



**Entain Corporate
Services Limited,
Gibraltar**

**Energy Savings
Opportunity Scheme
(ESOS)**

Progress Update 1



Sustainabuild
Building energy and sustainability consultants

Entain



Client:
Entain Corporate Services Limited,
Gibraltar

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Revision	Date	Modification	Written by	Checked by	Approved by
/	Nov'25	First issue	JGM	CJM	AA

INTRODUCTION & ESOS PHASE

Company

Entain plc is a global sports betting and gambling company listed on the FTSE 100 Index of the London Stock Exchange. They own and operate leading brands such as Ladbrokes, Coral, Bwin, and others, providing online and retail betting services. With focus on sports betting, casino, poker, and bingo, they aim to be a world leader in gaming entertainment. In Gibraltar, Entain employs around 700 staff across 3 offices, along with storerooms and vehicles. The offices operate 24/7, 365 days a year and most employees have the option of working from home 1 day a week.

ESOS

In Phase 3, Progress Update 1 of the Energy Savings Opportunity Scheme (ESOS) (corresponding to the period from 6 December 2024 to 5 December 2025), the organisation assumes responsibility for verifying and reporting that during that period it has implemented the energy-saving measures previously included in the Action Plan.

This review aims to ensure that the auditor's or the company's commitment to reducing energy consumption is not only focused on identifying opportunities, but also on their actual implementation and monitoring during the indicated time window.

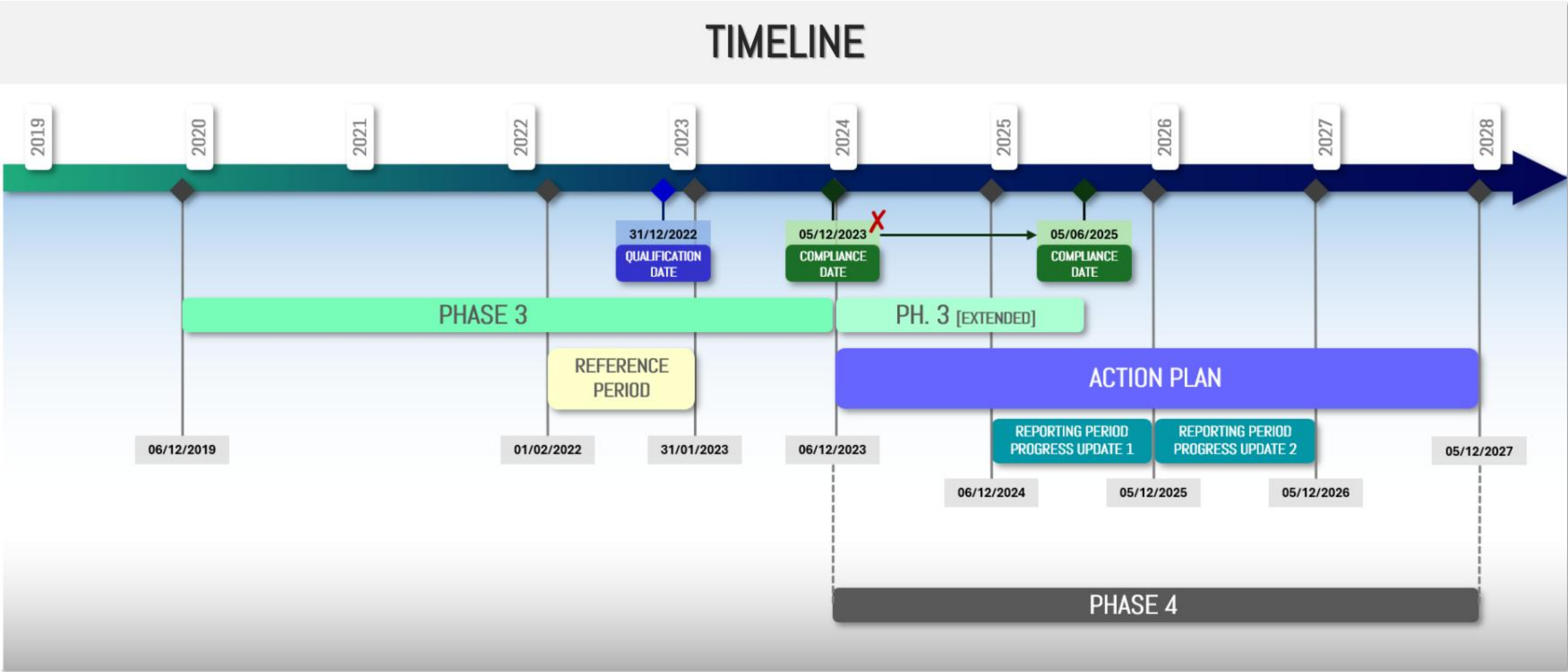


Figure 1: ESOS Timeline (by Sustainabuild)

SUMMARY & NEXT STEPS

Actions to be implemented (mentioned in Action Plan June 2025):

1. Building:
- Increase employee awareness and Implement "switch off" procedures at end of work day, including laptops, lights, printers, closing doors etc.(except essential services)

- Install dimmable lighting (where suitable and practically possible)

- Install Passive Infrared (PIR/movement) lighting or sensors (where suitable and practically possible)

- Adjust AC system thermostat by +/- 1 degree (where suitable and practically possible)
2. Transport:
- Improve fleet efficiency - When a vehicle purchase is due, consider a more efficient vehicle compared to previous model (i.e. Hybrid or electric vehicle).

- Regular Maintenance
3. Other
- Consider carbon offsetting programs.

Reasons for not implemented:



- The company has not been able to carry out a large number of the planned changes because it is in the process of transitioning to a new office building.

• At the current site, structural or contractual conditions limit the possibility of implementing many of the measures approved in the previous Action Plan.

• It is expected that, once the move to the new building is completed, the majority of the previously approved energy-saving measures will be deployed.

Next steps

Once the relocation to the new building has been completed, a detailed evaluation plan will be developed with the purpose of verifying the feasibility and the degree of execution of the measures outlined in the Action Plan. Furthermore, a framework for periodic review will be established to ensure that the measures are implemented in accordance with the planned design, and both progress and deviations will be documented so that corrective actions may be taken if necessary.

		Sustainabuild Ltd Unit B15 Horse Barrack Lane, Gibraltar info@sustainabuild.gi +350 20040175			ESOS Phase 3 - Action Plan (4 December 2023- 5 December 2027)				
				Project Name		Entain Corporate Services Ltd			
				Project Number		5009			

ACTION PLAN										
INCLUDE/EXCLUDE		CATEGORY	Actions to be implemented to reduce energy consumption, by organisational purpose*	Intended date to implement or reason for not including	Item recommended in ESOS Report/Audit, or alternative compliance route, or other?	Estimated Total Energy Savings (over four year period), kWh	Source of data used for estimated savings	Optional: Cost savings	Optional: GHG emissions reductions (kgCO2e)	Optional: % savings against baseline
<input checked="" type="checkbox"/>	INCLUDED	BUILDING	Increase employee awareness and Implement "switch off" procedures at end of work day, including laptops, lights, printers, closing doors etc. (except essential services)	TBC	ESOS Ph 3 Report	17970.85	https://web.us.es/es/esp/amos/documentos/comp-ams-entain-ordenaciones.pdf?utm_source=entain	£1,617.38	9625.19	2.13
<input checked="" type="checkbox"/>	INCLUDED	BUILDING	Install dimmable lighting (where suitable and practically possible)	01/12/2025 (part of refurbishment starting in May 2025)	ESOS Ph 3 Report	Once more data on the renovation is available, the savings can be better calculated	https://op.europa.eu/en/publication-detail/-/publication/6949990b-9679-11ee-b1d4-01aa75ed71a1/language-en?utm_source=entain	Once more data on the renovation is available, the savings can be better calculated	Once more data on the renovation is available, the savings can be better calculated	Switching from traditional lighting to smart systems can result in energy savings of up to 40%.
<input checked="" type="checkbox"/>	INCLUDED	BUILDING	Install Passive Infrared (PIR/movement) lighting or sensors (where suitable and practically possible)	01/12/2025 (part of refurbishment starting in May 2025)	ESOS Ph 3 Report	Once more data on the renovation is available, the savings can be better calculated	https://op.europa.eu/en/publication-detail/-/publication/6949990b-9679-11ee-b1d4-01aa75ed71a1/language-en?utm_source=entain	Once more data on the renovation is available, the savings can be better calculated	Once more data on the renovation is available, the savings can be better calculated	Switching from traditional lighting to smart systems can result in energy savings of up to 40%.
<input type="checkbox"/>	EXCLUDED	BUILDING	Consider installing internal partitions to improve AC efficiency in large open-plan spaces							
<input checked="" type="checkbox"/>	INCLUDED	BUILDING	Adjust AC system thermostat by +/- 1 degree (where suitable and practically possible)	01/12/2025 (part of refurbishment starting in May 2025)	ESOS Ph 3 Report	722063.45	https://energy.ec.europa.eu/topics/markets-and-consumers/actions-and-measures/energy-prices-playing-my-part_en?utm_source=entain	£64,985.71	386737.1838	It could represent 9% of the Cooling Consumption.
<input type="checkbox"/>	EXCLUDED	BUILDING	Install sub-meters to enable precise data collection and identify areas of highest energy consumption							
<input type="checkbox"/>	EXCLUDED	TRANSPORT	Optimise fleet management – plan shorter, more efficient routes, car-sharing and reducing number of journeys	Currently staff do car share for booked transfers where possible						
<input checked="" type="checkbox"/>	INCLUDED	TRANSPORT	Improve fleet efficiency - When a vehicle purchase is due, consider a more efficient vehicle compared to previous model (i.e. Hybrid or electric vehicle).	TBC	Excluded from ESOS as the de minimis but still recommended by Sustainabuild Ltd	10459.86	https://www.ec.europa.eu/transport/infrastructure/electric-vehicles?utm_source=entain	£1,110.84	5602.30	83.9

Figure 2: Action Plan (by Sustainabuild)

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<input type="checkbox"/>	EXCLUDED	TRANSPORT	Solar-powered electric vehicle charging stations										
<input checked="" type="checkbox"/>	INCLUDED	TRANSPORT	Regular Maintenance	This has been ongoing since obtained the vehicles monthly checks tyre pressure/oil etc and annual servicing	Excluded from ESOS as the de minimis but still recommended by Sustainabuild Ltd	<input type="checkbox"/>	NOT IMPLEMENTED	No comments	N/A	N/A	N/A	N/A	N/A
<input checked="" type="checkbox"/>	INCLUDED	OTHER	Consider carbon offsetting programs	TBC, when more information available in Gibraltar	Recommended by Sustainabuild Ltd (outside of ESOS)	<input type="checkbox"/>	NOT IMPLEMENTED	No comments	N/A	N/A	N/A	N/A	N/A
<input type="checkbox"/>	EXCLUDED	TRANSPORT	Replace the current vehicles with electric vehicles										
Combined Total									0.00	-	-		