



**APPROVED
GOVERNMENT OF GIBRALTAR
ESTIMATES
OF
REVENUE AND EXPENDITURE
2010/2011**

Price £5.00

JULY 2010

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SUMMARY OF PUBLIC FINANCES

2010/2011

The following 9 pages summarise the Government's public finances, showing the sources of public revenue and expenditure, the Government's reserves and public debt and information on public sector employees and Government Companies. These pages do not form part of the Approved Estimates.

Introduction

Below are some explanatory notes on the Government's public finances for the financial year 2010/2011. In the charts that follow on subsequent pages the 2010/2011 figures represent the Government's estimates; 2009/2010 the forecast outturn; and the prior year figures are drawn from the accounts.

Overall Government Revenue and Expenditure *(pages iii to v)*

Of the Government's total estimated revenue of over £349 million in 2010/2011, over £276 million is to be channelled via the Consolidated Fund. Government spending from the Consolidated Fund is estimated at over £263 million, producing a recurrent surplus of over £13 million. This does not include capital revenue and expenditure which are channelled through the Improvement and Development Fund.

Statutory Benefits *(page vi)*

Over £26 million of Statutory Benefits payments were effected in 2009/2010. This is accounted for separately and does not form part of the Overall Government Revenue and Expenditure.

Capital Investment *(pages vii and viii)*

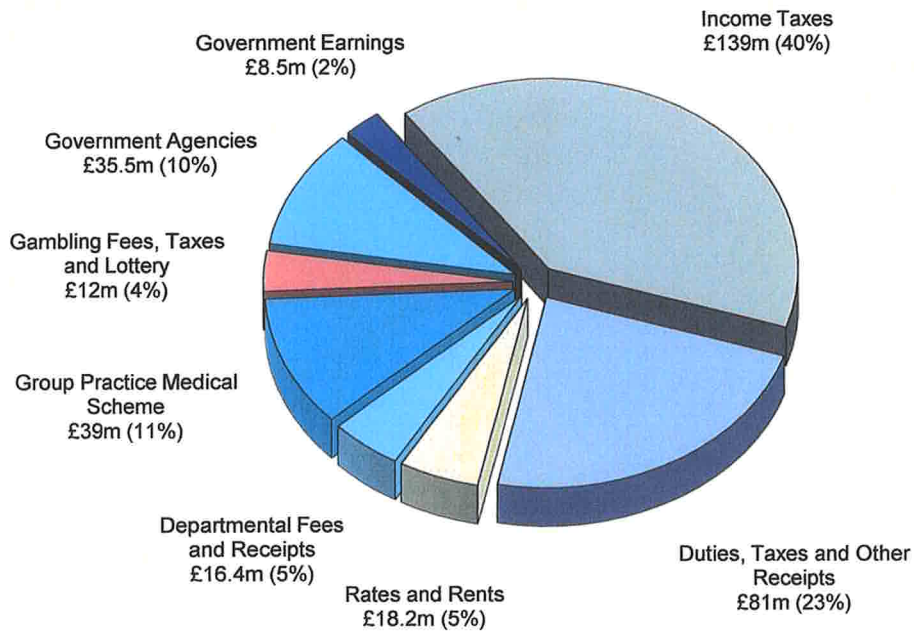
The Government's investment in capital projects, to benefit the social and economic development of Gibraltar, is funded by the Improvement and Development Fund. In 2010/2011 the expenditure of the Fund is estimated to be around £119 million.

Government Companies *(page x)*

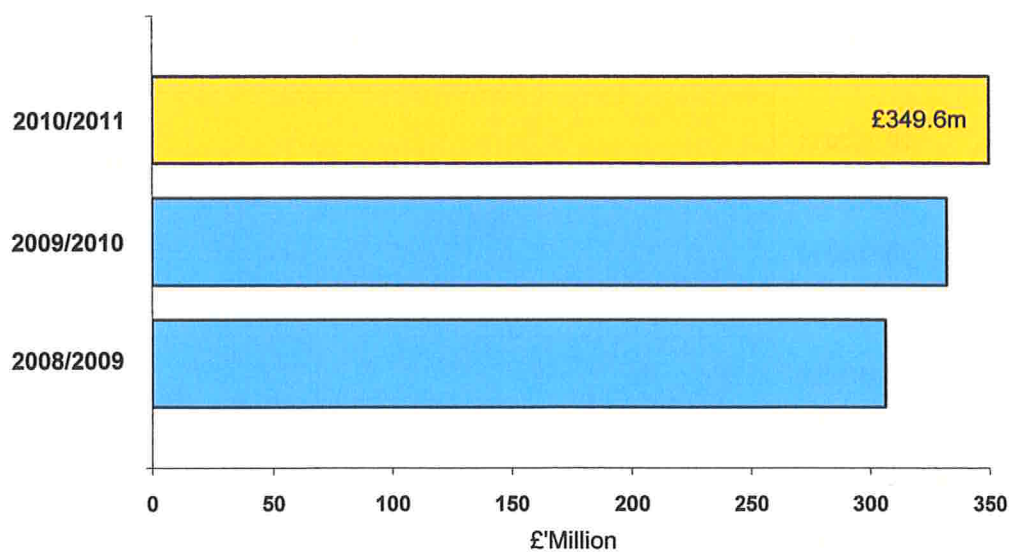
There are currently 23 active wholly-owned companies. These comprise a holding company; 9 companies owning land and property assets in Gibraltar (currently being rationalised); and 13 trading companies. These Companies are accounted for separately and their financial transactions do not form part of the Overall Government Revenue and Expenditure figures. However, the cash balances held by the companies are included as part of the Government Reserves. The Government is also a shareholder in two joint venture utility companies providing telecommunications and water services.

Overall Government Revenue 2010/2011

The Government's estimated revenue for 2010/2011 is over £349 million.

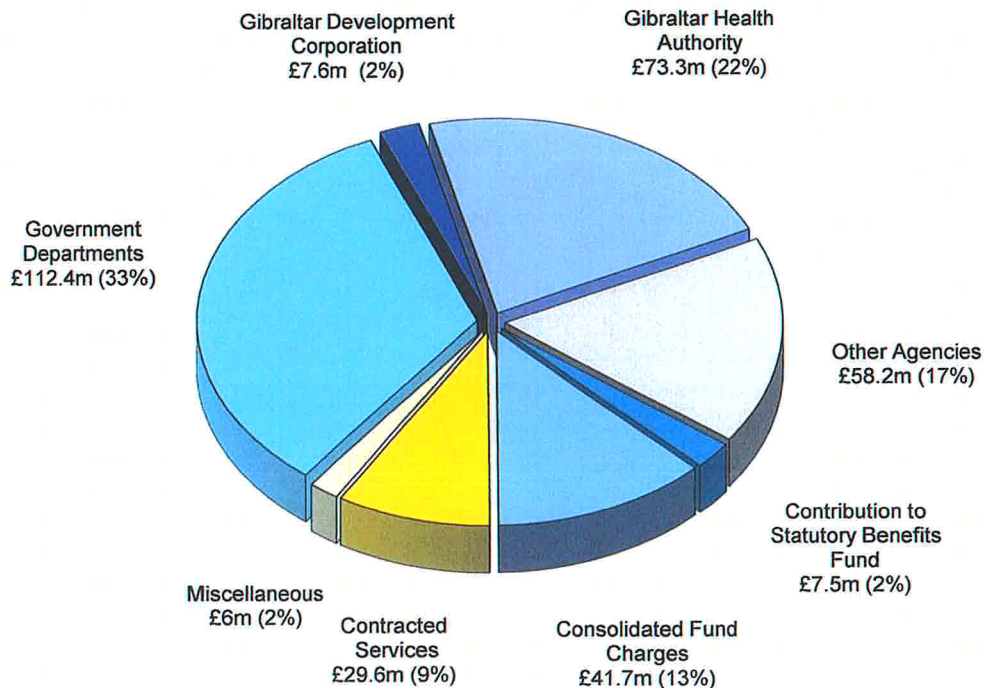


Overall Government Revenue 2008-2011



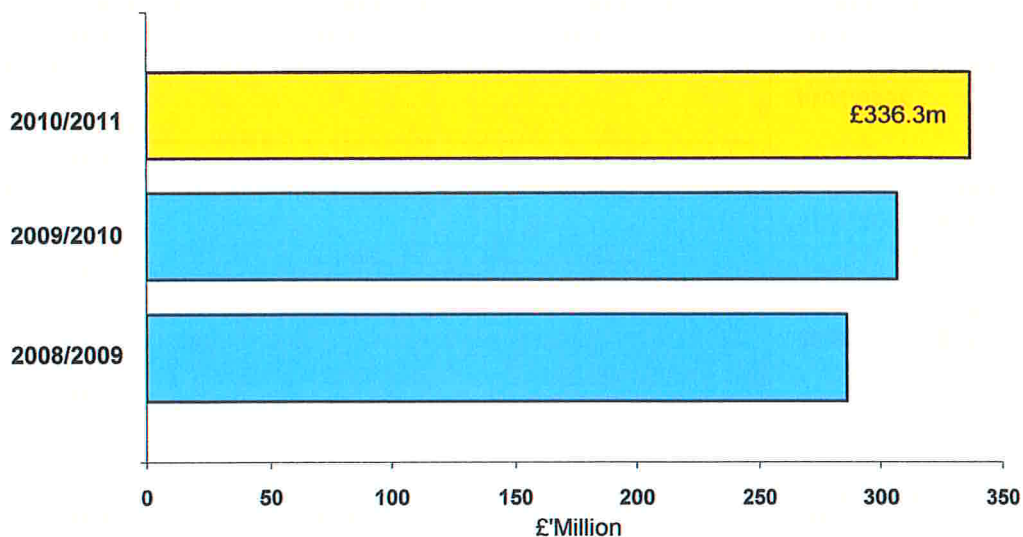
Overall Government Expenditure 2010/2011

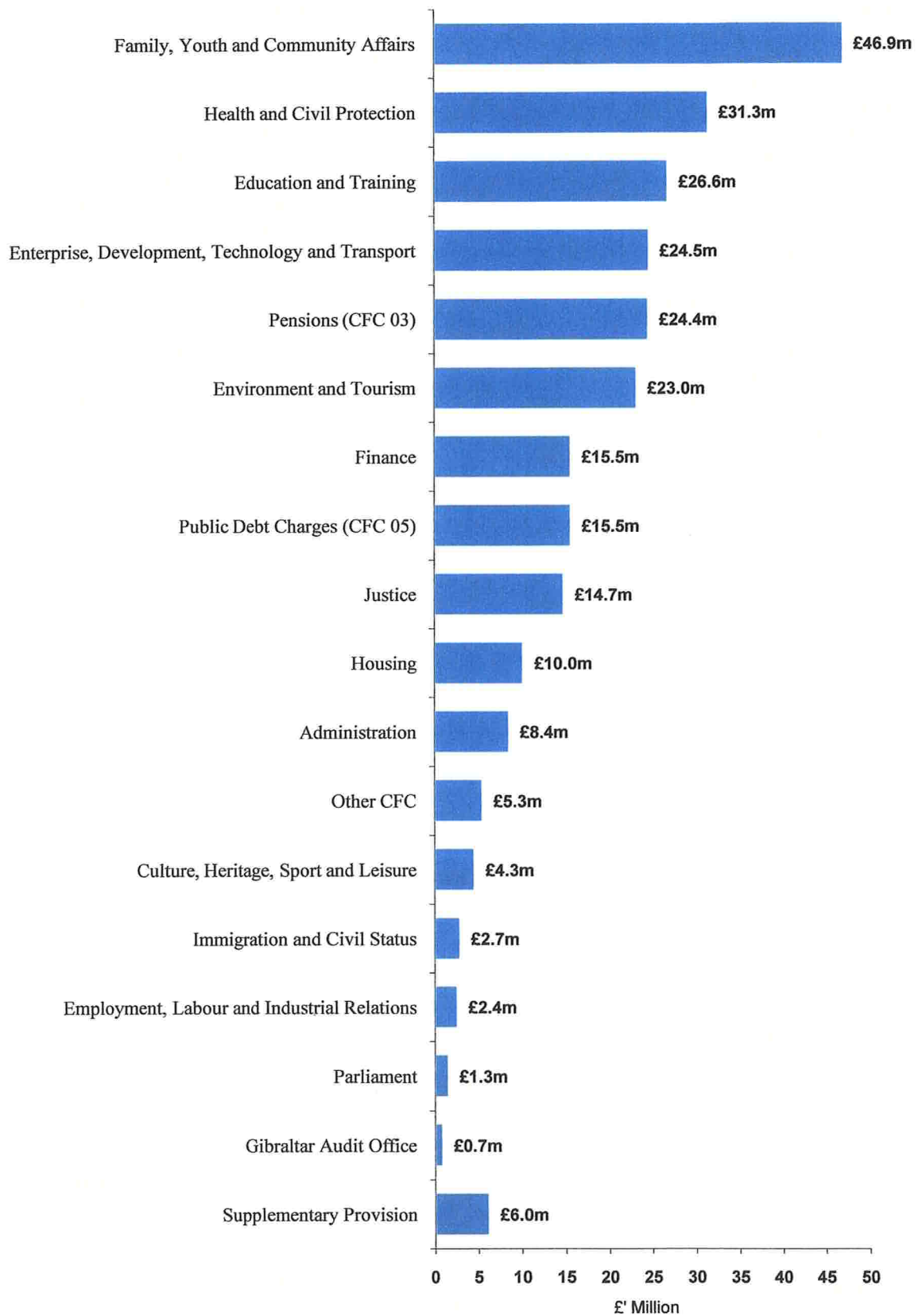
The Government's total estimated expenditure for 2010/2011 is over £336 million.



Miscellaneous includes a provision for supplementary funding for unforeseen expenditure and pay awards.
Consolidated Fund Charges mainly comprises Civil Service Pensions and Social Insurance costs, Legal Aid, and Public Debt Charges.

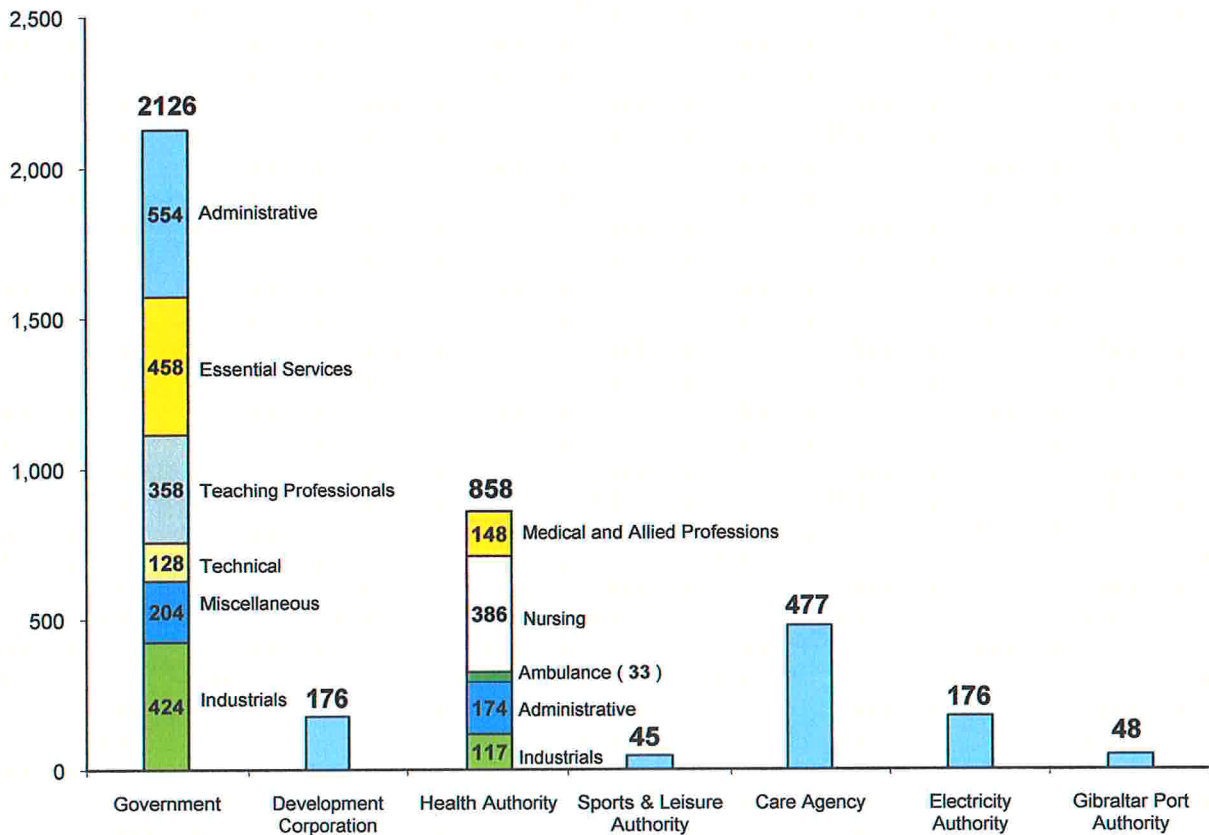
Overall Government Expenditure 2008-2011



Consolidated Fund Expenditure 2010/2011

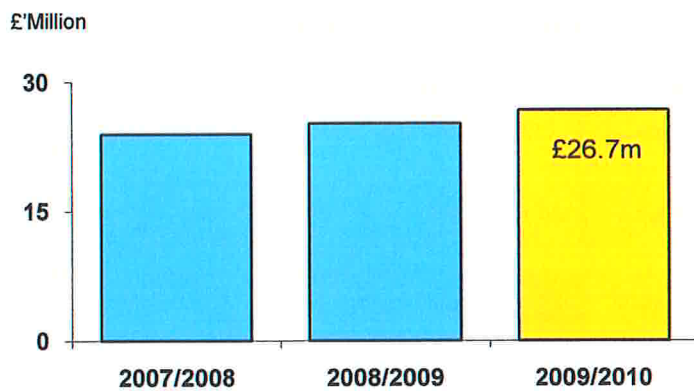
Public Sector Establishment 2010/2011

Number of Staff



- (i) In addition the Gibraltar Regulatory Authority and the Public Services Ombudsman employ 23 staff between them.
- (ii) Total Establishment is over 3,900

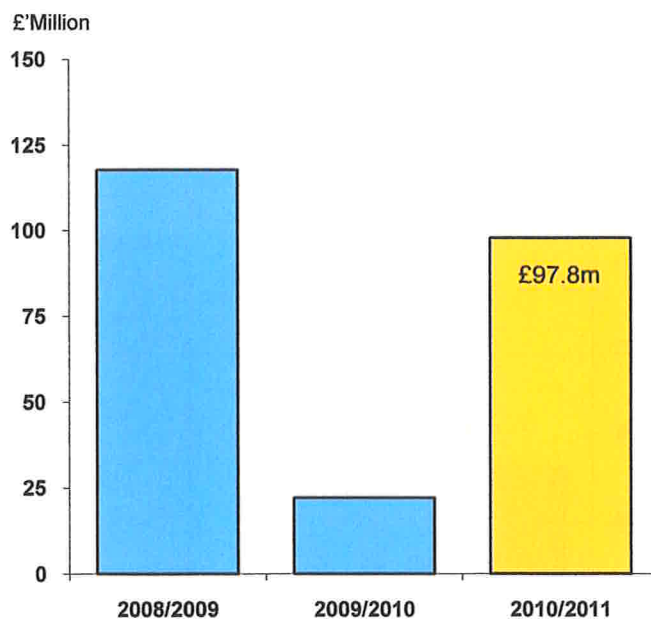
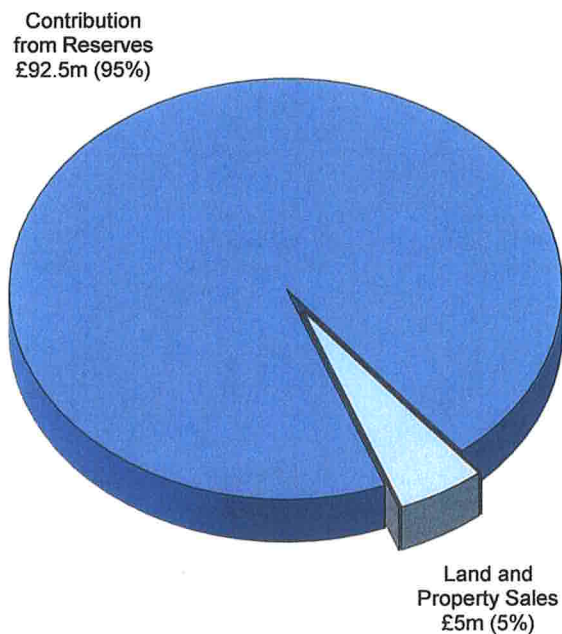
Statutory Benefits – Statutory Benefits Fund 2007/2010



Improvement and Development Fund

The Improvement and Development Fund revenue for 2010/2011 is estimated to be over £97 million.

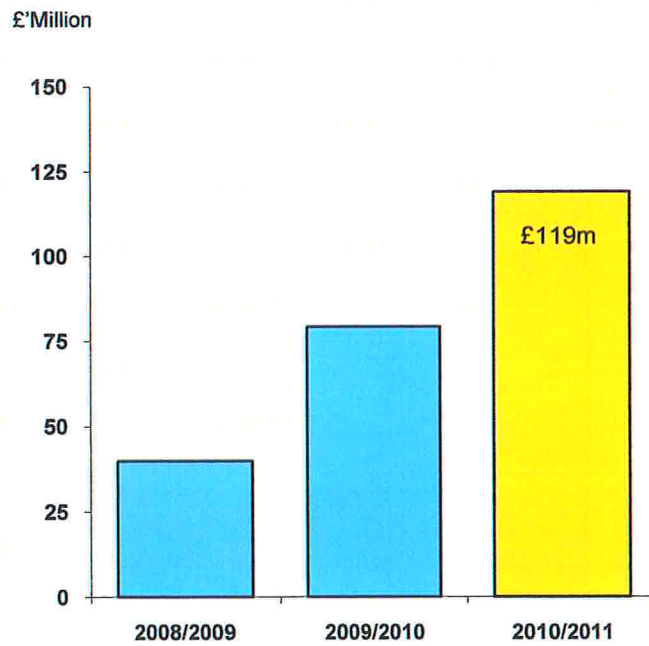
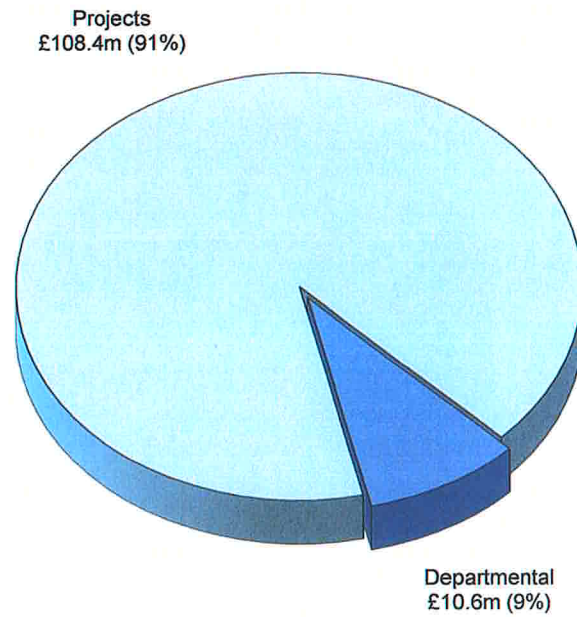
Revenue 2010/2011



Improvement and Development Fund

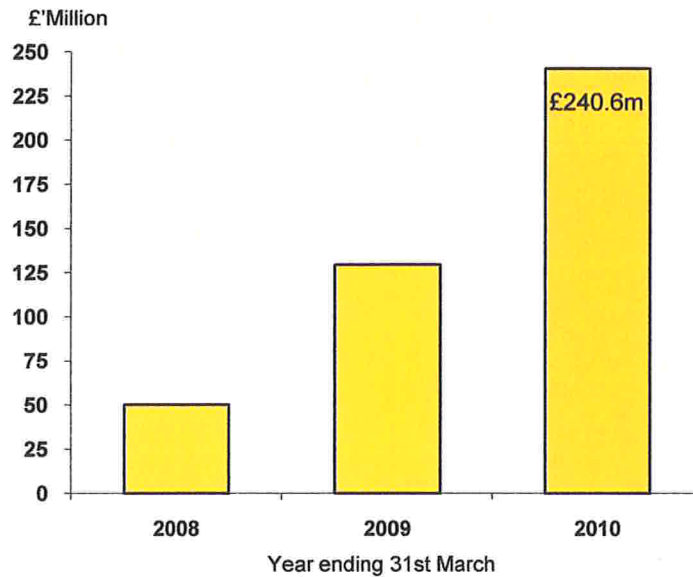
The Improvement and Development Fund expenditure for 2010/2011 is estimated to be around £119 million.

Expenditure 2010/2011



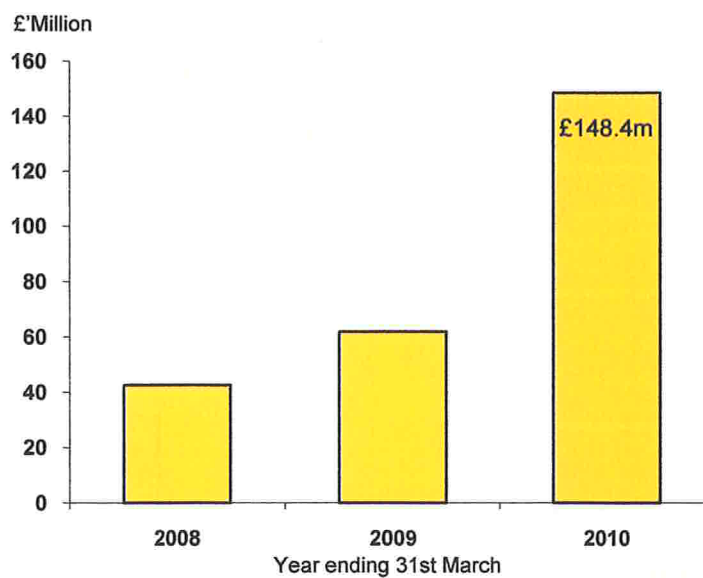
Cash Reserves

The Government's Cash Reserves are forecast to total over £240 million at 31 March 2010.

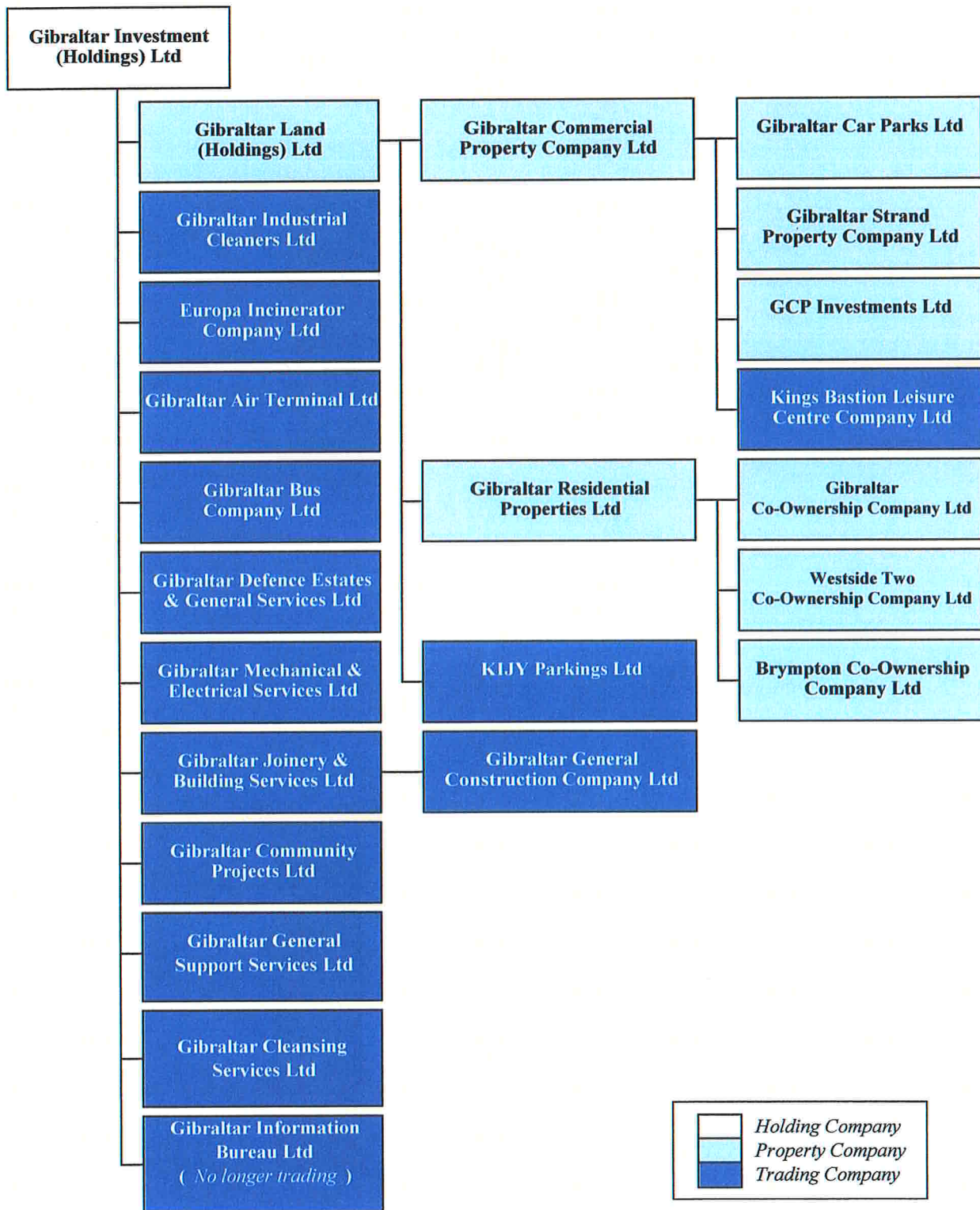


Net Public Debt

Estimated Net Public debt stood at over £148 million as at 31 March 2010.



Government Companies (wholly-owned)





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2010/2011

SUMMARY OF ESTIMATED FINANCIAL POSITION 2010/2011

	£'000	£'000	£'000
<u>CONSOLIDATED FUND</u>			
Forecast Consolidated Fund Balance as at 1 April 2010			287,886
<u>Estimated 2010/2011</u>			
Recurrent Revenue		276,748	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(45,194)		
Departmental Expenditure	<u>(218,306)</u>		
		<u>(263,500)</u>	
Estimated Recurrent Surplus			<u>13,248</u>
			301,134
(Less)			
Exceptional Expenditure:			
Tribunal under Section 64 of the Constitution		(1)	
Swine Flu Expenses		<u>(275)</u>	
			<u>(276)</u>
(Less)			
<u>Contributions 2010/2011</u>			
Improvement and Development Fund			<u>(92,500)</u>
Estimated Consolidated Fund Cash Balance as at 31 March 2011			<u><u>208,358</u></u>

IMPROVEMENT AND DEVELOPMENT FUND

Forecast Balance as at 1 April 2010			21,675
<u>Estimated 2010/2011</u>			
Revenue		97,784	
(Less)			
Expenditure		<u>(118,959)</u>	
Forecast Surplus /(Deficit)			<u>(21,175)</u>
Estimated Improvement and Development Fund Balance as at 31 March 2011			<u><u>500</u></u>

SUMMARY OF FORECAST FINANCIAL OUTTURN 2009/2010

	£'000	£'000	£'000
CONSOLIDATED FUND			
Consolidated Fund Balance as at 1 April 2009			80,870
<u>Forecast Outturn 2009/2010</u>			
Recurrent Revenue		264,450	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(40,187)		
Departmental Expenditure	(190,326)		
Contribution to Statutory Benefits Fund	(8,500)		
		<u>(239,013)</u>	
Forecast Recurrent Surplus			<u>25,437</u>
			106,307
Add			
Exceptional Revenue:			
Compensation - MV New Flame		5,586	
(Less)			
Exceptional Expenditure:			
Tribunal under Section 64 of the Constitution	(407)		
Swine Flu Expenses	(600)		
		<u>(1,007)</u>	
			4,579
(Less)			
<u>Contributions 2009/2010</u>			
Improvement and Development Fund			<u>(12,000)</u>
			98,886
Add			
Borrowings			<u>189,000</u>
Forecast Consolidated Fund Balance as at 31 March 2010			<u>287,886</u>
(Less)			
Advances to Government Owned Companies			<u>(69,000)</u>
Consolidated Fund Cash Reserves as at 31 March 2010			<u><u>218,886</u></u>

IMPROVEMENT AND DEVELOPMENT FUND

Balance as at 1 April 2009			78,736
<u>Forecast Outturn 2009/2010</u>			
Revenue		22,055	
(Less)			
Expenditure		<u>(79,116)</u>	
Forecast Surplus /(Deficit)			<u>(57,061)</u>
Forecast Improvement and Development Fund Balance as at 31 March 2010			<u><u>21,675</u></u>

OVERALL CASH RESERVES AND PUBLIC DEBT**OVERALL CASH RESERVES**

	Estimate 31 March 2011 £'000	Forecast 1 April 2010 £'000
Cash Reserves		
Consolidated Fund	208,358	218,886
Improvement and Development Fund	500	21,675
Total Overall Cash Reserves	<u>208,858</u>	<u>240,561</u>

PUBLIC DEBT

	£'000
Aggregate (Gross) Public Debt	
Aggregate (Gross) Public Debt as at 1 April 2009	191,500
<u>Movements 2009/2010</u>	
Public Debt Borrowing/(Repayments)	197,500
Forecast Aggregate (Gross) Public Debt as at 1 April 2010	<u>389,000</u>
<u>Estimated Movements 2010/2011</u>	
Public Debt Borrowing/(Repayments)	0
Estimated Aggregate (Gross) Public Debt as at 31 March 2011	<u>389,000</u>

Public Debt is made up as follows:

	Estimate 31 March 2011 £'million	Forecast 1 April 2010 £'million
Debentures	239.0	239.0
Bank Loans	<u>150.0</u>	<u>150.0</u>
	<u>389.0</u>	<u>389.0</u>

	Estimate 31 March 2011 £'000	Forecast 1 April 2010 £'000
Net Public Debt		
Aggregate (Gross) Public Debt	389,000	389,000
(Less) Cash Reserves	(208,858)	(240,561)
Net Public Debt	<u>180,142</u>	<u>148,439</u>

RECEIVERS OF REVENUE

ACG	Accountant General
CIJ	Clerk to the Justices
CIT	Commissioner of Income Tax
CUS	Collector of Customs
DET	Director of Education and Training
FS	Financial Secretary
HFC	Head of Finance Centre Licensing Unit
PHO	Principal Housing Officer
POM	Post Office Manager
PSE	Principal Secretary, Environment
PSG	Principal Secretary, Gambling Division
PST	Principal Secretary, Environment and Tourism
RSC	Registrar, Supreme Court
SCH	Principal Secretary, Culture and Heritage
SED	Principal Secretary, Enterprise, Development, Technology and Transport
SEL	Principal Secretary, Employment, Labour and Industrial Relations
SIC	Principal Secretary, Immigration and Civil Status

SUMMARY OF CONSOLIDATED FUND REVENUE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
	<u>Recurrent</u>				
1	Income Taxes	139,000,000	143,500,000	138,000,000	135,424,994
2	Duties, Taxes and Other Receipts	80,955,000	68,955,000	61,717,000	55,063,547
3	Gambling Fees, Taxes and Lottery	12,040,000	12,320,000	9,834,000	9,884,797
4	Rates and Rents	18,201,000	16,572,000	16,401,000	16,043,470
5	Departmental Fees and Receipts	17,999,000	17,911,000	17,756,000	18,191,261
6	Government Earnings	8,553,000	5,192,000	5,324,000	9,670,141
	Total Recurrent Revenue	276,748,000	264,450,000	249,032,000	244,278,210
7	Exceptional Item	0	5,586,000	0	19,247,433
	TOTAL REVENUE	276,748,000	270,036,000	249,032,000	263,525,643

8	<u>Public Debt</u>				
	Borrowings	1,000	189,000,000	0	0
	Repayments	(1,000)	(0)	0	0
	Net Borrowing	0	189,000,000	0	0

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
			£	£	£	£
HEAD 1		<u>INCOME TAXES</u>				
1	CIT	Income Tax	121,000,000	115,000,000	112,000,000	109,493,097
2	CIT	Company Tax	18,000,000	28,500,000	26,000,000	25,931,897
		Total Income Taxes	139,000,000	143,500,000	138,000,000	135,424,994
HEAD 2		<u>DUTIES, TAXES AND OTHER RECEIPTS</u>				
1	CUS	Import Duties	73,500,000	61,900,000	54,000,000	47,316,760
2	CUS	Tobacco Licences	50,000	50,000	49,000	49,800
3	CUS	Transit and Bonded Stores Operators Fees	70,000	70,000	67,000	54,965
4	ACG	Stamp Duties (i)	4,500,000	3,500,000	4,000,000	4,276,784
5	HFC	Tax Exempt Company Receipts	1,000,000	1,600,000	1,800,000	1,449,607
6	HFC	Companies House Fees (ii)	1,835,000	1,835,000	1,800,000	1,915,631
	CIT	<i>Estate Duties</i>	0	0	1,000	0
		Total Duties, Taxes and Other Receipts	80,955,000	68,955,000	61,717,000	55,063,547
HEAD 3		<u>GAMBLING FEES, TAXES AND LOTTERY</u>				
1	PSG	Gaming Tax	11,500,000	11,200,000	9,500,000	9,395,827
2	PSG	Gaming Licences	450,000	405,000	250,000	258,091
3	ACG	Government Lottery - Management Expenses (iii)	89,000	83,000	83,000	83,000
4	ACG	Government Lottery - Surplus (iv)	1,000	632,000	1,000	147,879
		Total Gambling Fees, Taxes and Lottery	12,040,000	12,320,000	9,834,000	9,884,797
HEAD 4		<u>RATES AND RENTS (v)</u>				
1	ACG	General Rates and Salt Water Charges (vi)	16,000,000	14,300,000	14,500,000	14,052,965
2	ACG	Ground and Sundry Rents (vi)	2,200,000	2,200,000	1,900,000	1,967,145
3	ACG	Assignments on Premiums (vi)	1,000	72,000	1,000	23,360
		Total Rates and Rents	18,201,000	16,572,000	16,401,000	16,043,470
HEAD 5		<u>DEPARTMENTAL FEES AND RECEIPTS</u>				
		<u>EDUCATION AND TRAINING</u>				
1	DET	Gibraltar College	80,000	65,000	80,000	82,829
2	DET	Adult Education Fees	50,000	50,000	43,000	43,191
3	DET	MOD Fees for Government Schools	125,000	123,000	160,000	151,907
4	DET	Non Residents School Fees	90,000	90,000	80,000	86,416
5	DET	Scholarship Fees - Reimbursements	110,000	110,000	130,000	104,342
		<i>carried forward</i>	455,000	438,000	493,000	468,685

(i) Collected by Land Property Services Ltd

(ii) Collected by Companies House (Gibraltar) Ltd

(iii) Appendix M (page 160)

(iv) Appendix M (page 160). Token

(v) Does not include House Rents, which are shown under Revenue Head 5, Subhead 10

(vi) Collected by Land Property Services Ltd

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	455,000	438,000	493,000	468,685
		CULTURE AND HERITAGE				
6	SCH	Museum Entrance Charges (i)	30,000	30,000	30,000	28,125
7	SCH	John Mackintosh Hall Receipts (i)	35,000	35,000	35,000	35,654
8	SCH	Ince's Hall Receipts	3,000	3,000	3,000	2,190
9	SCH	Heritage Conferences	1,000	1,000	1,000	0
		HOUSING				
10	PHO	House Rents	2,600,000	2,600,000	3,000,000	2,629,086
11	PHO	Hostel Fees	100,000	100,000	95,000	94,904
		ENVIRONMENT AND TOURISM				
		Environment				
12	PSE	Public Health and Environmental Fees (ii)	200,000	200,000	300,000	296,249
13	PSE	Cemetery Fees	14,000	15,000	14,000	13,873
14	PSE	Litter Control Fees (ii)	2,000	2,000	2,000	540
15	PSE	Animal Welfare Charges (iii)	8,000	8,000	8,000	7,685
		Tourism				
16	PST	Tourist Sites Receipts	3,500,000	2,900,000	3,180,000	3,146,183
17	PST	Miscellaneous Receipts	3,000	4,000	4,000	2,712
		ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT				
		Enterprise				
18	SED	Trade Licences	42,000	42,000	42,000	37,979
19	SED	Liquor Licences	80,000	80,000	75,000	88,788
		Telecommunications				
20	SED	Frequency Co-ordinator Reimbursements	77,000	76,000	75,000	66,049
21	SED	Licences and Fees	1,471,000	1,449,000	1,350,000	1,139,635
		Port				
22	SED	Transfer of Surplus from Port Authority (iv)	1,618,000	1,553,000	1,160,000	0
	CPT	<i>Tonnage Dues</i>	0	0	0	857,626
	CPT	<i>Berthing Charges</i>	0	0	0	345,409
	CPT	<i>Small Boat Moorings</i>	0	0	0	6,140
	CPT	<i>Port Arrival and Departure Tax</i>	0	0	0	303,353
	CPT	<i>Port, Operator and Harbour Craft Licences</i>	0	0	0	200,970
	CPT	<i>Bunkering Charges</i>	0	0	0	262,531
	CPT	<i>Miscellaneous Charges</i>	0	0	0	30,824
		<i>carried forward</i>	10,239,000	9,536,000	9,867,000	10,065,190

- (i) Collected by Knightsfield Holdings Ltd
(ii) Collected by Environmental Agency Ltd
(iii) Collected by Animal Welfare Centre
(iv) Appendix E (page 142)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	10,239,000	9,536,000	9,867,000	10,065,190
		ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT (cont)				
		Coach Terminal				
23	SED	Coach Terminal Fees (i)	55,000	62,000	70,000	0
		Maritime				
24	SED	Ship Registration Fees	960,000	820,000	790,000	787,959
25	SED	Yacht Registration Fees (ii)	65,000	65,000	62,000	55,310
		Aviation				
26	SED	Airport Departure Tax (iii)	1,800,000	1,900,000	2,000,000	1,729,140
27	SED	Fees and Concessions (iii)	525,000	490,000	525,000	567,893
28	SED	Airport Landing Fees	585,000	550,000	650,000	750,862
		Vehicle, Traffic and Public Transport				
29	SED	Motor Vehicle Licences	200,000	200,000	200,000	198,569
30	SED	Vehicle Testing	190,000	190,000	190,000	198,225
31	SED	Vehicle Registrations	70,000	70,000	70,000	69,180
32	SED	Vehicle Sanctions	25,000	22,000	25,000	27,845
33	SED	Road Service Licences	30,000	30,000	30,000	27,780
34	SED	Driving Tests	45,000	50,000	45,000	47,310
		Postal Services				
35	POM	Sale of Stamps	700,000	800,000	700,000	815,556
36	POM	Post Office Boxes - Rentals	59,000	56,000	50,000	34,930
37	POM	Terminal Mail Fees	600,000	780,000	600,000	929,931
38	POM	Philatelic Bureau	57,000	57,000	57,000	49,726
39	POM	(a) E-Commerce Sales	50,000	39,000	50,000	37,985
		(b) Recovery of Direct Labour and Labour-Related Costs	38,000	13,000	38,000	15,375
40	POM	Miscellaneous Receipts	15,000	15,000	15,000	9,805
		FINANCE				
		Finance Ministry				
41	FS	EU Grant - European Social Fund (iv)	18,000	22,000	1,000	2,692
42	FS	EU Grant - European Regional Development Fund	32,000	50,000	1,000	34,172
43	FS	EU Grant - Interreg	1,000	0	1,000	0
		EMPLOYMENT, LABOUR & INDUSTRIAL RELATIONS				
44	SEL	Fines	50,000	50,000	50,000	40,500
		JUSTICE				
45	RSC	Land Registration Fees (v)	160,000	160,000	150,000	151,055
46	CIJ	Fines and Forfeitures	700,000	720,000	700,000	720,920
47	RSC	Court Fees	160,000	600,000	160,000	214,149
		<i>carried forward</i>	17,429,000	17,347,000	17,097,000	17,582,059

- (i) Up to 2008/09 included under revenue subhead 16 Tourist Sites Receipts
(ii) Up to 2009/2010 collected by Gibraltar Yacht Registry Ltd
(iii) Collected by Terminal Management Ltd
(iv) Up to 2008/09 shown under Improvement and Development Fund Revenue
(v) Partly collected by Land Property Services Ltd

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	17,429,000	17,347,000	17,097,000	17,582,059
		IMMIGRATION AND CIVIL STATUS				
48	SIC	Passport Fees	185,000	180,000	180,000	163,940
49	SIC	Naturalisation Fees	19,000	18,000	13,000	9,472
50	SIC	British Nationality Fees	1,000	1,000	1,000	770
51	SIC	Immigration Fees	15,000	15,000	15,000	14,602
52	SIC	Document Legalisation Fees	200,000	200,000	250,000	245,250
53	SIC	Civil Status Fees	150,000	150,000	200,000	175,168
		Total Departmental Fees and Receipts	17,999,000	17,911,000	17,756,000	18,191,261
HEAD 6		GOVERNMENT EARNINGS				
		Interest				
1	ACG	Consolidated Fund	3,000,000	200,000	200,000	1,770,318
		Reimbursements				
2	ACG	Widows and Orphans Pension Scheme Contributions	1,000	1,000	1,000	672
3	ACG	MOD - Police Pensions	415,000	397,000	400,000	393,567
4	ACG	Gibraltar Regulatory Authority (i)	5,000	5,000	5,000	5,000
5	ACG	Services Performed by Public Officers	145,000	145,000	165,000	142,175
6	ACG	Other Reimbursements	715,000	715,000	750,000	1,085,705
7	ACG	Loan Repayments	1,000	0	1,000	0
		Special Funds Management Charges				
	ACG	<i>Statutory Benefits Fund</i>	0	0	1,000	0
	ACG	<i>Social Insurance Short-Term Benefits</i>	0	0	0	283,000
	ACG	<i>Closed Long-Term Benefits</i>	0	0	0	483,000
	ACG	<i>Open Long-Term Benefits</i>	0	0	0	441,000
	ACG	<i>Employment Injuries Insurance</i>	0	0	0	187,000
		Gibraltar Savings Bank (ii)				
8	ACG	Savings Bank Revenue Account - Surplus (iii)	1,000	0	1,000	0
	ACG	<i>Savings Bank - Management Expenses</i>	0	0	0	383,000
		Currency and Coinage				
9	ACG	Currency Note Income Account Surplus (iv)	1,000	0	1,000	0
10	ACG	Commemorative Coin Sales	7,000	7,000	15,000	35,833
11	ACG	Royalties on Coin Sales	46,000	57,000	122,000	179,141
12	ACG	Circulating Coinage (v)	1,000,000	700,000	550,000	897,512
13	ACG	Note Security Fund - Surplus (iii)	1,000	0	0	0
	ACG	<i>Currency Notes - Management Expenses (iv)</i>	0	0	0	73,000
		Licences				
14	ACG	Miscellaneous Licences	15,000	15,000	12,000	10,218
		Dividends from Government Shareholdings				
15	ACG	AquaGib Ltd	200,000	0	100,000	100,000
16	ACG	Gibtelecom Ltd	3,000,000	2,950,000	3,000,000	3,200,000
		Total Government Earnings	8,553,000	5,192,000	5,324,000	9,670,141

- (i) Appendix H (page 153)
(ii) Appendix J (page 157)
(iii) Token
(iv) Appendix K (page 158)
(v) Appendix L (page 159)

CONSOLIDATED FUND REVENUE

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
			£	£	£	£
HEAD 7		<u>EXCEPTIONAL ITEM</u>				
	ACG	<i>Compensation - MV New Flame</i>	0	5,586,000	0	0
	ACG	<i>Transfer of Savings Bank Surplus (i)</i>	0	0	0	19,247,433
		Total Exceptional Item	0	5,586,000	0	19,247,433

HEAD 8		<u>PUBLIC DEBT</u>				
1	ACG	Borrowings	1,000	189,000,000	0	0
2	ACG	Repayments	(1,000)	(0)	0	0
		Net Borrowing	0	189,000,000	0	0

(i) Appendix J (page 157)



CONTROLLING OFFICERS

Accountant General
Chief Executive, Technical Services
Chief Fire Officer
Chief Secretary
Chief Technical Officer
Clerk to the Justices
Clerk to the Parliament
Collector of Customs
Commissioner of Income Tax
Commissioner of Police
Director of Education and Training
Financial Secretary
Head of Finance Centre Licensing Unit
Human Resources Manager
Post Office Manager
Principal Auditor
Principal Secretary, Housing (Principal Housing Officer)
Principal Secretary, Employment, Labour and Industrial Relations
Principal Secretary, Enterprise, Development, Technology and Transport
Principal Secretary, Environment
Principal Secretary, Family, Youth and Community Affairs
Principal Secretary, Culture and Heritage
Principal Secretary, Immigration and Civil Status
Principal Secretary, Environment and Tourism
Registrar, Supreme Court
Senior Crown Counsel
Superintendent of Prison

SUMMARY OF CONSOLIDATED FUND EXPENDITURE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2010/2011	2009/2010	2009/2010	2008/2009	
	£	£	£	£	
<u>CONSOLIDATED FUND CHARGES</u>					
Recurrent	45,194,000	40,187,000	35,087,000	31,813,164	
<u>DEPARTMENTAL EXPENDITURE</u>					
1	Education and Training:				
A	Education	25,685,000	24,344,000	24,108,000	23,603,177
B	Training	963,000	946,000	896,000	523,335
		26,648,000	25,290,000	25,004,000	24,126,512
2	Culture, Heritage, Sport and Leisure:				
A	Culture and Heritage	1,911,000	1,985,000	1,825,000	1,944,935
B	Sport and Leisure	2,436,000	2,181,000	2,149,000	1,936,632
		4,347,000	4,166,000	3,974,000	3,881,567
3	Housing:				
A	Housing - Administration	2,962,000	2,950,000	2,143,000	2,161,074
B	Housing - Buildings and Works	7,039,000	7,125,000	6,787,000	6,965,821
		10,001,000	10,075,000	8,930,000	9,126,895
4	Environment and Tourism:				
A	Environment	14,389,000	13,271,000	13,594,000	13,496,879
B	Technical Services	5,476,000	5,329,000	5,255,000	5,287,079
C	Tourism	3,163,000	3,142,000	2,941,000	3,062,020
		23,028,000	21,742,000	21,790,000	21,845,978
5	Family, Youth and Community Affairs:				
A	Family and Community Affairs	46,505,000	25,665,000	22,503,000	21,869,535
B	Youth	433,000	385,000	388,000	392,768
		46,938,000	26,050,000	22,891,000	22,262,303
6	Enterprise, Development, Technology and Transport:				
A	Enterprise	3,068,000	2,873,000	2,665,000	2,623,326
B	Transport - Port and Shipping	1,406,000	1,149,000	1,056,000	3,385,142
C	Transport - Aviation	4,180,000	4,151,000	4,155,000	3,966,972
D	Transport - Vehicle, Traffic and Public Transport	1,412,000	1,417,000	1,315,000	1,296,137
E	Postal Services	2,928,000	2,774,000	2,594,000	2,947,171
F	Broadcasting	1,919,000	1,920,000	1,771,000	1,923,140
G	Utilities	9,553,000	11,130,000	10,348,000	14,529,821
		24,466,000	25,414,000	23,904,000	30,671,709
7	Health and Civil Protection:				
A	Health	27,527,000	29,778,000	25,536,000	25,553,000
B	Civil Contingency	116,000	55,000	65,000	45,673
C	Fire Service	3,620,000	3,583,000	3,477,000	3,492,585
		31,263,000	33,416,000	29,078,000	29,091,258
	<i>carried forward</i>	166,691,000	146,153,000	135,571,000	141,006,222

SUMMARY OF CONSOLIDATED FUND EXPENDITURE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
	DEPARTMENTAL EXPENDITURE (cont)				
	<i>brought forward</i>	166,691,000	146,153,000	135,571,000	141,006,222
8	Administration:				
	A No. 6 Convent Place	7,606,000	7,852,000	7,366,000	6,829,164
	B Human Resources	755,000	732,000	704,000	654,796
		8,361,000	8,584,000	8,070,000	7,483,960
9	Finance:				
	A Finance Ministry	533,000	475,000	439,000	390,214
	B Treasury	6,577,000	5,860,000	5,716,000	5,404,158
	C Customs	4,601,000	4,704,000	4,353,000	4,432,728
	D Income Tax	2,232,000	2,071,000	1,998,000	1,913,220
	E Finance Centre	1,514,000	1,607,000	1,439,000	1,413,499
		15,457,000	14,717,000	13,945,000	13,553,819
10	Employment, Labour and Industrial Relations	2,395,000	2,319,000	1,825,000	529,837
11	Justice:				
	A Justice Ministry	604,000	674,000	659,000	833,377
	B Courts - Supreme Court	765,000	716,000	694,000	705,205
	C Courts - Magistrates' and Coroner's Court	494,000	446,000	440,000	464,120
	D Attorney General's Chambers	653,000	616,000	636,000	695,547
	E Prison	1,688,000	1,390,000	1,215,000	1,223,560
	F Policing	10,437,000	10,061,000	10,250,000	10,305,467
		14,641,000	13,903,000	13,894,000	14,227,276
12	Immigration and Civil Status	2,730,000	2,647,000	2,571,000	2,512,257
13	Parliament	1,336,000	1,314,000	1,284,000	1,302,145
14	Gibraltar Audit Office	695,000	689,000	674,000	638,623
15	Supplementary Provision	6,000,000	0	8,500,000	0
	Total Departmental Expenditure	218,306,000	190,326,000	186,334,000	181,254,139
16	Exceptional Expenditure	276,000	1,007,000	1,000	2,284,217
17	Consolidated Fund Contributions				
	1 Contribution to Improvement and Development Fund	92,500,000	12,000,000	12,000,000	7,500,000
	<i>Contribution to Statutory Benefits Fund</i>	0	8,500,000	8,500,000	10,000,000
		92,500,000	20,500,000	20,500,000	17,500,000
	Total Consolidated Fund Expenditure	356,276,000	252,020,000	241,922,000	232,851,520

CONSOLIDATED FUND CHARGES

-
- (i) Estimates of the amount required in the year ending 31 March 2011 for the salaries of Statutory Offices, Pensions and Gratuities, Employer's Contributions, salaries and expenses of the Public Services Ombudsman and Public Debt Charges

£45,194,000

- (ii) The Controlling Officer of this Head is the Accountant General
-

- (iii) ESTABLISHMENT

2010/2011	2009/2010	
1	1	Governor
1	1	Chief Justice
1	1	Attorney General
1	1	Commissioner of Police
1	1	Principal Auditor
5	5	

CONSOLIDATED FUND CHARGES - RECURRENT

HEAD AND SUB-HEAD		ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
		£	£	£	£
01	STATUTORY OFFICES				
1	PERSONAL EMOLUMENTS (i)				
	(a) Salaries	489,000	430,000	430,000	442,896
	(b) Allowances	63,000	63,000	60,000	67,036
	Total Statutory Offices	552,000	493,000	490,000	509,932
02	JUDICATURE				
1	Legal Aid and Assistance (ii)	700,000	687,000	700,000	698,646
2	Court of Appeal Expenses (i)	108,000	117,000	109,000	77,624
3	Salaries of Other Supreme Court Judges (i)	210,000	176,000	135,000	141,182
	Total Judicature	1,018,000	980,000	944,000	917,452
03	PENSIONS				
1	Pensions (iii)	19,000,000	18,200,000	17,000,000	17,075,990
2	Gratuities under the Pensions Act (iii)	5,000,000	5,000,000	4,000,000	3,982,676
3	Pensions (Widow's and Orphans) (iv)	233,000	225,000	230,000	221,705
4	Refund of WOPS Contributions (iv)	1,000	0	1,000	0
5	Pensions - Former Government Employees (v)	108,000	106,000	90,000	86,528
6	Gratuities - Former Government Employees (v)	1,000	29,000	1,000	87,088
7	Pension Rights Transfers (v)	1,000	1,000	1,000	27,541
	Total Pensions	24,344,000	23,561,000	21,323,000	21,481,528
04	EMPLOYER'S CONTRIBUTIONS				
1	Social Insurance (v)	3,500,000	3,250,000	3,500,000	3,146,809
	Total Employer's Contributions	3,500,000	3,250,000	3,500,000	3,146,809
05	PUBLIC DEBT CHARGES (vi)				
1	Bank Interest and Other Costs	6,030,000	3,163,000	500,000	592,268
2	Government Debentures - Interest	9,500,000	8,500,000	8,100,000	4,933,873
	Total Public Debt Charges	15,530,000	11,663,000	8,600,000	5,526,141
06	PUBLIC SERVICES OMBUDSMAN (vii)				
1	Personal Emoluments	201,000	186,000	174,000	170,537
2	Other Charges	29,000	34,000	33,000	29,672
	Total Office of the Ombudsman	230,000	220,000	207,000	200,209
07	REVENUE REPAYMENTS				
1	Repayment of Revenue (viii)	20,000	20,000	23,000	31,093
	Total Revenue Repayment	20,000	20,000	23,000	31,093
08	PUBLIC DEBT REPAYMENTS (vi)				
1	Borrowing	1,000	0	1,000	(72,979,500)
2	Repayments	(1,000)	0	(1,000)	72,979,500
	Total Public Debt Repayments	0	0	0	0

- (i) Section 72 of the Gibraltar Constitution Order 2006. Up to 2009/2010 titled Additional and Temporary Judge Expenses.
(ii) Sections 8 and 17 of the Legal Aid and Assistance Act
(iii) Section 4 of the Pensions Act
(iv) Section 28 of the Pensions (Widows and Orphans) Act
(v) Section 6 of the Public Finance (Control and Audit) Act
(vi) Section 73 of the Gibraltar Constitution Order 2006
(vii) Section 4 of the Public Services Ombudsman Act - Appendix A (page 117)
(viii) Section 14 of the Public Finance (Control and Audit) Act

SUMMARY CONSOLIDATED FUND CHARGES

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
	Recurrent:				
01	Statutory Offices	552,000	493,000	490,000	509,932
02	Judicature	1,018,000	980,000	944,000	917,452
03	Pensions	24,344,000	23,561,000	21,323,000	21,481,528
04	Employer's Contributions	3,500,000	3,250,000	3,500,000	3,146,809
05	Public Debt Charges	15,530,000	11,663,000	8,600,000	5,526,141
06	Public Services Ombudsman	230,000	220,000	207,000	200,209
07	Revenue Repayments	20,000	20,000	23,000	31,093
08	Public Debt Repayments	0	0	0	0
		45,194,000	40,187,000	35,087,000	31,813,164

HEAD EDUCATION AND TRAINING**1**

(i) Minister: Minister for Education and Training

(ii) Estimate of the amount required in the year ending 31 March 2011 for the salaries, wages and expenses of the Ministry of Education and Training

£26,648,000

(iii) The Controlling Officer of this Head is the Director of Education and Training

(iv) ESTABLISHMENT

EDUCATION

2010/2011	2009/2010
1	1
1	1
1	1
3	3
1	1
1	1
1	1
2	2
1	1
9	9
1	1
1	1
23	23

HEAD OFFICE

Director of Education and Training
 Senior Education Adviser
 Educational Psychologist
 Education Adviser
 Assistant Education Adviser
 Senior Executive Officer
 Higher Executive Officer
 Executive Officer
 Personal Secretary
 Administrative Officer
 Clerk / Wordprocessor
 Messenger

2010/2011	2009/2010
14	14
296	295
2	2
14	14
1	1
9	9
3	3
1	1
2	2
5	5
1	1
49	47
1	1
1	1
399	396

SCHOOLS

Headteacher
 Teacher
 Instructors
 School Secretary
 Senior Technician
 Technician (Laboratory/Design and Technology)
 Assistant (Art Room/Design and Technology)
 Nursery Officer
 Enrolled Nurse
 Nursery Nurse
 Nursery Assistant
 Classroom Aide
 Vehicle Escort
 Library and Resources Assistant

2010/2011	2009/2010
1	1
22	23
3	3
1	1
2	2
2	2
31	32

COLLEGE OF FURTHER EDUCATION

Principal
 Teacher
 Senior Technician
 School Secretary
 Administrative Officer
 Instructor

HEAD EDUCATION AND TRAINING (cont)

1

(iv) ESTABLISHMENT (cont)

2010/2011	2009/2010
1	1
1	1
1	1
1	1
1	1
10	10
2	2
17	17

TRAINING

Training Officer
 Executive Officer
 Training Monitor
 Training Centre Manager
 Assistant Training Centre Manager
 Instructional Officer (Assessor) (a)
 Administrative Officer

2010/2011	2009/2010
453	451
17	17

TOTAL EDUCATION
TOTAL TRAINING

(v) INDUSTRIAL STAFF

2010/2011	2009/2010
153	153
0	0

TOTAL EDUCATION
TOTAL TRAINING

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2010/2011	2009/2010
0	0
12	12

TOTAL EDUCATION
TOTAL TRAINING

(a) Two Instructional Officers seconded to Cammell Laird

EDUCATION AND TRAINING**HEAD 1 - A EDUCATION**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	15,200,000	14,800,000	14,600,000	14,220,349
	(b) Overtime:				
	(i) Conditioned	5,000	5,000	5,000	4,613
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	2,000	1,000	2,000	199
		7,000	6,000	7,000	4,812
	(c) Allowances	60,000	50,000	100,000	178,368
	(d) Temporary Assistance:				
	(i) Specialists	500,000	550,000	380,000	430,600
	(ii) Classroom Aides	40,000	40,000	35,000	35,233
	(iii) Cover for Maternity/Paternity	250,000	240,000	350,000	372,294
	(iv) Temporary Cover for Other Absences	320,000	325,000	300,000	323,857
		1,110,000	1,155,000	1,065,000	1,161,984
	(e) Temporary Assistance - Adult Education	40,000	40,000	40,000	36,503
		16,417,000	16,051,000	15,812,000	15,602,016
	(2) Industrial Wages				
	(a) Basic Wages	1,830,000	1,830,000	1,715,000	1,712,520
	(b) Overtime:				
	(i) Conditioned	110,000	115,000	105,000	103,982
	(ii) Emergency	2,000	4,000	1,000	1,561
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	10,000	12,000	12,144
		122,000	129,000	118,000	117,687
	(c) Allowances	23,000	23,000	20,000	21,729
		1,975,000	1,982,000	1,853,000	1,851,936
	Total Payroll	18,392,000	18,033,000	17,665,000	17,453,952
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	22,000	23,000	20,000	22,539
	(b) Electricity and Water (i)	6,000	5,000	8,000	213,648
	(c) Telephone Service (i)	18,000	18,000	21,000	108,796
	(d) Printing and Stationery	5,000	5,000	5,000	4,496
	Contracted Services:				
	(e) Office Cleaning - Trafalgar Cleaning Services Ltd	18,000	18,000	17,000	14,925
		69,000	69,000	71,000	364,404
	(2) School Expenses:				
	(a) Electricity and Water	200,000	215,000	177,000	0
	(b) Telephone Service	90,000	90,000	91,000	0
	(c) Refreshments in Schools	25,000	25,000	25,000	23,235
	(d) Books and Equipment	823,000	800,000	800,000	770,683
	(e) Visits of School Children from Abroad	2,000	2,000	2,000	2,000
	(f) Examination Expenses	360,000	330,000	360,000	234,711
	(g) Educational Field Trips	20,000	20,000	20,000	17,024
	(h) Transport of School Children	10,000	9,000	9,000	9,378
	(i) In-Service Education	50,000	50,000	50,000	49,912
	(j) Cleaning Materials and Sundry Expenses	75,000	75,000	75,000	91,968
	Contracted Services:				
	(k) School Lunch Supervision - Serviceall Centre Ltd	613,000	613,000	525,000	542,811
	(l) Electrical Services - Gibraltar Electricity Authority (ii)	257,000	244,000	242,000	235,580
	(m) Lift Maintenance - Zardoya Otis SA	6,000	6,000	8,000	0
	(n) Intruder Alarm - Fire Security (Gibraltar) Ltd	3,000	2,000	4,000	0
		2,534,000	2,481,000	2,388,000	1,977,302
	<i>carried forward</i>	2,603,000	2,550,000	2,459,000	2,341,706

(i) From 2009/10 schools' utilities expenses shown separately under subhead 2 (2) School Expenses

(ii) Appendix F (page 144)

EDUCATION AND TRAINING**HEAD 1 - A EDUCATION** (cont)

HEAD		ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
		£	£	£	£
	<i>brought forward</i>	2,603,000	2,550,000	2,459,000	2,341,706
2	OTHER CHARGES (cont)				
	(3) Gibraltar College	60,000	60,000	60,000	58,896
	(4) Scholarships (i)				
	(a) Mandatory	3,999,000	3,237,000	3,382,000	3,276,298
	(b) Discretionary	404,000	276,000	285,000	291,352
		4,403,000	3,513,000	3,667,000	3,567,650
	(5) Teachers' Centre Running Expenses	6,000	6,000	6,000	4,753
	(6) Teacher Training Expenses	40,000	35,000	40,000	43,679
	(7) Intensive Language Courses	1,000	1,000	1,000	346
	(8) Special Education Abroad	180,000	145,000	210,000	132,145
	<i>Losses of Public Funds</i>	0	1,000	0	50
	Total Other Charges	7,293,000	6,311,000	6,443,000	6,149,225
	TOTAL EDUCATION				
	Payroll - Personal Emoluments	16,417,000	16,051,000	15,812,000	15,602,016
	Industrial Wages	1,975,000	1,982,000	1,853,000	1,851,936
		18,392,000	18,033,000	17,665,000	17,453,952
	Other Charges	7,293,000	6,311,000	6,443,000	6,149,225
	Total Education	25,685,000	24,344,000	24,108,000	23,603,177

(i) Appendix N (page 161)

EDUCATION AND TRAINING**HEAD 1 - B TRAINING**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	500,000	500,000	460,000	457,299
	(b) Overtime:				
	(i) Conditioned	5,000	7,000	4,000	5,019
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		5,000	7,000	4,000	5,019
	(c) Allowances	33,000	33,000	35,000	37,730
		538,000	540,000	499,000	500,048
	(2) Industrial Wages	0	0	0	0
	Total Payroll	538,000	540,000	499,000	500,048
2	OTHER CHARGES				
	(1) Bleak House Expenses:				
	(a) General Expenses	9,000	9,000	9,000	9,000
	(b) Electricity and Water	4,000	4,000	4,000	4,770
	(c) Telephone Service	8,000	7,000	9,000	6,628
	(d) Printing and Stationery	3,000	3,000	3,000	2,889
		24,000	23,000	25,000	23,287
	(2) Contribution to Gibraltar Development Corporation - Staff Services (i)	401,000	383,000	372,000	0
	Total Other Charges	425,000	406,000	397,000	23,287
	TOTAL TRAINING				
	Payroll - Personal Emoluments	538,000	540,000	499,000	500,048
	Industrial Wages	0	0	0	0
		538,000	540,000	499,000	500,048
	Other Charges	425,000	406,000	397,000	23,287
	Total Training	963,000	946,000	896,000	523,335

SUMMARY EDUCATION AND TRAINING

HEAD 1	£	£	£	£
1 - A Education	25,685,000	24,344,000	24,108,000	23,603,177
1 - B Training	963,000	946,000	896,000	523,335
Total Head	26,648,000	25,290,000	25,004,000	24,126,512

(i) Appendix B (page 119)

HEAD CULTURE, HERITAGE, SPORT AND LEISURE**2**

(i) Minister: Minister for Culture, Heritage, Sport and Leisure

(ii) Estimate of the amount required in the year ending 31 March 2011 for the salaries, wages and expenses of the Ministry of Culture, Heritage, Sport and Leisure

£4,347,000

(iii) The Controlling Officers of this Head are:

2 - A	Culture and Heritage	- Principal Secretary, Culture and Heritage
2 - B	Sport and Leisure	- Financial Secretary

(iv) ESTABLISHMENT

CULTURE AND HERITAGE

2010/2011	2009/2010
1	1
1	1
1	1
1	1
1	1
1	1
5	5
1	1
<u>12</u>	<u>12</u>

Senior Officer
Senior Executive Officer
Higher Executive Officer
Archivist
Executive Officer
Personal Secretary
Administrative Officer
Events Co-ordinator (a)

2010/2011	2009/2010
12	12
<u>0</u>	<u>0</u>

TOTAL CULTURE AND HERITAGE
TOTAL SPORT AND LEISURE

(v) INDUSTRIAL STAFF

2010/2011	2009/2010
0	0
<u>3</u>	<u>3</u>

TOTAL CULTURE AND HERITAGE
TOTAL SPORT AND LEISURE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2010/2011	2009/2010
0	0
<u>0</u>	<u>0</u>

TOTAL CULTURE AND HERITAGE
TOTAL SPORT AND LEISURE

(a) Post held by a Youth Worker on a personal to holder basis

CULTURE, HERITAGE, SPORT AND LEISURE**HEAD 2 - A CULTURE AND HERITAGE**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	333,000	348,000	335,000	331,608
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	20,000	25,000	20,000	24,296
		20,000	25,000	20,000	24,296
	(c) Allowances	11,000	15,000	12,000	13,398
	(d) Temporary Assistance	0	0	0	0
		364,000	388,000	367,000	369,302
	(2) Industrial Wages	0	0	0	0
	Total Payroll	364,000	388,000	367,000	369,302
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	4,000	4,000	4,000	3,837
	(b) Electricity and Water	7,000	7,000	6,000	6,141
	(c) Telephone Service	13,000	13,000	13,000	12,281
	(d) Printing and Stationery	2,000	2,000	2,000	1,828
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	14,000	14,000	14,000	14,531
		40,000	40,000	39,000	38,618
	(2) Culture Expenses:				
	(a) Cultural Grants	45,000	35,000	35,000	34,915
	(b) Cultural Activities including National Week Events	550,000	549,000	550,000	516,168
	(c) Miss Gibraltar Show	50,000	45,000	45,000	44,953
	(d) New Year Celebrations	40,000	40,000	40,000	57,626
	(e) Ince's Hall	6,000	6,000	6,000	6,206
	(f) Central Hall	15,000	13,000	3,000	8,301
	(g) Retreat Centre Trust	100,000	90,000	90,000	90,000
	(h) Miss World 2009 Expenses	1,000	100,000	0	0
	(i) One-Off Cultural Activities:				
	(i) European Dance Championship 2011	45,000	0	0	0
	Contracted Services:				
	(j) Museum - Knightsfield Holdings Ltd	300,000	300,000	300,000	290,705
	(k) John Mackintosh Hall - Knightsfield Holdings Ltd	210,000	207,000	210,000	230,228
	<i>Theatre Royal (i)</i>	0	0	0	69,000
		1,362,000	1,385,000	1,279,000	1,348,102
	(3) Heritage Expenses:				
	(a) Archaeological Excavations	1,000	2,000	1,000	0
	(b) Calpe Conference	40,000	40,000	40,000	39,842
	(c) Archives	8,000	8,000	8,000	7,408
	(d) Promotion and Research of Heritage Issues (ii)	23,000	20,000	20,000	19,849
	(e) Gibraltar Heritage Trust - Grant	71,000	71,000	70,000	70,448
	(f) Gibraltar Heritage Artwork	1,000	30,000	1,000	51,366
		144,000	171,000	140,000	188,913
	(4) Contribution to Gibraltar Culture and Heritage Agency	1,000	0	0	0
	<i>Security Services - Garrison Library</i>	0	1,000	0	0
	Total Other Charges	1,547,000	1,597,000	1,458,000	1,575,633
	TOTAL CULTURE AND HERITAGE				
	Payroll - Personal Emoluments	364,000	388,000	367,000	369,302
	Industrial Wages	0	0	0	0
		364,000	388,000	367,000	369,302
	Other Charges	1,547,000	1,597,000	1,458,000	1,575,633
	Total Culture and Heritage	1,911,000	1,985,000	1,825,000	1,944,935

(i) From 2009/10 shown under Head 8A No. 6 Convent Place

(ii) From 2010/11 includes provision for History Alive, previously shown under Head 4C Tourism

CULTURE, HERITAGE, SPORT AND LEISURE**HEAD 2 - B SPORT AND LEISURE**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments	0	0	0	0
(2) Industrial Wages				
(a) Basic Wages	48,000	48,000	46,000	45,687
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	20,000	20,000	20,000	24,836
	20,000	20,000	20,000	24,836
(c) Allowances	1,000	1,000	1,000	1,109
	69,000	69,000	67,000	71,632
Total Payroll	69,000	69,000	67,000	71,632
2	OTHER CHARGES			
(1) Contribution to Gibraltar Sports & Leisure Authority (i)	2,367,000	2,112,000	2,082,000	1,865,000
Total Other Charges	2,367,000	2,112,000	2,082,000	1,865,000
TOTAL SPORT AND LEISURE				
Payroll - Personal Emoluments	0	0	0	0
Industrial Wages	69,000	69,000	67,000	71,632
	69,000	69,000	67,000	71,632
Other Charges	2,367,000	2,112,000	2,082,000	1,865,000
Total Sport and Leisure	2,436,000	2,181,000	2,149,000	1,936,632

SUMMARY CULTURE, HERITAGE, SPORT AND LEISURE

HEAD 2	£	£	£	£
2 - A Culture and Heritage	1,911,000	1,985,000	1,825,000	1,944,935
2 - B Sport and Leisure	2,436,000	2,181,000	2,149,000	1,936,632
Total Head	4,347,000	4,166,000	3,974,000	3,881,567

(i) Appendix C (page 127)

HEAD HOUSING**3**

(i) Minister: Minister for Housing

(ii) Estimate of the amount required in the year ending 31 March 2011 for the salaries, wages and expenses of the Ministry of Housing

£10,001,000

(iii) The Controlling Officer of this Head is the Principal Secretary, Housing (Principal Housing Officer)

(iv) ESTABLISHMENT

HOUSING - ADMINISTRATION

2010/2011 2009/2010

1	1
1	1
1	1
3	3
1	1
1	1
5	5
1	1
2	2
16	16

ADMINISTRATION

Principal Housing Officer (Senior Officer)
 Senior Executive Officer
 Higher Executive Officer
 Executive Officer
 Reporting Office Manager
 Personal Secretary
 Administrative Officer
 Typist
 Customer Services & Support Officer

2010/2011 2009/2010

2	2
5	5
1	1
1	1
4	4
6	6
1	1
20	20

TECHNICAL AND DESIGN

Senior Professional and Technology Officer
 Higher Professional and Technology Officer
 Contract and Resources Officer (HPTO)
 Draftsman (PTO)
 Professional and Technology Officer
 Technical Grade 1
 Environmental Monitor

HEAD HOUSING (cont)

3

(iv) ESTABLISHMENT (cont)

2010/2011		2009/2010		
1		1		HOUSING - BUILDINGS AND WORKS
1		1		
1		1		
2		2		
8		8		
1		1		
1		1		
15		15		
ADMINISTRATION				
Chief Executive				
Senior Executive Officer				
Higher Executive Officer				
Executive Officer				
Administrative Officer				
Typist				
Messenger				
2010/2011		2009/2010		
1		1		OPERATIONS UNIT
1		1		
6		6		
1		1		
1		1		
12		12		
6		6		
3		3		
2		2		
4		4		
37		37		
Project Manager				
Higher Professional and Technology Officer				
Professional and Technology Officer				
Training Co-Ordinator (TG1)				
Special Project (TG1)				
Works Supervisor				
Estimator				
Administrative Officer (Timekeeper)				
Stores Supervisory Grade 'D'				
Customer Services Depot Support Officer				
2010/2011		2009/2010		
36		36		TOTAL HOUSING - ADMINISTRATION
52		52		

(v) INDUSTRIAL STAFF

2010/2011		2009/2010		
1		1		TOTAL HOUSING - ADMINISTRATION
182		182		

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2010/2011		2009/2010		
6		6		TOTAL HOUSING - ADMINISTRATION (a)
0		0		

(a) This does not include 1 Hostels Manager and 30 Industrial Hostels employees previously shown under Social Services Agency who are in the process of being transferred to the GDC

HOUSING**HEAD 3 - A HOUSING - ADMINISTRATION**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Housing - Administration:				
	(a) Salaries	440,000	397,000	390,000	360,283
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	7,000	7,000	7,000	7,751
		7,000	7,000	7,000	7,751
	(c) Allowances	5,000	15,000	16,000	20,739
	(d) Temporary Assistance	0	0	0	0
		452,000	419,000	413,000	388,773
	Housing - Technical and Design:				
	(e) Salaries	663,000	619,000	570,000	541,687
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	6,000	9,000	6,000	8,761
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	20,000	22,000	20,000	32,015
		26,000	31,000	26,000	40,776
	(g) Overtime - Asset Register	20,000	21,000	20,000	21,482
	(h) Allowances	8,000	20,000	20,000	29,851
	(i) Temporary Assistance	0	0	0	0
		717,000	691,000	636,000	633,796
		1,169,000	1,110,000	1,049,000	1,022,569
	(2) Industrial Wages				
	(a) Basic Wages	19,000	19,000	18,000	17,662
	(b) Overtime				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	1,000	1,000	1,200
		1,000	1,000	1,000	1,200
	(c) Allowances	0	0	0	0
		20,000	20,000	19,000	18,862
	Total Payroll	1,189,000	1,130,000	1,068,000	1,041,431
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	10,000	12,000	10,000	16,789
	(b) Electricity and Water	7,000	7,000	7,000	6,989
	(c) Telephone Service	22,000	24,000	22,000	25,580
	(d) Printing and Stationery	13,000	15,000	13,000	10,334
	(e) Technical and Design Expenses	4,000	4,000	4,000	3,453
	Contracted Services:				
	(f) Office Cleaning - Mediterranean Cleaning Services Ltd	21,000	21,000	20,000	19,153
		77,000	83,000	76,000	82,298
	<i>carried forward</i>	77,000	83,000	76,000	82,298

HOUSING**HEAD 3 - A HOUSING - ADMINISTRATION** (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009	
	£	£	£	£	
	<i>brought forward</i>	77,000	83,000	76,000	82,298
2	OTHER CHARGES (cont)				
	(2) Operational Expenses:				
	(a) Housing Legal Expenses	6,000	12,000	6,000	13,469
	(b) Computer Running Expenses	22,000	22,000	22,000	16,888
	(c) Protective Clothing	1,000	1,000	1,000	1,150
	(d) Government Tenants - Rosia Dale Maintenance Charges	5,000	5,000	5,000	4,096
	(e) Estates - Staircase Lighting	110,000	120,000	110,000	105,831
	(f) Electrical Services - Gibraltar Electricity Authority (i)	450,000	426,000	423,000	407,021
	(g) Decanting Expenses	10,000	10,000	10,000	20,085
	Contracted Services:				
	(h) Cleaning of Estates - Master Service Ltd	5,000	5,000	5,000	3,348
	(i) Edinburgh and Bishop Canilla Houses	320,000	360,000	160,000	228,154
	(j) Security Services - Detectives and Security International	35,000	35,000	35,000	36,987
	(k) Lift Maintenance Contract	83,000	86,000	83,000	61,450
	(l) Service Charges - Government Leaseholds	5,000	5,000	0	0
		1,052,000	1,087,000	860,000	898,479
	(3) Contribution to Gibraltar Development Corporation				
	Staff Services (ii)				
	(a) Housing	159,000	152,000	139,000	138,746
	(b) Workers Hostels	385,000	398,000	0	0
		544,000	550,000	139,000	138,746
	(4) Workers Hostels Expenses	100,000	100,000	0	0
	<i>Losses of Public Funds</i>	0	0	0	120
	Total Other Charges	1,773,000	1,820,000	1,075,000	1,119,643
	TOTAL HOUSING - ADMINISTRATION				
	Payroll - Personal Emoluments	1,169,000	1,110,000	1,049,000	1,022,569
	Industrial Wages	20,000	20,000	19,000	18,862
		1,189,000	1,130,000	1,068,000	1,041,431
	Other Charges	1,773,000	1,820,000	1,075,000	1,119,643
	Total Housing - Administration	2,962,000	2,950,000	2,143,000	2,161,074

(i) Appendix F (page 144)

(ii) Appendix B (page 119)

HOUSING**HEAD 3 - B HOUSING - BUILDINGS AND WORKS**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	1,357,000	1,287,000	1,200,000	1,151,076
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	170,000	170,000	170,000	179,330
		170,000	170,000	170,000	179,330
	(c) Allowances	37,000	44,000	46,000	62,832
	(d) Temporary Assistance	0	0	0	0
	(e) Bonus Payments	118,000	118,000	118,000	111,983
		1,682,000	1,619,000	1,534,000	1,505,221
	(2) Industrial Wages				
	Housing Maintenance:				
	(a) Basic Wages	3,055,000	3,055,000	3,100,000	3,007,070
	(b) Overtime	0	0	0	0
	(c) Allowances	24,000	23,000	25,000	25,604
	(d) Bonus Payments	800,000	820,000	750,000	769,230
		3,879,000	3,898,000	3,875,000	3,801,904
	Emergency Housing Maintenance:				
	(e) Basic Wages	0	0	0	0
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	250,000	350,000	250,000	401,489
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	0	0
		250,000	350,000	250,000	401,489
	(g) Allowances	0	0	0	0
		250,000	350,000	250,000	401,489
		4,129,000	4,248,000	4,125,000	4,203,393
	Total Payroll	5,811,000	5,867,000	5,659,000	5,708,614
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	21,000	21,000	21,000	16,757
	(b) Electricity and Water	5,000	5,000	5,000	5,982
	(c) Telephone Service	25,000	26,000	25,000	27,540
	(d) Printing and Stationery	10,000	10,000	10,000	7,546
	Contracted Services:				
	(e) Office Cleaning - Trafalgar Cleaning Services Ltd	6,000	6,000	6,000	5,743
		67,000	68,000	67,000	63,568
	<i>carried forward</i>	67,000	68,000	67,000	63,568

HOUSING**HEAD 3 - B HOUSING - BUILDINGS AND WORKS** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
	<i>brought forward</i>	67,000	68,000	67,000	63,568
2	OTHER CHARGES (cont)				
	(2) Operational Expenses:				
	(a) Protective Clothing and Equipment	20,000	20,000	20,000	11,614
	(b) Transport Expenses	5,000	5,000	5,000	5,492
	(c) Small Plant and Tools	8,000	8,000	8,000	8,055
	(d) Electricity and Water Expenses - Depots	18,000	18,000	18,000	15,764
	(e) Materials	1,100,000	1,120,000	1,000,000	1,130,037
	(f) Training	10,000	10,000	10,000	177
		1,161,000	1,181,000	1,061,000	1,171,139
	<i>Ex-Gratia Payments</i>	0	9,000	0	6,500
	<i>Compensation and Legal Costs</i>	0	0	0	16,000
	Total Other Charges	1,228,000	1,258,000	1,128,000	1,257,207
	TOTAL HOUSING - BUILDINGS AND WORKS				
	Payroll - Personal Emoluments	1,682,000	1,619,000	1,534,000	1,505,221
	Industrial Wages	4,129,000	4,248,000	4,125,000	4,203,393
		5,811,000	5,867,000	5,659,000	5,708,614
	Other Charges	1,228,000	1,258,000	1,128,000	1,257,207
	Total Housing - Buildings and Works	7,039,000	7,125,000	6,787,000	6,965,821

SUMMARY HOUSING

HEAD 3	£	£	£	£
3 - A Housing - Administration	2,962,000	2,950,000	2,143,000	2,161,074
3 - B Housing - Buildings and Works	7,039,000	7,125,000	6,787,000	6,965,821
Total Head	10,001,000	10,075,000	8,930,000	9,126,895

HEAD ENVIRONMENT AND TOURISM

4

(i) Minister: Minister for Environment and Tourism

(ii) Estimate of the amount required in the year ending 31 March 2011 for the salaries, wages and expenses of the Ministry of Environment and Tourism

£23,028,000

(iii) The Controlling Officers of this Head are:

4 - A	Environment	- Principal Secretary, Environment
4 - B	Technical Services	- Chief Executive, Technical Services
4 - C	Tourism	- Principal Secretary, Environment and Tourism

(iv) ESTABLISHMENT

2010/2011	2009/2010
1	1
1	1
1	1
<u>3</u>	<u>3</u>

ENVIRONMENT**MINISTERIAL OFFICE**

Senior Executive Officer
Executive Officer
Personal Secretary

2010/2011	2009/2010
1	1
1	1
1	1
4	4
2	2
3	3
3	2
1	1
<u>16</u>	<u>15</u>

DEPARTMENT OF THE ENVIRONMENT

Senior Officer
Senior Professional and Technology Officer
Higher Executive Officer
Higher Professional and Technology Officer
Executive Officer
Environmental Monitor
Administrative Officer
Clerk / Wordprocessor

2010/2011	2009/2010
1	1
1	1
<u>2</u>	<u>2</u>

CEMETERIES

Higher Professional and Technology Officer
Process and General Supervisory Grade E

2010/2011	2009/2010
1	1
1	1
1	1
3	3
6	6
1	1
1	1
1	1
<u>15</u>	<u>15</u>

TECHNICAL SERVICES**ADMINISTRATION OFFICE**

Chief Executive
Senior Executive Officer
Higher Executive Officer
Executive Officer
Administrative Officer
Typist
Messenger
Telephonist

HEAD ENVIRONMENT AND TOURISM (cont)

4

(iv) ESTABLISHMENT (cont)

2010/2011	2009/2010	
5	5	TECHNICAL SERVICES (cont)
5	4	
10	11	
1	1	
<u>21</u>	<u>21</u>	
		ENGINEERING AND DESIGN
		Senior Professional and Technology Officer
		Higher Professional and Technology Officer
		Professional and Technology Officer
		Technical Grade 1
		GARAGE AND WORKSHOPS
		Senior Professional and Technology Officer
		Higher Professional and Technology Officer
		Professional and Technology Officer
		HIGHWAYS AND SEWERS
		Senior Professional and Technology Officer
		Higher Professional and Technology Officer
		Professional and Technology Officer
		Work Supervisor
		Technical Grade 1
		TOTAL ENVIRONMENT
		TOTAL TECHNICAL SERVICES
		TOTAL TOURISM

(v) INDUSTRIAL STAFF

2010/2011	2009/2010	
9	9	TOTAL ENVIRONMENT
60	60	
<u>0</u>	<u>0</u>	
		TOTAL TECHNICAL SERVICES
		TOTAL TOURISM

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2010/2011	2009/2010	
4	4	TOTAL ENVIRONMENT
0	0	
<u>63</u>	<u>63</u>	
		TOTAL TECHNICAL SERVICES
		TOTAL TOURISM

ENVIRONMENT AND TOURISM**HEAD 4 - A ENVIRONMENT**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Ministry:				
	(a) Salaries	101,000	96,000	91,000	89,886
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	10,000	10,000	10,951
		10,000	10,000	10,000	10,951
	(c) Allowances	4,000	5,000	6,000	6,186
	(d) Temporary Assistance	0	0	0	0
		115,000	111,000	107,000	107,023
	Environment:				
	(e) Salaries	507,000	479,000	450,000	397,688
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	57,000	72,000	57,000	70,483
		57,000	72,000	57,000	70,483
	(g) Allowances	6,000	8,000	15,000	17,166
		570,000	559,000	522,000	485,337
		685,000	670,000	629,000	592,360
	(2) Industrial Wages				
	Cleansing Section:				
	(a) Basic Wages	16,000	16,000	15,000	15,229
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	0	1,000	0
		1,000	0	1,000	0
	(c) Allowances	0	0	0	0
		17,000	16,000	16,000	15,229
	Cemeteries:				
	(d) Basic Wages	200,000	160,000	150,000	144,361
	(e) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	90,000	94,000	90,000	86,530
		90,000	94,000	90,000	86,530
	(f) Allowances	0	0	0	0
		290,000	254,000	240,000	230,891
		307,000	270,000	256,000	246,120
	Total Payroll	992,000	940,000	885,000	838,480

ENVIRONMENT AND TOURISM**HEAD 4 - A ENVIRONMENT** (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	£	£	£	£
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	8,000	8,000	8,000	7,953
(b) Electricity and Water	5,000	7,000	1,000	115
(c) Telephone Service	21,000	20,000	21,000	21,502
(d) Printing and Stationery	3,000	4,000	3,000	2,992
(e) Cleansing Section - Rent and Service Charges	8,000	7,000	6,000	6,331
Contracted Services:				
(f) Office Cleaning - Trafalgar Cleaning Services Ltd and Mediterranean Cleaning Services Ltd	6,000	5,000	5,000	4,233
(g) Maintenance of Air Conditioning Units	1,000	1,000	1,000	560
	52,000	52,000	45,000	43,686
(2) Cemeteries Expenses	13,000	16,000	13,000	17,123
(3) Natural Environment and Animal Welfare:				
(a) Public Awareness Programme	25,000	15,000	25,000	8,426
(b) Contribution to Gibraltar Development Corporation - Staff Services (i)				
(i) Environmental Monitoring	54,000	52,000	64,000	76,290
(ii) Apes Management	66,000	68,000	63,000	62,458
	120,000	120,000	127,000	138,748
Contracted Services:				
(c) Environmental Health - Environmental Agency Ltd	1,352,000	1,280,000	1,280,000	1,271,049
(d) Air Quality Monitoring - Environmental Agency Ltd	236,000	411,000	420,000	243,496
(e) Natural History - Trust for Natural History and Helping Hand Trust	30,000	30,000	30,000	30,000
(f) Wildlife Ltd:				
(i) Running of Alameda Gardens	836,000	745,000	785,000	690,547
(ii) Upper Rock Contract	220,000	91,000	0	0
	1,056,000	836,000	785,000	690,547
(g) Apes Management Expenses, Health Care and Food	126,000	126,000	130,000	113,889
(h) Animal Welfare - Animal Welfare Centre	67,000	67,000	73,000	70,113
(i) Control of Seagulls:				
(i) GONHS	79,000	76,000	72,000	74,062
(ii) Other Contract	122,000	102,000	100,000	7,494
	201,000	178,000	172,000	81,556
(j) Surveillance, Monitoring and Other Compliance with Environmental Directives	180,000	0	0	0
<i>Water Framework Directive</i> (ii)	0	75,000	95,000	0
<i>Upkeep and Maintenance of Energy Performance of Buildings Directive Programme</i> (iii)	0	2,000	6,000	0
<i>Surveillance Reporting Habitats Directive</i> (ii)	0	0	20,000	0
	3,393,000	3,140,000	3,163,000	2,647,824
(4) Public Highways - Cleansing and Plants:				
(a) Protective Clothing	1,000	1,000	1,000	32
(b) Litter Control and Cleaning Expenses	1,000	1,000	1,000	187
(c) Upkeep of Public Places - Materials and Sundry Costs	45,000	45,000	45,000	42,348
Contracted Services:				
(d) Street Cleansing - Master Service (Gib) Ltd	4,016,000	3,864,000	4,094,000	3,799,063
(e) Cleaning of Street Gullies - Wastage Products Ltd	90,000	90,000	90,000	88,205
(f) Upkeep of Planted Areas - Green Arc Ltd & Gibral-Flora Ltd	590,000	570,000	585,000	579,609
	4,743,000	4,571,000	4,816,000	4,509,444
<i>carried forward</i>	8,201,000	7,779,000	8,037,000	7,218,077

(i) Appendix B (page 119)

(ii) From 2010/11 included under subhead 2(3)(j) and in 2008/09 met from Head 101 Departmental subhead 1(m)(i) Environment Projects

(iii) From 2010/11 included under subhead 2(3)(j)

ENVIRONMENT AND TOURISM**HEAD 4 - A ENVIRONMENT** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
	<i>brought forward</i>	8,201,000	7,779,000	8,037,000	7,218,077
2	OTHER CHARGES (cont)				
	(5) Refuse Services:				
	(a) Collection Services provided by Gibraltar Industrial Cleaners Ltd				
	(i) Wages	1,405,000	1,380,000	1,250,000	1,218,901
	(ii) Overtime	85,000	93,000	85,000	81,219
	(iii) Allowances	51,000	51,000	42,000	38,070
	(iv) Employer's Contributions	205,000	199,000	180,000	179,778
	(v) Other Costs	25,000	25,000	30,000	20,581
		1,771,000	1,748,000	1,587,000	1,538,549
	(b) Refuse Disposal:				
	Contracted Services:				
	(i) Disposal of Refuse	1,550,000	1,500,000	1,500,000	2,351,504
	(ii) Disposal of Other Items	1,688,000	1,120,000	1,300,000	1,385,146
	(iii) Incinerator/Water Production - Europa Incinerator Ltd	145,000	155,000	135,000	165,123
		3,383,000	2,775,000	2,935,000	3,901,773
		5,154,000	4,523,000	4,522,000	5,440,322
	(6) Epidemiological Study	42,000	23,000	150,000	0
	<i>Compensation and Legal Costs</i>	0	6,000	0	0
	Total Other Charges	13,397,000	12,331,000	12,709,000	12,658,399
	TOTAL ENVIRONMENT				
	Payroll - Personal Emoluments	685,000	670,000	629,000	592,360
	Industrial Wages	307,000	270,000	256,000	246,120
		992,000	940,000	885,000	838,480
	Other Charges	13,397,000	12,331,000	12,709,000	12,658,399
	Total Environment	14,389,000	13,271,000	13,594,000	13,496,879

ENVIRONMENT AND TOURISM**HEAD 4 - B TECHNICAL SERVICES**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
General:				
(a) Salaries	428,000	383,000	375,000	364,799
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	17,000	19,000	17,000	23,347
	17,000	19,000	17,000	23,347
(c) Allowances	9,000	10,000	15,000	15,630
(d) Temporary Assistance	1,000	4,000	1,000	1,832
	455,000	416,000	408,000	405,608
Engineering and Design:				
(e) Salaries	710,000	681,000	625,000	601,672
(f) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	3,000	4,000	3,000	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	50,000	52,000	50,000	40,368
	53,000	56,000	53,000	40,368
(g) Allowances	16,000	16,000	25,000	25,817
(h) Temporary Assistance	1,000	0	1,000	0
	780,000	753,000	704,000	667,857
Garage and Workshops:				
(i) Salaries	128,000	128,000	135,000	133,136
(j) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	3,000	4,000	3,000	3,375
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	17,000	18,000	17,000	18,523
	20,000	22,000	20,000	21,898
(k) Allowances	8,000	7,000	8,000	8,398
(l) Temporary Assistance	0	0	0	0
	156,000	157,000	163,000	163,432
Highways and Sewers:				
(m) Salaries	360,000	325,000	330,000	288,686
(n) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	12,000	19,000	12,000	27,391
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	44,000	44,000	44,000	44,951
	56,000	63,000	56,000	72,342
(o) Allowances	15,000	18,000	14,000	23,911
(p) Temporary Assistance	0	0	0	0
	431,000	406,000	400,000	384,939
	<i>carried forward</i>			
	1,822,000	1,732,000	1,675,000	1,621,836

ENVIRONMENT AND TOURISM**HEAD 4 - B TECHNICAL SERVICES** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
	<i>brought forward</i>	1,822,000	1,732,000	1,675,000	1,621,836
1	PAYROLL (cont)				
	(2) Industrial Wages				
	Engineering and Design:				
	(a) Basic Wages	16,000	16,000	24,000	23,277
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	900	0	900	544
		900	0	900	544
	(c) Allowances	100	0	100	65
		17,000	16,000	25,000	23,886
	Garage and Workshops:				
	(d) Basic Wages	460,000	448,000	435,000	425,404
	(e) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	10,000	12,000	10,000	9,537
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	120,000	145,000	120,000	138,315
		130,000	157,000	130,000	147,852
	(f) Allowances	13,000	13,000	13,000	11,933
		603,000	618,000	578,000	585,189
	Sewers:				
	(g) Basic Wages	315,000	305,000	330,000	306,386
	(h) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	75,000	103,000	75,000	122,966
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	50,000	50,000	50,000	53,694
		125,000	153,000	125,000	176,660
	(i) Allowances	8,000	8,000	8,000	7,004
	(j) Bonuses	55,000	25,000	48,000	29,041
		503,000	491,000	511,000	519,091
		1,123,000	1,125,000	1,114,000	1,128,166
	Total Payroll	2,945,000	2,857,000	2,789,000	2,750,002
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	12,000	12,000	12,000	11,921
	(b) Electricity and Water	28,000	34,000	26,000	25,669
	(c) Telephone Service	29,000	29,000	29,000	33,340
	(d) Printing and Stationery	3,000	3,000	3,000	2,750
	Contracted Services:				
	(e) Cleaning-Trafalgar Cleaning Services Ltd and ABC Services Ltd	43,000	43,000	40,000	42,067
	(f) Payroll Services - Security Express	3,000	3,000	3,000	2,244
	(g) Rent and Service Charges	25,000	25,000	24,000	23,846
		143,000	149,000	137,000	141,837
	<i>carried forward</i>	143,000	149,000	137,000	141,837

ENVIRONMENT AND TOURISM**HEAD 4 - B TECHNICAL SERVICES** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
	<i>brought forward</i>	143,000	149,000	137,000	141,837
2	OTHER CHARGES (cont)				
	(2) Operational Expenses:				
	(a) Protective Clothing	9,000	7,000	9,000	8,984
	(b) Office Equipment and Drawing Materials	6,000	6,000	6,000	5,011
	(c) Computer Running Expenses	6,000	7,000	6,000	5,348
	(d) Materials Laboratory	4,000	5,000	4,000	5,015
	(e) Geographic Information System	3,000	3,000	3,000	525
	(f) Garages and Workshops:				
	(i) Fuel and Lubricants	150,000	156,000	145,000	
	(ii) Materials	100,000	100,000	100,000	
		250,000	256,000	245,000	254,964
	(g) Maintenance of Sewers	70,000	70,000	70,000	76,186
	(h) Highways Inspectorate	2,000	2,000	2,000	1,380
	(i) Sewers - Plant and Equipment Repairs	10,000	10,000	10,000	8,404
	(j) Maintenance of Public Clocks (i)	15,000	15,000	15,000	0
	<i>Government Web Site</i>	0	0	1,000	0
		375,000	381,000	371,000	365,817
	(3) Services provided by Gibraltar Community Projects Ltd:				
	(a) Salaries	198,000	197,000	193,000	195,757
	(b) Wages	1,184,000	1,140,000	1,145,000	1,154,173
	(c) Overtime	200,000	200,000	250,000	232,141
	(d) Allowances	98,000	84,000	50,000	50,731
	(e) Employers Contribution	230,000	220,000	220,000	232,663
	(f) Materials	8,000	6,000	5,000	10,415
	(g) Other Costs	95,000	95,000	95,000	134,877
	<i>Upper Rock Motor Vehicle Expenses</i>	0	0	0	18,666
		2,013,000	1,942,000	1,958,000	2,029,423
	Total Other Charges	2,531,000	2,472,000	2,466,000	2,537,077
	TOTAL TECHNICAL SERVICES				
	Payroll - Personal Emoluments	1,822,000	1,732,000	1,675,000	1,621,836
	Industrial Wages	1,123,000	1,125,000	1,114,000	1,128,166
		2,945,000	2,857,000	2,789,000	2,750,002
	Other Charges	2,531,000	2,472,000	2,466,000	2,537,077
	Total Technical Services	5,476,000	5,329,000	5,255,000	5,287,079

(i) In 2008/09 shown under Head 102 Projects

ENVIRONMENT AND TOURISM**HEAD 4 - C TOURISM**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009	
	£	£	£	£	
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	13,000	13,000	13,000	14,190
	(b) Electricity and Water	5,000	5,000	5,000	13,493
	(c) Telephone Service	17,000	17,000	17,000	17,176
	(d) Printing and Stationery	3,000	3,000	3,000	3,554
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd and Trafalgar Cleaning Services Ltd	7,000	7,000	7,000	10,945
	(f) Upkeep of Plants - Greenarc Ltd	1,000	1,000	1,000	0
		46,000	46,000	46,000	59,358
	(2) Operational Expenses:				
	(a) Transport Expenses	1,000	1,000	1,000	2,679
	(b) Repairs and Maintenance	1,000	1,000	1,000	1,235
	(c) Uniforms	7,000	7,000	7,000	6,839
	(d) Official Functions	2,000	2,000	2,000	2,489
	(e) General Embellishment Works	4,000	4,000	4,000	9,448
		15,000	15,000	15,000	22,690
	(3) Marketing, Promotions and Conferences (i)				
	(a) Gibraltar Tourist Board	712,000	712,000	712,000	
	(b) London Office	78,000	78,000	78,000	
		790,000	790,000	790,000	899,595
	(4) Gibraltar Tourist Board:				
	(a) Contribution to Gibraltar Development Corporation: (ii)				
	(i) Staff Services	703,000	679,000	623,000	611,338
	(ii) Temporary Assistance	142,000	134,000	130,000	120,705
		845,000	813,000	753,000	732,043
	(b) Hotel Grading	4,000	4,000	4,000	3,694
		849,000	817,000	757,000	735,737
	<i>carried forward</i>	1,700,000	1,668,000	1,608,000	1,717,380

(i) From 2009/10 Sports and Leisure Events shown under Appendix C (page 127)

(ii) Appendix B (page 119)

ENVIRONMENT AND TOURISM**HEAD 4 - C TOURISM** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
	<i>brought forward</i>	1,700,000	1,668,000	1,608,000	1,717,380
2	OTHER CHARGES (cont)				
	Sites Expenses:				
	(5) Contribution to Gibraltar Development Corporation - Staff Services (i)	1,189,000	1,193,000	1,076,000	1,067,759
	(6) Office Expenses:				
	(a) General Expenses	3,000	3,000	3,000	
	(b) Electricity and Water	49,000	56,000	39,000	
	(c) Telephone Service	10,000	10,000	10,000	
	(d) Printing and Stationery	8,000	8,000	8,000	
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd and Trafalgar Cleaning Services Ltd	5,000	5,000	4,000	
	(f) Security Services - Administrative & Technical Services Ltd	3,000	3,000	3,000	
	(g) Upkeep of Plants - Greenarc Ltd	1,000	1,000	1,000	
		79,000	86,000	68,000	0
	(7) Operational Expenses:				
	(a) Transport Expenses	1,000	1,000	1,000	
	(b) Repairs and Maintenance	35,000	35,000	35,000	
	(c) Uniforms	7,000	8,000	7,000	
		43,000	44,000	43,000	0
		122,000	130,000	111,000	106,481
	Contracted Services:				
	(8) Site Security - Admiral Security (Gib) Ltd	137,000	141,900	143,000	170,400
	Beaches Expenses: (ii)				
	(9) Operational Expenses:				
	(a) General Expenses	6,000	0	0	0
	(b) Telephone Service	2,000	0	0	0
	(c) Uniforms	2,000	0	0	0
		10,000	0	0	0
	(10) Hotel Assistance Scheme (iii)	5,000	5,000	0	0
	<i>History Alive</i> (iv)	0	4,000	3,000	0
	<i>Losses of Public Funds</i>	0	100	0	0
	Total Other Charges	3,163,000	3,142,000	2,941,000	3,062,020
	TOTAL TOURISM				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
		0	0	0	0
	Other Charges	3,163,000	3,142,000	2,941,000	3,062,020
	Total Tourism	3,163,000	3,142,000	2,941,000	3,062,020

SUMMARY ENVIRONMENT AND TOURISM

HEAD 4	£	£	£	£
4 - A Environment	14,389,000	13,271,000	13,594,000	13,496,879
4 - B Technical Services	5,476,000	5,329,000	5,255,000	5,287,079
4 - C Tourism	3,163,000	3,142,000	2,941,000	3,062,020
Total Head	23,028,000	21,742,000	21,790,000	21,845,978

(i) Appendix B (page 119)

(ii) Up to 2009/10 included under Head 101 subhead 1(i)(i) Tourism Beaches

(iii) Up to 2009/10 included under Head 101 Departmental

(iv) From 2010/11 included under Head 2A Culture and Heritage, subhead 2(3)(d) Promotion and Research of Heritage Issues

HEAD FAMILY, YOUTH AND COMMUNITY AFFAIRS

5

(i) Minister: Minister for Family, Youth and Community Affairs

(ii) Estimate of the amount required in the year ending 31 March 2011 for the salaries, wages and expenses of the Ministry of Family, Youth and Community Affairs

£46,938,000

(iii) The Controlling Officers of this Head are:

5-A Family and Community Affairs	Principal Secretary, Family, Youth and Community Affairs: <i>[all subheads except 2(4) and 2(5)]</i>
5-A Family and Community Affairs	Financial Secretary <i>[subheads 2(4) and 2(5)]</i>
5-B Youth	Principal Secretary, Family, Youth and Community Affairs:

(iv) ESTABLISHMENT

FAMILY AND COMMUNITY AFFAIRS

2010/2011	2009/2010	
1	1	Senior Officer
1	1	Senior Executive Officer
3	3	Higher Executive Officer
5	5	Executive Officer
1	1	Personal Secretary
23	23	Administrative Officer
2	2	Messenger
<u>36</u>	<u>36</u>	

YOUTH

2010/2011	2009/2010	
1	1	Senior Youth and Community Worker
4	4	Youth and Community Worker
1	0	Higher Executive Officer
2	3	Administrative Officer
<u>8</u>	<u>8</u>	

2010/2011	2009/2010
36	36
<u>8</u>	<u>8</u>

**TOTAL FAMILY AND COMMUNITY AFFAIRS
TOTAL YOUTH**

(v) INDUSTRIAL STAFF

2010/2011	2009/2010
0	0
<u>4</u>	<u>4</u>

**TOTAL FAMILY AND COMMUNITY AFFAIRS
TOTAL YOUTH**

HEAD FAMILY, YOUTH AND COMMUNITY AFFAIRS (cont)**5**

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2010/2011 2009/2010

4	4
0	0

TOTAL FAMILY AND COMMUNITY AFFAIRS
TOTAL YOUTH

FAMILY, YOUTH AND COMMUNITY AFFAIRS**HEAD 5 - A FAMILY AND COMMUNITY AFFAIRS**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	907,000	838,000	810,000	759,865
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	55,000	55,000	55,000	63,714
		55,000	55,000	55,000	63,714
	(c) Allowances	16,000	20,000	36,000	31,640
	(d) Temporary Assistance	0	7,000	0	29,109
		978,000	920,000	901,000	884,328
	(2) Industrial Wages	0	0	0	0
	Total Payroll	978,000	920,000	901,000	884,328
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	12,000	12,000	12,000	10,589
	(b) Electricity and Water	7,000	7,000	6,000	6,348
	(c) Telephone Service	13,000	13,000	13,000	12,078
	(d) Printing and Stationery	12,000	12,000	12,000	13,741
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd	15,000	15,000	14,000	20,446
	(f) Security Services - Security Express (Gibraltar) and Administrative and Technical Services Ltd	25,000	24,000	24,000	19,203
		84,000	83,000	81,000	82,405
	(2) Operational Expenses:				
	(a) Marriage Counselling	7,000	7,000	7,000	10,000
	(b) Grant to Women in Need	100,000	100,000	100,000	100,000
		107,000	107,000	107,000	110,000
	(3) Support to the Disabled				
	(a) Disability Allowance	465,000	456,000	436,000	448,867
	(b) Home Help	27,000	27,000	27,000	27,000
	(c) Contingencies	35,000	35,000	30,000	45,649
	<i>Disability Awareness (i)</i>	0	1,000	7,000	1,280
	<i>Special Care Abroad (i)</i>	0	0	0	190,371
		527,000	519,000	500,000	713,167
	<i>Drugs Misuse Programme: (ii)</i>				
	<i>Rehabilitation Centre - New Hope Trust</i>	0	67,000	400,000	400,000
	<i>Drug Awareness Campaign</i>	0	1,000	30,000	26,487
		0	68,000	430,000	426,487
	(4) Payment to Social Assistance Fund - Import Duty (iii)	21,000,000	9,000,000	7,200,000	7,200,000
	(5) Contribution to Statutory Benefits Fund (iv)	7,500,000	0	0	0
	(6) Contribution to Care Agency (v)	16,024,000	12,661,000	0	0
	<i>Contribution to Elderly Care Agency (vi)</i>	0	1,120,000	7,015,000	6,713,000
	<i>Contribution to Social Services Agency (vii)</i>	0	909,000	6,012,000	5,491,000
	carried forward	45,242,000	24,467,000	21,345,000	20,736,059

(i) From 2009/10 shown under Appendix D (page 131)

(ii) From 2010/11 included under Appendix D (page 131)

(iii) Appendix I (page 156)

(iv) Up to 2009/10 shown under Head 17 Consolidated Fund Contributions

(v) Appendix D (page 131)

(vi) Disappearing Elderly Care Agency Appendix (page 135)

(vii) Disappearing Social Services Agency Appendix (page 138)

FAMILY, YOUTH AND COMMUNITY AFFAIRS**HEAD 5 - A FAMILY AND COMMUNITY AFFAIRS** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
	<i>brought forward</i>	45,242,000	24,467,000	21,345,000	20,736,059
2	OTHER CHARGES (cont)				
	(7) Consumer Affairs :				
	(a) General Expenses	2,000	1,000	1,000	1,480
	(b) Electricity and Water	2,000	2,000	2,000	1,048
	(c) Telephone Service	5,000	5,000	5,000	4,408
	(d) Printing and Stationery	1,000	2,000	2,000	1,926
	(e) Contribution to Gibraltar Development Corporation - Staff Services - Community Advisory Service (i)	116,000	105,000	103,000	101,295
	(f) Contribution to Citizens Advice Bureau - Board of Trustees	155,000	159,000	140,000	135,000
	(g) Inspections	1,000	1,000	1,000	680
	Contracted Services:				
	(h) Office Cleaning - ABC Services Ltd	3,000	2,900	3,000	2,597
		285,000	277,900	257,000	248,434
	<i>Losses of Public Funds</i>	0	100	0	714
	Total Other Charges	45,527,000	24,745,000	21,602,000	20,985,207
	TOTAL FAMILY AND COMMUNITY AFFAIRS				
	Payroll - Personal Emoluments	978,000	920,000	901,000	884,328
	Industrial Wages	0	0	0	0
	Other Charges	978,000	920,000	901,000	884,328
	Total Family and Community Affairs	45,527,000	24,745,000	21,602,000	20,985,207
		46,505,000	25,665,000	22,503,000	21,869,535

(i) Appendix B (page 119)

FAMILY, YOUTH AND COMMUNITY AFFAIRS**HEAD 5 - B YOUTH**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	<u>PAYROLL</u>				
	(1) Personal Emoluments				
	(a) Salaries	267,000	218,000	225,000	219,658
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	1,000	1,000	0
		1,000	1,000	1,000	0
	(c) Allowances	1,000	1,000	2,000	2,260
	(d) Temporary Assistance	17,000	20,000	17,000	21,276
		286,000	240,000	245,000	243,194
	(2) Industrial Wages				
	(a) Basic Wages	69,000	70,000	65,000	63,624
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	6,000	6,000	6,000	6,523
		6,000	6,000	6,000	6,523
	(c) Allowances	1,000	1,000	1,000	377
		76,000	77,000	72,000	70,524
	Total Payroll	362,000	317,000	317,000	313,718
2	<u>OTHER CHARGES</u>				
	(1) Office Expenses:				
	(a) General Expenses	9,000	9,000	9,000	8,758
	(b) Electricity and Water	10,000	9,000	10,000	9,830
	(c) Telephone Service	6,000	6,000	6,000	6,741
	(d) Printing and Stationery	1,000	1,000	1,000	462
		26,000	25,000	26,000	25,791
	(2) Operational Expenses:				
	(a) Youth Activities	25,000	22,000	25,000	19,215
	(b) Youth Grants	20,000	20,000	20,000	19,000
	<i>Youth Service Review</i>	0	0	0	15,044
		45,000	42,000	45,000	53,259
	<i>Ex-Gratia Payments</i>	0	1,000	0	0
	Total Other Charges	71,000	68,000	71,000	79,050
	<u>TOTAL YOUTH</u>				
	Payroll - Personal Emoluments	286,000	240,000	245,000	243,194
	Industrial Wages	76,000	77,000	72,000	70,524
		362,000	317,000	317,000	313,718
	Other Charges	71,000	68,000	71,000	79,050
	Total Youth	433,000	385,000	388,000	392,768

SUMMARY FAMILY, YOUTH AND COMMUNITY AFFAIRS

	£	£	£	£
<u>HEAD 5</u>				
5 - A Family and Community Affairs	46,505,000	25,665,000	22,503,000	21,869,535
5 - B Youth	433,000	385,000	388,000	392,768
Total Head	46,938,000	26,050,000	22,891,000	22,262,303

HEAD ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**6**

(i) Minister: Minister for Enterprise, Development, Technology and Transport

(ii) Estimate of the amount required in the year ending 31 March 2011 for the salaries, wages and expenses of the Ministry of Enterprise, Development, Technology and Transport

£24,466,000

(iii) The Controlling Officers of this Head are:

6 - A	Enterprise	- Principal Secretary, Enterprise, Development, Technology & Transport
6 - B	Transport - Port and Shipping	- Principal Secretary, Enterprise, Development, Technology & Transport
6 - C	Transport - Aviation	- Principal Secretary, Enterprise, Development, Technology & Transport
6 - D	Transport - Vehicle, Traffic and Public Transport	- Principal Secretary, Enterprise, Development, Technology & Transport
6 - E	Postal Services	- Post Office Manager
6 - F	Broadcasting	- Principal Secretary, Enterprise, Development, Technology & Transport
6 - G	Utilities	- Financial Secretary [subheads 2(1) to 2(3)]
6 - G	Utilities	- Chief Technical Officer [subhead 2(4) and 2(5)]

(iv) ESTABLISHMENT

ENTERPRISE

2010/2011 2009/2010

1	1
1	1
2	2
2	2
2	2
1	1
1	1
<u>10</u>	<u>10</u>

MINISTER'S OFFICE

Senior Officer
 Legal Adviser
 Senior Executive Officer
 Executive Officer
 Personal Secretary
 Clerk / Wordprocessor
 Telephonist

2010/2011 2009/2010

1	1
3	3
1	1
1	1
7	7
2	2
9	8
1	1
2	2
1	1
1	1
<u>29</u>	<u>28</u>

ENTERPRISE

Senior Executive Officer
 Senior Professional and Technology Officer
 Higher Professional and Technology Officer
 Executive Officer
 Professional and Technology Officer
 Technical Grade 1
 Administrative Officer
 Administrative Assistant
 Clerk / Wordprocessor
 Typist
 Messenger

HEAD ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT (cont)

6

(iv) ESTABLISHMENT (cont)

2010/2011	2009/2010
1	1
3	1
5	5
6	6
<u>15</u>	<u>13</u>

**INFORMATION TECHNOLOGY
AND LOGISTICS UNIT**

Senior Officer
IT Officer Level 3
IT Officer Level 2
IT Officer Level 1

TRANSPORT - PORT AND SHIPPING

2010/2011	2009/2010
1	1
1	1
1	1
8	5
2	0
2	2
3	2
<u>18</u>	<u>12</u>

MARITIME ADMINISTRATION

Maritime Administrator
Chief Surveyor
Senior Marine Surveyor
Marine Surveyor
Trainee Marine Surveyor
Executive Officer
Administrative Officer

TRANSPORT - AVIATION

2010/2011	2009/2010
<u>1</u>	<u>1</u>

AVIATION

Director, Civil Aviation

**TRANSPORT - VEHICLE, TRAFFIC AND
PUBLIC TRANSPORT**

2010/2011	2009/2010
1	1
1	1
4	4
6	6
1	1
1	1
8	9
<u>22</u>	<u>23</u>

Chief Motor Vehicle Examiner
Senior Driving and Vehicle Examiner
Driving and Vehicle Examiner
Vehicle Tester
Higher Executive Officer
Executive Officer
Administrative Officer

POSTAL SERVICES

2010/2011	2009/2010
1	1
2	2
17	17
1	1
1	1
3	3
<u>37</u>	<u>37</u>
<u>62</u>	<u>62</u>

Higher Executive Officer
Executive Officer
Administrative Officer
Clerk / Wordprocessor
Post Office Level 4
Post Office Level 5
Single Operational Grade

HEAD ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT (cont)

6

(iv) ESTABLISHMENT (cont)

2010/2011	2009/2010	
54	51	TOTAL ENTERPRISE
18	12	TOTAL TRANSPORT - PORT AND SHIPPING
1	1	TOTAL AVIATION
22	23	TOTAL TRANSPORT - VEHICLE, TRAFFIC AND PUBLIC TRANSPORT
62	62	TOTAL POSTAL SERVICES
0	0	TOTAL BROADCASTING
0	0	TOTAL UTILITIES

(v) INDUSTRIAL STAFF

2010/2011	2009/2010	
0	0	TOTAL ENTERPRISE
0	0	TOTAL TRANSPORT - PORT AND SHIPPING
0	0	TOTAL AVIATION
0	0	TOTAL TRANSPORT - VEHICLE, TRAFFIC AND PUBLIC TRANSPORT
2	2	TOTAL POSTAL SERVICES
0	0	TOTAL BROADCASTING
0	0	TOTAL UTILITIES

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2010/2011	2009/2010	
4	4	TOTAL ENTERPRISE
10	8	TOTAL TRANSPORT - PORT AND SHIPPING
0	0	TOTAL AVIATION
27	27	TOTAL TRANSPORT - VEHICLE, TRAFFIC AND PUBLIC TRANSPORT
0	0	TOTAL POSTAL SERVICES
0	0	TOTAL BROADCASTING
0	0	TOTAL UTILITIES

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - A ENTERPRISE**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009	
	£	£	£	£	
1	PAYROLL				
	(1) Personal Emoluments				
	Ministry:				
	(a) Salaries	355,000	327,000	327,000	275,527
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	3,000	5,000	3,000	6,072
		3,000	5,000	3,000	6,072
	(c) Allowances	8,000	11,000	13,000	12,792
	(d) Temporary Assistance	2,000	3,000	2,000	1,958
	(e) Pension Contributions	6,000	6,000	6,000	5,204
	(f) Gratuities	8,000	33,000	8,000	8,125
		382,000	385,000	359,000	309,678
	Enterprise:				
	(g) Salaries	730,000	674,000	615,000	608,707
	(h) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	25,000	36,000	25,000	30,872
		25,000	36,000	25,000	30,872
	(i) Allowances	16,000	21,000	37,000	35,575
	(j) Temporary Assistance	4,000	11,000	4,000	50,460
		775,000	742,000	681,000	725,614
	Information Technology and Logistics Unit:				
	(k) Salaries	580,000	501,000	448,000	436,380
	(l) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	55,000	55,000	55,000	49,801
		55,000	55,000	55,000	49,801
	(m) Allowances	39,000	45,000	49,000	46,650
	(n) Temporary Assistance	0	0	0	0
		674,000	601,000	552,000	532,831
		1,831,000	1,728,000	1,592,000	1,568,123
	(2) Industrial Wages	0	0	0	0
	Total Payroll	1,831,000	1,728,000	1,592,000	1,568,123

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - A ENTERPRISE**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009	
	£	£	£	£	
2	OTHER CHARGES				
	Ministry and Enterprise:				
	(1) Office Expenses:				
	(a) General Expenses:				
	(i) Ministry	6,000	8,000	5,000	8,087
	(ii) Enterprise	11,000	9,000	12,000	10,768
		17,000	17,000	17,000	18,855
	(b) Electricity and Water	12,000	11,000	13,000	9,132
	(c) Telephone Service	32,000	28,000	32,000	32,977
	(d) Printing and Stationery:				
	(i) Ministry	2,000	3,000	2,000	2,205
	(ii) Enterprise	6,000	8,000	6,000	8,074
		8,000	11,000	8,000	10,279
	(e) Office Rent and Service Charges	252,000	212,000	220,000	172,908
	(f) Technical Documents and Updates	5,000	3,000	4,000	3,017
	Contracted Services:				
	(g) Office Cleaning - Trafalgar Cleaning Services Ltd	15,000	13,000	16,000	17,710
		341,000	295,000	310,000	264,878
	(2) Operational Expenses:				
	(a) Protective Clothing	1,000	1,000	1,000	921
	(b) Land and Property Management	110,000	116,000	90,000	79,512
	(c) Town Planning Geographic Information System	5,000	5,000	5,000	4,960
		116,000	122,000	96,000	85,393
	(3) Marketing, Promotions and Conferences:				
	(a) Ministry	5,000	8,000	5,000	5,892
	(b) Enterprise	30,000	27,000	30,000	29,200
		35,000	35,000	35,000	35,092
	(4) Contribution to Gibraltar Development Corporation - Staff Services (i)				
		67,000	62,000	56,000	56,179
	Information Technology and Logistics Unit:				
	(5) (a) General Expenses				
	(b) Electricity and Water	3,000	3,000	3,000	3,037
	(c) Telephone Service (ii)	14,000	14,000	11,000	11,238
	(d) Printing and Stationery	6,000	6,000	6,000	403,109
	(e) Computer Expenses	2,000	2,000	2,000	934
	(f) Maintenance Agreements and Licences	10,000	10,000	10,000	5,782
	(f) Maintenance Agreements and Licences	270,000	228,000	192,000	189,561
	Contracted Services:				
	(g) Electronic Data Communication - Gibtelecom (iii)	365,000	360,000	344,000	0
	(h) Office Cleaning - Mediterranean Cleaning Services Ltd	8,000	8,000	8,000	0
		678,000	631,000	576,000	613,661
	Total Other Charges	1,237,000	1,145,000	1,073,000	1,055,203
	TOTAL ENTERPRISE				
	Payroll - Personal Emoluments	1,831,000	1,728,000	1,592,000	1,568,123
	Industrial Wages	0	0	0	0
		1,831,000	1,728,000	1,592,000	1,568,123
	Other Charges	1,237,000	1,145,000	1,073,000	1,055,203
	Total Enterprise	3,068,000	2,873,000	2,665,000	2,623,326

(i) Appendix B (page 119)

(ii) Up to 2008/09 included under subhead 2(5)(g) Electronic Data Communication - Gibtelecom

(iii) Up to 2008/09 subhead titled Telecommunications Services

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - B TRANSPORT - PORT AND SHIPPING**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Shipping:				
	(a) Salaries	680,000	473,000	453,000	428,797
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	8,000	37,000	8,000	10,002
		8,000	37,000	8,000	10,002
	(c) Allowances	72,000	23,000	10,000	1,511
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	113,000	79,000	79,000	58,052
		873,000	612,000	550,000	498,362
	<i>Port Authority: (i)</i>				
	<i>Salaries</i>	0	0	0	952,256
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	244,953
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	13,108
	<i>Discretionary</i>	0	0	0	190,732
		0	0	0	448,793
	<i>Allowances</i>	0	0	0	165,801
	<i>Temporary Assistance</i>	0	0	0	0
	<i>Gratuities</i>	0	0	0	18,826
		0	0	0	1,585,676
		873,000	612,000	550,000	2,084,038
	<i>Industrial Wages</i>				
	<i>Basic Wages</i>	0	0	0	22,615
	<i>Overtime</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	0	0	10,545
		0	0	0	10,545
	<i>Allowances</i>	0	0	0	0
		0	0	0	33,160
	Total Payroll	873,000	612,000	550,000	2,117,198
2	OTHER CHARGES				
	Terminals Expenses:				
	(1) (a) General Expenses	2,000	2,000	2,000	701
	(b) Electricity and Water	12,000	12,000	12,000	9,611
	(c) Telephone Service	5,000	5,000	5,000	4,780
	(d) Printing and Stationery	1,000	1,000	1,000	296
	(e) Cleaning Materials (ii)	7,000	7,000	7,000	0
	(f) Uniforms (ii)	2,000	2,000	2,000	0
	(g) Cruise Liner Inaugural Visits	6,000	0	0	0
	(h) X-Ray Machine Repairs and Maintenance	1,000	0	0	0
	(i) Contribution to Gibraltar Development Corporation - Terminals - Staff Services (iii)	248,000	244,000	218,000	209,733
	Contracted Services:				
	(j) Cleaning Services - ABC Services Ltd and Mediterranean Cleaning Services Ltd	42,000	30,000	30,000	26,233
	(k) Security Services - Admiral Security (Gibraltar) Ltd	80,000	81,000	80,000	0
	(l) Upkeep of Planted Areas - Gibraltar (ii)	6,000	6,000	6,000	0
	<i>Entry Points</i>	0	0	0	34,487
		412,000	390,000	363,000	285,841
	<i>carried forward</i>	412,000	390,000	363,000	285,841

(i) From 2009/10 shown under Appendix E (page 141)

(ii) Previously included under disappearing subhead 'Entry Points'

(iii) Appendix B (page 119)

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - B TRANSPORT - PORT AND SHIPPING** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
	<i>brought forward</i>	412,000	390,000	363,000	285,841
2	OTHER CHARGES (cont)				
	Shipping:				
	(2) Office Expenses:				
	(a) General Expenses	6,000	7,000	6,000	3,720
	(b) Electricity and Water	3,000	3,000	3,000	2,596
	(c) Telephone Service	12,000	12,000	12,000	12,226
	(d) Printing and Stationery	3,000	4,000	3,000	3,880
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd	5,000	4,000	4,000	3,780
		29,000	30,000	28,000	26,202
	(3) Operational Expenses:				
	(a) Computer Running Expenses	3,000	3,000	3,000	2,771
	(b) Marketing and Official Visits	30,000	36,000	30,000	31,358
	(c) Red Ensign Conference	8,000	17,000	20,000	9,794
	(d) Survey and Investigation Expenses	3,000	6,000	3,000	2,300
	(e) IMO Voluntary Audit Scheme	5,000	0	0	0
		49,000	62,000	56,000	46,223
	(4) Contribution to Gibraltar Development Corporation - Shipping - Staff Services (i)	43,000	5,000	0	0
	<i>Contracted Service - Gibraltar Yacht Registry Ltd</i>	0	49,900	54,000	53,678
	<i>Losses of Public Funds</i>	0	100	0	0
	<i>IMO Voluntary Audit Scheme</i>	0	0	5,000	0
	<i>Port Authority: (ii)</i>				
	<i>Office Expenses:</i>				
	<i>General Expenses</i>	0	0	0	5,376
	<i>Electricity and Water</i>	0	0	0	18,159
	<i>Telephone Service</i>	0	0	0	28,780
	<i>Printing and Stationery</i>	0	0	0	7,839
		0	0	0	60,154
	<i>Operational Expenses:</i>				
	<i>Transport Expenses</i>	0	0	0	1,807
	<i>Upkeep of Boarding Station and Wharves</i>	0	0	0	23,557
	<i>Maintenance of Launches</i>	0	0	0	62,825
	<i>Maintenance of Equipment</i>	0	0	0	5,116
	<i>Computer Maintenance</i>	0	0	0	14,567
	<i>Protective Clothing and Uniforms</i>	0	0	0	12,829
	<i>Training</i>	0	0	0	1,531
	<i>Inspections</i>	0	0	0	240
	<i>Oil Pollution Expenses</i>	0	0	0	5,380
	<i>Weather Transmission Reports</i>	0	0	0	7,994
		0	0	0	135,846
	<i>carried forward</i>	533,000	537,000	506,000	607,944

(i) Appendix B (page 119)

(ii) From 2009/10 shown under Appendix E (page 141)

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - B TRANSPORT - PORT AND SHIPPING** (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009	
	£	£	£	£	
2	<i>brought forward</i>	533,000	537,000	506,000	607,944
	OTHER CHARGES (cont)				
	<i>Port Authority: (cont)</i>				
	<i>Contracted Services: (i)</i>				
	<i>Oil Pollution - Oil Spill Response Ltd</i>	0	0	0	39,010
	<i>Port Security - Security Express (Gibraltar)</i>	0	0	0	254,726
	<i>Cleaning Services - ABC Services Ltd</i>	0	0	0	9,304
	<i>Waste Discharge - Slop Oil Reception & Treatment Ltd</i>	0	0	0	214,063
		0	0	0	517,103
	<i>Port Advertising (i)</i>	0	0	0	86,111
	<i>Contribution to Gibraltar Development Corporation - Staff Services (i) (ii)</i>	0	0	0	32,786
	<i>Consultancy Expenses (i)</i>	0	0	0	24,000
	Total Other Charges	533,000	537,000	506,000	1,267,944
	TOTAL TRANSPORT - PORT AND SHIPPING				
	Payroll - Personal Emoluments	873,000	612,000	550,000	2,084,038
	Industrial Wages	0	0	0	33,160
		873,000	612,000	550,000	2,117,198
	Other Charges	533,000	537,000	506,000	1,267,944
	Total Transport - Port and Shipping	1,406,000	1,149,000	1,056,000	3,385,142

(i) From 2009/10 shown under Appendix E (page 141)

(ii) Appendix B (page 119)

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - C TRANSPORT - AVIATION**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	85,000	84,000	83,000	48,125
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	0	0	0
	0	0	0	0
(c) Allowances	0	0	0	0
(d) Temporary Assistance	0	0	0	0
(e) Gratuities	22,000	21,000	22,000	0
	107,000	105,000	105,000	48,125
(2) Industrial Wages	0	0	0	0
Total Payroll	107,000	105,000	105,000	48,125
2	OTHER CHARGES			
(1) Running of Airport:				
(a) Contribution towards Aerodrome Running Expenses	2,772,000	2,772,000	2,772,000	2,772,000
(b) Other Airport Expenses	120,000	100,000	30,000	17,050
Contracted Services:				
(c) Terminal Management Ltd	1,065,000	1,095,000	1,125,000	1,025,971
(d) Aviation Security Assessments	14,000	0	8,000	78,834
	3,971,000	3,967,000	3,935,000	3,893,855
(2) Gibraltar Civil Aviation Expenses	12,000	9,000	15,000	8,296
(3) Regulatory Support (i)	90,000	70,000	100,000	16,696
Total Other Charges	4,073,000	4,046,000	4,050,000	3,918,847
TOTAL TRANSPORT - AVIATION				
Payroll - Personal Emoluments	107,000	105,000	105,000	48,125
Industrial Wages	0	0	0	0
	107,000	105,000	105,000	48,125
Other Charges	4,073,000	4,046,000	4,050,000	3,918,847
Total Transport - Aviation	4,180,000	4,151,000	4,155,000	3,966,972

(i) Up to 2009/10 subhead titled Civil Aviation Authority International

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - D TRANSPORT - VEHICLE, TRAFFIC AND PUBLIC TRANSPORT**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	600,000	577,000	560,000	552,273
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	25,000	25,000	25,000	20,730
		25,000	25,000	25,000	20,730
	(c) Allowances	7,000	14,000	18,000	18,447
		632,000	616,000	603,000	591,450
	(2) Industrial Wages	0	0	0	0
	Total Payroll	632,000	616,000	603,000	591,450
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	7,000	7,000	7,000	7,714
	(b) Electricity and Water	9,000	9,000	9,000	9,009
	(c) Telephone Service	13,000	13,000	15,000	12,936
	(d) Printing and Stationery	8,000	8,000	8,000	9,175
	(e) Office Rent and Service Charges	19,000	18,000	17,000	17,676
	Contracted Services:				
	(f) Office Cleaning - Trafalgar Cleaning Services Ltd	13,000	13,000	12,000	11,513
		69,000	68,000	68,000	68,023
	(2) Operational Expenses:				
	(a) Transport Commission Expenses	500	500	500	0
	(b) Repairs and Maintenance	9,000	9,000	9,000	9,247
	(c) Traffic Signs - Maintenance	500	500	500	52
	(d) Uniforms	6,000	6,000	6,000	2,778
	(e) Driving Licences	3,000	32,000	1,000	0
	(f) Membership Fees - European Licensing Authorities	4,000	4,000	3,000	3,688
	(g) Professional Fees	1,000	1,000	5,000	1,340
		24,000	53,000	25,000	17,105
	(3) Traffic Management:				
	(a) Contribution to Gibraltar Development Corporation - Staff Services - Parking Tickets and Tows (i)	644,000	639,000	581,000	578,624
	Contracted Services:				
	(b) Traffic Compound - Gibraltar Car Parks Ltd	8,000	8,000	6,000	9,871
	(c) Radio Communication System - Gibtelecom Ltd	6,000	6,000	8,000	7,859
		658,000	653,000	595,000	596,354
	<i>carried forward</i>	751,000	774,000	688,000	681,482

(i) Appendix B (page 119)

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - D TRANSPORT - VEHICLE, TRAFFIC AND PUBLIC TRANSPORT (cont)**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
	<i>brought forward</i>	751,000	774,000	688,000	681,482
2	OTHER CHARGES (cont)				
	(4) Public Bus Services	1,000	0	1,000	0
	(5) Contribution to Gibraltar Development Corporation - Staff Services - Transport Inspection (i)	28,000	26,000	23,000	23,205
	<i>Losses of Public Funds</i>	0	100	0	0
	<i>Ex-Gratia Payments</i>	0	900	0	0
	Total Other Charges	780,000	801,000	712,000	704,687
	TOTAL TRANSPORT - VEHICLE, TRAFFIC & PUBLIC TRANSPORT				
	Payroll - Personal Emoluments	632,000	616,000	603,000	591,450
	Industrial Wages	0	0	0	0
		632,000	616,000	603,000	591,450
	Other Charges	780,000	801,000	712,000	704,687
	Total Transport - Vehicle, Traffic and Public Transport	1,412,000	1,417,000	1,315,000	1,296,137

(i) Appendix B (page 119)

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - E POSTAL SERVICES**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	(a) Salaries			
	1,175,000	1,185,000	1,139,000	1,131,519
	(b) Overtime:			
	(i) Conditioned			
	340,000	360,000	320,000	346,345
	(ii) Emergency			
	0	0	0	0
	(iii) Manning Level Maintenance			
	0	0	0	0
	(iv) Discretionary			
	10,000	12,000	10,000	29,651
	350,000	372,000	330,000	375,996
	(c) Allowances			
	42,000	42,000	50,000	42,092
	(d) Temporary Assistance			
	49,000	80,000	40,000	91,210
	(e) Bonus Payments			
	263,000	230,000	235,000	240,389
	1,879,000	1,909,000	1,794,000	1,881,206
	(2) Industrial Wages			
	(a) Basic Wages			
	33,000	33,000	30,000	29,579
	(b) Overtime:			
	(i) Conditioned			
	0	0	0	6,611
	(ii) Emergency			
	0	0	0	0
	(iii) Manning Level Maintenance			
	0	0	0	0
	(iv) Discretionary			
	13,000	13,000	13,000	5,614
	13,000	13,000	13,000	12,225
	(c) Allowances			
	0	0	0	0
	46,000	46,000	43,000	41,804
	Total Payroll			
	1,925,000	1,955,000	1,837,000	1,923,010
2	OTHER CHARGES			
	(1) Office Expenses:			
	(a) General Expenses			
	10,000	11,000	10,000	11,933
	(b) Electricity and Water			
	14,000	15,000	14,000	14,983
	(c) Telephone Service			
	16,000	18,000	16,000	17,740
	(d) Printing and Stationery			
	10,000	10,000	10,000	11,761
	Contracted Services:			
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd and Trafalgar Cleaning Services Ltd			
	29,000	23,000	23,000	23,581
	79,000	77,000	73,000	79,998
	(2) Operational Expenses:			
	(a) Supply of Stamps			
	4,000	4,000	4,000	2,112
	(b) Postal Stores and Equipment			
	14,000	14,000	14,000	15,922
	(c) Transport Services			
	2,000	16,000	2,000	11,390
	(d) Uniforms			
	11,000	11,000	11,000	9,134
	(e) Commission to Stamp Vendors			
	9,000	9,000	11,000	7,134
	(f) Security Equipment Expenses			
	7,000	8,000	4,000	6,481
	(g) Banking and Related Services			
	8,000	8,000	12,000	5,072
	55,000	70,000	58,000	57,245
	<i>carried forward</i>			
	134,000	147,000	131,000	137,243

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - E POSTAL SERVICES** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
	<i>brought forward</i>	134,000	147,000	131,000	137,243
2	OTHER CHARGES (cont)				
	(3) Outgoing Mail and Bulk Mailing	500,000	340,000	260,000	575,716
	(4) Contribution to International Bureau	27,000	27,000	27,000	22,769
	(5) Change Management Ltd - Contracted Service				
	(a) Contracted Service	303,000	303,000	300,000	288,321
	(b) Recoverable Direct Labour and Labour-Related Costs	38,000	1,800	38,000	0
		341,000	304,800	338,000	288,321
	(6) Introduction of Post Codes	1,000	0	1,000	0
	<i>Losses of Public Funds</i>	0	200	0	112
	Total Other Charges	1,003,000	819,000	757,000	1,024,161
	TOTAL POSTAL SERVICES				
	Payroll - Personal Emoluments	1,879,000	1,909,000	1,794,000	1,881,206
	Industrial Wages	46,000	46,000	43,000	41,804
		1,925,000	1,955,000	1,837,000	1,923,010
	Other Charges	1,003,000	819,000	757,000	1,024,161
	Total Postal Services	2,928,000	2,774,000	2,594,000	2,947,171

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - F BROADCASTING**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments	0	0	0
	(2) Industrial Wages	0	0	0
	Total Payroll	0	0	0
2	OTHER CHARGES			
	(1) Contribution to Gibraltar Broadcasting Corporation	1,919,000	1,920,000	1,770,000
	<i>GBC Review and Audience Survey</i>	0	0	1,000
	Total Other Charges	1,919,000	1,920,000	1,771,000
TOTAL BROADCASTING				
	Payroll - Personal Emoluments	0	0	0
	Industrial Wages	0	0	0
	Other Charges	1,919,000	1,920,000	1,771,000
	Total Broadcasting	1,919,000	1,920,000	1,923,140

ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT**HEAD 6 - G UTILITIES**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	Electricity				
	(1) Contribution to Gibraltar Electricity Authority (i)	5,574,000	6,405,000	6,432,000	9,921,000
	(2) Public Lighting	225,000	218,000	220,000	212,255
	Water				
	(3) Contribution in Lieu of Water Tariff Increases - AquaGib Ltd	1,000	350,000	1,000	851,474
	(4) Salt Water System:				
	(a) Contract - AquaGib Ltd	3,747,000	4,138,000	3,690,000	3,545,092
	(b) Additional Maintenance Charges	5,000	0	5,000	0
		3,752,000	4,138,000	3,695,000	3,545,092
	(5) Review of Gibraltar's Water Production Capability	1,000	19,000	0	0
	Total Other Charges	9,553,000	11,130,000	10,348,000	14,529,821
	TOTAL UTILITIES				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	9,553,000	11,130,000	10,348,000	14,529,821
	Total Utilities	9,553,000	11,130,000	10,348,000	14,529,821

SUMMARY ENTERPRISE, DEVELOPMENT, TECHNOLOGY AND TRANSPORT

HEAD 6	£	£	£	£
6 - A Enterprise	3,068,000	2,873,000	2,665,000	2,623,326
6 - B Transport - Port and Shipping	1,406,000	1,149,000	1,056,000	3,385,142
6 - C Transport - Aviation	4,180,000	4,151,000	4,155,000	3,966,972
6 - D Transport - Vehicle, Traffic and Public Transport	1,412,000	1,417,000	1,315,000	1,296,137
6 - E Postal Services	2,928,000	2,774,000	2,594,000	2,947,171
6 - F Broadcasting	1,919,000	1,920,000	1,771,000	1,923,140
6 - G Utilities	9,553,000	11,130,000	10,348,000	14,529,821
Total Head	24,466,000	25,414,000	23,904,000	30,671,709

(i) Appendix F (page 145)

HEAD HEALTH AND CIVIL PROTECTION

7

(i) Minister: Minister for Health and Civil Protection

(ii) Estimate of the amount required in the year ending 31 March 2011 for the salaries, wages and expenses of the Ministry of Health and Civil Protection

£31,263,000

(iii) The Controlling Officers of this Head are:

7 - A	Health	- Accountant General
7 - B	Civil Contingency	- Accountant General
7 - C	Fire Service	- Chief Fire Officer

(iv) ESTABLISHMENT

FIRE SERVICE

2010/2011	2009/2010	
1	1	Chief Fire Officer
1	1	Deputy Chief Fire Officer
2	2	Divisional Officer 1
4	4	Station Officer
8	8	Sub Officer
8	8	Leading Firefighter
48	49	Fireman/Firefighter
1	1	Leading Fire Control Operator
7	7	Fire Control Operator
1	1	Executive Officer
1	1	Administrative Officer
1	1	Clerk / Wordprocessor
1	1	Typist
<u>84</u>	<u>85</u>	

2010/2011	2009/2010	
0	0	TOTAL HEALTH (a)
0	0	TOTAL CIVIL CONTINGENCY
<u>84</u>	<u>85</u>	TOTAL FIRE SERVICE

(v) INDUSTRIAL STAFF

2010/2011	2009/2010	
0	0	TOTAL HEALTH (a)
0	0	TOTAL CIVIL CONTINGENCY
<u>0</u>	<u>0</u>	TOTAL FIRE SERVICE

(a) Staff shown under Appendix G (page 146)

HEAD HEALTH AND CIVIL PROTECTION (cont)

7

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2010/2011 2009/2010

0	0
0	0
0	0

TOTAL HEALTH
TOTAL CIVIL CONTINGENCY
TOTAL FIRE SERVICE

HEALTH AND CIVIL PROTECTION**HEAD 7 - A HEALTH**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	Contribution to Gibraltar Health Authority (i)				
	(a) Recurrent	27,527,000	29,778,000	25,536,000	25,553,000
	Total Other Charges	27,527,000	29,778,000	25,536,000	25,553,000
	TOTAL HEALTH				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	27,527,000	29,778,000	25,536,000	25,553,000
	Total Health	27,527,000	29,778,000	25,536,000	25,553,000

(i) Appendix G (page 149)

HEALTH AND CIVIL PROTECTION**HEAD 7 - B CIVIL CONTINGENCY**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments	0	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	0	0	0	0
2	OTHER CHARGES				
	(1) Civil Contingency Planning	70,000	40,000	65,000	45,673
	(2) Contribution to Gibraltar Development Corporation Staff Services (i)	46,000	15,000	0	0
	Total Other Charges	116,000	55,000	65,000	45,673
	TOTAL CIVIL CONTINGENCY				
	Payroll - Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	116,000	55,000	65,000	45,673
	Total Civil Contingency	116,000	55,000	65,000	45,673

(i) Appendix B (page 119)

HEALTH AND CIVIL PROTECTION**HEAD 7 - C FIRE SERVICE**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	2,424,000	2,341,000	2,350,000	2,303,128
	(b) Overtime:				
	(i) Conditioned	400,000	384,000	400,000	414,256
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	310,000	375,000	305,000	331,318
	(iv) Discretionary	15,000	20,000	15,000	14,943
		725,000	779,000	720,000	760,517
	(c) Allowances	200,000	192,000	187,000	210,946
	(d) Temporary Assistance	0	0	0	0
		3,349,000	3,312,000	3,257,000	3,274,591
	(2) Industrial Wages	0	0	0	0
	Total Payroll	3,349,000	3,312,000	3,257,000	3,274,591
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	10,000	12,000	10,000	10,587
	(b) Electricity and Water	31,000	31,000	29,000	29,454
	(c) Telephone Service	24,000	21,000	24,000	23,916
	(d) Printing and Stationery	2,000	3,000	2,000	1,831
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd	24,000	24,000	22,000	21,648
		91,000	91,000	87,000	87,436
	(2) Operational Expenses:				
	(a) Maintenance of Fire Service Equipment	20,000	25,000	15,000	17,902
	(b) Fire Precautions	5,000	5,000	5,000	4,954
	(c) Protective Clothing and Uniforms	30,000	28,000	28,000	27,026
	(d) Civil Protection	2,000	2,000	2,000	0
	(e) Training Courses	90,000	90,000	50,000	51,102
	Contracted Services:				
	(f) Radio Communication System - Gibtelecom Ltd	33,000	30,000	33,000	29,574
		180,000	180,000	133,000	130,558
	Total Other Charges	271,000	271,000	220,000	217,994
	TOTAL FIRE SERVICE				
	Payroll - Personal Emoluments	3,349,000	3,312,000	3,257,000	3,274,591
	Industrial Wages	0	0	0	0
		3,349,000	3,312,000	3,257,000	3,274,591
	Other Charges	271,000	271,000	220,000	217,994
	Total Fire Service	3,620,000	3,583,000	3,477,000	3,492,585

SUMMARY HEALTH AND CIVIL PROTECTION

HEAD 7	£	£	£	£
7 - A Health	27,527,000	29,778,000	25,536,000	25,553,000
7 - B Civil Contingency	116,000	55,000	65,000	45,673
7 - C Fire Service	3,620,000	3,583,000	3,477,000	3,492,585
Total Head	31,263,000	33,416,000	29,078,000	29,091,258

HEAD ADMINISTRATION

8

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2011 for the salaries, wages and expenses of No. 6 Convent Place and Human Resources

£8,361,000

(iii) The Controlling Officers of this Head are:

8 - A	No. 6 Convent Place	- Chief Secretary
8 - B	Human Resources	- Human Resources Manager

(iv) ESTABLISHMENT

NO. 6 CONVENT PLACE

2010/2011	2009/2010	
1	1	Chief Secretary
1	1	Chief Technical Officer
1	1	Senior Officer
1	1	Director, Media and Communications
1	1	Law Draftsman
3	3	Senior Executive Officer
4	5	Higher Executive Officer (a)
1	1	Private Secretary (Capital Projects)
5	5	Executive Officer
1	1	Senior Personal Secretary
3	3	Personal Secretary (b)
9	9	Administrative Officer
1	1	Clerk / Wordprocessor
1	2	Typist (a)
2	2	Head Messenger
3	3	Senior Messenger
1	1	Telephonist
<u>39</u>	<u>41</u>	

2010/2011	2009/2010	
1	1	Statistics Officer Level 5 (Chief Statistician)
1	1	Statistics Officer Level 4 (Senior Statistician)
1	1	Statistics Officer Level 3 (Statistician)
5	5	Statistics Officer Level 1
<u>8</u>	<u>8</u>	

(a) From 2010/11 one post shown under EU & International Department

(b) One post held on a personal to holder basis

HEAD ADMINISTRATION (cont)

8

(iv) ESTABLISHMENT (cont)

2010/2011	2009/2010
1	1
2	2
3	3
2	2
8	8

2010/2011	2009/2010
4	0
2	1
1	1
1	0
8	2

2010/2011	2009/2010
1	1
2	2
3	2
5	5
7	8
2	0
1	1
0	1
0	1
21	21

2010/2011	2009/2010
63	59
21	21

NO. 6 CONVENT PLACE (cont)

PROCUREMENT OFFICE

Senior Executive Officer
Higher Executive Officer
Executive Officer
Administrative Officer

EU & INTERNATIONAL DEPARTMENT (a)

Law Drafter (b)
Higher Executive Officer
Executive Officer
Typist

HUMAN RESOURCES

Senior Officer
Senior Executive Officer
Higher Executive Officer
Executive Officer
Administrative Officer
Clerk / Wordprocessor
Messenger
Personal Secretary
Typist

TOTAL NO. 6 CONVENT PLACE
TOTAL HUMAN RESOURCES

(v) INDUSTRIAL STAFF

2010/2011	2009/2010
3	3
1	1

TOTAL NO. 6 CONVENT PLACE
TOTAL HUMAN RESOURCES

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2010/2011	2009/2010
10	12
0	0

TOTAL NO. 6 CONVENT PLACE
TOTAL HUMAN RESOURCES

(a) Up to 2009/10 titled EU Programmes Secretariat

(b) Upto 2009/10 shown under Head 11 Justice

ADMINISTRATION**HEAD 8 - A NO. 6 CONVENT PLACE**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	General Office:			
	(a) Salaries	1,310,000	1,277,000	1,255,000
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	150,000	152,000	150,000
		150,000	152,000	150,000
	(c) Allowances	37,000	44,000	65,000
	(d) Temporary Assistance	1,000	0	1,000
	(e) Gratuities	0	6,000	16,000
		1,498,000	1,479,000	1,487,000
	Statistics Office:			
	(f) Salaries	292,000	265,000	249,000
	(g) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	3,000	3,000	3,000
		3,000	3,000	3,000
	(h) Allowances	6,000	6,000	9,000
	(i) Temporary Assistance	0	0	0
		301,000	274,000	261,000
	Procurement Office:			
	(j) Salaries	175,000	158,000	175,000
	(k) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	10,000	10,000	10,000
		10,000	10,000	10,000
	(l) Allowances	7,000	8,000	11,000
	(m) Temporary Assistance	0	0	0
		192,000	176,000	196,000
	EU & International Department (i):			
	(n) Salaries	341,000	64,000	59,000
	(o) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	15,000	10,000	8,000
		15,000	10,000	8,000
	(p) Allowances	2,000	1,000	2,000
		358,000	75,000	69,000
		2,349,000	2,004,000	2,013,000
	(2) Industrial Wages			
	(a) Basic Wages	45,000	45,000	41,000
	(b) Overtime:			
	(i) Conditioned	0	0	0
	(ii) Emergency	0	0	0
	(iii) Manning Level Maintenance	0	0	0
	(iv) Discretionary	1,000	1,000	1,000
		1,000	1,000	1,000
	(c) Allowances	0	0	0
		46,000	46,000	42,000
	Total Payroll	2,395,000	2,050,000	2,055,000
				1,918,594

(i) Up to 2009/10 titled EU Programmes Secretariat

ADMINISTRATION**HEAD 8 - A NO. 6 CONVENT PLACE** (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	£	£	£	£
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	12,000	16,000	12,000	12,020
(b) Electricity and Water	15,000	15,000	14,000	12,712
(c) Telephone Service	51,000	51,000	55,000	54,469
(d) Printing and Stationery	11,000	15,000	11,000	11,472
	89,000	97,000	92,000	90,673
(2) Operational Expenses:				
(a) Transport Expenses	1,000	1,000	1,000	1,743
(b) Equipment Maintenance	25,000	27,000	21,000	24,010
(c) The Mount Expenses	7,000	7,000	5,000	5,571
(d) Mayoral Expenses	18,000	13,000	18,000	19,837
(e) Rent and Service Charges	7,000	7,000	7,000	6,324
(f) Security Expenses	7,000	7,000	7,000	6,540
<i>Official Entertainment (i)</i>	0	0	0	11,222
<i>Visiting Delegations and Government Receptions (i)</i>	0	0	0	34,842
	65,000	62,000	59,000	110,089
(3) Governor's Office Expenses	50,000	50,000	50,000	37,016
(4) Statistics Office:				
(a) General Expenses	6,000	6,000	6,000	6,080
(b) Electricity and Water	1,000	1,000	1,000	259
(c) Telephone Service	3,000	3,000	3,000	2,754
(d) Printing and Stationery	4,000	4,000	4,000	3,858
(e) Statistical Surveys	35,000	55,000	57,000	44,979
(f) Office Rent and Service Charges	14,000	12,000	10,000	9,382
Contracted Services:				
(g) Office Cleaning - Trafalgar Cleaning Services Ltd	3,000	3,000	2,000	1,926
	66,000	84,000	83,000	69,238
(5) Procurement Office:				
(a) General Expenses	5,000	5,000	5,000	5,424
(b) Electricity and Water	2,000	2,000	1,000	436
(c) Telephone Service	2,000	2,000	2,000	1,793
(d) Printing and Stationery	1,000	1,000	1,000	475
Contracted Services:				
(e) Office Cleaning - Trafalgar Cleaning Services Ltd	2,000	2,000	2,000	2,241
(f) Office Rent and Service Charges	13,000	12,000	12,000	11,434
	25,000	24,000	23,000	21,803
(6) EU & International Department (ii) :				
(a) General Expenses	4,000	2,000	2,000	1,964
(b) Electricity and Water	5,000	1,000	2,000	1,214
(c) Telephone Service	15,000	6,000	6,000	6,967
(d) Printing and Stationery	10,000	7,000	7,000	5,143
(e) EU Database and Website Expenses	17,000	10,000	10,000	10,720
(f) Marketing, Promotions and Conferences	20,000	20,000	25,000	23,149
(g) Audit Fees	10,000	13,000	5,000	3,050
(h) Training	2,000	3,000	3,000	1,441
(i) Courier Services	4,000	0	0	0
Contracted Services:				
(j) Office Cleaning	10,000	2,000	3,000	3,576
<i>Office Rent and Service Charges</i>	0	19,000	22,000	20,443
<i>Ex-Gratia Payments</i>	0	0	0	170
	97,000	83,000	85,000	77,837
<i>carried forward</i>	392,000	400,000	392,000	406,656

(i) From 2009/10 included under subhead 2(12) Protocol, Travel and Entertainment

(ii) Up to 2009/10 titled EU Programmes Secretariat

ADMINISTRATION**HEAD 8 - A NO. 6 CONVENT PLACE** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
	<i>brought forward</i>	392,000	400,000	392,000	406,656
2	OTHER CHARGES (cont)				
	(7) Joshua Hassan House: Contracted Services:				
	(a) Security - Detectives and Security International Ltd	47,000	47,000	47,000	44,431
	(b) Upkeep of Planted Areas - Gibralt Flora Ltd	3,000	3,000	3,000	2,820
		50,000	50,000	50,000	47,251
	(8) Overseas Offices:				
	(a) London Office - Med Management Consultants Ltd	860,000	880,000	860,000	929,084
	(b) Brussels Office (i)	164,000	154,000	135,000	337,565
	<i>Madrid Office</i>	0	68,000	147,000	122,366
	<i>Washington Office</i>	0	0	0	65,065
		1,024,000	1,102,000	1,142,000	1,454,080
	(9) Electrical Services - Gibraltar Electricity Authority (ii)	578,000	548,000	545,000	523,101
	(10) Government Communication, Information and Lobbying	248,000	268,000	248,000	147,519
	(11) Legal Consultancy Services: (iii)				
	(a) Private Sector Fees for Legal Advice	300,000	690,000	400,000	219,876
	(b) Consultancy	370,000	358,000	355,000	0
		670,000	1,048,000	755,000	219,876
	(12) Protocol, Travel and Entertainment: (iv)				
	(a) Protocol and Entertainment	70,000	70,000	110,000	
	(b) Travel	320,000	380,000	320,000	
		390,000	450,000	430,000	429,652
	(13) Grants:				
	(a) Gibraltar Regiment	53,000	54,000	50,000	99,516
	(b) Other Grants	160,000	243,000	160,000	161,154
	(c) Miss World 2009	20,000	5,000	0	0
	(d) Army Cadet Force Gibraltar	44,000	13,000	0	0
		277,000	315,000	210,000	260,670
	(14) Commonwealth Foundation Membership	11,000	11,000	11,000	11,086
	(15) Research, Development Studies and Professional Fees	10,000	41,000	10,000	16,527
	(16) Contribution to Gibraltar Regulatory Authority (v)	1,201,000	1,169,000	1,128,000	1,029,268
	(17) Contribution to Gibraltar Development Corporation - Staff Services (vi)				
	(a) Urban Renewal Development Project	51,000	50,000	47,000	46,573
	(b) Personnel	48,000	47,000	43,000	43,512
	(c) Staff Services - No 6	34,000	19,000	30,000	28,644
	(d) EU & International Department (vii)	165,000	162,000	147,000	149,232
	(e) Office Security	61,000	61,000	54,000	53,687
		359,000	339,000	321,000	321,648
	<i>carried forward</i>	5,210,000	5,741,000	5,242,000	4,867,334

- (i) From 2009/10 Consultancy expenses shown under subhead 2(11)(b) Consultancy
(ii) Appendix F (page 144)
(iii) Up to 2008/09 Private Sector Fees for Legal Drafting shown under Head 11A Justice Ministry
(iv) Up to 2008/09 subhead titled Government Lobbying, Hospitality and Travel
(v) Appendix H (page 153)
(vi) Appendix B (page 119)
(vii) Up to 2009/10 titled EU Programmes Secretariat

ADMINISTRATION**HEAD 8 - A NO. 6 CONVENT PLACE** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	<i>brought forward</i>	£ 5,210,000	£ 5,741,000	£ 5,242,000	£ 4,867,334
2	OTHER CHARGES (cont)				
	(18) Civic Awards Expenses	1,000	9,800	0	0
	<i>EU & International Department Expenses</i>	0	5,000	0	0
	<i>Theatre Royal - Rent (i)</i>	0	46,000	69,000	0
	<i>Losses of Public Funds</i>	0	200	0	0
	<i>Conferences</i>	0	0	0	43,236
	Total Other Charges	5,211,000	5,802,000	5,311,000	4,910,570
	TOTAL NO. 6 CONVENT PLACE				
	Payroll - Personal Emoluments	2,349,000	2,004,000	2,013,000	1,880,481
	Industrial Wages	46,000	46,000	42,000	38,113
	Other Charges	2,395,000	2,050,000	2,055,000	1,918,594
	Total No. 6 Convent Place	5,211,000	5,802,000	5,311,000	4,910,570
		7,606,000	7,852,000	7,366,000	6,829,164

(i) Up to 2008/09 shown under Head 2A Heritage and Culture

ADMINISTRATION**HEAD 8 - B HUMAN RESOURCES**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	£	£	£	£
1 PAYROLL				
(1) Personal Emoluments				
(a) Salaries	560,000	520,000	507,000	456,439
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	15,000	12,000	15,000	15,810
	15,000	12,000	15,000	15,810
(c) Allowances	11,000	12,000	26,000	24,290
(d) Temporary Assistance	30,000	31,000	27,000	26,288
	616,000	575,000	575,000	522,827
(2) Industrial Wages				
(a) Basic Wages	20,000	8,000	14,000	13,729
(b) Overtime	0	0	0	0
(c) Allowances	0	0	0	0
	20,000	8,000	14,000	13,729
Total Payroll	636,000	583,000	589,000	536,556
2 OTHER CHARGES				
(1) Office Expenses:				
(a) General Expenses	3,000	5,000	9,000	8,394
(b) Electricity and Water	5,000	4,000	1,000	687
(c) Telephone Service	8,000	8,000	8,000	8,513
(d) Printing and Stationery	3,000	3,000	3,000	4,172
(e) Rent and Service Charges	40,000	38,000	40,000	38,586
Contracted Services:				
(f) Office Cleaning - Trafalgar Cleaning Services Ltd	8,000	8,000	8,000	8,096
	67,000	66,000	69,000	68,448
(2) Operational Expenses:				
(a) Computer and Office Equipment	13,000	12,000	12,000	12,203
(b) Recruitment Expenses	21,000	40,000	16,000	19,984
(c) Medical Examinations	2,000	2,000	2,000	1,225
(d) Residential Properties Rents and Service Charges	16,000	16,000	16,000	16,380
	52,000	70,000	46,000	49,792
<i>Ex- Gratia Payments</i>	0	13,000	0	0
Total Other Charges	119,000	149,000	115,000	118,240
TOTAL HUMAN RESOURCES				
Payroll - Personal Emoluments	616,000	575,000	575,000	522,827
Industrial Wages	20,000	8,000	14,000	13,729
	636,000	583,000	589,000	536,556
Other Charges	119,000	149,000	115,000	118,240
Total Human Resources	755,000	732,000	704,000	654,796

SUMMARY ADMINISTRATION

	£	£	£	£
HEAD 8				
8 - A No. 6 Convent Place	7,606,000	7,852,000	7,366,000	6,829,164
8 - B Human Resources	755,000	732,000	704,000	654,796
Total Head	8,361,000	8,584,000	8,070,000	7,483,960

HEAD FINANCE

9

(i) Minister: Minister for Finance

(ii) Estimate of the amount required in the year ending 31 March 2011 for the salaries, wages and expenses of the Finance Ministry and Treasury, Customs, Income Tax and Finance Centre

£15,457,000

(iii) The Controlling Officers of this Head are:

9 - A	Finance Ministry	- Financial Secretary
9 - B	Treasury	- Accountant General
9 - C	Customs	- Collector of Customs
9 - D	Income Tax	- Commissioner of Income Tax
9 - E	Finance Centre	- Head of Finance Centre Licensing Unit

(iv) ESTABLISHMENT

2010/2011	2009/2010	
1	1	
3	2	
2	1	
1	1	
1	1	
0	1	
<u>8</u>	<u>7</u>	
FINANCE MINISTRY		
MINISTRY		
Financial Secretary		
Senior Executive Officer		
Executive Officer		
Personal Secretary		
Administrative Officer		
Higher Executive Officer		
GAMBLING DIVISION		
Senior Officer (a)		
Higher Executive Officer		
TREASURY		
Accountant General (Senior Officer)		
Computer Consultant (Senior Officer)		
Senior Executive Officer		
IT Officer Level 2		
Higher Executive Officer		
IT Officer Level 1		
Executive Officer		
Personal Secretary		
Administrative Officer		
Administrative Assistant		
Clerk / Wordprocessor		
Senior Messenger		
Messenger		
2010/2011	2009/2010	
1	1	
1	1	
5	5	
1	1	
6	6	
2	2	
15	14	
1	1	
40	40	
1	1	
1	1	
1	1	
3	3	
<u>78</u>	<u>77</u>	

(a) Post held on a personal to holder basis

HEAD FINANCE (cont)

9

(iv) ESTABLISHMENT (cont)

2010/2011	2009/2010
1	1
2	2
7	7
43	43
53	53
3	3
2	2
1	1
1	1
113	113

CUSTOMS

Collector of Customs (Senior Officer)
 Senior Executive Officer
 Higher Executive Officer
 Executive Officer
 Assistant Officer
 Administrative Officer
 Typist
 Messenger
 Telephonist

2010/2011	2009/2010
1	1
2	2
2	2
1	1
10	10
12	12
36	36
1	1
65	65

INCOME TAX OFFICE

Commissioner of Income Tax (Senior Officer)
 Senior Executive Officer
 Crown Counsel
 Accountant
 Higher Executive Officer
 Executive Officer
 Administrative Officer
 Clerk / Wordprocessor

2010/2011	2009/2010
1	1
2	2
3	3
6	6

FINANCE CENTRE

Senior Officer (a)
 Executive Officer
 Administrative Officer

2010/2011	2009/2010
11	10
78	77
113	113
65	65
6	6

TOTAL FINANCE MINISTRY
TOTAL TREASURY
TOTAL CUSTOMS
TOTAL INCOME TAX
TOTAL FINANCE CENTRE

(v) INDUSTRIAL STAFF

2010/2011	2009/2010
0	0
0	0
1	2
0	0
0	0

TOTAL FINANCE MINISTRY
TOTAL TREASURY
TOTAL CUSTOMS
TOTAL INCOME TAX
TOTAL FINANCE CENTRE

(a) Post held on a personal to holder basis

HEAD FINANCE (cont)

9

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2010/2011	2009/2010	
0	0	TOTAL FINANCE MINISTRY
0	0	TOTAL TREASURY
0	0	TOTAL CUSTOMS
1	1	TOTAL INCOME TAX
<u>4</u>	<u>4</u>	TOTAL FINANCE CENTRE

FINANCE**HEAD 9 - A FINANCE MINISTRY**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	Ministry:				
	(a) Salaries	331,000	245,000	245,000	326,059
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	15,000	13,000	13,000	21,137
		15,000	13,000	13,000	21,137
	(c) Allowances	14,000	15,000	18,000	22,021
	(d) Temporary Assistance	1,000	0	1,000	0
		361,000	273,000	277,000	369,217
	Gambling Division: (i)				
	(e) Salaries	140,000	136,000	127,000	0
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	6,000	5,000	7,000	0
		6,000	5,000	7,000	0
	(g) Allowances	1,000	1,000	4,000	0
	(h) Temporary Assistance	0	0	0	0
		147,000	142,000	138,000	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	508,000	415,000	415,000	369,217
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	2,000	2,000	2,000	652
	(b) Electricity and Water	1,000	1,000	1,000	1,000
	(c) Telephone Service	4,000	4,000	4,000	3,911
	(d) Printing and Stationery	9,000	9,000	9,000	8,710
		16,000	16,000	16,000	14,273
	(2) Operational Expenses:				
	(a) Publications	1,000	1,000	1,000	1,263
	(b) Computer and Office Equipment	6,000	6,000	5,000	4,670
	(c) Training and Conferences	1,000	0	1,000	791
		8,000	7,000	7,000	6,724
	(3) Supervision of Financial Businesses (Anti-Money Laundering)	1,000	0	1,000	0
	<i>Compensation and Legal Costs</i>	0	37,000	0	0
	Total Other Charges	25,000	60,000	24,000	20,997
	TOTAL FINANCE MINISTRY				
	Payroll - Personal Emoluments	508,000	415,000	415,000	369,217
	Industrial Wages	0	0	0	0
		508,000	415,000	415,000	369,217
	Other Charges	25,000	60,000	24,000	20,997
	Total Finance Ministry	533,000	475,000	439,000	390,214

(i) Up to 2008/09 included under Ministry

FINANCE**HEAD 9 - B TREASURY**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	1,990,000	1,848,000	1,720,000	1,626,582
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	200,000	270,000	200,000	235,265
		200,000	270,000	200,000	235,265
	(c) Allowances	63,000	70,000	105,000	100,421
	(d) Temporary Assistance	50,000	55,000	58,000	36,389
		2,303,000	2,243,000	2,083,000	1,998,657
	(2) Industrial Wages	0	0	0	0
	Total Payroll	2,303,000	2,243,000	2,083,000	1,998,657
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	22,000	22,000	22,000	21,705
	(b) Electricity and Water	12,000	12,000	10,000	10,632
	(c) Telephone Service	28,000	28,000	28,000	27,966
	(d) Printing and Stationery	30,000	35,000	30,000	32,690
	Contracted Services:				
	(e) Office Cleaning - Trafalgar Cleaning Services Ltd	18,000	18,000	16,000	16,361
		110,000	115,000	106,000	109,354
	(2) Operational Expenses:				
	(a) Staff Medical Services	1,000	1,000	1,000	481
	(b) Banking and Related Services	81,000	87,000	81,000	72,848
	(c) Computer Running Expenses	25,000	25,000	25,000	24,891
	(d) Accountancy and Legal Expenses	1,000	1,000	1,000	331
	(e) Security Expenses	1,000	1,000	1,000	571
	(f) Rent and Charges - New Harbours	7,000	7,000	7,000	7,275
	Contracted Services:				
	(g) Security Services - Security Express (Gibraltar)	21,000	21,000	20,000	20,000
		137,000	143,000	136,000	126,397
	(3) Insurance, Premiums and Claims	1,200,000	1,150,000	1,160,000	1,129,165
	(4) Official Receiver Expenses	25,000	15,000	50,000	24,670
	(5) Property Services, Rents, Rates and Stamp Duty - Land Property Services Ltd - Contracted Services	2,100,000	1,944,000	1,940,000	1,897,803
	(6) Circulating and Commemorative Coinage Expenses:				
	(a) Circulating Coinage Expenses (i)	230,000	244,000	236,000	113,225
	(b) Purchase of Commemorative Coins	6,000	4,000	4,000	3,117
		236,000	248,000	240,000	116,342
	<i>carried forward</i>	3,808,000	3,615,000	3,632,000	3,403,731

(i) Appendix L (page 159)

FINANCE**HEAD 9 - B TREASURY** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
2	<i>brought forward</i>	3,808,000	3,615,000	3,632,000	3,403,731
	OTHER CHARGES (cont)				
	(7) Ex-Gratia Payments	1,000	1,000	1,000	504
	(8) Additional Gibraltar Savings Bank Interest (i)	465,000	0	0	0
	<i>Losses of Public Funds</i>	0	1,000	0	1,215
	<i>Gibraltar Development Corporation Staff Services</i> (ii)	0	0	0	51
	Total Other Charges	4,274,000	3,617,000	3,633,000	3,405,501
	TOTAL TREASURY				
	Payroll - Personal Emoluments	2,303,000	2,243,000	2,083,000	1,998,657
	Industrial Wages	0	0	0	0
	Other Charges	4,274,000	3,617,000	3,633,000	3,405,501
	Total Treasury	6,577,000	5,860,000	5,716,000	5,404,158

(i) Additional interest to meet guaranteed 8% interest payable to Provident Trust Pension Schemes. Appendix J (page 157)

(ii) Appendix B (page 119)

FINANCE**HEAD 9 - C CUSTOMS**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	3,020,000	2,880,000	2,675,000	2,609,520
	(b) Overtime:				
	(i) Conditioned	650,000	750,000	650,000	694,468
	(ii) Emergency	35,000	60,000	35,000	99,904
	(iii) Manning Level Maintenance	0	150,000	130,000	140,363
	(iv) Discretionary	100,000	64,000	45,000	62,816
		785,000	1,024,000	860,000	997,551
	(c) Allowances	470,000	463,000	490,000	480,343
	(d) Temporary Assistance	0	0	0	0
		4,275,000	4,367,000	4,025,000	4,087,414
	(2) Industrial Wages				
	(a) Basic Wages	16,000	26,000	20,000	29,716
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	4,000	6,000	5,000	6,787
		4,000	6,000	5,000	6,787
	(c) Allowances	0	0	0	0
		20,000	32,000	25,000	36,503
	Total Payroll	4,295,000	4,399,000	4,050,000	4,123,917
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	15,000	16,000	15,000	20,606
	(b) Electricity and Water	38,000	38,000	35,000	39,270
	(c) Telephone Service	35,000	33,000	38,000	37,177
	(d) Printing and Stationery	9,000	9,000	9,000	8,214
	Contracted Services:				
	(e) Cleaning of Offices and Entry Points - Trafalgar Cleaning Services Ltd, ABC Services Ltd and Mediterranean Cleaning Services Ltd	54,000	49,000	44,000	39,662
	(f) Security Services - ATS Ltd	5,000	5,500	5,000	0
		156,000	150,500	146,000	144,929
	(2) Operational Expenses:				
	(a) Transport Expenses	25,000	26,000	25,000	23,954
	(b) Investigation Expenses	20,000	23,000	20,000	35,359
	(c) Uniforms	35,000	35,000	35,000	35,211
	(d) Dog Section Costs	16,000	16,000	16,000	10,523
	(e) Computer Running Expenses	20,000	20,000	20,000	19,646
	(f) Official Visits	1,000	1,000	1,000	1,884
	(g) Training Courses	10,000	10,000	10,000	10,435
	Contracted Services:				
	(h) Radio Communication System - Gibtelecom Ltd	23,000	23,000	30,000	26,784
		150,000	154,000	157,000	163,796
	<i>Ex-Gratia Payments</i>	0	500	0	76
	<i>Losses of Public Funds</i>	0	0	0	10
	Total Other Charges	306,000	305,000	303,000	308,811
	TOTAL CUSTOMS				
	Payroll - Personal Emoluments	4,275,000	4,367,000	4,025,000	4,087,414
	Industrial Wages	20,000	32,000	25,000	36,503
		4,295,000	4,399,000	4,050,000	4,123,917
	Other Charges	306,000	305,000	303,000	308,811
	Total Customs	4,601,000	4,704,000	4,353,000	4,432,728

FINANCE**HEAD 9 - D INCOME TAX**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	1,920,000	1,760,000	1,660,000	1,563,548
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	125,000	125,000	125,000	129,415
	125,000	125,000	125,000	129,415
(c) Allowances	28,000	28,000	60,000	56,600
(d) Temporary Assistance	0	0	0	0
	2,073,000	1,913,000	1,845,000	1,749,563
(2) Industrial Wages	0	0	0	0
	2,073,000	1,913,000	1,845,000	1,749,563
	Total Payroll			
	2,073,000	1,913,000	1,845,000	1,749,563
2	OTHER CHARGES			
(1) Office Expenses:				
(a) General Expenses	17,000	17,000	17,000	17,564
(b) Electricity and Water	12,000	12,000	10,000	11,711
(c) Telephone Service	21,000	22,000	21,000	22,864
(d) Printing and Stationery	40,000	42,000	40,000	47,186
Contracted Services:				
(e) Office Cleaning - Mediterranean Cleaning Services Ltd	19,000	18,000	18,000	18,174
	109,000	111,000	106,000	117,499
(2) Operational Expenses:				
(a) Computer Running Expenses	10,000	10,000	10,000	8,839
(b) Professional Fees	10,000	10,000	10,000	11,546
(c) Banking and Related Expenses	4,000	1,900	4,000	2,906
	24,000	21,900	24,000	23,291
(3) Contribution to Gibraltar Development Corporation - Staff Services (i)	26,000	25,000	23,000	22,831
<i>Losses of Public Funds</i>	0	100	0	36
	26,000	25,100	23,000	22,867
	159,000	158,000	153,000	163,657
	Total Other Charges			
	159,000	158,000	153,000	163,657
	TOTAL INCOME TAX			
Payroll - Personal Emoluments	2,073,000	1,913,000	1,845,000	1,749,563
Industrial Wages	0	0	0	0
	2,073,000	1,913,000	1,845,000	1,749,563
Other Charges	159,000	158,000	153,000	163,657
	2,232,000	2,071,000	1,998,000	1,913,220
	Total Income Tax			
	2,232,000	2,071,000	1,998,000	1,913,220

(i) Appendix B (page 119)

FINANCE**HEAD 9 - E FINANCE CENTRE**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	182,000	175,000	162,000	159,743
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	5,000	5,000	5,000	3,951
		5,000	5,000	5,000	3,951
	(c) Allowances	4,000	4,000	5,000	5,212
	(d) Temporary Assistance	0	0	0	0
		191,000	184,000	172,000	168,906
	(2) Industrial Wages	0	0	0	0
	Total Payroll	191,000	184,000	172,000	168,906
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	6,000	6,000	6,000	5,166
	(b) Electricity and Water	3,000	3,000	3,000	2,388
	(c) Telephone Service	7,000	8,000	7,000	6,121
	(d) Printing and Stationery	3,000	3,000	3,000	2,688
	(e) Office Rent and Service Charges	103,000	197,000	84,000	18,338
	Contracted Services:				
	(f) Office Cleaning - Europroperty Cleaners Ltd	9,000	9,000	9,000	8,290
		131,000	226,000	112,000	42,991
	(2) Marketing, Promotions and Conferences	100,000	115,000	100,000	96,140
	(3) Company Registration - Companies House (Gib) Ltd - Contracted Service	825,000	825,000	810,000	865,475
	(4) Contribution to Gibraltar Development Corporation - Staff Services (i)	267,000	257,000	245,000	239,987
	Total Other Charges	1,323,000	1,423,000	1,267,000	1,244,593
	TOTAL FINANCE CENTRE				
	Payroll - Personal Emoluments	191,000	184,000	172,000	168,906
	Industrial Wages	0	0	0	0
		191,000	184,000	172,000	168,906
	Other Charges	1,323,000	1,423,000	1,267,000	1,244,593
	Total Finance Centre	1,514,000	1,607,000	1,439,000	1,413,499

SUMMARY FINANCE

HEAD 9	£	£	£	£
9 - A Finance Ministry	533,000	475,000	439,000	390,214
9 - B Treasury	6,577,000	5,860,000	5,716,000	5,404,158
9 - C Customs	4,601,000	4,704,000	4,353,000	4,432,728
9 - D Income Tax	2,232,000	2,071,000	1,998,000	1,913,220
9 - E Finance Centre	1,514,000	1,607,000	1,439,000	1,413,499
Total Head	15,457,000	14,717,000	13,945,000	13,553,819

(i) Appendix B (page 119)

HEAD EMPLOYMENT, LABOUR AND INDUSTRIAL RELATIONS**10**

(i) Minister: Minister for Employment, Labour and Industrial Relations

(ii) Estimate of the amount required in the year ending 31 March 2011 for the salaries and expenses of the Ministry of Employment, Labour and Industrial Relations

£2,395,000

(iii) The Controlling Officer of this Head is the Principal Secretary, Employment, Labour and Industrial Relations

(iv) ESTABLISHMENT

EMPLOYMENT, LABOUR AND INDUSTRIAL RELATIONS

2010/2011	2009/2010	
1	1	Senior Officer
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Health & Safety Officer III
2	2	Health & Safety Officer IV
3	3	Labour Inspector
0	1	<i>Instructional Officer</i>
0	1	<i>Executive Officer (a)</i>
0	1	<i>Administrative Officer (a)</i>
<u>9</u>	<u>12</u>	

2010/2011 2009/2010

9 | 12**TOTAL EMPLOYMENT, LABOUR AND INDUSTRIAL RELATIONS**

(v) INDUSTRIAL STAFF

2010/2011 2009/2010

0 | 0**TOTAL EMPLOYMENT, LABOUR AND INDUSTRIAL RELATIONS**

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2010/2011 2009/2010

21 | 20**TOTAL EMPLOYMENT, LABOUR AND INDUSTRIAL RELATIONS**

(a) As from 2010/11 shown under Head 11A Ministry of Justice

EMPLOYMENT, LABOUR AND INDUSTRIAL RELATIONS**HEAD 10**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	320,000	365,000	354,000	345,005
	(b) Overtime:				
	(i) Conditioned	0	1,000	2,000	1,861
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	19,000	20,000	19,000	7,598
		19,000	21,000	21,000	9,459
	(c) Allowances	17,000	17,000	19,000	20,990
	(d) Temporary Assistance	0	0	0	0
		356,000	403,000	394,000	375,454
	(2) Industrial Wages	0	0	0	0
	Total Payroll	356,000	403,000	394,000	375,454
	OTHER CHARGES				
2	(1) Office Expenses:				
	(a) General Expenses	5,000	5,000	6,000	5,845
	(b) Electricity and Water	10,000	10,000	8,000	7,176
	(c) Telephone Service	17,000	17,000	18,000	18,087
	(d) Printing and Stationery	12,000	13,000	13,000	22,791
	(e) Office Rent and Service Charges	60,000	58,000	60,000	57,129
	Contracted Services:				
	(f) Office Cleaning - Trafalgar Cleaning Services Ltd	14,000	14,000	13,000	13,218
	(g) Security and Messenger Services - Detectives and Security International Ltd	15,000	15,000	15,000	15,289
		133,000	132,000	133,000	139,535
	(2) Operational Expenses:				
	(a) Maintenance of Equipment	15,000	14,000	15,000	14,525
	(b) Transport Expenses	500	500	500	142
	(c) Protective Clothing	500	500	500	181
	(d) Health and Safety Programme	1,000	2,000	1,000	0
		17,000	17,000	17,000	14,848
	(3) Contribution to Gibraltar Development Corporation: (i)				
	(a) Staff Services	554,000	535,000	516,000	0
	(b) Other Recurrent Expenses	1,335,000	1,232,000	765,000	0
		1,889,000	1,767,000	1,281,000	0
	Total Other Charges	2,039,000	1,916,000	1,431,000	154,383
	TOTAL EMPLOYMENT, LABOUR & INDUSTRIAL RELATIONS				
	Payroll - Personal Emoluments	356,000	403,000	394,000	375,454
	Industrial Wages	0	0	0	0
		356,000	403,000	394,000	375,454
	Other Charges	2,039,000	1,916,000	1,431,000	154,383
	Total Employment, Labour and Industrial Relations	2,395,000	2,319,000	1,825,000	529,837

SUMMARY EMPLOYMENT, LABOUR AND INDUSTRIAL RELATIONS

	£	£	£	£
HEAD 10	2,395,000	2,319,000	1,825,000	529,837

(i) Appendix B (page 119)

HEAD JUSTICE**11**

(i) Minister: Minister for Justice

(ii) Estimate of the amount required in the year ending 31 March 2011 for the salaries, wages and expenses of the Justice Ministry, Supreme Court, Magistrates' and Coroner's Court, Attorney General's Chambers, Prison and Policing

£14,641,000

(iii) The Controlling Officers of this Head are:

11 - A	Justice Ministry	- Financial Secretary
11 - B	Courts - Supreme Court	- Registrar Supreme Court
11 - C	Courts - Magistrates' and Coroner's Court	- Clerk to the Justices
11 - D	Attorney General's Chambers	- Senior Crown Counsel
11 - E	Prison	- Superintendent of Prison
11 - F	Policing	- Commissioner of Police [subheads 2(1) to 2(3)]
11 - F	Policing	- Financial Secretary [subheads 2(4) and 2(5)]

(iv) ESTABLISHMENT

JUSTICE MINISTRY**MINISTER'S OFFICE**Higher Executive Officer
Personal Secretary

2010/2011	2009/2010
1	1
1	1
<u>2</u>	<u>2</u>

LEGISLATION SUPPORT UNITSenior Officer
Law Drafter (a)
Production Head
Executive Officer
Administrative Officer
Clerk / Wordprocessor

2010/2011	2009/2010
1	1
2	6
1	1
1	1
2	2
1	1
<u>8</u>	<u>12</u>

INDUSTRIAL TRIBUNALExecutive Officer (b)
Administrative Officer (b)

2010/2011	2009/2010
1	0
1	0
<u>2</u>	<u>0</u>

COMBINED LAW COURTS

Chief Executive

2010/2011	2009/2010
1	0
<u>1</u>	<u>0</u>

(a) As from 2010/11 four Law Drafter posts shown under Head 8 Administration (EU & International Department)

(b) Up to 2009/10 shown under Head 10 Employment, Labour and Industrial Relations

HEAD JUSTICE (cont)

11

(iv) ESTABLISHMENT (cont)

2010/2011	2009/2010	
2	1	SUPREME COURT Puisne Judge (a) Registrar (Senior Officer) Senior Executive Officer Higher Executive Officer Executive Officer Personal Secretary Administrative Officer Clerk / Wordprocessor Typist Bailiff Manager Bailiff
1	1	
1	1	
1	1	
4	4	
1	1	
7	7	
1	1	
1	1	
1	1	
2	2	
22	21	
2010/2011	2009/2010	
1	1	MAGISTRATES' AND CORONER'S COURT Stipendiary Magistrate (Senior Officer) Court Clerk Senior Executive Officer Deputy Clerk to the Justices (Higher Executive Officer) Executive Officer Administrative Officer Bailiff Senior Paper Keeper Typist
1	0	
1	1	
1	1	
1	1	
5	5	
1	1	
1	1	
2	2	
14	13	
2010/2011	2009/2010	
1	1	ATTORNEY GENERAL'S CHAMBERS Senior Crown Counsel Crown Counsel Executive Officer Personal Secretary Administrative Officer Clerk / Wordprocessor Typist
7	7	
1	1	
1	1	
3	3	
1	1	
1	1	
15	15	
2010/2011	2009/2010	
1	1	PRISON Superintendent of Prison Chief Officer (Manager E) Senior Prison Officer (Grade 7) Prison Officer (Grade 8) Administrative Officer Operational Support Grade
1	1	
7	7	
38	16	
2	2	
0	6	
49	33	

(a) Expenditure for Puisne Judges shown under Consolidated Fund Charges

HEAD JUSTICE (cont)

11

(iv) ESTABLISHMENT (cont)

2010/2011	2009/2010	
3	3	POLICING
5	5	POLICE
13	13	Superintendent
26	26	Chief Inspector
178	178	Inspector
1	1	Sergeant
4	4	Constable/Policewoman
1	1	Senior Executive Officer
1	1	Executive Officer
1	1	Personal Secretary
15	15	Scenes of Crime Examiner
1	1	Administrative Officer
4	4	Clerk / Wordprocessor
1	1	Typist
1	1	Telephonist
0	1	Exhibits Officer
254	255	<i>Deputy Commissioner</i>
12	14	TOTAL JUSTICE MINISTRY
37	34	TOTAL COMBINED LAW COURTS
15	15	TOTAL ATTORNEY GENERAL'S CHAMBERS
49	33	TOTAL PRISON
254	255	TOTAL POLICING

(v) INDUSTRIAL STAFF

2010/2011	2009/2010	
0	0	TOTAL JUSTICE MINISTRY
0	0	TOTAL COMBINED LAW COURTS
0	0	TOTAL ATTORNEY GENERAL'S CHAMBERS
0	0	TOTAL PRISON
5	5	TOTAL POLICING

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2010/2011	2009/2010	
1	1	TOTAL JUSTICE MINISTRY
0	0	TOTAL COMBINED LAW COURTS
0	0	TOTAL ATTORNEY GENERAL'S CHAMBERS
0	0	TOTAL PRISON
0	0	TOTAL POLICING

JUSTICE**HEAD 11 - A JUSTICE MINISTRY**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	Ministry:				
	(1) Personal Emoluments				
	(a) Salaries	300,000	394,000	430,000	404,142
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	12,000	12,000	12,000	11,543
		12,000	12,000	12,000	11,543
	(c) Allowances	6,000	8,000	15,000	18,649
	(d) Temporary Assistance	0	0	0	0
	Overtime - Tribunals (i)	0	7,000	12,000	6,104
	Gratuities	0	0	0	13,964
		318,000	421,000	469,000	454,402
	Industrial Tribunal:				
	Personal Emoluments				
	(e) Salaries (ii)	55,000	0	0	0
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	0	0	0
		10,000	0	0	0
	(g) Allowances	1,000	0	0	0
		66,000	0	0	0
	(2) Industrial Wages	0	0	0	0
	Total Payroll	384,000	421,000	469,000	454,402
2	OTHER CHARGES				
	Ministry:				
	(1) Office Expenses:				
	(a) General Expenses	6,000	7,000	6,000	5,935
	(b) Electricity and Water	2,000	2,000	2,000	1,772
	(c) Telephone Service	9,000	9,000	9,000	7,661
	(d) Printing and Stationery	93,000	110,000	93,000	63,772
	(e) Publications	15,000	15,000	15,000	10,919
	(f) Family Law Reform Expenses	4,000	40,000	8,000	0
	(g) Contribution to Gibraltar Development Corporation - Staff Services (iii)	16,000	16,000	15,000	14,434
	Contracted Services:				
	(h) Consolidation of Laws	5,000	0	5,000	0
	(i) Office Cleaning - Trafalgar Cleaning Services Ltd	3,000	3,000	3,000	2,296
	Private Sector Fees for Legal Drafting (iv)	0	0	0	263,756
		153,000	202,000	156,000	370,545
	<i>carried forward</i>	153,000	202,000	156,000	370,545

(i) From 2010/11 included under subhead 1(1)(f)(iv)

(ii) Up to 2009/10 included under Head 10 Employment, Labour and Industrial Relations

(iii) Appendix B (page 119)

(iv) From 2009/10 included under Head 8A No. 6 Convent Place

JUSTICE**HEAD 11 - A JUSTICE MINISTRY (cont)**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	£	£	£	£
<i>brought forward</i>	153,000	202,000	156,000	370,545
OTHER CHARGES (cont)				
(2) Tribunals:				
(a) Income Tax	5,000	4,000	5,000	3,492
(b) Development Appeals	2,000	0	2,000	0
(c) GHA Complaints - Independent Review Panel	49,000	41,000	20,000	780
(d) Industrial Tribunal	10,000	5,000	6,000	4,158
(e) Housing Tribunal (i)	1,000	1,000	1,000	0
	67,000	51,000	34,000	8,430
Total Other Charges	220,000	253,000	190,000	378,975
TOTAL JUSTICE MINISTRY				
Payroll - Personal Emoluments	384,000	421,000	469,000	454,402
Industrial Wages	0	0	0	0
	384,000	421,000	469,000	454,402
Other Charges	220,000	253,000	190,000	378,975
Total Justice Ministry	604,000	674,000	659,000	833,377

(i) Up to 2008/09 shown under Head 3A - Housing - Administration

JUSTICE**HEAD 11 - B COURTS - SUPREME COURT**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009	
	£	£	£	£	
1	PAYROLL				
(1) Personal Emoluments					
(a) Salaries	580,000	522,000	487,000	474,823	
(b) Overtime:					
(i) Conditioned	0	0	0	0	
(ii) Emergency	0	0	0	0	
(iii) Manning Level Maintenance	0	0	0	0	
(iv) Discretionary	25,000	26,000	25,000	30,850	
	25,000	26,000	25,000	30,850	
(c) Allowances	22,000	25,000	33,000	33,011	
(d) Temporary Assistance	0	0	0	0	
(e) Gratuities	10,000	19,000	25,000	25,516	
	637,000	592,000	570,000	564,200	
(2) Industrial Wages	0	0	0	0	
	Total Payroll	637,000	592,000	570,000	564,200
2	OTHER CHARGES				
(1) Office Expenses:					
(a) General Expenses	15,000	15,000	11,000	11,596	
(b) Electricity and Water	6,000	6,000	6,000	6,111	
(c) Telephone Service	12,000	12,000	12,000	10,909	
(d) Printing and Stationery	6,000	6,000	6,000	5,582	
Contracted Services:					
(e) Office Cleaning - ABC Services Ltd	16,000	16,000	16,000	15,500	
	55,000	55,000	51,000	49,698	
(2) Operational Expenses:					
(a) Jurors	5,000	5,000	5,000	3,993	
(b) Law Books	9,000	9,000	9,000	7,846	
(c) Law Reports Production	40,000	40,000	40,000	68,344	
(d) Equipment Maintenance	3,000	3,000	3,000	2,231	
(e) Binding of Registers	4,000	4,000	4,000	1,360	
(f) Court Training	5,000	1,000	5,000	880	
(g) Conferences	5,000	2,000	5,000	5,011	
(h) Independent Expert Fees	2,000	5,000	2,000	1,642	
	73,000	69,000	73,000	91,307	
	Total Other Charges	128,000	124,000	124,000	141,005
TOTAL COURTS - SUPREME COURT					
Payroll - Personal Emoluments	637,000	592,000	570,000	564,200	
Industrial Wages	0	0	0	0	
	637,000	592,000	570,000	564,200	
Other Charges	128,000	124,000	124,000	141,005	
	Total Courts - Supreme Court	765,000	716,000	694,000	705,205

JUSTICE**HEAD 11 - C COURTS - MAGISTRATES' AND CORONER'S COURT**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	£	£	£	£
1	PAYROLL			
	(1) Personal Emoluments			
	(a) Salaries			
	410,000	332,000	320,000	307,628
	(b) Overtime:			
	(i) Conditioned			
	0	0	0	0
	(ii) Emergency			
	0	0	0	0
	(iii) Manning Level Maintenance			
	0	0	0	0
	(iv) Discretionary			
	10,000	15,000	10,000	14,294
	10,000	15,000	10,000	14,294
	(c) Allowances			
	14,000	14,000	20,000	19,272
	(d) Temporary Assistance			
	0	29,000	33,000	62,841
	434,000	390,000	383,000	404,035
	(2) Industrial Wages			
	0	0	0	0
	Total Payroll			
	434,000	390,000	383,000	404,035
2	OTHER CHARGES			
	(1) Office Expenses:			
	(a) General Expenses			
	5,000	5,000	5,000	3,840
	(b) Electricity and Water			
	7,000	3,000	3,000	3,157
	(c) Telephone Service			
	5,000	5,000	5,000	5,155
	(d) Printing and Stationery			
	4,000	4,000	4,000	3,124
	Contracted Services:			
	(e) Office Cleaning - ABC Services Company Ltd			
	6,000	6,000	6,000	5,382
	27,000	23,000	23,000	20,658
	(2) Operational Expenses:			
	(a) Witnesses and Jurors Expenses			
	13,000	21,000	13,000	22,943
	(b) Commonwealth Magistrates Association			
	1,000	1,000	1,000	1,175
	(c) Law Books			
	3,000	3,000	3,000	1,476
	(d) Justices Training			
	11,000	6,000	12,000	8,899
	(e) Independent Experts Fees			
	3,000	0	3,000	4,558
	(f) Security Expenses			
	2,000	2,000	2,000	376
	33,000	33,000	34,000	39,427
	Total Other Charges			
	60,000	56,000	57,000	60,085
TOTAL COURTS - MAGISTRATES' AND CORONER'S COURT				
	Payroll - Personal Emoluments			
	434,000	390,000	383,000	404,035
	Industrial Wages			
	0	0	0	0
	434,000	390,000	383,000	404,035
	Other Charges			
	60,000	56,000	57,000	60,085
	Total Courts - Magistrates' and Coroner's Court			
	494,000	446,000	440,000	464,120

JUSTICE**HEAD 11 - D ATTORNEY GENERAL'S CHAMBERS**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	517,000	489,000	500,000	432,913
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	2,000	2,000	2,000	1,097
		2,000	2,000	2,000	1,097
	(c) Allowances	12,000	12,000	20,000	19,756
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	26,000	27,000	23,000	22,782
		557,000	530,000	545,000	476,548
	(2) Industrial Wages	0	0	0	0
	Total Payroll	557,000	530,000	545,000	476,548
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	4,000	4,000	4,000	3,049
	(b) Electricity and Water	3,000	3,000	3,000	2,915
	(c) Telephone Service	7,000	7,000	7,000	6,396
	(d) Printing and Stationery	2,000	2,000	2,000	2,665
		16,000	16,000	16,000	15,025
	(2) Operational Expenses:				
	(a) Law Books	60,000	62,000	50,000	65,182
	(b) Private Sector Prosecution Fees	10,000	1,000	15,000	5,661
	(c) Witnesses	10,000	7,000	10,000	20,525
		80,000	70,000	75,000	91,368
	<i>Compensation and Legal Costs</i>	0	0	0	38,420
	<i>Briefing Out-Specialist Matters</i>	0	0	0	74,186
	Total Other Charges	96,000	86,000	91,000	218,999
TOTAL ATTORNEY GENERAL'S CHAMBERS					
	Payroll - Personal Emoluments	557,000	530,000	545,000	476,548
	Industrial Wages	0	0	0	0
		557,000	530,000	545,000	476,548
	Other Charges	96,000	86,000	91,000	218,999
	Total Attorney General's Chambers	653,000	616,000	636,000	695,547

JUSTICE**HEAD 11 - E PRISON**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009	
	£	£	£	£	
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	1,180,000	885,000	820,000	800,531
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	2,000	2,000	2,000	1,858
		2,000	2,000	2,000	1,858
	(c) Allowances	29,000	40,000	29,000	33,091
	(d) Temporary Assistance	90,000	90,000	60,000	66,496
		1,301,000	1,017,000	911,000	901,976
	(2) Industrial Wages	0	0	0	0
	Total Payroll	1,301,000	1,017,000	911,000	901,976
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	3,000	3,000	3,000	1,893
	(b) Electricity and Water	46,000	46,000	39,000	42,231
	(c) Telephone Service	9,000	9,000	9,000	10,562
	(d) Printing and Stationery	1,000	1,000	1,000	976
		59,000	59,000	52,000	55,662
	(2) Operational Expenses:				
	(a) Maintenance of Equipment	8,000	8,000	8,000	7,484
	(b) Domestic Equipment	12,000	13,000	7,000	9,923
	(c) Facilities Repairs and Upgrading	12,000	12,000	12,000	10,478
	(d) Uniforms	19,000	7,000	7,000	5,359
	(e) Training Courses	8,000	1,000	8,000	659
	Contracted Services:				
	(f) Radio Communications - Gibtelecom Ltd	12,000	11,000	11,000	10,276
	(g) Cleaning Services - Mediterranean Cleaning Services Ltd	11,000	11,000	11,000	10,400
		82,000	63,000	64,000	54,579
	(3) Expenses on Prisoners:				
	(a) Workshop and Rehabilitation of Prisoners	23,000	23,000	20,000	21,643
	(b) Maintenance of Prisoners	205,000	210,000	155,000	172,359
	(c) Clothing for Prisoners	3,000	3,000	3,000	5,965
	(d) Prisoners Wage Scheme	15,000	15,000	10,000	11,376
		246,000	251,000	188,000	211,343
	Total Other Charges	387,000	373,000	304,000	321,584
	TOTAL PRISON				
	Payroll - Personal Emoluments	1,301,000	1,017,000	911,000	901,976
	Industrial Wages	0	0	0	0
		1,301,000	1,017,000	911,000	901,976
	Other Charges	387,000	373,000	304,000	321,584
	Total Prison	1,688,000	1,390,000	1,215,000	1,223,560

JUSTICE**HEAD 11 - F POLICING**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	8,260,000	7,860,000	8,200,000	7,777,793
(b) Overtime:				
(i) Conditioned	306,000	250,000	570,000	593,796
(ii) Emergency	40,000	0	40,000	74,710
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	364,000	470,000	100,000	361,801
	710,000	720,000	710,000	1,030,307
(c) Allowances	360,000	345,000	360,000	343,896
(d) Temporary Assistance	1,000	2,000	1,000	903
	9,331,000	8,927,000	9,271,000	9,152,899
(2) Industrial Wages				
(a) Basic Wages	67,000	68,000	63,000	62,235
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	15,000	17,000	15,000	12,597
	15,000	17,000	15,000	12,597
(c) Allowances	1,000	1,000	1,000	503
	83,000	86,000	79,000	75,335
Total Payroll	9,414,000	9,013,000	9,350,000	9,228,234
2	OTHER CHARGES			
	Police:			
(1) Office Expenses:				
(a) General Expenses	45,000	45,000	45,000	74,457
(b) Electricity and Water	53,000	53,000	40,000	61,110
(c) Telephone Service	80,000	82,000	80,000	92,022
(d) Printing and Stationery	30,000	37,000	25,000	37,315
Contracted Services:				
(e) Office Cleaning Services - ABC Services Ltd	32,000	31,000	30,000	29,198
(f) Security Services - Watch-It Ltd (i)	10,000	10,000	10,000	0
	250,000	258,000	230,000	294,102
(2) Operational Expenses:				
(a) Transport Expenses	27,000	41,000	27,000	29,448
(b) Motor Boats and Launches				
(i) Maintenance	35,000	45,000	17,000	
(ii) Fuel and Lubricants	60,000	60,000	35,000	
	95,000	105,000	52,000	75,494
(c) Investigation Expenses	105,000	120,000	105,000	122,807
(d) Subsistence of Prisoners	10,000	14,000	7,000	11,647
(e) Uniforms and Equipment	90,000	100,000	82,000	107,462
(f) Repatriation Expenses	1,000	1,000	1,000	128
Contracted Services:				
(g) Professional Fees	47,000	53,000	47,000	48,546
(h) Contribution to Interpol	8,000	8,000	8,000	8,529
(i) Radio Communication System - Gibtelecom Ltd	125,000	120,000	123,000	109,926
	508,000	562,000	452,000	513,987
(3) Training Courses and Conferences	90,000	90,000	90,000	90,354
<i>carried forward</i>	848,000	910,000	772,000	898,443

(i) Up to 2008/09 met from subhead 2(1)(a) General Expenses

JUSTICE**HEAD 11 - F POLICING** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	<i>brought forward</i>	£ 848,000	£ 910,000	£ 772,000	£ 898,443
2	OTHER CHARGES (cont)				
	(4) Gibraltar Police Authority:				
	(a) Gibraltar Police Authority Expenses	67,000	60,000	51,000	53,950
	(b) RGP Inspection	30,000	0	0	0
		97,000	60,000	51,000	53,950
	(5) Gibraltar Co-Ordinating Centre for Criminal Intelligence and Drugs:				
	(a) General Expenses	1,000	1,000	1,000	219
	(b) Electricity and Water	2,000	2,000	2,000	1,715
	(c) Telephone Service	4,000	4,000	4,000	4,026
	(d) Printing and Stationery	1,000	1,000	1,000	455
	(e) Office Rent and Service Charges	47,000	46,000	46,000	44,369
	(f) Office Cleaning - Europroperty Cleaners Ltd	2,000	2,000	2,000	2,128
		57,000	56,000	56,000	52,912
	Operational Expenses:				
	(g) Computer and Office Equipment Expenses	3,000	3,000	3,000	2,875
	(h) Investigation and Research	5,000	5,000	5,000	8,123
	(i) Travelling Expenses	10,000	10,000	10,000	7,421
	(j) Contribution to Egmont	3,000	3,000	3,000	2,722
		21,000	21,000	21,000	21,141
		78,000	77,000	77,000	74,053
	<i>Ex-Gratia Payments</i>	0	1,000	0	1,420
	<i>Compensation and Legal Costs</i>	0	0	0	49,367
	Total Other Charges	1,023,000	1,048,000	900,000	1,077,233
	TOTAL POLICING				
	Payroll - Personal Emoluments	9,331,000	8,927,000	9,271,000	9,152,899
	Industrial Wages	83,000	86,000	79,000	75,335
		9,414,000	9,013,000	9,350,000	9,228,234
	Other Charges	1,023,000	1,048,000	900,000	1,077,233
	Total Policing	10,437,000	10,061,000	10,250,000	10,305,467

SUMMARY JUSTICE

	£	£	£	£
HEAD 11				
11 - A Justice Ministry	604,000	674,000	659,000	833,377
11 - B Courts - Supreme Court	765,000	716,000	694,000	705,205
11 - C Courts - Magistrates' and Coroner's Court	494,000	446,000	440,000	464,120
11 - D Attorney General's Chambers	653,000	616,000	636,000	695,547
11 - E Prison	1,688,000	1,390,000	1,215,000	1,223,560
11 - F Policing	10,437,000	10,061,000	10,250,000	10,305,467
Total Head	14,641,000	13,903,000	13,894,000	14,227,276

HEAD IMMIGRATION AND CIVIL STATUS
12

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2011 for the salaries and expenses of the Immigration and Civil Status

£2,730,000

(iii) The Controlling Officer of this Head is the Principal Secretary, Immigration and Civil Status

(iv) ESTABLISHMENT

IMMIGRATION AND CIVIL STATUS

2010/2011	2009/2010
1	1
1	1
1	1
3	3
12	12
1	0
1	2
<u>20</u>	<u>20</u>

Senior Officer
Senior Executive Officer
Higher Executive Officer
Executive Officer
Administrative Officer
Clerk / Wordprocessor
Typist

2010/2011	2009/2010
<u>20</u>	<u>20</u>

TOTAL IMMIGRATION AND CIVIL STATUS

(v) INDUSTRIAL STAFF

2010/2011	2009/2010
<u>0</u>	<u>0</u>

TOTAL IMMIGRATION AND CIVIL STATUS

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2010/2011	2009/2010
<u>0</u>	<u>0</u>

TOTAL IMMIGRATION AND CIVIL STATUS

IMMIGRATION AND CIVIL STATUS**HEAD 12**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	495,000	467,000	436,000	425,807
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	25,000	29,000	25,000	31,630
		25,000	29,000	25,000	31,630
	(c) Allowances	9,000	11,000	20,000	21,307
	(d) Overtime - Marriage Ceremonies	9,000	9,000	5,000	2,410
		538,000	516,000	486,000	481,154
	(2) Industrial Wages	0	0	0	0
	Total Payroll	538,000	516,000	486,000	481,154
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	6,000	6,000	6,000	5,162
	(b) Electricity and Water	6,000	6,000	5,000	5,144
	(c) Telephone Service	14,000	14,000	14,000	13,734
	(d) Printing and Stationery	10,000	10,000	10,000	8,672
		36,000	36,000	35,000	32,712
	(2) Operational Expenses:				
	(a) Rebinding of Registers	1,000	1,000	1,000	215
	(b) EU Format Passports	176,000	115,000	120,000	136,708
	(c) Identity and Residence Cards	18,000	18,000	18,000	15,885
	(d) Marriages	1,000	1,000	1,000	914
		196,000	135,000	140,000	153,722
	(3) Control of Entry Points into Gibraltar - Security & Immigration Ltd - Contracted Service	1,960,000	1,960,000	1,910,000	1,844,669
	Total Other Charges	2,192,000	2,131,000	2,085,000	2,031,103
TOTAL IMMIGRATION AND CIVIL STATUS					
	Payroll - Personal Emoluments	538,000	516,000	486,000	481,154
	Industrial Wages	0	0	0	0
		538,000	516,000	486,000	481,154
	Other Charges	2,192,000	2,131,000	2,085,000	2,031,103
	Total Immigration and Civil Status	2,730,000	2,647,000	2,571,000	2,512,257

SUMMARY IMMIGRATION AND CIVIL STATUS

	£	£	£	£
HEAD 12	2,730,000	2,647,000	2,571,000	2,512,257

HEAD PARLIAMENT

13

(i) Minister: Chief Minister

(ii) Estimate of the amount required in the year ending 31 March 2011 for the salaries and expenses of the Parliament

£1,336,000

(iii) The Controlling Officer of this Head is the Clerk to the Parliament

(iv) ESTABLISHMENT

PARLIAMENT

2010/2011	2009/2010
1	1
1	1
1	1
<u>3</u>	<u>3</u>

Clerk (Senior Executive Officer)
 Usher (Administrative Officer)
 Personal Secretary

2010/2011	2009/2010
<u>3</u>	<u>3</u>

TOTAL PARLIAMENT

(v) INDUSTRIAL STAFF

2010/2011	2009/2010
<u>0</u>	<u>0</u>

TOTAL PARLIAMENT

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2010/2011	2009/2010
<u>0</u>	<u>0</u>

TOTAL PARLIAMENT

PARLIAMENT**HEAD 13**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
		£	£	£	£
1	PAYROLL				
	(1) Personal Emoluments				
	(a) Salaries	94,000	91,000	84,000	87,454
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	8,000	8,000	8,000	5,740
		8,000	8,000	8,000	5,740
	(c) Allowances	4,000	3,000	5,000	3,814
	(d) Temporary Assistance	0	0	0	0
		106,000	102,000	97,000	97,008
	(2) Industrial Wages	0	0	0	0
	Total Payroll	106,000	102,000	97,000	97,008
2	OTHER CHARGES				
	(1) Office Expenses:				
	(a) General Expenses	5,000	5,000	5,000	7,096
	(b) Electricity and Water	2,000	2,000	2,000	1,921
	(c) Telephone Service	3,000	3,000	3,000	1,981
	(d) Printing and Stationery	3,000	2,000	3,000	1,033
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd	5,000	5,000	4,000	4,200
		18,000	17,000	17,000	16,231
	(2) Operational Expenses:				
	(a) Commonwealth Parliamentary Association Expenses	40,000	62,000	40,000	103,548
	(b) Secretarial Assistance to the Leader of the Opposition	500	500	500	500
	(c) Select Committees	500	500	500	0
	Contracted Services:				
	(d) Recording Equipment - Sound Reinforcement Systems Ltd	3,000	3,000	3,000	2,675
		44,000	66,000	44,000	106,723
	(3) Elected Members:				
	(a) Members Allowances	517,000	498,000	478,000	472,403
	(b) Ministers and Office Holders Allowances	591,000	581,000	548,000	546,426
		1,108,000	1,079,000	1,026,000	1,018,829
	(4) Register of Electors:				
	(a) Staff Remuneration	46,000	0	0	0
	(b) Other Costs	14,000	0	0	0
		60,000	0	0	0
	<i>European Parliament Election Expenses</i>	0	50,000	100,000	63,354
	Total Other Charges	1,230,000	1,212,000	1,187,000	1,205,137
	TOTAL PARLIAMENT				
	Payroll - Personal Emoluments	106,000	102,000	97,000	97,008
	Industrial Wages	0	0	0	0
		106,000	102,000	97,000	97,008
	Other Charges	1,230,000	1,212,000	1,187,000	1,205,137
	Total Parliament	1,336,000	1,314,000	1,284,000	1,302,145

SUMMARY PARLIAMENT

	£	£	£	£
HEAD 13	1,336,000	1,314,000	1,284,000	1,302,145

HEAD GIBRALTAR AUDIT OFFICE**14**

(i) Minister: Minister for Finance

(ii) Estimate of the amount required in the year ending 31 March 2011 for the salaries and expenses of the Gibraltar Audit Office

£695,000

(iii) The Controlling Officer of this Head is the Principal Auditor

(iv) ESTABLISHMENT

GIBRALTAR AUDIT OFFICE

2010/2011	2009/2010
1	1
1	0
3	3
3	3
5	5
2	2
1	1
1	1
<u>17</u>	<u>16</u>

Deputy Principal Auditor (Senior Officer)
 Assistant Principal Auditor
 Audit Manager
 Auditor
 Assistant Auditor
 Audit Clerk
 Administrative Officer
 Typist

2010/2011	2009/2010
<u>17</u>	<u>16</u>

TOTAL GIBRALTAR AUDIT OFFICE

(v) INDUSTRIAL STAFF

2010/2011	2009/2010
<u>0</u>	<u>0</u>

TOTAL GIBRALTAR AUDIT OFFICE

(vi) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2010/2011	2009/2010
<u>0</u>	<u>0</u>

TOTAL GIBRALTAR AUDIT OFFICE

GIBRALTAR AUDIT OFFICE**HEAD 14**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	2009/2010	2009/2010	2008/2009
	£	£	£	£
1	PAYROLL			
(1) Personal Emoluments				
(a) Salaries	568,000	552,000	535,000	503,458
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	13,000	25,000	13,000	9,015
	13,000	25,000	13,000	9,015
(c) Allowances	14,000	12,000	27,000	27,937
(d) Temporary Assistance	0	0	0	0
	595,000	589,000	575,000	540,410
(2) Industrial Wages	0	0	0	0
Total Payroll	595,000	589,000	575,000	540,410
2	OTHER CHARGES			
(1) Office Expenses:				
(a) General Expenses	6,000	6,000	6,000	5,643
(b) Electricity and Water	4,000	4,000	3,000	3,544
(c) Telephone Service	5,000	5,000	5,000	4,722
(d) Printing and Stationery	4,000	4,000	4,000	4,896
Contracted Services:				
(e) Office Cleaning - Trafalgar Cleaning Services Ltd	5,000	5,000	5,000	5,017
	24,000	24,000	23,000	23,822
(2) Operational Expenses:				
(a) Audit Training	13,000	10,000	13,000	14,178
(b) Computers and Office Equipment	13,000	15,000	12,000	11,997
Office Works and Maintenance	0	1,000	1,000	216
	26,000	26,000	26,000	26,391
(3) Professional Audit Fees	50,000	50,000	50,000	48,000
Total Other Charges	100,000	100,000	99,000	98,213
TOTAL GIBRALTAR AUDIT OFFICE				
Payroll - Personal Emoluments	595,000	589,000	575,000	540,410
Industrial Wages	0	0	0	0
	595,000	589,000	575,000	540,410
Other Charges	100,000	100,000	99,000	98,213
Gibraltar Audit Office	695,000	689,000	674,000	638,623

SUMMARY GIBRALTAR AUDIT OFFICE

	£	£	£	£
HEAD 14	695,000	689,000	674,000	638,623

SUPPLEMENTARY PROVISION**HEAD 15**

(i)	Minister: Minister for Finance				
(ii)	A provision for the year ending 31 March 2011 for the funding of pay settlements and supplementary expenditure which can be reallocated to other Departmental Heads of Expenditure				
	£6,000,000				
(iii)	The Controlling Officer of this Head is the Financial Secretary				
HEAD		ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
1	(a) Pay Settlements	£ 1,500,000	£ 0	£ 4,000,000	£ 0
	(b) Supplementary Funding	4,500,000	0	4,500,000	0
	Total Supplementary Provision	6,000,000	0	8,500,000	0

SUMMARY SUPPLEMENTARY PROVISION

	£	£	£	£
HEAD 15	6,000,000	0	8,500,000	0

EXCEPTIONAL EXPENDITURE**HEAD 16**

(i)	Minister: Minister for Finance
(ii)	A provision for the year ending 31 March 2011 for the funding of exceptional expenditure items £276,000
(iii)	The Controlling Officer of this Head is the Financial Secretary

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	£	£	£	£
1 (a) Tribunal under Section 64 of the Constitution	1,000	407,000	1,000	1,943,082
(b) Swine Flu Expenses	275,000	600,000	0	0
<i>Appeal for Bone Marrow Donor</i>	0	0	0	341,135
Total Exceptional	276,000	1,007,000	1,000	2,284,217

SUMMARY EXCEPTIONAL EXPENDITURE

	£	£	£	£
HEAD 16	276,000	1,007,000	1,000	2,284,217

CONSOLIDATED FUND CONTRIBUTIONS**HEAD 17**

(i)	Minister: Minister for Finance
(ii)	Estimate of the amount required in the year ending 31 March 2011 for the payment of Contributions to the Improvement and Development Fund £92,500,000
(iii)	The Controlling Officer of this Head is the Financial Secretary

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009	
	£	£	£	£	
1	Contribution to the Improvement and Development Fund	92,500,000	12,000,000	12,000,000	7,500,000
	<i>Contribution to Statutory Benefits Fund (i)</i>	0	8,500,000	8,500,000	10,000,000
	Total Consolidated Fund Contributions	92,500,000	20,500,000	20,500,000	17,500,000

SUMMARY CONSOLIDATED FUND CONTRIBUTIONS

	£	£	£	£
<u>HEAD 17</u>	92,500,000	20,500,000	20,500,000	17,500,000

(i) From 2010/11 shown under Head 5A Family and Community Affairs

IMPROVEMENT AND DEVELOPMENT FUND**SUMMARY OF REVENUE**

HEAD	ESTIMATE 2010/2011 £	FORECAST OUTTURN 2009/2010 £	ESTIMATE 2009/2010 £	ACTUAL 2008/2009 £
101	92,501,000	20,487,000	12,001,000	106,192,900
102	5,000,000	1,400,000	8,200,000	10,574,822
103	165,000	44,000	306,000	861,513
104	118,000	124,000	128,000	126,296
TOTAL	97,784,000	22,055,000	20,635,000	117,755,531

SUMMARY OF EXPENDITURE

HEAD	ESTIMATE 2010/2011 £	FORECAST OUTTURN 2009/2010 £	ESTIMATE 2009/2010 £	ACTUAL 2008/2009 £	BALANCE TO COMPLETE £
101	10,559,000	10,158,000	11,161,000	10,603,835	0
102	108,400,000	68,958,000	94,631,000	27,118,341	17,280,000
<i>Central Public Administration and Essential Services</i>	0	0	0	2,143,972	0
TOTAL	118,959,000	79,116,000	105,792,000	39,866,148	17,280,000

IMPROVEMENT AND DEVELOPMENT FUND**REVENUE**

Head and Subhead	Receiver of Revenue	ESTIMATE 20'10/2011 £	FORECAST OUTFURN 2009/2010 £	ESTIMATE 2009/2010 £	ACTUAL 2008/2009 £
CONTRIBUTION AND LOANS					
1	FS	92,500,000	12,000,000	12,000,000	7,500,000
2	FS	1,000	8,487,000	1,000	98,692,900
		92,501,000	20,487,000	12,001,000	106,192,900
SALE OF GOVERNMENT PROPERTIES AND OTHER PREMIA					
1	FS	5,000,000	1,400,000	8,200,000	10,574,822
		5,000,000	1,400,000	8,200,000	10,574,822
GRANTS					
1	FS	100,000	0	120,000	806,328
2	FS	45,000	0	1,000	0
3	FS	20,000	0	140,000	0
	FS	0	44,000	45,000	55,185
		165,000	44,000	306,000	861,513
REIMBURSEMENTS					
1	FS	1,000	0	1,000	0
2	FS	1,000	0	1,000	0
3	FS	115,000	123,000	123,000	121,151
4	FS	1,000	1,000	3,000	5,145
		118,000	124,000	128,000	126,296

IMPROVEMENT AND DEVELOPMENT FUND

EXPENDITURE

Estimate of the amount required in the year ending 31 March 2011 for Departmental Expenditure

£10,559,000

HEAD 101 - DEPARTMENTAL

The Controlling Officer for this Head is the Financial Secretary.

SUBHEAD	ESTIMATE 2010/2011 £	FORECAST OUTTURN 2009/2010 £	ESTIMATE 2009/2010 £	ACTUAL 2008/2009 £	BALANCE TO COMPLETE £
1					
	WORKS AND EQUIPMENT				
	(a) Education (i)	800,000	800,000	1,035,812	
	(b) Other Departments	45,000	175,000	158,983	
	(c) Gibraltar Broadcasting Corporation	300,000	300,000	329,169	
	(d) Gibraltar Sports and Leisure Authority	400,000	400,000	181,000	
	(e) Care Agency	250,000	630,000	0	
	(f) Gibraltar Port Authority	350,000	456,000	540,235	
	(g) Gibraltar Electricity Authority	350,000	386,000	346,000	
	(h) Gibraltar Health Authority	800,000	812,000	1,106,000	
	(i) Culture and Heritage: Facilities Projects	140,000	148,000	0	
	(j) Housing: Works and Repairs	1,900,000	1,435,000	0	
	(k) Environment and Roads:		1,800,000	0	
	(l) Environment Projects	100,000	93,000	0	
	(ii) Rock Safety, Coastal Protection and Retaining Walls	750,000	1,072,000	0	
	(iii) Storm Water Drains and Sewers Replacement	300,000	137,000	0	
	(iv) Demolition Works	292,000	116,000	0	
	(v) Road Maintenance and Resurfacing	1,300,000	1,202,000	0	
		2,742,000	2,620,000	0	0
	(l) Tourism:				
	(i) Beaches (ii)	150,000	158,000	0	
	(ii) Other Sites	100,000	0	0	
		250,000	158,000	0	0
	(m) Youth Clubs Refurbishment (iii)	75,000	55,000	77,037	
	<i>Elderly Care Agency</i>	0	1,000	174,000	
	<i>Social Services Agency</i>	0	0	68,000	
	<i>Gibraltar Regulatory Authority</i>	0	5,000	23,350	
		9,057,000	8,251,000	4,039,586	0
	<i>carried forward</i>		9,111,000		

(i) From 2010/11 includes provision for Purchase of Computers for Schools previously shown under Head 102 Projects

(ii) Up to 2008/09 titled Beaches Improvements and Maintenance

(iii) Up to 2009/10 provision included under disappearing subhead Social Services Agency

IMPROVEMENT AND DEVELOPMENT FUND

Estimate of the amount required in the year ending 31 March 2011 for Departmental Expenditure

HEAD 101 - DEPARTMENTAL (cont)

The Controlling Officer for this Head is the Financial Secretary.

SUBHEAD	ESTIMATE 2010/2011 £	FORECAST OUTTURN 2009/2010 £	ESTIMATE 2009/2010 £	ACTUAL 2008/2009 £	BALANCE TO COMPLETE £
1	9,057,000	8,251,000	9,111,000	4,039,586	0
	<i>brought forward</i>				
	100,000	9,000	300,000	35,001	
	50,000	12,000	250,000	0	
	150,000	216,000	200,000	0	
	1,000	0	0	0	
	1,000	0	0	0	
	9,359,000	8,488,000	9,861,000	4,074,587	0
2	800,000	730,000	800,000	0	
	200,000	270,000	200,000	0	
	200,000	620,000	200,000	0	
	0	50,000	100,000	0	
	1,200,000	1,670,000	1,300,000	0	
	0	0	0	128,088	
	0	0	0	278,766	
	0	0	0	406,854	
	0	0	0	129,732	
	0	0	0	2,466,085	
	0	0	0	58,692	
	0	0	0	15,350	
	0	0	0	2,540,127	
	10,559,000	10,158,000	11,161,000	7,151,300	0
	<i>carried forward</i>				

(i) Up to 2008/09 shown under disappearing Head Central Public Administration and Essential Services

(ii) Up to 2009/10 subhead titled Government Buildings, Works and Structures

(iii) From 2010/11 included under subhead 2(a) Government Buildings, Furniture and Equipment

(iv) From 2009/10 included under subhead 1(i) Culture and Heritage: Facilities Projects

(v) From 2009/10 included under subhead 1(d) Gibraltar Sports and Leisure Authority

(vi) From 2009/10 included under subhead 1(i) Housing: Works and Repairs

IMPROVEMENT AND DEVELOPMENT FUND						
Estimate of the amount required in the year ending 31 March 2011 for Departmental Expenditure						
The Controlling Officer for this Head is the Financial Secretary.						
SUBHEAD	ESTIMATE 2010/2011 £	FORECAST OUTTURN 2009/2010 £	ESTIMATE 2009/2010 £	ACTUAL 2008/2009 £	BALANCE TO COMPLETE £	
	10,559,000	10,158,000	11,161,000	7,151,300	0	0
<i>brought forward</i>						
<i>Environment Projects (i)</i>						
<i>Rock Safety, Coastal Protection and Retaining Walls (i)</i>		0	0	166,478		
<i>Storm Water Drains and Sewers Replacement (i)</i>		0	0	624,599		
<i>Demolition Works (i)</i>		0	0	337,006		
		0	0	68,081		
	0	0	0	1,196,164		0
<i>Road Maintenance and Resurfacing (i)</i>	0	0	0	1,578,012		
<i>Beaches Improvements and Maintenance (ii)</i>	0	0	0			
<i>Tourism Improvement and Beautification Projects</i>	0	0	0	164,320		
	0	0	0	35,302		
	0	0	0	199,622		0
<i>Gibraltar Development Plan</i>	0	0	0			
<i>Hotel Assistance Schemes (iii)</i>	0	0	0	8,211		
	0	0	0	30,783		
<i>Air Terminal Works</i>	0	0	0	38,994		0
<i>EU Interreg - 2000/06 Programme</i>	0	0	0			
<i>EU Objective - 2000/06 Programme (ERDF)</i>	0	0	0	58,921		
	0	0	0			
	0	0	0	86,509		
	0	0	0	294,313		
	0	0	0	380,822		0
TOTAL	10,559,000	10,158,000	11,161,000	10,603,835		0

(i) From 2009/10 shown under subhead 1(k) Environment and Roads

(ii) From 2009/10 shown under subhead 1(i)(i) Tourism - Beaches

(iii) From 2009/10 shown under Head 4C Tourism, subhead 2(10) Hotel Assistance Scheme

IMPROVEMENT AND DEVELOPMENT FUND

Estimate of the amount required in the year ending 31 March 2011 for development expenditure on Projects

£108,400,000

HEAD 102 - PROJECTS

The Controlling Officer for this Head is the Financial Secretary.

SUBHEAD	ESTIMATE 2010/2011 £	FORECAST OUTTURN 2009/2010 £	ESTIMATE 2009/2010 £	ACTUAL 2008/2009 £	BALANCE TO COMPLETE £
1					
ENVIRONMENT					
(a) Sound Insulation of OESCO Station	30,000	65,000	200,000	1,192,595	
<i>Energy Performance of Buildings Directive</i>	0	93,000	0	26,750	
<i>Upper Town Urban Renewal</i>	0	0	0	1,811,561	
<i>Crematorium</i>	0	0	0	8,534	
	30,000	158,000	200,000	3,039,440	0
2					
BEAUTIFICATION PROJECTS					
(a) Main Street South	245,000	1,065,000	1,250,000	899,943	
(b) Orange Bastion/Chatham Counterguard/Fish Market Road/Public Market	612,000	497,000	800,000	290,855	
(c) Orange Bastion - Irish Town Depot	400,000	35,000	800,000	0	2,600,000
(d) Beautification of Europa Point (i)	2,000,000	0	0	0	1,000,000
<i>Europa Road/Replacement Balustrades and Pavements</i>	0	0	0	591,692	
	3,257,000	1,597,000	2,850,000	1,782,490	3,600,000
3					
NEW ROADS AND PARKING PROJECTS					
(a) Roads and Tunnel Projects	32,000,000	0	0	0	8,000,000
(b) Parking Projects	1,000	0	0	0	
(c) GIS Development	177,000	33,000	210,000	0	
<i>Dudley Ward Tunnel Access Safety Works (ii)</i>	0	4,269,000	3,000,000	64,085	
<i>Roads Improvements and New Roads (ii)</i>	0	9,007,000	25,000,000	394,374	
<i>New Upper Town Relief Road</i>	0	0	0	29,574	
	32,178,000	13,309,000	28,210,000	488,033	8,000,000
4					
RELOCATION COSTS					
(a) MOD	10,000,000	11,720,000	15,000,000	12,507,675	
(b) Other	4,000,000	3,631,000	3,000,000	2,770,298	
	14,000,000	15,351,000	18,000,000	15,277,973	0
	49,465,000	30,415,000	49,260,000	20,587,936	11,600,000

carried forward

(i) Up to 2009/10 shown as disappearing subhead Refurbishment of Europa Point

(ii) From 2010/11 included under subhead 3(a) Roads and Tunnel Projects

IMPROVEMENT AND DEVELOPMENT FUND

Estimate of the amount required in the year ending 31 March 2011 for development expenditure on Projects

HEAD 102 - PROJECTS

The Controlling Officer for this Head is the Financial Secretary.

SUBHEAD	ESTIMATE 2010/2011 £	FORECAST OUTTURN 2009/2010 £	ESTIMATE 2009/2010 £	ACTUAL 2008/2009 £	BALANCE TO COMPLETE £
5	49,465,000	30,415,000	49,260,000	20,587,936	11,600,000
	<i>brought forward</i>				
	OTHER PROJECTS				
	(a) New Prison	2,375,000	2,500,000	2,997,318	
	(b) Rubble Tip Removal (i)	195,000	10,000	1,993	
	(c) New Airport Terminal Building	29,000,000	17,157,000	2,710,845	4,000,000
	(d) Equity Funding - Gibraltar Investment (Holdings) Ltd	19,000,000	15,000,000	0	
	(e) Women's Hostel	806,000	715,000	0	
	(f) Law Courts (Phase 1) (ii)	3,000,000	1,030,000	0	1,430,000
	(g) Revetment and Promenades	1,500,000	1,460,000	0	
	(h) Upgrade of Playgrounds	500,000	0	0	250,000
	(i) Old St Bernard's Hospital Demolition and Conversion Works	1,600,000	0	0	
	(j) Old Naval Hospital Conversion and Refurbishment Works	1,500,000	0	0	
	(k) Cancer Relief Centre	500,000	0	0	
	(l) Town Range Building (Clubs)	150,000	0	0	
	(m) Heritage Building Refurbishments	184,000	0	0	
	<i>Purchase of Computers for Schools (iii)</i>	0	100,000	127,885	
	<i>Transfer of MOD Services - Asset Condition Surveys</i>	0	36,000	33,900	
	<i>Training Centre Conversion - Dutch Magazine</i>	0	0	0	
	<i>Gibraltar Development Plan</i>	0	23,000	0	
	<i>Assessment of Services Infrastructure Needs</i>	0	0	48,181	
	<i>Works to Public Clocks (iv)</i>	0	0	9,980	
	<i>Removal of Western Beach Pontoons</i>	0	0	118,849	
		58,935,000	38,061,000	6,048,951	5,680,000
	<i>carried forward</i>	108,400,000	68,476,000	26,636,887	17,280,000

(i) Up to 2009/10 subhead titled Relocation of Rubble Tip

(ii) Up to 2008/09 included under disappearing subhead Upper Town Urban Renewal

(iii) From 2010/11 included under Head 101 Departmental, subhead 1(a) Education

(iv) From 2009/10 shown under Consolidated Fund Expenditure Head 4B subhead 2(2)(j) Maintenance of Public Clocks

IMPROVEMENT AND DEVELOPMENT FUND

Estimate of the amount required in the year ending 31 March 2011 for development expenditure on Projects

HEAD 102 - PROJECTS

The Controlling Officer for this Head is the Financial Secretary.

SUBHEAD	ESTIMATE 2010/2011 £	FORECAST OUTTURN 2009/2010 £	ESTIMATE 2009/2010 £	ACTUAL 2008/2009 £	BALANCE TO COMPLETE £
	108,400,000	68,476,000	94,250,000	26,636,887	17,280,000
<i>TOURISM</i>					
<i>Upper Rock Tourist Sites (i)</i>	0	300,000	300,000	24,925	
<i>Camp Bay (ii)</i>	0	80,000	80,000	456,529	
<i>Refurbishment of Europa Point (iii)</i>	0	102,000	1,000	0	
	0	482,000	381,000	481,454	0
TOTAL	108,400,000	68,958,000	94,631,000	27,118,341	17,280,000

(i) From 2010/11 included under Head 101 Departmental, subhead 1(i)(ii) Other Sites

(ii) From 2010/11 included under Head 101 Departmental, subhead 1(i)(i) Beaches

(iii) From 2010/11 shown under subhead 2 Beautification Projects

IMPROVEMENT AND DEVELOPMENT FUND**CENTRAL PUBLIC ADMINISTRATION AND ESSENTIAL SERVICES**

SUBHEAD	ESTIMATE 2010/2011 £	FORECAST OUTTURN 2009/2010 £	ESTIMATE 2009/2010 £	ACTUAL 2008/2009 £	BALANCE TO COMPLETE £
<i>PUBLIC ADMINISTRATION (i)</i>					
<i>Government Buildings, Works and Structures</i>	0	0	0	1,381,669	
<i>Government Furniture and Equipment</i>	0	0	0	132,709	
<i>Government Vehicles and Plant</i>	0	0	0	132,075	
<i>Government Computerisation Programme</i>	0	0	0	167,627	
<i>ESSENTIAL SERVICES (ii)</i>					
<i>Equipment</i>	0	0	0	329,892	
TOTAL	0	0	0	2,143,972	0

(i) From 2009/10 shown under Head 101 subhead 2 Public Administration

(ii) From 2009/10 shown as subhead 1(p) under Head 101

PUBLIC SERVICES OMBUDSMAN

(i) Minister: Minister for Family, Youth and Community Affairs

(ii) ESTABLISHMENT

PUBLIC SERVICES OMBUDSMAN

2010/2011	2009/2010
1	1
1	1
1	1
1	1
1	1
<u>5</u>	<u>5</u>

Public Services Ombudsman
 Senior Investigating Officer
 Investigating Officer
 IT Controller
 Public Relations Officer

2010/2011	2009/2010
<u>5</u>	<u>5</u>

TOTAL PUBLIC SERVICES OMBUDSMAN

(iii) INDUSTRIAL STAFF

2010/2011	2009/2010
<u>0</u>	<u>0</u>

TOTAL PUBLIC SERVICES OMBUDSMAN

PUBLIC SERVICES OMBUDSMAN (i)

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
Receipts				
Contribution from Consolidated Fund Charges	230,000	220,000	207,000	200,209
Total Receipts	230,000	220,000	207,000	200,209
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	172,000	160,000	145,000	143,844
(2) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	4,000	3,000	4,000	2,780
	4,000	3,000	4,000	2,780
(3) Allowances	0	1,000	4,000	3,337
(4) Employer's Contributions	25,000	22,000	21,000	20,576
Total Personal Emoluments	201,000	186,000	174,000	170,537
<u>Office Expenses:</u>				
(5) General Expenses	4,000	4,000	4,000	3,743
(6) Electricity and Water	1,000	1,000	1,000	1,084
(7) Printing and Stationery	4,000	5,000	4,000	5,605
(8) Telephone Service	5,000	4,000	5,000	4,376
<u>Contracted Services:</u>				
(9) Office Cleaning	2,000	2,500	2,000	2,160
	16,000	16,500	16,000	16,968
<u>Operational Expenses:</u>				
(10) Publications	1,000	500	1,000	149
(11) Conferences, Training and Travelling Expenses	7,000	10,000	7,000	7,660
(12) Computer and Office Equipment	5,000	2,000	5,000	4,895
	13,000	12,500	13,000	12,704
<i>10th Anniversary Celebration</i>	0	5,000	4,000	0
Total Other Charges	29,000	34,000	33,000	29,672
Total Payments	230,000	220,000	207,000	200,209

(i) Section 4 of the Public Services Ombudsman Act.

GIBRALTAR DEVELOPMENT CORPORATION

-
- (i) Ministers: Minister for Employment, Labour and Industrial Relations
Minister for Education and Training
-

(ii) ESTABLISHMENT**GIBRALTAR DEVELOPMENT CORPORATION**

2010/2011	2009/2010	
1	1	Finance Centre Director
1	1	Chief Executive, Gibraltar Tourist Board
1	1	Senior Executive Officer
1	1	Manager, Employment Service
1	1	Manager, Traffic Management
1	1	Bunkering Superintendent
1	1	Legislation Officer
1	1	Grade 5T
5	5	Grade 5
23	24	Grade 4
21	20	Grade 3
57	55	Grade 2
32	32	Grade 1
9	9	Traffic Warden
4	4	Tow-Truck Driver
9	9	Crossing Patrol Officer
<u>168</u>	<u>166</u>	

2010/2011	2009/2010
<u>168</u>	<u>166</u>

TOTAL GIBRALTAR DEVELOPMENT CORPORATION (a)**(iii) INDUSTRIAL STAFF**

2010/2011	2009/2010
<u>8</u>	<u>8</u>

TOTAL GIBRALTAR DEVELOPMENT CORPORATION (b)

(a) This does not include 1 Hostels Manager previously shown under Social Services Agency who are in the process of being transferred to the GDC

(b) This does not include 30 Industrial Hostels employees previously shown under Social Services Agency in the process of being transferred to the GDC

GIBRALTAR DEVELOPMENT CORPORATION

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
Receipts				
Contributions by Government Departments for Staff Services	5,513,000	5,327,000	4,568,000	3,678,069
Contribution from Consolidated Fund - Head 10	1,335,000	1,232,000	765,000	0
Contribution by Gibraltar Port Authority	2,000	24,000	33,000	0
Contribution by Gibraltar Car Parks Ltd for Staff Services	185,000	194,000	166,000	188,886
Contribution by European Social Fund	470,000	140,000	982,000	412,201
Miscellaneous	125,000	140,000	140,000	206,027
<i>Training Levy</i>	0	0	0	690,276
Total Receipts	7,630,000	7,057,000	6,654,000	5,175,459
Payments				
Salaries:				
(1) Employment	470,000	447,000	430,000	399,695
(2) Training	339,000	323,000	309,000	305,153
(3) Other Divisions	3,016,000	2,829,000	2,560,000	2,543,435
	3,825,000	3,599,000	3,299,000	3,248,283
Overtime:				
(4) Employment	2,000	6,000	2,000	2,669
(5) Training	5,000	5,000	5,000	4,744
(6) Other Divisions	319,000	369,000	318,000	320,205
	326,000	380,000	325,000	327,618
Allowances:				
(7) Employment	10,000	10,000	17,000	17,502
(8) Training	5,000	11,000	13,000	12,081
(9) Other Divisions	210,000	238,000	235,000	237,939
	225,000	259,000	265,000	267,522
Wages - Other Divisions:				
(10) Basic	443,000	429,000	246,000	245,369
(11) Overtime	167,000	186,000	69,000	70,365
(12) Allowances	50,000	49,000	13,000	13,948
	660,000	664,000	328,000	329,682
(13) Temporary Assistance - Other Divisions	0	0	6,000	5,822
Employer's Contributions:				
(14) Employment	72,000	72,000	67,000	65,096
(15) Training	52,000	44,000	45,000	45,494
(16) Other Divisions	510,000	498,000	403,000	402,167
	634,000	614,000	515,000	512,757
(17) Gratuities - Other Divisions	30,000	29,000	29,000	27,703
Other Recurrent Expenditure				
(18) Vocational Cadets:				
(a) EU Projects:				
(i) Government Financed	444,000	410,000	444,000	352,436
(ii) Planned ESF Funds	444,000	410,000	444,000	344,604
	888,000	820,000	888,000	697,040
(b) Other Projects - Government Financed	112,000	160,000	112,000	216,079
	1,000,000	980,000	1,000,000	913,119
(19) Wage Subsidies:				
(a) EU Projects:				
(i) Government Financed	50,000	53,000	50,000	45,023
(ii) Planned ESF Funds	50,000	53,000	50,000	1,700
	100,000	106,000	100,000	46,723
(b) Other Projects - Government Financed	10,000	0	10,000	0
	110,000	106,000	110,000	46,723
<i>carried forward</i>	6,810,000	6,631,000	5,877,000	5,679,229

GIBRALTAR DEVELOPMENT CORPORATION (cont)

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
<i>brought forward</i>	6,810,000	6,631,000	5,877,000	5,679,229
(20) Training and Development Courses:				
(a) EU Projects:				
(i) Government Financed	0	0	0	55,171
(ii) Planned ESF Funds	0	0	0	55,171
	0	0	0	110,342
(b) Other Projects - Government Financed	630,000	670,000	670,000	626,470
	630,000	670,000	670,000	736,812
(21) Construction Training Centre:				
(a) EU Projects:				
(i) Government Financed	40,000	40,000	70,000	32,512
(ii) Planned ESF Funds	40,000	40,000	70,000	32,128
	80,000	80,000	140,000	64,640
(b) Other Projects - Government Financed	110,000	110,000	50,000	116,622
	190,000	190,000	190,000	181,262
<i>Our Lady of Europa Training Centre</i>	0	0	0	8,780
<i>Tribunal Expenses</i>	0	0	0	955
Total Payments	7,630,000	7,491,000	6,737,000	6,607,038

SUMMARY

Receipts				
Surplus/(Deficit) brought forward	0	434,000	83,000	1,865,397
Total Receipts	7,630,000	7,057,000	6,654,000	5,175,459
GDC Receipts	7,630,000	7,491,000	6,737,000	7,040,856
Payments				
GDC Payments	7,630,000	7,491,000	6,737,000	6,607,038
	7,630,000	7,491,000	6,737,000	6,607,038
Surplus/(Deficit)	0	0	0	433,818

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	£	£	£	£
Head 1B - Training				
Salaries	339,000	323,000	309,000	
Overtime	5,000	5,000	5,000	
Allowances	5,000	11,000	13,000	
Employer's Contribution	52,000	44,000	45,000	
Total Training	401,000	383,000	372,000	0
Head 3A - Housing - Administration				
<u>Housing</u>				
Salaries	134,000	128,000	115,000	
Overtime	3,000	2,000	3,000	
Allowances	1,000	1,000	3,000	
Employer's Contributions	21,000	21,000	18,000	
	159,000	152,000	139,000	138,746
<u>Workers Hostels</u>				
Salaries	35,000	35,000	0	
Overtime	2,000	0	0	
Allowances	2,000	2,000	0	
Employer's Contributions	5,000	5,000	0	
	44,000	42,000	0	0
Basic Wages	170,000	170,000	0	
Overtime	98,000	113,000	0	
Allowances	33,000	33,000	0	
Employer's Contributions	40,000	40,000	0	
	341,000	356,000	0	0
	385,000	398,000	0	0
Total Housing - Administration	544,000	550,000	139,000	138,746
Head 4A - Environment				
<u>Environmental Monitoring:</u>				
Salaries	43,000	41,000	50,000	
Overtime	1,000	0	1,000	
Allowances	4,000	5,000	6,000	
Employer's Contributions	6,000	6,000	7,000	
	54,000	52,000	64,000	76,290
<u>Apes Management:</u>				
Basic Wages	40,000	40,000	36,000	
Overtime	14,000	20,000	14,000	
Allowances	6,000	5,000	4,000	
Temporary Assistance	0	0	6,000	
Employer's Contributions	6,000	3,000	3,000	
	66,000	68,000	63,000	62,458
Total Environment	120,000	120,000	127,000	138,748

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	£	£	£	£
Head 4C - Tourism				
<u>Main Office:</u>				
Salaries	578,000	538,000	502,000	
Overtime	23,000	36,000	23,000	
Allowances	20,000	21,000	28,000	
Employer's Contributions	82,000	84,000	70,000	
	703,000	679,000	623,000	611,338
<u>Lifeguards:</u>				
Basic Wages	105,000	101,000	94,000	
Overtime	15,000	16,000	15,000	
Employers Contribution	0	0	1,000	
	120,000	117,000	110,000	0
<u>History Alive:</u>				
Allowances	13,000	9,000	12,000	
<u>Visitor Information Patrols:</u>				
Salaries	9,000	8,000	8,000	
	142,000	134,000	130,000	120,705
<u>Sites:</u>				
Salaries	670,000	643,000	577,000	
Overtime	140,000	158,000	140,000	
Allowances	77,000	103,000	83,000	
Employer's Contributions	98,000	99,000	90,000	
	985,000	1,003,000	890,000	0
Basic Wages	128,000	118,000	116,000	
Overtime	40,000	37,000	40,000	
Allowances	11,000	11,000	9,000	
Employer's Contributions	25,000	24,000	21,000	
	204,000	190,000	186,000	0
	1,189,000	1,193,000	1,076,000	1,067,759
Total Tourism	2,034,000	2,006,000	1,829,000	1,799,802
Head 5A - Family and Community Affairs				
Salaries	101,000	89,000	88,000	
Overtime	0	0	0	
Allowances	2,000	3,000	4,000	
Employer's Contributions	13,000	13,000	11,000	
Total Family and Community Affairs	116,000	105,000	103,000	101,295
Head 6A - Enterprise				
Salaries	56,000	52,000	48,000	
Overtime	0	0	0	
Allowances	3,000	3,000	2,000	
Employer's Contributions	8,000	7,000	6,000	
Total Enterprise	67,000	62,000	56,000	56,179
Head 6B - Transport - Port and Shipping				
<u>Terminals:</u>				
Salaries	170,000	162,000	145,000	
Overtime	35,000	40,000	35,000	
Allowances	16,000	17,000	16,000	
Employer's Contributions	27,000	25,000	22,000	
	248,000	244,000	218,000	209,733
<u>Yacht Registry:</u>				
Salaries	40,000	4,000	0	
Overtime	0	0	0	
Allowances	0	0	0	
Employer's Contributions	3,000	1,000	0	
	43,000	5,000	0	0
<u>Port Authority</u>				
Salaries	0	0	0	
Overtime	0	0	0	
Allowances	0	0	0	
Employer's Contributions	0	0	0	
	0	0	0	32,786
Total Transport - Port and Shipping	291,000	249,000	218,000	242,519

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
Head 6D - Transport - Vehicle, Traffic and Public Transport				
<u>Traffic Management:</u>				
Salaries	463,000	445,000	405,000	
Overtime	67,000	81,000	67,000	
Allowances	34,000	35,000	34,000	
Employer's Contributions	80,000	78,000	75,000	
	644,000	639,000	581,000	578,624
<u>Transport Inspection:</u>				
Salaries	24,000	22,000	19,000	
Overtime	0	0	0	
Allowances	0	0	1,000	
Employer's Contributions	4,000	4,000	3,000	
	28,000	26,000	23,000	23,205
Total Transport - Vehicle, Traffic and Public Transport	672,000	665,000	604,000	601,829
Head 7B - Civil Contingency				
Salaries	43,000	14,000	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	3,000	1,000	0	0
Total Civil Contingency	46,000	15,000	0	0
Head 8A - No. 6 Convent Place				
<u>Urban Renewal Development Project:</u>				
Salaries	45,000	44,000	40,000	
Overtime	0	0	0	
Allowances	0	0	1,000	
Employer's Contributions	6,000	6,000	6,000	
	51,000	50,000	47,000	46,573
<u>Personnel:</u>				
Salaries	42,000	41,000	37,000	
Overtime	0	0	0	
Allowances	0	0	1,000	
Employer's Contributions	6,000	6,000	5,000	
	48,000	47,000	43,000	43,512
<u>Staff Services - No 6:</u>				
Salaries	29,000	15,000	24,000	
Overtime	1,000	1,000	1,000	
Allowances	0	0	1,000	
Employer's Contributions	4,000	3,000	4,000	
	34,000	19,000	30,000	28,644
<u>EU & International Department:</u>				
Salaries	131,000	126,000	115,000	
Overtime	11,000	13,000	11,000	
Allowances	2,000	2,000	3,000	
Employer's Contributions	21,000	21,000	18,000	
	165,000	162,000	147,000	149,232
<u>Office Security:</u>				
Salaries	48,000	47,000	43,000	
Overtime	3,000	3,000	2,000	
Allowances	2,000	3,000	2,000	
Employer's Contributions	8,000	8,000	7,000	
	61,000	61,000	54,000	53,687
Total No.6 Convent Place	359,000	339,000	321,000	321,648

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
<i>Head 9B - Treasury</i>				
<i>Salaries</i>	0	0	0	
<i>Overtime</i>	0	0	0	
<i>Allowances</i>	0	0	0	
<i>Employer's Contributions</i>	0	0	0	
<i>Total Treasury</i>	0	0	0	51
Head 9D - Income Tax				
Salaries	19,000	18,000	16,000	
Overtime	3,000	3,000	3,000	
Allowances	0	0	1,000	
Employer's Contributions	4,000	4,000	3,000	
Total Income Tax	26,000	25,000	23,000	22,831
Head 9E - Finance Centre				
Salaries	198,000	192,000	180,000	
Overtime	1,000	0	1,000	
Allowances	24,000	24,000	24,000	
Employer's Contributions	14,000	12,000	11,000	
Gratuity	30,000	29,000	29,000	
Total Finance Centre	267,000	257,000	245,000	239,987
Head 10 - Employment				
Salaries	470,000	447,000	430,000	
Overtime	2,000	6,000	2,000	
Allowances	10,000	10,000	17,000	
Employer's Contribution	72,000	72,000	67,000	
Total Employment	554,000	535,000	516,000	0
Head 11A - Justice Ministry				
Salaries	14,000	14,000	13,000	
Overtime	0	0	0	
Allowances	0	0	1,000	
Employer's Contributions	2,000	2,000	1,000	
Total Justice Ministry	16,000	16,000	15,000	14,434

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION

CONTRIBUTIONS BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN 2009/2010	2009/2010	2008/2009
	£	£	£	£
SUMMARY				
Contributions by Government Departments for Staff Services:				
Head 1B - Training	401,000	383,000	372,000	0
Head 3A - Housing - Administration	544,000	550,000	139,000	138,746
Head 4A - Environment	120,000	120,000	127,000	138,748
Head 4C - Tourism	2,034,000	2,006,000	1,829,000	1,799,802
Head 5A - Family and Community Affairs	116,000	105,000	103,000	101,295
Head 6A - Enterprise	67,000	62,000	56,000	56,179
Head 6B - Transport - Port and Shipping	291,000	249,000	218,000	242,519
Head 6D - Transport - Vehicle, Traffic and Public Transport	672,000	665,000	604,000	601,829
Head 7B - Civil Contingency	46,000	15,000	0	0
Head 8A - No. 6 Convent Place	359,000	339,000	321,000	321,648
Head 9B - Treasury	0	0	0	51
Head 9D - Income Tax	26,000	25,000	23,000	22,831
Head 9E - Finance Centre	267,000	257,000	245,000	239,987
Head 10 - Employment	554,000	535,000	516,000	0
Head 11A - Justice Ministry	16,000	16,000	15,000	14,434
	5,513,000	5,327,000	4,568,000	3,678,069
CONTRIBUTION BY GIBRALTAR PORT AUTHORITY	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN	2009/2010	2008/2009
	£	£	£	£
Salaries	1,000	23,000	31,000	
Overtime	0	0	0	
Allowances	0	0	1,000	
Employer's Contributions	1,000	1,000	1,000	
	2,000	24,000	33,000	0
CONTRIBUTION BY GIBRALTAR CAR PARKS LTD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2010/2011	OUTTURN	2009/2010	2008/2009
	£	£	£	£
Salaries	123,000	128,000	104,000	
Overtime	29,000	32,000	31,000	
Allowances	10,000	10,000	11,000	
Employer's Contributions	23,000	24,000	20,000	
	185,000	194,000	166,000	188,886

GIBRALTAR SPORTS AND LEISURE AUTHORITY

(i) Minister: Minister for Culture, Heritage, Sport and Leisure

(ii) ESTABLISHMENT

**GIBRALTAR SPORTS AND LEISURE
AUTHORITY**

2010/2011	2009/2010	
1	1	Grade 1 (Chief Executive)
4	4	Grade 3
2	2	Grade 4
6	6	Grade 5
2	2	Grade 6
2	2	Grade 7
26	26	Grade 8
1	1	Grade 9
1	1	Grade 11
<u>45</u>	<u>45</u>	

2010/2011	2009/2010
<u>45</u>	<u>45</u>

**TOTAL GIBRALTAR SPORTS AND LEISURE
AUTHORITY**

(iii) INDUSTRIAL STAFF

2010/2011	2009/2010
<u>0</u>	<u>0</u>

**TOTAL GIBRALTAR SPORTS AND LEISURE
AUTHORITY**

GIBRALTAR SPORTS AND LEISURE AUTHORITY

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
Receipts				
Contribution from Consolidated Fund - Head 2B	2,367,000	2,112,000	2,082,000	1,865,000
Contribution from Improvement and Development Fund - Head 101 (i)	300,000	400,000	400,000	181,000
Kings Bastion Leisure Centre Ltd	580,000	571,000	571,000	617,694
Fund Raising	11,000	11,000	11,000	5,000
Miscellaneous	3,000	3,000	3,000	5,053
Total Receipts	3,261,000	3,097,000	3,067,000	2,673,747
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	1,250,000	1,045,000	1,045,000	983,597
(2) Overtime:				
(i) Conditioned	190,000	90,000	90,000	
(ii) Emergency	0	0	0	
(iii) Manning Level Maintenance	0	0	0	
(iv) Discretionary	140,000	240,000	240,000	
	330,000	330,000	330,000	341,138
(3) Allowances	160,000	160,000	160,000	116,444
(4) Employers Contributions	190,000	155,000	155,000	94,001
	1,930,000	1,690,000	1,690,000	1,535,180
<u>Operational Expenses:</u>				
(5) Electricity and Water	90,000	110,000	110,000	166,910
(6) Telephone Service	11,000	11,000	11,000	12,722
(7) Printing and Stationery	5,000	5,000	5,000	4,762
(8) Sports Development Unit	10,000	10,000	10,000	9,389
(9) Running Expenses	35,000	15,000	15,000	13,771
(10) Vehicles and Plant	3,000	3,000	3,000	617
(11) Training Courses	5,000	2,000	2,000	1,605
(12) Computer and Office Equipment	5,000	5,000	5,000	1,998
(13) Stay and Play Programme	14,000	14,000	14,000	0
	178,000	175,000	175,000	211,774
<u>Sports Facilities and Equipment:</u>				
(14) Hockey Pitches	7,000	7,000	7,000	9,818
(15) Europa Gymnasium	12,000	12,000	12,000	12,000
(16) Others Facilities and Equipment	10,000	10,000	10,000	4,906
<u>Contracted Services:</u>				
(17) Upkeep of Facilities	144,000	144,000	144,000	113,159
(18) Swimming Pool Expenses	172,000	172,000	172,000	220,428
(19) Playground Expenses	1,000	1,000	1,000	0
(20) Anti Doping Measures	1,000	0	0	0
	347,000	346,000	346,000	360,311
<u>Sports Grants:</u>				
(21) Grants to Sporting Societies	130,000	130,000	130,000	138,541
(22) International Competitions	150,000	150,000	150,000	149,507
(23) Sports Development Projects	136,000	86,000	86,000	97,839
(24) Hosting of Special Sports and Leisure Events (ii)	90,000	120,000	90,000	0
	506,000	486,000	456,000	385,887
<i>Ex- Gratia Payment</i>	0	1,000	0	0
Total Payments	2,961,000	2,698,000	2,667,000	2,493,152

(i) Contribution for capital expenditure

(ii) Up to 2008/09 included under Head 4C subhead 2(3) Marketing, Promotions and Conferences

GIBRALTAR SPORTS AND LEISURE AUTHORITY (cont)

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
Capital Expenditure:				
Works and Equipment	300,000	400,000	400,000	181,463
	300,000	400,000	400,000	181,463
SUMMARY				
Surplus/(Deficit) brought forward	0	1,000	0	2,067
Recurrent Receipts	3,261,000	3,097,000	3,067,000	2,673,747
	3,261,000	3,098,000	3,067,000	2,675,814
Expenditure:				
Recurrent	2,961,000	2,698,000	2,667,000	2,493,152
Capital	300,000	400,000	400,000	181,463
	3,261,000	3,098,000	3,067,000	2,674,615
Surplus/(Deficit) carried forward	0	0	0	1,199

CARE AGENCY

(i) Minister: Minister for Family, Youth and Community Affairs

(ii) ESTABLISHMENT

		2010/2011 TOTAL	
FT	PT/JS	FTE	
1	0	1	
1	0	1	
1	0	1	
1	0	1	
1	0	1	
1	0	1	
1	0	1	
1	0	1	
4	6	8	
4	0	4	
1	0	1	
1	0	1	
1	0	1	
1	0	1	
20	6	24	

		2010/2011 TOTAL	
FT	PT/JS	FTE	
1	0	1	
1	0	1	
42	2	43	
1	0	1	
1	1	1.5	
2	1	2.5	
120	0	120	
0	37	30	
1	0	1	
0	2	1	
169	43	202	

		2010/2011 TOTAL	
FT	PT/JS	FTE	
4	0	4	
3	0	3	
1	0	1	
15	1	15.5	
2	0	2	
1	0	1	
1	0	1	
1	0	1	
6	0	6	
0	2	1	
1	0	1	
1	0	1	
1	0	1	
0	1	0.5	
1	0	1	
1	0	1	
39	4	41	

CARE AGENCY**ELDERLY CARE**

Chief Executive
 Clinical Standards Compliance Director
 Head of Administration & Finance
 Facilities & Operations Manager
 Facilities Officer
 Personnel Officer
 Finance Officer
 Salaries Officer
 Administrative Officer
 Personal Secretary
 Catering Manager
 Domiciliary Care Co-ordinator
 Community Elderly Needs Co-ordinator
 Technical Officer

NURSING GRADES

Nursing Co-ordinator
 Deputy Nursing Co-ordinator
 Registered General Nurse
 Senior Enrolled Nurse
 Enrolled Nurse
 Nursing Auxiliary
 Nursing Assistant
 Care Worker
 Physiotherapist
 Activities Co-ordinator

SOCIAL SERVICES

Team Leaders
 Senior Social Workers
 Counselling Psychologist
 Social Worker
 Unqualified Social Worker
 Community Service Officer
 Higher Executive Officer
 Executive Officer
 Administrative Officer
 Clerk / Wordprocessor
 Finance Officer
 Day Centre Co-ordinator
 Counsellor
 Assistant to Drugs Strategy Co-ordinator
 Shop Mobility Attendant
 Handyman / Driver

CARE AGENCY (cont)

(ii) ESTABLISHMENT (cont)

		2010/2011 TOTAL
FT	PT/JS	FTE
1	0	1
1	0	1
0	1	0.5
5	0	5
42	14	49.5
0	7	4.5
1	0	1
1	0	1
1	0	1
2	0	2
0	1	0.5
7	12	13.5
1	0	1
62	35	81.5

		2010/2011 TOTAL
FT	PT/JS	FTE
6	0	6
34	6	39
40	6	45

		2010/2011 TOTAL
FT	PT/JS	FTE
1	0	1
3	0	3
1	0	1
1	1	1.5
9	0	9
3	0	3
18	1	18.5

		2010/2011 TOTAL
FT	PT/JS	FTE
348	95	412

CARE AGENCY (cont)

DISABILITY CARE SERVICE

General Manager

Dr Giraldi Home

Deputy Manager

Administrative Officer

Unit Manager

Social Care Worker

Domestic Worker

St Bernadette's O/T

Manager

Deputy Manager

Occupational Therapist

Enrolled Nurse

Administrative Officer

Classroom Aide

Vehicle Escort

CHILDREN'S RESIDENTIALS

Unit Managers

Social Care Workers

REHABILITATION CENTRE

Administrator

Counsellor

House Manager

Administration Officer

Care Worker

Cook

TOTAL CARE AGENCY

(iii) INDUSTRIAL STAFF

		2010/2011 TOTAL
FT	PT/JS	FTE
64	2	65

TOTAL CARE AGENCY

CARE AGENCY

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010
	£	£
Receipts		
Residents Contributions	940,000	720,000
Contribution from Consolidated Fund - Head 5A	16,024,000	12,661,000
Contribution from Improvement and Development Fund - Head 101 (i)	250,000	630,000
Miscellaneous Income	4,000	2,000
Inter-country Adoptions	1,000	3,000
Total Recurrent Receipts	17,219,000	14,016,000
Payments		
<u>Personal Emoluments</u>		
(1) Salaries	7,800,000	6,160,000
(2) Overtime:		
(i) Conditioned	0	0
(ii) Emergency	0	0
(iii) Manning Level Maintenance	0	0
(iv) Discretionary	500,000	410,000
	500,000	410,000
(3) Allowances	1,300,000	1,020,000
(4) Gratuities	81,000	66,000
	9,681,000	7,656,000
<u>Industrial Wages</u>		
(5) Basic Wages	1,214,000	933,000
(6) Overtime:		
(i) Conditioned	0	0
(ii) Emergency	0	0
(iii) Manning Level Maintenance	0	0
(iv) Discretionary	270,000	206,000
	270,000	206,000
(7) Allowances	23,000	19,000
	1,507,000	1,158,000
<u>Employer's Contributions</u>		
(8) Social Insurance	900,000	665,000
(9) Pension	500,000	330,000
	1,400,000	995,000
<u>Other Personnel</u>		
(10) Relief Cover	500,000	404,000
<u>Other Recurrent Expenditure</u>		
(11) Recruitment Contractual Expenses and Accomodation	90,000	37,000
<u>Residential Services:</u>		
(12) Children in Care	200,000	125,000
(13) Dr Giraldi Home	116,000	99,000
	316,000	224,000
<u>Non-Residential Services:</u>		
(14) St Bernadette's Centre	73,000	39,000
(15) Domiciliary Care	627,000	534,000
(16) Special Care Abroad	714,000	686,000
(17) Residents Pocket Money	112,000	100,000
(18) Dressings and Aids	181,000	116,000
<i>carried forward</i>	15,201,000	11,949,000

(i) Contribution for capital expenditure

CARE AGENCY (cont)

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010
	£	£
<i>brought forward</i>	15,201,000	11,949,000
Payments (cont)		
<u>Other Recurrent Expenditure</u> (cont)		
(19) Hardware, Uniforms and Linen	117,000	73,000
(20) Clinical Waste	340,000	324,000
(21) Provisions	400,000	307,000
Laundry and Cleaning:		
(22) Laundry Expenses	17,000	15,000
(23) Cleaning Expenses	61,000	49,000
	78,000	64,000
(24) Day Centre	16,000	10,000
Training and Study:		
(25) Medical Books	23,000	5,000
(26) Training Courses & Official Travel	94,000	77,000
(27) Registration Fees	6,000	3,000
	123,000	85,000
Office Expenses:		
(28) General Expenses	39,000	35,000
(29) Electricity and Water	188,000	167,000
(30) Telephone Service	89,000	72,000
(31) Printing and Stationery	41,000	46,000
(32) Computer and Office Equipment	20,000	13,000
	377,000	333,000
Contracted Services:		
(33) Cleaning	30,000	13,000
(34) Planted Areas	10,000	8,000
(35) Lift Maintenance	22,000	0
(36) Jewish Home Security	8,000	5,000
	70,000	26,000
Miscellaneous Expenses:		
(37) Inter-country Adoption Expenses	1,000	1,000
(38) Drug Awareness	15,000	29,000
(39) Health and Safety Expenses	10,000	6,000
(40) Rent and Service Charges	14,000	18,000
(41) Fuel and Gas	20,000	12,000
(42) Motor Vehicle Expenses	15,000	14,000
(43) Insurance	30,000	19,000
(44) Maintenance Works	105,000	111,000
(45) Contingencies	5,000	5,000
(46) Shopmobility	2,000	0
(47) IT Support	30,000	0
	247,000	215,000
Total Recurrent	16,969,000	13,386,000

CARE AGENCY (cont)

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010
	£	£
Capital Expenditure: Works and Equipment	250,000	630,000
Total Capital	250,000	630,000
SUMMARY		
Receipts	17,219,000	14,016,000
Total Receipts	17,219,000	14,016,000
Expenditure: Recurrent	16,969,000	13,386,000
Capital	250,000	630,000
	17,219,000	14,016,000

ELDERLY CARE AGENCY

(i) Minister: Minister for Family, Youth and Community Affairs

(ii) ESTABLISHMENT

ELDERLY CARE AGENCY

2010/2011	2009/2010
0	1
0	1
0	1
0	1
0	1
0	10
0	3
0	1
0	1
0	1
0	0
0	21

MANAGEMENT AND ADMINISTRATION

Elderly Care Manager
Personnel Officer
Finance Officer
Facilities Officer
Salaries Officer
Administrative Officer
Personal Secretary
Catering Manager
Domiciliary Care Co-ordinator
Community Elderly Needs Co-ordinator
Officer Helper

2010/2011	2009/2010
0	1
0	1
0	36
0	1
0	2
0	5
0	119
0	1
0	1
0	167

NURSING AND CARE

Nursing Co-ordinator
Deputy Nursing Co-ordinator
Registered General Nurse
Senior Enrolled Nurse
Enrolled Nurse
Nursing Auxiliary
Nursing Assistant
Activities Co-ordinator
Physiotherapist

2010/2011	2009/2010
0	188

TOTAL ELDERLY CARE AGENCY

(iii) INDUSTRIAL STAFF

2010/2011	2009/2010
0	59

TOTAL ELDERLY CARE AGENCY

ELDERLY CARE AGENCY

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
Receipts				
<i>Residents Contributions</i>	0	50,000	700,000	688,541
<i>Contribution from Consolidated Fund - Head 5A</i>	0	1,120,000	7,015,000	6,713,000
<i>Contribution from Improvement and Development Fund - Head 101 (i)</i>	0	1,000	200,000	174,000
<i>Miscellaneous Income</i>	0	0	2,000	14,556
<i>Contribution from Social Assistance Fund</i>	0	0	0	54,000
Total Recurrent Receipts	0	1,171,000	7,917,000	7,644,097
Payments				
<i>Personal Emoluments</i>				
<i>Salaries</i>	0	530,000	3,200,000	3,155,310
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	
<i>Emergency</i>	0	0	0	
<i>Manning Level Maintenance</i>	0	0	0	
<i>Discretionary</i>	0	16,000	200,000	
	0	16,000	200,000	205,744
<i>Allowances</i>	0	121,000	750,000	727,516
<i>Gratuities</i>	0	7,000	40,000	50,052
	0	674,000	4,190,000	4,138,622
<i>Industrial Wages</i>				
<i>Basic Wages</i>	0	165,000	935,000	924,904
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	
<i>Emergency</i>	0	0	0	
<i>Manning Level Maintenance</i>	0	0	0	
<i>Discretionary</i>	0	56,000	240,000	
	0	56,000	240,000	274,732
<i>Allowances</i>	0	3,000	16,000	16,072
	0	224,000	1,191,000	1,215,708
<i>Other Personnel</i>				
<i>Recruitment Contractual Expenses</i>	0	6,000	26,000	27,083
<i>Employer's Contributions</i>				
<i>Social Insurance</i>	0	64,000	375,000	371,897
<i>Pension</i>	0	47,000	270,000	276,743
	0	111,000	645,000	648,640
<i>Other Recurrent Expenditure</i>				
<i>Residents Pocket Money</i>	0	7,000	90,000	89,292
<i>Dressings and Aids</i>	0	24,000	90,000	132,991
<i>Hardware, Uniforms and Linen</i>	0	15,000	55,000	109,108
<i>Clinical Waste</i>	0	6,000	330,000	0
<i>Provisions</i>	0	6,000	250,000	254,237
<i>Laundry and Cleaning:</i>				
<i>Laundry Expenses</i>	0	2,000	14,000	13,014
<i>Cleaning Expenses</i>	0	6,000	45,000	50,506
	0	8,000	59,000	63,520
<i>Domiciliary Care</i>	0	38,000	455,000	456,915
<i>carried forward</i>	0	1,119,000	7,381,000	7,136,116

(i) Contribution for capital expenditure

ELDERLY CARE AGENCY (cont)

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
<i>brought forward</i>	0	1,119,000	7,381,000	7,136,116
Payments (cont)				
<i>Other Recurrent Expenditure</i> (cont)				
<i>Training and Study:</i>				
<i>Medical Books</i>	0	0	2,000	744
<i>Training Courses</i>	0	2,000	12,000	12,364
	0	2,000	14,000	13,108
<i>Fuel and Gas</i>	0	2,000	14,000	13,757
<i>Motor Vehicle Expenses</i>	0	0	1,000	1,090
<i>Office Expenses:</i>				
<i>General Expenses</i>	0	1,000	15,000	9,322
<i>Electricity and Water</i>	0	11,000	120,000	124,226
<i>Telephone Service</i>	0	3,000	30,000	28,882
<i>Printing and Stationery</i>	0	1,000	15,000	14,899
	0	16,000	180,000	177,329
<i>Miscellaneous Expenses:</i>				
<i>Nurses Registration Fees</i>	0	0	3,000	2,471
<i>Maintenance Works</i>	0	16,000	85,000	90,747
<i>Insurance</i>	0	13,000	14,000	13,243
<i>Jewish Home Security</i>	0	1,000	6,000	5,378
<i>Contingencies</i>	0	0	5,000	2,556
<i>Computer and Office Equipment</i>	0	1,000	3,000	3,006
<i>Rent and Service Charges</i>	0	1,000	5,000	5,282
<i>Health and Safety Expenses</i>	0	0	6,000	6,000
	0	32,000	127,000	128,683
Total Recurrent	0	1,171,000	7,717,000	7,470,083
Capital Expenditure:				
<i>Works and Equipment</i>	0	1,000	200,000	174,735
Total Capital	0	1,000	200,000	174,735
SUMMARY				
Surplus/(Deficit) brought forward	0	1,000	0	1,910
Receipts	0	1,171,000	7,917,000	7,644,097
Total Receipts	0	1,172,000	7,917,000	7,646,007
Expenditure:				
Recurrent	0	1,171,000	7,717,000	7,470,083
Capital	0	1,000	200,000	174,735
	0	1,172,000	7,917,000	7,644,818
Surplus/(Deficit) carried forward	0	0	0	1,189

SOCIAL SERVICES AGENCY

(i) Minister: Minister for Family, Youth and Community Affairs

(ii) ESTABLISHMENT

2010/2011	2009/2010	<u>SOCIAL SERVICES AGENCY</u>
0	1	Chief Executive
0	2	Social Workers
0	1	Community Service Officer
0	1	Finance Officer
0	1	Personal Assistant
0	5	Administrative Officer
0	1	Day Centre Support Worker
0	1	Counsellor
0	1	Drug Strategy Co-ordinator
0	1	Assistant to Drug Strategy Co-ordinator
0	1	Occupational Therapist
0	1	Handyman/Driver
0	1	Dr Giraldi Manager
0	1	Deputy Manager Dr Giraldi
0	11	Unit Manager
0	96	Social Care Worker
0	7	Domestic Support Worker
0	1	Shop Mobility Attendant
<u>0</u>	<u>134</u>	

2010/2011	2009/2010	<u>SOCIAL SERVICES (a)</u>
0	2	Team Leader
0	3	Senior Social Worker
0	1	Counselling Psychologist
0	12	Social Worker
0	1	Higher Executive Officer
0	1	Executive Officer
0	1	Administrative Officer
0	1	Clerk / Wordprocessor
0	1	<u>St Bernadette's Centre</u> Manageress
0	1	Assistant Manageress
0	2	Enrolled Nurse
0	14	Classroom Aide
0	1	Vehicle Escort
0	1	Administrative Officer
<u>0</u>	<u>42</u>	

2010/2011	2009/2010	<u>HOSTELS</u>
0	1	Hostels Manager

2010/2011	2009/2010	TOTAL SOCIAL SERVICES AGENCY
<u>0</u>	<u>177</u>	

(iii) INDUSTRIAL STAFF

2010/2011	2009/2010	TOTAL SOCIAL SERVICES AGENCY (b)
<u>0</u>	<u>34</u>	

(a) Civil Servants seconded to the Agency

(b) Includes 4 Government Industrial employees seconded to the Agency

SOCIAL SERVICES AGENCY

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
Receipts - Recurrent				
<i>Contribution from Consolidated Fund - Head 5A</i>	0	909,000	6,012,000	5,491,000
<i>Contribution from Improvement and Development Fund - Head 101 (i)</i>	0	0	325,000	68,000
<i>Inter-Country Adoptions</i>	0	1,000	1,000	1,678
Total Receipts	0	910,000	6,338,000	5,560,678
Payments				
<i>Personal Emoluments</i>				
<i>Salaries</i>	0	457,000	2,740,000	2,886,160
<i>Overtime:</i>				
<i> Conditioned</i>	0	0	0	0
<i> Emergency</i>	0	0	0	0
<i> Manning Level Maintenance</i>	0	0	0	0
<i> Discretionary</i>	0	56,000	150,000	235,213
	0	56,000	150,000	235,213
<i>Allowances</i>	0	51,000	300,000	353,143
<i>Gratuities</i>	0	0	0	17,622
	0	564,000	3,190,000	3,492,138
<i>Industrial Wages</i>				
<i> Basic Wages</i>	0	10,000	62,000	54,948
<i> Overtime:</i>				
<i> Conditioned</i>	0	0	0	0
<i> Emergency</i>	0	0	0	0
<i> Manning Level Maintenance</i>	0	0	0	0
<i> Discretionary</i>	0	0	2,000	185
	0	0	2,000	185
<i>Allowances</i>	0	1,000	2,000	1,563
	0	11,000	66,000	56,696
<i>Other Personnel</i>				
<i> Recruitment Contractual Expenses</i>	0	1,000	3,000	3,134
<i> Relief Cover</i>	0	102,000	470,000	476,781
	0	103,000	473,000	479,915
<i>Employers Contribution</i>				
<i> Social Insurance</i>	0	49,000	290,000	281,751
<i> Pension</i>	0	13,000	82,000	81,851
	0	62,000	372,000	363,602
<i>Personal Emoluments - Workers Hostels</i>				
<i> Salaries</i>	0	0	33,000	32,479
<i> Overtime:</i>				
<i> Conditioned</i>	0	0	0	0
<i> Emergency</i>	0	0	0	0
<i> Manning Level Maintenance</i>	0	0	0	0
<i> Discretionary</i>	0	0	0	0
	0	0	0	0
<i>Allowances</i>	0	0	4,000	3,948
	0	0	37,000	36,427
<i>Industrial Wages - Workers Hostels</i>				
<i> Basic Wages</i>	0	0	235,000	198,944
<i> Overtime:</i>				
<i> Conditioned</i>	0	0	0	0
<i> Emergency</i>	0	0	0	0
<i> Manning Level Maintenance</i>	0	0	0	0
<i> Discretionary</i>	0	0	100,000	120,510
	0	0	100,000	120,510
<i>Allowances</i>	0	0	30,000	24,436
	0	0	365,000	343,890
<i>carried forward</i>	0	740,000	4,503,000	4,772,668

(i) Contribution for capital expenditure

SOCIAL SERVICES AGENCY (cont)

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
<i>brought forward</i>	0	740,000	4,503,000	4,772,668
<i>Employers Contribution - Workers Hostels</i>				
<i>Social Insurance</i>	0	0	30,000	25,409
<i>Pension</i>	0	0	25,000	22,123
	0	0	55,000	47,532
<i>Other Recurrent Expenditure</i>				
<i>Residential Services:</i>				
<i>Children in Care</i>	0	15,000	140,000	139,900
<i>Dr Giraldi Home</i>	0	11,000	110,000	109,895
<i>Workers Hostels</i>	0	16,000	100,000	103,422
	0	42,000	350,000	353,217
<i>Non-Residential Services:</i>				
<i>St Bernadette's Centre</i>	0	8,000	47,000	46,966
<i>Office Expenses:</i>				
<i>General Expenses</i>	0	2,000	8,000	10,142
<i>Electricity and Water</i>	0	10,000	44,000	46,372
<i>Telephone Service</i>	0	7,000	42,000	43,250
<i>Printing and Stationery</i>	0	2,000	12,000	14,988
	0	21,000	106,000	114,752
<i>Operational Expenses:</i>				
<i>Training and Official Travel</i>	0	14,000	65,000	68,262
<i>Maintenance Works</i>	0	1,000	10,000	10,377
<i>Motor Vehicle Expenses</i>	0	1,000	10,000	8,744
<i>Insurance</i>	0	0	8,000	7,820
<i>Contracted Services:</i>				
<i>Cleaning</i>	0	2,000	14,000	12,600
<i>Planted Areas</i>	0	1,000	9,000	8,742
	0	19,000	116,000	116,545
<i>Inter-Country Adoption Expenses</i>	0	1,000	1,000	2,139
<i>Special Care Abroad (3 cases)</i>	0	68,000	754,000	0
<i>Domiciliary Care (10 cases)</i>	0	10,000	69,000	0
<i>Day Centre</i>	0	2,000	12,000	0
<i>Compensation and Legal Costs</i>	0	0	0	38,704
<i>Losses of Public Funds</i>	0	0	0	13
Total Recurrent	0	911,000	6,013,000	5,492,536
Capital Expenditure:				
<i>Equipment and Works</i>	0	0	325,000	67,614
Total Capital	0	0	325,000	67,614
SUMMARY				
Income:				
Surplus/(Deficit) brought forward	0	1,000	0	1,159
Receipts	0	910,000	6,338,000	5,560,678
	0	911,000	6,338,000	5,561,837
Expenditure:				
Recurrent	0	911,000	6,013,000	5,492,536
Capital	0	0	325,000	67,614
	0	911,000	6,338,000	5,560,150
Surplus/(Deficit) carried forward	0	0	0	1,687

GIBRALTAR PORT AUTHORITY

(i) Minister: Minister for Enterprise, Development, Technology and Transport

(ii) ESTABLISHMENT

2010/2011	2009/2010	<u>GIBRALTAR PORT AUTHORITY</u>
1	1	Chief Executive
1	1	Marine Officer
2	2	Senior Port Officer
1	0	VTS Manager
1	0	Bunkering Superintendent
9	8	Port Officer
1	0	Senior Coxswain
5	8	Coxswain/Engine Driver "A"
6	7	Operations Room Operative
1	0	Port Maintenance Co-Ordinator
1	1	Port Maintenance Fitter
11	12	Seamen/Mechanic
1	1	Finance Manager (Higher Executive Officer)
1	1	Administrative Supervisor (Executive Officer)
1	0	Personal Assistant (Executive Officer)
3	3	Administrative Officer
1	1	Clerk / Wordprocessor
<u>47</u>	<u>46</u>	
2010/2011	2009/2010	
<u>47</u>	<u>46</u>	TOTAL GIBRALTAR PORT AUTHORITY

(iii) INDUSTRIAL STAFF

2010/2011	2009/2010	TOTAL GIBRALTAR PORT AUTHORITY
<u>1</u>	<u>1</u>	

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2010/2011	2009/2010	TOTAL GIBRALTAR PORT AUTHORITY
<u>0</u>	<u>1</u>	

GIBRALTAR PORT AUTHORITY

	ESTIMATE 2010/2011 £	FORECAST OUTTURN 2009/2010 £	ESTIMATE 2009/2010 £	ACTUAL 2008/2009 £
Recurrent Account				
Recurrent: (i)				
Tonnage Dues	3,000,000	2,870,000	2,366,000	0
Berthing Charges	900,000	860,000	400,000	0
Small Boat Moorings	7,000	5,000	10,000	0
Port Arrival and Departure Tax	350,000	340,000	400,000	0
Port, Operator and Harbour Craft Licences	260,000	255,000	200,000	0
Bunkering Charges	630,000	600,000	300,000	0
Miscellaneous Charges	80,000	70,000	40,000	0
Total Recurrent Account	5,227,000	5,000,000	3,716,000	0
Payments (ii)				
<u>Personal Emoluments</u>				
(1) Salaries	1,300,000	1,300,000	1,060,000	0
(2) Overtime:				
(i) Conditioned	260,000	285,000	244,000	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	25,000	40,000	13,000	0
(iv) Discretionary	92,000	210,000	100,000	0
	377,000	535,000	357,000	0
(3) Allowances	176,000	200,000	160,000	0
(4) Gratuities	42,000	18,000	18,000	0
	1,895,000	2,053,000	1,595,000	0
<u>Industrial Wages</u>				
(5) Basic Wages	25,000	25,000	23,000	0
(6) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	15,000	10,000	9,000	0
	15,000	10,000	9,000	0
(7) Allowances	0	0	0	0
	40,000	35,000	32,000	0
(8) Employers Contributions	73,000	62,000	60,000	0
<u>Other Recurrent Expenditure</u>				
<u>Office Expenditure:</u>				
(9) General Expenses	6,000	5,000	5,000	0
(10) Electricity and Water	21,000	18,000	17,000	0
(11) Telephone Service	28,000	28,000	28,000	0
(12) Printing and Stationery	7,000	10,000	7,000	0
	62,000	61,000	57,000	0
<u>Operational Expenses:</u>				
(13) Transport Expenses	5,000	5,000	2,000	0
(14) Maintenance of Port Installations and Equipment	213,000	0	0	0
(15) Protective Clothing and Uniforms	15,000	12,000	15,000	0
(16) Training	60,000	30,000	3,000	0
(17) Inspections	100,000	30,000	1,000	0
(18) Oil Pollution Expenses	25,000	10,000	10,000	0
<i>Upkeep of Boarding Station and Wharves (iii)</i>	0	24,000	20,000	0
<i>Maintenance of Launches: (iii)</i>				
(i) Maintenance	0	60,000	20,000	0
(ii) Fuel and Lubricants	0	18,000	25,000	0
	0	78,000	45,000	0
<i>Maintenance of Equipment (iii)</i>	0	5,000	5,000	0
<i>Computer Maintenance (iii)</i>	0	25,000	12,000	0
	418,000	219,000	113,000	0
<i>carried forward</i>	2,488,000	2,430,000	1,857,000	0

(i) Up to 2008/09 shown under Consolidated Fund Revenue Head 5 Departmental Fees and Receipts

(ii) Up to 2008/09 included under Head 6B Transport - Port and Shipping

(iii) From 2010/11 included under subhead 14 Maintenance of Port Installations and Equipment

GIBRALTAR PORT AUTHORITY (cont)**Appendix E** (cont)

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
<i>brought forward</i>	2,488,000	2,430,000	1,857,000	0
Payments (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
Contracted Services:				
(19) Oil Pollution - Oil Spill Response Ltd	71,000	79,000	40,000	0
(20) Port Security - Security Express (Gibraltar)	281,000	280,000	250,000	0
(21) Cleaning Services - ABC Services Ltd	10,000	9,000	9,000	0
(22) Waste Discharge - Slop Oil Reception and Treatment Ltd	480,000	440,000	222,000	0
(23) Weather Transmission Reports	9,000	8,000	8,000	0
<i>Information Technology Contract (i)</i>	0	0	15,000	0
	851,000	816,000	544,000	0
(24) Port Advertising	100,000	127,000	90,000	0
(25) Consultancy Expenses	24,000	24,000	24,000	0
(26) Contribution to Mediterranean Mission to Seamen	8,000	8,000	8,000	0
(27) Contribution to Gibraltar Development Corporation - Staff Services (ii)	2,000	24,000	33,000	0
(28) Vessel Tracking System - Finance Repayment	136,000	18,000	0	0
Total Recurrent Payments	3,609,000	3,447,000	2,556,000	0
SUMMARY - RECURRENT				
Receipts	5,227,000	5,000,000	3,716,000	0
Payments	(3,609,000)	(3,447,000)	(2,556,000)	0
Transfer of surplus to Consolidated Fund Revenue	1,618,000	1,553,000	1,160,000	0
CAPITAL ACCOUNT				
Receipts				
Surplus/(Deficit) brought forward	726,000	0	0	0
Contribution from the Improvement and Development Fund - Head 101	350,000	456,000	600,000	0
<i>Insurance Settlements</i>	0	200,000	0	0
<i>Commercial Finance - Vessel Tracking System (iii)</i>	0	630,000	0	0
	350,000	1,286,000	600,000	0
Total Capital Receipts	1,076,000	1,286,000	600,000	0
Payments				
Works and Equipment	550,000	456,000	600,000	0
Vessel Tracking System	526,000	104,000	0	0
Total Capital Payments	1,076,000	560,000	600,000	0
Capital Account Surplus/(Deficit)	0	726,000	0	0
SUMMARY - CAPITAL				
Surplus/(Deficit) brought forward	726,000	0	0	0
Receipts	350,000	1,286,000	600,000	0
	1,076,000	1,286,000	600,000	0
Payments	1,076,000	560,000	600,000	0
Surplus/(Deficit) carried forward	0	726,000	0	0

(i) From 2010/11 included under subhead 14 Maintenance of Port Installations and Equipment

(ii) Appendix B (page 119)

(iii) Finance for Vessel Tracking System £630k commercially funded over 5 years

GIBRALTAR ELECTRICITY AUTHORITY

(i) Minister: Minister for Enterprise, Development, Technology and Transport

(ii) ESTABLISHMENT

GIBRALTAR ELECTRICITY AUTHORITY

2010/2011	2009/2010	
1	1	Chief Executive
1	1	Deputy Chief Executive
4	4	Senior Engineer
7	7	Engineer
14	14	D5 Officer
2	2	Installation Inspector
3	3	Supervisor (D6)
66	65	Technical Grade (D7)
24	24	Skilled Grade (D8)
5	5	Systems Engineer
35	35	Operator/Maintenance Worker
1	1	Finance and Administration Director
1	1	Financial and Administration Manager
1	1	Assistance Financial and Administration Manager
11	11	Financial and Administration Officer
<u>176</u>	<u>175</u>	

2010/2011	2009/2010	
<u>176</u>	<u>175</u>	TOTAL GIBRALTAR ELECTRICITY AUTHORITY

(iii) INDUSTRIAL STAFF

2010/2011	2009/2010	
<u>0</u>	<u>0</u>	TOTAL GIBRALTAR ELECTRICITY AUTHORITY

GIBRALTAR ELECTRICITY AUTHORITY

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
OPERATIONS ACCOUNT				
Operating Revenue				
Sale of Electricity to Consumers				
(a) Billed Charges for the year	22,900,000	20,000,000	19,000,000	
(b) Arrears	200,000	660,000	800,000	
	23,100,000	20,660,000	19,800,000	19,042,287
Consumers Connection Fees	60,000	62,000	60,000	51,691
Payment of Electrical Services provided for Government (i)	1,285,000	1,218,000	1,210,000	1,162,447
Techno-Medical Services provided to GHA	1,083,000	963,000	934,000	880,363
Miscellaneous	1,000	7,000	1,000	8,671
Total Operating Revenue	25,529,000	22,910,000	22,005,000	21,145,459
Operating Expenditure				
Personal Emoluments				
(1) Salaries	5,400,000	5,272,000	4,900,000	4,856,116
(2) Overtime:				
(i) Conditioned	600,000	622,000	390,000	421,693
(ii) Emergency	220,000	219,000	300,000	371,325
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	30,000	32,000	40,000	32,038
	850,000	873,000	730,000	825,056
(3) Allowances	1,000,000	975,000	900,000	1,009,322
(4) Temporary Assistance	5,000	4,000	5,000	17,489
	7,255,000	7,124,000	6,535,000	6,707,983
Employers Contributions				
(5) Social Insurance	273,000	268,000	264,000	250,118
(6) Pension (ii)	222,000	226,000	194,000	187,566
	495,000	494,000	458,000	437,684
Other Recurrent Expenditure				
Office Expenses:				
(7) General Expenses	25,000	25,000	25,000	37,472
(8) Electricity and Water	37,000	38,000	35,000	32,843
(9) Telephone Service	66,000	49,000	45,000	46,385
(10) Printing and Stationery	12,000	13,000	12,000	12,944
	140,000	125,000	117,000	129,644
Operational Expenses:				
(11) Protective Clothing and Fire Prevention	15,000	16,000	15,000	5,172
(12) Computer and Office Equipment Expenses	30,000	30,000	30,000	73,973
(13) Training Expenses	45,000	43,000	45,000	45,746
(14) Transport Expenses	25,000	24,000	25,000	25,320
	115,000	113,000	115,000	150,211
Contracted Services:				
(15) Security Services	75,000	73,000	75,000	73,146
(16) Messengerial Services	7,000	7,000	5,000	5,289
(17) Cleaning Services	47,000	48,000	50,000	45,594
(18) Electricity Collections - AquaGib Ltd	300,000	299,000	300,000	269,769
(19) Employer's & Public Liability Insurance	46,000	44,000	35,000	33,613
(20) Legal Fees (Advice & Consultation)	10,000	6,000	10,000	12,890
(21) Health & Safety Advisors	15,000	10,000	10,000	13,759
	500,000	487,000	485,000	454,060
Fuel & Lubricants:				
(22) Fuel	7,500,000	7,100,000	7,163,000	8,613,810
(23) Lubricants	299,000	254,000	250,000	206,020
	7,799,000	7,354,000	7,413,000	8,819,830
(24) Materials	550,000	550,000	550,000	514,770
(25) Public Lighting	55,000	57,000	55,000	54,378
(26) Public Illuminations	55,000	53,000	55,000	47,049
	660,000	660,000	660,000	616,197
<i>carried forward</i>	16,964,000	16,357,000	15,783,000	17,315,609

- (i) Comprises salaries, employer's Social Insurance and Pension contributions and materials for services provided to Government Departments
(ii) This statement does not include notional contributions in respect of pensions which continue to be payable by the Government

GIBRALTAR ELECTRICITY AUTHORITY (cont)

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
<i>brought forward</i>	16,964,000	16,357,000	15,783,000	17,315,609
Operating Expenditure (cont)				
Purchase of Electricity:				
(27) OESCO	14,076,000	12,434,000	12,167,000	14,260,663
(28) MOD	540,000	506,000	486,000	580,837
	14,616,000	12,940,000	12,653,000	14,841,500
(29) GHA Related Expenditure	23,000	2,000	1,000	796
<i>Compensation and Legal Costs</i>	0	117,000	0	106,660
Total Operating Expenditure	31,603,000	29,416,000	28,437,000	32,264,565
SUMMARY				
OPERATIONS ACCOUNT				
Income:				
Surplus/(Deficit) brought forward	0	1,000	0	780
Operating Revenue	25,529,000	22,910,000	22,005,000	21,145,459
	25,529,000	22,911,000	22,005,000	21,146,239
Expenditure:				
Operating Expenditure	31,603,000	29,416,000	28,437,000	32,264,565
Operating Deficit	(6,074,000)	(6,505,000)	(6,432,000)	(11,118,326)
COMMERCIAL WORKS				
Revenue	1,500,000	1,800,000	1,300,000	2,389,071
Operating Expenditure	1,000,000	1,700,000	1,300,000	1,190,911
Commercial Works Surplus/(Deficit)	500,000	100,000	0	1,198,160
Less:				
Contribution from Consolidated Fund Head 6G	5,574,000	6,405,000	6,432,000	9,921,000
Surplus/(Deficit) carried forward	0	0	0	834
CAPITAL ACCOUNT				
Capital Revenue:				
Surplus/(Deficit) brought forward	0	0	0	182
Contribution from Improvement and Development Fund - Head 101	350,000	386,000	350,000	346,000
Total Capital Receipts	350,000	386,000	350,000	346,182
Capital Expenditure:				
Works and Equipment	350,000	386,000	350,000	345,958
Total Capital Expenditure	350,000	386,000	350,000	345,958
SUMMARY				
Capital Account:				
Receipts	350,000	386,000	350,000	346,182
Expenditure	350,000	386,000	350,000	345,958
Surplus/(Deficit) carried forward	0	0	0	224

GIBRALTAR HEALTH AUTHORITY

(i) Minister: Minister for Health and Civil Protection

(ii) ESTABLISHMENT

GIBRALTAR HEALTH AUTHORITY**Administration and Support Grades**

		2010/11	2009/10
FT	PT/JS	TOTAL FTE	TOTAL FTE
1	0	1	1
1	0	1	1
1	0	1	1
1	0	1	1
1	0	1	1
1	0	1	1
6	0	6	6
1	0	1	1
2	0	2	2
1	0	1	1
4	0	4	4
1	0	1	1
2	0	2	2
1	0	1	1
1	0	1	1
10	0	10	10
1	0	1	1
2	0	2	2
2	0	2	2
18	0	18	19
41	11	46.5	47
4	0	4	4
25	3	26.5	24.5
9	0	9	9
1	0	1	1
3	4	5	5
1	0	1	1
7	0	7	7
6	0	6	6
6	1	6.5	6.5
3	0	3	3

Chief Executive
Deputy Chief Executive
Finance Director
Human Resources Director
Deputy Director Operational Services
Deputy Director I/T
Senior EHT Officer / Information Systems Programmer
Operations Development Officer
Senior Executive Officer
Patient Complaints Co-ordinator
Higher Executive Officer
Catering Director
Professional & Technology Officer
P & G S 'C'
Senior Personal Secretary
Executive Officer
Assistant Catering Director
Stores Supervisory Grade D
EHT Officer
Hospital Attendant
Administrative Officer
Assistant Electrical Health Technician
GHA Clerk
Ward Clerk
Laboratory Clerk
Receptionist
GHA Junior Clerk
Medical Secretary
Personal Secretary
Typist
Messenger Driver

Medical and Allied Professions

29	2	30	30
1	0	1	1
15	3	16.5	16.5
17	0	17	17
1	0	1	1
1	0	1	1
1	0	1	1
3	0	3	3
2	0	2	2
1	0	1	1
1	0	1	1
1	0	1	1
1	0	1	1
1	0	1	1
1	0	1	1
1	0	1	1
1	0	1	1
1	0	1	1
1	0	1	1

Consultants
Associate Specialist
General Practitioner
Non Consultant Hospital Doctor
Consultant Clinical Psychologist
Pathology Services Manager
Chief MLSO / Public Analyst
Senior Dental Officer
Dental Officer
Clinical Psychologist
Head Pharmacist
Chief Speech / Language Therapist
Head of Optometry
Hospital Optometrist
Radiology Services Manager
Clinical Pharmacist
Blood Bank Manager

Carried Forward	242	24	254	253.5
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GIBRALTAR HEALTH AUTHORITY (cont)

(ii) ESTABLISHMENT (cont)

	2010/11		2009/10	
	FT	PT/JS	TOTAL FTE	TOTAL FTE
<i>Brought Forward</i>	242	24	254	253.5
	1	0	1	1
	8	0	8	8
	1	0	1	1
	1	0	1	1
	3	0	3	3
	1	0	1	1
	1	1	1.5	1.5
	1	0	1	1
	1	0	1	1
	1	0	1	1
	1	0	1	1
	2	0	2	2
	4	0	4	4
	4	0	4	4
	7	0	7	7
	0	1	0.5	0.5
	0	1	0.5	0.5
	0	1	0.5	0.5
	1	0	1	2
	6	0	6	6
	2	4	4	4
	2	0	2	2
	1	0	1	1
	1	0	1	1
	1	0	1	5.5
	4	3	5.5	1
	2	0	2	2
	1	0	1	1
	1	0	1	2
	2	0	2	0
	1	0	1	0
	1	0	1	1
	1	0	1	1
	1	0	1	1
	2	0	2	2
	7	0	7	7
	14	2	15	15
	1	0	1	1
	5	0	5	5
	7	0	7	7
	3	0	3	3.5
	36	2	37	36.5
	1	0	1	1
	2	0	2	2
	1	0	1	0
	139	11	144.5	137
	6	0	6	6
	60	11	65.5	69
	6	2	7	7
	74	9	78.5	83.5
<i>Carried Forward</i>	671	72	707	705.5

GIBRALTAR HEALTH AUTHORITY (cont)Medical and Allied Professions (cont)

Quality Manager
Senior MLSO / MLSO
Superintendent Physiotherapist II
Superintendent Occupational Therapist II
Speech Therapist Grade B
Ward Pharmacist
Senior Donor Carer
Health Promotion Officer
Specialist Dietitian
Senior Mental Welfare Officer
Mental Welfare Officer
Dietitian Senior I
Occupational Therapist I
Senior Physiotherapist I
Senior Radiographer I
Head Orthoptist
Senior Orthoptist
Counsellor
Senior Radiographer II
Senior Physiotherapist II
Occupational Therapist II
Basic Grade Pharmacist
Basic Grade Radiographer
Medical Librarian
Pathology Production Assistant
Junior MLSO A
Technical Instructor II
Technical Instructor III
Dental Nurse
Physiotherapy Helper
Junior Dietitian

Nursing

Director of Nursing Services
Deputy Director of Nursing Services
Senior Tutor
Tutor
Clinical Nurse Manager 7
Staff Midwife
TSSU/CSSD Manager
Senior Enrolled Nurse
TSSU/CSSD Technician
Nurse Practitioner
Charge Nurse
Breast Nurse Specialist
Diabetes Nurse Specialist
Dermatology Nurse Specialist

Staff Nurse/ODP
Operating Department Practitioner
Enrolled Nurse/ODP
Nursing Auxiliary
Nursing Assistant

GIBRALTAR HEALTH AUTHORITY (cont)

(ii) ESTABLISHMENT (cont)

	FT	PT/JS	2010/11	2009/10
			TOTAL FTE	TOTAL FTE
<i>Brought Forward</i>	671	72	707	705.5
	1	0	1	1
	1	0	1	1
	1	0	1	1
	20	2	21	21
	1	0	1	1
	8	0	8	8
	703	74	740	738.5

	FT	PT/JS	2010/11 TOTAL FTE	2009/10 TOTAL FTE
	703	74	740	738.5

GIBRALTAR HEALTH AUTHORITY (cont)Ambulance Service

Chief Ambulance Officer
 Station Officer
 Ambulance Call Taker/Dispatcher
 Emergency Medical Technician
 Advanced Ambulance Care Assistant
 Ambulance Care Assistant

TOTAL GIBRALTAR HEALTH AUTHORITY

(iii) INDUSTRIAL STAFF

	FT	PT/JS	2010/11 TOTAL FTE	2009/10 TOTAL FTE
	89	57	117.5	117.5

TOTAL GIBRALTAR HEALTH AUTHORITY

GIBRALTAR HEALTH AUTHORITY

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
Receipts				
Group Practice Medical Scheme	39,000,000	36,100,000	36,000,000	34,200,961
Contribution from Consolidated Fund - Head 7A	27,527,000	29,778,000	25,536,000	25,553,000
Contribution from Social Assistance Fund	3,500,000	3,500,000	3,500,000	3,500,000
Medical Services to Non-Entitled Patients	2,650,000	2,650,000	2,650,000	2,650,000
Other Receipts	650,000	633,000	750,000	795,555
	73,327,000	72,661,000	68,436,000	66,699,516
Contribution from Improvement & Development Fund Head 101 (i)	800,000	812,000	800,000	1,106,000
Total Receipts	74,127,000	73,473,000	69,236,000	67,805,516
Recurrent Payments				
Personal Emoluments				
(1) Salaries	20,500,000	20,000,000	19,331,000	19,860,534
(2) Overtime:				
(i) Conditioned	1,075,000	1,075,000	1,100,000	1,113,783
(ii) Emergency	400,000	480,000	400,000	374,988
(iii) Manning Level Maintenance	360,000	456,000	360,000	486,985
(iv) Discretionary	250,000	366,000	250,000	395,930
	2,085,000	2,377,000	2,110,000	2,371,686
(3) Allowances	3,800,000	3,700,000	3,661,000	3,679,486
(4) Gratuities	1,324,000	1,327,000	1,327,000	1,179,251
	27,709,000	27,404,000	26,429,000	27,090,957
Ambulance Service				
(5) Salaries	686,000	680,000	669,000	0
(6) Overtime:				
(i) Conditioned	70,000	70,000	0	0
(ii) Emergency	17,000	17,000	0	0
(iii) Manning Level Maintenance	46,000	46,000	140,000	0
(iv) Discretionary	20,000	20,000	0	0
	153,000	153,000	140,000	0
(7) Allowances	128,000	128,000	124,000	0
	967,000	961,000	933,000	0
Industrial Wages				
(8) Basic Wages	2,174,000	1,995,000	1,950,000	1,877,838
(9) Overtime:				
(i) Conditioned	345,000	345,000	380,000	348,204
(ii) Emergency	125,000	119,000	125,000	97,110
(iii) Manning Level Maintenance	100,000	148,000	100,000	130,244
(iv) Discretionary	50,000	71,000	50,000	63,219
	620,000	683,000	655,000	638,777
(10) Allowances	20,000	20,000	20,000	18,260
	2,814,000	2,698,000	2,625,000	2,534,875
Other Personnel				
(11) Relief Cover	1,400,000	2,000,000	1,000,000	1,489,952
(12) Visiting Consultants Fees and Expenses and Other Contracted Medical Services	931,000	869,000	900,000	351,659
(13) Recruitment Contractual Expenses and Accommodation	785,000	750,000	700,000	674,621
	3,116,000	3,619,000	2,600,000	2,516,232
(14) Employer's Contributions	1,500,000	1,430,000	1,900,000	1,526,713
Other Recurrent Expenditure				
Prescribed Drugs and Pharmaceuticals:				
(15) GPMS Prescriptions	9,200,000	9,200,000	8,500,000	8,746,280
(16) Drugs and Pharmaceuticals	2,800,000	2,800,000	2,500,000	2,631,067
	12,000,000	12,000,000	11,000,000	11,377,347
<i>carried forward</i>	48,106,000	48,112,000	45,487,000	45,046,124

(i) Contribution for capital expenditure

GIBRALTAR HEALTH AUTHORITY (cont)

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
<i>brought forward</i>	48,106,000	48,112,000	45,487,000	45,046,124
Payments (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
Equipment and Related Expenses:				
(17) Medical Departments	1,570,000	1,570,000	1,470,000	1,269,867
(18) Medical and Surgical Appliances	1,100,000	1,050,000	900,000	984,206
(19) Hardware, Uniforms and Linen	350,000	350,000	350,000	244,309
(20) Patients Appliances	150,000	120,000	100,000	126,992
	3,170,000	3,090,000	2,820,000	2,625,374
(21) Dressings, Medical Gases and Tests	1,000,000	970,000	1,000,000	944,100
(22) Provisions	400,000	399,000	350,000	371,745
Laundry and Cleaning:				
(23) Laundry Expenses	450,000	430,000	350,000	352,175
(24) Cleaning Expenses	150,000	150,000	115,000	135,948
	600,000	580,000	465,000	488,123
(25) ICC Health Centre	325,000	350,000	313,000	236,875
(26) Motor Vehicle and Fuel Expenses	210,000	210,000	210,000	237,669
Offices Expenses:				
(27) General Expenses	80,000	60,000	60,000	57,599
(28) Electricity and Water	900,000	830,000	800,000	762,803
(29) Telephone Service	300,000	250,000	250,000	275,465
(30) Records, Printing and Stationery	150,000	100,000	100,000	90,309
	1,430,000	1,240,000	1,210,000	1,186,176
(31) Legal Fees	200,000	250,000	100,000	148,096
(32) Official Travel Abroad	13,000	3,000	13,000	9,577
(33) School of Health Studies Expenses	600,000	595,000	595,000	528,426
(34) Insurances and Claims	1,100,000	1,031,000	1,100,000	1,011,521
(35) Sponsored Patients (i)	7,000,000	7,000,000	6,000,000	6,173,495
(36) Dialysis	200,000	150,000	200,000	317,120
(37) Ground Rent	50,000	77,000	98,000	87,671
(38) Information Technology Expenses	300,000	230,000	200,000	195,986
(39) Registration Board	20,000	10,000	20,000	286
(40) Repairs and Maintenance	130,000	130,000	130,000	123,828
(41) Disposal of Clinical Waste	1,200,000	1,200,000	850,000	237,974
<u>Facilities Management</u>				
(42) Maintenance Agreements:				
(i) Techno-Medical Services provided by GEA	1,083,000	963,000	934,000	
(ii) Other Maintenance Agreements	863,000	800,000	636,000	
	1,946,000	1,763,000	1,570,000	2,179,310
(43) Equipment Spares	300,000	300,000	300,000	20,303
(44) Security	265,000	265,000	220,000	
(45) Fire Prevention	50,000	50,000	50,000	
(46) Planted Areas	20,000	10,000	10,000	
	2,581,000	2,388,000	2,150,000	2,199,613
(47) Hospital Rental	4,509,000	4,464,000	4,862,000	4,419,820
(48) Fire Brigade Ambulance Service	83,000	83,000	83,000	84,123
(49) GHA Ambulance Service - Direct Expenses	100,000	99,900	180,000	0
<i>Ex-Gratia Payments</i>	0	100	0	16,268
<i>Elderly Care Agency - Temporary Residents Expenses</i>	0	0	0	11,173
Total Recurrent Payments	73,327,000	72,662,000	68,436,000	66,701,163

(i) From 2008/09 includes expenditure in respect of medical services to non-entitled patients which were previously netted against this subhead

GIBRALTAR HEALTH AUTHORITY (cont)

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
Capital Expenditure:				
Works and Equipment	800,000	812,000	800,000	0
<i>Equipment and Spares</i>	0	0	0	632,981
<i>Computerisation</i>	0	0	0	182,122
<i>Capital Works</i>	0	0	0	139,921
<i>New Hospital - Final Contract Payment</i>	0	0	0	151,872
Total Capital	800,000	812,000	800,000	1,106,896

SUMMARY				
Receipts:				
Surplus/(Deficit) brought forward	0	1,000	0	3,429
Receipts	74,127,000	73,473,000	69,236,000	67,805,516
	74,127,000	73,474,000	69,236,000	67,808,945
Payments:				
Recurrent	73,327,000	72,662,000	68,436,000	66,701,163
Capital	800,000	812,000	800,000	1,106,896
	74,127,000	73,474,000	69,236,000	67,808,059
Surplus/(Deficit) carried forward	0	0	0	886

GIBRALTAR REGULATORY AUTHORITY

(i) Minister: Chief Minister

(ii) ESTABLISHMENT

GIBRALTAR REGULATORY AUTHORITY

2010/2011	2009/2010	
1	1	Chief Executive Officer
1	1	Head of Gambling Regulation
1	1	Head of Regulation
1	1	Head of Satellite Services
1	1	Radiocommunications & IT Manager
1	1	Data Protection Compliance Manager
1	1	Electronic Communications Regulatory Manager
2	1	Electronic Communications Officer
1	1	Data Protection Officer
1	0	Gambling Regulator (Policy and Operations)
1	0	Gambling Regulator (Technical and Operations)
1	1	Gambling Administrator and Web Monitor
1	1	Radiocommunications & IT Administrator
1	1	Accountant
1	1	Office Administrator/PA
1	1	Co-ordination Administrator
1	1	Administration Officer
0	1	Assistant Gambling Supervisor
0	1	Gambling ICT Inspector
<u>18</u>	<u>17</u>	

2010/2011 2009/2010

18 | 17**TOTAL GIBRALTAR REGULATORY
AUTHORITY**

(iii) INDUSTRIAL STAFF

2010/2011 2009/2010

0 | 0**TOTAL GIBRALTAR REGULATORY
AUTHORITY**

GIBRALTAR REGULATORY AUTHORITY

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
Receipts				
Contribution from Consolidated Fund - Head 8A	1,201,000	1,169,000	1,128,000	1,029,268
Contribution from Improvement and Development Fund - Head 101	0	5,000	1,000	23,350
Total Receipts	1,201,000	1,174,000	1,129,000	1,052,618
COMMUNICATIONS DIVISION				
Payments				
<u>Personal Emoluments</u>				
(1) Salaries	323,000	312,000	297,000	265,881
(2) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	1,000	1,000	1,000	0
	1,000	1,000	1,000	0
(3) Allowances	2,000	2,000	2,000	1,313
(4) Employer's Contributions	56,000	54,000	53,000	45,640
	382,000	369,000	353,000	312,834
<u>Other Recurrent Expenditure</u>				
<u>Office Expenditure:</u>				
(5) General Expenses	4,000	5,000	5,000	4,046
(6) Telephone Service	8,000	9,000	9,000	8,854
(7) Printing and Stationery	3,000	4,000	4,000	3,642
	15,000	18,000	18,000	16,542
<u>Operational Expenses:</u>				
(8) Rent, Rates and Service Charges	53,000	53,000	53,000	53,561
(9) Conferences, Training and Official Travel	35,000	35,000	35,000	24,996
(10) Professional and Consultancy Fees	82,000	82,000	82,000	63,278
(11) Computer and Office Equipment Expenses	5,000	5,000	5,000	3,884
(12) Motor Vehicle Expenses	1,000	1,000	1,000	785
	176,000	176,000	176,000	146,504
(13) Market Analyses	40,000	40,000	40,000	52,815
<u>Overheads:</u>				
(14) Management Charges	5,000	5,000	5,000	5,000
Total Payments	618,000	608,000	592,000	533,695
SATELLITE DIVISION				
Payments				
<u>Personal Emoluments</u>				
(15) Salaries	123,000	121,000	117,000	116,831
(16) Overtime	0	0	0	0
(17) Allowances	0	0	0	0
(18) Employer's Contributions	11,000	9,000	10,000	8,943
	134,000	130,000	127,000	125,774
<u>Other Recurrent Expenditure</u>				
<u>Office Expenditure:</u>				
(19) General Expenses	1,000	1,000	1,000	786
(20) Telephone Service	3,000	3,000	3,000	2,740
(21) Printing and Stationery	1,000	1,000	1,000	717
	5,000	5,000	5,000	4,243
<u>Operational Expenses:</u>				
(22) Rent, Rates and Service Charges	15,000	14,000	14,000	12,788
(23) Co-ordination Expenses	30,000	30,000	30,000	20,600
(24) Computer and Office Equipment Expenses	1,000	1,000	1,000	1,099
	46,000	45,000	45,000	34,487
Total Payments	185,000	180,000	177,000	164,504

GIBRALTAR REGULATORY AUTHORITY (cont)

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
<u>DATA PROTECTION DIVISION</u>				
<u>Payments</u>				
<u>Personal Emoluments</u>				
(25) Salaries	63,000	60,000	57,000	55,073
(26) Overtime	0	0	0	0
(27) Allowances	0	0	0	0
(28) Employer's Contributions	10,000	9,000	9,000	8,436
	73,000	69,000	66,000	63,509
<u>Other Recurrent Expenditure</u>				
Office Expenditure:				
(29) General Expenses	1,000	1,000	1,000	319
(30) Telephone Service	3,000	3,000	3,000	2,740
(31) Printing and Stationery	1,000	1,000	1,000	990
	5,000	5,000	5,000	4,049
Operational Expenses:				
(32) Rent, Rates and Service Charges	15,000	14,000	14,000	12,622
(33) Conferences, Training and Official Travel	8,000	9,000	8,000	7,965
(34) Professional Fees	7,000	7,000	1,000	2,447
(35) Computer and Office Equipment Expenses	1,000	1,000	1,000	1,154
	31,000	31,000	24,000	24,188
(36) Data Protection Commissioners' Meeting	1,000	1,000	1,000	2,550
Total Payments	110,000	106,000	96,000	94,296
<u>GAMBLING DIVISION</u>				
<u>Payments</u>				
<u>Personal Emoluments</u>				
(37) Salaries	215,000	204,000	197,000	172,322
(38) Overtime	0	0	0	0
(39) Allowances	0	0	0	0
(40) Employer's Contributions	27,000	24,000	24,000	20,161
	242,000	228,000	221,000	192,483
<u>Other Recurrent Expenditure</u>				
Office Expenditure:				
(41) General Expenses	2,000	1,000	1,000	858
(42) Telephone Service	5,000	4,000	4,000	3,552
(43) Printing and Stationery	2,000	1,000	1,000	1,027
	9,000	6,000	6,000	5,437
Operational Expenses:				
(44) Rent, Rates and Service Charges	15,000	14,000	14,000	12,632
(45) Conferences, Training and Official Travel	15,000	15,000	15,000	19,140
(46) Professional Fees	5,000	10,000	5,000	4,867
(47) Computer and Office Equipment Expenses	2,000	2,000	2,000	2,214
	37,000	41,000	36,000	38,853
Total Payments	288,000	275,000	263,000	236,773

GIBRALTAR REGULATORY AUTHORITY (cont)

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
<u>Capital Expenditure:</u>				
Works and Equipment	0	5,000	1,000	23,350
Total Capital	0	5,000	1,000	23,350
<u>SUMMARY</u>				
Receipts	1,201,000	1,174,000	1,129,000	1,052,618
Total Receipts	1,201,000	1,174,000	1,129,000	1,052,618
Expenditure:				
Recurrent	1,201,000	1,169,000	1,128,000	1,029,268
Capital	0	5,000	1,000	23,350
	1,201,000	1,174,000	1,129,000	1,052,618

SOCIAL ASSISTANCE FUND

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
Receipts				
Interest Earned	0	0	5,000	3,224
Payment from Consolidated Fund - Import Duty - Head 5A	21,000,000	9,000,000	7,200,000	7,200,000
Total Income	21,000,000	9,000,000	7,205,000	7,203,224
Payments				
Contribution to Gibraltar Community Care	13,600,000	1,500,000	0	0
Contribution to the Gibraltar Health Authority in respect of Social Assistance to Unemployed Persons	3,500,000	3,500,000	3,500,000	3,500,000
Social Assistance Payments	1,600,000	1,616,000	1,400,000	1,432,598
Rent Relief	400,000	405,000	460,000	362,795
Elderly Persons Allowance	40,000	42,000	40,000	37,371
Elderly Persons Minimum Income Guarantee	850,000	877,000	800,000	819,309
Child Welfare Grants	820,000	836,000	800,000	831,681
Miscellaneous Expenses	1,000	1,000	5,000	0
Pensioners Utilities Grant	195,000	185,000	200,000	208,085
<i>Contribution to Elderly Care Agency</i>	0	0	0	54,000
Total Expenditure	21,006,000	8,962,000	7,205,000	7,245,839
SUMMARY				
Surplus/(Deficit) brought forward	49,000	11,000	0	54,151
Receipts	21,000,000	9,000,000	7,205,000	7,203,224
	21,049,000	9,011,000	7,205,000	7,257,375
Expenditure: Payments	21,006,000	8,962,000	7,205,000	7,245,839
Surplus/(Deficit) carried forward	43,000	49,000	0	11,536

SAVINGS BANK FUND

	ESTIMATE 2010/2011 £	FORECAST OUTTURN 2009/2010 £	ESTIMATE 2009/2010 £	ACTUAL 2008/2009 £
Income				
Interest on Investments	2,000,000	1,964,000	2,180,000	11,519,140
Contribution from the Consolidated Fund - Head 9B (i)	465,000	0	0	0
Total Income	2,465,000	1,964,000	2,180,000	11,519,140
Expenditure				
Depositor's Accounts - Interest Paid:				
Non-Government Deposits	2,100,000	2,200,000	1,840,000	6,659,692
Government Deposits	0	0	0	1,176,604
	2,100,000	2,200,000	1,840,000	7,836,296
Investment Management Expenses	330,000	322,000	300,000	442,518
Miscellaneous Expenses	20,000	20,000	10,000	10,960
<i>Management Expenses</i>	0	0	0	383,000
Total Expenditure	2,450,000	2,542,000	2,150,000	8,672,774
Net Income for Transfer to Reserve Account	15,000	(578,000)	30,000	2,846,366
	2,465,000	1,964,000	2,180,000	11,519,140
Reserve Account				
Opening Balance	749,000	641,000	0	16,401,067
Transfer from Income and Expenditure Account	15,000	(578,000)	30,000	2,846,366
Capital Gains / (Losses)	0	686,000	0	641,141
	764,000	749,000	30,000	19,888,574
Transfer of Surplus to Consolidated Fund	0	0	0	(19,247,433)
Closing Balance	764,000	749,000	30,000	641,141

	Estimate 31/03/2011 £	Forecast Outturn 31/03/2010 £	Estimate 31/03/2010 £	Actual 31/03/2009 £
Depositor's Accounts: End of Year Deposits				
Non-Government Deposits:				
Debentures	32,000,000	34,500,000	50,000,000	54,773,627
Bonds	8,100,000	8,000,000	0	8,720,030
Ordinary Accounts	42,000,000	41,000,000	42,000,000	38,664,738
On-Call Investment Accounts	0	0	0	222,564
	82,100,000	83,500,000	92,000,000	102,380,959
Government Deposits:				
On-Call Investment Accounts	213,000,000	225,000,000	50,000,000	124,889,764
	295,100,000	308,500,000	142,000,000	227,270,723

(i) Additional interest to meet guaranteed 8% interest payable to Provident Trust Pension Schemes

CURRENCY NOTE INCOME ACCOUNT

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
<u>Receipts</u>				
Commission on Redemption of Currency Notes	60,000	53,000	60,000	43,381
Interest Earned on Investments	75,000	30,000	100,000	431,287
Total Income	135,000	83,000	160,000	474,668
<u>Payments</u>				
Transfer to Note Security Fund (i)	0	0	140,000	44,780
Miscellaneous Expenses	20,000	5,000	18,000	8,891
Issue of New Currency Notes	670,000	0	1,000	347,997
Replacement of Note Sorting Machine	0	120,000	1,000	0
Management Expenses	0	0	0	73,000
Total Expenditure	690,000	125,000	160,000	474,668
<u>SUMMARY</u>				
Surplus/(Deficit) brought forward	0	0	0	0
Receipts	135,000	83,000	160,000	474,668
	135,000	83,000	160,000	474,668
Receipts:				
Payments	690,000	125,000	160,000	474,668
Balance (ii)	(555,000)	(42,000)	0	0

(i) Section 8 (5) (b) of the Currency Notes Act

(ii) Excess payments to be met by the Note Security Fund

CIRCULATING COINS ACCOUNT

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
<u>Receipts</u>				
Issue of Circulating Coins	1,200,000	873,000	900,000	1,168,417
Less Redemption of Circulating Coins	(200,000)	(173,000)	(350,000)	(270,905)
Total Income	1,000,000	700,000	550,000	897,512
<u>Payments</u>				
Purchase of Circulating Coins	200,000	228,000	220,000	113,225
Miscellaneous Expenses	30,000	16,000	16,000	0
Total Expenditure	230,000	244,000	236,000	113,225
Net Surplus	770,000	456,000	314,000	784,287

LOTTERY ACCOUNT ESTIMATE

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
Income				
Gross Proceeds	6,100,000	6,100,000	6,100,000	6,100,000
Less Provision for Value of Tickets Returned Unsold	(2,000,000)	(1,370,000)	(2,000,000)	(1,551,696)
	4,100,000	4,730,000	4,100,000	4,548,304
Unclaimed Prizes on Lapsed Draws	200,000	175,000	200,000	240,482
Total Income	4,300,000	4,905,000	4,300,000	4,788,786
Payments				
Gross Prizes	4,696,000	4,515,000	4,696,000	4,475,603
Less Provision for Unclaimed Prizes	(1,200,000)	(925,000)	(1,200,000)	(486,500)
	3,496,000	3,590,000	3,496,000	3,989,103
Agents' Selling Commission	366,000	366,000	366,000	366,000
Agent's Administration Fee	244,000	244,000	244,000	244,000
Less Provision for Returned Tickets	(200,000)	(137,000)	(200,000)	(155,170)
	410,000	473,000	410,000	454,830
Management Charges	89,000	83,000	83,000	83,000
Printing of Lottery Tickets	35,000	35,000	35,000	34,309
Agents' Commission on Prizes	35,000	36,000	35,000	39,891
Advertising	12,000	12,000	12,000	11,956
Association of State Lotteries	4,000	3,000	3,000	3,072
Cost of Tickets Paper	10,000	10,000	10,000	10,369
Rent and Service Charges	7,000	7,000	7,000	7,035
Miscellaneous Expenses	11,000	24,000	8,000	7,341
Total Expenditure	4,109,000	4,273,000	4,099,000	4,640,906
Surplus/(deficit)	191,000	632,000	201,000	147,880
	4,300,000	4,905,000	4,300,000	4,788,786

Forecast Surplus 2009/2010	632,000
Less Forecast Transfer to Consolidated Fund 2009/2010	(632,000)
	0

Estimated Surplus 2010/2011 (i)	191,000
	191,000

(i) Due to the wide variations in annual surpluses this is not reflected in the Consolidated Fund Revenue until the surplus is established

SCHOLARSHIPS

	ESTIMATE 2010/2011	FORECAST OUTTURN 2009/2010	ESTIMATE 2009/2010	ACTUAL 2008/2009
	£	£	£	£
Mandatory				
Ongoing Scholarships				
Grants				
Courses terminating in 2011	805,000	675,000	752,000	709,532
Courses terminating in 2012	752,000	705,000	300,000	291,561
Courses terminating in 2013	220,000	209,000	23,000	22,829
Courses terminating in 2014	5,000	5,000	0	0
Courses terminating in 2015	5,000	5,000	0	0
<i>Courses terminating in 2010</i>	0	688,000	712,000	538,601
<i>Courses terminating in 2009</i>	0	0	0	777,124
<i>Courses terminating in 2008</i>	0	0	0	1,790
	1,787,000	2,287,000	1,787,000	2,341,437
Related Expenses				
Access Fund	7,000	7,000	4,000	6,560
Tuition Fees	425,000	422,000	300,000	396,715
Supplementary Maintenance Allowance, Special Equipment & Field Trips	65,000	63,000	56,000	72,441
Rail Fares and Travelling Expenses	260,000	427,000	330,000	434,214
Distance Learning Subsidies Plus Previous Years Adjustments Paid in 2009/10	30,000	21,000	30,000	24,931
	787,000	940,000	720,000	934,861
Loans Servicing Costs Scholarships pre 2010/11	100,000	10,000	0	0
New Scholarships:				
Grants to be awarded in 2010/11	700,000	0	700,000	0
Tuition Fees 2010/11	450,000	0	0	0
Related Expenses in respect of Grants to be awarded in 2010/11	175,000	0	175,000	0
	1,325,000	0	875,000	0
Total Mandatory	3,999,000	3,237,000	3,382,000	3,276,298
Discretionary				
Ongoing Scholarships				
Grants				
Courses terminating in 2011	20,000	20,000	15,000	15,103
Courses terminating in 2012	23,000	23,000	9,000	7,275
Courses terminating in 2013	10,000	4,000	5,000	5,369
<i>Courses terminating in 2010</i>	0	69,000	40,000	38,107
<i>Courses terminating in 2009</i>	0	0	0	46,931
	53,000	116,000	69,000	112,785
Related Expenses				
Access Fund	1,000	0	1,000	800
Tuition Fees	80,000	80,000	55,000	87,957
Supplementary Maintenance Allowance, Special Equipment & Field Trips	13,000	12,000	8,000	13,649
Rail Fares and Travelling Expenses	12,000	21,000	12,000	17,337
Distance Learners	60,000	47,000	60,000	58,824
	166,000	160,000	136,000	178,567
Loans Servicing Costs Scholarships pre 2010/11	10,000	0	0	0
New Scholarships:				
Grants to be awarded in 2010/11	90,000	0	40,000	0
Tuition Fees 2010/11	60,000	0	0	0
Related Expenses in respect of Grants to be awarded in 2010/11	25,000	0	40,000	0
	175,000	0	80,000	0
Total Discretionary	404,000	276,000	285,000	291,352
SUMMARY				
Mandatory	3,999,000	3,237,000	3,382,000	3,276,298
Discretionary	404,000	276,000	285,000	291,352
Total Scholarships	4,403,000	3,513,000	3,667,000	3,567,650

APPENDIX O**SALARIES** (as compiled on 1 April 2010)

ACCOUNTANT	£31,368	£32,246	£33,417	£35,681	£36,620	£39,685	£42,596	£44,438	£46,431	£48,424	£50,570	£52,715	£55,015
ADDITIONAL JUDGE	£102,460												
ADMINISTRATIVE ASSISTANT	£14,726	£15,296	£15,806	£16,335	£16,881	£17,446	£18,104	£18,548	£18,998	£19,464	£19,940		
ADMINISTRATIVE ASSISTANT (TAX)	£15,610	£16,214	£16,754	£17,315	£17,894	£18,493	£19,190	£19,661	£20,138	£20,632	£21,136		
ADMINISTRATIVE OFFICER	£16,812	£17,527	£18,716	£19,345	£19,992	£20,663	£21,521	£22,046	£22,583	£23,135	£23,701		
ADMINISTRATIVE OFFICER (TAX)	£17,703	£18,456	£19,708	£20,370	£21,052	£21,758	£22,662	£23,214	£23,780	£24,361	£24,957		
ARCHIVIST	£27,578	£28,373	£29,476	£30,618	£31,812	£33,046	£33,689	£34,339	£35,595				
ASSISTANT (ART ROOM/DESIGN AND TECHNOLOGY/FOOD)	£11,781	£11,943	£12,114	£12,403	£12,793	£13,181	£13,458	£14,291					
ASSISTANT AUDITOR	£24,732	£25,600	£28,260	£29,990	£31,205	£33,158							
ASSISTANT EDUCATION ADVISER	£41,266	£42,217	£43,272	£44,382	£45,536	£46,584	£47,749						
ASSISTANT MANAGERESS OCCUPATIONAL THERAPY CEN	£19,032	£19,592	£20,232	£20,873									
ASSISTANT OFFICER (CUSTOMS)	£16,812	£17,527	£18,716	£19,345	£19,992	£20,663	£21,521	£22,046	£22,583	£23,135	£23,701		
ASSISTANT TRAINING CENTRE MANAGER	£33,087	£34,086	£35,106	£36,162									
ATTORNEY GENERAL	£102,460												
AUDITOR	£30,887	£32,656	£36,773	£38,260	£39,025	£40,478							
AUDIT CLERK	£18,829	£19,630	£21,666	£23,143	£24,692	£25,293	£25,911	£26,545					
AUDIT MANAGER	£39,348	£40,832	£45,079	£46,903	£47,843	£49,625							
BAILIFF	£16,812	£16,962	£18,113	£19,345	£21,354	£21,829	£22,314	£23,195					
BAILIFF MANAGER (SUPREME COURT)	£22,082	£22,857	£23,312	£23,778	£24,251	£24,726	£25,327	£25,942	£26,575	£27,222			
CHIEF EXECUTIVE, BUILDINGS AND WORKS	£62,839												
CHIEF FIRE OFFICER	£76,253												

APPENDIX O**SALARIES** (cont)

CHIEF INSPECTOR	£48,987	£49,971	£51,001	£51,836									
CHIEF JUSTICE	£114,755												
CHIEF MOTOR VEHICLE EXAMINER	£35,132	£35,880	£37,272	£38,724	£40,232	£41,799	£43,427	£44,269	£45,124	£45,983			
CHIEF OFFICER (MANAGER E)	£31,210	£32,646	£34,082	£35,517	£36,953	£38,389	£39,825	£41,261	£42,696	£44,132	£45,568		
CHIEF SECRETARY	£107,009												
CHIEF SURVEYOR	£56,664												
CHIEF TECHNICAL OFFICER	£102,460												
CLASSROOM AIDE	£14,291												
CLASSROOM AIDE - SPECIAL NEEDS	£15,572												
CLASSROOM AIDE - SPECIAL NEEDS (Visual Impairment)	£16,646	£17,268	£17,899	£20,873									
CLERK / WORDPROCESSOR	£14,726	£15,296	£15,806	£16,335	£16,881	£17,446	£18,104	£18,548	£18,998	£19,464	£19,940		
CLERK / WORDPROCESSOR (TAX)	£15,462	£16,061	£16,596	£17,152	£17,725	£18,318	£19,009	£19,475	£19,948	£20,437	£20,937		
COMMISSIONER OF POLICE	£102,460												
COUNSELLING PSYCHOLOGIST	£29,111	£29,925	£30,801	£31,816									
CROWN COUNSEL	£28,270	£31,368	£32,246	£33,417	£35,681	£36,620	£39,685	£42,596	£44,438	£46,431	£48,424	£50,570	£52,715
CUSTOMER SERVICES AND SUPPORT OFFICER	£15,253												
CUSTOMER SERVICES DEPOT SUPPORT OFFICER (PTH)	£16,325												
CUSTOMER SERVICES DEPOT SUPPORT OFFICER	£15,572												
DEPUTY CHIEF FIRE OFFICER	£52,316												
DEPUTY HEADTEACHER - GROUP 1	£40,183	£41,266	£42,217	£43,272	£44,382								
DEPUTY HEADTEACHER - GROUP 2	£40,183	£41,266	£42,217	£43,272	£44,382								
DEPUTY HEADTEACHER - GROUP 3	£42,217	£43,272	£44,382	£45,536	£46,584								

APPENDIX O**SALARIES** (cont)

DEPUTY HEADTEACHER - GROUP 6	£48,939	£50,159	£51,491	£52,675	£53,999
DIRECTOR OF CIVIL AVIATION	£84,810				
DIRECTOR OF EDUCATION & TRAINING	£74,241	£76,086	£77,977	£79,905	£81,890 £83,919 £86,004
DIRECTOR, MEDIA AND COMMUNICATIONS	£65,499				
DISTILLER PLANT ASSISTANT	£23,918				
DISTILLER PLANT OPERATOR	£25,933				
DIVISIONAL OFFICER I	£47,692				
During 1st Year in Rank	£49,123				
During 2nd Year in Rank					
DRIVING & VEHICLE EXAMINER	£22,082	£22,172	£23,164	£24,150	£25,144 £26,134 £27,149 £28,206 £29,308 £29,872 £30,451 £31,100 £31,645
New Entrants w.e.f. 15 August 2005	£32,879				
EDUCATION ADVISER	£22,082	£22,172	£23,164	£24,150	£25,144 £26,134 £27,149 £28,206 £29,309 £29,872 £30,451 £31,100
EDUCATIONAL PSYCHOLOGIST	£48,939	£50,159	£51,491	£52,675	£53,999 £55,338 £56,711
ENROLLED NURSE	£46,115				
ENVIRONMENTAL MONITOR	£15,386	£15,906	£16,464	£17,052	£17,649 £18,257 £18,884 £19,518 £20,177 £20,841
ESTIMATOR	£22,082	£22,857	£25,232	£26,248	£26,777 £27,313 £27,862 £28,409 £29,605
EVENTS COORDINATOR (PTH)	£19,040	£20,030	£21,021	£22,008	£23,000 £23,986 £24,980 £25,970 £26,472 £26,985 £27,496
EVENTS COORDINATOR	£32,651				
EXECUTIVE OFFICER	£28,359	£29,111	£29,925	£30,801	
EXECUTIVE OFFICER (CUSTOMS)	£22,082	£22,857	£25,232	£26,248	£26,777 £27,313 £27,862 £28,409 £29,605
EXECUTIVE OFFICER (TAX)	£22,082	£22,857	£25,232	£26,248	£26,777 £27,313 £27,862 £28,409 £29,605
EXHIBIT OFFICER	£23,407	£24,228	£26,746	£27,823	£28,384 £28,952 £29,534 £30,114 £31,381
	£16,812	£17,527	£18,716	£19,345	£19,992 £20,663 £21,521 £22,046 £22,583 £23,135 £23,701

APPENDIX O**SALARIES** (cont)

INSTRUCTIONAL OFFICER I (ASSESSOR) New Entrants w.e.f. 1 August 2003	£24,251	£25,434	£26,617	£27,798	£28,981	£30,166	£31,349
INSTRUCTOR (COLLEGE) New Entrants w.e.f. 1 August 2003	£24,251	£25,434	£26,617	£27,798	£28,981	£30,166	£31,349
IT OFFICER LEVEL 1	£24,732	£25,600	£28,260	£29,398	£29,990	£30,591	£31,205
IT OFFICER LEVEL 2	£30,887	£31,392	£32,656	£35,342	£36,773	£37,508	£38,260
IT OFFICER LEVEL 3	£39,348	£40,832	£43,332	£45,079	£45,979	£46,903	£47,843
LABOUR INSPECTOR	£22,082	£22,857	£25,232	£26,248	£26,777	£27,313	£27,862
LAW DRAFTSMAN/DRAFTER New Entrants w.e.f. 1 August 2003	£46,085	£46,431	£48,424	£50,570	£52,715	£55,015	£57,468
LEADING FIRE CONTROL OPERATOR (NEW ENTRANT) Development Competent	£27,618	£28,809					
LEADING FIREFIGHTER Development Competent	£29,072	£30,325					
LIBRARY RESOURCES ASSISTANT (PTH)	£11,781	£11,943	£12,114	£12,403	£12,793	£13,181	
MANAGERESS OCCUPATIONAL THERAPY CENTRE	£26,240	£27,014	£27,777				
MARINE SURVEYOR (CAPITAL)	£46,463						
MARITIME ADMINISTRATOR	£68,405						
MESSENGER (SUPPORT GRADE BAND 2)	£14,726	£15,502	£16,126	£16,451	£16,779	£17,285	£17,790
NURSERY ASSISTANT (UNQUALIFIED) (PTH)	£16,325						
NURSERY NURSE	£15,253	£15,572	£15,947	£16,325	£16,646		
OPERATIONAL SUPPORT GRADE	£15,092	£15,591	£16,106	£16,638	£17,188	£18,074	

APPENDIX O**SALARIES** (cont)

PERSONAL SECRETARY	£16,812	£16,962	£18,113	£19,345	£19,992	£20,663	£21,354	£22,048	£22,583	£23,135	£23,701	£24,280
POLICE CONSTABLE/POLICEWOMAN	£22,000	£24,557	£25,983	£27,569	£28,439	£29,353	£30,188	£30,933	£31,926	£33,858	£34,542	
POLICE SERGEANT	£34,542	£35,723	£36,919	£37,711	£38,819							
POST OFFICE LEVEL 4	£23,702	£24,152	£25,231	£26,311	£27,390							
POSTMAN/WOMAN (PTH)	£14,828											
PRINCIPAL AUDITOR	£102,460											
PRISON OFFICER	£18,135	£20,254	£21,561	£22,671	£23,872	£25,915	£28,643					
PROFESSIONAL & TECHNOLOGY OFFICER	£22,082	£22,172	£23,164	£24,150	£25,144	£26,134	£27,149	£28,206	£29,309	£29,872	£30,451	£31,100
PROJECT MANAGER	£35,132	£35,880	£37,272	£38,724	£40,232	£41,799	£43,427	£44,269	£45,124	£45,983		
New Entrants w.e.f. 1 August 2003	£35,132	£35,880	£37,272	£38,724	£40,232	£41,799	£43,427	£44,269	£45,106			
REPORTING OFFICE MANAGER	£22,082	£22,857	£25,232	£26,248	£26,777	£27,313	£27,862	£28,409	£29,605			
SCENE OF CRIME EXAMINER w.e.f. 1 September 2007	£17,181	£17,757	£18,400	£18,953	£19,535	£20,114	£20,702	£21,377	£22,104	£22,861		
SCHOOL SECRETARY	£16,812	£17,527	£18,716	£19,345	£19,992	£20,663	£21,521	£22,046	£22,583	£23,135	£23,701	
SENIOR DRIVING AND VEHICLE EXAMINER	£27,578	£28,373	£29,476	£30,618	£31,812	£33,046	£34,339	£35,002	£35,679	£36,980		
SENIOR EDUCATION ADVISER	£58,113	£59,556	£61,031	£62,545	£64,100	£65,685	£67,312					
SENIOR EXECUTIVE OFFICER	£35,132	£36,457	£38,689	£40,249	£41,053	£41,878	£42,717	£44,308				
SENIOR EXECUTIVE OFFICER (CUSTOMS)	£35,132	£36,457	£38,689	£40,249	£41,053	£41,878	£42,717	£44,308				
SENIOR EXECUTIVE OFFICER (TAX)	£36,098	£37,460	£39,753	£41,356	£42,182	£43,030	£43,892	£45,526				
SENIOR LAW DRAFTSMAN	£65,000											
SENIOR MARINE SURVEYOR	£51,565											
SENIOR MESSENGER (SUPPORT GRADE BAND 1)	£16,812	£17,540	£17,888	£18,246	£18,607	£19,173	£19,732	£20,213	£20,704	£21,208	£21,725	

APPENDIX O**SALARIES** (cont)

SENIOR OFFICER New Entrants w.e.f. 1 August 2003	£46,085 £49,095 £53,490 £58,286 £63,518 £65,190 £66,861
SENIOR PAPER KEEPER	£16,812 £17,540 £17,888 £18,246 £18,607 £19,173 £19,732 £20,213 £20,704 £21,208 £21,725
SENIOR PERSONAL SECRETARY	£22,082 £22,975 £24,537 £25,355 £26,208 £27,085 £27,962 £28,644 £29,678
SENIOR PRISON OFFICER	£30,708
SENIOR PROFESSIONAL & TECHNOLOGY OFFICER New Entrants w.e.f. 1 August 2003	£35,132 £35,880 £37,272 £38,724 £40,232 £41,799 £43,427 £44,269 £45,124 £45,983
SENIOR SOCIAL WORKER	£33,513 £34,367 £35,224 £36,090 £36,901 £37,792 £38,659 £39,519
SENIOR TECHNICIAN	£19,032 £19,592 £20,232 £20,873 £21,554 £22,269 £22,997 £23,907
SENIOR YOUTH WORKER	£37,571 £38,661 £39,902 £40,990
SINGLE OPERATIONAL GRADE (Ex Postman/Woman)	£16,807
SINGLE OPERATIONAL GRADE (Ex Sorter)	£15,202 £16,807
SINGLE OPERATIONAL GRADE (Basic)	£15,202 £16,807
SOCIAL WORKER (QUALIFIED)	£27,014 £27,777 £28,359 £29,111 £29,925 £30,801 £31,816 £32,651
SOCIAL WORKER (UNQUALIFIED)	£27,777
STATION OFFICER Development Competent	£35,274 £36,332
STATISTICS OFFICER LEVEL 5 (CHIEF STATISTICIAN)	£51,615 £54,986 £59,909 £65,280 £67,889
STATISTICS OFFICER LEVEL 5 (CHIEF STATISTICIAN) (PTH)	£74,884
STATISTICS OFFICER LEVEL 4 (SENIOR STATISTICIAN)	£39,348 £40,832 £43,332 £45,079 £46,903 £47,843 £49,625
STATISTICS OFFICER LEVEL 3 (STATISTICIAN)	£30,887 £31,392 £32,656 £35,342 £36,773 £37,508 £38,260 £39,025 £40,478
STATISTICS OFFICER LEVEL 2	£24,732 £25,600 £28,260 £29,398 £29,990 £30,591 £31,205 £31,818 £33,158
STATISTICS OFFICER LEVEL 1	£18,829 £19,630 £20,962 £21,666 £22,391 £23,143 £24,104 £24,692 £25,293 £25,911 £26,545

APPENDIX O**SALARIES** (cont)

STORES SUPERVISORY GRADE 'D' New Entrants w.e.f. 1 August 2003	£19,040 £20,030 £21,021 £22,008 £23,000 £23,986 £24,980 £25,970 £26,472 £26,985 £27,946 £16,812 £17,588 £18,588 £19,644 £20,763 £21,947 £23,201 £24,530 £25,933 £27,403
SUB OFFICER During 1st Year in Rank During 2nd Year in Rank	£30,982 £31,842
SUPERINTENDENT	£58,928 £61,357 £63,787 £66,226 £68,656
SUPPORT MANAGER 3	£22,082 £22,857 £23,312 £23,778 £24,251 £24,726 £25,327 £25,942 £26,575 £27,222
SUPPORT GRADE BAND 1	£16,812 £17,540 £17,888 £18,246 £18,607 £19,173 £19,732 £20,213 £20,704 £21,208 £21,725
SUPPORT GRADE BAND 2	£14,726 £15,502 £16,126 £16,451 £16,779 £17,285 £17,790 £18,225 £18,668 £19,125 £19,591
TEACHER Qualified Upper Pay Range	£20,469 £22,088 £23,864 £25,699 £27,725 £29,917 £32,410 £33,611 £34,851
TEAM LEADER	£40,368 £41,230 £42,094 £42,967
TECHNICAL GRADE 1 New Entrants w.e.f. 1 August 2003	£19,040 £20,030 £21,021 £22,008 £23,000 £23,986 £24,980 £25,970 £26,472 £26,985 £27,496 £16,812 £17,588 £18,588 £19,644 £20,763 £21,947 £23,201 £24,530 £25,933 £27,403
TECHNICIAN (DESIGN & TECHNOLOGY)	£17,268 £17,899 £18,552 £19,032 £19,592 £20,232 £20,873 £21,554
TECHNICIAN (DESIGN & TECHNOLOGY) (PTH)	£15,253 £15,572 £15,947 £16,325 £16,646 £17,268 £17,899 £18,552
TECHNICIAN (SCIENCE) LABORATORY	£16,325 £16,646 £17,268 £17,899 £18,552 £19,032 £19,592 £20,232
TELEPHONIST	£16,812 £17,540 £17,888 £18,246 £18,607 £19,173 £19,732 £20,213 £20,704 £21,208 £21,725
TEMPORARY OFFICER (FEMALE) - PRISON	£19,661 £19,932 £20,307 £20,778 £21,335 £21,787
TIMEKEEPER (PTH)	£27,062
TRAINEE YOUTH & COMMUNITY WORKER	£14,859 £15,584 £16,329
TRAINING CENTRE MANAGER	£39,521 £40,709 £41,936 £43,187
TRAINING MONITOR	£30,252

APPENDIX O**SALARIES** (cont)

TRAINING OFFICER	£48,939	£50,159	£51,491	£52,675	£53,999	£55,338	£56,711				
TYPIST	£14,726	£15,296	£15,806	£16,335	£16,881	£17,446	£18,104	£18,548	£18,998	£19,464	£19,940
TYPIST (AUDIT)	£16,493	£17,132	£18,295	£19,540	£20,276	£20,774	£21,278	£21,800	£22,333		
TYPIST (TAX)	£15,462	£16,061	£16,596	£17,152	£17,725	£18,318	£19,009	£19,475	£19,948	£20,437	£20,937
VEHICLE ESCORT/WELFARE ASSISTANT	£14,588	£15,253	£15,572	£15,947							
VEHICLE TESTER	£20,030	£21,021	£22,008	£23,000	£23,986	£25,407					
WORKS SUPERVISOR	£19,040	£20,030	£21,021	£22,008	£23,000	£23,986	£24,980	£25,970	£26,472	£26,985	£27,496
New Entrants w.e.f. 1 August 2003	£16,812	£17,588	£18,588	£19,644	£20,763	£21,947	£23,201	£24,530	£25,933	£27,403	
YOUTH & COMMUNITY WORKER	£32,226	£33,281									
YOUTH & COMMUNITY WORKER (UNQUALIFIED) (PART-TIME)	£20,531										

