



APPROVED
GOVERNMENT OF GIBRALTAR
ESTIMATES
OF
REVENUE AND EXPENDITURE
2016/2017

Price £5.00

JULY 2016

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SUMMARY OF PUBLIC FINANCES

2016/2017

The following 9 pages summarise the Government's public finances, showing the sources of public revenue and expenditure, the Government's reserves and public debt and information on public sector employees and Government Companies. These pages do not form part of the Approved Estimates.

Introduction

Below are some explanatory notes on the Government's public finances for the financial year 2016/2017. In the charts that follow on subsequent pages the 2016/2017 figures represent the Government's estimates; 2015/2016 the forecast outturn; and the prior year figures are drawn from the accounts.

Overall Government Revenue and Expenditure *(pages iii to v)*

Government's overall Consolidated Fund revenue for 2016/2017 is estimated at over £590 million. Government spending from the Consolidated Fund is estimated at over £570 million, producing a recurrent surplus of over £20 million. This does not include capital revenue and expenditure which are channelled through the Improvement and Development Fund.

Statutory Benefits *(page vi)*

Over £35 million of Statutory Benefits payments were effected in 2015/2016. This is accounted for separately and does not form part of the Overall Government Revenue and Expenditure.

Capital Investment *(pages vii and viii)*

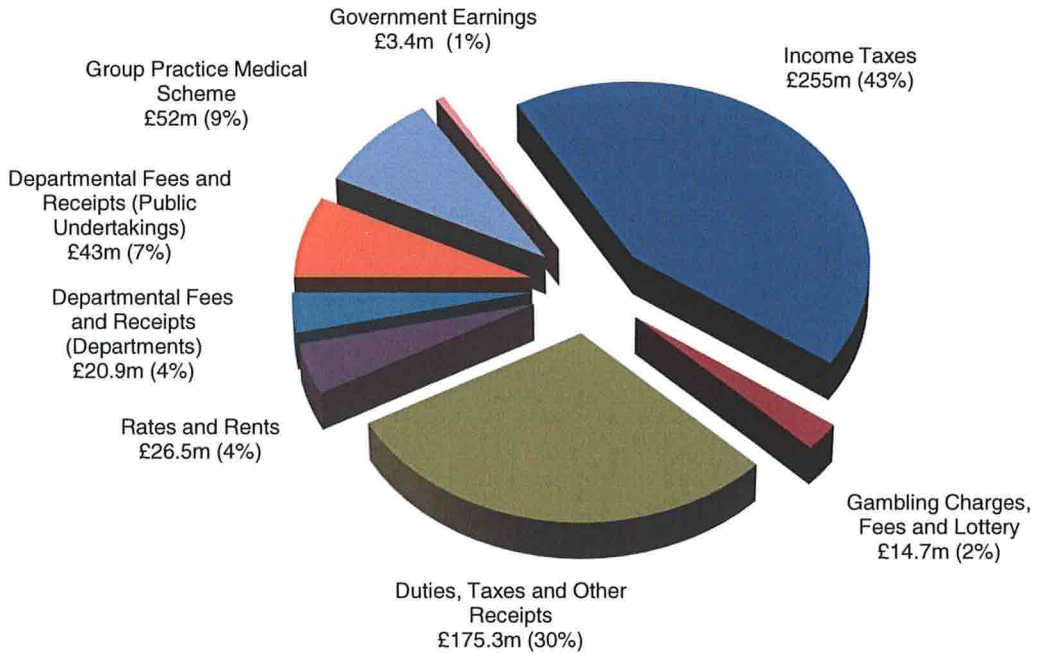
The Government's investment in capital projects, to benefit the social and economic development of Gibraltar, is funded by the Improvement and Development Fund. In 2016/2017 the expenditure of the Fund is estimated to be over £61million.

Government Companies *(page x)*

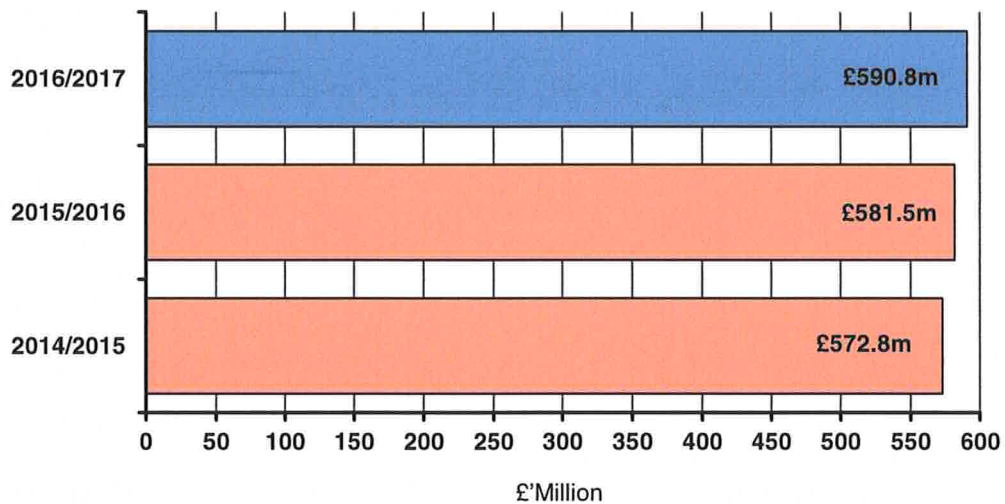
Government-owned companies are accounted for separately and their financial transactions do not form part of the Overall Government Revenue and Expenditure figures. The Government is also a shareholder in a joint venture utility company providing water services as well as a shareholder in a company providing telecommunication services.

Overall Government Revenue 2016/2017

The Government’s estimated revenue for 2016/2017 is over £590 million.

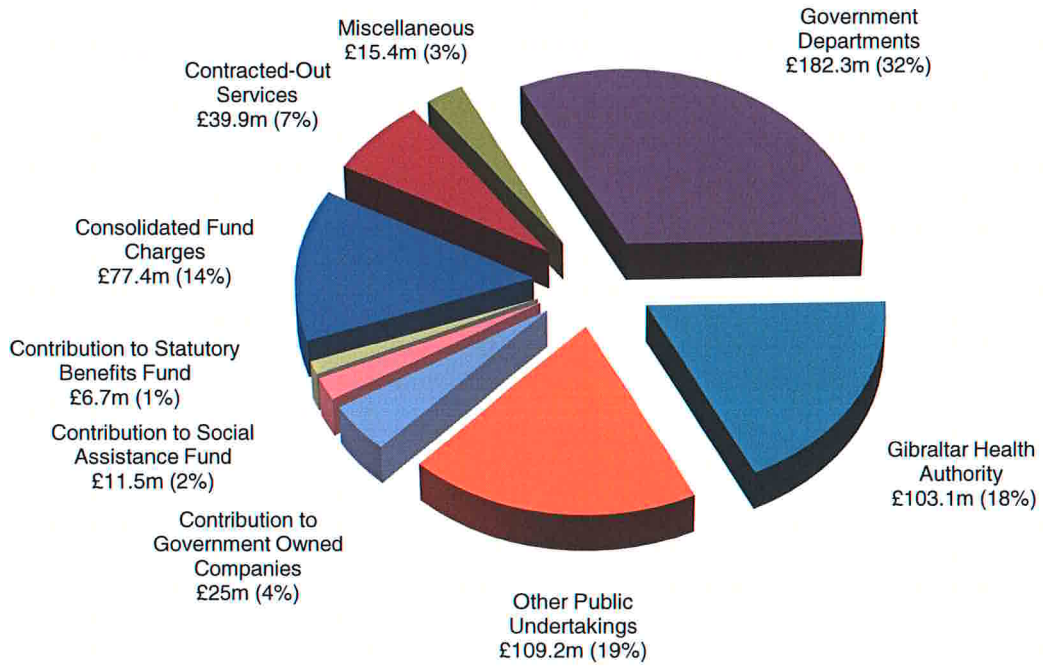


Overall Government Revenue 2014-2017

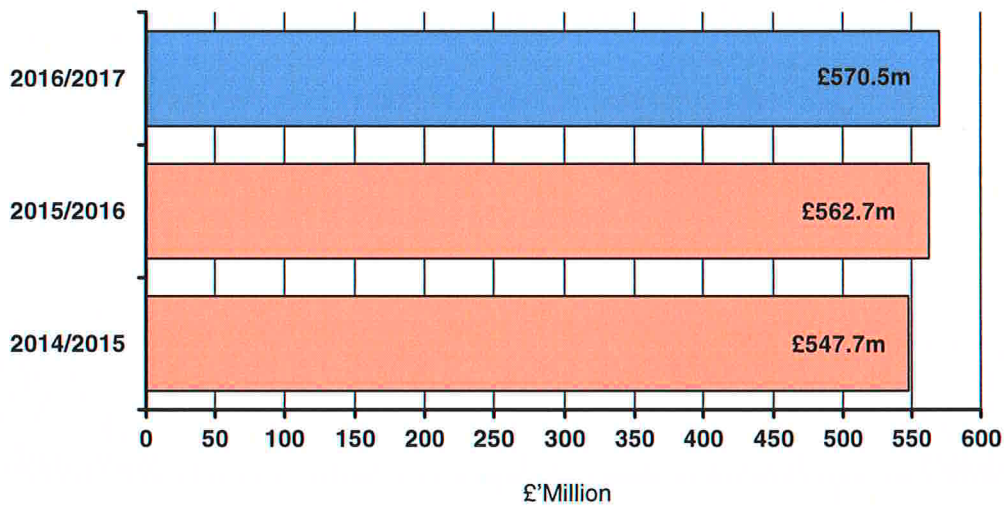


Overall Government Expenditure 2016/2017

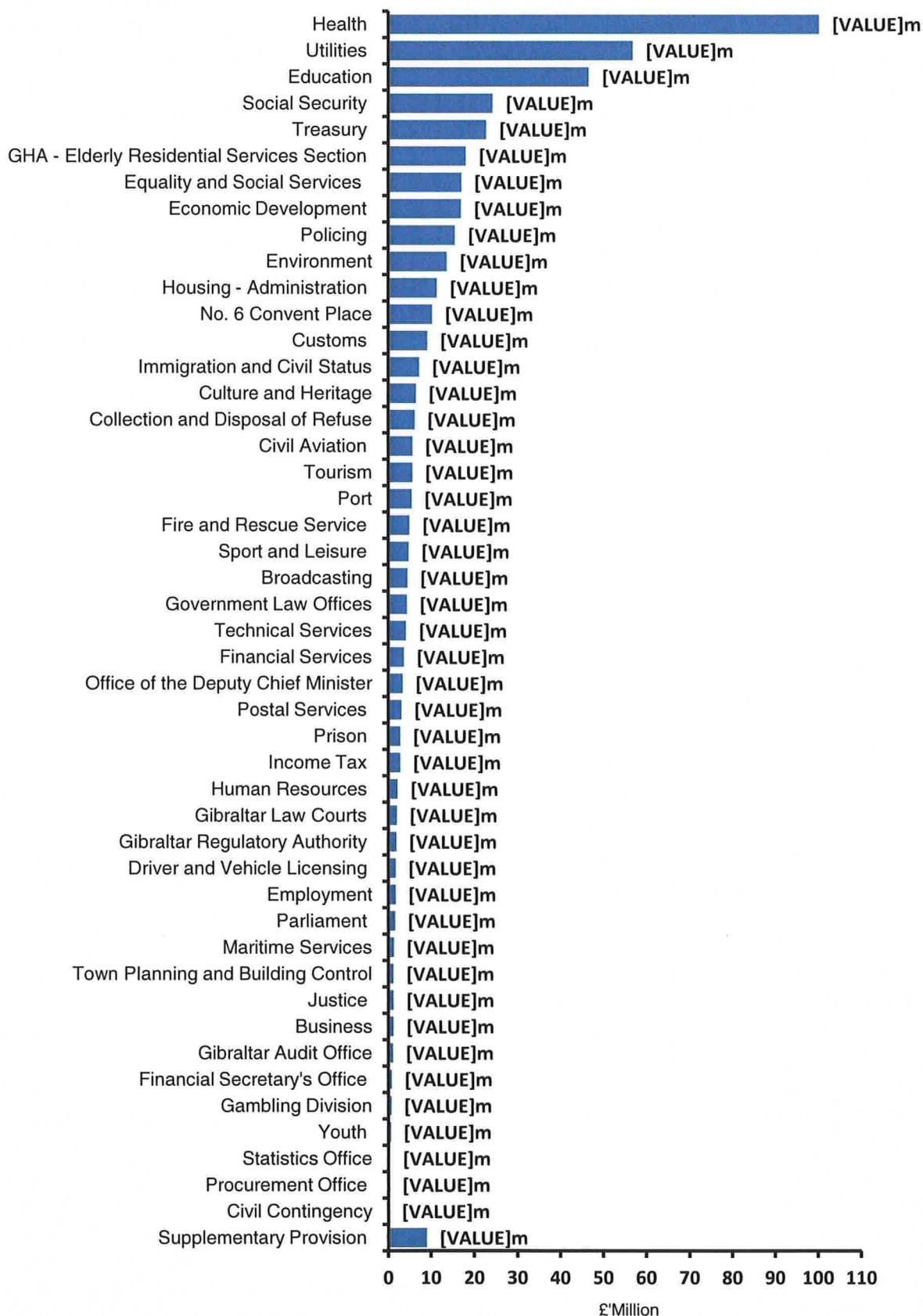
The Government's total estimated expenditure for 2016/2017 is over £570 million.



Overall Government Expenditure 2014-2017

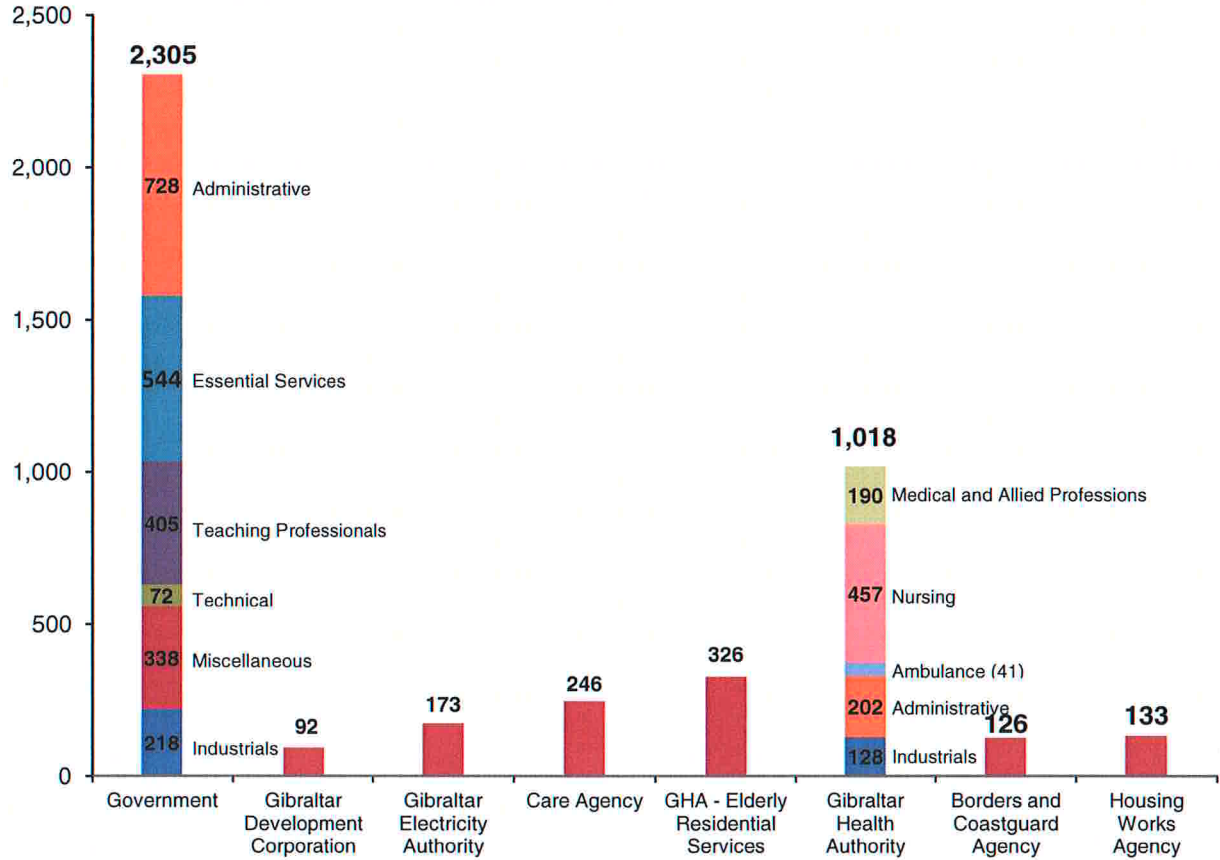


Consolidated Fund Expenditure 2016/2017



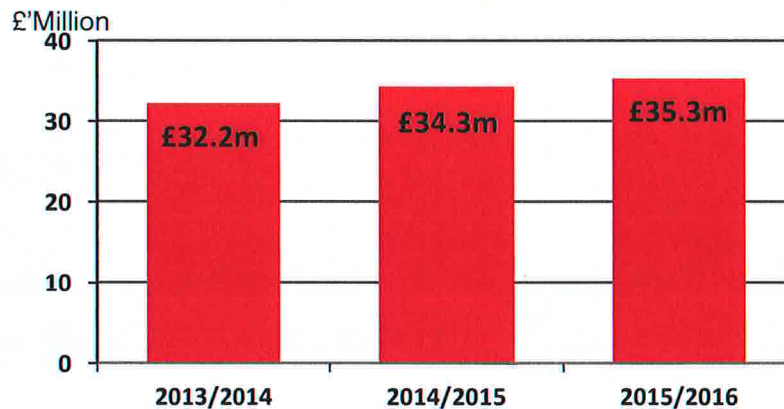
Public Sector Establishment 2016/2017

Number of Staff



- (i) In addition the Public Service Ombudsman, the Gibraltar Sports and Leisure Authority and the Gibraltar Port Authority employ 122 staff between them.
- (ii) Total Establishment is over 4,500.

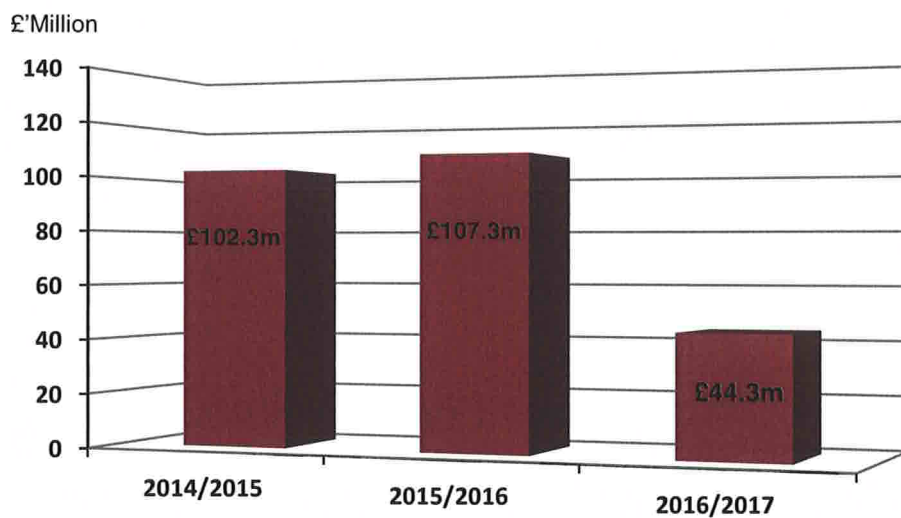
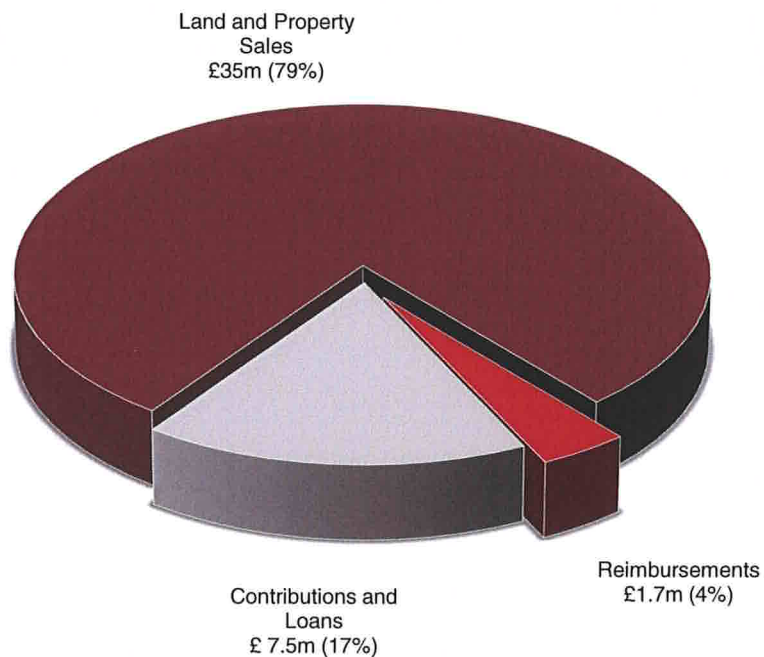
Statutory Benefits – Statutory Benefits Fund 2013/2016



Improvement and Development Fund

The Improvement and Development Fund revenue for 2016/2017 is estimated to be over £44 million.

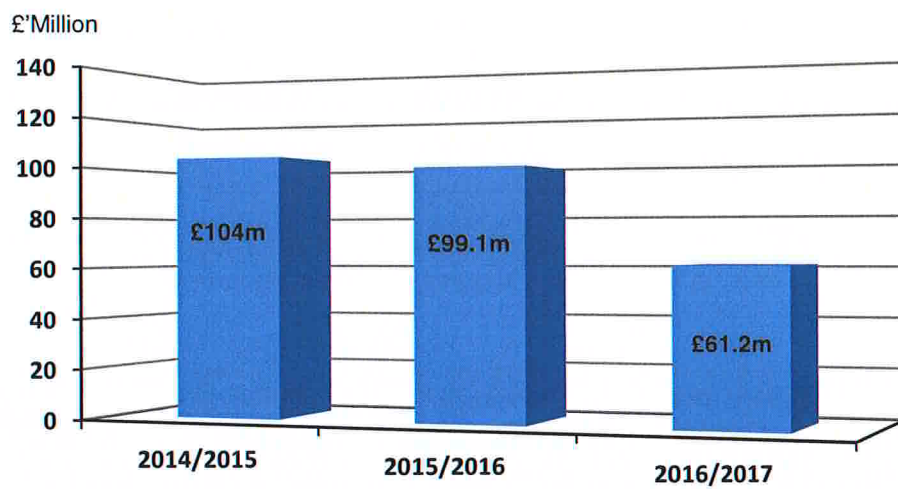
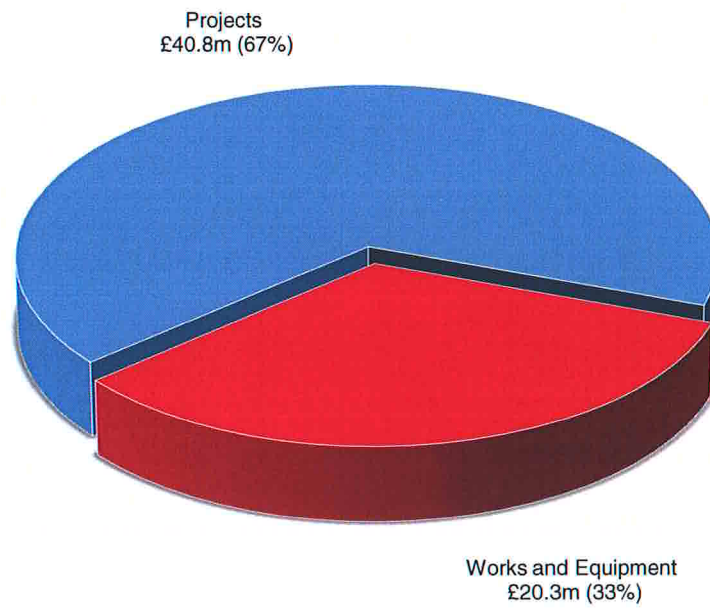
Revenue 2016/2017



Improvement and Development Fund

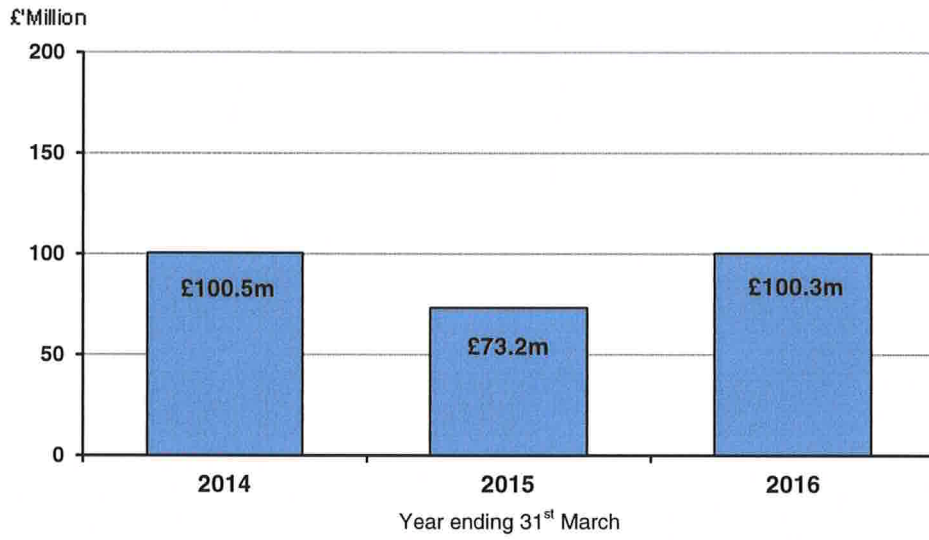
The Improvement and Development Fund expenditure for 2016/2017 is estimated to be over £61 million.

Expenditure 2016/2017



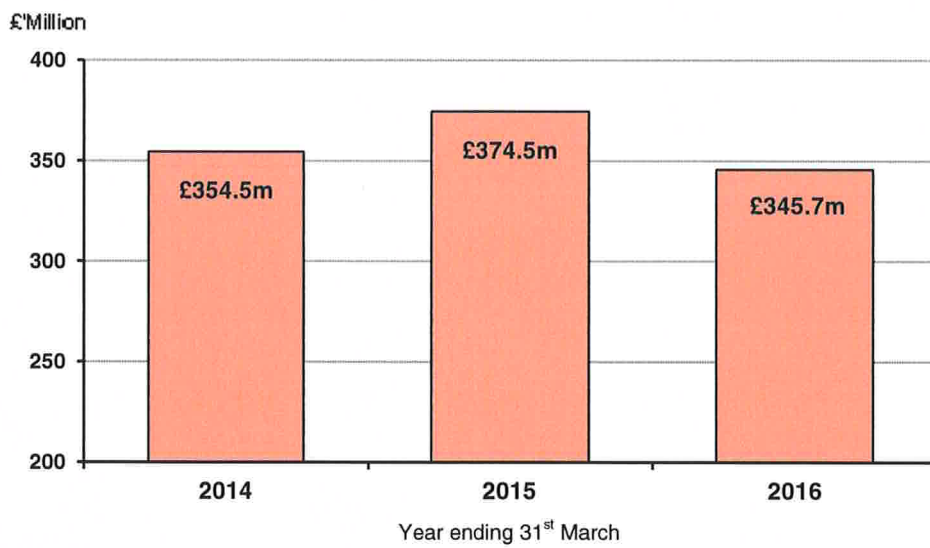
Cash Reserves (*Consolidated Fund and Improvement and Development Fund*)

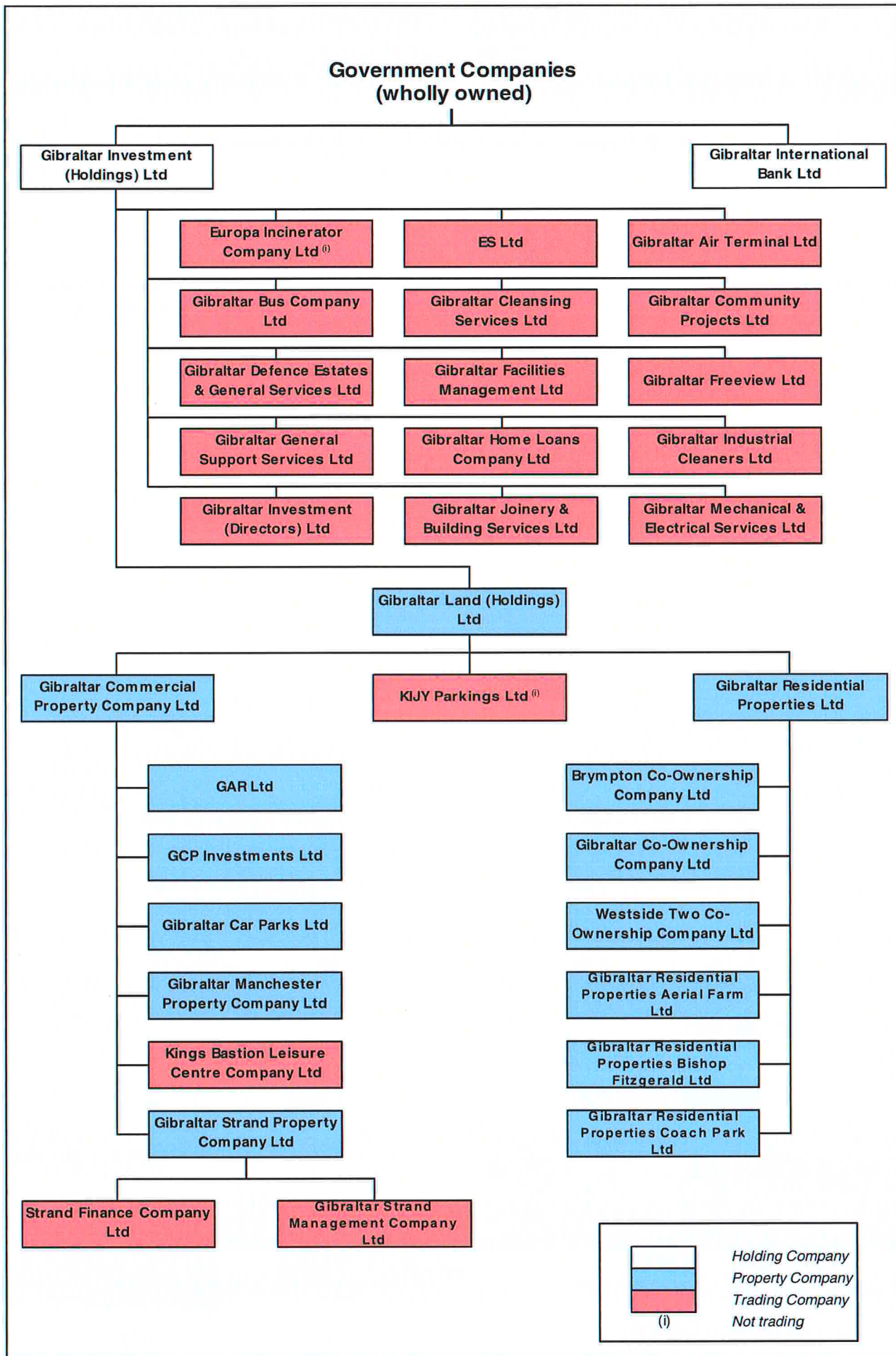
The Government's Cash Reserves are forecast to total £100 million at 31 March 2016.



Net Public Debt

Estimated Net Public Debt stood at £345m as at 31 March 2016.







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2016/2017

SUMMARY OF ESTIMATED FINANCIAL POSITION 2016/2017

	£'000	£'000	£'000
<u>CONSOLIDATED FUND</u>			
Forecast Consolidated Fund Balance as at 1 April 2016			80,877
<u>Estimated 2016/2017</u>			
Revenue		590,786	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(77,373)		
Departmental Expenditure	(468,100)		
Contribution to Government-owned Companies	(25,000)		
		<u>(570,473)</u>	
Estimated Surplus			<u>20,313</u>
			101,190
(Less)			
<u>Contributions 2016/2017</u>			
Transfer from Government Surplus to Social Assistance Fund			(1)
Contribution to the Improvement and Development Fund			(7,500)
			<u>93,689</u>
Estimated Consolidated Fund Balance as at 31 March 2017			<u><u>93,689</u></u>

IMPROVEMENT AND DEVELOPMENT FUND

Forecast Balance as at 1 April 2016			19,430
<u>Estimated 2016/2017</u>			
Revenue		44,252	
(Less)			
Expenditure		<u>(61,152)</u>	
Estimated Deficit			<u>(16,900)</u>
Estimated Improvement and Development Fund Balance as at 31 March 2017			<u><u>2,530</u></u>

SUMMARY OF FORECAST FINANCIAL OUTTURN 2015/2016

	£'000	£'000	£'000
<u>CONSOLIDATED FUND</u>			
Consolidated Fund Balance as at 1 April 2015			62,051
<u>Forecast Outturn 2015/2016</u>			
Revenue		581,531	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(64,552)		
Departmental Expenditure	(453,134)		
Contribution to Government-owned Companies	(25,000)		
		<u>(542,686)</u>	
Forecast Surplus			<u>38,845</u>
			100,896
(Less)			
<u>Contributions 2015/2016</u>			
Transfer from Government Surplus to Social Assistance Fund			(20,000)
Contribution to the Improvement and Development Fund			(0)
Exceptional Expenditure: Dr Giraldi Home Inquiry			(19)
			<u>80,877</u>
Forecast Consolidated Fund Balance as at 31 March 2016			<u><u>80,877</u></u>
<u>IMPROVEMENT AND DEVELOPMENT FUND</u>			
Balance as at 1 April 2015			11,231
<u>Forecast Outturn 2015/2016</u>			
Revenue		107,317	
(Less)			
Expenditure		<u>(99,118)</u>	
Forecast Surplus			<u>8,199</u>
Forecast Improvement and Development Fund Balance as at 31 March 2016			<u><u>19,430</u></u>

CASH RESERVES AND PUBLIC DEBT**CASH RESERVES**

	Estimate 31 March 2017 £'000	Forecast 31 March 2016 £'000	Estimate 31 March 2016 £'000	Actual 31 March 2015 £'000
Cash Reserves				
Consolidated Fund	93,689	80,877	71,418	62,051
Improvement and Development Fund	<u>2,530</u>	<u>19,430</u>	<u>14,349</u>	<u>11,231</u>
Total Cash Reserves	<u>96,219</u>	<u>100,307</u>	<u>85,767</u>	<u>73,282</u>

PUBLIC DEBT

	Estimate 31 March 2017 £'million	Forecast 31 March 2016 £'million	Estimate 31 March 2016 £'million	Actual 31 March 2015 £'million
Aggregate Public Debt	442.0	446.0	400.0	447.7
(Less)				
Cash Reserves	96.2	100.3	85.8	73.2
Net Public Debt	<u>345.8</u>	<u>345.7</u>	<u>314.2</u>	<u>374.5</u>

RECEIVERS OF REVENUE

ACG	Accountant General
CCA	Chief Executive Officer, Care Agency
CCS	Chief Executive, Gibraltar Courts Service
CE	Chief Examiner
CEA	Chief Executive Officer, Gibraltar Electricity Authority
CEE	Chief Executive (Environment)
CEH	Chief Executive Officer, Gibraltar Health Authority
CIT	Commissioner of Income Tax
CS	Chief Secretary
CSL	Chief Executive Officer, Gibraltar Sports and Leisure Authority
CTB	Chief Executive Officer, Gibraltar Tourist Board
CUS	Collector of Customs
DE	Director of Education
FCD	Finance Centre Director
FS	Financial Secretary
PHO	Principal Housing Officer
POM	Post Office Manager
PSB	Principal Secretary (Business)
PSE	Principal Secretary (Employment)
SCH	Senior Executive Officer, Culture and Heritage
SED	Principal Secretary (Economic Development, Telecommunications and the Gibraltar Savings Bank)
SEJ	Principal Secretary (Education, Justice and International Exchange of Information)
SIC	Principal Secretary (Immigration and Civil Status)
STT	Principal Secretary (Transport, Traffic and Technical Services)

SUMMARY OF CONSOLIDATED FUND REVENUE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
	<u>Recurrent</u>				
1	Income Taxes	255,000,000	258,400,000	232,500,000	233,014,772
2	Duties, Taxes and Other Receipts	175,284,000	159,660,000	171,617,000	181,147,126
3	Gambling Charges, Fees and Lottery	14,749,000	16,036,000	13,731,000	15,922,346
4	Rates and Rents	26,501,000	26,470,000	26,051,000	25,745,360
5	Departmental Fees and Receipts	115,866,000	113,529,000	110,338,000	108,014,955
6	Government Earnings	3,386,000	7,436,000	5,363,000	8,924,942
	TOTAL REVENUE	590,786,000	581,531,000	559,600,000	572,769,501
7	<u>Public Debt</u>				
	Net Borrowings	0	0	0	0

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
			£	£	£	£
HEAD 1		<u>INCOME TAXES</u>				
1	CIT	Income Tax	150,000,000	149,000,000	143,500,000	144,072,355
2	CIT	Company Tax	105,000,000	109,400,000	89,000,000	88,942,417
		Total Income Taxes	255,000,000	258,400,000	232,500,000	233,014,772
HEAD 2		<u>DUTIES, TAXES AND OTHER RECEIPTS</u>				
1	CUS	Import Duties	150,000,000	151,500,000	160,000,000	165,429,200
2	CUS	Tobacco Licences	70,000	50,000	70,000	73,470
3	CUS	Transit and Bonded Stores Operators Fees	54,000	50,000	51,000	49,070
4	ACG	Stamp Duties (i)	22,000,000	5,000,000	8,500,000	12,490,185
5	ACG	Land Registration Fees	260,000	260,000	225,000	238,648
6	FCD	Companies House Fees (ii)	2,800,000	2,700,000	2,700,000	2,788,553
7	FCD	Other Receipts	100,000	100,000	71,000	78,000
		Total Duties, Taxes and Other Receipts	175,284,000	159,660,000	171,617,000	181,147,126
HEAD 3		<u>GAMBLING CHARGES, FEES AND LOTTERY</u>				
1	SEJ	Gambling Charges and Fees	14,000,000	14,800,000	13,000,000	14,552,764
2	SEJ	Gambling Licences	650,000	650,000	633,000	638,876
3	ACG	Government Lottery - Management Expenses (iii)	98,000	97,000	97,000	96,000
4	ACG	Government Lottery - Surplus (iv)	1,000	489,000	1,000	634,706
		Total Gambling Charges, Fees and Lottery	14,749,000	16,036,000	13,731,000	15,922,346
HEAD 4		<u>RATES AND RENTS (v)</u>				
1	ACG	General Rates and Salt Water Charges (i) (vi)	24,000,000	23,700,000	23,500,000	23,026,016
2	ACG	Ground and Sundry Rents (i)	2,500,000	2,700,000	2,550,000	2,718,762
3	ACG	Assignments on Premiums (i)	1,000	70,000	1,000	582
		Total Rates and Rents	26,501,000	26,470,000	26,051,000	25,745,360
HEAD 5		<u>DEPARTMENTAL FEES AND RECEIPTS</u>				
		<u>ADMINISTRATION</u>				
		<u>Immigration and Civil Status</u>				
1	SIC	Passport Fees	200,000	190,000	200,000	221,894
2	SIC	Naturalisation Fees	55,000	25,000	55,000	26,873
3	SIC	British Nationality Fees	3,000	3,000	3,000	3,688
4	SIC	Immigration Fees	20,000	20,000	20,000	22,169
5	SIC	Document Legalisation Fees	160,000	150,000	160,000	158,513
6	SIC	Civil Status Fees	190,000	190,000	190,000	197,133
		<i>carried forward</i>	628,000	578,000	628,000	630,270

(i) Collected by Land Property Services Ltd

(ii) Collected by Companies House (Gibraltar) Ltd

(iii) Appendix O - Lottery Account Estimate (page 219)

(iv) Token. Appendix O - Lottery Account Estimate (page 219)

(v) Does not include House Rents, which are shown under Revenue Head 5, subhead 50

(vi) Includes rates chargeable on Government hereditaments - Section 272(1) Public Health Act

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	628,000	578,000	628,000	630,270
		ADMINISTRATION (cont)				
		Aviation				
7	CS	Airport Departure Tax	2,200,000	1,700,000	1,700,000	1,400,242
8	CS	Fees and Concessions	2,100,000	2,100,000	2,100,000	1,890,164
9	CS	Airport Landing Fees	530,000	530,000	475,000	454,530
10	CS	Recovery of Airport Fire & Rescue Service Costs - MOD	1,106,000	451,000	0	0
		HEALTH AND ENVIRONMENT				
		Gibraltar Health Authority (i)				
11	CEH	Group Practice Medical Scheme	52,000,000	51,300,000	47,500,000	49,564,578
12	CEH	Medical Services to Non-Entitled Patients	2,650,000	2,650,000	2,650,000	2,650,000
13	CEH	Other Receipts	420,000	420,000	435,000	443,400
14	CEH	Services provided to MOD	1,361,000	1,753,000	1,465,000	926,882
			56,431,000	56,123,000	52,050,000	53,584,860
		Environment				
15	CEE	Public Health and Environmental Fees (ii)	230,000	280,000	230,000	402,076
16	CEE	Cemetery Fees	14,000	14,000	14,000	12,436
17	CEE	Litter Control Fees (ii)	2,000	2,000	1,000	770
18	CEE	Animal Welfare Charges (iii)	21,000	21,000	21,000	16,660
		UTILITIES				
		Gibraltar Electricity Authority (iv)				
		Sale of Electricity to Consumers				
19	CEA	(a) Billed Charges to Consumers	25,300,000	25,100,000	24,900,000	24,296,578
	CEA	(b) Arrears	180,000	178,000	200,000	254,788
			25,480,000	25,278,000	25,100,000	24,551,366
20	CEA	Consumers Connection Fees	70,000	56,000	70,000	65,700
21	CEA	Miscellaneous	1,000	2,000	1,000	1,927
22	CEA	Fuel Hedge Contract Receipts	1,000	0	1,000	0
			25,552,000	25,336,000	25,172,000	24,618,993
23	CEA	Commercial Works	4,000,000	2,000,000	4,000,000	2,080,062
			29,552,000	27,336,000	29,172,000	26,699,055
		Gibraltar Health Authority - Elderly Residential Services Section				
24	ACG	Residents Contributions (v)	1,600,000	1,500,000	1,350,000	0
25	ACG	Miscellaneous Income	3,000	0	0	0
			1,603,000	1,500,000	1,350,000	0
		<i>carried forward</i>	94,417,000	90,635,000	87,741,000	85,091,063

(i) Contribution under Head 14 Health (page 57). Gibraltar Health Authority Appendix D (page 185)

(ii) Collected by Environmental Agency Ltd

(iii) Collected by Animal Welfare Centre

(iv) Contribution under Head 16 Utilities (page 64). Gibraltar Electricity Authority Appendix E (page 189)

(v) Contribution under Head 18 Gibraltar Health Authority - Elderly Residential Services Section (page 68). Appendix F (page 194) as from 2015/16 and up to 2014/15 formed part of Appendix G - Care Agency (page 199)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
			2016/2017	2015/2016	2015/2016	2014/2015
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	94,417,000	90,635,000	87,741,000	85,091,063
		TRAFFIC				
		Driver and Vehicle Licences				
26	CE	Vehicle Licences and Fees	450,000	418,000	310,000	311,395
27	CE	Vehicle Testing	253,000	250,000	210,000	208,962
28	CE	Vehicle Registrations	115,000	114,000	100,000	96,585
29	CE	Driving Tests	75,000	73,000	72,000	61,880
		Public Transport				
30	CE	Road Service Licences	30,000	22,000	12,000	34,115
		Gibraltar Port Authority (i)				
31	STT	Tonnage Dues	2,600,000	2,500,000	3,000,000	3,005,882
32	STT	Berthing Charges	500,000	500,000	600,000	582,679
33	STT	Small Boat Moorings	6,000	7,000	6,000	7,340
34	STT	Port Arrival and Departure Tax	480,000	450,000	400,000	132,242
35	STT	Port, Operator and Harbour Craft Licences	350,000	370,000	250,000	208,139
36	STT	Bunkering Charges	500,000	405,000	600,000	658,728
37	STT	Miscellaneous Receipts	200,000	220,000	200,000	217,853
			4,636,000	4,452,000	5,056,000	4,812,863
		Town Planning and Building Control				
38	STT	Town Planning and Building Control Fees (ii)	120,000	0	0	0
		ECONOMIC DEVELOPMENT				
39	SED	EU Grant - European Social Fund	1,000	63,000	1,000	657
40	SED	EU Grant - European Regional Development Fund	120,000	0	276,000	0
41	SED	EU Grant - Interreg	1,000	0	1,000	0
42	SED	Hostel Fees	100,000	100,000	100,000	108,389
		Gibraltar Development Corporation (iii)				
43	SED	Contribution by European Social Fund	120,000	0	120,000	0
44	SED	Contribution by Government-Owned Companies - Staff Services	325,000	266,000	225,000	219,325
		<i>Miscellaneous</i>	0	0	0	139,030
			445,000	266,000	345,000	358,355
		EQUALITY AND SOCIAL SERVICES				
		Care Agency (iv)				
45	CCA	Miscellaneous Income	9,000	12,000	12,000	10,348
		<i>Residents Contributions</i>	0	0	0	1,318,058
			9,000	12,000	12,000	1,328,406
		Tourism				
46	CTB	Tourist Sites Receipts	3,450,000	3,800,000	3,450,000	3,404,904
47	CTB	Miscellaneous Receipts	7,000	7,000	7,000	7,969
48	CTB	Revenues Received - Literary Festival (v)	285,000	285,000	272,000	69,079
		Coach Terminal				
49	CTB	Coach Terminal Fees	60,000	60,000	55,000	62,625
		Housing				
50	PHO	House Rents	2,000,000	2,900,000	3,000,000	2,888,644
		<i>carried forward</i>	106,574,000	103,457,000	101,020,000	98,845,891

(i) Contribution under Head 21 Port (page 78). Gibraltar Port Authority Appendix I (page 207)

(ii) Up to 2015/16 fees collected by Environmental Agency Ltd

(iii) Appendix B Gibraltar Development Corporation (page 171)

(iv) Contribution under Head 25 Equality and Social Services (page 90). Care Agency Appendix G (page 199)

(v) Literary Festival expenditure shown under Head 26 Tourism (page 95)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	106,574,000	103,457,000	101,020,000	98,845,891
		<u>BUSINESS AND EMPLOYMENT</u>				
		<u>Employment</u>				
51	PSE	Miscellaneous	150,000	170,000	100,000	0
52	PSE	Fines	60,000	70,000	60,000	69,200
		<u>Trade Licences</u>				
53	PSB	Trade Licences	200,000	186,000	420,000	47,252
54	PSB	Liquor Licences	85,000	85,000	90,000	83,735
		<u>Postal Services</u>				
55	POM	Postal Services Receipts	1,800,000	2,000,000	1,500,000	1,507,771
		<u>EDUCATION AND JUSTICE</u>				
		<u>Education</u>				
56	DE	Gibraltar College	7,000	7,000	43,000	42,349
57	DE	Adult Education Fees	70,000	65,000	50,000	42,816
58	DE	MOD Fees for Government Schools	500,000	485,000	500,000	504,800
59	DE	Scholarship Fees - Reimbursements	75,000	80,000	75,000	92,852
60	DE	Non Residents School Fees	2,000	6,000	1,000	33,145
		<u>Justice</u>				
61	CCS	Fines and Forfeitures	700,000	716,000	700,000	751,438
62	CCS	Court Fees	250,000	513,000	200,000	564,320
		<u>SPORT, LEISURE, CULTURE AND HERITAGE</u>				
		<u>Gibraltar Sports and Leisure Authority (i)</u>				
63	CSL	Fund Raising	30,000	8,000	50,000	0
64	CSL	Miscellaneous	10,000	13,000	50,000	2,794
65	CSL	Advertising Revenue	130,000	30,000	150,000	15,556
66	CSL	Events	30,000	30,000	50,000	0
		<i>Kings Bastion Leisure Centre Ltd</i>	0	0	0	685,411
			200,000	81,000	300,000	703,761
		<u>Culture and Heritage</u>				
67	SCH	Museum Entrance Charges	25,000	25,000	23,000	15,387
68	SCH	John Mackintosh Hall Receipts	10,000	9,000	20,000	11,200
69	SCH	Ince's Hall Receipts	7,000	6,000	4,000	3,389
70	SCH	Other Cultural Facilities Receipts	2,000	2,000	3,000	0
71	SCH	Garrison Library Fees	40,000	2,000	20,000	0
72	SCH	Kings Bastion Leisure Centre	550,000	460,000	500,000	0
		<i>Heritage Conferences</i>	0	0	0	581
			634,000	504,000	570,000	30,557
73	SCH	Revenues Received:				
		(a) Mega Concert	1,000,000	1,350,000	670,000	675,272
		(b) Jazz Festival	3,000	0	3,000	14,270
		<i>carried forward</i>	112,310,000	109,775,000	106,302,000	104,009,429

(i) Contribution under Head 39 Sport and Leisure (page 135). Gibraltar Sports and Leisure Authority Appendix J (page 210)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	112,310,000	109,775,000	106,302,000	104,009,429
		MARITIME				
74	SEJ	Ship Registration Fees	1,400,000	1,300,000	1,570,000	1,241,386
75	SEJ	Yacht Registration Fees	50,000	50,000	75,000	44,485
		GIBRALTAR REGULATORY AUTHORITY (i)				
76	FS	Frequency Co-ordinator Reimbursements	86,000	75,000	85,000	72,262
77	FS	Licences and Fees	2,020,000	2,329,000	2,306,000	2,647,393
			2,106,000	2,404,000	2,391,000	2,719,655
		Total Departmental Fees and Receipts	115,866,000	113,529,000	110,338,000	108,014,955
HEAD 6		GOVERNMENT EARNINGS				
		Interest				
1	ACG	Consolidated Fund	100,000	100,000	160,000	151,770
		Other Fees and Receipts				
2	ACG	Widows and Orphans Pension Scheme Contributions	1,000	0	400,000	6
3	ACG	Spouse's and Children's Pension Scheme Contributions	0	0	1,000	0
4	ACG	MOD - Police Pensions	220,000	220,000	290,000	296,152
5	ACG	Services Performed by Public Officers	70,000	96,000	70,000	79,123
6	ACG	Other Reimbursements	1,500,000	3,445,000	1,000,000	1,498,961
7	ACG	Loan Repayments	1,000	0	1,000	0
8	ACG	Transfer of Accrued Pension Rights, as provided under the Pensions Act	0	0	0	2,259,857
	ACG	<i>Gibraltar Regulatory Authority</i>	0	0	1,000	5,000
		Currency and Coinage				
9	ACG	Commemorative Coin Sales	27,000	26,000	27,000	11,949
10	ACG	Royalties on Coin Sales	45,000	120,000	42,000	41,057
11	ACG	Circulating Coinage (ii)	800,000	610,000	850,000	815,509
12	ACG	Note Security Fund - Surplus (iii)	1,000	0	1,000	0
13	ACG	Note Security Fund - Demonetisation of Notes (iii)	1,000	0	1,000	0
		Licences				
14	ACG	Miscellaneous Licences	19,000	19,000	18,000	15,558
		Dividends from Government Shareholdings				
15	ACG	AquaGib Ltd	600,000	0	1,000	700,000
16	ACG	Gibtelecom Ltd	1,000	2,800,000	2,500,000	3,050,000
		Total Government Earnings	3,386,000	7,436,000	5,363,000	8,924,942
HEAD 7		PUBLIC DEBT				
1	ACG	Net Borrowings	0	0	0	0
		Net Borrowings	0	0	0	0

(i) Contribution to Gibraltar Regulatory Authority reflected under Head 46 Gibraltar Regulatory Authority (page 152)

(ii) Appendix N - Circulating Coins Account (page 218)

(iii) Appendix M - Note Security Fund (page 217)

CONTROLLING OFFICERS

ACG	Accountant General
CCS	Chief Executive, Gibraltar Courts Service
CE	Chief Examiner
CEA	Chief Executive Officer, Gibraltar Electricity Authority
CEE	Chief Executive (Environment)
CFO	Chief Fire Officer
CIT	Commissioner of Income Tax
CO	Conservation Officer
COP	Commissioner of Police
CP	Clerk to the Parliament
CS	Chief Secretary
CSL	Chief Executive Officer, Gibraltar Sports and Leisure Authority
CST	Chief Statistician
CTB	Chief Executive Officer, Gibraltar Tourist Board
CTO	Chief Technical Officer
CTS	Chief Executive, Technical Services
CUS	Collector of Customs
DE	Director of Education
FS	Financial Secretary
HP	Head of Procurement
HRM	Human Resources Manager
PA	Principal Auditor
PHO	Principal Housing Officer
POM	Post Office Manager
PSB	Principal Secretary (Business)
PSE	Principal Secretary (Employment)
PSO	Principal Secretary, Operations, Deputy Chief Minister's Office
PSS	Principal Secretary (Social Security)
SAP	Senior Executive Officer, Advisory and Parliamentary Counsel Offices
SCC	Senior Crown Counsel
SCH	Senior Executive Officer, Culture and Heritage
SED	Principal Secretary (Economic Development, Telecommunications and the Gibraltar Savings Bank)
SEJ	Principal Secretary (Education, Justice and International Exchange of Information)
SES	Senior Executive Officer, Equality and Social Services
SIC	Principal Secretary (Immigration and Civil Status)
SP	Superintendent of Prison
STT	Principal Secretary (Transport, Traffic and Technical Services)

SUMMARY OF CONSOLIDATED FUND EXPENDITURE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015	
	£	£	£	£	
CONSOLIDATED FUND CHARGES					
01	Statutory Offices	697,000	631,000	642,000	636,401
02	Judicature	1,281,000	1,112,000	1,823,000	2,276,846
03	Pensions	34,523,000	32,106,000	29,518,000	29,317,092
04	Employer's Contributions	4,000,000	3,863,000	3,820,000	3,694,765
05	Public Debt Charges	26,400,000	20,022,000	20,000,000	20,486,127
06	Public Services Ombudsman	471,000	378,000	396,000	308,348
07	Revenue Repayments	10,000,000	6,440,000	7,000,000	6,631,227
08	Charities Act	1,000	0	1,000	0
		77,373,000	64,552,000	63,200,000	63,350,806
09	Public Debt	0	0	0	0
	Total Consolidated Fund Charges	77,373,000	64,552,000	63,200,000	63,350,806
DEPARTMENTAL EXPENDITURE					
<i>Chief Minister</i>					
1	Treasury	22,774,000	20,515,000	22,045,000	18,737,662
2	No. 6 Convent Place	10,289,000	21,129,000	18,353,000	20,112,968
3	Customs	9,164,000	8,342,000	8,629,000	6,500,258
4	Broadcasting	4,500,000	4,420,000	4,420,000	3,897,317
5	Income Tax	2,819,000	2,605,000	2,736,000	2,678,590
6	Parliament	1,637,000	1,767,000	1,586,000	1,608,952
7	Human Resources	2,197,000	2,443,000	2,291,000	1,990,920
8	Immigration and Civil Status	7,284,000	6,760,000	6,150,000	6,186,947
9	Financial Secretary's Office	790,000	728,000	722,000	640,849
10	Procurement Office	305,000	255,000	297,000	254,360
11	Government Law Offices (i)	4,383,000	1,264,000	1,142,000	1,198,443
<i>Deputy Chief Minister</i>					
12	Office of the Deputy Chief Minister (ii)	3,433,000	0	0	0
13	Civil Aviation	5,687,000	4,534,000	3,218,000	3,197,767
<i>Minister for Health, the Environment, Energy and Climate Change</i>					
14	Health	100,270,000	107,206,000	97,084,000	101,576,814
15	Environment	13,738,000	14,178,000	13,632,000	12,904,983
16	Utilities	56,922,000	58,608,000	60,634,000	60,172,018
17	Collection and Disposal of Refuse	6,243,000	6,021,000	5,639,000	5,725,652
18	Gibraltar Health Authority - Elderly Residential Services Section	18,096,000	15,723,000	15,425,000	0
<i>Minister for Transport, Traffic and Technical Services</i>					
19	Technical Services	4,186,000	3,966,000	4,303,000	3,874,871
20	Driver and Vehicle Licensing	1,698,000	1,259,000	1,262,000	920,396
21	Port	5,543,000	5,366,000	5,279,000	0
22	Town Planning and Building Control	1,231,000	1,111,000	1,127,000	971,716
<i>Minister for Economic Development, Telecommunications and the Gibraltar Savings Bank</i>					
23	Statistics Office	386,000	389,000	404,000	366,059
24	Economic Development (iii)	17,018,000	16,840,000	17,442,000	17,851,021
	<i>carried forward</i>	300,593,000	305,429,000	293,820,000	271,368,563

- (i) Up to 2015/16 Head titled Attorney General's Chambers
(ii) Up to 2015/16 included under Head 2 No.6 Convent Place
(iii) Up to 2014/15 Head titled Employment and Labour

SUMMARY OF CONSOLIDATED FUND EXPENDITURE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
	DEPARTMENTAL EXPENDITURE (cont)				
	<i>brought forward</i>	300,593,000	305,429,000	293,820,000	271,368,563
	<i>Minister for Tourism, Housing, Equality and Social Services</i>				
25	Equality and Social Services	17,109,000	16,216,000	14,588,000	29,041,536
26	Tourism	5,682,000	5,808,000	5,516,000	6,321,949
27	Housing - Administration	11,412,000	9,171,000	9,558,000	9,517,451
	<i>Minister for Business, Employment, Skills and Training</i>				
28	Business (i)	1,172,000	19,204,000	26,823,000	0
29	Employment (ii)	1,684,000	0	0	0
30	Social Security (ii)	24,271,000	0	0	16,420,673
31	Postal Services	3,065,000	3,131,000	3,163,000	3,285,104
	<i>Public Transport and Commercial Affairs (iii)</i>	0	0	0	1,073,009
	<i>Minister for Education and Justice & International Exchange of Information</i>				
32	Education	46,655,000	45,073,000	44,767,000	42,071,508
33	Policing	15,630,000	14,990,000	15,127,000	14,472,218
34	Prison	2,849,000	2,579,000	2,323,000	2,131,835
35	Gibraltar Law Courts	2,003,000	1,859,000	1,980,000	1,875,305
36	Justice	1,205,000	1,567,000	1,709,000	1,375,208
37	Fire and Rescue Service	5,010,000	4,857,000	4,891,000	4,519,142
38	Civil Contingency	193,000	198,000	185,000	169,945
	<i>Minister for Sports, Culture, Heritage and Youth</i>				
39	Sport and Leisure	4,806,000	4,915,000	4,601,000	4,952,864
40	Culture and Heritage	6,498,000	8,493,000	6,069,000	6,050,369
41	Youth	574,000	572,000	562,000	478,290
	<i>Minister for Financial Services and Gaming</i>				
42	Financial Services	3,741,000	3,959,000	3,772,000	4,392,547
43	Gambling Division	719,000	897,000	644,000	596,563
44	Maritime Services (iv)	1,269,000	1,490,000	1,330,000	6,851,743
45	Gibraltar Audit Office	1,085,000	851,000	963,000	831,105
46	Gibraltar Regulatory Authority	1,875,000	1,875,000	1,875,000	1,511,643
47	Supplementary Provision	9,000,000	0	9,000,000	0
	Total Departmental Expenditure	468,100,000	453,134,000	453,266,000	429,308,570
48	Contributions to Government-Owned Companies	25,000,000	25,000,000	25,000,000	25,000,000
49	Transfer from Government Surplus	1,000	20,000,000	1,000	30,000,000
50	Contribution to Improvement and Development Fund	7,500,000	0	5,000,000	47,000,000
	<i>Exceptional Expenditure</i>	0	19,000	1,000	3,688,097
	Total Consolidated Fund Expenditure	577,974,000	562,705,000	546,468,000	598,347,473

(i) In 2015/16 included Employment and Social Security expenditure which are now shown separately under Heads 30 and 31 respectively

(ii) In 2015/16 expenditure shown under Head 28 Business

(iii) In 2015/16 shown under Head 28 Business

(iv) Up to 2014/15 titled Port and Shipping

CONSOLIDATED FUND CHARGES

- (i) Estimates of the amount required in the year ending 31 March 2017 for the salaries of Statutory Offices, Judicature, Pensions and Gratuities, Employer's Contributions, salaries and expenses of the Public Services Ombudsman, Charities Act and Public Debt Charges

£77,373,000

- (ii) The Controlling Officer of this Head is the Accountant General

- (iii) ESTABLISHMENT

2016/2017	2015/2016	
1	1	Governor
1	1	Chief Justice
1	1	Attorney General
1	1	Commissioner of Police
1	1	Principal Auditor
5	5	

CONSOLIDATED FUND CHARGES - RECURRENT

HEAD AND SUB-HEAD		ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
		£	£	£	£
01	STATUTORY OFFICES				
1	PERSONAL EMOLUMENTS (i)				
	(a) Salaries	604,000	540,000	558,000	553,593
	(b) Allowances	93,000	91,000	84,000	82,808
	Total Statutory Offices	697,000	631,000	642,000	636,401
02	JUDICATURE				
1	Legal Aid and Assistance (ii)	700,000	580,000	1,200,000	1,782,089
2	Court of Appeal Expenses (i)	100,000	50,000	157,000	81,584
3	Salaries of Other Supreme Court Judges (i)	380,000	380,000	370,000	328,628
4	Gratuities and Allowances	84,000	81,000	79,000	79,222
5	Awards for Courage (iii)	1,000	0	1,000	0
6	Pension Contributions	16,000	21,000	16,000	5,323
	Total Judicature	1,281,000	1,112,000	1,823,000	2,276,846
03	PENSIONS				
1	Pensions (iv)	33,000,000	31,280,000	28,000,000	27,918,426
2	Gratuities under the Pensions Act and Parliament Act (iv)	1,000,000	500,000	1,000,000	1,079,885
3	Pensions (Widows and Orphans) (v)	300,000	216,000	315,000	205,619
4	Pensions (Spouse's and Children's)	1,000	0	1,000	0
5	Pensions - Former Government Employees (vi)	120,000	110,000	117,000	102,606
6	Gratuities - Former Government Employees (vi)	100,000	0	84,000	136
7	Pension Rights Transfers (vi)	1,000	0	1,000	0
8	Refund of WOPS Contributions (v)	1,000	0	0	10,420
	Total Pensions	34,523,000	32,106,000	29,518,000	29,317,092
04	EMPLOYER'S CONTRIBUTIONS				
1	Social Insurance (vi)	4,000,000	3,863,000	3,820,000	3,694,765
	Total Employer's Contributions	4,000,000	3,863,000	3,820,000	3,694,765
05	PUBLIC DEBT CHARGES (vii)				
1	Bank Interest and Other Costs	8,100,000	8,522,000	8,500,000	7,801,271
2	Government Debentures - Interest	8,300,000	7,000,000	7,000,000	7,584,856
3	Contribution to General Sinking Fund	10,000,000	4,500,000	4,500,000	5,100,000
	Total Public Debt Charges	26,400,000	20,022,000	20,000,000	20,486,127
06	PUBLIC SERVICES OMBUDSMAN (viii)				
1	Personal Emoluments	415,000	340,000	344,000	277,114
2	Other Charges	56,000	38,000	52,000	31,234
	Total Office of the Ombudsman	471,000	378,000	396,000	308,348
07	REVENUE REPAYMENTS				
1	Repayment of Revenue (ix)	10,000,000	6,440,000	7,000,000	6,631,227
	Total Revenue Repayments	10,000,000	6,440,000	7,000,000	6,631,227

- (i) Section 72 of the Gibraltar Constitution 2006
(ii) Sections 8 and 17 of the Legal Aid and Assistance Act
(iii) Section 245 of the Criminal Procedures Act
(iv) Section 4 of the Pensions Act and Section 91 of the Parliament Act
(v) Section 28 of the Pensions (Widows and Orphans) Act
(vi) Section 6 of the Public Finance (Control and Audit) Act
(vii) Section 73 of the Gibraltar Constitution 2006
(viii) Section 4 of the Public Services Ombudsman Act - Appendix A (page 169)
(ix) Section 14 of the Public Finance (Control and Audit) Act

CONSOLIDATED FUND CHARGES - RECURRENT (cont)

HEAD AND SUB-HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
08	CHARITIES ACT (i)				
1	Miscellaneous Expenses	1,000	0	1,000	0
	Total Charities Act	1,000	0	1,000	0

CONSOLIDATED FUND CHARGES - NON-RECURRENT

HEAD AND SUB-HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
09	PUBLIC DEBT (ii)				
1	Net Repayments	0	0	0	0
	Net Repayments	0	0	0	0

(i) Section 41 of the Charities Act

(ii) Section 73 of the Gibraltar Constitution 2006 and Section 17 of the Public Finance (Borrowing Powers) Act 2008

HEAD TREASURY**1**

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of the Treasury

£22,774,000

(iii) The Controlling Officer of this Head is the Accountant General

(iv) ESTABLISHMENT

TREASURY

2016/2017	2015/2016	
1	1	Accountant General (Senior Officer)
1	1	Computer Consultant (Senior Officer)
1	1	Crown Counsel (Senior Officer)
5	4	Senior Executive Officer
1	1	IT Officer Level 3
1	1	IT Officer Level 2
7	7	Higher Executive Officer
5	5	IT Officer Level 1
16	16	Executive Officer
1	1	Personal Secretary
35	35	Administrative Officer
9	9	Administrative Assistant
1	1	Head Messenger
1	1	Senior Messenger
2	2	Messenger
1	0	Security Guard
1	1	Supernumerary Staff
		<i>Higher Executive Officer</i>
<u>89</u>	<u>87</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016
<u>0</u>	<u>0</u>

TOTAL TREASURY

HEAD TREASURY (cont)

1

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017 2015/2016

0	2
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TOTAL TREASURY

SUMMARY

2016/2017 2015/2016

89	89
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TOTAL TREASURY

HEAD 1 - TREASURY

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	2,660,000	2,440,000	2,530,000	2,340,724
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	250,000	240,000	264,000	268,081
		250,000	240,000	264,000	268,081
	(c) Allowances	100,000	115,000	70,000	92,260
	(d) Temporary Assistance	40,000	46,000	39,000	36,133
	(e) Pension Contributions	114,000	78,000	92,000	56,023
		3,164,000	2,919,000	2,995,000	2,793,221
	(2) Industrial Wages	0	0	0	0
	Total Payroll	3,164,000	2,919,000	2,995,000	2,793,221
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	30,000	25,000	30,000	28,550
	(b) Electricity and Water	30,000	27,000	27,000	24,314
	(c) Telephone Service	45,000	40,000	40,000	36,223
	(d) Printing and Stationery	49,000	45,000	50,000	44,164
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	33,000	25,000	30,000	25,836
		187,000	162,000	177,000	159,087
	(2) Operational Expenses:				
	(a) Staff Medical Services	1,000	0	1,000	116
	(b) Banking and Related Services	185,000	185,000	170,000	150,713
	(c) Computer Running Expenses	50,000	47,000	50,000	40,311
	(d) Accountancy and Legal Expenses	1,000	0	1,000	5
	(e) Security Expenses	7,000	6,000	12,000	5,059
	(f) Postage Expenses (i)	23,000	0	0	0
	Contracted Services:				
	(g) Security Services	25,000	25,000	28,000	22,409
		292,000	263,000	262,000	218,613
	(3) Insurance, Premiums and Claims	1,050,000	1,010,000	880,000	1,018,494
	(4) Official Receiver Expenses	10,000	0	15,000	7,664
	(5) Property Services, Rents, Rates and Stamp Duty - Land Property Services Ltd - Contracted Services	2,824,000	2,504,000	2,600,000	2,481,138
	(6) Circulating and Commemorative Coinage Expenses:				
	(a) Circulating Coinage Expenses (ii)	365,000	328,000	439,000	349,394
	(b) Purchase of Commemorative Coins	13,000	10,000	10,000	3,167
	<i>Publication - Gibraltar Coinage History</i>	0	5,000	1,000	0
		378,000	343,000	450,000	352,561
	<i>carried forward</i>	4,741,000	4,282,000	4,384,000	4,237,557

(i) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

(ii) Appendix N - Circulating Coins Account (page 218)

HEAD 1 - TREASURY (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
	<i>brought forward</i>	4,741,000	4,282,000	4,384,000	4,237,557
2	OTHER CHARGES (cont)				
	(7) Ex-Gratia Payments	8,000	6,000	6,000	6,290
	(8) Provisions for Workmen's Wages Roundings	1,000	1,000	1,000	713
	(9) Government Offices - Rent and Service Charges	8,560,000	7,130,000	8,473,000	6,098,058
	(10) Government Buildings - General Rates (i)	5,190,000	5,042,000	5,060,000	4,487,532
	(11) Gibraltar Savings Bank - Children's Bond Account	240,000	240,000	216,000	213,500
	(12) Government Insurance Fund	600,000	600,000	600,000	650,000
	(13) Contribution to Pension Rights and Gratuity Transfers	200,000	0	0	0
	(14) Relief Cover	70,000	190,000	210,000	151,514
	<i>Contribution to Gibraltar Development Corporation - Staff Services (ii)</i>	0	104,000	100,000	99,243
	<i>Losses of Public Funds</i>	0	1,000	0	34
	Total Other Charges	19,610,000	17,596,000	19,050,000	15,944,441
	TOTAL TREASURY				
	Payroll - Personal Emoluments	3,164,000	2,919,000	2,995,000	2,793,221
	Industrial Wages	0	0	0	0
		3,164,000	2,919,000	2,995,000	2,793,221
	Other Charges	19,610,000	17,596,000	19,050,000	15,944,441
	Total Treasury	22,774,000	20,515,000	22,045,000	18,737,662

(i) Rates chargeable on Government hereditaments in accordance with Section 272(1) Public Health Act

(ii) Appendix B - Gibraltar Development Corporation (page 171)

HEAD No.6 CONVENT PLACE

2

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of No. 6 Convent Place

£10,289,000

(iii) The Controlling Officer of this Head is the Chief Secretary

(iv) ESTABLISHMENT

NO. 6 CONVENT PLACE

2016/2017	2015/2016	
1	1	Chief Secretary
1	1	Chief Technical Officer
1	1	Senior Administrator
1	1	Principal Private Secretary to the Chief Minister
1	1	Media Director
1	1	Chief of Staff and Senior Personal Assistant to the Chief Minister
1	0	Principal Secretary to the Chief Minister
1	0	Security Liaison Officer
2	3	Senior Executive Officer
3	5	Higher Executive Officer
1	1	Private Secretary (Capital Projects)
7	8	Executive Officer
1	1	Senior Personal Secretary
2	3	Personal Secretary
1	0	Crown Counsel
9	10	Administrative Officer
3	3	Administrative Assistant
1	1	Typist
2	2	Head Messenger
3	3	Senior Messenger
1	1	Telephonist
0	1	Legal Assistant
<u>44</u>	<u>48</u>	

2016/2017	2015/2016	TECHNICAL DIVISION
1	1	Executive Officer
1	1	Administrative Officer
<u>2</u>	<u>2</u>	

2016/2017	2015/2016	ARCHIVES (a)
0	1	Archivist
0	2	Administrative Officer
<u>0</u>	<u>3</u>	

(a) From 2016/17 shown under Head 12 Office of the Deputy Chief Minister

HEAD No.6 CONVENT PLACE (cont)

2

(iv) ESTABLISHMENT (cont)

2016/2017	2015/2016	<i>EU & INTERNATIONAL DEPARTMENT</i> (a)
0	1	<i>Head of EU Draftsman</i>
0	1	<i>Senior EU Draftsman</i>
0	9	<i>Law Drafter</i>
0	1	<i>Senior Executive Officer</i>
0	1	<i>Higher Executive Officer</i>
0	1	<i>Legal Assistant</i>
0	2	<i>Administrative Officer</i>
0	1	<i>Senior Messenger</i>
<u>0</u>	<u>17</u>	

2016/2017	2015/2016	INFORMATION TECHNOLOGY AND LOGISTICS UNIT
1	0	Director
1	1	Assistant IT&LD Director
3	3	IT Officer Level 3
5	6	IT Officer Level 2
6	9	IT Officer Level 1
8	8	IT Technician
5	2	IT Trainee Technician
1	0	Executive Officer
0	1	Senior Officer
<u>30</u>	<u>30</u>	

2016/2017	2015/2016	TOTAL NO. 6 CONVENT PLACE
<u>76</u>	<u>100</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	TOTAL NO. 6 CONVENT PLACE
<u>3</u>	<u>4</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	TOTAL NO. 6 CONVENT PLACE
<u>6</u>	<u>6</u>	

SUMMARY

2016/2017	2015/2016	TOTAL NO. 6 CONVENT PLACE
<u>85</u>	<u>110</u>	

(a) From 2016/17 shown under Head 11 Government Law Offices

HEAD 2 - NO. 6 CONVENT PLACE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
General Office:				
(a) Salaries	1,945,000	1,922,000	2,000,000	1,730,515
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	300,000	385,000	350,000	389,938
	300,000	385,000	350,000	389,938
(c) Allowances	50,000	64,000	75,000	73,135
(d) Temporary Assistance	0	0	0	0
(e) Pension Contributions	44,000	28,000	26,000	35,861
(f) Gratuities	1,000	0	1,000	0
	2,340,000	2,399,000	2,452,000	2,229,449
Technical Division:				
(g) Salaries	58,000	56,000	55,000	52,429
(h) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	6,000	15,000	6,000	6,830
	6,000	15,000	6,000	6,830
(i) Allowances	1,000	1,000	3,000	2,155
(j) Pension Contributions	1,000	0	1,000	0
	66,000	72,000	65,000	61,414
Information Technology and Logistics Unit:				
(k) Salaries	1,026,000	965,000	1,000,000	945,243
(l) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	60,000	180,000	120,000	134,199
	60,000	180,000	120,000	134,199
(m) Allowances	25,000	32,000	34,000	35,857
(n) Temporary Assistance	0	0	0	0
(o) Pension Contributions	64,000	51,000	52,000	42,349
	1,175,000	1,228,000	1,206,000	1,157,648
EU & International Department: (i)				
Salaries	0	820,000	900,000	895,469
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	1,000	10,000	4,940
	0	1,000	10,000	4,940
Allowances	0	63,000	65,000	15,454
Pension Contributions	0	83,000	82,000	82,292
	0	967,000	1,057,000	998,155
	3,581,000	4,666,000	4,780,000	4,446,666
<i>carried forward</i>	3,581,000	4,666,000	4,780,000	4,446,666

(i) From 2016/17 shown under Head 11 Government Law Offices (page 48)

HEAD 2 - NO. 6 CONVENT PLACE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
	<i>brought forward</i>	3,581,000	4,666,000	4,780,000	4,446,666
1	PAYROLL (cont)				
	(2) Industrial Wages				
	General Office:				
	(a) Basic Wages	60,000	57,000	90,000	51,176
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	12,000	10,000	9,000	2,885
		12,000	10,000	9,000	2,885
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	4,000	3,000	7,000	2,327
		76,000	70,000	106,000	56,388
	EU & International Department: (i)				
	<i>Basic Wages</i>	0	21,000	23,000	19,691
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	0	0	0
		0	0	0	0
	<i>Allowances</i>	0	0	0	0
	<i>Pension Contributions</i>	0	0	1,000	0
		0	21,000	24,000	19,691
		76,000	91,000	130,000	76,079
	Total Payroll	3,657,000	4,757,000	4,910,000	4,522,745
2	OTHER CHARGES				
	General Office:				
	(1) Office Expenses:				
	(a) General Expenses	12,000	11,000	30,000	11,974
	(b) Electricity and Water	10,000	7,000	30,000	11,834
	(c) Telephone Service	100,000	115,000	130,000	147,390
	(d) Printing and Stationery	30,000	25,000	25,000	25,451
		152,000	158,000	215,000	196,649
	(2) Operational Expenses:				
	(a) Transport Expenses	1,000	1,000	1,000	458
	(b) Equipment Maintenance	25,000	15,000	40,000	24,063
	(c) The Mount Expenses	5,000	4,000	7,000	4,492
	(d) Rent and Service Charges	7,000	7,000	7,000	6,218
	(e) Security Expenses	80,000	115,000	80,000	24,798
		118,000	142,000	135,000	60,029
	(3) Governor's Office Expenses	60,000	60,000	53,000	48,000
	Technical Division:				
	(4) Office Expenses:				
	(a) General Expenses	1,000	1,000	2,000	1,575
	(b) Electricity and Water	0	0	0	0
	(c) Telephone Service	2,000	8,000	6,000	10,367
	(d) Printing and Stationery	2,000	3,000	3,000	1,843
		5,000	12,000	11,000	13,785
	<i>Travel and Related Expenses</i>	0	0	2,000	0
	carried forward	335,000	372,000	416,000	318,463

(i) From 2016/17 shown under Head 11 Government Law Offices under Advisory and Parliamentary Counsel Offices (page 48)

HEAD 2 - NO. 6 CONVENT PLACE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
	<i>brought forward</i>	335,000	372,000	416,000	318,463
2	OTHER CHARGES (cont)				
	Information Technology and Logistics Unit:				
(5)	(a) General Expenses	2,000	2,000	3,000	2,504
	(b) Electricity and Water	18,000	17,000	20,000	18,874
	(c) Telephone Service	10,000	17,000	18,000	19,253
	(d) Printing and Stationery	1,000	1,000	3,000	1,005
	(e) Computer Expenses	7,000	7,000	10,000	7,208
	(f) Maintenance Agreements and Licences	1,400,000	1,030,000	850,000	814,488
	Contracted Services:				
	(g) Electronic Data Communication - Gibtelecom	645,000	670,000	750,000	711,830
	(h) Office Cleaning - Government Cleaning Scheme	10,000	10,000	10,000	9,994
		2,093,000	1,754,000	1,664,000	1,585,156
(6)	Electrical Services - Gibraltar Electricity Authority (i)	690,000	657,000	668,000	639,039
(7)	Government Communication, Information and Lobbying	600,000	1,200,000	1,250,000	1,243,827
(8)	Protocol, Travel and Entertainment:				
	(a) Protocol and Entertainment	150,000	250,000	250,000	263,433
	(b) Travel	500,000	950,000	950,000	1,099,476
		650,000	1,200,000	1,200,000	1,362,909
(9)	Grants:				
	(a) Gibraltar Regiment	70,000	35,000	70,000	67,704
	(b) Other Grants and Donations	420,000	1,500,000	1,250,000	1,656,168
	<i>Cancer Relief - Hospice (ii)</i>	0	8,000	0	0
		490,000	1,543,000	1,320,000	1,723,872
(10)	Commonwealth Foundation Membership	18,000	16,000	18,000	12,380
(11)	Research, Development Studies and Professional Fees	500,000	870,000	450,000	567,860
(12)	Civic Awards Expenses	1,000	0	1,000	309
(13)	Contribution to Gibraltar Development Corporation - Staff Services (iii)				
	(a) Staff Services - No. 6	290,000	297,000	288,000	211,044
	(b) Staff Services - Technical Division	127,000	124,000	66,000	124,343
	<i>EU & International Department</i>	0	50,000	51,000	47,190
		417,000	471,000	405,000	382,577
(14)	Government General Advertising and Official Notices (iv)	500,000	900,000	600,000	1,189,732
(15)	Media Monitoring Services	180,000	550,000	475,000	449,167
(16)	Contract Officers	80,000	56,000	57,000	55,063
(17)	Ex-Gratia Payments	50,000	460,000	25,000	25,000
(18)	Project Search	10,000	0	0	0
(19)	Co-ordination of the Fight Against Illegal Drugs	1,000	0	0	0
(20)	Relief Cover	17,000	14,000	16,000	1,444
	<i>carried forward</i>	6,632,000	10,063,000	8,565,000	9,556,798

(i) Appendix E Gibraltar Electricity Authority (page 189)

(ii) From 2016/17 provided under Head 14 Health subhead 2(4) Grants (page 57)

(iii) Appendix B - Gibraltar Development Corporation (page 171)

(iv) Up to 2015/16 subhead titled Advertising and Official Notices

HEAD 2 - NO. 6 CONVENT PLACE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
	<i>brought forward</i>	6,632,000	10,063,000	8,565,000	9,556,798
2	OTHER CHARGES (cont)				
	<i>EU & International Department: (i)</i>				
	<i>General Expenses</i>	0	15,000	11,000	10,620
	<i>Electricity and Water</i>	0	5,000	5,000	4,467
	<i>Telephone Service</i>	0	24,000	18,000	17,286
	<i>Printing and Stationery</i>	0	5,000	10,000	8,219
	<i>Marketing, Promotions and Conferences</i>	0	55,000	55,000	52,098
	<i>Training</i>	0	1,000	10,000	3,975
	<i>Courier Services</i>	0	3,000	4,000	3,862
		0	108,000	113,000	100,527
	<i>General Office:</i>				
	<i>Joshua Hassan House: (ii)</i>				
	<i>Contracted Services:</i>				
	<i>Security Services</i>	0	45,000	45,000	42,899
	<i>Upkeep of Planted Areas</i>	0	3,000	3,000	2,460
		0	48,000	48,000	45,359
	<i>Overseas Offices: (iii)</i>				
	<i>London Office - Gibraltar Strand Management Company Limited</i>	0	1,040,000	1,040,000	996,201
	<i>Brussels Office</i>	0	200,000	220,000	100,577
	<i>Hong Kong Office</i>	0	400,000	400,000	497,939
	<i>UK Parliamentary Consultancy</i>	0	95,000	96,000	93,716
		0	1,735,000	1,756,000	1,688,433
	<i>Legal Consultancy Services: (i)</i>				
	<i>Private Sector Fees for Legal Advice</i>	0	3,000,000	2,000,000	3,097,772
	<i>Consultancy</i>	0	453,000	440,000	396,640
	<i>Gambling Commissioner - Independent Legal Advice</i>	0	0	1,000	164,990
		0	3,453,000	2,441,000	3,659,402
	<i>Archives - General Expenses (iii)</i>	0	25,000	30,000	7,232
	<i>Government Departments Postage Expenses (iv)</i>	0	210,000	190,000	176,128
	<i>Self Determination Seminar and Promotion (iii)</i>	0	70,000	100,000	24,322
	<i>Frontier Monitoring Expenses (iii)</i>	0	660,000	200,000	332,022
	Total Other Charges	6,632,000	16,372,000	13,443,000	15,590,223
	TOTAL NO. 6 CONVENT PLACE				
	Payroll - Personal Emoluments	3,581,000	4,666,000	4,780,000	4,446,666
	Industrial Wages	76,000	91,000	130,000	76,079
		3,657,000	4,757,000	4,910,000	4,522,745
	Other Charges	6,632,000	16,372,000	13,443,000	15,590,223
	Total No. 6 Convent Place	10,289,000	21,129,000	18,353,000	20,112,968

(i) From 2016/17 shown under Head 11 Government Law Offices (page 49)

(ii) From 2016/17 shown under Head 8 Immigration and Civil Status (page 41)

(iii) From 2016/17 shown under Head 12 Office of the Deputy Chief Minister (pages 52 and 53)

(iv) From 2016/17 shown under respective departments

HEAD CUSTOMS**3**

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Customs

£9,164,000

(iii) The Controlling Officer of this Head is the Collector of Customs

(iv) ESTABLISHMENT

CUSTOMS

2016/2017	2015/2016	
1	1	Collector of Customs (Senior Officer)
2	2	Assistant Collector of Customs
13	13	Senior Customs Officer
57	57	Executive Customs Officer
94	94	Customs Officer
2	2	Administrative Officer
2	2	Typist
1	1	Messenger
<u>172</u>	<u>172</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
<u>1</u>	<u>1</u>	TOTAL CUSTOMS

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL CUSTOMS

SUMMARY

2016/2017	2015/2016	
<u>173</u>	<u>173</u>	TOTAL CUSTOMS

HEAD 3 - CUSTOMS

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	5,203,000	4,850,000	5,165,000	3,611,256
	(b) Overtime:				
	(i) Conditioned	1,718,000	1,340,000	1,530,000	871,785
	(ii) Emergency	90,000	125,000	89,000	215,395
	(iii) Manning Level Maintenance	0	73,000	0	328,149
	(iv) Discretionary	115,000	415,000	111,000	358,745
		1,923,000	1,953,000	1,730,000	1,774,074
	(c) Allowances	1,035,000	768,000	891,000	579,439
	(d) Temporary Assistance	70,000	88,000	30,000	74,008
	(e) Pension Contributions	293,000	96,000	246,000	26,763
		8,524,000	7,755,000	8,062,000	6,065,540
	(2) Industrial Wages				
	(a) Basic Wages	19,000	19,000	19,000	18,076
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	5,000	5,000	5,000	4,161
		5,000	5,000	5,000	4,161
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	1,000	0	1,000	0
		25,000	24,000	25,000	22,237
	Total Payroll	8,549,000	7,779,000	8,087,000	6,087,777
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	25,000	26,000	24,000	18,941
	(b) Electricity and Water	68,000	58,000	52,000	48,888
	(c) Telephone Service	53,000	57,000	50,000	45,551
	(d) Printing and Stationery	12,000	11,000	12,000	10,261
	Contracted Services:				
	(e) Cleaning of Offices and Entry Points - Government Cleaning Scheme	73,000	70,000	70,000	69,718
	(f) Security Services	22,000	28,000	1,000	1,800
		253,000	250,000	209,000	195,159
	(2) Operational Expenses:				
	(a) Enforcement Expenses	35,000	35,000	35,000	31,733
	(b) Investigation Expenses	25,000	25,000	25,000	12,363
	(c) Uniforms	75,000	55,000	55,000	82,312
	(d) Computer Running Expenses	20,000	20,000	20,000	13,122
	(e) Official Visits	6,000	6,000	1,000	1,298
	(f) Training Courses	70,000	60,000	70,000	45,586
	(g) Marine Expenses	80,000	80,000	80,000	0
	(h) Dog Section Costs	15,000	0	15,000	0
	Contracted Services:				
	(i) Radio Communication System - Gibtelecom Ltd	29,000	26,000	28,000	22,026
		355,000	307,000	329,000	208,440
	(3) Destruction of Confiscated Tobacco	6,000	6,000	3,000	3,400
	(4) Relief Cover	1,000	0	1,000	0
	<i>Losses of Public Funds</i>	0	0	0	27
	<i>Ex-Gratia Payments</i>	0	0	0	5,455
	Total Other Charges	615,000	563,000	542,000	412,481
	TOTAL CUSTOMS				
	Payroll - Personal Emoluments	8,524,000	7,755,000	8,062,000	6,065,540
	Industrial Wages	25,000	24,000	25,000	22,237
		8,549,000	7,779,000	8,087,000	6,087,777
	Other Charges	615,000	563,000	542,000	412,481
	Total Customs	9,164,000	8,342,000	8,629,000	6,500,258

HEAD BROADCASTING

4

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2017 as a contribution to Gibraltar Broadcasting Corporation

£4,500,000

(iii) The Controlling Officer of this Head is the Chief Secretary

HEAD 4 - BROADCASTING

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1	<u>PAYROLL</u>			
	(1) Personal Emoluments	0	0	0
	(2) Industrial Wages	0	0	0
	Total Payroll	0	0	0
2	<u>OTHER CHARGES</u>			
	(1) Contribution to Gibraltar Broadcasting Corporation	4,500,000	4,420,000	4,420,000
	Total Other Charges	4,500,000	4,420,000	3,897,317
	<u>TOTAL BROADCASTING</u>			
	Payroll - Personal Emoluments	0	0	0
	Industrial Wages	0	0	0
	Other Charges	4,500,000	4,420,000	4,420,000
	Total Broadcasting	4,500,000	4,420,000	3,897,317

HEAD INCOME TAX**5**

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Income Tax

£2,819,000

(iii) The Controlling Officer of this Head is the Commissioner of Income Tax

(iv) ESTABLISHMENT

INCOME TAX OFFICE

2016/2017	2015/2016	
1	1	Commissioner of Income Tax (Senior Officer)
3	3	Senior Executive Officer (a)
2	2	Crown Counsel
1	1	Compliance & Investigating Officer
10	9	Higher Executive Officer
15	14	Executive Officer
31	31	Administrative Officer
4	3	Administrative Assistant
1	2	Clerk / Wordprocessor
		Supernumerary Staff
1	1	Senior Executive Officer
1	1	Messenger
0	2	Higher Executive Officer
<u>70</u>	<u>70</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL INCOME TAX

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL INCOME TAX

SUMMARY

2016/2017	2015/2016	
<u>70</u>	<u>70</u>	TOTAL INCOME TAX

(a) One post held with a Senior Officer salary on a personal to holder basis

HEAD 5 - INCOME TAX

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	2,256,000	2,140,000	2,300,000	2,234,986
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	130,000	122,000	140,000	127,982
	130,000	122,000	140,000	127,982
(c) Allowances	136,000	121,000	90,000	119,326
(d) Temporary Assistance	0	0	0	0
(e) Pension Contributions	59,000	40,000	40,000	35,332
	2,581,000	2,423,000	2,570,000	2,517,626
(2) Industrial Wages	0	0	0	0
Total Payroll	2,581,000	2,423,000	2,570,000	2,517,626
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	25,000	23,000	22,000	21,226
(b) Electricity and Water	13,000	13,000	13,000	10,768
(c) Telephone Service	24,000	24,000	24,000	24,205
(d) Printing and Stationery	40,000	37,000	40,000	36,373
Contracted Services:				
(e) Office Cleaning - Government Cleaning Scheme	23,000	21,000	23,000	21,383
	125,000	118,000	122,000	113,955
(2) Operational Expenses:				
(a) Computer Running Expenses	14,000	11,000	14,000	17,407
(b) Professional Fees	5,000	6,000	5,000	4,739
(c) Banking and Related Expenses	1,000	1,000	3,000	1,485
(d) Postage Expenses (i)	45,000	0	0	0
	65,000	18,000	22,000	23,631
(3) Relief Cover	48,000	45,900	22,000	19,512
<i>Losses of Public Funds</i>	0	100	0	20
<i>Ex-Gratia Payments</i>	0	0	0	3,846
Total Other Charges	238,000	182,000	166,000	160,964
TOTAL INCOME TAX				
Payroll - Personal Emoluments	2,581,000	2,423,000	2,570,000	2,517,626
Industrial Wages	0	0	0	0
	2,581,000	2,423,000	2,570,000	2,517,626
Other Charges	238,000	182,000	166,000	160,964
Total Income Tax	2,819,000	2,605,000	2,736,000	2,678,590

(i) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

HEAD PARLIAMENT**6**

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries and expenses of Parliament

£1,637,000

(iii) The Controlling Officer of this Head is the Clerk to the Parliament

(iv) ESTABLISHMENT

PARLIAMENT

2016/2017	2015/2016	
1	1	Clerk (Senior Officer)
1	1	Executive Officer
1	1	Personal Secretary
1	1	Usher (Administrative Officer)
1	1	Supernumerary Staff
		Executive Officer
<u>5</u>	<u>5</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL PARLIAMENT

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL PARLIAMENT

SUMMARY

2016/2017	2015/2016	
<u>5</u>	<u>5</u>	TOTAL PARLIAMENT

HEAD 6 - PARLIAMENT

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	163,000	156,000	153,000	146,025
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	14,000	15,000	14,000	15,941
	14,000	15,000	14,000	15,941
(c) Allowances	6,000	4,000	4,000	3,652
(d) Temporary Assistance	0	0	0	1,203
(e) Pension Contributions	0	0	1,000	0
	183,000	175,000	172,000	166,821
(2) Industrial Wages	0	0	0	0
Total Payroll	183,000	175,000	172,000	166,821
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	5,000	2,000	5,000	4,387
(b) Electricity and Water	3,000	4,000	3,000	2,188
(c) Telephone Service	3,000	4,000	3,000	3,561
(d) Printing and Stationery	3,000	2,000	3,000	1,289
Contracted Services:				
(e) Office Cleaning - Government Cleaning Scheme	5,000	5,000	5,000	5,045
	19,000	17,000	19,000	16,470
(2) Operational Expenses:				
(a) Commonwealth Parliamentary Association Expenses	40,000	40,000	40,000	54,193
(b) Secretarial Assistance to the Leader of the Opposition	500	500	500	500
(c) Select Committees	500	500	500	476
(d) Rent and Service Charges	5,000	5,000	4,000	4,393
(e) Postage Expenses (i)	1,000	0	0	0
Contracted Services:				
(f) Recording Equipment	26,000	2,000	9,000	2,888
	73,000	48,000	54,000	62,450
(3) Elected Members:				
(a) Members Allowances	623,000	562,000	606,000	601,098
(b) Ministers and Office Holders Allowances	713,000	706,000	694,000	688,141
	1,336,000	1,268,000	1,300,000	1,289,239
(4) Hansard Production Costs	23,000	12,000	23,000	12,255
(5) Referendum Expenses:				
(a) Staff Remuneration	1,000	1,000	0	0
(b) Other Costs	1,000	0	0	0
	2,000	1,000	0	0
(6) Relief Cover	1,000	1,000	1,000	0
<i>Register of Electors Expenses:</i>				
Staff Remuneration	0	40,000	12,000	8,511
Other Costs	0	5,000	4,000	3,966
	0	45,000	16,000	12,477
<i>General Elections: (ii)</i>				
Staff Remuneration	0	90,000	0	0
Other Costs	0	110,000	0	0
	0	200,000	1,000	0
<i>European Parliamentary Election Expenses</i>	0	0	0	49,240
Total Other Charges	1,454,000	1,592,000	1,414,000	1,442,131

(i) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

(ii) In 2015/2016 subhead titled Parliamentary Elections

HEAD 6 - PARLIAMENT (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
TOTAL PARLIAMENT				
Payroll - Personal Emoluments	183,000	175,000	172,000	166,821
Industrial Wages	0	0	0	0
	183,000	175,000	172,000	166,821
Other Charges	1,454,000	1,592,000	1,414,000	1,442,131
Total Parliament	1,637,000	1,767,000	1,586,000	1,608,952

HEAD HUMAN RESOURCES

7

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Human Resources

£2,197,000

(iii) The Controlling Officer of this Head is the Human Resources Manager

(iv) ESTABLISHMENT

HUMAN RESOURCES

2016/2017	2015/2016	
1	1	Human Resources Manager
1	2	Crown Counsel
3	3	Senior Executive Officer
8	7	Higher Executive Officer
1	1	Welfare Officer
10	9	Executive Officer
1	0	Legal Assistant
11	12	Administrative Officer
2	2	Administrative Assistant
1	1	Clerk / Wordprocessor (a)
1	0	Typist
1	0	Senior Messenger
1	0	Security Guard
0	1	<i>Messenger</i>
0	1	<i>Human Resources Officer</i>
		Supernumerary Staff
1	0	Executive Officer
1	0	Administrative Assistant
1	0	Clerk / Wordprocessor
1	0	Upper Rock Site Officer
0	2	<i>Police Constable</i>
0	1	<i>Security Guard</i>
<u>46</u>	<u>43</u>	

(v) INDUSTRIAL STAFF

2016/2017 2015/2016

11**TOTAL HUMAN RESOURCES**

(a) One Clerk / Wordprocessor in an Administrative Officer post deployed to the Gibraltar Health Authority

HEAD HUMAN RESOURCES (cont)

7

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017 2015/2016

0		1
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TOTAL HUMAN RESOURCES

SUMMARY

2016/2017 2015/2016

47		45
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TOTAL HUMAN RESOURCES

HEAD 7 - HUMAN RESOURCES

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	1,292,000	1,180,000	1,380,000	1,089,009
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	50,000	67,000	45,000	59,956
	50,000	67,000	45,000	59,956
(c) Allowances	60,000	69,000	60,000	106,759
(d) Temporary Assistance	1,000	0	1,000	0
(e) Pension Contributions	25,000	25,000	17,000	18,926
(f) Allowances - Union Convenor	33,000	33,000	33,000	28,079
	1,461,000	1,374,000	1,536,000	1,302,729
(2) Industrial Wages				
(a) Basic Wages	1,000	0	1,000	0
(b) Overtime	0	0	0	0
(c) Allowances	0	0	0	0
(d) Pension Contributions	0	0	0	0
	1,000	0	1,000	0
Total Payroll	1,462,000	1,374,000	1,537,000	1,302,729
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	12,000	8,000	12,000	12,568
(b) Electricity and Water	6,000	5,000	6,000	5,419
(c) Telephone Service	13,000	12,000	14,000	13,285
(d) Printing and Stationery	7,000	8,000	7,000	4,571
(e) Rent and Service Charges	26,000	25,000	25,000	23,161
Contracted Services:				
(f) Office Cleaning - Government Cleaning Scheme	16,000	16,000	16,000	15,082
	80,000	74,000	80,000	74,086
(2) Operational Expenses:				
(a) Computer and Office Equipment	12,000	12,000	10,000	15,252
(b) Recruitment Expenses	10,000	9,000	10,000	11,027
(c) Medical Examinations	4,000	5,000	4,000	4,918
(d) Residential Properties Rents and Service Charges	7,000	7,000	7,000	7,800
	33,000	33,000	31,000	38,997
(3) Repatriation Costs	1,000	0	1,000	0
(4) Funding for University Students - Summer Jobs	120,000	340,000	270,000	271,249
(5) Early Exit Schemes	500,000	415,000	344,000	190,172
(6) Relief Cover	1,000	10,000	1,000	0
<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	28,000	27,000	0
<i>Ex-Gratia Payments</i>	0	169,000	0	113,687
Total Other Charges	735,000	1,069,000	754,000	688,191
TOTAL HUMAN RESOURCES				
Payroll - Personal Emoluments	1,461,000	1,374,000	1,536,000	1,302,729
Industrial Wages	1,000	0	1,000	0
	1,462,000	1,374,000	1,537,000	1,302,729
Other Charges	735,000	1,069,000	754,000	688,191
Total Human Resources	2,197,000	2,443,000	2,291,000	1,990,920

(i) Appendix B - Gibraltar Development Corporation (page 171)

HEAD IMMIGRATION AND CIVIL STATUS**8**

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries and expenses of the Immigration and Civil Status

£7,284,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Immigration and Civil Status)

(iv) ESTABLISHMENT

IMMIGRATION AND CIVIL STATUS

2016/2017	2015/2016	
1	1	Senior Officer
1	1	Senior Executive Officer
2	2	Higher Executive Officer
5	4	Executive Officer
10	11	Administrative Officer
3	1	Administrative Assistant
1	1	Typist
		Supernumerary Staff
1	1	Senior Executive Officer
2	2	Administrative Assistant
0	1	Typist
<u>26</u>	<u>25</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016
<u>0</u>	<u>0</u>

TOTAL IMMIGRATION AND CIVIL STATUS

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016
<u>1</u>	<u>0</u>

TOTAL IMMIGRATION AND CIVIL STATUS**SUMMARY**

2016/2017	2015/2016
<u>27</u>	<u>25</u>

TOTAL IMMIGRATION AND CIVIL STATUS

HEAD 8 - IMMIGRATION AND CIVIL STATUS

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	745,000	758,000	705,000	705,200
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	25,000	110,000	25,000	35,986
		25,000	110,000	25,000	35,986
	(c) Allowances	16,000	20,000	14,000	11,908
	(d) Overtime - Marriage Ceremonies	15,000	14,000	15,000	11,750
	(e) Pension Contributions	23,000	15,000	16,000	11,580
		824,000	917,000	775,000	776,424
	(2) Industrial Wages	0	0	0	0
	Total Payroll	824,000	917,000	775,000	776,424
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	10,000	12,000	10,000	9,792
	(b) Electricity and Water	7,000	7,000	7,000	6,510
	(c) Telephone Service	14,000	19,000	14,000	12,919
	(d) Printing and Stationery	17,000	17,000	17,000	19,783
		48,000	55,000	48,000	49,004
	(2) Operational Expenses:				
	(a) Rebinding of Registers	1,000	0	1,000	0
	(b) EU Format Passports	15,000	11,000	30,000	100,903
	(c) Identity and Residence Cards	126,000	63,000	1,000	13,401
	(d) Marriages	1,000	0	1,000	420
	(e) 2nd Generation Passports	350,000	314,000	289,000	537,522
	(f) Postage Expenses (i)	3,000	0	0	0
		496,000	388,000	322,000	652,246
	(3) Asylum Seeker and Refugee Expenses	20,000	20,000	20,000	20,196
	(4) Joshua Hassan House: (i) Contracted Services:				
	(a) Security Services	46,000	0	0	0
	(b) Upkeep of Planted Areas	3,000	0	0	0
		49,000	0	0	0
	(5) Contribution to Borders and Coastguard Agency (ii)	5,780,000	5,318,000	4,955,000	4,674,000
	(6) Contribution to Gibraltar Development Corporation - Staff Services (iii)	35,000	30,000	0	0
	(7) Relief Cover	32,000	32,000	30,000	15,077
	Total Other Charges	6,460,000	5,843,000	5,375,000	5,410,523
	TOTAL IMMIGRATION AND CIVIL STATUS				
	Payroll - Personal Emoluments	824,000	917,000	775,000	776,424
	Industrial Wages	0	0	0	0
		824,000	917,000	775,000	776,424
	Other Charges	6,460,000	5,843,000	5,375,000	5,410,523
	Total Immigration and Civil Status	7,284,000	6,760,000	6,150,000	6,186,947

(i) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

(ii) Appendix C - Borders and Coastguard Agency (page 180)

(iii) Appendix B - Gibraltar Development Corporation (page 171)

HEAD FINANCIAL SECRETARY'S OFFICE

9

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of the Finance Ministry

£790,000

(iii) The Controlling Officer of this Head is the Financial Secretary

(iv) ESTABLISHMENT

2016/2017	2015/2016	<u>FINANCIAL SECRETARY'S OFFICE</u>
1	1	Financial Secretary
2	2	Senior Officer (a)
2	2	Senior Executive Officer
2	2	Higher Executive Officer
4	4	Executive Officer
1	1	Administrative Assistant
<u>12</u>	<u>12</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	TOTAL FINANCIAL SECRETARY'S OFFICE
<u>0</u>	<u>0</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	TOTAL FINANCIAL SECRETARY'S OFFICE
<u>0</u>	<u>0</u>	

SUMMARY

2016/2017	2015/2016	TOTAL FINANCIAL SECRETARY'S OFFICE
<u>12</u>	<u>12</u>	

(a) One post held on a personal to holder basis

HEAD 9 - FINANCIAL SECRETARY'S OFFICE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	(a) Salaries	433,000	370,000	415,000
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	40,000	45,000	40,000
		40,000	45,000	35,155
	(c) Allowances	7,000	6,000	12,000
	(d) Temporary Assistance	76,000	75,000	25,000
	(e) Pension Contributions	10,000	10,000	3,000
		566,000	506,000	495,000
	(2) Industrial Wages	0	0	0
	Total Payroll	566,000	506,000	495,000
				524,755
2	OTHER CHARGES			
	(1) Office Expenses:			
	(a) General Expenses	2,000	2,000	2,000
	(b) Electricity and Water	3,000	3,000	3,000
	(c) Telephone Service	7,000	8,000	7,000
	(d) Printing and Stationery	13,000	13,000	13,000
	(e) Office Cleaning	1,000	1,000	4,000
		26,000	27,000	29,000
	(2) Operational Expenses:			
	(a) Publications	2,000	2,000	3,000
	(b) Computer and Office Equipment	6,000	6,000	9,000
	(c) Training and Conferences	1,000	0	1,000
		9,000	8,000	13,000
	(3) Secondment	187,000	187,000	183,000
	(4) Supervision of Financial Businesses (Anti-Money Laundering)	1,000	0	1,000
	(5) Relief Cover	1,000	0	1,000
	Total Other Charges	224,000	222,000	227,000
				116,094
TOTAL FINANCIAL SECRETARY'S OFFICE				
	Payroll - Personal Emoluments	566,000	506,000	495,000
	Industrial Wages	0	0	0
		566,000	506,000	495,000
	Other Charges	224,000	222,000	227,000
	Total Financial Secretary's Office	790,000	728,000	722,000
				640,849

HEAD PROCUREMENT OFFICE

10

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Procurement

£305,000

(iii) The Controlling Officer of this Head is the Head of Procurement

(iv) ESTABLISHMENT

PROCUREMENT OFFICE

2016/2017	2015/2016	
1	1	Senior Executive Officer
2	2	Higher Executive Officer
3	3	Executive Officer
2	2	Administrative Officer
<u>8</u>	<u>8</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL PROCUREMENT OFFICE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL PROCUREMENT OFFICE

SUMMARY

2016/2017	2015/2016	
<u>8</u>	<u>8</u>	TOTAL PROCUREMENT OFFICE

HEAD 10 - PROCUREMENT OFFICE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	268,000	222,000	261,000	217,187
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	9,000	10,000	10,124
		10,000	9,000	10,000	10,124
	(c) Allowances	9,000	8,000	8,000	11,401
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	1,000	0	1,000	0
		288,000	239,000	280,000	238,712
	(2) Industrial Wages	0	0	0	0
	Total Payroll	288,000	239,000	280,000	238,712
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	2,000	2,000	2,000	2,926
	(b) Electricity and Water	2,000	2,000	2,000	1,493
	(c) Telephone Service	2,000	2,000	2,000	1,954
	(d) Printing and Stationery	1,000	1,000	1,000	1,072
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	4,000	4,000	4,000	3,744
	(f) Office Rent and Service Charges	5,000	5,000	5,000	4,459
		16,000	16,000	16,000	15,648
	(2) Relief Cover	1,000	0	1,000	0
	Total Other Charges	17,000	16,000	17,000	15,648
	TOTAL PROCUREMENT OFFICE				
	Payroll - Personal Emoluments	288,000	239,000	280,000	238,712
	Industrial Wages	0	0	0	0
		288,000	239,000	280,000	238,712
	Other Charges	17,000	16,000	17,000	15,648
	Total Procurement Office	305,000	255,000	297,000	254,360

HEAD GOVERNMENT LAW OFFICES

11

- (i) Minister: Chief Minister for Advisory and Parliamentary Counsel Offices

Minister: Minister for Education and Justice & International Exchange of Information for Office of Criminal Prosecutions and Litigation

- (ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Government Law Offices

£4,383,000

- (iii) The Controlling Officers of this Head are:

11	Government Law Offices	- Senior Crown Counsel <i>[subheads 1(1)(a) to (f) & 2(1) to 2(4)]</i>
11	Government Law Offices	- Senior Executive Officer, Advisory and Parliamentary Counsel Offices <i>[subheads 1(1)(g) to 1(2)(d) & 2(5) to 2(9)]</i>

- (iv) ESTABLISHMENT

OFFICE OF CRIMINAL PROSECUTIONS AND LITIGATION ^(a)

2016/2017	2015/2016	
1	1	Senior Crown Counsel
8	8	Crown Counsel
1	1	Executive Officer
1	1	Personal Secretary
3	3	Administrative Officer
1	1	Administrative Assistant
1	1	Typist
1	1	Supernumerary Staff
17	17	Crown Counsel (b)

ADVISORY AND PARLIAMENTARY COUNSEL OFFICES ^(c)

2016/2017	2015/2016	
1	0	Parliamentary Counsel
1	0	Crown Counsel (Senior Law Drafter)
12	0	Crown Counsel
2	0	Senior Executive Officer
1	0	Higher Executive Officer
2	0	Executive Officer
4	0	Administrative Officer
1	0	Senior Messenger
1	0	Administrative Assistant
25	0	

(a) Up to 2015/16 titled Attorney General's Chambers

(b) Crown Counsel on contract

(c) Up to 2015/16 titled European Union and International Department

HEAD GOVERNMENT LAW OFFICES (cont)

11

(v) INDUSTRIAL STAFF

2016/2017 2015/2016

1 | 0**TOTAL GOVERNMENT LAW OFFICES**

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017 2015/2016

0 | 0**TOTAL GOVERNMENT LAW OFFICES**

SUMMARY

2016/2017 2015/2016

43 | 17**TOTAL GOVERNMENT LAW OFFICES**

HEAD 11 - GOVERNMENT LAW OFFICES (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Office of Criminal Prosecutions and Litigation:				
	(a) Salaries	797,000	845,000	770,000	822,238
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	2,000	2,000	2,000	1,607
		2,000	2,000	2,000	1,607
	(c) Allowances	10,000	19,000	33,000	25,677
	(d) Temporary Assistance	127,000	26,000	26,000	0
	(e) Gratuities	0	8,000	31,000	30,554
	(f) Pension Contributions	61,000	59,000	58,000	60,945
		997,000	959,000	920,000	941,021
	Advisory and Parliamentary Counsel Offices:(ii) (iii)				
	(g) Salaries	1,243,000	0	0	0
	(h) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	17,000	0	0	0
		17,000	0	0	0
	(i) Allowances	76,000	0	0	0
	(j) Pension Contributions	104,000	0	0	0
		1,440,000	0	0	0
		2,437,000	959,000	920,000	941,021
	Advisory and Parliamentary Counsel Offices:(ii)				
	(2) Industrial Wages				
	(a) Basic Wages	23,000	0	0	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		0	0	0	0
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	0	0	0	0
		23,000	0	0	0
	Total Payroll	2,460,000	959,000	920,000	941,021
2	OTHER CHARGES				
	Office of Criminal Prosecutions and Litigation:				
	(1) Office Expenses:				
	(a) General Expenses	7,000	7,000	7,000	3,832
	(b) Electricity and Water	5,000	5,000	5,000	4,321
	(c) Telephone Service	10,000	9,000	11,000	9,108
	(d) Printing and Stationery	5,000	5,000	5,000	4,729
		27,000	26,000	28,000	21,990
	<i>carried forward</i>	27,000	26,000	28,000	21,990

(i) Up to 2015/16 titled Attorney General's Chambers

(ii) Up to 2015/16 shown under disappearing subhead European Union International Department under Head 2 No.6 Convent Place (pages 24 & 25)

(iii) Up to 2015/16 shown under disappearing subhead Legislation Support Unit under Head 36 Justice (page 128)

HEAD 11 - GOVERNMENT LAW OFFICES (cont) (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	2015/2016	2015/2016	2014/2015
		£	£	£	£
	<i>brought forward</i>	27,000	26,000	28,000	21,990
2	OTHER CHARGES (cont)				
	(2) Operational Expenses:				
	(a) Law Books	90,000	80,000	90,000	112,837
	(b) Private Sector Prosecution Fees	20,000	160,000	35,000	39,431
	(c) Witnesses	20,000	15,000	20,000	9,319
		130,000	255,000	145,000	161,587
	(3) Briefing Out - Specialist Matters	15,000	9,000	30,000	59,641
	(4) Conferences	15,000	15,000	18,000	14,204
	Advisory and Parliamentary Counsel Offices: (ii)				
	(5) Office Expenses:				
	(a) General Expenses	18,000	0	0	0
	(b) Electricity and Water	7,000	0	0	0
	(c) Telephone Service	30,000	0	0	0
	(d) Printing and Stationery	188,000	0	0	0
		243,000	0	0	0
	(6) Operational Expenses:				
	(a) Publications	31,000	0	0	0
	(b) Training	11,000	0	0	0
	(c) Courier Services	4,000	0	0	0
	(d) Postage Expenses	2,000	0	0	0
	Contracted Services:				
	(e) Security	22,000	0	0	0
		70,000	0	0	0
	(7) Legal Consultancy Services including Private Sector Fees for Legal Advice (iii)	1,345,000	0	0	0
	(8) Marketing, Promotions and Conferences	61,000	0	0	0
	(9) Relief Cover	17,000	0	1,000	0
	Total Other Charges	1,923,000	305,000	222,000	257,422
	TOTAL GOVERNMENT LAW OFFICES				
	Payroll - Personal Emoluments	2,437,000	959,000	920,000	941,021
	Industrial Wages	23,000	0	0	0
		2,460,000	959,000	920,000	941,021
	Other Charges	1,923,000	305,000	222,000	257,422
	Total Government Law Offices	4,383,000	1,264,000	1,142,000	1,198,443

(i) Up to 2015/16 titled Attorney General's Chambers

(ii) Up to 2015/16 shown under disappearing subhead European Union International Department under Head 2 No.6 Convent Place (page 27)

(iii) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

HEAD OFFICE OF THE DEPUTY CHIEF MINISTER**12**

(i) Minister: Deputy Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Deputy Chief Minister's Office

£3,433,000

(iii) The Controlling Officer of this Head is the Principal Secretary, Operations, Deputy Chief Minister's Office

(iv) ESTABLISHMENT

2016/2017	2015/2016	OFFICE OF THE DEPUTY CHIEF MINISTER (a)
1	0	Senior Executive Officer
2	0	Higher Executive Officer
1	0	Executive Officer
1	0	Personal Secretary
1	0	Administrative Officer
1	0	Administrative Assistant
<u>7</u>	<u>0</u>	
2016/2017	2015/2016	ARCHIVES (a)
1	0	Archivist
2	0	Administrative Officer
<u>3</u>	<u>0</u>	
2016/2017	2015/2016	TOTAL OFFICE OF THE DEPUTY CHIEF MINISTER
<u>10</u>	<u>0</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	TOTAL OFFICE OF THE DEPUTY CHIEF MINISTER
<u>0</u>	<u>0</u>	

(a) Up to 2015/16 shown under Head 2 No.6 Convent Place

HEAD OFFICE OF THE DEPUTY CHIEF MINISTER (cont)

12

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017 2015/2016

0	0
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**TOTAL OFFICE OF THE DEPUTY
CHIEF MINISTER**

SUMMARY

2016/2017 2015/2016

10	0
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**TOTAL OFFICE OF THE DEPUTY
CHIEF MINISTER**

HEAD 12 - OFFICE OF THE DEPUTY CHIEF MINISTER (i)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 PAYROLL				
Ministry:				
(1) Personal Emoluments				
(a) Salaries	150,000	0	0	0
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	40,000	0	0	0
	40,000	0	0	0
(c) Allowances	6,000	0	0	0
(d) Pension Contributions	1,000	0	0	0
	197,000	0	0	0
Archives:				
Personal Emoluments				
(e) Salaries	91,000	0	0	0
(f) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	10,000	0	0	0
	10,000	0	0	0
(g) Allowances	0	0	0	0
(h) Pension Contributions	1,000	0	0	0
	102,000	0	0	0
	299,000	0	0	0
(2) Industrial Wages	0	0	0	0
Total Payroll	299,000	0	0	0
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	2,000	0	0	0
(b) Electricity and Water	0	0	0	0
(c) Telephone Service	8,000	0	0	0
(d) Printing and Stationery	1,000	0	0	0
	11,000	0	0	0
(2) Overseas Offices:				
(a) London Office - Gibraltar Strand Management Company Limited	1,137,000	0	0	0
(b) Brussels Office	200,000	0	0	0
(c) Hong Kong Office	400,000	0	0	0
(d) UK Parliamentary Consultancy	65,000	0	0	0
	1,802,000	0	0	0
(3) Government Communication, Information and Lobbying	300,000	0	0	0
(4) Lands Advertising and Official Notices	100,000	0	0	0
(5) Archives - General Expenses	30,000	0	0	0
<i>carried forward</i>	2,243,000	0	0	0

(i) Up to 2015/16 included under Head 2 No.6 Convent Place (pages 24 to 27)

HEAD 12 - OFFICE OF THE DEPUTY CHIEF MINISTER (cont) (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
	<i>brought forward</i>	2,243,000	0	0	0
2	OTHER CHARGES (cont)				
	(6) Self Determination Seminar and Promotion	100,000	0	0	0
	(7) Frontier Monitoring Expenses	700,000	0	0	0
	(8) Land and Property Management(ii)	90,000	0	0	0
	(9) Relief Cover	1,000	0	0	0
	Total Other Charges	3,134,000	0	0	0
	TOTAL OFFICE OF THE DEPUTY CHIEF MINISTER				
	Payroll - Personal Emoluments	299,000	0	0	0
	Industrial Wages	0	0	0	0
		299,000	0	0	0
	Other Charges	3,134,000	0	0	0
	Total Office of the Deputy Chief Minister	3,433,000	0	0	0

(i) Up to 2015/16 included under Head 2 No.6 Convent Place (pages 24 to 27)

(ii) Up to 2015/16 shown under Head 22 Town Planning and Building Control (page 80)

HEAD CIVIL AVIATION**13**

(i) Minister: Deputy Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Civil Aviation

£5,687,000

(iii) The Controlling Officer of this Head is the Chief Secretary

(iv) ESTABLISHMENT

		<u>CIVIL AVIATION</u>	
2016/2017	2015/2016		
1	1	Director, Civil Aviation	
1	1		

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
0	0	TOTAL CIVIL AVIATION

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
0	0	TOTAL CIVIL AVIATION

SUMMARY

2016/2017	2015/2016	
1	1	TOTAL CIVIL AVIATION

HEAD 13 - CIVIL AVIATION

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	102,000	100,000	99,000	97,690
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	0	0	0
	0	0	0	0
(c) Allowances	0	0	0	0
(d) Temporary Assistance	0	0	0	0
(e) Gratuities	26,000	25,000	25,000	24,072
(f) Pension Contributions	1,000	0	1,000	0
	129,000	125,000	125,000	121,762
(2) Industrial Wages	0	0	0	0
	129,000	125,000	125,000	121,762
	Total Payroll			
	129,000	125,000	125,000	121,762
2	OTHER CHARGES			
(1) Running of Airport:				
(a) Contribution towards Aerodrome Running Expenses	2,645,000	2,633,000	2,772,000	2,772,000
(b) Gibraltar Airport Fire and Rescue Service (i)	2,466,000	1,456,000	0	0
Contracted Services:				
(c) Terminal Management Ltd	164,000	160,000	156,000	150,015
(d) Aviation Security	82,000	82,000	82,000	81,400
	5,357,000	4,331,000	3,010,000	3,003,415
(2) General Expenses	12,000	8,000	12,000	10,214
(3) Regulatory Support	83,000	70,000	70,000	62,376
(4) Aviation Projects	105,000	0	0	0
(5) Relief Cover	1,000	0	1,000	0
	5,558,000	4,409,000	3,093,000	3,076,005
	Total Other Charges			
	5,558,000	4,409,000	3,093,000	3,076,005
TOTAL CIVIL AVIATION				
Payroll - Personal Emoluments	129,000	125,000	125,000	121,762
Industrial Wages	0	0	0	0
	129,000	125,000	125,000	121,762
Other Charges	5,558,000	4,409,000	3,093,000	3,076,005
	Total Civil Aviation			
	5,687,000	4,534,000	3,218,000	3,197,767

(i) Costs recovered from MOD shown under Revenue Head 5 subhead 10 (page 7)

HEAD HEALTH

14

(i) Minister: Minister for Health, the Environment, Energy and Climate Change

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Health (a)

£100,270,000

(iii) The Controlling Officer of this Head is the Accountant General

(a) Staff shown under Appendix D - Gibraltar Health Authority (pages 182 to 184)

HEAD 14 - HEALTH

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments	0	0	0
	(2) Industrial Wages	0	0	0
	Total Payroll	0	0	0
2	OTHER CHARGES			
	(1) Contributions from the Consolidated Fund to the Gibraltar Health Authority: (i)			
	(a) Contribution from Revenues Received	56,431,000	56,123,000	52,050,000
	(b) Additional Contribution	42,809,000	50,539,000	44,993,000
		99,240,000	106,662,000	97,043,000
	(2) Electronic Health Records Recurrent Costs	205,000	504,000	1,000
	(3) Hepatitis B Vaccination Programme	55,000	40,000	40,000
	(4) Grants	770,000	0	0
	Total Other Charges	100,270,000	107,206,000	97,084,000
	TOTAL HEALTH			
	Payroll - Personal Emoluments	0	0	0
	Industrial Wages	0	0	0
	Other Charges	100,270,000	107,206,000	97,084,000
	Total Health	100,270,000	107,206,000	97,084,000

(i) Appendix D - Gibraltar Health Authority (page 185)

HEAD ENVIRONMENT

15

(i) Minister: Minister for Health, the Environment, Energy and Climate Change

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Environment

£13,738,000

(iii) The Controlling Officer of this Head is the Chief Executive (Environment)

(iv) ESTABLISHMENT

ENVIRONMENT

2016/2017	2015/2016	
1	1	
1	0	
0	1	
0	1	
2	3	
<hr/>		
2016/2017	2015/2016	
1	1	
1	1	
1	1	
2	2	
3	3	
3	3	
4	4	
4	4	
1	0	
0	1	
0	0	
0	0	
20	20	
<hr/>		
2016/2017	2015/2016	
2	2	
1	1	
3	3	
<hr/>		

MINISTERIAL OFFICE

Higher Executive Officer
 Administrative Officer
Personal Secretary

Supernumerary Staff
Administrative Assistant

DEPARTMENT OF THE ENVIRONMENT

Senior Officer
 Senior Executive Officer
 Senior Professional and Technology Officer
 Higher Executive Officer
 Higher Professional and Technology Officer
 Executive Officer
 Professional and Technology Officer
 Administrative Officer
 Administrative Assistant
Clerk / Wordprocessor
Environmental Monitor
Environmental Protection Officer

CEMETERIES

Professional and Technology Officer (a)

Supernumerary Staff
 Senior Professional and Technology Officer

(a) One Works Supervisor in a Professional and Technology Officer post

HEAD ENVIRONMENT

15

(iv) ESTABLISHMENT (cont)

2016/2017	2015/2016
1	1
3	3
1	1
1	0
0	1
<u>1</u>	<u>0</u>
<u>7</u>	<u>6</u>

CLEANSING SECTION

Higher Professional and Technology Officer
 Environmental Monitor
 Technical Grade 1
 Administrative Assistant
 Clerk / Wordprocessor

Supernumerary Staff

Technical Grade 1

2016/2017	2015/2016
1	1
2	2
6	6
<u>9</u>	<u>9</u>

ENFORCEMENT

Higher Executive Officer
 Executive Officer - Environmental Protection Officer (a)
 Administrative Officer - Environmental Protection Officer

2016/2017	2015/2016
<u>41</u>	<u>41</u>

TOTAL ENVIRONMENT

(v) INDUSTRIAL STAFF

2016/2017	2015/2016
<u>10</u>	<u>10</u>

TOTAL ENVIRONMENT

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016
<u>2</u>	<u>1</u>

TOTAL ENVIRONMENT**SUMMARY**

2016/2017	2015/2016
<u>53</u>	<u>52</u>

TOTAL ENVIRONMENT

(a) One Executive Officer post held by an Instructional Officer on a personal to holder basis

HEAD 15 - ENVIRONMENT

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
Ministry:				
(a) Salaries	62,000	58,000	90,000	51,852
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	15,000	16,000	20,000	10,130
	15,000	16,000	20,000	10,130
(c) Allowances	1,000	4,000	2,000	3,686
(d) Pension Contributions	3,000	3,000	3,000	3,067
	81,000	81,000	115,000	68,735
Environment:				
(e) Salaries	677,000	600,000	740,000	778,084
(f) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	43,000	67,000	75,000	127,202
	43,000	67,000	75,000	127,202
(g) Allowances	20,000	21,000	27,000	29,108
(h) Pension Contributions	30,000	22,000	30,000	19,874
	770,000	710,000	872,000	954,268
Cemeteries:				
(i) Salaries	123,000	118,000	115,000	109,160
(j) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	180,000	180,000	100,000	153,838
	180,000	180,000	100,000	153,838
(k) Allowances	7,000	4,000	2,000	4,116
(l) Pension Contributions	1,000	0	1,000	0
	311,000	302,000	218,000	267,114
Cleansing Section:				
(m) Salaries	208,000	184,000	186,000	0
(n) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	40,000	30,000	40,000	0
	40,000	30,000	40,000	0
(o) Allowances	2,000	1,000	3,000	0
(p) Pension Contributions	1,000	1,000	8,000	0
	251,000	216,000	237,000	0
Enforcement:				
(q) Salaries	190,000	120,000	265,000	0
(r) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	118,000	55,000	55,000	0
	118,000	55,000	55,000	0
(s) Allowances	40,000	16,000	8,000	0
(t) Pension Contributions	14,000	0	27,000	0
	362,000	191,000	355,000	0
	1,775,000	1,500,000	1,797,000	1,290,117
<i>carried forward</i>	1,775,000	1,500,000	1,797,000	1,290,117

HEAD 15 - ENVIRONMENT (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
	<i>brought forward</i>	1,775,000	1,500,000	1,797,000	1,290,117
	PAYROLL (cont)				
	(2) Industrial Wages				
	Cleansing Section:				
	(a) Basic Wages	18,000	18,000	18,000	18,076
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	0	1,000	47
		1,000	0	1,000	47
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	1,000	0	1,000	0
		20,000	18,000	20,000	18,123
	Cemeteries:				
	(e) Basic Wages	207,000	202,000	198,000	195,913
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	110,000	135,000	135,000	131,737
		110,000	135,000	135,000	131,737
	(g) Allowances	0	0	0	0
	(h) Pension Contributions	1,000	0	1,000	0
		318,000	337,000	334,000	327,650
	Apes Management:				
	(i) Basic Wages	45,000	45,000	44,000	43,167
	(j) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	36,000	36,000	30,000	47,689
		36,000	36,000	30,000	47,689
	(k) Allowances	10,000	8,000	8,000	7,823
	(l) Pension Contributions	8,000	8,000	8,000	7,339
		99,000	97,000	90,000	106,018
		437,000	452,000	444,000	451,791
	Total Payroll	2,212,000	1,952,000	2,241,000	1,741,908
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses				
	(i) Ministry	10,000	8,000	10,000	9,709
	(ii) Environment	10,000	9,000	10,000	9,758
	(iii) Enforcement	45,000	37,000	30,000	32,705
	(iv) Diving Section	5,000	20,000	20,000	0
		70,000	74,000	70,000	52,172
	(b) Electricity and Water	5,000	3,000	5,000	2,308
	(c) Telephone Service	35,000	35,000	35,000	34,287
	(d) Printing and Stationery	10,000	10,000	10,000	9,969
	(e) Cleansing Section - Rent and Service Charges	3,000	3,000	3,000	2,715
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	8,000	7,000	10,000	6,325
	(g) Maintenance of Air Conditioning Units	3,000	1,000	6,000	3,597
		134,000	133,000	139,000	111,373
	(2) Cemeteries Expenses	17,000	17,000	17,000	16,954
	<i>carried forward</i>	151,000	150,000	156,000	128,327

HEAD 15 - ENVIRONMENT (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
	<i>brought forward</i>	151,000	150,000	156,000	128,327
2	OTHER CHARGES (cont)				
	(3) Natural Environment and Animal Welfare:				
	(a) Public Awareness Programme	10,000	15,000	40,000	38,379
	Contracted Services:				
	(b) Environmental Health - Environmental Agency Ltd	1,456,000	1,580,000	1,530,000	1,541,235
	(c) Air Quality Monitoring - Environmental Agency Ltd	375,000	355,000	355,000	401,636
	(d) Natural History - Trust for Natural History and Helping Hand Trust	60,000	51,000	60,000	30,000
	(e) Wildlife Ltd:				
	(i) Running of Alameda Gardens	1,000,000	1,000,000	1,120,000	977,396
	(ii) Upper Rock Contract	355,000	270,000	300,000	326,519
		1,355,000	1,270,000	1,420,000	1,303,915
	(f) Apes Management Expenses, Health Care and Food	375,000	375,000	340,000	299,913
	(g) Animal Welfare and Conservation - Animal Welfare Centre	165,000	125,000	150,000	89,799
	(h) Control of Seagulls - GONHS	260,000	210,000	230,000	193,722
	(i) Surveillance, Monitoring and Other Compliance with Environmental Directives	345,000	350,000	350,000	350,306
	(j) Automated Public Toilets - Call Centre Charges	5,000	6,000	6,000	5,400
	(k) Obligations under Radiation Regulations 2004	1,000	0	10,000	11,983
	(l) Conservation Measures	15,000	12,000	15,000	14,303
	(m) Environmental Security Services	90,000	296,000	0	0
	(n) ICCAT, Waste and Other Associated Costs	115,000	122,000	0	0
		4,627,000	4,767,000	4,506,000	4,280,591
	(4) Public Highways - Cleansing and Plants:				
	(a) Protective Clothing	4,000	4,000	5,000	4,720
	(b) Litter Control and Cleaning Expenses	1,000	1,000	2,000	760
	(c) Upkeep of Public Places - Materials and Sundry Costs	85,000	85,000	85,000	75,094
	Contracted Services:				
	(d) Street Cleansing	5,400,000	5,750,000	5,674,000	5,496,541
	(e) Upkeep of Planted Areas	700,000	745,000	745,000	704,528
	(f) Commonwealth Park	450,000	490,000	100,000	240,023
		6,640,000	7,075,000	6,611,000	6,521,666
	(5) Contribution to Gibraltar Development Corporation - Staff Services (i)	78,000	87,000	38,000	38,286
	(6) Relief Cover	30,000	32,000	30,000	16,676
	<i>UK Overseas Territories Conservation Forum</i>	0	115,000	50,000	177,529
	Total Other Charges	11,526,000	12,226,000	11,391,000	11,163,075
	TOTAL ENVIRONMENT				
	Payroll - Personal Emoluments	1,775,000	1,500,000	1,797,000	1,290,117
	Industrial Wages	437,000	452,000	444,000	451,791
		2,212,000	1,952,000	2,241,000	1,741,908
	Other Charges	11,526,000	12,226,000	11,391,000	11,163,075
	Total Environment	13,738,000	14,178,000	13,632,000	12,904,983

(i) Appendix B - Gibraltar Development Corporation (page 171)

HEAD UTILITIES**16**

(i) Minister: Minister for Health, the Environment, Energy and Climate Change

(ii) Estimate of the amount required in the year ending 31 March 2017 for the expenses of Utilities (a)

£56,922,000

(iii) The Controlling Officers of this Head are:

16	Utilities	- Financial Secretary	<i>[subheads 2(1) to 2(3)]</i>
16	Utilities	- Chief Technical Officer	<i>[subhead 2(4)]</i>

(a) Staff shown under Appendix E - Gibraltar Electricity Authority (page 188)

HEAD 16 - UTILITIES

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments	0	0	0	0
(2) Industrial Wages	0	0	0	0
Total Payroll	0	0	0	0
2 OTHER CHARGES				
Electricity				
(1) Contributions from the Consolidated Fund to the Gibraltar Electricity Authority: (i)				
(a) Contribution from Revenues Received	25,552,000	25,336,000	25,172,000	24,618,993
(b) Contribution from Revenues Received - Commercial Works	4,000,000	2,000,000	4,000,000	2,080,062
(c) Additional Contribution	21,285,000	25,071,000	25,317,000	27,034,000
	50,837,000	52,407,000	54,489,000	53,733,055
(2) Public Lighting	280,000	260,000	340,000	295,628
Water				
(3) Contribution in Lieu of Water Tariff Increases - AquaGib Ltd	500,000	744,000	500,000	1,054,313
(4) Salt Water System:				
(a) Contract - AquaGib Ltd	5,300,000	5,197,000	5,300,000	5,089,022
(b) Additional Maintenance Charges	5,000	0	5,000	0
	5,305,000	5,197,000	5,305,000	5,089,022
Total Other Charges	56,922,000	58,608,000	60,634,000	60,172,018
TOTAL UTILITIES				
Payroll - Personal Emoluments	0	0	0	0
Industrial Wages	0	0	0	0
Other Charges	56,922,000	58,608,000	60,634,000	60,172,018
Total Utilities	56,922,000	58,608,000	60,634,000	60,172,018

(i) Appendix E - Gibraltar Electricity Authority (pages 189 and 190)

HEAD COLLECTION AND DISPOSAL OF REFUSE

17

(i) Minister: Minister for Health, the Environment, Energy and Climate Change

(ii) Estimate of the amount required in the year ending 31 March 2017 for the expenses of Collection and Disposal of Refuse

£6,243,000

(iii) The Controlling Officer of this Head is the Chief Executive (Environment)

HEAD 17 - COLLECTION AND DISPOSAL OF REFUSE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1	<u>PAYROLL</u>			
(1) Personal Emoluments	0	0	0	0
(2) Industrial Wages	0	0	0	0
Total Payroll	0	0	0	0
2	<u>OTHER CHARGES</u>			
(1) Refuse Services:				
(a) Collection Services provided by Gibraltar Industrial Cleaners Ltd				
(i) Wages	2,140,000	2,140,000	2,000,000	2,030,774
(ii) Overtime	166,000	195,000	110,000	135,550
(iii) Allowances	57,000	72,000	50,000	51,511
(iv) Employer's Contributions	350,000	280,000	292,000	283,171
(v) Other Costs	65,000	60,000	62,000	37,033
(vi) Finance Repayment	90,000	0	0	0
	2,868,000	2,747,000	2,514,000	2,538,039
(b) Refuse Disposal:				
Contracted Services:				
(i) Disposal of Refuse	1,725,000	1,650,000	1,725,000	1,671,778
(ii) Disposal of Other Items	1,650,000	1,620,000	1,400,000	1,410,911
<i>Incinerator/Water Production - Europa Incinerator Ltd</i>	0	0	0	104,924
	3,375,000	3,270,000	3,125,000	3,187,613
	6,243,000	6,017,000	5,639,000	5,725,652
<i>Ex-Gratia Payments</i>	0	4,000	0	0
Total Other Charges	6,243,000	6,021,000	5,639,000	5,725,652
<u>TOTAL COLLECTION AND DISPOSAL OF REFUSE</u>				
Payroll - Personal Emoluments	0	0	0	0
Industrial Wages	0	0	0	0
	0	0	0	0
Other Charges	6,243,000	6,021,000	5,639,000	5,725,652
Total Collection and Disposal of Refuse	6,243,000	6,021,000	5,639,000	5,725,652

HEAD GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION

18

(i) Minister: Minister for Health, the Environment, Energy and Climate Change

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Gibraltar Health Authority - Elderly Residential Services Section (a)

£18,096,000

(iii) The Controlling Officer of this Head is the Accountant General

(a) Staff shown under Appendix F - Gibraltar Health Authority - Elderly Residential Services Section (pages 192 and 193)

HEAD 18 - GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	(1) Contributions from the Consolidated Fund to the Gibraltar Health Authority - Elderly Residential Services Section: (i)				
	(a) Contribution from Revenues Received	1,603,000	1,500,000	1,350,000	0
	(b) Additional Contribution	16,493,000	14,223,000	14,075,000	0
		18,096,000	15,723,000	15,425,000	0
	Total Other Charges	18,096,000	15,723,000	15,425,000	0
	TOTAL GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
		0	0	0	0
	Other Charges	18,096,000	15,723,000	15,425,000	0
	Total Gibraltar Health Authority - Elderly Residential Services Section	18,096,000	15,723,000	15,425,000	0

(i) Appendix F - Gibraltar Health Authority - Elderly Residential Services Section (page 194)

HEAD TECHNICAL SERVICES**19**

(i) Minister: Minister for Transport, Traffic and Technical Services

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Technical Services

£4,186,000

(iii) The Controlling Officer of this Head is the Chief Executive, Technical Services

(iv) ESTABLISHMENT

TECHNICAL SERVICES

2016/2017	2015/2016
1	1
1	1
2	2
1	1
<u>5</u>	<u>5</u>

MINISTERIAL OFFICE

Senior Officer
Higher Executive Officer
Executive Officer
Administrative Officer

2016/2017	2015/2016
1	1
1	1
1	1
4	4
7	7
1	1
2	2
1	1
<u>18</u>	<u>18</u>

ADMINISTRATION OFFICE

Chief Executive (Senior Officer)
Senior Executive Officer
Higher Executive Officer
Executive Officer
Administrative Officer
Administrative Assistant
Messenger
Telephonist

2016/2017	2015/2016
5	5
5	5
10	10
1	1
<u>21</u>	<u>21</u>

ENGINEERING AND DESIGN

Senior Professional and Technology Officer
Higher Professional and Technology Officer
Professional and Technology Officer
Technical Grade 1

2016/2017	2015/2016
1	1
1	1
4	4
4	4
<u>10</u>	<u>10</u>

HIGHWAYS

Senior Professional and Technology Officer
Higher Professional and Technology Officer
Professional and Technology Officer
Technical Grade 1

HEAD TECHNICAL SERVICES (cont)

19

(iv) ESTABLISHMENT (cont)

2016/2017	2015/2016	SEWERS
1	1	Senior Professional and Technology Officer
1	1	Higher Professional and Technology Officer
2	2	Professional and Technology Officer
6	6	Technical Grade 1
1	1	Support Grade Officer
<u>11</u>	<u>11</u>	

2016/2017	2015/2016	TOTAL TECHNICAL SERVICES
<u>65</u>	<u>65</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	TOTAL TECHNICAL SERVICES
<u>2</u>	<u>2</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	TOTAL TECHNICAL SERVICES
<u>0</u>	<u>0</u>	

SUMMARY

2016/2017	2015/2016	TOTAL TECHNICAL SERVICES
<u>67</u>	<u>67</u>	

HEAD 19 - TECHNICAL SERVICES

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	Ministry:			
	(a) Salaries	174,000	133,000	176,000
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	20,000	34,000	20,000
		20,000	34,000	20,000
	(c) Allowances	5,000	11,000	4,000
	(d) Temporary Assistance	0	0	0
	(e) Pension Contributions	4,000	4,000	4,000
		203,000	182,000	204,000
	General:			
	(f) Salaries	550,000	470,000	532,000
	(g) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	26,000	32,000	26,000
		26,000	32,000	26,000
	(h) Allowances	14,000	17,000	14,000
	(i) Temporary Assistance	3,000	3,000	3,000
	(j) Pension Contributions	12,000	4,000	13,000
		605,000	526,000	588,000
	Engineering and Design:			
	(k) Salaries	802,000	730,000	828,000
	(l) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	11,000	18,000	10,000
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	66,000	66,000	66,000
		77,000	84,000	76,000
	(m) Allowances	19,000	15,000	19,000
	(n) Temporary Assistance	1,000	0	1,000
	(o) Pension Contributions	18,000	14,000	18,000
		917,000	843,000	942,000
	Highways:			
	(p) Salaries	308,000	280,000	320,000
	(q) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	10,000	7,000	13,000
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	25,000	22,000	30,000
		35,000	29,000	43,000
	(r) Allowances	15,000	35,000	14,000
	(s) Temporary Assistance	0	0	0
	(t) Pension Contributions	15,000	10,000	10,000
		373,000	354,000	387,000
	Sewers:			
	(u) Salaries	340,000	334,000	350,000
	(v) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	48,000	80,000	46,000
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	70,000	50,000	78,000
		118,000	130,000	124,000
	(w) Allowances	42,000	35,000	42,000
	(x) Temporary Assistance	0	0	0
	(y) Pension Contributions	6,000	0	6,000
		506,000	499,000	522,000
		2,604,000	2,404,000	2,643,000
				2,085,138

HEAD 19 - TECHNICAL SERVICES (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015	
	£	£	£	£	
1	PAYROLL (cont)				
	(2) Industrial Wages				
	Engineering and Design:				
	(a) Basic Wages	30,000	18,000	28,000	17,550
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	1,000	900	881
		1,000	1,000	900	881
	(c) Allowances	0	0	100	0
	(d) Pension Contributions	1,000	0	1,000	0
		32,000	19,000	30,000	18,431
	Sewers: (i)				
	Basic Wages	0	0	0	136,270
	Overtime:				
	Conditioned	0	0	0	0
	Emergency	0	0	0	63,027
	Manning Level Maintenance	0	0	0	0
	Discretionary	0	0	0	20,875
		0	0	0	83,902
	Allowances	0	0	0	3,025
	Bonuses	0	0	0	0
	Pension Contributions	0	0	0	0
		0	0	0	223,197
		32,000	19,000	30,000	241,628
	Total Payroll	2,636,000	2,423,000	2,673,000	2,326,766
2	OTHER CHARGES				
	Ministry:				
	(1) (a) General Expenses	4,000	3,000	4,000	3,047
	(b) Telephone Service	9,000	10,000	8,000	7,555
	(c) Printing and Stationery	1,000	1,000	1,000	907
	(d) Publications	1,000	1,000	1,000	820
		15,000	15,000	14,000	12,329
	Office Expenses:				
	(2) (a) General Expenses	14,000	13,000	14,000	13,873
	(b) Electricity and Water	20,000	18,000	20,000	17,397
	(c) Telephone Service	32,000	34,000	32,000	32,351
	(d) Printing and Stationery	4,000	4,000	4,000	3,511
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	50,000	45,000	49,000	43,395
	(f) Payroll Services	2,000	2,000	2,000	1,744
	(g) Rent and Service Charges	11,000	10,000	10,000	9,001
		133,000	126,000	131,000	121,272
	<i>carried forward</i>	148,000	141,000	145,000	133,601

(i) Industrial posts regraded to Non-Industrial posts, provision now under Personal Emoluments

HEAD 19 - TECHNICAL SERVICES (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015	
	£	£	£	£	
	<i>brought forward</i>	148,000	141,000	145,000	133,601
2	OTHER CHARGES (cont)				
	(3) Operational Expenses:				
	(a) Protective Clothing	8,000	6,000	8,000	6,300
	(b) Office Equipment and Drawing Materials	6,000	5,000	6,000	4,826
	(c) Computer Running Expenses	9,000	9,000	9,000	6,002
	(d) Materials Laboratory	7,000	6,000	6,000	5,681
	(e) Geographic Information System	1,000	1,000	1,000	421
	(f) Garages and Workshops:				
	(i) Electricity and Water	15,000	14,000	15,000	17,751
	(ii) Telephone Service	4,000	4,000	4,000	3,818
	(iii) Cleaning Services	9,000	8,000	8,000	7,987
	(iv) Fuel and Lubricants	200,000	190,000	275,000	253,010
	(v) Materials	150,000	190,000	120,000	129,228
	(vi) Other Costs	11,000	8,000	11,000	8,041
		389,000	414,000	433,000	419,835
	(g) Highways Inspectorate	4,000	1,000	5,000	3,419
	(h) Sewers Inspectorate (i)	4,000	2,000	3,000	5,225
	(i) Maintenance of Public Clocks	10,000	6,000	10,000	6,676
	<i>Maintenance of Sewers</i>	0	0	0	62,015
	Contracted Service:				
	(j) Cleaning of Street Gullies	100,000	95,000	110,000	70,200
		538,000	545,000	591,000	590,600
	(4) Services provided by Gibraltar Mechanical and Electrical Services Ltd :				
	(a) Salaries	175,000	125,000	130,000	96,870
	(b) Wages	360,000	360,000	428,000	411,736
	(c) Overtime	230,000	230,000	250,000	224,068
	(d) Allowances	25,000	25,000	25,000	25,066
	(e) Employer's Contribution	45,000	38,000	50,000	40,472
	(f) Bonus Payments	8,000	3,000	9,000	3,500
		843,000	781,000	892,000	801,712
	(5) Compensation and Legal Costs	20,000	59,000	1,000	16,460
	(6) Relief Cover	1,000	17,000	1,000	5,732
	Total Other Charges	1,550,000	1,543,000	1,630,000	1,548,105
	TOTAL TECHNICAL SERVICES				
	Payroll - Personal Emoluments	2,604,000	2,404,000	2,643,000	2,085,138
	Industrial Wages	32,000	19,000	30,000	241,628
		2,636,000	2,423,000	2,673,000	2,326,766
	Other Charges	1,550,000	1,543,000	1,630,000	1,548,105
	Total Technical Services	4,186,000	3,966,000	4,303,000	3,874,871

(i) Up to 2015/16 subhead titled 'Sewers - Plant and Equipment Repairs'

HEAD DRIVER AND VEHICLE LICENSING**20**

(i) Minister: Minister for Transport, Traffic and Technical Services

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Driver and Vehicle Licensing

£1,698,000

(iii) The Controlling Officer of this Head is the Chief Examiner

(iv) ESTABLISHMENT

DRIVER AND VEHICLE LICENSING

2016/2017	2015/2016	
1	1	Chief Motor Vehicle Examiner (a)
1	1	Senior Driving and Vehicle Examiner
4	4	Driving and Vehicle Examiner
6	6	Vehicle Tester
1	1	Higher Executive Officer
2	2	Executive Officer
9	8	Administrative Officer
3	0	Traffic Warden
2	0	Tow Truck Driver
2	0	Security Guard / Car Park Attendant
1	0	Clerk / Wordprocessor
<u>32</u>	<u>23</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016
<u>0</u>	<u>0</u>

TOTAL DRIVER AND VEHICLE LICENSING

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016
<u>23</u>	<u>14</u>

TOTAL DRIVER AND VEHICLE LICENSING (b)(c)**SUMMARY**

2016/2017	2015/2016
<u>55</u>	<u>37</u>

TOTAL DRIVER AND VEHICLE LICENSING

- (a) Senior Officer post held on a personal to holder basis
 (b) Seven employees seconded to Gibraltar Car Parks Ltd
 (c) One employee seconded to Gibraltar Bus Company Ltd

HEAD 20 - DRIVER AND VEHICLE LICENSING

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	738,000	633,000	695,000	636,390
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	60,000	55,000	60,000	62,257
		60,000	55,000	60,000	62,257
	(c) Allowances	14,000	7,000	5,000	7,461
	(d) Pension Contributions	20,000	13,000	14,000	13,181
		832,000	708,000	774,000	719,289
	(2) Industrial Wages	0	0	0	0
	Total Payroll	832,000	708,000	774,000	719,289
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	10,000	7,000	10,000	3,912
	(b) Electricity and Water	11,000	12,000	11,000	8,219
	(c) Telephone Service	10,000	10,000	10,000	9,626
	(d) Printing and Stationery	20,000	20,000	22,000	20,655
	(e) Certificate of Professional Competence Contracted Services:	20,000	8,000	36,000	14,421
	(f) Office Cleaning - Government Cleaning Scheme	20,000	19,000	18,000	17,741
		91,000	76,000	107,000	74,574
	(2) Operational Expenses:				
	(a) Repairs and Maintenance	20,000	14,000	20,000	13,326
	(b) Uniforms	5,000	3,000	5,000	3,835
	(c) Driving Licences	10,000	18,000	10,000	185
	(d) Membership Fees - European Licensing Authorities	5,000	5,000	4,000	3,144
	(e) Professional Fees	2,000	12,000	1,000	1,080
	(f) Postage Expenses (i)	7,000	0	0	0
		49,000	52,000	40,000	21,570
	(3) Training and Related Expenses	3,000	1,000	3,000	1,150
	(4) Motorcycle Safety Campaign Expenses	6,000	6,000	6,000	150
	(5) Incentive Scheme - Importation of Hybrid Vehicles	50,000	50,000	20,000	19,000
	(6) Tachograph Cards	1,000	0	1,000	0
	(7) Contribution to Gibraltar Development Corporation - Staff Services (ii)	52,000	50,000	49,000	43,841
	(8) Supply Driving and Vehicle Examiners	40,000	32,000	25,000	11,615
	(9) Contribution to Gibraltar Development Corporation - Staff Services - Transport Inspectors (ii)	420,000	227,000	185,000	0
	(10) Contribution to Gibraltar Development Corporation - Staff Services - Tow Truck Drivers (ii)	98,000	0	0	0
	<i>carried forward</i>	810,000	494,000	436,000	171,900

(i) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

(ii) Appendix B - Gibraltar Development Corporation (page 171)

HEAD 20 - DRIVER AND VEHICLE LICENSING (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
2	<i>brought forward</i>	810,000	494,000	436,000	171,900
	OTHER CHARGES (cont)				
	(11) Consultancy Service	50,000	50,000	50,000	29,167
	(12) e-Reg Conference	5,000	6,000	1,000	0
	(13) Relief Cover	1,000	0	1,000	0
	<i>Losses of Public Funds</i>	0	100	0	40
	<i>Ex-Gratia Payments</i>	0	900	0	0
	Total Other Charges	866,000	551,000	488,000	201,107
	TOTAL DRIVER AND VEHICLE LICENSING				
	Payroll - Personal Emoluments	832,000	708,000	774,000	719,289
	Industrial Wages	0	0	0	0
		832,000	708,000	774,000	719,289
	Other Charges	866,000	551,000	488,000	201,107
	Total Driver and Vehicle Licensing	1,698,000	1,259,000	1,262,000	920,396

HEAD PORT

21

(i) Minister: Minister for Transport, Traffic and Technical Services

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of the Port (a)

£5,543,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Transport, Traffic and Technical Services)

(a) Staff shown under Appendix I - Gibraltar Port Authority (page 206)

HEAD 21 - PORT

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments	0	0	0
	(2) Industrial Wages	0	0	0
	Total Payroll	0	0	0
2	OTHER CHARGES			
	(1) Contribution from the Consolidated Fund to the Gibraltar Port Authority: (i)			
	(a) Contribution from Revenues Received	4,636,000	4,452,000	5,056,000
	(b) Additional Contribution	907,000	914,000	223,000
		5,543,000	5,366,000	5,279,000
	Total Other Charges	5,543,000	5,366,000	5,279,000
	TOTAL PORT			
	Payroll - Personal Emoluments	0	0	0
	Industrial Wages	0	0	0
	Other Charges	5,543,000	5,366,000	5,279,000
	Total Port	5,543,000	5,366,000	5,279,000

(i) Up to 2014/15 shown under Head 44 Maritime Services (page 148). Appendix I - Gibraltar Port Authority (page 207)

HEAD TOWN PLANNING AND BUILDING CONTROL**22**

(i) Minister: Minister for Transport, Traffic and Technical Services

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Town Planning and Building Control

£1,231,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Transport, Traffic and Technical Services)

(iv) ESTABLISHMENT

TOWN PLANNING AND BUILDING CONTROL

2016/2017	2015/2016	
3	3	Senior Professional and Technology Officer
2	1	Higher Professional and Technology Officer
8	8	Professional and Technology Officer
1	1	Executive Officer
2	0	Technical Grade 1
4	3	Administrative Officer
0	1	Clerk / Wordprocessor
1	1	Supernumerary Staff
21	18	Administrative Officer

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
0	0	TOTAL TOWN PLANNING & BUILDING CONTROL

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
2	2	TOTAL TOWN PLANNING & BUILDING CONTROL

SUMMARY

2016/2017	2015/2016	
23	20	TOTAL TOWN PLANNING & BUILDING CONTROL

HEAD 22 - TOWN PLANNING AND BUILDING CONTROL

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	(a) Salaries	680,000	630,000	600,000
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	75,000	70,000	75,000
		75,000	70,000	75,000
	(c) Allowances	6,000	5,000	5,000
	(d) Pension Contributions	19,000	15,000	19,000
	(e) Temporary Assistance	80,000	40,000	25,000
		860,000	760,000	724,000
	(2) Industrial Wages	0	0	0
	Total Payroll	860,000	760,000	724,000
2	OTHER CHARGES			
	(1) Office Expenses:			
	(a) General Expenses	6,000	3,000	8,000
	(b) Electricity and Water	6,000	6,000	6,000
	(c) Telephone Service	14,000	14,000	13,000
	(d) Printing and Stationery	8,000	5,000	8,000
	(e) Office Rent and Service Charges	175,000	171,000	190,000
	(f) Vehicle Maintenance / Insurance	3,000	1,000	3,000
	(g) Books and Subscriptions	5,000	3,000	5,000
	Contracted Services:			
	(h) Office Cleaning - Government Cleaning Scheme	8,000	8,000	8,000
		225,000	211,000	241,000
	(2) Operational Expenses:			
	(a) Protective Clothing	3,000	1,000	3,000
	(b) Town Planning Geographical Information System	62,000	47,000	28,000
	<i>Land and Property Management (i)</i>	0	26,000	60,000
		65,000	74,000	91,000
	(3) Conferences / Development and Planning Commission Expenses	15,000	10,000	15,000
	(4) Contribution to Gibraltar Development Corporation - Staff Services (ii)	65,000	56,000	55,000
	(5) Relief Cover	1,000	0	1,000
	Total Other Charges	371,000	351,000	403,000
	TOTAL TOWN PLANNING AND BUILDING CONTROL			
	Payroll - Personal Emoluments	860,000	760,000	724,000
	Industrial Wages	0	0	0
		860,000	760,000	724,000
	Other Charges	371,000	351,000	403,000
	Total Town Planning and Building Control	1,231,000	1,111,000	1,127,000

(i) From 2016/17 shown under Head 12 Office of the Deputy Chief Minister (page 53)

(ii) Appendix B - Gibraltar Development Corporation (page 171)

HEAD STATISTICS OFFICE

23

(i) Minister: Minister for Economic Development, Telecommunications and the Gibraltar Savings Bank

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Statistics Office

£386,000

(iii) The Controlling Officer of this Head is the Chief Statistician

(iv) ESTABLISHMENT

STATISTICS OFFICE

2016/2017	2015/2016	
1	1	Statistics Officer Level 5 (Chief Statistician)
1	1	Statistics Officer Level 4 (Senior Statistician)
1	1	Statistics Officer Level 3 (Statistician)
2	2	Statistics Officer Level 2 (Statistician)
3	3	Statistics Officer Level 1
8	8	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
0	0	TOTAL STATISTICS OFFICE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
0	0	TOTAL STATISTICS OFFICE

SUMMARY

2016/2017	2015/2016	
8	8	TOTAL STATISTICS OFFICE

HEAD 23 - STATISTICS OFFICE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	285,000	319,000	310,000	293,439
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	9,000	9,000	9,000	10,235
	9,000	9,000	9,000	10,235
(c) Allowances	4,000	2,000	2,000	1,165
(d) Temporary Assistance	0	0	0	0
(e) Pension Contributions	10,000	6,000	19,000	6,097
	308,000	336,000	340,000	310,936
(2) Industrial Wages	0	0	0	0
Total Payroll	308,000	336,000	340,000	310,936
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	5,000	5,000	5,000	4,934
(b) Electricity and Water	2,000	2,000	2,000	1,391
(c) Telephone Service	4,000	4,000	4,000	3,511
(d) Printing and Stationery	5,000	4,000	5,000	4,995
(e) Statistical Surveys	27,000	22,000	38,000	32,237
(f) Office Rent and Service Charges	3,000	3,000	3,000	2,843
(g) Computer Running Expenses	1,000	1,000	1,000	0
Contracted Services:				
(h) Office Cleaning - Government Cleaning Scheme	5,000	4,000	5,000	3,739
	52,000	45,000	63,000	53,650
(2) Postage Expenses (i)	2,000	0	0	0
(3) Relief Cover	24,000	8,000	1,000	1,473
Total Other Charges	78,000	53,000	64,000	55,123
TOTAL STATISTICS OFFICE				
Payroll - Personal Emoluments	308,000	336,000	340,000	310,936
Industrial Wages	0	0	0	0
	308,000	336,000	340,000	310,936
Other Charges	78,000	53,000	64,000	55,123
Total Statistics Office	386,000	389,000	404,000	366,059

(i) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

HEAD ECONOMIC DEVELOPMENT

24

 (i) Minister: Minister for Economic Development, Telecommunications and the Gibraltar Savings Bank

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries and expenses of Economic Development

£17,018,000

 (iii) The Controlling Officer of this Head is the Principal Secretary (Economic Development)

(iv) ESTABLISHMENT

ECONOMIC DEVELOPMENT

2016/2017	2015/2016
1	1
1	1
1	0
2	1
1	1
1	0
1	1
8	5

 Senior Officer
 Senior Executive Officer
 Higher Executive Officer
 Administrative Officer
 Messenger
 Security Guard

Supernumerary Staff
 Personal Secretary

2016/2017	2015/2016
2	2
1	1
1	1
10	10
1	1
3	1
1	0
19	16

TRAINING
 Higher Executive Officer
 Training Centre Manager
 Assistant Training Centre Manager
 Instructional Officer (Assessor)
 Executive Officer
 Administrative Officer
 Messenger

2016/2017	2015/2016
1	1
1	1
1	1
1	1
1	1
2	0
0	1
7	6

EUROPEAN UNION PROGRAMMES
 Senior Executive Officer
 EU Programmes Facilitator
 European Social Fund / Interreg Co-ordinator
 EU Funds Financial Controller
 EU Funds Advisor
 Administrative Officer
Executive Officer

HEAD ECONOMIC DEVELOPMENT (cont)**24**

(iv) ESTABLISHMENT (cont)

2016/2017	2015/2016	INVEST GIBRALTAR UNIT
1	1	Higher Executive Officer
1	1	Executive Officer
1	1	Administrative Officer
2	2	Administrative Assistant
<u>5</u>	<u>5</u>	

2016/2017	2015/2016	TOTAL ECONOMIC DEVELOPMENT
<u>39</u>	<u>32</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	TOTAL ECONOMIC DEVELOPMENT
<u>5</u>	<u>5</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	TOTAL ECONOMIC DEVELOPMENT
<u>12</u>	<u>17</u>	

SUMMARY

2016/2017	2015/2016	TOTAL ECONOMIC DEVELOPMENT
<u>56</u>	<u>54</u>	

HEAD 24 - ECONOMIC DEVELOPMENT (i)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
Economic Development:				
(a) Salaries	215,000	147,000	169,000	371,404
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	9,000	7,000	9,000	25,732
	9,000	7,000	9,000	25,732
(c) Allowances	5,000	4,000	5,000	15,548
(d) Temporary Assistance	0	0	0	0
(e) Pension Contributions	1,000	0	1,000	0
	230,000	158,000	184,000	412,684
Training:				
(f) Salaries	674,000	502,000	525,000	553,771
(g) Overtime:				
(i) Conditioned	8,000	0	8,000	3,177
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	5,000	18,000	5,000	43,576
	13,000	18,000	13,000	46,753
(h) Allowances	35,000	40,000	35,000	42,633
(i) Temporary Assistance	0	0	0	0
(j) Pension Contributions	4,000	4,000	4,000	3,552
	726,000	564,000	577,000	646,709
European Union Programmes Secretariat:				
(k) Salaries	230,000	200,000	201,000	183,941
(l) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	11,000	12,000	11,000	22,495
	11,000	12,000	11,000	22,495
(m) Allowances	5,000	4,000	5,000	3,095
(n) Temporary Assistance	0	0	0	0
(o) Pension Contributions	22,000	21,000	22,000	17,055
	268,000	237,000	239,000	226,586
Invest Gibraltar Unit:				
(p) Salaries	93,000	100,000	133,000	100,019
(q) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	7,000	6,000	7,000	6,202
	7,000	6,000	7,000	6,202
(r) Allowances	5,000	0	5,000	2,147
(s) Temporary Assistance	0	0	0	0
(t) Pension Contributions	1,000	0	1,000	941
	106,000	106,000	146,000	109,309
	1,330,000	1,065,000	1,146,000	1,395,288
<i>carried forward</i>	1,330,000	1,065,000	1,146,000	1,395,288

(i) Up to 2014/15 titled Employment and Labour

HEAD 24 - ECONOMIC DEVELOPMENT (cont) (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
	<i>brought forward</i>	1,330,000	1,065,000	1,146,000	1,395,288
1	PAYROLL (cont)				
	(2) Industrial Wages				
	(a) Basic Wages	68,000	85,000	93,000	99,305
	(b) Overtime				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	8,000	1,000	8,376
		1,000	8,000	1,000	8,376
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	1,000	0	1,000	0
		70,000	93,000	95,000	107,681
	Total Payroll	1,400,000	1,158,000	1,241,000	1,502,969
2	OTHER CHARGES				
	Economic Development:				
	(1) Office Expenses:				
	(a) General Expenses	32,000	24,000	32,000	35,535
	(b) Electricity and Water	5,000	8,000	5,000	6,835
	(c) Telephone Service	27,000	4,000	27,000	29,146
	(d) Printing and Stationery	10,000	2,000	10,000	10,011
	(e) Office Rent and Service Charges	3,000	3,000	3,000	21,028
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	31,000	32,000	51,000	16,224
	(g) Security and Messenger Services	12,000	13,000	12,000	14,203
		120,000	86,000	140,000	132,982
	(2) Operational Expenses:				
	(a) Maintenance of Equipment	12,000	5,000	12,000	26,181
	(b) Transport Expenses	3,000	1,000	3,000	775
	<i>Protective Clothing</i>	0	0	0	336
	<i>Industrial Tribunal Expenses</i>	0	0	0	2,088
		15,000	6,000	15,000	29,380
	(3) Gibraltar Development Corporation: (ii)				
	(a) Contribution from Revenues Received	445,000	266,000	345,000	358,355
	(b) Additional Contribution	12,404,000	12,298,000	12,354,000	11,990,000
	(c) Staff Services	801,000	970,000	1,029,000	1,558,389
		13,650,000	13,534,000	13,728,000	13,906,744
	(4) European Union Programmes Secretariat:				
	(a) General Expenses	2,000	2,000	2,000	1,581
	(b) Electricity and Water	2,000	0	2,000	1,000
	(c) Telephone Service	5,000	4,000	5,000	4,704
	(d) Printing and Stationery	4,000	1,000	4,000	1,060
	(e) Database and Website Expenses	9,000	5,000	9,000	6,515
	(f) Marketing and Promotions	20,000	22,000	20,000	15,291
	(g) Audit Fees	13,000	10,000	13,000	11,500
		55,000	44,000	55,000	41,651
	<i>carried forward</i>	13,840,000	13,670,000	13,938,000	14,110,757

(i) Up to 2014/15 titled Employment and Labour

(ii) Appendix B - Gibraltar Development Corporation (page 171)

HEAD 24 - ECONOMIC DEVELOPMENT (cont) (i)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015	
	£	£	£	£	
	<i>brought forward</i>	13,840,000	13,670,000	13,938,000	14,110,757
2	OTHER CHARGES (cont)				
	(5) Invest Gibraltar Unit:				
	(a) General Expenses	1,000	0	1,000	0
	(b) Electricity and Water	1,000	0	1,000	0
	(c) Telephone Service	5,000	0	5,000	0
	(d) Printing and Stationery	5,000	0	5,000	0
	(e) Marketing and Promotions	20,000	3,000	20,000	0
	(f) Contract Officer	40,000	42,000	40,000	0
		72,000	45,000	72,000	0
	(6) Workers Hostels Running Expenses	220,000	227,000	214,000	338,441
	(7) Services provided by Gibraltar General Support Services Ltd:				
	(a) Salaries	165,000	160,000	200,000	222,204
	(b) Wages	340,000	486,000	527,000	569,911
	(c) Overtime	230,000	180,000	250,000	195,278
	(d) Allowances	60,000	49,000	60,000	57,293
	(e) Employer's Contributions	134,000	153,000	182,000	177,761
	(f) Materials	5,000	3,000	8,000	5,007
	(g) Other Costs	94,000	80,000	132,000	79,041
		1,028,000	1,111,000	1,359,000	1,306,495
	(8) Services provided by Gibraltar Cleansing Services Ltd:				
	(a) Wages	290,000	330,000	413,000	394,128
	(b) Overtime	60,000	55,000	60,000	54,770
	(c) Allowances	28,000	27,000	28,000	26,226
	(d) Employer's Contributions	79,000	90,000	116,000	102,422
		457,000	502,000	617,000	577,546
	(9) Relief Cover	1,000	127,000	1,000	5,994
	<i>Industrial Tribunal Expenses</i>	0	0	0	8,819
	Total Other Charges	15,618,000	15,682,000	16,201,000	16,348,052
	TOTAL ECONOMIC DEVELOPMENT				
	Payroll - Personal Emoluments	1,330,000	1,065,000	1,146,000	1,395,288
	Industrial Wages	70,000	93,000	95,000	107,681
	Other Charges	1,400,000	1,158,000	1,241,000	1,502,969
	Total Economic Development	17,018,000	16,840,000	17,442,000	17,851,021

(i) Up to 2014/15 titled Employment and Labour

HEAD EQUALITY AND SOCIAL SERVICES

25

(i) Minister: Minister for Tourism, Housing, Equality and Social Services

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Equality and Social Services

£17,109,000

(iii) The Controlling Officer of this Head is the Senior Executive Officer, Equality and Social Services

(iv) ESTABLISHMENT

EQUALITY AND SOCIAL SERVICES

2016/2017	2015/2016	
1	1	Crown Counsel
1	2	Senior Executive Officer
2	2	Higher Executive Officer
2	2	Executive Officer
1	0	Administrative and Managerial Support Officer
1	1	Administrative Officer
1	1	Administrative Assistant
0	1	Senior Officer (a)
0	1	Unqualified Social Worker
1	1	Supernumerary Staff
10	12	Administrative Officer (b)

2016/2017	2015/2016	
1	0	DEPARTMENT OF EQUALITY
1	0	Senior Executive Officer
2	0	Equalities Officer

2016/2017	2015/2016	
12	12	TOTAL EQUALITY AND SOCIAL SERVICES

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
0	0	TOTAL EQUALITY AND SOCIAL SERVICES

(a) Senior Officer now shown under Head 28 Business

(b) Administrative Officer seconded to Care Agency

HEAD EQUALITY AND SOCIAL SERVICES (cont)**25**

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017 2015/2016

1	0
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TOTAL EQUALITY AND SOCIAL SERVICES**SUMMARY**

2016/2017 2015/2016

13	12
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TOTAL EQUALITY AND SOCIAL SERVICES

HEAD 25 - EQUALITY AND SOCIAL SERVICES

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	428,000	460,000	469,000	283,911
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	25,000	17,000	25,000	26,620
	25,000	17,000	25,000	26,620
(c) Allowances	9,000	21,000	9,000	11,997
(d) Temporary Assistance	0	0	0	0
(e) Pension Contributions	14,000	8,000	7,000	6,104
	476,000	506,000	510,000	328,632
(2) Industrial Wages	0	0	0	0
Total Payroll	476,000	506,000	510,000	328,632
2 OTHER CHARGES				
(1) (a) General Expenses	10,000	10,000	9,000	6,057
(b) Electricity and Water	0	0	0	0
(c) Telephone Service	11,000	10,000	12,000	8,682
(d) Printing and Stationery	3,000	2,000	3,000	2,165
	24,000	22,000	24,000	16,904
(2) Grant to Women in Need	220,000	221,000	221,000	239,000
(3) Marriage Counselling	11,000	12,000	12,000	8,000
(4) Clubhouse Gibraltar	35,000	35,000	35,000	25,000
(5) Contributions from the Consolidated Fund to the Care Agency: (i)				
(a) Contribution from Revenues Received	9,000	12,000	12,000	1,328,406
(b) Additional Contribution	16,165,000	15,343,000	13,673,000	26,781,000
	16,174,000	15,355,000	13,685,000	28,109,406
(6) Equality	100,000	40,000	100,000	103,921
(7) Contribution to Gibraltar Development Corporation - Staff Services (ii)	68,000	0	0	0
(8) Relief Cover	1,000	25,000	1,000	984
<i>Contribution to Citizens Advice Bureau - Board of Trustees (iii)</i>	0	0	0	209,689
Total Other Charges	16,633,000	15,710,000	14,078,000	28,712,904
TOTAL EQUALITY AND SOCIAL SERVICES				
Payroll - Personal Emoluments	476,000	506,000	510,000	328,632
Industrial Wages	0	0	0	0
	476,000	506,000	510,000	328,632
Other Charges	16,633,000	15,710,000	14,078,000	28,712,904
Total Equality and Social Services	17,109,000	16,216,000	14,588,000	29,041,536

(i) Appendix G - Care Agency (page 199)

(ii) Appendix B - Gibraltar Development Corporation (page 171)

(iii) From 2015/16 shown under Head 40 Culture and Heritage

HEAD TOURISM**26**

(i) Minister: Minister for Tourism, Housing, Equality and Social Services

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Tourism

£5,682,000

(iii) The Controlling Officer of this Head is the Chief Executive, Gibraltar Tourist Board

(iv) ESTABLISHMENT

2016/2017	2015/2016	TOURISM
2	0	Senior Executive Officer
3	0	Higher Executive Officer
6	1	Executive Officer
5	5	Upper Rock Shift Leader
1	0	Maintenance Supervisor
6	0	Administrative Officer
24	24	Upper Rock Site Officer
1	0	Administrative Assistant
<u>48</u>	<u>30</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	TOTAL TOURISM
<u>8</u>	<u>7</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	TOTAL TOURISM
<u>20</u>	<u>37</u>	

SUMMARY

2016/2017	2015/2016	TOTAL TOURISM
<u>76</u>	<u>74</u>	

HEAD 26 - TOURISM

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
Sites:				
(a) Salaries	836,000	849,000	805,000	767,429
(b) Overtime:				
(i) Conditioned	205,000	200,000	200,000	180,967
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	30,000	35,000	50,000	43,730
(iv) Discretionary	0	8,000	0	0
	235,000	243,000	250,000	224,697
(c) Allowances	107,000	110,000	103,000	96,452
(d) Temporary Assistance	0	0	0	3,320
(e) Pension Contributions	120,000	127,000	116,000	115,766
	1,298,000	1,329,000	1,274,000	1,207,664
Main Office: (i)				
(f) Salaries	282,000	0	0	0
(g) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	20,000	0	0	0
	20,000	0	0	0
(h) Allowances	9,000	0	0	0
(i) Temporary Assistance	0	0	0	0
(j) Pension Contributions	41,000	0	0	0
	352,000	0	0	0
Upper Rock and Beaches Department: (i)				
(k) Salaries	255,000	0	0	0
(l) Overtime:				
(i) Conditioned	14,000	0	0	0
(ii) Emergency	1,000	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	30,000	0	0	0
	45,000	0	0	0
(m) Allowances	6,000	0	0	0
(n) Temporary Assistance	0	0	0	0
(o) Pension Contributions	43,000	0	0	0
	349,000	0	0	0
Terminals: (i)				
(p) Salaries	67,000	0	0	0
(q) Overtime:				
(i) Conditioned	31,000	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	0	0	0
	31,000	0	0	0
(r) Allowances	8,000	0	0	0
(s) Temporary Assistance	0	0	0	0
(t) Pension Contributions	11,000	0	0	0
	117,000	0	0	0
	2,116,000	1,329,000	1,274,000	1,207,664
<i>carried forward</i>	2,116,000	1,329,000	1,274,000	1,207,664

(i) Up to 2015/16 Payroll Expenses shown under Contribution to Gibraltar Development Staff Services

HEAD 26 - TOURISM (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
	<i>brought forward</i>	2,116,000	1,329,000	1,274,000	1,207,664
1	PAYROLL (cont)				
	(2) Industrial Wages Sites:				
	(a) Basic Wages	162,000	142,000	139,000	134,441
	(b) Overtime:				
	(i) Conditioned	80,000	50,000	60,000	53,488
	(ii) Emergency	2,000	1,000	6,000	779
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		82,000	51,000	66,000	54,267
	(c) Allowances	9,000	8,000	6,000	6,863
	(d) Pension Contributions	28,000	21,000	20,000	18,896
		281,000	222,000	231,000	214,467
	Total Payroll	2,397,000	1,551,000	1,505,000	1,422,131
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	13,000	16,000	13,000	17,471
	(b) Electricity and Water	5,000	4,000	5,000	4,416
	(c) Telephone Service	22,000	25,000	20,000	21,735
	(d) Printing and Stationery	3,000	3,000	3,000	4,317
	(e) Office Rent and Service Charges	5,000	6,000	8,000	7,152
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	7,000	7,000	8,000	7,538
	(g) Upkeep of Plants	1,000	1,000	1,000	840
		56,000	62,000	58,000	63,469
	(2) Operational Expenses:				
	(a) Transport Expenses	2,000	2,000	2,000	1,712
	(b) Repairs and Maintenance	2,000	2,000	2,000	3,594
	(c) Uniforms	7,000	7,000	7,000	9,299
	(d) Official Functions	2,000	2,000	2,000	1,483
	(e) General Embellishment Works	4,000	4,000	4,000	4,968
		17,000	17,000	17,000	21,056
	(3) Marketing, Promotions and Conferences				
	(a) Gibraltar Tourist Board	710,000	1,100,000	900,000	1,486,860
	(b) London Office	42,000	45,000	42,000	42,548
	(c) Consultancy	80,000	0	0	0
		832,000	1,145,000	942,000	1,529,408
	(4) Gibraltar Tourist Board:				
	(a) Hotel Grading	6,000	7,000	4,000	5,743
	(b) Contribution to Gibraltar Development Corporation:(i)				
	(i) Staff Services	414,000	770,000	720,000	751,100
	(ii) Temporary Assistance	366,000	266,000	313,000	256,205
		780,000	1,036,000	1,033,000	1,007,305
		786,000	1,043,000	1,037,000	1,013,048
	Contracted Services:				
	(5) Advertising Management Services	105,000	86,000	88,000	86,572
	(6) Contribution to Gibraltar Development Corporation - Staff Services (i)	130,000	400,000	411,000	436,887
	<i>carried forward</i>	1,926,000	2,753,000	2,553,000	3,150,440

HEAD 26 - TOURISM (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
	<i>brought forward</i>	1,926,000	2,753,000	2,553,000	3,150,440
2	OTHER CHARGES (cont)				
	Sites Expenses:				
	(7) Office Expenses:				
	(a) General Expenses	5,000	10,000	5,000	19,304
	(b) Electricity and Water	49,000	51,000	49,000	63,087
	(c) Telephone Service	10,000	12,000	10,000	13,392
	(d) Printing and Stationery	12,000	10,000	8,000	10,588
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	15,000	7,000	7,000	6,293
	(f) Security Services	3,000	1,000	3,000	3,939
	(g) Upkeep of Plants	2,000	1,000	1,000	1,200
		96,000	92,000	83,000	117,803
	(8) Operational Expenses:				
	(a) Transport Expenses	2,000	2,000	2,000	2,029
	(b) Repairs and Maintenance	50,000	45,000	35,000	43,415
	(c) Uniforms	10,000	10,000	10,000	9,942
		62,000	57,000	47,000	55,386
	Contracted Services:				
	(9) Site Security	145,000	145,000	145,000	132,867
	Beaches Expenses:				
	(10) Operational Expenses:				
	(a) General Expenses	12,000	14,000	12,000	14,756
	(b) Telephone Service	2,000	3,000	2,000	1,894
	(c) Uniforms	4,000	3,000	3,000	5,973
	(d) Training	9,000	8,000	7,000	8,928
	(e) Vehicle Expenses	3,000	3,000	3,000	3,041
	(f) Repairs and Maintenance	8,000	9,000	8,000	8,850
		38,000	40,000	35,000	43,442
	(11) Hotel Assistance Scheme	20,000	35,000	20,000	59,980
	(12) Terminals Expenses:				
	(a) General Expenses	5,000	4,000	5,000	6,278
	(b) Electricity and Water	10,000	10,000	12,000	9,887
	(c) Telephone Service	5,000	4,000	5,000	4,380
	(d) Printing and Stationery	2,000	2,000	2,000	1,631
	(e) Cleaning Materials	6,000	8,000	6,000	5,849
	(f) Uniforms	2,000	2,000	2,000	2,758
	(g) Cruise Liner Inaugural Visits	3,000	3,000	3,000	15
	(h) X-Ray Machine Repairs and Maintenance	2,000	1,000	7,000	262
	(i) Contribution to Gibraltar Development Corporation - Terminals - Staff Services (i)	145,000	258,000	243,000	253,651
	Contracted Services:				
	(j) Office Cleaning - Government Cleaning Scheme	40,000	38,000	49,000	35,872
	(k) Security Services	115,000	115,000	137,000	101,279
	(l) Upkeep of Planted Areas	4,000	4,000	3,000	3,692
	(m) CCTV Security Services	2,000	2,000	2,000	954
		341,000	451,000	476,000	426,508
	(13) Contract Officers	56,000	56,000	56,000	55,585
	<i>carried forward</i>	2,684,000	3,629,000	3,415,000	4,042,011

(i) Appendix B - Gibraltar Development Corporation (page 171)

HEAD 26 - TOURISM (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
	<i>brought forward</i>	2,684,000	3,629,000	3,415,000	4,042,011
2	OTHER CHARGES (cont)				
	(14) WIFI Hotspots	65,000	65,000	65,000	91,800
	(15) Literary Festival (i)	350,000	400,000	350,000	609,684
	(16) GASA Bathing Pavilion: (a) General Expenses	15,000	10,000	20,000	20,820
	(17) Shop Mobility Contract	48,000	0	0	0
	(18) Relief Cover	123,000	122,900	161,000	125,704
	<i>Losses of Public Funds</i>	0	100	0	3,836
	<i>Ex-Gratia Payments</i>	0	30,000	0	5,963
	Total Other Charges	3,285,000	4,257,000	4,011,000	4,899,818
	TOTAL TOURISM				
	Payroll - Personal Emoluments	2,116,000	1,329,000	1,274,000	1,207,664
	Industrial Wages	281,000	222,000	231,000	214,467
		2,397,000	1,551,000	1,505,000	1,422,131
	Other Charges	3,285,000	4,257,000	4,011,000	4,899,818
	Total Tourism	5,682,000	5,808,000	5,516,000	6,321,949

(i) Revenue raised through sponsorship shown under Revenue Head 5 subhead 48 (page 8)

HEAD HOUSING - ADMINISTRATION

27

 (i) Minister: Minister for Tourism, Housing, Equality and Social Services

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of the Ministry of Housing

£11,412,000

 (iii) The Controlling Officer of this Head is the Principal Housing Officer

(iv) ESTABLISHMENT

2016/2017	2015/2016	HOUSING - ADMINISTRATION
		ADMINISTRATION
1	1	Principal Housing Officer (Senior Officer)
1	1	Senior Executive Officer
1	1	Higher Executive Officer
5	4	Executive Officer
1	1	Personal Secretary
9	5	Administrative Officer
4	4	Administrative Assistant
		Supernumerary Staff
1	0	Messenger
<u>23</u>	<u>17</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	TOTAL HOUSING - ADMINISTRATION
<u>0</u>	<u>0</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	TOTAL HOUSING - ADMINISTRATION
<u>2</u>	<u>5</u>	

SUMMARY

2016/2017	2015/2016	TOTAL HOUSING - ADMINISTRATION
<u>25</u>	<u>22</u>	

HEAD 27 - HOUSING - ADMINISTRATION

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Housing - Administration:				
	(a) Salaries	580,000	395,000	475,000	480,707
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	16,000	10,000	17,433
		10,000	16,000	10,000	17,433
	(c) Allowances	48,000	48,000	37,000	41,762
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	35,000	12,000	11,000	8,584
		673,000	471,000	533,000	548,486
	<i>Housing - Technical and Design: (i)</i>				
	<i>Salaries</i>	0	0	36,000	24,829
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	0	0	0
		0	0	0	0
	<i>Allowances</i>	0	0	0	0
	<i>Temporary Assistance</i>	0	0	0	0
	<i>Pension Contributions</i>	0	0	0	0
		0	0	36,000	24,829
		673,000	471,000	569,000	573,315
	(2) Industrial Wages				
	(a) Basic Wages	24,000	17,000	0	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		0	0	0	0
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	0	0	0	0
		24,000	17,000	0	0
	Total Payroll	697,000	488,000	569,000	573,315
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	10,000	12,000	14,000	10,575
	(b) Electricity and Water	7,000	6,000	8,000	6,082
	(c) Telephone Service	15,000	14,000	22,000	23,534
	(d) Printing and Stationery	15,000	15,000	17,000	15,206
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	26,000	25,000	26,000	25,050
		73,000	72,000	87,000	80,447
	<i>carried forward</i>	73,000	72,000	87,000	80,447

(i) From 2015/16 shown under Appendix H - Housing Works Agency (page 204)

HEAD 27 - HOUSING - ADMINISTRATION (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015	
	£	£	£	£	
	<i>brought forward</i>	73,000	72,000	87,000	80,447
2	OTHER CHARGES (cont)				
	(2) Operational Expenses:				
	(a) Housing Legal Expenses	12,000	10,000	12,000	44,040
	(b) Computer Running Expenses	25,000	22,000	25,000	18,900
	(c) Government Tenants - Rosia Dale Maintenance Charges	5,000	4,000	5,000	3,269
	(d) Estates - Staircase Lighting	160,000	160,000	160,000	180,178
	(e) Electrical Services - Gibraltar Electricity Authority (i)	535,000	511,000	520,000	598,608
	(f) Decanting Expenses	16,000	120,000	16,000	143,308
	(g) Transport Expenses	1,000	1,000	1,000	363
	(h) Service Charges - Government Leaseholds	7,000	8,000	7,000	7,978
	(i) Office Rent and Service Charges	20,000	0	0	0
	(j) Postage Expenses (ii)	40,000	0	0	0
	Contracted Services:				
	(k) Security Services	34,000	33,000	34,000	32,670
	<i>Government Rental Estates</i> (iii)	0	0	0	1,042
		855,000	869,000	780,000	1,030,356
	(3) Contribution to the Housing Works Agency (iv)	8,056,000	7,559,000	7,966,000	7,649,000
	(4) Contribution to Gibraltar Development Corporation - Staff Services (v)	60,000	161,000	155,000	184,130
	(5) Rates on Government Housing Stock (vi)	1,670,000	0	0	0
	(6) Relief Cover	1,000	8,000	1,000	0
	<i>Ex-Gratia Payments</i>	0	13,900	0	0
	<i>Losses of Public Funds</i>	0	100	0	203
	Total Other Charges	10,715,000	8,683,000	8,989,000	8,944,136
	TOTAL HOUSING - ADMINISTRATION				
	Payroll - Personal Emoluments	673,000	471,000	569,000	573,315
	Industrial Wages	24,000	17,000	0	0
		697,000	488,000	569,000	573,315
	Other Charges	10,715,000	8,683,000	8,989,000	8,944,136
	Total Housing - Administration	11,412,000	9,171,000	9,558,000	9,517,451

- (i) Appendix E - Gibraltar Electricity Authority (page 189)
(ii) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)
(iii) From 2014/15 shown under Appendix H - Housing Works Agency (page 204)
(iv) Appendix H - Housing Works Agency (page 204)
(v) Appendix B - Gibraltar Development Corporation (page 171)
(vi) Previously offset against Revenue Head 5 subhead 50 House Rent (page 8)

HEAD BUSINESS

28

(i) Minister: Minister for Business, Employment, Skills and Training

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Business

£1,172,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Business)

(iv) ESTABLISHMENT

MINISTERIAL OFFICE

2016/2017	2015/2016	
1	0	Senior Officer
1	1	Legal Assistant
3	2	Higher Executive Officer
3	3	Executive Officer
1	1	Personal Secretary
2	1	Administrative Officer
1	1	Administrative Assistant
1	1	Typist
1	1	Supernumerary Staff
		Administrative Officer
<u>14</u>	<u>11</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL BUSINESS

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
<u>7</u>	<u>7</u>	TOTAL BUSINESS

SUMMARY

2016/2017	2015/2016	
<u>21</u>	<u>18</u>	TOTAL BUSINESS

HEAD 28 - BUSINESS (i)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
Ministry:				
(a) Salaries	310,000	290,000	313,000	0
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	17,000	16,000	25,000	0
	17,000	16,000	25,000	0
(c) Allowances	5,000	10,000	12,000	0
(d) Pension Contributions	4,000	3,000	4,000	0
(e) Gratuity	0	0	0	0
	336,000	319,000	354,000	0
Office of Fair Trading:				
(f) Salaries	190,000	13,000	105,000	0
(g) Overtime				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	6,000	0	25,000	0
	6,000	0	25,000	0
(h) Allowances	2,000	0	10,000	0
(i) Pension Contributions	7,000	0	4,000	0
	205,000	13,000	144,000	0
Employment Service: (ii)				
Salaries	0	315,000	573,000	0
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	15,000	20,000	0
	0	15,000	20,000	0
Allowances	0	17,000	14,000	0
Temporary Assistance	0	0	0	0
Pension Contributions	0	1,000	3,000	0
	0	348,000	610,000	0
Social Security: (iii)				
Salaries	0	895,000	908,000	0
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	63,000	70,000	0
	0	63,000	70,000	0
Allowances	0	17,000	18,000	0
Temporary Assistance	0	0	0	0
Pension Contributions	0	23,000	37,000	0
	0	998,000	1,033,000	0
	541,000	1,678,000	2,141,000	0
(2) Industrial Wages	0	0	0	0
Total Payroll	541,000	1,678,000	2,141,000	0

(i) In 2015/16 Head titled Business, Employment and Social Security

(ii) Up to 2014/15 shown under Head 24 Economic Development (page 85) and from 2016/17 shown under Head 29 Employment (page 105)

(iii) In 2014/15 and 2016/17 shown under Head 30 Social Security (page 107)

HEAD 28 - BUSINESS (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
2 OTHER CHARGES				
Ministry:				
(1) Office Expenses:				
(a) General Expenses	10,000	10,000	16,000	0
(b) Electricity and Water	4,000	4,000	4,000	0
(c) Telephone Service	17,000	17,000	22,000	0
(d) Printing and Stationery	9,000	7,000	9,000	0
(e) Office Rent, Parking Space & Service Charges	45,000	44,000	43,000	0
Contracted Services:				
(f) Office Cleaning - Government Cleaning Scheme	7,000	7,000	7,000	0
	92,000	89,000	101,000	0
(2) Consultancy and Professional Fees - Enterprise	66,000	55,000	66,000	0
(3) Marketing, Promotions and Conferences	20,000	16,000	20,000	0
(4) Business Support Office	50,000	28,000	25,000	0
(5) Gibraltar Business Nurturing Scheme	20,000	250,000	250,000	0
(6) Contribution to Gibraltar Development Corporation - Staff Services (i)	70,000	132,000	122,000	0
(7) Office of Fair Trading:				
(a) General Expenses	15,000	13,000	16,000	0
(b) Electricity and Water	2,000	1,000	2,000	0
(c) Telephone Service	8,000	6,000	10,000	0
(d) Printing and Stationery	6,000	5,000	6,000	0
Contracted Services:				
(e) Office Cleaning - Government Cleaning Scheme	9,000	6,000	10,000	0
(f) Office Rent, Parking Space & Service Charges	60,000	58,000	76,000	0
(g) Training	8,000	0	0	0
(h) Product Testing	1,000	0	0	0
(i) Inspections	1,000	0	0	0
(j) Contribution to Gibraltar Development Corporation - Staff Services (i)	176,000	0	0	0
	286,000	89,000	120,000	0
Consumer Affairs: (ii)				
Office Expenses:				
General Expenses	0	1,000	4,000	0
Electricity and Water	0	1,000	2,000	0
Telephone Service	0	2,000	4,000	0
Printing and Stationery	0	2,000	2,000	0
Inspections	0	0	1,000	0
Training	0	10,000	17,000	0
Contribution to Gibraltar Development Corporation - Staff Services (i)	0	170,000	133,000	0
Contracted Services:				
Office Cleaning - Government Cleaning Scheme	0	2,000	4,000	0
Product Testing	0	0	5,000	0
	0	188,000	172,000	0
(8) Relief Cover	27,000	110,000	30,000	0
<i>carried forward</i>	631,000	957,000	906,000	0

(i) Appendix B - Gibraltar Development Corporation (page 171)

(ii) Up to 2014/15 shown under disappearing Head Public Transport and Commercial Affairs (page 112)

HEAD 28 - BUSINESS (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
	<i>brought forward</i>	631,000	957,000	906,000	0
2	OTHER CHARGES (cont)				
	<i>Employment Service:</i> (i)				
	<i>Office Expenses:</i>				
	<i>General Expenses</i>	0	8,000	10,000	0
	<i>Electricity and Water</i>	0	7,000	7,000	0
	<i>Telephone Service</i>	0	26,000	32,000	0
	<i>Printing and Stationery</i>	0	14,000	13,000	0
	<i>Office Rent and Service Charges</i>	0	17,000	23,000	0
	<i>Contracted Services:</i>				
	<i>Office Cleaning - Government Cleaning Scheme</i>	0	17,000	18,000	0
	<i>Security and Messenger Services</i>	0	15,000	15,000	0
		0	104,000	118,000	0
	<i>Operational Expenses:</i>				
	<i>Maintenance of Equipment</i>	0	28,000	30,000	0
	<i>Transport Expenses</i>	0	1,000	1,000	0
	<i>Protective Clothing</i>	0	1,000	1,000	0
	<i>Health and Safety Programme</i>	0	1,000	1,000	0
		0	31,000	33,000	0
	<i>Contribution to Gibraltar Development Corporation - Staff Services</i> (ii)	0	654,000	602,000	0
	<i>Industrial Tribunal Reform</i>	0	15,000	40,000	0
	<i>Training - Private Sector</i>	0	0	20,000	0
	Social Security: (iii)				
	<i>Office Expenses:</i>				
	<i>General Expenses</i>	0	9,000	11,000	0
	<i>Electricity and Water</i>	0	1,000	1,000	0
	<i>Telephone Service</i>	0	10,000	11,000	0
	<i>Printing and Stationery</i>	0	5,000	6,000	0
	<i>Computer and Office Equipment</i>	0	9,000	11,000	0
	<i>Contracted Services:</i>				
	<i>Office Cleaning - Government Cleaning Scheme</i>	0	20,000	20,000	0
	<i>Security Services</i>	0	24,000	25,000	0
		0	78,000	85,000	0
	<i>Support to the Disabled</i>				
	<i>Disability Allowance</i>	0	890,000	760,000	0
	<i>Home Help</i>	0	32,000	32,000	0
	<i>Contingencies</i>	0	94,000	85,000	0
		0	1,016,000	877,000	0
	<i>Compensation to Victims of Crime</i>	0	0	1,000	0
	<i>carried forward</i>	631,000	2,855,000	2,682,000	0

(i) In 2014/15 shown under Head 24 Economic Development (page 86) and from 2016/17 shown under Head 29 Employment (page 105)

(ii) Appendix B - Gibraltar Development Corporation (page 171)

(iii) In 2014/15 and 2016/17 shown under Head 30 Social Security (page 107)

HEAD 28 - BUSINESS (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
	<i>brought forward</i>	631,000	2,855,000	2,682,000	0
2	OTHER CHARGES (cont)				
	<i>Payment to Social Assistance Fund - Import Duty</i> (i) (ii)	0	7,650,000	15,000,000	0
	<i>Contribution to Statutory Benefits Fund</i> (ii)	0	7,000,000	7,000,000	0
	<i>Ex-Gratia Payments</i>	0	20,900	0	0
	<i>Losses of Public Funds</i>	0	100	0	0
	Total Other Charges	631,000	17,526,000	24,682,000	0
	TOTAL BUSINESS				
	Payroll - Personal Emoluments	541,000	1,678,000	2,141,000	0
	Industrial Wages	0	0	0	0
		541,000	1,678,000	2,141,000	0
	Other Charges	631,000	17,526,000	24,682,000	0
	Total Business	1,172,000	19,204,000	26,823,000	0

(i) Social Assistance Fund - Appendix K (page 215)

(ii) In 2014/15 and 2016/17 shown under Head 30 Social Security (page 107)

HEAD EMPLOYMENT

29

(i) Minister: Minister for Business, Employment, Skills and Training

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Employment

£1,684,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Employment)

(iv) ESTABLISHMENT

2016/2017	2015/2016	EMPLOYMENT
2	1	Senior Executive Officer
3	1	Higher Executive Officer
1	1	Health & Safety Officer III
2	2	Health & Safety Officer IV
6	1	Executive Officer
8	2	Administrative Officer
1	0	Administrative Assistant
1	1	Supernumerary Staff
0	1	Labour Inspector
0	0	Data Input Officer
<u>24</u>	<u>10</u>	

2016/2017	2015/2016	INDUSTRIAL TRIBUNAL
1	1	Executive Officer
1	1	Administrative Officer
<u>2</u>	<u>2</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	TOTAL EMPLOYMENT
<u>0</u>	<u>0</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	TOTAL EMPLOYMENT
<u>5</u>	<u>19</u>	

SUMMARY

2016/2017	2015/2016	TOTAL EMPLOYMENT
<u>31</u>	<u>31</u>	

HEAD 29 - EMPLOYMENT (i)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	1,061,000	0	0	0
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	38,000	0	0	0
	38,000	0	0	0
(c) Allowances	25,000	0	0	0
(d) Temporary Assistance	0	0	0	0
(e) Pension Contributions	90,000	0	0	0
	1,214,000	0	0	0
(2) Industrial Wages	0	0	0	0
Total Payroll	1,214,000	0	0	0
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	8,000	0	0	0
(b) Electricity and Water	7,000	0	0	0
(c) Telephone Service	27,000	0	0	0
(d) Printing and Stationery	15,000	0	0	0
(e) Office Rent and Service Charges	19,000	0	0	0
Contracted Services:				
(f) Office Cleaning - Government Cleaning Scheme	18,000	0	0	0
(g) Security and Messenger Services	15,000	0	0	0
	109,000	0	0	0
(2) Operational Expenses:				
(a) Maintenance of Equipment	45,000	0	0	0
(b) Transport Expenses	1,000	0	0	0
(c) Protective Clothing	1,000	0	0	0
(d) Health and Safety Programme	1,000	0	0	0
(e) Postage Expenses (ii)	6,000	0	0	0
	54,000	0	0	0
(3) Contribution to Gibraltar Development Corporation - Staff Services (iii)	164,000	0	0	0
(4) Industrial Tribunal Reform	40,000	0	0	0
(5) Relief Cover	103,000	0	0	0
Total Other Charges	470,000	0	0	0
TOTAL EMPLOYMENT				
Payroll - Personal Emoluments	1,214,000	0	0	0
Industrial Wages	0	0	0	0
	1,214,000	0	0	0
Other Charges	470,000	0	0	0
Total Employment	1,684,000	0	0	0

(i) In 2015/16 shown under Head 28 Business (pages 100 and 102)

(ii) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

(iii) Appendix B - Gibraltar Development Corporation (page 171)

HEAD SOCIAL SECURITY**30**

(i) Minister: Minister for Business, Employment, Skills and Training

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Social Security

£24,271,000

(iii) The Controlling Officers of this Head are:

30	Social Security	- Principal Secretary (Social Security)	[subheads 1(1)(a) to 2(5)]
30	Social Security	- Financial Secretary	[subheads 2(6) to 2(7)]

(iv) ESTABLISHMENT

SOCIAL SECURITY

2016/2017	2015/2016	
1	1	Senior Officer
1	1	Senior Executive Officer
2	2	Higher Executive Officer
6	5	Executive Officer
21	21	Administrative Officer
2	4	Administrative Assistant
2	2	Messenger
<u>35</u>	<u>36</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL SOCIAL SECURITY

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL SOCIAL SECURITY

SUMMARY

2016/2017	2015/2016	
<u>35</u>	<u>36</u>	TOTAL SOCIAL SECURITY

HEAD 30 - SOCIAL SECURITY (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	993,000	0	0	858,636
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	50,000	0	0	52,379
		50,000	0	0	52,379
	(c) Allowances	18,000	0	0	15,992
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	37,000	0	0	19,552
		1,098,000	0	0	946,559
	Industrial Wages	0	0	0	0
	Total Payroll	1,098,000	0	0	946,559
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	11,000	0	0	10,779
	(b) Electricity and Water	1,000	0	0	667
	(c) Telephone Service	11,000	0	0	10,667
	(d) Printing and Stationery	6,000	0	0	5,618
	(e) Computer and Office Equipment	11,000	0	0	6,473
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	20,000	0	0	19,272
	(g) Security Services	25,000	0	0	24,135
		85,000	0	0	77,611
	(2) Postage Expenses (ii)	4,000	0	0	0
	(3) Support to the Disabled				
	(a) Disability Allowance	948,000	0	0	715,930
	(b) Home Help	34,000	0	0	31,997
	(c) Contingencies	100,000	0	0	97,953
		1,082,000	0	0	845,880
	(4) Compensation to Victims of Crime	1,000	0	0	0
	(5) Relief Cover	1,000	0	0	0
	(6) Payment to Social Assistance Fund - Import Duty (iii)	15,000,000	0	0	7,550,000
	(7) Contribution to Statutory Benefits Fund	7,000,000	0	0	7,000,000
	<i>Losses of Public Funds</i>	0	0	0	623
	Total Other Charges	23,173,000	0	0	15,474,114
	TOTAL SOCIAL SECURITY				
	Payroll - Personal Emoluments	1,098,000	0	0	946,559
	Industrial Wages	0	0	0	0
		1,098,000	0	0	946,559
	Other Charges	23,173,000	0	0	15,474,114
	Total Social Security	24,271,000	0	0	16,420,673

(i) In 2015/16 shown under Head 28 Business (pages 100 and 102)

(ii) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

(iii) Social Assistance Fund - Appendix K (page 215)

HEAD POSTAL SERVICES**31**

(i) Minister: Minister for Business, Employment, Skills and Training

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Postal Services

£3,065,000

(iii) The Controlling Officer of this Head is the Post Office Manager

(iv) ESTABLISHMENT

POSTAL SERVICES

2016/2017	2015/2016	
1	1	Higher Executive Officer
2	2	Executive Officer
15	15	Administrative Officer
2	2	Administrative Assistant
1	0	Post Office Level 3
3	4	Post Office Level 4
40	40	Single Operational Grade
<u>64</u>	<u>64</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
<u>1</u>	<u>1</u>	TOTAL POSTAL SERVICES

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL POSTAL SERVICES

SUMMARY

2016/2017	2015/2016	
<u>65</u>	<u>65</u>	TOTAL POSTAL SERVICES

HEAD 31 - POSTAL SERVICES

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	1,395,000	1,405,000	1,426,000	1,540,413
(b) Overtime:				
(i) Conditioned	425,000	460,000	394,000	480,838
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	7,000	12,000	14,000	23,116
	432,000	472,000	408,000	503,954
(c) Allowances	50,000	55,000	50,000	44,699
(d) Temporary Assistance	120,000	140,000	120,000	107,156
(e) Bonus Payments	320,000	300,000	310,000	322,566
(f) Pension Contributions	25,000	24,000	12,000	16,097
	2,342,000	2,396,000	2,326,000	2,534,885
(2) Industrial Wages				
(a) Basic Wages	19,000	19,000	18,000	13,815
(b) Overtime:				
(i) Conditioned	8,000	8,000	8,000	3,618
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	0	0	1,447
	8,000	8,000	8,000	5,065
(c) Allowances	0	0	0	0
(d) Pension Contributions	1,000	0	1,000	0
	28,000	27,000	27,000	18,880
Total Payroll	2,370,000	2,423,000	2,353,000	2,553,765
2	OTHER CHARGES			
(1) Office Expenses:				
(a) General Expenses	24,000	29,000	18,000	16,656
(b) Electricity and Water	20,000	20,000	19,000	19,769
(c) Telephone Service	23,000	24,000	23,000	22,503
(d) Printing and Stationery	29,000	25,000	29,000	26,563
Contracted Services:				
(e) Office Cleaning - Government Cleaning Scheme	35,000	30,000	35,000	33,069
	131,000	128,000	124,000	118,560
(2) Operational Expenses:				
(a) Supply of Stamps	9,000	11,000	7,000	3,496
(b) Postal Stores and Equipment	13,000	13,000	13,000	14,140
(c) Transport Services	10,000	8,000	2,000	9,920
(d) Uniforms	13,000	15,000	13,000	13,211
(e) Commission to Stamp Vendors	16,000	15,000	6,000	5,098
(f) Security Equipment Expenses	12,000	10,000	12,000	9,924
(g) Banking and Related Services	4,000	1,000	12,000	9,932
	77,000	73,000	65,000	65,721
carried forward	208,000	201,000	189,000	184,281

HEAD 31 - POSTAL SERVICES (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
	<i>brought forward</i>	208,000	201,000	189,000	184,281
2	OTHER CHARGES (cont)				
	(3) Outgoing Mail and Bulk Mailing	100,000	120,000	100,000	97,759
	(4) Contribution to International Bureau	104,000	90,000	104,000	106,958
	(5) Contracted Services:				
	(a) Gibraltar Philatelic Bureau Ltd	250,000	251,000	359,000	326,846
	<i>Recoverable Direct Labour and Labour-Related Costs</i>	0	0	11,000	7,039
		250,000	251,000	370,000	333,885
	(6) Introduction of Post Codes	1,000	0	1,000	0
	(7) Regulatory Authority Fees	16,000	14,000	25,000	7,905
	(8) EPOS	15,000	15,000	20,000	0
	(9) Relief Cover	1,000	16,800	1,000	0
	<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	0	0	503
	<i>Losses of Public Funds</i>	0	200	0	48
	Total Other Charges	695,000	708,000	810,000	731,339
	TOTAL POSTAL SERVICES				
	Payroll - Personal Emoluments	2,342,000	2,396,000	2,326,000	2,534,885
	Industrial Wages	28,000	27,000	27,000	18,880
		2,370,000	2,423,000	2,353,000	2,553,765
	Other Charges	695,000	708,000	810,000	731,339
	Total Postal Services	3,065,000	3,131,000	3,163,000	3,285,104

(i) Appendix B - Gibraltar Development Corporation (page 171)

PUBLIC TRANSPORT AND COMMERCIAL AFFAIRS

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
<u>PAYROLL</u>				
<i>Personal Emoluments</i>				
Ministry:				
Salaries	0	0	0	279,000
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	16,524
	0	0	0	16,524
Allowances	0	0	0	9,808
Pension Contributions	0	0	0	2,948
Gratuity	0	0	0	0
	0	0	0	308,280
Consumer Affairs:				
Salaries	0	0	0	2,357
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
	0	0	0	0
Allowances	0	0	0	0
Pension Contributions	0	0	0	0
	0	0	0	2,357
	0	0	0	310,637
Industrial Wages	0	0	0	0
<i>Total Payroll</i>	0	0	0	310,637
<u>OTHER CHARGES</u>				
Ministry:				
Office Expenses:				
General Expenses	0	0	0	18,762
Electricity and Water	0	0	0	2,712
Telephone Service	0	0	0	32,300
Printing and Stationery	0	0	0	8,993
Office Rent, Parking Space & Service Charges	0	0	0	34,689
Contracted Services:				
Office Cleaning - Government Cleaning Scheme	0	0	0	6,692
	0	0	0	104,148
Operational Expenses:				
Consultancy and Professional Fees - Enterprise	0	0	0	88,922
Development of Satellite Based Navigation Approaches - Gibraltar Airport	0	0	0	49,825
	0	0	0	138,747
Marketing, Promotions and Conferences	0	0	0	10,946
Business Support Office	0	0	0	33,924
Transport Commission Expenses	0	0	0	0
Contribution to Gibraltar Development Corporation - Staff Services (i)	0	0	0	98,033
Maritime Accident Investigation Expenses	0	0	0	41,964
Relief Cover	0	0	0	31,032
<i>carried forward</i>	0	0	0	458,794

(i) Appendix B - Gibraltar Development Corporation (page 171)

PUBLIC TRANSPORT AND COMMERCIAL AFFAIRS (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
<i>brought forward</i>	0	0	0	458,794
<u>OTHER CHARGES</u> (cont)				
Consumer Affairs:				
<i>Office Expenses:</i>				
<i>General Expenses</i>	0	0	0	3,523
<i>Electricity and Water</i>	0	0	0	1,002
<i>Telephone Service</i>	0	0	0	2,949
<i>Printing and Stationery</i>	0	0	0	966
<i>Inspections</i>	0	0	0	1,168
<i>Training</i>	0	0	0	0
<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	0	0	110,582
<i>Contracted Services:</i>				
<i>Office Cleaning - Government Cleaning Scheme</i>	0	0	0	3,146
	0	0	0	123,336
Transport Inspectors:				
<i>Office Expenses:</i>				
<i>General Expenses</i>	0	0	0	375
<i>Telephone Service</i>	0	0	0	400
<i>Printing and Stationery</i>	0	0	0	168
<i>Uniforms</i>	0	0	0	2,375
<i>Vehicle Expenses</i>	0	0	0	295
<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	0	0	176,629
	0	0	0	180,242
<i>Total Other Charges</i>	0	0	0	762,372
<u>TOTAL PUBLIC TRANSPORT AND COMMERCIAL AFFAIRS</u>				
<i>Payroll Personal Emoluments</i>	0	0	0	310,637
<i>Industrial Wages</i>	0	0	0	0
	0	0	0	310,637
<i>Other Charges</i>	0	0	0	762,372
<i>Total Public Transport and Commercial Affairs</i>	0	0	0	1,073,009

(i) Appendix B - Gibraltar Development Corporation (page 171)

HEAD EDUCATION**32**

(i) Minister: Minister for Education and Justice & International Exchange of Information

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Education

£46,655,000

(iii) The Controlling Officer of this Head is the Director of Education

(iv) ESTABLISHMENT

EDUCATION

2016/2017	2015/2016	
		HEAD OFFICE
1	1	Director of Education
1	1	Senior Education Adviser
2	2	Educational Psychologist
3	3	Education Adviser
1	1	Assistant Education Adviser
2	1	Senior Executive Officer
1	1	Higher Executive Officer
5	5	Executive Officer
1	1	Personal Secretary
9	9	Administrative Officer
1	1	Clerk / Wordprocessor
1	1	Administrative Assistant
1	1	Messenger
1	1	School Bus Driver/Support Services Assistant
30	29	
		SCHOOLS
14	14	Headteacher
1	1	Principal
367	365	Teacher
3	5	Instructors (a)
2	2	Administrative Officer
17	17	School Secretary
3	3	Senior Technician
8	8	Technician (Laboratory/Design and Technology)
4	4	Assistant (Art Room/Design and Technology)
1	1	Nursery Officer
2	2	School Nurse
5	5	Nursery Nurse
1	1	Nursery Assistant
78	78	Special Needs Learning Support Assistant
1	1	Vehicle Escort
1	1	Library and Resources Assistant
508	508	

(a) One post on a personal to holder basis

HEAD EDUCATION (cont)

32

(iv) ESTABLISHMENT (cont)

2016/2017	2015/2016	
538	537	TOTAL EDUCATION

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
174	174	TOTAL EDUCATION

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
0	1	TOTAL EDUCATION

SUMMARY

2016/2017	2015/2016	
712	712	TOTAL EDUCATION

HEAD 32 - EDUCATION

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	20,000,000	19,460,000	19,400,000	18,952,883
	(b) Overtime:				
	(i) Conditioned	20,000	16,000	18,000	16,081
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	12,000	8,000	10,000	6,660
		32,000	24,000	28,000	22,741
	(c) Allowances	102,000	165,000	101,000	145,913
	(d) Temporary Assistance:				
	(i) Specialists	388,000	340,000	190,000	238,342
	(ii) Special Needs Learning Support Assistants	390,000	320,000	180,000	146,629
	(iii) Cover for Maternity/Paternity	745,000	590,000	600,000	595,296
	(iv) Temporary Cover	744,000	760,000	400,000	440,458
	(v) Prison Enterprise	10,000	0	10,000	0
		2,277,000	2,010,000	1,380,000	1,420,725
	(e) Temporary Assistance - Adult Education	60,000	85,000	60,000	37,926
	(f) Pension Contributions	940,000	820,000	920,000	667,748
		23,411,000	22,564,000	21,889,000	21,247,936
	<i>Training: (i)</i>				
	<i>Salaries</i>	0	0	0	31,277
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	0	0	271
		0	0	0	271
	<i>Allowances</i>	0	0	0	537
	<i>Pension Contributions</i>	0	0	0	0
		0	0	0	32,085
		23,411,000	22,564,000	21,889,000	21,280,021
	(2) Industrial Wages				
	(a) Basic Wages	2,609,000	2,275,000	2,400,000	2,139,661
	(b) Overtime:				
	(i) Conditioned	163,000	130,000	150,000	130,324
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	25,000	14,000	25,000	22,078
		188,000	144,000	175,000	152,402
	(c) Allowances	30,000	27,000	29,000	25,326
	(d) Pension Contributions	110,000	100,000	100,000	74,470
		2,937,000	2,546,000	2,704,000	2,391,859
	Total Payroll	26,348,000	25,110,000	24,593,000	23,671,880
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	7,000	5,000	9,000	6,845
	(b) Electricity and Water	7,000	7,000	8,000	6,412
	(c) Telephone Service	21,000	21,000	20,000	21,759
	(d) Printing and Stationery	5,000	5,000	5,000	4,371
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	23,000	23,000	23,000	22,709
		63,000	61,000	65,000	62,096
	<i>carried forward</i>	63,000	61,000	65,000	62,096

(i) From 2015/16 reflected under subheads 1(1)(a), 1(1)(b)(iv) and 1(1)(c)

HEAD 32 - EDUCATION (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015	
	£	£	£	£	
	<i>brought forward</i>	63,000	61,000	65,000	62,096
2	OTHER CHARGES (cont)				
	(2) School Expenses:				
	(a) Electricity and Water	240,000	270,000	215,000	219,068
	(b) Telephone Service	85,000	85,000	90,000	83,954
	(c) Refreshments in Schools	27,000	25,000	30,000	23,809
	(d) Books and Equipment	1,100,000	980,000	1,000,000	967,851
	(e) Visits of School Children from Abroad	1,000	0	1,000	0
	(f) Examination Expenses	400,000	400,000	400,000	475,329
	(g) Educational Field Trips	110,000	110,000	110,000	110,366
	(h) Transport of School Children	81,000	57,000	55,000	43,817
	(i) In-Service Education	70,000	60,000	60,000	53,286
	(j) Cleaning Materials and Sundry Expenses	120,000	110,000	120,000	118,798
	(k) Information Technology Equipment - Insurance	6,000	6,000	6,000	0
	Contracted Services:				
	(l) School Lunch Supervision	1,013,000	930,000	992,000	875,948
	(m) Electrical Services - Gibraltar Electricity Authority (i)	305,000	292,000	297,000	283,991
	(n) Lift Maintenance	20,000	10,000	12,000	9,010
	(o) Intruder Alarm	18,000	10,000	15,000	13,240
	(p) Maintenance of Special Needs Equipment	1,000	0	1,000	0
	(q) Hot Lunches for Schools	1,000	0	0	0
	<i>Rent and Service Charges</i>	0	0	25,000	50,000
		3,598,000	3,345,000	3,429,000	3,328,467
	(3) Bleak House Expenses:				
	(a) General Expenses	10,000	8,000	10,000	9,623
	(b) Electricity and Water	4,000	4,000	4,000	4,224
	(c) Telephone Service	2,000	2,000	3,000	2,198
	(d) Printing and Stationery	3,000	3,000	3,000	2,692
		19,000	17,000	20,000	18,737
	(4) Gibraltar College	50,000	30,000	69,000	45,539
	(5) Scholarships (ii)				
	(a) Mandatory	15,138,000	15,008,000	14,795,000	13,324,467
	(b) Discretionary	600,000	647,000	910,000	841,650
		15,738,000	15,655,000	15,705,000	14,166,117
	(6) Teachers' Centre Running Expenses	6,000	6,000	6,000	6,001
	(7) Teacher Training Expenses	74,000	35,000	74,000	79,497
	(8) Special Education Abroad	33,000	65,000	52,000	62,854
	(9) Nurseries	1,000	0	1,000	0
	(10) Training and Development Courses	600,000	600,000	600,000	501,155
	(11) Contract Officers	65,000	58,000	65,000	46,819
	(12) Student Support	33,000	5,000	5,000	0
	(13) Postage Expenses (iii)	7,000	0	0	0
	(14) Relief Cover	20,000	22,000	22,000	21,775
	<i>Contribution to Gibraltar Development Corporation - Staff Services (iv)</i>	0	64,000	61,000	60,571
	Total Other Charges	20,307,000	19,963,000	20,174,000	18,399,628
	TOTAL EDUCATION				
	Payroll - Personal Emoluments	23,411,000	22,564,000	21,889,000	21,280,021
	Industrial Wages	2,937,000	2,546,000	2,704,000	2,391,859
		26,348,000	25,110,000	24,593,000	23,671,880
	Other Charges	20,307,000	19,963,000	20,174,000	18,399,628
	Total Education	46,655,000	45,073,000	44,767,000	42,071,508

(i) Appendix E - Gibraltar Electricity Authority (page 189)

(ii) Appendix P - Scholarships (pages 220 and 221)

(iii) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

(iv) Appendix B - Gibraltar Development Corporation (page 171)

HEAD POLICING**33**

(i) Minister: Minister for Education and Justice & International Exchange of Information

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Policing

£15,630,000

(iii) The Controlling Officers of this Head are:

33	Policing	- Commissioner of Police	<i>[subheads 1(1) to 2(7)]</i>
33	Policing	- Principal Secretary (Education and Justice & International Exchange of Information)	<i>[subheads 2(8) and 2(9)]</i>

(iv) ESTABLISHMENT

2016/2017	2015/2016	<u>POLICING</u>
1	1	Chief Superintendent
3	3	Superintendent
4	4	Chief Inspector
14	14	Inspector
35	35	Sergeant
183	181	Constable/Policewoman
1	1	Senior Executive Officer
1	1	Higher Executive Officer
3	3	Executive Officer
1	1	Personal Secretary
1	1	Scenes of Crime Examiner
12	12	Administrative Officer
2	2	Administrative Assistant
1	1	Clerk / Wordprocessor
3	3	Typist
1	1	Telephonist
1	1	Exhibits Officer
9	9	School Crossing Patrol Officer
<u>276</u>	<u>274</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	TOTAL POLICING
<u>6</u>	<u>6</u>	

HEAD POLICING (cont)

33

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL POLICING

SUMMARY

2016/2017	2015/2016	
<u>282</u>	<u>280</u>	TOTAL POLICING

HEAD 33 - POLICING

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	11,348,000	10,830,000	10,910,000	10,440,594
	(b) Overtime:				
	(i) Conditioned	350,000	330,000	340,000	331,763
	(ii) Emergency	40,000	85,000	40,000	5,158
	(iii) Manning Level Maintenance	536,000	437,000	520,000	576,435
	(iv) Discretionary	412,000	482,000	400,000	602,829
		1,338,000	1,334,000	1,300,000	1,516,185
	(c) Allowances	645,000	560,000	680,000	547,241
	(d) Temporary Assistance	4,000	0	4,000	638
	(e) Pension Contributions	442,000	335,000	365,000	222,996
		13,777,000	13,059,000	13,259,000	12,727,654
	(2) Industrial Wages				
	(a) Basic Wages	119,000	114,000	116,000	99,529
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	19,000	15,000	20,000	17,462
		19,000	15,000	20,000	17,462
	(c) Allowances	1,000	1,000	1,000	1,067
	(d) Pension Contributions	11,000	10,000	11,000	8,263
		150,000	140,000	148,000	126,321
	Total Payroll	13,927,000	13,199,000	13,407,000	12,853,975
2	OTHER CHARGES				
	Police:				
	(1) Office Expenses:				
	(a) General Expenses	65,000	70,000	65,000	60,008
	(b) Electricity and Water	62,000	62,000	62,000	59,262
	(c) Telephone Service	130,000	133,000	130,000	128,565
	(d) Printing and Stationery	20,000	20,000	20,000	20,066
	(e) Computer Running Expenses	30,000	29,000	30,000	30,796
	(f) Office Rent and Service Charges	7,000	6,000	0	0
	Contracted Services:				
	(g) Office Cleaning - Government Cleaning Scheme	56,000	56,000	56,000	55,645
	(h) Security Services - RGP CCTV Maintenance	21,000	21,000	19,000	16,505
	(i) Security Services - Public CCTV Maintenance	10,000	9,000	12,000	3,416
		401,000	406,000	394,000	374,263
	(2) Operational Expenses:				
	(a) Transport Expenses	70,000	67,000	60,000	45,633
	(b) Motor Boats and Launches				
	(i) Maintenance	200,000	200,000	150,000	119,906
	(ii) Fuel and Lubricants	100,000	85,000	180,000	121,274
		300,000	285,000	330,000	241,180
	(c) Investigation Expenses	175,000	260,000	175,000	182,107
	(d) Subsistence of Prisoners	15,000	10,000	15,000	10,005
	(e) Uniforms and Equipment	175,000	171,000	170,000	201,999
	(f) Repatriation Expenses	1,000	1,000	1,000	292
	(g) Dog Section Costs	50,000	50,000	50,000	50,101
	Contracted Services:				
	(h) Professional Fees	64,000	60,000	65,000	61,043
	(i) Contribution to Interpol	1,000	0	1,000	0
	(j) Radio Communication System - Gibtelecom Ltd	130,000	126,000	130,000	126,330
		981,000	1,030,000	997,000	918,690
	<i>carried forward</i>	1,382,000	1,436,000	1,391,000	1,292,953

HEAD 33 - POLICING (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015	
	£	£	£	£	
	<i>brought forward</i>	1,382,000	1,436,000	1,391,000	1,292,953
2	OTHER CHARGES (cont)				
	(3) Training Courses and Conferences	120,000	122,000	100,000	104,586
	(4) Anti Drink Driving Campaign	6,000	5,000	6,000	5,978
	(5) Destruction of Confiscated Tobacco	10,000	10,000	10,000	10,527
	(6) European Association of Airport and Seaport Police Expenses	21,000	21,000	21,000	16,928
	(7) Relief Cover	1,000	10,000	6,000	7,333
	(8) Gibraltar Police Authority:				
	(a) Gibraltar Police Authority Expenses	67,000	58,000	65,000	73,263
	<i>RGP Inspection</i>	0	32,000	30,000	0
		67,000	90,000	95,000	73,263
	(9) Gibraltar Co-Ordinating Centre for Criminal Intelligence and Drugs:				
	(a) General Expenses	2,000	1,000	2,000	1,098
	(b) Electricity and Water	2,000	2,000	2,000	2,424
	(c) Telephone Service	5,000	5,000	3,000	3,220
	(d) Printing and Stationery	1,000	1,000	1,000	272
	(e) Office Rent and Service Charges	57,000	56,000	56,000	56,086
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	3,000	3,000	3,000	2,897
		70,000	68,000	67,000	65,997
	Operational Expenses:				
	(g) Computer and Office Equipment Expenses	3,000	2,000	3,000	2,662
	(h) Investigation and Research	7,000	7,000	6,000	4,741
	(i) Travelling Expenses	11,000	11,000	11,000	10,055
	(j) Contribution to Egmont	5,000	4,000	4,000	3,220
		26,000	24,000	24,000	20,678
		96,000	92,000	91,000	86,675
	<i>Ex-Gratia Payments</i>	0	5,000	0	0
	<i>Compensation and Legal Costs</i>	0	0	0	20,000
	Total Other Charges	1,703,000	1,791,000	1,720,000	1,618,243
	TOTAL POLICING				
	Payroll - Personal Emoluments	13,777,000	13,059,000	13,259,000	12,727,654
	Industrial Wages	150,000	140,000	148,000	126,321
		13,927,000	13,199,000	13,407,000	12,853,975
	Other Charges	1,703,000	1,791,000	1,720,000	1,618,243
	Total Policing	15,630,000	14,990,000	15,127,000	14,472,218

HEAD PRISON**34**

 (i) Minister: Minister for Education and Justice & International Exchange of Information

 (ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Prison

£2,849,000

 (iii) The Controlling Officer of this Head is the Superintendent of Prison

(iv) ESTABLISHMENT

PRISON

2016/2017	2015/2016	
1	1	Superintendent of Prison
1	1	Chief Officer (Manager E)
7	7	Principal Officer (Grade 7)
44	44	Prison Officer (Grade 8)
2	2	Administrative Officer
1	1	Supernumerary Staff
<u>56</u>	<u>56</u>	<i>Prison Officer (Grade 8)</i>

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL PRISON

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL PRISON

SUMMARY

2016/2017	2015/2016	
<u>56</u>	<u>56</u>	TOTAL PRISON

HEAD 34 - PRISON

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	1,800,000	1,720,000	1,706,000	1,588,407
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	69,000	85,000	50,000	5,376
(iv) Discretionary	2,000	1,000	2,000	563
	71,000	86,000	52,000	5,939
(c) Allowances	356,000	200,000	34,000	38,861
(d) Pension Contributions	90,000	72,000	62,000	45,225
	2,317,000	2,078,000	1,854,000	1,678,432
(2) Industrial Wages	0	0	0	0
Total Payroll	2,317,000	2,078,000	1,854,000	1,678,432
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	3,000	2,000	3,000	2,337
(b) Electricity and Water	53,000	52,000	53,000	49,251
(c) Telephone Service	13,000	12,000	13,000	11,365
(d) Printing and Stationery	3,000	2,000	3,000	2,922
	72,000	68,000	72,000	65,875
(2) Operational Expenses:				
(a) Maintenance of Equipment	8,000	6,000	8,000	7,316
(b) Domestic Equipment	15,000	12,000	15,000	14,409
(c) Facilities Repairs and Upgrading	12,000	10,000	12,000	11,874
(d) Uniforms	16,000	13,000	16,000	11,337
(e) Training Courses	15,000	8,000	10,000	8,007
Contracted Services:				
(f) Radio Communications - Gibtelecom Ltd	20,000	13,000	13,000	11,856
(g) Office Cleaning - Government Cleaning Scheme	16,000	16,000	16,000	14,486
(h) Maintenance Agreement	8,000	8,000	8,000	7,380
	110,000	86,000	98,000	86,665
(3) Expenses on Prisoners:				
(a) Workshop and Rehabilitation of Prisoners	27,000	27,000	27,000	26,280
(b) Maintenance of Prisoners	280,000	279,000	230,000	235,519
(c) Clothing for Prisoners	6,000	6,000	6,000	5,985
(d) Prisoners Wage Scheme	36,000	35,000	35,000	33,079
	349,000	347,000	298,000	300,863
(4) Relief Cover	1,000	0	1,000	0
Total Other Charges	532,000	501,000	469,000	453,403
TOTAL PRISON				
Payroll - Personal Emoluments	2,317,000	2,078,000	1,854,000	1,678,432
Industrial Wages	0	0	0	0
	2,317,000	2,078,000	1,854,000	1,678,432
Other Charges	532,000	501,000	469,000	453,403
Total Prison	2,849,000	2,579,000	2,323,000	2,131,835

HEAD GIBRALTAR LAW COURTS**35**

(i) Minister: Minister for Education and Justice & International Exchange of Information

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Gibraltar Law Courts

£2,003,000

(iii) The Controlling Officer of this Head is the Chief Executive, Gibraltar Courts Service

(iv) ESTABLISHMENT

GIBRALTAR LAW COURTS

2016/2017	2015/2016
3	3
<u>3</u>	<u>3</u>

SUPREME COURT

Puisne Judge (a)

2016/2017	2015/2016
1	1
1	1
<u>2</u>	<u>2</u>

MAGISTRATES' AND CORONER'S COURTStipendiary Magistrate
Additional Stipendiary / Registrar

2016/2017	2015/2016
1	1
1	1
1	1
2	2
2	2
9	9
2	2
13	13
1	1
3	3
1	1
2	2
4	3
1	2
<u>43</u>	<u>43</u>

GIBRALTAR COURTS SERVICEChief Executive
Court Clerk
Deputy Clerk to the Magistrate
Senior Executive Officer
Higher Executive Officer
Executive Officer
Personal Secretary
Administrative Officer
Bailiff Manager
Bailiff
Senior Paper Keeper
Court Usher / Paperkeeper
Clerk / Wordprocessor
Typist

2016/2017	2015/2016
<u>48</u>	<u>48</u>

TOTAL GIBRALTAR LAW COURTS

(a) Expenditure for Additional Judge shown under Consolidated Fund Charges

HEAD GIBRALTAR LAW COURTS (cont)

35

(v) INDUSTRIAL STAFF

2016/2017	2015/2016
0	0

TOTAL GIBRALTAR LAW COURTS

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016
0	0

TOTAL GIBRALTAR LAW COURTS**SUMMARY**

2016/2017	2015/2016
48	48

TOTAL GIBRALTAR LAW COURTS

HEAD 35 - GIBRALTAR LAW COURTS

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	1,450,000	1,320,000	1,430,000	1,268,028
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	32,000	32,000	35,000	26,740
	32,000	32,000	35,000	26,740
(c) Allowances	49,000	41,000	53,000	65,206
(d) Temporary Assistance	5,000	3,000	5,000	43,734
(e) Gratuities	0	0	0	0
(f) Pension Contributions	45,000	21,000	39,000	19,600
	1,581,000	1,417,000	1,562,000	1,423,308
(2) Industrial Wages	0	0	0	0
Total Payroll	1,581,000	1,417,000	1,562,000	1,423,308
2	OTHER CHARGES			
(1) Office Expenses:				
(a) General Expenses	25,000	18,000	30,000	24,206
(b) Electricity and Water	40,000	40,000	40,000	36,939
(c) Telephone Service	25,000	23,000	27,000	23,738
(d) Printing and Stationery	10,000	8,000	10,000	8,094
Contracted Services:				
(e) Office Cleaning - Government Cleaning Scheme	73,000	71,000	75,000	69,001
	173,000	160,000	182,000	161,978
(2) Operational Expenses:				
(a) Jurors and Witnesses Expenses	20,000	26,000	15,000	36,175
(b) Law Books	20,000	20,000	20,000	17,358
(c) Law Reports Production	40,000	40,000	40,000	39,354
(d) Equipment Maintenance	40,000	40,000	40,000	25,006
(e) Administrative Staff Training	5,000	4,000	10,000	4,200
(f) Judicial Conferences and Training	16,000	11,000	16,000	15,476
(g) Independent Expert Fees	10,000	56,000	10,000	53,543
(h) Commonwealth Magistrates' Association	2,000	2,000	1,000	1,380
(i) Court Interpretation and Translation	15,000	17,000	15,000	15,082
(j) Postage Expenses (i)	7,000	0	0	0
Contracted Services:				
(k) Security Expenses	72,000	65,000	63,000	61,898
	247,000	281,000	230,000	269,472
(3) Trial Expenses	1,000	1,000	5,000	20,547
(4) Relief Cover	1,000	0	1,000	0
Total Other Charges	422,000	442,000	418,000	451,997
TOTAL GIBRALTAR LAW COURTS				
Payroll - Personal Emoluments	1,581,000	1,417,000	1,562,000	1,423,308
Industrial Wages	0	0	0	0
	1,581,000	1,417,000	1,562,000	1,423,308
Other Charges	422,000	442,000	418,000	451,997
Total Gibraltar Law Courts	2,003,000	1,859,000	1,980,000	1,875,305

(i) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

HEAD JUSTICE

36

(i) Minister: Minister for Education and Justice & International Exchange of Information

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Justice

£1,205,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Education and Justice & International Exchange of Information)

(iv) ESTABLISHMENT

JUSTICE

2016/2017	2015/2016
1	1
1	1
1	1
1	1
1	1
2	2
1	1
3	3
1	1
2	2
1	1
<u>15</u>	<u>15</u>

MINISTRY

Senior Officer
 Senior Crown Counsel
 Law Drafter
 Senior Executive Officer
 Higher Executive Officer
 Executive Officer
 Personal Secretary
 Administrative Officer
 Clerk / Wordprocessor
 Messenger
 Telephonist

2016/2017	2015/2016
0	1
0	1
0	1
0	2
0	1
<u>0</u>	<u>6</u>

LEGISLATION SUPPORT UNIT

Law Drafter
Production Head
Executive Officer
Administrative Officer
Clerk / Wordprocessor

2016/2017	2015/2016
1	1
2	2
0	1
<u>3</u>	<u>4</u>

PROBATION

Head of Drug Services and Probation
 Social Worker
 Community Services Officer

2016/2017	2015/2016
<u>18</u>	<u>25</u>

TOTAL JUSTICE

HEAD JUSTICE (cont)
36

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
0	0	TOTAL JUSTICE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
0	0	TOTAL JUSTICE

SUMMARY

2016/2017	2015/2016	
18	25	TOTAL JUSTICE

HEAD 36 - JUSTICE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015	
	£	£	£	£	
1	PAYROLL				
	(1) Personal Emoluments				
	Ministry:				
	(a) Salaries	510,000	462,000	575,000	426,569
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	11,000	6,000	4,672
		10,000	11,000	6,000	4,672
	(c) Allowances	15,000	25,000	20,000	32,835
	(d) Temporary Assistance	2,000	2,000	2,000	6,266
	(e) Pension Contributions	8,000	7,000	8,000	6,876
		545,000	507,000	611,000	477,218
	Probation:				
	(f) Salaries	159,000	157,000	153,000	0
	(g) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	7,000	7,000	2,000	0
		7,000	7,000	2,000	0
	(h) Allowances	0	0	0	0
	(i) Temporary Assistance	0	0	0	0
	(j) Pension Contributions	6,000	5,000	6,000	0
		172,000	169,000	161,000	0
	<i>Legislation Support Unit: (i)</i>				
	<i>Salaries</i>	0	241,000	240,000	180,897
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	7,000	7,000	7,113
		0	7,000	7,000	7,113
	<i>Allowances</i>	0	5,000	3,000	1,943
	<i>Temporary Assistance</i>	0	0	0	0
	<i>Pension Contributions</i>	0	0	1,000	0
		0	253,000	251,000	189,953
		717,000	929,000	1,023,000	667,171
	(2) Industrial Wages	0	0	0	0
	Total Payroll	717,000	929,000	1,023,000	667,171
2	OTHER CHARGES				
	Ministry:				
	(1) Office Expenses:				
	(a) General Expenses	10,000	8,000	11,000	7,118
	(b) Electricity and Water	6,000	6,000	7,000	6,080
	(c) Telephone Service	18,000	14,000	20,000	16,645
	(d) Printing and Stationery	5,000	2,000	7,000	3,349
	(e) Office Rent and Service Charges	200,000	185,000	189,000	197,095
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	11,000	10,000	11,000	8,865
		250,000	225,000	245,000	239,152
	<i>carried forward</i>	250,000	225,000	245,000	239,152

(i) From 2016/17 shown under Head 11 Government Law Offices (page 48)

HEAD 36 - JUSTICE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
	<i>brought forward</i>	250,000	225,000	245,000	239,152
2	OTHER CHARGES (cont)				
	(2) Operational Expenses:				
	(a) Computer and Office Equipment	5,000	5,000	6,000	3,085
	(b) Consultancy and Professional Fees	1,000	0	1,000	0
	(c) Uniforms and Protective Clothing	1,000	1,000	1,000	448
		7,000	6,000	8,000	3,533
	(3) Conferences and Travel (i)	35,000	32,000	35,000	49,317
	(4) Contract Officers	186,000	177,000	177,000	168,005
	(5) Tribunals:				
	(a) Income Tax	1,000	0	8,000	0
	(b) Development Appeals	1,000	0	1,000	0
	(c) GHA Complaints - Independent Review Panel	1,000	9,000	8,000	17,422
	(d) Housing Tribunal	1,000	0	1,000	0
		4,000	9,000	18,000	17,422
	Probation:				
	(6) Office Expenses:				
	(a) General Expenses	2,000	2,000	1,000	0
	(b) Electricity and Water	1,000	0	1,000	0
	(c) Telephone Service	0	0	1,000	0
	(d) Printing and Stationery	1,000	0	1,000	0
	(e) Insurance - Employer's Liability - Lifetime Insurance	1,000	0	0	0
		5,000	2,000	4,000	0
	(7) Relief Cover	1,000	0	1,000	0
	Legislation Support Unit: (ii)				
	<i>Office Expenses:</i>				
	<i>General Expenses</i>	0	3,000	4,000	3,858
	<i>Electricity and Water</i>	0	2,000	2,000	1,489
	<i>Telephone Service</i>	0	3,000	4,000	2,135
	<i>Printing and Stationery</i>	0	160,000	170,000	206,963
	<i>Publications</i>	0	17,000	16,000	15,525
	<i>Contracted Services:</i>				
	<i>Office Cleaning - Government Cleaning Scheme</i>	0	2,000	2,000	638
		0	187,000	198,000	230,608
	Total Other Charges	488,000	638,000	686,000	708,037
	TOTAL JUSTICE				
	Payroll - Personal Emoluments	717,000	929,000	1,023,000	667,171
	Industrial Wages	0	0	0	0
		717,000	929,000	1,023,000	667,171
	Other Charges	488,000	638,000	686,000	708,037
	Total Justice	1,205,000	1,567,000	1,709,000	1,375,208

(i) Up to 2014/15 subhead titled 'Marketing, Promotions and Conferences'

(ii) From 2016/17 shown under Head 11 Government Law Offices (page 49)

HEAD FIRE AND RESCUE SERVICE

37

 (i) Minister: Minister for Education and Justice & International Exchange of Information

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Fire and Rescue Service

£5,010,000

 (iii) The Controlling Officer of this Head is the Chief Fire Officer

(iv) ESTABLISHMENT

FIRE AND RESCUE SERVICE

2016/2017	2015/2016	
1	1	Chief Fire Officer
1	1	Deputy Chief Fire Officer
2	2	Divisional Officer 1
4	4	Station Officer
7	7	Sub Officer
1	1	Head Mechanic (a)
8	8	Leading Firefighter
45	45	Fireman/Firefighter
1	1	Leading Fire Control Operator
8	7	Fire Control Operator
1	1	Executive Officer
1	1	Administrative Officer
1	0	Administrative Assistant
1	1	Typist
0	1	Clerk / Wordprocessor
5	0	Supernumerary Staff
87	81	Fireman/Firefighter

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
3	3	TOTAL FIRE AND RESCUE SERVICE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
0	0	TOTAL FIRE AND RESCUE SERVICE

SUMMARY

2016/2017	2015/2016	
90	84	TOTAL FIRE AND RESCUE SERVICE

(a) Head Mechanic with Sub Officer salary on a personal to holder basis

HEAD 37 - FIRE AND RESCUE SERVICE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	2,800,000	2,845,000	2,800,000	2,730,119
	(b) Overtime:				
	(i) Conditioned	520,000	630,000	450,000	425,750
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	650,000	590,000	900,000	643,473
	(iv) Discretionary	15,000	25,000	15,000	20,375
		1,185,000	1,245,000	1,365,000	1,089,598
	(c) Allowances	550,000	340,000	300,000	255,030
	(d) Pension Contributions	35,000	29,000	19,000	12,661
		4,570,000	4,459,000	4,484,000	4,087,408
	(2) Industrial Wages				
	(a) Basic Wages	75,000	40,000	43,000	41,911
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	15,000	9,000	15,000	13,741
		15,000	9,000	15,000	13,741
	(c) Allowances	4,000	3,000	3,000	2,193
	(d) Pension Contributions	0	0	1,000	0
		94,000	52,000	62,000	57,845
	Total Payroll	4,664,000	4,511,000	4,546,000	4,145,253
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	15,000	22,000	25,000	22,112
	(b) Electricity and Water	33,000	33,000	33,000	36,645
	(c) Telephone Service	20,000	20,000	20,000	15,542
	(d) Printing and Stationery	5,000	5,000	4,000	4,081
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	32,000	31,000	32,000	31,087
		105,000	111,000	114,000	109,467
	(2) Operational Expenses:				
	(a) Maintenance of Fire and Rescue Equipment	25,000	30,000	25,000	26,989
	(b) Fire Precautions	9,000	9,000	9,000	8,940
	(c) Protective Clothing and Uniforms	45,000	45,000	45,000	83,147
	(d) Civil Protection	2,000	2,000	2,000	0
	(e) Training Courses	105,000	103,000	100,000	95,314
	Contracted Services:				
	(f) Radio Communication System - Gibtelecom Ltd	33,000	30,000	33,000	29,574
		219,000	219,000	214,000	243,964
	(3) Brigade Review	5,000	0	8,000	12,481
	(4) Fire Fighting Simulator Expenses	1,000	1,000	1,000	822
	(5) Mobile Command Unit	7,000	7,000	7,000	6,333
	(6) Relief Cover	9,000	8,000	1,000	0
	<i>Ex-Gratia Payments</i>	0	0	0	822
	Total Other Charges	346,000	346,000	345,000	373,889
	TOTAL FIRE AND RESCUE SERVICE				
	Payroll - Personal Emoluments	4,570,000	4,459,000	4,484,000	4,087,408
	Industrial Wages	94,000	52,000	62,000	57,845
		4,664,000	4,511,000	4,546,000	4,145,253
	Other Charges	346,000	346,000	345,000	373,889
	Total Fire and Rescue Service	5,010,000	4,857,000	4,891,000	4,519,142

HEAD CIVIL CONTINGENCY

38

(i) Minister: Minister for Education and Justice & International Exchange of Information

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Civil Contingency

£193,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Education and Justice & International Exchange of Information)

(iv) ESTABLISHMENT

CIVIL CONTINGENCY

2016/2017	2015/2016	
1	1	
1	1	
1	1	
<u>3</u>	<u>3</u>	
		Civil Contingency and Departmental Press Officer
		Deputy Civil Contingency and Departmental
		Press Officer
		Civil Contingency Officer

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	
		TOTAL CIVIL CONTINGENCY

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	
		TOTAL CIVIL CONTINGENCY

SUMMARY

2016/2017	2015/2016	
<u>3</u>	<u>3</u>	
		TOTAL CIVIL CONTINGENCY

HEAD 38 - CIVIL CONTINGENCY

HEAD		ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	111,000	123,000	117,000	101,779
	(b) Overtime	1,000	2,000	0	2,848
	(c) Allowances	1,000	1,000	0	1,992
	(d) Pension Contributions	14,000	14,000	10,000	11,847
		127,000	140,000	127,000	118,466
	(2) Industrial Wages	0	0	0	0
	Total Payroll	127,000	140,000	127,000	118,466
2	OTHER CHARGES				
	(1) Civil Contingency Planning	36,000	35,000	35,000	45,802
	(2) Contract Officers	23,000	23,000	22,000	0
	(3) Relief Cover	7,000	0	1,000	5,677
	Total Other Charges	66,000	58,000	58,000	51,479
	TOTAL CIVIL CONTINGENCY				
	Payroll - Personal Emoluments	127,000	140,000	127,000	118,466
	Industrial Wages	0	0	0	0
		127,000	140,000	127,000	118,466
	Other Charges	66,000	58,000	58,000	51,479
	Total Civil Contingency	193,000	198,000	185,000	169,945

HEAD SPORT AND LEISURE**39**

(i) Minister: Minister for Sports, Culture, Heritage and Youth

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Sport and Leisure

£4,806,000

(iii) The Controlling Officer of this Head is the Chief Executive Officer, Gibraltar Sports and Leisure Authority

(iv) ESTABLISHMENT

2016/2017	2015/2016	<u>SPORT AND LEISURE</u>
1	1	Sports Performance Director
1	1	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	TOTAL SPORT AND LEISURE
1	1	
1	1	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	TOTAL SPORT AND LEISURE
0	0	
0	0	

SUMMARY

2016/2017	2015/2016	TOTAL SPORT AND LEISURE
2	2	
2	2	

HEAD 39 - SPORT AND LEISURE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1	PAYROLL			
(1)	Personal Emoluments			
(a)	Salaries	32,000	0	32,000
(b)	Overtime:			
(i)	Conditioned	0	0	0
(ii)	Emergency	0	0	0
(iii)	Manning Level Maintenance	0	0	0
(iv)	Discretionary	1,000	0	1,000
		1,000	0	1,000
(c)	Allowances	0	0	0
(d)	Pension Contributions	1,000	0	1,000
		34,000	0	34,000
(2)	Industrial Wages			
(a)	Basic Wages	20,000	19,000	19,000
(b)	Overtime:			
(i)	Conditioned	0	0	0
(ii)	Emergency	0	0	0
(iii)	Manning Level Maintenance	0	0	0
(iv)	Discretionary	1,000	0	1,000
		1,000	0	1,000
(c)	Allowances	1,000	1,000	1,000
(d)	Pension Contributions	1,000	0	1,000
		23,000	20,000	22,000
	Total Payroll	57,000	20,000	56,000
2	OTHER CHARGES			
(1)	Contributions from the Consolidated Fund to the Gibraltar Sports & Leisure Authority:(i)			
(a)	Contribution from Revenues Received	200,000	81,000	300,000
(b)	Additional Contribution	4,549,000	4,814,000	4,245,000
		4,749,000	4,895,000	4,545,000
	Total Other Charges	4,749,000	4,895,000	4,545,000
	TOTAL SPORT AND LEISURE			
	Payroll - Personal Emoluments	34,000	0	34,000
	Industrial Wages	23,000	20,000	22,000
		57,000	20,000	56,000
	Other Charges	4,749,000	4,895,000	4,545,000
	Total Sport and Leisure	4,806,000	4,915,000	4,601,000

(i) Appendix J - Gibraltar Sports and Leisure Authority (page 210)

HEAD CULTURE AND HERITAGE**40**

(i) Minister: Minister for Sports, Culture, Heritage and Youth

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Culture and Heritage

£6,498,000

(iii) The Controlling Officer of this Head is the Senior Executive Officer, Culture and Heritage

(iv) ESTABLISHMENT

CULTURE AND HERITAGE

2016/2017	2015/2016	
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Higher Professional & Technology Officer - (Events Coordinator)
1	1	Executive Officer
1	1	Environmental Monitor
4	4	Administrative Officer
1	1	Administrative Assistant
1	1	Archaeologist
1	1	Support Grade Band 2
<u>12</u>	<u>12</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016
<u>0</u>	<u>0</u>

TOTAL CULTURE AND HERITAGE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016
<u>3</u>	<u>3</u>

TOTAL CULTURE AND HERITAGE**SUMMARY**

2016/2017	2015/2016
<u>15</u>	<u>15</u>

TOTAL CULTURE AND HERITAGE

HEAD 40 - CULTURE AND HERITAGE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	325,000	244,000	358,000	244,890
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	30,000	35,000	25,000	28,601
		30,000	35,000	25,000	28,601
	(c) Allowances	19,000	18,000	11,000	18,036
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	9,000	7,000	8,000	2,461
		383,000	304,000	402,000	293,988
	(2) Industrial Wages	0	0	0	0
	Total Payroll	383,000	304,000	402,000	293,988
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	6,000	4,000	6,000	6,374
	(b) Electricity and Water	6,000	5,000	5,000	5,364
	(c) Telephone Service	9,000	17,000	9,000	11,630
	(d) Printing and Stationery	2,000	4,000	2,000	2,691
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	21,000	18,000	15,000	13,240
		44,000	48,000	37,000	39,299
	(2) Operational Expenses:				
	(a) Motor Vehicle Expenses	1,000	1,000	1,000	230
	(b) Repairs and Maintenance	5,000	2,000	5,000	2,706
	(c) Computer and Office Equipment	3,000	1,000	3,000	4,172
	Contracted Services:				
	(d) Security	20,000	19,000	1,000	0
		29,000	23,000	10,000	7,108
	(3) Cultural Expenses and Activities:				
	(a) Cultural Grants	200,000	175,000	250,000	212,455
	(b) Gibraltar Heritage Trust - Grant	100,000	100,000	100,000	101,464
	(c) Mega Concert	1,500,000	3,600,000	1,500,000	1,264,781
	(d) Jazz Festival	120,000	10,000	120,000	143,930
	(e) Garrison Library Trust	160,000	165,000	160,000	146,312
	(f) Cavalcade	15,000	17,000	10,000	16,457
	(g) Other Events	110,000	80,000	25,000	45,482
	(h) Academy	1,000	104,000	20,000	1,710
	(i) Magic Festival	25,000	0	0	0
	(j) Gibraltar International Song Festival	80,000	0	0	0
	(k) Workers Memorial and May Day Events	15,000	0	0	0
	<i>European Dance Championships</i>	0	51,000	50,000	50,000
		2,326,000	4,302,000	2,235,000	1,982,591
	(4) Maintenance of Monuments and Heritage Sites (i)	20,000	17,000	15,000	6,397
	(5) Contribution to Gibraltar Development Corporation - Staff Services (ii)	125,000	138,000	118,000	125,209
	(6) Contracted Services - Culture and Heritage	3,300,000	3,410,000	3,000,000	3,439,182
	<i>carried forward</i>	5,844,000	7,938,000	5,415,000	5,599,786

(i) In 2014/15 subhead titled 'Maintenance of Monuments'.

(ii) Appendix B - Gibraltar Development Corporation (page 171)

HEAD 40 - CULTURE AND HERITAGE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
2	<i>brought forward</i>	5,844,000	7,938,000	5,415,000	5,599,786
	OTHER CHARGES (cont)				
	(7) Mayoral Expenses	30,000	28,000	30,000	31,709
	(8) Contribution to Citizens Advice Bureau (i)	220,000	206,000	220,000	0
	(9) Purchase of Cultural Items	1,000	0	1,000	121,909
	(10) Relief Cover	20,000	17,000	1,000	2,977
	Total Other Charges	6,115,000	8,189,000	5,667,000	5,756,381
	TOTAL CULTURE AND HERITAGE				
	Payroll - Personal Emoluments	383,000	304,000	402,000	293,988
	Industrial Wages	0	0	0	0
		383,000	304,000	402,000	293,988
	Other Charges	6,115,000	8,189,000	5,667,000	5,756,381
	Total Culture and Heritage	6,498,000	8,493,000	6,069,000	6,050,369

(i) Up to 2014/15 shown under Head 25 Equality and Social Services (page 90)

HEAD YOUTH**41**

(i) Minister: Minister for Sports, Culture, Heritage and Youth

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Youth

£574,000

(iii) The Controlling Officer of this Head is the Senior Executive Officer, Culture and Heritage

(iv) ESTABLISHMENT

YOUTH

2016/2017	2015/2016	
1	1	Principal Youth Officer
2	2	Senior Youth and Community Worker
3	3	Youth and Community Worker
2	2	Administrative Officer
2	2	Trainee Youth and Community Worker
<u>10</u>	<u>10</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
<u>2</u>	<u>2</u>	TOTAL YOUTH

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL YOUTH

SUMMARY

2016/2017	2015/2016	
<u>12</u>	<u>12</u>	TOTAL YOUTH

HEAD 41 - YOUTH

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	320,000	323,000	330,000	289,377
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	1,000	1,000	685
		1,000	1,000	1,000	685
	(c) Allowances	2,000	2,000	2,000	1,833
	(d) Temporary Assistance	69,000	46,000	50,000	40,630
	(e) Pension Contributions	16,000	15,000	16,000	4,898
		408,000	387,000	399,000	337,423
	(2) Industrial Wages				
	(a) Basic Wages	42,000	42,000	41,000	32,835
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	1,000	1,000	709
		1,000	1,000	1,000	709
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	1,000	4,000	1,000	0
		44,000	47,000	43,000	33,544
	Total Payroll	452,000	434,000	442,000	370,967
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	11,000	14,000	11,000	12,539
	(b) Electricity and Water	10,000	12,000	10,000	9,275
	(c) Telephone Service	4,000	6,000	4,000	5,420
	(d) Printing and Stationery	3,000	3,000	2,000	949
		28,000	35,000	27,000	28,183
	(2) Operational Expenses:				
	(a) Youth Activities	45,000	50,000	45,000	37,425
	(b) Youth Grants	35,000	35,000	35,000	30,000
	Contracted Services:				
	(c) Office Cleaning - Government Cleaning Scheme	4,000	4,000	4,000	3,005
	(d) Repairs and Maintenance	1,000	0	0	0
		85,000	89,000	84,000	70,430
	(3) Training	8,000	7,000	8,000	8,710
	(4) Relief Cover	1,000	7,000	1,000	0
	Total Other Charges	122,000	138,000	120,000	107,323
	TOTAL YOUTH				
	Payroll - Personal Emoluments	408,000	387,000	399,000	337,423
	Industrial Wages	44,000	47,000	43,000	33,544
		452,000	434,000	442,000	370,967
	Other Charges	122,000	138,000	120,000	107,323
	Total Youth	574,000	572,000	562,000	478,290

HEAD FINANCIAL SERVICES

42

(i) Minister: Minister for Financial Services and Gaming

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Financial Services

£3,741,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Education and Justice & International Exchange of Information)

(iv) ESTABLISHMENT

2016/2017	2015/2016
1	1
0	1
<u>1</u>	<u>2</u>

MINISTRY

Personal Secretary
Senior Officer

2016/2017	2015/2016
3	4
1	1
2	3
<u>6</u>	<u>8</u>

FINANCE CENTRE

Senior Finance Centre Executive
Higher Executive Officer
Executive Officer

2016/2017	2015/2016
1	0
2	0
<u>3</u>	<u>0</u>

CENTRAL REGISTER HMGoG

Higher Executive Officer
Executive Officer

2016/2017	2015/2016
<u>10</u>	<u>10</u>

TOTAL FINANCIAL SERVICES

(v) INDUSTRIAL STAFF

2016/2017	2015/2016
<u>0</u>	<u>0</u>

TOTAL FINANCIAL SERVICES

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016
<u>2</u>	<u>4</u>

TOTAL FINANCIAL SERVICES**SUMMARY**

2016/2017	2015/2016
<u>12</u>	<u>14</u>

TOTAL FINANCIAL SERVICES

HEAD 42 - FINANCIAL SERVICES

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
Ministry: (i)				
(a) Salaries	29,000	99,000	98,000	26,368
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	1,000	1,000	3,000	213
	1,000	1,000	3,000	213
(c) Allowances	3,000	3,000	4,000	2,506
(d) Temporary Assistance	1,000	0	1,000	491
(e) Pension Contributions	0	7,000	7,000	0
	34,000	110,000	113,000	29,578
Finance Centre:				
(f) Salaries	127,000	123,000	137,000	108,467
(g) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	5,000	4,000	5,000	1,426
	5,000	4,000	5,000	1,426
(h) Allowances	4,000	1,000	4,000	2,223
(i) Temporary Assistance	0	0	0	0
(j) Pension Contributions	5,000	0	1,000	0
	141,000	128,000	147,000	112,116
Central Register HMGOG:				
(k) Salaries	69,000	0	0	0
(l) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	1,000	0	0	0
	1,000	0	0	0
(m) Allowances	3,000	0	0	0
(n) Temporary Assistance	0	0	0	0
(o) Pension Contributions	1,000	0	0	0
	74,000	0	0	0
	249,000	238,000	260,000	141,694
(2) Industrial Wages	0	0	0	0
Total Payroll	249,000	238,000	260,000	141,694
2 OTHER CHARGES				
Ministry:				
(1) Office Expenses:				
(a) General Expenses	4,000	4,000	4,000	3,668
(b) Electricity and Water	0	0	0	0
(c) Telephone Service	8,000	10,000	8,000	7,509
(d) Printing and Stationery	3,000	2,000	3,000	2,557
(e) Office Rent and Service Charges	0	0	0	0
Contracted Services:				
(f) Office Cleaning - Government Cleaning Scheme	0	0	0	0
	15,000	16,000	15,000	13,734
<i>carried forward</i>	15,000	16,000	15,000	13,734

(i) From 2014/15 an element of Ministry staff now shown under Head 36 Justice

HEAD 42 - FINANCIAL SERVICES (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015	
	£	£	£	£	
	brought forward	15,000	16,000	15,000	13,734
2	OTHER CHARGES (cont)				
	(2) Operational Expenses:				
	(a) Computer and Office Equipment	2,000	1,000	2,000	2,033
	(b) Consultancy and Professional Fees - Ministry	1,000	0	1,000	0
		3,000	1,000	3,000	2,033
	(3) Marketing, Promotions and Conferences	35,000	35,000	35,000	47,406
	(4) Consultancy Services	120,000	122,000	120,000	120,000
	Finance Centre:				
	(5) Office Expenses:				
	(a) General Expenses	12,000	17,000	12,000	11,661
	(b) Electricity and Water	5,000	5,000	3,000	3,340
	(c) Telephone Service	18,000	17,000	30,000	24,325
	(d) Printing and Stationery	6,000	4,000	6,000	4,883
	(e) Office Rent and Service Charges	112,000	106,000	114,000	101,332
	Contracted Services:				
	(f) Office Cleaning	12,000	10,000	12,000	10,046
		165,000	159,000	177,000	155,587
	(6) Marketing, Promotions and Conferences	450,000	630,000	350,000	599,565
	(7) Company Registration - Companies House (Gib) Ltd - Contracted Service	1,435,000	1,435,000	1,407,000	1,447,276
	(8) Contribution to Gibraltar Development Corporation - Staff Services (i)	270,000	330,000	327,000	317,521
	(9) Contract Officers - Finance Centre	437,000	464,000	517,000	469,536
	(10) Subvention to the Financial Services Commission	515,000	515,000	560,000	1,078,195
	Central Register HMGoG:				
	(11) Office Expenses:				
	(a) General Expenses	3,000	0	0	0
	(b) Electricity and Water	2,000	0	0	0
	(c) Telephone Service	1,000	0	0	0
		6,000	0	0	0
	(12) OECD and MONEYVAL Membership Fees and Expenses	40,000	13,900	0	0
	(13) Relief Cover	1,000	0	1,000	0
	<i>Ex- Gratia Payments</i>	0	100	0	0
	Total Other Charges	3,492,000	3,721,000	3,512,000	4,250,853
	TOTAL FINANCIAL SERVICES				
	Payroll - Personal Emoluments	249,000	238,000	260,000	141,694
	Industrial Wages	0	0	0	0
		249,000	238,000	260,000	141,694
	Other Charges	3,492,000	3,721,000	3,512,000	4,250,853
	Total Financial Services	3,741,000	3,959,000	3,772,000	4,392,547

(i) Appendix B - Gibraltar Development Corporation (page 171)

HEAD GAMBLING DIVISION**43**

(i) Minister: Minister for Financial Services and Gaming

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Gambling Division

£719,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Education and Justice & International Exchange of Information)

(iv) ESTABLISHMENT

2016/2017		2015/2016		
1		1		<u>GAMBLING</u>
1		1		GAMBLING DIVISION
1		1		Senior Executive Officer
3		3		Executive Officer
				Administrative Officer
2016/2017		2015/2016		
1		0		LIAISON DEPARTMENT
1		0		Executive Officer
2016/2017		2015/2016		
4		3		TOTAL GAMBLING

(v) INDUSTRIAL STAFF

2016/2017		2015/2016		
0		0		TOTAL GAMBLING

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017		2015/2016		
5		6		TOTAL GAMBLING

SUMMARY

2016/2017		2015/2016		
9		9		TOTAL GAMBLING

HEAD 43 - GAMBLING DIVISION

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
Gambling Division:				
(a) Salaries	112,000	109,000	107,000	100,987
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	8,000	6,000	10,000	7,131
	8,000	6,000	10,000	7,131
(c) Allowances	3,000	2,000	2,000	1,325
(d) Pension Contributions	0	0	1,000	0
	123,000	117,000	120,000	109,443
Liaison Department:				
(e) Salaries	32,000	0	0	0
(f) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	1,000	0	0	0
	1,000	0	0	0
(g) Allowances	1,000	0	0	0
(h) Pension Contributions	7,000	0	0	0
	41,000	0	0	0
	164,000	117,000	120,000	109,443
(2) Industrial Wages	0	0	0	0
	164,000	117,000	120,000	109,443
	Total Payroll	117,000	120,000	109,443
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	2,000	1,000	2,000	1,176
(b) Electricity and Water	2,000	2,000	2,000	822
(c) Telephone Service	5,000	6,000	4,000	4,746
(d) Printing and Stationery	2,000	2,000	2,000	1,436
(e) Office Rent and Service Charges	57,000	55,000	57,000	33,422
Contracted Services:				
(f) Office Cleaning	4,000	4,000	4,000	1,940
	72,000	70,000	71,000	43,542
(2) Operational Expenses:				
(a) Conferences, Training and Official Travel	35,000	38,000	32,000	37,741
(b) Professional Fees	5,000	5,000	5,000	22,815
(c) Computer and Office Equipment Expenses	1,000	1,000	1,000	1,587
	41,000	44,000	38,000	62,143
(3) Business Development	10,000	5,000	10,000	3,525
(4) Contribution to Gibraltar Development Corporation - Staff Services (i)	421,000	652,000	394,000	369,388
	<i>carried forward</i>	<i>771,000</i>	<i>513,000</i>	<i>478,598</i>

(i) Appendix B - Gibraltar Development Corporation (page 171)

HEAD 43 - GAMBLING DIVISION (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
2	<i>brought forward</i>	544,000	771,000	513,000	478,598
	OTHER CHARGES (cont)				
	(5) Gaming Industry Liaison:				
	(a) General Expenses	2,000	2,000	2,000	2,053
	(b) Electricity and Water	0	0	0	0
	(c) Telephone Service	2,000	2,000	2,000	1,732
	(d) Printing and Stationery	6,000	5,000	6,000	4,737
		10,000	9,000	10,000	8,522
	(6) Relief Cover	1,000	0	1,000	0
	Total Other Charges	555,000	780,000	524,000	487,120
	TOTAL GAMBLING DIVISION				
	Payroll - Personal Emoluments	164,000	117,000	120,000	109,443
	Industrial Wages	0	0	0	0
		164,000	117,000	120,000	109,443
	Other Charges	555,000	780,000	524,000	487,120
	Total Gambling Division	719,000	897,000	644,000	596,563

HEAD MARITIME SERVICES**44**

(i) Minister: Minister for Financial Services and Gaming

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries, wages and expenses of Maritime Services

£1,269,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Education and Justice & International Exchange of Information)

(iv) ESTABLISHMENT

2016/2017 2015/2016

1	1	Maritime Administrator
1	1	Chief Surveyor
1	1	Senior Marine Surveyor
7	7	Marine Surveyor
1	1	Higher Executive Officer
2	1	Executive Officer
5	4	Administrative Officer
0	2	<i>Trainee Marine Surveyor</i>
<u>18</u>	<u>18</u>	

(v) INDUSTRIAL STAFF

2016/2017 2015/2016

<u>0</u>	<u>0</u>
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TOTAL MARITIME SERVICES

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017 2015/2016

<u>1</u>	<u>3</u>
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TOTAL MARITIME SERVICES**SUMMARY**

2016/2017 2015/2016

<u>19</u>	<u>21</u>
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TOTAL MARITIME SERVICES

HEAD 44 - MARITIME SERVICES (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	878,000	892,000	855,000	801,316
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	100,000	154,000	100,000	122,946
		100,000	154,000	100,000	122,946
	(c) Allowances	9,000	7,000	9,000	20,978
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	0	17,000	30,000	42,649
	(f) Pension Contributions	52,000	46,000	48,000	47,090
	(g) Contribution in Lieu of Gratuity	1,000	0	1,000	0
		1,040,000	1,116,000	1,043,000	1,034,979
	(2) Industrial Wages	0	0	0	0
	Total Payroll	1,040,000	1,116,000	1,043,000	1,034,979
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	4,000	5,000	4,000	3,489
	(b) Electricity and Water	7,000	5,000	7,000	5,758
	(c) Telephone Service	21,000	21,000	21,000	19,053
	(d) Printing and Stationery	6,000	8,000	6,000	4,181
	(e) Marine Surveyor's Insurance	5,000	5,000	5,000	0
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	5,000	5,000	5,000	4,576
	(g) Rent and Service Charges	14,000	14,000	14,000	13,860
		62,000	63,000	62,000	50,917
	(2) Operational Expenses:				
	(a) Computer Running Expenses	18,000	32,000	10,000	56,635
	(b) Marketing and Official Visits	60,000	100,000	60,000	97,163
	(c) Red Ensign Conference	5,000	15,000	15,000	41,274
	(d) Survey and Investigation Expenses	2,000	28,000	2,000	2,254
	(e) IMO Voluntary Audit Scheme	5,000	0	5,000	31
		90,000	175,000	92,000	197,357
	(3) Contribution to Gibraltar Development Corporation - Staff Services (ii)	31,000	90,000	87,000	76,627
	(4) Maritime Accident Investigation Expenses (iii)	45,000	45,000	45,000	0
	(5) Relief Cover	1,000	1,000	1,000	0
	Port:				
	<i>Contributions from the Consolidated Fund to the Gibraltar Port Authority: (iv)</i>	0	0	0	4,812,863
	<i>Contribution from Revenues Received</i>	0	0	0	679,000
	<i>Additional Contribution</i>	0	0	0	5,491,863
	Total Other Charges	229,000	374,000	287,000	5,816,764
	TOTAL MARITIME SERVICES				
	Payroll - Personal Emoluments	1,040,000	1,116,000	1,043,000	1,034,979
	Industrial Wages	0	0	0	0
		1,040,000	1,116,000	1,043,000	1,034,979
	Other Charges	229,000	374,000	287,000	5,816,764
	Total Maritime Services	1,269,000	1,490,000	1,330,000	6,851,743

(i) Up to 2014/15 titled Port and Shipping

(ii) Appendix B - Gibraltar Development Corporation (page 171)

(iii) Up to 2014/15 shown under disappearing Head Public Transport and Commercial Affairs (page 111)

(iv) From 2015/16 Contribution to Appendix I - Gibraltar Port Authority shown under Head 21 Port (page 78)

HEAD GIBRALTAR AUDIT OFFICE

45

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2017 for the salaries and expenses of Gibraltar Audit Office

£1,085,000

(iii) The Controlling Officer of this Head is the Principal Auditor

(iv) ESTABLISHMENT

GIBRALTAR AUDIT OFFICE

2016/2017	2015/2016	
1	1	Deputy Principal Auditor (Senior Officer)
1	1	Assistant Principal Auditor
4	3	Audit Manager
5	5	Auditor
5	9	Assistant Auditor
1	1	Audit Administrative Executive
4	0	Audit Clerk
<u>21</u>	<u>20</u>	

(v) INDUSTRIAL STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR AUDIT OFFICE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR AUDIT OFFICE

SUMMARY

2016/2017	2015/2016	
<u>21</u>	<u>20</u>	TOTAL GIBRALTAR AUDIT OFFICE

HEAD 45 - GIBRALTAR AUDIT OFFICE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	(a) Salaries	881,000	691,000	766,000
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	10,000	5,000	20,000
		10,000	5,000	5,406
	(c) Allowances	99,000	78,000	83,000
	(d) Temporary Assistance	0	0	0
	(e) Pension Contributions	24,000	4,000	15,000
		1,014,000	778,000	884,000
	(2) Industrial Wages	0	0	0
	Total Payroll	1,014,000	778,000	884,000
2	OTHER CHARGES			
	(1) Office Expenses:			
	(a) General Expenses	4,000	7,000	4,000
	(b) Electricity and Water	5,000	4,000	5,000
	(c) Telephone Service	6,000	5,000	5,000
	(d) Printing and Stationery	6,000	6,000	6,000
	Contracted Services:			
	(e) Office Cleaning - Government Cleaning Scheme	6,000	6,000	6,000
		27,000	28,000	26,000
	(2) Operational Expenses:			
	(a) Audit Training	17,000	13,000	17,000
	(b) Computers and Office Equipment	11,000	11,000	11,000
	Contracted Services:			
	(c) Support of Computer System	6,000	6,000	6,000
		34,000	30,000	34,000
	(3) Professional Audit Fees	1,000	0	1,000
	(4) Relief Cover	9,000	15,000	18,000
	Total Other Charges	71,000	73,000	79,000
	TOTAL GIBRALTAR AUDIT OFFICE			
	Payroll - Personal Emoluments	1,014,000	778,000	884,000
	Industrial Wages	0	0	0
		1,014,000	778,000	884,000
	Other Charges	71,000	73,000	79,000
	Total Gibraltar Audit Office	1,085,000	851,000	963,000
				831,105

HEAD GIBRALTAR REGULATORY AUTHORITY

46

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2017 for the contribution to
Gibraltar Regulatory Authority

£1,875,000

(iii) The Controlling Officer of this Head is the Financial Secretary

HEAD 46 - GIBRALTAR REGULATORY AUTHORITY (i)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments	0	0	0
	(2) Industrial Wages	0	0	0
	Total Payroll	0	0	0
2	OTHER CHARGES			
	(1) Contribution to Gibraltar Regulatory Authority (ii)	1,875,000	1,875,000	1,875,000
	Total Other Charges	1,875,000	1,875,000	1,511,643
TOTAL GIBRALTAR REGULATORY AUTHORITY				
	Payroll - Personal Emoluments	0	0	0
	Industrial Wages	0	0	0
	Other Charges	1,875,000	1,875,000	1,511,643
	Total Gibraltar Regulatory Authority	1,875,000	1,875,000	1,511,643

(i) In accordance with Section 19(2) of the Gibraltar Regulatory Act accounts for the Authority will be laid before Parliament

(ii) Disappearing Appendix Gibraltar Regulatory Authority (pages 212 to 214)

HEAD 47 - SUPPLEMENTARY PROVISION

(i) Minister: Minister for Finance

(ii) A provision for the year ending 31 March 2017 for the funding of pay settlements and supplementary expenditure which can be reallocated to other Departmental Heads of Expenditure

£9,000,000

(iii) The Controlling Officer of this Head is the Financial Secretary

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
1	Supplementary Funding	9,000,000	0	9,000,000	0
Total Supplementary Provision		9,000,000	0	9,000,000	0

HEAD 48 - CONTRIBUTION TO GOVERNMENT-OWNED COMPANIES

(i) Minister: Minister for Finance

(ii) Provision required in the year ending 31 March 2017 towards recurrent expenditure of Government-Owned Companies

£25,000,000

(iii) The Controlling Officer of this Head is the Financial Secretary

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 Contribution to Government-Owned Companies	25,000,000	25,000,000	25,000,000	25,000,000
Total Consolidated Fund Contributions	25,000,000	25,000,000	25,000,000	25,000,000

HEAD 49 - TRANSFER FROM GOVERNMENT SURPLUS

(i) Minister: Minister for Finance

(ii) Provision required in the year ending 31 March 2017 for the transfer from the Government's surplus to the Social Assistance Fund

£1,000

(iii) The Controlling Officer of this Head is the Financial Secretary

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
		£	£	£	£
1	Payment to Social Assistance Fund - Import Duty - Transfer from Government Surplus (i)	1,000	20,000,000	1,000	30,000,000
	Total Transfer of Government Surplus	1,000	20,000,000	1,000	30,000,000

(i) Appendix K - Social Assistance Fund (page 215)

HEAD 50 - CONTRIBUTION TO THE IMPROVEMENT AND DEVELOPMENT FUND

(i) Minister: Minister for Finance

(ii) Estimate of the amount required in the year ending 31 March 2017 for the payment of Contributions to the Improvement and Development Fund

£7,500,000

(iii) The Controlling Officer of this Head is the Financial Secretary

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
1 Contribution to the Improvement and Development Fund	7,500,000	0	5,000,000	47,000,000
Total Consolidated Fund Contributions	7,500,000	0	5,000,000	47,000,000

EXCEPTIONAL EXPENDITURE(i) *Minister: Minister for Finance*(ii) *A provision for the year ending 31 March 2017 for the funding of exceptional expenditure items*(iii) *The Controlling Officer of this Head is the Chief Secretary*

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
<i>Dr Giraldi Home Inquiry</i>	0	19,000	1,000	3,688,097
<i>Total Exceptional</i>	0	19,000	1,000	3,688,097

IMPROVEMENT AND DEVELOPMENT FUND**SUMMARY OF REVENUE**

HEAD	ESTIMATE 2016/2017 £	FORECAST OUTTURN 2015/2016 £	ESTIMATE 2015/2016 £	ACTUAL 2014/2015 £
101 Contributions and Loans	7,501,000	0	5,001,000	47,000,000
102 Sale of Government Properties and Other Premia	35,001,000	93,350,000	89,500,000	50,327,110
103 Grants	2,000	0	2,000	0
104 Reimbursements	1,748,000	13,967,000	407,000	4,942,802
TOTAL	44,252,000	107,317,000	94,910,000	102,269,912

SUMMARY OF EXPENDITURE

HEAD	ESTIMATE 2016/2017 £	FORECAST OUTTURN 2015/2016 £	ESTIMATE 2015/2016 £	ACTUAL 2014/2015 £
101 Works and Equipment	20,318,000	17,792,000	18,728,000	20,886,111
102 Projects	40,834,000	81,326,000	75,891,000	83,093,867
TOTAL	61,152,000	99,118,000	94,619,000	103,979,978

IMPROVEMENT AND DEVELOPMENT FUND - REVENUE

Head and Subhead	Receiver of Revenue	ESTIMATE 2016/2017 £	FORECAST OUTTURN 2015/2016 £	ESTIMATE 2015/2016 £	ACTUAL 2014/2015 £
HEAD - 101 CONTRIBUTION AND LOANS					
1	FS	7,500,000	0	5,000,000	47,000,000
2	FS	1,000	0	1,000	0
		7,501,000	0	5,001,000	47,000,000
HEAD - 102 SALE OF GOVERNMENT PROPERTIES AND OTHER PREMIA					
1	FS	35,000,000	92,450,000	79,500,000	44,370,379
2	FS	1,000	900,000	10,000,000	5,956,731
		35,001,000	93,350,000	89,500,000	50,327,110
HEAD - 103 GRANTS					
1	FS	1,000	0	1,000	0
2	FS	1,000	0	1,000	0
		2,000	0	2,000	0
HEAD - 104 REIMBURSEMENTS					
1	FS	1,000	0	1,000	0
2	FS	1,000	0	1,000	0
3	FS	64,000	66,000	67,000	70,976
4	FS	1,000	1,000	1,000	1,176
5	FS	1,000	13,900,000	1,000	4,534,650
6	FS	680,000	0	336,000	336,000
7	FS	1,000,000	0	0	0
		1,748,000	13,967,000	407,000	4,942,802

Estimate of the amount required in the year ending 31 March 2017 for Departmental Expenditure

£20,318,000

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

HEAD 101 - WORKS AND EQUIPMENT

SUBHEAD	Controlling Officer	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
		£	£	£	£
1					
WORKS AND EQUIPMENT					
(a) Education - Refurbishment of Educational Facilities and Equipment	DE	2,030,000	1,442,000	1,400,000	1,545,691
(b) Prison	SP	38,000	31,000	37,000	19,037
(c) Post Office	POM	50,000	55,000	55,000	79,533
(d) Technical Services	CTS	26,000	45,000	46,000	34,958
(e) Gibraltar Broadcasting Corporation	CS	500,000	500,000	500,000	1,026,984
(f) Contribution to Borders and Coastguard Agency	FS	30,000	30,000	1,000	22,000
(g) Contribution to Gibraltar Health Authority	FS	2,555,000	3,000,000	2,888,000	2,772,000
(h) Contribution to Gibraltar Electricity Authority	FS	1,050,000	860,000	380,000	1,328,000
(i) Contribution to Gibraltar Health Authority - Elderly Residential Services Section	FS	336,000	105,000	1,000	0
(j) Contribution to Care Agency	FS	300,000	150,000	152,000	567,000
(k) Contribution to Housing Works Agency	FS	24,000	22,000	20,000	71,000
(l) Contribution to Gibraltar Port Authority	FS	222,000	150,000	163,000	158,000
(m) Contribution to Gibraltar Sports and Leisure Authority <i>Contribution to Gibraltar Regulatory Authority</i>	FS	332,000	460,000	460,000	868,000
(n) Housing: Works and Repairs	FS	0	0	0	106,006
(o) Environment and Roads:	PHO	6,000,000	6,360,000	8,030,000	4,000,000
(i) Environment Projects	CEE	115,000	70,000	115,000	580,203
(ii) Rock Safety, Coastal Protection, Retaining Walls & Demolition Works	CTS	500,000	320,000	1,000,000	866,368
(iii) Drains and Sewers	CTS	400,000	380,000	460,000	492,128
(iv) Road Maintenance and Resurfacing	CTS	750,000	820,000	845,000	841,327
		1,765,000	1,590,000	2,420,000	2,780,026
(p) Traffic Enhancements	CE	25,000	45,000	66,000	14,300
(q) Essential Services - Equipment					
(i) Royal Gibraltar Police	COP	225,000	440,000	160,000	271,970
(ii) Customs Department	CUS	158,000	160,000	40,000	38,863
(iii) Fire and Rescue Service	CFO	163,000	70,000	69,000	130,090
(iv) Gibraltar Airport Fire and Rescue Service	CS	2,250,000	0	0	0
		2,796,000	670,000	269,000	440,923

Estimate of the amount required in the year ending 31 March 2017 for development expenditure on Projects

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

HEAD 102 - PROJECTS (cont)

SUBHEAD	Controlling Officer	ESTIMATE 2016/2017 £	FORECAST OUTTURN 2015/2016 £	ESTIMATE 2015/2016 £	ACTUAL 2014/2015 £
4					
OTHER PROJECTS (cont)					
(g) Bus Shelters	STT	1,000	0	1,000	0
(h) Wellington Front:					
(i) Development	SCH	810,000	2,830,000	2,788,000	457,531
(ii) Infrastructure	CTS	1,000	8,000	306,000	416,726
		811,000	2,838,000	3,094,000	874,257
(i) Main Sewer	CTS	250,000	60,000	300,000	410,912
(j) Sustainable Traffic, Transport and Parking Plan	CTS	250,000	255,000	243,000	161,043
(k) Filling of City Centre Paving Stone Gaps	CTS	50,000	52,000	50,000	0
(l) Soft Loans and Repairs to Housing Estates	FS	250,000	250,000	750,000	630,140
(m) Installation of CCTV Cameras	SEJ	1,000	12,000	10,000	23,575
(n) Cladding and Other Improvements to Housing Estates	PHO	1,200,000	1,600,000	2,300,000	2,388,615
(o) Parliament House	CO	196,000	0	1,000	247,418
(p) Reef Creation Programme	CEE	50,000	90,000	130,000	123,827
(q) Refuse Shelters	CEE	50,000	30,000	50,000	127,896
(r) Feasibility Studies - New Projects	PSO	100,000	110,000	150,000	393,933
(s) Frontier:					
(i) Frontier Monitoring Project	PSO	280,000	260,000	7,000	818,249
(ii) Infrastructure Works	PSO	1,000	0	1,000	0
(iii) Repairs to Fence	PSO	1,000	0	1,000	0
		282,000	260,000	9,000	818,249
(t) Acquisition/Refurbishment of Brussels Office	PSO	25,000	120,000	120,000	1,283,280
(u) Gorham's Cave Complex Renovation - World Heritage Status Bid	SCH	660,000	510,000	474,000	981,596
(v) St Bernard's Catering Facility	CO	1,200,000	3,020,000	3,120,000	2,985,629
(w) Upper Rock Projects - Environment	CEE	200,000	1,040,000	605,000	1,304,744
(x) Criminal Justice Integrated IT System	SEJ	526,000	625,000	620,000	292,000
(y) Commonwealth Park	CTO	1,000	0	200,000	1,058,090
(z) Infrastructure Provision for Housing Projects (incl. Eastside)	CTO	1,900,000	2,650,000	3,640,000	428,954
(za) Urban Wastewater Treatment Plant	CTO	1,000	97,000	1,000	0
(zb) New Power Station - Infrastructure Works	CTO	1,300,000	0	1,000	0

Estimate of the amount required in the year ending 31 March 2017 for development expenditure on Projects

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

HEAD 102 - PROJECTS (cont)

SUBHEAD	Controlling Officer	ESTIMATE 2016/2017 £	FORECAST OUTTURN 2015/2016 £	ESTIMATE 2015/2016 £	ACTUAL 2014/2015 £
4					
OTHER PROJECTS (cont)					
(zc) Waterport and New Eastside Affordable Housing Scheme	CTO	1,000	0	50,000	0
(zd) Sewers Term Maintenance	CTS	100,000	110,000	100,000	0
(ze) Construction of Car Parks:					
(i) Conversion of Existing Areas into Car Parks	CTO	1,000	0	1,000	0
<i>Rosia Lane Car Park</i>	CTS	0	0	1,000	0
		1,000	0	2,000	0
(zf) Europa Road (South) Widening	CTS	1,000	0	1,000	0
(zg) Keightley Way Tunnel Improvement Lighting and Pedestrian Safety	CTS	1,000	0	1,000	0
(zh) Improvements to Governor's Street	CTS	70,000	0	1,000	0
(zi) Black Cabs	CE	1,000	0	1,000	0
(zj) Hockey Pitch Floodlights	CSL	40,000	50,000	50,000	0
(zk) City Hall and Art Gallery Refurbishment	SCH	10,000	104,000	100,000	0
(zl) Northern Defences	CO	300,000	10,000	185,000	0
(zm) Garrison Library	SCH	1,000	0	1,000	0
(zn) Theatre	CO	1,000	0	1,000	0
(zo) Mount Misery	CO	600,000	840,000	1,300,000	0
(zp) Royal Anglian Way Suspension Bridge	CO	100,000	280,000	372,000	0
(zq) Governor's Parade	CO	213,000	0	0	1,700,976
(zr) Implementation of e-Procurement System	HP	5,000	0	0	0
(zs) Garrison Gymnasium	CSL	100,000	0	0	0
(zt) Padel Courts Resurfacing	CSL	55,000	0	0	0
(zu) Relocation of Bus Depot/Technical Services Garage/Calyppo	CTO	1,000,000	0	0	0
(zv) Infrastructure Provision for Eastside Development	CTO	1,000	0	0	0
(zw) Completion of Infrastructure Service Corridor (North Front Area)	CTO	200,000	0	0	0
(zx) New Industrial Units to Relocate Sacarellos/GFI	CTO	345,000	0	0	0
(zy) Britannia House Refurbishment	CTO	1,000,000	0	0	0
(zz) Enabling Works for Annual Fair	CTO	50,000	0	0	0
(zza) Jewish Home	CTO	1,000	0	0	0
(zzb) Urban Renewal	CTO	50,000	0	0	0

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

Estimate of the amount required in the year ending 31 March 2017 for development expenditure on Projects

HEAD 102 - PROJECTS (cont)

SUBHEAD	Controlling Officer	ESTIMATE 2016/2017 £	FORECAST OUTTURN 2015/2016 £	ESTIMATE 2015/2016 £	ACTUAL 2014/2015 £
5	FS FS CS	1,000	0	1,000	0
		1,000	15,900,000	15,900,000	9,100,000
		3,250,000	6,750,000	5,000,000	0
		3,252,000	22,650,000	20,901,000	9,100,000
	CO CTO	0 0	0 0	0 0	10,112 10,472
		0	0	0	20,584
	TOTAL	40,834,000	81,326,000	75,891,000	83,093,867

EQUITY FUNDING / FUNDING

- (a) Government-Owned Companies
- (b) Gibraltar International Bank Ltd
- (c) University of Gibraltar (i)

BEAUTIFICATION PROJECTS

- Orange Bastion - Irish Town Depot*
- Beautification of Europa Point*

(i) Represents funding to the company, the University of Gibraltar Ltd or on enactment the statutory body established under the University of Gibraltar Act 2015

PUBLIC SERVICES OMBUDSMAN

(i) Minister: Minister for Sports, Culture, Heritage and Youth

(ii) ESTABLISHMENT

PUBLIC SERVICES OMBUDSMAN

2016/2017 2015/2016

1	1
1	1
2	1
1	1
1	1
1	1
1	1
8	7

Public Services Ombudsman
 Legal Adviser/Senior Investigating Officer
 Investigating Officer
 IT Controller
 Public Relations Officer/PA to the Ombudsman
 Complaints Handling Coordinator
 Assistant Complaints Handling Coordinator

(iii) INDUSTRIAL STAFF

2016/2017 2015/2016

0	0
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TOTAL PUBLIC SERVICES OMBUDSMAN**SUMMARY**

2016/2017 2015/2016

8	7
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TOTAL PUBLIC SERVICES OMBUDSMAN

PUBLIC SERVICES OMBUDSMAN (i)

	ESTIMATE 2015/2016	FORECAST OUTTURN 2014/2015	ESTIMATE 2014/2015	ACTUAL 2013/2014
	£	£	£	£
Receipts				
Contribution from Consolidated Fund Charges	471,000	378,000	396,000	308,348
Total Receipts	471,000	378,000	396,000	308,348
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	341,000	297,000	293,000	241,997
(2) Overtime:				
(I) Conditioned	0	0	0	0
(II) Emergency	0	0	0	0
(III) Manning Level Maintenance	0	0	0	0
(IV) Discretionary	4,000	4,000	4,000	3,628
	4,000	4,000	4,000	3,628
(3) Allowances	4,000	1,000	3,000	0
(4) Employer's Contributions	14,000	12,000	12,000	31,489
(5) Pension Contributions	52,000	26,000	32,000	0
Total Personal Emoluments	415,000	340,000	344,000	277,114
<u>Office Expenses:</u>				
(6) General Expenses	3,000	3,000	3,000	2,253
(7) Electricity and Water	2,000	2,000	1,000	829
(8) Printing and Stationery	4,000	4,000	4,000	4,919
(9) Telephone Service	5,000	4,000	5,000	4,255
<u>Contracted Services:</u>				
(10) Office Cleaning	5,000	4,000	5,000	3,744
	19,000	17,000	18,000	16,000
<u>Operational Expenses:</u>				
(11) Publications	1,000	1,000	1,000	298
(12) Conferences, Training and Travelling Expenses	9,000	10,000	9,000	10,796
(13) Computer and Office Equipment	4,000	4,000	4,000	4,140
	14,000	15,000	14,000	15,234
(14) Clinical Assessors	10,000	1,000	10,000	0
(15) CHS Office (St Bernard's Hospital)	7,000	5,000	9,000	0
(16) Relief Cover	1,000	0	1,000	0
(17) IOI Conference in Thailand	5,000	0	0	0
Total Other Charges	56,000	38,000	52,000	31,234
Total Payments	471,000	378,000	396,000	308,348

(i) Section 4 of the Public Services Ombudsman Act.

GIBRALTAR DEVELOPMENT CORPORATION (a)

(i) Minister: Minister for Economic Development, Telecommunications and the Gibraltar Savings Bank

(ii) ESTABLISHMENT

GIBRALTAR DEVELOPMENT CORPORATION

2016/2017	2015/2016	
1	1	Finance Centre Director
1	1	Head of Gambling Regulation
1	1	Conservation Officer
1	1	Chief Executive Officer
1	0	Chief Executive Officer (Office of Fair Trading)
5	10	Grade 5
12	20	Grade 4
2	2	Gambling Regulator
7	20	Grade 3
1	1	Gambling Monitor
28	42	Grade 2
10	5	Transport Inspector
2	0	Tow Truck Driver
22	24	Grade 1
1	0	Skill Zone 2
<u>95</u>	<u>128</u>	

(iii) INDUSTRIAL STAFF

2016/2017	2015/2016	
<u>1</u>	<u>2</u>	TOTAL GIBRALTAR DEVELOPMENT CORPORATION

SUMMARY

2016/2017	2015/2016	
<u>96</u>	<u>130</u>	TOTAL GIBRALTAR DEVELOPMENT CORPORATION (b)

(a) Gibraltar Development Corporation Staff shown under the establishment of the respective Head of Charge

(b) Does not include 1 Hostels Manager and 12 Hostels employees seconded to Economic Development

GIBRALTAR DEVELOPMENT CORPORATION

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
Receipts				
Contributions from Consolidated Fund - Head 24 Economic Development:				
Contribution from Revenues Received	445,000	266,000	345,000	358,355
Additional Contribution	12,404,000	12,298,000	12,354,000	11,990,000
	12,849,000	12,564,000	12,699,000	12,348,355
Contributions by Government Departments for Staff Services	4,406,000	6,108,000	5,574,000	5,339,372
Contribution by Borders and Coastguard Agency	91,000	39,000	30,000	93,400
Contribution by Gibraltar Health Authority	35,000	35,000	32,000	21,412
Contribution by Gibraltar Health Authority - Elderly Residential Services Section	30,000	0	0	0
Total Receipts	17,411,000	18,746,000	18,335,000	17,802,539
Payments				
Salaries:				
(1) Economic Development (i)	369,000	569,000	568,000	991,101
(2) Other Divisions	2,752,000	3,876,000	3,393,000	2,794,849
	3,121,000	4,445,000	3,961,000	3,785,950
Overtime:				
(3) Economic Development	11,000	48,000	11,000	56,113
(4) Other Divisions	312,000	421,000	308,000	368,374
	323,000	469,000	319,000	424,487
Allowances:				
(5) Economic Development	17,000	12,000	17,000	34,319
(6) Other Divisions	175,000	167,000	118,000	117,638
	192,000	179,000	135,000	151,957
Wages - Economic Development				
(7) Basic	170,000	124,000	162,000	139,972
(8) Overtime	117,000	83,000	117,000	103,897
(9) Allowances	20,000	12,000	20,000	14,813
	307,000	219,000	299,000	258,682
Wages - Other Divisions:				
(10) Basic	355,000	260,000	313,000	257,706
(11) Overtime	11,000	42,000	35,000	33,788
(12) Allowances	0	3,000	1,000	1,070
	366,000	305,000	349,000	292,564
(13) Temporary Assistance - Other Divisions	0	0	0	0
Employer's Contributions:				
(14) Economic Development	97,000	122,000	134,000	218,174
(15) Other Divisions	447,000	675,000	630,000	508,398
	544,000	797,000	764,000	726,572
(16) Gratuities - Other Divisions	34,000	34,000	34,000	33,297
<i>carried forward</i>	4,887,000	6,448,000	5,861,000	5,673,509

(i) Up to 2014/15 titled Employment and Labour

GIBRALTAR DEVELOPMENT CORPORATION (cont)

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
<i>brought forward</i>	4,887,000	6,448,000	5,861,000	5,673,509
Other Recurrent Expenditure				
(17) Contribution to Economic Development & Employment Company Ltd	11,782,000	11,782,000	11,782,000	11,781,674
(18) Wage Subsidies:				
(a) EU Projects:				
(i) Government Financed	68,000	0	88,000	6,598
(ii) Planned ESF Funds	68,000	0	88,000	6,598
	136,000	0	176,000	13,196
(b) Other Projects - Government Financed	0	0	0	0
	136,000	0	176,000	13,196
(19) Training and Development Courses:				
(a) EU Projects:				
(i) Government Financed	0	0	0	0
(ii) Planned ESF Funds	0	0	0	0
	0	0	0	0
(b) Other Projects - Government Financed	250,000	250,000	250,000	125,018
	250,000	250,000	250,000	125,018
(20) Construction Training Centre:				
(a) EU Projects:				
(i) Government Financed	0	0	77,000	0
(ii) Planned ESF Funds	0	0	77,000	0
	0	0	154,000	0
(b) Other Projects - Government Financed	266,000	266,000	112,000	208,645
	266,000	266,000	266,000	208,645
(21) Public Sector Human Resources	90,000	0	0	0
Total Payments	17,411,000	18,746,000	18,335,000	17,802,042
SUMMARY				
Receipts				
Surplus/(Deficit) brought forward	0	0	0	
Total Receipts	17,411,000	18,746,000	18,335,000	17,802,539
GDC Receipts	17,411,000	18,746,000	18,335,000	17,802,539
Payments				
GDC Payments	17,411,000	18,746,000	18,335,000	17,802,042
	17,411,000	18,746,000	18,335,000	17,802,042
Surplus/(Deficit)	0	0	0	497

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
<i>Treasury</i>				
Salaries	0	80,000	78,000	76,773
Overtime	0	7,000	5,000	6,077
Allowances	0	0	0	0
Employer's Contributions	0	17,000	17,000	16,393
Total Treasury	0	104,000	100,000	99,243
Head 2 - No. 6 Convent Place				
<u>Staff Services - No 6:</u>				
Salaries	216,000	214,000	209,000	136,955
Overtime	16,000	32,000	39,000	53,570
Allowances	22,000	14,000	4,000	628
Employer's Contributions	36,000	37,000	36,000	19,891
	290,000	297,000	288,000	211,044
<u>Staff Services - Technical Division:</u>				
Salaries	95,000	77,000	51,000	80,367
Overtime	12,000	30,000	5,000	27,566
Allowances	1,000	1,000	0	178
Employer's Contributions	19,000	16,000	10,000	16,232
	127,000	124,000	66,000	124,343
<u>EU & International Department:</u>				
Salaries	0	40,000	39,000	37,939
Overtime	0	3,000	6,000	3,743
Allowances	0	1,000	0	0
Employer's Contributions	0	6,000	6,000	5,508
	0	50,000	51,000	47,190
Total No.6 Convent Place	417,000	471,000	405,000	382,577
Human Resources				
Salaries	0	23,000	23,000	0
Overtime	0	1,000	0	0
Allowances	0	0	0	0
Employer's Contributions	0	4,000	4,000	0
Total Human Resources	0	28,000	27,000	0
Head 8 - Immigration and Civil Status				
Salaries	27,000	21,000	0	0
Overtime	0	8,000	0	0
Allowances	1,000	0	0	0
Employer's Contributions	7,000	1,000	0	0
Total Immigration and Civil Status	35,000	30,000	0	0
Head 15 - Environment				
Salaries	61,000	27,000	26,000	33,365
Overtime	6,000	39,000	1,000	0
Allowances	4,000	16,000	5,000	182
Employer's Contributions	7,000	5,000	6,000	4,739
Total Environment	78,000	87,000	38,000	38,286

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
Head 20 - Driver and Vehicle Licensing				
<u>Administration</u>				
Salaries	36,000	36,000	36,000	34,410
Overtime	3,000	1,000	3,000	149
Allowances	5,000	5,000	1,000	1,528
Employer's Contributions	8,000	8,000	9,000	7,754
	52,000	50,000	49,000	43,841
<u>Transport Inspectors</u>				
Salaries	269,000	148,000	125,000	0
Overtime	70,000	30,000	35,000	0
Allowances	34,000	18,000	0	0
Employer's Contributions	47,000	31,000	25,000	0
	420,000	227,000	185,000	0
<u>Tow Truck Drivers</u>				
Salaries	56,000	0	0	0
Overtime	30,000	0	0	0
Allowances	8,000	0	0	0
Employer's Contributions	4,000	0	0	0
	98,000	0	0	0
Total Driver and Vehicle Licensing	570,000	277,000	234,000	43,841
Head 22 - Town Planning and Building Control				
Salaries	46,000	44,000	43,000	0
Overtime	7,000	0	6,000	0
Allowances	1,000	1,000	0	0
Employer's Contributions	11,000	11,000	6,000	0
Total Town Planning and Building Control	65,000	56,000	55,000	0
Head 24 - Economic Development (i)				
Salaries	303,000	503,000	503,000	496,500
Overtime	9,000	32,000	9,000	23,312
Allowances	13,000	7,000	13,000	14,851
Employer's Contributions	45,000	79,000	84,000	93,538
	370,000	621,000	609,000	628,201
<u>Workers Hostels</u>				
Salaries	66,000	66,000	65,000	66,352
Overtime	2,000	16,000	2,000	15,232
Allowances	4,000	5,000	4,000	4,449
Employer's Contributions	12,000	12,000	12,000	35,195
	84,000	99,000	83,000	121,228
Basic Wages	170,000	124,000	162,000	139,972
Overtime	117,000	83,000	117,000	103,897
Allowances	20,000	12,000	20,000	14,813
Employer's Contributions	40,000	31,000	38,000	11,322
	347,000	250,000	337,000	270,004
	431,000	349,000	420,000	391,232
<u>Training</u>				
Salaries	0	0	0	428,249
Overtime	0	0	0	17,569
Allowances	0	0	0	15,019
Employer's Contributions	0	0	0	78,119
	0	0	0	538,956
Total Economic Development	801,000	970,000	1,029,000	1,558,389
Head 25 - Equality and Social Services				
<u>Ministry Office:</u>				
Salaries	52,000	0	0	0
Overtime	9,000	0	0	0
Allowances	0	0	0	0
Employer's Contributions	7,000	0	0	0
Total Equality and Social Services	68,000	0	0	0

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
Head 26 - Tourism				
<u>Main Office:</u>				
Salaries	312,000	600,000	555,000	565,140
Overtime	19,000	50,000	30,000	48,205
Allowances	24,000	4,000	30,000	31,804
Employer's Contributions	59,000	116,000	105,000	105,951
	414,000	770,000	720,000	751,100
<u>Lifeguards:</u>				
Basic Wages	355,000	240,000	293,000	238,528
Overtime	11,000	18,000	10,000	10,499
Employer's Contributions	0	0	0	0
	366,000	258,000	303,000	249,027
<u>Visitor Information Patrols:</u>				
Salaries	0	8,000	10,000	7,178
	366,000	266,000	313,000	256,205
<u>Sites:</u>				
Salaries	90,000	252,000	254,000	263,579
Overtime	17,000	34,000	42,000	58,674
Allowances	2,000	5,000	6,000	5,598
Employer's Contributions	21,000	57,000	58,000	60,524
	130,000	348,000	360,000	388,375
Basic Wages	0	20,000	20,000	19,178
Overtime	0	24,000	25,000	23,289
Allowances	0	3,000	1,000	1,070
Employer's Contributions	0	5,000	5,000	4,975
	0	52,000	51,000	48,512
	130,000	400,000	411,000	436,887
<u>Terminals:</u>				
Salaries	91,000	152,000	146,000	155,344
Overtime	29,000	55,000	47,000	47,048
Allowances	11,000	22,000	21,000	21,735
Employer's Contributions	14,000	29,000	29,000	29,524
	145,000	258,000	243,000	253,651
Total Tourism	1,055,000	1,694,000	1,687,000	1,697,843
Head 27 - Housing - Administration				
Salaries	50,000	132,000	126,000	152,242
Overtime	1,000	1,000	3,000	643
Allowances	1,000	3,000	1,000	961
Employer's Contributions	8,000	25,000	25,000	30,284
Total Housing - Administration	60,000	161,000	155,000	184,130
Head 28 - Business				
<u>Ministry:</u>				
Salaries	53,000	87,000	87,000	0
Overtime	5,000	19,000	20,000	0
Allowances	3,000	11,000	2,000	0
Employer's Contributions	9,000	15,000	13,000	0
	70,000	132,000	122,000	0
<u>Office of Fair Trading:</u>				
Salaries	152,000	146,000	110,000	0
Overtime	4,000	2,000	0	0
Allowances	3,000	2,000	4,000	0
Employer's Contributions	17,000	20,000	19,000	0
	176,000	170,000	133,000	0
<u>Employment (ii)</u>				
Salaries	0	519,000	501,000	0
Overtime	0	24,000	3,000	0
Allowances	0	16,000	3,000	0
Employer's Contributions	0	95,000	95,000	0
	0	654,000	602,000	0
Total Business	246,000	956,000	857,000	0

(i) Up to 2014/15 titled Employment and Labour

(ii) From 2016/17 shown under Head 29 Employment

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
Head 29 - Employment				
Salaries	139,000	0	0	0
Overtime	7,000	0	0	0
Allowances	5,000	0	0	0
Employer's Contributions	13,000	0	0	0
Total Employment	164,000	0	0	0
<i>Postal Services</i>				
Salaries	0	0	0	0
Overtime	0	0	0	0
Allowances	0	0	0	503
Employer's Contributions	0	0	0	0
Total Postal Services	0	0	0	503
<u>Public Transport and Commercial Affairs</u>				
<i>Ministry:</i>				
Salaries	0	0	0	69,403
Overtime	0	0	0	13,445
Allowances	0	0	0	3,782
Employer's Contributions	0	0	0	11,403
	0	0	0	98,033
<i>Consumer Affairs:</i>				
Salaries	0	0	0	89,579
Overtime	0	0	0	166
Allowances	0	0	0	4,468
Employer's Contributions	0	0	0	16,369
	0	0	0	110,582
<i>Transport Inspectors</i>				
Salaries	0	0	0	123,214
Overtime	0	0	0	29,688
Allowances	0	0	0	397
Employer's Contributions	0	0	0	23,330
	0	0	0	176,629
Total Public Transport and Commercial Affairs	0	0	0	385,244
<i>Education</i>				
Salaries	0	52,000	51,000	49,704
Overtime	0	2,000	0	789
Allowances	0	0	0	0
Employer's Contributions	0	10,000	10,000	10,078
Total Education	0	64,000	61,000	60,571
Head 40 - Culture and Heritage				
Salaries	86,000	96,000	90,000	85,874
Overtime	17,000	20,000	7,000	21,563
Allowances	2,000	3,000	3,000	693
Employer's Contributions	20,000	19,000	18,000	17,079
Total Culture and Heritage	125,000	138,000	118,000	125,209
Head 42 - Financial Services				
Salaries	199,000	247,000	245,000	236,894
Overtime	2,000	2,000	2,000	1,412
Allowances	24,000	24,000	24,000	24,721
Employer's Contributions	11,000	23,000	22,000	21,197
Gratuity	34,000	34,000	34,000	33,297
Total Financial Services	270,000	330,000	327,000	317,521
Head 43 - Gambling Division				
Salaries	359,000	582,000	327,000	312,119
Overtime	2,000	4,000	9,000	6,529
Allowances	2,000	2,000	1,000	346
Employer's Contributions	58,000	64,000	57,000	50,394
Total Gambling Division	421,000	652,000	394,000	369,388

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
Head 44 - Maritime Services				
Salaries	23,000	66,000	68,000	56,608
Overtime	1,000	7,000	2,000	5,853
Allowances	1,000	1,000	0	666
Employer's Contributions	6,000	16,000	17,000	13,500
Total Maritime Services	31,000	90,000	87,000	76,627
SUMMARY				
Contributions by Government Departments for Staff Services:				
<i>Treasury</i>	0	104,000	100,000	99,243
Head 2 - No. 6 Convent Place	417,000	471,000	405,000	382,577
<i>Human Resources</i>	0	28,000	27,000	0
Head 8 - Immigration and Civil Status	35,000	30,000	0	0
Head 15 - Environment	78,000	87,000	38,000	38,286
Head 20 - Driver and Vehicle Licensing	570,000	277,000	234,000	43,841
Head 22 - Town Planning and Building Control	65,000	56,000	55,000	0
Head 24 - Economic Development	801,000	970,000	1,029,000	1,558,389
Head 25 - Equality and Social Services	68,000	0	0	0
Head 26 - Tourism	1,055,000	1,694,000	1,687,000	1,697,843
Head 27 - Housing - Administration	60,000	161,000	155,000	184,130
Head 28 - Business	246,000	956,000	857,000	0
Head 29 - Employment	164,000	0	0	0
<i>Postal Services</i>	0	0	0	503
<i>Public Transport and Commercial Affairs</i>	0	0	0	385,244
<i>Education</i>	0	64,000	61,000	60,571
Head 40 - Culture and Heritage	125,000	138,000	118,000	125,209
Head 42 - Financial Services	270,000	330,000	327,000	317,521
Head 43 - Gambling Division	421,000	652,000	394,000	369,388
Head 44 - Maritime Services	31,000	90,000	87,000	76,627
	4,406,000	6,108,000	5,574,000	5,339,372

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTION BY BORDERS AND COASTGUARD AGENCY (i)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
Salaries	61,000	23,000	23,000	72,654
Overtime	12,000	5,000	0	741
Allowances	8,000	5,000	0	5,745
Employer's Contributions	10,000	6,000	7,000	14,260
	91,000	39,000	30,000	93,400

CONTRIBUTION BY GIBRALTAR HEALTH AUTHORITY (ii)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
Salaries	28,000	27,000	26,000	17,324
Overtime	0	1,000	0	0
Allowances	0	0	0	0
Employer's Contributions	7,000	7,000	6,000	4,088
	35,000	35,000	32,000	21,412

CONTRIBUTION BY GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION (iii)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
Salaries	28,000	0	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	2,000	0	0	0
	30,000	0	0	0

CONTRIBUTION BY GOVERNMENT-OWNED COMPANIES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2016/2017	OUTTURN 2015/2016	2015/2016	2014/2015
	£	£	£	£
Salaries	223,000	177,000	144,000	138,184
Overtime	43,000	44,000	43,000	42,513
Allowances	13,000	13,000	13,000	13,703
Employer's Contributions	46,000	32,000	25,000	24,925
	325,000	266,000	225,000	219,325

(i) Appendix C - Borders and Coastguard Agency (page 180)

(ii) Appendix D - Gibraltar Health Authority (page 186)

(iii) Appendix F - Gibraltar Health Authority - Elderly Residential Services Section (page 195)

BORDERS AND COASTGUARD AGENCY

(i) Minister: Chief Minister

(ii) ESTABLISHMENT

BORDERS AND COASTGUARD AGENCY

2016/2017	2015/2016	
1	1	Chief Executive Officer
3	3	Borders and Coastguard Duty Manager
1	1	Training Manager
1	1	Training Officer
16	16	Senior Borders and Coastguard Officer
100	80	Borders and Coastguard Officer
1	1	Administrative Officer
1	0	Supernumerary Staff
124	103	Executive Officer

(iii) INDUSTRIAL STAFF

2016/2017	2015/2016	
0	0	TOTAL BORDERS AND COASTGUARD AGENCY

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
2	1	TOTAL BORDERS AND COASTGUARD AGENCY

SUMMARY

2016/2017	2015/2016	
126	104	TOTAL BORDERS AND COASTGUARD AGENCY

BORDERS AND COASTGUARD AGENCY

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
Receipts				
Contribution from Consolidated Fund - Head 8(i)	5,780,000	5,318,000	4,955,000	4,674,000
Total Receipts	5,780,000	5,318,000	4,955,000	4,674,000
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	3,045,000	2,800,000	2,630,000	2,517,413
(2) Overtime:				
(I) Conditioned	45,000	0	0	0
(II) Emergency	5,000	0	0	0
(III) Manning Level Maintenance	250,000	380,000	280,000	237,674
(IV) Discretionary	0	0	0	0
	300,000	380,000	280,000	237,674
(3) Allowances	1,130,000	1,130,000	1,000,000	879,322
(4) Temporary Assistance	1,000	0	1,000	0
(5) Bonus Payments	90,000	25,000	30,000	26,500
(6) Employer's Contributions	665,000	560,000	565,000	510,938
	5,231,000	4,895,000	4,506,000	4,171,847
<u>Other Recurrent Expenditure</u>				
Office Expenditure:				
(7) General Expenses	15,000	16,000	13,000	13,946
(8) Electricity and Water	5,000	5,000	5,000	4,277
(9) Telephone Service	15,000	20,000	19,000	13,978
(10) Printing and Stationery	5,000	2,000	6,000	4,583
Contracted Services:				
(11) Office Cleaning - Government Cleaning Scheme	12,000	12,000	13,000	11,971
(12) Radio Communications System - Gibtelecom Ltd	10,000	0	0	0
	62,000	55,000	56,000	48,755
Operational Expenses:				
(13) Computer and Office Equipment	30,000	25,000	30,000	36,374
(14) Motor Vehicle Expenses	3,000	3,000	4,000	586
(15) Uniforms and Protective Clothing	30,000	25,000	38,000	17,745
(16) Training Courses	55,000	40,000	50,000	57,058
Contracted Services:				
(17) Security Services	262,000	224,000	225,000	244,435
	380,000	317,000	347,000	356,198
(18) Contribution to Gibraltar Development Corporation - Staff Services (ii)	91,000	39,000	30,000	93,400
(19) Relief Cover	16,000	12,000	16,000	3,658
Total Payments	5,780,000	5,318,000	4,955,000	4,673,858
SUMMARY - RECURRENT				
Surplus/(Deficit) brought forward	0	0	0	247
Receipts	5,780,000	5,318,000	4,955,000	4,674,000
Payments	(5,780,000)	(5,318,000)	(4,955,000)	(4,673,858)
Surplus/(Deficit) carried forward	0	0	0	389

(i) Contribution for recurrent expenditure under Head 8 Immigration and Civil Status (page 41)

(ii) Appendix B - Gibraltar Development Corporation (page 171)

BORDERS AND COASTGUARD AGENCY (cont)

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	697
<u>Receipts</u>				
Contribution from the Improvement and Development Fund - Head 101 (i)	30,000	30,000	1,000	22,000
Total Capital Receipts	30,000	30,000	1,000	22,697
<u>Payments</u>				
Works and Equipment	30,000	30,000	1,000	22,213
Total Capital Payments	30,000	30,000	1,000	22,213
Capital Account Surplus/(Deficit)	0	0	0	484
<u>SUMMARY - CAPITAL</u>				
Receipts	30,000	30,000	1,000	22,697
Payments	(30,000)	(30,000)	(1,000)	(22,213)
Surplus/(Deficit) carried forward	0	0	0	484

(i) Contribution for capital expenditure

GIBRALTAR HEALTH AUTHORITY

(i) Minister: Minister for Health, the Environment, Energy and Climate Change

(ii) ESTABLISHMENT

GIBRALTAR HEALTH AUTHORITY

		2016/17		2015/16		
		TOTAL	TOTAL			
FT	PT/JS	FTE	FTE	PT/JS	FT	
1	0	1	1	0	1	Chief Executive
3	0	3	3	0	3	Unit General Manager
1	0	1	1	0	1	Director of Finance and Procurement
1	0	1	1	0	1	Director of Human Resources
1	0	1	1	0	1	Director of Clinical Engineering and Estates
1	0	1	1	0	1	Director of IMT
1	0	1	1	0	1	Principal Secretary
1	0	1	1	0	1	Technomedical Engineer
4	2	5	5	2	4	Senior EHT Officer / Information Systems Programmer
4	0	4	4	0	4	Senior Executive Officer
1	0	1	0	0	0	Cancer Services Co-ordinator
7	0	7	7	0	7	Higher Executive Officer
1	0	1	1	0	1	Associate Director - Catering
1	0	1	1	0	1	Senior Professional & Technology Officer
1	0	1	1	0	1	Higher Professional & Technology Officer
1	0	1	1	0	1	Professional & Technology Officer
2	0	2	2	0	2	P & G S 'C'
1	0	1	1	0	1	Senior Personal Secretary
12	0	12	19	2	18	Executive Officer
1	0	1	1	0	1	Deputy Associate Director - Catering
1	0	1	1	0	1	Stores Supervisory Grade D
6	0	6	6	0	6	EHT Officer
18	0	18	18	0	18	Hospital Attendant
38	10	43	47	10	42	Administrative Officer
4	0	4	4	0	4	Assistant Electrical Health Technician
2	0	2	2	0	2	Specialist Clinical Engineering Technician
31	7	34.5	35	4	33	GHA Clerk
8	2	9	9.5	3	8	Ward Clerk
4	0	4	4	0	4	A&E Clerk
3	4	5	5	4	3	Receptionist
1	0	1	6	0	6	GHA Junior Clerk
3	0	3	4	0	4	Administrative Assistant
7	0	7	8	0	8	Medical Secretary
6	0	6	5.5	1	5	Personal Secretary
3	1	3.5	4.5	1	4	Typist
3	0	3	3	0	3	Messenger Driver
<u>Medical and Allied Professions</u>						
34	5	36.5	35.5	5	33	Consultant
1	0	1	1	0	1	Director of Public Health
2	0	2	2	0	2	Associate Specialist
21	2	22	20	2	19	General Practitioner
20	0	20	20	0	20	Non Consultant Hospital Doctor
1	0	1	1	0	1	Consultant Clinical Psychologist
1	0	1	1	0	1	Pathology Services Manager
1	0	1	1	0	1	Public Analyst
1	0	1	1	0	1	Deputy Public Analyst
2	0	2	2	0	2	Senior Dental Officer
3	1	3.5	3.5	1	3	Dental Officer
<i>Carried Forward</i>	271	34	288	303.5	35	286

GIBRALTAR HEALTH AUTHORITY (cont)

(ii) ESTABLISHMENT (cont)

	2016/17			2015/16		
	FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
<i>Brought Forward</i>	271	34	288	303.5	35	286
	1	2	2	2	0	2
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	3	0	3	3	0	3
	1	0	1	1	0	1
	1	0	1	1	0	1
	6	2	7	6.5	1	6
	1	0	1	1	0	1
	1	0	1	1	0	1
	6	0	6	6	0	6
	2	0	2	2	0	2
	3	0	3	3	0	3
	1	0	1	1	0	1
	1	0	1	1	0	1
	2	0	2	2	0	2
	3	0	3	3	0	3
	4	0	4	4	0	4
	4	0	4	4	0	4
	8	0	8	8	0	8
	1	0	1	1	0	1
	0	1	0.5	0.5	1	0
	4	0	4	4.5	1	4
	1	0	1	1	0	1
	6	1	6.5	6.5	1	6
	3	2	4	3	2	2
	1	0	1	1	0	1
	1	0	1	1	0	1
	0	2	1	1	2	0
	1	0	1	1	0	1
	4	3	5.5	5.5	3	4
	2	0	2	2	0	2
	6	0	6	5	0	5
	2	0	2	2	0	2
	3	0	3	4	0	4
	1	0	1	1	0	1
	1	0	1	1	0	1
	2	0	2	2	0	2
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	7	0	7	7	0	7
	1	0	1	1	0	1
	17	4	19	19	4	17
	1	0	1	1	0	1
	2	0	2	2	0	2
	7	0	7	7	0	7
	3	0	3	3	2	2
	1	0	1	1	0	1
	2	0	2	2	0	2
	1	0	1	1	0	1
	41	0	41	41	0	41
<i>Carried Forward</i>	452	51	477.5	492	52	466

GIBRALTAR HEALTH AUTHORITY (cont)Medical and Allied Professions (cont)

Clinical Psychologist
Head Pharmacist
Chief Speech / Language Therapist
Head of Optometry
Hospital Optometrist
Senior Clinical Pharmacist / Dispensary Manager
Radiology Services Manager
Clinical Pharmacist
Blood Bank Manager
Quality Manager
Senior Biomedical Scientist
Physiotherapy Services Manager
Head Occupational Therapist
Speech & Language Therapist
Senior Donor Carer
Health Promotion Officer
Public Health Information Analyst
Specialist Dietitian
Senior Mental Welfare Officer
Dietitian Senior I
Occupational Therapist I
Senior Physiotherapist I
Senior Radiographer I
Head Orthoptist
Counsellor
Biomedical Scientist
Senior Radiographer II
Senior Physiotherapist II
Occupational Therapist II
Basic Grade Pharmacist
Medical Librarian
Pathology Production Assistant
Cytology Screener
Biomedical Assistant
Technical Instructor II
Dental Nurse
Physiotherapy Helper
Junior Occupational Therapist
Junior Physiotherapist
Occupational Therapy Assistant
Radiography Assistant

Nursing

Director of Nursing Services
Deputy Director of Nursing Services
Principal Nurse Lecturer
Senior Nurse Lecturer
Nurse Lecturer
Clinical Nurse Manager
Resuscitation Officer
Staff Midwife
TSSU/CSSD Manager
Senior Enrolled Nurse
TSSU/CSSD Technician
Nurse Practitioner
Cardiac Rehab Nurse Specialist
Palliative Care Nurse Specialist
Diabetes Nurse Practitioner
Charge Nurse

GIBRALTAR HEALTH AUTHORITY (cont)

(ii) ESTABLISHMENT (cont)

GIBRALTAR HEALTH AUTHORITY (cont)

Brought Forward	2016/17		2015/16		FT	
	FT	PT/JS	TOTAL FTE	TOTAL FTE		
	452	51	477.5	492	52	466
	1	0	1	1	0	1
	2	0	2	2	0	2
	1	0	1	1	0	1
	2	0	2	2	0	2
	173	13	179.5	180.5	13	174
	2	0	2	2	0	2
	8	0	8	8	0	8
	65	8	69	58	8	54
	1	0	1	1	0	1
	0	1	0.5	1.5	1	1
	98	11	100.5	114	8	110
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	4	0	4	4	0	4
	20	0	20	18	0	18
	14	0	14	9	0	9
	846	84	885	897	82	856

Nursing (cont)

Breast Nurse Specialist
Diabetes Nurse Specialist
Dermatology Nurse Specialist
Pre-Assessment Nurse
Staff Nurse
Endoscopy Nurse
Operating Department Practitioner
Enrolled Nurse
Endoscopy Technician
Nursing Auxiliary
Nursing Assistant

Ambulance Service

Chief Ambulance Officer
Station Officer
Ambulance Call Taker/Dispatcher
Paramedic
Emergency Medical Technician
Ambulance Care Assistant

2016/17		2015/16	
FT	PT/JS	TOTAL FTE	TOTAL FTE
4	0	4	0
850	84	889	897

Supernumerary Staff
Executive Officer

2016/17		2015/16		PT/JS	FT
FT	PT/JS	TOTAL FTE	TOTAL FTE		
850	84	889	897	82	856

**TOTAL GIBRALTAR HEALTH
AUTHORITY**

(iii) INDUSTRIAL STAFF

2016/17		2015/16		PT/JS	FT
FT	PT/JS	TOTAL FTE	TOTAL FTE		
94	67	127.5	136.5	69	102

**TOTAL GIBRALTAR HEALTH
AUTHORITY**

(iv) GIBRALTAR DEVELOPMENT CORPORATION

2016/17		2015/16		PT/JS	FT
FT	PT/JS	TOTAL FTE	TOTAL FTE		
1	0	1	1	0	1

**TOTAL GIBRALTAR HEALTH
AUTHORITY****SUMMARY**

2016/17		2015/16		PT/JS	FT
FT	PT/JS	TOTAL FTE	TOTAL FTE		
945	151	1017.5	1034.5	151	959

**TOTAL GIBRALTAR HEALTH
AUTHORITY**

GIBRALTAR HEALTH AUTHORITY

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
Recurrent Receipts				
Contributions from Consolidated Fund - Head 14:(i)				
Contribution from Revenues Received	56,431,000	56,123,000	52,050,000	53,584,860
Additional Contribution	42,809,000	50,539,000	44,993,000	47,952,000
	99,240,000	106,662,000	97,043,000	101,536,860
Contribution from Social Assistance Fund (ii)	3,500,000	3,500,000	3,500,000	3,500,000
Contribution from Statutory Benefits Fund	350,000	350,000	350,000	427,585
Total Receipts	103,090,000	110,512,000	100,893,000	105,464,445
Recurrent Payments				
<u>Personal Emoluments</u>				
(1) Salaries	31,600,000	31,800,000	29,000,000	29,110,058
(2) Overtime:				
(i) Conditioned	1,600,000	1,700,000	1,600,000	1,600,370
(ii) Emergency	409,000	400,000	450,000	473,305
(iii) Manning Level Maintenance	364,000	660,000	400,000	487,292
(iv) Discretionary	364,000	320,000	400,000	370,930
	2,737,000	3,080,000	2,850,000	2,931,897
(3) Allowances	6,000,000	6,000,000	5,700,000	5,643,661
(4) Gratuities	983,000	1,050,000	1,060,000	1,355,132
	41,320,000	41,930,000	38,610,000	39,040,748
<u>Ambulance Service</u>				
(5) Salaries	1,149,000	945,000	923,000	912,540
(6) Overtime:				
(i) Conditioned	96,000	105,000	96,000	94,423
(ii) Emergency	30,000	40,000	33,000	29,568
(iii) Manning Level Maintenance	24,000	40,000	27,000	27,194
(iv) Discretionary	14,000	34,000	16,000	20,921
	164,000	219,000	172,000	172,106
(7) Allowances	460,000	385,000	360,000	356,506
	1,773,000	1,549,000	1,455,000	1,441,152
<u>Industrial Wages</u>				
(8) Basic Wages	2,710,000	2,890,000	2,820,000	2,531,941
(9) Overtime:				
(i) Conditioned	700,000	750,000	700,000	720,409
(ii) Emergency	27,000	28,000	30,000	26,956
(iii) Manning Level Maintenance	300,000	410,000	330,000	343,638
(iv) Discretionary	54,000	20,000	60,000	45,207
	1,081,000	1,208,000	1,120,000	1,136,210
(10) Allowances	49,000	49,000	51,000	51,195
	3,840,000	4,147,000	3,991,000	3,719,346
<u>Other Personnel</u>				
(11) Relief Cover	1,820,000	2,700,000	2,000,000	2,420,863
(12) Visiting Consultants Fees and Expenses and Other Contracted Medical Services	1,160,000	1,770,000	1,000,000	1,163,782
(13) Recruitment Contractual Expenses and Accommodation	864,000	900,000	950,000	804,724
	3,844,000	5,370,000	3,950,000	4,389,369
(14) Employer's Social Insurance Contributions	2,011,000	1,900,000	2,000,000	1,786,787
(15) Employer's Pension Contributions	1,673,000	1,500,000	1,600,000	1,179,072
	3,684,000	3,400,000	3,600,000	2,965,859
<i>carried forward</i>	54,461,000	56,396,000	51,606,000	51,556,474

(i) Contribution for recurrent expenditure under Head 14 Health (page 57)

(ii) Social Assistance Fund - Appendix K (page 215)

GIBRALTAR HEALTH AUTHORITY (cont)

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
<i>brought forward</i>	54,461,000	56,396,000	51,606,000	51,556,474
Payments (cont)				
<u>Other Recurrent Expenditure</u>				
Prescribed Drugs and Pharmaceuticals:				
(16) GPMS Prescriptions	11,000,000	10,750,000	10,500,000	11,290,768
(17) Drugs and Pharmaceuticals	3,276,000	4,400,000	3,600,000	4,905,061
	14,276,000	15,150,000	14,100,000	16,195,829
Equipment and Related Expenses:				
(18) Medical Departments	2,275,000	2,530,000	2,500,000	2,570,486
(19) Medical and Surgical Appliances	1,300,000	1,800,000	1,300,000	1,875,592
(20) Hardware, Uniforms and Linen	455,000	500,000	500,000	560,679
(21) Patients Appliances	273,000	300,000	300,000	316,496
	4,303,000	5,130,000	4,600,000	5,323,253
(22) Dressings, Medical Gases and Tests	1,092,000	1,630,000	1,200,000	1,512,010
(23) Provisions	720,000	820,000	800,000	804,840
Laundry and Cleaning:				
(24) Laundry Expenses	477,000	525,000	525,000	548,684
(25) Cleaning Expenses	287,000	280,000	360,000	261,476
	764,000	805,000	885,000	810,160
(26) ICC Health Centre	465,000	450,000	461,000	418,435
(27) Motor Vehicle and Fuel Expenses	288,000	240,000	350,000	321,864
Offices Expenses:				
(28) General Expenses	91,000	110,000	100,000	106,885
(29) Electricity and Water	910,000	910,000	1,000,000	884,494
(30) Telephone Service	273,000	260,000	300,000	268,413
(31) Records, Printing and Stationery	118,000	130,000	130,000	128,030
	1,392,000	1,410,000	1,530,000	1,387,822
(32) Legal Fees	273,000	365,000	300,000	422,972
(33) Official Travel Abroad	27,000	30,000	30,000	37,288
(34) School of Health Studies Expenses	682,000	615,000	750,000	733,968
(35) Insurances and Claims	1,400,000	1,530,000	1,000,000	890,888
(36) Sponsored Patients	11,000,000	15,270,000	12,000,000	14,166,890
(37) Dialysis	182,000	110,000	200,000	188,420
(38) Ground Rent	27,000	30,000	32,000	26,831
(39) Information Technology Expenses	450,000	460,000	500,000	666,701
(40) Registration Board	200,000	140,000	100,000	79,743
(41) Repairs and Maintenance	200,000	220,000	220,000	260,844
(42) Disposal of Clinical Waste	1,456,000	1,700,000	1,600,000	1,731,844
<u>Facilities Management</u>				
(43) Maintenance Agreements:				
(i) Techno-Medical Services provided by GEA	1,124,000	1,095,000	1,317,000	1,197,727
(ii) Other Maintenance Agreements	1,421,000	950,000	1,090,000	1,033,016
	2,545,000	2,045,000	2,407,000	2,230,743
(44) Equipment Spares/Repairs	345,000	350,000	380,000	370,672
(45) Security	369,000	450,000	406,000	373,909
(46) Fire Prevention	45,000	50,000	50,000	44,135
(47) Planted Areas	18,000	15,000	20,000	2,280
	3,322,000	2,910,000	3,263,000	3,021,739
(48) Hospital Rental	4,780,000	4,739,000	4,739,000	4,691,728
(49) GHA Ambulance Service - Direct Expenses	177,000	180,000	195,000	133,419
(50) Contribution to Gibraltar Development Corporation - Staff Services (i)	35,000	35,000	32,000	21,412
(51) Postage Expenses (ii)	37,000	0	0	0
Contracted Services:				
(52) Day Care Facility	954,000	0	400,000	0
(53) CT Scanner - Finance Repayment	127,000	37,000	0	0
<i>Ex-Gratia Payments</i>	0	110,000	0	59,706
Total Recurrent Payments	103,090,000	110,512,000	100,893,000	105,465,080

(i) Appendix B - Gibraltar Development Corporation (page 171)

(ii) Up to 2015/16 shown under Head 2 No.6 Convent Place (page 27)

GIBRALTAR HEALTH AUTHORITY(cont)

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
<u>SUMMARY - RECURRENT</u>				
Surplus/(Deficit) brought forward	0	0	0	642
Receipts	103,090,000	110,512,000	100,893,000	105,464,445
Payments	(103,090,000)	(110,512,000)	(100,893,000)	(105,465,080)
Surplus/(Deficit) carried forward	0	0	0	7
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	645
<u>Receipts</u>				
Contribution from the Improvement and Development Fund - Head 101 (i)	2,555,000	3,000,000	2,888,000	2,772,000
Commercial Finance - CT Scanner (ii)	0	563,000	0	0
	2,555,000	3,563,000	2,888,000	2,772,000
Total Capital Receipts	2,555,000	3,563,000	2,888,000	2,772,645
<u>Payments</u>				
Works and Equipment	2,555,000	3,000,000	2,888,000	2,772,120
CT Scanner	0	563,000	0	0
Total Capital Payments	2,555,000	3,563,000	2,888,000	2,772,120
Capital Account Surplus/(Deficit)	0	0	0	525
<u>SUMMARY - CAPITAL</u>				
Receipts	2,555,000	3,563,000	2,888,000	2,772,645
Payments	(2,555,000)	(3,563,000)	(2,888,000)	(2,772,120)
Surplus/(Deficit) carried forward	0	0	0	525

(i) Contribution for capital expenditure

(ii) Finance for CT Scanner of £563k commercially funded over 5 years

GIBRALTAR ELECTRICITY AUTHORITY

(i) Minister: Minister for Health, the Environment, Energy and Climate Change

(ii) ESTABLISHMENT

GIBRALTAR ELECTRICITY AUTHORITY

2016/2017	2015/2016	
1	1	Chief Executive (D1)
1	1	Deputy Chief Executive (D2)
3	4	Senior Engineer (D3)
6	6	Engineer (D4)
15	15	D5 Officer (D5)
2	2	Installation Inspector (D6a)
4	5	Supervisor (D6)
63	64	Technical Grade (D7)
24	24	Skilled Grade (D8)
5	5	Systems Engineer
30	30	Operator/Maintenance Worker
5	5	Engine Room Operative
1	1	Finance and Administration Director
2	2	Financial and Administration Manager
1	1	Assistant Financial and Administration Manager
10	10	Financial and Administration Officer
<u>173</u>	<u>176</u>	

(iii) INDUSTRIAL STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR ELECTRICITY AUTHORITY

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR ELECTRICITY AUTHORITY

SUMMARY

2016/2017	2015/2016	
<u>173</u>	<u>176</u>	TOTAL GIBRALTAR ELECTRICITY AUTHORITY

GIBRALTAR ELECTRICITY AUTHORITY

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
OPERATIONS ACCOUNT				
Operating Revenue				
Contributions from Consolidated Fund - Head 16: (i)				
Contribution from Revenues Received	25,552,000	25,336,000	25,172,000	24,618,993
Payment of Electrical Services provided for Government (ii)	1,530,000	1,460,000	1,485,000	1,419,953
Techno-Medical Services provided to GHA	1,124,000	1,095,000	1,317,000	1,197,727
Total Operating Revenue	28,206,000	27,891,000	27,974,000	27,236,673
Operating Expenditure				
Personal Emoluments				
(1) Salaries	6,390,000	6,170,000	6,290,000	6,085,238
(2) Overtime:				
(i) Conditioned	965,000	890,000	900,000	858,895
(ii) Emergency	311,000	320,000	300,000	273,183
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	34,000	26,000	30,000	39,106
	1,310,000	1,236,000	1,230,000	1,171,184
(3) Allowances	1,191,000	1,110,000	1,067,000	1,073,936
(4) Temporary Assistance	5,000	9,000	5,000	0
	8,896,000	8,525,000	8,592,000	8,330,358
Employer's Contributions				
(5) Social Insurance	297,000	292,000	300,000	293,147
(6) Pension (iii)	597,000	509,000	500,000	466,597
	894,000	801,000	800,000	759,744
Other Recurrent Expenditure				
Office Expenses:				
(7) General Expenses	55,000	36,000	40,000	35,830
(8) Electricity and Water	43,000	45,000	30,000	25,037
(9) Telephone Service	63,000	61,000	70,000	59,871
(10) Printing and Stationery	18,000	16,000	18,000	15,734
	179,000	158,000	158,000	136,472
Operational Expenses:				
(11) Protective Clothing and Fire Prevention	35,000	19,000	22,000	20,014
(12) Computer and Office Equipment Expenses	66,000	43,000	45,000	55,232
(13) Training Expenses	57,000	42,000	45,000	41,617
(14) Transport Expenses	30,000	29,000	30,000	26,881
	188,000	133,000	142,000	143,744
Contracted Services:				
(15) Security Services	71,000	71,000	66,000	68,645
(16) Messengerial Services	7,000	6,000	7,000	6,385
(17) Cleaning Services	62,000	54,000	64,000	46,235
(18) Electricity Collections - AquaGib Ltd	379,000	370,000	350,000	353,198
(19) Employer's & Public Liability Insurance	50,000	48,000	60,000	57,434
(20) Legal Fees (Advice & Consultation)	1,000	0	10,000	0
(21) Health & Safety Advisors	10,000	10,000	10,000	10,000
	580,000	559,000	567,000	541,897
Fuel & Lubricants:				
(22) Fuel	3,368,000	3,300,000	6,000,000	2,256,293
(23) Lubricants	87,000	80,000	180,000	61,048
	3,455,000	3,380,000	6,180,000	2,317,341
(24) Materials	955,000	900,000	1,000,000	1,019,433
(25) Public Lighting	80,000	80,000	80,000	53,388
(26) Public Illuminations	143,000	95,000	100,000	97,000
	1,178,000	1,075,000	1,180,000	1,169,821
<i>carried forward</i>	15,370,000	14,631,000	17,619,000	13,399,377

(i) Contribution for recurrent expenditure under Head 16 Utilities (page 64)

(ii) Comprises salaries, employer's Social Insurance and Pension contributions and materials for services provided to Government Departments

(iii) This statement does not include notional contributions in respect of pensions which continue to be payable by the Government

GIBRALTAR ELECTRICITY AUTHORITY (cont)

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
<i>brought forward</i>	15,370,000	14,631,000	17,619,000	13,399,377
Operating Expenditure (cont)				
Purchase of Electricity:				
(27) Gibraltar Mechanical & Electrical Services Ltd -				
(1) Additional Generating Capacity				
(i) Fuel Costs	24,150,000	25,512,000	24,400,000	22,511,536
(ii) Other Costs	9,343,000	12,015,000	11,350,000	10,061,281
	33,493,000	37,527,000	35,750,000	32,572,817
<i>Ex MOD Power Station</i>				
Fuel Costs	0	0	0	562,433
Other Costs	0	0	0	541,255
	0	0	0	1,103,688
<i>South District Power Station</i>				
Fuel Costs	0	0	0	5,296,924
Other Costs	0	0	0	1,805,424
	0	0	0	7,102,348
	33,493,000	37,527,000	35,750,000	40,778,853
	33,493,000	37,527,000	35,750,000	40,778,853
(28) GHA Related Expenditure	35,000	1,000	20,000	1,936
(29) Purchase of Carbon Credits	675,000	673,000	1,000	778,812
(30) Relief Cover	18,000	0	1,000	0
Total Operating Expenditure	49,591,000	52,832,000	53,391,000	54,958,978
SUMMARY				
OPERATIONS ACCOUNT				
Income:				
Surplus/(Deficit) brought forward	0	0	0	279
Operating Revenue	28,206,000	27,891,000	27,974,000	27,236,673
	28,206,000	27,891,000	27,974,000	27,236,952
Expenditure:				
Operating Expenditure	49,591,000	52,832,000	53,391,000	54,958,978
Operating Deficit	(21,385,000)	(24,941,000)	(25,417,000)	(27,722,026)
COMMERCIAL WORKS				
Revenues received by the Consolidated Fund	4,000,000	2,000,000	4,000,000	2,080,062
Operating Expenditure	3,900,000	2,130,000	3,900,000	1,391,794
Commercial Works Surplus/(Deficit)	100,000	(130,000)	100,000	688,268
Less:				
Contribution from Consolidated Fund - Head 16 (i)	21,285,000	25,071,000	25,317,000	27,034,000
Surplus/(Deficit) carried forward	0	0	0	242

(i) Contribution for recurrent expenditure under Head 16 Utilities (page 64)

GIBRALTAR ELECTRICITY AUTHORITY (cont)

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
<u>CAPITAL ACCOUNT</u>				
Capital Revenue:				
Surplus/(Deficit) brought forward	0	0	0	499
Contribution from Improvement and Development Fund - Head 101 (i)	1,050,000	860,000	380,000	1,328,000
Total Capital Receipts	1,050,000	860,000	380,000	1,328,499
Capital Expenditure:				
Works and Equipment	717,000	860,000	380,000	917,413
MOD Transfer Programme	333,000	0	0	0
<i>Improvement to Distribution Network</i>	0	0	0	410,193
Total Capital Expenditure	1,050,000	860,000	380,000	1,327,606
<u>SUMMARY</u>				
Capital Account:				
Receipts	1,050,000	860,000	380,000	1,328,499
Expenditure	1,050,000	860,000	380,000	1,327,606
Surplus/(Deficit) carried forward	0	0	0	893

(i) Contribution for capital expenditure

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION

(i) Minister: Minister for Health, the Environment, Energy and Climate Change

(ii) ESTABLISHMENT

ELDERLY RESIDENTIAL SERVICES**ADMINISTRATIVE GRADES**

2016/2017		2015/2016			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	0	0	0
2	0	2	2	0	2
1	0	1	1	0	1
3	3	4.5	3.5	3	2
2	0	2	2	0	2
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
15	3	16.5	14.5	3	13

Elderly Care Manager
 Facilities and Operations Manager
 Higher Executive Officer
 Executive Officer
 Accounts Officer
 Administrative Officer
 Personal Secretary
 Administrative Assistant
 Catering Manager
 Technical Officer
 Stores Supervisor

NURSING GRADES

2016/2017		2015/2016			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	0	0	0
1	0	1	0	0	0
1	0	1	1	0	1
3	0	3	3	0	3
1	0	1	1	0	1
46	3	47.5	51.5	3	50
1	0	1	1	0	1
8	1	8.5	4.5	1	4
1	1	1.5	1.5	1	1
156	37	174.5	185	38	155
2	2	3	3	2	2
221	44	243	251.5	45	218

General Practitioner
 Speech and Language Therapist
 Nursing Co-ordinator
 Deputy Nursing Co-ordinator
 Team Leader (Nights)
 Registered General Nurse
 Training Officer
 Enrolled Nurse
 Nursing Auxiliary
 Nursing Assistant
 Physiotherapist

2016/2017		2015/2016			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
236	47	259.5	266	48	231

TOTAL GHA - ELDERLY RESIDENTIAL SERVICES SECTION

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION

(iii) INDUSTRIAL STAFF

FT	PT/JS	2016/2017	2015/2016	PT/JS	FT	
		TOTAL FTE	TOTAL FTE			
63	5	65.5	60.5	3	59	TOTAL GHA - ELDERLY RESIDENTIAL SERVICES SECTION

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

FT	PT/JS	2016/2017	2015/2016	PT/JS	FT	
		TOTAL FTE	TOTAL FTE			
1	0	1	0	0	0	TOTAL GHA - ELDERLY RESIDENTIAL SERVICES SECTION

SUMMARY

FT	PT/JS	2016/2017	2015/2016	PT/JS	FT	
		TOTAL FTE	TOTAL FTE			
300	52	326	326.5	51	290	TOTAL GHA - ELDERLY RESIDENTIAL SERVICES SECTION

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION (i)

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
Receipts				
Contributions from Consolidated Fund - Head 18: (ii)				
Contribution from Revenues Received	1,603,000	1,500,000	1,350,000	0
Additional Contribution	16,493,000	14,223,000	14,075,000	0
	18,096,000	15,723,000	15,425,000	0
Total Recurrent Receipts	18,096,000	15,723,000	15,425,000	0
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	5,850,000	5,460,000	5,400,000	0
(2) Overtime:				
(i) Conditioned	450,000	440,000	0	0
(ii) Emergency	5,000	4,000	0	0
(iii) Manning Level Maintenance	60,000	55,000	0	0
(iv) Discretionary	110,000	110,000	625,000	0
	625,000	609,000	625,000	0
(3) Allowances	1,605,000	1,600,000	1,000,000	0
(4) Gratuities	9,000	9,000	10,000	0
	8,089,000	7,678,000	7,035,000	0
<u>Industrial Wages</u>				
(5) Basic Wages	1,322,000	1,145,000	1,142,000	0
(6) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	423,000	390,000	423,000	0
	423,000	390,000	423,000	0
(7) Allowances	45,000	45,000	14,000	0
	1,790,000	1,580,000	1,579,000	0
<u>Employer's Contributions</u>				
(8) Social Insurance	574,000	535,000	566,000	0
(9) Pension	838,000	815,000	817,000	0
	1,412,000	1,350,000	1,383,000	0
<u>Other Personnel</u>				
(10) Relief Cover	2,117,000	2,365,000	1,973,000	0
(11) Recruitment Contractual Expenses	1,000	0	0	0
<u>Other Recurrent Expenditure</u>				
(12) Residents Pocket Money	160,000	145,000	140,000	0
(13) Dressings and Aids	250,000	235,000	231,000	0
(14) Hardware, Uniforms and Linen	100,000	70,000	153,000	0
(15) Clinical Waste	400,000	385,000	335,000	0
(16) Provisions	600,000	555,000	595,000	0
Laundry and Cleaning:				
(17) Laundry Expenses	31,000	22,000	25,000	0
(18) Cleaning Expenses	100,000	82,000	72,000	0
	131,000	104,000	97,000	0
Training and Study:				
(19) Medical Books	4,000	2,000	4,000	0
(20) Training Courses & Official Travel	75,000	76,000	75,000	0
	79,000	78,000	79,000	0
<i>carried forward</i>	15,129,000	14,545,000	13,600,000	0

(i) Gibraltar Health Authority - Elderly Residential Services Section expenditure previously shown under Appendix G Care Agency (pages 199 & 200)

(ii) Contribution for recurrent expenditure under Head 18 Gibraltar Health Authority - Elderly Residential Services Section (page 68)

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION(cont)

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
<i>brought forward</i>	15,129,000	14,545,000	13,600,000	0
Payments (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
Office Expenses:				
(21) General Expenses	27,000	25,000	22,000	0
(22) Electricity and Water	218,000	180,000	150,000	0
(23) Telephone Service	45,000	47,000	30,000	0
(24) Printing and Stationery	22,000	15,000	20,000	0
(25) Computer and Office Equipment	22,000	16,000	15,000	0
	334,000	283,000	237,000	0
Contracted Services:				
(26) Cleaning	13,000	5,000	8,000	0
(27) Planted Areas	7,000	3,000	6,000	0
(28) Lift Maintenance	39,000	25,000	28,000	0
(29) Security Services	150,000	115,000	147,000	0
(30) Dementia Residential Facility	1,500,000	10,000	400,000	0
	1,709,000	158,000	589,000	0
Miscellaneous Expenses:				
(31) Rent and Service Charges	78,000	6,000	6,000	0
(32) Fuel and Gas	17,000	10,000	21,000	0
(33) Motor Vehicle Expenses	6,000	5,000	9,000	0
(34) Insurance	33,000	15,000	27,000	0
(35) Maintenance Works	127,000	115,000	104,000	0
(36) Contingencies	4,000	1,000	3,000	0
(37) IT Support	29,000	15,000	24,000	0
(38) Pharmaceutical Stock Items	600,000	570,000	800,000	0
<i>Health and Safety Expenses</i>	0	0	5,000	0
	894,000	737,000	999,000	0
(39) Contribution to Gibraltar Development Corporation - Staff Services (i)	30,000	0	0	0
Total Recurrent	18,096,000	15,723,000	15,425,000	0
SUMMARY - RECURRENT				
Surplus/(Deficit) brought forward	0	0	0	0
Receipts	18,096,000	15,723,000	15,425,000	0
Payments	(18,096,000)	(15,723,000)	(15,425,000)	0
Surplus/(Deficit) carried forward	0	0	0	0
CAPITAL ACCOUNT				
Surplus/(Deficit) brought forward	0	0	0	0
Receipts				
Contribution from the Improvement and Development Fund - Head 101 (ii)	336,000	105,000	1,000	0
Total Capital Receipts	336,000	105,000	1,000	0
Payments				
Works and Equipment	336,000	105,000	1,000	0
Total Capital Payments	336,000	105,000	1,000	0
Capital Account Surplus/(Deficit)	0	0	0	0
SUMMARY - CAPITAL				
Receipts	336,000	105,000	1,000	0
Payments	(336,000)	(105,000)	(1,000)	0
Surplus/(Deficit) carried forward	0	0	0	0

(i) Appendix B - Gibraltar Development Corporation (page 171)

(ii) Contribution for capital expenditure

CARE AGENCY

(i) Minister: Minister for Tourism, Housing, Equality and Social Services

(ii) ESTABLISHMENT

2016/2017			2015/2016		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
2	0	2	2	0	2
5	0	5	5	0	5
10	5	12.5	13.5	5	11
1	2	2	2	2	1
5	0	5	4	0	4
1	0	1	1	0	1
0	0	0	1	0	1
27	7	30.5	31.5	7	28

CARE AGENCY

ADMINISTRATIVE GRADES

Chief Executive
 Clinical Standards Compliance Director
 Head of Finance
 Higher Executive Officer
 Executive Officer
 Administrative Officer
 Personal Secretary
 Administrative Assistant
 Technical Officer
 Receptionist

2016/2017			2015/2016		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
3	0	3	4	0	4
3	0	3	3	0	3
1	0	1	1	0	1
18	4	20	22	4	20
2	0	2	2	0	2
4	0	4	4	0	4
1	0	1	1	0	1
1	0	1	1	0	1
0	1	0.5	0.5	1	0
1	0	1	1	0	1
1	1	1.5	1.5	3	0
1	0	1	1	0	1
1	0	1	1	0	1
0	0	0	1	0	1
37	6	40	44	8	40

OTHER GRADES

Head of Service
 Senior Social Worker
 Counselling Psychologist
 Social Worker
 Assistant Social Worker
 Trainee Social Worker
 Community Elderly Needs Co-ordinator
 Day Centre Co-ordinator
 Day Centre Assistant
 Shop Mobility Attendant
 Counsellor
 Drugs Counsellor
 Drug Key Worker
 Community Service Officer

CARE AGENCY (cont)

(ii) ESTABLISHMENT (cont)

2016/2017			2015/2016		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
6	0	6	6	0	6
2	0	2	1	0	1
4	0	4	4	0	4
58	11	63.5	63.5	9	59
0	6	3	3	6	0
0	0	0	0.5	1	0
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
0	3	1.5	1.5	3	0
1	0	1	0	0	0
1	0	1	1	0	1
7	20	17	17	18	8
1	0	1	1	0	1
0	0	0	0.5	1	0
84	40	104	103	38	84

CARE AGENCY (cont)

DISABILITY CARE SERVICE

Dr Giraldi Home

Manager
Registered Nurse
Administrative Assistant
Unit Manager
Social Care Worker
Domestic Worker
Administrative Officer

St Bernadette's O/T

Manager
Deputy Manager
Occupational Therapist
Enrolled Nurse
Administrative Assistant
Behavioural Support Officer
Classroom Aide
Handyman / Driver
Administrative Officer

2016/2017			2015/2016		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
6	0	6	6	0	6
34	6	37	39	6	34
0	1	0.5	0.5	1	0
1	0	1	1	0	1
1	0	1	0	0	0
43	7	46.5	47.5	7	42

CHILDREN'S RESIDENTIALS

Residential Home Manager
Unit Manager
Social Care Worker
Teacher
Administrative Officer
Administrative Officer (PTH)

2016/2017			2015/2016		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
3	0	3	3	0	3
10	0	10	10	0	10
0	1	0.5	0.5	1	0
14	1	14.5	14.5	1	14

REHABILITATION CENTRE

Administrator
Counsellor
Care Worker
Administration Officer

2016/2017			2015/2016		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
205	61	235.5	240.5	61	208

TOTAL CARE AGENCY

CARE AGENCY (cont)

(iii) INDUSTRIAL STAFF

		2016/2017		2015/2016		TOTAL CARE AGENCY
		TOTAL		TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT	
8	5	10.5	10.5	5	8	

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

		2016/2017		2015/2016		TOTAL CARE AGENCY
		TOTAL		TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT	
0	0	0	0	0	0	

SUMMARY

		2016/2017		2015/2016		TOTAL CARE AGENCY
		TOTAL		TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT	
213	66	246	251	66	216	

CARE AGENCY (i)

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
Receipts				
Contributions from Consolidated Fund - Head 25: (ii)				
Contribution from Revenues Received	9,000	12,000	12,000	1,328,406
Additional Contribution	16,165,000	15,343,000	13,673,000	26,781,000
	16,174,000	15,355,000	13,685,000	28,109,406
Total Recurrent Receipts	16,174,000	15,355,000	13,685,000	28,109,406
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	5,720,000	5,020,000	5,100,000	10,250,543
(2) Overtime:				
(i) Conditioned	0	0	0	
(ii) Emergency	0	0	0	
(iii) Manning Level Maintenance	0	0	0	
(iv) Discretionary	575,000	560,000	605,000	
	575,000	560,000	605,000	1,192,081
(3) Allowances	600,000	620,000	551,000	2,287,469
(4) Gratuities	22,000	14,000	14,000	27,817
	6,917,000	6,214,000	6,270,000	13,757,910
<u>Industrial Wages</u>				
(5) Basic Wages	222,000	150,000	210,000	1,269,649
(6) Overtime:				
(i) Conditioned	0	0	0	
(ii) Emergency	0	0	0	
(iii) Manning Level Maintenance	0	0	0	
(iv) Discretionary	25,000	20,000	25,000	
	25,000	20,000	25,000	402,772
(7) Allowances	2,000	1,000	2,000	13,924
	249,000	171,000	237,000	1,686,345
<u>Employer's Contributions</u>				
(8) Social Insurance	413,000	470,000	409,000	1,000,000
(9) Pension	551,000	450,000	414,000	1,159,258
	964,000	920,000	823,000	2,159,258
<u>Other Personnel</u>				
(10) Relief Cover	3,000,000	3,170,000	1,427,000	3,487,969
<u>Other Recurrent Expenditure</u>				
(11) Recruitment Contractual Expenses and Accommodation	37,000	45,000	36,000	48,266
<u>Residential Services:</u>				
(12) Children Respite Services	15,000	0	0	0
(13) Child Protection Committee	12,000	0	0	0
(14) Children in Care	370,000	340,000	265,000	247,099
(15) Dr Giraldi Home	220,000	210,000	172,000	201,785
	617,000	550,000	437,000	448,884
<u>Non-Residential Services:</u>				
(16) St Bernadette's Centre	78,000	80,000	76,000	69,816
(17) Domiciliary Care	2,500,000	2,550,000	2,500,000	2,792,962
(18) Special Care Abroad	930,000	900,000	990,000	673,410
Residents Pocket Money (iii)	0	0	0	128,541
Dressings and Aids (iii)	0	0	0	265,377
<i>carried forward</i>	15,292,000	14,600,000	12,796,000	25,518,738

(i) Gibraltar Health Authority - Elderly Residential Services Section expenditure previously included within the Care Agency

(ii) Contribution for recurrent expenditure under Head 25 Equality and Social Services (page 90)

(iii) From 2015/16 subhead shown under Appendix F - Gibraltar Health Authority - Elderly Residential Services Section (page 194)

CARE AGENCY (cont)

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
<i>brought forward</i>	15,292,000	14,600,000	12,796,000	25,518,738
Payments (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
(19) Hardware, Uniforms and Linen	17,000	10,000	23,000	127,433
(20) Provisions	45,000	45,000	30,000	602,634
Laundry and Cleaning:				
(21) Laundry Expenses	1,000	1,000	1,000	30,409
(22) Cleaning Expenses	13,000	10,000	13,000	89,646
	14,000	11,000	14,000	120,055
(23) Day Centre	50,000	21,000	41,000	19,492
Training and Study:				
(24) Training Manuals and Subscriptions (i)	10,000	2,000	33,000	14,067
(25) Training Courses & Official Travel	140,000	54,000	52,000	119,238
(26) Registration Fees	2,000	2,000	4,000	4,420
	152,000	58,000	89,000	137,725
Office Expenses:				
(27) General Expenses	16,000	10,000	22,000	45,566
(28) Electricity and Water	90,000	110,000	82,000	235,785
(29) Telephone Service	100,000	100,000	93,000	134,140
(30) Printing and Stationery	16,000	20,000	16,000	37,859
(31) Computer and Office Equipment	20,000	21,000	17,000	34,508
	242,000	261,000	230,000	487,858
Contracted Services:				
(32) Cleaning	53,000	55,000	61,000	58,837
(33) Planted Areas	7,000	7,000	7,000	8,917
(34) Lift Maintenance	2,000	2,000	3,000	25,574
(35) Security Services	75,000	60,000	132,000	169,317
	137,000	124,000	203,000	262,645
Miscellaneous Expenses:				
(36) Drug Awareness	24,000	10,000	24,000	25,461
(37) Health and Safety Expenses	5,000	0	1,000	4,400
(38) Rent and Service Charges	0	0	2,000	5,859
(39) Fuel and Gas	0	0	4,000	21,633
(40) Motor Vehicle Expenses	28,000	27,000	26,000	29,164
(41) Insurance	15,000	13,000	6,000	53,025
(42) Maintenance Works	45,000	40,000	39,000	140,684
(43) Contingencies	3,000	3,000	3,000	8,357
(44) IT Support	75,000	75,000	64,000	71,688
(45) Legal Fees	30,000	50,000	90,000	141,381
	225,000	218,000	259,000	501,652
<i>Clinical Waste</i>	0	0	0	330,549
<i>Losses of Public Funds</i>	0	7,000	0	446
Total Recurrent	16,174,000	15,355,000	13,685,000	28,109,227

(i) Up to 2015/16 subhead titled 'Medical Books'

CARE AGENCY (cont)

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
<u>SUMMARY - RECURRENT</u>				
Surplus/(Deficit) brought forward	0	0	0	15
Receipts	16,174,000	15,355,000	13,685,000	28,109,406
Payments	(16,174,000)	(15,355,000)	(13,685,000)	(28,109,227)
Surplus/(Deficit) carried forward	0	0	0	194
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	100
<u>Receipts</u>				
Contribution from the Improvement and Development Fund - Head 101 (i)	300,000	150,000	152,000	567,000
Total Capital Receipts	300,000	150,000	152,000	567,100
<u>Payments</u>				
Works and Equipment	300,000	150,000	152,000	282,782
<i>Mount Alvernia Balconies</i>	0	0	0	284,181
Total Capital Payments	300,000	150,000	152,000	566,963
Capital Account Surplus/(Deficit)	0	0	0	137
<u>SUMMARY - CAPITAL</u>				
Receipts	300,000	150,000	152,000	567,100
Payments	(300,000)	(150,000)	(152,000)	(566,963)
Surplus/(Deficit) carried forward	0	0	0	137

(i) Contribution for capital expenditure

HOUSING WORKS AGENCY

(i) Minister: Minister for Tourism, Housing, Equality and Social Services

(ii) ESTABLISHMENT

HOUSING WORKS AGENCY

2016/2017	2015/2016	
1	1	ADMINISTRATION
1	1	
2	2	
8	8	
1	1	
13	13	
		Head of Finance, Administration and Resources
		Administration and Finance Higher Executive Officer (HEO)
		Administration and Finance Executive Officer (EO)
		Administration and Finance Officer (AO)
		Support Operative (Messenger)
		OPERATIONS UNIT
		Chief Operating Officer
		Zone Manager
		Health and Safety and Training Officer
		Transport, Equipment and Stores Manager
		Refurbishment & OT
		Zone/Refurbishment Works Supervisor
		Transport, Plant and Equipment Officer
		Stores Officer
		Zone Support Officer
		TECHNICAL DIVISION
		Grade 9 (SPTO)
		Grade 8 (HPTO)
		Grade 7 (PTO)
		Grade 7a (Environmental Officer)
		Grade 6 (TG1)
		Grade 4 (CSSO)
		TOTAL HOUSING WORKS AGENCY
2016/2017	2015/2016	
68	68	

(iii) INDUSTRIAL STAFF

2016/2017	2015/2016	
65	70	TOTAL HOUSING WORKS AGENCY

HOUSING WORKS AGENCY (cont)

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017 2015/2016

0	0
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TOTAL HOUSING WORKS AGENCY

SUMMARY

2016/2017 2015/2016

133	138
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TOTAL HOUSING WORKS AGENCY

HOUSING WORKS AGENCY

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
Receipts				
Contribution from Consolidated Fund - Head 27 (i)	8,056,000	7,559,000	7,966,000	7,649,000
Total Recurrent Receipts	8,056,000	7,559,000	7,966,000	7,649,000
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	2,350,000	2,080,000	2,350,000	2,128,280
(2) Overtime:				
(i) Conditioned	9,000	9,000	9,000	
(ii) Emergency	10,000	6,000	10,000	
(iii) Manning Level Maintenance	0	0	0	
(iv) Discretionary	140,000	70,000	104,000	
	159,000	85,000	123,000	147,520
(3) Allowances	97,000	150,000	95,000	107,370
(4) Temporary Assistance	0	0	0	0
(5) Bonus Payments	400,000	379,000	516,000	310,892
(6) Employer's Pension Contributions	1,000	0	1,000	0
(7) Employer's Social Insurance Contributions	116,000	92,000	105,000	87,206
	3,123,000	2,786,000	3,190,000	2,781,268
<u>Industrial Wages</u>				
(8) Basic Wages	1,646,000	1,955,000	1,758,000	2,073,564
(9) Overtime:				
(i) Conditioned	132,000	135,000	137,000	
(ii) Emergency	10,000	5,000	10,000	
(iii) Manning Level Maintenance	0	0	0	
(iv) Discretionary	2,000	2,000	2,000	
	144,000	142,000	149,000	153,735
(10) Allowances	0	0	0	0
(11) Bonus Payments	400,000	446,000	479,000	473,605
(12) Pension Contributions	1,000	0	1,000	0
(13) Social Insurance Contributions	112,000	133,000	122,000	145,419
	2,303,000	2,676,000	2,509,000	2,846,323
<u>Other Recurrent Expenditure</u>				
<u>Office Expenditure:</u>				
(14) General Expenses	30,000	27,000	30,000	26,209
(15) Electricity and Water	20,000	15,000	20,000	13,991
(16) Telephone Service	35,000	32,000	30,000	28,490
(17) Printing and Stationery	11,000	10,000	11,000	11,193
<u>Contracted Services:</u>				
(18) Office Cleaning	28,000	28,000	28,000	24,864
	124,000	112,000	119,000	104,747
<u>Operational Expenses:</u>				
(19) Protective Clothing and Uniforms	32,000	30,000	32,000	30,624
(20) Transport Expenses	24,000	24,000	24,000	34,011
(21) Small Plant and Tools	12,000	12,000	12,000	11,126
(22) Materials	420,000	350,000	450,000	303,472
(23) Training	10,000	10,000	10,000	8,684
(24) Outsourced Works	115,000	115,000	60,000	55,914
(25) Self Repair Scheme	150,000	70,000	150,000	118,478
	763,000	611,000	738,000	562,309
(26) Technical and Design Expenses	4,000	4,000	4,000	3,643
(27) Maintenance of Estates	1,250,000	1,000,000	1,000,000	1,001,372
(28) Lift Maintenance Contract	283,000	165,000	200,000	155,916
(29) Estates - Cleaning of Internal Communal Areas	200,000	200,000	200,000	188,724
(30) Estates - Upkeep of Communal Lighting	5,000	3,000	5,000	3,822
(31) Relief Cover	1,000	0	1,000	0
<i>Ex-Gratia Payments</i>	0	2,000	0	642
Total Recurrent Payments	8,056,000	7,559,000	7,966,000	7,648,766

(i) Contribution for recurrent expenditure under Head 27 Housing - Administration (page 98)

HOUSING WORKS AGENCY (cont)

	ESTIMATE 2016/2017 £	FORECAST OUTTURN 2015/2016 £	ESTIMATE 2015/2016 £	ACTUAL 2014/2015 £
<u>SUMMARY - RECURRENT</u>				
Surplus/(Deficit) brought forward	0	0	0	396
Receipts	8,056,000	7,559,000	7,966,000	7,649,000
Payments	(8,056,000)	(7,559,000)	(7,966,000)	(7,648,766)
Surplus/(Deficit) carried forward	0	0	0	630
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	601
<u>Receipts</u>				
Contribution from the Improvement and Development Fund - Head 101 (i)	24,000	22,000	20,000	71,000
Total Capital Receipts	24,000	22,000	20,000	71,601
<u>Payments</u>				
Works and Equipment	24,000	22,000	20,000	70,776
Total Capital Payments	24,000	22,000	20,000	70,776
Capital Account Surplus/(Deficit)	0	0	0	825
<u>SUMMARY - CAPITAL</u>				
Receipts	24,000	22,000	20,000	71,601
Payments	(24,000)	(22,000)	(20,000)	(70,776)
Surplus/(Deficit) carried forward	0	0	0	825

(i) Contribution for capital expenditure

GIBRALTAR PORT AUTHORITY

(i) Minister: Minister for Transport, Traffic and Technical Services

(ii) ESTABLISHMENT

2016/2017	2015/2016	<u>GIBRALTAR PORT AUTHORITY</u>
1	1	Chief Executive Officer/Captain of the Port
1	1	Marine Officer
2	2	Senior Port Officer
1	1	VTS Manager
1	1	Deputy VTS Manager
2	2	Bunkering Superintendent
1	1	Environmental, Health and Safety Advisor
9	9	Port Officer
6	6	Coxswain/Engine Driver "A"
10	10	Operations Room Operative
1	1	Port Maintenance Co-Ordinator
9	9	Seamen/Mechanic
1	1	Administrative and Finance Higher Executive
1	1	Administrative and Finance Executive
1	1	Personal Assistant (Executive Officer)
5	5	Administrative and Finance Officer
0	2	<i>Port Maintenance Fitter</i>
52	54	

(iii) INDUSTRIAL STAFF

2016/2017	2015/2016	TOTAL GIBRALTAR PORT AUTHORITY
2	2	

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	TOTAL GIBRALTAR PORT AUTHORITY
0	0	

SUMMARY

2016/2017	2015/2016	TOTAL GIBRALTAR PORT AUTHORITY
54	56	

GIBRALTAR PORT AUTHORITY

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
Recurrent Account				
Contributions from Consolidated Fund - Head 21: (i)				
Contribution from Revenues Received	4,636,000	4,452,000	5,056,000	4,812,863
Additional Contribution	907,000	914,000	223,000	679,000
Total Recurrent Account	5,543,000	5,366,000	5,279,000	5,491,863
Payments				
Personal Emoluments				
(1) Salaries	2,060,000	2,024,000	2,078,000	2,058,655
(2) Overtime:				
(i) Conditioned	488,000	470,000	400,000	
(ii) Emergency	0	0	0	
(iii) Manning Level Maintenance	128,000	130,000	108,000	
(iv) Discretionary	170,000	150,000	160,000	
	786,000	750,000	668,000	754,888
(3) Allowances	215,000	205,000	212,000	198,478
(4) Temporary Assistance	0	0	0	27,702
(5) Gratuities	13,000	13,000	13,000	12,653
	3,074,000	2,992,000	2,971,000	3,052,376
(6) Employer's Social Insurance Contributions	95,000	92,000	97,000	92,690
(7) Employer's Pension Contributions	110,000	106,000	95,000	86,250
	205,000	198,000	192,000	178,940
Other Recurrent Expenditure				
Office Expenditure:				
(8) General Expenses	7,000	7,000	7,000	6,974
(9) Electricity and Water	35,000	34,000	30,000	25,833
(10) Telephone Service	35,000	36,000	35,000	34,066
(11) Printing and Stationery	15,000	15,000	15,000	14,663
	92,000	92,000	87,000	81,536
Operational Expenses:				
(12) Transport Expenses	6,000	9,000	6,000	6,181
(13) Maintenance of Port Installations and Equipment	320,000	330,000	320,000	320,486
(14) Protective Clothing and Uniforms	20,000	20,000	20,000	20,414
(15) Training	85,000	80,000	85,000	81,485
(16) Inspections	10,000	10,000	20,000	4,364
(17) Oil Pollution Expenses	60,000	60,000	70,000	57,357
(18) Publications	7,000	7,000	10,000	5,042
	508,000	516,000	531,000	495,329
Contracted Services:				
(19) Oil Pollution	115,000	115,000	100,000	107,100
(20) Port Security	341,000	345,000	340,000	324,384
(21) Cleaning Services - Government Cleaning Scheme	22,000	20,000	15,000	14,614
(22) Waste Discharge	550,000	590,000	600,000	501,349
(23) Weather Transmission Reports	10,000	9,000	10,000	9,125
	1,038,000	1,079,000	1,065,000	956,572
(24) Advertising, Marketing and Travel	120,000	160,000	100,000	293,680
(25) Contribution to Mediterranean Mission to Seamen	10,000	10,000	10,000	10,000
(26) Vessel Tracking System:				
(i) Maintenance	56,000	56,000	56,000	43,852
(ii) Finance Repayment	215,000	0	0	124,531
	271,000	56,000	56,000	168,383
<i>carried forward</i>	5,318,000	5,103,000	5,012,000	5,236,816

(i) From 2015/16 Contribution for recurrent expenditure under Head 21 Port (page 78) and up to 2014/15 under Head 44 Maritime Services (page 148)

GIBRALTAR PORT AUTHORITY (cont)**Appendix I** (cont)

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
<i>brought forward</i>	5,318,000	5,103,000	5,012,000	5,236,816
Payments (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
(27) Low Sulphur Fuel Oil Analysis	30,000	25,000	25,000	2,487
(28) Insurance	108,000	108,000	135,000	127,916
(29) Port Incidents and Associated Expenses	10,000	35,000	10,000	15,145
(30) Contribution to Seamens Welfare Fund	5,000	10,000	10,000	10,000
(31) Maintenance of Beach Marker Buoys	66,000	70,000	75,000	79,713
(32) Relief Cover	6,000	15,000	12,000	4,404
<i>Contract Relocation Expenses</i>	0	0	0	15,367
Total Recurrent Payments	5,543,000	5,366,000	5,279,000	5,491,848
<u>SUMMARY - RECURRENT</u>				
Surplus/(Deficit) brought forward	0	0	0	308
Receipts	5,543,000	5,366,000	5,279,000	5,491,863
Payments	(5,543,000)	(5,366,000)	(5,279,000)	(5,491,848)
Surplus/(Deficit) carried forward	0	0	0	323
<u>CAPITAL ACCOUNT</u>				
<u>Receipts</u>				
Surplus/(Deficit) brought forward	0	0	0	708
Contribution from the Improvement and Development Fund - Head 101 (i)	222,000	150,000	163,000	158,000
Commercial Finance - Vessel Tracking System (ii)	1,800,000	0	0	0
Total Capital Receipts	2,022,000	150,000	163,000	158,708
<u>Payments</u>				
Works and Equipment	222,000	150,000	163,000	158,472
Vessel Tracking System	1,800,000	0	0	0
Total Capital Payments	2,022,000	150,000	163,000	158,472
Capital Account Surplus/(Deficit)	0	0	0	236
<u>SUMMARY - CAPITAL</u>				
Receipts	2,022,000	150,000	163,000	158,708
Payments	(2,022,000)	(150,000)	(163,000)	(158,472)
Surplus/(Deficit) carried forward	0	0	0	236

(i) Contribution for capital expenditure

(ii) Finance for Vessel Tracking System of £1,800,000 commercially funded over 5 years

GIBRALTAR SPORTS AND LEISURE AUTHORITY

(i) Minister: Minister for Sports, Culture, Heritage and Youth

(ii) ESTABLISHMENT

**GIBRALTAR SPORTS AND LEISURE
AUTHORITY**

2016/2017	2015/2016	
1	1	Grade 1 (Chief Executive)
2	1	Grade 2
4	4	Grade 3
3	3	Grade 4
7	7	Grade 5
1	1	Grade 6
26	26	Grade 8
3	3	Grade 9
3	3	Grade 11
7	7	Grade 13
		Supernumerary Staff
1	1	PL 1
1	1	PL 2
1	1	PL 3
<u>60</u>	<u>59</u>	

(iii) INDUSTRIAL STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR SPORTS AND LEISURE AUTHORITY

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2016/2017	2015/2016	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR SPORTS AND LEISURE AUTHORITY

SUMMARY

2016/2017	2015/2016	
<u>60</u>	<u>59</u>	TOTAL GIBRALTAR SPORTS AND LEISURE AUTHORITY

GIBRALTAR SPORTS AND LEISURE AUTHORITY

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
Receipts				
Contributions from Consolidated Fund - Head 39: (i)				
Contribution from Revenues Received	200,000	81,000	300,000	703,761
Additional Contribution	4,549,000	4,814,000	4,245,000	4,231,000
	4,749,000	4,895,000	4,545,000	4,934,761
Total Receipts	4,749,000	4,895,000	4,545,000	4,934,761
Payments				
Personal Emoluments				
(1) Salaries	1,740,000	1,700,000	1,700,000	1,734,682
(2) Overtime:				
(i) Conditioned	240,000	250,000	240,000	
(ii) Emergency	1,000	1,000	3,000	
(iii) Manning Level Maintenance	100,000	250,000	144,000	
(iv) Discretionary	50,000	50,000	50,000	
	391,000	551,000	437,000	542,619
(3) Allowances	200,000	220,000	200,000	201,150
(4) Temporary Assistance	40,000	35,000	55,000	0
(5) Employer's Social Insurance Contributions	110,000	105,000	110,000	102,363
(6) Employer's Pension Contributions	150,000	175,000	150,000	169,468
	2,631,000	2,786,000	2,652,000	2,750,282
Operational Expenses:				
(7) Electricity and Water	135,000	180,000	135,000	187,313
(8) Telephone Service	15,000	24,000	11,000	16,726
(9) Printing and Stationery	5,000	5,000	5,000	4,875
(10) Sports Development Unit	10,000	7,000	7,000	13,589
(11) Running Expenses	40,000	43,000	40,000	48,527
(12) Vehicles and Plant	3,000	3,000	3,000	2,124
(13) Training Courses	7,000	7,000	7,000	4,898
(14) Computer and Office Equipment	5,000	5,000	5,000	4,692
(15) Stay and Play Programme	3,000	2,000	2,000	1,572
(16) Uniforms	15,000	15,000	15,000	0
<i>Retrenchment Block Expenses (ii)</i>	0	0	0	2,714
	238,000	291,000	230,000	287,030
Sports Facilities and Equipment:				
(17) Europa Gymnasium	2,000	1,000	12,000	1,486
(18) Other Facilities and Equipment	10,000	10,000	10,000	10,291
Contracted Services:				
(19) Upkeep of Facilities	310,000	310,000	300,000	308,350
(20) Swimming Pool Expenses	167,000	140,000	140,000	316,316
(21) Playground Expenses	80,000	80,000	80,000	99,708
(22) Anti Doping Measures	10,000	10,000	20,000	0
	579,000	551,000	562,000	736,151
(23) Sports Grants	500,000	500,000	500,000	0
(24) Hosting of Special Sports and Leisure Events	720,000	685,000	500,000	580,311
<i>Official Sports Competitions (iii)</i>	0	0	0	146,754
<i>Multi Sports Competitions (iii)</i>	0	0	0	152,137
<i>Sports Development Projects (iii)</i>	0	0	0	149,245
<i>Elite Athletes Assistance and Injury Treatment (iii)</i>	0	0	0	39,137
<i>International Sports Federation Congresses (iii)</i>	0	0	0	11,132
	1,220,000	1,185,000	1,000,000	1,078,716
(25) Bathing Pavilion Expenses	80,000	75,000	100,000	82,811
(26) Relief Cover	1,000	7,000	1,000	0
Total Payments	4,749,000	4,895,000	4,545,000	4,934,990

(i) Contribution for recurrent expenditure under Head 39 Sport and Leisure (page 135)

(ii) From 2015/16 expenditure reflected under Head 40 Culture and Heritage, subhead 2(4) 'Maintenance of Monuments and Heritage Sites'

(iii) From 2015/16 reflected under subhead 23 'Sports Grants'

GIBRALTAR SPORTS AND LEISURE AUTHORITY (cont)

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
<u>SUMMARY - RECURRENT</u>				
Surplus/(Deficit) brought forward	0	0	0	255
Receipts	4,749,000	4,895,000	4,545,000	4,934,761
Payments	(4,749,000)	(4,895,000)	(4,545,000)	(4,934,990)
Surplus/(Deficit) carried forward	0	0	0	26
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	641
<u>Receipts</u>				
Contribution from the Improvement and Development Fund - Head 101 (i)	332,000	460,000	460,000	868,000
Total Capital Receipts	332,000	460,000	460,000	868,641
<u>Payments</u>				
Works and Equipment	332,000	460,000	460,000	868,510
Total Capital Payments	332,000	460,000	460,000	868,510
Capital Account Surplus/(Deficit)	0	0	0	131
<u>SUMMARY - CAPITAL</u>				
Receipts	332,000	460,000	460,000	868,641
Payments	(332,000)	(460,000)	(460,000)	(868,510)
Surplus/(Deficit) carried forward	0	0	0	131

(i) Contribution for capital expenditure

GIBRALTAR REGULATORY AUTHORITY

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
<u>Receipts</u>				
Contribution from Consolidated Fund - Head 46 (i)	0	0	0	1,511,643
Contribution from Improvement & Development Fund - Head 101 (ii)	0	0	0	106,006
<i>Total Receipts</i>	0	0	0	1,617,649
<u>COMMUNICATIONS DIVISION</u>				
<u>Payments</u>				
<u>Personal Emoluments</u>				
Salaries	0	0	0	479,856
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	1,095
	0	0	0	1,095
Allowances	0	0	0	1,750
Employer's Contributions	0	0	0	75,343
	0	0	0	558,044
<u>Other Recurrent Expenditure</u>				
<u>Office Expenditure:</u>				
General Expenses	0	0	0	3,987
Telephone Service	0	0	0	9,847
Printing and Stationery	0	0	0	1,562
	0	0	0	15,396
<u>Operational Expenses:</u>				
Rent, Rates and Service Charges	0	0	0	85,139
Conferences, Training and Official Travel	0	0	0	23,099
Professional Fees	0	0	0	27,313
Computer and Office Equipment Expenses	0	0	0	7,357
Motor Vehicle Expenses	0	0	0	5,357
	0	0	0	148,265
Consultancy	0	0	0	82,845
Audit and Payroll Services	0	0	0	5,625
Board Remuneration	0	0	0	15,000
<u>Overheads:</u>				
Management Charges	0	0	0	5,000
<i>Total Payments</i>	0	0	0	830,175
<u>SATELLITE DIVISION</u>				
<u>Payments</u>				
<u>Personal Emoluments</u>				
Salaries	0	0	0	140,073
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	0	0	0	16,916
	0	0	0	156,989
<u>Other Recurrent Expenditure</u>				
<u>Office Expenditure:</u>				
General Expenses	0	0	0	1,284
Telephone Service	0	0	0	2,622
Printing and Stationery	0	0	0	461
	0	0	0	4,367
<u>Operational Expenses:</u>				
Rent, Rates and Service Charges	0	0	0	21,280
Conferences, Training and Official Travel	0	0	0	5,406
Co-ordination Expenses	0	0	0	19,764
Computer and Office Equipment Expenses	0	0	0	793
	0	0	0	47,243
<i>Total Payments</i>	0	0	0	208,599

(i) Contribution for recurrent expenditure shown under Head 46 Gibraltar Regulatory Authority (page 152)

(ii) Contribution for capital expenditure

GIBRALTAR REGULATORY AUTHORITY (cont)

	ESTIMATE 2016/2017 £	FORECAST OUTTURN 2015/2016 £	ESTIMATE 2015/2016 £	ACTUAL 2014/2015 £
<u>INFORMATION RIGHTS DIVISION</u> (i)				
<u>Payments</u>				
<i>Personal Emoluments</i>				
Salaries	0	0	0	174,018
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	0	0	0	21,773
	0	0	0	195,791
<i>Other Recurrent Expenditure</i>				
<i>Office Expenditure:</i>				
General Expenses	0	0	0	2,832
Telephone Service	0	0	0	4,551
Printing and Stationery	0	0	0	1,224
	0	0	0	8,607
<i>Operational Expenses:</i>				
Rent, Rates and Service Charges	0	0	0	42,354
Conferences, Training and Official Travel	0	0	0	15,753
Professional Fees	0	0	0	6,603
Computer and Office Equipment Expenses	0	0	0	2,944
	0	0	0	67,654
Commissioners' Meeting	0	0	0	0
Case Handling Workshop	0	0	0	0
<i>Total Payments</i>	0	0	0	272,052
<u>BROADCASTING DIVISION</u>				
<u>Payments</u>				
<i>Personal Emoluments</i>				
Salaries	0	0	0	54,858
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	0	0	0	4,541
	0	0	0	59,399
<i>Other Recurrent Expenditure</i>				
<i>Office Expenditure:</i>				
General Expenses	0	0	0	1,558
Telephone Service	0	0	0	4,392
Printing and Stationery	0	0	0	737
	0	0	0	6,687
<i>Operational Expenses:</i>				
Rent, Rates and Service Charges	0	0	0	42,394
Conferences, Training and Official Travel	0	0	0	7,990
Computer and Office Equipment Expenses	0	0	0	1,513
Professional Fees	0	0	0	16,779
	0	0	0	68,676
<i>Total Payments</i>	0	0	0	134,762

(i) Previously titled Data Protection Division

GIBRALTAR REGULATORY AUTHORITY (cont)

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
<u>POSTAL SERVICES DIVISION</u>				
<u>Payments</u>				
<i>Personal Emoluments</i>				
Salaries	0	0	0	28,952
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	0	0	0	4,609
	0	0	0	33,561
<i>Other Recurrent Expenditure</i>				
<i>Office Expenditure:</i>				
General Expenses	0	0	0	760
Telephone Service	0	0	0	2,383
Printing and Stationery	0	0	0	402
	0	0	0	3,545
<i>Operational Expenses:</i>				
Rent, Rates and Service Charges	0	0	0	21,250
Conferences, Training and Official Travel	0	0	0	6,947
Computer and Office Equipment Expenses	0	0	0	752
Professional Fees	0	0	0	0
	0	0	0	28,949
<i>Total Payments</i>	0	0	0	66,055
<u>Capital Expenditure:</u>				
Works and Equipment	0	0	0	106,006
<i>Total Capital</i>	0	0	0	106,006
<u>SUMMARY</u>				
<i>Receipts:</i>				
Surplus/(Deficit) brought forward	0	0	0	0
Receipts	0	0	0	1,617,649
<i>Total Receipts</i>	0	0	0	1,617,649
<i>Expenditure:</i>				
Recurrent	0	0	0	1,511,643
Capital	0	0	0	106,006
	0	0	0	1,617,649

SOCIAL ASSISTANCE FUND

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
<u>Receipts</u>				
Payment from Consolidated Fund - Import Duty - Head 30 (i)	15,000,000	7,650,000	15,000,000	7,550,000
Payment from Consolidated Fund - Import Duty - Head 49 (ii)	1,000	20,000,000	1,000	30,000,000
Total Income	15,001,000	27,650,000	15,001,000	37,550,000
<u>Payments</u>				
Contribution to Gibraltar Community Care:				
(a) Recurrent	7,500,000	0	7,350,000	0
(b) Transfer of Government Surplus	1,000	20,000,000	1,000	30,000,000
	7,501,000	20,000,000	7,351,000	30,000,000
Contribution to the Gibraltar Health Authority in respect of Social Assistance to Unemployed Persons	3,500,000	3,500,000	3,500,000	3,500,000
Social Assistance Payments	1,190,000	1,190,000	1,250,000	1,223,094
Rent Relief	330,000	322,000	370,000	328,832
Elderly Persons Allowance	20,000	20,000	21,000	20,035
Elderly Persons Minimum Income Guarantee	840,000	840,000	810,000	804,807
Child Welfare Grants	1,200,000	1,200,000	1,250,000	1,248,814
Miscellaneous Expenses	1,000	0	1,000	0
Pensioners Utilities Grant	470,000	450,000	440,000	403,765
Electricity Credits - Religious Bodies	14,000	14,000	0	0
Total Expenditure	15,066,000	27,536,000	14,993,000	37,529,347
<u>SUMMARY</u>				
Surplus/(Deficit) brought forward	146,000	32,000	11,000	11,654
Receipts	15,001,000	27,650,000	15,001,000	37,550,000
	15,147,000	27,682,000	15,012,000	37,561,654
Expenditure: Payments	15,066,000	27,536,000	14,993,000	37,529,347
Surplus/(Deficit) carried forward	81,000	146,000	19,000	32,307

(i) Head 30 Social Security (page 107)

(ii) Head 49 Transfer from Government Surplus (page 155)

SAVINGS BANK FUND

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
Income				
Interest on Investments	45,000,000	44,800,000	42,000,000	37,231,093
Miscellaneous Receipts	0	6,000	0	5,639
Total Income	45,000,000	44,806,000	42,000,000	37,236,732
Expenditure				
Depositor's Accounts - Interest Paid:				
Non-Government Deposits	38,465,000	36,750,000	34,000,000	28,008,825
Government Deposits	200,000	172,000	160,000	147,475
	38,665,000	36,922,000	34,160,000	28,156,300
Investment Management Expenses	256,000	256,000	400,000	386,023
Miscellaneous Expenses	756,000	790,000	800,000	806,699
Total Expenditure	39,677,000	37,968,000	35,360,000	29,349,022
Net Income/(Expenditure) for Transfer to Reserve Account	5,323,000	6,838,000	6,640,000	7,887,710
	45,000,000	44,806,000	42,000,000	37,236,732
Reserve Account				
Opening Balance	25,881,000	19,043,000	20,169,000	11,111,306
Transfer from Income and Expenditure Account	5,323,000	6,838,000	6,640,000	7,887,710
Capital Gains / (Losses)	0	0	0	43,831
Surplus	31,204,000	25,881,000	26,809,000	19,042,847

	Estimate 31/03/2017 £	Forecast Outturn 31/03/2016 £	Estimate 31/03/2016 £	Actual 31/03/2015 £
Depositor's Accounts: End of Year Deposits				
Non-Government Deposits:				
Debentures	763,000,000	763,000,000	660,000,000	647,949,711
Bonds	58,600,000	56,800,000	90,000,000	69,967,060
Ordinary Accounts	86,000,000	85,100,000	87,000,000	85,884,389
On-Call Investment Accounts	5,000,000	5,000,000	500,000	30,535,643
	912,600,000	909,900,000	837,500,000	834,336,803
Government Deposits:				
On-Call Investment Accounts	77,200,000	77,200,000	144,300,000	136,612,594
	989,800,000	987,100,000	981,800,000	970,949,397

NOTE SECURITY FUND

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
<u>Income</u>				
Commission on Redemption of Currency Notes	53,000	53,000	43,000	44,069
Interest Earned on Investments	200,000	180,000	147,000	147,474
Total Income	253,000	233,000	190,000	191,543
<u>Expenditure</u>				
Currency Notes Storage Fees	51,000	52,000	53,000	0
Security Works	30,000	0	30,000	0
Miscellaneous Expenses	37,000	28,000	35,000	21,443
Printing of New Currency Notes and Related Costs	445,000	120,000	0	0
Total Expenditure	563,000	200,000	118,000	21,443
Net Income/(Expenditure) Transferable to Reserve Account	(310,000)	33,000	72,000	170,100
	253,000	233,000	190,000	191,543
<u>Reserve Account</u>				
Opening Balance	858,000	825,000	822,000	655,321
Net Income/(Expenditure) Transferable from Income and Expenditure Account	(310,000)	33,000	72,000	170,100
	548,000	858,000	894,000	825,421
Surplus Transferable to Consolidated Fund (i)	0	0	0	0
Total Reserve	548,000	858,000	894,000	825,421
<u>Notes in Circulation</u>				
Notes in Circulation on 1 April	37,898,000	30,898,000	28,873,000	25,873,000
Issues during the year	53,000,000	53,000,000	40,000,000	40,780,000
Redemptions during the year	(46,000,000)	(46,000,000)	(36,000,000)	(35,755,000)
Demonetisation of Currency Notes	0	0	0	0
Closing Balance of Notes in Circulation	44,898,000	37,898,000	32,873,000	30,898,000
Reserve	548,000	858,000	894,000	825,421
Note Security Fund Closing Balance	45,446,000	38,756,000	33,767,000	31,723,421

(i) Currency Notes Act 2011 - Section 8 (7) (b)

CIRCULATING COINS ACCOUNT

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
<u>Receipts</u>				
Issue of Circulating Coins	900,000	740,000	1,000,000	873,040
Less Redemption of Circulating Coins	(100,000)	(130,000)	(100,000)	(57,531)
Total Income	800,000	610,000	900,000	815,509
<u>Payments</u>				
Purchase of Circulating Coins	335,000	300,000	392,000	335,952
Miscellaneous Expenses	30,000	28,000	47,000	13,442
Total Expenditure	365,000	328,000	439,000	349,394
Net Surplus	435,000	282,000	461,000	466,115

LOTTERY ACCOUNT ESTIMATE

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
Income				
Gross Proceeds	6,100,000	6,100,000	6,100,000	6,100,000
Less Provision for Value of Tickets Returned Unsold	(2,000,000)	(742,000)	(2,000,000)	(774,448)
	4,100,000	5,358,000	4,100,000	5,325,552
Unclaimed Prizes on Lapsed Draws	200,000	256,000	200,000	160,964
Total Income	4,300,000	5,614,000	4,300,000	5,486,516
Payments				
Gross Prizes	4,696,000	4,696,000	4,696,000	4,570,708
Less Provision for Unclaimed Prizes	(1,200,000)	(384,000)	(1,200,000)	(506,500)
	3,496,000	4,312,000	3,496,000	4,064,208
Agents' Selling Commission	366,000	366,000	366,000	366,000
Agent's Administration Fee	244,000	244,000	244,000	244,000
Less Provision for Returned Tickets	(200,000)	(75,000)	(200,000)	(77,445)
	410,000	535,000	410,000	532,555
Management Charges	98,000	97,000	97,000	96,000
Printing of Lottery Tickets	60,000	60,000	60,000	59,302
Agents' Commission on Prizes	35,000	43,000	35,000	40,642
Advertising	33,000	33,000	33,000	32,815
Association of State Lotteries	4,000	4,000	4,000	3,303
Cost of Tickets Paper	12,000	11,000	11,000	11,106
Rent and Service Charges	3,000	3,000	2,000	2,312
Miscellaneous Expenses	12,000	11,000	13,000	9,567
Cost of New Lottery Machine	24,000	16,000	35,000	0
GBC Purchase of New Studio Set	10,000	0	10,000	0
Cost of New Perforating Machine	20,000	0	0	0
Total Expenditure	4,217,000	5,125,000	4,206,000	4,851,810
Surplus/(deficit)	83,000	489,000	94,000	634,706
	4,300,000	5,614,000	4,300,000	5,486,516

Forecast Surplus 2015/2016
Less Forecast Transfer to Consolidated Fund 2015/2016

489,000
(489,000)
0

Estimated Surplus 2016/2017 (i)

83,000
83,000

(i) Due to the wide variations in annual surpluses this is not reflected in the Consolidated Fund Revenue until the surplus is established

SCHOLARSHIPS

	ESTIMATE 2016/2017 £	FORECAST OUTTURN 2015/2016 £	ESTIMATE 2015/2016 £	ACTUAL 2014/2015 £
<u>Mandatory</u>				
<u>Ongoing Grants</u>				
Courses terminating in 2017	1,370,000	1,370,000	1,196,000	1,176,905
Courses terminating in 2018	1,329,000	1,329,000	376,000	366,262
Courses terminating in 2019	345,000	345,000	31,000	30,255
Courses terminating in 2020	64,000	64,000	18,000	17,898
Courses terminating in 2021	0	0	0	0
<i>Courses terminating in 2016</i>	0	2,270,000	1,363,000	1,337,180
<i>Courses terminating in 2015</i>	0	0	0	1,880,055
	3,108,000	5,378,000	2,984,000	4,808,555
New Grants:				
Grants to be awarded in 2016/17	1,502,000	0	0	0
<i>Grants to be awarded in 2015/16</i>	0	0	1,400,000	0
	4,610,000	5,378,000	4,384,000	4,808,555
Ongoing Tuition Fees				
Tuition Fees 2016/17	4,544,000	7,608,000	5,300,000	6,495,073
<i>Tuition Fees 2015/16</i>	3,555,000	0	0	0
	0	0	2,700,000	0
	8,099,000	7,608,000	8,000,000	6,495,073
<u>Related Expenses - Ongoing Grants</u>				
Access Fund	30,000	35,000	30,000	27,457
Supplementary Maintenance Allowance, Special Equipment & Field Trips	130,000	110,000	130,000	178,442
Rail Fares and Travelling Expenses	1,000,000	1,056,000	1,000,000	981,000
Distance Learning Subsidies Plus Previous Years Adjustments Paid in 2015/16	300,000	252,000	300,000	254,633
	1,460,000	1,453,000	1,460,000	1,441,532
<u>Related Expenses - New Grants</u>				
Related Expenses in respect of Grants to be awarded in 2016/17	360,000	0	0	0
<i>Related Expenses in respect of Grants awarded in 2014-15</i>	0	0	350,000	0
	1,820,000	1,453,000	1,810,000	1,441,532
Loans Servicing Costs Scholarships pre 2010/11				
Postgraduate Studies	600,000	560,000	600,000	579,307
Contracted Services - Scholarship Database Maintenance Fees	0	0	1,000	0
	9,000	9,000	0	0
Total Mandatory	15,138,000	15,008,000	14,795,000	13,324,467
<u>Discretionary</u>				
<u>Ongoing Grants</u>				
Ongoing Scholarships:				
Courses terminating in 2017	45,000	45,000	32,000	31,030
Courses terminating in 2018	18,000	18,000	7,000	6,816
Courses terminating in 2019	0	0	0	0
<i>Courses terminating in 2016</i>	0	91,000	64,000	56,437
<i>Courses terminating in 2015</i>	0	0	0	93,335
	63,000	154,000	103,000	187,618
New Grants:				
Grants to be awarded in 2016/17	38,000	0	0	0
<i>Grants to be awarded in 2015/16</i>	0	0	126,000	0
	101,000	154,000	229,000	187,618
Ongoing Tuition Fees				
Tuition Fees 2016/17	100,000	140,000	130,000	264,501
<i>Tuition Fees 2015/16</i>	63,000	0	0	0
	0	0	180,000	0
	163,000	140,000	310,000	264,501
<i>carried forward</i>	264,000	294,000	539,000	452,119

SCHOLARSHIPS (cont)

	ESTIMATE 2016/2017	FORECAST OUTTURN 2015/2016	ESTIMATE 2015/2016	ACTUAL 2014/2015
	£	£	£	£
<i>brought forward</i>	264,000	294,000	539,000	452,119
Related Expenses - Ongoing Grants				
Access Fund	1,000	1,000	1,000	1,000
Supplementary Maintenance Allowance, Special Equipment & Field Trips	10,000	5,000	20,000	18,000
Rail Fares and Travelling Expenses	16,000	27,000	35,000	32,400
Washington Internship	300,000	320,000	300,000	300,390
<i>Distance Learners</i>	0	0	0	37,741
	327,000	353,000	356,000	389,531
Related Expenses - New Grants				
Related Expenses in respect of Grants to be awarded in 2016/17	9,000	0	0	0
<i>Related Expenses in respect of Grants awarded in 2015/16</i>	0	0	15,000	0
	336,000	353,000	371,000	389,531
Total Discretionary	600,000	647,000	910,000	841,650
SUMMARY				
Mandatory (i)	15,138,000	15,008,000	14,795,000	13,324,467
Discretionary (i)	600,000	647,000	910,000	841,650
Total Scholarships	15,738,000	15,655,000	15,705,000	14,166,117

(i) Head 32 Education subhead 2 (5) Scholarships (page 116)

APPENDIX Q**SALARIES (cont)****GOVERNMENT OFFICES (cont)**

BAILIFF	£20,347	£21,431	£22,888	£25,265	£25,827	£26,401	£27,442		
BAILIFF MANAGER (SUPREME COURT)	£26,725	£27,044	£27,581	£28,133	£28,693	£29,254	£29,966	£30,693	£31,442 £32,208
CHIEF FIRE OFFICER	£94,174								
CHIEF INSPECTOR	£84,839	£66,142	£67,505	£68,609					
CHIEF JUSTICE	£135,771								
CHIEF MOTOR VEHICLE EXAMINER	£54,694	£58,086	£63,285	£68,960	£71,716				
CHIEF OFFICER (MANAGER E)	£39,266	£40,760	£42,255	£43,750	£45,244	£46,739	£48,233	£49,726	£51,222 £52,717 £54,212
CHIEF OF STAFF AND SENIOR PERSONAL ASSISTANT TO THE CHIEF MINISTER	£81,279								
CHIEF SECRETARY	£157,978								
CHIEF SUPERINTENDENT	£93,140	£95,787	£98,450						
CHIEF SURVEYOR	£67,622								
CHIEF SURVEYOR (PTH)	£93,120								
CHIEF TECHNICAL OFFICER	£126,608								
CIVIL CONTINGENCIES AND DEPARTMENTAL PRESS OFFICER	£84,000								
CIVIL CONTINGENCY OFFICER w.e.f. 1 August 2013	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026
CLERK / WORDPROCESSOR	£17,304	£18,097	£18,701	£19,327	£19,973	£20,640	£21,419	£21,944	£22,478 £23,029 £23,591
CLERK / WORDPROCESSOR (TAX)	£18,169	£19,002	£19,636	£20,293	£20,972	£21,672	£22,490	£23,041	£23,602 £24,180 £24,771
COLLECTOR OF CUSTOMS	£100,296								
COMMISSIONER OF INCOME TAX	£100,296								
COMMISSIONER OF POLICE	£126,608								
COMPLIANCE & INVESTIGATING OFFICER	£33,447	£37,112	£38,152	£39,537	£42,216	£43,326	£46,953	£50,397	£52,576 £54,935 £57,293 £59,830 £62,370
	£65,090								
COUNSELLING PSYCHOLOGIST	£42,992	£44,437	£46,224	£48,013	£50,077	£51,592			

APPENDIX Q**SALARIES** (cont)**GOVERNMENT OFFICES** (cont)

COURT CLERK	£33,447	£39,537	£43,326	£50,397	£57,293	£68,600	£74,253	£79,857			
COURT USHER / PAPER KEEPER	£17,304	£18,341	£19,080	£19,464	£19,852	£20,449	£21,048	£21,563	£22,087	£22,629	£23,178
CROWN COUNSEL	£33,447	£39,537	£43,326	£50,397	£57,293	£68,600	£74,253	£79,857			
CROWN COUNSEL (SENIOR LAW DRAFTER)	£81,249										
CUSTOMER SERVICES AND SUPPORT OFFICER	£19,949	£20,546	£21,162	£21,797	£22,452						
CUSTOMS OFFICER	£19,428	£20,996	£22,843	£23,281	£24,861	£26,556	£27,448	£28,587	£29,285	£29,998	£30,731
DEPUTY CHIEF FIRE OFFICER	£64,635										
DEPUTY CIVIL CONTINGENCIES AND DEPARTMENTAL PRESS OFFICER	£30,608										
DEPUTY CLERK TO THE MAGISTRATE	£29,853	£32,274	£34,695	£37,114	£39,537						
DEPUTY HEADTEACHER - GROUP 1	£48,159	£49,271	£50,502	£51,798	£53,142	£54,367	£55,726				
DEPUTY HEADTEACHER - GROUP 2	£48,159	£49,271	£50,502	£51,798	£53,142	£54,367	£55,726				
DEPUTY HEADTEACHER - GROUP 3	£50,502	£51,798	£53,142	£54,367	£55,726	£57,117	£58,539				
DEPUTY HEADTEACHER - GROUP 6	£58,539	£60,093	£61,473	£63,021	£64,582	£66,184	£67,820				
DEPUTY PRINCIPAL AUDITOR	£61,257	£65,056	£70,879	£77,235	£80,322						
DIRECTOR OF CIVIL AVIATION	£101,407										
DIRECTOR OF EDUCATION	£88,798	£91,004	£93,254	£95,570	£97,938	£100,373	£102,856	£105,362	£107,992		
DIRECTOR OF INFORMATION TECHNOLOGY AND LOGISTICS	£61,257	£65,056	£70,879	£77,235	£80,322						
DISTILLER PLANT ASSISTANT	£28,297										
DISTILLER PLANT OPERATOR	£30,681										
DIVISIONAL OFFICER I During 1st Year in Rank During 2nd Year in Rank	£58,922 £60,692										
DRIVING & VEHICLE EXAMINER New Entrants w.e.f. 15 August 2005	£26,725 £26,725	£27,407 £27,407	£28,573 £28,573	£29,749 £29,749	£30,921 £30,921	£32,121 £32,121	£33,371 £33,371	£34,675 £34,676	£35,343 £35,343	£36,028 £36,028	£37,440 £38,900

APPENDIX Q**SALARIES** (cont)**GOVERNMENT OFFICES** (cont)

EDUCATION ADVISER	£58,539	£60,093	£61,473	£63,021	£64,582	£66,184	£67,820	£69,506	£71,228
EDUCATIONAL PSYCHOLOGIST	£38,415	£40,363	£42,312	£44,263	£46,213	£48,161	£49,997	£51,831	£53,551
EDUCATIONAL PSYCHOLOGIST (CONTRACT)	£53,819								£55,272
ENROLLED NURSE	£21,850	£22,492	£23,397	£24,339	£25,334	£26,340	£27,400	£28,504	
ENVIRONMENTAL MONITOR	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026
ENVIRONMENTAL PROTECTION OFFICER	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026
EQUALITIES OFFICER	£37,132								
ESF/INTERREG CO-ORDINATOR w.e.f. 1 August 2012	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026
ESTIMATOR w.e.f. 1 August 2003	£22,527	£23,698	£24,871	£26,039	£27,211	£28,379	£29,556	£30,724	£31,319
	£20,347	£20,810	£21,994	£23,242	£24,564	£25,966	£27,452	£29,023	£30,681
EU FUNDS ADVISOR w.e.f. 1 August 2012	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026
EU FUNDS FINANCIAL CONTROLLER w.e.f. 1 August 2012	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026
EU PROGRAMMES FACILITATOR w.e.f. 1 August 2012	£33,377	£34,497	£37,334	£38,845	£39,621	£40,417	£41,225	£42,759	
EVENTS COORDINATOR (HPTO)	£33,097	£33,974	£34,924	£35,946					
EXECUTIVE CUSTOMS OFFICER	£30,006	£30,362	£33,516	£34,867	£35,569	£36,281	£37,010	£37,737	£39,325
EXECUTIVE OFFICER	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026
EXECUTIVE OFFICER (TAX)	£28,329	£28,667	£31,644	£32,918	£33,582	£34,254	£34,943	£35,629	£37,128
EXHIBIT OFFICER	£20,347	£20,736	£22,144	£22,888	£23,653	£24,447	£25,461	£26,084	£26,719
FINANCIAL SECRETARY	£126,608								£27,372
FIRE CONTROL OPERATOR (NEW ENTRANT) Trainee	£24,088								
Development	£25,090								
Competent	£32,105								
FIREFIGHTER (NEW ENTRANT) Trainee	£25,356								
Development	£26,411								
Competent	£33,794								

APPENDIX Q**SALARIES** (cont)**GOVERNMENT OFFICES** (cont)

HEAD MESSENGER (SUPPORT MANAGER 3)	£26,725	£27,044	£27,581	£28,133	£28,693	£29,254	£29,966	£30,693	£31,442	£32,208
HEAD TEACHER - GROUP 2	£54,367	£55,726	£57,117	£58,539	£60,093	£61,473	£63,021	£64,582	£66,184	
HEAD TEACHER - GROUP 3	£57,117	£58,539	£60,093	£61,473	£63,021	£64,582	£66,184	£67,820	£69,506	
HEAD TEACHER - GROUP 4 (PRINCIPAL)	£58,539	£60,093	£61,473	£63,021	£64,582	£66,184	£67,820	£69,506	£71,228	
HEAD TEACHER - GROUP 6	£59,506	£71,228	£72,995	£74,808	£76,660	£78,559	£80,506	£82,500	£84,554	
HEALTH AND SAFETY OFFICER III	£41,565	£42,451	£44,098	£45,816	£47,601	£49,455	£51,380	£52,377	£53,366	
HEALTH AND SAFETY OFFICER IV	£33,377	£33,569	£34,874	£36,226	£37,637	£39,097	£40,627	£41,413	£42,214	£43,753
HIGHER EXECUTIVE OFFICER	£33,377	£34,497	£37,334	£38,845	£39,621	£40,417	£41,225	£42,759		
HIGHER EXECUTIVE OFFICER (TAX)	£34,512	£35,670	£38,603	£40,166	£40,968	£41,791	£42,627	£44,213		
HIGHER PROFESSIONAL & TECHNOLOGY OFFICER	£33,377	£33,569	£34,874	£36,226	£37,637	£39,097	£40,627	£41,413	£42,214	£43,753
INFORMATION TECHNOLOGY TECHNICIAN	£22,789	£23,224	£24,801	£25,635	£26,491	£27,381	£28,516	£29,214	£29,925	£31,407
INFORMATION TECHNOLOGY TRAINEE TECHNICIAN	£19,380	£20,269	£20,945	£21,646	£22,370	£23,117	£23,989	£24,577	£25,175	£26,422
INSPECTOR	£58,576	£60,230	£61,882	£63,540						
INSTRUCTIONAL OFFICER I (ASSESSOR) New Entrants w.e.f. 1 August 2003	£28,693	£30,091	£31,492	£32,889	£34,289	£35,690	£37,091			
	£28,693	£30,091	£31,492	£32,889	£34,289	£35,690	£36,796			
IT OFFICER LEVEL 1	£29,932	£30,289	£33,435	£34,782	£35,483	£36,193	£36,921	£39,229		
IT OFFICER LEVEL 2	£37,382	£38,637	£41,814	£43,506	£44,376	£45,267	£46,172	£47,890		
IT OFFICER LEVEL 3	£46,553	£48,309	£51,267	£53,333	£54,400	£55,494	£56,606	£58,714		
LABOUR INSPECTOR	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026	
LAW DRAFTER	£33,447	£39,537	£43,326	£50,397	£57,293	£68,600	£74,253	£79,857		
LEADING FIRE CONTROL OPERATOR Development Competent	£34,122	£35,595								
LEADING FIREFIGHTER Development Competent	£35,919	£37,466								
LEGAL ASSISTANT	£26,725	£29,853								

APPENDIX Q

SALARIES (cont)

GOVERNMENT OFFICES (cont)

LIBRARY RESOURCES ASSISTANT	£13,749	£13,938	£14,138	£14,474	£14,930	£15,383					
MAINTENANCE SUPERVISOR	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026		
MANAGERESS OCCUPATIONAL THERAPY CENTRE	£30,624	£31,527	£32,416								
MARINE SURVEYOR	£41,565	£42,451	£44,088	£45,816	£47,601	£49,455	£51,380	£52,377	£53,366		
MARINE SURVEYOR (PTH)	£55,448										
MARINE SURVEYOR (PTH)	£69,310										
MARINE SURVEYOR (PTH)	£77,903										
MARITIME ADMINISTRATOR	£81,633										
MEDIA DIRECTOR	£77,452										
MESSENGER (SUPPORT GRADE BAND 2)	£17,304	£18,341	£19,080	£19,464	£19,852	£20,449	£21,048	£21,563	£22,087	£22,629	£23,178
NURSE ASSISTANT (UNQUALIFIED) (PTH)	£22,211										
NURSERY NURSE	£21,650	£22,211	£22,866	£23,611							
NURSERY OFFICER	£33,097	£33,974	£34,924	£35,946							
PARLIAMENTARY COUNSEL	£99,163										
PERSONAL SECRETARY	£20,347	£21,431	£22,888	£23,653	£24,447	£25,265	£26,086	£26,719	£27,372	£28,042	£28,728
POLICE CONSTABLE/POLICEWOMAN	£29,119	£32,504	£34,393	£36,492	£37,640	£38,852	£39,959	£40,944	£42,259	£44,815	£45,721
POLICE SERGEANT	£45,721	£47,283	£48,868	£49,913	£51,381						
POST OFFICE LEVEL 3	£31,586	£33,050	£34,513	£35,977	£37,438						
POST OFFICE LEVEL 4	£27,732	£29,031	£30,328	£31,626	£32,923						
POSTMAN/WOMAN (PTH)	£17,788										
PRINCIPAL AUDITOR	£157,978										
PRINCIPAL OFFICER	£37,413	£39,503									
PRINCIPAL PRIVATE SECRETARY TO THE CHIEF MINISTER	£81,279										
PRINCIPAL SECRETARY TO THE CHIEF MINISTER	£71,716										

APPENDIX Q**SALARIES** (cont)**GOVERNMENT OFFICES** (cont)

STATISTICS OFFICER LEVEL 1	£22,789	£23,224	£24,801	£25,635	£26,491	£27,381	£28,516	£29,214	£29,925	£30,657	£31,407
STATISTICS OFFICER LEVEL 2	£29,932	£30,289	£33,435	£34,782	£35,483	£36,193	£36,921	£37,645	£39,229		
STATISTICS OFFICER LEVEL 3 (STATISTICIAN)	£37,382	£38,637	£41,814	£43,506	£44,376	£45,267	£46,172	£47,890			
STATISTICS OFFICER LEVEL 4 (SENIOR STATISTICIAN)	£46,553	£48,309	£51,267	£53,333	£54,400	£55,494	£56,606	£58,714			
STATISTICS OFFICER LEVEL 5 (CHIEF STATISTICIAN)	£61,257	£65,056	£70,879	£77,235	£80,322						
STIPENDIARY MAGISTRATE - GIBRALTAR LAW COURTS	£99,163										
SUB OFFICER											
During 1st Year in Rank	£38,278										
During 2nd Year in Rank	£39,341										
SUPERINTENDENT	£77,996	£81,214	£84,428	£87,657	£90,874						
SUPPORT MANAGER 3	£26,725	£27,044	£27,581	£28,133	£28,693	£29,254	£29,966	£30,693	£31,442	£32,208	
SUPPORT GRADE BAND 1	£20,347	£20,752	£21,163	£21,588	£22,014	£22,683	£23,346	£23,915	£24,495	£25,093	£25,704
SUPPORT GRADE BAND 2	£17,304	£18,341	£19,080	£19,464	£19,852	£20,449	£21,048	£21,563	£22,087	£22,629	£23,178
TEACHER											
Qualified	£23,889	£25,778	£27,850	£29,994	£32,357	£34,914					
Upper Pay Range	£37,825	£39,227	£40,673								
TEAM LEADER	£47,111	£48,117	£49,127	£50,144							
TECHNICAL GRADE 1	£22,527	£23,698	£24,871	£26,039	£27,211	£28,379	£29,556	£30,724	£31,319	£31,928	£32,532
New Entrants w.e.f. 1 August 2003	£20,347	£20,810	£21,994	£23,242	£24,564	£25,966	£27,452	£29,023	£30,681	£32,424	
TECHNICIAN (DESIGN & TECHNOLOGY)	£22,211	£22,866	£23,611	£24,360	£25,154	£25,989	£26,838				
TECHNICIAN (DESIGN & TECHNOLOGY) (PTH)	£17,801	£18,172	£18,611	£19,052	£19,427	£20,152	£20,890	£21,650			
TECHNICIAN (SCIENCE) LABORATORY	£22,211	£22,866	£23,611	£24,360	£25,154	£25,989	£26,838				
TELEPHONIST	£20,347	£20,752	£21,163	£21,588	£22,014	£22,683	£23,346	£23,915	£24,495	£25,093	£25,704
TOW TRUCK DRIVER	£20,347	£20,736	£22,144	£22,888	£23,653	£24,447	£25,461	£26,084	£26,719	£27,372	£28,042
w.e.f. 1 August 2012											
TRAFFIC WARDEN	£20,347	£20,736	£22,144	£22,888	£23,653	£24,447	£25,461	£26,084	£26,719	£27,372	£28,042
w.e.f. 1 August 2012											

APPENDIX Q**SALARIES (cont)****PUBLIC UNDERTAKINGS****PUBLIC SERVICES OMBUDSMAN**

ASSISTANT COMPLAINTS HANDLING COORDINATOR	£20,347	£20,736	£22,144	£22,888	£23,653	£24,447	£25,461	£26,084	£26,719	£27,372	£28,042
COMPLAINTS HANDLING COORDINATOR	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026		
INVESTIGATING OFFICER	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026		
IT CONTROLLER	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026		
PUBLIC RELATIONS OFFICER	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026		
PUBLIC SERVICES OMBUDSMAN	£54,694	£58,086	£63,285	£68,960	£71,716						
SENIOR INVESTIGATING OFFICER	£33,447	£39,537	£43,326	£50,397	£57,293	£68,600	£74,253	£79,857			

GIBRALTAR DEVELOPMENT CORPORATION

CHIEF EXECUTIVE (PTH)	£67,147										
CONSERVATION OFFICER	£83,474										
CHIEF EXECUTIVE OFFICER (OFFICE OF FAIR TRADING)	£54,694	£58,086	£63,285	£68,960	£71,716						
FINANCE DIRECTOR (PTH)	£156,703										
GAMBLING MONITOR	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,023		
GAMBLING REGULATOR	£33,377	£34,497	£37,334	£38,845	£39,621	£40,417	£41,225	£42,759			
GRADE 1 (PAY BAND E2)	£17,304	£18,097	£18,701	£19,327	£19,973	£20,640	£21,419	£21,944	£22,478	£23,029	£23,591
GRADE 2 (PAY BAND E1)	£20,347	£20,736	£22,144	£22,888	£23,653	£24,447	£25,461	£26,084	£26,719	£27,372	£28,042
GRADE 3 (PAY BAND D)	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,023		
GRADE 4 (PAY BAND C2)	£33,377	£34,497	£37,334	£38,845	£39,621	£40,417	£41,225	£42,759			
GRADE 5 (PAY BAND C1)	£41,565	£43,133	£45,774	£47,619	£48,571	£49,548	£50,541	£52,423			
HEAD OF GAMBLING REGULATION	£204,334										

APPENDIX Q**SALARIES (cont)****PUBLIC UNDERTAKINGS****GIBRALTAR HEALTH AUTHORITY (cont)**

BREAST NURSE SPECIALIST	£35,724	£36,970	£38,217	£39,467	£40,871	£42,897	£44,149
CARDIAC REHAB NURSE SPECIALIST	£35,724	£36,970	£38,217	£39,467	£40,871	£42,897	£44,149
CHARGE NURSE	£35,724	£36,970	£38,217	£39,467	£40,871	£42,897	£44,149
CHIEF AMBULANCE OFFICER	£52,413						
CHIEF EXECUTIVE	£140,885						
CHIEF SPEECH / LANGUAGE THERAPIST	£59,816	£63,156	£66,496	£68,318	£71,354		
CLINICAL NURSE MANAGER	£47,110	£48,748	£50,386	£52,413	£54,442	£56,782	
CLINICAL PHARMACIST	£36,970	£38,217	£39,467	£40,871	£42,897	£44,149	£45,550
CLINICAL PSYCHOLOGIST	£42,897	£44,149	£45,550	£47,110	£48,748	£50,386	£52,413
	£70,197					£54,442	£56,782
CONSULTANT	£104,892	£115,202	£122,315	£129,425			
CONSULTANT (PTH)	£136,361	£149,763	£159,009	£168,253			
CONSULTANT CLINICAL PSYCHOLOGIST	£92,034						
COUNSELLOR	£40,871						
CYTOLOGY SCREENER	£23,294	£24,152	£25,012	£25,790	£26,571	£27,349	£28,422
DENTAL NURSE	£19,489	£20,176	£20,956	£21,424	£22,045	£22,751	£23,294
DENTAL OFFICER	£36,586	£40,652	£46,749	£49,798	£52,847	£54,879	
DENTAL OFFICER (DISCRETIONARY)	£56,912						
DEPUTY ASSOCIATE DIRECTOR - CATERING	£38,467	£39,835	£41,811	£43,030	£44,397	£45,916	£47,512
DEPUTY DIRECTOR OF NURSING SERVICES	£56,932						
DEPUTY PUBLIC ANALYST	£49,645	£51,567	£53,783	£55,408			
DERMATOLOGY NURSE SPECIALIST	£35,724	£36,970	£38,217	£39,467	£40,871	£42,897	£44,149
DIABETES NURSE PRACTITIONER	£39,467	£40,871	£42,897	£44,149	£45,550	£47,110	

APPENDIX Q

SALARIES (cont)

PUBLIC UNDERTAKINGS

GIBRALTAR HEALTH AUTHORITY (cont)

DIABETES NURSE SPECIALIST	£35,724	£36,970	£38,217	£39,467	£40,871	£42,897	£44,149
DIETITIAN SENIOR I	£36,970	£38,217	£39,467	£40,871	£42,897	£44,149	
DIRECTOR OF CLINICAL ENGINEERING AND ESTATES	£60,161	£63,895	£69,614	£75,856	£82,666	£84,842	£87,019
DIRECTOR OF FINANCE AND PROCUREMENT	£54,694	£58,086	£63,285	£68,690	£71,716		
DIRECTOR OF HUMAN RESOURCES	£54,694	£58,086	£63,285	£68,690	£71,716		
DIRECTOR OF IMT	£54,694	£58,086	£63,285	£68,690	£71,716		
DIRECTOR OF NURSING	£62,532	£73,900	£78,838				
DIRECTOR OF PUBLIC HEALTH	£125,961						
EHT OFFICER	£37,382	£38,637	£41,814	£43,506	£44,376	£45,267	£46,172
EMERGENCY MEDICAL TECHNICIAN	£29,532						£47,890
ENDOSCOPY NURSE	£25,790	£26,571	£27,349	£28,422	£29,532	£29,953	£30,808
ENDOSCOPY TECHNICIAN	£17,433	£17,890	£18,422	£18,955	£19,489	£20,176	£20,956
ENROLLED NURSE	£20,956	£21,424	£22,045	£22,751	£23,294	£24,152	£25,012
EXECUTIVE OFFICER	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965
GENERAL PRACTITIONER	£92,124	£94,746	£97,372	£99,905	£102,623	£105,244	£110,494
GHA CLERK	£20,347	£20,736	£22,144	£22,888	£23,653	£24,447	£25,461
HEAD OF OCCUPATIONAL THERAPIST	£61,461	£64,893					£26,084
HEAD OF OPTOMETRY	£61,461	£64,893	£68,325				£26,719
HEAD ORTHOPTIST	£47,110	£48,748	£50,386	£52,413			
HEAD PHARMACIST	£73,316	£76,748	£81,896				
HEALTH PROMOTION OFFICER	£38,217	£39,467	£40,871	£42,897	£44,149	£45,550	
HIGHER EXECUTIVE OFFICER	£33,377	£34,497	£37,334	£38,845	£39,621	£40,417	£41,225
							£42,759

APPENDIX Q**SALARIES (cont)****PUBLIC UNDERTAKINGS****GIBRALTAR HEALTH AUTHORITY (cont)**

HIGHER PROFESSIONAL AND TECHNOLOGY OFFICER	£33,377	£33,569	£34,874	£36,226	£37,637	£39,097	£40,627	£41,413	£42,214	£43,753
HOSPITAL ATTENDANT	£22,276	£23,351	£24,718	£25,185	£25,669	£26,162	£26,921	£27,682	£28,357	£29,052
HOSPITAL OPTOMETRIST	£39,467	£40,871	£42,897							£29,759
JUNIOR GHA CLERK	£17,304	£18,097	£18,701	£19,327	£19,973	£20,640	£21,419	£21,944	£22,478	£23,029
JUNIOR OCCUPATIONAL THERAPIST	£27,661	£28,742	£29,151	£29,983	£31,005					£23,591
JUNIOR PHYSIOTHERAPIST	£27,661	£28,742	£29,151	£29,983	£31,005					
MATERIALS MANAGEMENT SUPERVISOR	£24,564	£25,966	£27,452	£29,023	£30,681	£32,424				
MEDICAL LIBRARIAN	£38,217	£39,467	£40,871	£42,897						
MEDICAL SECRETARY	£20,347	£21,431	£22,888	£23,653	£24,447	£25,265	£26,086	£26,719	£27,372	£28,042
MESSENGER DRIVER	£17,304	£18,341	£19,080	£19,464	£19,852	£20,449	£21,048	£21,563	£22,087	£22,629
NON CONSULTANT HOSPITAL DOCTOR	£58,944	£62,794	£66,652	£70,502	£74,358	£78,214	£82,068			
NURSE LECTURER	£34,287	£35,311	£36,365	£37,452	£38,571	£39,748	£40,911	£42,133	£43,393	
NURSE PRACTITIONER	£39,467	£40,871	£42,897	£44,149	£45,550	£47,110				
NURSING ASSISTANT	£17,433	£17,890	£18,422	£18,955	£19,489	£20,176	£20,956			
NURSING AUXILIARY	£17,433	£17,890	£18,422	£18,955	£19,489	£20,176	£20,956	£21,424	£22,045	
OCCUPATIONAL THERAPIST I	£36,970	£38,217	£39,467	£40,871	£42,897	£44,149				
OCCUPATIONAL THERAPIST I (DISCRETIONARY POINTS)	£36,970	£38,217	£39,467	£40,871	£42,897	£44,149	£45,550	£47,110		
OCCUPATIONAL THERAPIST II	£29,953	£30,808	£31,858	£33,139	£34,435	£35,724	£36,970	£38,217	£39,467	
OCCUPATIONAL THERAPY ASSISTANT	£17,433	£17,890	£18,422	£18,955	£19,489	£20,176				
OPERATING DEPARTMENT PRACTITIONER	£25,790	£26,571	£27,349	£28,422	£29,532	£29,953	£30,808	£31,858	£33,139	£34,435
PALLIATIVE CARE NURSE SPECIALIST	£35,724	£36,970	£38,217	£39,467	£40,871	£42,897	£44,149			
PARAMEDIC	£31,858	£33,139	£34,435							

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS****GIBRALTAR HEALTH AUTHORITY** (cont)

PATHOLOGY PRODUCTION ASSISTANT	£22,671	£23,506	£24,343	£25,100	£25,860	£26,617	£27,661	£28,742					
PATHOLOGY SERVICES MANAGER	£54,694	£58,086	£63,285	£68,690	£71,716								
PERSONAL SECRETARY	£20,347	£21,431	£22,888	£23,653	£24,447	£25,265	£26,086	£26,719	£27,372	£28,042	£28,728		
P & G S 'C'	£25,428	£26,601	£27,770	£28,945	£30,116	£31,316	£32,567	£33,212	£33,873	£35,138			
PHYSIOTHERAPY HELPER	£17,433	£17,890	£18,422	£18,955	£19,489	£20,176							
PHYSIOTHERAPY SERVICES MANAGER	£59,816	£63,156											
PRE-ASSESSMENT NURSE	£30,808	£31,858	£33,139	£34,435	£35,724	£36,970	£38,217						
PRINCIPAL NURSE LECTURER	£51,782	£53,331											
PRINCIPAL SECRETARY	£54,694	£58,086	£63,285	£68,690	£71,716								
PROFESSIONAL AND TECHNOLOGY OFFICER	£26,725	£27,407	£28,573	£29,749	£30,921	£32,121	£33,371	£34,676	£35,343	£36,028	£36,796		
PUBLIC ANALYST	£58,498	£61,461	£64,893	£68,325	£70,197								
PUBLIC HEALTH INFORMATION ANALYST	£37,194	£38,411	£39,777	£41,749									
QUALITY MANAGER	£58,498	£61,461	£64,893	£68,325	£70,197								
RADIOGRAPHY ASSISTANT	£17,433	£17,890	£18,422	£18,955	£19,489	£20,176							
RADIOLOGY SERVICES MANAGER	£61,461	£64,893											
RECEPTIONIST	£20,347	£20,736	£22,144	£22,888	£23,653	£24,447	£25,461	£26,084	£26,719	£27,372	£28,042		
RESUSCITATION OFFICER	£34,768	£35,981	£37,194	£38,411	£39,777	£41,749	£42,967						
SENIOR BIOMEDICAL SCIENTIST	£31,858	£33,139	£34,435	£35,724	£36,970	£38,217	£39,467	£40,871	£42,897	£44,149	£45,550	£47,110	£48,748
SENIOR CLINICAL PHARMACIST / DISPENSARY MANAGER	£50,386	£52,413	£54,442										
SENIOR DENTAL OFFICER	£56,912	£58,944	£61,993	£63,518									
SENIOR DENTAL OFFICER (DISCRETIONARY)	£68,091												
SENIOR DENTAL OFFICER (PTH)	£66,566												

APPENDIX Q**SALARIES (cont)****PUBLIC UNDERTAKINGS****GIBRALTAR HEALTH AUTHORITY (cont)**

TECHNOMEDICAL ENGINEER	£56,659	£58,859	£61,150	£63,535	£66,011				
TSSU / CSSD MANAGER	£35,724	£36,970	£38,217	£39,467	£40,871	£42,897	£44,149		
TSSU / CSSD TECHNICIAN (EX COM PROJECTS)	£17,433	£17,890	£18,422	£18,955	£19,489	£20,176	£20,956		
TSSU / CSSD TECHNICIAN (EX NURSING ASST)	£17,433	£17,890	£18,422	£18,955	£19,489	£20,176	£20,956		
TSSU / CSSD TECHNICIAN (EX STAFF NURSE)	£25,790	£26,571	£27,349	£28,422	£29,532	£29,953	£30,808	£31,858	£34,435
TYPIST	£17,304	£18,097	£18,701	£19,327	£19,973	£20,640	£21,419	£21,944	£23,591
UGM HOSPITAL SERVICES	£94,787								
UGM MENTAL HEALTH	£73,723								
UGM PRIMARY CARE CENTRE	£73,723								
WARD CLERK	£20,347	£20,736	£22,144	£22,888	£23,653	£24,447	£25,461	£26,084	£27,372
									£28,042

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS****GIBRALTAR ELECTRICITY AUTHORITY**

ASSISTANT FINANCIAL AND ADMINISTRATION MANAGER	£38,112	£38,871	£39,650	£40,429	£42,124
CHIEF EXECUTIVE	£95,197				
D5 OFFICER	£40,904	£42,496	£44,151	£45,878	£47,671
DEPUTY CHIEF EXECUTIVE	£65,770	£68,316	£70,965	£73,720	£76,582
ENGINE ROOM OPERATIVE	£26,625	£27,659	£28,737	£29,854	£31,018
ENGINEER	£48,650	£50,542	£52,512	£54,560	£56,688
FINANCE AND ADMINISTRATION DIRECTOR	£57,288	£58,430	£59,603	£60,793	£63,052
FINANCIAL AND ADMINISTRATION MANAGER	£46,732	£47,664	£48,618	£49,588	£51,431
FINANCIAL AND ADMINISTRATION OFFICER	£30,624	£31,370	£32,134	£32,917	£33,718
INSTALLATION INSPECTOR	£37,021	£38,461	£39,958	£41,518	£43,138
OPERATOR / MAINTENANCE WORKER	£28,569	£29,680	£30,838	£32,039	£33,292
SENIOR ENGINEER	£58,217	£60,478	£62,832	£65,282	£67,826
SKILLED GRADE (D8)	£26,625	£27,659	£28,737	£29,854	£31,018
SUPERVISOR (D6)	£33,479	£34,785	£36,143	£37,559	£39,028
SYSTEMS ENGINEER	£48,650	£50,542	£52,512	£54,560	£56,688
TECHNICAL GRADE (D7)	£28,569	£29,680	£30,838	£32,039	£33,292

APPENDIX Q

SALARIES (cont)

PUBLIC UNDERTAKINGS (cont)

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION

ACCOUNTS OFFICER	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026
ADMINISTRATIVE ASSISTANT	£17,304	£18,097	£18,701	£19,327	£19,973	£20,640	£21,419	£21,944	£22,478
ADMINISTRATIVE OFFICER	£20,347	£20,736	£22,144	£22,888	£23,653	£24,447	£25,461	£26,084	£26,719
CATERING MANAGER	£33,377	£34,497	£37,334	£38,845	£39,621	£40,417	£41,225	£42,759	
DEPUTY NURSING CO-ORDINATOR	£38,411	£39,777	£41,749	£42,967	£44,331	£45,849	£47,443		
ELDERLY CARE MANAGER (PTH)	£73,723								
ENROLLED NURSE	£20,395	£20,851	£21,455	£22,142	£22,671	£23,506	£24,343	£25,100	£25,860
EXECUTIVE OFFICER	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026
FACILITIES AND OPERATIONS MANAGER	£33,377	£34,497	£37,334	£38,845	£39,621	£40,417	£41,225	£42,759	
GENERAL PRACTITIONER	£92,124	£94,746	£97,372	£99,905	£102,623	£105,244	£110,494		
HIGHER EXECUTIVE OFFICER	£33,377	£34,497	£37,334	£38,845	£39,621	£40,417	£41,225	£42,759	
NURSING ASSISTANT	£16,966	£17,411	£17,929	£18,448	£18,967	£19,636	£20,395		
NURSING AUXILIARY	£16,966	£17,411	£17,929	£18,448	£18,967	£19,636	£20,395	£20,851	£21,455
NURSING CO-ORDINATOR	£52,985								
PERSONAL SECRETARY	£20,347	£21,431	£22,888	£23,653	£24,447	£25,265	£26,086	£26,719	£27,372
PHYSIOTHERAPIST (SENIOR I)	£35,981	£37,194	£38,411	£39,777	£41,749	£42,967			
PHYSIOTHERAPIST (SENIOR II)	£29,151	£29,983	£31,005	£32,252	£33,513	£34,768	£35,981	£37,194	£38,411
PRACTICE DEVELOPMENT	£34,768	£35,981	£37,194	£38,411	£39,777	£41,749	£42,967		
SISTER / CHARGE NURSE	£34,768	£35,981	£37,194	£38,411	£39,777	£41,749	£42,967		
SPEECH AND LANGUAGE THERAPIST	£45,849	£47,443	£49,037						
STAFF NURSE	£25,100	£25,860	£26,617	£27,661	£28,742	£29,151	£29,983	£31,005	£32,252
STORES SUPERVISOR	£20,347	£20,810	£21,994	£23,242	£24,564	£25,966	£27,452	£29,023	£30,681
TECHNICAL OFFICER	£26,725	£27,407	£28,573	£29,749	£30,921	£32,121	£33,371	£34,676	£35,343
									£26,617
									£27,661
									£28,728

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**CARE AGENCY**

ADMINISTRATIVE ASSISTANT	£17,304	£18,097	£18,701	£19,327	£19,973	£20,640	£21,419	£21,944	£22,478	£23,029	£23,591
ADMINISTRATIVE OFFICER	£20,347	£20,736	£22,144	£22,888	£23,653	£24,447	£25,461	£26,084	£26,719	£27,372	£28,042
ADMINISTRATOR (BRUCES FARM)	£36,999										
ASSISTANT SOCIAL WORKER	£19,566	£20,151	£20,757	£21,371	£22,020	£22,676	£23,362				
BEHAVIOURAL SUPPORT OFFICER (37HRS)	£20,732	£21,272	£22,085	£22,768	£23,529	£24,292	£25,149				
CARE WORKER (37.5 HR)	£15,544	£15,952	£16,559	£17,072	£17,641	£18,214	£18,858				
CHIEF EXECUTIVE	£54,694	£58,086	£63,285	£68,960	£71,716						
CLINICAL STANDARDS COMPLIANCE DIRECTOR	£57,625										
COMMUNITY ELDERLY NEEDS CO-ORDINATOR	£25,100	£25,860	£26,617	£27,661	£28,742	£29,151	£29,983	£31,005	£32,252	£33,513	
COUNSELLING PSYCHOLOGIST	£42,992	£44,437	£46,224	£48,013	£50,077	£51,592					
COUNSELLOR	£24,915	£26,300	£27,684	£29,069	£30,452						
COUNSELLOR (PTH)	£33,013										
DAY CENTRE ASSISTANT (20 HRS)	£8,019	£8,227	£8,543	£8,808	£9,099	£9,395	£9,726				
DAY CENTRE CO-ORDINATOR	£23,053	£23,655	£24,555	£25,320	£26,160	£27,012	£27,964				
DEPUTY MANAGER (ST BERNADETTE'S O/T)	£22,211	£22,866	£23,611	£24,360							
DOMESTIC WORKER (22.5 HR)	£9,019	£9,257	£9,608	£9,905	£10,235	£10,569	£10,943				
DOMESTIC WORKER (20 HR)	£8,019	£8,227	£8,543	£8,808	£9,099	£9,395	£9,726				
DOMESTIC WORKER (15 HR)	£6,015	£6,169	£6,405	£6,606	£6,825	£7,047	£7,295				
ENROLLED NURSE	£17,946	£18,555	£19,205	£19,891	£20,587	£21,298	£22,028	£22,766	£23,537	£24,312	
EXECUTIVE OFFICER	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026		

APPENDIX Q**SALARIES (cont)****PUBLIC UNDERTAKINGS (cont)****CARE AGENCY (cont)**

FACILITIES OFFICER	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026
FINANCE MANAGER	£33,377	£34,497	£37,334	£38,845	£39,621	£40,417	£41,225	£42,759	
FINANCE OFFICER	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026
GENERAL MANAGER (DR GIRALDI HOME)	£38,187								
HANDYMAN / DRIVER	£14,833	£15,218	£15,799	£16,291	£16,831	£17,380	£17,990		
HEAD OF FINANCE	£41,565	£43,133	£45,774	£47,619	£48,571	£49,548	£50,541	£52,423	
HEADS OF SERVICE	£47,111	£48,117	£49,127	£50,144					
HIGHER EXECUTIVE OFFICER	£33,377	£34,497	£37,334	£38,845	£39,621	£40,417	£41,225	£42,759	
MANAGER (ST BERNADETTE'S OT)	£30,624	£31,527	£32,416						
NEWLY QUALIFIED SOCIAL WORKER	£23,646								
OCCUPATIONAL THERAPIST	£36,958	£37,994	£38,527	£40,127	£41,480				
PERSONAL SECRETARY	£20,347	£21,431	£22,888	£23,653	£24,447	£25,265	£26,086	£26,719	£27,372
PERSONNEL MANAGER	£33,377	£34,497	£37,334	£38,845	£39,621	£40,417	£41,225	£42,759	
PROCUREMENTS OFFICER	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026
REGISTERED GENERAL NURSE	£22,028	£22,766	£23,537	£24,312	£25,178	£26,108	£27,255	£28,426	£29,609
RESIDENTIAL HOME MANAGER	£38,187								
SALARIES OFFICER	£26,725	£27,044	£29,853	£31,055	£31,681	£32,315	£32,965	£33,612	£35,026
SENIOR SOCIAL WORKER	£39,112	£40,107	£41,108	£42,119	£43,066	£44,105	£45,116	£46,121	
SHOP MOBILITY ATTENDANT (PTH)	£20,347	£20,736	£22,144	£22,888	£23,653	£24,447	£25,461	£26,084	£26,719
SOCIAL CARE WORKER (40 HR)	£16,582	£17,015	£17,663	£18,209	£18,816	£19,428	£20,114		
SOCIAL CARE WORKER (40 HR - PTH)	£19,270	£19,773	£20,528	£21,165	£21,869	£22,582	£23,378		
SOCIAL CARE WORKER (NVQ LEVEL 3 - 40HR)	£17,670	£18,131	£18,823	£19,404	£20,051	£20,703	£21,435		

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**CARE AGENCY** (cont)

SOCIAL CARE WORKER (NVQ LEVEL 2 - 40HR)	£17,125	£17,573	£18,243	£18,806	£19,433	£20,066	£20,774
SOCIAL CARE WORKER (NVQ LEVEL 3 - 37.5HR)	£16,564	£16,996	£17,645	£18,195	£18,797	£19,408	£20,094
SOCIAL CARE WORKER (NVQ LEVEL 2 - 37.5HR)	£16,055	£16,475	£17,103	£17,634	£18,219	£18,811	£19,475
SOCIAL CARE WORKER (30 HR)	£12,437	£12,763	£13,246	£13,657	£14,113	£14,573	£15,086
SOCIAL CARE WORKER (NVQ LEVEL 3 - 30HR)	£13,252	£13,598	£14,116	£14,556	£15,037	£15,527	£16,075
SOCIAL CARE WORKER (NVQ LEVEL 3 - 20HR)	£8,895	£9,065	£9,410	£9,703	£10,024	£10,352	£10,717
SOCIAL CARE WORKER (NVQ LEVEL 2 - 20HR)	£8,562	£8,787	£9,122	£9,404	£9,717	£10,034	£10,388
SOCIAL CARE WORKER (20 HR)	£8,290	£8,507	£8,831	£9,107	£9,408	£9,717	£10,056
SOCIAL WORKER (OUT OF HOURS)	£22,924						
SOCIAL WORKER (QUALIFIED)	£31,527	£32,416	£33,097	£33,974	£34,924	£35,946	£37,132
TEACHER (20 HR PRO RATA)	£23,889	£25,778	£27,850	£29,994	£32,357	£34,914	
TECHNICAL OFFICER	£26,725	£27,407	£28,573	£29,749	£30,921	£32,121	£33,371
UNIT MANAGER	£20,732	£21,272	£22,085	£22,768	£23,529	£24,292	£25,149
UNIT MANAGER (QUALIFIED)	£23,053	£23,655	£24,555	£25,320	£26,160	£27,012	£27,964
						£34,676	£35,343
							£36,028
							£36,796

APPENDIX Q

SALARIES (cont)

PUBLIC UNDERTAKINGS (cont)

HOUSING WORKS AGENCY

ADMINISTRATION AND FINANCE EXECUTIVE OFFICER	£29,934	£30,290	£33,436	£34,783	£35,482	£36,192	£36,920	£37,646	£39,231
ADMINISTRATION AND FINANCE HIGHER EXECUTIVE OFFICER	£37,383	£38,636	£41,814	£43,506	£44,376	£45,268	£46,173	£47,892	
ADMINISTRATION AND FINANCE OFFICER	£22,789	£23,224	£24,801	£25,636	£26,492	£27,382	£28,517	£29,214	£29,926
CHIEF OPERATING OFFICER	£37,383	£37,597	£39,059	£40,572	£42,155	£43,790	£45,504	£46,381	£47,278
GRADE 4 (CSSO)	£22,342	£23,011	£23,702	£24,413	£25,146				£49,003
GRADE 6 (TECHNICAL GRADE 1)	£27,512	£29,080	£30,745	£32,506	£34,365	£36,313			
GRADE 6 (TECHNICAL GRADE 1) (PTH)	£27,854	£29,161	£30,477	£31,786	£33,102	£34,413	£35,079	£35,758	£36,435
GRADE 7 (PROFESSIONAL TECHNICAL OFFICER)	£29,933	£30,696	£32,001	£33,319	£34,631	£35,976	£37,375	£38,837	£39,583
GRADE 7A (ENVIRONMENTAL OFFICER)	£29,933	£30,289	£33,435	£34,782	£35,483	£36,193	£36,920	£37,646	£39,230
GRADE 8 (HIGHER PROFESSIONAL TECHNICAL OFFICER)	£37,383	£37,597	£39,059	£40,572	£42,155	£43,790	£45,504	£46,381	£47,278
GRADE 9 (SENIOR PROFESSIONAL TECHNICAL OFFICER)	£46,553	£47,456	£49,390	£51,313	£53,314	£55,389	£57,545	£58,663	£59,771
GRADE 9 (SENIOR PROFESSIONAL TECHNICAL OFFICER) (PTH)	£46,553	£47,546	£49,390	£51,313	£53,314	£55,389	£57,545	£58,663	£59,794
HEAD OF FINANCE, ADMINISTRATION AND RESOURCES	£63,441								£60,933
REFURBISHMENT & OT MANAGER / HEALTH & SAFETY / TRAINING MANAGER	£29,933	£30,696	£32,001	£33,319	£34,631	£35,976	£37,375	£38,837	£39,583
STORES OFFICER	£27,512	£29,080	£30,745	£32,506	£34,365	£36,313			
SUPPORT OPERATIVE	£19,381	£20,542	£21,368	£21,799	£22,234	£22,905	£23,574	£24,150	£24,737
TRANSPORT, EQUIPMENT AND STORES MANAGER	£29,933	£30,696	£32,001	£33,319	£34,631	£35,976	£37,375	£38,837	£39,583
TRANSPORT, PLANT AND EQUIPMENT OFFICER	£27,512	£29,080	£30,745	£32,506	£34,365	£36,313			
ZONE MANAGER	£29,933	£30,696	£32,001	£33,319	£34,631	£35,976	£37,375	£38,837	£39,583
ZONE SUPPORT OFFICER	£22,342	£23,011	£23,702	£24,413	£25,146				
ZONE / REFURBISHMENT WORKS SUPERVISOR	£27,512	£29,080	£30,745	£32,506	£34,365	£36,313			
ZONE / REFURBISHMENT WORKS SUPERVISOR (PTH)	£27,854	£29,161	£30,477	£31,786	£33,102	£34,413	£35,079	£35,758	£36,435

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**GIBRALTAR PORT AUTHORITY**

ADMINISTRATIVE AND FINANCE OFFICER	£22,370	£23,886	£25,514	£26,370	£27,254	£28,170	£29,346	£30,062	£30,794	£31,548	£32,323
ADMINISTRATIVE AND FINANCE EXECUTIVE	£28,783	£31,151	£34,398	£35,786	£36,509	£37,238	£37,992	£38,739	£40,373		
ADMINISTRATIVE AND FINANCE HIGHER EXECUTIVE	£36,716	£38,198	£39,737	£43,015	£44,763	£45,660	£46,576	£47,511	£49,284		
BUNKERING SUPERINTENDENT	£43,645	£45,010	£45,910	£46,825	£47,761	£49,533					
CHIEF EXECUTIVE OFFICER / CAPTAIN OF THE PORT	£120,240										
COXSWAIN / ENGINE DRIVER "A"	£22,895	£24,415	£25,935	£27,457	£28,977	£30,496	£32,019	£33,539	£35,057	£36,575	
DEPUTY VTS MANAGER	£38,662	£41,907	£45,756								
ENVIRONMENTAL HEALTH & SAFETY ADVISOR	£43,645	£45,010	£45,910	£46,825	£47,761	£49,533					
HANDYMAN / LABOURER	£21,623										
MARINE OFFICER	£47,802	£48,819	£50,711	£52,688	£54,739	£56,872	£59,086	£60,233	£61,371		
PORT OPERATIVE	£29,519	£30,477	£31,174	£31,909	£32,666	£33,444					
PERSONAL ASSISTANT	£28,783	£31,151	£34,398	£35,786	£36,509	£37,238	£37,992	£38,739	£40,373		
PORT MAINTENANCE CO-ORDINATOR	£29,731	£31,252	£32,776	£34,300	£35,822	£37,343	£38,868	£40,391	£41,915	£43,437	
PORT MAINTENANCE FITTER	£29,478	£31,266	£33,055								
PORT OFFICER	£35,147	£35,619	£37,011	£37,732	£38,462	£39,214	£39,962	£41,595			
SEAMEN / MECHANIC	£22,895	£24,056	£25,218	£26,378	£27,540	£28,699	£29,859	£31,021	£32,182	£33,340	
SENIOR PORT OFFICER	£44,660	£46,029	£46,924	£47,842	£48,777	£50,550					
SWEEPER	£21,623										
VTS MANAGER (CONTRACT)	£51,468										
VTS MANAGER (NON CONTRACT)	£44,660	£47,383	£50,550								

APPENDIX Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**GIBRALTAR SPORTS AND LEISURE AUTHORITY**

GRADE 1 (CHIEF EXECUTIVE OFFICER)	£62,897	£66,800	£72,779	£79,303	£82,474						
GRADE 2	£47,800	£49,603	£52,641	£54,763	£55,857	£56,981	£58,122	£60,287			
GRADE 3	£38,384	£39,673	£42,934	£44,672	£45,564	£46,479	£47,409	£49,173			
GRADE 4	£30,735	£31,099	£34,331	£35,714	£36,433	£37,162	£37,910	£38,654	£40,281		
GRADE 5	£33,226	£33,622	£34,291	£34,976	£35,673	£36,369	£37,255	£38,159	£39,090	£40,041	
GRADE 6	£23,398	£23,846	£25,464	£26,321	£27,202	£28,114	£29,282	£29,997	£30,726	£31,477	£32,247
GRADE 8	£21,566	£23,182	£24,801								
GRADE 9	£19,900	£20,812	£21,505	£22,227	£22,969	£23,736	£24,633	£25,235	£25,850	£26,484	£27,130
GRADE 11 (37 HR)	£18,802	£20,213	£21,624								
GRADE 11 (40 HR)	£20,328	£21,853	£23,378								
GRADE 13 (37 HR)	£16,706	£17,959	£19,211								
GRADE 13 (40 HR)	£18,060	£19,416	£20,770								
PLAY AND LEISURE ASSISTANT	£19,600										
PLAY AND LEISURE ATTENDANT	£25,067										
PLAY AND LEISURE OFFICER	£30,827										

APPENDIX Q**SALARIES (cont)****PUBLIC UNDERTAKINGS (cont)**

CHIEF MINISTER	£129,145
MINISTER	£98,883
SPEAKER	£50,670
LEADER OF OPPOSITION	£58,230
MEMBERS	£34,594

