



bet365, Gibraltar

**Energy Savings
Opportunity Scheme
(ESOS)**

Progress Update 1

bet365



Sustainabuild
Building energy and sustainability consultants

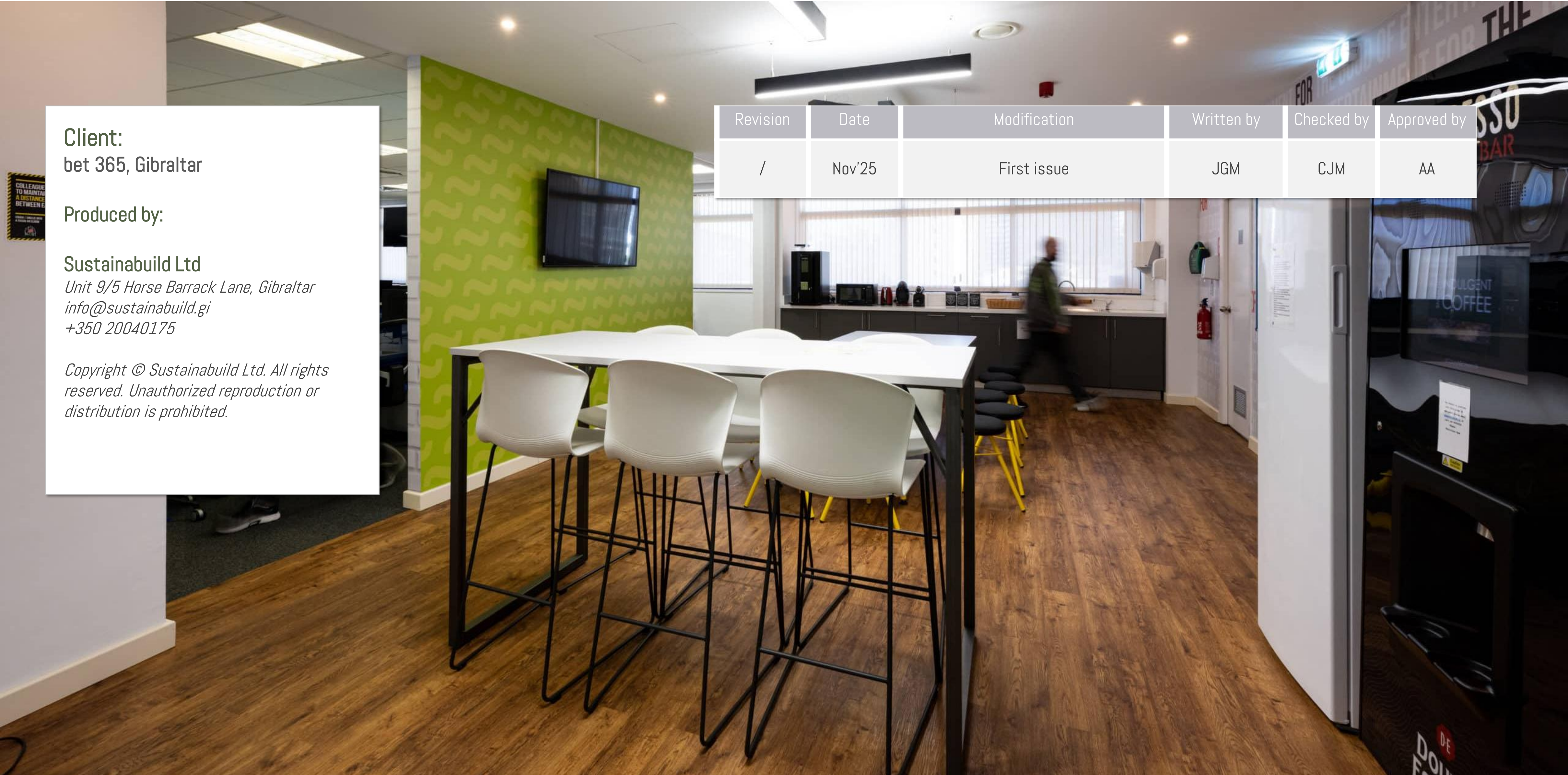
Client:
bet 365, Gibraltar

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Revision	Date	Modification	Written by	Checked by	Approved by
/	Nov'25	First issue	JGM	CJM	AA



INTRODUCTION & ESOS PHASE

Company
Denise Coates CBE founded bet365 in 2000 with just 12 employees. It is now a global online gambling giant, employing over 4,300 people worldwide, with headquarters in the UK and global gambling hubs in Gibraltar, Malta, Australia and America.

bet365 values its dedicated employees, urging them to grow within the organization. Career paths in Technology, Trading Operations and Media are available, with a focus on providing necessary tools, skills, and support for success. Together, they aim to enhance products and services.

ESOS
In Phase 3, Progress Update 1 of the Energy Savings Opportunity Scheme (ESOS) (corresponding to the period from 6 December 2024 to 5 December 2025), the organisation assumes responsibility for verifying and reporting that during that period it has implemented the energy-saving measures previously included in the Action Plan.

This review aims to ensure that the auditor's or the company's commitment to reducing energy consumption is not only focused on identifying opportunities, but also on their actual implementation and monitoring during the indicated time window.

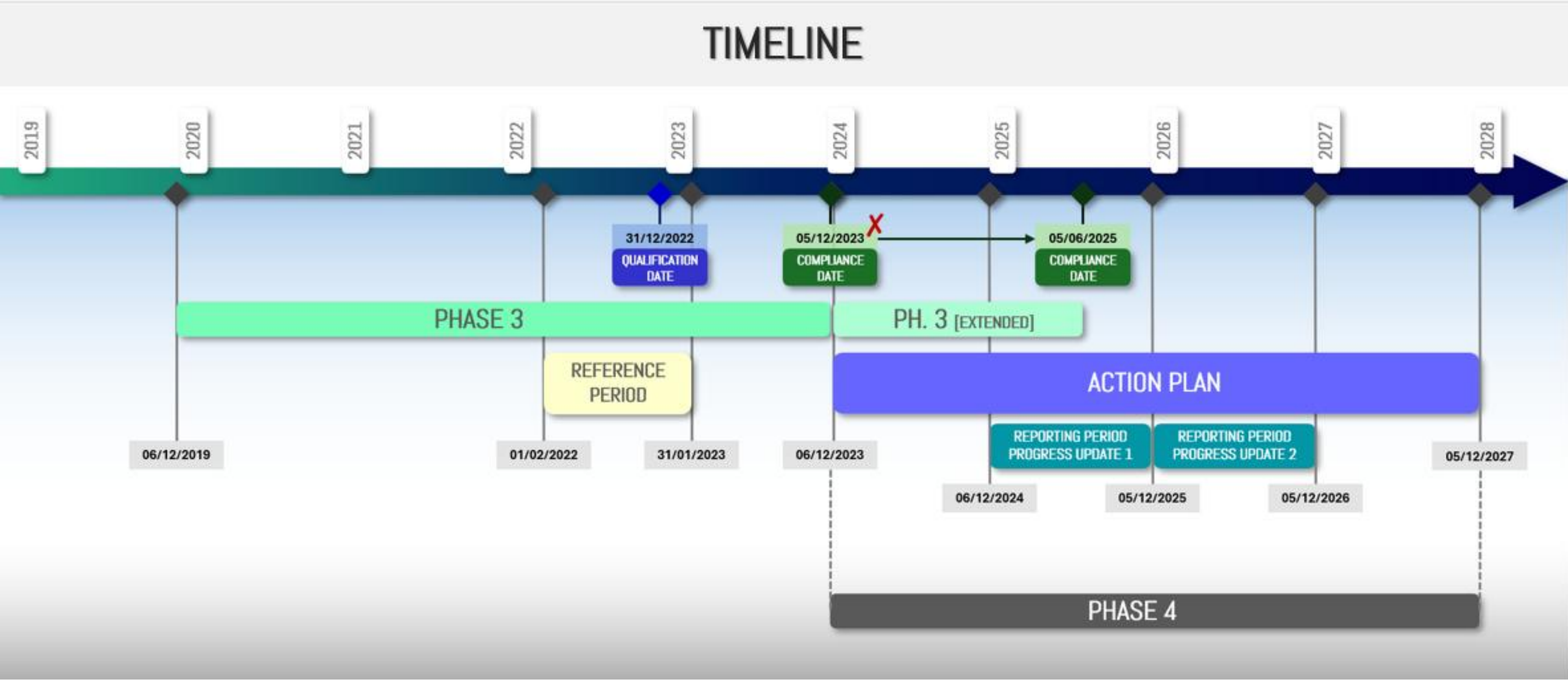


Figure 1: ESOS Timeline (by Sustainabuild)

SUMMARY & NEXT STEPS

Actions to be implemented:

1. **Building:**
 - Increase employee awareness and Implement "switch off" procedures at end of workday, including laptops, lights, printers, closing doors etc.(except essential services)
 - Adjust AC system thermostat by +/- 1 degree (where suitable and practically possible).
2. **Transport:**
 - Improve fleet efficiency - When a vehicle purchase is due, consider a more efficient vehicle compared to previous model (i.e. Hybrid or electric vehicle).
 - Regular Maintenance
3. **Other:**
 - Consider carbon offsetting program.

Update on actions:

1. **Building:**
 - It is not possible to calculate the exact savings for each individual action (because there aren't any submeters installed), but it is possible to calculate the savings on the bill (9% savings of the study period)
2. **Transport + Other**
 - No updated yet.

Next steps

Continue studying the savings achieved following the implementation of the corresponding actions. Proceed with the intended actions to fulfil the Action Plan.

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ESOS Phase 3 - Action Plan (6 December 2023- 5 December 2027)

Project Name

Bet 365 (Hillside (Sports) GP Ltd)

Project Number

S004

ACTION PLAN

INCLUDE/EXCLUDE	CATEGORY	Actions to be implemented to reduce energy consumption, by organisational purpose ¹	Intended date to implement or reason for not including	Item recommended in ESOS Report/Audit, or alternative compliance route, or other?	Estimated Total Energy Savings (over four year period), kWh	Source of data used for estimated savings	Optional: Cost savings *	Optional: GHG emissions reductions (kgCO ₂ e)	Optional: % savings against baseline	
<input checked="" type="checkbox"/>	INCLUDED	BUILDING	Increase employee awareness and Implement "switch off" procedures at end of work day, including laptops, lights, printers, closing doors etc. (except essential services)	On going until October 2025 to change all computers to laptops	ESOS Ph 3 Report	4,730.34	https://energy-efficient-products.ec.europa.eu/list/computers_en?utm_source=	£548.72	2533.57	0.21
<input type="checkbox"/>	EXCLUDED	BUILDING	Install dimmable lighting (where suitable and practically possible)	On going. Already have PIRs. It's not possible to install more PIRs. Everything is installed in the most practical way possible.						
<input type="checkbox"/>	EXCLUDED	BUILDING	Install Passive-Infrared (PIR/movement) lighting or sensors (where suitable and practically possible)	On going. Dimmable on the first floor. Everything is installed in the most practical way possible.						
<input type="checkbox"/>	EXCLUDED	BUILDING	Consider installing internal partitions to improve AC efficiency in large open-plan spaces	Doesn't work for this office environment as they need to be open plan. AC is zoned separately already by desk areas and activity zone. AC is locked.						
<input checked="" type="checkbox"/>	INCLUDED	BUILDING	Adjust AC system thermostat by +/- 1 degree (where suitable and practically possible)	On going. The manager sets it at 23 degrees, and will later try to lower it by 1 degree more.	ESOS Ph 3 Report	More data is needed on the consumption of each air conditioning unit to be able to estimate this section.	https://energy.ec.europa.eu/topics/markets-and-consumers/actions-and-measures-energy-prices/taking-my-part_en?utm_source=	More data is needed on the consumption of each air conditioning unit to be able to estimate this section.	More data is needed on the consumption of each air conditioning unit to be able to estimate this section.	It could represent 7% in heating and 10% in cooling.
<input type="checkbox"/>	EXCLUDED	TRANSPORT	Optimise fleet management – plan shorter more efficient routes, car-sharing and reducing number of journeys	They have more cars, business has changed more senior needing cars. About 10 more. Plannign effective routes not really applicable. No cars to work - no parking.						

Figure 2: Action Plan (by Sustainabuild)



<input checked="" type="checkbox"/>	INCLUDED	TRANSPORT	Improve fleet efficiency - When a vehicle purchase is due, consider a more efficient vehicle compared to previous model (i.e. Hybrid or electric vehicle).	On going. It will be considered and another alternative to the car will be attempted.	Excluded from ESOS as the de minimis but still recommended by Sustainabuild Ltd	<input type="checkbox"/>	NOT IMPLEMENTED	N/A	N/A	N/A	N/A	N/A	No update yet
<input type="checkbox"/>	EXCLUDED	TRANSPORT	Improve fuel efficiency - consider electric or hybrid vehicles	Not enough options available in Gib.									
<input type="checkbox"/>	EXCLUDED	TRANSPORT	Subsidiaries are not eligible for ESOS	As there are no electric vehicles									
<input checked="" type="checkbox"/>	INCLUDED	TRANSPORT	Regular Maintenance	On going. Servicing done when required.	Excluded from ESOS as the de minimis but still recommended by Sustainabuild Ltd	<input type="checkbox"/>	NOT IMPLEMENTED	N/A	N/A	N/A	N/A	N/A	No update yet
<input checked="" type="checkbox"/>	INCLUDED	OTHER	Consider carbon offsetting programs	It will be considered when Gibraltar provides more information.	Recommended by Sustainabuild Ltd (outside of ESOS)	<input type="checkbox"/>	NOT IMPLEMENTED	N/A	N/A	N/A	N/A	N/A	No update yet
Combined Total									31,684.54	2,440.48	-	-	