



APPROVED

GOVERNMENT OF GIBRALTAR

ESTIMATES

OF

REVENUE AND EXPENDITURE

2004/2005

Price £5.00

AUGUST 2004

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SUMMARY OF PUBLIC FINANCES

2004/2005

The following 10 pages summarise the Government's public finances, showing the sources of public revenue and expenditure, the Government's reserves and public debt and information on public sector employees and Government Companies. These pages do not form part of the Approved Estimates.

Introduction

Below is an explanation of the Government's public finances for the financial year 2004/2005. In the charts that follow on subsequent pages the 2004/2005 figures represent the Government's estimates; 2003/2004 the forecast outturn; and the prior year figures are drawn from the accounts.

Turnover (page 3)

The turnover of the Government in 2004/2005 is expected to total around £246 million.

Recurrent Revenue and Expenditure (pages 4 to 6)

Of the Government's total estimated recurrent revenue of nearly £210 million in 2004/2005, over £172 million is to be channelled via the Consolidated Fund. Government spending from the Consolidated Fund is estimated at £170 million, producing a surplus of over £2 million.

All monies raised or received by the Government are channelled through the Consolidated Fund, other than those that are provided for a specific purpose, for instance Social Insurance Contributions.

The remaining Government expenditure in 2004/2005 is financed by Social Insurance Contributions of £21 million being channelled through the Group Practice Medical Scheme to meet part of the costs of the Gibraltar Health Authority. Over £2 million is raised by the Training Levy payable by employers to fund the Government's training and vocational schemes. The balance of £0.7 million is expected to be received from the European Social Fund, which contributes towards the cost of approved training programmes.

State Pensions and Benefits (page 7)

The remainder of the Social Insurance Contributions, together with other contributions and earnings on investments, goes towards State Pensions and Benefits.

Capital Investment (pages 8 to 9)

The Government's investment in capital projects, to benefit the social and economic development of Gibraltar, is funded by the Improvement and Development Fund. In 2004/2005 the expenditure of the Fund is estimated to be over £18 million.

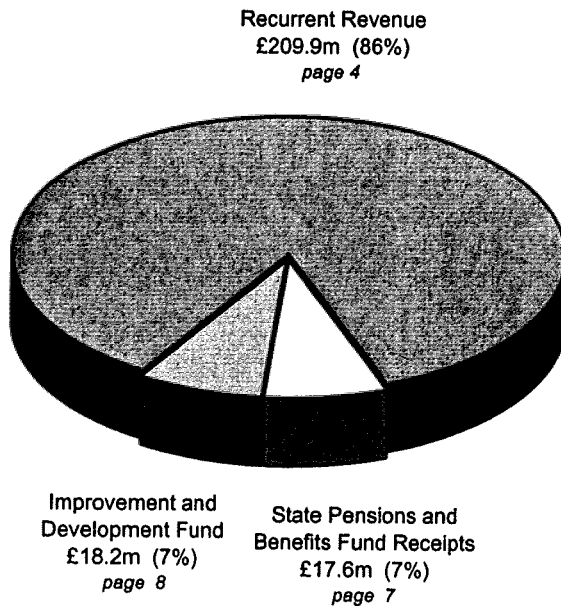
Government Companies (page 11)

The Government also operates thirteen wholly-owned companies. These comprise a holding company; seven companies owning land and property assets in Gibraltar (currently being rationalised); and five trading companies. These companies are not included in the Government turnover figure above, with the exception of those trading companies that are largely financed by subventions from the Consolidated Fund and Improvement and Development Fund. The Government is also a Shareholder in two joint venture utility companies providing telecommunications and water services.

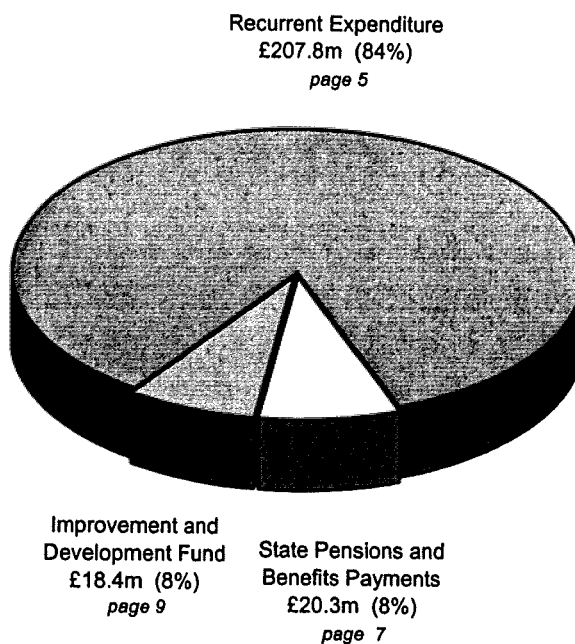
Government Revenue 2004/2005

Total Government revenue from all sources is estimated at around £246 million in 2004/2005.

Government Revenue

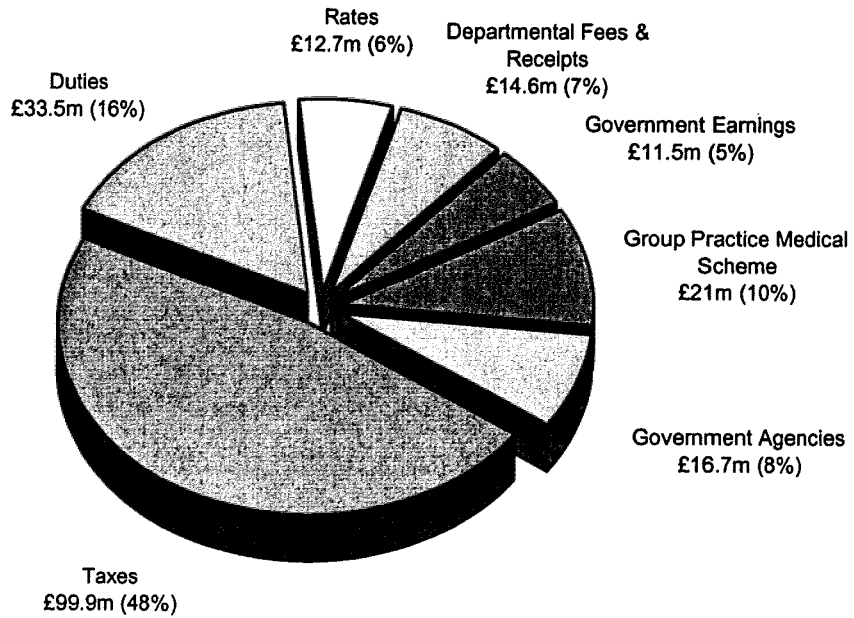


Government Expenditure

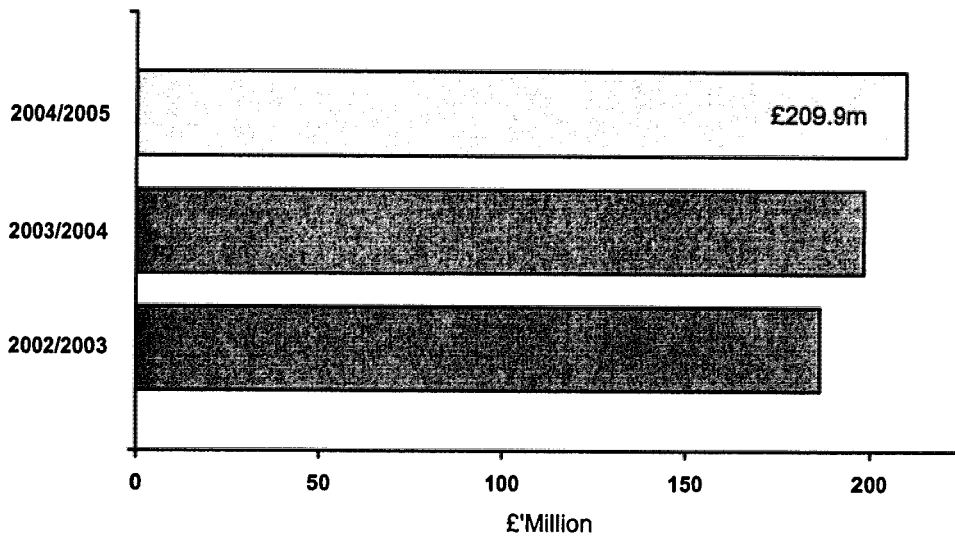


Recurrent Revenue 2004/2005

The Government's total estimated recurrent revenue for 2004/2005 is nearly £210 million. This does not include the Social Insurance Funds, which are used to fund State Pensions and Benefits.

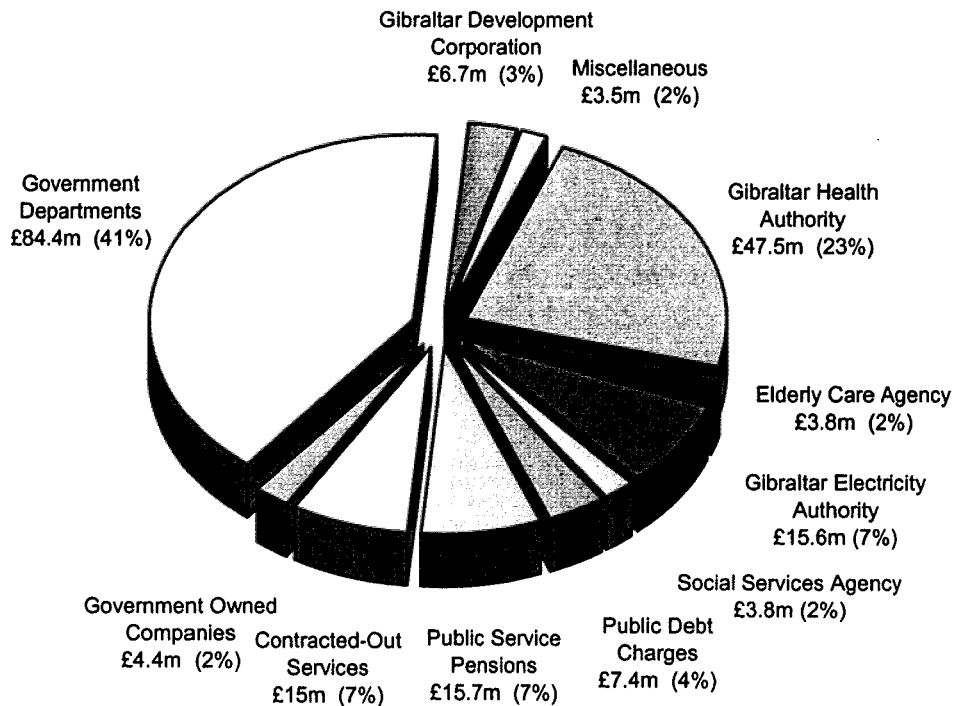


Recurrent Revenue 2002-2005

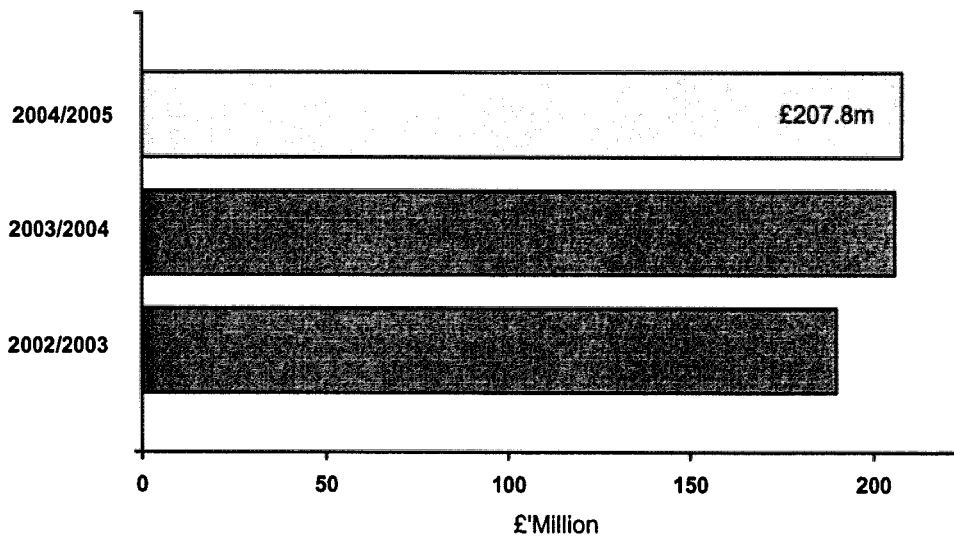


Recurrent Expenditure 2004/2005

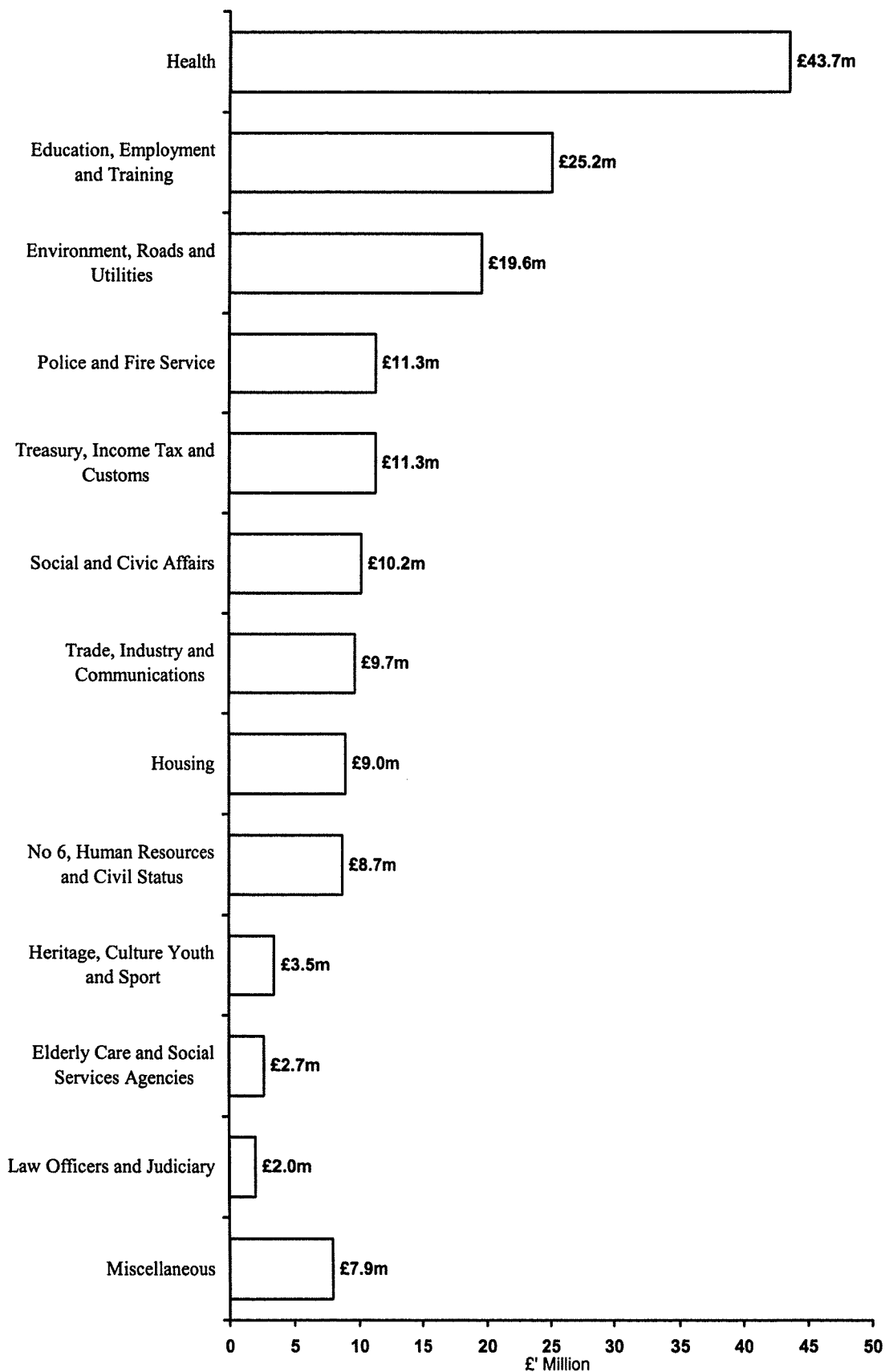
The Government's total estimated recurrent expenditure for 2004/2005 is nearly £208 million. This does not include expenditure on State Pensions and Benefits which is funded from the Social Insurance Funds.



Recurrent Expenditure 2002-2005



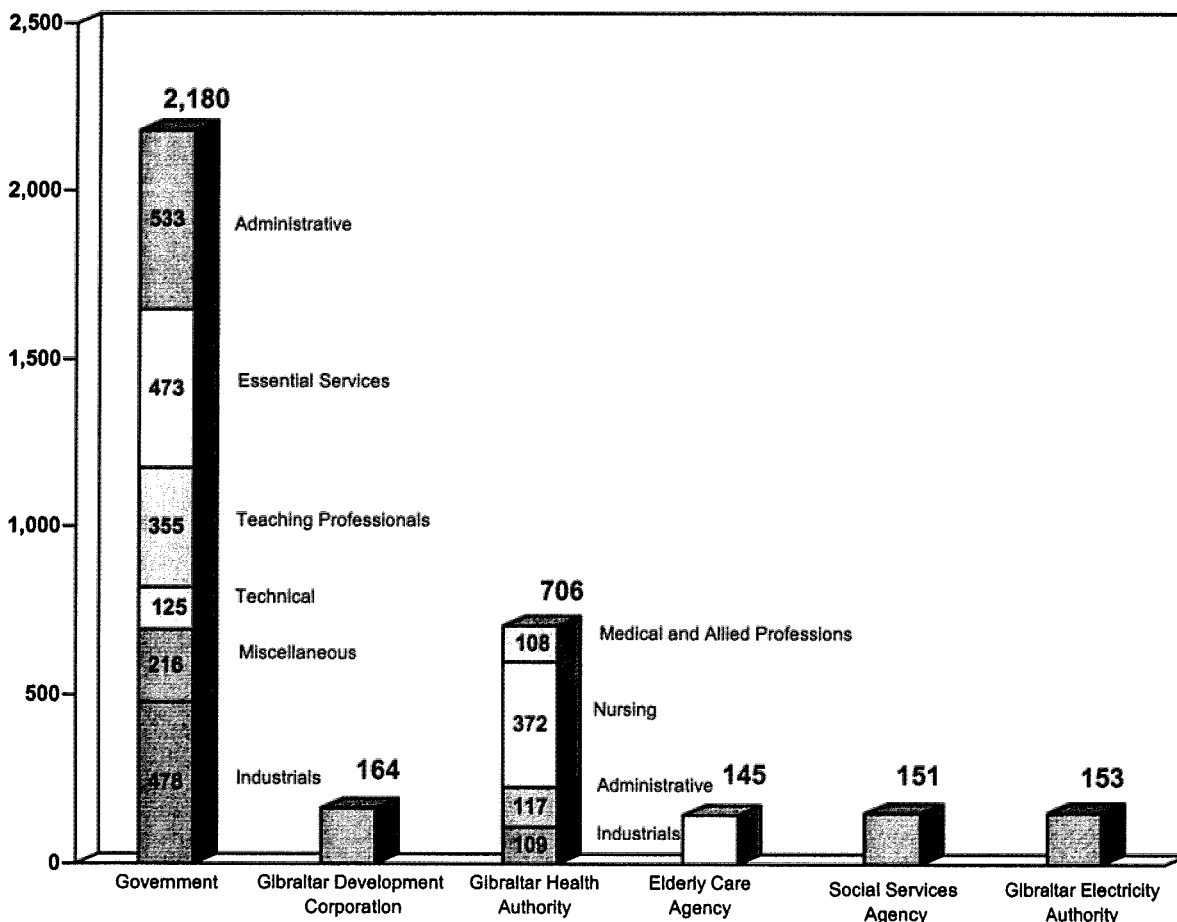
Government Recurrent Spending 2004/2005



Number of Public Sector Employees 2004/2005

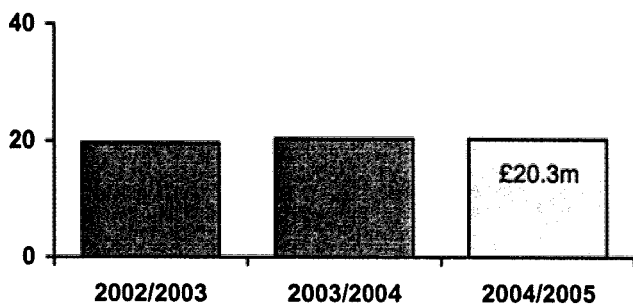
The number of public sector staff expected to be in employment during 2004/2005 is over 3,400. This excludes staff engaged on public sector activities which have been contracted-out and Ministry of Defence employees. The main organisations and number of employees for the current year are shown below.

Number of Staff



State Pensions and Benefits 2002/2005

£ Million

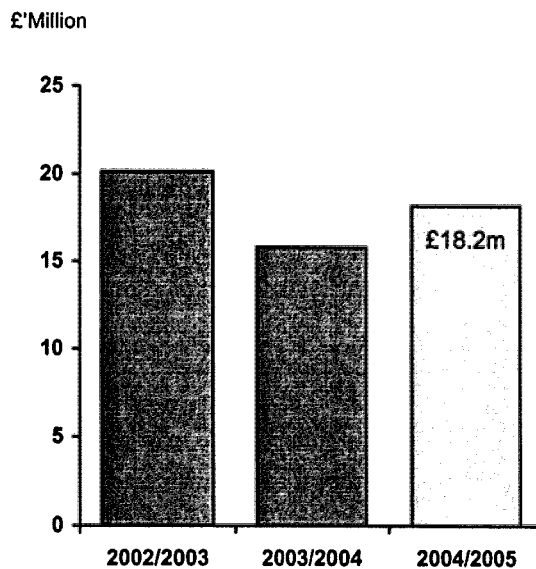
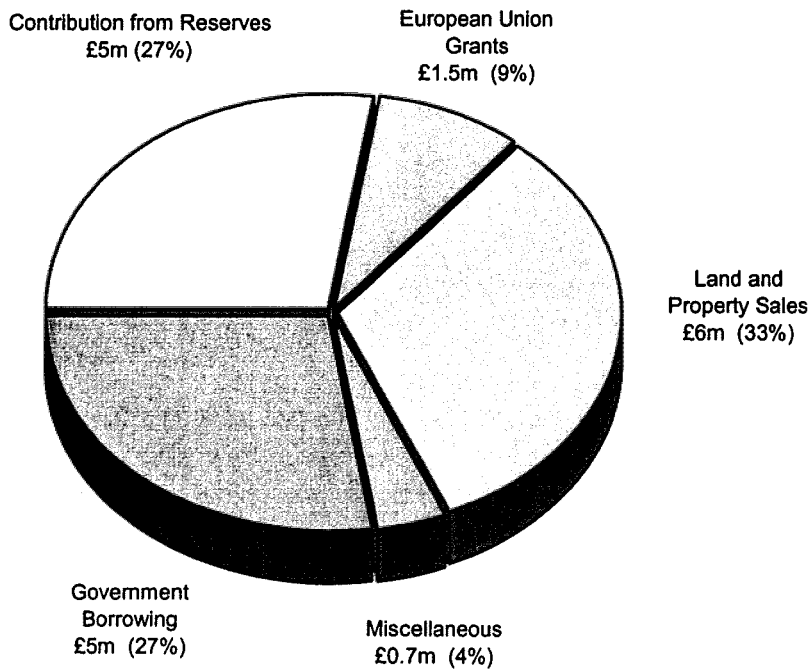


Annual State Pensions and Benefits and related administrative costs, are paid through the Social Insurance Funds.

Improvement and Development Fund

The Improvement and Development Fund is used for investment in capital and economic projects. New revenue for 2004/2005 is estimated to amount to over £18 million, which together with the balance carried forward on the Fund, bring the total monies available to over £19 million.

Revenue 2004/2005

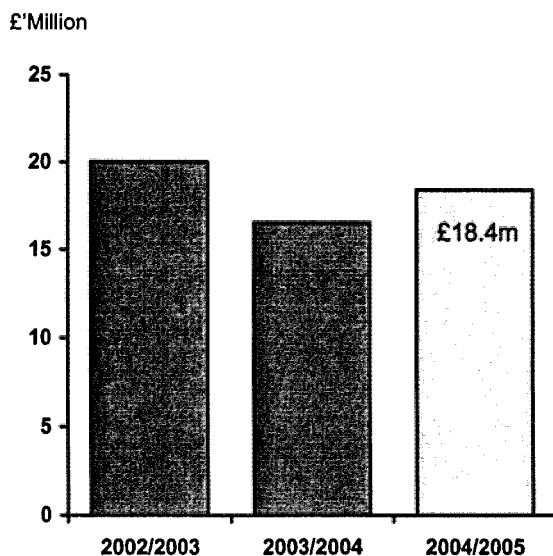
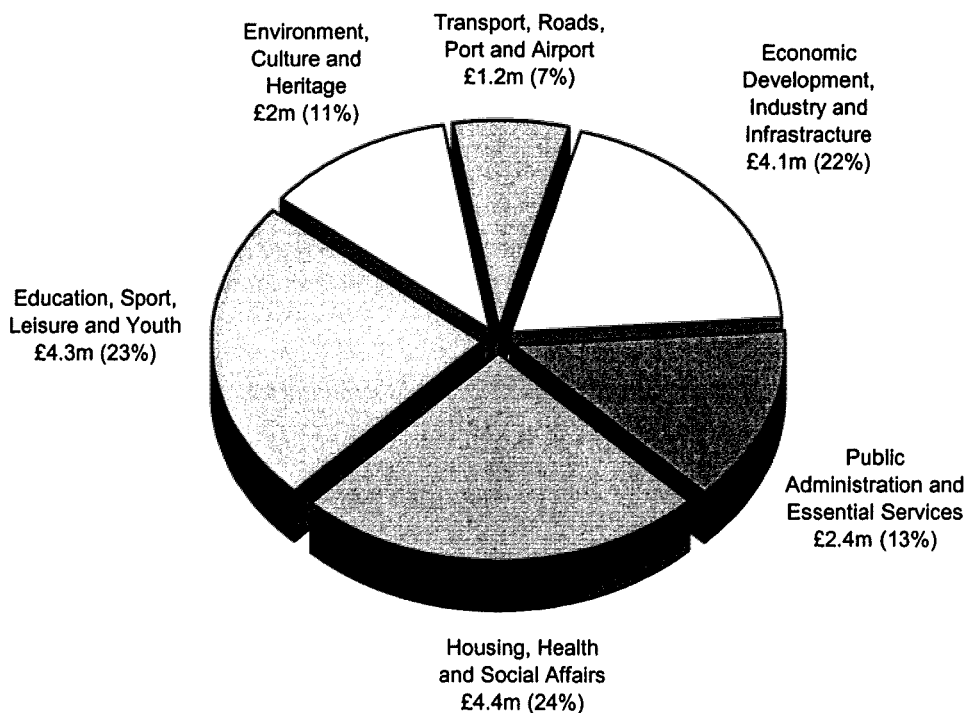


Improvement and Development Fund

The Improvement and Development Fund expenditure for 2004/2005 is estimated to be over £18 million.

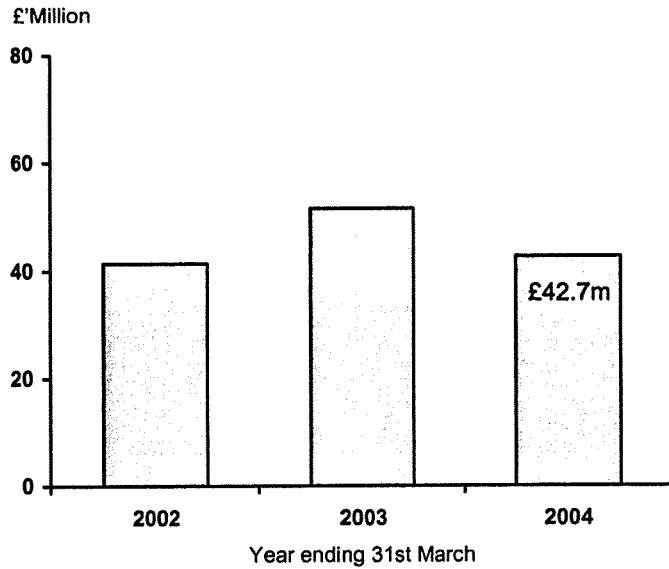
In addition, the construction of a new hospital is being financed under a lease and leaseback private financing arrangement and is expected to be completed in 2004.

Expenditure 2004/2005



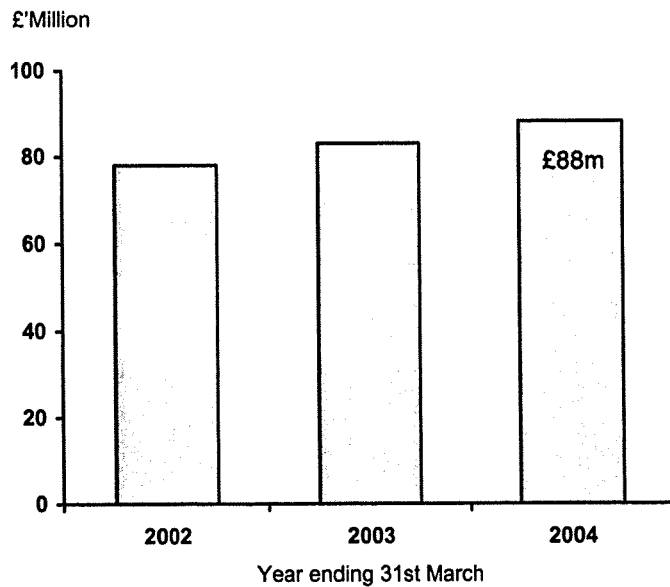
Cash Reserves

Government cash reserves are forecast to total nearly £43 million, which includes nearly £14 million of cash balances held by Government Companies and Statutory Bodies.

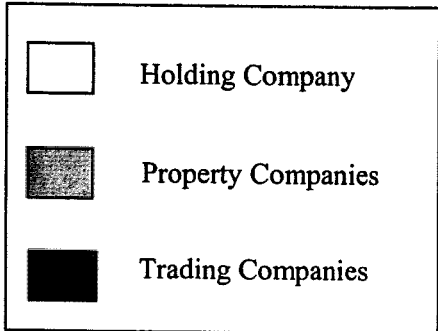
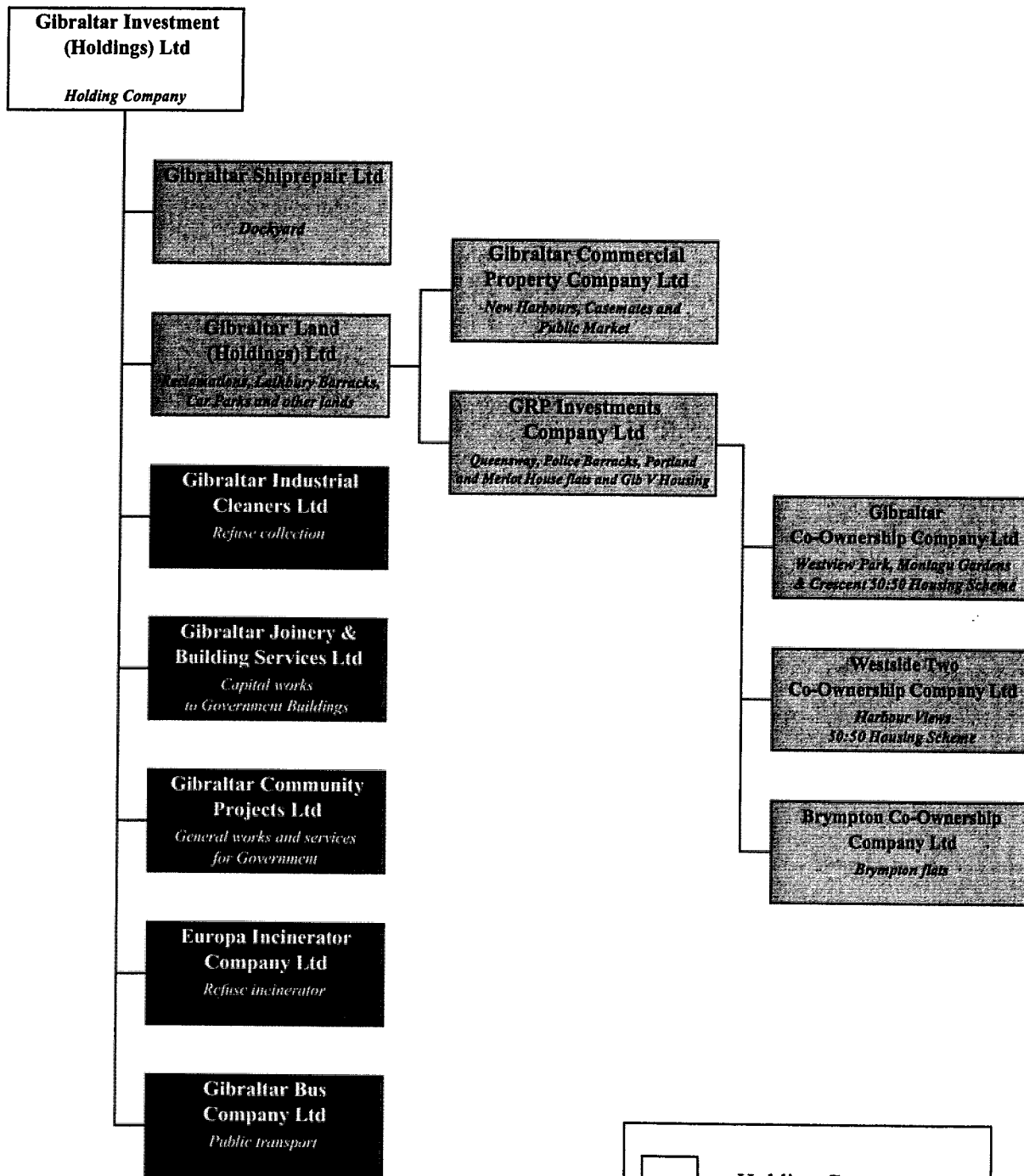


Public Debt

Public debt is £88 million as at 31 March 2004.



Government Companies (wholly-owned)



SUMMARY OF ESTIMATED FINANCIAL POSITION 2004/2005

	£'000	£'000
<u>CONSOLIDATED FUND</u>		
Forecast Consolidated Reserve as at 1 April 2004		26,985
<u>Estimates 2004/2005</u>		
Revenue	172,200	
(Less)		
Expenditure (i)	<u>(170,093)</u>	
Estimated Surplus		<u>2,107</u>
Balance carried down to Reserve		<u>29,092</u>
<u>Reserve</u>		
Balance brought down		29,092
<u>Contributions 2004/2005</u>		
Improvement & Development Fund	(5,000)	
Resettlement Scheme	<u>(20)</u>	
		<u>(5,020)</u>
Estimated Consolidated Fund Reserve as at 31 March 2005		<u>24,072</u>
<u>IMPROVEMENT AND DEVELOPMENT FUND</u>		
Forecast Balance as at 1 April 2004		1,343
<u>Estimates 2004/2005</u>		
Revenue	18,187	
(Less)		
Expenditure	<u>(18,428)</u>	
Estimated Deficit		<u>(241)</u>
Estimated Improvement & Development Fund balance as at 31 March 2005		<u>1,102</u>

(i) Includes £5,988,000 to fund expenditure incurred by Statutory Bodies in 2003/2004

SUMMARY OF FORECAST FINANCIAL OUTTURN 2003/2004

	£'000	£'000
<u>CONSOLIDATED FUND</u>		
Consolidated Fund Reserve as at 1 April 2003		31,319
<u>Forecast Outturn 2003/2004</u>		
Revenue	163,867	
(Less)		
Expenditure (i)	<u>(165,201)</u>	
Forecast Deficit		<u>(1,334)</u>
Balance carried down to Reserve		<u>29,985</u>
<hr/>		
<u>Reserve</u>		
Balance brought down		29,985
<u>Contributions 2003/2004</u>		
Improvement and Development Fund		<u>(3,000)</u>
Forecast Consolidated Fund Reserve as at 31 March 2004		<u>26,985</u>
<hr/>		
<u>IMPROVEMENT AND DEVELOPMENT FUND</u>		
Balance as at 1 April 2003		2,099
<u>Forecast Outturn 2003/2004</u>		
Revenue	15,816	
(Less)		
Expenditure	<u>(16,572)</u>	
Forecast Deficit		<u>(756)</u>
Forecast Improvement and Development Fund Balance as at 31 March 2004		<u>1,343</u>
<hr/>		

(i) Excludes £5,988,000 expenditure incurred by Statutory Bodies to be funded in 2004/2005

RESERVES AND PUBLIC DEBT**RESERVES**

	Estimate		Forecast	
	31 March 2005	31 March 2005	1 April 2004	1 April 2004
	£'000	£'000	£'000	£'000
Central Government:				
Consolidated Fund	24,072		26,985	
Contingencies Fund	400		400	
Improvement and Development Fund	1,102		1,343	
Social Assistance Fund	160		219	
		25,734		28,947
Companies/Statutory Bodies:				
Government Owned Companies	16,000		19,700	
Statutory Bodies	0		(5,988)	
		16,000		13,712
Total Reserves		41,734		42,659

PUBLIC DEBT

Public Debt as at 1 April 2003	78,000
<u>Movements 2003/2004</u>	
Public Debt Borrowing	(10,000)
Public Debt as at 1 April 2004	88,000
<u>Forecast Movements 2004/2005</u>	
Public Debt Borrowing	5,000
(Less)	
Public Debt Repayments	0
	5,000
Forecast Public Debt as at 31 March 2005 (i)	93,000

(i) Public Debt is made up as follows:

	Forecast	Actual
	31 March 2005	1 April 2004
	£'million	£'million
Gibraltar Loan Stock at 11.875 per cent	50.0	50.0
Bank Loans	43.0	38.0
	<u>93.0</u>	<u>88.0</u>

RECEIVERS OF REVENUE

ACG	Accountant General
CIJ	Clerk to the Justices
CIT	Commissioner of Income Tax
CPT	Captain of the Port
CTI	Chief Executive, Trade, Industry and Communications
CTO	Chief Technical Officer, Environment, Roads and Utilities
CUS	Collector of Customs
DET	Director of Education and Training
DPS	Director of Postal Services
PHO	Principal Housing Officer
SCS	Principal Secretary, Civil Status and Registration Office
SES	Principal Secretary, Employment Service
SHC	Principal Secretary, Heritage and Culture
SSA	Principal Secretary, Social and Civic Affairs
RSC	Registrar, Supreme Court

SUMMARY OF CONSOLIDATED FUND REVENUE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
	<u>Recurrent</u>				
1	Taxes	99,900,000	93,400,000	90,100,000	87,126,648
2	Duties	33,501,000	29,483,000	32,801,000	30,565,341
3	Rates	12,700,000	12,700,000	12,300,000	12,034,751
4	Departmental Fees and Receipts	14,561,000	17,753,000	25,752,000	23,790,495
5	Government Earnings	11,538,000	10,531,000	11,658,000	10,495,802
	Total Recurrent Revenue	172,200,000	163,867,000	172,611,000	164,013,037
	<u>Reserve</u>				
	<i>Exceptional Item</i>	0	0	0	2,250,000
	Total Reserve Revenue	0	0	0	2,250,000
	TOTAL REVENUE	172,200,000	163,867,000	172,611,000	166,263,037

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
			£	£	£	£
HEAD 1		TAXES				
1	CIT	Income Tax	77,000,000	71,200,000	68,000,000	65,493,253
2	CIT	Company Taxes (i)	19,000,000	19,000,000	19,500,000	19,383,373
3	ACG	Gaming Tax	3,900,000	3,200,000	2,600,000	2,250,022
		Total Taxes	99,900,000	93,400,000	90,100,000	87,126,648
HEAD 2		DUTIES				
1	CUS	Import Duties	32,000,000	28,000,000	31,500,000	29,199,302
2	CIT	Estate Duties	1,000	43,000	1,000	903
3	ACG	Stamp Duties (i)	1,500,000	1,440,000	1,300,000	1,365,136
		Total Duties	33,501,000	29,483,000	32,801,000	30,565,341
HEAD 3		RATES				
1	ACG	General Rates and Salt Water Charges (ii)	12,700,000	12,700,000	12,300,000	12,034,751
HEAD 4		DEPARTMENTAL FEES AND RECEIPTS				
		EDUCATION, EMPLOYMENT AND TRAINING				
		Education and Training				
1	DET	College of Further Education Fees	11,000	11,000	10,000	12,100
2	DET	Adult Education Fees	40,000	33,000	40,000	26,806
3	DET	MOD Fees for Government Schools	110,000	142,000	150,000	114,251
4	DET	Non Residents School Fees	51,000	51,000	40,000	37,271
5	DET	Scholarship Fees - Reimbursements <i>Gibraltar Development Corporation</i>	100,000 0	100,000 0	70,000 516,000	74,151 501,462
		Employment				
6	SES	Fines	15,000	14,000	45,000	47,250
		HERITAGE AND CULTURE				
7	SHC	Museum Entrance Charges (iii)	32,000	30,000	32,000	33,081
8	SHC	John Mackintosh Hall Receipts (iii)	16,000	16,000	19,000	16,969
9	SHC	Ince's Hall Receipts	3,000	3,000	12,000	1,600
10	SHC	Heritage Conferences	1,000	0	1,000	0
		HOUSING				
11	PHO	House Rents	2,600,000	2,300,000	2,600,000	2,393,498
		<i>carried forward</i>	2,979,000	2,700,000	3,535,000	3,258,439

- (i) For 2002/2003 includes £2,452,633 classified at that time as Other Company Tax
(ii) Collected by Land Property Services Ltd
(iii) Collected by Knightsfield Holdings Ltd

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
			£	£	£	£
HEAD 4		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	2,979,000	2,700,000	3,535,000	3,258,439
		ENVIRONMENT AND ROADS				
		Environment				
12	CTO	Public Health and Environmental Fees (i)	165,000	164,000	150,000	142,097
13	CTO	Cemetery Fees	15,000	13,000	15,000	13,981
14	CTO	Litter Control Fees (i)	1,000	1,000	1,000	600
15	CTO	Animal Welfare Charges (ii)	11,000	10,000	11,000	9,497
		Transport - Traffic				
16	CTO	Motor Vehicle Licences	1,200,000	1,185,000	1,100,000	1,124,050
17	CTO	Vehicle Testing	120,000	231,000	210,000	210,293
18	CTO	Vehicle Registrations	75,000	70,000	75,000	72,120
19	CTO	Vehicle Sanctions	75,000	50,000	90,000	71,865
20	CTO	Road Service Licences	8,000	4,000	8,000	7,408
21	CTO	Driving Tests	30,000	24,000	35,000	31,826
		SOCIAL AFFAIRS				
22	SSA	Hostel Fees	90,000	81,000	90,000	90,305
		TRADE, INDUSTRY AND COMMUNICATIONS				
		Commerce				
23	CTI	Trade Licences	42,000	37,000	42,000	46,747
24	CTI	Liquor Licences	80,000	78,000	74,000	74,098
25	CUS	Tobacco Licences	50,000	45,000	50,000	51,745
		Telecommunications				
26	CTI	Frequency Co-ordinator Reimbursements	50,000	82,000	35,000	29,279
27	CTI	Licences and Fees	700,000	563,000	600,000	465,700
		Tourism				
28	CTI	Tourist Sites Receipts	2,500,000	2,300,000	2,400,000	2,121,851
29	CTI	Miscellaneous Receipts	15,000	21,000	6,000	6,194
		Port				
30	CPT	Tonnage Dues	550,000	460,000	450,000	411,944
31	CPT	Berthing Charges	400,000	350,000	400,000	348,359
32	CPT	Small Boat Moorings	10,000	8,000	10,000	14,976
33	CPT	Port Arrival and Departure Tax	160,000	160,000	150,000	122,268
34	CPT	Port, Operator and Harbour Craft Licences	140,000	133,000	130,000	120,885
35	CPT	Bunkering Charges	150,000	130,000	150,000	119,842
36	CPT	Miscellaneous Charges	20,000	20,000	46,000	74,763
		Ship Registry				
37	CTI	Ship Registration Fees	500,000	450,000	450,000	419,039
38	CTI	Yacht Registration Fees (iii)	56,000	56,000	62,000	59,770
		<i>carried forward</i>	10,192,000	9,426,000	10,375,000	9,519,941

- (i) Collected by Environmental Agency Ltd
(ii) Collected by Animal Welfare Centre
(iii) Collected by Gibraltar Yacht Registry Ltd

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
			2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
			£	£	£	£
HEAD 4		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	10,192,000	9,426,000	10,375,000	9,519,941
		TRADE, INDUSTRY & COMMUNICATIONS (cont)				
		<u>Airport</u>				
39	CTI	Airport Departure Tax (i)	920,000	920,000	820,000	808,671
40	CTI	Fees and Concessions (i)	450,000	450,000	450,000	425,575
		<u>Postal Services</u>				
41	DPS	Sale of Stamps	900,000	650,000	900,000	658,763
42	DPS	Post Office Boxes - Rentals	80,000	34,000	35,000	46,510
43	DPS	Terminal Mail Fees	400,000	500,000	500,000	236,847
44	DPS	Philatelic Bureau	130,000	122,000	100,000	117,719
45	DPS	Miscellaneous Receipts	40,000	14,000	10,000	9,919
		<u>ADMINISTRATION</u>				
		<u>Civil Status and Registration</u>				
46	SCS	Passport Fees	130,000	123,000	80,000	80,307
47	SCS	Naturalisation Fees	8,000	8,000	5,000	4,410
48	SCS	British Nationality Fees	1,000	1,000	1,000	850
49	SCS	Immigration Fees	16,000	16,000	13,000	13,976
50	SCS	Document Legalisation Fees	200,000	193,000	180,000	174,434
51	SCS	Civil Status Fees	104,000	104,000	95,000	98,705
52	RSC	Land Registration Fees (ii)	190,000	190,000	170,000	117,888
		<u>JUDICIARY</u>				
53	CIJ	Fines and Forfeitures	500,000	505,000	500,000	487,172
54	RSC	Court Fees	300,000	320,000	200,000	173,574
		<u>Electricity</u>				
		<i>Electricity Charges Collected (iii)</i>	0	0	11,300,000	10,798,546
		<i>Electricity Connection Fees (iii)</i>	0	0	7,000	7,024
		<i>Sale of Electricity (iv)</i>	0	4,177,000	1,000	0
		<u>Fire Service</u>				
		<i>Hire of Fire Service Equipment</i>	0	0	10,000	9,664
		Total Departmental Fees and Receipts	14,561,000	17,753,000	25,752,000	23,790,495

- (i) Collected by Terminal Management Ltd
(ii) Partly collected by Land Property Services Ltd
(iii) From 1 April 2003 collected by Gibraltar Electricity Authority
(iv) Appendix D (page 125)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
			2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
			£	£	£	£
HEAD 5		<u>GOVERNMENT EARNINGS</u>				
		<u>TREASURY</u>				
		<u>Interest</u>				
1	ACG	Consolidated Fund	400,000	400,000	700,000	565,709
		<u>Reimbursements</u>				
2	ACG	Widows and Orphans Pension Scheme Contributions	3,000	3,000	3,000	2,989
3	ACG	MOD - Police Pensions	360,000	351,000	384,000	383,557
4	ACG	Gibraltar Regulatory Authority (i)	106,000	92,000	92,000	92,000
5	ACG	Services Performed by Public Officers	125,000	114,000	60,000	64,560
6	ACG	Other Reimbursements	900,000	1,250,000	500,000	487,517
7	ACG	Loan Repayments	2,000	2,000	2,000	1,600
		<u>Special Funds Management Charges</u>				
8	ACG	Social Insurance Short - Term Benefits Fund	219,000	165,000	165,000	147,000
9	ACG	Closed Long - Term Benefits Fund	563,000	560,000	560,000	489,000
10	ACG	Open Long - Term Benefits Fund	280,000	195,000	195,000	152,000
11	ACG	Employment Injuries Insurance Fund	172,000	137,000	137,000	126,000
		<i>Social Assistance Fund</i>	0	0	0	337,000
		<u>Gibraltar Savings Bank (ii)</u>				
12	ACG	Savings Bank - Management Expenses	300,000	270,000	270,000	229,000
13	ACG	Savings Bank Reserve Account - Surplus	1,000	0	520,000	0
		<u>Currency and Coinage</u>				
14	ACG	Currency Notes - Management Expenses (iii)	76,000	86,000	86,000	82,000
15	ACG	Currency Note Income Account Surplus (iii)	1,000	3,000	49,000	0
16	ACG	Commemorative Coin Sales	40,000	22,000	40,000	43,899
17	ACG	Royalties on Coin Sales	100,000	17,000	60,000	63,081
18	ACG	Circulating Coinage (iv)	800,000	800,000	800,000	738,084
		<u>Lottery</u>				
19	ACG	Government Lottery - Management Expenses (v)	85,000	86,000	86,000	85,000
20	ACG	Government Lottery - Surplus (v)	497,000	121,000	556,000	752,816
		<u>Licences</u>				
21	ACG	Gaming Licences	240,000	231,000	230,000	231,162
22	ACG	Miscellaneous Licences	17,000	16,000	14,000	14,687
		<i>carried forward</i>	5,287,000	4,921,000	5,509,000	5,088,661

- (i) Appendix H (page 132)
(ii) Appendix J (page 134)
(iii) Appendix K (page 135)
(iv) Appendix L (page 136)
(v) Appendix M (page 137)

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUBHEAD	RECEIVER OF REVENUE		ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
HEAD 5		GOVERNMENT EARNINGS (cont)	£	£	£	£
		<i>brought forward</i>	5,287,000	4,921,000	5,509,000	5,088,661
		Revenue from Other Government Property				
23	ACG	Ground and Sundry Rents (i)	2,100,000	1,750,000	2,100,000	1,888,808
24	ACG	Assignments on Premiums (i)	1,000	0	1,000	0
25	CUS	Bonded Stores	50,000	50,000	48,000	49,213
		Registrar of Companies				
26	ACG	Companies House Fees (ii)	1,900,000	1,900,000	1,900,000	1,769,120
		Company Dividends				
27	ACG	AquaGib Ltd	200,000	210,000	200,000	500,000
28	ACG	Gibtelecom Ltd	2,000,000	1,700,000	1,900,000	1,200,000
		Total Government Earnings	11,538,000	10,531,000	11,658,000	10,495,802

CONSOLIDATED FUND REVENUE - RESERVE

		EXCEPTIONAL ITEM			
		<i>Sale of Gibtel Ltd Shares</i>	0	0	0
		<i>Total Exceptional Item</i>	0	0	0
			2,250,000		2,250,000

- (i) Collected by Land Property Services Ltd
(ii) Collected by Companies House (Gibraltar) Ltd

CONTROLLING OFFICERS

Accountant General
Captain of the Port
Chief Executive, Trade, Industry and Communications
Chief Fire Officer
Chief Secretary
Chief Technical Officer, Environment, Roads and Utilities
Clerk of the House of Assembly
Clerk to the Justices
Collector of Customs
Commissioner of Income Tax
Commissioner of Police
Director of Education and Training
Director of Postal Services
Financial and Development Secretary
Human Resources Manager
Principal Auditor
Principal Housing Officer
Principal Secretary, Civil Status and Registration Office
Principal Secretary, Employment Service
Principal Secretary, Heritage and Culture
Principal Secretary, Social and Civic Affairs
Principal Secretary, Youth and Sport
Registrar, Supreme Court
Senior Crown Counsel
Senior Executive Officer, Finance Centre
Senior Executive Officer, Financial and Development Secretary
Superintendent of Prison

SUMMARY OF CONSOLIDATED FUND EXPENDITURE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003	
	£	£	£	£	
CONSOLIDATED FUND CHARGES					
Recurrent	27,295,000	26,137,000	24,804,000	24,512,554	
Public Debt Repayment	0	0	0	8,000,000	
	27,295,000	26,137,000	24,804,000	32,512,554	
DEPARTMENTAL EXPENDITURE					
1	Education, Employment and Training:				
A	Education	20,415,000	19,508,000	19,155,000	19,408,457
B	Employment	1,102,000	1,556,000	1,528,000	1,951,545
C	Training	477,000	447,000	404,000	392,713
		21,994,000	21,511,000	21,087,000	21,752,715
2	Heritage, Culture, Youth and Sport:				
A	Heritage and Culture	1,035,000	0	0	0
B	Youth and Sport	1,276,000	1,085,000	1,077,000	1,022,225
C	Broadcasting	1,150,000	1,147,000	990,000	1,097,200
		3,461,000	2,232,000	2,067,000	2,119,425
3	Housing:				
A	Housing - Administration	2,037,000	1,948,000	1,806,000	1,006,505
B	Housing - Buildings and Works	6,927,000	6,870,000	5,943,000	6,480,887
		8,964,000	8,818,000	7,749,000	7,487,392
4	Environment, Roads and Utilities:				
A	Environment	8,867,000	5,999,000	5,684,000	5,598,261
B	Technical Services	5,396,000	12,030,000	12,115,000	12,245,033
C	Transport - Roads and Traffic	1,250,000	1,177,000	1,079,000	1,076,817
D	Utilities	5,600,000	0	0	0
	<i>Electricity Department</i>	0	8,134,000	12,243,000	12,452,934
		21,113,000	27,340,000	31,121,000	31,373,045
5	Social and Civic Affairs:				
A	Social and Civic Affairs	16,489,000	13,627,000	13,439,000	7,643,023
B	Prison	1,018,000	1,050,000	976,000	1,016,457
	<i>Social Services</i>	0	0	0	5,632,043
		17,507,000	14,677,000	14,415,000	14,291,523
6	Trade, Industry and Communications:				
A	Trade, Industry and Communications	1,325,000	2,710,000	2,405,000	2,439,853
B	Tourism	3,067,000	3,453,000	3,164,000	3,129,225
C	Port	1,966,000	1,986,000	1,769,000	1,972,660
D	Ship Registry	432,000	363,000	348,000	312,668
E	Airport	860,000	860,000	790,000	756,607
F	Postal Services	2,062,000	2,130,000	1,816,000	1,715,496
		9,712,000	11,502,000	10,292,000	10,326,509
	<i>carried forward</i>	82,751,000	86,080,000	86,731,000	87,350,609

SUMMARY OF CONSOLIDATED FUND EXPENDITURE (cont)

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
	DEPARTMENTAL EXPENDITURE (cont)				
	<i>brought forward</i>	82,751,000	86,080,000	86,731,000	87,350,609
7	Health and Civil Protection:				
	A Health and Civil Contingency	22,940,000	14,400,000	14,400,000	11,939,997
	B Fire Service	2,909,000	2,807,000	2,643,000	2,645,489
	C Police	8,412,000	8,603,000	7,970,000	7,976,204
		34,261,000	25,810,000	25,013,000	22,561,690
8	Administration and Finance:				
	A No. 6 Convent Place	7,603,000	12,930,000	11,851,000	9,228,279
	B Human Resources	631,000	832,000	748,000	733,100
	C Civil Status and Registration Office	487,000	493,000	450,000	446,821
	D Financial and Development Secretary	174,000	166,000	170,000	155,927
	E Treasury	5,429,000	4,969,000	4,886,000	4,743,030
	F Customs	3,697,000	3,757,000	3,618,000	3,828,610
	G Income Tax	1,232,000	1,210,000	1,089,000	1,022,701
	H Finance Centre	780,000	0	0	0
	<i>Gibraltar Regulatory Authority</i>	0	0	0	425,811
		20,033,000	24,357,000	22,812,000	20,584,279
9	Law Officers and Judiciary:				
	A Law Officers	471,000	451,000	439,000	457,405
	B Supreme Court	563,000	619,000	564,000	537,106
	C Magistrates and Coroners Court	353,000	334,000	304,000	303,453
		1,387,000	1,404,000	1,307,000	1,297,964
10	House of Assembly	817,000	947,000	734,000	748,949
11	Audit Office	549,000	466,000	466,000	431,673
12	Supplementary Provision	3,000,000	0	4,000,000	0
	Total Departmental Expenditure	142,798,000	139,064,000	141,063,000	132,975,164
	Total Consolidated Fund Expenditure	170,093,000	165,201,000	165,867,000	165,487,718
	CONSOLIDATED FUND - RESERVE				
13	Contributions from Consolidated Fund - Reserve	5,020,000	3,000,000	8,020,000	2,318,698

CONSOLIDATED FUND CHARGES

- (i) Estimates of the amount required in the year ending 31 March 2005 for the salaries of Statutory Offices, Pensions and Gratuities, Employer's Contributions, salaries and expenses of the Public Services Ombudsman and Public Debt Charges

£27,295,000

- (ii) The Controlling Officer of this Head is the Accountant General

- (iii) ESTABLISHMENT

2004/2005	2003/2004	
1	1	Governor
1	1	Deputy Governor
1	1	Chief Justice
1	1	Attorney General
1	1	Financial and Development Secretary
1	1	Commissioner of Police
1	1	Principal Auditor
<u>7</u>	<u>7</u>	

CONSOLIDATED FUND CHARGES - RECURRENT

HEAD AND SUB-HEAD		ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
		£	£	£	£
01	STATUTORY OFFICES				
1	PERSONAL EMOLUMENTS (i)				
	(a) Salaries	500,000	489,000	500,000	476,017
	(b) Allowances	43,000	42,000	38,000	35,402
	Total Statutory Offices	543,000	531,000	538,000	511,419
02	JUDICATURE				
1	Legal Aid and Assistance (ii)	500,000	1,000,000	485,000	515,597
2	Court of Appeal Expenses (i)	70,000	132,000	70,000	60,249
3	Additional and Temporary Judge Expenses (i)	80,000	91,000	85,000	78,637
	Total Judicature	650,000	1,223,000	640,000	654,483
03	PENSIONS				
1	Pensions (iii)	11,500,000	10,665,000	10,000,000	9,481,030
2	Gratuities under the Pensions Ordinance (iii)	3,900,000	3,876,000	2,700,000	3,550,832
3	Pensions (Widow's and Orphans) (iv)	216,000	193,000	180,000	162,407
4	Refund of WOPS Contributions (iv)	1,000	1,000	1,000	0
5	Pensions - Former Government Employees (v)	42,000	34,000	50,000	30,839
6	Gratuities - Former Government Employees (v)	18,000	24,000	80,000	0
7	Pension Rights Transfers (v)	1,000	1,000	1,000	0
	Total Pensions	15,678,000	14,794,000	13,012,000	13,225,108
04	EMPLOYER'S CONTRIBUTIONS				
1	Contributions to Social Insurance Stamps (v)	2,800,000	2,600,000	3,000,000	2,716,398
	Total Miscellaneous	2,800,000	2,600,000	3,000,000	2,716,398
05	PUBLIC DEBT CHARGES (vi)				
1	11 7/8 % Loan Stock 2005 - Interest and Other Costs	5,942,000	5,942,000	5,942,000	5,941,680
2	Bank Interest and Other Costs	1,500,000	839,000	1,500,000	1,308,530
	Total Public Debt Charges	7,442,000	6,781,000	7,442,000	7,250,210
06	PUBLIC SERVICES OMBUDSMAN (vii)				
1	Personal Emoluments	148,000	143,000	138,000	132,609
2	Other Charges	24,000	22,000	24,000	22,327
	Total Office of the Ombudsman	172,000	165,000	162,000	154,936
07	REVENUE REPAYMENT				
1	Repayment of Revenue (viii)	10,000	43,000	10,000	0
	Total Revenue Repayment	10,000	43,000	10,000	0
CONSOLIDATED FUND CHARGES - RESERVE					
08	PUBLIC DEBT REPAYMENT (vi)				
	Repayments	0	0	0	8,000,000
	Total Public Debt Net Repayments	0	0	0	8,000,000

- (i) Section 68 of the Gibraltar Constitution Order 1969
(ii) Sections 8 and 17 of the Legal Aid and Assistance Ordinance
(iii) Section 4 of the Pensions Ordinance
(iv) Section 28 of the Pensions (Widows and Orphans) Ordinance
(v) Section 6 of the Public Finance (Control and Audit) Ordinance
(vi) Section 69 of the Gibraltar Constitution Order 1969
(vii) Section 4 of the Public Services Ombudsman Ordinance - Appendix A (page 120)
(viii) Section 14 of the Public Finance (Control and Audit) Ordinance

SUMMARY CONSOLIDATED FUND CHARGES

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
	Recurrent:				
01	Statutory Offices	543,000	531,000	538,000	511,419
02	Judicature	650,000	1,223,000	640,000	654,483
03	Pensions	15,678,000	14,794,000	13,012,000	13,225,108
04	Employer's Contributions	2,800,000	2,600,000	3,000,000	2,716,398
05	Public Debt Charges	7,442,000	6,781,000	7,442,000	7,250,210
06	Public Services Ombudsman	172,000	165,000	162,000	154,936
07	Revenue Repayment	10,000	43,000	10,000	0
		27,295,000	26,137,000	24,804,000	24,512,554
	Reserve:				
08	Public Debt Repayment	0	0	0	8,000,000
		27,295,000	26,137,000	24,804,000	32,512,554

HEAD EDUCATION, EMPLOYMENT AND TRAINING**1**

- (i) Estimate of the amount required in the year ending 31 March 2005 for the salaries, wages and expenses of the Ministry of Education, Employment and Training

£21,994,000

- (ii) The Controlling Officers of this Head are:

1 - A	Education	- Director of Education and Training
1 - B	Employment	- Principal Secretary, Employment Service
1 - C	Training	- Director of Education and Training

- (iii) ESTABLISHMENT

EDUCATION

2004/2005	2003/2004	HEAD OFFICE
1	1	Director of Education and Training
1	1	Senior Education Advisor
1	1	Principal Educational Psychologist
3	3	Education Advisor
1	1	Education Welfare Officer
1	1	Senior Executive Officer
1	1	Higher Executive Officer
2	2	Executive Officer
1	1	Personal Secretary
7	8	Administrative Officer (a)
2	2	Administrative Assistant
1	1	Typist
1	1	Messenger
<u>23</u>	<u>24</u>	
2004/2005	2003/2004	SCHOOLS
14	14	Headteacher
294	294	Teacher
14	14	School Secretary
1	1	Senior Technician
8	8	Technician (Laboratory/Design and Technology)
3	3	Assistant (Art Room/Design and Technology)
2	2	Nursery Officer
2	2	Enrolled Nurse
4	4	Nursery Nurse
2	2	Nursery Assistant
33	33	Classroom Aide
1	1	Vehicle Escort
1	1	Library and Resources Assistant
<u>379</u>	<u>379</u>	
2004/2005	2003/2004	COLLEGE OF FURTHER EDUCATION
1	1	Principal
22	22	Teacher
3	3	Senior Technician
1	1	School Secretary
2	2	Administrative Officer
2	2	Instructor
<u>31</u>	<u>31</u>	

(a) From 2004/2005 one Administrative Officer shown under Training

HEAD EDUCATION, EMPLOYMENT AND TRAINING (cont)

1

(iii) ESTABLISHMENT (cont)

2004/2005		2003/2004		
1		1		Senior Officer
1		1		Higher Executive Officer
1		1		Executive Officer
1		1		Administrative Officer
1		1		Health & Safety Officer III
2		2		Health & Safety Officer IV
3		3		Labour Inspector
2		2		Instructional Officer
12		12		

2004/2005		2003/2004		
1		1		Training Officer
1		1		Executive Officer
1		1		Training Monitor
1		1		Training Centre Manager
1		1		Assistant Training Centre Manager
8		8		Instructional Officer (Assessor)
2		0		Administrative Officer
15		13		

2004/2005		2003/2004		
433		434		TOTAL EDUCATION
12		12		TOTAL EMPLOYMENT
15		13		TOTAL TRAINING

(iv) INDUSTRIAL STAFF

2004/2005		2003/2004		
156		156		TOTAL EDUCATION
0		0		TOTAL EMPLOYMENT
0		0		TOTAL TRAINING

EDUCATION, EMPLOYMENT AND TRAINING**HEAD 1 - A EDUCATION**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	12,450,000	12,290,000	11,850,000	12,065,948
	(b) Overtime	10,000	16,000	10,000	9,004
	(c) Allowances	70,000	80,000	55,000	52,412
	(d) Temporary Assistance				
	(i) Specialists	260,000	0	0	0
	(ii) Classroom Aides	160,000	0	0	0
	(iii) Cover for Maternity/Paternity	50,000	0	0	0
	(iv) Temporary Cover for Other Absences	230,000	0	0	0
		700,000	950,000	700,000	889,791
	(e) Temporary Assistance - Adult Education	65,000	65,000	60,000	110,642
	Total Personal Emoluments	13,295,000	13,401,000	12,675,000	13,127,797
2	INDUSTRIAL WAGES				
	(a) Basic Wages	1,400,000	1,482,000	1,200,000	1,237,435
	(b) Overtime	120,000	131,000	100,000	110,122
	(c) Allowances	10,000	15,000	9,000	9,128
	Total Industrial Wages	1,530,000	1,628,000	1,309,000	1,356,685
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	20,000	21,000	20,000	117,593
	(b) Electricity and Water	160,000	180,000	135,000	150,433
	(c) Telephone Service	100,000	110,000	85,000	96,738
	(d) Printing and Stationery	4,000	4,000	4,000	3,921
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd	10,000	10,000	10,000	10,529
		294,000	325,000	254,000	379,214
4	School Expenses:				
	(a) Refreshments in Schools	16,000	16,000	15,000	17,574
	(b) Books and Equipment	440,000	416,000	420,000	409,974
	(c) Visits of School Children from Abroad	1,000	1,000	1,000	2,471
	(d) Examination Expenses	230,000	230,000	160,000	186,216
	(e) Educational Field Trips	22,000	22,000	27,000	16,565
	(f) Transport of School Children	17,000	17,000	18,000	16,823
	(g) In-Service Education	44,000	44,000	44,000	42,402
	(h) Cleaning Materials and Sundry Expenses	75,000	75,000	80,000	0
	Contracted Services:				
	(i) School Lunch Supervision - Serviceall Centre Ltd	463,000	463,000	390,000	372,378
	(j) Electrical Services - Gibraltar Electricity Authority (i)	240,000	0	0	0
		1,548,000	1,284,000	1,155,000	1,064,403
5	Special Education Abroad (ii)	57,000	291,000	310,000	301,829
6	College of Further Education	60,000	60,000	60,000	53,716
7	Scholarships (iii)				
	(a) Mandatory	3,275,000	1,926,000	2,700,000	2,475,278
	(b) Discretionary	325,000	224,000	300,000	265,815
		3,600,000	2,150,000	3,000,000	2,741,093
8	Teachers' Centre Running Expenses	5,000	5,000	5,000	4,862
9	Intensive Language Courses	1,000	0	2,000	1,088
10	Transborder Institute - Knightsfield Holdings Ltd	25,000	20,000	40,000	38,651
	<i>carried forward</i>	5,590,000	4,135,000	4,826,000	4,584,856

(i) Appendix D (page 124)

(ii) From 2004/2005 provision also included under Head 5A Social and Civic Affairs Subhead 5 (d)

(iii) Appendix N (page 138)

EDUCATION, EMPLOYMENT AND TRAINING**HEAD 1 - A EDUCATION** (cont)

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
	<i>brought forward</i>	5,590,000	4,135,000	4,826,000	4,584,856
	OTHER CHARGES (cont)				
	<i>Culture: (i)</i>				
	<i>Cultural Grants</i>	0	25,000	25,000	24,780
	<i>Cultural Activities</i>	0	70,000	70,000	68,852
	<i>Theatre Royal Expenses</i>	0	60,000	60,000	60,000
	<i>Ince's Hall Expenses</i>	0	5,800	10,000	10,000
	<i>Gibraltar Art Gallery Expenses</i>	0	0	5,000	0
		0	160,800	170,000	163,632
	<i>John Mackintosh Hall: (i)</i>				
	<i>Contracted Services:</i>				
	<i>Management - Knightsfield Holdings Ltd</i>	0	152,000	144,000	144,441
	<i>Cleaning Services - ABC Services Ltd</i>	0	25,000	25,000	25,046
	<i>Sound Equipment - Sound Reinforcement Systems Ltd</i>	0	6,000	6,000	6,000
		0	183,000	175,000	175,487
	<i>Losses of Public Funds</i>	0	200	0	0
	Total Other Charges	5,590,000	4,479,000	5,171,000	4,923,975
	TOTAL EDUCATION				
	Personal Emoluments	13,295,000	13,401,000	12,675,000	13,127,797
	Industrial Wages	1,530,000	1,628,000	1,309,000	1,356,685
	Other Charges	5,590,000	4,479,000	5,171,000	4,923,975
	Total Education	20,415,000	19,508,000	19,155,000	19,408,457

(i) From 2004/2005 Culture and John Mackintosh Hall expenditure shown under Head 2A Heritage and Culture

EDUCATION, EMPLOYMENT AND TRAINING**HEAD 1 - B EMPLOYMENT**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	337,000	336,000	307,000	312,522
	(b) Overtime	15,000	8,000	26,000	21,964
	(c) Allowances	10,000	10,000	8,000	7,697
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	362,000	354,000	341,000	342,183
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	7,000	7,000	8,000	7,616
	(b) Electricity and Water	7,000	7,000	7,000	6,639
	(c) Telephone Service	18,000	18,000	18,000	18,305
	(d) Printing and Stationery	14,000	14,000	14,000	15,026
	(e) Office Rent and Service Charges	47,000	47,000	48,000	46,679
	Contracted Services:				
	(f) Office Cleaning - Business International Management Ltd	11,000	11,000	12,000	10,620
	(g) Security and Messenger Services - Detectives and Security International Ltd	11,000	11,000	11,000	10,846
		115,000	115,000	118,000	115,731
4	Operational Expenses:				
	(a) Maintenance of Equipment	19,000	19,000	20,000	20,314
	(b) Transport Expenses	500	500	1,000	612
	(c) Protective Clothing	500	500	1,000	246
	(d) Health and Safety Programme	1,000	1,000	2,000	2,423
	(e) Industrial Tribunal Expenses	4,000	4,000	4,000	1,852
		25,000	25,000	28,000	25,447
5	Contribution to Gibraltar Development Corporation - Employment and Training (i)	600,000	900,000	900,000	1,400,000
	Consumer Affairs: (ii)				
	General Expenses	0	1,000	1,000	1,117
	Electricity and Water	0	1,000	1,000	396
	Telephone Service	0	4,000	3,000	4,271
	Printing and Stationery	0	1,000	2,000	2,167
	Community Advisory Service - Gibraltar Development Corporation Staff Services (iii)	0	70,000	49,000	43,139
	Contracted Services:				
	Office Cleaning - ABC Services Ltd	0	3,000	3,000	3,197
		0	80,000	59,000	54,287
	Contribution to Citizens Advice Bureau - Board of Trustees (ii)	0	82,000	82,000	13,897
	Total Other Charges	740,000	1,202,000	1,187,000	1,609,362

(i) Appendix B (page 121)

(ii) From 2004/2005 Consumer Affairs and Citizens Advice Bureau expenditure shown under Head 5A Social and Civic Affairs

(iii) Appendix B (page 122)

EDUCATION, EMPLOYMENT AND TRAINING**HEAD 1 - B EMPLOYMENT** (cont)

SUB HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
	£	£	£	£
TOTAL EMPLOYMENT				
Personal Emoluments	362,000	354,000	341,000	342,183
Industrial Wages	0	0	0	0
Other Charges	740,000	1,202,000	1,187,000	1,609,362
Total Employment	1,102,000	1,556,000	1,528,000	1,951,545

EDUCATION, EMPLOYMENT AND TRAINING**HEAD 1 - C TRAINING**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	443,000	414,000	374,000	363,362
	(b) Overtime	3,000	2,000	5,000	3,821
	(c) Allowances	5,000	5,000	1,000	1,296
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	451,000	421,000	380,000	368,479
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Bleak House Expenses:				
	(a) General Expenses	9,000	9,000	9,000	9,181
	(b) Electricity and Water	4,000	3,900	4,000	3,927
	(c) Telephone Service	10,000	10,000	8,000	8,426
	(d) Printing and Stationery	3,000	3,000	3,000	2,700
		26,000	25,900	24,000	24,234
	<i>Ex-Gratia Payments</i>	0	100	0	0
	Total Other Charges	26,000	26,000	24,000	24,234
	TOTAL TRAINING				
	Personal Emoluments	451,000	421,000	380,000	368,479
	Industrial Wages	0	0	0	0
	Other Charges	26,000	26,000	24,000	24,234
	Total Training	477,000	447,000	404,000	392,713

SUMMARY EDUCATION, EMPLOYMENT AND TRAINING

	£	£	£	£
HEAD 1				
1 - A Education	20,415,000	19,508,000	19,155,000	19,408,457
1 - B Employment	1,102,000	1,556,000	1,528,000	1,951,545
1 - C Training	477,000	447,000	404,000	392,713
Total Head	21,994,000	21,511,000	21,087,000	21,752,715

HEAD HERITAGE, CULTURE, YOUTH AND SPORT

2

- (i) Estimate of the amount required in the year ending 31 March 2005 for the salaries, wages and expenses of the Ministry of Heritage, Culture, Youth and Sport

£3,461,000

- (ii) The Controlling Officers of this Head are:

2 - A	Heritage and Culture	- Principal Secretary, Heritage and Culture
2 - B	Youth and Sport	- Principal Secretary, Youth and Sport
2 - C	Broadcasting	- Principal Secretary, Heritage and Culture

- (iii) ESTABLISHMENT

HERITAGE AND CULTURE

2004/2005	2003/2004
1	0
1	0
1	0
<u>3</u>	<u>0</u>

HEAD OFFICE

Senior Officer (a)
Executive Officer
Personal Secretary

2004/2005	2003/2004
1	1
1	1
2	1
0	1
<u>4</u>	<u>4</u>

HERITAGE (b)

Archivist
Assistant Archivist
Administrative Officer
Administrative Assistant

2004/2005	2003/2004
1	1
1	1
1	0
<u>3</u>	<u>2</u>

CULTURE (c)

Senior Executive Officer
Administrative Officer
Events Co-ordinator (d)

YOUTH AND SPORT

2004/2005	2003/2004
1	1
3	2
1	1
1	1
1	1
0	1
<u>7</u>	<u>7</u>

YOUTH

Senior Youth Worker
Youth and Community Worker
Youth Worker
Administrative Officer
Trainee Youth Worker
Unqualified Youth and Community Worker

2004/2005	2003/2004
1	1
1	1
1	1
3	3
1	1
1	1
<u>8</u>	<u>8</u>

SPORT AND LEISURE

Senior Officer
Sports Development Officer
Higher Executive Officer
Sports Centre Supervisor
Administrative Officer
Typist

- (a) Up to 2003/2004 part of Head 4A Environment
(b) Up to 2003/2004 part of Head 6A Trade, Commerce and Telecommunications
(c) Up to 2003/2004 part of Head 1A Education
(d) Up to 2003/2004 part of Head 2B Youth and Sport

HEAD HERITAGE, CULTURE, YOUTH AND SPORT (cont)

2

(iii) ESTABLISHMENT (cont)

2004/2005 2003/2004

10	6
15	15

TOTAL HERITAGE AND CULTURE
TOTAL YOUTH AND SPORT

(iv) INDUSTRIAL STAFF

2004/2005 2003/2004

1	1
15	15

TOTAL HERITAGE AND CULTURE
TOTAL YOUTH AND SPORT

HERITAGE, CULTURE, YOUTH AND SPORT**HEAD 2 - A HERITAGE AND CULTURE (i)**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	258,000	0	0	
	(b) Overtime	10,000	0	0	
	(c) Allowances	4,000	0	0	
	(d) Temporary Assistance	1,000	0	0	
	Total Personal Emoluments	273,000	0	0	0
2	INDUSTRIAL WAGES				
	(a) Basic Wages	7,000	0	0	
	(b) Overtime	1,000	0	0	
	(c) Allowances	0	0	0	
	Total Industrial Wages	8,000	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	5,000	0	0	
	(b) Electricity and Water	5,000	0	0	
	(c) Telephone Service	5,000	0	0	
	(d) Printing and Stationery	3,000	0	0	
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	2,000	0	0	
		20,000	0	0	0
4	Culture Expenses:				
	(a) Cultural Grants	25,000	0	0	
	(b) Cultural Activities	70,000	0	0	
	(c) Theatre Royal	60,000	0	0	
	(d) Ince's Hall	6,000	0	0	
	(e) Gibraltar Art Gallery	1,000	0	0	
	Contracted Services:				
	(f) Museum - Knightsfield Holdings Ltd	270,000	0	0	0
		432,000	0	0	0
5	John Mackintosh Hall:				
	Contracted Services:				
	(a) Management - Knightsfield Holdings Ltd	155,000	0	0	
	(b) Cleaning Services - ABC Services Ltd	25,000	0	0	
	(c) Sound Equipment - Sound Reinforcement Systems	6,000	0	0	
		186,000	0	0	0
6	Heritage Expenses:				
	(a) Archaeological Excavations	3,000	0	0	
	(b) Calpe Conference	40,000	0	0	
	(c) Archives	12,000	0	0	
	(d) Promotion of Heritage Issues, Research and Public Awareness	25,000	0	0	
		80,000	0	0	0
7	Gibraltar Development Corporation Staff Services (ii)	36,000	0	0	0
	Total Other Charges	754,000	0	0	0
	TOTAL HERITAGE AND CULTURE				
	Personal Emoluments	273,000	0	0	0
	Industrial Wages	8,000	0	0	0
	Other Charges	754,000	0	0	0
	Total Heritage and Culture	1,035,000	0	0	0

(i) Up to 2003/2004 expenditure on Heritage shown under Head 6A Trade, Commerce and Telecommunications and for Culture under Head 1A Education

(ii) Appendix B (page 122)

HERITAGE, CULTURE, YOUTH AND SPORT**HEAD 2 - B YOUTH AND SPORT**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	Sport and Leisure:				
	(a) Salaries	212,000	235,000	186,000	193,164
	(b) Overtime	32,000	38,000	27,000	27,298
	(c) Allowances	15,000	13,000	10,000	9,852
	(d) Temporary Assistance	0	0	0	0
		259,000	286,000	223,000	230,314
	Youth:				
	(e) Salaries	193,000	154,000	160,000	137,975
	(f) Overtime	0	0	0	77
	(g) Allowances	2,000	1,000	2,000	827
	(h) Temporary Assistance	2,000	0	5,000	2,898
		197,000	155,000	167,000	141,777
	Total Personal Emoluments	456,000	441,000	390,000	372,091
2	INDUSTRIAL WAGES				
	Sport and Leisure:				
	(a) Basic Wages	197,000	195,000	151,000	156,599
	(b) Overtime	70,000	77,000	55,000	64,875
	(c) Allowances	4,000	4,000	3,000	2,716
		271,000	276,000	209,000	224,190
	Youth:				
	(d) Basic Wages	40,000	40,000	32,000	32,026
	(e) Overtime	7,000	13,000	6,000	6,815
	(f) Allowances	1,000	1,000	1,000	597
		48,000	54,000	39,000	39,438
	Total Industrial Wages	319,000	330,000	248,000	263,628
	OTHER CHARGES				
	Sport and Leisure:				
3	Office and Stadium Expenses:				
	(a) General Expenses	9,000	9,000	9,000	12,243
	(b) Electricity and Water	57,000	57,000	19,000	62,781
	(c) Telephone Service	6,000	6,000	5,000	8,240
	(d) Printing and Stationery	1,000	1,000	1,000	1,106
		73,000	73,000	34,000	84,370
4	Operational Expenses:				
	(a) Hospitality for Visiting Teams	7,000	10,000	7,000	5,873
	(b) Maintenance of Equipment	6,000	1,000	6,000	12,110
	(c) Ancillary Sports Facilities	8,000	16,000	8,000	21,303
	(d) Sports Development:				
	(i) General Department	60,000	50,000	55,000	54,680
	(ii) Sports Development Unit	10,000	10,000	10,000	16,132
		70,000	60,000	65,000	70,812
		91,000	87,000	86,000	110,098
5	Grants to Sporting Societies	110,000	78,000	100,000	94,922
6	International Sports Competitions	50,000	11,000	40,000	34,925
7	Contribution to Gibraltar Sports Authority (i)	112,000	0	112,000	0
	<i>carried forward</i>	436,000	249,000	372,000	324,315

(i) Appendix C (page 123)

HERITAGE, CULTURE, YOUTH AND SPORT**HEAD 2 - B YOUTH AND SPORT** (cont)

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
	<i>brought forward</i>	436,000	249,000	372,000	324,315
	OTHER CHARGES (cont)				
	Youth:				
8	Office Expenses:				
	(a) General Expenses	10,000	10,000	12,000	11,618
	(b) Electricity and Water	10,000	10,000	10,000	7,470
	(c) Telephone Service	7,000	7,000	5,000	4,975
	(d) Printing and Stationery	1,000	1,000	1,000	913
		28,000	28,000	28,000	24,976
9	Operational Expenses:				
	(a) Youth Activities	20,000	20,000	22,000	21,854
	(b) Youth Grants	17,000	17,000	17,000	15,361
		37,000	37,000	39,000	37,215
	Total Other Charges	501,000	314,000	439,000	386,506
	TOTAL YOUTH AND SPORT				
	Personal Emoluments	456,000	441,000	390,000	372,091
	Industrial Wages	319,000	330,000	248,000	263,628
	Other Charges	501,000	314,000	439,000	386,506
	Total Youth and Sport	1,276,000	1,085,000	1,077,000	1,022,225

HERITAGE, CULTURE, YOUTH AND SPORT**HEAD 2 - C BROADCASTING**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
1	<u>PERSONAL EMOLUMENTS</u>	£ 0	£ 0	£ 0	£ 0
2	<u>INDUSTRIAL WAGES</u>	0	0	0	0
3	<u>OTHER CHARGES</u> Contribution to Gibraltar Broadcasting Corporation	1,150,000	1,147,000	990,000	1,097,200
	Total Other Charges	1,150,000	1,147,000	990,000	1,097,200
<u>TOTAL BROADCASTING</u>					
	Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	1,150,000	1,147,000	990,000	1,097,200
	Total Broadcasting	1,150,000	1,147,000	990,000	1,097,200

SUMMARY HERITAGE, CULTURE, YOUTH AND SPORT

<u>HEAD 2</u>	£	£	£	£
2 - A Heritage and Culture	1,035,000	0	0	0
2 - B Youth and Sport	1,276,000	1,085,000	1,077,000	1,022,225
2 - C Broadcasting	1,150,000	1,147,000	990,000	1,097,200
Total Head	3,461,000	2,232,000	2,067,000	2,119,425

HEAD HOUSING**3**

- (i) Estimate of the amount required in the year ending 31 March 2005 for the salaries, wages and expenses of the Ministry of Housing

£8,964,000

- (ii) The Controlling Officer of this Head is the Principal Housing Officer

- (iii) ESTABLISHMENT

HOUSING - ADMINISTRATION**ADMINISTRATION**

2004/2005	2003/2004
1	1
1	1
2	1
2	3
1	0
1	1
3	2
1	1
2	2
0	1
<u>14</u>	<u>13</u>

Principal Housing Officer (Senior Officer)
 Senior Executive Officer
 Higher Executive Officer
 Executive Officer
 Reporting Office Manager
 Personal Secretary
 Administrative Officer
 Typist
 Customer Services & Support Officer
Administrative Assistant

2004/2005	2003/2004
2	2
6	6
1	1
1	1
7	5
6	6
1	1
<u>24</u>	<u>22</u>

TECHNICAL AND DESIGN

Senior Professional and Technology Officer
 Higher Professional and Technology Officer
 Contract and Resources Officer (HPTO)
 Health and Safety Planning Supervisor (HPTO)
 Professional and Technology Officer (a)
 Technical Grade 1
 Environmental Monitor

(a) Professional and Technology Officer understated as 5 in Approved Estimates 2003/2004

HEAD HOUSING (cont)

3

(iii) ESTABLISHMENT (cont)

2004/2005	2003/2004	
1	1	
1	1	
1	1	
1	1	
2	2	
12	12	
1	1	
1	1	
<u>20</u>	<u>20</u>	
HOUSING - BUILDINGS AND WORKS		
ADMINISTRATION		
		Chief Executive
		Human Resources Manager
		Senior Executive Officer
		Higher Executive Officer
		Executive Officer
		Administrative Officer
		Typist
		Messenger
OPERATIONS UNIT		
		Project Manager
		Professional and Technology Officer
		Training Co-Ordinator (TG1)
		Special Project (TG1)
		Works Supervisor
		Estimator
		Administrative Officer (Timekeeper)
		Stores Supervisory Grade 'D'
		Customer Services Depot Support Officer
2004/2005	2003/2004	
1	1	
6	6	
1	1	
1	0	
12	13	
6	6	
3	3	
2	2	
4	4	
<u>36</u>	<u>36</u>	
2004/2005	2003/2004	
38	35	
<u>56</u>	<u>56</u>	
		TOTAL HOUSING - ADMINISTRATION
		TOTAL HOUSING - BUILDINGS AND WORKS

(iv) INDUSTRIAL STAFF

2004/2005	2003/2004	
1	0	
<u>213</u>	<u>214</u>	
		TOTAL HOUSING - ADMINISTRATION
		TOTAL HOUSING - BUILDINGS AND WORKS

HOUSING**HEAD 3 - A HOUSING - ADMINISTRATION**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS Housing - Administration:				
	(a) Salaries	290,000	258,000	230,000	162,516
	(b) Overtime	7,000	7,000	10,000	7,343
	(c) Allowances	12,000	12,000	12,000	10,747
	(d) Temporary Assistance	0	0	0	0
		309,000	277,000	252,000	180,606
	Housing - Technical and Design:				
	(e) Salaries	490,000	454,000	450,000	147,050
	(f) Overtime	25,000	52,000	25,000	25,843
	(g) Overtime - Asset Register	40,000	0	0	0
	(h) Allowances	15,000	13,000	8,000	3,181
	(i) Temporary Assistance	0	0	0	0
		570,000	519,000	483,000	176,074
	Total Personal Emoluments	879,000	796,000	735,000	356,680
2	INDUSTRIAL WAGES				
	(a) Basic Wages	15,000	0	0	0
	(b) Overtime	0	0	0	0
	(c) Allowances	0	0	0	0
	Total Industrial Wages	15,000	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	13,000	15,000	6,000	16,819
	(b) Electricity and Water	5,000	5,000	5,000	3,902
	(c) Telephone Service	19,000	21,000	16,000	16,583
	(d) Printing and Stationery	10,000	10,000	8,000	9,672
	(e) Technical and Design Expenses	4,000	4,000	6,000	0
	Contracted Services:				
	(f) Office Cleaning - Mediterranean Cleaning Services Ltd	9,000	9,000	9,000	0
		60,000	64,000	50,000	46,976
4	Operational Expenses:				
	(a) Housing Legal Expenses	8,000	20,000	8,000	7,332
	(b) Rent Tribunal	1,000	1,000	1,000	0
	(c) Computer Running Expenses	27,000	27,000	20,000	24,960
	(d) Protective Clothing	1,000	1,000	3,000	0
	(e) Government Tenants - Rosia Dale Maintenance Charges (i)	4,000	3,800	7,000	5,279
	Contracted Services:				
	(f) Cleaning of Estates - Master Service Ltd	635,000	614,000	600,000	223,790
	(g) Security Services - Detectives and Security International	29,000	29,000	28,000	0
	(h) Lift Maintenance Contract	1,000	0	0	0
	<i>Miscellaneous Expenses</i>	0	4,000	4,000	0
		706,000	699,800	671,000	261,361
5	Edinburgh and Bishop Canilla Houses:				
	Contracted Services:				
	(a) Management Fee - Electrical Contracting Services Ltd	150,000	180,000	198,000	181,325
	(b) Works and Maintenance - Electrical Contracting Services Ltd	100,000	82,000	50,000	50,449
		250,000	262,000	248,000	231,774
6	Gibraltar Development Corporation Staff Services (ii)	127,000	126,000	102,000	102,984
	<i>Losses of Public Funds</i>	0	0	0	10
	<i>Ex-Gratia Payments</i>	0	200	0	6,720
	Total Other Charges	1,143,000	1,152,000	1,071,000	649,825
	TOTAL HOUSING - ADMINISTRATION				
	Personal Emoluments	879,000	796,000	735,000	356,680
	Industrial Wages	15,000	0	0	0
	Other Charges	1,143,000	1,152,000	1,071,000	649,825
	Total Housing - Administration	2,037,000	1,948,000	1,806,000	1,006,505

(i) Up to 2003/2004 shown as Miscellaneous Housing Payments

(ii) Appendix B (page 122)

HOUSING**HEAD 3 - B HOUSING - BUILDINGS AND WORKS**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	1,100,000	1,000,000	1,050,000	1,104,164
	(b) Overtime	210,000	235,000	195,000	259,797
	(c) Allowances	30,000	45,000	22,000	28,473
	(d) Temporary Assistance	0	0	0	0
	(e) Bonus Payments	47,000	47,000	40,000	32,912
	Total Personal Emoluments	1,387,000	1,327,000	1,307,000	1,425,346
2	INDUSTRIAL WAGES				
	Housing Maintenance:				
	(a) Basic Wages	2,800,000	2,744,000	2,400,000	2,380,155
	(b) Overtime	28,000	28,000	40,000	40,120
	(c) Allowances	20,000	17,000	20,000	17,633
	(d) Bonus Payments	850,000	850,000	750,000	681,376
		3,698,000	3,639,000	3,210,000	3,119,284
	Emergency Housing Maintenance:				
	(e) Basic Wages	0	0	0	0
	(f) Overtime	250,000	409,000	250,000	304,943
	(g) Allowances	0	0	0	0
		250,000	409,000	250,000	304,943
	<i>Housing Wardens:</i>				
	<i>Basic Wages</i>	0	0	0	189,195
	<i>Overtime</i>	0	0	0	160,341
	<i>Allowances</i>	0	0	0	3,547
		0	0	0	353,083
	Total Industrial Wages	3,948,000	4,048,000	3,460,000	3,777,310
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	20,000	18,000	22,000	23,305
	(b) Electricity and Water	3,000	3,000	3,000	2,612
	(c) Telephone Service	30,000	30,000	28,000	32,651
	(d) Printing and Stationery	10,000	10,000	10,000	11,933
	Contracted Services:				
	(e) Office Cleaning - Service Masters Ltd	6,000	6,000	5,000	13,129
		69,000	67,000	68,000	83,630
4	Operational Expenses:				
	(a) Protective Clothing and Equipment	21,000	26,000	20,000	23,252
	(b) Transport Expenses	6,000	6,000	4,000	5,195
	(c) Small Plant and Tools	8,000	8,000	8,000	10,853
	(d) Electricity and Water Expenses - Depots	18,000	18,000	18,000	22,994
	<i>Security - Detectives and Security International Ltd</i>	0	0	0	27,303
		53,000	58,000	50,000	89,597
5	Housing Maintenance:				
	(a) Materials	950,000	1,285,000	950,000	959,075
	(b) Estates - Staircase Lighting	100,000	71,000	108,000	115,339
	(c) Electrical Services - Gibraltar Electricity Authority (i)	420,000	0	0	0
		1,470,000	1,356,000	1,058,000	1,074,414
	<i>Ex-Gratia Payments</i>	0	14,000	0	10,340
	<i>Losses of Public Funds</i>	0	0	0	134
	<i>Housing Wardens Materials</i>	0	0	0	20,116
	Total Other Charges	1,592,000	1,495,000	1,176,000	1,278,231

(i) Appendix D (page 124)

HOUSING**HEAD 3 - B HOUSING - BUILDINGS AND WORKS** (cont)

SUB HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
	£	£	£	£
TOTAL HOUSING - BUILDINGS AND WORKS				
Personal Emoluments	1,387,000	1,327,000	1,307,000	1,425,346
Industrial Wages	3,948,000	4,048,000	3,460,000	3,777,310
Other Charges	1,592,000	1,495,000	1,176,000	1,278,231
Total Housing - Buildings and Works	6,927,000	6,870,000	5,943,000	6,480,887

SUMMARY HOUSING

	£	£	£	£
HEAD 3				
3 - A Housing - Administration	2,037,000	1,948,000	1,806,000	1,006,505
3 - B Housing - Buildings and Works	6,927,000	6,870,000	5,943,000	6,480,887
Total Head	8,964,000	8,818,000	7,749,000	7,487,392

HEAD ENVIRONMENT, ROADS AND UTILITIES**4**

- (i) Estimate of the amount required in the year ending 31 March 2005 for the salaries, wages and expenses of the Ministry of Environment, Roads and Utilities

£21,113,000

- (ii) The Controlling Officers of this Head are:

4 - A	Environment	- Chief Technical Officer, Environment, Roads and Utilities
4 - B	Technical Services	- Chief Technical Officer, Environment, Roads and Utilities
4 - C	Transport - Roads and Traffic	- Chief Technical Officer, Environment, Roads and Utilities
4 - D	Utilities	- Chief Technical Officer, Environment, Roads and Utilities

- (iii) ESTABLISHMENT

ENVIRONMENT**DEPARTMENTAL OFFICE**

Chief Technical Officer (a)
Senior Executive Officer
Executive Officer (b)
Personal Secretary (c)

2004/2005	2003/2004
1	1
1	0
2	0
1	1
<u>5</u>	<u>2</u>

ADMINISTRATION

Senior Executive Officer
Senior Professional and Technology Officer
Executive Officer
Environmental Monitor
Administrative Officer
Typist
Senior Officer

2004/2005	2003/2004
1	0
1	1
1	2
3	3
2	2
1	1
0	1
<u>9</u>	<u>10</u>

CEMETERIES

Higher Professional and Technology Officer
Process and General Supervisory Grade E

2004/2005	2003/2004
1	1
1	1
<u>2</u>	<u>2</u>

TECHNICAL SERVICES**GENERAL OFFICE**

Chief Executive (d)
Senior Executive Officer
Higher Executive Officer
Executive Officer
Administrative Officer
Administrative Assistant
Typist
Messenger
Telephonist

2004/2005	2003/2004
1	1
1	1
1	1
2	3
6	7
1	1
1	1
1	1
1	1
<u>15</u>	<u>17</u>

(a) Previously titled Chief Executive

(b) One post previously shown under Environment - Administration and another under Technical Services - Administration

(c) Previously shown under Environment - Administration

(d) Previously titled Deputy Chief Executive

HEAD ENVIRONMENT, ROADS AND UTILITIES (cont)

4

(iii) ESTABLISHMENT (cont)

2004/2005	2003/2004
4	3
2	3
11	11
1	1
1	1
<u>19</u>	<u>19</u>

2004/2005	2003/2004
1	1
1	2
3	5
0	1
<u>5</u>	<u>9</u>

2004/2005	2003/2004
1	1
1	1
4	4
1	1
4	3
<u>11</u>	<u>10</u>

2004/2005	2003/2004
1	1
5	5
6	6
2	1
1	1
10	8
0	1
<u>25</u>	<u>23</u>

TECHNICAL SERVICES (cont)**ENGINEERING AND DESIGN**

Senior Professional and Technology Officer
 Higher Professional and Technology Officer
 Professional and Technology Officer
 Technical Grade I
 Quantity Surveyor

GARAGE AND WORKSHOPS

Senior Professional and Technology Officer
 Higher Professional and Technology Officer (a)
 Professional and Technology Officer (a)
Works Supervisor (a)

HIGHWAYS AND SEWERS

Senior Professional and Technology Officer
 Higher Professional and Technology Officer
 Professional and Technology Officer
 Work Supervisor
 Technical Grade I

TRANSPORT - ROADS AND TRAFFIC

Chief Motor Vehicle Examiner
 Driving and Vehicle Examiner
 Vehicle Tester
 Higher Executive Officer
 Executive Officer
 Administrative Officer
Typist

(a) One Higher Professional and Technology Officer, two Professional and Technology Officers and one Works Supervisor now part of the Gibraltar Electricity Authority

HEAD ENVIRONMENT, ROADS AND UTILITIES (cont)

4

(iii) ESTABLISHMENT (cont)

ELECTRICITY (a)

2004/2005	2003/2004	
0	1	City Electrical Engineer
0	1	Deputy City Electrical Engineer
0	3	Senior Professional and Technology Officer
0	7	Higher Professional and Technology Officer
0	8	Professional and Technology Officer
0	1	Consumer Services Officer
0	2	Installation Inspector
0	5	Switchboard Attendant
0	5	Senior Engine Room Operator
0	5	Engine Room Operator
0	14	Shift Maintenance Mechanical Worker (Fitter)
0	6	Shift Maintenance Mechanical Worker (Operator)
0	1	Electro-Technical Technician
0	1	Metalworker
0	1	Higher Executive Officer
0	1	Executive Officer
0	5	Administrative Officer
0	1	Typist
0	1	Telephonist
0	1	Staff Awaiting Redeployment
0	1	Administrative Officer
0	70	

2004/2005	2003/2004
16	14
50	55
25	23
0	70

TOTAL ENVIRONMENT
TOTAL TECHNICAL SERVICES
TOTAL TRANSPORT - ROADS AND TRAFFIC
TOTAL ELECTRICITY

(iv) INDUSTRIAL STAFF

2004/2005	2003/2004
9	9
57	88
0	0
0	36

TOTAL ENVIRONMENT
TOTAL TECHNICAL SERVICES (b)
TOTAL TRANSPORT - ROADS AND TRAFFIC
TOTAL ELECTRICITY

(a) Salaries provision for 2004/2005 included under Gibraltar Electricity Authority Appendix D (page 124)

(b) From 2004/2005 Electricity Services Industrial staff transferred to Gibraltar Electricity Authority Appendix D (page 124)

ENVIRONMENT, ROADS AND UTILITIES**HEAD 4 - A ENVIRONMENT**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	Departmental Office:				
	(a) Salaries	174,000	0	0	0
	(b) Overtime	4,000	0	0	0
	(c) Allowances	6,000	0	0	0
	(d) Temporary Assistance	0	0	0	0
		184,000	0	0	0
	Environment:				
	(e) Salaries	274,000	334,000	293,000	299,960
	(f) Overtime	52,000	67,000	50,000	54,467
	(g) Allowances	5,000	9,000	5,000	6,259
	(h) Temporary Assistance	0	0	0	0
		331,000	410,000	348,000	360,686
	Total Personal Emoluments	515,000	410,000	348,000	360,686
2	INDUSTRIAL WAGES				
	Cleansing Section:				
	(a) Basic Wages	13,000	13,000	11,000	11,274
	(b) Overtime	1,000	5,000	1,000	0
	(c) Allowances	0	0	0	1
		14,000	18,000	12,000	11,275
	Cemeteries:				
	(d) Basic Wages	139,000	137,000	112,000	116,611
	(e) Overtime	63,000	70,000	58,000	61,147
	(f) Allowances	0	0	0	0
		202,000	207,000	170,000	177,758
	Total Industrial Wages	216,000	225,000	182,000	189,033
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	8,000	9,000	7,000	7,971
	(b) Electricity and Water	1,000	1,000	1,000	451
	(c) Telephone Service	22,000	25,000	20,000	21,139
	(d) Printing and Stationery	3,000	3,000	2,000	2,379
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	3,000	2,000	2,000	1,225
		37,000	40,000	32,000	33,165
4	Cemeteries Expenses	13,000	14,000	13,000	19,667
5	Natural Environment and Animal Welfare:				
	(a) Public Awareness Programme	1,000	0	1,000	0
	(b) Air Quality Monitoring	130,000	0	0	0
	(c) Environmental Monitoring - Gibraltar Development Corporation Staff Services (i)	72,000	74,000	69,000	70,360
	(d) Apes Management: (ii)				
	(i) Gibraltar Development Corporation Staff Services (i)	47,000	0	0	0
	(ii) Management Expenses, Health Care and Food	86,000	0	0	0
		133,000	0	0	0
	Contracted Services:				
	(e) Control of Seagulls - GONHS	69,000	65,000	66,000	63,000
	(f) Environmental Health - Environmental Agency Ltd	1,100,000	1,049,000	1,044,000	1,000,587
	(g) Animal Welfare - Animal Welfare Centre	38,000	35,000	37,000	32,962
	(h) Natural History - Trust for Natural History and Helping Hand Trust	30,000	30,000	30,000	30,000
	(i) Running of Alameda Gardens - Wildlife Ltd	330,000	285,000	330,000	313,028
		1,903,000	1,538,000	1,577,000	1,509,937
	<i>carried forward</i>	1,953,000	1,592,000	1,622,000	1,562,769

(i) Appendix B (page 122)

(ii) Up to 2003/2004 shown under Head 6B Tourism

ENVIRONMENT, ROADS AND UTILITIES**HEAD 4 - A ENVIRONMENT (cont)**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
	<i>brought forward</i>	1,953,000	1,592,000	1,622,000	1,562,769
6	OTHER CHARGES (cont) Public Highways - Cleansing and Plants:				
	(a) Protective Clothing	1,000	1,000	1,000	1,098
	(b) Litter Control and Cleaning Expenses	2,000	2,000	3,000	3,873
	(c) Upkeep of Public Places - Materials and Sundry Costs	55,000	53,000	55,000	49,440
	Contracted Services:				
	(d) Street Cleansing - Master Service (Gib) Ltd	1,995,000	2,020,000	1,900,000	1,832,657
	(e) Cleaning of Street Gullies - Metro Rod (i)	100,000	0	0	0
	(f) Upkeep of Planted Areas - Green Arc Ltd and Gibral-Flora Ltd	510,000	495,000	485,000	475,676
		2,663,000	2,571,000	2,444,000	2,362,744
7	Refuse Services:				
	(a) Collection Services provided by Gibraltar Industrial Cleaners Ltd				
	(i) Wages	1,000,000	872,000	830,000	837,856
	(ii) Overtime	90,000	148,000	80,000	113,758
	(iii) Allowances	28,000	25,000	28,000	24,678
	(iv) Employer's Contributions	140,000	118,000	125,000	120,871
	(v) Other Costs	38,000	38,000	25,000	23,840
		1,296,000	1,201,000	1,088,000	1,121,003
	(b) Refuse Disposal: (i)				
	Contracted Services:				
	(i) Disposal of Refuse	1,750,000	0	0	0
	(ii) Disposal of Fly Ash and Other Items	300,000	0	0	0
	(iii) Skip Services	4,000	0	0	0
	(iv) Incinerator/Water Production - Europa Incinerator Ltd	170,000	0	0	0
		2,224,000	0	0	0
		3,520,000	1,201,000	1,088,000	1,121,003
	<i>Compensation and Legal Costs</i>	0	0	0	2,026
	Total Other Charges	8,136,000	5,364,000	5,154,000	5,048,542
	TOTAL ENVIRONMENT				
	Personal Emoluments	515,000	410,000	348,000	360,686
	Industrial Wages	216,000	225,000	182,000	189,033
	Other Charges	8,136,000	5,364,000	5,154,000	5,048,542
	Total Environment	8,867,000	5,999,000	5,684,000	5,598,261

(i) Up to 2003/2004 shown under Head 4B Technical Services

ENVIRONMENT, ROADS AND UTILITIES**HEAD 4 - B TECHNICAL SERVICES**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	General:				
	(a) Salaries	305,000	363,000	360,000	268,852
	(b) Overtime	12,000	20,000	14,000	9,676
	(c) Allowances	9,000	11,000	8,000	10,932
	(d) Temporary Assistance	1,000	1,000	1,000	9,291
		327,000	395,000	383,000	298,751
	Engineering and Design:				
	(e) Salaries	519,000	470,000	470,000	430,877
	(f) Overtime	54,000	63,000	60,000	49,171
	(g) Allowances	18,000	8,000	4,000	1,482
	(h) Temporary Assistance	0	20,000	40,000	39,600
		591,000	561,000	574,000	521,130
	Garage and Workshops:				
	(i) Salaries	143,000	142,000	129,000	117,763
	(j) Overtime	23,000	30,000	27,000	20,958
	(k) Allowances	10,000	7,000	7,000	6,706
	(l) Temporary Assistance	0	0	0	0
		176,000	179,000	163,000	145,427
	Highways and Sewers:				
	(m) Salaries	255,000	231,000	215,000	193,886
	(n) Overtime	54,000	59,000	58,000	61,226
	(o) Allowances	11,000	7,000	6,000	4,196
	(p) Temporary Assistance	0	0	0	0
		320,000	297,000	279,000	259,308
	<i>Electrical: (i)</i>				
	<i>Salaries</i>	0	0	83,000	79,893
	<i>Overtime</i>	0	0	34,000	32,875
	<i>Allowances</i>	0	0	6,000	4,210
	<i>Temporary Assistance</i>	0	0	0	0
		0	0	123,000	116,978
	<i>Computer Services :</i>				
	<i>Salaries</i>	0	0	0	218,119
	<i>Overtime</i>	0	0	0	48,513
	<i>Allowances</i>	0	0	0	36,667
	<i>Temporary Assistance</i>	0	0	0	0
		0	0	0	303,299
	Total Personal Emoluments	1,414,000	1,432,000	1,522,000	1,644,893
2	INDUSTRIAL WAGES				
	Engineering and Design:				
	(a) Basic Wages	28,000	28,000	22,900	24,275
	(b) Overtime	900	1,900	1,000	707
	(c) Allowances	100	100	100	53
		29,000	30,000	24,000	25,035
	Garage and Workshops:				
	(d) Basic Wages	440,000	414,000	380,000	379,603
	(e) Overtime	135,000	163,000	150,000	136,948
	(f) Allowances	12,000	13,000	12,000	11,788
		587,000	590,000	542,000	528,339
	Sewers:				
	(g) Basic Wages	250,000	275,000	191,000	208,237
	(h) Overtime	120,000	128,000	130,000	208,794
	(i) Allowance	9,000	8,000	15,000	11,993
	(j) Bonuses	40,000	30,000	80,000	8,413
		419,000	441,000	416,000	437,437
	<i>Electrical: (i)</i>				
	<i>Basic Wages</i>	0	0	310,000	311,498
	<i>Overtime</i>	0	0	175,000	179,317
	<i>Allowances</i>	0	0	11,000	9,070
		0	0	496,000	499,885
	Total Industrial Wages	1,035,000	1,061,000	1,478,000	1,490,696

(i) From 2003/2004 Electrical Section shown under Appendix D Gibraltar Electricity Authority

ENVIRONMENT, ROADS AND UTILITIES**HEAD 4 - B TECHNICAL SERVICES** (cont)

SUB HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL	
	2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003	
	£	£	£	£	
	OTHER CHARGES				
3	Office Expenses:				
	(a) General Expenses	12,000	12,000	12,000	12,652
	(b) Electricity and Water	26,000	26,000	26,000	26,841
	(c) Telephone Service	28,000	27,000	31,000	30,082
	(d) Printing and Stationery	3,000	3,000	3,000	2,815
	Contracted Services:				
	(e) Cleaning - Service Masters Ltd and ABC Services Ltd	25,000	23,000	23,000	22,938
	(f) Payroll Services - Security Express	3,000	3,000	4,000	3,195
		97,000	94,000	99,000	98,523
4	Operational Expenses:				
	(a) Protective Clothing	10,000	10,000	8,000	6,964
	(b) Office Equipment and Drawing Materials	6,000	6,000	6,000	4,974
	(c) Computer Running Expenses	5,000	5,000	5,000	4,055
	(d) Materials Laboratory	3,000	3,000	3,000	2,968
	(e) Government Web Site	1,000	1,000	1,000	240
	(f) Geographic Information System	4,000	500	1,000	0
	(g) Garages and Workshops	175,000	176,000	180,000	195,892
	(h) Maintenance of Sewers	80,000	71,000	100,000	81,663
	(i) Highways Inspectorate	1,000	1,000	1,000	794
	(j) Sewers - Plant and Equipment Repairs	1,000	1,000	4,000	852
		286,000	274,500	309,000	298,402
5	Services provided by Gibraltar Community Projects Ltd:				
	(a) Salaries	180,000	167,000	180,000	172,457
	(b) Wages	1,650,000	1,721,000	1,630,000	1,627,621
	(c) Overtime	240,000	322,000	230,000	226,140
	(d) Allowances	33,000	36,000	30,000	22,342
	(e) Employer's Contributions	335,000	332,000	350,000	327,130
	(f) Materials	15,000	8,000	20,000	14,433
	(g) Other Costs	111,000	126,000	150,000	100,682
		2,564,000	2,712,000	2,590,000	2,490,805
	<i>Cleaning of Street Gullies (i)</i>	0	88,000	100,000	60,520
	<i>Cleaning Services - ABC Services Ltd (ii)</i>	0	2,000	4,000	4,159
	<i>Electrical Section (iii)</i>	0	0	90,000	93,485
	<i>carried forward</i>	2,947,000	3,170,500	3,192,000	3,045,894

(i) From 2004/2005 Cleaning of Street Gullies shown under Head 4A Environment Subhead 6 (e)

(ii) From 2004/2005 Cleaning Services - ABC Services Ltd included under Subhead 3 (e)

(iii) From 2003/2004 Electrical Section shown under Appendix D Gibraltar Electricity Authority

ENVIRONMENT, ROADS AND UTILITIES**HEAD 4 - B TECHNICAL SERVICES (cont)**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
	<i>brought forward</i>	2,947,000	3,170,500	3,192,000	3,045,894
	OTHER CHARGES (cont)				
	<i>Compensation in lieu of Water Tariff Increase (i)</i>	0	1,175,000	1,200,000	1,012,869
	<i>Contracted Services:</i>				
	<i>Salt Water System - AquaGib Ltd (i)</i>	0	2,771,000	2,691,000	2,647,544
	<i>Refuse Services and Disposal: (ii)</i>				
	<i>Contracted Services:</i>				
	<i>Disposal of Refuse</i>	0	1,729,000	1,840,000	1,870,069
	<i>Disposal of Fly Ash and Other Items</i>	0	333,000	35,000	82,800
	<i>Skip Services</i>	0	4,000	4,000	3,635
	<i>Incinerator/Water Production - Europa Incinerator Ltd</i>	0	354,000	152,000	382,091
		0	2,420,000	2,031,000	2,338,595
	<i>Contribution to Gibraltar Electricity Authority</i>	0	0	1,000	0
	<i>Computer Section:</i>				
	<i>General Expenses</i>	0	0	0	2,029
	<i>Electricity and Water</i>	0	0	0	5,162
	<i>Telephone Service</i>	0	0	0	50,114
	<i>Printing and Stationery</i>	0	0	0	1,441
	<i>Computer Expenses</i>	0	0	0	5,151
		0	0	0	63,897
	<i>Ex-Gratia Payments</i>	0	500	0	175
	<i>Losses of Public Funds</i>	0	0	0	470
	Total Other Charges	2,947,000	9,537,000	9,115,000	9,109,444
	TOTAL TECHNICAL SERVICES				
	Personal Emoluments	1,414,000	1,432,000	1,522,000	1,644,893
	Industrial Wages	1,035,000	1,061,000	1,478,000	1,490,696
	Other Charges	2,947,000	9,537,000	9,115,000	9,109,444
	Total Technical Services	5,396,000	12,030,000	12,115,000	12,245,033

(i) From 2004/2005 shown under Head 4D Utilities

(ii) From 2004/2005 shown under Head 4A Environment

ENVIRONMENT, ROADS AND UTILITIES**HEAD 4 - C TRANSPORT - ROADS AND TRAFFIC**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	527,000	479,000	440,000	425,484
	(b) Overtime	50,000	51,000	60,000	68,099
	(c) Allowances	13,000	10,000	4,000	3,996
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	590,000	540,000	504,000	497,579
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	8,000	8,000	9,000	10,643
	(b) Electricity and Water	7,000	8,000	5,000	5,056
	(c) Telephone Service	11,000	11,000	10,000	12,047
	(d) Printing and Stationery	8,000	8,000	8,000	12,597
	(e) Office Rent and Service Charges	15,000	14,900	15,000	12,512
	Contracted Services:				
	(f) Office Cleaning - ABC Services Ltd	14,000	14,000	13,000	11,664
		63,000	63,900	60,000	64,519
4	Operational Expenses:				
	(a) Transport Commission Expenses	1,000	1,000	1,000	316
	(b) Repairs and Maintenance	5,000	8,000	4,000	3,016
	(c) Traffic Signs - Maintenance	2,000	1,000	3,000	2,345
	(d) Uniforms	2,000	1,000	4,000	7,071
		10,000	11,000	12,000	12,748
5	Transport Inspection - Gibraltar Development Corporation Staff Services (i)	54,000	50,000	48,000	49,676
6	Public Bus Services	1,000	0	0	0
7	Traffic Management:				
	(a) Parking Tickets and Tows - Gibraltar Development Corporation Staff Services (i)	520,000	500,000	439,000	436,743
	Contracted Services:				
	(b) Traffic Compound - KIJY Parkings Ltd	6,000	6,000	10,000	9,307
	(c) Radio Communication System - Gibtelecom Ltd	6,000	6,000	6,000	5,915
		532,000	512,000	455,000	451,965
	<i>Losses of Public Funds</i>	0	100	0	330
	Total Other Charges	660,000	637,000	575,000	579,238
	TOTAL TRANSPORT - TRAFFIC				
	Personal Emoluments	590,000	540,000	504,000	497,579
	Industrial Wages	0	0	0	0
	Other Charges	660,000	637,000	575,000	579,238
	Total Transport - Traffic	1,250,000	1,177,000	1,079,000	1,076,817

(i) Appendix B (page 122)

ENVIRONMENT, ROADS AND UTILITIES**HEAD 4 - D UTILITIES**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	<u>PERSONAL EMOLUMENTS</u>	0	0	0	0
2	<u>INDUSTRIAL WAGES</u>	0	0	0	0
	<u>OTHER CHARGES</u>				
	Electricity Authority (i)				
3	Payment to Gibraltar Electricity Authority	1,500,000	0	0	0
	Water				
4	Compensation in lieu of Water Tariff Increases	1,250,000	0	0	0
5	Salt Water System - AquaGib Ltd	2,850,000	0	0	0
	Total Other Charges	5,600,000	0	0	0
	TOTAL UTILITIES				
	Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	5,600,000	0	0	0
	Total Utilities	5,600,000	0	0	0

SUMMARY ENVIRONMENT, ROADS AND UTILITIES

	£	£	£	£
HEAD 4				
4 - A Environment	8,867,000	5,999,000	5,684,000	5,598,261
4 - B Technical Services	5,396,000	12,030,000	12,115,000	12,245,033
4 - C Transport - Roads and Traffic	1,250,000	1,177,000	1,079,000	1,076,817
4 - D Utilities	5,600,000	0	0	0
<i>Electricity Department</i>	0	8,134,000	12,243,000	12,452,934
Total Head	21,113,000	27,340,000	31,121,000	31,373,045

(i) Appendix D (page 125)

PUBLIC SERVICES, ENVIRONMENT, SPORT AND YOUTH AFFAIRS

ELECTRICITY DEPARTMENT (i)

SUB HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
	£	£	£	£
<u>PERSONAL EMOLUMENTS</u>				
Salaries	0	861,000	1,450,000	1,435,381
Overtime	0	484,000	580,000	630,859
Allowances	0	201,000	220,000	228,400
Temporary Assistance	0	0	0	0
<i>Total Personal Emoluments</i>	0	1,546,000	2,250,000	2,294,640
<u>INDUSTRIAL WAGES</u>				
<i>Generation:</i>				
Basic Wages	0	49,000	45,000	43,418
Overtime	0	31,000	17,000	28,683
Allowances	0	7,000	6,000	6,125
	0	87,000	68,000	78,226
<i>Distribution and Infrastructure:</i>				
Basic Wages	0	0	192,000	195,814
Overtime	0	0	92,000	102,234
Allowances	0	0	12,000	8,227
	0	0	296,000	306,275
<i>Emergency Service:</i>				
Basic Wages	0	0	0	0
Overtime	0	0	33,000	29,835
Allowances	0	0	7,000	9,024
	0	0	40,000	38,859
<i>Electro-technical:</i>				
Basic Wages	0	66,000	167,000	154,945
Overtime	0	56,000	80,000	96,915
Allowances	0	8,000	14,000	15,258
	0	130,000	261,000	267,118
<i>Total Industrial Wages</i>	0	217,000	665,000	690,478
<u>OTHER CHARGES</u>				
<i>Office Expenses:</i>				
General Expenses	0	0	9,000	6,764
Electricity and Water	0	0	28,000	21,430
Telephone Service	0	0	30,000	32,385
Printing and Stationery	0	0	5,000	3,986
	0	0	72,000	64,565
<i>Operational Expenses:</i>				
Protective Clothing	0	0	8,000	8,788
Transport and Messengerial Expenses	0	0	6,000	7,179
<i>Contracted Services:</i>				
Cleaning Services - ABC Services Ltd	0	0	47,000	48,315
Security Services	0	0	0	0
	0	0	61,000	64,282
<i>Generation:</i>				
Materials	0	236,000	290,000	317,047
Fuel	0	1,942,000	2,600,000	2,612,637
Lubricants	0	63,000	98,000	98,362
	0	2,241,000	2,988,000	3,028,046
<i>carried forward</i>	0	2,241,000	3,121,000	3,156,893

(i) Forecast Outturn for 2003/2004 reflects expenditure incurred by Generation and Electro-Technical Sections prior to transfer to Gibraltar Electricity Authority on 1 February 2004

PUBLIC SERVICES, ENVIRONMENT, SPORT AND YOUTH AFFAIRS

ELECTRICITY DEPARTMENT (cont)

SUB HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2003/2004	OUTTURN 2003/2004	2003/2004	2002/2003
	£	£	£	£
	0	2,241,000	3,121,000	3,156,893
<i>brought forward</i>				
<u>OTHER CHARGES</u> (cont)				
<i>Distribution and Infrastructure:</i>				
<i>Materials</i>	0	0	75,000	79,461
<i>Public Lighting</i>	0	0	35,000	14,233
	0	0	110,000	93,694
<i>Electro-technical:</i>				
<i>Materials</i>	0	125,000	130,000	148,340
<i>Public Illuminations</i>	0	1,000	35,000	34,004
	0	126,000	165,000	182,344
<i>Materials for Improvements:</i>				
<i>Networks and Infrastructure</i>	0	0	40,000	44,219
<i>Public Lighting</i>	0	0	10,000	9,344
	0	0	50,000	53,563
<i>Purchase of Electricity</i>	0	0	4,800,000	4,866,958
<i>Contractual Capacity Charge - OESCO Power Station</i>	0	0	1,080,000	1,075,837
<i>Commercial Projects</i>	0	0	1,000	38,487
<i>Payment to Gibraltar Electricity Authority (i)</i>	0	4,004,000	1,000	0
<i>Ex-Gratia Payments</i>	0	0	0	40
<i>Total Other Charges</i>	0	6,371,000	9,328,000	9,467,816
<u>TOTAL ELECTRICITY</u>				
<i>Personal Emoluments</i>	0	1,546,000	2,250,000	2,294,640
<i>Industrial Wages</i>	0	217,000	665,000	690,478
<i>Other Charges</i>	0	6,371,000	9,328,000	9,467,816
<i>Total Electricity</i>	0	8,134,000	12,243,000	12,452,934

- (i) Contribution for Forecast Outturn 2003/2004 includes expenditure of £1,117,000 million in respect of services performed by the Electrical Section shown in the Approved Estimates 2003/2004 under Head 4B Technical Services and £218,000 for the Electricity Collection charges contract under Head 8E Treasury

HEAD SOCIAL AND CIVIC AFFAIRS**5**

- (i) Estimate of the amount required in the year ending 31 March 2005 for the salaries, wages and expenses of the Ministry of Social and Civic Affairs

£17,507,000

- (ii) The Controlling Officers of this Head are:

5 - A	Social and Civic Affairs	- Principal Secretary, Social and Civic Affairs
5 - B	Prison	- Superintendent of Prison

- (iii) ESTABLISHMENT

SOCIAL AND CIVIC AFFAIRS

2004/2005	2003/2004	
1	1	Senior Officer
1	1	Senior Executive Officer
2	2	Higher Executive Officer
8	8	Executive Officer
1	1	Personal Secretary
28	27	Administrative Officer
1	0	Administrative Assistant
2	2	Messenger
<u>44</u>	<u>42</u>	

SOCIAL SERVICES (a)

2004/2005	2003/2004	
1	1	Senior Officer
2	2	Team Leader
3	3	Senior Social Worker
1	1	Counselling Psychologist
9	8	Social Worker
2	2	Trainee Social Worker
1	1	Community Service Officer
1	1	Executive Officer
2	2	Administrative Officer
1	1	Administrative Assistant
1	1	Typist
		St Bernadette's Centre:
1	1	Manageress
1	1	Assistant Manageress
2	2	Enrolled Nurse
1	1	Teacher
13	8	Classroom Aide
1	1	Vehicle Escort
1	1	Administrative Officer
<u>44</u>	<u>38</u>	

(a) Salaries provision included under Social Services Agency Appendix F (page 128)

HEAD SOCIAL AND CIVIC AFFAIRS (cont)

5

(iii) ESTABLISHMENT (cont)

PRISON

2004/2005	2003/2004
1	1
1	1
7	7
16	16
6	6
2	2
<u>33</u>	<u>33</u>

Superintendent of Prison
 Chief Officer (Manager E)
 Senior Prison Officer (Grade 7)
 Prison Officer (Grade 8)
 Operational Support Grade
 Administrative Officer

2004/2005	2003/2004
44	42
44	38
<u>33</u>	<u>33</u>

TOTAL SOCIAL AND CIVIC AFFAIRS
TOTAL SOCIAL SERVICES
TOTAL PRISON

(iv) INDUSTRIAL STAFF

2004/2005	2003/2004
0	0
4	4
<u>0</u>	<u>0</u>

TOTAL SOCIAL AND CIVIC AFFAIRS
TOTAL SOCIAL SERVICES (a)
TOTAL PRISON

(a) Wages provision included under Social Services Agency Appendix F (page 128)

SOCIAL AND CIVIC AFFAIRS**HEAD 5 - A SOCIAL AND CIVIC AFFAIRS**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	820,000	775,000	690,000	645,530
	(b) Overtime	70,000	80,000	65,000	65,262
	(c) Allowances	30,000	27,000	22,000	20,552
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	920,000	882,000	777,000	731,344
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	12,000	11,000	13,000	13,786
	(b) Electricity and Water	5,000	5,000	5,000	5,827
	(c) Telephone Service	15,000	16,000	17,000	17,485
	(d) Printing and Stationery	12,000	12,000	12,000	10,196
	Contracted Services:				
	(e) Office Cleaning - Service Masters Ltd	18,000	18,000	18,000	23,846
	(f) Security Services - Security Express (Gibraltar)	15,000	11,000	0	0
		77,000	73,000	65,000	71,140
4	Operational Expenses:				
	(a) Marriage Counselling	7,000	7,000	7,000	0
	(b) Investigation Services	1,000	0	1,000	0
		8,000	7,000	8,000	0
5	Support to the Disabled				
	(a) Disability Allowance (i)	175,000	171,000	157,000	154,781
	(b) Disability Awareness	7,000	8,000	6,000	0
	(c) Home Help	22,000	22,000	22,000	0
	(d) Special Care Abroad (ii)	197,000	0	0	0
	(e) Contingencies	34,000	34,000	34,000	0
		435,000	235,000	219,000	154,781
6	Drugs Misuse Programme:				
	(a) Rehabilitation Centre	380,000	220,000	220,000	0
	(b) Drug Awareness Campaign	4,000	5,000	3,000	0
		384,000	225,000	223,000	0
7	Grants:				
	(a) Women in Need	30,000	30,000	30,000	0
	(b) Retreat Centre Trust (iii)	107,000	0	0	0
		137,000	30,000	30,000	0
8	Gibraltar Development Corporation Staff Services (iv)	17,000	29,000	32,000	85,013
9	Payment to Social Assistance Fund - Import Duty (v)	6,500,000	6,500,000	6,500,000	6,600,000
10	Workers Hostels - Gibraltar Community Projects Ltd:				
	Buena Vista Stone Block:				
	(a) Wages	173,000	173,000	159,000	0
	(b) Employer's Contributions	25,000	24,000	25,000	0
	(c) Other Costs	50,000	55,000	45,000	0
	Devils Tower:				
	(d) Wages	205,000	205,000	182,000	0
	(e) Employer's Contributions	31,000	31,000	29,000	0
	(f) Other Costs	50,000	57,000	45,000	0
		534,000	545,000	485,000	0
	<i>carried forward</i>	8,092,000	7,644,000	7,562,000	6,910,934

(i) Previously titled Support Benefits

(ii) Up to 2003/2004 shown as part of Head 1A Education Subhead 5

(iii) Up to 2003/2004 shown under Head 8A No. 6 Convent Place

(iv) Appendix B (page 122)

(v) Appendix I (page 133)

SOCIAL AND CIVIC AFFAIRS**HEAD 5 - A SOCIAL AND CIVIC AFFAIRS** (cont)

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
	<i>brought forward</i>	8,092,000	7,644,000	7,562,000	6,910,934
11	Contribution to Citizens Advice Bureau - Board of Trustees (i)	93,000	0	0	0
12	Contribution to Elderly Care Agency (ii)	3,500,000	2,800,000	2,800,000	0
13	Contribution to Social Services Agency (iii)	3,800,000	2,300,000	2,300,000	0
14	Consumer Affairs: (iii)				
	(a) General Expenses	1,000	0	0	0
	(b) Electricity and Water	1,000	0	0	0
	(c) Telephone Service	4,000	0	0	0
	(d) Printing and Stationery	2,000	0	0	0
	(e) Community Advisory Service - Gibraltar Development Corporation Staff Services (iv)	73,000	0	0	0
	Contracted Services:				
	(f) Office Cleaning - ABC Services Ltd	3,000	0	0	0
		84,000	0	0	0
	<i>Losses of Public Funds</i>	0	1,000	0	745
	Total Other Charges	15,569,000	12,745,000	12,662,000	6,911,679
TOTAL SOCIAL AND CIVIC AFFAIRS					
	Personal Emoluments	920,000	882,000	777,000	731,344
	Industrial Wages	0	0	0	0
	Other Charges	15,569,000	12,745,000	12,662,000	6,911,679
	Total Social and Civic Affairs	16,489,000	13,627,000	13,439,000	7,643,023

- (i) Up to 2003/2004 shown under Head 1B Employment
(ii) Appendix E (page 126)
(iii) Appendix F (page 128)
(iv) Appendix B (page 122)

SOCIAL AND CIVIC AFFAIRS**HEAD 5 - B PRISON**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	778,000	768,000	739,000	744,374
	(b) Overtime	3,000	2,000	8,000	6,982
	(c) Allowances	15,000	21,000	13,000	20,704
	(d) Temporary Assistance	40,000	68,000	40,000	55,146
	Total Personal Emoluments	836,000	859,000	800,000	827,206
2	INDUSTRIAL WAGES				
	Basic Wages	0	0	0	2,022
	Overtime	0	0	0	0
	Allowances	0	0	0	0
	Total Industrial Wages	0	0	0	2,022
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	2,000	2,000	2,000	1,892
	(b) Electricity and Water	30,000	32,000	29,000	29,624
	(c) Telephone Service	8,000	9,000	7,000	6,828
	(d) Printing and Stationery	1,000	1,000	1,000	1,033
		41,000	44,000	39,000	39,377
4	Operational Expenses:				
	(a) Maintenance of Equipment	3,000	3,000	3,000	3,335
	(b) Domestic Equipment	5,000	6,000	4,000	4,567
	(c) Facilities Repairs and Upgrading	12,000	12,000	12,000	9,238
	(d) Uniforms	8,000	8,000	8,000	5,784
	(e) Training Courses	12,000	12,000	12,000	11,786
	Contracted Services:				
	(f) Radio Communications - Gibtelecom Ltd	8,000	9,000	9,000	8,742
	(g) Cleaning Services - Mediterranean Cleaning Services Ltd	10,000	13,000	15,000	7,455
		58,000	63,000	63,000	50,907
5	Expenses on Prisoners:				
	(a) Workshop and Rehabilitation of Prisoners	13,000	13,000	15,000	14,903
	(b) Maintenance of Prisoners	60,000	61,000	50,000	72,109
	(c) Clothing for Prisoners	2,000	2,000	2,000	1,510
	(d) Prisoners Wage Scheme	8,000	8,000	7,000	8,423
		83,000	84,000	74,000	96,945
	Total Other Charges	182,000	191,000	176,000	187,229
	TOTAL PRISON				
	Personal Emoluments	836,000	859,000	800,000	827,206
	Industrial Wages	0	0	0	2,022
	Other Charges	182,000	191,000	176,000	187,229
	Total Prison	1,018,000	1,050,000	976,000	1,016,457

SUMMARY SOCIAL AND CIVIC AFFAIRS

	£	£	£	£
HEAD 5				
5 - A Social and Civic Affairs	16,489,000	13,627,000	13,439,000	7,643,023
5 - B Prison	1,018,000	1,050,000	976,000	1,016,457
<i>Social Services</i>	0	0	0	5,632,043
Total Head	17,507,000	14,677,000	14,415,000	14,291,523

SOCIAL AND CIVIC AFFAIRSSOCIAL SERVICES

SUB HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
	£	£	£	£
<u>PERSONAL EMOLUMENTS</u>				
Salaries	0	0	0	295,726
Overtime	0	0	0	2,867
Allowances	0	0	0	17,709
Temporary Assistance	0	0	0	0
<i>Total Personal Emoluments</i>	0	0	0	316,302
<u>INDUSTRIAL WAGES</u>				
Basic Wages	0	0	0	15,580
Overtime	0	0	0	1,831
Allowances	0	0	0	416
<i>Total Industrial Wages</i>	0	0	0	17,827
<u>OTHER CHARGES</u>				
<i>Office Expenses:</i>				
General Expenses	0	0	0	5,266
Electricity and Water	0	0	0	702
Telephone Service	0	0	0	9,365
Printing and Stationery	0	0	0	1,953
<i>Contracted Services:</i>				
Office Cleaning Services - ABC Services Ltd	0	0	0	1,063
	0	0	0	18,349
<i>Plant and Equipment</i>	0	0	0	1,091
<i>Support to the Disabled:</i>				
Home Help	0	0	0	20,000
Disability Awareness	0	0	0	4,469
Contingencies	0	0	0	34,288
Home Support	0	0	0	0
	0	0	0	58,757
<i>Social Care Services:</i>				
Contribution to Social Services Agency (i)	0	0	0	1,079,000
<i>Contracted Services:</i>				
Milbury Care Services Limited	0	0	0	787,996
	0	0	0	1,866,996
<i>Dr Giraldi Home/St Bernadette's:</i>				
<i>Contracted Services:</i>				
Maintenance and Upkeep of Planted Areas	0	0	0	4,716
Marriage Counselling	0	0	0	7,000
<i>Workers Hostels - Gibraltar Community Projects Ltd:</i>				
<i>Buena Vista Stone Block:</i>				
Wages	0	0	0	156,243
Employer's Contributions	0	0	0	24,417
Other Costs	0	0	0	45,161
<i>Devil's Tower:</i>				
Wages	0	0	0	180,243
Employer's Contributions	0	0	0	28,371
Other Costs	0	0	0	52,153
	0	0	0	486,588
<i>Drugs Misuse Programme:</i>				
Rehabilitation Centre	0	0	0	220,000
Drug Awareness Campaign	0	0	0	2,417
	0	0	0	222,417
<i>carried forward</i>	0	0	0	2,665,914

SOCIAL AND CIVIC AFFAIRSSOCIAL SERVICES (cont)

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
	<i>brought forward</i>	0	0	0	2,665,914
	<i>Women in Need Grant</i>	0	0	0	20,000
	<i>Contribution to Elderly Care Agency (i)</i>	0	0	0	2,612,000
	<i>Total Other Charges</i>	0	0	0	5,297,914
	<u>TOTAL SOCIAL SERVICES</u>				
	<i>Personal Emoluments</i>	0	0	0	316,302
	<i>Industrial Wages</i>	0	0	0	17,827
	<i>Other Charges</i>	0	0	0	5,297,914
	<i>Total Social Services</i>	0	0	0	5,632,043

(i) Appendix E (page 126)

HEAD TRADE, INDUSTRY AND COMMUNICATIONS**6**

- (i) Estimate of the amount required in the year ending 31 March 2005 for the salaries, wages and expenses of the Ministry of Trade, Industry and Communications

£9,712,000

- (ii) The Controlling Officers of this Head are:

6 - A	Trade, Industry and Communications	- Chief Executive, Trade, Industry and Communications
6 - B	Tourism	- Chief Executive, Trade, Industry and Communications
6 - C	Port	- Captain of the Port
6 - D	Ship Registry	- Chief Executive, Trade, Industry and Communications
6 - E	Airport	- Chief Executive, Trade, Industry and Communications
6 - F	Postal Services	- Director of Postal Services

- (iii) ESTABLISHMENT

TRADE, INDUSTRY AND COMMUNICATIONS

DEPARTMENTAL OFFICE

2004/2005	2003/2004	
1	1	Senior Officer (a)
2	1	Higher Executive Officer (a)
1	1	Personal Secretary (a)
1	1	Typist (a)
<u>5</u>	<u>4</u>	

INWARD INVESTMENT AND LANDS

2004/2005	2003/2004	
1	1	Senior Executive Officer
1	1	Executive Officer
1	1	Administrative Officer
1	1	Messenger
0	1	Higher Executive Officer
0	1	Personal Secretary
<u>4</u>	<u>6</u>	

COMMERCE

2004/2005	2003/2004	
1	0	Senior Executive Officer
1	1	Higher Executive Officer
4	4	Executive Officer
4	4	Administrative Officer
3	3	Typist (b)
1	1	Telephonist
0	1	Commercial Director
<u>14</u>	<u>14</u>	

- (a) Up to 2003/2004 provision for Personal Emoluments included under Head 6B Tourism
 (b) One post shared between two Typists

HEAD TRADE, INDUSTRY AND COMMUNICATIONS (cont)

6

(iii) ESTABLISHMENT (cont)

2004/2005	2003/2004
3	3
5	5
2	2
2	2
2	2
14	14

PLANNING AND BUILDING CONTROL

Senior Professional and Technology Officer
Professional and Technology Officer
Technical Grade I
Administrative Officer
Typist

PORT

2004/2005	2003/2004
1	1
1	1
2	2
9	9
8	9
15	15
1	1
4	3
1	1
5	5
1	1
48	48

Captain of the Port
Marine Officer
Senior Boarding Officer
Boarding Officer
Coxswain/Engine Driver "A"
Seaman/Engine Driver "B"
Port Maintenance Fitter
Seamen/Mechanic
Executive Officer
Administrative Officer
Typist

SHIP REGISTRY

2004/2005	2003/2004
1	1
5	3
2	2
2	2
0	1
10	9

Maritime Administrator
Surveyor
Executive Officer
Administrative Officer
Trainee Surveyor

POSTAL SERVICES

2004/2005	2003/2004
1	1
1	1
2	2
17	17
1	1
1	1
3	3
37	37
63	63

Director Postal Services
Higher Executive Officer
Executive Officer
Administrative Officer
Typist
Post Office Level 4
Post Office Level 5
Single Operational Grade

HEAD TRADE, INDUSTRY AND COMMUNICATIONS (cont)

6

(iii) ESTABLISHMENT (cont)

2004/2005	2003/2004	
37	38	TOTAL TRADE, INDUSTRY AND COMMUNICATIONS
48	48	TOTAL PORT
10	9	TOTAL SHIP REGISTRY
<u>63</u>	<u>63</u>	TOTAL POSTAL SERVICES

(iv) INDUSTRIAL STAFF

2004/2005	2003/2004	
1	1	TOTAL TRADE, INDUSTRY AND COMMUNICATIONS
1	1	TOTAL PORT
0	0	TOTAL SHIP REGISTRY
<u>5</u>	<u>5</u>	TOTAL POSTAL SERVICES

TRADE, INDUSTRY AND COMMUNICATIONS**HEAD 6 - A TRADE, INDUSTRY AND COMMUNICATIONS**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	Departmental Office: (i)				
	(a) Salaries	150,000	0	0	0
	(b) Overtime	2,000	0	0	0
	(c) Allowances	5,000	0	0	0
	(d) Temporary Assistance	0	0	0	0
		157,000	0	0	0
	Inward Investment and Lands:				
	(e) Salaries	90,000	124,000	130,000	99,095
	(f) Overtime	3,000	3,000	6,000	3,276
	(g) Allowances	4,000	4,000	3,000	5,241
	(h) Temporary Assistance	0	0	0	0
		97,000	131,000	139,000	107,612
	Commerce:				
	(i) Salaries	256,000	317,000	257,000	244,478
	(j) Overtime	8,000	9,000	8,000	6,461
	(k) Allowances	12,000	15,000	6,000	8,824
	(l) Temporary Assistance	0	0	0	0
		276,000	341,000	271,000	259,763
	Planning and Building Control:				
	(m) Salaries	355,000	400,000	353,000	358,623
	(n) Overtime	10,000	15,000	13,000	10,737
	(o) Allowances	9,000	14,000	9,000	9,155
	(p) Temporary Assistance	1,000	0	0	0
		375,000	429,000	375,000	378,515
	<i>Finance Centre: (ii)</i>				
	<i>Salaries</i>	0	114,000	114,000	116,098
	<i>Overtime</i>	0	6,000	5,000	1,446
	<i>Allowances</i>	0	2,000	2,000	2,295
	<i>Temporary Assistance</i>	0	0	0	0
		0	122,000	121,000	119,839
	Total Personal Emoluments	905,000	1,023,000	906,000	865,729
2	INDUSTRIAL WAGES				
	(a) Basic Wages	11,000	10,000	11,000	8,046
	(b) Overtime	0	0	0	0
	(c) Allowances	0	0	0	0
	Total Industrial Wages	11,000	10,000	11,000	8,046
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	18,000	29,000	26,000	27,764
	(b) Electricity and Water	10,000	12,000	13,000	11,042
	(c) Telephone Service	32,000	50,000	45,000	59,427
	(d) Printing and Stationery	6,000	11,000	9,000	10,413
	(e) Office Rent and Service Charges	147,000	193,000	193,000	189,833
	Contracted Services:				
	(f) Office Cleaning - Europroperty Cleaners Ltd	22,000	29,000	29,000	28,024
		235,000	324,000	315,000	326,503
4	Operational Expenses:				
	(a) Protective Clothing	1,000	1,000	1,000	204
	(b) Training and Conferences	8,000	8,000	13,000	14,941
	(c) Land and Property Management	10,000	22,000	10,000	84,748
	(d) Town Planning Geographic Information System	3,000	7,000	8,000	7,541
	(e) EU Projects - Audit Fees	4,000	4,000	0	0
	<i>Archaeological Excavations (iii)</i>	0	3,000	9,000	8,870
	<i>Calpe Conference (iii)</i>	0	500	40,000	43,798
	<i>Archives (iii)</i>	0	11,000	12,000	15,314
	<i>Promotion of Heritage Issues (iii)</i>	0	20,000	25,000	22,670
	<i>Research and Public Awareness (iii)</i>	0	0	10,000	6,688
		26,000	76,500	128,000	204,774
	<i>carried forward</i>	261,000	400,500	443,000	531,277

(i) Up to 2003/2004 shown under Head 6B Tourism

(ii) From 2004/2005 shown under Head 8H Finance Centre

(iii) From 2004/2005 shown under Head 2A Heritage and Culture

TRADE, INDUSTRY AND COMMUNICATIONS**HEAD 6 - A TRADE, INDUSTRY AND COMMUNICATIONS**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
	<i>brought forward</i>	261,000	400,500	443,000	531,277
	OTHER CHARGES (cont)				
5	Marketing, Promotions and Conferences	35,000	39,000	60,000	60,701
	<i>Finance Centre (i)</i>	0	170,000	200,000	186,951
		35,000	209,000	260,000	247,652
6	Gibraltar Development Corporation Staff Services: (ii)				
	(a) Business Advisory Unit	81,000	83,000	71,000	79,667
	(b) Inward Investment and Lands	32,000	58,000	60,000	62,443
	<i>Europa Business Centre</i>	0	32,000	40,000	41,222
	<i>Planning and Heritage (iii)</i>	0	35,000	24,000	23,456
	<i>Finance Centre (i)</i>	0	197,000	180,000	231,819
		113,000	405,000	375,000	438,607
	<i>Running of Museum - Knightsfield Holdings Ltd (iii)</i>	0	249,000	290,000	248,542
	<i>Contribution to Financial Services Commission (i)</i>	0	412,000	120,000	100,000
	<i>Ex-Gratia Payments</i>	0	1,200	0	0
	<i>Losses of Public Funds</i>	0	300	0	0
	Total Other Charges	409,000	1,677,000	1,488,000	1,566,078
	TOTAL TRADE, INDUSTRY AND COMMUNICATIONS				
	Personal Emoluments	905,000	1,023,000	906,000	865,729
	Industrial Wages	11,000	10,000	11,000	8,046
	Other Charges	409,000	1,677,000	1,488,000	1,566,078
	Total Trade, Industry and Communications	1,325,000	2,710,000	2,405,000	2,439,853

(i) From 2004/2005 shown under Head 8H Finance Centre

(ii) Appendix B (page 122)

(iii) From 2004/2005 shown under Head 2A Heritage and Culture

TRADE, INDUSTRY AND COMMUNICATIONS**HEAD 6 - B TOURISM**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	<u>PERSONAL EMOLUMENTS (i)</u>				
	(a) Salaries	0	116,000	108,000	109,378
	(b) Overtime	0	0	1,000	0
	(c) Allowances	0	5,000	5,000	4,497
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	0	121,000	114,000	113,875
2	<u>INDUSTRIAL WAGES</u>	0	0	0	0
3	<u>OTHER CHARGES</u>				
	Office Expenses:				
	(a) General Expenses	15,000	18,000	15,000	14,775
	(b) Electricity and Water	8,000	8,000	8,000	8,153
	(c) Telephone Service	34,000	38,000	36,000	33,101
	(d) Printing and Stationery	6,000	7,000	6,000	5,964
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd and Service Masters Ltd	13,000	12,000	13,000	12,707
		76,000	83,000	78,000	74,700
4	Operational Expenses:				
	(a) Transport Expenses	1,000	1,000	1,000	647
	(b) Repairs and Maintenance	1,000	1,000	2,000	334
	(c) Uniforms	7,000	11,000	7,000	5,589
	(d) Official Functions	3,000	3,000	3,000	2,592
	(e) General Embellishment Works	17,000	17,000	18,000	25,113
		29,000	33,000	31,000	34,275
5	Marketing, Promotions and Conferences	980,000	1,026,000	950,000	787,610
6	Gibraltar Tourist Board:				
	(a) Gibraltar Development Corporation Staff Services: (ii)				
	(i) Staff Services	745,000	730,000	660,000	708,793
	(ii) Temporary Assistance	140,000	122,000	140,000	130,291
		885,000	852,000	800,000	839,084
	(b) School of Tourism				
	(i) General Expenses	1,000	1,000	2,000	1,274
	(ii) Training Courses	15,000	15,000	22,000	18,880
	(iii) Customer Care Training	3,000	3,000	4,000	3,235
		19,000	19,000	28,000	23,389
	(c) Hotel Grading	6,000	6,000	6,000	6,049
		910,000	877,000	834,000	868,522
	<i>carried forward</i>	1,995,000	2,019,000	1,893,000	1,765,107

(i) From 2004/2005 shown under Head 6A Trade, Commerce and Telecommunications

(ii) Appendix B (page 122)

TRADE, INDUSTRY AND COMMUNICATIONS**HEAD 6 - B TOURISM** (cont)

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
	<i>brought forward</i>	1,995,000	2,019,000	1,893,000	1,765,107
	OTHER CHARGES (cont)				
7	Tourist Sites and Entry Points:				
	(a) Sites Expenses	95,000	115,000	95,000	80,730
	(b) Gibraltar Development Corporation Staff Services (i)	720,000	773,000	650,000	818,605
	Contracted Services:				
	(c) Sites Security - Security Express (Gibraltar)	155,000	139,000	160,000	112,310
	(d) Terminals Cleaning - ABC Services Ltd and Service Masters	62,000	64,400	48,000	28,821
	(e) Entry Points Expenses	40,000	47,300	35,000	33,927
	<i>Son-et-Lumiere Maintenance</i>	0	0	1,000	0
		1,072,000	1,138,700	989,000	1,074,393
	<i>Apes Management: (ii)</i>				
	<i>Gibraltar Development Corporation Staff Services</i>	0	47,000	41,000	50,228
	Contracted Services:				
	<i>Management Expenses and Food</i>	0	85,000	90,000	89,473
	<i>Health Care</i>	0	0	1,000	0
	<i>Miss Gibraltar Show (iii)</i>	0	42,000	36,000	36,149
	<i>Ex-Gratia Payments</i>	0	300	0	0
	Total Other Charges	3,067,000	3,332,000	3,050,000	3,015,350
	TOTAL TOURISM				
	Personal Emoluments	0	121,000	114,000	113,875
	Industrial Wages	0	0	0	0
	Other Charges	3,067,000	3,332,000	3,050,000	3,015,350
	Total Tourism	3,067,000	3,453,000	3,164,000	3,129,225

(i) Appendix B (page 122)

(ii) From 2004/2005 shown under Head 4A Environment

(iii) From 2004/2005 Miss Gibraltar Show as part of Subhead 5

TRADE, INDUSTRY AND COMMUNICATIONS**HEAD 6 - C PORT**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	890,000	935,000	830,000	899,395
	(b) Overtime	350,000	428,000	320,000	406,582
	(c) Allowances	160,000	175,000	155,000	170,451
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	1,400,000	1,538,000	1,305,000	1,476,428
2	INDUSTRIAL WAGES				
	(a) Basic Wages	26,000	26,000	0	37,143
	(b) Overtime	8,000	8,000	0	11,699
	(c) Allowances	0	0	0	79
	Total Industrial Wages	34,000	34,000	0	48,921
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	5,000	5,000	6,000	5,928
	(b) Electricity and Water	9,000	9,000	9,000	13,031
	(c) Telephone Service	27,000	30,000	24,000	24,333
	(d) Printing and Stationery	7,000	7,000	7,000	6,819
		48,000	51,000	46,000	50,111
4	Operational Expenses:				
	(a) Transport Expenses	1,000	1,000	1,000	922
	(b) Upkeep of Boarding Station and Wharves	20,000	18,000	24,000	22,629
	(c) Maintenance of Launches	35,000	45,000	30,000	33,811
	(d) Maintenance of Equipment	5,000	5,000	5,000	4,986
	(e) Computer Maintenance	10,000	10,000	1,000	0
	(f) Protective Clothing and Uniforms	14,000	14,000	14,000	13,492
	(g) Training	3,000	3,000	3,000	1,548
	(h) Inspections	1,000	0	1,000	0
	(i) Oil Pollution Expenses	10,000	43,000	10,000	35,048
	(j) Weather Transmission Reports	6,000	6,000	6,000	5,896
		105,000	145,000	95,000	118,332
5	Contracted Services:				
	(a) Oil Pollution - Oil Spill Response Ltd	34,000	34,000	29,000	28,500
	(b) Port Security - Detective and Security International Ltd	30,000	18,000	125,000	92,103
	(c) Radio Communication System - Gibtelecom Ltd	3,000	0	3,000	0
	(d) Cleaning Services - Business International Management	7,000	6,000	16,000	0
	(e) Waste Discharge - Slop Oil Reception and Treatment Ltd	150,000	0	0	0
		224,000	58,000	173,000	120,603
6	Port Advertising	80,000	80,000	80,000	99,373
7	Gibraltar Development Corporation Staff Services (i)	74,000	75,000	69,000	58,892
8	Contribution to Gibraltar Port Authority	1,000	0	1,000	0
	<i>Ex-Gratia Payments</i>	0	5,000	0	0
	Total Other Charges	532,000	414,000	464,000	447,311
	TOTAL PORT				
	Personal Emoluments	1,400,000	1,538,000	1,305,000	1,476,428
	Industrial Wages	34,000	34,000	0	48,921
	Other Charges	532,000	414,000	464,000	447,311
	Total Port	1,966,000	1,986,000	1,769,000	1,972,660

(i) Appendix B (page 122)

TRADE, INDUSTRY AND COMMUNICATIONS**HEAD 6 - D SHIP REGISTRY**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	290,000	237,000	240,000	188,669
	(b) Overtime	1,000	1,000	1,000	771
	(c) Allowances	2,000	2,000	2,000	208
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	40,000	13,000	13,000	37,536
	Total Personal Emoluments	333,000	253,000	256,000	227,184
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	3,000	3,000	3,000	3,277
	(b) Electricity and Water	1,000	1,000	1,000	600
	(c) Telephone Service	8,000	9,000	7,000	7,522
	(d) Printing and Stationery	2,000	6,000	2,000	2,043
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	3,000	3,000	2,000	1,885
		17,000	22,000	15,000	15,327
4	Operational Expenses:				
	(a) Computer Running Expenses	2,000	2,000	2,000	1,743
	(b) Marketing and Official Visits	20,000	27,000	20,000	13,754
	(c) Red Ensign Conference	2,000	3,000	1,000	579
	(d) Survey and Investigation Expenses	1,000	1,000	1,000	195
	(e) Marine Surveyor Insurance	5,000	3,000	0	0
	<i>Quality Assurance</i>	0	0	1,000	0
		30,000	36,000	25,000	16,271
5	Contracted Service - Gibraltar Yacht Registry Ltd	52,000	52,000	52,000	52,538
	<i>Gibraltar Development Corporation Staff Services (i)</i>	0	0	0	1,348
	Total Other Charges	99,000	110,000	92,000	85,484
	TOTAL SHIP REGISTRY				
	Personal Emoluments	333,000	253,000	256,000	227,184
	Industrial Wages	0	0	0	0
	Other Charges	99,000	110,000	92,000	85,484
	Total Ship Registry	432,000	363,000	348,000	312,668

(i) Appendix B (page 122)

TRADE, INDUSTRY AND COMMUNICATIONS**HEAD 6 - E AIRPORT**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	<u>PERSONAL EMOLUMENTS</u>	0	0	0	0
2	<u>INDUSTRIAL WAGES</u>	0	0	0	0
3	<u>OTHER CHARGES</u>				
	Running of Airport:				
	Contracted Services - Terminal Management Ltd	860,000	860,000	790,000	756,607
	Total Other Charges	860,000	860,000	790,000	756,607
	<u>TOTAL AIRPORT</u>				
	Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	860,000	860,000	790,000	756,607
	Total Airport	860,000	860,000	790,000	756,607

TRADE, INDUSTRY AND COMMUNICATIONS**HEAD 6 - F POSTAL SERVICES**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	930,000	914,000	890,000	757,124
	(b) Overtime	285,000	301,000	285,000	276,397
	(c) Allowances	45,000	49,000	45,000	105,929
	(d) Temporary Assistance	40,000	75,000	5,000	52,625
	(e) Bonus Payments	180,000	174,000	200,000	0
	Total Personal Emoluments	1,480,000	1,513,000	1,425,000	1,192,075
2	INDUSTRIAL WAGES				
	(a) Basic Wages	50,000	52,000	42,000	42,666
	(b) Overtime	12,000	14,900	10,000	12,777
	(c) Allowances	1,000	100	1,000	118
	Total Industrial Wages	63,000	67,000	53,000	55,561
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	10,000	10,000	10,000	9,936
	(b) Electricity and Water	8,000	8,000	8,000	7,622
	(c) Telephone Service	14,000	16,000	11,000	11,231
	(d) Printing and Stationery	10,000	8,000	4,000	3,648
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd	3,000	3,000	3,000	2,613
		45,000	45,000	36,000	35,050
4	Operational Expenses:				
	(a) Supply of Stamps	4,000	4,000	4,000	2,912
	(b) Postal Stores and Equipment	18,000	18,000	17,000	19,857
	(c) Transport Services	2,000	4,000	2,000	4,160
	(d) Uniforms	12,000	16,000	12,000	5,353
	(e) Commission to Stamp Vendors	13,000	13,000	13,000	12,936
	(f) Security Equipment Expenses	3,000	2,500	4,000	8
		52,000	57,500	52,000	45,226
5	Outgoing Mail and Bulk Mailing	175,000	213,000	200,000	121,352
6	Purchase of Commemorative Coins	8,000	7,000	30,000	31,670
7	Contribution to International Bureau	19,000	19,000	19,000	18,338
8	Management - Contracted Service	220,000	206,000	1,000	0
	<i>Post Office Reform - Consultancy and Related Expenses</i>	0	0	0	213,790
	<i>Losses of Public Funds</i>	0	2,500	0	2,434
	Total Other Charges	519,000	550,000	338,000	467,860
	TOTAL POSTAL SERVICES				
	Personal Emoluments	1,480,000	1,513,000	1,425,000	1,192,075
	Industrial Wages	63,000	67,000	53,000	55,561
	Other Charges	519,000	550,000	338,000	467,860
	Total Postal Services	2,062,000	2,130,000	1,816,000	1,715,496

SUMMARY TRADE, INDUSTRY AND COMMUNICATIONS

HEAD 6	£	£	£	£
6 - A Trade, Industry and Communications	1,325,000	2,710,000	2,405,000	2,439,853
6 - B Tourism	3,067,000	3,453,000	3,164,000	3,129,225
6 - C Port	1,966,000	1,986,000	1,769,000	1,972,660
6 - D Ship Registry	432,000	363,000	348,000	312,668
6 - E Airport	860,000	860,000	790,000	756,607
6 - F Postal Services	2,062,000	2,130,000	1,816,000	1,715,496
Total Head	9,712,000	11,502,000	10,292,000	10,326,509

HEAD HEALTH AND CIVIL PROTECTION

7

- (i) Estimate of the amount required in the year ending 31 March 2005 for the salaries, wages and expenses of the Ministry of Health and Civil Protection and the Police

£34,261,000

- (ii) The Controlling Officers of this Head are:

7 - A	Health and Civil Contingency	- Accountant General
7 - B	Fire Service	- Chief Fire Officer
7 - C	Police	- Commissioner of Police

- (iii) ESTABLISHMENT

FIRE SERVICE

2004/2005	2003/2004	
1	1	Chief Fire Officer
1	1	Deputy Chief Fire Officer
2	2	Divisional Officer 1
4	4	Station Officer
7	7	Sub Officer
8	8	Leading Firefighter
48	48	Fireman/Firefighter
1	1	Leading Fire Control Operator
7	7	Fire Control Operator
1	1	Executive Officer
1	1	Administrative Officer
1	1	Administrative Assistant
1	1	Typist
<u>83</u>	<u>83</u>	

POLICE

2004/2005	2003/2004	
1	1	Deputy Commissioner
2	2	Superintendent
6	6	Chief Inspector
13	13	Inspector
26	26	Sergeant
170	170	Constable/Policewoman
1	1	Executive Officer
1	1	Personal Secretary
5	5	Administrative Officer
5	5	Typist
1	1	Telephonist
<u>231</u>	<u>231</u>	

HEAD HEALTH AND CIVIL PROTECTION (cont)

7

(iii) ESTABLISHMENT (cont)

2004/2005	2003/2004	
83	83	TOTAL FIRE SERVICE
<u>231</u>	<u>231</u>	TOTAL POLICE

(iv) INDUSTRIAL STAFF

2004/2005	2003/2004	
0	0	TOTAL FIRE SERVICE
<u>6</u>	<u>6</u>	TOTAL POLICE

HEALTH AND CIVIL PROTECTION**HEAD 7 - A HEALTH AND CIVIL CONTINGENCY**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	<u>PERSONAL EMOLUMENTS</u>	0	0	0	0
2	<u>INDUSTRIAL WAGES</u>	0	0	0	0
	<u>OTHER CHARGES</u>				
3	Contribution to Gibraltar Health Authority (i)	22,500,000	14,400,000	14,400,000	11,669,980
4	Clinical Governance Review (ii)	400,000	0	0	0
5	Civil Contingency Planning (iii)	40,000	0	0	0
	<i>New Hospital Building Running Expenses</i>	0	0	0	270,017
	Total Other Charges	22,940,000	14,400,000	14,400,000	11,939,997
	<u>TOTAL HEALTH</u>				
	Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	22,940,000	14,400,000	14,400,000	11,939,997
	Total Health and Civil Contingency	22,940,000	14,400,000	14,400,000	11,939,997

(i) Appendix G (page 130)

(ii) Previously shown under Gibraltar Health Authority

(iii) Up to 2003/2004 included under Head 8A No. 6 Convent Place

HEALTH AND CIVIL PROTECTION**HEAD 7 - B FIRE SERVICE**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	2,100,000	1,977,000	1,864,000	1,858,925
	(b) Overtime	530,000	561,000	510,000	521,016
	(c) Allowances	58,000	53,000	52,000	51,556
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	2,688,000	2,591,000	2,426,000	2,431,497
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	10,000	11,000	10,000	12,214
	(b) Electricity and Water	23,000	23,000	23,000	22,858
	(c) Telephone Service	21,000	22,000	21,000	20,691
	(d) Printing and Stationery	2,000	2,000	2,000	2,355
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd	20,000	17,000	16,000	15,993
		76,000	75,000	72,000	74,111
4	Operational Expenses:				
	(a) Maintenance of Fire Engines and Equipment	38,000	37,000	38,000	34,571
	(b) Oil Pollution Control	1,000	0	1,000	0
	(c) Fire Precautions	5,000	5,000	5,000	4,986
	(d) Protective Clothing and Uniforms	27,000	26,000	27,000	25,307
	(e) Civil Protection	3,000	0	3,000	1,080
	(f) Training Courses	45,000	47,000	45,000	45,015
	Contracted Services:				
	(g) Radio Communication System - Gibtelecom Ltd	26,000	26,000	26,000	28,922
		145,000	141,000	145,000	139,881
	Total Other Charges	221,000	216,000	217,000	213,992
	TOTAL FIRE SERVICE				
	Personal Emoluments	2,688,000	2,591,000	2,426,000	2,431,497
	Industrial Wages	0	0	0	0
	Other Charges	221,000	216,000	217,000	213,992
	Total Fire Service	2,909,000	2,807,000	2,643,000	2,645,489

HEALTH AND CIVIL PROTECTION**HEAD 7 - C POLICE**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	6,500,000	6,261,000	6,143,000	5,848,343
	(b) Overtime	790,000	1,110,000	720,000	989,510
	(c) Allowances	365,000	376,000	360,000	347,679
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	0	0	0	99
	Total Personal Emoluments	7,655,000	7,747,000	7,223,000	7,185,631
2	INDUSTRIAL WAGES				
	(a) Basic Wages	66,000	64,000	65,000	60,787
	(b) Overtime	14,000	17,000	11,000	16,853
	(c) Allowances	1,000	1,000	1,000	447
	Total Industrial Wages	81,000	82,000	77,000	78,087
3	OTHER CHARGES				
	Other Expenses:				
	(a) General Expenses	62,000	66,000	60,000	68,705
	(b) Electricity and Water	34,000	34,000	30,000	33,877
	(c) Telephone Service	80,000	83,000	86,000	86,285
	(d) Printing and Stationery	20,000	23,000	20,000	19,617
	Contracted Services:				
	(e) Office Cleaning Services - ABC Services Ltd and Trident Cleaning Services	18,000	18,000	18,000	18,029
		214,000	224,000	214,000	226,513
4	Operational Expenses:				
	(a) Transport Expenses	27,000	27,000	27,000	27,906
	(b) Motor Boats and Launches	52,000	52,000	52,000	50,262
	(c) Investigation Expenses	80,000	137,000	80,000	92,477
	(d) Subsistence of Prisoners	7,000	7,000	7,000	6,233
	(e) Uniforms and Equipment	82,000	83,000	82,000	63,047
	(f) Repatriation Expenses	1,000	1,000	1,000	237
	Contracted Services:				
	(g) Professional Fees	43,000	43,000	43,000	44,665
	(h) Contribution to Interpol	9,000	9,000	8,000	7,989
	(i) Radio Communication System - Gibtelecom Ltd	96,000	97,000	96,000	104,529
	Photographic Equipment Expenses	0	0	0	6,934
		397,000	456,000	396,000	404,279
5	Training Courses and Conferences	65,000	73,000	60,000	54,000
	Compensation and Legal Costs	0	20,000	0	24,482
	Ex-Gratia Payments	0	500	0	1,109
	Losses of Public Funds	0	500	0	0
	Traffic Signs and Equipment	0	0	0	2,103
	Total Other Charges	676,000	774,000	670,000	712,486
	TOTAL POLICE				
	Personal Emoluments	7,655,000	7,747,000	7,223,000	7,185,631
	Industrial Wages	81,000	82,000	77,000	78,087
	Other Charges	676,000	774,000	670,000	712,486
	Total Police	8,412,000	8,603,000	7,970,000	7,976,204

SUMMARY HEALTH AND CIVIL PROTECTION

HEAD 7	£	£	£	£
7 - A Health and Civil Contingency	22,940,000	14,400,000	14,400,000	11,939,997
7 - B Fire Service	2,909,000	2,807,000	2,643,000	2,645,489
7 - C Police	8,412,000	8,603,000	7,970,000	7,976,204
	34,261,000	25,810,000	25,013,000	22,561,690

HEAD ADMINISTRATION AND FINANCE**8**

- (i) Estimate of the amount required in the year ending 31 March 2005 for the salaries, wages and expenses of No. 6 Convent Place, Human Resources, Civil Status and Registration Office, Office of the Financial and Development Secretary, Treasury, Customs, Income Tax and the Finance Centre

£20,033,000

- (ii) The Controlling Officers of this Head are:

8 - A	No. 6 Convent Place	- Chief Secretary
8 - B	Human Resources	- Human Resources Manager
8 - C	Civil Status & Registration Office	- Principal Secretary, Civil Status & Registration Office
8 - D	Financial & Development Secretary	- Senior Executive Officer, Financial & Development Sec
8 - E	Treasury	- Accountant General
8 - F	Customs	- Collector of Customs
8 - G	Income Tax	- Commissioner of Income Tax
8 - H	Finance Centre	- Senior Executive Officer, Finance Centre

- (iii) ESTABLISHMENT

NO. 6 CONVENT PLACE

2004/2005	2003/2004	
1	1	Chief Secretary
2	2	Senior Officer (a)
1	1	Director, Media and Communications
1	1	Law Draftsman
3	3	Higher Executive Officer
1	0	Private Secretary (Projects)
5	5	Executive Officer
1	1	Instructional Officer
2	2	Senior Personal Secretary
2	2	Personal Secretary
9	8	Administrative Officer
5	5	Typist
2	2	Head Messenger
3	3	Messenger/Driver
1	1	Telephonist
<u>39</u>	<u>37</u>	

(a) One post held on a personal to holder basis

HEAD ADMINISTRATION AND FINANCE (cont)

8

(iii) ESTABLISHMENT (cont)

2004/2005	2003/2004
1	1
1	1
1	0
5	5
1	1
9	8

2004/2005	2003/2004
1	1
1	1
2	2
1	1
1	0
1	1
1	1
1	1
1	1
1	1
1	1
12	11

2004/2005	2003/2004
1	1
1	1
1	0
3	1
2	2
0	2
8	7

2004/2005	2003/2004
1	1
1	1
2	2
9	9
13	13

NO. 6 CONVENT PLACE (cont)

STATISTICS OFFICE

Senior Officer
 Government Statistician (Senior Executive Officer)
 Executive Officer
 Administrative Officer
 Administrative Assistant

LEGISLATION SUPPORT UNIT

Senior Officer
 Senior Law Draftsman
 Law Draftsman
 Lawyer
 Law Drafter
 Higher Executive Officer
 Production Head
 Executive Officer
 Personal Secretary
 Administrative Officer
 Typist

PROCUREMENT OFFICE

Senior Executive Officer
 Senior Professional and Technology Officer
 Higher Executive Officer
 Executive Officer
 Administrative Officer
Technical Grade I

INFORMATION TECHNOLOGY
AND LOGISTICS UNIT

Senior Officer
 IT Officer Level 3
 IT Officer Level 2
 IT Officer Level 1

HEAD ADMINISTRATION AND FINANCE (cont)

8

(iii) ESTABLISHMENT (cont)

HUMAN RESOURCES

2004/2005	2003/2004	
1	1	Senior Officer
2	1	Senior Executive Officer
2	3	Higher Executive Officer
4	4	Executive Officer
1	1	Personal Secretary
5	5	Administrative Officer
3	3	Administrative Assistant
1	1	Typist
1	1	Messenger
		Staff awaiting redeployment
1	2	Higher Executive Officer
1	0	Administrative Officer
22	22	

CIVIL STATUS AND REGISTRATION OFFICE

2004/2005	2003/2004	
1	1	Senior Officer
1	1	Senior Executive Officer
1	1	Higher Executive Officer
3	3	Executive Officer
9	9	Administrative Officer
2	2	Administrative Assistant
3	3	Typist
20	20	

FINANCIAL & DEVELOPMENT SECRETARY

2004/2005	2003/2004	
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Personal Secretary
2	1	Administrative Officer
0	1	Typist
5	5	

HEAD ADMINISTRATION AND FINANCE (cont)

8

(iii) ESTABLISHMENT (cont)

TREASURY

2004/2005	2003/2004	
1	1	Accountant General
1	1	Deputy Accountant General (Senior Officer)
3	3	Senior Executive Officer
1	1	Computer Consultant
7	5	Higher Executive Officer
1	0	Crown Counsel
18	18	Executive Officer
1	0	Personal Secretary
40	41	Administrative Officer
1	1	Administrative Assistant
1	2	Typist
1	1	Senior Messenger
4	4	Messenger
0	1	<i>Legal Assistant</i>
<u>80</u>	<u>79</u>	

CUSTOMS

2004/2005	2003/2004	
1	1	Collector of Customs (Senior Officer)
2	2	Senior Executive Officer
7	7	Higher Executive Officer
43	42	Executive Officer
52	52	Assistant Officer
3	3	Administrative Officer
2	2	Typist
1	1	Messenger
1	1	Telephonist
<u>112</u>	<u>111</u>	

HEAD ADMINISTRATION AND FINANCE (cont)

8

(iii) ESTABLISHMENT (cont)

2004/2005	2003/2004	
1	1	Commissioner of Income Tax
2	2	Senior Executive Officer
1	1	Crown Counsel
1	1	Accountant
5	5	Higher Executive Officer
7	7	Executive Officer
27	27	Administrative Officer
1	1	Administrative Assistant
2	2	Typist
47	47	

INCOME TAX OFFICE

2004/2005	2003/2004	
1	1	Senior Executive Officer
2	2	Executive Officer
3	3	Administrative Officer
1	1	Administrative Assistant
7	7	

FINANCE CENTRE (a)

2004/2005	2003/2004	
81	76	TOTAL NO. 6 CONVENT PLACE
22	22	TOTAL HUMAN RESOURCES
20	20	TOTAL CIVIL STATUS AND REGISTRATION OFFICE
5	5	TOTAL FINANCIAL SECRETARY
80	79	TOTAL TREASURY
112	111	TOTAL CUSTOMS
47	47	TOTAL INCOME TAX
7	7	TOTAL FINANCE CENTRE

(iv) INDUSTRIAL STAFF

2004/2005	2003/2004	
3	4	TOTAL NO. 6 CONVENT PLACE
1	1	TOTAL HUMAN RESOURCES
0	0	TOTAL CIVIL STATUS AND REGISTRATION OFFICE
0	0	TOTAL FINANCIAL SECRETARY
0	0	TOTAL TREASURY
4	4	TOTAL CUSTOMS
0	0	TOTAL INCOME TAX
0	0	TOTAL FINANCE CENTRE

(a) In 2003/2004 included under Head 6A Trade, Industry and Telecommunications

ADMINISTRATION AND FINANCE**HEAD 8 - A NO. 6 CONVENT PLACE**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	General Office:				
	(a) Salaries	880,000	847,000	755,000	738,364
	(b) Overtime	130,000	168,000	120,000	129,420
	(c) Allowances	48,000	38,000	28,000	30,571
	(d) Temporary Assistance	1,000	0	1,000	0
	(e) Gratuities	13,000	13,000	12,000	11,546
		1,072,000	1,066,000	916,000	909,901
	Statistics Office:				
	(f) Salaries	211,000	194,000	167,000	164,947
	(g) Overtime	3,000	3,000	2,000	366
	(h) Allowances	5,000	5,000	4,000	3,366
	(i) Temporary Assistance	0	0	0	0
		219,000	202,000	173,000	168,679
	Legislation Support Unit:				
	(j) Salaries	383,000	330,000	240,000	213,223
	(k) Overtime	6,000	8,000	4,000	6,189
	(l) Allowances	7,000	6,000	4,000	3,520
	(m) Gratuities	18,000	30,000	30,000	7,500
	(n) Temporary Assistance	0	22,000	22,000	43,050
		414,000	396,000	300,000	273,482
	Procurement Office:				
	(o) Salaries	210,000	172,000	155,000	140,513
	(p) Overtime	20,000	25,000	12,000	12,000
	(q) Allowances	5,000	3,000	3,000	1,982
	(r) Temporary Assistance	0	0	0	0
		235,000	200,000	170,000	154,495
	Information Technology and Logistics Unit:				
	(s) Salaries	367,000	343,000	290,000	0
	(t) Overtime	50,000	71,000	50,000	0
	(u) Allowances	48,000	45,000	40,000	0
	(v) Temporary Assistance	0	0	0	0
		465,000	459,000	380,000	0
	<i>Frontier Complaints Office Overtime</i>	0	0	0	3,167
	Total Personal Emoluments	2,405,000	2,323,000	1,939,000	1,509,724
2	INDUSTRIAL WAGES				
	(a) Basic Wages	33,000	34,000	38,000	35,950
	(b) Overtime	1,000	1,000	1,000	251
	(c) Allowances	0	0	0	0
	Total Industrial Wages	34,000	35,000	39,000	36,201
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	12,000	13,000	10,000	13,684
	(b) Electricity and Water	11,000	11,000	10,000	9,050
	(c) Telephone Service	58,000	64,000	50,000	56,568
	(d) Printing and Stationery	14,000	12,000	16,000	14,726
		95,000	100,000	86,000	94,028
4	Operational Expenses:				
	(a) Transport Expenses	1,000	1,000	1,000	407
	(b) Equipment Maintenance	14,000	16,000	13,000	12,448
	(c) The Mount Expenses	4,000	4,000	4,000	8,034
	(d) Official Entertainment	15,000	17,000	15,000	18,424
	(e) Visiting Delegations and Government Receptions	15,000	15,000	15,000	15,200
	(f) Mayoral Expenses	14,000	13,000	13,000	9,484
	(g) Rent and Service Charges	4,000	3,000	2,000	6,920
	(h) Security Expenses	3,000	0	0	0
		70,000	69,000	63,000	70,917
	<i>carried forward</i>	165,000	169,000	149,000	164,945

ADMINISTRATION AND FINANCE**HEAD 8 - A NO. 6 CONVENT PLACE** (cont)

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
	<i>brought forward</i>	165,000	169,000	149,000	164,945
	OTHER CHARGES (cont)				
5	Governor's Office Expenses	54,000	62,000	59,000	43,212
6	Gibraltar Co-Ordinating Centre for Criminal Intelligence and Drugs:				
	(a) General Expenses	6,000	6,000	6,000	5,910
	(b) Electricity and Water	2,000	2,000	2,000	1,096
	(c) Telephone Service	6,000	6,000	6,000	5,910
	(d) Printing and Stationery	1,000	1,000	1,000	1,043
	(e) Office Rent and Service Charges	28,000	28,000	27,000	27,225
	(f) Investigation and Research	1,000	1,000	2,000	1,079
	(g) Travelling Expenses	9,000	9,000	9,000	6,676
		53,000	53,000	53,000	48,939
7	Statistics Office:				
	(a) General Expenses	6,000	5,000	6,000	5,253
	(b) Electricity and Water	1,000	1,000	1,000	149
	(c) Telephone Service	4,000	4,000	4,000	3,328
	(d) Printing and Stationery	4,000	4,000	5,000	3,949
	(e) Statistical Surveys	30,000	37,000	33,000	42,051
	(f) Office Rent and Service Charges	9,000	9,000	9,000	8,388
	Contracted Services:				
	(g) Office Cleaning - Trafalgar Cleaning Services Ltd	2,000	2,000	2,000	1,680
		56,000	62,000	60,000	64,798
8	Legislation Support Unit:				
	(a) General Expenses	4,000	4,000	4,000	3,606
	(b) Telephone Service	10,000	10,000	9,000	9,597
	(c) Printing and Stationery	50,000	72,000	50,000	48,768
	(d) Private Sector Fees for Legal Drafting	50,000	50,000	50,000	183,665
	(e) Publications	8,000	8,000	9,000	9,059
	(f) Gibraltar Development Corporation Staff Services (i)	12,000	12,000	12,000	11,530
	Contracted Services:				
	(g) Consolidation of Laws	5,000	2,000	5,000	0
		139,000	158,000	139,000	266,225
9	Procurement Office:				
	(a) General Expenses	5,000	5,000	4,000	4,533
	(b) Electricity and Water	1,000	1,000	2,000	1,467
	(c) Telephone Service	4,000	4,000	3,000	1,902
	(d) Printing and Stationery	1,000	1,000	2,000	1,610
	Contracted Services:				
	(e) Office Cleaning - Trafalgar Cleaning Services Ltd	2,000	2,000	2,000	1,693
		13,000	13,000	13,000	11,205
10	Information Technology and Logistics Unit:				
	(a) General Expenses	2,000	3,000	2,000	0
	(b) Electricity and Water	6,000	6,000	5,000	0
	(c) Telephone Service	60,000	67,000	50,000	0
	(d) Printing and Stationery	2,000	2,000	2,000	0
	(e) Computer Expenses	10,000	10,000	10,000	0
		80,000	88,000	69,000	0
11	Joshua Hassan House:				
	Contracted Services:				
	(a) Building Security - Detectives and Security International Ltd	34,000	33,000	34,000	33,263
	(b) Upkeep of Planted Areas - Gibral Flora Ltd	4,000	4,000	4,000	3,368
		38,000	37,000	38,000	36,631
12	Overseas Offices:				
	(a) London Office - Med Management Consultants Ltd	450,000	500,000	420,000	456,740
	(b) Washington Office	108,000	103,000	108,000	104,692
	(c) Brussels Office	250,000	252,000	202,000	215,160
	(d) Madrid Office	90,000	85,000	37,000	37,091
	<i>Gibraltar Development Corporation Staff Services (i)</i>	0	12,000	45,000	18,536
		898,000	952,000	812,000	832,219
	<i>carried forward</i>	1,496,000	1,594,000	1,392,000	1,468,174

(i) Appendix B (page 122)

ADMINISTRATION AND FINANCE**HEAD 8 - A NO. 6 CONVENT PLACE** (cont)

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
	<i>brought forward</i>	1,496,000	1,594,000	1,392,000	1,468,174
	OTHER CHARGES (cont)				
13	Electrical Services for Government Departments - Gibraltar Electricity Authority (i)	540,000	0	0	0
14	Communication and Information Expenses	200,000	204,000	300,000	1,921,160
15	Private Sector Fees for Legal Advice	250,000	840,000	250,000	791,828
16	Government Lobbying, Hospitality and Travel	400,000	352,000	400,000	1,190,992
17	Office Security Services KIJY Parkings Ltd - Contracted Service	89,000	87,000	86,000	84,656
18	Grants:				
	(a) Gibraltar Regiment	56,000	56,000	60,000	59,691
	(b) Other Grants	150,000	205,000	150,000	77,757
	<i>Retreat Centre Trust</i>	0	117,000	117,000	130,283
		206,000	378,000	327,000	267,731
19	Gibraltar Development Corporation Staff Services (ii)				
	(a) Urban Renewal Development Project	26,000	25,000	26,000	25,262
	(b) Personnel	30,000	31,000	29,000	29,244
		56,000	56,000	55,000	54,506
20	Research, Development Studies and Professional Fees	50,000	43,000	100,000	117,081
21	National Day	100,000	188,000	100,000	150,157
22	2004 Tercentenary	100,000	166,000	100,000	0
23	Control of Entry Points to Gibraltar Security and Immigration Ltd - Contracted Service	1,150,000	1,145,000	1,224,000	1,142,027
24	Contribution to Gibraltar Regulatory Authority (iii)	526,000	443,000	438,000	0
25	Compensation Scheme - Fast Launches/Vehicle Windows	1,000	0	1,000	0
	<i>Contribution to Social Assistance Fund - Import Duty</i> (iv)	0	5,000,000	5,000,000	0
	<i>Civil Contingency Planning</i> (v)	0	34,000	50,000	803
	<i>Civil Service Training</i>	0	17,000	20,000	20,127
	<i>European Association of Airport and Seaport Police Conference Expenses</i>	0	25,000	30,000	0
	<i>Referendum 2002:</i>				
	<i>Staff Remuneration</i>	0	0	0	129,137
	<i>Other Costs</i>	0	0	0	342,178
		0	0	0	471,315
	<i>Frontier Complaints Office</i>	0	0	0	1,797
	Total Other Charges	5,164,000	10,572,000	9,873,000	7,682,354
	TOTAL NO. 6 CONVENT PLACE				
	Personal Emoluments	2,405,000	2,323,000	1,939,000	1,509,724
	Industrial Wages	34,000	35,000	39,000	36,201
	Other Charges	5,164,000	10,572,000	9,873,000	7,682,354
	Total No. 6 Convent Place	7,603,000	12,930,000	11,851,000	9,228,279

(i) Appendix D (page 124)

(ii) Appendix B (page 122)

(iii) Appendix H (page 132)

(iv) Appendix I (page 133)

(v) From 2004/2005 shown under Head 7A Health and Civil Contingency

ADMINISTRATION AND FINANCE**HEAD 8 - B HUMAN RESOURCES**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	460,000	474,000	440,000	406,530
	(b) Overtime	10,000	16,000	4,000	3,532
	(c) Allowances	18,000	16,000	15,000	25,521
	(d) Temporary Assistance	25,000	25,000	22,000	21,936
	Total Personal Emoluments	513,000	531,000	481,000	457,519
2	INDUSTRIAL WAGES				
	(a) Basic Wages	15,000	14,000	13,000	13,455
	(b) Overtime	0	0	0	0
	(c) Allowances	0	0	0	0
	Total Industrial Wages	15,000	14,000	13,000	13,455
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	7,000	7,000	7,000	6,248
	(b) Electricity and Water	1,000	1,000	1,000	509
	(c) Telephone Service	9,000	9,000	9,000	8,685
	(d) Printing and Stationery	2,000	2,000	1,000	1,284
	(e) Office Rent and Service Charges	44,000	44,000	40,000	39,411
	Contracted Services:				
	(f) Office Cleaning - Trafalgar Cleaning Services Ltd	7,000	7,000	7,000	7,454
	Total Office Expenses	70,000	70,000	65,000	63,591
4	Operational Expenses:				
	(a) Computer and Office Equipment	10,000	10,000	9,000	9,621
	(b) Recruitment Expenses	5,000	7,000	5,000	5,777
	(c) Medical Examinations	2,000	0	0	0
	(d) Residential Properties Rents and Service Charges	16,000	16,200	17,000	16,169
	Total Operational Expenses	33,000	33,200	31,000	31,567
	<i>Group Life Cover (i)</i>	0	176,000	158,000	166,953
	<i>Staff Terminal Payments</i>	0	7,800	0	0
	<i>Ex-Gratia Payments</i>	0	0	0	15
	Total Other Charges	103,000	287,000	254,000	262,126
	TOTAL HUMAN RESOURCES				
	Personal Emoluments	513,000	531,000	481,000	457,519
	Industrial Wages	15,000	14,000	13,000	13,455
	Other Charges	103,000	287,000	254,000	262,126
	Total Human Resources	631,000	832,000	748,000	733,100

(i) From 2004/2005 shown under Head 8E Treasury, Subhead 5

ADMINISTRATION AND FINANCE**HEAD 8 - C CIVIL STATUS AND REGISTRATION OFFICE**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	390,000	388,000	344,000	341,370
	(b) Overtime	23,000	35,000	20,000	17,479
	(c) Allowances	16,000	14,000	11,000	10,862
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	429,000	437,000	375,000	369,711
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	5,000	6,000	5,000	5,454
	(b) Electricity and Water	4,000	4,000	4,000	4,145
	(c) Telephone Service	9,000	10,000	8,000	8,965
	(d) Printing and Stationery	6,000	6,000	5,000	4,868
		24,000	26,000	22,000	23,432
4	Operational Expenses:				
	(a) Rebinding of Registers	1,000	0	1,000	528
	(b) EU Format Passports	30,000	28,700	28,000	22,146
	(c) Identity Cards	1,000	100	22,000	30,290
	(d) Marriages	2,000	1,000	2,000	714
		34,000	29,800	53,000	53,678
	<i>Losses of Public Funds</i>	0	200	0	0
	Total Other Charges	58,000	56,000	75,000	77,110
	TOTAL CIVIL STATUS AND REGISTRATION OFFICE				
	Personal Emoluments	429,000	437,000	375,000	369,711
	Industrial Wages	0	0	0	0
	Other Charges	58,000	56,000	75,000	77,110
	Total Civil Status and Registration Office	487,000	493,000	450,000	446,821

ADMINISTRATION AND FINANCE**HEAD 8 - D FINANCIAL AND DEVELOPMENT SECRETARY**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	111,000	103,000	107,000	93,983
	(b) Overtime	18,000	19,000	17,000	17,057
	(c) Allowances	6,000	5,000	8,000	7,346
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	18,000	18,000	17,000	17,213
	Total Personal Emoluments	153,000	145,000	149,000	135,599
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	2,000	2,000	2,000	1,778
	(b) Electricity and Water	2,000	2,000	1,000	1,358
	(c) Telephone Service	4,000	4,000	5,000	4,590
	(d) Printing and Stationery	8,000	8,000	8,000	8,049
		16,000	16,000	16,000	15,775
4	Operational Expenses:				
	(a) Publications	1,000	1,000	1,000	840
	(b) Computer and Office Equipment	4,000	4,000	4,000	3,713
		5,000	5,000	5,000	4,553
	Total Other Charges	21,000	21,000	21,000	20,328
	TOTAL FINANCIAL AND DEVELOPMENT SECRETARY				
	Personal Emoluments	153,000	145,000	149,000	135,599
	Industrial Wages	0	0	0	0
	Other Charges	21,000	21,000	21,000	20,328
	Total Financial and Development Secretary	174,000	166,000	170,000	155,927

ADMINISTRATION AND FINANCE**HEAD 8 - E TREASURY**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS (i)				
	(a) Salaries	1,575,000	1,473,000	1,365,000	1,335,017
	(b) Overtime	175,000	220,000	153,000	168,731
	(c) Allowances	75,000	104,000	51,000	57,111
	(d) Temporary Assistance	42,000	35,000	20,000	16,346
	Total Personal Emoluments	1,867,000	1,832,000	1,589,000	1,577,205
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	22,000	22,000	22,000	24,182
	(b) Electricity and Water	12,000	12,000	12,000	11,089
	(c) Telephone Service	29,000	31,000	27,000	26,151
	(d) Printing and Stationery	45,000	24,000	25,000	21,940
	Contracted Services:				
	(e) Office Cleaning - Trafalgar Cleaning Services Ltd	14,000	14,000	20,000	19,063
		122,000	103,000	106,000	102,425
4	Operational Expenses:				
	(a) Staff Medical Services	2,000	2,000	2,000	1,376
	(b) Banking and Related Services	200,000	63,000	15,000	13,645
	(c) Computer Running Expenses	25,000	25,000	25,000	24,530
	(d) Accountancy and Legal Expenses	5,000	2,000	2,000	1,534
	(e) Security Expenses	6,000	1,000	1,000	541
	(f) Rent and Charges - New Harbours Store	7,000	10,000	7,000	6,251
	Contracted Services:				
	(g) Security Services - Security Express (Gibraltar)	16,000	16,000	16,000	14,981
		261,000	119,000	68,000	62,858
5	Insurance, Premiums and Claims (ii)	890,000	627,000	700,000	635,416
6	Official Receiver Expenses	20,000	17,000	20,000	18,864
7	Tribunals:				
	(a) Income Tax	3,000	3,000	3,000	1,799
	(b) Development Appeals	1,000	1,000	3,000	900
		4,000	4,000	6,000	2,699
8	Gibraltar Development Corporation Staff Services (iii)	60,000	60,000	54,000	55,534
9	Contracted Services:				
	(a) Property Services, Rents, Rates and Stamp Duty - Land Property Services Ltd	1,200,000	1,175,000	1,090,000	1,065,801
	(b) Commission from Land Sales - Land Property Services Ltd	20,000	11,000	20,000	24,323
	(c) Company Registrations - Companies House (Gib) Ltd	850,000	850,000	850,000	792,220
	<i>Electricity Collections - AquaGib Ltd (iv)</i>	0	0	212,000	201,358
		2,070,000	2,036,000	2,172,000	2,083,702
	<i>carried forward</i>	3,427,000	2,966,000	3,126,000	2,961,498

(i) Personal Emoluments now combines General Office and Arrears Section

(ii) Estimate 2004/2005 includes Group Life Cover previously shown under Head 8B Human Resources

(iii) Appendix B (page 122)

(iv) From 2003/2004 shown under Appendix D (page 124)

ADMINISTRATION AND FINANCE**HEAD 8 - E TREASURY** (cont)

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
	<i>brought forward</i>	3,427,000	2,966,000	3,126,000	2,961,498
	OTHER CHARGES (cont)				
10	Circulating Coinage Expenses (i)	134,000	170,000	170,000	187,066
11	Ex-Gratia Payments	1,000	1,000	1,000	788
	<i>Repayment of Previous Years Revenue</i>	0	0	0	15,456
	<i>Losses of Public Funds</i>	0	0	0	1,017
	Total Other Charges	3,562,000	3,137,000	3,297,000	3,165,825
	TOTAL TREASURY				
	Personal Emoluments	1,867,000	1,832,000	1,589,000	1,577,205
	Industrial Wages	0	0	0	0
	Other Charges	3,562,000	3,137,000	3,297,000	3,165,825
	Total Treasury	5,429,000	4,969,000	4,886,000	4,743,030

(i) Appendix L (page 136)

ADMINISTRATION AND FINANCE**HEAD 8 - F CUSTOMS**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	2,160,000	2,105,000	2,140,000	2,107,857
	(b) Overtime	840,000	913,000	800,000	957,592
	(c) Allowances	410,000	407,000	400,000	466,075
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	3,410,000	3,425,000	3,340,000	3,531,524
2	INDUSTRIAL WAGES				
	(a) Basic Wages	49,000	53,000	42,000	44,110
	(b) Overtime	13,000	14,000	13,000	19,156
	(c) Allowances	0	0	0	0
	Total Industrial Wages	62,000	67,000	55,000	63,266
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	15,000	20,000	12,000	13,412
	(b) Electricity and Water	20,000	20,000	19,000	19,361
	(c) Telephone Service	34,000	36,000	36,000	37,057
	(d) Printing and Stationery	9,000	10,000	8,000	8,419
		78,000	86,000	75,000	78,249
4	Operational Expenses:				
	(a) Transport Expenses	23,000	23,000	23,000	23,219
	(b) Investigation Expenses	20,000	34,000	15,000	25,671
	(c) Uniforms	31,000	31,000	25,000	30,893
	(d) Dog Section Costs	24,000	32,000	35,000	34,288
	(e) Computer Running Expenses	15,000	15,000	15,000	14,984
	(f) Official Visits	1,000	700	2,000	1,190
	(g) Training Courses	10,000	9,000	10,000	1,071
	Contracted Services:				
	(h) Radio Communication System - Gibtelecom Ltd	23,000	23,000	23,000	24,245
		147,000	167,700	148,000	155,561
	<i>Compensation and Legal Costs</i>	0	11,200	0	0
	<i>Ex-Gratia Payments</i>	0	100	0	0
	<i>Losses of Public Funds</i>	0	0	0	10
	Total Other Charges	225,000	265,000	223,000	233,820
	TOTAL CUSTOMS				
	Personal Emoluments	3,410,000	3,425,000	3,340,000	3,531,524
	Industrial Wages	62,000	67,000	55,000	63,266
	Other Charges	225,000	265,000	223,000	233,820
	Total Customs	3,697,000	3,757,000	3,618,000	3,828,610

ADMINISTRATION AND FINANCE**HEAD 8 - G INCOME TAX**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	1,030,000	998,000	900,000	840,407
	(b) Overtime	80,000	85,000	80,000	78,817
	(c) Allowances	30,000	27,000	16,000	15,213
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	1,140,000	1,110,000	996,000	934,437
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	13,000	15,000	12,000	13,649
	(b) Electricity and Water	6,000	6,000	6,000	5,976
	(c) Telephone Service	18,000	19,000	17,000	18,906
	(d) Printing and Stationery	24,000	25,000	22,000	19,923
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd and Business (International) Management	13,000	13,000	13,000	11,947
		74,000	78,000	70,000	70,401
4	Operational Expenses:				
	(a) Computer Running Expenses	10,000	10,000	12,000	6,362
	(b) Professional Fees	8,000	8,000	8,000	8,447
	<i>Remuneration of United Kingdom Agent</i>	0	4,000	3,000	3,000
		18,000	22,000	23,000	17,809
	<i>Losses of Public Funds</i>	0	0	0	54
	Total Other Charges	92,000	100,000	93,000	88,264
	TOTAL INCOME TAX				
	Personal Emoluments	1,140,000	1,110,000	996,000	934,437
	Industrial Wages	0	0	0	0
	Other Charges	92,000	100,000	93,000	88,264
	Total Income Tax	1,232,000	1,210,000	1,089,000	1,022,701

ADMINISTRATION AND FINANCE**HEAD 8 - H FINANCE CENTRE (i)**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	138,000	0	0	0
	(b) Overtime	7,000	0	0	0
	(c) Allowances	5,000	0	0	0
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	150,000	0	0	0
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	5,000	0	0	0
	(b) Electricity and Water	2,000	0	0	0
	(c) Telephone Service	12,000	0	0	0
	(d) Printing and Stationery	3,000	0	0	0
	(e) Office Rent and Service Charges	65,000	0	0	0
	Contracted Services:				
	(f) Office Cleaning - Europroperty Cleaners Ltd	7,000	0	0	0
		94,000	0	0	0
4	Marketing, Promotions and Conferences	180,000	0	0	0
5	Gibraltar Development Corporation Staff Services (ii)	206,000	0	0	0
6	Contribution to Financial Services Commission	150,000	0	0	0
	Total Other Charges	630,000	0	0	0
	TOTAL FINANCE CENTRE				
	Personal Emoluments	150,000	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	630,000	0	0	0
	Total Finance Centre	780,000	0	0	0

SUMMARY ADMINISTRATION AND FINANCE

HEAD 8	£	£	£	£
8 - A No. 6 Convent Place	7,603,000	12,930,000	11,851,000	9,228,279
8 - B Human Resources	631,000	832,000	748,000	733,100
8 - C Civil Status and Registration Office	487,000	493,000	450,000	446,821
8 - D Financial and Development Secretary	174,000	166,000	170,000	155,927
8 - E Treasury	5,429,000	4,969,000	4,886,000	4,743,030
8 - F Customs	3,697,000	3,757,000	3,618,000	3,828,610
8 - G Income Tax	1,232,000	1,210,000	1,089,000	1,022,701
8 - H Finance Centre	780,000	0	0	0
<i>Gibraltar Regulatory Authority</i>	0	0	0	425,811
Total Head	20,033,000	24,357,000	22,812,000	20,584,279

(i) Up to 2003/2004 Finance Centre shown under Head 6A Trade, Commerce and Telecommunications

(ii) Appendix B (page 122)

ADMINISTRATION AND FINANCEGIBRALTAR REGULATORY AUTHORITY

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
1	<u>PERSONAL EMOLUMENTS</u>	£ 0	£ 0	£ 0	£ 0
2	<u>INDUSTRIAL WAGES</u>	0	0	0	0
3	<u>OTHER CHARGES</u>				
	<i>Contribution to Gibraltar Regulatory Authority (i)</i>	0	0	0	425,811
	<i>Total Other Charges</i>	0	0	0	425,811
	<u>TOTAL GIBRALTAR REGULATORY AUTHORITY</u>				
	<i>Personal Emoluments</i>	0	0	0	0
	<i>Industrial Wages</i>	0	0	0	0
	<i>Other Charges</i>	0	0	0	425,811
	<i>Total Gibraltar Regulatory Authority</i>	0	0	0	425,811

HEAD LAW OFFICERS AND JUDICIARY**9**

- (i) Estimate of the amount required in the year ending 31 March 2005 for the salaries, wages and expenses of the Law Officers, Supreme Court and the Magistrates and Coroners Court

£1,387,000

- (ii) The Controlling Officers of this Head are:

9 - A	Law Officers	- Senior Crown Counsel
9 - B	Supreme Court	- Registrar Supreme Court
9 - C	Magistrates and Coroners Court	- Clerk to the Justices

- (iii) ESTABLISHMENT

LAW OFFICERS

2004/2005	2003/2004	
1	1	Senior Crown Counsel
6	6	Crown Counsel
1	1	Personal Secretary
4	4	Administrative Officer
2	2	Typist
<u>14</u>	<u>14</u>	

SUPREME COURT

2004/2005	2003/2004	
1	1	Judge (a)
1	1	Registrar (Senior Officer)
1	1	Senior Executive Officer
1	1	Higher Executive Officer
4	3	Executive Officer
1	1	Personal Secretary
6	7	Administrative Officer
2	2	Typist
2	2	Usher/Paper Keeper
1	1	Bailiff
<u>20</u>	<u>20</u>	

MAGISTRATES AND CORONERS COURT

2004/2005	2003/2004	
1	1	Stipendiary Magistrate (Senior Officer)
1	1	Clerk to the Justices (Senior Executive Officer)
1	1	Deputy Clerk to the Justices (Higher Executive Officer)
1	1	Executive Officer
1	1	Bailiff
4	3	Administrative Officer
1	1	Senior Paper Keeper
1	1	Administrative Assistant
2	2	Typist
<u>13</u>	<u>12</u>	

HEAD LAW OFFICERS AND JUDICIARY**9****(iii) ESTABLISHMENT (cont)**

2004/2005	2003/2004	
14	14	TOTAL LAW OFFICERS
20	20	TOTAL SUPREME COURT
13	12	TOTAL MAGISTRATES COURT

(iv) INDUSTRIAL STAFF

2004/2005	2003/2004	
0	0	TOTAL LAW OFFICERS
0	0	TOTAL SUPREME COURT
1	1	TOTAL MAGISTRATES COURT

(a) Expenditure for Judge shown under Consolidated Fund Charges

LAW OFFICERS AND JUDICIARY**HEAD 9 - A LAW OFFICERS**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	340,000	334,000	332,000	305,438
	(b) Overtime	2,000	2,000	2,000	1,026
	(c) Allowances	11,000	10,000	5,000	5,525
	(d) Temporary Assistance	32,000	20,000	0	7,682
	(e) Gratuities	18,000	18,000	17,000	17,213
	Total Personal Emoluments	403,000	384,000	356,000	336,884
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	4,000	4,000	4,000	5,056
	(b) Electricity and Water	3,000	3,000	3,000	2,532
	(c) Telephone Service	9,000	9,000	9,000	9,385
	(d) Printing and Stationery	2,000	3,000	2,000	2,714
		18,000	19,000	18,000	19,687
4	Operational Expenses:				
	(a) Law Books	25,000	23,000	30,000	28,821
	(b) Private Sector Prosecution Fees	20,000	21,000	25,000	64,593
	(c) Witnesses	5,000	4,000	10,000	7,420
		50,000	48,000	65,000	100,834
	Total Other Charges	68,000	67,000	83,000	120,521
	TOTAL LAW OFFICERS				
	Personal Emoluments	403,000	384,000	356,000	336,884
	Industrial Wages	0	0	0	0
	Other Charges	68,000	67,000	83,000	120,521
	Total Law Officers	471,000	451,000	439,000	457,405

LAW OFFICERS AND JUDICIARY**HEAD 9 - B SUPREME COURT**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	405,000	423,000	367,000	366,388
	(b) Overtime	20,000	29,000	14,000	17,742
	(c) Allowances	16,000	18,000	9,000	10,034
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	30,000	86,000	82,000	44,693
	Total Personal Emoluments	471,000	556,000	472,000	438,857
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	11,000	11,000	10,000	10,120
	(b) Electricity and Water	4,000	4,000	4,000	3,384
	(c) Telephone Service	11,000	11,000	11,000	11,052
	(d) Printing and Stationery	5,000	5,000	5,000	2,449
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	16,000	16,000	16,000	15,880
		47,000	47,000	46,000	42,885
4	Operational Expenses:				
	(a) Jurors	3,000	3,000	3,000	2,606
	(b) Law Books	7,000	5,000	8,000	7,372
	(c) Law Reports Production	25,000	0	24,000	23,677
	(d) Equipment Maintenance	2,000	2,000	3,000	2,361
	(e) Binding of Registers	2,000	2,000	3,000	3,738
	(f) Court Training	2,000	0	2,000	0
	(g) Conferences	2,000	2,000	3,000	2,050
	(h) Independent Expert Fees	2,000	2,000	0	0
		45,000	16,000	46,000	41,804
	<i>Compensation and Legal Costs</i>	0	0	0	13,560
	Total Other Charges	92,000	63,000	92,000	98,249
	TOTAL SUPREME COURT				
	Personal Emoluments	471,000	556,000	472,000	438,857
	Industrial Wages	0	0	0	0
	Other Charges	92,000	63,000	92,000	98,249
	Total Supreme Court	563,000	619,000	564,000	537,106

LAW OFFICERS AND JUDICIARY**HEAD 9 - C MAGISTRATES AND CORONERS COURT**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	286,000	269,000	245,000	247,758
	(b) Overtime	9,000	9,000	9,000	8,962
	(c) Allowances	15,000	13,000	9,000	10,188
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	0	0	0	0
	Total Personal Emoluments	310,000	291,000	263,000	266,908
2	INDUSTRIAL WAGES				
	(a) Basic Wages	9,000	10,000	8,000	8,411
	(b) Overtime	1,000	1,000	1,000	417
	(c) Allowances	0	0	0	0
	Total Industrial Wages	10,000	11,000	9,000	8,828
3	OTHER CHARGES				
	Other Expenses:				
	(a) General Expenses	4,000	4,000	3,000	2,734
	(b) Electricity and Water	2,000	2,000	2,000	1,535
	(c) Telephone Service	5,000	5,000	5,000	5,430
	(d) Printing and Stationery	3,000	3,000	3,000	3,321
		14,000	14,000	13,000	13,020
4	Operational Expenses:				
	(a) Witnesses	9,000	9,000	9,000	8,676
	(b) Commonwealth Magistrates Association	1,000	1,000	1,000	295
	(c) Law Books	2,000	2,000	2,000	2,180
	(d) Justices Training	3,000	3,000	4,000	2,466
	(e) Independent Experts Fees	3,000	2,800	3,000	800
	(f) Security Expenses	1,000	0	0	0
		19,000	17,800	19,000	14,417
	<i>Ex-Gratia Payments</i>	0	200	0	0
	<i>Losses of Public Funds</i>	0	0	0	280
	Total Other Charges	33,000	32,000	32,000	27,717
	TOTAL MAGISTRATES AND CORONERS COURT				
	Personal Emoluments	310,000	291,000	263,000	266,908
	Industrial Wages	10,000	11,000	9,000	8,828
	Other Charges	33,000	32,000	32,000	27,717
	Total Magistrates and Coroners Court	353,000	334,000	304,000	303,453

SUMMARY LAW OFFICERS AND JUDICIARY

	£	£	£	£
HEAD 9				
9 - A Law Officers	471,000	451,000	439,000	457,405
9 - B Supreme Court	563,000	619,000	564,000	537,106
9 - C Magistrates and Coroners Court	353,000	334,000	304,000	303,453
Total Head	1,387,000	1,404,000	1,307,000	1,297,964

HEAD HOUSE OF ASSEMBLY**10**

- (i) Estimate of the amount required in the year ending 31 March 2005 for the salaries and expenses of the House of Assembly

£817,000

- (ii) The Controlling Officer of this Head is the Clerk of the House of Assembly

- (iii) ESTABLISHMENT

HOUSE OF ASSEMBLY

2004/2005	2003/2004
1	1
1	1
1	1
<u>3</u>	<u>3</u>

Clerk (Senior Executive Officer)
Usher (Administrative Officer)
Personal Secretary

2004/2005	2003/2004
<u>3</u>	<u>3</u>

TOTAL HOUSE OF ASSEMBLY

- (iv) INDUSTRIAL STAFF

2004/2005	2003/2004
<u>0</u>	<u>0</u>

TOTAL HOUSE OF ASSEMBLY

HOUSE OF ASSEMBLY**HEAD 10**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	71,000	68,000	63,000	65,186
	(b) Overtime	10,000	10,000	10,000	9,484
	(c) Allowances	4,000	4,000	5,000	3,528
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	85,000	82,000	78,000	78,198
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	5,000	5,000	5,000	7,277
	(b) Electricity and Water	1,000	1,000	1,000	658
	(c) Telephone Service	3,000	3,000	3,000	2,501
	(d) Printing and Stationery	2,000	2,000	2,000	1,784
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd	4,000	4,000	4,000	3,916
		15,000	15,000	15,000	16,136
4	Operational Expenses:				
	(a) Commonwealth Parliamentary Association Expenses	40,000	55,000	35,000	32,137
	(b) Secretarial Assistance to the Leader of the Opposition	500	500	500	500
	(c) Select Committees	500	0	500	384
	Contracted Services:				
	(d) Recording Equipment - Sound Reinforcement Systems Ltd	3,000	3,000	3,000	3,000
		44,000	58,500	39,000	36,021
5	Elected Members:				
	(a) Members Allowances	308,000	290,000	293,000	300,933
	(b) Ministers and Office Holders Allowances	325,000	343,000	309,000	317,661
		633,000	633,000	602,000	618,594
6	Elections:				
	(a) Staff Remuneration	10,000	58,000	0	0
	(b) Other Costs	30,000	91,000	0	0
		40,000	149,000	0	0
	<i>Register of Electors:</i>				
	<i>Staff Remuneration</i>	0	7,500	0	0
	<i>Other Costs</i>	0	2,000	0	0
		0	9,500	0	0
	Total Other Charges	732,000	865,000	656,000	670,751
	TOTAL HOUSE OF ASSEMBLY				
	Personal Emoluments	85,000	82,000	78,000	78,198
	Industrial Wages	0	0	0	0
	Other Charges	732,000	865,000	656,000	670,751
	Total House of Assembly	817,000	947,000	734,000	748,949

SUMMARY HOUSE OF ASSEMBLY

	£	£	£	£
HEAD 10	817,000	947,000	734,000	748,949

HEAD AUDIT OFFICE**11**

-
- (i) Estimate of the amount required in the year ending 31 March 2005 for the salaries and expenses of the Gibraltar Audit Office

£549,000

- (ii) The Controlling Officer of this Head is the Principal Auditor
-

- (iii) ESTABLISHMENT

AUDIT OFFICE

2004/2005	2003/2004
3	2
3	4
5	5
3	3
1	1
<u>15</u>	<u>15</u>

Audit Manager
Auditor
Assistant Auditor
Audit Clerk
Typist

2004/2005	2003/2004
<u>15</u>	<u>15</u>

TOTAL AUDIT OFFICE

-
- (iv) INDUSTRIAL STAFF

2004/2005	2003/2004
<u>0</u>	<u>0</u>

TOTAL AUDIT OFFICE

AUDIT OFFICE**HEAD 11**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	406,000	387,000	360,000	346,635
	(b) Overtime	7,000	7,000	7,000	5,273
	(c) Allowances	19,000	17,000	8,000	7,087
	(d) Temporary Assistance	0	0	0	
	Total Personal Emoluments	432,000	411,000	375,000	358,995
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	5,000	5,000	5,000	4,610
	(b) Electricity and Water	1,000	1,000	1,000	1,000
	(c) Telephone Service	5,000	5,000	5,000	4,090
	(d) Printing and Stationery	2,000	2,000	2,000	1,980
	Contracted Services:				
	(e) Office Cleaning - Trafalgar Cleaning Services Ltd	5,000	4,000	5,000	4,237
		18,000	17,000	18,000	15,917
4	Operational Expenses:				
	(a) Audit Training	10,000	10,000	10,000	9,235
	(b) Computer and Office Equipment Expenses	6,000	6,000	6,000	6,526
	(c) Office Works and Maintenance	3,000	22,000	14,000	0
		19,000	38,000	30,000	15,761
5	Professional Fees:				
	(a) Value for Money Audits	70,000	0	34,000	33,000
	(b) Financial Audits	10,000	0	9,000	8,000
		80,000	0	43,000	41,000
	Total Other Charges	117,000	55,000	91,000	72,678
TOTAL AUDIT OFFICE					
	Personal Emoluments	432,000	411,000	375,000	358,995
	Industrial Wages	0	0	0	0
	Other Charges	117,000	55,000	91,000	72,678
	Audit Office	549,000	466,000	466,000	431,673

SUMMARY AUDIT OFFICE

	£	£	£	£
HEAD 11	549,000	466,000	466,000	431,673

SUPPLEMENTARY PROVISION

HEAD 12

(i) A provision for the year ending 31 March 2005 for the funding of pay settlements and supplementary expenditure which can be reallocated to other Departmental Heads of Expenditure

£3,000,000

(ii) The Controlling Officer of this Head is the Financial and Development Secretary

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	(a) Pay Settlements	1,000,000	0	2,000,000	0
	(b) Supplementary Funding	2,000,000	0	2,000,000	0
	Total Supplementary Provision	3,000,000	0	4,000,000	0

SUMMARY SUPPLEMENTARY PROVISION

	£	£	£	£
<u>HEAD 12</u>	3,000,000	0	4,000,000	0

CONTRIBUTIONS FROM CONSOLIDATED FUND - RESERVE**HEAD 13**

- (i) Estimate of the amount required in the year ending 31 March 2005 for the payment of Contributions to the Improvement and Development Fund and Resettlement Scheme

£5,020,000

- (ii) The Controlling Officer of this Head is the Financial and Development Secretary

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
		£	£	£	£
1	Contribution to the Improvement and Development Fund	5,000,000	3,000,000	8,000,000	0
2	Resettlement Scheme	20,000	0	20,000	22,010
	<i>Gibraltar Health Authority - Compensation Award</i>	0	0	0	2,296,688
	Total Contributions from Consolidated Fund - Reserve	5,020,000	3,000,000	8,020,000	2,318,698

SUMMARY CONTRIBUTIONS FROM CONSOLIDATED FUND : RESERVE

	£	£	£	£
HEAD 13	5,020,000	3,000,000	8,020,000	2,318,698



IMPROVEMENT AND DEVELOPMENT FUND**SUMMARY OF RECEIPTS**

HEAD	ESTIMATE 2004/2005 £	FORECAST OUTTURN 2003/2004 £	ESTIMATE 2003/2004 £	ACTUAL 2002/2003 £
101	10,000,000	13,000,000	18,000,000	8,000,000
102	6,000,000	1,790,000	3,500,000	10,092,351
103	1,500,000	391,000	1,000,000	875,122
104	687,000	635,000	637,000	311,767
TOTAL	18,187,000	15,816,000	23,137,000	19,279,240

SUMMARY OF EXPENDITURE

HEAD	ESTIMATE 2004/2005 £	FORECAST OUTTURN 2003/2004 £	ESTIMATE 2003/2004 £	ACTUAL 2002/2003 £
101	4,395,000	4,878,000	3,531,000	5,921,408
102	4,252,000	3,257,000	6,025,000	2,379,592
103	2,031,000	1,569,000	6,011,000	5,622,105
104	1,213,000	1,853,000	2,352,000	1,381,047
105	4,109,000	2,492,000	4,250,000	2,294,988
106	2,428,000	2,523,000	2,443,000	2,431,446
TOTAL	18,428,000	16,572,000	24,612,000	20,030,586

IMPROVEMENT AND DEVELOPMENT FUND**RECEIPTS**

Head and Subhead	Receiver of Revenue	ESTIMATE 2004/2005 £	FORECAST OUTTURN 2003/2004 £	ESTIMATE 2003/2004 £	ACTUAL 2002/2003 £
HEAD - 101 CONTRIBUTION AND LOANS					
1 Loans	ACG	5,000,000	10,000,000	10,000,000	8,000,000
2 Contribution from Consolidated Fund - Reserve	ACG	5,000,000	3,000,000	8,000,000	0
		10,000,000	13,000,000	18,000,000	8,000,000
HEAD - 102 SALE OF GOVERNMENT PROPERTIES					
1 Land and Building Sales and Leases	ACG	6,000,000	1,790,000	3,500,000	10,092,351
		6,000,000	1,790,000	3,500,000	10,092,351
HEAD - 103 GRANTS					
1 EU Grant - Interreg	CTI	100,000	47,000	20,000	18,536
2 EU Grant - Konver Projects	CTI	900,000	0	450,000	420,950
3 EU Grant - Objective 2 Programme <i>Miscellaneous</i>	CTI	500,000	344,000	529,000	435,636
		0	0	1,000	0
		1,500,000	391,000	1,000,000	875,122
HEAD - 104 REIMBURSEMENTS					
1 Commercial Projects	ACG	1,000	0	1,000	721
2 Residential Projects	ACG	1,000	0	1,000	0
3 Loan Repayments	ACG	549,000	490,000	465,000	152,700
4 Interest on Loans	ACG	136,000	145,000	170,000	158,346
		687,000	635,000	637,000	311,767

IMPROVEMENT AND DEVELOPMENT FUND

Estimate of the amount required in the year ending 31 March 2005 for development expenditure on Housing, Health and Social Affairs
£4,395,000

HEAD 101 - HOUSING, HEALTH AND SOCIAL AFFAIRS

The Controlling Officers of this Head are shown at the beginning of each group of subheads

SUBHEAD	ESTIMATE 2004/2005 £	FORECAST OUTTURN 2003/2004 £	ESTIMATE 2003/2004 £	ACTUAL 2002/2003 £
HOUSING				
1 Principal Housing Officer				
Major Remedial Works & Repairs to Housing Stock	3,200,000	4,095,000	3,000,000	3,863,742
2 Consultants Fees	45,000	28,000	10,000	36,450
Garages	0	0	10,000	0
<i>New Housing for Senior Citizens</i>	0	0	0	16,146
HEALTH				
3 Accountant General	200,000	49,000	100,000	235,000
Gibraltar Health Authority				
4 Civil Contingency - Equipment (i)	50,000	0	0	0
<i>New Hospital - Europort (ii)</i>	0	0	0	1,550,964
SOCIAL AFFAIRS				
5 <u>Principal Secretary, Social and Civic Affairs</u>				
Prison Equipment and Refurbishment	50,000	3,000	35,000	20,769
6 Elderly Care Agency - Equipment and Works	750,000	532,000	150,000	158,000
7 Social Services Agency - Equipment	50,000	3,000	75,000	20,363
8 Social Services Agency - Capital Works	50,000	0	150,000	0
<i>Relocation of Civil Prison</i>	0	168,000	1,000	0
<i>Hostels - Beds and Mattresses</i>	0	0	0	19,974
TOTAL	4,395,000	4,878,000	3,531,000	5,921,408

(i) In 2003/2004 shown under Head 106 Public Administration and Essential Services

(ii) Actual expenditure to 31 March 2003 was £10,546,283

IMPROVEMENT AND DEVELOPMENT FUND

Estimate of the amount required in the year ending 31 March 2005 for development expenditure on Education, Sport, Leisure and Youth
£4,252,000

HEAD 102 - EDUCATION, SPORT, LEISURE AND YOUTH

The Controlling Officers of this Head are shown at the beginning of each group of subheads

SUBHEAD	ESTIMATE 2004/2005 £	FORECAST OUTTURN 2003/2004 £	ESTIMATE 2003/2004 £	ACTUAL 2002/2003 £
EDUCATION				
1 Director of Education and Training Refurbishment of Educational Facilities	500,000	642,000	400,000	799,784
2 New School Buildings - St Paul's Hall/ St Martin's School Playground (i)	700,000	363,000	200,000	278,146
3 Educational Equipment	100,000	219,000	175,000	238,593
<i>Capital Works - Change of School Hours (ii)</i>	0	0	0	394,928
SPORT, LEISURE AND YOUTH				
4 Principal Secretary, Youth and Sport Provision and Refurbishment of Premises for Clubs and Associations	100,000	78,000	75,000	90,838
5 Construction of Swimming Pool for Elderly, Disabled and Teaching (iii)	1,000	30,000	450,000	3,000
6 Improvements to Sport and Leisure Facilities	250,000	317,000	700,000	114,263
7 New Bayside Sport and Leisure Facilities (iv)	2,500,000	1,596,000	3,400,000	342,187
8 Youth Clubs Refurbishment	100,000	0	0	92,353
9 Kings Bastion Leisure Centre	1,000	0	0	0
<i>Relocation of Small Boats to Coaling Island</i>	0	12,000	625,000	25,500
TOTAL	4,252,000	3,257,000	6,025,000	2,379,592

(i) Forecast outturn on St Paul's Hall to 31 March 2004 was £363,000

(ii) Actual expenditure to 31 March 2003 was £2,328,911

(iii) Forecast outturn to 31 March 2004 was £33,000. Total project cost not yet determined

(iv) Balance to complete is estimated at £2,000,000. Actual expenditure to 31 March 2002 was £2,538,180

IMPROVEMENT AND DEVELOPMENT FUND

Estimate of the amount required in the year ending 31 March 2005 for development expenditure on Environment, Culture and Heritage
£2,031,000

HEAD 103 - ENVIRONMENT, CULTURE AND HERITAGE

The Controlling Officers of this Head are shown at the beginning of each group of subheads

SUBHEAD	ESTIMATE 2004/2005 £	FORECAST OUTTURN 2003/2004 £	ESTIMATE 2003/2004 £	ACTUAL 2002/2003 £
ENVIRONMENT				
1 <u>Chief Technical Officer, Environment, Roads and Utilities</u> Environment Projects	550,000	126,000	150,000	150,159
2 Rock Safety, Coastal Protection and Retaining Walls	750,000	305,000	750,000	1,375,648
3 Storm Water Drains and Sewers Replacement	500,000	133,000	500,000	1,369,588
4 New Incinerator	31,000	0	1,000	0
<i>Maintenance and Security of Existing Structures</i>	0	0	0	3,250
<i>Beautification and Refurbishment Works</i>	0	0	0	1,875,023
CULTURE				
5 <u>Principal Secretary, Heritage and Culture</u> Improvements to Cultural Facilities	100,000	3,000	10,000	0
<i>Theatre Royal Refurbishment (i)</i>	0	913,000	4,500,000	699,917
HERITAGE				
6 <u>Principal Secretary, Heritage and Culture</u> Heritage Projects	100,000	89,000	100,000	148,520
TOTAL	2,031,000	1,569,000	6,011,000	5,622,105

(i) Forecast outturn to 31 March 2004 was £2,983,000

<p>IMPROVEMENT AND DEVELOPMENT FUND</p>		<p>Estimate of the amount required in the year ending 31 March 2005 for development expenditure on Transport, Roads, Port and Airport £1,213,000</p>			
<p>HEAD 104 - TRANSPORT, ROADS, PORT AND AIRPORT</p>		<p>The Controlling Officers of this Head are shown at the beginning of each group of subheads</p>			
SUBHEAD		ESTIMATE 2004/2005 £	FORECAST OUTTURN 2003/2004 £	ESTIMATE 2003/2004 £	ACTUAL 2002/2003 £
1	<p>AIRPORT <u>Chief Executive, Trade, Industry and Communications</u> Airlines, Ferry and Hotel Assistance Schemes</p>	10,000	185,000	100,000	81,150
	<p><i>TRANSPORT</i> <u>Traffic Enhancements</u> <u>Refurbishment of Motor Vehicle Test Centre (i)</u> <u>Public Transport</u></p>	0 0 0	0 0 0	0 0 0	1,032 165,966 1,672
2	<p>ROADS <u>Chief Technical Officer, Environment, Roads and Utilities</u> Road Maintenance and Resurfacing</p>	500,000	1,188,000	1,250,000	783,175
3	Road Construction	3,000	5,000	102,000	0
4	Construction of Parking Facilities	550,000	269,000	750,000	453
5	<p>PORT <u>Captain of the Port</u> Port Infrastructure Facilities and Equipment</p>	150,000	206,000	150,000	87,599
	<p><i>Loan to Gibraltar Pilots Association</i></p>	0	0	0	260,000
	TOTAL	1,213,000	1,853,000	2,352,000	1,381,047

(i) Actual expenditure to 31 March 2003 was £928,004

IMPROVEMENT AND DEVELOPMENT FUND

Estimate of the amount required in the year ending 31 March 2005 for development expenditure on Economic Development, Industry and Infrastructure
£4,109,000

HEAD 105 - ECONOMIC DEVELOPMENT, INDUSTRY AND INFRASTRUCTURE

The Controlling Officers of this Head are shown at the beginning of each group of subheads

SUBHEAD	ESTIMATE 2004/2005 £	FORECAST OUTTURN 2003/2004 £	ESTIMATE 2003/2004 £	ACTUAL 2002/2003 £
ECONOMIC DEVELOPMENT				
<i>Chief Executive, Trade, Industry and Communications</i>				
EU Interreg - 2000/2006 Programme (i)				
EU Objective II - 2000/2006 Programme (ii)				
Gibraltar Enterprise Scheme	50,000	107,000	100,000	61,000
Gibraltar Development Plan	25,000	0	1,000	0
E-Procurement Projects	32,000	0	0	0
<i>EU Konver (iii)</i>	0	0	0	168,203
TOURISM AND BEAUTIFICATION PROJECTS				
<i>Chief Executive, Trade, Industry and Communications</i>				
Upper Rock Improvements and Maintenance	150,000	138,000	450,000	0
Beaches Improvements and Maintenance	200,000	282,000	200,000	0
Beaches Development Scheme	1,000	0	1,000	0
Tourist Beautification Projects	1,600,000	1,457,000	2,400,000	0
Other Development Projects	100,000	254,000	102,000	0
<i>Improvements to Tourist Sites, Terminal and Beaches</i>	0	0	0	1,708,654
EMPLOYMENT				
<i>Principal Secretary, Employment Service</i>				
Employment Service Projects	46,000	0	16,000	5,546
TOTAL	4,109,000	2,492,000	4,250,000	2,294,988

- (i) EU Interreg 2000/2006 includes programmes: III A Gibraltar/Morocco Programme; III B Western Mediterranean Basin (MEDOC); III B South West Europe (SUDOE); and III C South (SUD). Actual expenditure to 31 March 2002 was £11,697. The balance to complete is estimated at £1,800,000, comprising the EU grant and the Government's contribution.
- (ii) EU Objective II 2000/2006 Programme actual expenditure to 31 March 2002 was £43,897. The balance to complete is estimated at £9,900,000, comprising the EU grant and the Government's contribution. This balance includes projected expenditure on EU Projects funded under other Improvement and Development Fund Heads.
- (iii) Actual expenditure to 31 March 2003 was £2,007,847.

IMPROVEMENT AND DEVELOPMENT FUND

Estimate of the amount required in the year ending 31 March 2005 for development expenditure on Public Administration and Essential Services
£2,428,000

HEAD 106 - PUBLIC ADMINISTRATION AND ESSENTIAL SERVICES

The Controlling Officers of this Head are shown at the beginning of each group of subheads

SUBHEAD	ESTIMATE 2004/2005 £	FORECAST OUTTURN 2003/2004 £	ESTIMATE 2003/2004 £	ACTUAL 2002/2003 £
1	100,000	144,000	100,000	117,225
2	600,000	1,265,000	700,000	1,046,474
3	200,000	64,000	150,000	46,740
4	50,000	9,000	50,000	0
5	250,000	285,000	200,000	279,291
	0	98,000	100,000	0
6	160,000	92,000	150,000	72,050
7	35,000	0	0	71,257
8	250,000	52,000	200,000	126,959
9	112,000	0	92,000	0
10	120,000	81,000	200,000	166,045
11	150,000	109,000	200,000	58,136
12	400,000	324,000	300,000	447,269
13	1,000	0	1,000	0
TOTAL	2,428,000	2,523,000	2,443,000	2,431,446

APPENDICES

PUBLIC SERVICES OMBUDSMAN (i)

	ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
	£	£	£	£
<u>Receipts</u>				
Contribution from Consolidated Fund Charges	172,000	165,000	162,000	154,936
Total Receipts	172,000	165,000	162,000	154,936
<u>Payments</u>				
<u>Personal Emoluments</u> (ii):				
Salaries	124,000	121,000	116,000	116,561
Overtime	5,000	5,000	6,000	1,813
Allowances	2,500	1,000	0	0
Employer's Contributions	16,500	16,000	16,000	14,235
Total Personal Emoluments	148,000	143,000	138,000	132,609
<u>Office Expenses:</u>				
General Expenses	4,000	3,000	5,000	6,572
Electricity and Water	1,000	1,000	1,000	923
Printing and Stationery	4,000	4,000	2,000	1,947
Telephone Service	4,000	4,000	3,000	3,695
	13,000	12,000	11,000	13,137
<u>Operational Expenses:</u>				
Publications	1,000	1,000	1,000	246
Cleaning - Contracted Service	2,000	2,000	2,000	1,947
Conferences, Training and Travelling Expenses	5,000	5,000	6,000	0
Computer and Office Equipment	3,000	2,000	4,000	6,997
	11,000	10,000	13,000	9,190
Total Other Charges	24,000	22,000	24,000	22,327
Total Payments	172,000	165,000	162,000	154,936

(i) Section 4 of the Public Services Ombudsman Ordinance. The total Estimate for the Public Services Ombudsman approved by the House of Assembly is £165,000.

(ii) In 2004/2005 the Personal Emoluments provision is for 5 posts (5 posts in 2003/2004)

GIBRALTAR DEVELOPMENT CORPORATION

EMPLOYMENT AND TRAINING	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
	£	£	£	£
Receipts				
Training Levy	2,200,000	2,200,000	2,200,000	2,082,126
Contribution by European Social Fund	700,000	141,000	550,000	419,372
Contribution from Consolidated Fund - Head 1B	600,000	900,000	900,000	1,400,000
Miscellaneous	60,000	60,000	55,000	52,797
<i>Contribution from Improvement and Development Fund - Head 105</i>	0	0	45,000	0
Total Receipts	3,560,000	3,301,000	3,750,000	3,954,295
Payments				
Personal Emoluments:				
Employment:				
Salaries	370,000	400,000	366,000	385,446
Overtime	2,000	2,000	12,000	8,514
Allowances	9,000	9,000	8,000	8,100
Employer's Contributions	60,000	64,000	63,000	61,969
	441,000	475,000	449,000	464,029
Training:				
Salaries	220,000	214,000	200,000	202,171
Overtime	2,000	2,000	1,000	1,014
Allowances	0	0	0	0
Employer's Contributions	30,000	29,000	29,000	26,868
	252,000	245,000	230,000	230,053
Recurrent Expenditure:				
Vocational Cadets:				
(a) EU Projects	985,000	1,080,000	960,000	967,838
(b) Other	15,000	15,000	15,000	14,674
	1,000,000	1,095,000	975,000	982,512
Wage Subsidies:				
(a) EU Projects	72,000	86,000	29,000	23,481
(b) Other	20,000	25,000	10,000	10,015
	92,000	111,000	39,000	33,496
Training and Development Courses:				
(a) EU Projects	300,000	211,000	360,000	348,852
(b) Other	870,000	1,284,000	960,000	990,970
	1,170,000	1,495,000	1,320,000	1,339,822
Construction Training Centre:				
(a) EU Projects (i)	120,000	71,000	120,000	121,682
(b) Other	90,000	205,000	96,000	99,240
	210,000	276,000	216,000	220,922
Our Lady of Europa Training Centre	4,000	4,000	5,000	4,106
<i>Reimbursement of Consolidated Fund Expenditure (i)</i>	0	0	516,000	501,462
Total Payments	3,169,000	3,701,000	3,750,000	3,776,402

(i) Expenditure for Head 1C Training (page 35) and related Employer's Social Insurance and Pension Contributions

GIBRALTAR DEVELOPMENT CORPORATION (cont)

OTHER DIVISIONS	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2004/2005	OUTTURN 2003/2004	2003/2004	2002/2003
	£	£	£	£
Receipts				
Contributions from Consolidated Fund:				
Head 2A Heritage and Culture	36,000	0	0	0
Head 3A Housing - Administration	127,000	126,000	102,000	102,984
Head 4A Environment	119,000	74,000	69,000	70,360
Head 4C Transport - Roads and Traffic	574,000	550,000	487,000	486,419
Head 5A Social and Civic Affairs	90,000	29,000	32,000	85,013
Head 6A Trade, Industry and Communications	113,000	405,000	375,000	438,607
Head 6B Tourism	1,605,000	1,672,000	1,491,000	1,707,917
Head 6C Port	74,000	75,000	69,000	58,892
Head 8A No. 6 Convent Place	68,000	80,000	112,000	84,572
Head 8E Treasury	60,000	60,000	54,000	55,534
Head 8H Finance Centre	206,000	0	0	0
<i>Employment and Consumer Affairs (i)</i>	0	70,000	49,000	43,139
<i>Transport - Ship Registry</i>	0	0	0	1,348
Contribution from Improvement and Development Fund:				
Head 105 Trade, Industry and Telecommunications	28,000	31,000	28,000	28,010
Total Receipts	3,100,000	3,172,000	2,868,000	3,162,795
Payments				
Personal Emoluments (ii)				
Salaries	2,106,000	2,202,000	2,003,000	1,995,434
Overtime	288,000	312,000	192,000	246,135
Allowances	111,000	95,000	91,000	85,558
	2,505,000	2,609,000	2,286,000	2,327,127
Wages				
Basic	219,000	197,000	210,000	211,165
Overtime	38,000	37,000	25,000	38,425
Allowances	18,000	20,000	13,000	11,513
	275,000	254,000	248,000	261,103
Other Personnel Costs				
Employer's Contributions	320,000	309,000	334,000	292,349
<i>Gratuities</i>	0	0	0	50,000
	320,000	309,000	334,000	342,349
Total Payments	3,100,000	3,172,000	2,868,000	2,930,579
SUMMARY				
Receipts				
Surplus/(Deficit) brought forward	(391,000)	9,000	0	(401,742)
Employment and Training	3,560,000	3,301,000	3,750,000	3,954,295
Other Divisions	3,100,000	3,172,000	2,868,000	3,162,795
Total Receipts	6,269,000	6,482,000	6,618,000	6,715,348
Payments				
Employment and Training	3,169,000	3,701,000	3,750,000	3,776,402
Other Divisions	3,100,000	3,172,000	2,868,000	2,930,579
Funding prior year deficit	0	0	0	0
	6,269,000	6,873,000	6,618,000	6,706,981
Surplus/(Deficit) carried forward	0	(391,000)	0	8,367

(i) From 2004/2005 shown under Head 5A Social and Civic Affairs

(ii) The Gibraltar Development Corporation employees as at 1 April 2004 totals 164 (160 at 1 April 2003)

GIBRALTAR SPORTS AUTHORITY

	ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
	£	£	£	£
Receipts				
Contribution from Consolidated Fund - Head 2B	112,000	0	112,000	0
Contribution from Improvement and Development Fund	0	0	0	0
Fund Raising	10,000	0	10,000	0
Miscellaneous	1,000	0	1,000	0
		0		
Total Receipts	123,000	0	123,000	0
Payments				
<u>Personal Emoluments:</u>				
Salaries	47,000	0	47,000	0
Overtime	1,000	0	1,000	0
Allowances	1,000	0	1,000	0
Employers Contributions	13,000	0	13,000	0
	62,000	0	62,000	0
<u>Office Expenditure:</u>				
General Expenses	3,000	0	3,000	0
Telephone Service	1,000	0	1,000	0
Printing and Stationery	1,000	0	1,000	0
	5,000	0	5,000	0
<u>Operational Expenses:</u>				
Vehicles and Plant	7,000	0	7,000	0
Training Courses	2,000	0	2,000	0
Computer and Office Equipment	2,000	0	2,000	0
	11,000	0	11,000	0
<u>Sports Facilities and Equipment:</u>				
Hockey	30,000	0	30,000	0
Europa Gymnasium	12,000	0	12,000	0
Others	2,000	0	2,000	0
<u>Contracted Services:</u>				
Upkeep of Facilities	1,000	0	1,000	0
	45,000	0	45,000	0
Total Payments	123,000	0	123,000	0

GIBRALTAR ELECTRICITY AUTHORITY

	ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004
	£	£
<u>OPERATIONS ACCOUNT</u>		
<u>Operating Revenue</u>		
Sale of Electricity to Consumers	12,500,000	11,301,000
Consumers Connection Fees	7,000	6,000
Payment of Electrical Services provided for Government (i)	1,200,000	1,117,000
Commercial Works	400,000	389,000
Total Operating Revenue	14,107,000	12,813,000
<u>Operating Expenditure</u>		
<u>Personal Emoluments: (ii)</u>		
Salaries	3,450,000	2,759,000
Overtime	300,000	348,000
Allowances	700,000	249,000
	4,450,000	3,356,000
<u>Employers Contributions:</u>		
Social Insurance	185,000	131,000
Pension (iii)	55,000	14,000
	240,000	145,000
<u>Recurrent Expenditure:</u>		
<u>Office Expenses:</u>		
General Expenses	30,000	53,000
Electricity and Water	20,000	18,000
Telephone Service	40,000	37,000
Printing and Stationery	10,000	11,000
	100,000	119,000
<u>Operational Expenses:</u>		
Protective Clothing and Fire Prevention	20,000	12,000
Computer and Office Equipment Expenses	20,000	1,000
Training Expenses	10,000	5,000
Transport Expenses	27,000	19,000
	77,000	37,000
<u>Contracted Services:</u>		
Security Services	65,000	63,000
Messengerial Services	7,000	4,000
Cleaning Services	45,000	48,000
Electricity Collections - AquaGib Ltd	223,000	218,000
	340,000	333,000
<u>Fuel</u>		
Lubricants	2,600,000	434,000
	80,000	17,000
	2,680,000	451,000
<u>Materials</u>		
Public Lighting	660,000	256,000
Public Illuminations	50,000	45,000
Public Illuminations	30,000	27,000
Networks and Infrastructure	40,000	45,000
	780,000	373,000
<i>carried forward</i>	8,667,000	4,814,000

(i) Comprises salaries, employer's Social Insurance and Pension contributions and materials

(ii) The number of Gibraltar Electricity Authority employees as at 1 April 2004 is 153

(iii) This statement does not include notional contributions in respect of pensions which continue to be payable by the Government (estimated at £850,000)

GIBRALTAR ELECTRICITY AUTHORITY (cont)

	ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004
	£	£
<i>brought forward</i>	8,667,000	4,814,000
<u>Operating Expenditure</u> (cont)		
Purchase of Electricity:		
OESCO	6,400,000	6,379,000
MOD	300,000	99,000
Government (i)	0	4,177,000
	6,700,000	10,655,000
Commercial Works	240,000	231,000
Total Operating Expenditure	15,607,000	15,700,000
<u>Summary</u>		
Operations Account		
Revenue	14,107,000	12,813,000
Expenditure	15,607,000	15,700,000
Operating Deficit Funded by Consolidated Fund	(1,500,000)	(2,887,000)
<u>CAPITAL ACCOUNT</u>		
<u>Capital Receipts:</u>		
Contribution from Improvement and Development Fund - Head 106	400,000	324,000
Total Capital Receipts	400,000	324,000
<u>Capital Expenditure:</u>		
Works and Equipment	400,000	324,000
Total Capital Expenditure	400,000	324,000
<u>Summary</u>		
Capital Account		
Receipts	400,000	324,000
Expenditure	400,000	324,000
	0	0

(i) Purchase of Electricity from Government represents the cost of electricity generated by the Electricity Department from 1 April 2003 to 31 January 2004 prior to the transfer to the Gibraltar Electricity Authority

ELDERLY CARE AGENCY

	ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
	£	£	£	£
Receipts				
Residents Contributions	275,000	275,000	330,000	316,900
Contribution from Consolidated Fund - Head 5A	3,500,000	2,800,000	2,800,000	2,612,000
Contribution from Improvement and Development Fund - Head 101 (i)	750,000	532,000	150,000	158,000
Contribution from Social Assistance Fund	54,000	54,000	54,000	54,000
Miscellaneous Income	3,000	3,000	4,000	4,825
<i>Jewish Community Contribution</i>	0	0	40,000	0
Total Recurrent Receipts	4,582,000	3,664,000	3,378,000	3,145,725
Receipts - Exceptional Item				
Trust Fund - John Mackintosh Homes (ii)	0	952,000	1,332,000	693,459
Total Exceptional Items	0	952,000	1,332,000	693,459
Payments				
Personal Emoluments (iii):				
Salaries	1,500,000	1,460,000	1,390,000	1,384,640
Overtime	120,000	102,000	145,000	143,388
Allowances	340,000	329,000	330,000	329,761
Gratuities	31,000	40,000	32,000	18,968
	1,991,000	1,931,000	1,897,000	1,876,757
Industrial Wages (iii):				
Basic	410,000	402,000	348,000	341,225
Overtime	110,000	137,000	80,000	88,798
Allowances	7,000	5,000	4,000	3,711
	527,000	544,000	432,000	433,734
Other Personnel				
Recruitment Contractual Expenses	25,000	26,000	22,000	22,662
Employer's Contributions:				
Social Insurance	175,000	168,000	175,000	175,632
Pension	135,000	125,000	103,000	102,876
	310,000	293,000	278,000	278,508
Recurrent Expenditure:				
Residents Pocket Money	55,000	55,000	65,000	57,975
Dressings and Aids	50,000	47,000	55,000	48,454
Hardware, Uniforms and Linen	50,000	47,000	45,000	45,542
Provisions	120,000	119,000	118,000	119,280
Laundry and Cleaning:				
Laundry Expenses	8,000	7,000	8,000	7,397
Cleaning Expenses	18,000	18,000	18,000	17,612
	26,000	25,000	26,000	25,009
Domiciliary Care	160,000	148,000	160,000	12,988
<i>carried forward</i>	3,314,000	3,235,000	3,098,000	2,920,909

(i) Contribution for capital expenditure

(ii) John Mackintosh Homes contribution to refurbishment and related works

(iii) The number of Elderly Care Agency employees as at 1 April 2004 is 112 Non-Industrials and 33 Industrials (111 and 33 respectively at 1 April 2003)

ELDERLY CARE AGENCY (cont)

	ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
	£	£	£	£
<i>brought forward</i>	3,314,000	3,235,000	3,098,000	2,920,909
Payments (cont)				
<u>Recurrent Expenditure</u> (cont):				
Training and Study:				
Medical Books	1,000	1,000	1,000	1,000
Training Courses	7,000	4,000	7,000	6,447
	8,000	5,000	8,000	7,447
Fuel and Gas	7,000	8,000	8,000	7,110
Motor Vehicle Expenses	1,000	1,000	1,000	656
Office Expenses:				
General Expenses	8,000	8,000	6,000	5,867
Electricity and Water	60,000	51,000	57,000	63,100
Telephone Service	37,000	14,000	14,000	13,175
Printing and Stationery	10,000	10,000	8,000	8,522
	115,000	83,000	85,000	90,664
Miscellaneous Expenses:				
Maintenance Works	22,000	19,000	18,000	19,224
Insurance	20,000	19,000	19,000	14,717
Contingencies	5,000	102,000	5,000	50,033
Telephone Charges	0	1,000	1,000	644
	47,000	141,000	43,000	84,618
Total Recurrent	3,492,000	3,473,000	3,243,000	3,111,404
Capital Expenditure:				
Works and Equipment	750,000	532,000	150,000	158,020
Total Capital	750,000	532,000	150,000	158,020
Trust Fund Expenditure:				
<i>Extension and Refurbishment Works</i>	0	952,000	1,332,000	693,459
Total Trust Fund	0	952,000	1,332,000	693,459
SUMMARY				
Surplus/(Deficit) brought forward	(340,000)	1,000	15,000	124,673
Recurrent Receipts	4,582,000	3,664,000	3,378,000	3,145,725
Exceptional Item	0	952,000	1,332,000	693,459
Total Receipts	4,242,000	4,617,000	4,725,000	3,963,857
Expenditure:				
Recurrent	3,492,000	3,473,000	3,243,000	3,111,404
Capital	750,000	532,000	150,000	158,020
Trust Fund	0	952,000	1,332,000	693,459
	4,242,000	4,957,000	4,725,000	3,962,883
Surplus/(Deficit) carried forward	0	(340,000)	0	974

SOCIAL SERVICES AGENCY

	ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
	£	£	£	£
Receipts - Recurrent				
Contribution from Consolidated Fund - Head 5A	3,800,000	2,300,000	2,300,000	1,079,000
Contribution from Improvement and Development Fund - Head 101 (i)	100,000	3,000	225,000	20,363
Total Receipts	3,900,000	2,303,000	2,525,000	1,099,363
Payments				
Personal Emoluments (ii):				
Salaries	1,610,000	1,700,000	1,400,000	642,510
Overtime	200,000	248,000	140,000	90,167
Allowances	200,000	268,000	90,000	48,476
Gratuities	1,000	8,000	7,000	2,022
	2,011,000	2,224,000	1,637,000	783,175
Industrial Wages (ii):				
Basic	33,000	32,000	32,000	10,252
Overtime	2,000	3,000	2,000	541
Allowances	1,000	1,000	1,000	260
	36,000	36,000	35,000	11,053
Other Personnel:				
Recruitment Contractual Expenses	2,000	3,000	1,000	0
Relief Cover	100,000	440,000	100,000	43,309
	102,000	443,000	101,000	43,309
Employers Contribution:				
Social Insurance	194,000	198,000	100,000	20,544
Pension	45,000	52,000	40,000	13,919
	239,000	250,000	140,000	34,463
Recurrent Expenditure:				
Care Expenses:				
Provisions	130,000	130,000	92,000	52,268
Children's Clothing	9,000	9,000	8,000	2,658
Holidays and Outings	20,000	20,000	20,000	1,573
Day Care Activities	5,000	5,000	15,000	0
Care Support	9,000	9,000	14,000	656
Medical Expenses	7,000	7,000	18,000	935
Hardware and Linen	10,000	10,000	12,000	10,304
	190,000	190,000	179,000	68,394
Care Allowances:				
Fostering Allowances	16,000	19,000	16,000	9,372
Personal Allowances	10,000	10,000	15,000	7,944
	26,000	29,000	31,000	17,316
Contracted Services:				
Cleaning	8,000	7,000	10,000	784
Planted Areas	8,000	8,000	8,000	4,043
	16,000	15,000	18,000	4,827
Miscellaneous:				
Training and Official Travel	8,000	8,000	10,000	6,560
Maintenance Works	10,000	14,000	9,000	10,125
Motor Vehicle Expenses	6,000	6,000	10,000	10,111
Insurance	36,000	36,000	29,000	30,226
	60,000	64,000	58,000	57,022
Office Expenses:				
General Expenses	8,000	8,000	10,000	9,701
Electricity and Water	35,000	35,000	50,000	11,485
Telephone Service	35,000	43,000	30,000	11,930
Printing and Stationery	10,000	11,000	10,000	10,655
	88,000	97,000	100,000	43,771
<i>Drug Strategy Campaign (iii)</i>	0	0	1,000	0
Total Recurrent	2,768,000	3,348,000	2,300,000	1,063,330

(i) Contribution for capital expenditure

(ii) The number of Social Services Agency employees as at 1 April 2004 is 147 Non-Industrials and 4 Industrials (147 Non-Industrials and 4 Industrials at 1 April 2003)

(iii) From 2004/2005 shown under Head 5A Social and Civic Affairs as Drug Awareness Campaign

SOCIAL SERVICES AGENCY (cont)

	ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
	£	£	£	£
Capital Expenditure:				
Equipment	50,000	3,000	75,000	20,363
Capital Works	50,000	0	150,000	0
Total Capital	100,000	3,000	225,000	20,363
SUMMARY				
Income:				
Surplus/(Deficit) brought forward	(1,032,000)	16,000	0	0
Receipts	3,900,000	2,303,000	2,525,000	1,099,363
	2,868,000	2,319,000	2,525,000	1,099,363
Expenditure:				
Recurrent	2,768,000	3,348,000	2,300,000	1,063,330
Capital	100,000	3,000	225,000	20,363
	2,868,000	3,351,000	2,525,000	1,083,693
Surplus/(Deficit) carried forward	0	(1,032,000)	0	15,670

GIBRALTAR HEALTH AUTHORITY

	ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
	£	£	£	£
Receipts				
Contribution from Social Assistance Fund	3,500,000	3,500,000	3,500,000	3,500,000
Group Practice Medical Scheme	21,000,000	19,500,000	20,000,000	19,851,147
Contribution from Consolidated Fund - Head 7A	22,500,000	14,400,000	14,400,000	11,669,980
Contribution from Improvement & Development Fund Head 101 (i)	200,000	49,000	100,000	234,491
Other Receipts	500,000	350,000	300,000	286,684
<i>Contribution from Consolidated Fund Reserve - Head 13</i>	0	0	0	2,296,688
Total Receipts	47,700,000	37,799,000	38,300,000	37,838,990
Payments				
Personal Emoluments (ii):				
Salaries	13,875,000	12,800,000	11,720,000	11,362,140
Overtime	1,600,000	1,700,000	1,400,000	1,397,690
Allowances	2,500,000	2,670,000	2,300,000	2,252,624
Gratuities	600,000	470,000	500,000	349,287
	18,575,000	17,640,000	15,920,000	15,361,741
Industrial Wages (ii):				
Basic	1,280,000	1,270,000	1,050,000	1,039,109
Overtime	530,000	560,000	470,000	490,662
Allowances	13,000	13,000	10,000	10,601
	1,823,000	1,843,000	1,530,000	1,540,372
Other Personnel:				
Relief Cover	1,130,000	1,130,000	620,000	624,599
Visiting Consultants Fees and Expenses	350,000	220,000	80,000	83,875
Recruitment Contractual Expenses and Accommodation	400,000	400,000	300,000	892,769
	1,880,000	1,750,000	1,000,000	1,601,243
Employer's Contributions:				
Social Insurance	850,000	820,000	825,000	799,868
Recurrent Expenditure:				
Prescribed Drugs and Pharmaceuticals:				
GPMS Prescriptions	6,900,000	6,906,000	6,000,000	6,401,014
Drugs and Pharmaceuticals	950,000	945,000	900,000	876,452
	7,850,000	7,851,000	6,900,000	7,277,466
Equipment and Related Expenses:				
Medical Departments	300,000	244,000	300,000	245,677
Medical and Surgical Appliances	450,000	438,000	450,000	451,921
Hardware, Uniforms and Linen	140,000	129,000	153,000	142,749
Patients Appliances	90,000	86,000	90,000	89,138
	980,000	897,000	993,000	929,485
Dressings, Medical Gases and Tests	950,000	920,000	795,000	780,224
Provisions	245,000	245,000	255,000	245,727
Laundry and Cleaning:				
Laundry Expenses	310,000	310,000	300,000	286,432
Cleaning Expenses	95,000	95,000	85,000	79,400
	1,600,000	1,570,000	1,435,000	1,391,783
ICC Health Centre	200,000	200,000	196,000	198,664
<i>carried forward</i>	33,758,000	32,571,000	28,799,000	29,100,622

(i) Contribution for capital expenditure

(ii) The number of Gibraltar Health Authority employees as at 1 April 2004 is 597 Non-Industrials and 109 Industrials (591 and 109 respectively at 1 April 2003)

GIBRALTAR HEALTH AUTHORITY (cont)

	ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
	£	£	£	£
<i>brought forward</i>	33,758,000	32,571,000	28,799,000	29,100,622
Payments (cont)				
<u>Recurrent Expenditure</u> (cont):				
Motor Vehicle and Fuel Expenses	37,000	37,000	37,000	32,987
Offices Expenses:				
General Expenses	80,000	100,000	70,000	68,610
Electricity and Water	290,000	228,000	290,000	226,558
Telephone Service	190,000	219,000	190,000	180,018
Records, Printing and Stationery	120,000	70,000	120,000	59,783
	717,000	654,000	707,000	567,956
Legal Fees	40,000	185,000	40,000	67,380
Official Travel Abroad	15,000	15,000	20,000	17,611
School of Health Studies Expenses	220,000	185,000	210,000	175,023
Insurances and Claims	800,000	800,000	800,000	0
Sponsored Patients	2,300,000	3,200,000	3,000,000	4,149,481
Miscellaneous Expenses:				
General	140,000	140,000	140,000	141,913
Contingencies	20,000	120,000	20,000	34,030
	160,000	260,000	160,000	175,943
Ambulance Service	735,000	711,000	691,000	500,000
Registration Board	2,000	1,000	2,000	600
Repairs and Maintenance	100,000	94,000	100,000	104,532
Disposal of Clinical Waste	128,000	128,000	120,000	112,800
	965,000	934,000	913,000	717,932
New Hospital Development:				
Rental	4,250,000	3,001,000	3,001,000	0
Running Expenses	50,000	90,000	150,000	0
	4,300,000	3,091,000	3,151,000	0
<i>Clinical Governance - Fees and Expenses</i> (i)	0	428,000	400,000	0
<i>Ex-Gratia Payments</i>	0	25,000	0	10,342
<i>Compensation Claims</i>	0	0	0	2,296,688
<i>Specialised Medical Expenses</i>	0	0	0	34,432
Total Recurrent	43,275,000	42,348,000	38,200,000	37,313,410
Capital Expenditure:				
Equipment	60,000	33,000	80,000	116,823
Computerisation	40,000	16,000	20,000	34,072
Capital Works	100,000	0	0	83,596
Total Capital	200,000	49,000	100,000	234,491
SUMMARY				
Income:				
Surplus/(Deficit) brought forward	(4,225,000)	373,000	0	81,742
Receipts	47,700,000	37,799,000	38,300,000	37,838,990
	43,475,000	38,172,000	38,300,000	37,920,732
Expenditure:				
Recurrent	43,275,000	42,348,000	38,200,000	37,313,410
Capital	200,000	49,000	100,000	234,491
	43,475,000	42,397,000	38,300,000	37,547,901
Surplus/Deficit) carried forward	0	(4,225,000)	0	372,831

(i) From 2004/2005 shown under Head 7A Health and Civil Contingency

GIBRALTAR REGULATORY AUTHORITY (i)

	ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
	£	£	£	£
Receipts - Recurrent				
Contribution from Consolidated Fund - Head 8A	526,000	443,000	438,000	425,811
Total Receipts	526,000	443,000	438,000	425,811
Payments				
<u>Personal Emoluments (ii):</u>				
Salaries	196,000	169,000	160,000	142,087
Overtime	1,000	0	1,000	485
Allowances	3,000	2,000	1,000	0
Employer's Contributions	23,000	21,000	23,000	17,684
	223,000	192,000	185,000	160,256
<u>Office Expenditure:</u>				
General Expenses	3,000	3,000	3,000	3,040
Telephone Service	9,000	8,000	9,000	7,710
Printing and Stationery	3,000	2,000	3,000	2,954
	15,000	13,000	15,000	13,704
<u>Frequency Co-ordinator Expenses:</u>				
Staff Services	45,000	45,000	45,000	44,400
Co-ordination Expenses	35,000	32,000	30,000	27,494
	80,000	77,000	75,000	71,894
<u>Operational Expenses:</u>				
Rent and Services	35,000	28,000	30,000	26,205
Conferences, Training and Official Travel	20,000	17,000	10,000	9,833
Professional Fees	20,000	17,000	25,000	14,454
Computer and Office Equipment Expenses	7,000	7,000	6,000	6,434
Data Protection Commissioner Expenses	20,000	0	0	0
<i>Specialist Equipment</i>	0	0	0	31,366
	102,000	69,000	71,000	88,292
<u>Overheads:</u>				
Management Charges	106,000	92,000	92,000	5,000
<i>Amortisation of Set-up Costs</i>	0	0	0	87,000
Total Payments	526,000	443,000	438,000	426,146

(i) The Gibraltar Regulatory Authority is the statutory regulator in respect of the Telecommunications Ordinance 2000 and Data Protection Ordinance 2004

(ii) The number of Gibraltar Regulatory Authority employees as at 1 April 2004 is 7 Non-Industrials (6 at 1 April 2003)

SOCIAL ASSISTANCE FUND

	ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
	£	£	£	£
<u>Receipts</u>				
Investments Earned	30,000	32,000	50,000	48,130
Payment from Consolidated Fund - Import Duty - Head 5A	6,500,000	6,500,000	6,500,000	6,600,000
<i>Contribution from Consolidated Fund - Head 8A</i>	0	5,000,000	5,000,000	0
<i>Recovery of Maternity Allowance</i>	0	0	0	120,753
Total Income	6,530,000	11,532,000	11,550,000	6,768,883
<u>Payments</u>				
Contribution to the Gibraltar Health Authority in respect of Social Assistance to Unemployed Persons	3,500,000	3,500,000	3,500,000	3,500,000
Contribution to Elderly Care Agency	54,000	54,000	54,000	54,000
Social Assistance Payments	1,200,000	1,200,000	900,000	821,650
Rent Relief	415,000	415,000	455,000	444,861
Elderly Persons Allowance	82,000	82,000	115,000	96,683
Elderly Persons Minimum Income Guarantee	490,000	490,000	550,000	466,196
Child Welfare Grants	750,000	750,000	850,000	775,378
Miscellaneous Expenses	98,000	98,000	35,000	118,062
<i>Donations to Charitable Trusts</i>	0	5,000,000	5,020,000	0
<i>Retirement Allowances</i>	0	0	3,000	38
<i>Management Charges</i>	0	0	0	337,000
Total Expenditure	6,589,000	11,589,000	11,482,000	6,613,868
<u>SUMMARY</u>				
Surplus/(Deficit) brought forward	219,000	276,000	276,863	121,847
Receipts	6,530,000	11,532,000	11,550,000	6,768,883
	6,749,000	11,808,000	11,826,863	6,890,730
Expenditure: Payments	6,589,000	11,589,000	11,482,000	6,613,868
Surplus/(Deficit) carried forward	160,000	219,000	344,863	276,862

SAVINGS BANK FUND

	ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
	£	£	£	£
Income				
Interest on Investments	8,200,000	8,700,000	7,760,000	7,374,393
Total Income	8,200,000	8,700,000	7,760,000	7,374,393
Expenditure				
Depositor's Accounts - Interest Paid (i):				
Non-Government Deposits	6,431,000	6,171,000	5,385,000	5,206,237
Government Deposits	800,000	911,000	1,015,000	1,008,331
	7,231,000	7,082,000	6,400,000	6,214,568
Management Expenses	300,000	270,000	270,000	229,000
Miscellaneous Expenses	342,000	340,000	283,000	291,164
Total Expenditure	7,873,000	7,692,000	6,953,000	6,734,732
Net Income for Transfer to Reserve Account	327,000	1,008,000	807,000	639,661
	8,200,000	8,700,000	7,760,000	7,374,393
Reserve Account				
Opening Balance	9,378,000	11,070,000	10,843,000	9,046,853
Transfer from Income and Expenditure Account	327,000	1,008,000	807,000	639,661
Capital Gains / (Losses)	0	(2,700,000)	0	1,383,016
	9,705,000	9,378,000	11,650,000	11,069,530
Transfer Surplus to Consolidated Fund	1,000	0	520,000	0
Closing Balance	9,704,000	9,378,000	11,130,000	11,069,530

	Estimate 31/03/2005 £	Forecast Outturn 31/03/2004 £	Estimate 31/03/2004 £	Actual 31/03/2003 £
Depositor's Accounts: End of Year Deposits				
Non-Government Deposits:				
On-Call Investment Accounts	300,000	300,000	300,000	279,418
Debentures	114,100,000	114,100,000	88,000,000	89,432,689
Bonds	8,000,000	7,300,000	7,400,000	6,765,239
Ordinary Accounts	15,500,000	15,500,000	15,600,000	15,551,544
	137,900,000	137,200,000	111,300,000	112,028,890
Government Deposits:				
On-Call Investment Accounts	44,000,000	44,000,000	59,200,000	59,859,054
	181,900,000	181,200,000	170,500,000	171,887,944

CURRENCY NOTE INCOME ACCOUNT

	ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
	£	£	£	£
<u>Receipts</u>				
Commission on Redemption of Currency Notes	24,000	23,000	25,000	23,039
Interest Earned on Investments	280,000	270,000	288,000	299,920
Total Income	304,000	293,000	313,000	322,959
<u>Payments</u>				
Management Expenses	76,000	86,000	86,000	82,000
Transfer to Note Security Fund (i)	92,000	160,000	165,000	127,110
Miscellaneous Expenses	8,000	8,000	13,000	113,848
Cost of New Currency Note (Tercentenary)	127,000	36,000	0	0
	303,000	290,000	264,000	322,958
Transfer Surplus to Consolidated Fund (ii)	1,000	3,000	49,000	0
Total Expenditure	304,000	293,000	313,000	322,958

(i) Section 8 (5) (b) of the Currency Notes Ordinance

(ii) Section 8 (6) of the Currency Notes Ordinance

CIRCULATING COINS ACCOUNT

	ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
	£	£	£	£
<u>Receipts</u>				
Issuing of Circulating Coins	800,000	800,000	800,000	738,084
Total Income	800,000	800,000	800,000	738,084
<u>Payments</u>				
Purchase of Circulating Coins	110,000	151,000	160,000	175,395
Miscellaneous Expenses	24,000	19,000	10,000	11,671
Total Expenditure	134,000	170,000	170,000	187,066
Net Surplus	666,000	630,000	630,000	551,018

LOTTERY ACCOUNT ESTIMATE

	ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
	£	£	£	£
Receipts				
Gross Proceeds	6,100,000	6,100,000	6,100,000	6,100,000
Less Provision for Value of Tickets Returned Unsold	(2,000,000)	(1,780,000)	(2,000,000)	(1,884,653)
	4,100,000	4,320,000	4,100,000	4,215,347
Unclaimed Prizes on Lapsed Draws	200,000	206,000	200,000	226,179
Total Income	4,300,000	4,526,000	4,300,000	4,441,526
Payments				
Gross Prizes	4,696,000	4,696,000	4,696,000	4,482,437
Less Provision for Unclaimed Prizes	(1,500,000)	(860,000)	(1,500,000)	(1,363,500)
	3,196,000	3,836,000	3,196,000	3,118,937
Agents' Selling Commission	407,000	366,000	366,000	366,000
Agent's Administration Fee	203,000	209,000	198,000	198,250
Less Provision for Returned Tickets	(185,000)	(176,000)	(185,000)	(174,330)
	425,000	399,000	379,000	389,920
Management Charges	85,000	86,000	86,000	85,000
Printing and Stationery	24,000	24,000	24,000	24,009
Agents' Commission on Prizes	32,000	31,000	28,000	33,140
Advertising	10,000	5,000	8,000	9,489
Association of State Lotteries	6,000	6,000	6,000	6,875
Cost of Tickets Paper	6,000	6,000	6,000	6,381
Rent and Service Charges	7,000	6,000	5,000	6,251
Miscellaneous Expenses	12,000	6,000	6,000	8,709
Total Expenditure	3,803,000	4,405,000	3,744,000	3,688,711
Surplus/(deficit) carried down	497,000	121,000	556,000	752,816
	4,300,000	4,526,000	4,300,000	4,441,527
Transfer to Consolidated Fund				
Surplus/(deficit) brought down	497,000	121,000	556,000	752,816
Prior year surplus/(deficit) brought down	0	0	0	0
Transfer Net Surplus to Consolidated Fund	497,000	121,000	556,000	752,816

Appendix N**SCHOLARSHIPS**

	ESTIMATE 2004/2005	FORECAST OUTTURN 2003/2004	ESTIMATE 2003/2004	ACTUAL 2002/2003
	£	£	£	£
<u>Mandatory</u>				
Ongoing Scholarships				
Grants:				
Courses terminating in 2004	145,000	238,000	367,000	418,958
Courses terminating in 2005	630,000	212,000	262,000	301,847
Courses terminating in 2006	728,000	270,000	163,000	189,399
Courses terminating in 2007	251,000	95,000	14,000	18,300
Courses terminating in 2008	19,000	9,000	0	0
<i>Courses terminating in 2003</i>	0	0	0	506,710
	1,773,000	824,000	806,000	1,435,214
Related Expenses:				
Access Fund	2,000	2,000	5,000	10,760
Tuition Fees	409,000	654,000	696,000	502,814
Supplementary Maintenance Allowance, Special Equipment & Field Trip	27,000	30,000	29,000	75,889
Rail Fares and Travelling Expenses	374,000	416,000	450,000	426,334
	812,000	1,102,000	1,180,000	1,015,797
New Scholarships:				
Scholarships and related expenses to be awarded in 2004/2005	690,000	0	714,000	0
Adjustment to Maintenance grant from previous years	0	0	0	24,267
Total Mandatory	3,275,000	1,926,000	2,700,000	2,475,278
<u>Discretionary</u>				
Ongoing Scholarships				
Grants:				
Courses terminating in 2004	39,000	50,000	47,000	53,521
Courses terminating in 2005	55,000	20,000	16,000	20,132
Courses terminating in 2006	33,000	10,000	5,000	10,033
Courses terminating in 2007	10,000	5,000	0	0
<i>Courses terminating in 2008</i>	0	0	0	0
<i>Courses terminating in 2003</i>	0	0	0	65,844
	137,000	85,000	68,000	149,530
Related Expenses:				
Access Fund	1,000	1,000	1,000	350
Tuition Fees	91,000	90,000	72,000	63,859
Supplementary Maintenance Allowance, Special Equipment & Field Trip	10,000	10,000	1,000	13,796
Rail Fares and Travelling Expenses	39,000	38,000	38,000	38,280
	141,000	139,000	112,000	116,285
New Scholarships:				
Scholarships and related expenses to be awarded in 2004/2005	47,000	0	120,000	0
Total Discretionary	325,000	224,000	300,000	265,815
<u>SUMMARY</u>				
Mandatory	3,275,000	1,926,000	2,700,000	2,475,278
Discretionary	325,000	224,000	300,000	265,815
Total Scholarships	3,600,000	2,150,000	3,000,000	2,741,093

APPENDIX O**SALARIES** (as compiled on 1 April 2004)

ACCOUNTANT	£28,022	£29,279	£30,599	£32,382	£33,415	£34,918	£36,489	£38,062	£39,013	£39,988
ACCOUNTANT GENERAL	£70,401									
ADMINISTRATIVE ASSISTANT	£10,700	£10,834	£11,593	£12,404	£12,830	£13,272	£13,729	£14,199	£14,750	£15,496
ADMINISTRATIVE ASSISTANT (TAX)	£11,342	£11,484	£12,289	£13,148	£13,600	£14,068	£14,553	£15,051	£15,635	£16,426
ADMINISTRATIVE OFFICER	£12,719	£13,272	£14,199	£15,193	£15,717	£16,257	£16,817	£17,533	£17,971	£18,420
ADMINISTRATIVE OFFICER (TAX)	£13,393	£13,752	£14,717	£15,744	£16,846	£17,427	£18,026	£18,462	£18,923	£19,396
ARCHIVIST	£20,333	£20,421	£21,248	£22,095	£22,977	£23,898	£24,851	£25,848	£26,878	£27,957
ASSISTANT ARCHIVIST	£13,390									£28,668
ASSISTANT (ART ROOM/DESIGN AND TECHNOLOGY/FOOD)	£9,970	£10,205	£10,348	£10,683	£11,020	£11,355	£11,591	£12,338		
ASSISTANT AUDITOR	£18,235	£19,113	£20,733	£22,954	£24,396	£25,412	£26,728			
ASSISTANT MANAGERESS OCCUPATIONAL THERAPY CEN	£13,174	£13,447	£13,770	£14,096						
ASSISTANT OFFICER (CUSTOMS)	£11,539	£12,348	£13,534	£14,135	£15,125	£15,645	£16,182	£16,780	£17,486	
ASSISTANT TRAINING CENTRE MANAGER	£26,799	£27,678	£28,560	£29,433						
ATTORNEY GENERAL	£70,401									
AUDITOR	£22,773	£24,396	£26,466	£29,901	£31,145	£31,783	£32,615			
AUDIT CLERK	£14,245	£14,865	£15,903	£17,603	£18,835	£19,637	£20,128	£20,630		
AUDIT MANAGER	£28,440	£30,516	£33,104	£36,649	£38,173	£38,954	£39,971			
BAILIFF	£12,719	£13,729	£14,688	£15,717	£17,395	£17,791	£18,196	£18,711		
BOARDING OFFICER	£16,281	£17,066	£18,512	£20,494	£21,343	£21,785	£22,231	£22,689	£23,146	£23,864
CHIEF EXECUTIVE	£55,000									
CHIEF MOTOR VEHICLE EXAMINER	£25,393	£26,878	£27,957	£29,074	£30,237	£31,449	£32,707	£34,017	£35,375	£36,792
CHIEF FIRE OFFICER	£61,255									£37,509

APPENDIX O

SALARIES (cont)

CHIEF INSPECTOR	£41,526	£42,361	£43,941								
CHIEF JUSTICE	£82,611										
CHIEF OFFICER (MANAGER E)	£26,738	£28,117	£29,497	£30,876	£32,256	£33,635	£35,015	£36,394	£37,774	£39,154	£40,533
CHIEF SECRETARY	£73,525										
CLASSROOM AIDE	£12,338										
CLASSROOM AIDE - SPECIAL NEEDS	£13,447										
COMMISSIONER OF POLICE	£72,124										
COXSWAIN/ENGINE DRIVER 'A'	£12,719	£13,272	£14,199	£15,193	£15,717	£16,257	£16,817	£17,395	£17,995	£18,611	£19,230
CROWN COUNSEL	£28,022	£29,279	£30,599	£32,382	£33,415	£34,918	£36,489	£38,062	£39,013	£39,988	
CUSTOMER SERVICES AND SUPPORT OFFICER	£13,174										
CUSTOMER SERVICES DEPOT SUPPORT OFFICER (PTH)	£14,096										
CUSTOMER SERVICES DEPOT SUPPORT OFFICER	£13,447										
DEPUTY CHIEF EXECUTIVE	£35,004	£36,489	£39,844	£43,513	£47,517						
DEPUTY CHIEF FIRE OFFICER	£39,433	£40,519	£41,598								
After 15yrs	£40,391	£41,468	£42,538								
DEPUTY COMMISSIONER OF POLICE	£59,912	£61,600	£63,285								
DEPUTY HEADTEACHER - GROUP 1	£34,478	£35,412	£36,224	£37,129	£38,083						
DEPUTY HEADTEACHER - GROUP 2	£34,478	£35,412	£36,224	£37,129	£38,083						
DEPUTY HEADTEACHER - GROUP 3	£36,224	£37,129	£38,083	£39,070	£39,972						
DEPUTY HEADTEACHER - GROUP 6	£41,991	£43,036	£44,183	£45,201	£46,336						
DIRECTOR OF EDUCATION & TRAINING	£59,189	£60,659	£62,166	£63,706	£65,289	£66,910	£68,565				
DIRECTOR, MEDIA AND COMMUNICATIONS	£49,751										
DISTILLER PLANT ASSISTANT	£19,308										

APPENDIX O**SALARIES** (cont)

HEALTH AND SAFETY OFFICER III	£24,128	£25,656	£27,853	£30,050	£32,247	£34,444	£35,525
HEALTH AND SAFETY OFFICER IV	£19,982	£21,951	£23,411	£24,872	£26,332	£27,793	£27,811
HIGHER EXECUTIVE OFFICER	£20,333	£21,565	£21,785	£22,689	£23,631	£25,633	£26,699
HIGHER EXECUTIVE OFFICER (CUSTOMS)	£20,195	£22,407	£23,148	£23,989	£25,516	£26,577	£27,123
HIGHER EXECUTIVE OFFICER (TAX)	£21,024	£22,298	£22,526	£23,460	£24,434	£26,505	£27,607
HIGHER PROFESSIONAL & TECHNOLOGY OFFICER	£20,333	£21,248	£22,095	£22,977	£23,898	£24,851	£25,848
HUMAN RESOURCES MANAGER	£38,500						
INSPECTOR	£37,519	£38,575	£39,634	£40,693			
INSTRUCTIONAL OFFICER I (ASSESSOR) New Entrants w.e.f. 1 August 2003	£19,676	£20,663	£21,650	£22,638	£23,624	£24,612	£25,601
INSTRUCTIONAL OFFICER II	£16,281	£16,855	£17,976	£19,100	£20,221	£21,343	£22,469
INSTRUCTIONAL OFFICER (PTH)	£23,219						
INSTRUCTOR (COLLEGE)	£19,676	£20,663	£21,650	£22,638	£23,624	£24,612	£25,601
IT OFFICER LEVEL 1	£18,234	£19,114	£20,733	£22,954	£23,905	£24,399	£24,899
IT OFFICER LEVEL 2	£22,773	£24,153	£24,399	£25,412	£26,466	£28,709	£29,902
IT OFFICER LEVEL 3	£28,441	£30,209	£30,516	£31,784	£33,105	£35,191	£36,648
JUDGE	£66,921						
LABOUR INSPECTOR	£16,281	£17,066	£18,512	£20,494	£21,343	£21,785	£22,231
LAW DRAFTSMAN New Entrants w.e.f. 1 August 2003	£31,989	£34,419	£35,956	£37,620	£39,283	£41,075	£42,866
LEADING FIRE CONTROL OPERATOR After 15 years	£21,412						
LEADING FIREFIGHTER After 15 years	£23,257						
LEGAL ASSISTANT	£21,622						

APPENDIX O**SALARIES** (cont)

LIBRARY RESOURCES ASSISTANT (PTH)	£9,970	£10,205	£10,348	£10,683	£11,020	£11,355				
MANAGERESS OCCUPATIONAL THERAPY CENTRE	£16,436	£16,919	£17,472	£18,025						
MARINE OFFICER	£36,000									
MARITIME ADMINISTRATOR	£50,000									
MESSENGER (SUPPORT GRADE BAND 2)	£11,358	£11,952	£12,577	£13,099	£13,368	£13,644	£14,065	£14,487	£14,849	£15,220
NURSERY ASSISTANT (UNQUALIFIED) (PTH)	£13,174									
NURSERY ASSISTANT (UNQUALIFIED)	£10,683	£11,020	£11,355	£12,338						
NURSERY NURSE	£12,338	£12,597	£12,935	£13,174	£13,447					
NURSERY OFFICER IN CHARGE	£19,855	£20,644	£21,333	£22,008	£22,657					
OPERATIONAL SUPPORT GRADE	£13,320	£13,718	£14,034	£14,346	£14,662	£14,974	£15,353	£15,741		
PERSONAL SECRETARY	£12,719	£13,122	£13,729	£14,688	£15,717	£16,257	£16,817	£17,395	£17,973	£18,881
POLICE CONSTABLE	£18,650	£20,818	£22,026	£22,599	£23,373	£24,106	£24,881	£25,591	£26,228	£27,066
POLICE SERGEANT	£29,280	£30,284	£31,300	£31,969	£32,909					
PORT MAINTENANCE FITTER	£12,719	£13,272	£14,199	£15,193	£15,717	£16,257	£16,817	£17,395	£17,995	£18,611
POST OFFICE LEVEL 4	£19,269	£20,171	£21,073	£21,975	£22,877					
POST OFFICE LEVEL 5	£17,074	£17,842	£18,610	£19,378	£20,146					
POSTMAN/WOMAN (PTH)	£11,623									
PRINCIPAL AUDITOR	£70,401									
PRINCIPAL EDUCATIONAL PSYCHOLOGIST	£46,336	£47,482	£48,661	£49,866	£51,103	£52,368	£53,669			
PRISON OFFICER GRADE 8	£16,500	£17,609	£18,891	£19,645	£20,136	£20,623	£21,194	£21,767	£22,338	£23,072
Max 4yrs	£24,692									
Max 6yrs	£25,183									
PROCESS AND GENERAL SUPERVISORY GRADE E	£14,638	£15,463	£16,289	£17,116	£17,940	£18,768	£19,592	£20,001	£20,421	£20,838
New Entrants w.e.f. 1 August 2003	£14,638	£15,463	£16,289	£17,116	£17,940	£18,420				

APPENDIX O**SALARIES** (cont)

SENIOR PRISON OFFICER (GRADE 7)	£26,738								
SENIOR SOCIAL WORKER	£25,134	£25,841	£26,597	£27,470					
SENIOR TECHNICIAN	£16,436	£16,919	£17,472	£18,025	£18,609	£19,229	£19,855	£20,644	
SENIOR YOUTH WORKER	£32,704	£33,650	£34,733	£35,677					
SINGLE OPERATIONAL GRADE (Ex Postman/Woman)									
Age 16	£7,954								
Age 17	£9,280								
Age 18 and Over	£11,932	£13,257							
SINGLE OPERATIONAL GRADE (Ex Sorter)									
Age 18 and Over	£11,932	£13,257							
SINGLE OPERATIONAL GRADE (Basic)									
Age 16	£7,954								
Age 17	£9,280								
Age 18 and Over	£11,932	£13,257							
SOCIAL WORKER (QUALIFIED)	£18,609	£19,229	£19,855	£20,644	£21,333	£22,008	£22,657	£23,327	£23,984
SOCIAL WORKER (UNQUALIFIED)	£16,436	£16,919	£17,472	£18,025					
SOCIAL WORKER (UNQUALIFIED) (PTH)	£21,333								
SPORTS CENTRE SUPERVISOR	£16,281	£16,721	£17,775	£18,512	£18,893	£19,281	£19,676	£20,072	£20,574
SPORTS DEVELOPMENT OFFICER	£22,619								
STATION OFFICER	£27,668	£28,282	£28,890						
After 15yrs	£28,626	£29,234	£29,836						
STORES SUPERVISORY GRADE (PTH)	£25,268								
STORES SUPERVISORY GRADE 'D'	£15,463	£16,289	£17,116	£17,940	£18,768	£19,592	£20,421	£21,248	£21,667
New Entrants w.e.f. 1 August 2003	£12,719	£13,464	£14,251	£15,085	£15,967	£16,901	£17,890	£18,937	£20,045
SUB OFFICER	£23,850	£24,770							
After 15yrs	£24,811	£25,727							
SUPERINTENDENT	£49,034	£50,567	£52,109	£54,504	£57,196				
SUPPORT MANAGER 3	£16,281	£16,721	£17,775	£18,512	£18,893	£19,281	£19,676	£20,072	£20,574
									£21,088
									£22,095
									£21,217
									£22,444

APPENDIX O**SALARIES** (cont)

SUPPORT GRADE BAND 1	£12,719	£13,368	£14,211	£14,501	£14,800	£15,103	£15,573	£16,040	£16,441	£16,852
SUPPORT GRADE BAND 2	£11,358	£11,952	£12,577	£13,099	£13,368	£13,644	£14,065	£14,487	£14,849	£15,220
SURVEYOR	£36,000									
TEACHER Qualified Upper Pay Range	£17,562	£18,950	£20,475	£22,052	£23,789	£25,666				
	£27,808	£28,838	£29,906	£31,009	£32,156					
TEACHER Unqualified	£25,666									
TEAM LEADER	£29,676	£30,415	£31,163	£31,862	£32,633					
TECHNICAL GRADE I New Entrants w.e.f. 1 August 2003	£15,463	£16,289	£17,116	£17,940	£18,768	£19,592	£20,421	£21,248	£21,667	£22,095
	£12,719	£13,464	£14,251	£15,085	£15,967	£16,901	£17,890	£18,937	£20,045	£21,217
	£14,911	£15,455	£16,020	£16,436	£16,919	£17,472	£18,025	£18,609		£22,444
TECHNICIAN (DESIGN & TECHNOLOGY)										
TECHNICIAN (DESIGN & TECHNOLOGY) PTH	£13,174	£13,447	£13,770	£14,096	£14,372	£14,911	£15,455	£16,020		
TECHNICIAN (SCIENCE) LABORATORY	£14,096	£14,372	£14,911	£15,455	£16,020	£16,436	£16,919	£17,472		
TELEPHONIST	£12,719	£13,368	£14,211	£14,501	£14,800	£15,103	£15,573	£16,040	£16,441	£16,852
TIMEKEEPER (PTH)	£21,091									
TRAINEE SURVEYOR	£16,281	£17,066	£18,512	£20,494	£21,343	£21,785	£22,231	£22,689	£23,146	£23,864
TRAINEE YOUTH WORKER	£12,932	£13,562	£14,211							
TRAINING CENTRE MANAGER	£32,070	£32,946	£33,828	£34,701						
TRAINING MONITOR	£24,660									
TRAINING OFFICER	£39,070	£39,972	£40,973	£41,991	£43,036	£44,183	£45,201			
TYPIST	£10,700	£10,834	£11,593	£12,404	£12,830	£13,272	£13,729	£14,199	£14,750	£15,119
TYPIST (AUDIT)	£11,984	£12,834	£13,677	£14,790	£15,903	£16,520	£16,933	£17,356		
TYPIST (TAX)	£11,235	£11,376	£12,173	£13,024	£13,472	£13,936	£14,415	£14,909	£15,488	£15,875
USHER/PAPER KEEPER	£11,358	£11,952	£12,577	£13,099	£13,368	£13,644	£14,065	£14,487	£14,849	£15,220

APPENDIX O**SALARIES** (cont)

VEHICLE ESCORT/WELFARE ASSISTANT	£12,597	£13,174	£13,447	£13,770					
VEHICLE TESTER	£16,289	£17,116	£17,940	£18,768	£19,592	£20,536			
WORKS SUPERVISOR	£15,463	£16,289	£17,116	£17,940	£18,768	£19,592	£20,421	£21,248	£21,667
New Entrants w.e.f. 1 August 2003	£12,719	£13,464	£14,251	£15,085	£15,967	£16,901	£17,890	£18,937	£20,045
YOUTH & COMMUNITY WORKER	£28,053	£28,970							
YOUTH WORKER - PART-TIME (UNQUALIFIED)	£17,867								
YOUTH & COMMUNITY WORKER (UNQUALIFIED) (PTH)	£28,053								

