



**APPROVED  
GOVERNMENT OF GIBRALTAR  
ESTIMATES  
OF  
REVENUE AND EXPENDITURE  
2007/2008**

**Price £5.00**

**JULY 2007**

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## **SUMMARY OF PUBLIC FINANCES**

**2007/2008**

The following 10 pages summarise the Government's public finances, showing the sources of public revenue and expenditure, the Government's reserves and public debt and information on public sector employees and Government Companies. These pages do not form part of the Approved Estimates.

## **Introduction**

Below is an explanation of the Government's public finances for the financial year 2007/2008. In the charts that follow on subsequent pages the 2007/2008 figures represent the Government's estimates; 2006/2007 the forecast outturn; and the prior year figures are drawn from the accounts.

### **Total Government Revenue** (page iii)

Total Government Revenue, including recurrent and capital items is estimated at over £313 million, excluding revenue from State Pensions and Benefits.

### **Recurrent Revenue and Expenditure** (pages iv to vi)

Of the Government's total estimated revenue of over £273 million in 2007/2008, over £223 million is to be channelled via the Consolidated Fund. Government spending from the Consolidated Fund is estimated at over £207 million, producing a recurrent surplus of nearly £16 million. Monies not channelled through the Consolidated Fund (over £47 million) are provided to Statutory Bodies for specific purposes, such as the Group Practice Medical Scheme element of the Social Insurance stamp and electricity collections.

### **State Pensions and Benefits** (page vii)

Some £22 million of Social Insurance contributions, together with earnings on investments, is expected to be spent on State Pensions and Benefits.

### **Capital Investment** (pages viii to ix)

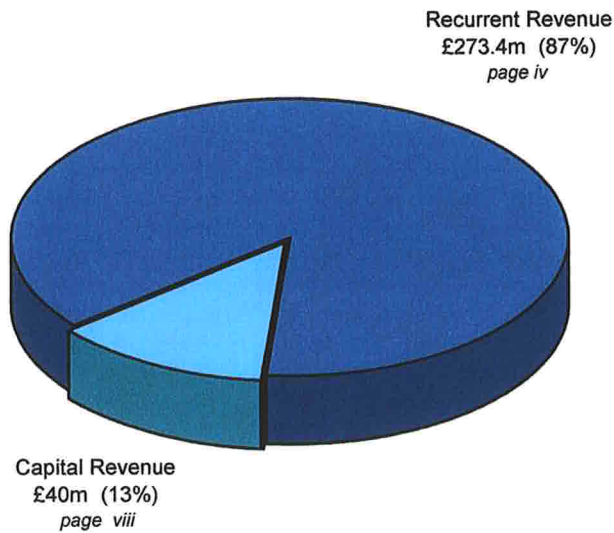
The Government's investment in capital projects, to benefit the social and economic development of Gibraltar, is funded by the Improvement and Development Fund. In 2007/2008 the expenditure of the Fund is estimated to be nearly £40 million.

### **Government Companies** (page xi)

There are currently thirteen active wholly-owned companies. These comprise a holding company; six companies owning land and property assets in Gibraltar (currently being rationalised); and six trading companies. These Companies are accounted for separately and their financial transactions do not form part of the Total Government Revenue and Expenditure figures. However, the cash balances held by the companies are included as part of the Government Reserves. The Government is also a shareholder in two joint venture utility companies providing telecommunications and water services.

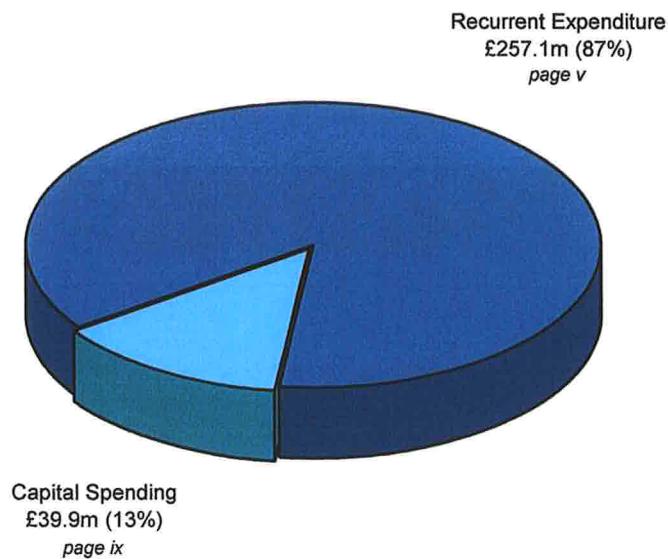
### Total Government Revenue 2007/2008

Government revenue is estimated at over £313 million in 2007/2008, excluding State Pensions and Benefits Funds Receipts.



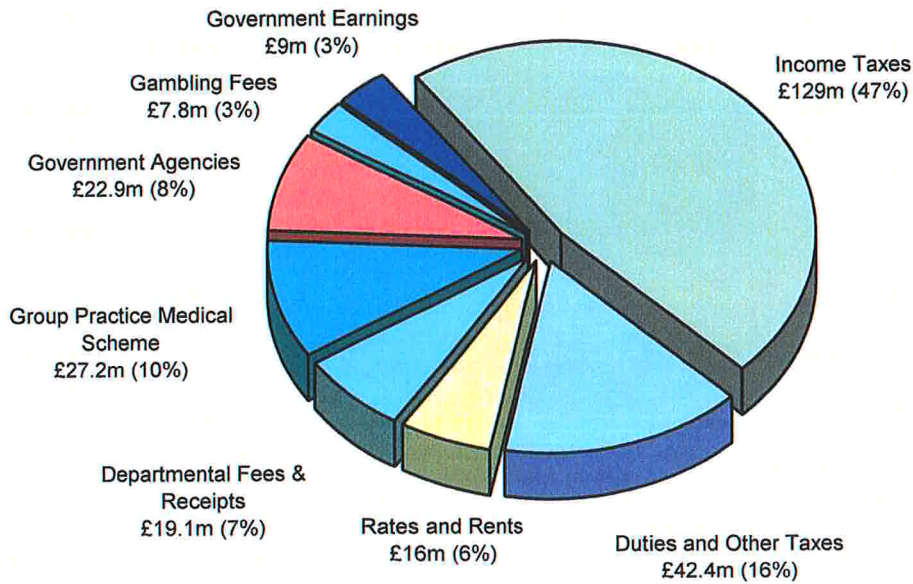
### Total Government Expenditure 2007/2008

Government expenditure is estimated at £297 million in 2007/2008. This excludes State Pensions and Benefits Payments.

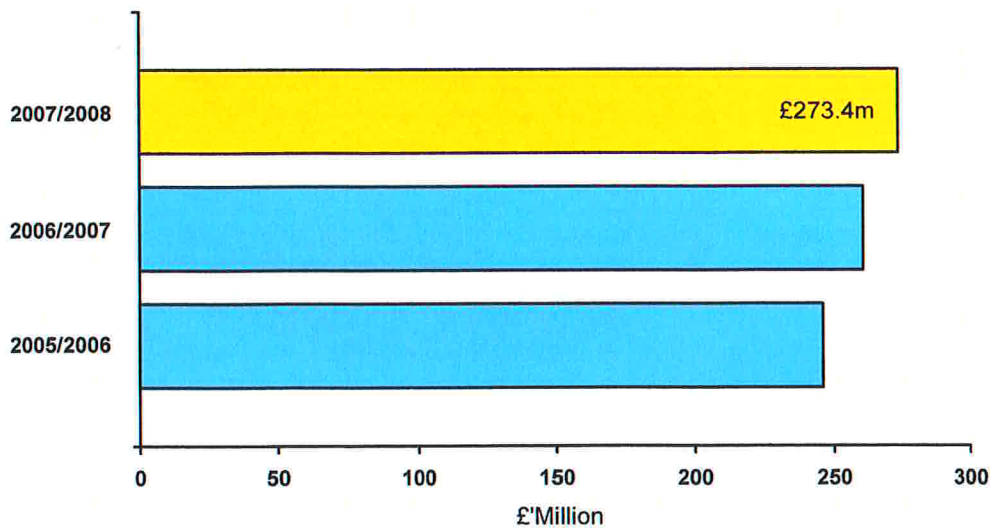


### Recurrent Revenue 2007/2008

The Government's estimated revenue for 2007/2008 is over £273 million. This does not include the Social Insurance monies used to fund State Pensions and Benefits.

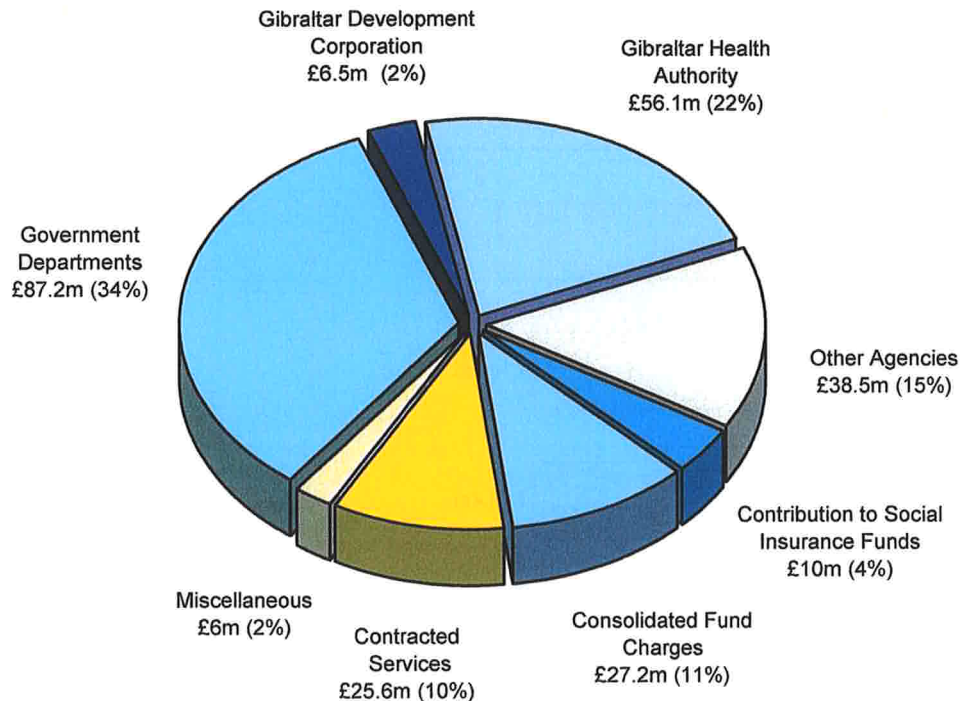


### Recurrent Revenue 2005-2008



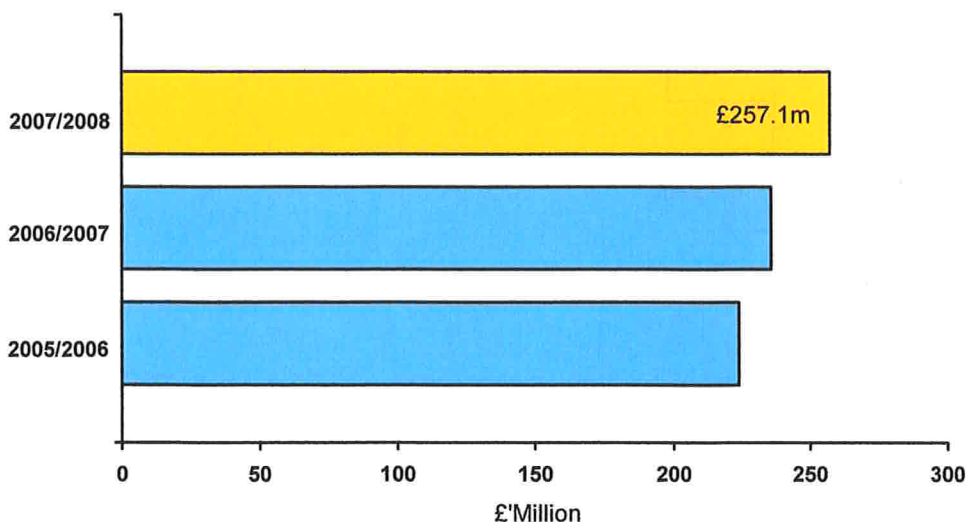
### Recurrent Expenditure 2007/2008

The Government's total estimated expenditure for 2007/2008 is around £257 million. This does not include expenditure on State Pensions and Benefits which is funded from the Social Insurance Funds.



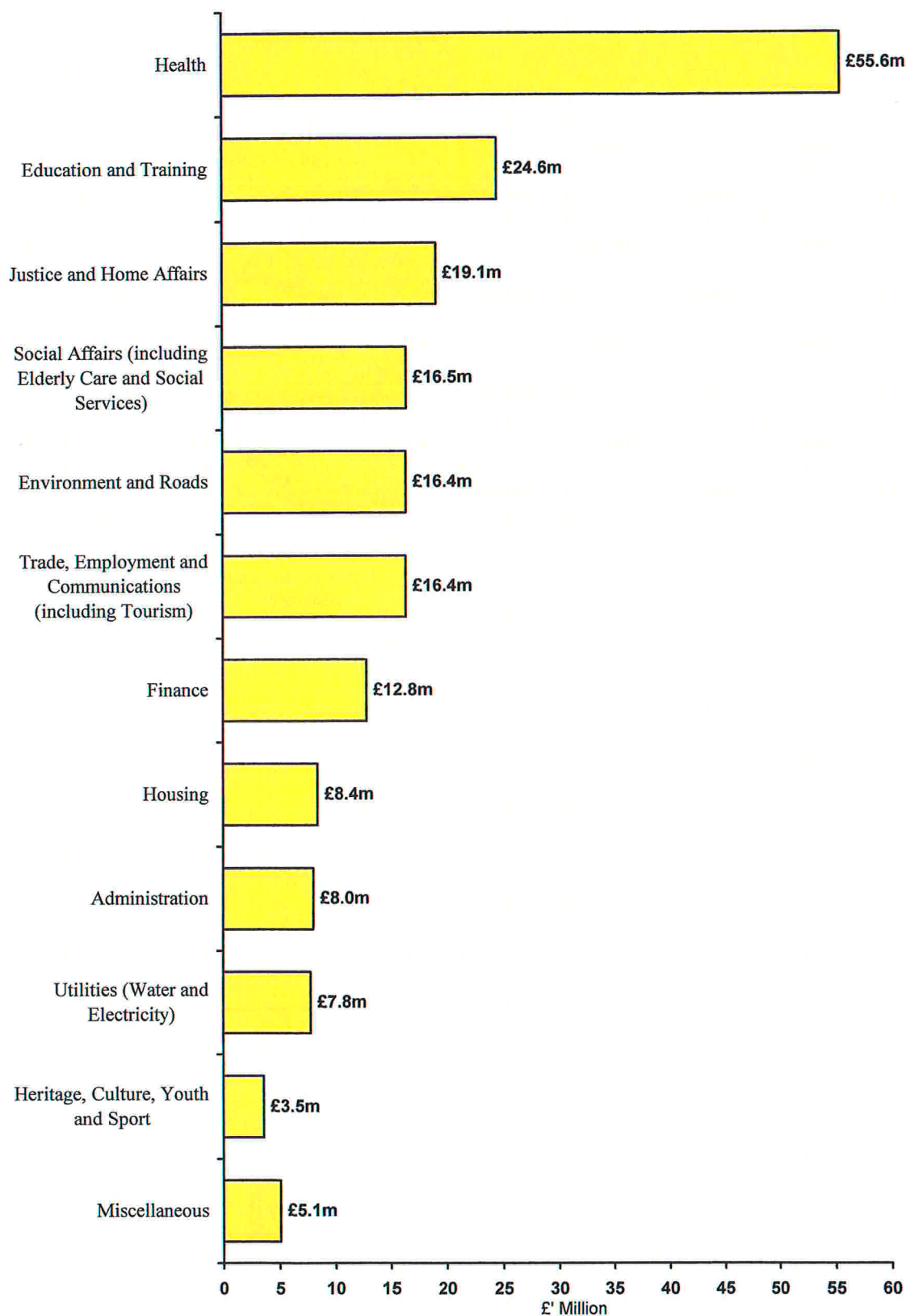
Miscellaneous includes a provision for supplementary funding for unforeseen expenditure and pay awards.  
Consolidated Fund Charges mainly comprises Civil Service Pensions and Social Insurance costs, Legal Aid, and Public Debt Charges.

### Recurrent Expenditure 2005-2008





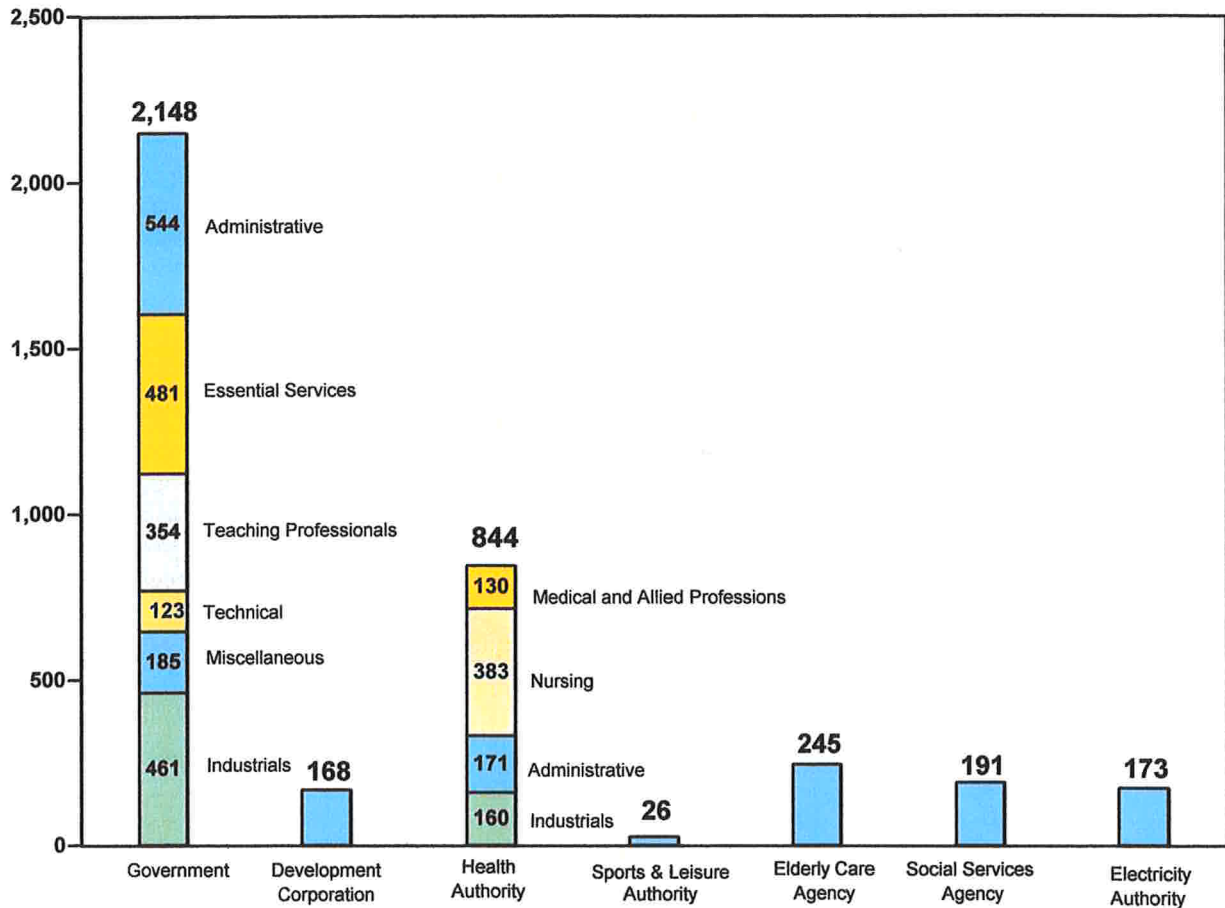
### Main Areas of Recurrent Spending 2007/2008



### Number of Public Sector Employees 2007/2008

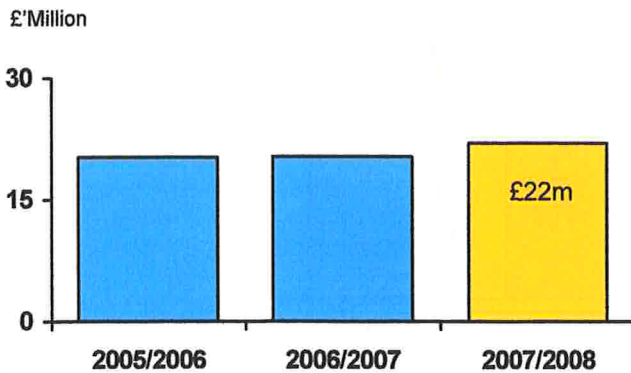
The number of public sector staff expected to be in employment during 2007/2008 is over 3,700. This excludes Ministry of Defence and Financial Services Commission employees. The main organisations and number of employees for the current year are shown below.

Number of Staff



(i) In addition the Gibraltar Regulatory Authority and the Public Services Ombudsman employ 17 staff between them.

### State Pensions and Benefits 2005/2008

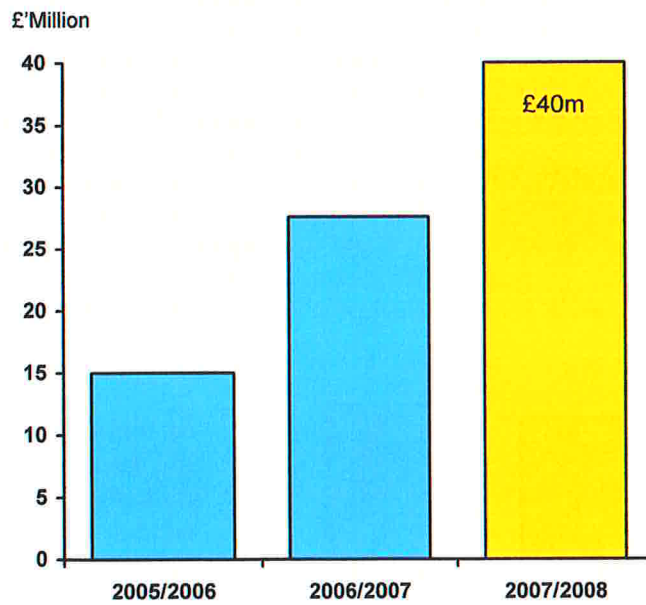
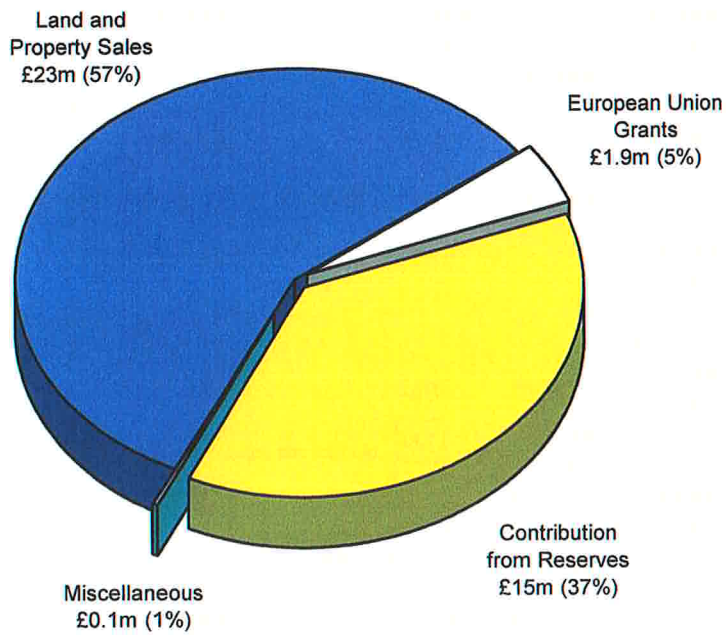


Annual State Pensions and Benefits and related administrative costs, are paid through the Social Insurance Funds.

## Improvement and Development Fund

The Improvement and Development Fund is used for investment in capital and economic projects. New revenue for 2007/2008 is estimated to amount to £40 million.

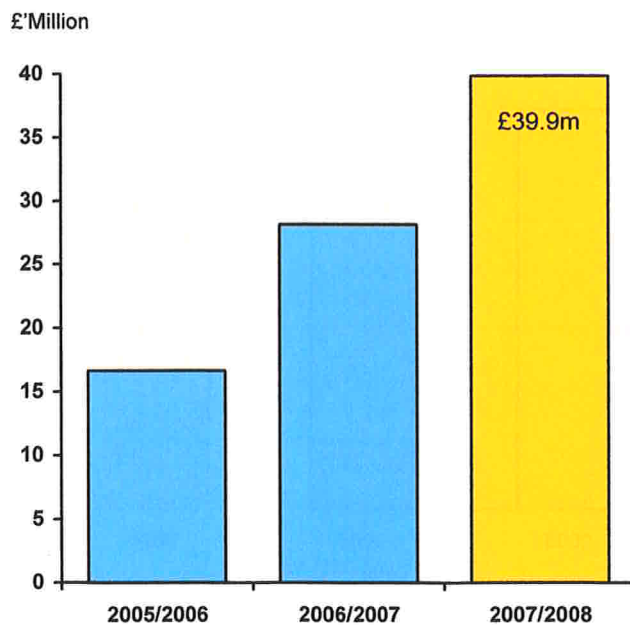
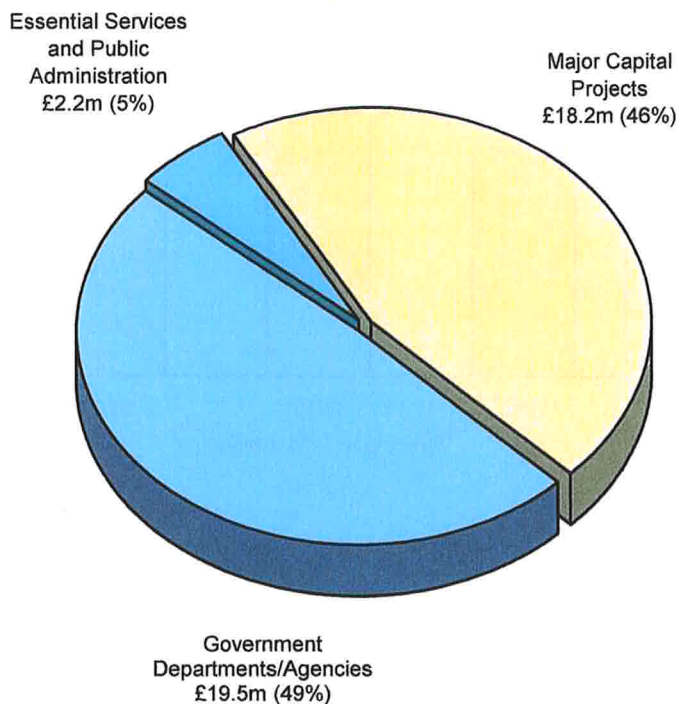
### Revenue 2007/2008



## Improvement and Development Fund

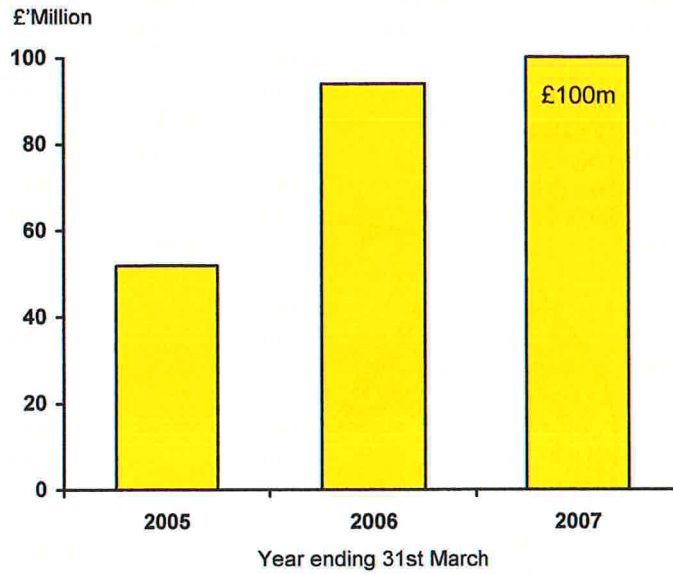
The Improvement and Development Fund expenditure for 2007/2008 is estimated to be nearly £40 million.

### Expenditure 2007/2008



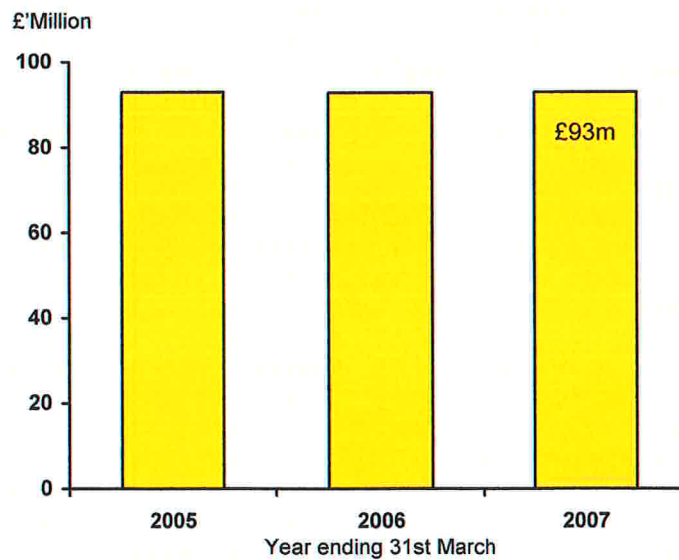
## Cash Reserves

The Government's cash reserves are forecast to total £100 million at 31 March 2007, which includes c£39 million of cash balances mainly held by Government Companies.

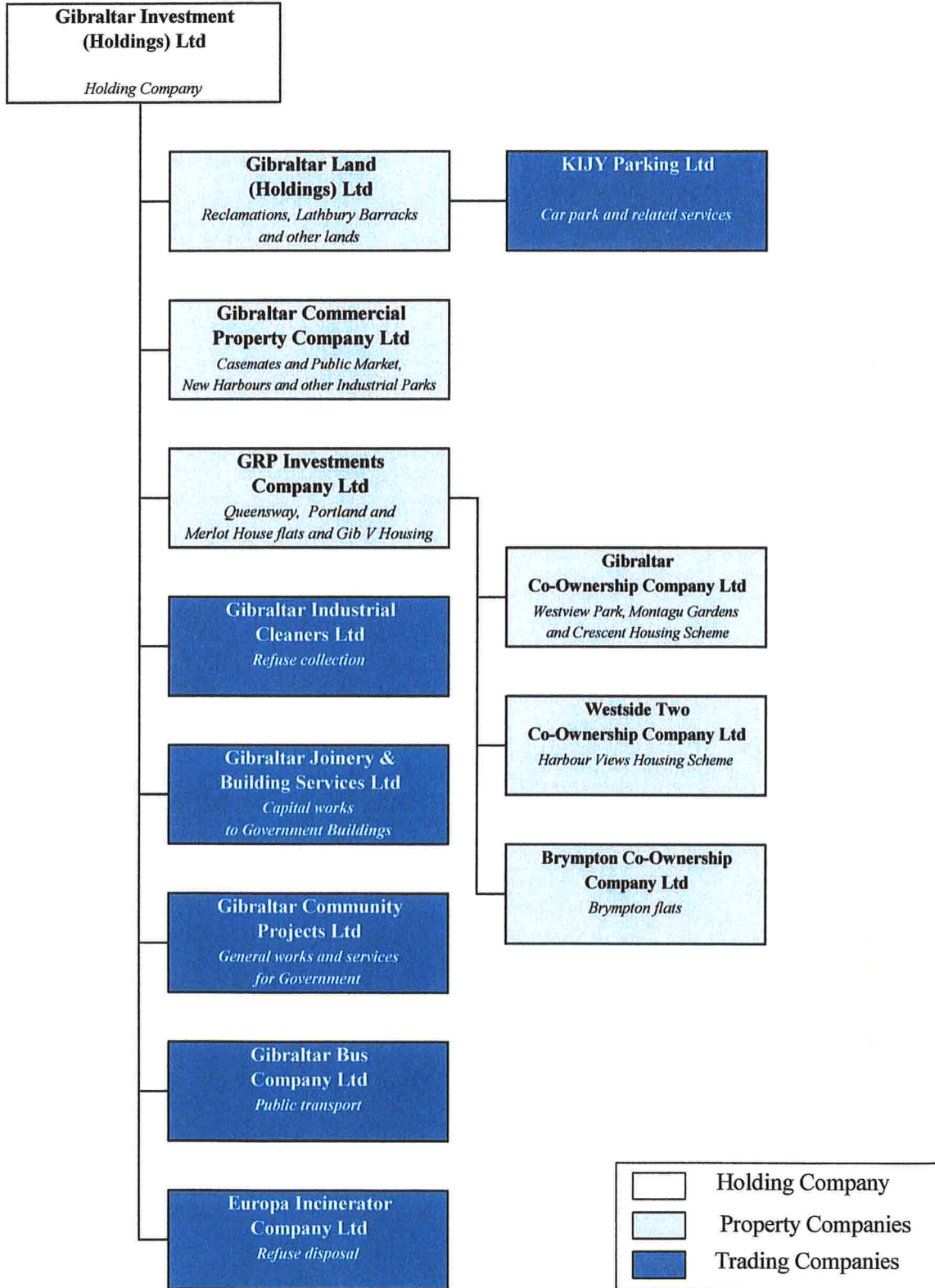


## Public Debt

Public debt was £93 million as at 31 March 2007.



## Government Companies (wholly-owned)







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**OF**  
**REVENUE AND EXPENDITURE**  
**2007/2008**



**SUMMARY OF ESTIMATED FINANCIAL POSITION 2007/2008**

	£'000	£'000
<b><u>CONSOLIDATED FUND</u></b>		
Forecast Consolidated Reserve as at 1 April 2007		59,329
<u>Estimates 2007/2008</u>		
Revenue	223,362	
(Less)		
Expenditure	<u>(207,586)</u>	
Estimated Surplus		15,776
Balance carried down to Reserve		<u>75,105</u>
<hr/>		
<b><u>Reserve</u></b>		
Balance brought down		75,105
<u>Contributions 2007/2008</u>		
Improvement & Development Fund	(15,000)	
<u>Exceptional Expenditure:</u>		
Resettlement Scheme	<u>(10)</u>	
		<u>(15,010)</u>
Estimated Consolidated Fund Reserve as at 31 March 2008		<u><u>60,095</u></u>
<hr/>		
<b><u>IMPROVEMENT AND DEVELOPMENT FUND</u></b>		
Forecast Balance as at 1 April 2007		228
<u>Estimates 2007/2008</u>		
Revenue	39,998	
(Less)		
Expenditure	<u>(39,858)</u>	
Estimated Surplus/(Deficit)		140
Estimated Improvement & Development Fund balance as at 31 March 2008		<u><u>368</u></u>

**SUMMARY OF FORECAST FINANCIAL OUTTURN 2006/2007**

	£'000	£'000
<b><u>CONSOLIDATED FUND</u></b>		
Consolidated Fund Reserve as at 1 April 2006		48,627
<u>Forecast Outturn 2006/2007</u>		
Revenue	212,144	
(Less)		
Expenditure	<u>(187,037)</u>	
Forecast Surplus		<u>25,107</u>
Balance carried down to Reserve		<u>73,734</u>
<hr/>		
<b><u>Reserve</u></b>		
Balance brought down		73,734
<u>Contributions 2006/2007</u>		
Improvement and Development Fund	(14,000)	
<u>Exceptional Expenditure:</u>		
Police Overtime Compensation Settlement	(400)	
Resettlement Scheme	<u>(5)</u>	
		<u>(14,405)</u>
Forecast Consolidated Fund Reserve as at 31 March 2007		<u><u>59,329</u></u>
<hr/>		
<b><u>IMPROVEMENT AND DEVELOPMENT FUND</u></b>		
Balance as at 1 April 2006		782
<u>Forecast Outturn 2006/2007</u>		
Revenue	27,585	
(Less)		
Expenditure	<u>(28,139)</u>	
Surplus Forecast/(Deficit)		<u>(554)</u>
Forecast Improvement and Development Fund Balance as at 31 March 2007		<u><u>228</u></u>

**RESERVES AND PUBLIC DEBT****RESERVES**

	Estimate		Forecast	
	31 March 2008	31 March 2008	1 April 2007	1 April 2007
	£'000	£'000	£'000	£'000
<b>Central Government:</b>				
Consolidated Fund	60,095		59,329	
Contingencies Fund	400		400	
Improvement and Development Fund	368		228	
Social Assistance Fund	52		186	
		60,915		60,143
<b>Companies/Statutory Bodies:</b>				
Government Owned Companies	8,000		38,700	
Statutory Bodies	1,857		1,173	
		9,857		39,873
<b>Total Reserves</b>		<b>70,772</b>		<b>100,016</b>

**PUBLIC DEBT**

Public Debt as at 1 April 2006	93,000
<u>Movements 2006/2007</u>	
Net Public Debt Borrowing/(Repayments)	0
Public Debt as at 1 April 2007	93,000
<u>Forecast Movements 2007/2008</u>	
Net Public Debt Borrowing/(Repayments)	0
Forecast Public Debt as at 31 March 2008 (i)	<u>93,000</u>

(i) Public Debt is made up as follows:

	Forecast	Actual
	31 March 2008	1 April 2007
	£'million	£'million
Debentures	83.0	83.0
Bank Loans	10.0	10.0
	<u>93.0</u>	<u>93.0</u>

**RECEIVERS OF REVENUE**

ACG	Accountant General
CIJ	Clerk to the Justices
CIT	Commissioner of Income Tax
CPT	Chief Executive (Captain of the Port)
CUS	Collector of Customs
DET	Director of Education and Training
FS	Financial Secretary
HFC	Head of Finance Centre Licensing Unit
PHO	Principal Housing Officer
POM	Post Office Manager
PSE	Principal Secretary, Environment
SCS	Principal Secretary, Civil Status and Immigration Service
SES	Principal Secretary, Employment Service
SHC	Principal Secretary, Heritage and Culture
SMF	Principal Secretary, Ministry of Finance
SSA	Principal Secretary, Social Affairs
STI	Principal Secretary, Trade, Industry and Communications
RSC	Registrar, Supreme Court

**SUMMARY OF CONSOLIDATED FUND REVENUE**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
	<b><u>Recurrent</u></b>				
1	Income Taxes	129,000,000	121,000,000	114,000,000	112,802,009
2	Duties, Taxes and Other Receipts	42,414,000	42,943,000	38,826,000	38,228,337
3	Gambling Fees	7,823,000	7,619,000	7,539,000	6,969,052
4	Rates and Rents	16,001,000	15,903,000	16,001,000	15,298,808
5	Departmental Fees and Receipts	19,025,000	16,431,000	17,078,000	16,515,608
6	Government Earnings	9,099,000	8,248,000	9,282,000	8,496,539
	Total Recurrent Revenue	223,362,000	212,144,000	202,726,000	198,310,353
	<b>TOTAL REVENUE</b>	<b>223,362,000</b>	<b>212,144,000</b>	<b>202,726,000</b>	<b>198,310,353</b>

**CONSOLIDATED FUND REVENUE - RECURRENT**

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
			£	£	£	£
<b>HEAD 1</b>		<b><u>INCOME TAXES</u></b>				
1	CIT	Income Tax	105,000,000	97,000,000	92,000,000	87,770,897
2	CIT	Company Tax	24,000,000	24,000,000	22,000,000	25,031,112
		Total Income Taxes	129,000,000	121,000,000	114,000,000	112,802,009
<b>HEAD 2</b>		<b><u>DUTIES, TAXES AND OTHER RECEIPTS</u></b>				
1	CUS	Import Duties	35,000,000	35,300,000	32,000,000	30,967,590
2	CUS	Tobacco Licences	45,000	53,000	45,000	45,015
3	CUS	Transit and Bonded Stores Operators Fees	68,000	58,000	80,000	81,492
4	CIT	Estate Duties	1,000	232,000	1,000	60,000
5	ACG	Stamp Duties (i)	2,300,000	2,300,000	2,000,000	1,982,003
6	HFC	Tax Exempt Company Receipts	3,300,000	3,300,000	3,000,000	3,419,411
7	HFC	Companies House Fees (ii)	1,700,000	1,700,000	1,700,000	1,672,826
		Total Duties, Taxes and Other Receipts	42,414,000	42,943,000	38,826,000	38,228,337
<b>HEAD 3</b>		<b><u>GAMBLING FEES</u></b>				
1	SMF	Gaming Tax	7,500,000	7,300,000	6,700,000	6,618,525
2	SMF	Gaming Licences	240,000	240,000	250,000	234,201
3	ACG	Government Lottery - Management Expenses (iii)	82,000	79,000	79,000	77,000
4	ACG	Government Lottery - Surplus (iii)	1,000	0	510,000	39,326
		Total Gambling Fees	7,823,000	7,619,000	7,539,000	6,969,052
<b>HEAD 4</b>		<b><u>RATES AND RENTS (iv)</u></b>				
1	ACG	General Rates and Salt Water Charges (v)	14,000,000	14,000,000	14,000,000	13,420,239
2	ACG	Ground and Sundry Rents (v)	2,000,000	1,900,000	2,000,000	1,878,569
3	ACG	Assignments on Premiums (v)	1,000	3,000	1,000	0
		Total Rates and Rents	16,001,000	15,903,000	16,001,000	15,298,808
<b>HEAD 5</b>		<b><u>DEPARTMENTAL FEES AND RECEIPTS</u></b>				
		<b><u>EDUCATION AND TRAINING</u></b>				
1	DET	College of Further Education Fees	50,000	50,000	15,000	14,861
2	DET	Adult Education Fees	40,000	40,000	50,000	30,696
3	DET	MOD Fees for Government Schools	240,000	219,000	280,000	94,998
4	DET	Non Residents School Fees	70,000	70,000	80,000	69,790
5	DET	Scholarship Fees - Reimbursements	120,000	120,000	120,000	123,362
		<i>carried forward</i>	520,000	499,000	545,000	333,707

- (i) Collected by Land Property Services Ltd  
(ii) Collected by Companies House (Gibraltar) Ltd  
(iii) Appendix M (page 128)  
(iv) Does not include House Rents, which are shown under Revenue Head 5, Subhead 10  
(v) Collected by Land Property Services Ltd

**CONSOLIDATED FUND REVENUE - RECURRENT**

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
			£	£	£	£
<b>HEAD 5</b>		<b>DEPARTMENTAL FEES AND RECEIPTS (cont)</b>				
		<i>brought forward</i>	520,000	499,000	545,000	333,707
		<b>HERITAGE AND CULTURE</b>				
6	SHC	Museum Entrance Charges (i)	30,000	30,000	30,000	29,408
7	SHC	John Mackintosh Hall Receipts (i)	35,000	35,000	35,000	32,503
8	SHC	Ince's Hall Receipts	3,000	7,000	3,000	1,950
9	SHC	Heritage Conferences	1,000	0	1,000	0
		<b>HOUSING</b>				
10	PHO	House Rents	2,600,000	2,600,000	2,600,000	2,369,994
		<b>ENVIRONMENT AND ROADS</b>				
		<b>Environment</b>				
11	PSE	Public Health and Environmental Fees (ii)	210,000	200,000	235,000	229,224
12	PSE	Cemetery Fees	14,000	14,000	15,000	13,965
13	PSE	Litter Control Fees (ii)	2,000	3,000	2,000	1,920
14	PSE	Animal Welfare Charges (iii)	7,000	7,000	7,000	8,055
		<b>SOCIAL AFFAIRS</b>				
15	SSA	Hostel Fees	100,000	100,000	106,000	92,076
		<b>TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS</b>				
		<b>Commerce</b>				
16	STI	Trade Licences	42,000	42,000	42,000	41,798
17	STI	Liquor Licences	75,000	75,000	75,000	72,867
		<b>Telecommunications</b>				
18	STI	Frequency Co-ordinator Reimbursements	70,000	70,000	84,000	79,439
19	STI	Licences and Fees	600,000	650,000	500,000	403,025
		<b>Tourism</b>				
20	STI	Tourist Sites Receipts	2,800,000	2,700,000	2,900,000	2,674,126
21	STI	Miscellaneous Receipts	6,000	6,000	7,000	6,854
		<b>Port</b>				
22	CPT	Tonnage Dues	650,000	650,000	650,000	655,873
23	CPT	Berthing Charges	350,000	370,000	350,000	356,678
24	CPT	Small Boat Moorings	5,000	5,000	5,000	4,990
25	CPT	Port Arrival and Departure Tax	170,000	180,000	170,000	147,656
26	CPT	Port, Operator and Harbour Craft Licences	180,000	180,000	160,000	161,358
27	CPT	Bunkering Charges	230,000	245,000	225,000	224,224
28	CPT	Miscellaneous Charges	18,000	24,000	18,000	18,335
		<i>carried forward</i>	8,718,000	8,692,000	8,765,000	7,960,025

- (i) Collected by Knightsfield Holdings Ltd  
(ii) Collected by Environmental Agency Ltd  
(iii) Collected by Animal Welfare Centre

**CONSOLIDATED FUND REVENUE - RECURRENT**

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
			£	£	£	£
<b>HEAD 5</b>		<b>DEPARTMENTAL FEES AND RECEIPTS (cont)</b>				
		<i>brought forward</i>	8,718,000	8,692,000	8,765,000	7,960,025
		<b>TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS (cont)</b>				
		<b>Maritime Administration</b>				
29	STI	Ship Registration Fees	730,000	600,000	550,000	583,978
30	STI	Yacht Registration Fees (i)	62,000	60,000	60,000	61,585
		<b>Airport</b>				
31	STI	Airport Departure Tax (ii)	1,700,000	1,600,000	1,800,000	1,766,649
32	STI	Fees and Concessions (ii)	627,000	625,000	650,000	608,381
33	STI	Airport Landing Fees	2,200,000	1,000	0	0
		<b>Employment</b>				
34	SES	Fines	45,000	35,000	50,000	50,625
		<b>Transport - Traffic</b>				
35	STI	Motor Vehicle Licences	1,600,000	1,600,000	1,600,000	1,578,351
36	STI	Vehicle Testing	200,000	200,000	160,000	162,930
37	STI	Vehicle Registrations	85,000	70,000	84,000	84,775
38	STI	Vehicle Sanctions	20,000	20,000	30,000	21,170
39	STI	Road Service Licences	30,000	25,000	35,000	33,355
40	STI	Driving Tests	45,000	45,000	48,000	48,625
		<b>Postal Services</b>				
41	POM	Sale of Stamps	830,000	800,000	750,000	728,917
42	POM	Post Office Boxes - Rentals	65,000	50,000	50,000	49,658
43	POM	Terminal Mail Fees	400,000	400,000	500,000	662,506
44	POM	Philatelic Bureau	57,000	57,000	225,000	394,979
45	POM	E-Commerce Sales (iii)	100,000	30,000	130,000	116,869
46	POM	Miscellaneous Receipts	25,000	25,000	13,000	14,153
		<b>JUSTICES AND HOME AFFAIRS</b>				
		<b>Civil Status and Registration</b>				
47	SCS	Passport Fees	180,000	160,000	180,000	181,271
48	SCS	Naturalisation Fees	12,000	12,000	6,000	6,210
49	SCS	British Nationality Fees	1,000	1,000	1,000	290
50	SCS	Immigration Fees	18,000	18,000	21,000	21,184
51	SCS	Document Legalisation Fees	265,000	265,000	270,000	279,730
52	SCS	Civil Status Fees	110,000	100,000	110,000	109,191
53	RSC	Land Registration Fees (iv)	120,000	120,000	140,000	143,030
		<b>Judiciary</b>				
54	CIJ	Fines and Forfeitures	650,000	700,000	700,000	703,856
55	RSC	Court Fees	130,000	120,000	150,000	143,315
		<b>Total Departmental Fees and Receipts</b>	<b>19,025,000</b>	<b>16,431,000</b>	<b>17,078,000</b>	<b>16,515,608</b>

- (i) Collected by Gibraltar Yacht Registry Ltd  
(ii) Collected by Terminal Management Ltd  
(iii) Previously included under Miscellaneous Receipts  
(iv) Partly collected by Land Property Services Ltd



**CONSOLIDATED FUND REVENUE - RECURRENT**

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
			£	£	£	£
<b>HEAD 6</b>		<b><u>GOVERNMENT EARNINGS</u></b>				
		<b><u>Interest</u></b>				
1	ACG	Consolidated Fund	2,000,000	1,900,000	1,500,000	1,321,053
		<b><u>Reimbursements</u></b>				
2	ACG	Widows and Orphans Pension Scheme Contributions	2,000	2,000	2,000	2,834
3	ACG	MOD - Police Pensions	400,000	366,000	400,000	380,507
4	ACG	Gibraltar Regulatory Authority (i)	5,000	92,000	92,000	92,000
5	ACG	Services Performed by Public Officers	160,000	160,000	300,000	70,033
6	ACG	Other Reimbursements	500,000	400,000	800,000	591,858
7	ACG	Loan Repayments	1,000	0	1,000	9,600
		<b><u>Special Funds Management Charges</u></b>				
8	ACG	Social Insurance Short-Term Benefits Fund	278,000	245,000	245,000	240,000
9	ACG	Closed Long-Term Benefits Fund	555,000	504,000	504,000	507,000
10	ACG	Open Long-Term Benefits Fund	331,000	340,000	340,000	312,000
11	ACG	Employment Injuries Insurance Fund	180,000	195,000	195,000	190,000
		<b><u>Gibraltar Savings Bank (ii)</u></b>				
12	ACG	Savings Bank - Management Expenses	368,000	315,000	315,000	311,000
13	ACG	Savings Bank Reserve Account - Surplus (iii)	1,000	0	633,000	0
		<b><u>Currency and Coinage</u></b>				
14	ACG	Currency Notes - Management Expenses (iv)	71,000	69,000	69,000	66,000
15	ACG	Currency Note Income Account Surplus (iv)	389,000	2,000	1,000	258,895
16	ACG	Commemorative Coin Sales	10,000	10,000	30,000	26,624
17	ACG	Royalties on Coin Sales	225,000	225,000	270,000	267,005
18	ACG	Circulating Coinage (v)	560,000	460,000	420,000	102,048
		<b><u>Licences</u></b>				
19	ACG	Miscellaneous Licences	13,000	13,000	15,000	14,749
		<b><u>Dividends from Government Shareholdings</u></b>				
20	ACG	AquaGib Ltd	50,000	50,000	150,000	133,333
21	ACG	Gibtelecom Ltd	3,000,000	2,900,000	3,000,000	3,600,000
		<b>Total Government Earnings</b>	<b>9,099,000</b>	<b>8,248,000</b>	<b>9,282,000</b>	<b>8,496,539</b>

(i) Appendix H (page 121)

(ii) Appendix J (page 125)

(iii) Token

(iv) Appendix K (page 126)

(v) Appendix L (page 127)

**CONTROLLING OFFICERS**

Accountant General  
Chief Executive (Captain of the Port)  
Chief Executive, Technical Services  
Chief Fire Officer  
Chief Secretary  
Clerk to the Parliament  
Clerk to the Justices  
Collector of Customs  
Commissioner of Income Tax  
Commissioner of Police  
Director of Education and Training  
Financial Secretary  
Head of Finance Centre Licensing Unit  
Human Resources Manager  
Post Office Manager  
Principal Auditor  
Principal Housing Officer  
Principal Secretary, Civil Status and Immigration Service  
Principal Secretary, Employment Service  
Principal Secretary, Environment  
Principal Secretary, Heritage and Culture  
Principal Secretary, Ministry of Finance  
Principal Secretary, Social Affairs  
Principal Secretary, Trade, Industry and Communications  
Registrar, Supreme Court  
Senior Crown Counsel  
Superintendent of Prison

**SUMMARY OF CONSOLIDATED FUND EXPENDITURE**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006	
	£	£	£	£	
<b><u>CONSOLIDATED FUND CHARGES</u></b>					
Recurrent	29,979,000	29,325,000	28,461,000	30,707,966	
Reserve Public Debt Repayments	0	0	0	179,500	
	29,979,000	29,325,000	28,461,000	30,887,466	
<b><u>DEPARTMENTAL EXPENDITURE</u></b>					
1	<b>Education, Training, Civic and Consumer Affairs:</b>				
A	Education .....	21,661,000	21,497,000	21,281,000	20,464,379
B	Training .....	532,000	548,000	519,000	518,645
		22,193,000	22,045,000	21,800,000	20,983,024
2	<b>Heritage, Culture, Youth and Sport:</b>				
A	Heritage and Culture .....	1,497,000	1,407,000	1,247,000	1,169,405
B	Youth .....	379,000	1,945,000	1,873,000	1,573,653
C	Broadcasting .....	1,660,000	1,580,000	1,333,000	1,237,000
D	Sport and Leisure .....	1,806,000	0	0	0
		5,342,000	4,932,000	4,453,000	3,980,058
3	<b>Housing:</b>				
A	Housing - Administration .....	2,132,000	2,775,000	2,787,000	2,730,274
B	Housing - Buildings and Works .....	6,296,000	5,867,000	6,569,000	6,562,561
		8,428,000	8,642,000	9,356,000	9,292,835
4	<b>Environment, Roads and Utilities:</b>				
A	Environment .....	12,080,000	10,432,000	10,125,000	9,969,992
B	Technical Services .....	4,335,000	4,917,000	2,950,000	5,151,524
C	Utilities (i) .....	8,638,000	9,320,000	9,125,000	8,318,363
		25,053,000	24,669,000	22,200,000	23,439,879
5	<b>Social Affairs .....</b>				
		19,350,000	19,050,000	19,319,000	18,319,617
6	<b>Trade, Industry, Employment and Communications:</b>				
A	Trade and Industry .....	1,453,000	1,436,000	1,467,000	1,336,453
B	Tourism .....	3,197,000	3,214,000	3,216,000	2,950,764
C	Port .....	2,395,000	2,333,000	2,318,000	2,310,749
D	Maritime Administration .....	597,000	534,000	553,000	518,749
E	Airport .....	3,953,000	1,517,000	1,151,000	1,118,092
F	Employment .....	538,000	489,000	490,000	500,059
G	Transport - Traffic .....	1,259,000	1,203,000	1,234,000	1,212,675
H	Postal Services .....	2,428,000	2,436,000	2,520,000	2,547,278
		15,820,000	13,162,000	12,949,000	12,494,819
	<i>carried forward</i>	96,186,000	92,500,000	90,077,000	88,510,232

(i) Estimate 2006/07 includes Supplementary Appropriation of £900,000

**SUMMARY OF CONSOLIDATED FUND EXPENDITURE (cont)**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
	<b>DEPARTMENTAL EXPENDITURE (cont)</b>				
	<i>brought forward</i>	96,186,000	92,500,000	90,077,000	88,510,232
7	Health (i) .....	24,867,000	25,884,000	25,955,000	21,138,389
8	<b>Administration:</b>				
	A No. 6 Convent Place .....	7,378,000	9,091,000	8,332,000	8,288,769
	B Human Resources .....	671,000	642,000	664,000	618,374
		8,049,000	9,733,000	8,996,000	8,907,143
9	<b>Finance:</b>				
	A Ministry .....	327,000	198,000	202,000	179,674
	B Treasury .....	5,099,000	5,853,000	6,109,000	5,424,083
	C Customs .....	4,064,000	4,033,000	4,082,000	3,889,931
	D Income Tax .....	1,808,000	1,337,000	1,350,000	1,287,791
	E Finance Centre .....	1,548,000	772,000	750,000	779,287
		12,846,000	12,193,000	12,493,000	11,560,766
10	<b>Justice and Home Affairs:</b>				
	A Supreme Court .....	624,000	579,000	584,000	598,704
	B Magistrates' and Coroner's Court .....	369,000	357,000	367,000	355,184
	C Attorney General's Chambers .....	547,000	490,000	525,000	531,118
	D Civil Status and Immigration Service .....	2,057,000	634,000	615,000	547,684
	E Civil Contingency .....	285,000	0	0	0
	F Police .....	9,528,000	9,200,000	8,924,000	8,784,307
	G Fire Service .....	3,396,000	3,430,000	3,276,000	3,218,721
	H Prison .....	1,141,000	1,154,000	1,146,000	1,085,217
	I Justice and Home Affairs - Miscellaneous .....	99,000	0	0	0
		18,046,000	15,844,000	15,437,000	15,120,935
11	<b>Parliament</b> .....	976,000	967,000	952,000	921,185
12	<b>Gibraltar Audit Office</b> .....	637,000	591,000	590,000	522,383
13	<b>Supplementary Provision (ii)</b> .....	6,000,000	0	5,200,000	0
	<b>Total Departmental Expenditure</b>	167,607,000	157,712,000	159,700,000	146,681,033
14	<b>Contribution to Social Insurance Funds</b> .....	10,000,000	0	0	0
	<b>Total Consolidated Fund Expenditure</b>	207,586,000	187,037,000	188,161,000	177,568,499
	<b>CONSOLIDATED FUND - RESERVE</b>				
15	<b>Non-Recurrent Expenditure - Reserve (iii)</b> .....	15,010,000	14,405,000	14,440,000	569,446

(i) Estimate 2006/07 includes Supplementary Appropriation of £1,600,000

(ii) Estimate 2006/07 includes Supplementary Appropriation of £200,000

(iii) Estimate 2006/07 includes Supplementary Appropriation of £9,000,000

**CONSOLIDATED FUND CHARGES**

- (i) Estimates of the amount required in the year ending 31 March 2008 for the salaries of Statutory Offices, Pensions and Gratuities, Employer's Contributions, salaries and expenses of the Public Services Ombudsman and Public Debt Charges

£29,979,000

- (ii) The Controlling Officer of this Head is the Accountant General

- (iii) ESTABLISHMENT

2007/2008	2006/2007	
1	1	Governor
1	1	Chief Justice
1	1	Attorney General
1	1	Commissioner of Police
1	1	Principal Auditor
0	1	<i>Deputy Governor</i>
0	1	<i>Financial and Development Secretary</i>
5	7	

**CONSOLIDATED FUND CHARGES - RECURRENT**

HEAD AND SUB-HEAD		ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
		£	£	£	£
<b>01</b>	<b>STATUTORY OFFICES</b>				
1	<b>PERSONAL EMOLUMENTS (i)</b>				
	(a) Salaries	402,000	526,000	550,000	560,337
	(b) Allowances	47,000	57,000	55,000	56,292
	Total Statutory Offices	449,000	583,000	605,000	616,629
<b>02</b>	<b>JUDICATURE</b>				
1	Legal Aid and Assistance (ii)	900,000	692,000	900,000	835,208
2	Court of Appeal Expenses (i)	80,000	82,000	70,000	63,467
3	Additional and Temporary Judge Expenses (i)	89,000	89,000	92,000	91,555
	Total Judicature	1,069,000	863,000	1,062,000	990,230
<b>03</b>	<b>PENSIONS</b>				
1	Pensions (iii)	15,000,000	13,846,000	13,200,000	12,642,189
2	Gratuities under the Pensions Act (iii)	5,000,000	5,500,000	5,500,000	5,310,662
3	Pensions (Widow's and Orphans) (iv)	224,000	210,000	210,000	206,062
4	Refund of WOPS Contributions (iv)	8,000	1,000	1,000	9,604
5	Pensions - Former Government Employees (v)	77,000	60,000	54,000	43,631
6	Gratuities - Former Government Employees (v)	19,000	54,000	71,000	63,740
7	Pension Rights Transfers (v)	31,000	1,000	1,000	0
	Total Pensions	20,359,000	19,672,000	19,037,000	18,275,888
<b>04</b>	<b>EMPLOYER'S CONTRIBUTIONS</b>				
1	Contributions to Social Insurance Stamps (v)	2,800,000	2,710,000	2,800,000	2,745,667
	Total Employer's Contributions	2,800,000	2,710,000	2,800,000	2,745,667
<b>05</b>	<b>PUBLIC DEBT CHARGES (vi)</b>				
1	Bank Interest and Other Costs	600,000	700,000	250,000	1,685,547
2	Government Debentures - Interest	4,500,000	4,600,000	4,500,000	3,236,715
	<i>11 7/8 % Loan Stock 2005 - Interest and Other Costs</i>	0	0	0	2,971,750
	Total Public Debt Charges	5,100,000	5,300,000	4,750,000	7,894,012
<b>06</b>	<b>PUBLIC SERVICES OMBUDSMAN (vii)</b>				
1	Personal Emoluments	166,000	158,000	162,000	149,724
2	Other Charges	24,000	28,000	33,000	23,890
	Total Office of the Ombudsman	190,000	186,000	195,000	173,614
<b>07</b>	<b>REVENUE REPAYMENTS</b>				
1	Repayment of Revenue (viii)	12,000	11,000	12,000	11,926
	Total Revenue Repayment	12,000	11,000	12,000	11,926

**CONSOLIDATED FUND CHARGES - RESERVE**

<b>08</b>	<b>PUBLIC DEBT REPAYMENTS (vi)</b>				
	<i>Net Repayments</i>	0	0	0	179,500
	Total Public Debt Repayments	0	0	0	179,500

- (i) Section 72 of the Gibraltar Constitution Order 2006  
(ii) Sections 8 and 17 of the Legal Aid and Assistance Act  
(iii) Section 4 of the Pensions Act  
(iv) Section 28 of the Pensions (Widows and Orphans) Act  
(v) Section 6 of the Public Finance (Control and Audit) Act  
(vi) Section 73 of the Gibraltar Constitution Order 2006  
(vii) Section 4 of the Public Services Ombudsman Act - Appendix A (page 107)  
(viii) Section 14 of the Public Finance (Control and Audit) Act

**SUMMARY CONSOLIDATED FUND CHARGES**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
	<b>Recurrent:</b>				
01	Statutory Offices	449,000	583,000	605,000	616,629
02	Judicature	1,069,000	863,000	1,062,000	990,230
03	Pensions	20,359,000	19,672,000	19,037,000	18,275,888
04	Employer's Contributions	2,800,000	2,710,000	2,800,000	2,745,667
05	Public Debt Charges	5,100,000	5,300,000	4,750,000	7,894,012
06	Public Services Ombudsman	190,000	186,000	195,000	173,614
07	Revenue Repayments	12,000	11,000	12,000	11,926
		29,979,000	29,325,000	28,461,000	30,707,966
	<b>Reserve:</b>				
08	Public Debt Repayments	0	0	0	179,500
		29,979,000	29,325,000	28,461,000	30,887,466

**HEAD EDUCATION, TRAINING, CIVIC AND CONSUMER AFFAIRS**

1

- (i) Estimate of the amount required in the year ending 31 March 2008 for the salaries, wages and expenses of the Ministry of Education, Training, Civic and Consumer Affairs

£22,193,000

- (ii) The Controlling Officer of this Head is the Director of Education and Training

## (iii) ESTABLISHMENT

**EDUCATION**

2007/2008	2006/2007
1	1
1	1
1	1
3	3
1	0
1	1
1	1
2	2
1	1
9	7
1	1
1	1
0	2
0	1
<b>23</b>	<b>23</b>

## HEAD OFFICE

Director of Education and Training  
 Senior Education Advisor  
 Principal Educational Psychologist  
 Education Advisor  
 Assistant Education Adviser  
 Senior Executive Officer  
 Higher Executive Officer  
 Executive Officer  
 Personal Secretary  
 Administrative Officer  
 Typist  
 Messenger  
 Administrative Assistant  
 Education Welfare Officer

2007/2008	2006/2007
14	14
297	296
14	14
1	1
8	8
4	4
1	1
2	2
5	5
1	1
35	35
1	1
1	1
<b>384</b>	<b>383</b>

## SCHOOLS

Headteacher  
 Teacher  
 School Secretary  
 Senior Technician  
 Technician (Laboratory/Design and Technology)  
 Assistant (Art Room/Design and Technology)  
 Nursery Officer  
 Enrolled Nurse  
 Nursery Nurse  
 Nursery Assistant  
 Classroom Aide  
 Vehicle Escort  
 Library and Resources Assistant

2007/2008	2006/2007
1	1
21	21
3	3
1	1
2	2
2	2
<b>30</b>	<b>30</b>

## COLLEGE OF FURTHER EDUCATION

Principal  
 Teacher  
 Senior Technician  
 School Secretary  
 Administrative Officer  
 Instructor



**HEAD EDUCATION, TRAINING, CIVIC AND CONSUMER AFFAIRS** (cont)

1

## (iii) ESTABLISHMENT (cont)

2007/2008	2006/2007
1	1
1	1
1	1
1	1
1	1
8	8
2	2
<u>15</u>	<u>15</u>

**TRAINING**

Training Officer  
 Executive Officer  
 Training Monitor  
 Training Centre Manager  
 Assistant Training Centre Manager  
 Instructional Officer (Assessor)  
 Administrative Officer

2007/2008	2006/2007
437	436
<u>15</u>	<u>15</u>

**TOTAL EDUCATION**  
**TOTAL TRAINING**

## (iv) INDUSTRIAL STAFF

2007/2008	2006/2007
153	153
<u>0</u>	<u>0</u>

**TOTAL EDUCATION**  
**TOTAL TRAINING**

**EDUCATION, TRAINING, CIVIC AND CONSUMER AFFAIRS****HEAD 1 - A EDUCATION**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	13,100,000	13,075,000	13,100,000	12,822,844
	(b) Overtime:				
	(i) Conditioned	5,000	4,500	5,000	4,499
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	500	0	220
	(iv) Discretionary	5,000	2,000	5,000	325
		10,000	7,000	10,000	5,044
	(c) Allowances	250,000	225,000	140,000	169,927
	(d) Temporary Assistance:				
	(i) Specialists	400,000	400,000	280,000	264,719
	(ii) Classroom Aides	180,000	160,000	180,000	166,708
	(iii) Cover for Maternity/Paternity	150,000	168,000	120,000	154,460
	(iv) Temporary Cover for Other Absences	200,000	185,000	200,000	186,402
		930,000	913,000	780,000	772,289
	(e) Temporary Assistance - Adult Education	50,000	40,000	55,000	50,915
	<b>Total Personal Emoluments</b>	<b>14,340,000</b>	<b>14,260,000</b>	<b>14,085,000</b>	<b>13,821,019</b>
2	<b>INDUSTRIAL WAGES</b>				
	(a) Basic Wages	1,550,000	1,518,000	1,520,000	1,470,535
	(b) Overtime:				
	(i) Conditioned	105,000	112,000	103,000	105,821
	(ii) Emergency	1,000	2,000	1,000	624
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	16,000	11,000	16,000	12,101
		122,000	125,000	120,000	118,546
	(c) Allowances	20,000	20,000	20,000	18,734
	<b>Total Industrial Wages</b>	<b>1,692,000</b>	<b>1,663,000</b>	<b>1,660,000</b>	<b>1,607,815</b>
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	20,000	20,000	20,000	19,966
	(b) Electricity and Water	170,000	170,000	160,000	158,969
	(c) Telephone Service	110,000	110,000	110,000	109,886
	(d) Printing and Stationery	5,000	4,000	4,000	3,999
	Contracted Services:				
	(e) Office Cleaning - Trafalgar Cleaning Services Ltd	10,000	10,000	10,000	10,040
		315,000	314,000	304,000	302,860
4	School Expenses:				
	(a) Refreshments in Schools	25,000	25,000	25,000	16,079
	(b) Books and Equipment	550,000	540,000	540,000	487,499
	(c) Visits of School Children from Abroad	2,000	2,000	2,000	1,167
	(d) Examination Expenses	300,000	260,000	260,000	215,473
	(e) Educational Field Trips	20,000	20,000	20,000	11,595
	(f) Transport of School Children	9,000	9,000	45,000	8,624
	(g) In-Service Education	46,000	46,000	46,000	43,847
	(h) Cleaning Materials and Sundry Expenses	72,000	72,000	72,000	71,020
	Contracted Services:				
	(i) School Lunch Supervision - Serviceall Centre Ltd	465,000	545,000	465,000	422,730
	(j) Electrical Services - Gibraltar Electricity Authority (i)	235,000	205,000	210,000	202,700
		1,724,000	1,724,000	1,685,000	1,480,734
5	College of Further Education	60,000	60,000	60,000	59,991
6	Scholarships (ii)				
	(a) Mandatory	3,035,000	3,050,000	3,150,000	2,907,456
	(b) Discretionary	265,000	340,000	250,000	201,774
		3,300,000	3,390,000	3,400,000	3,109,230
7	Teachers' Centre Running Expenses	5,000	5,000	5,000	4,956
8	Intensive Language Courses	1,000	1,000	1,000	231
	<i>carried forward</i>	5,405,000	5,494,000	5,455,000	4,958,002

(i) Appendix D (page 112)

(ii) Appendix N (page 129)

**EDUCATION, TRAINING, CIVIC AND CONSUMER AFFAIRS****HEAD 1 - A EDUCATION** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	2006/2007	2006/2007	2005/2006
		£	£	£	£
	<i>brought forward</i>	5,405,000	5,494,000	5,455,000	4,958,002
	<b>OTHER CHARGES</b> (cont)				
9	Consumer Affairs (i):				
	(a) General Expenses	4,000	0	0	0
	(b) Electricity and Water	1,000	0	0	0
	(c) Telephone Service	5,000	0	0	0
	(d) Printing and Stationery	2,000	0	0	0
	(e) Community Advisory Service - Gibraltar Development Corporation Staff Services (ii)	89,000	0	0	0
	(f) Contribution to Citizens Advice Bureau - Board of Trustees	120,000	0	0	0
	Contracted Services:				
	(g) Office Cleaning - ABC Services Ltd	3,000	0	0	0
		224,000	0	0	0
	<i>Special Education Abroad</i> (iii)	0	57,600	56,000	55,718
	<i>Transborder Institute - Knightsfield Holdings Ltd</i> (iv)	0	22,000	25,000	21,745
	<i>Ex-Gratia Payment</i>	0	400	0	80
	Total Other Charges	5,629,000	5,574,000	5,536,000	5,035,545
	<b>TOTAL EDUCATION</b>				
	Personal Emoluments	14,340,000	14,260,000	14,085,000	13,821,019
	Industrial Wages	1,692,000	1,663,000	1,660,000	1,607,815
	Other Charges	5,629,000	5,574,000	5,536,000	5,035,545
	Total Education	21,661,000	21,497,000	21,281,000	20,464,379

(i) Up to 2006/07 shown under Head 5 Social Affairs

(ii) Appendix B (page 109)

(iii) Now included under Head 5 Social Affairs subhead 5(d) Special Care Abroad

(iv) From 2007/08 shown under Head 8A No. 6 Convent Place as subhead 23 Overseas Co-Operation

**EDUCATION, TRAINING, CIVIC AND CONSUMER AFFAIRS****HEAD 1 - B TRAINING**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	475,000	469,000	467,000	466,069
	(b) Overtime:				
	(i) Conditioned	3,000	4,000	0	3,024
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	0	0	3,000	279
		3,000	4,000	3,000	3,303
	(c) Allowances	29,000	50,000	24,000	25,843
	(d) Temporary Assistance	0	0	0	0
	<b>Total Personal Emoluments</b>	<b>507,000</b>	<b>523,000</b>	<b>494,000</b>	<b>495,215</b>
2	<b>INDUSTRIAL WAGES</b>	0	0	0	0
3	<b>OTHER CHARGES</b>				
	Bleak House Expenses:				
	(a) General Expenses	9,000	9,000	9,000	8,790
	(b) Electricity and Water	4,000	4,000	4,000	3,557
	(c) Telephone Service	9,000	9,000	9,000	8,443
	(d) Printing and Stationery	3,000	3,000	3,000	2,640
		25,000	25,000	25,000	23,430
	<b>Total Other Charges</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>23,430</b>
	<b>TOTAL TRAINING</b>				
	Personal Emoluments	507,000	523,000	494,000	495,215
	Industrial Wages	0	0	0	0
	Other Charges	25,000	25,000	25,000	23,430
	<b>Total Training</b>	<b>532,000</b>	<b>548,000</b>	<b>519,000</b>	<b>518,645</b>

**SUMMARY EDUCATION, TRAINING, CIVIC AND CONSUMER AFFAIRS**

	£	£	£	£
<b>HEAD 1</b>				
1 - A Education	21,661,000	21,497,000	21,281,000	20,464,379
1 - B Training	532,000	548,000	519,000	518,645
<b>Total Head</b>	<b>22,193,000</b>	<b>22,045,000</b>	<b>21,800,000</b>	<b>20,983,024</b>

**HEAD HERITAGE, CULTURE, YOUTH AND SPORT****2**

- (i) Estimate of the amount required in the year ending 31 March 2008 for the salaries, wages and expenses of the Ministry of Heritage, Culture, Youth and Sport

£5,342,000

- (ii) The Controlling Officers of this Head are:

2 - A	Heritage and Culture	- Principal Secretary, Heritage and Culture
2 - B	Youth	- Principal Secretary, Heritage and Culture
2 - C	Broadcasting	- Principal Secretary, Heritage and Culture
2 - D	Sport and Leisure	- Principal Secretary, Heritage and Culture

- (iii) ESTABLISHMENT

**HERITAGE AND CULTURE**

2007/2008	2006/2007
1	1
1	1
1	1
1	1
1	0
1	1
5	4
1	1
<u>12</u>	<u>10</u>

Senior Officer  
Senior Executive Officer  
Higher Executive Officer  
Archivist  
Executive Officer  
Personal Secretary  
Administrative Officer  
Events Co-ordinator (a)

**YOUTH**

2007/2008	2006/2007
1	1
4	4
3	2
<u>8</u>	<u>7</u>

YOUTH  
Senior Youth and Community Worker  
Youth and Community Worker  
Administrative Officer

2007/2008	2006/2007
12	10
<u>8</u>	<u>7</u>

**TOTAL HERITAGE AND CULTURE**  
**TOTAL YOUTH**

- (iv) INDUSTRIAL STAFF

2007/2008	2006/2007
0	1
4	4
<u>3</u>	<u>3</u>

**TOTAL HERITAGE AND CULTURE**  
**TOTAL YOUTH**  
**TOTAL SPORT AND LEISURE**

(a) Post held by a Youth Worker on a personal to holder basis

**HERITAGE, CULTURE, YOUTH AND SPORT****HEAD 2 - A HERITAGE AND CULTURE**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	300,000	265,000	265,000	241,066
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	18,000	8,000	10,959
		10,000	18,000	8,000	10,959
	(c) Allowances	10,000	10,000	9,000	11,569
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	320,000	293,000	282,000	263,594
2	<b>INDUSTRIAL WAGES</b>				
	<i>Basic Wages</i>	0	2,000	8,000	7,710
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	0	1,000	528
		0	0	1,000	528
	<i>Allowances</i>	0	0	0	0
	Total Industrial Wages	0	2,000	9,000	8,238
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	4,000	4,000	4,000	4,000
	(b) Electricity and Water	5,000	5,000	4,000	3,952
	(c) Telephone Service	12,000	12,000	10,000	8,396
	(d) Printing and Stationery	2,000	2,000	2,000	2,008
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	12,000	10,000	2,000	1,904
		35,000	33,000	22,000	20,260
4	Culture Expenses:				
	(a) Cultural Grants	35,000	25,000	25,000	24,939
	(b) Cultural Activities	170,000	150,000	60,000	60,629
	(c) Miss Gibraltar Show	45,000	45,000	43,000	43,907
	(d) New Year Celebrations	40,000	40,000	40,000	36,500
	(e) Theatre Royal	69,000	69,000	69,000	65,250
	(f) Ince's Hall	6,000	6,000	6,000	6,001
	(g) Gibraltar Art Gallery	1,000	0	1,000	0
	(h) Central Hall	3,000	3,000	3,000	2,773
	(i) Retreat Centre Trust	90,000	48,000	48,000	57,000
	Contracted Services:				
	(j) Museum - Knightsfield Holdings Ltd	325,000	300,000	300,000	285,881
	(k) John Mackintosh Hall - Knightsfield Holdings Ltd	210,000	205,000	205,000	193,819
		994,000	891,000	800,000	776,699
5	Heritage Expenses:				
	(a) Archaeological Excavations	3,000	3,000	3,000	2,649
	(b) Calpe Conference	40,000	40,000	30,000	29,737
	(c) Archives	9,000	9,000	9,000	9,150
	(d) Promotion and Research of Heritage Issues	20,000	20,000	20,000	19,003
	(e) Gibraltar Heritage Trust - Grant	76,000	76,000	30,000	0
		148,000	148,000	92,000	60,539
	<i>Gibraltar Development Corporation Staff Services (i)</i>	0	40,000	42,000	40,075
	Total Other Charges	1,177,000	1,112,000	956,000	897,573
	<b>TOTAL HERITAGE AND CULTURE</b>				
	Personal Emoluments	320,000	293,000	282,000	263,594
	Industrial Wages	0	2,000	9,000	8,238
	Other Charges	1,177,000	1,112,000	956,000	897,573
	Total Heritage and Culture	1,497,000	1,407,000	1,247,000	1,169,405

(i) Appendix B (page 109). From 2007/08 shown under Head 8A No. 6 Convent Place.

**HERITAGE, CULTURE, YOUTH AND SPORT****HEAD 2 - B YOUTH**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	225,000	210,000	210,000	188,676
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	1,000	1,000	0
		1,000	1,000	1,000	0
	(c) Allowances	4,000	3,000	3,000	1,148
	(d) Temporary Assistance	5,000	5,000	5,000	3,849
	<b>Total Personal Emoluments</b>	<b>235,000</b>	<b>219,000</b>	<b>219,000</b>	<b>193,673</b>
2	<b>INDUSTRIAL WAGES</b>				
	(a) Basic Wages	59,000	59,000	59,000	46,537
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	9,000	7,000	9,000	8,651
		9,000	7,000	9,000	8,651
	(c) Allowances	1,000	1,000	1,000	425
		69,000	67,000	69,000	55,613
	<i>Sport and Leisure: (i)</i>				
	<i>Basic Wages</i>	0	43,000	43,000	60,886
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	24,000	20,000	47,435
		0	24,000	20,000	47,435
	<i>Allowances</i>	0	1,000	1,000	635
		0	68,000	64,000	108,956
	<b>Total Industrial Wages</b>	<b>69,000</b>	<b>135,000</b>	<b>133,000</b>	<b>164,569</b>
	<b>OTHER CHARGES</b>				
3	Office Expenses:				
	(a) General Expenses	12,000	12,000	12,000	8,693
	(b) Electricity and Water	10,000	10,000	10,000	9,594
	(c) Telephone Service	7,000	7,000	7,000	6,595
	(d) Printing and Stationery	1,000	1,000	1,000	741
		30,000	30,000	30,000	25,623
4	Operational Expenses:				
	(a) Youth Activities	25,000	23,000	23,000	19,790
	(b) Youth Grants	20,000	19,000	19,000	17,000
		45,000	42,000	42,000	36,790
	<i>carried forward</i>	75,000	72,000	72,000	62,413

(i) From 2007/08 shown under Head 2D Sport and Leisure

**HERITAGE, CULTURE, YOUTH AND SPORT****HEAD 2 - B YOUTH** (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
	£	£	£	£
<i>brought forward</i>	75,000	72,000	72,000	62,413
<i>Contribution to Gibraltar Sports and Leisure Authority (i)</i>	0	1,258,000	1,188,000	923,000
<i>Grants to Sporting Societies (ii)</i>	0	125,000	125,000	110,887
<i>International Sports Competitions (ii)</i>	0	70,000	70,000	49,690
<i>Sports Development: (ii)</i>				
<i>General Department</i>	0	66,000	66,000	59,996
<i>Sports Development Unit</i>	0	0	0	9,425
	0	66,000	66,000	69,421
Total Other Charges	75,000	1,591,000	1,521,000	1,215,411
<b>TOTAL YOUTH AND SPORT</b>				
Personal Emoluments	235,000	219,000	219,000	193,673
Industrial Wages	69,000	135,000	133,000	164,569
Other Charges	75,000	1,591,000	1,521,000	1,215,411
Total Youth and Sport	379,000	1,945,000	1,873,000	1,573,653

(i) Appendix C (page 110). Contribution now shown under Head 2D Sport and Leisure

(ii) Now shown under Appendix C



**HERITAGE, CULTURE, YOUTH AND SPORT****HEAD 2 - C BROADCASTING**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<u>PERSONAL EMOLUMENTS</u>	0	0	0	0
2	<u>INDUSTRIAL WAGES</u>	0	0	0	0
3	<u>OTHER CHARGES</u>				
	Contribution to Gibraltar Broadcasting Corporation	1,660,000	1,580,000	1,333,000	1,237,000
	Total Other Charges	1,660,000	1,580,000	1,333,000	1,237,000
	<b><u>TOTAL BROADCASTING</u></b>				
	Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	1,660,000	1,580,000	1,333,000	1,237,000
	Total Broadcasting	1,660,000	1,580,000	1,333,000	1,237,000

**HERITAGE, CULTURE, YOUTH AND SPORT****HEAD 2 - D SPORT AND LEISURE (i)**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<u>PERSONAL EMOLUMENTS</u>	0	0	0	0
2	<u>INDUSTRIAL WAGES</u>				
	(a) Basic Wages	43,000	0	0	0
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	20,000	0	0	0
		20,000	0	0	0
	(c) Allowances	1,000	0	0	0
	<b>Total Industrial Wages</b>	<b>64,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
3	<u>OTHER CHARGES</u>				
	Contribution to Gibraltar Sports & Leisure Authority (ii)	1,742,000	0	0	0
	<b>Total Other Charges</b>	<b>1,742,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>TOTAL SPORT AND LEISURE</b>				
	Personal Emoluments	0	0	0	0
	Industrial Wages	64,000	0	0	0
	Other Charges	1,742,000	0	0	0
	<b>Total Sport and Leisure</b>	<b>1,806,000</b>	<b>0</b>	<b>0</b>	<b>0</b>

**SUMMARY HERITAGE, CULTURE, YOUTH AND SPORT**

<u>HEAD 2</u>	£	£	£	£
<b>2 - A Heritage and Culture</b>	<b>1,497,000</b>	<b>1,407,000</b>	<b>1,247,000</b>	<b>1,169,405</b>
<b>2 - B Youth</b>	<b>379,000</b>	<b>1,945,000</b>	<b>1,873,000</b>	<b>1,573,653</b>
<b>2 - C Broadcasting</b>	<b>1,660,000</b>	<b>1,580,000</b>	<b>1,333,000</b>	<b>1,237,000</b>
<b>2 - D Sport and Leisure</b>	<b>1,806,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Head</b>	<b>5,342,000</b>	<b>4,932,000</b>	<b>4,453,000</b>	<b>3,980,058</b>

(i) Up to 2006/07 shown under Head 2B Youth

(ii) Appendix C (page 110). Previously shown under Head 2B Youth

**HEAD HOUSING****3**

- (i) Estimate of the amount required in the year ending 31 March 2008 for the salaries, wages and expenses of the Ministry of Housing

£8,428,000

- (ii) The Controlling Officer of this Head is the Principal Housing Officer

- (iii) ESTABLISHMENT

**HOUSING - ADMINISTRATION****ADMINISTRATION**

2007/2008	2006/2007
1	1
1	1
1	2
3	2
1	1
1	1
5	5
1	1
2	2
<b>16</b>	<b>16</b>

Principal Housing Officer (Senior Officer)  
 Senior Executive Officer  
 Higher Executive Officer  
 Executive Officer  
 Reporting Office Manager  
 Personal Secretary  
 Administrative Officer  
 Typist  
 Customer Services & Support Officer

2007/2008	2006/2007
-----------	-----------

2	2
6	6
1	1
5	5
6	6
1	1
<b>21</b>	<b>21</b>

**TECHNICAL AND DESIGN**

Senior Professional and Technology Officer  
 Higher Professional and Technology Officer  
 Contract and Resources Officer (HPTO)  
 Professional and Technology Officer  
 Technical Grade 1  
 Environmental Monitor

**HEAD HOUSING** (cont)

3

## (iii) ESTABLISHMENT (cont)

2007/2008	2006/2007	
1	1	
1	1	
1	1	
2	2	
12	12	
1	1	
1	1	
<b>19</b>	<b>19</b>	
<b>HOUSING - BUILDINGS AND WORKS</b>		
<b>ADMINISTRATION</b>		
		Chief Executive
		Senior Executive Officer
		Higher Executive Officer
		Executive Officer
		Administrative Officer
		Typist
		Messenger
<b>OPERATIONS UNIT</b>		
		Project Manager
		Professional and Technology Officer
		Training Co-Ordinator (TG1)
		Special Project (TG1)
		Works Supervisor
		Estimator
		Administrative Officer (Timekeeper)
		Stores Supervisory Grade 'D'
		Customer Services Depot Support Officer
2007/2008	2006/2007	
1	1	
6	6	
1	1	
1	1	
12	12	
6	6	
3	3	
2	2	
4	4	
<b>36</b>	<b>36</b>	
2007/2008	2006/2007	
37	37	
<b>55</b>	<b>55</b>	
<b>TOTAL HOUSING - ADMINISTRATION</b>		
<b>TOTAL HOUSING - BUILDINGS AND WORKS</b>		

## (iv) INDUSTRIAL STAFF

2007/2008	2006/2007	
1	1	
<b>213</b>	<b>213</b>	
<b>TOTAL HOUSING - ADMINISTRATION</b>		
<b>TOTAL HOUSING - BUILDINGS AND WORKS</b>		

**HOUSING****HEAD 3 - A HOUSING - ADMINISTRATION**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	<b>Housing - Administration:</b>				
	(a) Salaries	370,000	370,000	382,000	367,476
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	7,000	7,000	7,000	8,449
		7,000	7,000	7,000	8,449
	(c) Allowances	16,000	16,000	16,000	15,886
	(d) Temporary Assistance	0	0	0	0
		393,000	393,000	405,000	391,811
	<b>Housing - Technical and Design:</b>				
	(e) Salaries	560,000	558,000	562,000	545,208
	(f) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	6,000	6,000	6,000	8,806
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	19,000	19,000	19,000	25,693
		25,000	25,000	25,000	34,499
	(g) Overtime - Asset Register	30,000	30,000	30,000	29,376
	(h) Allowances	20,000	20,000	19,000	21,118
	(i) Temporary Assistance	0	0	0	0
		635,000	633,000	636,000	630,201
	<b>Total Personal Emoluments</b>	<b>1,028,000</b>	<b>1,026,000</b>	<b>1,041,000</b>	<b>1,022,012</b>
2	<b>INDUSTRIAL WAGES</b>				
	(a) Basic Wages	17,000	17,000	16,000	15,929
	(b) Overtime	0	0	0	0
	(c) Allowances	0	0	0	0
	<b>Total Industrial Wages</b>	<b>17,000</b>	<b>17,000</b>	<b>16,000</b>	<b>15,929</b>
3	<b>OTHER CHARGES</b>				
	<b>Office Expenses:</b>				
	(a) General Expenses	20,000	23,000	13,000	16,716
	(b) Electricity and Water	8,000	8,000	6,000	6,487
	(c) Telephone Service	22,000	23,000	22,000	24,636
	(d) Printing and Stationery	11,000	12,000	11,000	7,549
	(e) Technical and Design Expenses	4,000	4,000	4,000	3,709
	<b>Contracted Services:</b>				
	(f) Office Cleaning - Mediterranean Cleaning Services Ltd	20,000	20,000	20,000	19,297
		85,000	90,000	76,000	78,394
	<i>carried forward</i>	85,000	90,000	76,000	78,394

**HOUSING****HEAD 3 - A HOUSING - ADMINISTRATION**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
	<i>brought forward</i>	85,000	90,000	76,000	78,394
4	Operational Expenses:				
	(a) Housing Legal Expenses	6,000	30,000	6,000	16,709
	(b) Rent Tribunal	1,000	0	1,000	0
	(c) Computer Running Expenses	22,000	29,000	27,000	31,670
	(d) Protective Clothing	1,000	1,000	1,000	1,001
	(e) Government Tenants - Rosia Dale Maintenance Charges	5,000	5,000	7,000	6,114
	(f) Estates - Staircase Lighting	110,000	110,000	120,000	117,913
	(g) Electrical Services - Gibraltar Electricity Authority (i)	390,000	354,000	370,000	355,017
	Contracted Services:				
	(h) Cleaning of Estates - Master Service Ltd (ii)	10,000	679,700	680,000	660,353
	(i) Edinburgh and Bishop Canilla Houses - Management and Maintenance	250,000	250,000	260,000	252,525
	(j) Security Services - Detectives and Security International	32,000	32,000	31,000	31,084
	(k) Lift Maintenance Contract	40,000	29,000	29,000	19,952
		867,000	1,519,700	1,532,000	1,492,338
5	Gibraltar Development Corporation Staff Services (iii)	135,000	122,000	122,000	121,076
	<i>Losses of Public Funds</i>	0	200	0	0
	<i>Ex-Gratia Payments</i>	0	100	0	525
	Total Other Charges	1,087,000	1,732,000	1,730,000	1,692,333
<b>TOTAL HOUSING - ADMINISTRATION</b>					
	Personal Emoluments	1,028,000	1,026,000	1,041,000	1,022,012
	Industrial Wages	17,000	17,000	16,000	15,929
	Other Charges	1,087,000	1,732,000	1,730,000	1,692,333
	Total Housing - Administration	2,132,000	2,775,000	2,787,000	2,730,274

(i) Appendix D (page 112)

(ii) From 2007/08 included under Head 4A Environment

(iii) Appendix B (page 109)

**HOUSING****HEAD 3 - B HOUSING - BUILDINGS AND WORKS**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	1,160,000	1,140,000	1,153,000	1,107,795
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	0	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	170,000	175,000	210,000	220,575
		170,000	175,000	210,000	220,575
	(c) Allowances	46,000	46,000	46,000	70,101
	(d) Temporary Assistance	0	0	0	0
	(e) Bonus Payments	80,000	45,000	40,000	48,912
	(f) Gratuities	0	0	0	11,550
	<b>Total Personal Emoluments</b>	<b>1,456,000</b>	<b>1,406,000</b>	<b>1,449,000</b>	<b>1,458,933</b>
2	<b>INDUSTRIAL WAGES</b>				
	<b>Housing Maintenance:</b>				
	(a) Basic Wages	2,600,000	2,600,000	2,800,000	2,662,286
	(b) Overtime	0	0	0	0
	(c) Allowances	20,000	20,000	20,000	18,963
	(d) Bonus Payments	800,000	450,000	860,000	960,803
		3,420,000	3,070,000	3,680,000	3,642,052
	<b>Emergency Housing Maintenance:</b>				
	(e) Basic Wages	0	0	0	0
	(f) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	250,000	250,000	250,000	345,403
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	0	0	0	0
		250,000	250,000	250,000	345,403
	(g) Allowances	0	0	0	0
		250,000	250,000	250,000	345,403
	<b>Total Industrial Wages</b>	<b>3,670,000</b>	<b>3,320,000</b>	<b>3,930,000</b>	<b>3,987,455</b>
3	<b>OTHER CHARGES</b>				
	<b>Office Expenses:</b>				
	(a) General Expenses	21,000	21,000	21,000	20,103
	(b) Electricity and Water	5,000	5,000	5,000	4,346
	(c) Telephone Service	25,000	25,000	28,000	28,749
	(d) Printing and Stationery	10,000	10,000	10,000	10,003
	Contracted Services:				
	(e) Office Cleaning - Trafalgar Cleaning Services Ltd	6,000	6,000	6,000	5,906
		67,000	67,000	70,000	69,107
4	<b>Operational Expenses:</b>				
	(a) Protective Clothing and Equipment	20,000	20,000	21,000	26,790
	(b) Transport Expenses	5,000	5,000	5,000	4,612
	(c) Small Plant and Tools	8,000	8,000	8,000	7,351
	(d) Electricity and Water Expenses - Depots	20,000	20,000	22,000	20,370
	(e) Materials	1,000,000	1,000,000	1,000,000	978,503
	(f) Uniforms	40,000	0	44,000	0
	(g) Training	10,000	10,000	20,000	0
		1,103,000	1,063,000	1,120,000	1,037,626
	<i>Losses of Public Funds</i>	0	100	0	0
	<i>Ex-Gratia Payments</i>	0	10,900	0	9,440
	<b>Total Other Charges</b>	<b>1,170,000</b>	<b>1,141,000</b>	<b>1,190,000</b>	<b>1,116,173</b>

**HOUSING****HEAD 3 - B HOUSING - BUILDINGS AND WORKS** (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
	£	£	£	£
<b>TOTAL HOUSING - BUILDINGS AND WORKS</b>				
Personal Emoluments	1,456,000	1,406,000	1,449,000	1,458,933
Industrial Wages	3,670,000	3,320,000	3,930,000	3,987,455
Other Charges	1,170,000	1,141,000	1,190,000	1,116,173
Total Housing - Buildings and Works	6,296,000	5,867,000	6,569,000	6,562,561

**SUMMARY HOUSING**

	£	£	£	£
<b>HEAD 3</b>				
3 - A Housing - Administration	2,132,000	2,775,000	2,787,000	2,730,274
3 - B Housing - Buildings and Works	6,296,000	5,867,000	6,569,000	6,562,561
Total Head	8,428,000	8,642,000	9,356,000	9,292,835



**HEAD ENVIRONMENT, ROADS AND UTILITIES**

4

- (i) Estimate of the amount required in the year ending 31 March 2008 for the salaries, wages and expenses of the Ministry of Environment, Roads and Utilities

£25,053,000

- (ii) The Controlling Officers of this Head are:

4 - A	Environment	- Principal Secretary, Environment
4 - B	Technical Services	- Chief Executive, Technical Services
4 - C	Utilities (Subheads 1-5)	- Financial Secretary
4 - C	Utilities (Subhead 6)	- Chief Executive, Technical Services

- (iii) ESTABLISHMENT

2007/2008		2006/2007		
1		1		<b>ENVIRONMENT</b>
1		1		<b>MINISTERIAL OFFICE</b>
2		2		Chief Technical Officer
1		1		Senior Executive Officer
5		5		Executive Officer
				Personal Secretary
2007/2008		2006/2007		<b>DEPARTMENT OF THE ENVIRONMENT</b>
1		1		Senior Executive Officer
1		1		Higher Executive Officer
3		1		Higher Professional and Technology Officer
2		2		Executive Officer
3		3		Environmental Monitor
2		2		Administrative Officer
1		1		Typist
0		1		Senior Professional and Technology Officer
13		12		
2007/2008		2006/2007		<b>CEMETERIES</b>
1		1		Higher Professional and Technology Officer
1		1		Process and General Supervisory Grade E
2		2		
2007/2008		2006/2007		<b>TECHNICAL SERVICES</b>
1		1		<b>ADMINISTRATION OFFICE</b>
1		1		Chief Executive
1		1		Senior Executive Officer
3		2		Higher Executive Officer
6		6		Executive Officer
1		1		Administrative Officer
1		1		Typist
1		1		Messenger
1		1		Telephonist
0		1		Administrative Assistant
15		15		

**HEAD ENVIRONMENT, ROADS AND UTILITIES (cont)**

4

**(iii) ESTABLISHMENT (cont)**

2007/2008	2006/2007
3	4
4	2
10	11
1	1
1	1
<b>19</b>	<b>19</b>

**TECHNICAL SERVICES (cont)****ENGINEERING AND DESIGN**

Senior Professional and Technology Officer  
 Higher Professional and Technology Officer  
 Professional and Technology Officer  
 Technical Grade I  
 Quantity Surveyor

2007/2008	2006/2007
1	1
1	1
2	2
<b>4</b>	<b>4</b>

**GARAGE AND WORKSHOPS**

Senior Professional and Technology Officer  
 Higher Professional and Technology Officer  
 Professional and Technology Officer

2007/2008	2006/2007
2	1
2	1
4	4
1	1
4	4
<b>13</b>	<b>11</b>

**HIGHWAYS AND SEWERS**

Senior Professional and Technology Officer  
 Higher Professional and Technology Officer  
 Professional and Technology Officer  
 Work Supervisor  
 Technical Grade I

2007/2008	2006/2007
20	19
<b>51</b>	<b>49</b>

**TOTAL ENVIRONMENT****TOTAL TECHNICAL SERVICES****(iv) INDUSTRIAL STAFF**

2007/2008	2006/2007
9	9
<b>60</b>	<b>57</b>

**TOTAL ENVIRONMENT****TOTAL TECHNICAL SERVICES**

**ENVIRONMENT, ROADS AND UTILITIES****HEAD 4 - A ENVIRONMENT**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	<b>Departmental Office:</b>				
	(a) Salaries	194,000	192,000	192,000	185,907
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	0	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	4,000	4,000	4,000	1,425
		4,000	4,000	4,000	1,425
	(c) Allowances	9,000	9,000	8,000	9,811
	(d) Temporary Assistance	0	0	0	0
		207,000	205,000	204,000	197,143
	<b>Environment:</b>				
	(e) Salaries	360,000	330,000	360,000	324,766
	(f) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	0	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	55,000	65,000	55,000	53,376
		55,000	65,000	55,000	53,376
	(g) Allowances	12,000	12,000	11,000	11,063
		427,000	407,000	426,000	389,205
	<b>Total Personal Emoluments</b>	634,000	612,000	630,000	586,348
2	<b>INDUSTRIAL WAGES</b>				
	<b>Cleansing Section:</b>				
	(a) Basic Wages	14,000	14,000	14,000	13,736
	(b) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	0	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	1,000	1,000	1,000	0
		1,000	1,000	1,000	0
	(c) Allowances	0	0	0	0
		15,000	15,000	15,000	13,736
	<b>Cemeteries:</b>				
	(d) Basic Wages	135,000	135,000	152,000	135,815
	(e) Overtime:				
	(I) Conditioned	0	0	0	0
	(II) Emergency	0	0	0	0
	(III) Manning Level Maintenance	0	0	0	0
	(IV) Discretionary	80,000	85,000	70,000	80,056
		80,000	85,000	70,000	80,056
	(f) Allowances	0	0	0	0
		215,000	220,000	222,000	215,871
	<b>Total Industrial Wages</b>	230,000	235,000	237,000	229,607
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	8,000	8,000	8,000	7,474
	(b) Electricity and Water	1,000	1,000	1,000	0
	(c) Telephone Service	20,000	20,000	22,000	19,841
	(d) Printing and Stationery	3,000	3,000	3,000	2,808
	Contracted Services:				
	(e) Office Cleaning - Trafalgar Cleaning Services Ltd and Mediterranean Cleaning Services Ltd	4,000	4,000	4,000	3,969
	(f) Maintenance of Air Conditioning Units	1,000	0	0	0
	(g) Cleansing Section - Rent and Service Charges	6,000	0	0	0
		43,000	36,000	38,000	34,092
4	Cemeteries Expenses	13,000	13,000	13,000	12,547
	<i>carried forward</i>	56,000	49,000	51,000	46,639

**ENVIRONMENT, ROADS AND UTILITIES****HEAD 4 - A ENVIRONMENT** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
	<i>brought forward</i>	£ 56,000	£ 49,000	£ 51,000	£ 46,639
	<b>OTHER CHARGES</b> (cont)				
5	Natural Environment and Animal Welfare:				
	(a) Public Awareness Programme	10,000	5,000	5,000	1,054
	(b) Gibraltar Development Corporation Staff Services (i)				
	(i) Environmental Monitoring	81,000	80,000	80,000	78,612
	(ii) Apes Management	57,000	62,000	56,000	60,367
		138,000	142,000	136,000	138,979
	Contracted Services:				
	(c) Environmental Health - Environmental Agency Ltd	1,210,000	1,180,000	1,180,000	1,168,365
	(d) Air Quality Monitoring	150,000	160,000	153,000	141,517
	(e) Natural History - Trust for Natural History and Helping Hand Trust	30,000	30,000	30,000	30,000
	(f) Running of Alameda Gardens - Wildlife Ltd	600,000	475,000	330,000	328,435
	(g) Apes Management Expenses, Health Care and Food	125,000	106,000	106,000	98,872
	(h) Animal Welfare - Animal Welfare Centre	66,000	70,000	70,000	45,376
	(i) Control of Seagulls - GONHS	72,000	70,000	70,000	68,174
		2,401,000	2,238,000	2,080,000	2,020,772
6	Public Highways - Cleansing and Plants:				
	(a) Protective Clothing	1,000	1,000	1,000	401
	(b) Litter Control and Cleaning Expenses	1,000	1,000	1,000	207
	(c) Upkeep of Public Places - Materials and Sundry Costs	35,000	62,000	62,000	58,156
	Contracted Services:				
	(d) Street Cleansing - Master Service (Gib) Ltd (ii)	3,482,000	2,330,000	2,275,000	2,211,003
	(e) Cleaning of Street Gullies - Metro Rod	100,000	100,000	100,000	92,632
	(f) Upkeep of Planted Areas - Green Arc Ltd and Gibral-Flora Ltd	580,000	560,000	560,000	533,671
		4,199,000	3,054,000	2,999,000	2,896,070
7	Refuse Services:				
	(a) Collection Services provided by Gibraltar Industrial Cleaners Ltd				
	(i) Wages	1,200,000	1,158,000	1,180,000	1,155,093
	(ii) Overtime	80,000	80,000	75,000	64,222
	(iii) Allowances	40,000	35,000	40,000	26,803
	(iv) Employer's Contributions	180,000	178,000	180,000	180,240
	(v) Other Costs	33,000	33,000	33,000	22,711
		1,533,000	1,484,000	1,508,000	1,449,069
	(b) Refuse Disposal:				
	Contracted Services:				
	(i) Disposal of Refuse	2,000,000	1,860,000	1,800,000	1,852,424
	(ii) Disposal of Other Items	900,000	750,000	650,000	616,334
	(iii) Incinerator/Water Production - Europa Incinerator Ltd	127,000	150,000	170,000	272,729
		3,027,000	2,760,000	2,620,000	2,741,487
		4,560,000	4,244,000	4,128,000	4,190,556
	Total Other Charges	11,216,000	9,585,000	9,258,000	9,154,037
	<b>TOTAL ENVIRONMENT</b>				
	Personal Emoluments	634,000	612,000	630,000	586,348
	Industrial Wages	230,000	235,000	237,000	229,607
	Other Charges	11,216,000	9,585,000	9,258,000	9,154,037
	Total Environment	12,080,000	10,432,000	10,125,000	9,969,992

(i) Appendix B (page 109)

(ii) From 2007/08 includes expenditure previously shown under Head 3A Housing Administration, Head 4A Environment and Head 6B Tourism.

**ENVIRONMENT, ROADS AND UTILITIES****HEAD 4 - B TECHNICAL SERVICES**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
	£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>			
	<b>General:</b>			
(a) Salaries	348,000	340,000	341,000	327,226
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	14,000	22,000	14,000	13,779
	14,000	22,000	14,000	13,779
(c) Allowances	15,000	14,000	15,000	13,355
(d) Temporary Assistance	1,000	2,000	1,000	1,150
	378,000	378,000	371,000	355,510
	<b>Engineering and Design:</b>			
(e) Salaries	530,000	465,000	515,000	496,203
(f) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	55,000	52,000	55,000	53,475
	55,000	52,000	55,000	53,475
(g) Allowances	20,000	19,000	19,000	17,453
(h) Temporary Assistance	40,000	10,000	40,000	0
	645,000	546,000	629,000	567,131
	<b>Garage and Workshops:</b>			
(i) Salaries	124,000	123,000	123,000	121,004
(j) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	6,000	4,000	6,000	1,856
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	17,000	17,000	17,000	15,841
	23,000	21,000	23,000	17,697
(k) Allowances	10,000	8,000	10,000	8,412
(l) Temporary Assistance	0	0	0	0
	157,000	152,000	156,000	147,113
	<b>Highways and Sewers:</b>			
(m) Salaries	300,000	240,000	252,000	231,167
(n) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	11,000	8,000	11,000	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	44,000	47,000	44,000	51,175
	55,000	55,000	55,000	51,175
(o) Allowances	11,000	15,000	11,000	9,538
(p) Temporary Assistance	0	0	0	0
	366,000	310,000	318,000	291,880
	1,546,000	1,386,000	1,474,000	1,361,634
	<b>Total Personal Emoluments</b>			

**ENVIRONMENT, ROADS AND UTILITIES****HEAD 4 - B TECHNICAL SERVICES** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
2	<b>INDUSTRIAL WAGES</b>				
	<b>Engineering and Design:</b>				
	(a) Basic Wages	30,000	30,000	30,000	29,329
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	900	900	900	1,073
		900	900	900	1,073
	(c) Allowances	100	100	100	66
		31,000	31,000	31,000	30,468
	<b>Garage and Workshops:</b>				
	(d) Basic Wages	450,000	419,000	460,000	433,376
	(e) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	15,000	11,000	15,000	23,485
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	115,000	128,000	115,000	110,428
		130,000	139,000	130,000	133,913
	(f) Allowances	13,000	13,000	13,000	12,864
		593,000	571,000	603,000	580,153
	<b>Sewers:</b>				
	(g) Basic Wages	300,000	250,000	275,000	252,087
	(h) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	75,000	80,000	75,000	76,023
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	50,000	45,000	50,000	44,420
		125,000	125,000	125,000	120,443
	(i) Allowances	7,000	7,000	7,000	6,011
	(j) Bonuses	45,000	40,000	45,000	40,984
		477,000	422,000	452,000	419,525
	<b>Total Industrial Wages</b>	<b>1,101,000</b>	<b>1,024,000</b>	<b>1,086,000</b>	<b>1,030,146</b>
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	12,000	12,000	12,000	11,997
	(b) Electricity and Water	32,000	40,000	31,000	31,613
	(c) Telephone Service	28,000	27,000	28,000	27,553
	(d) Printing and Stationery	3,000	3,000	3,000	2,884
	Contracted Services:				
	(e) Cleaning-Trafalgar Cleaning Services Ltd and ABC Services Ltd	37,000	36,000	31,000	30,558
	(f) Payroll Services - Security Express	3,000	3,000	3,000	2,510
	(g) Rent and Service Charges	23,000	0	0	0
		138,000	121,000	108,000	107,115
	<i>carried forward</i>	138,000	121,000	108,000	107,115

**ENVIRONMENT, ROADS AND UTILITIES****HEAD 4 - B TECHNICAL SERVICES** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
	<i>brought forward</i>	138,000	121,000	108,000	107,115
4	<b>OTHER CHARGES</b> (cont)				
	Operational Expenses:				
	(a) Protective Clothing	9,000	9,000	9,000	8,762
	(b) Office Equipment and Drawing Materials	6,000	6,000	6,000	5,820
	(c) Computer Running Expenses	6,000	6,000	6,000	4,989
	(d) Materials Laboratory	4,000	4,000	4,000	3,090
	(e) Government Web Site	1,000	1,000	1,000	200
	(f) Geographic Information System	3,000	3,000	3,000	1,625
	(g) Garages and Workshops	190,000	190,000	180,000	207,846
	(h) Maintenance of Sewers	70,000	65,000	70,000	67,663
	(i) Highways Inspectorate	1,000	1,000	1,000	942
	(j) Sewers - Plant and Equipment Repairs	10,000	1,000	1,000	580
		300,000	286,000	281,000	301,517
5	Services provided by Gibraltar Community Projects Ltd (i)	1,250,000	2,100,000	1,000	2,351,032
	<i>Ex-Gratia Payments</i>	0	0	0	80
	Total Other Charges	1,688,000	2,507,000	390,000	2,759,744
	<b>TOTAL TECHNICAL SERVICES</b>				
	Personal Emoluments	1,546,000	1,386,000	1,474,000	1,361,634
	Industrial Wages	1,101,000	1,024,000	1,086,000	1,030,146
	Other Charges	1,688,000	2,507,000	390,000	2,759,744
	Total Technical Services	4,335,000	4,917,000	2,950,000	5,151,524

(i) The reduction in expenditure reflects the effect to date of the reorganisation of Gibraltar Community Projects Ltd.

**ENVIRONMENT, ROADS AND UTILITIES****HEAD 4 - C UTILITIES**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006	
	£	£	£	£	
1	PERSONAL EMOLUMENTS	0	0	0	0
2	INDUSTRIAL WAGES	0	0	0	0
	<b>OTHER CHARGES</b>				
	<b>Electricity</b>				
3	Payment to Gibraltar Electricity Authority (i)	4,023,000	4,859,000	4,900,000	3,693,000
4	Public Lighting	190,000	190,000	180,000	155,276
	<b>Water</b>				
5	Compensation in lieu of Water Tariff Increases - AquaGib Limited	850,000	768,000	815,000	1,561,955
6	Salt Water System:				
	(a) Contract - AquaGib Ltd	3,570,000	3,503,000	3,230,000	2,908,132
	(b) Additional Maintenance Charges	5,000	0	0	0
		3,575,000	3,503,000	3,230,000	2,908,132
	<b>Total Other Charges</b>	<b>8,638,000</b>	<b>9,320,000</b>	<b>9,125,000</b>	<b>8,318,363</b>
	<b>TOTAL UTILITIES</b>				
	Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	8,638,000	9,320,000	9,125,000	8,318,363
	<b>Total Utilities</b>	<b>8,638,000</b>	<b>9,320,000</b>	<b>9,125,000</b>	<b>8,318,363</b>

**SUMMARY ENVIRONMENT, ROADS AND UTILITIES**

HEAD 4	£	£	£	£
4 - A Environment	12,080,000	10,432,000	10,125,000	9,969,992
4 - B Technical Services	4,335,000	4,917,000	2,950,000	5,151,524
4 - C Utilities	8,638,000	9,320,000	9,125,000	8,318,363
<b>Total Head</b>	<b>25,053,000</b>	<b>24,669,000</b>	<b>22,200,000</b>	<b>23,439,879</b>

(i) Appendix D (page 112). Estimate 2006/07 includes Supplementary Appropriation of £900,000



**HEAD SOCIAL AFFAIRS**

5

- (i) Estimate of the amount required in the year ending 31 March 2008 for the salaries, wages and expenses of the Ministry of Social Affairs

£19,350,000

- (ii) The Controlling Officer of this Head is the Principal Secretary, Social Affairs

**(iii) ESTABLISHMENT****SOCIAL AFFAIRS**

2007/2008	2006/2007	
1	1	Senior Officer
1	1	Senior Executive Officer
2	2	Higher Executive Officer
5	8	Executive Officer (a)
1	1	Personal Secretary
23	28	Administrative Officer (a)
2	2	Messenger
<u>35</u>	<u>43</u>	

**SOCIAL SERVICES**

2007/2008	2006/2007	
2	2	Team Leader
3	3	Senior Social Worker
1	1	Counselling Psychologist
12	11	Social Worker
1	0	Higher Executive Officer
1	1	Executive Officer
1	1	Administrative Officer
1	1	Typist
0	1	<i>Trainee Social Worker</i>
<b>St Bernadette's Centre:</b>		
1	1	Manageress
1	1	Assistant Manageress
2	2	Enrolled Nurse
14	14	Classroom Aide
1	1	Vehicle Escort
1	1	Administrative Officer
0	1	<i>Teacher</i>
<u>42</u>	<u>42</u>	

2007/2008	2006/2007	
35	43	<b>TOTAL SOCIAL AFFAIRS</b>
<u>42</u>	<u>42</u>	<b>TOTAL SOCIAL SERVICES (b)</b>

(a) Now included under Head 9D Income Tax

(b) Personal Emoluments provision included under Social Services Agency Appendix F (page 116)

**HEAD SOCIAL AFFAIRS****5**

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**(iv) INDUSTRIAL STAFF**

2007/2008    2006/2007

0	0
4	4

**TOTAL SOCIAL AFFAIRS**  
**TOTAL SOCIAL SERVICES (a)**

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(a) Wages provision included under Social Services Agency Appendix F (page 116)

**SOCIAL AFFAIRS****HEAD 5**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	715,000	830,000	850,000	815,228
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	55,000	70,000	70,000	66,064
		55,000	70,000	70,000	66,064
	(c) Allowances	35,000	40,000	38,000	40,801
	(d) Temporary Assistance	0	0	0	0
	<b>Total Personal Emoluments</b>	<b>805,000</b>	<b>940,000</b>	<b>958,000</b>	<b>922,093</b>
2	<b>INDUSTRIAL WAGES</b>	0	0	0	0
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	12,000	12,000	12,000	11,999
	(b) Electricity and Water	6,000	6,000	6,000	6,460
	(c) Telephone Service	15,000	15,000	15,000	14,952
	(d) Printing and Stationery	12,000	12,000	12,000	11,997
	Contracted Services:				
	(e) Office Cleaning - Trafalgar Cleaning Services Ltd	21,000	21,000	21,000	20,486
	(f) Security Services - Security Express (Gibraltar)	17,000	16,000	15,000	14,518
		83,000	82,000	81,000	80,412
4	Operational Expenses:				
	(a) Marriage Counselling	10,000	10,000	10,000	7,000
	(b) Investigation Services	1,000	0	1,000	0
	(c) Grant to Women in Need	94,000	65,000	65,000	30,000
		105,000	75,000	76,000	37,000
5	Support to the Disabled				
	(a) Disability Allowance	256,000	240,000	202,000	203,209
	(b) Disability Awareness	7,000	4,000	7,000	3,218
	(c) Home Help	27,000	32,000	32,000	22,000
	(d) Special Care Abroad	306,000	224,000	220,000	208,959
	(e) Contingencies	30,000	30,000	30,000	25,702
		626,000	530,000	491,000	463,088
6	Drugs Misuse Programme:				
	(a) Rehabilitation Centre - New Hope Trust	400,000	400,000	400,000	380,000
	(b) Drug Awareness Campaign	30,000	10,000	30,000	2,967
		430,000	410,000	430,000	382,967
7	Payment to Social Assistance Fund - Import Duty (i)	7,000,000	7,000,000	7,400,000	7,300,000
	<i>carried forward</i>	<b>8,244,000</b>	<b>8,097,000</b>	<b>8,478,000</b>	<b>8,263,467</b>

(i) Appendix I (page 124)

**SOCIAL AFFAIRS****HEAD 5** (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
	£	£	£	£
<i>brought forward</i>	8,244,000	8,097,000	8,478,000	8,263,467
8 Contribution to Elderly Care Agency (i)	5,923,000	5,645,000	5,525,000	5,098,000
9 Contribution to Social Services Agency (ii)	4,378,000	4,146,000	4,135,000	3,828,000
<i>Gibraltar Development Corporation Staff Services (iii)</i>	0	18,000	18,000	17,169
<i>Consumer Affairs (iv):</i>				
<i>General Expenses</i>	0	1,000	1,000	1,007
<i>Electricity and Water</i>	0	1,000	1,000	709
<i>Telephone Service</i>	0	4,700	5,000	3,141
<i>Printing and Stationery</i>	0	2,000	2,000	1,599
<i>Community Advisory Service - Gibraltar Development Corporation Staff Services (v)</i>	0	87,000	88,000	84,488
<i>Contribution to Citizens Advice Bureau - Board of Trustees</i>	0	105,000	105,000	95,000
<i>Contracted Services:</i>				
<i>Office Cleaning - ABC Services Ltd</i>	0	3,000	3,000	3,214
	0	203,700	205,000	189,158
<i>Losses of Public Funds</i>	0	300	0	380
<i>Ex-Gratia Payments</i>	0	0	0	1,350
<b>Total Other Charges</b>	<b>18,545,000</b>	<b>18,110,000</b>	<b>18,361,000</b>	<b>17,397,524</b>
<b>TOTAL SOCIAL AFFAIRS</b>				
Personal Emoluments	805,000	940,000	958,000	922,093
Industrial Wages	0	0	0	0
Other Charges	18,545,000	18,110,000	18,361,000	17,397,524
<b>Total Social Affairs</b>	<b>19,350,000</b>	<b>19,050,000</b>	<b>19,319,000</b>	<b>18,319,617</b>

**SUMMARY SOCIAL AFFAIRS**

	£	£	£	£
<b>HEAD 5</b>	<b>19,350,000</b>	<b>19,050,000</b>	<b>19,319,000</b>	<b>18,319,617</b>

(i) Appendix E (page 114)

(ii) Appendix F (page 116)

(iii) Appendix B (page 109). From 2007/08 shown under Head 9D Income Tax

(iv) From 2007/08 shown under Head 1A Education

(v) Appendix B (page 109)

**HEAD TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS****6**

- (i) Estimate of the amount required in the year ending 31 March 2008 for the salaries, wages and expenses of the Ministry of Trade, Industry, Employment and Communications

£15,820,000

- (ii) The Controlling Officers of this Head are:

6 - A	Trade and Industry	- Principal Secretary, Trade, Industry and Communications
6 - B	Tourism	- Principal Secretary, Trade, Industry and Communications
6 - C	Port	- Chief Executive (Captain of the Port)
6 - D	Maritime Administration	- Principal Secretary, Trade, Industry and Communications
6 - E	Airport	- Principal Secretary, Trade, Industry and Communications
6 - F	Employment	- Principal Secretary, Employment Service
6 - G	Transport - Traffic	- Principal Secretary, Trade, Industry and Communications
6 - H	Postal Services	- Post Office Manager

- (iii) ESTABLISHMENT

**TRADE AND INDUSTRY****MINISTERIAL OFFICE**

2007/2008	2006/2007
1	1
1	0
1	0
2	0
2	2
1	0
1	1
0	2
<u>9</u>	<u>6</u>

Senior Officer  
 Legal Adviser  
 Senior Executive Officer  
 Executive Officer  
 Personal Secretary  
 Administrative Officer  
 Telephonist  
 Higher Executive Officer

**TRADE AND INDUSTRY**

2007/2008	2006/2007
1	2
3	3
1	1
1	5
7	5
2	2
7	7
5	5
1	1
0	1
<u>28</u>	<u>32</u>

Senior Executive Officer  
 Senior Professional and Technology Officer  
 Higher Professional and Technology Officer  
 Executive Officer  
 Professional and Technology Officer  
 Technical Grade I  
 Administrative Officer  
 Typist  
 Messenger  
 Higher Executive Officer

**HEAD TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS** (cont)

6

## (iii) ESTABLISHMENT (cont)

**PORT**

2007/2008	2006/2007	
1	0	Chief Executive
1	1	Marine Officer
2	2	Senior Port Officer
8	8	Port Officer
8	8	Coxswain/Engine Driver "A"
5	5	Operations Room Operative
1	1	Port Maintenance Fitter
13	19	Seamen/Mechanic
1	1	Higher Executive Officer
1	1	Executive Officer
3	3	Administrative Officer
1	1	Typist
0	1	<i>Captain of the Port</i>
<b>45</b>	<b>51</b>	

**MARITIME ADMINISTRATION**

2007/2008	2006/2007	
1	1	Maritime Administrator
1	1	Chief Surveyor
1	1	Senior Marine Surveyor
5	3	Marine Surveyor
2	2	Executive Officer
2	3	Administrative Officer
<b>12</b>	<b>11</b>	

**EMPLOYMENT**

2007/2008	2006/2007	
1	1	Senior Officer
1	0	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Executive Officer
1	2	Administrative Officer
1	1	Health & Safety Officer III
2	2	Health & Safety Officer IV
3	3	Labour Inspector
1	1	Instructional Officer (a)
<b>12</b>	<b>12</b>	

(a) Post held on a personal to holder basis

**HEAD TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS** (cont)

6

## (iii) ESTABLISHMENT (cont)

**TRANSPORT - TRAFFIC**

2007/2008	2006/2007	
1	1	Chief Motor Vehicle Examiner
1	1	Senior Driving and Vehicle Examiner
4	4	Driving and Vehicle Examiner
6	6	Vehicle Tester
1	1	Higher Executive Officer
1	1	Executive Officer
9	9	Administrative Officer
<u>23</u>	<u>23</u>	

**POSTAL SERVICES**

2007/2008	2006/2007	
1	1	Higher Executive Officer
2	2	Executive Officer
17	17	Administrative Officer
1	1	Typist
1	1	Post Office Level 4
3	3	Post Office Level 5
37	37	Single Operational Grade
<u>62</u>	<u>62</u>	

2007/2008	2006/2007	
37	38	<b>TOTAL TRADE AND INDUSTRY</b>
45	51	<b>TOTAL PORT</b>
12	11	<b>TOTAL MARITIME ADMINISTRATION</b>
12	12	<b>TOTAL EMPLOYMENT</b>
23	23	<b>TOTAL TRANSPORT - TRAFFIC</b>
<u>62</u>	<u>62</u>	<b>TOTAL POSTAL SERVICES</b>

## (iv) INDUSTRIAL STAFF

2007/2008	2006/2007	
0	0	<b>TOTAL TRADE AND INDUSTRY</b>
1	1	<b>TOTAL PORT</b>
0	0	<b>TOTAL MARITIME ADMINISTRATION</b>
0	0	<b>TOTAL EMPLOYMENT</b>
0	0	<b>TOTAL TRANSPORT - TRAFFIC</b>
<u>4</u>	<u>5</u>	<b>TOTAL POSTAL SERVICES</b>

**TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS****HEAD 6 - A TRADE AND INDUSTRY**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	<b>Ministry:</b>				
	(a) Salaries	240,000	147,000	175,000	173,177
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	2,000	8,000	2,000	1,507
		2,000	8,000	2,000	1,507
	(c) Allowances	8,000	7,000	8,000	7,503
	(d) Temporary Assistance	2,000	4,000	2,000	2,154
	(e) Pension Contributions	6,000	4,000	0	0
	(f) Gratuities	9,000	0	0	0
		267,000	170,000	187,000	184,341
	<b>Trade and Industry:</b>				
	(g) Salaries	650,000	695,000	740,000	655,374
	(h) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	20,000	35,000	30,000	19,997
		20,000	35,000	30,000	19,997
	(i) Allowances	40,000	44,000	44,000	46,846
	(j) Temporary Assistance	26,000	26,000	5,000	21,974
		736,000	800,000	819,000	744,191
	<b>Total Personal Emoluments</b>	<b>1,003,000</b>	<b>970,000</b>	<b>1,006,000</b>	<b>928,532</b>
2	<b>INDUSTRIAL WAGES</b>	0	0	0	0
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses:				
	(i) Ministry	2,000			
	(ii) Trade and Industry	16,000			
		18,000	18,000	18,000	18,698
	(b) Electricity and Water	9,000	9,000	9,000	8,850
	(c) Telephone Service	37,000	37,000	37,000	36,900
	(d) Printing and Stationery:				
	(i) Ministry	2,000			
	(ii) Trade and Industry	6,000			
		8,000	8,000	7,000	8,414
	(e) Office Rent and Service Charges	164,000	164,000	159,000	156,129
	Contracted Services:				
	(f) Office Cleaning - Europroperty Cleaners Ltd	24,000	23,000	24,000	22,402
		260,000	259,000	254,000	251,393
4	Operational Expenses:				
	(a) Protective Clothing	2,000	2,000	2,000	1,017
	(b) Land and Property Management	78,000	78,000	78,000	30,981
	(c) Town Planning Geographic Information System	5,000	3,000	3,000	2,400
	(d) EU Projects - Audit Fees	5,000	4,000	4,000	0
		90,000	87,000	87,000	34,398
	<i>carried forward</i>	350,000	346,000	341,000	285,791



**TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS****HEAD 6 - A TRADE AND INDUSTRY**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
	<i>brought forward</i>	350,000	346,000	341,000	285,791
5	Marketing, Promotions and Conferences:				
	(a) Ministry	5,000			
	(b) Trade and Industry	35,000			
		40,000	40,000	40,000	28,708
6	Gibraltar Development Corporation Staff Services: (i)				
	InvestGibraltar Office	60,000	25,000	25,000	23,200
	<i>Business Advisory Unit</i> (ii)	0	55,000	55,000	40,222
	<i>Compensation and Legal Costs</i>	0	0	0	30,000
	Total Other Charges	450,000	466,000	461,000	407,921
	<b>TOTAL TRADE AND INDUSTRY</b>				
	Personal Emoluments	1,003,000	970,000	1,006,000	928,532
	Industrial Wages	0	0	0	0
	Other Charges	450,000	466,000	461,000	407,921
	Total Trade and Industry	1,453,000	1,436,000	1,467,000	1,336,453

(i) Appendix B (page 109). Previously named Inward Investment and Lands

(ii) Appendix B (page 109). From 2007/08 shown under Head 8A No. 6 Convent Place

**TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS****HEAD 6 - B TOURISM**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006	
	£	£	£	£	
1	<u>PERSONAL EMOLUMENTS</u>	0	0	0	0
2	<u>INDUSTRIAL WAGES</u>	0	0	0	0
3	<u>OTHER CHARGES</u>				
	Office Expenses:				
	(a) General Expenses	14,000	13,000	14,000	14,568
	(b) Electricity and Water	12,000	12,000	10,000	8,842
	(c) Telephone Service	17,000	17,000	23,000	22,469
	(d) Printing and Stationery	4,000	4,000	4,000	4,860
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd and Trafalgar Cleaning Services Ltd	10,000	10,000	11,000	11,624
		57,000	56,000	62,000	62,363
4	Operational Expenses:				
	(a) Transport Expenses	1,000	1,000	1,000	1,057
	(b) Repairs and Maintenance	1,000	1,000	1,000	1,394
	(c) Uniforms	7,000	12,000	7,000	7,774
	(d) Official Functions	2,000	2,000	2,000	2,493
	(e) General Embellishment Works	11,000	10,000	11,000	9,509
		22,000	26,000	22,000	22,227
5	Marketing, Promotions and Conferences	900,000	850,000	850,000	829,041
6	Gibraltar Tourist Board:				
	(a) Gibraltar Development Corporation Staff Services: (i)				
	(i) Staff Services	794,000	770,000	790,000	754,683
	(ii) Temporary Assistance	111,000	112,000	130,000	109,909
		905,000	882,000	920,000	864,592
	(b) Hotel Grading	10,000	9,000	11,000	3,152
		915,000	891,000	931,000	867,744
	<i>carried forward</i>	1,894,000	1,823,000	1,865,000	1,781,375

(i) Appendix B (page 109)

**TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS****HEAD 6 - B TOURISM** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
	<i>brought forward</i>	1,894,000	1,823,000	1,865,000	1,781,375
	<b>OTHER CHARGES</b> (cont)				
7	Tourist Sites and Entry Points:				
	(a) Sites Expenses	100,000	100,000	100,000	95,987
	(b) Gibraltar Development Corporation Staff Services (i) Contracted Services:	967,000	930,000	880,000	815,906
	(c) Sites Security - Security Express (Gibraltar)	155,000	155,000	155,000	162,842
	(d) Terminals Cleaning - ABC Services Ltd and Mediterranean Cleaning Services Ltd	40,000	38,000	45,000	53,302
	(e) Entry Points and Fountains	41,000	38,000	41,000	41,103
		1,303,000	1,261,000	1,221,000	1,169,140
	<i>Upkeep of Beaches-Master Services (Gib) Ltd (ii)</i>	0	129,800	130,000	0
	<i>Ex-Gratia Payments</i>	0	100	0	249
	<i>Losses of Public Funds</i>	0	100	0	0
	Total Other Charges	3,197,000	3,214,000	3,216,000	2,950,764
	<b>TOTAL TOURISM</b>				
	Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	3,197,000	3,214,000	3,216,000	2,950,764
	Total Tourism	3,197,000	3,214,000	3,216,000	2,950,764

(i) Appendix B (page 109)

(ii) Previously charged to the Improvement and Development Fund and from 2007/08 shown under Head 4A Environment

**TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS****HEAD 6 - C PORT**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	1,000,000	920,000	920,000	876,444
	(b) Overtime:				
	(i) Conditioned	230,000	229,000	280,000	271,080
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	90,000	64,000	60,000	108,285
	(iv) Discretionary	80,000	100,000	75,000	82,189
		400,000	393,000	415,000	461,554
	(c) Allowances	175,000	132,000	185,000	170,142
	(d) Temporary Assistance	0	0	0	0
	<b>Total Personal Emoluments</b>	<b>1,575,000</b>	<b>1,445,000</b>	<b>1,520,000</b>	<b>1,508,140</b>
2	<b>INDUSTRIAL WAGES</b>				
	(a) Basic Wages	23,000	22,000	28,000	26,377
	(b) Overtime				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	9,000	8,000	9,000	8,503
		9,000	8,000	9,000	8,503
	(c) Allowances	0	0	0	0
	<b>Total Industrial Wages</b>	<b>32,000</b>	<b>30,000</b>	<b>37,000</b>	<b>34,880</b>
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	5,000	5,000	5,000	4,192
	(b) Electricity and Water	17,000	17,000	16,000	15,499
	(c) Telephone Service	27,000	25,000	27,000	26,340
	(d) Printing and Stationery	7,000	7,000	7,000	6,840
		56,000	54,000	55,000	52,871
4	Operational Expenses:				
	(a) Transport Expenses	2,000	2,000	2,000	990
	(b) Upkeep of Boarding Station and Wharves	20,000	18,000	18,000	16,151
	(c) Maintenance of Launches	42,000	42,000	40,000	40,485
	(d) Maintenance of Equipment	5,000	5,000	5,000	3,744
	(e) Computer Maintenance	10,000	10,000	10,000	9,517
	(f) Protective Clothing and Uniforms	15,000	14,000	14,000	13,998
	(g) Training	3,000	62,000	1,000	504
	(h) Inspections	1,000	0	1,000	0
	(i) Oil Pollution Expenses	10,000	28,000	10,000	9,287
	(j) Weather Transmission Reports	8,000	7,000	7,000	6,957
		116,000	188,000	108,000	101,633
5	Contracted Services:				
	(a) Oil Pollution - Oil Spill Response Ltd	38,000	37,000	38,000	65,547
	(b) Port Security - Security Express (Gibraltar)	240,000	235,000	200,000	214,294
	(c) Cleaning Services - Trafalgar Cleaning Services Ltd	9,000	9,000	8,000	8,288
	(d) Waste Discharge - Slop Oil Reception and Treatment Ltd	190,000	176,000	180,000	165,632
	<i>Radio Communication System - Gibtelecom Ltd</i>	0	0	1,000	0
		477,000	457,000	427,000	453,761
6	Port Advertising	90,000	90,000	90,000	78,711
7	Gibraltar Development Corporation Staff Services (i)	30,000	63,000	80,000	79,753
8	Contribution to Gibraltar Port Authority	1,000	0	1,000	1,000
9	Consultancy Expenses	18,000	6,000	0	0
	<b>Total Other Charges</b>	<b>788,000</b>	<b>858,000</b>	<b>761,000</b>	<b>767,729</b>
	<b>TOTAL PORT</b>				
	Personal Emoluments	1,575,000	1,445,000	1,520,000	1,508,140
	Industrial Wages	32,000	30,000	37,000	34,880
	Other Charges	788,000	858,000	761,000	767,729
	<b>Total Port</b>	<b>2,395,000</b>	<b>2,333,000</b>	<b>2,318,000</b>	<b>2,310,749</b>

(i) Appendix B (page 109)

**TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS****HEAD 6 - D MARITIME ADMINISTRATION**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	383,000	326,000	353,000	342,465
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	2,000	4,000	2,000	2,165
		2,000	4,000	2,000	2,165
	(c) Allowances	10,000	13,000	7,000	6,773
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	67,000	72,000	72,000	62,435
	Total Personal Emoluments	462,000	415,000	434,000	413,838
2	<b>INDUSTRIAL WAGES</b>	0	0	0	0
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	4,000	4,000	4,000	3,505
	(b) Electricity and Water	2,000	2,000	2,000	1,442
	(c) Telephone Service	13,000	14,000	12,000	11,490
	(d) Printing and Stationery	3,000	3,000	3,000	2,047
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd	4,000	4,000	4,000	3,496
		26,000	27,000	25,000	21,980
4	Operational Expenses:				
	(a) Computer Running Expenses	3,000	3,000	3,000	1,882
	(b) Marketing and Official Visits	30,000	30,000	30,000	23,302
	(c) Red Ensign Conference	4,000	4,000	4,000	1,116
	(d) Survey and Investigation Expenses	3,000	1,000	3,000	2,730
		40,000	38,000	40,000	29,030
5	Contracted Service - Gibraltar Yacht Registry Ltd	54,000	54,000	54,000	53,901
6	IMO Voluntary Audit Scheme	15,000	0	0	0
	Total Other Charges	135,000	119,000	119,000	104,911
	<b>TOTAL MARITIME ADMINISTRATION</b>				
	Personal Emoluments	462,000	415,000	434,000	413,838
	Industrial Wages	0	0	0	0
	Other Charges	135,000	119,000	119,000	104,911
	Total Maritime Administration	597,000	534,000	553,000	518,749

**TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS****HEAD 6 - E AIRPORT**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<u>PERSONAL EMOLUMENTS</u>	0	0	0	0
2	<u>INDUSTRIAL WAGES</u>	0	0	0	0
3	<u>OTHER CHARGES</u>				
	Running of Airport:				
	(a) Contribution to Aerodrome Running Expenses	2,772,000	462,000	0	0
	(b) Other Airport Expenses	100,000	0	0	0
	Contracted Services:				
	(c) Terminal Management Ltd	1,080,000	1,055,000	1,150,000	1,107,532
	(d) Aviation Security Assessments	1,000	0	1,000	10,560
		1,081,000	1,055,000	1,151,000	1,118,092
	Total Other Charges	3,953,000	1,517,000	1,151,000	1,118,092
	<b><u>TOTAL AIRPORT</u></b>				
	Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	3,953,000	1,517,000	1,151,000	1,118,092
	Total Airport	3,953,000	1,517,000	1,151,000	1,118,092

**TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS****HEAD 6 - F EMPLOYMENT**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2007/2008	2006/2007	2006/2007	2005/2006	
	£	£	£	£	
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	350,000	310,000	305,000	323,092
	(b) Overtime:				
	(i) Conditioned	2,000	2,000	2,000	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	18,000	18,000	18,000	19,969
		20,000	20,000	20,000	19,969
	(c) Allowances	15,000	16,000	14,000	13,630
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	385,000	346,000	339,000	356,691
2	<b>INDUSTRIAL WAGES</b>	0	0	0	0
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	6,000	6,000	6,000	4,435
	(b) Electricity and Water	8,000	8,000	6,000	3,877
	(c) Telephone Service	17,000	16,000	17,000	16,360
	(d) Printing and Stationery	13,000	13,000	13,000	16,290
	(e) Office Rent and Service Charges	55,000	53,000	55,000	56,986
	Contracted Services:				
	(f) Office Cleaning - Trafalgar Cleaning Services Ltd	14,000	13,000	14,000	13,209
	(g) Security and Messenger Services - Detectives and Security International Ltd	14,000	14,000	12,000	11,731
		127,000	123,000	123,000	122,888
4	Operational Expenses:				
	(a) Maintenance of Equipment	15,000	15,000	19,000	14,402
	(b) Transport Expenses	500	700	500	281
	(c) Protective Clothing	500	300	500	87
	(d) Health and Safety Programme	3,000	2,000	1,000	0
	(e) Industrial Tribunal Expenses	6,000	2,000	6,000	5,650
		25,000	20,000	27,000	20,420
5	Contribution to Gibraltar Development Corporation - Employment and Training (i)	1,000	0	1,000	0
	<i>Losses of Public Funds</i>	0	0	0	60
	Total Other Charges	153,000	143,000	151,000	143,368
	<b>TOTAL EMPLOYMENT</b>				
	Personal Emoluments	385,000	346,000	339,000	356,691
	Industrial Wages	0	0	0	0
	Other Charges	153,000	143,000	151,000	143,368
	Total Employment	538,000	489,000	490,000	500,059

(i) Appendix B (page 109)

**TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS****HEAD 6 - G TRANSPORT - TRAFFIC**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006	
	£	£	£	£	
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	505,000	503,000	505,000	480,991
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	25,000	22,000	25,000	19,675
		25,000	22,000	25,000	19,675
	(c) Allowances	17,000	16,000	17,000	14,162
	(d) Temporary Assistance	0	0	0	0
	<b>Total Personal Emoluments</b>	<b>547,000</b>	<b>541,000</b>	<b>547,000</b>	<b>514,828</b>
2	<b>INDUSTRIAL WAGES</b>	0	0	0	0
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	7,000	7,000	7,000	9,203
	(b) Electricity and Water	9,000	9,000	9,000	8,340
	(c) Telephone Service	14,000	11,000	14,000	13,707
	(d) Printing and Stationery	8,000	10,000	8,000	8,699
	(e) Office Rent and Service Charges	16,000	16,000	16,000	44,596
	Contracted Services:				
	(f) Office Cleaning - Trafalgar Cleaning Services Ltd	12,000	12,000	12,000	14,757
		66,000	65,000	66,000	99,302
4	Operational Expenses:				
	(a) Transport Commission Expenses	500	1,000	500	432
	(b) Repairs and Maintenance	9,000	9,000	9,000	9,019
	(c) Traffic Signs - Maintenance	500	500	500	500
	(d) Uniforms	6,000	6,000	7,000	662
	(e) Driving Licences	1,000	0	1,000	0
	(f) Membership Fees - European Licensing Authorities	3,000	2,500	3,000	0
	(g) Professional Fees	5,000	1,000	0	0
		25,000	20,000	21,000	10,613
5	Transport Inspection - Gibraltar Development Corporation Staff Services (i)	53,000	25,000	47,000	49,195
6	Traffic Management:				
	(a) Parking Tickets and Tows - Gibraltar Development Corporation Staff Services (i)	541,000	540,000	540,000	526,802
	Contracted Services:				
	(b) Traffic Compound - KIJY Parkings Ltd	6,000	5,800	6,000	6,180
	(c) Radio Communication System - Gibtelecom Ltd	20,000	6,000	6,000	5,460
		567,000	551,800	552,000	538,442
7	Public Bus Services	1,000	0	1,000	0
	<i>carried forward</i>	712,000	661,800	687,000	697,552

(i) Appendix B (page 109)



**TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS****HEAD 6 - G TRANSPORT - TRAFFIC** (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
	£	£	£	£
<i>brought forward</i>	712,000	661,800	687,000	697,552
<b>OTHER CHARGES</b> (cont)				
<i>Losses of Public Funds</i>	0	100	0	100
<i>Ex-Gratia Payments</i>	0	100	0	195
Total Other Charges	712,000	662,000	687,000	697,847
<b>TOTAL TRANSPORT - TRAFFIC</b>				
Personal Emoluments	547,000	541,000	547,000	514,828
Industrial Wages	0	0	0	0
Other Charges	712,000	662,000	687,000	697,847
Total Transport - Traffic	1,259,000	1,203,000	1,234,000	1,212,675

**TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS****HEAD 6 - H POSTAL SERVICES**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	1,055,000	1,017,000	1,025,000	1,004,191
	(b) Overtime:				
	(i) Conditioned	300,000	291,000	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	11,000	280,000	294,809
		310,000	302,000	280,000	294,809
	(c) Allowances	32,000	31,000	35,000	33,473
	(d) Temporary Assistance	40,000	65,000	40,000	38,197
	(e) Bonus Payments	220,000	220,000	220,000	209,983
	<b>Total Personal Emoluments</b>	<b>1,657,000</b>	<b>1,635,000</b>	<b>1,600,000</b>	<b>1,580,653</b>
2	<b>INDUSTRIAL WAGES</b>				
	(a) Basic Wages	45,000	42,000	55,000	54,232
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	13,000	12,900	8,000	13,752
		13,000	12,900	8,000	13,752
	(c) Allowances	0	100	1,000	111
	<b>Total Industrial Wages</b>	<b>58,000</b>	<b>55,000</b>	<b>64,000</b>	<b>68,095</b>
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	10,000	11,000	10,000	11,725
	(b) Electricity and Water	13,000	13,000	19,000	34,425
	(c) Telephone Service	16,000	15,000	16,000	17,460
	(d) Printing and Stationery	10,000	13,000	10,000	8,625
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd	10,000	8,000	4,000	3,559
		59,000	60,000	59,000	75,794
4	Operational Expenses:				
	(a) Supply of Stamps	4,000	4,000	4,000	10,306
	(b) Postal Stores and Equipment	14,000	12,000	15,000	14,135
	(c) Transport Services	2,000	1,900	2,000	1,072
	(d) Uniforms	11,000	10,000	11,000	9,501
	(e) Commission to Stamp Vendors	11,000	10,000	11,000	7,959
	(f) Security Equipment Expenses	3,000	4,000	3,000	2,405
	(g) Banking and Related Services	12,000	10,000	12,000	14,883
		57,000	51,900	58,000	60,261
5	Outgoing Mail and Bulk Mailing	300,000	300,000	450,000	504,080
6	Contribution to International Bureau	19,000	19,000	19,000	18,327
	<i>carried forward</i>	435,000	430,900	586,000	658,462

**TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS****HEAD 6 - H POSTAL SERVICES** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
	<i>brought forward</i>	435,000	430,900	586,000	658,462
7	Change Management - Contracted Service	278,000	315,000	270,000	239,548
	<i>Losses of Public Funds</i>	0	100	0	520
	Total Other Charges	713,000	746,000	856,000	898,530
<b>TOTAL POSTAL SERVICES</b>					
	Personal Emoluments	1,657,000	1,635,000	1,600,000	1,580,653
	Industrial Wages	58,000	55,000	64,000	68,095
	Other Charges	713,000	746,000	856,000	898,530
	Total Postal Services	2,428,000	2,436,000	2,520,000	2,547,278

**SUMMARY TRADE, INDUSTRY, EMPLOYMENT AND COMMUNICATIONS**

	£	£	£	£
<b>HEAD 6</b>				
6 - A Trade and Industry	1,453,000	1,436,000	1,467,000	1,336,453
6 - B Tourism	3,197,000	3,214,000	3,216,000	2,950,764
6 - C Port	2,395,000	2,333,000	2,318,000	2,310,749
6 - D Maritime Administration	597,000	534,000	553,000	518,749
6 - E Airport	3,953,000	1,517,000	1,151,000	1,118,092
6 - F Employment	538,000	489,000	490,000	500,059
6 - G Transport - Traffic	1,259,000	1,203,000	1,234,000	1,212,675
6 - H Postal Services	2,428,000	2,436,000	2,520,000	2,547,278
Total Head	15,820,000	13,162,000	12,949,000	12,494,819

**HEALTH****HEAD 7**

(i) Estimate of the amount required in the year ending 31 March 2008 for the contribution to the Gibraltar Health Authority

£24,867,000

(ii) The Controlling Officer of this Head is the Financial Secretary

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
	£	£	£	£
1 <u>PERSONAL EMOLUMENTS</u>	0	0	0	0
2 <u>INDUSTRIAL WAGES</u>	0	0	0	0
3 <u>OTHER CHARGES</u>				
Contribution to Gibraltar Health Authority (i)				
(a) Recurrent (ii)	24,367,000	24,529,000	24,600,000	21,038,000
(b) Exceptional Items	500,000	845,000	935,000	64,000
	24,867,000	25,374,000	25,535,000	21,102,000
<i>Civil Contingency Planning (iii)</i>	0	510,000	420,000	36,389
Total Other Charges	24,867,000	25,884,000	25,955,000	21,138,389
<b><u>TOTAL HEALTH</u></b>				
Personal Emoluments	0	0	0	0
Industrial Wages	0	0	0	0
Other Charges	24,867,000	25,884,000	25,955,000	21,138,389
Total Health	24,867,000	25,884,000	25,955,000	21,138,389

**SUMMARY HEALTH**

	£	£	£	£
<b><u>HEAD 7</u></b>	24,867,000	25,884,000	25,955,000	21,138,389

(i) Appendix G (page 118)

(ii) Estimate 2006/07 includes Supplementary Appropriation of £1,600,000.

(iii) From 2007/08 shown under Head 10 E Civil Contingency. Actual 2005/06 and Estimate 2006/07 includes Avian Flu prevention expenses.

**HEAD ADMINISTRATION****8**

- (i) Estimate of the amount required in the year ending 31 March 2008 for the salaries, wages and expenses of No. 6 Convent Place and Human Resources

£8,049,000

- (ii) The Controlling Officers of this Head are:

8 - A	No. 6 Convent Place	- Chief Secretary
8 - B	Human Resources	- Human Resources Manager

- (iii) ESTABLISHMENT

**NO. 6 CONVENT PLACE**

2007/2008	2006/2007	
1	1	Chief Secretary
1	2	Senior Officer (a)
1	1	Director, Media and Communications
1	1	Law Draftsman
3	1	Senior Executive Officer
2	2	Higher Executive Officer
1	1	Private Secretary (Capital Projects)
5	5	Executive Officer
2	2	Senior Personal Secretary
3	3	Personal Secretary (a)
8	8	Administrative Officer
3	4	Typist
2	2	Head Messenger
3	3	Messenger/Driver
1	1	Telephonist
0	1	Private Secretary (Projects)
<u>37</u>	<u>38</u>	

(a) One post held on a personal to holder basis

**HEAD ADMINISTRATION** (cont)

8

## (iii) ESTABLISHMENT (cont)

2007/2008	2006/2007
1	1
1	1
1	1
6	5
0	1
<u>9</u>	<u>9</u>

2007/2008	2006/2007
1	1
1	1
4	4
1	1
1	1
1	1
1	1
1	1
1	1
1	1
<u>13</u>	<u>13</u>

2007/2008	2006/2007
1	1
1	1
2	2
3	3
2	2
<u>9</u>	<u>9</u>

2007/2008	2006/2007
1	1
1	1
5	4
6	7
<u>13</u>	<u>13</u>

2007/2008	2006/2007
1	0
1	0
<u>2</u>	<u>0</u>

**NO. 6 CONVENT PLACE** (cont)

## STATISTICS OFFICE

Senior Officer  
 Government Statistician (Senior Executive Officer)  
 Higher Executive Officer  
 Administrative Officer  
*Administrative Assistant*

## LEGISLATION SUPPORT UNIT

Senior Officer  
 Senior Law Draftsman  
 Law Draftsman  
 Lawyer  
 Law Drafter  
 Production Head  
 Executive Officer  
 Personal Secretary  
 Administrative Officer  
 Typist

## PROCUREMENT OFFICE

Senior Executive Officer  
 Senior Professional and Technology Officer  
 Higher Executive Officer  
 Executive Officer  
 Administrative Officer

INFORMATION TECHNOLOGY  
AND LOGISTICS UNIT

Senior Officer  
 IT Officer Level 3  
 IT Officer Level 2  
 IT Officer Level 1 (a)

## EU PROGRAMMES SECRETARIAT (b)

Higher Executive Officer  
 Executive Officer

(a) One IT Level Officer 1 post held by an HEO on a personal to holder basis

(b) Up to 2006/07 shown under Head 6A Trade and Industry

**HEAD ADMINISTRATION** (cont)

8

## (iii) ESTABLISHMENT (cont)

**HUMAN RESOURCES**

2007/2008	2006/2007
1	1
2	2
2	2
4	4
1	1
8	5
1	1
1	1
0	3
<u>20</u>	<u>20</u>

Senior Officer  
 Senior Executive Officer  
 Higher Executive Officer  
 Executive Officer  
 Personal Secretary  
 Administrative Officer  
 Typist  
 Messenger  
*Administrative Assistant*

2007/2008	2006/2007
83	82
<u>20</u>	<u>20</u>

**TOTAL NO. 6 CONVENT PLACE**  
**TOTAL HUMAN RESOURCES**

## (iv) INDUSTRIAL STAFF

2007/2008	2006/2007
3	3
<u>1</u>	<u>1</u>

**TOTAL NO. 6 CONVENT PLACE**  
**TOTAL HUMAN RESOURCES**

**ADMINISTRATION****HEAD 8 - A NO. 6 CONVENT PLACE**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
	£	£	£	£
<b>1 PERSONAL EMOLUMENTS</b>				
<b>General Office:</b>				
(a) Salaries	925,000	1,010,000	990,000	945,938
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	160,000	144,000	160,000	166,139
	160,000	144,000	160,000	166,139
(c) Allowances	52,000	52,000	52,000	50,152
(d) Temporary Assistance	1,000	0	1,000	0
(e) Gratuities	14,000	14,000	13,000	13,088
	1,152,000	1,220,000	1,216,000	1,175,317
<b>Statistics Office:</b>				
(f) Salaries	200,000	200,000	202,000	201,762
(g) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	3,000	3,000	3,000	2,121
	3,000	3,000	3,000	2,121
(h) Allowances	9,000	9,000	9,000	9,774
(i) Temporary Assistance	0	0	0	0
	212,000	212,000	214,000	213,657
<b>Legislation Support Unit:</b>				
(j) Salaries	350,000	418,000	470,000	392,585
(k) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	6,000	3,000	6,000	5,324
	6,000	3,000	6,000	5,324
(l) Allowances	12,000	11,000	12,000	11,938
(m) Gratuities	12,000	59,000	47,000	38,125
(n) Temporary Assistance	0	0	0	0
	380,000	491,000	535,000	447,972
<b>Procurement Office:</b>				
(o) Salaries	240,000	214,000	230,000	195,159
(p) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	17,000	17,000	17,000	16,580
	17,000	17,000	17,000	16,580
(q) Allowances	9,000	9,000	8,000	8,325
(r) Temporary Assistance	0	0	0	0
	266,000	240,000	255,000	220,064
<b>Information Technology and Logistics Unit:</b>				
(s) Salaries	425,000	407,000	400,000	373,043
(t) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	50,000	46,000	50,000	52,601
	50,000	46,000	50,000	52,601
(u) Allowances	50,000	50,000	48,000	44,211
(v) Temporary Assistance	0	0	0	0
	525,000	503,000	498,000	469,855
<i>carried forward</i>	2,535,000	2,666,000	2,718,000	2,526,865



**ADMINISTRATION****HEAD 8 - A NO. 6 CONVENT PLACE** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
	<i>brought forward</i>	£ 2,535,000	£ 2,666,000	£ 2,718,000	£ 2,526,865
1	<b>PERSONAL EMOLUMENTS</b> (cont) <b>EU Programmes Secretariat:</b>				
	(w) Salaries	52,000	0	0	0
	(x) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	13,000	0	0	0
		13,000	0	0	0
	(y) Allowances	3,000	0	0	0
		68,000	0	0	0
	<b>Total Personal Emoluments</b>	<b>2,603,000</b>	<b>2,666,000</b>	<b>2,718,000</b>	<b>2,526,865</b>
2	<b>INDUSTRIAL WAGES</b>				
	(a) Basic Wages	35,000	34,000	34,000	31,427
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	1,000	1,000	1,000	582
		1,000	1,000	1,000	582
	(c) Allowances	0	0	0	0
	<b>Total Industrial Wages</b>	<b>36,000</b>	<b>35,000</b>	<b>35,000</b>	<b>32,009</b>
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	14,000	14,000	14,000	15,562
	(b) Electricity and Water	13,000	13,000	13,000	11,999
	(c) Telephone Service	60,000	58,000	60,000	56,282
	(d) Printing and Stationery	12,000	20,000	12,000	11,822
		99,000	105,000	99,000	95,665
4	Operational Expenses:				
	(a) Transport Expenses	1,000	1,000	1,000	510
	(b) Equipment Maintenance	16,000	16,000	16,000	14,264
	(c) The Mount Expenses	6,000	5,000	5,000	3,801
	(d) Official Entertainment	15,000	15,000	15,000	16,409
	(e) Visiting Delegations and Government Receptions	20,000	54,000	15,000	28,279
	(f) Mayoral Expenses	14,000	26,000	14,000	14,097
	(g) Rent and Service Charges	7,000	7,000	7,000	2,933
	(h) Security Expenses	7,000	5,000	2,000	1,950
		86,000	129,000	75,000	82,243
5	Governor's Office Expenses	56,000	56,000	56,000	66,734
6	Statistics Office:				
	(a) General Expenses	6,000	6,000	6,000	6,990
	(b) Electricity and Water	1,000	1,000	1,000	144
	(c) Telephone Service	4,000	4,000	4,000	3,776
	(d) Printing and Stationery	4,000	4,000	4,000	3,850
	(e) Statistical Surveys	40,000	28,000	28,000	27,218
	(f) Office Rent and Service Charges	9,000	8,000	9,000	8,786
	Contracted Services:				
	(g) Office Cleaning - Trafalgar Cleaning Services Ltd	2,000	2,000	2,000	2,053
		66,000	53,000	54,000	52,817
	<i>carried forward</i>	307,000	343,000	284,000	297,459

**ADMINISTRATION****HEAD 8 - A NO. 6 CONVENT PLACE** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
	<i>brought forward</i>	307,000	343,000	284,000	297,459
	<b>OTHER CHARGES</b> (cont)				
7	Legislation Support Unit:				
	(a) General Expenses	3,000	3,000	4,000	2,603
	(b) Electricity and Water	2,000	0	0	0
	(c) Telephone Service	8,000	7,000	10,000	7,696
	(d) Printing and Stationery	90,000	96,000	90,000	97,930
	(e) Private Sector Fees for Legal Drafting	200,000	119,000	50,000	115,818
	(f) Publications	12,000	12,000	10,000	11,395
	(g) Gibraltar Development Corporation Staff Services (i) Contracted Services:	13,000	13,000	13,000	12,773
	(h) Consolidation of Laws	5,000	0	5,000	0
	(i) Office Cleaning - Trafalgar Cleaning Services Ltd	2,000	0	0	0
		335,000	250,000	182,000	248,215
8	Procurement Office:				
	(a) General Expenses	5,000	4,000	5,000	3,838
	(b) Electricity and Water	1,000	1,000	1,000	1,073
	(c) Telephone Service	3,000	3,000	3,000	2,683
	(d) Printing and Stationery Contracted Services:	1,000	1,000	1,000	832
	(e) Office Cleaning - Trafalgar Cleaning Services Ltd	2,000	2,000	2,000	2,183
	(f) Office Rent and Service Charges	11,000	6,000	0	0
		23,000	17,000	12,000	10,609
9	Information Technology and Logistics Unit:				
	(a) General Expenses	3,000	3,000	2,000	2,274
	(b) Electricity and Water	8,000	8,000	7,000	5,930
	(c) Telecommunication Services	250,000	250,000	190,000	109,780
	(d) Printing and Stationery	2,000	2,000	2,000	1,378
	(e) Computer Expenses	10,000	9,000	10,000	10,128
		273,000	272,000	211,000	129,490
10	Joshua Hassan House: Contracted Services:				
	(a) Security - Detectives and Security International Ltd	44,000	40,000	38,000	37,908
	(b) Upkeep of Planted Areas - Gibralt Flora Ltd	4,000	4,000	4,000	3,967
		48,000	44,000	42,000	41,875
11	Overseas Offices:				
	(a) London Office - Med Management Consultants Ltd	460,000	440,000	460,000	441,427
	(b) Washington Office	108,000	102,000	108,000	101,859
	(c) Brussels Office	275,000	270,000	275,000	253,999
	(d) Madrid Office	122,000	175,000	178,000	136,480
		965,000	987,000	1,021,000	933,765
12	Electrical Services - Gibraltar Electricity Authority (ii)	500,000	461,000	470,000	456,076
13	Communication and Information Expenses	200,000	240,000	200,000	199,041
14	Private Sector Fees for Legal Advice	250,000	233,000	250,000	461,786
15	Government Lobbying, Hospitality and Travel	400,000	430,000	400,000	416,628
16	Office Security Services (iii)	4,000	49,000	45,000	46,088
17	Grants:				
	(a) Gibraltar Regiment	37,000	34,000	37,000	34,214
	(b) Other Grants	150,000	117,000	150,000	150,033
		187,000	151,000	187,000	184,247
	<i>carried forward</i>	3,492,000	3,477,000	3,304,000	3,425,279

(i) Appendix B (page 109)

(ii) Appendix D (page 112)

(iii) Up to 2006/07 security services provided by KIY Parkings Ltd

**ADMINISTRATION****HEAD 8 - A NO. 6 CONVENT PLACE** (cont)

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006	
	£	£	£	£	
	<i>brought forward</i>	3,492,000	3,477,000	3,304,000	3,425,279
	<b>OTHER CHARGES</b> (cont)				
18	Commonwealth Foundation Membership	11,000	11,000	11,000	15,253
19	Gibraltar Development Corporation Staff Services (i)				
	(a) Urban Renewal Development Project	69,000	26,000	26,000	25,355
	(b) Personnel	42,000	52,000	39,000	39,117
	(c) Staff Services - No 6	21,000	10,000	0	0
	(d) EU Programmes Secretariat	91,000	0	0	0
	(e) Office Security	47,000	0	0	0
		270,000	88,000	65,000	64,472
20	Research, Development Studies and Professional Fees	50,000	63,800	50,000	52,458
21	National Day	100,000	330,000	100,000	290,985
22	Contribution to Gibraltar Regulatory Authority (ii)	791,000	761,000	765,000	551,354
23	Overseas Co-Operation (iii)	25,000	0	0	0
	<i>Gibraltar Co-Ordinating Centre for Criminal Intelligence and Drugs: (iv)</i>				
	<i>General Expenses</i>	0	6,000	6,000	5,907
	<i>Electricity and Water</i>	0	2,000	2,000	1,087
	<i>Telephone Service</i>	0	5,000	5,000	4,386
	<i>Printing and Stationery</i>	0	1,000	1,000	955
	<i>Office Rent and Service Charges</i>	0	31,000	30,000	29,715
	<i>Investigation and Research</i>	0	1,000	1,000	740
	<i>Travelling Expenses</i>	0	9,000	9,000	9,020
		0	55,000	54,000	51,810
	<i>Control of Entry Points to Gibraltar Security and Immigration Ltd - Contracted Service (v)</i>	0	1,452,000	1,230,000	1,278,284
	<i>Referendum 2006:</i>				
	<i>Staff Remuneration</i>	0	83,000	0	0
	<i>Other Expenses</i>	0	69,000	0	0
		0	152,000	0	0
	<i>Losses of Public Funds</i>	0	100	0	0
	<i>Ex-Gratia Payments</i>	0	100	0	0
	<b>Total Other Charges</b>	<b>4,739,000</b>	<b>6,390,000</b>	<b>5,579,000</b>	<b>5,729,895</b>
	<b>TOTAL NO. 6 CONVENT PLACE</b>				
	Personal Emoluments	2,603,000	2,666,000	2,718,000	2,526,865
	Industrial Wages	36,000	35,000	35,000	32,009
	Other Charges	4,739,000	6,390,000	5,579,000	5,729,895
	<b>Total No. 6 Convent Place</b>	<b>7,378,000</b>	<b>9,091,000</b>	<b>8,332,000</b>	<b>8,288,769</b>

(i) Appendix B (page 109)

(ii) Appendix H (page 121)

(iii) Up to 2006/07 shown under Head 1A Education as Transborder Institute - Knightsfield Holdings Ltd.

(iv) From 2007/08 shown under Head 10I Justice and Home Affairs - Miscellaneous

(v) From 2007/08 shown under Head 10D Civil Status and Immigration Service

**ADMINISTRATION****HEAD 8 - B HUMAN RESOURCES**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	470,000	435,000	470,000	426,982
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	15,000	15,000	12,000	14,288
		15,000	15,000	12,000	14,288
	(c) Allowances	26,000	25,000	24,000	22,808
	(d) Temporary Assistance	25,000	25,000	25,000	24,779
	<b>Total Personal Emoluments</b>	<b>536,000</b>	<b>500,000</b>	<b>531,000</b>	<b>488,857</b>
2	<b>INDUSTRIAL WAGES</b>				
	(a) Basic Wages	18,000	18,000	18,000	16,808
	(b) Overtime	0	0	0	0
	(c) Allowances	0	0	0	0
	<b>Total Industrial Wages</b>	<b>18,000</b>	<b>18,000</b>	<b>18,000</b>	<b>16,808</b>
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	9,000	9,000	9,000	6,243
	(b) Electricity and Water	1,000	1,000	1,000	508
	(c) Telephone Service	9,000	9,000	9,000	8,893
	(d) Printing and Stationery	2,000	2,000	2,000	2,417
	(e) Rent and Service Charges	44,000	44,000	44,000	43,201
	Contracted Services:				
	(f) Office Cleaning - Trafalgar Cleaning Services Ltd	9,000	9,000	9,000	8,381
		74,000	74,000	74,000	69,643
4	Operational Expenses:				
	(a) Computer and Office Equipment	12,000	12,000	12,000	10,922
	(b) Recruitment Expenses	12,000	19,000	10,000	13,467
	(c) Medical Examinations	3,000	3,000	3,000	2,898
	(d) Residential Properties Rents and Service Charges	16,000	16,000	16,000	15,779
		43,000	50,000	41,000	43,066
	<b>Total Other Charges</b>	<b>117,000</b>	<b>124,000</b>	<b>115,000</b>	<b>112,709</b>
	<b>TOTAL HUMAN RESOURCES</b>				
	Personal Emoluments	536,000	500,000	531,000	488,857
	Industrial Wages	18,000	18,000	18,000	16,808
	Other Charges	117,000	124,000	115,000	112,709
	<b>Total Human Resources</b>	<b>671,000</b>	<b>642,000</b>	<b>664,000</b>	<b>618,374</b>

**SUMMARY ADMINISTRATION**

HEAD 8	£	£	£	£
8 - A No. 6 Convent Place	7,378,000	9,091,000	8,332,000	8,288,769
8 - B Human Resources	671,000	642,000	664,000	618,374
<b>Total Head</b>	<b>8,049,000</b>	<b>9,733,000</b>	<b>8,996,000</b>	<b>8,907,143</b>

**HEAD FINANCE**

9

- (i) Estimate of the amount required in the year ending 31 March 2008 for the salaries, wages and expenses of the Finance Ministry Office, Treasury, Customs, Income Tax and Finance Centre

£12,846,000

- (ii) The Controlling Officers of this Head are:

9 - A	Ministry	- Principal Secretary, Ministry of Finance
9 - B	Treasury	- Accountant General
9 - C	Customs	- Collector of Customs
9 - D	Income Tax	- Commissioner of Income Tax
9 - E	Finance Centre	- Head of Finance Centre Licensing Unit

- (iii) ESTABLISHMENT

**MINISTRY**

2007/2008	2006/2007
1	0
1	1
2	1
1	1
2	2
<u>7</u>	<u>5</u>

Financial Secretary  
Senior Officer (a)  
Higher Executive Officer  
Personal Secretary  
Administrative Officer

**TREASURY**

2007/2008	2006/2007
1	1
1	1
3	3
1	1
6	7
1	1
16	18
1	1
39	41
1	1
1	1
1	1
4	4
0	1
0	1
<u>76</u>	<u>83</u>

Accountant General (Senior Officer)  
Computer Consultant (Senior Officer)  
Senior Executive Officer  
IT Officer Level 2  
Higher Executive Officer (b)  
IT Officer Level 1  
Executive Officer (b)  
Personal Secretary  
Administrative Officer (b)  
Administrative Assistant  
Typist  
Senior Messenger  
Messenger  
Deputy Accountant General (Senior Officer)  
Crown Counsel (b)

(a) Post held on a personal to holder basis

(b) Now included under Head 9D Income Tax

**HEAD FINANCE**

9

**(iii) ESTABLISHMENT (cont)**

2007/2008	2006/2007
1	1
2	2
7	7
43	43
52	52
3	3
2	2
1	1
1	1
<b>112</b>	<b>112</b>

**CUSTOMS**

Collector of Customs (Senior Officer)  
Senior Executive Officer  
Higher Executive Officer  
Executive Officer  
Assistant Officer  
Administrative Officer  
Typist  
Messenger  
Telephonist

**INCOME TAX OFFICE**

2007/2008	2006/2007
1	1
2	2
2	1
1	1
6	5
12	7
37	28
1	1
0	1
<b>62</b>	<b>47</b>

Commissioner of Income Tax (Senior Officer)  
Senior Executive Officer  
Crown Counsel (a)  
Accountant  
Higher Executive Officer (a)  
Executive Officer (a)  
Administrative Officer (a)  
Typist  
*Administrative Assistant*

**FINANCE CENTRE**

2007/2008	2006/2007
1	1
2	2
3	3
<b>6</b>	<b>6</b>

Senior Officer (b)  
Executive Officer  
Administrative Officer

2007/2008	2006/2007
7	5
76	83
112	112
62	47
<b>6</b>	<b>6</b>

**TOTAL MINISTRY**  
**TOTAL TREASURY**  
**TOTAL CUSTOMS**  
**TOTAL INCOME TAX**  
**TOTAL FINANCE CENTRE**

**(iv) INDUSTRIAL STAFF**

2007/2008	2006/2007
0	0
0	0
3	3
0	0
<b>0</b>	<b>0</b>

**TOTAL MINISTRY**  
**TOTAL TREASURY**  
**TOTAL CUSTOMS**  
**TOTAL INCOME TAX**  
**TOTAL FINANCE CENTRE**

(a) Previously included under Social Affairs and Treasury

(b) Post held on a personal to holder basis

**FINANCE****HEAD 9 - A MINISTRY**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	270,000	143,000	135,000	123,088
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	16,000	12,000	16,000	12,252
		16,000	12,000	16,000	12,252
	(c) Allowances	11,000	8,000	9,000	6,677
	(d) Temporary Assistance	10,000	0	0	0
	<i>Gratuities</i>	0	18,000	20,000	17,600
	Total Personal Emoluments	307,000	181,000	180,000	159,617
2	<b>INDUSTRIAL WAGES</b>	0	0	0	0
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	2,000	2,000	2,000	2,887
	(b) Telephone Service	4,000	3,000	4,000	3,740
	(c) Printing and Stationery	9,000	7,000	9,000	6,805
	<i>Electricity and Water</i>	0	0	2,000	1,502
		15,000	12,000	17,000	14,934
4	Operational Expenses:				
	(a) Publications	1,000	1,000	1,000	888
	(b) Computer and Office Equipment	4,000	4,000	4,000	4,235
		5,000	5,000	5,000	5,123
	Total Other Charges	20,000	17,000	22,000	20,057
	<b>TOTAL MINISTRY</b>				
	Personal Emoluments	307,000	181,000	180,000	159,617
	Industrial Wages	0	0	0	0
	Other Charges	20,000	17,000	22,000	20,057
	Total Ministry	327,000	198,000	202,000	179,674

**FINANCE****HEAD 9 - B TREASURY**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006	
	£	£	£	£	
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	1,555,000	1,655,000	1,710,000	1,620,581
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	175,000	190,000	190,000	199,321
		175,000	190,000	190,000	199,321
	(c) Allowances	105,000	112,000	120,000	121,589
	(d) Temporary Assistance	34,000	34,000	34,000	33,583
	<b>Total Personal Emoluments</b>	<b>1,869,000</b>	<b>1,991,000</b>	<b>2,054,000</b>	<b>1,975,074</b>
2	INDUSTRIAL WAGES	0	0	0	0
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	22,000	25,000	22,000	21,586
	(b) Electricity and Water	10,000	10,000	10,000	9,541
	(c) Telephone Service	25,000	29,000	29,000	27,930
	(d) Printing and Stationery	60,000	29,000	30,000	26,525
	Contracted Services:				
	(e) Office Cleaning - Trafalgar Cleaning Services Ltd	15,000	21,000	17,000	16,567
		132,000	114,000	108,000	102,149
4	Operational Expenses:				
	(a) Staff Medical Services	2,000	1,000	2,000	942
	(b) Banking and Related Services	85,000	73,000	150,000	126,040
	(c) Computer Running Expenses	25,000	25,000	25,000	25,408
	(d) Accountancy and Legal Expenses	5,000	2,000	5,000	1,894
	(e) Security Expenses	1,000	1,000	1,000	480
	(f) Rent and Charges - New Harbours	7,000	11,000	13,000	12,621
	Contracted Services:				
	(g) Security Services - Security Express (Gibraltar)	17,000	17,000	17,000	18,781
		142,000	130,000	213,000	186,166
5	Insurance, Premiums and Claims	930,000	830,000	920,000	845,178
6	Official Receiver Expenses	70,000	85,000	70,000	70,211
7	Gibraltar Development Corporation Staff Services (i)	50,000	50,000	63,000	61,009
8	Property Services, Rents, Rates and Stamp Duty - Land Property Services Ltd - Contracted Services	1,800,000	1,800,000	1,800,000	1,329,121
9	Circulating and Commemorative Coinage Expenses:				
	(a) Circulating Coinage Expenses (ii)	100,000	100,000	100,000	97,424
	(b) Purchase of Commemorative Coins	5,000	5,000	5,000	3,775
		105,000	105,000	105,000	101,199
	<i>carried forward</i>	<b>3,229,000</b>	<b>3,114,000</b>	<b>3,279,000</b>	<b>2,695,033</b>

(i) Appendix B (page 109)

(ii) Appendix L (page 127)



**FINANCE****HEAD 9 - B TREASURY** (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
	<i>brought forward</i>	3,229,000	3,114,000	3,279,000	2,695,033
	<b>OTHER CHARGES</b> (cont)				
10	Ex-Gratia Payments	1,000	1,900	1,000	682
	<i>Tribunals: (i)</i>				
	<i>Income Tax</i>	0	4,000	3,000	2,891
	<i>Development Appeals</i>	0	1,000	2,000	700
	<i>GHA Complaints - Independent Review Panel</i>	0	10,000	10,000	5,407
		0	15,000	15,000	8,998
	<i>Company Registrations - Companies House (Gib) Ltd (ii)</i>	0	731,000	760,000	744,073
	<i>Losses of Public Funds</i>	0	100	0	223
	<b>Total Other Charges</b>	<b>3,230,000</b>	<b>3,862,000</b>	<b>4,055,000</b>	<b>3,449,009</b>
	<b>TOTAL TREASURY</b>				
	Personal Emoluments	1,869,000	1,991,000	2,054,000	1,975,074
	Industrial Wages	0	0	0	0
	Other Charges	3,230,000	3,862,000	4,055,000	3,449,009
	<b>Total Treasury</b>	<b>5,099,000</b>	<b>5,853,000</b>	<b>6,109,000</b>	<b>5,424,083</b>

(i) From 2007/08 shown under Head 10I Justice and Home Affairs - Miscellaneous

(ii) From 2007/08 shown under Head 9E Finance Centre

**FINANCE****HEAD 9 - C CUSTOMS**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
	£	£	£	£
<b>1</b>	<b>PERSONAL EMOLUMENTS</b>			
(a) Salaries	2,400,000	2,350,000	2,445,000	2,362,347
(b) Overtime:				
(i) Conditioned	600,000	605,000	630,000	597,421
(ii) Emergency	35,000	60,000	35,000	33,613
(iii) Manning Level Maintenance	160,000	162,000	130,000	119,084
(iv) Discretionary	45,000	41,000	45,000	45,279
	840,000	868,000	840,000	795,397
(c) Allowances	475,000	458,000	475,000	444,624
(d) Temporary Assistance	0	0	0	0
<b>Total Personal Emoluments</b>	<b>3,715,000</b>	<b>3,676,000</b>	<b>3,760,000</b>	<b>3,602,368</b>
<b>2</b>	<b>INDUSTRIAL WAGES</b>			
(a) Basic Wages	41,000	41,000	41,000	47,052
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	15,000	13,000	16,000	17,958
	15,000	13,000	16,000	17,958
(c) Allowances	0	0	0	0
<b>Total Industrial Wages</b>	<b>56,000</b>	<b>54,000</b>	<b>57,000</b>	<b>65,010</b>
<b>3</b>	<b>OTHER CHARGES</b>			
Office Expenses:				
(a) General Expenses	20,000	26,000	17,000	16,926
(b) Electricity and Water	35,000	45,000	30,000	32,558
(c) Telephone Service	40,000	38,000	38,000	38,733
(d) Printing and Stationery	9,000	9,000	9,000	8,737
Contracted Services:				
(e) Cleaning of Offices and Entry Points - Trafalgar Cleaning Services Ltd	32,000	33,000	32,000	0
	136,000	151,000	126,000	96,954
<b>4</b>	<b>Operational Expenses:</b>			
(a) Transport Expenses	25,000	22,000	25,000	23,007
(b) Investigation Expenses	20,000	15,000	15,000	12,760
(c) Uniforms	35,000	35,000	35,000	31,016
(d) Dog Section Costs	16,000	32,000	15,000	10,736
(e) Computer Running Expenses	20,000	15,000	15,000	14,550
(f) Official Visits	1,000	1,000	1,000	1,075
(g) Training Courses	10,000	4,000	10,000	9,659
Contracted Services:				
(h) Radio Communication System - Gibtelecom Ltd	30,000	27,800	23,000	22,686
	157,000	151,800	139,000	125,489
<i>Ex-Gratia Payments</i>	0	0	0	100
<i>Losses of Public Funds</i>	0	200	0	10
<b>Total Other Charges</b>	<b>293,000</b>	<b>303,000</b>	<b>265,000</b>	<b>222,553</b>
<b>TOTAL CUSTOMS</b>				
Personal Emoluments	3,715,000	3,676,000	3,760,000	3,602,368
Industrial Wages	56,000	54,000	57,000	65,010
Other Charges	293,000	303,000	265,000	222,553
<b>Total Customs</b>	<b>4,064,000</b>	<b>4,033,000</b>	<b>4,082,000</b>	<b>3,889,931</b>

**FINANCE****HEAD 9 - D INCOME TAX**

HEAD	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b>1</b>	<b>PERSONAL EMOLUMENTS</b>			
(a) Salaries	1,474,000	1,095,000	1,120,000	1,060,789
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	125,000	85,000	85,000	83,805
	125,000	85,000	85,000	83,805
(c) Allowances	57,000	41,000	43,000	40,852
(d) Temporary Assistance	0	0	0	0
<b>Total Personal Emoluments</b>	<b>1,656,000</b>	<b>1,221,000</b>	<b>1,248,000</b>	<b>1,185,446</b>
<b>2</b>	<b>INDUSTRIAL WAGES</b>			
	0	0	0	0
<b>3</b>	<b>OTHER CHARGES</b>			
Office Expenses:				
(a) General Expenses	21,000	19,000	19,000	20,856
(b) Electricity and Water	9,000	8,000	8,000	8,396
(c) Telephone Service	21,000	19,000	18,000	18,121
(d) Printing and Stationery	40,000	35,000	22,000	19,685
Contracted Services:				
(e) Office Cleaning - Mediterranean Cleaning Services Ltd	17,000	17,000	17,000	17,316
	108,000	98,000	84,000	84,374
<b>4</b>	<b>Operational Expenses:</b>			
(a) Computer Running Expenses	10,000	10,000	10,000	9,981
(b) Professional Fees	13,000	7,900	8,000	7,918
	23,000	17,900	18,000	17,899
<b>5</b>	<b>Gibraltar Development Corporation Staff Services (i)</b>			
	21,000	0	0	0
<i>Losses of Public Funds</i>	0	100	0	72
<b>Total Other Charges</b>	<b>152,000</b>	<b>116,000</b>	<b>102,000</b>	<b>102,345</b>
<b>TOTAL INCOME TAX</b>				
Personal Emoluments	1,656,000	1,221,000	1,248,000	1,185,446
Industrial Wages	0	0	0	0
Other Charges	152,000	116,000	102,000	102,345
<b>Total Income Tax</b>	<b>1,808,000</b>	<b>1,337,000</b>	<b>1,350,000</b>	<b>1,287,791</b>

(i) Appendix B (page 109). Up to 2006/07 shown under Head 5 Social Affairs

**FINANCE****HEAD 9 - E FINANCE CENTRE**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
	£	£	£	£
<b>1 PERSONAL EMOLUMENTS</b>				
(a) Salaries	146,000	141,000	155,000	133,328
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	5,000	4,000	5,000	4,900
	5,000	4,000	5,000	4,900
(c) Allowances	4,000	5,000	5,000	3,921
(d) Temporary Assistance	0	0	0	0
<b>Total Personal Emoluments</b>	<b>155,000</b>	<b>150,000</b>	<b>165,000</b>	<b>142,149</b>
<b>2 INDUSTRIAL WAGES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>3 OTHER CHARGES</b>				
Office Expenses:				
(a) General Expenses	6,000	4,000	6,000	5,475
(b) Electricity and Water	3,000	3,000	3,000	3,190
(c) Telephone Service	8,000	7,000	7,000	7,493
(d) Printing and Stationery	3,000	2,000	3,000	2,802
(e) Office Rent and Service Charges	90,000	74,000	70,000	70,621
Contracted Services:				
(f) Office Cleaning - Europroperty Cleaners Ltd	8,000	8,000	8,000	7,589
	118,000	98,000	97,000	97,170
4 Marketing, Promotions and Conferences	100,000	115,000	100,000	116,888
5 Gibraltar Development Corporation Staff Services (i)	245,000	239,000	218,000	253,080
6 Contribution to Financial Services Commission	170,000	170,000	170,000	170,000
7 Company Registration - Companies House (Gib) Ltd - Contracted Service (ii)	760,000	0	0	0
<b>Total Other Charges</b>	<b>1,393,000</b>	<b>622,000</b>	<b>585,000</b>	<b>637,138</b>
<b>TOTAL FINANCE CENTRE</b>				
Personal Emoluments	155,000	150,000	165,000	142,149
Industrial Wages	0	0	0	0
Other Charges	1,393,000	622,000	585,000	637,138
<b>Total Finance Centre</b>	<b>1,548,000</b>	<b>772,000</b>	<b>750,000</b>	<b>779,287</b>

**SUMMARY FINANCE**

	£	£	£	£
<b>HEAD 9</b>				
9 - A Ministry	327,000	198,000	202,000	179,674
9 - B Treasury	5,099,000	5,853,000	6,109,000	5,424,083
9 - C Customs	4,064,000	4,033,000	4,082,000	3,889,931
9 - D Income Tax	1,808,000	1,337,000	1,350,000	1,287,791
9 - E Finance Centre	1,548,000	772,000	750,000	779,287
<b>Total Head</b>	<b>12,846,000</b>	<b>12,193,000</b>	<b>12,493,000</b>	<b>11,560,766</b>

(i) Appendix B (page 109)

(ii) Up to 2006/07 shown under Head 9B Treasury

**HEAD JUSTICE AND HOME AFFAIRS**

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- (i) Estimate of the amount required in the year ending 31 March 2008 for the salaries, wages and expenses of the Supreme Court, Magistrates' and Coroner's Court, Attorney General's Chambers, Civil Status and Immigration Service, Police, Fire Service, Prison, and Justice and Home Affairs Miscellaneous

£18,046,000

- (ii) The Controlling Officers of this Head are:

10 - A	Supreme Court	- Registrar Supreme Court
10 - B	Magistrates' and Coroner's Court	- Clerk to the Justices
10 - C	Attorney General's Chambers	- Senior Crown Counsel
10 - D	Civil Status and Immigration Service	- Principal Secretary, Civil Status & Immigration Service
10 - E	Civil Contingency	- Accountant General
10 - F	Police	- Commissioner of Police
10 - G	Fire Service	- Chief Fire Officer
10 - H	Prison	- Superintendent of Prison
10 - I	Justice and Home Affairs - Miscellaneous	- Financial Secretary

- (iii) ESTABLISHMENT

**SUPREME COURT**

2007/2008	2006/2007
1	1
1	1
1	1
1	1
4	4
1	1
7	7
2	2
1	0
2	1
0	2
<u>21</u>	<u>21</u>

Additional Judge (a)  
Registrar (Senior Officer)  
Senior Executive Officer  
Higher Executive Officer  
Executive Officer  
Personal Secretary  
Administrative Officer  
Typist  
Bailiff Manager  
Bailiff  
Usher/Paper Keeper

**MAGISTRATES' AND CORONER'S COURT**

2007/2008	2006/2007
1	1
1	1
1	1
1	1
5	4
1	1
1	1
2	2
0	1
<u>13</u>	<u>13</u>

Stipendiary Magistrate (Senior Officer)  
Clerk to the Justices (Senior Executive Officer)  
Deputy Clerk to the Justices (Higher Executive Officer)  
Executive Officer  
Administrative Officer  
Bailiff  
Senior Paper Keeper  
Typist  
Administrative Assistant

**ATTORNEY GENERAL'S CHAMBERS**

2007/2008	2006/2007
1	1
7	7
1	1
1	1
3	3
2	2
<u>15</u>	<u>15</u>

Senior Crown Counsel  
Crown Counsel  
Executive Officer  
Personal Secretary  
Administrative Officer  
Typist

(a) Expenditure for Additional Judge shown under Consolidated Fund Charges

**HEAD JUSTICE AND HOME AFFAIRS**

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## (iii) ESTABLISHMENT (cont)

**CIVIL STATUS AND IMMIGRATION SERVICE**

2007/2008	2006/2007	
1	1	Senior Officer
1	1	Senior Executive Officer
1	1	Higher Executive Officer
3	3	Executive Officer
12	10	Administrative Officer
2	2	Typist
0	2	Administrative Assistant
<u>20</u>	<u>20</u>	

**POLICE**

2007/2008	2006/2007	
1	1	Deputy Commissioner
3	2	Superintendent
5	6	Chief Inspector
13	13	Inspector
26	26	Sergeant
178	170	Constable/Policewoman
1	0	Senior Executive Officer
1	1	Executive Officer
1	1	Personal Secretary
1	1	Scenes of Crime Examiner
18	7	Administrative Officer
5	5	Typist
1	1	Telephonist
1	0	Exhibits Officer
<u>255</u>	<u>234</u>	

**FIRE SERVICE**

2007/2008	2006/2007	
1	1	Chief Fire Officer
1	1	Deputy Chief Fire Officer
2	2	Divisional Officer 1
4	4	Station Officer
7	7	Sub Officer
9	9	Leading Firefighter
48	48	Fireman/Firefighter
1	1	Leading Fire Control Operator
7	7	Fire Control Operator
1	1	Executive Officer
1	1	Administrative Officer
1	1	Administrative Assistant
1	1	Typist
<u>84</u>	<u>84</u>	

**HEAD JUSTICE AND HOME AFFAIRS**

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**(iii) ESTABLISHMENT (cont)**

2007/2008	2006/2007	
1	1	<b>PRISON</b>  Superintendent of Prison Chief Officer (Manager E) Senior Prison Officer (Grade 7) Prison Officer (Grade 8) Operational Support Grade Administrative Officer
1	1	
7	7	
16	16	
6	6	
2	3	
<b>33</b>	<b>34</b>	
2007/2008	2006/2007	
21	21	<b>TOTAL SUPREME COURT</b> <b>TOTAL MAGISTRATES' AND</b> <b>CORONER'S COURT</b> <b>TOTAL ATTORNEY GENERAL'S CHAMBERS</b> <b>TOTAL CIVIL STATUS AND</b> <b>IMMIGRATION SERVICE</b> <b>TOTAL POLICE</b> <b>TOTAL FIRE SERVICE</b> <b>TOTAL PRISON</b>
13	13	
15	15	
20	20	
255	234	
84	84	
33	34	

**(iv) INDUSTRIAL STAFF**

2007/2008	2006/2007	
0	0	<b>TOTAL SUPREME COURT</b> <b>TOTAL MAGISTRATES' COURT</b> <b>CORONER'S COURT</b> <b>TOTAL ATTORNEY GENERAL'S CHAMBERS</b> <b>TOTAL CIVIL STATUS AND</b> <b>IMMIGRATION SERVICE</b> <b>TOTAL POLICE</b> <b>TOTAL FIRE SERVICE</b> <b>TOTAL PRISON</b>
0	0	
0	0	
0	0	
6	7	
0	0	
0	0	
<b>0</b>	<b>0</b>	

**JUSTICE AND HOME AFFAIRS****HEAD 10 - A SUPREME COURT**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006	
	£	£	£	£	
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	433,000	400,000	400,000	398,247
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	25,000	25,000	25,000	20,071
		25,000	25,000	25,000	20,071
	(c) Allowances	23,000	23,000	22,000	21,702
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	24,000	24,000	24,000	52,402
	Total Personal Emoluments	505,000	472,000	471,000	492,422
2	<b>INDUSTRIAL WAGES</b>				
		0	0	0	0
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	11,000	14,000	11,000	10,551
	(b) Electricity and Water	6,000	6,000	6,000	5,013
	(c) Telephone Service	12,000	12,000	15,000	10,481
	(d) Printing and Stationery	6,000	6,000	5,000	4,350
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	16,000	16,000	16,000	15,695
		51,000	54,000	53,000	46,090
4	Operational Expenses:				
	(a) Jurors	5,000	3,000	5,000	2,939
	(b) Law Books	9,000	9,000	9,000	4,759
	(c) Law Reports Production	35,000	30,000	30,000	30,000
	(d) Equipment Maintenance	3,000	3,000	3,000	2,496
	(e) Binding of Registers	4,000	1,000	4,000	1,953
	(f) Court Training	5,000	900	3,000	1,850
	(g) Conferences	5,000	5,000	5,000	1,795
	(h) Independent Expert Fees	2,000	1,000	1,000	330
	<i>Custody of Seized Property</i>	0	0	0	14,070
		68,000	52,900	60,000	60,192
	<i>Losses of Public Funds</i>	0	100	0	0
	Total Other Charges	119,000	107,000	113,000	106,282
<b>TOTAL SUPREME COURT</b>					
	Personal Emoluments	505,000	472,000	471,000	492,422
	Industrial Wages	0	0	0	0
	Other Charges	119,000	107,000	113,000	106,282
	Total Supreme Court	624,000	579,000	584,000	598,704



**JUSTICE AND HOME AFFAIRS****HEAD 10 - B MAGISTRATES' AND CORONER'S COURT**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	293,000	280,000	292,000	276,410
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	10,000	13,000	10,000	10,257
		10,000	13,000	10,000	10,257
	(c) Allowances	20,000	18,000	20,000	20,776
	(d) Temporary Assistance	0	0	0	3,740
	(e) Gratuities	0	0	0	0
	<b>Total Personal Emoluments</b>	<b>323,000</b>	<b>311,000</b>	<b>322,000</b>	<b>311,183</b>
2	<b>INDUSTRIAL WAGES</b>				
	<i>Basic Wages</i>	0	0	0	3,809
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0
	<i>Emergency</i>	0	0	0	0
	<i>Manning Level Maintenance</i>	0	0	0	0
	<i>Discretionary</i>	0	0	0	371
		0	0	0	371
	<i>Allowances</i>	0	0	0	0
	<b>Total Industrial Wages</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,180</b>
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	5,000	4,000	4,000	5,061
	(b) Electricity and Water	2,000	2,000	2,000	2,328
	(c) Telephone Service	5,000	5,000	5,000	4,730
	(d) Printing and Stationery	4,000	4,000	4,000	2,751
	Contracted Services:				
	(e) Office Cleaning - ABC Services Company Ltd	6,000	6,000	6,000	1,794
		22,000	21,000	21,000	16,664
4	Operational Expenses:				
	(a) Witnesses	13,000	13,000	12,000	14,348
	(b) Commonwealth Magistrates Association	1,000	1,000	1,000	1,000
	(c) Law Books	3,000	3,000	3,000	1,461
	(d) Justices Training	3,000	7,900	3,000	3,448
	(e) Independent Experts Fees	4,000	0	5,000	2,900
		24,000	24,900	24,000	23,157
	<i>Losses of Public Funds</i>	0	100	0	0
	<b>Total Other Charges</b>	<b>46,000</b>	<b>46,000</b>	<b>45,000</b>	<b>39,821</b>
	<b>TOTAL MAGISTRATES' AND CORONER'S COURT</b>				
	Personal Emoluments	323,000	311,000	322,000	311,183
	Industrial Wages	0	0	0	4,180
	Other Charges	46,000	46,000	45,000	39,821
	<b>Total Magistrates' and Coroner's Court</b>	<b>369,000</b>	<b>357,000</b>	<b>367,000</b>	<b>355,184</b>

**JUSTICE AND HOME AFFAIRS****HEAD 10 - C ATTORNEY GENERAL'S CHAMBERS**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2007/2008	2006/2007	2006/2007	2005/2006	
	£	£	£	£	
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	400,000	338,000	380,000	347,893
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	2,000	2,000	2,000	1,480
		2,000	2,000	2,000	1,480
	(c) Allowances	18,000	19,000	18,000	17,146
	(d) Temporary Assistance	27,000	26,000	30,000	22,995
	(e) Gratuities	21,000	21,000	21,000	20,797
	Total Personal Emoluments	468,000	406,000	451,000	410,311
2	<b>INDUSTRIAL WAGES</b>				
		0	0	0	0
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	4,000	4,000	4,000	3,855
	(b) Electricity and Water	3,000	3,000	3,000	2,890
	(c) Telephone Service	10,000	10,000	10,000	9,385
	(d) Printing and Stationery	2,000	2,000	2,000	1,991
		19,000	19,000	19,000	18,121
4	Operational Expenses:				
	(a) Law Books	35,000	45,000	30,000	34,389
	(b) Private Sector Prosecution Fees	15,000	12,000	15,000	4,343
	(c) Witnesses	10,000	8,000	10,000	12,859
		60,000	65,000	55,000	51,591
	<i>Compensation and Legal Costs</i>	0	0	0	51,095
	Total Other Charges	79,000	84,000	74,000	120,807
	<b>TOTAL ATTORNEY GENERAL'S CHAMBERS</b>				
	Personal Emoluments	468,000	406,000	451,000	410,311
	Industrial Wages	0	0	0	0
	Other Charges	79,000	84,000	74,000	120,807
	Total Attorney General's Chambers	547,000	490,000	525,000	531,118

**JUSTICE AND HOME AFFAIRS****HEAD 10 - D CIVIL STATUS AND IMMIGRATION SERVICE**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	420,000	375,000	390,000	378,057
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	25,000	35,000	25,000	25,489
		25,000	35,000	25,000	25,489
	(c) Allowances	20,000	21,000	19,000	17,092
	(d) Temporary Assistance	0	0	0	0
	<b>Total Personal Emoluments</b>	<b>465,000</b>	<b>431,000</b>	<b>434,000</b>	<b>420,638</b>
2	<b>INDUSTRIAL WAGES</b>	0	0	0	0
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	6,000	5,000	6,000	5,073
	(b) Electricity and Water	5,000	5,000	5,000	5,012
	(c) Telephone Service	13,000	13,000	10,000	10,262
	(d) Printing and Stationery	9,000	10,000	7,000	7,391
		33,000	33,000	28,000	27,738
4	Operational Expenses:				
	(a) Rebinding of Registers	1,000	0	1,000	0
	(b) EU Format Passports	65,000	149,000	130,000	78,761
	(c) Identity and Residence Cards	20,000	20,000	20,000	19,748
	(d) Marriages	2,000	800	2,000	799
		88,000	169,800	153,000	99,308
5	Control of Entry Points into Gibraltar - Security and Immigration Ltd				
	- Contracted Service (i)	1,471,000	0	0	0
	<i>Ex-Gratia Payments</i>	0	100	0	0
	<i>Losses of Public Funds</i>	0	100	0	0
	<b>Total Other Charges</b>	<b>1,592,000</b>	<b>203,000</b>	<b>181,000</b>	<b>127,046</b>
	<b>TOTAL CIVIL STATUS AND IMMIGRATION SERVICE</b>				
	Personal Emoluments	465,000	431,000	434,000	420,638
	Industrial Wages	0	0	0	0
	Other Charges	1,592,000	203,000	181,000	127,046
	<b>Total Civil Status and Immigration Service</b>	<b>2,057,000</b>	<b>634,000</b>	<b>615,000</b>	<b>547,684</b>

(i) Up to 2006/07 shown under Head 8A No. 6 Convent Place

**JUSTICE AND HOME AFFAIRS****HEAD 10 - E CIVIL CONTINGENCY**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<u>PERSONAL EMOLUMENTS</u>	0	0	0	0
2	<u>INDUSTRIAL WAGES</u>	0	0	0	0
3	<u>OTHER CHARGES</u>				
	Civil Contingency Planning (i)	285,000	0	0	0
	Total Other Charges	285,000	0	0	0
	<b><u>TOTAL CIVIL CONTINGENCY</u></b>				
	Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	285,000	0	0	0
	Total Civil Contingency	285,000	0	0	0

(i) Up to 2006/07 shown under Head 7 Health

**JUSTICE AND HOME AFFAIRS****HEAD 10 - F POLICE**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	7,500,000	7,030,000	6,950,000	6,793,364
	(b) Overtime:				
	(i) Conditioned	570,000	376,000	350,000	250,000
	(ii) Emergency	40,000	3,000	40,000	50,000
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	180,000	525,000	400,000	497,522
		790,000	904,000	790,000	797,522
	(c) Allowances	370,000	365,000	365,000	356,746
	(d) Temporary Assistance	1,000	1,000	0	0
	(e) Gratuities	0	0	0	0
	<b>Total Personal Emoluments</b>	<b>8,661,000</b>	<b>8,300,000</b>	<b>8,105,000</b>	<b>7,947,632</b>
2	<b>INDUSTRIAL WAGES</b>				
	(a) Basic Wages	71,000	70,000	85,000	67,729
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	17,000	17,000	16,000	14,870
		17,000	17,000	16,000	14,870
	(c) Allowances	1,000	1,000	1,000	579
	<b>Total Industrial Wages</b>	<b>89,000</b>	<b>88,000</b>	<b>102,000</b>	<b>83,178</b>
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	65,000	70,000	62,000	61,980
	(b) Electricity and Water	50,000	48,000	48,000	46,620
	(c) Telephone Service	80,000	75,000	80,000	76,851
	(d) Printing and Stationery	25,000	24,000	22,000	19,973
	Contracted Services:				
	(e) Office Cleaning Services - ABC Services Ltd and Mediterranean Cleaning Services Ltd	21,000	21,000	21,000	19,218
		241,000	238,000	233,000	224,642
4	Operational Expenses:				
	(a) Transport Expenses	27,000	32,000	27,000	27,190
	(b) Motor Boats and Launches	52,000	52,000	54,000	52,124
	(c) Investigation Expenses	110,000	135,600	95,000	124,442
	(d) Subsistence of Prisoners	7,000	7,000	7,000	6,077
	(e) Uniforms and Equipment	82,000	82,000	82,000	85,892
	(f) Repatriation Expenses	1,000	1,000	1,000	909
	Contracted Services:				
	(g) Professional Fees	44,000	44,000	44,000	43,070
	(h) Contribution to Interpol	9,000	8,000	9,000	8,500
	(i) Radio Communication System - Gibtelecom Ltd	110,000	117,000	100,000	102,754
		442,000	478,600	419,000	450,958
5	Training Courses and Conferences	95,000	65,000	65,000	69,254
	<i>Compensation and Legal Costs</i>	0	30,000	0	6,000
	<i>Ex-Gratia Payments</i>	0	400	0	2,643
	<b>Total Other Charges</b>	<b>778,000</b>	<b>812,000</b>	<b>717,000</b>	<b>753,497</b>
	<b>TOTAL POLICE</b>				
	Personal Emoluments	8,661,000	8,300,000	8,105,000	7,947,632
	Industrial Wages	89,000	88,000	102,000	83,178
	Other Charges	778,000	812,000	717,000	753,497
	<b>Total Police</b>	<b>9,528,000</b>	<b>9,200,000</b>	<b>8,924,000</b>	<b>8,784,307</b>

**JUSTICE AND HOME AFFAIRS****HEAD 10 - G FIRE SERVICE**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	2,300,000	2,290,000	2,280,000	2,249,953
	(b) Overtime:				
	(i) Conditioned	0	0	480,000	470,000
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	700,000	750,000	140,000	193,535
	(iv) Discretionary	0	0	0	0
		700,000	750,000	620,000	663,535
	(c) Allowances	150,000	150,000	140,000	82,845
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	3,150,000	3,190,000	3,040,000	2,996,333
2	<b>INDUSTRIAL WAGES</b>	0	0	0	0
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	10,000	10,000	10,000	9,804
	(b) Electricity and Water	30,000	30,000	32,000	29,756
	(c) Telephone Service	23,000	23,000	23,000	21,956
	(d) Printing and Stationery	3,000	3,000	3,000	1,508
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd	21,000	21,000	21,000	21,191
		87,000	87,000	89,000	84,215
4	Operational Expenses:				
	(a) Maintenance of Fire Engines and Equipment	40,000	40,000	40,000	37,158
	(b) Oil Pollution Control	1,000	0	1,000	0
	(c) Fire Precautions	5,000	5,000	5,000	4,159
	(d) Protective Clothing and Uniforms	28,000	28,000	28,000	26,180
	(e) Civil Protection	2,000	2,000	2,000	2,216
	(f) Training Courses	45,000	45,000	45,000	44,898
	Contracted Services:				
	(g) Radio Communication System - Gibtelecom Ltd	38,000	33,000	26,000	23,562
		159,000	153,000	147,000	138,173
	Total Other Charges	246,000	240,000	236,000	222,388
	<b>TOTAL FIRE SERVICE</b>				
	Personal Emoluments	3,150,000	3,190,000	3,040,000	2,996,333
	Industrial Wages	0	0	0	0
	Other Charges	246,000	240,000	236,000	222,388
	Total Fire Service	3,396,000	3,430,000	3,276,000	3,218,721

**JUSTICE AND HOME AFFAIRS****HEAD 10 - H PRISON**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006	
	£	£	£	£	
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	782,000	800,000	830,000	810,557
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	4,000	0	0
	(iv) Discretionary	2,000	3,000	3,000	1,746
		2,000	7,000	3,000	1,746
	(c) Allowances	25,000	26,000	18,000	26,322
	(d) Temporary Assistance	60,000	55,000	45,000	60,433
	<b>Total Personal Emoluments</b>	<b>869,000</b>	<b>888,000</b>	<b>896,000</b>	<b>899,058</b>
2	<b>INDUSTRIAL WAGES</b>				
		0	0	0	0
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	2,000	2,000	2,000	1,967
	(b) Electricity and Water	39,000	39,000	42,000	42,589
	(c) Telephone Service	9,000	9,000	9,000	9,397
	(d) Printing and Stationery	1,000	1,000	1,000	1,275
		51,000	51,000	54,000	55,228
4	Operational Expenses:				
	(a) Maintenance of Equipment	3,000	3,000	3,000	2,518
	(b) Domestic Equipment	5,000	5,000	5,000	4,998
	(c) Facilities Repairs and Upgrading	12,000	11,000	12,000	11,871
	(d) Uniforms	7,000	6,000	7,000	6,260
	(e) Training Courses	10,000	5,000	10,000	2,395
	Contracted Services:				
	(f) Radio Communications - Gibtelecom Ltd	9,000	9,000	9,000	8,193
	(g) Cleaning Services - Mediterranean Cleaning Services Ltd	11,000	11,000	11,000	10,373
		57,000	50,000	57,000	46,608
5	Expenses on Prisoners:				
	(a) Workshop and Rehabilitation of Prisoners	12,000	12,000	12,000	11,029
	(b) Maintenance of Prisoners	140,000	140,000	115,000	62,016
	(c) Clothing for Prisoners	3,000	3,000	3,000	2,456
	(d) Prisoners Wage Scheme	9,000	10,000	9,000	8,822
		164,000	165,000	139,000	84,323
	<b>Total Other Charges</b>	<b>272,000</b>	<b>266,000</b>	<b>250,000</b>	<b>186,159</b>
<b>TOTAL PRISON</b>					
	Personal Emoluments	869,000	888,000	896,000	899,058
	Industrial Wages	0	0	0	0
	Other Charges	272,000	266,000	250,000	186,159
	<b>Total Prison</b>	<b>1,141,000</b>	<b>1,154,000</b>	<b>1,146,000</b>	<b>1,085,217</b>

**JUSTICE AND HOME AFFAIRS****HEAD 10 - I JUSTICE AND HOME AFFAIRS - MISCELLANEOUS**

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	<u>PERSONAL EMOLUMENTS</u>	0	0	0	0
2	<u>INDUSTRIAL WAGES</u>	0	0	0	0
	<u>OTHER CHARGES</u>				
3	Gibraltar Co-Ordinating Centre for Criminal Intelligence and Drugs: (i)				
	(a) General Expenses	6,000	0	0	0
	(b) Electricity and Water	2,000	0	0	0
	(c) Telephone Service	6,000	0	0	0
	(d) Printing and Stationery	1,000	0	0	0
	(e) Office Rent and Service Charges	31,000	0	0	0
	(f) Investigation and Research	1,000	0	0	0
	(g) Travelling Expenses	10,000	0	0	0
		57,000	0	0	0
4	Tribunals: (ii)				
	(a) Income Tax	5,000	0	0	0
	(b) Development Appeals	2,000	0	0	0
	(c) GHA Complaints - Independent Review Panel	10,000	0	0	0
		17,000	0	0	0
5	Gibraltar Police Authority Expenses	25,000	0	0	0
	Total Other Charges	99,000	0	0	0
	<b>TOTAL JUSTICE AND HOME AFFAIRS - MISCELLANEOUS</b>				
	Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	99,000	0	0	0
	Total Justice and Home Affairs - Miscellaneous	99,000	0	0	0

**SUMMARY JUSTICE AND HOME AFFAIRS**

	£	£	£	£
<b>HEAD 10</b>				
10 - A Supreme Court	624,000	579,000	584,000	598,704
10 - B Magistrates' and Coroner's Court	369,000	357,000	367,000	355,184
10 - C Attorney General's Chambers	547,000	490,000	525,000	531,118
10 - D Civil Status and Immigration Service	2,057,000	634,000	615,000	547,684
10 - E Civil Contingency	285,000	0	0	0
10 - F Police	9,528,000	9,200,000	8,924,000	8,784,307
10 - G Fire Service	3,396,000	3,430,000	3,276,000	3,218,721
10 - H Prison	1,141,000	1,154,000	1,146,000	1,085,217
10 - I Justice and Home Affairs - Miscellaneous	99,000	0	0	0
<b>Total Head</b>	<b>18,046,000</b>	<b>15,844,000</b>	<b>15,437,000</b>	<b>15,120,935</b>

(i) Up to 2006/07 shown under Head 8A No. 6 Convent Place

(ii) Up to 2006/07 shown under Head 9B Treasury



**HEAD PARLIAMENT**

11

- (i) Estimate of the amount required in the year ending 31 March 2008 for the salaries and expenses of the Parliament

£976,000

- (ii) The Controlling Officer of this Head is the Clerk to the Parliament

- (iii) ESTABLISHMENT

**PARLIAMENT**

2007/2008	2006/2007
1	1
1	1
1	1
<u>3</u>	<u>3</u>

Clerk (Senior Executive Officer)  
Usher (Administrative Officer)  
Personal Secretary

2007/2008	2006/2007
<u>3</u>	<u>3</u>

**TOTAL PARLIAMENT**

- (iv) INDUSTRIAL STAFF

2007/2008	2006/2007
<u>0</u>	<u>0</u>

**TOTAL PARLIAMENT**

**PARLIAMENT****HEAD 11**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2007/2008	2006/2007	2006/2007	2005/2006
	£	£	£	£
<b>1 PERSONAL EMOLUMENTS</b>				
(a) Salaries	77,000	93,000	79,000	74,931
(b) Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	10,000	9,000	10,000	8,105
	10,000	9,000	10,000	8,105
(c) Allowances	5,000	4,000	5,000	3,525
(d) Temporary Assistance	0	0	0	0
<b>Total Personal Emoluments</b>	<b>92,000</b>	<b>106,000</b>	<b>94,000</b>	<b>86,561</b>
<b>2 INDUSTRIAL WAGES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>3 OTHER CHARGES</b>				
Office Expenses:				
(a) General Expenses	5,000	6,000	5,000	5,338
(b) Electricity and Water	2,000	2,000	2,000	1,225
(c) Telephone Service	3,000	2,000	3,000	2,731
(d) Printing and Stationery	4,000	2,000	2,000	949
Contracted Services:				
(e) Office Cleaning - Mediterranean Cleaning Services Ltd	4,000	4,000	4,000	3,854
	18,000	16,000	16,000	14,097
<b>4 Operational Expenses:</b>				
(a) Commonwealth Parliamentary Association Expenses	40,000	35,000	40,000	41,320
(b) Secretarial Assistance to the Leader of the Opposition	500	500	500	500
(c) Select Committees	500	0	500	0
Contracted Services:				
(d) Recording Equipment - Sound Reinforcement Systems Ltd	3,000	2,500	3,000	2,600
	44,000	38,000	44,000	44,420
<b>5 Elected Members:</b>				
(a) Members Allowances	388,000	388,000	388,000	377,541
(b) Ministers and Office Holders Allowances	410,000	410,000	410,000	398,566
	798,000	798,000	798,000	776,107
<b>6 Register of Electors:</b>				
(a) Staff Remuneration	16,000	6,000	0	0
(b) Other Costs	6,000	3,000	0	0
	22,000	9,000	0	0
<b>7 General Election:</b>				
(a) Staff Remuneration	1,000	0	0	0
(b) Other Costs	1,000	0	0	0
	2,000	0	0	0
<b>Total Other Charges</b>	<b>884,000</b>	<b>861,000</b>	<b>858,000</b>	<b>834,624</b>
<b>TOTAL PARLIAMENT</b>				
Personal Emoluments	92,000	106,000	94,000	86,561
Industrial Wages	0	0	0	0
Other Charges	884,000	861,000	858,000	834,624
<b>Total Parliament</b>	<b>976,000</b>	<b>967,000</b>	<b>952,000</b>	<b>921,185</b>

**SUMMARY PARLIAMENT**

	£	£	£	£
<b>HEAD 11</b>	<b>976,000</b>	<b>967,000</b>	<b>952,000</b>	<b>921,185</b>

**HEAD GIBRALTAR AUDIT OFFICE****12**

- (i) Estimate of the amount required in the year ending 31 March 2008 for the salaries and expenses of the Gibraltar Audit Office

£637,000

- (ii) The Controlling Officer of this Head is the Principal Auditor

- (iii) ESTABLISHMENT

**GIBRALTAR AUDIT OFFICE**

2007/2008	2006/2007	
1	1	Deputy Principal Auditor (Senior Officer)
3	3	Audit Manager
3	3	Auditor
6	6	Assistant Auditor
1	1	Audit Clerk
1	1	Administrative Officer
1	1	Typist
<u>16</u>	<u>16</u>	

2007/2008	2006/2007	
<u>16</u>	<u>16</u>	<b>TOTAL GIBRALTAR AUDIT OFFICE</b>

- (iv) INDUSTRIAL STAFF

2007/2008	2006/2007	
<u>0</u>	<u>0</u>	<b>TOTAL GIBRALTAR AUDIT OFFICE</b>

**GIBRALTAR AUDIT OFFICE****HEAD 12**

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006	
	£	£	£	£	
1	<b>PERSONAL EMOLUMENTS</b>				
	(a) Salaries	500,000	461,000	465,000	391,784
	(b) Overtime:				
	(i) Conditioned	0	0	0	0
	(ii) Emergency	0	0	0	0
	(iii) Manning Level Maintenance	0	0	0	0
	(iv) Discretionary	12,000	10,000	10,000	8,821
		12,000	10,000	10,000	8,821
	(c) Allowances	25,000	24,000	23,000	30,670
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	537,000	495,000	498,000	431,275
2	<b>INDUSTRIAL WAGES</b>				
		0	0	0	0
3	<b>OTHER CHARGES</b>				
	Office Expenses:				
	(a) General Expenses	5,000	4,000	5,000	3,756
	(b) Electricity and Water	3,000	3,000	3,000	3,004
	(c) Telephone Service	5,000	5,000	5,000	4,825
	(d) Printing and Stationery	3,000	3,000	2,000	2,227
	Contracted Services:				
	(e) Office Cleaning - Trafalgar Cleaning Services Ltd	5,000	5,000	5,000	4,733
		21,000	20,000	20,000	18,545
4	Operational Expenses:				
	(a) Audit Training	18,000	19,000	15,000	9,445
	(b) Computers and Office Equipment	8,000	8,000	6,000	9,416
	(c) Office Works and Maintenance	3,000	1,000	3,000	1,120
		29,000	28,000	24,000	19,981
5	Professional Audit Fees				
		50,000	48,000	48,000	38,000
	<i>Ex-Gratia Payments</i>	0	0	0	14,582
	Total Other Charges	100,000	96,000	92,000	91,108
<b>TOTAL GIBRALTAR AUDIT OFFICE</b>					
	Personal Emoluments	537,000	495,000	498,000	431,275
	Industrial Wages	0	0	0	0
	Other Charges	100,000	96,000	92,000	91,108
	Gibraltar Audit Office	637,000	591,000	590,000	522,383

**SUMMARY GIBRALTAR AUDIT OFFICE**

	£	£	£	£
<b>HEAD 12</b>	637,000	591,000	590,000	522,383

**SUPPLEMENTARY PROVISION****HEAD 13**

- (i) A provision for the year ending 31 March 2008 for the funding of pay settlements and supplementary expenditure which can be reallocated to other Departmental Heads of Expenditure

£6,000,000

- (ii) The Controlling Officer of this Head is the Financial Secretary

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
		£	£	£	£
1	(a) Pay Settlements	3,000,000	0	1,500,000	0
	(b) Supplementary Funding (i)	3,000,000	0	3,700,000	0
	Total Supplementary Provision	6,000,000	0	5,200,000	0

**SUMMARY SUPPLEMENTARY PROVISION**

	£	£	£	£
<b>HEAD 13</b>	6,000,000	0	5,200,000	0

- (i) Estimate 2006/07 includes Supplementary Appropriation of £200,000.

**CONTRIBUTION TO SOCIAL INSURANCE FUNDS****HEAD 14**

- (i) Estimate of the amount required for the year ending 31 March 2008 for the payment of a contribution to the Open Long-Term Benefits Fund and Closed Long-Term Benefits Fund  
£10,000,000

- (ii) The Controlling Officer of this Head is the Financial Secretary

HEAD	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
1 <u>PERSONAL EMOLUMENTS</u>	0	0	0	0
2 <u>INDUSTRIAL WAGES</u>	0	0	0	0
3 <u>OTHER CHARGES</u>				
Contribution to Social Insurance Funds	10,000,000	0	0	0
Total Other Charges	10,000,000	0	0	0
<b><u>TOTAL CONTRIBUTION TO SOCIAL INSURANCE FUNDS</u></b>				
Personal Emoluments	0	0	0	0
Industrial Wages	0	0	0	0
Other Charges	10,000,000	0	0	0
Total Contribution to Social Insurance Funds	10,000,000	0	0	0

**SUMMARY CONTRIBUTION TO SOCIAL INSURANCE FUNDS**

	£	£	£	£
<u>HEAD 14</u>	10,000,000	0	0	0

**NON-RECURRENT EXPENDITURE - RESERVE****HEAD 15**

- (i) Estimate of the amount required in the year ending 31 March 2008 for the payment of Contributions to the Improvement and Development Fund and Non-Recurrent Expenditure

£15,010,000

- (ii) The Controlling Officer of this Head is the Financial Secretary

HEAD		ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
		£	£	£	£
1	Contribution to the Improvement and Development Fund (i)	15,000,000	14,000,000	14,000,000	0
2	Exceptional Expenditure:				
	(a) Resettlement Scheme	10,000	5,000	0	0
	<i>Police Overtime Compensation Settlement</i>	0	400,000	440,000	414,588
	<i>Trafalgar Bicentenary Commemorations</i>	0	0	0	66,367
	<i>Grant to Gibraltar Health Authority</i>				
	<i>- Clinical Governance Review</i>	0	0	0	88,491
		10,000	405,000	440,000	569,446
	Total Non-Recurrent Expenditure - Reserve	15,010,000	14,405,000	14,440,000	569,446

**SUMMARY NON-RECURRENT EXPENDITURE - RESERVE**

	£	£	£	£
<b>HEAD 15</b>	<b>15,010,000</b>	<b>14,405,000</b>	<b>14,440,000</b>	<b>569,446</b>

- (i) Estimate 2006/07 includes Supplementary Appropriation of £9,000,000

**IMPROVEMENT AND DEVELOPMENT FUND****SUMMARY OF RECEIPTS**

HEAD	ESTIMATE 2007/2008 £	FORECAST OUTTURN 2006/2007 £	ESTIMATE 2006/2007 £	ACTUAL 2005/2006 £
101	15,000,000	14,000,000	14,000,000	0
102	23,000,000	12,400,000	31,000,000	13,839,583
103	1,852,000	1,070,000	2,140,000	993,520
104	146,000	115,000	121,000	160,700
<b>TOTAL</b>	<b>39,998,000</b>	<b>27,585,000</b>	<b>47,261,000</b>	<b>14,993,803</b>

**SUMMARY OF EXPENDITURE**

HEAD	ESTIMATE 2007/2008 £	FORECAST OUTTURN 2006/2007 £	ESTIMATE 2006/2007 £	ACTUAL 2005/2006 £	BALANCE TO COMPLETE £
101	19,512,000	14,355,000	14,593,000	9,884,846	0
102	2,200,000	2,318,000	2,464,000	1,359,346	0
103	18,146,000	11,466,000	23,405,000	5,396,924	10,632,000
<b>TOTAL</b>	<b>39,858,000</b>	<b>28,139,000</b>	<b>40,462,000</b>	<b>16,641,116</b>	<b>10,632,000</b>

(i) Estimate 2006/07 includes Supplementary Appropriation of £9,000,000.

(ii) Estimate 2006/07 includes Supplementary Appropriation of £2,000,000.



**IMPROVEMENT AND DEVELOPMENT FUND**

**RECEIPTS**

Head and Subhead	Receiver of Revenue	ESTIMATE 2007/2008 £	FORECAST OUTTURN 2006/2007 £	ESTIMATE 2006/2007 £	ACTUAL 2005/2006 £
<b>CONTRIBUTION AND LOANS</b>					
1	FS	15,000,000	14,000,000	14,000,000	0
2	FS	0	0	0	0
<b>SALE OF GOVERNMENT PROPERTIES AND OTHER PREMIA</b>					
1	FS	23,000,000	12,400,000	31,000,000	13,839,583
		23,000,000	12,400,000	31,000,000	13,839,583
<b>GRANTS</b>					
1	FS	146,000	68,000	140,000	68,214
2	FS	500,000	0	500,000	0
3	FS	1,200,000	1,002,000	1,500,000	925,306
4	FS	6,000	0	0	0
		1,852,000	1,070,000	2,140,000	993,520
<b>REIMBURSEMENTS</b>					
1	FS	1,000	1,000	1,000	0
2	FS	1,000	1,000	1,000	0
3	FS	134,000	102,000	103,000	108,616
4	FS	10,000	11,000	16,000	52,084
		146,000	115,000	121,000	160,700

(i) Estimate 2006/07 includes Supplementary Appropriation of £9,000,000.

<b>IMPROVEMENT AND DEVELOPMENT FUND</b>		Estimate of the amount required in the year ending 31 March 2008 for Departmental Expenditure					£19,512,000	
<b>HEAD 101 - DEPARTMENTAL</b>		The Controlling Officer for this Head is the Financial Secretary except for subheads 35 and 36 who is the Principal Secretary, Trade, Industry and Communications						
SUBHEAD		ESTIMATE 2007/2008 £	FORECAST OUTTURN 2006/2007 £	ESTIMATE 2006/2007 £	ACTUAL 2005/2006 £	BALANCE TO COMPLETE £		
	<b>HOUSING</b>							
1	Major Remedial Works & Repairs to Housing Stock	3,000,000	2,622,000	3,000,000	2,434,464	0		
2	Consultants Fees	45,000	30,000	45,000	6,853	0		
	<b>HEALTH</b>							
3	Gibraltar Health Authority - Final Hospital Construction Cost and Other Works and Equipment (i)	6,000,000	3,889,000	3,050,000	870,000	0		
	<b>JUSTICE AND HOME AFFAIRS</b>							
4	Prison Equipment and Refurbishment	25,000	30,000	30,000	21,171	0		
	<b>SOCIAL AFFAIRS</b>							
5	Elderly Care Agency - Equipment and Works	150,000	313,000	420,000	369,000	0		
6	Social Affairs and Social Services Agency - Equipment and Works	150,000	150,000	150,000	123,000	0		
	<b>EDUCATION</b>							
7	Refurbishment of Educational Facilities	1,250,000	1,350,000	1,000,000	997,818	0		
8	Educational Equipment	100,000	100,000	100,000	173,949	0		
		10,720,000	8,484,000	7,795,000	4,996,255	0		
	<i>carried forward</i>							

(i) Estimate 2006/07 includes Supplementary Appropriation of £2,000,000.

**IMPROVEMENT AND DEVELOPMENT FUND**

Estimate of the amount required in the year ending 31 March 2008 for Departmental Expenditure

**HEAD 101 - DEPARTMENTAL (cont)**

The Controlling Officer for this Head is the Financial Secretary except for subheads 35 and 36 who is the Principal Secretary, Trade, Industry and Communications

SUBHEAD	ESTIMATE 2007/2008 £	FORECAST OUTTURN 2006/2007 £	ESTIMATE 2006/2007 £	ACTUAL 2005/2006 £	BALANCE TO COMPLETE £
	10,720,000	8,484,000	7,795,000	4,996,255	0
	<i>brought forward</i>				
<b>SPORT, LEISURE AND YOUTH</b>					
9 Provision and Refurbishment of Vacant Premises for Clubs and Associations	50,000	40,000	50,000	29,426	0
10 Improvements to Sport and Leisure Facilities	100,000	90,000	100,000	168,733	0
11 Youth Clubs Refurbishment	150,000	80,000	100,000	56,043	0
12 Gibraltar Sports and Leisure Authority - Works and Equipment	1,000	1,000	1,000	1,000	0
13 Construction, Upgrading and Maintenance of Playgrounds	150,000	35,000	150,000	0	0
<b>CULTURE &amp; HERITAGE</b>					
14 Improvements to Cultural Facilities	200,000	150,000	150,000	164,315	0
15 Heritage Projects (i)	1,400,000	100,000	100,000	99,367	0
<b>ENVIRONMENT</b>					
16 Environment Projects	700,000	450,000	500,000	245,281	0
17 Rock Safety, Coastal Protection and Retaining Walls	1,300,000	1,300,000	1,300,000	888,393	0
18 Storm Water Drains and Sewers Replacement	750,000	300,000	600,000	121,855	0
19 Demolition Works	100,000	175,000	200,000	34,281	0
20 Street Cleansing - Plant and Equipment	1,000	0	0	0	0
<i>Incinerator Facilities</i>	0	0	0	44,400	0
	15,622,000	11,205,000	11,046,000	6,849,349	0
	<i>carried forward</i>				

(i) Now includes Northern Defences expenditure previously shown under Head 103 Projects



**IMPROVEMENT AND DEVELOPMENT FUND**

Estimate of the amount required in the year ending 31 March 2008 for Departmental Expenditure

**HEAD 101 - DEPARTMENTAL (cont)**

The Controlling Officer for this Head is the Financial Secretary except for subheads 35 and 36 who is the Principal Secretary, Trade, Industry and Communications

SUBHEAD	ESTIMATE 2007/2008 £	FORECAST OUTTURN 2006/2007 £	ESTIMATE 2006/2007 £	ACTUAL 2005/2006 £	BALANCE TO COMPLETE £
	18,252,000	13,444,000	13,333,000	9,167,824	0
<i>brought forward</i>					
<b>PORT AND AIRPORT</b>					
37 Port Infrastructure Facilities and Equipment	500,000	80,000	150,000	92,840	0
38 Cleaning of Gibraltar Port Waters	50,000	0	0	0	0
39 Air Terminal Works	50,000	50,000	50,000	99,461	0
40 Hotel Assistance Schemes	10,000	10,000	10,000	41,723	0
41 Post Office - Capital Works and Equipment	200,000	21,000	300,000	11,998	0
<b>UTILITIES</b>					
42 Gibraltar Electricity Authority - Works and Equipment	450,000	750,000	750,000	471,000	0
<b>TOTAL</b>	<b>19,512,000</b>	<b>14,355,000</b>	<b>14,593,000</b>	<b>9,884,846</b>	<b>0</b>

**IMPROVEMENT AND DEVELOPMENT FUND**

Estimate of the amount required in the year ending 31 March 2008 for development expenditure on Central Public Administration and Essential Services  
£2,200,000

**HEAD 102 - CENTRAL PUBLIC ADMINISTRATION AND ESSENTIAL SERVICES**

The Controlling Officer for this Head is the Financial Secretary, except for subheads 1 to 4 who is the Chief Secretary

SUBHEAD	ESTIMATE 2007/2008 £	FORECAST OUTTURN 2006/2007 £	ESTIMATE 2006/2007 £	ACTUAL 2005/2006 £	BALANCE TO COMPLETE £
<b>PUBLIC ADMINISTRATION</b>					
1 Government Buildings, Works and Structures	450,000	400,000	630,000	451,930	0
2 Government Furniture and Equipment	100,000	360,000	360,000	94,218	0
3 Government Vehicles and Plant	150,000	314,000	200,000	35,225	0
4 Government Computerisation Programme	350,000	350,000	350,000	310,063	0
<b>ESSENTIAL SERVICES</b>					
5 Fire Department Equipment	85,000	215,000	200,000	89,834	0
6 Customs Equipment	50,000	32,000	38,000	28,093	0
7 Police Equipment	200,000	150,000	150,000	149,990	0
8 Refurbishment of Police Cells	100,000	250,000	250,000	0	0
9 Civil Contingency - Equipment	50,000	15,000	50,000	0	0
10 Strategic Fuel Reserve	1,000	0	1,000	0	0
11 Tetra System for Essential Services	200,000	0	0	0	0
<b>MISCELLANEOUS</b>					
12 Gibraltar Broadcasting Corporation Equipment	450,000	200,000	200,000	199,993	0
13 Gibraltar Regulatory Authority Equipment	14,000	32,000	35,000	0	0
<b>TOTAL</b>	<b>2,200,000</b>	<b>2,318,000</b>	<b>2,464,000</b>	<b>1,359,346</b>	<b>0</b>

**IMPROVEMENT AND DEVELOPMENT FUND**

Estimate of the amount required in the year ending 31 March 2008 for development expenditure on Projects  
 £18,146,000

**HEAD 103 - PROJECTS**

The Controlling Officer for this Head is the Financial Secretary

SUBHEAD	ESTIMATE 2007/2008 £	FORECAST OUTTURN 2006/2007 £	ESTIMATE 2006/2007 £	ACTUAL 2005/2006 £	BALANCE TO COMPLETE £
1	450,000	1,880,000	1,500,000	1,212,663	0
	0	220,000	100,000	890,439	0
	0	0	500,000	0	0
<b>SPORTS AND LEISURE</b>					
Bayside Sports and Leisure Facilities					
<i>Construction of Swimming Pool for Elderly, Disabled and Teaching</i>					
<i>Resurfacing Pitch No. 2</i>					
<b>BEAUTIFICATION PROJECTS</b>					
2	950,000	470,000	1,325,000	0	0
3	750,000	6,000	1,355,000	0	1,282,000
4	30,000	700,000	605,000	0	0
5	2,000,000	2,966,000	2,240,000	0	0
	0	270,000	270,000	0	0
<b>NEW ROADS AND PARKING PROJECTS</b>					
6	365,000	400,000	600,000	0	0
7	1,500,000	250,000	250,000	0	5,000,000
	0	0	1,500,000	0	0
	0	0	2,300,000	0	0
	0	0	1,500,000	0	0
	0	0	0	14,335	0
	0	0	0	90,055	0
	0	100,000	100,000	0	0
<b>ENVIRONMENT</b>					
8	70,000	690,000	635,000	0	0
9	1,500,000	16,000	1,000,000	0	0
10	2,000,000	250,000	1,000,000	13,793	0
11	20,000	0	0	0	0
12	1,000	0	0	0	0
	9,636,000	8,218,000	16,780,000	2,221,285	6,282,000
		<i>carried forward</i>			

(i) Commercial Parking Projects now transferred to Gibraltar Commercial Property Company Ltd

**IMPROVEMENT AND DEVELOPMENT FUND**

Estimate of the amount required in the year ending 31 March 2008 for development expenditure on Projects

**HEAD 103 - PROJECTS (cont)**

The Controlling Officer for this Head is the Financial Secretary

SUBHEAD	ESTIMATE 2007/2008 £	FORECAST OUTTURN 2006/2007 £	ESTIMATE 2006/2007 £	ACTUAL 2005/2006 £	BALANCE TO COMPLETE £
	<i>brought forward</i>				
<b>TOURISM AND BEACHES</b>					
13 Upper Rock Tourist Sites	500,000	300,000	650,000	0	0
14 Camp Bay	1,160,000	200,000	750,000	0	0
15 Refurbishment of Europa Point <i>Northern Defences (i)</i>	1,000,000 0	0 150,000	0 850,000	0 0	3,000,000 0
<b>OTHER PROJECTS</b>					
16 New Prison	3,700,000	156,000	1,400,000	21,881	1,350,000
17 Purchase of Computers for Schools	75,000	225,000	300,000	0	0
18 Assessment of Services Infrastructure Needs	165,000	187,000	175,000	0	0
19 Relocation Costs:					
(a) MOD	690,000	1,500,000	2,000,000	2,269,388	0
(b) Other	10,000	530,000	500,000	0	0
	700,000	2,030,000	2,500,000	2,269,388	0
20 Construction of Sewage Pumping Stations	1,210,000	0	0	0	0
<i>Development Projects</i>	0	0	0	884,370	0
<b>TOTAL</b>	<b>18,146,000</b>	<b>11,466,000</b>	<b>23,405,000</b>	<b>5,396,924</b>	<b>10,632,000</b>

(i) From 2007/08 included under Head 101 Departmental, subhead 15 Heritage Projects





**PUBLIC SERVICES OMBUDSMAN (i)**

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b>Receipts</b>				
Contribution from Consolidated Fund Charges	190,000	186,000	195,000	173,614
Total Receipts	190,000	186,000	195,000	173,614
<b>Payments</b>				
<b>Personal Emoluments (ii)</b>				
Salaries	137,000	132,000	134,000	125,019
Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	5,000	5,000	5,000	3,589
	5,000	5,000	5,000	3,589
Allowances	3,500	3,000	3,000	2,937
Employer's Contributions	20,500	18,000	20,000	18,179
Total Personal Emoluments	166,000	158,000	162,000	149,724
Office Expenses:				
General Expenses	4,000	2,000	4,000	6,722
Electricity and Water	1,000	2,000	1,000	589
Printing and Stationery	4,000	4,000	4,000	1,216
Telephone Service	5,000	5,000	5,000	4,878
	14,000	13,000	14,000	13,405
Operational Expenses:				
Publications	1,000	2,000	6,000	1,937
Cleaning - Contracted Service	2,000	2,000	2,000	2,083
Conferences, Training and Travelling Expenses	4,000	6,000	3,000	3,336
Computer and Office Equipment	3,000	1,000	3,000	3,129
	10,000	11,000	14,000	10,485
<i>Laws Books</i>	0	4,000	5,000	0
Total Other Charges	24,000	28,000	33,000	23,890
Total Payments	190,000	186,000	195,000	173,614

(i) Section 4 of the Public Services Ombudsman Act.

(ii) In 2007/08 the Personal Emoluments provision is for 5 posts (5 posts in 2006/07)

**Appendix B****GIBRALTAR DEVELOPMENT CORPORATION**

EMPLOYMENT AND TRAINING	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2007/2008	OUTTURN 2006/2007	2006/2007	2005/2006
	£	£	£	£
<b>Receipts</b>				
Training Levy	2,500,000	2,560,000	2,500,000	2,565,764
Contribution by European Social Fund ESF	1,000,000	200,000	1,000,000	1,647,966
Contribution from Consolidated Fund - Head 6F	1,000	0	1,000	0
Miscellaneous	140,000	135,000	140,000	138,150
<b>Total Receipts</b>	<b>3,641,000</b>	<b>2,895,000</b>	<b>3,641,000</b>	<b>4,351,880</b>
<b>Payments</b>				
<b>Personal Emoluments</b>				
<b>Employment</b>				
Salaries	435,000	417,000	435,000	430,942
Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	2,000	1,000	2,000	2,007
	2,000	1,000	2,000	2,007
Allowances	11,000	10,000	11,000	10,632
Employer's Contributions	70,000	65,000	69,000	65,626
	518,000	493,000	517,000	509,207
<b>Training</b>				
Salaries	265,000	263,000	240,000	276,644
Overtime:				
(i) Conditioned	4,000	4,000	4,000	3,598
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	0	0	0
	4,000	4,000	4,000	3,598
Allowances	5,000	5,000	0	0
Employer's Contributions	40,000	40,000	44,000	43,580
	314,000	312,000	288,000	323,822
<b>Other Recurrent Expenditure</b>				
<b>Vocational Cadets:</b>				
<b>(a) EU Projects:</b>				
(i) Government Financed	570,000	510,000	570,000	561,218
(ii) Planned ESF Funds	460,000	415,000	460,000	459,200
	1,030,000	925,000	1,030,000	1,020,418
<b>(b) Other Projects - Government Financed</b>				
	60,000	50,000	60,000	52,819
	1,090,000	975,000	1,090,000	1,073,237
<b>Wage Subsidies:</b>				
<b>(a) EU Projects:</b>				
(i) Government Financed	22,000	18,000	22,000	27,421
(ii) Planned ESF Funds	18,000	15,000	18,000	6,500
	40,000	33,000	40,000	33,921
<b>(b) Other Projects - Government Financed</b>				
	10,000	2,000	10,000	0
	50,000	35,000	50,000	33,921
<b>Training and Development Courses:</b>				
<b>(a) EU Projects:</b>				
(i) Government Financed	150,000	150,000	98,000	57,259
(ii) Planned ESF Funds	120,000	120,000	80,000	46,847
	270,000	270,000	178,000	104,106
<b>(b) Other Projects - Government Financed</b>				
	500,000	420,000	900,000	312,389
	770,000	690,000	1,078,000	416,495
<b>Construction Training Centre:</b>				
<b>(a) EU Projects:</b>				
(i) Government Financed	44,000	14,000	44,000	30,855
(ii) Planned ESF Funds	36,000	40,000	36,000	25,245
	80,000	54,000	80,000	56,100
<b>(b) Other Projects - Government Financed</b>				
	130,000	125,000	130,000	134,725
	210,000	179,000	210,000	190,825
Our Lady of Europa Training Centre	5,000	24,000	5,000	5,223
<i>Accountancy and Professional Fees</i>	0	5,000	5,000	0
<i>Tribunal Expenses</i>	0	3,000	0	0
<b>Total Payments</b>	<b>2,957,000</b>	<b>2,716,000</b>	<b>3,243,000</b>	<b>2,552,730</b>

**GIBRALTAR DEVELOPMENT CORPORATION** (cont)

OTHER DIVISIONS	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b>Receipts</b>				
Contributions from Consolidated Fund:				
Head 1A Education	89,000	0	0	0
Head 3A Housing - Administration	135,000	122,000	122,000	121,076
Head 4A Environment	138,000	142,000	136,000	138,979
Head 6A Trade and Industry	60,000	80,000	80,000	63,422
Head 6B Tourism	1,872,000	1,812,000	1,800,000	1,680,498
Head 6C Port	30,000	63,000	80,000	79,753
Head 6G Transport - Traffic	594,000	565,000	587,000	575,997
Head 8A No. 6 Convent Place	283,000	101,000	78,000	77,245
Head 9B Treasury	50,000	50,000	63,000	61,009
Head 9D Income Tax	21,000	0	0	0
Head 9E Finance Centre	245,000	239,000	218,000	253,080
<i>Heritage and Culture</i>	0	40,000	42,000	40,075
<i>Social Affairs</i>	0	105,000	106,000	101,657
<i>Health and Civil Contingency</i>	0	0	0	1,698
Contribution from Improvement and Development Fund:				
Head 101 Departmental	41,000	41,000	36,000	40,698
<b>Total Receipts</b>	<b>3,558,000</b>	<b>3,360,000</b>	<b>3,348,000</b>	<b>3,235,187</b>
<b>Payments</b>				
<u>Personal Emoluments (i)</u>				
Salaries	2,358,000	2,272,000	2,350,000	2,255,359
Overtime	255,000	260,000	234,000	200,294
Allowances	200,000	144,000	131,000	116,430
	2,813,000	2,676,000	2,715,000	2,572,083
<u>Wages</u>				
Basic	262,000	234,000	211,000	218,804
Overtime	61,000	61,000	51,000	51,750
Allowances	21,000	18,000	17,000	13,191
	344,000	313,000	279,000	283,745
<u>Other Personnel Costs</u>				
Employer's Contributions	379,000	345,000	354,000	327,923
Gratuities	22,000	26,000	0	51,436
	401,000	371,000	354,000	379,359
<b>Total Payments</b>	<b>3,558,000</b>	<b>3,360,000</b>	<b>3,348,000</b>	<b>3,235,187</b>
<b>SUMMARY</b>				
<u>Receipts</u>				
Surplus/(Deficit) brought forward	1,173,000	994,000	867,000	(805,360)
Employment and Training	3,641,000	2,895,000	3,641,000	4,351,880
Other Divisions	3,558,000	3,360,000	3,348,000	3,235,187
<b>Total Receipts</b>	<b>8,372,000</b>	<b>7,249,000</b>	<b>7,856,000</b>	<b>6,781,707</b>
<u>Payments</u>				
Employment and Training	2,957,000	2,716,000	3,243,000	2,552,730
Other Divisions	3,558,000	3,360,000	3,348,000	3,235,187
	6,515,000	6,076,000	6,591,000	5,787,917
<b>Surplus/(Deficit) carried forward</b>	<b>1,857,000</b>	<b>1,173,000</b>	<b>1,265,000</b>	<b>993,790</b>

(i) The Gibraltar Development Corporation employees as at 1 April 2007 totals 168 (160 at 1 April 2006)

**GIBRALTAR SPORTS AND LEISURE AUTHORITY**

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b>Receipts</b>				
Contribution from Consolidated Fund - Head 2D	1,742,000	1,258,000	1,188,000	923,000
Contribution from Improvement and Development Fund - Head 101 (i)	1,000	1,000	1,000	1,000
Fund Raising	10,000	5,000	10,000	0
Miscellaneous	1,000	1,000	1,000	1,000
<b>Total Receipts</b>	<b>1,754,000</b>	<b>1,265,000</b>	<b>1,200,000</b>	<b>925,000</b>
<b>Payments</b>				
<b>Personal Emoluments (ii)</b>				
Salaries	650,000	555,000	591,000	526,007
Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	145,000	140,000	140,000	119,589
	145,000	140,000	140,000	119,589
Allowances	60,000	56,000	60,000	34,907
Employers Contributions	50,000	50,000	50,000	25,915
	905,000	801,000	841,000	706,418
<b>Other Recurrent Expenditure</b>				
<b>Office Expenditure:</b>				
General Expenses	110,000	100,000	109,000	102,352
Telephone Service	11,000	10,000	10,000	10,195
Printing and Stationery	5,000	5,000	5,000	3,215
	126,000	115,000	124,000	115,762
<b>Operational Expenses:</b>				
Sports Development Unit	10,000	10,000	10,000	0
Running Expenses	15,000	14,000	20,000	12,776
Vehicles and Plant	3,000	8,000	8,000	2,316
Training Courses	2,000	2,000	2,000	1,920
Computer and Office Equipment	5,000	2,000	2,000	1,950
	35,000	36,000	42,000	18,962
<b>Sports Facilities and Equipment:</b>				
Hockey Pitches	10,000	5,000	10,000	1,939
Europa Gymnasium	12,000	12,000	12,000	12,000
Others Facilities and Equipment	24,000	20,000	20,000	15,136
<b>Contracted Services:</b>				
Upkeep of Facilities	120,000	120,000	120,000	53,647
New Swimming Pool Expenses	155,000	155,000	30,000	0
	321,000	312,000	192,000	82,722
<b>Sports Grants (iii):</b>				
Grants to Sporting Societies	130,000	0	0	0
International Competitions	150,000	0	0	0
Sports Development Projects	86,000	0	0	0
	366,000	0	0	0
<b>Total Payments</b>	<b>1,753,000</b>	<b>1,264,000</b>	<b>1,199,000</b>	<b>923,864</b>

(i) Contribution for capital expenditure

(ii) The number of Gibraltar Sports Authority employees as at 1 April 2007 is 26 (23 at 1 April 2006)

(iii) Up to 2006/2007 shown under Head 2B Youth

**GIBRALTAR SPORTS AND LEISURE AUTHORITY** (cont)

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b>Capital Expenditure:</b>				
Works and Equipment	1,000	1,000	1,000	1,000
Total Capital	1,000	1,000	1,000	1,000
<b>SUMMARY</b>				
Surplus/(Deficit) brought forward	0	0	0	0
Recurrent Receipts	1,754,000	1,265,000	1,200,000	925,000
Total Receipts	1,754,000	1,265,000	1,200,000	925,000
Expenditure:				
Recurrent	1,753,000	1,264,000	1,199,000	923,864
Capital	1,000	1,000	1,000	1,000
	1,754,000	1,265,000	1,200,000	924,864
Surplus/(Deficit) carried forward	0	0	0	136

**Appendix D****GIBRALTAR ELECTRICITY AUTHORITY**

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b>OPERATIONS ACCOUNT</b>				
<b>Operating Revenue</b>				
Sale of Electricity to Consumers				
(a) Billed Charges 2006/2007	15,500,000	15,000,000	15,300,000	
(b) Arrears	1,000,000	1,300,000	1,000,000	
	16,500,000	16,300,000	16,300,000	15,053,288
Consumers Connection Fees	45,000	33,000	40,000	37,076
Payment of Electrical Services provided for Government (i)	1,125,000	1,020,000	1,050,000	1,019,081
Commercial Works	1,600,000	1,577,000	890,000	1,503,598
Techno-Medical Services provided to GHA	844,000	670,000	809,000	253,257
Miscellaneous	1,000	9,000	1,000	7,996
<b>Total Operating Revenue</b>	<b>20,115,000</b>	<b>19,609,000</b>	<b>19,090,000</b>	<b>17,874,296</b>
<b>Operating Expenditure</b>				
<b>Personal Emoluments (ii)</b>				
Salaries	4,500,000	4,317,000	4,400,000	3,979,649
Overtime:				
(i) Conditioned	300,000	391,000	550,000	977,688
(ii) Emergency	250,000	256,000	250,000	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	100,000	25,000	100,000	0
	650,000	672,000	900,000	977,688
Allowances	1,050,000	921,000	700,000	620,101
	6,200,000	5,910,000	6,000,000	5,577,438
<b>Employers Contributions</b>				
Social Insurance	230,000	223,000	230,000	198,397
Pension (iii)	158,000	115,000	110,000	78,322
	388,000	338,000	340,000	276,719
<b>Other Recurrent Expenditure</b>				
<b>Office Expenses:</b>				
General Expenses	27,000	26,000	26,000	24,698
Electricity and Water	31,000	31,000	27,000	28,965
Telephone Service	46,000	46,000	48,000	48,286
Printing and Stationery	12,000	11,000	11,000	10,381
	116,000	114,000	112,000	112,330
<b>Operational Expenses:</b>				
Protective Clothing and Fire Prevention	15,000	10,000	15,000	12,134
Computer and Office Equipment Expenses	15,000	10,000	10,000	4,926
Training Expenses	14,000	13,000	14,000	9,342
Transport Expenses	25,000	24,000	25,000	19,221
	69,000	57,000	64,000	45,623
<b>Contracted Services:</b>				
Security Services	74,000	56,000	56,000	54,600
Messenger Services	12,000	7,000	10,000	9,768
Cleaning Services	52,000	49,000	48,000	46,213
Electricity Collections - AquaGib Ltd	300,000	279,000	260,000	225,223
Employer's & Public Liability Insurance	21,000	20,000	20,000	0
Legal Fees (Advice & Consultation)	10,000	0	0	0
	469,000	411,000	394,000	335,804
<b>Fuel &amp; Lubricants:</b>				
Fuel	4,500,000	5,225,000	5,500,000	5,278,726
Lubricants	185,000	145,000	140,000	117,021
	4,685,000	5,370,000	5,640,000	5,395,747
<b>Materials</b>				
Public Lighting	40,000	34,000	40,000	26,903
Public Illuminations	50,000	46,000	50,000	40,361
	640,000	630,000	640,000	587,809
<i>carried forward</i>	12,567,000	12,830,000	13,190,000	12,331,470

(i) Comprises salaries, employer's Social Insurance and Pension contributions and materials for services provided to Government Departments

(ii) The number of Gibraltar Electricity Authority employees as at 1 April 2007 is 173 (155 at 1 April 2006)

(iii) This statement does not include notional contributions in respect of pensions which continue to be payable by the Government

**GIBRALTAR ELECTRICITY AUTHORITY** (cont)

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
<i>brought forward</i>	£ 12,567,000	£ 12,830,000	£ 13,190,000	£ 12,331,470
<b>Operating Expenditure</b> (cont)				
Purchase of Electricity:				
OESCO	9,500,000	9,950,000	9,100,000	8,486,669
MOD	470,000	488,000	400,000	441,002
	9,970,000	10,438,000	9,500,000	8,927,671
Commercial Works	1,600,000	1,200,000	400,000	310,760
GHA Related Expenditure	1,000	1,000	0	220
<b>Total Operating Expenditure</b>	<b>24,138,000</b>	<b>24,469,000</b>	<b>23,090,000</b>	<b>21,570,121</b>
<b>SUMMARY</b>				
<b>OPERATIONS ACCOUNT</b>				
Income:				
Surplus/(Deficit) brought forward	0	1,000	0	3,576
Operating Revenue	20,115,000	19,609,000	19,090,000	17,874,296
	20,115,000	19,610,000	19,090,000	17,877,872
Expenditure:				
Operating Expenditure	24,138,000	24,469,000	23,090,000	21,570,121
<b>Operating Deficit</b>	<b>(4,023,000)</b>	<b>(4,859,000)</b>	<b>(4,000,000)</b>	<b>(3,692,249)</b>
Less:				
Contribution from Consolidated Fund Head 4C (i)	4,023,000	4,859,000	4,000,000	3,693,000
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>751</b>
<b>CAPITAL ACCOUNT</b>				
Capital Revenue:				
Surplus/(Deficit) brought forward	0	0	0	446
Contribution from Improvement and Development Fund - Head 101	450,000	750,000	750,000	471,000
<b>Total Capital Receipts</b>	<b>450,000</b>	<b>750,000</b>	<b>750,000</b>	<b>471,446</b>
Capital Expenditure:				
Works and Equipment	450,000	750,000	750,000	471,087
<b>Total Capital Expenditure</b>	<b>450,000</b>	<b>750,000</b>	<b>750,000</b>	<b>471,087</b>
<b>SUMMARY</b>				
Capital Account:				
Receipts	450,000	750,000	750,000	471,446
Expenditure	450,000	750,000	750,000	471,087
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>359</b>

(i) Estimate 2006/07 excludes Supplementary Appropriation of £900,000.



**ELDERLY CARE AGENCY**

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b><u>Receipts - Recurrent</u></b>				
Residents Contributions	600,000	520,000	540,000	547,713
Contribution from Consolidated Fund - Head 5	5,923,000	5,645,000	5,525,000	5,098,000
Contribution from Improvement and Development Fund - Head 101 (i)	150,000	313,000	420,000	369,000
Contribution from Social Assistance Fund	54,000	54,000	54,000	54,000
Miscellaneous Income	3,000	3,000	3,000	2,971
<b>Total Recurrent Receipts</b>	<b>6,730,000</b>	<b>6,535,000</b>	<b>6,542,000</b>	<b>6,071,684</b>
<b><u>Payments</u></b>				
<b><u>Personal Emoluments (ii)</u></b>				
Salaries	2,900,000	2,673,000	2,650,000	2,552,185
Overtime:				
(i) Conditioned	200,000	210,000	90,000	196,620
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	0	90,000	0
	200,000	210,000	180,000	196,620
Allowances	660,000	620,000	660,000	602,811
Gratuities	50,000	44,000	60,000	60,944
	3,810,000	3,547,000	3,550,000	3,412,560
<b><u>Industrial Wages (ii)</u></b>				
Basic	780,000	765,000	700,000	641,577
Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	235,000	235,000	205,000	195,776
	235,000	235,000	205,000	195,776
Allowances	14,000	13,000	10,000	9,094
	1,029,000	1,013,000	915,000	846,447
<b><u>Other Personnel</u></b>				
Recruitment Contractual Expenses	26,000	26,000	26,000	25,153
<b><u>Employer's Contributions</u></b>				
Social Insurance	320,000	323,000	310,000	302,655
Pension	220,000	162,000	150,000	132,599
	540,000	485,000	460,000	435,254
<b><u>Other Recurrent Expenditure</u></b>				
Residents Pocket Money	94,000	94,000	94,000	93,920
Dressings and Aids	100,000	95,000	95,000	90,408
Hardware, Uniforms and Linen	95,000	90,000	90,000	90,190
Provisions	215,000	215,000	215,000	215,481
Laundry and Cleaning:				
Laundry Expenses	14,000	16,000	14,000	13,597
Cleaning Expenses	40,000	40,000	40,000	40,722
	54,000	56,000	54,000	54,319
Domiciliary Care	350,000	350,000	350,000	192,825
<i>carried forward</i>	<b>6,313,000</b>	<b>5,971,000</b>	<b>5,849,000</b>	<b>5,456,557</b>

(i) Contribution for capital expenditure

(ii) The number of Elderly Care Agency employees as at 1 April 2007 is 187 Non-Industrials and 58 Industrials (186 and 57 respectively at 1 April 2006)

**ELDERLY CARE AGENCY** (cont)

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<i>brought forward</i>	6,313,000	5,971,000	5,849,000	5,456,557
<b>Payments</b> (cont)				
<b>Other Recurrent Expenditure</b> (cont)				
Training and Study:				
Medical Books	1,000	1,000	1,000	1,000
Training Courses	10,000	10,000	10,000	9,516
	11,000	11,000	11,000	10,516
Fuel and Gas	10,000	10,000	10,000	8,067
Motor Vehicle Expenses	1,000	1,000	1,000	1,148
Office Expenses:				
General Expenses	10,000	10,000	10,000	11,759
Electricity and Water	110,000	110,000	110,000	114,607
Telephone Service	30,000	27,000	30,000	22,831
Printing and Stationery	15,000	15,000	15,000	15,631
	165,000	162,000	165,000	164,828
Miscellaneous Expenses:				
Nurses Registration Fees	1,000	300	5,000	0
Maintenance Works	40,000	37,000	35,000	36,321
Insurance	25,000	23,000	33,000	23,322
Jewish Home Security	6,000	4,000	6,000	16,937
Contingencies	5,000	2,000	5,000	6,093
Telephone Charges	3,000	2,700	2,000	2,372
	80,000	69,000	86,000	85,045
<b>Total Recurrent</b>	<b>6,580,000</b>	<b>6,224,000</b>	<b>6,122,000</b>	<b>5,726,161</b>
<b>Capital Expenditure:</b>				
Works and Equipment	150,000	313,000	420,000	369,162
<b>Total Capital</b>	<b>150,000</b>	<b>313,000</b>	<b>420,000</b>	<b>369,162</b>
<b>SUMMARY</b>				
Surplus/(Deficit) brought forward	0	2,000	0	25,359
Recurrent Receipts	6,730,000	6,535,000	6,542,000	6,071,684
<b>Total Receipts</b>	<b>6,730,000</b>	<b>6,537,000</b>	<b>6,542,000</b>	<b>6,097,043</b>
Expenditure:				
Recurrent	6,580,000	6,224,000	6,122,000	5,726,161
Capital	150,000	313,000	420,000	369,162
	6,730,000	6,537,000	6,542,000	6,095,323
Surplus/(Deficit) carried forward	0	0	0	1,720

**SOCIAL SERVICES AGENCY**

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b>Receipts - Recurrent</b>				
Contribution from Consolidated Fund - Head 5	4,378,000	4,146,000	4,135,000	3,828,000
Contribution from Improvement and Development Fund - Head 101 (i)	150,000	150,000	150,000	123,000
<i>Miscellaneous Receipts</i>	0	0	0	572
<b>Total Receipts</b>	<b>4,528,000</b>	<b>4,296,000</b>	<b>4,285,000</b>	<b>3,951,572</b>
<b>Payments</b>				
<b>Personal Emoluments (ii)</b>				
Salaries	2,300,000	2,150,000	2,300,000	1,965,808
Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	145,000	145,000	145,000	125,143
	145,000	145,000	145,000	125,143
Allowances	250,000	255,000	210,000	232,496
Gratuities	1,000	0	1,000	0
	2,696,000	2,550,000	2,656,000	2,323,447
<b>Industrial Wages (ii)</b>				
Basic Wages	50,000	44,000	55,000	28,357
Overtime:				
(i) Conditioned	0	3,000	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	2,000	0	2,000	1,465
	2,000	3,000	2,000	1,465
Allowances	1,000	1,000	1,000	1,003
	53,000	48,000	58,000	30,825
<b>Other Personnel</b>				
Recruitment Contractual Expenses	5,000	5,000	3,000	2,983
Relief Cover	300,000	310,000	200,000	369,119
	305,000	315,000	203,000	372,102
<b>Employers Contribution</b>				
Social Insurance	240,000	232,000	225,000	221,132
Pension	50,000	49,000	53,000	52,644
	290,000	281,000	278,000	273,776
<b>Personal Emoluments - Workers Hostels (ii)</b>				
Salaries	30,000	0	0	0
Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	0	0	0	0
	0	0	0	0
Allowances	4,000	0	0	0
	34,000	0	0	0
<b>Industrial Wages - Workers Hostels (ii)</b>				
Basic Wages	235,000	0	0	0
Overtime:				
(i) Conditioned	0	0	0	0
(ii) Emergency	0	0	0	0
(iii) Manning Level Maintenance	0	0	0	0
(iv) Discretionary	100,000	0	0	0
	100,000	0	0	0
Allowances	48,000	0	0	0
	383,000	0	0	0
<b>Employers Contribution - Workers Hostels</b>				
Social Insurance	33,000	0	0	0
Pension	20,000	0	0	0
	53,000	0	0	0
<i>carried forward</i>	<b>3,814,000</b>	<b>3,194,000</b>	<b>3,195,000</b>	<b>3,000,150</b>

(i) Contribution for capital expenditure

(ii) The number of Social Services Agency employees as at 1 April 2007 is 167 Non-Industrials and 24 Industrials (146 Non-Industrials and 4 Industrials at 1 April 2006)

**SOCIAL SERVICES AGENCY** (cont)

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<i>brought forward</i>	3,814,000	3,194,000	3,195,000	3,000,150
<b>Other Recurrent Expenditure</b>				
<b>Residential Services:</b>				
Children in Care	130,000	120,000	120,000	92,006
Dr Giraldi Home	110,000	90,000	90,000	70,000
Workers Hostels	100,000	526,000	520,000	493,944
	340,000	736,000	730,000	655,950
<b>Non-Residential Services:</b>				
St Bernadette's Centre	45,000	41,000	41,000	32,000
<b>Office Expenses:</b>				
General Expenses	8,000	8,000	8,000	8,000
Electricity and Water	44,000	44,000	46,000	44,466
Telephone Service	35,000	35,000	32,000	28,306
Printing and Stationery	12,000	12,000	12,000	10,993
	99,000	99,000	98,000	91,765
<b>Operational Expenses:</b>				
Training and Official Travel	30,000	29,000	25,000	8,000
Maintenance Works	10,000	10,000	10,000	10,360
Motor Vehicle Expenses	10,000	7,000	7,000	5,897
Insurance	7,000	7,000	7,000	7,000
<b>Contracted Services:</b>				
Cleaning	14,000	14,000	14,000	13,432
Planted Areas	9,000	9,000	8,000	8,400
	80,000	76,000	71,000	53,089
<b>Total Recurrent</b>	<b>4,378,000</b>	<b>4,146,000</b>	<b>4,135,000</b>	<b>3,832,954</b>
<b>Capital Expenditure:</b>				
Equipment and Works	150,000	150,000	150,000	122,908
<b>Total Capital</b>	<b>150,000</b>	<b>150,000</b>	<b>150,000</b>	<b>122,908</b>
<b>SUMMARY</b>				
<b>Income:</b>				
Surplus/(Deficit) brought forward	0	0	0	4,409
Receipts	4,528,000	4,296,000	4,285,000	3,951,572
	4,528,000	4,296,000	4,285,000	3,955,981
<b>Expenditure:</b>				
Recurrent	4,378,000	4,146,000	4,135,000	3,832,954
Capital	150,000	150,000	150,000	122,908
	4,528,000	4,296,000	4,285,000	3,955,862
<b>Surplus/(Deficit) carried forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>119</b>

**GIBRALTAR HEALTH AUTHORITY**

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b>Recurrent Receipts</b>				
Contribution from Social Assistance Fund	3,500,000	3,500,000	3,500,000	3,500,000
Group Practice Medical Scheme	27,200,000	26,700,000	25,400,000	25,730,092
Contribution from Consolidated Fund - Head 7 (i)	24,367,000	24,529,000	23,000,000	21,038,000
Contribution from Improvement & Development Fund Head 101 (ii)	6,000,000	3,889,000	1,050,000	870,000
Other Receipts	500,000	520,000	450,000	470,574
<b>Total Recurrent Receipts</b>	<b>61,567,000</b>	<b>59,138,000</b>	<b>53,400,000</b>	<b>51,608,666</b>
<b>Recurrent Payments</b>				
<b>Personal Emoluments (iii)</b>				
Salaries	17,000,000	16,450,000	16,200,000	15,337,275
Overtime:				
(i) Conditioned	1,050,000	1,060,000	900,000	1,813,003
(ii) Emergency	600,000	580,000	250,000	0
(iii) Manning Level Maintenance	35,000	37,000	300,000	0
(iv) Discretionary	215,000	215,000	300,000	0
	1,900,000	1,892,000	1,750,000	1,813,003
Allowances	3,000,000	3,080,000	2,800,000	2,864,187
Gratuities	1,000,000	950,000	650,000	565,405
	22,900,000	22,372,000	21,400,000	20,579,870
<b>Industrial Wages (iii)</b>				
Basic	1,700,000	1,650,000	1,550,000	1,440,669
Overtime:				
(i) Conditioned	360,000	355,000	0	0
(ii) Emergency	80,000	102,000	0	0
(iii) Manning Level Maintenance	10,000	12,000	0	0
(iv) Discretionary	150,000	150,000	590,000	608,781
	600,000	619,000	590,000	608,781
Allowances	18,000	17,000	15,000	15,822
	2,318,000	2,286,000	2,155,000	2,065,272
<b>Other Personnel</b>				
Relief Cover	1,200,000	1,620,000	1,000,000	1,273,428
Visiting Consultants Fees and Expenses	200,000	205,000	145,000	142,606
Recruitment Contractual Expenses and Accommodation	700,000	650,000	530,000	522,636
	2,100,000	2,475,000	1,675,000	1,938,670
Employer's Contributions	1,100,000	1,120,000	1,050,000	1,022,008
<b>Other Recurrent Expenditure</b>				
<b>Prescribed Drugs and Pharmaceuticals:</b>				
GPMS Prescriptions	7,500,000	7,900,000	7,500,000	7,369,120
Drugs and Pharmaceuticals	2,100,000	2,000,000	1,700,000	1,860,271
	9,600,000	9,900,000	9,200,000	9,229,391
<b>Equipment and Related Expenses:</b>				
Medical Departments	1,110,000	1,000,000	800,000	205,089
Medical and Surgical Appliances	800,000	800,000	700,000	665,948
Hardware, Uniforms and Linen	300,000	300,000	250,000	169,957
Patients Appliances	90,000	90,000	90,000	80,639
	2,300,000	2,190,000	1,840,000	1,121,633
Dressings, Medical Gases and Tests	900,000	900,000	600,000	1,201,604
Provisions	330,000	341,000	290,000	321,685
<b>Laundry and Cleaning:</b>				
Laundry Expenses	330,000	330,000	350,000	321,674
Cleaning Expenses	110,000	115,000	110,000	101,943
	440,000	445,000	460,000	423,617
ICC Health Centre	225,000	225,000	200,000	195,885
<i>carried forward</i>	<b>42,213,000</b>	<b>42,254,000</b>	<b>38,870,000</b>	<b>38,099,635</b>

(i) Estimate 2006/07 excludes Supplementary Appropriation of £1,600,000.

(ii) Contribution for capital expenditure

(iii) The number of Gibraltar Health Authority employees as at 1 April 2007 is 684 Non-Industrials and 160 Industrials (673 and 135 respectively at 1 April 2006)

**GIBRALTAR HEALTH AUTHORITY** (cont)

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<i>brought forward</i>	42,213,000	42,254,000	38,870,000	38,099,635
<b>Payments</b> (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
Motor Vehicle and Fuel Expenses	175,000	175,000	185,000	207,227
Offices Expenses:				
General Expenses	70,000	65,000	80,000	72,140
Electricity and Water	800,000	830,000	725,000	725,345
Telephone Service	220,000	212,000	220,000	213,891
Records, Printing and Stationery	100,000	100,000	100,000	90,493
	1,190,000	1,207,000	1,125,000	1,101,869
Legal Fees	100,000	140,000	100,000	135,403
Official Travel Abroad	13,000	13,000	13,000	9,458
School of Health Studies Expenses	400,000	350,000	350,000	300,383
Insurances and Claims	1,000,000	991,000	1,050,000	991,087
Sponsored Patients	2,000,000	2,000,000	2,600,000	2,464,920
Dialysis	200,000	180,000	180,000	139,805
Miscellaneous Expenses:				
General	50,000	40,000	50,000	30,444
Contingencies	15,000	12,000	15,000	10,540
	65,000	52,000	65,000	40,984
IT Recurrent Expenses	150,000	150,000	150,000	0
St John's Ambulance Service	1,100,000	1,013,000	1,000,000	972,000
Fire Brigade Ambulance Service	80,000	79,000	79,000	0
Registration Board	1,000	1,000	2,000	667
Repairs and Maintenance	130,000	130,000	120,000	136,239
Disposal of Clinical Waste	200,000	205,000	135,000	138,093
Facilities Management:				
Maintenance Agreements	1,490,000	1,400,000	1,350,000	
Equipment Spares	300,000	300,000	300,000	
Security	200,000	200,000	295,000	
Fire Prevention	50,000	50,000	50,000	
Planted Areas	10,000	5,000	5,000	
	2,050,000	1,955,000	2,000,000	1,721,213
New Hospital Development:				
Rental	4,500,000	4,350,000	4,350,000	4,289,836
<i>Ex-Gratia Payments</i>	0	5,000	0	737
<b>Total Recurrent Payments</b>	<b>55,567,000</b>	<b>55,250,000</b>	<b>52,374,000</b>	<b>50,749,556</b>

**GIBRALTAR HEALTH AUTHORITY** (cont)

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b>Exceptional Items:-</b>				
<b>Receipts</b>				
Contribution from Consolidated Fund - Head 7	500,000	845,000	935,000	64,000
Total Exceptional Item	500,000	845,000	935,000	64,000
<b>Payments</b>				
Waiting List Initiatives	500,000	700,000	790,000	63,629
<i>Prior years payment to Fire Brigade for Ambulance Service</i>	0	145,000	145,000	0
Total Exceptional Expenditure	500,000	845,000	935,000	63,629
<b>Capital Expenditure:</b>				
Equipment and Spares	688,000	688,000	898,000	395,757
Computerisation	200,000	51,000	1,000	281,136
Capital Works	150,000	150,000	151,000	82,257
New Hospital - Final Contract Payment	4,962,000	3,000,000	0	111,733
Total Capital	6,000,000	3,889,000	1,050,000	870,883
<b>SUMMARY</b>				
<b>Receipts:</b>				
Surplus/(Deficit) brought forward	0	1,000	0	12,471
Receipts	61,567,000	59,138,000	53,400,000	51,608,666
Exceptional Item	500,000	845,000	935,000	64,000
	62,067,000	59,984,000	54,335,000	51,685,137
<b>Payments:</b>				
Recurrent	55,567,000	55,250,000	52,374,000	50,749,556
Capital	6,000,000	3,889,000	1,050,000	870,883
Exceptional Expenditure	500,000	845,000	935,000	63,629
	62,067,000	59,984,000	54,359,000	51,684,068
Surplus/(Deficit) carried forward	0	0	(24,000)	1,069

**GIBRALTAR REGULATORY AUTHORITY <sup>(i)</sup>**

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b>Receipts</b>				
Contribution from Consolidated Fund - Head 8A	791,000	761,000	765,000	551,354
Contribution from Improvement and Development Fund - Head 102	14,000	32,000	35,000	0
<b>Total Receipts</b>	<b>805,000</b>	<b>793,000</b>	<b>800,000</b>	<b>551,354</b>
<b>COMMUNICATIONS DIVISION</b>				
<b>Payments</b>				
<b>Personal Emoluments</b>				
Salaries	230,000	310,000	314,000	221,841
Overtime:				
(I) Conditioned	0	0	0	0
(II) Emergency	0	0	0	0
(III) Manning Level Maintenance	0	0	0	0
(IV) Discretionary	1,000	0	1,000	0
	1,000	0	1,000	0
Allowances	3,000	2,000	3,000	1,142
Employer's Contributions	41,000	49,000	50,000	39,437
	275,000	361,000	368,000	262,420
<b>Other Recurrent Expenditure</b>				
Office Expenditure:				
General Expenses	4,000	4,000	3,000	2,822
Telephone Service	10,000	15,000	10,000	9,649
Printing and Stationery	6,000	5,000	3,000	2,230
	20,000	24,000	16,000	14,701
Operational Expenses:				
Rent and Services	30,000	35,000	35,000	31,834
Conferences, Training and Official Travel	30,000	43,000	45,000	20,225
Professional and Consultancy Fees	17,000	20,000	20,000	22,965
Computer and Office Equipment Expenses	5,000	8,000	8,000	7,693
Motor Vehicle Expenses	1,000	1,000	3,000	9,868
	83,000	107,000	111,000	92,585
Overheads:				
Management Charges	5,000	5,000	92,000	5,000
<i>Amortisation of Set-up Costs</i>	0	87,000	0	87,000
<i>Frequency Co-ordinator Expenses:</i>				
<i>Staff Services</i>	0	50,000	50,000	50,000
<i>Co-ordination Expenses</i>	0	34,000	35,000	33,737
	0	84,000	85,000	83,737
<i>Market Analyses</i>	0	63,000	63,000	0
<i>Data Protection Commissioner Expenses</i>	0	10,000	10,000	5,911
<i>Gambling Commissioner Expenses</i>	0	20,000	20,000	0
<b>Total Payments</b>	<b>383,000</b>	<b>761,000</b>	<b>765,000</b>	<b>551,354</b>
<b>SATELLITE DIVISION</b>				
<b>Payments</b>				
<b>Personal Emoluments</b>				
Salaries	70,000	0	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	4,000	0	0	0
	74,000	0	0	0
<b>Other Recurrent Expenditure</b>				
Office Expenditure:				
General Expenses	1,000	0	0	0
Telephone Service	2,000	0	0	0
Printing and Stationery	1,000	0	0	0
	4,000	0	0	0
Operational Expenses:				
Rent and Services	5,000	0	0	0
Co-ordination Expenses	30,000	0	0	0
Computer and Office Equipment Expenses	1,000	0	0	0
	36,000	0	0	0
<b>Total Payments</b>	<b>114,000</b>	<b>0</b>	<b>0</b>	<b>0</b>

(i) The number of Gibraltar Regulatory Authority employees as at 1 April 2007 is 12 Non-Industrials (9 as at 1 April 2006)



**GIBRALTAR REGULATORY AUTHORITY** (cont)

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b>DATA PROTECTION DIVISION</b>				
<b>Payments</b>				
<u>Personal Emoluments</u>				
Salaries	51,000	0	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	8,000	0	0	0
	59,000	0	0	0
<u>Other Recurrent Expenditure</u>				
Office Expenditure:				
General Expenses	1,000	0	0	0
Telephone Service	1,000	0	0	0
Printing and Stationery	1,000	0	0	0
	3,000	0	0	0
Operational Expenses:				
Rent and Services	10,000	0	0	0
Conferences, Training and Official Travel	5,000	0	0	0
Professional Fees	3,000	0	0	0
Computer and Office Equipment Expenses	2,000	0	0	0
	20,000	0	0	0
Total Payments	82,000	0	0	0
<b>GAMBLING DIVISION</b>				
<b>Payments</b>				
<u>Personal Emoluments</u>				
Salaries	148,000	0	0	0
Overtime	0	0	0	0
Allowances	0	0	0	0
Employer's Contributions	17,000	0	0	0
	165,000	0	0	0
<u>Other Recurrent Expenditure</u>				
Office Expenditure:				
General Expenses	1,000	0	0	0
Telephone Service	2,000	0	0	0
Printing and Stationery	1,000	0	0	0
	4,000	0	0	0
Operational Expenses:				
Rent and Services	15,000	0	0	0
Conferences, Training and Official Travel	15,000	0	0	0
Professional Fees	10,000	0	0	0
Computer and Office Equipment Expenses	3,000	0	0	0
	43,000	0	0	0
Total Payments	212,000	0	0	0

**GIBRALTAR REGULATORY AUTHORITY** (cont)

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b>Capital Expenditure:</b>				
Equipment	4,000	32,000	35,000	0
Network Infrastructure Costs	10,000	0	0	0
Total Capital	14,000	32,000	35,000	0
<b>SUMMARY</b>				
Receipts	805,000	793,000	800,000	551,354
Total Receipts	805,000	793,000	800,000	551,354
Expenditure:				
Recurrent	791,000	761,000	765,000	551,354
Capital	14,000	32,000	35,000	0
	805,000	793,000	800,000	551,354

**SOCIAL ASSISTANCE FUND**

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b><u>Receipts</u></b>				
Investments Earned	4,000	4,000	4,000	6,860
Payment from Consolidated Fund - Import Duty - Head 5	7,000,000	7,000,000	7,400,000	7,300,000
Total Income	7,004,000	7,004,000	7,404,000	7,306,860
<b><u>Payments</u></b>				
Contribution to the Gibraltar Health Authority in respect of Social Assistance to Unemployed Persons	3,500,000	3,500,000	3,500,000	3,500,000
Contribution to Elderly Care Agency	54,000	54,000	54,000	54,000
Social Assistance Payments	1,500,000	1,400,000	1,580,000	1,537,611
Rent Relief	500,000	500,000	550,000	576,140
Elderly Persons Allowance	70,000	62,000	80,000	72,493
Elderly Persons Minimum Income Guarantee	650,000	720,000	630,000	640,308
Child Welfare Grants	730,000	705,000	700,000	720,314
Miscellaneous Expenses	4,000	4,000	4,000	9,600
Pensioners Utilities Grant	130,000	128,000	175,000	0
<i>Pensioners Wireless Licence Grant</i>	0	3,000	150,000	62,700
Total Expenditure	7,138,000	7,076,000	7,423,000	7,173,166
<b><u>SUMMARY</u></b>				
Surplus/(Deficit) brought forward	186,000	258,000	156,000	123,906
Receipts	7,004,000	7,004,000	7,404,000	7,306,860
	7,190,000	7,262,000	7,560,000	7,430,766
Expenditure: Payments	7,138,000	7,076,000	7,423,000	7,173,166
Surplus/(Deficit) carried forward	52,000	186,000	137,000	257,600

**SAVINGS BANK FUND**

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b>Income</b>				
Interest on Investments	12,500,000	11,700,000	10,300,000	10,338,552
Total Income	12,500,000	11,700,000	10,300,000	10,338,552
<b>Expenditure</b>				
Depositor's Accounts - Interest Paid:				
Non-Government Deposits	7,525,000	7,025,000	6,243,000	6,740,422
Government Deposits	2,200,000	2,400,000	1,810,000	1,781,751
	9,725,000	9,425,000	8,053,000	8,522,173
Management Expenses	368,000	315,000	315,000	311,000
Miscellaneous Expenses	417,000	418,000	417,000	410,761
Total Expenditure	10,510,000	10,158,000	8,785,000	9,243,934
Net Income for Transfer to Reserve Account	1,990,000	1,542,000	1,515,000	1,144,618
	12,500,000	11,700,000	10,300,000	10,388,552
<b>Reserve Account</b>				
Opening Balance	12,501,000	11,609,000	12,678,000	9,861,563
Transfer from Income and Expenditure Account	1,990,000	1,542,000	1,515,000	1,144,618
Capital Gains / (Losses)	0	(650,000)	0	602,653
	14,491,000	12,501,000	14,193,000	11,608,834
Transfer of Surplus to Consolidated Fund (i)	0	0	633,000	0
Closing Balance	14,491,000	12,501,000	13,560,000	11,608,834

(i) The transfer of any year-end surplus to be effected during the following financial year.

	Estimate 31/03/2008 £	Forecast Outturn 31/03/2007 £	Estimate 31/03/2007 £	Actual 31/03/2006 £
<b>Depositor's Accounts: End of Year Deposits</b>				
<b>Non-Government Deposits:</b>				
On-Call Investment Accounts	19,000,000	28,000,000	15,900,000	15,386,055
Debentures	86,100,000	86,100,000	90,600,000	93,603,000
Bonds	8,400,000	8,100,000	8,100,000	7,703,052
Ordinary Accounts	27,000,000	26,000,000	21,000,000	21,643,443
	140,500,000	148,200,000	135,600,000	138,335,550
<b>Government Deposits:</b>				
On-Call Investment Accounts	69,000,000	99,000,000	54,400,000	93,526,637
	209,500,000	247,200,000	190,000,000	231,862,187

**CURRENCY NOTE INCOME ACCOUNT**

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b><u>Receipts</u></b>				
Commission on Redemption of Currency Notes	48,000	46,000	34,000	33,963
Interest Earned on Investments	620,000	525,000	463,000	469,821
Total Income	668,000	571,000	497,000	503,784
<b><u>Payments</u></b>				
Management Expenses	71,000	69,000	69,000	66,000
Transfer to Note Security Fund (i)	200,000	200,000	190,000	174,714
Miscellaneous Expenses	8,000	17,000	11,000	4,175
<i>Currency Notes</i>	0	283,000	350,000	0
	279,000	569,000	620,000	244,889
Transfer of Surplus to Consolidated Fund (ii)	389,000	2,000	1,000	258,895
Total Expenditure	668,000	571,000	621,000	503,784

(i) Section 8 (5) (b) of the Currency Notes Act

(ii) Section 8 (6) of the Currency Notes Act

**CIRCULATING COINS ACCOUNT**

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b><u>Receipts</u></b>				
Issuing of Circulating Coins	750,000	735,000	603,000	402,271
Less Redemption of Circulating Coins	(190,000)	(275,000)	(183,000)	(300,223)
Total Income	560,000	460,000	420,000	102,048
<b><u>Payments</u></b>				
Purchase of Circulating Coins	80,000	95,000	74,000	85,282
Miscellaneous Expenses	20,000	5,000	26,000	12,142
Total Expenditure	100,000	100,000	100,000	97,424
Net Surplus	460,000	360,000	320,000	4,624

**LOTTERY ACCOUNT ESTIMATE**

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b>Receipts</b>				
Gross Proceeds	6,100,000	6,100,000	6,100,000	6,100,000
Less Provision for Value of Tickets Returned Unsold	(2,000,000)	(1,700,000)	(2,000,000)	(1,687,701)
	4,100,000	4,400,000	4,100,000	4,412,299
Unclaimed Prizes on Lapsed Draws	200,000	220,000	200,000	258,652
Total Income	4,300,000	4,620,000	4,300,000	4,670,951
<b>Payments</b>				
Gross Prizes	4,696,000	4,696,000	4,696,000	4,495,092
Less Provision for Unclaimed Prizes	(1,500,000)	(680,000)	(1,500,000)	(475,500)
	3,196,000	4,016,000	3,196,000	4,019,592
Agents' Selling Commission	366,000	366,000	366,000	366,000
Agent's Administration Fee	244,000	244,000	244,000	244,000
Less Provision for Returned Tickets	(200,000)	(167,000)	(200,000)	(168,770)
	410,000	443,000	410,000	441,230
Management Charges	82,000	79,000	79,000	77,000
Printing of Lottery Tickets	35,000	35,000	35,000	23,089
Agents' Commission on Prizes	32,000	40,000	32,000	40,196
Advertising	11,000	10,000	10,000	6,950
Association of State Lotteries	3,000	3,000	3,000	2,191
Cost of Tickets Paper	10,000	9,000	9,000	6,177
Rent and Service Charges	7,000	7,000	7,000	6,532
Miscellaneous Expenses	9,000	7,000	9,000	8,668
Total Expenditure	3,795,000	4,649,000	3,790,000	4,631,625
Surplus/(deficit) carried down	505,000	(29,000)	510,000	39,326
	4,300,000	4,620,000	4,300,000	4,670,951

Deficit brought down	(29,000)
Surplus 2007/08	505,000
Surplus carried forward (i)	<u>476,000</u>

(i) The transfer of any year-end surplus to be effected during the following financial year.

**SCHOLARSHIPS**

	ESTIMATE 2007/2008	FORECAST OUTTURN 2006/2007	ESTIMATE 2006/2007	ACTUAL 2005/2006
	£	£	£	£
<b><u>Mandatory</u></b>				
<b>Ongoing Scholarships</b>				
<b><u>Grants</u></b>				
Courses terminating in 2007	565,000	552,000	562,000	522,070
Courses terminating in 2008	560,000	612,000	224,000	587,191
Courses terminating in 2009	225,000	672,000	15,000	234,540
Courses terminating in 2010	17,000	190,000	15,000	24,390
Courses terminating in 2011	10,000	42,000	8,000	7,830
Courses terminating in 2012	6,000	4,000	0	0
<i>Courses terminating in 2006</i>	0	3,000	556,000	572,796
	1,383,000	2,075,000	1,380,000	1,948,817
<b><u>Related Expenses</u></b>				
Access Fund	3,000	4,000	4,000	5,616
Tuition Fees	490,000	488,000	604,000	609,148
Supplementary Maintenance Allowance, Special Equipment & Field Trips	26,000	58,000	26,000	57,742
Rail Fares and Travelling Expenses	276,000	373,000	190,000	271,037
Distance Learning Subsidies Plus Previous Years Adjustments Paid in 2006/2007	15,000	52,000	16,000	15,096
	810,000	975,000	840,000	958,639
<b>New Scholarships:</b>				
Scholarships and related expenses to be awarded in 2007/08	842,000	0	930,000	0
<b>Total Mandatory</b>	<b>3,035,000</b>	<b>3,050,000</b>	<b>3,150,000</b>	<b>2,907,456</b>
<b><u>Discretionary</u></b>				
<b>Ongoing Scholarships</b>				
<b><u>Grants</u></b>				
Courses terminating in 2007	28,000	73,000	27,000	35,210
Courses terminating in 2008	28,000	38,000	16,000	22,275
Courses terminating in 2009	16,000	9,000	6,000	0
Courses terminating in 2010	6,000	0	0	0
<i>Courses terminating in 2006</i>	0	0	27,000	38,835
	78,000	120,000	76,000	96,320
<b><u>Related Expenses</u></b>				
Tuition Fees	30,000	110,000	30,000	26,440
Supplementary Maintenance Allowance, Special Equipment & Field Trips	26,000	9,000	26,000	47,658
Rail Fares and Travelling Expenses	7,000	22,000	7,000	10,793
Distance Learners	17,000	79,000	17,000	20,563
	80,000	220,000	80,000	105,454
<b>New Scholarships:</b>				
Scholarships and related expenses to be awarded in 2007/08	107,000	0	94,000	0
<b>Total Discretionary</b>	<b>265,000</b>	<b>340,000</b>	<b>250,000</b>	<b>201,774</b>
<b><u>SUMMARY</u></b>				
<b>Mandatory</b>	<b>3,035,000</b>	<b>3,050,000</b>	<b>3,150,000</b>	<b>2,907,456</b>
<b>Discretionary</b>	<b>265,000</b>	<b>340,000</b>	<b>250,000</b>	<b>201,774</b>
<b>Total Scholarships</b>	<b>3,300,000</b>	<b>3,390,000</b>	<b>3,400,000</b>	<b>3,109,230</b>



**APPENDIX O****SALARIES** (as compiled on 1 April 2007)

ACCOUNTANT	£26,264	£27,032	£28,056	£30,038	£30,861	£33,543	£36,091	£37,703	£39,448	£41,191	£43,070	£44,948	£46,961
ADDITIONAL JUDGE	£85,469												
ADMINISTRATIVE ASSISTANT	£11,220	£11,360	£12,156	£13,007	£13,453	£13,917	£14,395	£14,889	£15,466	£15,854	£16,249	£16,655	£17,072
ADMINISTRATIVE ASSISTANT (TAX)	£11,893	£12,042	£12,885	£13,787	£14,260	£14,752	£15,259	£15,782	£16,394	£16,805	£17,224	£17,654	£18,096
ADMINISTRATIVE OFFICER	£13,336	£13,917	£14,889	£15,931	£16,480	£17,047	£17,634	£18,385	£18,844	£19,315	£19,798	£20,293	
ADMINISTRATIVE OFFICER (TAX)	£14,044	£14,420	£15,431	£16,509	£17,664	£18,274	£18,902	£19,359	£19,843	£20,339	£20,847	£21,369	
ARCHIVIST	£21,320	£21,413	£22,280	£23,168	£24,093	£25,059	£26,058	£27,103	£28,184	£28,746	£29,315	£30,414	
ASSISTANT (ART ROOM/DESIGN AND TECHNOLOGY/FOOD)	£10,857	£11,110	£11,270	£11,634	£12,001	£12,365	£12,624	£13,438					
ASSISTANT AUDITOR	£19,121	£20,041	£21,740	£24,069	£25,582	£26,647	£28,355						
ASSISTANT EDUCATION ADVISER	£37,402	£38,412	£39,297	£40,277	£41,313								
ASSISTANT MANAGERESS OCCUPATIONAL THERAPY CEN	£17,897	£18,423	£19,026	£19,628									
ASSISTANT OFFICER (CUSTOMS)	£13,336	£13,917	£14,889	£15,931	£16,480	£17,047	£17,634	£18,385	£18,844	£19,315	£19,798	£20,293	
ASSISTANT TRAINING CENTRE MANAGER	£30,657	£31,581	£32,529	£33,507									
ATTORNEY GENERAL	£85,469												
AUDITOR	£23,878	£25,582	£27,751	£31,354	£32,658	£33,327	£34,600						
AUDIT CLERK	£14,937	£15,587	£16,676	£18,458	£19,750	£21,105	£21,633	£22,174	£22,728				
AUDIT MANAGER	£29,821	£31,999	£34,712	£38,429	£40,027	£40,847	£42,405						
BAILIFF	£13,336	£14,395	£15,402	£16,480	£18,239	£18,655	£19,080	£19,850					
BAILIFF MANAGER (SUPREME COURT)	£17,072	£17,533	£18,639	£19,411	£19,810	£20,218	£20,632	£21,047	£21,574	£22,112	£22,665	£23,232	
CHIEF EXECUTIVE, BUILDINGS AND WORKS	£55,000												
CHIEF EXECUTIVE / CAPTAIN OF THE PORT	£69,255												
CHIEF FIRE OFFICER	£72,348												

**APPENDIX O****SALARIES** (cont)

CHIEF INSPECTOR	£45,376	£46,289	£47,244	£48,018									
CHIEF JUSTICE	£95,725												
CHIEF MOTOR VEHICLE EXAMINER	£26,626	£28,184	£29,315	£30,487	£31,706	£32,977	£34,296	£35,669	£37,093	£37,830	£38,579	£39,331	
CHIEF OFFICER (MANAGER E)	£29,184	£30,550	£31,916	£33,282	£34,648	£36,014	£37,380	£38,746	£40,112	£41,478	£42,845		
CHIEF SECRETARY	£89,264												
CHIEF SURVEYOR	£48,840												
CHIEF TECHNICAL OFFICER	£85,469												
CLASSROOM AIDE	£13,438												
CLASSROOM AIDE - SPECIAL NEEDS	£14,643												
CLASSROOM AIDE - SPECIAL NEEDS (Visual Impairment)	£15,653	£16,238	£16,831	£19,628									
COMMISSIONER OF POLICE	£81,175												
COUNSELLING PSYCHOLOGIST	£26,589	£27,334	£28,134	£29,059									
COXSWAIN/ENGINE DRIVER 'A'	£13,336	£13,917	£14,889	£15,931	£16,480	£17,046	£17,634	£18,239	£18,869	£19,515	£20,165	£20,768	£21,287
	£21,819	£22,364											
CROWN COUNSEL	£26,264	£27,032	£28,056	£30,038	£30,861	£33,543	£36,091	£37,703	£39,448	£41,191	£43,070	£44,948	£46,961
CUSTOMER SERVICES AND SUPPORT OFFICER	£14,343												
CUSTOMER SERVICES DEPOT SUPPORT OFFICER (PTH)	£15,350												
CUSTOMER SERVICES DEPOT SUPPORT OFFICER	£14,643												
DEPUTY CHIEF FIRE OFFICER	£49,252												
DEPUTY COMMISSIONER OF POLICE	£67,113	£68,967	£70,829										
DEPUTY HEADTEACHER - GROUP 1	£37,402	£38,412	£39,297	£40,277	£41,313								
DEPUTY HEADTEACHER - GROUP 2	£37,402	£38,412	£39,297	£40,277	£41,313								



**APPENDIX O****SALARIES** (cont)

FIRE CONTROL OPERATOR (IN POST) Age 19 and Over After 15 years	£21,381 £24,464	£22,440 £24,464	£19,411 £24,464	£19,810 £46,688	£20,218 £47,931	£20,632 £49,031	£21,047 £49,031	£21,574 £51,510	£22,112 £52,787	£22,665 £59,667	£23,232 £61,142
FIREFIGHTER (NEW ENTRANT) Trainee Development Competent	£19,320 £20,125 £25,752										
FIREFIGHTER (IN POST) Age 19 and Over After 15 years	£22,506 £25,752	£23,621									
HEAD MESSENGER (SUPPORT MANAGER 3)	£17,072	£17,533	£18,639	£19,411	£19,810	£20,218	£20,632	£21,047	£21,574	£22,112	£23,232
HEAD TEACHER - GROUP 1	£42,384	£43,362	£44,447	£45,553	£46,688	£47,931	£49,031	£50,264	£51,510	£52,787	£54,094
HEAD TEACHER - GROUP 2	£42,384	£43,362	£44,447	£45,553	£46,688	£47,931	£49,031	£50,264	£51,510	£52,787	£54,094
HEAD TEACHER - GROUP 3	£44,447	£45,553	£46,688	£47,931	£49,031	£50,264	£51,510	£52,787	£54,094	£55,436	£56,809
HEAD TEACHER - GROUP 4 (PRINCIPAL)	£45,553	£46,688	£47,931	£49,031	£50,264	£51,510	£52,787	£54,094	£55,436	£56,809	£58,217
HEAD TEACHER - GROUP 6	£54,094	£55,436	£56,809	£58,217	£59,667	£61,142	£62,655	£64,168	£65,711	£67,284	£68,887
HEALTH AND SAFETY OFFICER III w.e.f. 1 October 2006	£27,552	£28,805	£30,058	£31,312	£32,565	£33,818	£35,071	£36,324	£37,578	£38,831	£40,084
HEALTH AND SAFETY OFFICER IV w.e.f. 1 October 2006	£22,817	£23,659	£24,502	£25,344	£26,187	£27,029	£27,872	£28,714	£29,557	£30,399	£31,242
HIGHER EXECUTIVE OFFICER	£21,320	£22,613	£22,843	£23,792	£24,779	£26,878	£27,996	£28,571	£29,159	£29,757	£30,893
HIGHER EXECUTIVE OFFICER (CUSTOMS)	£21,320	£22,613	£22,843	£23,792	£24,779	£26,878	£27,996	£28,571	£29,159	£29,757	£30,893
HIGHER EXECUTIVE OFFICER (TAX)	£22,045	£23,382	£23,620	£24,601	£25,621	£27,792	£28,948	£29,542	£30,150	£30,769	£31,943
HIGHER PROFESSIONAL & TECHNOLOGY OFFICER	£21,320	£22,280	£23,168	£24,093	£25,059	£26,058	£27,103	£28,184	£29,315	£29,895	£30,487
INSPECTOR	£40,996	£42,154	£43,310	£44,468							
INSTRUCTIONAL OFFICER I (ASSESSOR) New Entrants w.e.f. 1 August 2003	£20,632	£21,667	£22,702	£23,737	£24,772	£25,808	£26,844	£27,880	£28,915	£29,951	£30,987
INSTRUCTIONAL OFFICER II	£17,072	£17,674	£18,849	£20,027	£21,203	£22,380	£23,560	£24,150	£25,044	£25,938	£26,832
INSTRUCTIONAL OFFICER (PTH)	£24,347										

**APPENDIX O****SALARIES** (cont)

INSTRUCTOR (COLLEGE) New Entrants w.e.f. 1 August 2003	£20,632 £20,632	£21,667 £21,668	£22,702 £22,702	£23,737 £23,737	£24,772 £24,772	£25,808 £25,807	£26,844 £26,626
IT OFFICER LEVEL 1	£19,120	£20,042	£21,740	£24,069	£25,067	£25,584	£26,108 £28,355
IT OFFICER LEVEL 2	£23,880	£25,326	£25,584	£26,646	£27,752	£30,103	£31,354 £32,659 £33,328 £34,600
IT OFFICER LEVEL 3	£29,822	£31,676	£31,998	£33,328	£34,713	£36,900	£38,428 £39,217 £40,027 £40,848 £42,405
LABOUR INSPECTOR	£17,072	£17,895	£19,411	£21,490	£22,380	£22,843	£23,311 £23,792 £24,271 £25,317
LAW DRAFTSMAN/DRAFTER New Entrants w.e.f. 1 August 2003	£33,543 £26,264 £49,108	£36,091 £27,032	£37,703 £28,056	£39,448 £30,038	£41,191 £30,861	£43,070 £33,543	£44,948 £36,091 £37,703 £39,448 £41,191 £53,402 £44,948 £46,961
LAWYER - (CONSOLIDATION OF LAWS)	£43,070						
LEADING FIRE CONTROL OPERATOR (NEW ENTRANT) Development Competent	£26,001 £27,122						
LEADING FIRE CONTROL OPERATOR (IN POST) Competent After 15 years	£27,122 £27,122						
LEADING FIREFIGHTER Development Competent After 15 years	£27,370 £28,550 £28,550						
LEGAL ADVISOR	£65,000						
LIBRARY RESOURCES ASSISTANT (PTH)	£10,857	£11,110	£11,270	£11,634	£12,001	£12,365	
MANAGERESS OCCUPATIONAL THERAPY CENTRE	£24,674	£25,401	£26,120				
MARINE OFFICER W.E.F. 1 August 2003	£26,626 £26,626	£28,184 £28,184	£29,315 £29,315	£30,487 £30,487	£31,706 £31,706	£32,977 £32,977	£34,296 £34,296 £37,830 £37,830
MARINE SURVEYOR (IN POST)	£26,626	£28,184	£29,315	£30,487	£31,706	£32,977	£34,296 £35,669 £37,830 £38,563
MARINE SURVEYOR (CAPITAL)	£40,048						
MARITIME ADMINISTRATOR	£58,959						
MESSENGER (SUPPORT GRADE BAND 2)	£11,910	£12,533	£13,188	£13,735	£14,018	£14,306	£14,749 £15,191 £15,570 £15,959 £16,358 £16,767

**APPENDIX O**

**SALARIES (cont)**

NURSERY ASSISTANT (UNQUALIFIED) (PTH)	£15,350																					
NURSERY ASSISTANT (UNQUALIFIED)	£12,624	£13,438	£13,718	£14,087	£14,343																	
NURSERY NURSE	£14,343	£14,643	£14,995	£15,350	£15,653																	
NURSERY OFFICER	£23,967	£24,674	£25,401	£26,120	£26,667																	
OPERATIONAL SUPPORT GRADE	£14,406	£14,825	£15,156	£15,484	£15,815	£16,143	£16,541	£16,947														
OPERATIONS ROOM OPERATIVE	£17,845	£18,459	£18,906	£19,377	£19,862	£20,359																
PERSONAL SECRETARY	£13,336	£13,759	£14,395	£15,402	£16,480	£17,047	£17,634	£18,239	£18,846	£19,315	£19,798	£20,293	£20,800									
POLICE CONSTABLE	£20,379	£22,750	£24,069	£25,541	£26,344	£27,188	£27,965	£28,658	£29,574	£31,364	£31,995											
POLICE SERGEANT	£31,995	£33,093	£34,201	£34,935	£35,959																	
PORT MAINTENANCE FITTER	£13,336	£13,917	£14,889	£15,931	£16,480	£17,046	£17,634	£18,239	£18,869	£19,515	£20,165	£20,768	£21,287									
PORT OFFICER	£21,352	£23,639	£24,618	£25,127	£25,642	£26,171	£26,698	£27,849														
PORT OPERATIONS ROOM OPERATIVE	£17,845	£18,459	£18,906	£19,377	£19,862	£20,359																
POST OFFICE LEVEL 4	£21,467	£22,471	£23,476	£24,480	£25,484																	
POST OFFICE LEVEL 5	£19,441	£20,231	£21,022	£21,812	£22,602																	
POSTMAN/WOMAN (PTH) w.e.f. 1 June 2006	£13,861																					
PRINCIPAL AUDITOR	£85,469																					
PRINCIPAL EDUCATIONAL PSYCHOLOGIST	£50,264	£51,510	£52,787	£54,094	£55,436	£56,809	£58,217															
PRISON OFFICER GRADE 8	£17,744	£18,908	£20,254	£21,045	£21,561	£22,071	£22,671	£23,273	£23,872	£24,642	£25,915											
Max 4yrs	£26,343																					
Max 6yrs	£26,858																					
PROCESS AND GENERAL SUPERVISORY GRADE E New Entrants w.e.f. 1 August 2003	£15,349	£16,214	£17,080	£18,812	£19,679	£20,543	£20,973	£21,413	£21,850													
	£15,349	£16,214	£17,080	£18,812	£19,315																	
PRODUCTION HEAD (SENIOR EXECUTIVE) (PTH)	£30,993	£32,946	£34,311	£36,443																		
PROFESSIONAL & TECHNOLOGY OFFICER	£17,072	£18,812	£19,679	£20,543	£21,413	£22,280	£23,168	£24,093	£25,059	£25,552	£26,058	£26,626										

**APPENDIX O****SALARIES** (cont)

PROJECT MANAGER	£26,626	£28,184	£29,315	£30,487	£31,706	£32,977	£34,296	£35,669	£37,093	£37,830	£38,563
QUANTITY SURVEYOR	£37,000										
REPORTING OFFICE MANAGER	£17,072	£17,895	£19,411	£21,490	£22,380	£22,843	£23,311	£23,792	£24,271	£25,317	
SCENE OF CRIME EXAMINER	£16,273										
SCHOOL SECRETARY	£13,336	£13,917	£14,889	£15,931	£16,480	£17,047	£17,634	£18,385	£18,844	£19,315	£19,798
SEAMAN/MECHANIC	£13,336	£13,917	£14,889	£15,931	£16,480	£17,047	£17,634	£18,385	£18,844	£19,315	£19,798
SENIOR DRIVING AND VEHICLE EXAMINER	£21,320	£22,280	£23,168	£24,093	£25,059	£26,058	£27,103	£28,184	£29,315	£29,895	£30,487
SENIOR EDUCATION ADVISER	£50,264	£51,510	£52,787	£54,094	£55,436	£56,809	£58,217				
SENIOR EXECUTIVE OFFICER	£26,626	£28,282	£28,571	£29,757	£30,993	£32,946	£34,311	£35,016	£35,738	£36,472	£37,864
SENIOR EXECUTIVE OFFICER (CUSTOMS)	£26,626	£28,282	£28,571	£29,757	£30,993	£32,946	£34,311	£35,016	£35,738	£36,472	£37,864
SENIOR EXECUTIVE OFFICER (TAX)	£27,358	£29,060	£29,357	£30,575	£31,845	£33,852	£35,255	£35,979	£36,721	£37,475	£38,905
SENIOR HOUSE PARENT (PTH)	£17,445										
SENIOR LAW DRAFTSMAN	£65,000										
SENIOR MARINE SURVEYOR	£44,444										
SENIOR MESSENGER (SUPPORT GRADE BAND 1)	£13,336	£14,018	£14,901	£15,205	£15,519	£15,836	£16,330	£18,619	£17,240	£17,670	£18,111
SENIOR METER READER (PTH)	£18,869	£19,515	£20,520								
SENIOR OFFICER New Entrants w.e.f. 1 August 2003	£36,705	£38,262	£41,779	£45,626	£49,825	£54,403	£55,867	£57,330			
SENIOR PAPER KEEPER	£13,336	£14,018	£14,901	£15,205	£15,519	£15,836	£16,330	£16,819	£17,240	£17,670	£18,111
SENIOR PERSONAL SECRETARY	£17,072	£18,445	£19,515	£20,882	£21,598	£22,344	£23,112	£23,880	£24,476	£25,382	
SENIOR PORT OFFICER	£26,626	£27,257	£29,566	£30,796	£31,428	£32,075	£32,733	£33,982			
SENIOR PRISON OFFICER (GRADE 7)	£28,654										
SENIOR PROFESSIONAL & TECHNOLOGY OFFICER New Entrants w.e.f. 1 August 2003	£26,626	£28,184	£29,315	£30,487	£31,706	£32,977	£34,296	£35,669	£37,093	£37,830	£38,579
	£26,626	£28,184	£29,315	£30,487	£31,706	£32,977	£34,296	£35,669	£37,093	£37,830	£38,563

**APPENDIX O****SALARIES (cont)**

SENIOR SOCIAL WORKER	£27,304	£28,140	£28,963	£29,918					
SENIOR TECHNICIAN	£17,897	£18,423	£19,026	£19,628	£20,268	£20,940	£21,624	£22,480	
SENIOR YOUTH WORKER	£35,682	£36,718	£37,879	£38,929					
SINGLE OPERATIONAL GRADE (Ex Postman/Woman) w.e.f. 1 June 2006									
Age 16	£9,708								
Age 17	£11,209								
Age 18 and Over	£14,210	£15,711							
SINGLE OPERATIONAL GRADE (Ex Sorter) w.e.f. 1 June 2006									
Age 18 and Over	£14,210	£15,711							
SINGLE OPERATIONAL GRADE (Basic) w.e.f. 4 April 2005									
Age 16	£9,708								
Age 17	£11,209								
Age 18 and Over	£14,210	£15,711							
SOCIAL WORKER (QUALIFIED)	£20,268	£20,940	£21,624	£22,480	£23,233	£23,967	£24,674	£25,401	£26,120
SOCIAL WORKER (UNQUALIFIED)	£17,897	£18,423	£19,026	£19,628					
SOCIAL WORKER (UNQUALIFIED) (PTH)	£23,233								
STATION OFFICER	£34,205								
STATION OFFICER (NEW ENTRANT)	£33,208	£34,205							
STORES SUPERVISORY GRADE (PTH)	£26,626								
STORES SUPERVISORY GRADE 'D' New Entrants w.e.f. 1 August 2003	£16,214	£17,080	£17,948	£18,812	£19,679	£20,543	£21,413	£22,280	£22,719
	£13,337	£14,118	£14,943	£15,818	£16,742	£17,722	£18,759	£19,856	£21,019
									£22,247
									£23,534
SUB OFFICER After 15 years	£29,168	£29,978							
	£29,978								
SUPERINTENDENT	£54,586	£56,838	£59,088	£61,346	£63,598				
SUPPORT MANAGER 3	£17,072	£17,533	£18,639	£19,411	£19,810	£20,218	£20,632	£21,047	£21,574
									£22,112
									£22,665
SUPPORT GRADE BAND 1	£13,336	£14,018	£14,901	£15,205	£15,519	£15,836	£16,330	£16,819	£17,240
									£17,670
									£18,111
SUPPORT GRADE BAND 2	£11,910	£12,533	£13,188	£13,735	£14,018	£14,306	£14,749	£15,191	£15,570
									£15,959
									£16,358
									£16,767



**APPENDIX O**

**SALARIES** (cont)

TEACHER Qualified Upper Pay Range	£19,052 £30,165	£20,559 £31,285	£22,212 £32,441	£23,920	£25,806	£27,846									
TEAM LEADER	£32,316	£33,122	£33,936	£34,699	£35,537										
TECHNICAL GRADE I New Entrants w.e.f. 1 August 2003	£16,214 £13,337	£17,080 £14,118	£17,948 £14,943	£18,812 £15,818	£19,679 £16,742	£20,543 £17,722	£21,413 £18,759	£22,280 £19,856	£22,719 £21,019	£23,168 £22,247	£23,615 £23,534				
TECHNICIAN (DESIGN & TECHNOLOGY)	£16,238	£16,831	£17,445	£17,897	£18,423	£19,026	£19,628	£20,268							
TECHNICIAN (DESIGN & TECHNOLOGY) (PTH)	£14,343	£14,643	£14,995	£15,350	£15,653	£16,238	£16,831	£17,445							
TECHNICIAN (SCIENCE) LABORATORY	£15,350	£15,653	£16,238	£16,831	£17,445	£17,897	£18,423	£19,026							
TELEPHONIST	£13,336	£14,018	£14,901	£15,205	£15,519	£15,836	£16,330	£16,819	£17,240	£17,670	£18,111	£18,564			
TEMPORARY OFFICER (FEMALE) - PRISON	£18,436	£18,692	£19,043	£19,485	£20,007	£20,430									
TIMEKEEPER (PTH)	£23,235														
TRAINING CENTRE MANAGER	£36,618	£37,719	£38,853	£40,017											
TRAINING MONITOR	£26,479														
TRAINING OFFICER	£42,384	£43,362	£44,447	£45,553	£46,688	£47,931	£49,031								
TYPIST	£11,220	£11,360	£12,156	£13,007	£13,453	£13,917	£14,395	£14,889	£15,466	£15,853	£16,249	£16,655	£17,072		
TYPIST (AUDIT)	£12,566	£12,723	£14,341	£15,508	£16,676	£17,322	£17,766	£18,199	£18,654	£19,121					
TYPIST (TAX)	£11,781	£11,928	£12,764	£13,657	£14,126	£14,613	£15,115	£15,633	£16,239	£16,647	£17,061	£17,488	£17,926		
VEHICLE ESCORT/WELFARE ASSISTANT	£13,718	£14,343	£14,643	£14,995											
VEHICLE TESTER	£17,080	£17,948	£18,812	£19,679	£20,543	£21,787									
WORKS SUPERVISOR New Entrants w.e.f. 1 August 2003	£16,214 £13,337	£17,080 £14,118	£17,948 £14,943	£18,812 £15,818	£19,679 £16,742	£20,543 £17,722	£21,413 £18,759	£22,280 £19,856	£22,719 £21,019	£23,168 £22,247	£23,615 £23,534				
YOUTH & COMMUNITY WORKER	£30,607	£31,608													
YOUTH & COMMUNITY WORKER (UNQUALIFIED) (PTH)	£30,607														
YOUTH & COMMUNITY WORKER (UNQUALIFIED) (PART-TIME)	£19,497														