

# APPROVED GOVERNMENT OF GIBRALTAR ESTIMATES

**OF** 

REVENUE AND EXPENDITURE
1999/2000

Price £5.00

**JUNE 1999** 

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#### INTRODUCTION TO PUBLIC REVENUE AND EXPENDITURE 1999/2000

The turnover of the Government in 1999/2000 is expected to total £200 million. Pages 4 to 11 summarize the revenue and expenditure plans of the Government, including all sources of public revenue and expenditure, the Government's reserves and public debt and information on the number of public sector employees. The 1999/2000 figures represent the Government's estimates; 1998/1999 the forecast outturn and the 1997/1998 figures are drawn from the accounts.

#### Recurrent Revenue and Expenditure

Monies raised or received by the Government are mostly channelled through the Consolidated Fund other than those monies that are provided for a specific purpose, for instance Social Insurance Contributions.

Of the Government's total estimated recurrent revenue of £154 million in 1999/2000, some £133 million is to be channelled via the Consolidated Fund. Government spending from the Consolidated Fund is estimated at nearly £121 million, producing a surplus of £13 million.

The remaining Government expenditure in 1999/2000 is financed by Social Insurance Stamp contributions of £17 million being channelled through the Group Practice Medical Scheme to meet part of the costs of the Gibraltar Health Authority. Some £2 million is raised by the Training Levy payable by employers to fund the Government's training and vocational schemes. The balance is expected to be received from the European Social Fund which contributes towards the cost of various training programmes.

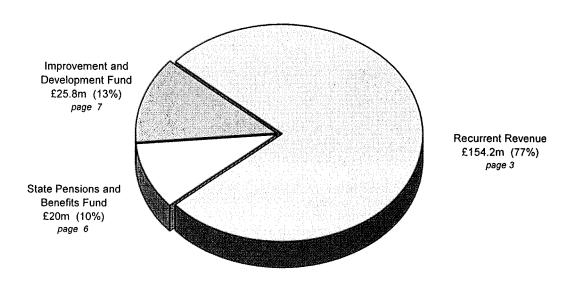
#### State Pensions and Benefits

Part of the Social Insurance Stamp contributions, together with other contributions and earnings on investments, of £20 million meet the estimated cost of over £19 million for State Pensions and Benefits in 1999/2000.

#### Capital Investment

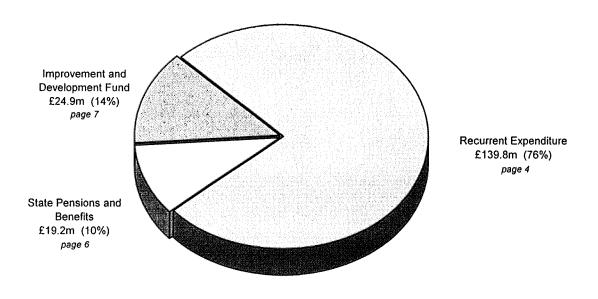
The Government's investment in capital projects, to benefit the social and economic development of Gibraltar, is funded by the Improvement and Development Fund. In 1999/2000 the estimated expenditure of the Fund is £25 million. This would be financed by £10 million from Government Reserves; £10 million of borrowing; and the remainder from European Union grants, the sale of Government properties and miscellaneous receipts.

Government revenues from all sources is estimated to total £200 million in 1999/2000.



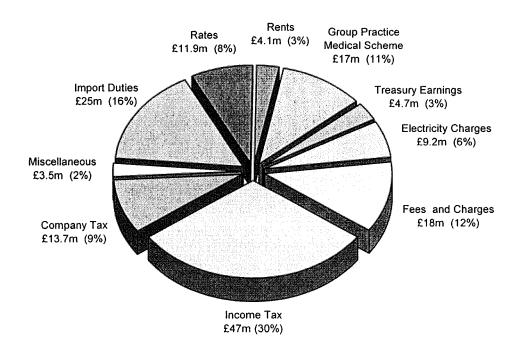
#### **Total Government Expenditure 1999/2000**

Total expenditure handled by the Government is estimated to total nearly £184 million in 1999/2000.

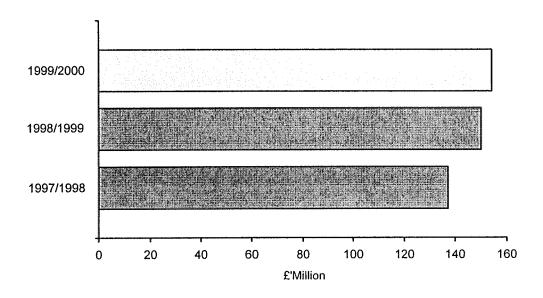


#### Recurrent Revenue 1999/2000

The Government's total estimated recurrent revenue for 1999/2000 is over £154 million. This does not include receipts payable to the Social Insurance Funds which are used to fund State Pensions and Benefits.

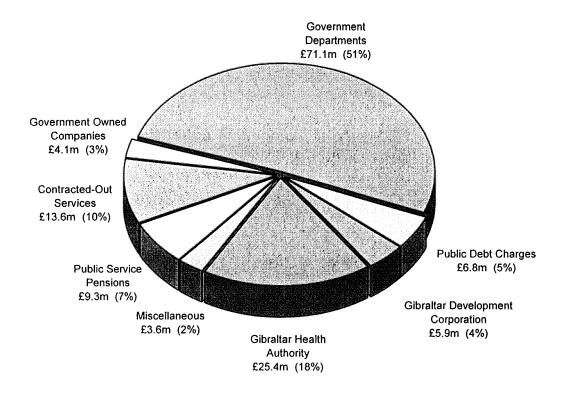


#### Recurrent Revenue 1997-2000

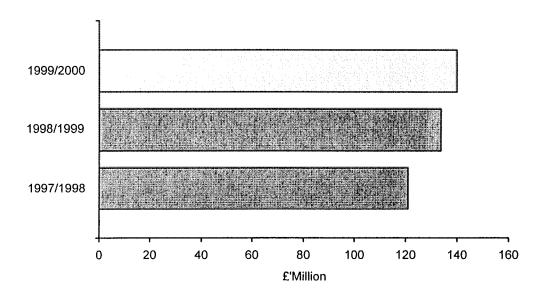


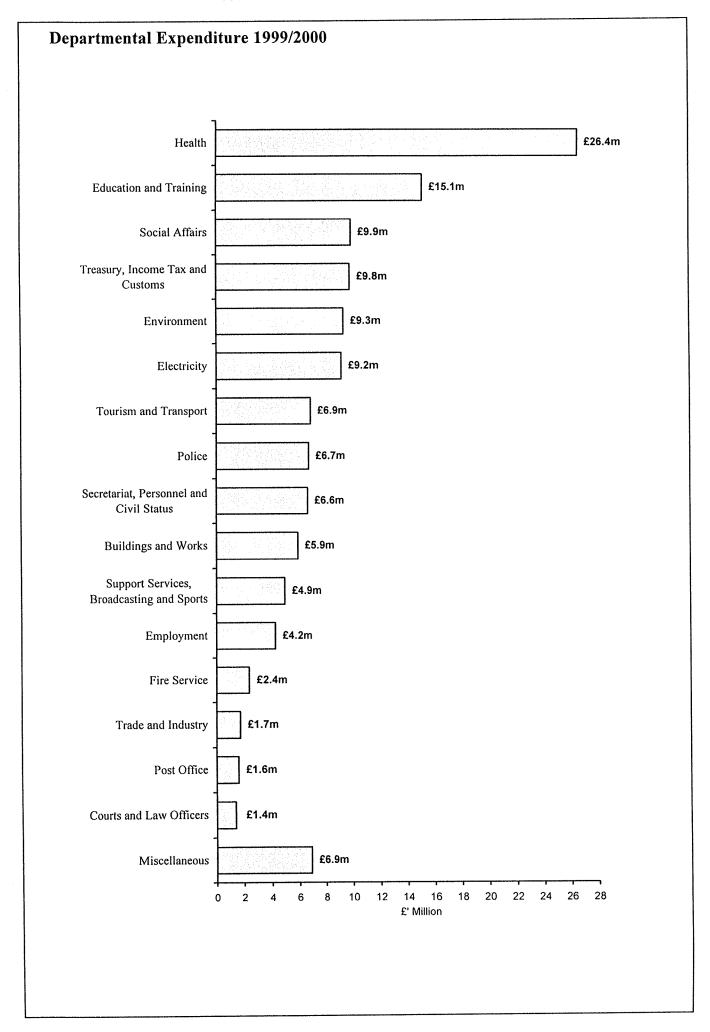
#### Recurrent Expenditure 1999/2000

The Government's total estimated recurrent expenditure for 1999/2000 is nearly £140 million. This does not include expenditure on State Pensions and Benefits, which is funded from the Social Insurance Funds.



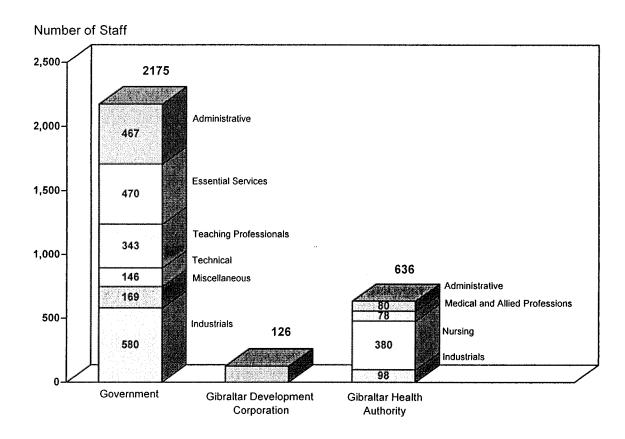
#### Recurrent Expenditure 1997-2000





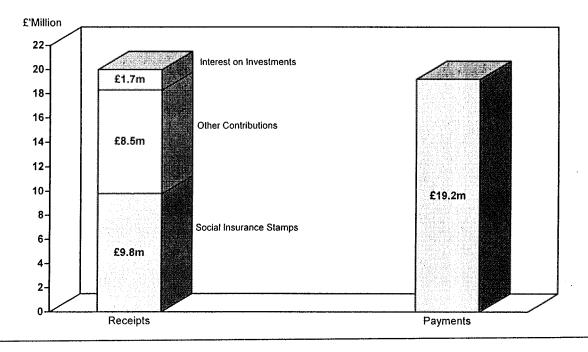
#### Number of Public Sector Employees 1999/2000

The number of public sector staff expected to be in employment during 1999/2000 is 2,937. This excludes staff engaged on public sector activities which have been contracted-out and Ministry of Defence employees.



#### State Pensions and Benefits 1999/2000

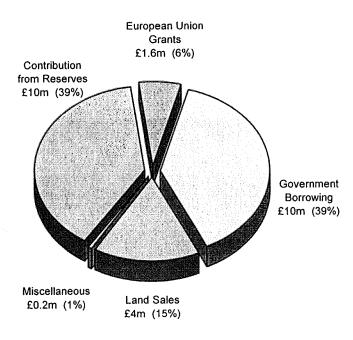
Estimated annual State Pensions and Benefits amount to around £19 million. These payments are funded through Social Insurance stamps; interest on investments; and other contributions.

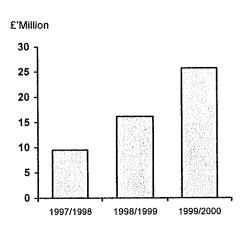


#### Improvement and Development Fund

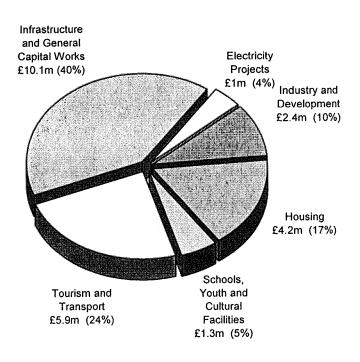
The Improvement and Development Fund is used for expenditure on capital and economic projects. Estimated revenue for 1999/2000 amounts to nearly £26 million and expenditure to just under £25 million.

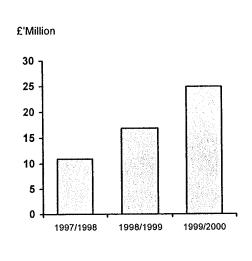
#### Revenue 1999/2000





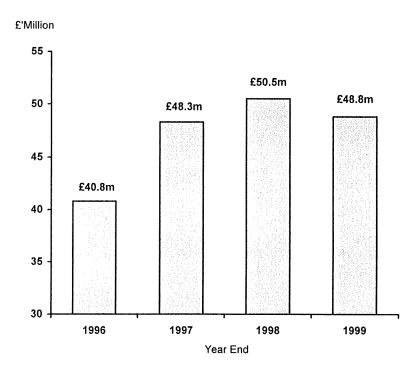
#### Expenditure 1999/2000





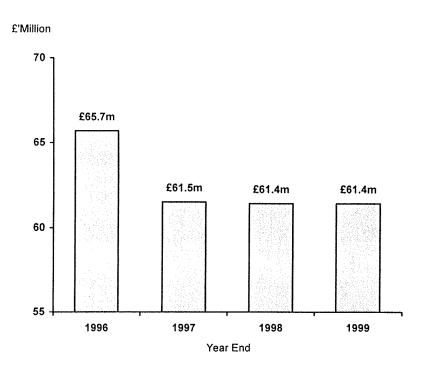
#### Cash Reserves / Public Debt

Government cash reserves are forecast to total nearly £49 million as at 31 March 1999.



#### **Public Debt**

Public debt remained at around £61 million as at 31 March 1999.



#### **SUMMARY OF ESTIMATED FINANCIAL POSITION 1999/2000**

	£'000	£'000
CONSOLIDATED FUND		
<u>Reserve</u>		
Forecast Balance as at 1 April 1999		40,340
Recurrent		
Estimates 1999/2000		
Recurrent Revenue	133,169	
(Less)		
Recurrent Expenditure	(119,897)	40.070
Estimated Surplus 1999/2000		13,272
Balance carried down to Reserve		53,612
Reserve		
Balance brought down		53,612
Add		4 000
Reduction in Contingencies Fund		1,000
(Less)		(900)
Public Debt Net Repayments		53,712
Contributions 1999/2000		00,7 12
Improvement & Development Fund	(10,000)	
Resettlement Scheme	(100)	
Trooping Market Carlotte		(10,100)
Estimated Consolidated Fund Reserve as at 31 March 2000		43,612
IMPROVEMENT AND DEVELOPMENT FUND		
Forecast Balance as at 1 April 1999		972
Estimates 1999/2000		
Revenue	25,779	
(Less)		
Expenditure	(24,944)	
Estimated Surplus 1999/2000	-	835
Estimated Improvement & Development Fund balance as at 31 March 2000		1,807
PUBLIC DEBT		64 400
Forecast Public Debt Balance as at 1 April 1999 (i)		61,400
Forecast Movements 1999/2000	10,000	
Public Debt Borrowing	10,000	
(Less)	(900)	
Public Debt Net Repayments		9,100
Estimated Public Debt as at 31 March 2000 (i)	-	70,500
(i) Public Debt is made up as follows: 31 March 1999 31 March 2000		
£'million £'million £'million		
Gibraltar Loan Stock at 11.875 per cent 50.0 50.0  Revolving Bank Loan 10.0 20.0		

Revolving Bank Loan

**Government Debentures** 

10.0

1.4

61.4

20.0

0.5

70.5

#### SUMMARY OF FORECAST FINANCIAL OUTTURN 1998/1999

	£'000	£'000
CONSOLIDATED FUND Reserve		
1.0001.10		
Balance as at 1 April 1998		37,403
Recurrent		
Forecast Outturn 1998/1999		
Recurrent Revenue	130,638	
(Less) Recurrent Expenditure	(114,001)	
Forecast Surplus 1998/1999	(114,001)	16,637
Balance carried down to Reserve	<del>-</del>	54,040
Poconio		
Reserve Balance brought down		54,040
(Less)		0.,0.0
Contribution to Improvement and Development Fund	(13,000)	
Resettlement Scheme	(700)	(40.700)
Forecast Consolidated Fund Reserve as at 31 March 1999	-	(13,700) 40,340
Toronact Components of American volume in March 1900	_	40,040
IMPROVEMENT AND DEVELOPMENT FUND		
Balance as at 1 April 1998		1,621
Forecast Outturn 1998/1999		,
Revenue	16,199	
(Less)	(40.040)	
Expenditure Forecast Deficit 1998/1999	(16,848)	(649)
Forecast Improvement and Development Fund Balance as at 31 March 1999	-	972
,	-	

#### GOVERNMENT OF GIBRALTAR ESTIMATES 1999/2000

#### **RECEIVERS OF REVENUE**

ACG Accountant General

CBW Chief Executive, Buildings and Works

CFO Chief Fire Officer

CIJ Clerk to the Justices

CIT Commissioner of Income Tax

CPT Captain of the Port

CHS Chief Secretary

CTI Commercial Director, Trade and Industry

CUS Collector of Customs

DET Director of Education and Training

PSM Postal Services Manager

SCS Principal Secretary, Civil Status and Registration Office

SEH Principal Secretary, Environment and Health

SSA Principal Secretary, Social Affairs

STI Principal Secretary, Trade and Industry

STT Principal Secretary, Tourism and Transport

RSC Registrar, Supreme Court

SPM Sports Manager

## SUMMARY OF CONSOLIDATED FUND REVENUE

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
HEAD		1999/2000	OUTTURN 1998/1999	4000/4000	4007/4000
		£	£	1998/1999 £	1997/1998 £
	Recurrent	_	-	-	_
1	Taxes	61,900,000	61,200,000	58,500,000	59,764,251
2	Duties	25,801,000	25,817,000	20,520,000	21,036,081
3	Rates	11,900,000	11,100,000	11,900,000	11,488,690
4	Licences	1,352,000	1,352,000	1,210,000	1,217,472
5	Revenue from Government Property	4,138,000	3,916,000	4,040,000	3,848,511
6	Departmental Fees and Receipts	20,991,000	20,180,000	19,750,000	17,953,948
7	Government Earnings	7,087,000	7,073,000	6,200,000	4,487,984
	Total Recurrent Revenue	133,169,000	130,638,000	122,120,000	119,796,937
	Reserve				
8	Exceptional Items	1,000,000	0	0	935,000
	Special Funds - Closing Balances on Dissolution	0	0	0	11,787,074
	Gibraltar Savings Bank Reserve Account Surplus	0	0	0	14,856,922
	Total Reserve Revenue	1,000,000	0	0	27,578,996
	TOTAL REVENUE	134,169,000	130,638,000	122,120,000	147,375,933

	RECEIVER		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
AND SUB-HEAD	OF REVENUE		1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
GOD TIEAD	KEVENOL		£	£	£	£
HEAD 1		TAXES	_	~	~	~
1	CIT	Income Tax	47,000,000	47,000,000	45,000,000	45,046,703
2	CIT	Corporation Tax	11,500,000	11,000,000	10,500,000	
3	STI	Exempt Company Tax	2,200,000	2,200,000	2,200,000	2,384,586
4	ACG	Gaming Tax	1,200,000	1,000,000	800,000	1,587,249
		Total Taxes	61,900,000	61,200,000	58,500,000	59,764,251
HEAD 2		<u>DUTIES</u>				
1	cus	Import Duties	25,000,000	25,000,000	20,000,000	20,445,456
2	CIT	Estate Duties (i)	1,000	17,000	1,000	57,644
3	ACG	Stamp Duties (ii)	800,000	800,000	519,000	532,981
		Total Duties	25,801,000	25,817,000	20,520,000	21,036,081
UEAD 2		DATES				
HEAD 3	400	RATES	44 000 000	40.000.000		
1	ACG	General Rates (ii)	11,600,000	10,800,000	11,600,000	11,191,752
2	ACG	Salt Water Charges (ii) Total Rates	300,000 11,900,000	300,000 11,100,000	300,000	296,938
		Total Rates	11,300,000	11,100,000	11,900,000	11,488,690
HEAD 4		LICENCES				
1	STT	Motor Vehicle Licences	950,000	950,000	950,000	947,782
2	СТІ	Trade Licences	44,000	44,000	44,000	43,316
3	STT	Liquor Licences	80,000	80,000	80,000	79,704
4	cus	Tobacco Licences	57,000	57,000	11,000	47,112
5	STT	Gaming Licences	200,000	200,000	105,000	78,406
6	ACG	Other Licences	21,000	21,000	20,000	21,152
		Total Licences	1,352,000	1,352,000	1,210,000	1,217,472
HEAD 5		REVENUE FROM GOVERNMENT PROPERTY				
1		House Rents	2,400,000	2,200,000	2,200,000	2,232,125
2	ACG	Ground and Sundry Rents (ii)	1,600,000	1,600,000	1,700,000	1,503,553
3	i	Premiums on Assignments (ii)	24,000	24,000	20,000	33,970
4		Bonded Stores Rent	50,000	50,000	60,000	54,612
5		Ince's Hall Receipts	2,000	2,000	2,000	1,825
6	DET	John Mackintosh Hall Receipts (iii)	22,000	22,000	18,000	0
7	SEH	Public Market Rents (ii)	40,000	18,000	39,000	22,125
		Victoria Stadium Receipts (iv)	0	0	1,000	301
		Total Revenue from Government Property	4,138,000	3,916,000	4,040,000	3,848,511
HEAD 6		DEPARTMENTAL FEES AND RECEIPTS				
		CIVIL STATUS AND REGISTRATION OFFICE				
1	scs	Passport Fees	70,000	70,000	69,000	70,973
2	scs	Naturalisation Fees	6,000	6,000	3,000	3,270
		carried forward	76,000	76,000	72,000	74,243

Token Collected by Land Property Services (ii) (iii)

In 1997/1998 receipts included under Revenue Head 7-6 Other Reimbersements From 1998/1999 receipts included under Revenue Head 7-6 Other Reimbursements

HEAD	RECEIVER		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
AND	OF			OUTTURN		
SUB-HEAD	REVENUE		1999/2000	1998/1999	1998/1999	1997/1998
			£	£	£	£
HEAD 6		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		brought forward	76,000	76,000	72,000	74,243
3	scs	British Nationality Fees	4,000	4,000	4,000	4,575
4	scs	Immigration Fees	7,000	7,000	6,000	6,079
5	CHS	Document Legalisation Fees	160,000	160,000	135,000	149,670
6	scs	Civil Status Fees	73,000	73,000	70,000	72,239
7	RSC	Land Registration Fees	40,000	40,000	30,000	32,739
		JUDICIARY				
8		Fines and Forfeitures	320,000	320,000	273,000	273,417
9	RSC	Court Fees	210,000	210,000	120,000	281,066
		GOVERNMENT SERVICES				
		Government Stores				
10	CBW	Sale of Stores	13,000	13,000	12,000	12,225
		Electricity and Water				
11	ACG	Potable Water Fee - Lyonnaise Des Eaux (Gib) Ltd	252,000	252,000	500,000	0
12	ACG	Electricity Charges Collected (i)	9,200,000	9,000,000	8,800,000	7,818,355
13	ACG	Electricity Connection Fees (i)	8,000	7,000	8,000	7,480
14	ACG	Dividends - Lyonnaise des Eaux (Gib) Ltd	100,000	100,000	0	0
		Potable Water Charges - Government Arrears (i)	0	o	2,000	2,268
		Fire Service				
15		Hire of Fire Service Equipment	20,000	20,000	25,000	13,973
		<u>Telecommunications</u>				
16	ACG	Licence Fee - GIBTEL Ltd	172,000	155,000	145,000	155,947
17	ACG	Dividends - GNC Ltd	600,000	800,000	900,000	900,000
18	ACG	Dividends - GIBTEL Ltd (ii)	600,000	800,000	800,000	1,026,462
		Post Office				
19		Sale of Stamps	890,000	850,000	815,000	813,333
20		Postal Order Fees	2,000	11,000	2,000	233
21		Post Office Boxes - Rentals	35,000	35,000	24,000	28,510
22		Terminal Mail Fees	600,000	520,000	540,000	495,760
23		Datapost Receipts	13,000	13,000	6,000	5,377
24	1	Philatelic Bureau - Fees	57,000	100,000	57,000	57,227
25	1	Wireless Telegraphy Licences	310,000	210,000	204,000	115,677
26		Miscellaneous Post Office Receipts	11,000	11,000	9,000	9,382
-		Commemorative Coin Sales (iii)	0	56,000	30,000	36,656
		` '	_	,	,	,
		carried forward	13,773,000	13,843,000	13,589,000	12,392,893

Collected by Lyonnaise Des Eaux (Gib) Ltd
Outturn for 1997/1998 includes Corporation Tax refund of £349,262. From 1998/1999 Corporation Tax (ii) in respect of tax on dividends not refunded to subhead 6-18

From 1999/2000 Revenue Head 7 subhead 18

HEAD	RECEIVER		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
AND	OF			OUTTURN		
SUB-HEAD	REVENUE		1999/2000	1998/1999	1998/1999	1997/1998
			£	£	£	£
HEAD 6		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		brought forward	13,773,000	13,843,000	13,589,000	12,392,893
		Government Lottery				
27	ACG	Government Lottery - Management Expenses	87,000	84,000	84,000	64,000
28	ACG	Government Lottery - Surplus (i)	558,000	86,000	624,000	396,354
		EDUCATION AND CULTURE				
29	DET	College of Further Education Fees	22,000	22,000	40,000	35,293
30	DET	Adult Education Fees	15,000	15,000	30,000	17,328
31	DET	MOD Fees For Government Schools	150,000	150,000	125,000	134,321
32		Non Residents School Fees	13,000	13,000	30,000	19,983
33	DET	Scholarship Fees - Reimbursements	60,000	60,000	20,000	38,897
34	DET	Gibraltar Development Corporation - Training (ii)	332,000	·	250,000	0
35	ACG	Gibraltar Development Corporation - Prior years funding (ii)	836,000	760,000	0	0
		ENVIRONMENT AND HEALTH				
36	SEH	Public Health and Environment Fees (iii)	115,000	115,000	110,000	125,231
37	SEH	Cemetery Fees	16,000	16,000	16,000	16,129
38	SEH	Litter Control Fees (iii)	2,000	2,000	2,000	2,079
39	SEH	Heritage Conferences	10,000	8,000	10,000	2,905
40	SEH	Museum Entrance Charges (iv)	33,000	33,000	28,000	28,312
41	SEH	Animal Welfare Charges (v)	9,000	9,000	0	0
		REGISTRAR OF COMPANIES				
42	ACG	Company Registration Fees (vi)	1,150,000	1,150,000	1,070,000	1,107,292
		TOURISM AND TRANSPORT				
		TOURISM AND TRANSPORT				
		<u>Tourism</u>				
43	STT	Tourist Sites Receipts (vii)	1,500,000	1,400,000	1,186,000	1,342,331
44	STT	Miscellaneous Receipts	4,000	4,000	74,000	3,863
		Transport - Airport				
45	į	Airport Departure Tax (viii)	620,000	620,000	585,000	630,556
46	i	Fees and Concessions (viii)	400,000	400,000	493,000	524,594
		` '	100,000	100,000	100,000	02.,001
		Transport - Traffic				
47	1	Driving Tests	20,000	20,000	30,000	38,052
48	1	Vehicle Testing	150,000	75,000	200,000	127,888
49	j	Vehicle Registrations	60,000	60,000	50,000	60,647
50	STT	Traffic Security Services	50,000	50,000	50,000	45,770
		carried forward	19,985,000	19,274,000	18,696,000	17,154,718
1	l	Carried iorward	19,300,000	13,214,000	10,080,000	17,104,716

Appendix D

Appendix B

Collected by Environmental Agency Ltd (iii)

<sup>(</sup>iv) Collected by Knightsfield Holdings Ltd
(v) Collected by Animal Welfare Centre
(vi) Collected by Companies House (Gibraltar) Ltd

<sup>(</sup>vii) Collected by Sights Management Ltd up to 18 February 1999

<sup>(</sup>viii) Collected by Terminal Management Ltd

HEAD	RECEIVER		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
AND	OF			OUTTURN	20111117112	AOTOAL
SUB-HEAD	REVENUE		1999/2000	1998/1999	1998/1999	1997/1998
			£	£	£	£
HEAD 6		DEPARTMENTAL FEES AND RECEIPTS (cont)			,	
,		brought forward	19,985,000	19,274,000	18,696,000	17,154,718
		Transport - Port				
51	CPT	Tonnage Dues	210,000	177,000	170,000	169,555
52	CPT	Berthing Charges	280,000	260,000	280,000	281,998
53	CPT	Small Boats Moorings	20,000	20,000	20,000	20,860
54	CPT	Port Arrival and Departure Tax	140,000	140,000	124,000	117,636
55	CPT	Port and Harbour Craft Licences	13,000	12,000	11,000	13,100
56	CPT	Miscellaneous Charges	21,000	21,000	15,000	13,418
	CPT	Container Charges (i)	0	0	1,000	1,096
		Transport - Shipping Registry				
57	STT	Shipping Registration Fees	53,000	53,000	156,000	41,731
58	STT	Yacht Registration Fees (ii)	41,000	41,000	42,000	22,924
			,	,	,	,
		SOCIAL AFFAIRS				
	ı	Workers Hostels				
59	SSA	Hostel Fees	88,000	88,000	100,000	0
		Casemates Hostel Fees	0	0	0	58,931
		Devil's Tower Hostel Fees	0	0	0	57,981
		TRADE AND INDUSTRY				
60	ı		40.000	40.000		_
61	STI	Telecommunications Regulator Reimbursements Telecommunications Frequency Co-ordinator	40,000	40,000	40,000	o
٠ ا		Reimbursements	100,000	54,000	05 000	
		Total Departmental Fees and Receipts	20,991,000	20,180,000	95,000 19,750,000	17,953,948
			20,001,000	20,100,000	10,100,000	17,500,540
HEAD 7		GOVERNMENT EARNINGS				
		TREASURY				
		THEADON?				
		<u>Interest</u>				
1	1	Consolidated Fund Interest	1,500,000	2,000,000	1,500,000	1,488,011
2	ACG	Interest on Government Loans	160,000	9,000	1,000	660
		Reimbursements				
3	ACG	Widows and Orphans Pension Scheme Contributions	4,000	4,000	4,000	3,781
4		MOD - Police Pensions	350,000	350,000	300,000	309,762
5	ACG	Services Performed by Public Officers	70,000	70,000	145,000	142,606
6	ACG	Other Reimbursements	700,000	800,000	600,000	880,569
7	ACG	Loan Repayments	33,000	28,000	2,000	2,000
		[				
		carried forward	2,817,000	3,261,000	2,552,000	2,827,389

From 1998/1999 under subhead 6-56 Miscellaneous Charges Collected by Gibraltar Yacht Registry Ltd

HEAD	RECEIVER	·	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
AND	OF			OUTTURN		
SUB-HEAD	REVENUE		1999/2000	1998/1999	1998/1999	1997/1998
			£	£	£	£
HEAD 7		GOVERNMENT EARNINGS (cont)				
		brought forward	2,817,000	3,261,000	2,552,000	2,827,389
		Manangement Charges				
8	ACG	Social Insurance - Short - Term Benefits Fund	100,000	109,000	109,000	89,000
9	ACG	Closed Long - Term Benefits Fund	415,000	374,000	374,000	303,000
10	ACG	Open Long - Term Benefits Fund	70,000	63,000	63,000	49,000
11	ACG	Employment Injuries Insurance Fund	85,000	77,000	77,000	57,000
12	ACG	Social Assistance Fund (i)	260,000	241,000	241,000	210,000
		<u>Gibraltar Savings Bank</u>				
13	ACG	Savings Bank - Management Expenses (ii)	225,000	220,000	220,000	178,000
14	ACG	Savings Bank Reserve Account - Surplus (ii)	2,500,000	1,800,000	1,900,000	100,000
		Currency and Coinage				
15	ACG	Currency Notes - Management Expenses (iii)	58,000	57,000	57,000	51,000
16	ACG	Currency Notes Income Account Surplus (iii)	84,000	294,000	287,000	315,720
17	ACG	Issue of Circulating Coinage Surplus (iv)	319,000	510,000	200,000	189,087
18	PSM	Commemorative Coin Sales (v)	54,000	0	0	0
19	PSM	Royalties on Coin Sales by Pobjoy Mint Ltd	100,000	67,000	120,000	92,951
		Coins returned by Pobjoy Mint Ltd in respect of previous years	0	0	0	25,837
		Total Government Earnings	7,087,000	7,073,000	6,200,000	4,487,984

<sup>(</sup>i) Appendix E

<sup>(</sup>ii) Appendix F
(iii) Appendix G
(iv) Appendix H
(v) In 1997/1998 and 1998/1999 shown under Head 6 - Post Office

#### **CONSOLIDATED FUND REVENUE - RESERVE**

HEAD	RECEIVER		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
AND	OF			OUTTURN		
SUB-HEAD	REVENUE		1999/2000	1998/1999	1998/1999	1997/1998
			£	£	£	£
HEAD 8		EXCEPTIONAL ITEMS				
1	ACG	Reduction in Contingencies Fund	1,000,000	0	0	0
		Recovery of Community Projects Expenditure	0	0	0	035 000
		Recovery of Community Projects Expenditure	U	U	U	935,000
		Total Exceptional Item	1,000,000	0	0	935,000
		SPECIAL FUNDS -				
		CLOSING BALANCES ON DISSOLUTION				
		Telecommunications Fund	0	o	0	6,591,891
		Gibraltar Investment Fund	0	0	0	967,581
		Gibraltar Coinage Fund	0	0	0	2,795,501
		Gibraltar Government Scholarships Fund	0	0	0	238,552
		Gibraltar Government Insurance Fund	0	0	0	1,027,941
		Gibraltar Electricity Fund	0	0	0	158,620
		General Sinking Fund	0	0	0	6,944
		Audit and Supervision Fund	0	0	0	44
		Total Special Fourth Class B. I				44.707.07.4
		Total Special Funds Closing Balances	0	이	0	11,787,074
		GIBRALTAR SAVINGS BANK SURPLUS				
		San Daniel Coll Date of the Coll Dob				
		Gibraltar Savings Bank Reserve Account				
		Surplus from previous years :				
		All Deposits	0	o	o	7,708,466
		Government Deposits	0	o	0	7,148,456
		Total Gibraltar Savings Bank Surplus	0	0	0	14,856,922

#### **CONTROLLING OFFICERS**

Accountant General Captain of the Port Chief Executive, Buildings and Works Chief Executive, Highways and Traffic Chief Executive, Support Services Chief Fire Officer **Chief Secretary** City Electrical Engineer Clerk to the House of Assembly Clerk to the Justices Collector of Customs Commercial Director, Trade and Industry Commissioner of Income Tax Commissioner of Police Director of Education and Training Financial and Development Secretary Personnel Manager Postal Services Manager Principal Auditor Principal Secretary, Civil Status and Registration Office Principal Secretary, Employment Service Principal Secretary, Environment and Health Principal Secretary, Social Affairs Principal Secretary, Tourism and Transport Principal Secretary, Trade and Industry Registrar, Supreme Court Senior Crown Counsel Sports Manager

Superintendent of Prison

#### SUMMARY OF CONSOLIDATED FUND EXPENDITURE

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
HEAD		1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
		£	£	£	£
	CONSOLIDATED FUND CHARGES				
	Recurrent	19,668,000	19,625,000	19,062,000	18,412,967
	Reserve	900,000	1,000	1,000,000	37,500
		20,568,000	19,626,000	20,062,000	18,450,467
	DEPARTMENTAL EXPENDITURE				
1	Education, Training, the Disabled, Youth and Culture				
	A Education, The Disabled, Youth and Culture	14,797,000	14,285,000	13,987,000	13,276,185
	B Training	269,000	225,000	211,000	0
	Support to the Disabled	0	0	0	1,616,815
		15,066,000	14,510,000	14,198,000	14,893,000
2	Employment and Buildings and Works:				
	A Employment	373,000	341,000	485,000	1,436,668
	B Buildings and Works	5,902,000	5,613,000	5,629,000	5,051,012
		6,275,000	5,954,000	6,114,000	6,487,680
3	Environment, Health and Consumer Affairs:				
	A Environment, Heritage and Consumer Affairs	9,324,000	9,112,000	9,480,000	9,018,558
	B Health	5,184,000	4,838,000	3,672,000	4,569,083
		14,508,000	13,950,000	13,152,000	13,587,641
4	Government Services and Sports:				
	A Support Services	3,531,000	3,267,000	3,473,000	2,714,912
	B Electricity	9,162,000	9,233,000	9,248,000	9,882,405
	C Fire Service	2,381,000	2,263,000	2,223,000	2,147,009
	D Post Office	1,611,000	1,622,000	1,484,000	1,272,410
	E Broadcasting	817,000	817,000	800,000	863,200
	F Sports	587,000	516,000	522,000	447,626
		18,089,000	17,718,000	17,750,000	17,327,562
5	Social Affairs:				
	A Social Security	7,175,000	6,823,000	6,982,000	0
	B Social Services Agency	1,533,000	1,491,000	1,409,000	0
	C Housing Agency	258,000	210,000	214,000	o
	D Prison	923,000	873,000	876,000	816,189
ļ	Department of Social Services	0	0	0	1,682,926
	Tanadam and Tanana ( )	9,889,000	9,397,000	9,481,000	2,499,115
6	Tourism and Transport:		0 ==		
	A Tourism	2,555,000	2,551,000	2,626,000	2,863,920
	B Transport - Airport	700,000	700,000	780,000	979,855
	C Transport - Roads	1,151,000	894,000	1,159,000	951,114
	D Transport - Traffic	791,000	645,000	641,000	609,405
	E Transport - Port	1,481,000	1,350,000	1,304,000	1,390,348
	F Transport - Shipping Registry	182,000	152,000	170,000	0 704 642
		6,860,000	6,292,000	6,680,000	6,794,642
	carried forward	70,687,000	67,821,000	67,375,000	61,589,640

## SUMMARY OF CONSOLIDATED FUND EXPENDITURE (cont)

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
HEAD		1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
		£	£	£	£
	DEPARTMENTAL EXPENDITURE (cont)	2	E	£	£
	brought forward	70 697 000	67 924 000	67 275 000	C4 E00 C40
	biougik loiwaid	70,687,000	67,821,000	67,375,000	61,589,640
7	Trade and Industry	1,731,000	1,498,000	1,490,000	1,269,975
8	Administration:				
	A Secretariat	5,774,000	5,753,000	5,015,000	5,527,069
	B Personnel	468,000	430,000	439,000	549,309
	C Civil Status and Registration Office	396,000	380,000	422,000	276,258
		6,638,000	6,563,000	5,876,000	6,352,636
9	Finance:				, ,
	A Financial and Development Secretary	134,000	160,000	154,000	144,697
	B Treasury	6,067,000	5,912,000	5,840,000	5,594,456
	C Customs	2,641,000	2,555,000	2,358,000	2,277,154
	D Income Tax	946,000	854,000	845,000	743,626
		9,788,000	9,481,000	9,197,000	8,759,933
10	Judiclary:				
	A Supreme Court	450,000	433,000	421,000	411,297
	B Magistrates and Coroners Court	285,000	260,000	228,000	239,212
	C Law Officers	420,000	499,000	516,000	637,533
		1,155,000	1,192,000	1,165,000	1,288,042
11	Police	6,719,000	6,958,000	6,406,000	6,345,880
12	House of Assembly	683,000	579,000	503,000	435,516
13	Principal Auditor	328,000	283,000	287,000	239,232
14	Supplementary Provision	2,500,000	o	3,500,000	0
	Total Departmental Expenditure	100,229,000	94,375,000	95,799,000	86,280,854
	Total Consolidated Fund Expenditure	120,797,000	114,001,000	115,861,000	104,731,321
	CONSOLIDATED FUND - RESERVE				
15	Contributions from Consolidated Fund - Reserve	10,100,000	13,700,000	15,500,000	7,000,000

#### **CONSOLIDATED FUND CHARGES**

(i) Estimate of the amount required in the year ending 31 March 2000 for the salaries of Statutory Offices, Pensions and Gratuities, Employer's Contributions, salaries and expenses of the Public Services Ombudsman and Public Debt Charges

£20,568,000

(ii) The Controlling Officer of this Head is the Accountant General

1999/2000 1998/1999

#### (iii) ESTABLISHMENT

1	1	Governor
1	1	Deputy Governor
1	1	Chief Justice
1	1	Attorney General
1	1	Financial and Development Secretary
1	1	Commissioner of Police
1	1	Principal Auditor
7	7	

#### **CONSOLIDATED FUND CHARGES - RECURRENT**

HEAD AND		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB-HEAD		1000/2000	OUTTURN	4000/00	4007/00
		1999/2000 £	1998/99 £	1998/99 £	1997/98 £
01	THE GOVERNOR AND STATUTORY OFFICES	-		~	-
1	PERSONAL EMOLUMENTS (i)				
	(a) Salaries	395,000	404,000	386,000	362,445
	(b) Allowances	24,000	24,000	24,000	25,126
	Total The Governor and Statutory Offices	419,000	428,000	410,000	387,571
02	THE HIDIOATHDE				
02 1	THE JUDICATURE	400.000			
2	Legal Aid and Assistance (ii) Court of Appeal Expenses (i)	190,000	240,000	190,000	190,996
2		70,000	60,000	80,000	73,412
	Total The Judicature	260,000	300,000	270,000	264,408
03	PENSIONS				
1	Pensions (iii)	7,800,000	7,650,000	7,400,000	7,420,419
2	Gratuities under the Pensions Ordinance (iii)	1,200,000	1,200,000	1,200,000	1,303,906
3	Pensions (Widow's and Orphans) (iv)	130,000	129,000	125,000	120,816
4	Refund of WOPS Contributions (v)	2,000	4,000	1,000	741
5	Pensions - Former Government Employees (vi)	61,000	o	o	0
6	Gratuities - Former Government Employees (vi)	95,000	О	o	0
	Pension Rights Transfers	o	О	o	508
	Total Pensions	9,288,000	8,983,000	8,726,000	8,846,390
04	CMDI OVERIO CONTRIBUTIONO				
04	EMPLOYER'S CONTRIBUTIONS				
	Contributions to Social Insurance Stamps (i)	2,800,000	2,700,000	2,700,000	2,338,341
	Total Miscellaneous	2,800,000	2,700,000	2,700,000	2,338,341
05	PUBLIC DEBT CHARGES (vii)				
1	9 1/2 % 1999 Registered Debentures - Interest	80,000	80,000	80,000	83,282
2	9 1/2 % 1999 Registered Debentures - Redemption Bonus	80,000	0	80,000	0
3	9 1/2 % 2000 Registered Debentures - Interest	54,000	54,000	54,000	53,950
4	11 7/8 % Loan Stock 2005 - Interest and Other Costs	5,942,000	5,942,000	5,942,000	5,941,566
5	Bank Interest and Other Costs	600,000	1,138,000	800,000	497,459
	Total Public Debt Charges	6,756,000	7,214,000	6,956,000	6,576,257
oe l	DUDI 10 OFFINIOTO CARDIDOMANI ( ***)				
06	PUBLIC SERVICES OMBUDSMAN (viii)				
1	PERSONAL EMOLUMENTS				
	(a) Salaries	83,000	0	이	0
	(b) Overtime	5,000	0	0	0
	(c) Allowances	2,000	0	0	0
	(d) Employers Contribution	13,000	0	0	0
2	OTHER CHARGES	103,000	0	0	0
	(a) Office and Operational Expenses	22,000	0	o	0
	(b) Set-up Costs	20,000	0	0	0
	'	42,000	0	0	0
-					
I	Total Office of the Ombudsman	145,000	0	0	0

<sup>(</sup>i) Section 68 of the Gibraltar Constitution Order 1969

<sup>(</sup>ii) Section 8 and 17 of the Legal Aid and Assistance

<sup>(</sup>iii) Section 4 of the Pensions Ordinance

<sup>(</sup>iv) Section 28 of the Pensions (Widows and Orphans) Ordinance

<sup>(</sup>v) Section 6 of the Public Finance (Control and Audit) Ordinace
(vi) Section 13 of the Public Finance (Control and Audit) Ordinace

<sup>(</sup>vii) Section 69 of the Gibraltar Constitution Order 1969

<sup>(</sup>viii) Section 4 of the Public Services Ombudsman Ordinance. The estimate for the Public Services Ombudsman (Appendix A) requires the approval by resolution of the House of Assembly 27

## **CONSOLIDATED FUND CHARGES - RESERVE**

HEAD AND SUB-HEAD		ESTIMATE 1999/2000	FORECAST OUTTURN 1998/99	ESTIMATE 1998/99	ACTUAL 1997/98
		£	£	£	£
07	PUBLIC DEBT REPAYMENTS (i)				
1	Debentures	900,000	1,000	1,000,000	37,500
2	Net Repayment of Commercial Borrowing	0	0	0	o
	Total Public Debt Net Repayments	900,000	1,000	1,000,000	37,500

#### SUMMARY CONSOLIDATED FUND CHARGES

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
HEAD			OUTTURN		
		1999/2000	1998/99	1998/99	1997/98
		£	£	£	£
	Recurrent:				
01	The Governor and Statutory Offices	419,000	428,000	410,000	387,571
02	The Judicature	260,000	300,000	270,000	264,408
03	Pensions	9,288,000	8,983,000	8,726,000	8,846,390
04	Miscellaneous	2,800,000	2,700,000	2,700,000	2,338,341
05	Public Debt Charges	6,756,000	7,214,000	6,956,000	6,576,257
06	Public Services Ombudsman	145,000	0	0	0
		19,668,000	19,625,000	19,062,000	18,412,967
	Reserve:				
07	Public Debt Repayments	900,000	1,000	1,000,000	37,500
		20,568,000	19,626,000	20,062,000	18,450,467

<sup>(</sup>i) Section 69 of the Gibraltar Constitution Order 1969

# HEAD EDUCATION, TRAINING, THE DISABLED, YOUTH AND CULTURE 1

(i) Estimate of the amount required in the year ending 31 March 2000 for the salaries, wages and expenses of the Ministry of Education, Training, the Disabled, Youth and Culture

£15,066,000

(ii) The Controlling Officer of this Head is the Director of Education and Training

#### (iii) ESTABLISHMENT

#### **EDUCATION**

		EDUCATION
1999/2000	1998/1999	HEAD OFFICE
1	1	Director of Education and Training
1	1	Senior Education Advisor
1	1	Principal Educational Psychologist
3	3	Education Advisor
1	1	Education Welfare Officer
1	1	Senior Executive Officer
1	1	Higher Executive Officer
2	2	Executive Officer
1	1	Personal Secretary
9	9	Administrative Officer
1	1	Administrative Assistant
1	1	Typist
1	11	Messenger
24	24	
1999/2000	1998/1999	SCHOOLS
14	14	Headteacher
283	283	Teacher
10	8	School Secretary
9	9	School Technician
2	2	Nursery Officer
1	1	Enrolled Nurse
1	1	Nursery Nurse
3	3	Nursery Assistant
12	12	Classroom Aide
1	1	Vehicle Escort
0	2	Administrative Officer (i)
336	336	
1999/2000	1998/1999	YOUTH SERVICE
	ı	
1	1	Senior Youth Worker
1	1	Youth and Community Worker
2	2	Youth Worker
1	1	Unqualified Youth and Community Worker
1	11	Administrative Officer
6	6	

<sup>(</sup>i) From 1999/2000 two School Administrative Officers shown as School Secretary

# HEAD EDUCATION, TRAINING, THE DISABLED, YOUTH AND CULTURE (cont) 1

#### (iii) ESTABLISHMENT (cont)

		EDUCATION (cont)
1999/2000	1998/1999	COLLEGE OF FURTHER EDUCATION
1	1	Principal
2	2	Head of Department
20	20	Lecturer
3	3	Laboratory Technician
1	1	School Secretary
1	1	Administrative Officer
1	1	Administrative Assistant
29	29	
1999/2000	1998/1999	CULTURE
1	1	Senior Executive Officer
1	1	Administrative Officer
2	2	
		TRAINING
1999/2000	1998/1999	
1	1	Training Officer
1	1	Training Centre Manager
1	1	Assistant Training Centre Manager
8	0	Instructor (i)
11	3	,
1999/2000	1998/1999	
397	397	TOTAL EDUCATION, THE DISABLED, YOUTH AND CULTURE
11	3	TOTAL TRAINING

#### (iv) INDUSTRIAL STAFF

1999/2000	1998/1999	
160	160	TOTAL EDUCATION, THE DISABLED, YOUTH AND CULTURE (ii)
0	8	TOTAL TRAINING (i)

<sup>(</sup>i) From 1999/2000 Training industrial posts regraded as Instructors

<sup>(</sup>ii) Education, The Disabled, Youth and Culture industrial posts understated as 155 in Approved Estimates 1998/1999 (May 1998)

# EDUCATION, TRAINING, THE DISABLED, YOUTH AND CULTURE HEAD 1 - A EDUCATION, THE DISABLED, YOUTH AND CULTURE

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	9,251,000	8,997,000	8,818,000	8,279,893
	(b) Overtime	10,000	13,000	9,000	9,070
	(c) Allowances	36,000 477,000	35,000	36,000	26,604
	(d) Temporary Assistance Total Personal Emoluments	477,000 9,774,000	585,000 9,630,000	433,000 9,296,000	627,688 8,943,255
2	INDUSTRIAL WAGES	3,774,000	0,000,000	3,230,000	0,545,255
_	(a) Basic Wages	1,038,000	997,000	982,000	909,811
	(b) Overtime	87,000	83,000	90,000	79,644
	(c) Allowances	11,000	10,000	13,000	8,480
	Total Industrial Wages	1,136,000	1,090,000	1,085,000	997,935
	OTHER CHARGES				
3	Office Expenses:				
	(a) General Expenses	83,000	89,000	79,000	87,692
	(b) Electricity and Water	120,000	120,000	130,000	105,576
	(c) Telephone Service	61,000	62,000	61,000	57,196
	(d) Printing and Stationery	4,000	4,000	4,000	3,939
	Contracted Services:	7.000	7.000	7.000	
	(e) Office Cleaning - ABC Services Ltd	7,000	7,000	7,000	7,206
4	School Frances	275,000	282,000	281,000	261,609
4	School Expenses: (a) Refreshments in Schools	18,000	18,000	23,000	5,568
	(a) Refreshments in Schools (b) Books and Equipment	346,000	333,000	333,000	371,749
	(c) Visits of School Children from Abroad	3,000	2,000	3,000	492
	(d) Examination Expenses	115,000	105,000	125,000	96,046
	(e) Educational Field Trips	13,000	13,000	15,000	9,799
	(f) Education Outside Government Schools	8,000	8,000	5,000	9,311
	(g) Transport of School Children	19,000	19,000	18,000	15,133
	(h) In-Service Education	38,000	38,000	38,000	36,440
	School Furniture (i)	0	0	o	36,080
	· ·	560,000	536,000	560,000	580,618
5	Special Education Abroad	321,000	317,000	300,000	0
		24.000	20.000		24.052
6	College of Further Education	81,000	82,000	82,000	81,853
7	Scholarships (ii):				2,100,271
	(a) Mandatory	1,985,000	1,817,000	1,865,000	
	(b) Discretionary	362,000	251,000	235,000	
		2,347,000	2,068,000	2,100,000	2,100,271
8	Teachers' Centre Running Expenses	5,000	4,000	4,000	3,731
9	Intensive Language Courses	3,000	3,000	3,000	1,351
10	Youth and Culture:				
	(a) Youth Grants	17,000	15,000	15,000	14,984
	(b) Youth Activities	50,000	45,000	45,000	44,960
	(c) Cultural Grants	26,000	23,000	23,000	21,143
	(d) Cultural Activities	32,000	26,000	29,000	28,615
		125,000	109,000	112,000	109,702
	carried forward	3,717,000	3,401,000	3,442,000	3,139,135

<sup>(</sup>i) From 1998/1999 provision for School Furniture included under I & D Fund Head 102 Schools, Youth and Cultural Facilities, subhead 5

<sup>(</sup>ii) Appendix J

# EDUCATION, TRAINING, THE DISABLED, YOUTH AND CULTURE HEAD 1 - A EDUCATION, THE DISABLED, YOUTH AND CULTURE (cont)

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		İ
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
	brought forward	3,717,000	3,401,000	3,442,000	3,139,135
	OTHER CHARGES (cont)				
11	John Mackintosh Hall:				
	Contracted Services:				
	(a) Management - Knightsfield Holdings Ltd	139,000	139,000	139,000	138,515
	(b) Cleaning Services - ABC Services Ltd	25,000	25,000	25,000	25,046
	(c) Sound Equipment - Sound Reinforcement Systems Ltd (i)	6,000		0	0
		170,000	164,000	164,000	163,561
·					
	Community Advisory Service (ii)				
	Contribution to Gibraltar Development				
	Corporation - Staff Services	0	0	0	32,235
	Ex-Gratia Payments	0	0	0	64
**********	Total Other Charges	3,887,000	3,565,000	3,606,000	3,334,995
	TOTAL EDUCATION, YOUTH AND CULTURE				
	Personal Emoluments	9,774,000	1	9,296,000	8,943,255
	Industrial Wages	1,136,000	1	1,085,000	
	Other Charges	3,887,000			
	Total Education, The Disabled, Youth and Culture	14,797,000	14,285,000	13,987,000	13,276,185

<sup>(</sup>i) In 1997/1998 and 1998/1999 Sound Equipment under Head 6A Tourism

<sup>(</sup>ii) From 1998/1999 provision for Community Advisory Service included under Head 3A Environment, Heritage and Consumer Affairs

# EDUCATION, TRAINING, THE DISABLED, YOUTH AND CULTURE

#### HEAD 1 - B TRAINING (i)

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
_		£	£	£	£
1	PERSONAL EMOLUMENTS			:	
	(a) Salaries	216,000	100,000	63,000	0
	(b) Overtime	3,000	2,000	0	0
	(c) Allowances	1,000	13,000	10,000	0
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	220,000	115,000	73,000	0
2	INDUSTRIAL WAGES				
	Basic Wages	0	79,000	87,000	0
	Overtime	0	2,000	10,000	0
	Allowances	0	29,000	41,000	0
	Total Industrial Wages	0	110,000	138,000	0
3	OTHER CHARGES				
3	Bleak House Expenses:				
1	(a) General Expenses	6,000	0	0	0
	(b) Electricity and Water	5,000	0	0	0
	(c) Telephone Service	3,000	0	0	0
	(d) Printing and Stationery	1,000	이	0	0
ŀ	(e) Library Facilities	2,000	이	0	0
	(f) Cleaning - Contracted Service	18,000	0	0	0
		35,000	0	0	0
.					
4	Gibraltar Development Corporation Staff Services	14,000	0	0	0
]	T				
	Total Other Charges	49,000	0	0	0
	TOTAL TRAINING				
	Personal Emoluments	220,000	115,000	73,000	0
	Industrial Wages	0	110,000	138,000	0
	Other Charges	49,000	0	0	0
	Total Training	269,000	225,000	211,000	0

#### SUMMARY EDUCATION, TRAINING, THE DISABLED, YOUTH AND CULTURE

HEAD 1		£	£	£	£
1 - A Education, Youth and Culture 1 - B Training Support to the Disabled		14,797,000 269,000 0			
	Total Head	15,066,000	14,510,000	14,198,000	14,893,000

<sup>(</sup>i) In 1997/1998 Head 1B Training part of Head 2A Employment

#### EDUCATION, TRAINING, THE DISABLED, YOUTH AND CULTURE

#### SUPPORT TO THE DISABLED

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
	PERSONAL EMOLUMENTS				•
	Salaries	0	0	0	353,518
	Overtime	0	0	0	1,328
	Allowances	0	0	0	530
	Temporary Assistance	0	0	0	73,828
	Total Personal Emoluments	0	0	0	429,204
	<u>INDUSTRIAL WAGES</u>				
	Basic Wages	0	0	0	56,974
	Overtime	o	0	0	4,284
	Allowances	o	0	0	2,264
	Total Industrial Wages	0	0	0	63,522
	<u>OTHER CHARGES</u>				
	Support to the Disabled:				
	St Martin's School (i)	o	0	0	26,084
	St Bernadette's Occupational Therapy Centre (ii)	o	0	0	31,904
	Grant to Dr Giraldi's Home (ii)	o	0	0	188,572
	Education Abroad (i)	0	0	0	459,257
	Support Benefits (iii)	o	0	0	71,648
	Home Help (iii)	0	0	0	20,000
	Contingencies (iii)	0	0	0	39,008
	Ex-Gratia Payments	o	0	0	160
	Contracted Services:				
	Social Services Agency - Milbury Care Services Ltd (ii)	0	0	0	287,456
	Total Other Charges	0	0	0	1,124,089
	TOTAL SUPPORT TO THE DISABLED				
	Personal Emoluments	0	0	0	429,204
	Industrial Wages	o	0	0	63,522
	Other Charges	0	0	0	1,124,089
***************************************	Total Support to the Disabled	0	0	0	1,616,815

<sup>(</sup>i) From 1998/1999 provision inlouded under 1A Education, The Disabled, Youth and Culture

<sup>(</sup>ii) From1998/1999 provision inlcuded under Head 5B Social Services Agency

<sup>(</sup>iii) From 1998/1999 provisiion inlouded under Head 5A Social Security

#### HEAD <u>EMPLOYMENT AND BUILDINGS AND WORKS</u>

2

(i) Estimate of the amount required in the year ending 31 March 2000 for the salaries, wages and expenses of the Ministry of Employment and Buildings and Works

£6,275,000

- (ii) The Controlling Officers of this Head are:
  - 2 A Employment Principal Secretary, Employment Service
  - 2 B Buildings and Works Chief Executive, Buildings and Works

#### (iii) ESTABLISHMENT

#### **EMPLOYMENT**

1999/2000	1998/1999	
	1	
1	1	Senior Officer
1	0	Higher Executive Officer
1	1	Executive Officer
1	1	Administrative Officer
1	1	Higher Professional and Technology Officer
1	1	Professional & Technology Officer
3	3	Labour Inspector
3	1	Instructional Officer
0	1	Careers Officer
0	2	Instructor (i)
12	12	

#### **BUILDINGS AND WORKS**

1999/2000	1998/1999	ADMINISTRATION
1	1 1	Senior Officer
1	1	Senior Executive Officer
1	1	Higher Executive Officer
2	2	Executive Officer
1	1	Instructional Officer
9	9	Administrative Officer
1	1	Typist
1	11	Messenger
17	17	

<sup>(</sup>i) From 1999/2000 Employment Instructor shown as Instructional Officer

# HEAD EMPLOYMENT AND BUILDINGS AND WORKS (cont) 2

#### (iii) ESTABLISHMENT (cont)

#### **BUILDINGS AND WORKS** (cont)

**TOTAL BUILDINGS & WORKS** 

1999/2000	1998/1999	OPERATIONS UNIT
1 2 6	1 1 6	Senior Professional and Technology Officer Higher Professional and Technology Officer Professional and Technology Officer
21	21	Works Supervisor (i)
3	3	Administrative Officer (Timekeeper)
2	2	Stores Supervisory Grade 'D'
35	34	
1999/2000	1998/1999	
12	12	TOTAL EMPLOYMENT

#### (iv) INDUSTRIAL STAFF

1999/2000 1998/1999

51

52

 0
 0
 TOTAL EMPLOYMENT

 230
 234
 TOTAL BUILDINGS & WORKS

<sup>(</sup>i) Buildings and Works (Operations Unit) Works Supervisor understated as 20 in Approved Estimates 1998/1999 (May 1998)

### **EMPLOYMENT AND BUILDINGS AND WORKS**

## HEAD 2 - A EMPLOYMENT (i)

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB HEAD		1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
		£	£	£	£
1	PERSONAL EMOLUMENTS	~	~	~	~
	(a) Salaries	234,000	200,000	196,000	180,503
	(b) Overtime	35,000	18,000	18,000	12,537
	(c) Allowances	11,000	10,000	10,000	15,656
	(d) Temporary Assistance	0	0	0	0,000
	Total Personal Emoluments	280,000	228,000	224,000	208,696
2	INDUSTRIAL WAGES				
	Basic Wages	0	ol	o	84,541
	Overtime	0	o	o	5,094
	Allowances	0	o	o	42,126
	Total Industrial Wages	0	0	0	131,761
	OTHER CHARGES				
3	Office Expenses:				
	(a) General Expenses	14,000	14,000	14,000	0
ļ	(b) Electricity and Water	4,000	4,000	10,000	0
	(c) Telephone Service	13,000	13,000	13,000	0
	(d) Printing and Stationery	15,000	14,000	15,000	0
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	13,000	14,000	15,000	0
		59,000	59,000	67,000	0
4	Operational Expenses:				
	(a) Maintenance of Equipment	11,000	13,000	13,000	О
	(b) Transport Expenses	3,000	3,000	6,000	0
	(c) Protective Clothing	2,000	2,000	2,000	o
	(d) Health and Safety Programme	4,000	0	0	0
	Staff Training (ii)	0	18,000	18,000	o
		20,000	36,000	39,000	0
5	Rent and Service Charges	8,000	8,000	0	0
6	Industrial Tribunal Expenses	5,000	10,000	10,000	6,068
Ĭ	Transfer Transfer Myor Noo	0,000	10,500	10,000	0,000
7	Contribution to Gibraltar Development Corporation - Employment				
	and Training (i)	1,000	О	145,000	1,090,143
	3 (7	, , , ,		,	.,,
	Total Other Charges	93,000	113,000	261,000	1,096,211
	TOTAL EMPLOYMENT				
1	Personal Emoluments	280,000	228,000	224,000	208,696
	Industrial Wages	0	0	0	131,761
	Other Charges	93,000	113,000	261,000	1,096,211
	Total Employment	373,000	341,000	485,000	1,436,668

<sup>(</sup>i) Appendix B

<sup>(</sup>ii) From 1999/2000 Staff Training under Head 8A Secretariat

### **EMPLOYMENT AND BUILDINGS AND WORKS**

### HEAD 2 - B BUILDINGS AND WORKS

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB HEAD		1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
	· · · · · · · · · · · · · · · · · · ·	£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	886,000	820,000	794,000	752,807
	(b) Overtime	215,000	201,000	190,000	166,823
	(c) Allowances	20,000	20,000	20,000	25,301
	(d) Temporary Assistance	0	0	0	0
	(e) Bonus Payments	40,000	29,000	50,000	20,657
	Total Personal Emoluments	1,161,000	1,070,000	1,054,000	965,588
2	INDUSTRIAL WAGES				
	Housing Maintenance:	0.4.40.000	0.407.000	0.070.000	4 00 4 070
	(a) Basic Wages	2,148,000	2,107,000	2,072,000	1,994,379
	(b) Overtime	34,000	20,000	20,000	40.074
	(c) Allowances	14,000	14,000	14,000	12,871
	(d) Bonus Payments	650,000	560,000	500,000	307,010
	Emergency Housing Maintenance:	2,846,000	2,701,000	2,606,000	2,314,260
		0	0	0	0
	(e) Basic Wages (f) Overtime	300,000	290,000	310,000	307,032
	(g) Allowances	0.000	290,000	0 0 0 0 0	007,002
	(g) Allowances	300,000	290,000	310,000	307,032
	Housing Wardens:	000,000	200,000	0,0,000	007,002
	(h) Basic Wages	284,000	263,000	309,000	291,158
	(i) Overtime	55,000	40,000	67,000	
	(j) Allowances	5,000		5,000	
	() · illervalides	344,000	308,000	381,000	363,793
1		, , , , , , , , , , , , , , , , , , , ,			·
	Total Industrial Wages	3,490,000	3,299,000	3,297,000	2,985,084
	OTHER CHARGES				
3	Office Expenses:	40.000	40.000	40.000	40.077
	(a) General Expenses	13,000	13,000	13,000	i
	(b) Electricity and Water	3,000	3,000	4,000	2,454
·	(c) Telephone Service	25,000	1	1	24,119
	(d) Printing and Stationery	10,000 51,000		12,000 53,000	12,034 50,984
4	Operational Expenses:	31,000	31,000	55,000	30,904
7	·	9,000	9,000	7,000	6,889
	(a) Protective Clothing (b) Transport Expenses	2,000			1
	Staff Training (i)	2,000	20,000	20,000	1
	Sidjj Truming (ij	11,000	<del></del>		
		'',555			
5	Electricity and Water Depots - Running Expenses	18,000	18,000	20,000	18,717
6	Housing Maintenance - Materials	1,000,000		1,000,000	806,058
O	nousing Maintenance - Materials		:		
7	Housing Wardens - Materials	25,000	22,000	30,000	31,609
8	Housing Estates - Staircase Lighting	120,000	120,000	120,000	119,132
9	Small Plant & Tools	26,000	26,000	26,000	46,921
	Ex Gratia Parmonte	0	6,486	0	5,787
	Ex-Gratia Payments		1	0	_
	Losses of Public Funds	0	20	١	0
	Total Other Charges	1,251,000	1,244,000	1,278,000	1,100,340

<sup>(</sup>i) From 1999/2000 provision for Staff Training under Head 8A Secretariat

### **EMPLOYMENT AND BUILDINGS AND WORKS**

## HEAD 2 - B BUILDINGS AND WORKS (cont)

	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		OUTTURN		
	1999/2000	1998/1999	1998/1999	1997/1998
	£	£	£	£
<b>TOTAL BUILDINGS AND WORKS</b>				
Personal Emoluments	1,161,000	1,070,000	1,054,000	965,588
Industrial Wages	3,490,000	3,299,000	3,297,000	2,985,084
Other Charges	1,251,000	1,244,000	1,278,000	1,100,340
Total	Buildings and Works 5,902,000	5,613,000	5,629,000	5,051,012

### SUMMARY EMPLOYMENT AND BUILDINGS AND WORKS

HEAD 2	£	£	£	£
2 - A Employment 2 - B Buildings and Works	373,000 5,902,000	,		, ,
Total Head	6,275,000	5,954,000	6,114,000	6,487,680

(i) Estimate of the amount required in the year ending 31 March 2000 for the salaries, wages and expenses of the Ministry of Environment, Health and Consumer Affairs

£14,508,000

(ii) The Controlling Officer of this Head is the Principal Secretary, Environment and Health

#### (iii) ESTABLISHMENT

#### **ENVIRONMENT AND HERITAGE**

1999/2000	1998/1999	ADMINISTRATION
1	l o	Senior Officer (i)
1	1	Senior Professional and Technology Officer
1	1	Executive Officer
1	1	Building Inspector
3	2	Environmental Monitor
1	1	Archivist
3	2	Administrative Officer
1	1	Typist
1	1	Office Keeper III
1	1	Assistant Archivist
0	1	Senior Executive Officer
14	12	
1999/2000	1998/1999	DEVELOPMENT AND PLANNING
1	1 1	Senior Professional and Technology Officer
2	2	Higher Professional and Technology Officer
3	1	
3 3		Professional and Technology Officer
2	3 2	Professional and Technology Officer Technical Grade 1
2 2	1	
	2	Technical Grade 1 Administrative Officer
2	2 2	Technical Grade 1
2 2 12	2 2 2	Technical Grade 1 Administrative Officer
2 2 12	2 2 2 2	Technical Grade 1 Administrative Officer Typist  CLEANSING AND CEMETERIES
2 2 12 1999/2000	2 2 2 12	Technical Grade 1 Administrative Officer Typist

(i) Personal to Holder

HEAD

3	ENVIRONMENT, MERCHINARO CON	OSINCE (OSIN)
(iii)	ESTABLISHMENT (cont)  1999/2000 1998/1999	
	28 28	TOTAL ENVIRONMENT, HERITAGE AND CONSUMER AFFAIRS
(iv)	INDUSTRIAL STAFF	
	1999/2000 1998/1999 12	TOTAL ENVIRONMENT, HERITAGE AND CONSUMER AFFAIRS

## HEAD 3 - A ENVIRONMENT, HERITAGE AND CONSUMER AFFAIRS

		ESTIMATE	FORECAST OUTTURN	ESTIMATE	ACTUAL
		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
1	PERSONAL EMOLUMENTS	455.000			
	(a) Salaries (b) Overtime	455,000	420,000	442,000	368,487
	(c) Allowances	52,000 10,000	58,000 10,000	49,000 10,000	56,476 7,484
	(d) Temporary Assistance	10,000	10,000	10,000	7,404
	Total Personal Emoluments	517,000	488,000	501,000	432,447
2	INDUSTRIAL WAGES				
	Cleansing Section:				
	(a) Basic Wages	38,000	46,000	55,000	57,281
	(b) Overtime	14,000	15,000	19,000	16,358
	(c) Allowances	1,000 53,000	1,000 62,000	1,000 75,000	965 74,604
	Cemeteries:	33,000	02,000	75,000	74,004
	(d) Basic Wages	97,000	96,000	94,000	95,062
	(e) Overtime	55,000	54,000	50,000	53,731
	(f) Allowances	o	0	o	· o
		152,000	150,000	144,000	148,793
	Total Industrial Wages	205,000	212,000	219,000	223,397
	OTHER CHARGES				
3	Office Expenses:				
	(a) General Expenses	11,000	11,000	12,000	6,228
	(b) Electricity and Water	4,000	4,000	8,000	3,987
	(c) Telephone Service	13,000 4,000	13,000 4,000	6,000 3,000	9,722
	(d) Printing and Stationery	32,000	32,000	29,000	2,844 22,781
4	Operational Expenses:	02,000	02,000	20,000	22,701
·	(a) Protective Clothing	1,000	1,000	1,000	1,046
	(b) Litter Control and Cleaning Expenses	5,000	4,000	4,000	3,405
	(c) Contracted Services:				
	Office Cleaning - ABC Services Ltd	11,000	11,000	10,600	10,296
	Staff Training (i)	0	3,000	2,000	2,056
	Transport Expenses	0	0	200 0	10 320
	Equipment Expenses Cleansing Section - Materials	0	0	200	123
	Cleansing Decitor - Materials	17,000	19,000	18,000	17,256
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		•	•
5	Cemeteries Expenses	12,000	12,000	12,000	11,886
	Contracted Services:				
	Upkeep of Cemeteries - Gibral Flora Ltd	0	0	0	7,500
		12,000	12,000	12,000	19,386
e	Haritana.				
6	Heritage: (a) Archaeological Excavations	7,000	6,000	5,000	4,800
	(b) Heritage Conferences	35,000	34,000	35,000	34,625
	(c) Archives	12,000	11,000	12,000	14,927
	(d) Promotion of Heritage Issues	32,000	22,000	18,000	18,708
	Contracted Services:				
	(e) Running of Museum - Knightsfield Holdings Ltd	202,000	175,000	177,000	189,113
	Heritage Plan	0	0	10,000	0
		288,000	248,000	257,000	262,173
	carried forward	349,000	311,000	316,000	321,596

<sup>(</sup>i) From 1999/2000 provision for Staff Training under Head 8A Secretariat

### HEAD 3 - A ENVIRONMENT, HERITAGE AND CONSUMER AFFAIRS (cont)

			ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB				OUTTURN		
HEAD			1999/2000	1998/1999	1998/1999	1997/1998
			£	£	£	£
		brought forward	349,000	311,000	316,000	321,596
		ER CHARGES (cont)				
7	l	onment:				
	(a)	Oil Pollution	25,000	27,000	28,000	250
	(b)	Public Awareness Programme	12,000	12,000	12,000	12,767
	/-\	Contracted Services:	EE 000	40.000	10.000	40.000
	(c)	Control of Seagulis	55,000	13,000	13,000	13,000
	(d)	Environmental Health - Environmental Agency Ltd	884,000	880,000	870,000	831,696
	(e)	Animal Welfare - Animal Welfare Centre	27,000	27,000	27,000	25,660
	(f)	Natural History - Trust for Natural History and	34.000	24 000	24 000	20.200
	(m)	Helping Hand Trust	31,000	31,000	31,000	30,366
	(g)	Running of Alameda Gardens - Wildlife Ltd Upkeep of Planted Areas - Green Arc Ltd	270,000	270,000	270,000	227,435
	(h)	and Gibral-Flora Ltd	368,000	202.000	247.000	205 045
			368,000	308,000	317,000	305,815
		Materials and Equipment	0	4.500,000	1,000	300
8	Dublic	- Mandrata	1,672,000	1,568,000	1,569,000	1,447,289
°		C Markets:	E 000	5 000	44.000	0.004
	(a)	Public Market Expenses Contracted Services:	5,000	5,000	11,000	9,861
	/6.5		20,000	00.000	04.000	00.440
	(b)	Management of Markets - Parkside Investments Ltd	30,000	28,000	34,000	26,418
9	Define	oo Callastian (i).	35,000	33,000	45,000	36,279
9		se Collection (i):				
	1	ces provided by Gibraltar Industrial Cleaners	782.000		ا	
	(a)	Wages Overtime	782,000	0	0	0
	(b)		59,000	0	0	0
	(c)	Allowances Other Costs	30,000	0	0	0
	(d)	Other Costs	129,000	1,080,000	1,080,000	1,068,400
			1,000,000	1,060,000	1,060,000	1,000,400
10	Street	t Cleansing and Associated Services:				
	(a)	Materials and Sundry Costs	50,000	50,000	100,000	67,708
	(b)	Contracted Services (i)	950,000	30,000	100,000	07,700
	(5)	Contracted Gervices (i)	330,000	ď	4	٩
		Contracted Services:				
		Sights Trading Co Ltd	0	250,000	255,000	246,919
		EMMI Ltd	0	148,000	152,000	146,559
		Parkside Investments Ltd	o	101,000	103,000	99,303
		Rammal Ltd	o	194,000	199,000	192,238
		Truliclen Ltd	o	110,000	111,000	107,912
		ABC Services Co Ltd	o	122,000	118,000	111,389
		ABO BOTTICES CO BIN	1,000,000	975,000	1,038,000	972,028
			1,000,000	0,0,000	1,000,000	0,2,020
11	Other	Refuse Services and Disposal (i):				
* 1		Contracted Services:				ļ
	(a)	Rotational Skip Services - Rent-a-Skip Ltd	7,000	7,000	9,000	6,417
	(b)	Disposal of Refuse - Intown Developments Ltd	1,780,000	1,757,000	1,757,000	1,659,536
	(5)	Disposal of France Allowin Developmento Eta	1,787,000	1,764,000	1,766,000	1,665,953
			.,. 0,,000	.,, 5 1,550	.,. 00,000	.,000,000
		carried forward	5,843,000	5,731,000	5,814,000	5,511,545
	I		-,- ,0,000	-,,,	2,211,000]	-1-11-10

<sup>(</sup>i) One contract to combine Street Cleaning and Associated Services, including the management of Refuse Collection service, is out to tender at the time of the preparation of the Estimates

## HEAD 3 - A ENVIRONMENT, HERITAGE AND CONSUMER AFFAIRS (cont)

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
	brought forward	5,843,000	5,731,000	5,814,000	5,511,545
	OTHER CHARGES (cont)				
12	Services provided by Gibraltar Community Projects Ltd:				
	(a) Salaries	145,000	141,000	134,000	121,676
	(b) Wages	2,250,000	2,200,000	2,400,000	2,307,344
	(c) Materials	150,000	150,000	250,000	221,058
	(d) Other Costs	135,000	135,000	100,000	151,007
		2,680,000	2,626,000	2,884,000	2,801,085
13	Environmental Monitoring - Gibraltar Development Corporation				
	Staff Services (i)	30,000	30,000	26,000	0
14	Consumer Protection Services (ii):				
	(a) General Expenses	4,000	4,000	5,000	0
	(b) Gibraltar Development Corporation Staff Services (iii)	45,000	21,000	31,000	0
		49,000	25,000	36,000	0
	SOS Ltd	0	0	0	50,000
	Losses of Public Funds	0	0	0	84
	Total Other Charges	8,602,000	8,412,000	8,760,000	8,362,714
	TOTAL ENVIRONMENT, HERITAGE AND				
	CONSUMER AFFAIRS				
	Personal Emoluments	517,000	· '	501,000	432,447
	Industrial Wages	205,000	1	219,000	223,397
	Other Charges	8,602,000	8,412,000	8,760,000	8,362,714
	Total Environment, Heritage and Consumer Affairs	9,324,000	9,112,000	9,480,000	9,018,558

<sup>(</sup>i) Appendix B; from 1997/1998 Environmental Monitoring expenditure under Head 7 Trade and Industry

<sup>(</sup>ii) In 1997/1998 Consumer Services expenditure under Head 1A Education, the Disabled, Youth and Culture

<sup>(</sup>iii) Appendix B

### HEAD 3 - B HEALTH

SUB HEAD			ESTIMATE 1999/2000	FORECAST OUTTURN 1998/1999	ESTIMATE 1998/1999	ACTUAL 1997/1998
1	PERSONAL EMOLUMENTS		£	£	£	£
2	INDUSTRIAL WAGES		0	0	0	0
3	OTHER CHARGES Contribution to Gibraltar Health Authority (i)		5,184,000	4,838,000	3,672,000	4,569,083
		Total Other Charges	5,184,000	4,838,000	3,672,000	4,569,083
	TOTAL HEALTH		E 404 000	4 000 000	0.070.000	4 500 000
	Other Charges	T	5,184,000			4,569,083
		Total Health	5,184,000	4,838,000	3,672,000	4,569,083

## SUMMARY ENVIRONMENT, HEALTH AND CONSUMER AFFAIRS

	£	£	£	£
HEAD 3				
3 - A Environment, Heritage and Consumer Affairs	9,324,000	9,112,000	9,480,000	9,018,558
3 - B Health	5,184,000	4,838,000	3,672,000	4,569,083
Total Head	14,508,000	13,950,000	13,152,000	13,587,641

<sup>(</sup>i) Appendix C

(i) Estimate of the amount required in the year ending 31 March 2000 for the salaries, wages and expenses of the Ministry of Government Services and Sports

#### £18,089,000

- (ii) The Controlling Officers of this Head are:
  - 4 A Support Services Chief Executive, Support Services
  - 4 B Electricity City Electrical Engineer
  - 4 C Fire Service Chief Fire Officer
  - 4 D Post Office Postal Services Manager
  - 4 E Broadcasting Chief Executive, Support Services
  - 4 F Sports Sports Manager

#### (iii) ESTABLISHMENT

#### **SUPPORT SERVICES**

1999/2000	1998/1999	ADMINISTRATION
1	1	Senior Officer
1	0	Higher Executive Officer
3	1	Executive Officer
1	1	Personal Secretary
3	0	Administrative Officer
1	0	Typist
1	0	Messenger
11	3	
1999/2000	1998/1999	INFRASTRUCTURE, ENGINEERING AND DESIGN
3	3	Senior Professional & Technology Officer
3	3	Higher Professional & Technology Officer
8	8	Professional & Technology Officer
1	0	Quantity Surveyor
0	1	Technical Grade I
0	1	Higher Executive Officer (i)
0	1	Executive Officer (i)
0	3	Administrative Officer (i)
0	1	Typist (i)
0	1	Telephonist
15	22	

<sup>(</sup>i) From 1999/2000 six Infrastructure, Engineering and Design posts under Support Services Administration

# HEAD GOVERNMENT SERVICES AND SPORTS (cont)

## (iii) ESTABLISHMENT (cont)

1999/2000	1998/1999	ELECTRICAL, GARAGE AND WORKSHOPS
1 2 4 1 8	1 2 4 1 8	Senior Professional & Technology Officer Higher Professional & Technology Officer Professional & Technology Officer Works Supervisor
1999/2000	1998/1999	COMPUTER SERVICES
1 2 5 1 9	1 2 5 1	Senior Executive Officer Higher Executive Officer Executive Officer Administrative Officer

#### **ELECTRICITY**

1999/2000	1998/1999	
1	1	City Electrical Engineer
3	3	Senior Professional & Technology Officer
7	7	Higher Professional & Technology Officer
8	8	Professional & Technology Officer
1	1	Consumer Services Officer
2	2	Installation Inspector
5	5	Switchboard Attendant
6	6	Senior Engine Room Operator (i)
7	7	Engine Room Operator (ii)
14	14	Shift Maintenance Mechanical Worker (Fitter)
6	6	Shift Maintenance Mechanical Worker (Operator)
2	2	Electrotechnical Technician
1	1	Metalworker
1	1	Higher Executive Officer
1	1	Executive Officer
5	5	Administrative Officer
1	1	Typist
1	1	Telephonist
72	72	

<sup>(</sup>i) Senior Engine Room Operator shown as Station Plant Operator in Approved Estimates 1998/1999 (May 1998)

<sup>(</sup>ii) Engine Room Operator shown as Station Plant Attendant in Approved Estimates 1998/1999 (May 1998)

# HEAD GOVERNMENT SERVICES AND SPORTS ( cont)

## (iii) ESTABLISHMENT (cont)

### **FIRE SERVICE**

1999/2000	1998/1999	
1	1	Chief Fire Officer
1	1	Deputy Chief Fire Officer
2	2	Divisional Officer 1
4	4	Station Officer
7	7	Sub Officer
8	8	Leading Firefighter
48	48	Fireman/Firefighter
1	1	Leading Fire Control Operator
7	7	Fire Control Operator
1	1	Executive Officer
1	1	Administrative Officer
1	1	Administrative Assistant
1	1	Typist
83	83	<del>-                                    </del>

## **POST OFFICE**

1999/2000	1998/1999	
1	1	Postal Services Manager
1	1	Higher Executive Officer
2	2	Executive Officer
18	18	Administrative Officer
1	1	Typist
2	2	Post Office Level 3
2	2	Post Office Level 5
9	9	Postman Higher Grade
20	20	Postman
56	56	

## **SPORTS**

1999/2000	1998/1999	
1	1	Senior Executive Officer
1	1	Sports Development Officer
1	1	Executive Officer
3	3	Sports Centre Supervisor
1	11	Typist
7	7	

## HEAD GOVERNMENT SERVICES AND SPORTS (cont)

4

## (iii) ESTABLISHMENT (cont)

1999/2000 1998/1999

43	42
72	72
83	83
56	56
7	7

TOTAL SUPPORT SERVICES TOTAL ELECTRICITY TOTAL FIRE SERVICE TOTAL POST OFFICE TOTAL SPORTS

#### (iv) INDUSTRIAL STAFF

1999/2000 1998/1999

69	70
37	37
0	0
5	5
12	12

TOTAL SUPPORT SERVICES TOTAL ELECTRICITY TOTAL FIRE SERVICE TOTAL POST OFFICE TOTAL SPORTS

## HEAD 4 - A SUPPORT SERVICES

			ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			1000/0000	OUTTURN	4000/4000	4007/4000
HEAD			1999/2000	1998/1999	1998/1999	1997/1998
1	DED	CONAL EMOLLIMENTS	£	£	£	£
'	Gene	SONAL EMOLUMENTS				
	(a)	Salaries	184,000	62,000	60,000	29,570
	(a) (b)	Overtime	10,000	6,000	10,000	4,993
I	(c)	Allowances	5,000	2,000	2,000	2,066
l	(d)	Temporary Assistance	0,000	2,000	2,000	2,000
	(α)	remporary 70000anoe	199,000	70,000	72,000	36,629
	Infras	structure, Engineering and Design:	100,000	70,000	72,000	00,020
	(e)	Salaries	327,000	410,000	405,000	338,245
	(f)	Overtime	50,000	50,000	50,000	20,390
	(i) (g)	Allowances	12,000	13,000	15,000	10,604
1	(9) (h)	Temporary Assistance	12,000	0,000	10,000	10,004
1	(11)	remporary Assistance	389,000	473,000	470,000	369,239
-	Elect	rical:	000,000	4,70,000	47 0,000	000,200
	(i)	Salaries	58,000	56,000	55,000	164,705
	(i)	Overtime	26,000	25,000	25,000	43,430
	(k)	Allowances	5,000	5,000	5,000	10,963
	(I)	Temporary Assistance	0,000	0,000	0,000	0
	(1)	remporary resistance	89,000	86,000	85,000	219,098
	Work	shops and Garages (i):	00,000	55,555	55,555	,
1	(m)	Salaries	117,000	113,000	110,000	0
	(n)	Overtime	21,000	20,000	19,000	0
	(o)	Allowances	6,000	6,000	6,000	0
	(p)	Temporary Assistance	0	O	. 0	О
	VE /	, ,	144,000	139,000	135,000	0
	Com	puter Services:	,	·	·	
	(q)	Salaries	159,000	127,000	160,000	119,506
	(r)	Overtime	44,000	44,000	50,000	36,704
	(s)	Allowances	29,000	22,000	22,000	20,866
	(t)	Temporary Assistance	0	0	0	o
	``		232,000	193,000	232,000	177,076
		Total Personal Emoluments	1,053,000	961,000	994,000	802,042
2	INDU	ISTRIAL WAGES				
	Infra	structure, Engineering and Design:				
	(a)	Basic Wages	21,000			10,568
	(b)	Overtime	2,000			768
	(c)	Allowances	1,000			47
			24,000	24,000	22,000	11,383
		rical:				
	(d)	Basic Wages	316,000	270,000	1	555,555
	(e)	Overtime	139,000	150,000		306,098
	(f)	Allowances	9,000	<b>.</b>		
			464,000	428,000	440,000	874,105
		aguind familia	488,000	452,000	462,000	905 400
		carried forward	408,000	452,000	1 402,000	885,488

<sup>(</sup>i) In 1997/1998 expenditure for Workshops and Garages included with Electrical Section

## HEAD 4 - A SUPPORT SERVICES (cont)

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		NO TONE
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
	brought forward	488,000	452,000	462,000	885,488
	INDUSTRIAL WAGES (cont)				
	Workshops and Garages (i):				
	(g) Basic Wages	395,000	350,000	411,000	0
	(h) Overtime (i) Allowances	150,000	160,000	133,000	0
	(i) Allowances	8,000	7,000	8,000	0
		553,000	517,000	552,000	0
	Total Industrial Wages	1,041,000	969,000	1,014,000	885,488
	OTHER CHARGES				300,100
3	Office Expenses:				
	(a) General Expenses	14,000	14,000	14,000	10,861
	(b) Electricity and Water	27,000	35,000	27,000	9,575
	(c) Telephone Service	36,000	20,000	30,000	13,652
	(d) Printing and Stationery	5,000	5,000	6,000	5,043
	Contracted Services:				
	(e) Office Cleaning Services - Trident Cleaning Services Ltd	23,000	15,000	15,000	0
		105,000	89,000	92,000	39,131
4	Operational Expenses:				
	(a) Protective Clothing	6,000	4,000	7,000	3,061
	(b) Office Equipment and Drawing Materials	14,000	15,000	15,000	15,727
	(c) Computer Running Expenses	3,000	3,000	8,000	7,180
	(d) Materials Laboratory  Staff Training (ii)	4,000	4,000	4,000	4,174
	Surveys	0	2,000	4,000	1,250
	Surveys	27,000	0	1,000	0
		27,000	28,000	39,000	31,392
5	Computer Section - Operational Expenses	60,000	37,000	37,000	41,585
6	Government Web Site	15,000	15,000	15,000	0
7	Materials and Other Costs:				
	(a) Electrical Section	90,000	75,000	95,000	75,522
	(b) Garages and Workshops	185,000	180,000	200,000	177,761
	Contracted Services:				·
	(c) Cleaning Services - ABC Services Ltd	3,000	3,000	2,000	0
		278,000	258,000	297,000	253,283
8	Compensation in lieu of Water Tariff Increase	892,000	823,000	845,000	606,991
9	Disposal of Fly Ash	60,000	45,000	110,000	55,000
	City Plan	0	16,000	30,000	0
	Lathbury Barracks Water Supply	o	26,000	30,000	0
	7		20,000	Ĭ	7
	Total Other Charges	1,437,000	1,337,000	1,465,000	1,027,382
	TOTAL SUPPORT SERVICES		<del>-                                    </del>		
	Personal Emoluments	1,053,000	961,000	994,000	802,042
	Industrial Wages	1,041,000	969,000	1,014,000	885,488
	Other Charges	1,437,000	1,337,000	1,465,000	1,027,382
	Total Support Services	3,531,000	3,267,000	3,473,000	2,714,912

<sup>(</sup>i) In 1997/1998 expenditure for Workshops and Garages included with Electrical Section

<sup>(</sup>ii) From 1999/2000 provision for Staff Training under Head 8A Secretariat

### HEAD 4 - B ELECTRICITY

SUB		ESTIMATE	FORECAST OUTTURN	ESTIMATE	ACTUAL
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	1,301,000	1,264,000	1,235,000	1,229,186
	(b) Overtime	490,000	515,000	460,000	473,661
	(c) Allowances	192,000	189,000	185,000	184,708
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	1,983,000	1,968,000	1,880,000	1,887,555
2	INDUSTRIAL WAGES				
	Generation: (a) Basic Wages	34,000	29,000	30,000	31,691
	(a) Basic Wages (b) Overtime	14,000	19,000	13,000	17,016
	(c) Allowances	4,000	4,000	4,000	4,263
	(b) Fillowal ides	52,000	52,000	47,000	52,971
	Distribution and Infrastructure:	02,000	02,000	47,000	02,571
	(d) Basic Wages	184,000	180,000	178,000	178,444
	(e) Overtime	128,000	123,000	120,000	98,607
	(f) Allowances	9,000	9,000	10,000	6,802
	. • •	321,000	312,000	308,000	283,853
	Emergency Service:	·	-	·	
	(g) Basic Wages	o	0	o	0
	(h) Overtime	35,000	29,000	35,000	32,159
	(i) Allowances	11,000	7,000	11,000	10,319
		46,000	36,000	46,000	42,478
	Electro-technical:				
	(j) Basic Wages	182,000	178,000	175,000	176,364
	(k) Overtime	79,000	93,000	76,000	72,528
	(I) Allowances	12,000	14,000	12,000	11,066
		273,000	285,000	263,000	259,958
	Lucione and the Medical and Lindon days (IV				
	Improvements to Networks and Infrastructure (i):			0	0
	Basic Wages Overtime	0	0	0	9,832
	Allowances	0	0	0	9,652 854
	Monunces	0	0	0	10,686
			Ü	Ü	10,000
	Improvements to Public Lighting (i):				
	Basic Wages	0	0	0	0
	Overtime	0	0	0	10,158
	Allowances	0	0	0	0
		0	0	0	10,158
	Total Industrial Wages	692,000	685,000	664,000	660,104
	OTHER CHARGES				
3	Office Expenses:	7.000	7.000	7.000	7.000
	(a) General Expenses	7,000	7,000	7,000	7,332
	(b) Electricity and Water	12,000	16,000	16,000	11,703
	<ul><li>(c) Telephone Service</li><li>(d) Printing and Stationery</li></ul>	24,000 5,000	21,000 5,000	21,000 5,000	19,700 5,780
	(4) I miling and Stationery	48,000	49,000	49,000	44,515
		40,000	40,000	40,000	77,010
ļ	carried forward	48,000	49,000	49,000	44,515

<sup>(</sup>i) From 1998/1999 Industrial wages for Improvements to Networks and Infrastructure and Public Lighting included in Distribution & Infrastructure

# HEAD 4 - B ELECTRICITY (cont)

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
	,	£	£	£	£
	brought forward	48,000	49,000	49,000	44,515
4	OTHER CHARGES (cont)				
7	Operational Expenses:  (a) Protective Clothing	7.000			
	(b) Transport Expenses	7,000	7,000	8,000	3,986
	Contracted Services:	1,000	1,000	1,000	659
	(c) Cleaning Services - ABC Services Ltd	24 000	24 000	20.000	00.000
	(b) Oleaning dervices - ADO dervices Eld	24,000 32,000	24,000 32,000	30,000	23,923
5	Generation:	32,000	32,000	39,000	28,568
_	(a) Materials	300,000	300,000	250,000	264 442
	(b) Fuel	1,550,000	1,500,000	1,600,000	364,112 1,599,355
	(c) Lubricants	74,000	78,000	77,000	
	( )	1,924,000	1,878,000	1,927,000	77,389 2,040,856
6	Distribution and Infrastructure:	1,021,000	1,070,000	1,521,000	2,040,000
	(a) Materials	70,000	60,000	70,000	56,212
	(b) Public Lighting	40,000	29,000	30,000	11,200
		110,000	89,000	100,000	67,412
7	Electro-technical:	·	•	, , , , , ,	31,112
	(a) Materials	110,000	70,000	100,000	89,580
	(b) Public Illuminations	29,000	21,000	21,000	20,868
		139,000	91,000	121,000	110,448
8	Materials for Improvements:		İ		
	(a) Networks and Infrastructure	95,000	60,000	95,000	82,302
	(b) Public Lighting	44,000	44,000	44,000	38,505
		139,000	104,000	139,000	120,807
				1	
9	Purchase of Electricity	3,000,000	3,200,000	3,252,000	3,796,789
10	Contractual Capacity Charge - OESCO Power Station	1,000,000	4.004.000	4 070 000	4 6 40 700
10	Contractual Capacity Charge - OESCO Power Station	1,090,000	1,064,000	1,072,000	1,048,792
11	Commercial Projects	5,000	70,960	5,000	76,559
	•	,,,,,	, 0,000	0,000	, 0,000
	Losses of Public Funds	0	20	o	0
	Ex-Gratia Payments	0	2,020	0	o
	Total Other Charges	6,487,000	6,580,000	6,704,000	7,334,746
	TOTAL ELECTRICITY				
	Personal Emoluments	1,983,000	1,968,000	1,880,000	1,887,555
	Industrial Wages	692,000	685,000	664,000	660,104
	Other Charges	6,487,000	6,580,000	6,704,000	7,334,746
	Total Electricity	9,162,000	9,233,000	9,248,000	9,882,405

## HEAD 4 - C FIRE SERVICE

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB		4000/2000	OUTTURN	4000/4000	4007/4000
HEAD		1999/2000	1998/1999 £	1998/1999 £	1997/1998 £
4	DEDCOMAL EMOLLIMENTS	£	Ł	ž.	£
1	PERSONAL EMOLUMENTS (a) Salaries	1,705,000	1,640,000	1,613,000	1,558,157
		449,000	445,000	425,000	406,952
	(b) Overtime (c) Allowances	33,000	10,000	11,000	8,080
	(-7	33,000	10,000	0 11,000	0,000
	(d) Temporary Assistance Total Personal Emoluments	2,187,000	2,095,000	2,049,000	1,973,189
	Total Personal Emoluments	2,107,000	2,030,000	2,049,000	1,973,109
2	INDUSTRIAL WAGES	0	o	o	0
_	MID OUT TO THE TAXABLE PARTY OF TAXABLE PARTY OF TAXABL			_	
	OTHER CHARGES				
3	Office Expenses:				
	(a) General Expenses	8,000	8,000	8,000	8,714
	(b) Electricity and Water	17,000	17,000	16,000	15,474
	(c) Telephone Service	18,000	18,000	19,000	19,301
	(d) Printing and Stationery	2,000	2,000	2,000	1,954
	Contracted Services:		:		
	(e) Office Cleaning - ABC Services Ltd	16,000	16,000	16,000	15,951
		61,000	61,000	61,000	61,395
4	Operational Expenses:				
	(a) Maintenance of Fire Engines and Equipment	30,000	30,000	30,000	33,404
	(b) Oil Pollution Control	2,000		2,000	0
	(c) Fire Precautions	7,000	6,000	7,000	2,317
	(d) Protective Clothing and Uniforms	26,000	26,000	26,000	25,893
	(e) Civil Protection	3,000	1	3,000	0
	(f) Training Courses	45,000	40,000	40,000	50,811
	Contracted Services:				
	(g) Radio Communication System - GIBTEL Ltd	20,000	0	5,000	0
		133,000	107,000	113,000	112,425
		155,000	107,000	1 10,000	112,420
	Total Other Charges	194,000	168,000	174,000	173,820
	TOTAL FIRE SERVICE				
	Personal Emoluments		2,095,000	2,049,000	1,973,189
	Industrial Wages		0	0	0
	Other Charges	194,000		174,000	173,820
	Total Fire Service	2,381,000	2,263,000	2,223,000	2,147,009

## HEAD 4 - D POST OFFICE

SUB			ESTIMATE	FORECAST	ESTIMATE	ACTUAL
HEAD			1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
4	DEDOONAL EMOLLINEUTO		£	£	£	£
1	PERSONAL EMOLUMENTS (a) Salaries					
	<ul><li>(a) Salaries</li><li>(b) Overtime</li></ul>		708,000	700,000	670,000	640,777
	(c) Allowances		240,000	254,000	227,000	225,200
	(d) Temporary Assistance		92,000	86,000	84,000	82,901
		al Personal Emoluments	1,000 1,041,000	0 1,040,000	1,000 982,000	417 949,295
2	INDUSTRIAL WAGES	ar Groonar Emolations	1,041,000	1,040,000	902,000	949,295
	(a) Basic Wages		40,000	38,000	38,000	32,842
	(b) Overtime		7,000	7,000	5,000	6,518
İ	(c) Allowances		1,000	1,000	1,000	113
		Total Industrial Wages	48,000	46,000	44,000	39,473
	OTHER CHARGES					
3	Office Expenses:					
1	(a) General Expenses		16,000	13,000	16,000	12,721
	(b) Electricity and Water		6,000	6,000	6,000	5,987
	(c) Telephone Service		8,000	9,000	8,000	8,298
1	(d) Printing and Stationery	1	5,000	2,000	5,000	4,467
4	Operational Expenses:		35,000	30,000	35,000	31,473
7	(a) Supply of Stamps		11.000	12,000	44.000	2 222
1	(b) Postal Stores and Equipment		11,000 13,000	12,000 9,000	11,000	8,390
	(c) Transport Services		3,000	1,000	13,000 4,000	14,070 4,118
	(d) Uniforms		6,000	5,000	5,000	4,110
ŀ	(e) Transfer of Parcel Stores		3,000	0,000	3,000	0.450
	.,	Ī	36,000	27,000	36,000	31,028
1			,		00,000	0.,020
5	Outgoing Mail and Bulk Mailing		400,000	400,000	300,000	172,290
6	Purchase of Commemorative Coins		32,000	28,000	32,000	24,851
7	Contribution to International Bureau		16,000	16,000	22,000	16,358
8	Upgrading Security Equipment		3,000	o	3,000	6,341
	Definitive Issue of Stamps		0	30,000	30,000	1,301
İ	Losses of Public Funds		0	5,000	0	0
		Total Other Charges	522,000	536,000	458,000	283,642
	TOTAL POST OFFICE					
1	Personal Emoluments		1,041,000	1,040,000	982,000	949,295
	Industrial Wages		48,000	46,000	44,000	39,473
	Other Charges	<u></u>	522,000	536,000	458,000	283,642
		Total Post Office	1,611,000	1,622,000	1,484,000	1,272,410

## HEAD 4 - E BROADCASTING

SUB HEAD		ESTIMATE 1999/2000	FORECAST OUTTURN 1998/1999	ESTIMATE 1998/1999	ACTUAL 1997/1998
HEAD		f	£	£	f
1	PERSONAL EMOLUMENTS	0	0	0	0
2	INDUSTRIAL WAGES	0	0	0	0
	OTHER CHARGES				200 000
3	Contribution to Gibraltar Broadcasting Corporation	817,000	817,000	800,000	863,200
	Total Other Charges	817,000	817,000	800,000	863,200
	TOTAL BROADCASTING				
	Personal Emoluments	0	0	0	0
	Industrial Wages	0	0	0	0
	Other Charges	817,000	817,000	800,000	
	Total Broadcasting	817,000	817,000	800,000	863,200

## HEAD 4-F SPORTS

			ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB				OUTTURN		
HEAD			1999/2000	1998/1999	1998/1999	1997/1998
_			£	£	£	£
1	PERSONAL EMOLUMENTS					
	(a) Salaries		126,000	111,000	110,000	93,545
	(b) Overtime		22,000	22,000	18,000	19,163
	(c) Allowances		8,000	8,000	7,000	7,026
	(d) Temporary Assistance		2,000	0	0	0
		Total Personal Emoluments	158,000	141,000	135,000	119,734
2	INDUSTRIAL WAGES					
	(a) Basic Wages		136,000	132,000	130,000	133,199
	(b) Overtime		58,000	54,000	61,000	48,253
	(c) Allowances	<b>-</b>	2,000	2,000	8,000	1,517
	OTUED OLIA DOEG	Total Industrial Wages	196,000	188,000	199,000	182,969
3	OTHER CHARGES Office and Stadium Expenses					
٦	(a) General Expenses		0.000	0.000	0.000	7.004
	(b) Electricity and Water		8,000	8,000	8,000	7,331
	(c) Telephone Service		25,000	27,000	25,000	17,622
	(d) Printing and Stationery		4,000	4,000	4,000	3,975
	(d) Trinking and Stationery	}	1,000 38,000	1,000	1,000 38,000	1,315
4	Operational Expenses:		38,000	40,000	30,000	30,243
,	(a) Hospitality for Visiting Teams		7,000	4,000	7,000	2,532
	(b) Maintenance of Equipment		7,000	7,000	7,000	6,895
	(c) Ancillary Sports Facilities		10,000	0	0	0,050
			24,000	11,000	14,000	9,427
5	Sports Development		,-	,	,	0, 127
	(a) General Department		56,000	56,000	56,000	50,000
	(b) Sports Development Unit		10,000	10,000	10,000	5,253
			66,000	66,000	66,000	55,253
6	Grants to Sporting Societies		77,000	70,000	70,000	50,000
7	International Sports Competitions		28,000	0	0	0
		T-4-1 O4 O1		407.000	400,000	
	TOTAL SPORTS	Total Other Charges	233,000	187,000	188,000	144,923
	TOTAL SPORTS Personal Emoluments		158,000	141 000	135 000	440.704
	Industrial Wages		196,000	141,000 188,000	135,000	119,734
	Other Charges				199,000	182,969
	Other Charges	Total Sports	233,000 587,000	187,000 516,000	188,000 522,000	144,923 447,626
	<u> I</u>	i otai Sports	307,000	310,000	322,000	441,020

#### SUMMARY GOVERNMENT SERVICES AND SPORTS

HEAD 4		£	£	£	£
4 - A Support Services		3,531,000	3,267,000	3,473,000	2,714,912
4 - B Electricity		9,162,000	9,233,000	9,248,000	9,882,405
4 - C Fire Service		2,381,000	2,263,000	2,223,000	2,147,009
4 - D Post Office		1,611,000	1,622,000	1,484,000	1,272,410
4 - E Broadcasting		817,000	817,000	800,000	863,200
4 - F Sports		587,000	516,000	522,000	447,626
					·
	Total Head	18,089,000	17,718,000	17,750,000	17,327,562

# HEAD SOCIAL AFFAIRS 5

(i) Estimate of the amount required in the year ending 31 March 2000 for the salaries, wages and expenses of the Ministry of Social Affairs

£9,889,000

- (ii) The Controlling Officers of this Head are:
  - 5 A Social Security Principal Secretary Social Affairs
  - 5 B Social Services Agency Principal Secretary Social Affairs
  - 5 C Housing Agency Principal Secretary Social Affairs
  - 5 D Prison Superintendent of Prison

#### (iii) ESTABLISHMENT

#### SOCIAL SECURITY

1999/2000	1998/1999	
1	1	Senior Officer
1	1	Senior Executive Officer
1	1	Higher Executive Officer
6	6	Executive Officer
23	22	Administrative Officer
1	1	Personal Secretary
1	1	Messenger
2	2	Inspectors
36	35	

## **SOCIAL SERVICES AGENCY**

1999/2000	1998/1999	
	1	
2	2	Senior Social Worker
6	5	Social Worker
1	1	Executive Officer (i)
2	2	Administrative Officer
1	1	Typist
1	2	Senior Care Worker (ii)
1	1	Manageress
1	1	Assistant Manageress
2	2	Enrolled Nurse
1	1	Teacher
6	6	Classroom Aide
1	1	Vehicle Escort
1	1	Administrative Officer
26	26	

- (i) Social Services Agency Executive Officer understated in Approved Estimates 1998/1999 (May 1998)
- (ii) Senior Care Worker shown as Assistant Houseparent in Approved Estimates 1998/1999 (May 1998)

## HEAD SOCIAL AFFAIRS (cont)

5

#### (iii) ESTABLISHMENT (cont)

#### **HOUSING AGENCY**

1999/2000	1998/1999
-----------	-----------

1	1
2 3	2
3	2 2
1	1
1	1
8	7

Higher Executive Officer Executive Officer Technical Grade 1 Administrative Officer Administrative Assistant

#### **PRISON**

#### 1999/2000 1998/1999

1	1
1	1
6	6
20	20
2	1
30	29

Superintendent of Prisons Prison Officer Grade 6 Prison Officer Grade 7 Prison Officer Grade 8 Administrative Officer

#### 1999/2000 1998/1999

36	35
26	26
8	7
30	29

TOTAL SOCIAL SECURITY
TOTAL SOCIAL SERVICES AGENCY
TOTAL HOUSING AGENCY
TOTAL PRISON

#### (iv) INDUSTRIAL STAFF

#### 1999/2000 1998/1999

0	0
6	7
0	0
1	1

TOTAL SOCIAL SECURITY
TOTAL SOCIAL SERVICES AGENCY
TOTAL HOUSING AGENCY
TOTAL PRISON

## HEAD 5 - A SOCIAL SECURITY

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB HEAD		1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
-		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	470,000	382,000	414,000	0
	(b) Overtime	60,000	55,000	62,000	0
	(c) Allowances	25,000	20,000	16,000	0
	(d) Temporary Assistance Total Personal Emoluments	0 555,000	0 457,000	0 492,000	0
	Total reisonal Emoluments	555,000	457,000	492,000	U
2	INDUSTRIAL WAGES	0	0	0	0
	OTHER CHARGES				
3	Office Expenses:				
	(a) General Expenses	14,000	14,000	15,000	0
	(b) Electricity & Water	3,000	1,000	1,000	0
	(c) Telephone Service (d) Printing & Stationery	14,000 17,000	12,000 16,000	12,000 17,000	0
	Contracted Services:	17,000	18,000	17,000	U
	(e) Cleaning of Offices	9,000	o	0	0
	· · · · · · · · · · · · · · · · · · ·	57,000	43,000	45,000	0
4	Marriage Counselling	7,000	7,000	7,000	0
	Staff Training (i)	0	1,000	5,000	0
_		7,000	8,000	12,000	0
5	Workers Hostels: Services by Gibraltar Community Projects Ltd				
	Casemates / Buena Vista Stone Block:	4.45.000	455.000	474.000	
	(a) Wages (b) Other Costs	145,000 90,000	165,000 86,000	171,000 124,000	0
	Devil's Tower:	90,000	86,000	124,000	U
	(c) Wages	114,000	95,000	111,000	0
	(d) Other Costs	52,000	50,000	63,000	0
	(,	401,000	396,000	469,000	0
6	Drugs Misuse Programme:	4.40.000	60,000	420,000	
	(a) Rehabilitation Centre (b) Drug Awareness Campaign	140,000 9,000	60,000 0	130,000 0	0
	(b) Drug Awareness Campaign	149,000	_	130,000	L
		140,000	00,000	100,000	Ĭ
7	Transfer to Social Assistance Fund - Import Duty (ii)	5,800,000	5,700,000	5,700,000	0
8	Women in Need Grant	30,000	10,000	10,000	0
9	Support Benefits	113,000	95,000	67,000	0
10	Gibraltar Development Corporation Staff Services (iii)	63,000	54,000	57,000	0
	Total Other Charges	6,620,000	6,366,000	6,490,000	0
	TOTAL SOCIAL SECURITY				
	Personal Emoluments	555,000	457,000	492,000	0
	Industrial Wages	0	0	0	0
	Other Charges	6,620,000	6,366,000	6,490,000	0
	Total Department of Social Security	7,175,000	6,823,000	6,982,000	0

<sup>(</sup>i) From 1999/2000 provision for Staff Training under Head 8A Secretariat

<sup>(</sup>ii) Appendix E

<sup>(</sup>iii) Appendix B

## HEAD 5 - B SOCIAL SERVICES AGENCY

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
1	DEDCONAL FMOLLMENTO	£	£	£	£
1					
	(a) Salaries	400,000	392,000	382,000	<b>!</b>
	(b) Overtime	3,000	4,000	1,000	1
	(c) Allowances	18,000	21,000	16,000	0
	(d) Temporary Assistance	0	0	0	0
2	Total Personal Emoluments INDUSTRIAL WAGES	421,000	417,000	399,000	0
2					
	(a) Basic Wages (b) Overtime	47,000	41,000	62,000	0
	• •	4,000	3,000	1,000	0
	(c) Allowances	2,000	1,000	0	0
	Total Industrial Wages OTHER CHARGES	53,000	45,000	63,000	0
3					
ا ۲	Office Expenses: (a) General Expenses	7.000			
	· ·	7,000	7,000	6,000	0
	· · · · · · · · · · · · · · · · · · ·	5,000	5,000	2,000	0
1	(c) Telephone Service (d) Printing & Stationery	8,000	8,000	4,000	0
	· · · · · · · · · · · · · · · · · · ·	2,000	2,000	2,000	0
	Contracted Services:				
1	(e) Office Cleaning Services - ABC Services Ltd	7,000	3,000	0	0
		29,000	25,000	14,000	0
4	Equipment and Plant	6,000	3,000	o	0
	Staff Training (i)	0,000	6,000	6,000	0
		6,000	9,000	6,000	0
l		0,000	9,000	0,000	U
5	Rent and Service Charges	4,000	5,000	0	0
i		4,000	3,000		U
6	Support to the Disabled	ĺ			
	(a) Home Help	20,000	10,000	20.000	0
1	(b) Contingencies	50,000	30,000	10,000	0
l	,	70,000	40,000	30,000	0
İ		70,000	40,000	30,000	U
7	Milbury Care Services Ltd - Contracted Services	950,000	950,000	897,000	0
		000,000	300,000	037,000	U
I	Total Other Charges	1,059,000	1,029,000	947,000	0
	TOTAL SOCIAL SERVICES AGENCY	.,=55,555	.,020,000	547,000	U
l	Personal Emoluments	421,000	417,000	399,000	0
ĺ	Industrial Wages	53,000	45,000	63,000	0
j	Other Charges	1,059,000	1,029,000	947,000	0
ļ	Total Social Services Agency	1,533,000	1,491,000	1,409,000	0

<sup>(</sup>i) From 1999/2000 provision for Staff Training under Head 8A Secretariat

## HEAD 5 - C HOUSING AGENCY

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	129,000	101,000	99,000	0
	(b) Overtime	9,000	7,000	10,000	0
	(c) Allowances	4,000	2,000	2,000	0
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	142,000	110,000	111,000	0
2	INDUSTRIAL WAGES	0	0	0	o
	OTHER CHARGES				
3	Office Expenses:	4 000	4 000	4 000	
	(a) General Expenses	4,000	4,000	4,000	0
	(b) Electricity & Water	1,000 5,000	0 4,000	1,000 4,000	0
	(c) Telephone Service	5,000 7,000	7,000 7,000	10,000	0
	(d) Printing & Stationery Contracted Services:	7,000	7,000	10,000	U <sub>I</sub>
	(e) Office Cleaning - ABC Services Ltd	7,000	7,000	7,000	0
	(e) Office Clearling - ADC Services Eld	24,000	22,000	26,000	0
4	Operational Expenses:	2 1,000	22,000	20,000	J
·	(a) Legal Expenses - Housing	5,000	4,000	2,000	ol
	(b) Rent Tribunal	1,000	1,000	1,000	o
	(c) Computer Running Expenses	14,000	9,000	9,000	o
	Staff Training (i)	0	0	1,000	o
		20,000	14,000	13,000	0
5	Other Housing Payments	9,000	8,000	8,000	О
6	Edinburgh House - Services (ii)	1,000	0	0	О
7	Gibraltar Development Corporation Staff Services (iii)	62,000	56,000	56,000	o
	Total Other Charges	116,000	100,000	103,000	0
	TOTAL HOUSING AGENCY				
	Personal Emoluments	142,000	i ·	111,000	0
	Industrial Wages	0		0	0
	Other Charges	116,000		103,000	
	Total Housing Agency	258,000	210,000	214,000	0

<sup>(</sup>i) From 1999/2000 provision for Staff Training under Head 8A Secretariat

<sup>(</sup>ii) Token. Edinburgh House management and maintenance services to be contracted out

<sup>(</sup>iii) Appendix B

### HEAD 5 - D PRISON

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB HEAD		1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	666,000	636,000	630,000	620,083
	(b) Overtime	5,000	16,000	2,000	1,439
	(c) Allowances	10,000	9,000	9,000	8,916
• •	(d) Temporary Assistance	50,000	50,000	50,000	27,668
	Total Personal Emoluments	731,000	711,000	691,000	658,106
2	INDUSTRIAL WAGES				
	(a) Basic Wages	8,000	7,000	7,000	6,352
	(b) Overtime	0	0	0	75
	(c) Allowances	0	0	0	0
	Total Industrial Wages	8,000	7,000	7,000	6,427
	OTHER CHARGES				
3	Office Expenses:				
	(a) General Expenses	3,000	3,000	3,000	2,914
	(b) Electricity and Water	25,000	20,000	28,000	19,600
	(c) Telephone Service	6,000	6,000	5,000	4,977
j	(d) Printing and Stationery	2,000	2,000	2,000	1,449
	0 " 15	36,000	31,000	38,000	28,940
4	Operational Expenses:				
	(a) Maintenance of Equipment	4,000	4,000	4,000	2,635
	(b) Domestic Equipment	7,000	6,000	8,000	5,158
	(c) Uniforms	7,000	8,000	8,000	6,766
	(d) Training Courses	8,000	5,000	5,000	4,397
	Contracted Services:	0.000		4 000	
	(e) Radio Communications - GIBTEL Ltd	8,000	0	1,000	0
5	Expenses on Prisoners:	34,000	23,000	26,000	18,957
3	(a) Rehabilitation of Prisoners	14.000	14 000	44.000	44.400
		14,000	14,000	14,000	11,162
	, , , , , , , , , , , , , , , , , , , ,	80,000	67,000	80,000	71,134
	(c) Clothing for Prisoners (d) Prisoners Wage Scheme	1,000	1,000	1,000	3,283
	(d) Prisoners Wage Scheme	5,000	4,836	5,000	4,604
		100,000	86,836	100,000	90,183
6	Upgrading of Equipment	14,000	14,000	14,000	13,577
	10 10	,	, ,,===	,555	10,0,1
	Ex-Gratia Payments	o	164	o	О
	Total Other Charges	184,000	155,000	178,000	151,656
	TOTAL PRISON				
	Personal Emoluments	731,000	711,000	691,000	658,106
	Industrial Wages	8,000	7,000	7,000	6,427
	Other Charges	184,000	155,000	178,000	151,656
l	Total Prison	923,000	873,000	876,000	816,189

### SUMMARY SOCIAL AFFAIRS

HEAD 5	£	£	£	£
<ul> <li>5 - A Department of Social Security</li> <li>5 - B Social Services Agency</li> <li>5 - C Housing Agency</li> <li>5 - D Prison  Department of Social Security</li> </ul>	7,175,000 1,533,000 258,000 923,000	1,491,000 210,000	6,982,000 1,409,000 214,000 876,000	0 0
Tota	Head 9,889,000	9,397,000	9,481,000	2,499,115

### **DEPARTMENT OF SOCIAL SECURITY**

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB HEAD		1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
HEAD		£	£	£	£
:	PERSONAL EMOLUMENTS	~	~	~	~
	Salaries	o	o	0	581,558
	Overtime	o	0	0	54,785
	Allowances	o	0	0	29,583
	Temporary Assistance	o	o	o	0
	Total Personal Emoluments	0	0	0	665,926
	INDUSTRIAL WAGES				
	Basic Wages	0	0	0	19,771
	Overtime	0	0	0	1,847
	Allowances	0	0	0	15
	Total Industrial Wages	0	0	0	21,633
	OTHER CHARGES				
	Office Expenses:				
	General Expenses	0	0	0	15,648
	Electricity and Water	0	0	0	3,537
	Telephone Service	0	0	0	16,692
	Printing and Stationery	0	0	0	18,838
	0 15	0	0	0	54,715
	Operational Expenses:				4.075
	Legal Expenses - Housing Rent Tribunal	0	0	0	1,675
	Kent 1 ribunal Marriage Counselling	0	0	0	130 7,100
	Marriage Counseiting Staff Training	0	0	0	7,100 5,971
	Siajj Training	0	0	0	14,876
	Workers Hostels:	U	U	J	14,070
	Buena Vista Stone Block Hostel Expenses	0	0	0	243,378
	Devil's Tower Hostel Expenses	0	0	0	133,978
	Bom Crown House Impenses	0	0	0	377,356
				_	,
	Rehabilitation Centre	0	0	o	63,798
	Housing Expenses:				
	House Rents and Administration	0	0	0	120,089
	Other Housing Payments	0	0	0	5,430
	Housing Agency Expenses	0	0	0	
		0	0	0	138,051
	Transfer to Social Assistance Fund - Import Duty	О	o	О	100,000
	Transfer to Boether Issued and Timport Bury	•	•	_	, 00,000
	Gibraltar Development Corporation Staff Services	0	0	0	67,496
	g				
	Social Services:				400.047
	Child Care Centre - Running Costs	0	0	0	109,647
	Contracted Services - Milbury Care Services	0	0	0	67,920 177,567
		U	U	٥	177,567
	Losses of Public Funds	0	0	o	1,508
	·				,
	Total Other Charges	0	0	0	995,367
-	TOTAL DEPARTMENT OF SOCIAL SECURITY				
	Personal Emoluments	0	0	0	665,926
	Industrial Wages	0	0	О	21,633
	Other Charges	0	0	0	995,367
	Total Department of Social Security	0	0	0	1,682,926

# HEAD TOURISM AND TRANSPORT 6

(i) Estimate of the amount required in the year ending 31 March 2000 for the salaries, wages and expenses of the Ministry of Tourism and Transport

£6,860,000

- (ii) The Controlling Officers of this Head are:
  - 6 A Tourism Principal Secretary, Tourism and Transport
  - 6 B Transport (Airport) Principal Secretary, Tourism and Transport
  - 6 C Transport (Roads) Chief Executive, Highways and Traffic
  - 6 D Transport (Traffic) Principal Secretary, Tourism and Transport
  - 6 E Transport (Port) Captain of the Port
  - 6 F Transport (Shipping Registry) Principal Secretary, Tourism and Transport

#### (iii) ESTABLISHMENT

		TOURISM
1999/2000	1998/1999	
1	1	Senior Officer
1	1	Higher Executive Officer
1	1	Personal Secretary
1	1	Typist
4	4	

### **TRANSPORT - ROADS**

1999/2000	1998/1999	
1	1	Senior Professional and Technical Officer
3	3	Professional and Technical Officer
2	2	Work Supervisor
1	1	Higher Executive Officer
2	2	Technical Grade I
1	1	Instructional Officer
2	2	Administrative Officer
1	1	Administrative Assistant
1	1	Messenger
14	14	

# HEAD TOURISM AND TRANSPORT (cont)

#### (iii) ESTABLISHMENT (cont)

### TRANSPORT - TRAFFIC (i)

1999/2000	1998/1999	
1	l 1	Chief Examiner (HPTO)
5	5	Driving and Vehicle Examiner (PTO)
6	6	Vehicle Tester
1	0	Executive Officer
9	2	Administrative Officer
1	1	Typist
23	15	

## **PORT**

1999/2000	1998/1999	
	1 .	
1	1	Captain of the Port
1	1	Marine Services Officer I
2	2	Senior Boarding Officer
9	9	Boarding Officer
1	1	Port Maintenance Supervisor
9	10	Coxswain/Engine Driver "A"
16	16	Seaman/Engine Driver "B"
1	1	Port Department Shipwright
2	2	Port Department Fitter
2	1	Seaman/Mechanic
1	1	Executive Officer
4	4	Administrative Officer (ii)
1	1	Typist
50	50	

## **SHIPPING REGISTRY**

1999/2000	1998/1999	
1	1	Maritime Administrator
1	1	Executive Officer
1	0	Administrative Officer
0	1	Typist
3	3	

<sup>(</sup>i) From 1999/2000 Transport - Traffic includes 8 Licensing Office posts transferred from Head 9B Treasury

<sup>(</sup>ii) Port Administative Officer understated as 3 in Approved Estimates 1998/1999 (May 1998)

# HEAD TOURISM AND TRANSPORT (cont)

(iii)	ESTABI	ISHMENT	(cont)
-------	--------	---------	--------

1999/2000	1998/1999	
4	4	TOTAL TOURISM
14	14	TOTAL TRANSPORT - ROADS
23	15	TOTAL TRANSPORT - TRAFFIC
50	50	TOTAL TRANSPORT - PORT
3	3	TOTAL TRANSPORT - SHIPPING REGISTRY

## (iv) INDUSTRIAL STAFF

1999/2000	1998/1999	
0	0	TOTAL TOURISM
22	22	TOTAL TRANSPORT - ROADS
0	0	TOTAL TRANSPORT - TRAFFIC
6	6	TOTAL TRANSPORT - PORT
0	0	TOTAL TRANSPORT - SHIPPING REGISTRY

## HEAD 6 - A TOURISM

-		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
	DEDOONAL EMOLUMENTO	£	£	£	£
1	PERSONAL EMOLUMENTS	80.000	74.000	72 000	E4 760
	(a) Salaries	80,000	74,000	73,000	51,762
	(b) Overtime	1,000	4.000	3,000	1,538
	(c) Allowances	4,000	4,000	4,000 0	2,845
	(d) Temporary Assistance Total Personal Emoluments	0 85,000	78,000	80,000	56,145
	Total Personal Emoluments	65,000	76,000	80,000	30,143
2	INDUSTRIAL WAGES	0	0	0	0
	OTHER CHARGES				
3	Office Expenses:				
	(a) General Expenses	17,000	17,000	17,000	18,873
	(b) Electricity and Water	13,000	13,000	4,000	3,871
	(c) Telephone Service	30,000	30,000	26,000	26,167
	(d) Printing and Stationery	9,000	9,000	9,000	8,185
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	13,000	13,000	13,000	0
		82,000	82,000	69,000	57,096
4	Operational Expenses:				
	(a) Transport Expenses	1,000	1,000	1,000	642
	(b) Repairs and Maintenance	7,000	7,000	4,000	33,406
	(c) Uniforms	4,000	8,000	8,000	3,233
	Staff Training (i)	0	0	0	201
		12,000	16,000	13,000	37,482
5	General Embellishment	30,000	4,000	100,000	4,241
	Services provided by Gibraltar Comminity Projects Ltd:				47 44 4
	Wages	0	0	0	17,414
	Materials	0	0	0	8,745
	Other Costs	30,000	1,000	100,000	15 30,415
		30,000	4,000	100,000	30,415
6	Miss Gibraltar Show	36,000	36,000	27,000	25,556
O	I WISS GIDI AIRAI GITOW	30,000	00,000	21,000	20,000
7	Official Functions	7,000	4,000	17,000	29,956
8	Marketing, Promotions and Conferences	825,000	785,000	650,000	863,325
0	Anas Management				
9	Apes Management (a) Management Expenses	97,000	40.000	1,000	n
		40,000		1,000	ő
	( )	40,000	1	o	0
	(c) Gibraltar Development Corporation Staff Services (ii)	177,000		1,000	0
		177,000	47,500	,,550	
	carried forward	1,169,000	974,000	877,000	1,043,830

<sup>(</sup>i) From 1999/2000 provision for Staff Training under Head 8A Secretariat

<sup>(</sup>ii) Appendix B

## HEAD 6 - A TOURISM (cont)

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
	brought forward	1,169,000	974,000	877,000	1,043,830
10	OTHER CHARGES (cont)				
10	Hotel Training School (a) General Expenses	0.000			
	· · ·	2,000	2,000	10,000	0
	(b) Training Courses (c) Customer Care Training	44,000	29,000	90,000	0
	Gibraltar Development Corporation Staff Services	25,000	0	0	0
İ	Giordian Development Corporation Stajj Services	71,000	24.000	28,000	0
		71,000	31,000	128,000	0
11	Gibraltar Tourism Board				
	(a) Gibraltar Development Corporation Staff Services (i)	400,000	349,000	369,000	282,197
	(b) Temporary Assistance	70,000	15,000	0	0
		470,000	364,000	369,000	282,197
[		·	·	<i>'</i>	_,
12	Tourism Sites:				
l	(a) Running Expenses	160,000	10,000	0	0
	(b) Gibraltar Development Corporation Staff Services (i)	480,000	63,000	0	o
-	Contracted Services:				
	(c) Coach Park Security - KIJY Parkings Ltd	5,000	14,000	14,000	13,819
	Tourism Sites - Sights Management Ltd	0	1,000,000	1,100,000	1,134,463
1	Gibraltar Conference Centre Sound Equipment (ii)	0	6,000	6,000	6,002
j		645,000	1,093,000	1,120,000	1,154,284
40	Tourism to Compating Operation		_]		
13	Tourism Information Services	10,000	0	0	0
14	Cleaning Services:				
1-7	(a) Beaches	35,000	11 000	E2 000	
	(b) Tourist and Other Sites	35,000 70,000	11,000	52,000	0
	(b) Tourist and Other Sites	105,000	11,000	52,000	0
ł		103,000	17,000	52,000	٩
-	Carreras Concert	o	اه	o	241,781
l	Tourism Development Consultancies	0	0	0	25,183
Ì	Ex-Gratia Payments		0		60,500
į	DX Orana Laymonis	4	١	٩	60,500
l	Total Other Charges	2,470,000	2,473,000	2,546,000	2,807,775
	TOTAL TOURISM				2,537,770
	Personal Emoluments	85,000	78,000	80,000	56,145
	Industrial Wages	0	0	0	0
l	Other Charges	2,470,000	2,473,000	2,546,000	2,807,775
	Total Tourism	2,555,000	2,551,000	2,626,000	2,863,920

<sup>(</sup>i) Appendix B

<sup>(</sup>ii) From 1999/2000 Gibraltar Conference Centre Sound Equipment under Head 1A Education, The Disabled, Youth and Culture

### HEAD 6 - B TRANSPORT - AIRPORT

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
1	PERSONAL EMOLUMENTS	0	0	0	0
2	INDUCTRIAL WAGES				
2	INDUSTRIAL WAGES	0	0	0	o
	OTHER CHARGES				
3	Running of Airport :				
٦	• '	=			
	Contracted Services - Terminal Management Ltd	700,000	700,000	780,000	828,847
	Departure Tax Rebate	0	o	o	151,008
			_		,
	Total Other Charges	700,000	700,000	780,000	979,855
	TOTAL TRANSPORT - AIRPORT				
	Personal Emoluments	0	0	0	o
	Industrial Wages	0	0	0	o
	Other Charges	700,000	700,000	780,000	979,855
	Total Transport - Airport	700,000	700,000	780,000	979,855

## HEAD 6 - C TRANSPORT - ROADS

			ESTIMATE	FORECAST	ESTIMATE	ACTUAL
			1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
			£	£	£	£
1	PERSONAL EMOLUMENTS		~	~	~	~
	(a) Salaries		254,000	220,000	239,000	197,303
	(b) Overtime		48,000	44,000	46,000	46,159
	(c) Allowances		10,000	10,000	9,000	9,143
	(d) Temporary Assistance		0	o	0	0
		otal Personal Emoluments	312,000	274,000	294,000	252,605
2	INDUSTRIAL WAGES					
	(a) Basic Wages		210,000	185,000	205,000	189,599
	(b) Overtime		110,000	120,000	100,000	118,842
	(c) Allowances		13,000	13,000	13,000	10,901
	(d) Bonuses		60,000	50,000	65,000	55,479
	OTHER OWNERS	Total Industrial Wages	393,000	368,000	383,000	374,821
3	OTHER CHARGES					
3	Office Expenses:		5 000			
	(a) General Expenses		5,000	5,000	4,000	3,578
	(b) Electricity and Water (c) Telephone Service		6,000	6,000	5,000	5,485
	(c) Telephone Service (d) Printing and Stationery		6,000	6,000	4,000	4,783
	(d) Finding and Stationery		1,000	1,000	1,000	371
4	Operational Expenses:		18,000	18,000	14,000	14,217
7	(a) Protective Clothing		8,000	8,000	8,000	7,022
	i (a) Protective distring		8,000	8,000	8,000	7,933
5	Materials and Other Costs:					
	(a) Maintenance of Sewers		190,000	40,000	145,000	107,691
	(b) Maintenance of Highways		200,000	175,000	300,000	184,155
	(c) Repairs to Plant and Equipment		30,000	7,000	11,000	9,506
			420,000	222,000	456,000	301,352
				j		·
	Staff Training (i)		0	4,000	4,000	0
	Ex-Gratia Payments		0	0	0	186
		Total Other Charges	446,000	252,000	482,000	323,688
	TOTAL TRANSPORT - ROADS					
	Personal Emoluments		312,000	274,000	294,000	252,605
	Industrial Wages		393,000	368,000	383,000	374,821
	Other Charges		446,000	252,000	482,000	323,688
		Total Transport - Roads	1,151,000	894,000	1,159,000	951,114

<sup>(</sup>i) From 1999/2000 provision for Staff Training under Head 8A Secretariat

# **TOURISM AND TRANSPORT**

# HEAD 6 - D TRANSPORT - TRAFFIC

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	319,000		212,000	169,769
	(b) Overtime	30,000	1	30,000	59,513
	(c) Allowances	10,000	1 1	6,000	2,500
	(d) Temporary Assistance	0	_	0	0
	Total Personal Emolu	nents 359,000	234,000	248,000	231,782
2	INDUSTRIAL WAGES	0	0	o	o
4	INDUSTRIAL WAGES			· ·	
	OTHER CHARGES	<u> </u>			
	Motor Vehicle Test Centre:				
3	Office Expenses:				
	(a) General Expenses	4,000		2,000	2,605
	(b) Electricity and Water	4,000		2,000	1,702
	(c) Telephone Service	5,000	4,000	3,000	2,943
	(d) Printing and Stationery	2,000	1,000	1,000	642
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	6,000		6,000	4,331
		21,000	17,000	14,000	12,223
	Traffic Security Services:				
4	(a) General Expenses	34,000	34,000	34,000	32,277
	(b) Parking Tickets and Tows - Gibraltar Development				
	Corporation Staff Services (i)	360,000	347,000	335,000	305,806
	Contracted Services:				
	(c) Traffic Compound - KIJY Parkings Ltd	13,000	1	10,000	27,223
	(d) Radio Communication System - GIBTEL Ltd	4,000		0	0
		411,000	394,000	379,000	365,306
	Losses of Public Funds	0	0	0	94
	Total Other Ch	arges 432,000	411,000	393,000	377,623
	TOTAL TRANSPORT - TRAFFIC				
	Personal Emoluments	359,000	234,000	248,000	231,782
	Industrial Wages	0	ì	0	0
	Other Charges	432,000	411,000	393,000	377,623
	Total Transport - T			641,000	609,405

<sup>(</sup>i) Appendix B

# **TOURISM AND TRANSPORT**

### HEAD 6 - E TRANSPORT - PORT

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB		40004000	OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
1	PERSONAL EMOLUMENTS	£	£	£	£
'	(a) Salaries	808,000	770,000	725,000	904.000
	(b) Overtime	306,000	300,000	725,000 270,000	804,992 246,022
	(c) Allowances	126,000	115,000	115,000	109,700
	(d) Temporary Assistance	0	0 000	115,000	109,700
	Total Personal Emoluments		1,185,000	1,110,000	1,160,714
2	INDUSTRIAL WAGES				
	(a) Basic Wages	55,000	50,000	53,900	46,342
	(b) Overtime	6,900	5,900	11,000	7,438
	(c) Allowances	100	100	100	80
	Total Industrial Wages	62,000	56,000	65,000	53,860
_	OTHER CHARGES				
3	Office Expenses:				
	(a) General Expenses	6,000	6,000	6,000	6,665
	(b) Electricity and Water	9,000	9,000	11,000	8,504
l	(c) Telephone Service	16,000	16,000	13,000	13,955
	(d) Printing and Stationery	9,000	6,000	9,000	8,254
4	Operational Forences	40,000	37,000	39,000	37,378
4	Operational Expenses:	4 000	4 000	4 000	
	(a) Transport Expenses (b) Universe of Regarding Station and Whenver	1,000	1,000	1,000	894
}	(b) Upkeep of Boarding Station and Wharves (c) Maintenance of Launches	27,000	17,000	27,000	25,704
	(c) Maintenance of Launches (d) Maintenance of Equipment	35,000	28,000	28,000	26,618
1	(e) Protective Clothing and Uniforms	2,000 16,000	2,000 16,000	2,000 16,000	1,402
1	(f) Port Advertising	10,000	2,000	10,000	15,599 24,994
	(g) Surveyors Travelling Expenses	2,000	2,000	2,000	24,994 1,040
	(h) Training	8,000	4,000	4,000	1,040
[	(,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	101,000	72,000	90,000	96,251
499			,	55,555	00,20
5	Radio Communications:				
	(a) Gibraltar Radio	5,000	o	o	o
- 1	(b) Eastside Microwave	30,000	o	o	0
	Contracted Service:				
	(c) Radio Communication System - GIBTEL Ltd	3,000	0	o	0
į		38,000	0	0	0
	Gibraltar Yacht Registry Ltd (i)	0	o	0	42,145
l					
	Total Other Charges	179,000	109,000	129,000	175,774
	TOTAL TRANSPORT - PORT				
1	Personal Emoluments	1,240,000	1,185,000	1,110,000	1,160,714
	Industrial Wages	62,000	56,000	65,000	53,860
J	Other Charges	179,000	109,000	129,000	175,774
1	Total Transport - Port	1,481,000	1,350,000	1,304,000	1,390,348

<sup>(</sup>i) From 1998/1999 Gibraltar Yacht Registry under Head 6F Transport - Shipping Registry

### **TOURISM AND TRANSPORT**

### HEAD 6-F TRANSPORT-SHIPPING REGISTRY

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	83,000	80,000	82,000	0
	(b) Overtime	2,000	1,000	2,000	0
	(c) Allowances	2,000	2,000	1,000	0
	(d) Temporary Assistance	8,000	2,000	0	0
	Total Personal Emoluments	95,000	85,000	85,000	0
2	INDUSTRIAL WAGES	0	0	0	o
	OTUED QUADOES				
	OTHER CHARGES				
3	Office Expenses:	0.000	0.000	4 000	
	(a) General Expenses	2,000	2,000	4,000	0
	(b) Electricity and Water	1,000	1,000	1,000	0
	(c) Telephone Service	5,000	5,000	6,000	0
	(d) Printing and Stationery	3,000	3,000	3,000	0
	Contracted Services:	0.000	0.000	0.000	
	(e) Office Cleaning - ABC Services Ltd	2,000	2,000	2,000	0
		13,000	13,000	16,000	0
4	Operational Expenses				
	(a) Computer Running Expenses	2,000	2,000	2,000	0
	(b) Marketing and Official Visits	20,000	10,000	25,000	0
	(c) Red Ensign Conference	10,000	0	0	0
		32,000	12,000	27,000	0
5	Gibraltar Yacht Registry Ltd - Contracted Service	42,000	42,000	42,000	o
	Total Other Charges	87,000	67,000	85,000	0
	TOTAL TRANSPORT - PORT				
	Personal Emoluments	95,000	85,000	85,000	o
:	Industrial Wages	0	0	0	o
	Other Charges	87,000			
	Total Transport - Shipping Registry	182,000	152,000	170,000	0

### SUMMARY TOURISM AND TRANSPORT

	£	£	£	£
HEAD 6				
6 - A Tourism	2,555,000	2,551,000	2,626,000	2,863,920
6 - B Transport - Airport	700,000	700,000	780,000	979,855
6 - C Transport - Roads	1,151,000	894,000	1,159,000	951,114
6 - D Transport - Traffic	791,000	645,000	641,000	609,405
6 - E Transport - Port	1,481,000	1,350,000	1,304,000	1,390,348
6 - F Transport - Shipping Registry	182,000	152,000	170,000	0
Total Head	6,860,000	6,292,000	6,680,000	6,794,642

# HEAD TRADE AND INDUSTRY 7

(i) Estimate of the amount required in the year ending 31 March 2000 for the salaries and expenses of the Ministry of Trade and Industry

£1,731,000

(ii) The Controlling Officer of this Head is the Principal Secretary, Trade and Industry

#### (iii) ESTABLISHMENT

### **ADMINISTRATION AND STATISTICS DIVISION**

1	999	/2000	1998/1	1999
1	999	12000	1990/	1993

1	1	Senior Officer
1	1	Government Statisticiar
1	1	Higher Executive Office
1	1	Executive Officer
1	1	Personal Secretary
5	5	Administrative Officer
2	1	Administrative Assistant
1	1	Messenger
0	1	Telephonist
13	13	•

### **COMMERCIAL DIVISION**

#### 1999/2000 1998/1999

1	1	Senior Officer (i)
1	2	Higher Executive Officer
3	2	Executive Officer
2	1	Administrative Officer (ii)
3	2	Typist (ii)
10	8	

### **FINANCE CENTRE DIVISION** (iii)

#### 1999/2000 1998/1999

1	0	Senior Executive Officer
2	1	Executive Officer
2	1	Administrative Officer
2	0	Administrative Assistant
0	1	Typist
7	3	

<sup>(</sup>i) Personal to Holder

<sup>(</sup>ii) From 1999/2000 Commercial Division includes 2 Transport - Traffic posts transferred from Head 9B Treasury

<sup>(</sup>iii) From 1999/2000 Finance Centre Division includes 4 posts (Tax Certification Unit) transferred from Head 9A Finanical and Development Secretary

HEAD 7	TRADE AND INDUSTRY (cont)	
(iii)	ESTABLISHMENT (cont)	
	1999/2000 1998/1999	
	30 24	TOTAL TRADE & INDUSTRY
**************	W	
(iv)	INDUSTRIAL STAFF	
	1999/2000 1998/1999	
	0   0	TOTAL TRADE & INDUSTRY

# TRADE AND INDUSTRY

# HEAD 7

SUB		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
HEAD		1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
		£	£	£	£
1	PERSONAL EMOLUMENTS			_	_
	Administration and Statistics Division:				
	(a) Salaries	207,000	195,000	190,000	(
	(b) Overtime	13,000	13,000	12,000	1
	(c) Allowances	11,000	9,000	6,000	(
	(d) Temporary Assistance	0	0	0	
	Commercial Division:	231,000	217,000	208,000	C
	(f) Salaries	407.000	400.000		
	(g) Overtime	167,000	132,000		
	(h) Allowances	5,000	3,000	6,000	l
	(i) Temporary Assistance	4,000	3,000	4,000	C
	(7)	176,000	138,000	0 147,000	<u> </u>
	Finance Centre Division:	170,000	130,000	147,000	C
	(j) Salaries	100,000	35,000	36,000	C
	(k) Overtime	10,000	8,000	4,000	
	(I) Allowances	1,000	1,000	1,000	
	(m) Temporary Assistance	ol	0	0	C
		111,000	44,000	41,000	C
			·	,	
		518,000	399,000	396,000	C
2	INDUSTRIAL WAGES	o	o	0	0
					_
	OTHER CHARGES				
	Administration and Statistics Division				
3	Office Expenses:	1	1		
	(a) General Expenses	10,000	10,000	11,000	0
	(b) Electricity and Water	6,000	4,000	7,000	0
	(c) Telephone Service	13,000	8,000	14,000	0
1	(d) Printing and Stationery	4,000	4,000	4,000	0
	Contracted Services:		ŀ		
l	(e) Office Cleaning - Europroperty Cleaners Ltd	16,000	15,000	16,000	0
		49,000	41,000	52,000	0
4	Operational Expenses :				
1	(a) Land Management Consultants Fees	33,000	33,000	10,000	
	(b) Statistical Surveys	8,000	7,000	10,000 7,000	0 0
	Companies Ordinance Investigation	0,000	8,000	7,000	0
	7	41,000	48,000	17,000	0
5	Rent and Service Charges	83,000	91,000	80,000	0
6	Marketing, Promotions and Conferences	25,000	15,000	45,000	0
7	Contribution to Financial Services Commission	200,000	170,000	170,000	0
				170,000	U
	carried forward	398,000	365,000	364,000	0

# TRADE AND INDUSTRY (cont)

# HEAD 7

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
	brought forward	398,000	365,000	364,000	0
	OTHER CHARGES (cont)				
	Commercial Division				
8	Office Expenses:				
	(a) General Expenses	8,000	8,000	13,000	0
	(b) Electricity and Water	4,000	. 4,000	5,000	0
	(c) Telephone Service	21,000	21,000	16,000	0
	(d) Printing and Stationery	3,000	2,000	3,000	0
	Contracted Services:				
	(e) Office Cleaning - Europroperty Cleaners Ltd	10,000	5,000	8,000	0
		46,000	40,000	45,000	0
9	Rent and Service Charges	49,000	39,000	46,000	0
10	Marketing, Promotions and Conferences	25,000	25,000	40,000	0
11	Europa Business Centre - Gibraltar Development Corporation				
	Staff Services (i)	34,000	35,000	32,000	0
	Finance Centre Division				
12	Office Expenses:				
	(a) General Expenses	10,000	8,000	8,000	0
	(b) Electricity and Water	4,000	2,000	4,000	0
	(c) Telephone Service	12,000	5,000	11,000	0
	(d) Printing and Stationery Contracted Services:	4,000	4,000	4,000	0
	(e) Office Cleaning - Europroperty Cleaners Ltd	8,000	5,000	6,000	0
	(c) Office Oleaning - Europroperty Oleaners Eta	38,000	24,000	33,000	0
		00,000	24,000	00,000	J
13	Rent and Service Charges	47,000	25,000	17,000	0
14	Marketing, Promotions and Conferences	215,000	215,000	215,000	0
15	Gibraltar Development Corporation Staff Services (i)	177,000	113,000	113,000	0
	carried forward	1,029,000	881,000	905,000	. 0

<sup>(</sup>i) Appendix B

# TRADE AND INDUSTRY (cont)

# HEAD 7

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
		£	£	£	£
	brought forward	1,029,000	881,000	905,000	
	OTHER CHARGES (cont)				
	Telecommunications Division				
16	Telecommunications Regulator - Designate				
	(a) Regulator Staff Services	40,000	37,000	40,000	0
	(b) Gibraltar Development Corporation Staff Services (i)	60,000	23,000	22,000	0
	General Expenses	0	23,000	32,000	0
		100,000	83,000	94,000	0
17	Office Expenses:				
	(a) General Expenses	5.000	0	0	0
	(b) Telephone Service	5,000	o	0	0
		10,000	0	0	0
18	Frequency Co-ordinator Expenses:				
	(a) Staff Services	44,000	63,000	65 000	
	(b) General Expenses	30,000	72,000	65,000 30,000	0
	·	74,000	135,000	95,000	0 0
		,000	100,000	33,000	ď
	Total Other Charges	1,213,000	1,099,000	1,094,000	0
	TOTAL TRADE AND INDUSTRY				
	Personal Emoluments	518,000	399,000	396,000	o
	Industrial Wages	0	0	o	o
	Other Charges	1,213,000	1,099,000	1,094,000	0
1	Total Trade and Industry	1,731,000	1,498,000	1,490,000	0

# SUMMARY TRADE AND INDUSTRY

	£	£	£	£
HEAD 7	1,731,000	1,498,000	1,490,000	1,269,975

<sup>(</sup>i) Appendix B

### TRADE AND INDUSTRY

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN	201111111112	NOTONE
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
	<u>PERSONAL EMOLUMENTS</u>				
	Salaries	0	o	0	340,736
	Overtime	0	0	0	19,602
	Allowances	0	o	0	10,017
	Temporary Assistance	o	o	o	30,261
	Total Personal Emoluments	0	0	0	400,616
	INDUSTRIAL WAGES	0	0	0	0
			_	_	Ū
	OTHER CHARGES				,
	Office Expenses:				
	General Expenses	0	o	o	14,930
	Electricity and Water	0	o	o	7,717
	Telephone Service	o	o	o	30,098
	Printing and Stationery	o	o	o	4,932
	Contracted Services:				
	Office Cleaning - Europroperty Cleaners Ltd	o	0	o	26,135
		0	0	0	83,812
	Statistics Office Expenses	o	0	0	16,129
	Marketing, Promotions and Conferences	o	o	0	342,728
l	Contribution to Financial Services Commission	o	ol	o	194,000
	Official Receiver Expenses	o	ol	o	13,128
	Rent Arrangements - Land Management Committee	o	o	o	8,989
	Gibraltar Development Corporation Staff Services:		1	- 1	-,
l	Small Business Board	o	o	o	57,243
	European Business Centre	o	ol	ol	52,896
	Other Staff Services	o	o	0	97,800
	General Expenses	o	o	o	2,634
		0	0	0	785,547
	Total Other Charges	0	0	0	869,359
	TOTAL TRADE AND INDUSTRY				
	Personal Emoluments	o	o	o	400,616
	Industrial Wages	o	0	o	0
	Other Charges	o	o	o	869,359
	Total Trade and Industry	0	0	0	1,269,975

# HEAD <u>ADMINISTRATION</u> 8

(i) Estimate of the amount required in the year ending 31 March 2000 for the salaries, wages and expenses of the Secretariat, Personnel and the Civil Status and Registration Office

£6,638,000

- (ii) The Controlling Officers of this Head are:
  - 8 A Secretariat Chief Secretary
  - 8 B Personnel Personnel Manager
  - 8 C Civil Status & Registration Office Principal Secretary, Civil Status & Registration Office

### (iii) ESTABLISHMENT

### **SECRETARIAT**

1999/2000	1998/1999	CHIEF MINISTER
1	1	Director, Press and Media
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Senior Personal Secretary
0	11	Senior Officer (i)
4	5	
1999/2000	1998/1999	DEPUTY GOVERNOR
1	1	Higher Executive Officer
1	1	Personal Secretary
2	2	•
1999/2000	1998/1999	CHIEF SECRETARY
1	1	Chief Secretary
1	1	Senior Executive Officer
1	2	Higher Executive Officer
3		
• 1	2	Executive Officer
8	2 8	Executive Officer Administrative Officer
1		
8	8	Administrative Officer
8 3	8 2	Administrative Officer Administrative Assistant
8 3 1	8 2 1	Administrative Officer Administrative Assistant Personal Secretary
8 3 1 3	8 2 1 4	Administrative Officer Administrative Assistant Personal Secretary Typist
8 3 1 3 1	8 2 1 4 1	Administrative Officer Administrative Assistant Personal Secretary Typist Office Keeper III

<sup>(</sup>i) From 1999/2000 Senior Officer post under Secretariat Legislation Support Unit

# HEAD ADMINISTRATION (cont)

# (iii) ESTABLISHMENT (cont)

1999/2000	1998/1999	GOVERNMENT PROCUREMENT UNIT
1	1	Senior Executive Officer
1	1	Senior Professional and Technology Officer
1	1	Higher Executive Officer
2	2	Technical Grade I
2	2	Administrative Officer
7	7	
1999/2000	1998/1999	LEGISLATION SUPPORT UNIT
1	1	Head, Legislation Support Unit
1	0	Senior Officer (i)
1	1	Senior Draftsman
2	2	Draftsman
1	1	Production Head
1	1	Executive Officer
1	1	Administrative Officer
1	1	Personal Secretary
1	11	Typist
10	9	

### **PERSONNEL**

1999/2000	1998/1999	
1	1	Personnel Manager
1	1	Senior Executive Officer
4	4	Higher Executive Officer
3	3	Executive Officer
7	7	Administrative Officer
1	1	Administrative Assistant
1	1	Personal Secretary
1	1	Typist
1	0	Telephonist
0	11	Messenger
20	20	

<sup>(</sup>i) In 1998/1999 Senior Officer post included under Chief Minister

# HEAD ADMINISTRATION (cont)

# (iii) ESTABLISHMENT (cont)

# **CIVIL STATUS AND REGISTRATION OFFICE**

1999/2000	1998/1999	
1	1	Senior Officer
1	1	Senior Executive Officer
1	1	Higher Executive Officer
3	2	Executive Officer
8	10	Administrative Officer
2	3	Administrative Assistant
3	3	Typist
19	21	

1999/2000	1998/1999

50	50
20	20
19	21

TOTAL SECRETARIAT
TOTAL PERSONNEL
TOTAL CIVIL STATUS AND REGISTRATION OFFICE

### (iv) INDUSTRIAL STAFF

1999/2000 1998/1999

4	4
2	2
0	0

TOTAL SECRETARIAT
TOTAL PERSONNEL
TOTAL CIVIL STATUS AND REGISTRATION OFFICE

# HEAD 8 - A SECRETARIAT

			ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB				OUTTURN		
HEAD			1999/2000	1998/1999	1998/1999	1997/1998
4	DEDCONAL ENGLINE	UTO.	£	£	£	£
1	PERSONAL EMOLUME General Office:	NIS				
	(a) Salaries		555 555			
	(b) Overtime		558,000	576,000	553,000	505,432
	(c) Allowances		83,000	83,000	80,000	77,527
	(d) Temporary Assista	ince	24,000 0	24,000	24,000	23,691
	(e) Gratuities	·	9,000	9,000	9.000	7 603
	(v) Gratanico		674,000	692,000	8,000 665,000	7,623 614,273
	Legislation Support Uni	t:	074,000	032,000	003,000	014,273
	(f) Salaries		293,000	233,000	250,000	150,653
	(g) Overtime		1,000	1,000	1,000	224
	(h) Allowances		3,000	3,000	3,000	2,395
	(i) Temporary Assista	nce	0	0	0	0
	(j) Gratuities		42,000	42,000	35,000	0
			339,000	279,000	289,000	153,272
	<b>Government Procureme</b>	ent Unit:				
	(k) Salaries		140,000	136,000	133,000	106,488
	(I) Overtime		30,000	29,000	29,000	24,516
	(m) Allowances		4,000	4,000	1,000	1,806
	(n) Temporary Assista	nce	0	0	0	0
	P4 D4-1-4		174,000	169,000	163,000	132,810
	Frontier Restrictions - C	omplaints Office:			_	
	(o) Overtime		5,000	1,000	0	0
			5,000	1,000	0	0
	Gibraltar Co-d	ordinating Centre for Criminal				
1	Intelligence an				İ	
	Salaries	a Drags (i).	o	0	o	11,730
	Overtime		ol	ol	0	11,730
-	Allowances		ol	ő	ől	10,366
ļ	Temporary A	ssistance	o	ol	ő	10,000
	• •	İ	0	o	0	22,096
						22,000
		Total Personal Emoluments	1,192,000	1,141,000	1,117,000	922,451
2	INDUSTRIAL WAGES					
ļ	(a) Basic Wages		34,000	32,000	30,000	30,593
Ì	(b) Overtime		2,000	2,000	1,000	1,427
1	(c) Allowances		0	0	1,000	296
		Total Industrial Wages	36,000	34,000	32,000	32,316
	OTHER CHARGES					
3	Office Expenses:					
	(a) General Expenses		8,000	8,000	8,000	6,968
	<ul><li>(b) Electricity and Wat</li><li>(c) Telephone Service</li></ul>	er	7,000	7,000	6,000	5,936
	<ul><li>(c) Telephone Service</li><li>(d) Printing and Station</li></ul>	non.	50,000	50,000	50,000	48,589
	(u) Finding and Station	lei y	16,000	16,000	17,000	17,127
		,	81,000	81,000	81,000	78,620
		carried forward	81,000	81,000	91 000	70 600
I		Jameu loiwalu	01,000	01,000	81,000	78,620

<sup>(</sup>i) From 1998/1999 Gibraltar Co-ordinating Centre for Criminal Intelligence and Drugs Personnel Emoluments under Heads 9C Customs and Head 11 Police

## HEAD 8 - A SECRETARIAT (cont)

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB HEAD			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
	brought for up a	£	£	£	£
	brought forward OTHER CHARGES (cont)	81,000	81,000	81,000	78,620
4	Operational Expenses:				
•	(a) Transport Expenses	1,000	1 000	4 000	222
	(b) Equipment Maintenance	11,000	1,000 10,000	1,000	802
	(c) The Mount Expenses	2,000	10,000	11,000	9,398
	(d) Official Entertainment	19,000	23,000	0 18,000	22.202
	(e) Visiting Delegations and Government Receptions	29,000	43,000	36,000	22,263 28,670
	(f) Mayoral Expenses (i)	14,000	45,555	0	20,070
		76,000	77,000	66,000	61,133
5	Gibraltar Co-Ordinating Centre for Criminal	,	, , , , , ,	00,000	01,133
	Intelligence and Drugs				
	(a) General Expenses	4,000	4,000	4,000	4,213
	(b) Electricity and Water	1,000	1,000	1,000	827
	(c) Telephone Service	7,000	7,000	6,000	5,416
	(d) Printing and Stationery	1,000	1,000	1,000	1,423
	(e) Rent and Service Charges	23,000	21,000	25,000	20,621
	(f) Investigation and Research	2,000	1,000	1,000	1,162
	(g) Travelling Expenses	10,000	7,000	5,000	5,810
		48,000	42,000	43,000	39,472
6	Governor's Office Expenses	52,000	52,000	50,000	49,652
_			,		.0,002
7	Legislation Support Unit:				
	(a) General Expenses	10,000	10,000	10,000	5,322
	(b) Electricity and Water	3,000	3,000	3,000	783
	(c) Telephone Service	7,000	7,000	6,000	4,419
	(d) Printing and Stationery	70,000	70,000	70,000	90,412
	(e) Private Sector Fees For Legal Drafting	150,000	265,000	200,000	500,574
	(f) Consolidation of Laws - Consultancy	50,000	48,000	이	10,491
	(g) Gibraltar Development Corporation Staff Services (ii):	9,000	22,000	21,000	20,555
		299,000	425,000	310,000	632,556
8	Government Procurement Unit:				
	(a) General Expenses	4,000	4,000	4,000	7,421
	(b) Telephone Service	3,000	1,000	1,000	0
	(c) Printing and Stationery	2,000	2,000	4,000	o
	Electricity and Water	o	0	1,000	o
	·	9,000	7,000	10,000	7,421
					,,
9	Frontier Restrictions - Complaints Office:	1	ĺ	1	
	(a) Telephone Service	3,000	0	0	0
	(b) Printing and Stationery	1,000	0	0	0
		4,000	0	0	0
10	Communication and Information Expenses	90,000	90,000	75,000	100,277
11	Compensation Scheme - Fast Launches/Vehicle Windows	10,000	o	1,000	0
12	Private Sector Fees for Legal Advice	250,000	565,000	150,000	542,063
	carried forward	919,000	1,339,000	786,000	1,511,195

<sup>(</sup>i) Mayoral Expenses in 1997/1998 and 1998/1999 under Secretariat subhead 4(d)

<sup>(</sup>ii) Appendix B

# HEAD 8 - A SECRETARIAT (cont)

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
	brought forward	919,000	1,339,000	786,000	1,511,195
13	OTHER CHARGES (cont)				
13	Political Lobbying, Invited Guests and Official Travel	310,000	295,000	300,000	356,279
14	Joshua Hassan House:				
	Contracted Services:				
	(a) Security Services - Fortress Security Services Ltd	28,000	o	o	0
	(b) Maintenance and Upkeep of Planted Areas	4,000	0	o	0
		32,000	0	0	0
15	Oversees Officer				
13	Overseas Offices: (a) London Office - Med Management Consultants Ltd	200 000	245.000	045 000	
	(b) Washington Office	360,000	315,000	315,000	361,163
	(c) Brussels Office	110,000 180,000	108,000 160,000	113,000 168,000	112,525
	(d) Madrid Office	37,000	88,000	50,000	114,608 24,915
	(e) Gibraltar Development Corporation Staff Services	07,000	00,000	30,000	24,910
	- Madrid Office (i)	44,000	21,000	ol	0
		731,000	692,000	646,000	613,211
16	Grants:				
	(a) Sundry Grants	200,000	141,000	200,000	208,538
	(b) John Mackintosh Homes	1,089,000	1,089,000	1,000,000	914,998
		1,289,000	1,230,000	1,200,000	1,123,536
17	Urban Renewal Development Project - Gibraltar Development				
İ	Corporation Staff Services (i)	24,000	47,000	25,000	8,633
18	Office Convity Consider	l		I	
10	Office Security Services KIJY Parkings Ltd - Contracted Service	60,000	67,000	62,000	60.545
	Not Farkings Eld - Contracted Service	69,000	67,000	63,000	62,545
19	Control of Entry Points to Gibraltar				
	Security and Immigration Ltd - Contracted Service	797,000	771,000	776,000	743,444
20	Chill Coming Chaff Tunining (II)		_	_]	
20	Civil Service Staff Training (ii)	60,000	이	이	0
21	Development Studies	140,000	36,950	20,000	70,198
		, ,,,,,,		20,000	70,130
22	National Day	125,000	100,000	50,000	83,262
23	Millenium Events	50,000		ا	
20	Williefficht Lyeffs	50,000	0	0	0
l	Losses of Public Funds	0	50	0	o
- 1		1	30	ĭ	٩
	Total Other Charges	4,546,000	4,578,000	3,866,000	4,572,302
	TOTAL SECRETARIAT				
	Personal Emoluments	1,192,000	1,141,000	1,117,000	922,451
	Industrial Wages	36,000	34,000	32,000	32,316
	Other Charges	4,546,000	4,578,000	3,866,000	4,572,302
	Total Secretariat	5,774,000	5,753,000	5,015,000	5,527,069

<sup>(</sup>i) Appendix B

<sup>(</sup>ii) In 1997/1998 and 1998/1999 provision for Civil Service Staff Training under various Heads

### HEAD 8 - B PERSONNEL

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB HEAD		400010000	OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
1	DEDCONAL EMOLLIMENTO	£	£	£	£
'	PERSONAL EMOLUMENTS	001.000			
	(a) Salaries	331,000		304,000	335,889
	(b) Overtime	9,000	1 ' 1	9,000	4,088
	(c) Allowances	12,000	1	7,000	7,667
	(d) Temporary Assistance	11,000		10,000	8,922
2	Total Personal Emoluments	363,000	344,000	330,000	356,566
	INDUSTRIAL WAGES				
	(a) Basic Wages	22,000	· ·	22,000	12,228
	(b) Overtime	0	0	0	0
	(c) Allowances	0	0	0	0
	Total Industrial Wages	22,000	21,000	22,000	12,228
3	OTHER CHARGES				
3	Office Expenses:				
	(a) General Expenses	5,000		6,000	3,779
	(b) Electricity and Water	1,000		2,000	808
	(c) Telephone Service	10,000		9,000	8,262
	(d) Printing and Stationery	3,000		3,000	1,412
_ ,		19,000	18,000	20,000	14,261
4	Operational Expenses:				
	(a) Office Equipment	5,000		5,000	3,295
	(b) Recruitment Expenses	12,000		12,000	3,361
	Staff Training (i)	0	4,000	4,000	0
		17,000	21,000	21,000	6,656
5	Rent and Service Charges of Residential Properties	40,000	26,000	46,000	159,598
6	Staff Terminal Payments	7,000	o	o	o
	Total Other Charges	83,000	65,000	87,000	180,515
	TOTAL PERSONNEL				
- 1	Personal Emoluments	363,000	344,000	330,000	356,566
- 1	Industrial Wages	22,000	21,000	22,000	12,228
ł	Other Charges	83,000	65,000	87,000	180,515
	Total Personnel	468,000	430,000	439,000	549,309

<sup>(</sup>i) From 1999/2000 provision for Staff Training under Head 8A Secretariat

# HEAD 8 - C CIVIL STATUS AND REGISTRATION OFFICE

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	304,000	272,000	295,000	235,788
	(b) Overtime	17,000	19,000	17,000	16,474
	(c) Allowances	13,000	12,000	14,000	11,641
	(d) Temporary Assistance	0	0	0	0
	Total Personal Emoluments	334,000	303,000	326,000	263,903
2	INDUSTRIAL WAGES	o	0	0	0
		Ĭ	Ĭ	ĭ	
	OTHER CHARGES				
3	Office Expenses:				
	(a) General Expenses	8,000	5,000	8,000	523
	(b) Electricity and Water	4,000	2,000	4,000	373
	(c) Telephone Service	7,000	7,000	7,000	1,749
	(d) Printing and Stationery	6,000	5,000	5,000	2,599
		25,000	19,000	24,000	5,244
4	Operational Expenses:				
	(a) Rebinding of Registers	3,000	1,000	7,000	1,026
	(b) EU Format Passports	17,000	17,000	40,000	0
	(c) Identity Cards	14,000	17,000	23,000	6,063
	(d) Marriages	3,000	3,000	2,000	0
ļ		37,000	38,000	72,000	7,089
İ	Joshua Hassan House Expenses (i):				
ļ	Security Services - Fortress Security Services Ltd	0	17,000	0	0
Į.	Maintenance and Upkeep of Planted Areas	0	3,000	이	0
	Losses of Public Funds	0	0	0	22
ĺ		0	20,000	0	22
	Total Other Charges	62,000	77,000	96,000	12,355
l	TOTAL CIVIL STATUS AND REGISTRATION OFFICE			İ	
	Personal Emoluments	334,000	303,000	326,000	263,903
	Industrial Wages	0	0	o	o
	Other Charges	62,000	77,000	96,000	12,355
	Total Civil Status and Registartion Office	396,000	380,000	422,000	276,258

## SUMMARY ADMINISTRATION

HEAD 8	£	£	3	£
8 - A Secretariat 8 - B Personnel 8 - C Civil Status and Registration Office	5,774,000 468,000 396,000	430,000	.,,	549,309
Tota	Head 6,638,000	6,563,000	5,876,000	6,352,636

<sup>(</sup>i) From 1999/2000 Joshua Hassan House Expenses under Head 8A Secretariat

# HEAD FINANCE

(i) Estimate of the amount required in the year ending 31 March 2000 for the salaries, wages and expenses of the Office of the Financial and Development Secretary, the Treasury, Customs and Income Tax Office

£9,788,000

- (ii) The Controlling Officers of this Head are:
  - 9 A Financial and Development Secretary Financial and Development Secretary
  - 9 B Treasury Accountant General
  - 9 C Customs Collector of Customs
  - 9 D Income Tax Commissioner of Income Tax

### (iii) ESTABLISHMENT

## FINANCIAL AND DEVELOPMENT SECRETARY

1999/2000	1998/1999	
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	2	Administrative Officer (i)
1	1	Personal Secretary
1	1	Typist
0	1	Executive Officer (i)
0	1	Administrative Assistant (i)
5	8	

### TREASURY DEPARTMENT

1999/2000	1998/1999	MAIN OFFICE
1	1	Accountant General
2	2	Senior Executive Officer
2	2	Higher Executive Officer
15	10	Executive Officer
38	38	Administrative Officer
1	1	Typist
1	1	Head Messenger
3	3	Messenger
63	58	

(i) From 1999/2000 Financial and Development Secretary staff (Tax Certification Unit) under Head 7 Trade and Industry - Finance Centre Division

# HEAD <u>FINANCE</u> (cont)

### (iii) ESTABLISHMENT (cont)

1999/2000	1998/1999	ARREARS UNIT
1	1	Higher Executive Officer
1	1	Legal Assistant
3	3	Executive Officer
1	1	Administrative Officer
1	1	Typist
7	7	
1999/2000	1998/1999	LOTTERY SECTION
1	1	Executive Officer
1 2	1 2	Executive Officer Administrative Officer
•		
2	2 3	
3	2 3	Administrative Officer
1999/2000	1998/1999	Administrative Officer  LICENSING OFFICE (i)
2 3 1999/2000	1998/1999	Administrative Officer  LICENSING OFFICE (i)  Executive Officer

### **CUSTOMS**

1999/2000	1998/1999	
	1	
1	1	Collector of Customs
2	2	Senior Executive Officer
6	6	Higher Executive Officer
40	38	Executive Officer
47	44	Assistant Officer
5	5	Revenue Assistant
2	2	Administrative Officer
2	2	Typist
1	1	Messenger
1	1	Telephonist
0	1	Administrative Assistant
107	103	

(i) From 1999/2000 Licensing Office staff under Head 6D Transport - Traffic (8 posts) and Head 7 Trade and Industry (2 posts)

9

# (iii) ESTABLISHMENT (cont)

1999/2000	1998/1999	INCOME TAX OFFICE
1	1	Commissioner of Income Tax
2	2	Senior Executive Officer
1	1	Legal Assistant
6	6	Higher Executive Officer
6	6	Executive Officer
21	21	Administrative Officer
3	3	Administrative Assistant
2	2	Typist
42	42	,
1999/2000	1998/1999	
5	8	TOTAL FINANCIAL SECRETARY
73	78	TOTAL ACCOUNTANT GENERAL
107	103	TOTAL CUSTOMS
42	42	TOTAL INCOME TAX

## (iv) INDUSTRIAL STAFF

1999/2000	1998/1999	
0	0	TOTAL FINANCIAL SECRETARY
0	0	TOTAL ACCOUNTANT GENERAL
4	4	TOTAL CUSTOMS
1	11	TOTAL INCOME TAX

### HEAD 9 - A FINANCIAL AND DEVELOPMENT SECRETARY

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	83,000	110,000	104,000	102,721
	(b) Overtime	12,000	11,000	10,000	7,372
	(c) Allowances	3,000	3,000	4,000	2,089
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	15,000	15,000	15,000	14,950
	Total Personal Emoluments	113,000	139,000	133,000	127,132
2	INDUSTRIAL WAGES	0	0	0	0
2	INDOOTNIAE WAGEO	Ü		Ü	
	OTHER CHARGES				
3	Office Expenses:				
	(a) General Expenses	3,000	5,000		3,199
	(b) Electricity and Water	1,000	1,000		0
	(c) Telephone Service	5,000	6,000	5,000	5,138
	(d) Printing and Stationery	9,000	6,000		8,100
		18,000	18,000	18,000	16,437
4	Operational Expenses:				
	(a) Publications	1,000	1,000	1,000	176
	(b) Computer and Office Equipment Expenses	2,000	2,000		952
		3,000	3,000	3,000	1,128
	Total Other Charges	21,000	21,000	21,000	17,565
	TOTAL FINANCIAL AND DEVELOPMENT SECRETARY				
	Personal Emoluments	113,000	139,000	133,000	127,132
	Industrial Wages	0	0	0	0
	Other Charges	21,000	21,000	21,000	17,565
	Total Financial and Development Secretary	134,000	160,000	154,000	144,697

# HEAD 9 - B TREASURY

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
1	PERSONAL EMOLUMENTS	£	£	£	£
1	General Office:				
	(a) Salaries	896,000	780,000	725,000	664 363
	(b) Overtime	124,000	120,000	100,000	661,363 99,328
	(c) Allowances	28,000	24,000	23,000	25,411
	(d) Temporary Assistance	22,000	20,000	10,000	25,411 9,592
		1,070,000	944,000	858,000	795,694
	Arrears Section:	1,5,5,500	3 / 1,000	000,000	700,004
	(e) Salaries	123,000	118,000	110,000	61,829
	(f) Overtime	25,000	24,000	14,000	8,547
	(g) Allowances	2,000	2,000	2,000	1,611
	(h) Temporary Assistance	ol	· o	0	0
		150,000	144,000	126,000	71,987
	Lottery Section:		-		·
	(i) Salaries	46,000	46,000	42,000	41,457
	(j) Overtime	1,000	1,000	1,000	1,613
	(k) Allowances	1,000	1,000	1,000	188
	(I) Temporary Assistance	o	0	0	0
		48,000	48,000	44,000	43,258
	Licensing Section:				
	Salaries	0	91,000	100,000	99,648
	Overtime	0	9,000	7,000	7,511
	Allowances	0	6,000	4,000	5,892
	Temporary Assistance	0	0	0	0
		0	106,000	111,000	113,051
	Total Personal Emoluments	1,268,000	1,242,000	1,139,000	1,023,990
2	INDUSTRIAL WAGES	o	o	o	0
	OTHER CHARGES				
3	Office Expenses:		l	1	
	(a) General Expenses	21,000	21,000	21,000	31,169
	(b) Electricity and Water	8,000	8,000	8,000	7,234
	(c) Telephone Service	24,000	25,000	25,000	25,155
	(d) Printing and Stationery	30,000	25,000	30,000	47,847
	Contracted Services:				
	(e) Office Cleaning Services - ABC Services Ltd	33,000	32,000	34,000	36,187
		116,000	111,000	118,000	147,592
4	Operational Expenses:	,	, 1	,	,
	(a) Staff Medical Services	1,000	1,000	1,000	564
	(b) Banking and Related Services	19,000	18,000	17,000	13,279
	(c) Computer Running Expenses	35,000	30,000	35,000	22,436
	(d) Security Expenses	24,000	4,000	14,000	13,657
	(e) Legal Expenses - Arrears Section	7,000	7,000	10,000	30,986
	Staff Training (i)	O	5,000	10,000	1,714
		86,000	65,000	87,000	82,636
	carried forward	202,000	176,000	205,000	230,228
	Carried forward	202,000	170,000	200,000	200,220

<sup>(</sup>i) From 1999/2000 provision for Staff Training under Head 8A Secretariat

# HEAD 9 - B TREASURY (cont)

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB HEAD		1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
		£	£	£	£
	brought forward	202,000	176,000	205,000	230,228
	OTHER CHARGES (cont)				
5	Contribution to Gibraltar Regiment	43,000	47,000	40,000	36,669
6	Insurance Premiums and Claims	420,000	451,000	400,000	298,766
7	Official Receiver Expenses	30,000	35,000	30,000	0
8	Income Tax Tribunal	10,000	8,000	10,000	О
9	Contribution to Gibraltar Development Corporation (i):				
	(a) General Office Staff Services	61,000	61,000	70,000	19,303
	(b) Arrears Section Staff Services	23,000	0	0	0
		84,000	61,000	70,000	19,303
10	Contracted Services:				
	(a) Rates Collections, Valuations and Property Services				
	- Land Property Services Ltd	350,000	330,000	341,000	317,636
	<ul><li>(b) Ground and Sundry Rents - Land Property Services Ltd</li><li>(c) Stamp Duty Collections and Related Services</li></ul>	300,000	275,000	298,000	275,783
	- Land Property Services Ltd	225,000	215,000	223,000	208,522
	(d) Commission from Land Sales-Land Property Services Ltd	42,000	24,000	30,000	49,698
	(e) Electricity Collections - Lyonnaise Des Eaux (Gib) Ltd	170,000	164,000	164,000	158,517
	(f) Maintenance of Salt Water System				
	- Lyonnaise Des Eaux (Gib) Ltd	2,375,000	2,339,000	2,340,000	2,305,852
	(g) Electricity Arrears - Land Property Services Ltd	63,000	63,000	0	59,268
	(h) Company Registrations - Companies House (Gib) Ltd	478,000	478,000	450,000	467,919
		4,003,000	3,888,000	3,846,000	3,843,195
11	Repayment of Previous Years Revenue	4,000	3,485	4,000	5,637
12	Ex Gratia Payments	1,000	515	6,000	41,876
13	Losses of Public Funds	2,000	0	0	427
	Purchase of Gibraltar Coinage (ii)	0	0	90,000	94,365
	Total Other Charges	4,799,000	4,670,000	4,701,000	4,570,466
	TOTAL TREASURY				
	Personal Emoluments	1,268,000	1,242,000	1,139,000	1,023,990
	Industrial Wages	0	0	0	0
	Other Charges	4,799,000	4,670,000	4,701,000	4,570,466
	Total Treasury	6,067,000	5,912,000	5,840,000	5,594,456

<sup>(</sup>i) Appendix B

<sup>(</sup>ii) Appendix H

# HEAD 9 - C CUSTOMS

			ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB HEAD				OUTTURN		
HEAD			1999/2000	1998/1999	1998/1999	1997/1998
1	DED	SONAL EMOLUMENTS	£	£	£	£
'	(a)	Salaries	4 670 000	4 000 000		
	(b)	Overtime	1,670,000	1,608,000	1,496,000	1,452,806
	(c)	Allowances	412,000	466,000	390,000	386,343
	(d)	· · · · · · · · · · · · · · · · · · ·	311,000	265,000	256,000	250,626
	(u)	Temporary Assistance	0 202 000	0	0	0
2	INDIA	Total Personal Emoluments STRIAL WAGES	2,393,000	2,339,000	2,142,000	2,089,775
2						
	(a)	Basic Wages Overtime	36,000	35,000	35,000	32,190
	(b)		13,000	12,000	12,000	11,436
	(c)	Allowances	0	0	0	0
	OTUE	Total Industrial Wages	49,000	47,000	47,000	43,626
3		ER CHARGES				
3		Expenses:				
	(a)	General Expenses	10,000	10,000	10,000	10,173
I	(b)	Electricity and Water	17,000	17,000	17,000	15,158
	(c)	Telephone Service	31,000	31,000	29,000	29,511
l	(d)	Printing and Stationery	7,000	7,000	8,000	8,708
ا ا	_		65,000	65,000	64,000	63,550
4	•	ational Expenses:				
1	(a)	Transport Expenses	20,000	28,000	16,000	16,476
	(b)	Investigation Expenses	18,000	10,000	10,000	15,179
l	(c)	Uniforms	29,000	26,000	26,000	23,144
	(d)	Dog Section Costs	25,000	18,000	25,000	2,383
	(e)	Computer Running Expenses	12,000	12,000	13,000	13,122
	(f)	Official Visits	6,000	6,000	6,000	6,035
	(g)	Training Courses	4,000	4,000	4,000	3,864
		Contracted Services:				
	(h)	Radio Communication System - GIBTEL Ltd	20,000	0	5,000	0
			134,000	104,000	105,000	80,203
		Total Other Charges	199,000	169,000	169,000	143,753
	TOTA	AL CUSTOMS				0,, 50
		nal Emoluments	2,393,000	2,339,000	2,142,000	2,089,775
		trial Wages	49,000	47,000	47,000	43,626
1		Charges	199,000	169,000	169,000	143,753
		Total Customs	2,641,000	2,555,000	2,358,000	2,277,154

# HEAD 9 - D INCOME TAX

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	696,000	648,000	631,000	549,718
	(b) Overtime	91,000	85,000	85,000	82,476
	(c) Allowances	23,000	21,000	13,000	16,493
	(d) Temporary Assistance	16,000	4,000	0	1,361
	Total Personal Emoluments	826,000	758,000	729,000	650,048
2	INDUSTRIAL WAGES				
	(a) Basic Wages	9,000	9,000	10,000	8,913
	(b) Overtime	1,000	1,000	0	531
	(c) Allowances	0	0	0	0
	Total Industrial Wages	10,000	10,000	10,000	9,444
	OTHER CHARGES				
3	Office Expenses:	42.000	42.000	44.000	40.400
	(a) General Expenses	13,000	13,000	14,000	12,460
	(b) Electricity and Water (c) Telephone Service	4,000 14,000	4,000 14,000	5,000 14,000	3,491 13,692
	· ·	30,000	18,000	18,000	19,292
	(d) Printing and Stationery	61,000	49,000	51,000	48,935
4	Operational Expenses:	01,000	49,000	31,000	46,933
7	(a) Remuneration of United Kingdom Agent	3,300	3,300	3,300	3,250
	(b) Computer Running Expenses	30,700	16,673	30,700	15,121
	(b) Computer Number Services	34,000	19,973	34,000	18,371
		01,000	10,010	04,000	10,011
5	Professional Fees	15,000	17,000	21,000	16,828
	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	, 0,000	,,,,,,,,,	21,000	,0,020
	Ex-Gratia Payments	0	21	0	О
	Losses of Public Funds	О	6	o	o
	•				
	Total Other Charges	110,000	86,000	106,000	84,134
	TOTAL INCOME TAX				
	Personal Emoluments	826,000	758,000	729,000	650,048
	Industrial Wages	10,000	10,000		
	Other Charges	110,000	86,000	106,000	
	Total Income Tax	946,000	854,000	845,000	743,626

### SUMMARY FINANCE

	£	£	£	£
HEAD 9				
O. A. Financial and Davidanament County	434 000	460,000	454.000	444 607
9 - A Financial and Developement Secretary	134,000	160,000	154,000	144,697
9 - B Treasury	6,067,000	5,912,000	5,840,000	5,594,456
9 - C Customs	2,641,000	2,555,000	2,358,000	2,277,154
9 - D Income Tax	946,000	854,000	845,000	743,626
Total Head	9,788,000	9,481,000	9,197,000	8,759,933

### HEAD <u>JUDICIARY</u> 10

(i) Estimate of the amount required in the year ending 31 March 2000 for the salaries, wages and expenses of the Supreme Court, Magistrates and Coroners Court and Law Officers

£1,155,000

- (ii) The Controlling Officers of this Head are:
  - 10 A Supreme Court Registrar Supreme Court
  - 10 B Magistrates Court Clerk to the Justices
  - 10 C Law Officers Senior Crown Counsel

### (iii) ESTABLISHMENT

### **SUPREME COURT**

1999/2000	1998/1999	
1	1	Additional Judge
1	1	Registrar
1	1	Senior Executive Officer
3	3	Executive Officer
1	1	Personal Secretary
8	7	Administrative Officer
2	2	Typist
2	2	Usher/Paper Keeper
1	1	Bailiff
20	19	-

### **MAGISTRATES AND CORONERS COURT**

1999/2000	1998/1999	
1	1	Stipendiary Magistrate
1	1	Senior Executive Officer (Clerk to the Justices)
1	1	Higher Executive Officer (Deputy Clerk to the Justices)
1	1	Executive Officer
1	1	Bailiff
3	3	Administrative Officer
1	1	Senior Paper Keeper
1	1	Administrative Assistant
2	2	Typist
12	12	

### **LAW OFFICERS**

1999/2000	1998/1999	
1 4	1 4	Senior Crown Counsel Crown Counsel
2	0	Legal Trainees
3	3	Administrative Officer
1	1	Administrative Assistant
1	1	Personal Secretary
2	2	Typist
14	12	

# HEAD JUDICIARY (cont) 10

(iii)	ESTA	BLISHM	IENT (cont)
-------	------	--------	-------------

20	19
12	12
14	12

TOTAL SUPREME COURT TOTAL MAGISTRATES COURT TOTAL LAW OFFICERS

### (iv) INDUSTRIAL STAFF

1999/2000 1998/1999

0	0
1	1
0	1

TOTAL SUPREME COURT TOTAL MAGISTRATES COURT TOTAL LAW OFFICERS

# **JUDICIARY**

# HEAD 10 - A SUPREME COURT

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
,		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	337,000		303,000	280,354
	(b) Overtime	10,000	10,000	9,000	8,913
	(c) Allowances	9,000	9,000	11,000	8,642
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	16,000		16,000	48,393
	Total Personal Emolum	ents 372,000	373,000	339,000	346,302
2	INDUSTRIAL WAGES	0	0	0	0
			Ű	Ŭ	
_	OTHER CHARGES				
3	Office Expenses:				
	(a) General Expenses	8,000	8,000	8,000	7,586
	(b) Electricity and Water	4,000	4,000	3,000	2,374
	(c) Telephone Service	9,000	9,000	8,000	8,316
	(d) Printing and Stationery	4,000	2,000	4,000	3,638
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	17,000	17,000	17,000	15,880
		42,000	40,000	40,000	37,794
4	Operational Expenses:				
	(a) Jurors	3,000	1,000	3,000	614
1	(b) Law Books	8,000	5,000	8,000	6,667
	(c) Law Reports Production	20,000	14,000	30,000	18,071
	(d) Recording Equipment	2,000	0	0	0
	(e) Binding of Registers	3,000	0	0	0
	Staff Training (i)	0	0	1,000	0
		36,000	20,000	42,000	25,352
	Upgrading Security of Court	0	0	o	1,849
	Total Other Char	ges 78,000	60,000	82,000	64,995
	TOTAL SUPREME COURT				
ĺ	Personal Emoluments	372,000	373,000	339,000	346,302
İ	Industrial Wages	0	o	0	o
1	Other Charges	78,000	60,000	82,000	64,995
	Total Supreme Co	ourt 450,000	433,000	421,000	411,297

<sup>(</sup>i) From 1999/2000 provision for Staff Training under Head 8A Secretariat

### **JUDICIARY**

## HEAD 10 - B MAGISTRATES AND CORONERS COURT

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	216,000	213,000	183,000	180,891
	(b) Overtime	7,000	6,000	6,000	5,833
	(c) Allowances	8,000	8,000	8,000	12,988
	(d) Temporary Assistance	0	0	0	0
	(e) Gratuities	20,000	0	0	9,831
	Total Personal Emoluments	251,000	227,000	197,000	209,543
2	INDUSTRIAL WAGES				
	(a) Basic Wages	6,000	6,000	6,000	6,124
	(b) Overtime	1,000	1,000	0	6
	(c) Allowances	0	0	0	0
	Total Industrial Wages	7,000	7,000	6,000	6,130
	OTHER CHARGES				
3	Office Expenses:				
	(a) General Expenses	2,000	2,000	2,000	1,961
	(b) Electricity and Water	2,000	2,000	2,000	1,329
	(c) Telephone Service	4,000	4,000	3,000	3,530
	(d) Printing and Stationery	4,000		4,000	3,105
_		12,000	12,000	11,000	9,925
4	Operational Expenses:				= 446
	(a) Witnesses	7,000	6,000	7,000	7,112
	(b) Commonwealth Magistrates Association	1,000	1,490	2,000	1,060
	(c) Law Books	2,000		1,000	
	(d) Justices Training	5,000	4,000		
		15,000	13,490	14,000	13,548
		_			
	Ex-Gratia Payments	0	500	0	0
	Losses of Public Funds	0	10	0	66
	T. 1.1.00 Ob	07.000	20,000	25,000	23,539
	Total Other Charges	27,000	26,000	25,000	23,539
	TOTAL MAGISTRATES AND CORONERS COURT	054.000	227 000	107.000	200 542
	Personal Emoluments	251,000	li i		
	Industrial Wages	7,000		1	
	Other Charges	27,000 285,000		25,000 228,000	
	Total Magistrates and Coroners Court	285,000	200,000	220,000	239,212

### **JUDICIARY**

# HEAD 10 - C LAW OFFICERS

OU ID		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB HEAD		1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
		£	£	£	£
1	PERSONAL EMOLUMENTS				
	(a) Salaries	212,000	179,000	181,000	89,399
	(b) Overtime	1,000	2,000	1,000	164
	(c) Allowances	8,000	7,000	8,000	6,931
	(d) Temporary Assistance	30,000	23,000	o	81,866
	(e) Gratuities	0	0	14,000	35,369
	Total Personal Emoluments	251,000	211,000	204,000	213,729
2	INDUSTRIAL WAGES				
	(a) Basic Wages	0	3,000	8,000	6,993
	(b) Overtime	0	0	o	0
	(c) Allowances	0	0	0	o
	Total Industrial Wages	0	3,000	8,000	6,993
	OTHER CHARGES				
3	Office Expenses:				İ
	(a) General Expenses	5,000	5,000	5,000	5,482
	(b) Electricity and Water	2,000	2,000	1,000	963
	(c) Telephone Service	9,000	9,000	9,000	8,751
	(d) Printing and Stationery	3,000	2,000	3,000	2,402
		19,000	18,000	18,000	17,598
4	Operational Expenses:				İ
	(a) Law Books	23,000	23,000	23,000	19,560
	(b) Recording Expenses	2,000	0	0	0
	Conferences and Official Visits (i)	0	4,000	8,000	0
		25,000	27,000	31,000	19,560
5	Private Sector Prosecution Fees	100,000	165,000	150,000	236,725
	Private Sector Legal Fees - Civil (ii)	o	60,000	80,000	142,928
		100,000	225,000	230,000	379,653
_					
6	Witnesses from Abroad (iii)	25,000	15,000	25,000	0
	Total Other Charges	169,000	285,000	304,000	416,811
	TOTAL LAW OFFICERS				
	Personal Emoluments	251,000	211,000	204,000	213,729
	Industrial Wages	0	3,000	8,000	6,993
	Other Charges	169,000	285,000	304,000	416,811
	Total Law Officers	420,000	499,000	516,000	637,533

### SUMMARY JUDICIARY

HEAD 10	£	٤	£	£
HEAD IO				
10-A Supreme Court	450,000	433,000	421,000	411,297
10-B Magistrates' and Coroner's Court	285,000	260,000	228,000	239,212
10-C Law Officers	420,000	499,000	516,000	637,533
T-4-111	4.455.000	4 400 000	4.405.000	4 500 646
Total Head	1,155,000	1,192,000	1,165,000	1,288,042

<sup>(</sup>i) From 1999/2000 Conferences and Official Visits under Head 8A Secretariat subhead 13

<sup>(</sup>ii) From 1999/2000 Private Sector Legal Fees - Civil under Head 8A Secretariat subhead 12

<sup>(</sup>iii) In 1997/1998 Witnesses from Abroad under Head 11 Police

HEAD	<b>POLICE</b>
11	

(i) Estimate of the amount required in the year ending 31 March 2000 for the salaries and expenses of the Royal Gibraltar Police

£6,719,000

(ii) The Controlling Officer of this Head is the Commissioner of Police

## (iii) ESTABLISHMENT

### **POLICE**

1999/2000	1998/1999	
1	1	Deputy Commissioner
2	2	Superintendent
6	6	Chief Inspector
13	13	Inspector
26	27	Sergeant
170	170	Constable/Policewoman
1	1	Executive Officer
5	5	Administrative Officer
1	1	Personal Secretary
5	4	Typist
1	1	Telephone Operator
231	231	

1999/2000 1998/1999

231 Z31 TOTAL POLICE

(iv) INDUSTRIAL STAFF

1999/2000 1998/1999

8 8 TOTAL POLICE

# **POLICE**

# <u>HEAD 11</u>

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB			OUTTURN		
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
1	PERSONAL EMOLUMENTS	£	£	£	£
•	(a) Salaries	5,049,000	4 000 000	4.000.000	4 705 445
	(b) Overtime	5,049,000	4,800,000 1,140,000	4,866,000	4,705,417
	(c) Allowances	360,000	1	490,000	576,849
	(d) Temporary Assistance	8,000	345,000 8,000	340,000	318,939
	(e) Gratuities	16,000	16,000	8,000 15,000	16,983
	Total Personal Emoluments	5,993,000	6,309,000	5,719,000	5,618,188
2	INDUSTRIAL WAGES		-,,	0,1 (0,000	0,070,100
	(a) Basic Wages	78,000	68,000	75,000	65,924
	(b) Overtime	8,000	8,000	8,000	8,810
	(c) Allowances	1,000	1,000	1,000	417
	Total Industrial Wages	87,000	77,000	84,000	75,151
	OTHER CHARGES				
3	Office Expenses:				
	(a) General Expenses	50,000	50,000	45,000	50,652
	(b) Electricity and Water	30,000	30,000	33,000	31,649
	(c) Telephone Service	88,000	88,000	82,000	87,451
	(d) Printing and Stationery	21,000	21,000	25,000	30,950
	Contracted Services:		1		
	(e) Office Cleaning Services - ABC Services Ltd	10,000	10,000	10,000	12,960
4	Operational Functional	199,000	199,000	195,000	213,662
7	Operational Expenses: (a) Transport Expenses	17.000			
	(b) Motor Boats and Launches	17,000	22,000	15,000	14,979
	(c) Investigation Expenses	70,000	70,000	75,000	76,794
	(d) Subsistence of Prisoners	80,000	60,000	80,000	107,051
	(e) Uniforms and Equipment	6,000	4,000	8,000	5,029
	(f) Photographic Equipment and Expenses	80,000 10,000	80,000	83,000	69,203
	(g) Repatriation Expenses	1,000	10,000	10,000	8,682
	Contracted Services:	1,000	1,000	1,000	797
	(h) Radio Communication System - GIBTEL Ltd	83,000	0	22,000	
1	Radio Equipment	05,000	0	22,000	14,167
I	Tuttio Equipment	347,000	247,000	294,000	296,702
		011,000	247,000	254,000	230,702
5	Training Courses and Conferences	80,000	100,000	90,000	76,128
6	Traffic Signs and Equipment	3,000	3,000	3,000	2,725
7	Contribution to Interpol	10,000	12,000	13,000	7,472
	Ambulance Service	0	7,622	8,000	11,818
l	Ex Gratia Payments	o	3,378	0	17,857
	Witnesses from Abroad (i)	0	0	0	26,177
	Total Other Charges	639,000	572,000	603,000	652,541

<sup>(</sup>i) From 1998/1999 Witnesses from Abroad under Head 10C Law Officers

POLICE (cont)

# **HEAD 11**

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
TOTAL POLICE		£	£	£	£
Personal Emoluments		5,993,000	6,309,000	5,719,000	5,618,188
Industrial Wages		87,000	77,000	84,000	75,151
Other Charges		639,000	572,000	603,000	652,541
	Total Police	6,719,000	6,958,000	6,406,000	6,345,880

### SUMMARY POLICE

	£	£	£	£
HEAD 11	6,719,000	6,958,000	6,406,000	6,345,880

HEAD HOUSE OF ASSEMBLY

12	HOUSE OF ASSEMBLY						
(i)	Estimate of the amount required in the year ending 31 March 2000 for the salaries and expenses of the House of Assembly						
au	£683,000						
(ii)	The Controlling Officer of this Head is the Cleri	k of the House of Assembly					
(iii)	ESTABLISHMENT						
		HOUSE OF ASSEMBLY					
	1999/2000 1998/1999						
	1 1 1	Clerk of the House of Assembly Administrative Officer (Usher)					
	1 1 3 3	Personal Secretary					
	1999/2000 1998/1999						
	3 3	TOTAL HOUSE OF ASSEMBLY					
(iv)	INDUSTRIAL STAFF						
	1999/2000 1998/1999						
	0 0	TOTAL HOUSE OF ASSEMBLY					

### **HOUSE OF ASSEMBLY**

# **HEAD 12**

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB		1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
HEAD		£	£	1990/1999 £	£
1	PERSONAL EMOLUMENTS	~	-	~	~
'	(a) Salaries	55,000	62,000	50,000	47,644
	(b) Overtime	10,000	8,000	8,000	7,363
	(c) Allowances	4,000	4,000	4,000	3,987
	(d) Temporary Assistance	5,000	0,000	0	0,55.
	Total Personal Emoluments	74,000	74,000	62,000	58,994
		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		<del> </del>
2	INDUSTRIAL WAGES	0	0	0	0
	OTHER CHARGES	······································			
3	Office Expenses:				
	(a) General Expenses	5,000	5,000	5,000	4,946
	(b) Electricity and Water	1,000	1,000	1,000	634
	(c) Telephone Service	3,000	3,000	2,000	2,100
	(d) Printing and Stationery	2,000	2,000	3,000	2,186
	Contracted Services:				
	(e) Office Cleaning - ABC Services Ltd	4,000	4,000	4,000	3,619
	Occupition of Francisco	15,000	15,000	15,000	13,485
4	Operational Expenses:	7,000	7,000	7,000	6 560
	(a) Broadcasting Expenses	7,000	7,000	7,000	6,568
	Contracted Services:	2,000	2,000	2,000	2,400
	(b) Recording Equipment - GIBTEL Ltd	9,000	9,000	9,000	8,968
		9,000	9,000	9,000	0,300
5	Elected Members (i):				
Ŭ	(a) Members Allowances	240,000	415,000	357,000	317,298
:	(b) Ministers and Office Holders Allowance	254,000	О	0	0
	` '	494,000	415,000	357,000	317,298
6	Commonwealth Parliamentary Association Expenses:				
	(a) Annual	36,000		59,500	36,271
	(b) Gibraltar Conference	30,000	0	0	0
		66,000	28,500	59,500	36,271
7	Secretarial Assistance to the Leader of the Opposition	500	500	500	500
8	Register of Electors	24,500	0	0	0
	February 1999 Bye-Election:				
	Staff Renumeration	0	15,000	0	
	Other Expenses	0	22,000	0	0
	Оты Барызы	J	22,000	Ŭ	Ĭ
	Total Other Charges	609,000	505,000	441,000	376,522
	TOTAL HOUSE OF ASSEMBLY				
	Personal Emoluments	74,000	74,000	62,000	58,994
:	Industrial Wages	0	0	0	О
	Other Charges	609,000	505,000	441,000	376,522
	Total House of Assembly	683,000	579,000	503,000	435,516

### SUMMARY HOUSE OF ASSEMBLY

	£	£	£	£
HEAD 12	683,000	579,000	503,000	435,516

HEAD 13	PRINCIPAL AUDITOR				
(i)	Estimate of the amount required in the year ending 31 March 2000 for the salaries and expenses of the Office of The Principal Auditor				
	£328,000				
(ii)	The Controlling Officer of this Head is the Princip	al Auditor			
(iii)	ESTABLISHMENT				
	1999/2000 1998/1999  1	Senior Executive Officer Higher Executive Officer Executive Officer Administrative Officer Typist  TOTAL PRINCIPAL AUDITOR			
(iv)	INDUSTRIAL STAFF 1999/2000 1998/1999				
	0 0	TOTAL PRINCIPAL AUDITOR			

### **PRINCIPAL AUDITOR**

### **HEAD 13**

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB		400010000	OUTTURN	400044000	
HEAD		1999/2000	1998/1999	1998/1999	1997/1998
4	DEDOCNAL EMOLLIMENTO	£	£	£	£
1	PERSONAL EMOLUMENTS (a) Salaries	250 000	246 000	24.4.000	400.000
	(.,	256,000 6,000	216,000	214,000	189,089
	( )	· ·	4,000	5,000 6,000	3,119 9,215
	(c) Allowances	11,000 0	11,000 0	6,000	9,215
	(d) Temporary Assistance Total Personal Emoluments	273,000	231,000	225,000	201,423
2	INDUSTRIAL WAGES	О	0	0	o
,	OTHER CHARGES				
3	Office Expenses:	2 000	2,000	2.000	1,197
	(a) General Expenses	3,000 1,000	3,000 1,000	2,000 1,000	1,197 576
	(b) Electricity and Water	4,000	4,000	4,000	3,459
	(c) Telephone Service	1,000	1,000	4,000 1,000	1,595
	(d) Printing and Stationery Contracted Services:	1,000	1,000	1,000	1,595
		3,000	3,000	3,000	o
	(e) Office Cleaning - ABC Services Ltd	12,000	12,000	11,000	6,827
4	Operational Expenses:	12,000	12,000	11,000	0,027
7	(a) Audit Training	5,000	ol	5,000	1,991
	(b) Computer and Office Equipment Expenses	5,000	14,000	5,000	3,991
	(b) Computer and Office Equipment Expenses	10,000	14,000	10,000	5,982
5	Professional Fees:	10,000	14,000	.0,000	0,002
	(a) Value for Money Audits	25,000	25,000	25,000	25,000
	(b) Financial Audits	8,000	1,000	16,000	0
		33,000	26,000	41,000	25,000
	Tatal Otton Olamon	55,000	52,000	62,000	27 000
	Total Other Charges	55,000	52,000	62,000	37,809
	TOTAL PRINCIPAL AUDITOR Personal Emoluments	272 000	221 000	225 000	201,423
		273,000	231,000	225,000 0	201,423
	Industrial Wages	55,000	1	62,000	37,809
	Other Charges  Office of The Principal Auditor		283,000	287,000	239,232
	Office of The Pfincipal Auditor	320,000	203,000	201,000	203,202

### SUMMARY PRINCIPAL AUDITOR

	£	£	£	£
HEAD 13	328,000	283,000	287,000	239,232

### **SUPPLEMENTARY PROVISION**

### **HEAD 14**

(i) Estimate of the amount required in the year ending 31 March 2000 for the payment of the cost of Pay Settlements and for funding Supplementary Expenditure which can be reallocated to other Departmental Heads of Expenditure

£2,500,000

(ii) The Controlling Officer of this Head is the Financial and Development Secretary

				ESTIMATE	FORECAST	ESTIMATE	ACTUAL
SUB					OUTTURN		
HEAD				1999/2000	1998/1999	1998/1999	1997/1998
				£	£	£	£
1	(a)	Pay Settlements		1,000,000	0	1,500,000	0
	(b)	Supplementary Funding		1,500,000	0	2,000,000	o
						·	
			Total Supplementary Provision	2,500,000	0	3,500,000	0

### SUMMARY SUPPLEMENTARY PROVISION

	£	£	£	£
HEAD 14	2,500,000	0	3,500,000	0

### **CONTRIBUTIONS FROM CONSOLIDATED FUND - RESERVE**

### **HEAD 15**

(i) Estimate of the amount required in the year ending 31 March 2000 for the payment of Contributions to the Improvement and Development Fund and Resettlement Scheme

£10,100,000

(ii) The Controlling Officer of this Head is the Financial and Development Secretary

HEAD		ESTIMATE 1999/2000	FORECAST OUTTURN 1998/1999	ESTIMATE 1998/1999	ACTUAL 1997/1998
1	Contribution to the Improvement and Development Fund	£ 10,000,000	£ 13,000,000	£ 14,000,000	£ 6,000,000
2	Resettlement Scheme	100,000	700,000	1,500,000	o
	Contribution to the Contingencies Fund	0	0	0	1,000,000
	Total Contribution from Consolidated Fund - Reserve	10,100,000	13,700,000	15,500,000	7,000,000

### SUMMARY CONTRIBUTIONS FROM CONSOLIDATED FUND: RESERVE

	£	£	£	£
HEAD 15	10,100,000	13,700,000	15,500,000	7,000,000

# IMPROVEMENT AND DEVELOPMENT FUND

## SUMMARY OF RECEIPTS

		ESTIMATE	ESTIMATE FORECAST	ESTIMATE	ACTUAL
HEAD		1999/2000	OUTTURN 1998/1999	1008/1000	1007/1000
		3	3	£ £	3
101	Contributions and Loans	20,000,000	13,000,000	24,000,000	5,000,000
102	Sale of Government Properties	4,000,000	2,900,000	2,300,000	2,952,499
103	Grants	1,658,000	177,000	500,000	1,597,124
104	Reimbursements	121,000	122,000	120,000	0
	TOTAL	25,779,000	TOTAL 25,779,000 16,199,000	26,920,000	9.549.623

## SUMMARY OF EXPENDITURE

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL	BALANCE
HEAD			OUTTURN			2
		1999/2000	1998/1999	1998/1999	1997/1998	COMPLETE
		3	G	3	3	ધ
101	Housing	4,153,000	3,263,000	4,142,000	927,769	450,000
102	Schools, Youth and Cultural Facilities	1,315,000	1,138,000	1,495,000	1,180,479	190,000
103	Tourism and Transport	5,906,000	3,123,000	4,435,000	2,739,665	1,066,000
104	Infrastructure and General Capital Works	10,102,000	000'68£'9	7,856,000	3,594,400	2,900,000
501	Electricity	1,023,000	456,000	902,000	283,627	992,000
106	Industry and Development	2,445,000	2,479,000	9,085,000	2,195,767	3,900,000
	TOTAL	24 944 000	16 848 000	27 915 000	10 921 706	0.408

# IMPROVEMENT AND DEVELOPMENT FUND

Head and	0	Receiver	ESTIMATE	FORECAST	ESTIMATE	ACTILAL
Sub-Head		Of Revenue	1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
HEAD-101	CONTRIBUTIONS AND LOANS		બ	ы	બ	બ
- 0	Proceeds of Loans Contribution from the Consolidated Fund - Reserve	ACG ACG	10,000,000	0 13,000,000	10,000,000	5,000,000
			20,000,000	13,000,000	24,000,000	5,000,000
HEAD-102	SALE OF GOVERNMENT PROPERTIES					
<del></del>	Premium on Land and Building Sales and Leases $\it Other \it Sales$	ACG	4,000,000	2,900,000	2,300,000	1,890,499
			4,000,000	2,900,000	2,300,000	2,952,499
HEAD-103	GRANTS					
- 0	EU Grant - Interreg EU Grant - Konver Projects	E 5	150,000	0 771	500,000	00
w 4	EU Grant - Objective 2 Projects Miscellaneous	CTI	949,000	00	00	1,597,124
			1,658,000	177,000	200,000	1 597 124
HEAD-104	REIMBURSEMENTS					
- 0	Commercial Projects (i) Residential Projects	ACG ACG	1,000	2,000	120,000	00
			121,000	122,000	120,000	0

(i) Token

IMPRO	IMPROVEMENT AND DEVELOPMENT FUND	(i) Estimate of the amount expenditure on Housing	Estimate of the amount required in the year ending 31 March 2000 for development expenditure on Housing	in the year ending : £4,153,000	31 March 2000 fo	r development
HEAD	HEAD 101 - HOUSING	(ii) The Controlling Officer of this Head is the Chief Executive, Buildings and Works	g Officer of this He	ad is the Chief Exe	ecutive, Buildings	and Works
SUBHEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL	BALANCE
		3	1956/1999 £	3 E	3 £	COMPLETE
~	Major Remedial Works & Repairs to Housing Stock	2,023,000	653,000	1,300,000	184,436	450,000
7	Edinburgh House Refurbishment	688,000	858,000	810,000	193,435	
ო	Harbour Views (i)	1,000,000	0	100,000	0	
4	New Housing for Senior Citizens	392,000	1,500,000	1,750,000	549,898	
က	Consultants Fees	20,000	20,000	50,000	0	,
	Garages	0	232,000	132,000	0	ı
	TOTAL	4,153,000	3,263,000	4,142,000	927,769	450,000

(i) Balance to complete on Harbour Views project not yet finalised

IMPRO	IMPROVEMENT AND DEVELOPMENT FUND	(i) Estimate of the expenditure on	amount required i	Estimate of the amount required in the year ending 31 March 2000 for development expenditure on Schools, Youth and Cultural Facilities	31 March 2000 for	development
				£1,315,000		
HEAD	HEAD 102 - SCHOOLS, YOUTH AND CULTURAL FACILITIES	(ii) The Controlling Officer of this Head is the Director of Education and Training	g Officer of this He	ad is the Director o	of Education and T	raining
		ESTIMATE	FORECAST	ESTIMATE	ACTUAL	BALANCE
SUBHEAD		1999/2000	1998/1999	1998/1999	1997/1998	TO
		сı	СH	બ	ų.	ĊĤ
<del></del>	Refurbishment of Educational Facilities	327,000	607,000	557,000	498,393	1
7	School Buildings - St Anne's and Westside	000'089	29,000	450,000	612,086	190,000
ო	Youth Buildings - including Laguna Social Club	58,000	180,000	218,000	35,000	ı
4	Improvements to Cultural Facilities	000'06	182,000	120,000	35,000	,
ທ	Schools Equipment	160,000	140,000	150,000	0	•
	TOTAL	1,315,000	1,138,000	1,495,000	1,180,479	190,000

IMPRC	IMPROVEMENT AND DEVELOPMENT FUND	(i) Estimate of the amount expenditure on Tourism	e amount required n Tourism	Estimate of the amount required in the year ending 31 March 2000 for development expenditure on Tourism	31 March 2000 fo	r development
L				000,000,000		
HEAD	HEAD 103 - TOURISM AND TRANSPORT	(ii) The Controlling of subheads	g Officers of this F	The Controlling Officers of this Head are shown at the beginning of each group of subheads	the beginning of ea	ich group
SUBHEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL	BALANCE TO
		1999/2000	1998/1999	1998/1999	1997/1998	COMPLETE
	TOURISM Principal Secretary. Tourism and Transport	ч	Ċł	ш	ભ	બ
-	Improvements to Beaches, Planted Areas and Tourist Sites	352,000	303,000	350,000	243,290	ŧ
7	Enhancement of Tourist Entry Points (i)	750,000	106,000	75,000	697,546	i
ო	Airlines Assistance Scheme	325,000	134,000	210,000	205,102	
4	Hotels Assistance Scheme	764,000	1,700,000	2,000,000	1,373,843	550,000
	Beautification Projects - City Walls Lighting	0	0	0	7,381	
w	TRANSPORT - TRAFFIC Principal Secretary, Tourism and Transport Refurbishment of Motor Vehicle Test Centre (ii)	300,000	20,000	200,000	22,601	150,000
ω	Traffic Enhancements including Bus Stops	165,000	0	0	0	
~	TRANSPORT - ROADS  Chief Executive, Highways and Traffic Roads Construction and Resurfacing (iii)	2,500,000	560,000	1,000,000	31,542	
ω	TRANSPORT - PORT <u>Captain of the Port</u> Port Infrastructure Facilities and Equipment including Port Launches, Security and Oil Pollution Equipment	750,000	300,000	600,000	158,360	366,000
	E	TOTAL 5,906,000	3,123,000	4,435,000	2,739,665	1,066,000

Estimate 1999/2000 includes Coach Park EU Ojective II Project Actual 1997/1998 includes cost of materials supplied by Gibraltar Community Projects Ltd of £17,829 Estimate 1999/2000 includes Eastside Road EU Objective II Project e E Ē

IMPRO	IMPROVEMENT AND DEVELOPMENT FUND	(i) Estimate of the expenditure or	Estimate of the amount required in the year ending 31 March 2000 for development expenditure on Infrastructure and General Capital Works	n the year ending : General Capital W	31 March 2000 for Vorks	r development
				10,102,000		
HEAD	HEAD 104 - INFRASTRUCTURE AND CAPITAL WORKS	(ii) The Controlling of subheads	The Controlling Officers of this Head are shown at the beginning of each group of subheads	ead are shown at t	he beginning of ea	sch group
SUBHEAD		ESTIMATE 1999/2000	FORECAST 1998/1999	ESTIMATE	ACTUAL	BALANCE TO COMPIETE
		બ	3	¥	G)	3
₩-	Chief Secretary Government Furniture and Equipment	100,000	175,000	200,000	149,431	
7	Government Buildings and Works	1,200,000	900,006	300,000	903,793	1
ო	Government Vehicles and Plant	250,000	300,000	338,000	67,419	•
4	Consolidation and Printing of Laws	80,000	0	20,000	0	200,000
ഗ	Renovation of St Bernard's Church - Loan	120,000	0	120,000	0	
	Minor Capital Works (i)	0	255000	200'000	351,811	
φ	<u>Chief Fire Officer</u> Equipment	103,000	93,000	000'06	0	,
7	Collector of Customs Equipment - including Asycuda	25,000	111,000	000'09	609'6	Ţ
ω	Commissioner of Police Equipment	40,000	182,000	130,000	74,713	2
6	Radio Communications	275,000	0	275,000	0	•
	Resiting Marine Section (ii)	0	0	150,000	0	•
10	Chief Executive, Buildings and Works Refurbishment of Cemeteries	000'69	0	84,000	46,089	•
	carried forward	2,262,000	2,016,000	1,997,000	1,602,765	200,000

From 1999/2000 Minor Capital Works under Head 104 subhead 2 Government Buildings and Works From 1999/2000 Resiting Marine Section under Head 104 subhead 2 Government Buildings and Works

<sup>⋹⋹</sup> 

IMPRO	IMPROVEMENT AND DEVELOPMENT FUND					
HEAD	HEAD 104 - INFRASTRUCTURE AND CAPITAL WORKS (cont)	(ii) The Controlling of subheads	The Controlling Officers of this Head are shown at the beginning of each group of subheads	ead are shown at t	the beginning of ea	sch group
SUBHEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL	BALANCE
		1999/2000	1998/1999	1998/1999	1997/1998	COMPLETE
		3	3	ч	나	3
	brought forward	2,262,000	2,016,000	1,997,000	1,602,765	200,000
7-	Chief Executive, Highways and Traffic Storm Water Drains and Sewers Replacement	169,000	0	300,000	30,388	1
5	Chief Executive, Support Services Computer Developments and Equipment	450,000	400,000	542,000	247,141	
5	Rock Safety, Coastal Protection and Retaining Walls	1,600,000	430,000	883,000	109,439	t
4	Maintenance and Security of Existing Structures	189,000	21,000	60,000	4,182	•
5	Beautification and Refurbishment Works (i)	2,300,000	1,570,000	1,599,000	814,937	
16	Demolition Works	250,000	45,000	20,000	0	
17	Gibraltar Broadcasting Corporation Equipment	482,000	337,000	230,000	231,008	à
	Extension Senior Citizens Club, Town Range Works to Retaining Walls (ii) Kings Bastion Generating Station Conversion (iii) Disposal of Accumulation of Fly Ash	0000	28,000	40,000 100,000 360,000	122,460	1 1 1
	carried forward	7,702,000	4,899,000	6,181,000	3,329,323	200,000

€ € €

Estimate 1999/2000 includes Casemates EU Konver Project From 1999/2000 Works to Retaining Walls under Head 104 subhead 12 Rock Safety, Coastal Protection and Retaining Walls

From 1999/2000 Kings Bastion Generating Station Conversion under Head 104 subhead 19 New Sports and Leisure Facilities

IMPRC	IMPROVEMENT AND DEVELOPMENT FUND					
НЕАD	HEAD 104 - INFRASTRUCTURE AND CAPITAL WORKS (cont)	(ii) The Controlling Officers of this Head are shown at the beginning of each group of subheads	g Officers of this H	ead are shown at t	the beginning of ea	ch group
		ESTIMATE	FORECAST	ESTIMATE	ACTUAL	BALANCE
SUBHEAD		1999/2000	1998/1999	1998/1999	1997/1998	TO COMPLETE
		ĊÌ	3	ф	બ	G.
	brought forward	7,702,000	4,899,000	6,181,000	3,329,323	200,000
8	Sports Manager Provision and Refurbishment of Vacant Premises for Clubs and Associations (i)	50,000	20,000	80,000	63,402	•
19	Improvements to Sports and Leisure Facilities	168,000	70,000	325,000	201,675	
8	New Sports and Leisure Facilities	1,000,000	0	0	0	2,700,000
21	Principal Secretary, Environment Environment Projects	52,000	45,000	45,000	0	•
23	Gibraltar Health Authority - Capital Works	985,000	1,200,000	760,000	0	•
23	Superintendent of Prison Equipment and Refurbishment Works	57,000	85,000	85,000	0	,
24	Principal Secretary, Employment Service Employment Service Projects	88,000	30,000	30,000	0	, ,
	Workers Hostels Works and Equipment (ii)	0	40,000	350,000	0	•
	TOTAL	10,102,000	6,389,000	7,856,000	3,594,400	2,900,000

Actual 1997/1998 includes cost of materials supplied by Gibraltar Community Project Ltd of £27,505 From 1999/2000 Workers Hostels Works and Equipment under Head 104 subhead 2 Government Buildings and Works €€

IMPRC	IMPROVEMENT AND DEVELOPMENT FUND	(i) Estimate of the amount re expenditure on Electricity	e amount required n Electricity	Estimate of the amount required in the year ending 31 March 2000 for development expenditure on Electricity £1,023,000	31 March 2000 fo	r development
HEAD	HEAD 105 - ELECTRICITY	(ii) The Controlling Officer of this Head is the City Electrical Engineer	g Officer of this He	ead is the City Elec	trical Engineer	
		ESTIMATE	Takaada	- LA VIII-G-		
SUBHEAD		1999/2000	1998/1999	1998/1999	ACTUAL 1997/1998	BALANCE TO COMPLETE
		ધ	3	£	લ	લ
₩	Controller Link (i)	240,000	190,000	333,000	49,839	20,000
7	Improvements to Networks and Infrastructure	275,000	192,000	215,000	192,341	ı
ო	Rosia Road Relocation and Refurbishment	280,000	74,000	354,000	41,447	i
4	Switchgear Replacement	228,000	0	o	0	972,000
	TOTAL	1,023,000	456,000	902,000	283,627	992.000

(i) Subhead 1 Controller Link expenditure to 31 March 1997 was £13k

IMPRO	IMPROVEMENT AND DEVELOPMENT FUND	(i) Estimate of expenditure	Estimate of the amount required in the year ending 31 March 2000 for development expenditure on Industry and Development £2,445,000	in the year ending relopment £2,445,000	31 March 2000 fo	r development
HEAD	HEAD 106 - INDUSTRY AND DEVELOPMENT	(ii) The Contro Department	The Controlling Officer of this Head is the Commercial Director, Department of Trade and Industry	ead is the Commercry	cial Director,	
SUBHEAD		ESTIMATE	FORECAST	ESTIMATE	ACTUAL	BALANCE
		33.27.2021	1990/1999 E	1996/1999 £	3881/1881 £	COMPLETE
<del></del>	EU Interreg (i)	305,000	0 250,000	450,000	3,985	•
7	EU Konver Projects - Trade and Industry (ii)	50,000	000'009	2,000,000	5,666	,
ო	EU Objective 2 Projects - Trade and Industry (iii)	1,600,000	0 1,500,000	5,260,000	1,829,192	3,900,000
4	Gibraltar Enterprise Scheme	175,000	30,000	350,000	167,803	,
ഗ	Shipyard	15,000	0 2,000	5,000	188,421	•
ဖ	Refurbishment of Public Market	300,000	90,000	500,000	0	,
	Port Infrastructure Development North Mole Pontoons (iv) Eastside Development		000,4	500,000 20,000 0	0 0 0	
	OT TO	TOTAL 2,445,000	0 2,479,000	9,085,000	2,195,767	3,900,000

 <sup>(</sup>i) Subhead 1 EU Interreg expenditure to 31 March 1997 was £13k
 (ii) Subhead 2 EU Konver - Trade and Industry expenditure to 31 March 1997 was £431k
 (iii) Subhead 3 EU Objective 2 - Trade and Industry expenditure to 31 March 1997 was £4,683k
 (iv) From 1999/2000 Port Infrastructure Development and North Mole Pontoons under I&D Head 103 subhead 8 Port Infrastructure Facilities and Equipment

### Appendix A

### PUBLIC SERVICES OMBUDSMAN (i)

		ESTIMATE
		1999/2000
		£
Receipts		
Receipts		
Contribution from the Consolidated Fund		145,000
	Total Receipts	145,000
<u>Payments</u>		
Personal Emoluments (ii)		
Salaries		83,000
Overtime		5,000
Allowances		2,000
Employer's Contributions		13,000
	Total Personal Emoluments	103,000
Office and Operational Expenses:		
General Expenses		4,000
Electricity and Water		1,000
Printing and Stationery		4,000
Telephone Service		3,000
Conferences		4,000
Publications		1,000
Cleaning - Contracted Service		5,000
		22,000
Set-up Costs:		
Computer and Office Equipment		15,000
Furniture		5,000
		20,000
	Total Other Charges	42,000
	Total Payments	145,000

<sup>(</sup>i) Section 4 of the Public Services Ombudsman Ordinance. The estimate for the Public Services Ombudsman requires the approval by resolution of the House of Assembly

<sup>(</sup>ii) Personal Emoluments provision for Public Services Ombudsman; Complaints Assessor, Co-ordination Officer and Secretary

### Appendix B

### GIBRALTAR DEVELOPMENT CORPORATION

EMPLOYMENT AND TRAINING		ESTIMATE	FORECAST OUTTURN	ESTIMATE	ACTUAL
		1999/2000	1998/99	1998/99	1997/98
		£	£	£	£
Receipts					
Training Levy		2,000,000	1,850,000	1,861,000	1,233,430
Contribution from the Consolidated Fund		1,000	o	145,000	1,090,143
Contribution by the European Social Fund (i)		1,800,000	1,100,000	1,300,000	88,262
Miscellaneous Receipts		65,000	62,000	45,000	44,924
	Total Receipts	3,866,000	3,012,000	3,351,000	2,456,759
<u>Payments</u>					
Personal Emoluments					
Salaries		362,000	291,000	218,000	225,039
Overtime		30,000	15,000	23,000	26,826
Allowances		10,000	10,000	9,000	9,897
Employer's Contributions		51,000	46,000	40,000	0
		453,000	362,000	290,000	261,762
Vocational Cadets		600,000	536,000	1,100,000	1,151,676
Wage Subsidies		450,000	400,000	600,000	352,115
Training and Development Courses		800,000	470,000	811,000	233,741
Construction Training Centre		335,000	160,000	250,000	255,183
Our Lady of Europa Training Centre		60,000	45,000	50,000	52,830
Reimbursement of Consolidated Fund Expenditure:					
- Annual Training Expenses (ii)		332,000	279,000	250,000	o
- Previous Years Expenditure (iii)		836,000	760,000	0	0
, , , , , , , , , , , , , , , , , , , ,		1,168,000	1,039,000	250,000	0
Miscellaneous Expenses (iv)		o	О	o	149,452
	Total Payments	3,866,000	3,012,000	3,351,000	2,456,759

<sup>(</sup>i) European Social Fund monies paid retroactively

 <sup>(</sup>ii) Personal Emoluments for Head 1B Training and related Employer's Social Insurance and Pension Contributions
 (iii) Consolidated Fund expenditure of £3.1 million in 1996/1997, £1.1 million in 1997/1998 and £1 million in 1995/1996
 (iv) Miscellaneous Expenses in 1997/1998 included Employer's Social Insurance and Pension Contributions; Other Expenses since 1998/1999 shown under Head 1B Training and 2A Employment

### GIBRALTAR DEVELOPMENT CORPORATION ESTIMATE (cont)

OTHER REPARTMENTS	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
OTHER DEPARTMENTS	1999/2000	OUTTURN 1998/99	1998/99	1997/98
Receipts	£	£	£	£
Contributions from the Consolidated Fund:				
Education, Training, The Disabled, Youth and Culture:				
- Training	14,000	o	o	0
Education, Youth, Culture and Consumer Affairs	0	o	o	32,234
, ,	14,000	0	0	32,234
Environment, Heritage and Consumer Affairs	75,000	51,000	57,000	0
Social Security Affairs:				
- Social Security	63,000	54,000	57,000	0
- Housing Agency	62,000	56,000	56,000	0
Department of Social Services	0	0	0	67,496
	125,000	110,000	113,000	67,496
Tourism and Transport:				
- Tourism	990,000	430,000	397,000	282,197
- Traffic	360,000	347,000	335,000	305,806
	1,350,000	777,000	732,000	588,003
Trade and Industry	271,000	171,000	167,000	210,573
Secretariat	77,000	90,000	46,000	29,188
Treasury	84,000	61,000	70,000	19,303
Contribution from the Improvement & Development Fund: - Trade and Industry - Small Business Board	76,000	50,000	o	0
Total Receipts	2,072,000	1,310,000	1,185,000	946,797
Payments	2,072,000	1,010,000	1,100,000	040,707
Personal Emoluments (i)				
Salaries	1,296,000	1,042,000	919,000	688,039
Overtime	129,000	117,000	126,000	89,396
Allowances	47,000	43,000	40,000	8,378
	1,472,000	1,202,000	1,085,000	785,813
Wages (i)				
Basic	250,000	0	0	0
Overtime	90,000	0	0	0
Allowances	17,000	0	0	0
Other	357,000	0	0	0
Other Employer's Contributions	193,000	108,000	100,000	0
Gratuities	50,000	0	00,000	0
Cidanos	243,000	108,000	100,000	0
Miscellaneous Expenses (ii)	o	0	o	109,353
Total Payments	2,072,000	1,310,000	1,185,000	895,166
SUMMARY				
Receipts	2 000 000	2 040 000	2 254 000	0 450 750
Employment and Training Other	3,866,000 2,072,000	3,012,000 1,310,000	3,351,000 1,185,000	2,456,759 946,797
Total Receipts	5,938,000	4,322,000	4,536,000	3,403,556
Payments				
Employment and Training	3,866,000	3,012,000	3,351,000	2,456,759
Other Total Expenditure	2,072,000 5,938,000	1,310,000 4,322,000	1,185,000 4,536,000	895,166 3,351,925

 <sup>(</sup>i) The Gibraltar Development Corporation employees as at 1 April 1999 totals 124 (87 as at 31 March 1998)
 (ii) Miscellaneous Expenses in 1997/1998 included Employer's Social Insurance and Pension contributions. Other miscellaneous expenses since 1998/1999 shown under the appropriate departmental Heads

### Appendix C

### **GIBRALTAR HEALTH AUTHORITY**

	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	1999/2000	OUTTURN 1998/99	1998/99	1997/98
	£	£	£	£
Receipts				
Contribution from the Social Assistance Fund	3,100,000	3,000,000	3,000,000	3,000,000
Group Practice Medical Scheme	17,000,000	16,000,000	16,000,000	14,157,560
Contribution from the Consolidated Fund	5,184,000	4,838,000	3,672,000	4,569,083
Contribution from the Improvement & Development Fund (i)	985,000	1,218,000	760,000	0
Other Receipts	140,000	140,000	300,000	255,586
Contribution from Ministry of Defence	o	248,000	110,000	825,631
	26,409,000	25,444,000	23,842,000	22,807,860
<u>Payments</u>				
Personal Emoluments (ii):				
1 Salaries	8,700,000	8,300,000	7,900,000	7,509,772
2 Overtime	1,300,000	1,265,000	1,150,000	1,136,635
3 Allowances	1,600,000	1,590,000	1,475,000	1,437,944
4 Gratuities	171,000	224,000	215,000	124,087
Industrial Magazi	11,771,000	11,379,000	10,740,000	10,208,438
Industrial Wages:	000 000	070.000	202 202	707.400
5 Basic 6 Overtime	926,000	870,000	860,000	797,166
7 Allowances	367,000 4,000	367,000 3,000	367,000 3,000	369,585
1 Allowal Ides	1,297,000	1,240,000	1,230,000	2,675 1,169,426
Other Personnel:	1,291,000	1,240,000	1,230,000	1,109,420
8 Relief Cover	374,000	420,000	280,000	277,376
9 Employer's Contributions	780,000	740,000	700,000	642,483
Recurrent Expenditure:	700,000	, 10,000	, 00,000	042,400
Prescribed Drugs and Pharmaceuticals:				
10 GPMS Prescriptions	4,000,000	4,350,000	4,750,000	5,106,331
11 Drugs and Pharmaceuticals	750,000	620,000	750,000	895,562
•	4,750,000	4,970,000	5,500,000	6,001,893
Equipment and Related Expenses:	, ,	, , , , , ,	.,,	-,,
12 Medical and Surgical Equipment	225,000	182,000	175,000	143,770
13 Medical and Surgical Appliances	320,000	320,000	220,000	277,853
14 Hardware, Uniforms and Linen	115,000	115,000	95,000	98,218
15 Patients Appliances	45,000	45,000	45,000	43,208
	705,000	662,000	535,000	563,049
16 Dressings and Medical Gases	540,000	530,000	480,000	430,742
17 Provisions	230,000	230,000	220,000	216,245
Laundry and Cleaning:				_,,_,_
18 Laundry Expenses	290,000	275,000	260,000	256,174
19 Cleaning Expenses	50,000	50,000	40,000	39,979
	340,000	325,000	300,000	296,153
20 ICC Health Centre Lease	265,000	63,000	o	0
21 Visiting Consultant Expenses and Fees	70,000	55,000	70,000	55,582
carried forward	21,122,000	20,614,000	20,055,000	19,861,387

<sup>(</sup>i) Capital Expenditure

<sup>(</sup>ii) The number of Gibraltar Health Authority employees as at 1 April 1999 is 538 Non-Industrials and 98 Industrials (531 and 86 respectively as at 1 April 1998)

### GIBRALTAR HEALTH AUTHORITY ESTIMATE (cont)

			ESTIMATE	FORECAST	ESTIMATE	ACTUAL
				OUTTURN		
			1999/2000	1998/99	1998/99	1997/98
			£	£	£	£
_		brought forward	21,122,000	20,614,000	20,055,000	19,861,387
<u>Pa</u>	<u>yments</u>					
22	Recruitment Contractual Expenses		350,000	335,000	325,000	97,344
23	Motor Vehicle and Fuel Expenses		27,000	27,000	31,000	34,844
	Offices Expenses:					
24	General Expenses		41,000	38,000	29,000	31,396
25	Electricity and Water		220,000	300,000	200,000	198,820
26	Telephone Service		132,000	122,000	120,000	118,702
27	Printing & Stationery		50,000	53,000	36,000	30,880
			443,000	513,000	385,000	379,798
28	Legal Fees		20,000	30,000	20,000	15,561
29	Official Travel Abroad		12,000	16,000	7,000	12,153
	Training and Study:		ŕ		· I	•
30	Medical Books		13,000	10,000	12,000	8,944
31	Training Courses	ĺ	125,000	81,000	60,000	27,598
32	Professional Study Leave		35,000	25,000	25,000	11,684
	,		173,000	116,000	97,000	48,226
22	Champared Dationts		2 400 000	2 400 000	1 000 000	1,871,067
33	Sponsored Patients		2,400,000	2,400,000	1,900,000	1,071,007
~ .	Miscellaneous Expenses:		7 000	7 000	7,000	4.000
34	General		7,000	7,000	7,000	4,932
35	Contingencies		16,000 23,000	23,000 30,000	7,000	90,055 94,987
						0.,00.
36	St John's Ambulance		289,000	202,036	250,000	0
37	Registration Board		10,000	4,000	5,000	0
	Ex-gratia Payments		0	22,944	0	4,394
	Cash Losses		0	20	이	0
		Total Recurrent	24,869,000	24,310,000	23,082,000	22,419,761
Ca	pital Expenditure:					
38	New Equipment		425,000	255,000	330,000	500,291
39	Minor Works		325,000	517,000	360,000	358,272
40	Computerization		35,000	65,000	70,000	0330,272
41	ICC Health Centre Works		200,000	381,000	0,000	0
~ 1	ICC Health Centre Works		200,000	301,000		
		Total Capital	985,000	1,218,000	760,000	858,563
CI I	JMMARY					
<u>50</u>	ZILINGINI.					
Rec	ceipts		26,409,000	25,444,000	23,842,000	22,807,860
Pay	yments:					
-	ecurrent		24,869,000	24,310,000	23,082,000	22,419,761
Ca	apital		985,000	1,218,000	760,000	858,563
	ınding prior year deficit		555,000	471,000	0	0
			26,409,000	25,999,000	23,842,000	23,278,324
Sur	rplus (Deficit) carried forward		o	(555,000)	0	(470,464)
	F /		<u> </u>	,/		,,,,

### Appendix D

### **LOTTERY ACCOUNT ESTIMATE**

	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
	£	£	£	£
Receipts				
Gross Proceeds	6,100,000	6,100,000	6,100,000	6,300,000
Less Provision for Value of Tickets Returned Unsold	(2,000,000) 4,100,000	(2,000,000)	(1,800,000)	(2,074,911)
	4,100,000	4,100,000	4,300,000	4,225,089
Unclaimed Prizes on Lapsed Draws	200,000	228,000	200,000	238,183
Total Income	4,300,000	4,328,000	4,500,000	4,463,272
<u>Payments</u>				
Gross Prizes	4,696,000	4,696,000	4,696,000	4,608,683
Less Provision for Unclaimed Prizes	(1,500,000)	(1,000,000)	(1,385,000)	(1,099,500)
	3,196,000	3,696,000	3,311,000	3,509,183
Agents' Selling Commission	564,000	564,000	564,000	582,750
Less Provision for Returned Tickets	(185,000)	(185,000)	(167,000)	(191,929)
	379,000	379,000	397,000	390,821
Management Charges	87,000	84,000	84,000	64,000
Printing and Stationery	24,000	24,000	24,000	25,004
Agents' Commission on Prizes	32,000	37,000	37,000	35,092
Advertising	9,000	9,000	10,000	9,661
Cost of Tickets Paper	6,000	6,000	6,000	6,159
Industrial Staff Attending Draws	1,000	1,000	1,000	517
Association of State Lotteries	7,000	5,000	5,000	6,498
Miscellaneous Expenses	1,000	1,000	1,000	2,734
Purchase of Motor Vehicles for Extraordinary Draw	0	0	О	17,249
Total Expenditure	3,742,000	4,242,000	3,876,000	4,066,918
Transfer Surplus to the Consolidated Fund	558,000	86,000	624,000	396,354
	4,300,000	4,328,000	4,500,000	4,463,272

### Appendix E

### SOCIAL ASSISTANCE FUND

	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		OUTTURN		
	1999/2000	1998/1999	1998/1999	1997/1998
	£	£	£	£
Receipts				
Transfer from Consolidated Fund from Import Duty Collections	5,800,000	5,700,000	5,700,000	100,000
Investments Earned	3,000	7,000	10,000	148,162
Total Income	5,803,000	5,707,000	5,710,000	248,162
<u>Payments</u>				
Contribution to the Gibraltar Health Authority in respect of Social Assistance to Unemployed Persons	3,100,000	3,000,000	3,000,000	3,000,000
Social Assistance Payments	1,220,000	1,220,000	1,220,000	1,236,264
Family Support Benefits	740,000	740,000	750,000	694,044
Rent Relief	405,000	405,000	385,000	401,980
Elderly Persons Allowance	130,000	130,000	150,000	142,978
Retirement Allowance	7,000	7,000	7,000	7,402
Miscellaneous Expenses	471,000	401,000	544,000	543,155
Total Expenditure	6,073,000	5,903,000	6,056,000	6,025,823
Fund Balance				
Fund Account Balance brought forward	281,000	477,000	446,000	6,254,553
Fund Account Balance carried forward	11,000	281,000	100,000	476,892

### Appendix F

### SAVINGS BANK FUND

	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	4000/0000	OUTTURN		
	1999/2000	1998/1999	1998/1999	1997/1998
	£	£	£	£
<u>Income</u>				
Interest on Investments	6,650,000	9,150,000	8,040,000	10,681,944
Total Income	6,650,000	9,150,000	8,040,000	10,681,944
Expenditure	0,000,000	9,130,000	0,040,000	10,001,944
Experience				
Depositor's Accounts Interest (i)				
Deposits by the Public	3,370,000	3,980,000	4,170,000	4,085,937
Government Deposits	1,400,000	2,380,000	1,932,000	3,452,404
	4,770,000	6,360,000	6,102,000	7,538,341
Management and Other Charges	410,000	400,000	365,000	371,695
Total Expenditure	5,180,000	6,760,000	6,467,000	7,910,036
Net Income for Transfer to Reserve Account	1,470,000	2,390,000	1,573,000	2,771,908
	6,650,000	9,150,000	8,040,000	10,681,944
Reserve Acount				
Opening Balance	8,676,000	8,086,000	7,848,000	20,253,166
Transfer from Income and Expenditure Account	1,470,000	2,390,000	1,573,000	2,771,908
Transfer from Investment Adjustment Account	0	o	0	18,070
	10,146,000	10,476,000	9,421,000	23,043,144
Transfer of Surplus to the Consolidated Reserve Fund	(2,500,000)	(1,800,000)	(1,900,000)	(100,000)
Transfer of Previous Years Surplus to the Consolidated Fund Reserve	0	0	0	(14,856,921)
Closing Balance	7,646,000	8,676,000	7,521,000	8,086,223

### (i) Depositors Accounts

End of Year Deposits	Estimate	Forecast Outturn	Estimate	Actual
	31 March	31 March	31 March	31 March
	2000	1999	1999	1998
	£	£	£	£
On-Call Investment Accounts:	40,000,000	58,000,000	50,000,000	88.360.131
Debentures	45,000,000	45,000,000	47,000,000	47,872,879
Bonds	5,000,000	5,000,000	5,000,000	4,549,618
Ordinary Accounts	12,000,000	12,000,000	8,000,000	10,071,301
	102,000,000	120,000,000	110,000,000	150,853,929
Interest:				
On-Call Investment Accounts	1,400,000	2,380,000	1,932,000	3,452,405
Debentures	2,430,000	3,080,000	3,394,000	3,359,182
Bonds	400,000	360,000	371,000	377,694
Ordinary Accounts	540,000	540,000	405,000	349,060
	4,770,000	6,360,000	6,102,000	7,538,341

### Appendix G

### **CURRENCY NOTE INCOME ACCOUNT**

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		1999/2000	OUTTURN 1998/1999	1998/1999	1997/1998
		£	£	£	£
Receipts					
Commission on Redemption of Currency Notes		23,000	23,000	23,000	24,038
Interest Earned on Investments		510,000	505,000	456,000	456,924
Tota	al Income	533,000	528,000	479,000	480,962
<u>Payments</u>					
Management Charges	ĺ	58,000	57,000	57,000	51,000
Transfer to Note Security Fund		145,000	129,000	114,000	113,197
Miscellaneous Expenses		246,000	48,000	21,000	1,045
	Γ	449,000	234,000	192,000	165,242
Transfer Surplus to Consolidated Fund		84,000	294,000	287,000	315,720
Total Ex	penditure	533,000	528,000	479,000	480,962

### Appendix H

### **CIRCULATING COINS ACCOUNT**

	ESTIMATE 1999/2000	FORECAST OUTTURN
		1998/1999
	£	£
Receipts		
Issuing of Circulating Coins	599,900	726,926
Redemption Fees	100	74
Total Income	600,000	727,000
Payments		
Purchase of Circulating Coins	275,000	211,000
Miscellaneous Expenses	6,000	6,000
Total Expenditure	281,000	217,000
Transfer Surplus to Consolidated Fund	319,000	510,000

### Appendix I

### **SCHOLARSHIPS**

	ESTIMATE	FORECAST	ESTIMATE
	4000/0000	OUTTURN	
	1999/2000	1998/99	1998/99
	£	£	£
<u>Mandatory</u>			
Courses:			
Courses terminating in 2000	242.000	005 000	
Courses terminating in 2001	343,000	' '	332,000
Courses terminating in 2002	346,000	389,000	186,000
Courses terminating in 2003	150,000	169,000	11,000
Courses terminating in 2004	4,000	5,000	3,000
Courses terminating in 1999	2,000	2,000	0
6 W - 277	0	316,000	320000
Other Expenses:	845,000	1,266,000	852,000
Access Fund	7 000		
Student Teachers	7,000	6,000	8,000
Tuition Fees	430,000	0	30,000
Supplementary Maintenance Allowance, Special Equipment and Field Trips	136,000	115,000	70,000
Rail Fares and Traveling Expenses	55,000	53,000	63,000
The state and traveling Expenses	319,000	377,000	253,000
	517,000	551,000	424,000
New Scholarships:			
Scholarships to be awarded in 1999/2000	633,000		500.000
	623,000	이	589,000
Total Mandatory	1,985,000	1,817,000	1,865,000
Discretionary			
Discretionary			
Courses:			
Courses terminating in 2000	39,000	44 000	24.000
Courses terminating in 2001	29,000	44,000	34,000
Courses terminating in 2002	13,000	33,000	10,000
Courses terminating in 1999	15,000	15,000	20,000
6	81,000	33,000	29,000
Other Expenses:	01,000	125,000	73,000
Access Fund	2,000	2 000	0.000
Tuition Fees	2,000 76,000	2,000	2,000
Supplementary Maintenance Allowance, Special Equipment and Field Trips	76,000	85,000	32,000
Rail Fares and Traveling Expenses		6,000	9,000
Distance Learning Subsidy	30,000	33,000	28,000
	115,000	126,000	23,000
	110,000	120,000	94,000
New Scholarships:	ļ		
Scholarships to be awarded in 1999/2000	166,000	o	68,000
	100,000	٩	66,000
Total Discretionary	362,000	251,000	235,000
SUMMARY			
	·		
Mandatory	1,985,000	1,817,000	1,865,000
Discretionary	362,000	251,000	235,000
Ĺ			
Total Scholarships	2,347,000	2,068,000	2,100,000

<sup>(</sup>i) Cost of scholarships in 1997/1998 was £2,100,271

### Appendix J

# GRADES AND SALARIES (as at 1 APRIL 1999)

ADDITIONAL JUDGE	£54,901											
ADMINISTRATIVE ASSISTANT	£7,674	£7,878	£8,150	£8,721	£9,331	586,63	£10,328	£10,683 £11,051	£11,051	£11,430		
ADMINISTRATIVE ASSISTANT (TAX)	£8,134	£8,351	£8,639	£9,244	£9,891	£10,584	£10,947	£11,324				
ADMINISTRATIVE OFFICER	£9,331	£9,985	£10,683	£11,430	£12,230	£12,651	£13,086	£13,537				
ADMINISTRATIVE OFFICER (TAX)	£9,825	£10,514	£11,249	£12,036	£12,878	£13,322	£13,780	£14,255				
ARCHIVIST	£15,771	£16,437	£17,103	£17,785	£18,496	£19,236	£20,005	£20,806	521,636 £22,067	£22,067	£22,504	
ASSISTANT MANAGERESS OT CENTRE	£11,148	£11,378	£11,649	£11,925								
ASSISTANT OFFICER CUSTOMS	£9,331	586'63	£10,683	£11,430	£12,230	£12,651	£13,086	£13,537				
ATTORNEY GENERAL	£54,901											
	9	0		0	000		9					
	£10,363		2,11,823	212,001	200,41.2	£14,321	14,648					
BOARDING OFFICER	£11,914	£12,664	£13,737	£14,902	£16,498	£17,181	£17,535	£17,895	£18,264			
CHIEF EXAMINER (HPTO)	£16,437	£17,103	£17,785	£18,496	£19,236	£20,005	£20,806	£21,636	£22,504	£22,950	£23,404	
CHIEF FIRE OFFICER	£40,578											
CHIEF INSPECTOR	£29,145	£29,958	£30,774	£31,599	£32,420							
CHIEF JUSTICE	£64,425											
CHIEF OFFICER PRISON	£28,568	£29,059	£30,419									
CHIEF SECRETARY	£57,338											
CLASSROOM AIDE	69,300											
CLASSROOM AIDE - SPECIAL NEEDS	£10,659											
COMMISSIONER OF POLICE	£60,963											
CONSUMER SERVICES OFFICER	£20,806											

## GRADES AND SALARIES (cont)

DEPUTY CHIEF FIRE OFFICER	£34,737 After 15yrs	£35,691 £35,578	£36,643 £36,529	£37,469							
DEPUTY COMMISSIONER OF POLICE	£45,382	£46,014	£47,015	£48,108							
DEPUTY GOVERNOR (SPECIFIED OFFICER)	255,000										
DEPUTY HEADTEACHER - GROUP 1	£25,547	£25,969	£26,388	£26,807	£27,223	£27,639	£28,064				
DEPUTY HEADTEACHER - GROUP 2	£25,969	£26,388	£26,807	£27,223	£27,639	£28,064	£28,474	£28,905	£29,321		
DEPUTY HEADTEACHER - GROUP 3	£26,807	£27,223	£27,639	£28,064	£28,474	£28,905	£29,321	£29,731	£30,153		
DEPUTY HEADTEACHER - GROUP 5	£31,411	£31,830	£32,249	£32,671	£33,087	£33,503	£34,070	£34,620	£35,182	£35,741	£36,299
DIRECTOR OF EDUCATION & TRAINING	£47,538										
DIRECTOR MEDIA COMMUNICATION & MARKETING	£38,249										
DISTILLER PLANT ASSISTANT	£15,108										
S DISTILLER PLANT OPERATIVE	£16,437										
DIVISIONAL OFFICER	£32,269 After 15yrs	£33,017 £33,107	£33,750 £33,864	£34,591							
DRIVER & VEHICLE EXAMINER (PTO)	£13,778	£14,441	£15,108	£15,771	£16,437	£17,103	£17,785	£18,496	£19,236	£19,616	£20,005
EDUCATION ADVISER	£29,321	£29,731	£29,942								
EDUCATION WELFARE OFFICER	£16,267	£16,799	£17,466	£18,051	£18,618						
ELECTROTECHNICAL TECHNICIAN	£15,771										
ENGINE DRIVER'A'	£9,331	586,63	£10,683	£11,430	£11,430 £12,230	£12,651	£13,086	£13,537			
ENGINE ROOM OPERATIVE	£15,108										
ENROLLED NURSE	£10,874	£11,242	£11,630	£12,047	£12,469	£12,891	£13,342	£13,798			
ENVIRONMENTAL MONITOR	£11,914	£12,664	£13,737	£14,902	£16,498	£17,181	£17,535	£17,895	£18,264		

## GRADES AND SALARIES (cont)

EXECUTIVE OFFICER	£11,914	£12,664	£13,737	£14,902	£16,498	£17,181	£17,535	£17,895	£18,264		
EXECUTIVE OFFICER (TAX)	£12,629	£13,424	£14,561	£15,796	£17,487	£18,212	£18,587	£18,968	£19,360		
FINANCIAL & DEVELOPMENT SECRETARY*	£54,901										
FIRE CONTROL OPERATOR	£12,586	£13,022	£13,852	£14,495	£14,061	£14,696	£15,394	£16,151	£17,620	£18,380	
FIREFIGHTER	Age 18 Age 19 After 15yrs	£15,056 After 6 m £15,292 After 6 m £18,391 £19,98	After 6 m After 6 m £19,989	£15,752 £15,979	£16,744	£17,573	£19,133				
FITTER	£9,331	586'63	£10,683	£11,430	£12,230	£12,651	£13,086	£13,537	£14,002	£14,484	£14,982
HEAD OF DEPARTMENT (GCFE)	£24,450	£25,163	£25,870	£26,577	£27,991						
HEAD MESSENGER	£10,227	£10,761	£11,439	£11,673	£11,914	£12,158	£12,535				
HEAD TEACHER - GROUP 1	£26,388	£26,807	£27,223	£27,639	£28,064	£28,474	£28,905	£29,113			
HEAD TEACHER - GROUP 2	£28,474	£28,905	£29,321	£29,731	£30,153	£30,570	£30,997	£31,204			
HEAD TEACHER - GROUP 3	£31,411	£31,830	£32,249	£32,671	£33,087	£33,295					
HEAD TEACHER - GROUP 5	£39,928	£40,627	£41,325	£42,026	£42,722	£43,420	£44,119	£45,093	£46,045	£46,549	
HIGHER EXECUTIVE OFFICER	£16,331	£17,359	£17,535	£18,264	£19,022	£20,634	£21,491	£21,933	£22,385		
HIGHER EXECUTIVE OFFICER (TAX)	£16,886	£17,949	£18,131	£18,885	£19,669	£21,336	£22,222	£22,679	£23,146	£23,621	
HIGHER PROFESSIONAL & TECHNOLOGY OFFICER	£16,437	£17,103	£17,785	£18,496	£19,236	£20,005	£20,806	£21,636	£22,504	£22,950	£23,404
INSPECTOR	£25,668	£26,473	£27,511	£28,321	£29,145						
INSTALLATION INSPECTOR (P&GS 'C')	£14,441	£15,108	£15,771	£16,437	£17,103	£17,785	£18,496	£18,862	£19,236		
INSTRUCTIONAL OFFICER I	£15,839	£16,633	£17,428	£18,222	£19,016	£19,812					
INSTRUCTIONAL OFFICER II	£12,264	£13,567	£14,470	£15,374	£16,277	£17,181					
INSTRUCTIONAL OFFICER (PTH)	£16,836	£17,535	£17,895								

<sup>\*</sup> Personal to Holder (PTH) £59,800

(cont
<b>ALARIES</b>
AND SA
GRADES

LABORATORY/WORKSHOP ASSISTANT	£7,921	£8,125	£8,419	£8,713	900'63	008'63	£9,594	£9,594 £10,438	£10,659	£10,945				
LEADING FIRE CONTROL OPERATOR	£18,860	£19,613												
LEADING FIREFIGHTER	£20,489	£21,333												
LECTURER	£11,896	£12,635	£13,383	£14,128	£14,867	£15,612	£16,363	£17,099	£17,847	£18,592	£19,328	£20,073	£20,818 £	£21,563
LEGAL ASSISTANT (PTH)	£18,264													
LEGAL TRAINEE	£13,680	£15,105												
MANAGERESS OT CENTRE	£13,907	£14,311	£14,783	£15,251										
MARINE SERVICES OFFICER (SPTO)	520,806	£21,636	£22,504	£23,404	£24,339	£25,315	£26,327	£27,383	£28,476	£29,041	£29,617			
MARITIME ADMINISTRATOR	250,000													
MESSENGER	£9,143	59,625	£10,124	£10,544	£10,761	£10,983	£11,322							
METAL WORKER	£16,437													
NURSERY ASSISTANT (UNQUALIFIED)	900'63	008'63	£9,594	£10,438										
NURSERY NURSE	£10,438	£10,659	£10,945	£11,148	£11,378									
NURSERY OFFICER (IN CHARGE)	£16,799	£17,466	£18,051	£18,618	£19,168									
P & GS 'E'	£11,782	£12,447	£13,113	£13,778	£14,441	£15,108	£15,771	£16,100	£16,437					
PERSONAL SECRETARY	£9,872	£10,563	£11,051	£11,823	£12,651	£13,086	£13,537	£14,002						
POLICE CONSTABLE	£14,022	£14,967	£17,644	£18,064	£18,659	£19,297	£19,917	£20,536	£21,141	£22,372	£23,394			
POLICE SERGEANT	£22,372	£23,394	£24,215	£25,019	£25,668									
PORT MAINTENANCE SUPERVISOR (PTO)	£13,778	£14,441	£15,108	£15,771	£16,437	£17,103	£17,785	£18,496	£19,236	£19,616	£20,005			
POST OFFICE LEVEL 3	£19,620	£20,511	£21,403	£22,294	£23,185									
POST OFFICE LEVEL 5	£15,147	£15,828	£16,508	£17,189	£17,870									
POSTAL HIGHER GRADE	£10,915	£11,244												
POSTMAN	£6,005	£6,475	£9,434	59,860										

## GRADES AND SALARIES (cont)

PRINCIPAL (COLLEGE OF FURTHER EDUCATION)	£33,232											
PRINCIPAL EDUCATIONAL PSYCHOLOGIST	£34,620	£35,182	£35,462									
PRISON OFFICER	£14,863 Max 4yrs Max 6yrs	£15,945 £20,843 £21,257	£16,582	£16,997	£17,408	£17,891	£18,373	£18,856	£19,475	£20,499		
PROFESSIONAL & TECHNOLOGY OFFICER	£13,778	£14,441	£15,108	£15,771	£16,437	£17,103	£17,103 £17,785	£18,496	£19,236	£19,616	£20,005	
QUANTITY SURVEYOR	£26,000											
REVENUE ASSISTANT	£10,227	£10,761	£11,439	£11,673	£11,914	£12,158	£12,535					
SCHOOL LABORATORY TECHNICIAN	£11,148	£11,378	£11,649	£11,925	£12,161	£12,618	£13,075	£13,552				
SCHOOL SECRETARY	£9,331	£9,985	£10,683	£11,430	£12,230	£12,651	£13,086	£13,537				
SEAMAN	£9,331	59,985	£10,683	£11,430	£12,230	£12,651	£13,086	£13,537				
SENIOR BOARDING OFFICER	£16,331	£17,359	£17,535	£18,264	£19,022	£20,634	£21,491	£21,933	£22,385	£22,844		
SENIOR CARE WORKER	£11,148	£11,378	£11,649	£11,925	£12,161	£12,618						
SENIOR COMPUTER RESOURCES TECHNICIAN	£13,907	£14,311	£14,783	£15,251								
SENIOR EDUCATION ADVISER	£34,620	£35,182	£35,462									
SENIOR ENGINE ROOM OPERATIVE	£16,437											
SENIOR EXECUTIVE	£23,793	£25,291	£26,340									
SENIOR EXECUTIVE OFFICER	£20,425	£21,712	£21,933	£22,844	£23,793	£25,291	£26,340	£26,881				
SENIOR EXECUTIVE OFFICER (TAX)	£20,987	£22,309	£22,536	£23,473	£24,447	£25,986	£27,065	£27,621	£28,190	£28,769		
SENIOR HOUSEPARENT (PTH)	£13,552											
SENIOR LECTURER	£20,818	£21,563	£22,308	£23,047	£23,792	£24,534	£25,282	£26,024				
SENIOR MESSENGER	£10,227	£10,761	£11,439	£11,673	£11,914	£12,158	£12,535					
SENIOR METER READER (PTH)	£14,484	£14,982										
SENIOR OFFICER	£26,886	£28,517	£29,799	£31,140	£32,542	£34,006	£35,534	£37,135	£38,866	£40,548	£41,638	

(cont)
ALARIES
AND S
GRADES

SENIOR PERSONAL SECRETARY	£13,233	£14,160	£14,982	£16,031	£16,581	£17,153	£17,742						
SENIOR PRISON OFFICER	£22,570												
SENIOR PROFESSIONAL & TECHNOLOGY OFFICER	£20,806	£21,636	£22,504	£23,404	£24,339	£25,315	£26,327	£27,383	£28,476	£29,041	529,617		
SENIOR SOCIAL WORKER	£19,168	£19,736	£20,294										
SENIOR YOUTH WORKER	£27,728	£28,513	623,290	£30,078									
SHIFT MAINTENANCE MECHANICAL WORKER	£15,108	£16,437											
SHIPWRIGHT	£9,331	586,63	£10,683	£11,430	£12,230	£12,651	£13,086	£13,537	£14,002	£14,484	£14,982		
SOCIAL WORKER 3	£15,746	£16,267	£16,799	£17,466	£18,051	£18,618							
SOCIAL WORKER 3-UNQUALIFIED	£15,746	£16,267	£16,799	£17,466	£18,051								
SPORTS CENTRE SUPERVISOR (SM3)	£12,664	£13,460	£14,308	£14,902	£15,208	£15,520	£15,839						
SPORTS DEVELOPMENT OFFICER	£20,033												
STATION OFFICER	£24,371 After 15yrs	£24,913 £25,218	£25,448 £25,751	£26,283									
STORES SUPERVISORY GRADE 'D'	£12,447	£13,113	£13,778	£14,441	£15,108	£15,771	£16,437 £17,103 £17,441	£17,103		£17,785			
SUB OFFICER	£21,010 After 15yrs	£21,822 £21,854	£22,663										
SUPERINTENDENT	£39,648	£40,655	£41,666	£43,049									
SWITCHBOARD ATTENDANT	£16,437					,							
TEACHER	£12,961 £25,416	£13,738 £26,408	£14,562 £27,275	£15,353 £28,169	£16,188 £29,275	£17,154 £30,421	£18,188 £31,096	£19,279 £31,786	£20,434 £32,496	£21,738	£21,738 £22,404 £23,082	3 092,523	£24,459
TECHNICAL GRADE I	£12,447	£13,113	£13,778	£14,441	£15,108	£15,771	£16,437	£17,103	£17,441	£17,785			
TELEPHONIST	£10,227	£10,761	£11,439	£11,673	£11,914	£12,158	£12,535						
TIMEKEEPER (PTH)	£14,982	£15,498											
TRAINING OFFICER	£29,321												

## GRADES AND SALARIES (cont)

TYPING MANAGER (PTH)	£17,742	£18,354								
TYPIST	£7,703	£8,243	£8,432	£9,021	£9,652	£10,328	£10,683	£11,051	£11,430	
TYPIST (TAX)	£8,089	£8,656	£8,853	£9,472	£10,135	£10,844	£11,217	£11,603	£12,001	
TEACHER (UNQUALIFIED)	£19,849	£20,434	£21,074							
VEHICLE ESCORT	£9,594	£10,438	£10,659	£10,945						
VEHICLE TESTER	£12,943									
WORKS SUPERVISOR	£12,447	£13,113		£13,778 £14,441	£15,108	£15,108 £15,771	£16,437	£17,103	£17,441	£17,785
YOUTH & COMMUNITY WORKER	£23,268	£23,826	£24,608							
YOUTH & COMMUNITY WORKER-P/T (UNQUALIFIED	£15,175									
YOUTH WORKER (UNQUALIFIED - PTH)	£22,261									