



**APPROVED
GOVERNMENT OF GIBRALTAR
ESTIMATES
OF
REVENUE AND EXPENDITURE
2011/2012**

Price £5.00

JULY 2011

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SUMMARY OF PUBLIC FINANCES

2011/2012

The following 9 pages summarise the Government's public finances, showing the sources of public revenue and expenditure, the Government's reserves and public debt and information on public sector employees and Government Companies. These pages do not form part of the Approved Estimates.

Introduction

Below are some explanatory notes on the Government's public finances for the financial year 2011/2012. In the charts that follow on subsequent pages the 2011/2012 figures represent the Government's estimates; 2010/2011 the forecast outturn; and the prior year figures are drawn from the accounts.

Overall Government Revenue and Expenditure *(pages iii to v)*

Government's overall Consolidated Fund revenue for 2011/2012 is estimated at over £393 million. Government spending from the Consolidated Fund is estimated at over £372 million, producing a recurrent surplus of over £21 million. This does not include capital revenue and expenditure which are channelled through the Improvement and Development Fund.

Statutory Benefits *(page vi)*

Nearly £26 million of Statutory Benefits payments were effected in 2010/2011. This is accounted for separately and does not form part of the Overall Government Revenue and Expenditure.

Capital Investment *(pages vii and viii)*

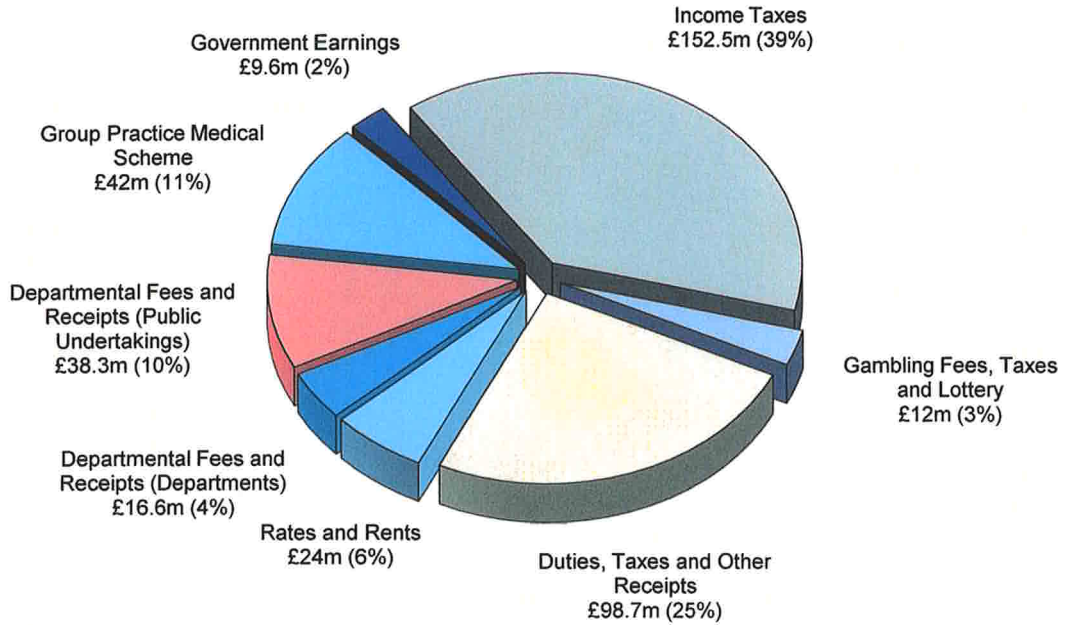
The Government's investment in capital projects, to benefit the social and economic development of Gibraltar, is funded by the Improvement and Development Fund. In 2011/2012 the expenditure of the Fund is estimated to be around £96 million.

Government Companies *(page x)*

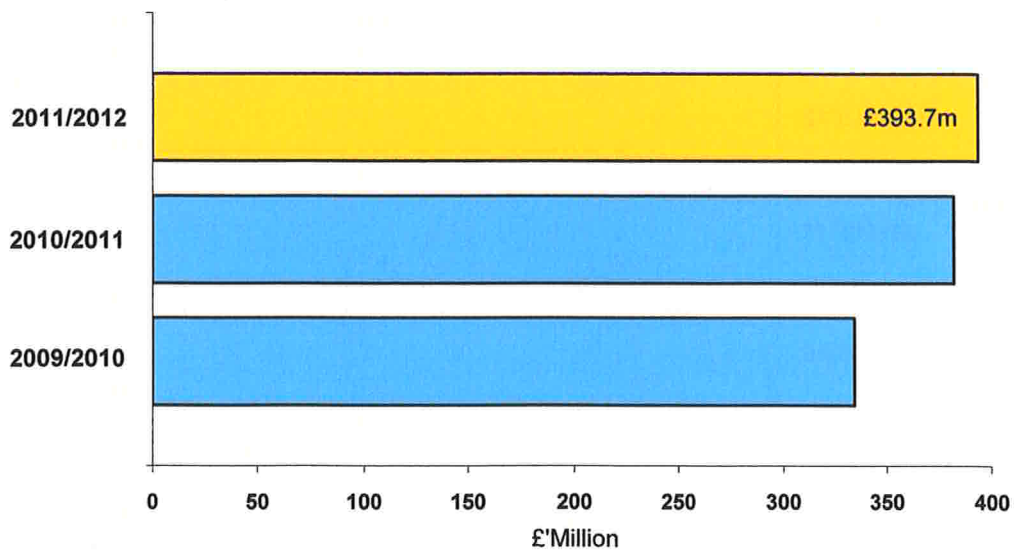
There are currently 23 active wholly-owned companies. These comprise a holding company; 9 companies owning land and property assets in Gibraltar and 14 trading companies. These Companies are accounted for separately and their financial transactions do not form part of the Overall Government Revenue and Expenditure figures. However, the cash balances held by the companies are included as part of the Government Reserves. The Government is also a shareholder in two joint venture utility companies providing telecommunications and water services.

Overall Government Revenue 2011/2012

The Government's estimated revenue for 2011/2012 is over £393 million.

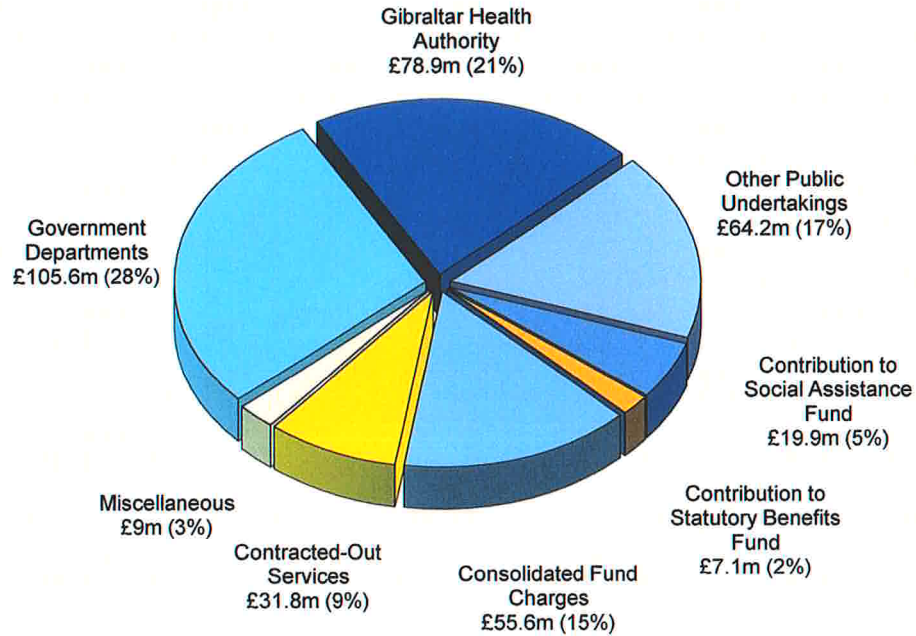


Overall Government Revenue 2009-2012



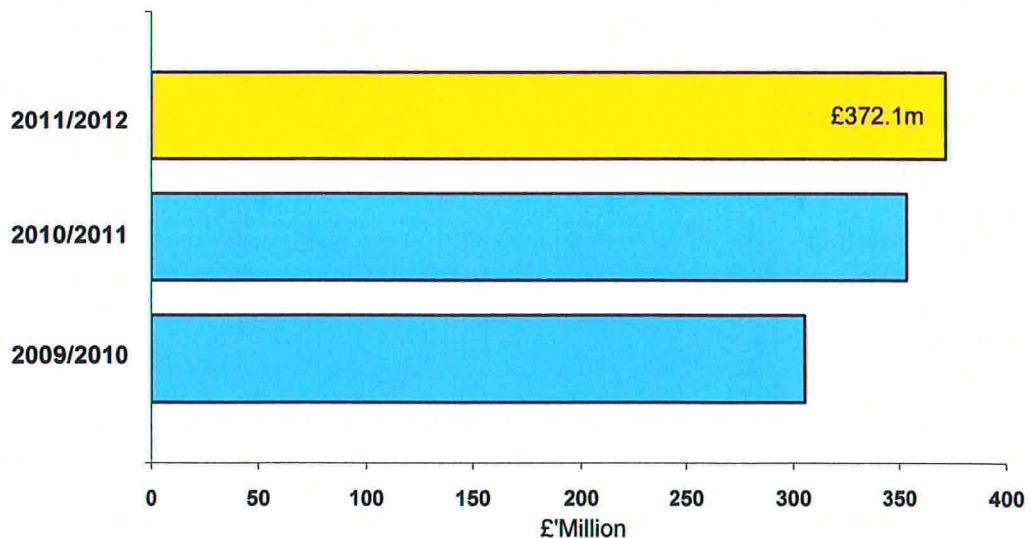
Overall Government Expenditure 2011/2012

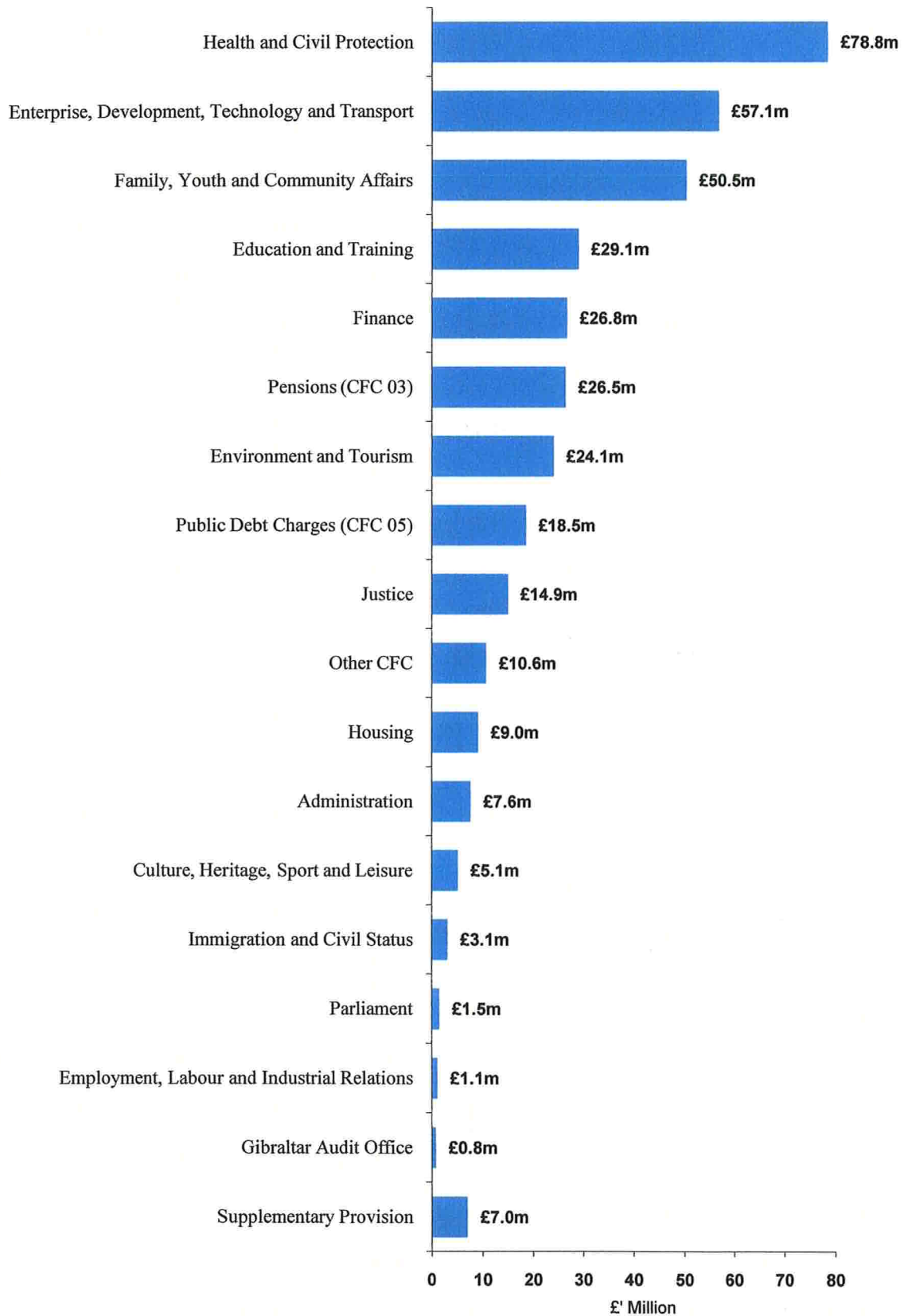
The Government's total estimated expenditure for 2011/2012 is £372 million.



Consolidated Fund Charges mainly comprises Civil Service Pensions and Social Insurance costs, Legal Aid, and Public Debt Charges. Miscellaneous includes the contribution to the Gibraltar Broadcasting Corporation and a provision for supplementary funding for unforeseen expenditure and pay awards.

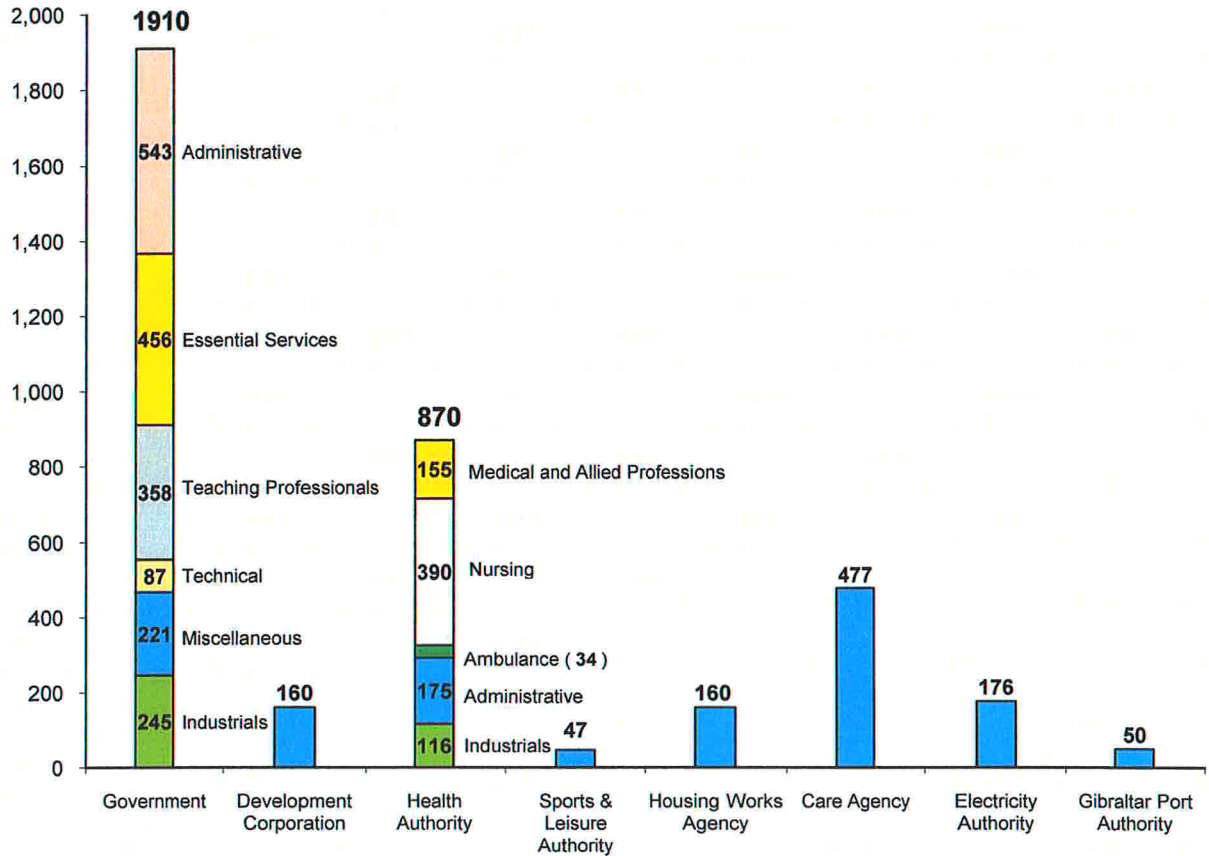
Overall Government Expenditure 2009-2012



Consolidated Fund Expenditure 2011/2012

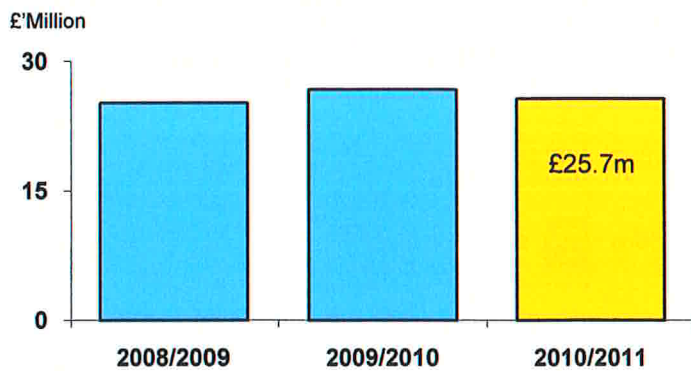
Public Sector Establishment 2011/2012

Number of Staff



- (i) In addition the Gibraltar Regulatory Authority and the Public Services Ombudsman employ 19 staff between them.
- (ii) 31 Workers Hostels employees seconded to the Housing ministry not reflected above.
- (iii) Total Establishment is around 3,900.

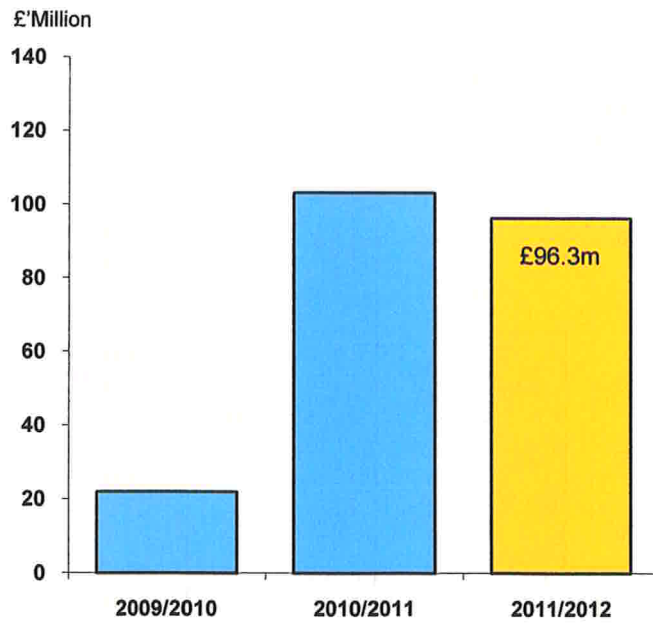
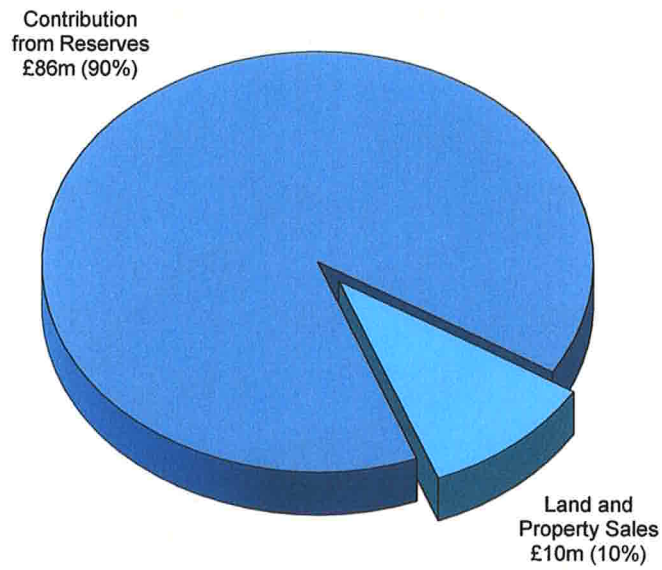
Statutory Benefits – Statutory Benefits Fund 2008/2011



Improvement and Development Fund

The Improvement and Development Fund revenue for 2011/2012 is estimated to be over £96 million.

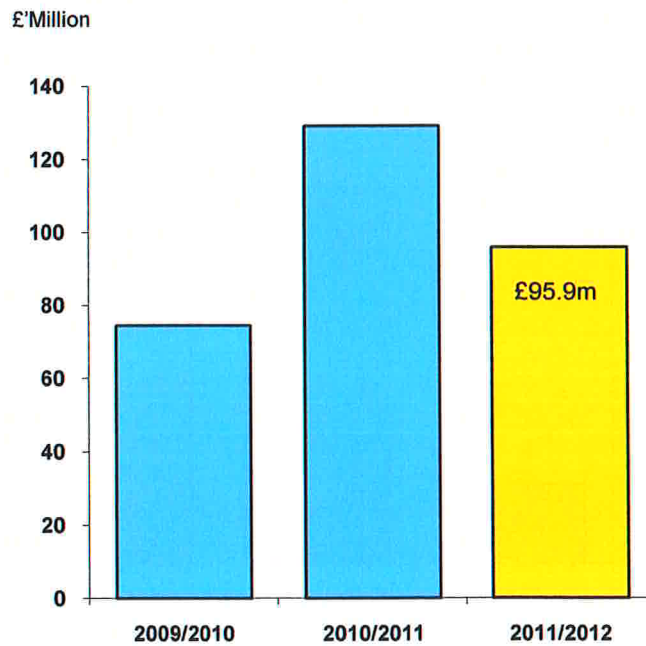
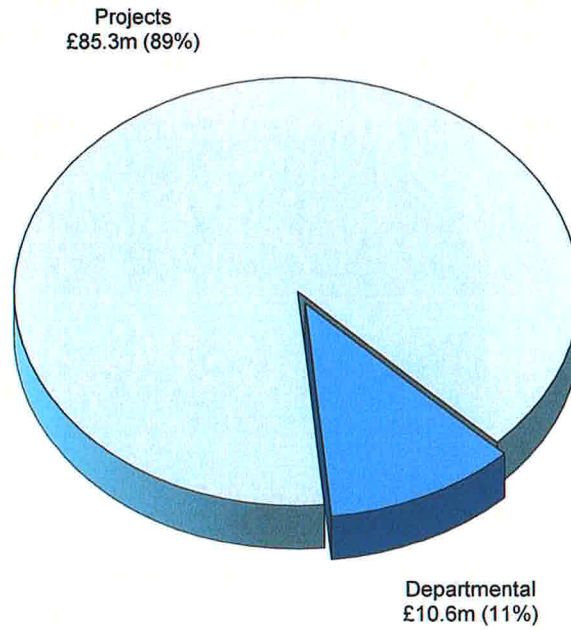
Revenue 2011/2012



Improvement and Development Fund

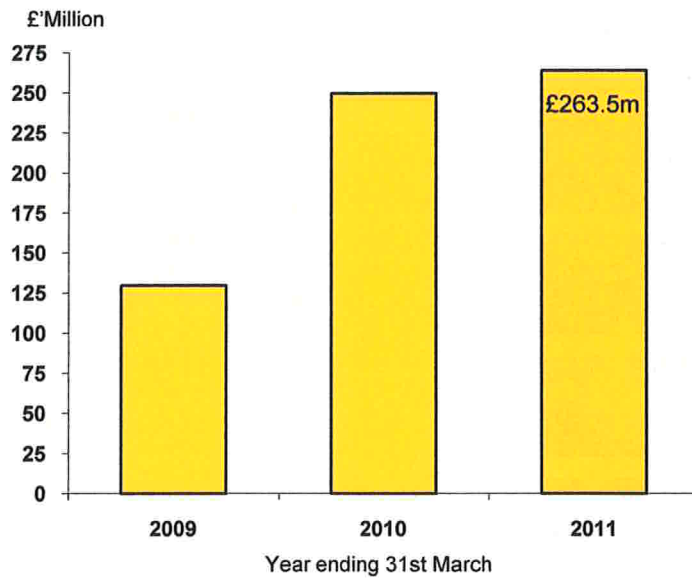
The Improvement and Development Fund expenditure for 2011/2012 is estimated to be around £96 million.

Expenditure 2011/2012



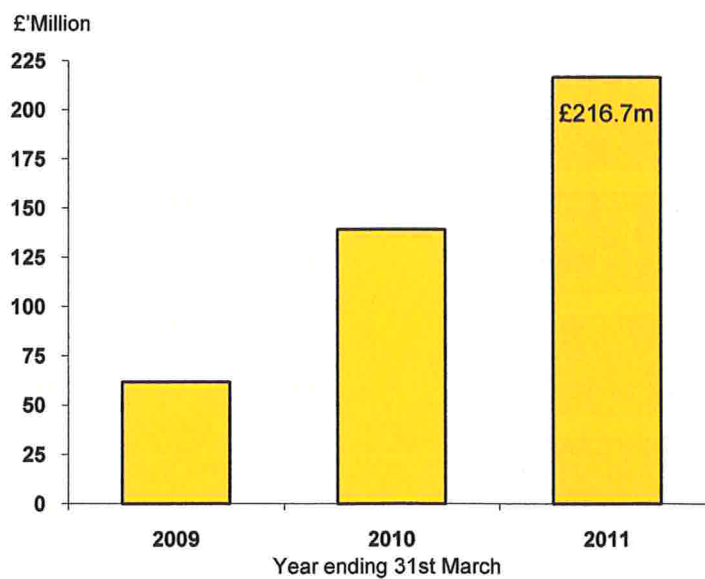
Cash Reserves (*Consolidated Fund and Improvement and Development Fund*)

The Government's Cash Reserves are forecast to total over £263 million at 31 March 2011.

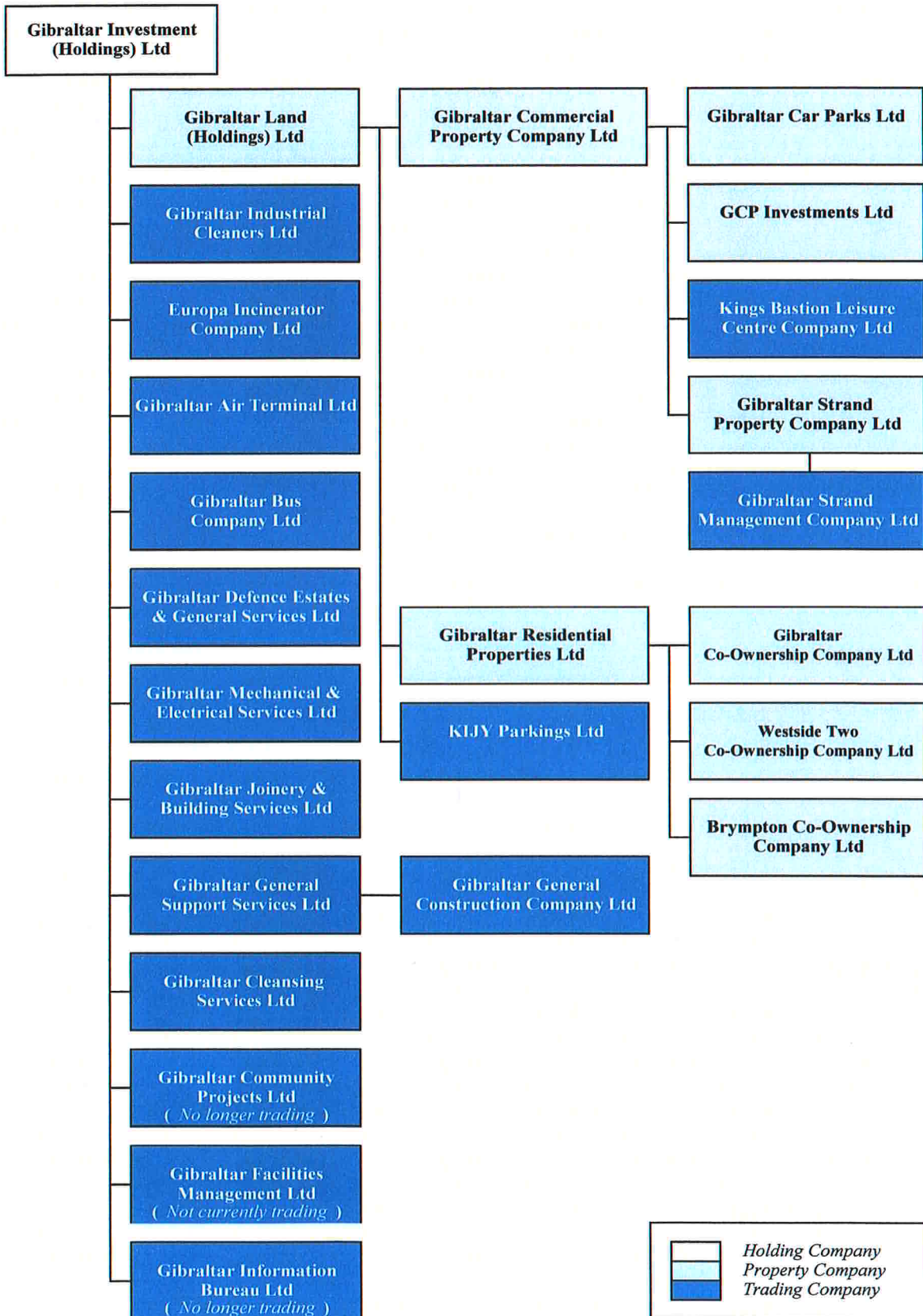


Net Public Debt

Estimated Net Public debt stood at nearly £217 million as at 31 March 2011.



Government Companies (wholly owned)





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SUMMARY OF ESTIMATED FINANCIAL POSITION 2011/2012

	£'000	£'000	£'000
<u>CONSOLIDATED FUND</u>			
Forecast Consolidated Fund Balance as at 1 April 2011			322,209
<u>Estimated 2011/2012</u>			
Recurrent Revenue		393,696	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(55,586)		
Departmental Expenditure	<u>(316,599)</u>		
		<u>(372,185)</u>	
Estimated Recurrent Surplus			<u>21,511</u>
			343,720
(Less)			
<u>Contributions 2011/2012</u>			
Improvement and Development Fund			(86,000)
Estimated Consolidated Fund Cash Balance as at 31 March 2012			<u><u>257,720</u></u>

IMPROVEMENT AND DEVELOPMENT FUND

Forecast Balance as at 1 April 2011			337
<u>Estimated 2011/2012</u>			
Revenue		96,300	
(Less)			
Expenditure		<u>(95,887)</u>	
Forecast Surplus /(Deficit)			<u>413</u>
Estimated Improvement and Development Fund Balance as at 31 March 2012			<u><u>750</u></u>

SUMMARY OF FORECAST FINANCIAL OUTTURN 2010/2011

	£'000	£'000	£'000
CONSOLIDATED FUND			
Consolidated Fund Balance as at 1 April 2010			292,303
<u>Forecast Outturn 2010/2011</u>			
Recurrent Revenue		381,984	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(54,802)		
Departmental Expenditure	<u>(298,912)</u>		
		<u>(353,714)</u>	
Forecast Recurrent Surplus			<u>28,270</u>
			320,573
Add			
Exceptional Revenue:			
Note Security Fund - Surplus		1,500	
Fuel Hedging Contracts		<u>4,255</u>	
		5,755	
(Less)			
Exceptional Expenditure:			
Swine Flu Expenses	(253)		
Early Exit Package (Buildings and Works Department)	(2,300)		
Tribunal under Section 64 of the Constitution	(206)		
Drafting of New Tax Laws	<u>(360)</u>		
		<u>(3,119)</u>	
			2,636
(Less)			
<u>Contributions 2010/2011</u>			
Improvement and Development Fund			<u>(92,500)</u>
			230,709
Add			
Borrowings			<u>91,500</u>
Forecast Consolidated Fund Balance as at 31 March 2011			322,209
(Less)			
Advances to Government-Owned Companies			<u>(59,000)</u>
Consolidated Fund Cash Reserves as at 31 March 2011			<u>263,209</u>
IMPROVEMENT AND DEVELOPMENT FUND			
Balance as at 1 April 2010			26,237
<u>Forecast Outturn 2010/2011</u>			
Revenue		103,218	
(Less)			
Expenditure		<u>(129,118)</u>	
Forecast Surplus /(Deficit)			<u>(25,900)</u>
Forecast Improvement and Development Fund Balance as at 31 March 2011			<u>337</u>

CASH RESERVES AND PUBLIC DEBT**CASH RESERVES**

	Estimate 31 March 2012 £'000	Forecast 31 March 2011 £'000
Cash Reserves		
Consolidated Fund	257,720	263,209
Improvement and Development Fund	<u>750</u>	<u>337</u>
Total Cash Reserves	<u>258,470</u>	<u>263,546</u>

PUBLIC DEBT

	£'000
Aggregate Public Debt	
Aggregate Public Debt as at 1 April 2010	388,700
<u>Movements 2010/2011</u>	
Public Debt Borrowings/(Repayments)	<u>91,500</u>
Forecast Aggregate Public Debt as at 31 March 2011	480,200
<u>Estimated Movements 2011/2012</u>	
Public Debt Borrowings/(Repayments)	0
Estimated Aggregate Public Debt as at 31 March 2012	<u>480,200</u>

	Estimate 31 March 2012 £'000	Forecast 31 March 2011 £'000
Net Public Debt		
Aggregate Public Debt	480,200	480,200
(Less) Cash Reserves	<u>(258,470)</u>	<u>(263,546)</u>
Net Public Debt	<u>221,730</u>	<u>216,654</u>

Public Debt is made up as follows:

	Estimate 31 March 2012 £'million	Forecast 31 March 2011 £'million
Debentures	280.2	280.2
Bank Loans	<u>200.0</u>	<u>200.0</u>
	<u>480.2</u>	<u>480.2</u>

RECEIVERS OF REVENUE

ACG	Accountant General
CS	Chief Secretary
CCS	Chief Executive, Gibraltar Courts Service
CIT	Commissioner of Income Tax
CUS	Collector of Customs
DET	Director of Education and Training
FS	Financial Secretary
HFC	Head of Finance Centre Licensing Unit
PHO	Principal Housing Officer
POM	Post Office Manager
PSE	Principal Secretary, Environment
PSG	Principal Secretary, Gambling Division
PST	Principal Secretary, Environment and Tourism
SCH	Principal Secretary, Culture and Heritage
SED	Principal Secretary, Enterprise, Development, Technology and Transport
SEL	Principal Secretary, Employment, Labour and Industrial Relations
SFC	Principal Secretary, Family, Youth and Community Affairs
SIC	Principal Secretary, Immigration and Civil Status

SUMMARY OF CONSOLIDATED FUND REVENUE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
	<u>Recurrent</u>				
1	Income Taxes	152,500,000	151,500,000	139,000,000	144,175,666
2	Duties, Taxes and Other Receipts	98,731,000	97,717,000	80,955,000	69,351,322
3	Gambling Fees, Taxes and Lottery	12,050,000	11,820,000	12,040,000	12,371,554
4	Rates and Rents	24,001,000	17,500,000	18,201,000	16,765,615
5	Departmental Fees and Receipts	96,830,000	93,548,000	90,888,000	85,862,071
6	Government Earnings	9,584,000	9,899,000	8,553,000	5,728,594
	Total Recurrent Revenue	393,696,000	381,984,000	349,637,000	334,254,822
7	Exceptional Item	0	5,755,000	0	5,500,000
	TOTAL REVENUE	393,696,000	387,739,000	349,637,000	339,754,822

8	<u>Public Debt</u>				
	Borrowings	1,000	91,500,000	1,000	0
	Repayments	(1,000)	0	(1,000)	0
	Net Borrowings	0	91,500,000	0	0

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
			£	£	£	£
HEAD 1		INCOME TAXES				
1	CIT	Income Tax (i)	122,500,000	122,500,000	121,000,000	115,642,782
2	CIT	Company Tax	30,000,000	29,000,000	18,000,000	28,532,884
		Total Income Taxes	152,500,000	151,500,000	139,000,000	144,175,666
HEAD 2		DUTIES, TAXES AND OTHER RECEIPTS				
1	CUS	Import Duties	92,000,000	90,800,000	73,500,000	61,915,773
2	CUS	Tobacco Licences	70,000	62,000	50,000	52,895
3	CUS	Transit and Bonded Stores Operators Fees	66,000	67,000	70,000	78,814
4	ACG	Stamp Duties (ii)	4,700,000	4,700,000	4,500,000	3,787,336
5	HFC	Companies House Fees (iii)	1,840,000	1,840,000	1,835,000	1,842,535
6	HFC	Other Receipts	55,000	34,000	0	0
	HFC	<i>Tax Exempt Company Receipts</i>	0	214,000	1,000,000	1,673,969
		Total Duties, Taxes and Other Receipts	98,731,000	97,717,000	80,955,000	69,351,322
HEAD 3		GAMBLING FEES, TAXES AND LOTTERY				
1	PSG	Gaming Tax	11,500,000	11,000,000	11,500,000	11,247,706
2	PSG	Gaming Licences	460,000	460,000	450,000	408,667
3	ACG	Government Lottery - Management Expenses (iv)	89,000	89,000	89,000	83,000
4	ACG	Government Lottery - Surplus (v)	1,000	271,000	1,000	632,181
		Total Gambling Fees, Taxes and Lottery	12,050,000	11,820,000	12,040,000	12,371,554
HEAD 4		RATES AND RENTS (vi)				
1	ACG	General Rates and Salt Water Charges (vii) (viii)	21,800,000	15,300,000	16,000,000	14,083,770
2	ACG	Ground and Sundry Rents (vii)	2,200,000	2,200,000	2,200,000	2,609,545
3	ACG	Assignments on Premiums (vii)	1,000	0	1,000	72,300
		Total Rates and Rents	24,001,000	17,500,000	18,201,000	16,765,615
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS				
		EDUCATION AND TRAINING				
1	DET	Gibraltar College	50,000	35,000	80,000	66,081
2	DET	Adult Education Fees	50,000	40,000	50,000	39,935
3	DET	MOD Fees for Government Schools	100,000	95,000	125,000	119,334
4	DET	Non Residents School Fees	85,000	82,000	90,000	78,017
5	DET	Scholarship Fees - Reimbursements	110,000	102,000	110,000	104,043
		<i>carried forward</i>	395,000	354,000	455,000	407,410

(i) As from 2010/11 refunds of Income Tax are charged to Consolidated Fund Charges Head 07

(ii) Collected by Land Property Services Ltd

(iii) Collected by Companies House (Gibraltar) Ltd

(iv) Appendix M (page 167)

(v) Appendix M (page 167). Token

(vi) Does not include House Rents, which are shown under Revenue Head 5, subhead 13

(vii) Collected by Land Property Services Ltd

(viii) Includes rates chargeable on Government hereditaments - Section 272(1) Public Health Act

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	395,000	354,000	455,000	407,410
		CULTURE, HERITAGE, SPORT AND LEISURE				
		Culture and Heritage				
6	SCH	Museum Entrance Charges (i)	30,000	30,000	30,000	30,130
7	SCH	John Mackintosh Hall Receipts (i)	35,000	35,000	35,000	25,895
8	SCH	Ince's Hall Receipts	3,000	3,000	3,000	1,320
9	SCH	Heritage Conferences	1,000	0	1,000	0
		Sport and Leisure				
		<u>Gibraltar Sports and Leisure Authority (ii)</u>				
10	FS	Kings Bastion Leisure Centre Ltd	680,000	710,000	580,000	591,185
11	FS	Fund Raising	11,000	11,000	11,000	8,750
12	FS	Miscellaneous	3,000	3,000	3,000	2,010
			694,000	724,000	594,000	601,945
		HOUSING				
13	PHO	House Rents	3,030,000	2,500,000	2,600,000	2,683,291
14	PHO	Hostel Fees	103,000	100,000	100,000	107,769
		ENVIRONMENT AND TOURISM				
		Environment				
15	PSE	Public Health and Environmental Fees (iii)	200,000	150,000	200,000	198,348
16	PSE	Cemetery Fees	14,000	13,000	14,000	12,363
17	PSE	Litter Control Fees (iii)	2,000	1,000	2,000	690
18	PSE	Animal Welfare Charges (iv)	10,000	10,000	8,000	7,825
		Tourism				
19	PST	Tourist Sites Receipts	3,500,000	3,240,000	3,500,000	2,899,370
20	PST	Miscellaneous Receipts	3,000	3,000	3,000	2,726
		FAMILY, YOUTH AND COMMUNITY AFFAIRS				
		Family and Community Affairs				
		<u>Care Agency (v)</u>				
21	SFC	Residents Contributions	950,000	900,000	940,000	731,219
22	SFC	Miscellaneous Income	10,000	7,000	4,000	2,514
23	SFC	Inter-country Adoptions	1,000	1,000	1,000	2,900
			961,000	908,000	945,000	736,633
		<u>Elderly Care Agency (vi)</u>				
		<i>Residents Contributions</i>	0	0	0	49,673
		<i>Miscellaneous Income</i>	0	0	0	26
			0	0	0	49,699
		<u>Social Services Agency (vii)</u>				
		<i>Inter-Country Adoptions</i>	0	0	0	782
		<i>carried forward</i>	8,981,000	8,071,000	8,490,000	7,766,196

(i) Collected by Knightsfield Holdings Ltd

(ii) Contribution under Head 2B Culture, Heritage, Sport and Leisure (page 25). Gibraltar Sports and Leisure Authority Appendix B (page 123)

(iii) Collected by Environmental Agency Ltd

(iv) Collected by Animal Welfare Centre

(v) Contribution under Head 5A Family, Youth and Community Affairs (page 46). Care Agency Appendix D (page 131)

(vi) Disappearing Elderly Care Agency appendix (page 134)

(vii) Disappearing Social Services Agency appendix (page 136)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
		£	£	£	£
HEAD 5	DEPARTMENTAL FEES AND RECEIPTS (cont) <i>brought forward</i>	8,981,000	8,071,000	8,490,000	7,766,196
	ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT				
	Enterprise				
24	SED Trade Licences	42,000	42,000	42,000	41,509
25	SED Liquor Licences	80,000	80,000	80,000	86,203
	Gibraltar Port Authority (i)				
26	SED Tonnage Dues	4,000,000	3,800,000	3,000,000	2,870,234
27	SED Berthing Charges	700,000	700,000	900,000	862,059
28	SED Small Boat Moorings	6,000	6,000	7,000	5,500
29	SED Port Arrival and Departure Tax	600,000	450,000	350,000	337,758
30	SED Port, Operator and Harbour Craft Licences	225,000	260,000	260,000	257,330
31	SED Bunkering Charges	800,000	820,000	630,000	605,392
32	SED Miscellaneous Charges	100,000	85,000	80,000	70,092
	<i>Transfer of Surplus to Consolidated Fund Head 5 Departmental Fees and Receipts (ii)</i>	0	0	(1,618,000)	(1,582,250)
		6,431,000	6,121,000	3,609,000	3,426,115
	Port				
	SED <i>Transfer of Surplus from Port Authority</i>	0	0	1,618,000	1,582,250
	Coach Terminal				
33	SED Coach Terminal Fees	65,000	64,000	55,000	65,823
	Maritime				
34	SED Ship Registration Fees	1,106,000	1,000,000	960,000	867,862
35	SED Yacht Registration Fees (iii)	80,000	42,000	65,000	35,815
	Aviation				
36	SED Airport Departure Tax (iv)	1,800,000	1,710,000	1,800,000	1,902,720
37	SED Fees and Concessions (iv)	525,000	513,000	525,000	500,681
38	SED Airport Landing Fees	585,000	555,000	585,000	579,352
	Vehicle, Traffic and Public Transport				
39	SED Vehicle Licences and Fees	200,000	200,000	200,000	202,299
40	SED Vehicle Testing	190,000	190,000	190,000	184,495
41	SED Vehicle Registrations	70,000	76,000	70,000	72,150
42	SED Vehicle Sanctions	25,000	18,000	25,000	22,145
43	SED Road Service Licences	30,000	30,000	30,000	27,580
44	SED Driving Tests	45,000	50,000	45,000	49,685
	Postal Services				
45	POM Sale of Stamps	800,000	780,000	700,000	810,450
46	POM Post Office Boxes - Rentals	59,000	57,000	59,000	56,985
47	POM Terminal Mail Fees	760,000	760,000	600,000	798,447
48	POM Philatelic Bureau	57,000	45,000	57,000	45,238
49	POM (a) E-Commerce Sales	40,000	40,000	50,000	30,437
	(b) Recovery of Direct Labour and Labour-Related Costs	20,000	20,000	38,000	15,037
50	POM Miscellaneous Receipts	36,000	36,000	15,000	17,550
	<i>carried forward</i>	22,027,000	20,500,000	19,908,000	19,187,024

(i) Contribution under Head 6B Transport - Port and Shipping (page 54). Gibraltar Port Authority Appendix E (page 139)

(ii) Adjustment for revenue shown under disappearing subhead 'Transfer of Surplus from Port Authority' (page 8)

(iii) Up to 2009/10 collected by Gibraltar Yacht Registry Ltd

(iv) Collected by Terminal Management Ltd

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
			2011/2012	2010/2011	2010/2011	2009/2010
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	22,027,000	20,500,000	19,908,000	19,187,024
		ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT (cont)				
		Utilities				
		Gibraltar Electricity Authority (i)				
		Sale of Electricity to Consumers				
51	FS	(a) Billed Charges to Consumers	22,200,000	21,700,000	22,900,000	20,140,275
	FS	(b) Arrears	200,000	480,000	200,000	670,309
			22,400,000	22,180,000	23,100,000	20,810,584
52	FS	Consumers Connection Fees	80,000	120,000	60,000	71,885
53	FS	Miscellaneous	1,000	2,000	1,000	3,156
			22,481,000	22,302,000	23,161,000	20,885,625
54	FS	Commercial Works	1,500,000	1,770,000	1,500,000	1,264,059
			23,981,000	24,072,000	24,661,000	22,149,684
		HEALTH AND CIVIL PROTECTION				
		Gibraltar Health Authority (ii)				
55	ACG	Group Practice Medical Scheme	42,000,000	41,000,000	39,000,000	36,794,157
56	ACG	Medical Services to Non-Entitled Patients	2,650,000	2,650,000	2,650,000	2,650,000
57	ACG	Other Receipts	650,000	650,000	650,000	585,412
58	ACG	Services provided to MOD	1,260,000	353,000	0	0
			46,560,000	44,653,000	42,300,000	40,029,569
		ADMINISTRATION				
		Gibraltar Regulatory Authority (iii)				
59	CS	Frequency Co-ordinator Reimbursements	77,000	65,000	77,000	54,335
60	CS	Licences and Fees	1,562,000	1,580,000	1,471,000	1,401,550
			1,639,000	1,645,000	1,548,000	1,455,885
		FINANCE				
		Finance Ministry				
61	FS	EU Grant - European Social Fund	10,000	9,000	18,000	21,874
62	FS	EU Grant - European Regional Development Fund	33,000	23,000	32,000	49,968
63	FS	EU Grant - Interreg	4,000	0	1,000	0
		Treasury				
64	ACG	Contribution by European Social Fund	800,000	446,000	470,000	504,093
65	ACG	Miscellaneous	125,000	125,000	125,000	133,980
	ACG	<i>Contribution by Gibraltar Car Parks Ltd for Staff Services</i>	0	184,000	185,000	212,991
			925,000	755,000	780,000	851,064
		EMPLOYMENT, LABOUR & INDUSTRIAL RELATIONS				
66	SEL	Fines	60,000	60,000	50,000	51,375
		<i>carried forward</i>	95,239,000	91,717,000	89,298,000	83,796,443

(i) Contribution under Head 6G Utilities (page 61). Gibraltar Electricity Authority Appendix F (page 142)

(ii) Contribution under Head 7A Health (page 64). Gibraltar Health Authority Appendix G (page 147)

(iii) Contribution under Head 8A No. 6 Convent Place (page 71). Gibraltar Regulatory Authority Appendix H (page 151)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
			2011/2012	2010/2011	2010/2011	2009/2010
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	95,239,000	91,717,000	89,298,000	83,796,443
		JUSTICE				
67	CCS	Land Registration Fees (i)	180,000	180,000	160,000	177,796
68	CCS	Fines and Forfeitures	700,000	650,000	700,000	704,325
69	CCS	Court Fees	160,000	450,000	160,000	617,797
		IMMIGRATION AND CIVIL STATUS				
70	SIC	Passport Fees	185,000	185,000	185,000	174,609
71	SIC	Naturalisation Fees	10,000	10,000	19,000	23,912
72	SIC	British Nationality Fees	1,000	1,000	1,000	1,550
73	SIC	Immigration Fees	18,000	18,000	15,000	15,607
74	SIC	Document Legalisation Fees	187,000	187,000	200,000	199,140
75	SIC	Civil Status Fees	150,000	150,000	150,000	150,892
		Total Departmental Fees and Receipts	96,830,000	93,548,000	90,888,000	85,862,071
HEAD 6		GOVERNMENT EARNINGS				
		Interest				
1	ACG	Consolidated Fund	4,200,000	4,200,000	3,000,000	272,544
		Other Fees and Receipts				
2	ACG	Widows and Orphans Pension Scheme Contributions	1,000	1,000	1,000	650
3	ACG	Spouse's and Children's Pension Scheme Contributions	1,000	0	0	0
4	ACG	MOD - Police Pensions	360,000	360,000	415,000	397,217
5	ACG	Gibraltar Regulatory Authority (ii)	5,000	5,000	5,000	5,000
6	ACG	Services Performed by Public Officers	170,000	170,000	145,000	147,367
7	ACG	Other Reimbursements	800,000	800,000	715,000	1,169,330
8	ACG	Loan Repayments	1,000	1,000	1,000	0
		Gibraltar Savings Bank (iii)				
9	ACG	Savings Bank Revenue Account - Surplus	559,000	930,000	1,000	0
		Currency and Coinage				
10	ACG	Commemorative Coin Sales	10,000	7,000	7,000	9,413
11	ACG	Royalties on Coin Sales	60,000	60,000	46,000	41,826
12	ACG	Circulating Coinage (iv)	400,000	350,000	1,000,000	722,014
13	ACG	Note Security Fund - Surplus (v)	1,000	0	1,000	0
		<i>Currency Note Income Account Surplus (vi)</i>	0	0	1,000	0
		Licences				
14	ACG	Miscellaneous Licences	15,000	15,000	15,000	13,233
		Dividends from Government Shareholdings				
15	ACG	AquaGib Ltd	1,000	0	200,000	0
16	ACG	Gibtelecom Ltd	3,000,000	3,000,000	3,000,000	2,950,000
		Total Government Earnings	9,584,000	9,899,000	8,553,000	5,728,594

(i) Partly collected by Land Property Services Ltd

(ii) Appendix H (page 151)

(iii) Appendix J (page 163)

(iv) Appendix L (page 166)

(v) Token

(vi) Disappearing appendix 'Currency Note Income Account' (page 165)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
			£	£	£	£
HEAD 7		EXCEPTIONAL ITEM				
	ACG	<i>Note Security Fund - Surplus (i)</i>	0	1,500,000	0	0
	ACG	<i>Fuel Hedging Contracts</i>	0	4,255,000	0	0
	ACG	<i>Compensation - MV New Flame</i>	0	0	0	5,500,000
		Total Exceptional Item	0	5,755,000	0	5,500,000

HEAD 8		PUBLIC DEBT				
1	ACG	Borrowings	1,000	91,500,000	1,000	0
2	ACG	Repayments	(1,000)	0	(1,000)	0
		Net Borrowings	0	91,500,000	0	0

(i) Transfer of surplus reserve in accordance with Section 8(7)(b) of the Currency Notes Act 2011. Appendix K (page 164)

CONTROLLING OFFICERS

Accountant General

Chief Executive, Gibraltar Courts Service

Chief Executive, Technical Services

Chief Fire Officer

Chief Secretary

Chief Statistician

Chief Technical Officer

Clerk to the Parliament

Collector of Customs

Commissioner of Income Tax

Commissioner of Police

Director of Education and Training

Financial Secretary

Head of Finance Centre Licensing Unit

Head of Procurement

Human Resources Manager

Post Office Manager

Principal Auditor

Principal Secretary, Housing (Principal Housing Officer)

Principal Secretary, Employment, Labour and Industrial Relations

Principal Secretary, Enterprise, Development, Technology and Transport

Principal Secretary, Environment

Principal Secretary, Family, Youth and Community Affairs

Principal Secretary, Culture and Heritage

Principal Secretary, Immigration and Civil Status

Principal Secretary, Environment and Tourism

Senior Crown Counsel

Superintendent of Prison

SUMMARY OF CONSOLIDATED FUND EXPENDITURE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010	
	£	£	£	£	
	<u>CONSOLIDATED FUND CHARGES</u>				
	Recurrent	55,586,000	54,802,000	45,194,000	40,365,906
	<u>DEPARTMENTAL EXPENDITURE</u>				
1	Education and Training:				
	A Education	27,347,000	26,650,000	25,685,000	24,349,230
	B Training	1,785,000	957,000	963,000	946,621
		29,132,000	27,607,000	26,648,000	25,295,851
2	Culture, Heritage, Sport and Leisure:				
	A Culture and Heritage	1,918,000	1,937,000	1,911,000	1,938,798
	B Sport and Leisure	3,220,000	3,410,000	3,030,000	2,851,966
		5,138,000	5,347,000	4,941,000	4,790,764
3	Housing - Administration	9,040,000	3,012,000	2,962,000	2,925,152
	<i>Housing - Buildings and Works</i>	0	7,389,000	7,039,000	7,131,727
		9,040,000	10,401,000	10,001,000	10,056,879
4	Environment and Tourism:				
	A Environment	14,983,000	14,416,000	14,389,000	13,233,584
	B Technical Services	5,621,000	5,429,000	5,476,000	5,312,970
	C Tourism	3,455,000	3,238,000	3,163,000	3,129,066
		24,059,000	23,083,000	23,028,000	21,675,620
5	Family, Youth and Community Affairs:				
	A Family and Community Affairs	50,086,000	48,477,000	47,450,000	25,669,960
	B Youth	407,000	415,000	433,000	391,555
		50,493,000	48,892,000	47,883,000	26,061,515
6	Enterprise, Development, Technology and Transport:				
	A Enterprise	3,090,000	3,032,000	3,068,000	2,892,461
	B Transport - Port and Shipping	5,522,000	5,243,000	5,015,000	4,577,362
	C Transport - Aviation	4,147,000	4,087,000	4,180,000	4,036,380
	D Transport - Vehicle, Traffic and Public Transport	1,116,000	1,383,000	1,412,000	1,411,526
	E Postal Services	3,015,000	3,011,000	2,928,000	2,779,946
	F Broadcasting	2,000,000	1,955,000	1,919,000	1,919,204
	G Utilities	38,199,000	38,160,000	34,214,000	33,080,621
		57,089,000	56,871,000	52,736,000	50,697,500
7	Health and Civil Protection:				
	A Health	75,029,000	75,148,000	69,827,000	69,569,569
	B Civil Contingency	166,000	362,000	116,000	50,587
	C Fire Service	3,635,000	3,579,000	3,620,000	3,574,509
		78,830,000	79,089,000	73,563,000	73,194,665
	<i>carried forward</i>	253,781,000	251,290,000	238,800,000	211,772,794

SUMMARY OF CONSOLIDATED FUND EXPENDITURE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
	DEPARTMENTAL EXPENDITURE (cont)				
	<i>brought forward</i>	253,781,000	251,290,000	238,800,000	211,772,794
8	Administration:				
	A No. 6 Convent Place	6,939,000	8,098,000	7,606,000	7,740,506
	B Human Resources	670,000	704,000	755,000	725,434
		7,609,000	8,802,000	8,361,000	8,465,940
9	Finance:				
	A Finance Ministry	519,000	532,000	533,000	471,087
	B Treasury	16,846,000	6,590,000	6,577,000	5,818,778
	C Customs	4,724,000	4,774,000	4,601,000	4,699,206
	D Income Tax	2,259,000	2,167,000	2,232,000	2,076,433
	E Finance Centre	1,505,000	1,602,000	1,514,000	1,615,090
	F Gambling Division	327,000	0	0	0
	G Statistics Office	403,000	0	0	0
	H Procurement Office	252,000	0	0	0
		26,835,000	15,665,000	15,457,000	14,680,594
10	Employment, Labour and Industrial Relations	1,073,000	3,521,000	3,175,000	2,584,425
11	Justice:				
	A Justice Ministry	589,000	548,000	604,000	651,219
	B Courts - Gibraltar Law Courts	1,394,000	0	0	0
	C Attorney General's Chambers	651,000	629,000	653,000	614,895
	D Prison	1,728,000	1,665,000	1,688,000	1,396,723
	E Policing	10,566,000	10,541,000	10,437,000	10,043,706
	<i>Courts - Supreme Court</i>	0	761,000	765,000	702,503
	<i>Courts - Magistrates' and Coroner's Court</i>	0	453,000	494,000	443,090
		14,928,000	14,597,000	14,641,000	13,852,136
12	Immigration and Civil Status	3,085,000	3,074,000	2,730,000	2,690,085
13	Parliament	1,511,000	1,309,000	1,336,000	1,307,045
14	Gibraltar Audit Office	777,000	654,000	695,000	686,451
15	Supplementary Provision	7,000,000	0	6,000,000	0
	Total Departmental Expenditure	316,599,000	298,912,000	291,195,000	256,039,470
16	Exceptional Expenditure	0	3,119,000	276,000	772,378
17	Consolidated Fund Contributions				
	1 Contribution to Improvement and Development Fund	86,000,000	92,500,000	92,500,000	12,000,000
	<i>Contribution to Statutory Benefits Fund</i>	0	0	0	8,500,000
		86,000,000	92,500,000	92,500,000	20,500,000
	Total Consolidated Fund Expenditure	458,185,000	449,333,000	429,165,000	317,677,754

CONSOLIDATED FUND CHARGES

-
- (i) Estimates of the amount required in the year ending 31 March 2012 for the salaries of Statutory Offices, Pensions and Gratuities, Employer's Contributions, salaries and expenses of the Public Services Ombudsman and Public Debt Charges

£55,586,000

- (ii) The Controlling Officer of this Head is the Accountant General
-

- (iii) ESTABLISHMENT

2011/2012	2010/2011	
1	1	Governor
1	1	Chief Justice
1	1	Attorney General
1	1	Commissioner of Police
1	1	Principal Auditor
5	5	

CONSOLIDATED FUND CHARGES - RECURRENT

HEAD AND SUB-HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
01	STATUTORY OFFICES				
1	<u>PERSONAL EMOLUMENTS (i)</u>				
	(a) Salaries	494,000	489,000	489,000	444,182
	(b) Allowances	36,000	36,000	63,000	51,360
	Total Statutory Offices	530,000	525,000	552,000	495,542
02	JUDICATURE				
1	Legal Aid and Assistance (ii)	700,000	720,000	700,000	750,709
2	Court of Appeal Expenses (i)	110,000	104,000	108,000	105,270
3	Salaries of Other Supreme Court Judges (i)	240,000	240,000	210,000	167,119
	Total Judicature	1,050,000	1,064,000	1,018,000	1,023,098
03	PENSIONS				
1	Pensions (iii)	20,000,000	19,600,000	19,000,000	18,160,778
2	Gratuities under the Pensions Act (iii)	6,000,000	7,000,000	5,000,000	5,162,036
3	Pensions (Widow's and Orphans) (iv)	230,000	220,000	233,000	224,070
4	Pensions (Spouse's and Children's)	1,000	0	0	0
5	Refund of WOPS Contributions (iv)	1,000	1,000	1,000	0
6	Pensions - Former Government Employees (v)	130,000	117,000	108,000	105,881
7	Gratuities - Former Government Employees (v)	100,000	5,000	1,000	28,909
8	Pension Rights Transfers (v)	1,000	1,000	1,000	0
	Total Pensions	26,463,000	26,944,000	24,344,000	23,681,674
04	EMPLOYER'S CONTRIBUTIONS				
1	Social Insurance (v)	3,800,000	3,500,000	3,500,000	3,280,173
	Total Employer's Contributions	3,800,000	3,500,000	3,500,000	3,280,173
05	PUBLIC DEBT CHARGES (vi)				
1	Bank Interest and Other Costs	8,500,000	7,842,000	6,030,000	3,157,969
2	Government Debentures - Interest	10,000,000	9,700,000	9,500,000	8,484,216
	Total Public Debt Charges	18,500,000	17,542,000	15,530,000	11,642,185
06	PUBLIC SERVICES OMBUDSMAN (vii)				
1	Personal Emoluments	204,000	197,000	201,000	185,976
2	Other Charges	29,000	30,000	29,000	31,950
	Total Office of the Ombudsman	233,000	227,000	230,000	217,926
07	REVENUE REPAYMENTS				
1	Repayment of Revenue (viii)	5,000,000	5,000,000	20,000	25,308
	Total Revenue Repayments	5,000,000	5,000,000	20,000	25,308
08	PUBLIC DEBT REPAYMENTS (vi)				
1	Borrowing	1,000	0	1,000	(31,942,800)
2	Repayments	(1,000)	0	(1,000)	31,942,800
	Total Public Debt Repayments	0	0	0	0
09	CHARITIES ACT (ix)				
1	Miscellaneous Expenses	10,000	0	0	0
	Total Charities Act	10,000	0	0	0

(i) Section 72 of the Gibraltar Constitution Order 2006. Up to 2009/2010 titled Additional and Temporary Judge Expenses.

(ii) Sections 8 and 17 of the Legal Aid and Assistance Act

(iii) Section 4 of the Pensions Act

(iv) Section 28 of the Pensions (Widows and Orphans) Act

(v) Section 6 of the Public Finance (Control and Audit) Act

(vi) Section 73 of the Gibraltar Constitution Order 2006

(vii) Section 4 of the Public Services Ombudsman Act - Appendix A (page 121)

(viii) Section 14 of the Public Finance (Control and Audit) Act

(ix) Section 41 of the Charities Act

SUMMARY CONSOLIDATED FUND CHARGES

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
	Recurrent:				
01	Statutory Offices	530,000	525,000	552,000	495,542
02	Judicature	1,050,000	1,064,000	1,018,000	1,023,098
03	Pensions	26,463,000	26,944,000	24,344,000	23,681,674
04	Employer's Contributions	3,800,000	3,500,000	3,500,000	3,280,173
05	Public Debt Charges	18,500,000	17,542,000	15,530,000	11,642,185
06	Public Services Ombudsman	233,000	227,000	230,000	217,926
07	Revenue Repayments	5,000,000	5,000,000	20,000	25,308
08	Public Debt Repayments	0	0	0	0
09	Charities Act	10,000	0	0	0
		55,586,000	54,802,000	45,194,000	40,365,906

HEAD EDUCATION AND TRAINING**1**

(i) Minister: Minister for Education and Training

(ii) Estimate of the amount required in the year ending 31 March 2012 for the salaries, wages and expenses of the Ministry of Education and Training

£29,132,000

(iii) The Controlling Officer of this Head is the Director of Education and Training

(iv) ESTABLISHMENT

EDUCATION

2011/2012 2010/2011

1	1
1	1
1	1
3	3
1	1
1	1
1	1
2	2
1	1
10	9
1	1
1	1
1	0
25	23

HEAD OFFICE

Director of Education and Training
 Senior Education Adviser
 Educational Psychologist
 Education Adviser
 Assistant Education Adviser
 Senior Executive Officer
 Higher Executive Officer
 Executive Officer
 Personal Secretary
 Administrative Officer
 Clerk / Wordprocessor
 Messenger
 School Bus Driver/Support Services Assistant

2011/2012 2010/2011

14	14
297	296
3	2
14	14
1	1
9	9
3	3
1	1
2	2
5	5
1	1
49	49
1	1
1	1
401	399

SCHOOLS

Headteacher
 Teacher
 Instructors
 School Secretary
 Senior Technician
 Technician (Laboratory/Design and Technology)
 Assistant (Art Room/Design and Technology)
 Nursery Officer
 Enrolled Nurse
 Nursery Nurse
 Nursery Assistant
 Classroom Aide
 Vehicle Escort
 Library and Resources Assistant

2011/2012 2010/2011

1	1
20	22
3	3
1	1
2	2
2	2
29	31

COLLEGE OF FURTHER EDUCATION

Principal
 Teacher
 Senior Technician
 School Secretary
 Administrative Officer
 Instructor

HEAD EDUCATION AND TRAINING (cont)

1

(iv) ESTABLISHMENT (cont)

2011/2012	2010/2011	
1	1	TRAINING Training Officer Executive Officer Training Monitor Training Centre Manager Assistant Training Centre Manager Instructional Officer (Assessor) (a) Administrative Officer
1	1	
1	1	
1	1	
1	1	
10	10	
2	2	
<u>17</u>	<u>17</u>	
2011/2012	2010/2011	
455	453	TOTAL EDUCATION TOTAL TRAINING
<u>17</u>	<u>17</u>	

(v) INDUSTRIAL STAFF

2011/2012	2010/2011	
152	153	TOTAL EDUCATION TOTAL TRAINING
<u>0</u>	<u>0</u>	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2011/2012	2010/2011	
0	0	TOTAL EDUCATION TOTAL TRAINING
<u>11</u>	<u>12</u>	

SUMMARY

2011/2012	2010/2011	
607	606	TOTAL EDUCATION TOTAL TRAINING
<u>28</u>	<u>29</u>	

(a) Two Instructional Officers seconded to Cammell Laird

EDUCATION AND TRAINING**HEAD 1 - A EDUCATION**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	15,600,000	15,150,000	15,200,000	14,757,274
	(b) Overtime:				
	(i) Conditioned	5,000	5,000	5,000	4,808
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	2,000	1,000	2,000	108
		7,000	6,000	7,000	4,916
	(c) Allowances	50,000	50,000	60,000	45,926
	(d) Temporary Assistance:				
	(i) Specialists	430,000	420,000	500,000	420,749
	(ii) Classroom Aides	40,000	40,000	40,000	35,186
	(iii) Cover for Maternity/Paternity	360,000	360,000	250,000	238,858
	(iv) Temporary Cover for Other Absences	475,000	475,000	320,000	519,798
		1,305,000	1,295,000	1,110,000	1,214,591
	(e) Temporary Assistance - Adult Education	40,000	40,000	40,000	41,882
	(f) Pension Contributions	1,000	0	0	0
		17,003,000	16,541,000	16,417,000	16,064,589
	(2) Industrial Wages				
	(a) Basic Wages	1,867,000	1,800,000	1,830,000	1,830,732
	(b) Overtime:				
	(i) Conditioned	110,000	100,000	110,000	110,170
	(ii) Emergency	0	4,000	2,000	3,387
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	12,000	14,000	10,000	8,989
		122,000	118,000	122,000	122,546
	(c) Allowances	26,000	26,000	23,000	23,484
	(d) Pension Contributions	1,000	0	0	0
		2,016,000	1,944,000	1,975,000	1,976,762
	Total Payroll	19,019,000	18,485,000	18,392,000	18,041,351
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	8,000	8,000	22,000	20,633
	(b) Electricity and Water	8,000	8,000	6,000	3,070
	(c) Telephone Service	19,000	20,000	18,000	16,967
	(d) Printing and Stationery	5,000	5,000	5,000	4,456
	Contracted Services:				
	(e) Office Cleaning - ABC Services Company Ltd	18,000	18,000	18,000	18,554
		58,000	59,000	69,000	63,680
	(2) School Expenses:				
	(a) Electricity and Water	215,000	215,000	200,000	209,366
	(b) Telephone Service	90,000	85,000	90,000	87,502
	(c) Refreshments in Schools	27,000	27,000	25,000	26,877
	(d) Books and Equipment	837,000	823,000	823,000	799,282
	(e) Visits of School Children from Abroad	2,000	2,000	2,000	1,800
	(f) Examination Expenses	360,000	360,000	360,000	341,646
	(g) Educational Field Trips	20,000	20,000	20,000	15,943
	(h) Transport of School Children	10,000	10,000	10,000	9,423
	(i) In-Service Education	50,000	50,000	50,000	49,926
	(j) Cleaning Materials and Sundry Expenses	80,000	80,000	75,000	84,973
	(k) Rent and Service Charges	50,000	193,000	0	0
	Contracted Services:				
	(l) School Lunch Supervision - Serviceall Centre Ltd	603,000	589,000	613,000	612,350
	(m) Electrical Services - Gibraltar Electricity Authority (i)	265,000	253,000	257,000	241,465
	(n) Lift Maintenance - Zardoya Otis SA	6,000	6,000	6,000	6,149
	(o) Intruder Alarm - Fire Security (Gibraltar) Ltd	3,000	3,000	3,000	1,728
		2,618,000	2,716,000	2,534,000	2,488,430
	<i>carried forward</i>	2,676,000	2,775,000	2,603,000	2,552,110

(i) Appendix F (page 142)

EDUCATION AND TRAINING**HEAD 1 - A EDUCATION** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
	<i>brought forward</i>	2,676,000	2,775,000	2,603,000	2,552,110
2	OTHER CHARGES (cont)				
	(3) Gibraltar College	60,000	60,000	60,000	59,900
	(4) Scholarships (i)				
	(a) Mandatory	4,707,000	4,534,000	3,999,000	3,240,339
	(b) Discretionary	590,000	589,000	404,000	282,006
		5,297,000	5,123,000	4,403,000	3,522,345
	(5) Teachers' Centre Running Expenses	6,000	6,000	6,000	5,953
	(6) Teacher Training Expenses	40,000	15,000	40,000	20,909
	(7) Intensive Language Courses	16,000	4,000	1,000	997
	(8) Special Education Abroad	233,000	182,000	180,000	144,640
	<i>Ex-Gratia Payments</i>	0	0	0	1,025
	Total Other Charges	8,328,000	8,165,000	7,293,000	6,307,879
	TOTAL EDUCATION				
	Payroll - Personal Emoluments	17,003,000	16,541,000	16,417,000	16,064,589
	Industrial Wages	2,016,000	1,944,000	1,975,000	1,976,762
		19,019,000	18,485,000	18,392,000	18,041,351
	Other Charges	8,328,000	8,165,000	7,293,000	6,307,879
	Total Education	27,347,000	26,650,000	25,685,000	24,349,230

(i) Appendix N (page 168)

EDUCATION AND TRAINING**HEAD 1 - B TRAINING**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	859,000	505,000	500,000	499,788
(b) Overtime:				
(i) Conditioned	5,000	5,000	5,000	6,289
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	5,000	0	0	0
	10,000	5,000	5,000	6,289
(c) Allowances	40,000	38,000	33,000	33,140
(d) Pension Contributions	32,000	0	0	0
	941,000	548,000	538,000	539,217
(2) Industrial Wages	0	0	0	0
Total Payroll	941,000	548,000	538,000	539,217
2 OTHER CHARGES				
(1) Bleak House Expenses:				
(a) General Expenses	9,000	9,000	9,000	9,143
(b) Electricity and Water	4,000	4,000	4,000	4,351
(c) Telephone Service	8,000	7,900	8,000	6,008
(d) Printing and Stationery	3,000	3,000	3,000	2,983
	24,000	23,900	24,000	22,485
(2) Training and Development Courses: (i)				
(a) EU Projects:				
(i) Government Financed	0	0	0	0
(ii) Planned ESF Funds	0	0	0	0
	0	0	0	0
(b) Other Projects - Government Financed	630,000	0	0	0
	630,000	0	0	0
(3) Construction Training Centre: (i)				
(a) EU Projects:				
(i) Government Financed	40,000	0	0	0
(ii) Planned ESF Funds	40,000	0	0	0
	80,000	0	0	0
(b) Other Projects - Government Financed	110,000	0	0	0
	190,000	0	0	0
<i>Contribution to Gibraltar Development Corporation - Staff Services (ii)</i>	0	385,000	401,000	384,919
<i>Ex-Gratia Payments</i>	0	100	0	0
Total Other Charges	844,000	409,000	425,000	407,404
TOTAL TRAINING				
Payroll - Personal Emoluments	941,000	548,000	538,000	539,217
Industrial Wages	0	0	0	0
	941,000	548,000	538,000	539,217
Other Charges	844,000	409,000	425,000	407,404
Total Training	1,785,000	957,000	963,000	946,621

SUMMARY EDUCATION AND TRAINING

	£	£	£	£
HEAD 1				
1 - A Education	27,347,000	26,650,000	25,685,000	24,349,230
1 - B Training	1,785,000	957,000	963,000	946,621
Total Head	29,132,000	27,607,000	26,648,000	25,295,851

- (i) Up to 2010/11 shown under disappearing Gibraltar Development Corporation appendix (page 156)
(ii) Disappearing Gibraltar Development Corporation Appendix (page 157)

HEAD CULTURE, HERITAGE, SPORT AND LEISURE**2**

(i) Minister: Minister for Culture, Heritage, Sport and Leisure

(ii) Estimate of the amount required in the year ending 31 March 2012 for the salaries, wages and expenses of the Ministry of Culture, Heritage, Sport and Leisure

£5,138,000

(iii) The Controlling Officers of this Head are:

2 - A	Culture and Heritage	- Principal Secretary, Culture and Heritage
2 - B	Sport and Leisure	- Financial Secretary

(iv) ESTABLISHMENT

CULTURE AND HERITAGE

2011/2012	2010/2011	
1	1	Senior Officer
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Archivist
1	1	Executive Officer
1	1	Personal Secretary
5	5	Administrative Officer
1	1	Events Co-ordinator (a)
<u>12</u>	<u>12</u>	

2011/2012	2010/2011	
12	12	TOTAL CULTURE AND HERITAGE
<u>0</u>	<u>0</u>	TOTAL SPORT AND LEISURE

(v) INDUSTRIAL STAFF

2011/2012	2010/2011	
0	0	TOTAL CULTURE AND HERITAGE
<u>3</u>	<u>3</u>	TOTAL SPORT AND LEISURE

SUMMARY

2011/2012	2010/2011	
12	12	TOTAL CULTURE AND HERITAGE
<u>3</u>	<u>3</u>	TOTAL SPORT AND LEISURE

(a) Post held by a Youth Worker on a personal to holder basis

CULTURE, HERITAGE, SPORT AND LEISURE**HEAD 2 - A CULTURE AND HERITAGE**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	250,000	265,000	333,000	349,289
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	0	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	18,000	16,000	20,000	26,318
		18,000	16,000	20,000	26,318
	(c) Allowances	9,000	9,000	11,000	11,843
	(d) Temporary Assistance	13,000	0	0	0
	(e) Pension Contributions	1,000	0	0	0
		291,000	290,000	364,000	387,450
	(2) Industrial Wages	0	0	0	0
	Total Payroll	291,000	290,000	364,000	387,450
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	4,000	4,000	4,000	3,872
	(b) Electricity and Water	7,000	7,000	7,000	5,708
	(c) Telephone Service	13,000	13,000	13,000	11,840
	(d) Printing and Stationery	2,000	2,000	2,000	1,347
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	15,000	15,000	14,000	13,226
		41,000	41,000	40,000	35,993
	(2) Culture Expenses:				
	(a) Cultural Grants	70,000	45,000	45,000	35,000
	(b) Cultural Activities including National Week Events	585,000	550,000	550,000	525,836
	(c) Miss Gibraltar Show	60,000	70,000	50,000	45,000
	(d) New Year Celebrations	40,000	37,000	40,000	39,678
	(e) Ince's Hall	6,000	6,000	6,000	5,968
	(f) Central Hall	15,000	18,000	15,000	9,352
	(g) Retreat Centre Trust	108,000	100,000	100,000	90,000
	(h) One-Off Cultural Activities:				
	(i) European Dance Championship 2011	45,000	45,000	45,000	0
	Contracted Services:				
	(i) Museum - Knightsfield Holdings Ltd	300,000	307,000	300,000	298,140
	(j) John Mackintosh Hall - Knightsfield Holdings Ltd	210,000	227,000	210,000	213,182
	Miss World 2009 Expenses	0	8,000	1,000	97,906
		1,439,000	1,413,000	1,362,000	1,360,062
	(3) Heritage Expenses:				
	(a) Archaeological Excavations	1,000	1,000	1,000	1,365
	(b) Calpe Conference	40,000	40,000	40,000	40,126
	(c) Archives	8,000	8,000	8,000	4,695
	(d) Promotion and Research of Heritage Issues (i)	23,000	21,000	23,000	9,323
	(e) Gibraltar Heritage Trust - Grant	73,000	73,000	71,000	70,683
	(f) Gibraltar Heritage Artwork	1,000	50,000	1,000	28,904
		146,000	193,000	144,000	155,096
	(4) Contribution to Gibraltar Culture and Heritage Agency	1,000	0	1,000	0
	Security Services - Garrison Library	0	0	0	197
	Total Other Charges	1,627,000	1,647,000	1,547,000	1,551,348
	TOTAL CULTURE AND HERITAGE				
	Payroll - Personal Emoluments	291,000	290,000	364,000	387,450
	Industrial Wages	0	0	0	0
		291,000	290,000	364,000	387,450
	Other Charges	1,627,000	1,647,000	1,547,000	1,551,348
	Total Culture and Heritage	1,918,000	1,937,000	1,911,000	1,938,798

(i) From 2010/11 includes provision for History Alive, previously shown under Head 4C Tourism

CULTURE, HERITAGE, SPORT AND LEISURE**HEAD 2 - B SPORT AND LEISURE**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments	0	0	0
	(2) Industrial Wages			
	(a) Basic Wages	50,000	49,000	48,529
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	20,000	26,000	26,387
		20,000	26,000	26,387
	(c) Allowances	1,000	1,000	1,105
	(d) Pension Contributions	1,000	0	0
		72,000	76,000	76,021
	Total Payroll	72,000	76,000	76,021
2	OTHER CHARGES			
	(1) Contributions from the Consolidated Fund to the Gibraltar Sports & Leisure Authority: (i)			
	(a) Contribution from Revenues Received	694,000	724,000	601,945
	(b) Additional Contribution	2,454,000	2,610,000	2,174,000
		3,148,000	3,334,000	2,775,945
	Total Other Charges	3,148,000	3,334,000	2,775,945
	TOTAL SPORT AND LEISURE			
	Payroll - Personal Emoluments	0	0	0
	Industrial Wages	72,000	76,000	76,021
		72,000	76,000	76,021
	Other Charges	3,148,000	3,334,000	2,775,945
	Total Sport and Leisure	3,220,000	3,410,000	2,851,966

SUMMARY CULTURE, HERITAGE, SPORT AND LEISURE

	£	£	£	£
HEAD 2				
2 - A Culture and Heritage	1,918,000	1,937,000	1,911,000	1,938,798
2 - B Sport and Leisure	3,220,000	3,410,000	3,030,000	2,851,966
Total Head	5,138,000	5,347,000	4,941,000	4,790,764

(i) Appendix B (page 123)

HEAD HOUSING**3**

(i) Minister: Minister for Housing

(ii) Estimate of the amount required in the year ending 31 March 2012 for the salaries, wages and expenses of the Ministry of Housing

£9,040,000

(iii) The Controlling Officer of this Head is the Principal Secretary, Housing (Principal Housing Officer)

(iv) ESTABLISHMENT

HOUSING - ADMINISTRATION**ADMINISTRATION**

2011/2012	2010/2011
1	1
1	1
1	1
3	3
1	1
1	1
5	5
1	1
2	2
16	16

Principal Housing Officer (Senior Officer)
 Senior Executive Officer
 Higher Executive Officer
 Executive Officer
 Reporting Office Manager
 Personal Secretary
 Administrative Officer
 Typist
 Customer Services & Support Officer

2011/2012	2010/2011
2	2
1	0
5	5
1	1
1	1
9	4
6	6
1	1
26	20

TECHNICAL AND DESIGN

Senior Professional and Technology Officer
 Project Manager (a)
 Higher Professional and Technology Officer
 Contract and Resources Officer (HPTO)
 Draftsman (PTO)
 Professional and Technology Officer (b)
 Technical Grade 1
 Environmental Monitor

(a) Includes one Project Manager deployed from Buildings and Works

(b) Includes five Head Estimator (PTO) deployed from Buildings and Works

HEAD HOUSING (cont)

3

(iv) ESTABLISHMENT (cont)

2011/2012	2010/2011	
0	1	
0	1	
0	1	
0	2	
0	8	
0	1	
0	1	
0	15	
HOUSING - BUILDINGS AND WORKS		
ADMINISTRATION		
		<i>Chief Executive</i>
		<i>Senior Executive Officer</i>
		<i>Higher Executive Officer</i>
		<i>Executive Officer</i>
		<i>Administrative Officer</i>
		<i>Typist</i>
		<i>Messenger</i>
OPERATIONS UNIT		
		<i>Project Manager</i>
		<i>Higher Professional and Technology Officer</i>
		<i>Professional and Technology Officer</i>
		<i>Training Co-Ordinator (TG1)</i>
		<i>Special Project (TG1)</i>
		<i>Works Supervisor</i>
		<i>Estimator</i>
		<i>Administrative Officer (Timekeeper)</i>
		<i>Stores Supervisory Grade 'D'</i>
		<i>Customer Services Depot Support Officer</i>
2011/2012	2010/2011	
0	1	
0	1	
0	6	
0	1	
0	1	
0	12	
0	6	
0	3	
0	2	
0	4	
0	37	
2011/2012	2010/2011	
42	36	
0	52	
TOTAL HOUSING - ADMINISTRATION		
TOTAL HOUSING - BUILDINGS AND WORKS		

(v) INDUSTRIAL STAFF

2011/2012	2010/2011	
4	1	
0	182	
TOTAL HOUSING - ADMINISTRATION (a)		
TOTAL HOUSING - BUILDINGS AND WORKS		

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF (b)

2011/2012	2010/2011	
6	6	
0	0	
TOTAL HOUSING - ADMINISTRATION		
TOTAL HOUSING - BUILDINGS AND WORKS		

SUMMARY

2011/2012	2010/2011	
52	43	
0	234	
TOTAL HOUSING - ADMINISTRATION		
TOTAL HOUSING - BUILDINGS AND WORKS		

(a) Includes three Craftsmen deployed from Buildings and Works

(b) Does not include 1 Hostels Manager and 30 Industrial Hostel employees seconded from the Care Agency

HOUSING**HEAD 3 HOUSING - ADMINISTRATION**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010	
	£	£	£	£	
1	PAYROLL				
	(1) Personal Emoluments				
	Housing - Administration:				
	(a) Salaries	622,000	432,000	440,000	398,928
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	8,000	10,000	7,000	4,675
		8,000	10,000	7,000	4,675
	(c) Allowances	15,000	10,000	5,000	11,731
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	13,000	0	0	0
		658,000	452,000	452,000	415,334
	Housing - Technical and Design:				
	(f) Salaries	847,000	642,000	663,000	622,479
	(g) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	9,000	14,000	6,000	10,234
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	30,000	27,000	20,000	22,455
		39,000	41,000	26,000	32,689
	(h) Overtime - Asset Register	20,000	20,000	20,000	20,991
	(i) Allowances	17,000	17,000	8,000	12,144
	(j) Temporary Assistance	0	0	0	0
	(k) Pension Contributions	0	0	0	0
		923,000	720,000	717,000	688,303
		1,581,000	1,172,000	1,169,000	1,103,637
	(2) Industrial Wages				
	(a) Basic Wages	257,000	19,000	19,000	18,749
	(b) Overtime				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	99,000	1,000	1,000	900
		99,000	1,000	1,000	900
	(c) Allowances	30,000	0	0	0
	(d) Pension Contributions	18,000	0	0	0
		404,000	20,000	20,000	19,649
	Total Payroll	1,985,000	1,192,000	1,189,000	1,123,286
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	12,000	15,000	10,000	13,159
	(b) Electricity and Water	7,000	7,000	7,000	6,927
	(c) Telephone Service	23,000	26,000	22,000	23,716
	(d) Printing and Stationery	17,000	15,000	13,000	13,783
	(e) Technical and Design Expenses	4,000	4,000	4,000	2,700
	Contracted Services:				
	(f) Office Cleaning - Mediterranean Cleaning Services Ltd	22,000	21,000	21,000	21,285
		85,000	88,000	77,000	81,570
	<i>carried forward</i>	85,000	88,000	77,000	81,570

HOUSING**HEAD 3 HOUSING - ADMINISTRATION** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
	<i>brought forward</i>	85,000	88,000	77,000	81,570
2	OTHER CHARGES (cont)				
	(2) Operational Expenses:				
	(a) Housing Legal Expenses	12,000	6,000	6,000	13,925
	(b) Computer Running Expenses	27,000	22,000	22,000	15,296
	(c) Protective Clothing	1,000	1,000	1,000	442
	(d) Government Tenants - Rosia Dale Maintenance Charges	5,000	5,000	5,000	3,532
	(e) Estates - Staircase Lighting	140,000	140,000	110,000	121,435
	(f) Electrical Services - Gibraltar Electricity Authority (i)	464,000	443,000	450,000	422,563
	(g) Decanting Expenses	16,000	28,000	10,000	9,071
	(h) Transport Expenses	1,000	0	0	0
	Contracted Services:				
	(i) Cleaning of Estates - Master Service Ltd	3,000	3,000	5,000	2,595
	(j) Edinburgh and Bishop Canilla Houses	255,000	255,000	320,000	365,423
	(k) Security Services - Detectives and Security International	35,000	35,000	35,000	32,364
	(l) Lift Maintenance Contract	111,000	67,000	83,000	70,252
	(m) Service Charges - Government Leaseholds	5,000	5,000	5,000	8,915
	(n) Albert Risso House	40,000	0	0	0
	(o) Government Rental Estate (Mid-Harbour)	75,000	0	0	0
		1,190,000	1,010,000	1,052,000	1,065,813
	(3) Workers Hostels Expenses	100,000	125,000	100,000	102,644
	(4) Contribution to the Housing Works Agency (ii)	5,680,000	0	0	0
	<i>Contribution to Gibraltar Development Corporation Staff Services (iii)</i>				
	<i>Housing</i>	0	132,000	159,000	149,551
	<i>Workers Hostels</i>	0	465,000	385,000	402,103
		0	597,000	544,000	551,654
	<i>Losses of Public Funds</i>	0	0	0	185
	Total Other Charges	7,055,000	1,820,000	1,773,000	1,801,866
	TOTAL HOUSING - ADMINISTRATION				
	Payroll - Personal Emoluments	1,581,000	1,172,000	1,169,000	1,103,637
	Industrial Wages	404,000	20,000	20,000	19,649
		1,985,000	1,192,000	1,189,000	1,123,286
	Other Charges	7,055,000	1,820,000	1,773,000	1,801,866
	Total Housing - Administration	9,040,000	3,012,000	2,962,000	2,925,152

(i) Appendix F (page 142)

(ii) Appendix C (page 126)

(iii) Disappearing Gibraltar Development Corporation Appendix (page 157)

HOUSING**HOUSING - BUILDINGS AND WORKS**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
<u>PAYROLL</u>				
<i>Personal Emoluments</i>				
<i>Salaries</i>	0	1,373,000	1,357,000	1,291,022
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0
<i>Emergency</i>	0	0	0	0
<i>Manning Level Maintenance</i>	0	0	0	0
<i>Discretionary</i>	0	160,000	170,000	164,120
	0	160,000	170,000	164,120
<i>Allowances</i>	0	46,000	37,000	42,774
<i>Temporary Assistance</i>	0	0	0	0
<i>Bonus Payments</i>	0	126,000	118,000	118,882
	0	1,705,000	1,682,000	1,616,798
<i>Industrial Wages</i>				
<i>Housing Maintenance:</i>				
<i>Basic Wages</i>	0	3,197,000	3,055,000	3,053,777
<i>Overtime</i>	0	0	0	0
<i>Allowances</i>	0	23,000	24,000	22,452
<i>Bonus Payments</i>	0	880,000	800,000	820,192
	0	4,100,000	3,879,000	3,896,421
<i>Emergency Housing Maintenance:</i>				
<i>Basic Wages</i>	0	0	0	0
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0
<i>Emergency</i>	0	350,000	250,000	355,796
<i>Manning Level Maintenance</i>	0	0	0	0
<i>Discretionary</i>	0	0	0	0
	0	350,000	250,000	355,796
<i>Allowances</i>	0	0	0	0
	0	350,000	250,000	355,796
	0	4,450,000	4,129,000	4,252,217
<i>Total Payroll</i>	0	6,155,000	5,811,000	5,869,015
<u>OTHER CHARGES</u>				
<i>Office Expenses:</i>				
<i>General Expenses</i>	0	21,000	21,000	20,787
<i>Electricity and Water</i>	0	6,000	5,000	5,837
<i>Telephone Service</i>	0	25,000	25,000	25,679
<i>Printing and Stationery</i>	0	10,000	10,000	9,515
<i>Contracted Services:</i>				
<i>Office Cleaning - Trafalgar Cleaning Services Ltd</i>	0	6,000	6,000	6,240
	0	68,000	67,000	68,058
<i>carried forward</i>	0	68,000	67,000	68,058

HOUSING**HOUSING - BUILDINGS AND WORKS** (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
<i>brought forward</i>	0	68,000	67,000	68,058
<i>OTHER CHARGES</i> (cont)				
<i>Operational Expenses:</i>				
<i>Protective Clothing and Equipment</i>	0	20,000	20,000	18,879
<i>Transport Expenses</i>	0	5,000	5,000	4,230
<i>Small Plant and Tools</i>	0	8,000	8,000	7,988
<i>Electricity and Water Expenses - Depots</i>	0	18,000	18,000	18,754
<i>Materials</i>	0	1,100,000	1,100,000	1,123,685
<i>Training</i>	0	10,000	10,000	4,906
	0	1,161,000	1,161,000	1,178,442
<i>Ex-Gratia Payments</i>	0	5,000	0	16,212
<i>Total Other Charges</i>	0	1,234,000	1,228,000	1,262,712
<i>TOTAL HOUSING - BUILDINGS AND WORKS</i>				
<i>Payroll Personal Emoluments</i>	0	1,705,000	1,682,000	1,616,798
<i>Industrial Wages</i>	0	4,450,000	4,129,000	4,252,217
	0	6,155,000	5,811,000	5,869,015
<i>Other Charges</i>	0	1,234,000	1,228,000	1,262,712
<i>Total Housing - Buildings and Works</i>	0	7,389,000	7,039,000	7,131,727

SUMMARY HOUSING

HEAD 3	£	£	£	£
3 Housing - Administration	9,040,000	3,012,000	2,962,000	2,925,152
<i>Housing - Buildings and Works</i>	0	7,389,000	7,039,000	7,131,727
Total Head	9,040,000	10,401,000	10,001,000	10,056,879

HEAD ENVIRONMENT AND TOURISM

4

(i) Minister: Minister for Environment and Tourism

(ii) Estimate of the amount required in the year ending 31 March 2012 for the salaries, wages and expenses of the Ministry of Environment and Tourism

£24,059,000

(iii) The Controlling Officers of this Head are:

4 - A	Environment	- Principal Secretary, Environment
4 - B	Technical Services	- Chief Executive, Technical Services
4 - C	Tourism	- Principal Secretary, Environment and Tourism

(iv) ESTABLISHMENT

2011/2012	2010/2011
1	1
1	1
1	1
<u>3</u>	<u>3</u>

ENVIRONMENT**MINISTERIAL OFFICE**

Senior Executive Officer
Executive Officer
Personal Secretary

2011/2012	2010/2011
1	1
1	1
1	1
4	4
2	2
3	3
3	3
1	1
<u>16</u>	<u>16</u>

DEPARTMENT OF THE ENVIRONMENT

Senior Officer
Senior Professional and Technology Officer
Higher Executive Officer
Higher Professional and Technology Officer
Executive Officer
Environmental Monitor
Administrative Officer
Clerk / Wordprocessor

2011/2012	2010/2011
1	1
1	0
0	1
<u>2</u>	<u>2</u>

CEMETERIES

Higher Professional and Technology Officer
Professional and Technology Officer
Process and General Supervisory Grade E

2011/2012	2010/2011
1	1
1	1
1	1
2	3
6	6
1	1
1	1
1	1
<u>14</u>	<u>15</u>

TECHNICAL SERVICES**ADMINISTRATION OFFICE**

Chief Executive
Senior Executive Officer
Higher Executive Officer
Executive Officer
Administrative Officer
Typist
Messenger
Telephonist

HEAD ENVIRONMENT AND TOURISM (cont)

4

(iv) ESTABLISHMENT (cont)

2011/2012	2010/2011
5	5
5	5
10	10
1	1
<u>21</u>	<u>21</u>

TECHNICAL SERVICES (cont)**ENGINEERING AND DESIGN**

Senior Professional and Technology Officer
Higher Professional and Technology Officer
Professional and Technology Officer
Technical Grade 1

2011/2012	2010/2011
1	1
1	1
2	2
<u>4</u>	<u>4</u>

GARAGE AND WORKSHOPS

Senior Professional and Technology Officer
Higher Professional and Technology Officer
Professional and Technology Officer

2011/2012	2010/2011
2	2
2	2
4	4
1	1
4	4
<u>13</u>	<u>13</u>

HIGHWAYS AND SEWERS

Senior Professional and Technology Officer
Higher Professional and Technology Officer
Professional and Technology Officer
Work Supervisor
Technical Grade 1

2011/2012	2010/2011
21	21
52	53
<u>0</u>	<u>0</u>

TOTAL ENVIRONMENT
TOTAL TECHNICAL SERVICES
TOTAL TOURISM

(v) INDUSTRIAL STAFF

2011/2012	2010/2011
9	9
60	60
<u>0</u>	<u>0</u>

TOTAL ENVIRONMENT
TOTAL TECHNICAL SERVICES
TOTAL TOURISM

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2011/2012	2010/2011
2	4
0	0
<u>71</u>	<u>63</u>

TOTAL ENVIRONMENT
TOTAL TECHNICAL SERVICES
TOTAL TOURISM

SUMMARY

2011/2012	2010/2011
32	34
112	113
<u>71</u>	<u>63</u>

TOTAL ENVIRONMENT
TOTAL TECHNICAL SERVICES
TOTAL TOURISM

ENVIRONMENT AND TOURISM**HEAD 4 - A ENVIRONMENT**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010	
	£	£	£	£	
1	PAYROLL				
	(1) Personal Emoluments				
	Ministry:				
	(a) Salaries	102,000	101,000	101,000	96,463
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	10,000	10,000	10,022
		10,000	10,000	10,000	10,022
	(c) Allowances	4,000	4,000	4,000	3,959
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	1,000	0	0	0
		117,000	115,000	115,000	110,444
	Environment:				
	(f) Salaries	527,000	510,000	507,000	482,449
	(g) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	57,000	69,000	57,000	73,593
		57,000	69,000	57,000	73,593
	(h) Allowances	5,000	4,000	6,000	3,499
	(i) Pension Contributions	1,000	0	0	0
		590,000	583,000	570,000	559,541
		707,000	698,000	685,000	669,985
	(2) Industrial Wages				
	Cleansing Section:				
	(a) Basic Wages	16,000	16,000	16,000	16,177
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	0	1,000	0
		1,000	0	1,000	0
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	1,000	0	0	0
		18,000	16,000	17,000	16,177
	Cemeteries:				
	(e) Basic Wages	204,000	175,000	200,000	160,093
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	90,000	107,000	90,000	97,245
		90,000	107,000	90,000	97,245
	(g) Allowances	0	0	0	167
	(h) Pension Contributions	1,000	0	0	0
		295,000	282,000	290,000	257,505
	<i>carried forward</i>	1,020,000	996,000	992,000	943,667

ENVIRONMENT AND TOURISM**HEAD 4 - A ENVIRONMENT** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
	<i>brought forward</i>	1,020,000	996,000	992,000	943,667
(2)	Industrial Wages (cont)				
	Apes Management:				
	(i) Basic Wages	39,000	0	0	0
	(j) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	25,000	0	0	0
		25,000	0	0	0
	(k) Allowances	6,000	0	0	0
	(l) Pension Contributions	1,000	0	0	0
		71,000	0	0	0
		384,000	298,000	307,000	273,682
	Total Payroll	1,091,000	996,000	992,000	943,667
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	8,000	8,000	8,000	7,992
	(b) Electricity and Water	4,000	3,000	5,000	5,312
	(c) Telephone Service	21,000	21,000	21,000	19,723
	(d) Printing and Stationery	4,000	4,000	3,000	3,456
	(e) Cleansing Section - Rent and Service Charges	3,000	7,000	8,000	6,990
	Contracted Services:				
	(f) Office Cleaning - Trafalgar Cleaning Services Ltd and Mediterranean Cleaning Services Ltd	6,000	5,000	6,000	4,857
	(g) Maintenance of Air Conditioning Units	1,000	1,000	1,000	710
		47,000	49,000	52,000	49,040
	(2) Cemeteries Expenses	13,000	15,000	13,000	14,966
	(3) Natural Environment and Animal Welfare:				
	(a) Public Awareness Programme	20,000	18,000	25,000	15,420
	<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>				
	<i>Apes Management</i>	0	68,000	66,000	68,339
	<i>Environmental Monitoring</i>	0	31,000	54,000	51,681
		0	99,000	120,000	120,020
	Contracted Services:				
	(b) Environmental Health - Environmental Agency Ltd	1,380,000	1,352,000	1,352,000	1,318,865
	(c) Air Quality Monitoring - Environmental Agency Ltd	279,000	240,000	236,000	410,839
	(d) Natural History - Trust for Natural History and Helping Hand Trust	30,000	30,000	30,000	30,000
	(e) Wildlife Ltd:				
	(i) Running of Alameda Gardens	854,000	770,000	836,000	711,247
	(ii) Upper Rock Contract	260,000	230,000	220,000	87,416
		1,114,000	1,000,000	1,056,000	798,663
	(f) Apes Management Expenses, Health Care and Food	131,000	128,000	126,000	124,305
	(g) Animal Welfare - Animal Welfare Centre	75,000	77,000	67,000	74,661
	(h) Control of Seagulls:				
	(i) GONHS	81,000	79,000	79,000	76,136
	(ii) Other Contract	110,000	128,000	122,000	101,308
		191,000	207,000	201,000	177,444
	(i) Surveillance, Monitoring and Other Compliance with Environmental Directives	165,000	178,000	180,000	0
	<i>Water Framework Directive (ii)</i>	0	0	0	73,199
	<i>Upkeep and Maintenance of Energy Performance of Buildings Directive Programme (iii)</i>	0	0	0	5,611
		3,385,000	3,329,000	3,393,000	3,149,027
	<i>carried forward</i>	3,445,000	3,393,000	3,458,000	3,213,033

(i) Disappearing Gibraltar Development Corporation Appendix (page 157)

(ii) From 2010/11 included under subhead 2(3)(i)

(iii) From 2010/11 included under subhead 2(3)(i)

ENVIRONMENT AND TOURISM**HEAD 4 - A ENVIRONMENT (cont)**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
	<i>brought forward</i>	3,445,000	3,393,000	3,458,000	3,213,033
2	OTHER CHARGES (cont)				
	(4) Public Highways - Cleansing and Plants:				
	(a) Protective Clothing	1,000	1,000	1,000	844
	(b) Litter Control and Cleaning Expenses	1,000	1,000	1,000	51
	(c) Upkeep of Public Places - Materials and Sundry Costs	100,000	45,000	45,000	44,031
	Contracted Services:				
	(d) Street Cleansing - Master Service (Gib) Ltd	4,795,000	4,530,000	4,016,000	3,835,141
	(e) Cleaning of Street Gullies - Wastage Products Ltd	90,000	90,000	90,000	90,000
	(f) Upkeep of Planted Areas - Green Arc Ltd & Gibral-Flora Ltd	634,000	590,000	590,000	564,910
		5,621,000	5,257,000	4,743,000	4,534,977
	(5) Refuse Services:				
	(a) Collection Services provided by Gibraltar Industrial Cleaners Ltd				
	(i) Wages	1,400,000	1,360,000	1,405,000	1,375,246
	(ii) Overtime	85,000	90,000	85,000	93,297
	(iii) Allowances	51,000	50,000	51,000	50,436
	(iv) Employer's Contributions	220,000	202,000	205,000	196,182
	(v) Other Costs	25,000	31,000	25,000	22,906
		1,781,000	1,733,000	1,771,000	1,738,067
	(b) Refuse Disposal:				
	Contracted Services:				
	(i) Disposal of Refuse	1,600,000	1,550,000	1,550,000	1,539,180
	(ii) Disposal of Other Items	1,300,000	1,300,000	1,688,000	1,077,553
	(iii) Incinerator/Water Production - Europa Incinerator Ltd	145,000	145,000	145,000	158,604
		3,045,000	2,995,000	3,383,000	2,775,337
		4,826,000	4,728,000	5,154,000	4,513,404
	<i>Epidemiological Study</i>	0	42,000	42,000	22,773
	<i>Compensation and Legal Costs</i>	0	0	0	5,730
	Total Other Charges	13,892,000	13,420,000	13,397,000	12,289,917
	TOTAL ENVIRONMENT				
	Payroll - Personal Emoluments	707,000	698,000	685,000	669,985
	Industrial Wages	384,000	298,000	307,000	273,682
		1,091,000	996,000	992,000	943,667
	Other Charges	13,892,000	13,420,000	13,397,000	12,289,917
	Total Environment	14,983,000	14,416,000	14,389,000	13,233,584

ENVIRONMENT AND TOURISM**HEAD 4 - B TECHNICAL SERVICES**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	General:			
	(a) Salaries	438,000	427,000	428,000
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	17,000	20,000	17,000
		17,000	20,000	17,000
	(c) Allowances	9,000	6,000	9,000
	(d) Temporary Assistance	2,000	2,000	1,000
	(e) Pension Contributions	1,000	0	0
		467,000	455,000	455,000
	Engineering and Design:			
	(f) Salaries	727,000	710,000	710,000
	(g) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	4,000	7,000	3,000
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	50,000	54,000	50,000
		54,000	61,000	53,000
	(h) Allowances	14,000	12,000	16,000
	(i) Temporary Assistance	1,000	0	1,000
	(j) Pension Contributions	1,000	0	0
		797,000	783,000	780,000
	Garage and Workshops:			
	(k) Salaries	113,000	111,000	128,000
	(l) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	3,000	5,000	3,000
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	17,000	18,000	17,000
		20,000	23,000	20,000
	(m) Allowances	10,000	11,000	8,000
	(n) Temporary Assistance	0	0	0
	(o) Pension Contributions	1,000	0	0
		144,000	145,000	156,000
	Highways and Sewers:			
	(p) Salaries	350,000	341,000	360,000
	(q) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	19,000	30,000	12,000
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	44,000	42,000	44,000
		63,000	72,000	56,000
	(r) Allowances	16,000	16,000	15,000
	(s) Temporary Assistance	0	0	0
	(t) Pension Contributions	1,000	0	0
		430,000	429,000	431,000
	<i>carried forward</i>	1,838,000	1,812,000	1,822,000
				1,740,617

ENVIRONMENT AND TOURISM**HEAD 4 - B TECHNICAL SERVICES** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
	<i>brought forward</i>	1,838,000	1,812,000	1,822,000	1,740,617
1	PAYROLL (cont)				
	(2) Industrial Wages				
	Engineering and Design:				
	(a) Basic Wages	16,000	16,000	16,000	15,885
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	900	0	900	0
		900	0	900	0
	(c) Allowances	100	0	100	0
	(d) Pension Contributions	1,000	0	0	0
		18,000	16,000	17,000	15,885
	Garage and Workshops:				
	(e) Basic Wages	430,000	435,000	460,000	449,450
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	10,000	15,000	10,000	11,702
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	120,000	143,000	120,000	146,614
		130,000	158,000	130,000	158,316
	(g) Allowances	13,000	13,000	13,000	12,628
	(h) Pension Contributions	1,000	0	0	0
		574,000	606,000	603,000	620,394
	Sewers:				
	(i) Basic Wages	307,000	277,000	315,000	299,859
	(j) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	89,000	113,000	75,000	116,051
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	50,000	50,000	50,000	39,603
		139,000	163,000	125,000	155,654
	(k) Allowances	8,000	8,000	8,000	8,199
	(l) Bonuses	55,000	55,000	55,000	24,326
	(m) Pension Contributions	1,000	0	0	0
		510,000	503,000	503,000	488,038
		1,102,000	1,125,000	1,123,000	1,124,317
	Total Payroll	2,940,000	2,937,000	2,945,000	2,864,934
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	12,000	13,000	12,000	11,769
	(b) Electricity and Water	31,000	31,000	28,000	34,226
	(c) Telephone Service	32,000	33,000	29,000	31,717
	(d) Printing and Stationery	3,000	4,000	3,000	3,175
	Contracted Services:				
	(e) Cleaning - Trafalgar Cleaning Services Ltd and ABC Services Ltd	43,000	43,000	43,000	42,833
	(f) Payroll Services - Security Express	3,000	3,000	3,000	2,350
	(g) Rent and Service Charges	8,000	21,000	25,000	24,658
		132,000	148,000	143,000	150,728
	<i>carried forward</i>	132,000	148,000	143,000	150,728

ENVIRONMENT AND TOURISM**HEAD 4 - B TECHNICAL SERVICES** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
	<i>brought forward</i>	132,000	148,000	143,000	150,728
2	OTHER CHARGES (cont)				
	(2) Operational Expenses:				
	(a) Protective Clothing	9,000	9,000	9,000	8,390
	(b) Office Equipment and Drawing Materials	6,000	6,000	6,000	6,013
	(c) Computer Running Expenses	6,000	7,000	6,000	6,748
	(d) Materials Laboratory	5,000	5,000	4,000	5,412
	(e) Geographic Information System	3,000	3,000	3,000	728
	(f) Garages and Workshops:				
	(i) Fuel and Lubricants	170,000	180,000	150,000	170,252
	(ii) Materials	100,000	100,000	100,000	100,765
		270,000	280,000	250,000	271,017
	(g) Maintenance of Sewers	70,000	70,000	70,000	70,078
	(h) Highways Inspectorate	2,000	2,000	2,000	1,175
	(i) Sewers - Plant and Equipment Repairs	10,000	10,000	10,000	8,927
	(j) Maintenance of Public Clocks	15,000	10,000	15,000	6,130
		396,000	402,000	375,000	384,618
	(3) Services provided by Gibraltar General Support Services Ltd: (i)				
	(a) Salaries	204,000	230,000	198,000	196,521
	(b) Wages	722,000	1,090,000	1,184,000	1,101,860
	(c) Overtime	168,000	200,000	200,000	204,459
	(d) Allowances	73,000	90,000	98,000	83,313
	(e) Employers Contribution	173,000	224,000	230,000	225,399
	(f) Materials	8,000	8,000	8,000	4,977
	(g) Other Costs	275,000	95,000	95,000	96,161
		1,623,000	1,937,000	2,013,000	1,912,690
	(4) Services provided by Gibraltar Cleansing Services Ltd: (i)				
	(a) Wages	393,000	0	0	0
	(b) Overtime	32,000	0	0	0
	(c) Allowances	17,000	0	0	0
	(d) Employers Contribution	88,000	0	0	0
		530,000	0	0	0
	<i>Compensation and Legal Costs</i>	0	5,000	0	0
	Total Other Charges	2,681,000	2,492,000	2,531,000	2,448,036
	TOTAL TECHNICAL SERVICES				
	Payroll - Personal Emoluments	1,838,000	1,812,000	1,822,000	1,740,617
	Industrial Wages	1,102,000	1,125,000	1,123,000	1,124,317
		2,940,000	2,937,000	2,945,000	2,864,934
	Other Charges	2,681,000	2,492,000	2,531,000	2,448,036
	Total Technical Services	5,621,000	5,429,000	5,476,000	5,312,970

(i) Formerly Gibraltar Community Projects Ltd

ENVIRONMENT AND TOURISM**HEAD 4 - C TOURISM**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	Gibraltar Tourist Board:			
	(a) Salaries	555,000	0	0
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	23,000	0	0
		23,000	0	0
	(c) Allowances	24,000	0	0
	(d) Temporary Assistance	9,000	0	0
	(e) Pension Contributions	33,000	0	0
		644,000	0	0
	Sites:			
	(f) Salaries	984,000	0	0
	(g) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	170,000	0	0
		170,000	0	0
	(h) Allowances	98,000	0	0
	(i) Temporary Assistance	0	0	0
	(j) Pension Contributions	85,000	0	0
		1,337,000	0	0
		1,981,000	0	0
	(2) Industrial Wages			
	Gibraltar Tourist Board:			
	(a) Basic Wages	106,000	0	0
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	15,000	0	0
		15,000	0	0
	(c) Allowances	0	0	0
	(d) Pension Contributions	1,000	0	0
		122,000	0	0
	Sites:			
	(e) Basic Wages	137,000	0	0
	(f) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	40,000	0	0
		40,000	0	0
	(g) Allowances	15,000	0	0
	(h) Pension Contributions	9,000	0	0
		201,000	0	0
		323,000	0	0
	Total Payroll	2,304,000	0	0

ENVIRONMENT AND TOURISM**HEAD 4 - C TOURISM** (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010	
	£	£	£	£	
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	13,000	13,000	13,000	13,996
	(b) Electricity and Water	5,000	6,000	5,000	4,999
	(c) Telephone Service	17,000	17,000	17,000	17,378
	(d) Printing and Stationery	3,000	3,000	3,000	3,280
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd and Trafalgar Cleaning Services Ltd	7,000	7,000	7,000	6,248
	(f) Upkeep of Plants - Greenarc Ltd	1,000	1,000	1,000	840
		46,000	47,000	46,000	46,741
	(2) Operational Expenses:				
	(a) Transport Expenses	1,000	1,000	1,000	1,015
	(b) Repairs and Maintenance	1,000	2,000	1,000	992
	(c) Uniforms	7,000	7,000	7,000	7,058
	(d) Official Functions	2,000	2,000	2,000	1,891
	(e) General Embellishment Works	4,000	4,000	4,000	3,980
		15,000	16,000	15,000	14,936
	(3) Marketing, Promotions and Conferences				
	(a) Gibraltar Tourist Board	712,000	704,000	712,000	707,264
	(b) London Office	78,000	78,000	78,000	78,027
		790,000	782,000	790,000	785,291
	(4) Gibraltar Tourist Board:				
	(a) Hotel Grading	4,000	4,000	4,000	4,413
	<i>Contribution to Gibraltar Development Corporation: (i)</i>				
	<i>Staff Services</i>	0	649,000	703,000	677,634
	<i>Temporary Assistance</i>	0	145,000	142,000	134,558
		0	794,000	845,000	812,192
		4,000	798,000	849,000	816,605
	Sites Expenses:				
	(5) Office Expenses:				
	(a) General Expenses	3,000	3,000	3,000	3,321
	(b) Electricity and Water	44,000	44,000	49,000	52,923
	(c) Telephone Service	10,000	10,000	10,000	9,420
	(d) Printing and Stationery	8,000	8,000	8,000	7,411
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd and Trafalgar Cleaning Services Ltd	5,000	5,000	5,000	4,310
	(f) Security Services - Administrative & Technical Services Ltd	3,000	3,000	3,000	2,600
	(g) Upkeep of Plants - Greenarc Ltd	1,000	1,000	1,000	1,200
		74,000	74,000	79,000	81,185
	(6) Operational Expenses:				
	(a) Transport Expenses	1,000	1,000	1,000	1,119
	(b) Repairs and Maintenance	35,000	35,000	35,000	34,186
	(c) Uniforms	7,000	7,000	7,000	8,302
		43,000	43,000	43,000	43,607
	Contracted Services:				
	(7) Site Security - Admiral Security (Gib) Ltd	135,000	135,000	137,000	141,732
	<i>carried forward</i>	1,107,000	1,895,000	1,959,000	1,930,097

(i) Disappearing Gibraltar Development Corporation Appendix (page 158)

ENVIRONMENT AND TOURISM**HEAD 4 - C TOURISM** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
2	<i>brought forward</i>	1,107,000	1,895,000	1,959,000	1,930,097
	OTHER CHARGES (cont)				
	Beaches Expenses: (i)				
	(8) Operational Expenses:				
	(a) General Expenses	6,000	6,000	6,000	0
	(b) Telephone Service	2,000	2,000	2,000	0
	(c) Uniforms	2,000	2,000	2,000	0
	(d) Training	3,000	3,000	0	0
	(e) Vehicles	3,000	0	0	0
	(f) Repairs and Maintenance	8,000	0	0	0
		24,000	13,000	10,000	0
	(9) Hotel Assistance Scheme (ii)	20,000	16,000	5,000	5,111
	<i>Contribution to Gibraltar Development Corporation - Staff Services</i> (iii)	0	1,311,000	1,189,000	1,189,091
	<i>Losses of Public Funds</i>	0	2,000	0	1,436
	<i>Ex Gratia Payments</i>	0	1,000	0	0
	<i>History Alive</i> (iv)	0	0	0	3,331
	Total Other Charges	1,151,000	3,238,000	3,163,000	3,129,066
	TOTAL TOURISM				
	Payroll - Personal Emoluments	1,981,000	0	0	0
	Industrial Wages	323,000	0	0	0
		2,304,000	0	0	0
	Other Charges	1,151,000	3,238,000	3,163,000	3,129,066
	Total Tourism	3,455,000	3,238,000	3,163,000	3,129,066

SUMMARY ENVIRONMENT AND TOURISM

HEAD 4	£	£	£	£
4 - A Environment	14,983,000	14,416,000	14,389,000	13,233,584
4 - B Technical Services	5,621,000	5,429,000	5,476,000	5,312,970
4 - C Tourism	3,455,000	3,238,000	3,163,000	3,129,066
Total Head	24,059,000	23,083,000	23,028,000	21,675,620

(i) Up to 2009/10 included under Head 101 disappearing subhead Tourism Beaches

(ii) Up to 2009/10 included under Head 101 Departmental

(iii) Disappearing Gibraltar Development Corporation Appendix (page 158)

(iv) From 2010/11 included under Head 2A Culture and Heritage, subhead 2(3)(d) Promotion and Research of Heritage Issues

HEAD FAMILY, YOUTH AND COMMUNITY AFFAIRS**5**

(i) Minister: Minister for Family, Youth and Community Affairs

(ii) Estimate of the amount required in the year ending 31 March 2012 for the salaries, wages and expenses of the Ministry of Family, Youth and Community Affairs

£50,493,000

(iii) The Controlling Officers of this Head are:

5-A Family and Community Affairs	Principal Secretary, Family, Youth and Community Affairs: <i>[all subheads except 1(1)(b)(iv), 2(4) and 2(5)]</i>
5-A Family and Community Affairs	Financial Secretary <i>[subheads 1(1)(b)(iv), 2(4) and 2(5)]</i>
5-B Youth	Principal Secretary, Family, Youth and Community Affairs

(iv) ESTABLISHMENT

FAMILY AND COMMUNITY AFFAIRS

2011/2012	2010/2011	
1	1	Senior Officer
1	1	Senior Executive Officer
3	3	Higher Executive Officer
5	5	Executive Officer
1	1	Personal Secretary
23	23	Administrative Officer
2	2	Messenger
<u>36</u>	<u>36</u>	

YOUTH

2011/2012	2010/2011	
1	0	Team Leader
1	1	Senior Youth and Community Worker
3	4	Youth and Community Worker
1	1	Higher Executive Officer
2	2	Administrative Officer
<u>8</u>	<u>8</u>	

2011/2012	2010/2011
36	36
<u>8</u>	<u>8</u>

**TOTAL FAMILY AND COMMUNITY AFFAIRS
TOTAL YOUTH**

(v) INDUSTRIAL STAFF

2011/2012	2010/2011
0	0
<u>3</u>	<u>4</u>

**TOTAL FAMILY AND COMMUNITY AFFAIRS
TOTAL YOUTH**

HEAD FAMILY, YOUTH AND COMMUNITY AFFAIRS (cont)**5**

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2011/2012 2010/2011

4	4
0	0

**TOTAL FAMILY AND COMMUNITY AFFAIRS
TOTAL YOUTH**

SUMMARY

2011/2012 2010/2011

40	40
11	12

**TOTAL FAMILY AND COMMUNITY AFFAIRS
TOTAL YOUTH**

FAMILY, YOUTH AND COMMUNITY AFFAIRS**HEAD 5 - A FAMILY AND COMMUNITY AFFAIRS**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	875,000	850,000	907,000	836,156
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	55,000	110,000	55,000	52,455
		55,000	110,000	55,000	52,455
	(c) Allowances	16,000	17,000	16,000	14,779
	(d) Temporary Assistance	0	8,000	0	7,611
	(e) Pension Contributions	1,000	0	0	0
		947,000	985,000	978,000	911,001
	Community Advisory Service:				
	(f) Salaries	104,000	0	0	0
	(g) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		0	0	0	0
	(h) Allowances	3,000	0	0	0
	(i) Temporary Assistance	0	0	0	0
	(j) Pension Contributions	7,000	0	0	0
		114,000	0	0	0
		1,061,000	985,000	978,000	911,001
	(2) Industrial Wages	0	0	0	0
	Total Payroll	1,061,000	985,000	978,000	911,001
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	12,000	12,000	12,000	10,367
	(b) Electricity and Water	9,000	9,000	7,000	8,347
	(c) Telephone Service	13,000	13,000	13,000	12,900
	(d) Printing and Stationery	8,000	12,000	12,000	10,671
	(e) Computer and Office Equipment	7,000	0	0	0
	Contracted Services:				
	(f) Office Cleaning - Mediterranean Cleaning Services Ltd	15,000	14,000	15,000	14,517
	(g) Security Services - Security Express (Gibraltar) and Administrative and Technical Services Ltd	24,000	24,000	25,000	23,847
		88,000	84,000	84,000	80,649
	(2) Operational Expenses:				
	(a) Marriage Counselling	10,000	7,000	7,000	7,000
	(b) Grant to Women in Need	100,000	100,000	100,000	100,000
		110,000	107,000	107,000	107,000
	(3) Support to the Disabled				
	(a) Disability Allowance	503,000	495,000	465,000	468,958
	(b) Home Help	30,000	27,000	27,000	27,000
	(c) Contingencies	35,000	35,000	35,000	31,890
		568,000	557,000	527,000	527,848
	<i>Drugs Misuse Programme: (i)</i>				
	<i>Rehabilitation Centre - New Hope Trust</i>	0	0	0	68,816
	<i>Drug Awareness Campaign</i>	0	0	0	853
		0	0	0	69,669
	<i>carried forward</i>	766,000	748,000	718,000	785,166

(i) From 2010/11 included under Appendix D (page 132)

FAMILY, YOUTH AND COMMUNITY AFFAIRS**HEAD 5 - A FAMILY AND COMMUNITY AFFAIRS** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
	<i>brought forward</i>	766,000	748,000	718,000	785,166
2	OTHER CHARGES (cont)				
	(4) Payment to Social Assistance Fund - Import Duty (i)	23,400,000	22,500,000	21,000,000	9,000,000
	(5) Contribution to Statutory Benefits Fund (ii)	7,500,000	7,500,000	7,500,000	0
	(6) Contributions from the Consolidated Fund to the Care Agency (iii):				
	(a) Contribution from Revenues Received	961,000	908,000	945,000	736,633
	(b) Additional Contribution	16,216,000	15,548,000	16,024,000	11,884,000
		17,177,000	16,456,000	16,969,000	12,620,633
	(7) Consumer Affairs :				
	(a) General Expenses	2,000	2,000	2,000	1,455
	(b) Electricity and Water	2,000	2,000	2,000	1,061
	(c) Telephone Service	4,000	4,000	5,000	4,236
	(d) Printing and Stationery	2,000	1,000	1,000	1,428
	(e) Contribution to Citizens Advice Bureau - Board of Trustees	168,000	159,000	155,000	163,062
	(f) Inspections	1,000	800	1,000	348
	Contracted Services:				
	(g) Office Cleaning - ABC Services Ltd	3,000	3,000	3,000	3,072
	<i>Contribution to Gibraltar Development Corporation - Staff Services - Community Advisory Service (iv)</i>	0	116,000	116,000	112,555
		182,000	287,800	285,000	287,217
	<i>Contributions from the Consolidated Fund to the Elderly Care Agency: (v)</i>				
	<i>Contribution from Revenues Received</i>	0	0	0	49,699
	<i>Additional Contribution</i>	0	0	0	1,124,820
		0	0	0	1,174,519
	<i>Contributions from the Consolidated Fund to the Social Services Agency: (vi)</i>				
	<i>Contribution from Revenues Received</i>	0	0	0	782
	<i>Additional Contribution</i>	0	0	0	890,597
		0	0	0	891,379
	<i>Losses of Public Funds</i>	0	200	0	45
	Total Other Charges	49,025,000	47,492,000	46,472,000	24,758,959
	TOTAL FAMILY AND COMMUNITY AFFAIRS				
	Payroll - Personal Emoluments	1,061,000	985,000	978,000	911,001
	Industrial Wages	0	0	0	0
		1,061,000	985,000	978,000	911,001
	Other Charges	49,025,000	47,492,000	46,472,000	24,758,959
	Total Family and Community Affairs	50,086,000	48,477,000	47,450,000	25,669,960

(i) Appendix I (page 162)

(ii) Up to 2009/10 shown under Head 17 Consolidated Fund Contributions (page 110)

(iii) Appendix D (page 131)

(iv) Disappearing Gibraltar Development Corporation Appendix (page 158)

(v) Disappearing Elderly Care Agency appendix (page 134)

(vi) Disappearing Social Services Agency appendix (page 136)

FAMILY, YOUTH AND COMMUNITY AFFAIRS**HEAD 5 - B YOUTH**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	250,000	260,000	267,000	221,713
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	1,000	1,000	1,000	496
	1,000	1,000	1,000	496
(c) Allowances	1,000	1,000	1,000	937
(d) Temporary Assistance	20,000	22,000	17,000	19,892
(e) Pension Contributions	1,000	0	0	0
	273,000	284,000	286,000	243,038
(2) Industrial Wages				
(a) Basic Wages	55,000	59,000	69,000	70,374
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	6,000	6,000	6,000	5,938
	6,000	6,000	6,000	5,938
(c) Allowances	1,000	1,000	1,000	102
(d) Pension Contributions	1,000	0	0	0
	63,000	66,000	76,000	76,414
Total Payroll	336,000	350,000	362,000	319,452
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	9,000	9,000	9,000	8,625
(b) Electricity and Water	10,000	10,000	10,000	8,565
(c) Telephone Service	6,000	6,000	6,000	5,840
(d) Printing and Stationery	1,000	1,000	1,000	988
	26,000	26,000	26,000	24,018
(2) Operational Expenses:				
(a) Youth Activities	25,000	19,000	25,000	21,711
(b) Youth Grants	20,000	20,000	20,000	20,000
	45,000	39,000	45,000	41,711
<i>Ex-Gratia Payments</i>	0	0	0	1,090
<i>Losses of Public Funds</i>	0	0	0	5,284
Total Other Charges	71,000	65,000	71,000	72,103
TOTAL YOUTH				
Payroll - Personal Emoluments	273,000	284,000	286,000	243,038
Industrial Wages	63,000	66,000	76,000	76,414
	336,000	350,000	362,000	319,452
Other Charges	71,000	65,000	71,000	72,103
Total Youth	407,000	415,000	433,000	391,555

SUMMARY FAMILY, YOUTH AND COMMUNITY AFFAIRS

	£	£	£	£
HEAD 5				
5 - A Family and Community Affairs	50,086,000	48,477,000	47,450,000	25,669,960
5 - B Youth	407,000	415,000	433,000	391,555
Total Head	50,493,000	48,892,000	47,883,000	26,061,515

HEAD ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**6**

(i) Minister: Minister for Enterprise, Development, Technology and Transport

(ii) Estimate of the amount required in the year ending 31 March 2012 for the salaries, wages and expenses of the Ministry of Enterprise, Development, Technology and Transport

£57,089,000

(iii) The Controlling Officers of this Head are:

6 - A	Enterprise	- Principal Secretary, Enterprise, Development, Technology & Transport
6 - B	Transport - Port and Shipping	- Principal Secretary, Enterprise, Development, Technology & Transport
6 - C	Transport - Aviation	- Principal Secretary, Enterprise, Development, Technology & Transport
6 - D	Transport - Vehicle, Traffic and Public Transport	- Principal Secretary, Enterprise, Development, Technology & Transport
6 - E	Postal Services	- Post Office Manager
6 - F	Broadcasting	- Principal Secretary, Enterprise, Development, Technology & Transport
6 - G	Utilities	- Financial Secretary [subheads 2(1) to 2(3)]
6 - G	Utilities	- Chief Technical Officer [subhead 2(4)]

(iv) ESTABLISHMENT

ENTERPRISE

2011/2012 2010/2011

1	1
1	1
2	2
2	2
2	2
1	1
1	1
10	10

MINISTER'S OFFICE

Senior Officer
 Legal Adviser
 Senior Executive Officer
 Executive Officer
 Personal Secretary
 Clerk / Wordprocessor
 Telephonist

2011/2012 2010/2011

1	1
3	3
1	1
1	1
6	7
2	2
10	9
1	2
2	1
1	1
0	1
28	29

ENTERPRISE

Senior Executive Officer
 Senior Professional and Technology Officer
 Higher Professional and Technology Officer
 Executive Officer
 Professional and Technology Officer
 Technical Grade 1
 Administrative Officer
 Clerk / Wordprocessor
 Typist
 Messenger
 Administrative Assistant

HEAD ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT (cont)

6

(iv) ESTABLISHMENT (cont)

2011/2012	2010/2011
1	1
3	3
6	5
5	6
15	15

**INFORMATION TECHNOLOGY
AND LOGISTICS UNIT**

Senior Officer
IT Officer Level 3
IT Officer Level 2
IT Officer Level 1

TRANSPORT - PORT AND SHIPPING

2011/2012	2010/2011
1	1
1	1
1	1
7	8
2	2
2	2
3	3
17	18

MARITIME ADMINISTRATION

Maritime Administrator
Chief Surveyor
Senior Marine Surveyor
Marine Surveyor
Trainee Marine Surveyor
Executive Officer
Administrative Officer

TRANSPORT - AVIATION

2011/2012	2010/2011
1	1

AVIATION

Director, Civil Aviation

**TRANSPORT - VEHICLE, TRAFFIC AND
PUBLIC TRANSPORT**

2011/2012	2010/2011
1	1
1	1
4	4
6	6
1	1
1	1
8	8
22	22

Chief Motor Vehicle Examiner
Senior Driving and Vehicle Examiner
Driving and Vehicle Examiner
Vehicle Tester
Higher Executive Officer
Executive Officer
Administrative Officer

POSTAL SERVICES

2011/2012	2010/2011
1	1
2	2
17	17
1	1
4	1
37	37
0	3
62	62

Higher Executive Officer
Executive Officer
Administrative Officer
Clerk / Wordprocessor
Post Office Level 4
Single Operational Grade
Post Office Level 5

HEAD ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT (cont)

6

(iv) ESTABLISHMENT (cont)

2011/2012	2010/2011	
53	54	TOTAL ENTERPRISE
17	18	TOTAL TRANSPORT - PORT AND SHIPPING
1	1	TOTAL AVIATION
		TOTAL TRANSPORT - VEHICLE, TRAFFIC AND PUBLIC TRANSPORT
22	22	TOTAL POSTAL SERVICES
62	62	TOTAL BROADCASTING
0	0	TOTAL UTILITIES
0	0	

(v) INDUSTRIAL STAFF

2011/2012	2010/2011	
0	0	TOTAL ENTERPRISE
0	0	TOTAL TRANSPORT - PORT AND SHIPPING
0	0	TOTAL AVIATION
		TOTAL TRANSPORT - VEHICLE, TRAFFIC AND PUBLIC TRANSPORT
0	0	TOTAL POSTAL SERVICES
2	2	TOTAL BROADCASTING
0	0	TOTAL UTILITIES
0	0	

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2011/2012	2010/2011	
4	4	TOTAL ENTERPRISE
10	10	TOTAL TRANSPORT - PORT AND SHIPPING
0	0	TOTAL AVIATION
		TOTAL TRANSPORT - VEHICLE, TRAFFIC AND PUBLIC TRANSPORT
14	27	TOTAL POSTAL SERVICES
0	0	TOTAL BROADCASTING
0	0	TOTAL UTILITIES
0	0	

SUMMARY

2011/2012	2010/2011	
57	58	TOTAL ENTERPRISE
27	28	TOTAL TRANSPORT - PORT AND SHIPPING
1	1	TOTAL AVIATION
		TOTAL TRANSPORT - VEHICLE, TRAFFIC AND PUBLIC TRANSPORT
36	49	TOTAL POSTAL SERVICES
64	64	TOTAL BROADCASTING
0	0	TOTAL UTILITIES
0	0	

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - A ENTERPRISE**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010	
	£	£	£	£	
1	PAYROLL				
	(1) Personal Emoluments				
	Ministry:				
	(a) Salaries	364,000	355,000	355,000	328,353
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	3,000	7,000	3,000	5,369
		3,000	7,000	3,000	5,369
	(c) Allowances	10,000	8,000	8,000	9,621
	(d) Temporary Assistance	2,000	3,000	2,000	2,210
	(e) Pension Contributions	6,000	6,000	6,000	5,487
	(f) Gratuities	8,000	8,000	8,000	32,500
		393,000	387,000	382,000	383,540
	Enterprise:				
	(g) Salaries	752,000	673,000	730,000	677,027
	(h) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	25,000	34,000	25,000	37,018
		25,000	34,000	25,000	37,018
	(i) Allowances	15,000	14,000	16,000	16,023
	(j) Temporary Assistance	4,000	4,000	4,000	10,470
	(k) Pension Contributions	2,000	0	0	0
		798,000	725,000	775,000	740,538
	Information Technology and Logistics Unit:				
	(l) Salaries	591,000	580,000	580,000	505,908
	(m) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	55,000	68,000	55,000	53,354
		55,000	68,000	55,000	53,354
	(n) Allowances	37,000	37,000	39,000	36,846
	(o) Temporary Assistance	0	0	0	0
	(p) Pension Contributions	0	0	0	0
		683,000	685,000	674,000	596,108
		1,874,000	1,797,000	1,831,000	1,720,186
	(2) Industrial Wages	0	0	0	0
	Total Payroll	1,874,000	1,797,000	1,831,000	1,720,186

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - A ENTERPRISE**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	2010/2011	2010/2011	2009/2010
	£	£	£	£
2 OTHER CHARGES				
Ministry and Enterprise:				
(1) Office Expenses:				
(a) General Expenses:				
(i) Ministry	6,000	14,000	6,000	8,855
(ii) Enterprise	11,000	11,000	11,000	7,963
	17,000	25,000	17,000	16,818
(b) Electricity and Water	12,000	11,000	12,000	9,992
(c) Telephone Service	32,000	33,000	32,000	29,420
(d) Printing and Stationery:				
(i) Ministry	2,000	7,000	2,000	3,322
(ii) Enterprise	6,000	7,000	6,000	7,518
	8,000	14,000	8,000	10,840
(e) Office Rent and Service Charges	256,000	250,000	252,000	208,512
(f) Technical Documents and Updates	5,000	5,000	5,000	811
Contracted Services:				
(g) Office Cleaning - Trafalgar Cleaning Services Ltd	15,000	15,000	15,000	12,155
	345,000	353,000	341,000	288,548
(2) Operational Expenses:				
(a) Protective Clothing	1,000	1,000	1,000	262
(b) Land and Property Management	40,000	70,000	110,000	103,798
(c) Town Planning Geographic Information System	5,000	5,000	5,000	3,226
	46,000	76,000	116,000	107,286
(3) Marketing, Promotions and Conferences:				
(a) Ministry	5,000	5,000	5,000	9,312
(b) Enterprise	30,000	30,000	30,000	27,101
	35,000	35,000	35,000	36,413
<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	65,000	67,000	61,969
Information Technology and Logistics Unit:				
(4) (a) General Expenses	3,000	3,000	3,000	3,133
(b) Electricity and Water	18,000	18,000	14,000	13,963
(c) Telephone Service	7,000	7,000	6,000	6,008
(d) Printing and Stationery	2,000	2,000	2,000	2,189
(e) Computer Expenses	10,000	10,000	10,000	9,491
(f) Maintenance Agreements and Licences	442,000	270,000	270,000	246,732
Contracted Services:				
(g) Electronic Data Communication - Gibtelecom	300,000	388,000	365,000	388,442
(h) Office Cleaning - Mediterranean Cleaning Services Ltd	8,000	7,900	8,000	8,101
	790,000	705,900	678,000	678,059
<i>Losses of Public Funds</i>	0	100	0	0
Total Other Charges	1,216,000	1,235,000	1,237,000	1,172,275
TOTAL ENTERPRISE				
Payroll - Personal Emoluments	1,874,000	1,797,000	1,831,000	1,720,186
Industrial Wages	0	0	0	0
Other Charges	1,216,000	1,797,000	1,831,000	1,720,186
Total Enterprise	3,090,000	3,032,000	3,068,000	2,892,461

(i) Disappearing Gibraltar Development Corporation Appendix (page 158)

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - B TRANSPORT - PORT AND SHIPPING**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010	
	£	£	£	£	
1	PAYROLL				
(1)	Personal Emoluments				
	Shipping:				
(a)	Salaries	670,000	544,000	680,000	476,469
(b)	Overtime:				
(i)	Conditioned	0	0	0	0
(ii)	Emergency	0	0	0	0
(iii)	Manning Level Maintenance	0	0	0	0
(iv)	Discretionary	8,000	68,000	8,000	36,566
		8,000	68,000	8,000	36,566
(c)	Allowances	61,000	50,000	72,000	26,299
(d)	Temporary Assistance	0	0	0	0
(e)	Gratuities	95,000	91,000	113,000	85,031
(f)	Pension Contributions	3,000	0	0	0
		837,000	753,000	873,000	624,365
	Terminals:				
(g)	Salaries	184,000	0	0	0
(h)	Overtime:				
(i)	Conditioned	0	0	0	0
(ii)	Emergency	0	0	0	0
(iii)	Manning Level Maintenance	0	0	0	0
(iv)	Discretionary	35,000	0	0	0
		35,000	0	0	0
(i)	Allowances	19,000	0	0	0
(j)	Temporary Assistance	0	0	0	0
(k)	Pension Contributions	13,000	0	0	0
		251,000	0	0	0
		1,088,000	753,000	873,000	624,365
(2)	Industrial Wages	0	0	0	0
	Total Payroll	1,088,000	753,000	873,000	624,365
2	OTHER CHARGES				
	Terminals Expenses:				
(1)	(a) General Expenses	2,000	2,000	2,000	1,564
	(b) Electricity and Water	12,000	12,000	12,000	10,825
	(c) Telephone Service	5,000	5,000	5,000	4,467
	(d) Printing and Stationery	1,000	2,000	1,000	1,349
	(e) Cleaning Materials	6,000	5,000	7,000	4,506
	(f) Uniforms	2,000	2,000	2,000	1,032
	(g) Cruise Liner Inaugural Visits	3,000	3,000	6,000	0
	(h) X-Ray Machine Repairs and Maintenance	3,000	3,000	1,000	0
	<i>Contribution to Gibraltar Development Corporation - Terminals - Staff Services (i)</i>	0	266,000	248,000	243,962
	Contracted Services:				
(i)	Cleaning Services - ABC Services Ltd and Mediterranean Cleaning Services Ltd	37,000	37,000	42,000	27,672
(j)	Security Services - Admiral Security (Gibraltar) Ltd	87,000	87,000	80,000	79,582
(k)	Upkeep of Planted Areas - Gibraltarflora	6,000	6,000	6,000	6,383
		164,000	430,000	412,000	381,342
	<i>carried forward</i>	164,000	430,000	412,000	381,342

(i) Disappearing Gibraltar Development Corporation Appendix (page 158)

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - B TRANSPORT - PORT AND SHIPPING** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	<i>brought forward</i>	£ 164,000	£ 430,000	£ 412,000	£ 381,342
2	OTHER CHARGES (cont)				
	Shipping:				
	(2) Office Expenses:				
	(a) General Expenses	6,000	11,000	6,000	5,140
	(b) Electricity and Water	3,000	3,000	3,000	2,841
	(c) Telephone Service	14,000	14,000	12,000	11,710
	(d) Printing and Stationery	5,000	7,000	3,000	4,652
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd	5,000	5,000	5,000	4,284
		33,000	40,000	29,000	28,627
	(3) Operational Expenses:				
	(a) Computer Running Expenses	5,000	11,000	3,000	3,094
	(b) Marketing and Official Visits	30,000	48,000	30,000	34,170
	(c) Red Ensign Conference	4,000	4,000	8,000	16,543
	(d) Survey and Investigation Expenses	3,000	4,000	3,000	6,935
	(e) IMO Voluntary Audit Scheme	5,000	17,000	5,000	0
		47,000	84,000	49,000	60,742
	<i>Contribution to Gibraltar Development Corporation - Shipping - Staff Services (i)</i>	0	53,000	43,000	4,576
	Port:				
	(4) Contribution from the Consolidated Fund to the Gibraltar Port Authority from Revenues Received (ii)	4,190,000	3,883,000	3,609,000	3,426,115
	<i>Contracted Service - Gibraltar Yacht Registry Ltd</i>	0	0	0	51,465
	<i>Losses of Public Funds</i>	0	0	0	130
	Total Other Charges	4,434,000	4,490,000	4,142,000	3,952,997
	TOTAL TRANSPORT - PORT AND SHIPPING				
	Payroll - Personal Emoluments	1,088,000	753,000	873,000	624,365
	Industrial Wages	0	0	0	0
		1,088,000	753,000	873,000	624,365
	Other Charges	4,434,000	4,490,000	4,142,000	3,952,997
	Total Transport - Port and Shipping	5,522,000	5,243,000	5,015,000	4,577,362

(i) Disappearing Gibraltar Development Corporation Appendix (page 158)

(ii) Appendix E (page 139)

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - C TRANSPORT - AVIATION**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	88,000	87,000	85,000	83,847
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		0	0	0	0
	(c) Allowances	0	0	0	0
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	22,000	22,000	22,000	20,625
	(f) Pension Contributions	1,000	0	0	0
		111,000	109,000	107,000	104,472
	(2) Industrial Wages	0	0	0	0
	Total Payroll	111,000	109,000	107,000	104,472
2	OTHER CHARGES				
	(1) Running of Airport:				
	(a) Contribution towards Aerodrome Running Expenses	2,772,000	2,772,000	2,772,000	2,772,000
	(b) Other Airport Expenses	120,000	90,000	120,000	79,935
	Contracted Services:				
	(c) Terminal Management Ltd	1,065,000	1,026,000	1,065,000	1,025,030
	(d) Aviation Security Assessments	14,000	20,000	14,000	0
		3,971,000	3,908,000	3,971,000	3,876,965
	(2) Gibraltar Civil Aviation Expenses	20,000	20,000	12,000	6,243
	(3) Regulatory Support (i)	45,000	50,000	90,000	48,700
	Total Other Charges	4,036,000	3,978,000	4,073,000	3,931,908
	TOTAL TRANSPORT - AVIATION				
	Payroll - Personal Emoluments	111,000	109,000	107,000	104,472
	Industrial Wages	0	0	0	0
		111,000	109,000	107,000	104,472
	Other Charges	4,036,000	3,978,000	4,073,000	3,931,908
	Total Transport - Aviation	4,147,000	4,087,000	4,180,000	4,036,380

(i) Up to 2009/10 subhead titled Civil Aviation Authority International

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - D TRANSPORT - VEHICLE, TRAFFIC AND PUBLIC TRANSPORT**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	985,000	565,000	600,000	579,642
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	25,000	25,000	25,000	24,129
	25,000	25,000	25,000	24,129
(c) Allowances	10,000	10,000	7,000	9,977
(d) Pension Contributions	18,000	0	0	0
	1,038,000	600,000	632,000	613,748
(2) Industrial Wages	0	0	0	0
Total Payroll	1,038,000	600,000	632,000	613,748
2	OTHER CHARGES			
(1) Office Expenses:				
(a) General Expenses	7,000	8,000	7,000	7,764
(b) Electricity and Water	9,000	10,000	9,000	10,231
(c) Telephone Service	11,000	11,000	13,000	14,416
(d) Printing and Stationery	9,000	10,000	8,000	8,518
(e) Office Rent and Service Charges	5,000	16,000	19,000	17,916
Contracted Services:				
(f) Office Cleaning - Trafalgar Cleaning Services Ltd	14,000	13,000	13,000	12,987
	55,000	68,000	69,000	71,832
(2) Operational Expenses:				
(a) Transport Commission Expenses	500	500	500	650
(b) Repairs and Maintenance	9,000	9,000	9,000	9,002
(c) Traffic Signs - Maintenance	500	0	500	0
(d) Uniforms	6,000	6,000	6,000	3,975
(e) Driving Licences	1,000	5,500	3,000	32,403
(f) Membership Fees - European Licensing Authorities	4,000	4,000	4,000	4,026
(g) Professional Fees	1,000	1,000	1,000	420
	22,000	26,000	24,000	50,476
(3) Public Bus Services	1,000	0	1,000	0
<i>Traffic Management:</i>				
<i>Contracted Services:</i>				
<i>Contribution to Gibraltar Development Corporation - Staff Services - Parking Tickets and Tows (i)</i>	0	647,000	644,000	636,096
<i>Traffic Compound - Gibraltar Car Parks Ltd</i>	0	7,900	8,000	6,787
<i>Radio Communication System - Gibtelecom Ltd</i>	0	6,000	6,000	5,558
	0	660,900	658,000	648,441
<i>carried forward</i>	78,000	754,900	752,000	770,749

(i) Disappearing Gibraltar Development Corporation Appendix (page 159)

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - D TRANSPORT - VEHICLE, TRAFFIC AND PUBLIC TRANSPORT (cont)**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	<i>brought forward</i>	£ 78,000	£ 754,900	£ 752,000	£ 770,749
2	OTHER CHARGES (cont)				
	<i>Contribution to Gibraltar Development Corporation - Staff Services - Transport Inspection (i)</i>	0	28,000	28,000	26,050
	<i>Losses of Public Funds</i>	0	100	0	20
	<i>Ex-Gratia Payments</i>	0	0	0	959
	Total Other Charges	78,000	783,000	780,000	797,778
	TOTAL TRANSPORT - VEHICLE, TRAFFIC & PUBLIC TRANSPORT				
	Payroll - Personal Emoluments	1,038,000	600,000	632,000	613,748
	Industrial Wages	0	0	0	0
		1,038,000	600,000	632,000	613,748
	Other Charges	78,000	783,000	780,000	797,778
	Total Transport - Vehicle, Traffic and Public Transport	1,116,000	1,383,000	1,412,000	1,411,526

(i) Disappearing Gibraltar Development Corporation Appendix (page 159)

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - E POSTAL SERVICES**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	(a) Salaries			
	1,269,000	1,245,000	1,175,000	1,189,102
	(b) Overtime:			
	(i) Conditioned			
	340,000	340,000	340,000	359,448
	(ii) Emergency			
	0	0	0	0
	(iii) Manning Level Maintenance			
	0	0	0	0
	(iv) Discretionary			
	10,000	10,000	10,000	10,864
	350,000	350,000	350,000	370,312
	(c) Allowances			
	39,000	37,000	42,000	35,915
	(d) Temporary Assistance			
	49,000	65,000	49,000	83,029
	(e) Bonus Payments			
	250,000	245,000	263,000	231,009
	(f) Pension Contributions			
	1,000	0	0	0
	1,958,000	1,942,000	1,879,000	1,909,367
	(2) Industrial Wages			
	(a) Basic Wages			
	33,000	33,000	33,000	32,806
	(b) Overtime:			
	(i) Conditioned			
	0	0	0	7,178
	(ii) Emergency			
	0	0	0	0
	(iii) Manning Level Maintenance			
	0	0	0	0
	(iv) Discretionary			
	13,000	13,000	13,000	5,787
	13,000	13,000	13,000	12,965
	(c) Allowances			
	0	0	0	0
	(d) Pension Contributions			
	1,000	0	0	0
	47,000	46,000	46,000	45,771
	Total Payroll			
	2,005,000	1,988,000	1,925,000	1,955,138
2	OTHER CHARGES			
	(1) Office Expenses:			
	(a) General Expenses			
	10,000	12,000	10,000	11,342
	(b) Electricity and Water			
	14,000	14,000	14,000	15,887
	(c) Telephone Service			
	16,000	21,000	16,000	20,491
	(d) Printing and Stationery			
	10,000	16,000	10,000	11,480
	Contracted Services:			
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd and Trafalgar Cleaning Services Ltd			
	28,000	28,000	29,000	25,815
	78,000	91,000	79,000	85,015
	(2) Operational Expenses:			
	(a) Supply of Stamps			
	4,000	4,000	4,000	3,662
	(b) Postal Stores and Equipment			
	14,000	16,000	14,000	15,155
	(c) Transport Services			
	2,000	6,000	2,000	16,010
	(d) Uniforms			
	11,000	10,000	11,000	8,992
	(e) Commission to Stamp Vendors			
	8,000	8,000	9,000	6,769
	(f) Security Equipment Expenses			
	7,000	8,000	7,000	10,025
	(g) Banking and Related Services			
	8,000	20,000	8,000	13,296
	54,000	72,000	55,000	73,909
	<i>carried forward</i>			
	132,000	163,000	134,000	158,924

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - E POSTAL SERVICES** (cont)

HEAD		ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	<i>brought forward</i>	£ 132,000	£ 163,000	£ 134,000	£ 158,924
2	OTHER CHARGES (cont)				
	(3) Outgoing Mail and Bulk Mailing	500,000	500,000	500,000	336,215
	(4) Contribution to International Bureau	27,000	28,000	27,000	22,901
	(5) Change Management Ltd - Contracted Service				
	(a) Contracted Service	312,000	312,000	303,000	302,962
	(b) Recoverable Direct Labour and Labour-Related Costs	38,000	18,000	38,000	2,325
		350,000	330,000	341,000	305,287
	(6) Introduction of Post Codes	1,000	1,000	1,000	1,344
	<i>Losses of Public Funds</i>	0	1,000	0	137
	Total Other Charges	1,010,000	1,023,000	1,003,000	824,808
	TOTAL POSTAL SERVICES				
	Payroll - Personal Emoluments	1,958,000	1,942,000	1,879,000	1,909,367
	Industrial Wages	47,000	46,000	46,000	45,771
		2,005,000	1,988,000	1,925,000	1,955,138
	Other Charges	1,010,000	1,023,000	1,003,000	824,808
	Total Postal Services	3,015,000	3,011,000	2,928,000	2,779,946

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - F BROADCASTING**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments	0	0	0
	(2) Industrial Wages	0	0	0
	Total Payroll	0	0	0
2	OTHER CHARGES			
	(1) Contribution to Gibraltar Broadcasting Corporation	2,000,000	1,955,000	1,919,000
	Total Other Charges	2,000,000	1,955,000	1,919,204
	TOTAL BROADCASTING			
	Payroll - Personal Emoluments	0	0	0
	Industrial Wages	0	0	0
	Other Charges	2,000,000	1,955,000	1,919,000
	Total Broadcasting	2,000,000	1,955,000	1,919,204

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - G UTILITIES**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments	0	0	0
	(2) Industrial Wages	0	0	0
	Total Payroll	0	0	0
2	OTHER CHARGES			
	Electricity			
	(1) Contributions from the Consolidated Fund to the Gibraltar Electricity Authority: (i)			
	(a) Contribution from Revenues Received	22,481,000	22,302,000	23,161,000
	(b) Contribution from Revenues Received - Commercial Works	1,500,000	1,770,000	1,500,000
	(c) Additional Contribution	9,056,000	8,610,000	5,574,000
		33,037,000	32,682,000	30,235,000
	(2) Public Lighting	240,000	229,000	225,000
	Water			
	(3) Contribution in Lieu of Water Tariff Increases - AquaGib Ltd	560,000	1,139,000	1,000
	(4) Salt Water System:			
	(a) Contract - AquaGib Ltd	4,357,000	4,110,000	3,747,000
	(b) Additional Maintenance Charges	5,000	0	5,000
		4,362,000	4,110,000	3,752,000
	<i>Review of Gibraltar's Water Production Capability</i>	0	0	1,000
	Total Other Charges	38,199,000	38,160,000	34,214,000
	TOTAL UTILITIES			
	Payroll - Personal Emoluments	0	0	0
	Industrial Wages	0	0	0
	Other Charges	38,199,000	38,160,000	34,214,000
	Total Utilities	38,199,000	38,160,000	33,080,621

SUMMARY ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT

HEAD 6	£	£	£	£
6 - A Enterprise	3,090,000	3,032,000	3,068,000	2,892,461
6 - B Transport - Port and Shipping	5,522,000	5,243,000	5,015,000	4,577,362
6 - C Transport - Aviation	4,147,000	4,087,000	4,180,000	4,036,380
6 - D Transport - Vehicle, Traffic and Public Transport	1,116,000	1,383,000	1,412,000	1,411,526
6 - E Postal Services	3,015,000	3,011,000	2,928,000	2,779,946
6 - F Broadcasting	2,000,000	1,955,000	1,919,000	1,919,204
6 - G Utilities	38,199,000	38,160,000	34,214,000	33,080,621
Total Head	57,089,000	56,871,000	52,736,000	50,697,500

(i) Appendix F (page 142)

HEAD HEALTH AND CIVIL PROTECTION**7**

(i) Minister: Minister for Health and Civil Protection

(ii) Estimate of the amount required in the year ending 31 March 2012 for the salaries, wages and expenses of the Ministry of Health and Civil Protection

£78,830,000

(iii) The Controlling Officers of this Head are:

7 - A	Health	- Accountant General
7 - B	Civil Contingency	- Accountant General
7 - C	Fire Service	- Chief Fire Officer

(iv) ESTABLISHMENT

FIRE SERVICE

2011/2012	2010/2011	
1	1	Chief Fire Officer
1	1	Deputy Chief Fire Officer
2	2	Divisional Officer 1
4	4	Station Officer
8	8	Sub Officer
8	8	Leading Firefighter
46	46	Fireman/Firefighter (a)
1	1	Leading Fire Control Operator
7	7	Fire Control Operator
1	1	Executive Officer
1	1	Administrative Officer
1	1	Clerk / Wordprocessor
1	1	Typist
<u>82</u>	<u>82</u>	

2011/2012	2010/2011	
0	0	TOTAL HEALTH (b)
0	0	TOTAL CIVIL CONTINGENCY
<u>82</u>	<u>82</u>	TOTAL FIRE SERVICE

(v) INDUSTRIAL STAFF

2011/2012	2010/2011	
0	0	TOTAL HEALTH (b)
0	0	TOTAL CIVIL CONTINGENCY
<u>2</u>	<u>2</u>	TOTAL FIRE SERVICE

(a) Two posts converted to Industrials during 2010/11

(b) Staff shown under Appendix G (page 144)

HEAD HEALTH AND CIVIL PROTECTION (cont)

7

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2011/2012 2010/2011

0	0
2	2
0	0

TOTAL HEALTH
TOTAL CIVIL CONTINGENCY (a)
TOTAL FIRE SERVICE

SUMMARY

2011/2012 2010/2011

0	0
2	2
84	84

TOTAL HEALTH
TOTAL CIVIL CONTINGENCY
TOTAL FIRE SERVICE

(a) In 2010/11 erroneously stated as a nil complement

HEALTH AND CIVIL PROTECTION**HEAD 7 - A HEALTH**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments	0	0	0	0
(2) Industrial Wages	0	0	0	0
Total Payroll	0	0	0	0
2 OTHER CHARGES				
(1) Contributions from the Consolidated Fund to the Gibraltar Health Authority: (i)				
(a) Contribution from Revenues Received	46,560,000	44,653,000	42,300,000	40,029,569
(b) Additional Contribution	28,469,000	30,495,000	27,527,000	29,540,000
	75,029,000	75,148,000	69,827,000	69,569,569
Total Other Charges	75,029,000	75,148,000	69,827,000	69,569,569
TOTAL HEALTH				
Payroll - Personal Emoluments	0	0	0	0
Industrial Wages	0	0	0	0
	0	0	0	0
Other Charges	75,029,000	75,148,000	69,827,000	69,569,569
Total Health	75,029,000	75,148,000	69,827,000	69,569,569

(i) Appendix G (page 147)

HEALTH AND CIVIL PROTECTION**HEAD 7 - B CIVIL CONTINGENCY**

HEAD		ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	31,000	0	0	0
	(b) Overtime	0	0	0	0
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	1,000	0	0	0
		32,000	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	32,000	0	0	0
2	OTHER CHARGES				
	(1) Civil Contingency Planning	134,000	340,000	70,000	28,427
	<i>Contribution to Gibraltar Development Corporation Staff Services (i)</i>	0	22,000	46,000	22,160
	Total Other Charges	134,000	362,000	116,000	50,587
	TOTAL CIVIL CONTINGENCY				
	Payroll - Personal Emoluments	32,000	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	32,000	0	0	0
	Total Civil Contingency	134,000	362,000	116,000	50,587
		166,000	362,000	116,000	50,587

(i) Disappearing Gibraltar Development Corporation Appendix (page 159)

HEALTH AND CIVIL PROTECTION**HEAD 7 - C FIRE SERVICE**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	2,400,000	2,350,000	2,424,000	2,347,176
(b) Overtime:				
(i) Conditioned	380,000	375,000	400,000	384,774
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	330,000	350,000	310,000	363,249
(iv) Discretionary	13,000	13,000	15,000	22,281
	723,000	738,000	725,000	770,304
(c) Allowances	200,000	194,000	200,000	189,075
(d) Pension Contributions	0	0	0	0
	3,323,000	3,282,000	3,349,000	3,306,555
(2) Industrial Wages				
(a) Basic Wages	38,000	24,000	0	0
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	2,000	2,000	0	0
	2,000	2,000	0	0
(c) Allowances	2,000	2,000	0	0
(d) Pension Contributions	1,000	0	0	0
	43,000	28,000	0	0
Total Payroll	3,366,000	3,310,000	3,349,000	3,306,555
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	10,000	13,000	10,000	12,068
(b) Electricity and Water	33,000	33,000	31,000	31,174
(c) Telephone Service	20,000	20,000	24,000	19,236
(d) Printing and Stationery	2,000	3,000	2,000	2,870
Contracted Services:				
(e) Office Cleaning - Mediterranean Cleaning Services Ltd	24,000	24,000	24,000	24,008
	89,000	93,000	91,000	89,356
(2) Operational Expenses:				
(a) Maintenance of Fire Service Equipment	20,000	20,000	20,000	23,846
(b) Fire Precautions	5,000	5,000	5,000	4,980
(c) Protective Clothing and Uniforms	30,000	30,000	30,000	27,146
(d) Civil Protection	2,000	1,000	2,000	1,334
(e) Training Courses	90,000	90,000	90,000	89,253
Contracted Services:				
(f) Radio Communication System - Gibtelecom Ltd	33,000	30,000	33,000	32,039
	180,000	176,000	180,000	178,598
Total Other Charges	269,000	269,000	271,000	267,954
TOTAL FIRE SERVICE				
Payroll - Personal Emoluments	3,323,000	3,282,000	3,349,000	3,306,555
Industrial Wages	43,000	28,000	0	0
	3,366,000	3,310,000	3,349,000	3,306,555
Other Charges	269,000	269,000	271,000	267,954
Total Fire Service	3,635,000	3,579,000	3,620,000	3,574,509

SUMMARY HEALTH AND CIVIL PROTECTION

HEAD 7	£	£	£	£
7 - A Health	75,029,000	75,148,000	69,827,000	69,569,569
7 - B Civil Contingency	166,000	362,000	116,000	50,587
7 - C Fire Service	3,635,000	3,579,000	3,620,000	3,574,509
Total Head	78,830,000	79,089,000	73,563,000	73,194,665

HEAD ADMINISTRATION**8**

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2012 for the salaries, wages and expenses of No. 6 Convent Place and Human Resources

£7,609,000

(iii) The Controlling Officers of this Head are:

8 - A	No. 6 Convent Place	- Chief Secretary
8 - B	Human Resources	- Human Resources Manager

(iv) ESTABLISHMENT

NO. 6 CONVENT PLACE

2011/2012	2010/2011	
1	1	Chief Secretary
1	1	Chief Technical Officer
1	1	Senior Officer
1	1	Media Director
1	0	Private Secretary CM and Press Secretary
1	1	Law Draftsman
3	3	Senior Executive Officer
4	4	Higher Executive Officer
1	1	Private Secretary (Capital Projects)
5	5	Executive Officer
1	1	Senior Personal Secretary
3	3	Personal Secretary (a)
10	9	Administrative Officer (b)
1	1	Clerk / Wordprocessor
1	1	Typist
2	2	Head Messenger
3	3	Senior Messenger
1	1	Telephonist
<u>41</u>	<u>39</u>	

2011/2012	2010/2011	
1	0	Head of EU Draftsman
1	0	Senior EU Draftsman
2	4	Law Drafter
1	0	Crown Counsel (c)
2	0	Senior Executive Officer
1	1	Executive Officer
1	0	Administrative Officer
1	1	Typist
0	2	<i>Higher Executive Officer (d)</i>
<u>10</u>	<u>8</u>	

(a) One post held on a personal to holder basis

(b) One post previously shown under Head 9 Finance (Finance Centre)

(c) Post previously shown under Head 11 Justice (Attorney General's Chambers)

(d) Posts regraded to Senior Executive Officer

HEAD ADMINISTRATION (cont)

8

(iv) ESTABLISHMENT (cont)

2011/2012	2010/2011
0	1
0	1
0	1
0	5
0	8

2011/2012	2010/2011
0	1
0	2
0	3
0	2
0	8

2011/2012	2010/2011
1	1
2	2
3	3
5	5
7	7
2	2
1	1
21	21

2011/2012	2010/2011
51	63
21	21

NO. 6 CONVENT PLACE (cont)

STATISTICS OFFICE (a)

Statistics Officer Level 5 (Chief Statistician)
 Statistics Officer Level 4 (Senior Statistician)
 Statistics Officer Level 3 (Statistician)
 Statistics Officer Level 1

PROCUREMENT OFFICE (a)

Senior Executive Officer
 Higher Executive Officer
 Executive Officer
 Administrative Officer

HUMAN RESOURCES

Senior Officer
 Senior Executive Officer
 Higher Executive Officer
 Executive Officer
 Administrative Officer
 Clerk / Wordprocessor
 Messenger

TOTAL NO. 6 CONVENT PLACE
TOTAL HUMAN RESOURCES

(v) INDUSTRIAL STAFF

2011/2012	2010/2011
3	3
1	1

TOTAL NO. 6 CONVENT PLACE
TOTAL HUMAN RESOURCES

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2011/2012	2010/2011
10	10
0	0

TOTAL NO. 6 CONVENT PLACE
TOTAL HUMAN RESOURCES

SUMMARY

2011/2012	2010/2011
64	76
22	22

TOTAL NO. 6 CONVENT PLACE
TOTAL HUMAN RESOURCES

(a) From 2011/12 shown under Head 9 Finance (page 76)

ADMINISTRATION**HEAD 8 - A NO. 6 CONVENT PLACE**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	General Office:				
	(a) Salaries	1,503,000	1,242,000	1,310,000	1,284,168
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	0	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	162,000	140,000	150,000	152,542
		162,000	140,000	150,000	152,542
	(c) Allowances	40,000	49,000	37,000	32,968
	(d) Temporary Assistance	10,000	1,000	1,000	0
	(e) Pension Contributions	17,000	0	0	0
	(f) Gratuities	14,000	0	0	5,976
		1,746,000	1,432,000	1,498,000	1,475,654
	EU & International Department: (i)				
	(g) Salaries	548,000	320,000	341,000	64,494
	(h) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	0	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	26,000	14,000	15,000	10,339
		26,000	14,000	15,000	10,339
	(i) Allowances	3,000	2,000	2,000	585
	(j) Pension Contributions	14,000	0	0	0
		591,000	336,000	358,000	75,418
	<i>Statistics Office: (ii)</i>				
	<i>Salaries</i>	0	281,000	292,000	266,369
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	3,000	3,000	2,483
		0	3,000	3,000	2,483
	<i>Allowances</i>	0	2,000	6,000	3,319
	<i>Temporary Assistance</i>	0	0	0	0
		0	286,000	301,000	272,171
	<i>Procurement Office: (iii)</i>				
	<i>Salaries</i>	0	185,000	175,000	157,024
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	8,000	10,000	9,409
		0	8,000	10,000	9,409
	<i>Allowances</i>	0	6,000	7,000	6,732
	<i>Temporary Assistance</i>	0	0	0	0
		0	199,000	192,000	173,165
		2,337,000	2,253,000	2,349,000	1,996,408
	<i>carried forward</i>	2,337,000	2,253,000	2,349,000	1,996,408

(i) Up to 2009/10 titled EU Programmes Secretariat

(ii) From 2011/12 shown under new Head 9G Statistics Office (page 85)

(iii) From 2011/12 shown under new Head 9H Procurement Office (page 86)

ADMINISTRATION**HEAD 8 - A NO. 6 CONVENT PLACE** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
	<i>brought forward</i>	2,337,000	2,253,000	2,349,000	1,996,408
1	PAYROLL (cont)				
	(2) Industrial Wages				
	General Office:				
	(a) Basic Wages	45,000	44,000	45,000	44,926
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	1,000	1,000	106
		1,000	1,000	1,000	106
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	0	0	0	0
		46,000	45,000	46,000	45,032
	EU & International Department: (i)				
	(e) Basic Wages	13,000	0	0	0
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		0	0	0	0
	(g) Allowances	0	0	0	0
	(h) Pension Contributions	0	0	0	0
		13,000	0	0	0
		59,000	45,000	46,000	45,032
	Total Payroll	2,396,000	2,298,000	2,395,000	2,041,440
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	12,000	12,000	12,000	16,035
	(b) Electricity and Water	14,000	12,000	15,000	13,461
	(c) Telephone Service	53,000	55,000	51,000	50,565
	(d) Printing and Stationery	11,000	14,000	11,000	15,341
		90,000	93,000	89,000	95,402
	(2) Operational Expenses:				
	(a) Transport Expenses	1,000	1,000	1,000	1,797
	(b) Equipment Maintenance	25,000	25,000	25,000	26,766
	(c) The Mount Expenses	7,000	9,000	7,000	5,472
	(d) Mayoral Expenses	18,000	17,000	18,000	14,010
	(e) Rent and Service Charges	7,000	7,000	7,000	6,590
	(f) Security Expenses	8,000	7,000	7,000	6,540
		66,000	66,000	65,000	61,175
	(3) Governor's Office Expenses	50,000	45,000	50,000	43,662
	(4) EU & International Department: (i)				
	(a) General Expenses	4,000	4,000	4,000	928
	(b) Electricity and Water	3,000	3,000	5,000	1,238
	(c) Telephone Service	10,000	9,000	15,000	6,050
	(d) Printing and Stationery	10,000	10,000	10,000	6,129
	(e) EU Database and Website Expenses	2,000	4,000	17,000	3,204
	(f) Marketing, Promotions and Conferences	20,000	20,000	20,000	24,133
	(g) Audit Fees	13,000	18,000	10,000	12,675
	(h) Training	2,000	2,000	2,000	1,862
	(i) Courier Services	4,000	3,000	4,000	0
	<i>Contracted Services:</i>				
	<i>Office Cleaning</i>	0	13,000	10,000	3,356
	<i>Office Rent and Service Charges</i>	0	0	0	18,385
		68,000	86,000	97,000	77,960
	carried forward	274,000	290,000	301,000	278,199

(i) Up to 2009/10 titled EU Programmes Secretariat

ADMINISTRATION**HEAD 8 - A NO. 6 CONVENT PLACE** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
	<i>brought forward</i>	274,000	290,000	301,000	278,199
2	OTHER CHARGES (cont)				
	(5) Joshua Hassan House:				
	Contracted Services:				
	(a) Security - Detectives and Security International Ltd	47,000	47,000	47,000	46,872
	(b) Upkeep of Planted Areas - Gibral Flora Ltd	3,000	3,000	3,000	2,820
		50,000	50,000	50,000	49,692
	(6) Overseas Offices:				
	(a) London Office - Gibraltar Strand Management Company Limited	720,000	860,000	860,000	875,416
	(b) Brussels Office	145,000	145,000	164,000	163,820
	(c) UK Parliamentary Consultancy <i>Madrid Office</i>	65,000 0	0 0	0 0	0 68,143
		930,000	1,005,000	1,024,000	1,107,379
	(7) Electrical Services - Gibraltar Electricity Authority (i)	597,000	570,000	578,000	543,296
	(8) Government Communication, Information and Lobbying	248,000	240,000	248,000	268,617
	(9) Legal Consultancy Services:				
	(a) Private Sector Fees for Legal Advice	430,000	800,000	300,000	691,219
	(b) Consultancy	370,000	359,000	370,000	358,243
		800,000	1,159,000	670,000	1,049,462
	(10) Protocol, Travel and Entertainment:				
	(a) Protocol and Entertainment	70,000	50,000	70,000	53,962
	(b) Travel	320,000	370,000	320,000	375,598
		390,000	420,000	390,000	429,560
	(11) Grants:				
	(a) Gibraltar Regiment	53,000	53,000	53,000	49,694
	(b) Other Grants	160,000	240,000	160,000	241,289
	(c) Army Cadet Force Gibraltar <i>Miss World 2009</i>	44,000 0	20,000 22,000	44,000 20,000	12,880 2,134
		257,000	335,000	277,000	305,997
	(12) Commonwealth Foundation Membership	12,000	12,000	11,000	11,252
	(13) Research, Development Studies and Professional Fees	10,000	0	10,000	41,400
	(14) Contribution to the Gibraltar Regulatory Authority (ii)	974,000	1,189,000	1,201,000	1,134,099
	(15) Civic Awards Expenses	1,000	0	1,000	9,882
	<i>Contribution to Gibraltar Development Corporation - Staff Services (iii)</i>				
	<i>Urban Renewal Development Project</i>	0	56,000	51,000	50,147
	<i>Personnel</i>	0	48,000	48,000	46,847
	<i>Staff Services - No 6</i>	0	36,000	34,000	0
	<i>EU & International Department (iv)</i>	0	166,000	165,000	160,462
	<i>Office Security</i>	0	64,000	61,000	61,660
		0	370,000	359,000	319,116
	<i>carried forward</i>	4,543,000	5,640,000	5,120,000	5,547,951

(i) Appendix F (page 142)

(ii) Appendix H (page 151)

(iii) Disappearing Gibraltar Development Corporation Appendix (page 159)

(iv) Up to 2009/10 titled EU Programmes Secretariat

ADMINISTRATION**HEAD 8 - A NO. 6 CONVENT PLACE** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
	<i>brought forward</i>	4,543,000	5,640,000	5,120,000	5,547,951
2	OTHER CHARGES (cont)				
	<i>Statistics Office: (i)</i>				
	<i>General Expenses</i>	0	5,000	6,000	5,771
	<i>Electricity and Water</i>	0	2,000	1,000	1,229
	<i>Telephone Service</i>	0	3,000	3,000	2,536
	<i>Printing and Stationery</i>	0	4,000	4,000	4,074
	<i>Statistical Surveys</i>	0	35,000	35,000	49,921
	<i>Office Rent and Service Charges</i>	0	10,000	14,000	10,247
	<i>Contracted Services:</i>				
	<i>Office Cleaning - Trafalgar Cleaning Services Ltd</i>	0	2,000	3,000	2,444
		0	61,000	66,000	76,222
	<i>Procurement Office: (ii)</i>				
	<i>General Expenses</i>	0	5,000	5,000	5,330
	<i>Electricity and Water</i>	0	2,000	2,000	1,437
	<i>Telephone Service</i>	0	2,000	2,000	1,559
	<i>Printing and Stationery</i>	0	1,000	1,000	380
	<i>Contracted Services:</i>				
	<i>Office Cleaning - Trafalgar Cleaning Services Ltd</i>	0	2,000	2,000	2,427
	<i>Office Rent and Service Charges</i>	0	10,000	13,000	11,912
		0	22,000	25,000	23,045
	<i>Compensation and Legal Costs</i>	0	77,000	0	0
	<i>EU & International Department Expenses</i>	0	0	0	5,643
	<i>Theatre Royal - Rent</i>	0	0	0	46,000
	<i>Losses of Public Funds</i>	0	0	0	205
	Total Other Charges	4,543,000	5,800,000	5,211,000	5,699,066
	TOTAL NO. 6 CONVENT PLACE				
	Payroll - Personal Emoluments	2,337,000	2,253,000	2,349,000	1,996,408
	Industrial Wages	59,000	45,000	46,000	45,032
	Other Charges	2,396,000	2,298,000	2,395,000	2,041,440
	Total No. 6 Convent Place	4,543,000	5,800,000	5,211,000	5,699,066
		6,939,000	8,098,000	7,606,000	7,740,506

(i) From 2011/12 shown under new Head 9G Statistics Office (page 85)

(ii) From 2011/12 shown under new Head 9H Procurement Office (page 86)

ADMINISTRATION**HEAD 8 - B HUMAN RESOURCES**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	500,000	500,000	560,000	520,633
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	15,000	18,000	15,000	14,535
		15,000	18,000	15,000	14,535
	(c) Allowances	11,000	14,000	11,000	7,463
	(d) Temporary Assistance	30,000	30,000	30,000	30,980
	(e) Pension Contributions	1,000	0	0	0
		557,000	562,000	616,000	573,611
	(2) Industrial Wages				
	(a) Basic Wages	20,000	20,000	20,000	7,929
	(b) Overtime	0	0	0	0
	(c) Allowances	0	7,000	0	0
	(d) Pension Contributions	1,000	0	0	0
		21,000	27,000	20,000	7,929
	Total Payroll	578,000	589,000	636,000	581,540
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	3,000	4,000	3,000	4,901
	(b) Electricity and Water	5,000	5,000	5,000	3,347
	(c) Telephone Service	9,000	9,000	8,000	7,946
	(d) Printing and Stationery	3,000	3,000	3,000	2,697
	(e) Rent and Service Charges	11,000	34,000	40,000	38,048
	Contracted Services:				
	(f) Office Cleaning - Trafalgar Cleaning Services Ltd	9,000	9,000	8,000	8,356
		40,000	64,000	67,000	65,295
	(2) Operational Expenses:				
	(a) Computer and Office Equipment	14,000	15,000	13,000	12,344
	(b) Recruitment Expenses	19,000	18,000	21,000	36,541
	(c) Medical Examinations	2,000	2,000	2,000	1,390
	(d) Residential Properties Rents and Service Charges	16,000	16,000	16,000	15,324
		51,000	51,000	52,000	65,599
	(3) Repatriation Costs	1,000	0	0	0
	<i>Ex- Gratia Payments</i>	0	0	0	13,000
	Total Other Charges	92,000	115,000	119,000	143,894
	TOTAL HUMAN RESOURCES				
	Payroll - Personal Emoluments	557,000	562,000	616,000	573,611
	Industrial Wages	21,000	27,000	20,000	7,929
		578,000	589,000	636,000	581,540
	Other Charges	92,000	115,000	119,000	143,894
	Total Human Resources	670,000	704,000	755,000	725,434

SUMMARY ADMINISTRATION

HEAD 8	£	£	£	£
8 - A No. 6 Convent Place	6,939,000	8,098,000	7,606,000	7,740,506
8 - B Human Resources	670,000	704,000	755,000	725,434
Total Head	7,609,000	8,802,000	8,361,000	8,465,940

HEAD FINANCE

9

(i) Minister: Minister for Finance

(ii) Estimate of the amount required in the year ending 31 March 2012 for the salaries, wages and expenses of the Finance Ministry and Treasury, Customs, Income Tax, Finance Centre, Gambling Division, Statistics and Procurement

£26,835,000

(iii) The Controlling Officers of this Head are:

9 - A	Finance Ministry	- Financial Secretary
9 - B	Treasury	- Accountant General
9 - C	Customs	- Collector of Customs
9 - D	Income Tax	- Commissioner of Income Tax
9 - E	Finance Centre	- Head of Finance Centre Licensing Unit
9 - F	Gambling Division	- Financial Secretary
9 - G	Statistics Office	- Chief Statistician
9 - H	Procurement Office	- Head of Procurement

(iv) ESTABLISHMENT

FINANCE MINISTRY**MINISTRY**

2011/2012	2010/2011
1	1
1	0
3	3
1	0
2	2
1	1
1	1
<u>10</u>	<u>8</u>

Financial Secretary
Senior Officer (a)
Senior Executive Officer
Higher Executive Officer
Executive Officer
Personal Secretary
Administrative Officer

2011/2012	2010/2011
0	1
0	2
<u>0</u>	<u>3</u>

GAMBLING DIVISION (b)

Senior Officer (a)
Higher Executive Officer

TREASURY

2011/2012	2010/2011
1	1
1	1
5	5
1	1
6	6
2	2
15	15
1	1
40	40
1	1
1	1
2	1
3	3
<u>79</u>	<u>78</u>

Accountant General (Senior Officer)
Computer Consultant (Senior Officer)
Senior Executive Officer
IT Officer Level 2
Higher Executive Officer
IT Officer Level 1
Executive Officer
Personal Secretary
Administrative Officer
Administrative Assistant
Clerk / Wordprocessor
Senior Messenger
Messenger

(a) Post held on a personal to holder basis

(b) From 2011/12 shown under Head 9 Gambling Division

HEAD FINANCE (cont)

9

(iv) ESTABLISHMENT (cont)

2011/2012	2010/2011
1	1
2	2
7	7
43	43
53	53
3	3
2	2
1	1
1	1
113	113

CUSTOMS

Collector of Customs (Senior Officer)
 Senior Executive Officer
 Higher Executive Officer
 Executive Officer
 Assistant Officer
 Administrative Officer
 Typist
 Messenger
 Telephonist

2011/2012	2010/2011
1	1
2	2
2	2
1	1
10	10
12	12
36	36
1	1
65	65

INCOME TAX OFFICE

Commissioner of Income Tax (Senior Officer)
 Senior Executive Officer
 Crown Counsel
 Accountant
 Higher Executive Officer
 Executive Officer
 Administrative Officer
 Clerk / Wordprocessor

2011/2012	2010/2011
1	1
2	2
1	3
4	6

FINANCE CENTRE

Senior Officer (a)
 Executive Officer
 Administrative Officer

2011/2012	2010/2011
1	0
1	0
1	0
1	0
1	0
5	0

GAMBLING DIVISION

Head of Gambling Regulation (b)
 Higher Executive Officer (c)
 Gambling Regulator (Policy and Operations) (b)
 Gambling Regulator (Technical and Operations) (b)
 Gambling Administrator and Web Monitor (b)

(a) Post held on a personal to holder basis

(b) Up to 2010/11 shown under Appendix H Gibraltar Regulatory Authority (page 150)

(c) Up to 2010/11 shown under Head 9 Finance Ministry

HEAD FINANCE (cont)

9

(iv) ESTABLISHMENT (cont)

2011/2012	2010/2011	
1	0	Statistics Officer Level 5 (Chief Statistician)
1	0	Statistics Officer Level 4 (Senior Statistician)
1	0	Statistics Officer Level 3 (Statistician)
3	0	Statistics Officer Level 2 (Statistician)
2	0	Statistics Officer Level 1
1	0	Administrative Officer
<u>9</u>	<u>0</u>	

STATISTICS OFFICE (a)

2011/2012	2010/2011	
1	0	Senior Executive Officer
2	0	Higher Executive Officer
3	0	Executive Officer
2	0	Administrative Officer
<u>8</u>	<u>0</u>	

PROCUREMENT OFFICE (a)

2011/2012	2010/2011	
10	11	TOTAL FINANCE MINISTRY
79	78	TOTAL TREASURY
113	113	TOTAL CUSTOMS
65	65	TOTAL INCOME TAX
4	6	TOTAL FINANCE CENTRE
5	0	TOTAL GAMBLING DIVISION
9	0	TOTAL STATISTICS OFFICE
<u>8</u>	<u>0</u>	TOTAL PROCUREMENT OFFICE

(v) INDUSTRIAL STAFF

2011/2012	2010/2011	
0	0	TOTAL FINANCE MINISTRY
0	0	TOTAL TREASURY
1	1	TOTAL CUSTOMS
0	0	TOTAL INCOME TAX
0	0	TOTAL FINANCE CENTRE
0	0	TOTAL GAMBLING DIVISION
0	0	TOTAL STATISTICS OFFICE
<u>0</u>	<u>0</u>	TOTAL PROCUREMENT OFFICE

(a) Up to 2010/11 shown under Head 8 Administration (page 68)

HEAD FINANCE (cont)

9

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2011/2012	2010/2011	
0	0	TOTAL FINANCE MINISTRY
0	0	TOTAL TREASURY
0	0	TOTAL CUSTOMS
1	1	TOTAL INCOME TAX
4	4	TOTAL FINANCE CENTRE
0	0	TOTAL GAMBLING DIVISION
0	0	TOTAL STATISTICS OFFICE
0	0	TOTAL PROCUREMENT OFFICE

SUMMARY

2011/2012	2010/2011	
10	11	TOTAL FINANCE MINISTRY
79	78	TOTAL TREASURY
114	114	TOTAL CUSTOMS
66	66	TOTAL INCOME TAX
8	10	TOTAL FINANCE CENTRE
5	0	TOTAL GAMBLING DIVISION
9	0	TOTAL STATISTICS OFFICE
8	0	TOTAL PROCUREMENT OFFICE

FINANCE**HEAD 9 - A FINANCE MINISTRY**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
Ministry:				
(a) Salaries	450,000	344,000	331,000	248,036
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	24,000	24,000	15,000	13,142
	24,000	24,000	15,000	13,142
(c) Allowances	14,000	12,000	14,000	11,387
(d) Temporary Assistance	1,000	0	1,000	0
(e) Pension Contributions	1,000	0	0	0
	490,000	380,000	361,000	272,565
<i>Gambling Division: (i)</i>				
<i>Salaries</i>	0	119,000	140,000	135,429
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0
<i>Emergency</i>	0	0	0	0
<i>Manning Level Maintenance</i>	0	0	0	0
<i>Discretionary</i>	0	5,000	6,000	4,186
	0	5,000	6,000	4,186
<i>Allowances</i>	0	1,000	1,000	1,136
<i>Temporary Assistance</i>	0	0	0	0
	0	125,000	147,000	140,751
(2) Industrial Wages	0	0	0	0
Total Payroll	490,000	505,000	508,000	413,316
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	1,000	1,000	2,000	664
(b) Electricity and Water	1,000	1,000	1,000	1,000
(c) Telephone Service	6,000	6,000	4,000	3,512
(d) Printing and Stationery	9,000	9,000	9,000	8,160
	17,000	17,000	16,000	13,336
(2) Operational Expenses:				
(a) Publications	3,000	2,000	1,000	1,422
(b) Computer and Office Equipment	7,000	7,000	6,000	6,135
(c) Training and Conferences	1,000	1,000	1,000	0
	11,000	10,000	8,000	7,557
(3) Supervision of Financial Businesses (Anti-Money Laundering)	1,000	0	1,000	0
<i>Compensation and Legal Costs</i>	0	0	0	36,878
Total Other Charges	29,000	27,000	25,000	57,771
TOTAL FINANCE MINISTRY				
Payroll - Personal Emoluments	490,000	505,000	508,000	413,316
Industrial Wages	0	0	0	0
	490,000	505,000	508,000	413,316
Other Charges	29,000	27,000	25,000	57,771
Total Finance Ministry	519,000	532,000	533,000	471,087

(i) From 2011/12 shown under Head 9F Gambling Division (page 84)

FINANCE**HEAD 9 - B TREASURY**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	2,050,000	1,935,000	1,990,000	1,850,559
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	170,000	170,000	200,000	264,951
	170,000	170,000	200,000	264,951
(c) Allowances	60,000	64,000	63,000	59,774
(d) Temporary Assistance	40,000	40,000	50,000	54,894
(e) Pension Contributions	1,000	0	0	0
	2,321,000	2,209,000	2,303,000	2,230,178
(2) Industrial Wages	0	0	0	0
Total Payroll	2,321,000	2,209,000	2,303,000	2,230,178
2	OTHER CHARGES			
(1) Office Expenses:				
(a) General Expenses	24,000	22,000	22,000	21,462
(b) Electricity and Water	12,000	12,000	12,000	11,227
(c) Telephone Service	28,000	28,000	28,000	27,513
(d) Printing and Stationery	30,000	30,000	30,000	30,680
Contracted Services:				
(e) Office Cleaning - Trafalgar Cleaning Services Ltd	23,000	20,000	18,000	18,028
	117,000	112,000	110,000	108,910
(2) Operational Expenses:				
(a) Staff Medical Services	1,000	1,000	1,000	230
(b) Banking and Related Services	78,000	70,000	81,000	77,286
(c) Computer Running Expenses	25,000	25,000	25,000	24,885
(d) Accountancy and Legal Expenses	1,000	1,000	1,000	91
(e) Security Expenses	1,000	1,000	1,000	657
(f) Rent and Charges - New Harbours	2,000	7,000	7,000	7,275
Contracted Services:				
(g) Security Services - Security Express (Gibraltar)	21,000	21,000	21,000	20,833
	129,000	126,000	137,000	131,257
(3) Insurance, Premiums and Claims	1,285,000	1,300,000	1,200,000	1,147,866
(4) Official Receiver Expenses	25,000	4,000	25,000	9,411
(5) Property Services, Rents, Rates and Stamp Duty - Land Property Services Ltd - Contracted Services	2,116,000	2,044,000	2,100,000	1,949,268
(6) Circulating and Commemorative Coinage Expenses:				
(a) Circulating Coinage Expenses (i)	150,000	224,000	230,000	238,664
(b) Purchase of Commemorative Coins	7,000	5,000	6,000	2,996
	157,000	229,000	236,000	241,660
carried forward	3,829,000	3,815,000	3,808,000	3,588,372

(i) Appendix L (page 166)

FINANCE**HEAD 9 - B TREASURY** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
	<i>brought forward</i>	3,829,000	3,815,000	3,808,000	3,588,372
2	OTHER CHARGES (cont)				
	(7) Ex-Gratia Payments	1,000	3,000	1,000	0
	(8) Additional Gibraltar Savings Bank Interest (i)	480,000	470,000	465,000	0
	(9) Provisions for Workmen's Wages Roundings	1,000	6,400	0	0
	(10) Government Offices - Rent	2,000,000	0	0	0
	(11) Government Buildings - General Rates (ii)	5,014,000	0	0	0
	(12) Funding for University Students - Summer Jobs	90,000	86,000	0	0
	(13) Funding for Vocational Cadets: (iii)				
	(a) EU Projects:				
	(i) Government Financed	625,000	0	0	0
	(ii) Planned ESF Funds	625,000	0	0	0
		1,250,000	0	0	0
	(b) Other Projects - Government Financed	250,000	0	0	0
		1,500,000	0	0	0
	(14) Funding for Wage Subsidies: (iii)				
	(a) EU Projects:				
	(i) Government Financed	50,000	0	0	0
	(ii) Planned ESF Funds	50,000	0	0	0
		100,000	0	0	0
	(b) Other Projects - Government Financed	10,000	0	0	0
		110,000	0	0	0
	(15) Funding for Gibraltar Health Authority Relief Cover	1,500,000	0	0	0
	<i>Losses of Public Funds</i>	0	600	0	228
	Total Other Charges	14,525,000	4,381,000	4,274,000	3,588,600
	TOTAL TREASURY				
	Payroll - Personal Emoluments	2,321,000	2,209,000	2,303,000	2,230,178
	Industrial Wages	0	0	0	0
		2,321,000	2,209,000	2,303,000	2,230,178
	Other Charges	14,525,000	4,381,000	4,274,000	3,588,600
	Total Treasury	16,846,000	6,590,000	6,577,000	5,818,778

(i) Additional interest to meet guaranteed 8% interest payable to Provident Trust Pension Schemes. Appendix J (page 163)

(ii) Rates chargeable on Government hereditaments in accordance with Section 272(1) Public Health Act

(iii) Up to 2010/11 shown under disappearing Gibraltar Development Corporation appendix (page 156)

FINANCE**HEAD 9 - C CUSTOMS**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	3,020,000	2,960,000	3,020,000	2,897,231
	(b) Overtime:				
	(i) Conditioned	650,000	670,000	650,000	755,183
	(ii) Emergency	35,000	68,000	35,000	55,024
	(iii) Manning Level Maintenance	140,000	190,000	0	148,920
	(iv) Discretionary	75,000	95,000	100,000	63,702
		900,000	1,023,000	785,000	1,022,829
	(c) Allowances	470,000	450,000	470,000	443,980
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	1,000	0	0	0
		4,391,000	4,433,000	4,275,000	4,364,040
	(2) Industrial Wages				
	(a) Basic Wages	17,000	16,000	16,000	25,771
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	4,000	6,000	4,000	5,749
		4,000	6,000	4,000	5,749
	(c) Allowances	0	0	0	0
	(d) Pension Contributions	1,000	0	0	0
		22,000	22,000	20,000	31,520
	Total Payroll	4,413,000	4,455,000	4,295,000	4,395,560
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	15,000	20,000	15,000	15,579
	(b) Electricity and Water	41,000	40,000	38,000	37,979
	(c) Telephone Service	37,000	37,000	35,000	35,826
	(d) Printing and Stationery	9,000	9,000	9,000	9,692
	Contracted Services:				
	(e) Cleaning of Offices and Entry Points - Trafalgar Cleaning Services Ltd, ABC Services Ltd and Mediterranean Cleaning Services Ltd	52,000	54,000	54,000	44,074
	(f) Security Services - ATS Ltd	6,000	6,000	5,000	5,400
		160,000	166,000	156,000	148,550
	(2) Operational Expenses:				
	(a) Enforcement Expenses (i)	26,000	28,000	25,000	26,491
	(b) Investigation Expenses	20,000	20,000	20,000	22,080
	(c) Uniforms	35,000	35,000	35,000	35,082
	(d) Dog Section Costs	16,000	16,000	16,000	19,104
	(e) Computer Running Expenses	20,000	20,000	20,000	18,814
	(f) Official Visits	1,000	1,000	1,000	585
	(g) Training Courses	10,000	10,000	10,000	9,364
	Contracted Services:				
	(h) Radio Communication System - Gibtelecom Ltd	23,000	23,000	23,000	23,076
		151,000	153,000	150,000	154,596
	<i>Ex-Gratia Payments</i>	0	0	0	500
	Total Other Charges	311,000	319,000	306,000	303,646
	TOTAL CUSTOMS				
	Payroll - Personal Emoluments	4,391,000	4,433,000	4,275,000	4,364,040
	Industrial Wages	22,000	22,000	20,000	31,520
		4,413,000	4,455,000	4,295,000	4,395,560
	Other Charges	311,000	319,000	306,000	303,646
	Total Customs	4,724,000	4,774,000	4,601,000	4,699,206

(i) Up to 2010/11 subhead titled 'Transport Expenses'

FINANCE**HEAD 9 - D INCOME TAX**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	2010/2011	2010/2011	2009/2010
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	1,970,000	1,835,000	1,920,000	1,776,913
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	129,000	145,000	125,000	124,829
	129,000	145,000	125,000	124,829
(c) Allowances	15,000	15,000	28,000	17,243
(d) Temporary Assistance	0	0	0	0
(e) Pension Contributions	2,000	0	0	0
	2,116,000	1,995,000	2,073,000	1,918,985
(2) Industrial Wages	0	0	0	0
Total Payroll	2,116,000	1,995,000	2,073,000	1,918,985
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	17,000	20,000	17,000	16,845
(b) Electricity and Water	13,000	13,000	12,000	12,135
(c) Telephone Service	24,000	23,000	21,000	22,010
(d) Printing and Stationery	45,000	43,000	40,000	40,345
Contracted Services:				
(e) Office Cleaning - Mediterranean Cleaning Services Ltd	20,000	20,000	19,000	18,838
	119,000	119,000	109,000	110,173
(2) Operational Expenses:				
(a) Computer Running Expenses	12,000	14,000	10,000	9,682
(b) Professional Fees	10,000	10,000	10,000	11,618
(c) Banking and Related Expenses	2,000	1,900	4,000	889
	24,000	25,900	24,000	22,189
<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	27,000	26,000	25,076
<i>Losses of Public Funds</i>	0	100	0	10
Total Other Charges	143,000	172,000	159,000	157,448
TOTAL INCOME TAX				
Payroll - Personal Emoluments	2,116,000	1,995,000	2,073,000	1,918,985
Industrial Wages	0	0	0	0
	2,116,000	1,995,000	2,073,000	1,918,985
Other Charges	143,000	172,000	159,000	157,448
Total Income Tax	2,259,000	2,167,000	2,232,000	2,076,433

(i) Disappearing Gibraltar Development Corporation Appendix (page 160)

FINANCE**HEAD 9 - E FINANCE CENTRE**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	367,000	182,000	182,000	175,423
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	6,000	1,000	5,000	2,237
		6,000	1,000	5,000	2,237
	(c) Allowances	29,000	1,000	4,000	1,720
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	8,000	0	0	0
	(f) Gratuity	30,000	0	0	0
		440,000	184,000	191,000	179,380
	(2) Industrial Wages	0	0	0	0
	Total Payroll	440,000	184,000	191,000	179,380
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	6,000	6,000	6,000	5,601
	(b) Electricity and Water	3,000	3,000	3,000	2,154
	(c) Telephone Service	7,000	7,000	7,000	7,710
	(d) Printing and Stationery	3,000	3,000	3,000	2,161
	(e) Office Rent and Service Charges	107,000	105,000	103,000	197,594
	Contracted Services:				
	(f) Office Cleaning - Europroperty Cleaners Ltd	9,000	9,000	9,000	8,501
		135,000	133,000	131,000	223,721
	(2) Marketing, Promotions and Conferences	100,000	190,000	100,000	126,557
	(3) Company Registration - Companies House (Gib) Ltd - Contracted Service	830,000	828,000	825,000	828,927
	<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	267,000	267,000	256,505
	Total Other Charges	1,065,000	1,418,000	1,323,000	1,435,710
	TOTAL FINANCE CENTRE				
	Payroll - Personal Emoluments	440,000	184,000	191,000	179,380
	Industrial Wages	0	0	0	0
		440,000	184,000	191,000	179,380
	Other Charges	1,065,000	1,418,000	1,323,000	1,435,710
	Total Finance Centre	1,505,000	1,602,000	1,514,000	1,615,090

(i) Disappearing Gibraltar Development Corporation Appendix (page 160)

FINANCE**HEAD 9 - F GAMBLING DIVISION (i)**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	(a) Salaries	257,000	0	0
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	3,000	0	0
		3,000	0	0
	(c) Allowances	0	0	0
	(d) Employer's Contributions	28,000	0	0
	(e) Pension Contributions	1,000	0	0
		289,000	0	0
	(2) Industrial Wages	0	0	0
	Total Payroll	289,000	0	0
2	OTHER CHARGES			
	(1) Office Expenses:			
	(a) General Expenses	3,000	0	0
	(b) Electricity and Water	3,000	0	0
	(c) Telephone Service	5,000	0	0
	(d) Printing and Stationery	2,000	0	0
	(e) Office Cleaning	2,000	0	0
		15,000	0	0
	(2) Operational Expenses:			
	(a) Conferences, Training and Official Travel	16,000	0	0
	(b) Professional Fees	5,000	0	0
	(c) Computer and Office Equipment Expenses	2,000	0	0
		23,000	0	0
	Total Other Charges	38,000	0	0
	TOTAL GAMBLING DIVISION			
	Payroll - Personal Emoluments	289,000	0	0
	Industrial Wages	0	0	0
		289,000	0	0
	Other Charges	38,000	0	0
	Total Gambling Division	327,000	0	0

(i) Up to 2010/11 shown under Head 9A Finance Ministry

FINANCE**HEAD 9 - G STATISTICS OFFICE (i)**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	292,000	0	0	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	3,000	0	0	0
		3,000	0	0	0
	(c) Allowances	4,000	0	0	0
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	1,000	0	0	0
		300,000	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	300,000	0	0	0
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	5,000	0	0	0
	(b) Electricity and Water	2,000	0	0	0
	(c) Telephone Service	3,000	0	0	0
	(d) Printing and Stationery	4,000	0	0	0
	(e) Statistical Surveys	82,000	0	0	0
	(f) Office Rent and Service Charges	4,000	0	0	0
	Contracted Services:				
	(g) Office Cleaning - Trafalgar Cleaning Services Ltd	3,000	0	0	0
		103,000	0	0	0
	Total Other Charges	103,000	0	0	0
	TOTAL STATISTICS OFFICE				
	Payroll - Personal Emoluments	300,000	0	0	0
	Industrial Wages	0	0	0	0
		300,000	0	0	0
	Other Charges	103,000	0	0	0
	Total Statistics Office	403,000	0	0	0

(i) Up to 2010/11 shown under Head 8A No. 6 Convent Place (pages 69 and 72)

FINANCE**HEAD 9 - H PROCUREMENT OFFICE (i)**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	(a) Salaries			
	220,000	0	0	0
	(b) Overtime:			
	(i) Conditioned			
	0	0	0	0
	(ii) Emergency			
	0	0	0	0
	(iii) Manning Level Maintenance			
	0	0	0	0
	(iv) Discretionary			
	10,000	0	0	0
	10,000	0	0	0
	(c) Allowances			
	6,000	0	0	0
	(d) Temporary Assistance			
	0	0	0	0
	(e) Pension Contributions			
	1,000	0	0	0
	237,000	0	0	0
	(2) Industrial Wages			
	0	0	0	0
	Total Payroll			
	237,000	0	0	0
2	OTHER CHARGES			
	(1) Office Expenses:			
	(a) General Expenses			
	4,000	0	0	0
	(b) Electricity and Water			
	2,000	0	0	0
	(c) Telephone Service			
	2,000	0	0	0
	(d) Printing and Stationery			
	1,000	0	0	0
	Contracted Services:			
	(e) Office Cleaning - Trafalgar Cleaning Services Ltd			
	2,000	0	0	0
	(f) Office Rent and Service Charges			
	4,000	0	0	0
	15,000	0	0	0
	Total Other Charges			
	15,000	0	0	0
TOTAL PROCUREMENT OFFICE				
	Payroll - Personal Emoluments			
	237,000	0	0	0
	Industrial Wages			
	0	0	0	0
	237,000	0	0	0
	Other Charges			
	15,000	0	0	0
	Total Procurement Office			
	252,000	0	0	0

SUMMARY FINANCE

HEAD 9	£	£	£	£
9 - A Finance Ministry	519,000	532,000	533,000	471,087
9 - B Treasury	16,846,000	6,590,000	6,577,000	5,818,778
9 - C Customs	4,724,000	4,774,000	4,601,000	4,699,206
9 - D Income Tax	2,259,000	2,167,000	2,232,000	2,076,433
9 - E Finance Centre	1,505,000	1,602,000	1,514,000	1,615,090
9 - F Gambling Division	327,000	0	0	0
9 - G Statistics Office	403,000	0	0	0
9 - H Procurement Office	252,000	0	0	0
Total Head	26,835,000	15,665,000	15,457,000	14,680,594

(i) Up to 2010/11 shown under Head 8A No. 6 Convent Place (pages 69 and 72)

HEAD EMPLOYMENT, LABOUR AND INDUSTRIAL RELATIONS**10**

(i) Minister: Minister for Employment, Labour and Industrial Relations

(ii) Estimate of the amount required in the year ending 31 March 2012 for the salaries and expenses of the Ministry of Employment, Labour and Industrial Relations

£1,073,000

(iii) The Controlling Officer of this Head is the Principal Secretary, Employment, Labour and Industrial Relations

(iv) ESTABLISHMENT

EMPLOYMENT, LABOUR AND INDUSTRIAL RELATIONS

2011/2012	2010/2011	
1	1	Senior Officer
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Health & Safety Officer III
2	2	Health & Safety Officer IV
3	3	Labour Inspector
1	0	Executive Officer
<u>10</u>	<u>9</u>	

2011/2012	2010/2011
<u>10</u>	<u>9</u>

TOTAL EMPLOYMENT, LABOUR AND INDUSTRIAL RELATIONS

(v) INDUSTRIAL STAFF

2011/2012	2010/2011
<u>0</u>	<u>0</u>

TOTAL EMPLOYMENT, LABOUR AND INDUSTRIAL RELATIONS

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2011/2012	2010/2011
<u>20</u>	<u>20</u>

TOTAL EMPLOYMENT, LABOUR AND INDUSTRIAL RELATIONS (a)**SUMMARY**

2011/2012	2010/2011
<u>30</u>	<u>29</u>

TOTAL EMPLOYMENT, LABOUR AND INDUSTRIAL RELATIONS

(a) In 2010/11 overstated by one

EMPLOYMENT, LABOUR AND INDUSTRIAL RELATIONS**HEAD 10**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	874,000	340,000	320,000	364,571
	(b) Overtime:				
	(i) Conditioned	0	0	0	1,272
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	21,000	19,000	19,000	19,861
		21,000	19,000	19,000	21,133
	(c) Allowances	27,000	17,000	17,000	14,408
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	43,000	0	0	0
		965,000	376,000	356,000	400,112
	(2) Industrial Wages	0	0	0	0
	Total Payroll	965,000	376,000	356,000	400,112
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	5,000	5,000	5,000	4,368
	(b) Electricity and Water	9,000	9,000	10,000	9,103
	(c) Telephone Service	17,000	17,000	17,000	15,610
	(d) Printing and Stationery	12,000	12,000	12,000	12,953
	(e) Office Rent and Service Charges	19,000	52,000	60,000	58,129
	Contracted Services:				
	(f) Office Cleaning - Trafalgar Cleaning Services Ltd	13,000	13,000	14,000	13,976
	(g) Security and Messenger Services - Detectives and Security International Ltd	16,000	16,000	15,000	15,175
		91,000	124,000	133,000	129,314
	(2) Operational Expenses:				
	(a) Maintenance of Equipment	15,000	15,000	15,000	12,733
	(b) Transport Expenses	500	500	500	67
	(c) Protective Clothing	500	500	500	113
	(d) Health and Safety Programme	1,000	0	1,000	1,520
		17,000	16,000	17,000	14,433
	<i>Contributions from the Consolidated Fund to the Gibraltar Development Corporation:</i>				
	<i>Contribution from Revenues Received (i)</i>	0	755,000	780,000	851,064
	<i>Additional Contribution (i)</i>	0	1,702,000	1,335,000	654,000
	<i>Staff Services (ii)</i>	0	548,000	554,000	535,502
		0	3,005,000	2,669,000	2,040,566
	Total Other Charges	108,000	3,145,000	2,819,000	2,184,313
TOTAL EMPLOYMENT, LABOUR & INDUSTRIAL RELATIONS					
	Payroll - Personal Emoluments	965,000	376,000	356,000	400,112
	Industrial Wages	0	0	0	0
		965,000	376,000	356,000	400,112
	Other Charges	108,000	3,145,000	2,819,000	2,184,313
	Total Employment, Labour and Industrial Relations	1,073,000	3,521,000	3,175,000	2,584,425

SUMMARY EMPLOYMENT, LABOUR AND INDUSTRIAL RELATIONS

	£	£	£	£
HEAD 10	1,073,000	3,521,000	3,175,000	2,584,425

(i) Disappearing Gibraltar Development Corporation Appendix (page 155)

(ii) Disappearing Gibraltar Development Corporation Appendix (page 160)

HEAD JUSTICE
11

(i) Minister: Minister for Justice

(ii) Estimate of the amount required in the year ending 31 March 2012 for the salaries, wages and expenses of the Justice Ministry, Gibraltar Law Courts, Attorney General's Chambers, Prison and Policing

£14,928,000

(iii) The Controlling Officers of this Head are:

11 - A	Justice Ministry	- Financial Secretary
11 - B	Courts - Gibraltar Law Courts	- Chief Executive, Gibraltar Courts Service
11 - C	Attorney General's Chambers	- Senior Crown Counsel
11 - D	Prison	- Superintendent of Prison
11 - E	Policing	- Commissioner of Police [subheads 2(1) to 2(3)]
11 - E	Policing	- Financial Secretary [subheads 2(4) and 2(5)]

(iv) ESTABLISHMENT

JUSTICE MINISTRY

MINISTER'S OFFICE

Lawyer
Higher Executive Officer
Personal Secretary

2011/2012	2010/2011
1	0
1	1
1	1
3	2

LEGISLATION SUPPORT UNIT

Senior Officer
Law Drafter
Production Head
Executive Officer
Administrative Officer
Clerk / Wordprocessor

2011/2012	2010/2011
1	1
2	2
1	1
1	1
2	2
1	1
8	8

INDUSTRIAL TRIBUNAL

Executive Officer
Administrative Officer

2011/2012	2010/2011
1	1
1	1
2	2

HEAD JUSTICE (cont)

11

(iv) ESTABLISHMENT (cont)

2011/2012	2010/2011
2	0
1	0
<u>3</u>	<u>0</u>

2011/2012	2010/2011
1	0
<u>1</u>	<u>0</u>

2011/2012	2010/2011
1	0
1	0
2	0
2	0
5	0
1	0
12	0
1	0
3	0
1	0
2	0
2	0
<u>33</u>	<u>0</u>

2011/2012	2010/2011
1	1
7	7
1	1
1	1
3	3
1	1
1	1
<u>15</u>	<u>15</u>

2011/2012	2010/2011
1	1
1	1
7	7
38	38
2	2
<u>49</u>	<u>49</u>

GIBRALTAR LAW COURTS (a)**SUPREME COURT**

Puisne Judge
Registrar

MAGISTRATES' AND CORONER'S COURT

Stipendiary Magistrate

GIBRALTAR COURTS SERVICE

Chief Executive
Court Clerk
Senior Executive Officer
Higher Executive Officer
Executive Officer
Personal Secretary
Administrative Officer
Baliff Manager
Baliff
Senior Paper Keeper
Clerk / Wordprocessor
Typist

ATTORNEY GENERAL'S CHAMBERS

Senior Crown Counsel
Crown Counsel
Executive Officer
Personal Secretary
Administrative Officer
Clerk / Wordprocessor
Typist

PRISON

Superintendent of Prison
Chief Officer (Manager E)
Senior Prison Officer (Grade 7)
Prison Officer (Grade 8)
Administrative Officer

(a) Up to 2010/11 shown as Heads 11 Supreme Court and 11 Magistrates' and Coroner's Court

HEAD JUSTICE (cont)

11

(iv) ESTABLISHMENT (cont)

2011/2012	2010/2011
3	3
5	5
13	13
26	26
178	178
1	1
4	4
1	1
1	1
14	15
1	1
4	4
1	1
1	1
253	254

2011/2012	2010/2011
0	1

2011/2012	2010/2011
0	2
0	1
0	1
0	1
0	4
0	1
0	7
0	1
0	1
0	1
0	2
0	22

2011/2012	2010/2011
0	1
0	1
0	1
0	1
0	1
0	5
0	1
0	1
0	2
0	14

POLICING**POLICE**

Superintendent
 Chief Inspector
 Inspector
 Sergeant
 Constable/Policewoman
 Senior Executive Officer
 Executive Officer
 Personal Secretary
 Scenes of Crime Examiner
 Administrative Officer
 Clerk / Wordprocessor
 Typist
 Telephonist
 Exhibits Officer

COMBINED LAW COURTS (a)

Chief Executive

SUPREME COURT

Puisne Judge (b)
 Registrar (Senior Officer)
 Senior Executive Officer
 Higher Executive Officer
 Executive Officer
 Personal Secretary
 Administrative Officer
 Clerk / Wordprocessor
 Typist
 Bailiff Manager
 Bailiff

MAGISTRATES' AND CORONER'S COURT

Stipendiary Magistrate (Senior Officer)
 Court Clerk
 Senior Executive Officer
 Deputy Clerk to the Justices (Higher Executive Officer)
 Executive Officer
 Administrative Officer
 Bailiff
 Senior Paper Keeper
 Typist

(a) From 2011/12 shown under Head 11 Gibraltar Law Courts

(b) Expenditure for Puisne Judges shown under Consolidated Fund Charges

HEAD JUSTICE (cont)

11

(iv) ESTABLISHMENT (cont)

2011/2012 2010/2011

13	12
37	0
15	15
49	49
253	254
0	37

TOTAL JUSTICE MINISTRY
TOTAL GIBRALTAR LAW COURTS
TOTAL ATTORNEY GENERAL'S CHAMBERS
TOTAL PRISON
TOTAL POLICING
TOTAL COMBINED LAW COURTS

(v) INDUSTRIAL STAFF

2011/2012 2010/2011

0	0
0	0
0	0
0	0
5	5
0	0

TOTAL JUSTICE MINISTRY
TOTAL GIBRALTAR LAW COURTS
TOTAL ATTORNEY GENERAL'S CHAMBERS
TOTAL PRISON
TOTAL POLICING
TOTAL COMBINED LAW COURTS

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2011/2012 2010/2011

1	1
0	0
0	0
0	0
0	0
0	0
0	0

TOTAL JUSTICE MINISTRY
TOTAL GIBRALTAR LAW COURTS
TOTAL ATTORNEY GENERAL'S CHAMBERS
TOTAL PRISON
TOTAL POLICING
TOTAL COMBINED LAW COURTS

SUMMARY

2011/2012 2010/2011

14	13
37	0
15	15
49	49
258	259
0	37

TOTAL JUSTICE MINISTRY
TOTAL GIBRALTAR LAW COURTS
TOTAL ATTORNEY GENERAL'S CHAMBERS
TOTAL PRISON
TOTAL POLICING
TOTAL COMBINED LAW COURTS

JUSTICE**HEAD 11 - A JUSTICE MINISTRY**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
1	PAYROLL				
	Ministry:				
	(1) Personal Emoluments				
	(a) Salaries	319,000	295,000	300,000	393,795
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	12,000	8,000	12,000	11,343
		12,000	8,000	12,000	11,343
	(c) Allowances	5,000	5,000	6,000	4,887
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	1,000	0	0	0
	<i>Overtime - Tribunals (i)</i>	0	0	0	5,075
		337,000	308,000	318,000	415,100
	Industrial Tribunal:				
	Personal Emoluments				
	(f) Salaries (ii)	56,000	55,000	55,000	0
	(g) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	7,000	10,000	0
		10,000	7,000	10,000	0
	(h) Allowances	1,000	1,000	1,000	0
	(i) Pension Contributions	1,000	0	0	0
		68,000	63,000	66,000	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	405,000	371,000	384,000	415,100
2	OTHER CHARGES				
	Ministry:				
	(1) Office Expenses:				
	(a) General Expenses	6,000	6,000	6,000	5,290
	(b) Electricity and Water	2,000	2,000	2,000	1,871
	(c) Telephone Service	9,000	9,000	9,000	7,970
	(d) Printing and Stationery	93,000	93,000	93,000	99,607
	(e) Publications	16,000	14,000	15,000	14,992
	(f) Family Law Reform Expenses	4,000	0	4,000	39,772
	<i>Contribution to Gibraltar Development Corporation - Staff Services (iii)</i>	0	16,000	16,000	15,457
	Contracted Services:				
	(g) Consolidation of Laws	5,000	0	5,000	0
	(h) Office Cleaning - Trafalgar Cleaning Services Ltd	3,000	3,000	3,000	2,675
		138,000	143,000	153,000	187,634
	<i>carried forward</i>	138,000	143,000	153,000	187,634

(i) From 2010/11 included under subhead 1(1)(g)(iv)

(ii) Up to 2009/10 included under Head 10 Employment, Labour and Industrial Relations

(iii) Disappearing Gibraltar Development Corporation Appendix (page 160)

JUSTICE**HEAD 11 - A JUSTICE MINISTRY** (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
<i>brought forward</i>	138,000	143,000	153,000	187,634
OTHER CHARGES (cont)				
(2) Tribunals:				
(a) Income Tax	8,000	6,000	5,000	4,032
(b) Development Appeals	2,000	0	2,000	0
(c) GHA Complaints - Independent Review Panel	30,000	15,000	49,000	40,883
(d) Industrial Tribunal	5,000	5,000	10,000	3,570
(e) Housing Tribunal	1,000	0	1,000	0
	46,000	26,000	67,000	48,485
<i>Compensation and Legal Costs</i>	0	8,000	0	0
Total Other Charges	184,000	177,000	220,000	236,119
TOTAL JUSTICE MINISTRY				
Payroll - Personal Emoluments	405,000	371,000	384,000	415,100
Industrial Wages	0	0	0	0
Other Charges	184,000	177,000	220,000	236,119
Total Justice Ministry	589,000	548,000	604,000	651,219

JUSTICE**HEAD 11 - B COURTS - GIBRALTAR LAW COURTS**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	1,030,000	0	0	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	40,000	0	0	0
		40,000	0	0	0
	(c) Allowances	45,000	0	0	0
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	27,000	0	0	0
	(f) Pension Contributions	1,000	0	0	0
		1,143,000	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	1,143,000	0	0	0
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	25,000	0	0	0
	(b) Electricity and Water	25,000	0	0	0
	(c) Telephone Service	27,000	0	0	0
	(d) Printing and Stationery	15,000	0	0	0
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	35,000	0	0	0
		127,000	0	0	0
	(2) Operational Expenses:				
	(a) Jurors and Witnesses Expenses (i)	18,000	0	0	0
	(b) Law Books	14,000	0	0	0
	(c) Law Reports Production	40,000	0	0	0
	(d) Equipment Maintenance	15,000	0	0	0
	(e) Administrative Staff Training (ii)	10,000	0	0	0
	(f) Judicial Conferences and Training (iii)	16,000	0	0	0
	(g) Independent Expert Fees	5,000	0	0	0
	(h) Commonwealth Magistrates' Association	1,000	0	0	0
	(i) Security Expenses	5,000	0	0	0
		124,000	0	0	0
	Total Other Charges	251,000	0	0	0
	TOTAL COURTS - GIBRALTAR LAW COURTS				
	Payroll - Personal Emoluments	1,143,000	0	0	0
	Industrial Wages	0	0	0	0
		1,143,000	0	0	0
	Other Charges	251,000	0	0	0
	Total Courts - Gibraltar Law Courts	1,394,000	0	0	0

- (i) Up to 2010/11 included under disappearing Head Supreme Court 'Jurors' and disappearing Head Magistrates' and Coroner's Court 'Witnesses and Jurors Expenses' (pages 100 and 101 respectively)
- (ii) Up to 2010/11 shown under disappearing Head Supreme Court subhead 'Court Training' (page 100)
- (iii) Up to 2010/11 shown under disappearing Head Supreme Court subhead 'Conferences' and disappearing Head Magistrates' and Coroner's Court subhead 'Justices Training' (pages 100 and 101 respectively)

JUSTICE**HEAD 11 - C ATTORNEY GENERAL'S CHAMBERS**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	505,000	495,000	517,000	492,578
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	2,000	2,000	2,000	1,259
		2,000	2,000	2,000	1,259
	(c) Allowances	20,000	10,000	12,000	6,756
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	27,000	26,000	26,000	26,547
	(f) Pension Contributions	1,000	0	0	0
		555,000	533,000	557,000	527,140
	(2) Industrial Wages	0	0	0	0
	Total Payroll	555,000	533,000	557,000	527,140
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	4,000	4,000	4,000	3,322
	(b) Electricity and Water	3,000	3,000	3,000	3,072
	(c) Telephone Service	7,000	7,000	7,000	6,965
	(d) Printing and Stationery	2,000	2,000	2,000	2,420
		16,000	16,000	16,000	15,779
	(2) Operational Expenses:				
	(a) Law Books	60,000	67,000	60,000	60,938
	(b) Private Sector Prosecution Fees	10,000	4,000	10,000	4,869
	(c) Witnesses	10,000	9,000	10,000	6,169
		80,000	80,000	80,000	71,976
	Total Other Charges	96,000	96,000	96,000	87,755
	TOTAL ATTORNEY GENERAL'S CHAMBERS				
	Payroll - Personal Emoluments	555,000	533,000	557,000	527,140
	Industrial Wages	0	0	0	0
		555,000	533,000	557,000	527,140
	Other Charges	96,000	96,000	96,000	87,755
	Total Attorney General's Chambers	651,000	629,000	653,000	614,895

JUSTICE**HEAD 11 - D PRISON**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	1,217,000	1,138,000	1,180,000	885,000
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	2,000	2,000	2,000	1,738
		2,000	2,000	2,000	1,738
	(c) Allowances	34,000	35,000	29,000	41,517
	(d) Temporary Assistance	90,000	77,000	90,000	91,041
	(e) Pension Contributions	1,000	0	0	0
		1,344,000	1,252,000	1,301,000	1,019,296
	(2) Industrial Wages	0	0	0	0
	Total Payroll	1,344,000	1,252,000	1,301,000	1,019,296
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	3,000	3,000	3,000	3,196
	(b) Electricity and Water	46,000	47,000	46,000	45,679
	(c) Telephone Service	10,000	24,000	9,000	9,037
	(d) Printing and Stationery	1,000	1,000	1,000	958
		60,000	75,000	59,000	58,870
	(2) Operational Expenses:				
	(a) Maintenance of Equipment	8,000	8,000	8,000	8,466
	(b) Domestic Equipment	14,000	15,000	12,000	13,856
	(c) Facilities Repairs and Upgrading	12,000	12,000	12,000	10,200
	(d) Uniforms	11,000	19,000	19,000	7,178
	(e) Training Courses	8,000	4,000	8,000	350
	Contracted Services:				
	(f) Radio Communications - Gibtelecom Ltd	12,000	12,000	12,000	11,264
	(g) Cleaning Services - Mediterranean Cleaning Services Ltd	12,000	12,000	11,000	11,673
	(h) Maintenance Agreement	1,000	0	0	0
		78,000	82,000	82,000	62,987
	(3) Expenses on Prisoners:				
	(a) Workshop and Rehabilitation of Prisoners	23,000	23,000	23,000	23,064
	(b) Maintenance of Prisoners	205,000	215,000	205,000	215,367
	(c) Clothing for Prisoners	3,000	3,000	3,000	2,626
	(d) Prisoners Wage Scheme	15,000	15,000	15,000	14,513
		246,000	256,000	246,000	255,570
	Total Other Charges	384,000	413,000	387,000	377,427
	TOTAL PRISON				
	Payroll - Personal Emoluments	1,344,000	1,252,000	1,301,000	1,019,296
	Industrial Wages	0	0	0	0
		1,344,000	1,252,000	1,301,000	1,019,296
	Other Charges	384,000	413,000	387,000	377,427
	Total Prison	1,728,000	1,665,000	1,688,000	1,396,723

JUSTICE**HEAD 11 - E POLICING**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	8,330,000	8,040,000	8,260,000	7,852,079
	(b) Overtime:				
	(i) Conditioned	265,000	265,000	306,000	250,245
	(ii) Emergency	40,000	0	40,000	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	445,000	510,000	364,000	468,262
		750,000	775,000	710,000	718,507
	(c) Allowances	345,000	345,000	360,000	341,975
	(d) Temporary Assistance	1,000	3,000	1,000	2,766
	(e) Pension Contributions	1,000	0	0	0
		9,427,000	9,163,000	9,331,000	8,915,327
	(2) Industrial Wages				
	(a) Basic Wages	61,000	64,000	67,000	67,535
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	15,000	15,000	15,000	15,614
		15,000	15,000	15,000	15,614
	(c) Allowances	1,000	1,000	1,000	957
	(d) Pension Contributions	1,000	0	0	0
		78,000	80,000	83,000	84,106
	Total Payroll	9,505,000	9,243,000	9,414,000	8,999,433
2	OTHER CHARGES				
	Police:				
	(1) Office Expenses:				
	(a) General Expenses	45,000	57,000	45,000	46,487
	(b) Electricity and Water	53,000	54,000	53,000	54,788
	(c) Telephone Service	80,000	83,000	80,000	79,965
	(d) Printing and Stationery	39,000	39,000	30,000	37,556
	Contracted Services:				
	(e) Office Cleaning Services - ABC Services Ltd	31,000	31,000	32,000	30,649
	(f) Security Services - Watch-It Ltd	10,000	10,000	10,000	10,176
		258,000	274,000	250,000	259,621
	(2) Operational Expenses:				
	(a) Transport Expenses	40,000	40,000	27,000	40,881
	(b) Motor Boats and Launches				
	(i) Maintenance	40,000	44,000	35,000	46,329
	(ii) Fuel and Lubricants	60,000	63,000	60,000	58,534
		100,000	107,000	95,000	104,863
	(c) Investigation Expenses	123,000	170,000	105,000	122,347
	(d) Subsistence of Prisoners	13,000	15,000	10,000	13,684
	(e) Uniforms and Equipment	90,000	98,000	90,000	100,740
	(f) Repatriation Expenses	1,000	1,000	1,000	923
	Contracted Services:				
	(g) Professional Fees	52,000	51,000	47,000	51,796
	(h) Contribution to Interpol	8,000	8,000	8,000	8,740
	(i) Radio Communication System - Gibtelecom Ltd	125,000	125,000	125,000	120,613
		552,000	615,000	508,000	564,587
	(3) Training Courses and Conferences	100,000	90,000	90,000	89,729
	<i>carried forward</i>	910,000	979,000	848,000	913,937

JUSTICE**HEAD 11 - E POLICING** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
	<i>brought forward</i>	910,000	979,000	848,000	913,937
2	OTHER CHARGES (cont)				
	(4) Gibraltar Police Authority:				
	(a) Gibraltar Police Authority Expenses	71,000	65,000	67,000	58,772
	<i>RGP Inspection</i>	0	30,000	30,000	0
		71,000	95,000	97,000	58,772
	(5) Gibraltar Co-Ordinating Centre for Criminal Intelligence and Drugs:				
	(a) General Expenses	1,000	1,000	1,000	156
	(b) Electricity and Water	2,000	2,000	2,000	1,611
	(c) Telephone Service	3,000	3,000	4,000	3,206
	(d) Printing and Stationery	1,000	1,000	1,000	531
	(e) Office Rent and Service Charges	50,000	48,000	47,000	46,028
	(f) Office Cleaning - Europroperty Cleaners Ltd	2,000	2,000	2,000	2,160
		59,000	57,000	57,000	53,692
	Operational Expenses:				
	(g) Computer and Office Equipment Expenses	3,000	3,000	3,000	2,974
	(h) Investigation and Research	5,000	6,000	5,000	4,130
	(i) Travelling Expenses	10,000	9,000	10,000	6,266
	(j) Contribution to Egmont	3,000	4,000	3,000	3,480
		21,000	22,000	21,000	16,850
		80,000	79,000	78,000	70,542
	<i>Ex-Gratia Payments</i>	0	1,000	0	1,022
	<i>Compensation and Legal Costs</i>	0	144,000	0	0
	Total Other Charges	1,061,000	1,298,000	1,023,000	1,044,273
	TOTAL POLICING				
	Payroll - Personal Emoluments	9,427,000	9,163,000	9,331,000	8,915,327
	Industrial Wages	78,000	80,000	83,000	84,106
		9,505,000	9,243,000	9,414,000	8,999,433
	Other Charges	1,061,000	1,298,000	1,023,000	1,044,273
	Total Policing	10,566,000	10,541,000	10,437,000	10,043,706

JUSTICE**COURTS - SUPREME COURT (i)**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
<u>PAYROLL</u>				
<i>Personal Emoluments</i>				
Salaries	0	530,000	580,000	523,058
<i>Overtime:</i>				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	31,000	25,000	25,484
	0	31,000	25,000	25,484
Allowances	0	22,000	22,000	16,504
Temporary Assistance	0	0	0	0
Gratuities	0	27,000	10,000	18,656
	0	610,000	637,000	583,702
Industrial Wages	0	0	0	0
	0	610,000	637,000	583,702
	0	610,000	637,000	583,702
<u>OTHER CHARGES</u>				
<i>Office Expenses:</i>				
General Expenses	0	30,000	15,000	14,096
Electricity and Water	0	9,000	6,000	6,087
Telephone Service	0	14,000	12,000	11,725
Printing and Stationery	0	7,000	6,000	5,927
<i>Contracted Services:</i>				
Office Cleaning - ABC Services Ltd	0	17,000	16,000	15,741
	0	77,000	55,000	53,576
<i>Operational Expenses:</i>				
Jurors	0	3,000	5,000	1,342
Law Books	0	9,000	9,000	8,843
Law Reports Production	0	40,000	40,000	40,000
Equipment Maintenance	0	3,000	3,000	2,245
Binding of Registers	0	0	4,000	4,000
Court Training	0	6,000	5,000	1,060
Conferences	0	2,000	5,000	1,907
Independent Expert Fees	0	11,000	2,000	5,828
	0	74,000	73,000	65,225
	0	151,000	128,000	118,801
	0	151,000	128,000	118,801
<u>TOTAL COURTS - SUPREME COURT</u>				
Payroll Personal Emoluments	0	610,000	637,000	583,702
Industrial Wages	0	0	0	0
	0	610,000	637,000	583,702
Other Charges	0	151,000	128,000	118,801
	0	761,000	765,000	702,503
	0	761,000	765,000	702,503

(i) From 2011/12 shown under Head 11B Gibraltar Law Courts (page 95)

JUSTICE**COURTS - MAGISTRATES' AND CORONER'S COURT (i)**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
<u>PAYROLL</u>				
<i>Personal Emoluments</i>				
<i>Salaries</i>	0	373,000	410,000	334,911
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0
<i>Emergency</i>	0	0	0	0
<i>Manning Level Maintenance</i>	0	0	0	0
<i>Discretionary</i>	0	10,000	10,000	11,762
	0	10,000	10,000	11,762
<i>Allowances</i>	0	13,000	14,000	12,283
<i>Temporary Assistance</i>	0	0	0	29,031
	0	396,000	434,000	387,987
<i>Industrial Wages</i>	0	0	0	0
<i>Total Payroll</i>	0	396,000	434,000	387,987
<u>OTHER CHARGES</u>				
<i>Office Expenses:</i>				
<i>General Expenses</i>	0	5,000	5,000	5,082
<i>Electricity and Water</i>	0	7,000	7,000	2,813
<i>Telephone Service</i>	0	5,000	5,000	5,817
<i>Printing and Stationery</i>	0	4,000	4,000	3,885
<i>Contracted Services:</i>				
<i>Office Cleaning - ABC Services Company Ltd</i>	0	6,000	6,000	5,382
	0	27,000	27,000	22,979
<i>Operational Expenses:</i>				
<i>Witnesses and Jurors Expenses</i>	0	13,000	13,000	21,188
<i>Commonwealth Magistrates Association</i>	0	1,000	1,000	1,225
<i>Law Books</i>	0	3,000	3,000	1,340
<i>Justices Training</i>	0	10,900	11,000	5,948
<i>Independent Experts Fees</i>	0	0	3,000	0
<i>Security Expenses</i>	0	2,000	2,000	2,423
	0	29,900	33,000	32,124
<i>Losses of Public Funds</i>	0	100	0	0
<i>Total Other Charges</i>	0	57,000	60,000	55,103
<u>TOTAL COURTS - MAGISTRATES' AND CORONER'S COURT</u>				
<i>Payroll Personal Emoluments</i>	0	396,000	434,000	387,987
<i>Industrial Wages</i>	0	0	0	0
	0	396,000	434,000	387,987
<i>Other Charges</i>	0	57,000	60,000	55,103
<i>Total Courts - Magistrates' and Coroner's Court</i>	0	453,000	494,000	443,090

SUMMARY JUSTICE

	£	£	£	£
HEAD 11				
11 - A Justice Ministry	589,000	548,000	604,000	651,219
11 - B Courts - Gibraltar Law Courts	1,394,000	0	0	0
11 - C Attorney General's Chambers	651,000	629,000	653,000	614,895
11 - D Prison	1,728,000	1,665,000	1,688,000	1,396,723
11 - E Policing	10,566,000	10,541,000	10,437,000	10,043,706
<i>Courts - Supreme Court</i>	0	761,000	765,000	702,503
<i>Courts - Magistrates' and Coroner's Court</i>	0	453,000	494,000	443,090
Total Head	14,928,000	14,597,000	14,641,000	13,852,136

(i) From 2011/12 shown under Head 11B Gibraltar Law Courts (page 95)

HEAD IMMIGRATION AND CIVIL STATUS

12

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2012 for the salaries and expenses of the Immigration and Civil Status

£3,085,000

(iii) The Controlling Officer of this Head is the Principal Secretary, Immigration and Civil Status

(iv) ESTABLISHMENT

IMMIGRATION AND CIVIL STATUS

2011/2012	2010/2011	
1	1	Senior Officer
1	1	Senior Executive Officer
2	1	Higher Executive Officer
5	3	Executive Officer
12	12	Administrative Officer
1	1	Clerk / Wordprocessor
1	1	Typist
<u>23</u>	<u>20</u>	

2011/2012	2010/2011
<u>23</u>	<u>20</u>

TOTAL IMMIGRATION AND CIVIL STATUS

(v) INDUSTRIAL STAFF

2011/2012	2010/2011
<u>0</u>	<u>0</u>

TOTAL IMMIGRATION AND CIVIL STATUS**SUMMARY**

2011/2012	2010/2011
<u>23</u>	<u>20</u>

TOTAL IMMIGRATION AND CIVIL STATUS

IMMIGRATION AND CIVIL STATUS

HEAD 12

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	580,000	491,000	495,000	470,044
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	25,000	25,000	25,000	28,649
	25,000	25,000	25,000	28,649
(c) Allowances	10,000	8,000	9,000	8,036
(d) Overtime - Marriage Ceremonies	15,000	15,000	9,000	8,675
(e) Pension Contributions	1,000	0	0	0
	631,000	539,000	538,000	515,404
(2) Industrial Wages	0	0	0	0
Total Payroll	631,000	539,000	538,000	515,404
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	6,000	6,000	6,000	5,628
(b) Electricity and Water	6,000	6,000	6,000	5,624
(c) Telephone Service	14,000	14,000	14,000	13,415
(d) Printing and Stationery	10,000	10,000	10,000	9,157
	36,000	36,000	36,000	33,824
(2) Operational Expenses:				
(a) Rebinding of Registers	1,000	1,000	1,000	490
(b) EU Format Passports	128,000	230,000	176,000	112,810
(c) Identity and Residence Cards	18,000	22,000	18,000	15,215
(d) Marriages	1,000	1,000	1,000	193
	148,000	254,000	196,000	128,708
(3) Control of Entry Points into Gibraltar - Security & Immigration Ltd - Contracted Service	2,250,000	2,235,000	1,960,000	2,012,149
(4) Asylum Seeker and Refugee Expenses	20,000	10,000	0	0
Total Other Charges	2,454,000	2,535,000	2,192,000	2,174,681
TOTAL IMMIGRATION AND CIVIL STATUS				
Payroll - Personal Emoluments	631,000	539,000	538,000	515,404
Industrial Wages	0	0	0	0
	631,000	539,000	538,000	515,404
Other Charges	2,454,000	2,535,000	2,192,000	2,174,681
Total Immigration and Civil Status	3,085,000	3,074,000	2,730,000	2,690,085

SUMMARY IMMIGRATION AND CIVIL STATUS

	£	£	£	£
HEAD 12	3,085,000	3,074,000	2,730,000	2,690,085

HEAD PARLIAMENT

13

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2012 for the salaries and expenses of the Parliament

£1,511,000

(iii) The Controlling Officer of this Head is the Clerk to the Parliament

(iv) ESTABLISHMENT

PARLIAMENT

2011/2012	2010/2011
1	1
1	1
1	1
<u>3</u>	<u>3</u>

Clerk (Senior Executive Officer)
 Usher (Administrative Officer)
 Personal Secretary

2011/2012	2010/2011
<u>3</u>	<u>3</u>

TOTAL PARLIAMENT

(v) INDUSTRIAL STAFF

2011/2012	2010/2011
<u>0</u>	<u>0</u>

TOTAL PARLIAMENT**SUMMARY**

2011/2012	2010/2011
<u>3</u>	<u>3</u>

TOTAL PARLIAMENT

PARLIAMENT**HEAD 13**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	95,000	94,000	94,000	91,306
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	8,000	8,000	8,000	7,554
		8,000	8,000	8,000	7,554
	(c) Allowances	4,000	3,000	4,000	1,984
	(d) Temporary Assistance	0	0	0	0
	(e) Pension Contributions	1,000	0	0	0
		108,000	105,000	106,000	100,844
	(2) Industrial Wages	0	0	0	0
	Total Payroll	108,000	105,000	106,000	100,844
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	5,000	5,000	5,000	5,003
	(b) Electricity and Water	2,000	2,000	2,000	1,505
	(c) Telephone Service	3,000	3,000	3,000	2,240
	(d) Printing and Stationery	3,000	3,000	3,000	1,848
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd	5,000	5,000	5,000	4,669
		18,000	18,000	18,000	15,265
	(2) Operational Expenses:				
	(a) Commonwealth Parliamentary Association Expenses	40,000	61,000	40,000	61,638
	(b) Secretarial Assistance to the Leader of the Opposition	500	500	500	500
	(c) Select Committees	500	0	500	0
	Contracted Services:				
	(d) Recording Equipment - Sound Reinforcement Systems Ltd	3,000	3,000	3,000	3,200
		44,000	64,500	44,000	65,338
	(3) Elected Members:				
	(a) Members Allowances	523,000	517,000	517,000	498,315
	(b) Ministers and Office Holders Allowances	598,000	591,000	591,000	580,612
		1,121,000	1,108,000	1,108,000	1,078,927
	(4) Register of Electors:				
	(a) Staff Remuneration	35,000	11,000	46,000	0
	(b) Other Costs	10,000	2,500	14,000	0
		45,000	13,500	60,000	0
	(5) General Elections:				
	(a) Staff Remuneration	75,000	0	0	0
	(b) Other Costs	100,000	0	0	0
		175,000	0	0	0
	<i>European Parliament Election Expenses</i>	0	0	0	46,671
	Total Other Charges	1,403,000	1,204,000	1,230,000	1,206,201
	TOTAL PARLIAMENT				
	Payroll - Personal Emoluments	108,000	105,000	106,000	100,844
	Industrial Wages	0	0	0	0
		108,000	105,000	106,000	100,844
	Other Charges	1,403,000	1,204,000	1,230,000	1,206,201
	Total Parliament	1,511,000	1,309,000	1,336,000	1,307,045

SUMMARY PARLIAMENT

	£	£	£	£
HEAD 13	1,511,000	1,309,000	1,336,000	1,307,045

HEAD GIBRALTAR AUDIT OFFICE**14**

(i) Minister: Minister for Finance

(ii) Estimate of the amount required in the year ending 31 March 2012 for the salaries and expenses of the Gibraltar Audit Office

£777,000

(iii) The Controlling Officer of this Head is the Principal Auditor

(iv) ESTABLISHMENT

GIBRALTAR AUDIT OFFICE

2011/2012 2010/2011

1	1
1	1
3	3
4	3
5	5
1	2
1	1
1	1
<u>17</u>	<u>17</u>

Deputy Principal Auditor (Senior Officer)
 Assistant Principal Auditor
 Audit Manager
 Auditor
 Assistant Auditor
 Audit Clerk
 Administrative Officer
 Typist

2011/2012 2010/2011

<u>17</u>	<u>17</u>
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TOTAL GIBRALTAR AUDIT OFFICE

(v) INDUSTRIAL STAFF

2011/2012 2010/2011

<u>0</u>	<u>0</u>
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TOTAL GIBRALTAR AUDIT OFFICE**SUMMARY**

2011/2012 2010/2011

<u>17</u>	<u>17</u>
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TOTAL GIBRALTAR AUDIT OFFICE

GIBRALTAR AUDIT OFFICE**HEAD 14**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	594,000	560,000	568,000	551,461
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	23,000	23,000	13,000	25,736
	23,000	23,000	13,000	25,736
(c) Allowances	44,000	22,000	14,000	10,859
(d) Temporary Assistance	0	0	0	0
(e) Pension Contributions	1,000	0	0	0
	662,000	605,000	595,000	588,056
(2) Industrial Wages	0	0	0	0
Total Payroll	662,000	605,000	595,000	588,056
2	OTHER CHARGES			
(1) Office Expenses:				
(a) General Expenses	6,000	5,000	6,000	5,882
(b) Electricity and Water	4,000	4,000	4,000	3,742
(c) Telephone Service	5,000	5,000	5,000	4,958
(d) Printing and Stationery	6,000	6,000	4,000	3,357
Contracted Services:				
(e) Office Cleaning - Trafalgar Cleaning Services Ltd	5,000	5,000	5,000	5,350
	26,000	25,000	24,000	23,289
(2) Operational Expenses:				
(a) Audit Training	26,000	14,000	13,000	9,454
(b) Computers and Office Equipment	13,000	10,000	13,000	14,614
Office Works and Maintenance	0	0	0	1,075
	39,000	24,000	26,000	25,143
(3) Professional Audit Fees	50,000	0	50,000	49,963
Total Other Charges	115,000	49,000	100,000	98,395
TOTAL GIBRALTAR AUDIT OFFICE				
Payroll - Personal Emoluments	662,000	605,000	595,000	588,056
Industrial Wages	0	0	0	0
	662,000	605,000	595,000	588,056
Other Charges	115,000	49,000	100,000	98,395
Gibraltar Audit Office	777,000	654,000	695,000	686,451

SUMMARY GIBRALTAR AUDIT OFFICE

	£	£	£	£
HEAD 14	777,000	654,000	695,000	686,451

SUPPLEMENTARY PROVISION**HEAD 15**

(i)	Minister: Minister for Finance				
(ii)	A provision for the year ending 31 March 2012 for the funding of pay settlements and supplementary expenditure which can be reallocated to other Departmental Heads of Expenditure				
					£7,000,000
(iii)	The Controlling Officer of this Head is the Financial Secretary				
HEAD		ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
		£	£	£	£
1	(a) Pay Settlements	2,000,000	0	1,500,000	0
	(b) Supplementary Funding	5,000,000	0	4,500,000	0
	Total Supplementary Provision	7,000,000	0	6,000,000	0

SUMMARY SUPPLEMENTARY PROVISION

	£	£	£	£
HEAD 15	7,000,000	0	6,000,000	0

EXCEPTIONAL EXPENDITURE**HEAD 16**

(i)	Minister: Minister for Finance
(ii)	A provision for the year ending 31 March 2012 for the funding of exceptional expenditure items £0
(iii)	The Controlling Officer of this Head is the Financial Secretary

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
<i>Swine Flu Expenses</i>	0	253,000	275,000	365,787
<i>Early Exit Package</i>	0	2,300,000	0	0
<i>Tribunal under Section 64 of the Constitution</i>	0	206,000	1,000	406,591
<i>Drafting of New Tax Laws</i>	0	360,000	0	0
Total Exceptional	0	3,119,000	276,000	772,378

SUMMARY EXCEPTIONAL EXPENDITURE

	£	£	£	£
HEAD 16	0	3,119,000	276,000	772,378

CONSOLIDATED FUND CONTRIBUTIONS**HEAD 17**

(i)	Minister: Minister for Finance				
(ii)	Estimate of the amount required in the year ending 31 March 2012 for the payment of Contributions to the Improvement and Development Fund				
					£86,000,000
(iii)	The Controlling Officer of this Head is the Financial Secretary				
HEAD		ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
		£	£	£	£
1	Contribution to the Improvement and Development Fund	86,000,000	92,500,000	92,500,000	12,000,000
	<i>Contribution to Statutory Benefits Fund (i)</i>	0	0	0	8,500,000
	Total Consolidated Fund Contributions	86,000,000	92,500,000	92,500,000	20,500,000

SUMMARY CONSOLIDATED FUND CONTRIBUTIONS

	£	£	£	£
<u>HEAD 17</u>	86,000,000	92,500,000	92,500,000	20,500,000

(i) From 2010/11 shown under Head 5A Family and Community Affairs (page 46)



IMPROVEMENT AND DEVELOPMENT FUND**SUMMARY OF REVENUE**

HEAD	ESTIMATE 2011/2012 £	FORECAST OUTTURN 2010/2011 £	ESTIMATE 2010/2011 £	ACTUAL 2009/2010 £
101 Contributions and Loans	86,000,000	92,500,000	92,501,000	20,486,600
102 Sale of Government Properties and Other Premia	10,000,000	10,000,000	5,000,000	1,334,758
103 Grants	220,000	366,000	165,000	44,247
104 Reimbursements	80,000	352,000	118,000	118,667
TOTAL	96,300,000	103,218,000	97,784,000	21,984,272

SUMMARY OF EXPENDITURE

HEAD	ESTIMATE 2011/2012 £	FORECAST OUTTURN 2010/2011 £	ESTIMATE 2010/2011 £	ACTUAL 2009/2010 £	BALANCE TO COMPLETE £
101 Departmental	10,580,000	10,729,000	10,559,000	9,565,157	0
102 Projects	85,307,000	118,389,000	108,400,000	64,917,760	9,050,000
TOTAL	95,887,000	129,118,000	118,959,000	74,482,917	9,050,000

IMPROVEMENT AND DEVELOPMENT FUND

REVENUE

Head and Subhead	Receiver of Revenue	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
		£	£	£	£
HEAD - 101					
CONTRIBUTION AND LOANS					
1	Contribution from Consolidated Fund - Reserve <i>Loans</i>	86,000,000 0	92,500,000 0	92,500,000 1,000	12,000,000 8,486,600
		86,000,000	92,500,000	92,501,000	20,486,600
HEAD - 102					
SALE OF GOVERNMENT PROPERTIES AND OTHER PREMIA					
1	Land and Building Sales and Leases	10,000,000	10,000,000	5,000,000	1,334,758
		10,000,000	10,000,000	5,000,000	1,334,758
HEAD - 103					
GRANTS					
1	EU Grant - Competitiveness & Employment Objective 2007/13 Programme (ERDF)	90,000	0	45,000	0
2	EU Grant - Interreg Territorial Co-Operation 2007/13 <i>EU Grant - Objective 2000/06 Programme (ERDF)</i> <i>EU Grant - Interreg</i>	130,000 0 0	0 366,000 0	20,000 100,000 0	0 0 44,247
		220,000	366,000	165,000	44,247
HEAD - 104					
REIMBURSEMENTS					
1	Commercial Projects	1,000	2,000	1,000	0
2	Residential Projects	1,000	0	1,000	0
3	Loans Repayments	76,000	115,000	115,000	118,137
4	Interest on Loans	1,000	1,000	1,000	530
5	Other Reimbursements	1,000	234,000	0	0
		80,000	352,000	118,000	118,667

IMPROVEMENT AND DEVELOPMENT FUND**EXPENDITURE****HEAD 101 - DEPARTMENTAL**

Estimate of the amount required in the year ending 31 March 2012 for Departmental Expenditure

£10,580,000

The Controlling Officer for this Head is the Financial Secretary.

SUBHEAD	ESTIMATE 2011/2012 £	FORECAST OUTTURN 2010/2011 £	ESTIMATE 2010/2011 £	ACTUAL 2009/2010 £	BALANCE TO COMPLETE £
1					
WORKS AND EQUIPMENT					
(a) Education (i)	1,500,000	1,500,000	1,500,000	799,423	
(b) Housing: Works and Repairs	2,000,000	1,893,000	1,900,000	1,371,721	
(c) Environment and Roads:					
(i) Rock Safety, Coastal Protection, Retaining Walls, Demolition and Environment Works	1,000,000	755,000	750,000	701,681	
(ii) Drains and Sewers	400,000	312,000	300,000	165,680	
(iii) Road Maintenance and Resurfacing	1,000,000	1,400,000	1,300,000	1,152,895	
(iv) Beaches	1,000,000	0	0	0	
<i>Environment Projects</i>	0	65,000	100,000	38,813	
<i>Demolition Works</i>	0	124,000	292,000	112,642	
	3,400,000	2,656,000	2,742,000	2,171,711	0
(d) Other Departments, Agencies and Authorities	2,250,000	27,000	100,000	36,216	
(e) Gibraltar Broadcasting Corporation	300,000	295,000	300,000	299,956	
(f) Economic Development - EU Interreg 2007/13 Programme	30,000	20,000	50,000	771	
<i>Tourism:</i>					
<i>Beaches (ii)</i>	0	150,000	150,000	159,576	
<i>Other Sites (iii)</i>	0	100,000	100,000	0	
	0	250,000	250,000	159,576	0
<i>Youth Clubs Refurbishment (iii)</i>	0	75,000	75,000	53,426	
	9,480,000	6,716,000	6,917,000	4,892,800	0
			<i>carried forward</i>		

(i) From 2010/11 includes provision for Purchase of Computers for Schools previously shown under Head 102 Projects
(ii) From 2011/12 included under subhead 1(c) (iv) Beaches
(iii) From 2011/12 included under subhead 1(d) Other Departments, Agencies and Authorities

IMPROVEMENT AND DEVELOPMENT FUND

Estimate of the amount required in the year ending 31 March 2012 for development expenditure on Projects

£85,307,000

HEAD 102 - PROJECTS

The Controlling Officer for this Head is the Financial Secretary.

SUBHEAD	ESTIMATE 2011/2012 £	FORECAST OUTTURN 2010/2011 £	ESTIMATE 2010/2011 £	ACTUAL 2009/2010 £	BALANCE TO COMPLETE £
1	100,000 1,300,000 1,224,000 0 0	823,000 251,000 2,538,000 175,000 74,000	612,000 400,000 2,000,000 245,000 0	459,387 33,847 0 1,062,337 0	
	2,624,000	3,861,000	3,257,000	1,555,571	0
2	14,000,000 500,000 350,000	20,600,000 8,376,000 0	25,000,000 7,000,000 0		
	14,850,000	28,976,000	32,000,000	0	0
	246,000 0 0 0	180,000 0 0 0	177,000 1,000 0 0	24,651 0 4,526,968 6,314,843	
	15,096,000	29,156,000	32,178,000	10,866,462	0
3	3,750,000 3,500,000	7,300,000 2,300,000	10,000,000 4,000,000	12,310,427 3,491,201	
	7,250,000	9,600,000	14,000,000	15,801,628	0
4	4,000,000	0	0	0	
	28,970,000	42,617,000	49,435,000	28,223,661	0
					0

carried forward

(i) Up to 2009/10 shown as disappearing subhead Refurbishment of Europa Point (page 118)
(ii) From 2010/11 included under subhead 2(a) Roads and Tunnel Projects

Estimate of the amount required in the year ending 31 March 2012 for development expenditure on Projects

HEAD 102 - PROJECTS

The Controlling Officer for this Head is the Financial Secretary.

SUBHEAD	ESTIMATE 2011/2012 £	FORECAST OUTTURN 2010/2011 £	ESTIMATE 2010/2011 £	ACTUAL 2009/2010 £	BALANCE TO COMPLETE £
5	28,970,000	42,617,000	49,435,000	28,223,661	0
	<i>brought forward</i>				
	1,000	777,000	1,000,000	2,532,491	
(a) New Prison	195,000	144,000	195,000	162,366	
(b) Rubble Tip Removal	14,000,000	22,800,000	29,000,000	14,833,979	
(c) New Airport Terminal Building	201,000	555,000	806,000	636,485	
(d) Women's Hostel	4,000,000	2,688,000	3,000,000	1,202,472	
(e) Law Courts	3,800,000	7,700,000	1,500,000	1,536,830	
(f) Revetment and Promenades	700,000	500,000	500,000	0	
(g) Upgrade of Playgrounds	1,000,000	1,873,000	1,600,000	0	2,155,000
(h) Old St Bernard's Hospital Demolition and Conversion Works	8,000,000	2,248,000	1,500,000	0	4,482,000
(i) Old Naval Hospital Conversion and Refurbishment Works	500,000	381,000	500,000	0	
(j) Cancer Relief Centre	200,000	381,000	184,000	0	
(k) Heritage Building Refurbishments	1,000,000	388,000	0	0	
(l) Bus Shelters	769,000	711,000	0	0	
(m) Public Toilets	750,000	12,000	0	0	
(n) Smart Bikes	400,000	255,000	0	0	
(o) Implementation of Parking and Traffic Plan	1,000,000	29,000	0	0	
(p) Grand Battery	1,000,000	77,000	0	0	2,413,000
(q) Governor's Parade	971,000	163,000	0	0	
(r) Upper Town	1,500,000	60,000	0	0	
(s) New School Buildings	100,000	0	150,000	0	
(t) Town Range Building (Clubs)	750,000	0	0	0	
(u) Men's Hostel at Old Guard House	500,000	0	0	0	
(v) The Main Guard (Heritage Trust HQ)	0	0	0	0	
<i>Purchase of Computers for Schools (i)</i>	0	0	0	99,866	
<i>Transfer of MOD Services - Asset Condition Surveys</i>	0	0	0	36,161	
<i>Training Centre Conversion - Dutch Magazine</i>	0	0	0	95	
<i>Gibraltar Development Plan</i>	0	0	0	18,469	
	41,337,000	41,742,000	39,935,000	21,059,214	9,050,000
	70,307,000	84,359,000	89,370,000	49,282,875	9,050,000
	<i>carried forward</i>				

(i) From 2010/11 included under Head 101 Departmental, subhead 1(a) Education (page 114)

IMPROVEMENT AND DEVELOPMENT FUND

Estimate of the amount required in the year ending 31 March 2012 for development expenditure on Projects

HEAD 102 - PROJECTS

The Controlling Officer for this Head is the Financial Secretary.

SUBHEAD		ESTIMATE 2011/2012 £	FORECAST OUTTURN 2010/2011 £	ESTIMATE 2010/2011 £	ACTUAL 2009/2010 £	BALANCE TO COMPLETE £
6	Equity Funding - Gibraltar Investment (Holdings) Ltd <i>ENVIRONMENT</i> Sound Insulation of OESCO Station Energy Performance of Buildings Directive <i>TOURISM</i> Upper Rock Tourist Sites (i) Camp Bay (ii) Refurbishment of Europa Point (iii)	70,307,000 15,000,000	84,359,000 34,000,000	89,370,000 19,000,000	49,282,875 15,000,000	9,050,000
	TOTAL	85,307,000	118,389,000	108,400,000	64,917,760	9,050,000

(i) In 2010/11 included under Head 101 Departmental, disappearing subhead Other Sites and from 2011/12 included under Head 101 subhead 1(d) Other Departments, Agencies and Authorities (page 114)

(ii) In 2010/11 included under Head 101 Departmental, disappearing subhead Beaches and from 2011/12 included under Head 101 subhead 1(d) Other Departments, Agencies and Authorities (page 114)

(iii) From 2010/11 shown under subhead 1 Beautification Projects (page 116)

PUBLIC SERVICES OMBUDSMAN

(i) Minister: Minister for Family, Youth and Community Affairs

(ii) ESTABLISHMENT

PUBLIC SERVICES OMBUDSMAN

2011/2012	2010/2011
1	1
1	1
1	1
1	1
1	1
<u>5</u>	<u>5</u>

Public Services Ombudsman
 Senior Investigating Officer
 Investigating Officer
 IT Controller
 Public Relations Officer

2011/2012	2010/2011
<u>5</u>	<u>5</u>

TOTAL PUBLIC SERVICES OMBUDSMAN

(iii) INDUSTRIAL STAFF

2011/2012	2010/2011
<u>0</u>	<u>0</u>

TOTAL PUBLIC SERVICES OMBUDSMAN**SUMMARY**

2011/2012	2010/2011
<u>5</u>	<u>5</u>

TOTAL PUBLIC SERVICES OMBUDSMAN

PUBLIC SERVICES OMBUDSMAN (i)

	ESTIMATE 2011/2012 £	FORECAST OUTTURN 2010/2011 £	ESTIMATE 2010/2011 £	ACTUAL 2009/2010 £
Receipts				
Contribution from Consolidated Fund Charges	233,000	227,000	230,000	217,926
Total Receipts	233,000	227,000	230,000	217,926
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	177,000	171,000	172,000	160,498
(2) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	4,000	4,000	4,000	2,982
	4,000	4,000	4,000	2,982
(3) Allowances	0	0	0	461
(4) Employer's Contributions	23,000	22,000	25,000	22,035
(5) Pension Contributions	0	0	0	0
Total Personal Emoluments	204,000	197,000	201,000	185,976
<u>Office Expenses:</u>				
(6) General Expenses	4,000	4,000	4,000	4,254
(7) Electricity and Water	1,000	1,000	1,000	1,035
(8) Printing and Stationery	4,000	4,000	4,000	3,889
(9) Telephone Service	4,000	4,000	5,000	3,822
<u>Contracted Services:</u>				
(10) Office Cleaning	3,000	3,000	2,000	2,565
	16,000	16,000	16,000	15,565
<u>Operational Expenses:</u>				
(11) Publications	1,000	1,000	1,000	149
(12) Conferences, Training and Travelling Expenses	7,000	7,000	7,000	10,000
(13) Computer and Office Equipment	5,000	6,000	5,000	2,097
	13,000	14,000	13,000	12,246
<i>10th Anniversary Celebration</i>	0	0	0	4,139
Total Other Charges	29,000	30,000	29,000	31,950
Total Payments	233,000	227,000	230,000	217,926

(i) Section 4 of the Public Services Ombudsman Act.

GIBRALTAR SPORTS AND LEISURE AUTHORITY

(i) Minister: Minister for Culture, Heritage, Sport and Leisure

(ii) ESTABLISHMENT

**GIBRALTAR SPORTS AND LEISURE
AUTHORITY**

2011/2012	2010/2011	
1	1	Grade 1 (Chief Executive)
1	0	Grade 2
4	4	Grade 3
3	2	Grade 4
7	6	Grade 5
2	2	Grade 6
1	2	Grade 7
25	26	Grade 8
1	1	Grade 9
2	1	Grade 11
<u>47</u>	<u>45</u>	

2011/2012 2010/2011

<u>47</u>	<u>45</u>
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**TOTAL GIBRALTAR SPORTS AND LEISURE
AUTHORITY**

(iii) INDUSTRIAL STAFF

2011/2012 2010/2011

<u>0</u>	<u>0</u>
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**TOTAL GIBRALTAR SPORTS AND LEISURE
AUTHORITY****SUMMARY**

2011/2012 2010/2011

<u>47</u>	<u>45</u>
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**TOTAL GIBRALTAR SPORTS AND LEISURE
AUTHORITY**

GIBRALTAR SPORTS AND LEISURE AUTHORITY

	ESTIMATE 2011/2012 £	FORECAST OUTTURN 2010/2011 £	ESTIMATE 2010/2011 £	ACTUAL 2009/2010 £
Receipts				
Contribution from Consolidated Fund - Head 2B:				
Revenues received by the Consolidated Fund	694,000	724,000	594,000	601,945
Additional Contribution	2,454,000	2,610,000	2,367,000	2,174,000
	3,148,000	3,334,000	2,961,000	2,775,945
Contribution from Improvement and Development Fund - Head 101 (i)	1,000	300,000	300,000	146,000
Total Receipts	3,149,000	3,634,000	3,261,000	2,921,945
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	1,320,000	1,225,000	1,250,000	1,109,610
(2) Overtime:				
(i) Conditioned	190,000	190,000	190,000	153,230
(ii) Emergency	0	0	0	170
(iii) Manning Level Maintenance	0	0	0	175,152
(iv) Discretionary	140,000	250,000	140,000	21,516
	330,000	440,000	330,000	350,068
(3) Allowances	160,000	150,000	160,000	133,901
(4) Employers Contributions	180,000	170,000	190,000	129,182
	1,990,000	1,985,000	1,930,000	1,722,761
<u>Operational Expenses:</u>				
(5) Electricity and Water	110,000	150,000	90,000	155,570
(6) Telephone Service	11,000	11,000	11,000	12,068
(7) Printing and Stationery	5,000	5,000	5,000	3,722
(8) Sports Development Unit	10,000	10,000	10,000	7,994
(9) Running Expenses	40,000	35,000	35,000	13,469
(10) Vehicles and Plant	2,000	1,000	3,000	215
(11) Training Courses	5,000	1,000	5,000	637
(12) Computer and Office Equipment	5,000	5,000	5,000	2,578
(13) Stay and Play Programme	14,000	20,000	14,000	17,252
(14) Retrenchment Block Expenses	50,000	0	0	0
	252,000	238,000	178,000	213,505
<u>Sports Facilities and Equipment:</u>				
(15) Europa Gymnasium	12,000	12,000	12,000	12,000
(16) Others Facilities and Equipment	10,000	10,000	10,000	8,593
<u>Contracted Services:</u>				
(17) Upkeep of Facilities	144,000	130,000	144,000	132,707
(18) Swimming Pool Expenses	222,000	270,000	172,000	254,035
(19) Playground Expenses	1,000	0	1,000	0
(20) Anti Doping Measures	1,000	0	1,000	0
Hockey Pitches (ii)	0	4,000	7,000	2,574
	390,000	426,000	347,000	409,909
<u>Sports Grants:</u>				
(21) Grants to Sporting Societies	130,000	130,000	130,000	129,469
(22) International Competitions	150,000	150,000	150,000	92,854
(23) Sports Development Projects	136,000	136,000	136,000	85,792
(24) Hosting of Special Sports and Leisure Events	100,000	270,000	90,000	121,443
	516,000	686,000	506,000	429,558
<i>Ex- Gratia Payment</i>	0	0	0	215
Total Payments	3,148,000	3,335,000	2,961,000	2,775,948

(i) Contribution for capital expenditure

(ii) Hockey Pitches expenses now included under (9) Running Expenses

GIBRALTAR SPORTS AND LEISURE AUTHORITY (cont)

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
Capital Expenditure:				
Works and Equipment	1,000	300,000	300,000	145,609
	1,000	300,000	300,000	145,609
SUMMARY				
Surplus/(Deficit) brought forward	0	1,000	0	1,199
Recurrent Receipts	3,149,000	3,634,000	3,261,000	2,921,945
	3,149,000	3,635,000	3,261,000	2,923,144
Expenditure:				
Recurrent	3,148,000	3,335,000	2,961,000	2,775,948
Capital	1,000	300,000	300,000	145,609
	3,149,000	3,635,000	3,261,000	2,921,557
Surplus/(Deficit) carried forward	0	0	0	1,587

HOUSING WORKS AGENCY

(i) Minister: Minister for Housing

(ii) ESTABLISHMENT

HOUSING WORKS AGENCY

2011/2012 2010/2011

1	0
1	0
1	0
2	0
8	0
1	0
1	0
15	0

ADMINISTRATION

Chief Executive
 Head of Finance, Administration and Resources (SEO)
 Finance, Administration and Resources Manager (HEO)
 Executive Officer
 Administrative Officer
 Typist
 Messenger

2011/2012 2010/2011

1	0
3	0
1	0
1	0
14	0
1	0
2	0
3	0
4	0
30	0

OPERATIONS UNIT

Chief Operating Officer (HPTO)
 Zone Manager (PTO)
 Transport, Equipment and Stores Manager
 Refurbishment & OT/Health & Safety/ Training Manager (PTO)
 Zone/Refurbishment Works Supervisor (TG1)
 Transport, Equipment and Stores Officer (TG1)
 Stores Officer
 Administrative Officer (Timekeeper) (a)
 Zone Support Officer (CSSO)

2011/2012 2010/2011

45	0
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TOTAL HOUSING WORKS AGENCY

(iii) INDUSTRIAL STAFF

2011/2012 2010/2011

115	0
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TOTAL HOUSING WORKS AGENCY**SUMMARY**

2011/2012 2010/2011

160	0
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TOTAL HOUSING WORKS AGENCY

(a) Posts held on a Personal to Holder basis

HOUSING WORKS AGENCY

	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN	2010/2011	2009/2010
	£	£	£	£
Receipts				
Contribution from Consolidated Fund - Head 3	5,680,000	0	0	0
Contribution from Improvement and Development Fund - Head 101 (i)	1,000	0	0	0
Total Recurrent Receipts	5,681,000	0	0	0
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	1,329,000	0	0	0
(2) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	130,000	0	0	0
	130,000	0	0	0
(3) Allowances	52,000	0	0	0
(4) Temporary Assistance	0	0	0	0
(5) Bonus Payments	192,000	0	0	0
(6) Pension Contributions	1,000	0	0	0
(7) Social Insurance Contributions	1,000	0	0	0
	1,705,000	0	0	0
<u>Industrial Wages</u>				
(8) Basic Wages	2,555,000	0	0	0
(9) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	50,000	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	0	0	0
	50,000	0	0	0
(10) Allowances	0	0	0	0
(11) Bonus Payments	623,000	0	0	0
(12) Pension Contributions	1,000	0	0	0
(13) Social Insurance Contributions	1,000	0	0	0
	3,230,000	0	0	0
<u>Other Recurrent Expenditure</u>				
<u>Office Expenditure:</u>				
(14) General Expenses	21,000	0	0	0
(15) Electricity and Water	24,000	0	0	0
(16) Telephone Service	26,000	0	0	0
(17) Printing and Stationery	11,000	0	0	0
<u>Contracted Services:</u>				
(18) Office Cleaning	15,000	0	0	0
	97,000	0	0	0
<u>Operational Expenses:</u>				
(19) Protective Clothing and Uniforms	25,000	0	0	0
(20) Transport Expenses	5,000	0	0	0
(21) Small Plant and Tools	8,000	0	0	0
(22) Materials	600,000	0	0	0
(23) Training	10,000	0	0	0
	648,000	0	0	0
Total Recurrent Payments	5,680,000	0	0	0
CAPITAL ACCOUNT				
Works and Equipment	1,000	0	0	0
	1,000	0	0	0

(i) Contribution for capital expenditure

HOUSING WORKS AGENCY (cont)

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
<u>SUMMARY</u>				
Surplus/(Deficit) brought forward	0	0	0	0
Recurrent Receipts	5,681,000	0	0	0
	5,681,000	0	0	0
Expenditure:				
Recurrent	5,680,000	0	0	0
Capital	1,000	0	0	0
	5,681,000	0	0	0
Surplus/(Deficit) carried forward	0	0	0	0

CARE AGENCY

(i) Minister: Minister for Family, Youth and Community Affairs

(ii) ESTABLISHMENT

2011/2012		2010/2011	
FT	PT/JS	TOTAL FTE	TOTAL FTE
1	0	1	1
1	0	1	1
1	0	1	1
1	0	1	1
1	0	1	1
1	0	1	1
1	0	1	1
1	0	1	1
4	6	8	8
4	0	4	4
16	6	20	20

2011/2012		2010/2011	
FT	PT/JS	TOTAL FTE	TOTAL FTE
1	0	1	1
1	0	1	1
1	0	1	1
1	0	1	1
4	0	4	4

2011/2012		2010/2011	
FT	PT/JS	TOTAL FTE	TOTAL FTE
1	0	1	1
1	0	1	1
42	2	43	43
1	0	1	1
1	1	1.5	1.5
2	1	2.5	2.5
120	0	120	120
0	37	30	30
1	0	1	1
0	2	1	1
169	43	202	202

2011/2012		2010/2011	
FT	PT/JS	TOTAL FTE	TOTAL FTE
4	0	4	4
3	0	3	3
1	0	1	1
15	1	15.5	15.5
2	0	2	2
1	0	1	1
1	0	1	1
1	0	1	1
6	0	6	6
0	2	1	1
1	0	1	1
1	0	1	1
1	0	1	1
0	1	0.5	0.5
1	0	1	1
1	0	1	1
39	4	41	41

CARE AGENCY**AGENCY MANAGEMENT AND ADMINISTRATION**

Chief Executive
 Clinical Standards Compliance Director
 Head of Administration & Finance
 Facilities & Operations Manager
 Facilities Officer
 Personnel Officer
 Finance Officer
 Salaries Officer
 Administrative Officer
 Personal Secretary

ELDERLY CARE

Catering Manager
 Domiciliary Care Co-ordinator
 Community Elderly Needs Co-ordinator
 Technical Officer

NURSING GRADES

Nursing Co-ordinator
 Deputy Nursing Co-ordinator
 Registered General Nurse
 Senior Enrolled Nurse
 Enrolled Nurse
 Nursing Auxiliary
 Nursing Assistant
 Care Worker
 Physiotherapist
 Activities Co-ordinator

SOCIAL SERVICES

Team Leader
 Senior Social Worker
 Counselling Psychologist
 Social Worker
 Unqualified Social Worker
 Community Service Officer
 Higher Executive Officer
 Executive Officer
 Administrative Officer
 Clerk / Wordprocessor
 Finance Officer
 Day Centre Co-ordinator
 Counsellor
 Assistant to Drugs Strategy Co-ordinator
 Shop Mobility Attendant
 Handyman / Driver

CARE AGENCY (cont)

(ii) ESTABLISHMENT (cont)

		2011/2012		2010/2011	
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
1	0	1	1	0	1
0	1	0.5	0.5	1	0
5	0	5	5	0	5
42	14	49.5	49.5	14	42
0	7	4.5	4.5	7	0
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	1	0	1
2	0	2	2	0	2
0	1	0.5	0.5	1	0
7	12	13.5	13.5	12	7
1	0	1	1	0	1
62	35	81.5	81.5	35	62

CARE AGENCY (cont)

DISABILITY CARE SERVICE

General Manager

Dr Giraldi Home
Deputy Manager
Administrative Officer
Unit Manager
Social Care Worker
Domestic Worker

St Bernadette's O/T
Manager
Deputy Manager
Occupational Therapist
Enrolled Nurse
Administrative Officer
Classroom Aide
Vehicle Escort

		2011/2012		2010/2011	
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
6	0	6	6	0	6
34	6	39	39	6	34
40	6	45	45	6	40

CHILDREN'S RESIDENTIALS

Unit Manager
Social Care Worker

		2011/2012		2010/2011	
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
3	0	3	3	0	3
1	0	1	1	0	1
1	1	1.5	1.5	1	1
9	0	9	9	0	9
3	0	3	3	0	3
18	1	18.5	18.5	1	18

REHABILITATION CENTRE

Administrator
Counsellor
House Manager
Administration Officer
Care Worker
Cook

		2011/2012		2010/2011	
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
348	95	412	412	95	348

TOTAL CARE AGENCY

(iii) INDUSTRIAL STAFF

		2011/2012		2010/2011	
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
64	2	65	65	2	64

TOTAL CARE AGENCY

CARE AGENCY (cont)**SUMMARY**

		2011/2012	2010/2011			
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT	
412	97	477	477	97	412	TOTAL CARE AGENCY (a)

2011/2012	2010/2011
TOTAL FTE	TOTAL FTE
31	31

WORKERS HOSTELS
(Seconded to Housing Ministry)

(a) Does not include 1 Hostels Manager and 30 Hostels employees seconded to the Ministry of Housing

CARE AGENCY

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
Receipts				
Contribution from Consolidated Fund - Head 5A:				
Revenues received by the Consolidated Fund	961,000	908,000	945,000	736,633
Additional Contribution	16,216,000	15,548,000	16,024,000	11,884,000
	17,177,000	16,456,000	16,969,000	12,620,633
Contribution from Improvement and Development Fund - Head 101 (i)	1,000	250,000	250,000	653,000
Total Recurrent Receipts	17,178,000	16,706,000	17,219,000	13,273,633
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	7,800,000	7,630,000	7,800,000	5,759,404
(2) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	500,000	470,000	500,000	382,366
	500,000	470,000	500,000	382,366
(3) Allowances	1,350,000	1,300,000	1,300,000	960,345
(4) Gratuities	81,000	65,000	81,000	32,418
	9,731,000	9,465,000	9,681,000	7,134,533
<u>Industrial Wages</u>				
(5) Basic Wages	1,200,000	1,134,000	1,214,000	931,329
(6) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	270,000	330,000	270,000	250,048
	270,000	330,000	270,000	250,048
(7) Allowances	18,000	14,000	23,000	15,575
	1,488,000	1,478,000	1,507,000	1,196,952
<u>Employer's Contributions</u>				
(8) Social Insurance	925,000	880,000	900,000	647,063
(9) Pension	500,000	470,000	500,000	362,302
	1,425,000	1,350,000	1,400,000	1,009,365
<u>Other Personnel</u>				
(10) Relief Cover	500,000	400,000	500,000	410,703
<u>Other Recurrent Expenditure</u>				
(11) Recruitment Contractual Expenses and Accommodation	90,000	60,000	90,000	52,865
Residential Services:				
(12) Children in Care	200,000	170,000	200,000	134,835
(13) Dr Giraldi Home	120,000	100,000	116,000	76,066
	320,000	270,000	316,000	210,901
Non-Residential Services:				
(14) St Bernadette's Centre	73,000	70,000	73,000	44,166
(15) Domiciliary Care	750,000	660,000	627,000	513,705
(16) Special Care Abroad	715,000	689,000	714,000	558,836
(17) Residents Pocket Money	112,000	110,000	112,000	90,379
(18) Dressings and Aids	181,000	181,000	181,000	138,060
<i>carried forward</i>	15,385,000	14,733,000	15,201,000	11,360,465

(i) Contribution for capital expenditure

CARE AGENCY (cont)

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
<i>brought forward</i>	15,385,000	14,733,000	15,201,000	11,360,465
Payments (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
(19) Hardware, Uniforms and Linen	117,000	117,000	117,000	57,555
(20) Clinical Waste	290,000	290,000	340,000	242,568
(21) Provisions	400,000	400,000	400,000	315,329
Laundry and Cleaning:				
(22) Laundry Expenses	20,000	20,000	17,000	15,181
(23) Cleaning Expenses	77,000	65,000	61,000	52,240
	97,000	85,000	78,000	67,421
(24) Day Centre	19,000	16,000	16,000	10,500
Training and Study:				
(25) Medical Books	15,000	15,000	23,000	4,547
(26) Training Courses & Official Travel	94,000	90,000	94,000	64,836
(27) Registration Fees	6,000	5,000	6,000	2,352
	115,000	110,000	123,000	71,735
Office Expenses:				
(28) General Expenses	35,000	30,000	39,000	18,650
(29) Electricity and Water	188,000	190,000	188,000	161,278
(30) Telephone Service	90,000	90,000	89,000	66,298
(31) Printing and Stationery	40,000	40,000	41,000	37,997
(32) Computer and Office Equipment	20,000	20,000	20,000	9,129
	373,000	370,000	377,000	293,352
Contracted Services:				
(33) Cleaning	30,000	15,000	30,000	8,378
(34) Planted Areas	10,000	10,000	10,000	7,884
(35) Lift Maintenance	22,000	21,000	22,000	15,778
(36) Jewish Home Security	8,000	8,000	8,000	3,910
	70,000	54,000	70,000	35,950
Miscellaneous Expenses:				
(37) Inter-country Adoption Expenses	1,000	1,000	1,000	3,282
(38) Drug Awareness	24,000	2,000	15,000	0
(39) Health and Safety Expenses	10,000	10,000	10,000	6,000
(40) Rent and Service Charges	14,000	14,000	14,000	14,921
(41) Fuel and Gas	20,000	20,000	20,000	11,357
(42) Motor Vehicle Expenses	15,000	12,000	15,000	16,998
(43) Insurance	25,000	25,000	30,000	8,909
(44) Maintenance Works	125,000	110,000	105,000	99,685
(45) Contingencies	5,000	7,000	5,000	4,315
(46) Shopmobility	2,000	0	2,000	0
(47) IT Support	70,000	67,000	30,000	0
	311,000	268,000	247,000	165,467
<i>Compensation and Legal Costs</i>	0	14,000	0	0
Total Recurrent	17,177,000	16,457,000	16,969,000	12,620,342

CARE AGENCY (cont)

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
Capital Expenditure:				
Works and Equipment	1,000	250,000	250,000	653,381
Total Capital	1,000	250,000	250,000	653,381
SUMMARY				
Surplus/(Deficit) brought forward (i)	0	1,000	0	738
Receipts	17,178,000	16,706,000	17,219,000	13,273,633
Total Receipts	17,178,000	16,707,000	17,219,000	13,274,371
Expenditure:				
Recurrent	17,177,000	16,457,000	16,969,000	12,620,342
Capital	1,000	250,000	250,000	653,381
	17,178,000	16,707,000	17,219,000	13,273,723
Surplus/(Deficit) carried forward	0	0	0	648

(i) Social Services Agency surplus of £738 transferred to the Care Agency

ELDERLY CARE AGENCY

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
<u>Receipts</u>				
<i>Contribution from Consolidated Fund - Head 5A:</i>				
<i>Revenues received by the Consolidated Fund</i>	0	0	0	49,699
<i>Additional Contribution</i>	0	0	0	1,124,820
	0	0	0	1,174,519
<i>Contribution from Improvement and Development Fund - Head 101 (i)</i>				
	0	0	0	44
Total Recurrent Receipts	0	0	0	1,174,563
<u>Payments</u>				
<i>Personal Emoluments</i>				
<i>Salaries</i>	0	0	0	530,093
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	16,024
<i>Emergency</i>	0	0	0	0
<i>Manning Level Maintenance</i>	0	0	0	0
<i>Discretionary</i>	0	0	0	0
	0	0	0	16,024
<i>Allowances</i>				
<i>Gratuities</i>	0	0	0	120,887
	0	0	0	7,423
	0	0	0	674,427
<i>Industrial Wages</i>				
<i>Basic Wages</i>	0	0	0	165,319
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0
<i>Emergency</i>	0	0	0	0
<i>Manning Level Maintenance</i>	0	0	0	0
<i>Discretionary</i>	0	0	0	56,403
	0	0	0	56,403
<i>Allowances</i>				
	0	0	0	3,187
	0	0	0	224,909
<i>Other Personnel</i>				
<i>Recruitment Contractual Expenses</i>	0	0	0	6,280
<i>Employer's Contributions</i>				
<i>Social Insurance</i>	0	0	0	64,479
<i>Pension</i>	0	0	0	47,156
	0	0	0	111,635
<i>Other Recurrent Expenditure</i>				
<i>Residents Pocket Money</i>	0	0	0	7,159
<i>Dressings and Aids</i>	0	0	0	24,433
<i>Hardware, Uniforms and Linen</i>	0	0	0	15,284
<i>Clinical Waste</i>	0	0	0	5,736
<i>Provisions</i>	0	0	0	6,095
<i>Laundry and Cleaning:</i>				
<i>Laundry Expenses</i>	0	0	0	2,205
<i>Cleaning Expenses</i>	0	0	0	5,635
	0	0	0	7,840
<i>Domiciliary Care</i>				
	0	0	0	38,290
<i>carried forward</i>	0	0	0	1,122,088

(i) Contribution for capital expenditure

ELDERLY CARE AGENCY (cont)

	ESTIMATE 2011/2012 £	FORECAST OUTTURN 2010/2011 £	ESTIMATE 2010/2011 £	ACTUAL 2009/2010 £
<i>brought forward</i>	0	0	0	1,122,088
Payments (cont)				
<i>Other Recurrent Expenditure</i> (cont)				
<i>Training and Study:</i>				
<i>Medical Books</i>	0	0	0	248
<i>Training Courses</i>	0	0	0	1,681
	0	0	0	1,929
<i>Fuel and Gas</i>	0	0	0	2,260
<i>Motor Vehicle Expenses</i>	0	0	0	41
<i>Office Expenses:</i>				
<i>General Expenses</i>	0	0	0	993
<i>Electricity and Water</i>	0	0	0	11,276
<i>Telephone Service</i>	0	0	0	3,257
<i>Printing and Stationery</i>	0	0	0	1,320
	0	0	0	16,846
<i>Miscellaneous Expenses:</i>				
<i>Nurses Registration Fees</i>	0	0	0	106
<i>Maintenance Works</i>	0	0	0	16,082
<i>Insurance</i>	0	0	0	12,800
<i>Jewish Home Security</i>	0	0	0	904
<i>Computer and Office Equipment</i>	0	0	0	1,016
<i>Rent and Service Charges</i>	0	0	0	880
	0	0	0	31,788
Total Recurrent	0	0	0	1,174,952
Capital Expenditure:				
<i>Works and Equipment</i>	0	0	0	800
Total Capital	0	0	0	800
SUMMARY				
Surplus/(Deficit) brought forward	0	0	0	1,189
Receipts	0	0	0	1,174,563
Total Receipts	0	0	0	1,175,752
Expenditure:				
Recurrent	0	0	0	1,174,952
Capital	0	0	0	800
	0	0	0	1,175,752
Surplus/(Deficit) carried forward	0	0	0	0

SOCIAL SERVICES AGENCY

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
<u>Receipts - Recurrent</u>				
<i>Contribution from Consolidated Fund - Head 5A:</i>				
Revenues received by the Consolidated Fund	0	0	0	782
Additional Contribution	0	0	0	890,597
	0	0	0	891,379
<i>Contribution from Improvement and Development Fund - Head 101</i>				
	0	0	0	0
Total Receipts	0	0	0	891,379
<u>Payments</u>				
<i>Personal Emoluments</i>				
Salaries	0	0	0	458,453
<i>Overtime:</i>				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	55,983
	0	0	0	55,983
<i>Allowances</i>				
Gratuities	0	0	0	49,738
	0	0	0	0
	0	0	0	564,174
<i>Industrial Wages</i>				
Basic Wages	0	0	0	9,630
<i>Overtime:</i>				
Conditioned	0	0	0	0
Emergency	0	0	0	0
Manning Level Maintenance	0	0	0	0
Discretionary	0	0	0	0
	0	0	0	0
<i>Allowances</i>				
	0	0	0	259
	0	0	0	9,889
<i>Other Personnel</i>				
Recruitment Contractual Expenses	0	0	0	195
Relief Cover	0	0	0	101,693
	0	0	0	101,888
<i>Employers Contribution</i>				
Social Insurance	0	0	0	49,398
Pension	0	0	0	13,059
	0	0	0	62,457
<i>Other Recurrent Expenditure</i>				
<i>Residential Services:</i>				
Children in Care	0	0	0	15,451
Dr Giraldi Home	0	0	0	11,090
Workers Hostels	0	0	0	0
	0	0	0	26,541
<i>Non-Residential Services:</i>				
St Bernadette's Centre	0	0	0	8,085
<i>Office Expenses:</i>				
General Expenses	0	0	0	1,786
Electricity and Water	0	0	0	9,506
Telephone Service	0	0	0	7,347
Printing and Stationery	0	0	0	1,624
	0	0	0	20,263
<i>carried forward</i>	0	0	0	793,297

SOCIAL SERVICES AGENCY (cont)

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
<i>brought forward</i>	0	0	0	793,297
<i>Operational Expenses:</i>				
<i>Training and Official Travel</i>	0	0	0	14,398
<i>Maintenance Works</i>	0	0	0	806
<i>Motor Vehicle Expenses</i>	0	0	0	1,088
<i>Insurance</i>	0	0	0	0
<i>Contracted Services:</i>				
<i>Cleaning</i>	0	0	0	2,032
<i>Planted Areas</i>	0	0	0	700
	0	0	0	19,024
<i>Inter-Country Adoption Expenses</i>	0	0	0	400
<i>Special Care Abroad (3 cases)</i>	0	0	0	68,177
<i>Domiciliary Care (10 cases)</i>	0	0	0	9,930
<i>Day Centre</i>	0	0	0	1,500
Total Recurrent	0	0	0	892,328
Capital Expenditure:				
<i>Equipment and Works</i>	0	0	0	0
Total Capital	0	0	0	0

SUMMARY				
Income:				
Surplus/(Deficit) brought forward	0	0	0	1,687
Receipts	0	0	0	891,379
	0	0	0	893,066
Expenditure:				
Recurrent	0	0	0	892,328
Capital	0	0	0	0
	0	0	0	892,328
Surplus/(Deficit) carried forward (i)	0	0	0	738

(i) Surplus of £738 transferred to the Care Agency

GIBRALTAR PORT AUTHORITY

(i) Minister: Minister for Enterprise, Development, Technology and Transport

(ii) ESTABLISHMENT

2011/2012	2010/2011	<u>GIBRALTAR PORT AUTHORITY</u>
1	1	Chief Executive
1	1	Marine Officer
1	0	Director of Maritime Affairs
2	2	Senior Port Officer
1	1	VTS Manager
1	1	Bunkering Superintendent
9	9	Port Officer
6	5	Coxswain/Engine Driver "A"
6	6	Operations Room Operative
1	1	Port Maintenance Co-Ordinator
1	1	Port Maintenance Fitter
10	11	Seamen/Mechanic
1	1	Finance Manager (Higher Executive Officer)
1	1	Administrative Supervisor (Executive Officer)
1	1	Personal Assistant (Executive Officer)
4	3	Administrative Officer
1	0	Receptionist / Administrative Assistant
0	1	Senior Coxswain
0	1	Clerk / Wordprocessor
48	47	
2011/2012	2010/2011	
48	47	TOTAL GIBRALTAR PORT AUTHORITY

(iii) INDUSTRIAL STAFF

2011/2012	2010/2011	
2	1	TOTAL GIBRALTAR PORT AUTHORITY

SUMMARY

2011/2012	2010/2011	
50	48	TOTAL GIBRALTAR PORT AUTHORITY

GIBRALTAR PORT AUTHORITY

	ESTIMATE 2011/2012 £	FORECAST OUTTURN 2010/2011 £	ESTIMATE 2010/2011 £	ACTUAL 2009/2010 £
Recurrent Account				
Contribution from Consolidated Fund in respect of Revenues Received	4,190,000	3,883,000	3,609,000	3,426,115
Total Recurrent Account	4,190,000	3,883,000	3,609,000	3,426,115
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	1,500,000	1,320,000	1,300,000	1,295,958
(2) Overtime:				
(I) Conditioned	400,000	360,000	260,000	284,905
(II) Emergency	0	0	0	0
(III) Manning Level Maintenance	60,000	66,000	25,000	37,783
(IV) Discretionary	92,000	100,000	92,000	206,949
	552,000	526,000	377,000	529,637
(3) Allowances	176,000	157,000	176,000	190,438
(4) Temporary Assistance	20,000	4,000	0	0
(5) Gratuities	43,000	31,000	42,000	17,958
	2,291,000	2,038,000	1,895,000	2,033,991
<u>Industrial Wages</u>				
(6) Basic Wages	17,000	17,000	25,000	24,168
(7) Overtime:				
(I) Conditioned	0	0	0	0
(II) Emergency	0	0	0	0
(III) Manning Level Maintenance	0	0	0	0
(IV) Discretionary	8,000	6,000	15,000	11,477
	8,000	6,000	15,000	11,477
(8) Allowances	0	0	0	0
(9) Employers Contributions	25,000	23,000	40,000	35,645
	78,000	74,000	73,000	61,138
<u>Other Recurrent Expenditure</u>				
<u>Office Expenditure:</u>				
(10) General Expenses	6,000	6,000	6,000	5,324
(11) Electricity and Water	30,000	30,000	21,000	18,146
(12) Telephone Service	30,000	30,000	28,000	27,215
(13) Printing and Stationery	9,000	13,000	7,000	11,353
	75,000	79,000	62,000	62,038
<u>Operational Expenses:</u>				
(14) Transport Expenses	5,000	5,000	5,000	3,014
(15) Maintenance of Port Installations and Equipment	220,000	240,000	213,000	0
(16) Protective Clothing and Uniforms	15,000	16,000	15,000	7,064
(17) Training	60,000	45,000	60,000	35,737
(18) Inspections	100,000	85,000	100,000	32,125
(19) Oil Pollution Expenses	25,000	25,000	25,000	8,273
(20) Publications	10,000	0	0	0
<i>Upkeep of Boarding Station and Wharves (i)</i>	0	0	0	23,380
<i>Maintenance of Launches: (i)</i>				
<i>Maintenance</i>	0	0	0	56,237
<i>Fuel and Lubricants</i>	0	0	0	19,420
	0	0	0	75,657
<i>Maintenance of Equipment (i)</i>	0	0	0	4,579
<i>Computer Maintenance (i)</i>	0	0	0	23,842
	435,000	416,000	418,000	213,671
<i>carried forward</i>	2,904,000	2,630,000	2,488,000	2,406,483

(i) From 2010/11 included under subhead (15) Maintenance of Port Installations and Equipment

GIBRALTAR PORT AUTHORITY (cont)**Appendix E** (cont)

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
<i>brought forward</i>	2,904,000	2,630,000	2,488,000	2,406,483
Payments (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
Contracted Services:				
(21) Oil Pollution - Oil Spill Response Ltd	71,000	68,000	71,000	79,080
(22) Port Security - Security Express (Gibraltar)	320,000	281,000	281,000	283,565
(23) Cleaning Services - ABC Services Ltd	10,000	10,000	10,000	8,960
(24) Waste Discharge - Slop Oil Reception and Treatment Ltd	580,000	580,000	480,000	438,073
(25) Weather Transmission Reports	9,000	9,000	9,000	8,114
	990,000	948,000	851,000	817,792
(26) Advertising, Marketing and Travel	110,000	130,000	100,000	127,467
(27) Contribution to Mediterranean Mission to Seamen	8,000	8,000	8,000	7,600
(28) Vessel Tracking System:				
(i) Finance Repayment	136,000	136,000	136,000	17,631
(ii) Maintenance	24,000	0	0	0
	160,000	136,000	136,000	17,631
(29) Low Sulphur Fuel Oil Analysis	18,000	0	0	0
<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	4,000	2,000	25,142
<i>Consultancy Expenses</i>	0	27,000	24,000	24,000
Total Recurrent Payments	4,190,000	3,883,000	3,609,000	3,426,115
<u>SUMMARY - RECURRENT</u>				
Receipts	4,190,000	3,883,000	3,609,000	3,426,115
Payments	(4,190,000)	(3,883,000)	(3,609,000)	(3,426,115)
Surplus/(Deficit) carried forward	0	0	0	0
<u>CAPITAL ACCOUNT</u>				
<u>Receipts</u>				
Surplus/(Deficit) brought forward	433,000	640,000	726,000	0
Contribution from the Improvement and Development Fund - Head 101	0	0	350,000	722,000
Interest earned	0	1,000	0	75
<i>Insurance Settlements</i>	0	0	0	199,432
<i>Commercial Finance - Vessel Tracking System (ii)</i>	0	0	0	630,000
	0	1,000	350,000	1,551,507
Total Capital Receipts	433,000	641,000	1,076,000	1,551,507
<u>Payments</u>				
Works and Equipment	41,000	155,000	550,000	721,719
Vessel Tracking System	392,000	53,000	526,000	189,459
Total Capital Payments	433,000	208,000	1,076,000	911,178
Capital Account Surplus/(Deficit)	0	433,000	0	640,329
<u>SUMMARY - CAPITAL</u>				
Surplus/(Deficit) brought forward	433,000	640,000	726,000	0
Receipts	0	1,000	350,000	1,551,507
	433,000	641,000	1,076,000	1,551,507
Payments	433,000	208,000	1,076,000	911,178
Surplus/(Deficit) carried forward	0	433,000	0	640,329

(i) Disappearing Gibraltar Development Corporation Appendix (page 161)

(ii) Finance for Vessel Tracking System £630k commercially funded over 5 years

GIBRALTAR ELECTRICITY AUTHORITY

(i) Minister: Minister for Enterprise, Development, Technology and Transport

(ii) ESTABLISHMENT

GIBRALTAR ELECTRICITY AUTHORITY

2011/2012	2010/2011	
1	1	Chief Executive
1	1	Deputy Chief Executive
4	4	Senior Engineer
7	7	Engineer
14	14	D5 Officer
2	2	Installation Inspector
4	3	Supervisor (D6)
65	66	Technical Grade (D7)
24	24	Skilled Grade (D8)
5	5	Systems Engineer
30	35	Operator/Maintenance Worker
5	0	Engine Room Operative
1	1	Finance and Administration Director
1	1	Financial and Administration Manager
1	1	Assistant Financial and Administration Manager
11	11	Financial and Administration Officer
<u>176</u>	<u>176</u>	

2011/2012	2010/2011	
<u>176</u>	<u>176</u>	TOTAL GIBRALTAR ELECTRICITY AUTHORITY

(iii) INDUSTRIAL STAFF

2011/2012	2010/2011	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR ELECTRICITY AUTHORITY

SUMMARY

2011/2012	2010/2011	
<u>176</u>	<u>176</u>	TOTAL GIBRALTAR ELECTRICITY AUTHORITY

GIBRALTAR ELECTRICITY AUTHORITY (cont)

	ESTIMATE 2011/2012 £	FORECAST OUTTURN 2010/2011 £	ESTIMATE 2010/2011 £	ACTUAL 2009/2010 £
OPERATIONS ACCOUNT				
Operating Revenue				
Contribution from Consolidated Fund - Head 6G:				
Revenues received by the Consolidated Fund	22,481,000	22,302,000	23,161,000	20,885,625
Payment of Electrical Services provided for Government (i)	1,326,000	1,266,000	1,285,000	1,207,324
Techno-Medical Services provided to GHA	1,119,000	990,000	1,083,000	960,440
Total Operating Revenue	24,926,000	24,558,000	25,529,000	23,053,389
Operating Expenditure				
Personal Emoluments				
(1) Salaries	5,630,000	5,415,000	5,400,000	5,297,290
(2) Overtime:				
(i) Conditioned	600,000	645,000	600,000	608,683
(ii) Emergency	200,000	190,000	220,000	229,726
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	30,000	35,000	30,000	30,405
	830,000	870,000	850,000	868,814
(3) Allowances	1,000,000	980,000	1,000,000	963,147
(4) Temporary Assistance	5,000	6,000	5,000	4,214
	7,465,000	7,271,000	7,255,000	7,133,465
Employers Contributions				
(5) Social Insurance	302,000	288,000	273,000	266,760
(6) Pension (ii)	269,000	250,000	222,000	226,593
	571,000	538,000	495,000	493,353
Other Recurrent Expenditure				
Office Expenses:				
(7) General Expenses	25,000	26,000	25,000	24,431
(8) Electricity and Water	50,000	50,000	37,000	36,761
(9) Telephone Service	60,000	60,000	66,000	48,119
(10) Printing and Stationery	12,000	12,000	12,000	12,481
	147,000	148,000	140,000	121,792
Operational Expenses:				
(11) Protective Clothing and Fire Prevention	15,000	15,000	15,000	14,323
(12) Computer and Office Equipment Expenses	30,000	30,000	30,000	29,501
(13) Training Expenses	45,000	20,000	45,000	42,683
(14) Transport Expenses	25,000	32,000	25,000	24,453
	115,000	97,000	115,000	110,960
Contracted Services:				
(15) Security Services	75,000	74,000	75,000	73,146
(16) Messengerial Services	7,000	6,000	7,000	6,613
(17) Cleaning Services	50,000	49,000	47,000	47,545
(18) Electricity Collections - AquaGib Ltd	304,000	304,000	300,000	298,760
(19) Employer's & Public Liability Insurance	46,000	42,000	46,000	44,160
(20) Legal Fees (Advice & Consultation)	10,000	76,000	10,000	7,533
(21) Health & Safety Advisors	10,000	10,000	15,000	10,000
	502,000	561,000	500,000	487,757
Fuel & Lubricants:				
(22) Fuel	9,200,000	8,670,000	7,500,000	6,921,889
(23) Lubricants	297,000	285,000	299,000	268,570
	9,497,000	8,955,000	7,799,000	7,190,459
(24) Materials	550,000	565,000	550,000	562,014
(25) Public Lighting	55,000	55,000	55,000	56,699
(26) Public Illuminations	55,000	57,000	55,000	55,251
	660,000	677,000	660,000	673,964
<i>carried forward</i>	18,957,000	18,247,000	16,964,000	16,211,750

- (i) Comprises salaries, employer's Social Insurance and Pension contributions and materials for services provided to Government Departments
(ii) This statement does not include notional contributions in respect of pensions which continue to be payable by the Government

GIBRALTAR ELECTRICITY AUTHORITY (cont)

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
<i>brought forward</i>	18,957,000	18,247,000	16,964,000	16,211,750
Operating Expenditure (cont)				
Purchase of Electricity:				
(27) OESCO	15,000,000	14,600,000	14,076,000	12,497,662
(28) MOD	515,000	515,000	540,000	533,813
	15,515,000	15,115,000	14,616,000	13,031,475
(29) GHA Related Expenditure	10,000	1,000	23,000	2,071
<i>Compensation and Legal Costs</i>	0	0	0	116,810
Total Operating Expenditure	34,482,000	33,363,000	31,603,000	29,362,106
SUMMARY				
OPERATIONS ACCOUNT				
Income:				
Surplus/(Deficit) brought forward	0	0	0	834
Operating Revenue	24,926,000	24,558,000	25,529,000	23,053,389
	24,926,000	24,558,000	25,529,000	23,054,223
Expenditure:				
Operating Expenditure	34,482,000	33,363,000	31,603,000	29,362,106
Operating Deficit	(9,556,000)	(8,805,000)	(6,074,000)	(6,307,883)
COMMERCIAL WORKS				
Revenues received by the Consolidated Fund	1,500,000	1,770,000	1,500,000	1,264,059
Operating Expenditure	1,000,000	1,575,000	1,000,000	1,166,936
Commercial Works Surplus/(Deficit)	500,000	195,000	500,000	97,123
Less:				
Contribution from Consolidated Fund - Head 6G	9,056,000	8,610,000	5,574,000	6,211,000
Surplus/(Deficit) carried forward	0	0	0	240
CAPITAL ACCOUNT				
Capital Revenue:				
Surplus/(Deficit) brought forward	0	0	0	224
Contribution from Improvement and Development Fund - Head 101	1,000	349,000	350,000	486,000
Total Capital Receipts	1,000	349,000	350,000	486,224
Capital Expenditure:				
Works and Equipment	1,000	349,000	350,000	485,680
Total Capital Expenditure	1,000	349,000	350,000	485,680
SUMMARY				
Capital Account:				
Receipts	1,000	349,000	350,000	486,224
Expenditure	1,000	349,000	350,000	485,680
Surplus/(Deficit) carried forward	0	0	0	544

GIBRALTAR HEALTH AUTHORITY

(i) Minister: Minister for Health and Civil Protection

(ii) ESTABLISHMENT

GIBRALTAR HEALTH AUTHORITYAdministration and Support Grades

		2011/12	2010/11			
		TOTAL	TOTAL			
FT	PT/JS	FTE	FTE	PT/JS	FT	
1	0	1	1	0	1	
1	0	1	0	0	0	
1	0	1	1	0	1	
1	0	1	0	0	0	
1	0	1	0	0	0	
6	0	6	6	0	6	
1	0	1	1	0	1	
4	0	4	2	0	2	
1	0	1	1	0	1	
4	0	4	4	0	4	
1	0	1	1	0	1	
2	0	2	2	0	2	
1	0	1	0	0	0	
1	0	1	1	0	1	
1	0	1	1	0	1	
12	0	12	10	0	10	
1	0	1	1	0	1	
1	0	1	2	0	2	
2	0	2	2	0	2	
18	0	18	18	0	18	
38	10	43	46.5	11	41	
4	0	4	4	0	4	
26	6	29	26.5	3	25	
9	0	9	9	0	9	
1	0	1	1	0	1	
3	4	5	5	4	3	
1	0	1	1	0	1	
7	0	7	7	0	7	
6	0	6	6	0	6	
6	1	6.5	6.5	1	6	
3	0	3	3	0	3	
0	0	0	1	0	1	
0	0	0	1	0	1	
0	0	0	1	0	1	
0	0	0	1	0	1	
30	4	32	30	2	29	
1	0	1	0	0	0	
1	0	1	1	0	1	
16	1	16.5	16.5	3	15	
17	0	17	17	0	17	
1	0	1	1	0	1	
1	0	1	1	0	1	
1	0	1	1	0	1	
2	0	2	3	0	3	
3	0	3	2	0	2	
1	0	1	1	0	1	
1	0	1	1	0	1	
1	0	1	1	0	1	
1	0	1	1	0	1	
1	0	1	1	0	1	
1	0	1	0	0	0	
1	0	1	1	0	1	
1	0	1	1	0	1	
1	0	1	1	0	1	
Carried Forward	247	26	260	254	24	242

Chief Executive
 Director of Finance and Procurement
 Director of Human Resources
 Director of Clinical Engineering and Estates
 Director of Information Management, IT & Corporate Services
 Senior EHT Officer / Information Systems Programmer
 Operations Development Officer
 Senior Executive Officer
 Patient Complaints Co-ordinator
 Higher Executive Officer
 Catering Director
 Professional & Technology Officer
 TG 1
 P & G S 'C'
 Senior Personal Secretary
 Executive Officer
 Assistant Catering Director
 Stores Supervisory Grade D
 EHT Officer
 Hospital Attendant
 Administrative Officer
 Assistant Electrical Health Technician
 GHA Clerk
 Ward Clerk
 Laboratory Clerk
 Receptionist
 GHA Junior Clerk
 Medical Secretary
 Personal Secretary
 Typist
 Messenger Driver
 Deputy Chief Executive
 Finance Director
 Deputy Director Operational Services
 Deputy Director I/T

Medical and Allied Professions

Consultant
 Director of Public Health
 Associate Specialist
 General Practitioner
 Non Consultant Hospital Doctor
 Consultant Clinical Psychologist
 Pathology Services Manager
 Public Analyst
 Senior Dental Officer
 Dental Officer
 Clinical Psychologist
 Head Pharmacist
 Chief Speech / Language Therapist
 Head of Optometry
 Hospital Optometrist
 Senior Clinical Pharmacist / Dispensary Manager
 Radiology Services Manager
 Clinical Pharmacist
 Blood Bank Manager

GIBRALTAR HEALTH AUTHORITY (cont)

(ii) ESTABLISHMENT (cont)

GIBRALTAR HEALTH AUTHORITY (cont)

	2011/12			2010/11			
	FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT	
<i>Brought Forward</i>	247	26	260	254	24	242	<u>Medical and Allied Professions</u> (cont)
	1	0	1	1	0	1	Quality Manager
	6	0	6	0	0	0	Senior Biomedical Scientist
	1	0	1	1	0	1	Superintendent Physiotherapist II
	1	0	1	1	0	1	Superintendent Occupational Therapist II
	3	0	3	3	0	3	Speech Therapist Grade B
	1	0	1	1	0	1	Ward Pharmacist
	1	1	1.5	1.5	1	1	Senior Donor Carer
	1	0	1	1	0	1	Health Promotion Officer
	1	0	1	1	0	1	Specialist Dietitian
	2	0	2	1	0	1	Senior Mental Welfare Officer
	2	0	2	2	0	2	Dietitian Senior I
	1	0	1	0	0	0	Rehabilitation Officer for the Visually Impaired
	4	0	4	4	0	4	Occupational Therapist I
	4	0	4	4	0	4	Senior Physiotherapist I
	7	0	7	7	0	7	Senior Radiographer I
	0	1	0.5	0.5	1	0	Head Orthoptist
	0	1	0.5	0.5	1	0	Senior Orthoptist
	0	1	0.5	0.5	1	0	Counsellor
	2	0	2	0	0	0	Biomedical Scientist
	1	0	1	1	0	1	Senior Radiographer II
	6	0	6	6	0	6	Senior Physiotherapist II
	2	4	4	4	4	2	Occupational Therapist II
	2	0	2	2	0	2	Basic Grade Pharmacist
	1	0	1	1	0	1	Basic Grade Radiographer
	1	0	1	1	0	1	Medical Librarian
	1	0	1	1	0	1	Pathology Production Assistant
	1	0	1	0	0	0	Cytology Screener
	3	3	4.5	0	0	0	Biomedical Assistant
	2	0	2	2	0	2	Technical Instructor II
	1	0	1	1	0	1	Technical Instructor III
	1	0	1	1	0	1	Dental Nurse
	2	0	2	2	0	2	Physiotherapy Helper
	1	0	1	1	0	1	Junior Dietitian
	1	0	1	0	0	0	Junior Occupational Therapist
	1	0	1	0	0	0	Pharmacy Technician
	0	0	0	1	0	1	<i>Mental Welfare Officer</i>
	0	0	0	8	0	8	<i>Senior MLSO / MLSO</i>
	0	0	0	5.5	3	4	<i>Junior MLSO A</i>
							<u>Nursing</u>
	1	0	1	0	0	0	Executive Director - Strategic Development
	1	0	1	1	0	1	Director of Nursing Services
	1	0	1	1	0	1	Deputy Director of Nursing Services
	1	0	1	0	0	0	Principal Nurse Lecturer
	1	0	1	0	0	0	Senior Nurse Lecturer
	1	0	1	1	0	1	Senior Tutor
	7	0	7	7	0	7	Clinical Nurse Manager
	17	2	18	15	2	14	Staff Midwife
	1	0	1	1	0	1	TSSU/CSSD Manager
	5	0	5	5	0	5	Senior Enrolled Nurse
	7	0	7	7	0	7	TSSU/CSSD Technician
	3	0	3	3	0	3	Nurse Practitioner
	1	0	1	0	0	0	Cardiac Rehab Nurse Specialist
	1	0	1	0	0	0	Deputy Sister Community Mental Health
	1	0	1	0	0	0	Palliative Care Nurse Specialist
	1	0	1	0	0	0	Diabetes Nurse Practitioner
	37	0	37	37	2	36	Charge Nurse
	1	0	1	1	0	1	Breast Nurse Specialist
	1	0	1	2	0	2	Diabetes Nurse Specialist
	1	0	1	1	0	1	Dermatology Nurse Specialist
	154	6	157	144.5	11	139	Staff Nurse
	6	0	6	6	0	6	Operating Department Practitioner
	51	8	55	65.5	11	60	Enrolled Nurse
	4	2	5	7	2	6	Nursing Auxiliary
	71	9	75.5	78.5	9	74	Nursing Assistant
	0	0	0	2	0	2	<i>Tutor</i>
<i>Carried Forward</i>	688	64	720	707	72	671	

FT: Full Time, PT: Part Time, JS: Job Sharing, FTE: Full Time Equivalent

GIBRALTAR HEALTH AUTHORITY (cont)

(ii) ESTABLISHMENT (cont)

GIBRALTAR HEALTH AUTHORITY (cont)

	2011/12			2010/11			
	FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT	
<i>Brought Forward</i>	688	64	720	707	72	671	<u>Ambulance Service</u>
	1	0	1	1	0	1	Chief Ambulance Officer
	1	0	1	1	0	1	Station Officer
	1	0	1	1	0	1	Ambulance Call Taker/Dispatcher
	20	2	21	21	2	20	Emergency Medical Technician
	1	0	1	1	0	1	Advanced Ambulance Care Assistant
	9	0	9	8	0	8	Ambulance Care Assistant
	721	66	754	740	74	703	
							TOTAL GIBRALTAR HEALTH AUTHORITY

(iii) INDUSTRIAL STAFF

		2011/12			2010/11			
FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT			
87	57	115.5	117.5	57	89	TOTAL GIBRALTAR HEALTH AUTHORITY		

SUMMARY

		2011/12			2010/11			
FT	PT/JS	TOTAL FTE	FTE	PT/JS	FT			
808	123	869.5	857.5	131	792	TOTAL GIBRALTAR HEALTH AUTHORITY		

GIBRALTAR HEALTH AUTHORITY

	ESTIMATE 2011/2012 £	FORECAST OUTTURN 2010/2011 £	ESTIMATE 2010/2011 £	ACTUAL 2009/2010 £
Receipts				
Contribution from Consolidated Fund - Head 7A:				
Revenues received by the Consolidated Fund	46,560,000	44,653,000	42,300,000	40,029,569
Additional Contribution	28,469,000	30,495,000	27,527,000	29,540,000
	75,029,000	75,148,000	69,827,000	69,569,569
Contribution from Improvement & Development Fund Head 101 (i)	1,000	800,000	800,000	744,000
Contribution from Social Assistance Fund	3,500,000	3,500,000	3,500,000	3,500,000
Contribution from Statutory Benefits Fund	350,000	350,000	0	335,024
Total Receipts	78,880,000	79,798,000	74,127,000	74,148,593
Recurrent				
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	25,000,000	21,650,000	20,500,000	20,034,407
(2) Overtime:				
(i) Conditioned	1,100,000	1,090,000	1,075,000	1,063,829
(ii) Emergency	400,000	420,000	400,000	492,222
(iii) Manning Level Maintenance	430,000	430,000	360,000	460,805
(iv) Discretionary	250,000	310,000	250,000	340,450
	2,180,000	2,250,000	2,085,000	2,357,306
(3) Allowances	3,530,000	3,530,000	3,800,000	3,586,141
(4) Gratuities	1,500,000	1,500,000	1,324,000	1,280,333
	32,210,000	28,930,000	27,709,000	27,258,187
<u>Ambulance Service</u>				
(5) Salaries	826,000	740,000	686,000	683,797
(6) Overtime:				
(i) Conditioned	75,000	75,000	70,000	69,080
(ii) Emergency	20,000	20,000	17,000	18,043
(iii) Manning Level Maintenance	20,000	20,000	46,000	28,955
(iv) Discretionary	18,000	18,000	20,000	20,446
	133,000	133,000	153,000	136,524
(7) Allowances	128,000	128,000	128,000	128,118
	1,087,000	1,001,000	967,000	948,439
<u>Industrial Wages</u>				
(8) Basic Wages	2,200,000	2,060,000	2,174,000	2,046,903
(9) Overtime:				
(i) Conditioned	390,000	390,000	345,000	387,122
(ii) Emergency	120,000	120,000	125,000	117,448
(iii) Manning Level Maintenance	150,000	150,000	100,000	136,535
(iv) Discretionary	50,000	100,000	50,000	79,653
	710,000	760,000	620,000	720,758
(10) Allowances	33,000	33,000	20,000	22,115
	2,943,000	2,853,000	2,814,000	2,789,776
<u>Other Personnel</u>				
(11) Relief Cover (ii)	1,000	3,580,000	1,400,000	2,110,485
(12) Visiting Consultants Fees and Expenses and Other Contracted Medical Services	650,000	650,000	931,000	754,938
(13) Recruitment Contractual Expenses and Accommodation	785,000	785,000	785,000	738,635
	1,436,000	5,015,000	3,116,000	3,604,058
(14) Employer's Contributions	2,000,000	1,960,000	1,500,000	1,764,602
<i>carried forward</i>	39,676,000	39,759,000	36,106,000	36,365,062

(i) Contribution for capital expenditure

(ii) Financial provision included under Head 9B Treasury (page 80)

GIBRALTAR HEALTH AUTHORITY (cont)

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
<i>brought forward</i>	39,676,000	39,759,000	36,106,000	36,365,062
Payments (cont)				
<u>Other Recurrent Expenditure</u>				
Prescribed Drugs and Pharmaceuticals:				
(15) GPMS Prescriptions	9,500,000	10,000,000	9,200,000	9,389,604
(16) Drugs and Pharmaceuticals	3,000,000	2,800,000	2,800,000	2,971,420
	12,500,000	12,800,000	12,000,000	12,361,024
Equipment and Related Expenses:				
(17) Medical Departments	1,600,000	1,600,000	1,570,000	1,713,910
(18) Medical and Surgical Appliances	1,100,000	1,030,000	1,100,000	1,156,886
(19) Hardware, Uniforms and Linen	350,000	300,000	350,000	316,793
(20) Patients Appliances	150,000	150,000	150,000	128,512
	3,200,000	3,080,000	3,170,000	3,316,101
(21) Dressings, Medical Gases and Tests	1,000,000	1,000,000	1,000,000	915,098
(22) Provisions	450,000	460,000	400,000	433,885
Laundry and Cleaning:				
(23) Laundry Expenses	450,000	450,000	450,000	450,126
(24) Cleaning Expenses	170,000	170,000	150,000	173,905
	620,000	620,000	600,000	624,031
(25) ICC Health Centre	340,000	340,000	325,000	301,992
(26) Motor Vehicle and Fuel Expenses	220,000	220,000	210,000	214,950
Offices Expenses:				
(27) General Expenses	80,000	80,000	80,000	64,063
(28) Electricity and Water	900,000	900,000	900,000	804,882
(29) Telephone Service	300,000	300,000	300,000	238,892
(30) Records, Printing and Stationery	150,000	140,000	150,000	102,551
	1,430,000	1,420,000	1,430,000	1,210,388
(31) Legal Fees	200,000	250,000	200,000	269,159
(32) Official Travel Abroad	13,000	13,000	13,000	2,019
(33) School of Health Studies Expenses	535,000	535,000	600,000	506,139
(34) Insurances and Claims	1,250,000	1,310,000	1,100,000	1,030,517
(35) Sponsored Patients	8,000,000	8,100,000	7,000,000	7,245,544
(36) Dialysis	220,000	210,000	200,000	144,330
(37) Ground Rent	42,000	38,000	50,000	79,526
(38) Information Technology Expenses	350,000	320,000	300,000	229,107
(39) Registration Board	20,000	10,000	20,000	1,256
(40) Repairs and Maintenance	130,000	130,000	130,000	132,964
(41) Disposal of Clinical Waste	1,400,000	1,330,000	1,200,000	1,208,683
<u>Facilities Management</u>				
(42) Maintenance Agreements:				
(i) Techno-Medical Services provided by GEA	1,119,000	990,000	1,083,000	961,268
(ii) Other Maintenance Agreements	800,000	750,000	863,000	667,949
	1,919,000	1,740,000	1,946,000	1,629,217
(43) Equipment Spares	300,000	300,000	300,000	284,901
(44) Security	265,000	265,000	265,000	218,453
(45) Fire Prevention	50,000	50,000	50,000	45,889
(46) Planted Areas	10,000	5,000	20,000	2,488
	2,544,000	2,360,000	2,581,000	2,180,948
(47) Hospital Rental	4,554,000	4,509,000	4,509,000	4,464,020
(48) Fire Brigade Ambulance Service	85,000	85,000	83,000	86,308
(49) GHA Ambulance Service - Direct Expenses	100,000	100,000	100,000	81,698
<i>Losses of Public Funds</i>	0	0	0	20
Total Recurrent Payments	78,879,000	78,999,000	73,327,000	73,404,769

GIBRALTAR HEALTH AUTHORITY (cont)

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
Capital Expenditure:				
Works and Equipment	1,000	800,000	800,000	0
<i>Equipment and Spares</i>	0	0	0	219,057
<i>Computerisation</i>	0	0	0	198,263
<i>Capital Works</i>	0	0	0	148,935
<i>New Hospital - Final Contract Payment</i>	0	0	0	177,652
Total Capital	1,000	800,000	800,000	743,907

SUMMARY				
Receipts:				
Surplus/(Deficit) brought forward	0	1,000	0	885
Receipts	78,880,000	79,798,000	74,127,000	74,148,593
	78,880,000	79,799,000	74,127,000	74,149,478
Payments:				
Recurrent	78,879,000	78,999,000	73,327,000	73,404,769
Capital	1,000	800,000	800,000	743,907
	78,880,000	79,799,000	74,127,000	74,148,676
Surplus/(Deficit) carried forward	0	0	0	802

GIBRALTAR REGULATORY AUTHORITY

(i) Minister: Chief Minister

(ii) ESTABLISHMENT

GIBRALTAR REGULATORY AUTHORITY

2011/2012	2010/2011	
1	1	Chief Executive Officer
1	1	Head of Regulation
1	1	Head of Satellite Services
1	1	Radiocommunications & IT Manager
1	1	Data Protection Compliance Manager
1	1	Electronic Communications Regulatory Manager
2	2	Electronic Communications Officer
1	1	Data Protection Officer
1	1	Radiocommunications & IT Administrator
1	1	Accountant
1	1	Office Administrator/PA
1	1	Co-ordination Administrator
1	1	Administration Officer
0	1	<i>Head of Gambling Regulation (a)</i>
0	1	<i>Gambling Regulator (Policy and Operations) (a)</i>
0	1	<i>Gambling Regulator (Technical and Operations) (a)</i>
0	1	<i>Gambling Administrator and Web Monitor (a)</i>
<u>14</u>	<u>18</u>	

2011/2012	2010/2011
<u>14</u>	<u>18</u>

**TOTAL GIBRALTAR REGULATORY
AUTHORITY**

(iii) INDUSTRIAL STAFF

2011/2012	2010/2011
<u>0</u>	<u>0</u>

**TOTAL GIBRALTAR REGULATORY
AUTHORITY****SUMMARY**

2011/2012	2010/2011
<u>14</u>	<u>18</u>

**TOTAL GIBRALTAR REGULATORY
AUTHORITY**

(a) From 2011/12 shown under Head 9 Finance (page 75)

GIBRALTAR REGULATORY AUTHORITY

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
Receipts				
Contribution from Consolidated Fund - Head 8A	974,000	1,189,000	1,201,000	1,134,099
Contribution from Improvement and Development Fund - Head 101 (i)	1,000	0	0	4,445
Total Receipts	975,000	1,189,000	1,201,000	1,138,544
COMMUNICATIONS DIVISION				
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	359,000	343,000	323,000	312,866
(2) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	1,000	0	1,000	0
	1,000	0	1,000	0
(3) Allowances	2,000	2,000	2,000	0
(4) Employer's Contributions	64,000	58,000	56,000	54,469
	426,000	403,000	382,000	367,335
<u>Other Recurrent Expenditure</u>				
<u>Office Expenditure:</u>				
(5) General Expenses	4,000	4,000	4,000	4,094
(6) Telephone Service	8,000	8,000	8,000	8,369
(7) Printing and Stationery	3,000	3,000	3,000	2,835
	15,000	15,000	15,000	15,298
<u>Operational Expenses:</u>				
(8) Rent, Rates and Service Charges	51,000	32,000	53,000	50,820
(9) Conferences, Training and Official Travel	35,000	27,000	35,000	33,159
(10) Professional and Consultancy Fees	82,000	75,000	82,000	83,234
(11) Computer and Office Equipment Expenses	5,000	5,000	5,000	4,872
(12) Motor Vehicle Expenses	1,000	1,000	1,000	567
	174,000	140,000	176,000	172,652
(13) Market Analyses	40,000	25,000	40,000	38,135
<u>Overheads:</u>				
(14) Management Charges	5,000	5,000	5,000	5,000
Total Payments	660,000	588,000	618,000	598,420
SATELLITE DIVISION				
Payments				
<u>Personal Emoluments</u>				
(15) Salaries	122,000	132,000	123,000	120,759
(16) Overtime	0	0	0	0
(17) Allowances	0	0	0	0
(18) Employer's Contributions	10,000	11,000	11,000	9,475
	132,000	143,000	134,000	130,234
<u>Other Recurrent Expenditure</u>				
<u>Office Expenditure:</u>				
(19) General Expenses	1,000	1,000	1,000	680
(20) Telephone Service	3,000	4,000	3,000	3,175
(21) Printing and Stationery	1,000	1,000	1,000	613
	5,000	6,000	5,000	4,468
<u>Operational Expenses:</u>				
(22) Rent, Rates and Service Charges	25,000	19,000	15,000	13,666
(23) Co-ordination Expenses	30,000	20,000	30,000	12,455
(24) Computer and Office Equipment Expenses	1,000	1,000	1,000	970
	56,000	40,000	46,000	27,091
Total Payments	193,000	189,000	185,000	161,793

(i) Contribution for capital expenditure

GIBRALTAR REGULATORY AUTHORITY (cont)

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
DATA PROTECTION DIVISION				
Payments				
<i>Personal Emoluments</i>				
(25) Salaries	64,000	62,000	63,000	59,657
(26) Overtime	0	0	0	0
(27) Allowances	0	0	0	0
(28) Employer's Contributions	10,000	10,000	10,000	9,053
	74,000	72,000	73,000	68,710
<i>Other Recurrent Expenditure</i>				
<i>Office Expenditure:</i>				
(29) General Expenses	1,000	1,000	1,000	692
(30) Telephone Service	3,000	4,000	3,000	3,174
(31) Printing and Stationery	1,000	1,000	1,000	742
	5,000	6,000	5,000	4,608
<i>Operational Expenses:</i>				
(32) Rent, Rates and Service Charges	25,000	19,000	15,000	13,658
(33) Conferences, Training and Official Travel	8,000	8,000	8,000	9,317
(34) Professional Fees	7,000	1,000	7,000	6,210
(35) Computer and Office Equipment Expenses	1,000	1,000	1,000	913
	41,000	29,000	31,000	30,098
(36) Data Protection Commissioners' Meeting	1,000	1,000	1,000	981
Total Payments	121,000	108,000	110,000	104,397
GAMBLING DIVISION (i)				
Payments				
<i>Personal Emoluments</i>				
<i>Salaries</i>	0	217,000	215,000	203,900
<i>Overtime</i>	0	0	0	0
<i>Allowances</i>	0	0	0	0
<i>Employer's Contributions</i>	0	27,000	27,000	23,198
	0	244,000	242,000	227,098
<i>Other Recurrent Expenditure</i>				
<i>Office Expenditure:</i>				
<i>General Expenses</i>	0	2,000	2,000	677
<i>Telephone Service</i>	0	5,000	5,000	3,727
<i>Printing and Stationery</i>	0	2,000	2,000	705
	0	9,000	9,000	5,109
<i>Operational Expenses:</i>				
<i>Rent, Rates and Service Charges</i>	0	29,000	15,000	13,668
<i>Conferences, Training and Official Travel</i>	0	15,000	15,000	15,239
<i>Professional Fees</i>	0	5,000	5,000	6,543
<i>Computer and Office Equipment Expenses</i>	0	2,000	2,000	1,832
	0	51,000	37,000	37,282
Total Payments	0	304,000	288,000	269,489

(i) From 2011/12 shown under new Head 9F Gambling Division (page 84)

GIBRALTAR REGULATORY AUTHORITY (cont)

	ESTIMATE 2011/2012 £	FORECAST OUTTURN 2010/2011 £	ESTIMATE 2010/2011 £	ACTUAL 2009/2010 £
Capital Expenditure:				
Works and Equipment	1,000	0	0	4,445
Total Capital	1,000	0	0	4,445
SUMMARY				
Receipts	975,000	1,189,000	1,201,000	1,138,544
Total Receipts	975,000	1,189,000	1,201,000	1,138,544
Expenditure:				
Recurrent	974,000	1,189,000	1,201,000	1,134,099
Capital	1,000	0	0	4,445
	975,000	1,189,000	1,201,000	1,138,544

GIBRALTAR DEVELOPMENT CORPORATION (a)

-
- (i) Ministers: Minister for Employment, Labour and Industrial Relations
Minister for Education and Training
-

(ii) ESTABLISHMENT

GIBRALTAR DEVELOPMENT CORPORATION

2011/2012	2010/2011	
0	1	<i>Finance Centre Director</i>
0	1	<i>Chief Executive, Gibraltar Tourist Board</i>
0	1	<i>Senior Executive Officer</i>
0	1	<i>Manager, Employment Service</i>
0	1	<i>Manager, Traffic Management</i>
0	1	<i>Bunkering Superintendent</i>
0	1	<i>Legislation Officer</i>
0	1	<i>Grade 5T</i>
0	5	<i>Grade 5</i>
0	23	<i>Grade 4</i>
0	21	<i>Grade 3</i>
0	57	<i>Grade 2</i>
0	32	<i>Grade 1</i>
0	9	<i>Traffic Warden</i>
0	4	<i>Tow-Truck Driver</i>
0	9	<i>Crossing Patrol Officer</i>
<u>0</u>	<u>168</u>	

2011/2012	2010/2011	
<u>0</u>	<u>168</u>	TOTAL GIBRALTAR DEVELOPMENT CORPORATION

(iii) INDUSTRIAL STAFF

2011/2012	2010/2011	
<u>0</u>	<u>8</u>	TOTAL GIBRALTAR DEVELOPMENT CORPORATION

SUMMARY

2011/2012	2010/2011	
<u>0</u>	<u>176</u>	TOTAL GIBRALTAR DEVELOPMENT CORPORATION

(a) Gibraltar Development Corporation Staff now shown under the establishment of the respective Head of Charge

GIBRALTAR DEVELOPMENT CORPORATION

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
Receipts				
<i>Contribution from Consolidated Fund - Head 10:</i>				
<i>Revenues received by the Consolidated Fund</i>	0	755,000	780,000	851,064
<i>Additional Contribution</i>	0	1,702,000	1,335,000	654,000
	0	2,457,000	2,115,000	1,505,064
<i>Contributions by Government Departments for Staff Services</i>	0	5,611,000	5,513,000	5,316,900
<i>Contribution by Gibraltar Port Authority</i>	0	4,000	2,000	25,142
Total Receipts	0	8,072,000	7,630,000	6,847,106
Payments				
Salaries:				
<i>Employment</i>	0	463,000	470,000	449,544
<i>Training</i>	0	325,000	339,000	326,501
<i>Other Divisions</i>	0	2,976,000	3,016,000	2,854,865
	0	3,764,000	3,825,000	3,630,910
Overtime:				
<i>Employment</i>	0	0	2,000	6,245
<i>Training</i>	0	5,000	5,000	4,882
<i>Other Divisions</i>	0	374,000	319,000	361,431
	0	379,000	326,000	372,558
Allowances:				
<i>Employment</i>	0	9,000	10,000	7,871
<i>Training</i>	0	4,000	5,000	4,364
<i>Other Divisions</i>	0	225,000	210,000	223,627
	0	238,000	225,000	235,862
Wages - Other Divisions:				
<i>Basic</i>	0	464,000	443,000	435,847
<i>Overtime</i>	0	225,000	167,000	183,962
<i>Allowances</i>	0	44,000	50,000	47,701
	0	733,000	660,000	667,510
<i>Temporary Assistance - Other Divisions</i>	0	0	0	0
Employer's Contributions:				
<i>Employment</i>	0	76,000	72,000	71,842
<i>Training</i>	0	51,000	52,000	49,172
<i>Other Divisions</i>	0	527,000	510,000	498,174
	0	654,000	634,000	619,188
<i>Gratuities - Other Divisions</i>	0	30,000	30,000	29,005
Other Recurrent Expenditure				
<i>Vocational Cadets:</i>				
<i>EU Projects:</i>				
<i>Government Financed</i>	0	605,000	444,000	432,875
<i>Planned ESF Funds</i>	0	605,000	444,000	432,875
	0	1,210,000	888,000	865,750
<i>Other Projects - Government Financed</i>	0	265,000	112,000	162,595
	0	1,475,000	1,000,000	1,028,345
Wage Subsidies:				
<i>EU Projects:</i>				
<i>Government Financed</i>	0	40,000	50,000	103,510
<i>Planned ESF Funds</i>	0	40,000	50,000	0
	0	80,000	100,000	103,510
<i>Other Projects - Government Financed</i>	0	0	10,000	0
	0	80,000	110,000	103,510
<i>carried forward</i>	0	7,353,000	6,810,000	6,686,888

GIBRALTAR DEVELOPMENT CORPORATION (cont)

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
<i>brought forward</i>	0	7,353,000	6,810,000	6,686,888
<i>Training and Development Courses:</i>				
<i>EU Projects:</i>				
<i>Government Financed</i>	0	0	0	0
<i>Planned ESF Funds</i>	0	0	0	0
	0	0	0	0
<i>Other Projects - Government Financed</i>	0	530,000	630,000	401,703
	0	530,000	630,000	401,703
<i>Construction Training Centre:</i>				
<i>EU Projects:</i>				
<i>Government Financed</i>	0	40,000	40,000	40,029
<i>Planned ESF Funds</i>	0	40,000	40,000	40,029
	0	80,000	80,000	80,058
<i>Other Projects - Government Financed</i>	0	110,000	110,000	111,356
	0	190,000	190,000	191,414
Total Payments	0	8,073,000	7,630,000	7,280,005

SUMMARY**Receipts****Surplus/(Deficit) brought forward****Total Receipts****GDC Receipts****Payments****GDC Payments****Surplus/(Deficit)**

	0	1,000	0	433,818
	0	8,072,000	7,630,000	6,847,106
	0	8,073,000	7,630,000	7,280,924
	0	8,073,000	7,630,000	7,280,005
	0	8,073,000	7,630,000	7,280,005
	0	0	0	919

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
Head 1B - Training				
Salaries	0	325,000	339,000	326,501
Overtime	0	5,000	5,000	4,882
Allowances	0	4,000	5,000	4,364
Employer's Contribution	0	51,000	52,000	49,172
Total Training	0	385,000	401,000	384,919
Head 3A - Housing - Administration				
<u>Housing</u>				
Salaries	0	111,000	134,000	126,522
Overtime	0	3,000	3,000	1,705
Allowances	0	0	1,000	164
Employer's Contributions	0	18,000	21,000	21,160
	0	132,000	159,000	149,551
<u>Workers Hostels</u>				
Salaries	0	36,000	35,000	34,875
Overtime	0	0	2,000	0
Allowances	0	4,000	2,000	3,897
Employer's Contributions	0	5,000	5,000	0
	0	45,000	44,000	38,772
Basic Wages	0	206,000	170,000	174,616
Overtime	0	145,000	98,000	112,756
Allowances	0	27,000	33,000	31,359
Employer's Contributions	0	42,000	40,000	44,600
	0	420,000	341,000	363,331
	0	465,000	385,000	402,103
Total Housing - Administration	0	597,000	544,000	551,654
Head 4A - Environment				
<u>Environmental Monitoring:</u>				
Salaries	0	25,000	43,000	41,492
Overtime	0	0	1,000	148
Allowances	0	3,000	4,000	4,200
Employer's Contributions	0	3,000	6,000	5,841
	0	31,000	54,000	51,681
<u>Apes Management:</u>				
Basic Wages	0	38,000	40,000	40,862
Overtime	0	21,000	14,000	18,856
Allowances	0	6,000	6,000	5,476
Temporary Assistance	0	0	0	0
Employer's Contributions	0	3,000	6,000	3,145
	0	68,000	66,000	68,339
Total Environment	0	99,000	120,000	120,020

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
Head 4C - Tourism				
<u>Main Office:</u>				
Salaries	0	510,000	578,000	542,196
Overtime	0	35,000	23,000	33,923
Allowances	0	23,000	20,000	17,715
Employer's Contributions	0	81,000	82,000	83,800
	0	649,000	703,000	677,634
<u>Lifeguards:</u>				
Basic Wages	0	106,000	105,000	101,287
Overtime	0	19,000	15,000	15,709
Employers Contribution	0	0	0	0
	0	125,000	120,000	116,996
<u>History Alive:</u>				
Allowances	0	11,000	13,000	9,470
<u>Visitor Information Patrols:</u>				
Salaries	0	9,000	9,000	8,092
	0	145,000	142,000	134,558
<u>Sites:</u>				
Salaries	0	746,000	670,000	646,745
Overtime	0	173,000	140,000	154,230
Allowances	0	84,000	77,000	98,049
Employer's Contributions	0	119,000	98,000	98,957
	0	1,122,000	985,000	997,981
Basic Wages	0	114,000	128,000	119,082
Overtime	0	40,000	40,000	36,641
Allowances	0	11,000	11,000	10,866
Employer's Contributions	0	24,000	25,000	24,521
	0	189,000	204,000	191,110
	0	1,311,000	1,189,000	1,189,091
Total Tourism	0	2,105,000	2,034,000	2,001,283
Head 5A - Family and Community Affairs				
Salaries	0	100,000	101,000	97,208
Overtime	0	0	0	304
Allowances	0	3,000	2,000	2,214
Employer's Contributions	0	13,000	13,000	12,829
Total Family and Community Affairs	0	116,000	116,000	112,555
Head 6A - Enterprise				
Salaries	0	56,000	56,000	52,625
Overtime	0	0	0	104
Allowances	0	2,000	3,000	2,640
Employer's Contributions	0	7,000	8,000	6,600
Total Enterprise	0	65,000	67,000	61,969
Head 6B - Transport - Port and Shipping				
<u>Terminals:</u>				
Salaries	0	174,000	170,000	162,737
Overtime	0	47,000	35,000	39,762
Allowances	0	19,000	16,000	16,183
Employer's Contributions	0	26,000	27,000	25,280
	0	266,000	248,000	243,962
<u>Yacht Registry:</u>				
Salaries	0	46,000	40,000	4,316
Overtime	0	0	0	0
Allowances	0	1,000	0	0
Employer's Contributions	0	6,000	3,000	260
	0	53,000	43,000	4,576
Total Transport - Port and Shipping	0	319,000	291,000	248,538

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
Head 6D - Transport - Vehicle, Traffic and Public Transport				
<u>Traffic Management:</u>				
Salaries	0	464,000	463,000	447,050
Overtime	0	60,000	67,000	78,706
Allowances	0	40,000	34,000	32,014
Employer's Contributions	0	83,000	80,000	78,326
	0	647,000	644,000	636,096
<u>Transport Inspection:</u>				
Salaries	0	24,000	24,000	22,234
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	0	4,000	4,000	3,816
	0	28,000	28,000	26,050
Total Transport - Vehicle, Traffic and Public Transport	0	675,000	672,000	662,146
Head 7B - Civil Contingency				
Salaries	0	20,000	43,000	18,526
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	0	2,000	3,000	3,634
Total Civil Contingency	0	22,000	46,000	22,160
Head 8A - No. 6 Convent Place				
<u>Urban Renewal Development Project:</u>				
Salaries	0	45,000	45,000	44,094
Overtime	0	5,000	0	0
Allowances	0	0	0	0
Employer's Contributions	0	6,000	6,000	6,053
	0	56,000	51,000	50,147
<u>Personnel:</u>				
Salaries	0	42,000	42,000	41,100
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	0	6,000	6,000	5,747
	0	48,000	48,000	46,847
<u>Staff Services - No 6:</u>				
Salaries	0	29,000	29,000	0
Overtime	0	2,000	1,000	0
Allowances	0	1,000	0	0
Employer's Contributions	0	4,000	4,000	0
	0	36,000	34,000	0
<u>EU & International Department:</u>				
Salaries	0	132,000	131,000	126,950
Overtime	0	11,000	11,000	11,999
Allowances	0	1,000	2,000	814
Employer's Contributions	0	22,000	21,000	20,699
	0	166,000	165,000	160,462
<u>Office Security:</u>				
Salaries	0	48,000	48,000	47,052
Overtime	0	5,000	3,000	3,296
Allowances	0	3,000	2,000	3,469
Employer's Contributions	0	8,000	8,000	7,843
	0	64,000	61,000	61,660
Total No.6 Convent Place	0	370,000	359,000	319,116

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
Head 9D - Income Tax				
Salaries	0	19,000	19,000	18,108
Overtime	0	4,000	3,000	3,574
Allowances	0	0	0	0
Employer's Contributions	0	4,000	4,000	3,394
Total Income Tax	0	27,000	26,000	25,076
Head 9E - Finance Centre				
Salaries	0	202,000	198,000	192,071
Overtime	0	0	1,000	19
Allowances	0	20,000	24,000	23,256
Employer's Contributions	0	15,000	14,000	12,154
Gratuity	0	30,000	30,000	29,005
Total Finance Centre	0	267,000	267,000	256,505
Head 10 - Employment				
Salaries	0	463,000	470,000	449,544
Overtime	0	0	2,000	6,245
Allowances	0	9,000	10,000	7,871
Employer's Contribution	0	76,000	72,000	71,842
Total Employment	0	548,000	554,000	535,502
Head 11A - Justice Ministry				
Salaries	0	15,000	14,000	13,914
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	0	1,000	2,000	1,543
Total Justice Ministry	0	16,000	16,000	15,457

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
SUMMARY				
<i>Contributions by Government Departments for Staff Services:</i>				
<i>Head 1B - Training</i>	0	385,000	401,000	384,919
<i>Head 3A - Housing - Administration</i>	0	597,000	544,000	551,654
<i>Head 4A - Environment</i>	0	99,000	120,000	120,020
<i>Head 4C - Tourism</i>	0	2,105,000	2,034,000	2,001,283
<i>Head 5A - Family and Community Affairs</i>	0	116,000	116,000	112,555
<i>Head 6A - Enterprise</i>	0	65,000	67,000	61,969
<i>Head 6B - Transport - Port and Shipping</i>	0	319,000	291,000	248,538
<i>Head 6D - Transport - Vehicle, Traffic and Public Transport</i>	0	675,000	672,000	662,146
<i>Head 7B - Civil Contingency</i>	0	22,000	46,000	22,160
<i>Head 8A - No. 6 Convent Place</i>	0	370,000	359,000	319,116
<i>Head 9D - Income Tax</i>	0	27,000	26,000	25,076
<i>Head 9E - Finance Centre</i>	0	267,000	267,000	256,505
<i>Head 10 - Employment</i>	0	548,000	554,000	535,502
<i>Head 11A - Justice Ministry</i>	0	16,000	16,000	15,457
	0	5,611,000	5,513,000	5,316,900

CONTRIBUTION BY GIBRALTAR CAR PARKS LTD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
<i>Salaries</i>	0	120,000	123,000	143,100
<i>Overtime</i>	0	29,000	29,000	33,661
<i>Allowances</i>	0	11,000	10,000	9,542
<i>Employer's Contributions</i>	0	24,000	23,000	26,688
	0	184,000	185,000	212,991

CONTRIBUTION BY GIBRALTAR PORT AUTHORITY	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN 2010/2011	2010/2011	2009/2010
	£	£	£	£
<i>Salaries</i>	0	3,000	1,000	23,858
<i>Overtime</i>	0	0	0	0
<i>Allowances</i>	0	0	0	0
<i>Employer's Contributions</i>	0	1,000	1,000	1,284
	0	4,000	2,000	25,142

SOCIAL ASSISTANCE FUND

	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2011/2012	OUTTURN	2010/2011	2009/2010
	£	£	£	£
<u>Receipts</u>				
Payment from Consolidated Fund - Import Duty - Head 5A	23,400,000	22,500,000	21,000,000	9,000,000
Total Income	23,400,000	22,500,000	21,000,000	9,000,000
<u>Payments</u>				
Contribution to Gibraltar Community Care	16,000,000	15,220,000	13,600,000	1,500,000
Contribution to the Gibraltar Health Authority in respect of Social Assistance to Unemployed Persons	3,500,000	3,500,000	3,500,000	3,500,000
Social Assistance Payments	1,640,000	1,640,000	1,600,000	1,616,743
Rent Relief	360,000	350,000	400,000	404,827
Elderly Persons Allowance	38,000	38,000	40,000	41,680
Elderly Persons Minimum Income Guarantee	840,000	770,000	850,000	876,626
Child Welfare Grants	845,000	845,000	820,000	835,643
Miscellaneous Expenses	1,000	0	1,000	0
Pensioners Utilities Grant	170,000	170,000	195,000	185,047
Total Expenditure	23,394,000	22,533,000	21,006,000	8,960,566
<u>SUMMARY</u>				
Surplus/(Deficit) brought forward	18,000	51,000	49,000	11,537
Receipts	23,400,000	22,500,000	21,000,000	9,000,000
	23,418,000	22,551,000	21,049,000	9,011,537
Expenditure: Payments	23,394,000	22,533,000	21,006,000	8,960,566
Surplus/(Deficit) carried forward	24,000	18,000	43,000	50,971

SAVINGS BANK FUND

	ESTIMATE 2011/2012 £	FORECAST OUTTURN 2010/2011 £	ESTIMATE 2010/2011 £	ACTUAL 2009/2010 £
Income				
Interest on Investments	2,500,000	2,200,000	2,000,000	1,964,096
Contribution from the Consolidated Fund - Head 9B (i)	480,000	470,000	465,000	0
Total Income	2,980,000	2,670,000	2,465,000	1,964,096
Expenditure				
Depositor's Accounts - Interest Paid:				
Non-Government Deposits	2,060,000	2,075,000	2,100,000	2,237,140
Government Deposits	1,000	1,000	0	23,733
	2,061,000	2,076,000	2,100,000	2,260,873
Investment Management Expenses	340,000	340,000	330,000	327,108
Miscellaneous Expenses	20,000	12,000	20,000	14,811
Total Expenditure	2,421,000	2,428,000	2,450,000	2,602,792
Net Income for Transfer to Reserve Account	559,000	242,000	15,000	(638,696)
	2,980,000	2,670,000	2,465,000	1,964,096
Reserve Account				
Opening Balance	0	688,000	749,000	641,141
Transfer from Income and Expenditure Account	559,000	242,000	15,000	(638,696)
Capital Gains / (Losses)	0	0	0	685,967
Surplus Transferable to Consolidated Fund	559,000	930,000	764,000	688,412

Estimate	Forecast	Estimate	Actual
31/03/2012	Outturn	31/03/2011	31/03/2010
£	£	£	£

Depositor's Accounts: End of Year Deposits**Non-Government Deposits:**

Debentures	28,000,000	27,700,000	32,000,000	34,554,901
Bonds	8,500,000	8,100,000	8,100,000	8,024,562
Ordinary Accounts	43,000,000	42,600,000	42,000,000	41,091,833
On-Call Investment Accounts	0	0	0	63,947
	79,500,000	78,400,000	82,100,000	83,735,243

Government Deposits:

On-Call Investment Accounts	227,000,000	227,000,000	213,000,000	224,625,669
	306,500,000	305,400,000	295,100,000	308,360,912

(i) Additional interest to meet guaranteed 8% interest payable to Provident Trust Pension Schemes

NOTE SECURITY FUND

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
<u>Income</u>				
Transfer from Currency Note Income Account (i)	0	65,000	0	0
Commission on Redemption of Currency Notes	40,000	5,000	0	0
Interest Earned on Investments	64,000	5,000	0	0
Total Income	104,000	75,000	0	0
<u>Expenditure</u>				
Issue of New Currency Notes	647,000	671,000	0	0
Miscellaneous Expenses	31,000	10,000	0	0
Replacement of Note Sorting Machine	0	80,000	0	0
Total Expenditure	678,000	761,000	0	0
Net Expenditure Transferable to Reserve Account	(574,000)	(686,000)	0	0
	104,000	75,000	0	0
<u>Reserve Account</u>				
Opening Balance	606,000	2,792,000	0	0
Net Expenditure Transferable from Income and Expenditure Account	(574,000)	(686,000)	0	0
	32,000	2,106,000	0	0
Surplus Transferable to Consolidated Fund (ii)	0	(1,500,000)	0	0
Total Reserve	32,000	606,000	0	0
<u>Notes in Circulation</u>				
Notes in Circulation on 1 April	22,685,000	23,685,000	0	0
Issues during the year	0	28,000,000	0	0
Redemptions during the year	0	(29,000,000)	0	0
Closing Balance of Notes in Circulation	22,685,000	22,685,000	0	0
Reserve	32,000	606,000	0	0
Note Security Fund Closing Balance	22,717,000	23,291,000	0	0

(i) Section 8 (6) of the Currency Notes Act (Includes Interest earned up to February 2011)

(ii) Currency Notes Act 2011 - Section 8 (7) (b)

CURRENCY NOTE INCOME ACCOUNT

	ESTIMATE 2011/2012 £	FORECAST OUTTURN 2010/2011 £	ESTIMATE 2010/2011 £	ACTUAL 2009/2010 £
Receipts				
<i>Commission on Redemption of Currency Notes</i>	0	35,000	60,000	53,157
<i>Interest Earned on Investments</i>	0	49,000	75,000	33,790
Total Income	0	84,000	135,000	86,947
Payments				
<i>Transfer to Note Security Fund (i)</i>	0	0	0	41,352
<i>Miscellaneous Expenses</i>	0	19,000	20,000	5,966
<i>Issue of New Currency Notes</i>	0	0	670,000	0
<i>Replacement of Note Sorting Machine</i>	0	0	0	39,629
Total Expenditure	0	19,000	690,000	86,947
SUMMARY				
Surplus/(Deficit) brought forward	0	0	0	0
Receipts	0	84,000	135,000	86,947
	0	84,000	135,000	86,947
Receipts:				
Payments	0	19,000	690,000	86,947
Balance (ii)	0	65,000	(555,000)	0

(i) Section 8 (5) (b) of the Currency Notes Act

(ii) Excess payments to be met by the Note Security Fund

CIRCULATING COINS ACCOUNT

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
<u>Receipts</u>				
Issue of Circulating Coins	600,000	513,000	1,200,000	971,306
Less Redemption of Circulating Coins	(200,000)	(163,000)	(200,000)	(249,292)
Total Income	400,000	350,000	1,000,000	722,014
<u>Payments</u>				
Purchase of Circulating Coins	95,000	185,000	200,000	230,134
Miscellaneous Expenses	55,000	39,000	30,000	8,530
Total Expenditure	150,000	224,000	230,000	238,664
Net Surplus	250,000	126,000	770,000	483,350

LOTTERY ACCOUNT ESTIMATE

	ESTIMATE 2011/2012 £	FORECAST OUTTURN 2010/2011 £	ESTIMATE 2010/2011 £	ACTUAL 2009/2010 £
Income				
Gross Proceeds	6,100,000	6,100,000	6,100,000	6,100,000
Less Provision for Value of Tickets Returned Unsold	(2,000,000)	(1,282,000)	(2,000,000)	(1,366,182)
	4,100,000	4,818,000	4,100,000	4,733,818
Unclaimed Prizes on Lapsed Draws	200,000	170,000	200,000	171,429
Total Income	4,300,000	4,988,000	4,300,000	4,905,247
Payments				
Gross Prizes	4,696,000	4,696,000	4,696,000	4,514,248
Less Provision for Unclaimed Prizes	(1,200,000)	(670,000)	(1,200,000)	(923,500)
	3,496,000	4,026,000	3,496,000	3,590,748
Agents' Selling Commission	366,000	366,000	366,000	366,000
Agent's Administration Fee	244,000	244,000	244,000	244,000
Less Provision for Returned Tickets	(200,000)	(128,000)	(200,000)	(136,618)
	410,000	482,000	410,000	473,382
Management Charges	89,000	89,000	89,000	83,000
Printing of Lottery Tickets	35,000	35,000	35,000	34,309
Agents' Commission on Prizes	35,000	40,000	35,000	35,908
Advertising	12,000	12,000	12,000	11,993
Association of State Lotteries	4,000	4,000	4,000	3,176
Cost of Tickets Paper	10,000	10,000	10,000	9,973
Rent and Service Charges	8,000	8,000	7,000	7,035
Miscellaneous Expenses	11,000	11,000	11,000	23,542
Total Expenditure	4,110,000	4,717,000	4,109,000	4,273,066
Surplus/(deficit)	190,000	271,000	191,000	632,181
	4,300,000	4,988,000	4,300,000	4,905,247

Forecast Surplus 2010/2011	271,000
Less Forecast Transfer to Consolidated Fund 2010/2011	<u>(271,000)</u>
	0

Estimated Surplus 2011/2012 (i)	<u>190,000</u>
	<u>190,000</u>

(i) Due to the wide variations in annual surpluses this is not reflected in the Consolidated Fund Revenue until the surplus is established

SCHOLARSHIPS

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
<u>Mandatory</u>				
<u>Grants</u>				
Ongoing Scholarships:				
Courses terminating in 2012	862,000	777,000	752,000	692,364
Courses terminating in 2013	909,000	880,000	220,000	202,932
Courses terminating in 2014	219,000	214,000	5,000	5,433
Courses terminating in 2015	36,000	26,000	5,000	4,417
Courses terminating in 2016	10,000	11,000	0	0
Courses terminating in 2017	5,000	5,000	0	0
<i>Courses terminating in 2011</i>	0	853,000	805,000	671,999
<i>Courses terminating in 2010</i>	0	0	0	680,781
	2,041,000	2,766,000	1,787,000	2,257,926
New Scholarships:				
Grants to be awarded in 2011/12	783,000	0	700,000	0
	2,824,000	2,766,000	2,487,000	2,257,926
<u>Related Expenses</u>				
Ongoing Scholarships:				
Access Fund	8,000	9,000	7,000	7,200
Tuition Fees	650,000	1,047,000	425,000	475,867
Supplementary Maintenance Allowance, Special Equipment & Field Trips	65,000	83,000	65,000	48,565
Rail Fares and Travelling Expenses	338,000	541,000	260,000	425,924
Distance Learning Subsidies Plus Previous Years Adjustments Paid in 2010/11	30,000	18,000	30,000	24,857
	1,091,000	1,698,000	787,000	982,413
New Scholarships:				
Tuition Fees 2011/12	500,000	0	450,000	0
Related Expenses in respect of Grants to be awarded in 2011/12	192,000	0	175,000	0
	1,783,000	1,698,000	1,412,000	982,413
Loans Servicing Costs Scholarships pre 2010/11	100,000	70,000	100,000	0
Total Mandatory	4,707,000	4,534,000	3,999,000	3,240,339
<u>Discretionary</u>				
<u>Grants</u>				
Ongoing Scholarships:				
Courses terminating in 2012	45,000	40,000	23,000	23,101
Courses terminating in 2013	40,000	30,000	10,000	4,417
<i>Courses terminating in 2011</i>	0	157,000	20,000	19,700
<i>Courses terminating in 2010</i>	0	1,000	0	73,660
	85,000	228,000	53,000	120,878
New Scholarships:				
Grants to be awarded in 2011/12	170,000	0	90,000	0
	255,000	228,000	143,000	120,878
<u>Related Expenses</u>				
Ongoing Scholarships:				
Access Fund	1,000	0	1,000	0
Tuition Fees	90,000	240,000	80,000	74,570
Supplementary Maintenance Allowance, Special Equipment & Field Trips	14,000	6,000	13,000	16,349
Rail Fares and Travelling Expenses	20,000	46,000	12,000	21,900
Distance Learners	70,000	69,000	60,000	48,309
	195,000	361,000	166,000	161,128
New Scholarships:				
Tuition Fees 2011/12	110,000	0	60,000	0
Related Expenses in respect of Grants to be awarded in 2011/12	30,000	0	25,000	0
	335,000	361,000	251,000	161,128
Loans Servicing Costs Scholarships pre 2010/11	0	0	10,000	0
Total Discretionary	590,000	589,000	404,000	282,006

SCHOLARSHIPS (cont)

	ESTIMATE 2011/2012	FORECAST OUTTURN 2010/2011	ESTIMATE 2010/2011	ACTUAL 2009/2010
	£	£	£	£
SUMMARY				
Mandatory	4,707,000	4,534,000	3,999,000	3,240,339
Discretionary	590,000	589,000	404,000	282,006
Total Scholarships	5,297,000	5,123,000	4,403,000	3,522,345

APPENDIX O**SALARIES** (as compiled on 1 April 2011)**GOVERNMENT OFFICES**

ACCOUNTANT	£32,532	£33,442	£34,657	£37,005	£37,979	£41,157	£44,176	£46,087	£48,154	£50,221	£52,446	£54,671	£57,056
ADDITIONAL JUDGE	£106,261												
ADMINISTRATIVE ASSISTANT	£15,168	£15,863	£16,392	£16,941	£17,507	£18,093	£18,776	£19,236	£19,703	£20,186	£20,680		
ADMINISTRATIVE ASSISTANT (TAX)	£16,078	£16,815	£17,376	£17,957	£18,557	£19,179	£19,903	£20,390	£20,885	£21,397	£21,921		
ADMINISTRATIVE OFFICER	£17,835	£18,177	£19,410	£20,063	£20,734	£21,430	£22,319	£22,864	£23,421	£23,993	£24,580		
ADMINISTRATIVE OFFICER (TAX)	£18,780	£19,140	£20,439	£21,126	£21,833	£22,566	£23,502	£24,076	£24,662	£25,265	£25,883		
ARCHIVIST	£29,258	£29,426	£30,570	£31,754	£32,992	£34,272	£34,939	£35,613	£36,916				
ASSISTANT (ART ROOM/DESIGN AND TECHNOLOGY/FOOD)	£11,781	£11,943	£12,114	£12,403	£12,793	£13,181	£13,458	£14,291					
ASSISTANT AUDITOR	£26,238	£26,550	£29,308	£31,102	£32,364	£34,387							
ASSISTANT EDUCATION ADVISER	£42,215	£43,189	£44,268	£45,404	£46,583	£47,656	£48,848						
ASSISTANT MANAGERESS OCCUPATIONAL THERAPY CEN	£19,032	£19,592	£20,232	£20,873									
ASSISTANT OFFICER (CUSTOMS)	£17,835	£18,177	£19,410	£20,063	£20,734	£21,430	£22,319	£22,864	£23,421	£23,993	£24,580		
ASSISTANT TRAINING CENTRE MANAGER	£33,156	£34,155	£35,178	£36,240									
ATTORNEY GENERAL	£106,261												
AUDITOR	£32,769	£33,868	£38,137	£39,679	£40,473	£41,980							
AUDIT CLERK	£19,975	£20,358	£22,471	£24,002	£25,608	£26,232	£26,872	£27,530					
AUDIT MANAGER	£40,807	£42,347	£46,751	£48,644	£49,618	£51,466							
BAILIFF	£17,835	£18,785	£20,063	£22,146	£22,639	£23,142	£24,056						
BAILIFF MANAGER (SUPREME COURT)	£23,427	£23,705	£24,177	£24,660	£25,151	£25,643	£26,267	£26,904	£27,561	£28,232			
CHIEF FIRE OFFICER	£76,253												
CHIEF INSPECTOR	£50,235	£51,245	£52,301	£53,157									

APPENDIX O**SALARIES** (cont)**GOVERNMENT OFFICES** (cont)

FIRE CONTROL OPERATOR (NEW ENTRANT)										
Trainee	£19,496									
Development	£20,307									
Competent	£25,986									
FIREFIGHTER (NEW ENTRANT)										
Trainee	£20,522									
Development	£21,377									
Competent	£27,353									
GAMBLING ADMINISTRATOR AND WEB MONITOR										
	£24,572									
GAMBLING REGULATOR (POLICY AND OPERATIONS)										
	£31,436									
GAMBLING REGULATOR (TECHNICAL AND OPERATIONS)										
	£30,215									
HEAD EUROPEAN UNION DRAFTSMAN										
	£70,000									
HEAD OF GAMBLING REGULATION										
	£134,025									
HEAD MESSENGER (SUPPORT MANAGER 3)										
	£23,427	£23,705	£24,177	£24,660	£25,151	£25,643	£26,267	£26,904	£27,561	£28,232
HEAD TEACHER - GROUP 1										
	£46,583	£47,656	£48,848	£50,066	£51,313	£52,676				
HEAD TEACHER - GROUP 2										
	£46,583	£47,656	£48,848	£50,066	£51,313	£52,676	£53,886			
HEAD TEACHER - GROUP 3										
	£48,848	£50,066	£51,313	£52,676	£53,886	£55,242	£56,611			
HEAD TEACHER - GROUP 4 (PRINCIPAL)										
	£50,066	£51,313	£52,676	£53,886	£55,242	£56,611	£58,015			
HEAD TEACHER - GROUP 6										
	£59,449	£60,927	£62,436	£63,984	£65,574	£67,197	£68,861			
HEALTH AND SAFETY OFFICER III										
w.e.f. 1 October 2010	£32,385	£32,877	£34,306	£35,736	£37,165	£38,595	£40,024	£42,279		
HEALTH AND SAFETY OFFICER IV										
w.e.f. 1 October 2010	£26,569	£26,751	£27,701	£28,652	£29,601	£30,552	£31,503	£33,098		
HIGHER EXECUTIVE OFFICER										
	£29,258	£30,239	£32,726	£34,051	£34,731	£35,428	£36,137	£37,482		
HIGHER EXECUTIVE OFFICER (CUSTOMS)										
	£29,258	£30,239	£32,726	£34,051	£34,731	£35,428	£36,137	£37,482		
HIGHER EXECUTIVE OFFICER (TAX)										
	£30,253	£31,267	£33,839	£35,209	£35,912	£36,633	£37,366	£38,756		

APPENDIX O**SALARIES** (cont)**GOVERNMENT OFFICES** (cont)

HIGHER PROFESSIONAL & TECHNOLOGY OFFICER	£29,258	£29,426	£30,570	£31,754	£32,992	£34,272	£35,613	£36,301	£37,003	£38,352
INSPECTOR	£45,384	£46,665	£47,945	£49,228						
INSTRUCTIONAL OFFICER I (ASSESSOR) New Entrants w.e.f. 1 August 2003	£25,151	£26,378	£27,604	£28,829	£30,056	£31,285	£32,512			
INSTRUCTOR (COLLEGE) New Entrants w.e.f. 1 August 2003	£25,151	£26,378	£27,604	£28,829	£30,056	£31,285	£32,512			
IT OFFICER LEVEL 1	£26,238	£26,550	£29,308	£30,489	£31,102	£31,725	£32,364	£34,387		
IT OFFICER LEVEL 2	£32,769	£33,868	£36,653	£38,137	£38,899	£39,679	£40,473	£41,980		
IT OFFICER LEVEL 3	£40,807	£42,347	£44,939	£46,751	£47,685	£48,644	£49,618	£51,466		
LABOUR INSPECTOR	£23,427	£23,705	£26,168	£27,222	£27,770	£28,326	£28,896	£29,463	£30,703	
LAW DRAFTSMAN/DRAFTER New Entrants w.e.f. 1 August 2003	£47,942	£48,154	£50,221	£52,446	£54,671	£57,056	£59,600	£62,143	£63,415	£64,688
	£29,319	£32,532	£33,442	£34,657	£37,005	£37,979	£41,157	£44,176	£46,087	£48,154
	£57,056	£59,600								£50,221
										£52,446
										£54,671
LEADING FIRE CONTROL OPERATOR (NEW ENTRANT) Development Competent	£27,618									
	£28,809									
LEADING FIREFIGHTER Development Competent	£29,072									
	£30,325									
LIBRARY RESOURCES ASSISTANT (PTH)	£11,781	£11,943	£12,114	£12,403	£12,793	£13,181				
MANAGERESS OCCUPATIONAL THERAPY CENTRE	£26,240	£27,014	£27,777							
MARINE SURVEYOR	£48,043									
MARITIME ADMINISTRATOR	£70,731									
MEDIA DIRECTOR	£50,000									

APPENDIX O**SALARIES** (cont)**GOVERNMENT OFFICES** (cont)

MESSENGER (SUPPORT GRADE BAND 2)	£15,168	£16,077	£16,724	£17,061	£17,926	£18,450	£18,901	£19,361	£19,835	£20,318
NURSERY ASSISTANT (UNQUALIFIED) (PTH)	£16,325									
NURSERY NURSE	£15,253	£15,572	£15,947	£16,325	£16,646					
OPERATIONAL SUPPORT GRADE	£15,455	£15,830	£16,315	£16,820	£17,345	£18,255				
PERSONAL SECRETARY	£17,835	£18,785	£20,063	£20,734	£21,430	£22,146	£22,866	£23,421	£23,993	£24,580
POLICE CONSTABLE/POLICEWOMAN	£22,561	£25,183	£26,647	£28,274	£29,164	£30,101	£30,959	£31,722	£32,740	£34,722
POLICE SERGEANT	£35,423	£36,634	£37,862	£38,671	£39,809					
POST OFFICE LEVEL 4	£23,580	£24,683	£25,786	£26,889	£27,992					
POSTMAN/WOMAN (PTH)	£15,125									
PRINCIPAL AUDITOR	£106,261									
PRISON OFFICER	£18,135	£20,254	£21,561	£22,671	£23,872	£25,915	£28,930			
PROFESSIONAL & TECHNOLOGY OFFICER	£23,427	£24,023	£25,046	£26,077	£27,104	£28,156	£29,252	£30,396	£30,980	£31,581
PROJECT MANAGER New Entrants w.e.f. 1 August 2003	£36,435	£37,211	£38,655	£40,161	£41,725	£43,350	£45,038	£45,911	£46,798	£47,689
REPORTING OFFICE MANAGER	£36,435	£37,211	£38,655	£40,161	£41,725	£43,350	£45,038	£45,911	£46,779	
SCENE OF CRIME EXAMINER w.e.f. 1 September 2007	£23,427	£23,705	£26,168	£27,222	£27,770	£28,326	£28,896	£29,463	£30,703	
SCHOOL BUS DRIVER / SUPPORT SERVICES ASSISTANT	£17,181	£17,757	£18,400	£18,953	£19,535	£20,114	£20,702	£21,377	£22,104	£22,861
SCHOOL SECRETARY	£14,291	£14,588	£14,981	£15,253	£15,572	£15,947	£16,325	£16,646		
SENIOR DRIVING AND VEHICLE EXAMINER	£17,835	£18,177	£19,410	£20,063	£20,734	£21,430	£22,319	£22,864	£23,421	£23,993
SENIOR EDUCATION ADVISER	£29,258	£29,426	£30,570	£31,754	£32,992	£34,272	£35,613	£36,301	£37,003	£38,352
	£59,449	£60,927	£62,436	£63,984	£65,574	£67,197	£68,861			

APPENDIX O**SALARIES** (cont)**GOVERNMENT OFFICES** (cont)

TECHNICIAN (DESIGN & TECHNOLOGY) (PTH)	£15,253	£15,572	£15,947	£16,325	£16,646	£17,268	£17,899	£18,552
TECHNICIAN (SCIENCE) LABORATORY	£16,325	£16,646	£17,268	£17,899	£18,552	£19,032	£19,592	£20,232
TELEPHONIST	£17,835	£18,191	£18,552	£18,923	£19,297	£19,884	£20,464	£20,963
TEMPORARY OFFICER (FEMALE) - PRISON	£19,858	£20,131	£20,510	£20,986	£21,548	£22,005		
TRAINEE YOUTH & COMMUNITY WORKER	£15,008	£15,740	£16,492					
TRAINING CENTRE MANAGER	£39,603	£40,794	£42,021	£43,275				
TRAINING MONITOR	£31,374							
TRAINING OFFICER	£50,066	£51,313	£52,676	£53,886	£55,242	£56,611	£58,015	
TYPIST	£15,168	£15,863	£16,392	£16,941	£17,507	£18,093	£18,776	£19,236
TYPIST (AUDIT)	£16,988	£17,767	£18,974	£20,264	£21,029	£21,544	£22,067	£22,608
TYPIST (TAX)	£15,926	£16,656	£17,212	£17,788	£18,382	£18,998	£19,715	£20,198
VEHICLE ESCORT/WELFARE ASSISTANT	£14,588	£15,253	£15,572	£15,947				
VEHICLE TESTER	£20,773	£21,801	£22,824	£23,853	£24,876	£26,350		
WORKS SUPERVISOR	£19,746	£20,773	£21,801	£22,824	£23,853	£24,876	£25,907	£26,933
New Entrants w.e.f. 1 August 2003	£17,835	£18,241	£19,278	£20,373	£21,533	£22,761	£24,062	£25,440
YOUTH & COMMUNITY WORKER	£32,548	£33,613						
YOUTH & COMMUNITY WORKER (UNQUALIFIED) (PART-TIME)	£20,736							

APPENDIX O**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**HOUSING WORKS AGENCY** (cont)

MESSENGER	£15,168	£16,077	£16,724	£17,061	£17,402	£17,926	£18,450	£18,901	£19,361	£19,835	£20,318
REFURBISHMENT & OT MANAGER / HEALTH & SAFETY / TRAINING MANAGER	£26,238	£26,906	£28,052	£29,206	£30,356	£31,535	£32,762	£34,044	£34,698	£35,371	£36,124
REFURBISHMENT WORKS SUPERVISOR	£24,117	£25,492	£26,949	£28,493	£30,122	£31,830					
STORES OFFICER	£24,117	£25,492	£26,949	£28,493	£30,122	£31,830					
TRANSPORT, EQUIPMENT AND STORES MANAGER	£26,238	£26,906	£28,052	£29,206	£30,356	£31,535	£32,762	£34,044	£34,698	£35,371	£36,124
TRANSPORT, EQUIPMENT AND STORES OFFICER	£24,117	£25,492	£26,949	£28,493	£30,122	£31,830					
TYPIST	£15,168	£15,863	£16,392	£16,941	£17,507	£18,093	£18,776	£19,236	£19,703	£20,186	£20,680
ZONE MANAGER	£26,238	£26,906	£28,052	£29,206	£30,356	£31,535	£32,762	£34,044	£34,698	£35,371	£36,124
ZONE SUPPORT OFFICER	£19,584	£20,171	£20,777	£21,400	£22,042						
ZONE WORKS SUPERVISOR	£24,117	£25,492	£26,949	£28,493	£30,122	£31,830					
ZONE WORKS SUPERVISOR (PTH)	£24,417	£25,563	£26,715	£27,861	£29,016	£30,165	£30,748	£31,344	£31,938		
<u>CARE AGENCY</u>											
ACTIVITIES CO-ORDINATOR	£17,835	£18,177	£19,410	£20,063	£20,734	£21,430	£22,319	£22,864	£23,421	£23,993	£24,580
ADMINISTRATION OFFICER (BRUCE'S FARM)	£17,835	£18,177	£19,410	£20,063	£20,734	£21,430	£22,319	£22,864	£23,421	£23,993	£24,580
ADMINISTRATIVE OFFICER	£17,835	£18,191	£18,552	£18,923	£19,297	£19,884	£20,464	£20,963	£21,472	£21,995	£22,531
ADMINISTRATOR (BRUCE'S FARM)	£32,432										
ASSISTANT TO DRUGS STRATEGY CO-ORDINATOR	£15,452	£16,354	£17,251	£18,144	£19,051	£19,948	£20,847	£21,746	£22,288	£22,846	£23,418
CAREWORKER (37.5 HR)	£13,625	£13,982	£14,515	£14,965	£15,463	£15,967	£16,530				
CATERING MANAGER	£29,258	£30,239	£32,726	£34,051	£34,731	£35,428	£36,137	£37,482			

APPENDIX O**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**CARE AGENCY** (cont)

CHIEF EXECUTIVE	£82,976								
CLASSROOM AIDE (SPECIAL NEEDS)	£15,572								
CLINICAL STANDARDS COMPLIANCE DIRECTOR	£50,512								
COMMUNITY ELDERLY NEEDS CO-ORDINATOR	£19,309	£19,957	£20,631	£21,310	£22,069	£22,885	£23,892	£24,916	£25,955
COMMUNITY SERVICE OFFICER	£24,206	£25,209	£25,727	£26,254	£26,797	£27,337			
COUNSELLING PSYCHOLOGIST	£29,111	£29,925	£30,801	£31,816					
COUNSELLOR	£21,840	£23,054	£24,266	£25,481	£26,693				
COUNSELLOR (BRUCE'S FARM - PTH)	£28,938								
DAY CENTRE CO-ORDINATOR	£17,037	£17,483	£18,149	£18,712	£19,335	£19,963	£20,667		
DEPUTY MANAGER (DR GIRALDI HOME)	£25,446								
DEPUTY MANAGER (ST BERNADETTE'S O/T)	£19,032	£19,592	£20,232	£20,873					
DEPUTY NURSING CO-ORDINATOR	£30,162	£31,225	£32,313	£33,404	£34,497	£35,610	£36,171		
DOMESTIC WORKER (25 HR)	£8,785	£9,015	£9,360	£9,650	£9,970	£10,295	£10,658		
DOMICILIARY CARE CO-ORDINATOR	£29,258	£30,230	£32,726	£34,051	£34,731				
ENROLLED NURSE	£15,732	£16,264	£16,834	£17,436	£18,046	£18,668	£19,309	£19,957	£20,631
EXECUTIVE OFFICER	£23,427	£23,705	£26,168	£27,222	£27,770	£28,326	£28,896	£29,463	£30,703
FACILITIES AND OPERATIONS MANAGER	£36,435	£37,810	£40,124	£41,742	£42,576	£43,432	£44,302	£45,952	
FINANCE MANAGER	£29,258	£30,239	£32,726	£34,051	£34,731	£35,428	£36,137	£37,482	
FINANCE OFFICER	£23,427	£23,705	£26,168	£27,222	£27,770	£28,326	£28,896	£29,463	£30,703

APPENDIX O**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**CARE AGENCY** (cont)

SOCIAL CARE WORKER (QUALIFIED - 40HR)	£15,489	£15,894	£16,499	£17,009	£17,576	£18,148	£18,788
SOCIAL CARE WORKER (NVQ LEVEL 2 - 40HR)	£15,012	£15,405	£15,991	£16,486	£17,035	£17,589	£18,210
SOCIAL CARE WORKER (PTH)	£16,892	£17,333	£17,995	£18,554	£19,170	£19,795	£20,492
SOCIAL CARE WORKER (QUALIFIED - PTH)	£17,369	£17,822	£18,500	£19,075	£19,710	£20,351	£21,069
SOCIAL CARE WORKER (37.5 HR)	£13,625	£13,982	£14,515	£14,965	£15,463	£15,967	£16,530
SOCIAL CARE WORKER (QUALIFIED - 37.5HR)	£14,520	£14,899	£15,467	£15,949	£16,477	£17,013	£17,614
SOCIAL CARE WORKER (NVQ LEVEL 2 - 37.5HR)	£14,073	£14,441	£14,991	£15,457	£15,970	£16,490	£17,072
SOCIAL CARE WORKER (DOMESTIC - 25 HR)	£8,785	£9,015	£9,360	£9,650	£9,970	£10,295	£10,658
SOCIAL WORKER (OUT OF HOURS)	£18,958						
SOCIAL WORKER (QUALIFIED)	£27,014	£27,777	£28,359	£29,111	£29,925	£30,801	£31,816
SOCIAL WORKER (UNQUALIFIED)	£27,777						
TEAM LEADER	£40,368	£41,230	£42,094	£42,967			
TECHNICAL OFFICER	£23,427	£24,023	£25,046	£26,077	£27,104	£28,156	£29,252
TRAINEE SOCIAL WORKER	£20,261						
UNIT MANAGER	£18,173	£18,647	£19,359	£19,959	£20,623	£21,294	£22,045
UNIT MANAGER (QUALIFIED)	£20,208	£20,735	£21,524	£22,194	£22,931	£23,678	£24,513
<u>GIBRALTAR PORT AUTHORITY</u>							
ADMINISTRATIVE OFFICER	£19,608	£20,939	£22,364	£23,114	£23,891	£24,693	£25,724
ADMINISTRATIVE SUPERVISOR (EXECUTIVE OFFICER)	£25,231	£27,305	£30,152	£31,369	£32,002	£32,642	£33,301
BUNKERING SUPERINTENDENT	£38,258	£39,455	£40,242	£41,045	£41,865	£43,419	
							£26,993
							£27,655
							£28,334
							£30,980
							£31,581
							£32,254
							£33,956
							£35,390

APPENDIX O**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**GIBRALTAR ELECTRICITY AUTHORITY** (cont)

ENGINEER	£42,645	£44,303	£46,030	£47,825	£49,691
ENGINE ROOM OPERATIVE	£23,339	£24,245	£25,190	£26,169	£27,190
FINANCE AND ADMINISTRATION DIRECTOR	£50,217	£51,218	£52,246	£53,289	£55,268
FINANCIAL AND ADMINISTRATION MANAGER	£34,294	£34,986	£36,389	£39,375	£40,963
FINANCIAL AND ADMINISTRATION OFFICER	£20,493	£21,873	£23,355	£24,137	£24,942
INSTALLATION INSPECTOR	£32,451	£33,714	£35,026	£36,393	£37,814
OPERATOR / MAINTENANCE WORKER	£25,043	£26,017	£27,032	£28,084	£29,182
SENIOR ENGINEER	£51,031	£53,013	£55,077	£57,223	£59,455
SKILLED GRADE (D8)	£23,339	£24,245	£25,190	£26,169	£27,190
SUPERVISOR (D6)	£29,346	£30,491	£31,682	£32,923	£34,211
SYSTEMS ENGINEER	£42,645	£44,303	£46,030	£47,825	£49,691
TECHNICAL GRADE (D7)	£25,043	£26,017	£27,032	£28,084	£29,182

GIBRALTAR HEALTH AUTHORITY

ADMINISTRATIVE OFFICER	£17,835	£18,177	£19,410	£20,063	£20,734	£21,430	£22,319	£22,864	£23,421	£23,993	£24,580
ADVANCED AMBULANCE CARE ASSISTANT	£18,432										
AMBULANCE CALL TAKER / DISPATCHER	£21,999	£22,694	£23,371	£24,056							
AMBULANCE CARE ASSISTANT	£18,432										
ASSISTANT CATERING DIRECTOR	£28,020	£29,147	£30,287	£31,421	£32,518						
ASSISTANT ELECTRICAL HEALTH TECHNICIAN	£26,238	£26,550	£29,308	£30,489	£31,102	£31,725	£32,364	£32,999	£34,387		

APPENDIX O**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

ASSOCIATE SPECIALIST	£72,109								
BASIC GRADE PHARMACIST	£29,147	£30,287	£31,421	£32,518					
BASIC GRADE RADIOGRAPHER	£24,998	£25,976	£26,345	£27,098	£28,020				
BIOMEDICAL ASSISTANT	£18,432	£18,844	£19,390	£20,010	£20,489	£21,244	£21,999	£22,684	£23,371
BIOMEDICAL SCIENTIST	£22,684	£23,371	£24,056	£24,998	£25,976	£26,345	£27,098		
BLOOD BANK MANAGER	£51,453	£54,059	£57,077	£60,096	£61,742				
BREAST NURSE SPECIALIST	£31,421	£32,518	£33,615	£34,713	£35,948	£37,731	£38,831		
CARDIAC REHAB NURSE SPECIALIST	£31,421	£32,518	£33,615	£34,713	£35,948	£37,731	£38,831		
CATERING DIRECTOR	£33,615	£34,713	£35,948	£37,731	£38,831	£40,064			
CHARGE NURSE	£31,421	£32,518	£33,615	£34,713	£35,948	£37,731	£38,831		
CHIEF AMBULANCE OFFICER	£46,100								
CHIEF EXECUTIVE	£145,164								
CHIEF SPEECH / LANGUAGE THERAPIST	£54,059	£57,077	£60,096	£61,742	£64,486				
CLINICAL NURSE MANAGER	£34,713	£35,948	£37,731	£38,831	£40,064	£41,436	£42,876		
CLINICAL PHARMACIST	£32,518	£33,615	£34,713	£35,948	£37,731	£38,831	£40,064		
CLINICAL PSYCHOLOGIST	£49,942	£51,453	£54,059	£57,077	£60,096	£61,742			
CONSULTANT CLINICAL PSYCHOLOGIST	£80,950								
CONSULTANT	£89,485	£98,280	£104,347	£110,413					
COUNSELLOR	£35,948								

APPENDIX O**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

CYTOLOGY SCREENER	£20,048	£21,244	£21,999	£22,684	£23,371	£24,056	£24,998	£25,976
DENTAL NURSE	£16,203	£16,672	£17,141	£17,745	£18,432	£18,844	£19,390	
DENTAL OFFICER	£32,050	£34,643	£37,235	£39,829	£42,422	£45,015	£47,608	£50,201
DEPUTY DIRECTOR OF NURSING SERVICES	£51,453							
DEPUTY SISTER COMMUNITY MENTAL HEALTH	£27,098	£28,020	£29,147	£30,287	£31,421	£32,518	£33,615	
DERMATOLOGY NURSE SPECIALIST	£31,421	£32,518	£33,615	£34,713	£35,948	£37,731	£38,831	
DIABETES NURSE PRACTITIONER	£34,713	£35,948	£37,731	£38,831	£40,064	£41,436		
DIABETES NURSE SPECIALIST	£31,421	£32,518	£33,615	£34,713	£35,948	£37,731	£38,831	
DIETITIAN SENIOR I	£32,518	£33,615	£34,713	£35,948	£37,731	£38,831		
DIRECTOR OF CLINICAL ENGINEERING AND ESTATES	£47,942	£50,916	£55,474	£60,448	£65,875	£67,609	£69,342	
DIRECTOR OF FINANCE AND PROCUREMENT	£47,942	£50,916	£55,474	£60,448	£62,864			
DIRECTOR OF HUMAN RESOURCES	£83,729							
DIRECTOR OF INFORMATION MANAGEMENT, IT AND CORPORATE SERVICES	£47,942	£50,916	£55,474	£60,448	£65,875	£67,609	£69,342	
DIRECTOR OF NURSING SERVICES	£86,505							
DIRECTOR OF PUBLIC HEALTH	£110,413							
EHT OFFICER	£32,769	£33,868	£36,653	£38,137	£38,899	£39,679	£40,473	£41,980
EMERGENCY MEDICAL TECHNICIAN	£25,976							
ENROLLED NURSE	£18,432	£18,844	£19,390	£20,010	£20,489	£21,244	£21,999	£22,684
EXECUTIVE DIRECTOR STRATEGIC DEVELOPMENT	£86,198							

APPENDIX O**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

EXECUTIVE OFFICER	£23,427	£23,705	£26,168	£27,222	£27,770	£28,326	£28,896	£29,463	£30,703
GENERAL PRACTITIONER	£80,752	£83,052	£85,353	£87,654	£89,955	£92,254	£96,856		
GHA CLERK	£17,835	£18,177	£19,410	£20,063	£20,734	£21,430	£22,319	£22,864	£23,421
GHA JUNIOR CLERK	£15,168	£15,863	£16,392	£16,941	£17,507	£18,093	£18,776	£19,236	£19,703
HEAD OF OPTOMETRY	£54,059	£57,077	£60,096						
HEAD ORTHOPTIST	£41,436	£42,876	£44,317	£46,100					
HEAD PHARMACIST	£64,486	£67,504	£72,032						
HEALTH PROMOTION OFFICER	£28,749	£29,893	£31,090	£32,340	£33,630				
HIGHER EXECUTIVE OFFICER	£29,258	£30,239	£32,726	£34,051	£34,731	£35,428	£36,137	£37,482	
HOSPITAL ATTENDANT	£19,527	£20,469	£21,666	£22,076	£22,500	£22,933	£23,598	£24,264	£24,857
HOSPITAL OPTOMETRIST	£34,713	£35,948	£37,731						
JUNIOR DIETITIAN	£24,998	£25,976	£26,345	£27,098	£28,020				
JUNIOR OCCUPATIONAL THERAPIST	£24,998	£25,976	£26,345	£27,098	£28,020				
LABORATORY CLERK	£17,835	£18,177	£19,410	£20,063	£20,734	£21,430	£22,319	£22,864	£23,421
MEDICAL LIBRARIAN	£33,615	£34,713	£35,948	£37,731					
MEDICAL SECRETARY	£17,835	£18,785	£20,063	£20,734	£21,430	£22,146	£22,866	£23,421	£23,993
MESSANGER DRIVER	£15,168	£16,077	£16,724	£17,061	£17,402	£17,926	£18,450	£18,901	£19,361
NON CONSULTANT HOSPITAL DOCTOR	£53,928	£57,454	£60,982	£64,506	£68,034	£71,560	£75,088		
NURSE PRACTITIONER	£34,713	£35,948	£37,731	£38,831	£40,064	£41,436			

APPENDIX O**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

NURSING ASSISTANT	£15,333	£15,736	£16,203	£16,672	£17,141	£17,745	£18,432
NURSING AUXILIARY	£15,333	£15,736	£16,203	£16,672	£17,141	£17,745	£18,844
OCCUPATIONAL THERAPIST I	£32,518	£33,615	£34,713	£35,948	£37,731	£38,831	£19,390
OCCUPATIONAL THERAPIST I (DISCRETIONARY POINTS)	£32,518	£33,615	£34,713	£35,948	£37,731	£38,831	£40,064
OCCUPATIONAL THERAPIST II	£26,345	£27,098	£28,020	£29,147	£30,287	£31,421	£33,615
OPERATING DEPARTMENT PRACTITIONER	£22,684	£23,371	£24,056	£24,998	£25,976	£26,345	£27,098
OPERATIONS DEVELOPMENT OFFICER	£47,395						£28,020
PALLIATIVE CARE NURSE SPECIALIST	£31,421	£32,518	£33,615	£34,713	£35,948	£37,731	£38,831
PATHOLOGY PRODUCTION ASSISTANT	£20,048	£21,244	£21,999	£22,684	£23,371	£24,056	£24,998
PATHOLOGY SERVICES MANAGER	£47,942	£50,916	£55,474	£60,448	£62,864		£25,976
PATIENT COMPLAINTS CO-ORDINATOR	£36,435	£37,810	£40,124	£41,742	£42,576	£43,432	
PERSONAL SECRETARY	£17,835	£18,785	£20,063	£20,734	£21,430	£22,146	£22,866
P & G S 'C'	£22,289	£23,318	£24,342	£25,372	£26,398	£27,451	£28,547
PHARMACY TECHNICIAN	£20,063	£20,734	£21,430	£22,319	£22,864	£23,421	£23,993
PHYSIOTHERAPY HELPER	£15,333	£15,736	£16,203	£16,672	£17,141	£17,745	£24,580
PRINCIPAL NURSE LECTURER	£48,052	£49,494					£29,112
PROFESSIONAL AND TECHNOLOGY OFFICER	£23,427	£24,023	£25,046	£26,077	£27,104	£28,156	£29,252
PUBLIC ANALYST	£47,942	£50,916	£55,474	£60,448	£65,875	£67,609	£69,342
QUALITY MANAGER	£51,453	£54,059	£57,077	£60,096	£61,742		£31,581
							£30,980
							£32,254

APPENDIX O**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

SENIOR RADIOGRAPHER I (DISCRETIONARY POINTS)	£32,518	£33,615	£34,713	£35,948	£37,731	£38,831	£40,064	£41,436
SENIOR RADIOGRAPHER I (SONOGRAPHY ALLOWANCE & DISCRETIONARY POINTS)	£37,731	£38,831	£40,064	£41,436	£42,876	£44,317	£46,100	£47,885
SENIOR RADIOGRAPHER II	£26,345	£27,098	£28,020	£29,147	£30,287	£31,421	£32,518	£33,615
SENIOR TUTOR	£47,885							
SPECIALIST DIETITIAN	£46,100	£47,885	£49,942	£51,453				
SPEECH THERAPIST GRADE B	£41,436	£42,876	£44,317					
STAFF MIDWIFE	£27,098	£28,020	£29,147	£30,287	£31,421	£32,518	£33,615	
STAFF NURSE	£22,684	£23,371	£24,056	£24,998	£25,976	£26,345	£27,098	£28,020
STATION OFFICER	£41,436							
STORES SUPERVISORY GRADE D	£17,835	£18,241	£19,278	£20,373	£21,533	£22,761	£24,062	£25,440
SUPERINTENDENT OCCUPATIONAL THERAPIST II	£54,059	£57,077						
SUPERINTENDENT PHYSIOTHERAPIST II	£54,059	£57,077						
TECHNICAL INSTRUCTOR II	£20,489	£21,244	£21,999	£22,684	£23,371	£24,056		
TECHNICAL INSTRUCTOR III	£17,745	£18,432	£18,844	£19,390	£20,010			
TG 1	£17,835	£18,241	£19,278	£20,373	£21,533	£22,761	£24,062	£25,440
TSSU / CSSD MANAGER	£31,421	£32,518	£33,615	£34,713	£35,948	£37,731	£38,831	
TSSU / CSSD TECHNICIAN	£15,333	£15,736	£16,203	£16,672	£17,141	£17,745	£18,432	
TSSU / CSSD TECHNICIAN (EX COM PROJECTS)	£15,333	£15,736	£16,203	£16,672	£17,141	£17,745	£18,432	
TSSU / CSSD TECHNICIAN (EX NURSING ASST)	£15,333	£15,736	£16,203	£16,672	£17,141	£17,745	£18,432	
TSSU / CSSD TECHNICIAN (EX STAFF NURSE)	£22,684	£23,371	£24,056	£24,998	£25,976	£26,345	£27,098	£28,020
								£29,147
								£30,287

APPENDIX O

SALARIES (cont)

PUBLIC UNDERTAKINGS (cont)

GIBRALTAR HEALTH AUTHORITY (cont)

TYPIST	£15,168	£15,863	£16,392	£16,941	£17,507	£18,093	£18,776	£19,236	£19,703	£20,185	£20,680
WARD CLERK	£17,835	£18,177	£19,410	£20,063	£20,734	£21,430	£22,319	£22,864	£23,421	£23,993	£24,580
WARD PHARMACIST	£32,518	£33,615	£34,713	£35,948	£37,731	£38,831	£40,064				

GIBRALTAR REGULATORY AUTHORITY

ACCOUNTANT	£36,745										
ADMINISTRATION OFFICER	£19,671										
CHIEF EXECUTIVE OFFICER	£69,342										
CO-ORDINATION ADMINISTRATOR	£21,779										
DATA PROTECTION COMPLIANCE MANAGER	£31,810										
DATA PROTECTION OFFICER	£27,441										
ELECTRONIC COMMUNICATIONS OFFICER	£25,280										
ELECTRONIC COMMUNICATIONS REGULATORY MANAGER	£35,744										
HEAD OF REGULATION	£48,755										
HEAD OF SATELLITE SERVICES	£51,767										
OFFICE ADMINISTRATOR / PA	£21,785										
RADIOCOMMUNICATIONS & IT ADMINISTRATOR	£27,441										
RADIOCOMMUNICATIONS & IT MANAGER	£35,273										

APPENDIX O**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (cont)**WORKERS HOSTELS EMPLOYEES**

ADMINISTRATIVE OFFICER	£16,508
HOSTELS MANAGER	£35,565
SECURITY / RECEPTIONIST	£13,853
SUPERVISOR (OFFICE)	£20,356

