



APPROVED
GOVERNMENT OF GIBRALTAR
ESTIMATES
OF
REVENUE AND EXPENDITURE
2000/2001

Price £5.00

JUNE 2000

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PUBLIC REVENUE AND EXPENDITURE 2000/2001

INTRODUCTION

The following pages summarise the Government of Gibraltar's finances, showing the sources of public revenue and expenditure, the Government's reserves and public debt and providing information on public sector employees and Government Companies. The 2000/2001 figures represent the Government's estimates; 1999/2000 the forecast outturn; and the prior year figures are drawn from the accounts.

Turnover (page 5)

The turnover of the Government in 2000/2001 is expected to total £210 million.

Recurrent Revenue and Expenditure (pages 6 to 9)

Monies raised or received by the Government are mostly channelled through the Consolidated Fund other than those monies that are provided for a specific purpose, for instance Social Insurance Contributions.

Of the Government's total estimated recurrent revenue of £165 million in 2000/2001, some £143 million is to be channelled via the Consolidated Fund. Government spending from the Consolidated Fund is estimated at £127 million, producing a surplus of £16 million.

The remaining Government expenditure in 2000/2001 is financed by Social Insurance Stamp contributions of £18 million being channelled through the Group Practice Medical Scheme to meet part of the costs of the Gibraltar Health Authority. Some £2 million is raised by the Training Levy payable by employers to fund the Government's training and vocational schemes. The balance is expected to be received from the European Social Fund which contributes towards the cost of various training programmes and various miscellaneous receipts.

State Pensions and Benefits (page 9)

The remainder of the Social Insurance Stamp contributions, together with other contributions and earnings on investments, meets the estimated cost of over £19 million for State Pensions and Benefits in 2000/2001.

Capital Investment (pages 10 to 11)

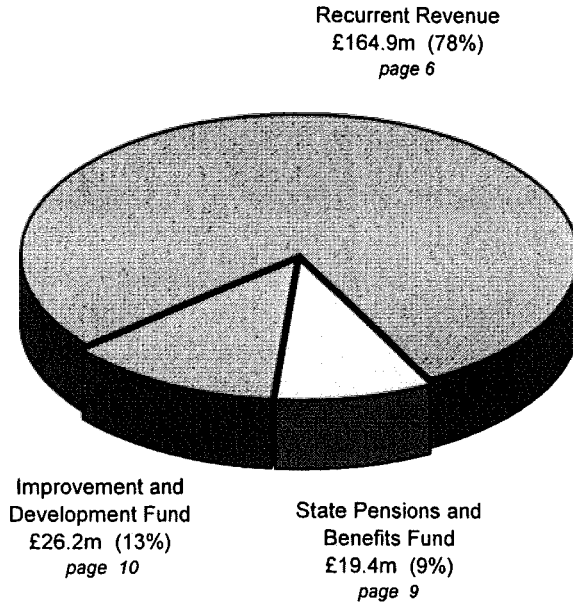
The Government's investment in capital projects, to benefit the social and economic development of Gibraltar, is funded by the Improvement and Development Fund. In 2000/2001 the estimated expenditure of the Fund is £27 million. This is to be financed by the budget surplus of £16 million, borrowing of £6 million, with the remainder mainly coming from European Union grants and the sale of Government properties.

Government Companies (page 13)

The Government also operates 12 wholly-owned companies. These comprise one holding company; 7 companies owning land and property assets in Gibraltar; and 4 trading companies. These companies are not included in the Government turnover figure above, with the exception of the trading companies revenue that is derived from monies from the Consolidated Fund and Improvement and Development Fund. The Government is also a shareholder in three joint venture utility companies providing telecommunications and water services.

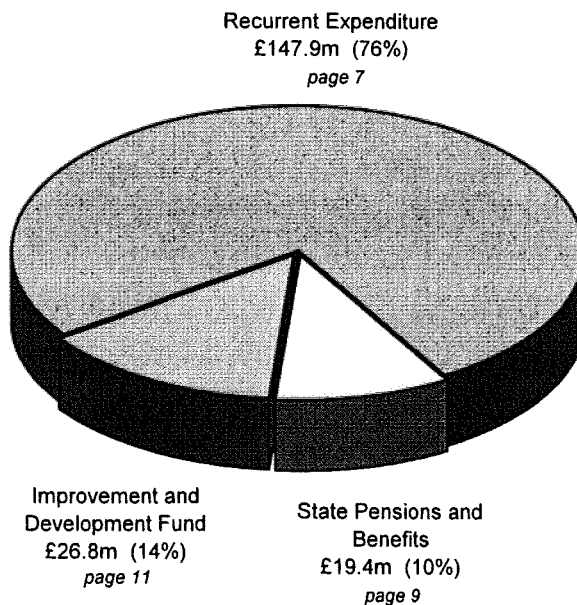
Total Government Revenue 2000/2001

Government revenue from all sources is estimated to total over £210 million in 2000/2001.



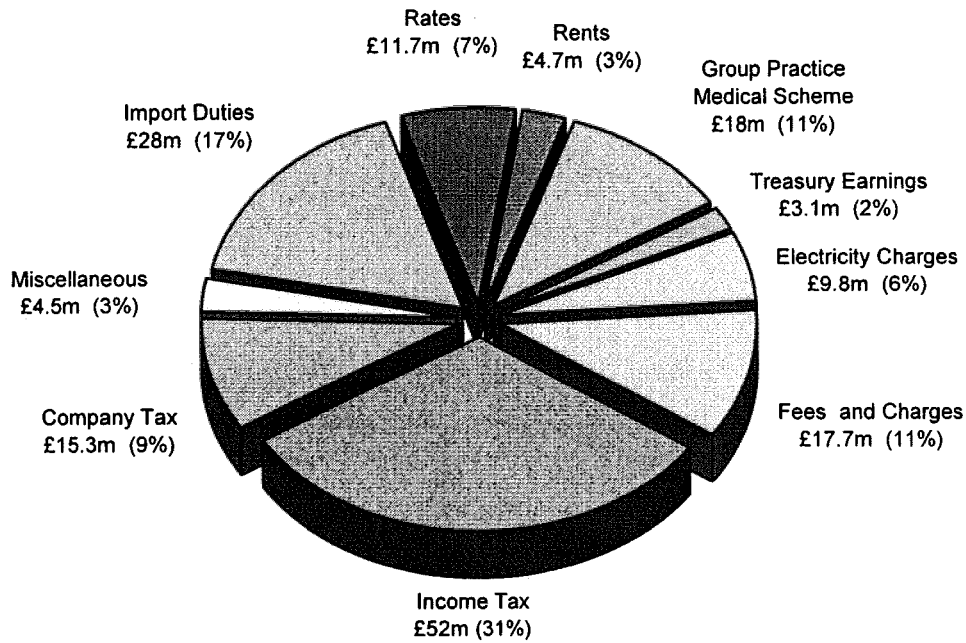
Total Government Expenditure 2000/2001

Total expenditure handled by the Government is estimated to total about £194 million in 2000/2001.

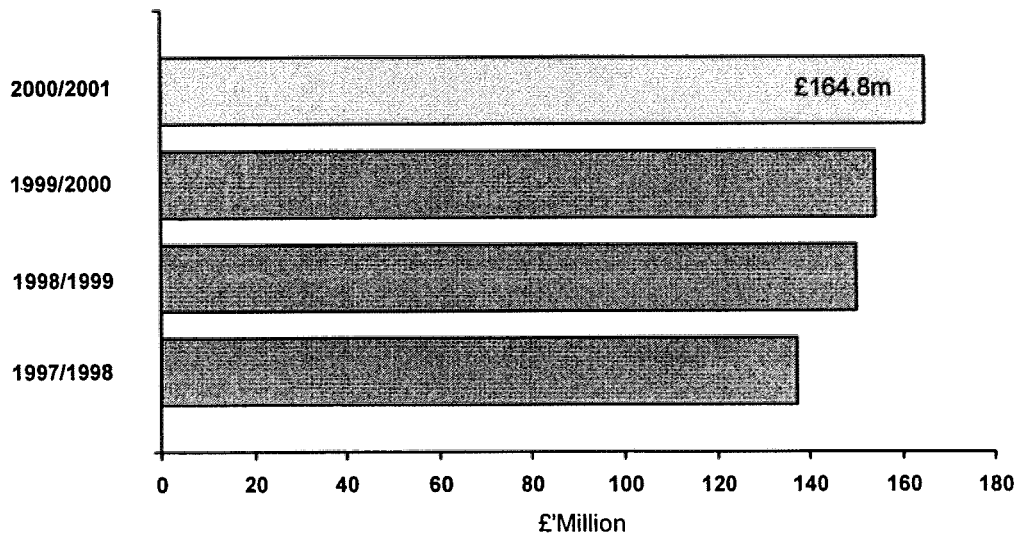


Recurrent Revenue 2000/2001

The Government's total estimated recurrent revenue for 2000/2001, of which £143 million is channelled via the Consolidated Fund, is nearly £165 million. This does not include receipts payable to the Social Insurance Funds which are used to fund State Pensions and Benefits.

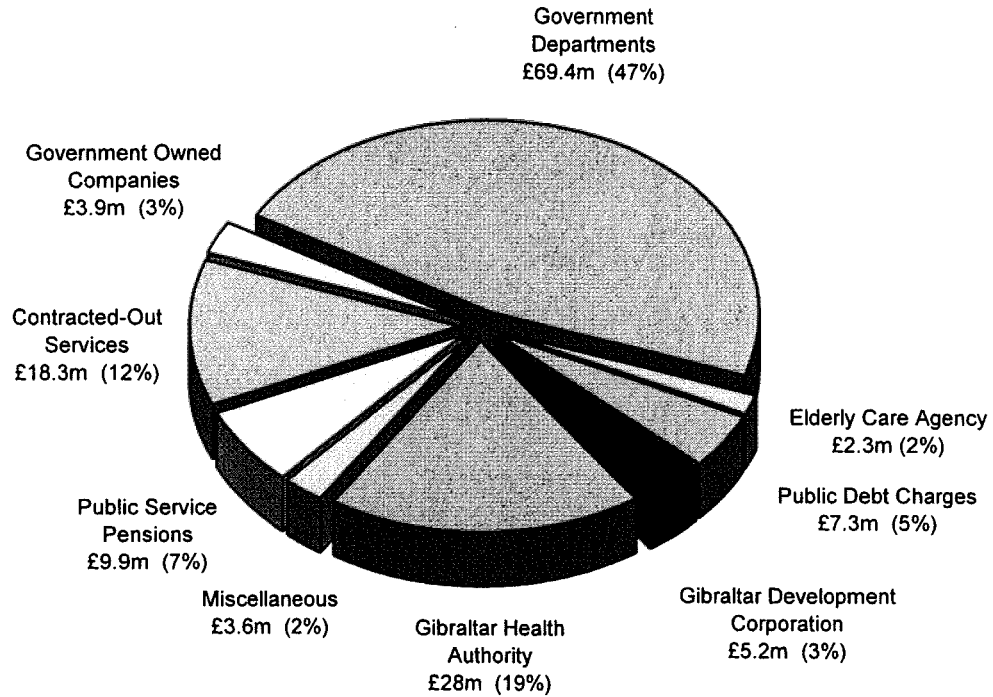


Recurrent Revenue 1997-2001

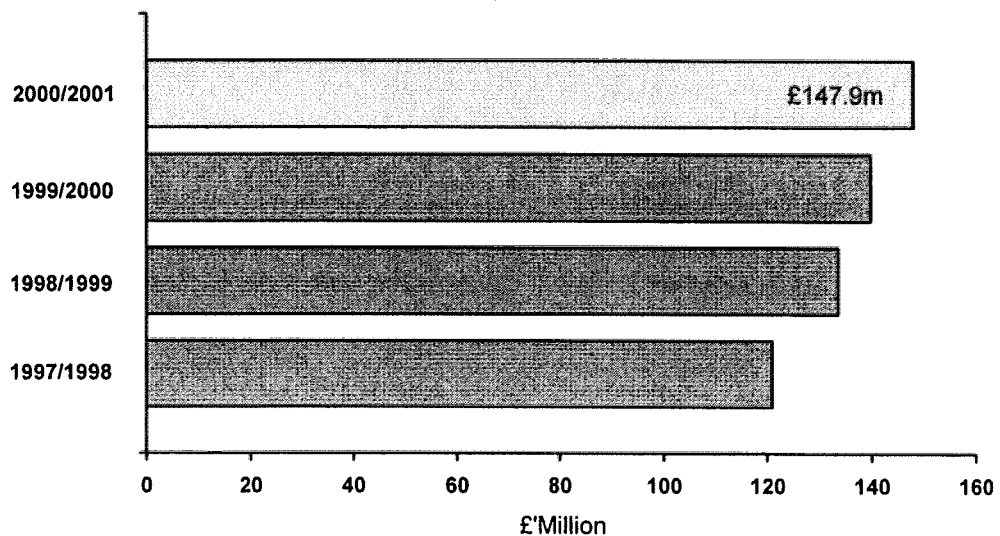


Recurrent Expenditure 2000/2001

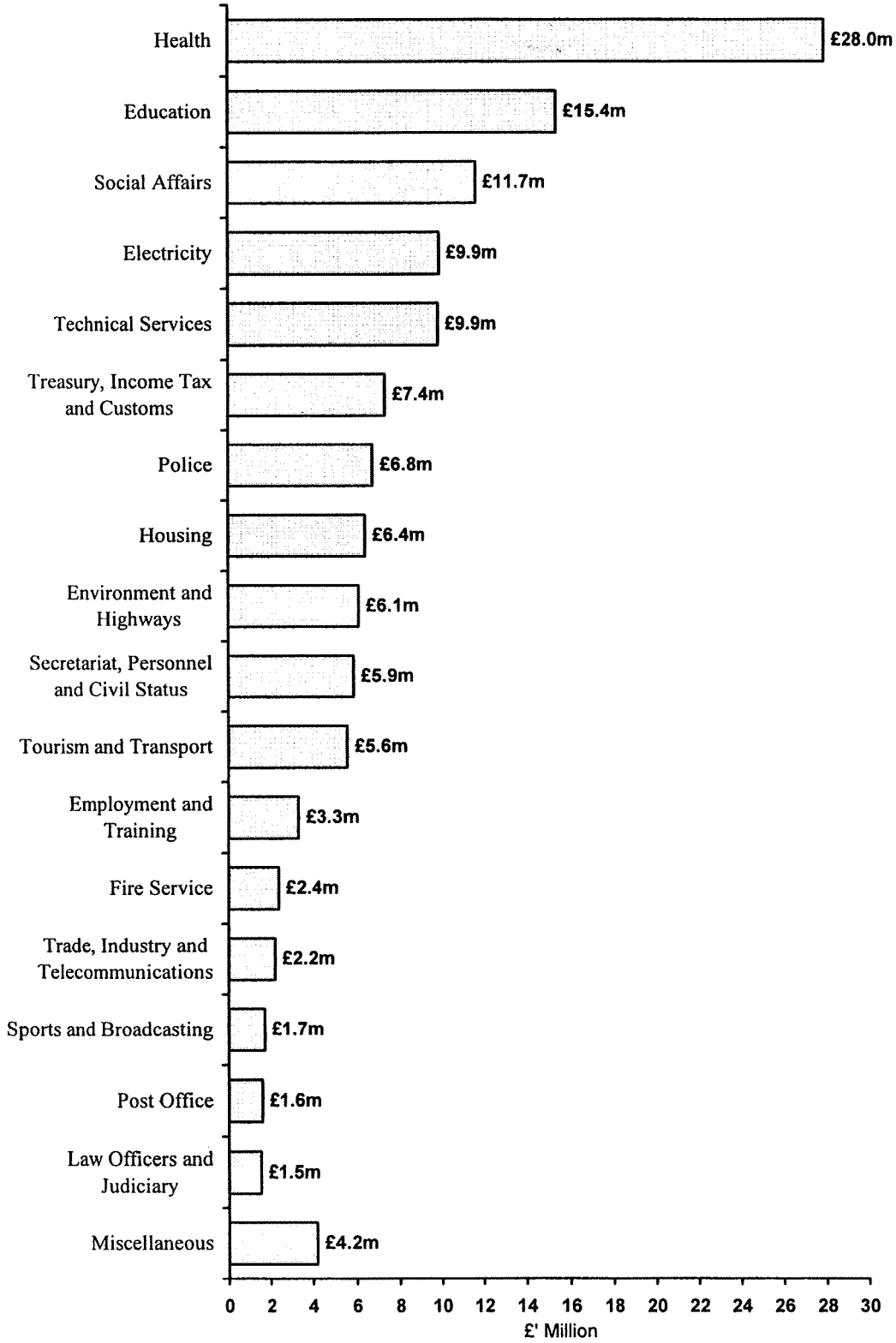
The Government's total estimated recurrent expenditure for 2000/2001, including spending from the Consolidated Fund of £127 million, is nearly £148 million. This does not include expenditure on State Pensions and Benefits which is funded from the Social Insurance Funds.



Recurrent Expenditure 1997-2001



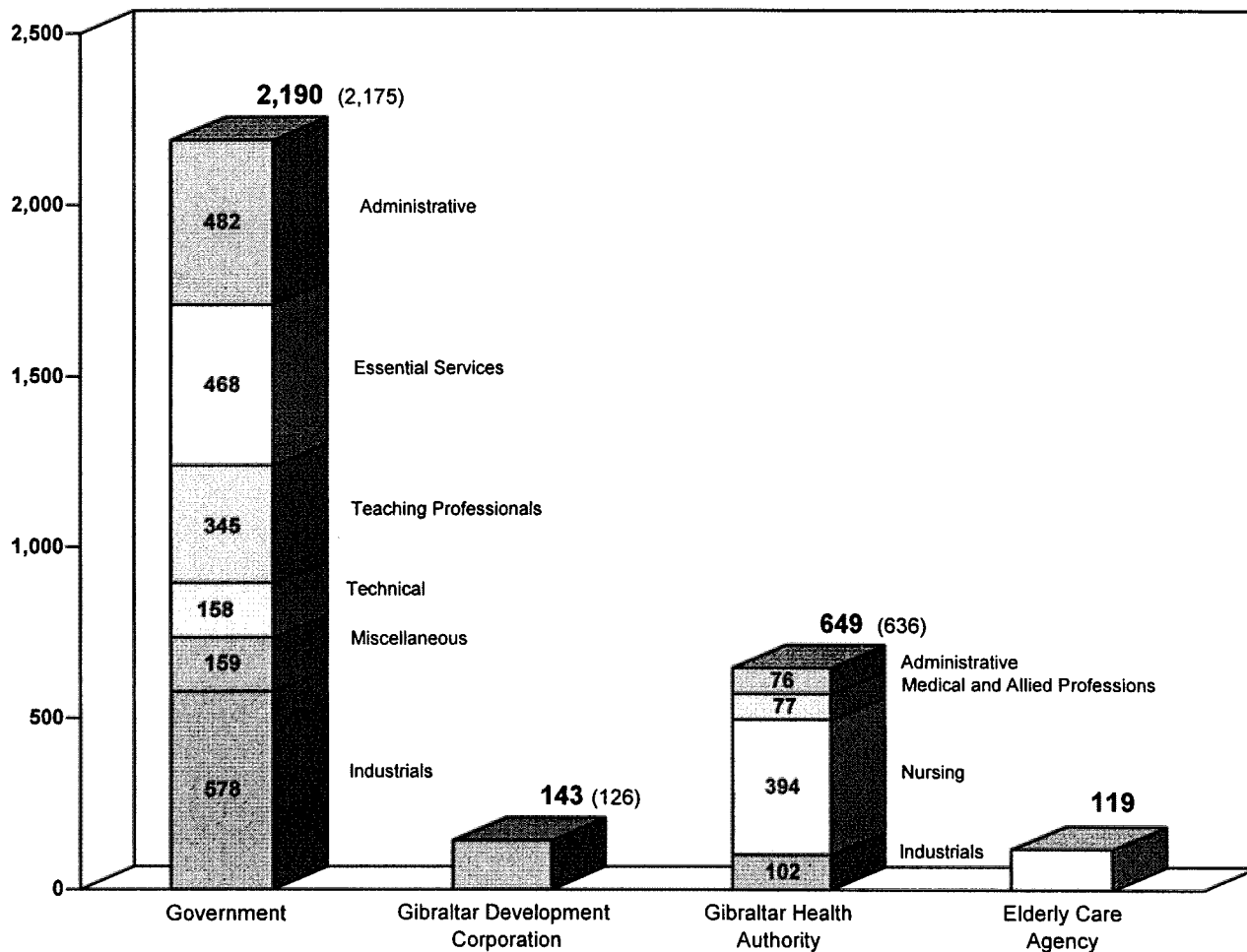
Departmental Spending 2000/2001



Number of Public Sector Employees 2000/2001

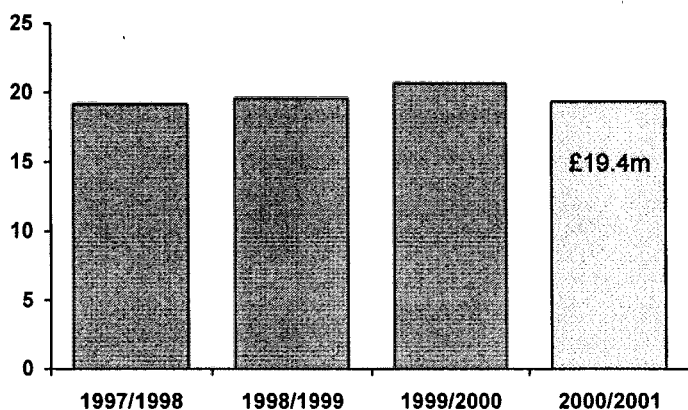
The number of public sector staff expected to be in employment during 2000/2001 is over 3,100. This excludes staff engaged on public sector activities which have been contracted-out and Ministry of Defence employees. The number of employees for the prior year (1999/2000) are shown in brackets next to the totals for the current year, with the exception of the Elderly Care Agency which took over from the John Mackintosh Homes (a registered charity) in January 2000.

Number of Staff



State Pensions and Benefits 2000/2001

£'Million

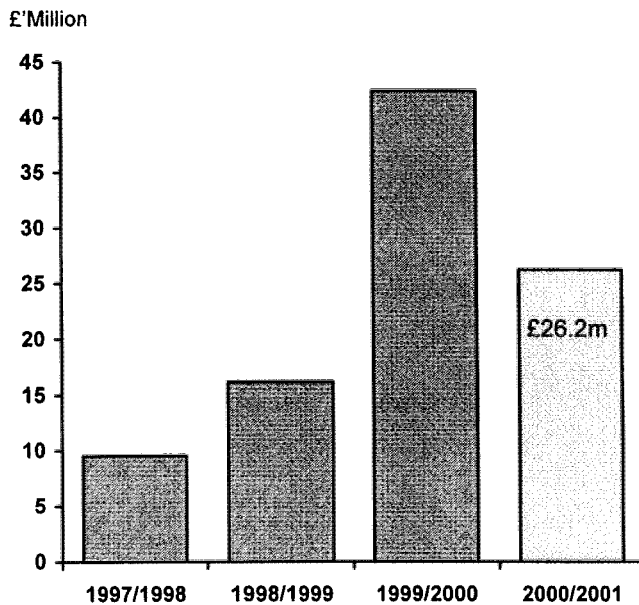
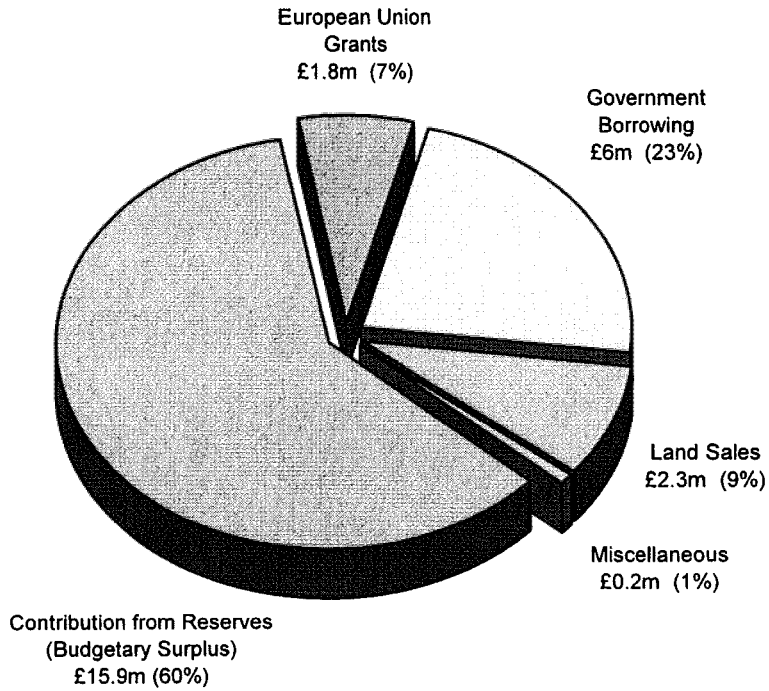


Estimated annual State Pensions and Benefits amount to over £19 million. These payments are funded through Social Insurance stamps, other contributions and earnings on investments.

Improvement and Development Fund

The Improvement and Development Fund is used for expenditure on capital and economic projects. New revenue for 2000/2001 is estimated to amount to over £26 million, which together with the balance on the Fund of over £1 million, make the total monies available in excess of £27 million.

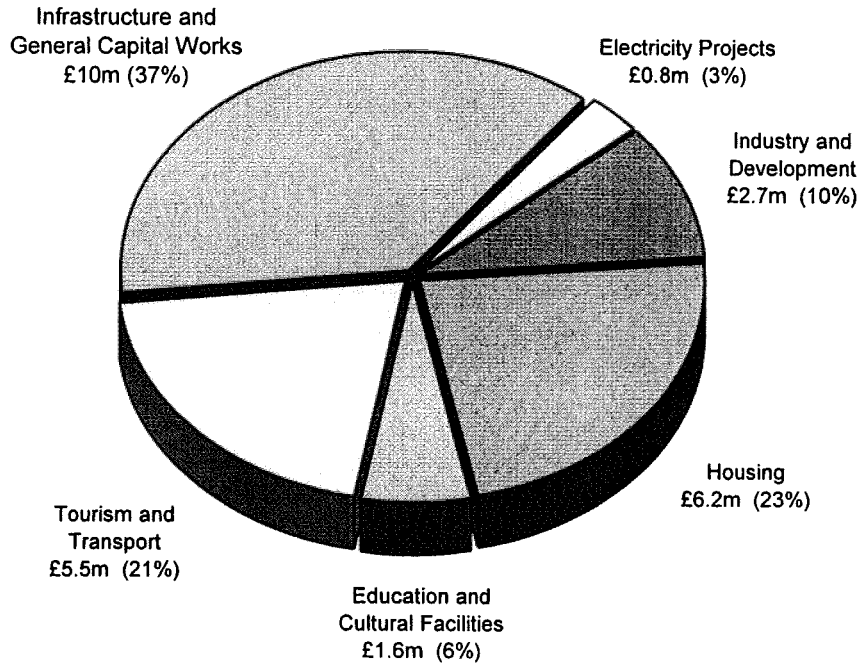
Revenue 2000/2001



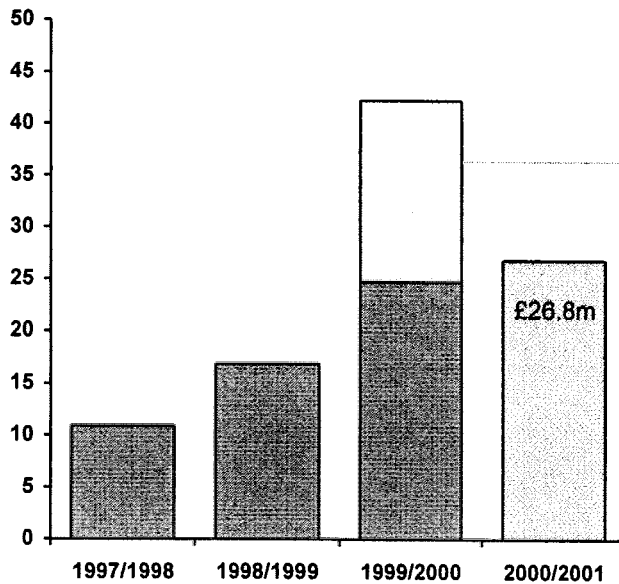
Improvement and Development Fund

The Improvement and Development Fund expenditure for 2000/2001 is estimated to be nearly £27 million.

Expenditure 2000/2001



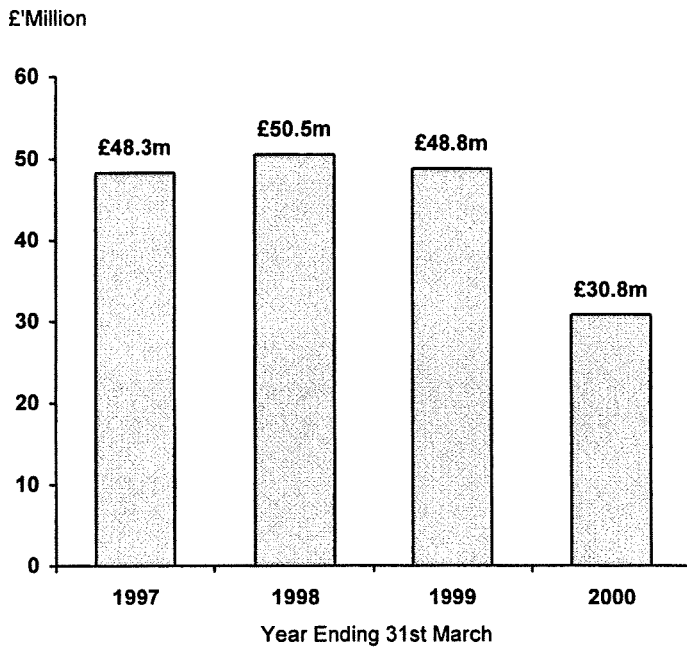
£'Million



Exceptional items in 1999/2000 - purchase of the new Europort hospital building and acquisition of the refuse incinerator as part of a legal settlement.

Cash Reserves

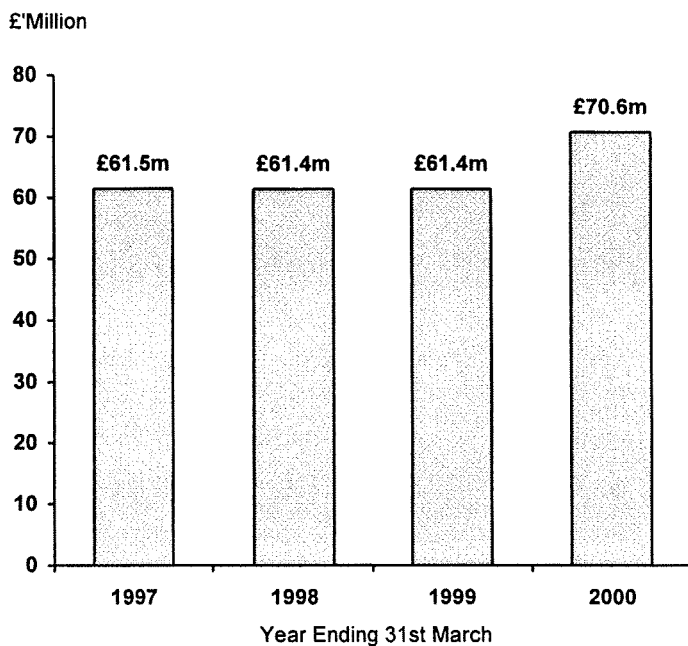
Government cash reserves are forecast to total nearly £31 million as at 31 March 2000.



In 1999/2000 £17.5 million was deployed to purchase the new Europort hospital building and to acquire the refuse incinerator as part of a legal settlement.

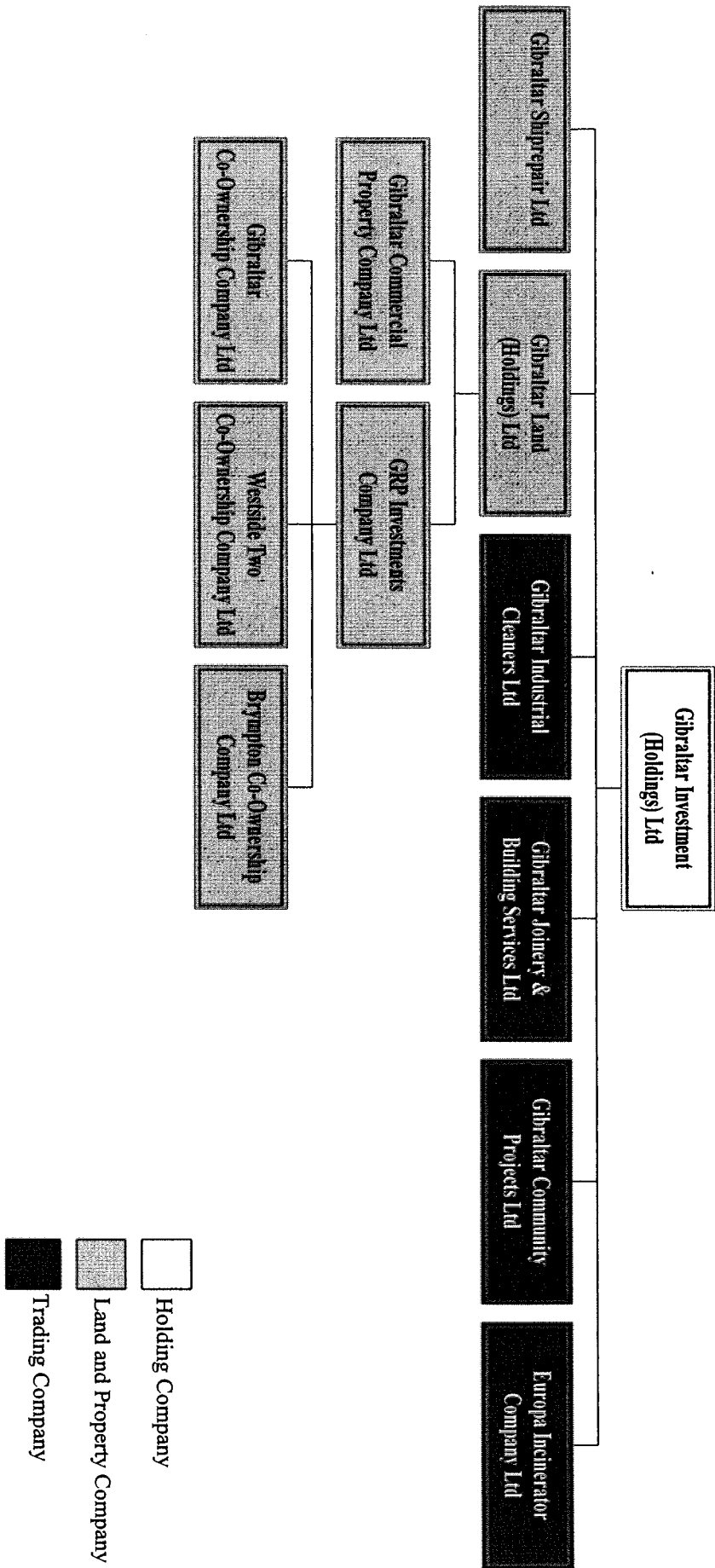
Public Debt

Public debt is forecast to be around £70 million as at 31 March 2000.



In 1999/2000 the Government borrowed £10 million to finance part of its capital and economic development programme.

Government Companies



SUMMARY OF ESTIMATED FINANCIAL POSITION 2000/2001

	£'000	£'000
<u>CONSOLIDATED FUND</u>		
<u>Reserve</u>		
Forecast Balance as at 1 April 2000		28,413
<u>Recurrent</u>		
<u>Estimates 2000/2001</u>		
Recurrent Revenue	143,465	
(Less)		
Recurrent Expenditure	<u>(126,660)</u>	
Estimated Surplus		<u>16,805</u>
Balance carried down to Reserve		<u>45,218</u>
<u>Reserve</u>		
Balance brought down		45,218
(Less)		
Public Debt Net Repayments		<u>(568)</u>
		44,650
<u>Contributions 2000/2001</u>		
Improvement & Development Fund	(15,900)	
Resettlement Scheme	<u>(100)</u>	
		<u>(16,000)</u>
Estimated Consolidated Fund Reserve as at 31 March 2001		<u>28,650</u>
<u>IMPROVEMENT AND DEVELOPMENT FUND</u>		
Forecast Balance as at 1 April 2000		1,107
<u>Estimates 2000/2001</u>		
Revenue	26,200	
(Less)		
Expenditure	<u>(26,800)</u>	
Estimated Deficit		<u>(600)</u>
Estimated Improvement & Development Fund balance as at 31 March 2001		<u>507</u>
<u>PUBLIC DEBT</u>		
Forecast Public Debt Balance as at 1 April 2000 (i)		70,568
<u>Forecast Movements 2000/2001</u>		
Public Debt Borrowing	6,000	
(Less)		
Public Debt Net Repayments	<u>(568)</u>	
		<u>5,432</u>
Estimated Public Debt as at 31 March 2001 (i)		<u>76,000</u>

(i) Public Debt is made up as follows:

	1 April 2000 £'million	31 March 2001 £'million
Gibraltar Loan Stock at 11.875 per cent	50.0	50.0
Bank Loans	20.0	26.0
Government Debentures	<u>0.6</u>	<u>-</u>
	<u>70.6</u>	<u>76.0</u>

SUMMARY OF FORECAST FINANCIAL OUTTURN 1999/2000

	£'000	£'000
<u>CONSOLIDATED FUND</u>		
<u>Reserve</u>		
Balance as at 1 April 1999		41,217
<u>Recurrent</u>		
<u>Forecast Outturn 1999/2000</u>		
Recurrent Revenue	139,021	
(Less)		
Recurrent Expenditure	<u>(121,953)</u>	
Forecast Surplus		<u>17,068</u>
Balance carried down to Reserve		<u>58,285</u>
<u>Reserve</u>		
Balance brought down		58,285
Add		
Reduction in Contingencies Fund		1,000
(Less)		
Public Debt Net Repayments		<u>(852)</u>
		58,433
<u>Contributions</u>		
Improvement and Development Fund	(30,000)	
Resettlement Scheme	<u>(20)</u>	
		<u>(30,020)</u>
Forecast Consolidated Fund Reserve as at 31 March 2000		<u>28,413</u>
<u>IMPROVEMENT AND DEVELOPMENT FUND</u>		
Balance as at 1 April 1999		940
<u>Forecast Outturn 1999/2000</u>		
Revenue	42,375	
(Less)		
Expenditure	<u>(42,208)</u>	
Forecast Surplus		<u>167</u>
Forecast Improvement and Development Fund Balance as at 31 March 2000		<u>1,107</u>

RECEIVERS OF REVENUE

ACG	Accountant General
CBW	Chief Executive, Housing - Buildings and Works
CFO	Chief Fire Officer
CHS	Chief Secretary
CIJ	Clerk to the Justices
CIT	Commissioner of Income Tax
CPT	Captain of the Port
CTI	Commercial Director, Trade, Industry and Telecommunications
CUS	Collector of Customs
DET	Director of Education and Training
PSM	Postal Services Manager
SCS	Principal Secretary, Civil Status and Registration Office
SEN	Principal Secretary, Environment
SES	Principal Secretary, Employment Service
SSA	Principal Secretary, Social Affairs
STI	Principal Secretary, Trade, Industry and Telecommunications
STT	Principal Secretary, Tourism and Transport
RSC	Registrar, Supreme Court

SUMMARY OF CONSOLIDATED FUND REVENUE

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
	<u>Recurrent</u>				
1	Taxes	69,000,000	66,300,000	61,900,000	61,272,645
2	Duties	28,901,000	28,558,000	25,801,000	25,740,549
3	Rates	11,720,000	11,520,000	11,900,000	11,157,770
4	Licences	1,431,000	1,428,000	1,352,000	1,383,476
5	Revenue from Government Property	4,737,000	4,279,000	4,138,000	3,987,517
6	Departmental Fees and Receipts	22,394,000	20,959,000	20,991,000	20,162,563
7	Government Earnings	5,282,000	5,977,000	7,087,000	7,371,881
	Total Recurrent Revenue	143,465,000	139,021,000	133,169,000	131,076,401
	<u>Reserve</u>				
	<i>Exceptional Items</i>	0	1,000,000	1,000,000	0
	Total Reserve Revenue	0	1,000,000	1,000,000	0
	TOTAL REVENUE	143,465,000	140,021,000	134,169,000	131,076,401

CONSOLIDATED FUND REVENUE - RECURRENT

HEAD AND SUB-HEAD	RECEIVER OF REVENUE		ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
			£	£	£	£
HEAD 1		<u>TAXES</u>				
1	CIT	Income Tax	52,000,000	49,600,000	47,000,000	47,171,307
2	CIT	Corporation Tax	13,000,000	13,000,000	11,500,000	11,014,846
3	STI	Exempt Company Tax	2,300,000	2,200,000	2,200,000	2,092,139
4	ACG	Gaming Tax	1,700,000	1,500,000	1,200,000	994,353
		Total Taxes	69,000,000	66,300,000	61,900,000	61,272,645
HEAD 2		<u>DUTIES</u>				
1	CUS	Import Duties	28,000,000	27,600,000	25,000,000	24,917,444
2	CIT	Estate Duties (i)	1,000	58,000	1,000	17,174
3	ACG	Stamp Duties (ii)	900,000	900,000	800,000	805,931
		Total Duties	28,901,000	28,558,000	25,801,000	25,740,549
HEAD 3		<u>RATES</u>				
1	ACG	General Rates (ii)	11,400,000	11,200,000	11,600,000	10,850,669
2	ACG	Salt Water Charges (ii)	320,000	320,000	300,000	307,101
		Total Rates	11,720,000	11,520,000	11,900,000	11,157,770
HEAD 4		<u>LICENCES</u>				
1	STT	Motor Vehicle Licences	1,020,000	1,020,000	950,000	977,888
2	CTI	Trade Licences	44,000	44,000	44,000	38,972
3	STT	Liquor Licences	72,000	72,000	80,000	66,927
4	CUS	Tobacco Licences	50,000	47,000	57,000	55,109
5	STT	Gaming Licences	225,000	225,000	200,000	223,957
6	ACG	Other Licences	20,000	20,000	21,000	20,623
		Total Licences	1,431,000	1,428,000	1,352,000	1,383,476
HEAD 5		<u>REVENUE FROM GOVERNMENT PROPERTY</u>				
1	CBW	House Rents	2,400,000	2,200,000	2,400,000	2,251,768
2	ACG	Ground and Sundry Rents (ii)	2,250,000	2,000,000	1,600,000	1,625,449
3	ACG	Premiums on Assignments (ii)	10,000	3,000	24,000	24,000
4	CUS	Bonded Stores	47,000	47,000	50,000	47,784
5	SEN	Public Market Rents (ii)	12,000	12,000	40,000	14,652
6	DET	Ince's Hall Receipts	3,000	2,000	2,000	1,475
7	DET	John Mackintosh Hall Receipts	15,000	15,000	22,000	22,389
		Total Revenue from Government Property	4,737,000	4,279,000	4,138,000	3,987,517
HEAD 6		<u>DEPARTMENTAL FEES AND RECEIPTS</u>				
		<u>CIVIL STATUS AND REGISTRATION</u>				
1	SCS	Passport Fees	80,000	67,000	70,000	69,164
2	SCS	Naturalisation Fees	4,000	4,000	6,000	6,351
		<i>carried forward</i>	84,000	71,000	76,000	75,515

- (i) Token
(ii) Collected by Land Property Services Ltd

CONSOLIDATED FUND REVENUE - RECURRENT (cont)

HEAD AND SUB-HEAD	RECEIVER OF REVENUE		ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
			£	£	£	£
HEAD 6		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	84,000	71,000	76,000	75,515
3	SCS	British Nationality Fees	4,000	4,000	4,000	4,140
4	SCS	Immigration Fees	9,000	9,000	7,000	7,188
5	CHS	Document Legalisation Fees	174,000	174,000	160,000	153,673
6	SCS	Civil Status Fees	79,000	79,000	73,000	73,637
7	RSC	Land Registration Fees	80,000	56,000	40,000	42,696
		EDUCATION AND TRAINING				
8	DET	College of Further Education Fees	24,000	24,000	22,000	22,368
9	DET	Adult Education Fees	100,000	20,000	15,000	14,160
10	DET	MOD Fees For Government Schools	157,000	157,000	150,000	152,941
11	DET	Non Residents School Fees	24,000	24,000	13,000	13,093
12	DET	Scholarship Fees - Reimbursements	73,000	73,000	60,000	70,254
13	ACG	Gibraltar Development Corporation - Training (i)	364,000	301,000	332,000	262,729
14	ACG	Gibraltar Development Corporation - Previous Years Funding (i)	1,000	0	836,000	454,201
		EMPLOYMENT				
15	SES	Fines	40,000	0	0	0
		ENVIRONMENT				
16	SEN	Public Health and Environment Fees (ii)	110,000	110,000	115,000	118,272
17	SEN	Cemetery Fees	16,000	16,000	16,000	16,300
18	SEN	Litter Control Fees (ii)	2,000	2,000	2,000	2,310
19	SEN	Animal Welfare Charges (iii)	10,000	10,000	9,000	12,147
		GOVERNMENT SERVICES				
		Company Dividends				
20	ACG	Dividends - Lyonnaise des Eaux (Gib) Ltd	200,000	170,000	100,000	100,000
21	ACG	Dividends - GNC Ltd	850,000	800,000	600,000	800,000
22	ACG	Dividends - GIBTEL Ltd	900,000	850,000	600,000	800,000
		Electricity and Water				
23	ACG	Electricity Charges Collected (iv)	9,800,000	9,000,000	9,200,000	8,979,183
24	ACG	Electricity Connection Fees (iv)	8,000	8,000	8,000	7,435
		<i>Potable Water Fee - Lyonnaise Des Eaux (Gib) Ltd</i>	0	252,000	252,000	252,000
		<i>Potable Water Charges - Government Arrears</i>	0	0	0	56
		Fire Service				
25	CFO	Hire of Fire Service Equipment	21,000	21,000	20,000	20,139
		Lottery				
26	ACG	Government Lottery - Management Expenses	73,000	87,000	87,000	84,000
27	ACG	Government Lottery - Surplus (v)	574,000	373,000	558,000	88,526
		<i>carried forward</i>	13,777,000	12,691,000	13,355,000	12,626,963

- (i) Appendix B (page 126)
(ii) Collected by Environmental Agency Ltd
(iii) Collected by Animal Welfare Centre
(iv) Collected by Lyonnaise Des Eaux (Gib) Ltd
(v) Appendix E (page 133)

CONSOLIDATED FUND REVENUE - RECURRENT (cont)

HEAD AND SUB-HEAD	RECEIVER OF REVENUE		ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
			£	£	£	£
HEAD 6		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	13,777,000	12,691,000	13,355,000	12,626,963
		Post Office				
28	PSM	Sale of Stamps	1,050,000	997,000	890,000	858,112
29	PSM	Postal Order Fees	2,000	2,000	2,000	11,615
30	PSM	Post Office Boxes - Rentals	38,000	38,000	35,000	35,113
31	PSM	Terminal Mail Fees	550,000	450,000	600,000	513,485
32	PSM	Datapost Receipts	4,000	4,000	13,000	13,392
33	PSM	Philatelic Bureau - Fees	57,000	61,000	57,000	100,000
34	PSM	Miscellaneous Post Office Receipts	9,000	9,000	11,000	12,407
		<i>Commemorative Coin Sales (i)</i>	0	0	0	55,799
		Stores				
35	ACG	Sale of Stores	14,000	14,000	13,000	13,373
		JUDICIARY				
36	CIJ	Fines and Forfeitures	350,000	350,000	320,000	324,354
37	RSC	Court Fees	525,000	525,000	210,000	212,255
		REGISTRAR OF COMPANIES				
38	ACG	Company Registration Fees (ii)	1,350,000	1,330,000	1,150,000	1,151,732
		SOCIAL AFFAIRS				
		Workers Hostels				
39	SSA	Hostel Fees	85,000	75,000	88,000	88,714
		TOURISM AND TRANSPORT				
		Tourism				
40	STT	Tourist Sites Receipts (iii)	1,500,000	1,425,000	1,500,000	1,592,178
41	STT	Miscellaneous Receipts (iii)	22,000	22,000	4,000	3,108
		Transport - Airport				
42	STT	Airport Departure Tax (iv)	700,000	690,000	620,000	626,294
43	STT	Fees and Concessions (iv)	400,000	400,000	400,000	411,476
		Transport - Traffic				
44	STT	Driving Tests	30,000	29,000	20,000	28,030
45	STT	Vehicle Testing	160,000	160,000	150,000	124,040
46	STT	Vehicle Registrations	93,000	93,000	60,000	70,250
47	STT	Traffic Security Services	85,000	85,000	50,000	48,561
		<i>carried forward</i>	20,801,000	19,450,000	19,548,000	18,921,251

- (i) From 1999/2000 Revenue Head 7 subhead 18 (page 23)
(ii) Collected by Companies House (Gibraltar) Ltd
(iii) Collected by Sights Management Ltd up to 18 February 1999
(iv) Collected by Terminal Management Ltd

CONSOLIDATED FUND REVENUE - RECURRENT (cont)

HEAD AND SUB-HEAD	RECEIVER OF REVENUE		ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
			£	£	£	£
HEAD 6		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	20,801,000	19,450,000	19,548,000	18,921,251
		Transport - Port				
48	CPT	Tonnage Dues	190,000	180,000	210,000	176,922
49	CPT	Berthing Charges	270,000	255,000	280,000	255,129
50	CPT	Small Boats Moorings	20,000	19,000	20,000	20,737
51	CPT	Port Arrival and Departure Tax	180,000	147,000	140,000	138,273
52	CPT	Port and Harbour Craft Licences	15,000	15,000	13,000	22,323
53	CPT	Miscellaneous Charges	18,000	17,000	21,000	22,318
		Transport - Shipping Registry				
54	STT	Shipping Registration Fees	130,000	127,000	53,000	53,247
55	STT	Yacht Registration Fees (i)	46,000	46,000	41,000	52,770
		TRADE, INDUSTRY & TELECOMMUNICATIONS				
		Telecommunications				
56	STI	Telecommunications Regulator Reimbursements	40,000	40,000	40,000	40,000
57	STI	Telecommunications Frequency Co-ordinator Reimbursements	110,000	107,000	100,000	53,646
58	STI	Wireless Telegraphy Licences	320,000	313,000	310,000	209,985
59	ACG	Licence Fee - GIBTEL Ltd	208,000	200,000	172,000	154,580
		Heritage				
60	STT	Heritage Conferences	5,000	2,000	10,000	8,433
61	STT	Museum Entrance Charges (ii)	41,000	41,000	33,000	32,949
		Total Departmental Fees and Receipts	22,394,000	20,959,000	20,991,000	20,162,563
HEAD 7		GOVERNMENT EARNINGS				
		TREASURY				
		Interest				
1	ACG	Consolidated Fund Interest	1,300,000	1,450,000	1,500,000	2,000,885
2	ACG	Interest on Government Loans	1,000	1,000	160,000	8,919
		Reimbursements				
3	ACG	Widows and Orphans Pension Scheme Contributions	3,000	3,000	4,000	4,203
4	ACG	MOD - Police Pensions	350,000	350,000	350,000	351,008
5	ACG	Services Performed by Public Officers	57,000	57,000	70,000	70,015
6	ACG	Other Reimbursements	500,000	500,000	700,000	1,071,984
7	ACG	Loan Repayments	1,000	2,000	33,000	28,000
		<i>carried forward</i>	2,212,000	2,363,000	2,817,000	3,535,014

- (i) Collected by Gibraltar Yacht Registry Ltd
(ii) Collected by Knightsfield Holdings Ltd

CONSOLIDATED FUND REVENUE - RECURRENT (cont)

HEAD AND SUB-HEAD	RECEIVER OF REVENUE		ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
			£	£	£	£
HEAD 7		GOVERNMENT EARNINGS (cont)				
		<i>brought forward</i>	2,212,000	2,363,000	2,817,000	3,535,014
		Special Funds Management Charges				
8	ACG	Social Insurance Short - Term Benefits Fund	102,000	100,000	100,000	109,000
9	ACG	Closed Long - Term Benefits Fund	444,000	415,000	415,000	374,000
10	ACG	Open Long - Term Benefits Fund	96,000	70,000	70,000	63,000
11	ACG	Employment Injuries Insurance Fund	87,000	85,000	85,000	77,000
12	ACG	Social Assistance Fund	265,000	260,000	260,000	241,000
		Gibraltar Savings Bank (i)				
13	ACG	Savings Bank - Management Expenses	210,000	225,000	225,000	220,000
14	ACG	Savings Bank Reserve Account - Surplus	760,000	2,200,000	2,500,000	1,836,843
		Currency and Coinage				
15	ACG	Currency Notes - Management Expenses (ii)	48,000	58,000	58,000	57,000
16	ACG	Currency Note Income Account Surplus (ii)	358,000	46,000	84,000	286,844
17	ACG	Transfer from Note Security Fund (Demonitisation)	500,000	0	0	0
18	PSM	Commemorative Coin Sales (iii)	30,000	30,000	54,000	0
19	PSM	Royalties on Coin Sales by Pobjoy Mint Ltd	120,000	120,000	100,000	67,194
20	ACG	Circulating Coinage Surplus (iv)	50,000	5,000	319,000	504,986
		Total Government Earnings	5,282,000	5,977,000	7,087,000	7,371,881

CONSOLIDATED FUND REVENUE - RESERVE

		EXCEPTIONAL ITEMS				
		<i>Reduction in Contingencies Fund</i>	0	1,000,000	1,000,000	0
		Total Exceptional Item	0	1,000,000	1,000,000	0

- (i) Appendix G (page 135)
(ii) Appendix H (page 136)
(iii) In 1998/1999 shown under Head 6 - Post Office (page 21)
(iv) Appendix I (page 137)



CONTROLLING OFFICERS

Accountant General

Captain of the Port

Chief Executive, Housing - Buildings and Works

Chief Executive, Technical Services

Chief Fire Officer

Chief Secretary

City Electrical Engineer

Clerk of the House of Assembly

Clerk to the Justices

Collector of Customs

Commercial Director, Trade, Industry and Telecommunications

Commissioner of Income Tax

Commissioner of Police

Director of Education and Training

Financial & Development Secretary

Personnel Manager

Postal Services Manager

Principal Auditor

Principal Secretary, Civil Status and Registration Office

Principal Secretary, Employment Service

Principal Secretary, Environment

Principal Secretary, Social Affairs

Principal Secretary, Tourism and Transport

Principal Secretary, Trade, Industry and Telecommunications

Registrar, Supreme Court

Senior Crown Counsel

Senior Executive, Financial & Development Secretary

Sports Manager

Superintendent of Prison

SUMMARY OF CONSOLIDATED FUND EXPENDITURE

HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
	£	£	£	£
	<u>CONSOLIDATED FUND CHARGES</u>			
	20,763,000	20,726,000	19,668,000	19,640,956
	Reserve	568,000	852,000	900,000
	21,331,000	21,578,000	20,568,000	19,641,956
	<u>DEPARTMENTAL EXPENDITURE</u>			
1	Education, Training, Culture and Health:			
	A Education and Culture.....	15,427,000	15,173,000	14,797,000
	B Training.....	269,000	226,000	269,000
	C Health (i) (ii).....	6,888,000	6,473,000	6,184,000
		22,584,000	21,872,000	21,250,000
2	Employment and Consumer Affairs.....	442,000	525,000	373,000
3	Housing:			
	A Housing - Administration (iii).....	577,000	394,000	258,000
	B Housing - Buildings and Works (iv).....	5,863,000	5,809,000	5,902,000
		6,440,000	6,203,000	6,160,000
4	Public Services, Environment, Sport and Leisure:			
	A Technical Services.....	9,855,000	3,416,000	3,531,000
	B Environment (v).....	5,043,000	9,873,000	9,324,000
	C Electricity (i).....	9,915,000	9,887,000	9,562,000
	D Fire Service.....	2,406,000	2,412,000	2,381,000
	E Post Office.....	1,593,000	1,661,000	1,611,000
	F Highways and Sewers (vi).....	1,099,000	1,142,000	1,151,000
	G Sport, Leisure and Youth Affairs.....	851,000	587,000	587,000
	H Broadcasting.....	860,000	835,000	817,000
		31,622,000	29,813,000	28,964,000
5	Social Affairs:			
	A Social Security.....	6,600,000	7,032,000	7,175,000
	B Social Services (i).....	4,164,000	2,024,000	1,933,000
	C Prison.....	908,000	862,000	923,000
		11,672,000	9,918,000	10,031,000
	<i>carried forward</i>	72,760,000	68,331,000	66,778,000
				62,201,087

(i) Estimate 1999/2000 includes Supplementary Appropriation

(ii) In Approved Estimates 1999/2000 Health shown under former Ministry of Environment, Health and Consumer Affairs

(iii) In Approved Estimates 1999/2000 Housing - Administration shown under Ministry of Social Affairs

(iv) In Approved Estimates 1999/2000 Buildings and Works shown under former Ministry of Employment and Buildings and Works

(v) In Approved Estimates 1999/2000 Environment shown under former Ministry of Environment, Health and Consumer Affairs

(vi) In Approved Estimates 1999/2000 Highways and Sewers shown under Ministry of Tourism and Transport

SUMMARY OF CONSOLIDATED FUND EXPENDITURE (cont)

HEAD		ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
		£	£	£	£
	DEPARTMENTAL EXPENDITURE (cont)				
	<i>brought forward</i>	72,760,000	68,331,000	66,778,000	62,201,087
6	Tourism and Transport:				
	A Tourism	2,523,000	2,572,000	2,555,000	2,480,297
	B Transport - Airport.....	700,000	700,000	700,000	694,507
	C Transport - Traffic.....	806,000	792,000	791,000	638,960
	D Transport - Port.....	1,375,000	1,377,000	1,481,000	1,349,370
	E Transport - Shipping Registry.....	178,000	210,000	182,000	161,695
		5,582,000	5,651,000	5,709,000	5,324,829
7	Trade, Industry and Telecommunications	2,214,000	1,684,000	1,731,000	1,478,722
8	Administration:				
	A Secretariat.....	5,017,000	6,103,000	5,774,000	5,672,185
	B Personnel.....	503,000	522,000	468,000	424,331
	C Civil Status and Registration Office.....	373,000	342,000	396,000	368,514
		5,893,000	6,967,000	6,638,000	6,465,030
9	Finance:				
	A Financial and Development Secretary.....	134,000	131,000	134,000	155,930
	B Treasury.....	3,707,000	6,066,000	6,067,000	5,875,487
	C Customs.....	2,616,000	2,649,000	2,641,000	2,553,877
	D Income Tax.....	911,000	853,000	946,000	839,273
		7,368,000	9,699,000	9,788,000	9,424,567
10	Law Officers	412,000	348,000	420,000	495,189
11	Police	6,783,000	6,796,000	6,719,000	6,945,993
12	Judiciary:				
	A Supreme Court.....	567,000	423,000	450,000	431,122
	B Magistrates and Coroners Court.....	262,000	297,000	285,000	256,657
		829,000	720,000	735,000	687,779
13	House of Assembly	688,000	750,000	683,000	575,676
14	Audit Office	368,000	281,000	328,000	286,047
15	Supplementary Provision (i)	3,000,000	0	2,500,000	0
	Total Departmental Expenditure (ii)	105,897,000	101,227,000	102,029,000	93,884,919
	Total Consolidated Fund Expenditure	127,228,000	122,805,000	122,597,000	113,526,875
	CONSOLIDATED FUND - RESERVE				
16	Contributions from Consolidated Fund - Reserve	16,000,000	30,020,000	30,600,000	13,735,329

- (i) Supplementary provision reallocated to Departmental Expenditure Heads in 1998/1999 and this is also expected in 1999/2000
(ii) Total Departmental Estimate 1999/2000 includes Supplementary Appropriation of £1.8m

CONSOLIDATED FUND CHARGES

-
- (i) Estimate of the amount required in the year ending 31 March 2001 for the salaries of Statutory Offices, Pensions and Gratuities, Employer's Contributions, salaries and expenses of the Public Services Ombudsman and Public Debt Charges

£21,331,000

- (ii) The Controlling Officer of this Head is the Accountant General
-

- (iii) ESTABLISHMENT

2000/2001	1999/2000	
1	1	Governor
1	1	Deputy Governor
1	1	Chief Justice
1	1	Attorney General
1	1	Financial and Development Secretary
1	1	Commissioner of Police
1	1	Principal Auditor
<hr/> <u>7</u>	<hr/> <u>7</u>	

CONSOLIDATED FUND CHARGES - RECURRENT

HEAD AND SUB-HEAD	ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
	£	£	£	£
01 THE GOVERNOR AND STATUTORY OFFICES				
1 PERSONAL EMOLUMENTS (i)				
(a) Salaries	415,000	408,000	395,000	402,105
(b) Allowances	31,000	31,000	24,000	31,045
Total The Governor and Statutory Offices	446,000	439,000	419,000	433,150
02 THE JUDICATURE				
1 Legal Aid and Assistance (ii)	220,000	320,000	190,000	193,722
2 Court of Appeal Expenses (i)	70,000	130,000	70,000	51,260
Total The Judicature	290,000	450,000	260,000	244,982
03 PENSIONS				
1 Pensions (iii)	8,200,000	7,900,000	7,800,000	7,642,874
2 Gratuities under the Pensions Ordinance (iii)	1,500,000	2,250,000	1,200,000	1,410,143
3 Pensions (Widow's and Orphans) (iv)	145,000	138,000	130,000	131,977
4 Refund of WOPS Contributions (iv) (v)	1,000	1,000	2,000	1,933
5 Pensions - Former Government Employees (vi)	20,000	61,000	61,000	0
6 Gratuities - Former Government Employees (v) (vi)	1,000	96,000	95,000	0
Total Pensions	9,867,000	10,446,000	9,288,000	9,186,927
04 EMPLOYER'S CONTRIBUTIONS				
Contributions to Social Insurance Stamps (vi)	2,750,000	2,700,000	2,800,000	2,564,485
Total Miscellaneous	2,750,000	2,700,000	2,800,000	2,564,485
05 PUBLIC DEBT CHARGES (vii)				
1 9 1/2 % 2000 Registered Debentures - Interest	27,000	54,000	54,000	53,950
2 9 1/2 % 2000 Registered Debentures - Bonus	54,000	0	0	0
3 11 7/8 % Loan Stock 2005 - Interest and Other Costs	5,942,000	5,942,000	5,942,000	5,941,600
4 Bank Interest and Other Costs	1,250,000	434,000	600,000	1,135,976
9 1/2 % 1999 Registered Debentures-Interest	0	80,000	80,000	79,886
9 1/2 % 1999 Registered Debentures - Bonus	0	80,000	80,000	0
Total Public Debt Charges	7,273,000	6,590,000	6,756,000	7,211,412
06 PUBLIC SERVICES OMBUDSMAN (viii)				
1 Personal Emoluments	122,000	73,000	103,000	0
2 Other Charges	15,000	28,000	42,000	0
Total Office of the Ombudsman	137,000	101,000	145,000	0

CONSOLIDATED FUND CHARGES - RESERVE

07 PUBLIC DEBT REPAYMENTS (ix)				
1 Debentures	568,000	852,000	900,000	1,000
Total Public Debt Net Repayments	568,000	852,000	900,000	1,000

- (i) Section 68 of the Gibraltar Constitution Order 1969
(ii) Section 8 and 17 of the Legal Aid and Assistance Ordinance
(iii) Section 4 of the Pensions Ordinance
(iv) Section 28 of the Pensions (Widows and Orphans) Ordinance
(v) Token
(vi) Section 6 of the Public Finance (Control and Audit) Ordinance
(vii) Section 69 of the Gibraltar Constitution Order 1969
(viii) Section 4 of the Public Services Ombudsman Ordinance. The Estimate for the Public Services Ombudsman (Appendix A - page 125) requires the approval by resolution of the House of Assembly
(ix) Section 69 of the Gibraltar Constitution Order 1969

SUMMARY CONSOLIDATED FUND CHARGES

HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
	Recurrent:				
01	The Governor and Statutory Offices	446,000	439,000	419,000	433,150
02	The Judicature	290,000	450,000	260,000	244,982
03	Pensions	9,867,000	10,446,000	9,288,000	9,186,927
04	Miscellaneous	2,750,000	2,700,000	2,800,000	2,564,485
05	Public Debt Charges	7,273,000	6,590,000	6,756,000	7,211,412
06	Public Services Ombudsman	137,000	101,000	145,000	0
		20,763,000	20,726,000	19,668,000	19,640,956
	Reserve:				
07	Public Debt Repayments	568,000	852,000	900,000	1,000
		21,331,000	21,578,000	20,568,000	19,641,956

HEAD EDUCATION, TRAINING, CULTURE AND HEALTH**1**

- (i) Estimate of the amount required in the year ending 31 March 2001 for the salaries, wages and expenses of the Ministry of Education, Training, Culture and Health

£22,584,000

- (ii) The Controlling Officers of this Head are:

1A	Education and Culture	- Director of Education and Training
1B	Training	- Director of Education and Training
1C	Health	- Accountant General

- (iii) ESTABLISHMENT

EDUCATION AND CULTURE

2000/2001	1999/2000	HEAD OFFICE
1	1	Director of Education and Training
1	1	Senior Education Advisor
1	1	Principal Educational Psychologist
3	3	Education Advisor
1	1	Education Welfare Officer
1	1	Senior Executive Officer
1	1	Higher Executive Officer
2	2	Executive Officer
1	1	Personal Secretary
10	9	Administrative Officer
1	1	Typist
1	1	Messenger
0	1	<i>Administrative Assistant</i>
24	24	

2000/2001	1999/2000	SCHOOLS
14	14	Headteacher
285	283	Teacher
10	10	School Secretary
9	9	School Technician
2	2	Nursery Officer
2	1	Enrolled Nurse
2	1	Nursery Nurse
3	3	Nursery Assistant
15	12	Classroom Aide
1	1	Vehicle Escort
343	336	

HEAD 1 EDUCATION, TRAINING, CULTURE AND HEALTH (cont)

1

(iii) ESTABLISHMENT (cont)

2000/2001 1999/2000

1	1
22	20
3	3
1	1
2	1
0	2
0	1
29	29

2000/2001 1999/2000

1	1
1	1
2	2

2000/2001 1999/2000

1	1
1	0
1	1
1	1
8	8
12	11

2000/2001 1999/2000

398	391
12	11

EDUCATION AND CULTURE (cont)**COLLEGE OF FURTHER EDUCATION**

Principal
 Teacher (a)
 Laboratory Technician
 School Secretary
 Administrative Officer
Head of Department (b)
 Administrative Assistant

CULTURE

Senior Executive Officer
 Administrative Officer

TRAINING

Training Officer
 Training Monitor
 Training Centre Manager
 Assistant Training Centre Manager
 Instructor

TOTAL EDUCATION AND CULTURE (c)**TOTAL TRAINING****(iv) INDUSTRIAL STAFF**

2000/2001 1999/2000

157	157
0	0

TOTAL EDUCATION AND CULTURE (c)**TOTAL TRAINING**

(a) Previously shown as Lecturer

(b) From 2000/2001 Head of Department post shown as Teacher

(c) Youth Service (6 Non-Industrial and 3 Industrials) now shown under Ministry of Public Services, Environment, Sport and Leisure (page 49)

EDUCATION, TRAINING, CULTURE AND HEALTH**HEAD 1 - A EDUCATION AND CULTURE**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS (i)				
	(a) Salaries	9,771,000	9,534,000	9,251,000	9,009,997
	(b) Overtime	9,000	9,000	10,000	10,883
	(c) Allowances	39,000	41,000	36,000	31,474
	(d) Temporary Assistance	650,000	650,000	477,000	639,795
	Total Personal Emoluments	10,469,000	10,234,000	9,774,000	9,692,149
2	INDUSTRIAL WAGES (i)				
	(a) Basic Wages	1,030,000	1,040,000	1,038,000	1,007,518
	(b) Overtime	80,000	100,000	87,000	90,468
	(c) Allowances	17,000	9,000	11,000	7,430
	Total Industrial Wages	1,127,000	1,149,000	1,136,000	1,105,416
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	83,000	83,000	83,000	91,484
	(b) Electricity and Water	130,000	130,000	120,000	130,000
	(c) Telephone Service	65,000	70,000	61,000	65,147
	(d) Printing and Stationery	4,000	4,000	4,000	3,970
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	8,000	7,000	7,000	6,840
	Total Office Expenses	290,000	294,000	275,000	297,441
4	School Expenses:				
	(a) Refreshments in Schools	18,000	18,000	18,000	18,674
	(b) Books and Equipment	360,000	346,000	346,000	384,120
	(c) Visits of School Children from Abroad	3,000	2,000	3,000	200
	(d) Examination Expenses	125,000	115,000	115,000	125,772
	(e) Educational Field Trips	7,000	7,000	13,000	3,244
	(f) Education Outside Government Schools	4,000	4,000	8,000	6,012
	(g) Transport of School Children	18,000	18,000	19,000	18,136
	(h) In-Service Education	38,000	38,000	38,000	37,916
	Total School Expenses	573,000	548,000	560,000	594,074
5	Special Education Abroad	346,000	321,000	321,000	336,465
6	College of Further Education	58,000	60,000	81,000	42,872
7	Scholarships (ii):				
	(a) Mandatory	2,100,000	2,034,000	1,985,000	1,873,976
	(b) Discretionary	225,000	227,000	362,000	229,472
	Total Scholarships	2,325,000	2,261,000	2,347,000	2,103,448
8	Teachers' Centre Running Expenses	5,000	5,000	5,000	3,925
9	Intensive Language Courses	3,000	3,000	3,000	2,430
10	Culture:				
	(a) Cultural Grants	26,000	26,000	26,000	18,086
	(b) Cultural Activities	32,000	32,000	32,000	29,180
	Youth Grants (iii)	0	17,000	17,000	15,000
	Youth Activities (iii)	0	50,000	50,000	43,414
	Total Culture	58,000	125,000	125,000	105,680
	<i>carried forward</i>	3,658,000	3,617,000	3,717,000	3,486,335

(i) From 2000/2001 Youth Affairs Personal Emoluments and Industrial Wages under Head 4G Sport, Leisure and Youth Affairs (page 61)

(ii) Appendix J (page 138)

(iii) From 2000/2001 Youth Grants and Activities under Head 4G Sport, Leisure and Youth Affairs (page 62)

EDUCATION, TRAINING, CULTURE AND HEALTH**HEAD 1 - A EDUCATION AND CULTURE (cont)**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
	<i>brought forward</i>	3,658,000	3,617,000	3,717,000	3,486,335
11	OTHER CHARGES (cont) John Mackintosh Hall: Contracted Services:				
	(a) Management - Knightsfield Holdings Ltd	142,000	142,000	139,000	138,532
	(b) Cleaning Services - ABC Services Ltd	25,000	25,000	25,000	25,046
	(c) Sound Equipment - Sound Reinforcement Systems Ltd	6,000	6,000	6,000	0
		173,000	173,000	170,000	163,578
	Total Other Charges	3,831,000	3,790,000	3,887,000	3,649,913
	TOTAL EDUCATION AND CULTURE				
	Personal Emoluments	10,469,000	10,234,000	9,774,000	9,692,149
	Industrial Wages	1,127,000	1,149,000	1,136,000	1,105,416
	Other Charges	3,831,000	3,790,000	3,887,000	3,649,913
	Total Education and Culture	15,427,000	15,173,000	14,797,000	14,447,478

EDUCATION, TRAINING, CULTURE AND HEALTH**HEAD 1 - B TRAINING**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	244,000	192,000	216,000	162,133
	(b) Overtime	5,000	5,000	3,000	2,899
	(c) Allowances	1,000	10,000	1,000	11,122
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	250,000	207,000	220,000	176,154
2	INDUSTRIAL WAGES				
	<i>Basic Wages</i>	0	0	0	22,994
	<i>Overtime</i>	0	0	0	632
	<i>Allowances</i>	0	0	0	6,116
	Total Industrial Wages	0	0	0	29,742
3	OTHER CHARGES				
	Bleak House Expenses:				
	(a) General Expenses	7,000	7,000	6,000	0
	(b) Electricity and Water	4,000	4,000	5,000	0
	(c) Telephone Service	5,000	5,000	3,000	0
	(d) Printing and Stationery	2,000	2,000	1,000	0
	(e) Library Facilities	1,000	1,000	2,000	0
	<i>Cleaning - Contracted Service</i>	0	0	18,000	0
		19,000	19,000	35,000	0
	<i>Gibraltar Development Corporation Staff Services (i)</i>	0	0	14,000	0
	Total Other Charges	19,000	19,000	49,000	0
	TOTAL TRAINING				
	Personal Emoluments	250,000	207,000	220,000	176,154
	Industrial Wages	0	0	0	29,742
	Other Charges	19,000	19,000	49,000	0
	Total Training	269,000	226,000	269,000	205,896

(i) Appendix B (page 127)

EDUCATION, TRAINING, CULTURE AND HEALTH**HEAD 1 - C HEALTH (i)**

SUB HEAD		ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
		£	£	£	£
1	<u>PERSONAL EMOLUMENTS</u>	0	0	0	0
2	<u>INDUSTRIAL WAGES</u>	0	0	0	0
3	<u>OTHER CHARGES</u> Contribution to Gibraltar Health Authority (ii) (iii)	6,688,000	6,473,000	6,184,000	4,730,180
4	New Hospital Building Running Expenses	200,000	0	0	0
	Total Other Charges	6,888,000	6,473,000	6,184,000	4,730,180
	<u>TOTAL HEALTH</u>				
	Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	6,888,000	6,473,000	6,184,000	4,730,180
	Total Health	6,888,000	6,473,000	6,184,000	4,730,180

SUMMARY EDUCATION, TRAINING, CULTURE AND HEALTH

	£	£	£	£
<u>HEAD 1</u>				
1 - A Education and Culture	15,427,000	15,173,000	14,797,000	14,447,478
1 - B Training	269,000	226,000	269,000	205,896
1 - C Health	6,888,000	6,473,000	6,184,000	4,730,180
Total Head	22,584,000	21,872,000	21,250,000	19,383,554

(i) In Approved Estimates 1999/2000 Health shown under former Ministry of Environment, Health and Consumer Affairs

(ii) Estimate 1999/2000 for subhead 3 includes Supplementary Appropriation of £1 million

(iii) Appendix C (pages 129 and 130)

HEAD 2 **EMPLOYMENT AND CONSUMER AFFAIRS**

- (i) Estimate of the amount required in the year ending 31 March 2001 for the salaries, wages and expenses of the Ministry of Employment and Consumer Affairs

£442,000

- (ii) The Controlling Officer of this Head is the Principal Secretary, Employment Service

(iii) **ESTABLISHMENT**

EMPLOYMENT

2000/2001	1999/2000	
1	1	Senior Officer
1	1	Higher Executive Officer
1	1	Executive Officer
1	1	Administrative Officer
1	1	Higher Professional and Technology Officer
1	1	Professional & Technology Officer
3	3	Labour Inspector
3	3	Instructional Officer
<u>12</u>	<u>12</u>	

2000/2001	1999/2000	
<u>12</u>	<u>12</u>	TOTAL EMPLOYMENT

(iv) **INDUSTRIAL STAFF**

2000/2001	1999/2000	
<u>0</u>	<u>0</u>	TOTAL EMPLOYMENT

EMPLOYMENT AND CONSUMER AFFAIRS**HEAD 2**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	236,000	242,000	234,000	200,691
	(b) Overtime	28,000	31,000	35,000	17,329
	(c) Allowances	8,000	11,000	11,000	11,277
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	272,000	284,000	280,000	229,297
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	13,000	13,000	14,000	10,564
	(b) Electricity and Water	6,000	3,000	4,000	5,744
	(c) Telephone Service	17,000	20,000	13,000	13,063
	(d) Printing and Stationery	15,000	15,000	15,000	15,997
	Contracted Services:				
	(e) Office Cleaning - Business International Management Ltd	12,000	13,000	13,000	13,074
	(f) Security and Messenger Services	12,000	3,000	0	0
		75,000	67,000	59,000	58,442
4	Operational Expenses:				
	(a) Maintenance of Equipment	13,000	11,000	11,000	12,847
	(b) Transport Expenses	3,000	3,000	3,000	1,783
	(c) Protective Clothing	1,000	1,000	2,000	1,764
	(d) Health and Safety Programme	6,000	8,000	4,000	0
	Staff Training (i)	0	0	0	17,875
		23,000	23,000	20,000	34,269
5	Office Rent and Service Charges	13,000	9,000	8,000	7,320
6	Industrial Tribunal Expenses	5,000	5,000	5,000	2,336
7	Consumer Affairs (ii):				
	(a) General Expenses	1,000	0	0	0
	(b) Electricity and Water	1,000	0	0	0
	(c) Telephone Service	2,000	0	0	0
	(d) Printing and Stationery	2,000	0	0	0
	(e) Community Advisory Service - Gibraltar Development Corporation Staff Services (iii)	45,000	0	0	0
	Contracted Services:				
	(f) Office Cleaning - Group 5 Ltd	2,000	0	0	0
		53,000	0	0	0
8	Contribution to Gibraltar Development Corporation - Employment and Training (iv)	1,000	137,000	1,000	0
	Losses of Public Funds	0	0	0	15
	Total Other Charges	170,000	241,000	93,000	102,382

(i) From 1999/2000 provision for Staff Training under Head 8A Secretariat subhead 21 (page 88)

(ii) In 1998/1999 and 1999/2000 Subhead 7 Consumer Affairs under Head 4B Environment (page 54)

(iii) Appendix B (page 127)

(iv) Appendix B (page 126)

EMPLOYMENT AND CONSUMER AFFAIRS (cont)**HEAD 2**

SUB HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
	£	£	£	£
TOTAL EMPLOYMENT AND CONSUMER AFFAIRS				
Personal Emoluments	272,000	284,000	280,000	229,297
Industrial Wages	0	0	0	0
Other Charges	170,000	241,000	93,000	102,382
Total Employment and Consumer Affairs	442,000	525,000	373,000	331,679

SUMMARY EMPLOYMENT AND CONSUMER AFFAIRS

	£	£	£	£
HEAD 2	442,000	525,000	373,000	331,679

HEAD HOUSING**3**

- (i) Estimate of the amount required in the year ending 31 March 2001 for the salaries, wages and expenses of the Ministry of Housing

£6,440,000

- (ii) The Controlling Officer of this Head is the Chief Executive, Housing - Buildings and Works

(iii) ESTABLISHMENT**HOUSING - ADMINISTRATION (a)**

2000/2001	1999/2000	
1	1	Higher Executive Officer
3	2	Executive Officer
3	3	Technical Grade 1
2	1	Administrative Officer
1	0	Typist
1	0	Office Keeper III (b)
0	1	<i>Administrative Assistant</i>
<u>11</u>	<u>8</u>	

HOUSING - BUILDINGS AND WORKS (c)

2000/2001	1999/2000	
1	1	Senior Officer
1	1	Senior Executive Officer
1	1	Higher Executive Officer
2	2	Executive Officer
9	9	Administrative Officer
1	1	Typist
1	1	Messenger
0	1	<i>Instructional Officer (d)</i>
<u>16</u>	<u>17</u>	

ADMINISTRATION**OPERATIONS UNIT**

2000/2001	1999/2000	
1	1	Senior Professional and Technology Officer
2	2	Higher Professional and Technology Officer
7	6	Professional and Technology Officer
21	21	Works Supervisor
3	3	Administrative Officer (Timekeeper)
2	2	Stores Supervisory Grade 'D'
<u>36</u>	<u>35</u>	

- (a) In Approved Estimates 1999/2000 Housing - Administration under Ministry of Social Affairs
 (b) In 1999/2000 Officer Keeper III post shown under Head 7 Trade, Industry and Telecommunications - Planning and Heritage Division (page 79)
 (c) In Approved Estimates 1999/2000 Housing - Buildings and Works under former Ministry of Employment and Buildings and Works
 (d) From 2000/2001 Instructional Officer post shown under Secretariat (page 83)

HEAD HOUSING (cont)**3****(iii) ESTABLISHMENT (cont)**

2000/2001	1999/2000	
11	8	TOTAL HOUSING - ADMINISTRATION
<u>52</u>	<u>52</u>	TOTAL HOUSING - BUILDINGS AND WORKS

(iv) INDUSTRIAL STAFF

2000/2001	1999/2000	
0	0	TOTAL HOUSING - ADMINISTRATION
<u>230</u>	<u>230</u>	TOTAL HOUSING - BUILDINGS AND WORKS

HOUSING

HEAD 3 - A HOUSING - ADMINISTRATION

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	150,000	117,000	129,000	100,312
	(b) Overtime	9,000	10,000	9,000	5,836
	(c) Allowances	7,000	3,000	4,000	1,611
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	166,000	130,000	142,000	107,759
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	6,000	4,000	4,000	5,782
	(b) Electricity & Water	1,000	1,000	1,000	0
	(c) Telephone Service	6,000	5,000	5,000	4,408
	(d) Printing & Stationery	4,000	2,000	7,000	6,801
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	7,000	7,000	7,000	6,687
		24,000	19,000	24,000	23,678
4	Operational Expenses:				
	(a) Legal Expenses - Housing	7,000	7,000	5,000	4,435
	(b) Rent Tribunal	1,000	1,000	1,000	428
	(c) Computer Running Expenses	14,000	13,000	14,000	8,905
		22,000	21,000	20,000	13,768
5	Edinburgh House:				
	(a) Grants to Tenants	112,000	117,000	1,000	0
	Contracted Services:				
	(b) Management Fee - Fitzpatrick Contractors Ltd	114,000	19,000	0	0
	(c) Works and Maintenance - Fitzpatrick Contractors Ltd	64,000	15,000	0	0
		290,000	151,000	1,000	0
6	Gibraltar Development Corporation Staff Services (i)	66,000	64,000	62,000	55,331
7	Miscellaneous Housing Payments	9,000	9,000	9,000	7,875
	<i>Losses of Public Funds</i>	0	0	0	48
	Total Other Charges	411,000	264,000	116,000	100,700
	TOTAL HOUSING				
	Personal Emoluments	166,000	130,000	142,000	107,759
	Industrial Wages	0	0	0	0
	Other Charges	411,000	264,000	116,000	100,700
	Total Housing	577,000	394,000	258,000	208,459

(i) Appendix B (page 127)

HOUSING**HEAD 3 - B HOUSING - BUILDINGS AND WORKS**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	890,000	839,000	886,000	826,093
	(b) Overtime	170,000	185,000	215,000	183,385
	(c) Allowances	18,000	17,000	20,000	16,647
	(d) Temporary Assistance	0	0	0	0
	(e) Bonus Payments	30,000	28,000	40,000	27,456
	Total Personal Emoluments	1,108,000	1,069,000	1,161,000	1,053,581
2	INDUSTRIAL WAGES				
	Housing Maintenance:				
	(a) Basic Wages	2,250,000	2,200,000	2,148,000	2,118,040
	(b) Overtime	30,000	32,000	34,000	19,897
	(c) Allowances	32,000	32,000	14,000	14,262
	(d) Bonus Payments	600,000	598,000	650,000	554,024
		2,912,000	2,862,000	2,846,000	2,706,223
	Emergency Housing Maintenance:				
	(e) Basic Wages	0	0	0	0
	(f) Overtime	270,000	286,000	300,000	294,095
	(g) Allowances	0	0	0	0
		270,000	286,000	300,000	294,095
	Housing Wardens:				
	(h) Basic Wages	266,000	199,000	284,000	240,136
	(i) Overtime	35,000	40,000	55,000	37,470
	(j) Allowances	5,000	6,000	5,000	4,930
		306,000	245,000	344,000	282,536
	Total Industrial Wages	3,488,000	3,393,000	3,490,000	3,282,854
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	13,000	18,000	13,000	11,259
	(b) Electricity and Water	4,000	3,000	3,000	2,437
	(c) Telephone Service	25,000	27,000	25,000	26,091
	(d) Printing and Stationery	10,000	10,000	10,000	10,494
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	11,000	0	0	0
		63,000	58,000	51,000	50,281
4	Operational Expenses:				
	(a) Protective Clothing	22,000	22,000	9,000	11,659
	(b) Transport Expenses	4,000	4,000	2,000	896
	Contracted Services:				
	(c) Security Services	15,000	0	0	0
	<i>Staff Training (i)</i>	0	0	0	19,916
		41,000	26,000	11,000	32,471
5	Electricity and Water Depots - Running Expenses	18,000	13,000	18,000	13,748
6	Housing Maintenance - Materials	1,000,000	1,089,000	1,000,000	951,351
7	Housing Wardens - Materials	25,000	38,000	25,000	20,214
8	Housing Estates - Staircase Lighting	105,000	105,000	120,000	113,138
9	Small Plant & Tools	15,000	15,000	26,000	23,870
	<i>Ex-Gratia Payments</i>	0	3,000	0	6,486
	<i>Losses of Public Funds</i>	0	0	0	20
	Total Other Charges	1,267,000	1,347,000	1,251,000	1,211,579

(i) From 1999/2000 provision for Staff Training under Head 8A Secretariat subhead 21 (page 88)

HOUSING**HEAD 3 - B HOUSING - BUILDINGS AND WORKS (cont)**

SUB HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
	£	£	£	£
TOTAL BUILDINGS AND WORKS				
Personal Emoluments	1,108,000	1,069,000	1,161,000	1,053,581
Industrial Wages	3,488,000	3,393,000	3,490,000	3,282,854
Other Charges	1,267,000	1,347,000	1,251,000	1,211,579
Total Buildings and Works	5,863,000	5,809,000	5,902,000	5,548,014

SUMMARY HOUSING

	£	£	£	£
HEAD 3				
3 - A Housing - Administration	577,000	394,000	258,000	208,459
3 - B Housing - Buildings and Works	5,863,000	5,809,000	5,902,000	5,548,014
Total Head	6,440,000	6,203,000	6,160,000	5,756,473

HEAD PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE**4**

- (i) Estimate of the amount required in the year ending 31 March 2001 for the salaries, wages and expenses of the Ministry of Public Services, Environment, Sport and Leisure

£31,622,000

- (ii) The Controlling Officers of this Head are:

4 - A	Technical Services	- Chief Executive, Technical Services
4 - B	Environment	- Principal Secretary, Environment
4 - C	Electricity	- City Electrical Engineer
4 - D	Fire Service	- Chief Fire Officer
4 - E	Post Office	- Postal Services Manager
4 - F	Highways and Sewers	- Chief Executive, Technical Services
4 - G	Sport, Leisure and Youth	- Sports Manager
4 - H	Broadcasting	- Chief Executive, Technical Services

- (iii) ESTABLISHMENT

TECHNICAL SERVICES

2000/2001 1999/2000

1	1
1	1
4	3
1	1
3	3
1	1
1	1
1	0
<u>13</u>	<u>11</u>

ADMINISTRATION

Senior Officer
Higher Executive Officer
Executive Officer
Personal Secretary
Administrative Officer
Typist
Messenger
Telephonist

2000/2001 1999/2000

3	3
3	3
8	8
1	1
<u>15</u>	<u>15</u>

ENGINEERING AND DESIGN

Senior Professional & Technology Officer
Higher Professional & Technology Officer
Professional & Technology Officer
Quantity Surveyor

2000/2001 1999/2000

1	1
2	2
4	4
1	1
<u>8</u>	<u>8</u>

ELECTRICAL, GARAGE AND WORKSHOPS

Senior Professional & Technology Officer
Higher Professional & Technology Officer
Professional & Technology Officer
Works Supervisor

HEAD PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE**4****(iii) ESTABLISHMENT (cont)**

2000/2001	1999/2000
1	1
2	2
4	5
2	1
9	9

TECHNICAL SERVICES (cont)**COMPUTER SERVICES**

Senior Executive Officer
 Higher Executive Officer
 Executive Officer
 Administrative Officer

ENVIRONMENT (a)

2000/2001	1999/2000
1	1
1	1
1	1
3	3
2	2
1	1
9	9

ADMINISTRATION

Senior Officer
 Senior Professional and Technology Officer
 Executive Officer
 Environmental Monitor
 Administrative Officer
 Typist

2000/2001	1999/2000
1	1
1	1
2	2

CEMETERIES

Higher Professional and Technology Officer
 Process and General Supervisory Grade E

(a) In Approved Estimates 1999/2000 Environment part of former Ministry of Environment, Health and Consumer Affairs

HEAD PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE

4

(iii) ESTABLISHMENT (cont)**ELECTRICITY**

2000/2001	1999/2000	
1	1	City Electrical Engineer (Senior Officer)
3	3	Senior Professional & Technology Officer
7	7	Higher Professional & Technology Officer
8	8	Professional & Technology Officer
1	1	Consumer Services Officer
2	2	Installation Inspector
5	5	Switchboard Attendant
6	6	Senior Engine Room Operator
6	7	Engine Room Operator
14	14	Shift Maintenance Mechanical Worker (Fitter)
6	6	Shift Maintenance Mechanical Worker (Operator)
2	2	Electro-technical Technician
1	1	Metalworker
1	1	Higher Executive Officer
1	1	Executive Officer
5	5	Administrative Officer
1	1	Typist
1	1	Telephonist
71	72	

FIRE SERVICE

2000/2001	1999/2000	
1	1	Chief Fire Officer
1	1	Deputy Chief Fire Officer
2	2	Divisional Officer 1
4	4	Station Officer
7	7	Sub Officer
8	8	Leading Firefighter
48	48	Fireman/Firefighter
1	1	Leading Fire Control Operator
7	7	Fire Control Operator
1	1	Executive Officer
2	1	Administrative Officer
1	1	Typist
0	1	<i>Administrative Assistant</i>
83	83	

HEAD PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE**4****(iii) ESTABLISHMENT (cont)****POST OFFICE**

2000/2001	1999/2000	
1	1	Postal Services Manager
1	1	Higher Executive Officer
2	2	Executive Officer
17	18	Administrative Officer
1	1	Typist
2	2	Post Office Level 3
2	2	Post Office Level 5
9	9	Postman Higher Grade
20	20	Postman
55	56	

HIGHWAYS AND SEWERS (a)

2000/2001	1999/2000	
1	1	Senior Professional and Technology Officer
1	0	Higher Professional and Technology Officer
4	3	Professional and Technology Officer
2	2	Work Supervisor
1	1	Higher Executive Officer
1	2	Technical Grade I
3	2	Administrative Officer
0	1	<i>Instructional Officer</i>
0	1	<i>Administrative Assistant</i>
0	1	<i>Messenger</i>
13	14	

SPORT, LEISURE AND YOUTH

2000/2001	1999/2000	
1	1	Senior Executive Officer
1	1	Sports Development Officer
1	0	Higher Executive Officer
3	3	Sports Centre Supervisor
2	1	Typist
0	1	<i>Executive Officer</i>
8	7	

(a) In Approved Estimates 1999/2000 under Ministry of Tourism and Transport

HEAD PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE**4****(iii) ESTABLISHMENT (cont)****YOUTH SERVICE (a)**

2000/2001	1999/2000	
1	1	Senior Youth Worker
1	1	Youth and Community Worker
2	2	Youth Worker
1	1	Unqualified Youth and Community Worker
1	1	Administrative Officer
<u>6</u>	<u>6</u>	

2000/2001	1999/2000	
45	43	TOTAL TECHNICAL SERVICES
11	11	TOTAL ENVIRONMENT
71	72	TOTAL ELECTRICITY
83	83	TOTAL FIRE SERVICE
55	56	TOTAL POST OFFICE
13	14	TOTAL HIGHWAYS AND SEWERS
<u>14</u>	<u>13</u>	TOTAL SPORT, LEISURE AND YOUTH

(iv) INDUSTRIAL STAFF

2000/2001	1999/2000	
70	69	TOTAL TECHNICAL SERVICES
10	12	TOTAL ENVIRONMENT (b)
37	37	TOTAL ELECTRICITY
0	0	TOTAL FIRE SERVICE
5	5	TOTAL POST OFFICE
22	22	TOTAL HIGHWAYS AND SEWERS
<u>15</u>	<u>15</u>	TOTAL SPORT, LEISURE AND YOUTH (c)

(a) In Approved Estimates 1999/2000 six Youth Service Non-Industrial posts part of Ministry of Education, Training, The Disabled, Youth and Culture

(b) In 2000/2001 one Environment Industrial post transferred to Head 7 Trade, Industry and Telecommunications (page 79)

(c) In Approved Estimates 1999/2000 three Youth Service Industrial posts part of Ministry of Education, Training, The Disabled, Youth and Culture

PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE**HEAD 4 - A TECHNICAL SERVICES**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	General:				
	(a) Salaries	210,000	184,000	184,000	67,699
	(b) Overtime	10,000	10,000	10,000	5,079
	(c) Allowances	6,000	5,000	5,000	2,720
	(d) Temporary Assistance	0	0	0	0
		226,000	199,000	199,000	75,498
	Infrastructure, Engineering and Design:				
	(e) Salaries	327,000	315,000	327,000	410,813
	(f) Overtime	48,000	53,000	50,000	47,089
	(g) Allowances	10,000	10,000	12,000	9,078
	(h) Temporary Assistance	0	0	0	0
		385,000	378,000	389,000	466,980
	Electrical:				
	(i) Salaries	58,000	58,000	58,000	57,516
	(j) Overtime	24,000	25,000	26,000	23,400
	(k) Allowances	5,000	5,000	5,000	3,810
	(l) Temporary Assistance	0	0	0	0
		87,000	88,000	89,000	84,726
	Workshops and Garages :				
	(m) Salaries	117,000	117,000	117,000	115,871
	(n) Overtime	20,000	22,000	21,000	20,414
	(o) Allowances	5,000	5,000	6,000	5,077
	(p) Temporary Assistance	0	0	0	0
		142,000	144,000	144,000	141,362
	Computer Services:				
	(q) Salaries	161,000	160,000	159,000	131,989
	(r) Overtime	38,000	46,000	44,000	44,387
	(s) Allowances	28,000	26,000	29,000	21,388
	(t) Temporary Assistance	0	0	0	0
		227,000	232,000	232,000	197,764
	Total Personal Emoluments	1,067,000	1,041,000	1,053,000	966,330
2	INDUSTRIAL WAGES				
	Engineering and Design:				
	(a) Basic Wages	31,000	21,000	21,000	20,581
	(b) Overtime	1,900	1,900	2,000	2,173
	(c) Allowances	100	100	1,000	54
		33,000	23,000	24,000	22,808
	Electrical:				
	(d) Basic Wages	300,000	280,000	316,000	271,296
	(e) Overtime	134,000	155,000	139,000	155,310
	(f) Allowances	8,000	8,000	9,000	8,081
		442,000	443,000	464,000	434,687
	Workshops and Garages :				
	(g) Basic Wages	412,000	390,000	395,000	356,601
	(h) Overtime	134,000	155,000	150,000	160,056
	(i) Allowances	8,000	8,000	8,000	6,502
		554,000	553,000	553,000	523,159
	Total Industrial Wages	1,029,000	1,019,000	1,041,000	980,654

PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE**HEAD 4 - A TECHNICAL SERVICES (cont)**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	15,000	15,000	14,000	13,579
	(b) Electricity and Water	24,000	24,000	27,000	33,239
	(c) Telephone Service	28,000	30,000	36,000	20,610
	(d) Printing and Stationery	3,000	3,000	5,000	2,431
	Contracted Services:				
	(e) Office Cleaning - Business International Management	22,000	20,000	23,000	16,274
		92,000	92,000	105,000	86,133
4	Operational Expenses:				
	(a) Protective Clothing	5,000	3,000	6,000	4,237
	(b) Office Equipment and Drawing Materials	10,000	20,000	14,000	14,192
	(c) Computer Running Expenses	4,000	3,000	3,000	7,026
	(d) Materials Laboratory	11,000	4,000	4,000	3,274
	Staff Training (i)	0	0	0	2,291
		30,000	30,000	27,000	31,020
5	Computer Section - Operational Expenses	35,000	35,000	60,000	25,235
6	Government Web Site	3,000	3,000	15,000	18,282
7	Materials and Other Costs:				
	(a) Electrical Section	90,000	88,000	90,000	85,870
	(b) Garages and Workshops	170,000	175,000	185,000	173,161
	Contracted Services:				
	(c) Cleaning Services - Petrol Station Services Ltd	3,000	3,000	3,000	2,280
		263,000	266,000	278,000	261,311
8	Compensation in lieu of Water Tariff Increase	930,000	881,000	892,000	822,217
	Contracted Service:				
9	Salt Water System - Lyonnaise Des Eaux (Gib) Ltd (ii)	2,435,000	0	0	0
10	Refuse Services and Disposal:				
	Contracted Services:				
	(a) Disposal of refuse (iii)	1,300,000	0	0	0
	(b) Disposal of Fly Ash	50,000	45,000	60,000	47,674
	(c) Skip Services (iii)	6,000	0	0	0
		1,356,000	45,000	60,000	47,674
11	Services provided by Gibraltar Community Projects Ltd (iii):				
	(a) Salaries	180,000	0	0	0
	(b) Wages	1,920,000	0	0	0
	(c) Overtime	270,000	0	0	0
	(d) Allowances	50,000	0	0	0
	(e) Materials	60,000	0	0	0
	(f) Other Costs	110,000	0	0	0
		2,590,000	0	0	0
	<i>carried forward</i>	7,734,000	1,352,000	1,437,000	1,291,872

(i) From 1999/2000 provision for Staff Training under Head 8A Secretariat subhead 21 (page 88)

(ii) In 1998/1999 and 1999/2000 subhead 9 under Head 9B Treasury (page 95)

(iii) In 1998/1999 and 1999/2000 subheads 10(a), (c) and 11 under Head 4B Environment (page 54)

PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE**HEAD 4 - A TECHNICAL SERVICES** (cont)

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
	<i>brought forward</i>	7,734,000	1,352,000	1,437,000	1,291,872
	<u>OTHER CHARGES</u> (cont)				
12	Geographic Information System (i)	25,000	0	0	15,797
	<i>Ex-Gratia Payments</i>	0	4,000	0	0
	<i>Lathbury Barracks Water Supply</i>	0	0	0	25,873
	Total Other Charges	7,759,000	1,356,000	1,437,000	1,333,542
	<u>TOTAL TECHNICAL SERVICES</u>				
	Personal Emoluments	1,067,000	1,041,000	1,053,000	966,330
	Industrial Wages	1,029,000	1,019,000	1,041,000	980,654
	Other Charges	7,759,000	1,356,000	1,437,000	1,333,542
	Total Technical Services	9,855,000	3,416,000	3,531,000	3,280,526

(i) Subhead 12 Geographic Information System previously shown as City Plan

PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE**HEAD 4 - B ENVIRONMENT (i)**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	208,000	440,000	455,000	410,092
	(b) Overtime	35,000	60,000	52,000	58,901
	(c) Allowances	1,000	10,000	10,000	10,280
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	244,000	510,000	517,000	479,273
2	INDUSTRIAL WAGES				
	Cleansing Section:				
	(a) Basic Wages	10,000	30,000	38,000	43,199
	(b) Overtime	3,000	11,000	14,000	14,396
	(c) Allowances	0	1,000	1,000	847
		13,000	42,000	53,000	58,442
	Cemeteries:				
	(d) Basic Wages	103,000	99,000	97,000	96,336
	(e) Overtime	37,000	54,000	55,000	53,444
	(f) Allowances	0	0	0	0
		140,000	153,000	152,000	149,780
	Total Industrial Wages	153,000	195,000	205,000	208,222
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	4,000	11,000	11,000	10,756
	(b) Electricity and Water	5,000	8,000	4,000	2,348
	(c) Telephone Service	5,000	14,000	13,000	11,292
	(d) Printing and Stationery	1,000	4,000	4,000	3,511
	Contracted Services:				
	(e) Office Cleaning	3,000	11,000	11,000	10,296
		18,000	48,000	43,000	38,203
4	Operational Expenses:				
	(a) Protective Clothing	1,000	1,000	1,000	682
	(b) Litter Control and Cleaning Expenses	5,000	5,000	5,000	2,792
	<i>Staff Training (ii)</i>	0	0	0	2,539
	<i>Transport Expenses</i>	0	0	0	173
	<i>Cleansing Section - Materials</i>	0	0	0	89
		6,000	6,000	6,000	6,275
5	Cemeteries Expenses	12,000	14,000	12,000	9,734
6	Environment:				
	(a) Public Awareness Programme	3,000	3,000	12,000	3,170
	Contracted Services:				
	(b) Oil Pollution - Oil Spill Response Ltd	25,000	25,000	25,000	26,850
	(c) Control of Seagulls - GONHS	56,000	55,000	55,000	12,698
	(d) Environmental Health - Environmental Agency Ltd	930,000	890,000	884,000	841,376
	(e) Animal Welfare - Animal Welfare Centre	33,000	33,000	27,000	37,836
	(f) Natural History - Trust for Natural History and Helping Hand Trust	31,000	31,000	31,000	30,950
	(g) Running of Alameda Gardens - Wildlife Ltd	275,000	270,000	270,000	269,941
	(h) Upkeep of Planted Areas - Green Arc Ltd and Gibrat-Flora Ltd	400,000	400,000	368,000	307,931
		1,753,000	1,707,000	1,672,000	1,530,752
	<i>carried forward</i>	1,789,000	1,775,000	1,733,000	1,584,964

(i) In Approved Estimates 1999/2000 shown as former Head Environment, Heritage and Consumer Affairs. From 2000/2001 Planning and Heritage Division shown under Head 7 Trade, Industry and Telecommunications (pages 80 - 82) and Consumer Affairs shown under Head 2 Employment and Consumer Affairs (page 38)

(ii) From 1999/2000 provision for Staff Training under 8A Secretariat subhead 21 (page 88)

PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE**HEAD 4 - B ENVIRONMENT (cont)**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
	<i>brought forward</i>	1,789,000	1,775,000	1,733,000	1,584,964
	OTHER CHARGES (cont)				
7	Public Market Expenses	7,000	7,000	5,000	8,331
	<i>Management of Markets - Parkside Investments Ltd</i>	0	13,000	30,000	26,503
8	Street Cleansing and Associated Services:	7,000	20,000	35,000	34,834
	(a) Upkeep of public places - materials and sundry costs	40,000	70,000	50,000	52,673
	Contracted Services:		1,400,000	950,000	0
	(b) Master Service (Gib) Ltd	1,750,000			
	<i>Sights Trading Co Ltd</i>	0	0	0	249,262
	<i>EMMI Ltd</i>	0	0	0	147,964
	<i>Parkside Investments Ltd</i>	0	0	0	100,726
	<i>Rammal Ltd</i>	0	0	0	193,844
	<i>Truliclen Ltd</i>	0	0	0	109,113
	<i>ABC Service Co Ltd</i>	0	0	0	116,017
		1,790,000	1,470,000	1,000,000	969,599
9	Refuse Collection:				
	Services provided by Gibraltar Industrial Cleaners Ltd				
	(a) Wages	800,000	780,000	782,000	0
	(b) Overtime	60,000	59,000	59,000	0
	(c) Allowances	31,000	30,000	30,000	0
	(d) Other Costs	107,000	107,000	129,000	0
		998,000	976,000	1,000,000	1,080,000
10	Environmental Monitoring - Gibraltar Development Corporation				
	Staff Services (i)	62,000	38,000	30,000	29,457
	<i>Heritage (ii):</i>				
	<i>Archaeological Excavations</i>	0	7,000	7,000	5,201
	<i>Heritage Conferences</i>	0	33,000	35,000	33,910
	<i>Archives</i>	0	12,000	12,000	11,785
	<i>Promotion of Heritage Issues</i>	0	32,000	32,000	21,040
	<i>Running of Museum - Knightsfield Holdings Ltd</i>	0	210,000	202,000	175,770
		0	294,000	288,000	247,706
	<i>Refuse Services and Disposal (iii):</i>				
	<i>Rotational Skip Services - Rent-a-Skip Ltd</i>	0	6,000	7,000	6,574
	<i>Disposal of Refuse - Intown Developments Ltd</i>	0	1,900,000	1,780,000	1,659,833
		0	1,906,000	1,787,000	1,666,407
	<i>Gibraltar Community Projects Ltd (iv):</i>				
	<i>Salaries</i>	0	175,000	145,000	139,514
	<i>Wages</i>	0	2,280,000	2,250,000	2,210,643
	<i>Materials</i>	0	60,000	150,000	89,130
	<i>Other Costs</i>	0	125,000	135,000	139,969
		0	2,640,000	2,680,000	2,579,256
	<i>Consumer Protection Services (v):</i>				
	<i>General Expenses</i>	0	4,000	4,000	3,349
	<i>Gibraltar Development Corporation</i>				
	<i>Staff Services (i)</i>	0	45,000	45,000	20,630
		0	49,000	49,000	23,979
	Total Other Charges	4,646,000	9,168,000	8,602,000	8,216,202

(i) Appendix B (page 127)

(ii) From 2000/2001 Heritage under Head 7 Trade, Industry and Telecommunications subhead 17 (page 82)

(iii) From 2000/2001 Refuse Services and Disposal under Head 4A Technical Services subhead 10 (page 51)

(iv) From 2000/2001 Gibraltar Community Projects Ltd under Head 4A Technical Services subhead 11 (page 51)

(v) From 2000/2001 Consumer Protection Services under Head 2 Employment and Consumer Affairs subhead 7 (page 38)

PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE**HEAD 4 - B ENVIRONMENT** (cont)

SUB HEAD	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
<u>TOTAL ENVIRONMENT</u>	£	£	£	£
Personal Emoluments	244,000	510,000	517,000	479,273
Industrial Wages	153,000	195,000	205,000	208,222
Other Charges	4,646,000	9,168,000	8,602,000	8,216,202
Total Environment	5,043,000	9,873,000	9,324,000	8,903,697

PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE**HEAD 4 - C ELECTRICITY**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	1,281,000	1,295,000	1,301,000	1,269,893
	(b) Overtime	490,000	547,000	490,000	527,112
	(c) Allowances	200,000	191,000	192,000	189,606
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	1,971,000	2,033,000	1,983,000	1,986,611
2	INDUSTRIAL WAGES				
	Generation:				
	(a) Basic Wages	31,000	32,000	34,000	30,483
	(b) Overtime	15,000	25,000	14,000	18,250
	(c) Allowances	4,000	4,000	4,000	4,566
		50,000	61,000	52,000	53,299
	Distribution and Infrastructure:				
	(d) Basic Wages	181,000	190,000	184,000	186,579
	(e) Overtime	115,000	136,000	128,000	129,327
	(f) Allowances	9,000	9,000	9,000	9,161
		305,000	335,000	321,000	325,067
	Emergency Service:				
	(g) Basic Wages	0	0	0	0
	(h) Overtime	20,000	27,000	35,000	28,084
	(i) Allowances	7,000	7,000	11,000	7,616
		27,000	34,000	46,000	35,700
	Electro-technical:				
	(j) Basic Wages	175,000	182,000	182,000	183,205
	(k) Overtime	70,000	132,000	79,000	87,181
	(l) Allowances	12,000	14,000	12,000	14,764
		257,000	328,000	273,000	285,150
	Total Industrial Wages	639,000	758,000	692,000	699,216
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	7,000	7,000	7,000	7,354
	(b) Electricity and Water	20,000	20,000	12,000	13,489
	(c) Telephone Service	24,000	25,000	24,000	22,533
	(d) Printing and Stationery	5,000	5,000	5,000	5,154
		56,000	57,000	48,000	48,530
4	Operational Expenses:				
	(a) Protective Clothing	7,000	7,000	7,000	9,092
	(b) Transport Expenses	1,000	1,000	1,000	573
	Contracted Services:				
	(c) Cleaning Services - ABC Services Ltd	24,000	24,000	24,000	24,549
		32,000	32,000	32,000	34,214
5	Generation:				
	(a) Materials	250,000	340,000	300,000	333,592
	(b) Fuel	1,900,000	1,550,000	1,550,000	1,466,770
	(c) Lubricants	79,000	87,000	74,000	89,128
		2,229,000	1,977,000	1,924,000	1,889,490
	<i>carried forward</i>	2,317,000	2,066,000	2,004,000	1,972,234

PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE**HEAD 4 - C ELECTRICITY** (cont)

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	1999/2000	1999/2000	1998/1999
		£	£	£	£
	<i>brought forward</i>	2,317,000	2,066,000	2,004,000	1,972,234
	OTHER CHARGES (cont)				
6	Distribution and Infrastructure:				
	(a) Materials	70,000	73,000	70,000	49,410
	(b) Public Lighting	40,000	40,000	40,000	31,490
		110,000	113,000	110,000	80,900
7	Electro-technical:				
	(a) Materials	110,000	121,000	110,000	64,871
	(b) Public Illuminations	29,000	29,000	29,000	23,237
		139,000	150,000	139,000	88,108
8	Materials for Improvements:				
	(a) Networks and Infrastructure	60,000	60,000	95,000	55,661
	(b) Public Lighting	6,000	6,000	44,000	34,258
		66,000	66,000	139,000	89,919
9	Purchase of Electricity (i)	3,600,000	3,600,000	3,400,000	3,227,837
10	Contractual Capacity Charge - OESCO Power Station	1,068,000	1,068,000	1,090,000	1,068,216
11	Commercial Projects	5,000	33,000	5,000	61,871
	<i>Losses of Public Funds</i>	0	0	0	20
	<i>Ex-Gratia Payments</i>	0	0	0	3,041
	Total Other Charges	7,305,000	7,096,000	6,887,000	6,592,146
	TOTAL ELECTRICITY				
	Personal Emoluments	1,971,000	2,033,000	1,983,000	1,986,611
	Industrial Wages	639,000	758,000	692,000	699,216
	Other Charges	7,305,000	7,096,000	6,887,000	6,592,146
	Total Electricity	9,915,000	9,887,000	9,562,000	9,277,973

(i) Estimate 1999/2000 for subhead 9 includes Supplementary Appropriation of £400,000

PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE**HEAD 4 - D FIRE SERVICE**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	<u>PERSONAL EMOLUMENTS</u>				
	(a) Salaries	1,740,000	1,706,000	1,705,000	1,631,787
	(b) Overtime	420,000	480,000	449,000	446,525
	(c) Allowances	52,000	46,000	33,000	14,846
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	2,212,000	2,232,000	2,187,000	2,093,158
2	<u>INDUSTRIAL WAGES</u>	0	0	0	0
3	<u>OTHER CHARGES</u>				
	Office Expenses:				
	(a) General Expenses	8,000	9,000	8,000	8,420
	(b) Electricity and Water	21,000	21,000	17,000	19,492
	(c) Telephone Service	18,000	21,000	18,000	17,732
	(d) Printing and Stationery	2,000	2,000	2,000	2,050
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	16,000	16,000	16,000	15,993
		65,000	69,000	61,000	63,687
4	Operational Expenses:				
	(a) Maintenance of Fire Engines and Equipment	36,000	36,000	30,000	32,854
	(b) Oil Pollution Control	2,000	2,000	2,000	1,007
	(c) Fire Precautions	4,000	1,000	7,000	4,391
	(d) Protective Clothing and Uniforms	26,000	26,000	26,000	25,671
	(e) Civil Protection	2,000	0	3,000	2,418
	(f) Training Courses	39,000	46,000	45,000	39,469
	Contracted Services:				
	(g) Radio Communication System - GIBTEL Ltd	20,000	0	20,000	0
		129,000	111,000	133,000	105,810
	Total Other Charges	194,000	180,000	194,000	169,497
	<u>TOTAL FIRE SERVICE</u>				
	Personal Emoluments	2,212,000	2,232,000	2,187,000	2,093,158
	Industrial Wages	0	0	0	0
	Other Charges	194,000	180,000	194,000	169,497
	Total Fire Service	2,406,000	2,412,000	2,381,000	2,262,655

PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE**HEAD 4 - E POST OFFICE**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	701,000	710,000	708,000	700,133
	(b) Overtime	220,000	277,000	240,000	254,200
	(c) Allowances	93,000	93,000	92,000	85,118
	(d) Temporary Assistance	1,000	1,000	1,000	0
	Total Personal Emoluments	1,015,000	1,081,000	1,041,000	1,039,451
2	INDUSTRIAL WAGES				
	(a) Basic Wages	40,000	38,000	40,000	38,111
	(b) Overtime	6,000	9,000	7,000	7,264
	(c) Allowances	1,000	1,000	1,000	127
	Total Industrial Wages	47,000	48,000	48,000	45,502
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	15,000	15,000	16,000	13,190
	(b) Electricity and Water	7,000	7,000	6,000	5,906
	(c) Telephone Service	8,000	8,000	8,000	9,200
	(d) Printing and Stationery	4,000	4,000	5,000	1,827
		34,000	34,000	35,000	30,123
4	Operational Expenses:				
	(a) Supply of Stamps	33,000	3,000	11,000	12,122
	(b) Postal Stores and Equipment	13,000	17,000	13,000	8,771
	(c) Transport Services	3,000	3,000	3,000	612
	(d) Uniforms	6,000	6,000	6,000	4,501
	<i>Transfer of Parcel Stores</i>	0	0	3,000	0
		55,000	29,000	36,000	26,006
5	Outgoing Mail and Bulk Mailing	400,000	430,000	400,000	404,172
6	Purchase of Commemorative Coins	22,000	22,000	32,000	30,722
7	Contribution to International Bureau	17,000	17,000	16,000	16,368
8	Upgrading Security Equipment	3,000	0	3,000	0
	<i>Definitive Issue of Stamps</i>	0	0	0	29,198
	<i>Losses of Public Funds</i>	0	0	0	6,110
	Total Other Charges	531,000	532,000	522,000	542,699
	TOTAL POST OFFICE				
	Personal Emoluments	1,015,000	1,081,000	1,041,000	1,039,451
	Industrial Wages	47,000	48,000	48,000	45,502
	Other Charges	531,000	532,000	522,000	542,699
	Total Post Office	1,593,000	1,661,000	1,611,000	1,627,652

PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE**HEAD 4 - F HIGHWAYS AND SEWERS (i)**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	200,000	214,000	254,000	217,824
	(b) Overtime	40,000	54,000	48,000	45,324
	(c) Allowances	13,000	13,000	10,000	8,934
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	253,000	281,000	312,000	272,082
2	INDUSTRIAL WAGES				
	(a) Basic Wages	214,000	188,000	210,000	188,560
	(b) Overtime	100,000	170,000	110,000	133,509
	(c) Allowances	14,000	13,000	13,000	11,841
	(d) Bonuses	90,000	60,000	60,000	46,450
	Total Industrial Wages	418,000	431,000	393,000	380,360
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	4,000	4,000	5,000	4,259
	(b) Electricity and Water	5,000	5,000	6,000	5,587
	(c) Telephone Service	7,000	9,000	6,000	5,970
	(d) Printing and Stationery	1,000	1,000	1,000	441
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	3,000	1,000	0	0
		20,000	20,000	18,000	16,257
4	Operational Expenses:				
	(a) Protective Clothing	8,000	8,000	8,000	3,837
5	Materials and Other Costs:				
	(a) Maintenance of Sewers	190,000	190,000	190,000	39,185
	(b) Maintenance of Highways	180,000	180,000	200,000	183,887
	(c) Repairs to Plant and Equipment	30,000	32,000	30,000	6,270
		400,000	402,000	420,000	229,342
	<i>Ex-Gratia Payments</i>	0	0	0	620
	<i>Staff Training (ii)</i>	0	0	0	4,437
	Total Other Charges	428,000	430,000	446,000	254,493
	TOTAL HIGHWAYS AND SEWERS				
	Personal Emoluments	253,000	281,000	312,000	272,082
	Industrial Wages	418,000	431,000	393,000	380,360
	Other Charges	428,000	430,000	446,000	254,493
	Total Highways and Sewers	1,099,000	1,142,000	1,151,000	906,935

(i) In Approved Estimates 1999/2000 shown as part of Ministry of Tourism and Transport

(ii) From 1999/2000 provision for Staff Training under Head 8A Secretariat subhead 21 (page 88)

PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE**HEAD 4 - G SPORT, LEISURE AND YOUTH AFFAIRS**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	Sport and Leisure:				
	(a) Salaries	136,000	131,000	126,000	112,225
	(b) Overtime	21,000	24,000	22,000	22,636
	(c) Allowances	9,000	9,000	8,000	7,446
	(d) Temporary Assistance	0	0	2,000	0
		166,000	164,000	158,000	142,307
	Youth Affairs (i):				
	(e) Salaries	129,000	0	0	0
	(f) Overtime	0	0	0	0
	(g) Allowances	2,000	0	0	0
	(h) Temporary Assistance	0	0	0	0
		131,000	0	0	0
	Total Personal Emoluments	297,000	164,000	158,000	142,307
2	INDUSTRIAL WAGES				
	Sport and Leisure:				
	(a) Basic Wages	136,000	125,000	136,000	134,186
	(b) Overtime	52,000	60,000	58,000	54,087
	(c) Allowances	2,000	2,000	2,000	1,958
		190,000	187,000	196,000	190,231
	Youth Affairs (i):				
	(d) Basic Wages	30,000	0	0	0
	(e) Overtime	2,000	0	0	0
	(f) Allowances	0	0	0	0
		32,000	0	0	0
	Total Industrial Wages	222,000	187,000	196,000	190,231
	OTHER CHARGES				
	Sport and Leisure:				
3	Office and Stadium Expenses:				
	(a) General Expenses	8,000	8,000	8,000	7,894
	(b) Electricity and Water	25,000	23,000	25,000	26,811
	(c) Telephone Service	5,000	5,000	4,000	4,344
	(d) Printing and Stationery	1,000	1,000	1,000	1,000
		39,000	37,000	38,000	40,049
4	Operational Expenses:				
	(a) Hospitality for Visiting Teams	6,000	6,000	7,000	3,642
	(b) Maintenance of Equipment	7,000	7,000	7,000	6,679
	(c) Ancillary Sports Facilities	10,000	9,000	10,000	0
		23,000	22,000	24,000	10,321
5	Sports Development:				
	(a) General Department	56,000	56,000	56,000	55,978
	(b) Sports Development Unit	10,000	10,000	10,000	10,100
		66,000	66,000	66,000	66,078
6	Grants to Sporting Societies	77,000	77,000	77,000	70,000
7	International Sports Competitions	60,000	33,700	28,000	0
	<i>carried forward</i>	265,000	235,700	233,000	186,448

(i) In 1998/1999 and 1999/2000 Youth Affairs Personal Emoluments and Industrial Wages shown as part of Head 1A Education and Culture (page 33)

PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE (cont)**HEAD 4 - G SPORT, LEISURE AND YOUTH AFFAIRS**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
	<i>brought forward</i>	265,000	235,700	233,000	186,448
	OTHER CHARGES (cont)				
	Youth Affairs (i):				
8	Office Expenses:				
	(a) General Expenses	10,000	0	0	0
	(b) Electricity and Water	12,000	0	0	0
	(c) Telephone Service	4,000	0	0	0
	(d) Printing and Stationery	1,000	0	0	0
		27,000	0	0	0
9	Operational Expenses:				
	(a) Youth Activities	23,000	0	0	0
	(b) Youth Grants	17,000	0	0	0
		40,000	0	0	0
	<i>Losses of Public Funds</i>	0	300	0	0
	Total Other Charges	332,000	236,000	233,000	186,448
	TOTAL SPORT, LEISURE AND YOUTH AFFAIRS				
	Personal Emoluments	297,000	164,000	158,000	142,307
	Industrial Wages	222,000	187,000	196,000	190,231
	Other Charges	332,000	236,000	233,000	186,448
	Total Sport, Leisure and Youth Affairs	851,000	587,000	587,000	518,986

(i) In 1998/1999 and 1999/2000 Youth Affairs shown under Head 1A Education and Culture (page 33)

PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE**HEAD 4 - H BROADCASTING**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	<u>PERSONAL EMOLUMENTS</u>	0	0	0	0
2	<u>INDUSTRIAL WAGES</u>	0	0	0	0
3	<u>OTHER CHARGES</u> Contribution to Gibraltar Broadcasting Corporation	860,000	835,000	817,000	816,972
	Total Other Charges	860,000	835,000	817,000	816,972
<u>TOTAL BROADCASTING</u>					
	Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	860,000	835,000	817,000	816,972
	Total Broadcasting	860,000	835,000	817,000	816,972

SUMMARY PUBLIC SERVICES, ENVIRONMENT, SPORT AND LEISURE

	£	£	£	£
<u>HEAD 4</u>				
4 - A Technical Services	9,855,000	3,416,000	3,531,000	3,280,526
4 - B Environment	5,043,000	9,873,000	9,324,000	8,903,697
4 - C Electricity	9,915,000	9,887,000	9,562,000	9,277,973
4 - D Fire Service	2,406,000	2,412,000	2,381,000	2,262,655
4 - E Post Office	1,593,000	1,661,000	1,611,000	1,627,652
4 - F Highways and Sewers	1,099,000	1,142,000	1,151,000	906,935
4 - G Sport, Leisure and Youth Affairs	851,000	587,000	587,000	518,986
4 - H Broadcasting	860,000	835,000	817,000	816,972
Total Head	31,622,000	29,813,000	28,964,000	27,595,396

HEAD SOCIAL AFFAIRS**5**

- (i) Estimate of the amount required in the year ending 31 March 2001 for the salaries, wages and expenses of the Ministry of Social Affairs

£11,672,000

- (ii) The Controlling Officers of this Head are:

5 - A	Social Security	-	Principal Secretary, Social Affairs
5 - B	Social Services	-	Principal Secretary, Social Affairs
5 - C	Prison	-	Superintendent of Prison

- (iii) ESTABLISHMENT

SOCIAL SECURITY

2000/2001	1999/2000	
1	1	Senior Officer
1	1	Senior Executive Officer
1	1	Higher Executive Officer
6	6	Executive Officer
2	2	Investigator (a)
23	23	Administrative Officer
1	1	Personal Secretary
2	1	Messenger
<u>37</u>	<u>36</u>	

SOCIAL SERVICES

2000/2001	1999/2000	
2	2	Senior Social Worker
6	6	Social Worker
1	1	Executive Officer
2	2	Administrative Officer
1	1	Typist
		<i>St Bernadette's Centre:</i>
1	1	Senior Care Worker
1	1	Manageress
1	1	Assistant Manageress
2	2	Enrolled Nurse
1	1	Teacher
6	6	Classroom Aide
1	1	Vehicle Escort
1	1	Administrative Officer
<u>26</u>	<u>26</u>	

(a) Previously shown as Inspector

HEAD 5 SOCIAL AFFAIRS (cont)

(iii) ESTABLISHMENT (cont)

PRISON

2000/2001	1999/2000	
1	1	Superintendent of Prisons
1	1	Prison Officer Grade 5
6	6	Prison Officer Grade 7
18	20	Prison Officer Grade 8
4	0	Night Patrol Officers
2	2	Administrative Officer
<u>32</u>	<u>30</u>	

2000/2001	1999/2000	
37	36	TOTAL SOCIAL SECURITY
26	26	TOTAL SOCIAL SERVICES
<u>32</u>	<u>30</u>	TOTAL PRISON

(iv) INDUSTRIAL STAFF

2000/2001	1999/2000	
0	0	TOTAL SOCIAL SECURITY
4	6	TOTAL SOCIAL SERVICES
<u>1</u>	<u>1</u>	TOTAL PRISON

SOCIAL AFFAIRS**HEAD 5 - A SOCIAL SECURITY**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	490,000	438,000	470,000	382,080
	(b) Overtime	50,000	55,000	60,000	53,835
	(c) Allowances	19,000	14,000	25,000	22,030
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	559,000	507,000	555,000	457,945
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	14,000	14,000	14,000	10,431
	(b) Electricity & Water	10,000	1,000	3,000	1,000
	(c) Telephone Service	14,000	14,000	14,000	10,940
	(d) Printing & Stationery	14,000	10,000	17,000	11,732
	Contracted Services:				
	(e) Office Cleaning - Mediterranean Cleaning Services Ltd	27,000	0	9,000	0
		79,000	39,000	57,000	34,103
4	Transfer to Social Assistance Fund - Import Duty (i)	5,800,000	5,800,000	5,800,000	5,700,000
5	Support Benefits	120,000	113,000	113,000	92,778
6	Gibraltar Development Corporation Staff Services (ii)	42,000	54,000	63,000	52,663
	<i>Marriage Counselling</i> (iii)	0	7,000	7,000	7,000
	<i>Workers Hostels: Services by Gibraltar Community Projects Ltd</i> (iv)				
	<i>Casemates / Buena Vista Stone Block:</i>				
	<i>Wages</i>	0	125,000	145,000	152,206
	<i>Other Costs</i>	0	55,000	90,000	79,309
	<i>Devil's Tower:</i>				
	<i>Wages</i>	0	108,000	114,000	98,045
	<i>Other Costs</i>	0	45,000	52,000	47,361
		0	333,000	401,000	376,921
	<i>Drugs Misuse Programme</i> (v):				
	<i>Rehabilitation Centre</i>	0	140,000	140,000	59,950
	<i>Drug Awareness Campaign</i>	0	9,000	9,000	0
		0	149,000	149,000	59,950
	<i>Women in Need Grant</i> (vi)	0	30,000	30,000	10,000
	<i>Staff Training</i> (vii)	0	0	0	195
	<i>Losses of Public Funds</i>	0	0	0	1,510
	Total Other Charges	6,041,000	6,525,000	6,620,000	6,335,120
	TOTAL SOCIAL SECURITY				
	Personal Emoluments	559,000	507,000	555,000	457,945
	Industrial Wages	0	0	0	0
	Other Charges	6,041,000	6,525,000	6,620,000	6,335,120
	Total Department of Social Security	6,600,000	7,032,000	7,175,000	6,793,065

(i) Appendix F (page 134)

(ii) Appendix B (page 127)

(iii) From 2000/2001 Marriage Counselling shown under Head 5B Social Services subhead 8 (page 67)

(iv) From 2000/2001 Workers Hostels shown under Head 5B Social Services subhead 9 (page 67)

(v) From 2000/2001 Drugs Misuse Programme shown under Head 5B Social Services subhead 10 (page 67)

(vi) From 2000/2001 Women in Need Grant shown under Head 5B Social Services subhead 11 (page 68)

(vii) From 1999/2000 provision for Staff Training under Head 8A Secretariat subhead 21 (page 88)

SOCIAL AFFAIRS**HEAD 5 - B SOCIAL SERVICES**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	430,000	414,000	400,000	390,263
	(b) Overtime	3,000	3,000	3,000	4,110
	(c) Allowances	20,000	20,000	18,000	20,097
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	453,000	437,000	421,000	414,470
2	INDUSTRIAL WAGES				
	(a) Basic Wages	39,000	44,000	47,000	41,708
	(b) Overtime	2,000	2,000	4,000	2,682
	(c) Allowances	2,000	2,000	2,000	1,059
	Total Industrial Wages	43,000	48,000	53,000	45,449
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	7,000	7,000	7,000	16,081
	(b) Electricity & Water	1,000	2,000	5,000	2,500
	(c) Telephone Service	8,000	8,000	8,000	8,054
	(d) Printing & Stationery	2,000	2,000	2,000	2,493
	Contracted Services:				
	(e) Office Cleaning Services - ABC Services Ltd	3,000	4,000	7,000	0
		21,000	23,000	29,000	29,128
4	Equipment and Plant	5,000	6,000	6,000	0
5	Support to the Disabled				
	(a) Home Help	20,000	20,000	20,000	10,000
	(b) Contingencies	34,000	34,000	50,000	28,572
		54,000	54,000	70,000	38,572
6	Milbury Care Services Ltd - Contracted Services	1,125,000	1,043,000	950,000	939,202
7	Dr Giraldi Home / St Bernadette's:				
	Contracted Services:				
	(a) Maintenance and Upkeep of Planted Areas	12,000	8,000	0	0
8	Marriage Counselling (i)	7,000	0	0	0
9	Workers Hostels - Gibraltar Community Projects Ltd (i):				
	Casemates / Buena Vista Stone Block:				
	(a) Wages	140,000	0	0	0
	(b) Other Costs	55,000	0	0	0
	Devil's Tower:				
	(c) Wages	114,000	0	0	0
	(d) Other Costs	45,000	0	0	0
		354,000	0	0	0
10	Drugs Misuse Programme (i):				
	(a) Rehabilitation Centre	160,000	0	0	0
	(b) Drug Awareness Campaign	9,000	0	0	0
		169,000	0	0	0
	<i>carried forward</i>	1,747,000	1,134,000	1,055,000	1,006,902

(i) In 1998/1999 and 1999/2000 subheads 8, 9 and 10 shown under Head 5A Social Security (page 66)

SOCIAL AFFAIRS**HEAD 5 - B SOCIAL SERVICES** (cont)

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
	<i>brought forward</i>	1,747,000	1,134,000	1,055,000	1,006,902
11	Woman in Need Grant (i)	30,000	0	0	0
12	Contribution to Elderly Care Agency (ii) (iii)	1,891,000	400,000	400,000	0
	<i>Office Rent and Service Charges</i>	0	5,000	4,000	0
	<i>Staff Training (iv)</i>	0	0	0	8,385
	Total Other Charges	3,668,000	1,539,000	1,459,000	1,015,287
	TOTAL SOCIAL SERVICES				
	Personal Emoluments	453,000	437,000	421,000	414,470
	Industrial Wages	43,000	48,000	53,000	45,449
	Other Charges	3,668,000	1,539,000	1,459,000	1,015,287
	Total Social Services	4,164,000	2,024,000	1,933,000	1,475,206

(i) In 1998/1999 and 1999/2000 subhead 11 shown under Head 5A Social Security (page 66)

(ii) Appendix D (pages 131 and 132)

(iii) The Elderly Care Agency came into operation on 4 January 2000. Estimate 1999/2000 for the Contribution to Elderly Care Agency was by way of Supplementary Appropriation. This expenditure was previously shown as a grant to John Mackintosh Homes under Head 8A Secretariat subhead 17 (page 88)

(iv) From 1999/2000 provision for Staff Training under Head 8A Secretariat subhead 21 (page 88)

SOCIAL AFFAIRS**HEAD 5 - C PRISON**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	688,000	678,000	666,000	635,348
	(b) Overtime	5,000	9,000	5,000	16,454
	(c) Allowances	10,000	12,000	10,000	9,255
	(d) Temporary Assistance	40,000	26,000	50,000	49,328
	Total Personal Emoluments	743,000	725,000	731,000	710,385
2	INDUSTRIAL WAGES				
	(a) Basic Wages	8,000	8,000	8,000	7,339
	(b) Overtime	0	0	0	0
	(c) Allowances	0	0	0	0
	Total Industrial Wages	8,000	8,000	8,000	7,339
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	3,000	6,000	3,000	1,716
	(b) Electricity and Water	15,000	10,000	25,000	15,807
	(c) Telephone Service	6,000	6,000	6,000	6,058
	(d) Printing and Stationery	2,000	2,000	2,000	1,550
		26,000	24,000	36,000	25,131
4	Operational Expenses:				
	(a) Maintenance of Equipment	4,000	4,000	4,000	3,747
	(b) Domestic Equipment	6,000	6,000	7,000	4,957
	(c) Uniforms	6,000	6,000	7,000	5,333
	(d) Training Courses	6,000	6,000	8,000	2,237
	Contracted Services:				
	(e) Radio Communications - GIBTEL Ltd	8,000	0	8,000	0
		30,000	22,000	34,000	16,274
5	Expenses on Prisoners:				
	(a) Workshop and Rehabilitation of Prisoners	20,000	14,000	14,000	13,297
	(b) Maintenance of Prisoners	60,000	50,000	80,000	73,319
	(c) Clothing for Prisoners	1,000	1,000	1,000	1,237
	(d) Prisoners Wage Scheme	6,000	4,000	5,000	4,577
		87,000	69,000	100,000	92,430
6	Repairs and Upgrading of Equipment	14,000	14,000	14,000	13,991
	<i>Ex-Gratia Payments</i>	0	0	0	164
	Total Other Charges	157,000	129,000	184,000	147,990
	TOTAL PRISON				
	Personal Emoluments	743,000	725,000	731,000	710,385
	Industrial Wages	8,000	8,000	8,000	7,339
	Other Charges	157,000	129,000	184,000	147,990
	Total Prison	908,000	862,000	923,000	865,714

SUMMARY SOCIAL AFFAIRS

HEAD 5	£	£	£	£
5 - A Department of Social Security	6,600,000	7,032,000	7,175,000	6,793,065
5 - B Social Services	4,164,000	2,024,000	1,933,000	1,475,206
5 - C Prison	908,000	862,000	923,000	865,714
Total Head	11,672,000	9,918,000	10,031,000	9,133,985

HEAD 6 TOURISM AND TRANSPORT

- (i) Estimate of the amount required in the year ending 31 March 2001 for the salaries, wages and expenses of the Ministry of Tourism and Transport

£5,582,000

- (ii) The Controlling Officers of this Head are:

6 - A	Tourism	- Principal Secretary, Tourism and Transport
6 - B	Transport (Airport)	- Principal Secretary, Tourism and Transport
6 - C	Transport (Traffic)	- Principal Secretary, Tourism and Transport
6 - D	Transport (Port)	- Captain of the Port
6 - E	Transport (Shipping Registry)	- Principal Secretary, Tourism and Transport

- (iii) ESTABLISHMENT

		<u>TOURISM</u>
2000/2001	1999/2000	
1	1	Senior Officer
1	1	Higher Executive Officer
1	1	Personal Secretary
1	1	Typist
<u>4</u>	<u>4</u>	
		<u>TRANSPORT - TRAFFIC</u>
2000/2001	1999/2000	
1	1	Chief Examiner (Higher Professional and Technology Officer)
5	5	Driving and Vehicle Examiner (Professional and Technology Officer)
6	6	Vehicle Tester
1	1	Executive Officer
9	9	Administrative Officer
1	1	Typist
<u>23</u>	<u>23</u>	

HEAD TOURISM AND TRANSPORT (cont)

6

(iii) ESTABLISHMENT (cont)**TRANSPORT - PORT**

2000/2001	1999/2000	
1	1	Captain of the Port
1	1	Marine Services Officer I
2	2	Senior Boarding Officer
9	9	Boarding Officer
9	9	Coxswain/Engine Driver "A"
15	15	Seaman/Engine Driver "B"
1	2	Port Department Fitter
3	3	Seaman/Mechanic
1	1	Executive Officer
4	4	Administrative Officer
1	1	Typist
0	1	<i>Port Maintenance Supervisor</i>
0	1	<i>Port Department Shipwright</i>
<u>47</u>	<u>50</u>	

TRANSPORT - SHIPPING REGISTRY

2000/2001	1999/2000	
1	1	Maritime Administrator
1	1	Executive Officer
2	1	Administrative Officer
<u>4</u>	<u>3</u>	

2000/2001	1999/2000	
4	4	TOTAL TOURISM
23	23	TOTAL TRANSPORT - TRAFFIC
47	50	TOTAL TRANSPORT - PORT
<u>4</u>	<u>3</u>	TOTAL TRANSPORT - SHIPPING REGISTRY

(iv) INDUSTRIAL STAFF

2000/2001	1999/2000	
0	0	TOTAL TOURISM
0	0	TOTAL TRANSPORT - TRAFFIC
6	6	TOTAL TRANSPORT - PORT
<u>0</u>	<u>0</u>	TOTAL TRANSPORT - SHIPPING REGISTRY

TOURISM AND TRANSPORT**HEAD 6 - A TOURISM**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	87,000	84,000	80,000	80,117
	(b) Overtime	2,000	2,000	1,000	14
	(c) Allowances	5,000	5,000	4,000	4,429
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	94,000	91,000	85,000	84,560
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	17,000	17,000	17,000	15,445
	(b) Electricity and Water	10,000	10,000	13,000	16,313
	(c) Telephone Service	30,000	35,000	30,000	33,227
	(d) Printing and Stationery	9,000	10,000	9,000	9,045
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	11,000	11,000	13,000	11,650
		77,000	83,000	82,000	85,680
4	Operational Expenses:				
	(a) Transport Expenses	1,000	1,000	1,000	2,054
	(b) Repairs and Maintenance	12,000	9,000	7,000	6,741
	(c) Uniforms	7,000	7,000	4,000	7,473
		20,000	17,000	12,000	16,268
5	General Embellishment	30,000	45,000	30,000	33,536
6	Miss Gibraltar Show	36,000	36,000	36,000	36,053
7	Official Functions	7,000	7,000	7,000	10,251
8	Marketing, Promotions and Conferences	750,000	825,000	825,000	784,023
9	Apes Management:				
	(a) Food	31,000	26,000	40,000	0
	(b) Gibraltar Development Corporation Staff Services (i)	47,000	47,000	40,000	0
	Contracted Services:				
	(c) Management Expenses	84,000	48,000	97,000	24,223
		162,000	121,000	177,000	24,223
10	School of Tourism:				
	(a) General Expenses	9,000	9,000	2,000	12,875
	(b) Training Courses	23,000	23,000	44,000	8,869
	(c) Customer Care Training	30,000	30,000	25,000	0
		62,000	62,000	71,000	21,744
	<i>carried forward</i>	1,144,000	1,196,000	1,240,000	1,011,778

(i) Appendix B (page 127)

TOURISM AND TRANSPORT**HEAD 6 - A TOURISM** (cont)

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
	<i>brought forward</i>	1,144,000	1,196,000	1,240,000	1,011,778
	OTHER CHARGES (cont)				
11	Gibraltar Tourism Board: Gibraltar Development Corporation (i):				
	(a) Staff Services	424,000	387,000	400,000	366,463
	(b) Temporary Assistance	150,000	112,000	70,000	0
		574,000	499,000	470,000	366,463
12	Tourism Sites:				
	(a) Running Expenses	150,000	206,000	160,000	11,432
	(b) Gibraltar Development Corporation Staff Services (i)	518,000	545,000	480,000	52,638
	Contracted Services:				
	<i>Coach Park Security - KJY Parkings Ltd</i>	0	10,000	5,000	14,348
	<i>Tourism Sites - Sights Management Ltd</i>	0	0	0	921,725
	<i>Gibraltar Conference Centre Sound Equipment</i> (ii)	0	0	0	4,501
		668,000	761,000	645,000	1,004,644
13	Tourism Information Services	3,000	3,000	10,000	0
14	Cleaning Terminals and other Tourist Sites - Contracted Services	40,000	17,000	70,000	0
	<i>Beaches</i>	0	4,000	35,000	12,852
		40,000	21,000	105,000	12,852
	<i>Losses of Public Funds</i>	0	1,000	0	0
	Total Other Charges	2,429,000	2,481,000	2,470,000	2,395,737
	TOTAL TOURISM				
	Personal Emoluments	94,000	91,000	85,000	84,560
	Industrial Wages	0	0	0	0
	Other Charges	2,429,000	2,481,000	2,470,000	2,395,737
	Total Tourism	2,523,000	2,572,000	2,555,000	2,480,297

(i) Appendix B (page 127)

(ii) From 1999/2000 Gibraltar Conference Centre Sound Equipment under Head 1A Education and Culture (page 34)

TOURISM AND TRANSPORT**HEAD 6 - B TRANSPORT - AIRPORT**

SUB HEAD		ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
1	<u>PERSONAL EMOLUMENTS</u>	£ 0	£ 0	£ 0	£ 0
2	<u>INDUSTRIAL WAGES</u>	0	0	0	0
3	<u>OTHER CHARGES</u> Running of Airport : Contracted Services - Terminal Management Ltd	700,000	700,000	700,000	694,507
	Total Other Charges	700,000	700,000	700,000	694,507
	<u>TOTAL TRANSPORT - AIRPORT</u>				
	Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	700,000	700,000	700,000	694,507
	Total Transport - Airport	700,000	700,000	700,000	694,507

TOURISM AND TRANSPORT**HEAD 6 - C TRANSPORT - TRAFFIC**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	340,000	336,000	319,000	223,016
	(b) Overtime	25,000	28,000	30,000	12,026
	(c) Allowances	4,000	8,000	10,000	4,442
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	369,000	372,000	359,000	239,484
2	INDUSTRIAL WAGES	0	0	0	0
	OTHER CHARGES				
	Motor Vehicle Test Centre:				
3	Office Expenses:				
	(a) General Expenses	4,000	4,000	4,000	3,138
	(b) Electricity and Water	3,000	2,000	4,000	2,504
	(c) Telephone Service	5,000	5,000	5,000	4,231
	(d) Printing and Stationery	5,000	3,000	2,000	124
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	6,000	6,000	6,000	4,331
		23,000	20,000	21,000	14,328
	Traffic Security Services:				
4	Office and Operational Expenses:				
	(a) General Expenses	26,000	26,000	34,000	29,820
	(b) Parking Tickets and Tows - Gibraltar Development Corporation Staff Services (i)	350,000	350,000	360,000	341,894
	Contracted Services:				
	(c) Traffic Compound - KIJY Parkings Ltd	14,000	13,000	13,000	13,168
	(d) Radio Communication System - GIBTEL Ltd	4,000	0	4,000	0
		394,000	389,000	411,000	384,882
5	Transport Inspection - Gibraltar Development Corporation Staff Services (i)	20,000	10,000	0	0
	<i>Losses of Public Funds</i>	0	1,000	0	147
	<i>Ex-Gratia Payments</i>	0	0	0	119
	Total Other Charges	437,000	420,000	432,000	399,476
	TOTAL TRANSPORT - TRAFFIC				
	Personal Emoluments	369,000	372,000	359,000	239,484
	Industrial Wages	0	0	0	0
	Other Charges	437,000	420,000	432,000	399,476
	Total Transport - Traffic	806,000	792,000	791,000	638,960

(i) Appendix B (page 127)

TOURISM AND TRANSPORT**HEAD 6 - D TRANSPORT - PORT**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	715,000	737,000	808,000	771,316
	(b) Overtime	300,000	320,000	306,000	300,106
	(c) Allowances	123,000	124,000	126,000	115,603
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	1,138,000	1,181,000	1,240,000	1,187,025
2	INDUSTRIAL WAGES				
	(a) Basic Wages	55,000	50,000	55,000	52,185
	(b) Overtime	5,900	6,900	6,900	5,699
	(c) Allowances	100	100	100	78
	Total Industrial Wages	61,000	57,000	62,000	57,962
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	6,000	6,000	6,000	5,923
	(b) Electricity and Water	9,000	9,000	9,000	9,353
	(c) Telephone Service	16,000	20,000	16,000	16,020
	(d) Printing and Stationery	8,000	7,000	9,000	4,960
		39,000	42,000	40,000	36,256
4	Operational Expenses:				
	(a) Transport Expenses	1,000	1,000	1,000	914
	(b) Upkeep of Boarding Station and Wharves	25,000	25,000	27,000	16,113
	(c) Maintenance of Launches	20,000	25,000	35,000	27,568
	(d) Maintenance of Equipment	3,000	2,000	2,000	1,508
	(e) Protective Clothing and Uniforms	16,000	16,000	16,000	15,999
	(f) Port Advertising	15,000	14,000	10,000	2,200
	(g) Surveyors Travelling Expenses	1,000	1,000	2,000	216
	(h) Training	8,000	8,000	8,000	3,609
		89,000	92,000	101,000	68,127
5	Radio Communications:				
	(a) Gibraltar Radio	5,000	4,900	5,000	0
	Contracted Service:				
	(b) Radio Communication System - GIBTEL Ltd	3,000	0	3,000	0
	<i>Eastside Microwave</i>	0	0	30,000	0
		8,000	4,900	38,000	0
6	Gibraltar Development Corporation Staff Services (i)	40,000	0	0	0
	<i>Ex-Gratia Payments</i>	0	100	0	0
	Total Other Charges	176,000	139,000	179,000	104,383
	TOTAL TRANSPORT - PORT				
	Personal Emoluments	1,138,000	1,181,000	1,240,000	1,187,025
	Industrial Wages	61,000	57,000	62,000	57,962
	Other Charges	176,000	139,000	179,000	104,383
	Total Transport - Port	1,375,000	1,377,000	1,481,000	1,349,370

(i) Appendix B (page 127)

TOURISM AND TRANSPORT**HEAD 6 - E TRANSPORT - SHIPPING REGISTRY**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	95,000	88,000	83,000	84,720
	(b) Overtime	1,000	1,000	2,000	48
	(c) Allowances	4,000	4,000	2,000	1,717
	(d) Temporary Assistance	0	5,000	8,000	0
	(e) Gratuities	0	26,000	0	0
	Total Personal Emoluments	100,000	124,000	95,000	86,485
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	2,000	2,000	2,000	2,558
	(b) Electricity and Water	1,000	1,000	1,000	404
	(c) Telephone Service	5,000	6,000	5,000	4,284
	(d) Printing and Stationery	2,000	1,000	3,000	2,500
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	2,000	2,000	2,000	1,810
		12,000	12,000	13,000	11,556
4	Operational Expenses:				
	(a) Computer Running Expenses	2,000	2,000	2,000	1,855
	(b) Marketing and Official Visits	20,000	20,000	20,000	13,142
	(c) Red Ensign Conference	2,000	10,000	10,000	0
		24,000	32,000	32,000	14,997
5	Gibraltar Yacht Registry Ltd - Contracted Service	42,000	42,000	42,000	48,657
	Total Other Charges	78,000	86,000	87,000	75,210
	TOTAL TRANSPORT - SHIPPING REGISTRY				
	Personal Emoluments	100,000	124,000	95,000	86,485
	Industrial Wages	0	0	0	0
	Other Charges	78,000	86,000	87,000	75,210
	Total Transport - Shipping Registry	178,000	210,000	182,000	161,695

SUMMARY TOURISM AND TRANSPORT

HEAD 6	£	£	£	£
6 - A Tourism	2,523,000	2,572,000	2,555,000	2,480,297
6 - B Transport - Airport	700,000	700,000	700,000	694,507
6 - C Transport - Traffic	806,000	792,000	791,000	638,960
6 - D Transport - Port	1,375,000	1,377,000	1,481,000	1,349,370
6 - E Transport - Shipping Registry	178,000	210,000	182,000	161,695
Total Head	5,582,000	5,651,000	5,709,000	5,324,829

HEAD 7 TRADE, INDUSTRY AND TELECOMMUNICATIONS

- (i) Estimate of the amount required in the year ending 31 March 2001 for the salaries and expenses of the Ministry of Trade, Industry and Telecommunications

£2,214,000

- (ii) The Controlling Officer of this Head is the Principal Secretary, Trade, Industry and Telecommunications

(iii) **ESTABLISHMENT**

ADMINISTRATION DIVISION (a)

2000/2001	1999/2000	
1	1	Senior Officer (b)
1	1	Higher Executive Officer
1	1	Executive Officer
1	1	Personal Secretary
2	5	Administrative Officer (c)
1	1	Messenger
0	1	Statistician (c)
0	2	Administrative Assistant (c)
<u>7</u>	<u>13</u>	

COMMERCIAL DIVISION

2000/2001	1999/2000	
1	1	Commercial Director (Senior Officer) (b)
1	1	Higher Executive Officer
3	3	Executive Officer
1	2	Administrative Officer
3	3	Typist
1	0	Telephonist
<u>10</u>	<u>10</u>	

(a) Previously referred to as Administration and Statistics Division

(b) Personal to Holder

(c) From 2000/2001 6 Non-Industrial Statistics posts transferred to Head 8A Secretariat (page 84)

HEAD 7 TRADE, INDUSTRY AND TELECOMMUNICATIONS (cont)
(iii) ESTABLISHMENT (cont)
FINANCE CENTRE DIVISION

2000/2001	1999/2000	
1	1	Senior Executive Officer
1	0	Higher Executive Officer
2	2	Executive Officer
4	2	Administrative Officer
0	2	<i>Administrative Assistant</i>
<u>8</u>	<u>7</u>	

PLANNING AND HERITAGE DIVISION (a)

2000/2001	1999/2000	
3	3	Senior Professional and Technology Officer (b)
5	3	Professional and Technology Officer
2	2	Technical Grade I
1	1	Archivist
1	1	Assistant Archivist
3	3	Administrative Officer
2	2	Typist
0	1	<i>Building Inspector</i>
0	1	<i>Officer Keeper III (c)</i>
<u>17</u>	<u>17</u>	

2000/2001	1999/2000	
<u>42</u>	<u>47</u>	TOTAL TRADE, INDUSTRY AND TELECOMMUNICATIONS

(iv) INDUSTRIAL STAFF

2000/2001	1999/2000	
<u>2</u>	<u>0</u>	TOTAL TRADE, INDUSTRY AND TELECOMMUNICATIONS (d)

- (a) In Approved Estimates 1999/2000 Planning and Heritage Division shown as part of former Ministry of Environment, Health and Consumer Affairs
- (b) Two Planning and Heritage Higher Professional and Technology posts in Approved Estimates 1999/2000 now regraded to Senior Professional and Technology Officer and held on a Personal to Holder basis
- (c) From 2000/2001 Office Keeper III post under Head 3A Housing - Administration (page 40)
- (d) In 1999/2000 one Industrial post under Head 4B Environment (page 49)

TRADE, INDUSTRY AND TELECOMMUNICATIONS**HEAD 7**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	Administration Division (i):				
	(a) Salaries	125,000	202,000	207,000	195,499
	(b) Overtime	10,000	15,000	13,000	12,624
	(c) Allowances	5,000	11,000	11,000	8,422
	(d) Temporary Assistance	0	0	0	0
		140,000	228,000	231,000	216,545
	Commercial Division:				
	(e) Salaries	140,000	140,000	167,000	131,919
	(f) Overtime	5,000	8,000	5,000	2,108
	(g) Allowances	5,000	5,000	4,000	2,513
	(h) Temporary Assistance	0	0	0	0
		150,000	153,000	176,000	136,540
	Finance Centre Division:				
	(i) Salaries	128,000	106,000	100,000	34,854
	(j) Overtime	8,000	11,000	10,000	7,732
	(k) Allowances	2,000	2,000	1,000	486
	(l) Temporary Assistance	0	0	0	0
		138,000	119,000	111,000	43,072
	Planning and Heritage Division (ii):				
	(m) Salaries	271,000	0	0	0
	(n) Overtime	13,000	0	0	0
	(o) Allowances	9,000	0	0	0
	(p) Temporary Assistance	0	0	0	0
		293,000	0	0	0
	Total Personal Emoluments	721,000	500,000	518,000	396,157
2	INDUSTRIAL WAGES (ii)				
	(a) Basic Wages	22,000	0	0	0
	(b) Overtime	0	0	0	0
	(c) Allowances	0	0	0	0
	Total Industrial Wages	22,000	0	0	0
	OTHER CHARGES				
3	Administration Division (i):				
	Office Expenses:				
	(a) General Expenses	4,000	11,000	10,000	9,393
	(b) Electricity and Water	3,000	6,000	6,000	3,561
	(c) Telephone Service	4,000	6,000	13,000	7,706
	(d) Printing and Stationery	1,000	4,000	4,000	3,953
	Contracted Services:				
	(e) Office Cleaning - Europroperty Cleaners Ltd	17,000	16,000	16,000	14,407
		29,000	43,000	49,000	39,020
4	Land Management Consultants Fees	18,000	18,000	33,000	32,353
	<i>Statistical Surveys (i)</i>	0	7,000	8,000	6,264
	<i>Companies Ordinance Investigation</i>	0	0	0	8,100
		18,000	25,000	41,000	46,717
	<i>carried forward</i>	47,000	68,000	90,000	85,737

(i) From 2000/2001 Statistics Unit Personal Emoluments and Other Charges under Head 8A Secretariat (pages 86 and 87)

(ii) In 1998/1999 and 1999/2000 Planning and Heritage Division Personal Emoluments and part of Industrial Wages under Head 4B Environment (page 53)

TRADE, INDUSTRY AND TELECOMMUNICATIONS (cont)**HEAD 7**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
	<i>brought forward</i>	47,000	68,000	90,000	85,737
	OTHER CHARGES (cont)				
5	Office Rent and Service Charges	87,000	83,000	83,000	91,226
6	Marketing, Promotions and Conferences	25,000	25,000	25,000	12,136
7	Contribution to Financial Services Commission	200,000	200,000	200,000	170,000
	Commercial Division:				
8	Office Expenses:				
	(a) General Expenses	8,000	9,000	8,000	8,140
	(b) Electricity and Water	3,000	3,000	4,000	2,505
	(c) Telephone Service	17,000	19,000	21,000	20,824
	(d) Printing and Stationery	2,000	1,000	3,000	2,665
	Contracted Services:				
	(e) Office Cleaning - Europroperty Cleaners Ltd	8,000	8,000	10,000	4,911
		38,000	40,000	46,000	39,045
9	Office Rent and Service Charges	52,000	49,000	49,000	38,760
10	Marketing, Promotions and Conferences	25,000	32,000	25,000	22,829
11	Europa Business Centre - Gibraltar Development Corporation Staff Services (i)	35,000	34,000	34,000	33,900
	Finance Centre Division:				
12	Office Expenses:				
	(a) General Expenses	9,000	9,000	10,000	7,552
	(b) Electricity and Water	7,000	7,000	4,000	528
	(c) Telephone Service	8,000	8,000	12,000	4,490
	(d) Printing and Stationery	4,000	4,000	4,000	4,079
	Contracted Services:				
	(e) Office Cleaning - Europroperty Cleaners Ltd	6,000	5,000	8,000	4,757
		34,000	33,000	38,000	21,406
13	Office Rent and Service Charges	50,000	47,000	47,000	26,126
14	Marketing, Promotions and Conferences	240,000	240,000	215,000	210,873
15	Gibraltar Development Corporation Staff Services (i)	153,000	180,000	177,000	113,000
	Planning and Heritage Division (ii):				
16	Office Expenses:				
	(a) General Expenses	7,000	0	0	0
	(b) Electricity and Water	3,000	0	0	0
	(c) Telephone Service	6,000	0	0	0
	(d) Printing and Stationery	3,000	0	0	0
		19,000	0	0	0
	<i>carried forward</i>	1,005,000	1,031,000	1,029,000	865,038

(i) Appendix B (page 127)

(ii) In 1998/1999 and 1999/2000 Planning and Heritage Division part of Head 4B Environment (pages 53 and 54)

TRADE, INDUSTRY AND TELECOMMUNICATIONS (cont)**HEAD 7**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
	<i>brought forward</i>	1,005,000	1,031,000	1,029,000	865,038
	OTHER CHARGES (cont)				
17	Heritage:				
	(a) Archaeological Excavations	7,000	0	0	0
	(b) Heritage Conferences	33,000	0	0	0
	(c) Archives	12,000	0	0	0
	(d) Promotion of Heritage Issues	32,000	0	0	0
	Contracted Services:				
	(e) Running of Museum - Knightsfield Holdings Limited	204,000	0	0	0
		288,000	0	0	0
18	Gibraltar Development Corporation Staff Services (i)	18,000	0	0	0
	Telecommunications Division:				
19	Telecommunications Regulator - Designate				
	(a) Regulator Staff Services	41,000	38,000	40,000	35,095
	(b) Gibraltar Development Corporation Staff Services (i)	45,000	23,000	60,000	22,788
	<i>General Expenses</i>	0	0	0	25,379
		86,000	61,000	100,000	83,262
20	Office Expenses:				
	(a) General Expenses	3,000	3,000	5,000	0
	(b) Telephone Service	5,000	6,000	5,000	0
		8,000	9,000	10,000	0
21	Frequency Co-ordinator Expenses:				
	(a) Staff Services	44,000	63,000	44,000	62,400
	(b) General Expenses	22,000	20,000	30,000	71,865
		66,000	83,000	74,000	134,265
	Total Other Charges	1,471,000	1,184,000	1,213,000	1,082,565
	TOTAL TRADE, INDUSTRY AND TELECOMMUNICATIONS				
	Personal Emoluments	721,000	500,000	518,000	396,157
	Industrial Wages	22,000	0	0	0
	Other Charges	1,471,000	1,184,000	1,213,000	1,082,565
	Total Trade, Industry and Telecommunications	2,214,000	1,684,000	1,731,000	1,478,722

SUMMARY TRADE, INDUSTRY AND TELECOMMUNICATIONS

	£	£	£	£
HEAD 7	2,214,000	1,684,000	1,731,000	1,478,722

(i) Appendix B (page 127)

HEAD ADMINISTRATION

8

- (i) Estimate of the amount required in the year ending 31 March 2001 for the salaries, wages and expenses of the Secretariat, Personnel and the Civil Status and Registration Office

£5,893,000

- (ii) The Controlling Officers of this Head are:

8 - A	Secretariat	- Chief Secretary
8 - B	Personnel	- Personnel Manager
8 - C	Civil Status & Registration Office	- Principal Secretary, Civil Status & Registration Office

- (iii) ESTABLISHMENT

SECRETARIAT

2000/2001 1999/2000

1	1
1	1
1	0
1	1
1	1
<u>5</u>	<u>4</u>

CHIEF MINISTER

Director, Press and Media
Senior Executive Officer
Law Draftsman
Higher Executive Officer
Senior Personal Secretary

2000/2001 1999/2000

1	1
1	1
<u>2</u>	<u>2</u>

DEPUTY GOVERNOR

Higher Executive Officer
Personal Secretary

2000/2001 1999/2000

1	1
1	1
1	1
3	3
1	0
11	8
1	1
3	3
1	1
4	4
1	1
0	3
<u>28</u>	<u>27</u>

CHIEF SECRETARY

Chief Secretary
Senior Executive Officer
Higher Executive Officer
Executive Officer
Instructional Officer (a)
Administrative Officer
Personal Secretary
Typist
Office Keeper III
Messenger
Telephonist
Administrative Assistant

(a) In 1999/2000 Instructional Officer post shown under Head 3B Housing - Buildings and Works (page 40)

HEAD 8 ADMINISTRATION (cont)
(iii) ESTABLISHMENT (cont)

2000/2001	1999/2000
1	0
1	0
5	0
7	0

2000/2001	1999/2000
1	1
1	1
1	0
2	2
2	2
0	1
7	7

2000/2001	1999/2000
1	1
1	1
1	2
1	0
1	1
1	1
1	1
1	1
0	1
9	10

2000/2001	1999/2000
1	1
1	1
3	4
4	3
8	7
1	1
1	1
1	0
0	1
0	1
20	20

SECRETARIAT (cont)
STATISTICS UNIT (a)

Senior Officer
Government Statistician
Administrative Officer

PROCUREMENT UNIT

Senior Executive Officer
Senior Professional and Technology Officer
Executive Officer
Technical Grade I
Administrative Officer
Higher Executive Officer

LEGISLATION SUPPORT UNIT

Senior Officer
Senior Law Draftsman
Law Draftsman
Higher Executive Officer
Production Head
Executive Officer
Administrative Officer
Personal Secretary
Typist
Head, Legislation Support Unit

PERSONNEL

Senior Officer
Senior Executive Officer
Higher Executive Officer
Executive Officer
Administrative Officer
Personal Secretary
Typist
Messenger
Administrative Assistant
Telephonist

(a) In 1999/2000 the Statistics Unit shown under Head 7 Trade, Industry and Telecommunications as part of the Administration Division (page 78)

HEAD ADMINISTRATION (cont)
8

(iii) ESTABLISHMENT (cont)

CIVIL STATUS AND REGISTRATION OFFICE

2000/2001	1999/2000	
1	1	Senior Officer
1	1	Senior Executive Officer
1	1	Higher Executive Officer
3	3	Executive Officer
10	8	Administrative Officer
3	3	Typist
0	2	<i>Administrative Assistant</i>
<u>19</u>	<u>19</u>	

2000/2001	1999/2000	
58	50	TOTAL SECRETARIAT
20	20	TOTAL PERSONNEL
<u>19</u>	<u>19</u>	TOTAL CIVIL STATUS AND REGISTRATION OFFICE

(iv) INDUSTRIAL STAFF

2000/2001	1999/2000	
4	4	TOTAL SECRETARIAT
2	2	TOTAL PERSONNEL
<u>0</u>	<u>0</u>	TOTAL CIVIL STATUS AND REGISTRATION OFFICE

ADMINISTRATION**HEAD 8 - A SECRETARIAT**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	General Office:				
	(a) Salaries	583,000	540,000	558,000	573,414
	(b) Overtime	83,000	98,000	83,000	83,546
	(c) Allowances	22,000	22,000	24,000	23,401
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	9,000	9,000	9,000	8,582
		697,000	669,000	674,000	688,943
	Statistics Unit (i):				
	(f) Salaries	116,000	0	0	0
	(g) Overtime	4,000	0	0	0
	(h) Allowances	7,000	0	0	0
	(i) Temporary Assistance	0	0	0	0
		127,000	0	0	0
	Legislation Support Unit:				
	(j) Salaries	170,000	265,000	293,000	233,862
	(k) Overtime	1,000	1,000	1,000	185
	(l) Allowances	3,000	4,000	3,000	2,763
	(m) Temporary Assistance	0	0	0	0
	(n) Gratuities	16,000	48,000	42,000	6,250
		190,000	318,000	339,000	243,060
	Government Procurement Unit:				
	(o) Salaries	126,000	110,000	140,000	135,727
	(p) Overtime	22,000	22,000	30,000	31,675
	(q) Allowances	1,000	3,000	4,000	3,533
	(r) Temporary Assistance	0	0	0	0
		149,000	135,000	174,000	170,935
	Frontier Complaints Office:				
	(s) Overtime	14,000	33,000	5,000	0
		14,000	33,000	5,000	0
	Total Personal Emoluments	1,177,000	1,155,000	1,192,000	1,102,938
2	INDUSTRIAL WAGES				
	(a) Basic Wages	34,000	34,000	34,000	32,635
	(b) Overtime	2,000	5,000	2,000	1,390
	(c) Allowances	0	0	0	350
	Total Industrial Wages	36,000	39,000	36,000	34,375
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	8,000	8,000	8,000	7,691
	(b) Electricity and Water	7,000	7,000	7,000	7,314
	(c) Telephone Service	44,000	48,000	50,000	49,206
	(d) Printing and Stationery	16,000	16,000	16,000	15,858
		75,000	79,000	81,000	80,069
4	Operational Expenses:				
	(a) Transport Expenses	1,000	2,000	1,000	876
	(b) Equipment Maintenance	13,000	13,000	11,000	10,263
	(c) The Mount Expenses	3,000	3,000	2,000	0
	(d) Official Entertainment	17,000	17,000	19,000	23,169
	(e) Visiting Delegations and Government Receptions	23,000	25,000	29,000	43,306
	(f) Mayoral Expenses (ii)	13,000	13,000	14,000	0
		70,000	73,000	76,000	77,614
	<i>carried forward</i>	145,000	152,000	157,000	157,683

(i) In 1998/1999 and 1999/2000 Statistics Unit Personal Emoluments shown under Head 7A Trade, Industry and Telecommunications Administration Division (page 80)

(ii) Mayoral Expenses in 1998/1999 under Secretariat subhead 4(d)

ADMINISTRATION**HEAD 8 - A SECRETARIAT (cont)**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
	<i>brought forward</i>	145,000	152,000	157,000	157,683
	OTHER CHARGES (cont)				
5	Gibraltar Co-Ordinating Centre for Criminal Intelligence and Drugs:				
	(a) General Expenses	5,000	4,000	4,000	3,692
	(b) Electricity and Water	1,000	1,000	1,000	775
	(c) Telephone Service	6,000	7,000	7,000	6,955
	(d) Printing and Stationery	1,000	1,000	1,000	798
	(e) Office Rent and Service Charges	24,000	23,000	23,000	21,264
	(f) Investigation and Research	1,000	1,000	2,000	744
	(g) Travelling Expenses	10,000	10,000	10,000	7,352
		48,000	47,000	48,000	41,580
6	Governor's Office Expenses	48,000	52,000	52,000	54,655
7	Statistics Unit (i):				
	(a) General Expenses	4,000	0	0	0
	(b) Electricity and Water	2,000	0	0	0
	(c) Telephone Service	3,000	0	0	0
	(d) Printing and Stationery	3,000	0	0	0
	(e) Statistical Surveys	20,000	0	0	0
		32,000	0	0	0
8	Legislation Support Unit:				
	(a) General Expenses	8,000	11,000	10,000	8,976
	(b) Electricity and Water	1,000	2,000	3,000	1,277
	(c) Telephone Service	5,000	7,000	7,000	7,390
	(d) Printing and Stationery	70,000	70,000	70,000	69,256
	(e) Private Sector Fees For Legal Drafting	30,000	120,000	150,000	265,081
	(f) Consolidation of Laws - Consultancy	30,000	50,000	50,000	0
	(g) Publications	5,000	0	0	0
	(h) Gibraltar Development Corporation Staff Services (ii)	10,000	15,000	9,000	21,874
		159,000	275,000	299,000	373,854
9	Government Procurement Unit:				
	(a) General Expenses	4,000	4,000	4,000	5,027
	(b) Telephone Service	3,000	3,000	3,000	1,356
	(c) Printing and Stationery	2,000	2,000	2,000	805
		9,000	9,000	9,000	7,188
10	Frontier Complaints Office:				
	(a) Telephone Service	5,000	18,000	3,000	0
	(b) Printing and Stationery	3,000	3,000	1,000	0
		8,000	21,000	4,000	0
11	Communication and Information Expenses	100,000	160,000	90,000	93,548
12	Compensation Scheme - Fast Launches/Vehicle Windows	5,000	5,000	10,000	0
13	Private Sector Fees for Legal Advice	750,000	480,000	250,000	564,377
14	Political Lobbying, Invited Guests and Official Travel	280,000	310,000	310,000	296,717
	<i>carried forward</i>	1,584,000	1,511,000	1,229,000	1,589,602

(i) In 1998/1999 and 1999/2000 Statistics Unit shown under Head 7A Trade, Industry and Telecommunications Administration Division (pages 80 and 81)

(ii) Appendix B (page 127)

ADMINISTRATION**HEAD 8 - A SECRETARIAT (cont)**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
	<i>brought forward</i>	1,584,000	1,511,000	1,229,000	1,589,602
	OTHER CHARGES (cont)				
15	Joshua Hassan House:				
	Contracted Services:				
	(a) Security Services - Fortress Security Services Ltd	28,000	28,000	28,000	0
	(b) Maintenance and Upkeep of Planted Areas	4,000	4,000	4,000	0
		32,000	32,000	32,000	0
16	Overseas Offices:				
	(a) London Office - Med Management Consultants Ltd	360,000	360,000	360,000	318,407
	(b) Washington Office	110,000	108,000	110,000	108,286
	(c) Brussels Office	180,000	200,000	180,000	159,917
	(d) Madrid Office	37,000	37,000	37,000	85,760
	(e) Gibraltar Development Corporation Staff Services - Madrid Office (i)	41,000	41,000	44,000	19,401
		728,000	746,000	731,000	691,771
17	Grants:				
	(a) Gibraltar Regiment (ii)	50,000	0	0	0
	(b) Sundry Grants	200,000	125,000	200,000	143,988
	<i>John Mackintosh Homes (iii)</i>	0	1,089,000	1,089,000	1,089,000
		250,000	1,214,000	1,289,000	1,232,988
18	Urban Renewal Development Project - Gibraltar Development Corporation Staff Services (i)	26,000	25,000	24,000	46,632
19	Office Security Services KIJY Parkings Ltd - Contracted Service	71,000	69,000	69,000	65,989
20	Control of Entry Points to Gibraltar Security and Immigration Ltd - Contracted Service	813,000	791,000	797,000	770,414
21	Civil Service Staff Training (iv)	60,000	60,000	60,000	0
22	Development Studies	140,000	140,000	140,000	47,903
23	National Day	100,000	138,000	125,000	89,523
	<i>Millennium Events</i>	0	182,900	50,000	0
	<i>Ex-Gratia Payments</i>	0	100	0	0
	<i>Losses of Public Funds</i>	0	0	0	50
	Total Other Charges	3,804,000	4,909,000	4,546,000	4,534,872
	TOTAL SECRETARIAT				
	Personal Emoluments	1,177,000	1,155,000	1,192,000	1,102,938
	Industrial Wages	36,000	39,000	36,000	34,375
	Other Charges	3,804,000	4,909,000	4,546,000	4,534,872
	Total Secretariat	5,017,000	6,103,000	5,774,000	5,672,185

(i) Appendix B (page 127)

(ii) In 1998/1999 and 1999/2000 subhead 17(a) under Head 9B Treasury (page 95)

(iii) From 2000/2001 included under Head 5B subhead 12 (page 68)

(iv) In 1998/1999 provision for subhead 21 Civil Service Staff Training under various Heads

ADMINISTRATION**HEAD 8 - B PERSONNEL**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	330,000	344,000	331,000	318,201
	(b) Overtime	5,000	5,000	9,000	1,492
	(c) Allowances	10,000	10,000	12,000	9,137
	(d) Temporary Assistance	19,000	19,000	11,000	9,926
	Total Personal Emoluments	364,000	378,000	363,000	338,756
2	INDUSTRIAL WAGES				
	(a) Basic Wages	23,000	22,000	22,000	20,695
	(b) Overtime	0	0	0	0
	(c) Allowances	0	0	0	0
	Total Industrial Wages	23,000	22,000	22,000	20,695
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	8,000	8,000	5,000	5,805
	(b) Electricity and Water	2,000	1,000	1,000	1,096
	(c) Telephone Service	10,000	10,000	10,000	7,405
	(d) Printing and Stationery	3,000	3,000	3,000	2,546
		23,000	22,000	19,000	16,852
4	Operational Expenses:				
	(a) Office Equipment	6,000	5,000	5,000	4,880
	(b) Recruitment Expenses	12,000	53,000	12,000	12,000
	<i>Staff Training (i)</i>	0	0	0	1,718
		18,000	58,000	17,000	18,598
5	Office Rent and Service Charges	40,000	0	0	0
6	Residential Properties Rents and Service Charges	35,000	35,000	40,000	29,430
	<i>Staff Terminal Payments</i>	0	7,000	7,000	0
	Total Other Charges	116,000	122,000	83,000	64,880
	TOTAL PERSONNEL				
	Personal Emoluments	364,000	378,000	363,000	338,756
	Industrial Wages	23,000	22,000	22,000	20,695
	Other Charges	116,000	122,000	83,000	64,880
	Total Personnel	503,000	522,000	468,000	424,331

(i) From 1999/2000 provision for Staff Training under Head 8A Secretariat subhead 21 (page 88)

ADMINISTRATION**HEAD 8 - C CIVIL STATUS AND REGISTRATION OFFICE**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	295,000	273,000	304,000	263,752
	(b) Overtime	16,000	17,000	17,000	19,725
	(c) Allowances	11,000	11,000	13,000	10,763
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	322,000	301,000	334,000	294,240
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	6,000	6,000	8,000	4,293
	(b) Electricity and Water	5,000	5,000	4,000	1,737
	(c) Telephone Service	8,000	8,000	7,000	7,716
	(d) Printing and Stationery	5,000	5,000	6,000	4,503
		24,000	24,000	25,000	18,249
4	Operational Expenses:				
	(a) Rebinding of Registers	2,000	1,000	3,000	500
	(b) EU Format Passports	20,000	15,000	17,000	16,750
	(c) Identity Cards	2,000	0	14,000	17,193
	(d) Marriages	3,000	1,000	3,000	2,292
		27,000	17,000	37,000	36,735
	<i>Joshua Hassan House (i):</i>				
	<i>Security Services - Fortress Security Services Ltd</i>	0	0	0	16,320
	<i>Maintenance and Upkeep of Planted Areas</i>	0	0	0	2,970
		0	0	0	19,290
	Total Other Charges	51,000	41,000	62,000	74,274
	TOTAL CIVIL STATUS AND REGISTRATION OFFICE				
	Personal Emoluments	322,000	301,000	334,000	294,240
	Industrial Wages	0	0	0	0
	Other Charges	51,000	41,000	62,000	74,274
	Total Civil Status and Registration Office	373,000	342,000	396,000	368,514

SUMMARY ADMINISTRATION

HEAD 8	£	£	£	£
8 - A Secretariat	5,017,000	6,103,000	5,774,000	5,672,185
8 - B Personnel	503,000	522,000	468,000	424,331
8 - C Civil Status and Registration Office	373,000	342,000	396,000	368,514
Total Head	5,893,000	6,967,000	6,638,000	6,465,030

(i) From 1999/2000 Joshua Hassan House under Head 8A Secretariat subhead 15 (page 88)

HEAD FINANCE

9

- (i) Estimate of the amount required in the year ending 31 March 2001 for the salaries, wages and expenses of the Office of the Financial and Development Secretary, the Treasury, Customs and Income Tax Office

£7,368,000

- (ii) The Controlling Officers of this Head are:

9 - A	Financial & Development Secretary	- Senior Executive, Financial & Development Secretary
9 - B	Treasury	- Accountant General
9 - C	Customs	- Collector of Customs
9 - D	Income Tax	- Commissioner of Income Tax

- (iii) ESTABLISHMENT

FINANCIAL SECRETARY

2000/2001	1999/2000
1	1
1	1
1	1
1	1
1	1
<u>5</u>	<u>5</u>

Senior Executive Officer
Higher Executive Officer
Administrative Officer
Personal Secretary
Typist

TREASURY

2000/2001	1999/2000
1	1
2	2
1	0
2	2
14	16
41	40
1	1
1	1
3	3
<u>66</u>	<u>66</u>

MAIN OFFICE

Accountant General (Senior Officer)
Senior Executive Officer
Computer Consultant
Higher Executive Officer
Executive Officer (a)
Administrative Officer (a)
Typist
Head Messenger
Messenger

2000/2001	1999/2000
1	1
1	1
5	3
1	1
0	1
<u>8</u>	<u>7</u>

ARREARS UNIT

Higher Executive Officer
Legal Assistant
Executive Officer
Typist
Administrative Officer

(a) In Approved Estimates 1999/2000 one Executive Officer and two Administrative Officer posts shown under separate Lottery Section

HEAD FINANCE (cont)**9****(iii) ESTABLISHMENT (cont)****CUSTOMS**

2000/2001	1999/2000	
1	1	Collector of Customs (Senior Officer)
2	2	Senior Executive Officer
6	6	Higher Executive Officer
41	40	Executive Officer
46	47	Assistant Officer
5	5	Revenue Assistant
2	2	Administrative Officer
2	2	Typist
1	1	Messenger
1	1	Telephonist
107	107	

INCOME TAX OFFICE

2000/2001	1999/2000	
1	1	Commissioner of Income Tax (Senior Officer)
2	2	Senior Executive Officer
1	1	Crown Counsel (a)
6	6	Higher Executive Officer
6	6	Executive Officer
24	21	Administrative Officer
2	2	Typist
0	3	<i>Administrative Assistant</i>
42	42	

2000/2001	1999/2000	
5	5	TOTAL FINANCIAL SECRETARY
74	73	TOTAL TREASURY
107	107	TOTAL CUSTOMS
42	42	TOTAL INCOME TAX

(iv) INDUSTRIAL STAFF

2000/2001	1999/2000	
0	0	TOTAL FINANCIAL SECRETARY
0	0	TOTAL TREASURY
4	4	TOTAL CUSTOMS
1	1	TOTAL INCOME TAX

(a) In Approved Estimates 1999/2000 shown as Legal Assistant

FINANCE**HEAD 9 - A FINANCIAL AND DEVELOPMENT SECRETARY**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	83,000	79,000	83,000	110,172
	(b) Overtime	10,000	12,000	12,000	9,649
	(c) Allowances	5,000	4,000	3,000	1,751
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	15,000	15,000	15,000	14,950
	Total Personal Emoluments	113,000	110,000	113,000	136,522
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	3,000	3,000	3,000	4,978
	(b) Electricity and Water	1,000	1,000	1,000	1,000
	(c) Telephone Service	5,000	5,000	5,000	5,674
	(d) Printing and Stationery	7,000	7,000	9,000	5,612
		16,000	16,000	18,000	17,264
4	Operational Expenses:				
	(a) Publications	1,000	1,000	1,000	482
	(b) Computer and Office Equipment Expenses	4,000	4,000	2,000	1,662
		5,000	5,000	3,000	2,144
	Total Other Charges	21,000	21,000	21,000	19,408
	TOTAL FINANCIAL AND DEVELOPMENT SECRETARY				
	Personal Emoluments	113,000	110,000	113,000	136,522
	Industrial Wages	0	0	0	0
	Other Charges	21,000	21,000	21,000	19,408
	Total Financial and Development Secretary	134,000	131,000	134,000	155,930

FINANCE**HEAD 9 - B TREASURY**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	General Office:				
	(a) Salaries	900,000	835,000	896,000	778,982
	(b) Overtime	100,000	114,000	124,000	121,434
	(c) Allowances	40,000	36,000	28,000	23,457
	(d) Temporary Assistance	30,000	22,000	22,000	20,000
		1,070,000	1,007,000	1,070,000	943,873
	Arrears Section:				
	(e) Salaries	142,000	114,000	123,000	117,506
	(f) Overtime	20,000	20,000	25,000	24,152
	(g) Allowances	1,000	1,000	2,000	1,624
	(h) Temporary Assistance	0	0	0	0
		163,000	135,000	150,000	143,282
	<i>Lottery Section (i):</i>				
	<i>Salaries</i>	0	39,000	46,000	45,774
	<i>Overtime</i>	0	2,000	1,000	1,142
	<i>Allowances</i>	0	1,000	1,000	113
	<i>Temporary Assistance</i>	0	0	0	0
		0	42,000	48,000	47,029
	<i>Licensing Section (ii):</i>				
	<i>Salaries</i>	0	0	0	91,353
	<i>Overtime</i>	0	0	0	9,363
	<i>Allowances</i>	0	0	0	6,161
	<i>Temporary Assistance</i>	0	0	0	0
		0	0	0	106,877
	Total Personal Emoluments	1,233,000	1,184,000	1,268,000	1,241,061
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	21,000	21,000	21,000	20,146
	(b) Electricity and Water	8,000	8,000	8,000	8,371
	(c) Telephone Service	24,000	26,000	24,000	25,570
	(d) Printing and Stationery	30,000	31,000	30,000	24,514
	Contracted Services:				
	(e) Office Cleaning Services - ABC Services Ltd	29,000	31,000	33,000	31,659
		112,000	117,000	116,000	110,260
4	Operational Expenses:				
	(a) Staff Medical Services	2,000	2,000	1,000	1,088
	(b) Banking and Related Services	28,000	19,000	19,000	18,891
	(c) Computer Running Expenses	30,000	30,000	35,000	29,866
	(d) Legal Expenses - Arrears Section	10,000	9,000	7,000	7,302
	Contracted Services:				
	(e) Security Expenses	16,000	8,000	24,000	4,029
	<i>Staff Training (iii)</i>	0	0	0	5,186
		86,000	68,000	86,000	66,362
	<i>carried forward</i>	198,000	185,000	202,000	176,622

(i) From 2000/2001 Lottery Section part of General Office

(ii) From 1999/2000 Licensing Section part of Personal Emoluments under Head 6C Transport - Traffic (page 75)

(iii) From 1999/2000 provision for Staff Training under Head 8A Secretariat subhead 21 (page 88)

FINANCE**HEAD 9 - B TREASURY** (cont)

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
	<i>brought forward</i>	198,000	185,000	202,000	176,622
	<u>OTHER CHARGES</u> (cont)				
5	Insurance Premiums and Claims	423,000	423,000	420,000	450,924
6	Official Receiver Expenses	65,000	65,000	30,000	34,865
7	Income Tax Tribunal	8,000	8,000	10,000	8,295
8	Contribution to Gibraltar Development Corporation (i):				
	(a) General Office Staff Services	22,000	56,000	61,000	58,784
	(b) Arrears Section Staff Services	22,000	23,000	23,000	0
		44,000	79,000	84,000	58,784
9	Contracted Services:				
	(a) Rates Collections, Valuations and Property Services - Land Property Services Ltd	348,000	341,000	350,000	327,476
	(b) Ground and Sundry Rents - Land Property Services Ltd	284,000	278,000	300,000	273,924
	(c) Stamp Duty Collections, Land Titles Registry and Related Services - Land Property Services Ltd	320,000	306,000	225,000	213,101
	(d) Commission from Land Sales-Land Property Services Ltd	34,000	30,000	42,000	24,068
	(e) Electricity Collections - Lyonnaise Des Eaux (Gib) Ltd	175,000	169,000	170,000	163,290
	(f) Company Registrations - Companies House (Gib) Ltd <i>Salt Water System</i> - <i>Lyonnaise Des Eaux (Gib) Ltd</i> (ii)	570,000 0	560,000 2,386,000	478,000 2,375,000	483,526 2,338,519
		1,731,000	4,070,000	3,940,000	3,823,904
10	Repayment of Previous Years Revenue	4,000	7,000	4,000	3,046
11	Ex-Gratia Payments	1,000	800	1,000	515
	<i>Contribution to Gibraltar Regiment</i> (iii)	0	42,000	43,000	46,691
	<i>Electricity Arrears - Land Property Services Ltd</i> (iv)	0	0	63,000	30,500
	<i>Losses of Public Funds</i>	0	2,200	2,000	280
	Total Other Charges	2,474,000	4,882,000	4,799,000	4,634,426
	TOTAL TREASURY				
	Personal Emoluments	1,233,000	1,184,000	1,268,000	1,241,061
	Industrial Wages	0	0	0	0
	Other Charges	2,474,000	4,882,000	4,799,000	4,634,426
	Total Treasury	3,707,000	6,066,000	6,067,000	5,875,487

(i) Appendix B (page 127)

(ii) From 2000/2001 Salt Water System under Head 4A Technical Services subhead 9 (page 51)

(iii) From 2000/2001 Contribution to Gibraltar Regiment under 8A Secretariat subhead 17(a) (page 88)

(iv) From 1999/2000 included as part of subhead 9(c)

FINANCE**HEAD 9 - C CUSTOMS**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	1,673,000	1,669,000	1,670,000	1,608,124
	(b) Overtime	410,000	473,000	412,000	465,663
	(c) Allowances	287,000	287,000	311,000	264,842
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	2,370,000	2,429,000	2,393,000	2,338,629
2	INDUSTRIAL WAGES				
	(a) Basic Wages	38,000	30,000	36,000	34,735
	(b) Overtime	12,000	18,000	13,000	12,432
	(c) Allowances	0	0	0	0
	Total Industrial Wages	50,000	48,000	49,000	47,167
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	11,000	11,000	10,000	10,223
	(b) Electricity and Water	14,000	14,000	17,000	17,005
	(c) Telephone Service	31,000	33,000	31,000	30,765
	(d) Printing and Stationery	8,000	8,000	7,000	7,008
		64,000	66,000	65,000	65,001
4	Operational Expenses:				
	(a) Transport Expenses	20,000	20,000	20,000	27,571
	(b) Investigation Expenses	22,000	18,000	18,000	8,733
	(c) Uniforms	29,000	28,000	29,000	26,201
	(d) Dog Section Costs	15,000	15,000	25,000	18,155
	(e) Computer Running Expenses	17,000	12,000	12,000	11,486
	(f) Official Visits	6,000	6,000	6,000	7,100
	(g) Training Courses	3,000	3,000	4,000	3,834
	Contracted Services:				
	(h) Radio Communication System - GIBTEL Ltd	20,000	0	20,000	0
		132,000	102,000	134,000	103,080
	<i>Ex-Gratia Payments</i>	0	3,800	0	0
	<i>Losses of Public Funds</i>	0	200	0	0
	Total Other Charges	196,000	172,000	199,000	168,081
	TOTAL CUSTOMS				
	Personal Emoluments	2,370,000	2,429,000	2,393,000	2,338,629
	Industrial Wages	50,000	48,000	49,000	47,167
	Other Charges	196,000	172,000	199,000	168,081
	Total Customs	2,616,000	2,649,000	2,641,000	2,553,877

FINANCE**HEAD 9 - D INCOME TAX**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	696,000	660,000	696,000	647,414
	(b) Overtime	75,000	84,000	91,000	83,243
	(c) Allowances	18,000	21,000	23,000	21,077
	(d) Temporary Assistance	18,000	0	16,000	0
	Total Personal Emoluments	807,000	765,000	826,000	751,734
2	INDUSTRIAL WAGES				
	(a) Basic Wages	10,000	9,000	9,000	8,323
	(b) Overtime	1,000	1,000	1,000	1,218
	(c) Allowances	0	0	0	0
	Total Industrial Wages	11,000	10,000	10,000	9,541
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	13,000	14,000	13,000	12,458
	(b) Electricity and Water	5,000	4,000	4,000	4,067
	(c) Telephone Service	16,000	14,000	14,000	13,440
	(d) Printing and Stationery	25,000	29,000	30,000	17,223
		59,000	61,000	61,000	47,188
4	Operational Expenses:				
	(a) Remuneration of United Kingdom Agent	3,300	3,300	3,300	3,250
	(b) Computer Running Expenses	20,700	4,700	30,700	12,888
		24,000	8,000	34,000	16,138
5	Professional Fees	10,000	8,900	15,000	14,645
	<i>Ex-Gratia Payments</i>	0	0	0	21
	<i>Losses of Public Funds</i>	0	100	0	6
	Total Other Charges	93,000	78,000	110,000	77,998
	TOTAL INCOME TAX				
	Personal Emoluments	807,000	765,000	826,000	751,734
	Industrial Wages	11,000	10,000	10,000	9,541
	Other Charges	93,000	78,000	110,000	77,998
	Total Income Tax	911,000	853,000	946,000	839,273

SUMMARY FINANCE

	£	£	£	£
HEAD 9				
9 - A Financial and Development Secretary	134,000	131,000	134,000	155,930
9 - B Treasury	3,707,000	6,066,000	6,067,000	5,875,487
9 - C Customs	2,616,000	2,649,000	2,641,000	2,553,877
9 - D Income Tax	911,000	853,000	946,000	839,273
Total Head	7,368,000	9,699,000	9,788,000	9,424,567

HEAD **LAW OFFICERS**
10

- (i) Estimate of the amount required in the year ending 31 March 2001 for the salaries, wages and expenses of the Law Officers

£412,000

- (ii) The Controlling Officer of this Head is the Senior Crown Counsel

- (iii) ESTABLISHMENT

LAW OFFICERS

2000/2001 1999/2000

1	1	Senior Crown Counsel
4	4	Crown Counsel
2	2	Legal Trainees
4	3	Administrative Officer
1	1	Personal Secretary
2	2	Typist
0	1	<i>Administrative Assistant</i>
<u>14</u>	<u>14</u>	

2000/2001 1999/2000

<u>14</u>	<u>14</u>	TOTAL LAW OFFICERS
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- (iv) INDUSTRIAL STAFF

2000/2001 1999/2000

<u>0</u>	<u>0</u>	TOTAL LAW OFFICERS
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LAW OFFICERS**HEAD 10**

SUB HEAD		ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	227,000	207,000	212,000	198,394
	(b) Overtime	2,000	2,000	1,000	1,568
	(c) Allowances	7,000	5,000	8,000	4,537
	(d) Temporary Assistance	30,000	16,000	30,000	3,144
	(e) Gratuities	42,000	0	0	0
	Total Personal Emoluments	308,000	230,000	251,000	207,643
2	INDUSTRIAL WAGES				
	(a) Basic Wages	0	0	0	3,341
	(b) Overtime	0	0	0	0
	(c) Allowances	0	0	0	0
	Total Industrial Wages	0	0	0	3,341
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	5,000	5,000	5,000	4,878
	(b) Electricity and Water	3,000	3,000	2,000	1,552
	(c) Telephone Service	8,000	9,000	9,000	8,885
	(d) Printing and Stationery	3,000	3,000	3,000	1,739
		19,000	20,000	19,000	17,054
4	Operational Expenses:				
	(a) Law Books	24,000	24,000	23,000	23,692
	(b) Recording Expenses	1,000	1,000	2,000	1,365
	<i>Conferences and Official Visits (i)</i>	0	0	0	4,124
		25,000	25,000	25,000	29,181
5	Private Sector Prosecution Fees	30,000	17,000	100,000	168,869
	<i>Private Sector Legal Fees - Civil (ii)</i>	0	0	0	53,729
		30,000	17,000	100,000	222,598
6	Witnesses from Abroad	30,000	27,000	25,000	15,372
	<i>Compensation and Legal Costs</i>	0	29,000	0	0
	Total Other Charges	104,000	118,000	169,000	284,205
	TOTAL LAW OFFICERS				
	Personal Emoluments	308,000	230,000	251,000	207,643
	Industrial Wages	0	0	0	3,341
	Other Charges	104,000	118,000	169,000	284,205
	Total Law Officers	412,000	348,000	420,000	495,189

SUMMARY LAW OFFICERS

	£	£	£	£
HEAD 10	412,000	348,000	420,000	495,189

(i) From 1999/2000 Conferences and Official Visits under Head 8A Secretariat subhead 14 (page 87)

(ii) From 1999/2000 Private Sector Legal Fees - Civil under Head 8A Secretariat subhead 13 (page 87)

HEAD POLICE
11

- (i) Estimate of the amount required in the year ending 31 March 2001 for the salaries and expenses of the Royal Gibraltar Police

£6,783,000

- (ii) The Controlling Officer of this Head is the Commissioner of Police

(iii) ESTABLISHMENT**POLICE**

2000/2001	1999/2000	
1	1	Deputy Commissioner
2	2	Superintendent
6	6	Chief Inspector
13	13	Inspector
26	26	Sergeant
170	170	Constable/Policewoman
1	1	Executive Officer
5	5	Administrative Officer
1	1	Personal Secretary
5	5	Typist
1	1	Telephone Operator
<u>231</u>	<u>231</u>	

2000/2001	1999/2000	
<u>231</u>	<u>231</u>	TOTAL POLICE

(iv) INDUSTRIAL STAFF

2000/2001	1999/2000	
<u>7</u>	<u>8</u>	TOTAL POLICE

POLICE**HEAD 11**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	5,170,000	4,959,000	5,049,000	4,784,549
	(b) Overtime	500,000	746,000	560,000	1,140,190
	(c) Allowances	363,000	384,000	360,000	341,314
	(d) Temporary Assistance	0	0	8,000	7,837
	(e) Gratuities	16,000	16,000	16,000	15,589
	Total Personal Emoluments	6,049,000	6,105,000	5,993,000	6,289,479
2	INDUSTRIAL WAGES				
	(a) Basic Wages	70,000	78,000	78,000	68,454
	(b) Overtime	6,000	9,000	8,000	8,232
	(c) Allowances	1,000	1,000	1,000	385
	Total Industrial Wages	77,000	88,000	87,000	77,071
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	50,000	57,000	50,000	55,707
	(b) Electricity and Water	30,000	30,000	30,000	29,962
	(c) Telephone Service	85,000	94,000	88,000	87,018
	(d) Printing and Stationery	24,000	25,000	21,000	20,138
	Contracted Services:				
	(e) Office Cleaning Services - ABC Services Ltd	9,000	9,000	10,000	8,971
		198,000	215,000	199,000	201,796
4	Operational Expenses:				
	(a) Transport Expenses	34,000	34,000	17,000	22,772
	(b) Motor Boats and Launches	66,000	66,000	70,000	68,180
	(c) Investigation Expenses	65,000	65,000	80,000	58,106
	(d) Subsistence of Prisoners	5,000	5,000	6,000	4,169
	(e) Uniforms and Equipment	75,000	80,000	80,000	79,389
	(f) Photographic Equipment Expenses	7,000	7,000	10,000	9,476
	(g) Repatriation Expenses	1,000	1,000	1,000	897
	Contracted Services:				
	(h) Police Surgeon Fees	36,000	36,000	0	0
	(i) Radio Communication System - GIBTEL Ltd	83,000	0	83,000	0
		372,000	294,000	347,000	242,989
5	Training Courses and Conferences	75,000	83,000	80,000	105,982
6	Traffic Signs and Equipment	3,000	3,000	3,000	2,999
7	Contribution to Interpol	9,000	7,800	10,000	12,192
	<i>Ambulance Service</i>	0	0	0	6,956
	<i>Ex Gratia Payments</i>	0	200	0	3,379
	<i>Losses of Public Funds</i>	0	0	0	3,150
	Total Other Charges	657,000	603,000	639,000	579,443
	TOTAL POLICE				
	Personal Emoluments	6,049,000	6,105,000	5,993,000	6,289,479
	Industrial Wages	77,000	88,000	87,000	77,071
	Other Charges	657,000	603,000	639,000	579,443
	Total Police	6,783,000	6,796,000	6,719,000	6,945,993

SUMMARY POLICE

	£	£	£	£
HEAD 11	6,783,000	6,796,000	6,719,000	6,945,993

HEAD **JUDICIARY**
12

- (i) Estimate of the amount required in the year ending 31 March 2001 for the salaries, wages and expenses of the Supreme Court and Magistrates and Coroners Court

£829,000

- (ii) The Controlling Officers of this Head are:

12 - A	Supreme Court	- Registrar Supreme Court
12 - B	Magistrates and Coroners Court	- Clerk to the Justices

- (iii) ESTABLISHMENT

SUPREME COURT

2000/2001	1999/2000	
1	1	Judge
1	1	Registrar (Senior Officer)
1	1	Senior Executive Officer
1	0	Higher Executive Officer
2	3	Executive Officer
1	1	Personal Secretary
8	8	Administrative Officer
2	2	Typist
2	2	Usher/Paper Keeper
1	1	Bailliff
<u>20</u>	<u>20</u>	

MAGISTRATES AND CORONERS COURT

2000/2001	1999/2000	
1	1	Stipendiary Magistrate
1	1	Clerk to the Justices (Senior Executive Officer)
1	1	Deputy Clerk to the Justices (Higher Executive Officer)
1	1	Executive Officer
1	1	Bailliff
4	3	Administrative Officer
1	1	Senior Paper Keeper
2	2	Typist
0	1	<i>Administrative Assistant</i>
<u>12</u>	<u>12</u>	

HEAD **JUDICIARY**
12

(iii) **ESTABLISHMENT (cont)**

2000/2001 1999/2000

20	20
<u>12</u>	<u>12</u>

TOTAL SUPREME COURT
TOTAL MAGISTRATES COURT

(iv) **INDUSTRIAL STAFF**

2000/2001 1999/2000

0	0
<u>1</u>	<u>1</u>

TOTAL SUPREME COURT
TOTAL MAGISTRATES COURT

JUDICIARY**HEAD 12 - A SUPREME COURT**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	353,000	320,000	337,000	338,714
	(b) Overtime	10,000	11,000	10,000	9,966
	(c) Allowances	9,000	9,000	9,000	9,156
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	92,000	17,000	16,000	16,106
	Total Personal Emoluments	464,000	357,000	372,000	373,942
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	9,000	9,000	8,000	7,222
	(b) Electricity and Water	4,000	4,000	4,000	2,657
	(c) Telephone Service	11,000	12,000	9,000	8,286
	(d) Printing and Stationery	5,000	4,000	4,000	2,332
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	17,000	17,000	17,000	15,880
		46,000	46,000	42,000	36,377
4	Operational Expenses:				
	(a) Jurors	2,000	2,000	3,000	1,738
	(b) Law Books	8,000	8,000	8,000	5,106
	(c) Law Reports Production	40,000	6,000	20,000	13,785
	(d) Recording Equipment	2,000	2,000	2,000	0
	(e) Binding of Registers	2,000	2,000	3,000	0
	(f) Court Training	3,000	0	0	0
		57,000	20,000	36,000	20,629
	<i>Losses of Public Funds</i>	0	0	0	174
	Total Other Charges	103,000	66,000	78,000	57,180
	TOTAL SUPREME COURT				
	Personal Emoluments	464,000	357,000	372,000	373,942
	Industrial Wages	0	0	0	0
	Other Charges	103,000	66,000	78,000	57,180
	Total Supreme Court	567,000	423,000	450,000	431,122

JUDICIARY**HEAD 12 - B MAGISTRATES AND CORONERS COURT**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	213,000	224,000	216,000	212,808
	(b) Overtime	6,000	6,000	7,000	6,080
	(c) Allowances	8,000	8,000	8,000	8,134
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	0	24,000	20,000	0
	Total Personal Emoluments	227,000	262,000	251,000	227,022
2	INDUSTRIAL WAGES				
	(a) Basic Wages	7,000	6,000	6,000	6,207
	(b) Overtime	1,000	1,000	1,000	313
	(c) Allowances	0	0	0	0
	Total Industrial Wages	8,000	7,000	7,000	6,520
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	2,000	2,000	2,000	1,838
	(b) Electricity and Water	2,000	2,000	2,000	2,131
	(c) Telephone Service	4,000	4,000	4,000	3,553
	(d) Printing and Stationery	3,000	3,000	4,000	2,814
		11,000	11,000	12,000	10,336
4	Operational Expenses:				
	(a) Witnesses	8,000	9,000	7,000	5,513
	(b) Commonwealth Magistrates Association	1,000	1,000	1,000	1,660
	(c) Law Books	2,000	1,800	2,000	1,336
	(d) Justices Training	5,000	5,000	5,000	3,770
		16,000	16,800	15,000	12,279
	<i>Ex-Gratia Payments</i>	0	100	0	500
	<i>Losses of Public Funds</i>	0	100	0	0
	Total Other Charges	27,000	28,000	27,000	23,115
	TOTAL MAGISTRATES AND CORONERS COURT				
	Personal Emoluments	227,000	262,000	251,000	227,022
	Industrial Wages	8,000	7,000	7,000	6,520
	Other Charges	27,000	28,000	27,000	23,115
	Total Magistrates and Coroners Court	262,000	297,000	285,000	256,657

SUMMARY JUDICIARY

	£	£	£	£
HEAD 12				
12-A Supreme Court	567,000	423,000	450,000	431,122
12-B Magistrates and Coroners Court	262,000	297,000	285,000	256,657
Total Head	829,000	720,000	735,000	687,779

HEAD **HOUSE OF ASSEMBLY**
13

- (i) Estimate of the amount required in the year ending 31 March 2001 for the salaries and expenses of the House of Assembly

£688,000

- (ii) The Controlling Officer of this Head is the Clerk of the House of Assembly

(iii) **ESTABLISHMENT**

HOUSE OF ASSEMBLY

2000/2001	1999/2000
1	1
1	1
1	1
<u>3</u>	<u>3</u>

Clerk (Senior Executive Officer)
 Usher (Administrative Officer)
 Personal Secretary

2000/2001	1999/2000
<u>3</u>	<u>3</u>

TOTAL HOUSE OF ASSEMBLY

(iv) **INDUSTRIAL STAFF**

2000/2001	1999/2000
<u>0</u>	<u>0</u>

TOTAL HOUSE OF ASSEMBLY

HOUSE OF ASSEMBLY**HEAD 13**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	56,000	55,000	55,000	61,259
	(b) Overtime	10,000	14,000	10,000	7,389
	(c) Allowances	5,000	5,000	4,000	3,558
	(d) Temporary Assistance	0	10,000	5,000	0
	Total Personal Emoluments	71,000	84,000	74,000	72,206
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	5,000	5,000	5,000	4,034
	(b) Electricity and Water	1,000	1,000	1,000	784
	(c) Telephone Service	3,000	3,000	3,000	2,711
	(d) Printing and Stationery	2,000	3,000	2,000	2,285
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	4,000	4,000	4,000	3,418
		15,000	16,000	15,000	13,232
	Contracted Services:				
4	Recording Equipment - GIBTEL Ltd	3,000	3,000	2,000	2,400
	Broadcasting Expenses	0	0	7,000	6,568
		3,000	3,000	9,000	8,968
5	Elected Members (i):				
	(a) Members Allowances	248,000	229,000	240,000	414,665
	(b) Ministers and Office Holders Allowance	261,000	226,000	254,000	0
		509,000	455,000	494,000	414,665
6	Commonwealth Parliamentary Association Expenses:				
	(a) Annual	30,000	28,000	36,000	28,959
	(b) Gibraltar Conference	59,500	44,000	30,000	0
		89,500	72,000	66,000	28,959
7	Secretarial Assistance to the Leader of the Opposition	500	500	500	500
	Register of Electors	0	20,800	24,500	0
	February 1999 Bye-Election:				
	Staff Remuneration	0	0	0	15,179
	Other Expenses	0	1,700	0	21,967
		0	1,700	0	37,146
	General Election 2000:				
	Staff Remuneration	0	57,000	0	0
	Other Expenses	0	40,000	0	0
		0	97,000	0	0
	Total Other Charges	617,000	666,000	609,000	503,470
	TOTAL HOUSE OF ASSEMBLY				
	Personal Emoluments	71,000	84,000	74,000	72,206
	Industrial Wages	0	0	0	0
	Other Charges	617,000	666,000	609,000	503,470
	Total House of Assembly	688,000	750,000	683,000	575,676

SUMMARY HOUSE OF ASSEMBLY

	£	£	£	£
HEAD 13	688,000	750,000	683,000	575,676

(i) Ministers and Office Holders allowances included in Members Allowances in 1998/1999

HEAD AUDIT OFFICE**14**

- (i) Estimate of the amount required in the year ending 31 March 2001 for the salaries and expenses of the Gibraltar Audit Office

£368,000

- (ii) The Controlling Officer of this Head is the Principal Auditor

(iii) ESTABLISHMENT**AUDIT OFFICE**

2000/2001	1999/2000	
2	1	Audit Manager (a)
4	4	Auditor (b)
4	4	Assistant Auditor (c)
4	4	Audit Clerk (d)
1	1	Typist
<u>15</u>	<u>14</u>	

2000/2001	1999/2000	
<u>15</u>	<u>14</u>	TOTAL AUDIT OFFICE

(iv) INDUSTRIAL STAFF

2000/2001	1999/2000	
<u>0</u>	<u>0</u>	TOTAL AUDIT OFFICE

- (a) Previously shown as Senior Executive Officer
 (b) Previously shown as Higher Executive Officer
 (c) Previously shown as Executive Officer
 (d) Previously shown as Administrative Officer

AUDIT OFFICE**HEAD 14**

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	290,000	214,000	256,000	215,716
	(b) Overtime	3,000	2,000	6,000	2,847
	(c) Allowances	11,000	13,000	11,000	10,901
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	304,000	229,000	273,000	229,464
2	INDUSTRIAL WAGES	0	0	0	0
3	OTHER CHARGES				
	Office Expenses:				
	(a) General Expenses	3,000	3,000	3,000	2,870
	(b) Electricity and Water	1,000	1,000	1,000	725
	(c) Telephone Service	4,000	4,000	4,000	3,259
	(d) Printing and Stationery	1,000	1,000	1,000	1,191
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	5,000	3,000	3,000	2,760
		14,000	12,000	12,000	10,805
4	Operational Expenses:				
	(a) Audit Training	10,000	3,000	5,000	0
	(b) Computer and Office Equipment Expenses	5,000	5,000	5,000	13,778
		15,000	8,000	10,000	13,778
5	Professional Fees:				
	(a) Value for Money Audits	27,000	25,000	25,000	25,000
	(b) Financial Audits	8,000	7,000	8,000	7,000
		35,000	32,000	33,000	32,000
	Total Other Charges	64,000	52,000	55,000	56,583
	TOTAL AUDIT OFFICE				
	Personal Emoluments	304,000	229,000	273,000	229,464
	Industrial Wages	0	0	0	0
	Other Charges	64,000	52,000	55,000	56,583
	Audit Office	368,000	281,000	328,000	286,047

SUMMARY AUDIT OFFICE

	£	£	£	£
HEAD 14	368,000	281,000	328,000	286,047

SUPPLEMENTARY PROVISION**HEAD 15**

(i)	A provision for the year ending 31 March 2001 for the funding of pay settlements and supplementary expenditure which can be reallocated to other Departmental Heads of Expenditure				
	£3,000,000				
(ii)	The Controlling Officer of this Head is the Financial and Development Secretary				
SUB HEAD		ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000 (i)	ESTIMATE 1999/2000 (i)	ACTUAL 1998/1999
		£	£	£	£
1	(a) Pay Settlements (i)	1,500,000	0	1,000,000	0
	(b) Supplementary Funding (i)	1,500,000	0	1,500,000	0
	Total Supplementary Provision	3,000,000	0	2,500,000	0

SUMMARY SUPPLEMENTARY PROVISION

	£	£	£	£
HEAD 15	3,000,000	0	2,500,000	0

(i) Pay Settlements and Supplementary Funding reallocated to Departmental Heads of Expenditure in 1998/1999 and in Forecast Outturn 1999/2000

CONTRIBUTIONS FROM CONSOLIDATED FUND - RESERVE**HEAD 16**

- (i) Estimate of the amount required in the year ending 31 March 2001 for the payment of Contributions to the Improvement and Development Fund and Resettlement Scheme

£16,000,000

- (ii) The Controlling Officer of this Head is the Financial and Development Secretary

SUB HEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
		£	£	£	£
1	Contribution to the Improvement and Development Fund (i)	15,900,000	30,000,000	30,500,000	13,000,000
2	Resettlement Scheme	100,000	20,000	100,000	735,329
	Total Contribution from Consolidated Fund - Reserve	16,000,000	30,020,000	30,600,000	13,735,329

SUMMARY CONTRIBUTIONS FROM CONSOLIDATED FUND : RESERVE

	£	£	£	£
HEAD 16	16,000,000	30,020,000	30,600,000	13,735,329

- (i) Estimate 1999/2000 includes Supplementary Appropriation of £20.5 million

IMPROVEMENT AND DEVELOPMENT FUND

SUMMARY OF RECEIPTS

HEAD	ESTIMATE 2000/2001 £	FORECAST OUTTURN 1999/2000 £	ESTIMATE 1999/2000 £	ACTUAL 1998/1999 £
101 Contributions and Loans (a)	21,900,000	40,000,000	40,500,000	13,000,000
102 Sale of Government Properties	2,300,000	1,800,000	4,000,000	2,903,010
103 Grants	1,800,000	127,000	1,658,000	177,333
104 Reimbursements	200,000	448,000	121,000	120,500
TOTAL	26,200,000	42,375,000	46,279,000	16,200,843

SUMMARY OF EXPENDITURE

HEAD	ESTIMATE 2000/2001 £	FORECAST OUTTURN 1999/2000 £	ESTIMATE 1999/2000 £	ACTUAL 1998/1999 £	BALANCE TO COMPLETE £
101 Housing (a)	6,200,000	5,375,000	5,653,000	3,224,595	0
102 Educational and Cultural Facilities (a)	1,600,000	1,626,000	1,681,000	1,128,136	2,000,000
103 Tourism and Transport	5,500,000	5,792,000	5,906,000	3,135,721	1,300,000
104 Infrastructure and General Capital Works (a)	10,000,000	27,497,000	28,002,000	6,462,077	3,400,000
105 Electricity	800,000	815,000	1,023,000	455,575	700,000
106 Industry and Development	2,700,000	1,103,000	2,445,000	2,476,344	600,000
TOTAL	26,800,000	42,208,000	44,710,000	16,882,448	8,000,000

(a) Estimate 1999/2000 includes Supplementary Appropriation

IMPROVEMENT AND DEVELOPMENT FUND

RECEIPTS

Head and Sub-Head	Receiver Of Revenue	ESTIMATE 2000/2001 £	FORECAST OUTTURN 1999/2000 £	ESTIMATE 1999/2000 £	ACTUAL 1998/1999 £
HEAD-101 CONTRIBUTIONS AND LOANS					
1	Proceeds of Loans	6,000,000	10,000,000	10,000,000	0
2	Contribution from the Consolidated Fund - Reserve (a)	15,900,000	30,000,000	30,500,000	13,000,000
		21,900,000	40,000,000	40,500,000	13,000,000
HEAD-102 SALE OF GOVERNMENT PROPERTIES					
1	Premium on Land and Building Sales and Leases	2,300,000	1,800,000	4,000,000	2,903,010
		2,300,000	1,800,000	4,000,000	2,903,010
HEAD-103 GRANTS					
1	EU Grant - Interreg	150,000	0	150,000	0
2	EU Grant - Konver Projects	500,000	0	500,000	177,333
3	EU Grant - Objective 2 Projects	1,149,000	70,000	949,000	0
4	Miscellaneous	1,000	57,000	59,000	
		1,800,000	127,000	1,658,000	177,333
HEAD-104 REIMBURSEMENTS					
1	Commercial Projects	1,000	0	1,000	120,500
2	Residential Projects	1,000	0	120,000	0
3	Loan Repayments	44,000	328,000	0	0
4	Interest on Loans	154,000	120,000	0	0
		200,000	448,000	121,000	120,500

(a) Estimate 1999/2000 includes Supplementary Appropriation of £20.5 million

IMPROVEMENT AND DEVELOPMENT FUND

HEAD 101 - HOUSING

(i) Estimate of the amount required in the year ending 31 March 2001 for development expenditure on Housing
£6,200,000

(ii) The Controlling Officer of this Head is the Chief Executive, Housing - Buildings and Works

SUBHEAD	ESTIMATE 2000/2001 £	FORECAST 1999/2000 £	ESTIMATE 1999/2000 £	ACTUAL 1998/1999 £	BALANCE TO COMPLETE £
1	1,440,000	1,410,000	2,023,000	652,251	-
2	200,000	773,000	688,000	857,787	-
3	4,500,000	2,675,000	2,500,000	0	-
4	30,000	467,000	392,000	1,463,936	-
5	20,000	50,000	50,000	18,615	-
6	10,000	0	0	232,006	-
TOTAL	6,200,000	5,375,000	5,653,000	3,224,595	0

(a) Subhead 2 Edinburgh House Refurbishment expenditure to 31 March 1998 was £193,435
 (b) Estimate 1999/2000 includes Supplementary Appropriation of £1,500k. Balance to complete on Harbour Views project not yet finalized
 (c) Subhead 4 New Housing for Senior Citizens expenditure to 31 March 1998 was £549,898

IMPROVEMENT AND DEVELOPMENT FUND

HEAD 102 - EDUCATIONAL AND CULTURAL FACILITIES

(i) Estimate of the amount required in the year ending 31 March 2001 for development expenditure on Educational and Cultural Facilities
£1,600,000

(ii) The Controlling Officer of this Head is the Director of Education and Training

SUBHEAD	ESTIMATE 2000/2001 £	FORECAST 1999/2000 £	ESTIMATE 1999/2000 £	ACTUAL 1998/1999 £	BALANCE TO COMPLETE £
1	350,000	651,000	657,000	602,577	-
2	500,000	635,000	680,000	29,254	-
3	100,000	120,000	160,000	134,531	-
4	50,000	82,000	90,000	181,621	-
5	550,000	0	0	0	2,000,000
6	50,000	0	0	0	-
		138,000	94,000	180,153	-
TOTAL	1,600,000	1,626,000	1,681,000	1,128,136	2,000,000

- (a) Estimate 1999/2000 includes Supplementary Appropriation of £330k
- (b) EU Objective II project
- (c) Estimate 1999/2000 includes Supplementary Appropriation of £36k

IMPROVEMENT AND DEVELOPMENT FUND

(i) Estimate of the amount required in the year ending 31 March 2001 for development expenditure on Tourism and Transport
£5,500,000

HEAD 103 - TOURISM AND TRANSPORT

(ii) The Controlling Officers of this Head are shown at the beginning of each group of subheads

SUBHEAD	ESTIMATE 2000/2001 £	FORECAST 1999/2000 £	ESTIMATE 1999/2000 £	ACTUAL 1998/1999 £	BALANCE TO COMPLETE £
TOURISM					
1 Principal Secretary, Tourism and Transport Improvements to Tourist Sites and Beaches (a)	1,600,000	394,000	352,000	302,473	1,300,000
2 Airlines Assistance Scheme	300,000	312,000	325,000	133,566	-
3 Hotels Assistance Scheme (b) <i>Enhancement of Tourist Entry Points (a)</i>	260,000	1,208,000	764,000	1,696,454	-
	0	910,000	750,000	105,940	-
TRANSPORT - TRAFFIC					
4 Principal Secretary, Tourism and Transport Refurbishment of Motor Vehicle Test Centre (c)	330,000	70,000	300,000	17,386	-
5 Traffic Enhancements including Bus Stops	200,000	28,000	165,000	0	-
HIGHWAYS					
6 Chief Executive, Technical Services Roads Construction and Resurfacing (d)	2,000,000	2,490,000	2,500,000	554,793	-
	4,690,000	5,412,000	5,156,000	2,810,612	1,300,000

carried forward

- (a) From 2000/2001 subhead 1 includes Enhancement of Tourist Entry Points including EU Objective II Coach Park project and provision for EU Konver projects including the balance to complete
- (b) Subhead 3 Hotels Assistance Scheme expenditure to 31 March 1998 was £1,373,843
- (c) Subhead 4 Refurbishment of Motor Vehicle Test Centre expenditure to 31 March 1998 was £22,601
- (d) From 1999/2000 includes EU Objective II Eastside Road project

IMPROVEMENT AND DEVELOPMENT FUND

HEAD 103 - TOURISM AND TRANSPORT

(ii) The Controlling Officers of this Head are shown at the beginning of each group of subheads

SUBHEAD	ESTIMATE 2000/2001 £	FORECAST 1999/2000 £	ESTIMATE 1999/2000 £	ACTUAL 1998/1999 £	BALANCE TO COMPLETE £
	4,690,000	5,412,000	5,156,000	2,810,612	1,300,000
<i>brought forward</i>					
TRANSPORT - PORT					
Captain of the Port	640,000	380,000	750,000	325,109	-
Port Infrastructure Facilities and Equipment including Port Launches, Security and Oil Pollution Equipment					
Principal Secretary, Tourism and Transport	170,000	0	0	0	-
Container Transhipment Project (a)					
TOTAL	5,500,000	5,792,000	5,906,000	3,135,721	1,300,000

(a) Total cost of Container Transhipment project not yet determined

IMPROVEMENT AND DEVELOPMENT FUND

HEAD 104 - INFRASTRUCTURE AND CAPITAL WORKS

(i) Estimate of the amount required in the year ending 31 March 2001 for development expenditure on Infrastructure and General Capital Works
£10,000,000

(ii) The Controlling Officers of this Head are shown at the beginning of each group of subheads

SUBHEAD	ESTIMATE 2000/2001 £	FORECAST 1999/2000 £	ESTIMATE 1999/2000 £	ACTUAL 1998/1999 £	BALANCE TO COMPLETE £
1	100,000	116,000	100,000	195,351	-
2	1,000,000	1,210,000	1,200,000	887,336	-
3	310,000	29,000	250,000	299,432	-
4	70,000	71,000	80,000	47,351	-
5	50,000	70,000	120,000	0	-
6	60,000	103,000	103,000	93,369	-
7	20,000	19,000	25,000	110,493	-
8	40,000	26,000	40,000	182,197	-
9	40,000	254,000	275,000	0	-
	1,690,000	1,898,000	2,193,000	1,815,529	

carried forward

IMPROVEMENT AND DEVELOPMENT FUND**HEAD 104 - INFRASTRUCTURE AND CAPITAL WORKS (cont)**

(ii) The Controlling Officers of this Head are shown at the beginning of each group of subheads

SUBHEAD	ESTIMATE 2000/2001 £	FORECAST 1999/2000 £	ESTIMATE 1999/2000 £	ACTUAL 1998/1999 £	BALANCE TO COMPLETE £
	1,690,000	1,898,000	2,193,000	1,815,529	-
Chief Executive, Technical Services					
Computer Developments and Equipment	300,000	360,000	450,000	397,515	-
Rock Safety, Coastal Protection and Retaining Walls	1,100,000	1,679,000	1,600,000	428,829	-
Maintenance and Security of Existing Structures	179,000	0	189,000	22,416	-
Beautification and Refurbishment Works (a) (b)	2,900,000	2,829,000	2,600,000	1,594,388	-
Demolition Works (c)	200,000	90,000	250,000	43,954	200,000
Storm Water Drains and Sewers Replacement	350,000	87,000	169,000	0	-
Incinerator (d)	1,000	12,500,000	12,500,000	0	-
Gibraltar Broadcasting Corporation Equipment	100,000	462,000	482,000	337,357	-
<u>Sports Manager</u>					
Provision and Refurbishment of Vacant Premises for Clubs and Associations	50,000	50,000	50,000	39,656	-
Improvements to Sports and Leisure Facilities	100,000	141,000	168,000	70,849	-
New Sports and Leisure Facilities	990,000	668,000	1,000,000	0	3,200,000
	7,960,000	20,764,000	21,651,000	4,750,493	3,400,000

(a) Estimate 1999/2000 includes Supplementary Appropriation of £300k

(b) From 1999/2000 includes EU Konver Casemates project and from 2000/2001 EU Objective II projects

(c) From 2000/2001 includes EU Objective II King's Bastion project

(d) Token Estimate 2000/2001. Estimate 1999/2000 was a new project of £12.5m provided by way of Supplementary Appropriation

IMPROVEMENT AND DEVELOPMENT FUND

HEAD 104 - INFRASTRUCTURE AND CAPITAL WORKS (cont)

(ii) The Controlling Officers of this Head are shown at the beginning of each group of subheads

SUBHEAD	ESTIMATE 2000/2001 £	FORECAST 1999/2000 £	ESTIMATE 1999/2000 £	ACTUAL 1998/1999 £	BALANCE TO COMPLETE £
	<i>brought forward</i>				
21	7,960,000	20,764,000	21,651,000	4,750,493	3,400,000
	40,000	45,000	52,000	39,598	-
22	500,000	1,297,000	985,000	1,200,156	-
23	1,400,000	5,000,000	5,000,000	0	-
24	40,000	57,000	57,000	84,752	-
25	30,000	110,000	88,000	26,661	-
26	30,000	100,000	100,000	0	-
	0	124,000	69,000	0	-
	0	0	0	243,880	-
	0	0	0	52,672	-
	0	0	0	36,722	-
	0	0	0	27,143	-
	10,000,000	27,497,000	28,002,000	6,462,077	3,400,000

(a) Estimate 1999/2000 was a new project provided by way of Supplementary Appropriation of £5m. Balance to complete on New Hospital not yet determined
 (b) Estimate 1999/2000 was a new project provided by way of Supplementary Appropriation of £100k
 (c) From 1999/2000 Minor Capital Works part of Head 104 subhead 2 Government Buildings and Works (page 119)
 (d) From 1999/2000 Works to Retaining Walls part of Head 104 subhead 11 Rock Safety, Coastal Protection and Retaining Walls (page 120)

IMPROVEMENT AND DEVELOPMENT FUND

HEAD 105 - ELECTRICITY

(i) Estimate of the amount required in the year ending 31 March 2001 for development expenditure on Electricity
£800,000

(ii) The Controlling Officer of this Head is the City Electrical Engineer

SUBHEAD	ESTIMATE 2000/2001 £	FORECAST 1999/2000 £	ESTIMATE 1999/2000 £	ACTUAL 1998/1999 £	BALANCE TO COMPLETE £
1	200,000	37,000	240,000	190,266	-
2	250,000	218,000	275,000	191,835	-
3	100,000	335,000	280,000	73,474	-
4	250,000	225,000	228,000	0	700,000
TOTAL	800,000	815,000	1,023,000	455,575	700,000

(a) Subhead 1 Controller Link expenditure to 31 March 1998 was £53,439

IMPROVEMENT AND DEVELOPMENT FUND

HEAD 106 - INDUSTRY AND DEVELOPMENT

(i) Estimate of the amount required in the year ending 31 March 2001 for development expenditure on Industry and Development
£2,700,000

(ii) The Controlling Officer of this Head is the Commercial Director, Department of Trade, Industry and Telecommunications

SUBHEAD	ESTIMATE 2000/2001 £	FORECAST 1999/2000 £	ESTIMATE 1999/2000 £	ACTUAL 1998/1999 £	BALANCE TO COMPLETE £
1	280,000	308,000	305,000	200,072	-
2	800,000	21,000	50,000	620,438	500,000
3	1,400,000	281,000	1,600,000	1,535,256	100,000
4	120,000	465,000	175,000	24,767	-
5	99,000	0	0	0	-
6	1,000	0	0	0	-
	0	13,000	300,000	87,169	-
	0	15,000	15,000	4,806	-
	0	0	0	3,675	-
	0	0	0	161	-
TOTAL	2,700,000	1,103,000	2,445,000	2,476,344	600,000

- (a) Subhead 1 EU Interreg expenditure to 31 March 1998 was £16,525
- (b) Subhead 2 EU Konver - Trade and Industry expenditure to 31 March 1998 was £436,439
- (c) Subhead 3 EU Objective II - Trade and Industry expenditure to 31 March 1998 was £6,512,054
- (d) Expenditure in 1999/2000 includes loan of £300k repaid to the Improvement and Development Fund
- (e) Token

Appendix A**PUBLIC SERVICES OMBUDSMAN (i)**

	ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000
	£	£	£
<u>Receipts</u>			
Contribution from the Consolidated Fund	137,000	101,000	145,000
Total Receipts	137,000	101,000	145,000
<u>Payments</u>			
<u>Personal Emoluments (ii):</u>			
Salaries	104,000	63,000	83,000
Overtime	0	0	5,000
Allowances	0	0	2,000
Employer's Contributions	18,000	10,000	13,000
Total Personal Emoluments	122,000	73,000	103,000
<u>Office and Operational Expenses:</u>			
General Expenses	2,000	2,000	4,000
Electricity and Water	1,000	1,000	1,000
Printing and Stationery	4,000	3,000	4,000
Telephone Service	2,000	2,000	3,000
Conferences and Travelling Expenses	3,000	3,000	4,000
Publications	1,000	1,000	1,000
Cleaning - Contracted Service	2,000	1,000	5,000
	15,000	13,000	22,000
<u>Set-up Costs:</u>			
Computer and Office Equipment	0	11,000	15,000
Furniture	0	4,000	5,000
	0	15,000	20,000
Total Other Charges	15,000	28,000	42,000
Total Payments	137,000	101,000	145,000

(i) Section 4 of the Public Services Ombudsman Ordinance. This Estimate for the Public Services Ombudsman requires the approval by resolution of the House of Assembly

(ii) In 2000/2001 Personal Emoluments provision is for 6 posts (4 posts in 1999/2000)

GIBRALTAR DEVELOPMENT CORPORATION

EMPLOYMENT AND TRAINING	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2000/2001	OUTTURN 1999/2000	1999/2000	1998/1999
	£	£	£	£
Receipts				
Training Levy	2,120,000	2,000,000	2,000,000	1,776,925
Contribution from the Consolidated Fund	1,000	137,000	1,000	0
Contribution by the European Social Fund	850,000	700,000	1,800,000	1,009,797
Miscellaneous Receipts	20,000	60,000	65,000	61,831
Total Receipts	2,991,000	2,897,000	3,866,000	2,848,553
Payments				
<u>Personal Emoluments:</u>				
Employment:				
Salaries	303,000	284,000	284,000	273,844
Overtime	16,000	14,000	28,000	13,000
Allowances	7,000	7,000	10,000	8,999
Employer's Contributions	46,000	44,000	44,000	43,000
	372,000	349,000	366,000	338,843
Training:				
Salaries	101,000	85,000	78,000	18,000
Overtime	1,000	0	2,000	1,033
Allowances	0	0	0	0
Employer's Contributions	12,000	10,000	7,000	2,185
	114,000	95,000	87,000	21,218
<u>Recurrent Expenditure:</u>				
Vocational Cadets	560,000	680,000	600,000	657,392
Wage Subsidies	235,000	235,000	450,000	179,246
Training and Development Courses	900,000	860,000	800,000	660,263
Construction Training Centre	385,000	323,000	335,000	222,350
Our Lady of Europa Training Centre	60,000	54,000	60,000	52,311
Reimbursement of Consolidated Fund Expenditure:				
- Annual Training Expenses (i)	364,000	301,000	332,000	262,729
- Previous Years Expenditure (ii)	1,000	0	836,000	454,201
	365,000	301,000	1,168,000	716,930
Total Payments	2,991,000	2,897,000	3,866,000	2,848,553

(i) Personal Emoluments for Head 1B Training (page 35) and related Employers Social Insurance and Pension Contributions

(ii) Consolidated Fund expenditure of £1.1m in 1997/1998; £3.1m in 1996/1997; and £1.0m in 1995/1996

GIBRALTAR DEVELOPMENT CORPORATION ESTIMATE (cont)

OTHER DEPARTMENTS	ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
	£	£	£	£
Receipts				
Contributions from the Consolidated Fund:				
Employment and Consumer Affairs:				
- Community Advisory Service	45,000	45,000	45,000	20,630
Housing:				
- Housing - Administration	66,000	64,000	62,000	55,331
Environment:				
- Environmental Monitoring	62,000	38,000	30,000	29,457
Social Affairs:				
- Social Security	42,000	54,000	63,000	52,663
Tourism and Transport:				
- Apes Management	47,000	47,000	40,000	0
- Gibraltar Tourism Board	574,000	499,000	470,000	366,463
- Tourism Sites	518,000	545,000	480,000	52,638
- Traffic	370,000	360,000	360,000	341,894
- Port	40,000	0	0	0
	1,549,000	1,451,000	1,350,000	760,995
Trade, Industry and Telecommunications:				
- Commercial Division	35,000	34,000	34,000	33,900
- Finance Centre Division	153,000	180,000	177,000	113,000
- Planning and Heritage Division	18,000	0	0	0
- Telecommunications Division	45,000	23,000	60,000	22,788
	251,000	237,000	271,000	169,688
Secretariat:				
- Legislation Support Unit	10,000	15,000	9,000	21,875
- Madrid Office	41,000	41,000	44,000	19,401
- Urban Renewal Development Project	26,000	25,000	24,000	46,632
	77,000	81,000	77,000	87,908
Treasury:				
- General Office	22,000	56,000	61,000	58,784
- Central Arrears Unit	22,000	23,000	23,000	0
	44,000	79,000	84,000	58,784
Contribution from the Improvement & Development Fund:				
- Trade and Industry Small Business Board	78,000	76,000	76,000	49,593
<i>Training</i>	0	0	14,000	0
Total Receipts	2,214,000	2,125,000	2,072,000	1,285,049

Appendix B (cont)**GIBRALTAR DEVELOPMENT CORPORATION ESTIMATE** (cont)

OTHER DEPARTMENTS	ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
	£	£	£	£
Payments				
<u>Personal Emoluments (i)</u>				
Salaries	1,316,000	1,220,000	1,296,000	1,004,876
Overtime	106,000	119,000	129,000	103,831
Allowances	50,000	43,000	47,000	39,044
	1,472,000	1,382,000	1,472,000	1,147,751
<u>Wages (i)</u>				
Basic	375,000	321,000	250,000	23,500
Overtime	145,000	168,000	90,000	8,554
Allowances	17,000	17,000	17,000	1,318
	537,000	506,000	357,000	33,372
<u>Other</u>				
Employer's Contributions	205,000	181,000	193,000	103,926
<i>Gratuities</i>	0	56,000	50,000	0
	205,000	237,000	243,000	103,926
Total Payments	2,214,000	2,125,000	2,072,000	1,285,049
SUMMARY				
<u>Receipts</u>				
Employment and Training	2,991,000	2,897,000	3,866,000	2,848,553
Other Departments	2,214,000	2,125,000	2,072,000	1,285,049
Total Receipts	5,205,000	5,022,000	5,938,000	4,133,602
<u>Payments</u>				
Employment and Training	2,991,000	2,897,000	3,866,000	2,848,553
Other Departments	2,214,000	2,125,000	2,072,000	1,285,049
Total Expenditure	5,205,000	5,022,000	5,938,000	4,133,602

(i) The Gibraltar Development Corporation employees as at 1 April 2000 totals 143 (124 as at 1 April 1999)

Appendix C**GIBRALTAR HEALTH AUTHORITY**

	ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
	£	£	£	£
<u>Receipts</u>				
Contribution from the Social Assistance Fund	3,100,000	3,100,000	3,100,000	3,000,000
Group Practice Medical Scheme	18,000,000	17,000,000	17,000,000	15,962,414
Contribution from the Consolidated Fund (i)	6,688,000	6,473,000	5,184,000	4,730,180
Contribution from the Improvement & Development Fund (ii)	500,000	1,297,000	985,000	1,200,156
Other Receipts	200,000	195,000	140,000	197,781
<i>Contribution from Ministry of Defence</i>	0	0	0	248,276
	28,488,000	28,065,000	26,409,000	25,338,807
<u>Payments</u>				
<u>Personal Emoluments (iii):</u>				
1 Salaries	9,550,000	9,300,000	8,700,000	8,337,941
2 Overtime	1,150,000	1,340,000	1,300,000	1,261,207
3 Allowances	1,870,000	1,850,000	1,600,000	1,592,290
4 Gratuities	282,000	275,000	171,000	223,094
	12,852,000	12,765,000	11,771,000	11,414,532
<u>Industrial Wages (iii):</u>				
5 Basic	990,000	914,000	926,000	
6 Overtime	325,000	389,000	367,000	
7 Allowances	7,000	7,000	4,000	
	1,322,000	1,310,000	1,297,000	1,242,704
<u>Other Personnel:</u>				
8 Relief Cover	360,000	340,000	374,000	411,998
9 Employer's Contributions	795,000	780,000	780,000	762,839
<u>Recurrent Expenditure:</u>				
Prescribed Drugs and Pharmaceuticals:				
10 GPMS Prescriptions	4,300,000	4,400,000	4,000,000	4,312,898
11 Drugs and Pharmaceuticals	780,000	780,000	750,000	626,371
	5,080,000	5,180,000	4,750,000	4,939,269
Equipment and Related Expenses:				
12 Medical and Surgical Equipment	230,000	225,000	225,000	183,010
13 Medical and Surgical Appliances	300,000	300,000	320,000	321,128
14 Hardware, Uniforms and Linen	115,000	115,000	115,000	114,449
15 Patients Appliances	50,000	50,000	45,000	44,701
	695,000	690,000	705,000	663,288
16 Dressings and Medical Gases	580,000	610,000	540,000	536,870
17 Provisions	235,000	235,000	230,000	220,100
Laundry and Cleaning:				
18 Laundry Expenses	285,000	285,000	290,000	278,644
19 Cleaning Expenses	50,000	50,000	50,000	52,905
	335,000	335,000	340,000	331,549
20 ICC Health Centre	180,000	174,000	265,000	61,620
21 Visiting Consultant Expenses and Fees	70,000	50,000	70,000	55,645
<i>carried forward</i>	22,504,000	22,469,000	21,122,000	20,640,414

(i) Estimate 1999/2000 is the original Estimate. The Supplementary Appropriation of £1m is reflected in the Forecast Outturn 1999/2000

(ii) Contribution for Capital Expenditure

(iii) The number of Gibraltar Health Authority employees as at 1 April 2000 is 547 Non-Industrials and 102 Industrials (538 and 98 respectively as at 1 April 1999)

GIBRALTAR HEALTH AUTHORITY (cont)

	ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
	£	£	£	£
<i>brought forward</i>	22,504,000	22,469,000	21,122,000	20,640,414
Payments (cont)				
Recurrent Expenditure: (cont)				
22 Recruitment Contractual Expenses and Accommodation	435,000	435,000	350,000	334,921
23 Motor Vehicle and Fuel Expenses	35,000	35,000	27,000	25,913
Offices Expenses:				
24 General Expenses	41,000	41,000	41,000	37,019
25 Electricity and Water	250,000	310,000	220,000	257,972
26 Telephone Service	150,000	175,000	132,000	114,542
27 Printing & Stationery	50,000	50,000	50,000	52,976
	491,000	576,000	443,000	462,509
28 Legal Fees	10,000	6,000	20,000	29,481
29 Official Travel Abroad	7,000	7,000	12,000	18,016
School of Health Studies:				
30 Running Expenses	190,000	140,000	138,000	92,515
31 Student Nurses	180,000	0	0	0
	370,000	140,000	138,000	92,515
32 Sponsored Patients	2,700,000	2,800,000	2,400,000	2,394,090
Miscellaneous Expenses:				
33 General	13,000	13,000	7,000	5,293
34 Contingencies	30,000	55,000	16,000	22,970
	43,000	68,000	23,000	28,263
35 Ambulance Service	300,000	461,000	289,000	211,984
36 Registration Board	5,000	5,000	10,000	4,761
37 Repairs and Maintenance	100,000	0	0	0
<i>Compensation Claims</i>	0	107,000	0	0
<i>Professional Study Leave</i> (i)	0	17,000	35,000	24,678
<i>Ex-gratia Payments</i>	0	7,000	0	22,944
<i>Cash Losses</i>	0	0	0	20
Total Recurrent	27,000,000	27,133,000	24,869,000	24,290,509
Capital Expenditure:				
38 Equipment	200,000	430,000	425,000	212,909
39 Major Works	100,000	325,000	325,000	555,574
40 Computerization	80,000	42,000	35,000	64,141
41 ICC Health Centre Works	120,000	500,000	200,000	367,532
Total Capital	500,000	1,297,000	985,000	1,200,156
SUMMARY				
Receipts	28,488,000	28,065,000	26,409,000	25,338,807
Expenditure:				
Recurrent	27,000,000	27,133,000	24,869,000	24,290,509
Capital	500,000	1,297,000	985,000	1,200,156
Funding prior year deficit	988,000	623,000	555,000	470,464
	28,488,000	29,053,000	26,409,000	25,961,129
Deficit carried forward	0	(988,000)	0	(622,322)

(i) From 2000/2001 under School of Health Studies

Appendix D**ELDERLY CARE AGENCY**

	ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000
	£	£
<u>Receipts - Recurrent</u>		
Residents Contributions ✓	220,000	62,000
Jewish Community Contribution ✓	40,000	10,000
Contribution from the Consolidated Fund	1,891,000	400,000
Contribution from the Improvement and Development Fund (i)	30,000	100,000
Contribution from the Social Assistance Fund	54,000	92,000
Miscellaneous Income ✓	2,000	0
Total Recurrent Receipts	2,237,000	664,000
<u>Receipts - Exceptional Item</u>		
Trust Fund - John Mackintosh Homes (ii)	1,550,000	0
Total Exceptional Items	1,550,000	0
<u>Payments</u>		
<u>Personal Emoluments (iii):</u>		
1 Salaries	990,000	177,000
2 Overtime	100,000	28,000
3 Allowances	160,000	33,000
4 Gratuities	25,000	11,000
	1,275,000	249,000
<u>Industrial Wages (iii):</u>		
5 Basic	251,000	58,000
6 Overtime	40,000	12,000
7 Allowances	0	0
	291,000	70,000
<u>Other Personnel:</u>		
8 Relief Cover	20,000	0
9 Employer's Contributions	144,000	36,000
10 Pension Scheme	120,000	13,000
	284,000	49,000
<u>Recurrent Expenditure:</u>		
11 Residents' Pocket Money	53,000	14,000
12 Dressings and Aids	40,000	8,000
13 Hardware, Uniforms and Linen	10,000	0
14 Provisions	130,000	36,000
Laundry and Cleaning:		
15 Laundry Expenses	3,000	1,000
16 Cleaning Expenses	28,000	7,000
	31,000	8,000
17 Recruitment Contractual Expenses	16,000	2,000
Training and Study:		
18 Medical Books	1,000	0
19 Training Courses	4,000	1,000
20 Professional Study Leave	2,000	0
	7,000	1,000
carried forward	2,137,000	437,000

(i) Contribution for Capital Expenditure

(ii) John Mackintosh Homes contribution to refurbishment and related works

(iii) The number of Elderly Care Agency employees as at 1 April 2000 is 89 Non-Industrials and 30 Industrials

Appendix D (cont)**ELDERLY CARE AGENCY**

	ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000
	£	£
<i>brought forward</i>	2,137,000	437,000
Payments (cont)		
<u>Recurrent Expenditure:</u> (cont)		
21 Fuel and Gas	6,000	2,000
22 Motor Vehicle Expenses	3,000	1,000
Office Expenses:		
23 General Expenses	8,000	2,000
24 Electricity and Water	64,000	16,000
25 Telephone Service	12,000	3,000
26 Printing & Stationery	8,000	3,000
	92,000	24,000
Miscellaneous Expenses:		
27 Minor Works and Maintenance	20,000	5,000
28 Insurance	17,000	17,000
29 Contingencies	8,000	2,000
	45,000	24,000
Total Recurrent	2,283,000	488,000
<u>Capital Expenditure:</u>		
30 New Equipment	30,000	100,000
Total Capital	30,000	100,000
<u>Trust Fund Expenditure:</u>		
31 Extension and Refurbishment Works	1,550,000	0
Total Trust Fund	1,550,000	0
SUMMARY		
Surplus brought forward	76,000	0
Recurrent Receipts	2,237,000	664,000
Exceptional Item	1,550,000	0
Total Receipts	3,863,000	664,000
Expenditure:		
Recurrent	2,283,000	488,000
Capital	30,000	100,000
Trust Fund	1,550,000	0
	3,863,000	588,000
Surplus carried forward	0	76,000

LOTTERY ACCOUNT ESTIMATE

	ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
	£	£	£	£
<u>Receipts</u>				
Gross Proceeds	6,100,000	6,100,000	6,100,000	6,100,000
Less Provision for Value of Tickets Returned Unsold	(2,000,000)	(2,000,000)	(2,000,000)	(2,033,687)
	4,100,000	4,100,000	4,100,000	4,066,313
Unclaimed Prizes on Lapsed Draws	200,000	216,000	200,000	229,821
Total Income	4,300,000	4,316,000	4,300,000	4,296,134
<u>Payments</u>				
Gross Prizes	4,696,000	4,696,000	4,696,000	4,507,407
Less Provision for Unclaimed Prizes	(1,500,000)	(1,300,000)	(1,500,000)	(840,000)
	3,196,000	3,396,000	3,196,000	3,667,407
Agents' Selling Commission	564,000	564,000	564,000	564,250
Less Provision for Returned Tickets	(185,000)	(185,000)	(185,000)	(188,116)
	379,000	379,000	379,000	376,134
Management Charges	73,000	87,000	87,000	84,000
Printing and Stationery	24,000	24,000	24,000	24,009
Agents' Commission on Prizes	32,000	34,000	32,000	36,674
Advertising	9,000	9,000	9,000	7,681
Cost of Tickets Paper	6,000	6,000	6,000	6,165
Industrial Staff Attending Draws	1,000	1,000	1,000	401
Association of State Lotteries	5,000	6,000	7,000	4,423
Miscellaneous Expenses	1,000	1,000	1,000	714
Total Expenditure	3,726,000	3,943,000	3,742,000	4,207,608
Transfer Surplus to the Consolidated Fund	574,000	373,000	558,000	88,526
	4,300,000	4,316,000	4,300,000	4,296,134

Appendix F**SOCIAL ASSISTANCE FUND**

	ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
	£	£	£	£
<u>Receipts</u>				
Transfer from Consolidated Fund from Import Duty Collections	5,800,000	5,800,000	5,800,000	5,700,000
Investments Earned	7,000	8,000	3,000	15,666
Total Income	5,807,000	5,808,000	5,803,000	5,715,666
<u>Payments</u>				
Contribution to the Gibraltar Health Authority in respect of Social Assistance to Unemployed Persons	3,100,000	3,100,000	3,100,000	3,000,000
Social Assistance Payments	1,080,000	1,060,000	1,220,000	1,173,512
Child Welfare Grants (previously Family Support Benefits)	850,000	800,000	740,000	717,496
Rent Relief	420,000	415,000	405,000	433,643
Elderly Persons Allowance	115,000	115,000	130,000	116,641
Retirement Allowance	6,000	6,000	7,000	7,599
Maternity Allowance	52,000	26,000	0	0
Miscellaneous Expenses	296,000	437,000	471,000	444,070
Total Expenditure	5,919,000	5,959,000	6,073,000	5,892,961
<u>Fund Balance</u>				
Fund Account Balance brought forward	148,598	299,598	281,000	476,893
Fund Account Balance carried forward	36,598	148,598	11,000	299,598

SAVINGS BANK FUND

	ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
	£	£	£	£
Income				
Interest on Investments	7,850,000	7,200,000	6,650,000	9,096,256
Total Income	7,850,000	7,200,000	6,650,000	9,096,256
Expenditure				
Depositor's Accounts Interest (i)				
Deposits by the Public	4,200,000	3,910,000	3,370,000	4,026,113
Government Deposits	1,800,000	1,870,000	1,400,000	2,396,082
	6,000,000	5,780,000	4,770,000	6,422,195
Management and Other Charges	420,000	430,000	410,000	399,564
Total Expenditure	6,420,000	6,210,000	5,180,000	6,821,759
Net Income for Transfer to Reserve Account	1,430,000	990,000	1,470,000	2,274,497
	7,850,000	7,200,000	6,650,000	9,096,256
Reserve Account				
Opening Balance	7,090,000	8,582,000	8,676,000	8,086,223
Transfer from Income and Expenditure Account	1,430,000	990,000	1,470,000	2,274,497
Transfer from Investment Adjustment Account	0	(282,000)	0	58,165
	8,520,000	9,290,000	10,146,000	10,418,885
Transfer of Surplus to the Consolidated Reserve Fund	(760,000)	(2,200,000)	(2,500,000)	(1,836,843)
Closing Balance	7,760,000	7,090,000	7,646,000	8,582,042

(i) Depositors Accounts

	Estimate 31/03/2001 £	Forecast Outturn 31/03/2000 £	Estimate 31/03/2000 £	Actual 31/03/1999 £
End of Year Deposits				
On-Call Investment Accounts:	50,000,000	50,000,000	40,000,000	59,600,436
Debentures	50,000,000	47,000,000	45,000,000	45,441,786
Bonds	5,600,000	5,300,000	5,000,000	4,817,589
Ordinary Accounts	11,500,000	11,000,000	12,000,000	13,562,037
	117,100,000	113,300,000	102,000,000	123,421,848
Interest:				
On-Call Investment Accounts	1,800,000	1,870,000	1,400,000	2,396,082
Debentures	3,250,000	2,950,000	2,430,000	3,127,846
Bonds	420,000	400,000	400,000	358,849
Ordinary Accounts	530,000	560,000	540,000	539,387
	6,000,000	5,780,000	4,770,000	6,422,164

CURRENCY NOTE INCOME ACCOUNT

	ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
	£	£	£	£
<u>Receipts</u>				
Commission on Redemption of Currency Notes	28,000	28,000	23,000	22,081
Interest Earned on Investments	525,000	465,000	510,000	508,201
Total Income	553,000	493,000	533,000	530,282
<u>Payments</u>				
Management Charges	48,000	58,000	58,000	57,000
Transfer to Note Security Fund (i)	135,000	140,000	145,000	138,725
Miscellaneous Expenses	12,000	249,000	246,000	47,713
	195,000	447,000	449,000	243,438
Transfer Surplus to Consolidated Fund (ii)	358,000	46,000	84,000	286,844
Total Expenditure	553,000	493,000	533,000	530,282

(i) Section 8 (5)(b) of the Currency Notes Ordinance

(ii) Section 8 (6) of the Currency Notes Ordinance

CIRCULATING COINS ACCOUNT

	ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
	£	£	£	£
<u>Receipts</u>				
Issuing of Circulating Coins	100,000	65,000	599,900	722,615
Redemption Fees	0	0	100	75
Total Income	100,000	65,000	600,000	722,690
<u>Payments</u>				
Purchase of Circulating Coins	47,000	57,000	275,000	212,669
Miscellaneous Expenses	3,000	3,000	6,000	5,035
Total Expenditure	50,000	60,000	281,000	217,704
Transfer Surplus to Consolidated Fund	50,000	5,000	319,000	504,986

SCHOLARSHIPS

	ESTIMATE 2000/2001	FORECAST OUTTURN 1999/2000	ESTIMATE 1999/2000	ACTUAL 1998/1999
	£	£	£	£
<u>Mandatory</u>				
<u>Courses:</u>				
Courses terminating in 2001	431,000	423,000	346,000	385,865
Courses terminating in 2002	218,000	341,000	150,000	161,696
Courses terminating in 2003	102,000	101,000	4,000	4,683
Courses terminating in 2004	12,000	12,000	2,000	1,767
Courses terminating in 2005	2,000	2,000	0	0
<i>Courses terminating in 1999</i>	0	0	0	310,361
<i>Courses terminating in 2000</i>	0	383,000	343,000	379,918
	765,000	1,262,000	845,000	1,244,290
<u>Other Expenses:</u>				
Access Fund	7,000	17,000	7,000	14,950
Tuition Fees	412,000	325,000	136,000	177,861
Supplementary Maintenance Allowance, Special Equipment and Field Trips	16,000	50,000	55,000	59,463
Rail Fares and Travelling Expenses	300,000	380,000	319,000	377,412
	735,000	772,000	517,000	629,686
<u>New Scholarships:</u>				
Scholarships to be awarded in 2000/2001	600,000	0	623,000	0
Total Mandatory	2,100,000	2,034,000	1,985,000	1,873,976
<u>Discretionary</u>				
<u>Courses:</u>				
Courses terminating in 2001	43,000	41,000	39,000	34,339
Courses terminating in 2002	39,000	38,000	13,000	15,134
Courses terminating in 2003	4,000	4,000	0	0
<i>Courses terminating in 1999</i>	0	0	0	31,774
<i>Courses terminating in 2000</i>	0	60,000	29,000	46,275
	86,000	143,000	81,000	127,522
<u>Other Expenses:</u>				
Access Fund	1,000	3,000	2,000	1,750
Tuition Fees	46,000	37,000	76,000	56,882
Supplementary Maintenance Allowance, Special Equipment and Field Trips	2,000	5,000	7,000	8,614
Rail Fares and Travelling Expenses	15,000	39,000	30,000	34,704
	64,000	84,000	115,000	101,950
<u>New Scholarships:</u>				
Scholarships to be awarded in 2000/2001	75,000	0	166,000	0
Total Discretionary	225,000	227,000	362,000	229,472
<u>SUMMARY</u>				
Mandatory	2,100,000	2,034,000	1,985,000	1,873,976
Discretionary	225,000	227,000	362,000	229,472
Total Scholarships	2,325,000	2,261,000	2,347,000	2,103,448

Appendix K**GRADES AND SALARIES (as compiled on 1 April 2000)**

ADMINISTRATIVE ASSISTANT	£7,674	£7,878	£8,150	£8,721	£9,331	£9,985	£10,328	£10,683	£11,051	£11,430
ADMINISTRATIVE ASSISTANT (TAX)	£8,134	£8,351	£8,639	£9,244	£9,891	£10,584	£10,947	£11,324	£11,714	£12,116
ADMINISTRATIVE OFFICER	£9,331	£9,985	£10,683	£11,430	£12,230	£12,651	£13,086	£13,537		
ADMINISTRATIVE OFFICER (TAX)	£9,825	£10,514	£11,249	£12,036	£12,878	£13,322	£13,780	£14,255		
ARCHIVIST	£15,771	£16,437	£17,103	£17,785	£18,496	£19,236	£20,005	£20,806	£21,636	£22,504
ASSISTANT MANAGERESS OT CENTRE	£11,483	£11,719	£11,998	£12,283						
ASSISTANT OFFICER CUSTOMS	£9,331	£9,985	£10,683	£11,430	£12,230	£12,651	£13,086	£13,537		
ATTORNEY GENERAL	£56,548									
BAILIFF	£10,563	£11,051	£11,823	£12,651	£14,002	£14,321	£14,648			
BOARDING OFFICER	£11,914	£12,664	£13,737	£14,902	£16,498	£17,181	£17,535	£17,895	£18,264	
CHIEF EXAMINER (HPTO)	£16,437	£17,103	£17,785	£18,496	£19,236	£20,005	£20,806	£21,636	£22,504	£23,404
CHIEF FIRE OFFICER	£40,578									
CHIEF INSPECTOR	£30,194	£31,036	£31,882	£32,737	£33,587					
CHIEF JUSTICE	£66,358									
CHIEF OFFICER PRISON	£30,336	£30,858	£32,302	£32,559	£32,688					
CHIEF SECRETARY	£59,058									
CLASSROOM AIDE	£9,580									
CLASSROOM AIDE - SPECIAL NEEDS	£10,979									
COMMISSIONER OF POLICE	£63,403									
CONSUMER SERVICES OFFICER	£20,806									
COXSWAIN	£9,331	£9,985	£10,683	£11,430	£12,230	£12,651	£13,086	£13,537	£14,002	£14,484
										£14,982

Appendix K (cont)**GRADES AND SALARIES** (cont)

CROWN COUNSEL	£22,556	£23,569	£24,631	£26,066	£26,898	£28,108	£29,373
DEPUTY CHIEF FIRE OFFICER After 15yrs	£35,432	£36,404	£37,376				
	£36,291	£37,260	£38,220				
DEPUTY COMMISSIONER OF POLICE	£47,016	£47,671	£48,708	£49,840			
DEPUTY HEADTEACHER - GROUP 1	£27,313	£27,764	£28,211	£28,660	£29,105	£29,549	£30,007
DEPUTY HEADTEACHER - GROUP 2	£27,764	£28,211	£28,660	£29,105	£29,549	£30,007	£30,443
							£31,350
DEPUTY HEADTEACHER - GROUP 3	£28,660	£29,105	£29,549	£30,007	£30,443	£30,905	£31,350
							£31,789
							£32,240
DEPUTY HEADTEACHER - GROUP 5	£33,584	£34,031	£34,480	£34,930	£35,375	£35,820	£36,267
							£37,013
							£37,615
							£38,213
							£38,811
DIRECTOR OF EDUCATION & TRAINING	£51,033						
DIRECTOR MEDIA COMMUNICATION & MARKETING	£38,249						
DISTILLER PLANT ASSISTANT	£15,108						
DISTILLER PLANT OPERATIVE	£16,437						
DIVISIONAL OFFICER After 15yrs	£32,915	£33,677	£34,425				
	£33,771	£34,542	£35,284				
DRIVER & VEHICLE EXAMINER (PTO)	£13,778	£14,441	£15,108	£15,771	£16,437	£17,103	£17,785
							£18,496
							£19,236
							£19,616
							£20,005
EDUCATION ADVISER	£32,799						
EDUCATION WELFARE OFFICER	£16,756	£17,303	£17,990	£18,592	£19,177		
ELECTROTECHNICAL TECHNICIAN	£15,771						
ENGINE DRIVER 'A'	£9,331	£9,985	£10,683	£11,430	£12,230	£12,651	£13,086
							£13,537
							£14,002
							£14,484
							£14,982
ENGINE ROOM OPERATIVE	£15,108						
ENROLLED NURSE	£11,383	£11,771	£12,178	£12,615	£13,056	£13,498	£13,968
							£14,448
ENVIRONMENTAL MONITOR	£11,914	£12,664	£13,737	£14,902	£16,498	£17,181	£17,535
							£17,895
							£18,264

Appendix K (cont)**GRADES AND SALARIES** (cont)

EXECUTIVE OFFICER	£11,914	£12,664	£13,737	£14,902	£16,498	£17,181	£17,535	£17,895	£18,264	
EXECUTIVE OFFICER (TAX)	£12,629	£13,424	£14,561	£15,796	£17,487	£18,212	£18,587	£18,968	£19,360	
FINANCIAL & DEVELOPMENT SECRETARY*	£56,548									
FIRE CONTROL OPERATOR	£12,839	£13,284	£14,128	£14,786	£14,343	£14,989	£15,702	£16,474	£17,972	£18,746
FIREFIGHTER										
Age 18	£15,356	£16,066								
Age 19	£15,598	£16,299	£17,079	£17,926	£19,517					
After 15yrs	£18,758	£20,387								
FITTER	£9,331	£9,985	£10,683	£11,430	£12,230	£12,651	£13,086	£13,537	£14,002	£14,484
HEAD MESSENGER	£10,227	£10,761	£11,439	£11,673	£11,914	£12,158	£12,535			
HEAD TEACHER - GROUP 1	£31,218									
HEAD TEACHER - GROUP 2	£32,799	£33,619								
HEAD TEACHER - GROUP 3	£35,316	£36,195								
HEADTEACHER - GROUP 4	£38,022									
HEAD TEACHER - GROUP 5	£45,152	£46,272	£47,418	£48,594	£49,799					
HIGHER EXECUTIVE OFFICER	£16,331	£17,359	£17,535	£18,264	£19,022	£20,634	£21,491	£21,933	£22,385	£22,844
HIGHER EXECUTIVE OFFICER (TAX)	£16,886	£17,949	£18,131	£18,885	£19,669	£21,336	£22,222	£22,679	£23,146	£23,621
HIGHER PROFESSIONAL & TECHNOLOGY OFFICER	£16,437	£17,103	£17,785	£18,496	£19,236	£20,005	£20,806	£21,636	£22,504	£23,404
INSPECTOR	£26,592	£27,426	£28,501	£29,341	£30,194					
INSTALLATION INSPECTOR (P&GS 'C')	£14,441	£15,108	£15,771	£16,437	£17,103	£17,785	£18,496	£18,862	£19,236	
INSTRUCTIONAL OFFICER I	£15,839	£16,633	£17,428	£18,222	£19,016	£19,812				
INSTRUCTIONAL OFFICER II	£12,264	£13,567	£14,470	£15,374	£16,277	£17,181				

* Personal to Holder £59,800

Appendix K (cont)**GRADES AND SALARIES** (cont)

POST OFFICE LEVEL 3	£20,018	£20,921	£21,831	£22,740	£23,727				
POST OFFICE LEVEL 5	£15,453	£16,145	£16,838	£17,533	£18,286				
POSTAL HIGHER GRADE	£11,297	£11,638							
POSTMAN	£6,215	£6,701	£9,764	£10,205					
PRINCIPAL EDUCATIONAL PSYCHOLOGIST	£38,022								
PRISON OFFICER	£15,842	£16,995	£17,674	£18,116	£18,554	£19,068	£19,583	£20,097	£20,757
Max 4yrs	£22,215								£21,848
Max 6yrs	£22,657								
PROFESSIONAL & TECHNOLOGY OFFICER	£13,778	£14,441	£15,108	£15,771	£16,437	£17,103	£17,785	£18,496	£19,236
									£19,616
									£20,005
QUANTITY SURVEYOR	£26,000								
REVENUE CONSTABLE	£10,227	£10,761	£11,439	£11,673	£11,914	£12,158	£12,535		
SCHOOL LABORATORY TECHNICIAN	£11,483	£11,719	£11,998	£12,283	£12,525	£12,996	£13,467	£13,959	
SCHOOL SECRETARY	£9,331	£9,985	£10,683	£11,430	£12,230	£12,651	£13,086	£13,537	
SEAMAN	£9,331	£9,985	£10,683	£11,430	£12,230	£12,651	£13,086	£13,537	
SENIOR BOARDING OFFICER	£16,331	£17,359	£17,535	£18,264	£19,022	£20,634	£21,491	£21,933	£22,385
SENIOR CARE WORKER	£11,483	£11,719	£11,998	£12,283	£12,525	£12,996			
SENIOR COMPUTER RESOURCES TECHNICIAN	£14,323	£14,742	£15,225	£15,708					
SENIOR EDUCATION ADVISER	£38,022								
SENIOR ENGINE ROOM OPERATIVE	£16,437								
SENIOR EXECUTIVE	£23,793	£25,291	£26,340						
SENIOR EXECUTIVE OFFICER	£20,425	£21,712	£21,933	£22,844	£23,793	£25,291	£26,340	£26,881	£27,435
SENIOR EXECUTIVE OFFICER (TAX)	£20,987	£22,309	£22,536	£23,473	£24,447	£25,986	£27,065	£27,621	£28,190
									£28,769

Appendix K (cont)**GRADES AND SALARIES** (cont)

TEACHER	£14,687	£15,123	£15,568	£15,990	£16,415	£16,854	£17,309	£17,815	£18,339	£18,883	£19,445	£20,021	£20,612	£21,223
	£21,848	£22,529	£23,239	£23,952	£24,679	£25,404	£26,149	£27,174	£28,236	£29,161	£30,117	£31,300	£32,525	£33,247
	£33,983	£34,743												
TECHNICAL GRADE I	£12,447	£13,113	£13,778	£14,441	£15,108	£15,771	£16,437	£17,103	£17,441	£17,785				
TELEPHONIST	£10,227	£10,761	£11,439	£11,673	£11,914	£12,158	£12,535							
TIMEKEEPER (PTH)	£14,982	£15,498												
TRAINING OFFICER	£29,321													
TYPIST	£7,703	£8,243	£8,432	£9,021	£9,652	£10,328	£10,683	£11,051	£11,430					
TYPIST (TAX)	£8,089	£8,656	£8,853	£9,472	£10,135	£10,844	£11,217	£11,603	£12,001					
TEACHER (UNQUALIFIED)	£20,545	£21,150	£21,811											
VEHICLE ESCORT	£9,882	£10,752	£10,979	£11,273										
VEHICLE TESTER	£12,943													
WORKS SUPERVISOR	£12,447	£13,113	£13,778	£14,441	£15,108	£15,771	£16,437	£17,103	£17,441	£17,785				
YOUTH & COMMUNITY WORKER	£24,540	£25,346												
YOUTH & COMMUNITY WORKER - PART-TIME (UNQUALIFIED)	£15,630													
YOUTH WORKER (UNQUALIFIED)	£24,540													

