

(iii) Appendix G - Gibraltar Health Authority - Elderly Residential Services Section (page 210)

BORDERS AND COASTGUARD AGENCY

(i) Minister: Chief Minister

(ii) ESTABLISHMENT

BORDERS AND COASTGUARD AGENCY

2017/2018	2016/2017	
1	1	Chief Executive Officer
2	3	Borders and Coastguard Duty Manager
1	1	Training Manager
1	1	Training Officer
16	16	Senior Borders and Coastguard Officer
1	0	BCA SEO
2	0	BCA HEO
1	0	BCA EO - Immigration Officer
96	100	Borders and Coastguard Officer
1	0	Storeman
0	1	<i>Administrative Officer</i>
1	1	Supernumerary Staff
123	124	Executive Officer

(iii) INDUSTRIAL STAFF

2017/2018	2016/2017	
0	0	TOTAL BORDERS AND COASTGUARD AGENCY

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
3	2	TOTAL BORDERS AND COASTGUARD AGENCY

SUMMARY

2017/2018	2016/2017	
126	126	TOTAL BORDERS AND COASTGUARD AGENCY

BORDERS AND COASTGUARD AGENCY

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
Receipts				
Contribution from Consolidated Fund - Head 7 (i)	6,468,000	6,022,000	5,780,000	5,371,000
Total Receipts	6,468,000	6,022,000	5,780,000	5,371,000
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	3,350,000	3,305,000	3,045,000	2,797,294
(2) Overtime:				
(i) Conditioned	90,000	40,000	45,000	25
(ii) Emergency	5,000	0	5,000	0
(iii) Manning Level Maintenance	150,000	85,000	250,000	370,115
(iv) Discretionary	0	0	0	792
	245,000	125,000	300,000	370,932
(3) Allowances	1,400,000	1,340,000	1,130,000	1,127,722
(4) Temporary Assistance	1,000	0	1,000	0
(5) Bonus Payments	90,000	70,000	90,000	25,000
(6) Employer's Contributions	787,000	680,000	665,000	571,182
	5,873,000	5,520,000	5,231,000	4,892,130
<u>Other Recurrent Expenditure</u>				
Office Expenditure:				
(7) General Expenses	11,000	11,000	15,000	12,796
(8) Electricity and Water	5,000	4,000	5,000	3,991
(9) Telephone Service	19,000	15,000	15,000	20,009
(10) Printing and Stationery	7,000	6,000	5,000	1,207
Contracted Services:				
(11) Office Cleaning - Government Cleaning Scheme	12,000	11,000	12,000	11,980
(12) Radio Communications System - Gibtelecom Ltd	11,000	4,000	10,000	0
	65,000	51,000	62,000	49,983
Operational Expenses:				
(13) Computer and Office Equipment	50,000	31,000	30,000	24,794
(14) Motor Vehicle Expenses	4,000	4,000	3,000	2,916
(15) Uniforms and Protective Clothing	30,000	30,000	30,000	24,914
(16) Training Courses	55,000	32,000	55,000	103,390
Contracted Services:				
(17) Security Services	250,000	240,000	262,000	221,349
	389,000	337,000	380,000	377,363
(18) Contribution to Gibraltar Development Corporation - Staff Services (ii)	140,000	103,000	91,000	40,890
(19) Relief Cover	1,000	11,000	16,000	10,640
Total Payments	6,468,000	6,022,000	5,780,000	5,371,006
SUMMARY - RECURRENT				
Surplus/(Deficit) brought forward	0	0	0	389
Receipts	6,468,000	6,022,000	5,780,000	5,371,000
Payments	(6,468,000)	(6,022,000)	(5,780,000)	(5,371,006)
Surplus/(Deficit) carried forward	0	0	0	383

(i) Contribution for recurrent expenditure under Head 7 Immigration and Civil Status (page 39)

(ii) Appendix B - Gibraltar Development Corporation (page 183)

BORDERS AND COASTGUARD AGENCY (cont)

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	483
<u>Receipts</u>				
Contribution from the Improvement and Development Fund - Head 101 (i)	40,000	30,000	30,000	23,000
Total Capital Receipts	40,000	30,000	30,000	23,483
<u>Payments</u>				
Works and Equipment	40,000	30,000	30,000	23,118
Total Capital Payments	40,000	30,000	30,000	23,118
Capital Account Surplus/(Deficit)	0	0	0	365
<u>SUMMARY - CAPITAL</u>				
Receipts	40,000	30,000	30,000	23,483
Payments	(40,000)	(30,000)	(30,000)	(23,118)
Surplus/(Deficit) carried forward	0	0	0	365

(i) Contribution for capital expenditure

GIBRALTAR ELECTRICITY AUTHORITY

(i) Minister: Minister for the Environment, Energy, Climate Change and Education

(ii) ESTABLISHMENT

GIBRALTAR ELECTRICITY AUTHORITY

2017/2018	2016/2017	
1	1	Chief Executive (D1)
1	1	Deputy Chief Executive (D2)
3	3	Senior Engineer (D3)
6	6	Engineer (D4)
13	15	D5 Officer (D5)
2	2	Installation Inspector (D6a)
4	4	Supervisor (D6)
63	63	Technical Grade (D7)
24	24	Skilled Grade (D8)
5	5	Systems Engineer
30	30	Operator/Maintenance Worker
5	5	Engine Room Operative
1	1	Finance and Administration Director
2	2	Financial and Administration Manager
1	1	Assistant Financial and Administration Manager
10	10	Financial and Administration Officer
<u>171</u>	<u>173</u>	

(iii) INDUSTRIAL STAFF

2017/2018	2016/2017	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR ELECTRICITY AUTHORITY

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR ELECTRICITY AUTHORITY

SUMMARY

2017/2018	2016/2017	
<u>171</u>	<u>173</u>	TOTAL GIBRALTAR ELECTRICITY AUTHORITY

GIBRALTAR ELECTRICITY AUTHORITY

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
OPERATIONS ACCOUNT				
Operating Revenue				
Contributions from Consolidated Fund - Head 13: (i)				
Contribution from Revenues Received	28,286,000	29,045,000	25,552,000	25,225,398
Payment of Electrical Services provided for Government (ii)	1,550,000	1,410,000	1,530,000	1,435,908
Techno-Medical Services provided to GHA	928,000	915,000	1,124,000	1,094,309
Total Operating Revenue	30,764,000	31,370,000	28,206,000	27,755,615
Operating Expenditure				
Personal Emoluments				
(1) Salaries	6,270,000	6,090,000	6,390,000	6,164,969
(2) Overtime:				
(i) Conditioned	800,000	770,000	965,000	864,441
(ii) Emergency	300,000	330,000	311,000	312,301
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	30,000	20,000	34,000	26,596
	1,130,000	1,120,000	1,310,000	1,203,338
(3) Allowances	1,130,000	1,135,000	1,191,000	1,117,210
(4) Temporary Assistance	5,000	5,000	5,000	14,840
	8,535,000	8,350,000	8,896,000	8,500,357
Employer's Contributions				
(5) Social Insurance	290,000	278,000	297,000	291,598
(6) Pension (iii)	560,000	544,000	597,000	508,899
	850,000	822,000	894,000	800,497
Other Recurrent Expenditure				
Office Expenses:				
(7) General Expenses	55,000	60,000	55,000	33,889
(8) Electricity and Water	43,000	38,000	43,000	43,865
(9) Telephone Service	63,000	45,000	63,000	58,164
(10) Printing and Stationery	18,000	13,000	18,000	17,226
	179,000	156,000	179,000	153,144
Operational Expenses:				
(11) Protective Clothing and Fire Prevention	35,000	20,000	35,000	17,196
(12) Computer and Office Equipment Expenses	69,000	60,000	66,000	39,744
(13) Training Expenses	50,000	46,000	57,000	40,024
(14) Transport Expenses	30,000	33,000	30,000	27,465
(15) Training Related to New Power Station	110,000	0	0	0
	294,000	159,000	188,000	124,429
Contracted Services:				
(16) Security Services	75,000	74,000	71,000	72,609
(17) Messengerial Services	7,000	7,000	7,000	6,375
(18) Cleaning Services	60,000	60,000	62,000	54,427
(19) Electricity Collections - AquaGib Ltd	387,000	376,000	379,000	373,198
(20) Employer's & Public Liability Insurance	54,000	49,000	50,000	46,742
(21) Legal Fees (Advice & Consultation)	1,000	0	1,000	0
(22) Health & Safety Advisors	12,000	10,000	10,000	10,000
	596,000	576,000	580,000	563,351
Fuel & Lubricants:				
(23) Fuel	2,730,000	3,600,000	3,368,000	3,830,125
(24) Lubricants	126,000	97,000	87,000	86,423
	2,856,000	3,697,000	3,455,000	3,916,548
(25) Materials	924,000	900,000	955,000	915,469
(26) Public Lighting	110,000	80,000	80,000	84,490
(27) Public Illuminations	83,000	145,000	143,000	98,425
	1,117,000	1,125,000	1,178,000	1,098,384
<i>carried forward</i>	14,427,000	14,885,000	15,370,000	15,156,710

(i) Contribution for recurrent expenditure under Head 13 Utilities (page 58)

(ii) Comprises salaries, employer's Social Insurance and Pension contributions and materials for services provided to Government Departments

(iii) This statement does not include notional contributions in respect of pensions which continue to be payable by the Government

GIBRALTAR ELECTRICITY AUTHORITY (cont)

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
<i>brought forward</i>	14,427,000	14,885,000	15,370,000	15,156,710
Operating Expenditure (cont)				
(28) Purchase of Electricity:				
(1) Additional Generating Capacity				
(i) Fuel Costs	19,000,000	25,700,000	24,150,000	25,127,299
(ii) Other Costs	14,583,000	13,100,000	9,343,000	12,014,230
	33,583,000	38,800,000	33,493,000	37,141,529
(29) GHA Related Expenditure	5,000	1,000	35,000	943
(30) Purchase of Carbon Credits	820,000	820,000	675,000	672,729
(31) Relief Cover	50,000	14,000	18,000	0
Total Operating Expenditure	48,885,000	54,520,000	49,591,000	52,971,911
SUMMARY				
OPERATIONS ACCOUNT				
Income:				
Surplus/(Deficit) brought forward	0	0	0	242
Operating Revenue	30,764,000	31,370,000	28,206,000	27,755,615
	30,764,000	31,370,000	28,206,000	27,755,857
Expenditure:				
Operating Expenditure	48,885,000	54,520,000	49,591,000	52,971,911
Operating Deficit	(18,121,000)	(23,150,000)	(21,385,000)	(25,216,054)
COMMERCIAL WORKS				
Revenues received by the Consolidated Fund	2,750,000	2,800,000	4,000,000	2,608,550
Operating Expenditure	2,410,000	2,000,000	3,900,000	1,771,536
Commercial Works Surplus/(Deficit)	340,000	800,000	100,000	837,014
Less:				
Contribution from Consolidated Fund - Head 13 (i)	17,781,000	22,350,000	21,285,000	24,380,000
Surplus/(Deficit) carried forward	0	0	0	960
CAPITAL ACCOUNT				
Capital Revenue:				
Surplus/(Deficit) brought forward	0	0	0	893
Contribution from Improvement and Development Fund - Head 101 (ii)	1,400,000	1,010,000	1,050,000	858,000
Total Capital Receipts	1,400,000	1,010,000	1,050,000	858,893
Capital Expenditure:				
Works and Equipment	1,200,000	830,000	717,000	858,053
MOD Transfer Programme	200,000	180,000	333,000	0
Total Capital Expenditure	1,400,000	1,010,000	1,050,000	858,053
SUMMARY				
Capital Account:				
Receipts	1,400,000	1,010,000	1,050,000	858,893
Expenditure	1,400,000	1,010,000	1,050,000	858,053
Surplus/(Deficit) carried forward	0	0	0	840

(i) Contribution for recurrent expenditure under Head 13 Utilities (page 58)

(ii) Contribution for capital expenditure

HOUSING WORKS AGENCY

(i) Minister: Minister for Housing and Equality

(ii) ESTABLISHMENT

HOUSING WORKS AGENCY

2017/2018 2016/2017

1	1
1	1
2	2
8	8
1	1
13	13

ADMINISTRATION

Head of Finance, Administration and Resources
 Administration and Finance Higher Executive Officer (HEO)
 Administration and Finance Executive Officer (EO)
 Administration and Finance Officer (AO)
 Support Operative (Messenger)

2017/2018 2016/2017

1	1
3	3
1	1
1	1
1	1
14	14
1	1
2	2
4	4
28	28

OPERATIONS UNIT

Chief Operating Officer
 Zone Manager
 Health and Safety and Training Manager
 Transport, Equipment and Stores Manager
 Refurbishment & OT Manager
 Zone/Refurbishment Works Supervisor
 Transport, Plant and Equipment Officer
 Stores Officer
 Zone Support Officer

2017/2018 2016/2017

2	2
7	7
9	9
1	1
6	6
2	2
27	27

TECHNICAL DIVISION

Grade 9 (SPTO)
 Grade 8 (HPTO)
 Grade 7 (PTO)
 Grade 7a (Environmental Officer)
 Grade 6 (TG1)
 Grade 4 (CSSO)

2017/2018 2016/2017

68	68
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TOTAL HOUSING WORKS AGENCY

(iii) INDUSTRIAL STAFF

2017/2018 2016/2017

65	65
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TOTAL HOUSING WORKS AGENCY

HOUSING WORKS AGENCY (cont)

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018 2016/2017

 0 | 0 **TOTAL HOUSING WORKS AGENCY**

SUMMARY

2017/2018 2016/2017

 133 | 133 **TOTAL HOUSING WORKS AGENCY**

HOUSING WORKS AGENCY

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
Receipts				
Contribution from Consolidated Fund - Head 25 (i)	7,693,000	7,637,000	8,056,000	7,422,000
Total Recurrent Receipts	7,693,000	7,637,000	8,056,000	7,422,000
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	2,129,000	2,095,000	2,350,000	2,064,124
(2) Overtime:				
(i) Conditioned	10,000	10,000	9,000	8,650
(ii) Emergency	10,000	8,000	10,000	5,181
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	70,000	130,000	140,000	68,954
	90,000	148,000	159,000	82,785
(3) Allowances	137,000	137,000	97,000	147,612
(4) Temporary Assistance	0	0	0	0
(5) Bonus Payments	340,000	340,000	400,000	332,098
(6) Employer's Pension Contributions	1,000	0	1,000	0
(7) Employer's Social Insurance Contributions	109,000	91,000	116,000	91,810
	2,806,000	2,811,000	3,123,000	2,718,429
<u>Industrial Wages</u>				
(8) Basic Wages	2,021,000	2,030,000	1,646,000	1,951,453
(9) Overtime:				
(i) Conditioned	140,000	140,000	132,000	133,126
(ii) Emergency	10,000	7,000	10,000	4,520
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	2,000	1,000	2,000	0
	152,000	148,000	144,000	137,646
(10) Allowances	0	0	0	0
(11) Bonus Payments	400,000	445,000	400,000	437,165
(12) Pension Contributions	1,000	0	1,000	0
(13) Social Insurance Contributions	112,000	135,000	112,000	132,740
	2,686,000	2,758,000	2,303,000	2,659,004
<u>Other Recurrent Expenditure</u>				
Office Expenditure:				
(14) General Expenses	30,000	28,000	30,000	26,184
(15) Electricity and Water	20,000	16,000	20,000	14,758
(16) Telephone Service	35,000	34,000	35,000	31,748
(17) Printing and Stationery	11,000	10,000	11,000	9,242
Contracted Services:				
(18) Office Cleaning	28,000	28,000	28,000	27,408
	124,000	116,000	124,000	109,340
Operational Expenses:				
(19) Protective Clothing and Uniforms	32,000	29,000	32,000	30,472
(20) Transport Expenses	24,000	23,000	24,000	23,718
(21) Small Plant and Tools	6,000	13,000	12,000	11,862
(22) Materials	250,000	230,000	420,000	313,852
(23) Training	10,000	9,000	10,000	8,090
(24) Outsourced Works	115,000	85,000	115,000	115,299
(25) Self Repair Scheme	100,000	70,000	150,000	59,598
	537,000	459,000	763,000	562,891
(26) Technical and Design Expenses	4,000	3,000	4,000	3,051
(27) Maintenance of Estates	1,100,000	1,100,000	1,250,000	1,000,124
(28) Lift Maintenance Contract	230,000	180,000	283,000	163,683
(29) Estates - Cleaning of Internal Communal Areas	200,000	205,000	200,000	201,468
(30) Estates - Upkeep of Communal Lighting	5,000	4,800	5,000	3,095
(31) Relief Cover	1,000	0	1,000	0
<i>Ex-Gratia Payments</i>	0	200	0	1,238
Total Recurrent Payments	7,693,000	7,637,000	8,056,000	7,422,323

(i) Contribution for recurrent expenditure under Head 25 Housing - Administration (page 94)

HOUSING WORKS AGENCY (cont)

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
<u>SUMMARY - RECURRENT</u>				
Surplus/(Deficit) brought forward	0	0	0	630
Receipts	7,693,000	7,637,000	8,056,000	7,422,000
Payments	(7,693,000)	(7,637,000)	(8,056,000)	(7,422,323)
Surplus/(Deficit) carried forward	0	0	0	307
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	825
Receipts				
Contribution from the Improvement and Development Fund - Head 101 (i)	1,000	24,000	24,000	21,000
Total Capital Receipts	1,000	24,000	24,000	21,825
Payments				
Works and Equipment	1,000	24,000	24,000	21,580
Total Capital Payments	1,000	24,000	24,000	21,580
Capital Account Surplus/(Deficit)	0	0	0	245
<u>SUMMARY - CAPITAL</u>				
Receipts	1,000	24,000	24,000	21,825
Payments	(1,000)	(24,000)	(24,000)	(21,580)
Surplus/(Deficit) carried forward	0	0	0	245

(i) Contribution for capital expenditure

GIBRALTAR HEALTH AUTHORITY

(i) Minister: Minister for Health, Care and Justice

(ii) ESTABLISHMENT

GIBRALTAR HEALTH AUTHORITY

						<u>Administration and Support Grades</u>
		2017/18	2016/17			
		TOTAL	TOTAL			
FT	PT/JS	FTE	FTE	PT/JS	FT	
1	0	1	1	0	1	Chief Executive
3	0	3	3	0	3	Unit General Manager
1	0	1	1	0	1	Director of Finance and Procurement
1	0	1	1	0	1	Director of Human Resources
1	0	1	1	0	1	Director of IMT
1	0	1	0	0	0	Head of Estates & Clinical Engineering
1	0	1	0	0	0	Associate Director of I & CT
1	0	1	0	0	0	Associate Director of Information Systems
3	0	3	5	2	4	Senior EHT Officer / Information Systems Programmer
2	0	2	0	0	0	Clinical Systems & Information Manager
1	0	1	0	0	0	Senior Engineering Manager
4	0	4	4	0	4	Senior Executive Officer
1	0	1	1	0	1	Cancer Services Co-ordinator
8	0	8	7	0	7	Higher Executive Officer
1	0	1	1	0	1	Associate Director - Catering
1	0	1	1	0	1	Senior Professional & Technology Officer
1	0	1	1	0	1	Higher Professional & Technology Officer
1	0	1	1	0	1	Professional & Technology Officer
2	0	2	2	0	2	P & G S 'C'
13	0	13	12	0	12	Executive Officer
1	0	1	1	0	1	Deputy Associate Director - Catering
1	0	1	0	0	0	Materials Management Supervisor
1	0	1	1	0	1	Stores Supervisory Grade D
6	0	6	6	0	6	EHT Officer
18	0	18	18	0	18	Hospital Attendant
37	10	42	43	10	38	Administrative Officer
4	0	4	4	0	4	Assistant Electrical Health Technician
2	0	2	2	0	2	Specialist Clinical Engineering Technician
23	7	26.5	34.5	7	31	GHA Clerk
8	2	9	9	2	8	Ward Clerk
6	0	6	4	0	4	A&E Clerk
3	4	5	5	4	3	Receptionist
1	2	2	1	0	1	GHA Junior Clerk
4	0	4	3	0	3	Administrative Assistant
7	0	7	7	0	7	Medical Secretary
5	0	5	6	0	6	Personal Secretary
3	1	3.5	3.5	1	3	Typist
3	0	3	3	0	3	Messenger Driver
0	0	0	1	0	1	Director of Clinical Engineering and Estates
0	0	0	1	0	1	Principal Secretary
0	0	0	1	0	1	Technomedical Engineer
0	0	0	1	0	1	Senior Personal Secretary
						<u>Medical and Allied Professions</u>
38	0	38	36.5	5	34	Consultant
1	0	1	1	0	1	Director of Public Health
2	0	2	2	0	2	Associate Specialist
21	2	22	22	2	21	General Practitioner
20	0	20	20	0	20	Non Consultant Hospital Doctor
1	0	1	0	0	0	Resident Medical Officer
1	0	1	1	0	1	Consultant Clinical Psychologist
1	0	1	1	0	1	Pathology Services Manager
1	1	1.5	1	0	1	Public Analyst
1	0	1	1	0	1	Deputy Public Analyst
2	0	2	2	0	2	Senior Dental Officer
3	1	3.5	3.5	1	3	Dental Officer
Carried Forward	273	30	288	288	34	271

FT: Full Time, PT: Part Time, JS: Job Sharing, FTE: Full Time Equivalent

GIBRALTAR HEALTH AUTHORITY (cont)

(ii) ESTABLISHMENT (cont)

GIBRALTAR HEALTH AUTHORITY (cont)

	2017/18		2016/17		FT		
	FT	PT/JS	TOTAL FTE	TOTAL FTE			PT/JS
<i>Brought Forward</i>	273	30	288	288	34	271	Medical and Allied Professions (cont)
	1	1	1.5	2	2	1	Clinical Psychologist
	1	0	1	1	0	1	Head Pharmacist
	1	0	1	1	0	1	Chief Speech / Language Therapist
	1	0	1	1	0	1	Head of Optometry
	1	0	1	1	0	1	Hospital Optometrist
	1	0	1	1	0	1	Senior Clinical Pharmacist / Dispensary Manager
	1	0	1	1	0	1	Radiology Services Manager
	3	0	3	3	0	3	Clinical Pharmacist
	1	0	1	1	0	1	Blood Bank Manager
	1	0	1	1	0	1	Quality Manager
	7	0	7	7	2	6	Senior Biomedical Scientist
	1	0	1	1	0	1	Physiotherapy Services Manager
	1	0	1	1	0	1	Head Occupational Therapist
	6	0	6	6	0	6	Speech & Language Therapist
	2	0	2	2	0	2	Senior Donor Carer
	3	0	3	3	0	3	Health Promotion Officer
	1	0	1	1	0	1	Public Health Information Analyst
	1	0	1	1	0	1	Specialist Dietitian
	2	0	2	2	0	2	Senior Mental Welfare Officer
	4	0	4	3	0	3	Dietitian Senior I
	4	0	4	4	0	4	Occupational Therapist I
	4	0	4	4	0	4	Senior Physiotherapist I
	8	0	8	8	0	8	Senior Radiographer I
	1	0	1	1	0	1	Head Orthoptist
	1	0	1	0.5	1	0	Counsellor
	4	0	4	4	0	4	Biomedical Scientist
	1	0	1	1	0	1	Senior Radiographer II
	7	1	7.5	6.5	1	6	Senior Physiotherapist II
	4	2	5	4	2	3	Occupational Therapist II
	1	0	1	1	0	1	Basic Grade Pharmacist
	1	0	1	1	0	1	Medical Librarian
	0	2	1	1	2	0	Pathology Production Assistant
	1	0	1	1	0	1	Cytology Screener
	4	3	5.5	5.5	3	4	Biomedical Assistant
	1	0	1	2	0	2	Technical Instructor II
	1	0	1	0	0	0	Technical Instructor III
	6	0	6	6	0	6	Dental Nurse
	1	2	2	2	0	2	Physiotherapy Helper
	3	0	3	3	0	3	Junior Occupational Therapist
	1	0	1	1	0	1	Occupational Therapy Assistant
	2	0	2	2	0	2	Radiography Assistant
	0	0	0	1	0	1	<i>Junior Physiotherapist</i>
							Nursing
	1	0	1	1	0	1	Director of Nursing Services
	1	0	1	1	0	1	Deputy Director of Nursing Services
	1	0	1	0	0	0	Head of School
	1	0	1	1	0	1	Principal Nurse Lecturer
	1	0	1	1	0	1	Senior Nurse Lecturer
	1	0	1	1	0	1	Nurse Lecturer
	7	0	7	7	0	7	Clinical Nurse Manager
	1	0	1	1	0	1	Resuscitation Officer
	13	5	15.5	19	4	17	Staff Midwife
	1	0	1	1	0	1	TSSU/CSSD Manager
	1	0	1	2	0	2	Senior Enrolled Nurse
	7	0	7	7	0	7	TSSU/CSSD Technician
	3	0	3	3	0	3	Nurse Practitioner
	1	0	1	1	0	1	Cardiac Rehab Nurse Specialist
	2	0	2	2	0	2	Palliative Care Nurse Specialist
	1	0	1	1	0	1	Diabetes Nurse Practitioner
	41	0	41	41	0	41	Charge Nurse
<i>Carried Forward</i>	453	46	476	477.5	51	452	

GIBRALTAR HEALTH AUTHORITY (cont)

(ii) ESTABLISHMENT (cont)

GIBRALTAR HEALTH AUTHORITY (cont)

	2017/18			2016/17		
	FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT
<i>Brought Forward</i>	453	46	476	477.5	51	452
1	0	1	1	0	1	
2	0	2	2	0	2	
2	0	2	1	0	1	
2	0	2	2	0	2	
176	11	181.5	179.5	13	173	
2	0	2	2	0	2	
6	0	6	8	0	8	
65	8	69	69	8	65	
1	0	1	1	0	1	
1	1	1.5	0.5	1	0	
93	14	100	100.5	11	98	
1	0	1	1	0	1	
1	0	1	1	0	1	
1	0	1	1	0	1	
4	0	4	4	0	4	
20	0	20	20	0	20	
14	0	14	14	0	14	
845	80	885	885	84	846	

Nursing (cont)

Breast Nurse Specialist
Diabetes Nurse Specialist
Dermatology Nurse Specialist
Pre-Assessment Nurse
Staff Nurse
Endoscopy Nurse
Operating Department Practitioner
Enrolled Nurse
Endoscopy Technician
Nursing Auxiliary
Nursing Assistant

Ambulance Service

Chief Ambulance Officer
Station Officer
Ambulance Call Taker/Dispatcher
Paramedic
Emergency Medical Technician
Ambulance Care Assistant

2017/18			2016/17		
FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT
4	0	4	4	0	4
849	80	889	889	84	850

Supernumerary Staff
Executive Officer

2017/18			2016/17		
FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT
849	80	889	889	84	850

TOTAL GIBRALTAR HEALTH AUTHORITY

(iii) INDUSTRIAL STAFF

2017/18			2016/17		
FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT
96	63	127.5	127.5	67	94

TOTAL GIBRALTAR HEALTH AUTHORITY

(iv) GIBRALTAR DEVELOPMENT CORPORATION

2017/18			2016/17		
FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT
1	0	1	1	0	1

TOTAL GIBRALTAR HEALTH AUTHORITY**SUMMARY**

2017/18			2016/17		
FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT
946	143	1017.5	1017.5	151	945

TOTAL GIBRALTAR HEALTH AUTHORITY

GIBRALTAR HEALTH AUTHORITY

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
Recurrent Receipts				
Contributions from Consolidated Fund - Head 27: (i)				
Contribution from Revenues Received	56,660,000	58,110,000	56,431,000	56,352,818
Additional Contribution	49,948,000	56,796,000	42,809,000	49,534,000
	106,608,000	114,906,000	99,240,000	105,886,818
Contribution from Social Assistance Fund (ii)	3,500,000	3,500,000	3,500,000	3,500,000
Contribution from Statutory Benefits Fund	350,000	350,000	350,000	448,964
Total Receipts	110,458,000	118,756,000	103,090,000	109,835,782
Recurrent Payments				
Personal Emoluments				
(1) Salaries	34,300,000	31,000,000	31,600,000	31,746,126
(2) Overtime:				
(i) Conditioned	1,700,000	1,710,000	1,600,000	1,685,476
(ii) Emergency	370,000	380,000	409,000	378,354
(iii) Manning Level Maintenance	365,000	620,000	364,000	641,379
(iv) Discretionary	455,000	260,000	364,000	321,508
	2,890,000	2,970,000	2,737,000	3,026,717
(3) Allowances	6,400,000	6,150,000	6,000,000	5,944,216
(4) Gratuities	750,000	890,000	983,000	1,038,744
	44,340,000	41,010,000	41,320,000	41,755,803
Ambulance Service				
(5) Salaries	1,200,000	945,000	1,149,000	942,415
(6) Overtime:				
(i) Conditioned	120,000	105,000	96,000	102,896
(ii) Emergency	35,000	36,000	30,000	41,077
(iii) Manning Level Maintenance	40,000	39,000	24,000	36,129
(iv) Discretionary	10,000	5,000	14,000	28,092
	205,000	185,000	164,000	208,194
(7) Allowances	440,000	390,000	460,000	385,236
	1,845,000	1,520,000	1,773,000	1,535,845
Industrial Wages				
(8) Basic Wages	3,050,000	3,020,000	2,710,000	2,878,163
(9) Overtime:				
(i) Conditioned	660,000	665,000	700,000	733,719
(ii) Emergency	20,000	22,000	27,000	26,400
(iii) Manning Level Maintenance	320,000	345,000	300,000	408,794
(iv) Discretionary	50,000	35,000	54,000	16,176
	1,050,000	1,067,000	1,081,000	1,185,089
(10) Allowances	46,000	44,000	49,000	47,742
	4,146,000	4,131,000	3,840,000	4,110,994
Other Personnel				
(11) Relief Cover	2,500,000	5,670,000	1,820,000	2,714,518
(12) Visiting Consultants Fees and Expenses and Other Contracted Medical Services	1,950,000	2,060,000	1,160,000	1,783,743
(13) Recruitment Contractual Expenses and Accommodation	830,000	815,000	864,000	864,187
	5,280,000	8,545,000	3,844,000	5,362,448
(14) Employer's Social Insurance Contributions	1,970,000	1,890,000	2,011,000	1,876,541
(15) Employer's Pension Contributions	2,000,000	1,840,000	1,673,000	1,499,188
	3,970,000	3,730,000	3,684,000	3,375,729
<i>carried forward</i>	59,581,000	58,936,000	54,461,000	56,140,819

(i) Contribution for recurrent expenditure under Head 27 Health (page 99)

(ii) Social Assistance Fund - Appendix K (page 223)

GIBRALTAR HEALTH AUTHORITY (cont)

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
<i>brought forward</i>	59,581,000	58,936,000	54,461,000	56,140,819
Payments (cont)				
<u>Other Recurrent Expenditure</u>				
Prescribed Drugs and Pharmaceuticals:				
(16) GPMS Prescriptions	13,300,000	10,570,000	11,000,000	10,733,086
(17) Drugs and Pharmaceuticals	2,780,000	4,700,000	3,276,000	4,194,252
	16,080,000	15,270,000	14,276,000	14,927,338
Equipment and Related Expenses:				
(18) Medical Departments	2,100,000	3,070,000	2,275,000	2,547,969
(19) Medical and Surgical Appliances	1,300,000	1,900,000	1,300,000	1,731,692
(20) Hardware, Uniforms and Linen	290,000	400,000	455,000	472,397
(21) Patients Appliances	265,000	300,000	273,000	292,042
	3,955,000	5,670,000	4,303,000	5,044,100
(22) Dressings, Medical Gases and Tests	1,100,000	1,650,000	1,092,000	1,617,974
(23) Provisions	450,000	760,000	720,000	819,478
Laundry and Cleaning:				
(24) Laundry Expenses	300,000	550,000	477,000	516,143
(25) Cleaning Expenses	180,000	270,000	287,000	274,936
	480,000	820,000	764,000	791,079
(26) ICC Health Centre	465,000	465,000	465,000	442,199
(27) Motor Vehicle and Fuel Expenses	150,000	250,000	288,000	228,620
Offices Expenses:				
(28) General Expenses	65,000	95,000	91,000	112,904
(29) Electricity and Water	990,000	1,000,000	910,000	908,745
(30) Telephone Service	250,000	280,000	273,000	259,048
(31) Records, Printing and Stationery	65,000	100,000	118,000	121,795
	1,370,000	1,475,000	1,392,000	1,402,492
(32) Legal Fees	1,000	420,000	273,000	363,105
(33) Official Travel Abroad	9,000	17,000	27,000	18,890
(34) School of Health Studies Expenses	430,000	690,000	682,000	614,132
(35) Insurances and Claims	1,505,000	1,630,000	1,400,000	1,526,311
(36) Sponsored Patients	14,000,000	19,500,000	11,000,000	15,407,349
(37) Dialysis	210,000	230,000	182,000	102,905
(38) Ground Rent	22,000	25,000	27,000	27,147
(39) Information Technology Expenses	370,000	415,000	450,000	432,698
(40) Registration Board	122,000	130,000	200,000	108,040
(41) Repairs and Maintenance	100,000	280,000	200,000	208,896
(42) Disposal of Clinical Waste	1,000,000	1,730,000	1,456,000	1,680,782
<u>Facilities Management</u>				
(43) Maintenance Agreements:				
(I) Techno-Medical Services provided by GEA	928,000	915,000	1,124,000	1,094,309
(II) Other Maintenance Agreements	1,520,000	1,200,000	1,421,000	917,405
	2,448,000	2,115,000	2,545,000	2,011,714
(44) Equipment Spares/Repairs	200,000	240,000	345,000	314,911
(45) Security	300,000	390,000	369,000	450,494
(46) Fire Prevention	30,000	43,000	45,000	48,125
(47) Planted Areas	20,000	32,000	18,000	15,340
	2,998,000	2,820,000	3,322,000	2,840,584
<i>carried forward</i>	104,398,000	113,183,000	96,980,000	104,744,938

GIBRALTAR HEALTH AUTHORITY (cont)

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
<i>brought forward</i>	104,398,000	113,183,000	96,980,000	104,744,938
Payments (cont)				
<u>Other Recurrent Expenditure</u>				
(48) Hospital Rental	4,834,000	4,786,000	4,780,000	4,738,648
(49) GHA Ambulance Service - Direct Expenses	100,000	150,000	177,000	176,153
(50) Contribution to Gibraltar Development Corporation - Staff Services (i)	36,000	35,000	35,000	33,300
(51) Postage Expenses (ii)	25,000	30,000	37,000	0
Contracted Services:				
(52) Day Care Facility	900,000	115,000	954,000	0
(53) CT Scanner - Finance Repayment	127,000	127,000	127,000	37,247
(54) Ex-Gratia Payments	1,000	330,000	0	105,106
(55) Electronic Health Records Recurrent Costs	37,000	0	0	0
Total Recurrent Payments	110,458,000	118,756,000	103,090,000	109,835,392
<u>SUMMARY - RECURRENT</u>				
Surplus/(Deficit) brought forward	0	0	0	7
Receipts	110,458,000	118,756,000	103,090,000	109,835,782
Payments	(110,458,000)	(118,756,000)	(103,090,000)	(109,835,392)
Surplus/(Deficit) carried forward	0	0	0	397
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	525
<u>Receipts</u>				
Contribution from the Improvement and Development Fund - Head 101 (iii)	1,300,000	1,450,000	2,555,000	2,466,000
Commercial Finance - CT Scanner (iv)	0	0	0	563,432
Total Capital Receipts	1,300,000	1,450,000	2,555,000	3,029,432
<u>Payments</u>				
Works and Equipment	1,300,000	1,450,000	2,555,000	2,465,877
CT Scanner	0	0	0	563,432
Total Capital Payments	1,300,000	1,450,000	2,555,000	3,029,309
Capital Account Surplus/(Deficit)	0	0	0	648
<u>SUMMARY - CAPITAL</u>				
Receipts	1,300,000	1,450,000	2,555,000	3,029,957
Payments	(1,300,000)	(1,450,000)	(2,555,000)	(3,029,309)
Surplus/(Deficit) carried forward	0	0	0	648

(i) Appendix B - Gibraltar Development Corporation (page 183)

(ii) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

(iii) Contribution for capital expenditure

(iv) Finance for CT Scanner of £563k commercially funded over 5 years

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION

(i) Minister: Minister for Health, Care and Justice

(ii) ESTABLISHMENT

ELDERLY RESIDENTIAL SERVICES**ADMINISTRATIVE GRADES**

2017/2018		2016/2017			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
1	0	1	1	0	1
2	0	2	2	0	2
1	0	1	1	0	1
3	3	4.5	4.5	3	3
2	0	2	2	0	2
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
0	0	0	1	0	1
0	0	0	1	0	1
1	0	1	0	0	0
14	3	15.5	16.5	3	15

Elderly Care Manager
 Facilities and Operations Manager
 Executive Officer
 Accounts Officer
 Administrative Officer
 Personal Secretary
 Administrative Assistant
 Catering Manager
 Technical Officer (PTO)
 Higher Executive Officer
 Stores Supervisor

Supernumerary

Administrative Assistant

NURSING GRADES

2017/2018		2016/2017			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	1	1.5	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
3	0	3	3	0	3
1	0	1	1	0	1
37	3	38.5	47.5	3	46
2	0	2	1	0	1
16	1	16.5	8.5	1	8
1	1	1.5	1.5	1	1
156	37	174.5	174.5	37	156
2	2	3	3	2	2
221	45	243.5	243	44	221

General Practitioner
 Speech and Language Therapist
 Nursing Co-ordinator
 Deputy Nursing Co-ordinator
 Team Leader (Nights)
 Registered General Nurse
 Training Officer
 Enrolled Nurse
 Nursing Auxiliary
 Nursing Assistant
 Physiotherapist

2017/2018		2016/2017			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
235	48	259	259.5	47	236

TOTAL GHA - ELDERLY RESIDENTIAL SERVICES SECTION

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION

(iii) INDUSTRIAL STAFF

FT	PT/JS	2017/2018	2016/2017	PT/JS	FT	TOTAL GHA - ELDERLY RESIDENTIAL SERVICES SECTION
		TOTAL FTE	TOTAL FTE			
67	5	69.5	65.5	5	63	

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

FT	PT/JS	2017/2018	2016/2017	PT/JS	FT	TOTAL GHA - ELDERLY RESIDENTIAL SERVICES SECTION
		TOTAL FTE	TOTAL FTE			
1	0	1	1	0	1	

SUMMARY

FT	PT/JS	2017/2018	2016/2017	PT/JS	FT	TOTAL GHA - ELDERLY RESIDENTIAL SERVICES SECTION
		TOTAL FTE	TOTAL FTE			
303	53	329.5	326	52	300	

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
Receipts				
Contributions from Consolidated Fund - Head 28: (i)				
Contribution from Revenues Received	1,901,000	1,601,000	1,603,000	1,573,709
Additional Contribution	19,787,000	16,158,000	16,493,000	14,472,000
	21,688,000	17,759,000	18,096,000	16,045,709
Total Recurrent Receipts	21,688,000	17,759,000	18,096,000	16,045,709
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	6,731,000	5,950,000	5,850,000	5,525,643
(2) Overtime:				
(i) Conditioned	450,000	470,000	450,000	438,132
(ii) Emergency	5,000	20,000	5,000	3,837
(iii) Manning Level Maintenance	60,000	11,000	60,000	55,217
(iv) Discretionary	110,000	30,000	110,000	120,401
	625,000	531,000	625,000	617,587
(3) Allowances	1,695,000	1,690,000	1,605,000	1,597,312
(4) Gratuities	9,000	19,000	9,000	8,639
	9,060,000	8,190,000	8,089,000	7,749,181
<u>Industrial Wages</u>				
(5) Basic Wages	1,370,000	1,260,000	1,322,000	1,144,196
(6) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	482,000	450,000	423,000	386,366
	482,000	450,000	423,000	386,366
(7) Allowances	121,000	65,000	45,000	41,575
	1,973,000	1,775,000	1,790,000	1,572,137
<u>Employer's Contributions</u>				
(8) Social Insurance	600,000	545,000	574,000	543,260
(9) Pension	940,000	910,000	838,000	831,610
	1,540,000	1,455,000	1,412,000	1,374,870
<u>Other Personnel</u>				
(10) Relief Cover	1,100,000	1,140,000	2,117,000	2,735,907
(11) Recruitment Contractual Expenses	2,000	0	1,000	0
<u>Other Recurrent Expenditure</u>				
(12) Residents Pocket Money	230,000	145,000	160,000	143,213
(13) Dressings and Aids	350,000	350,000	250,000	240,061
(14) Hardware, Uniforms and Linen	100,000	100,000	100,000	68,983
(15) Clinical Waste	430,000	432,000	400,000	382,231
(16) Provisions	600,000	600,000	600,000	567,072
(17) Assistance to Residents	34,000	0	0	0
<u>Laundry and Cleaning:</u>				
(18) Laundry Expenses	43,000	25,000	31,000	21,442
(19) Cleaning Expenses	133,000	95,000	100,000	74,202
	176,000	120,000	131,000	95,644
<u>Training and Study:</u>				
(20) Medical Books	5,000	4,000	4,000	1,578
(21) Training Courses & Official Travel	75,000	75,000	75,000	74,962
	80,000	79,000	79,000	76,540
<i>carried forward</i>	15,675,000	14,386,000	15,129,000	15,005,839

(i) Contribution for recurrent expenditure under Head 28 Gibraltar Health Authority - Elderly Residential Services Section (page 101)

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION (cont)

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
<i>brought forward</i>	15,675,000	14,386,000	15,129,000	15,005,839
Payments (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
Office Expenses:				
(22) General Expenses	28,000	28,000	27,000	25,025
(23) Electricity and Water	185,000	190,000	218,000	181,101
(24) Telephone Service	50,000	50,000	45,000	44,420
(25) Printing and Stationery	20,000	18,000	22,000	13,939
(26) Computer and Office Equipment	22,000	22,000	22,000	15,766
	305,000	308,000	334,000	280,251
Contracted Services:				
(27) Cleaning	10,000	7,000	13,000	1,763
(28) Planted Areas	7,000	2,000	7,000	3,028
(29) Lift Maintenance	30,000	30,000	39,000	24,721
(30) Security Services	150,000	145,000	150,000	109,140
(31) Dementia Residential Facility	2,250,000	0	1,500,000	9,649
(32) John Mackintosh Wing	2,400,000	2,160,000	0	0
	4,847,000	2,344,000	1,709,000	148,301
Miscellaneous Expenses:				
(33) Rent and Service Charges	68,000	40,000	78,000	5,856
(34) Fuel and Gas	17,000	10,000	17,000	12,117
(35) Motor Vehicle Expenses	6,000	15,000	6,000	4,370
(36) Insurance	14,000	12,000	33,000	13,113
(37) Maintenance Works	127,000	110,000	127,000	113,140
(38) Contingencies	1,000	2,000	4,000	125
(39) IT Support	29,000	20,000	29,000	12,496
(40) Pharmaceutical Stock Items	550,000	473,000	600,000	450,000
	812,000	682,000	894,000	611,217
(41) Contribution to Gibraltar Development Corporation - Staff Services (i)	49,000	39,000	30,000	0
Total Recurrent	21,688,000	17,759,000	18,096,000	16,045,608
SUMMARY - RECURRENT				
Surplus/(Deficit) brought forward	0	0	0	0
Receipts	21,688,000	17,759,000	18,096,000	16,045,709
Payments	(21,688,000)	(17,759,000)	(18,096,000)	(16,045,608)
Surplus/(Deficit) carried forward	0	0	0	101
CAPITAL ACCOUNT				
Surplus/(Deficit) brought forward	0	0	0	0
Receipts				
Contribution from the Improvement and Development Fund - Head 101 (ii)	485,000	320,000	336,000	102,000
Total Capital Receipts	485,000	320,000	336,000	102,000
Payments				
Works and Equipment	485,000	320,000	336,000	101,086
Total Capital Payments	485,000	320,000	336,000	101,086
Capital Account Surplus/(Deficit)	0	0	0	914
SUMMARY - CAPITAL				
Receipts	485,000	320,000	336,000	102,000
Payments	(485,000)	(320,000)	(336,000)	(101,086)
Surplus/(Deficit) carried forward	0	0	0	914

(i) Appendix B - Gibraltar Development Corporation (page 183)

(ii) Contribution for capital expenditure

CARE AGENCY

(i) Minister: Minister for Health, Care and Justice

(ii) ESTABLISHMENT

2017/2018		2016/2017	
FT	PT/JS	TOTAL FTE	TOTAL FTE
1	0	1	1
1	0	1	1
1	0	1	1
2	0	2	2
4	0	4	5
9	5	11.5	12.5
1	2	2	2
5	0	5	5
1	0	1	1
25	7	28.5	30.5

CARE AGENCY**ADMINISTRATIVE GRADES**

Chief Executive
 Clinical Standards Compliance Director
 Head of Finance
 Higher Executive Officer
 Executive Officer
 Administrative Officer
 Personal Secretary
 Administrative Assistant
 Technical Officer

2017/2018		2016/2017	
FT	PT/JS	TOTAL FTE	TOTAL FTE
3	0	3	3
3	0	3	3
1	0	1	1
18	4	20	20
2	0	2	2
4	0	4	4
1	0	1	1
1	0	1	1
2	0	2	0.5
1	1	1.5	1.5
1	0	1	1
0	0	0	1
0	0	0	1
0	0	0	1
37	5	39.5	41

OTHER GRADES

Head of Service
 Senior Social Worker
 Counselling Psychologist
 Social Worker
 Assistant Social Worker
 Trainee Social Worker
 Community Elderly Needs Co-ordinator
 Day Centre Co-ordinator
 Day Centre Assistant
 Counsellor
 Managerial Support Officer
 Drugs Counsellor
 Drug Key Worker
 Shop Mobility Attendant

CARE AGENCY (cont)

(ii) ESTABLISHMENT (cont)

		2017/2018		2016/2017	
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
6	0	6	6	0	6
2	0	2	2	0	2
4	0	4	4	0	4
58	11	63.5	63.5	11	58
0	6	3	3	6	0
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
0	3	1.5	1.5	3	0
1	0	1	1	0	1
1	0	1	1	0	1
7	20	17	17	20	7
1	0	1	1	0	1
84	40	104	104	40	84

CARE AGENCY (cont)

DISABILITY CARE SERVICE

Dr Giraldi Home

Manager
Registered Nurse
Administrative Assistant
Unit Manager
Social Care Worker
Domestic Worker

St Bernadette's O/T

Manager
Deputy Manager
Occupational Therapist
Enrolled Nurse
Administrative Assistant
Behavioural Support Officer
Classroom Aide
Handyman / Driver

		2017/2018		2016/2017	
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
6	0	6	6	0	6
34	6	37	37	6	34
0	1	0.5	0.5	1	0
1	0	1	1	0	1
0	0	0	1	0	1
42	7	45.5	46.5	7	43

CHILDREN'S RESIDENTIALS

Residential Home Manager
Unit Manager
Social Care Worker
Teacher
Administrative Officer
Administrative Officer (PTH)

		2017/2018		2016/2017	
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
0	0	0	1	0	1
0	0	0	3	0	3
0	0	0	10	0	10
0	0	0	0.5	1	0
0	0	0	14.5	1	14

REHABILITATION CENTRE

Administrator
Counsellor
Care Worker
Administration Officer

		2017/2018		2016/2017	
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
188	59	217.5	236.5	61	206

TOTAL CARE AGENCY

CARE AGENCY (cont)

(iii) INDUSTRIAL STAFF

		2017/2018		2016/2017		TOTAL CARE AGENCY
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT	
5	6	8	10.5	5	8	

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

		2017/2018		2016/2017		TOTAL CARE AGENCY
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT	
0	0	0	0	0	0	

SUMMARY

		2017/2018		2016/2017		TOTAL CARE AGENCY
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT	
193	65	225.5	247	66	214	

CARE AGENCY

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
Receipts				
Contributions from Consolidated Fund - Head 29: (i)				
Contribution from Revenues Received	9,000	9,000	9,000	3,955
Additional Contribution	16,443,000	15,088,000	16,165,000	14,984,000
	16,452,000	15,097,000	16,174,000	14,987,955
Total Recurrent Receipts	16,452,000	15,097,000	16,174,000	14,987,955
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	5,655,000	5,000,000	5,720,000	4,960,436
(2) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	400,000	350,000	575,000	529,920
	400,000	350,000	575,000	529,920
(3) Allowances	752,000	650,000	600,000	609,318
(4) Gratuities	0	16,000	22,000	13,935
	6,807,000	6,016,000	6,917,000	6,113,609
<u>Industrial Wages</u>				
(5) Basic Wages	164,000	118,000	222,000	138,468
(6) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	25,000	20,000	25,000	19,092
	25,000	20,000	25,000	19,092
(7) Allowances	2,000	1,000	2,000	964
	191,000	139,000	249,000	158,524
<u>Employer's Contributions</u>				
(8) Social Insurance	497,000	444,000	413,000	462,086
(9) Pension	593,000	535,000	551,000	429,204
	1,090,000	979,000	964,000	891,290
<u>Other Personnel</u>				
(10) Relief Cover	3,200,000	3,100,000	3,000,000	2,803,916
<u>Other Recurrent Expenditure</u>				
(11) Recruitment Contractual Expenses and Accommodation	42,000	22,000	37,000	42,561
<u>Residential Services:</u>				
(12) Children Respite Services	15,000	10,000	15,000	0
(13) Child Protection Committee	12,000	10,000	12,000	0
(14) Children in Care	370,000	310,000	370,000	324,106
(15) Dr Giraldi Home	258,000	225,000	220,000	212,529
	655,000	555,000	617,000	536,635
<u>Non-Residential Services:</u>				
(16) St Bernadette's Centre	100,000	80,000	78,000	87,108
(17) Domiciliary Care	2,500,000	2,260,000	2,500,000	2,722,596
(18) Special Care Abroad	1,100,000	1,050,000	930,000	902,426
<i>carried forward</i>	15,685,000	14,201,000	15,292,000	14,258,665

(i) Contribution for recurrent expenditure under Head 29 Care Agency (page 97)

CARE AGENCY (cont)

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
<i>brought forward</i>	15,685,000	14,201,000	15,292,000	14,258,665
Payments (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
(19) Hardware, Uniforms and Linen	17,000	10,000	17,000	8,125
(20) Provisions	6,000	40,000	45,000	30,719
Laundry and Cleaning:				
(21) Cleaning Expenses	10,000	8,000	13,000	7,670
<i>Laundry Expenses</i>	0	1,000	1,000	458
	10,000	9,000	14,000	8,128
(22) Day Centre	30,000	25,000	50,000	20,811
Training and Study:				
(23) Training Manuals and Subscriptions (i)	9,000	11,000	10,000	1,444
(24) Training Courses & Official Travel	140,000	155,000	140,000	53,384
(25) Registration Fees	6,000	6,000	2,000	1,044
	155,000	172,000	152,000	55,872
Office Expenses:				
(26) General Expenses	15,000	13,000	16,000	7,732
(27) Electricity and Water	73,000	98,000	90,000	109,961
(28) Telephone Service	100,000	90,000	100,000	99,112
(29) Printing and Stationery	18,000	18,000	16,000	18,075
(30) Computer and Office Equipment	24,000	20,000	20,000	19,979
	230,000	239,000	242,000	254,859
Contracted Services:				
(31) Cleaning	48,000	55,000	53,000	60,651
(32) Planted Areas	7,000	7,000	7,000	6,120
(33) Lift Maintenance	2,000	2,000	2,000	1,755
(34) Security Services	40,000	70,000	75,000	58,239
	97,000	134,000	137,000	126,765
Miscellaneous Expenses:				
(35) Health and Safety Expenses	1,000	0	5,000	0
(36) Rent and Service Charges	6,000	0	0	0
(37) Motor Vehicle Expenses	27,000	25,000	28,000	25,555
(38) Insurance	25,000	30,000	15,000	13,457
(39) Maintenance Works	40,000	40,000	45,000	40,139
(40) Contingencies	3,000	0	3,000	2,622
(41) IT Support	90,000	100,000	75,000	74,109
(42) Legal Fees	30,000	27,000	30,000	47,093
<i>Drug Awareness</i>	0	20,000	24,000	14,040
	222,000	242,000	225,000	217,015
<i>Losses of Public Funds</i>	0	0	0	7,083
<i>Ex-Gratia Payments</i>	0	25,000	0	0
Total Recurrent	16,452,000	15,097,000	16,174,000	14,988,042

(i) Up to 2015/16 subhead titled 'Medical Books'

CARE AGENCY (cont)

	ESTIMATE 2017/2018 £	FORECAST OUTTURN 2016/2017 £	ESTIMATE 2016/2017 £	ACTUAL 2015/2016 £
<u>SUMMARY - RECURRENT</u>				
Surplus/(Deficit) brought forward	0	0	0	194
Receipts	16,452,000	15,097,000	16,174,000	14,987,955
Payments	(16,452,000)	(15,097,000)	(16,174,000)	(14,988,042)
Surplus/(Deficit) carried forward	0	0	0	107
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	137
Receipts				
Contribution from the Improvement and Development Fund - Head 101 (i)	275,000	300,000	300,000	145,000
Total Capital Receipts	275,000	300,000	300,000	145,137
Payments				
Works and Equipment	275,000	300,000	300,000	144,718
Total Capital Payments	275,000	300,000	300,000	144,718
Capital Account Surplus/(Deficit)	0	0	0	419
<u>SUMMARY - CAPITAL</u>				
Receipts	275,000	300,000	300,000	145,137
Payments	(275,000)	(300,000)	(300,000)	(144,718)
Surplus/(Deficit) carried forward	0	0	0	419

(i) Contribution for capital expenditure

GIBRALTAR PORT AUTHORITY

(i) Minister: Minister for Tourism, Employment, Commercial Aviation and the Port

(ii) ESTABLISHMENT

2017/2018	2016/2017	<u>GIBRALTAR PORT AUTHORITY</u>
1	1	Chief Executive Officer/Captain of the Port
1	1	Marine Officer
2	2	Senior Port Officer
1	1	VTS Manager
1	1	Deputy VTS Manager
2	2	Bunkering Superintendent
1	1	Environmental, Health and Safety Advisor
9	9	Port Officer
6	6	Coxswain/Engine Driver "A"
10	10	Operations Room Operative
1	1	Port Maintenance Co-Ordinator
9	9	Seamen/Mechanic
1	1	Administrative and Finance Higher Executive
1	1	Administrative and Finance Executive
1	1	Personal Assistant (Executive Officer)
5	5	Administrative and Finance Officer
52	52	

(iii) INDUSTRIAL STAFF

2017/2018	2016/2017	TOTAL GIBRALTAR PORT AUTHORITY
2	2	

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	TOTAL GIBRALTAR PORT AUTHORITY
0	0	

SUMMARY

2017/2018	2016/2017	TOTAL GIBRALTAR PORT AUTHORITY
54	54	

GIBRALTAR PORT AUTHORITY

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
Recurrent Account				
Contributions from Consolidated Fund - Head 37: (i)				
Contribution from Revenues Received	4,506,000	4,595,000	4,636,000	4,418,047
Additional Contribution	1,463,000	926,000	907,000	864,000
Total Recurrent Account	5,969,000	5,521,000	5,543,000	5,282,047
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	2,110,000	2,120,000	2,060,000	2,023,224
(2) Overtime:				
(i) Conditioned	503,000	440,000	488,000	471,962
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	142,000	190,000	128,000	128,108
(iv) Discretionary	178,000	165,000	170,000	147,503
	823,000	795,000	786,000	747,573
(3) Allowances	222,000	210,000	215,000	203,915
(4) Temporary Assistance	0	0	0	0
(5) Gratuities	13,000	13,000	13,000	12,975
	3,168,000	3,138,000	3,074,000	2,987,687
(6) Employer's Social Insurance Contributions	95,000	92,000	95,000	91,887
(7) Employer's Pension Contributions	136,000	123,000	110,000	106,871
	231,000	215,000	205,000	198,758
<u>Other Recurrent Expenditure</u>				
<u>Office Expenses:</u>				
(8) General Expenses	8,000	7,000	7,000	6,540
(9) Electricity and Water	35,000	32,000	35,000	33,885
(10) Telephone Service	35,000	35,000	35,000	35,957
(11) Printing and Stationery	15,000	15,000	15,000	12,940
	93,000	89,000	92,000	89,322
<u>Operational Expenses:</u>				
(12) Transport Expenses	6,000	5,000	6,000	8,693
(13) Maintenance of Port Installations and Equipment	320,000	320,000	320,000	319,480
(14) Protective Clothing and Uniforms	20,000	20,000	20,000	16,363
(15) Training	100,000	85,000	85,000	83,374
(16) Inspections	18,000	8,000	10,000	8,884
(17) Oil Pollution Expenses	60,000	50,000	60,000	47,809
(18) Publications	7,000	7,000	7,000	6,138
	531,000	495,000	508,000	490,741
<u>Contracted Services:</u>				
(19) Oil Pollution	118,000	115,000	115,000	114,586
(20) Port Security	350,000	345,000	341,000	345,931
(21) Cleaning Services - Government Cleaning Scheme	40,000	22,000	22,000	18,843
(22) Waste Discharge	564,000	605,000	550,000	545,106
(23) Weather Transmission Reports	10,000	9,000	10,000	9,125
	1,082,000	1,096,000	1,038,000	1,033,591
(24) Advertising, Marketing and Travel	120,000	120,000	120,000	162,100
(25) Contribution to Mediterranean Mission to Seamen	10,000	10,000	10,000	10,000
(26) Vessel Tracking System:				
(i) Maintenance	115,000	56,000	56,000	55,941
(ii) Finance Repayment	380,000	19,000	215,000	772
Legal Costs	0	5,000	0	0
	495,000	80,000	271,000	56,713
<i>carried forward</i>	5,730,000	5,243,000	5,318,000	5,028,912

(i) From 2015/16 Contribution for recurrent expenditure under Head 37 Port (page 127)

GIBRALTAR PORT AUTHORITY (cont)**Appendix I** (cont)

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
<i>brought forward</i>	5,730,000	5,243,000	5,318,000	5,028,912
Payments (cont)				
<i>Other Recurrent Expenditure</i> (cont)				
(27) Low Sulphur Fuel Oil Analysis	30,000	27,000	30,000	22,902
(28) Insurance	119,000	104,000	108,000	108,055
(29) Port Incidents and Associated Expenses	10,000	40,000	10,000	28,286
(30) Contribution to Seamens Welfare Fund	5,000	5,000	5,000	10,000
(31) Maintenance of Beach Marker Buoys	57,000	40,000	66,000	69,185
(32) Relief Cover	18,000	18,000	6,000	14,328
<i>Compensation and Legal Costs</i>	0	42,000	0	0
<i>Ex-Gratia Payments</i>	0	2,000	0	0
Total Recurrent Payments	5,969,000	5,521,000	5,543,000	5,281,668
SUMMARY - RECURRENT				
Surplus/(Deficit) brought forward	0	0	0	323
Receipts	5,969,000	5,521,000	5,543,000	5,282,047
Payments	(5,969,000)	(5,521,000)	(5,543,000)	(5,281,668)
Surplus/(Deficit) carried forward	0	0	0	702
CAPITAL ACCOUNT				
Receipts				
Surplus/(Deficit) brought forward	0	0	0	236
Contribution from the Improvement and Development Fund - Head 101: (i)				
Works and Equipment	170,000	231,000	222,000	152,000
<i>Vessel Tracking System</i>	0	323,000	0	0
<i>Commercial Finance - Vessel Tracking System</i> (ii)	0	0	1,800,000	0
Total Capital Receipts	170,000	554,000	2,022,000	152,236
Payments				
Works and Equipment	170,000	231,000	222,000	151,536
<i>Vessel Tracking System</i>	0	323,000	1,800,000	0
Total Capital Payments	170,000	554,000	2,022,000	151,536
Capital Account Surplus/(Deficit)	0	0	0	700
SUMMARY - CAPITAL				
Receipts	170,000	554,000	2,022,000	152,236
Payments	(170,000)	(554,000)	(2,022,000)	(151,536)
Surplus/(Deficit) carried forward	0	0	0	700

(i) Contribution for capital expenditure

(ii) Finance for Vessel Tracking System of £1,800,000 commercially funded over 5 years

GIBRALTAR SPORTS AND LEISURE AUTHORITY

(i) Minister: Minister for Culture, Media, Youth and Sport

(ii) ESTABLISHMENT

**GIBRALTAR SPORTS AND LEISURE
AUTHORITY**

2017/2018	2016/2017	
1	1	Grade 1 (Chief Executive)
2	2	Grade 2
4	4	Grade 3
3	3	Grade 4
7	7	Grade 5
1	1	Grade 6
25	26	Grade 8
3	3	Grade 9
3	3	Grade 11
7	7	Grade 13
		Supernumerary Staff
1	1	PL 1
1	1	PL 2
1	1	PL 3
<u>59</u>	<u>60</u>	

(iii) INDUSTRIAL STAFF

2017/2018	2016/2017	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR SPORTS AND LEISURE AUTHORITY

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2017/2018	2016/2017	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR SPORTS AND LEISURE AUTHORITY

SUMMARY

2017/2018	2016/2017	
<u>59</u>	<u>60</u>	TOTAL GIBRALTAR SPORTS AND LEISURE AUTHORITY

GIBRALTAR SPORTS AND LEISURE AUTHORITY

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
Receipts				
Contributions from Consolidated Fund - Head 45: (i)				
Contribution from Revenues Received	100,000	80,000	200,000	73,050
Additional Contribution	5,267,000	5,239,000	4,549,000	4,950,000
	5,367,000	5,319,000	4,749,000	5,023,050
Total Receipts	5,367,000	5,319,000	4,749,000	5,023,050
Payments				
Personal Emoluments				
(1) Salaries	1,780,000	1,650,000	1,740,000	1,691,506
(2) Overtime:				
(I) Conditioned	240,000	250,000	240,000	254,038
(II) Emergency	1,000	2,000	1,000	953
(III) Manning Level Maintenance	180,000	210,000	100,000	244,467
(IV) Discretionary	50,000	40,000	50,000	51,032
	471,000	502,000	391,000	550,490
(3) Allowances	200,000	230,000	200,000	214,053
(4) Temporary Assistance	50,000	100,000	40,000	19,891
(5) Employer's Social Insurance Contributions	110,000	110,000	110,000	102,396
(6) Employer's Pension Contributions	150,000	185,000	150,000	174,476
	2,761,000	2,777,000	2,631,000	2,752,812
Operational Expenses:				
(7) Electricity and Water	150,000	345,000	135,000	254,369
(8) Telephone Service	15,000	20,000	15,000	20,337
(9) Printing and Stationery	5,000	5,000	5,000	4,831
(10) Sports Development Unit	10,000	9,000	10,000	6,761
(11) Running Expenses	40,000	45,000	40,000	41,555
(12) Vehicles and Plant	3,000	5,000	3,000	2,493
(13) Training Courses	7,000	7,000	7,000	6,642
(14) Computer and Office Equipment	7,000	7,000	5,000	4,302
(15) Stay and Play Programme	3,000	3,000	3,000	2,145
(16) Uniforms	15,000	14,000	15,000	14,526
	255,000	460,000	238,000	357,961
Sports Facilities and Equipment:				
(17) Europa Gymnasium	2,000	0	2,000	800
(18) Other Facilities and Equipment	10,000	12,000	10,000	10,133
Contracted Services:				
(19) Upkeep of Facilities	310,000	310,000	310,000	307,080
(20) Swimming Pool Expenses	140,000	193,000	167,000	225,334
(21) Playground Expenses	80,000	100,000	80,000	88,208
(22) Anti Doping Measures	10,000	0	10,000	10,733
	552,000	615,000	579,000	642,288
(23) Sports Grants	650,000	620,000	500,000	500,284
(24) Hosting of Special Sports and Leisure Events	1,067,000	770,000	720,000	687,629
	1,717,000	1,390,000	1,220,000	1,187,913
(25) Bathing Pavilion Expenses	80,000	70,000	80,000	74,431
(26) Gibraltar Island Games 2019	1,000	0	0	0
(27) Relief Cover	1,000	7,000	1,000	7,297
Total Payments	5,367,000	5,319,000	4,749,000	5,022,702

(i) Contribution for recurrent expenditure under Head 45 Sport and Leisure (page 144)

GIBRALTAR SPORTS AND LEISURE AUTHORITY (cont)

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
<u>SUMMARY - RECURRENT</u>				
Surplus/(Deficit) brought forward	0	0	0	26
Receipts	5,367,000	5,319,000	4,749,000	5,023,050
Payments	(5,367,000)	(5,319,000)	(4,749,000)	(5,022,702)
Surplus/(Deficit) carried forward	0	0	0	374
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	131
<u>Receipts</u>				
Contribution from the Improvement and Development Fund - Head 101 (i)	320,000	350,000	332,000	478,000
Total Capital Receipts	320,000	350,000	332,000	478,131
<u>Payments</u>				
Works and Equipment	320,000	350,000	332,000	477,181
Total Capital Payments	320,000	350,000	332,000	477,181
Capital Account Surplus/(Deficit)	0	0	0	950
<u>SUMMARY - CAPITAL</u>				
Receipts	320,000	350,000	332,000	478,131
Payments	(320,000)	(350,000)	(332,000)	(477,181)
Surplus/(Deficit) carried forward	0	0	0	950

(i) Contribution for capital expenditure

SOCIAL ASSISTANCE FUND

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
Receipts				
Payment from Consolidated Fund - Import Duty - Head 39 (i)	15,200,000	7,900,000	15,000,000	7,600,000
Payment from Consolidated Fund - Import Duty - Head 54 (ii)	1,000	20,000,000	1,000	20,000,000
Total Income	15,201,000	27,900,000	15,001,000	27,600,000
Payments				
Contribution to Gibraltar Community Care:				
(a) Recurrent	7,500,000	0	7,500,000	0
(b) Transfer of Government Surplus	1,000	20,000,000	1,000	20,000,000
	7,501,000	20,000,000	7,501,000	20,000,000
Contribution to the Gibraltar Health Authority in respect of Social Assistance to Unemployed Persons	3,500,000	3,500,000	3,500,000	3,500,000
Social Assistance Payments	1,350,000	1,360,000	1,190,000	1,214,861
Rent Relief	450,000	460,000	330,000	285,822
Elderly Persons Allowance	22,000	22,000	20,000	17,552
Elderly Persons Minimum Income Guarantee	865,000	865,000	840,000	836,736
Child Welfare Grants	1,100,000	1,100,000	1,200,000	1,192,809
Miscellaneous Expenses	1,000	0	1,000	0
Pensioners Utilities Grant	505,000	530,000	470,000	496,500
Electricity Credits - Religious Bodies	17,000	15,000	14,000	10,425
Total Expenditure	15,311,000	27,852,000	15,066,000	27,554,705
SUMMARY				
Surplus/(Deficit) brought forward	125,000	77,000	146,000	32,307
Receipts	15,201,000	27,900,000	15,001,000	27,600,000
	15,326,000	27,977,000	15,147,000	27,632,307
Expenditure: Payments	15,311,000	27,852,000	15,066,000	27,554,705
Surplus/(Deficit) carried forward	15,000	125,000	81,000	77,602

(i) Head 39 Social Security (page 131)

(ii) Head 54 Transfer from Government Surplus (page 166)

SAVINGS BANK FUND

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
Income				
Interest on Investments	48,900,000	47,000,000	45,000,000	44,728,568
Miscellaneous Receipts	0	5,000	0	2,520
Total Income	48,900,000	47,005,000	45,000,000	44,731,088
Expenditure				
Depositor's Accounts - Interest Paid:				
Non-Government Deposits	39,630,000	40,056,000	38,465,000	36,757,297
Government Deposits	145,000	181,000	200,000	171,637
	39,775,000	40,237,000	38,665,000	36,928,934
Investment Management Expenses	430,000	263,000	256,000	341,986
Miscellaneous Expenses	582,000	553,000	756,000	171,637
Total Expenditure	40,787,000	41,053,000	39,677,000	37,442,557
Net Income/(Expenditure) for Transfer to Reserve Account	8,113,000	5,952,000	5,323,000	6,755,248
	48,900,000	47,005,000	45,000,000	44,197,805
Reserve Account				
Opening Balance	31,983,000	25,831,000	25,881,000	19,042,848
Transfer from Income and Expenditure Account	8,113,000	5,952,000	5,323,000	6,755,248
Capital Gains / (Losses)	0	200,000	0	32,866
Surplus	40,096,000	31,983,000	31,204,000	25,830,962

	Estimate 31/03/2018 £	Forecast Outturn 31/03/2017 £	Estimate 31/03/2017 £	Actual 31/03/2016 £
Depositor's Accounts: End of Year Deposits				
Non-Government Deposits:				
Debentures	834,500,000	834,500,000	763,000,000	762,926,630
Bonds	69,900,000	67,800,000	58,600,000	56,787,935
Ordinary Accounts	86,900,000	86,500,000	86,000,000	85,089,735
On-Call Investment Accounts	6,500,000	6,500,000	5,000,000	4,678,366
	997,800,000	995,300,000	912,600,000	909,482,666
Government Deposits:				
On-Call Investment Accounts	275,700,000	319,200,000	77,200,000	77,615,315
	1,273,500,000	1,314,500,000	989,800,000	987,097,981

NOTE SECURITY FUND

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
<u>Income</u>				
Commission on Redemption of Currency Notes	46,000	44,000	53,000	54,964
Interest Earned on Investments	215,000	190,000	200,000	171,394
Total Income	261,000	234,000	253,000	226,358
<u>Expenditure</u>				
Currency Notes Storage Fees	42,000	47,000	51,000	52,045
Security Works	30,000	0	30,000	0
Miscellaneous Expenses	33,000	27,000	37,000	145,031
Printing of New Currency Notes and Related Costs	325,000	210,000	445,000	0
Total Expenditure	430,000	284,000	563,000	197,076
Net Income/(Expenditure) Transferable to Reserve Account	(169,000)	(50,000)	(310,000)	29,282
	261,000	234,000	253,000	226,358
<u>Reserve Account</u>				
Opening Balance	805,000	855,000	858,000	825,421
Net Income/(Expenditure) Transferable from Income and Expenditure Account	(169,000)	(50,000)	(310,000)	29,282
	636,000	805,000	548,000	854,703
Surplus Transferable to Consolidated Fund (i)	0	0	0	0
Total Reserve	636,000	805,000	548,000	854,703
<u>Notes in Circulation</u>				
Notes in Circulation on 1 April	42,300,000	37,300,000	37,898,000	30,898,000
Issues during the year	42,000,000	42,000,000	53,000,000	50,773,035
Redemptions during the year	(38,000,000)	(37,000,000)	(46,000,000)	(44,371,035)
Demonetisation of Currency Notes	0	0	0	0
Closing Balance of Notes in Circulation	46,300,000	42,300,000	44,898,000	37,300,000
Reserve	636,000	805,000	548,000	854,703
Note Security Fund Closing Balance	46,936,000	43,105,000	45,446,000	38,154,703

(i) Currency Notes Act 2011 - Section 8 (7) (b)

CIRCULATING COINS ACCOUNT

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
<u>Receipts</u>				
Issue of Circulating Coins	750,000	737,000	900,000	733,420
Less Redemption of Circulating Coins	(50,000)	(8,000)	(100,000)	(116,250)
Total Income	700,000	729,000	800,000	617,170
<u>Payments</u>				
Purchase of Circulating Coins	591,000	100,000	335,000	263,779
Miscellaneous Expenses	45,000	18,000	30,000	10,465
Total Expenditure	636,000	118,000	365,000	274,244
Net Surplus	64,000	611,000	435,000	342,926

LOTTERY ACCOUNT ESTIMATE

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
Income				
Gross Proceeds	6,100,000	6,100,000	6,100,000	6,100,000
Less Provision for Value of Tickets Returned Unsold	(2,000,000)	(676,000)	(2,000,000)	(660,512)
	4,100,000	5,424,000	4,100,000	5,439,488
Unclaimed Prizes on Lapsed Draws	200,000	100,000	200,000	255,502
Total Income	4,300,000	5,524,000	4,300,000	5,694,990
Payments				
Gross Prizes	4,696,000	4,696,000	4,696,000	4,582,738
Less Provision for Unclaimed Prizes	(1,200,000)	(358,000)	(1,200,000)	(453,000)
	3,496,000	4,338,000	3,496,000	4,129,738
Agents' Selling Commission	366,000	366,000	366,000	366,000
Agent's Administration Fee	244,000	244,000	244,000	244,000
Less Provision for Returned Tickets	(200,000)	(68,000)	(200,000)	(66,051)
	410,000	542,000	410,000	543,949
Management Charges	98,000	98,000	98,000	97,000
Printing of Lottery Tickets	60,000	60,000	60,000	59,302
Agents' Commission on Prizes	35,000	43,000	35,000	41,297
Advertising	35,000	35,000	33,000	34,305
Association of State Lotteries	4,000	4,000	4,000	3,490
Cost of Tickets Paper	13,000	13,000	12,000	11,420
Rent and Service Charges	3,000	3,000	3,000	2,441
Miscellaneous Expenses	41,000	11,000	12,000	13,506
Cost of New Perforating Machine	20,000	0	20,000	0
<i>Cost of New Lottery Machine</i>	0	22,000	24,000	16,282
<i>GBC Purchase of New Studio Set</i>	0	0	10,000	0
Total Expenditure	4,215,000	5,169,000	4,217,000	4,952,730
Surplus/(deficit)	85,000	355,000	83,000	742,260
	4,300,000	5,524,000	4,300,000	5,694,990

Forecast Surplus 2016/2017	355,000
Less Forecast Transfer to Consolidated Fund 2016/2017	(355,000)
	0
Estimated Surplus 2017/2018 (i)	85,000
	<u>85,000</u>

(i) Due to the wide variations in annual surpluses this is not reflected in the Consolidated Fund Revenue until the surplus is established

SCHOLARSHIPS

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
<u>Mandatory</u>				
<u>Ongoing Grants</u>				
Courses terminating in 2018	1,191,000	1,191,000	1,329,000	1,460,553
Courses terminating in 2019	1,261,000	1,261,000	345,000	403,432
Courses terminating in 2020	304,000	304,000	64,000	66,482
Courses terminating in 2021	13,000	13,000	0	0
Courses terminating in 2022	0	0	0	0
Courses terminating in 2023	6,000	6,000	0	0
<i>Courses terminating in 2017</i>	0	1,703,000	1,370,000	1,385,511
<i>Courses terminating in 2016</i>	0	16,000	0	2,266,872
	2,775,000	4,494,000	3,108,000	5,582,850
New Grants:				
Grants to be awarded in 2017/18	1,445,000	0	0	0
<i>Grants to be awarded in 2016/17</i>	0	0	1,502,000	0
	4,220,000	4,494,000	4,610,000	5,582,850
Ongoing Tuition Fees				
Tuition Fees 2017/18	4,074,000	6,632,000	4,544,000	0
<i>Tuition Fees 2016/17</i>	2,160,000	0	0	0
	0	0	3,555,000	7,388,310
	6,234,000	6,632,000	8,099,000	7,388,310
<u>Related Expenses - Ongoing Grants</u>				
Access Fund	20,000	15,000	30,000	34,917
Supplementary Maintenance Allowance, Special Equipment & Field Trips	110,000	110,000	130,000	220,420
Rail Fares and Travelling Expenses	684,000	901,000	1,000,000	763,764
Distance Learning Subsidies Plus Previous Years Adjustments Paid in 2016/17	300,000	275,000	300,000	255,049
	1,114,000	1,301,000	1,460,000	1,274,150
<u>Related Expenses - New Grants</u>				
Related Expenses in respect of Grants to be awarded in 2017/18	346,000	0	0	0
<i>Related Expenses in respect of Grants awarded in 2016/17</i>	0	0	360,000	0
	1,460,000	1,301,000	1,820,000	1,274,150
Loans Servicing Costs Scholarships pre 2010/11				
Postgraduate Studies - Ongoing fees and grants	625,000	605,000	600,000	596,453
Postgraduate Studies - Projected new fees and grants	474,000	3,178,000	0	0
Contracted Services - Scholarship Database Maintenance Fees	2,544,000	0	0	0
	9,000	9,000	9,000	775
Total Mandatory	15,566,000	16,219,000	15,138,000	14,842,538
<u>Discretionary</u>				
<u>Ongoing Grants</u>				
Ongoing Scholarships:				
Courses terminating in 2018	30,000	28,000	18,000	14,459
Courses terminating in 2019	17,000	14,000	0	0
Courses terminating in 2020	0	0	0	0
Courses terminating in 2021	0	0	0	0
Courses terminating in 2022	0	0	0	0
<i>Courses terminating in 2017</i>	0	42,000	45,000	37,155
<i>Courses terminating in 2016</i>	0	0	0	90,662
	47,000	84,000	63,000	142,276
New Grants:				
Grants to be awarded in 2017/18	126,000	0	0	0
<i>Grants to be awarded in 2016/17</i>	0	0	38,000	0
	173,000	84,000	101,000	142,276
Ongoing Tuition Fees				
Tuition Fees 2017/18	183,000	235,000	100,000	0
<i>Tuition Fees 2016/17</i>	180,000	0	0	0
	0	0	63,000	102,086
	363,000	235,000	163,000	102,086
<i>carried forward</i>	536,000	319,000	264,000	244,362

SCHOLARSHIPS (cont)

	ESTIMATE 2017/2018	FORECAST OUTTURN 2016/2017	ESTIMATE 2016/2017	ACTUAL 2015/2016
	£	£	£	£
<i>brought forward</i>	536,000	319,000	264,000	244,362
Related Expenses - Ongoing Grants				
Access Fund	1,000	0	1,000	450
Supplementary Maintenance Allowance, Special Equipment & Field Trips	10,000	5,000	10,000	13,796
Rail Fares and Travelling Expenses	12,000	15,000	16,000	26,992
Washington Internship	450,000	311,000	300,000	317,040
Gibraltar Commonwealth Scholarship	30,000	0	0	0
	503,000	331,000	327,000	358,278
Related Expenses - New Grants				
Related Expenses in respect of Grants to be awarded in 2017/18	31,000	0	0	0
<i>Related Expenses in respect of Grants awarded in 2016/17</i>	0	0	9,000	0
	534,000	331,000	336,000	358,278
Total Discretionary	1,070,000	650,000	600,000	602,640
SUMMARY				
Mandatory (i)	15,566,000	16,219,000	15,138,000	14,842,538
Discretionary (i)	1,070,000	650,000	600,000	602,640
Total Scholarships	16,636,000	16,869,000	15,738,000	15,445,178

(i) Head 16 Education subhead 2 (5) Scholarships (page 67)

APPENDIX Q**SALARIES** (cont)**GOVERNMENT OFFICES** (cont)

BAILIFF	£20,907	£22,020	£23,517	£25,960	£26,537	£27,127	£28,197					
BAILIFF MANAGER (SUPREME COURT)	£27,460	£27,788	£28,339	£28,907	£29,482	£30,058	£30,790	£31,537	£32,307	£33,094		
CHIEF FIRE OFFICER	£108,955											
CHIEF INSPECTOR	£86,784	£88,126	£89,530	£70,667								
CHIEF JUSTICE	£139,505											
CHIEF MOTOR VEHICLE EXAMINER	£42,708	£43,618	£45,311	£47,076	£48,910	£50,815	£52,793	£53,817	£54,834			
CHIEF MOTOR VEHICLE EXAMINER (PTH)	£56,198	£59,683	£65,025	£70,856	£73,688							
CHIEF OFFICER (MANAGER E)	£40,444	£41,983	£43,523	£45,063	£46,601	£48,141	£49,680	£51,218	£52,759	£54,299	£55,838	
CHIEF OF STAFF AND SENIOR PERSONAL ASSISTANT TO THE CHIEF MINISTER	£83,514											
CHIEF SECRETARY	£162,322											
CHIEF SUPERINTENDENT	£95,934	£98,661	£101,404									
CHIEF SURVEYOR	£71,393											
CHIEF SURVEYOR (PTH)	£98,312											
CHIEF TECHNICAL OFFICER	£130,090											
CIVIL CONTINGENCIES AND DEPARTMENTAL PRESS OFFICER	£65,760											
CIVIL CONTINGENCY OFFICER w.e.f. 1 August 2013	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989			
CLERK / WORDPROCESSOR	£17,780	£18,595	£19,215	£19,858	£20,522	£21,208	£22,008	£22,547	£23,096	£23,662	£24,240	
CLERK / WORDPROCESSOR (TAX)	£18,669	£19,525	£20,176	£20,851	£21,548	£22,268	£23,108	£23,674	£24,251	£24,845	£25,452	
COLLECTOR OF CUSTOMS	£103,305											
COMMISSIONER OF INCOME TAX	£103,054											
COMMISSIONER OF POLICE	£130,090											
COMPLIANCE & INVESTIGATING OFFICER	£34,367	£38,133	£39,201	£40,624	£43,377	£44,517	£48,244	£51,783	£54,022	£56,446	£58,869	£61,475
	£64,085	£66,880										
COUNSELLING PSYCHOLOGIST	£44,174	£45,659	£47,495	£49,333	£51,454	£53,011						

APPENDIX Q

SALARIES (cont)

GOVERNMENT OFFICES (cont)

COURT CLERK	£34,367	£40,624	£44,517	£51,783	£58,869	£70,487	£76,295	£82,053	
COURT USHER / PAPER KEEPER	£17,780	£18,845	£19,605	£19,999	£20,398	£21,011	£21,627	£22,156	£22,694 £23,251 £23,815
CROWN COUNSEL	£34,367	£40,624	£44,517	£51,783	£58,869	£70,487	£76,295	£82,053	
CROWN COUNSEL (SENIOR LAW DRAFTER)	£83,483								
CUSTOMER SERVICES AND SUPPORT OFFICER	£20,498	£21,111	£21,744	£22,396	£23,069				
CUSTOMS OFFICER	£20,011	£21,626	£23,528	£23,979	£25,607	£27,353	£28,271	£29,445	£30,164 £30,898 £31,653 £32,427
DATA INPUT OFFICER	£17,780	£18,595	£19,215	£19,858	£20,522	£21,208	£22,008	£22,547	£23,096 £23,662 £24,240
DEPUTY CHIEF FIRE OFFICER	£66,574								
DEPUTY CLERK TO THE MAGISTRATE	£30,674	£33,162	£35,649	£38,135	£40,624				
DEPUTY HEADTEACHER - GROUP 1	£49,483	£50,626	£51,891	£53,222	£54,603	£55,862	£57,258		
DEPUTY HEADTEACHER - GROUP 2	£49,483	£50,626	£51,891	£53,222	£54,603	£55,862	£57,258		
DEPUTY HEADTEACHER - GROUP 3	£51,891	£53,222	£54,603	£55,862	£57,258	£58,688	£60,149		
DEPUTY HEADTEACHER - GROUP 6	£60,149	£61,746	£63,164	£64,754	£66,358	£68,004	£69,685		
DEPUTY PRINCIPAL AUDITOR	£62,942	£66,845	£72,828	£79,359	£82,531				
DIRECTOR OF CIVIL AVIATION	£104,196								
DIRECTOR OF EDUCATION	£91,240	£93,507	£95,818	£98,198	£100,631	£103,133	£105,685	£108,259	£110,962
DIRECTOR OF INFORMATION TECHNOLOGY AND LOGISTICS	£62,942	£66,845	£72,828	£79,359	£82,531				
DIVISIONAL OFFICER I	£60,690								
During 1st Year in Rank	£62,513								
During 2nd Year in Rank									
DRIVING & VEHICLE EXAMINER	£27,460	£28,161	£29,359	£30,567	£31,771	£33,004	£34,289	£35,629	£36,315 £37,019 £37,808
New Entrants w.e.f. 15 August 2005	£27,460	£28,161	£29,359	£30,567	£31,771	£33,004	£34,289	£35,630	£36,315 £37,019 £37,808

APPENDIX Q**SALARIES** (cont)**GOVERNMENT OFFICES** (cont)

EDUCATION ADVISER	£60,149	£61,746	£63,164	£64,754	£66,358	£68,004	£69,685	£71,417	£73,187
EDUCATIONAL PSYCHOLOGIST	£39,471	£41,473	£43,476	£45,480	£47,484	£49,485	£51,372	£53,256	£55,024
ENROLLED NURSE	£22,451	£23,111	£24,040	£25,008	£26,031	£27,064	£28,154	£29,288	£30,441
ENVIRONMENTAL MONITOR	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989
ENVIRONMENTAL PROTECTION OFFICER	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989
EQUALITIES OFFICER	£38,153								
ESF/INTERREG CO-ORDINATOR w.e.f. 1 August 2012	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989
ESTIMATOR w.e.f. 1 August 2003	£23,146	£24,350	£25,555	£26,755	£27,959	£29,159	£30,369	£31,569	£32,806
EU FUNDS ADVISOR w.e.f. 1 August 2012	£20,907	£21,382	£22,599	£23,881	£25,240	£26,680	£28,207	£29,821	£31,525
EU FUNDS ADVISOR w.e.f. 1 August 2012	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989
EU FUNDS FINANCIAL CONTROLLER w.e.f. 1 August 2012	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989
EU PROGRAMMES FACILITATOR w.e.f. 1 August 2012	£34,295	£35,446	£38,361	£39,913	£40,711	£41,528	£42,359	£43,935	£45,427
EVENTS COORDINATOR (HPTO)	£34,007	£34,908	£35,884	£36,935					
EXECUTIVE CUSTOMS OFFICER	£30,906	£31,273	£34,521	£35,913	£36,636	£37,369	£38,120	£38,869	£40,505
EXECUTIVE OFFICER	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989
EXECUTIVE OFFICER (TAX)	£29,108	£29,455	£32,514	£33,824	£34,505	£35,196	£35,904	£36,608	£38,148
EXHIBIT OFFICER	£20,907	£21,306	£22,753	£23,517	£24,303	£25,119	£26,161	£26,801	£27,454
FINANCIAL SECRETARY	£130,090								£28,813
FIRE CONTROL OPERATOR (NEW ENTRANT) Trainee	£24,811								
Development	£25,843								
Competent	£33,068								
FIREFIGHTER (NEW ENTRANT) Trainee	£26,117								
Development	£27,203								
Competent	£34,808								

APPENDIX Q

SALARIES (cont)

GOVERNMENT OFFICES (cont)

STATISTICS OFFICER LEVEL 1	£23,416	£23,863	£25,483	£26,339	£27,219	£28,133	£29,300	£30,017	£30,748	£31,500	£32,271
STATISTICS OFFICER LEVEL 2	£30,755	£31,123	£34,355	£35,738	£36,458	£37,188	£37,937	£38,680	£40,308		
STATISTICS OFFICER LEVEL 3 (STATISTICIAN)	£38,410	£39,700	£42,964	£44,703	£45,596	£46,511	£47,442	£49,207			
STATISTICS OFFICER LEVEL 4 (SENIOR STATISTICIAN)	£47,833	£49,637	£52,677	£54,800	£55,896	£57,020	£58,163	£60,329			
STATISTICS OFFICER LEVEL 5 (CHIEF STATISTICIAN)	£62,942	£66,845	£72,828	£79,359	£82,531						
STIPENDIARY MAGISTRATE - GIBRALTAR LAW COURTS	£101,890										
SUB OFFICER	£39,426										
During 1st Year in Rank	£40,521										
SUPERINTENDENT	£80,336	£83,650	£86,961	£90,287	£93,600						
SUPPORT MANAGER 3	£27,460	£27,788	£28,339	£28,907	£29,482	£30,058	£30,790	£31,537	£32,307	£33,094	
SUPPORT GRADE BAND 1	£20,907	£21,323	£21,745	£22,182	£22,619	£23,307	£23,988	£24,573	£25,169	£25,783	£26,411
SUPPORT GRADE BAND 2	£17,780	£18,845	£19,605	£19,999	£20,398	£21,011	£21,627	£22,156	£22,694	£23,251	£23,815
TEACHER											
Qualified	£24,546	£26,487	£28,616	£30,819	£33,247	£35,874					
Upper Pay Range	£38,865	£40,306	£41,792								
TEAM LEADER	£48,407	£49,440	£50,478	£51,523							
TECHNICAL GRADE 1	£23,146	£24,350	£25,555	£26,755	£27,959	£29,159	£30,369	£31,569	£32,180	£32,806	£33,427
New Entrants w.e.f. 1 August 2003	£20,907	£21,382	£22,599	£23,881	£25,240	£26,680	£28,207	£29,821	£31,525	£33,316	
TECHNICIAN (DESIGN & TECHNOLOGY)	£22,822	£23,495	£24,260	£25,030	£25,846	£26,704	£27,576				
TECHNICIAN (DESIGN & TECHNOLOGY) (PTH)	£18,291	£18,672	£19,123	£19,576	£19,961	£20,706	£21,464	£22,245			
TECHNICIAN (SCIENCE) LABORATORY	£22,822	£23,495	£24,260	£25,030	£25,846	£26,704	£27,576				
TELEPHONIST	£20,907	£21,323	£21,745	£22,182	£22,619	£23,307	£23,988	£24,573	£25,169	£25,783	£26,411
TOW TRUCK DRIVER	£20,907	£21,306	£22,753	£23,517	£24,303	£25,119	£26,161	£26,801	£27,454	£28,125	£28,813
w.e.f. 1 August 2012											
TRAFFIC WARDEN	£20,907	£21,306	£22,753	£23,517	£24,303	£25,119	£26,161	£26,801	£27,454	£28,125	£28,813
w.e.f. 1 August 2012											

APPENDIX Q**SALARIES (cont)****PUBLIC UNDERTAKINGS****PUBLIC SERVICES OMBUDSMAN**

ASSISTANT COMPLAINTS HANDLING COORDINATOR	£20,907	£21,306	£22,753	£23,517	£24,303	£25,119	£26,161	£26,801	£27,454	£28,125	£28,813
COMPLAINTS HANDLING COORDINATOR	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989		
INVESTIGATING OFFICER	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989		
IT CONTROLLER	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989		
PUBLIC RELATIONS OFFICER	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989		
PUBLIC SERVICES OMBUDSMAN	£83,483										
SENIOR INVESTIGATING OFFICER	£34,367	£40,624	£44,517	£51,783	£58,869	£70,487	£76,295	£82,053			

GIBRALTAR DEVELOPMENT CORPORATION

CHIEF EXECUTIVE (PTH)	£68,994										
CHIEF EXECUTIVE OFFICER (OFFICE OF FAIR TRADING)	£56,198	£59,683	£65,025	£70,856	£73,688						
CONSERVATION OFFICER	£85,770										
FINANCE DIRECTOR (PTH)	£157,380										
GAMBLING MONITOR	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,986		
GAMBLING REGULATOR	£34,295	£35,446	£38,361	£39,913	£40,711	£41,528	£42,359	£43,935			
GRADE 1 (PAY BAND E2)	£17,780	£18,595	£19,215	£19,858	£20,522	£21,208	£22,008	£22,547	£23,096	£23,662	£24,240
GRADE 2 (PAY BAND E1)	£20,907	£21,306	£22,753	£23,517	£24,303	£25,119	£26,161	£26,801	£27,454	£28,125	£28,813
GRADE 3 (PAY BAND D)	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,986		
GRADE 4 (PAY BAND C2)	£34,295	£35,446	£38,361	£39,913	£40,711	£41,528	£42,359	£43,935			
GRADE 5 (PAY BAND C1)	£42,708	£44,319	£47,033	£48,929	£49,907	£50,910	£51,931	£53,865			
HEAD OF GAMBLING REGULATION	£209,953										
INSTRUCTIONAL OFFICER	£29,482	£30,092	£32,358	£33,793	£35,232	£36,671	£37,808				
LITTER ENFORCEMENT OFFICER	£22,008	£22,547	£23,096	£23,662	£24,240						
NATURE RESERVE SUPERVISOR	£27,460	£27,788	£30,674	£31,909	£32,552						
SENIOR LITTER ENFORCEMENT OFFICER	£27,460	£27,788	£30,674	£31,909	£32,552						
SKILL ZONE 2	£18,758										
TRANSPORT INSPECTOR	£25,119	£26,161	£26,801	£27,454	£28,125	£28,813					
TRANSPORT INSPECTOR (PTH)	£30,880										

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS****GIBRALTAR HEALTH AUTHORITY (cont)**

BREAST NURSE SPECIALIST	£36,706	£37,987	£39,268	£40,552	£41,995	£44,077	£45,363
CANCER SERVICES CO-ORDINATOR	£51,772						
CARDIAC REHAB NURSE SPECIALIST	£36,706	£37,987	£39,268	£40,552	£41,995	£44,077	£45,363
CHARGE NURSE	£36,706	£37,987	£39,268	£40,552	£41,995	£44,077	£45,363
CHIEF AMBULANCE OFFICER	£53,989						
CHIEF EXECUTIVE	£144,759						
CHIEF SPEECH / LANGUAGE THERAPIST	£63,151	£66,678	£70,204	£72,127	£75,332		
CLINICAL NURSE MANAGER	£48,406	£50,089	£51,772	£53,854	£55,939	£58,344	
CLINICAL PHARMACIST	£37,987	£39,268	£40,552	£41,995	£44,077	£45,363	£46,803
CLINICAL PSYCHOLOGIST	£44,077	£45,363	£46,803	£48,406	£50,089	£51,772	£53,854
	£72,127						
CONSULTANT	£107,777	£118,370	£125,679	£132,984			
CONSULTANT (PTH)	£140,111	£153,881	£163,382	£172,880			
CONSULTANT CLINICAL PSYCHOLOGIST	£94,565						
COUNSELLOR	£41,995						
CYTOLOGY SCREENER	£23,935	£24,816	£25,700	£26,499	£27,302	£28,101	£29,204
DENTAL NURSE	£20,025	£20,731	£21,532	£22,013	£22,651	£23,377	£23,935
DENTAL OFFICER	£36,952	£41,058	£47,216	£50,296	£53,375	£55,428	
DENTAL OFFICER (DISCRETIONARY)	£57,481						
DEPUTY ASSOCIATE DIRECTOR - CATERING	£38,467	£39,835	£41,811	£43,030	£44,397	£45,916	£47,512
DEPUTY DIRECTOR OF NURSING SERVICES	£63,345						
DEPUTY PUBLIC ANALYST	£53,854	£55,939	£58,344	£60,107			
DERMATOLOGY NURSE SPECIALIST	£36,706	£37,987	£39,268	£40,552	£41,995	£44,077	£45,363
DIABETES NURSE PRACTITIONER	£40,552	£41,995	£44,077	£45,363	£46,803	£48,406	

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS****GIBRALTAR HEALTH AUTHORITY** (cont)

DIABETES NURSE SPECIALIST	£36,706	£37,987	£39,268	£40,552	£41,995	£44,077	£45,363
DIETITIAN SENIOR I	£37,987	£39,268	£40,552	£41,995	£44,077	£45,363	
DIRECTOR OF CLINICAL ENGINEERING AND ESTATES	£61,815	£65,652	£71,528	£77,942	£84,939	£87,175	£89,412
DIRECTOR OF FINANCE AND PROCUREMENT	£56,198	£59,683	£65,025	£70,856	£73,688		
DIRECTOR OF HUMAN RESOURCES	£56,198	£59,683	£65,025	£70,856	£73,688		
DIRECTOR OF IMT	£56,198	£59,683	£65,025	£70,856	£73,688		
DIRECTOR OF NURSING	£64,252	£75,932	£81,006				
DIRECTOR OF PUBLIC HEALTH	£132,984						
EHT OFFICER	£38,410	£39,700	£42,964	£44,702	£45,596	£46,512	£47,442
EMERGENCY MEDICAL TECHNICIAN	£30,420						£49,207
ENDOSCOPY NURSE	£26,499	£27,302	£28,101	£29,204	£30,344	£30,777	£31,655
ENDOSCOPY TECHNICIAN	£17,912	£18,382	£18,929	£19,476	£20,025	£20,731	£21,532
ENROLLED NURSE	£21,532	£22,013	£22,651	£23,377	£23,935	£24,816	£25,700
EXECUTIVE OFFICER	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872
GENERAL PRACTITIONER	£94,657	£97,352	£100,050	£102,652	£105,445	£108,138	£113,533
GHA CLERK	£20,907	£21,306	£22,753	£23,517	£24,303	£25,119	£26,161
HEAD OF OCCUPATIONAL THERAPIST	£63,151	£66,678					£26,801
HEAD OF OPTOMETRY	£63,151	£66,678	£70,204				£27,454
HEAD ORTHOPTIST	£48,406	£50,089	£51,772	£53,854			£28,125
HEAD PHARMACIST	£75,332	£78,859	£84,148				£28,813
HEALTH PROMOTION OFFICER	£39,268	£40,552	£41,995	£44,077	£45,363	£46,803	
HIGHER EXECUTIVE OFFICER	£34,295	£35,446	£38,361	£39,913	£40,711	£41,528	£42,359
							£43,935

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS****GIBRALTAR HEALTH AUTHORITY** (cont)

HIGHER PROFESSIONAL AND TECHNOLOGY OFFICER	£34,295	£34,492	£35,833	£37,222	£37,672	£40,172	£41,744	£42,552	£43,375	£44,956
HOSPITAL ATTENDANT	£22,889	£23,993	£25,398	£25,878	£26,375	£26,881	£27,661	£28,443	£29,137	£29,851
HOSPITAL OPTOMETRIST	£40,552	£41,995	£44,077							
JUNIOR GHA CLERK	£17,780	£18,595	£19,215	£19,858	£20,522	£21,208	£22,008	£22,547	£23,096	£23,662
JUNIOR OCCUPATIONAL THERAPIST	£29,204	£30,344	£30,777	£31,655	£32,734					
JUNIOR PHYSIOTHERAPIST	£29,204	£30,344	£30,777	£31,655	£32,734					
MATERIALS MANAGEMENT SUPERVISOR	£25,240	£26,680	£28,207	£29,821	£31,525	£33,316				
MEDICAL LIBRARIAN	£39,268	£40,552	£41,995	£44,077						
MEDICAL SECRETARY	£20,907	£22,020	£23,517	£24,303	£25,119	£25,960	£26,803	£27,454	£28,125	£28,813
MESSENGER DRIVER	£17,780	£18,845	£19,605	£19,999	£20,398	£21,011	£21,627	£22,156	£22,694	£23,251
NON CONSULTANT HOSPITAL DOCTOR	£60,564	£64,520	£68,484	£72,440	£76,402	£80,364	£84,324			
NURSE LECTURER	£35,230	£36,282	£37,365	£38,482	£39,632	£40,841	£42,036	£43,292	£44,586	
NURSE PRACTITIONER	£40,552	£41,995	£44,077	£45,363	£46,803	£48,406				
NURSING ASSISTANT	£17,912	£18,382	£18,929	£19,476	£20,025	£20,731	£21,532			
NURSING AUXILIARY	£17,912	£18,382	£18,929	£19,476	£20,025	£20,731	£21,532	£22,013	£22,651	
OCCUPATIONAL THERAPIST I	£37,987	£39,268	£40,552	£41,995	£44,077	£45,363				
OCCUPATIONAL THERAPIST I (DISCRETIONARY POINTS)	£37,987	£39,268	£40,552	£41,995	£44,077	£45,363	£46,803	£48,406		
OCCUPATIONAL THERAPIST II	£30,777	£31,655	£32,734	£34,050	£35,382	£36,706	£37,987	£39,268	£40,552	
OCCUPATIONAL THERAPY ASSISTANT	£17,912	£18,382	£18,929	£19,476	£20,025	£20,731				
OPERATING DEPARTMENT PRACTITIONER	£26,499	£27,302	£28,101	£29,204	£30,344	£30,777	£31,655	£32,734	£34,050	£35,382
PALLIATIVE CARE NURSE SPECIALIST	£36,706	£37,987	£39,268	£40,552	£41,995	£44,077	£45,363			
PARAMEDIC	£32,816	£34,136	£35,470							

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS****GIBRALTAR HEALTH AUTHORITY** (cont)

TECHNOMEDICAL ENGINEER	£58,217	£60,478	£62,832	£65,282	£67,826				
TSSU / CSSD MANAGER	£36,706	£37,987	£39,268	£40,552	£41,995	£44,077	£45,363		
TSSU / CSSD TECHNICIAN (EX COM PROJECTS)	£17,912	£18,382	£18,929	£19,476	£20,025	£20,731	£21,532		
TSSU / CSSD TECHNICIAN (EX NURSING ASST)	£17,912	£18,382	£18,929	£19,476	£20,025	£20,731	£21,532		
TSSU / CSSD TECHNICIAN (EX STAFF NURSE)	£26,499	£27,302	£28,101	£29,204	£30,344	£30,777	£31,655	£32,734	£34,050
TYPIST	£17,780	£18,595	£19,215	£19,858	£20,522	£21,208	£22,008	£22,547	£23,096
UGM HOSPITAL SERVICES	£97,394								
UGM MENTAL HEALTH	£75,750								
UGM PRIMARY CARE CENTRE	£75,750								
WARD CLERK	£20,907	£21,306	£22,753	£23,517	£24,303	£25,119	£26,161	£26,801	£27,454
									£28,125
									£28,813

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS****GIBRALTAR ELECTRICITY AUTHORITY**

ASSISTANT FINANCIAL AND ADMINISTRATION MANAGER	£39,160	£39,940	£40,740	£41,541	£43,282
CHIEF EXECUTIVE	£97,815				
D5 OFFICER	£42,029	£43,665	£45,365	£47,140	£48,982
DEPUTY CHIEF EXECUTIVE	£67,579	£70,195	£72,917	£75,747	£78,688
ENGINE ROOM OPERATIVE	£27,357	£28,420	£29,527	£30,675	£31,871
ENGINEER	£49,988	£51,932	£53,956	£56,060	£58,247
FINANCE AND ADMINISTRATION DIRECTOR	£58,863	£60,037	£61,242	£62,465	£64,786
FINANCIAL AND ADMINISTRATION MANAGER	£48,017	£48,975	£49,955	£50,952	£52,844
FINANCIAL AND ADMINISTRATION OFFICER	£31,466	£32,233	£33,018	£33,822	£34,645
INSTALLATION INSPECTOR	£38,039	£39,519	£41,057	£42,660	£44,324
OPERATOR / MAINTENANCE WORKER	£29,355	£30,496	£31,686	£32,919	£34,208
SENIOR ENGINEER	£59,818	£62,141	£64,560	£67,077	£69,691
SKILLED GRADE (D8)	£27,357	£28,420	£29,527	£30,675	£31,871
SUPERVISOR (D6)	£34,400	£35,742	£37,137	£38,592	£40,101
SYSTEMS ENGINEER	£49,988	£51,932	£53,956	£56,060	£58,247
TECHNICAL GRADE (D7)	£29,355	£30,496	£31,686	£32,919	£34,208

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION**

ACCOUNTS OFFICER	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989
ADMINISTRATIVE ASSISTANT	£17,780	£18,595	£19,215	£19,858	£20,522	£21,208	£22,008	£22,547	£23,096
ADMINISTRATIVE OFFICER	£20,907	£21,306	£22,753	£23,517	£24,303	£25,119	£26,161	£26,801	£27,454
CATERING MANAGER	£34,295	£35,446	£38,361	£39,913	£40,711	£41,528	£42,359	£43,935	£48,125
DEPUTY NURSING CO-ORDINATOR	£39,467	£40,871	£42,897	£44,149	£45,550	£47,110	£48,748		£28,813
ELDERLY CARE MANAGER	£78,838								
ENROLLED NURSE	£20,956	£21,424	£22,045	£22,751	£23,294	£24,152	£25,012	£25,790	£26,571
EXECUTIVE OFFICER	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989
FACILITIES AND OPERATIONS MANAGER	£34,295	£35,446	£38,361	£39,913	£40,711	£41,528	£42,359	£43,935	
GENERAL PRACTITIONER	£94,657	£97,352	£100,050	£102,652	£105,445	£108,138	£113,533		
HIGHER EXECUTIVE OFFICER	£34,295	£35,446	£38,361	£39,913	£40,711	£41,528	£42,359	£43,935	
NURSING ASSISTANT	£17,433	£17,890	£18,422	£18,955	£19,489	£20,176	£20,956		
NURSING AUXILIARY	£17,433	£17,890	£18,422	£18,955	£18,489	£20,176	£20,956	£21,424	£22,045
NURSING CO-ORDINATOR	£54,442								
PERSONAL SECRETARY	£20,907	£22,020	£23,517	£24,303	£25,119	£25,960	£26,803	£27,454	£28,125
PHYSIOTHERAPIST (SENIOR I)	£36,970	£38,217	£39,467	£40,871	£42,897	£44,149			
PHYSIOTHERAPIST (SENIOR II)	£29,953	£30,808	£31,858	£33,139	£34,435	£35,724	£36,970	£38,217	£39,467
PRACTICE DEVELOPMENT	£35,724	£36,970	£38,217	£39,467	£40,871	£42,897	£44,149		
SISTER / CHARGE NURSE	£35,724	£36,970	£38,217	£39,467	£40,871	£42,897	£44,149		
SPEECH AND LANGUAGE THERAPIST	£47,110	£48,748	£50,386						
STAFF NURSE	£25,790	£26,571	£27,349	£28,422	£29,532	£29,953	£30,808	£31,858	£33,139
STORES SUPERVISOR	£20,907	£21,382	£22,599	£23,881	£25,240	£26,680	£28,207	£29,821	£31,525
TECHNICAL OFFICER	£27,460	£28,161	£29,359	£30,567	£31,771	£33,004	£34,289	£35,630	£37,019
									£37,808

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**CARE AGENCY**

ADMINISTRATIVE ASSISTANT	£17,780	£18,595	£19,215	£19,858	£20,522	£21,208	£22,008	£22,547	£23,096	£23,662	£24,240
ADMINISTRATIVE OFFICER	£20,907	£21,306	£22,753	£23,517	£24,303	£25,119	£26,161	£26,801	£27,454	£28,125	£28,813
ADMINISTRATOR (BRUCE'S FARM)	£38,016										
ASSISTANT SOCIAL WORKER	£20,104	£20,705	£21,328	£21,959	£22,626	£23,300	£24,004				
BEHAVIOURAL SUPPORT OFFICER (37HRS)	£21,302	£21,857	£22,692	£23,394	£24,176	£24,960	£25,841				
CARE WORKER (37.5 HR)	£15,971	£16,391	£17,014	£17,541	£18,126	£18,715	£19,377				
CHIEF EXECUTIVE	£56,198	£59,683	£65,025	£70,856	£73,688						
CLINICAL STANDARDS COMPLIANCE DIRECTOR	£59,210										
COMMUNITY ELDERLY NEEDS CO-ORDINATOR	£25,790	£26,571	£27,349	£28,422	£29,531	£29,953	£30,808	£31,858	£33,139	£34,435	
COUNSELLING PSYCHOLOGIST	£44,174	£45,659	£47,495	£49,333	£51,454	£53,011					
COUNSELLOR	£25,600	£27,023	£28,445	£29,868	£31,289						
DAY CENTRE ASSISTANT (20 HRS)	£8,240	£8,453	£8,778	£9,050	£9,349	£9,653	£9,993				
DAY CENTRE CO-ORDINATOR	£23,687	£24,306	£25,230	£26,016	£26,879	£27,755	£28,733				
DEPUTY MANAGER (ST BERNADETTE'S OT)	£22,822	£23,495	£24,260	£25,030							
DOMESTIC WORKER (22.5 HR)	£9,267	£9,512	£9,872	£10,177	£10,516	£10,860	£11,244				
DOMESTIC WORKER (20 HR)	£8,240	£8,453	£8,778	£9,050	£9,349	£9,653	£9,993				
DOMESTIC WORKER (15 HR)	£6,180	£6,339	£6,581	£6,788	£7,013	£7,241	£7,496				
ENROLLED NURSE	£18,440	£19,065	£19,733	£20,438	£21,153	£21,884	£22,634	£23,392	£24,184	£24,981	
EXECUTIVE OFFICER	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989		

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**CARE AGENCY** (cont)

FACILITIES OFFICER	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989
FINANCE MANAGER	£34,295	£35,446	£38,361	£39,913	£40,711	£41,528	£42,359	£43,935	
FINANCE OFFICER	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989
GENERAL MANAGER (DR GIRALDI HOME)	£39,237								
HANDYMAN / DRIVER	£15,241	£15,636	£16,233	£16,739	£17,294	£17,858	£18,485		
HEAD OF FINANCE	£42,708	£44,319	£47,033	£48,929	£49,907	£50,911	£51,931	£53,865	
HEADS OF SERVICE	£48,407	£49,440	£50,478	£51,523					
HIGHER EXECUTIVE OFFICER	£34,295	£35,446	£38,361	£39,913	£40,711	£41,528	£42,359	£43,935	
MANAGER (ST BERNADETTE'S O/T)	£31,466	£32,394	£33,307						
NEWLY QUALIFIED SOCIAL WORKER	£24,296								
OCCUPATIONAL THERAPIST	£37,974	£39,039	£39,586	£41,230	£42,621				
PERSONAL SECRETARY	£20,907	£22,020	£23,517	£24,303	£25,119	£25,960	£26,803	£27,454	£28,125
PERSONNEL MANAGER	£34,295	£35,446	£38,361	£39,913	£40,711	£41,528	£42,359	£43,935	
PROCUREMENTS OFFICER	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989
REGISTERED GENERAL NURSE	£22,634	£23,392	£24,184	£24,981	£25,870	£26,826	£28,005	£29,208	£30,423
RESIDENTIAL HOME MANAGER	£39,237								
SALARIES OFFICER	£27,460	£27,788	£30,674	£31,909	£32,552	£33,204	£33,872	£34,536	£35,989
SENIOR SOCIAL WORKER	£40,188	£41,210	£42,238	£43,277	£44,250	£45,318	£46,357	£47,389	
SOCIAL CARE WORKER (40 HR)	£17,038	£17,483	£18,149	£18,710	£19,333	£19,962	£20,667		
SOCIAL CARE WORKER (40 HR - PTH)	£19,800	£20,317	£21,093	£21,747	£22,470	£23,203	£24,021		
SOCIAL CARE WORKER (NVQ LEVEL 3 - 40HR)(PTH)	£18,156	£18,630	£19,341	£19,938	£20,602	£21,272	£22,024		

APPENDIX Q**SALARIES (cont)****PUBLIC UNDERTAKINGS (cont)****CARE AGENCY (cont)**

SOCIAL CARE WORKER (NVQ LEVEL 2 - 40HR)	£17,596	£18,056	£18,745	£19,323	£19,967	£20,618	£21,345
SOCIAL CARE WORKER (NVQ LEVEL 3 - 37.5HR)	£17,020	£17,463	£18,130	£18,695	£19,314	£19,942	£20,647
SOCIAL CARE WORKER (NVQ LEVEL 2 - 37.5HR)	£16,497	£16,928	£17,573	£18,119	£18,720	£19,328	£20,011
SOCIAL CARE WORKER (30 HR)	£12,779	£13,114	£13,610	£14,033	£14,501	£14,974	£15,501
SOCIAL CARE WORKER (NVQ LEVEL 3 - 30HR)	£13,616	£13,972	£14,504	£14,956	£15,451	£15,954	£16,517
SOCIAL CARE WORKER (NVQ LEVEL 3 - 20HR)	£9,078	£9,314	£9,669	£9,970	£10,300	£10,637	£11,012
SOCIAL CARE WORKER (NVQ LEVEL 2 - 20HR)	£8,797	£9,029	£9,373	£9,663	£9,984	£10,310	£10,674
SOCIAL CARE WORKER (20 HR)	£8,518	£8,741	£9,074	£9,357	£9,667	£9,984	£10,333
SOCIAL WORKER (OUT OF HOURS)	£23,554						
SOCIAL WORKER (QUALIFIED)	£32,394	£33,307	£34,007	£34,908	£35,884	£36,935	£38,153
TEACHER (20 HR PRO RATA)	£24,546	£26,487	£28,616	£30,819	£33,247	£35,874	
TECHNICAL OFFICER	£27,460	£28,161	£29,359	£30,567	£31,771	£33,004	£34,289
UNIT MANAGER	£21,302	£21,857	£22,692	£23,394	£24,176	£24,960	£25,841
UNIT MANAGER (QUALIFIED)	£23,687	£24,306	£25,230	£26,016	£26,879	£27,755	£28,733
						£36,315	£37,808

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**HOUSING WORKS AGENCY**

ADMINISTRATION AND FINANCE EXECUTIVE OFFICER	£30,757	£31,123	£34,355	£35,740	£36,458	£37,187	£37,935	£38,681	£40,310
ADMINISTRATION AND FINANCE HIGHER EXECUTIVE OFFICER	£38,411	£39,698	£42,964	£44,702	£45,596	£46,513	£47,443	£49,209	
ADMINISTRATION AND FINANCE OFFICER	£23,416	£23,863	£25,483	£26,341	£27,221	£28,135	£29,301	£30,017	£31,499
CHIEF OPERATING OFFICER	£38,411	£38,631	£40,133	£41,688	£43,314	£44,994	£46,755	£47,656	£48,578
GRADE 4 (CSSO)	£22,956	£23,644	£24,354	£25,084	£25,838				£50,351
GRADE 6 (TECHNICAL GRADE 1)	£28,269	£29,880	£31,590	£33,400	£35,310	£37,312			
GRADE 6 (TECHNICAL GRADE 1) (PTH)	£28,620	£29,963	£31,315	£32,660	£34,012	£35,359	£36,044	£36,741	£37,437
GRADE 7 (PROFESSIONAL TECHNICAL OFFICER)	£30,756	£31,540	£32,881	£34,235	£35,583	£36,965	£38,403	£39,905	£40,672
GRADE 7A (ENVIRONMENTAL OFFICER)	£30,756	£31,122	£34,354	£35,739	£36,459	£37,188	£37,935	£38,681	£40,309
GRADE 8 (HIGHER PROFESSIONAL TECHNICAL OFFICER)	£38,411	£38,631	£40,133	£41,688	£43,314	£44,994	£46,755	£47,656	£48,578
GRADE 9 (SENIOR PROFESSIONAL TECHNICAL OFFICER)	£47,833	£48,854	£50,748	£52,724	£54,780	£56,912	£59,127	£60,276	£61,415
GRADE 9 (SENIOR PROFESSIONAL TECHNICAL OFFICER) (PTH)	£47,833	£48,854	£50,748	£52,724	£54,780	£56,912	£59,127	£60,276	£61,438
HEAD OF FINANCE, ADMINISTRATION AND RESOURCES	£65,186								
REFURBISHMENT & OT MANAGER / HEALTH & SAFETY / TRAINING MANAGER	£30,756	£31,540	£32,881	£34,235	£35,583	£36,965	£38,403	£39,905	£40,672
STORES OFFICER	£28,269	£29,880	£31,590	£33,400	£35,310	£37,312			
SUPPORT OPERATIVE	£19,914	£21,107	£21,956	£22,398	£22,845	£23,535	£24,222	£24,814	£25,417
TRANSPORT, EQUIPMENT AND STORES MANAGER	£30,756	£31,540	£32,881	£34,235	£35,583	£36,965	£38,403	£39,905	£40,672
TRANSPORT, PLANT AND EQUIPMENT OFFICER	£28,269	£29,880	£31,590	£33,400	£35,310	£37,312			
ZONE MANAGER	£30,756	£31,540	£32,881	£34,235	£35,583	£36,965	£38,403	£39,905	£40,672
ZONE SUPPORT OFFICER	£22,956	£23,644	£24,354	£25,084	£25,838				
ZONE / REFURBISHMENT WORKS SUPERVISOR	£28,269	£29,880	£31,590	£33,400	£35,310	£37,312			
ZONE / REFURBISHMENT WORKS SUPERVISOR (PTH)	£28,620	£29,963	£31,315	£32,660	£34,012	£35,359	£36,044	£36,741	£37,437

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**GIBRALTAR PORT AUTHORITY**

ADMINISTRATIVE AND FINANCE OFFICER	£22,985	£24,543	£26,216	£27,095	£28,003	£28,945	£30,153	£30,889	£31,641	£32,416	£33,212
ADMINISTRATIVE AND FINANCE EXECUTIVE	£29,575	£32,008	£35,344	£36,770	£37,513	£38,262	£39,037	£39,804	£41,483		
ADMINISTRATIVE AND FINANCE HIGHER EXECUTIVE	£37,726	£39,248	£40,830	£44,198	£45,994	£46,916	£47,857	£48,818	£50,639		
BUNKERING SUPERINTENDENT	£44,954	£46,360	£47,287	£48,230	£49,194	£51,019					
CHIEF EXECUTIVE OFFICER / CAPTAIN OF THE PORT	£124,713										
COXSWAIN / ENGINE DRIVER "A"	£23,582	£25,147	£26,713	£28,281	£29,846	£31,411	£32,980	£34,545	£36,109	£37,672	
DEPUTY VTS MANAGER	£39,822	£43,164	£47,129								
ENVIRONMENTAL HEALTH & SAFETY ADVISOR	£44,954	£46,360	£47,287	£48,230	£49,194	£51,019					
HANDYMAN / LABOURER	£22,218										
MARINE OFFICER	£49,236	£50,284	£52,232	£54,269	£56,381	£58,578	£60,859	£62,040	£63,212		
PORT OPERATIVE	£30,405	£31,391	£32,109	£32,866	£33,646	£34,447					
PERSONAL ASSISTANT	£29,575	£32,008	£35,344	£36,770	£37,513	£38,262	£39,037	£39,804	£41,483		
PORT MAINTENANCE CO-ORDINATOR	£44,954	£46,360	£47,287	£48,230	£49,194	£51,019					
PORT OFFICER	£36,201	£36,688	£38,121	£38,864	£39,616	£40,390	£41,161	£42,843			
SEAMEN / MECHANIC	£23,582	£24,778	£25,975	£27,169	£28,366	£29,560	£30,755	£31,952	£33,147	£34,340	
SENIOR PORT OFFICER	£46,000	£47,410	£48,332	£49,277	£50,240	£52,067					
SWEEPER	£22,218										
VTS MANAGER (CONTRACT)	£53,012										
VTS MANAGER (NON CONTRACT)	£46,000	£48,804	£52,067								

APPENDIX Q

SALARIES (cont)

PUBLIC UNDERTAKINGS (cont)

CHIEF MINISTER	£132,696
MINISTER	£101,602
SPEAKER	£52,063
LEADER OF OPPOSITION	£59,831
MEMBERS	£35,545

