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#### **INTRODUCTION**

- 1. The Estimates for 1997/98, which were approved by the House of Assembly on the 30th May 1997, do not contain comparative figures for 1996/97. This is because the Estimates have been presented in a new format to reflect the restructure of Government finances, together with the reorganisation of various Ministries.
- 2. The Consolidated Fund now incorporates public sector revenue and expenditure which was previously accounted for in a number of Special Funds that have been wound up, by statutory bodies and former Government owned companies. In addition, the full cost of providing public services via private companies is included in Departmental expenditure.
- 3. The Improvement and Development Fund has also been restructured to reflect investment in a number of new capital and economic projects. Government labour and related costs are no longer included in the Improvement and Development Fund but are now accounted for as part of the Consolidated Fund.
- 4. The forecast outturn for 1996/97 is provided in a separate booklet and presented alongside the approved Estimates for 1996/97 and actual expenditure for 1995/96. Copies of this booklet can be obtained from the Publication's Office at the Government Secretariat.

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#### **CONTENTS**

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	of Revenue.
5	of Revenue - Consolidated Fund
Revenue F	
1	Recurrent
1	Taxes
2	Duties
3	Rates
4	Licences
5	Revenue from Government Property
6	Departmental Fees and Receipts
7	Government Earnings
	Reserve
8	Special Funds - Closing Balances on Dissolution
9	Gibraltar Savings Bank Reserve Account Surplus
	g Officers
•	of Expenditure - Consolidated Fund
	ed Fund Charges
Departme	tal Expenditure:
1	Education, the Disabled, Youth, Culture and Consumer Affairs:
	A Education, Youth, Culture and Consumer Affairs
	B Support to the Disabled
2	Employment and Training and Buildings and Works:
	A Employment and Training
	B Buildings and Works
3	Environment and Health:
	A Environment and Heritage
	B Health
4	Government Services and Sports:
	A Support Services.
	B Electricity
	C Fire Service
	D Post Office
	E Broadcasting
	F Sports
5	Social Affairs:
2	A Social Services
	B Prison
6	Tourism and Transport
0	A Tourism
	B Transport - Airport
	C Transport - Roads
	D Transport - Traffic

GOVERNMENT	OF	<b>GIBRALTAR</b>	<b>ESTIMATES</b>	1997/98
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#### **CONTENTS (cont)**

Departmental	Expenditure (Cont):	
7	Trade and Industry	57
8	Administration:	
	A Secretariat	60
	B Personnel	63
	C Civil Status and Registration Office	64
9	Finance:	
	A Financial and Development Secretary	67
	B Treasury	68
	C Customs	70
	D Income Tax	71
10	Judiciary:	
	A Supreme Court	73
	B Magistrates' and Coroner's Court	74
	C Law Officers	75
11	Police	77
12	House of Assembly	80
13	Office of the Principal Auditor	82
14	Supplementary Provision	83
	Fund Reserve:	
15	Contributions from Consolidated Fund - Reserve	84
	Receipts - Improvement and Development Fund	85
-	and Development Fund Receipts:	
101	Contributions and Loans	86
101	Sale of Government Properties	86
103	Grants	86
105	Reimbursements	86
	Expenditure - Improvement and Development Fund	87
	and Development Fund Expenditure:	
101	Housing	88
101	Schools, Youth and Cultural Activities	89
103	Tourism and Transport	90
104	Infrastructure and General Capital Works	91
105	Electricity	93
105	Industry and Development	94
	Currency Note Income Account	95
	Lottery Account	96
* *	Gibraltar Savings Bank	97
	Social Assistance Fund	98
	Gibraltar Development Corporation Estimates	99
	Gibraltar Health Authority Estimates	100
	Scholarships	102
* *	Salary Grades and Scales	10
Appendix II	Salary Grades and Boards	_ • •

## **SUMMARY OF ESTIMATED FINANCIAL POSITION 1997/98**

£'000	£'000
<u>CONSOLIDATED FUND</u> <u>Recurrent</u>	
Kecurrent Forecast Consolidated Fund balance on 31 March 1997	500
Estimates 1997-98	593
Recurrent Revenue	
Recurrent Expenditure	
Estimated surplus for 1997/98 Balance carried down to Reserve	7,091
	7,684
CONSOLIDATED FUND	
Reserve Balance Provekt down	
Balance Brought down Add	7,684
Transfer of Balances on Dissolution of Special Funds	11,300
Transfer of Gibraltar Savings Bank Surplus	and the second
	33,984
(Less)	
Contribution to Contingencies Fund	
Contribution to Improvement and Development Fund	
Estimated Concellities I Event Devenue 21 March 1 1000	(20,000)
Estimated Consolidated Fund Reserve on 31 March 1998	13,984
IMPROVEMENT AND DEVELOPMENT FUND	
Forecast Improvement and Development Fund Balance on 31 March 1997	2,711
Receipts	
(Less)	
Payments	
Estimated surplus or (deficit) for 1997/98	(1,438)
Estimated Improvement and Development Fund Balance on 31 March 1998	1,273
PUBLIC DEBT	
Forecast Public Debt balance on 31 March 1997	61,500
Forecast Movements 1997-98:	
Public Debt Borrowing	
(Less) Public Debt Repayments (100)	
Public Debt Repayments	0.000
Estimated Public Debt on 31 March 1998	<u>9,900</u> 71,400
	/1,700

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## **RECEIVERS OF REVENUE**

ACG	Accountant General
CFO	Chief Fire Officer
CIJ	Clerk to the Justices
CIT	Commissioner of Income Tax
СРТ	Captain of the Port
CUS	Collector of Customs
DED	Director of Education
HBW	Head, Buildings and Works
HCS	Head, Civil Status and Registration Office
HSS	Head, Social Services
PSM	Postal Services Manager
SEH	Principal Secretary, Environment and Health
STI	Principal Secretary, Trade and Industry
STT	Principal Secretary, Tourism and Transport
RSC	Registrar, Supreme Court

SPM Sports Manager

#### SUMMARY OF REVENUE 1997/98

<u>rrent</u> S		1997/98 £'000 57,280
5		57,280
5		57,280
S		
		20,770
		12,930
ces		1,309
nue from Government Property		3,953
tmental Fees and Receipts		17,352
rnment Earnings		3,577
	Total Recurrent Revenue	117,171
ve		
al Funds - Closing Balances on Dissolution		11,300
ltar Savings Bank Reserve Account Surplus	TOTAL REVENUE	15,000 143,471
	tue from Government Property tmental Fees and Receipts mment Earnings <u>Ve</u> al Funds - Closing Balances on Dissolution	tue from Government Property tmental Fees and Receipts mment Earnings Total Recurrent Revenue <u>ve</u> al Funds - Closing Balances on Dissolution tar Savings Bank Reserve Account Surplus

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Revenue	Receiver		ESTIMATE
Head and	of		1997/98
Sub-Head	Revenue		
			£'000
HEAD - 1		TAXES	
1	CIT	Income Tax	45,000
2	CIT	Corporation Tax	10,000
3	ACG	Exempt Company Tax	2,000
4	ACG	Gaming Tax	280
		Total Taxes	57,280
<u>HEAD - 2</u>		DUTIES	•••••
1	CUS	Import Duties	20,000
2	CIT	Estate Duties	20
3	ACG	Stamp Duties (i)	750
ala successive allocations are considered as a successive of the		Total Duties	20,770
TITLE A			
<u>HEAD - 3</u>		RATES	10 (00
1	ACG	General Rates (i)	12,600
2	ACG	Salt Water Charges (i)	330
		Total Rates	12,930
<u>HEAD - 4</u>		LICENCES	
	ACG	Motor Vehicle Licences	1,050
1	STI	Trade Licences	50
2 3	1 .	Liquor Licences	80
	ACG	Tobacco Licences	9
4	1		100
5	ACG	Gaming Licences Other Licences	20
6	ACG	Total Licences	
	L		1,507
<u>HEAD - 5</u>		REVENUE FROM GOVERNMENT PROPERTY	
1	HSS	House Rents (ii)	2,200
2	ACG	Ground and Sundry Rents (i)	1,600
3	ACG	Premiums on Assignments (i)	20
4	CUS	Bonded Stores Rent	60
5	DED	Ince's Hall Receipts	2
6	SPM	Victoria Stadium Receipts	1
0 7	SEH	Public Market Rents (i)	70
/	SEI	Total Revenue from Government Property	
	L	(i) Collected by Land Property Services Ltd	

#### **CONSOLIDATED FUND REVENUE - RECURRENT**

(ii) Currently collected by Residential Services Ltd

## **CONSOLIDATED FUND REVENUE - RECURRENT (Cont)**

Revenue	Receiver		ESTIMATE
Head and	of		1997/98
Sub-Head	Revenue		
540 Hoad			£'000
<u>HEAD - 6</u>		DEPARTMENTAL FEES AND RECEIPTS	
		CIVIL STATUS AND REGISTRATION OFFICE	
1	HCS	Passport Fees	62
2	HCS	Naturalisation Fees	3
3	HCS	British Nationality Fees	4
4	HCS	Immigration Fees	5
5	HCS	Document Legalisation Fees	130
6	HCS	Civil Status Fees	67
7	HCS	Land Registration Fees	34
ŕ			
		JUDICIARY	
8	CIJ	Fines and Forfeitures	245
9	RSC	Court Fees	112
,			
		GOVERNMENT SERVICES	
		Government Stores	
10	HBW	Sale of Stores	35
		Electricity and Water	
11	ACG	Potable Water Charges - Government Arrears (i)	2
12	ACG	Potable Water Fee - Lyonnaise Des Eaux (Gib) Ltd	250
13	ACG	Electricity Charges Collected (i)	7,800
14	ACG	Electricity Conection Fees (i)	14
		Fire Service	
15	CFO	Hire of Fire Service Equipment	30
		Telecommunications	
16	ACG	Dividends - GIBTEL	900
13	ACG	Dividends - NYNEX	400
18	ACG	Licence Fees - GIBTEL	145
10	1.00	Post Office	
19	PSM	Sale of Stamps	800
20	PSM	Postal Order Fees	2
20	PSM	Post Office Boxes - Rentals	24
22	PSM	Terminal Mail Fees	500
23	PSM	Datapost Receipts	2
24	PSM	Philatelic Bureau - Fees	57
25	PSM	Commemorative Coin Sales	50
26	PSM	Wireless Telegraphy Licences	24
27	PSM	Miscellaneous Post Office Receipts	3
		carried forward	11,700

(i) Collected by Lyonnaise Des Eaux (Gib) Ltd

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## **CONSOLIDATED FUND REVENUE - RECURRENT (Cont)**

Revenue	Receiver		ESTIMATE
Head and	of		1997/98
Sub-Head	Revenue		NER THAN ADD THAT STORE STORE STORE
			£'000
<u>HEAD - 6</u>		DEPARTMENTAL FEES AND RECEIPTS (cont)	
		brought forward	11,700
		Government Lottery	
28	ACG	Government Lottery - Management Expenses	64
29	ACG	Government Lottery - Surplus	701
		EDUCATION AND CULTURE	100
30	DED	College of Further Education Fees	100
31	DED	Adult Education Fees	30
32	DED	MOD Fees For Government Schools	125
33	DED	Non Residents School Fees	30
34	DED	Scholarship Tuition Fees - Reimbursements	25
		TIRTS ARTS ARTS AND A REP A R ATTAC	
	GDU	ENVIRONMENT AND HEALTH	120
35	SEH	Public Health and Environment Fees (i)	120
36	SEH	Cemetery Fees	5
37	SEH	Litter Control Fees (i)	15
38	SEH	Heritage Conferences	15
		REGISTRAR OF COMPANIES	
39	ACG	Company Registration Fees (ii)	1,100
57			,
		TOURISM AND TRANSPORT	
		Tourism	
40	STT	Tourist Sites Receipts (iii)	1,100
41	STT	Museum Entrance Charges (iv)	10
42	STT	Miscellaneous Receipts (iii)	120
		Transport - Airport	
43	STT	Airport Departure Tax (v)	650
44	STT	Fees and Concessions (v)	500
		carried forward	16,405

- (i) Collected by Environmental Agency Ltd
- (ii) Collected by Company House (Gib) Ltd
- (iii) Collected by Sights Management Ltd
- (iv) Collected by Knightsfield Holdings Ltd
- (v) Collected by Terminal Management Ltd

## **CONSOLIDATED FUND REVENUE - RECURRENT (Cont)**

Revenue	Receiver		ESTIMAT
Head and	of		1997/98
Sub-Head	Revenue		
			£'00
<u>HEAD - 6</u>		DEPARTMENTAL FEES AND RECEIPTS (cont)	
		brought forward	16,40
	amm	<u>Transport - Traffic</u>	
45	STT	Driving Tests	6
46	STT	Vehicle Testing	5
47	STT	Vehicle Registrations	5
48	STT	Traffic Security Services	6
	<b>6</b> 7577	<u>Transport - Port</u>	
49 70	CPT	Tonnage Dues	18
50	CPT	Berthing Charges	18
51	CPT	Shipping Registration Fees	5
52	CPT	Container Charges	
53		Small Boats Moorings	2
54		Port Arrival and Departure Tax	15
55		Harbour Craft Licences	1
56	1	Miscellaneous Charges	1
57	1	Yacht Registration Fees (i)	10
		SOCIAL AFFAIRS	
		Workers Hostels	
58		Casemates Hostel Fees	5
59	ACG	Devil's Tower Hostel Fees	5
		Total Departmental Fees and Receipts	17,35
<u>HEAD - 7</u>		GOVERNMENT EARNINGS	
	1	TREASURY	
1	r	Interest Construction of the second s	
1 2	1	Consolidated Fund Interest	1,000
2	1	Interest on Other Loans	
2		Reimbursements	
3		Widows and Orphans Pension Scheme Contributions	4
4		MOD - Police Pensions	300
5	1	Services Performed by Public Officers	150
6	1	Other Reimbursements	350
7	ACG	Loan Repayments	۷
		(i) Collected by Gibraltar Yacht Registry Ltd	1,809

## **CONSOLIDATED FUND REVENUE - RECURRENT (Cont)**

Revenue	Receiver		ESTIMATE
Head and	of		1997/98
Sub-Head	Revenue		
			£'000
<u>HEAD - 7</u>		GOVERNMENT EARNINGS (cont)	
		brought forward	1,809
		TREASURY	
		Manangement Charges	
8	ACG	Social Insurance - Short Term Benefits Fund	89
9	ACG	Closed - Long Term Benefits Fund	260
10	ACG	Open - Long Term Benefits Fund	49
11	ACG	Employment Injuries Insurance Fund	57
12	ACG	Social Assistance Fund	210
		<u>Gibraltar Savings Bank</u>	
13	ACG	Savings Bank - Management Expenses	178
14	ACG	Savings Bank Reserve Account - Surplus 1997/98	100
		Currency and Coinage	
15	ACG	Currency Notes Registration - Management Expenses	51
16	ACG	Currency Notes Income Account Surplus	324
17	ACG	Issue of Circulating Coinage	250
18	ACG	Royalties on Coin Sales by Pobjoy Mint Ltd	200
		Total Government Earnings	3,577

## **CONSOLIDATED FUND REVENUE - RESERVE**

<u>HEAD - 8</u>		SPECIAL FUNDS - CLOSING BALANCES ON DISSOLUTION	
1 2 3 4 5	ACG ACG ACG ACG ACG	Telecommunications Fund Gibraltar Investment Fund Gibraltar Coinage Fund Gibraltar Government Scholarships Fund Gibraltar Government Insurance Fund	6,350 950 2,800 200 1,000
		Total Special Funds - Closing Balances on Dissolution	11,300
<u>HEAD - 9</u>		GIBRALTAR SAVINGS BANK SURPLUS	
1	ACG	Gibraltar Savings Bank Reserve Account Surplus:	
		(a) Surplus From Previous Years	7000
		(b) Additional Surplus - subject to proposed amendment to	
		Gibraltar Savings Bank Ordinance (appendix c)	8000
	-	Total Gibraltar Savings Bank Surplus	15,000

## **CONTROLLING OFFICERS**

Accountant General
Captain of the Port
Chief Fire Officer
Chief Secretary
City Electrical Engineer
Clerk to the House of Assembly
Clerk to the Justices
Collector of Customs
Commercial Director, Trade and Industry
Commissioner of Income Tax
Commissioner of Police
Director of Education
Financial and Development Secretary
Head, Buildings and Works
Head, Civil Status and Registration Office
Head, Employment & Training Board
Head, Social Services
Highways Engineer
Personnel Manager
Postal Services Manager
Principal Auditor
Principal Secretary, Environment and Health
Principal Secretary, Tourism and Transport
Principal Secretary, Trade and Industry
Registrar, Supreme Court
Senior Crown Counsel
Senior Executive, Government Services
Sports Manager
Superintendent of Prisons

## SUMMARY OF EXPENDITURE 1997/98

Perspective contract and commu		ESTIN	<b>IATE</b>
HEAD			7/98
		£'000	£'000
	<u>DEPARTMENTAL EXPENDITURE</u>		
1	Education, the Disabled, Youth, Culture and Consumer Affairs:		
	A Education, Youth, Culture and Consumer Affairs	12,840	
	B Support to the Disabled	1,117	
			13,957
2	Employment and Training and Buildings and Works:		
	A Employment and Training	2,777	
	B Buildings and Works	6,154	
			8,931
3	Environment and Health:		
	A Environment and Heritage	9,134	7
	B Health	4,470	
			13,604
4	Government Services and Sports:		
	A Support Services	2,768	
	B Electricity	10,218	
	C Fire Service	2,119	
	D Post Office	1,609	
	E Broadcasting	800	
	F Sports	518	
			18,032
5	Social Affairs:		
	A Social Services	1,679	
	B Prison	856	
			2,535
6	Tourism and Transport:		
	A Tourism	2,666	
	B Transport - Airport	932	
	C Transport - Roads	1,402	
	D Transport - Traffic	617	
	E Transport - Port	1,419	
	1		7,036
7	Trade and Industry		1,271
8	Administration:		, -
-	A Secretariat	4,487	
	B Personnel	674	
	C Civil Status and Registration Office	368	
			5,529
	carried forward		70,895

## SUMMARY OF EXPENDITURE 1997/98 (cont)

		ESTIN	IATE	
HEAD	AD		1997/98	
		£'000	£'000	
	DEPARTMENTAL EXPENDITURE (Cont)			
	brought forward		70,895	
9	Finance:			
	A Financial and Development Secretary	139		
	B Treasury	5,661		
	C Customs	2,298		
	D Income Tax	834		
			8,932	
10	Judiciary:			
	A Supreme Court	405		
	B Magistrates' and Coroner's Court	237		
	C Law Officers.	642		
			1,284	
11	Police		6,179	
12	House of Assembly		452	
13	Office of the Principal Auditor		276	
14	Supplementary Provision		2,583	
	Total Departmental Expenditure		90,601	
	Consolidated Fund Charges		19,479	
	Total Recurrent Expenditure		110,080	
<u>Der der ignen in der son h</u> ie				
	<u>CONSOLIDATED FUND - RESERVE</u>			
15	Contributions from Consolidated Fund - Reserve		20,000	

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#### CONSOLIDATED FUND CHARGES

(i) Estimate of the amount required in the year ending 31 March 1998 for the salaries of his Excellency the Governor and Statutory Offices, Pensions and Gratuities, Public Debt Charges and Miscellaneous Services.

£19,479,000

(ii) The Controlling Officer of the Consolidated Fund Charges Head is the Accountant General

#### (iii) ESTABLISHMENT

- 1 His Excellency the Governor
- 1 Deputy Governor
- 1 Chief Justice
- 1 Attorney General
- 1 Financial and Development Secretary
- 1 Commissioner of Police
- 1 Principal Auditor

7

Page 14

#### GIBRALTAR ESTIMATES 1997/98

### **CONSOLIDATED FUND CHARGES**

Head and		ESTIMATE
Sub-Head		1997/98
		£
01	THE GOVERNOR AND STATUTORY OFFICES	
. 1	PERSONAL EMOLUMENTS (i)	
	(a) Salaries	342,000
	(b) Allowances	50,000
	Total The Governor	392,000
02	THE JUDICATURE	
1	Legal Aid and Assistance (ii)	100,000
2	Court of Appeal Expenses (i)	85,000
_	Total The Judicature	
03	PENSIONS	
1	Pensions (iii)	7,300,000
2	Gratuities under the Pensions Ordinance (iii)	1,700,000
3	Widow's and Orphans Pensions (iv)	120,000
4	Pension Rights Transfers (v)	1,000
5	Refund of WOPS Contributions (vi)	1,000
	Total Pensions	9,122,000
04	MISCELLANEOUS	
1	Employer's Contributions (v)	2,500,000
	Total Miscellaneous	2,500,000
05		
1	PUBLIC DEBT CHARGES (vii)	94 000
	9 1/2 per cent 1999 Registered Debentures - Interest	84,000
2	9 1/2 per cent 2000 Registered Debentures - Interest	54,000
3	11 7/8 per cent Loan Stock 2005 - Interest and Other Costs Bank Interest and Other Costs	5,942,000
4	Dank Interest and Other Costs	1,100,000
5	Dublic Date Demouster	7,180,000
5	Public Debt - Repayments	100,000
	Total Public Debt Charges	7,280,000

- (i) Section 68 of the Gibraltar Constitution Order 1969
- (ii) Section 8 and 17 of the Legal Aid and Assistance Ordinance
- (iii) Section 4 of the Pensions Ordinance
- (iv) Section 28 of the Pensions (Widows and Orphans) Ordinance
- (v) Section 6 of the Public Finance (Control and Audit) Ordinance
- (vi) Section 13 of the Public Finance (Control and Audit) Ordinance
- (vii) Section 69 of the Gibraltar Constitution Order 1969

## **CONSOLIDATED FUND CHARGES**

HEAD		ESTIMATE
		1997/98
		£
	SUMMARY	
01	The Governor and Statutory Offices	392,000
02	The Judicature	185,000
03	Pensions	9,122,000
04	Miscellaneous	2,500,000
05	Public Debt Charges	7,280,000
		19,479,000

# HEADEDUCATION, THE DISABLED, YOUTH, CULTURE AND1CONSUMER AFFAIRS

(i) Estimate of the amount required in the year ending 31 March 1998 for the salaries and expenses of the Ministry of Education, the Disabled, Youth, Culture and Consumer Affairs

£13,957,000

(ii) The Controlling Officer of this Head is the Director of Education

#### (iii) ESTABLISHMENT

EDUCATION HEAD OFFICE 1 Director of Education 1 Senior Education Advisor 1 Principal Educational Psychologist 2 Education Advisor 1 Higher Executive Officer 2 Executive Officer 1 Education Welfare Officer 8 Administrative Officer	EDUCATION (cont) YOUTH SERVICE Senior Youth Worker Youth and Community Worker Youth Worker Unqualified Part-time Youth and Community Worker Administrative Officer
1 Personal Secretary	COLLEGE OF FURTHER EDUCATION
1 Administrative Assistant	1 Principal
1 Typist	3 Head of Department
1 Messenger	19 Lecturer
	3 Laboratory Technician
Supernumerary Staff	1 Administrative Officer
<u>1</u> Administrative Officer	1 School Secretary
<u>· 22</u>	28
SCHOOLS	CULTURE
14 Headteacher	1 Higher Executive Officer
275 Teacher	
9 School Secretary	SUPPORT TO THE DISABLED
2 Administrative Officer	ST MARTINS SCHOOL
9 School Technician	1 Headteacher
2 Nursery Officer	1 Deputy Headteacher
3 Nursery Assistant	3 Teacher
1 Nursery Nurse	5 Classroom Aide
7 Classroom Aide	1 House Parent
322	1 Enrolled Nurse
	12

# HEADEDUCATION, THE DISABLED, YOUTH, CULTURE AND1CONSUMER AFFAIRS (Cont)

(iii) ESTABLISHMENT (cont)		
EDUCATION (Cont) ST BERNADETTE'S OCC THERAPY CENTRE	UPATIONAL	
1 Manageress 1 Assistant Manageress		
2 Enrolled Nurse		
1 Teacher		
6 Classroom Aide		
1 Vehicle Escort		
$-\frac{1}{13}$ Administrative Officer	TOTAL EDUCATION, YOUTH,	
15	CULTURE & CONSUMER AFFAIRS	379
	TOTAL SUPPORT TO THE DISABLED	25
(iv) INDUSTRIAL STAFF	TOTAL EDUCATION, YOUTH,	MANA CHARLES STATES IN THE CONTRACTOR STATES IN
	CULTURE & CONSUMER AFFAIRS	160
	TOTAL SUPPORT TO THE DISABLED	7

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## HEADEDUCATION, THE DISABLED, YOUTH, CULTURE AND<br/>CONSUMER AFFAIRS

## 1 - A EDUCATION, YOUTH, CULTURE AND CONSUMER AFFAIRS

EXPENDITURE			ESTIMATE
SUB-HEAD			1997/98
			£
1	PERSONAL EMOLUMENTS		
	(a) Salaries		8,153,700
	(b) Overtime		9,000
	(c) Allowances		31,700
	(d) Temporary Assistance		394,600
	Total Personal	Emoluments	8,589,000
2	INDUSTRIAL WAGES		
	(a) Basic Wages		977,800
	(b) Overtime		88,300
	(c) Allowances		12,900
	Total Indu	strial Wages	1,079,000
	OTHER CHARGES		
3	Office Expenses:		
	(a) General Expenses	£78,000	
	(b) Electricity and Water	£120,000	
	(c) Telephone Service	£60,000	
	(d) Printing and Stationery	£4,000	
	Contracted Services-		
	(e) Office Cleaning Services - ABC Services Co Ltd	£6,000	
			268,000
4	School Expenses:		
	(a) Refreshments in Schools	£16,000	
	(b) Books and Equipment	£362,600	
	(c) School Furniture	£35,200	
	(d) Examination Expenses	£121,900	
	(e) Educational Field Trips	£10,000	
	(f) Education of Children Outside of Government Schools	£10,300	
	(g) Transport of School Children	£9,200	
	(h) In-Service Education	£36,000	
	(i) Visits of School Children from Abroad	£3,800	
_			605,000
5	College of Further Education		82,000
6	Scholarships (Appendix G)		1,900,000
7	Teachers' Centre Running Expenses		4,000
8	Intensive Language Courses		4,000
	cari	ried forward	2,863,000

# HEADEDUCATION, THE DISABLED, YOUTH, CULTURE AND<br/>CONSUMER AFFAIRS

### 1 - A EDUCATION, YOUTH, CULTURE AND CONSUMER AFFAIRS (cont)

EXPENDITURE SUB-HEAD		ESTIMATE 1997/98
citeron and a second second		£
	brought forward	2,863,000
	OTHER CHARGES (cont.)	
9	Youth and Culture:	
	(a) Youth Grants £15,000	
	(b) Youth Activities £45,000	
	(c) Cultural Grants £23,000	
	(d) Cultural Activities £29,000	
	Contracted Services-	
	(e) John Mackintosh Hall - Knightsfield Holdings Ltd £136,900	
	(f) Cleaning of J. Mack Hall - ABC Services Co Ltd £25,100	
		274,000
10	Contribution to Gibraltar Development Corporation (Appendix E):	
	(a) Community Advisory Service	35,000
	Total Other Charges	3,172,000
TOTAL	EDUCATION, YOUTH, CULTURE AND CONSUMER AFFAIRS	
	Personal Emoluments	8,589,000
	Industrial Wages	1,079,000
	Other Charges	3,172,000
	Total Education, Youth, Culture and Consumer Affairs	12,840,000

# HEADEDUCATION, THE DISABLED, YOUTH, CULTURE AND<br/>CONSUMER AFFAIRS

#### 1 - B <u>SUPPORT TO THE DISABLED</u>

EXPENDITURE		ESTIMATE
SUB-HEAD		1997/98
		£
1	PERSONAL EMOLUMENTS	
	(a) Salaries	351,000
	(b) Overtime	0
	(c) Allowances	0
	(d) Temporary Assistance	0
	Total Personal Emoluments	351,000
2	INDUSTRIAL WAGES	
	(a) Basic Wages	58,000
	(b) Overtime	0
	(c) Allowances	0
	Total Industrial Wages	58,000
	OTHER CHARGES	
3	Support to the Disabled:	
	(a) St Martin's School £23,400	
	(b) St Bernadette's Occupational Therapy Centre £49,600	
	(c) Grant to Dr Giraldi's Home £191,000	
	(d) Education Abroad £314,000	
	(e) Support Benefits $\pounds 60,000$	
	(f) Home Help $\pounds 20,000$	
	(g) Contingencies £50,000	
		708,000
	Total Other Charges	708,000
TOTAL	SUPPORT TO THE DISABLED	
	Personal Emoluments	351,000
	Industrial Wages	58,000
	Other Charges	708,000
	Total Support to the Disabled	1,117,000

SUMMARY	EDUCATION, THE DISABLED, YOUTH, CULTURE AND	
	CONSUMER AFFAIRS	
HEAD - 1	1 - A Education, Youth, Culture and Consumer Affairs	12,840,000
	1 - B Support to the Disabled	1,117,000
	Total Education, the Disabled, Youth, Culture and Consumer Affairs	13,957,000

## HEAD EMPLOYMENT AND TRAINING AND BUILDINGS AND WORKS 2

(i) Estimate of the amount required in the year ending 31 March 1998 for the salaries and expenses of the Ministry of Employment and Training and Buildings and Works

£8,931,000

- (ii) The Controlling Officers of this Head are:
  - (i) 2 A Employment and Training Head, Employment and Training
  - (ii) 2 B Buildings and Works Head, Buildings and Works

#### (iii) ESTABLISHMENT

EMPLOYMENT AND T	<u>RAINING</u>	<b>BUILDINGS AND WORK</b>	<u>s</u>
HEAD OFFICE		ADMINISTRATION	
1 Senior Officer		1 Senior Officer	
1 Higher Executive Officer		1 Senior Executive Officer	
1 Executive Officer		1 Higher Executive Officer	
1 Administrative Officer		2 Executive Officer	
3 Labour Inspector		1 Instructional Officer	
1 Careers Officer		9 Administrative Officer	
1 Higher Professional and Tec	chnical Officer	2 Typist	
1 Instructional Officer		1 Messenger	
3 Instructor		18	
13			
CONSTRUCTION TRAIN 1 Training Centre Manager 1 Assistance Training Centre 2		HOUSING SUPPORT 1 Senior Professional and Tech 1 Higher Professional and Tech 7 Professional and Technical C 17 Works Supervisor 3 Administrative Officer (Time 2 Stores Supervisory Grade 'D	hnical Officer Officer ekeeper)
		<u>31</u> LOYMENT & TRAINING DINGS & WORKS	15 49
(iv) INDUSTRIAL STAFF		LOYMENT & TRAINING DINGS & WORKS	8 234

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## HEAD | EMPLOYMENT AND TRAINING AND BUILDINGS AND WORKS

## 2 - A EMPLOYMENT AND TRAINING

EXPENDITURE SUB-HEAD		ESTIMATE 1997/98
1		£
1	PERSONAL EMOLUMENTS	
	(a) Salaries	297,000
	(b) Overtime	18,000
	(c) Allowances	0
	(d) Temporary Assistance	0
	Total Personal Emoluments	315,000
2	INDUSTRIAL WAGES	
	(a) Basic Wages	128,000
	(b) Overtime	15,000
	(c) Allowances	0
	Total Industrial Wages	143,000
	OTHER CHARGES	
3	Industrial Tribunal Expenses	8,000
4	Contribution to Gibraltar Development Corporation (Appendix E):	
	(a) Employment and Training Board	2,311,000
	Total Other Charges	
TOTAL	EMPLOYMENT AND TRAINING	
	Personal Emoluments	315,000
	Industrial Wages	143,000
	Other Charges	2,319,000
	Total Employment and Training	

### HEAD | EMPLOYMENT AND TRAINING AND BUILDINGS AND WORKS

## 2 - B BUILDINGS AND WORKS

EXPENDITURE		n an	ega kan ya manan kanan kan Inga kan ya manan kanan kana	ESTIMATE
SUB-HEAD				1997/98
		ennen Brannin Edit Statuman Editaria ander an en en fan fan statuman en en fan statumente fan en een en en en e		£
1	PERS	ONAL EMOLUMENTS		
	(a)	Salaries		843,000
	(b)	Overtime		194,000
	(c)	Allowances		25,000
	(d)	Temporary Assistance		0
	(e)	Bonuses		145,000
			Total Personal Emoluments	1,207,000
2	INDU	STRIAL WAGES		
	Housi	ng Maintenance:		
	(a)	Basic Wages	£2,123,000	
	(b)	Overtime	0£0	
	(c)	Allowances	£17,500	
	(d)	Bonuses	£499,500	<b>a</b> (10,000
				2,640,000
	-	gency Housing Maintenance:		
	(e)	Basic Wages	£0	
	(f)	Overtime	£375,000	
	(g)	Allowances	£0	375,000
	TT	Wandone		375,000
		ng Wardens:	£327,500	
	(h)	Basic Wages Overtime	£65,500	
,	(i) (i)	Allowances	£5,000	
	(j)	Anowances		398,000
			Total Industrial Wages	
	OTH	ER CHARGES		
3		e Expenses:		
	(a)	General Expenses	£12,700	
	(b)	Electricity and Water	£7,000	
	(c)	Telephone Service	£24,800	
	(d)	Printing and Stationery	£12,500	
				57,000
4	Opera	ational Expenses:		
	(a)	Protective Clothing	£7,000	
	(b)	Transport Expenses	£2,400	1
	(c)	Staff Training	£29,600	4
				39,000
			carried forward	96,000

## HEAD | EMPLOYMENT AND TRAINING AND BUILDINGS AND WORKS

## 2 - B BUILDINGS AND WORKS (cont)

.

EXPENDITURE SUB-HEAD			ESTIMATE 1997/98
			£
		brought forward	96,000
	OTHER CHARGES (Cont)		
5	Electricity and Water Depots - Running Expenses		20,000
6	Housing Maintenance - Materials		1,100,000
7	Housing Wardens - Materials		168,000
8	Housing Estates - Staircase Lighting		150,000
		Total Other Charges	1,534,000
TOTAL	BUILDINGS AND WORKS		in an
	Personal Emoluments		1,207,000
	Industrial Wages		3,413,000
	Other Charges		1,534,000
	Tot	al Buildings and Works	6,154,000

SUMMARY	EMPL	DYMENT AND TRAINING AND BUILDINGS AND WORKS	
HEAD - 2	2 - A	2 - A Employment and Training	
	2 - B	Buildings and Works	6,154,000
		Total Employment and Training and Buildings and Works	8,931,000

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#### HEAD <u>ENVIRONMENT AND HEALTH</u> 3

(i) Estimate of the amount required in the year ending 31 March 1998 for the salaries and expenses of the Ministry of Environment and Health

£13,604,000

(ii) The Controlling Officer of this Head is the Principal Secretary, Environment and Health

#### (iii) ESTABLISHMENT

ENVIRONMENT AND H	ERITAGE ENVIRONMEN	T AND HERITAGE (Cont)
ADMINISTRATION	CLEANSING AN	<b>ID CEMETERIES</b>
1 Senior Executive Officer	1 Higher Profession	al and Technical Officer
1 Senior Professional and Tec	hnical Officer <u>2</u> Process and Gene	ral Supervisory Grade E
1 Building Inspector	3	
2 Environmental Monitor		
1 Archivist		
1 Assistant Archivist		
2 Administrative Officer		
1 Office Keeper III		
10		
DEVELOPMENT AND PI 1 Senior Professional and Tec 2 Higher Professional and Tec 3 Professional and Technical 1 Instructional Officer 2 Technical Grade 1 2 Administrative Officer 2 Typist 13	chnical Officer	
	TOTAL ENVIRONMENT AND HERITA	AGE 26
(iv) INDUSTRIAL STAFF	TOTAL ENVIRONMENT AND HERITA	AGE 14

## HEAD ENVIRONMENT AND HEALTH

## 3 - A ENVIRONMENT AND HERITAGE

EXPENDITURE			alaan maana ka	ESTIMATE
SUB-HEAD				1997/98
				£
1	PERS	ONAL EMOLUMENTS		
	(a)	Salaries		393,300
	(b)	Overtime		49,000
	(c)	Allowances		3,700
	(d)	Temporary Assistance		0
	Rains in faile an ann	Tota	Personal Emoluments	446,000
2.		STRIAL WAGES		
		sing Section:		
	(a)	Basic Wages	£61,500	
	(b)	Overtime	£17,300	
	(c)	Allowances	£3,200	
	~			82,000
	Cemet			
	(d)	Basic Wages	£101,600	
	(e)	Overtime	£56,200	
	(f)	Allowances	£200	1 50 000
			Total Industrial Wasses	158,000
	OTUT		Total Industrial Wages	240,000
3		ER CHARGES		
3		Expenses:	C12 400	
	(a)	General Expenses	£12,400	
	(b)	Electricity and Water	£13,000	
	(c) (d)	Telephone Service	£4,600	
	(d)	Printing and Stationery	£3,000	33,000
4	Onera	tional Expenses:		35,000
т	(a)	Protective Clothing	£2,000	
	(b)	Transport Expenses	£200	
	(c) (c)	Equipment Expenses	£9,700	
	(d)	Staff Training	£4,000	
	(e)	Cleansing Section - Materials	£2,000	
	(f)	Litter Control Expenses	£10,000	
	(r) (g)	Contracted Services-		
		Office Cleaning Services - ABC Services Co L	.td £12,100	
				40,000
			carried forward	73,000

#### HEAD ENVIRONMENT AND HEALTH

## 3 - A ENVIRONMENT AND HERITAGE (cont)

EXPENDITURE				ESTIMATE
SUB-HEAD				1997/98
				£
	<u>OTHE</u>	ER CHARGES (cont)	brought forward	73,00
5	Cemet	teries:		
	(a)	General Expenses	£11,800	
		Contracted Services-		
	(b)	Upkeep of Cemeteries - Gibral Flora Ltd	£31,200	
				43,00
6	Herita	ge:		
	(a)	Archaeological Excavations	£10,000	
	(b)	Heritage Conferences	£35,000	
	(c)	Heritage Plan	£1,000	
	(d)	Archives	£15,000	
	(e)	Promotion of Heritage Isssues	£30,200	
		Contracted Services-		
	(f)	Running of Museum - Knightsfield Holdings Ltd	£200,800	
				292,00
7	Enviro	onment:		
	(a)	Oil Pollution	£32,000	
	(b)	Materials and Equipment	£1,000	
		Contracted Services-		
	(c)	Environmental Health - Environmental Agency Ltd	£815,100	
	(d)	Animal Welfare - Animal Welfare Centre	£21,800	
	(e)	Natural History - Trust for Natural History and		
		Helping Hand Trust	£31,100	
	(f)	Running of Alameda Gardens - Wildlife Ltd	£232,500	
	(g)	Upkeep of Planted Areas - Green Arc Ltd	£311,500	
				1,445,00
8	Collec	ction and Disposal of Refuse:		
	(a)	Collection of Refuse - public awareness programme	£13,700	
		Contracted Services-	:	
	(b)	Collection of Refuse - Industrial Cleaners Ltd	£1,068,400	
	(c)	Rotational Skip Services - Rent-a-Skip Ltd	£47,900	
	(d)	Disposal of Refuse - Intown Developments Ltd	£1,674,000	
				2,804,00
9	Public	e Markets:		
	(a)	Public Market Expenses	£20,000	
		Contracted Services-		
	(b)	Management of Markets - Parkside Investments Lto	£27,000	-
				47,00
			carried forward	4,704,00

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## HEAD | ENVIRONMENT AND HEALTH

## 3 - A ENVIRONMENT AND HERITAGE (cont)

EXPENDITURE SUB-HEAD			ESTIMATE 1997/98
			£
		brought forward	4,704,000
	OTHER CHARGES (cont)		
10	Cleaning and Upkeep of Public Places:		
	(a) Materials and Other Costs	£107,100	
	Contracted Services-		
	(b) Sights Trading Co Ltd	£252,000	
	(c) EMMI Ltd	£148,300	
	(d) Parkside Investments Ltd	£101,400	
	(e) Rammal Ltd	£196,000	
	(f) Truliclen Ltd	£109,900	
	(g) ABC Services Co Ltd	£116,300	
			1,031,000
11	Services provided by Gibraltar Community Projects Ltd		
	(a) Salaries	£115,000	
	(b) Wages	£2,300,000	
	(c) Materials	£250,000	
	(d) Other Costs	£48,000	
			2,713,000
			8,448,000
1		<u></u>	
TOTAL	ENVIRONMENT AND HERITAGE		
	Personal Emoluments		446,000
	Industrial Wages		240,000
	Other Charges		8,448,000
	-	onment and Heritage	

#### HEAD ENVIRONMENT AND HEALTH

## 3 - B <u>HEALTH</u>

EXPENDITURE SUB-HEAD		ESTIMATE 1997/98
1	PERSONAL EMOLUMENTS	£ 0
2	INDUSTRIAL WAGES	0
3	OTHER CHARGES Contribution to Gibraltar Health Authority (Appendix F) Total Other Charges	4,470,000 4,470,000
TOTAL	HEALTH	
	Other Charges	4,470,000
	Total Health	4,470,000

SUMMARY	ENVIR	ONMENT AND HEALTH	
	3 - A	Environment and Heritage	9,134,000
HEAD - 3	3 - B	Health	4,470,000
		<b>Total Environment and Health</b>	13,604,000

## HEAD GOVERNMENT SERVICES AND SPORTS 4

(i) Estimate of the amount required in the year ending 31 March 1998 for the salaries and expenses of the Ministry of Government Services and Sports

£18,032,000

- (ii) The Controlling Officers of this Head are:
  - (i) 4 A Support Services Senior Executive, Government Services
  - (ii) 4 B Electricity City Electrical Engineer
  - (iii) 4 C Fire Service Chief Fire Officer
  - (iv) 4 D Post Office Postal Services Mananger
  - (v) 4 E Broadcasting Senior Executive, Government Services
  - (vii) 4 G Sports Sports Manager

#### (iii) ESTABLISHMENT

#### SUPPORT SERVICES

GENERAL

- 1 Executive Officer
- 1 Personal Secretary

#### \_\_\_\_2

## INFRASTRUCTURE, ENGINEERING AND DESIGN

- 2 Senior Professional & Technical Officer
- 3 Higher Professional & Technical Officer
- 6 Professional & Technical Officer
- 1 Technical Grade I
- 1 Executive Officer
- 3 Administrative Officer
- 1 Typist
- 1 Telephonist
- 18

#### SUPPORT SERVICES (Cont) ELECTRICAL, GARAGE AND WORKSHOPS

- 1 Senior Professional & Technical Officer
- 2 Higher Professional & Technical Officer
- 5 Professional & Technical Officer
- 1 Works Supervisor

#### 9

#### COMPUTER SERVICES

- 1 Senior Executive Officer
- 1 Higher Executive Officer
- 4 Executive Officer
- 1 Administrative Officer
- \_\_\_\_7

**FIRE SERVICE (Contd)** 

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## HEAD GOVERNMENT SERVICES AND SPORTS (Cont) 4

(iii) ESTABLISHMENT (cont)

#### **ELECTRICITY UNDERTAKING**

	TOTAL FIRE SERVICE	0
(iv) INDUSTRIAL STAFF	TOTAL SUPPORT SERVICES TOTAL ELECTRICITY	60 38
	TOTAL SPORTS	7
72 Carried Forward	TOTAL POST OFFICE	56
1 Leading Fire Control Operator		83
48 Fireman/Firefighter	TOTAL ELECTRICITY	75
8 Leading Firefighter	TOTAL SUPPORT SERVICES	36
7 Sub Officer		
4 Station Officer		
2 Divisional Officer 1	7	
1 Deputy Chief Fire Officer	<u> </u>	
1 Chief Fire Officer	3 Sports Centre Supervisor	•
FIRE SERVICE	1 Executive Officer	
	1 Sports Development Offi	cer
	1 Senior Executive Officer	
2 Station Plant Attendant	SPORTS	
1 Station Plant Operator		
Supernumerary Staff	56	
_	20 Postman	
1 Telephonist	9 Postman Higher Grade	
1 Typist	2 Post Office JV5	
6 Administrative Officer	2 Post Office JV3	
1 Executive Officer	1 Typist	
1 Higher Executive Officer	18 Administrative Officer	
2 Metalworker	2 Executive Officer	
2 Electrotechnical Technician	1 Higher Executive Officer	•
21 Shift Maintenance Mechanical	Worker 1 Postal Services Manager	
5 Station Plant Attendant	POST OFFICE	
5 Station Plant Operator		
5 Switchboard Attendant	83	
2 Installation Inspector	1 Typist	
1 Consumer Services Officer	1 Administrative Assistant	
11 Professional & Technical Offic		
4 Higher Professional & Technic	1	
3 Senior Professional & Technica	-	
1 City Electrical Engineer	72 Brought Forward	

**TOTAL POST OFFICE** 

**TOTAL SPORTS** 

## HEAD GOVERNMENT SERVICES AND SPORTS

## 4 - A <u>SUPPORT SERVICES</u>

.

EXPENDITURE				ESTIMATE
SUB-HEAD				1997/98
				£
	PERSONAL EMOLUMENTS General:			
	Ì	Salaries	100 000	
	(a) (b)	Overtime	£29,600	1
	(0) (c)	Allowances	£5,400	1
	(d)		£2,000	1
		Temporary Assistance	£0	-
	Infrastructure, Engineering and Design:			37,000
	(e)	Salaries	£321,400	
	(f)	Overtime	£19,700	ł
	(g)	Allowances	£8,900	
	(h)	Temporary Assistance	£0	1
		1		350,000
	Electrical, Workshops and Garages:			
	(i)	Salaries	£174,700	
	(j)	Overtime	£44,000	1
	(k)	Allowances	£10,300	
	(l)	Temporary Assistance	£0	
				229,000
	Computer Services:			ŕ
	(m)	Salaries	£126,500	
	(n)	Overtime	£36,000	
	(0)	Allowances	£20,500	
	(p)	Temporary Assistance	£0	
				183,000
			Total Personal Emoluments	
2		STRIAL WAGES		
		tructure, Engineering and Design		
	(a)	Basic Wages	£10,600	
	(b)	Overtime	£3,400	
	(c)	Allowances	£0	
				14,000
	Electrical, Workshops and Garages:			
	(d)	Basic Wages	£631,200	
	(e)	Overtime	£201,400	
	(f)	Allowances	£15,400	
				848,000
			Total Industrial Wages	862,000

### HEAD GOVERNMENT SERVICES AND SPORTS

#### 4 - A <u>SUPPORT SERVICES (cont</u>)

EXPENDITURE		ESTIMATE
SUB-HEAD		1997/98
		£
	OTHER CHARGES	
3	Office Expenses:	
	(a) General Expenses £12,200	
	(b) Electricity and Water £20,300	
	(c) Telephone Service £26,500	
	(d) Printing and Stationery £6,000	
		65,000
4	Operational Expenses:	
	(a) Protective Clothing £5,800	
	(b) Surveys £1,000	
	(c) Office Equipment and Drawing Materials £17,000	
	(d) Computer Running Expenses £8,000	
	(e) Materials Laboratory £4,200	
	(f) Staff Training $\pounds 4,000$	
		40,000
5	Computer Section - Operational Expenses	49,000
6	Materials and Other Costs:	
	(a) Electrical Section £95,000	
	(b) Garages and Workshops £168,000	
		263,000
7	Compensation in lieu of Water Tariff Increase	605,000
8	Disposal of Fly Ash	55,000
9	City Plan	30,000
	Total Other Charges	1,107,000
TOTAL	SUPPORT SERVICES	
	Personal Emoluments	799,000
	Industrial Wages	862,000
	Other Charges	1,107,000
	Total Support Services	2,768,000

### HEAD GOVERNMENT SERVICES AND SPORTS

### 4 - B <u>ELECTRICITY</u>

EXPENDITURE				ESTIMATE
SUB-HEAD				1997/98
1	DED			£
1		SONAL EMOLUMENTS		
	(a)	Salaries		1,175,000
	(b)	Overtime		438,000
	(c)	Allowances		181,000
	(d)	Temporary Assistance		С
2			Total Personal Emoluments	1,794,000
2		JSTRIAL WAGES ration:		
	(a) (b)	Basic Wages Overtime	£36,300	
	(0) (c)	Allowances	£10,200	
	(0)	Allowances	£4,500	
	Distri	bution:		51,000
	(d)	Basic Wages	(172.000	
	(e)	Overtime	£173,000	
	(f)	Allowances	£40,000	
	(-)	1 110 17411005	<b>£8,000</b>	221 000
	Emer	gency Service:		221,000
	(g)	Basic Wages	£0	
	(h)	Overtime	£33,500	
	(i)	Allowances	£12,500	
				46,000
	Electr	o-technical:		10,000
	(j)	Basic Wages	£172,900	
	(k)	Overtime	£37,500	
	(1)	Allowances	£11,600	
				222,000
		vements to Networks and Infrastructure:		,
	(m)	Basic Wages	£0	
	(n)	Overtime	£231,000	
	(0)	Allowances	£2,000	
	<b>.</b>			233,000
1		vements to Public Lighting:		
1	(p)	Basic Wages	£0	
1	(q)	Overtime	£20,000	
	(r)	Allowances	£0	
				20,000
	·····		Total Industrial Wages	793,000

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### HEAD GOVERNMENT SERVICES AND SPORTS

### 4 - B ELECTRICITY (cont)

EXPENDITURE			ESTIMATE
SUB-HEAD			1997/98
	OTHER CHARGES		
3	Office Expenses:		
	(a) General Expenses	£6,000	
	(b) Electricity and Water	£4,800	
	(c) Telephone Service	£26,000	
	(d) Printing and Stationery	£4,200	
			41,000
4	Operational Expenses:		
	(a) Protective Clothing	£8,000	
	(b) Transport Expenses	£1,000	
	<b>Contracted Services-</b>		
	(c) Office Cleaning Services	s - ABC Services Co Ltd £24,000	2
			33,000
5	Generation:		
	(a) Materials	£250,000	
	(b) Fuel	£2,220,000	
	(c) Lubricants	£74,000	2
			2,544,000
6	Distribution:		
	(a) Materials	£80,000	
	(b) Public Lighting	£50,000	
			130,000
7	Electro-technical:		
	(a) Materials	£83,000	
	(b) Public Illuminations	£19,000	
			102,000
8	Materials for Improvements:		
	(a) Networks and Infrastruc		
	(b) Public Lighting	£30,000	
			190,000
9	Purchase of Electricity		3,514,000
10	Contractual Capacity Charge - O.	E.S.C.O Power Station	1,072,000
11	Commercial Projects		5,000
		Total Other Charge	5 7,631,000
TOTAL	ELECTRICITY		
	Personal Emoluments		1,794,000
	Industrial Wages		793,000
	Other Charges		7,631,000
		Total Electricity	10,218,000

### HEAD GOVERNMENT SERVICES AND SPORTS

# 4 - C FIRE SERVICE

EXPENDITURE		ESTIMATE
SUB-HEAD		1997/98
		£
1	PERSONAL EMOLUMENTS	
	(a) Salaries	1,535,700
	(b) Overtime	399,700
	(c) Allowances	11,600
	(d) Temporary Assistance	0
	Total Personal Emoluments	1,947,000
2	INDUSTRIAL WAGES	0
	OTHER CHARGES	
3	Office Expenses:	
	(a) General Expenses $\pounds 7,500$	
	(b) Electricity and Water $\pounds 20,000$	
	(c) Telephone Service $\pounds 12,000$	
	(d) Printing and Stationery £2,000	
	Contracted Services:	
	(e) Office Cleaning Services - ABC Services Co Ltd £16,500	50.000
4	Operational Expenses:	58,000
	(b)Oil Pollution - Control£1,500(c)Fire Precautions in Government Premises£4,000	
	(c)Fire Freeducions in Government Fremises£4,000(d)Protective Clothing and Uniforms£23,000	
	(e) Civil Protection £3,000	
	(f) Staff Training (includes Senior Officer Courses) £49,500	
		114,000
	Total Other Charges	172,000
TOTAL	FIRE SERVICE	
	Personal Emoluments	1,947,000
	Industrial Wages	0
	Other Charges	172,000
	Total Fire	2,119,000

### HEAD GOVERNMENT SERVICES AND SPORTS

### 4 - D POST OFFICE

·

EXPENDITURE		ESTIMATE
SUB-HEAD		1997/98
		£
1	PERSONAL EMOLUMENTS	
	(a) Salaries	678,000
	(b) Overtime	223,000
	(c) Allowances	89,000
	(d) Temporary Assistance	0
	Total Personal En	noluments 990,000
2	INDUSTRIAL WAGES	
	(a) Basic Wages	36,300
	(b) Overtime	4,500
<i>.</i>	(c) Allowances	200
	Total Industr	rial Wages 41,000
	OTHER CHARGES	
3	Office Expenses:	
	(a) General Expenses	£15,000
	(b) Electricity and Water	£6,000
	(c) Telephone Service	£8,000
	(d) Printing and Stationery	£5,000
4	Operational Expenses:	34,000
-	(a) Supply of Stamps	£8,000
	(b) Postal Stores and Equipment	£12,800
	(c) Transport Services	£2,200
	(d) Uniforms	£5,000
	(e) Transfer of Parcel Stores	£3,000
		31,000
5	Cost of Outgoing Mail and Bulk Mailing	443,000
6	Purchase of Commemorative Coins	41,000
7	Contribution to International Bureau	22,000
8	Upgrading Security Equipment	7,000
	Total Othe	er Charges 578,000
TOTAL	POST OFFICE	
	Personal Emoluments	990,000
	Industrial Wages	41,000
	Other Charges	578,000
	Total Po	ost Office 1,609,000

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Page 38

### HEAD GOVERNMENT SERVICES AND SPORTS

### 4-E BROADCASTING

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EXPENDITURE SUB-HEAD		ESTIMATE 1997/98
SUD-MEAD		
1	PERSONAL EMOLUMENTS	£ 0
2	INDUSTRIAL WAGES	0
	OTHER CHARGES	
3	Contribution to Gibraltar Broadcasting Corporation	800,000
	Total Othe	r Charges 800,000
TOTAL	BROADCASTING	
	Personal Emoluments	0
	Industrial Wages	0
	Other Charges	800,000
	Total Bro	adcasting 800,000

### HEAD GOVERNMENT SERVICES AND SPORTS

### 4 - F <u>SPORTS</u>

EXPENDITURE			ESTIMATE
SUB-HEAD			1997/98
		n en	£
1	PERSONAL EMOLUMENTS		
	(a) Salaries		117,000
	(b) Overtime		18,100
•	(c) Allowances		7,900
	(d) Temporary Assistance		0
		<b>Total Personal Emoluments</b>	143,000
2	INDUSTRIAL WAGES		
	(a) Basic Wages		133,400
	(b) Overtime		75,600
	(c) Allowances		8,000
		Total Industrial Wages	217,000
	OTHER CHARGES		
3	Office and Stadium Expenses		
	(a) General Expenses	£7,800	
	(b) Electricity and Water	£25,000	
	(c) Telephone Service	£3,900	
	(d) Printing and Stationery	£1,300	
			38,000
4	Operational Expenses:		
÷	(a) Hospitality for Visiting Teams	£3,000	
	(b) Maintenance of Equipment	£7,000	
5	Sports Development		10,000
	(a) General Department	£50,000	
	(b) Sports Development Unit	£10,000	
			60,000
6	Grants to Sporting Societies		50,000
		Total Other Charges	158,000
TOTAL	SPORTS		
	Personal Emoluments		143,000
	Industrial Wages		217,000
	Other Charges		158,000
		Total Sports	518,000

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### HEAD GOVERNMENT SERVICES AND SPORTS (Cont)

IIEAD	GOVERNMENT SERVICES AND SPORTS (COIL)	
4		
		ESTIMATE 1997/98
<b>SUMMARY</b>	GOVERNMENT SERVICES AND SPORTS	£
	4 - A Support Services - Senior Executive, Government Services	2,768,000
HEAD - 4	4 - B Electricity - City Electrical Engineer	10,218,000
	4 - C Fire Service - Chief Fire Officer	2,119,000
	4 - D Post Office - Postal Services Mananger	1,609,000
	4 - E Broadcasting - Senior Executive, Government Services	800,000
	4 - F Sports - Sports Manager	518,000
	Total Government Services and Sports	18,032,000

# HEAD SOCIAL AFFAIRS 5

(i) Estimate of the amount required in the year ending 31 March 1998 for the salaries and expenses of the Ministry of Social Affairs

#### £2,535,000

#### (ii) The Controlling Officers of this Head are:

- (i) 5 A Department of Social Services Head, Social Services
- (ii) 5 B Prison Superintendent of Prisons

#### (iii) ESTABLISHMENT

	DCIAL SERVICES nior Officer	PRISON 1 Superintendent of Prisons	
1 50		1 Prison Officer Grade 5	
SC	CIAL SECURITY	6 Prison Officer Grade 7	
	nior Executive Officer	20 Prison Officer Grade 8	
1 Hi	gher Executive Officer	1 Administrative Officer	
	ecutive Officer	29	
2 Ins	spectors		
	Iministrative Officer		
1 Pe	rsonal Secretary		
1 Ty	pist		
2 M	essenger		
SC	CIAL WELFARE		
1 Hi	gher Executive Officer		
2 Se	nior Social Worker		
6 So	cial Worker		
2 Ad	Iministrative Officer		
1 Ty	pist		
1 Me	essenger		
2 As	sistant Houseparent		
HC	DUSING		
<u> </u>	gher Executive Officer		
51			
		TOTAL SOCIAL SERVICES	51
		TOTAL PRISON	29
(iv) INI	DUSTRIAL STAFF	TOTAL SOCIAL SERVICES	4
	DODINIAL DIALL	TOTAL SOCIAL SERVICES	4
			1

### HEAD SOCIAL AFFAIRS

### 5 - A DEPARTMENT OF SOCIAL SERVICES

EXPENDITURE		ESTIMATE	
SUB-HEAD		1997/98	
		£	
1	PERSONAL EMOLUMENTS		
	(a) Salaries	649,700	
	(b) Overtime	68,800	
	(c) Allowances	23,500	
	(d) Temporary Assistance	0	
	Total Personal Emolu	ments 742,000	
. 2	INDUSTRIAL WAGES		
	(a) Basic Wages	31,500	
	(b) Overtime	1,500	
	(c) Allowances	0	
	Total Industrial V	Wages 33,000	
	OTHER CHARGES		
3	Office Expenses:		
		6,000	
		1,600	
		7,200	
	(d) Printing and Stationery $\pounds 2$	4,200	
4	Operational Expenses:	59,000	
		0.000	
	(b) Rent Tribunal	0,000	
		£700	
		7,100 9,200	
		27,000	
5	Child Care Centre - Running Costs	133,000	
6	Workers Hostels:	155,000	
	(a) Casemates Hostel Expenses £160	0,000	
	-	0,000	
		320,000	
7	Rehabilitation Centre Expenses	80,000	
8	House Rents and Adminstration (i)	150,000	
9	Transfer to Social Assistance Fund - Import Duty Collections (Appendix D)		
10	Contribution to Gibraltar Development Corporation (Appendix D)		
	(a) Staff Services	35,000	
	Total Other Cha		

(i) Service currently provided by Residential Services Ltd on a contract basis

### HEAD SOCIAL AFFAIRS (Cont)

### 5 - A DEPARTMENT OF SOCIAL SERVICES (Cont)

		ESTIMATE 1997/98
TOTAL	DEPARTMENT OF SOCIAL SERVICES	£
	Personal Emoluments	742,000
	Industrial Wages	33,000
	Other Charges	904,000
	Total Department of Social Affairs	1,679,000

HEAD	SOC	IAL AFFAIRS		
5 - B	PRIS	SON		
EXPENDITUR	2			ESTIMATE
SUB-HEAD		ALTINATION CONTRACTOR RECEIPERS AND		1997/98
				£
. 1		SONAL EMOLUMENTS		
	(a)	Salaries		615,000
	(b)	Overtime		1,000
	(c)	Allowances		6,600
	(d)	Temporary Assistance		50,400
~			Total Personal Emoluments	673,000
2		JSTRIAL WAGES		
	(a)	Basic Wages		7,000
	(b)	Overtime		C
	(c)	Allowances		7.000
<del>977 </del>			Total Industrial Wages	7,000
3	1	ER CHARGES		
3	1	Expenses:	ca 100	
	(a) (b)	General Expenses Electricity and Water	£3,100	
	(0) (c)	-	£27,000	
	(c) (d)	Telephone Service Printing and Stationery	£4,500	
		Finding and Stationery	<u>£1,400</u>	26 000
4	Onera	ational Expenses:		36,000
•	(a)	Maintenance of Equipment	£3,500	
	(b)	Domestic Equipment	£6,000	
	(c) (c)	Uniforms	£7,000	
	(d)	Staff Training	£3,500	
				20,000
5	Expen	uses on Prisoners:		20,000
	(a)	Rehabilitation of Prisoners	£13,200	
	(b)	Maintenance of Prisoners	£84,000	
	(c)	Clothing for Prisoners	£3,000	
	(d)	Prisoners Wage Scheme	£5,800	
				106,000
6	Upgra	iding of Security Equipment		14,000
			Total Other Charges	176,000
TOTAL	PRISC	<u>NC</u>		
		nal Emoluments		673,000
	Indust	trial Wages		7,000
		Charges		176,000
			Total Prison	856,000

### HEAD SOCIAL AFFAIRS (Cont)

### 5 - B PRISON (Cont)

		ESTIMATE 1997/98
SUMMARY	SOCIAL AFFAIRS	£
	5 - A Department of Social Services	1,679,000
HEAD - 5	5 - B Prison	856,000
	Total Social Affairs	2,535,000

#### HEAD <u>TOURISM AND TRANSPORT</u> 6

(i) Estimate of the amount required in the year ending 31 March 1998 for the salaries and expenses of the Ministry of Tourism and Transport

£7,036,000

(ii) The Controlling Officers of this Head are:

- (i) 6 A Tourism Principal Secretary, Tourism and Transport
   (ii) 6 B Transport (Airport) Principal Secretary Tourism and Transport
- (ii) 6 B Transport (Airport) Principal Secretary, Tourism and Transport
- (iii) 6 C Transport (Roads) Highways Engineer
- (iv) 6 D Transport (Traffic) Principal Secretary, Tourism and Transport
- (v) 6 E Transport (Port) Captain of the Port

#### (iii) ESTABLISHMENT

#### **TOURISM**

- 1 Senior Officer
- 1 Personal Secretary
- 1 Administrative Officer
- 1 Typist

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#### **TRANSPORT - ROADS**

- 1 Senior Professional and Technical Officer
- 2 Professional and Technical Officer
- 2 Work Supervisor
- 2 Technical Grade I
- 1 Instructional Officer
- 1 Higher Executive Officer
- 2 Administrative Officer
- 1 Administrative Assistant
- <u>1</u> Typist

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#### **TRANSPORT - TRAFFIC**

- 1 Higher Professional and Technical Officer
- 5 Professional and Technical Officer
- 2 Administrative Officer
- <u>1</u> Typist
- \_\_\_\_\_9

TOTAL TOURISM	4
TOTAL TRANSPORT - ROADS	13
TOTAL TRANSPORT - TRAFFIC	9
TOTAL TRANSPORT - PORT	53

#### <u>PORT</u>

- 1 Captain of the Port
- 1 Marine Services Officer I (SPTO)
- 1 Executive Officer
- 4 Administrative Officer
- 1 Typist
- 2 Senior Boarding Officer
- 9 Boarding Officer
- 1 Port Maintenance Supervisor (PTO)
- 10 Coxswain/Engine Driver "A"
- 16 Seaman/Engine Driver "B"
- 1 Port Department Shipwright
- 2 Port Department Fitter
- 1 Seaman/Mechanic

50

#### SHIPPING REGISTRY

- 1 Executive Officer
- 1 Administrative Officer
- <u>1</u> Typist
- 3

### HEAD TOURISM AND TRANSPORT (Cont)

6

iv) INDUSTRIAL STAFF	TOTAL TOURISM	0
	<b>TOTAL TRANSPORT - ROADS</b>	21
	<b>TOTAL TRANSPORT - TRAFFIC</b>	0
	<b>TOTAL TRANSPORT - PORT</b>	5

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### HEAD | TOURISM AND TRANSPORT

### 6 - A <u>TOURISM</u>

EXPENDITURE			ESTIMATE
SUB-HEAD			1997/98
			£
1	PERSONAL EMOLUMENTS		
	(a) Salaries		60,200
	(b) Overtime		4,900
	(c) Allowances		2,900
	(d) Temporary Assistance		0
	Total Persor	nal Emoluments	68,000
2	INDUSTRIAL WAGES		0
	OTHER CHARGES		
3	Office Expenses:		
	(a) General Expenses	£17,000	
	(b) Electricity and Water	£5,000	
	(c) Telephone Service	£19,500	
	(d) Printing and Stationery*	£4,500	
			46,000
4	Operational Expenses:		
	(a) Transport Expenses	£700	
	(b) Repairs and Maintenance	£30,000	
	(c) Uniforms	£3,300	
	(d) Staff Training	£1,000	
			35,000
5	General Embellishment		150,000
6	Miss Gibraltar Show		30,000
7	Official Functions		13,000
8	Marketing, Promotions and Conferences		750,000
9	Tourism Development Consultancies		25,000
10	Tourism Sites:		
	Contracted Services-		
	(a) Management : Tourism Sites - Sights Management Ltd		
	(b) Coach Park Security Services - KIJY Parkings Ltd	£14,000	
	(c) Maintenance of Gibraltar Conference Centre Sound		
	Equipment - Sound Reinforcement Systems Ltd	£6,000	
			1,220,000
11	Gibraltar Tourism Board:		
	Contribution to Gibraltar Development Corporation (Appendix	<b>(E)</b> :	
	(a) Gibraltar Tourism Board		329,000
	Total	Other Charges	2,598,000

### HEAD | TOURISM AND TRANSPORT (Cont)

### 6 - A TOURISM (Cont)

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		ESTIMATE
177.187.70.199.799.799.799.799.799.799.799.799.799		1997/98
TOTAL	TOURISM	£
	Personal Emoluments	68,000
	Industrial Wages	0
	Other Charges	2,598,000
	Total Tourism	2,666,000

### HEAD | TOURISM AND TRANSPORT

# 6 - B TRANSPORT - AIRPORT

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EXPENDITURE SUB-HEAD		ESTIMATE 1997/98
1	PERSONAL EMOLUMENTS	£ 0
2	INDUSTRIAL WAGES	0
3	OTHER CHARGES Departure Tax Rebate Running of Airport: Contracted Services-	152,000
	(a) Air Terminal Management - Terminal Management Ltd Total Other Charges	780,000 932,000
TOTAL	TRANSPORT - AIRPORT	£
	Personal Emoluments Industrial Wages Other Charges	0 0 932,000
	Total Transport - Airport	

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### HEAD | TOURISM AND TRANSPORT

### 6 - C TRANSPORT - ROADS

EXPENDITURE		ESTIMATE
SUB-HEAD		1997/98
		£
1	PERSONAL EMOLUMENTS	
	(a) Salaries	219,600
	(b) Overtime	50,000
	(c) Allowances	7,400
	(d) Temporary Assistance	0
	Total Personal Emolu	iments 277,000
2	INDUSTRIAL WAGES	
	Maintenance of Highways:	
;	(a) Basic Wages £19	99,200
	(b) Overtime £12	20,000
	(c) Allowances £1	14,100
	(d) Bonuses £5	57,700
		391,000
	Total Industrial V	Wages 391,000
	OTHER CHARGES	
3	Office Expenses:	
		£4,000
		12,000
		£5,600
	(d) Printing and Stationery <u>£</u>	£2,400
		24,000
4	Operational Expenses:	
	(a) Protective Clothing	3,000
5	Materials and Other Costs:	
5		45,000
	· · · · · · · · · · · · · · · · · · ·	51,000
		11,000
		707,000
	Total Other Cl	
		£
TOTAL	TRANSPORT - ROADS	
	Personal Emoluments	277,000
	Industrial Wages	391,000
	Other Charges	734,000
	Total Transport -	

### HEAD | TOURISM AND TRANSPORT

### 6 - D TRANSPORT - TRAFFIC

.

EXPENDITURE SUB-HEAD		ESTIMATE 1997/98
		£
1	PERSONAL EMOLUMENTS	
	(a) Salaries	146,100
	(b) Overtime	3,000
	(c) Allowances	96,900
	(d) Temporary Assistance	0
	Total Personal Emolum	ents 246,000
2	INDUSTRIAL WAGES	0
	OTHER CHARGES	
3	Motor Vehicle Test Centre:	
	Office Expenses:	
	•	,100
		,000
		£700
	(d) Printing and Stationery £1.	,000
	Contracted Services:	
	(e) Office Cleaning Services - ABC Services Ltd £5	<u>,200</u> 13,000
. 4	Traffic Security Services:	15,000
	-	,500
	Contribution to Gibraltar Development Corporation (Appendix E	·
	(b) Parking Tickets and Tows - Gibraltar Security	<i>.</i>
	Services £300.	000
	Contracted Services-	,000
		,500
		358,000
	Total Other Cha	and the second
TOTAL	TRANSPORT - TRAFFIC	
	Personal Emoluments	246,000
	Industrial Wages	0
	Other Charges	371,000
	Total Transport - Tr	affic 617,000

### HEAD TOURISM AND TRANSPORT

### 6 - E TRANSPORT - PORT

EXPENDITURE				ESTIMATE
· SUB-HEAD				1997/98
	adeologija kom navnjegovaz			1997/198 £
1	PERS	SONAL EMOLUMENTS		L
	(a)	Salaries		813,000
	(b)	Overtime		262,400
	(c)	Allowances		115,600
	(d)	Temporary Assistance		115,000
			<b>Fotal Personal Emoluments</b>	1,191,000
2	INDU	USTRIAL WAGES		
	(a)	Basic Wages		49,700
	(b)	Overtime		10,200
	(c)	Allowances		100
				60,000
	OTHE	ER CHARGES		
3	Office	Expenses:		
	(a)	General Expenses	£6,000	
	(b)	Electricity and Water	£11,500	
	(c)	Telephone Service	£12,900	
	(d)	Printing and Stationery	£8,600	
				39,000
4	Opera	tional Expenses:		
	(a)	Transport Expenses	£900	
	(b)	Upkeep of Boarding Station and Wharves	£26,600	
	(c)	Maintenance of Launches	£27,200	
	(d)	Maintenance of Equipment	£5,200	
	(e)	Protective Clothing and Uniforms	£15,600	
	(f)	Port Advertising	£9,500	
	(g)	Surveyors Expenses	<b>£2,000</b>	
_		<b>—</b> · · ·		87,000
5	Yacht	Registrations:		
	<i>(</i> )	Contracted Services-		
	(a)	Management of Yacht Registry - Gibraltar	L	42,000
	<b>MIT</b> 1 ~ -		Total Other Charges	168,000
TOTAL		SPORT - PORT		
		al Emoluments		1,191,000
		rial Wages		60,000
	Other	Charges		168,000
			Total Transport - Port	1,419,000

# HEAD 6 TOURISM AND TRANSPORT (Cont)

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U		
		ESTIMATE
		1997/98
<u>SUMMARY</u>	TOURISM AND TRANSPORT	£
HEAD - 6	6 - A Tourism	2,666,000
	6 - B Transport - Airport	932,000
	6 - C Transport - Roads	1,402,000
	6 - D Transport - Traffic	617,000
	6 - E Transport - Port	1,419,000
	Tourism and Transport	7,036,000

# HEAD TRADE AND INDUSTRY 7

- (i) Estimate of the amount required in the year ending 31 March 1998 for the salaries and expenses of the Ministry of Trade and Industry
  - £1,271,000

(ii) The Controlling Officer of this Head is the Principal Secretary, Trade and Industry

#### (iii) ESTABLISHMENT

#### MINISTRY FOR TRADE AND INDUSTRY

- 1 Senior Officer
- 1 Higher Executive Officer
- 2 Executive Officer
- 1 Personal Secretary
- 1 Administrative Officer
- 3 Typist/Secretary
- 1 Messenger

10

TRADE LICENSING

- 1 Executive Officer
- 1 Administrative Officer

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- STATISTICS OFFICE
- 1 Government Statistician
- 1 Higher Executive Officer
- 2 Administrative Officer
- 1 Administrative Assistant
- <u>1</u> Typist

6

EUROPEAN FUNDS UNIT

1 Senior Professional and Technical Officer

1 Higher Executive Officer (also Official Receiver)

1 Executive Officer

1 Typist/Secretary

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#### **TOTAL TRADE & INDUSTRY**

22

HEAD	TRADE AND INDUSTRY	
7		
EXPENDITURE		ESTIMATE
SUB-HEAD		1997/98
		£
1	PERSONAL EMOLUMENTS	
	(a) Salaries	£362,000
	(b) Overtime	£19,000
	(c) Allowances	£7,000
	(d) Temporary Assistance	£38,000
	Total Personal Emolument	
2	INDUSTRIAL WAGES	0
edini mata nya kuna niki ny	OTHER CHARGES	
3	Office Expenses:	
	(a) General Expenses £17,000	
	(b) Electricity and Water £14,000	
	(c) Telephone Service £32,000	
	(d) Printing and Stationery £4,800	
	(e) Contracted Services:	
	Office Cleaning Services - Europroperty Ltd £25,200	
		93,000
4	Statistics Office Expenses	17,000
5	Marketing, Promotions and Conferences	250,000
6	Contribution to Financial Services Commission	170,000
7	Official Receiver Expenses	70,000
8	Contribution to Gibraltar Development Corporation (Appendix E):	
	(a) Small Business Board £83,000	
	(b) European Business Centre £62,000	
	(c) Other Staff Services $\pounds 100,000$	
		245,000
-	Total Other Charges	845,000

TOTAL	TRADE AND INDUSTRY	
	Personal Emoluments	426,000
	Industrial Wages	0
	Other Charges	845,000
	Total Trade and Industry	1,271,000

SUMMARY		
HEAD - 7	TRADE AND INDUSTRY	1,271,000

#### HEAD <u>ADMINISTRATION</u> 8

(i) Estimate of the amount required in the year ending 31 March 1998 for the salaries and expenses of the Secretariat, Personnel and the Civil Status and Registration Office

£5,529,000

(ii) The Controlling Officers of this Head are:

- (i) 8 A Secretariat Chief Secretary
- (ii) 8 B Personnel Personnel Manager
- (iii) 8 C Civil Status and Registration Office Head, Civil Status and Registration Office

CENTRAL PROCUREMENT AND

#### (iii) ESTABLISHMENT

#### SECRETARIAT OFFICE OF THE CHIEF MINISTER

1 Senior Officer (PPS/CM) MONITORING UNIT 1 Director, Press and Media 1 Senior Executive Officer 1 Senior Executive Officer (PS/CM) 1 Senior Professional & Technical Officer 1 Higher Executive Officer (PA/CM) 1 Higher Executive Officer 2 Technical Grade I 1 Senior Personal Secretary 2 Administrative Officer 1 Typist 1 Typist 6 8 OFFICE OF THE DEPUTY GOVERNOR 1 Higher Executive Officer LEGISLATION SUPPORT UNIT 1 Personal Secretary 1 Head, Legislation Support Unit 2 1 Senior Draftsman 2 Draftsman OFFICE OF THE CHIEF SECRETARY 1 Production Head 1 Chief Secretary **3 Executive Officer** 1 Senior Executive Officer 1 Personal Secretary 2 Higher Executive Officer 2 Typist 2 Executive Officer 11 8 Administrative Officer 1 Administrative Assistant **1** Personal Secretary 2 Typist 1 Office Keeper III 4 Messenger 1 Telephonist Supernumerary Staff

- 1 Administrative Officer
- 1 Typist
- . 26

#### HEAD <u>ADMINISTRATION (cont)</u>

8

#### (iii) ESTABLISHMENT (cont)

#### **PERSONNEL**

- 1 Personnel Manager
- 1 Senior Executive Officer
- 4 Higher Executive Officer
- 4 Executive Officer
- 7 Administrative Officer
- 3 Administrative Assistant
- 1 Personal Secretary
- 1 Typist
- 1 Messenger

Supernumary Staff

1 Administrative Assistant

Secretarial Assistance

5 Typist

29

### **CIVIL STATUS AND REGISTRATION OFFICE**

- 1 Senior Officer
- 1 Senior Executive Officer
- 1 Higher Executive Officer
- 2 Executive Officer
- 10 Administration Officer
- 3 Administrative Assistant
- 3 Typist
- 21

	TOTAL SECRETARIAT TOTAL PERSONNEL TOTAL CIVIL STATUS AND	53 29
	REGISTRATION OFFICE	21
(iv) INDUSTRIAL STAFF	TOTAL SECRETARIAT	4
	TOTAL PERSONNEL TOTAL CIVIL STATUS AND	1
	<b>REGISTRATION OFFICE</b>	0

### HEAD ADMINISTRATION

### 8 - A <u>SECRETARIAT</u>

EXPENDITURE			ESTIMATE
SUB-HEAD	and the second secon		1997/98
			£
1	PERSO	ONAL EMOLUMENTS	
	Genera	al Office:	
	(a)	Salaries £549,600	
	(b)	Overtime £88,000	
	(c)	Allowances £29,400	
	(d)	Temporary Assistance £0	
	(e)	Gratuities £9,000	
			676,000
	Gibralt	ar Co-Ordinating Centre for Criminal Intelligence and Drugs:	
	(f)	Salaries £18,000	
	(g)	Overtime £0	
	(h)	Allowances £4,000	
	(i)	Temporary Assistance £0	
			22,000
	Legisla	tion Support Unit:	
	(j)	Salaries £210,000	
	(k)	Overtime £1,000	
	(1)	Allowances £2,000	
	(m)	Temporary Assistance £0	
			213,000
	Central	Procurement and Monitoring Unit:	
	(n)	Salaries £133,000	
	(0)	Overtime £17,000	
	(p)	Allowances £2,000	
	(q)	Temporary Assistance £0	
			152,000
		Total Personal Emoluments	1,063,000
2	INDUS	STRIAL WAGES	
	(a)	Basic Wages	28,400
	(b)	Overtime	1,600
	(c)	Allowances	0
		Total Industrial Wages	30,000

### HEAD | ADMINISTRATION

### 8 - A SECRETARIAT (cont)

EXPENDITURE			ESTIMATE
SUB-HEAD			1997/98
			£
	OTHER CHARGES		
· 3	Office Expenses:		
	*	£10,000	
	(b) Electricity and Water	£7,000	
	(c) Telephone Service	£49,000	
	(d) Printing and Stationery	£17,000	
	On susting a Francisco		83,000
4	Operational Expenses:	C1 000	
	(a) Transport Expenses	£1,000	
		£11,000	
		£18,000	
	(d) Visiting Delegations and Civic Receptions	£40,000	70.000
5	Gibraltar Co-Ordinating Centre for Criminal Intelligence and Drugs:		70,000
J	(a) General Expenses	£4,700	
	(b) Electricity and Water	£1,000	
	(c) Telephone Service	£5,800	
	(d) Printing and Stationery	£1,500	
		£25,000	
	(f) Investigation and Research	£3,000	
	(g) Travelling Expenses	£8,000	
		20,000	49,000
6	Governor's Office Expenses		50,000
7	Legislation Support Unit Expenses:		,
	(a) General Expenses	£2,500	
	(b) Electricity & Water	£2,500	
	(c) Telephones	£5,000	
		£53,000	
		250,000	
		£50,000	
	(g) Contribution to Gibraltar Development Corporation: (Append	· · · · ·	
		£24,000	
			387,000
8	Central Procurement and Monitoring Unit Expenses		16,000
9	Communication and Information Expenses		42,000
· 10	Compensation Scheme - Fast Launches		1,000
11	Private Sector Fees For Legal Advice		100,000
	carried f	forward 🗌	798,000

### HEAD ADMINISTRATION

### 8 - A SECRETARIAT (cont)

EXPENDITURE			ESTIMATE
SUB-HEAD			1997/98
			£
		brought forward	798,000
	OTHER CHARGES (cont.)		
12	Political Lobbying, Invited Guests and Official Travel		250,000
13	Overseas Offices:		
	(a) London Office - Med. Management Consult	ants Ltd. £315,000	
	(b) Washington Office	£105,000	
	(c) Brussels Office	£80,000	
	(d) Madrid Office	£80,000	
			580,000
14	Grants:		
	(a) Sundry Grants	£200,000	
	(b) John Mackintosh Homes	£915,000	
			1,115,000
15	Contribution to Gibraltar Development Corporation	(Appendix E):	
	(a) Staff Services		1,000
16	Office Security Services:		
	Contracted Services-		
	(a) KIJY Parkings Ltd		60,000
17	Control of Entry Points to Gibraltar:		
	Contracted Services-		
	(a) Security and Immigration Ltd		590,000
tan - canada a da facto da como como como como como		Total Other Charges	3,394,000
TOTAL	<u>SECRETARIAT</u>		
	Personal Emoluments		1,063,000
	Industrial Wages		30,000
	Other Charges		3,394,000
		Total Secretariat	4,487,000

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### HEAD ADMINISTRATION

### 8 - B <u>PERSONNEL</u>

.

EXPENDITURE			ESTIMATE
SUB-HEAD			1997/98
			£
1	PERSONAL EMOLUMENTS		
	(a) Salaries		412,80
	(b) Overtime		9,00
	(c) Allowances		15,20
	(d) Temporary Assistance		9,00
		Total Personal Emoluments	446,00
2	INDUSTRIAL WAGES		
	(a) Basic Wages		10,00
	(b) Overtime		
	(c) Allowances		
		Total Industrial Wages	10,00
	OTHER CHARGES		
3	Office Expenses:		
	(a) General Expenses	£6,700	
	(b) Electricity and Water	£1,500	
	(c) Telephone Service	£9,500	
	(d) Printing and Stationery	£2,300	
			20,00
4	Operational Expenses:		,
	(a) Office Equipment	£5,000	
	(b) Recruitment Expenses	£15,000	
	(c) Staff Training	£1,000	
	-		21,00
5	Rent of Property		177,00
		Total Other Charges	218,00
TOTAL	PERSONNEL		
	Personal Emoluments		446,000
	Industrial Wages		10,00
	Other Charges		218,000
	0		674,000

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### HEAD ADMINISTRATION

### 8 - C CIVIL STATUS AND REGISTRATION OFFICE

EXPENDITURE				ESTIMATE
SUB-HEAD				1997/98
				£
1	PERS	SONAL EMOLUMENTS		
	(a)	Salaries		282,900
	(b)	Overtime		13,000
	(c)	Allowances		9,100
	(d)	Temporary Assistance		0
			Total Personal Emoluments	305,000
2	INDU	USTRIAL WAGES		
	(a)	Basic Wages		5,000
	(b)	Overtime		0
	(c)	Allowances		0
			Total Industrial Wages	5,000
	<u>OTH</u>	ER CHARGES		
3	Office	Expenses:		
	(a)	General Expenses	£2,500	
	(b)	Electricity and Water	£1,600	
	(c)	Telephone Service	£2,200	
	(d)	Printing and Stationery	£2,700	
				9,000
4	Opera	tional Expenses:		
	(a)	Binding and Rebinding of Land T	itles Registers	4,000
	(b)	EU Format Passports		45,000
			Total Other Charges	58,000
TOTAL	<u>CIVII</u>	STATUS AND REGISTRATION	OFFICE	
		nal Emoluments		305,000
	Indust	rial Wages		5,000
	Other	Charges		58,000
		Total	Civil Status and Registartion Office	368,000
	▲ <i>×</i> ►≈=			
<u>SUMMARY</u>		INISTRATION		
	ð - A	Secretariat - Chief Secretary		4,487,000

SUMMARY	<b>ADMINISTRATION</b>		]
	8 - A Secretariat - Chief Secretary		4,487,000
HEAD - 8	8 - B Personnel - Personnel Manager		674,000
	8 - C Civil Status and Registration Office	- Head Civil Status and	
	<b>Registration Office</b>		368,000
		<b>Total Administration</b>	5,529,000

HEAD	<b>FINANCE</b>
9	

(i) Estimate of the amount required in the year ending 31 March 1998 for the salaries and expenses of the Customs, Finance, Income Tax Office and the Treasury

£8,932,000

(ii) The Controlling Officers of this Head are:

(i) 9 - A	Financial and Development Sccretary - Financial and Development Secretary
(ii) 9 - B	Treasury - Accountant General
(iii) 9 - C	Customs - Collector of Customs
(1) (2) (2)	

(iv) 9 - D Income Tax - Commissioner of Income Tax

#### (iii) ESTABLISHMENT

#### FINANCIAL AND DEVELOPMENT SECRETARY

- 2 Higher Executive Officer
- 1 Executive Officer
- 2 Administrative Officer
- 1 Personal Secretary
- 1 Typist

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### TREASURY DEPARTMENT

#### MAIN OFFICE

- 1 Accountant General
- 1 Senior Executive Officer
- 2 Higher Executive Officer
- 8 Executive Officer
- 38 Administrative Officer
  - 1 Administrative Assistant
- 2 Typist
- 1 Head Messenger
- 3 Messenger

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#### LOTTERY SECTION

- 1 Executive Officer
- 2 Administrative Officer

3

#### **TREASURY DEPARTMENT (Cont)**

- LICENSING OFFICE
- 1 Higher Executive Officer
- 2 Executive Officer
- 8 Administrative Officer
- <u>1</u> Typist

12

#### ARREARS UNIT

- 1 Senior Executive Officer
- 1 Legal Assistant
- 3 Executive Officer
- 5 Administrative Officer
- 1 Typist
- 11

#### **CUSTOMS**

- 1 Collector of Customs
- 1 Senior Executive Officer
- 6 Higher Executive Officer
- **39 Executive Officer**
- 42 Assistant Officer
- 6 Revenue Assistant
- 2 Administrative Officer
- 1 Administrative Assistant
- 2 Typist
- 1 Telephonist
- 1 Messenger

# HEAD FINANCE (Cont) 9

(iii) ESTABLISHMENT (cont.)

#### **INCOME TAX OFFICE**

- 1 Commissioner of Income Tax
- 1 Senior Executive Officer
- 5 Higher Executive Officer
- 5 Executive Officer
- 1 Legal Assistant
- 19 Administrative Officer
- 3 Administrative Assistant
- 2 Typist
- Supernumerary Staff
- 1 Higher Executive Officer
- 1 Executive Officer
- 2 Administrative Officer

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TOTAL	FINANCIAL & DEVELOPMENT SECRETARY	
TOTAL	ACCOUNTANT GENERAL	
TOTAL	CUSTOMS	
TOTAL	INCOME TAX	

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(iv) INDUSTRIAL STAFF	TOTAL FINANCIAL & DEVELOPMENT SECRETARY
	TOTAL ACCOUNTANT GENERAL
	TOTAL CUSTOMS
	TOTAL INCOME TAX

### HEAD | FINANCE

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# 9 - A FINANCIAL AND DEVELOPMENT SECRETARY

EXPENDITURE		ESTIMATE
SUB-HEAD		1997/98
In Address of the second s		£
1	PERSONAL EMOLUMENTS	
	(a) Salaries	102,000
	(b) Overtime	10,000
	(c) Allowances	4,000
	(d) Temporary Assistance	2,000
	Total Personal Emoluments	s 118,000
2	INDUSTRIAL WAGES	0
	OTHER CHARGES	
3	Office Expenses:	
	(a) General Expenses £4,000	)
	(b) Electricity and Water £600	
	(c) Telephone Service £7,000	)
	(d) Printing and Stationery £6,400	
		18,000
4	Operational Expenses:	
	(a) Publications £1,000	)
	(b) Computer Running Expenses £2,000	2
		3,000
	Total Other Charges	s 21,000
TOTAL	FINANCIAL AND DEVELOPMENT SECRETARY	
	Personal Emoluments	118,000
	Industrial Wages	0
	Other Charges	21,000
	Total Financial and Development Secretary	139,000

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HEAD	FINANCE		
9 - B	TREASURY		
EXPENDITURE		9 <u>999</u> 7 - 1979 - 197	ESTIMATE
SUB-HEAD			1997/98
·			£
1	PERSONAL EMOLUMENTS		
	Main Office:		
	(a) Salaries	£703,300	
	(b) Overtime	£107,300	
	(c) Allowances	£20,200	
	(d) Temporary Assistance	£10,200	<b></b>
	Arrears Section:		841,000
	(e) Salaries	£151,000	
	(f) Overtime	£15,000	
	(g) Allowances	£2,000	
	(h) Temporary Assistance	£0	
			168,000
	Lottery Section:	640 100	
	(i) Salaries	£42,100	
	(j) Overtime	£1,700	
	(k) Allowances	£200	
	(I) Temporary Assistance	£0	
	Linearing Continue		44,000
	Licensing Section:	£147 600	
	(m) Salaries	£147,600	
	(n) Overtime	£8,300	
	(o) Allowances	£3,100	
	(p) Temporary Assistance	£0	150.000
	Total Personal	Emplumente	159,000
		Emoluments	1,212,000
2	INDUSTRIAL WAGES		0
	OTHER CHARGES		
3	Office Expenses:		
	(a) General Expenses	£21,700	
	(b) Electricity and Water	£10,000	
	(c) Telephone Service	£27,000	
	(d) Printing and Stationery	£58,000	
	Contracted Services-		
	(e) Office Cleaning Services - ABC Services Co Ltd	£35,300	
			152,000
	cal	ried forward	

HEAD	<b>FINANCE</b>
	School of the second

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# 9 - B TREASURY (cont)

EXPENDITURE			ESTIMATE	
SUB-HEAD			1997/98	
azmenie zarodziwa zmieska i dost dost zarodnik			£	
	brought forwar			
	OTHER CHARGES (cont.)			
4	Operational Expenses:			
	(a) Staff Medical Services	£2,000		
	(b) Crown Agents and Bank Charges	£18,000		
	(c) Computer Running Expenses	£35,000		
	(d) Security Arrangements	£16,000		
	(e) Legal Expenses - Arrears Section	£10,000		
	(f) Staff Training	£10,000		
			91,000	
5	Repayment of Revenue of Previous Years		4,000	
6	Ex Gratia Payments		6,000	
7	Purchase of Gibraltar Coinage		200,000	
8	Contribution to Gibraltar Regiment		35,000	
9	Insurance Premiums and Claims		100,000	
10	Contribution to Gibraltar Development Corporation (Appendix E)	:		
	(a) Staff Services		20,000	
11	Contracted Services:			
	(a) Rates Collections, Valuations and Property Services			
	- Land Property Services Ltd	£300,000		
	(b) Electricity Arrears - Land Property Services Ltd	£61,000		
	(c) Ground and Sundry Rents - Land Property Services Ltd	£280,000		
	(d) Stamp Duty Collections and Related Services			
	- Land Property Services Ltd	£215,000		
	(e) Commission : Land Sales - Land Property Services Ltd	£30,000		
	(f) Electricity Collections - Lyonnaise Des Eaux (Gib) Ltd	£155,000		
	(g) Company Registrations - Companies House (Gib) Ltd	£500,000		
	(h) Maintenance of Salt Water System - Lyonnaise Des			
	Eaux (Gib) Ltd	£2,300,000		
	m . 10	1 (1	3,841,000	
		ther Charges	4,449,000	
TOTAL	TREASURY			
	Personal Emoluments		1,212,000	
	Industrial Wages		0	
	Other Charges	( 100	4,449,000	
	Тс	tal Treasury	5,661,000	

# HEAD | FINANCE

# 9-C <u>CUSTOMS</u>

EXPENDITURE		ESTIMATE
SUB-HEAD		
*****		£
1	PERSONAL EMOLUMENTS	
	(a) Salaries	1,459,300
	(b) Overtime	394,500
	(c) Allowances	263,200
	(d) Temporary Assistance	0
	Total Personal	Emoluments 2,117,000
2	INDUSTRIAL WAGES	
	(a) Basic Wages	35,700
	(b) Overtime	9,300
	(c) Allowances	0
	Total Indu	ustrial Wages 45,000
	OTHER CHARGES	
3	Office Expenses:	
	(a) General Expenses	£9,700
	(b) Electricity and Water	£14,900
	(c) Telephone Service	£28,000
	(d) Printing and Stationery	£10,400
		63,000
4	Operational Expenses:	
	(a) Transport Expenses	£16,500
	(b) Investigation Expenses	£3,100
	(c) Uniforms	£28,000
	(d) Dog Section Costs	£2,400
	(e) Computer Running Expenses	£13,000
	(f) Official Visits Abroad	£6,000
	(g) Staff Training	£4,000
		73,000
	Total O	Other Charges 136,000
TOTAL	CUSTOMS	
	Personal Emoluments	2,117,000
	Industrial Wages	45,000
	Other Charges	136,000
	Т	otal Customs 2,298,000

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HEAD	<b>FINANCE</b>
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# 9 - D INCOME TAX

EXPENDITURE		ESTIMATE
SUB-HEAD		1997/98
		£
1	PERSONAL EMOLUMENTS	
	(a) Salaries	641,000
	(b) Overtime	85,000
	(c) Allowances	13,000
	(d) Temporary Assistance	0
,	Total Personal Em	noluments 739,000
2	INDUSTRIAL WAGES	
	(a) Basic Wages	10,000
	(b) Overtime	0
	(c) Allowances	0
	Total Industri	ial Wages 10,000
	OTHER CHARGES	
3	Office Expenses:	
	(a) General Expenses	£13,500
	(b) Electricity and Water	£5,500
	(c) Telephone Service	£14,000
	(d) Printing and Stationery	£18,000
		51,000
4	Operational Expenses:	
	(a) Remuneration of Agent in United Kingdom	£3,300
	(b) Computer Running Expenses	£9,700
		13,000
5	Legal Expenses	21,000
	Total Other	r Charges 85,000
<u>TOTAL</u>	INCOME TAX	
	Personal Emoluments	739,000
	Industrial Wages	10,000
	Other Charges	85,000
	Total Inc	come Tax 834,000

<b>SUMMARY</b>	FINAN	<u>ICE</u>	
	9 - A	Financial and Developement Secretary	139,000
HEAD - 9	9 - B	Treasury	5,661,000
	9 - C	Customs	2,298,000
	9 - D	Income Tax	834,000
	Will block	Total Finance	8,932,000

### HEAD JUDICIARY 10

(i) Estimate of the amount required in the year ending 31 March 1998 for the salaries and expenses of the Law Officers, Magistrates' and Coroner's Court and Supreme Court

£1,284,000

(ii) The Controlling Officers of this Head are:

- (i) 10 A Supreme Court Registrar Supreme Court
- (ii) 10 B Magistrates' Court Clerk to the Justices
- (iii) 10 A Law Officers Senior Crown Counsel

### (iii) ESTABLISHMENT

SUPREME COURT 1 Additional Judge 1 Registrar 1 Senior Executive Officer 3 Executive Officer 6 Administrative Officer 1 Personal Secretary 2 Typist 2 Usher/Paper Keeper 1 Bailiff 18	LAW OFFICERS 1 Senior Crown Counsel 3 Crown Counsel 5 Legal Assistants 2 Administrative Officer 1 Administrative Assistant 1 Personal Secretary 2 Typist 15	
MAGISTRATES' AND CORONER'S COURT 1 Stipendiary Magistrate 1 Senior Executive Officer (Clerk to the Justices) 1 Higher Executive Officer (Deputy Clerk to the Justices) 1 Executive Officer 1 Bailiff 2 Administrative Officer 1 Senior Paper Keeper 2 Typist		
Supernumerary Staff <u>1</u> Administrative Officer <u>11</u>	TOTAL SUPREME COURT TOTAL MAGISTRATES COURT TOTAL LAW OFFICERS	18 11 15
(iv) INDUSTRIAL STAFF	TOTAL SUPREME COURT TOTAL MAGISTRATES COURT TOTAL LAW OFFICERS	0 1 1

HEAD	JUDICIARY		
10 - A	SUPREME COURT		
EXPENDITURE ' SUB-HEAD			ESTIMATE 1997/98
1			£
1	PERSONAL EMOLUMENTS		
	(a) Salaries		280,500
	(b) Overtime		7,000
	(c) Allowances		10,300
	<ul><li>(d) Temporary Assistance</li><li>(e) Gratuities</li></ul>		0
	(e) Gratuities	Total Demonst Functions	25,200
	NINIGTRIAL WACES	Total Personal Emoluments	
2	INDUSTRIAL WAGES		0
	OTHER CHARGES	99999999999999999999999999999999999999	
3	Office Expenses:		
	(a) General Expenses	£6,000	
	(b) Electricity and Water	£2,300	1 1
	(c) Telephone Service	£5,600	
	(d) Printing and Stationery	£4,100	1 1
•	Contracted Services-		
	(e) Office Cleaning Services - ABC S	Services Ltd £16,000	
4	On anotice of Free energy		34,000
4	Operational Expenses:	<b>62</b> 500	
	(a) Jurors	£3,500	
	(b) Law Books	£6,500	! {
	(c) Staff Training	£1,500	1 1
	(d) Law Reports - production	£34,500	46,000
5	Upgrading Security of Court		2,000
		Total Other Charges	Construction of the local data and the locae data and the local data a
TOTAL	SUPREME COURT		
	Personal Emoluments		323,000
	Industrial Wages		0
	Other Charges		82,000
		Total Supreme Court	and a second

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# HEAD | JUDICIARY

### 10 - B MAGISTRATES' AND CORONER'S COURT

EXPENDITURE		ESTIMATE
SUB-HEAD		1997/98
		£
1	PERSONAL EMOLUMENTS	
	(a) Salaries	180,300
	(b) Overtime	4,800
	(c) Allowances	13,000
	(d) Temporary Assistance	0
	(e) Gratuities	9,900
	Total Personal Emolument	s 208,000
2	INDUSTRIAL WAGES	
	(a) Basic Wages	6,000
	(b) Overtime	0
	(c) Allowances	0
	Total Industrial Wage	s 6,000
	OTHER CHARGES	
3	Office Expenses:	
	(a) General Expenses £1,90	0
	(b) Electricity and Water £1,70	0
	(c) Telephone Service £3,40	0
	(d) Printing and Stationery £4,00	0
		11,000
4	Operational Expenses:	
	(a) Witnesses £5,70	0
	(b) Commonwealth Magistrates' Association £70	C
	(c) Law Books £1,30	0
	(d) Staff Training - Clerk to the Justices $\pounds 4,30$	0
		12,000
	Total Other Charge	s 23,000
TOTAL	MAGISTRATES' AND CORONER'S COURT	
	Personal Emoluments	208,000
	Industrial Wages	6,000
	Other Charges	23,000
	Total Magistrates' and Coroner's Cour	t 237,000

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# HEAD JUDICIARY

# 10 - C LAW OFFICERS

EXPENDITURE		ESTIMATE
SUB-HEAD		1997/98
		£
1	PERSONAL EMOLUMENTS	
	(a) Salaries	173,000
	(b) Overtime	3,000
	(c) Allowances	8,000
	(d) Temporary Assistance	113,000
	Total Personal Emoluments	297,000
2	INDUSTRIAL WAGES	
	(a) Basic Wages	7,000
	(b) Overtime	0
	(c) Allowances	0
	Total Industrial Wages	7,000
	OTHER CHARGES	
3	Office Expenses:	
	(a) General Expenses £5,000	
	(b) Electricity and Water £1,000	
	(c) Telephone Service £10,000	
	(d) Printing and Stationery £3,000	
	(e) Law Books <u>£19,000</u>	
		38,000
. 4	Private Sector Legal Fees:	
	(a) Civil £100,000	
	(b) Criminal £200,000	
		300,000
	Total Other Charges	338,000
TOTAL	LAW OFFICERS	
	Personal Emoluments	297,000
	Industrial Wages	7,000
	Other Charges	338,000
	Total Law Officers	642,000

SUMMARY	JUDIC	IARY	
	10 - A	Supreme Court	405,000
<b>HEAD - 10</b>	10 - B	Magistrates' and Coroner's Court	237,000
	10 - C	Law Officers	642,000
		Total Judiciary	1,284,000

HEA 11	D <u>POLICE</u>		
<b>(i)</b>	Estimate of the amount requi Royal Gibraltar Police	red in the year ending 31 March 1998 for the sa	alaries and expenses of the
		£6,179,000	
(ii)	The Controlling Officer of th	is Head is the Commissioner of Police	
(iii)	ESTABLISHMENT		
	POLICE		
1	Deputy Commissioner		
	Superintendent		
	Chief Inspector		
	Inspector		
	Sergeant		
	Constable/Policewoman Executive Officer		
	Administrative Officer		
	Personal Secretary		
	Typist		
	Telephone Operator		
231			
		TOTAL POLICE	231
(iv)	INDUSTRIAL STAFF	TOTAL POLICE	8

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HEAD	POLICE		
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EXPENDITURE			ESTIMATE
SUB-HEAD			1997/98
. 1	PERSONAL EMOLUMENTS		£
1	(a) Salaries		1 707 00
	(b) Overtime		4,707,00
	(c) Allowances		470,60 340,20
	(d) Temporary Assistance		
	(e) Gratuities		11.20
		rsonal Emoluments	<u> </u>
2	INDUSTRIAL WAGES		3,329,00
~	(a) Basic Wages		64.00
	(b) Overtime		64,00
	(c) Allowances		6,00
		al Industrial Wages	70,00
·	OTHER CHARGES		70,00
3	Office Expenses:		
-	(a) General Expenses	£45,000	
	(b) Electricity and Water	£43,000	
	(c) Telephone Service	£29,000 £80,000	
	(d) Printing and Stationery	£30,000	
	Contracted Services-	230,000	
	(e) Office Cleaning Services - ABC Services Co Ltd	£11,000	
			195,000
4	Operational Expenses:		195,000
	(a) Transport Expenses	£23,400	
	(b) Motor Boats and Launches	£75,000	
	(c) Radio Equipment	£15,000	
	(d) Subsistence of Prisoners	£8,000	
	(e) Uniforms and Equipment	£76,000	
	(f) Photographic Equipment and Expenses	£12,000	
	(g) Repatriation Expenses	£2,600	
	(h) Investigation Expenses	£60,000	
			272,000
5	Training and Conferences		72,000
6	Traffic Signs and Equipment		6,000
7	Witnesses from Abroad		16,000
8	Contribution to Interpol		10,000
9	Ambulance Service		9,000
	Tc	otal Other Charges	580,000

HEAD	POLICE (Cont)	
11		
		ESTIMATE
•		1997/98
TOTAL	POLICE	£
	Personal Emoluments	5,529,000 70,000 580,000
	Industrial Wages	70,000
	Other Charges	
	Total Police	6,179,000

<u>SUMMARY</u>		
HEAD - 11	POLICE	6,179,000

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### HEAD <u>HOUSE OF ASSEMBLY</u> 12

(i) Estimate of the amount required in the year ending 31 March 1998 for the salaries and expenses of the House of Assembly

£452,000

(ii) The Controlling Officer of this Head is the Clerk of the House of Assembly

#### (iii) ESTABLISHMENT

### HOUSE OF ASSEMBLY

- 1 Clerk of the House of Assembly
- 1 Administrative Officer (Usher)
- 1 Personal Secretary

3

#### TOTAL HOUSE OF ASSEMBLY

3

(iv) INDUSTRIAL STAFF TOTAL HOUSE OF ASSEMBLY	0
---	---

# HEAD | HOUSE OF ASSEMBLY

12		
EXPENDITURE		ESTIMATE
SUB-HEAD		1997/98
		£
1	PERSONAL EMOLUMENTS	
	(a) Salaries	49,000
	(b) Overtime	8,000
	(c) Allowances	4,000
	(d) Temporary Assistance	0
	Total Personal Emoluments	61,000
2	INDUSTRIAL WAGES	0
	OTHER CHARGES	
3	Office Expenses:	
	(a) General Expenses £4,900	
	(b) Electricity and Water £1,300	
	(c) Telephone Service £2,100	
	(d) Printing and Stationery £2,100	
	Contracted Services-	
	(e) Office Cleaning Services - ABC Services Co Ltd £3,600	
		14,000
4	Operational Expenses:	
	(a) Broadcasting Expenses £6,500	
	(b) Recording of Proceedings £2,500	
		9,000
5	Elected Members' Allowances	314,000
6	Commonwealth Parliamentary Association Expenses	53,500
7	Secretarial Assistance to the Leader of the Opposition	500
	Total Other Charges	391,000
TOTAL	HOUSE OF ASSEMBLY	
	Personal Emoluments	61,000
	Industrial Wages	Ó
	Other Charges	391,000
	Total House of Assembly	452,000

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<b>SUMMARY</b>		
	HOUSE OF ASSEMBLY	452,000

#### HEAD **OFFICE OF THE PRINCIPAL AUDITOR** 13

Estimate of the amount required in the year ending 31 March 1998 for the salaries and expenses of the (i) Office of The Principal Auditor

#### £276,000

(ii) The Controlling Officer of this Head is the Principal Auditor

#### (iii) ESTABLISHMENT

#### **OFFICE OF THE PRINCIPAL AUDITOR**

- 1 Senior Executive Officer
- 3 Higher Executive Officer
- 4 Executive Officer
- 3 Administrative Officer
- 1 Typist

Supernumerary Staff

- 1 Executive Officer
- 13

#### TOTAL OFFICE OF THE PRINCIPAL AUDITOR

(iv) INDUSTRIAL STAFF

#### TOTAL OFFICE OF THE PRINCIPAL AUDITOR

13

0

### HEAD OFFICE OF THE PRINCIPAL AUDITOR

EXPENDITURE SUB-HEAD		ESTIMA 1997/98	
		£	
1	PERSONAL EMOLUMENTS		
	(a) Salaries	220,5	
	(b) Overtime	I	500
	(c) Allowances	9,0	000
	(d) Temporary Assistance		0
	Te	otal Personal Emoluments 233,0	000
2	INDUSTRIAL WAGES		0
	OTHER CHARGES		
3	Office Expenses:		
	(a) General Expenses	£1,200	
	(b) Electricity and Water	£600	
	(c) Telephone Service	£3,600	
	(d) Printing and Stationery	£1,600	
		7,0	000
4	Operational Expenses:		
	(a) Staff Training	£5,000	
	(b) Computer Running Expenses	£1,000	
		6,0	000
5	Professional Fees:		
	(a) Value for Money Audits	£22,000	
	(b) Financial Audits	£8,000	
		Total Other Charges 43,0	000
TOTAL	OFFICE OF THE PRINCIPAL AUDITOR		
	Personal Emoluments	233,0	000
	Industrial Wages		0
	Other Charges	43,0	000
	Office	e of The Principal Auditor 276,0	000

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<u>SUMMARY</u>		
HEAD - 13	OFFICE OF THE PRINCIPAL AUDITOR	276,000

## HEAD SUPPLEMENTARY PROVISION

14	

(i) Estimate of the amount required in the year ending 31 March 1998 for the payment of the cost of Pay Settlements and for funding Supplemantary Expenditure

£2,583,000

٢

(ii) The Controlling Officer of this Head is the Financial and Development Secretary

EXPENDITURE			na fendra se na na ser anna an anna anna anna anna anna anna	ESTIMATE
SUB-HEAD				1997/98
				£
1	(a)	Pay Settlements	£1,000,000	
	(b)	Supplementary Funding	£1,583,000	
				2,583,000
			Total Supplementary Provision	2,583,000

SUMMARY		
HEAD - 14	SUPPLEMENTARY PROVISION	2,583,000

# HEAD <u>CONTRIBUTIONS FROM CONSOLIDATED FUND - RESERVE</u>

(i) Estimate of the amount required in the year ending 31 March 1998 for the payment of Contributions to the Improvement and Development Fund and Contingencies Fund

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£20,000,000

(ii) The Controlling Officer of this Head is the Financial and Development Secretary

EXPENDITURE SUB-HEAD		ESTIMATE 1997/98	
		£	
1	Contribution to the Improvement and Development Fund	19,000,000	
2	Contribution to the Contingencies Fund (i)	1,000,000	
	Total Contribution from Consolidated Fund - Reserve	20,000,000	
	(i) Contribution equivalent to amount transferred to the Consolidated Fund		
	on winding up of the Government Insurance Fund		

<u>SUMMARY</u>		
HEAD - 15	<b>CONTRIBUTIONS FROM CONSOLIDATED FUND - RESERVE</b>	20,000,000

# **IMPROVEMENT AND DEVELOPMENT FUND**

REVENUE HEAD		ESTIMATE 1997/98
		£'000
101	Contributions and Loans	29,000
102	Sale of Government Properties	4,138
103	Grants	2,300
104	Reimbursements	100
	TOTAL	35,538

### **SUMMARY OF RECEIPTS**

## **IMPROVEMENT AND DEVELOPMENT FUND**

### RECEIPTS

Head and		Receiver	ESTIMATE
Sub-Head		Of	1997/98
Sub 11000		Revenue	
024450 W CREWS CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACT /			£'000
TTEAD 101	CONTRIBUTIONS AND LOANS		1 2000
<u>HEAD - 101</u>	CONTRIBUTIONS AND LOANS		
1		100	10,000
1	Proceeds of Loans	ACG	10,000
2	Contribution from the Consolidated Fund - Reserve	ACG	19,000
	· ·		29,000
<u>HEAD - 102</u>	SALE OF GOVERNMENT PROPERTIES		
1	Premium on Land Sales and Leases	ACG	4,138
			4,138
HEAD - 103	GRANTS		
	<u>Oldariti</u>		
1	EU Grant - Interreg	PTI	0
	-	PTI	
2	EU Grant - Konver Projects		0 200
3	EU Grant - Objective 2 Projects	PTI	2,300
			2,300
<u>HEAD - 104</u>	<b>REIMBURSEMENTS</b>		
1	Residential Projects	ACG	100
2	Commercial Projects	ACG	o
			100
•••		I	

# **IMPROVEMENT AND DEVELOPMENT FUND**

### SUMMARY OF EXPENDITURE

EXPENDITURE HEAD		ESTIMATE 1997/98	BALANCE TO COMPLETE
		£'000	£'000
101	Housing	12,050	100
102	Schools, Youth and Cultural Facilities	1,231	0
103	Tourism and Transport	2,625	0
104	Infrastructure and General Capital Works	7,970	400
105 International International International International Internation	Electricity	985	0
106	Industry and Development	12,115	53,240
	TOTAL	36,976	53,740

Page 87

## **IMPROVEMENT AND DEVELOPMENT FUND**

HEAD 101	HOUSING		
(i)	Estimate of the amount required in the year ending 31 Mar expenditure on Housing	rch 1998 for d	evelopment
	£12,050,000		
(ii)	The Controlling Officer of this Head is the Head, Building	s and Works	
EXPENDITURE Sub-Head		ESTIMATE 1997/98	BALANCE TO COMPLETE
ana ang ang ang ang ang ang ang ang ang		£'000	£'000
1	Major Remedial Works - Replacement of Balconies and Windows	450	0
2	Edinburgh House Refurbishment	1,500	0
3	Harbour Views (i)	10,000	0
4	New Housing for Senior Citizens (ii)	100	100
	TOTAL	12,050	100

(i) Balance to Complete figures not yet finalised

(ii) Token

# **IMPROVEMENT AND DEVELOPMENT FUND**

HEAD	SCHOOLS,	YOUTH AND	CULTURAL FACILITIES	
102				

(i) Estimate of the amount required in the year ending 31 March 1998 for development expenditure on Schools, Youth and Cultural Facilities

### £1,231,000

### (ii) The Controlling Officers of this Head is the Director of Education

EXPENDITURI Sub-Head		ESTIMATE 1997/98	BALANCE TO COMPLETE
		£'000	£'000
	Refurbishment of Schools (i)	295	0
2	School Extensions - Bishop Fitzgerald and Governor's		
	Meadow	637	0
3	Schools and Youth Buildings - Laguna Adventure		
	Playground	178	0
4	Improvements to Cultural Facilities - Ince's Hall	121	0
	TOTAL	1,231	0

(i) Annual Refurbishment

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## **IMPROVEMENT AND DEVELOPMENT FUND**

HEAD 103	TOURISM AND TRANSPORT			
(i)	Estimate of the amount required in the year ending 31 March 1998 for developm expenditure on Tourism			
	£2,625,000			
(ii)	The Controlling Officers of this Head are shown at the beg subheads	inning of each	group of	
EXPENDITURE Sub-Head		ESTIMATE 1997/98	BALANCE TO COMPLETE	
		£'000	£'000	
	TOURISM			
	Principal Secretary, Tourism and Transport			
1	Improvements to Beaches, Planted Areas, Tourist			
_	Sites and the Museum (i)	245	0	
2	Enhancement of Tourist Entry Points: North Mole	0(1		
2	and Land Frontier	861	0	
3	Beautification Projects - City Walls Lighting	50	0	
	TRANSPORT - TRAFFIC			
	Principal Secretary, Tourism and Transport			
4	Refurbishment of Motor Vehicle Test Centre	414	0	
	TRANSPORT - ROADS			
	Highways Engineer			
5	Roads Construction - Europort and Upper Rock	285	0	
	TRANSPORT - PORT			
	Captain of the Port			
6	Port Equipment - Fenders; Berthing Catamarans: Port			
-	Replacement Launch and Security Cabin	770	0	
	TOTAL	2,625	0	

(i) Annual Expenditure Items

# IMPROVEMENT AND DEVELOPMENT FUND

HEAD 104	INFRASTRUCTURE AND GENERAL CAPITAL W	ORKS	
an an tao an Tao an tao an	Estimate of the amount required in the year ending 31 Ma expenditure on Infrastructure and General Capital Works	rch 1998 for d	evelopment
	£7,970,000		a di serie d Serie di serie
(ii)	The Controlling Officers of this Head are shown at the beg subheads	ginning of each	group of
EXPENDITURE Sub-Head	tekko sejtikotek jusko seri pikolo 1970 – Kerola Stato esti ata sejeka ata kati patri seri patri seri seri seri seri seri kate jaka kati patri sejak sijatike p	ESTIMATE 1997/98	BALANCE TO COMPLETE
		£'000	£'00
	Chief Secretary		
1	Government Furniture and Equipment (i)	150	
2	Government Buildings (i)	750	
3	Government Vehicles and Plant (i)	175	
4	Minor Capital Works (i)	350	
5	Collector of Customs Communications Equipment Commissioner of Police	10	1
6	Equipment	50	(
7	Resiting Marine Section	250	
8	Radio Communications Network	120	400
	Head, Buildings and Works		
9	Refurbishment of Cemeteries	130	C
	Highways Engineer		
10	Storm Water Drains and Sewers Replacement	525	C
	carried forward	2,510	400

# **IMPROVEMENT AND DEVELOPMENT FUND**

HEAD 104	INFRASTRUCTURE AND GENERAL CAPITAL WORKS (cont)			
EXPENDITURE		ESTIMATE	BALANCE	
Sub-Head	a de la companya de l La companya de la comp	1997/98	TO COMPLETE	
		£'000	£'000	
	brought forward	2,510	400	
	Senior Executive, Government Services			
11	Computer Developments (i)	250	0	
12	Disposal of Accumulation of Fly Ash	120	0	
13	Rock Safety and Coastal Protection (i)	1,198	0	
14	Maintenance of Existing Structures (i)	177	0	
· 15	Works to Retaining Walls (i)	175	0	
16	Beautification and Refurbishment Works - Main Street Extension; Winston Churchill Avenue;			
	East Side Reclamation Area and Line Wall Road	2,928	0	
17	Demolition Works	15	0	
18	Gibraltar Broadcasting Corporation Capital Equipment	350	0	
	Sports Manager			
19	Provision and Refurbishment of Vacant Premises for			
	Clubs and Associations	100	0	
20	Improvements to Sporting Facilities - Victoria Stadium;			
	Hargraves Court; South Barracks and Shooting Ranges	147	0	
	TOTAL	7,970	400	

(i) Annual Expenditure Items

# **IMPROVEMENT AND DEVELOPMENT FUND**

HEAD 105	ELECTRICITY		
(i)	Estimate of the amount required in the year ending 31 Mai expenditure on Electricity	rch 1998 for d	evelopment
	£985,000		
(ii)	The Controlling Officer of this Head is the City Electrical	Engineer	
EXPENDITURE Sub-Head		ESTIMATE 1997/98	BALANCE TO
	승규는 그는 것이 아이들을 가장 아이는 것이 아이들을 가 많다.		COMPLETE
		£'000	COMPLETE £'000
	Controller Link (i)		
1	Controller Link (i) Improvements to Networks and Infrastructure (ii)	£'000 362 233	£'000 -
	Controller Link (i) Improvements to Networks and Infrastructure (ii) Rosia Road Relocation and Refurbishment	362	

# **IMPROVEMENT AND DEVELOPMENT FUND**

HEAD 106	INDUSTRY AND DEVELOPMENT
(i)	Estimate of the amount required in the year ending 31 March 1998 for development expenditure on Industry and Development
	£12,115,000

(ii) The Controlling Officer of this Head is the Commercial Director, Department of Trade and Industry

EXPENDITURE Sub-Head			ESTIMATE 1997/98	BALANCE TO COMPLETE
			£'000	£'000
1	EU - Interreg (i)		300	740
2	Eastside Development (ii)		250	38,892
3	EU - Konver Projects (iii)		1,500	4,312
4	EU - Objective 2 Projects (iv)		6,500	6,296
5	Airlines Assistance Scheme		365	0
6	Hotels Assistance Scheme		2,000	3,000
7	Gibraltar Enterprise Scheme		1,000	0
8	Gibraltar Investment Assistance (v)		100	Ő
9	Shipyard (v)		100	0
		TOTAL	12,115	53,240

(i) EU Interreg expenditure to March 1997 is forecast at £13,000

(ii) Eastside Development expenditure to March 1997 is forecast at £1,858,000

(iii) EU Konver Projects expenditure to March 1997 is forecast at £431,000

(iv) EU Objective 2 Projects expenditure toMarch 1997 is forecast at £4,804,000

(v) Token

Appendix A

### CURRENCY NOTES INCOME ACCOUNT ESTIMATES FOR THE YEAR ENDING 31 MARCH 1998

### **<u>RECEIPTS</u>**

Commission on Redemption of Local Notes		£20,000
Interest on Investments		£480,000
		£500,000
PAYMENTS		
Charges for Registration Staff	£51,000	
Transfer to Note Security Fund (i)	£120,000	
Other Expenses	£5,000	
	and a construct of the part	£176,000
Net Income for transfer to the Consolid	ated Fund (ii)	£324,000

(i) Section 8(5)(b) of the Currency Note Ordinance

(ii) Section 8(6) of the Currency Note Ordinance

Appendix B

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### LOTTERY ACCOUNT ESTIMATES FOR THE YEAR ENDING 31 MARCH 1998

### **RECEIPTS**

Gross Proceeds		£6,300,000	
Less Value of tickets returned unsold		£1,500,000	
			£4,800,000
Unclaimed Prizes on Lapsed Draws			£200,000
			£5,000,000
PAYMENTS			
Gross Prizes	£4,852,000		
Less Prizes Unclaimed during the Year	£1,150,000		
-		£3,702,000	
Agents' Selling Commission	£583,000		
Less Provision for Returned Tickets	£139,000		
		£444,000	
Management Charges		£64,000	
Printing and Stationery		£24,000	
Agents' Commission on Prizes		£39,000	
Advertising		£10,000	
Cost of Tickets		£6,000	
Industrial Staff Assisting Draws		£1,000	
Association of State Lotteries		£8,000	
Miscellaneous Expenses		£1,000	
			£4,299,000
Net Income for transfer to th	e Consolidated Fu	nd	£701,000

Appendix C

# GIBRALTAR SAVINGS BANK ESTIMATES FOR THE YEAR ENDING 31 MARCH 1998

### **INCOME**

Interest on Investments		£7,800,000
<u>EXPENDITURE</u>		
Interest Payable on Deposits	£6,300,000	
Management and Other Charges	£338,000	
		£6,638,000
Net Income	for Transfer to Reserve Account	£1,162,000
RESERVE ACCOUNT		
Estimated Balance brought forward on 1 April 19	997	£20,000,000
Less		
Gibraltar Savings Bank Reserve Account Surplus	for transfer to	
Consolidated Fund:		
(a) Surplus From Previous Years	£7,000,000	
(b) Additional Surplus - subject to propose	ed amendment to	
Gibraltar Savings Bank Ordinance (	i) £8,000,000	
		£15,000,000
	-	£5,000,000
Net Income for year ending 31 March 1998		£1,162,000
	-	£6,162,000
Estimated Reserve Account Surplus for transfer t	o Consolidated Fund - 1997/98	£100,000
-	Estimated Closing Reserve	£6,062,000

(i) The Government proposes to amend the Gibraltar Savings Bank Ordinance to exclude the requirement to maintain a reserve balance in respect of Government's own deposits in the Bank.

GOVERNMENT	OF	<b>GIBRALTAR</b>	<b>ESTIMATES 1997/98</b>	ł
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Appendix D

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<u>SPECIAL FUNDS</u> <u>SOCIAL ASSISTANCE FUND</u> <u>ESTIMATES FOR THE YEAR ENDING 31 MARCH 1998</u>		
<b><u>RECEIPTS</u></b>		£100,000
Transfer from the Consolidated Fund from Import Duty Collection	15	£100,000
PAYMENTS		
Contribution to the Gibraltar Health Authority in respect of Social		
Assistance to Unemployed Persons	£3,000,000	
Social Assistance Payments	£1,300,000	
Family Support Benefits	£750,000	
Rent Relief	£350,000	
Elderly Persons Allowance	£200,000	
Miscellaneous	£500,000	
	<b>9 ( ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) ) </b>	£6,100,000
	Net Payments	£6,000,000

### PROJECTED FUND BALANCE ON 31 MARCH 1998

Estimated Fund Account Balance on 1 April 1997	£6,400,000
Net Payments during the year	£6,000,000
Estimated Fund Account Balance on 1 April 1998	£400,000

Appendix E

# **GIBRALTAR DEVELOPMENT CORPORATION** ESTIMATES FOR THE YEAR ENDING 31 MARCH 1998

# EMPLOYMENT AND TRAINING BOARD

RECH	<u>EIPTS</u>			
	ng Levy			£1,200,000
	bution from the Consolidated Fund			£2,311,000
Contri	bution by European Social Fund			£1,000,000
Miscel	laneous Receipts			£100,000
				£4,611,000
	<u>IENTS</u>			
Salarie			£331,000	
	onal Cadets		£1,800,000	
	ng Courses		£1,200,000	
	uction Training Centre Expenses		£300,000	
	ady of Europe Training Centre Expenses		£45,000	
-	Subsidies		£800,000	
Miscel	aneous Expenses		£135,000	
			Polar	£4,611,000
-				£0
OTH	ER			
RECE	<u>IPTS</u>			
Contrib	outions from the Consolidated Fund:			
· Educa	ation, Youth, Culture and Consumer Affairs		£35,000	
	tment of Social Services		£35,000	
Touri	sm and Transport - Gibraltar Tourism Board		£329,000	
	sm and Transport - Traffic		£300,000	
	and Industry		£245,000	
Secret	tariat - Legislation Support Unit		£24,000	
	tariat - General Office		£1,000	
Treasu	ıry		£20,000	
		******		£989,000
PAYM	ENTS			
PERSC	NAL EMOLUMENTS			
(a)	Salaries	£835,000		
(b)	Overtime	£93,000		
		na mendara a sa ang si kalamat kalampi ng papa ana na ang papa	£928,000	
Miscella	aneous Expenses		£61,000	
		An order	De Coleman (1997), en esta de la colema de la	£989,000
			50.;	£0
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This Statement is for information purposes only Page 99

<u>Appendix F</u>

# **GIBRALTAR HEALTH AUTHORITY** ESTIMATES FOR THE YEAR ENDING 31 MARCH 1998

RECEIPTSContribution from the Social Assistance Fund $\pounds 3,000,000$ Group Practice Medical Scheme $\pounds 14,300,000$ Contribution from Ministry of Defence (i) $\pounds 745,000$ Contribution from Consolidated Fund $\pounds 4,470,000$ Other Receipts $\pounds 300,000$ $\pounds 22,815,000$ Personal Emoluments:(a)Salaries(b)Overtime(c) $\pounds 7,680,000$ (c) $\pounds 1,018,000$
Group Practice Medical Scheme£14,300,000Contribution from Ministry of Defence (i)£745,000Contribution from Consolidated Fund£4,470,000Other Receipts£300,000£22,815,000PAYMENTSPersonal Emoluments:(a)SalariesSalaries£7,680,000
Contribution from Ministry of Defence (i)£745,000Contribution from Consolidated Fund£4,470,000Other Receipts£300,000£22,815,000Personal Emoluments:(a)Salaries£7,680,000
Contribution from Consolidated Fund£4,470,000Other Receipts£300,000PAYMENTS£22,815,000Personal Emoluments:£7,680,000
Other Receipts         £300,000           £22,815,000         £22,815,000           Personal Emoluments:         £7,680,000           (a) Salaries         £7,680,000
£22,815,000PAYMENTSPersonal Emoluments:(a) Salaries£7,680,000
Personal Emoluments: (a) Salaries £7,680,000
Personal Emoluments: (a) Salaries £7,680,000
(c) Allowances $\pounds 1,407,000$
(f) Gratuities £113,000
£10,218,000
Industrial Wages:
(a) Basic £734,000
(b) Overtime £315,000
(c) Allowances £3,000
£1,052,000
Other Personnel
(a) Staff on Secondment £60,000
(b) Relief Cover $\pounds 262,000$
(c) Consultant Fees £31,000
£353,000
£11,623,000
Pay Settlements £345,000
Employer's Share of Social Insurance Contributions £669,000
£12,637,000
Operational Expenses:
(a) Prescribed Drugs and Pharmaceuticals £5,225,000
(b) Equipment and Related Expenses £814,000
(c) Dressings and Medical Gases £482,000
(d) Provisions £235,000
(e) Laundry and Cleaning £310,000
(f) Visiting Consultants Expenses £46,000
(g) Recruitment/Contractual Expenses £237,000
(h) Miscellaneous Expenses £175,000
£7,524,000
carried forward £20,161,000

(i) Payment for the treatment of Ministry of Defence patients requiring secondary care for a nine month trial period commencing on 1 May 1997

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Appendix F (Cont)

# **GIBRALTAR HEALTH AUTHORITY (cont)** ESTIMATES FOR THE YEAR ENDING 31 MARCH 1998

## PAYMENTS (cont)

	brought forward	£20,161,000	
Office Expenses		£57,000	
Electricity and Water		£170,000	
Telephone		£110,000	
Legal Fees		£25,000	
Official Travel Abroad		£10,000	
Training and Study		£92,000	
Sponsored Patients		£1,800,000	
Capital Works Programme		£390,000	
	-		£22,815,000
		****	£0

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### **SCHOLARSHIPS**

# ESTIMATED EXPENDITURE FOR THE YEAR ENDING 31 MARCH 1998

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Appendix G

172 Courses Terminating in 1998	£326,000
142 Courses Terminating in 1999	£304,000
102 Courses Terminating in 2000	£227,000
3 Courses Terminating in 2001	£6,000
1 Courses Terminating in 2002	£2,000
1 Courses Terminating in 2003	£3,000
126a 142k	£868,000
Access Fund	£10,000
Student Teachers	£22,000
Tuition Fees	£57,000
Supplementary Maintenance Allowance, Special Equipment	
and Field Trips	£63,000
Rail Fares and Travelling Expenses	£222,000
Scholarships to be Awarded in 1997/98	£658,000
	£1,900,000

SALARY GRADES AND SC	ALES					<u>Appendix H</u>
<u>SCALE 1</u>	ger værde de de henne men værde et de referer helde om de konstanten om en se	Rafford godine and a state an adde day appear of a social days	nin mentada salakatan kelalakatan penangan penangan penangan penangan penangan penangan penangan penangan penan	940 gagden før i konstruktion om regenser		nin kan kan kan kan kan kan kan pengan manang di kan
CHIEF JUSTICE (SPECIFIED (	OFFICER)			• • •	• • •	£55,000*
DEPUTY GOVERNOR (SPECI	FIED OFFIC	ER)		• • •		£55,000*
SCALE 2						
COMMISSIONER OF POLICE	SPECIFIED	OFFICER)		* * *	• • •	£51,750; £53,303
SCALE 3						
CHIEF SECRETARY		• • •	• • •	• • •	• • •	£49,234*
SCALE 4						
ATTORNEY GENERAL (SPEC	IFIED OFFIC	CER)(PTH)+	-			£47,227*
FINANCIAL AND DEVELOPM	IENT SECRE	ETARY (SPI	ECIFIED O	FFICER)		£47,227*
SCALE 5						
DEPUTY COMMISSIONER OF	POLICE		•••	£42,161;	£42,748;	£43,678; £44,694
COME (						
<u>SCALE 6</u> HEAD TEACHER						
		624 (10)	COE 000.	625 200.	005 <b>777</b>	
Group 1	• • •			£25,390;		,
Group 2	* * *			£27,345;		
Group 3	* * *				£29,685;	
<u>Group 5</u>					£39,195;	£39,844; £40,496
		£41,145;	£42,055			
SCALE 7						
						641 775*
STIPENDIARY MAGISTRATE	(r 1 n)+	• • •	• • •	* * *	• • •	£41,735*
SCALE 8						
DIRECTOR OF EDUCATION						£40 046*
DIRECTOR OF EDUCATION		• • •	• 5 •	• • •	• • •	£42,966*
SCALE 9						
CHIEF FIRE OFFICER						£40,578
		• • •	• • •	* * *	• • •	270,270
SCALE 10						
SUPERINTENDENT - POLICE				£36.834	£37 769	£38,708; £39,993
		•••	• • •		~~ <i>1</i> , <i>1</i> 0 <i>2</i> ,	

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SALARY GRADES A	AND SCALES	na versen og sen en som versen state som				App	endix H
SCALE 11							
SENIOR OFFICER	· • •	£25,392;	£26,932;	£28,144;	£29,409;	£30,733;	£32,116
		£33,560;	£35,072;	£36,650;	£38,295;	£39,324*	
SCALE 12							
DEPUTY CHIEF FIRE	OFFICER						
1st Year in Rank			• • •		• • •	• • •	£31,387
2nd Year in Rank	• • •	* * *	* • •	•••		• • •	£32,252
3rd Year in Rank	• • •		• • •	•••	• • •	• • •	£33,110
More than 15 Years Serv	vice		• • •	• • •	£32,150;	£33,008;	£33,858
SCALE 13							
DEPUTY HEADTEAC	CHER						
Group 1	£23,82	£24,217;	£24,610;	£25,000;	£25,390;	£25,777;	£26,173
Group 2		£24,217;	£24,610;	£25,000;	£25,390;	£25,777;	£26,173
		£26,557;	£26,955;	£27,345			
Group 3		£25,000;	£25,390;	£25,777;	£26,173;	£26,557;	£26,955
		£27,345;	£27,729;	£28,122			
Group 5		<b>£29,295</b> ;	£29,685;	£30,075;	£30,468;	£30,858;	£31,248
		£31,774;	£32,287;	£32,810;	£33,331;	£33,852	
SCALE 14							
PRINCIPAL (GCFE)	•••		* * *		•••		£33,232
SCALE 15							
SENIOR EDUCATION	ADVISER		* * *	* * *	• • •		£31,975
PRINCIPAL EDUCATI	ONAL PSYCHO	LOGIST		• • •	•••	* * *	£31,975
SCALE 16							
DIVISIONAL OFFICEF	R I						
Less than 15 years	• • •	• • •		• • •	£29,158;	£29,833;	£30,497
More than 15 Years Serv	vice		• • •	•••	£29,918;	£30,599;	£31,256
SCALE 17							
QUALIFIED TEACHER	ર	£12,088;	£12,813;	£13,581;	£14,320;	£15,097;	£15,999
		£16,962;	£17,978;	£19,058;	£20,274;	£20,894;	£21,528
		£22,160;	£22,809;	£23,702;	£24,630;	£25,439;	£26,272
		£27,302;	£28,370;	£29,001;	£29,644;	£30,305	

\* Currently Under Review

SALARY GRADES AND SCALES			<u>Appendix H</u>
SCALE 18			
CHIEF INSPECTOR £27,076;	£27,832;	£28,589;	£29,357; £30,119
SCALE 19			
MARINE SERVICES OFFICER I			
SENIOR PROFESSIONAL AND TECHNICAL OFFICER			
SENIOR ENVIRONMENTAL HEALTH OFFICER	£19,669;	£20,454;	£21,275; £22,125
	£23,009;	£23,932;	£24,888; £25,886
	£26,920;	£27,454;	£27,998
SCALE 20			
MANAGER (GCFE) £24,450;	£25,163;	£25,870;	£26,577; £27,991
SCALE 21			
PRISON OFFICER GRADE 5 (CHIEF OFFICER II)	• • •	£26,320;	£26,723; £27,974*
SCALE 22			
EDUCATION ADVISER	•••	• • •	£27,081
SCALE 23			
<b>INSPECTOR</b> £23,846;	£24,594;	£25,558;	£26,311; £27,076
SCALE 24			
<b>CROWN COUNSEL</b> £20,682; £21,611; £22,585;	£23,901;	£24,663;	£25,773; £26,932*
SCALE 25			
SENIOR LECTURER (GCFE) £20,818;	£21,563;	£22,308;	£23,047; £23,792
£24,534;	£25,282;	£26,024	
<u>SCALE 26</u>			
SENIOR EXECUTIVE OFFICER (INCOME TAX LEAD)	£20,988;	£21,201;	£22,082; £23,000
	£24,447;	£25,461;	£25,984
SCALE 27			
SENIOR EXECUTIVE OFFICER	£20,426;	£20,634;	£21,491; £22,384
	£23,793;	£24,780;	£25,289; £25,810

\* Currently Under Review

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### SALARY GRADES AND SCALES

<u>SCALE 28</u> SENIOR YOUTH WORKER	• • •	£21,080;	£21,793;	£22,509;	£23,221; £23,938*
<u>SCALE 29</u> POLICE SERGEANT	•••	£20,785;	£21,733;	£22,497;	£23,243; £23,846
SCALE 30 STATION OFFICER					
Ist year in rank					£33 032
2nd year in rank				* * *	£22,023 £22,512
3rd year in rank		• • •			£22,912
After fifteen years service					£23,268; £23,749
	••••			<i>www.</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
SCALE 31					
YOUTH AND COMMUNITY WORKER				£21,080;	£21,793; £22,509*
				. ,	
SCALE 32					
HIGHER PROFESSIONAL & TECHNICAL OFF	ICER				
SENIOR VEHICLE EXAMINER					
ENVIRONMENTAL HEALTH OFFICER		•••	£15,538;	£16,168;	£16,813; £17,485
			£18,185;	£18,911;	£19,669; £20,454
			£21,275;	£21,696;	£22,125
SCALE 33					
PRISON OFFICER GRADE 7		e • •	• • •	• • •	£21,913
SCALE 34					
HIGHER EXECUTIVE OFFICER (INCOME TAX	K LEAD	)	• • •	£16,885;	£17,057; £17,766
			• • •		
			* * *	£21,336;	£21,775;

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#### SALARY GRADES AND SCALES

### Appendix H

00 A L D 25						
SCALE 35						
POLICE CONSTABLE					(12.0	07
Less than 1 years service	• • •	• • •	• • •	• • •	£13,0	
More than one years service	• • •	• • •	• • •	• • •	£13,9	
After 2 years service	• • •		• • •	• • •	£16,3	
After 3 years service	¢ • •	•••	•••	• • •	£16,7	82
After 4 years service	• • •	• • •	• • •	• • •	£17,3	34
After 5 years service	• • •	• • •	• • •	• • •	£17,92	28
After 6 years service	• • •	• • •	• • •		£18,5	03
After 7 years service	• • •	• • •			£19,0'	78
After 8 years service		• • •			£19,64	41
After 12 years service	• • •	• • •		• • •	£20,7	85
After 15 years service	4 <b>6</b> 5		• • •		£21,7	33
SCALE 36						
LECTURER (GCFE)	£11,896;	£12,635;	£13,383;	£14,128;	£14,867; £15,6	12
	£16,363;	£17,099;	£17,847;	£18,592;	£19,328; £20,0'	73
	£20,818;	, ,				
	. ,	,				
SCALE 37						
FOST OFFICE JV '3'	•••	£18 457	£19,482;	£20,508;	£21,124; £21,53	34
		<i></i> ,, <i></i> ,	<i>a</i> , <i>i</i>	um 0,000,		
SCALE 38						
LIBRARIAN (PTH)+						
ARCHIVIST (CURATORIAL GRADE E)			£14,909;	£15,538;	£16,008; £16,8	13
		• • •	£17,485;		£18,911; £19,60	
						09
			£20,454;	£20,861	£21,275	
SCALE 39						
HIGHER EXECUTIVE OFFICER						
SENIOR BOARDING OFFICER		• • •	£16,330;	£16,496;	£17,182; £17,89	95
						-

... £19,412; £20,218; £20,634; £21,059

### SALARY GRADES AND SCALES

### Appendix H

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SCALE 40						
PRISON OFFICER GRADE 8	• • •	£14,430;	£15,481;	£16,099;	£16,502;	£16,901
		£17,370;	£17,838;	£18,307;	£18,908;	£19,902
Max + 4 years service	• • •	• • •	• • •	• • •	• • •	£20,236
Max + 6 years service	•••	•••	•••	• • •	• • •	£20,638
SCALE 41						
SUB OFFICER	• • •	• • •	* * *	• • •	£18,985;	£19,718
After 15 years service	• • •	• • •		• • •	£19,747;	£20,478
SCALE 42						010 010
LEADING FIREFIGHTER	• • •	• • •	• • •	• • •		£18,516
After 15 years service	• • •	• • •	* * *	• • •		£19,276
SCALE 43						
SENIOR SOCIAL WORKER				£18,155;	£18,691;	£10 222
·	• • •	•••	•••	æ10,1 <i>33</i> ,	210,091,	219,223
SCALE 44						
UNQUALIFIED TEACHER					£18,368;	£18,955
SCALE 45						
PORT MAINTENANCE SUPERVISOR						
PROFESSIONAL AND TECHNICAL OFFICER						
DRIVING AND VEHICLE EXAMINER						
STORES OFFICER GRADE "C"						
HEAD WARDEN	• • •	• • •	£13,025;	£13,651;	£14,282;	£14,909
			£15,538;	£16,168;	£16,813;	£17,485
			£18,185;	£18,544;	£18,911	
SCALE 46						
PROCESS AND GENERAL SUPERVISOR "C"						
INSTALLATION INSPECTOR		•••••	£13,651;			
			£16,168;	£16,813;	£17,485;	£17,832
			£18,185			

### SALARY GRADES AND SCALES

Appendix H

SCALE 47						
LONG SERVICE FIREFIGHTER						
Unqualified	• * *	* * *		•••	£16,619	)
Qualified	• ^ •	* * *	• • •	•••	£18,062	2
SCALE 48						
LEADING FIRE CONTROL ROOM OPERATO	OR		• • •	•••	£17,041	
After 15 years service	* * *	• • •	• • •	• • •	£17,725	5
2044 5 10						
<u>SCALE 49</u> SOCIAL WORKER LEVEL 3 (QUALIFIED)			£14,914;	£15,408;	£15,912; £16,543	2
SOCIAL WORKER LEVEL 3 (QUALIFIED)		• • •	£17,096;		213,912, 210,34.	,
			£17,090,	\$17,035		
SCALE 50						
EDUCATION WELFARE OFFICER		• • •	£14,914;	£15,408;	£15,912; £16,543	3
			£17,096;			
<u>SCALE 51</u>						
<u>SCALE 51</u> FIREFIGHTER						
					£13,607	,
FIREFIGHTER		• • •	••••	•••	£13,607 £14,233	
FIREFIGHTER Aged 18, less than 6 months service						3
FIREFIGHTER Aged 18, less than 6 months service Aged 18, more than 6 months service		• • •	• • •	• • •	£14,233	3 7
FIREFIGHTER Aged 18, less than 6 months service Aged 18, more than 6 months service Aged 19 or more - first 6 months service		•••	• • •	•••	£14,233 £13,817	3 7 9
FIREFIGHTER Aged 18, less than 6 months service Aged 18, more than 6 months service Aged 19 or more - first 6 months service After 6 months service and during 2nd year	••••	· · · · · · ·	· · · · · · ·	•••• •••	£14,233 £13,817 £14,439	3 7 9
FIREFIGHTER Aged 18, less than 6 months service Aged 18, more than 6 months service Aged 19 or more - first 6 months service After 6 months service and during 2nd year During 3rd year		•••• •••• •••	•••• •••• •••	•••• ••• •••	£14,233 £13,817 £14,439 £15,129	3 7 9
FIREFIGHTERAged 18, less than 6 months serviceAged 18, more than 6 months serviceAged 19 or more - first 6 months serviceAfter 6 months service and during 2nd yearDuring 3rd yearDuring 4th year		•••• •••• •••	•••• •••• •••	•••• ••• •••	£14,233 £13,817 £14,439 £15,129 £15,880	3 7 9
FIREFIGHTERAged 18, less than 6 months serviceAged 18, more than 6 months serviceAged 19 or more - first 6 months serviceAfter 6 months service and during 2nd yearDuring 3rd yearDuring 4th yearDuring 5th year subject to qualificationSCALE 52	•••	· · · · · · · · · ·	· · · · · · · · · · · · ·	· · · · · · · · · · · · ·	£14,233 £13,817 £14,439 £15,129 £15,880 £17,288	3 7 9 9 9
FIREFIGHTERAged 18, less than 6 months serviceAged 18, more than 6 months serviceAged 19 or more - first 6 months serviceAfter 6 months service and during 2nd yearDuring 3rd yearDuring 4th yearDuring 5th year subject to qualification	•••	· · · · · · · · · ·	· · · · · · · · · · · · ·	· · · · · · · · · · · · ·	£14,233 £13,817 £14,439 £15,129 £15,880	3 7 9 9
FIREFIGHTER         Aged 18, less than 6 months service         Aged 18, more than 6 months service         Aged 19 or more - first 6 months service         After 6 months service and during 2nd year         During 3rd year         During 4th year         During 5th year subject to qualification         SCALE 52         SOCIAL WORKER LEVEL 3 (UNQUALIFIED	•••	· · · · · · · · · ·	· · · · · · · · · · · · ·	· · · · · · · · · · · · ·	£14,233 £13,817 £14,439 £15,129 £15,880 £17,288	3 7 9 9
FIREFIGHTER         Aged 18, less than 6 months service         Aged 18, more than 6 months service         Aged 19 or more - first 6 months service         After 6 months service and during 2nd year         During 3rd year         During 4th year         During 5th year subject to qualification         SCALE 52         SOCIAL WORKER LEVEL 3 (UNQUALIFIED         SCALE 53	····	   £14,914;	   £15,408;	   £15,912;	£14,233 £13,817 £14,439 £15,129 £15,880 £17,288 £16,543; £17,096	3 7 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9
FIREFIGHTER         Aged 18, less than 6 months service         Aged 18, more than 6 months service         Aged 19 or more - first 6 months service         After 6 months service and during 2nd year         During 3rd year         During 4th year         During 5th year subject to qualification         SCALE 52         SOCIAL WORKER LEVEL 3 (UNQUALIFIED	····	   £14,914;	   £15,408; £11,914;	· · · · · · · · · · · · ·	<pre> £14,233  £13,817  £14,439  £15,129  £15,880  £17,288 £16,543; £17,096 £14,019; 15520</pre>	3 7 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9

SALARY GRADES AND SCALES
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<u>Appendix H</u>

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SCALE 54					
<b>INSTRUCTIONAL OFFICER I</b>	• • •			£15,839;	£16,496; £16,835
					, , ,
SCALE 55					
EXECUTIVE OFFICER					
BOARDING OFFICER	• • •	• • •	£11,914;	£12,923;	£14,019 £15,520;
				£16,496;	
SCALE 56					
DISTRICT WARDEN					
STORES OFFICER GRADE "D"					
TECHNICAL GRADE I					
WORKS SUPERVISOR	• • •	£11,766;	£12,396;	£13,025;	£13,651; £14,282
					£16,488; £16,813
SCALE 57					
TYPING MANAGER		£13,780;	£14,579;	£15,599;	£16,137; £16,691
SCALE 58					
FIRE CONTROL ROOM OPERATOR					
Before 17 years	• • •	• • •	• • •	•••	£11,372
In 18th year		0 0 ¢	• • •	• • •	£11,768
Age 18, less than 6 months service		• • •	• • •	• • •	£12,519
Age 18, more than 6 months service		• • •	• • •	• • •	£13,098
Thereafter first 6 months		•••	• • •	• • •	£12,705
After first 6 months and in 2nd year			•••	* * *	£13,278
In 3rd year		•••	• • •	• • •	£13,910
In 4th year	•••	•••	• • •	• • •	£14,594
In 5th year subject to appraisal	• • •	•••	• • •	• • •	£15,921
After 15 years service			•••	• • •	£16,607
SCALE 59					
POST OFFICE JV '5'		£14,121;	£14,893;	£15,677;	£16,148; £16,454
SCALE 60					
SENIOR PERSONAL SECRETARY		£13,322;	£14,095;	£15,081;	£15,599; £16,137
		-			

SALARY GRADES AND SCALES				<u>Appendix H</u>
SCALE 61 OFFICER IN CHARGE OF NURSERY	£13,558; £15,912	£14,003;	£14,445	£14,914; £15,408;
SCALE 62				
PRISON OFFICER GRADE 8A (TEMPORARY)	* * ¢		£14,363; £15,700	£14,633; £14,971
SCALE 63				
PROCESS AND GENERAL SUPERVISOR "E"	* * *		£11,766;	,
		£13,651; £15,538	£14,282;	£14,909; £15,220
SCALE 64				
SWITCHBOARD ATTENDANT	* * *	• • •	* * *	£15,538
<u>SCALE 65</u> SHIFT MAINTENANCE MECHANICAL WORKER		•••	•••	£14,282; £15,538
SCALE 66				
SOCIAL WORKER LEVEL 2 (QUALIFIED)	• • •	£13,174;	£13,558;	£14,003; £14,445
		£14,914;	£15,408	
SCALE 67				
ELECTROTECHNICAL TECHNICIAN	• • •	* * *	* * *	£14,909
SCALE 68				
SPORTS CENTER SUPERVISOR				
SUPPORT MANAGER 3	• • •		£12,663;	
			£14,307;	£14,001
SCALE 69 MANAGERESS - ADULT OCCUPATIONAL THERAPY	CENTER			
SOCIAL WORKER LEVEL 2 (UNQUALIFIED) SENIOR COMPUTER RESOURCES TECHNICIAN		£13,174;	£13,558;	£14,003; £14,445
<u>SCALE 70</u>				
LEGAL ASSISTANT	• • •			£12,856; £14,197*
* Currently Under Review				
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SALARY GRADES AND SCALES	Syname of the state of the stat	274.000 cmm.000.000.000.000.000.000.000.000.000.		<u>Appendix H</u>
SCALE 71 ADMINISTRATIVE OFFICER (TIMEKEEPING DUTIE	•••	£14,095		
SCALE 72 UNQUALIFIED PART-TIME YOUTH AND COMMUNI	£13,881*			
<u>SCALE 73</u> JOHN MACKINTOSH HALL ATTENDANT (PTH)+				£13,780
<u>SCALE 74</u> BAILIFF	* • •		£10,396; £13,473;	£11,123; £11,902 £13,780
SCALE 75 DISTILLER PLANT OPERATIVE STATION PLANT OPERATIVE			•••	£13,651
<u>SCALE 76</u> COXSWAIN/ENGINE DRIVER "A" / FITTER			£10,753; £13,172;	£11,506 £11,902; £13,626
SCALE 77 SENIOR METER READER(PTH)+ £10,050	£11,123;	£11,902;	£12,735;	£13,172; £13,626
SCALE 78 ADMINISTRATIVE OFFICER (INCOME TAX LEAD)	£9,891 £12,963	£10,583;	£11,323;	£12,116; £12,533;
SCALE 79 ASSISTANT SOCIAL WORKER LEVEL 1 (UNQUALIF SENIOR HOUSE PARENT	IED)			
SUPERVISOR - JOHN MACKINTOSH HALL	• • •	£11,518;	£11,951;	£12,385; £12,836
SCALE 80 SCHOOL LABORATORY TECHNICIAN (QUALIFIED)				£11,032; £11,297 £12,385; £12,836

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<u>SCALE 81</u> ENROLLED NURSE		•••		£10,403; £11,926;		£11,150 £12,770
<u>SCALE 82</u> PERSONAL SECRETARY				£10,396; £12,735	£11,123;	£11,902
<u>SCALE 83</u> ADMINISTRATIVE OFFICER ASSISTANT OFFICER (CUSTOMS)						
METER READER	£9,393	£10,050;	£10,753;	£11,506;	£11,902;	£12,311
<u>SCALE 84</u> SEAMAN/ENGINE DRIVER "B"	••••	••••	£9,393; £11,902;	£10,050; £12,311	£10,753;	£11,506
SCALE 85 DISTILLER PLANT ASSISTANT STATION PLANT ATTENDANT						£11,766
<u>SCALE 86</u> REVENUE CONSTABLE (SGB 1) STOREKEEPER (CUSTOMS) (SGB 1) SUPPORT GRADE BAND 1		£10,124;	£10,762;	£10.982:	£11,208;	£11 438
<u>SCALE 87</u> ASSISTANT MANAGERESS - ADULT OCCU					w.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	~11,150
HOUSE PARENT WELFARE ASSISTANT		5 <b>6 6</b>	£10,557;	£10.776:	£11,032;	£11 297
SCALE 88 ADMINISTRATIVE ASSISTANT (INCOME T			······································		·····	~ 1 1, <i>60 7 1</i>
Age 19	• • •	• • •			£8,696;	• •
			£9,957;	£10,299	£10,653;	£11,020

SALARY GRADES AND SCALES					Ap	<u>pendix H</u>
SCALE 89						
TYPIST (INCOME TAX LEAD)	* * *	£8,143; £10,553;		<b>£8,</b> 910;	£9,534	; £10,202
SCALE 90		<b>,</b> , , , ,				
POSTMAN HIGHER GRADE	• • •	• • •	•••	•••	£10,567	; £10,884
<u>SCALE 91</u>						
TYPIST	•••	£7,755;	£7,932;	£8,486;	£9,080	£9,716
		£10,050;	£10,396			
SCALE 92						
ADMINISTRATIVE ASSISTANT						
Age 19	• • •	• • •	£7,412	£7,668;	£8,204;	£8,778;
			£9,393;	£9,716	£10,050;	£10,396
SCALE 93						
ASSISTANT HOUSE PARENT		* * *	•••	£9,888;	£10,095;	£10,365
SCALE 94						
LABORATORY/WORKSHOP ASSISTANT						
Age 16		• • •	• • •	• • •		£6,492
Age 17	•••	• • •	• • •	• • •		£6,876
Age 18	* * *	• • •		• • •	* * *	£7,345
Age 19	• • •		• • •	• • •	· · ·	£7,778
Age 20	• • •	• • •			¢ • •	£8,212
Age 21 (HAP)	• • •	* • •	* * *	•••	• • •	£8,727
			£9,283;	£9,888;	£10,095;	£10,365
SCALE 95						
VEHICLE ESCORT	•••	• * *	£9,283;	£9,888;	£10,095;	£10,365
SCALE 96						
SUPPORT GRADE BAND 2						
Age 20	• • •	• • •	• • •	• • •	•••	£9,052
			£9,524;	£9,920;	£10,124;	£10,332
SCALE 97						
CLASSROOM AIDE - SPECIALNEEDS	• • •	• • •	• • •	•••	* * *	£10,095

SALARY GRADES AND SCALES <u>Appendix H</u>						
SCALE 98		99999999999999999999999999999999999999	/////www.autoria.com///www.autoria.com//picor/20167		n Charles ann ann an Ann an Ann an Ann ann an Ann ann a	SCORE ACCURCT STATE
UNQUALIFIED NURSERY ASSISTANT		• • ¢	£8,212;	£8,727;	£9,283;	£9,888
SCALE 99						
POSTMAN						
Age 16	• • •	9 • •	• • •	• • •		£5,813
Age 17	C # 0		• • •	• • •	• • •	£6,267
Age 18 and above	• • •		• • •	• • •	£9,133;	£9,545
SCALE 100						
CLASSROOM AIDE	* * *	• • •	• • •		• • •	£8,727

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