



**APPROVED
GOVERNMENT OF GIBRALTAR
ESTIMATES
OF
REVENUE AND EXPENDITURE
2012/2013**

Price £5.00

JULY 2012

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SUMMARY OF PUBLIC FINANCES

2012/2013

The following 9 pages summarise the Government's public finances, showing the sources of public revenue and expenditure, the Government's reserves and public debt and information on public sector employees and Government Companies. These pages do not form part of the Approved Estimates.

Introduction

Below are some explanatory notes on the Government's public finances for the financial year 2012/2013. In the charts that follow on subsequent pages the 2012/2013 figures represent the Government's estimates; 2011/2012 the forecast outturn; and the prior year figures are drawn from the accounts.

Overall Government Revenue and Expenditure *(pages iii to v)*

Government's overall Consolidated Fund revenue for 2012/2013 is estimated at over £457 million. Government spending from the Consolidated Fund is estimated at over £440 million, producing a recurrent surplus of nearly £17 million. This does not include capital revenue and expenditure which are channelled through the Improvement and Development Fund.

Statutory Benefits *(page vi)*

Around £29 million of Statutory Benefits payments were effected in 2011/2012. This is accounted for separately and does not form part of the Overall Government Revenue and Expenditure.

Capital Investment *(pages vii and viii)*

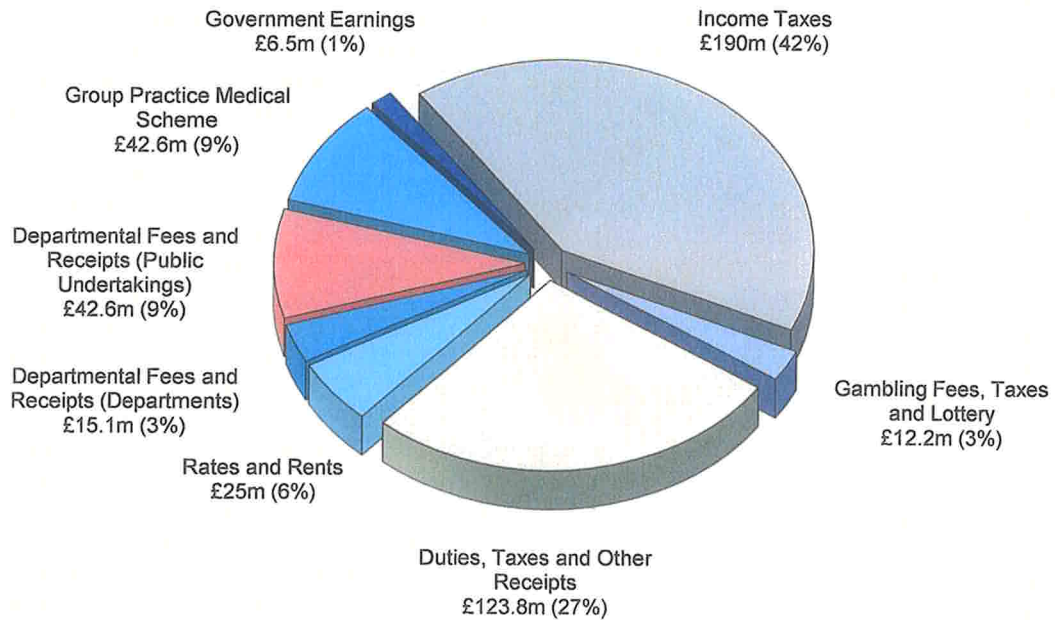
The Government's investment in capital projects, to benefit the social and economic development of Gibraltar, is funded by the Improvement and Development Fund. In 2012/2013 the expenditure of the Fund is estimated to be around £36 million.

Government Companies *(page x)*

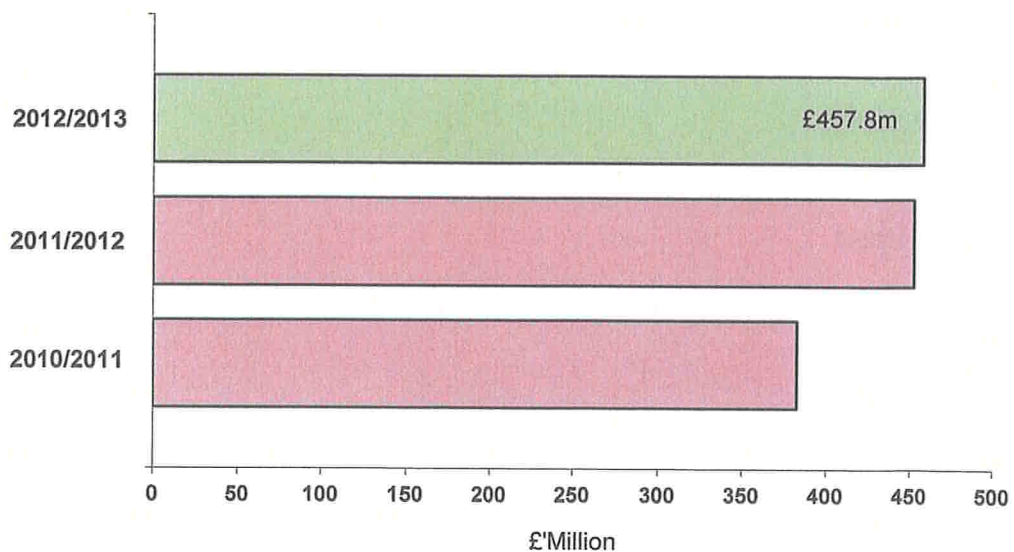
There are currently thirty wholly-owned companies. These comprise a holding company; nine companies owning land and property assets in Gibraltar and twenty trading companies. These Companies are accounted for separately and their financial transactions do not form part of the Overall Government Revenue and Expenditure figures. However, the cash balances held by the companies are included as part of the Government Reserves. The Government is also a shareholder in two joint venture utility companies providing telecommunications and water services.

Overall Government Revenue 2012/2013

The Government's estimated revenue for 2012/2013 is over £457 million.

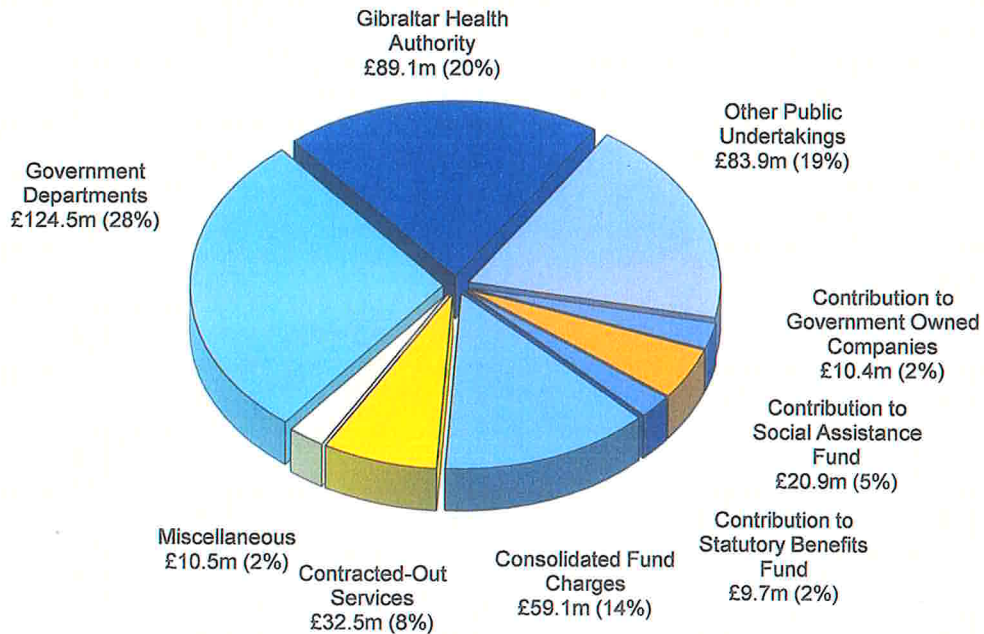


Overall Government Revenue 2010-2013



Overall Government Expenditure 2012/2013

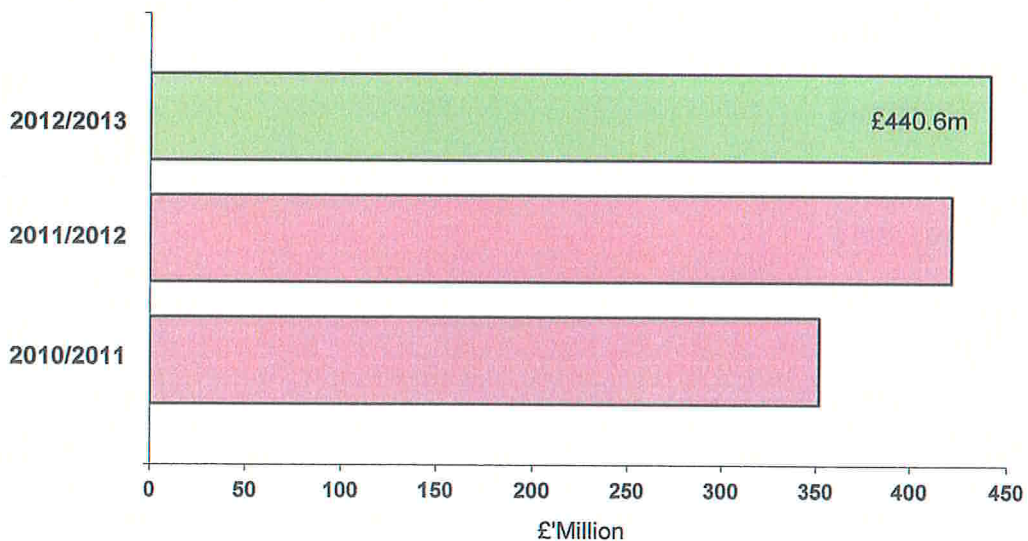
The Government's total estimated expenditure for 2012/2013 is over £440 million.



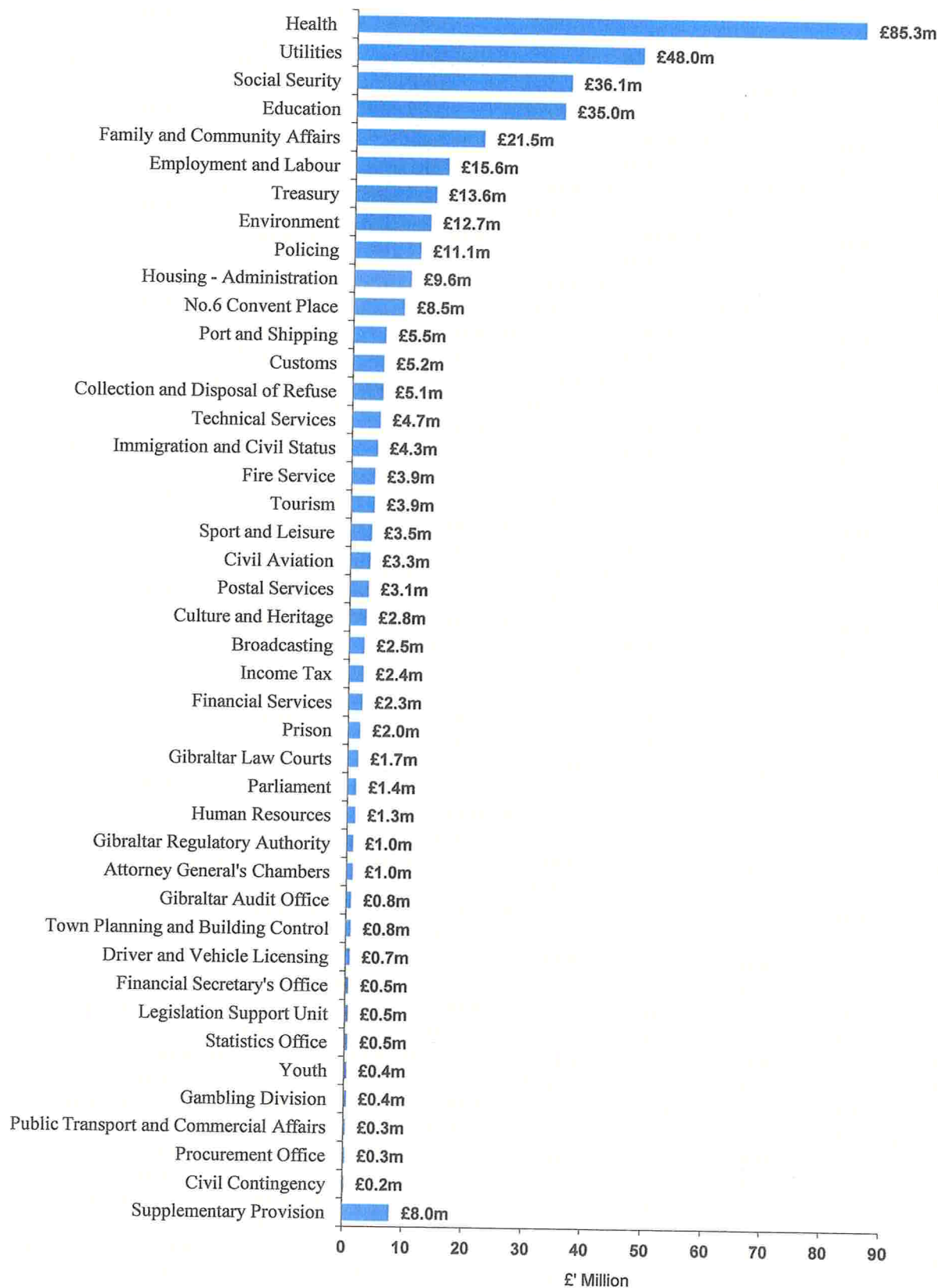
Consolidated Fund Charges excludes Public Debt Repayments

Miscellaneous includes the contribution to the Gibraltar Broadcasting Corporation and a provision for supplementary funding for unforeseen expenditure and pay awards.

Overall Government Expenditure 2010-2013

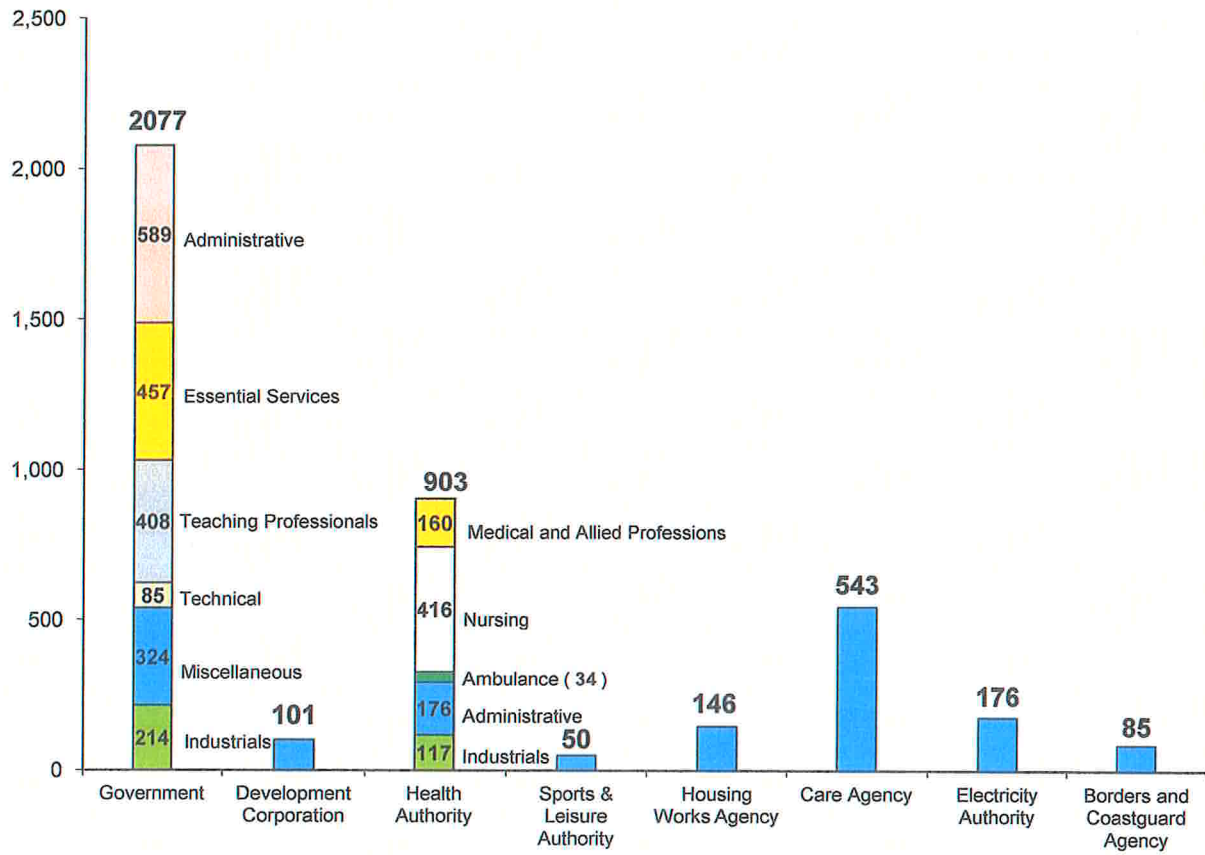


Consolidated Fund Expenditure 2012/2013



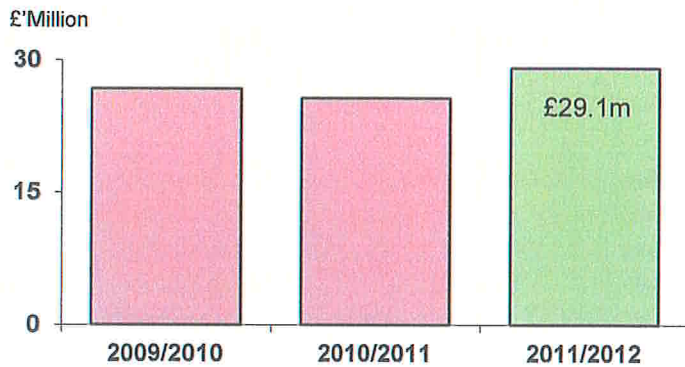
Public Sector Establishment 2012/2013

Number of Staff



- (i) In addition the Public Service Ombudsman, the Gibraltar Regulatory Authority, Gibraltar Port Authority and the Culture and Heritage Agency employ 95 staff between them.
- (ii) Total Establishment is around 4,170.

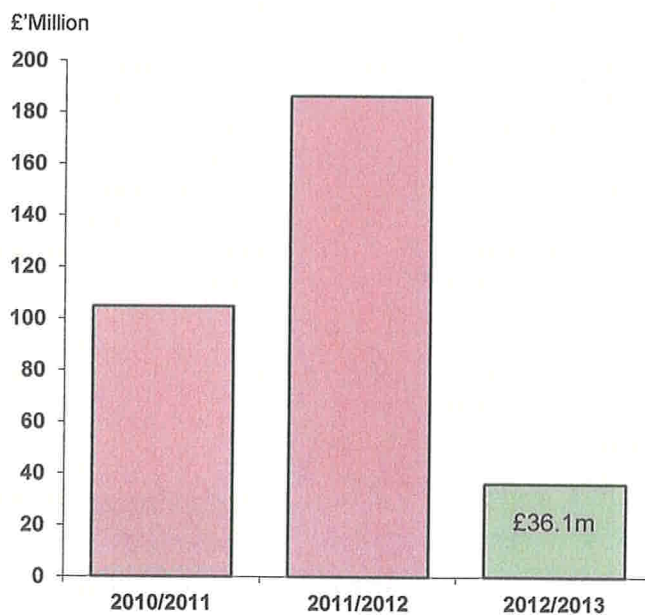
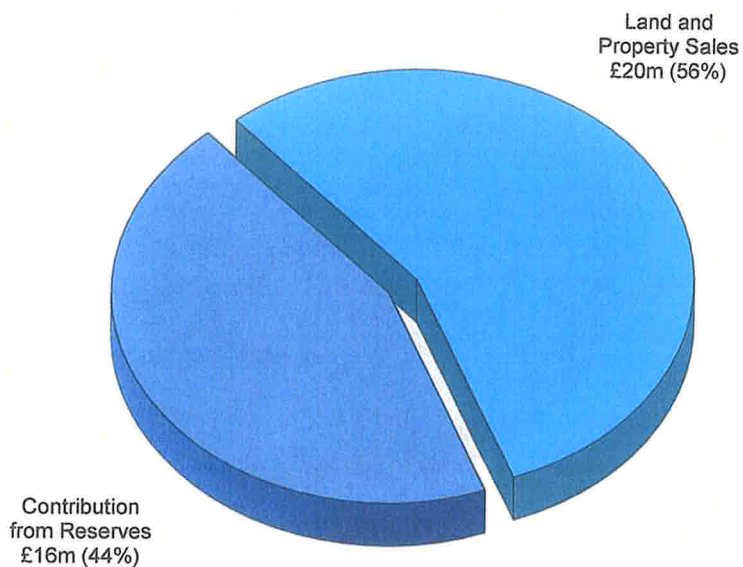
Statutory Benefits – Statutory Benefits Fund 2009/2012



Improvement and Development Fund

The Improvement and Development Fund revenue for 2012/2013 is estimated to be around £36 million.

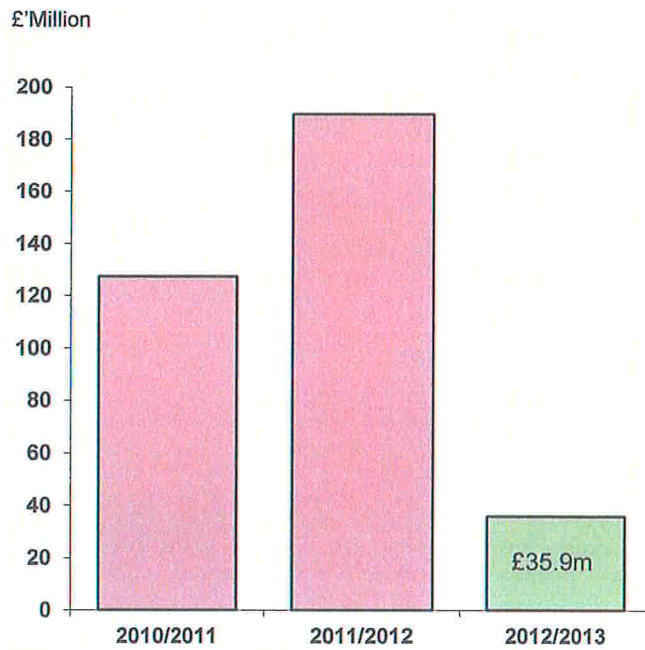
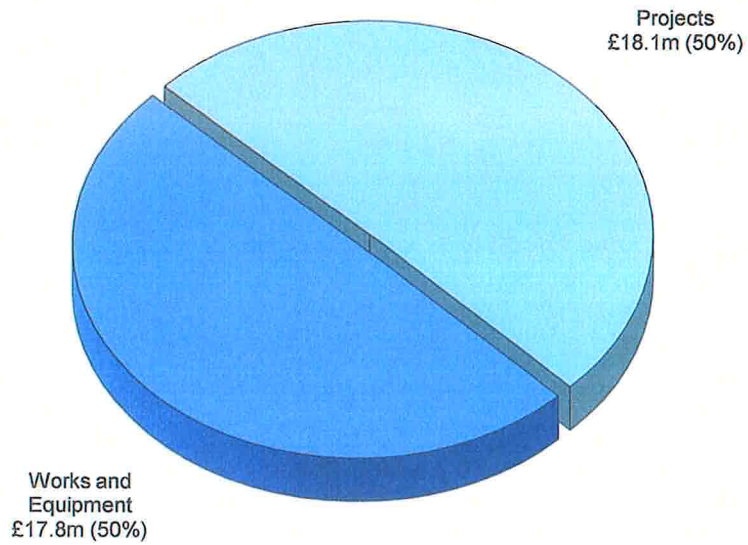
Revenue 2012/2013



Improvement and Development Fund

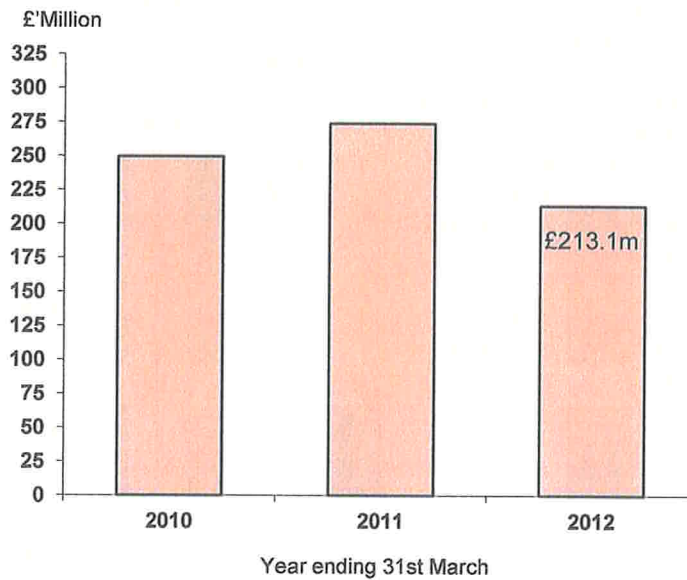
The Improvement and Development Fund expenditure for 2012/2013 is estimated to be around £36 million.

Expenditure 2012/2013



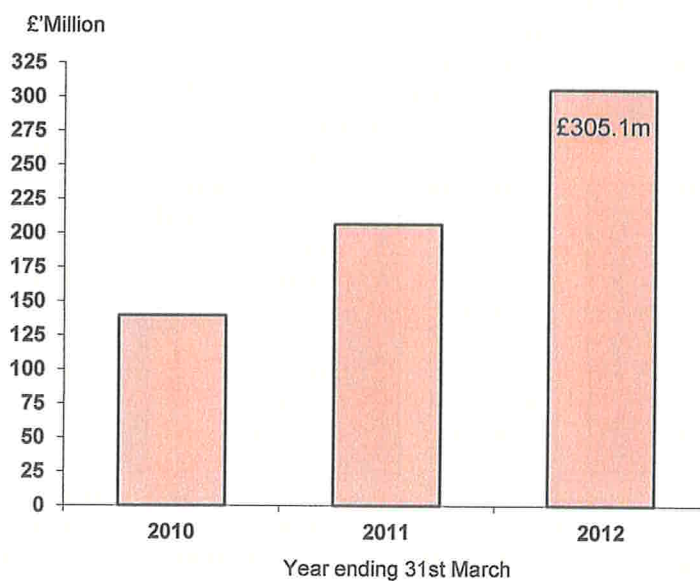
Cash Reserves (*Consolidated Fund and Improvement and Development Fund*)

The Government's Cash Reserves are forecast to total over £213 million at 31 March 2012.



Net Public Debt

Estimated Net Public debt stood at over £305 million as at 31 March 2012.





GOVERNMENT OF GIBRALTAR
ESTIMATES
OF
REVENUE AND EXPENDITURE
2012/2013

SUMMARY OF ESTIMATED FINANCIAL POSITION 2012/2013

	£'000	£'000	£'000
<u>CONSOLIDATED FUND</u>			
Forecast Consolidated Fund Balance as at 1 April 2012			212,931
<u>Estimated 2012/2013</u>			
Revenue		457,753	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(59,093)		
Departmental Expenditure	(371,243)		
Contribution to Government-owned Companies	(10,400)		
		<u>(440,736)</u>	
Estimated Surplus			<u>17,017</u>
			229,948
(Less)			
<u>Contributions 2012/2013</u>			
Improvement and Development Fund			(16,000)
(Less)			
Repayment of Public Debt			<u>(68,000)</u>
Estimated Consolidated Fund Balance as at 31 March 2013			<u><u>145,948</u></u>

IMPROVEMENT AND DEVELOPMENT FUND

Forecast Balance as at 1 April 2012			172
<u>Estimated 2012/2013</u>			
Revenue		36,072	
(Less)			
Expenditure		<u>(35,905)</u>	
Forecast Surplus /(Deficit)			<u>167</u>
Estimated Improvement and Development Fund Balance as at 31 March 2013			<u><u>339</u></u>

SUMMARY OF FORECAST FINANCIAL OUTTURN 2011/2012

	£'000	£'000	£'000
<u>CONSOLIDATED FUND</u>			
Consolidated Fund Balance as at 1 April 2011			324,675
<u>Forecast Outturn 2011/2012</u>			
Revenue		452,312	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(59,628)		
Departmental Expenditure	(333,128)		
Contribution to Government-owned Companies	(28,300)		
		<u>(421,056)</u>	
Forecast Surplus			<u>31,256</u>
			355,931
(Less)			
<u>Contributions 2011/2012</u>			
Improvement and Development Fund			<u>(181,000)</u>
			174,931
Add			
Borrowings			<u>38,000</u>
Forecast Consolidated Fund Balance as at 31 March 2012			<u><u>212,931</u></u>

IMPROVEMENT AND DEVELOPMENT FUND

Balance as at 1 April 2011			3,513
<u>Forecast Outturn 2011/2012</u>			
Revenue		186,205	
(Less)			
Expenditure		<u>(189,546)</u>	
Forecast Surplus /(Deficit)			<u>(3,341)</u>
Forecast Improvement and Development Fund Balance as at 31 March 2012			<u><u>172</u></u>

CASH RESERVES AND PUBLIC DEBT**CASH RESERVES**

	Estimate 31 March 2013 £'000	Forecast 31 March 2012 £'000	Estimate 31 March 2012 £'000
Cash Reserves			
Consolidated Fund	145,948	212,931	257,720
Improvement and Development Fund	339	172	750
Total Cash Reserves	<u>146,287</u>	<u>213,103</u>	<u>258,470</u>

PUBLIC DEBT

	Estimate 31 March 2013 £'million	Forecast 31 March 2012 £'million	Estimate 31 March 2012 £'million	Actual 31 March 2011 £'million
Debentures	250.2	318.2	280.2	280.2
Bank Loans	200.0	200.0	200.0	200.0
Aggregate Public Debt	<u>450.2</u>	<u>518.2</u>	<u>480.2</u>	<u>480.2</u>
(Less) Cash Reserves	146.3	213.1	258.5	273.9
Net Public Debt	<u>303.9</u>	<u>305.1</u>	<u>221.7</u>	<u>206.3</u>

CONSOLIDATED FUND CHARGES

<u>Public Debt</u>	Estimate 2012/13 £'million	Forecast 2011/12 £'million	Estimate 2011/12 £'million	Actual 2010/11 £'million
Net Borrowings	0.0	38.0	0.0	91.5
Net Repayments	(68.0)	0.0	0.0	0.0
Net Borrowing/(Repayments)	<u>(68.0)</u>	<u>38.0</u>	<u>0.0</u>	<u>91.5</u>

RECEIVERS OF REVENUE

ACG	Accountant General
CCH	Chief Executive Officer, Gibraltar Culture and Heritage Agency
CCS	Chief Executive, Gibraltar Courts Service
CE	Chief Examiner
CEA	Chief Executive Officer, Gibraltar Electricity Authority
CIT	Commissioner of Income Tax
CS	Chief Secretary
CSL	Chief Executive Officer, Gibraltar Sports and Leisure Authority
CUS	Collector of Customs
DE	Director of Education
EFS	Principal Secretary (Ministry of Education, Financial Services, Gaming, Telecommunications and Justice)
FCD	Finance Centre Director
FS	Financial Secretary
PHO	Principal Housing Officer
POM	Post Office Manager
PSE	Principal Secretary (Environment)
PSS	Principal Secretary (Social Security)
PST	Principal Secretary (Ministry of Tourism, Road Transport and the Port)
SEL	Principal Secretary (Ministry of Employment and Labour)
SIC	Principal Secretary (Immigration and Civil Status)

SUMMARY OF CONSOLIDATED FUND REVENUE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
	<u>Recurrent</u>				
1	Income Taxes	190,000,000	189,600,000	152,500,000	151,555,229
2	Duties, Taxes and Other Receipts	123,790,000	122,606,000	98,731,000	97,547,778
3	Gambling Fees, Taxes and Lottery	12,141,000	12,404,000	12,050,000	12,045,583
4	Rates and Rents	25,001,000	23,626,000	24,001,000	17,733,868
5	Departmental Fees and Receipts	100,309,000	97,493,000	96,830,000	93,797,213
6	Government Earnings	6,512,000	6,583,000	9,584,000	9,989,598
	Total Recurrent Revenue	457,753,000	452,312,000	393,696,000	382,669,269
7	Exceptional Item	0	0	0	5,755,013
	TOTAL REVENUE	457,753,000	452,312,000	393,696,000	388,424,282
8	<u>Public Debt</u>				
	Net Borrowings	0	38,000,000	1,000	91,512,800

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
			£	£	£	£
HEAD 1		INCOME TAXES				
1	CIT	Income Tax	133,000,000	132,400,000	122,500,000	122,544,445
2	CIT	Company Tax	57,000,000	57,200,000	30,000,000	29,010,784
		Total Income Taxes	190,000,000	189,600,000	152,500,000	151,555,229
HEAD 2		DUTIES, TAXES AND OTHER RECEIPTS				
1	CUS	Import Duties	117,000,000	116,600,000	92,000,000	90,559,857
2	CUS	Tobacco Licences	70,000	80,000	70,000	71,875
3	CUS	Transit and Bonded Stores Operators Fees	470,000	66,000	66,000	68,002
4	ACG	Stamp Duties (i)	4,000,000	3,900,000	4,700,000	4,740,841
5	ACG	Land Registration Fees (ii)	290,000	0	0	0
6	FCD	Companies House Fees (iii)	1,880,000	1,880,000	1,840,000	1,812,253
7	FCD	Other Receipts	80,000	80,000	55,000	81,000
	FCD	<i>Tax Exempt Company Receipts</i>	0	0	0	213,950
		Total Duties, Taxes and Other Receipts	123,790,000	122,606,000	98,731,000	97,547,778
HEAD 3		GAMBLING FEES, TAXES AND LOTTERY				
1	EFS	Gaming Tax	11,500,000	11,100,000	11,500,000	11,078,257
2	EFS	Gaming Licences	550,000	550,000	460,000	469,145
3	ACG	Government Lottery - Management Expenses (iv)	90,000	89,000	89,000	89,000
4	ACG	Government Lottery - Surplus (v)	1,000	665,000	1,000	409,181
		Total Gambling Fees, Taxes and Lottery	12,141,000	12,404,000	12,050,000	12,045,583
HEAD 4		RATES AND RENTS (vi)				
1	ACG	General Rates and Salt Water Charges (i) (vii)	22,600,000	21,100,000	21,800,000	15,368,664
2	ACG	Ground and Sundry Rents (i)	2,400,000	2,400,000	2,200,000	2,365,204
3	ACG	Assignments on Premiums (i)	1,000	126,000	1,000	0
		Total Rates and Rents	25,001,000	23,626,000	24,001,000	17,733,868
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS				
		ADMINISTRATION				
		Immigration and Civil Status				
1	SIC	Passport Fees	185,000	175,000	185,000	173,308
2	SIC	Naturalisation Fees	20,000	30,000	10,000	8,382
3	SIC	British Nationality Fees	2,000	2,000	1,000	730
4	SIC	Immigration Fees	17,000	17,000	18,000	16,680
5	SIC	Document Legalisation Fees	190,000	187,000	187,000	186,375
6	SIC	Civil Status Fees	160,000	160,000	150,000	151,137
		<i>carried forward</i>	574,000	571,000	551,000	536,612

(i) Collected by Land Property Services Ltd

(ii) Up to 2011/12 reflected under Departmental Fees and Receipts

(iii) Collected by Companies House (Gibraltar) Ltd

(iv) Appendix P - Lottery Account Estimate (page 198)

(v) Token. Appendix P - Lottery Account Estimate (page 198)

(vi) Does not include House Rents, which are shown under Revenue Head 5, subhead 18

(vii) Includes rates chargeable on Government hereditaments - Section 272(1) Public Health Act

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	574,000	571,000	551,000	536,612
		ADMINISTRATION (cont)				
		Aviation				
7	CS	Airport Departure Tax (i)	1,800,000	1,800,000	1,800,000	1,600,380
8	CS	Fees and Concessions (i)	525,000	525,000	525,000	482,714
9	CS	Airport Landing Fees	585,000	585,000	585,000	477,794
		HEALTH AND ENVIRONMENT				
		Gibraltar Health Authority (ii)				
10	ACG	Group Practice Medical Scheme	42,600,000	42,600,000	42,000,000	41,164,317
11	ACG	Medical Services to Non-Entitled Patients	2,650,000	2,650,000	2,650,000	2,650,000
12	ACG	Other Receipts	600,000	550,000	650,000	441,969
13	ACG	Services provided to MOD	1,000,000	1,000,000	1,260,000	352,815
			46,850,000	46,800,000	46,560,000	44,609,101
		Environment				
14	PSE	Public Health and Environmental Fees (iii)	150,000	150,000	200,000	133,263
15	PSE	Cemetery Fees	14,000	12,000	14,000	13,305
16	PSE	Litter Control Fees (iii)	2,000	0	2,000	510
17	PSE	Animal Welfare Charges (iv)	10,000	10,000	10,000	10,325
		HOUSING				
18	PHO	House Rents	2,700,000	2,500,000	3,030,000	2,523,520
19	PHO	Hostel Fees	100,000	100,000	103,000	107,168
		FAMILY AND COMMUNITY AFFAIRS				
		Family and Community Affairs				
		Care Agency (v)				
20	PSS	Residents Contributions	1,200,000	950,000	950,000	907,485
21	PSS	Miscellaneous Income	10,000	10,000	10,000	7,038
22	PSS	Inter-country Adoptions	1,000	1,000	1,000	490
			1,211,000	961,000	961,000	915,013
		EDUCATION, TELECOMMUNICATIONS AND JUSTICE				
		Education				
23	DE	Gibraltar College	50,000	50,000	50,000	45,117
24	DE	Adult Education Fees	45,000	40,000	50,000	40,190
25	DE	MOD Fees for Government Schools	200,000	85,000	100,000	91,627
26	DE	Non Residents School Fees	100,000	100,000	85,000	77,726
27	DE	Scholarship Fees - Reimbursements	100,000	100,000	110,000	99,164
		Gibraltar Regulatory Authority (vi)				
28	EFS	Frequency Co-ordinator Reimbursements	77,000	70,000	77,000	64,546
29	EFS	Licences and Fees	2,050,000	1,530,000	1,562,000	1,578,803
			2,127,000	1,600,000	1,639,000	1,643,349
		<i>carried forward</i>	57,143,000	55,989,000	56,375,000	53,406,878

(i) Up to 2011/12 collected by Terminal Management Ltd

(ii) Contribution under Head 13 Health (page 48). Gibraltar Health Authority Appendix E (page 169)

(iii) Collected by Environmental Agency Ltd

(iv) Collected by Animal Welfare Centre

(v) Contribution under Head 16 Family and Community Affairs (page 61). Care Agency Appendix G (page 178)

(vi) Contribution under Head 22 (page 85). Gibraltar Regulatory Authority Appendix C (page 161)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	57,143,000	55,989,000	56,375,000	53,406,878
		EDUCATION, TELECOMMUNICATIONS & JUSTICE (cont)				
		Justice				
30	CCS	Fines and Forfeitures	720,000	750,000	700,000	657,970
31	CCS	Court Fees	160,000	600,000	160,000	453,089
		<i>Land Registration Fees (i)</i>	0	290,000	180,000	187,855
		Trade Licences				
32	PST	Trade Licences	42,000	42,000	42,000	42,076
33	PST	Liquor Licences	80,000	80,000	80,000	88,821
		ENTERPRISE, TRAINING AND EMPLOYMENT				
		Enterprise				
34	SEL	EU Grant - European Social Fund	12,000	10,000	10,000	8,881
35	SEL	EU Grant - European Regional Development Fund	39,000	35,000	33,000	22,900
36	SEL	EU Grant - Interreg	6,000	1,000	4,000	0
		Training (ii)				
37	SEL	Contribution by European Social Fund	1,200,000	627,000	800,000	603,653
38	SEL	Miscellaneous	125,000	180,000	125,000	141,870
39	SEL	Contribution by Gibraltar Car Parks Ltd for Staff Services	39,000	165,000	0	185,639
			1,364,000	972,000	925,000	931,162
		Employment				
40	SEL	Fines	50,000	45,000	60,000	66,375
		TOURISM, PUBLIC TRANSPORT AND THE PORT				
		Tourism				
41	PST	Tourist Sites Receipts	3,500,000	3,400,000	3,500,000	3,282,088
42	PST	Miscellaneous Receipts	3,000	3,000	3,000	2,061
		Coach Terminal				
43	PST	Coach Terminal Fees	70,000	70,000	65,000	65,095
		Public Transport				
44	PST	Road Service Licences	30,000	30,000	30,000	26,660
		Gibraltar Port Authority (iii)				
45	PST	Tonnage Dues	4,000,000	3,900,000	4,000,000	3,991,677
46	PST	Berthing Charges	750,000	980,000	700,000	654,547
47	PST	Small Boat Moorings	6,000	7,000	6,000	5,920
48	PST	Port Arrival and Departure Tax	550,000	500,000	600,000	332,856
49	PST	Port, Operator and Harbour Craft Licences	250,000	275,000	225,000	245,831
50	PST	Bunkering Charges	900,000	965,000	800,000	882,549
51	PST	Miscellaneous Charges	100,000	112,000	100,000	93,667
			6,556,000	6,739,000	6,431,000	6,207,047
		Maritime				
52	PST	Ship Registration Fees	1,150,000	1,100,000	1,106,000	1,142,905
53	PST	Yacht Registration Fees	60,000	55,000	80,000	45,315
		<i>carried forward</i>	70,985,000	70,211,000	69,784,000	66,637,178

(i) From 2012/13 reflected under revenue Head 2 (page 6)

(ii) Appendix B - Gibraltar Development Corporation (page 153)

(iii) Contribution under Head 29 - Port and Shipping (page 104). Gibraltar Port Authority Appendix H (page 182)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	70,985,000	70,211,000	69,784,000	66,637,178
		TRAFFIC				
		Driver and Vehicle Licences				
54	CE	Vehicle Licences and Fees	210,000	210,000	200,000	202,659
55	CE	Vehicle Testing	200,000	200,000	190,000	193,320
56	CE	Vehicle Registrations	80,000	80,000	70,000	76,405
57	CE	Driving Tests	45,000	45,000	45,000	50,800
	CE	<i>Vehicle Sanctions (i)</i>	0	18,000	25,000	17,975
		SPORT & LEISURE, CULTURE, HERITAGE, POSTAL SERVICES AND UTILITIES				
		Gibraltar Sports and Leisure Authority (ii)				
58	CSL	Kings Bastion Leisure Centre Ltd	780,000	780,000	680,000	738,880
59	CSL	Fund Raising	11,000	11,000	11,000	11,500
60	CSL	Miscellaneous	3,000	3,000	3,000	7,612
			794,000	794,000	694,000	757,992
		Culture and Heritage				
61	CCH	Museum Entrance Charges (iii)	25,000	25,000	30,000	24,467
62	CCH	John Mackintosh Hall Receipts (iii)	15,000	15,000	35,000	28,764
63	CCH	Ince's Hall Receipts	9,000	4,000	3,000	2,265
64	CCH	Heritage Conferences	1,000	1,000	1,000	0
		Postal Services				
65	POM	Sale of Stamps	720,000	720,000	800,000	766,668
66	POM	Post Office Boxes - Rentals	59,000	59,000	59,000	57,388
67	POM	Terminal Mail Fees	760,000	750,000	760,000	761,599
68	POM	Philatelic Bureau	57,000	57,000	57,000	44,805
69	POM	(a) E-Commerce Sales	50,000	50,000	40,000	36,723
		(b) Recovery of Direct Labour and Labour-Related Costs	28,000	28,000	20,000	20,127
70	POM	Miscellaneous Receipts	50,000	50,000	36,000	37,012
		Utilities				
		Gibraltar Electricity Authority (iv)				
		Sale of Electricity to Consumers				
71	CEA	(a) Billed Charges to Consumers	23,595,000	22,200,000	22,200,000	21,705,957
	CEA	(b) Arrears	200,000	260,000	200,000	484,287
			23,795,000	22,460,000	22,400,000	22,190,244
72	CEA	Consumers Connection Fees	50,000	90,000	80,000	117,175
73	CEA	(a) Miscellaneous	1,000	1,000	1,000	1,355
	CEA	(b) Fuel Hedge Contract Receipts	875,000	125,000	0	0
			24,721,000	22,676,000	22,481,000	22,308,774
74	CEA	Commercial Works	1,500,000	1,500,000	1,500,000	1,772,292
			26,221,000	24,176,000	23,981,000	24,081,066
		Total Departmental Fees and Receipts	100,309,000	97,493,000	96,830,000	93,797,213

(i) From 2012/13 included under Head 5 subhead 30 Fines and Forfeitures

(ii) Contribution under Head 36 Sport and Leisure (page 125). Gibraltar Sports and Leisure Authority Appendix J (page 188)

(iii) Up to 2011/12 collected by Knightsfield Holdings Ltd

(iv) Contribution under Head 34 Utilities (page 121). Gibraltar Electricity Authority Appendix I (page 185)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
			£	£	£	£
HEAD 6		GOVERNMENT EARNINGS				
		Interest				
1	ACG	Consolidated Fund	400,000	400,000	4,200,000	3,990,559
		Other Fees and Receipts				
2	ACG	Widows and Orphans Pension Scheme Contributions	1,000	1,000	1,000	681
3	ACG	Spouse's and Children's Pension Scheme Contributions	1,000	0	1,000	0
4	ACG	MOD - Police Pensions	355,000	353,000	360,000	360,700
5	ACG	Gibraltar Regulatory Authority (i)	5,000	5,000	5,000	5,000
6	ACG	Services Performed by Public Officers	170,000	170,000	170,000	170,688
7	ACG	Other Reimbursements	1,100,000	1,100,000	800,000	833,285
8	ACG	Loan Repayments	1,000	0	1,000	0
		Currency and Coinage				
9	ACG	Commemorative Coin Sales	12,000	11,000	10,000	6,438
10	ACG	Royalties on Coin Sales	152,000	10,000	60,000	55,697
11	ACG	Circulating Coinage (ii)	600,000	920,000	400,000	257,835
12	ACG	Note Security Fund - Surplus	1,000	0	1,000	0
13	ACG	Note Security Fund - Demonetisation of Notes (iii)	1,000	0	0	0
		Licences				
14	ACG	Miscellaneous Licences	13,000	13,000	15,000	17,715
		Dividends from Government Shareholdings				
15	ACG	AquaGib Ltd	300,000	300,000	1,000	0
16	ACG	Gibtelecom Ltd	3,400,000	3,300,000	3,000,000	3,000,000
		Gibraltar Savings Bank (iv)				
	ACG	<i>Savings Bank Revenue Account - Surplus</i>	0	0	559,000	1,291,000
		Total Government Earnings	6,512,000	6,583,000	9,584,000	9,989,598
HEAD 7		EXCEPTIONAL ITEM				
	ACG	<i>Note Security Fund - Surplus (v)</i>	0	0	0	1,500,000
	ACG	<i>Fuel Hedging Contracts</i>	0	0	0	4,255,013
		Total Exceptional Item	0	0	0	5,755,013
HEAD 8		PUBLIC DEBT				
1	ACG	Net Borrowings	0	38,000,000	1,000	91,512,800
		Net Borrowings	0	38,000,000	1,000	91,512,800

(i) Appendix C - Gibraltar Regulatory Authority (page 161)

(ii) Appendix O - Circulating Coins Account (page 197)

(iii) Appendix N - Note Security Fund (page 195)

(iv) Appendix M - Savings Bank Fund (page 194)

(v) Transfer of surplus reserve in accordance with Section 8(7)(b) of the Currency Notes Act 2011. Appendix N - Note Security Fund (page 195)

CONTROLLING OFFICERS

ACG	Accountant General
CCH	Chief Executive Officer, Gibraltar Culture and Heritage Agency
CCS	Chief Executive, Gibraltar Courts Service
CE	Chief Examiner
CEA	Chief Executive Officer, Gibraltar Electricity Authority
CFO	Chief Fire Officer
CIT	Commissioner of Income Tax
COP	Commissioner of Police
CP	Clerk to the Parliament
CS	Chief Secretary
CSL	Chief Executive Officer, Gibraltar Sports and Leisure Authority
CST	Chief Statistician
CTO	Chief Technical Officer
CTS	Chief Executive, Technical Services
CUS	Collector of Customs
DE	Director of Education
EFS	Principal Secretary (Ministry of Education, Financial Services, Gaming, Telecommunications & Justice)
FS	Financial Secretary
HP	Head of Procurement
HRM	Human Resources Manager
HYS	Head of Youth Service
PA	Principal Auditor
PHO	Principal Housing Officer
POM	Post Office Manager
PSE	Principal Secretary (Environment)
PSS	Principal Secretary (Social Security)
PST	Principal Secretary (Ministry of Tourism, Road Transport and the Port)
SCC	Senior Crown Counsel
SEL	Principal Secretary (Ministry of Employment and Labour)
SIC	Principal Secretary (Immigration and Civil Status)
SP	Superintendent of Prison
TP	Town Planner

SUMMARY OF CONSOLIDATED FUND EXPENDITURE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
	<u>CONSOLIDATED FUND CHARGES</u>				
01	Statutory Offices	536,000	532,000	530,000	522,757
02	Judicature	1,501,000	1,450,000	1,050,000	909,060
03	Pensions	27,762,000	27,589,000	26,463,000	27,000,762
04	Employer's Contributions	3,500,000	3,500,000	3,800,000	3,517,919
05	Public Debt Charges	20,515,000	20,515,000	18,500,000	17,506,298
06	Public Services Ombudsman	269,000	232,000	233,000	223,828
07	Revenue Repayments	5,000,000	5,800,000	5,000,000	4,762,330
08	Charities Act	10,000	10,000	10,000	0
		59,093,000	59,628,000	55,586,000	54,442,954
09	Public Debt Repayments	68,000,000	0	0	0
	Total Consolidated Fund Charges	127,093,000	59,628,000	55,586,000	54,442,954
	<u>DEPARTMENTAL EXPENDITURE</u>				
	<i><u>Chief Minister</u></i>				
1	Treasury	13,615,000	16,427,000	16,846,000	6,585,276
2	No. 6 Convent Place	8,546,000	7,679,000	6,939,000	7,997,986
3	Customs	5,168,000	5,027,000	4,724,000	4,770,673
4	Broadcasting	2,535,000	2,597,000	2,000,000	1,955,000
5	Income Tax	2,455,000	2,226,000	2,259,000	2,147,672
6	Parliament	1,387,000	1,522,000	1,511,000	1,303,982
7	Human Resources	1,258,000	937,000	670,000	687,919
8	Immigration and Civil Status	4,265,000	3,427,000	3,085,000	3,067,173
9	Financial Secretary's Office	525,000	533,000	519,000	527,220
10	Procurement Office	263,000	238,000	252,000	0
	<i><u>Deputy Chief Minister</u></i>				
11	Civil Aviation	3,264,000	3,822,000	4,147,000	3,947,735
12	Town Planning and Building Control	787,000	0	0	0
	<i><u>Minister for Health and the Environment</u></i>				
13	Health	85,283,000	81,894,000	75,029,000	75,242,101
14	Environment	12,684,000	14,751,000	14,983,000	14,089,928
	<i><u>Minister for Housing and the Elderly</u></i>				
15	Housing - Administration	9,568,000	9,850,000	9,040,000	3,001,034
	<i>Housing - Buildings and Works</i>	0	0	0	7,296,792
	<i><u>Minister for Equality and Social Services</u></i>				
16	Family and Community Affairs	21,481,000	0	0	0
	<i><u>Minister for Education, Financial Services, Gaming, Telecommunications and Justice</u></i>				
17	Education	34,982,000	28,509,000	27,347,000	26,544,335
	<i>Training</i>	0	1,796,000	1,785,000	955,772
18	Policing	11,075,000	11,298,000	10,566,000	10,494,565
19	Financial Services	2,256,000	0	0	0
	<i>Enterprise</i>	0	3,004,000	3,090,000	3,002,346
	<i>Finance Centre</i>	0	1,516,000	1,505,000	1,564,898
20	Prison	1,975,000	1,958,000	1,728,000	1,646,394
	<i>carried forward</i>	223,372,000	199,011,000	188,025,000	176,828,801

SUMMARY OF CONSOLIDATED FUND EXPENDITURE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
	DEPARTMENTAL EXPENDITURE (cont)				
	<i>brought forward</i>	223,372,000	199,011,000	188,025,000	176,828,801
	<u>Minister for Education, Financial Services, Gaming, Telecommunications and Justice (cont)</u>				
21	Gibraltar Law Courts	1,736,000	1,515,000	1,394,000	0
	<i>Courts - Supreme Court</i>	0	0	0	754,040
	<i>Courts - Magistrates' and Coroner's Court</i>	0	0	0	442,742
22	Gibraltar Regulatory Authority	1,008,000	0	0	0
23	Attorney General's Chambers	957,000	740,000	651,000	618,363
24	Legislation Support Unit	525,000	644,000	589,000	536,933
25	Gambling Division	355,000	407,000	327,000	0
	<u>Minister for Enterprise, Training and Employment</u>				
26	Social Security	36,108,000	53,509,000	50,086,000	48,142,547
27	Employment and Labour	15,613,000	1,766,000	1,073,000	3,518,860
28	Statistics Office	472,000	295,000	403,000	0
	<u>Minister for Tourism, Public Transport and the Port</u>				
29	Port and Shipping	5,511,000	5,613,000	5,522,000	5,118,998
30	Tourism	3,861,000	3,652,000	3,455,000	3,230,129
31	Public Transport and Commercial Affairs	318,000	0	0	0
	<u>Minister for Traffic, Health and Safety and Technical Services</u>				
32	Technical Services	4,746,000	5,754,000	5,621,000	5,427,571
33	Driver and Vehicle Licensing	711,000	892,000	1,116,000	1,364,085
	<u>Minister for Sports, Culture, Heritage and Youth</u>				
34	Utilities	48,066,000	44,778,000	38,199,000	38,142,600
35	Collection and Disposal of Refuse	5,090,000	0	0	0
36	Sport and Leisure	3,536,000	3,540,000	3,220,000	3,350,193
37	Fire Service	3,940,000	3,899,000	3,635,000	3,561,925
38	Culture and Heritage	2,845,000	2,321,000	1,918,000	1,930,986
39	Postal Services	3,102,000	3,063,000	3,015,000	3,064,694
40	Civil Contingency	173,000	614,000	166,000	363,655
41	Youth	389,000	405,000	407,000	415,535
42	Gibraltar Audit Office	809,000	710,000	777,000	647,150
43	Supplementary Provision	8,000,000	0	7,000,000	0
	Total Departmental Expenditure	371,243,000	333,128,000	316,599,000	297,459,807
44	Contributions to Wholly Owned Government Companies	10,400,000	28,300,000	0	0
45	Contribution to Improvement and Development Fund.....	16,000,000	181,000,000	86,000,000	92,500,000
	<i>Exceptional Expenditure</i>	0	0	0	3,217,022
	Total Consolidated Fund Expenditure	524,736,000	602,056,000	458,185,000	447,619,783

CONSOLIDATED FUND CHARGES

- (i) Estimates of the amount required in the year ending 31 March 2013 for the salaries of Statutory Offices, Judicature, Pensions and Gratuities, Employer's Contributions, salaries and expenses of the Public Services Ombudsman, Charities Act and Public Debt Charges

£127,093,000

- (ii) The Controlling Officer of this Head is the Accountant General

- (iii) ESTABLISHMENT

2012/2013	2011/2012	
1	1	Governor
1	1	Chief Justice
1	1	Attorney General
1	1	Commissioner of Police
1	1	Principal Auditor
5	5	

CONSOLIDATED FUND CHARGES - RECURRENT

HEAD AND SUB-HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
01	<u>STATUTORY OFFICES</u>				
1	<u>PERSONAL EMOLUMENTS</u> (i)				
	(a) Salaries	505,000	501,000	494,000	488,786
	(b) Allowances	31,000	31,000	36,000	33,971
	Total Statutory Offices	536,000	532,000	530,000	522,757
02	<u>JUDICATURE</u>				
1	Legal Aid and Assistance (ii)	950,000	1,050,000	700,000	623,202
2	Court of Appeal Expenses (i)	200,000	129,000	110,000	55,219
3	Salaries of Other Supreme Court Judges (i)	351,000	271,000	240,000	230,639
	Total Judicature	1,501,000	1,450,000	1,050,000	909,060
03	<u>PENSIONS</u>				
1	Pensions (iii)	21,500,000	21,480,000	20,000,000	19,601,048
2	Gratuities under the Pensions Act and Parliament Act (iii)	5,800,000	5,750,000	6,000,000	7,056,665
3	Pensions (Widow's and Orphans) (iv)	220,000	217,000	230,000	221,501
4	Pensions (Spouse's and Children's)	1,000	1,000	1,000	0
5	Refund of WOPS Contributions (iv)	1,000	0	1,000	40
6	Pensions - Former Government Employees (v)	143,000	140,000	130,000	117,197
7	Gratuities - Former Government Employees (v)	96,000	0	100,000	4,311
8	Pension Rights Transfers (v)	1,000	1,000	1,000	0
	Total Pensions	27,762,000	27,589,000	26,463,000	27,000,762
04	<u>EMPLOYER'S CONTRIBUTIONS</u>				
1	Social Insurance (v)	3,500,000	3,500,000	3,800,000	3,517,919
	Total Employer's Contributions	3,500,000	3,500,000	3,800,000	3,517,919
05	<u>PUBLIC DEBT CHARGES</u> (vi)				
1	Bank Interest and Other Costs	8,515,000	8,515,000	8,500,000	7,841,912
2	Government Debentures - Interest	12,000,000	12,000,000	10,000,000	9,664,386
	Total Public Debt Charges	20,515,000	20,515,000	18,500,000	17,506,298
06	<u>PUBLIC SERVICES OMBUDSMAN</u> (vii)				
1	Personal Emoluments	237,000	203,000	204,000	195,615
2	Other Charges	32,000	29,000	29,000	28,213
	Total Office of the Ombudsman	269,000	232,000	233,000	223,828
07	<u>REVENUE REPAYMENTS</u>				
1	Repayment of Revenue (viii)	5,000,000	5,800,000	5,000,000	4,762,330
	Total Revenue Repayments	5,000,000	5,800,000	5,000,000	4,762,330

- (i) Section 72 of the Gibraltar Constitution 2006
(ii) Sections 8 and 17 of the Legal Aid and Assistance Act
(iii) Section 4 of the Pensions Act and Section 91 of the Parliament Act
(iv) Section 28 of the Pensions (Widows and Orphans) Act
(v) Section 6 of the Public Finance (Control and Audit) Act
(vi) Section 73 of the Gibraltar Constitution 2006
(vii) Section 4 of the Public Services Ombudsman Act - Appendix A (page 151)
(viii) Section 14 of the Public Finance (Control and Audit) Act

CONSOLIDATED FUND CHARGES - RECURRENT (cont)

HEAD AND SUB-HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
08	CHARITIES ACT (i)				
1	Miscellaneous Expenses	10,000	10,000	10,000	0
	Total Charities Act	10,000	10,000	10,000	0

CONSOLIDATED FUND CHARGES - NON-RECURRENT

HEAD AND SUB-HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
09	PUBLIC DEBT (ii)				
1	Net Repayments	68,000,000	0	0	0
	Net Repayments	68,000,000	0	0	0

(i) Section 41 of the Charities Act

(ii) Section 73 of the Gibraltar Constitution 2006 and Section 17 of the Public Finance (Borrowing Powers) Act 2008

HEAD TREASURY**1**

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of the Treasury

£13,615,000

(iii) The Controlling Officer of this Head is the Accountant General

(iv) ESTABLISHMENT

TREASURY

2012/2013	2011/2012	
1	1	Accountant General (Senior Officer)
1	1	Computer Consultant (Senior Officer)
4	5	Senior Executive Officer
2	1	IT Officer Level 2
7	6	Higher Executive Officer
3	2	IT Officer Level 1
13	15	Executive Officer
1	1	Personal Secretary
39	40	Administrative Officer
1	1	Administrative Assistant
1	1	Clerk / Wordprocessor
1	0	Head Messenger
2	2	Senior Messenger
2	3	Messenger
<u>78</u>	<u>79</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL TREASURY

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL TREASURY

SUMMARY

2012/2013	2011/2012	
<u>78</u>	<u>79</u>	TOTAL TREASURY

HEAD 1 - TREASURY (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	<i>brought forward</i>	£ 3,888,000	£ 3,826,000	£ 3,829,000	£ 3,817,886
2	OTHER CHARGES (cont)				
	(7) Ex-Gratia Payments	1,000	2,000	1,000	2,506
	(8) Additional Gibraltar Savings Bank Interest (i)	480,000	467,000	480,000	470,028
	(9) Provisions for Workmen's Wages Roundings	1,000	1,000	1,000	6,451
	(10) Government Offices - Rent	2,070,000	2,061,000	2,000,000	0
	(11) Government Buildings - General Rates (ii)	4,820,000	4,890,000	5,014,000	0
	<i>Funding for University Students - Summer Jobs</i> (iii)	0	153,300	90,000	85,773
	<i>Contribution from the Consolidated Fund to the Gibraltar Health Authority - Relief Cover</i> (iv)	0	1,500,000	1,500,000	0
	<i>Contribution to Gibraltar Development Corporation - Vocational Cadets:</i> (v)				
	<i>EU Projects:</i>				
	<i>Government Financed</i>	0	445,000	625,000	0
	<i>Planned ESF Funds</i>	0	445,000	625,000	0
		0	890,000	1,250,000	0
	<i>Other Projects - Government Financed</i>	0	225,000	250,000	0
		0	1,115,000	1,500,000	0
	<i>Contribution to Gibraltar Development Corporation - Wage Subsidies:</i> (v)				
	<i>EU Projects:</i>				
	<i>Government Financed</i>	0	40,000	50,000	0
	<i>Planned ESF Funds</i>	0	40,000	50,000	0
		0	80,000	100,000	0
	<i>Other Projects - Government Financed</i>	0	0	10,000	0
		0	80,000	110,000	0
	<i>Losses of Public Funds</i>	0	700	0	607
	Total Other Charges	11,260,000	14,096,000	14,525,000	4,383,251
	TOTAL TREASURY				
	Payroll - Personal Emoluments	2,355,000	2,331,000	2,321,000	2,202,025
	Industrial Wages	0	0	0	0
		2,355,000	2,331,000	2,321,000	2,202,025
	Other Charges	11,260,000	14,096,000	14,525,000	4,383,251
	Total Treasury	13,615,000	16,427,000	16,846,000	6,585,276

- (i) Additional interest to meet guaranteed 8% interest payable to Provident Trust Pension Schemes. Appendix M (page 194)
- (ii) Rates chargeable on Government hereditaments in accordance with Section 272(1) Public Health Act
- (iii) From 2012/13 shown under Head 7 - Human Resources (page 36)
- (iv) Appendix E - Gibraltar Health Authority (page 169). In 2011/12 subhead titled 'Funding for Gibraltar Health Authority Relief Cover'
- (v) From 2012/13 funding contribution included under Head 27 Employment and Labour, subhead 2(3)(b) Additional Contribution (page 99). Appendix B - Gibraltar Development Corporation (page 153)

HEAD No.6 CONVENT PLACE**2**

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of No. 6 Convent Place

£8,546,000

(iii) The Controlling Officer of this Head is the Chief Secretary

(iv) ESTABLISHMENT

NO. 6 CONVENT PLACE

2012/2013	2011/2012	
1	1	Chief Secretary
1	1	Chief Technical Officer
1	0	Principal Private Secretary to the Chief Minister
1	0	Director - Gibraltar House
1	1	Media Director
1	0	Senior Personal Assistant
3	3	Senior Executive Officer
3	4	Higher Executive Officer (a)
1	1	Private Secretary (Capital Projects)
4	5	Executive Officer (b)
1	1	Senior Personal Secretary
3	3	Personal Secretary (c)
9	10	Administrative Officer (a)
1	1	Clerk / Wordprocessor
1	1	Typist
2	2	Head Messenger
3	3	Senior Messenger
1	0	Messenger
1	1	Telephonist
1	0	Security Guard
0	1	Senior Officer
0	1	Law Draftsman
40	40	

2012/2013	2011/2012	
2	0	Higher Executive Officer
1	0	Executive Officer
1	0	Personal Secretary
1	0	Administrative Officer
5	0	

ARCHIVES

1	0	Archivist (d)
2	0	Administrative Officer (d)
3	0	

(a) One post now shown under Deputy Chief Minister's Office

(b) From 2012/13 one post shown under Head 3 Housing

(c) One post held on a personal to holder basis

(d) Up to 2011/12 shown under Head 38 Culture and Heritage

HEAD No.6 CONVENT PLACE (cont)

2

(iv) ESTABLISHMENT (cont)

2012/2013	2011/2012	
1	1	EU & INTERNATIONAL DEPARTMENT Head of EU Draftsman Senior EU Draftsman Law Drafter Crown Counsel Senior Executive Officer (a) Executive Officer Administrative Officer Typist
1	1	
3	2	
2	1	
1	2	
1	1	
2	1	
1	1	
12	10	
<hr/>		
2012/2013	2011/2012	
1	0	INFORMATION TECHNOLOGY AND LOGISTICS UNIT Senior Officer IT Officer Level 3 IT Officer Level 2 IT Officer Level 1 IT Technician
3	0	
7	0	
8	0	
6	0	
25	0	
<hr/>		
2012/2013	2011/2012	
85	50	TOTAL NO. 6 CONVENT PLACE

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	
3	3	TOTAL NO. 6 CONVENT PLACE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
3	10	TOTAL NO. 6 CONVENT PLACE

SUMMARY

2012/2013	2011/2012	
91	63	TOTAL NO. 6 CONVENT PLACE

(a) From 2012/13 one post shown under Head 27 Employment and Labour

HEAD 2 - NO. 6 CONVENT PLACE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011	
	£	£	£	£	
1	PAYROLL				
	(1) Personal Emoluments				
	General Office:				
	(a) Salaries	1,400,000	1,430,000	1,503,000	1,240,460
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	180,000	205,000	162,000	137,776
		180,000	205,000	162,000	137,776
	(c) Allowances	70,000	104,000	40,000	53,909
	(d) Temporary Assistance	10,000	0	10,000	720
	(e) Pension Contributions	8,000	10,000	17,000	0
	(f) Gratuities	27,000	25,000	14,000	0
		1,695,000	1,774,000	1,746,000	1,432,865
	EU & International Department:				
	(g) Salaries	510,000	560,000	548,000	316,046
	(h) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	11,000	8,000	26,000	11,278
		11,000	8,000	26,000	11,278
	(i) Allowances	5,000	3,000	3,000	1,641
	(j) Pension Contributions	3,000	14,000	14,000	0
		529,000	585,000	591,000	328,965
	Information Technology and Logistics Unit: (i)				
	(k) Salaries	755,000	0	0	0
	(l) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	70,000	0	0	0
		70,000	0	0	0
	(m) Allowances	38,000	0	0	0
	(n) Temporary Assistance	0	0	0	0
	(o) Pension Contributions	1,000	0	0	0
		864,000	0	0	0
	Statistics Office: (ii)				
	Salaries	0	0	0	275,402
	Overtime:				
	Conditioned	0	0	0	0
	Emergency	0	0	0	0
	Manning Level Maintenance	0	0	0	0
	Discretionary	0	0	0	4,033
		0	0	0	4,033
	Allowances	0	0	0	2,211
	Temporary Assistance	0	0	0	0
		0	0	0	281,646
	<i>carried forward</i>	3,088,000	2,359,000	2,337,000	2,043,476

(i) Up to 2011/12 shown under disappearing Head Enterprise (page 74)

(ii) From 2011/12 shown under Head 28 - Statistics Office (page 101)

HEAD 2 - NO. 6 CONVENT PLACE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	2011/2012	2011/2012	2010/2011
		£	£	£	£
	<i>brought forward</i>	3,088,000	2,359,000	2,337,000	2,043,476
1	PAYROLL (cont)				
	(1) Personal Emoluments (cont)				
	<i>Procurement Office:</i> (i)				
	Salaries	0	0	0	184,444
	Overtime:				
	Conditioned	0	0	0	0
	Emergency	0	0	0	0
	Manning Level Maintenance	0	0	0	0
	Discretionary	0	0	0	7,965
		0	0	0	7,965
	Allowances	0	0	0	5,624
	Temporary Assistance	0	0	0	0
		0	0	0	198,033
		3,088,000	2,359,000	2,337,000	2,241,509
	(2) Industrial Wages				
	General Office:				
	(a) Basic Wages	45,000	43,000	45,000	44,078
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	1,000	1,000	1,021
		1,000	1,000	1,000	1,021
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	1,000	0	0	0
		47,000	44,000	46,000	45,099
	EU & International Department:				
	(e) Basic Wages	18,000	13,000	13,000	0
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		0	0	0	0
	(g) Allowances	0	0	0	0
	(h) Pension Contributions	1,000	0	0	0
		19,000	13,000	13,000	0
		66,000	57,000	59,000	45,099
	Total Payroll	3,154,000	2,416,000	2,396,000	2,286,608
2	OTHER CHARGES				
	General Office:				
	(1) Office Expenses:				
	(a) General Expenses	14,000	12,000	12,000	11,249
	(b) Electricity and Water	15,000	14,000	14,000	12,049
	(c) Telephone Service	64,000	58,000	53,000	55,168
	(d) Printing and Stationery	15,000	14,000	11,000	13,920
		108,000	98,000	90,000	92,386
	(2) Operational Expenses:				
	(a) Transport Expenses	1,000	1,000	1,000	1,014
	(b) Equipment Maintenance	25,000	26,000	25,000	25,622
	(c) The Mount Expenses	7,000	7,000	7,000	9,049
	(d) Rent and Service Charges	7,000	7,000	7,000	6,988
	(e) Security Expenses	8,000	8,000	8,000	6,540
	<i>Mayoral Expenses</i> (ii)	0	20,000	18,000	17,926
		48,000	69,000	66,000	67,139
	(3) Governor's Office Expenses	50,000	45,000	50,000	42,199
	<i>carried forward</i>	206,000	212,000	206,000	201,724

(i) From 2011/12 shown under new Head 10 - Procurement Office (page 42)

(ii) From 2012/13 shown under Appendix K - Gibraltar Culture and Heritage Agency (page 191)

HEAD 2 - NO. 6 CONVENT PLACE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
	<i>brought forward</i>	206,000	212,000	206,000	201,724
2	OTHER CHARGES				
	(4) EU & International Department:				
	(a) General Expenses	25,000	6,000	4,000	4,306
	(b) Electricity and Water	4,000	4,000	3,000	3,393
	(c) Telephone Service	18,000	15,000	10,000	8,676
	(d) Printing and Stationery	15,000	15,000	10,000	10,890
	(e) Marketing, Promotions and Conferences	40,000	30,000	20,000	20,919
	(f) Training	6,000	2,000	2,000	1,195
	(g) Courier Services	4,000	4,000	4,000	2,653
	<i>EU Database and Website Expenses</i>	0	3,000	2,000	5,226
	<i>Audit Fees</i>	0	6,000	13,000	16,615
	<i>Contracted Services:</i>				
	<i>Office Cleaning</i>	0	0	0	12,172
		112,000	85,000	68,000	86,045
	Information Technology and Logistics Unit: (i)				
	(5) (a) General Expenses	3,000	0	0	0
	(b) Electricity and Water	30,000	0	0	0
	(c) Telephone Service	10,000	0	0	0
	(d) Printing and Stationery	2,000	0	0	0
	(e) Computer Expenses	10,000	0	0	0
	(f) Maintenance Agreements and Licences	700,000	0	0	0
	<i>Contracted Services:</i>				
	(g) Electronic Data Communication - Gibtelecom	380,000	0	0	0
	(h) Office Cleaning - Government Cleaning Scheme	10,000	0	0	0
		1,145,000	0	0	0
	General Office:				
	(6) Joshua Hassan House:				
	<i>Contracted Services:</i>				
	(a) Security Services	47,000	47,000	47,000	46,872
	(b) Upkeep of Planted Areas	3,000	3,000	3,000	2,520
		50,000	50,000	50,000	49,392
	(7) Overseas Offices:				
	(a) London Office - Gibraltar Strand Management Company Limited	800,000	770,000	720,000	857,875
	(b) Brussels Office	100,000	100,000	145,000	130,213
	(c) UK Parliamentary Consultancy	65,000	65,000	65,000	0
		965,000	935,000	930,000	988,088
	(8) Electrical Services - Gibraltar Electricity Authority (ii)	608,000	608,000	597,000	564,619
	(9) Government Communication, Information and Lobbying	374,000	300,000	248,000	230,537
	(10) Legal Consultancy Services:				
	(a) Private Sector Fees for Legal Advice	430,000	680,000	430,000	799,882
	(b) Consultancy	380,000	370,000	370,000	358,694
		810,000	1,050,000	800,000	1,158,576
	(11) Protocol, Travel and Entertainment:				
	(a) Protocol and Entertainment	70,000	45,000	70,000	52,456
	(b) Travel	320,000	360,000	320,000	355,627
		390,000	405,000	390,000	408,083
	<i>carried forward</i>	4,660,000	3,645,000	3,289,000	3,687,064

(i) Up to 2011/12 shown under disappearing Head Enterprise (page 75)

(ii) Appendix I Gibraltar Electricity Authority (page 185)

HEAD 2 - NO. 6 CONVENT PLACE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
	<i>brought forward</i>	4,660,000	3,645,000	3,289,000	3,687,064
2	OTHER CHARGES (cont)				
	(12) Grants:				
	(a) Gibraltar Regiment	120,000	120,000	53,000	47,281
	(b) Other Grants	360,000	225,000	160,000	239,122
	(c) Army Cadet Force Gibraltar	44,000	30,000	44,000	16,818
	<i>Miss World 2009</i>	0	0	0	21,896
		524,000	375,000	257,000	325,117
	(13) Commonwealth Foundation Membership	12,000	12,000	12,000	11,505
	(14) Research, Development Studies and Professional Fees	34,000	35,000	10,000	0
	(15) Civic Awards Expenses	1,000	9,500	1,000	0
	(16) Archives - General Expenses (i)	8,000	0	0	0
	(17) Contribution to Gibraltar Development Corporation - Staff Services (ii)				
	(a) Urban Renewal Development Project	85,000	48,000	0	56,417
	(b) EU & International Department	35,000	97,000	0	164,974
	(c) Office Security	33,000	52,000	0	63,696
	<i>Personnel</i>	0	24,000	0	47,799
	<i>Staff Services - No 6</i>	0	19,000	0	30,068
		153,000	240,000	0	362,954
	<i>Statistics Office: (iii)</i>				
	<i>General Expenses</i>	0	0	0	4,988
	<i>Electricity and Water</i>	0	0	0	1,759
	<i>Telephone Service</i>	0	0	0	2,557
	<i>Printing and Stationery</i>	0	0	0	3,867
	<i>Statistical Surveys</i>	0	0	0	29,902
	<i>Office Rent and Service Charges</i>	0	0	0	9,135
	<i>Contracted Services:</i>				
	<i>Office Cleaning - Trafalgar Cleaning Services Ltd</i>	0	0	0	2,228
		0	0	0	54,436
	<i>Procurement Office: (iv)</i>				
	<i>General Expenses</i>	0	0	0	5,047
	<i>Electricity and Water</i>	0	0	0	1,735
	<i>Telephone Service</i>	0	0	0	1,864
	<i>Printing and Stationery</i>	0	0	0	929
	<i>Contracted Services:</i>				
	<i>Office Cleaning - Trafalgar Cleaning Services Ltd</i>	0	0	0	2,378
	<i>Office Rent and Service Charges</i>	0	0	0	9,287
		0	0	0	21,240
	<i>Contribution to the Gibraltar Regulatory Authority (v)</i>				
	<i>Ex-Gratia Payments</i>	0	935,000	974,000	1,172,235
	<i>Losses of Public Funds</i>	0	100	0	0
	<i>European Small Business Alliance Conference</i>	0	400	0	0
	<i>Compensation and Legal Costs</i>	0	11,000	0	0
		0	0	0	76,827
	Total Other Charges	5,392,000	5,263,000	4,543,000	5,711,378
	TOTAL NO. 6 CONVENT PLACE				
	Payroll - Personal Emoluments	3,088,000	2,359,000	2,337,000	2,241,509
	Industrial Wages	66,000	57,000	59,000	45,099
		3,154,000	2,416,000	2,396,000	2,286,608
	Other Charges	5,392,000	5,263,000	4,543,000	5,711,378
	Total No. 6 Convent Place	8,546,000	7,679,000	6,939,000	7,997,986

(i) Up to 2011/12 shown under Head 38 - Culture and Heritage (page 129)

(ii) Appendix B - Gibraltar Development Corporation (page 153)

(iii) From 2011/12 shown under Head 28 - Statistics Office (page 101)

(iv) From 2011/12 shown under Head 10 - Procurement Office (page 42)

(v) Appendix C Gibraltar Regulatory Authority (page 161). From 2012/13 shown under Head 22 - Gibraltar Regulatory Authority (page 85)

HEAD CUSTOMS**3**

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Customs

£5,168,000

(iii) The Controlling Officer of this Head is the Collector of Customs

(iv) ESTABLISHMENT

CUSTOMS

2012/2013	2011/2012	
1	1	Collector of Customs (Senior Officer)
2	2	Senior Executive Officer
7	7	Higher Executive Officer
43	43	Executive Officer
53	53	Assistant Officer
3	3	Administrative Officer
2	2	Typist
1	1	Messenger
1	1	Telephonist
<u>113</u>	<u>113</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>1</u>	<u>1</u>	TOTAL CUSTOMS

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL CUSTOMS

SUMMARY

2012/2013	2011/2012	
<u>114</u>	<u>114</u>	TOTAL CUSTOMS

HEAD 3 - CUSTOMS

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	3,130,000	3,040,000	3,020,000	2,955,933
	(b) Overtime:				
	(i) Conditioned	750,000	750,000	650,000	667,613
	(ii) Emergency	70,000	90,000	35,000	69,009
	(iii) Manning Level Maintenance	160,000	180,000	140,000	198,410
	(iv) Discretionary	100,000	110,000	75,000	103,537
		1,080,000	1,130,000	900,000	1,038,569
	(c) Allowances	510,000	505,000	470,000	448,135
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	1,000	0	1,000	0
		4,721,000	4,675,000	4,391,000	4,442,637
	(2) Industrial Wages				
	(a) Basic Wages	17,000	17,000	17,000	16,260
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	5,000	6,000	4,000	5,387
		5,000	6,000	4,000	5,387
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	1,000	0	1,000	0
		23,000	23,000	22,000	21,647
	Total Payroll	4,744,000	4,698,000	4,413,000	4,464,284
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	20,000	19,000	15,000	17,673
	(b) Electricity and Water	44,000	44,000	41,000	39,855
	(c) Telephone Service	43,000	43,000	37,000	37,907
	(d) Printing and Stationery	10,000	9,000	9,000	5,943
	Contracted Services:				
	(e) Cleaning of Offices and Entry Points - Government Cleaning Scheme	60,000	57,000	52,000	55,061
	(f) Security Services	6,000	6,000	6,000	5,400
		183,000	178,000	160,000	161,839
	(2) Operational Expenses:				
	(a) Enforcement Expenses (i)	26,000	25,000	26,000	25,839
	(b) Investigation Expenses	30,000	28,000	20,000	15,754
	(c) Uniforms	35,000	35,000	35,000	36,394
	(d) Dog Section Costs	21,000	16,000	16,000	15,883
	(e) Computer Running Expenses	20,000	13,000	20,000	18,380
	(f) Official Visits	1,000	1,000	1,000	264
	(g) Training Courses	85,000	10,000	10,000	8,611
	Contracted Services:				
	(h) Radio Communication System - Gibtelecom Ltd	23,000	23,000	23,000	23,425
		241,000	151,000	151,000	144,550
	Total Other Charges	424,000	329,000	311,000	306,389
	TOTAL CUSTOMS				
	Payroll - Personal Emoluments	4,721,000	4,675,000	4,391,000	4,442,637
	Industrial Wages	23,000	23,000	22,000	21,647
		4,744,000	4,698,000	4,413,000	4,464,284
	Other Charges	424,000	329,000	311,000	306,389
	Total Customs	5,168,000	5,027,000	4,724,000	4,770,673

(i) Up to 2010/11 subhead titled 'Transport Expenses'

HEAD BROADCASTING**4**

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Broadcasting

£2,535,000

(iii) The Controlling Officer of this Head is the Chief Secretary

HEAD 4 - BROADCASTING

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	(1) Contribution to Gibraltar Broadcasting Corporation	2,535,000	2,597,000	2,000,000	1,955,000
	Total Other Charges	2,535,000	2,597,000	2,000,000	1,955,000
	TOTAL BROADCASTING				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	2,535,000	2,597,000	2,000,000	1,955,000
	Total Broadcasting	2,535,000	2,597,000	2,000,000	1,955,000

HEAD INCOME TAX**5**

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Income Tax

£2,455,000

(iii) The Controlling Officer of this Head is the Commissioner of Income Tax

(iv) ESTABLISHMENT

INCOME TAX OFFICE

2012/2013	2011/2012	
1	1	Commissioner of Income Tax (Senior Officer)
4	2	Senior Executive Officer
2	2	Crown Counsel
1	1	Compliance & Investigating Officer (previously Accountant)
9	10	Higher Executive Officer
12	12	Executive Officer
36	36	Administrative Officer
2	1	Clerk / Wordprocessor
<u>67</u>	<u>65</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012
<u>0</u>	<u>0</u>

TOTAL INCOME TAX

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012
<u>0</u>	<u>1</u>

TOTAL INCOME TAX**SUMMARY**

2012/2013	2011/2012
<u>67</u>	<u>66</u>

TOTAL INCOME TAX

HEAD 5 - INCOME TAX

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	2,150,000	1,905,000	1,970,000	1,832,816
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	130,000	129,000	129,000	137,174
		130,000	129,000	129,000	137,174
	(c) Allowances	28,000	28,000	15,000	12,441
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	2,000	1,000	2,000	0
		2,310,000	2,063,000	2,116,000	1,982,431
	(2) Industrial Wages	0	0	0	0
	Total Payroll	2,310,000	2,063,000	2,116,000	1,982,431
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	17,000	18,000	17,000	21,253
	(b) Electricity and Water	13,000	13,000	13,000	12,996
	(c) Telephone Service	24,000	23,000	24,000	23,637
	(d) Printing and Stationery	45,000	49,000	45,000	33,056
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	22,000	21,000	20,000	19,507
		121,000	124,000	119,000	110,449
	(2) Operational Expenses:				
	(a) Computer Running Expenses	12,000	14,000	12,000	14,963
	(b) Professional Fees	10,000	7,900	10,000	12,114
	(c) Banking and Related Expenses	2,000	2,000	2,000	952
		24,000	23,900	24,000	28,029
	<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	15,000	0	26,761
	<i>Losses of Public Funds</i>	0	100	0	2
	Total Other Charges	145,000	163,000	143,000	165,241
	TOTAL INCOME TAX				
	Payroll - Personal Emoluments	2,310,000	2,063,000	2,116,000	1,982,431
	Industrial Wages	0	0	0	0
		2,310,000	2,063,000	2,116,000	1,982,431
	Other Charges	145,000	163,000	143,000	165,241
	Total Income Tax	2,455,000	2,226,000	2,259,000	2,147,672

(i) Appendix B - Gibraltar Development Corporation Appendix (page 153)

HEAD PARLIAMENT**6**

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries and expenses of Parliament

£1,387,000

(iii) The Controlling Officer of this Head is the Clerk to the Parliament

(iv) ESTABLISHMENT

PARLIAMENT

2012/2013	2011/2012	
1	1	Clerk (Senior Officer)
1	1	Executive Officer (a)
1	1	Personal Secretary
1	1	Usher (Administrative Officer)
1	0	Administrative Officer
<u>5</u>	<u>4</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL PARLIAMENT

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL PARLIAMENT

SUMMARY

2012/2013	2011/2012	
<u>5</u>	<u>4</u>	TOTAL PARLIAMENT

(a) One Administrative Officer post regraded to Executive Officer in 2011

HEAD 6 - PARLIAMENT

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	2011/2012	2011/2012	2010/2011
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	140,000	101,000	95,000	94,041
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	8,000	10,000	8,000	6,646
	8,000	10,000	8,000	6,646
(c) Allowances	6,000	4,000	4,000	2,506
(d) Temporary Assistance	0	0	0	0
(e) Pension Contributions	1,000	0	1,000	0
	155,000	115,000	108,000	103,193
(2) Industrial Wages	0	0	0	0
Total Payroll	155,000	115,000	108,000	103,193
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	5,000	6,000	5,000	4,989
(b) Electricity and Water	3,000	3,000	2,000	2,067
(c) Telephone Service	3,000	2,000	3,000	2,193
(d) Printing and Stationery	3,000	2,000	3,000	2,636
Contracted Services:				
(e) Office Cleaning - Government Cleaning Scheme	5,000	5,000	5,000	4,651
	19,000	18,000	18,000	16,536
(2) Operational Expenses:				
(a) Commonwealth Parliamentary Association Expenses	40,000	35,000	40,000	59,241
(b) Secretarial Assistance to the Leader of the Opposition	500	500	500	500
(c) Select Committees	500	0	500	0
Contracted Services:				
(d) Recording Equipment	3,000	2,500	3,000	3,140
	44,000	38,000	44,000	62,881
(3) Elected Members:				
(a) Members Allowances	536,000	477,000	523,000	516,378
(b) Ministers and Office Holders Allowances	613,000	607,000	598,000	591,185
	1,149,000	1,084,000	1,121,000	1,107,563
(4) Hansard Production Costs	20,000	3,000	0	0
<i>Register of Electors:</i>				
<i>Staff Remuneration</i>	0	47,000	35,000	10,741
<i>Other Costs</i>	0	17,000	10,000	3,068
	0	64,000	45,000	13,809
<i>General Elections:</i>				
<i>Staff Remuneration</i>	0	78,000	75,000	0
<i>Other Costs</i>	0	122,000	100,000	0
	0	200,000	175,000	0
Total Other Charges	1,232,000	1,407,000	1,403,000	1,200,789
TOTAL PARLIAMENT				
Payroll - Personal Emoluments	155,000	115,000	108,000	103,193
Industrial Wages	0	0	0	0
	155,000	115,000	108,000	103,193
Other Charges	1,232,000	1,407,000	1,403,000	1,200,789
Total Parliament	1,387,000	1,522,000	1,511,000	1,303,982

HEAD HUMAN RESOURCES

7

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Human Resources

£1,258,000

(iii) The Controlling Officer of this Head is the Human Resources Manager

(iv) ESTABLISHMENT

HUMAN RESOURCES

2012/2013	2011/2012	
1	1	Human Resources Manager
1	0	Assistant Human Resources Manager (a)
1	0	Lawyer
2	2	Senior Executive Officer
1	0	Human Resources Officer
5	3	Higher Executive Officer
1	0	Welfare Officer
6	5	Executive Officer
1	0	Personal Secretary
11	7	Administrative Officer
1	2	Clerk / Wordprocessor
1	1	Messenger
<u>32</u>	<u>21</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>1</u>	<u>1</u>	TOTAL HUMAN RESOURCES

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL HUMAN RESOURCES

SUMMARY

2012/2013	2011/2012	
<u>33</u>	<u>22</u>	TOTAL HUMAN RESOURCES

(a) Senior Officer post

HEAD 7 - HUMAN RESOURCES

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	750,000	462,000	500,000	495,566
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	20,000	18,000	15,000	17,545
		20,000	18,000	15,000	17,545
	(c) Allowances	15,000	42,000	11,000	13,950
	(d) Temporary Assistance	31,000	31,000	30,000	30,239
	(e) Pension Contributions	5,000	0	1,000	0
		821,000	553,000	557,000	557,300
	(2) Industrial Wages				
	(a) Basic Wages	20,000	0	20,000	15,929
	(b) Overtime	0	0	0	0
	(c) Allowances	0	11,000	0	6,984
	(d) Pension Contributions	1,000	0	1,000	0
		21,000	11,000	21,000	22,913
	Total Payroll	842,000	564,000	578,000	580,213
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	5,000	5,000	3,000	4,475
	(b) Electricity and Water	5,000	4,000	5,000	4,826
	(c) Telephone Service	11,000	9,000	9,000	8,904
	(d) Printing and Stationery	4,000	4,000	3,000	2,824
	(e) Rent and Service Charges	21,000	12,000	11,000	28,408
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	10,000	9,000	9,000	8,156
		56,000	43,000	40,000	57,593
	(2) Operational Expenses:				
	(a) Computer and Office Equipment	20,000	16,000	14,000	15,821
	(b) Recruitment Expenses	20,000	18,000	19,000	17,295
	(c) Medical Examinations	3,000	3,000	2,000	1,950
	(d) Residential Properties Rents and Service Charges	16,000	15,000	16,000	15,047
		59,000	52,000	51,000	50,113
	(3) Repatriation Costs	1,000	3,000	1,000	0
	(4) Funding for University Students - Summer Jobs (i)	200,000	0	0	0
	(5) Early Exit Schemes	100,000	275,000	0	0
	Total Other Charges	416,000	373,000	92,000	107,706
	TOTAL HUMAN RESOURCES				
	Payroll - Personal Emoluments	821,000	553,000	557,000	557,300
	Industrial Wages	21,000	11,000	21,000	22,913
		842,000	564,000	578,000	580,213
	Other Charges	416,000	373,000	92,000	107,706
	Total Human Resources	1,258,000	937,000	670,000	687,919

(i) Up to 2011/12 shown under Head 1 - Treasury (page 20)

HEAD IMMIGRATION AND CIVIL STATUS

8

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries and expenses of the Immigration and Civil Status

£4,265,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Immigration and Civil Status)

(iv) ESTABLISHMENT

IMMIGRATION AND CIVIL STATUS

2012/2013	2011/2012	
1	1	Senior Officer
1	1	Senior Executive Officer
2	2	Higher Executive Officer
5	5	Executive Officer
12	12	Administrative Officer
1	1	Clerk / Wordprocessor
1	1	Typist
<u>23</u>	<u>23</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012
<u>0</u>	<u>0</u>

TOTAL IMMIGRATION AND CIVIL STATUS

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012
<u>0</u>	<u>0</u>

TOTAL IMMIGRATION AND CIVIL STATUS**SUMMARY**

2012/2013	2011/2012
<u>23</u>	<u>23</u>

TOTAL IMMIGRATION AND CIVIL STATUS

HEAD 8 - IMMIGRATION AND CIVIL STATUS

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	600,000	570,000	580,000	490,116
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	25,000	28,000	25,000	24,879
		25,000	28,000	25,000	24,879
	(c) Allowances	12,000	15,000	10,000	7,657
	(d) Overtime - Marriage Ceremonies	15,000	12,000	15,000	14,675
	(e) Pension Contributions	1,000	0	1,000	0
		653,000	625,000	631,000	537,327
	(2) Industrial Wages	0	0	0	0
	Total Payroll	653,000	625,000	631,000	537,327
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	6,000	6,000	6,000	5,791
	(b) Electricity and Water	6,000	6,000	6,000	5,715
	(c) Telephone Service	14,000	14,000	14,000	13,752
	(d) Printing and Stationery	13,000	10,000	10,000	9,887
		39,000	36,000	36,000	35,145
	(2) Operational Expenses:				
	(a) Rebinding of Registers	1,000	1,000	1,000	550
	(b) EU Format Passports	250,000	36,000	128,000	230,973
	(c) Identity and Residence Cards	100,000	28,000	18,000	21,828
	(d) Marriages	1,000	1,000	1,000	196
	(e) 2nd Generation Passports	1,000	0	0	0
		353,000	66,000	148,000	253,547
	(3) Asylum Seeker and Refugee Expenses	20,000	19,900	20,000	9,248
	(4) Contribution to Borders and Coastguard Agency (i)	3,200,000	1,213,000	0	0
	<i>Control of Entry Points into Gibraltar - Security & Immigration Ltd - Contracted Service</i>	0	1,467,000	2,250,000	2,231,906
	<i>Losses of Public Funds</i>	0	100	0	0
	Total Other Charges	3,612,000	2,802,000	2,454,000	2,529,846
TOTAL IMMIGRATION AND CIVIL STATUS					
	Payroll - Personal Emoluments	653,000	625,000	631,000	537,327
	Industrial Wages	0	0	0	0
		653,000	625,000	631,000	537,327
	Other Charges	3,612,000	2,802,000	2,454,000	2,529,846
	Total Immigration and Civil Status	4,265,000	3,427,000	3,085,000	3,067,173

(i) Appendix D - Borders and Coastguard Agency (page 165)

HEAD FINANCIAL SECRETARY'S OFFICE

9

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of the Finance Ministry

£525,000

(iii) The Controlling Officer of this Head is the Financial Secretary

(iv) ESTABLISHMENT

2012/2013	2011/2012	<u>FINANCIAL SECRETARY'S OFFICE</u>
1	1	Financial Secretary
2	1	Senior Officer (a)
2	3	Senior Executive Officer
2	1	Higher Executive Officer
3	2	Executive Officer
2	1	Administrative Officer
0	1	<i>Personal Secretary</i>
<u>12</u>	<u>10</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	TOTAL FINANCIAL SECRETARY'S OFFICE
<u>0</u>	<u>0</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	TOTAL FINANCIAL SECRETARY'S OFFICE
<u>0</u>	<u>0</u>	

SUMMARY

2012/2013	2011/2012	TOTAL FINANCIAL SECRETARY'S OFFICE
<u>12</u>	<u>10</u>	

(a) One post held on a personal to holder basis

HEAD 9 - FINANCIAL SECRETARY'S OFFICE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	450,000	455,000	450,000	343,755
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	30,000	34,000	24,000	22,821
		30,000	34,000	24,000	22,821
	(c) Allowances	11,000	14,000	14,000	11,471
	(d) Temporary Assistance	1,000	0	1,000	0
	(e) Pension Contributions	1,000	0	1,000	0
		493,000	503,000	490,000	378,047
	<i>Gambling Division: (i)</i>				
	<i>Salaries</i>	0	0	0	118,305
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	0	0	5,635
		0	0	0	5,635
	<i>Allowances</i>	0	0	0	187
	<i>Temporary Assistance</i>	0	0	0	0
		0	0	0	124,127
	(2) Industrial Wages	0	0	0	0
	Total Payroll	493,000	503,000	490,000	502,174
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	1,000	1,000	1,000	400
	(b) Electricity and Water	1,000	1,000	1,000	1,000
	(c) Telephone Service	6,000	6,000	6,000	5,314
	(d) Printing and Stationery	11,000	11,000	9,000	8,659
		19,000	19,000	17,000	15,373
	(2) Operational Expenses:				
	(a) Publications	3,000	3,000	3,000	1,645
	(b) Computer and Office Equipment	8,000	7,000	7,000	7,724
	(c) Training and Conferences	1,000	1,000	1,000	304
		12,000	11,000	11,000	9,673
	(3) Supervision of Financial Businesses (Anti-Money Laundering)	1,000	0	1,000	0
	Total Other Charges	32,000	30,000	29,000	25,046
	TOTAL FINANCIAL SECRETARY'S OFFICE				
	Payroll - Personal Emoluments	493,000	503,000	490,000	502,174
	Industrial Wages	0	0	0	0
		493,000	503,000	490,000	502,174
	Other Charges	32,000	30,000	29,000	25,046
	Total Financial Secretary's Office	525,000	533,000	519,000	527,220

(i) From 2011/12 shown under Head 25 Gambling Division (page 92)

HEAD PROCUREMENT OFFICE

10

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Procurement

£263,000

(iii) The Controlling Officer of this Head is the Head of Procurement

(iv) ESTABLISHMENT

PROCUREMENT OFFICE

2012/2013 2011/2012

1	1
2	2
3	3
3	2
<u>9</u>	<u>8</u>

Senior Executive Officer
Higher Executive Officer
Executive Officer
Administrative Officer

(v) INDUSTRIAL STAFF

2012/2013 2011/2012

<u>0</u>	<u>0</u>
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TOTAL PROCUREMENT OFFICE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013 2011/2012

<u>0</u>	<u>0</u>
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TOTAL PROCUREMENT OFFICE**SUMMARY**

2012/2013 2011/2012

<u>9</u>	<u>8</u>
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TOTAL PROCUREMENT OFFICE

HEAD 10 - PROCUREMENT OFFICE (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	225,000	203,000	220,000	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	10,000	10,000	0
		10,000	10,000	10,000	0
	(c) Allowances	10,000	9,000	6,000	0
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	1,000	0	1,000	0
		246,000	222,000	237,000	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	246,000	222,000	237,000	0
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	5,000	4,000	4,000	0
	(b) Electricity and Water	2,000	2,000	2,000	0
	(c) Telephone Service	2,000	2,000	2,000	0
	(d) Printing and Stationery	1,000	1,000	1,000	0
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	3,000	3,000	2,000	0
	(f) Office Rent and Service Charges	4,000	4,000	4,000	0
		17,000	16,000	15,000	0
	Total Other Charges	17,000	16,000	15,000	0
	TOTAL PROCUREMENT OFFICE				
	Payroll - Personal Emoluments	246,000	222,000	237,000	0
	Industrial Wages	0	0	0	0
		246,000	222,000	237,000	0
	Other Charges	17,000	16,000	15,000	0
	Total Procurement Office	263,000	238,000	252,000	0

(i) Up to 2010/11 shown under Head 2 No. 6 Convent Place (pages 24 and 26)

HEAD CIVIL AVIATION

11

(i) Minister: Deputy Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Civil Aviation

£3,264,000

(iii) The Controlling Officer of this Head is the Chief Secretary

(iv) ESTABLISHMENT

CIVIL AVIATION

2012/2013	2011/2012
1	1
<u>1</u>	<u>1</u>

AVIATION

Director, Civil Aviation

(v) INDUSTRIAL STAFF

2012/2013	2011/2012
0	0
<u>0</u>	<u>0</u>

TOTAL CIVIL AVIATION

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012
0	0
<u>0</u>	<u>0</u>

TOTAL CIVIL AVIATION

SUMMARY

2012/2013	2011/2012
1	1
<u>1</u>	<u>1</u>

TOTAL CIVIL AVIATION

HEAD 11 - CIVIL AVIATION

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	88,000	88,000	88,000	86,492
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
	(c) Allowances	0	0	0	0
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	22,000	22,000	22,000	21,203
	(f) Pension Contributions	1,000	0	1,000	0
		111,000	110,000	111,000	107,695
	(2) Industrial Wages	0	0	0	0
	Total Payroll	111,000	110,000	111,000	107,695
2	OTHER CHARGES				
	(1) Running of Airport:				
	(a) Contribution towards Aerodrome Running Expenses	2,772,000	2,772,000	2,772,000	2,772,000
	(b) Other Airport Expenses	120,000	69,000	120,000	79,590
	Contracted Services:				
	(c) Terminal Management Ltd	100,000	750,000	1,065,000	924,619
	(d) Aviation Security	98,000	56,000	14,000	19,467
		3,090,000	3,647,000	3,971,000	3,795,676
	(2) General Expenses (i)	12,000	30,000	20,000	23,897
	(3) Regulatory Support	51,000	35,000	45,000	20,467
	Total Other Charges	3,153,000	3,712,000	4,036,000	3,840,040
	TOTAL CIVIL AVIATION				
	Payroll - Personal Emoluments	111,000	110,000	111,000	107,695
	Industrial Wages	0	0	0	0
		111,000	110,000	111,000	107,695
	Other Charges	3,153,000	3,712,000	4,036,000	3,840,040
	Total Civil Aviation	3,264,000	3,822,000	4,147,000	3,947,735

(i) Up to 2011/12 subhead titled 'Gibraltar Civil Aviation Expenses'

HEAD TOWN PLANNING AND BUILDING CONTROL**12**

(i) Minister: Deputy Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Town Planning and Building Control

£787,000

(iii) The Controlling Officer of this Head is the Personal Assistant to the Deputy Chief Minister

(iv) ESTABLISHMENT

2012/2013	2011/2012	TOWN PLANNING & BUILDING CONTROL OFFICE
3	0	Senior Professional and Technology Officer
1	0	Higher Professional and Technology Officer
6	0	Professional and Technology Officer
2	0	Technical Grade 1
4	0	Administrative Officer
1	0	Clerk / Wordprocessor
<u>17</u>	<u>0</u>	
2012/2013	2011/2012	LANDS
<u>1</u>	<u>0</u>	Executive Officer
2012/2013	2011/2012	TOTAL TOWN PLANNING & BUILDING CONTROL OFFICE
<u>18</u>	<u>0</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	TOTAL TOWN PLANNING & BUILDING CONTROL OFFICE
<u>0</u>	<u>0</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	TOTAL TOWN PLANNING & BUILDING CONTROL OFFICE
<u>0</u>	<u>0</u>	

SUMMARY

2012/2013	2011/2012	TOTAL TOWN PLANNING & BUILDING CONTROL OFFICE
<u>18</u>	<u>0</u>	

HEAD 12 - TOWN PLANNING AND BUILDING CONTROL (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	520,000	0	0	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	52,000	0	0	0
		52,000	0	0	0
	(c) Allowances	8,000	0	0	0
	(d) Pension Contributions	10,000	0	0	0
		590,000	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	590,000	0	0	0
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	5,000	0	0	0
	(b) Electricity and Water	5,000	0	0	0
	(c) Telephone Service	0	0	0	0
	(d) Printing and Stationery	5,000	0	0	0
	(e) Office Rent and Service Charges	132,000	0	0	0
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	7,000	0	0	0
	(g) Security Services	2,000	0	0	0
		156,000	0	0	0
	(2) Operational Expenses:				
	(a) Protective Clothing	1,000	0	0	0
	(b) Land and Property Management	10,000	0	0	0
	(c) Town Planning Geographical Information System	15,000	0	0	0
		26,000	0	0	0
	(3) Conferences / Development and Planning Commission Expenses	15,000	0	0	0
	Total Other Charges	197,000	0	0	0
	TOTAL TOWN PLANNING AND BUILDING CONTROL				
	Payroll - Personal Emoluments	590,000	0	0	0
	Industrial Wages	0	0	0	0
		590,000	0	0	0
	Other Charges	197,000	0	0	0
	Total Town Planning and Building Control	787,000	0	0	0

(i) Up to 2011/12 shown under disappearing Head Enterprise (pages 74 and 75)

HEAD HEALTH**13**

(i) Minister: Minister for Health and Environment

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Health

£85,283,000

(iii) The Controlling Officer of this Head is the Accountant General

(iv) ESTABLISHMENT

2012/2013 2011/2012

 0 | 0

TOTAL HEALTH (a)

(v) INDUSTRIAL STAFF

2012/2013 2011/2012

 0 | 0

TOTAL HEALTH (a)

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013 2011/2012

 0 | 0

TOTAL HEALTH

SUMMARY

2012/2013 2011/2012

 0 | 0

TOTAL HEALTH

(a) Staff shown under Appendix E - Gibraltar Health Authority (pages 166 to 168)

HEAD 13 - HEALTH

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	(1) Contributions from the Consolidated Fund to the Gibraltar Health Authority: (i)				
	(a) Contribution from Revenues Received	46,850,000	46,800,000	46,560,000	44,609,101
	(b) Additional Contribution	38,433,000	35,094,000	28,469,000	30,633,000
		85,283,000	81,894,000	75,029,000	75,242,101
	Total Other Charges	85,283,000	81,894,000	75,029,000	75,242,101
	TOTAL HEALTH				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
		0	0	0	0
	Other Charges	85,283,000	81,894,000	75,029,000	75,242,101
	Total Health	85,283,000	81,894,000	75,029,000	75,242,101

(i) Appendix E - Gibraltar Health Authority (page 169)

HEAD ENVIRONMENT**14**

(i) Minister: Minister for Health and Environment

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Environment

£12,684,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Environment)

(iv) ESTABLISHMENT

ENVIRONMENT

2012/2013	2011/2012
1	1
1	0
1	1
1	1
4	4
2	2
2	0
3	3
2	3
1	1
<u>18</u>	<u>16</u>

DEPARTMENT OF THE ENVIRONMENT

Senior Officer
 Senior Executive Officer
 Senior Professional and Technology Officer
 Higher Executive Officer
 Higher Professional and Technology Officer
 Executive Officer
 Professional and Technology Officer
 Environmental Monitor
 Administrative Officer
 Clerk / Wordprocessor

2012/2013	2011/2012
1	1
1	1
<u>2</u>	<u>2</u>

CEMETERIES

Higher Professional and Technology Officer
 Professional and Technology Officer

2012/2013	2011/2012
0	1
0	1
0	1
<u>0</u>	<u>3</u>

MINISTERIAL OFFICE (a)

Senior Executive Officer
 Executive Officer
 Personal Secretary

2012/2013	2011/2012
<u>20</u>	<u>21</u>

TOTAL ENVIRONMENT

(v) INDUSTRIAL STAFF

2012/2013	2011/2012
<u>12</u>	<u>9</u>

TOTAL ENVIRONMENT

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012
<u>0</u>	<u>2</u>

TOTAL ENVIRONMENT**SUMMARY**

2012/2013	2011/2012
<u>32</u>	<u>32</u>

TOTAL ENVIRONMENT

(a) From 2012/13 shown under Head 32 Technical Services (page 111)

HEAD 14 - ENVIRONMENT

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	Environment:				
	(a) Salaries	630,000	526,000	527,000	508,332
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	75,000	76,000	57,000	69,702
		75,000	76,000	57,000	69,702
	(c) Allowances	7,000	9,000	5,000	3,089
	(d) Pension Contributions	1,000	0	1,000	0
		713,000	611,000	590,000	581,123
	Ministry: (i)				
	Salaries	0	104,000	102,000	100,622
	Overtime:				
	Conditioned	0	0	0	0
	Emergency	0	0	0	0
	Manning Level Maintenance	0	0	0	0
	Discretionary	0	11,000	10,000	9,915
		0	11,000	10,000	9,915
	Allowances	0	4,000	4,000	4,107
	Temporary Assistance	0	0	0	0
	Pension Contributions	0	0	1,000	0
		0	119,000	117,000	114,644
		713,000	730,000	707,000	695,767
	(2) Industrial Wages				
	Cleansing Section:				
	(a) Basic Wages	17,000	17,000	16,000	16,260
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	0	1,000	0
		1,000	0	1,000	0
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	1,000	0	1,000	0
		19,000	17,000	18,000	16,260
	Cemeteries:				
	(e) Basic Wages	180,000	157,000	204,000	173,846
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	100,000	107,000	90,000	107,352
		100,000	107,000	90,000	107,352
	(g) Allowances	0	0	0	0
	(h) Pension Contributions	1,000	0	1,000	0
		281,000	264,000	295,000	281,198
	<i>carried forward</i>	1,013,000	1,011,000	1,020,000	993,225

(i) From 2012/13 shown under Head 32 Technical Services (page 113)

HEAD 14 - ENVIRONMENT (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011	
	£	£	£	£	
	<i>brought forward</i>	1,013,000	1,011,000	1,020,000	993,225
(2) Industrial Wages (cont)					
Apes Management:					
(i) Basic Wages	40,000	20,000	39,000	0	
(j) Overtime:					
(i) Conditioned	0	0	0	0	
(ii) Emergency	0	0	0	0	
(iii) Manning Level Maintenance	0	0	0	0	
(iv) Discretionary	30,000	16,000	25,000	0	
	30,000	16,000	25,000	0	
(k) Allowances	6,000	3,000	6,000	0	
(l) Pension Contributions	1,000	0	1,000	0	
	77,000	39,000	71,000	0	
	377,000	320,000	384,000	297,458	
Total Payroll	1,090,000	1,050,000	1,091,000	993,225	
2	OTHER CHARGES				
(1) Office Expenses:					
(a) General Expenses	8,000	8,000	8,000	7,972	
(b) Electricity and Water	3,000	2,000	4,000	2,223	
(c) Telephone Service	18,000	18,000	21,000	18,197	
(d) Printing and Stationery	4,000	4,000	4,000	3,526	
(e) Cleansing Section - Rent and Service Charges	3,000	3,000	3,000	6,067	
Contracted Services:					
(f) Office Cleaning - Government Cleaning Scheme	6,000	5,000	6,000	4,882	
(g) Maintenance of Air Conditioning Units	1,000	1,000	1,000	1,010	
	43,000	41,000	47,000	43,877	
(2) Cemeteries Expenses	15,000	16,000	13,000	16,948	
(3) Natural Environment and Animal Welfare:					
(a) Public Awareness Programme	20,000	20,000	20,000	16,305	
<i>Contribution to Gibraltar Development Corporation -</i>					
<i>Staff Services (i)</i>					
<i>Apes Management</i>	0	42,000	0	71,647	
<i>Environmental Monitoring</i>	0	0	0	30,316	
	0	42,000	0	101,963	
Contracted Services:					
(b) Environmental Health - Environmental Agency Ltd	1,420,000	1,380,000	1,380,000	1,320,307	
(c) Air Quality Monitoring - Environmental Agency Ltd	400,000	286,000	279,000	242,237	
(d) Natural History - Trust for Natural History and					
Helping Hand Trust	30,000	30,000	30,000	30,000	
(e) Wildlife Ltd:					
(i) Running of Alameda Gardens	850,000	770,000	854,000	755,158	
(ii) Upper Rock Contract	260,000	240,000	260,000	224,466	
	1,110,000	1,010,000	1,114,000	979,624	
(f) Apes Management Expenses, Health Care and Food	150,000	131,000	131,000	124,302	
(g) Animal Welfare - Animal Welfare Centre	80,000	77,000	75,000	76,448	
(h) Control of Seagulls:					
(i) GONHS	100,000	82,000	81,000	78,649	
(ii) Other Contract	110,000	103,000	110,000	127,852	
	210,000	185,000	191,000	206,501	
(i) Surveillance, Monitoring and Other Compliance with					
Environmental Directives	245,000	145,000	165,000	175,023	
(j) Automated Public Toilets - Call Centre Charges	22,000	0	0	0	
	3,687,000	3,306,000	3,385,000	3,272,710	
<i>carried forward</i>	3,745,000	3,363,000	3,445,000	3,333,535	

(i) Appendix B - Gibraltar Development Corporation (page 153)

HEAD 14 - ENVIRONMENT (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
	<i>brought forward</i>	3,745,000	3,363,000	3,445,000	3,333,535
2	OTHER CHARGES (cont)				
	(4) Public Highways - Cleansing and Plants:				
	(a) Protective Clothing	1,000	500	1,000	139
	(b) Litter Control and Cleaning Expenses	1,000	1,000	1,000	126
	(c) Upkeep of Public Places - Materials and Sundry Costs	70,000	70,000	100,000	41,496
	Contracted Services:				
	(d) Street Cleansing	5,000,000	4,830,000	4,795,000	4,360,607
	(e) Upkeep of Planted Areas	634,000	606,000	634,000	581,522
	<i>Cleaning of Street Gullies - Wastage Products Ltd (i)</i>	0	90,000	90,000	90,000
		5,706,000	5,597,500	5,621,000	5,073,890
	(5) Services provided by Gibraltar General Support Services Ltd: (ii)				
	(a) Salaries	219,000	0	0	0
	(b) Wages	674,000	0	0	0
	(c) Overtime	200,000	0	0	0
	(d) Allowances	73,000	0	0	0
	(e) Employers Contribution	165,000	0	0	0
	(f) Materials	8,000	0	0	0
	(g) Other Costs	250,000	0	0	0
		1,589,000	0	0	0
	(6) Services provided by Gibraltar Cleansing Services Ltd: (ii)				
	(a) Wages	407,000	0	0	0
	(b) Overtime	36,000	0	0	0
	(c) Allowances	20,000	0	0	0
	(d) Employers Contribution	91,000	0	0	0
		554,000	0	0	0
	<i>Refuse Services: (iii)</i>				
	<i>Collection Services provided by Gibraltar Industrial Cleaners Ltd</i>				
	<i>Wages</i>	0	1,375,000	1,400,000	1,341,680
	<i>Overtime</i>	0	96,000	85,000	90,679
	<i>Allowances</i>	0	50,000	51,000	49,110
	<i>Employer's Contributions</i>	0	195,000	220,000	192,516
	<i>Other Costs</i>	0	25,000	25,000	31,040
		0	1,741,000	1,781,000	1,705,025
	<i>Refuse Disposal: (iii)</i>				
	<i>Contracted Services:</i>				
	<i>Disposal of Refuse</i>	0	1,600,000	1,600,000	1,556,242
	<i>Disposal of Other Items</i>	0	1,220,000	1,300,000	1,240,648
	<i>Incinerator/Water Production - Europa Incinerator Ltd</i>	0	179,000	145,000	145,022
		0	2,999,000	3,045,000	2,941,912
		0	4,740,000	4,826,000	4,646,937
	<i>Losses of Public Funds</i>	0	500	0	0
	<i>Epidemiological Study</i>	0	0	0	42,341
	Total Other Charges	11,594,000	13,701,000	13,892,000	13,096,703
	TOTAL ENVIRONMENT				
	Payroll - Personal Emoluments	713,000	730,000	707,000	695,767
	Industrial Wages	377,000	320,000	384,000	297,458
		1,090,000	1,050,000	1,091,000	993,225
	Other Charges	11,594,000	13,701,000	13,892,000	13,096,703
	Total Environment	12,684,000	14,751,000	14,983,000	14,089,928

(i) From 2012/13 shown under Head 32 Technical Services (page 115)

(ii) Up to 2011/12 shown under Head 32 Technical Services (page 115)

(iii) From 2012/13 shown under Head 35 Collection and Disposal of Refuse (page 123)

HEAD HOUSING - ADMINISTRATION**15**

(i) Minister: Minister for Housing and the Elderly

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of the Ministry of Housing

£9,568,000

(iii) The Controlling Officer of this Head is the Principal Housing Officer

(iv) ESTABLISHMENT

HOUSING - ADMINISTRATION

2012/2013	2011/2012
1	1
1	1
1	1
3	3
1	1
1	1
5	5
1	1
2	2
<u>16</u>	<u>16</u>

ADMINISTRATION

Principal Housing Officer (Senior Officer)
 Senior Executive Officer
 Higher Executive Officer
 Executive Officer
 Reporting Office Manager
 Personal Secretary
 Administrative Officer
 Typist
 Customer Services & Support Officer

2012/2013	2011/2012
2	2
1	1
5	5
1	1
1	1
9	9
6	6
1	1
<u>26</u>	<u>26</u>

TECHNICAL AND DESIGN

Senior Professional and Technology Officer
 Project Manager
 Higher Professional and Technology Officer
 Contract and Resources Officer (HPTO)
 Draftsman (PTO)
 Professional and Technology Officer
 Technical Grade 1
 Environmental Monitor

2012/2013	2011/2012
<u>42</u>	<u>42</u>

TOTAL HOUSING - ADMINISTRATION

(v) INDUSTRIAL STAFF

2012/2013	2011/2012
<u>6</u>	<u>4</u>

TOTAL HOUSING - ADMINISTRATION

HEAD HOUSING - ADMINISTRATION (cont)**15**

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
<u>5</u>	<u>6</u>	TOTAL HOUSING - ADMINISTRATION

SUMMARY

2012/2013	2011/2012	
<u>53</u>	<u>52</u>	TOTAL HOUSING - ADMINISTRATION

HEAD 15 - HOUSING - ADMINISTRATION

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011	
	£	£	£	£	
1	PAYROLL				
	(1) Personal Emoluments				
	Housing - Administration:				
	(a) Salaries	474,000	456,000	622,000	430,358
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	10,000	8,000	9,948
		10,000	10,000	8,000	9,948
	(c) Allowances	10,000	10,000	15,000	10,147
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	1,000	0	13,000	0
		495,000	476,000	658,000	450,453
	Housing - Technical and Design:				
	(f) Salaries	875,000	837,000	847,000	641,769
	(g) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	15,000	34,000	9,000	14,356
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	30,000	37,000	30,000	27,000
		45,000	71,000	39,000	41,356
	(h) Allowances	17,000	22,000	17,000	17,495
	(i) Temporary Assistance	0	0	0	0
	(j) Pension Contributions	1,000	0	0	0
	<i>Overtime - Asset Register</i>	0	20,000	20,000	19,971
		938,000	950,000	923,000	720,591
		1,433,000	1,426,000	1,581,000	1,171,044
	(2) Industrial Wages				
	(a) Basic Wages	115,000	20,000	257,000	19,223
	(b) Overtime				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	0	99,000	913
		1,000	0	99,000	913
	(c) Allowances	0	0	30,000	0
	(d) Pension Contributions	1,000	0	18,000	0
		117,000	20,000	404,000	20,136
	Total Payroll	1,550,000	1,446,000	1,985,000	1,191,180
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	14,000	15,000	12,000	15,230
	(b) Electricity and Water	8,000	8,000	7,000	6,846
	(c) Telephone Service	30,000	32,000	23,000	26,404
	(d) Printing and Stationery	17,000	17,000	17,000	16,373
	(e) Technical and Design Expenses	4,000	4,000	4,000	2,128
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	26,000	27,000	22,000	20,604
		99,000	103,000	85,000	87,585
	<i>carried forward</i>	99,000	103,000	85,000	87,585

HEAD 15 - HOUSING - ADMINISTRATION (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	2011/2012	2011/2012	2010/2011
		£	£	£	£
	<i>brought forward</i>	99,000	103,000	85,000	87,585
2	OTHER CHARGES (cont)				
	(2) Operational Expenses:				
	(a) Housing Legal Expenses	12,000	12,000	12,000	5,150
	(b) Computer Running Expenses	27,000	27,000	27,000	17,296
	(c) Protective Clothing	3,000	2,000	1,000	847
	(d) Government Tenants - Rosia Dale Maintenance Charges	5,000	5,000	5,000	3,530
	(e) Estates - Staircase Lighting	140,000	156,000	140,000	136,651
	(f) Electrical Services - Gibraltar Electricity Authority (i)	473,000	473,000	464,000	445,235
	(g) Decanting Expenses	16,000	22,000	16,000	25,785
	(h) Transport Expenses	1,000	1,000	1,000	0
	Contracted Services:				
	(i) Cleaning of Estates	5,000	3,000	3,000	2,337
	(j) Government Rental Estates	1,000,000	0	0	0
	(k) Security Services	35,000	36,000	35,000	35,010
	(l) Lift Maintenance Contract	136,000	118,000	111,000	66,421
	(m) Service Charges - Government Leaseholds	5,000	6,000	5,000	4,999
	<i>Edinburgh and Bishop Canilla Houses</i> (ii)	0	600,000	255,000	269,606
	<i>Albert Risso House</i> (ii)	0	71,000	40,000	0
	<i>Government Rental Estate (Mid-Harbour)</i> (ii)	0	35,000	75,000	0
	<i>Chilton Court</i> (ii)	0	1,000	0	0
		1,858,000	1,568,000	1,190,000	1,012,867
	(3) Contribution to the Housing Works Agency (iii)	5,914,000	6,039,000	5,680,000	0
	(4) Contribution to Gibraltar Development Corporation				
	Staff Services: (iv)				
	(a) Housing	147,000	137,000	0	121,831
	<i>Workers Hostel</i> (v)	0	417,000	0	463,588
		147,000	554,000	0	585,419
	<i>Workers Hostels Expenses</i> (v)	0	140,000	100,000	123,983
	Total Other Charges	8,018,000	8,404,000	7,055,000	1,809,854
	TOTAL HOUSING - ADMINISTRATION				
	Payroll - Personal Emoluments	1,433,000	1,426,000	1,581,000	1,171,044
	Industrial Wages	117,000	20,000	404,000	20,136
		1,550,000	1,446,000	1,985,000	1,191,180
	Other Charges	8,018,000	8,404,000	7,055,000	1,809,854
	Total Housing - Administration	9,568,000	9,850,000	9,040,000	3,001,034

(i) Appendix I - Gibraltar Electricity Authority (page 185)

(ii) From 2012/13 included under new subhead 2(2)(j) Government Rental Estates

(iii) Appendix F - Housing Works Agency (page 173)

(iv) Appendix B - Gibraltar Development Corporation (page 153)

(v) From 2012/13 shown under Head 27 Employment and Labour (page 99)

HOUSING - BUILDINGS AND WORKS

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	£	£	£	£
<i>PAYROLL</i>				
<i>Personal Emoluments</i>				
<i>Salaries</i>	0	0	0	1,354,329
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0
<i>Emergency</i>	0	0	0	0
<i>Manning Level Maintenance</i>	0	0	0	0
<i>Discretionary</i>	0	0	0	169,954
	0	0	0	169,954
<i>Allowances</i>	0	0	0	47,420
<i>Temporary Assistance</i>	0	0	0	0
<i>Bonus Payments</i>	0	0	0	123,203
	0	0	0	1,694,906
<i>Industrial Wages</i>				
<i>Housing Maintenance:</i>				
<i>Basic Wages</i>	0	0	0	3,143,035
<i>Overtime</i>	0	0	0	0
<i>Allowances</i>	0	0	0	18,787
<i>Bonus Payments</i>	0	0	0	872,267
	0	0	0	4,034,089
<i>Emergency Housing Maintenance:</i>				
<i>Basic Wages</i>	0	0	0	0
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0
<i>Emergency</i>	0	0	0	350,579
<i>Manning Level Maintenance</i>	0	0	0	0
<i>Discretionary</i>	0	0	0	0
	0	0	0	350,579
<i>Allowances</i>	0	0	0	0
	0	0	0	350,579
	0	0	0	4,384,668
<i>Total Payroll</i>	0	0	0	6,079,574
<i>OTHER CHARGES</i>				
<i>Office Expenses:</i>				
<i>General Expenses</i>	0	0	0	17,377
<i>Electricity and Water</i>	0	0	0	5,822
<i>Telephone Service</i>	0	0	0	24,739
<i>Printing and Stationery</i>	0	0	0	8,729
<i>Contracted Services:</i>				
<i>Office Cleaning - Trafalgar Cleaning Services Ltd</i>	0	0	0	6,217
	0	0	0	62,884
<i>carried forward</i>	0	0	0	62,884

HOUSING - BUILDINGS AND WORKS (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	2011/2012	2011/2012	2010/2011
	£	£	£	£
<i>brought forward</i>	0	0	0	62,884
<u>OTHER CHARGES</u> (cont)				
Operational Expenses:				
Protective Clothing and Equipment	0	0	0	14,541
Transport Expenses	0	0	0	2,285
Small Plant and Tools	0	0	0	7,845
Electricity and Water Expenses - Depots	0	0	0	18,203
Materials	0	0	0	1,100,113
Training	0	0	0	10,502
	0	0	0	1,153,489
Ex-Gratia Payments	0	0	0	845
<i>Total Other Charges</i>	0	0	0	1,217,218
<u>TOTAL HOUSING - BUILDINGS AND WORKS</u>				
Payroll Personal Emoluments	0	0	0	1,694,906
Industrial Wages	0	0	0	4,384,668
	0	0	0	6,079,574
Other Charges	0	0	0	1,217,218
<i>Total Housing - Buildings and Works</i>	0	0	0	7,296,792

HEAD FAMILY AND COMMUNITY AFFAIRS**16**

(i) Minister: Minister for Equality and Social Services

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Family and Community Affairs

£21,481,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Social Security)

(iv) ESTABLISHMENT

FAMILY AND COMMUNITY AFFAIRS

2012/2013	2011/2012	
1	0	Senior Executive Officer
3	0	Higher Executive Officer (a)
1	0	Executive Officer
1	0	Personal Secretary
1	0	Administrative Assistant
<u>7</u>	<u>0</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012
<u>0</u>	<u>0</u>

TOTAL FAMILY AND COMMUNITY AFFAIRS

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012
<u>3</u>	<u>0</u>

TOTAL FAMILY AND COMMUNITY AFFAIRS**SUMMARY**

2012/2013	2011/2012
<u>10</u>	<u>0</u>

TOTAL FAMILY AND COMMUNITY AFFAIRS

(a) One HEO under Consumer Advisory Service

HEAD 16 - FAMILY AND COMMUNITY AFFAIRS

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Ministry: (i)				
	(a) Salaries	110,000	0	0	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	5,000	0	0	0
		5,000	0	0	0
	(c) Allowances	1,000	0	0	0
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	1,000	0	0	0
		117,000	0	0	0
	Consumer Advisory Service: (i)				
	(f) Salaries	39,000	0	0	0
	(g) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		0	0	0	0
	(h) Allowances	0	0	0	0
	(i) Temporary Assistance	0	0	0	0
	(j) Pension Contributions	1,000	0	0	0
		40,000	0	0	0
		157,000	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	157,000	0	0	0
2	OTHER CHARGES				
	Ministry: (i)				
	(1) (a) General Expenses	1,000	0	0	0
	(b) Electricity and Water	1,000	0	0	0
	(c) Telephone Service	1,000	0	0	0
	(d) Printing and Stationery	1,000	0	0	0
		4,000	0	0	0
	Consumer Affairs: (i)				
	(2) (a) General Expenses	3,000	0	0	0
	(b) Electricity and Water	2,000	0	0	0
	(c) Telephone Service	4,000	0	0	0
	(d) Printing and Stationery	1,000	0	0	0
	(e) Contribution to Citizens Advice Bureau - Board of Trustees	175,000	0	0	0
	(f) Inspections	1,000	0	0	0
	Contracted Services:				
	(g) Office Cleaning - Government Cleaning Scheme	4,000	0	0	0
	(h) Contribution to Gibraltar Development Corporation - Staff Services - Community Advisory Service (i) (ii)	83,000	0	0	0
		273,000	0	0	0
	(3) Grant to Women in Need (i)	190,000	0	0	0
	(4) Marriage Counselling (i)	14,000	0	0	0
	<i>carried forward</i>	481,000	0	0	0

(i) Up to 2011/12 shown under Head 26 - Social Security (pages 94 and 95)

(ii) Appendix B - Gibraltar Development Corporation (page 153)

HEAD 16 - FAMILY AND COMMUNITY AFFAIRS (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	£	£	£	£
<i>brought forward</i>	481,000	0	0	0
(5) Contributions from the Consolidated Fund to the Care Agency: (i)				
(a) Contribution from Revenues Received	1,211,000	0	0	0
(b) Additional Contribution	19,532,000	0	0	0
	20,743,000	0	0	0
(6) Equality	100,000	0	0	0
Total Other Charges	21,324,000	0	0	0
TOTAL FAMILY AND COMMUNITY AFFAIRS				
Payroll - Personal Emoluments	157,000	0	0	0
Industrial Wages	0	0	0	0
	157,000	0	0	0
Other Charges	21,324,000	0	0	0
Total Family and Community Affairs	21,481,000	0	0	0

(i) Up to 2011/12 shown under Head 26 Social Security (page 94). Appendix G - Care Agency (page 178)

HEAD EDUCATION

17

(i) Minister: Minister for Education, Financial Services, Gaming, Telecommunications and Justice

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Education

£34,982,000

(iii) The Controlling Officer of this Head is the Director of Education

(iv) ESTABLISHMENT

EDUCATION**HEAD OFFICE**

2012/2013	2011/2012	
1	1	Director of Education
1	1	Senior Education Adviser
2	1	Educational Psychologist
3	3	Education Adviser
1	1	Assistant Education Adviser
1	1	Senior Executive Officer
1	1	Higher Executive Officer
5	2	Executive Officer
1	1	Personal Secretary
10	10	Administrative Officer
1	1	Clerk / Wordprocessor
1	1	Messenger
1	1	School Bus Driver/Support Services Assistant
29	25	

SCHOOLS

2012/2013	2011/2012	
14	14	Headteacher
344	297	Teacher
3	3	Instructors
16	14	School Secretary
9	9	Technician (Laboratory/Design and Technology)
3	3	Assistant (Art Room/Design and Technology)
1	1	Nursery Officer
2	2	Enrolled Nurse
5	5	Nursery Nurse
1	1	Nursery Assistant
78	49	Classroom Aide
1	1	Vehicle Escort
1	1	Library and Resources Assistant
0	1	Senior Technician
478	401	

COLLEGE OF FURTHER EDUCATION

2012/2013	2011/2012	
1	1	Principal
20	20	Teacher
3	3	Senior Technician
1	1	School Secretary
2	2	Administrative Officer
3	2	Instructor
30	29	

HEAD EDUCATION (cont)

17

(iv) ESTABLISHMENT (cont)

2012/2013	2011/2012	
537	455	TOTAL EDUCATION

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	
155	152	TOTAL EDUCATION

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
1	0	TOTAL EDUCATION

SUMMARY

2012/2013	2011/2012	
693	607	TOTAL EDUCATION

HEAD 17 - EDUCATION

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	17,500,000	15,700,000	15,600,000	15,122,974
	(b) Overtime:				
	(i) Conditioned	5,000	6,000	5,000	4,702
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	2,000	1,000	2,000	432
		7,000	7,000	7,000	5,134
	(c) Allowances	95,000	93,000	50,000	50,422
	(d) Temporary Assistance:				
	(i) Specialists	178,000	442,000	430,000	400,664
	(ii) Classroom Aides	60,000	20,000	40,000	38,641
	(iii) Cover for Maternity/Paternity	490,000	392,000	360,000	372,269
	(iv) Temporary Cover for Other Absences	500,000	485,000	475,000	474,565
	(v) Prison Enterprise	11,000	0	0	0
		1,239,000	1,339,000	1,305,000	1,286,139
	(e) Temporary Assistance - Adult Education	50,000	37,000	40,000	32,421
	(f) Pension Contributions	1,000	0	1,000	0
		18,892,000	17,176,000	17,003,000	16,497,090
	Training: (i)				
	(g) Salaries	53,000	0	0	0
	(h) Overtime:				
	(i) Conditioned	2,000	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		2,000	0	0	0
	(i) Allowances	1,000	0	0	0
	(j) Pension Contributions	3,000	0	0	0
		59,000	0	0	0
		18,951,000	17,176,000	17,003,000	16,497,090
	(2) Industrial Wages				
	(a) Basic Wages	1,900,000	1,820,000	1,867,000	1,786,130
	(b) Overtime:				
	(i) Conditioned	115,000	115,000	110,000	101,462
	(ii) Emergency	0	0	0	3,477
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	15,000	15,000	12,000	13,169
		130,000	130,000	122,000	118,108
	(c) Allowances	27,000	25,000	26,000	25,939
	(d) Pension Contributions	1,000	0	1,000	0
		2,058,000	1,975,000	2,016,000	1,930,177
	Total Payroll	21,009,000	19,151,000	19,019,000	18,427,267
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	9,000	8,000	8,000	7,851
	(b) Electricity and Water	8,000	8,000	8,000	7,783
	(c) Telephone Service	20,000	19,000	19,000	19,547
	(d) Printing and Stationery	5,000	5,000	5,000	4,707
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	17,000	17,000	18,000	17,627
		59,000	57,000	58,000	57,515
	<i>carried forward</i>	59,000	57,000	58,000	57,515

(i) Up to 2011/12 shown under disappearing Head Training (page 66)

HEAD 17 - EDUCATION (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
	<i>brought forward</i>	59,000	57,000	58,000	57,515
2	OTHER CHARGES (cont)				
	(2) School Expenses:				
	(a) Electricity and Water	215,000	205,000	215,000	225,551
	(b) Telephone Service	90,000	90,000	90,000	88,123
	(c) Refreshments in Schools	27,000	27,000	27,000	25,834
	(d) Books and Equipment	880,000	837,000	837,000	822,228
	(e) Visits of School Children from Abroad	2,000	2,000	2,000	595
	(f) Examination Expenses	675,000	400,000	360,000	374,032
	(g) Educational Field Trips	40,000	20,000	20,000	17,428
	(h) Transport of School Children	20,000	14,000	10,000	9,111
	(i) In-Service Education	60,000	50,000	50,000	49,934
	(j) Cleaning Materials and Sundry Expenses	100,000	100,000	80,000	89,954
	(k) Rent and Service Charges	50,000	50,000	50,000	193,000
	Contracted Services:				
	(l) School Lunch Supervision	603,000	603,000	603,000	588,436
	(m) Electrical Services - Gibraltar Electricity Authority (i)	270,000	270,000	265,000	250,942
	(n) Lift Maintenance	6,000	6,000	6,000	6,125
	(o) Intruder Alarm	10,000	2,000	3,000	1,826
		3,048,000	2,676,000	2,618,000	2,743,119
	(3) Bleak House Expenses: (ii)				
	(a) General Expenses	10,000	0	0	0
	(b) Electricity and Water	4,000	0	0	0
	(c) Telephone Service	8,000	0	0	0
	(d) Printing and Stationery	3,000	0	0	0
		25,000	0	0	0
	(4) Gibraltar College	66,000	60,000	60,000	59,768
	(5) Scholarships (iii)				
	(a) Mandatory	9,507,000	5,676,000	4,707,000	4,499,497
	(b) Discretionary	478,000	751,000	590,000	557,729
		9,985,000	6,427,000	5,297,000	5,057,226
	(6) Teachers' Centre Running Expenses	6,000	6,000	6,000	6,083
	(7) Teacher Training Expenses	10,000	10,000	40,000	9,998
	(8) Special Education Abroad	120,000	120,000	233,000	180,738
	(9) Nurseries	1,000	0	0	0
	(10) Training and Development Courses	600,000	0	0	0
	(11) Contribution to Gibraltar Development Corporation - Staff Services (iv)	53,000	0	0	0
	<i>Intensive Language Courses</i>	0	2,000	16,000	2,621
	Total Other Charges	13,973,000	9,358,000	8,328,000	8,117,068
	TOTAL EDUCATION				
	Payroll - Personal Emoluments	18,951,000	17,176,000	17,003,000	16,497,090
	Industrial Wages	2,058,000	1,975,000	2,016,000	1,930,177
		21,009,000	19,151,000	19,019,000	18,427,267
	Other Charges	13,973,000	9,358,000	8,328,000	8,117,068
	Total Education	34,982,000	28,509,000	27,347,000	26,544,335

(i) Appendix I - Gibraltar Electricity Authority (page 185)

(ii) Up to 2011/12 shown under disappearing Head Training (page 66)

(iii) Appendix Q - Scholarships (page 199)

(iv) Appendix B - Gibraltar Development Corporation (page 153)

TRAINING

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	2011/2012	2011/2012	2010/2011
	£	£	£	£
PAYROLL				
<i>Personal Emoluments</i>				
Salaries	0	524,000	859,000	505,209
<i>Overtime:</i>				
Conditioned	0	6,000	5,000	4,067
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	1,000	5,000	0
	0	7,000	10,000	4,067
Allowances	0	54,000	40,000	38,085
Pension Contributions	0	2,000	32,000	0
	0	587,000	941,000	547,361
<i>Industrial Wages</i>	0	0	0	0
Total Payroll	0	587,000	941,000	547,361
OTHER CHARGES				
<i>Bleak House Expenses:</i>				
General Expenses	0	9,000	9,000	9,478
Electricity and Water	0	5,000	4,000	4,390
Telephone Service	0	6,000	8,000	6,629
Printing and Stationery	0	3,000	3,000	2,767
	0	23,000	24,000	23,264
<i>Contribution to Gibraltar Development Corporation - Training and Development Courses: (i)(ii)</i>				
<i>EU Projects:</i>				
Government Financed	0	0	0	0
Planned ESF Funds	0	0	0	0
	0	0	0	0
<i>Other Projects - Government Financed</i>	0	630,000	630,000	0
	0	630,000	630,000	0
<i>Contribution to Gibraltar Development Corporation - Construction Training Centre: (i)(ii)</i>				
<i>EU Projects:</i>				
Government Financed	0	35,000	40,000	0
Planned ESF Funds	0	35,000	40,000	0
	0	70,000	80,000	0
<i>Other Projects - Government Financed</i>	0	110,000	110,000	0
	0	180,000	190,000	0
<i>Contribution to Gibraltar Development Corporation - Staff Services (ii)</i>	0	376,000	0	385,127
<i>Ex-Gratia Payments</i>	0	0	0	20
Total Other Charges	0	1,209,000	844,000	408,411
TOTAL TRAINING				
Payroll - Personal Emoluments	0	587,000	941,000	547,361
Industrial Wages	0	0	0	0
	0	587,000	941,000	547,361
Other Charges	0	1,209,000	844,000	408,411
Total Training	0	1,796,000	1,785,000	955,772

(i) From 2012/13 funding contribution included under Head 27 Employment and Labour, subhead 2(3)(b) Additional Contribution (page 99)

(ii) Appendix B - Gibraltar Development Corporation (page 153)

HEAD POLICING**18**

(i) Minister: Minister for Education, Financial Services, Gaming, Telecommunications and Justice

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Policing

£11,075,000

(iii) The Controlling Officers of this Head are:

18	Policing	- Commissioner of Police	[subheads 1(1) to 2(4)]
18	Policing	- Financial Secretary	[subheads 2(5) and 2(6)]

(iv) ESTABLISHMENT

POLICING

2012/2013	2011/2012	POLICE
3	3	Superintendent
5	5	Chief Inspector
13	13	Inspector
26	26	Sergeant
178	178	Constable/Policewoman
1	1	Senior Executive Officer
4	4	Executive Officer
1	1	Personal Secretary
1	1	Scenes of Crime Examiner
14	14	Administrative Officer
1	1	Clerk / Wordprocessor
4	4	Typist
1	1	Telephonist
1	1	Exhibits Officer
9	0	School Crossing Patrol Officer
<u>262</u>	<u>253</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	TOTAL POLICING
<u>4</u>	<u>5</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	TOTAL POLICING
<u>0</u>	<u>0</u>	

SUMMARY

2012/2013	2011/2012	TOTAL POLICING
<u>266</u>	<u>258</u>	

HEAD 18 - POLICING

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011	
	£	£	£	£	
1	PAYROLL				
(1)	Personal Emoluments				
(a)	Salaries	8,750,000	8,370,000	8,330,000	8,038,804
(b)	Overtime:				
(i)	Conditioned	265,000	275,000	265,000	234,182
(ii)	Emergency	40,000	13,000	40,000	0
(iii)	Manning Level Maintenance	0	0	0	0
(iv)	Discretionary	445,000	660,000	445,000	499,903
		750,000	948,000	750,000	734,085
(c)	Allowances	340,000	335,000	345,000	334,704
(d)	Temporary Assistance	1,000	4,000	1,000	2,938
(e)	Pension Contributions	6,000	3,000	1,000	0
		9,847,000	9,660,000	9,427,000	9,110,531
(2)	Industrial Wages				
(a)	Basic Wages	70,000	54,000	61,000	63,728
(b)	Overtime:				
(i)	Conditioned	0	0	0	0
(ii)	Emergency	0	0	0	0
(iii)	Manning Level Maintenance	0	0	0	0
(iv)	Discretionary	15,000	22,000	15,000	15,280
		15,000	22,000	15,000	15,280
(c)	Allowances	1,000	1,000	1,000	1,092
(d)	Pension Contributions	1,000	0	1,000	0
		87,000	77,000	78,000	80,100
	Total Payroll	9,934,000	9,737,000	9,505,000	9,190,631
2	OTHER CHARGES				
	Police:				
(1)	Office Expenses:				
(a)	General Expenses	45,000	100,000	45,000	57,251
(b)	Electricity and Water	53,000	54,000	53,000	56,531
(c)	Telephone Service	90,000	95,000	80,000	82,466
(d)	Printing and Stationery	39,000	54,000	39,000	42,103
	Contracted Services:				
(e)	Office Cleaning - Government Cleaning Scheme	47,000	42,000	31,000	30,575
(f)	Security Services	10,000	10,000	10,000	10,176
		284,000	355,000	258,000	279,102
(2)	Operational Expenses:				
(a)	Transport Expenses	40,000	50,000	40,000	43,485
(b)	Motor Boats and Launches				
(i)	Maintenance	50,000	65,000	40,000	36,759
(ii)	Fuel and Lubricants	80,000	80,000	60,000	64,845
		130,000	145,000	100,000	101,604
(c)	Investigation Expenses	130,000	378,000	123,000	178,963
(d)	Subsistence of Prisoners	13,000	15,000	13,000	13,293
(e)	Uniforms and Equipment	100,000	120,000	90,000	103,757
(f)	Repatriation Expenses	1,000	3,000	1,000	563
	Contracted Services:				
(g)	Professional Fees	52,000	53,000	52,000	49,094
(h)	Contribution to Interpol	9,000	9,000	8,000	8,902
(i)	Radio Communication System - Gibtelecom Ltd	125,000	124,000	125,000	124,176
		600,000	897,000	552,000	623,837
(3)	Training Courses and Conferences	100,000	109,500	100,000	90,361
(4)	Anti Drink Driving Campaign	6,000	2,000	0	0
	<i>carried forward</i>	990,000	1,363,500	910,000	993,300

HEAD 18 - POLICING (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
	<i>brought forward</i>	990,000	1,363,500	910,000	993,300
2	OTHER CHARGES (cont)				
	(5) Gibraltar Police Authority:				
	(a) Gibraltar Police Authority Expenses	68,000	63,000	71,000	64,373
	<i>RGP Inspection</i>	0	0	0	30,000
		68,000	63,000	71,000	94,373
	(6) Gibraltar Co-Ordinating Centre for Criminal Intelligence and Drugs:				
	(a) General Expenses	1,000	1,000	1,000	651
	(b) Electricity and Water	2,000	2,000	2,000	1,950
	(c) Telephone Service	3,000	3,000	3,000	2,435
	(d) Printing and Stationery	1,000	1,000	1,000	383
	(e) Office Rent and Service Charges	53,000	52,000	50,000	48,713
	(f) Office Cleaning - Government Cleaning Scheme	2,000	3,000	2,000	2,256
		62,000	62,000	59,000	56,388
	Operational Expenses:				
	(g) Computer and Office Equipment Expenses	3,000	3,000	3,000	3,119
	(h) Investigation and Research	5,000	5,000	5,000	5,230
	(i) Travelling Expenses	10,000	9,000	10,000	3,836
	(j) Contribution to Egmont	3,000	4,000	3,000	3,560
		21,000	21,000	21,000	15,745
		83,000	83,000	80,000	72,133
	<i>Ex-Gratia Payments</i>	0	500	0	631
	<i>Compensation and Legal Costs</i>	0	51,000	0	143,497
	Total Other Charges	1,141,000	1,561,000	1,061,000	1,303,934
	TOTAL POLICING				
	Payroll - Personal Emoluments	9,847,000	9,660,000	9,427,000	9,110,531
	Industrial Wages	87,000	77,000	78,000	80,100
		9,934,000	9,737,000	9,505,000	9,190,631
	Other Charges	1,141,000	1,561,000	1,061,000	1,303,934
	Total Policing	11,075,000	11,298,000	10,566,000	10,494,565

HEAD FINANCIAL SERVICES**19**

(i) Minister: Minister for Education, Financial Services, Gaming, Telecommunications and Justice

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Financial Services

£2,256,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Ministry of Education, Financial Services, Gaming, Telecommunications and Justice)

(iv) ESTABLISHMENT

		FINANCIAL SERVICES	
			MINISTRY
2012/2013	2011/2012		
1	0		Senior Officer
1	0		Legal Adviser
1	0		Lawyer
3	0		Senior Executive Officer
2	0		Executive Officer
2	0		Personal Secretary
3	0		Administrative Officer
1	0		Clerk/Wordprocessor
2	0		Messenger
1	0		Telephonist
<u>17</u>	<u>0</u>		
			FINANCE CENTRE
2012/2013	2011/2012		
1	0		Higher Executive Officer
2	2		Executive Officer
1	1		Administrative Officer
0	1		Senior Officer (a)
<u>4</u>	<u>4</u>		
2012/2013	2011/2012		
<u>21</u>	<u>4</u>		TOTAL FINANCIAL SERVICES

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL FINANCIAL SERVICES

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
<u>3</u>	<u>0</u>	TOTAL FINANCIAL SERVICES

(a) Post held on a personal to holder basis

HEAD FINANCIAL SERVICES (cont)

19

SUMMARY

2012/2013 2011/2012

244**TOTAL FINANCIAL SERVICES**

HEAD 19 - FINANCIAL SERVICES

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	2011/2012	2011/2012	2010/2011
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
Ministry:				
(a) Salaries	498,000	0	0	0
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	15,000	0	0	0
	15,000	0	0	0
(c) Allowances	20,000	0	0	0
(d) Temporary Assistance	2,000	0	0	0
(e) Pension Contributions	6,000	0	0	0
(f) Gratuities	9,000	0	0	0
	550,000	0	0	0
Finance Centre: (i)				
Personal Emoluments				
(g) Salaries	75,000	0	0	0
(h) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	5,000	0	0	0
	5,000	0	0	0
(i) Allowances	4,000	0	0	0
(j) Temporary Assistance	0	0	0	0
(k) Pension Contributions	1,000	0	0	0
<i>Gratuity</i>	0	0	0	0
	85,000	0	0	0
(2) Industrial Wages	0	0	0	0
Total Payroll	635,000	0	0	0
2 OTHER CHARGES				
Ministry:				
(1) Office Expenses:				
(a) General Expenses	11,000	0	0	0
(b) Electricity and Water	7,000	0	0	0
(c) Telephone Service	41,000	0	0	0
(d) Printing and Stationery:	9,000	0	0	0
(e) Office Rent and Service Charges	124,000	0	0	0
Contracted Services:				
(f) Office Cleaning - Government Cleaning Scheme	9,000	0	0	0
	201,000	0	0	0
(2) Operational Expenses:				
(a) Computer and Office Equipment	6,000	0	0	0
(b) Consultancy and Professional Fees - Ministry	1,000	0	0	0
(c) Uniforms and Protective Clothing	1,000	0	0	0
	8,000	0	0	0
(3) Marketing, Promotions and Conferences	25,000	0	0	0
<i>carried forward</i>	234,000	0	0	0

(i) Up to 2011/12 included under disappearing Head Finance Centre (page 76)

HEAD 19 - FINANCIAL SERVICES (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	<i>brought forward</i>	£ 234,000	£ 0	£ 0	£ 0
2	OTHER CHARGES (cont)				
	Finance Centre: (i)				
	(4) Office Expenses:				
	(a) General Expenses	6,000	0	0	0
	(b) Electricity and Water	3,000	0	0	0
	(c) Telephone Service	7,000	0	0	0
	(d) Printing and Stationery	3,000	0	0	0
	(e) Office Rent and Service Charges	109,000	0	0	0
	Contracted Services:				
	(f) Office Cleaning	9,000	0	0	0
		137,000	0	0	0
	(5) Marketing, Promotions and Conferences	150,000	0	0	0
	(6) Company Registration - Companies House (Gib) Ltd - Contracted Service	850,000	0	0	0
	(7) Contribution to Gibraltar Development Corporation - Staff Services (ii)	250,000	0	0	0
	Total Other Charges	1,621,000	0	0	0
	FINANCIAL SERVICES				
	Payroll - Personal Emoluments	635,000	0	0	0
	Industrial Wages	0	0	0	0
		635,000	0	0	0
	Other Charges	1,621,000	0	0	0
	Total Financial Services	2,256,000	0	0	0

(i) Up to 2011/12 shown under disappearing Head Finance Centre (page 76)

(ii) Appendix B - Gibraltar Development Corporation (page 153)

ENTERPRISE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	2011/2012	2011/2012	2010/2011
	£	£	£	£
PAYROLL				
<i>Personal Emoluments</i>				
<i>Ministry: (i)</i>				
<i>Salaries</i>	0	320,000	364,000	355,370
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0
<i>Emergency</i>	0	0	0	0
<i>Manning Level Maintenance</i>	0	0	0	0
<i>Discretionary</i>	0	8,000	3,000	6,584
	0	8,000	3,000	6,584
<i>Allowances</i>	0	9,000	10,000	7,145
<i>Temporary Assistance</i>	0	3,000	2,000	1,830
<i>Pension Contributions</i>	0	0	6,000	5,742
<i>Gratuities</i>	0	8,000	8,000	8,125
	0	348,000	393,000	384,796
<i>Enterprise: (i)</i>				
<i>Salaries</i>	0	694,000	752,000	673,073
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0
<i>Emergency</i>	0	0	0	0
<i>Manning Level Maintenance</i>	0	0	0	0
<i>Discretionary</i>	0	29,000	25,000	30,962
	0	29,000	25,000	30,962
<i>Allowances</i>	0	29,000	15,000	12,609
<i>Temporary Assistance</i>	0	2,000	4,000	2,569
<i>Pension Contributions</i>	0	3,000	2,000	0
	0	757,000	798,000	719,213
<i>Information Technology and Logistics Unit: (ii)</i>				
<i>Salaries</i>	0	588,000	591,000	575,647
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0
<i>Emergency</i>	0	0	0	0
<i>Manning Level Maintenance</i>	0	0	0	0
<i>Discretionary</i>	0	76,000	55,000	64,590
	0	76,000	55,000	64,590
<i>Allowances</i>	0	34,000	37,000	36,484
<i>Temporary Assistance</i>	0	0	0	0
<i>Pension Contributions</i>	0	0	0	0
	0	698,000	683,000	676,721
	0	1,803,000	1,874,000	1,780,730
<i>Industrial Wages</i>	0	0	0	0
<i>Total Payroll</i>	0	1,803,000	1,874,000	1,780,730

(i) From 2012/13 shown under Heads 12, 19, 27 and 31

(ii) From 2012/13 shown under Head 2 No.6 Convent Place

ENTERPRISE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	£	£	£	£
OTHER CHARGES				
Ministry and Enterprise: (i)				
Office Expenses:				
General Expenses:				
Ministry	0	17,000	6,000	13,738
Enterprise	0	11,000	11,000	10,569
	0	28,000	17,000	24,307
Electricity and Water	0	12,000	12,000	10,565
Telephone Service	0	38,000	32,000	31,549
Printing and Stationery:				
Ministry	0	5,000	2,000	6,612
Enterprise	0	7,000	6,000	6,602
	0	12,000	8,000	13,214
Office Rent and Service Charges	0	256,000	256,000	249,671
Technical Documents and Updates	0	5,000	5,000	4,294
Contracted Services:				
Office Cleaning - Government Cleaning Scheme	0	15,000	15,000	14,261
Recording Equipment	0	2,000	0	0
	0	368,000	345,000	347,861
Operational Expenses:				
Protective Clothing	0	1,000	1,000	675
Land and Property Management	0	6,000	40,000	69,928
Town Planning Geographic Information System	0	4,000	5,000	5,002
	0	11,000	46,000	75,605
Marketing, Promotions and Conferences:				
Ministry	0	5,000	5,000	4,194
Enterprise	0	30,000	30,000	26,927
	0	35,000	35,000	31,121
Contribution to Gibraltar Development Corporation - Staff Services (ii)	0	65,000	0	65,484
Information Technology and Logistics Unit: (iii)				
General Expenses	0	2,000	3,000	2,291
Electricity and Water	0	29,000	18,000	18,788
Telephone Service	0	9,000	7,000	7,087
Printing and Stationery	0	2,000	2,000	2,034
Computer Expenses	0	10,000	10,000	8,893
Maintenance Agreements and Licences	0	285,000	442,000	267,778
Contracted Services:				
Electronic Data Communication - Gibtelecom	0	377,000	300,000	387,109
Office Cleaning - Government Cleaning Scheme	0	7,900	8,000	7,505
	0	721,900	790,000	701,485
Losses of Public Funds	0	100	0	60
Total Other Charges	0	1,201,000	1,216,000	1,221,616
TOTAL ENTERPRISE				
Payroll Personal Emoluments	0	1,803,000	1,874,000	1,780,730
Industrial Wages	0	0	0	0
Other Charges	0	1,803,000	1,874,000	1,780,730
Total Enterprise	0	3,004,000	3,090,000	3,002,346

(i) From 2012/13 shown under Heads 12, 19, 27 and 31

(ii) Appendix B - Gibraltar Development Corporation (page 153)

(iii) From 2012/2013 shown under Head 2 No.6 Convent Place (page 25)

FINANCE CENTRE (i)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	£	£	£	£
<u>PAYROLL</u>				
<i>Personal Emoluments</i>				
Salaries	0	91,000	367,000	179,807
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	1,000	6,000	85
	0	1,000	6,000	85
Allowances	0	5,000	29,000	565
Temporary Assistance	0	0	0	0
Pension Contributions	0	0	8,000	0
Gratuity	0	0	30,000	0
	0	97,000	440,000	180,457
Industrial Wages	0	0	0	0
	0	97,000	440,000	180,457
<u>OTHER CHARGES</u>				
<i>Office Expenses:</i>				
General Expenses	0	7,000	6,000	3,646
Electricity and Water	0	3,000	3,000	2,265
Telephone Service	0	6,000	7,000	7,034
Printing and Stationery	0	2,000	3,000	1,560
Office Rent and Service Charges	0	108,000	107,000	105,321
Contracted Services:				
Office Cleaning	0	9,000	9,000	8,936
	0	135,000	135,000	128,762
Marketing, Promotions and Conferences	0	195,000	100,000	190,017
Company Registration - Companies House (Gib) Ltd - Contracted Service	0	850,000	830,000	813,786
Contribution to Gibraltar Development Corporation - Staff Services (ii)	0	239,000	0	251,876
Total Other Charges	0	1,419,000	1,065,000	1,384,441
<u>TOTAL FINANCE CENTRE</u>				
Payroll Personal Emoluments	0	97,000	440,000	180,457
Industrial Wages	0	0	0	0
	0	97,000	440,000	180,457
Other Charges	0	1,419,000	1,065,000	1,384,441
Total Finance Centre	0	1,516,000	1,505,000	1,564,898

(i) From 2012/13 included under Head 19 Financial Services (pages 72 and 73)

(ii) Appendix B - Gibraltar Development Corporation (page 153)

HEAD PRISON
20

(i) Minister: Minister for Education, Financial Services, Gaming, Telecommunications and Justice

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Prison

£1,975,000

(iii) The Controlling Officer of this Head is the Superintendent of Prison

(iv) ESTABLISHMENT

PRISON

2012/2013	2011/2012	
1	1	Superintendent of Prison
1	1	Chief Officer (Manager E)
7	7	Senior Prison Officer (Grade 7)
38	38	Prison Officer (Grade 8)
2	2	Administrative Officer
<u>49</u>	<u>49</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL PRISON

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL PRISON

SUMMARY

2012/2013	2011/2012	
<u>49</u>	<u>49</u>	TOTAL PRISON

HEAD 20 - PRISON

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	2011/2012	2011/2012	2010/2011
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	1,400,000	1,280,000	1,217,000	1,144,744
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	2,000	3,000	2,000	2,236
	2,000	3,000	2,000	2,236
(c) Allowances	36,000	41,000	34,000	35,759
(d) Pension Contributions	1,000	0	1,000	0
<i>Temporary Assistance</i>	0	105,000	90,000	63,269
	1,439,000	1,429,000	1,344,000	1,246,008
(2) Industrial Wages	0	0	0	0
Total Payroll	1,439,000	1,429,000	1,344,000	1,246,008
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	3,000	3,000	3,000	3,165
(b) Electricity and Water	60,000	90,000	46,000	42,722
(c) Telephone Service	13,000	13,000	10,000	18,988
(d) Printing and Stationery	3,000	3,000	1,000	906
	79,000	109,000	60,000	65,781
(2) Operational Expenses:				
(a) Maintenance of Equipment	8,000	8,000	8,000	4,036
(b) Domestic Equipment	17,000	17,000	14,000	15,191
(c) Facilities Repairs and Upgrading	12,000	12,000	12,000	10,365
(d) Uniforms	16,000	11,000	11,000	9,552
(e) Training Courses	10,000	2,000	8,000	1,566
Contracted Services:				
(f) Radio Communications - Gibtelecom Ltd	12,000	12,000	12,000	10,868
(g) Office Cleaning - Government Cleaning Scheme	12,000	12,000	12,000	11,590
(h) Maintenance Agreement	1,000	0	1,000	0
	88,000	74,000	78,000	63,168
(3) Expenses on Prisoners:				
(a) Workshop and Rehabilitation of Prisoners	23,000	24,000	23,000	23,245
(b) Maintenance of Prisoners	300,000	295,000	205,000	230,166
(c) Clothing for Prisoners	6,000	6,000	3,000	2,634
(d) Prisoners Wage Scheme	40,000	21,000	15,000	15,392
	369,000	346,000	246,000	271,437
Total Other Charges	536,000	529,000	384,000	400,386
TOTAL PRISON				
Payroll - Personal Emoluments	1,439,000	1,429,000	1,344,000	1,246,008
Industrial Wages	0	0	0	0
	1,439,000	1,429,000	1,344,000	1,246,008
Other Charges	536,000	529,000	384,000	400,386
Total Prison	1,975,000	1,958,000	1,728,000	1,646,394

HEAD GIBRALTAR LAW COURTS**21**

(i) Minister: Minister for Education, Financial Services, Gaming, Telecommunications and Justice

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Gibraltar Law Courts

£1,736,000

(iii) The Controlling Officer of this Head is the Chief Executive, Gibraltar Courts Service

(iv) ESTABLISHMENT

GIBRALTAR LAW COURTS

2012/2013 2011/2012

3	2
1	1
4	3

SUPREME COURTPuisne Judge
Registrar

2012/2013 2011/2012

1	1
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MAGISTRATES' AND CORONER'S COURT

Stipendiary Magistrate

2012/2013 2011/2012

1	1
1	1
1	0
2	2
2	2
9	5
2	1
13	12
1	1
3	3
1	1
2	0
3	2
2	2
43	33

GIBRALTAR COURTS SERVICEChief Executive
Court Clerk
Legal Adviser
Senior Executive Officer
Higher Executive Officer
Executive Officer
Personal Secretary
Administrative Officer
Bailliff Manager
Bailliff
Senior Paper Keeper
Court Usher / Paperkeeper
Clerk / Wordprocessor
Typist

2012/2013 2011/2012

48	37
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TOTAL GIBRALTAR LAW COURTS

(v) INDUSTRIAL STAFF

2012/2013 2011/2012

0	0
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TOTAL GIBRALTAR LAW COURTS

HEAD GIBRALTAR LAW COURTS (cont)**21**

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013 2011/2012

00**TOTAL GIBRALTAR LAW COURTS**

SUMMARY

2012/2013 2011/2012

4837**TOTAL GIBRALTAR LAW COURTS**

HEAD 21 - GIBRALTAR LAW COURTS

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	1,250,000	1,043,000	1,030,000	0
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	40,000	25,000	40,000	0
	40,000	25,000	40,000	0
(c) Allowances	51,000	41,000	45,000	0
(d) Temporary Assistance	0	0	0	0
(e) Gratuities	55,000	32,000	27,000	0
(f) Pension Contributions	1,000	0	1,000	0
	1,397,000	1,141,000	1,143,000	0
(2) Industrial Wages	0	0	0	0
Total Payroll	1,397,000	1,141,000	1,143,000	0
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	40,000	25,000	25,000	0
(b) Electricity and Water	25,000	20,000	25,000	0
(c) Telephone Service	27,000	25,000	27,000	0
(d) Printing and Stationery	15,000	15,000	15,000	0
Contracted Services:				
(e) Office Cleaning - Government Cleaning Scheme	40,000	25,000	35,000	0
	147,000	110,000	127,000	0
(2) Operational Expenses:				
(a) Jurors and Witnesses Expenses (i)	25,000	22,000	18,000	0
(b) Law Books	20,000	14,000	14,000	0
(c) Law Reports Production	40,000	39,000	40,000	0
(d) Equipment Maintenance	15,000	3,000	15,000	0
(e) Administrative Staff Training (ii)	10,000	2,000	10,000	0
(f) Judicial Conferences and Training (iii)	16,000	16,000	16,000	0
(g) Independent Expert Fees	5,000	20,000	5,000	0
(h) Commonwealth Magistrates' Association	1,000	2,000	1,000	0
(i) Security Expenses	60,000	2,000	5,000	0
	192,000	120,000	124,000	0
<i>Judicial Review Expenses</i>	0	17,000	0	0
<i>Compensation and Legal Costs</i>	0	127,000	0	0
Total Other Charges	339,000	374,000	251,000	0
TOTAL GIBRALTAR LAW COURTS				
Payroll - Personal Emoluments	1,397,000	1,141,000	1,143,000	0
Industrial Wages	0	0	0	0
	1,397,000	1,141,000	1,143,000	0
Other Charges	339,000	374,000	251,000	0
Total Gibraltar Law Courts	1,736,000	1,515,000	1,394,000	0

(i) Up to 2010/11 included under disappearing Head Supreme Court 'Jurors' and disappearing Head Magistrates' and Coroner's Court 'Witnesses and Jurors Expenses' (pages 82 and 83 respectively)

(ii) Up to 2010/11 shown under disappearing Head Supreme Court subhead 'Court Training' (page 82)

(iii) Up to 2010/11 shown under disappearing Head Supreme Court subhead 'Conferences' and disappearing Head Magistrates' and Coroner's Court subhead 'Justices Training' (pages 82 and 83 respectively)

COURTS - SUPREME COURT (i)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	2011/2012	2011/2012	2010/2011
	£	£	£	£
<u>PAYROLL</u>				
<i>Personal Emoluments</i>				
Salaries	0	0	0	528,879
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	28,791
	0	0	0	28,791
Allowances	0	0	0	22,528
Temporary Assistance	0	0	0	0
Gratuities	0	0	0	26,248
	0	0	0	606,446
Industrial Wages	0	0	0	0
Total Payroll	0	0	0	606,446
<u>OTHER CHARGES</u>				
<i>Office Expenses:</i>				
General Expenses	0	0	0	26,948
Electricity and Water	0	0	0	9,485
Telephone Service	0	0	0	14,389
Printing and Stationery	0	0	0	6,998
<i>Contracted Services:</i>				
Office Cleaning - ABC Services Ltd	0	0	0	16,792
	0	0	0	74,612
<i>Operational Expenses:</i>				
Jurors	0	0	0	1,784
Law Books	0	0	0	9,317
Law Reports Production	0	0	0	40,000
Equipment Maintenance	0	0	0	3,050
Court Training	0	0	0	5,600
Conferences	0	0	0	2,399
Independent Expert Fees	0	0	0	10,832
	0	0	0	72,982
Total Other Charges	0	0	0	147,594
<u>TOTAL COURTS - SUPREME COURT</u>				
Payroll Personal Emoluments	0	0	0	606,446
Industrial Wages	0	0	0	0
	0	0	0	606,446
Other Charges	0	0	0	147,594
Total Courts - Supreme Court	0	0	0	754,040

(i) From 2011/12 shown under Head 21 - Gibraltar Law Courts (page 81)

COURTS - MAGISTRATES' AND CORONER'S COURT (i)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	2011/2012	2011/2012	2010/2011
	£	£	£	£
<u>PAYROLL</u>				
<i>Personal Emoluments</i>				
Salaries	0	0	0	368,364
Overtime:				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	8,910
	0	0	0	8,910
Allowances	0	0	0	11,591
Temporary Assistance	0	0	0	0
	0	0	0	388,865
<i>Industrial Wages</i>	0	0	0	0
<i>Total Payroll</i>	0	0	0	388,865
<u>OTHER CHARGES</u>				
<i>Office Expenses:</i>				
General Expenses	0	0	0	5,203
Electricity and Water	0	0	0	5,924
Telephone Service	0	0	0	4,393
Printing and Stationery	0	0	0	3,967
<i>Contracted Services:</i>				
Office Cleaning - ABC Services Company Ltd	0	0	0	5,413
	0	0	0	24,900
<i>Operational Expenses:</i>				
Witnesses and Jurors Expenses	0	0	0	15,622
Commonwealth Magistrates Association	0	0	0	1,235
Law Books	0	0	0	2,544
Justices Training	0	0	0	7,574
Security Expenses	0	0	0	1,992
	0	0	0	28,967
<i>Losses of Public Funds</i>	0	0	0	10
<i>Total Other Charges</i>	0	0	0	53,877
<u>TOTAL COURTS - MAGISTRATES' & CORONER'S COURT</u>				
Payroll <i>Personal Emoluments</i>	0	0	0	388,865
<i>Industrial Wages</i>	0	0	0	0
	0	0	0	388,865
Other Charges	0	0	0	53,877
<i>Total Courts - Magistrates' and Coroner's Court</i>	0	0	0	442,742

(i) From 2011/12 shown under Head 21 - Gibraltar Law Courts (page 81)

HEAD GIBRALTAR REGULATORY AUTHORITY

22

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Gibraltar Regulatory Authority

£1,008,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Ministry of Education, Financial Services, Gaming, Telecommunications and Justice)

HEAD 22 - GIBRALTAR REGULATORY AUTHORITY

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	(1) Contribution to Gibraltar Regulatory Authority (i)	1,008,000	0	0	0
	Total Other Charges	1,008,000	0	0	0
	TOTAL GIBRALTAR REGULATORY AUTHORITY				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	1,008,000	0	0	0
	Total Gibraltar Regulatory Authority	1,008,000	0	0	0

(i) Up to 2011/12 included under Head 2 No. 6 Convent Place (page 26). Appendix C - Gibraltar Regulatory Authority (page 161)

HEAD ATTORNEY GENERAL'S CHAMBERS**23**

(i) Minister: Minister for Education, Financial Services, Gaming, Telecommunications and Justice

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Attorney General's Chambers

£957,000

(iii) The Controlling Officer of this Head is the Senior Crown Counsel

(iv) ESTABLISHMENT

ATTORNEY GENERAL'S CHAMBERS

2012/2013 2011/2012

1	1	Senior Crown Counsel
6	7	Crown Counsel
1	0	Legal Assistant
1	1	Executive Officer
1	1	Personal Secretary
3	3	Administrative Officer
1	1	Clerk / Wordprocessor
1	1	Typist
<u>15</u>	<u>15</u>	

(v) INDUSTRIAL STAFF

2012/2013 2011/2012

<u>0</u>	<u>0</u>
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TOTAL ATTORNEY GENERAL'S CHAMBERS

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013 2011/2012

<u>0</u>	<u>0</u>
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TOTAL ATTORNEY GENERAL'S CHAMBERS**SUMMARY**

2012/2013 2011/2012

<u>15</u>	<u>15</u>
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TOTAL ATTORNEY GENERAL'S CHAMBERS

HEAD 23 - ATTORNEY GENERAL'S CHAMBERS

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	550,000	484,000	505,000	482,864
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	2,000	2,000	2,000	1,368
	2,000	2,000	2,000	1,368
(c) Allowances	15,000	11,000	20,000	9,552
(d) Temporary Assistance	0	0	0	0
(e) Gratuities	27,000	27,000	27,000	26,248
(f) Pension Contributions	1,000	0	1,000	0
	595,000	524,000	555,000	520,032
(2) Industrial Wages	0	0	0	0
Total Payroll	595,000	524,000	555,000	520,032
2	OTHER CHARGES			
(1) Office Expenses:				
(a) General Expenses	4,000	4,000	4,000	4,174
(b) Electricity and Water	3,000	3,000	3,000	3,007
(c) Telephone Service	7,000	7,000	7,000	6,672
(d) Printing and Stationery	3,000	3,000	2,000	3,226
	17,000	17,000	16,000	17,079
(2) Operational Expenses:				
(a) Law Books	85,000	85,000	60,000	71,033
(b) Private Sector Prosecution Fees	10,000	3,000	10,000	2,785
(c) Witnesses	20,000	19,000	10,000	7,434
	115,000	107,000	80,000	81,252
(3) Briefing Out - Specialist Matters	230,000	86,000	0	0
<i>Compensation and Legal Costs</i>	0	6,000	0	0
Total Other Charges	362,000	216,000	96,000	98,331
TOTAL ATTORNEY GENERAL'S CHAMBERS				
Payroll - Personal Emoluments	595,000	524,000	555,000	520,032
Industrial Wages	0	0	0	0
	595,000	524,000	555,000	520,032
Other Charges	362,000	216,000	96,000	98,331
Total Attorney General's Chambers	957,000	740,000	651,000	618,363

HEAD LEGISLATION SUPPORT UNIT**24**

(i) Minister: Minister for Education, Financial Services, Gaming, Telecommunications and Justice

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Legislation Support Unit

£525,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Ministry of Education, Financial Services, Gaming, Telecommunications and Justice)

(iv) ESTABLISHMENT

2012/2013	2011/2012	<u>LEGISLATION SUPPORT UNIT</u>
1	1	Senior Officer
4	2	Law Drafter
1	1	Production Head
1	1	Executive Officer
2	2	Administrative Officer
1	1	Clerk / Wordprocessor
<u>10</u>	<u>8</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	TOTAL LEGISLATION SUPPORT UNIT
<u>0</u>	<u>0</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	TOTAL LEGISLATION SUPPORT UNIT
<u>1</u>	<u>1</u>	

SUMMARY

2012/2013	2011/2012	TOTAL LEGISLATION SUPPORT UNIT
<u>11</u>	<u>9</u>	

HEAD 24 - LEGISLATION SUPPORT UNIT (i)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	285,000	294,000	319,000	293,692
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	7,000	10,000	12,000	7,306
		7,000	10,000	12,000	7,306
	(c) Allowances	3,000	5,000	5,000	5,143
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	1,000	0	1,000	0
		296,000	309,000	337,000	306,141
	<i>Industrial Tribunal: (ii)</i>				
	<i>Personal Emoluments</i>				
	<i>Salaries</i>	0	44,000	56,000	52,158
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	3,000	10,000	4,789
		0	3,000	10,000	4,789
	<i>Allowances</i>	0	0	1,000	175
	<i>Pension Contributions</i>	0	0	1,000	0
		0	47,000	68,000	57,122
	(2) Industrial Wages	0	0	0	0
	Total Payroll	296,000	356,000	405,000	363,263
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	6,000	9,000	6,000	4,813
	(b) Electricity and Water	2,000	2,000	2,000	1,887
	(c) Telephone Service	7,000	8,000	9,000	7,891
	(d) Printing and Stationery	130,000	210,000	93,000	94,020
	(e) Publications	16,000	14,000	16,000	13,863
	(f) Family Law Reform Expenses	4,000	2,000	4,000	0
	(g) Contribution to Gibraltar Development Corporation - Staff Services (iii)	15,000	15,000	0	15,870
	Contracted Services:				
	(h) Consolidation of Laws	5,000	0	5,000	0
	(i) Office Cleaning - Government Cleaning Scheme	3,000	3,000	3,000	2,947
		188,000	263,000	138,000	141,291
	<i>carried forward</i>	188,000	263,000	138,000	141,291

(i) Up to 2011/12 titled Justice Ministry

(ii) From 2011/12 included under Head 27 Employment and Labour - Employment Service (page 98)

(iii) Appendix B - Gibraltar Development Corporation (page 153)

HEAD 24 - LEGISLATION SUPPORT UNIT (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	2011/2012	2011/2012	2010/2011
	£	£	£	£
<i>brought forward</i>	188,000	263,000	138,000	141,291
OTHER CHARGES (cont)				
(2) Tribunals:				
(a) Income Tax	8,000	7,000	8,000	5,090
(b) Development Appeals	2,000	0	2,000	0
(c) GHA Complaints - Independent Review Panel	30,000	15,000	30,000	13,750
(d) Housing Tribunal	1,000	0	1,000	0
<i>Industrial Tribunal</i> (i)	0	3,000	5,000	5,406
	41,000	25,000	46,000	24,246
<i>Compensation and Legal Costs</i>	0	0	0	8,133
Total Other Charges	229,000	288,000	184,000	173,670
TOTAL LEGISLATION SUPPORT UNIT				
Payroll - Personal Emoluments	296,000	356,000	405,000	363,263
Industrial Wages	0	0	0	0
Other Charges	296,000	356,000	405,000	363,263
Total Legislation Support Unit	229,000	288,000	184,000	173,670
	525,000	644,000	589,000	536,933

(i) From 2011/12 included under Head 27 Employment and Labour (page 99)

HEAD GAMBLING DIVISION**25**

(i) Minister: Minister for Education, Financial Services, Gaming, Telecommunications and Justice

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Gambling Division

£355,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Ministry of Education, Financial Services, Gaming, Telecommunications and Justice)

(iv) ESTABLISHMENT

GAMBLING DIVISION

2012/2013 2011/2012

1		1	
1		0	Head of Gambling Regulation
1		1	Senior Executive Officer
1		1	Higher Executive Officer
1		1	Gambling Regulator (Policy and Operations)
1		1	Gambling Regulator (Technical and Operations)
1		1	Gambling Administrator and Web Monitor
1		0	Administrative Officer
7		5	

(v) INDUSTRIAL STAFF

2012/2013 2011/2012

0		0
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TOTAL GAMBLING DIVISION

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013 2011/2012

0		0
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TOTAL GAMBLING DIVISION

SUMMARY

2012/2013 2011/2012

7		5
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TOTAL GAMBLING DIVISION

HEAD 25 - GAMBLING DIVISION

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	2011/2012	2011/2012	2010/2011
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	280,000	274,000	257,000	0
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	3,000	4,000	3,000	0
	3,000	4,000	3,000	0
(c) Allowances	7,000	7,000	0	0
(d) Employer's Contributions	5,000	5,000	28,000	0
(e) Pension Contributions	24,000	23,000	1,000	0
	319,000	313,000	289,000	0
(2) Industrial Wages	0	0	0	0
Total Payroll	319,000	313,000	289,000	0
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	2,000	2,000	3,000	0
(b) Electricity and Water	1,000	1,000	3,000	0
(c) Telephone Service	5,000	6,000	5,000	0
(d) Printing and Stationery	2,000	2,000	2,000	0
(e) Office Cleaning	3,000	2,000	2,000	0
	13,000	13,000	15,000	0
(2) Operational Expenses:				
(a) Conferences, Training and Official Travel	16,000	16,000	16,000	0
(b) Professional Fees	5,000	3,000	5,000	0
(c) Computer and Office Equipment Expenses	2,000	2,000	2,000	0
	23,000	21,000	23,000	0
<i>Compensation and Legal Costs</i>	0	60,000	0	0
Total Other Charges	36,000	94,000	38,000	0
TOTAL GAMBLING DIVISION				
Payroll - Personal Emoluments	319,000	313,000	289,000	0
Industrial Wages	0	0	0	0
	319,000	313,000	289,000	0
Other Charges	36,000	94,000	38,000	0
Total Gambling Division	355,000	407,000	327,000	0

HEAD SOCIAL SECURITY**26**

(i) Minister: Minister for Enterprise, Training and Employment

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Social Security

£36,108,000

(iii) The Controlling Officers of this Head are:

26 Social Security

Principal Secretary (Social Security) [subheads 1(1) and 2(2)]

26 Social Security

Financial Secretary [subheads 2(3) and 2(4)]

(iv) ESTABLISHMENT

SOCIAL SECURITY

2012/2013	2011/2012	
1	1	Senior Officer
1	1	Senior Executive Officer
2	3	Higher Executive Officer
5	5	Executive Officer
24	23	Administrative Officer
2	2	Messenger
0	1	Personal Secretary
<u>35</u>	<u>36</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL SOCIAL SECURITY

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
<u>0</u>	<u>4</u>	TOTAL SOCIAL SECURITY

SUMMARY

2012/2013	2011/2012	
<u>35</u>	<u>40</u>	TOTAL SOCIAL SECURITY

HEAD 26 - SOCIAL SECURITY

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	850,000	850,000	875,000	846,822
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	60,000	62,000	55,000	103,732
		60,000	62,000	55,000	103,732
	(c) Allowances	16,000	22,000	16,000	17,001
	(d) Temporary Assistance	0	1,000	0	9,451
	(e) Pension Contributions	1,000	0	1,000	0
		927,000	935,000	947,000	977,006
	<i>Community Advisory Service: (i)</i>				
	Salaries	0	34,000	104,000	0
	Overtime:				
	Conditioned	0	0	0	0
	Emergency	0	0	0	0
	Manning Level Maintenance	0	0	0	0
	Discretionary	0	0	0	0
		0	0	0	0
	Allowances	0	0	3,000	0
	Temporary Assistance	0	0	0	0
	Pension Contributions	0	0	7,000	0
		0	34,000	114,000	0
		927,000	969,000	1,061,000	977,006
	(2) Industrial Wages	0	0	0	0
	Total Payroll	927,000	969,000	1,061,000	977,006
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	12,000	12,000	12,000	16,585
	(b) Electricity and Water	1,000	1,000	9,000	7,233
	(c) Telephone Service	13,000	12,000	13,000	12,171
	(d) Printing and Stationery	8,000	8,000	8,000	8,990
	(e) Computer and Office Equipment	7,000	7,000	7,000	0
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	20,000	16,000	15,000	14,553
	(g) Security Services	25,000	24,000	24,000	23,867
		86,000	80,000	88,000	83,399
	(2) Support to the Disabled				
	(a) Disability Allowance	580,000	530,000	503,000	494,633
	(b) Home Help	30,000	30,000	30,000	27,000
	(c) Contingencies	35,000	35,000	35,000	32,992
		645,000	595,000	568,000	554,625
	(3) Payment to Social Assistance Fund - Import Duty (ii)	24,450,000	23,500,000	23,400,000	22,376,333
	(4) Contribution to Statutory Benefits Fund	10,000,000	10,000,000	7,500,000	7,500,000
	<i>carried forward</i>	35,181,000	34,175,000	31,556,000	30,514,357

(i) From 2012/13 shown under Head 16 Family and Community Affairs (page 60)

(ii) Social Assistance Fund - Appendix L (page 193)

HEAD 26 - SOCIAL SECURITY (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
	<i>brought forward</i>	35,181,000	34,175,000	31,556,000	30,514,357
2	OTHER CHARGES (cont)				
	<i>Operational Expenses:</i>				
	<i>Marriage Counselling (i)</i>	0	10,000	10,000	7,000
	<i>Grant to Women in Need (i)</i>	0	100,000	100,000	100,000
		0	110,000	110,000	107,000
	<i>Contributions from the Consolidated Fund to the Care Agency: (i) (ii) (iii)</i>				
	<i>Contribution from Revenues Received</i>	0	961,000	961,000	915,013
	<i>Additional Contribution</i>	0	17,029,000	16,216,000	15,346,000
		0	17,990,000	17,177,000	16,261,013
	<i>Consumer Affairs : (i)</i>				
	<i>General Expenses</i>	0	2,000	2,000	2,090
	<i>Electricity and Water</i>	0	2,000	2,000	985
	<i>Telephone Service</i>	0	4,000	4,000	3,984
	<i>Printing and Stationery</i>	0	2,000	2,000	1,220
	<i>Contribution to Citizens Advice Bureau - Board of Trustees</i>	0	168,000	168,000	154,986
	<i>Inspections</i>	0	2,000	1,000	330
	<i>Contracted Services:</i>				
	<i>Office Cleaning - Government Cleaning Scheme</i>	0	3,000	3,000	2,892
	<i>Contribution to Gibraltar Development Corporation - Staff Services - Community Advisory Service (iv)</i>	0	81,000	0	116,493
		0	264,000	182,000	282,980
	<i>Losses of Public Funds</i>	0	1,000	0	191
	Total Other Charges	35,181,000	52,540,000	49,025,000	47,165,541
	TOTAL SOCIAL SECURITY				
	Payroll - Personal Emoluments	927,000	969,000	1,061,000	977,006
	Industrial Wages	0	0	0	0
		927,000	969,000	1,061,000	977,006
	Other Charges	35,181,000	52,540,000	49,025,000	47,165,541
	Total Social Security	36,108,000	53,509,000	50,086,000	48,142,547

(i) From 2012/13 shown under Head 16 - Family and Community Affairs (page 60)

(ii) From 2012/13 shown under Head 16 - Family and Community Affairs (page 61)

(iii) Appendix G - Care Agency (page 178)

(iv) Appendix B - Gibraltar Development Corporation (page 153)

HEAD EMPLOYMENT AND LABOUR**27**

(i) Minister: Minister for Enterprise, Training and Employment

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries and expenses of Employment and Labour

£15,613,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Ministry of Employment and Labour)

(iv) ESTABLISHMENT

EMPLOYMENT AND LABOUR

2012/2013 2011/2012

1	1
1	1
1	1
1	1
2	2
3	3
1	1
10	10

Senior Officer
Senior Executive Officer
Higher Executive Officer
Health & Safety Officer III
Health & Safety Officer IV
Labour Inspector
Executive Officer

2012/2013 2011/2012

1	1
1	1
1	1
1	1
1	1
11	10
0	2
16	17

TRAINING

Training Officer
Executive Officer
Training Monitor
Training Centre Manager
Assistant Training Centre Manager
Instructional Officer (Assessor) (a)
Administrative Officer

2012/2013 2011/2012

1	0
1	0
1	0
1	0
1	0
1	0
6	0

EUROPEAN UNION PROGRAMMES (b)

Senior Executive Officer
EU Programmes Facilitator
European Social Fund / Interreg Co-ordinator
EU Funds Financial Controller
EU Funds Advisor
Executive Officer

2012/2013 2011/2012

1	1
1	1
2	2

INDUSTRIAL TRIBUNAL

Executive Officer
Administrative Officer

2012/2013 2011/2012

34	29
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TOTAL EMPLOYMENT AND LABOUR

(a) Two Instructional Officers seconded to Cammell Laird

(b) Up to 2011/12 shown under Head 2 No.6 Convent Place

HEAD EMPLOYMENT AND LABOUR (cont)

27

(v) INDUSTRIAL STAFF

2012/2013 2011/2012

0	0
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TOTAL EMPLOYMENT AND LABOUR**(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2012/2013 2011/2012

48	20
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TOTAL EMPLOYMENT AND LABOUR**SUMMARY**

2012/2013 2011/2012

82	49
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TOTAL EMPLOYMENT AND LABOUR

HEAD 27 - EMPLOYMENT AND LABOUR

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Employment Service:				
	(a) Salaries	410,000	846,000	874,000	338,850
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	15,000	6,000	21,000	13,365
		15,000	6,000	21,000	13,365
	(c) Allowances	16,000	25,000	27,000	16,790
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	1,000	0	43,000	0
		442,000	877,000	965,000	369,005
	Training: (i)				
	(f) Salaries	500,000	0	0	0
	(g) Overtime:				
	(i) Conditioned	6,000	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	5,000	0	0	0
		11,000	0	0	0
	(h) Allowances	42,000	0	0	0
	(i) Temporary Assistance	0	0	0	0
	(j) Pension Contributions	1,000	0	0	0
		554,000	0	0	0
	European Union Programmes Secretariat: (ii)				
	(k) Salaries	159,000	0	0	0
	(l) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	20,000	0	0	0
		20,000	0	0	0
	(m) Allowances	4,000	0	0	0
	(n) Temporary Assistance	0	0	0	0
	(o) Pension Contributions	7,000	0	0	0
		190,000	0	0	0
	Invest Gibraltar Unit: (iii)				
	(p) Salaries	97,000	0	0	0
	(q) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	3,000	0	0	0
		3,000	0	0	0
	(r) Allowances	3,000	0	0	0
	(s) Temporary Assistance	0	0	0	0
	(t) Pension Contributions	10,000	0	0	0
		113,000	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	1,299,000	877,000	965,000	369,005

(i) Up to 2011/12 included under disappearing Head Training (page 66)

(ii) Up to 2011/12 included under Head 2 No.6 Convent Place - EU & International Department (page 23)

(iii) Up to 2011/12 included under disappearing Head Enterprise (page 74)

HEAD 27 - EMPLOYMENT AND LABOUR (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
2	OTHER CHARGES				
	Employment Service:				
	(1) Office Expenses:				
	(a) General Expenses	7,000	5,000	5,000	4,276
	(b) Electricity and Water	10,000	9,000	9,000	8,270
	(c) Telephone Service	26,000	16,000	17,000	16,210
	(d) Printing and Stationery	15,000	12,000	12,000	11,065
	(e) Office Rent and Service Charges	20,000	18,000	19,000	48,012
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	19,000	17,000	13,000	13,024
	(g) Security and Messenger Services	16,000	16,000	16,000	15,644
		113,000	93,000	91,000	116,501
	(2) Operational Expenses:				
	(a) Maintenance of Equipment	18,500	15,000	15,000	14,758
	(b) Transport Expenses	1,000	500	500	103
	(c) Protective Clothing	500	500	500	117
	(d) Health and Safety Programme	1,000	1,000	1,000	0
	(e) Industrial Tribunal Expenses	1,000	0	0	0
		22,000	17,000	17,000	14,978
	(3) Gibraltar Development Corporation:				
	(a) Contribution from Revenues Received (i)	1,364,000	165,000	0	931,162
	(b) Additional Contribution (i)	11,149,000	0	0	1,532,548
	(c) Staff Services (i)	1,453,000	614,000	0	554,666
		13,966,000	779,000	0	3,018,376
	(4) European Union Programmes Secretariat: (ii)				
	(a) General Expenses	2,000	0	0	0
	(b) Electricity and Water	4,000	0	0	0
(c) Telephone Service	5,000	0	0	0	
(d) Printing and Stationery	4,000	0	0	0	
(e) Database and Website Expenses	3,000	0	0	0	
(f) Marketing and Promotions	20,000	0	0	0	
(g) Audit Fees	13,000	0	0	0	
	51,000	0	0	0	
(5) Invest Gibraltar Unit: (iii)					
(a) General Expenses	1,000	0	0	0	
(b) Electricity and Water	1,000	0	0	0	
(c) Telephone Service	5,000	0	0	0	
(d) Printing and Stationery	5,000	0	0	0	
(e) Marketing and Promotions	20,000	0	0	0	
	32,000	0	0	0	
(6) Industrial Tribunal Expenses (iv)	5,000	0	0	0	
(7) Workers Hostels:					
(a) Running Expenses (v)	125,000	0	0	0	
	Total Other Charges	14,314,000	889,000	108,000	3,149,855
TOTAL EMPLOYMENT AND LABOUR					
	Payroll - Personal Emoluments	1,299,000	877,000	965,000	369,005
	Industrial Wages	0	0	0	0
		1,299,000	877,000	965,000	369,005
	Other Charges	14,314,000	889,000	108,000	3,149,855
	Total Employment and Labour	15,613,000	1,766,000	1,073,000	3,518,860

(i) Appendix B - Gibraltar Development Corporation (page 153)

(ii) Up to 2011/12 included under Head 2 No.6 Convent Place - EU & International Department (page 25)

(iii) Up to 2011/12 included under disappearing Head Enterprise (page 75)

(iv) Up to 2011/12 included under Head 24 Legislation Support Unit (page 89)

(v) Up to 2011/12 included under Head 15 Housing - Administration (page 56)

HEAD STATISTICS OFFICE

28

 (i) Minister: Minister for Enterprise, Training and Employment

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Statistics Office

£472,000

 (iii) The Controlling Officer of this Head is the Chief Statistician

(iv) ESTABLISHMENT

STATISTICS OFFICE

2012/2013	2011/2012	
1	1	Statistics Officer Level 5 (Chief Statistician)
1	1	Statistics Officer Level 4 (Senior Statistician)
1	1	Statistics Officer Level 3 (Statistician)
3	3	Statistics Officer Level 2 (Statistician)
2	2	Statistics Officer Level 1
1	1	Administrative Officer
<u>9</u>	<u>9</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL STATISTICS OFFICE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL STATISTICS OFFICE

SUMMARY

2012/2013	2011/2012	
<u>9</u>	<u>9</u>	TOTAL STATISTICS OFFICE

HEAD 28 - STATISTICS OFFICE ⁽ⁱ⁾

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	250,000	223,000	292,000	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	8,000	9,000	3,000	0
		8,000	9,000	3,000	0
	(c) Allowances	3,000	12,000	4,000	0
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	1,000	0	1,000	0
		262,000	244,000	300,000	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	262,000	244,000	300,000	0
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	6,000	5,000	5,000	0
	(b) Electricity and Water	3,000	2,000	2,000	0
	(c) Telephone Service	4,000	3,000	3,000	0
	(d) Printing and Stationery	5,000	4,000	4,000	0
	(e) Statistical Surveys	186,000	32,000	82,000	0
	(f) Office Rent and Service Charges	3,000	2,000	4,000	0
	Contracted Services:				
	(g) Office Cleaning - Government Cleaning Scheme	3,000	3,000	3,000	0
		210,000	51,000	103,000	0
	Total Other Charges	210,000	51,000	103,000	0
	TOTAL STATISTICS OFFICE				
	Payroll - Personal Emoluments	262,000	244,000	300,000	0
	Industrial Wages	0	0	0	0
		262,000	244,000	300,000	0
	Other Charges	210,000	51,000	103,000	0
	Total Statistics Office	472,000	295,000	403,000	0

(i) Up to 2010/11 shown under Head 2 No. 6 Convent Place (pages 23 and 26)

HEAD PORT AND SHIPPING**29**

(i) Minister: Minister for Tourism, Public Transport and the Port

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Port and Shipping

£5,511,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Ministry of Tourism, Road Transport and the Port)

(iv) ESTABLISHMENT

PORT AND SHIPPING

2012/2013 2011/2012

1	1
1	1
1	1
7	7
2	2
2	2
4	3
<u>18</u>	<u>17</u>

MARITIME ADMINISTRATION

Maritime Administrator
 Chief Surveyor
 Senior Marine Surveyor
 Marine Surveyor
 Trainee Marine Surveyor
 Executive Officer
 Administrative Officer

(v) INDUSTRIAL STAFF

2012/2013 2011/2012

<u>0</u>	<u>0</u>
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TOTAL PORT AND SHIPPING

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013 2011/2012

<u>2</u>	<u>10</u>
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TOTAL PORT AND SHIPPING**SUMMARY**

2012/2013 2011/2012

<u>20</u>	<u>27</u>
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TOTAL PORT AND SHIPPING

HEAD 29 - PORT AND SHIPPING

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011	
	£	£	£	£	
1	PAYROLL				
	(1) Personal Emoluments				
	Shipping:				
	(a) Salaries	652,000	572,000	670,000	544,636
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	80,000	80,000	8,000	70,235
		80,000	80,000	8,000	70,235
	(c) Allowances	76,000	55,000	61,000	49,542
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	96,000	85,000	95,000	90,982
	(f) Pension Contributions	1,000	0	3,000	0
	(g) Contribution in Lieu of Gratuity	17,000	0	0	0
		922,000	792,000	837,000	755,395
	Terminals: (i)				
	Salaries	0	0	184,000	0
	Overtime:				
	Conditioned	0	0	0	0
	Emergency	0	0	0	0
	Manning Level Maintenance	0	0	0	0
	Discretionary	0	0	35,000	0
		0	0	35,000	0
	Allowances	0	0	19,000	0
	Temporary Assistance	0	0	0	0
	Pension Contributions	0	0	13,000	0
		0	0	251,000	0
		922,000	792,000	1,088,000	755,395
	(2) Industrial Wages	0	0	0	0
	Total Payroll	922,000	792,000	1,088,000	755,395
2	OTHER CHARGES				
	Shipping:				
	(1) Office Expenses:				
	(a) General Expenses	4,000	18,000	6,000	11,259
	(b) Electricity and Water	3,000	3,000	3,000	2,848
	(c) Telephone Service	16,000	16,000	14,000	13,674
	(d) Printing and Stationery	5,000	5,000	5,000	7,150
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	5,000	5,000	5,000	4,902
	(f) Rent and Service Charges	3,000	0	0	0
		36,000	47,000	33,000	39,833
	(2) Operational Expenses:				
	(a) Computer Running Expenses	20,000	6,000	5,000	5,257
	(b) Marketing and Official Visits	45,000	30,000	30,000	50,515
	(c) Red Ensign Conference	4,000	4,000	4,000	3,605
	(d) Survey and Investigation Expenses	5,000	24,000	3,000	3,146
	(e) IMO Voluntary Audit Scheme	5,000	5,000	5,000	13,477
		79,000	69,000	47,000	76,000
	(3) Contribution to Gibraltar Development Corporation - Shipping - Staff Services (ii)	59,000	56,000	0	47,620
	<i>carried forward</i>	174,000	172,000	80,000	163,453

(i) From 2012/13 shown under Head 30 - Tourism (page 108)

(ii) Appendix B - Gibraltar Development Corporation (page 153)

HEAD 29 - PORT AND SHIPPING (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	2011/2012	2011/2012	2010/2011
		£	£	£	£
	<i>brought forward</i>	174,000	172,000	80,000	163,453
2	OTHER CHARGES (cont)				
	Port:				
	(4) Contribution from the Consolidated Fund to the Gibraltar Port Authority from Revenues Received (i)	4,415,000	4,195,000	4,190,000	3,780,000
	Terminals Expenses: (ii)				
	<i>General Expenses</i>	0	2,000	2,000	758
	<i>Electricity and Water</i>	0	11,000	12,000	10,115
	<i>Telephone Service</i>	0	5,000	5,000	4,708
	<i>Printing and Stationery</i>	0	2,000	1,000	2,019
	<i>Cleaning Materials</i>	0	5,000	6,000	4,390
	<i>Uniforms</i>	0	1,000	2,000	1,130
	<i>Cruise Liner Inaugural Visits</i>	0	3,000	3,000	1,490
	<i>X-Ray Machine Repairs and Maintenance</i>	0	2,000	3,000	3,073
	<i>Contribution to Gibraltar Development Corporation - Terminals - Staff Services</i> (iii)	0	272,000	0	263,276
	Contracted Services:				
	<i>Office Cleaning - Government Cleaning Scheme</i>	0	45,000	37,000	36,285
	<i>Security Services - Admiral Security (Gibraltar) Ltd</i>	0	87,000	87,000	86,879
	<i>Upkeep of Planted Areas - Gibralflores</i>	0	6,000	0	0
	<i>Cruise Terminal Study</i>	0	13,000	6,000	5,892
		0	454,000	164,000	420,015
	<i>Losses of Public Funds</i>	0	0	0	135
	Total Other Charges	4,589,000	4,821,000	4,434,000	4,363,603
	TOTAL PORT AND SHIPPING				
	Payroll - Personal Emoluments	922,000	792,000	1,088,000	755,395
	Industrial Wages	0	0	0	0
		922,000	792,000	1,088,000	755,395
	Other Charges	4,589,000	4,821,000	4,434,000	4,363,603
	Total Port and Shipping	5,511,000	5,613,000	5,522,000	5,118,998

(i) Appendix H - Gibraltar Port Authority (page 182)

(ii) From 2012/13 shown under Head 30 - Tourism (page 108)

(iii) Appendix B - Gibraltar Development Corporation (page 153)

HEAD TOURISM**30**

(i) Minister: Minister for Tourism, Public Transport and the Port

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Tourism

£3,861,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Ministry of Tourism, Road Transport and the Port)

(iv) ESTABLISHMENT

TOURISM

2012/2013 2011/2012

5	0
24	0
<u>29</u>	<u>0</u>

UPPER ROCK

Upper Rock Shift Leader
Upper Rock Site Officer

(v) INDUSTRIAL STAFF

2012/2013 2011/2012

<u>0</u>	<u>0</u>
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TOTAL TOURISM

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013 2011/2012

<u>32</u>	<u>71</u>
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TOTAL TOURISM**SUMMARY**

2012/2013 2011/2012

<u>61</u>	<u>71</u>
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TOTAL TOURISM

HEAD 30 - TOURISM

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	Sites:			
	(a) Salaries	720,000	382,000	984,000
	(b) Overtime:			
	(i) Conditioned	148,000	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	25,000	0	0
	(iv) Discretionary	20,000	91,000	170,000
		193,000	91,000	170,000
	(c) Allowances	90,000	45,000	98,000
	(d) Temporary Assistance	0	0	0
	(e) Pension Contributions	70,000	35,000	85,000
		1,073,000	553,000	1,337,000
	Gibraltar Tourist Board:			
	Salaries	0	73,000	555,000
	Overtime:			
	Conditioned	0	0	0
	Emergency	0	0	0
	Manning Level Maintenance	0	0	0
	Discretionary	0	1,000	23,000
		0	1,000	23,000
	Allowances	0	1,000	24,000
	Temporary Assistance	0	0	9,000
	Pension Contributions	0	0	33,000
		0	75,000	644,000
		1,073,000	628,000	1,981,000
	(2) Industrial Wages			
	Sites:			
	(a) Basic Wages	125,000	58,000	137,000
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	40,000	11,000	40,000
		40,000	11,000	40,000
	(c) Allowances	0	5,000	15,000
	(d) Pension Contributions	13,000	6,000	9,000
		178,000	80,000	201,000
	<i>carried forward</i>	1,251,000	708,000	2,182,000

HEAD 30 - TOURISM (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
	<i>brought forward</i>	1,251,000	708,000	2,182,000	0
1	PAYROLL (cont)				
	(2) Industrial Wages (cont)				
	Gibraltar Tourist Board:				
	<i>Basic Wages</i>	0	0	106,000	0
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	0	15,000	0
		0	0	15,000	0
	<i>Allowances</i>	0	0	0	0
	<i>Pension Contributions</i>	0	0	1,000	0
		0	0	122,000	0
		178,000	80,000	323,000	0
	Total Payroll	1,251,000	708,000	2,304,000	0
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	13,000	12,000	13,000	12,906
	(b) Electricity and Water	5,000	5,000	5,000	5,582
	(c) Telephone Service	16,000	15,000	17,000	16,875
	(d) Printing and Stationery	3,000	3,000	3,000	3,150
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	8,000	8,000	7,000	6,616
	(f) Upkeep of Plants	1,000	1,000	1,000	910
		46,000	44,000	46,000	46,039
	(2) Operational Expenses:				
	(a) Transport Expenses	1,000	1,000	1,000	954
	(b) Repairs and Maintenance	1,000	2,000	1,000	2,236
	(c) Uniforms	7,000	7,000	7,000	6,991
	(d) Official Functions	2,000	1,000	2,000	1,905
	(e) General Embellishment Works	4,000	4,000	4,000	3,544
		15,000	15,000	15,000	15,630
	(3) Marketing, Promotions and Conferences				
	(a) Gibraltar Tourist Board	712,000	800,000	712,000	693,483
	(b) London Office	78,000	85,000	78,000	82,478
		790,000	885,000	790,000	775,961
	(4) Gibraltar Tourist Board:				
	(a) Hotel Grading	4,000	4,000	4,000	4,075
	(b) Contribution to Gibraltar Development Corporation: (i)				
	(i) Staff Services	504,000	450,000	0	649,227
	(ii) Temporary Assistance	141,000	135,000	0	144,061
		645,000	585,000	0	793,288
		649,000	589,000	4,000	797,363
	(5) Contribution to Gibraltar Development Corporation - Staff Services (i)	358,000	980,000	0	1,310,527
	<i>carried forward</i>	1,858,000	2,513,000	855,000	2,945,520

(i) Appendix B - Gibraltar Development Corporation (page 153)

HEAD 30 - TOURISM (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
	<i>brought forward</i>	1,858,000	2,513,000	855,000	2,945,520
2	OTHER CHARGES (cont)				
	Sites Expenses:				
	(6) Office Expenses:				
	(a) General Expenses	5,000	5,000	3,000	2,724
	(b) Electricity and Water	49,000	56,000	44,000	48,923
	(c) Telephone Service	8,000	8,000	10,000	9,548
	(d) Printing and Stationery	8,000	8,000	8,000	7,826
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	7,000	4,000	5,000	4,174
	(f) Security Services	3,000	3,000	3,000	2,400
	(g) Upkeep of Plants	1,000	1,000	1,000	1,300
		81,000	85,000	74,000	76,895
	(7) Operational Expenses:				
	(a) Transport Expenses	2,000	2,000	1,000	1,069
	(b) Repairs and Maintenance	35,000	35,000	35,000	34,939
	(c) Uniforms	8,000	8,000	7,000	6,887
		45,000	45,000	43,000	42,895
	(8) Contracted Services:				
	Site Security	135,000	135,000	135,000	134,425
	Beaches Expenses:				
	(9) Operational Expenses:				
	(a) General Expenses	8,000	6,000	6,000	6,074
	(b) Telephone Service	2,000	2,000	2,000	1,528
	(c) Uniforms	2,000	2,000	2,000	2,260
	(d) Training	4,000	3,000	3,000	2,880
	(e) Vehicle Expenses	3,000	6,000	3,000	0
	(f) Repairs and Maintenance	6,000	9,000	8,000	0
		25,000	28,000	24,000	12,742
	(10) Hotel Assistance Scheme	20,000	138,000	20,000	16,146
	(11) Terminals Expenses: (i)				
	(a) General Expenses	2,000	0	0	0
	(b) Electricity and Water	12,000	0	0	0
	(c) Telephone Service	5,000	0	0	0
	(d) Printing and Stationery	2,000	0	0	0
	(e) Cleaning Materials	6,000	0	0	0
	(f) Uniforms	2,000	0	0	0
	(g) Cruise Liner Inaugural Visits	3,000	0	0	0
	(h) X-Ray Machine Repairs and Maintenance	5,000	0	0	0
	(i) Contribution to Gibraltar Development Corporation - Terminals - Staff Services (ii)	261,000	0	0	0
	Contracted Services:				
	(j) Office Cleaning - Government Cleaning Scheme	49,000	0	0	0
	(k) Security Services	91,000	0	0	0
	(l) Upkeep of Planted Areas	6,000	0	0	0
	(m) CCTV Security Services	2,000	0	0	0
		446,000	0	0	0
	<i>Losses of Public Funds</i>	0	0	0	756
	<i>Ex Gratia Payments</i>	0	0	0	750
	Total Other Charges	2,610,000	2,944,000	1,151,000	3,230,129
	TOTAL TOURISM				
	Payroll - Personal Emoluments	1,073,000	628,000	1,981,000	0
	Industrial Wages	178,000	80,000	323,000	0
		1,251,000	708,000	2,304,000	0
	Other Charges	2,610,000	2,944,000	1,151,000	3,230,129
	Total Tourism	3,861,000	3,652,000	3,455,000	3,230,129

(i) Up to 2011/12 shown under Head 29 - Port and Shipping (page 104)

(ii) Appendix B - Gibraltar Development Corporation (page 153)

HEAD PUBLIC TRANSPORT AND COMMERCIAL AFFAIRS**31**

(i) Minister: Minister for Tourism, Public Transport and the Port

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Public Transport and Commercial Affairs

£318,000

(iii) The Controlling Officer of this Head is the Principal Secretary (Ministry of Tourism, Road Transport and the Port)

(iv) ESTABLISHMENT

PUBLIC TRANSPORT & COMMERCIAL AFFAIRS

2012/2013	2011/2012	
1	1	Senior Executive Officer
1	1	Executive Officer
1	0	Personal Secretary
2	8	Administrative Officer
1	0	Clerk / Wordprocessor
<u>6</u>	<u>10</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012
<u>0</u>	<u>0</u>

TOTAL PUBLIC TRANSPORT & COMMERCIAL AFFAIRS

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012
<u>2</u>	<u>0</u>

TOTAL PUBLIC TRANSPORT & COMMERCIAL AFFAIRS**SUMMARY**

2012/2013	2011/2012
<u>8</u>	<u>10</u>

TOTAL PUBLIC TRANSPORT & COMMERCIAL AFFAIRS

HEAD 31 - PUBLIC TRANSPORT AND COMMERCIAL AFFAIRS

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments (i)				
	(a) Salaries	193,000	0	0	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	3,000	0	0	0
		3,000	0	0	0
	(c) Allowances	2,000	0	0	0
	(d) Pension Contributions	1,000	0	0	0
		199,000	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	199,000	0	0	0
2	OTHER CHARGES				
	(1) Office Expenses: (i)				
	(a) General Expenses	6,000	0	0	0
	(b) Electricity and Water	0	0	0	0
	(c) Telephone Service	7,000	0	0	0
	(d) Printing and Stationery:	3,000	0	0	0
		16,000	0	0	0
	(2) Operational Expenses:				
	(a) Consultancy and Professional Fees - Enterprise	1,000	0	0	0
	(3) Marketing, Promotions and Conferences	20,000	0	0	0
	(4) Business Support Office	20,000	0	0	0
	(5) Transport Commission Expenses (ii)	1,000	0	0	0
	(6) Contribution to Gibraltar Development Corporation - Staff Services (iii)	61,000	0	0	0
	Total Other Charges	119,000	0	0	0
TOTAL PUBLIC TRANSPORT AND COMMERCIAL AFFAIRS					
	Payroll - Personal Emoluments	199,000	0	0	0
	Industrial Wages	0	0	0	0
		199,000	0	0	0
	Other Charges	119,000	0	0	0
	Total Public Transport and Commercial Affairs	318,000	0	0	0

(i) Up to 2011/12 included under disappearing Head Enterprise (pages 74 and 75)

(ii) Up to 2011/12 included under Head 33 Driver and Vehicle Licensing (page 118)

(iii) Appendix B - Gibraltar Development Corporation (page 153)

HEAD TECHNICAL SERVICES**32**

(i) Minister: Minister for Traffic, Health & Safety and Technical Services

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Technical Services

£4,746,000

(iii) The Controlling Officer of this Head is the Chief Executive, Technical Services

(iv) ESTABLISHMENT

TECHNICAL SERVICES

2012/2013	2011/2012	
1	0	MINISTERIAL OFFICE (a) Senior Executive Officer Executive Officer Personal Secretary
1	0	
1	0	
<u>3</u>	<u>0</u>	
1	1	ADMINISTRATION OFFICE Chief Executive Senior Executive Officer Higher Executive Officer Executive Officer Administrative Officer Typist Messenger Telephonist
1	1	
1	1	
3	2	
6	6	
1	1	
2	1	
1	1	
<u>16</u>	<u>14</u>	
5	5	
5	5	
10	10	
1	1	
<u>21</u>	<u>21</u>	
2	2	HIGHWAYS AND SEWERS Senior Professional and Technology Officer Higher Professional and Technology Officer Professional and Technology Officer Work Supervisor Technical Grade 1
2	2	
4	4	
1	1	
4	4	
<u>13</u>	<u>13</u>	

(a) Up to 2011/12 shown under Head 14 Environment (page 49)

HEAD TECHNICAL SERVICES (cont)

32

(iv) ESTABLISHMENT (cont)

2012/2013	2011/2012
0	1
0	1
0	2
<u>0</u>	<u>4</u>

GARAGE AND WORKSHOPS (a)

Senior Professional and Technology Officer
Higher Professional and Technology Officer
Professional and Technology Officer

2012/2013	2011/2012
<u>50</u>	<u>52</u>

TOTAL TECHNICAL SERVICES

(v) INDUSTRIAL STAFF

2012/2013	2011/2012
<u>23</u>	<u>60</u>

TOTAL TECHNICAL SERVICES

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012
<u>0</u>	<u>0</u>

TOTAL TECHNICAL SERVICES**SUMMARY**

2012/2013	2011/2012
<u>73</u>	<u>112</u>

TOTAL TECHNICAL SERVICES

(a) Staff transferred to Gibraltar Mechanical and Electrical Services Ltd

HEAD 32 - TECHNICAL SERVICES

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Ministry: (i)				
	(a) Salaries	104,000	0	0	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	0	0	0
		10,000	0	0	0
	(c) Allowances	4,000	0	0	0
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	1,000	0	0	0
		119,000	0	0	0
	General:				
	(f) Salaries	471,000	416,000	438,000	426,775
	(g) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	20,000	15,000	17,000	18,796
		20,000	15,000	17,000	18,796
	(h) Allowances	10,000	9,000	9,000	5,310
	(i) Temporary Assistance	3,000	2,000	2,000	2,067
	(j) Pension Contributions	2,000	0	1,000	0
		506,000	442,000	467,000	452,948
	Engineering and Design:				
	(k) Salaries	782,000	680,000	727,000	704,264
	(l) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	6,000	8,000	4,000	8,166
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	57,000	57,000	50,000	52,425
		63,000	65,000	54,000	60,591
	(m) Allowances	17,000	22,000	14,000	13,681
	(n) Temporary Assistance	1,000	0	1,000	0
	(o) Pension Contributions	4,000	0	1,000	0
		867,000	767,000	797,000	778,536
	Highways and Sewers:				
	(p) Salaries	433,000	357,000	350,000	340,663
	(q) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	23,000	40,000	19,000	34,933
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	54,000	52,000	44,000	37,834
		77,000	92,000	63,000	72,767
	(r) Allowances	18,000	20,000	16,000	16,252
	(s) Temporary Assistance	0	0	0	0
	(t) Pension Contributions	1,000	0	1,000	0
		529,000	469,000	430,000	429,682
	<i>Garage and Workshops: (ii)</i>				
	<i>Salaries</i>	0	57,000	113,000	110,859
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	2,000	3,000	5,391
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	10,000	17,000	19,778
		0	12,000	20,000	25,169
	<i>Allowances</i>	0	6,000	10,000	12,219
	<i>Temporary Assistance</i>	0	0	0	0
	<i>Pension Contributions</i>	0	0	1,000	0
		0	75,000	144,000	148,247
	<i>carried forward</i>	2,021,000	1,753,000	1,838,000	1,809,413

(i) Up to 2011/12 shown under Head 14 Environment (page 50)

(ii) Now reflected under subhead 2(4) Services provided by Gibraltar Mechanical and Electrical Services Ltd (page 115)

HEAD 32 - TECHNICAL SERVICES (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
	<i>brought forward</i>	2,021,000	1,753,000	1,838,000	1,809,413
1	PAYROLL (cont)				
	(2) Industrial Wages				
	Engineering and Design:				
	(a) Basic Wages	36,000	17,000	16,000	15,787
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	900	0	900	0
		900	0	900	0
	(c) Allowances	100	0	100	0
	(d) Pension Contributions	1,000	0	1,000	0
		38,000	17,000	18,000	15,787
	Sewers:				
	(e) Basic Wages	332,000	277,000	307,000	274,160
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	95,000	110,000	89,000	120,270
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	64,000	90,000	50,000	51,538
		159,000	200,000	139,000	171,808
	(g) Allowances	9,000	10,000	8,000	7,980
	(h) Bonuses	60,000	55,000	55,000	54,530
	(i) Pension Contributions	1,000	0	1,000	0
		561,000	542,000	510,000	508,478
	<i>Garage and Workshops:</i> (i)				
	<i>Basic Wages</i>	0	225,000	430,000	434,096
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	4,000	10,000	22,169
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	73,000	120,000	136,323
		0	77,000	130,000	158,492
	<i>Allowances</i>	0	6,000	13,000	12,378
	<i>Pension Contributions</i>	0	0	1,000	0
		0	308,000	574,000	604,966
		599,000	867,000	1,102,000	1,129,231
	Total Payroll	2,620,000	2,620,000	2,940,000	2,938,644
2	OTHER CHARGES				
	Ministry:				
	(1) (a) General Expenses	4,000	0	0	0
	(b) Telephone Service	4,000	0	0	0
	(c) Printing and Stationery	1,000	0	0	0
	(d) Publications	1,000	0	0	0
		10,000	0	0	0
	Office Expenses:				
	(2) (a) General Expenses	13,000	12,000	12,000	13,245
	(b) Electricity and Water	24,000	42,000	31,000	34,912
	(c) Telephone Service	31,000	31,000	32,000	30,431
	(d) Printing and Stationery	4,000	4,000	3,000	3,427
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	45,000	47,000	43,000	42,766
	(f) Payroll Services	3,000	3,000	3,000	2,272
	(g) Rent and Service Charges	9,000	8,000	8,000	19,537
		129,000	147,000	132,000	146,590
	<i>carried forward</i>	139,000	147,000	132,000	146,590

(i) Now reflected under subhead 2(4) Services provided by Gibraltar Mechanical and Electrical Services Ltd (page 115)

HEAD 32 - TECHNICAL SERVICES (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
	<i>brought forward</i>	139,000	147,000	132,000	146,590
2	OTHER CHARGES (cont)				
	(3) Operational Expenses:				
	(a) Protective Clothing	8,000	9,000	9,000	9,293
	(b) Office Equipment and Drawing Materials	6,000	6,000	6,000	6,555
	(c) Computer Running Expenses	7,000	7,000	6,000	7,284
	(d) Materials Laboratory	5,000	5,000	5,000	5,535
	(e) Geographic Information System	3,000	1,000	3,000	425
	(f) Garages and Workshops:				
	(i) Electricity and Water	16,000	0	0	0
	(ii) Telephone Service	2,000	0	0	0
	(iii) Cleaning Services	10,000	0	0	0
	(iv) Fuel and Lubricants	240,000	250,000	170,000	189,227
	(v) Materials	120,000	100,000	100,000	99,941
	(vi) Other Costs	15,000	0	0	0
		403,000	350,000	270,000	289,168
	(g) Maintenance of Sewers	85,000	70,000	70,000	69,843
	(h) Highways Inspectorate	5,000	2,000	2,000	1,749
	(i) Sewers - Plant and Equipment Repairs	10,000	10,000	10,000	9,792
	(j) Maintenance of Public Clocks	15,000	7,000	15,000	7,544
	Contracted Service:				
	(k) Cleaning of Street Gullies (i)	120,000	0	0	0
		667,000	467,000	396,000	407,188
	(4) Services provided by Gibraltar Mechanical and Electrical Services Ltd :				
	(a) Salaries	166,000	80,000	0	0
	(b) Wages	812,000	280,000	0	0
	(c) Overtime	210,000	106,000	0	0
	(d) Allowances	20,000	12,000	0	0
	(e) Employers Contribution	100,000	25,000	0	0
	(f) Bonus Payments	12,000	2,000	0	0
		1,320,000	505,000	0	0
	<i>Services provided by Gibraltar General Support Services Ltd: (ii)</i>				
	<i>Salaries</i>	0	253,000	204,000	198,736
	<i>Wages</i>	0	660,000	722,000	666,955
	<i>Overtime</i>	0	165,000	168,000	158,531
	<i>Allowances</i>	0	65,000	73,000	61,721
	<i>Employers Contribution</i>	0	160,000	173,000	133,906
	<i>Materials</i>	0	8,000	8,000	7,801
	<i>Other Costs</i>	0	170,000	275,000	91,465
		0	1,481,000	1,623,000	1,319,115
	<i>Services provided by Gibraltar Cleansing Services Ltd: (ii)</i>				
	<i>Wages</i>	0	380,000	393,000	334,177
	<i>Overtime</i>	0	40,000	32,000	36,554
	<i>Allowances</i>	0	16,000	17,000	16,228
	<i>Employers Contribution</i>	0	83,000	88,000	72,858
		0	519,000	530,000	459,817
	<i>carried forward</i>	2,126,000	3,119,000	2,681,000	2,332,710

(i) Up to 2011/12 shown under Head 14 Environment (page 52)

(ii) From 2012/13 shown under Head 14 Environment (page 52)

HEAD 32 - TECHNICAL SERVICES (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
	<i>brought forward</i>	2,126,000	3,119,000	2,681,000	2,332,710
2	OTHER CHARGES (cont)				
	<i>Services provided by Gibraltar Community Projects Ltd:</i>				
	<i>Salaries</i>	0	0	0	30,757
	<i>Wages</i>	0	0	0	79,840
	<i>Overtime</i>	0	0	0	12,656
	<i>Allowances</i>	0	0	0	6,612
	<i>Employers Contribution</i>	0	0	0	16,286
	<i>Other Costs</i>	0	0	0	5,055
		0	0	0	151,206
	<i>Compensation and Legal Costs</i>	0	14,900	0	5,011
	<i>Ex-Gratia Payments</i>	0	100	0	0
	Total Other Charges	2,126,000	3,134,000	2,681,000	2,488,927
	TOTAL TECHNICAL SERVICES				
	Payroll - Personal Emoluments	2,021,000	1,753,000	1,838,000	1,809,413
	Industrial Wages	599,000	867,000	1,102,000	1,129,231
		2,620,000	2,620,000	2,940,000	2,938,644
	Other Charges	2,126,000	3,134,000	2,681,000	2,488,927
	Total Technical Services	4,746,000	5,754,000	5,621,000	5,427,571

HEAD DRIVER AND VEHICLE LICENSING**33**

(i) Minister: Minister for Traffic, Health & Safety and Technical Services

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Driver and Vehicle Licensing

£711,000

(iii) The Controlling Officer of this Head is the Chief Examiner

(iv) ESTABLISHMENT

DRIVER AND VEHICLE LICENSING

2012/2013	2011/2012	
1	1	Chief Motor Vehicle Examiner
1	1	Senior Driving and Vehicle Examiner
4	4	Driving and Vehicle Examiner
6	6	Vehicle Tester
1	1	Higher Executive Officer
1	1	Executive Officer
1	0	Permits Officer
8	8	Administrative Officer
4	0	Traffic Warden (a)
2	0	Tow Truck Driver (a)
1	0	Clerk / Wordprocessor (a)
<u>30</u>	<u>22</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL DRIVER AND VEHICLE LICENSING

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
<u>0</u>	<u>14</u>	TOTAL DRIVER AND VEHICLE LICENSING

SUMMARY

2012/2013	2011/2012	
<u>30</u>	<u>36</u>	TOTAL DRIVER AND VEHICLE LICENSING

(a) Seconded to Gibraltar Car Parks Ltd

HEAD 33 - DRIVER AND VEHICLE LICENSING

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011	
	£	£	£	£	
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	578,000	700,000	985,000	564,448
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	35,000	30,000	25,000	24,676
		35,000	30,000	25,000	24,676
	(c) Allowances	7,000	17,000	10,000	9,756
	(d) Pension Contributions	3,000	2,000	18,000	0
		623,000	749,000	1,038,000	598,880
	(2) Industrial Wages	0	0	0	0
	Total Payroll	623,000	749,000	1,038,000	598,880
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	9,000	8,000	7,000	7,980
	(b) Electricity and Water	10,000	10,000	9,000	10,202
	(c) Telephone Service	7,000	6,000	11,000	10,707
	(d) Printing and Stationery	10,000	19,000	9,000	9,526
	(e) Office Rent and Service Charges	0	0	5,000	14,625
	Contracted Services:				
	(f) Office Cleaning - Government Cleaning Scheme	18,000	16,000	14,000	11,591
	(g) Certificate of Professional Competence	10,000	0	0	0
		64,000	59,000	55,000	64,631
	(2) Operational Expenses:				
	(a) Repairs and Maintenance	10,000	9,000	9,000	9,247
	(b) Uniforms	6,000	6,000	6,000	5,903
	(c) Driving Licences	3,000	0	1,000	5,413
	(d) Membership Fees - European Licensing Authorities	4,000	4,000	4,000	3,506
	(e) Professional Fees	1,000	1,000	1,000	980
	<i>Traffic Signs - Maintenance</i>	0	0	500	0
	<i>Transport Commission Expenses (i)</i>	0	500	500	500
		24,000	20,500	22,000	25,549
	<i>Public Bus Services (i)</i>	0	0	1,000	0
	<i>Traffic Management:</i>				
	<i>Contracted Services:</i>				
	<i>Contribution to Gibraltar Development Corporation -</i>				
	<i>Staff Services - Parking Tickets and Tows (ii)</i>	0	48,000	0	634,862
	<i>Traffic Compound - Gibraltar Car Parks Ltd</i>	0	0	0	6,172
	<i>Radio Communication System - Gibtelecom Ltd</i>	0	0	0	6,084
		0	48,000	0	647,118
	<i>carried forward</i>	88,000	127,500	78,000	737,298

(i) From 2012/13 shown under Head 31- Public Transport and Commercial Affairs (page 110)

(ii) Appendix B - Gibraltar Development Corporation (page 153)

HEAD 33 - DRIVER AND VEHICLE LICENSING (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
2	<i>brought forward</i>	88,000	127,500	78,000	737,298
	OTHER CHARGES (cont)				
	<i>Contribution to Gibraltar Development Corporation - Staff Services - Transport Inspection (i)</i>	0	15,000	0	27,767
	<i>Losses of Public Funds</i>	0	200	0	140
	<i>Ex-Gratia Payments</i>	0	300	0	0
	Total Other Charges	88,000	143,000	78,000	765,205
	TOTAL DRIVER AND VEHICLE LICENSING				
	Payroll - Personal Emoluments	623,000	749,000	1,038,000	598,880
	Industrial Wages	0	0	0	0
		623,000	749,000	1,038,000	598,880
	Other Charges	88,000	143,000	78,000	765,205
	Total Driver and Vehicle Licensing	711,000	892,000	1,116,000	1,364,085

(i) Appendix B - Gibraltar Development Corporation (page 153)

HEAD UTILITIES**34**

(i) Minister: Minister for Sports, Culture, Heritage and Youth

(ii) Estimate of the amount required in the year ending 31 March 2013 for the expenses of Utilities

£48,066,000

(iii) The Controlling Officers of this Head are:

34	Utilities	- Financial Secretary	<i>[subheads 2(1) to 2(3)]</i>
34	Utilities	- Chief Technical Officer	<i>[subhead 2(4)]</i>

HEAD 34 - UTILITIES

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	Electricity				
	(1) Contributions from the Consolidated Fund to the Gibraltar Electricity Authority: (i)				
	(a) Contribution from Revenues Received	24,721,000	22,676,000	22,481,000	22,308,774
	(b) Contribution from Revenues Received - Commercial Works	1,500,000	1,500,000	1,500,000	1,772,292
	(c) Additional Contribution	16,267,000	15,324,000	9,056,000	8,587,000
		42,488,000	39,500,000	33,037,000	32,668,066
	(2) Public Lighting	260,000	256,000	240,000	228,452
	Water				
	(3) Contribution in Lieu of Water Tariff Increases - AquaGib Ltd	560,000	585,000	560,000	1,138,468
	(4) Salt Water System:				
	(a) Contract - AquaGib Ltd	4,753,000	4,437,000	4,357,000	4,107,614
	(b) Additional Maintenance Charges	5,000	0	5,000	0
		4,758,000	4,437,000	4,362,000	4,107,614
	Total Other Charges	48,066,000	44,778,000	38,199,000	38,142,600
	TOTAL UTILITIES				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	48,066,000	44,778,000	38,199,000	38,142,600
	Total Utilities	48,066,000	44,778,000	38,199,000	38,142,600

(i) Appendix I - Gibraltar Electricity Authority (pages 185 and 186)

HEAD COLLECTION AND DISPOSAL OF REFUSE**35**

(i) Minister: Minister for Sports, Culture, Heritage and Youth

(ii) Estimate of the amount required in the year ending 31 March 2013 for the expenses of Collection and Disposal of Refuse

£5,090,000

(iii) The Controlling Officers of this Head are:

35	Collection and Disposal of Refuse	- Chief Culture Officer [subheads 2(1)(a)(i) to 2(1)(a)(v)]
35	Collection and Disposal of Refuse	- Principal Secretary (Environment) [subheads 2(1)(b)(i) to 2(1)(b)(iii)]

HEAD 35 - COLLECTION AND DISPOSAL OF REFUSE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	(1) Refuse Services: (i)				
	(a) Collection Services provided by Gibraltar Industrial Cleaners Ltd				
	(i) Wages	1,580,000	0	0	0
	(ii) Overtime	100,000	0	0	0
	(iii) Allowances	55,000	0	0	0
	(iv) Employer's Contributions	220,000	0	0	0
	(v) Other Costs	25,000	0	0	0
		1,980,000	0	0	0
	(b) Refuse Disposal:				
	Contracted Services:				
	(i) Disposal of Refuse	1,650,000	0	0	0
	(ii) Disposal of Other Items	1,300,000	0	0	0
	(iii) Incinerator/Water Production - Europa Incinerator Ltd	160,000	0	0	0
		3,110,000	0	0	0
		5,090,000	0	0	0
	Total Other Charges	5,090,000	0	0	0
	TOTAL COLLECTION AND DISPOSAL OF REFUSE				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
		0	0	0	0
	Other Charges	5,090,000	0	0	0
	Total Collection and Disposal of Refuse	5,090,000	0	0	0

(i) Up to 2011/12 shown under Head 14 Environment (page 52)

HEAD SPORT AND LEISURE**36**

(i) Minister: Minister for Sports, Culture, Heritage and Youth

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Sport and Leisure

£3,536,000

(iii) The Controlling Officer of this Head is the Chief Executive Officer, Gibraltar Sports and Leisure Authority

(iv) ESTABLISHMENT

2012/2013 2011/2012

0 | 0**TOTAL SPORT AND LEISURE**

(v) INDUSTRIAL STAFF

2012/2013 2011/2012

3 | 3**TOTAL SPORT AND LEISURE**

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013 2011/2012

0 | 0**TOTAL SPORT AND LEISURE****SUMMARY**

2012/2013 2011/2012

3 | 3**TOTAL SPORT AND LEISURE**

HEAD 36 - SPORT AND LEISURE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments	0	0	0	0
(2) Industrial Wages				
(a) Basic Wages	54,000	50,000	50,000	48,777
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	24,000	28,000	20,000	26,312
	24,000	28,000	20,000	26,312
(c) Allowances	1,000	1,000	1,000	1,112
(d) Pension Contributions	1,000	0	1,000	0
	80,000	79,000	72,000	76,201
Total Payroll	80,000	79,000	72,000	76,201
2	OTHER CHARGES			
(1) Contributions from the Consolidated Fund to the Gibraltar Sports & Leisure Authority: (i)				
(a) Contribution from Revenues Received	794,000	794,000	694,000	757,992
(b) Additional Contribution	2,662,000	2,667,000	2,454,000	2,516,000
	3,456,000	3,461,000	3,148,000	3,273,992
Total Other Charges	3,456,000	3,461,000	3,148,000	3,273,992
TOTAL SPORT AND LEISURE				
Payroll - Personal Emoluments	0	0	0	0
Industrial Wages	80,000	79,000	72,000	76,201
	80,000	79,000	72,000	76,201
Other Charges	3,456,000	3,461,000	3,148,000	3,273,992
Total Sport and Leisure	3,536,000	3,540,000	3,220,000	3,350,193

(i) Appendix J - Gibraltar Sports and Leisure Authority (page 188)

HEAD FIRE SERVICE

37

(i) Minister: Minister for Sports, Culture, Heritage and Youth

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Fire Service

£3,940,000

(iii) The Controlling Officer of this Head is the Chief Fire Officer

(iv) ESTABLISHMENT

FIRE SERVICE

2012/2013	2011/2012	
1	1	Chief Fire Officer
1	1	Deputy Chief Fire Officer
2	2	Divisional Officer 1
4	4	Station Officer
7	8	Sub Officer
1	0	Head Mechanic
8	8	Leading Firefighter
47	46	Fireman/Firefighter
1	1	Leading Fire Control Operator
7	7	Fire Control Operator
1	1	Executive Officer
1	1	Administrative Officer
1	1	Clerk / Wordprocessor
1	1	Typist
<u>83</u>	<u>82</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>3</u>	<u>2</u>	TOTAL FIRE SERVICE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL FIRE SERVICE

SUMMARY

2012/2013	2011/2012	
<u>86</u>	<u>84</u>	TOTAL FIRE SERVICE

HEAD 37 - FIRE SERVICE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	2,500,000	2,502,000	2,400,000	2,352,096
	(b) Overtime:				
	(i) Conditioned	400,000	400,000	380,000	374,133
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	470,000	470,000	330,000	336,258
	(iv) Discretionary	13,000	9,000	13,000	9,956
		883,000	879,000	723,000	720,347
	(c) Allowances	200,000	195,000	200,000	191,165
	(d) Pension Contributions	1,000	0	0	0
		3,584,000	3,576,000	3,323,000	3,263,608
	(2) Industrial Wages				
	(a) Basic Wages	40,000	39,000	38,000	24,105
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	4,000	4,000	2,000	2,184
		4,000	4,000	2,000	2,184
	(c) Allowances	3,000	3,000	2,000	1,782
	(d) Pension Contributions	1,000	0	1,000	0
		48,000	46,000	43,000	28,071
	Total Payroll	3,632,000	3,622,000	3,366,000	3,291,679
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	13,000	13,000	10,000	14,261
	(b) Electricity and Water	33,000	33,000	33,000	33,502
	(c) Telephone Service	20,000	21,000	20,000	18,916
	(d) Printing and Stationery	3,000	3,000	2,000	3,138
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	25,000	26,000	24,000	23,376
		94,000	96,000	89,000	93,193
	(2) Operational Expenses:				
	(a) Maintenance of Fire Service Equipment	20,000	25,000	20,000	22,293
	(b) Fire Precautions	9,000	5,000	5,000	4,980
	(c) Protective Clothing and Uniforms	40,000	30,000	30,000	29,780
	(d) Civil Protection	2,000	1,000	2,000	1,426
	(e) Training Courses	100,000	90,000	90,000	89,000
	Contracted Services:				
	(f) Radio Communication System - Gibtelecom Ltd	33,000	30,000	33,000	29,574
		204,000	181,000	180,000	177,053
	(3) Brigade Review	10,000	0	0	0
	Total Other Charges	308,000	277,000	269,000	270,246
	TOTAL FIRE SERVICE				
	Payroll - Personal Emoluments	3,584,000	3,576,000	3,323,000	3,263,608
	Industrial Wages	48,000	46,000	43,000	28,071
		3,632,000	3,622,000	3,366,000	3,291,679
	Other Charges	308,000	277,000	269,000	270,246
	Total Fire Service	3,940,000	3,899,000	3,635,000	3,561,925

HEAD CULTURE AND HERITAGE

38

(i) Minister: Minister for Sports, Culture, Heritage and Youth

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Culture and Heritage

£2,845,000

(iii) The Controlling Officer of this Head is the Chief Executive Officer, Gibraltar Culture and Heritage Agency

(iv) ESTABLISHMENT

CULTURE AND HERITAGE

2012/2013	2011/2012	
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Executive Officer
1	0	Environmental Monitor
1	1	Personal Secretary
6	5	Administrative Officer
0	1	Senior Officer
0	1	Archivist
0	1	Events Co-ordinator (a)
<u>11</u>	<u>12</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL CULTURE AND HERITAGE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
<u>1</u>	<u>0</u>	TOTAL CULTURE AND HERITAGE

SUMMARY

2012/2013	2011/2012	
<u>12</u>	<u>12</u>	TOTAL CULTURE AND HERITAGE

(a) Post held by a Youth Worker on a personal to holder basis

HEAD 38 - CULTURE AND HERITAGE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	145,000	185,000	250,000	263,791
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	4,000	31,000	18,000	16,214
		4,000	31,000	18,000	16,214
	(c) Allowances	0	8,000	9,000	8,373
	(d) Temporary Assistance	2,000	0	13,000	0
	(e) Pension Contributions	1,000	0	1,000	0
		152,000	224,000	291,000	288,378
	(2) Industrial Wages	0	0	0	0
	Total Payroll	152,000	224,000	291,000	288,378
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	1,000	3,000	4,000	3,999
	(b) Electricity and Water	1,000	6,000	7,000	6,567
	(c) Telephone Service	1,000	8,000	13,000	12,554
	(d) Printing and Stationery	1,000	2,000	2,000	1,887
	Contracted Services:				
	(e) Office Cleaning - Government Cleaning Scheme	1,000	11,000	15,000	16,287
		5,000	30,000	41,000	41,294
	(2) Contribution to Gibraltar Culture and Heritage Agency (i)	2,644,000	681,000	1,000	0
	(3) Contribution to Gibraltar Development Corporation - Staff Services (ii)	44,000	75,000	0	0
	<i>Culture Expenses: (iii)</i>				
	<i>Cultural Grants</i>	0	65,000	70,000	44,953
	<i>Cultural Activities including National Week Events</i>	0	548,000	585,000	550,158
	<i>Miss Gibraltar Show</i>	0	53,000	60,000	69,930
	<i>New Year Celebrations</i>	0	1,000	40,000	36,999
	<i>Ince's Hall</i>	0	6,000	6,000	5,998
	<i>Central Hall</i>	0	12,000	15,000	17,444
	<i>Retreat Centre Trust</i>	0	108,000	108,000	100,000
	<i>One-Off Cultural Activities:</i>				
	<i>European Dance Championship 2011</i>	0	55,000	45,000	45,000
	<i>Contracted Services:</i>				
	<i>Museum - Knightsfield Holdings Ltd</i>	0	165,000	300,000	307,758
	<i>John Mackintosh Hall - Knightsfield Holdings Ltd</i>	0	130,000	210,000	225,422
	<i>Gibraltar Garrison Library</i>	0	12,000	0	0
	<i>Miss World 2009 Expenses</i>	0	0	0	6,714
		0	1,155,000	1,439,000	1,410,376
	<i>Heritage Expenses: (iii)</i>				
	<i>Archaeological Excavations</i>	0	1,000	1,000	931
	<i>Calpe Conference</i>	0	34,000	40,000	39,949
	<i>Archives</i>	0	6,000	8,000	7,868
	<i>Promotion and Research of Heritage Issues</i>	0	26,000	23,000	22,805
	<i>Gibraltar Heritage Trust - Grant</i>	0	76,000	73,000	73,016
	<i>Gibraltar Heritage Artwork</i>	0	13,000	1,000	46,369
		0	156,000	146,000	190,938
	Total Other Charges	2,693,000	2,097,000	1,627,000	1,642,608
	TOTAL CULTURE AND HERITAGE				
	Payroll - Personal Emoluments	152,000	224,000	291,000	288,378
	Industrial Wages	0	0	0	0
		152,000	224,000	291,000	288,378
	Other Charges	2,693,000	2,097,000	1,627,000	1,642,608
	Total Culture and Heritage	2,845,000	2,321,000	1,918,000	1,930,986

(i) Appendix K - Gibraltar Culture and Heritage Agency (page 191)

(ii) Appendix B - Gibraltar Development Corporation (page 153)

(iii) From 2011/12 included under Appendix K - Gibraltar Culture and Heritage Agency - (page 192)

HEAD POSTAL SERVICES

39

(i) Minister: Minister for Sports, Culture, Heritage and Youth

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Postal Services

£3,102,000

(iii) The Controlling Officer of this Head is the Post Office Manager

(iv) ESTABLISHMENT

POSTAL SERVICES

2012/2013	2011/2012	
1	1	Higher Executive Officer
2	2	Executive Officer
18	17	Administrative Officer
1	1	Clerk / Wordprocessor
4	4	Post Office Level 4
38	37	Single Operational Grade
<u>64</u>	<u>62</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>1</u>	<u>2</u>	TOTAL POSTAL SERVICES

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL POSTAL SERVICES

SUMMARY

2012/2013	2011/2012	
<u>65</u>	<u>64</u>	TOTAL POSTAL SERVICES

HEAD 39 - POSTAL SERVICES

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	£	£	£	£
1	<u>PAYROLL</u>			
(1) Personal Emoluments				
(a) Salaries	1,280,000	1,246,000	1,269,000	1,246,273
(b) Overtime:				
(i) Conditioned	360,000	385,000	340,000	357,071
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	14,000	14,000	10,000	9,439
	374,000	399,000	350,000	366,510
(c) Allowances	39,000	36,000	39,000	34,518
(d) Temporary Assistance	50,000	82,000	49,000	66,634
(e) Bonus Payments	250,000	250,000	250,000	243,114
(f) Pension Contributions	1,000	0	1,000	0
	1,994,000	2,013,000	1,958,000	1,957,049
(2) Industrial Wages				
(a) Basic Wages	17,000	34,000	33,000	32,582
(b) Overtime:				
(i) Conditioned	7,000	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	11,000	13,000	11,909
	7,000	11,000	13,000	11,909
(c) Allowances	0	0	0	0
(d) Pension Contributions	1,000	0	1,000	0
	25,000	45,000	47,000	44,491
Total Payroll	2,019,000	2,058,000	2,005,000	2,001,540
2	<u>OTHER CHARGES</u>			
(1) Office Expenses:				
(a) General Expenses	10,000	13,000	10,000	11,511
(b) Electricity and Water	14,000	15,000	14,000	14,088
(c) Telephone Service	17,000	21,000	16,000	20,434
(d) Printing and Stationery	10,000	20,000	10,000	20,805
Contracted Services:				
(e) Office Cleaning - Government Cleaning Scheme	38,000	30,000	28,000	26,622
	89,000	99,000	78,000	93,460
(2) Operational Expenses:				
(a) Supply of Stamps	4,000	5,000	4,000	3,428
(b) Postal Stores and Equipment	14,000	12,000	14,000	15,218
(c) Transport Services	2,000	5,000	2,000	6,476
(d) Uniforms	11,000	13,000	11,000	8,801
(e) Commission to Stamp Vendors	8,000	7,000	8,000	7,032
(f) Security Equipment Expenses	9,000	12,000	7,000	7,885
(g) Banking and Related Services	11,000	12,000	8,000	20,256
	59,000	66,000	54,000	69,096
carried forward	148,000	165,000	132,000	162,556

HEAD 39 - POSTAL SERVICES (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
	<i>brought forward</i>	148,000	165,000	132,000	162,556
2	OTHER CHARGES (cont)				
	(3) Outgoing Mail and Bulk Mailing	500,000	445,000	500,000	544,663
	(4) Contribution to International Bureau	50,000	37,000	27,000	29,912
	(5) Change Management Ltd - Contracted Service				
	(a) Contracted Service	346,000	340,000	312,000	311,807
	(b) Recoverable Direct Labour and Labour-Related Costs	38,000	16,000	38,000	12,789
		384,000	356,000	350,000	324,596
	(6) Introduction of Post Codes	1,000	1,900	1,000	999
	<i>Ex-Gratia Payments</i>	0	100	0	0
	<i>Losses of Public Funds</i>	0	0	0	428
	Total Other Charges	1,083,000	1,005,000	1,010,000	1,063,154
	TOTAL POSTAL SERVICES				
	Payroll - Personal Emoluments	1,994,000	2,013,000	1,958,000	1,957,049
	Industrial Wages	25,000	45,000	47,000	44,491
		2,019,000	2,058,000	2,005,000	2,001,540
	Other Charges	1,083,000	1,005,000	1,010,000	1,063,154
	Total Postal Services	3,102,000	3,063,000	3,015,000	3,064,694

HEAD CIVIL CONTINGENCY**40**

(i) Minister: Minister for Sports, Culture, Heritage and Youth

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Civil Contingency

£173,000

(iii) The Controlling Officer of this Head is the Accountant General

(iv) ESTABLISHMENT

CIVIL CONTINGENCY

2012/2013	2011/2012
1	0
1	0
<u>2</u>	<u>0</u>

Civil Contingency Emergency Planning Officer
Civil Contingency Assistant Officer

(v) INDUSTRIAL STAFF

2012/2013	2011/2012
<u>0</u>	<u>0</u>

TOTAL CIVIL CONTINGENCY

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012
<u>0</u>	<u>2</u>

TOTAL CIVIL CONTINGENCY**SUMMARY**

2012/2013	2011/2012
<u>2</u>	<u>2</u>

TOTAL CIVIL CONTINGENCY

HEAD 40 - CIVIL CONTINGENCY

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	(a) Salaries			
	32,000	13,000	31,000	0
	(b) Overtime			
	0	0	0	0
	(c) Allowances			
	0	0	0	0
	(d) Pension Contributions			
	1,000	0	1,000	0
	33,000	13,000	32,000	0
	(2) Industrial Wages			
	0	0	0	0
	Total Payroll			
	33,000	13,000	32,000	0
2	OTHER CHARGES			
	(1) Civil Contingency Planning			
	140,000	583,000	134,000	341,314
	<i>Contribution to Gibraltar Development Corporation</i>			
	<i>Staff Services (i)</i>			
	0	18,000	0	22,341
	Total Other Charges			
	140,000	601,000	134,000	363,655
	TOTAL CIVIL CONTINGENCY			
	Payroll - Personal Emoluments			
	33,000	13,000	32,000	0
	Industrial Wages			
	0	0	0	0
	33,000	13,000	32,000	0
	Other Charges			
	140,000	601,000	134,000	363,655
	Total Civil Contingency			
	173,000	614,000	166,000	363,655

(i) Appendix B - Gibraltar Development Corporation (page 153)

HEAD YOUTH**41**

(i) Minister: Minister for Sports, Culture, Heritage and Youth

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries, wages and expenses of Youth

£389,000

(iii) The Controlling Officer of this Head is the Head of Youth Service

(iv) ESTABLISHMENT

YOUTH

2012/2013	2011/2012	
1	1	Team Leader
1	1	Senior Youth and Community Worker
4	3	Youth and Community Worker
1	0	Executive Officer
3	2	Administrative Officer
0	1	Higher Executive Officer
<u>10</u>	<u>8</u>	

(v) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>2</u>	<u>3</u>	TOTAL YOUTH

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL YOUTH

SUMMARY

2012/2013	2011/2012	
<u>12</u>	<u>11</u>	TOTAL YOUTH

HEAD 41 - YOUTH

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	210,000	256,000	250,000	264,105
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	1,000	1,000	0
		1,000	1,000	1,000	0
	(c) Allowances	1,000	1,000	1,000	427
	(d) Temporary Assistance	28,000	28,000	20,000	22,891
	(e) Pension Contributions	1,000	0	1,000	0
		241,000	286,000	273,000	287,423
	(2) Industrial Wages				
	(a) Basic Wages	43,000	55,000	55,000	58,693
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	4,000	2,000	6,000	4,177
		4,000	2,000	6,000	4,177
	(c) Allowances	1,000	1,000	1,000	411
	(d) Pension Contributions	1,000	0	1,000	0
		49,000	58,000	63,000	63,281
	Total Payroll	290,000	344,000	336,000	350,704
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	9,000	11,000	9,000	8,964
	(b) Electricity and Water	10,000	8,000	10,000	9,523
	(c) Telephone Service	6,000	6,000	6,000	5,760
	(d) Printing and Stationery	1,000	1,000	1,000	991
		26,000	26,000	26,000	25,238
	(2) Operational Expenses:				
	(a) Youth Activities	35,000	15,000	25,000	19,593
	(b) Youth Grants	28,000	20,000	20,000	20,000
	Contracted Services:				
	(c) Office Cleaning - Government Cleaning Scheme	10,000	0	0	0
		73,000	35,000	45,000	39,593
	Total Other Charges	99,000	61,000	71,000	64,831
	TOTAL YOUTH				
	Payroll - Personal Emoluments	241,000	286,000	273,000	287,423
	Industrial Wages	49,000	58,000	63,000	63,281
		290,000	344,000	336,000	350,704
	Other Charges	99,000	61,000	71,000	64,831
	Total Youth	389,000	405,000	407,000	415,535

HEAD GIBRALTAR AUDIT OFFICE

42

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2013 for the salaries and expenses of Gibraltar Audit Office

£809,000

(iii) The Controlling Officer of this Head is the Principal Auditor

(iv) ESTABLISHMENT

GIBRALTAR AUDIT OFFICE

2012/2013 2011/2012

1	1
1	1
3	3
3	4
6	5
1	1
1	1
1	1
<u>17</u>	<u>17</u>

Deputy Principal Auditor (Senior Officer)
 Assistant Principal Auditor
 Audit Manager
 Auditor
 Assistant Auditor
 Audit Clerk
 Administrative Officer
 Typist

(v) INDUSTRIAL STAFF

2012/2013 2011/2012

<u>0</u>	<u>0</u>
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TOTAL GIBRALTAR AUDIT OFFICE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013 2011/2012

<u>0</u>	<u>0</u>
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TOTAL GIBRALTAR AUDIT OFFICE**SUMMARY**

2012/2013 2011/2012

<u>17</u>	<u>17</u>
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TOTAL GIBRALTAR AUDIT OFFICE

HEAD 42 - GIBRALTAR AUDIT OFFICE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	(a) Salaries	628,000	600,000	594,000
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	17,000	14,000	23,000
		17,000	14,000	22,882
	(c) Allowances	50,000	44,000	44,000
	(d) Temporary Assistance	0	0	0
	(e) Pension Contributions	1,000	0	1,000
		696,000	658,000	662,000
	(2) Industrial Wages	0	0	0
	Total Payroll	696,000	658,000	662,000
2	OTHER CHARGES			
	(1) Office Expenses:			
	(a) General Expenses	7,000	6,000	6,000
	(b) Electricity and Water	4,000	4,000	4,000
	(c) Telephone Service	5,000	5,000	5,000
	(d) Printing and Stationery	8,000	4,000	6,000
	Contracted Services:			
	(e) Office Cleaning - Government Cleaning Scheme	5,000	5,000	5,000
		29,000	24,000	26,000
	(2) Operational Expenses:			
	(a) Audit Training	27,000	23,000	26,000
	(b) Computers and Office Equipment	7,000	5,000	13,000
		34,000	28,000	39,000
	(3) Professional Audit Fees	50,000	0	50,000
	Total Other Charges	113,000	52,000	115,000
	TOTAL GIBRALTAR AUDIT OFFICE			
	Payroll - Personal Emoluments	696,000	658,000	662,000
	Industrial Wages	0	0	0
		696,000	658,000	662,000
	Other Charges	113,000	52,000	115,000
	Gibraltar Audit Office	809,000	710,000	777,000

HEAD 43 - SUPPLEMENTARY PROVISION

(i) Minister: Minister for Finance

(ii) A provision for the year ending 31 March 2013 for the funding of pay settlements and supplementary expenditure which can be reallocated to other Departmental Heads of Expenditure

£8,000,000

(iii) The Controlling Officer of this Head is the Financial Secretary

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	(a) Pay Settlements	3,000,000	0	2,000,000	0
	(b) Supplementary Funding	5,000,000	0	5,000,000	0
	Total Supplementary Provision	8,000,000	0	7,000,000	0

HEAD 44 - CONTRIBUTION TO GOVERNMENT-OWNED COMPANIES

(i)	Minister: Minister for Finance
(ii)	Provision required in the year ending 31 March 2013 towards recurrent expenditure of Government-owned Companies £10,400,000

(iii) The Controlling Officer of this Head is the Financial Secretary

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
		£	£	£	£
1	Contribution to wholly owned Government Companies	10,400,000	28,300,000	0	0
	Total Consolidated Fund Contributions	10,400,000	28,300,000	0	0

Analysis:

	Estimate 2012/2013 £	Forecast Outturn 2011/2012 £	Forecast for Year 2011/2012 £	Previous Years £
King's Bastion Leisure Centre Company Ltd	1,600,000	6,600,000	1,600,000	5,000,000
Gibraltar Bus Company Ltd	2,100,000	5,900,000	2,100,000	3,800,000
Gibraltar Car Parks Ltd	2,800,000	7,100,000	2,800,000	4,300,000
Gibraltar Air Terminal Ltd	3,500,000	1,300,000	1,300,000	0
Other Companies	400,000	1,500,000	400,000	1,100,000
Gibraltar Residential Properties Ltd	-	2,100,000	1,400,000	700,000
Gibraltar Investment (Holdings) Ltd	-	3,800,000	0	3,800,000
	10,400,000	28,300,000	9,600,000	18,700,000

HEAD 45 - CONTRIBUTION TO THE IMPROVEMENT AND DEVELOPMENT FUND

(i)	Minister: Minister for Finance
(ii)	Estimate of the amount required in the year ending 31 March 2013 for the payment of Contributions to the Improvement and Development Fund <p style="text-align: right;">£16,000,000</p>

(iii) The Controlling Officer of this Head is the Financial Secretary

		ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
HEAD		£	£	£	£
1	Contribution to the Improvement and Development Fund	16,000,000	181,000,000	86,000,000	92,500,000
	Total Consolidated Fund Contributions	16,000,000	181,000,000	86,000,000	92,500,000

IMPROVEMENT AND DEVELOPMENT FUND**SUMMARY OF REVENUE**

HEAD	ESTIMATE 2012/2013 £	FORECAST OUTTURN 2011/2012 £	ESTIMATE 2011/2012 £	ACTUAL 2010/2011 £
101 Contributions and Loans	16,001,000	181,000,000	86,000,000	92,500,000
102 Sale of Government Properties and Other Premia	20,000,000	1,432,000	10,000,000	11,544,474
103 Grants	2,000	2,000	220,000	366,454
104 Reimbursements	69,000	3,771,000	80,000	355,381
TOTAL	36,072,000	186,205,000	96,300,000	104,766,309

SUMMARY OF EXPENDITURE

HEAD	ESTIMATE 2012/2013 £	FORECAST OUTTURN 2011/2012 £	ESTIMATE 2011/2012 £	ACTUAL 2010/2011 £	BALANCE TO COMPLETE £
101 Works and Equipment	17,852,000	15,292,000	10,580,000	9,760,977	0
102 Projects	18,053,000	174,254,000	85,307,000	117,729,488	68,000,000
TOTAL	35,905,000	189,546,000	95,887,000	127,490,465	68,000,000

IMPROVEMENT AND DEVELOPMENT FUND - REVENUE

Head and Subhead	Receiver of Revenue	ESTIMATE 2012/2013 £	FORECAST OUTTURN 2011/2012 £	ESTIMATE 2011/2012 £	ACTUAL 2010/2011 £
<u>CONTRIBUTION AND LOANS</u>					
1	FS	16,000,000	181,000,000	86,000,000	92,500,000
2	FS	1,000	0	0	0
		16,001,000	181,000,000	86,000,000	92,500,000
<u>SALE OF GOVERNMENT PROPERTIES AND OTHER PREMIA</u>					
1	FS	18,000,000	1,432,000	10,000,000	11,544,474
2	FS	2,000,000	0	0	0
		20,000,000	1,432,000	10,000,000	11,544,474
<u>GRANTS</u>					
1	FS	1,000	1,000	90,000	0
2	FS	1,000	1,000	130,000	0
	FS	0	0	0	366,454
		2,000	2,000	220,000	366,454
<u>REIMBURSEMENTS</u>					
1	FS	1,000	57,000	1,000	2,088
2	FS	1,000	0	1,000	0
3	FS	64,000	74,000	76,000	114,602
4	FS	1,000	1,000	1,000	324
5	FS	1,000	0	1,000	238,367
6	FS	1,000	616,000	0	0
	FS	0	3,023,000	0	0
		69,000	3,771,000	80,000	355,381

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

Estimate of the amount required in the year ending 31 March 2013 for Departmental Expenditure

£17,852,000

HEAD 101 - WORKS AND EQUIPMENT

SUBHEAD	Controlling Officer	ESTIMATE 2012/2013 £	FORECAST OUTTURN 2011/2012 £	ESTIMATE 2011/2012 £	ACTUAL 2010/2011 £	BALANCE TO COMPLETE £
1						
WORKS AND EQUIPMENT						
(a) Education	DE	2,000,000	1,500,000	1,500,000	1,499,671	
(b) Prison (i)	SP	86,000	0	0	0	
(c) Post Office (i)	POM	110,000	0	0	0	
(d) Technical Services (i)	CTS	176,000	0	0	0	
(e) Gibraltar Broadcasting Corporation	CS	500,000	300,000	300,000	299,178	
(f) Contribution to Gibraltar Regulatory Authority (i)	FS	500,000	0	0	0	
(g) Contribution to Borders and Coastguard Agency (i)	FS	35,000	0	0	0	
(h) Contribution to Gibraltar Health Authority (i)	FS	3,300,000	0	0	831,000	
(i) Contribution to Housing Works Agency	FS	3,000	0	0	0	
(j) Contribution to Care Agency (i)	FS	300,000	0	0	250,000	
(k) Contribution to Gibraltar Port Authority (i)	FS	600,000	0	0	0	
(l) Contribution to Gibraltar Electricity Authority (i)	FS	1,000,000	0	0	335,000	
(m) Contribution to Gibraltar Sports and Leisure Authority (i)	FS	300,000	0	0	183,000	
(n) Contribution to Gibraltar Culture and Heritage Agency (i)	FS	100,000	0	0	0	
(o) Housing: Works and Repairs	PHO	1,000,000	3,870,000	2,000,000	1,241,959	
(p) Environment and Roads:						
(i) Environment Projects (ii)	PSE	800,000	0	0	62,395	
(ii) Rock Safety, Coastal Protection, Retaining Walls & Demolition Works	CTS	1,000,000	1,230,000	1,000,000	753,610	
(iii) Drains and Sewers	CTS	400,000	430,000	400,000	311,728	
(iv) Road Maintenance and Resurfacing	CTS	1,000,000	1,050,000	1,000,000	1,426,893	
<i>Beaches</i>		0	1,295,000	1,000,000	0	
<i>Demolition Works</i>		0	0	0	127,249	
(q) Traffic Enhancements (i)	CE	3,200,000	4,005,000	3,400,000	2,681,875	0
(r) Essential Services - Equipment (i)		70,000	0	0	3,974	
(i) Royal Gibraltar Police	COP	150,000				
(ii) Customs Department	CUS	80,000				
(iii) City Fire Brigade	CFO	150,000				
		380,000	0	0	237,094	

(i) In 2011/12 included under disappearing subhead 'Other Departments, Agencies and Authorities'

(ii) In 2011/12 included under subhead 1(p)(ii), previously titled 'Rock Safety, Coastal Protection, Retaining Walls, Demolition and Environment Works'

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

Estimate of the amount required in the year ending 31 March 2013 for development expenditure on Projects

£18,053,000

HEAD 102 - PROJECTS

SUBHEAD	Controlling Officer	ESTIMATE 2012/2013 £	FORECAST OUTFURN 2011/2012 £	ESTIMATE 2011/2012 £	ACTUAL 2010/2011 £	BALANCE TO COMPLETE £
1	CTS CCH CTS	100,000 1,000 275,000 0 0	316,000 428,000 2,661,000 0 0	100,000 1,300,000 1,224,000 0 0	821,142 250,766 2,538,079 170,469 74,150	
		376,000	3,405,000	2,624,000	3,854,606	0
2	CTS CTS	500,000 200,000 0	8,629,000 408,000 227,000	14,000,000 500,000 350,000		
		700,000	9,264,000	14,850,000	27,709,073	0
	CTS	300,000 1,000,000	48,000 9,312,000	246,000 15,096,000	206,974 27,916,047	0
3	ACG ACG ACG	1,000,000 1,000,000 1,000,000	2,252,000 0 4,880,000	3,750,000 0 3,500,000	7,282,368 0 2,056,221	3,000,000 65,000,000
		3,000,000	7,132,000	7,250,000	9,338,589	68,000,000
4	CTO	600,000	5,239,000	4,000,000	0	

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

Estimate of the amount required in the year ending 31 March 2013 for development expenditure on Projects

HEAD 102 - PROJECTS (cont)

SUBHEAD	Controlling Officer	ESTIMATE 2012/2013 £	FORECAST OUTTURN 2011/2012 £	ESTIMATE 2011/2012 £	ACTUAL 2010/2011 £	BALANCE TO COMPLETE £
5						
	OTHER PROJECTS					
	(a) New Airport Terminal Building	1,000,000	38,000,000	14,000,000	23,138,104	0
	(b) Europa Sports Ground	1,000,000	0	0	0	0
	(c) Upgrade of Playgrounds	1,000	1,659,000	700,000	323,948	0
	(d) Governor's Parade	3,000,000	1,439,000	1,000,000	77,078	0
	(e) Law Courts	1,400,000	8,100,000	4,000,000	2,688,376	0
	(f) Old St Bernard's Hospital Demolition and Conversion Works	1,363,000	2,430,000	1,000,000	1,872,827	0
	(g) Old Naval Hospital Conversion and Refurbishment Works	1,000,000	9,911,000	8,000,000	2,247,907	0
	(h) Cancer Relief Centre	619,000	1,157,000	500,000	377,472	0
	(i) Heritage Building Refurbishments	320,000	895,000	200,000	394,457	0
	(j) Varyl Begg Estate	200,000	1,362,000	0	0	0
	(k) Upper Town	100,000	746,000	971,000	150,000	0
	(l) The Main Guard (Heritage Trust HQ)	100,000	0	500,000	0	0
	(m) Town Range Building (Clubs)	80,000	104,000	100,000	0	0
	(n) Grand Battery	1,000	1,045,000	1,000,000	28,625	0
	(o) Climate Change and Renewables	1,000,000	0	0	0	0
	(p) Boat Moorings	20,000	53,000	0	0	0
	(q) Bus Shelters	18,000	1,032,000	1,000,000	589,894	0
	(r) Public Toilets	7,000	865,000	769,000	785,688	0
	(s) Smart Bikes	1,000	443,000	750,000	12,444	0
	(t) New Prison	750,000	762,000	1,000	781,495	0
	(u) Wellington Front	520,000	0	0	0	0
	(v) Main Sewer	100,000	0	0	0	0
	(w) Government Lifts	50,000	0	0	0	0
	(x) Sustainable Traffic, Transport and Parking Plan	1,000	308,000	400,000	215,454	0
	(y) Filling of City Centre Paving Stone Gaps	1,000	0	0	0	0
	(z) Rosia Bay Repairs to Jetty and Revetment	1,000	0	0	0	0
		12,653,000	70,311,000	34,891,000	33,683,769	0
	<i>carried forward</i>					

PUBLIC SERVICES OMBUDSMAN

(i) Minister: Minister for Equality and Social Services

(ii) ESTABLISHMENT

PUBLIC SERVICES OMBUDSMAN

2012/2013	2011/2012
1	1
1	1
1	1
1	1
1	1
<u>5</u>	<u>5</u>

Public Services Ombudsman
 Senior Investigating Officer
 Investigating Officer
 IT Controller
 Public Relations Officer

(iii) INDUSTRIAL STAFF

2012/2013	2011/2012
<u>0</u>	<u>0</u>

TOTAL PUBLIC SERVICES OMBUDSMAN**SUMMARY**

2012/2013	2011/2012
<u>5</u>	<u>5</u>

TOTAL PUBLIC SERVICES OMBUDSMAN

PUBLIC SERVICES OMBUDSMAN (i)

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
Receipts				
Contribution from Consolidated Fund Charges	269,000	232,000	233,000	223,828
Total Receipts	269,000	232,000	233,000	223,828
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	204,000	177,000	177,000	170,688
(2) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	4,000	3,000	4,000	2,928
	4,000	3,000	4,000	2,928
(3) Allowances	0	0	0	0
(4) Employer's Contributions	29,000	23,000	23,000	21,999
(5) Pension Contributions	0	0	0	0
Total Personal Emoluments	237,000	203,000	204,000	195,615
<u>Office Expenses:</u>				
(6) General Expenses	4,000	4,000	4,000	3,668
(7) Electricity and Water	1,000	1,000	1,000	1,419
(8) Printing and Stationery	4,000	4,000	4,000	4,945
(9) Telephone Service	4,000	4,000	4,000	4,019
<u>Contracted Services:</u>				
(10) Office Cleaning	3,000	3,000	3,000	2,508
	16,000	16,000	16,000	16,559
<u>Operational Expenses:</u>				
(11) Publications	1,000	1,000	1,000	170
(12) Conferences, Training and Travelling Expenses	7,000	8,000	7,000	7,028
(13) Computer and Office Equipment	5,000	4,000	5,000	4,456
	13,000	13,000	13,000	11,654
(14) International Ombudsman Institute World Conference	3,000	0	0	0
Total Other Charges	32,000	29,000	29,000	28,213
Total Payments	269,000	232,000	233,000	223,828

(i) Section 4 of the Public Services Ombudsman Act.

GIBRALTAR DEVELOPMENT CORPORATION (a)

(i) Minister: Minister for Employment and Labour

(ii) ESTABLISHMENT

GIBRALTAR DEVELOPMENT CORPORATION

2012/2013	2011/2012	
1		Finance Centre Director
1		Manager, Employment Service
1		Legislation Officer
1		Grade 5T
3		Grade 5
17		Grade 4
14		Grade 3
29		Grade 2
19		Grade 1
1		Traffic Warden
<u>87</u>		

(iii) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>1</u>		TOTAL GIBRALTAR DEVELOPMENT CORPORATION

SUMMARY

2012/2013	2011/2012	
<u>88</u>	<u>160</u>	TOTAL GIBRALTAR DEVELOPMENT CORPORATION (b)

(a) Gibraltar Development Corporation Staff shown under the establishment of the respective Head of Charge

(b) Does not include 1 Hostels Manager and 14 Hostels employees seconded to Employment and Labour

GIBRALTAR DEVELOPMENT CORPORATION

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
Receipts				
Contribution from Consolidated Fund - Head 27 Employment: (i)				
Contribution from Consolidated Fund in respect of				
Revenues Received	1,364,000	165,000	0	931,162
Additional Contribution	11,149,000	0	0	1,532,548
	12,513,000	165,000	0	2,463,710
Contributions by Government Departments for Staff Services	3,582,000	4,290,000	0	5,566,294
<i>Contribution from Consolidated Fund - Head 1 Treasury</i> :(ii)	0	1,195,000	0	0
<i>Contribution from Consolidated Fund - Head Training</i> :(iii)	0	810,000	0	0
<i>Contribution by Gibraltar Port Authority</i>	0	0	0	3,461
Total Receipts	16,095,000	6,460,000	0	8,033,465
Payments				
Salaries:				
(1) Employment	880,000	517,000	0	467,305
(2) Training (iv)	0	316,000	0	325,191
(3) Other Divisions	1,527,000	2,056,000	0	2,943,164
	2,407,000	2,889,000	0	3,735,660
Overtime:				
(4) Employment	12,000	2,000	0	1,795
(5) Training (iv)	0	4,000	0	4,560
(6) Other Divisions	93,000	249,000	0	363,116
	105,000	255,000	0	369,471
Allowances:				
(7) Employment	20,000	10,000	0	9,226
(8) Training (iv)	0	5,000	0	4,364
(9) Other Divisions	99,000	157,000	0	221,684
	119,000	172,000	0	235,274
Wages - Employment:				
(10) Basic	200,000	0	0	0
(11) Overtime	98,000	0	0	0
(12) Allowances	30,000	0	0	0
	328,000	0	0	0
Wages - Other Divisions:				
(13) Basic	128,000	366,000	0	465,166
(14) Overtime	30,000	204,000	0	229,830
(15) Allowances	0	35,000	0	44,514
	158,000	605,000	0	739,510
(16) Temporary Assistance - Other Divisions	0	0	0	0
Employer's Contributions:				
(17) Employment	213,000	85,000	0	76,340
(18) Training (iv)	0	51,000	0	51,012
(19) Other Divisions	259,000	367,000	0	518,368
	472,000	503,000	0	645,720
(20) Gratuities - Other Divisions	32,000	31,000	0	29,759
<i>carried forward</i>	3,621,000	4,455,000	0	5,755,394

(i) Contribution for recurrent expenditure under Head 27 Employment and Labour (page 99)

(ii) Contribution for recurrent expenditure under Head 1 Treasury (page 20)

(iii) Contribution for recurrent expenditure under disappearing Head Training (page 66)

(iv) From 2012/13 included under 'Employment'

GIBRALTAR DEVELOPMENT CORPORATION (cont)

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
<i>brought forward</i>	3,621,000	4,455,000	0	5,755,394
Other Recurrent Expenditure				
(21) Contribution to: Graduate Research and Development Company Ltd, Employment Training Company Ltd and Supported Employment Company Ltd:				
(a) EU Projects:				
(i) Government Financed	5,661,000	445,000	0	607,452
(ii) Planned ESF Funds	5,661,000	445,000	0	607,451
	11,322,000	890,000	0	1,214,903
(b) Other Projects - Government Financed	460,000	225,000	0	263,886
	11,782,000	1,115,000	0	1,478,789
(22) Wage Subsidies:				
(a) EU Projects:				
(i) Government Financed	88,000	40,000	0	40,280
(ii) Planned ESF Funds	88,000	40,000	0	40,280
	176,000	80,000	0	80,560
(b) Other Projects - Government Financed	0	0	0	0
	176,000	80,000	0	80,560
(23) Training and Development Courses:				
(a) EU Projects:				
(i) Government Financed	0	0	0	0
(ii) Planned ESF Funds	0	0	0	0
	0	0	0	0
(b) Other Projects - Government Financed	250,000	630,000	0	536,144
	250,000	630,000	0	536,144
(24) Construction Training Centre:				
(a) EU Projects:				
(i) Government Financed	77,000	35,000	0	37,282
(ii) Planned ESF Funds	77,000	35,000	0	37,281
	154,000	70,000	0	74,563
(b) Other Projects - Government Financed	112,000	110,000	0	108,933
	266,000	180,000	0	183,496
Total Payments	16,095,000	6,460,000	0	8,034,383
SUMMARY				
Receipts				
Surplus/(Deficit) brought forward	0	0	0	918
Total Receipts	16,095,000	6,460,000	0	8,033,465
GDC Receipts	16,095,000	6,460,000	0	8,034,383
Payments				
GDC Payments	16,095,000	6,460,000	0	8,034,383
	16,095,000	6,460,000	0	8,034,383
Surplus/(Deficit)	0	0	0	0

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	£	£	£	£
Head 2 - No. 6 Convent Place				
<u>Urban Renewal Development Project:</u>				
Salaries	74,000	27,000	0	44,983
Overtime	0	17,000	0	5,260
Allowances	0	0	0	0
Employer's Contributions	11,000	4,000	0	6,174
	85,000	48,000	0	56,417
<u>EU & International Department:</u>				
Salaries	28,000	83,000	0	132,055
Overtime	0	1,000	0	10,883
Allowances	0	0	0	478
Employer's Contributions	7,000	13,000	0	21,558
	35,000	97,000	0	164,974
<u>Office Security:</u>				
Salaries	25,000	37,000	0	48,004
Overtime	2,000	7,000	0	4,208
Allowances	1,000	2,000	0	3,333
Employer's Contributions	5,000	6,000	0	8,151
	33,000	52,000	0	63,696
<u>Personnel:</u>				
Salaries	0	21,000	0	41,930
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	0	3,000	0	5,869
	0	24,000	0	47,799
<u>Staff Services - No 6:</u>				
Salaries	0	15,000	0	28,652
Overtime	0	2,000	0	1,416
Allowances	0	0	0	0
Employer's Contributions	0	2,000	0	0
	0	19,000	0	30,068
Total No.6 Convent Place	153,000	240,000	0	362,954
Head 5 - Income Tax				
Salaries	0	10,000	0	18,943
Overtime	0	3,000	0	4,248
Allowances	0	0	0	0
Employer's Contributions	0	2,000	0	3,570
Total Income Tax	0	15,000	0	26,761
Head 14 - Environment				
<u>Environmental Monitoring:</u>				
Salaries	0	0	0	24,459
Overtime	0	0	0	0
Allowances	0	0	0	2,450
Employer's Contributions	0	0	0	3,407
	0	0	0	30,316
<u>Apes Management:</u>				
Basic Wages	0	20,000	0	39,292
Overtime	0	17,000	0	23,190
Allowances	0	3,000	0	5,814
Temporary Assistance	0	0	0	0
Employer's Contributions	0	2,000	0	3,351
	0	42,000	0	71,647
Total Environment	0	42,000	0	101,963

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	2011/2012	2011/2012	2010/2011
	£	£	£	£
Head 15 - Housing - Administration				
<i>Housing</i>				
Salaries	116,000	113,000	0	102,729
Overtime	3,000	3,000	0	2,951
Allowances	1,000	1,000	0	73
Employer's Contributions	27,000	20,000	0	16,078
	147,000	137,000	0	121,831
<i>Workers Hostels</i>				
Salaries	0	36,000	0	35,564
Overtime	0	0	0	0
Allowances	0	4,000	0	3,883
Employer's Contributions	0	5,000	0	5,232
	0	45,000	0	44,679
<i>Basic Wages</i>	0	173,000	0	204,309
Overtime	0	128,000	0	145,729
Allowances	0	26,000	0	26,914
Employer's Contributions	0	45,000	0	41,957
	0	372,000	0	418,909
	0	417,000	0	463,588
Total Housing - Administration	147,000	554,000	0	585,419
Head 16 - Family and Community Affairs				
Salaries	67,000	0	0	0
Overtime	0	0	0	0
Allowances	4,000	0	0	0
Employer's Contributions	12,000	0	0	0
Total Family and Community Affairs	83,000	0	0	0
Head 17 - Education				
Salaries	44,000	0	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	9,000	0	0	0
Total Education	53,000	0	0	0
Head 19 - Financial Services				
Salaries	175,000	0	0	0
Overtime	0	0	0	0
Allowances	31,000	0	0	0
Employer's Contributions	12,000	0	0	0
Gratuity	32,000	0	0	0
Total Finance Centre	250,000	0	0	0
Finance Centre				
Salaries	0	173,000	0	186,414
Overtime	0	0	0	0
Allowances	0	24,000	0	22,559
Employer's Contributions	0	11,000	0	13,144
Gratuity	0	31,000	0	29,759
Total Finance Centre	0	239,000	0	251,876
Head 24 - Legislation Support Unit				
Salaries	15,000	15,000	0	14,195
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	0	0	0	1,675
Total Legislation Support Unit	15,000	15,000	0	15,870
Head 26 - Social Security				
Salaries	0	66,000	0	100,435
Overtime	0	0	0	0
Allowances	0	4,000	0	2,584
Employer's Contributions	0	11,000	0	13,474
Total Social Security	0	81,000	0	116,493

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	2011/2012	2011/2012	2010/2011
	£	£	£	£
Head 27 - Employment and Labour				
<u>Employment</u>				
Salaries	552,000	517,000		467,305
Overtime	9,000	2,000		1,795
Allowances	13,000	10,000		9,226
Employer's Contribution	112,000	85,000		76,340
	686,000	614,000	0	554,666
<u>Training</u>				
Salaries	268,000	0	0	0
Overtime	3,000	0	0	0
Allowances	3,000	0	0	0
Employer's Contribution	45,000	0	0	0
	319,000	0	0	0
<u>Invest Gibraltar</u>				
Salaries	24,000	0	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contribution	6,000	0	0	0
	30,000	0	0	0
<u>Workers Hostels</u>				
Salaries	36,000	0	0	0
Overtime	0	0	0	0
Allowances	4,000	0	0	0
Employer's Contributions	5,000	0	0	0
	45,000	0	0	0
Basic Wages	200,000	0	0	0
Overtime	98,000	0	0	0
Allowances	30,000	0	0	0
Employer's Contributions	45,000	0	0	0
	373,000	0	0	0
	418,000	0	0	0
Total Employment and Labour	1,453,000	614,000	0	554,666
Head 29 - Port and Shipping				
<u>Maritime Administration:</u>				
Salaries	50,000	48,000	0	45,643
Overtime	1,000	1,000	0	0
Allowances	0	0	0	0
Employer's Contributions	8,000	7,000	0	1,977
	59,000	56,000	0	47,620
<u>Terminals:</u>				
Salaries	0	185,000	0	174,304
Overtime	0	42,000	0	43,876
Allowances	0	19,000	0	18,853
Employer's Contributions	0	26,000	0	26,243
	0	272,000	0	263,276
Total Port and Shipping	59,000	328,000	0	310,896
Head 30 - Tourism				
<u>Main Office:</u>				
Salaries	395,000	347,000	0	511,851
Overtime	24,000	23,000	0	34,789
Allowances	24,000	25,000	0	22,390
Employer's Contributions	61,000	55,000	0	80,197
	504,000	450,000	0	649,227

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	£	£	£	£
Head 30 - Tourism (cont)				
<u>Lifeguards:</u>				
Basic Wages	110,000	106,000	0	105,951
Overtime	20,000	20,000	0	18,982
Employers Contribution	0	0	0	0
	130,000	126,000	0	124,933
<u>History Alive:</u>				
Allowances	0	0	0	10,290
<u>Visitor Information Patrols:</u>				
Salaries	11,000	9,000	0	8,838
	141,000	135,000	0	144,061
<u>Sites:</u>				
Salaries	246,000	583,000	0	746,287
Overtime	19,000	121,000	0	169,735
Allowances	11,000	57,000	0	81,985
Employer's Contributions	51,000	93,000	0	119,045
	327,000	854,000	0	1,117,052
Basic Wages	18,000	67,000	0	115,614
Overtime	10,000	39,000	0	41,929
Allowances	0	6,000	0	11,786
Employer's Contributions	3,000	14,000	0	24,146
	31,000	126,000	0	193,475
	358,000	980,000	0	1,310,527
<u>Terminals:</u>				
Salaries	170,000	0	0	0
Overtime	36,000	0	0	0
Allowances	19,000	0	0	0
Employer's Contributions	36,000	0	0	0
	261,000	0	0	0
Total Tourism	1,264,000	1,565,000	0	2,103,815
Head 31 - Public Transport and Commercial Affairs				
Salaries	48,000	0	0	0
Overtime	2,000	0	0	0
Allowances	4,000	0	0	0
Employer's Contributions	7,000	0	0	0
Total Public Transport and Commercial Affairs	61,000	0	0	0
Head 33 - Driver and Vehicle Licensing				
<u>Traffic Management:</u>				
Salaries	0	39,000	0	455,036
Overtime	0	0	0	58,265
Allowances	0	0	0	39,855
Employer's Contributions	0	9,000	0	81,706
	0	48,000	0	634,862
<u>Transport Inspection:</u>				
Salaries	0	13,000	0	23,720
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	0	2,000	0	4,047
	0	15,000	0	27,767
Total Driver and Vehicle Licensing	0	63,000	0	662,629
Head 38 - Culture and Heritage				
Salaries	35,000	60,000	0	0
Overtime	3,000	4,000	0	0
Allowances	0	3,000	0	0
Employer's Contributions	6,000	8,000	0	0
Total Culture and Heritage	44,000	75,000	0	0

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	£	£	£	£
Head 40 - Civil Contingency				
Salaries	0	17,000	0	20,070
Overtime	0	0	0	432
Allowances	0	0	0	0
Employer's Contributions	0	1,000	0	1,839
Total Civil Contingency	0	18,000	0	22,341
<i>Enterprise</i>				
Salaries	0	51,000	0	56,047
Overtime	0	0	0	158
Allowances	0	4,000	0	1,656
Employer's Contributions	0	10,000	0	7,623
Total Enterprise	0	65,000	0	65,484
<i>Training</i>				
Salaries	0	316,000	0	325,191
Overtime	0	4,000	0	4,560
Allowances	0	5,000	0	4,364
Employer's Contribution	0	51,000	0	51,012
Total Training	0	376,000	0	385,127
SUMMARY				
Contributions by Government Departments for Staff Services:				
Head 2 - No. 6 Convent Place	153,000	240,000	0	362,954
Head 5 - Income Tax	0	15,000	0	26,761
Head 14 - Environment	0	42,000	0	101,963
Head 15 - Housing - Administration	147,000	554,000	0	585,419
Head 16 - Family and Community Affairs	83,000	0	0	0
Head 17 - Education	53,000	0	0	0
Head 19 - Financial Services	250,000	0	0	0
Head 24 - Legislation Support Unit	15,000	15,000	0	15,870
Head 26 - Social Security	0	81,000	0	116,493
Head 27 - Employment and Labour	1,453,000	614,000	0	554,666
Head 29 - Port and Shipping	59,000	328,000	0	310,896
Head 30 - Tourism	1,264,000	1,565,000	0	2,103,815
Head 31 - Public Transport and Commercial Affairs	61,000	0	0	0
Head 33 - Driver and Vehicle Licensing	0	63,000	0	662,629
Head 38 - Culture and Heritage	44,000	75,000	0	0
Head 40 - Civil Contingency	0	18,000	0	22,341
Enterprise	0	65,000	0	65,484
Finance Centre	0	239,000	0	251,876
Training	0	376,000	0	385,127
	3,582,000	4,290,000	0	5,566,294
CONTRIBUTION BY GIBRALTAR CAR PARKS LTD				
	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	£	£	£	£
Salaries	28,000	108,000	0	119,899
Overtime	3,000	25,000	0	26,895
Allowances	4,000	14,000	0	11,295
Employer's Contributions	4,000	18,000	0	27,550
	39,000	165,000	0	185,639
CONTRIBUTION BY GIBRALTAR PORT AUTHORITY				
	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN 2011/2012	2011/2012	2010/2011
	£	£	£	£
Salaries	0	0	0	3,106
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	0	0	0	355
	0	0	0	3,461

GIBRALTAR REGULATORY AUTHORITY

(i) Minister: Chief Minister

(ii) ESTABLISHMENT

GIBRALTAR REGULATORY AUTHORITY

2012/2013	2011/2012	
1	1	Chief Executive Officer
1	1	Head of Regulation
1	1	Head of Satellite Services
1	1	Radiocommunications & IT Manager
1	1	Data Protection Compliance Manager
1	1	Electronic Communications Regulatory Manager
2	2	Electronic Communications Officer
1	1	Data Protection Officer
1	1	Radiocommunications & IT Administrator
1	1	Accountant
1	1	Office Administrator/PA
1	1	Co-ordination Administrator
1	1	Administration Officer
<u>14</u>	<u>14</u>	

(iii) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR REGULATORY AUTHORITY

SUMMARY

2012/2013	2011/2012	
<u>14</u>	<u>14</u>	TOTAL GIBRALTAR REGULATORY AUTHORITY

GIBRALTAR REGULATORY AUTHORITY

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
Receipts				
Contribution from Consolidated Fund - Head 22 (i)	1,008,000	935,000	974,000	1,172,235
Contribution from Improvement and Development Fund - Head 101 (ii)	500,000	500,000	1,000	0
Total Receipts	1,508,000	1,435,000	975,000	1,172,235
COMMUNICATIONS DIVISION				
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	379,000	364,000	359,000	342,269
(2) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	1,000	0	1,000	0
	1,000	0	1,000	0
(3) Allowances	2,000	1,000	2,000	1,934
(4) Employer's Contributions	66,000	63,000	64,000	58,051
	448,000	428,000	426,000	402,254
<u>Other Recurrent Expenditure</u>				
Office Expenditure:				
(5) General Expenses	4,000	5,000	4,000	3,940
(6) Telephone Service	8,000	8,000	8,000	6,027
(7) Printing and Stationery	3,000	2,000	3,000	1,516
	15,000	15,000	15,000	11,483
Operational Expenses:				
(8) Rent, Rates and Service Charges	51,000	53,000	51,000	29,903
(9) Conferences, Training and Official Travel	35,000	35,000	35,000	31,190
(10) Professional and Consultancy Fees	82,000	40,000	82,000	74,013
(11) Computer and Office Equipment Expenses	5,000	6,000	5,000	4,252
(12) Motor Vehicle Expenses	1,000	1,000	1,000	564
	174,000	135,000	174,000	139,922
(13) Market Analyses	40,000	35,000	40,000	21,376
Overheads:				
(14) Management Charges	5,000	5,000	5,000	5,000
Total Payments	682,000	618,000	660,000	580,035
SATELLITE DIVISION				
Payments				
<u>Personal Emoluments</u>				
(15) Salaries	127,000	124,000	122,000	131,869
(16) Overtime	0	0	0	0
(17) Allowances	0	0	0	0
(18) Employer's Contributions	12,000	10,000	10,000	10,867
	139,000	134,000	132,000	142,736
<u>Other Recurrent Expenditure</u>				
Office Expenditure:				
(19) General Expenses	1,000	1,000	1,000	1,432
(20) Telephone Service	3,000	4,000	3,000	3,524
(21) Printing and Stationery	1,000	1,000	1,000	552
	5,000	6,000	5,000	5,508
Operational Expenses:				
(22) Rent, Rates and Service Charges	25,000	25,000	25,000	19,117
(23) Co-ordination Expenses	30,000	35,000	30,000	15,401
(24) Computer and Office Equipment Expenses	1,000	1,000	1,000	906
	56,000	61,000	56,000	35,424
Total Payments	200,000	201,000	193,000	183,668

(i) Up to 2011/12 contribution for recurrent expenditure shown under Head 2 No.6 Convent Place (page 26). From 2012/13 shown under Head 22 Gibraltar Regulatory Authority (page 85)

(ii) Contribution for capital expenditure

GIBRALTAR REGULATORY AUTHORITY (cont)

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
DATA PROTECTION DIVISION				
Payments				
<i>Personal Emoluments</i>				
(25) Salaries	68,000	65,000	64,000	62,023
(26) Overtime	0	0	0	0
(27) Allowances	0	0	0	0
(28) Employer's Contributions	11,000	10,000	10,000	9,553
	79,000	75,000	74,000	71,576
<i>Other Recurrent Expenditure</i>				
<i>Office Expenditure:</i>				
(29) General Expenses	1,000	1,000	1,000	970
(30) Telephone Service	3,000	3,000	3,000	3,523
(31) Printing and Stationery	1,000	1,000	1,000	546
	5,000	5,000	5,000	5,039
<i>Operational Expenses:</i>				
(32) Rent, Rates and Service Charges	25,000	25,000	25,000	19,117
(33) Conferences, Training and Official Travel	8,000	8,000	8,000	7,464
(34) Professional Fees	7,000	1,000	7,000	390
(35) Computer and Office Equipment Expenses	1,000	1,000	1,000	738
	41,000	35,000	41,000	27,709
(36) Data Protection Commissioners' Meeting	1,000	1,000	1,000	1,425
Total Payments	126,000	116,000	121,000	105,749
GAMBLING DIVISION (i)				
Payments				
<i>Personal Emoluments</i>				
<i>Salaries</i>	0	0	0	217,240
<i>Overtime</i>	0	0	0	0
<i>Allowances</i>	0	0	0	0
<i>Employer's Contributions</i>	0	0	0	26,750
	0	0	0	243,990
<i>Other Recurrent Expenditure</i>				
<i>Office Expenditure:</i>				
<i>General Expenses</i>	0	0	0	1,848
<i>Telephone Service</i>	0	0	0	5,224
<i>Printing and Stationery</i>	0	0	0	885
	0	0	0	7,957
<i>Operational Expenses:</i>				
<i>Rent, Rates and Service Charges</i>	0	0	0	28,704
<i>Conferences, Training and Official Travel</i>	0	0	0	15,706
<i>Professional Fees</i>	0	0	0	4,653
<i>Computer and Office Equipment Expenses</i>	0	0	0	1,873
	0	0	0	50,936
Total Payments	0	0	0	302,883

(i) From 2011/12 shown under Head 25 Gambling Division (page 92)

GIBRALTAR REGULATORY AUTHORITY (cont)

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
Capital Expenditure:				
Works and Equipment	500,000	500,000	1,000	0
Total Capital	500,000	500,000	1,000	0
SUMMARY				
Receipts:				
Surplus/(Deficit) brought forward	0	0	0	100
Receipts	1,508,000	1,435,000	975,000	1,172,235
Total Receipts	1,508,000	1,435,000	975,000	1,172,335
Expenditure:				
Recurrent	1,008,000	935,000	974,000	1,172,335
Capital	500,000	500,000	1,000	0
	1,508,000	1,435,000	975,000	1,172,335

BORDERS AND COASTGUARD AGENCY

(i) Minister: Chief Minister

(ii) ESTABLISHMENT

BORDERS AND COASTGUARD AGENCY

2012/2013	2011/2012
1	0
2	0
14	0
67	0
1	0
<u>85</u>	<u>0</u>

Chief Executive Officer
 Borders and Coastguard Lines Manager
 Senior Borders and Coastguard Officer
 Borders and Coastguard Officer
 Borders and Coastguard Office Manager

(iii) INDUSTRIAL STAFF

2012/2013	2011/2012
<u>0</u>	<u>0</u>

**TOTAL BORDERS AND COASTGUARD
 AGENCY**

SUMMARY

2012/2013	2011/2012
<u>85</u>	<u>0</u>

**TOTAL BORDERS AND COASTGUARD
 AGENCY**

BORDERS AND COASTGUARD AGENCY

	ESTIMATE 2012/2013 £	FORECAST OUTTURN 2011/2012 £	ESTIMATE 2011/2012 £	ACTUAL 2010/2011 £
Receipts				
Contribution from Consolidated Fund - Head 8 (i)	3,200,000	1,213,000	0	0
Contribution from Improvement and Development Fund - Head 101 (ii)	35,000	4,000	0	0
Total Receipts	3,235,000	1,217,000	0	0
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	1,900,000	715,000	0	0
(2) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	200,000	103,000	0	0
(iv) Discretionary	0	0	0	0
	200,000	103,000	0	0
(3) Allowances	650,000	212,000	0	0
(4) Temporary Assistance	0	0	0	0
(5) Bonus Payments	25,000	0	0	0
(6) Employer's Contributions	350,000	130,000	0	0
	3,125,000	1,160,000	0	0
<u>Other Recurrent Expenditure</u>				
Office Expenditure:				
(7) General Expenses	1,000	1,000	0	0
(8) Electricity and Water	1,000	0	0	0
(9) Telephone Service	1,000	1,000	0	0
(10) Printing and Stationery	1,000	1,000	0	0
Contracted Services:				
(11) Office Cleaning - Government Cleaning Scheme	1,000	0	0	0
	5,000	3,000	0	0
Operational Expenses:				
(12) Computer and Office Equipment	10,000	4,000	0	0
(13) Motor Vehicle Expenses	1,000	0	0	0
(14) Uniforms and Protective Clothing	38,000	3,000	0	0
(15) Training Courses	20,000	1,000	0	0
Contracted Services:				
(16) Security Service	1,000	42,000	0	0
	70,000	50,000	0	0
Total Payments	3,200,000	1,213,000	0	0
Capital Expenditure:				
Works and Equipment	35,000	4,000	0	0
Total Capital	35,000	4,000	0	0
SUMMARY				
Receipts:				
Surplus/(Deficit) brought forward	0	0	0	0
Receipts	3,235,000	1,217,000	0	0
Total Receipts	3,235,000	1,217,000	0	0
Expenditure:				
Recurrent	3,200,000	1,213,000	0	0
Capital	35,000	4,000	0	0
	3,235,000	1,217,000	0	0
Surplus/(Deficit) carried forward	0	0	0	0

(i) Contribution for recurrent expenditure under Head 8 Immigration and Civil Status (page 38)

(ii) Contribution for capital expenditure

GIBRALTAR HEALTH AUTHORITY

(i) Minister: Minister for Health and Environment

(ii) ESTABLISHMENT

GIBRALTAR HEALTH AUTHORITYAdministration and Support Grades

		2012/13	2011/12			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT	
1	0	1	1	0	1	Chief Executive
1	0	1	1	0	1	Director of Finance and Procurement
1	0	1	1	0	1	Director of Human Resources
1	0	1	1	0	1	Director of Clinical Engineering and Estates
1	0	1	1	0	1	Director of Information Management, IT & Corporate Services
1	0	1	0	0	0	Associate Director of I & CT
0	2	1	0	0	0	Associate Director of Information Systems
4	0	4	6	0	6	Senior EHT Officer / Information Systems Programmer
1	0	1	1	0	1	Operations Development Officer
4	0	4	4	0	4	Senior Executive Officer
1	0	1	1	0	1	Patient Complaints Co-ordinator
4	0	4	4	0	4	Higher Executive Officer
1	0	1	1	0	1	Catering Director
1	0	1	2	0	2	Professional & Technology Officer
2	0	2	1	0	1	P & G S 'C'
1	0	1	1	0	1	Senior Personal Secretary
11	2	12	12	0	12	Executive Officer
1	0	1	1	0	1	Assistant Catering Director
1	0	1	1	0	1	Stores Supervisory Grade D
2	0	2	2	0	2	EHT Officer
18	0	18	18	0	18	Hospital Attendant
38	10	43	43	10	38	Administrative Officer
4	0	4	4	0	4	Assistant Electrical Health Technician
29	5	31.5	29	6	26	GHA Clerk
9	0	9	9	0	9	Ward Clerk
3	4	5	5	4	3	Receptionist
1	0	1	1	0	1	GHA Junior Clerk
7	0	7	7	0	7	Medical Secretary
6	0	6	6	0	6	Personal Secretary
6	1	6.5	6.5	1	6	Typist
3	0	3	3	0	3	Messenger Driver
0	0	0	1	0	1	TG 1
0	0	0	1	0	1	Laboratory Clerk
<u>Medical and Allied Professions</u>						
30	4	32	32	4	30	Consultant
1	0	1	1	0	1	Director of Public Health
1	0	1	1	0	1	Associate Specialist
16	1	16.5	16.5	1	16	General Practitioner
17	0	17	17	0	17	Non Consultant Hospital Doctor
1	0	1	1	0	1	Consultant Clinical Psychologist
1	0	1	1	0	1	Pathology Services Manager
1	0	1	1	0	1	Public Analyst
2	0	2	2	0	2	Senior Dental Officer
3	0	3	3	0	3	Dental Officer
2	0	2	1	0	1	Clinical Psychologist
1	0	1	1	0	1	Head Pharmacist
1	0	1	1	0	1	Chief Speech / Language Therapist
1	0	1	1	0	1	Head of Optometry
1	0	1	1	0	1	Hospital Optometrist
1	0	1	1	0	1	Senior Clinical Pharmacist / Dispensary Manager
1	0	1	1	0	1	Radiology Services Manager
1	0	1	1	0	1	Clinical Pharmacist
1	0	1	1	0	1	Blood Bank Manager
Carried Forward	247	29	261.5	260	26	247

GIBRALTAR HEALTH AUTHORITY (cont)

(ii) ESTABLISHMENT (cont)

GIBRALTAR HEALTH AUTHORITY (cont)

	2012/13			2011/12			
	FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT	
<i>Brought Forward</i>	247	29	261.5	260	26	247	<u>Medical and Allied Professions</u> (cont)
	1	0	1	1	0	1	Quality Manager
	6	0	6	6	0	6	Senior Biomedical Scientist
	1	0	1	1	0	1	Superintendent Physiotherapist II
	1	0	1	1	0	1	Superintendent Occupational Therapist II
	3	0	3	3	0	3	Speech Therapist Grade B
	1	0	1	1	0	1	Ward Pharmacist
	1	1	1.5	1.5	1	1	Senior Donor Carer
	1	0	1	1	0	1	Health Promotion Officer
	1	0	1	1	0	1	Specialist Dietitian
	2	0	2	2	0	2	Senior Mental Welfare Officer
	2	0	2	2	0	2	Dietitian Senior I
	1	0	1	1	0	1	Rehabilitation Officer for the Visually Impaired
	4	0	4	4	0	4	Occupational Therapist I
	4	0	4	4	0	4	Senior Physiotherapist I
	7	0	7	7	0	7	Senior Radiographer I
	1	0	1	0.5	1	0	Head Orthoptist
	0	1	0.5	0.5	1	0	Counsellor
	2	0	2	2	0	2	Biomedical Scientist
	2	0	2	1	0	1	Senior Radiographer II
	4	0	4	6	0	6	Senior Physiotherapist II
	1	4	3	4	4	2	Occupational Therapist II
	2	0	2	2	0	2	Basic Grade Pharmacist
	1	0	1	1	0	1	Medical Librarian
	1	0	1	1	0	1	Pathology Production Assistant
	1	0	1	1	0	1	Cytology Screener
	3	3	4.5	4.5	3	3	Biomedical Assistant
	2	0	2	2	0	2	Technical Instructor II
	5	0	5	1	0	1	Dental Nurse
	2	0	2	2	0	2	Physiotherapy Helper
	1	0	1	1	0	1	Junior Dietitian
	2	0	2	1	0	1	Junior Occupational Therapist
	2	0	2	0	0	0	Junior Physiotherapist
	1	0	1	0	0	0	Occupational Therapy Assistant
	1	0	1	0	0	0	Radiography Assistant
	0	0	0	0.5	1	0	<i>Senior Orthoptist</i>
	0	0	0	1	0	1	<i>Basic Grade Radiographer</i>
	0	0	0	1	0	1	<i>Technical Instructor III</i>
	0	0	0	1	0	1	<i>Pharmacy Technician</i>
							<u>Nursing</u>
	1	0	1	1	0	1	Executive Director - Strategic Development
	1	0	1	1	0	1	Director of Nursing Services
	1	0	1	1	0	1	Deputy Director of Nursing Services
	1	0	1	1	0	1	Principal Nurse Lecturer
	1	0	1	1	0	1	Senior Nurse Lecturer
	1	0	1	1	0	1	Senior Tutor
	7	0	7	7	0	7	Clinical Nurse Manager
	16	4	18	18	2	17	Staff Midwife
	1	0	1	1	0	1	TSSU/CSSD Manager
	4	0	4	5	0	5	Senior Enrolled Nurse
	7	0	7	7	0	7	TSSU/CSSD Technician
	3	0	3	3	0	3	Nurse Practitioner
	1	0	1	1	0	1	Cardiac Rehab Nurse Specialist
	1	0	1	1	0	1	Palliative Care Nurse Specialist
	1	0	1	1	0	1	Diabetes Nurse Practitioner
	38	0	38	37	0	37	Charge Nurse
	1	0	1	1	0	1	Breast Nurse Specialist
	1	0	1	1	0	1	Diabetes Nurse Specialist
	1	0	1	1	0	1	Dermatology Nurse Specialist
	177	8	181	157	6	154	Staff Nurse
	6	0	6	6	0	6	Operating Department Practitioner
	50	8	54	55	8	51	Enrolled Nurse
	2	2	3	5	2	4	Nursing Auxiliary
	76	11	81.5	75.5	9	71	Nursing Assistant
	0	0	0	1	0	1	<i>Deputy Sister Community Mental Health</i>
<i>Carried Forward</i>	716	71	751.5	720	64	688	

GIBRALTAR HEALTH AUTHORITY (cont)

(ii) ESTABLISHMENT (cont)

GIBRALTAR HEALTH AUTHORITY (cont)

	2012/13			2011/12		
	FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT
<i>Brought Forward</i>	716	71	751.5	720	64	688
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	22	0	22	21	2	20
	9	0	9	9	0	9
	0	0	0	1	0	1
	750	71	785.5	753	66	720

Ambulance Service

Chief Ambulance Officer
 Station Officer
 Ambulance Call Taker/Dispatcher
 Emergency Medical Technician
 Ambulance Care Assistant
 Advanced Ambulance Care Assistant

			2012/13			2011/12		
			TOTAL FTE	TOTAL FTE	PT/JS	FT		
	FT	PT/JS	FTE	FTE	PT/JS	FT		
	750	71	785.5	753	66	720		

**TOTAL GIBRALTAR HEALTH
 AUTHORITY**

(iii) INDUSTRIAL STAFF

			2012/13			2011/12		
			TOTAL FTE	TOTAL FTE	PT/JS	FT		
	FT	PT/JS	FTE	FTE	PT/JS	FT		
	89	57	117.5	115.5	57	87		

**TOTAL GIBRALTAR HEALTH
 AUTHORITY**

SUMMARY

			2012/13			2011/12		
			TOTAL FTE	TOTAL FTE	PT/JS	FT		
	FT	PT/JS	FTE	FTE	PT/JS	FT		
	839	128	903	868.5	123	807		

**TOTAL GIBRALTAR HEALTH
 AUTHORITY**

GIBRALTAR HEALTH AUTHORITY

	ESTIMATE 2012/2013 £	FORECAST OUTTURN 2011/2012 £	ESTIMATE 2011/2012 £	ACTUAL 2010/2011 £
Receipts				
Contribution from Consolidated Fund - Head 13: (i)				
Revenues received by the Consolidated Fund	46,850,000	46,800,000	46,560,000	44,609,101
Additional Contribution	38,433,000	35,094,000	28,469,000	30,633,000
	85,283,000	81,894,000	75,029,000	75,242,101
Contribution from Improvement & Development Fund Head 101 (ii)	3,300,000	930,000	1,000	831,000
Contribution from Social Assistance Fund (iii)	3,500,000	3,500,000	3,500,000	3,500,000
Contribution from Statutory Benefits Fund	350,000	350,000	350,000	351,775
<i>Contribution from Consolidated Fund - Head 1</i>	0	1,500,000	0	0
Total Receipts	92,433,000	88,174,000	78,880,000	79,924,876
Recurrent Payments				
<u>Personal Emoluments</u>				
(1) Salaries	27,500,000	26,500,000	25,000,000	21,644,504
(2) Overtime:				
(i) Conditioned	1,400,000	1,700,000	1,100,000	2,217,697
(ii) Emergency	450,000	510,000	400,000	0
(iii) Manning Level Maintenance	430,000	410,000	430,000	0
(iv) Discretionary	350,000	340,000	250,000	0
	2,630,000	2,960,000	2,180,000	2,217,697
(3) Allowances	4,700,000	5,000,000	3,530,000	3,519,972
(4) Gratuities	1,600,000	1,557,000	1,500,000	1,517,303
	36,430,000	36,017,000	32,210,000	28,899,476
<u>Ambulance Service</u>				
(5) Salaries	889,000	971,000	826,000	740,254
(6) Overtime:				
(i) Conditioned	102,000	120,000	75,000	121,158
(ii) Emergency	20,000	21,000	20,000	0
(iii) Manning Level Maintenance	20,000	22,000	20,000	0
(iv) Discretionary	18,000	16,000	18,000	0
	160,000	179,000	133,000	121,158
(7) Allowances	200,000	300,000	128,000	134,072
	1,249,000	1,450,000	1,087,000	995,484
<u>Industrial Wages</u>				
(8) Basic Wages	2,500,000	2,170,000	2,200,000	2,019,104
(9) Overtime:				
(i) Conditioned	390,000	450,000	390,000	756,225
(ii) Emergency	160,000	155,000	120,000	0
(iii) Manning Level Maintenance	150,000	180,000	150,000	0
(iv) Discretionary	50,000	60,000	50,000	0
	750,000	845,000	710,000	756,225
(10) Allowances	40,000	46,000	33,000	33,944
	3,290,000	3,061,000	2,943,000	2,809,273
<u>Other Personnel</u>				
(11) Relief Cover (iv)	2,000,000	2,000,000	1,000	3,583,056
(12) Visiting Consultants Fees and Expenses and Other Contracted Medical Services	750,000	600,000	650,000	673,992
(13) Recruitment Contractual Expenses and Accommodation	865,000	785,000	785,000	773,733
	3,615,000	3,385,000	1,436,000	5,030,781
(14) Employer's Social Insurance Contributions	1,750,000			
(15) Employer's Pension Contributions	600,000			
	2,350,000	2,220,000	2,000,000	1,965,117
<i>carried forward</i>	46,934,000	46,133,000	39,676,000	39,700,131

- (i) Contribution for recurrent expenditure under Head 13 Health (page 48)
(ii) Contribution for capital expenditure
(iii) Social Assistance Fund - Appendix L (page 193)
(iv) Financial provision in 2011/12 included under Head 1 Treasury (page 20)

GIBRALTAR HEALTH AUTHORITY (cont)

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
<i>brought forward</i>	46,934,000	46,133,000	39,676,000	39,700,131
Payments (cont)				
<u>Other Recurrent Expenditure</u>				
Prescribed Drugs and Pharmaceuticals:				
(16) GPMS Prescriptions	10,000,000	10,000,000	9,500,000	10,030,350
(17) Drugs and Pharmaceuticals	3,300,000	3,200,000	3,000,000	2,807,699
	13,300,000	13,200,000	12,500,000	12,838,049
Equipment and Related Expenses:				
(18) Medical Departments	2,000,000	1,830,000	1,600,000	1,631,375
(19) Medical and Surgical Appliances	1,200,000	1,100,000	1,100,000	1,036,841
(20) Hardware, Uniforms and Linen	375,000	290,000	350,000	306,413
(21) Patients Appliances	200,000	230,000	150,000	146,108
	3,775,000	3,450,000	3,200,000	3,120,737
(22) Dressings, Medical Gases and Tests	1,200,000	1,300,000	1,000,000	1,043,607
(23) Provisions	600,000	640,000	450,000	459,469
Laundry and Cleaning:				
(24) Laundry Expenses	500,000	500,000	450,000	458,701
(25) Cleaning Expenses	200,000	230,000	170,000	173,452
	700,000	730,000	620,000	632,153
(26) ICC Health Centre	340,000	340,000	340,000	361,411
(27) Motor Vehicle and Fuel Expenses	300,000	320,000	220,000	260,287
Offices Expenses:				
(28) General Expenses	85,000	90,000	80,000	79,640
(29) Electricity and Water	920,000	950,000	900,000	972,204
(30) Telephone Service	300,000	240,000	300,000	298,500
(31) Records, Printing and Stationery	150,000	100,000	150,000	141,723
	1,455,000	1,380,000	1,430,000	1,492,067
(32) Legal Fees	200,000	300,000	200,000	253,190
(33) Official Travel Abroad	13,000	13,000	13,000	9,486
(34) School of Health Studies Expenses	750,000	535,000	535,000	531,558
(35) Insurances and Claims	1,100,000	1,560,000	1,250,000	1,309,698
(36) Sponsored Patients	8,500,000	8,000,000	8,000,000	8,093,903
(37) Dialysis	200,000	200,000	220,000	208,236
(38) Ground Rent	30,000	30,000	42,000	28,560
(39) Information Technology Expenses	400,000	350,000	350,000	318,686
(40) Registration Board	25,000	20,000	20,000	10,929
(41) Repairs and Maintenance	160,000	190,000	130,000	121,157
(42) Disposal of Clinical Waste	1,400,000	1,320,000	1,400,000	1,322,071
<u>Facilities Management</u>				
(43) Maintenance Agreements:				
(i) Techno-Medical Services provided by GEA	1,284,000	1,070,000	1,119,000	986,022
(ii) Other Maintenance Agreements	923,000	800,000	800,000	751,243
	2,207,000	1,870,000	1,919,000	1,737,265
(44) Equipment Spares/Repairs	350,000	300,000	300,000	243,847
(45) Security	265,000	265,000	265,000	292,329
(46) Fire Prevention	50,000	50,000	50,000	49,443
(47) Planted Areas	10,000	10,000	10,000	2,212
	2,882,000	2,495,000	2,544,000	2,325,096
(48) Hospital Rental	4,600,000	4,554,000	4,554,000	4,508,660
(49) Fire Brigade Ambulance Service	89,000	85,000	85,000	84,143
(50) GHA Ambulance Service - Direct Expenses	180,000	100,000	100,000	60,049
Total Recurrent Payments	89,133,000	87,245,000	78,879,000	79,093,333

GIBRALTAR HEALTH AUTHORITY (cont)

	ESTIMATE 2012/2013 £	FORECAST OUTTURN 2011/2012 £	ESTIMATE 2011/2012 £	ACTUAL 2010/2011 £
Capital Expenditure:				
Works and Equipment	2,000,000	930,000	1,000	831,335
Purchase of Ambulances	1,000,000	0	0	0
Colon Cancer Initiative	300,000	0	0	0
Total Capital	3,300,000	930,000	1,000	831,335
SUMMARY				
Receipts:				
Surplus/(Deficit) brought forward	0	1,000	0	802
Receipts	92,433,000	88,174,000	78,880,000	79,924,876
	92,433,000	88,175,000	78,880,000	79,925,678
Payments:				
Recurrent	89,133,000	87,245,000	78,879,000	79,093,333
Capital	3,300,000	930,000	1,000	831,335
	92,433,000	88,175,000	78,880,000	79,924,668
Surplus/(Deficit) carried forward	0	0	0	1,010

HOUSING WORKS AGENCY

(i) Minister: Minister for Housing and the Elderly

(ii) ESTABLISHMENT

HOUSING WORKS AGENCY

2012/2013 2011/2012

1	1
1	1
2	2
8	8
1	1
1	1
0	1
0	0
14	15

ADMINISTRATION

Head of Finance, Administration and Resources
 Administration and Finance Higher Executive Officer (HEO)
 Administration and Finance Executive Officer (EO)
 Administration and Finance Officer (AO)
 Clerk/Word Processor (Typist)
 Support Operative (Messenger)
Chief Executive
Deputy Chief Executive

2012/2013 2011/2012

1	1
3	3
1	1
1	1
14	14
1	1
2	2
4	4
0	3
27	30

OPERATIONS UNIT

Chief Operating Officer
 Zone Manager
 Transport, Equipment and Stores Manager
 Refurbishment & OT/Health & Safety/ Training Manager
 Zone/Refurbishment Works Supervisor
 Transport, Plant and Equipment Officer
 Stores Officer
 Zone Support Officer
Administrative Officer (Timekeeper)

2012/2013 2011/2012

41	45
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TOTAL HOUSING WORKS AGENCY

(iii) INDUSTRIAL STAFF

2012/2013 2011/2012

105	115
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TOTAL HOUSING WORKS AGENCY**SUMMARY**

2012/2013 2011/2012

146	160
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TOTAL HOUSING WORKS AGENCY

HOUSING WORKS AGENCY

	ESTIMATE 2012/2013 £	FORECAST OUTTURN 2011/2012 £	ESTIMATE 2011/2012 £	ACTUAL 2010/2011 £
Receipts				
Contribution from Consolidated Fund - Head 15 (i)	5,914,000	6,039,000	5,680,000	0
Contribution from Improvement and Development Fund - Head 101 (ii)	3,000	408,000	1,000	0
Total Recurrent Receipts	5,917,000	6,447,000	5,681,000	0
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	1,255,000	1,210,000	1,329,000	0
(2) Overtime:				
(i) Conditioned	9,000	9,000	0	0
(ii) Emergency	10,000	10,000	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	16,000	36,000	130,000	0
	35,000	55,000	130,000	0
(3) Allowances	40,000	80,000	52,000	0
(4) Temporary Assistance	0	0	0	0
(5) Bonus Payments	187,000	185,000	192,000	0
(6) Employer's Pension Contributions	1,000	0	1,000	0
(7) Employer's Social Insurance Contributions	71,000	71,000	1,000	0
	1,589,000	1,601,000	1,705,000	0
<u>Industrial Wages</u>				
(8) Basic Wages	2,407,000	2,525,000	2,555,000	0
(9) Overtime:				
(i) Conditioned	123,000	120,000	0	0
(ii) Emergency	10,000	20,000	50,000	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	2,000	1,000	0	0
	135,000	141,000	50,000	0
(10) Allowances	0	1,000	0	0
(11) Bonus Payments	643,000	620,000	623,000	0
(12) Pension Contributions	1,000	0	1,000	0
(13) Social Insurance Contributions	180,000	192,000	1,000	0
	3,366,000	3,479,000	3,230,000	0
<u>Other Recurrent Expenditure</u>				
<u>Office Expenditure:</u>				
(14) General Expenses	26,000	28,000	21,000	0
(15) Electricity and Water	18,000	18,000	24,000	0
(16) Telephone Service	24,000	24,000	26,000	0
(17) Printing and Stationery	11,000	11,000	11,000	0
<u>Contracted Services:</u>				
(18) Office Cleaning	20,000	16,000	15,000	0
	99,000	97,000	97,000	0
<u>Operational Expenses:</u>				
(19) Protective Clothing and Uniforms	38,000	33,000	25,000	0
(20) Transport Expenses	5,000	5,000	5,000	0
(21) Small Plant and Tools	12,000	8,000	8,000	0
(22) Materials	600,000	680,000	600,000	0
(23) Training	10,000	3,000	10,000	0
(24) Outsourced Works	95,000	60,000	0	0
(25) Self Repair Scheme	100,000	0	0	0
	860,000	789,000	648,000	0
<u>Compensation and Legal Costs</u>				
	0	73,000	0	0
Total Recurrent Payments	5,914,000	6,039,000	5,680,000	0
CAPITAL ACCOUNT				
Works and Equipment	3,000	408,000	1,000	0
	3,000	408,000	1,000	0

(i) Contribution for recurrent expenditure under Head 15 Housing - Administration (page 56)

(ii) Contribution for capital expenditure

HOUSING WORKS AGENCY (cont)

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
SUMMARY				
Surplus/(Deficit) brought forward	0	0	0	0
Recurrent Receipts	5,917,000	6,447,000	5,681,000	0
	5,917,000	6,447,000	5,681,000	0
Expenditure:				
Recurrent	5,914,000	6,039,000	5,680,000	0
Capital	3,000	408,000	1,000	0
	5,917,000	6,447,000	5,681,000	0
Surplus/(Deficit) carried forward	0	0	0	0

CARE AGENCY

(i) Minister: Minister for Equality and Social Services

(ii) ESTABLISHMENT

2012/2013		2011/2012			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
1	0	1	0	0	0
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	0	0	0
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
6	7	10	8	6	4
5	1	5.5	4	0	4
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	0	0	0
25	8	29.5	23	6	19

CARE AGENCY**ELDERLY CARE**

Chief Executive
 Elderly Care Manager
 Head of Administration & Finance
 Facilities & Operations Manager
 Facilities Officer
 Finance Manager
 Personnel Officer
 Finance Officer
 Salaries Officer
 Administrative Officer
 Personal Secretary
 Catering Manager
 Domiciliary Care Co-ordinator
 Community Elderly Needs Co-ordinator
 Technical Officer
 Stores Supervisor

2012/2013		2011/2012			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
44	2	45	43	2	42
8	0	8	0	0	0
1	0	1	0	0	0
1	1	1.5	1.5	1	1
1	1	1.5	2.5	1	2
120	0	120	120	0	120
29	37	56	30	37	0
4	0	4	1	0	1
1	2	2	1	2	0
0	0	0	1	0	1
212	43	242	203	43	170

NURSING GRADES

Clinical Standards Compliance Director
 Nursing Co-ordinator
 Deputy Nursing Co-ordinator
 Registered General Nurse
 Registered General Nurse Calpe Ward
 Training Officer
 Enrolled Nurse
 Nursing Auxiliary
 Nursing Assistant
 Care Worker
 Physiotherapist
 Activities Co-ordinator
 Senior Enrolled Nurse

2012/2013		2011/2012			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
4	0	4	4	0	4
3	0	3	3	0	3
1	0	1	1	0	1
16	2	17	15.5	1	15
1	0	1	0	0	0
2	0	2	2	0	2
1	0	1	1	0	1
2	0	2	1	0	1
1	0	1	1	0	1
10	0	10	6	0	6
1	0	1	0	0	0
1	0	1	1	0	1
0	1	0.5	0	0	0
1	0	1	1	0	1
0	1	0.5	0.5	1	0
1	0	1	1	0	1
1	0	1	1	0	1
0	0	0	1	2	0
0	0	0	1	0	1
46	4	48	41	4	39

SOCIAL SERVICES

Team Leader
 Senior Social Worker
 Counselling Psychologist
 Social Worker
 Trainee Social Worker
 Unqualified Social Worker
 Community Service Officer
 Higher Executive Officer
 Executive Officer
 Administrative Officer
 Accounts Officer
 Day Centre Co-ordinator
 Day Centre Assistant
 Counsellor
 Assistant to Drugs Strategy Co-ordinator
 Shop Mobility Attendant
 Handyman / Driver
 Clerk / Wordprocessor
 Finance Officer

CARE AGENCY (cont)

(ii) ESTABLISHMENT (cont)

2012/2013			2011/2012		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
0	0	0	1	0	1
1	0	1	0	0	0
6	0	6	0	0	0
0	1	0.5	0.5	1	0
4	0	4	5	0	5
55	9	59.5	49.5	14	42
0	6	3	4.5	7	0
0	0	0	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
2	0	2	2	0	2
0	1	0.5	0.5	1	0
2	22	13	13.5	12	7
0	0	0	1	0	1
73	39	92.5	81.5	35	62

CARE AGENCY (cont)

DISABILITY CARE SERVICE

*General Manager*Dr Giraldi Home

Manager
Registered Nurse
Administrative Officer
Unit Manager
Social Care Worker
Domestic Worker
Deputy Manager

St Bernadette's O/T

Manager
Deputy Manager
Occupational Therapist
Enrolled Nurse
Administrative Officer
Classroom Aide
Vehicle Escort

2012/2013			2011/2012		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	0	0	0
6	0	6	6	0	6
34	6	39	39	0	34
0	1	0.5	0	0	0
41	7	46.5	45	0	40

CHILDREN'S RESIDENTIALS

Residential Home Manager
Unit Manager
Social Care Worker
Teacher

2012/2013			2011/2012		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
3	0	3	3	0	3
1	0	1	1	0	1
0	1	0.5	1.5	1	1
9	0	9	9	0	9
0	0	0	3	0	3
14	1	14.5	18.5	1	18

REHABILITATION CENTRE

Administrator
Counsellor
House Manager
Administration Officer
Care Worker
Cook

2012/2013			2011/2012		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
411	102	473	412	89	348

TOTAL CARE AGENCY

(iii) INDUSTRIAL STAFF

2012/2013			2011/2012		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
65	10	70	65	2	64

TOTAL CARE AGENCY

CARE AGENCY (cont)**SUMMARY**

		2012/2013	2011/2012			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT	TOTAL CARE AGENCY
476	112	543	477	91	412	

2012/2013	2011/2012
TOTAL FTE	TOTAL FTE
0	31

WORKERS HOSTELS (a)

(a) From 2012/13 Hostels employees reflected under Head 27 Employment and Labour

CARE AGENCY

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
Receipts				
Contribution from Consolidated Fund - Head 16: (i)				
Revenues received by the Consolidated Fund	1,211,000	961,000	961,000	915,013
Additional Contribution	19,532,000	17,029,000	16,216,000	15,346,000
	20,743,000	17,990,000	17,177,000	16,261,013
Contribution from Improvement and Development Fund - Head 101 (ii)	300,000	140,000	1,000	250,000
Total Recurrent Receipts	21,043,000	18,130,000	17,178,000	16,511,013
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	9,000,000	8,200,000	7,800,000	7,628,811
(2) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	585,000	635,000	500,000	446,803
	585,000	635,000	500,000	446,803
(3) Allowances	2,166,000	1,455,000	1,350,000	1,298,171
(4) Gratuities	72,000	81,000	81,000	64,525
	11,823,000	10,371,000	9,731,000	9,438,310
<u>Industrial Wages</u>				
(5) Basic Wages	1,296,000	1,190,000	1,200,000	1,129,769
(6) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	400,000	370,000	270,000	331,878
	400,000	370,000	270,000	331,878
(7) Allowances	20,000	14,000	18,000	13,957
	1,716,000	1,574,000	1,488,000	1,475,604
<u>Employer's Contributions</u>				
(8) Social Insurance	1,000,000	950,000	925,000	880,123
(9) Pension	800,000	510,000	500,000	466,802
	1,800,000	1,460,000	1,425,000	1,346,925
<u>Other Personnel</u>				
(10) Relief Cover	470,000	580,000	500,000	336,596
<u>Other Recurrent Expenditure</u>				
(11) Recruitment Contractual Expenses and Accommodation	50,000	60,000	90,000	56,890
<u>Residential Services:</u>				
(12) Children in Care	200,000	180,000	200,000	132,523
(13) Dr Giraldi Home	153,000	120,000	120,000	95,671
	353,000	300,000	320,000	228,194
<u>Non-Residential Services:</u>				
(14) St Bernadette's Centre	85,000	60,000	73,000	67,000
(15) Domiciliary Care	1,300,000	760,000	750,000	668,772
(16) Special Care Abroad	896,000	730,000	715,000	666,179
(17) Residents Pocket Money	125,000	110,000	112,000	108,532
(18) Dressings and Aids	215,000	195,000	181,000	187,670
<i>carried forward</i>	18,833,000	16,200,000	15,385,000	14,580,672

(i) Contribution for recurrent expenditure under Head 16 Family and Community Affairs (page 61). Up to 2011/12 shown under Head 26 Social Security (page 95)

(ii) Contribution for capital expenditure

CARE AGENCY (cont)

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
<i>brought forward</i>	18,833,000	16,200,000	15,385,000	14,580,672
Payments (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
(19) Hardware, Uniforms and Linen	140,000	117,000	117,000	113,464
(20) Clinical Waste	289,000	270,000	290,000	261,731
(21) Provisions	400,000	400,000	400,000	401,492
Laundry and Cleaning:				
(22) Laundry Expenses	22,000	20,000	20,000	18,397
(23) Cleaning Expenses	75,000	70,000	77,000	62,007
	97,000	90,000	97,000	80,404
(24) Day Centre	24,000	19,000	19,000	16,000
Training and Study:				
(25) Medical Books	15,000	15,000	15,000	17,951
(26) Training Courses & Official Travel	94,000	105,000	94,000	87,735
(27) Registration Fees	6,000	6,000	6,000	3,494
	115,000	126,000	115,000	109,180
Office Expenses:				
(28) General Expenses	38,000	37,000	35,000	28,617
(29) Electricity and Water	200,000	210,000	188,000	192,255
(30) Telephone Service	125,000	122,000	90,000	92,806
(31) Printing and Stationery	45,000	35,000	40,000	37,082
(32) Computer and Office Equipment	20,000	21,000	20,000	20,644
	428,000	425,000	373,000	371,404
Contracted Services:				
(33) Cleaning	30,000	30,000	30,000	14,053
(34) Planted Areas	10,000	9,000	10,000	9,915
(35) Lift Maintenance	22,000	22,000	22,000	20,376
(36) Security Services	35,000	6,000	8,000	4,855
	97,000	67,000	70,000	49,199
Miscellaneous Expenses:				
(37) Inter-country Adoption Expenses	1,000	0	1,000	400
(38) Drug Awareness	15,000	15,000	24,000	1,612
(39) Health and Safety Expenses	1,000	9,000	10,000	9,000
(40) Rent and Service Charges	14,000	14,000	14,000	13,708
(41) Fuel and Gas	20,000	20,000	20,000	18,422
(42) Motor Vehicle Expenses	20,000	20,000	15,000	11,980
(43) Insurance	34,000	25,000	25,000	25,054
(44) Maintenance Works	125,000	120,000	125,000	110,677
(45) Contingencies	6,000	900	5,000	7,120
(46) Shopmobility	2,000	1,000	2,000	0
(47) IT Support	72,000	50,000	70,000	65,818
(48) Legal Fees	10,000	2,000	0	0
	320,000	276,900	311,000	263,791
<i>Losses of Public Funds</i>	0	100	0	0
<i>Compensation and Legal Costs</i>	0	0	0	13,600
Total Recurrent	20,743,000	17,991,000	17,177,000	16,260,937

CARE AGENCY (cont)

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
Capital Expenditure:				
Works and Equipment	250,000	140,000	1,000	249,399
Mount Alvernia Balconies	50,000	0	0	0
Total Capital	300,000	140,000	1,000	249,399
SUMMARY				
Surplus/(Deficit) brought forward	0	1,000	0	648
Receipts	21,043,000	18,130,000	17,178,000	16,511,013
Total Receipts	21,043,000	18,131,000	17,178,000	16,511,661
Expenditure:				
Recurrent	20,743,000	17,991,000	17,177,000	16,260,937
Capital	300,000	140,000	1,000	249,399
	21,043,000	18,131,000	17,178,000	16,510,336
Surplus/(Deficit) carried forward	0	0	0	1,325

GIBRALTAR PORT AUTHORITY

(i) Minister: Minister for Tourism, Public Transport and the Port

(ii) ESTABLISHMENT

2012/2013	2011/2012	<u>GIBRALTAR PORT AUTHORITY</u>
1	1	Chief Executive
1	1	Marine Officer
1	1	Director of Maritime Affairs
2	2	Senior Port Officer
1	1	VTS Manager
1	1	Bunkering Superintendent
9	9	Port Officer
6	6	Coxswain/Engine Driver "A"
6	6	Operations Room Operative
1	1	Port Maintenance Co-Ordinator
1	1	Port Maintenance Fitter
9	10	Seamen/Mechanic
1	1	Finance Manager (Higher Executive Officer)
1	1	Administrative Supervisor (Executive Officer)
1	1	Personal Assistant (Executive Officer)
5	4	Administrative Officer
0	1	Receptionist / Administrative Assistant
<u>47</u>	<u>48</u>	

(iii) INDUSTRIAL STAFF

2012/2013	2011/2012	TOTAL GIBRALTAR PORT AUTHORITY
<u>2</u>	<u>2</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	TOTAL GIBRALTAR PORT AUTHORITY
<u>0</u>	<u>0</u>	

SUMMARY

2012/2013	2011/2012	TOTAL GIBRALTAR PORT AUTHORITY
<u>49</u>	<u>50</u>	

GIBRALTAR PORT AUTHORITY

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
Recurrent Account				
Contribution from Consolidated Fund in respect of Revenues Received - Head 29 (i)	4,415,000	4,195,000	4,190,000	3,780,000
Total Recurrent Account	4,415,000	4,195,000	4,190,000	3,780,000
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	1,539,000	1,435,000	1,500,000	1,316,831
(2) Overtime:				
(i) Conditioned	410,000	350,000	400,000	525,841
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	84,000	90,000	60,000	0
(iv) Discretionary	85,000	85,000	92,000	0
	579,000	525,000	552,000	525,841
(3) Allowances	190,000	172,000	176,000	157,736
(4) Temporary Assistance	0	22,000	20,000	24,549
(5) Gratuities	31,000	33,000	43,000	30,873
	2,339,000	2,187,000	2,291,000	2,055,830
<u>Industrial Wages</u>				
(6) Basic Wages	34,000	17,000	17,000	16,496
(7) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	9,000	5,000	8,000	5,770
	9,000	5,000	8,000	5,770
(8) Allowances	0	0	0	0
	43,000	22,000	25,000	22,266
(9) Employer's Social Insurance Contributions	106,000			
(10) Employer's Pension Contributions	1,000			
	107,000	102,000	78,000	73,847
<u>Other Recurrent Expenditure</u>				
<u>Office Expenditure:</u>				
(11) General Expenses	7,000	7,000	6,000	5,727
(12) Electricity and Water	30,000	29,000	30,000	29,626
(13) Telephone Service	35,000	35,000	30,000	28,315
(14) Printing and Stationery	11,000	12,000	9,000	12,498
	83,000	83,000	75,000	76,166
<u>Operational Expenses:</u>				
(15) Transport Expenses	5,000	5,000	5,000	2,904
(16) Maintenance of Port Installations and Equipment	265,000	220,000	220,000	230,761
(17) Protective Clothing and Uniforms	20,000	17,000	15,000	15,035
(18) Training	60,000	40,000	60,000	51,695
(19) Inspections	10,000	75,000	100,000	96,671
(20) Oil Pollution Expenses	25,000	15,000	25,000	20,807
(21) Publications	10,000	2,000	10,000	0
	395,000	374,000	435,000	417,873
<i>carried forward</i>	2,967,000	2,768,000	2,904,000	2,645,982

(i) Contribution for recurrent expenditure under Head 29 Port and Shipping (page 104)

GIBRALTAR PORT AUTHORITY (cont)**Appendix H** (cont)

	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN	2011/2012	2010/2011
	£	£	£	£
<i>brought forward</i>	2,967,000	2,768,000	2,904,000	2,645,982
Payments (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
Contracted Services:				
(22) Oil Pollution	75,000	74,000	71,000	68,000
(23) Port Security	320,000	280,000	320,000	270,472
(24) Cleaning Services - Government Cleaning Scheme	10,000	10,000	10,000	9,990
(25) Waste Discharge	620,000	680,000	580,000	473,202
(26) Weather Transmission Reports	9,000	9,000	9,000	9,125
	1,034,000	1,053,000	990,000	830,789
(27) Advertising, Marketing and Travel	120,000	200,000	110,000	128,523
(28) Contribution to Mediterranean Mission to Seamen	10,000	8,000	8,000	7,600
(29) Vessel Tracking System:				
(i) Finance Repayment	136,000	136,000	136,000	135,842
(ii) Maintenance	30,000	25,000	24,000	0
	166,000	161,000	160,000	135,842
(30) Low Sulphur Fuel Oil Analysis	18,000	5,000	18,000	0
(31) Insurance	100,000	0	0	0
<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	0	0	3,461
<i>Consultancy Expenses</i>	0	0	0	26,840
Total Recurrent Payments	4,415,000	4,195,000	4,190,000	3,779,037
SUMMARY - RECURRENT				
Receipts	4,415,000	4,195,000	4,190,000	3,780,000
Payments	(4,415,000)	(4,195,000)	(4,190,000)	(3,779,037)
Surplus/(Deficit) carried forward	0	0	0	963
CAPITAL ACCOUNT				
Receipts				
Surplus/(Deficit) brought forward	70,000	434,000	433,000	640,329
Contribution from the Improvement and Development Fund - Head 101 (ii)	600,000	253,000	0	0
Interest earned	0	1,000	0	1,322
	600,000	254,000	0	1,322
Total Capital Receipts	670,000	688,000	433,000	641,651
Payments				
Works and Equipment	600,000	300,000	41,000	154,429
Vessel Tracking System	70,000	318,000	392,000	53,409
Total Capital Payments	670,000	618,000	433,000	207,838
Capital Account Surplus/(Deficit)	0	70,000	0	433,813
SUMMARY - CAPITAL				
Surplus/(Deficit) brought forward	70,000	434,000	433,000	640,329
Receipts	600,000	254,000	0	1,322
	670,000	688,000	433,000	641,651
Payments	670,000	618,000	433,000	207,838
Surplus/(Deficit) carried forward	0	70,000	0	433,813

(i) Gibraltar Development Corporation - Appendix B (page 153)

(ii) Contribution for capital expenditure

GIBRALTAR ELECTRICITY AUTHORITY

(i) Minister: Minister for Sports, Culture, Heritage and Youth

(ii) ESTABLISHMENT

GIBRALTAR ELECTRICITY AUTHORITY

2012/2013	2011/2012	
1	1	Chief Executive
1	1	Deputy Chief Executive
4	4	Senior Engineer
7	7	Engineer
14	14	D5 Officer
2	2	Installation Inspector
5	4	Supervisor (D6)
64	65	Technical Grade (D7)
24	24	Skilled Grade (D8)
5	5	Systems Engineer
30	30	Operator/Maintenance Worker
5	5	Engine Room Operative
1	1	Finance and Administration Director
2	1	Financial and Administration Manager
1	1	Assistant Financial and Administration Manager
10	11	Financial and Administration Officer
<u>176</u>	<u>176</u>	

(iii) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR ELECTRICITY AUTHORITY

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR ELECTRICITY AUTHORITY

SUMMARY

2012/2013	2011/2012	
<u>176</u>	<u>176</u>	TOTAL GIBRALTAR ELECTRICITY AUTHORITY

GIBRALTAR ELECTRICITY AUTHORITY (cont)

	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2012/2013	OUTTURN	2011/2012	2010/2011
	£	£	£	£
OPERATIONS ACCOUNT				
Operating Revenue				
Contribution from Consolidated Fund - Head 34: (i)				
Revenues received by the Consolidated Fund	24,721,000	22,676,000	22,481,000	22,308,774
Payment of Electrical Services provided for Government (ii)	1,351,000	1,351,000	1,326,000	1,254,710
Techno-Medical Services provided to GHA	1,284,000	1,070,000	1,119,000	985,055
Total Operating Revenue	27,356,000	25,097,000	24,926,000	24,548,539
Operating Expenditure				
Personal Emoluments				
(1) Salaries	5,978,000	5,585,000	5,630,000	5,411,816
(2) Overtime:				
(i) Conditioned	698,000	685,000	600,000	852,146
(ii) Emergency	200,000	205,000	200,000	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	30,000	45,000	30,000	0
	928,000	935,000	830,000	852,146
(3) Allowances	1,218,000	1,040,000	1,000,000	974,225
(4) Temporary Assistance	5,000	15,000	5,000	5,059
	8,129,000	7,575,000	7,465,000	7,243,246
Employers Contributions				
(5) Social Insurance	305,000	295,000	302,000	287,361
(6) Pension (iii)	373,000	290,000	269,000	249,086
	678,000	585,000	571,000	536,447
Other Recurrent Expenditure				
Office Expenses:				
(7) General Expenses	35,000	36,000	25,000	27,052
(8) Electricity and Water	50,000	48,000	50,000	47,422
(9) Telephone Service	63,000	64,000	60,000	59,029
(10) Printing and Stationery	15,000	16,000	12,000	11,941
	163,000	164,000	147,000	145,444
Operational Expenses:				
(11) Protective Clothing and Fire Prevention	17,000	17,000	15,000	14,983
(12) Computer and Office Equipment Expenses	30,000	35,000	30,000	29,771
(13) Training Expenses	45,000	31,000	45,000	39,873
(14) Transport Expenses	25,000	27,000	25,000	30,971
	117,000	110,000	115,000	115,598
Contracted Services:				
(15) Security Services	78,000	78,000	75,000	73,854
(16) Messengerial Services	9,000	8,000	7,000	6,274
(17) Cleaning Services	50,000	48,000	50,000	47,352
(18) Electricity Collections - AquaGib Ltd	330,000	318,000	304,000	303,277
(19) Employer's & Public Liability Insurance	46,000	42,000	46,000	41,566
(20) Legal Fees (Advice & Consultation)	10,000	3,000	10,000	75,953
(21) Health & Safety Advisors	10,000	10,000	10,000	10,000
	533,000	507,000	502,000	558,276
Fuel & Lubricants:				
(22) Fuel	13,576,000	14,000,000	9,200,000	8,666,115
(23) Lubricants	407,000	380,000	297,000	281,764
	13,983,000	14,380,000	9,497,000	8,947,879
(24) Materials	600,000	640,000	550,000	567,944
(25) Public Lighting	65,000	55,000	55,000	54,735
(26) Public Illuminations	55,000	55,000	55,000	55,784
	720,000	750,000	660,000	678,463
<i>carried forward</i>	24,323,000	24,071,000	18,957,000	18,225,353

(i) Contribution for recurrent expenditure under Head 34 Utilities (page 121)

(ii) Comprises salaries, employer's Social Insurance and Pension contributions and materials for services provided to Government Departments

(iii) This statement does not include notional contributions in respect of pensions which continue to be payable by the Government

GIBRALTAR ELECTRICITY AUTHORITY (cont)

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
<i>brought forward</i>	24,323,000	24,071,000	18,957,000	18,225,353
Operating Expenditure (cont)				
Purchase of Electricity:				
(27) OESCO	15,788,000	15,714,000	15,000,000	14,589,355
(28) MOD	0	571,000	515,000	514,398
(29) Gibraltar Mechanical & Electrical Services Ltd	3,779,000	0	0	0
	19,567,000	16,285,000	15,515,000	15,103,753
(30) GHA Related Expenditure	33,000	2,000	10,000	1,148
Total Operating Expenditure	43,923,000	40,358,000	34,482,000	33,330,254
SUMMARY				
OPERATIONS ACCOUNT				
Income:				
Surplus/(Deficit) brought forward	0	0	0	240
Operating Revenue	27,356,000	25,097,000	24,926,000	24,548,539
	27,356,000	25,097,000	24,926,000	24,548,779
Expenditure:				
Operating Expenditure	43,923,000	40,358,000	34,482,000	33,330,254
Operating Deficit	(16,567,000)	(15,261,000)	(9,556,000)	(8,781,475)
COMMERCIAL WORKS				
Revenues received by the Consolidated Fund	1,500,000	1,500,000	1,500,000	1,772,292
Operating Expenditure	1,200,000	1,563,000	1,000,000	1,577,785
Commercial Works Surplus/(Deficit)	300,000	(63,000)	500,000	194,507
Less:				
Contribution from Consolidated Fund - Head 34(i)	16,267,000	15,324,000	9,056,000	8,587,000
Surplus/(Deficit) carried forward	0	0	0	32
CAPITAL ACCOUNT				
Capital Revenue:				
Surplus/(Deficit) brought forward	0	0	0	544
Contribution from Improvement and Development Fund - Head 101 (ii)	1,000,000	30,000	1,000	335,000
Total Capital Receipts	1,000,000	30,000	1,000	335,544
Capital Expenditure:				
Works and Equipment	1,000,000	30,000	1,000	335,447
Total Capital Expenditure	1,000,000	30,000	1,000	335,447
SUMMARY				
Capital Account:				
Receipts	1,000,000	30,000	1,000	335,544
Expenditure	1,000,000	30,000	1,000	335,447
Surplus/(Deficit) carried forward	0	0	0	97

(i) Contribution for recurrent expenditure under Head 34 Utilities (Page 121)

(ii) Contribution for capital expenditure

GIBRALTAR SPORTS AND LEISURE AUTHORITY

(i) Minister: Minister for Sports, Culture, Heritage and Youth

(ii) ESTABLISHMENT

**GIBRALTAR SPORTS AND LEISURE
AUTHORITY**

2012/2013	2011/2012	
1	1	Grade 1 (Chief Executive)
1	1	Grade 2
4	4	Grade 3
4	3	Grade 4
7	7	Grade 5
1	2	Grade 6
1	1	Grade 7
25	25	Grade 8
3	1	Grade 9
2	2	Grade 11
1	0	Grade 13
<u>50</u>	<u>47</u>	

(iii) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR SPORTS AND LEISURE AUTHORITY

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR SPORTS AND LEISURE AUTHORITY

SUMMARY

2012/2013	2011/2012	
<u>50</u>	<u>47</u>	TOTAL GIBRALTAR SPORTS AND LEISURE AUTHORITY

GIBRALTAR SPORTS AND LEISURE AUTHORITY

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
Receipts				
Contribution from Consolidated Fund - Head 36: (i)				
Revenues received by the Consolidated Fund	794,000	794,000	694,000	757,992
Additional Contribution	2,662,000	2,667,000	2,454,000	2,516,000
	3,456,000	3,461,000	3,148,000	3,273,992
Contribution from Improvement and Development Fund - Head 101 (ii)	300,000	300,000	1,000	183,000
Total Receipts	3,756,000	3,761,000	3,149,000	3,456,992
Payments				
Personal Emoluments				
(1) Salaries	1,349,000	1,340,000	1,320,000	1,222,803
(2) Overtime:				
(i) Conditioned	200,000	200,000	190,000	432,854
(ii) Emergency	1,000	1,000	0	0
(iii) Manning Level Maintenance	150,000	0	0	0
(iv) Discretionary	24,000	210,000	140,000	0
	375,000	411,000	330,000	432,854
(3) Allowances	160,000	160,000	160,000	147,291
(4) Employer's Social Insurance Contributions	85,000	85,000		
(5) Employer's Pension Contributions	95,000	95,000		
	180,000	180,000	180,000	166,588
	2,064,000	2,091,000	1,990,000	1,969,536
Operational Expenses:				
(6) Electricity and Water	130,000	122,000	110,000	150,696
(7) Telephone Service	11,000	13,000	11,000	11,470
(8) Printing and Stationery	5,000	5,000	5,000	4,967
(9) Sports Development Unit	10,000	11,000	10,000	11,062
(10) Running Expenses	42,000	40,000	40,000	33,548
(11) Vehicles and Plant	3,000	3,000	2,000	417
(12) Training Courses	5,000	5,000	5,000	4,000
(13) Computer and Office Equipment	5,000	7,000	5,000	4,688
(14) Stay and Play Programme	14,000	23,000	14,000	20,214
(15) Retrenchment Block Expenses	30,000	50,000	50,000	0
	255,000	279,000	252,000	241,062
Sports Facilities and Equipment:				
(16) Europa Gymnasium	12,000	12,000	12,000	12,000
(17) Others Facilities and Equipment	10,000	15,000	10,000	9,580
Contracted Services:				
(18) Upkeep of Facilities	144,000	144,000	144,000	125,439
(19) Swimming Pool Expenses	260,000	260,000	222,000	271,847
(20) Playground Expenses	80,000	145,000	1,000	0
(21) Anti Doping Measures	1,000	0	1,000	0
Hockey Pitches (iii)	0	0	0	3,370
	507,000	576,000	390,000	422,236
Sports Grants:				
(22) Grants to Sporting Societies	150,000	130,000	130,000	121,365
(23) International Competitions	150,000	150,000	150,000	139,097
(24) Sports Development Projects	150,000	136,000	136,000	118,656
(25) Hosting of Special Sports and Leisure Events	180,000	100,000	100,000	262,277
	630,000	516,000	516,000	641,395
Total Payments	3,456,000	3,462,000	3,148,000	3,274,229

(i) Contribution for recurrent expenditure under Head 36 Sport and Leisure (page 125)

(ii) Contribution for capital expenditure

(iii) From 2011/12 Hockey Pitches expenses included under (10) Running Expenses

GIBRALTAR SPORTS AND LEISURE AUTHORITY (cont)

	ESTIMATE 2012/2013 £	FORECAST OUTTURN 2011/2012 £	ESTIMATE 2011/2012 £	ACTUAL 2010/2011 £
Capital Expenditure:				
Works and Equipment	300,000	300,000	1,000	183,160
	300,000	300,000	1,000	183,160
SUMMARY				
Surplus/(Deficit) brought forward	0	1,000	0	1,587
Recurrent Receipts	3,756,000	3,761,000	3,149,000	3,456,992
	3,756,000	3,762,000	3,149,000	3,458,579
Expenditure:				
Recurrent	3,456,000	3,462,000	3,148,000	3,274,229
Capital	300,000	300,000	1,000	183,160
	3,756,000	3,762,000	3,149,000	3,457,389
Surplus/(Deficit) carried forward	0	0	0	1,190

GIBRALTAR CULTURE AND HERITAGE AGENCY

(i) Minister: Minister for Sport, Culture, Heritage and Youth

(ii) ESTABLISHMENT

GIBRALTAR CULTURE & HERITAGE AGENCY

2012/2013	2011/2012	
1	1	Chief Executive Officer (a)
3	3	Grade 6 (Chief Executive) (a)
2	2	Grade 5
3	4	Grade 4
3	3	Grade 3
4	4	Grade 2
8	10	Grade 1
1	0	Technical Grade 4
1	1	Technical Grade 3
1	1	Technical Grade 2
<u>27</u>	<u>29</u>	

(iii) INDUSTRIAL STAFF

2012/2013	2011/2012	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR CULTURE & HERITAGE AGENCY

SUMMARY

2012/2013	2011/2012	
<u>27</u>	<u>29</u>	TOTAL GIBRALTAR CULTURE & HERITAGE AGENCY

(a) Personal to Holder

GIBRALTAR CULTURE AND HERITAGE AGENCY

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
Receipts				
Contribution from Consolidated Fund - Head 38 (i)	2,644,000	681,000	0	0
Contribution from Improvement and Development Fund - Head 101 (ii)	100,000	0	0	0
Total Receipts	2,744,000	681,000	0	0
CULTURE				
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	420,000	170,000	0	0
(2) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	30,000	15,000	0	0
	30,000	15,000	0	0
(3) Allowances	2,000	0	0	0
(4) Employer's Social Insurance Contributions	30,000	10,000	0	0
(5) Employer's Pension Contributions	50,000	20,000	0	0
	532,000	215,000	0	0
<u>Other Recurrent Expenditure</u>				
Office Expenditure:				
(6) General Expenses	6,000	2,000	0	0
(7) Electricity and Water	8,000	3,000	0	0
(8) Telephone Service	14,000	6,000	0	0
(9) Printing and Stationery	3,000	2,000	0	0
Contracted Services:				
(10) Office Cleaning - Government Cleaning Scheme	19,000	5,000	0	0
	50,000	18,000	0	0
Operational Expenses:				
(11) Motor Vehicle Expenses	1,000	0	0	0
(12) Uniforms	6,000	1,000	0	0
	7,000	1,000	0	0
Culture Expenses:				
(13) Cultural Grants	135,000	12,000	0	0
(14) Cultural Activities including National Week Events	600,000	53,000	0	0
(15) Miss Gibraltar Show	60,000	15,000	0	0
(16) New Year Celebrations	40,000	43,000	0	0
(17) Ince's Hall	7,000	2,000	0	0
(18) Central Hall	15,000	5,000	0	0
(19) Retreat Centre Trust	111,000	0	0	0
(20) One-off Cultural Activities:				
(i) Mega Rock Concert	100,000	0	0	0
(ii) Jazz Festival	100,000	10,000	0	0
(iii) Diamond Jubilee	100,000	9,000	0	0
	300,000	19,000	0	0
(21) John Mackintosh Hall Running Expenses	90,000	40,000	0	0
(22) History Alive Contribution	11,000	3,000	0	0
(23) Promotion of Cultural Items	20,000	4,000	0	0
(24) Purchase of Artworks	1,000	50,000	0	0
(25) Garrison Library	35,000	20,000	0	0
	1,425,000	266,000	0	0
(26) Mayoral Expenses	25,000	0	0	0
Total Payments	2,039,000	500,000	0	0

(i) Contribution for recurrent expenditure under Head 38 Culture and Heritage (page 129)

(ii) Contribution for capital expenditure

GIBRALTAR CULTURE AND HERITAGE AGENCY (cont)

	ESTIMATE 2012/2013 £	FORECAST OUTTURN 2011/2012 £	ESTIMATE 2011/2012 £	ACTUAL 2010/2011 £
HERITAGE				
Payments				
<u>Personal Emoluments</u>				
(27) Salaries	295,000	123,000	0	0
(28) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	1,000	1,000	0	0
	1,000	1,000	0	0
(29) Allowances	10,000	2,000	0	0
(30) Temporary Assistance	0	0	0	0
(31) Employer's Social Insurance Contributions	15,000	4,000	0	0
(32) Employer's Pension Contributions	35,000	11,000	0	0
	356,000	141,000	0	0
<u>Other Recurrent Expenditure</u>				
Office Expenditure:				
(33) General Expenses	5,000	1,000	0	0
(34) Electricity and Water	10,000	3,000	0	0
(35) Telephone Service	7,000	4,000	0	0
(36) Printing and Stationery	7,000	2,000	0	0
Contracted Services:				
(37) Office Cleaning - Government Cleaning Scheme	15,000	5,000	0	0
(38) Security Services	2,000	1,000	0	0
	46,000	16,000	0	0
Operational Expenses:				
(39) Rates	2,000	1,000	0	0
(40) Repairs and Maintenance	20,000	4,000	0	0
(41) Computer and Office Equipment Expenses	3,000	1,000	0	0
(42) Publications and Subscriptions	2,000	0	0	0
(43) Uniforms and Protective Clothing	3,000	1,000	0	0
(44) Insurance	3,000	3,000	0	0
(45) Training	10,000	1,000	0	0
(46) Motor Vehicle Expenses	5,000	1,000	0	0
	48,000	12,000	0	0
Heritage Expenses:				
(47) Calpe Conference	40,000	7,000	0	0
(48) Promotion and Research of Heritage Issues	7,000	5,000	0	0
(49) Promotion and Research of Gorham's Cave	28,000	0	0	0
(50) Underwater Research Unit	2,000	0	0	0
(51) Gibraltar Heritage Trust - Grant	78,000	0	0	0
	155,000	12,000	0	0
Total Payments	605,000	181,000	0	0
Capital Expenditure:				
Works and Equipment	100,000	0	0	0
Total Capital	100,000	0	0	0
SUMMARY				
Receipts:				
Surplus/(Deficit) brought forward	0	0	0	0
Receipts	2,744,000	681,000	0	0
Total Receipts	2,744,000	681,000	0	0
Expenditure:				
Recurrent	2,644,000	681,000	0	0
Capital	100,000	0	0	0
	2,744,000	681,000	0	0
Surplus/(Deficit) carried forward	0	0	0	0

SOCIAL ASSISTANCE FUND

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
Receipts				
Payment from Consolidated Fund - Import Duty - Head 26 (i)	24,450,000	23,500,000	23,400,000	22,376,333
Total Income	24,450,000	23,500,000	23,400,000	22,376,333
Payments				
Contribution to Gibraltar Community Care	16,700,000	16,000,000	16,000,000	15,163,000
Contribution to the Gibraltar Health Authority in respect of Social Assistance to Unemployed Persons	3,500,000	3,500,000	3,500,000	3,500,000
Social Assistance Payments	1,550,000	1,550,000	1,640,000	1,607,432
Rent Relief	330,000	330,000	360,000	327,947
Elderly Persons Allowance	32,000	32,000	38,000	33,827
Elderly Persons Minimum Income Guarantee	820,000	800,000	840,000	761,371
Child Welfare Grants	1,315,000	1,070,000	845,000	844,211
Miscellaneous Expenses	1,000	0	1,000	0
Pensioners Utilities Grant	180,000	250,000	170,000	145,546
Total Expenditure	24,428,000	23,532,000	23,394,000	22,383,334
SUMMARY				
Surplus/(Deficit) brought forward	12,000	44,000	18,000	50,971
Receipts	24,450,000	23,500,000	23,400,000	22,376,333
	24,462,000	23,544,000	23,418,000	22,427,304
Expenditure: Payments	24,428,000	23,532,000	23,394,000	22,383,334
Surplus/(Deficit) carried forward	34,000	12,000	24,000	43,970

(i) Head 26 Social Security (page 94)

SAVINGS BANK FUND

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
Income				
Interest on Investments	4,200,000	2,600,000	2,500,000	2,262,601
Contribution from the Consolidated Fund - Head 1 (i)	480,000	467,000	480,000	470,028
Total Income	4,680,000	3,067,000	2,980,000	2,732,629
Expenditure				
Depositor's Accounts - Interest Paid:				
Non-Government Deposits	4,800,000	2,060,000	2,060,000	1,989,846
Government Deposits	1,000	0	1,000	0
	4,801,000	2,060,000	2,061,000	1,989,846
Investment Management Expenses	350,000	390,000	340,000	344,331
Miscellaneous Expenses	20,000	20,000	20,000	4,088
Total Expenditure	5,171,000	2,470,000	2,421,000	2,338,265
Net Income/(Expenditure) for Transfer to Reserve Account	(491,000)	597,000	559,000	394,364
	4,680,000	3,067,000	2,980,000	2,732,629
Reserve Account				
Opening Balance	698,000	1,000	0	688,413
Transfer from Income and Expenditure Account	(491,000)	597,000	559,000	394,364
Capital Gains / (Losses)	0	100,000	0	209,668
Surplus	207,000	698,000	559,000	1,292,445

	Estimate 31/03/2013 £	Forecast Outturn 31/03/2012 £	Estimate 31/03/2012 £	Actual 31/03/2011 £
Depositor's Accounts: End of Year Deposits				
Non-Government Deposits:				
Debentures	90,000,000	40,000,000	28,000,000	27,567,219
Bonds	8,400,000	8,100,000	8,500,000	8,018,288
Ordinary Accounts	46,000,000	45,000,000	43,000,000	39,300,388
On-Call Investment Accounts	0	0	0	8,125
	144,400,000	93,100,000	79,500,000	74,894,020
Government Deposits:				
On-Call Investment Accounts	200,000,000	188,000,000	227,000,000	255,185,308
	344,400,000	281,100,000	306,500,000	330,079,328

(i) Additional interest to meet guaranteed 8% interest payable to Provident Trust Pension Schemes

NOTE SECURITY FUND

	ESTIMATE 2012/2013 £	FORECAST OUTTURN 2011/2012 £	ESTIMATE 2011/2012 £	ACTUAL 2010/2011 £
Income				
Transfer from Currency Note Income Account (i)	0	0	0	63,825
Commission on Redemption of Currency Notes	40,000	35,000	40,000	5,088
Interest Earned on Investments	1,000	1,000	64,000	14,463
Total Income	41,000	36,000	104,000	83,376
Expenditure				
Printing of New Currency Notes and Related Costs	0	633,000	647,000	669,257
Miscellaneous Expenses	33,000	31,000	31,000	7,578
Replacement of Note Sorting Machine	0	0	0	79,589
Total Expenditure	33,000	664,000	678,000	756,424
Net Expenditure Transferable to Reserve Account	8,000	(628,000)	(574,000)	(673,049)
	41,000	36,000	104,000	83,375
Reserve Account				
Opening Balance	331,000	959,000	606,000	3,131,733
Net Expenditure Transferable from Income and Expenditure Account	8,000	(628,000)	(574,000)	(673,049)
	339,000	331,000	32,000	2,458,684
Surplus Transferable to Consolidated Fund (ii)	0	0	0	(1,500,000)
Total Reserve	339,000	331,000	32,000	958,684
Notes in Circulation				
Notes in Circulation on 1 April	24,565,000	22,565,000	22,685,000	23,685,000
Issues during the year	33,000,000	32,000,000	0	30,485,000
Redemptions during the year	(31,000,000)	(30,000,000)	0	(31,615,000)
Closing Balance of Notes in Circulation	26,565,000	24,565,000	22,685,000	22,555,000
Reserve	339,000	331,000	32,000	958,684
Note Security Fund Closing Balance	26,904,000	24,896,000	22,717,000	23,513,684

(i) Section 8 (6) of the Currency Notes Act (Includes Interest earned up to February 2011)

(ii) Currency Notes Act 2011 - Section 8 (7) (b)

CURRENCY NOTE INCOME ACCOUNT

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
Receipts				
<i>Commission on Redemption of Currency Notes</i>	0	0	0	34,806
<i>Interest Earned on Investments</i>	0	0	0	49,722
Total Income	0	0	0	84,528
Payments				
<i>Transfer to Note Security Fund(i)</i>	0	0	0	63,825
<i>Miscellaneous Expenses</i>	0	0	0	20,703
Total Expenditure	0	0	0	84,528
SUMMARY				
Surplus/(Deficit) brought forward	0	0	0	0
Receipts	0	0	0	84,528
	0	0	0	84,528
Payments	0	0	0	84,528
Balance (ii)	0	0	0	0

(i) Section 8 (5) (b) of the Currency Notes Act

(ii) Excess payments to be met by the Note Security Fund

Appendix O**CIRCULATING COINS ACCOUNT**

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
<u>Receipts</u>				
Issue of Circulating Coins	700,000	956,000	600,000	459,105
Less Redemption of Circulating Coins	(100,000)	(36,000)	(200,000)	(201,270)
Total Income	600,000	920,000	400,000	257,835
<u>Payments</u>				
Purchase of Circulating Coins	131,000	96,000	95,000	184,476
Miscellaneous Expenses	49,000	14,000	55,000	40,329
Total Expenditure	180,000	110,000	150,000	224,805
Net Surplus	420,000	810,000	250,000	33,030

LOTTERY ACCOUNT ESTIMATE

	ESTIMATE 2012/2013 £	FORECAST OUTTURN 2011/2012 £	ESTIMATE 2011/2012 £	ACTUAL 2010/2011 £
Income				
Gross Proceeds	6,100,000	6,100,000	6,100,000	6,100,000
Less Provision for Value of Tickets Returned Unsold	(2,000,000)	(1,255,000)	(2,000,000)	(1,235,928)
	4,100,000	4,845,000	4,100,000	4,864,072
Unclaimed Prizes on Lapsed Draws	200,000	156,000	200,000	168,842
Total Income	4,300,000	5,001,000	4,300,000	5,032,914
Payments				
Gross Prizes	4,696,000	4,696,000	4,696,000	4,441,390
Less Provision for Unclaimed Prizes	(1,200,000)	(1,045,000)	(1,200,000)	(509,000)
	3,496,000	3,651,000	3,496,000	3,932,390
Agents' Selling Commission	366,000	366,000	366,000	366,000
Agent's Administration Fee	244,000	244,000	244,000	244,000
Less Provision for Returned Tickets	(200,000)	(125,000)	(200,000)	(123,593)
	410,000	485,000	410,000	486,407
Management Charges	90,000	89,000	89,000	89,000
Printing of Lottery Tickets	35,000	35,000	35,000	34,309
Agents' Commission on Prizes	35,000	36,000	35,000	39,324
Advertising	14,000	14,000	12,000	12,320
Association of State Lotteries	4,000	4,000	4,000	3,377
Cost of Tickets Paper	10,000	10,000	10,000	9,579
Rent and Service Charges	2,000	2,000	8,000	5,651
Miscellaneous Expenses	14,000	10,000	11,000	11,377
Total Expenditure	4,110,000	4,336,000	4,110,000	4,623,734
Surplus/(deficit)	190,000	665,000	190,000	409,181
	4,300,000	5,001,000	4,300,000	5,032,915

Forecast Surplus 2011/2012	665,000
Less Forecast Transfer to Consolidated Fund 2011/2012	(665,000)
	0

Estimated Surplus 2012/2013 (i)	190,000
	190,000

(i) Due to the wide variations in annual surpluses this is not reflected in the Consolidated Fund Revenue until the surplus is established

SCHOLARSHIPS

	ESTIMATE 2012/2013 £	FORECAST OUTTURN 2011/2012 £	ESTIMATE 2011/2012 £	ACTUAL 2010/2011 £
Mandatory				
<u>Grants</u>				
Ongoing Scholarships:				
Courses terminating in 2013	960,000	928,000	909,000	878,273
Courses terminating in 2014	980,000	966,000	219,000	219,716
Courses terminating in 2015	299,000	289,000	36,000	26,529
Courses terminating in 2016	27,000	27,000	10,000	10,835
Courses terminating in 2017	10,000	10,000	5,000	4,859
<i>Courses terminating in 2012</i>	0	954,000	862,000	747,840
<i>Courses terminating in 2011</i>	0	0	0	861,421
	2,276,000	3,174,000	2,041,000	2,749,473
New Scholarships:				
Grants to be awarded in 2012/13	835,000	0	0	0
<i>Grants awarded in 2011/12</i>	0	0	783,000	0
	3,111,000	3,174,000	2,824,000	2,749,473
<u>Related Expenses</u>				
Ongoing Scholarships:				
Access Fund	9,000	9,000	8,000	9,550
Tuition Fees	3,798,000	1,598,000	650,000	1,036,382
Supplementary Maintenance Allowance, Special Equipment & Field Trips	55,000	75,000	65,000	76,031
Rail Fares and Travelling Expenses	470,000	651,000	338,000	541,991
Distance Learning Subsidies Plus Previous Years Adjustments Paid in 2011/12	110,000	8,000	30,000	18,341
	4,442,000	2,341,000	1,091,000	1,682,295
New Scholarships:				
Tuition Fees 2012/13	1,478,000	0	500,000	0
Related Expenses in respect of Grants to be awarded in 2012/13	225,000	0	0	0
<i>Related Expenses in respect of Grants awarded in 2011/12</i>	0	0	192,000	0
	6,145,000	2,341,000	1,783,000	1,682,295
Loans Servicing Costs Scholarships pre 2010/11	250,000	161,000	100,000	67,729
Postgraduate Studies	1,000	0	0	0
Total Mandatory	9,507,000	5,676,000	4,707,000	4,499,497
Discretionary				
<u>Grants</u>				
Ongoing Scholarships:				
Courses terminating in 2013	53,000	44,000	40,000	25,411
Courses terminating in 2014	28,000	25,000	0	0
Courses terminating in 2015	0	0	0	0
Courses terminating in 2016	11,000	8,000	0	0
<i>Courses terminating in 2012</i>	0	210,000	45,000	38,370
<i>Courses terminating in 2011</i>	0	0	0	131,747
	92,000	287,000	85,000	195,528
New Scholarships:				
Grants to be awarded in 2012/13	110,000	0	0	0
<i>Grants awarded in 2011/12</i>	0	0	170,000	0
	202,000	287,000	255,000	195,528
<u>Related Expenses</u>				
Ongoing Scholarships:				
Access Fund	1,000	1,000	1,000	0
Tuition Fees	153,000	273,000	90,000	238,996
Supplementary Maintenance Allowance, Special Equipment & Field Trips	5,000	9,000	14,000	8,566
Rail Fares and Travelling Expenses	19,000	59,000	20,000	45,955
Distance Learners	36,000	122,000	70,000	68,684
	214,000	464,000	195,000	362,201
New Scholarships:				
Tuition Fees 2012/13	52,000	0	110,000	0
Related Expenses in respect of Grants to be awarded in 2012/13	10,000	0	0	0
<i>Related Expenses in respect of Grants awarded in 2011/12</i>	0	0	30,000	0
	276,000	464,000	335,000	362,201
Total Discretionary	478,000	751,000	590,000	557,729

SCHOLARSHIPS (cont)

	ESTIMATE 2012/2013	FORECAST OUTTURN 2011/2012	ESTIMATE 2011/2012	ACTUAL 2010/2011
	£	£	£	£
SUMMARY				
Mandatory	9,507,000	5,676,000	4,707,000	4,499,497
Discretionary	478,000	751,000	590,000	557,729
Total Scholarships	9,985,000	6,427,000	5,297,000	5,057,226

APPENDIX R**SALARIES** (cont)**GOVERNMENT OFFICES** (cont)

CROWN COUNSEL (ATTORNEY GENERAL'S CHAMBERS)	£30,052	£35,523	£38,928	£45,280	£51,477	£61,636	£66,715	£71,750
CUSTOMER SERVICES AND SUPPORT OFFICER	£17,923	£18,460	£19,015	£19,585	£20,172			
DEPARTMENTAL COUNSEL	£30,052	£35,523	£38,928	£42,186	£45,280	£53,757	£58,482	£61,090
DEPUTY CHIEF FIRE OFFICER	£54,857							
DEPUTY HEADTEACHER - GROUP 1	£42,136	£43,270	£44,269	£45,375	£46,539			
DEPUTY HEADTEACHER - GROUP 2	£42,136	£43,270	£44,269	£45,375	£46,539			
DEPUTY HEADTEACHER - GROUP 3	£44,269	£45,375	£46,539	£47,748	£48,847			
DEPUTY HEADTEACHER - GROUP 6	£51,318	£52,596	£53,993	£55,233	£56,623			
DIRECTOR GIBRALTAR HOUSE	£49,141	£52,189	£56,861	£61,959	£64,436			
DIRECTOR OF CIVIL AVIATION	£90,763							
DIRECTOR OF EDUCATION	£77,848	£79,783	£81,765	£83,787	£85,868	£87,995	£90,183	
DISTILLER PLANT ASSISTANT	£25,425							
DISTILLER PLANT OPERATOR	£27,567							
DIVISIONAL OFFICER I	£50,009							
During 1st Year in Rank								
During 2nd Year in Rank	£51,509							
DRIVING & VEHICLE EXAMINER	£24,013	£24,624	£25,672	£26,729	£27,782	£28,860	£29,983	£31,155
New Entrants w.e.f. 15 August 2005	£24,013	£24,624	£25,672	£26,729	£27,782	£28,860	£29,983	£31,156
EDUCATION ADVISER	£51,318	£52,596	£53,993	£55,233	£56,623	£58,026	£59,465	
EDUCATIONAL PSYCHOLOGIST	£48,355							
ENROLLED NURSE	£16,125	£16,671	£17,255	£17,872	£18,497	£19,135	£19,792	£20,456
ENVIRONMENTAL MONITOR	£24,013	£24,298	£26,822	£27,903	£28,464	£29,034	£29,618	£30,200
								£31,471
								£33,639
								£33,060
								£33,060
								£34,951

APPENDIX R**SALARIES** (cont)**GOVERNMENT OFFICES** (cont)

ESF/INTERREG CO-ORDINATOR w.e.f. 1 August 2011	£24,013	£24,298	£26,822	£27,903	£28,464	£29,034	£29,618	£30,200	£31,471		
ESTIMATOR	£20,240	£21,292	£22,346	£23,395	£24,449	£25,498	£26,555	£27,606	£28,140	£28,686	£29,229
EU FUNDS ADVISOR w.e.f. 1 August 2011	£24,013	£24,298	£26,822	£27,903	£28,464	£29,034	£29,618	£30,200	£31,471		
EU FUNDS FINANCIAL CONTROLLER w.e.f. 1 August 2011	£24,013	£24,298	£26,822	£27,903	£28,464	£29,034	£29,618	£30,200	£31,471		
EU PROGRAMMES FACILITATOR w.e.f. 1 August 2011	£29,989	£30,995	£33,544	£34,902	£35,599	£36,314	£37,040	£38,419			
EVENTS COORDINATOR (PTH)	£34,237										
EVENTS COORDINATOR	£29,736	£30,526	£31,378	£32,297							
EXECUTIVE OFFICER	£24,013	£24,298	£26,822	£27,903	£28,464	£29,034	£29,618	£30,200	£31,471		
EXECUTIVE OFFICER (CUSTOMS)	£24,013	£24,298	£26,822	£27,903	£28,464	£29,034	£29,618	£30,200	£31,471		
EXECUTIVE OFFICER (TAX)	£25,454	£25,756	£28,431	£29,577	£30,172	£30,776	£31,395	£32,012	£33,359		
EXHIBIT OFFICER	£18,281	£18,631	£19,895	£20,565	£21,252	£21,966	£22,877	£23,436	£24,007	£24,593	£25,195
FINANCE CENTRE LIAISON OFFICER w.e.f. 1 August 2011	£29,989	£30,995	£33,544	£34,902	£35,599	£36,314	£37,040	£38,419			
FINANCIAL SECRETARY	£108,918										
FIRE CONTROL OPERATOR (NEW ENTRANT)											
Trainee	£20,443										
Development	£21,293										
Competent	£27,249										
FIREFIGHTER (NEW ENTRANT)											
Trainee	£21,519										
Development	£22,416										
Competent	£28,682										

APPENDIX R**SALARIES** (cont)**GOVERNMENT OFFICES** (cont)

INTERNAL SERVICES MANAGER (EMPLOYMENT) w.e.f. 1 August 2011	£37,346	£38,755	£41,127	£42,786	£43,640	£44,518	£45,410	£47,101
INSTRUCTOR (COLLEGE) New Entrants w.e.f. 1 August 2003	£25,780	£27,037	£28,294	£29,550	£30,807	£32,067	£33,325	
INSTRUCTOR (EDUCATION) New Entrants w.e.f. 1 August 2003	£25,780	£27,037	£28,294	£29,550	£30,807	£32,067	£33,325	
IT OFFICER LEVEL 1	£26,895	£27,214	£30,041	£31,251	£31,880	£32,518	£33,172	£35,248
IT OFFICER LEVEL 2	£33,588	£34,714	£37,569	£39,090	£39,871	£40,672	£41,485	£43,029
IT OFFICER LEVEL 3	£41,828	£43,406	£46,062	£47,920	£48,877	£49,860	£50,859	£52,753
LABOUR INSPECTOR	£24,013	£24,298	£26,822	£27,903	£28,464	£29,034	£29,618	£30,200
LAW DRAFTER	£30,052	£35,523	£38,928	£42,186	£45,280	£53,757	£58,482	£61,090
LAWYER	£30,052	£35,523	£38,928	£42,186	£45,280	£53,757	£58,482	£61,090
LEADING FIRE CONTROL OPERATOR (NEW ENTRANT) Development Competent	£28,959							
	£30,209							
LEADING FIREFIGHTER Development Competent	£30,485							
	£31,798							
LEGAL ADVISOR	£65,000							
LEGAL ASSISTANT	£24,013	£26,822						
LIBRARY RESOURCES ASSISTANT (PTH)	£12,353	£12,523	£12,703	£13,005	£13,414	£13,821		
MANAGERESS OCCUPATIONAL THERAPY CENTRE	£27,515	£28,326	£29,126					
MARINE SURVEYOR	£51,565							
MARITIME ADMINISTRATOR	£75,916							

APPENDIX R**SALARIES** (cont)**GOVERNMENT OFFICES** (cont)

SCENE OF CRIME EXAMINER w.e.f. 1 September 2007	£17,181	£17,757	£18,400	£18,953	£19,535	£20,114	£20,702	£21,377	£22,104	£22,861
SCHOOL BUS DRIVER / SUPPORT SERVICES ASSISTANT	£14,986	£15,297	£15,709	£15,994	£16,328	£16,722	£17,118	£17,455		
SCHOOL CROSSING PATROL OFFICER w.e.f. 1 August 2011	£15,547									
SCHOOL SECRETARY	£18,281	£18,631	£19,895	£20,565	£21,252	£21,966	£22,877	£23,436	£24,007	£24,593
SECURITY GUARD w.e.f. 1 August 2011	£18,281	£18,631	£19,895	£20,565	£21,252	£21,966	£22,877	£23,436	£24,007	£24,593
SENIOR CROWN COUNSEL - ATTORNEY GENERAL'S CHAMBERS	£86,677									
SENIOR DRIVING AND VEHICLE EXAMINER	£29,989	£30,162	£31,334	£32,548	£33,817	£35,129	£36,503	£37,209	£37,928	£39,311
SENIOR EDUCATION ADVISER	£60,935	£62,450	£63,997	£65,584	£67,213	£68,877	£70,583			
SENIOR EUROPEAN UNION DRAFTSMAN	£65,000									
SENIOR EXECUTIVE OFFICER	£37,346	£38,755	£41,127	£42,786	£43,640	£44,518	£45,410	£47,101		
SENIOR EXECUTIVE OFFICER (CUSTOMS)	£37,346	£38,755	£41,127	£42,786	£43,640	£44,518	£45,410	£47,101		
SENIOR EXECUTIVE OFFICER (TAX)	£38,373	£39,821	£42,258	£43,963	£44,840	£45,742	£46,659	£48,396		
SENIOR MANAGER, FINANCE & ADMINISTRATION (GTB) w.e.f. 1 August 2011	£37,346	£38,755	£41,127	£42,786	£43,640	£44,518	£45,410	£47,101		
SENIOR MARINE SURVEYOR	£57,226									
SENIOR MESSENGER (SUPPORT GRADE BAND 1)	£18,281	£18,646	£19,016	£19,396	£19,779	£20,381	£20,976	£21,487	£22,009	£22,545
SENIOR OFFICER New Entrants w.e.f. 1 August 2003	£49,141	£52,189	£56,861	£61,959	£67,522	£69,299	£71,076			
SENIOR PAPER KEEPER	£49,141	£52,189	£56,861	£61,959	£64,436					
SENIOR PAPER KEEPER	£18,281	£18,646	£19,016	£19,396	£19,779	£20,381	£20,976	£21,487	£22,009	£22,545
SENIOR PERSONAL ASSISTANT TO THE CHIEF MINISTER	£55,277									

APPENDIX R**SALARIES** (cont)**GOVERNMENT OFFICES** (cont)

SENIOR PERSONAL SECRETARY	£24,013	£24,423	£26,083	£26,953	£27,860	£28,792	£29,724	£30,450	£31,548
SENIOR PRISON OFFICER	£31,948	£32,556							
SENIOR PROFESSIONAL & TECHNOLOGY OFFICER New Entrants w.e.f. 1 August 2003	£37,346	£38,141	£39,621	£41,165	£42,768	£44,434	£46,164	£47,059	£48,881
	£37,346	£38,141	£39,621	£41,165	£42,768	£44,434	£46,164	£47,059	£47,948
SENIOR SOCIAL WORKER	£35,141	£36,036	£36,935	£37,843	£38,694	£39,628	£40,537	£41,439	
SENIOR TECHNICIAN	£19,957	£20,544	£21,214	£21,887	£22,601	£23,351	£24,114	£25,068	
SENIOR YOUTH WORKER	£39,789	£40,945	£42,259	£42,981					
SINGLE OPERATIONAL GRADE (Ex Postman/Woman)	£17,991								
SINGLE OPERATIONAL GRADE (Ex Sorter)	£16,273	£17,991							
SINGLE OPERATIONAL GRADE (Basic)	£16,273	£17,991							
SOCIAL WORKER (QUALIFIED)	£28,326	£29,126	£29,736	£30,526	£31,378	£32,297	£33,362	£34,237	
SOCIAL WORKER (UNQUALIFIED)	£29,126								
STATION OFFICER Development Competent A	£36,987								
	£38,097								
STATISTICS OFFICER LEVEL 1	£20,475	£20,867	£22,282	£23,033	£23,802	£24,602	£25,622	£26,248	£26,888
STATISTICS OFFICER LEVEL 2	£26,895	£27,214	£30,041	£31,251	£31,880	£32,518	£33,172	£33,824	£35,248
STATISTICS OFFICER LEVEL 3 (STATISTICIAN)	£33,588	£34,714	£37,569	£39,090	£39,871	£40,672	£41,485	£43,029	
STATISTICS OFFICER LEVEL 4 (SENIOR STATISTICIAN)	£41,828	£43,406	£46,062	£47,920	£48,877	£49,860	£50,859	£52,753	
STATISTICS OFFICER LEVEL 5 (CHIEF STATISTICIAN)	£55,038	£58,452	£63,684	£69,394	£72,168				
STIPENDIARY MAGISTRATE - GIBRALTAR LAW COURTS	£86,677								

APPENDIX R**SALARIES** (cont)**GOVERNMENT OFFICES** (cont)

STORES SUPERVISORY GRADE 'D' New Entrants w.e.f. 1 August 2003	£20,240 £18,281	£21,292 £18,697	£22,346 £19,760	£23,395 £20,882	£24,449 £22,071	£25,498 £23,330	£26,555 £24,664	£27,606 £26,076	£28,140 £27,567	£28,686 £29,131
SUB OFFICER During 1st Year in Rank During 2nd Year in Rank	£32,487 £33,388									
SUPERINTENDENT	£61,940	£64,496	£67,049	£69,612	£72,167					
SUPPORT MANAGER 3	£24,013	£24,298	£24,781	£25,277	£25,780	£26,284	£26,924	£27,577	£28,250	£28,938
SUPPORT GRADE BAND 1	£18,281	£18,646	£19,016	£19,396	£19,779	£20,381	£20,976	£21,487	£22,009	£22,545
SUPPORT GRADE BAND 2	£15,547	£16,479	£17,142	£17,488	£18,374	£18,911	£19,374	£19,845	£20,331	£20,826
TEACHER Qualified Upper Pay Range	£21,464 £33,985	£23,161 £35,244	£25,023 £36,544	£26,948	£29,072	£31,370				
TEACHER / GRADUATE INSTRUCTOR (CONSTRUCTION & THE BUILT ENVIRONMENT) (PTH)	£29,983									
TEAM LEADER	£42,328	£43,232	£44,139	£45,054						
TECHNICAL GRADE 1 New Entrants w.e.f. 1 August 2003	£20,240 £18,281	£21,292 £18,697	£22,346 £19,760	£23,395 £20,882	£24,449 £22,071	£25,498 £23,330	£26,555 £24,664	£27,606 £26,076	£28,140 £27,567	£28,686 £29,131
TECHNICIAN (DESIGN & TECHNOLOGY)	£18,107	£18,769	£19,453	£19,957	£20,544	£21,214	£21,887	£22,601		
TECHNICIAN (DESIGN & TECHNOLOGY) (PTH)	£15,994	£16,328	£16,722	£17,118	£17,455	£18,107	£18,769	£19,453		
TECHNICIAN (SCIENCE) LABORATORY	£17,118	£17,455	£18,107	£18,769	£19,453	£19,957	£20,544	£21,214		
TELEPHONIST	£18,281	£18,646	£19,016	£19,396	£19,779	£20,381	£20,976	£21,487	£22,009	£22,545
TEMPORARY OFFICER (FEMALE) - PRISON	£20,354	£20,634	£21,023	£21,511	£22,087	£22,555				
TRAINEE MARINE SURVEYOR	£27,500									
TRAINEE YOUTH & COMMUNITY WORKER	£15,737	£16,505	£17,293							

APPENDIX R**SALARIES** (cont)**GOVERNMENT OFFICES** (cont)

TRAINING CENTRE MANAGER	£40,593	£41,814	£43,072	£44,357
TRAINING MONITOR (PTH)	£32,158			
TRAINING OFFICER	£51,318	£52,596	£53,993	£55,233
				£56,623
				£58,026
				£59,465
TYPIST	£15,547	£16,260	£16,802	£17,365
				£17,945
				£18,545
				£19,245
				£19,717
				£20,196
				£20,691
				£21,197
TYPIST (AUDIT)	£17,413	£18,211	£19,449	£20,770
				£21,554
				£22,083
				£22,620
				£23,174
				£23,741
TYPIST (TAX)	£16,324	£17,073	£17,642	£18,233
				£18,842
				£19,472
				£20,207
				£20,703
				£21,206
				£21,726
				£22,257
UPPER ROCK SHIFT LEADER w.e.f. 1 August 2011	£24,013	£24,298	£26,822	£27,903
				£28,464
				£29,034
				£29,618
				£30,200
				£31,471
UPPER ROCK SITES OFFICER w.e.f. 1 August 2011	£18,281	£18,631	£19,895	£20,565
				£21,252
				£21,966
				£22,877
				£23,436
				£24,007
				£24,593
				£25,195
VEHICLE ESCORT/WELFARE ASSISTANT	£15,297	£15,994	£16,328	£16,722
VEHICLE TESTER w.e.f. 1 April 2011	£18,281	£18,697	£19,760	£20,882
				£22,071
				£23,330
				£24,664
				£26,076
				£27,567
				£29,131
WELFARE OFFICER	£29,989	£30,995	£33,544	£34,902
				£35,599
				£36,314
				£37,040
				£38,419
WORKS SUPERVISOR New Entrants w.e.f. 1 August 2003	£20,240	£21,292	£22,346	£23,395
				£24,449
				£25,498
				£26,555
				£27,606
				£28,140
				£28,686
				£29,229
YOUTH & COMMUNITY WORKER	£18,281	£18,697	£19,760	£20,882
				£22,071
				£23,330
				£24,664
				£26,076
				£27,567
				£29,131
YOUTH & COMMUNITY WORKER (UNQUALIFIED) (PART-TIME)	£34,129	£35,246		
	£21,743			

APPENDIX R**SALARIES** (cont)**PUBLIC UNDERTAKINGS****PUBLIC SERVICES OMBUDSMAN**

INVESTIGATING OFFICER	£24,013	£24,298	£26,822	£27,903	£28,464	£29,034	£29,618	£30,200	£31,471
IT CONTROLLER	£24,013	£24,298	£26,822	£27,903	£28,464	£29,034	£29,618	£30,200	£31,471
PUBLIC RELATIONS OFFICER	£24,013	£24,298	£26,822	£27,903	£28,464	£29,034	£29,618	£30,200	£31,471
PUBLIC SERVICES OMBUDSMAN	£64,436								
SENIOR INVESTIGATING OFFICER	£30,052	£35,523	£38,928	£42,186	£45,280	£53,757	£58,482	£61,090	£67,063

GIBRALTAR REGULATORY AUTHORITY

ACCOUNTANT	£38,417								
ADMINISTRATION OFFICER	£20,163								
CHIEF EXECUTIVE OFFICER	£71,076								
CO-ORDINATION ADMINISTRATOR	£22,324								
DATA PROTECTION COMPLIANCE MANAGER	£36,011								
DATA PROTECTION OFFICER	£29,846								
ELECTRONIC COMMUNICATIONS OFFICER	£28,550								
ELECTRONIC COMMUNICATIONS REGULATORY MANAGER	£38,114								
HEAD OF REGULATION	£52,972								
HEAD OF SATELLITE SERVICES	£53,061								
OFFICE ADMINISTRATOR / PA	£24,168								
RADIOCOMMUNICATIONS & IT ADMINISTRATOR	£28,127								
RADIOCOMMUNICATIONS & IT MANAGER	£41,480								

APPENDIX R**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

CHARGE NURSE	£32,207	£33,331	£34,455	£35,581	£36,847	£38,674	£39,802
CHIEF AMBULANCE OFFICER	£47,253						
CHIEF EXECUTIVE	£145,164						
CHIEF SPEECH / LANGUAGE THERAPIST	£55,410	£58,504	£61,598	£63,286	£66,098		
CLINICAL NURSE MANAGER	£35,581	£36,847	£38,674	£39,802	£41,066	£42,472	£43,948
CLINICAL PHARMACIST	£33,331	£34,455	£35,581	£36,847	£38,674	£39,802	£41,066
CLINICAL PSYCHOLOGIST	£51,191	£52,739	£55,410	£58,504	£61,598	£63,286	
CONSULTANT CLINICAL PSYCHOLOGIST	£82,974						
CONSULTANT	£91,722	£100,737	£106,956	£113,173			
COUNSELLOR	£36,847						
CYTOLOGY SCREENER	£21,001	£21,775	£22,549	£23,251	£23,955	£24,657	£25,625
DENTAL NURSE	£16,608	£17,089	£17,570	£18,189	£18,893	£19,315	£19,875
DENTAL OFFICER	£36,586	£40,652	£46,749	£49,798	£52,847	£54,879	£56,912
DEPUTY DIRECTOR OF NURSING SERVICES	£52,739						
DERMATOLOGY NURSE SPECIALIST	£32,207	£33,331	£34,455	£35,581	£36,847	£38,674	£39,802
DIABETES NURSE PRACTITIONER	£35,581	£36,847	£38,674	£39,802	£41,066	£42,472	
DIABETES NURSE SPECIALIST	£32,207	£33,331	£34,455	£35,581	£36,847	£38,674	£39,802
DIETITIAN SENIOR I	£33,331	£34,455	£35,581	£36,847	£38,674	£39,802	
DIRECTOR OF CLINICAL ENGINEERING AND ESTATES	£49,141	£52,189	£56,861	£61,959	£67,522	£69,299	£71,076

APPENDIX R**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

HOSPITAL ATTENDANT	£20,015	£20,981	£22,208	£22,628	£23,063	£23,506	£24,188	£24,871	£25,478	£26,102	£26,739	£27,394
HOSPITAL OPTOMETRIST	£35,581	£36,847	£38,674									
JUNIOR DIETITIAN	£25,623	£26,625	£27,004	£27,775	£28,721							
JUNIOR OCCUPATIONAL THERAPIST	£25,623	£26,625	£27,004	£27,775	£28,721							
JUNIOR PHYSIOTHERAPIST	£25,623	£26,625	£27,004	£27,775	£28,721							
MEDICAL LIBRARIAN	£34,455	£35,581	£36,847	£38,674								
MEDICAL SECRETARY	£18,281	£19,255	£20,565	£21,252	£21,966	£22,700	£23,438	£24,007	£24,593	£25,195	£25,811	
MESSENGER DRIVER	£15,547	£16,479	£17,142	£17,488	£17,837	£18,374	£18,911	£19,374	£19,845	£20,331	£20,826	
NON CONSULTANT HOSPITAL DOCTOR	£53,928	£57,454	£60,982	£64,506	£68,034	£71,560	£75,088					
NURSE PRACTITIONER	£35,581	£36,847	£38,674	£39,802	£41,066	£42,472						
NURSING ASSISTANT	£15,716	£16,129	£16,608	£17,089	£17,570	£18,189	£18,893					
NURSING AUXILIARY	£15,716	£16,129	£16,608	£17,089	£17,570	£18,189	£18,893	£19,315	£19,875			
OCCUPATIONAL THERAPIST I	£33,331	£34,455	£35,581	£36,847	£38,674	£39,802						
OCCUPATIONAL THERAPIST I (DISCRETIONARY POINTS)	£33,331	£34,455	£35,581	£36,847	£38,674	£39,802	£41,066	£42,472				
OCCUPATIONAL THERAPIST II	£27,004	£27,775	£28,721	£29,876	£31,044	£32,207	£33,331	£34,455	£35,581			
OCCUPATIONAL THERAPY ASSISTANT	£15,716	£16,129	£16,608	£17,089	£17,570	£18,189						
OPERATING DEPARTMENT PRACTITIONER	£23,251	£23,955	£24,657	£25,623	£26,625	£27,004	£27,775	£28,721	£29,876	£31,044		
OPERATIONS DEVELOPMENT OFFICER	£48,580											
PALLIATIVE CARE NURSE SPECIALIST	£32,207	£33,331	£34,455	£35,581	£36,847	£38,674	£39,802					

APPENDIX R**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

PATHOLOGY PRODUCTION ASSISTANT	£21,001	£21,775	£22,549	£23,251	£23,955	£24,657	£25,623	£26,625
PATHOLOGY SERVICES MANAGER	£49,141	£52,189	£56,861	£61,959	£64,436			
PATIENT COMPLAINTS CO-ORDINATOR	£37,346	£38,755	£41,127	£42,786	£43,640	£44,518		
PERSONAL SECRETARY	£18,281	£19,255	£20,565	£21,252	£21,966	£22,700	£23,438	£24,007
P & G S 'C'	£22,846	£23,901	£24,951	£26,006	£27,058	£28,137	£29,261	£29,840
PHYSIOTHERAPY HELPER	£15,716	£16,129	£16,608	£17,089	£17,570	£18,189		
PRINCIPAL NURSE LECTURER	£48,198	£49,638						
PROFESSIONAL AND TECHNOLOGY OFFICER	£24,013	£24,624	£25,672	£26,729	£27,782	£28,860	£29,983	£31,156
PUBLIC ANALYST	£52,739	£55,410	£58,504	£61,598	£63,286			
QUALITY MANAGER	£52,739	£55,410	£58,504	£61,598	£63,286			
RADIOLOGY SERVICES MANAGER	£49,082	£51,191	£52,739	£55,410				
RADIOGRAPHY ASSISTANT	£15,716	£16,129	£16,608	£17,089	£17,570	£18,189		
RECEPTIONIST	£19,717	£20,196	£20,691	£21,197				
REHABILITATION OFFICER FOR THE VISUALLY IMPAIRED	£27,004	£27,775	£28,721	£29,876	£31,044	£32,207	£33,331	£34,455
SENIOR BIOMEDICAL SCIENTIST	£28,721	£29,876	£31,044	£32,207	£33,331	£34,455	£35,581	£36,847
SENIOR CLINICAL PHARMACIST / DISPENSARY MANAGER	£45,425	£47,253	£49,082					
SENIOR DENTAL OFFICER	£56,912	£58,944	£61,993	£63,518				
SENIOR DENTAL OFFICER (DISCRETIONARY)	£68,091							
SENIOR DENTAL OFFICER (PTH)	£65,042	£66,566						

APPENDIX R**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

SENIOR DONOR CARER	£27,775	£28,721	£29,876	£31,044	£32,207	£33,331	£34,455
SENIOR EHT OFFICER	£41,828	£43,406	£46,062	£47,920	£48,877	£49,860	£50,859
SENIOR ENROLLED NURSE	£21,775	£22,549	£23,251	£23,955	£24,657	£25,623	£26,625
SENIOR EXECUTIVE OFFICER	£37,346	£38,755	£41,127	£42,786	£43,640	£44,518	£45,410
SENIOR MENTAL WELFARE OFFICER	£32,207	£33,331	£34,455	£35,581	£36,847	£38,674	£39,802
SENIOR NURSE LECTURER	£46,799						
SENIOR ORTHOPTIST	£33,331	£34,455	£35,581	£36,847	£38,674	£39,802	
SENIOR PERSONAL SECRETARY	£24,013	£24,423	£26,083	£26,953	£27,860	£28,792	£29,724
SENIOR PHYSIOTHERAPIST I	£33,331	£34,455	£35,581	£36,847	£38,674	£39,802	
SENIOR PHYSIOTHERAPIST I (DISCRETIONARY POINTS)	£33,331	£34,455	£35,581	£36,847	£38,674	£39,802	£41,066
SENIOR PHYSIOTHERAPIST II	£27,004	£27,775	£28,721	£29,876	£31,044	£32,207	£33,331
SENIOR RADIOGRAPHER I	£33,331	£34,455	£35,581	£36,847	£38,674	£39,802	
SENIOR RADIOGRAPHER I (DISCRETIONARY POINTS)	£33,331	£34,455	£35,581	£36,847	£38,674	£39,802	£41,066
SENIOR RADIOGRAPHER I (SONOGRAPHY ALLOWANCE & DISCRETIONARY POINTS)	£38,674	£39,802	£41,066	£42,472	£43,948	£45,425	£47,253
SENIOR RADIOGRAPHER II	£27,004	£27,775	£28,721	£29,876	£31,044	£32,207	£33,331
SENIOR TUTOR	£49,082						
SPECIALIST DIETITIAN	£47,253	£49,082	£51,191	£52,739			
SPEECH THERAPIST GRADE B	£42,472	£43,948	£45,425				
STAFF MIDWIFE	£27,775	£28,721	£29,876	£31,044	£32,207	£33,331	£34,455

APPENDIX R**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

STAFF NURSE	£23,251	£23,955	£24,657	£25,623	£26,625	£27,004	£27,775	£28,721	£29,876	£31,044
STATION OFFICER	£42,472									
STORES SUPERVISORY GRADE D	£18,281	£18,697	£19,760	£20,882	£22,071	£23,330	£24,664	£26,076	£27,567	£29,131
SUPERINTENDENT OCCUPATIONAL THERAPIST II	£55,410	£58,504								
SUPERINTENDENT PHYSIOTHERAPIST II	£55,410	£58,504								
TECHNICAL INSTRUCTOR II	£21,001	£21,775	£22,549	£23,251	£23,955	£24,657				
TG 1	£18,281	£18,697	£19,760	£20,882	£22,071	£23,330	£24,664	£26,076	£27,567	£29,131
TSSU / CSSD MANAGER	£32,207	£33,331	£34,455	£35,581	£36,847	£38,674	£39,802			
TSSU / CSSD TECHNICIAN	£15,716	£16,129	£16,608	£17,089	£17,570	£18,189	£18,893			
TSSU / CSSD TECHNICIAN (EX COM PROJECTS)	£15,716	£16,129	£16,608	£17,089	£17,570	£18,189	£18,893			
TSSU / CSSD TECHNICIAN (EX NURSING ASST)	£15,716	£16,129	£16,608	£17,089	£17,570	£18,189	£18,893			
TSSU / CSSD TECHNICIAN (EX STAFF NURSE)	£23,251	£23,955	£24,657	£25,623	£26,625	£27,004	£27,775	£28,721	£29,876	£31,044
TYPIST	£15,547	£16,260	£16,802	£17,365	£17,945	£18,545	£19,245	£19,717	£20,196	£20,691
WARD CLERK	£18,281	£18,631	£19,895	£20,565	£21,252	£21,966	£22,877	£23,436	£24,007	£24,593
WARD PHARMACIST	£33,331	£34,455	£35,581	£36,847	£38,674	£39,802	£41,066			
<u>HOUSING WORKS AGENCY</u>										
ADMINISTRATION AND FINANCE EXECUTIVE OFFICER	£26,895	£27,214	£30,041	£31,251	£31,880	£32,518	£33,172	£33,824	£35,248	
ADMINISTRATION AND FINANCE HIGHER EXECUTIVE OFFICER	£33,588	£34,714	£37,569	£39,090	£39,871	£40,672	£41,485	£43,029		
ADMINISTRATION AND FINANCE OFFICER	£20,475	£20,867	£22,282	£23,033	£23,802	£24,602	£25,622	£26,248	£26,888	£27,544
CHIEF OPERATING OFFICER	£33,588	£33,781	£35,094	£36,453	£37,875	£39,345	£40,884	£41,673	£42,479	£44,028

APPENDIX R**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**HOUSING WORKS AGENCY** (cont)

CLERK / WORD PROCESSOR	£17,413	£18,211	£18,818	£19,449	£20,098	£20,770	£21,554	£22,083	£22,620	£23,174	£23,741
HEAD OF FINANCE, ADMINISTRATION AND RESOURCES	£57,000										
REFURBISHMENT & OT MANAGER / HEALTH & SAFETY / TRAINING MANAGER	£26,894	£27,579	£28,753	£29,936	£31,115	£32,323	£33,581	£34,895	£35,565	£36,255	£37,027
STORES OFFICER	£24,720	£26,129	£27,623	£29,205	£30,875	£32,626					
SUPPORT OPERATIVE	£17,413	£18,456	£19,199	£19,587	£19,977	£20,579	£21,180	£21,699	£22,226	£22,771	£23,325
TRANSPORT, EQUIPMENT AND STORES MANAGER	£26,894	£27,579	£28,753	£29,936	£31,115	£32,323	£33,581	£34,895	£35,565	£36,255	£37,027
TRANSPORT, EQUIPMENT AND STORES OFFICER	£24,720	£26,129	£27,623	£29,205	£30,875	£32,626					
ZONE MANAGER	£26,894	£27,579	£28,753	£29,936	£31,115	£32,323	£33,581	£34,895	£35,565	£36,255	£37,027
ZONE SUPPORT OFFICER	£20,074	£20,675	£21,296	£21,935	£22,593						
ZONE / REFURBISHMENT WORKS SUPERVISOR	£24,720	£26,129	£27,623	£29,205	£30,875	£32,626					
ZONE / REFURBISHMENT WORKS SUPERVISOR (PTH)	£25,027	£26,202	£27,383	£28,558	£29,741	£30,919	£31,517	£32,128	£32,736		
<u>CARE AGENCY</u>											
ACCOUNTS OFFICER	£24,013	£24,298	£26,822	£27,903	£28,464	£29,034	£29,618	£30,200	£31,471		
ACTIVITIES CO-ORDINATOR	£18,281	£18,631	£19,895	£20,565	£21,252	£21,966	£22,877	£23,436	£24,007	£24,593	£25,195
ADMINISTRATIVE OFFICER	£18,281	£18,631	£19,895	£20,565	£21,252	£21,966	£22,877	£23,436	£24,007	£24,593	£25,195
ADMINISTRATOR (BRUCE'S FARM)	£33,243										
ASSISTANT TO DRUGS STRATEGY CO-ORDINATOR	£18,281	£18,631	£19,895	£20,565	£21,252	£21,966	£22,877	£23,436	£24,007	£24,593	£25,195
CAREWORKER (37.5 HR)	£13,966	£14,332	£14,878	£15,339	£15,850	£16,366	£16,943				

APPENDIX R**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**CARE AGENCY** (cont)

CATERING MANAGER	£29,989	£30,995	£33,544	£34,902	£35,599	£36,314	£36,137	£37,040	£38,419
CHIEF EXECUTIVE	£88,205								
CLASSROOM AIDE (SPECIAL NEEDS)	£16,328								
CLINICAL STANDARDS COMPLIANCE DIRECTOR	£51,775								
COMMUNITY ELDERLY NEEDS CO-ORDINATOR	£19,309	£19,957	£20,631	£21,310	£22,069	£22,885	£23,892	£24,916	£25,955
COMMUNITY SERVICE OFFICER	£24,811	£25,839	£26,370	£26,910	£27,467	£28,020			
COUNSELLING PSYCHOLOGIST	£38,627	£39,926	£41,532	£43,138	£44,993	£46,353			
COUNSELLOR	£22,386	£23,630	£24,873	£26,118	£27,360				
DAY CENTRE ASSISTANT	£7,204	£7,392	£7,675	£7,913	£8,175	£8,442	£8,739		
DAY CENTRE CO-ORDINATOR	£17,463	£17,920	£18,603	£19,180	£19,818	£20,462	£21,184		
DEPUTY MANAGER (ST BERNADETTE'S OT)	£19,957	£20,544	£21,214	£21,887					
DEPUTY NURSING CO-ORDINATOR	£30,162	£31,225	£32,313	£33,404	£34,497	£35,610	£36,171		
DOMESTIC WORKER (22.5 HR)	£8,104	£8,316	£8,633	£8,900	£9,196	£9,496	£9,832		
DOMESTIC WORKER (20 HR)	£7,204	£7,392	£7,675	£7,913	£8,175	£8,442	£8,739		
DOMESTIC WORKER (15 HR)	£5,404	£5,543	£5,756	£5,935	£6,131	£6,331	£6,555		
DOMICILIARY CARE CO-ORDINATOR	£29,989	£30,995	£33,544	£34,902	£35,599				
ELDERLY CARE MANAGER	£49,141	£52,189	£56,861	£61,959	£64,436				
ENROLLED NURSE	£15,732	£16,264	£16,834	£17,436	£18,046	£18,668	£19,309	£19,957	£20,631
EXECUTIVE OFFICER	£24,013	£24,298	£26,822	£27,903	£28,464	£29,034	£29,618	£30,200	£31,471

APPENDIX R**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**CARE AGENCY** (cont)

FACILITIES AND OPERATIONS MANAGER	£37,346	£38,755	£41,127	£42,786	£43,640	£44,518	£45,410	£47,101
FACILITIES OFFICER	£24,013	£24,298	£26,822	£27,903	£28,464	£29,034	£29,618	£30,200
FINANCE MANAGER	£29,989	£30,995	£33,544	£34,902	£35,599	£36,314	£37,040	£38,419
FINANCE OFFICER	£24,013	£24,298	£26,822	£27,903	£28,464	£29,034	£29,618	£30,200
HANDYMAN / DRIVER	£13,327	£13,674	£14,195	£14,637	£15,123	£15,615	£16,165	
HEAD OF ADMINISTRATION AND FINANCE	£37,346	£38,755	£41,127	£42,786	£43,640	£44,518	£45,410	£47,101
HIGHER EXECUTIVE OFFICER	£29,989	£30,995	£33,544	£34,902	£35,599	£36,314	£37,040	£38,419
HOUSE MANAGER (BRUCE'S FARM)	£21,849							
MANAGER (DR GIRALDI HOME)	£34,311							
MANAGER (ST BERNADETTE'S OT)	£27,515	£28,326	£29,126					
NURSING ASSISTANT	£12,982	£13,394	£13,819	£14,278	£14,740	£15,227	£15,732	
NURSING AUXILIARY	£12,982	£13,394	£13,819	£14,278	£14,740	£15,227	£15,732	£16,517
NURSING CO-ORDINATOR	£40,648							
OCCUPATIONAL THERAPIST	£33,206	£34,136	£34,615	£36,053	£37,269			
PERSONAL SECRETARY	£18,281	£19,255	£20,565	£21,252	£21,966	£22,700	£23,438	£24,007
PERSONNEL OFFICER	£29,989	£30,995	£33,544	£34,902	£35,599	£36,314	£37,040	£38,419
PHYSIOTHERAPIST	£26,330	£27,592	£28,865	£30,150	£30,993	£31,429		
REGISTERED GENERAL NURSE	£19,309	£19,957	£20,631	£21,310	£22,069	£22,885	£23,892	£24,916
RESIDENTIAL HOME MANAGER	£34,311							

APPENDIX R**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**CARE AGENCY** (cont)

SALARIES OFFICER	£24,013	£24,298	£26,822	£27,903	£28,464	£29,034	£29,618	£30,200	£31,471
SENIOR SOCIAL WORKER	£35,141	£36,036	£36,935	£37,843	£38,694	£39,628	£40,537	£41,439	
SHOP MOBILITY ATTENDANT (PTH)	£18,281	£18,631	£19,895	£20,565	£21,252	£21,966	£22,877	£23,436	£24,007
SOCIAL CARE WORKER (40 HR)	£14,898	£15,288	£15,870	£16,361	£16,906	£17,456	£18,073		
SOCIAL CARE WORKER (QUALIFIED - 40HR)	£15,876	£16,291	£16,911	£17,434	£18,015	£18,602	£19,258		
SOCIAL CARE WORKER (NVQ LEVEL 2 - 40HR)	£15,387	£15,790	£16,391	£16,898	£17,461	£18,029	£18,665		
SOCIAL CARE WORKER (40 HR - PTH)	£17,314	£17,766	£18,445	£19,018	£19,649	£20,290	£21,004		
SOCIAL CARE WORKER (37.5 HR)	£13,966	£14,332	£14,878	£15,339	£15,850	£16,366	£16,943		
SOCIAL CARE WORKER (QUALIFIED - 37.5HR)	£14,883	£15,271	£15,854	£16,348	£16,889	£17,438	£18,054		
SOCIAL CARE WORKER (NVQ LEVEL 2 - 37.5HR)	£14,425	£14,802	£15,366	£15,843	£16,369	£16,902	£17,499		
SOCIAL CARE WORKER (31 HR)	£11,547	£11,847	£12,299	£12,681	£13,102	£13,528	£14,007		
SOCIAL CARE WORKER (30 HR)	£11,174	£11,466	£11,902	£12,271	£12,680	£13,093	£13,554		
SOCIAL CARE WORKER (22.5 HR)	£8,104	£8,316	£8,633	£8,900	£9,196	£9,496	£9,832		
SOCIAL CARE WORKER (20 HR)	£7,448	£7,643	£7,935	£8,182	£8,453	£8,730	£9,035		
SOCIAL CARE WORKER (QUALIFIED - 20 HR)	£7,939	£8,144	£8,455	£8,718	£9,007	£9,301	£9,629		
SOCIAL CARE WORKER (15 HR)	£5,404	£5,543	£5,756	£5,935	£6,131	£6,331	£6,555		
SOCIAL WORKER (OUT OF HOURS)	£20,597								
SOCIAL WORKER (QUALIFIED)	£28,326	£29,126	£29,736	£30,526	£31,378	£32,297	£33,362	£34,237	
SOCIAL WORKER (UNQUALIFIED)	£29,126								
SOCIAL WORKER (TRAINEE)	£21,245								
STORES SUPERVISOR	£18,281	£18,697	£19,760	£20,882	£22,071	£23,330	£24,664	£26,076	£27,567

APPENDIX R**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**CARE AGENCY** (cont)

TEACHER (20 HR PRO RATA)	£21,464 £15,611	£23,161 £16,845	£25,023 £18,199	£26,948 £19,599	£29,072 £21,144	£31,370 £22,815
TEAM LEADER	£42,328	£43,232	£44,139	£45,054		
TECHNICAL OFFICER	£24,013	£24,624	£25,672	£26,729	£27,782	£28,860
TRAINING OFFICER	£27,002	£28,049	£29,098	£30,162	£31,225	£32,312
UNIT MANAGER	£18,627	£19,113	£19,843	£20,458	£21,139	£21,826
UNIT MANAGER (QUALIFIED)	£20,713	£21,253	£22,062	£22,749	£23,504	£24,270

GIBRALTAR PORT AUTHORITY

ADMINISTRATIVE OFFICER	£20,098	£21,462	£22,923	£23,692	£24,488	£25,310	£26,367	£27,010	£27,668	£28,346	£29,042
ADMINISTRATIVE SUPERVISOR (EXECUTIVE OFFICER)	£25,862	£27,988	£30,906	£32,153	£32,802	£33,458	£34,134	£34,805	£36,275		
BUNKERING SUPERINTENDENT	£39,214	£40,441	£41,248	£42,071	£42,912	£44,504					
CHIEF EXECUTIVE	£76,192										
COXSWAIN / ENGINE DRIVER "A"	£20,571	£21,937	£23,302	£24,669	£26,035	£27,400	£28,768	£30,134	£31,499	£32,862	
DIRECTOR OF MARITIME AFFAIRS	£47,275										
FINANCE MANAGER (HIGHER EXECUTIVE OFFICER)	£32,988	£34,320	£35,703	£38,648	£40,218	£41,024	£41,847	£42,687	£44,280		
MARINE OFFICER	£42,949	£43,863	£45,563	£47,339	£49,182	£51,098	£53,088	£54,118	£55,140		
OPERATIONS ROOM OPERATIVE	£26,522	£27,383	£28,010	£28,670	£29,351	£30,049					
PERSONAL ASSISTANT (EXECUTIVE OFFICER)	£25,862	£27,988	£30,906	£32,153	£32,802	£33,458	£34,134	£34,805	£36,275		
PORT MAINTENANCE CO-ORDINATOR	£26,712	£28,080	£29,449	£30,818	£32,185	£33,553	£34,922	£36,290	£37,659	£39,027	
PORT MAINTENANCE FITTER	£24,710	£25,451	£26,214								
PORT OFFICER	£31,578	£32,003	£33,253	£33,901	£34,558	£35,233	£35,905	£37,373			

APPENDIX R**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**GIBRALTAR PORT AUTHORITY** (cont)

SEAMEN / MECHANIC	£20,571	£21,613	£22,657	£23,700	£24,744	£25,786	£26,828	£27,872	£28,915	£29,956
SENIOR PORT OFFICER	£40,127	£41,355	£42,160	£42,985	£43,826	£45,418				
SWEeper / MESSENGER	£15,392									
VTS MANAGER (Contract)	£48,645									

GIBRALTAR ELECTRICITY AUTHORITY

ASSISTANT FINANCIAL AND ADMINISTRATION MANAGER	£27,484	£29,241	£32,271	£33,569	£34,242	£34,925	£35,625	£36,324	£37,848	
CHIEF EXECUTIVE	£85,533									
D5 OFFICER	£36,751	£38,182	£39,669	£41,220	£42,831					
DEPUTY CHIEF EXECUTIVE	£59,093	£61,381	£63,760	£66,236	£68,807					
ENGINEER	£43,711	£45,411	£47,181	£49,021	£50,933					
ENGINE ROOM OPERATIVE	£23,922	£24,851	£25,820	£26,823	£27,870					
FINANCE AND ADMINISTRATION DIRECTOR	£51,472	£52,498	£53,552	£54,621	£56,650					
FINANCIAL AND ADMINISTRATION MANAGER	£35,151	£35,861	£37,299	£40,359	£41,987	£42,826	£43,683	£44,554	£46,209	
FINANCIAL AND ADMINISTRATION OFFICER	£21,005	£22,420	£23,939	£24,740	£25,566	£26,421	£27,515	£28,185	£28,871	£29,575 £30,296
INSTALLATION INSPECTOR	£33,262	£34,557	£35,902	£37,303	£38,759					
OPERATOR / MAINTENANCE WORKER	£25,669	£26,667	£27,708	£28,786	£29,912					
SENIOR ENGINEER	£52,307	£54,338	£56,454	£58,654	£60,941					
SKILLED GRADE (D8)	£23,922	£24,851	£25,820	£26,823	£27,870					
SUPERVISOR (D6)	£30,080	£31,253	£32,474	£33,746	£35,066					
SYSTEMS ENGINEER	£43,711	£45,411	£47,181	£49,021	£50,933					
TECHNICAL GRADE (D7)	£25,669	£26,667	£27,708	£28,786	£29,912					

APPENDIX R

SALARIES (cont)

PUBLIC UNDERTAKINGS (cont)

GIBRALTAR CULTURE AND HERITAGE AGENCY (cont)

TECHNICAL GRADE 2	£18,370	£18,921	£19,488	£20,074	£20,675
TECHNICAL GRADE 3	£25,428	£26,191	£26,976	£27,786	£28,619
TECHNICAL GRADE 4	£29,989	£30,162	£31,334	£32,548	£33,817
				£35,129	£36,503
				£37,209	£37,928
					£39,311