

CONFIDENTIAL



DRAFT
GOVERNMENT OF GIBRALTAR
ESTIMATES
OF
REVENUE AND EXPENDITURE
2024/2025

CONFIDENTIAL

APRIL 2024

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2024/2025

SUMMARY OF ESTIMATED FINANCIAL POSITION 2024/2025

	£'000	£'000	£'000
<u>CONSOLIDATED FUND</u>			
Forecast balance as at 1 April 2024			179,401
<u>Estimated 2024/2025</u>			
Revenue		733,116	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(119,933)		
Departmental Expenditure	(609,930)		
Contribution to Government-owned Companies	(1)		
		(729,864)	
Estimated Surplus			3,252
			182,653
(Less)			
<u>Contributions 2024/2025</u>			
Transfer from Government Surplus to Social Assistance Fund			(1)
Contribution to the Improvement and Development Fund			(1)
Exceptional Expenditure: Ex-Commissioner Special Inquiry			(1)
(Less)			
Repayment of Public Debt			(1,000)
Estimated balance as at 31 March 2025			181,650

IMPROVEMENT AND DEVELOPMENT FUND

Forecast balance as at 1 April 2024			32,071
<u>Estimated 2024/2025</u>			
Revenue		10,929	
(Less)			
Expenditure		(40,839)	
Estimated Deficit			(29,910)
Estimated balance as at 31 March 2025			2,161

SUMMARY OF FORECAST FINANCIAL OUTTURN 2023/2024

	£'000	£'000	£'000
<u>CONSOLIDATED FUND</u>			
Forecast balance as at 1 April 2023			179,046
<u>Forecast Outturn 2023/2024</u>			
Revenue		746,321	
(Less)			
Recurrent Expenditure:			
Consolidated Fund Charges	(108,600)		
Departmental Expenditure	(635,813)		
Contribution to Government-Owned Companies	0		
		(744,413)	
Forecast Surplus			1,908
			180,954
(Less)			
<u>Contributions 2023/2024</u>			
Transfer from Government Surplus to Social Assistance Fund			0
Contribution to the Improvement and Development Fund			0
Exceptional Expenditure: Ex-Commissioner Special Inquiry			(1,553)
(Less)			
Repayment of Public Debt			0
(Less)			
Advance to Government-Owned Companies			(27,644)
Consolidated Fund Cash Reserves as at 31 March 2024			151,757

IMPROVEMENT AND DEVELOPMENT FUND

Forecast balance as at 1 April 2023			56,495
<u>Forecast Outturn 2023/2024</u>			
Revenue		27,813	
(Less)			
Expenditure		(52,237)	
Forecast Deficit			(24,424)
Forecast balance as at 31 March 2024			32,071
<u>Exceptional Expenditure: Ex-Commissioner Special Inquiry - Up to 31 March 2024</u>			
			2,926

CASH RESERVES AND PUBLIC DEBT**CASH RESERVES**

	Estimate 31 March 2025 £'000	Forecast 31 March 2024 £'000	Estimate 31 March 2024 £'000	Actual 31 March 2023 £'000
Consolidated Fund	181,650	151,757	177,279	179,046
Improvement and Development Fund	2,161	32,071	51,600	56,495
Total Cash Reserves	183,811	183,828	228,879	235,541

PUBLIC DEBT

	Estimate 31 March 2025 £'million	Forecast 31 March 2024 £'million	Estimate 31 March 2024 £'million	Actual 31 March 2023 £'million
Aggregate Public Debt	853.0	854.3	844.7	845.2
(Less)				
Cash Reserves	183.8	183.8	228.9	235.5
Net Public Debt	669.2	670.5	615.8	609.7

RECEIVERS OF REVENUE

ACG	Accountant General
CBO	Chief Executive Officer, Business and Office of Fair Trading (GDC)
CCS	Chief Executive, Gibraltar Courts Service
CE	Chief Examiner
CEA	Chief Executive Officer, Gibraltar Electricity Authority
CEE	Chief Executive (Environment)
CEP	Chief Executive, Gibraltar Port Authority
CIT	Commissioner of Income Tax
CS	Chief Secretary
CSL	Chief Executive Officer, Gibraltar Sports and Leisure Authority
CTO	Chief Technical Officer
CUS	Collector of Customs
DE	Director of Education
DGG	Director General, Gibraltar Health Authority
DPS	Director of Postal Services
ECT	Grade 5 (GDC), Equality, Culture and Tourism
FCD	Finance Centre Director
FS	Financial Secretary
GED	Grade 4 (GDC), Economic Development
ICS	Grade 5 (GDC), Civil Contingencies and Sport
MA	Maritime Administrator
PHO	Principal Housing Officer
PJT	Principal Secretary (Justice, Trade and Industry)
PSE	Principal Secretary (Employment)(GDC)
PSO	Principal Secretary, Operations, Deputy Chief Minister's Office
SIC	Principal Secretary (Immigration and Civil Status)
TP	Town Planner

CONSOLIDATED FUND REVENUE - RECURRENT		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	<u>Recurrent</u>	£	£	£	£
1	Income Taxes	403,030,000	410,835,000	405,050,000	412,432,095.43
2	Duties, Taxes and Other Receipts	111,150,000	119,489,000	111,070,000	148,901,491.72
3	Gambling Charges, Fees and Lottery	16,607,000	19,445,000	15,007,000	15,146,899.73
4	Rates and Rents	37,001,000	34,685,000	35,501,000	33,705,464.97
5	Departmental Fees and Receipts	161,314,000	157,406,000	153,149,000	156,247,583.71
6	Government Earnings	4,014,000	4,461,000	4,088,000	8,028,636.72
		733,116,000	746,321,000	723,865,000	774,462,172.28
	<i>Of which COVID-19 Response Fund Contribution to Foregone Revenue</i>	0	0	0	41,075,428.00
	Total Revenue	733,116,000	746,321,000	723,865,000	733,386,744.28
7	<u>Public Debt</u>				
	Net Borrowings	0	0	0	75,000,000.00

HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
			£	£	£	£
HEAD 1		<u>INCOME TAXES</u>				
1	CIT	Income Tax	250,000,000	255,500,000	250,000,000	251,468,384.40
2	CIT	Company Tax	153,000,000	155,300,000	155,000,000	159,716,466.03
	CIT	<i>COVID-19 Response Fund</i>				
		<i>Contribution to Foregone Revenue (i)</i>	0	0	0	1,241,120.00
3	CIT	Other Fees	30,000	35,000	50,000	6,125.00
		Total Income Taxes	403,030,000	410,835,000	405,050,000	412,432,095.43
HEAD 2		<u>DUTIES, TAXES AND OTHER RECEIPTS</u>				
1	CUS	(a) Import Duties	95,000,000	94,900,000	95,000,000	92,989,643.82
		<i>COVID-19 Response Fund</i>				
		<i>Contribution to Foregone Revenue (i)</i>	0	0	0	39,648,947.00
			95,000,000	94,900,000	95,000,000	132,638,590.82
2	CUS	Tobacco Licences	580,000	580,000	550,000	571,177.00
3	CUS	Transit and Bonded Stores Operators Fees	70,000	39,000	70,000	65,130.00
4	ACG	Stamp Duties (ii)	11,500,000	12,300,000	11,700,000	11,487,475.50
5	ACG	Land Registration Fees	800,000	1,050,000	550,000	597,945.00
6	FCD	Companies House Fees (iii)	3,100,000	3,190,000	3,100,000	3,188,335.90
7	FCD	Other Receipts	100,000	7,430,000	100,000	352,837.50
		Total Duties, Taxes and Other Receipts	111,150,000	119,489,000	111,070,000	148,901,491.72
HEAD 3		<u>GAMBLING CHARGES, FEES AND LOTTERY</u>				
1	PJT	Gambling Charges and Fees	9,000,000	11,900,000	8,500,000	8,543,812.32
2	PJT	Gambling Licences	7,500,000	6,700,000	6,400,000	5,995,822.29
3	ACG	Government Lottery - Management Expenses (iv)	106,000	106,000	106,000	106,000.00
4	ACG	Government Lottery - Surplus (v)	1,000	739,000	1,000	501,265.12
		Total Gambling Charges, Fees and Lottery	16,607,000	19,445,000	15,007,000	15,146,899.73
HEAD 4		<u>RATES AND RENTS</u> (vi)				
1	ACG	(a) General Rates and Salt Water Charges (ii) (vii)	33,500,000	31,350,000	32,500,000	30,363,659.91
		<i>COVID-19 Response Fund</i>				
		<i>Contribution to Foregone Revenue (i)</i>	0	0	0	36,720.00
			33,500,000	31,350,000	32,500,000	30,400,379.91
2	ACG	Ground and Sundry Rents (ii)	3,500,000	3,250,000	3,000,000	3,250,479.06
3	ACG	Assignments on Premiums (ii)	1,000	85,000	1,000	54,606.00
		Total Rates and Rents	37,001,000	34,685,000	35,501,000	33,705,464.97
HEAD 5		<u>DEPARTMENTAL FEES AND RECEIPTS</u>				
		<u>ADMINISTRATION AND REGULATION</u>				
		<u>Immigration and Civil Status</u>				
1	SIC	Passport Fees	350,000	280,000	275,000	294,598.00
2	SIC	Naturalisation Fees	30,000	26,000	30,000	25,140.50
3	SIC	British Nationality Fees	2,000	2,000	2,000	2,311.00
4	SIC	Immigration Fees	150,000	150,000	150,000	134,627.50
5	SIC	Document Legalisation Fees	150,000	145,000	150,000	136,708.00
6	SIC	Civil Status Fees	650,000	660,000	600,000	622,807.50
			1,332,000	1,263,000	1,207,000	1,216,192.50
		<i>carried forward</i>	1,332,000	1,263,000	1,207,000	1,216,192.50

(i) Appendix R - COVID-19 Response Fund (page 274)

(ii) Collected by Land Property Services Ltd

(iii) Collected by Companies House (Gibraltar) Ltd

(iv) Appendix O - Lottery Account Estimate (page 243)

(v) Token. Appendix O - Lottery Account Estimate (page 243)

(vi) Does not include House Rents, which are shown under Revenue Head 5, subhead 65 (page 10)

(vii) Includes rates chargeable on Government hereditaments - Section 272(1) Public Health Act

HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)	£	£	£	£
		<i>brought forward</i>	1,332,000	1,263,000	1,207,000	1,216,192.50
		ADMINISTRATION AND REGULATION (cont)				
		Gibraltar Regulatory Authority (i)				
7	CS	Frequency Co-ordinator Reimbursements	60,000	60,000	60,000	46,087.06
8	CS	Licences and Fees	1,200,000	720,000	1,400,000	1,215,682.00
			1,260,000	780,000	1,460,000	1,261,769.06
		Aviation				
9	CS	Airport Departure Tax	2,300,000	2,600,000	2,150,000	1,932,985.60
10	CS	Fees and Concessions	2,000,000	2,150,000	1,780,000	1,771,254.56
11	CS	Airport Landing Fees	750,000	750,000	750,000	581,047.26
			5,050,000	5,500,000	4,680,000	4,285,287.42
		MINISTRY FOR EDUCATION, THE ENVIRONMENT AND CLIMATE CHANGE				
		Environment				
12	CEE	Public Health and Environmental Fees (ii)	150,000	100,000	150,000	140,709.70
13	CEE	Cemetery Fees	14,000	14,000	14,000	10,438.00
14	CEE	Litter Control Fees (ii)	7,000	10,000	7,000	3,150.00
15	CEE	Animal Welfare Charges (iii)	50,000	45,000	50,000	55,258.32
16	CEE	Marine Licensing	2,000	3,000	2,000	2,000.00
			223,000	172,000	223,000	211,556.02
		Upper Rock Tourist Sites and Beaches				
17	CEE	Tourist Sites Receipts	11,000,000	9,100,000	7,000,000	6,507,501.86
		Education				
18	DE	Gibraltar College	5,000	7,000	5,000	3,051.00
19	DE	Adult Education Fees	40,000	50,000	40,000	33,789.50
20	DE	MOD Fees for Government Schools	600,000	620,000	480,000	525,675.57
21	DE	Scholarship Fees - Reimbursements	140,000	140,000	140,000	141,366.69
22	DE	Non Residents School Fees	1,000	1,000	1,000	325.00
			786,000	818,000	666,000	704,207.76
		Heritage				
23	CEE	Museum Entrance Charges	60,000	60,000	60,000	55,974.59
		Driver and Vehicle Licences				
24	CE	Vehicle Licences and Fees	500,000	485,000	500,000	484,640.85
25	CE	Vehicle Testing	415,000	415,000	380,000	371,835.00
26	CE	Vehicle Registrations	90,000	70,000	90,000	70,886.00
27	CE	Driving Tests	100,000	90,000	100,000	78,318.10
28	CE	Road Service Licences	50,000	40,000	50,000	33,267.00
			1,155,000	1,100,000	1,120,000	1,038,946.95
		<i>carried forward</i>	20,866,000	18,793,000	16,416,000	15,281,436.16

(i) Contribution to Gibraltar Regulatory Authority reflected under Head 14 Gibraltar Regulatory Authority (page 49)

(ii) Collected by Environmental Agency Ltd

(iii) Collected by Animal Welfare Centre

HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)	£	£	£	£
		<i>brought forward</i>	20,866,000	18,793,000	16,416,000	15,281,436.16
		MINISTRY FOR ECONOMIC DEVELOPMENT				
		Economic Development				
	GED	<i>EU Grant - European Social Fund</i>	0	0	1,000	0.00
	GED	<i>EU Grant - European Regional Development Fund</i>	0	0	1,000	0.00
	GED	<i>EU Grant - Interreg</i>	0	0	1,000	0.00
			0	0	3,000	0.00
		Gibraltar Development Corporation (i)				
29	ACG	Contribution by Government-Owned Companies - Staff Services (ii)	142,000	168,000	135,000	227,816.26
	GED	<i>Contribution by European Social Fund</i>	0	0	1,000	0.00
			142,000	168,000	136,000	227,816.26
		MINISTRY FOR HEALTH, CARE & BUSINESS				
		Gibraltar Health Authority (iii)				
30	DGG	Group Practice Medical Scheme	76,000,000	75,400,000	75,000,000	73,297,931.52
		<i>COVID-19 Response Fund</i>				
		<i>Contribution to Foregone Revenue</i> (iv)	0	0	0	0.00
			76,000,000	75,400,000	75,000,000	73,297,931.52
31	DGG	Medical Services to Non-Entitled Patients	2,650,000	2,650,000	2,650,000	2,650,000.00
32	DGG	Other Receipts	1,000,000	600,000	1,000,000	1,149,042.54
33	DGG	Services provided to MOD	2,000,000	2,030,000	1,900,000	1,838,914.88
			81,650,000	80,680,000	80,550,000	78,935,888.94
		Gibraltar Health Authority - Elderly Residential Services Section				
34	DGG	Residents Contributions (v)	1,750,000	1,775,000	1,500,000	1,581,048.49
		Gibraltar Electricity Authority (vi)				
35	CEA	Sale of Electricity to Consumers:				
		(a) Billed Charges to Consumers	34,000,000	33,300,000	34,000,000	33,137,076.28
		(b) Arrears	450,000	260,000	450,000	466,886.23
		(c) Other Revenue	700,000	445,000	700,000	699,030.88
		<i>COVID-19 Response Fund</i>				
		<i>Contribution to Foregone Revenue</i> (iv)	0	0	0	148,641.00
		(d) Electricity Meter Levy	1,200,000	1,050,000	1,100,000	744,092.00
			36,350,000	35,055,000	36,250,000	35,195,726.39
36	CEA	Consumers Connection Fees	80,000	84,000	70,000	128,815.58
37	CEA	Miscellaneous	1,000	10,000	1,000	6,252.00
			36,431,000	35,149,000	36,321,000	35,330,793.97
38	CEA	Commercial Works	1,000	1,460,000	1,000	3,316,456.63
			36,432,000	36,609,000	36,322,000	38,647,250.60
		<i>carried forward</i>	140,840,000	138,025,000	134,927,000	134,673,440.45

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Reimbursement of payroll costs of Gibraltar Development Corporation personnel providing services to Government-Owned Companies (page 175)

(iii) Contribution under Head 26 Health and Care (page 86). Appendix D - Gibraltar Health Authority (page 205)

(iv) Appendix R - COVID-19 Response Fund (page 274)

(v) Contribution under Head 26 Health and Care (page 86). Appendix E - Gibraltar Health Authority - Elderly Residential Services Section (page 213)

(vi) Contribution under Head 27 Utilities (page 92). Appendix G - Gibraltar Electricity Authority (page 228)

HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	140,840,000	138,025,000	134,927,000	134,673,440.45
		MINISTRY FOR HEALTH, CARE & BUSINESS (cont)				
		Utilities				
39	CTO	Water Meter Levy	1,050,000	1,010,000	1,000,000	575,926.00
		Gibraltar Port Authority (i)				
40	CEP	Tonnage Dues	4,000,000	4,060,000	4,000,000	4,005,995.08
41	CEP	Berthing Charges	1,000,000	810,000	1,500,000	1,319,490.82
42	CEP	Small Boat Moorings	4,000	4,000	4,000	4,500.00
43	CEP	Port Arrival and Departure Tax	300,000	395,000	170,000	293,944.10
44	CEP	Port, Operator and Harbour Craft Licences	1,500,000	1,980,000	600,000	626,371.30
45	CEP	Bunkering Charges	1,200,000	1,220,000	1,500,000	1,507,211.64
46	CEP	Miscellaneous Receipts	600,000	580,000	500,000	495,522.39
			8,604,000	9,049,000	8,274,000	8,253,035.33
		Maritime				
47	MA	Ship Registration Fees	700,000	770,000	650,000	890,654.33
48	MA	Yacht Registration Fees	55,000	70,000	55,000	64,080.19
			755,000	840,000	705,000	954,734.52
		Trade Licences				
49	CBO	Trade Licences	450,000	460,000	400,000	481,843.03
50	CBO	Liquor Licences	100,000	100,000	95,000	97,326.84
51	CBO	Fines - Anti-Money Laundering and Combatting the Financing of Terrorism	8,000	7,000	6,000	13,500.00
			558,000	567,000	501,000	592,669.87
		Town Planning and Building Control				
52	TP	Town Planning and Building Control Fees	600,000	820,000	450,000	529,657.45
		MINISTRY FOR JUSTICE, TRADE AND INDUSTRY				
53	CCS	Fines and Forfeitures	1,000,000	1,250,000	900,000	2,078,396.22
54	CCS	Court Fees	750,000	300,000	750,000	2,626,945.78
			1,750,000	1,550,000	1,650,000	4,705,342.00
		Postal Services				
55	DPS	Postal Services Receipts	1,250,000	760,000	1,250,000	1,029,763.04
		MINISTRY FOR EQUALITY, EMPLOYMENT, CULTURE AND TOURISM				
		Employment				
56	PSE	Miscellaneous	500,000	410,000	350,000	334,710.50
57	PSE	Fines	12,000	20,000	6,000	0.00
			512,000	430,000	356,000	334,710.50
		<i>carried forward</i>	155,919,000	153,051,000	149,113,000	151,649,279.16

(i) Contribution under Head 28 Port (page 94). Appendix H - Gibraltar Port Authority (page 231)

HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
			£	£	£	£
HEAD 5		DEPARTMENTAL FEES AND RECEIPTS (cont)				
		<i>brought forward</i>	155,919,000	153,051,000	149,113,000	151,649,279.16
		MINISTRY FOR EQUALITY, EMPLOYMENT, CULTURE AND TOURISM (cont)				
		Culture				
58	ECT	John Mackintosh Hall Receipts	20,000	12,000	20,000	13,743.16
59	ECT	Ince's Hall Receipts	10,000	11,000	6,000	4,055.68
60	ECT	Other Cultural Facilities Receipts	10,000	11,000	5,000	10,452.44
61	ECT	Rent from Premises Clubs and Associations	50,000	90,000	50,000	51,157.52
			90,000	124,000	81,000	79,408.80
62	ECT	Revenues Received:				
		(a) Mega Concert	0	0	0	0.00
		(b) Jazz Festival	0	0	0	0.00
		(c) Miscellaneous and Other Events	0	0	0	0.00
			0	0	0	0.00
			90,000	124,000	81,000	79,408.80
		Tourism				
63	ECT	Miscellaneous Receipts	75,000	94,000	75,000	69,807.46
		Coach Terminal				
64	ECT	Coach Terminal Fees	200,000	185,000	100,000	118,778.08
		MINISTRY FOR HOUSING				
		Housing				
65	PHO	House Rents	2,300,000	2,100,000	2,200,000	2,120,042.93
		Hostels				
66	PHO	Hostel Fees	80,000	8,000	80,000	104,311.50
		MINISTRY FOR CIVIL CONTINGENCIES & SPORT				
		Commercial Aviation				
67	ICS	Recovery of Airport Fire & Rescue Service Costs - MOD	1,600,000	1,490,000	1,450,000	1,425,570.95
		Gibraltar Sports and Leisure Authority (i)				
68	CSL	Fund Raising	15,000	4,000	15,000	12,000.00
69	CSL	Miscellaneous	10,000	4,000	10,000	15,821.43
70	CSL	Advertising Revenue	10,000	1,000	10,000	48,393.56
71	CSL	Events	15,000	10,000	15,000	26,830.65
			50,000	19,000	50,000	103,045.64
72	CTO	Rubble Levy	1,000,000	335,000	0	0.00
	FS	<i>COVID-19 Response Fund Contribution to Departmental Expenses</i> (ii)	0	0	0	577,339.19
		Total Departmental Fees and Receipts	161,314,000	157,406,000	153,149,000	156,247,583.71

(i) Contribution under Head 52 Sport and Leisure (page 153). Appendix J - Gibraltar Sports and Leisure Authority (page 237)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD AND SUBHEAD	RECEIVER OF REVENUE	CONSOLIDATED FUND REVENUE - RECURRENT	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
HEAD 6		GOVERNMENT EARNINGS	£	£	£	£
		<u>Interest</u>				
1	ACG	Consolidated Fund	1,500,000	2,250,000	1,500,000	511,177.44
		<u>Other Fees and Receipts</u>				
2	ACG	Widows and Orphans Pension Scheme Contributions	30,000	18,000	30,000	112,917.22
3	ACG	MOD - Police Pensions	255,000	300,000	255,000	189,613.86
4	ACG	Services Performed by Public Officers	50,000	50,000	100,000	120,971.77
5	ACG	Other Reimbursements	1,500,000	1,600,000	1,500,000	6,115,190.83
6	ACG	Loan Repayments	1,000	0	1,000	0.00
			1,836,000	1,968,000	1,886,000	6,538,693.68
		<u>Currency and Coinage</u>				
7	ACG	Commemorative Coin Sales	1,000	3,000	1,000	2,722.00
8	ACG	Royalties on Coin Sales	45,000	0	45,000	45,000.00
9	ACG	Circulating Coinage (i)	200,000	200,000	230,000	92,246.00
10	ACG	Note Security Fund - Surplus (ii)	1,000	0	1,000	0.00
11	ACG	Note Security Fund - Demonetisation of Notes (ii)	1,000	0	1,000	0.00
			248,000	203,000	278,000	139,968.00
		<u>Licences</u>				
12	ACG	Miscellaneous Licences	30,000	40,000	24,000	38,797.60
		<u>Dividends from Government Shareholdings</u>				
13	ACG	AquaGib Ltd	400,000	0	400,000	800,000.00
		Total Government Earnings	4,014,000	4,461,000	4,088,000	8,028,636.72
HEAD 7		PUBLIC DEBT				
1	ACG	Net Borrowings	0	0	0	75,000,000.00
		Net Borrowings	0	0	0	75,000,000.00

(i) Appendix M - Circulating Coins Account (page 241)

(ii) Appendix N - Note Security Fund (page 242)

CONTROLLING OFFICERS

ACG	Accountant General
CBO	Chief Executive Officer, Business and Office of Fair Trading (GDC)
CCS	Chief Executive, Gibraltar Courts Service
CE	Chief Examiner
CEE	Chief Executive (Environment)
CFO	Chief Fire Officer
CIT	Commissioner of Income Tax
CO	Conservation Officer
COP	Commissioner of Police
CP	Clerk to the Parliament
CS	Chief Secretary
CSL	Chief Executive Officer, Gibraltar Sports and Leisure Authority
CST	Chief Statistician
CTO	Chief Technical Officer
CTS	Chief Executive, Technical Services
CUS	Collector of Customs
DE	Director of Education
DPD	Director of Personnel and Development
DPS	Director of Postal Services
ECT	Grade 5 (GDC), Equality, Culture and Tourism
FS	Financial Secretary
GED	Grade 4 (GDC), Economic Development
HP	Head of Procurement
ICS	Grade 5 (GDC), Civil Contingencies and Sport
MA	Maritime Administrator
PA	Principal Auditor
PHO	Principal Housing Officer
PJT	Principal Secretary (Justice, Trade and Industry)
PSE	Principal Secretary (Employment)(GDC)
PSO	Principal Secretary, Operations, Deputy Chief Minister's Office
PSS	Principal Secretary (Social Security)
SAP	Senior Executive Officer, Advisory and Parliamentary Counsel Offices
SHB	Senior Executive Officer, Health, Care and Business
SIC	Principal Secretary (Immigration and Civil Status)
SP	Superintendent of Prison
TP	Town Planner

SUMMARY OF CONSOLIDATED FUND EXPENDITURE		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
<u>CONSOLIDATED FUND CHARGES</u>					
01	Statutory Offices	708,000	705,000	708,000	707,737.45
02	Judicature	2,154,000	2,183,000	1,856,000	1,845,881.40
03	Pensions	59,292,000	58,086,000	55,782,000	55,420,262.32
04	Employer's Contributions	7,200,000	6,850,000	6,891,000	6,656,224.56
05	Public Debt Charges	40,100,000	30,100,000	44,900,000	31,219,919.43
06	Public Services Ombudsman	478,000	475,000	475,000	451,943.44
07	Revenue Repayments	10,000,000	10,200,000	10,000,000	15,380,982.98
08	Charities Act	1,000	1,000	1,000	807.55
		119,933,000	108,600,000	120,613,000	111,683,759.13
09	Public Debt	1,000,000	0	500,000	0.00
	Total Consolidated Fund Charges	120,933,000	108,600,000	121,113,000	111,683,759.13
<u>DEPARTMENTAL EXPENDITURE</u>					
<u>Chief Minister</u>					
1	Treasury	28,522,000	27,520,000	26,788,000	26,698,950.45
2	No. 6 Convent Place	6,762,000	8,322,000	6,233,000	6,644,765.57
3	Office of the Chief Technical Officer	301,000	360,000	365,000	327,422.89
4	Customs	11,330,000	10,820,000	11,118,000	10,724,667.35
5	Parliament	1,744,000	1,988,000	1,690,000	1,686,927.18
6	Personnel and Development	7,374,000	7,967,000	6,031,000	5,373,316.59
7	Immigration and Civil Status	9,782,000	9,860,000	9,192,000	9,283,585.04
8	Government Law Offices	6,171,000	8,579,000	6,270,000	7,809,679.05
9	Financial Secretary's Office	703,000	780,000	767,000	854,488.33
10	Social Security	14,731,000	9,736,000	25,666,000	18,687,170.59
11	Digital Services	1,193,000	1,785,000	1,524,000	1,597,687.27
12	Information Technology and Logistics Department	8,630,000	7,584,000	7,098,000	7,336,111.91
13	Broadcasting	5,550,000	5,805,000	5,550,000	5,550,000.00
14	Gibraltar Regulatory Authority	2,000,000	2,400,000	2,400,000	2,400,000.00
<u>Deputy Chief Minister</u>					
15	Office of the Deputy Chief Minister	2,355,000	2,381,000	2,777,000	2,210,573.40
16	Civil Aviation	4,180,000	3,821,000	3,299,000	3,061,984.08
<u>Minister for Education, the Environment and Climate Change</u>					
17	Environment	16,842,000	18,653,000	15,724,000	16,216,426.11
18	Collection and Disposal of Refuse	9,846,000	12,712,000	8,956,000	9,072,283.56
19	Upper Rock Tourist Sites and Beaches	7,975,000	6,821,000	5,626,000	5,764,396.78
20	Education	62,514,000	70,732,000	62,207,000	62,782,351.86
21	Heritage	1,904,000	1,920,000	1,849,000	1,832,415.25
22	Driver and Vehicle Licensing	1,695,000	1,921,000	1,620,000	1,714,967.36
23	Technical Services	3,338,000	3,837,000	3,691,000	3,802,873.37
<u>Minister for Inward Investment and the Savings Bank</u>					
24	Economic Development	15,937,000	14,947,000	15,883,000	15,996,768.21
25	Statistics Office	396,000	460,000	472,000	519,300.99
<u>Minister for Health, Care and Business</u>					
26	Health and Care	207,678,000	169,405,000	125,664,000	149,712,512.60
	Gibraltar Health Authority - Elderly Residential Services Section ...	0	27,802,000	25,432,000	26,041,048.49
	Care Agency	0	31,420,000	19,826,000	27,517,000.00
27	Utilities	75,456,000	75,513,000	72,763,000	83,848,854.98
28	Port	6,795,000	6,989,000	6,807,000	7,273,000.00
29	Maritime Services	1,277,000	1,357,000	1,289,000	1,301,698.18
30	Business	1,320,000	583,000	571,000	614,755.17
	Office of Fair Trading	0	657,000	670,000	624,314.65
31	Town Planning and Building Control	1,167,000	1,157,000	1,042,000	1,018,274.43
32	Procurement Office	362,000	351,000	343,000	327,818.38
	carried forward	525,830,000	556,945,000	487,203,000	526,228,390.07

SUMMARY OF CONSOLIDATED FUND EXPENDITURE (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	DEPARTMENTAL EXPENDITURE (cont)				
	<i>brought forward</i>	525,830,000	556,945,000	487,203,000	526,228,390.07
	<u>Minister for Justice, Trade and Industry</u>				
33	Justice	2,653,000	2,283,000	2,209,000	2,278,038.85
34	Gibraltar Law Courts	2,106,000	2,041,000	2,102,000	2,015,869.89
35	Policing	17,012,000	17,926,000	17,144,000	17,414,065.74
36	Prison	4,381,000	4,261,000	4,253,000	4,229,151.82
37	Income Tax	2,483,000	2,780,000	2,609,000	2,809,508.81
38	Financial Services	2,759,000	3,608,000	3,508,000	3,924,668.88
39	Gambling Division	872,000	994,000	992,000	994,145.18
40	Postal Services	4,008,000	4,088,000	3,830,000	3,943,618.19
	<u>Minister for Equality, Employment, Culture, and Tourism</u>				
41	Equality	1,474,000	1,201,000	1,107,000	1,125,922.32
42	Employment	1,985,000	2,098,000	1,837,000	1,936,711.38
43	Culture	3,524,000	3,533,000	3,481,000	3,438,809.75
44	Tourism	2,074,000	2,140,000	2,122,000	1,633,260.23
45	Youth	663,000	690,000	647,000	612,322.32
46	Drug & Alcohol Awareness & Rehabilitation Services	945,000	1,129,000	856,000	1,102,355.74
	<u>Minister for Housing</u>				
47	Housing	9,938,000	10,542,000	9,751,000	10,054,690.30
48	University of Gibraltar	500,000	750,000	750,000	999,999.96
	<u>Minister for Industrial Relations, Civil Contingencies and Sport</u>				
49	Fire and Rescue Service	5,695,000	6,134,000	5,686,000	5,779,825.70
50	Airport Fire and Rescue Service	3,200,000	3,340,000	3,170,000	3,320,402.02
51	Civil Contingency	309,000	397,000	389,000	949,802.76
52	Sport and Leisure	7,209,000	7,604,000	6,764,000	7,671,265.68
53	Gibraltar Audit Office	1,310,000	1,329,000	1,315,000	1,295,426.69
54	Supplementary Provision	9,000,000	0	9,000,000	0.00
	Total Departmental Expenditure	609,930,000	635,813,000	570,725,000	603,758,252.28
55	Contribution to Government-Owned Companies	1,000	0	30,000,000	30,000,000.00
56	Transfer from Government Surplus	1,000	0	1,000	0.00
57	Contribution to Improvement and Development Fund	1,000	0	1,000	0.00
58	Exceptional Expenditure	1,000	1,553,000	1,000,000	1,373,212.83
	<i>Contribution to the COVID-19 Response Fund</i>	0	0	0	44,106,418.83
	Total Consolidated Fund Expenditure	730,867,000	745,966,000	722,840,000	790,921,643.07

CONSOLIDATED FUND CHARGES

-
- (i) Estimates of the amount required in the year ending 31 March 2025 for the salaries of Statutory Offices, Judicature, Pensions and Gratuities, Employer's Contributions, salaries and expenses of the Public Services Ombudsman, Charities Act and Public Debt Charges

Controlling Officer: Accountant General

Estimate 2024/25: £120,933,000

(ii) ESTABLISHMENT

2024/2025	2023/2024	
1	1	Governor
1	1	Chief Justice
1	1	Attorney General
1	1	Commissioner of Police
1	1	Principal Auditor
<u>5</u>	<u>5</u>	

CONSOLIDATED FUND CHARGES - RECURRENT		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
01	<u>STATUTORY OFFICES</u>				
1	<u>PERSONAL EMOLUMENTS</u> (i)				
	(a) Salaries	627,000	625,000	627,000	626,196.12
	(b) Allowances	81,000	80,000	81,000	81,541.33
	Total Statutory Offices	708,000	705,000	708,000	707,737.45
02	<u>JUDICATURE</u>				
1	Legal Aid and Assistance (ii)	1,500,000	1,600,000	1,200,000	1,208,835.51
2	Court of Appeal Expenses (i)	205,000	120,000	178,000	171,761.99
3	Salaries of Other Supreme Court Judges (i)	420,000	370,000	420,000	419,658.11
4	Gratuities and Allowances	10,000	75,000	39,000	28,140.00
5	Awards for Courage (iii)	1,000	0	1,000	0.00
6	Pension Contributions	18,000	18,000	18,000	17,485.79
	Total Judicature	2,154,000	2,183,000	1,856,000	1,845,881.40
03	<u>PENSIONS</u>				
1	Pensions (iv)	58,500,000	57,500,000	55,000,000	53,812,090.87
2	Gratuities under the Pensions Act and Parliament Act (iv)	250,000	65,000	250,000	1,083,141.24
3	Pensions (Widows and Orphans) (v)	400,000	380,000	390,000	381,629.52
4	Pensions - Former Government Employees (vi)	140,000	141,000	140,000	143,400.69
5	Pension Rights Transfers (vi)	1,000	0	1,000	0.00
6	Refund of WOPS Contributions (v)	1,000	0	1,000	0.00
	Total Pensions	59,292,000	58,086,000	55,782,000	55,420,262.32
04	<u>EMPLOYER'S CONTRIBUTIONS</u>				
1	Social Insurance (vi)	7,200,000	6,850,000	6,891,000	6,656,224.56
	Total Employer's Contributions	7,200,000	6,850,000	6,891,000	6,656,224.56
05	<u>PUBLIC DEBT CHARGES</u> (vii)				
1	Bank Interest and Other Costs	20,500,000	11,100,000	22,500,000	10,032,577.45
2	Government Debentures - Interest	9,600,000	9,000,000	12,400,000	11,187,341.98
3	Contribution to General Sinking Fund	10,000,000	10,000,000	10,000,000	10,000,000.00
	Total Public Debt Charges	40,100,000	30,100,000	44,900,000	31,219,919.43
06	<u>PUBLIC SERVICES OMBUDSMAN</u> (viii)				
1	Personal Emoluments	440,000	436,000	437,000	430,138.46
2	Other Charges	38,000	39,000	38,000	21,804.98
	Total Office of the Ombudsman	478,000	475,000	475,000	451,943.44
07	<u>REVENUE REPAYMENTS</u>				
1	Repayment of Revenue (ix)	10,000,000	10,200,000	10,000,000	15,380,982.98
	Total Revenue Repayments	10,000,000	10,200,000	10,000,000	15,380,982.98

(i) Section 72 of the Gibraltar Constitution 2006

(ii) Sections 8 and 17 of the Legal Aid and Assistance Act

(iii) Section 245 of the Criminal Procedures Act

(iv) Section 4 of the Pensions Act and Section 91 of the Parliament Act

(v) Section 28 of the Pensions (Widows and Orphans) Act

(vi) Section 6 of the Public Finance (Control and Audit) Act

(vii) Section 73 of the Gibraltar Constitution 2006

(viii) Section 4 of the Public Services Ombudsman Act - Appendix A (page 173)

(ix) Section 14 of the Public Finance (Control and Audit) Act

CONSOLIDATED FUND CHARGES - RECURRENT (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
08	<u>CHARITIES ACT</u> (i)	£	£	£	£
1	Miscellaneous Expenses	1,000	1,000	1,000	807.55
	Total Charities Act	1,000	1,000	1,000	807.55

CONSOLIDATED FUND CHARGES - NON-RECURRENT		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
09	<u>PUBLIC DEBT</u> (ii)	£	£	£	£
1	Net Repayments	1,000,000	0	500,000	0.00
	Net Repayments	1,000,000	0	500,000	0.00

(i) Section 41 of the Charities Act

(ii) Section 73 of the Gibraltar Constitution 2006 and Section 17 of the Public Finance (Borrowing Powers) Act 2008

HEAD 1 - TREASURY(i) Minister: Chief MinisterControlling Officer: Accountant GeneralEstimate 2024/25: £28,522,000(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>TREASURY</u>
1	1	Accountant General
1	1	Director, Treasury Information Systems
1	1	Accountant for Statutory Accounts
5	5	Senior Executive Officer
2	1	IT Officer Level 3
4	5	IT Officer Level 2
9	9	Higher Executive Officer
1	1	IT Officer Level 1
15	15	Executive Officer
1	1	Personal Secretary
26	19	Administrative Officer
13	20	Administrative Assistant
1	1	IT Trainee Technician
1	0	Supernumerary Staff
81	80	IT Officer Level 2
2024/2025	2023/2024	<u>CENTRAL ARREARS UNIT</u>
1	1	Senior Executive Officer
1	1	Higher Executive Officer
3	3	Executive Officer
3	3	Administrative Officer
1	1	Administrative Assistant
9	9	
2024/2025	2023/2024	
90	89	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
11	10

SUMMARY

2024/2025	2023/2024
101	99

TOTAL TREASURY

HEAD 1 - TREASURY		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	2,419,000	2,415,000	2,197,000	2,395,520.34
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	205,000	1,000	160,006.49
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	205,000	1,000	160,006.49
	(c) Allowances	126,000	120,000	126,000	275,359.18
	(d) Employer's Pension Contributions	181,000	187,000	186,000	186,056.68
		2,727,000	2,927,000	2,510,000	3,016,942.69
	Central Arrears Unit:				
	(e) Salaries	251,000	293,000	339,000	306,138.45
	(f) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	4,000	1,000	8,309.75
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	4,000	1,000	8,309.75
	(g) Allowances	24,000	28,000	24,000	33,481.99
	(h) Employer's Pension Contributions	10,000	8,000	8,000	7,611.26
		286,000	333,000	372,000	355,541.45
		3,013,000	3,260,000	2,882,000	3,372,484.14
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	3,013,000	3,260,000	2,882,000	3,372,484.14
<u>OTHER CHARGES</u>					
2	(1) General Expenses	22,000	22,000	22,000	21,029.28
	(2) Electricity and Water	35,000	35,000	40,000	34,949.01
	(3) Telephone Service	42,000	42,000	42,000	41,106.59
	(4) Printing and Stationery	34,000	40,000	37,000	28,630.75
	(5) Computer and Office Equipment Expenses	70,000	73,000	67,000	79,356.46
	(6) Postage Expenses	10,000	10,000	16,000	13,946.00
	(7) Banking and Related Services	490,000	490,000	400,000	427,546.28
	(8) Professional Fees	1,000	0	1,000	0.00
	(9) Security Costs	7,000	7,000	9,000	12,092.18
	(10) Insurance Expenses	860,000	890,000	770,000	758,962.26
	(11) Official Receiver Expenses	2,000	2,000	5,000	3,172.00
	(12) Circulating Coinage Expenses (i)	125,000	224,000	185,000	133,060.00
	(13) Purchase of Commemorative Coins	1,000	0	1,000	0.00
	(14) Ex-Gratia Payments	1,000	0	1,000	0.00
	(15) Provisions for Workmen's Wages Roundings	1,000	0	1,000	2.26
	(16) Government Offices - Office Rent and Service Charges	12,710,000	11,245,000	11,255,000	10,698,733.38
	(17) Government Buildings - General Rates (ii)	6,368,000	6,396,000	6,331,000	6,289,965.02
	(18) Gibraltar Savings Bank - Children's Bond Account	150,000	150,000	160,000	157,000.00
	(19) Government Insurance Fund	400,000	400,000	400,000	400,000.00
	carried forward	21,329,000	20,026,000	19,743,000	19,099,551.47

(i) Appendix M - Circulating Coins Account (page 241)

(ii) Rates chargeable on Government hereditaments in accordance with Section 272(1) Public Health Act

HEAD 1 - TREASURY (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	<i>brought forward</i>	£ 21,329,000	£ 20,026,000	£ 19,743,000	£ 19,099,551.47
	<u>OTHER CHARGES</u> (cont)				
2	(20) Contribution to Pension Rights and Gratuity Transfers	200,000	200,000	220,000	281,354.49
	(21) Contribution to Gibraltar Development Corporation - Staff Services (i)	345,000	294,000	309,000	316,435.90
	Contracted Services:				
	(22) Property Services, Rents, Rates and Stamp Duty - Land Property Services Ltd	3,538,000	3,540,000	3,538,000	3,536,899.04
	(23) Cleaning Services	44,000	44,000	43,000	40,993.90
	(24) Security Services	31,000	31,000	31,000	29,530.54
	(25) Document Storage	22,000	24,000	22,000	21,700.97
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	101,000	0	0.00
	Total Other Charges	25,509,000	24,260,000	23,906,000	23,326,466.31
	TOTAL TREASURY				
	Payroll - Personal Emoluments	3,013,000	3,260,000	2,882,000	3,372,484.14
	Industrial Wages	0	0	0	0.00
		3,013,000	3,260,000	2,882,000	3,372,484.14
	Other Charges	25,509,000	24,260,000	23,906,000	23,326,466.31
	Total Treasury	28,522,000	27,520,000	26,788,000	26,698,950.45

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 2 - No.6 CONVENT PLACE(i) Minister: Chief MinisterControlling Officer: Chief SecretaryEstimate 2024/25: £6,762,000(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>NO. 6 CONVENT PLACE</u>
1	1	Chief Secretary
1	1	Senior Officer
1	1	Media Director
1	1	Principal Secretary to the Chief Minister
2	2	Senior Executive Officer
4	4	Higher Executive Officer
8	7	Executive Officer
6	6	Administrative Officer
4	4	Administrative Assistant
1	1	Driver
0	1	Security Liaison Officer
29	29	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
3	3

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
9	8

SUMMARY

2024/2025	2023/2024
41	40

TOTAL NO. 6 CONVENT PLACE

HEAD 2 - NO. 6 CONVENT PLACE		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
1	(1) Personal Emoluments				
	General Office:				
	(a) Salaries	1,006,000	1,035,000	1,005,000	1,028,646.61
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	270,000	1,000	230,057.84
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	270,000	1,000	230,057.84
	(c) Allowances	70,000	63,000	100,000	171,469.83
	(d) Employer's Pension Contributions	62,000	58,000	51,000	48,832.60
		1,139,000	1,426,000	1,157,000	1,479,006.88
	(2) Industrial Wages				
	General Office:				
	(a) Basic Wages	65,000	69,000	65,000	63,242.41
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	16,000	1,000	14,977.28
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	16,000	1,000	14,977.28
	(c) Allowances	0	0	0	0.00
	(d) Employer's Pension Contributions	4,000	4,000	4,000	3,417.44
		70,000	89,000	70,000	81,637.13
	Total Payroll	1,209,000	1,515,000	1,227,000	1,560,644.01
	OTHER CHARGES				
2	(1) General Expenses	11,000	11,000	11,000	10,861.77
	(2) Electricity and Water	38,000	38,000	34,000	30,698.90
	(3) Telephone Service	85,000	85,000	85,000	91,239.40
	(4) Printing and Stationery	9,000	15,000	15,000	13,012.77
	(5) Computer and Office Equipment Expenses	1,000	2,000	1,000	2,690.00
	(6) Transport Expenses	3,000	5,000	3,000	3,425.70
	(7) Repairs and Maintenance	110,000	110,000	110,000	94,709.80
	(8) Rent and Service Charges	8,000	8,000	9,000	7,917.84
	(9) Governor's Office Expenses	50,000	55,000	60,000	43,086.53
	(10) Electrical Services - Gibraltar Electricity Authority (i)	710,000	705,000	784,000	711,058.46
	(11) Government Communication, Information and Lobbying	570,000	436,000	700,000	376,273.14
	(12) Protocol and Entertainment	180,000	282,000	180,000	152,691.39
	(13) Travel - All Ministers and Officials	700,000	802,000	700,000	665,215.93
	(14) Grant to Gibraltar Regiment	120,000	110,000	15,000	60,910.50
	(15) Other Grants and Donations	728,000	1,740,000	500,000	749,377.31
	(16) Research, Development Studies and Associated Fees	125,000	160,000	125,000	93,089.92
	(17) Civic Awards Expenses	4,000	8,000	4,000	1,635.50
	(18) Contribution to Gibraltar Development Corporation - Staff Services (ii)	578,000	565,000	442,000	419,428.85
	(19) Government General Advertising and Official Notices	490,000	570,000	490,000	502,260.66
	<i>carried forward</i>	4,520,000	5,707,000	4,268,000	4,029,584.37

(i) Appendix G - Gibraltar Electricity Authority (page 228)

(ii) Appendix B - Gibraltar Development Corporation (page 175)

HEAD 2 - NO. 6 CONVENT PLACE (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<i>brought forward</i>	4,520,000	5,707,000	4,268,000	4,029,584.37
	<u>OTHER CHARGES</u> (cont)				
2	(20) Media Monitoring Services	570,000	590,000	570,000	554,744.54
	(21) Ex-Gratia Payments	1,000	235,000	1,000	361,549.98
	(22) Co-ordination of the Fight Against Illegal Drugs	1,000	0	1,000	0.00
	(23) Leasing Agreements	79,000	65,000	33,000	22,740.00
	(24) Mayoral Expenses (i)	40,000	0	0	0.00
	(25) Contribution from the Consolidated Fund to the Civil Aviation Authority Expenses	250,000	47,000	0	0.00
	Contracted Services:				
	(26) Security Services	92,000	92,000	90,000	86,634.08
	<i>Contract Officers</i>	0	35,000	43,000	27,283.59
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i>	0	0	0	1,585.00
4	<i>Support Payments</i>	0	36,000	0	0.00
	Total Other Charges	5,553,000	6,807,000	5,006,000	5,084,121.56
TOTAL NO. 6 CONVENT PLACE					
	Payroll - Personal Emoluments	1,139,000	1,426,000	1,157,000	1,479,006.88
	Industrial Wages	70,000	89,000	70,000	81,637.13
		1,209,000	1,515,000	1,227,000	1,560,644.01
	Other Charges	5,553,000	6,807,000	5,006,000	5,084,121.56
	Total No.6 Convent Place	6,762,000	8,322,000	6,233,000	6,644,765.57

(i) Up to 2023/24 shown under Head 43 Culture (page 132)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 3 - OFFICE OF THE CHIEF TECHNICAL OFFICER(i) Minister: Chief MinisterControlling Officer: Chief Technical OfficerEstimate 2024/25: £301,000(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>OFFICE OF THE CHIEF TECHNICAL OFFICER</u>
1	1	Chief Technical Officer
1	0	Senior Executive Officer
1	0	Senior Professional and Technology Officer
1	1	Higher Executive Officer
1	1	Executive Officer
2	1	Administrative Officer
0	1	<i>Administrative Assistant</i>
<u>7</u>	<u>5</u>	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
<u>0</u>	<u>1</u>

SUMMARY

2024/2025	2023/2024
<u>7</u>	<u>6</u>

TOTAL OFFICE OF THE CHIEF TECHNICAL OFFICER

HEAD 3 - OFFICE OF THE CHIEF TECHNICAL OFFICER		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	275,000	262,000	273,000	249,969.52
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	8,000	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	8,000	1,000	0.00
	(c) Allowances	1,000	0	1,000	0.00
	(d) Employer's Pension Contributions	10,000	2,000	4,000	0.00
		287,000	272,000	279,000	249,969.52
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	287,000	272,000	279,000	249,969.52
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	1,000	1,000	3,000	860.05
	(2) Electricity and Water	1,000	1,000	1,000	1,000.00
	(3) Telephone Service	6,000	5,000	6,000	4,320.61
	(4) Printing and Stationery	4,000	3,000	4,000	1,902.96
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	535.21
	(6) Uniforms and Protective Clothing	1,000	1,000	1,000	142.80
	Contribution to Gibraltar Development Corporation - Staff Service (i)	0	70,000	70,000	68,691.74
3	COVID-19 Response Fund Contribution to Departmental Expenses (ii)	0	0	0	0.00
4	Support Payments	0	6,000	0	0.00
	Total Other Charges	14,000	88,000	86,000	77,453.37
	<u>TOTAL OFFICE OF THE CHIEF TECHNICAL OFFICER</u>				
	Payroll - Personal Emoluments	287,000	272,000	279,000	249,969.52
	Industrial Wages	0	0	0	0.00
		287,000	272,000	279,000	249,969.52
	Other Charges	14,000	88,000	86,000	77,453.37
	Total Office of the Chief Technical Officer	301,000	360,000	365,000	327,422.89

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 4 - CUSTOMS(i) Minister: Chief MinisterControlling Officer: Collector of CustomsEstimate 2024/25: £11,330,000(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>CUSTOMS</u>
1	1	Collector of Customs
2	2	Assistant Collector of Customs
13	13	Senior Customs Officer
59	59	Executive Customs Officer
95	93	Customs Officer
1	1	Marine Fleet Manager / Mechanic
1	1	Administrative Officer
1	1	Typist
<u>173</u>	<u>171</u>	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
<u>1</u>	<u>0</u>

SUMMARY

2024/2025	2023/2024
<u>174</u>	<u>171</u>

TOTAL CUSTOMS

HEAD 4 - CUSTOMS		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
1	<u>PAYROLL</u>				
	(1) Personal Emoluments				
	(a) Salaries	6,270,000	5,723,000	5,998,000	5,706,853.84
	(b) Overtime:				
	(i) Conditioned	1,800,000	1,630,000	1,800,000	1,716,547.56
	(ii) Emergency	1,000	205,000	1,000	150,334.05
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,801,000	1,835,000	1,801,000	1,866,881.61
	(c) Allowances	1,300,000	1,135,000	1,300,000	1,230,188.93
	(d) Employer's Pension Contributions	607,000	580,000	583,000	544,964.61
	<i>Temporary Assistance</i>	0	0	0	17,213.70
		9,978,000	9,273,000	9,682,000	9,366,102.69
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	9,978,000	9,273,000	9,682,000	9,366,102.69
2	<u>OTHER CHARGES</u>				
	(1) General Expenses	25,000	25,000	25,000	22,290.84
	(2) Electricity and Water	75,000	75,000	85,000	79,215.08
	(3) Telephone Service	45,000	45,000	45,000	44,400.73
	(4) Printing and Stationery	11,000	11,000	11,000	13,485.07
	(5) Computer and Office Equipment Expenses	12,000	12,000	15,000	13,736.98
	(6) Rents and Service Charges	180,000	180,000	200,000	172,692.48
	(7) Enforcement Expenses	20,000	20,000	30,000	23,420.20
	(8) Investigation Expenses	20,000	20,000	25,000	23,273.90
	(9) Uniforms and Protective Clothing	40,000	40,000	50,000	38,557.32
	(10) Official Visits and Functions	5,000	5,000	5,000	5,901.40
	(11) Training Expenses	25,000	25,000	40,000	37,796.31
	(12) Marine Expenses	130,000	130,000	180,000	184,115.32
	(13) Dog Section Costs	15,000	15,000	15,000	14,173.14
	(14) Destruction of Confiscated Items	1,000	18,000	1,000	2,460.51
	(15) ASYCUDA Expenses	102,000	100,000	100,000	88,217.03
	(16) Leasing Agreements	425,000	425,000	425,000	429,342.59
	(17) Contribution to Gibraltar Development Corporation - Staff Service (i)	33,000	28,000	0	0.00
	Contracted Services:				
	(18) Cleaning Services	132,000	132,000	122,000	117,077.03
	(19) Security Services	28,000	29,000	28,000	19,963.93
	(20) Radio Communication System - Gibtelecom Ltd	28,000	28,000	34,000	25,800.00
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i>	0	0	0	2,644.80
4	<i>Support Payments</i>	0	184,000	0	0.00
	Total Other Charges	1,352,000	1,547,000	1,436,000	1,358,564.66
	<u>TOTAL CUSTOMS</u>				
	Payroll - Personal Emoluments	9,978,000	9,273,000	9,682,000	9,366,102.69
	Industrial Wages	0	0	0	0.00
		9,978,000	9,273,000	9,682,000	9,366,102.69
	Other Charges	1,352,000	1,547,000	1,436,000	1,358,564.66
	Total Customs	11,330,000	10,820,000	11,118,000	10,724,667.35

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 5 - PARLIAMENT

(i) Minister: Chief Minister

Controlling Officer: Clerk to the Parliament

Estimate 2024/25: £1,744,000

(ii) **ESTABLISHMENT** *(Source: Department of Personnel and Development)*

2024/2025	2023/2024	<u>PARLIAMENT</u>
1	0	Senior Officer
1	1	Higher Executive Officer
1	1	Executive Officer
1	1	Usher (Administrative Officer)
0	1	Senior Executive Officer
4	4	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
0	0

SUMMARY

2024/2025	2023/2024	
4	4	TOTAL PARLIAMENT

HEAD 5 - PARLIAMENT		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	174,000	140,000	138,000	110,950.80
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	25,000	1,000	29,074.25
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	25,000	1,000	29,074.25
	(c) Allowances	4,000	3,000	5,000	6,195.61
	(d) Employer's Pension Contributions	0	0	0	0.00
		179,000	168,000	144,000	146,220.66
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	179,000	168,000	144,000	146,220.66
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	2,000	2,000	2,000	1,821.10
	(2) Electricity and Water	4,000	4,000	4,000	3,371.64
	(3) Telephone Service	4,000	5,000	4,000	2,543.04
	(4) Printing and Stationery	2,000	2,000	2,000	1,465.50
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	281.00
	(6) Rents and Service Charges	6,000	6,000	6,000	5,675.28
	(7) Postage Expenses	1,000	1,000	1,000	12.00
	(8) Commonwealth Parliamentary Association Expenses	70,000	70,000	75,000	72,448.16
	(9) Secretarial Assistance to the Leader of the Opposition	500	500	500	500.04
	(10) Select Committees	500	500	500	0.00
	Elected Members:				
	(11) Elected Members Allowances	718,000	639,000	688,000	687,977.28
	(12) Ministers and Office Holders Allowances	717,000	710,000	717,000	716,599.68
		1,435,000	1,349,000	1,405,000	1,404,576.96
	(13) Hansard Production Costs	20,000	15,000	20,000	13,355.64
	(14) Register of Electors Expenses:				
	(a) Staff Remuneration	1,000	0	1,000	0.00
	(b) Other Costs	1,000	9,000	1,000	2,630.45
		2,000	9,000	2,000	2,630.45
	Contracted Services:				
	(15) Cleaning Services	6,000	6,000	6,000	5,499.07
	(16) Recording Equipment	11,000	11,000	15,000	14,546.64
	Parliamentary Elections Expenses:				
	Staff Remuneration	0	140,000	1,000	0.00
	Other Costs	0	195,000	1,000	11,980.00
		0	335,000	2,000	11,980.00
3	COVID-19 Response Fund				
	Contribution to Departmental Expenses (i)	0	0	0	0.00
4	Support Payments	0	3,000	0	0.00
	Total Other Charges	1,565,000	1,820,000	1,546,000	1,540,706.52
	<u>TOTAL PARLIAMENT</u>				
	Payroll - Personal Emoluments	179,000	168,000	144,000	146,220.66
	Industrial Wages	0	0	0	0.00
		179,000	168,000	144,000	146,220.66
	Other Charges	1,565,000	1,820,000	1,546,000	1,540,706.52
	Total Parliament	1,744,000	1,988,000	1,690,000	1,686,927.18

(i) Appendix R - COVID-19 Response Fund (page 274)

HEAD 6 - PERSONNEL AND DEVELOPMENT ^(a)(i) Minister: Chief MinisterControlling Officer: Director of Personnel and DevelopmentEstimate 2024/25: £7,374,000(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>PERSONNEL AND DEVELOPMENT</u>
1	1	Senior Officer
4	4	Senior Executive Officer
8	8	Higher Executive Officer
8	8	Executive Officer
9	8	Administrative Officer
9	9	Administrative Assistant
		<u>WELLBEING SECTION</u>
1	1	Welfare Officer
1	1	Higher Executive Officer
1	1	Executive Officer
		Supernumerary Staff
1	0	Education and Training Policy Advisor
2	1	Senior Officer
1	1	Compliance & Investigating Officer
1	1	Deputy Director of Nursing Services
1	1	IT Officer Level 2
1	0	Administrative and Managerial Support Officer
2	1	Higher Executive Officer
1	1	IT Officer Level 1
1	1	Leading Firefighter
1	1	Instructional Officer
14	5	Executive Officer
1	0	Personal Secretary
15	10	Administrative Officer
1	1	Upper Rock Site Officer
13	12	Administrative Assistant
1	1	Clerk / Wordprocessor
5	6	School Crossing Patrol Officer
0	1	Care Manager with Nursing Responsibilities
0	2	Senior Executive Officer
		Supernumerary Career Breaks
1	1	Executive Officer
5	4	Administrative Officer
3	1	Administrative Assistant
113	93	

(a) Up to 2023/24 titled Human Resources

HEAD 6 - PERSONNEL AND DEVELOPMENT ^(a) (cont)

<hr/>		
(iii)	INDUSTRIAL STAFF	
	2024/2025	2023/2024
	1	1
<hr/>		
<hr/>		
(iv)	GIBRALTAR DEVELOPMENT CORPORATION STAFF	
	2024/2025	2023/2024
	29	19
<hr/>		
<hr/>		
	<u>SUMMARY</u>	
	2024/2025	2023/2024
	143	113
<hr/>		
<hr/>		
	TOTAL PERSONNEL AND DEVELOPMENT	

(a) Up to 2023/24 titled Human Resources

HEAD 6 - PERSONNEL AND DEVELOPMENT (i)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
PAYROLL					
1	(1) Personal Emoluments				
	(a) Salaries	3,708,000	2,820,000	2,861,000	2,349,695.50
	(b) Overtime:				
	(i) Conditioned	9,000	9,000	9,000	8,829.84
	(ii) Emergency	1,000	47,000	1,000	15,028.13
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		10,000	56,000	10,000	23,857.97
	(c) Allowances	70,000	74,000	112,000	109,340.74
	(d) Employer's Pension Contributions	226,000	176,000	176,000	140,409.35
		4,014,000	3,126,000	3,159,000	2,623,304
	(2) Industrial Wages				
	(a) Basic Wages	22,000	22,000	21,000	0.00
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	0	1,000	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		0	1,000	0	0.00
	(c) Allowances	0	0	0	0.00
	(d) Employer's Pension Contributions	4,000	4,000	3,000	0.00
		26,000	27,000	24,000	0.00
	Total Payroll	4,040,000	3,153,000	3,183,000	2,623,303.56
OTHER CHARGES					
2	(1) General Expenses	10,000	10,000	10,000	17,781.05
	(2) Electricity and Water	8,000	8,000	7,000	10,793.77
	(3) Telephone Service	10,000	13,000	10,000	16,172.29
	(4) Printing and Stationery	5,000	5,000	5,000	4,530.77
	(5) Computer and Office Equipment Expenses	12,000	15,000	12,000	15,647.35
	(6) Rents and Service Charges	30,000	30,000	30,000	146,653.92
	(7) Recruitment Expenses	10,000	10,000	10,000	4,694.55
	(8) Medical Examinations	10,000	24,000	10,000	19,890.00
	(9) Repatriation Expenses	1,000	0	1,000	3,600.00
	(10) Early Exit Schemes	1,900,000	1,900,000	2,000,000	1,748,449.41
	(11) Ex-Gratia Payments	58,000	1,595,000	1,000	344,828.12
	(12) Contribution to Gibraltar Development Corporation - Staff Services (ii)	1,262,000	1,077,000	734,000	388,542.39
	Contracted Services:				
	(13) Cleaning Services	18,000	18,000	18,000	28,429.41
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (iii)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	109,000	0	0.00
	Total Other Charges	3,334,000	4,814,000	2,848,000	2,750,013.03
TOTAL PERSONNEL AND DEVELOPMENT					
	Payroll - Personal Emoluments	4,014,000	3,126,000	3,159,000	2,623,303.56
	Industrial Wages	26,000	27,000	24,000	0.00
		4,040,000	3,153,000	3,183,000	2,623,303.56
	Other Charges	3,334,000	4,814,000	2,848,000	2,750,013.03
	Total Personnel and Development	7,374,000	7,967,000	6,031,000	5,373,316.59

(i) Up to 2023/24 titled Human Resources

(ii) Appendix B - Gibraltar Development Corporation (page 175)

(iii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 7 - IMMIGRATION AND CIVIL STATUS

(i) Minister: Chief Minister

Controlling Officer: Principal Secretary (Immigration and Civil Status)

Estimate 2024/25: £9,782,000

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024
1	1
1	1
3	3
6	6
10	10
3	3
24	24

IMMIGRATION AND CIVIL STATUS

Senior Officer
Senior Executive Officer
Higher Executive Officer
Executive Officer
Administrative Officer
Administrative Assistant

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
4	4

SUMMARY

2024/2025	2023/2024
28	28

TOTAL IMMIGRATION AND CIVIL STATUS

HEAD 7 - IMMIGRATION AND CIVIL STATUS		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	716,000	793,000	781,000	834,373.65
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	62,000	1,000	76,841.13
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
	(v) Marriage Ceremonies	30,000	15,000	30,000	19,163.43
		31,000	77,000	31,000	96,004.56
	(c) Allowances	10,000	16,000	10,000	15,942.78
	(d) Employer's Pension Contributions	34,000	32,000	20,000	26,933.05
		791,000	918,000	842,000	973,254.04
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	791,000	918,000	842,000	973,254.04
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	5,000	6,000	5,000	4,892.11
	(2) Electricity and Water	7,000	8,000	7,000	7,048.35
	(3) Telephone Service	17,000	17,000	19,000	17,021.45
	(4) Printing and Stationery	15,000	16,000	15,000	15,478.37
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	1,442.54
	(6) Rebinding of Registers	1,000	0	1,000	0.00
	(7) Identity and Residence Cards	118,000	118,000	130,000	116,000.00
	(8) Marriages	1,000	1,000	1,000	583.25
	(9) Passport Expenses	300,000	320,000	300,000	296,541.81
	(10) Replacement of Documents (i)	1,000	0	10,000	3,927.00
	(11) Asylum Seeker and Refugee Expenses	35,000	35,000	44,000	39,315.26
	(12) Contribution to Gibraltar Development Corporation - Staff Services (ii)	115,000	115,000	123,000	127,339.82
	(13) Visas	1,000	0	1,000	0.00
	(14) Cleaning Services	12,000	0	0	0.00
	(15) CCTV	1,000	0	0	0.00
	(16) Contribution from the Consolidated Fund to the Borders and Coastguard Agency (iii)	8,300,000	8,206,000	7,624,000	7,618,000.00
	Contracted Services:				
	(17) Security Services	30,000	64,000	66,000	60,076.04
	(18) Upkeep of Planted Areas	1,000	3,000	3,000	2,665.00
	(19) Digitalisation Expenses	30,000	2,000	0	0.00
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (iv)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	30,000	0	0.00
	Total Other Charges	8,991,000	8,942,000	8,350,000	8,310,331.00
	TOTAL IMMIGRATION AND CIVIL STATUS				
	Payroll - Personal Emoluments	791,000	918,000	842,000	973,254.04
	Industrial Wages	0	0	0	0.00
		791,000	918,000	842,000	973,254.04
	Other Charges	8,991,000	8,942,000	8,350,000	8,310,331.00
	Total Immigration and Civil Status	9,782,000	9,860,000	9,192,000	9,283,585.04

(i) Up to 2023/24 titled 'Replacement of Documents Post Brexit'

(ii) Appendix B - Gibraltar Development Corporation (page 178)

(iii) Appendix C - Borders and Coastguard Agency (page 198)

(iv) Appendix R - COVID-19 Response Fund (page 274)

HEAD 8 - GOVERNMENT LAW OFFICES

(i) <u>Minister:</u>	Chief Minister (Advisory and Parliamentary Counsel Offices) Minister for Justice, Trade and Industry
<u>Controlling Officers:</u>	Senior Executive Officer, Advisory and Parliamentary Counsel Offices [Subheads 1(1) to 2(20) and 2(22) and 2(23)] Chief Secretary [subhead 2(21)]
<u>Estimate 2024/25:</u>	£6,171,000

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)**GOVERNMENT LAW OFFICES****OFFICE OF CRIMINAL PROSECUTIONS
AND LITIGATION**

Director of Public Prosecutions
Senior Crown Counsel
Crown Counsel
Executive Officer
Personal Secretary
Administrative Officer
Typist

2024/2025	2023/2024
1	1
1	1
12	12
1	1
1	1
1	1
1	1
18	18

**ADVISORY AND PARLIAMENTARY
COUNSEL OFFICES**

Parliamentary Counsel
Solicitor General (Senior Crown Counsel)
Crown Counsel (Senior Law Drafter)
Crown Counsel
Senior Executive Officer
Higher Executive Officer
Executive Officer
Administrative Officer
Administrative Assistant

2024/2025	2023/2024
1	1
1	1
1	1
13	13
1	1
2	2
2	2
3	3
2	2
26	26

2024/2025	2023/2024
44	44

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
1	1

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
4	3

SUMMARY

2024/2025	2023/2024
49	48

TOTAL GOVERNMENT LAW OFFICES

HEAD 8 - GOVERNMENT LAW OFFICES		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	Office of Criminal Prosecutions and Litigation:				
	(a) Salaries	1,429,000	1,423,000	1,420,000	1,355,258.31
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	1,000	1,000	1,416.49
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	1,000	1,000	1,416.49
	(c) Allowances	5,000	3,000	5,000	653.23
	(d) Employer's Pension Contributions	87,000	78,000	89,000	76,098.78
		1,522,000	1,505,000	1,515,000	1,433,426.81
	Advisory and Parliamentary Counsel Offices:				
	(e) Salaries	1,431,000	1,422,000	1,507,000	1,549,308.06
	(f) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	8,000	1,000	6,988.95
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	8,000	1,000	6,988.95
	(g) Allowances	97,000	92,000	97,000	124,095.86
	(h) Employer's Pension Contributions	97,000	97,000	103,000	122,980.72
		1,626,000	1,619,000	1,708,000	1,803,373.59
		3,148,000	3,124,000	3,223,000	3,236,800.40
	Advisory and Parliamentary Counsel Offices:				
	(2) Industrial Wages				
	(a) Basic Wages	23,000	23,000	23,000	23,361.95
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	0	0	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		0	0	0	0.00
	(c) Allowances	0	0	0	0.00
	(d) Employer's Pension Contributions	4,000	4,000	4,000	3,417.44
		27,000	27,000	27,000	26,779.39
	Total Payroll	3,175,000	3,151,000	3,250,000	3,263,579.79
	<u>OTHER CHARGES</u>				
	Office of Criminal Prosecutions and Litigation:				
2	(1) General Expenses	9,000	9,000	7,000	5,616.54
	(2) Electricity and Water	6,000	6,000	6,000	4,725.03
	(3) Telephone Service	6,000	6,000	8,000	6,084.45
	(4) Printing and Stationery	7,000	7,000	7,000	5,996.33
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	1,000.00
	carried forward	29,000	29,000	29,000	23,422.35

HEAD 8 - GOVERNMENT LAW OFFICES (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<i>brought forward</i>	29,000	29,000	29,000	23,422.35
	OTHER CHARGES (cont)				
	Office of Criminal Prosecutions and Litigation: (cont)				
2	(6) Books and Subscriptions	86,000	90,000	90,000	89,819.10
	(7) Witnesses	12,000	25,000	15,000	9,025.30
	(8) Training Expenses	1,000	0	10,000	3,334.00
	(9) Conferences	5,000	5,000	9,000	7,738.00
	(10) Contribution to Gibraltar Development Corporation - Staff Services (i)	99,000	67,000	61,000	32,466.49
	Contracted Services:				
	(11) Cleaning Services	12,000	12,000	12,000	11,055.20
	(12) Maintenance of Air-Conditioning Units	5,000	5,000	7,000	5,765.00
	<i>Private Sector Prosecution Fees</i>	0	0	1,000	0.00
	<i>Briefing Out - Specialist Matters</i>	0	0	1,000	0.00
		249,000	233,000	235,000	182,625.44
	Advisory and Parliamentary Counsel Offices:				
	(13) General Expenses	16,000	16,000	16,000	16,148.66
	(14) Electricity and Water	5,000	5,000	6,000	4,857.77
	(15) Telephone Service	19,000	19,000	22,000	15,767.69
	(16) Printing and Stationery	75,000	75,000	100,000	103,245.53
	(17) Computer and Office Equipment Expenses	1,000	1,000	1,000	974.00
	(18) Publications	30,000	30,000	30,000	29,801.28
	(19) Training Expenses	1,000	1,000	11,000	149.00
	(20) Repairs and Maintenance	1,000	1,000	1,000	931.30
	(21) Professional Fees	2,500,000	4,900,000	2,500,000	4,081,960.57
	(22) Conferences	40,000	50,000	40,000	50,969.83
	(23) Contribution to Gibraltar Development Corporation - Staff Services (i)	59,000	61,000	58,000	58,167.18
	<i>Courier Services</i>	0	0	0	501.01
		2,747,000	5,159,000	2,785,000	4,363,473.82
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses</i> (ii)	0	0	0	0.00
4	<i>Support Payments</i>	0	36,000	0	0.00
	Total Other Charges	2,996,000	5,428,000	3,020,000	4,546,099.26
	TOTAL GOVERNMENT LAW OFFICES				
	Payroll - Personal Emoluments	3,148,000	3,124,000	3,223,000	3,236,800.40
	Industrial Wages	27,000	27,000	27,000	26,779.39
		3,175,000	3,151,000	3,250,000	3,263,579.79
	Other Charges	2,996,000	5,428,000	3,020,000	4,546,099.26
	Total Government Law Offices	6,171,000	8,579,000	6,270,000	7,809,679.05

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 9 - FINANCIAL SECRETARY'S OFFICE(i) Minister: Chief MinisterControlling Officer: Financial SecretaryEstimate 2024/25: £703,000(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>FINANCIAL SECRETARY'S OFFICE</u>
1	1	Financial Secretary
1	1	Crown Counsel
2	2	Senior Officer
2	2	Senior Executive Officer
2	2	Higher Executive Officer
4	4	Executive Officer
2	0	Administrative Officer
0	2	Administrative Assistant
14	14	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
0	0

SUMMARY

2024/2025	2023/2024
14	14

TOTAL FINANCIAL SECRETARY'S OFFICE

HEAD 9 - FINANCIAL SECRETARY'S OFFICE		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	620,000	630,000	690,000	585,342.56
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	72,000	1,000	73,722.34
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	72,000	1,000	73,722.34
	(c) Allowances	20,000	16,000	20,000	35,269.77
	(d) Employer's Pension Contributions	19,000	15,000	13,000	11,943.81
		660,000	733,000	724,000	706,278.48
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	660,000	733,000	724,000	706,278.48
<u>OTHER CHARGES</u>					
2	(1) General Expenses	3,000	3,000	3,000	646.52
	(2) Electricity and Water	3,000	3,000	3,000	3,000.00
	(3) Telephone Service	7,000	7,000	7,000	6,275.25
	(4) Printing and Stationery	18,000	18,000	18,000	16,383.22
	(5) Computer and Office Equipment Expenses	6,000	6,000	6,000	3,666.88
	(6) Cleaning Expenses	1,000	0	1,000	67.29
	(7) Publications	3,000	3,000	3,000	1,570.50
	(8) Training Expenses	1,000	0	1,000	0.00
	(9) Supervision of Financial Businesses (Anti-Money Laundering)	1,000	0	1,000	0.00
	Secondment	0	0	0	116,600.19
3	COVID-19 Response Fund Contribution to Departmental Expenses (i)	0	0	0	0.00
4	Support Payments	0	7,000	0	0.00
	Total Other Charges	43,000	47,000	43,000	148,209.85
<u>TOTAL FINANCIAL SECRETARY'S OFFICE</u>					
	Payroll - Personal Emoluments	660,000	733,000	724,000	706,278.48
	Industrial Wages	0	0	0	0.00
		660,000	733,000	724,000	706,278.48
	Other Charges	43,000	47,000	43,000	148,209.85
	Total Financial Secretary's Office	703,000	780,000	767,000	854,488.33

(i) Appendix R - COVID-19 Response Fund (page 274)

HEAD 10 - SOCIAL SECURITY(i) Minister: Chief Minister

Controlling Officer: Principal Secretary (Social Security) [subheads 1(1)(a) to 2(15)]
 Financial Secretary [subheads 2(16) and 2(17)]

Estimate 2024/25: £14,731,000(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>SOCIAL SECURITY</u>
1	1	Senior Officer
1	1	Senior Executive Officer
2	2	Higher Executive Officer
6	6	Executive Officer
15	16	Administrative Officer
8	7	Administrative Assistant
<u>33</u>	<u>33</u>	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
<u>3</u>	<u>3</u>

SUMMARY

2024/2025	2023/2024	
<u>36</u>	<u>36</u>	TOTAL SOCIAL SECURITY

HEAD 10 - SOCIAL SECURITY		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
1	<u>PAYROLL</u>				
	(1) Personal Emoluments				
	(a) Salaries	899,000	810,000	845,000	987,102.84
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	4,000	1,000	4,974.62
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	4,000	1,000	4,974.62
	(c) Allowances	20,000	28,000	20,000	46,539.56
	(d) Employer's Pension Contributions	71,000	64,000	67,000	73,728.66
		991,000	906,000	933,000	1,112,345.68
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	991,000	906,000	933,000	1,112,345.68
2	<u>OTHER CHARGES</u>				
	(1) General Expenses	6,000	6,000	8,000	7,330.29
	(2) Electricity and Water	5,000	5,000	5,000	3,057.59
	(3) Telephone Service	8,000	9,000	8,000	12,505.16
	(4) Printing and Stationery	5,000	5,000	10,000	2,428.80
	(5) Computer and Office Equipment Expenses	5,000	5,000	6,000	2,661.98
	(6) Rents and Service Charges	11,000	11,000	11,000	8,192.95
	(7) Postage Expenses	2,000	2,000	2,000	2,100.02
	(8) Compensation to Victims of Crime	1,000	0	1,000	0.00
	(9) Contribution to Gibraltar Development Corporation - Staff Services (i)	85,000	70,000	85,000	176,428.95
	Support to the Disabled:				
	(10) Disability Benefit	2,500,000	2,580,000	2,300,000	2,080,321.79
	(11) Home Help Scheme	45,000	45,000	41,000	45,614.50
	(12) Contingencies	2,000	2,000	5,000	1,500.00
		2,547,000	2,627,000	2,346,000	2,127,436
	Contracted Services:				
	(13) Cleaning Services	20,000	20,000	20,000	11,648.00
	(14) Security Services	40,000	31,000	26,000	18,116.58
	(15) CCTV	5,000	5,000	5,000	2,878.30
		2,740,000	2,796,000	2,533,000	2,374,785
	(16) Payment to Social Assistance Fund - Import Duty (ii)	7,000,000	6,000,000	15,200,000	15,200,000.00
	(17) Contribution to Statutory Benefits Fund	4,000,000	0	7,000,000	0.00
	Losses of Public Funds	0	0	0	40.00
3	COVID-19 Response Fund Contribution to Departmental Expenses (iii)	0	0	0	0.00
4	Support Payments	0	34,000	0	0.00
	Total Other Charges	13,740,000	8,830,000	24,733,000	17,574,824.91
	<u>TOTAL SOCIAL SECURITY</u>				
	Payroll - Personal Emoluments	991,000	906,000	933,000	1,112,345.68
	Industrial Wages	0	0	0	0.00
		991,000	906,000	933,000	1,112,345.68
	Other Charges	13,740,000	8,830,000	24,733,000	17,574,824.91
	Total Social Security	14,731,000	9,736,000	25,666,000	18,687,170.59

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix K - Social Assistance Fund (page 239)

(iii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 11 - DIGITAL SERVICES(i) Minister: Chief MinisterControlling Officer: Chief SecretaryEstimate 2024/25: £1,193,000(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>DIGITAL SERVICES</u>
1	1	Chief Officer eServices and Innovation
1	3	Higher Executive Officer
6	6	Executive Officer
3	3	Administrative Officer
0	1	<i>Director of Commerce</i>
0	1	<i>Senior Executive Officer</i>
0	1	<i>Digital Services Officer</i>
0	1	<i>Personal Secretary</i>
0	1	<i>Clerk / Wordprocessor</i>
11	18	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
7	3

SUMMARY

2024/2025	2023/2024
18	21

TOTAL DIGITAL SERVICES

HEAD 11 - DIGITAL SERVICES		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	352,000	755,000	715,000	683,718.01
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	47,000	1,000	82,437.78
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	47,000	1,000	82,437.78
	(c) Allowances	25,000	26,000	40,000	49,198.42
	(d) Employer's Pension Contributions	15,000	35,000	34,000	30,790.64
		393,000	863,000	790,000	846,144.85
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	393,000	863,000	790,000	846,144.85
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	13,000	18,000	15,000	29,155.00
	(2) Electricity and Water	10,000	15,000	19,000	19,141.84
	(3) Telephone Service	13,000	40,000	40,000	39,993.87
	(4) Printing and Stationery	6,000	9,000	6,000	7,018.60
	(5) Computer and Office Equipment Expenses	1,000	9,000	9,000	9,665.77
	(6) Rents and Service Charges	143,000	342,000	290,000	283,399.28
	(7) Consultancy Services	238,000	245,000	224,000	221,598.99
	(8) Contribution to Gibraltar Development Corporation - Staff Services (i)	341,000	175,000	101,000	103,021.07
	Contracted Services:				
	(9) Cleaning Services	21,000	28,000	30,000	38,438.00
	(10) Security Services	14,000	19,000	0	0.00
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (ii)</i>	0	0	0	110.00
4	<i>Support Payments</i>	0	22,000	0	0.00
	Total Other Charges	800,000	922,000	734,000	751,542.42
	<u>TOTAL DIGITAL SERVICES</u>				
	Payroll - Personal Emoluments	393,000	863,000	790,000	846,144.85
	Industrial Wages	0	0	0	0.00
		393,000	863,000	790,000	846,144.85
	Other Charges	800,000	922,000	734,000	751,542.42
	Total Digital Services	1,193,000	1,785,000	1,524,000	1,597,687.27

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 12 - INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT(i) Minister: Chief MinisterControlling Officer: Chief SecretaryEstimate 2024/25: £8,630,000(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT</u>
1	1	Director IT&LD (Senior Officer)
1	1	Assistant IT&LD Director
3	3	IT Officer Level 3
15	10	IT Officer Level 2
7	10	IT Officer Level 1
1	1	Executive Officer
6	4	IT Trainee Technician
0	1	<i>IT Technician</i>
<u>34</u>	<u>31</u>	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
<u>1</u>	<u>1</u>

SUMMARY

2024/2025	2023/2024
<u>35</u>	<u>32</u>

**TOTAL INFORMATION TECHNOLOGY AND
LOGISTICS DEPARTMENT**

HEAD 12 - INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	1,424,000	1,390,000	1,373,000	1,437,226.55
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	235,000	1,000	81,002.70
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	235,000	1,000	81,002.70
	(c) Allowances	40,000	50,000	40,000	48,015.92
	(d) Employer's Pension Contributions	132,000	117,000	98,000	109,682.24
		1,597,000	1,792,000	1,512,000	1,675,927.41
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	1,597,000	1,792,000	1,512,000	1,675,927.41
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	4,000	4,000	5,000	3,450.73
	(2) Electricity and Water	8,000	8,000	13,000	10,046.96
	(3) Telephone Service	9,000	9,000	16,000	12,188.73
	(4) Printing and Stationery	1,000	1,000	2,000	1,317.51
	(5) Computer and Office Equipment Expenses	7,000	7,000	8,000	5,436.90
	(6) Uniforms and Protective Clothing	2,000	2,000	3,000	975.58
	(7) Conferences	16,000	24,000	16,000	6,401.46
	(8) Consultancy Services	106,000	90,000	76,000	133,122.36
	(9) Contribution to Gibraltar Development Corporation - Staff Services (i)	30,000	30,000	30,000	27,222.92
	(10) Leasing Agreements	64,000	52,000	0	0.00
	Contracted Services:				
	(11) Electronic Data Communication - Gibtelecom Ltd	205,000	205,000	205,000	203,734.87
	(12) Maintenance Agreements and Licences	6,568,000	5,315,000	5,200,000	5,244,302.44
	(13) Cleaning Services	13,000	13,000	12,000	11,984.04
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (ii)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	32,000	0	0.00
	Total Other Charges	7,033,000	5,792,000	5,586,000	5,660,184.50
	<u>TOTAL INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT</u>				
	Payroll - Personal Emoluments	1,597,000	1,792,000	1,512,000	1,675,927.41
	Industrial Wages	0	0	0	0.00
		1,597,000	1,792,000	1,512,000	1,675,927.41
	Other Charges	7,033,000	5,792,000	5,586,000	5,660,184.50
	Total Information Technology and Logistics Department	8,630,000	7,584,000	7,098,000	7,336,111.91

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 13 - BROADCASTING

(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Chief Secretary
<u>Estimate 2024/25:</u>	£5,550,000

HEAD 13 - BROADCASTING		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
1	<u>PAYROLL</u>				
	(1) Personal Emoluments	0	0	0	0.00
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
2	<u>OTHER CHARGES</u>				
	(1) Contribution to Gibraltar Broadcasting Corporation	5,550,000	5,805,000	5,550,000	5,550,000.00
	Total Other Charges	5,550,000	5,805,000	5,550,000	5,550,000.00
	<u>TOTAL BROADCASTING</u>				
	Payroll - Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
		0	0	0	0.00
	Other Charges	5,550,000	5,805,000	5,550,000	5,550,000.00
	Total Broadcasting	5,550,000	5,805,000	5,550,000	5,550,000.00

HEAD 14 - GIBRALTAR REGULATORY AUTHORITY

(i) <u>Minister:</u>	Chief Minister
<u>Controlling Officer:</u>	Chief Secretary
<u>Estimate 2024/25:</u>	£2,000,000

HEAD 14 - GIBRALTAR REGULATORY AUTHORITY (i)		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
		£	£	£	£
1	<u>PAYROLL</u>				
	(1) Personal Emoluments	0	0	0	0.00
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
2	<u>OTHER CHARGES</u>				
	(1) Contribution to Gibraltar Regulatory Authority	2,000,000	2,400,000	2,400,000	2,400,000.00
	Total Other Charges	2,000,000	2,400,000	2,400,000	2,400,000.00
<u>TOTAL GIBRALTAR REGULATORY AUTHORITY</u>					
	Payroll - Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
		0	0	0	0.00
	Other Charges	2,000,000	2,400,000	2,400,000	2,400,000.00
	Total Gibraltar Regulatory Authority	2,000,000	2,400,000	2,400,000	2,400,000.00

(i) In accordance with Section 19(2) of the Gibraltar Regulatory Act accounts for the Authority will be laid before Parliament

HEAD 15 - OFFICE OF THE DEPUTY CHIEF MINISTER(i) Minister: Deputy Chief MinisterControlling Officer: Principal Secretary, Operations, Deputy Chief Minister's OfficeEstimate 2024/25: £2,355,000(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024
1	1
1	1
2	2
1	1
1	1
6	6

OFFICE OF THE DEPUTY CHIEF MINISTER

Senior Executive Officer
 Higher Executive Officer
 Executive Officer
 Personal Secretary
 Administrative Assistant

2024/2025	2023/2024
1	1
2	2
3	3

ARCHIVES

Archivist
 Administrative Officer

2024/2025	2023/2024
9	9

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
1	1

SUMMARY

2024/2025	2023/2024
10	10

**TOTAL OFFICE OF THE DEPUTY
CHIEF MINISTER**

HEAD 15 - OFFICE OF THE DEPUTY CHIEF MINISTER		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	General Office:				
	(a) Salaries	197,000	230,000	234,000	226,254.20
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	23,000	1,000	21,934.96
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	23,000	1,000	21,934.96
	(c) Allowances	9,000	7,000	9,000	8,241.73
	(d) Employer's Pension Contributions	0	2,000	4,000	3,446.05
		207,000	262,000	248,000	259,876.94
	Archives:				
	(e) Salaries	68,000	64,000	62,000	107,495.27
	(f) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	1,000	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	1,000	1,000	0.00
	(g) Allowances	1,000	5,000	1,000	1,817.66
	(h) Employer's Pension Contributions	0	0	0	0.00
		70,000	70,000	64,000	109,312.93
		277,000	332,000	312,000	369,189.87
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	277,000	332,000	312,000	369,189.87
	<u>OTHER CHARGES</u>				
	General Office:				
2	(1) General Expenses	2,000	2,000	2,000	1,611.60
	(2) Electricity and Water	0	0	0	0.00
	(3) Telephone Service	7,000	7,000	9,000	6,437.34
	(4) Printing and Stationery	4,000	10,000	4,000	3,021.29
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	86.50
	(6) London Office - Gibraltar Strand Management Company Limited	1,120,000	1,120,000	1,200,000	1,042,626.90
	(7) Brussels Office	170,000	170,000	260,000	167,027.65
	(8) UK Parliamentary Consultancy	113,000	113,000	113,000	112,780.80
	(9) Government Communication, Information and Lobbying	200,000	200,000	300,000	89,114.57
	(10) Lands Advertising and Official Notices	100,000	100,000	100,000	145,906.50
	(11) Self Determination Seminar and Promotion	50,000	0	100,000	600.00
	(12) Land and Property Management	55,000	55,000	75,000	14,629.60
	(13) Work in relation to the UK departure from the EU	105,000	105,000	125,000	94,296.00
	(14) Commonwealth Foundation Membership	14,000	14,000	14,000	13,307.00
	(15) Commonwealth Events and Business Development	7,000	7,000	20,000	10,406.74
	(16) Commonwealth Local Government Forum	4,000	4,000	4,000	3,966.00
	carried forward	1,952,000	1,908,000	2,327,000	1,705,818.49

HEAD 15 - OFFICE OF THE DEPUTY CHIEF MINISTER (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	<i>brought forward</i>	£ 1,952,000	£ 1,908,000	£ 2,327,000	£ 1,705,818.49
	<u>OTHER CHARGES</u> (cont)				
	General Office: (cont)				
2	(17) Commonwealth Enterprise and Investment Council	66,000	67,000	66,000	70,324.25
	(18) The Mount Expenses	5,000	5,000	5,000	3,431.04
	(19) Hong Kong Office	1,000	3,000	1,000	1,024.47
		2,024,000	1,983,000	2,399,000	1,780,598.25
	Archives:				
	(20) General Expenses	25,000	25,000	40,000	35,413.92
	(21) Contribution to Gibraltar Development Corporation - Staff Services (i)	29,000	30,000	26,000	25,371.36
		54,000	55,000	66,000	60,785.28
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses</i> (ii)	0	0	0	0.00
4	<i>Support Payments</i>	0	11,000	0	0.00
	Total Other Charges	2,078,000	2,049,000	2,465,000	1,841,383.53
	TOTAL OFFICE OF THE DEPUTY CHIEF MINISTER				
	Payroll - Personal Emoluments	277,000	332,000	312,000	369,189.87
	Industrial Wages	0	0	0	0.00
		277,000	332,000	312,000	369,189.87
	Other Charges	2,078,000	2,049,000	2,465,000	1,841,383.53
	Total Office of the Deputy Chief Minister	2,355,000	2,381,000	2,777,000	2,210,573.40

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 16 - CIVIL AVIATION

(i) Minister: Deputy Chief Minister

Controlling Officer: Chief Secretary

Estimate 2024/25: £4,180,000

(ii) **ESTABLISHMENT** *(Source: Department of Personnel and Development)*

2024/2025	2023/2024
1	1
1	1

CIVIL AVIATION

Director, Civil Aviation

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
0	0

SUMMARY

2024/2025	2023/2024
1	1

TOTAL CIVIL AVIATION

HEAD 16 - CIVIL AVIATION		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
1	<u>PAYROLL</u>				
	(1) Personal Emoluments				
	(a) Salaries	113,000	112,000	113,000	112,041.96
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	0	0	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		0	0	0	0.00
	(c) Allowances	0	0	0	0.00
	(d) Gratuities	28,000	28,000	28,000	28,010.50
	(e) Employer's Pension Contributions	0	0	0	0.00
		141,000	140,000	141,000	140,052.46
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	141,000	140,000	141,000	140,052.46
2	<u>OTHER CHARGES</u>				
	(1) General Expenses	7,000	14,000	7,000	6,833.00
	(2) Regulatory Support	252,000	245,000	220,000	195,644.22
	(3) Contribution towards Aerodrome Running Expenses	3,300,000	2,990,000	2,930,000	2,719,454.40
	(4) Pedestrian etc. Access - Airport Runway	480,000	432,000	1,000	0.00
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (i)</i>	0	0	0	0.00
	Total Other Charges	4,039,000	3,681,000	3,158,000	2,921,931.62
	<u>TOTAL CIVIL AVIATION</u>				
	Payroll - Personal Emoluments	141,000	140,000	141,000	140,052.46
	Industrial Wages	0	0	0	0.00
		141,000	140,000	141,000	140,052.46
	Other Charges	4,039,000	3,681,000	3,158,000	2,921,931.62
	Total Civil Aviation	4,180,000	3,821,000	3,299,000	3,061,984.08

(i) Appendix R - COVID-19 Response Fund (page 274)

HEAD 17 - ENVIRONMENT(i) Minister: Minister for Education, the Environment and Climate ChangeControlling Officer: Chief Executive (Environment)Estimate 2024/25: £16,842,000(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)**ENVIRONMENT**

2024/2025	2023/2024
1	0
1	0
1	0
1	0
2	1
6	1

MINISTERIAL OFFICE

Senior Executive Officer
 Higher Executive Officer
 Higher Professional and Technology Officer
 Professional and Technology Officer
 Executive Officer

2024/2025	2023/2024
1	1
1	1
1	1
3	3
3	3
2	2
3	4
3	3
1	1
18	19

DEPARTMENT OF THE ENVIRONMENT

Senior Officer
 Senior Executive Officer
 Senior Professional and Technology Officer
 Higher Executive Officer
 Higher Professional and Technology Officer
 Executive Officer
 Professional and Technology Officer
 Administrative Officer
 Clerk/Wordprocessor

2024/2025	2023/2024
2	2
2	2

CEMETERIES

Cemetery Keeper (PTO) (a)

2024/2025	2023/2024
1	1
2	2
1	1
4	4

CLEANSING SECTION

Higher Professional and Technology Officer
 Environmental Monitor
 Technical Grade 1

2024/2025	2023/2024
1	1
2	2
1	1
4	4

ENFORCEMENT

Higher Executive Officer
 Environmental Protection Officer (EO) (b)
 Assistant Environmental Protection Officer (AO)

2024/2025	2023/2024
34	30

(a) One Works Supervisor in a Cemetery Keeper (PTO) post

(b) One Executive Officer post held by an Instructional Officer on a personal to holder basis

HEAD 17 - ENVIRONMENT (cont)

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
10	10

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
20	14

SUMMARY

2024/2025	2023/2024
64	54

TOTAL ENVIRONMENT

HEAD 17 - ENVIRONMENT		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	General Office:				
	(a) Salaries	245,000	28,000	24,000	23,950.78
	(b) Overtime:				
	(I) Conditioned	0	0	0	0.00
	(II) Emergency	1,000	1,000	1,000	0.00
	(III) Manning Level Maintenance	0	0	0	0.00
	(IV) Discretionary	0	0	0	0.00
		1,000	1,000	1,000	0.00
	(c) Allowances	0	1,000	4,000	3,985.13
	(d) Employer's Pension Contributions	21,000	5,000	4,000	4,071.63
		267,000	35,000	33,000	32,007.54
	Environment:				
	(e) Salaries	658,000	810,000	781,000	786,386.41
	(f) Overtime:				
	(I) Conditioned	0	0	0	0.00
	(II) Emergency	1,000	80,000	1,000	76,541.13
	(III) Manning Level Maintenance	0	0	0	0.00
	(IV) Discretionary	0	0	0	0.00
		1,000	80,000	1,000	76,541.13
	(g) Allowances	14,000	12,000	15,000	19,423.68
	(h) Employer's Pension Contributions	26,000	36,000	38,000	37,332.67
		699,000	938,000	835,000	919,683.89
	Cemeteries:				
	(i) Salaries	53,000	100,000	82,000	81,310.08
	(j) Overtime:				
	(I) Conditioned	0	0	0	0.00
	(II) Emergency	1,000	60,000	1,000	89,250.51
	(III) Manning Level Maintenance	0	0	0	0.00
	(IV) Discretionary	0	0	0	0.00
		1,000	60,000	1,000	89,250.51
	(k) Allowances	0	0	0	0.00
	(l) Employer's Pension Contributions	0	0	0	0.00
		54,000	160,000	83,000	170,560.59
	Cleansing Section:				
	(m) Salaries	116,000	129,000	163,000	160,947.03
	(n) Overtime:				
	(I) Conditioned	0	0	0	0.00
	(II) Emergency	1,000	35,000	1,000	6,075.94
	(III) Manning Level Maintenance	0	0	0	0.00
	(IV) Discretionary	0	0	0	0.00
		1,000	35,000	1,000	6,075.94
	(o) Allowances	4,000	2,000	4,000	3,421.02
	(p) Employer's Pension Contributions	0	0	0	0.00
		121,000	166,000	168,000	170,443.99
	<i>carried forward</i>	1,141,000	1,299,000	1,119,000	1,292,696.01

HEAD 17 - ENVIRONMENT (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<i>brought forward</i>	1,141,000	1,299,000	1,119,000	1,292,696.01
	<u>PAYROLL</u> (cont)				
1	(1) Personal Emoluments (cont)				
	Enforcement:				
	(q) Salaries	124,000	125,000	106,000	104,528.23
	(r) Overtime:				
	(I) Conditioned	0	0	0	0.00
	(II) Emergency	1,000	100,000	1,000	94,989.66
	(III) Manning Level Maintenance	0	0	0	0.00
	(IV) Discretionary	0	0	0	0.00
		1,000	100,000	1,000	94,989.66
	(s) Allowances	32,000	27,000	35,000	28,955.57
	(t) Employer's Pension Contributions	5,000	5,000	5,000	4,224.21
		162,000	257,000	147,000	232,697.67
		1,303,000	1,556,000	1,266,000	1,525,393.68
	(2) Industrial Wages				
	Cemeteries:				
	(a) Basic Wages	289,000	235,000	226,000	215,783.38
	(b) Overtime:				
	(I) Conditioned	0	0	0	0.00
	(II) Emergency	1,000	150,000	1,000	120,136.32
	(III) Manning Level Maintenance	0	0	0	0.00
	(IV) Discretionary	0	0	0	0.00
		1,000	150,000	1,000	120,136.32
	(c) Allowances	0	0	0	0.00
	(d) Employer's Pension Contributions	5,000	0	0	0.00
		295,000	385,000	227,000	335,919.70
	Apes Management:				
	(e) Basic Wages	50,000	50,000	50,000	49,442.64
	(f) Overtime:				
	(I) Conditioned	0	0	0	0.00
	(II) Emergency	0	0	0	0.00
	(III) Manning Level Maintenance	0	0	0	0.00
	(IV) Discretionary	1,000	48,000	46,000	38,951.35
		1,000	48,000	46,000	38,951.35
	(g) Allowances	18,000	8,000	18,000	7,314.91
	(h) Employer's Pension Contributions	9,000	9,000	9,000	8,405.28
		78,000	115,000	123,000	104,114.18
		373,000	500,000	350,000	440,033.88
	Total Payroll	1,676,000	2,056,000	1,616,000	1,965,427.56

HEAD 17 - ENVIRONMENT (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	57,000	88,000	73,000	60,661.57
	(2) Electricity and Water	10,000	10,000	10,000	8,166.85
	(3) Telephone Service	29,000	33,000	30,000	23,812.34
	(4) Printing and Stationery	10,000	12,000	10,000	8,733.51
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	1,295.95
	(6) Cemeteries Expenses	20,000	75,000	23,000	22,070.18
	(7) Public Awareness Programme	10,000	16,000	15,000	7,844.61
	(8) Contribution to Gibraltar Development Corporation - Staff Services (i)	963,000	960,000	656,000	837,574.02
	(9) Uniforms and Protective Clothing	5,000	2,000	5,000	1,431.84
	(10) Litter Control and Associated Costs	1,000	1,000	1,000	739.50
	(11) Upkeep of Public Places - Materials and Sundry Costs	150,000	150,000	110,000	131,856.35
	(12) Leasing Agreements	41,000	47,000	45,000	8,979.00
	(13) Morocco Relations	15,000	0	0	0.00
	Contracted Services:				
	(14) Upper Rock Maintenance	190,000	160,000	190,000	156,149.47
	(15) Cleaning of Streets and Public Places	7,140,000	8,300,000	6,400,000	6,355,408.55
	(16) Upkeep of Planted Areas	850,000	895,000	850,000	852,919.46
	(17) Town Parks	400,000	400,000	410,000	405,847.16
	(18) Cleaning Services	21,000	21,000	21,000	18,710.97
	(19) Maintenance of Air Conditioning Units	6,000	0	8,000	2,248.00
	(20) Environmental Health - Environmental Agency Ltd	2,000,000	2,032,000	2,000,000	1,966,032.06
	(21) Air Quality Monitoring - Environmental Agency Ltd	500,000	500,000	500,000	481,656.73
	(22) Natural History - Trust for Natural History and Helping Hand Trust	45,000	45,000	45,000	44,999.92
	(23) Running of Alameda Gardens - Wildlife Ltd	1,250,000	1,270,000	1,250,000	1,236,161.31
	(24) Apes Management Expenses, Health Care and Food	400,000	462,000	380,000	423,681.91
	(25) Animal Welfare and Conservation - Animal Welfare Centre	172,000	172,000	180,000	162,727.99
	(26) Control of Seagulls	245,000	245,000	260,000	229,403.10
	(27) Surveillance, Monitoring and Other Compliance with Environmental Directives	235,000	235,000	250,000	199,905.85
	(28) Obligations under Radiation Regulations 2004	10,000	8,000	10,000	1,749.00
	(29) Conservation Measures	30,000	30,000	30,000	28,846.57
	(30) Security Services	80,000	86,000	90,000	78,735.20
	(31) ICCAT, Waste and Other Associated Costs	175,000	175,000	150,000	147,621.96
	(32) Upkeep of Cemeteries - Greenarc	105,000	104,000	105,000	120,666.00
	Automated Public Toilets - Call Centre Charges	0	0	0	3,600.00
	Contract Officers	0	0	0	140,707.82
	Compensation and Legal Costs	0	0	0	30,000.00
	Relief Cover	0	0	0	50,053.80
3	<i>COVID-19 Response Fund</i>				
	Contribution to Departmental Expenses (ii)	0	0	0	0.00
4	<i>Support Payments</i>	0	62,000	0	0.00
	Total Other Charges	15,166,000	16,597,000	14,108,000	14,250,998.55
	TOTAL ENVIRONMENT				
	Payroll - Personal Emoluments	1,303,000	1,556,000	1,266,000	1,525,393.68
	Industrial Wages	373,000	500,000	350,000	440,033.88
		1,676,000	2,056,000	1,616,000	1,965,427.56
	Other Charges	15,166,000	16,597,000	14,108,000	14,250,998.55
	Total Environment	16,842,000	18,653,000	15,724,000	16,216,426.11

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 18 - COLLECTION AND DISPOSAL OF REFUSE

(i) <u>Minister:</u>	Minister for Education, the Environment and Climate Change
<u>Controlling Officer:</u>	Chief Executive (Environment)
<u>Estimate 2024/25:</u>	£9,846,000

HEAD 18 - COLLECTION AND DISPOSAL OF REFUSE		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
1	<u>PAYROLL</u>				
	(1) Personal Emoluments	0	0	0	0.00
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
2	<u>OTHER CHARGES</u>				
	Collection Services provided by Gibraltar Industrial Cleaners Ltd:				
	(1) Wages	1,700,000	1,695,000	1,700,000	1,693,957.68
	(2) Overtime:				
	(I) Conditioned	0	0	0	0.00
	(II) Emergency	1,000	1,205,000	1,000	1,054,701.09
	(III) Manning Level Maintenance	0	0	0	0.00
	(IV) Discretionary	0	0	0	0.00
		1,000	1,205,000	1,000	1,054,701.09
	(3) Allowances	68,000	45,000	80,000	47,211.46
	(4) Employer's Social Insurance Contributions	102,000	100,000	125,000	100,346.00
	(5) Employer's Pension Contributions	270,000	262,000	290,000	262,307.77
	(6) Other Costs	100,000	95,000	155,000	83,702.61
		2,241,000	3,402,000	2,351,000	3,242,226.61
	(7) Waste Contingency Expenses	80,000	80,000	80,000	98,377.67
	Contracted Services:				
	(8) Disposal of Refuse	2,925,000	2,980,000	2,925,000	1,835,531.59
	(9) Disposal of Other Items	4,600,000	6,250,000	3,600,000	3,755,253.28
	Compensation and Legal Costs	0	0	0	140,894.41
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (i)</i>	0	0	0	0.00
	Total Other Charges	9,846,000	12,712,000	8,956,000	9,072,283.56
	TOTAL COLLECTION AND DISPOSAL OF REFUSE				
	Payroll - Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
		0	0	0	0.00
	Other Charges	9,846,000	12,712,000	8,956,000	9,072,283.56
	Total Collection and Disposal of Refuse	9,846,000	12,712,000	8,956,000	9,072,283.56

(i) Appendix R - COVID-19 Response Fund (page 274)

HEAD 19 - UPPER ROCK TOURIST SITES AND BEACHES

(i) Minister: Minister for Education, the Environment and Climate Change

Controlling Officer: Chief Executive (Environment)

Estimate 2024/25: £7,975,000

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>UPPER ROCK TOURIST SITES AND BEACHES</u>
2	2	Higher Executive Officer
2	2	Executive Officer
5	3	Upper Rock Shift Leader
16	20	Upper Rock Site Officer
1	1	Administrative Officer
2	3	Administrative Assistant
1	0	Supernumerary Staff
29	31	Upper Rock Shift Leader

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
3	5

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
29	24

SUMMARY

2024/2025	2023/2024
61	60

**TOTAL UPPER ROCK TOURIST SITES
AND BEACHES**

HEAD 19 - UPPER ROCK TOURIST SITES AND BEACHES		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	Sites:				
	(a) Salaries	724,000	682,000	672,000	766,598.51
	(b) Overtime:				
	(i) Conditioned	321,000	360,000	230,000	361,756.26
	(ii) Emergency	0	0	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		321,000	360,000	230,000	361,756.26
	(c) Allowances	107,000	107,000	117,000	123,941.86
	(d) Employer's Pension Contributions	124,000	101,000	105,000	108,437.66
		1,276,000	1,250,000	1,124,000	1,360,734.29
	Beaches:				
	(e) Salaries	265,000	205,000	257,000	167,791.21
	(f) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	25,000	1,000	12,622.54
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	25,000	1,000	12,622.54
	(g) Allowances	18,000	15,000	18,000	17,908.79
	(h) Employer's Pension Contributions	21,000	30,000	35,000	28,524.54
		305,000	275,000	311,000	226,847.08
		1,581,000	1,525,000	1,435,000	1,587,581.37
	(2) Industrial Wages				
	Sites:				
	(a) Basic Wages	70,000	72,000	65,000	64,613.64
	(b) Overtime:				
	(i) Conditioned	80,000	78,000	42,000	71,387.22
	(ii) Emergency	0	0	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		80,000	78,000	42,000	71,387.22
	(c) Allowances	12,000	15,000	12,000	14,667.74
	(d) Employer's Pension Contributions	12,000	9,000	11,000	10,623.46
		174,000	174,000	130,000	161,292.06
	Total Payroll	1,755,000	1,699,000	1,565,000	1,748,873.43
<u>OTHER CHARGES</u>					
	Sites:				
2	(1) General Expenses	14,000	16,000	14,000	12,079.56
	(2) Electricity and Water	63,000	63,000	58,000	66,062.49
	(3) Telephone Service	32,000	36,000	32,000	30,453.79
	(4) Printing and Stationery	15,000	15,000	15,000	24,610.50
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	966.98
	(6) Transport Expenses	3,000	4,000	1,000	8,280.11
	carried forward	128,000	135,000	121,000	142,453.43

HEAD 19 - UPPER ROCK TOURIST SITES AND BEACHES (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<i>brought forward</i>	128,000	135,000	121,000	142,453.43
	OTHER CHARGES (cont)				
	Sites: (cont)				
2	(7) Repairs and Maintenance	150,000	150,000	150,000	186,896.76
	(8) Cleaning Expenses	15,000	12,000	20,000	8,184.50
	(9) Uniforms and Protective Clothing	10,000	10,000	14,000	10,190.09
	(10) Contribution to Gibraltar Development Corporation - Staff Services (i)	1,012,000	1,046,000	829,000	993,066.50
	(11) Leasing Agreements	11,000	10,000	9,000	2,245.50
	Contracted Services:				
	(12) Upkeep of Planted Areas	2,000	2,000	2,000	1,300.00
	(13) Security Services	290,000	290,000	300,000	272,349.64
	(14) Cleaning Services	75,000	77,000	75,000	71,180.56
	(15) CCTV	40,000	39,000	39,000	33,247.39
	(16) Sites Management Systems	3,850,000	2,545,000	1,850,000	1,719,087.73
		5,583,000	4,316,000	3,409,000	3,440,202.10
	Beaches:				
	(17) General Expenses	15,000	8,000	15,000	8,070.09
	(18) Telephone Service	7,000	7,000	7,000	6,901.66
	(19) Uniforms and Protective Clothing	10,000	11,000	10,000	7,150.20
	(20) Training Expenses	15,000	19,000	15,000	12,235.79
	(21) Transport Expenses	1,000	3,000	1,000	4,392.22
	(22) Repairs and Maintenance	21,000	21,000	23,000	20,210.54
	(23) Bathing Pavilion Expenses	10,000	10,000	25,000	8,386.94
	(24) Contribution to Gibraltar Development Corporation - Staff Services (i)	458,000	561,000	458,000	444,576.16
	(25) Leasing Agreements	11,000	10,000	9,000	2,245.50
	(26) Maintenance of Beach Marker Buoys (ii)	27,000	28,000	27,000	0.00
	Contracted Services:				
	(27) Beach Services	62,000	62,000	62,000	60,000.00
	<i>Relief Cover</i>	0	0	0	945.00
		637,000	740,000	652,000	575,114.10
	<i>Losses of Public Funds</i>	0	0	0	207.15
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (iii)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	66,000	0	0.00
	Total Other Charges	6,220,000	5,122,000	4,061,000	4,015,523.35
	TOTAL UPPER ROCK TOURIST SITES AND BEACHES				
	Payroll - Personal Emoluments	1,581,000	1,525,000	1,435,000	1,587,581.37
	Industrial Wages	174,000	174,000	130,000	161,292.06
		1,755,000	1,699,000	1,565,000	1,748,873.43
	Other Charges	6,220,000	5,122,000	4,061,000	4,015,523.35
	Total Upper Rock Tourist Sites and Beaches	7,975,000	6,821,000	5,626,000	5,764,396.78

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Up to 2022/23 shown under Appendix H - Gibraltar Port Authority (page 232)

(iii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 20 - EDUCATION(i) Minister: Minister for Education, the Environment and Climate ChangeControlling Officer: Director of EducationEstimate 2024/25: £62,514,000(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	EDUCATION
1	1	HEAD OFFICE
1	1	Director of Education
4	2	Senior Education Adviser
4	4	Educational Psychologist
4	4	School Counsellor
1	1	Education Adviser
2	2	Senior Executive Officer
5	5	Higher Executive Officer
6	6	Executive Officer
4	4	Administrative Officer
1	1	Administrative Assistant
2	1	Clerk / Wordprocessor
35	32	School Bus Driver/Support Services Assistant
2024/2025	2023/2024	SCHOOLS
14	14	Headteacher
1	1	Principal
19	18	Deputy Headteacher
472	471	Teacher (a)
6	6	Instructor
3	3	Executive Officer
1	1	Administrative Officer
19	19	School Secretary
2	2	Senior Technician
12	12	Technician (Laboratory/Design and Technology)
10	4	Assistant (Art Room/Design and Technology)
1	1	Nursery Officer
3	2	School Nurse
5	5	Nursery Nurse
1	1	Nursery Assistant
2	2	Special Needs Learning Support Assistant (Specialist)
225	215	Special Needs Learning Support Assistant (b)
1	1	Special Needs Learning Support Assistant & Vehicle Escort
1	1	Supported Internship/Employment Co-ordinator
1	1	Library and Resources Assistant
1	1	School Librarian
1	1	Supernumerary
801	782	School Librarian

(a) Includes 11 Teachers on Career Breaks

(b) Includes 4 Special Needs Learning Support Assistant on Career Breaks

HEAD 20 - EDUCATION (cont)**(ii) ESTABLISHMENT** (cont) *(Source: Department of Personnel and Development)*

2024/2025	2023/2024
836	814

(iii) INDUSTRIAL STAFF

2024/2025	2023/2024
303	303

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

2024/2025	2023/2024
9	7

SUMMARY

2024/2025	2023/2024
1148	1124

TOTAL EDUCATION

HEAD 20 - EDUCATION		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	33,511,000	32,500,000	32,971,000	28,549,146.88
	(b) Overtime:				
	(i) Conditioned	0	0	0	45,930.48
	(ii) Emergency	1,000	42,000	1,000	6,580.76
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	42,000	1,000	52,511.24
	(c) Allowances	250,000	495,000	250,000	447,419.51
	(d) Temporary Assistance:				
	(i) Specialists	1,000	775,000	1,000	972,834.81
	(ii) Special Needs Learning Support Assistants	1,000	1,780,000	1,000	2,407,405.54
	(iii) Cover for Maternity/Paternity	1,000	435,000	1,000	764,844.81
	(iv) Temporary Cover	1,000	1,670,000	1,000	1,921,938.81
	(v) Adult Education	65,000	115,000	100,000	102,214.36
		69,000	4,775,000	104,000	6,169,238.33
	(e) Employer's Pension Contributions	2,340,000	2,340,000	2,259,000	2,019,843.94
		36,171,000	40,152,000	35,585,000	37,238,159.90
	(2) Industrial Wages				
	(a) Basic Wages	3,480,000	3,655,000	3,356,000	3,115,344.65
	(b) Overtime:				
	(i) Conditioned	0	0	0	101,282.47
	(ii) Emergency	1,000	160,000	1,000	18,256.79
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	160,000	1,000	119,539.26
	(c) Allowances	160,000	180,000	160,000	176,029.18
	(d) Temporary Assistance	100,000	415,000	100,000	704,494.83
	(e) Employer's Pension Contributions	350,000	360,000	345,000	345,505.63
		4,091,000	4,770,000	3,962,000	4,460,913.55
	Total Payroll	40,262,000	44,922,000	39,547,000	41,699,073.45
	<u>OTHER CHARGES</u>				
	General Office:				
2	(1) General Expenses	5,000	5,000	5,000	4,293.62
	(2) Electricity and Water	8,000	8,000	8,000	6,640.72
	(3) Telephone Service	20,000	20,000	20,000	20,283.95
	(4) Printing and Stationery	8,000	7,000	8,000	8,374.62
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	1,814.20
	(6) Postage Expenses	2,000	3,000	2,000	6,951.28
	(7) Gibraltar College	30,000	30,000	30,000	27,641.68
	(8) Teachers' Centre Running Expenses	5,000	5,000	6,000	5,442.28
	(9) Special Education Abroad	180,000	130,000	418,000	171,700.28
	(10) Training and Development Courses	170,000	178,000	220,000	223,008.27
	(11) Contribution to Gibraltar Development Corporation - Staff Services (i)	255,000	215,000	213,000	167,904.22
	carried forward	684,000	602,000	931,000	644,055.12

(i) Appendix B - Gibraltar Development Corporation (page 175)

HEAD 20 - EDUCATION (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	<i>brought forward</i>	£ 684,000	£ 602,000	£ 931,000	£ 644,055.12
	OTHER CHARGES (cont)				
	General Office: (cont)				
2	(12) Scholarships (i)				
	(a) Mandatory	14,275,000	15,520,000	15,500,000	14,859,096.46
	(b) Discretionary	700,000	1,550,000	900,000	777,316.15
		14,975,000	17,070,000	16,400,000	15,636,412.61
	(13) Teaching and Learning of Digital Technologies - Training	10,000	0	60,000	0.00
	(14) Teaching and Learning of Digital Technologies - Licensing	20,000	5,000	23,000	8,721.00
	(15) Vocational Courses	130,000	108,000	130,000	118,477.98
	Contracted Services:				
	(16) Cleaning Services	27,000	26,000	27,000	23,684.74
	(17) Prison Enterprise	1,000	0	10,000	5,607.00
	<i>Nurseries</i>	0	30,000	30,000	30,000.00
	<i>Student Support</i>	0	0	10,000	0.00
	<i>Project Search</i>	0	0	1,000	0.00
	<i>Teacher Training Expenses</i>	0	0	0	2,849.00
		15,847,000	17,841,000	17,622,000	16,469,807.45
	Schools:				
	(18) Electricity and Water	440,000	440,000	410,000	405,533.83
	(19) Telephone Service	112,000	112,000	105,000	96,395.01
	(20) Refreshments in Schools	40,000	40,000	35,000	35,665.83
	(21) School Books and Equipment	1,100,000	960,000	1,100,000	882,149.29
	(22) Examination Expenses	390,000	500,000	420,000	408,071.07
	(23) Educational Field Trips	90,000	95,000	90,000	74,801.79
	(24) Transport of School Children	116,000	116,000	130,000	116,893.62
	(25) In-Service Education	70,000	65,000	70,000	55,894.71
	(26) Cleaning Expenses	140,000	160,000	140,000	126,790.79
	(27) Insurance Expenses	7,000	7,000	7,000	6,309.00
	(28) Electrical Services - Gibraltar Electricity Authority (ii)	320,000	315,000	347,000	315,237.35
	(29) Compulsory Professional Supervision	5,000	6,000	5,000	6,983.75
	(30) Cyclical Maintenance - Primary Schools	80,000	108,000	110,000	76,566.09
	(31) St Mary's School Rent and Building Insurance Fees	1,233,000	852,000	1,000	0.00
	Contracted Services:				
	(32) School Lunch Supervision	1,650,000	1,630,000	1,300,000	1,271,750.42
	(33) Lift Maintenance	66,000	60,000	68,000	64,919.13
	(34) Intruder Alarm and Security Monitoring	6,000	6,000	13,000	7,383.00
	(35) Special Needs - Assistance to Pupils	80,000	110,000	44,000	70,902.89
	(36) Special Needs - Maintenance of Equipment	16,000	17,000	16,000	30,369.00
	(37) Hot Lunches for Schools	1,000	0	18,000	0.00
	(38) Electronic Data Communication	70,000	70,000	70,000	69,849.96
	(39) Facilities Management	285,000	395,000	450,000	404,582.26
	(40) Security Services	70,000	70,000	70,000	69,265.41
	<i>Visits of School Children from Abroad</i>	0	0	1,000	0.00
		6,387,000	6,134,000	5,020,000	4,596,314.20
	<i>carried forward</i>	22,234,000	23,975,000	22,642,000	21,066,121.65

(i) Appendix P - Scholarships (pages 244 and 245)

(ii) Appendix G - Gibraltar Electricity Authority (page 228)

HEAD 20 - EDUCATION (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<i>brought forward</i>	22,234,000	23,975,000	22,642,000	21,066,121.65
	<u>OTHER CHARGES</u> (cont)				
	Bleak House:				
2	(41) General Expenses	9,000	9,000	9,000	6,542.13
	(42) Electricity and Water	4,000	3,000	4,000	4,758.86
	(43) Telephone Service	2,000	2,000	2,000	1,397.55
	(44) Printing and Stationery	2,000	1,000	2,000	704.56
	(45) Computer and Office Equipment Expenses	1,000	1,000	1,000	400.00
		18,000	16,000	18,000	13,803.10
	<i>Ex-Gratia Payments</i>	0	338,000	0	100.00
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (i)</i>	0	0	0	3,253.66
4	<i>Support Payments</i>	0	1,481,000	0	0.00
	Total Other Charges	22,252,000	25,810,000	22,660,000	21,083,278.41
	TOTAL EDUCATION				
	Payroll - Personal Emoluments	36,171,000	40,152,000	35,585,000	37,238,159.90
	Industrial Wages	4,091,000	4,770,000	3,962,000	4,460,913.55
		40,262,000	44,922,000	39,547,000	41,699,073.45
	Other Charges	22,252,000	25,810,000	22,660,000	21,083,278.41
	Total Education	62,514,000	70,732,000	62,207,000	62,782,351.86

(i) Appendix R - COVID-19 Response Fund (page 274)

HEAD 21 - HERITAGE

(i) Minister: Minister for Education, the Environment and Climate Change

Controlling Officer: Chief Executive (Environment)

Estimate 2024/25: £1,904,000

(ii) **ESTABLISHMENT** *(Source: Department of Personnel and Development)*

2024/2025	2023/2024	<u>HERITAGE</u>
1	1	Archaeologist
1	1	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
0	0

SUMMARY

2024/2025	2023/2024	TOTAL HERITAGE
1	1	

HEAD 21 - HERITAGE		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	43,000	42,000	39,000	38,009.77
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	0	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	0	1,000	0.00
	(c) Allowances	0	0	0	0.00
	(d) Employer's Pension Contributions	0	0	0	0.00
		44,000	42,000	40,000	38,009.77
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	44,000	42,000	40,000	38,009.77
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	3,000	4,000	3,000	2,187.88
	(2) Electricity and Water	0	0	0	0.00
	(3) Telephone Service	3,000	3,000	3,000	1,964.04
	(4) Printing and Stationery	1,000	0	1,000	104.95
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	964.00
	(6) Gibraltar Heritage Trust Grant	130,000	130,000	130,000	129,999.96
	(7) Garrison Library Trust	270,000	279,000	270,000	268,728.03
	(8) Maintenance of Monuments and Heritage Sites	20,000	21,000	20,000	20,234.45
	(9) World Heritage Site Expenses	30,000	36,000	30,000	31,043.71
	(10) Re-enactment Society	23,000	23,000	23,000	23,000.00
	Contracted Services:				
	(11) Cleaning Services	3,000	3,000	4,000	2,691.44
	(12) Upkeep of Planted Areas	4,000	4,000	4,000	3,120.00
	(13) Heritage	1,372,000	1,372,000	1,320,000	1,310,367.02
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (i)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	2,000	0	0.00
	Total Other Charges	1,860,000	1,878,000	1,809,000	1,794,405.48
	<u>TOTAL HERITAGE</u>				
	Payroll - Personal Emoluments	44,000	42,000	40,000	38,009.77
	Industrial Wages	0	0	0	0.00
		44,000	42,000	40,000	38,009.77
	Other Charges	1,860,000	1,878,000	1,809,000	1,794,405.48
	Total Heritage	1,904,000	1,920,000	1,849,000	1,832,415.25

(i) Appendix R - COVID-19 Response Fund (page 274)

HEAD 22 - DRIVER AND VEHICLE LICENSING

(i) Minister: Minister for Education, the Environment and Climate Change

Controlling Officer: Chief Examiner

Estimate 2024/25: £1,695,000

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>DRIVER AND VEHICLE LICENSING</u>
1	1	Chief Motor Vehicle Examiner
1	1	Senior Driving and Vehicle Examiner
4	4	Driving and Vehicle Examiner
6	6	Vehicle Tester
1	1	Higher Executive Officer
3	3	Executive Officer
3	3	Administrative Officer
3	3	Administrative Assistant
2	1	Tow Truck Driver
<u>24</u>	<u>23</u>	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
<u>16</u>	<u>13</u>

SUMMARY

2024/2025	2023/2024
<u>40</u>	<u>36</u>

TOTAL DRIVER AND VEHICLE LICENSING

HEAD 22 - DRIVER AND VEHICLE LICENSING		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	686,000	745,000	724,000	699,418.81
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	35,000	1,000	50,513.08
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	35,000	1,000	50,513.08
	(c) Allowances	10,000	8,000	15,000	11,330.24
	(d) Employer's Pension Contributions	58,000	62,000	53,000	53,010.99
		755,000	850,000	793,000	814,273.12
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	755,000	850,000	793,000	814,273.12
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	4,000	4,000	7,000	3,582.45
	(2) Electricity and Water	8,000	8,000	9,000	7,671.04
	(3) Telephone Service	10,000	10,000	10,000	10,986.73
	(4) Printing and Stationery	12,000	12,000	20,000	18,357.14
	(5) Computer and Office Equipment Expenses	10,000	10,000	10,000	9,522.10
	(6) Certificate of Professional Competence	10,000	17,000	10,000	0.00
	(7) Repairs and Maintenance	10,000	12,000	10,000	9,863.00
	(8) Uniforms and Protective Clothing	5,000	5,000	5,000	4,657.67
	(9) Driving Licences	1,000	0	3,000	2,630.90
	(10) Membership Fees - European Licensing Authorities	8,000	8,000	8,000	5,152.26
	(11) Professional Fees	2,000	2,000	2,000	1,420.00
	(12) Postage Expenses	5,000	6,000	5,000	2,885.42
	(13) Blue Badge Scheme	1,000	0	1,000	0.00
	(14) Replacement of Documents Post-Brexit	1,000	0	1,000	0.00
	(15) Training Expenses	57,000	2,000	5,000	115.00
	(16) Road Safety Campaign Expenses	2,000	5,000	2,000	0.00
	(17) Incentive Scheme - Importation of Hybrid Vehicles	50,000	270,000	50,000	134,450.00
	(18) Tachograph Cards	1,000	1,000	1,000	371.00
	(19) Contribution to Gibraltar Development Corporation - Staff Services: (i)				
	(a) Administration	234,000	131,000	122,000	73,915.51
	(b) Transport Inspection	485,000	485,000	487,000	565,163.38
		719,000	616,000	609,000	639,078.89
	(20) Supply Driving and Vehicle Examiners	1,000	12,000	35,000	25,392.65
	Contracted Services:				
	(21) Cleaning Services	23,000	23,000	24,000	23,188.04
	Security Services	0	0	0	1,247.75
	carried forward	940,000	1,023,000	827,000	900,572.04

(i) Appendix B - Gibraltar Development Corporation (page 175)

HEAD 22 - DRIVER AND VEHICLE LICENSING (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	<i>brought forward</i>	£ 940,000	£ 1,023,000	£ 827,000	£ 900,572.04
3	<u>OTHER CHARGES</u> (cont) <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (i)</i>	0	0	0	122.20
4	<i>Support Payments</i>	0	48,000	0	0.00
	Total Other Charges	940,000	1,071,000	827,000	900,694.24
<u>TOTAL DRIVER AND VEHICLE LICENSING</u>					
	Payroll - Personal Emoluments	755,000	850,000	793,000	814,273.12
	Industrial Wages	0	0	0	0.00
		755,000	850,000	793,000	814,273.12
	Other Charges	940,000	1,071,000	827,000	900,694.24
	Total Driver and Vehicle Licensing	1,695,000	1,921,000	1,620,000	1,714,967.36

(i) Appendix R - COVID-19 Response Fund (page 274)

HEAD 23 - TECHNICAL SERVICES(i) Minister: Minister for Education, the Environment and Climate ChangeControlling Officer: Chief Executive, Technical ServicesEstimate 2024/25: £3,338,000(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)**TECHNICAL SERVICES****MINISTRY OF TRANSPORT***Higher Professional and Technology Officer*

2024/2025	2023/2024
0	1
0	1

ADMINISTRATION OFFICE

Chief Executive (Senior Officer)

Senior Executive Officer

Higher Executive Officer

Executive Officer

Administrative Officer

Telephonist

2024/2025	2023/2024
1	1
1	1
1	1
3	3
6	6
1	1
13	13

ENGINEERING AND DESIGN

Senior Professional and Technology Officer

Higher Professional and Technology Officer

Professional and Technology Officer

Technical Grade 1

2024/2025	2023/2024
5	5
5	5
10	10
1	1
21	21

HIGHWAYS

Senior Professional and Technology Officer

Higher Professional and Technology Officer

Professional and Technology Officer

Technical Grade 1

2024/2025	2023/2024
1	1
1	1
4	4
4	4
10	10

SEWERS

Senior Professional and Technology Officer

Higher Professional and Technology Officer

Professional and Technology Officer

Technical Grade 1

Support Grade Officer

2024/2025	2023/2024
1	1
1	1
2	2
6	6
1	1
11	11

2024/2025	2023/2024
55	56

HEAD 23 - TECHNICAL SERVICES (cont)

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
1	1

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
0	3

SUMMARY

2024/2025	2023/2024
56	60

TOTAL TECHNICAL SERVICES

HEAD 23 - TECHNICAL SERVICES		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	General Office:				
	(a) Salaries	513,000	555,000	549,000	546,436.06
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	16,000	1,000	4,406.71
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	16,000	1,000	4,406.71
	(c) Allowances	8,000	7,000	8,000	8,473.69
	(d) Employer's Pension Contributions	0	16,000	20,000	14,566.80
		522,000	594,000	578,000	573,883.26
	Engineering and Design:				
	(e) Salaries	750,000	763,000	748,000	730,371.97
	(f) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	30,000	1,000	22,762.03
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	30,000	1,000	22,762.03
	(g) Allowances	22,000	2,000	22,000	32,801.76
	(h) Employer's Pension Contributions	37,000	36,000	35,000	31,356.44
		810,000	831,000	806,000	817,292.20
	Highways:				
	(i) Salaries	290,000	301,000	290,000	274,043.04
	(j) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	80,000	1,000	54,513.04
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	80,000	1,000	54,513.04
	(k) Allowances	22,000	3,000	22,000	21,871.22
	(l) Employer's Pension Contributions	14,000	13,000	12,000	9,718.80
		327,000	397,000	325,000	360,146.10
	Sewers:				
	(m) Salaries	265,000	276,000	292,000	312,058.58
	(n) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	75,000	1,000	75,188.07
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	75,000	1,000	75,188.07
	(o) Allowances	42,000	36,000	42,000	39,358.33
	(p) Employer's Pension Contributions	9,000	9,000	9,000	8,091.33
		317,000	396,000	344,000	434,696.31
		1,976,000	2,218,000	2,053,000	2,186,017.87
	<i>carried forward</i>	1,976,000	2,218,000	2,053,000	2,186,017.87

HEAD 23 - TECHNICAL SERVICES (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	<i>brought forward</i>	£ 1,976,000	£ 2,218,000	£ 2,053,000	£ 2,186,017.87
	<u>PAYROLL</u> (cont)				
1	(2) Industrial Wages				
	Engineering and Design:				
	(a) Basic Wages	21,000	22,000	21,000	20,102.16
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	0	0	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		0	0	0	0.00
	(c) Allowances	0	0	0	0.00
	(d) Employer's Pension Contributions	0	0	0	0.00
		21,000	22,000	21,000	20,102.16
	Total Payroll	1,997,000	2,240,000	2,074,000	2,206,120.03
2	<u>OTHER CHARGES</u>				
	(1) General Expenses	13,000	13,000	15,000	14,667.53
	(2) Electricity and Water	17,000	16,000	17,000	16,954.57
	(3) Telephone Service	32,000	32,000	35,000	35,312.79
	(4) Printing and Stationery	6,000	6,000	8,000	4,540.74
	(5) Computer and Office Equipment Expenses	14,000	12,000	12,000	11,125.05
	(6) Rents and Service Charges	12,000	82,000	83,000	77,653.99
	(7) Uniforms and Protective Clothing	3,000	3,000	6,000	1,971.35
	(8) Highways Inspectorate	2,000	2,000	3,000	1,063.10
	(9) Sewers Inspectorate	4,000	2,000	4,000	3,515.90
	(10) Maintenance of Public Clocks	2,000	2,000	4,000	3,024.93
	(11) Movement of Security Bollards	4,000	4,000	30,000	10,022.00
	(12) Compensation and Legal Costs	1,000	0	1,000	14,000.00
	Contracted Services:				
	(13) Cleaning Services	60,000	60,000	60,000	57,593.59
	(14) Cleaning of Street Gullies	100,000	100,000	100,000	90,449.48
	(15) Security Services	15,000	0	0	0.00
	(16) Upkeep of Planted Areas	1,000	0	0	0.00
	<i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i>	0	155,000	142,000	228,054.02
		286,000	489,000	520,000	569,949.04
	Garages and Workshops:				
	(17) Electricity and Water	12,000	12,000	12,000	11,905.93
	(18) Telephone Service	3,000	3,000	3,000	2,314.09
	(19) Fuel and Lubricants	290,000	260,000	290,000	276,079.30
	(20) Materials and Outsourcing of Mechanical Works	225,000	230,000	225,000	173,390.54
	(21) Other Costs	10,000	10,000	10,000	9,247.36
	Contracted Services:				
	(22) Cleaning Services	33,000	32,000	30,000	29,358.40
		573,000	547,000	570,000	502,295.62
	<i>carried forward</i>	859,000	1,036,000	1,090,000	1,072,244.66

(i) Appendix B - Gibraltar Development Corporation (page 175)

HEAD 23 - TECHNICAL SERVICES (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	<i>brought forward</i>	£ 859,000	£ 1,036,000	£ 1,090,000	£ 1,072,244.66
	<u>OTHER CHARGES</u> (cont)				
	Services provided by Gibraltar Mechanical and Electrical Services Ltd:				
	(23) Salaries	128,000	105,000	77,000	76,703.04
	(24) Wages	167,000	185,000	227,000	228,008.33
	(25) Overtime:				
	(I) Conditioned	0	0	0	0.00
	(II) Emergency	1,000	38,000	1,000	35,883.65
	(III) Manning Level Maintenance	130,000	125,000	150,000	117,823.46
	(IV) Discretionary	0	0	0	0.00
		131,000	163,000	151,000	153,707.11
	(26) Allowances	25,000	24,000	40,000	35,768.30
	(27) Employer's Social Insurance Contributions	27,000	25,000	28,000	26,740.40
	(28) Bonus Payments	4,000	3,000	4,000	3,500.00
		482,000	505,000	527,000	524,427.18
	<i>Ex-Gratia Payments</i>	0	0	0	81.50
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (i)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	56,000	0	0.00
	Total Other Charges	1,341,000	1,597,000	1,617,000	1,596,753.34
	TOTAL TECHNICAL SERVICES				
	Payroll - Personal Emoluments	1,976,000	2,218,000	2,053,000	2,186,017.87
	Industrial Wages	21,000	22,000	21,000	20,102.16
		1,997,000	2,240,000	2,074,000	2,206,120.03
	Other Charges	1,341,000	1,597,000	1,617,000	1,596,753.34
	Total Technical Services	3,338,000	3,837,000	3,691,000	3,802,873.37

(i) Appendix R - COVID-19 Response Fund (page 274)

HEAD 24 - ECONOMIC DEVELOPMENT

(i) Minister: Minister for Inward Investment and the Savings Bank

Controlling Officers: Grade 4 (GDC), Economic Development

Estimate 2024/25: £15,937,000

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024
2	3
1	2
0	1
0	2
0	2
1	1
4	11

ECONOMIC DEVELOPMENT

Higher Executive Officer

Executive Officer

Senior Officer

Administrative Officer

Administrative Assistant

Supernumerary Staff

Security Guard

2024/2025	2023/2024
0	1
0	1

TRAINING

Instructional Officer (Assessor)

2024/2025	2023/2024
4	12

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	1

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
19	20

SUMMARY

2024/2025	2023/2024
23	33

TOTAL ECONOMIC DEVELOPMENT

HEAD 24 - ECONOMIC DEVELOPMENT		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	155,000	413,000	440,000	593,434.55
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	0	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	0	1,000	0.00
	(c) Allowances	15,000	14,000	15,000	14,885.83
	(d) Employer's Pension Contributions	11,000	25,000	28,000	28,553.39
		182,000	452,000	484,000	636,873.77
	Industrial Wages				
	Basic Wages	0	18,000	25,000	19,273.35
	Overtime:				
	Conditioned	0	0	0	0.00
	Emergency	0	0	0	0.00
	Manning Level Maintenance	0	0	0	0.00
	Discretionary	0	0	0	0.00
		0	0	0	0.00
	Allowances	0	0	0	0.00
	Employer's Pension Contributions	0	0	0	0.00
		0	18,000	25,000	19,273.35
	Total Payroll	182,000	470,000	509,000	656,147.12
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	35,000	35,000	40,000	45,121.55
	(2) Electricity and Water	10,000	10,000	8,000	7,244.84
	(3) Telephone Service	26,000	26,000	28,000	30,743.08
	(4) Printing and Stationery	12,000	15,000	12,000	11,102.38
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	255.24
	(6) Rents and Service Charges	3,000	3,000	3,000	1,898.00
	(7) Database and Website Expenses	3,000	3,000	3,000	3,027.75
	(8) Professional Fees	35,000	46,000	35,000	25,200.00
	(9) Contract Officers	116,000	119,000	116,000	106,104.02
	(10) Security and Messenger Services	11,000	11,000	21,000	20,141.96
	(11) Repairs and Maintenance	2,000	2,000	2,000	1,040.00
	(12) Transport Expenses	1,000	1,000	1,000	702.00
	(13) Economic Research	300,000	160,000	227,000	200,000.00
		555,000	432,000	497,000	452,580.82
	Contributions from the Consolidated Fund to the Gibraltar Development Corporation: (i)				
	(14) Contribution from Revenues Received	142,000	168,000	136,000	227,816.26
	(15) Additional Contribution	13,133,000	12,003,000	12,849,000	12,687,000.00
	(16) Staff Services	795,000	730,000	692,000	754,085.47
		14,070,000	12,901,000	13,677,000	13,668,901.73
	Contracted Services:				
	(17) Cleaning Services	33,000	33,000	35,000	32,832.72
	carried forward	14,658,000	13,366,000	14,209,000	14,154,315.27

(i) Appendix B - Gibraltar Development Corporation (page 175)

HEAD 24 - ECONOMIC DEVELOPMENT (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<i>brought forward</i>	14,658,000	13,366,000	14,209,000	14,154,315.27
	<u>OTHER CHARGES</u> (cont)				
	Services provided by Gibraltar General Support Services Ltd:				
2	(18) Salaries	180,000	180,000	180,000	179,027.88
	(19) Wages	462,000	440,000	462,000	492,712.20
	(20) Overtime:				
	(I) Conditioned	0	0	0	0.00
	(II) Emergency	0	0	0	0.00
	(III) Manning Level Maintenance	160,000	160,000	200,000	184,895.13
	(IV) Discretionary	0	0	0	0.00
		160,000	160,000	200,000	184,895.13
	(21) Allowances	45,000	45,000	55,000	49,139.01
	(22) Employer's Social Insurance Contributions	66,000	65,000	66,000	69,691.82
	(23) Employer's Pension Contributions	108,000	105,000	108,000	110,711.94
	(24) Materials	1,000	2,000	1,000	528.34
	(25) Other Costs	75,000	75,000	93,000	99,599.50
		1,097,000	1,072,000	1,165,000	1,186,305.82
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (i)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	39,000	0	0.00
	Total Other Charges	15,755,000	14,477,000	15,374,000	15,340,621.09
	<u>TOTAL ECONOMIC DEVELOPMENT</u>				
	Payroll - Personal Emoluments	182,000	452,000	484,000	636,873.77
	Industrial Wages	0	18,000	25,000	19,273.35
		182,000	470,000	509,000	656,147.12
	Other Charges	15,755,000	14,477,000	15,374,000	15,340,621.09
	Total Economic Development	15,937,000	14,947,000	15,883,000	15,996,768.21

(i) Appendix R - COVID-19 Response Fund (page 274)

HEAD 25 - STATISTICS OFFICE

(i) Minister: Minister for Inward Investment and the Savings Bank

Controlling Officer: Chief Statistician

Estimate 2024/25: £396,000

(ii) **ESTABLISHMENT** *(Source: Department of Personnel and Development)*

2024/2025	2023/2024
1	1
1	1
1	1
2	2
2	2
1	1
8	8

STATISTICS OFFICE

Statistics Officer Level 5 (Chief Statistician)
 Statistics Officer Level 4 (Senior Statistician)
 Statistics Officer Level 3 (Statistician)
 Statistics Officer Level 2 (Statistician)
 Executive Officer
 Administrative Assistant

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
2	3

SUMMARY

2024/2025	2023/2024
10	11

TOTAL STATISTICS OFFICE

HEAD 25 - STATISTICS OFFICE		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	266,000	272,000	253,000	238,183.24
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	7,000	1,000	3,595.73
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	7,000	1,000	3,595.73
	(c) Allowances	5,000	4,000	5,000	16,718.76
	(d) Employer's Pension Contributions	12,000	14,000	14,000	3,616.45
		284,000	297,000	273,000	262,114.18
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	284,000	297,000	273,000	262,114.18
<u>OTHER CHARGES</u>					
2	(1) General Expenses	4,000	4,000	5,000	2,789.03
	(2) Electricity and Water	2,000	2,000	2,000	1,562.91
	(3) Telephone Service	3,000	3,000	3,000	2,893.45
	(4) Printing and Stationery	4,000	4,000	5,000	4,925.80
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	983.00
	(6) Surveys	15,000	15,000	24,000	9,058.40
	(7) Postage Expenses	1,000	1,000	1,000	7,071.30
	(8) Contribution to Gibraltar Development Corporation - Staff Services (i)	47,000	65,000	73,000	53,527.06
	(9) Gibraltar Census	30,000	53,000	80,000	170,137.16
	Contracted Services:				
	(10) Cleaning Services	5,000	5,000	5,000	4,238.70
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (ii)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	10,000	0	0.00
	Total Other Charges	112,000	163,000	199,000	257,186.81
<u>TOTAL - STATISTICS OFFICE</u>					
	Payroll - Personal Emoluments	284,000	297,000	273,000	262,114.18
	Industrial Wages	0	0	0	0.00
		284,000	297,000	273,000	262,114.18
	Other Charges	112,000	163,000	199,000	257,186.81
	Total Statistics Office	396,000	460,000	472,000	519,300.99

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 26 - HEALTH AND CARE ^{(a)(b)}

(i) <u>Minister:</u>	Minister for Health, Care and Business	
<u>Controlling Officer:</u>	Senior Executive Officer, Health, Care and Business Accountant General	<i>[subheads 2(1) to 2(4)]</i> <i>[subheads 2(5) to 2(10)]</i>
<u>Estimate 2024/25:</u>	£207,678,000	

(a) Up to 2023/24 title 'Health and Social Care'

(b) Staff shown under: Appendix D - Gibraltar Health Authority (pages 200 - 204)
 Appendix E - Gibraltar Health Authority - Elderly Residential Services Section (pages 211 - 212)
 Appendix F - Care Agency (pages 219 - 220)

HEAD 26 - HEALTH AND CARE ⁽ⁱ⁾		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
PAYROLL					
1	(1) Personal Emoluments				
	<i>Salaries</i>	0	0	0	44,916.95
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0.00
	<i>Emergency</i>	0	0	0	0.00
	<i>Manning Level Maintenance</i>	0	0	0	0.00
	<i>Discretionary</i>	0	0	0	0.00
		0	0	0	0.00
	<i>Allowances</i>	0	0	0	0.00
	<i>Employer's Pension Contributions</i>	0	0	0	0.00
		0	0	0	44,916.95
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	44,916.95
OTHER CHARGES					
2	(1) Grant to Cancer Relief Centre	70,000	70,000	70,000	66,582.95
	(2) Grant to Cancer Relief Centre Hospice	560,000	430,000	411,000	399,260.88
	(3) Other Grants and Donations	468,000	468,000	468,000	468,000.00
	(4) Secondment	86,000	121,000	86,000	0.00
	<i>General Expenses</i>	0	0	0	1,514.88
	<i>Telephone Service</i>	0	0	0	1,000.00
	<i>Printing and Stationery</i>	0	0	0	1,000.00
	<i>Computer and Office Equipment Expenses</i>	0	0	0	48.00
	<i>Hepatitis B Vaccination Programme</i>	0	0	0	18,300.00
		1,184,000	1,089,000	1,035,000	955,706.71
	Contributions from the Consolidated Fund to the Gibraltar Health Authority: (ii)				
	(5) Contribution from Revenues Received	81,650,000	80,680,000	80,550,000	78,935,888.94
	(6) Additional Contribution	70,583,000	87,636,000	44,079,000	69,776,000.00
		152,233,000	168,316,000	124,629,000	148,711,888.94
	Contributions from the Consolidated Fund to the Gibraltar Health Authority - Elderly Residential Services Section: (iii)				
	(7) Contribution from Revenues Received	1,750,000	0	0	0.00
	(8) Additional Contribution	24,328,000	0	0	0.00
		26,078,000	0	0	0.00
	Contributions from the Consolidated Fund to the Care Agency: (iv)				
	(9) Contribution from Revenues Received	0	0	0	0.00
	(10) Additional Contribution	28,183,000	0	0	0.00
		28,183,000	0	0	0.00
3	<i>COVID-19 Response Fund</i>				
	<i>Contribution to Departmental Expenses (v)</i>	0	0	0	0.00
	Total Other Charges	207,678,000	169,405,000	125,664,000	149,667,595.65
TOTAL HEALTH AND CARE					
	Payroll - Personal Emoluments	0	0	0	44,916.95
	Industrial Wages	0	0	0	0.00
		0	0	0	44,916.95
	Other Charges	207,678,000	169,405,000	125,664,000	149,667,595.65
	Total Health and Care	207,678,000	169,405,000	125,664,000	149,712,512.60

(i) Up to 2023/24 titled 'Health and Social Care'

(ii) Appendix D - Gibraltar Health Authority (page 205)

(iii) Appendix E - Gibraltar Health Authority - Elderly Residential Services Section (page 213)

(iv) Appendix F - Care Agency (page 221)

(v) Appendix R - COVID-19 Response Fund (page 274)

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION ^(a)

(i) Minister: Minister for Health, Care and Business

Controlling Officer: Accountant General

Estimate 2024/25: £0

(a) Staff shown under Appendix E - Gibraltar Health Authority - Elderly Residential Services Section (pages 211 - 213)

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION (i)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
<u>PAYROLL</u>					
	Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
<u>OTHER CHARGES</u>					
<i>Contributions from the Consolidated Fund to the Gibraltar Health Authority - Elderly Residential Services Section: (ii)</i>					
	<i>Contribution from Revenues Received</i>	0	1,775,000	1,500,000	1,581,048.49
	<i>Additional Contribution</i>	0	26,027,000	23,932,000	24,460,000.00
	Total Other Charges	0	27,802,000	25,432,000	26,041,048.49
<u>TOTAL GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION</u>					
	Payroll - Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
	Other Charges	0	27,802,000	25,432,000	26,041,048.49
	Total Gibraltar Health Authority - Elderly Residential Services Section	0	27,802,000	25,432,000	26,041,048.49

(i) As from 2024/25 shown under Head 26 Health and Care (page 86)

(ii) Appendix E - Gibraltar Health Authority - Elderly Residential Services Section (page 213)

CARE AGENCY ^(a)

(i) <u>Minister:</u>	Minister for Health, Care and Business
<u>Controlling Officer:</u>	Accountant General
<u>Estimate 2024/25:</u>	£0

(a) Staff shown under Appendix F - Care Agency (pages 219-220)

CARE AGENCY ⁽ⁱ⁾		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
	Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
	<u>OTHER CHARGES</u>				
	<i>Contributions from the Consolidated Fund to the Care Agency: (ii)</i>				
	<i>Contribution from Revenues Received</i>	0	0	0	0.00
	<i>Additional Contribution</i>	0	31,420,000	19,826,000	27,517,000.00
	Total Other Charges	0	31,420,000	19,826,000	27,517,000.00
	<u>TOTAL CARE AGENCY</u>				
	Payroll - Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
	Other Charges	0	0	0	0.00
	Total Care Agency	0	31,420,000	19,826,000	27,517,000.00

(i) As from 2024/25 shown under Head 26 Health and Care (page 86)

(ii) Appendix F - Care Agency (page 221)

HEAD 27 - UTILITIES ^(a)

(i) <u>Minister:</u>	Minister for Health, Care and Business	
<u>Controlling Officer:</u>	Accountant General	<i>[subheads 2(1) to 2(4)]</i>
	Chief Technical Officer	<i>[subheads 2(5) to 2(7)]</i>
<u>Estimate 2024/25:</u>	£75,456,000	

(a) Staff shown under Appendix G - Gibraltar Electricity Authority (page 227)

HEAD 27 - UTILITIES		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
1	<u>PAYROLL</u>				
	(1) Personal Emoluments	0	0	0	0.00
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
2	<u>OTHER CHARGES</u>				
	Electricity				
	Contributions from the Consolidated Fund to the Gibraltar Electricity Authority: (i)				
	(1) Contribution from Revenues Received	36,431,000	35,149,000	36,321,000	35,330,793.97
	(2) Contribution from Revenues Received - Commercial Works	1,000	1,460,000	1,000	3,316,456.63
	(3) Additional Contribution	31,428,000	31,570,000	28,810,000	36,956,000.00
		67,860,000	68,179,000	65,132,000	75,603,250.60
	(4) Public Lighting	275,000	272,000	295,000	277,270.00
	Water				
	(5) Contribution in Lieu of Water Tariff Increases - AquaGib Ltd	90,000	82,000	105,000	132,194.29
	(6) Salt Water System - Contract - AquaGib Ltd	7,230,000	6,980,000	7,230,000	7,836,140.09
	(7) Salt Water System - Additional Maintenance Charges	1,000	0	1,000	0.00
	Total Other Charges	75,456,000	75,513,000	72,763,000	83,848,854.98
	TOTAL UTILITIES				
	Payroll - Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
		0	0	0	0.00
	Other Charges	75,456,000	75,513,000	72,763,000	83,848,854.98
	Total Utilities	75,456,000	75,513,000	72,763,000	83,848,854.98

(i) Appendix G - Gibraltar Electricity Authority (page 228)

HEAD 28 - PORT ^(a)

(i) Minister: Minister for Health, Care and Business

Controlling Officer: Accountant General

Estimate 2024/25: £6,795,000

(a) Staff shown under Appendix H - Gibraltar Port Authority (page 230)

HEAD 28 - PORT		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
1	<u>PAYROLL</u>				
	(1) Personal Emoluments	0	0	0	0.00
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
	<u>OTHER CHARGES</u>				
	Contribution from the Consolidated Fund to the Gibraltar Port Authority: (i)				
2	(1) Contribution from Revenues Received	6,795,000	6,989,000	6,807,000	7,273,000.00
	(2) Additional Contribution	0	0	0	0.00
	Total Other Charges	6,795,000	6,989,000	6,807,000	7,273,000.00
	<u>TOTAL PORT</u>				
	Payroll - Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
		0	0	0	0.00
	Other Charges	6,795,000	6,989,000	6,807,000	7,273,000.00
	Total Port	6,795,000	6,989,000	6,807,000	7,273,000.00

(i) Appendix H - Gibraltar Port Authority (page 231)

HEAD 29 - MARITIME SERVICES

(i) Minister: Minister for Health, Care and Business

Controlling Officer: Maritime Administrator [subheads 1(1)(a) to 2(15) and 2(17)]
Senior Executive Officer, Health, Care and Business [subhead 2(16)]

Estimate 2024/25: £1,277,000

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024
1	1
1	1
1	1
7	7
1	1
3	3
2	2
16	16

MARITIME SERVICES

Maritime Administrator
Chief Surveyor
Senior Marine Surveyor
Marine Surveyor
Executive Officer
Administrative Officer
Administrative Assistant

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
3	3

SUMMARY

2024/2025	2023/2024
19	19

TOTAL MARITIME SERVICES

HEAD 29 - MARITIME SERVICES		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	673,000	667,000	658,000	673,925.44
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	90,000	1,000	83,207.11
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	90,000	1,000	83,207.11
	(c) Allowances	15,000	19,000	15,000	21,462.54
	(d) Gratuities	0	0	0	0.00
	(e) Employer's Pension Contributions	63,000	65,000	63,000	65,826.86
		752,000	841,000	737,000	844,421.95
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	752,000	841,000	737,000	844,421.95
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	4,000	7,000	4,000	2,515.35
	(2) Electricity and Water	2,000	2,000	2,000	1,689.86
	(3) Telephone Service	11,000	11,000	12,000	11,266.65
	(4) Printing and Stationery	4,000	4,000	4,000	3,132.10
	(5) Computer and Office Equipment Expenses	94,000	90,000	94,000	87,728.00
	(6) Insurance Expenses	2,000	3,000	2,000	0.00
	(7) Rents and Service Charges	16,000	16,000	16,000	15,555.80
	(8) Marketing	60,000	38,000	40,000	30,515.71
	(9) Official Visits and Functions	5,000	5,000	5,000	1,608.97
	(10) Red Ensign Conference	5,000	10,000	10,000	5,804.69
	(11) Surveys	30,000	30,000	45,000	32,355.19
	(12) Investigation Expenses	1,000	0	1,000	374.70
	(13) IMO/ISO Compliance and Audits	5,000	3,000	5,000	6,320.00
	(14) Long Range Identification and Tracking	70,000	70,000	70,000	69,568.00
	(15) Contribution to Gibraltar Development Corporation - Staff Services (i)	155,000	148,000	146,000	76,028.81
	(16) Maritime Accident Investigation Expenses	55,000	55,000	90,000	106,969.31
	Contracted Services:				
	(17) Cleaning Services	6,000	6,000	6,000	5,843.09
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	18,000	0	0.00
	Total Other Charges	525,000	516,000	552,000	457,276.23
	TOTAL MARITIME SERVICES				
	Payroll - Personal Emoluments	752,000	841,000	737,000	844,421.95
	Industrial Wages	0	0	0	0.00
		752,000	841,000	737,000	844,421.95
	Other Charges	525,000	516,000	552,000	457,276.23
	Total Maritime Services	1,277,000	1,357,000	1,289,000	1,301,698.18

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 30 - BUSINESS

(i) <u>Minister:</u>	Minister for Health, Care and Business
<u>Controlling Officer:</u>	Senior Executive Officer, Health, Care and Business [Subheads 1(1)(a) to 1(1)(d) and 2(1) to 2(16)] Chief Executive Officer, Business and Office of Fair Trading (GDC) [Subheads 1(1)(e) to 1(1)(h) and 2(17) to 2(29)]
<u>Estimate 2024/25:</u>	£1,320,000

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024
1	1
1	0
2	2
1	0
1	0
0	1
6	4

BUSINESS

Senior Officer
Senior Executive Officer
Higher Executive Officer
Executive Officer
Administrative Assistant
Supernumerary Staff
Executive Officer

2024/2025	2023/2024
2	0
3	0
2	0
7	0

OFFICE OF FAIR TRADING (a)

Higher Executive Officer
Executive Officer
Administrative Officer

2024/2025	2023/2024
13	4

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
6	4

SUMMARY

2024/2025	2023/2024
19	8

TOTAL BUSINESS

(a) Up to 2023/24 shown under disappearing Head Office of Fair Trading (page 100)

HEAD 30 - BUSINESS		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
	General Office:				
1	(1) Personal Emoluments				
	(a) Salaries	261,000	202,000	210,000	229,485.44
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	5,000	1,000	742.22
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	5,000	1,000	742.22
	(c) Allowances	1,000	1,000	1,000	102.93
	(d) Employer's Pension Contributions	0	0	0	4,921.04
		263,000	208,000	212,000	235,251.63
	Office of Fair Trading: (i)				
	(e) Salaries	266,000	0	0	0.00
	(f) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	0	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	0	0	0.00
	(g) Allowances	1,000	0	0	0.00
	(h) Employer's Pension Contributions	25,000	0	0	0.00
		293,000	0	0	0.00
		556,000	208,000	212,000	235,251.63
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	556,000	208,000	212,000	235,251.63
	<u>OTHER CHARGES</u>				
	General Office:				
2	(1) General Expenses	3,000	3,000	3,000	1,417.62
	(2) Electricity and Water	3,000	3,000	4,000	2,688.12
	(3) Telephone Service	9,000	9,000	10,000	8,163.23
	(4) Printing and Stationery	3,000	3,000	4,000	2,018.59
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	859.05
	(6) Rents and Service Charges	130,000	123,000	125,000	123,378.13
	(7) Publications	1,000	1,000	1,000	537.00
	(8) Professional Fees	1,000	0	1,000	0.00
	(9) Marketing	10,000	10,000	15,000	11,679.55
	(10) Conferences	1,000	1,000	4,000	3,814.57
	(11) Business Support Office	1,000	0	1,000	0.00
	(12) Gibraltar Enterprise Scheme (ii)	1,000	1,000	1,000	168.31
	(13) Contribution to Gibraltar Development Corporation - Staff Services (iii)	39,000	163,000	175,000	211,718.57
	(14) Contract Officer	165,000	0	0	0.00
	(15) Quality of Care (iv)	1,000	0	0	0.00
	carried forward	369,000	318,000	345,000	366,442.74

(i) Up to 2023/24 shown under disappearing Head Office of Fair Trading (page 101)

(ii) Up to 2023/24 titled 'Gibraltar Business Nurturing Scheme'

(iii) Appendix B - Gibraltar Development Corporation (page 175)

(iv) Up to 2023/24 shown under Head 41 Equality (page 128)

HEAD - 30 BUSINESS (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	<i>brought forward</i>	£ 369,000	£ 318,000	£ 345,000	£ 366,442.74
	OTHER CHARGES (cont)				
	General Office: (cont)				
	Contracted Services:				
	(16) Cleaning Services	13,000	13,000	13,000	13,060.80
	<i>Consultancy Services</i>	0	35,000	1,000	0.00
	<i>Contribution towards Business Improvement District</i>	0	0	0	0.00
		382,000	366,000	359,000	379,503.54
	Office of Fair Trading: (i)				
2	(17) General Expenses	3,000	0	0	0.00
	(18) Electricity and Water	4,000	0	0	0.00
	(19) Telephone Service	5,000	0	0	0.00
	(20) Printing and Stationery	3,000	0	0	0.00
	(21) Computer and Office Equipment Expenses	1,000	0	0	0.00
	(22) Rents and Service Charges	55,000	0	0	0.00
	(23) Training Expenses	1,000	0	0	0.00
	(24) Moneyval	1,000	0	0	0.00
	(25) Product Testing	1,000	0	0	0.00
	(26) Inspections	1,000	0	0	0.00
	(27) Contribution to Gibraltar Development Corporation - Staff Services (ii)	296,000	0	0	0.00
	(28) Marketing	1,000	0	0	0.00
	Contracted Services:				
	(29) Cleaning Services	10,000	0	0	0.00
		382,000	0	0	0.00
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses</i> (iii)	0	0	0	0.00
4	<i>Support Payments</i>	0	9,000	0	0.00
	Total Other Charges	764,000	375,000	359,000	379,503.54
	TOTAL BUSINESS				
	Payroll - Personal Emoluments	556,000	208,000	212,000	235,251.63
	Industrial Wages	0	0	0	0.00
		556,000	208,000	212,000	235,251.63
	Other Charges	764,000	375,000	359,000	379,503.54
	Total Business	1,320,000	583,000	571,000	614,755.17

(i) Up to 2023/24 shown under disappearing Head Office of Fair Trading (page 101)

(ii) Appendix B - Gibraltar Development Corporation (page 175)

(iii) Appendix R - COVID-19 Response Fund (page 274)

OFFICE OF FAIR TRADING ^(a)

(i) Minister: Minister for Health, Care and Business

Controlling Officer: Chief Executive Officer, Business and Office of Fair Trading (GDC)

Estimate 2024/25: £0

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024
0	2
0	3
0	2
0	7

OFFICE OF FAIR TRADING*Higher Executive Officer**Executive Officer**Administrative Officer*

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
0	6

SUMMARY

2024/2025	2023/2024
0	13

TOTAL OFFICE OF FAIR TRADING

(a) As from 2024/25 shown under Head 30 Business (page 97)

OFFICE OF FAIR TRADING (i)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
PAYROLL					
<i>Personal Emoluments</i>					
<i>Salaries</i>		0	265,000	264,000	299,705.04
<i>Overtime:</i>					
<i>Conditioned</i>		0	0	0	0.00
<i>Emergency</i>		0	1,000	1,000	437.48
<i>Manning Level Maintenance</i>		0	0	0	0.00
<i>Discretionary</i>		0	0	0	0.00
		0	1,000	1,000	437.48
<i>Allowances</i>		0	4,000	1,000	0.00
<i>Employer's Pension Contributions</i>		0	25,000	17,000	20,157.49
		0	295,000	283,000	320,300.01
<i>Industrial Wages</i>		0	0	0	0.00
Total Payroll		0	295,000	283,000	320,300.01
OTHER CHARGES					
<i>General Expenses</i>		0	3,000	4,000	1,958.39
<i>Electricity and Water</i>		0	4,000	3,000	2,240.54
<i>Telephone Service</i>		0	5,000	6,000	5,150.61
<i>Printing and Stationery</i>		0	3,000	5,000	3,281.49
<i>Computer and Office Equipment Expenses</i>		0	1,000	1,000	2,081.11
<i>Rents and Service Charges</i>		0	55,000	55,000	48,159.98
<i>Training Expenses</i>		0	0	1,000	240.20
<i>Moneyval</i>		0	0	9,000	760.32
<i>Product Testing</i>		0	0	1,000	0.00
<i>Inspections</i>		0	0	1,000	0.00
<i>Contribution to Gibraltar Development Corporation - Staff Services (ii)</i>		0	265,000	290,000	230,695.59
<i>Marketing</i>		0	1,000	1,000	0.00
<i>Contracted Services:</i>					
<i>Cleaning Services</i>		0	10,000	10,000	9,446.41
<i>COVID-19 Response Fund Contribution to Departmental Expenses (iii)</i>		0	0	0	0.00
<i>Support Payments</i>		0	15,000	0	0.00
Total Other Charges		0	362,000	387,000	304,014.64
TOTAL OFFICE OF FAIR TRADING					
Payroll - Personal Emoluments		0	295,000	283,000	320,300.01
Industrial Wages		0	0	0	0.00
		0	295,000	283,000	320,300.01
Other Charges		0	362,000	387,000	304,014.64
Total Office of Fair Trading		0	657,000	670,000	624,314.65

(i) As from 2024/24 shown under Head 30 Business (pages 98 and 99)

(ii) Appendix B - Gibraltar Development Corporation (page 175)

(iii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 31 - TOWN PLANNING AND BUILDING CONTROL

(i) Minister: Minister for Health, Care and Business

Controlling Officer: Town Planner

Estimate 2024/25: £1,167,000

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>TOWN PLANNING AND BUILDING CONTROL</u>
3	3	Senior Professional and Technology Officer
2	2	Higher Professional and Technology Officer
8	8	Professional and Technology Officer
1	1	Executive Officer
2	2	Technical Grade 1
4	4	Administrative Officer
<u>20</u>	<u>20</u>	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
<u>2</u>	<u>2</u>

SUMMARY

2024/2025	2023/2024	TOTAL TOWN PLANNING AND BUILDING CONTROL
<u>22</u>	<u>22</u>	

HEAD 31 - TOWN PLANNING AND BUILDING CONTROL		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	706,000	630,000	567,000	546,377.04
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	3,000	1,000	7,145.13
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	3,000	1,000	7,145.13
	(c) Allowances	8,000	8,000	8,000	17,534.47
	(d) Employer's Pension Contributions	48,000	44,000	42,000	40,985.21
		763,000	685,000	618,000	612,041.85
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	763,000	685,000	618,000	612,041.85
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	4,000	4,000	5,000	1,860.27
	(2) Electricity and Water	5,000	5,000	5,000	4,402.33
	(3) Telephone Service	11,000	11,000	12,000	9,860.36
	(4) Printing and Stationery	5,000	8,000	5,000	7,307.98
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	1,141.81
	(6) Rents and Service Charges	224,000	270,000	215,000	222,344.92
	(7) Transport Expenses	1,000	1,000	1,000	2,924.40
	(8) Books and Subscriptions	18,000	15,000	15,000	12,965.82
	(9) Uniforms and Protective Clothing	2,000	2,000	3,000	425.50
	(10) Town Planning Geographical Information System	33,000	34,000	40,000	35,680.00
	(11) Consultancy Services	10,000	10,000	20,000	21,875.00
	(12) Development and Planning Commission Expenses	1,000	1,000	15,000	0.00
	(13) Contribution to Gibraltar Development Corporation - Staff Services (i)	80,000	79,000	78,000	76,895.99
	Contracted Services:				
	(14) Cleaning Services	9,000	9,000	9,000	8,548.20
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (ii)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	22,000	0	0.00
	Total Other Charges	404,000	472,000	424,000	406,232.58
	<u>TOTAL TOWN PLANNING AND BUILDING CONTROL</u>				
	Payroll - Personal Emoluments	763,000	685,000	618,000	612,041.85
	Industrial Wages	0	0	0	0.00
		763,000	685,000	618,000	612,041.85
	Other Charges	404,000	472,000	424,000	406,232.58
	Total Town Planning and Building Control	1,167,000	1,157,000	1,042,000	1,018,274.43

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 32 - PROCUREMENT OFFICE

(i) Minister: Minister for Health, Care and Business

Controlling Officer: Head of Procurement

Estimate 2024/25: £362,000

(ii) **ESTABLISHMENT** *(Source: Department of Personnel and Development)*

2024/2025	2023/2024	<u>PROCUREMENT OFFICE</u>
1	1	Senior Executive Officer
3	2	Higher Executive Officer
3	1	Executive Officer
2	1	Administrative Officer
0	1	<i>Administrative Assistant</i>
<u>9</u>	<u>6</u>	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
<u>2</u>	<u>3</u>

SUMMARY

2024/2025	2023/2024	
<u>11</u>	<u>9</u>	TOTAL PROCUREMENT OFFICE

HEAD 32 - PROCUREMENT OFFICE		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	252,000	180,000	175,000	275,895.07
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	1,000	1,000	1,884.48
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	1,000	1,000	1,884.48
	(c) Allowances	1,000	1,000	1,000	1,461.82
	(d) Employer's Pension Contributions	0	0	0	8,031.48
		254,000	182,000	177,000	287,272.85
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	254,000	182,000	177,000	287,272.85
<u>OTHER CHARGES</u>					
2	(1) General Expenses	2,000	2,000	3,000	1,348.74
	(2) Electricity and Water	2,000	2,000	2,000	1,983.04
	(3) Telephone Service	3,000	3,000	3,000	2,710.04
	(4) Printing and Stationery	1,000	1,000	1,000	1,003.00
	(5) Computer and Office Equipment Expenses	1,000	0	1,000	0.00
	(6) Rents and Service Charges	6,000	6,000	6,000	5,908.20
	(7) Contribution to Gibraltar Development Corporation - Staff Services (i)	88,000	142,000	145,000	23,318.41
	Contracted Services:				
	(8) Cleaning Services	5,000	5,000	5,000	4,274.10
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (ii)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	8,000	0	0.00
	Total Other Charges	108,000	169,000	166,000	40,545.53
<u>TOTAL PROCUREMENT OFFICE</u>					
	Payroll - Personal Emoluments	254,000	182,000	177,000	287,272.85
	Industrial Wages	0	0	0	0.00
		254,000	182,000	177,000	287,272.85
	Other Charges	108,000	169,000	166,000	40,545.53
	Total Procurement Office	362,000	351,000	343,000	327,818.38

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 33 - JUSTICE(i) Minister: Minister for Justice, Trade and IndustryControlling Officer: Principal Secretary (Justice, Trade and Industry)Estimate 2024/25: £2,653,000(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)**JUSTICE**

2024/2025	2023/2024
1	1
2	1
1	2
1	0
1	0
0	1
1	0
7	5

MINISTRY

Senior Crown Counsel
 Higher Executive Officer
 Executive Officer
 Personal Secretary
 Clerk/Wordprocessor
 Administrative Assistant
Supernumerary Staff
 Senior Officer

2024/2025	2023/2024
2	2
1	1
3	3

PROBATION

Social Worker
 Community Services Officer

2024/2025	2023/2024
1	1
2	2
1	1
0	1
4	5

GIBRALTAR FINANCIAL INTELLIGENCE UNIT

Senior Officer
 Executive Officer
 Administrative Officer
Supernumerary Staff
 Financial Intelligence Officer

2024/2025	2023/2024
14	13

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
14	7

SUMMARY

2024/2025	2023/2024
28	20

TOTAL JUSTICE

HEAD 33 - JUSTICE		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	General Office:				
	(a) Salaries	354,000	203,000	216,000	253,285.52
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	1,000	1,000	5,057.65
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	1,000	1,000	5,057.65
	(c) Allowances	6,000	2,000	6,000	1,477.20
	(d) Employer's Pension Contributions	3,000	5,000	10,000	9,835.42
		364,000	211,000	233,000	269,655.79
	Probation:				
	(e) Salaries	115,000	85,000	84,000	101,375.33
	(f) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	1,000	1,000	251.62
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	1,000	1,000	251.62
	(g) Allowances	0	0	0	0.00
	(h) Employer's Pension Contributions	0	0	0	0.00
		116,000	86,000	85,000	101,626.95
	Gibraltar Financial Intelligence Unit:				
	(i) Salaries	215,000	260,000	251,000	243,263.95
	(j) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	13,000	1,000	2,235.99
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	13,000	1,000	2,235.99
	(k) Allowances	4,000	4,000	8,000	3,687.56
	(l) Employer's Pension Contributions	23,000	0	0	0.00
		243,000	277,000	260,000	249,187.50
		723,000	574,000	578,000	620,470.24
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	723,000	574,000	578,000	620,470.24
	<u>OTHER CHARGES</u>				
	General Office:				
2	(1) General Expenses	8,000	23,000	6,000	5,983.35
	(2) Electricity and Water	10,000	2,000	1,000	0.00
	(3) Telephone Service	12,000	8,000	1,000	6,167.91
	(4) Printing and Stationery	3,000	4,000	3,000	2,684.40
	(5) Computer and Office Equipment Expenses	5,000	1,000	2,000	740.00
	(6) Professional Fees	1,000	1,000	1,000	270.00
	carried forward	39,000	39,000	14,000	15,845.66

HEAD 33 - JUSTICE (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<i>brought forward</i>	39,000	39,000	14,000	15,845.66
	OTHER CHARGES (cont)				
	General Office: (cont)				
2	(7) Conferences	4,000	4,000	5,000	2,672.74
	(8) National Security Centralised Intelligence System	816,000	816,000	816,000	815,337.00
	(9) Rent and Service Charges	183,000	0	0	0.00
	(10) Contribution to Gibraltar Development Corporation - Staff Services (i)	194,000	225,000	153,000	56,641.02
	(11) Tribunals - Income Tax	1,000	0	1,000	0.00
	(12) Tribunals - Development Appeals	1,000	0	1,000	0.00
	(13) Tribunals - Housing	1,000	1,000	1,000	0.00
	(14) Strategic Review - Youth Offenders	1,000	0	1,000	0.00
	(15) Strategic Review - Domestic Abuse	1,000	1,000	1,000	0.00
	(16) Regulation - Safeguarding	1,000	0	1,000	0.00
	(17) Regulation - Data Protection	1,000	0	1,000	0.00
	(18) Children	1,000	0	1,000	0.00
	Contracted Services:				
	(19) Cleaning Services	12,000	0	0	0.00
	<i>Strategic Review - Drugs</i>	0	0	1,000	0.00
	<i>Adoption</i>	0	0	1,000	0.00
	<i>Contribution to the Gibraltar Recovered Assets Fund</i>	0	0	0	100,000.00
	<i>Contract Officers</i>	0	0	0	59,953.08
	<i>Secondment</i>	0	0	0	86,030.36
		1,256,000	1,086,000	998,000	1,136,479.86
	Probation:				
	(20) General Expenses	1,000	1,000	1,000	275.50
	(21) Electricity and Water	1,000	0	1,000	0.00
	(22) Telephone Service	2,000	2,000	2,000	1,495.62
	(23) Printing and Stationery	1,000	0	1,000	0.00
	(24) Tools and Equipment	1,000	0	3,000	71.72
	(25) Drug Testing Programme Equipment	1,000	1,000	2,000	1,758.50
	(26) Conferences	32,000	18,000	32,000	1,296.80
	(27) Consultancy Services	60,000	70,000	60,000	91,603.15
	(28) Computer and Office Equipment Expenses	1,000	0	1,000	0.00
	(29) Books and Subscriptions	1,000	1,000	2,000	0.00
		101,000	93,000	105,000	96,501.29
	Gibraltar Police Authority:				
	(30) Gibraltar Police Authority Expenses	14,000	14,000	16,000	13,315.59
	(31) Services provided by Gibraltar Development Corporation (i)	60,000	59,000	52,000	57,799.23
	(32) HMIC Inspection	34,000	34,000	45,000	0.00
	(33) Professional Fees	1,000	0	20,000	0.00
		109,000	107,000	133,000	71,114.82
	<i>carried forward</i>	1,466,000	1,286,000	1,236,000	1,304,095.97

(i) Appendix B - Gibraltar Development Corporation (page 175)

HEAD 33 - JUSTICE (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	<i>brought forward</i>	£ 1,466,000	£ 1,286,000	£ 1,236,000	£ 1,304,095.97
	<u>OTHER CHARGES</u> (cont)				
	Gibraltar Co-Ordinating Centre for Criminal Intelligence and Drugs:				
2	(34) General Expenses	2,000	2,000	2,000	1,067.25
	(35) Electricity and Water	3,000	3,000	3,000	2,278.89
	(36) Telephone Service	1,000	1,000	2,000	996.21
	(37) Printing and Stationery	1,000	1,000	1,000	55.00
	(38) Computer and Office Equipment Expenses	1,000	0	1,000	1,395.37
	(39) Rents and Service Charges	77,000	72,000	114,000	81,214.86
	(40) Conferences	5,000	5,000	6,000	3,128.59
	(41) Security Vetting	1,000	0	2,000	0.00
	Contracted Services:				
	(42) Cleaning Services	3,000	3,000	3,000	2,323.56
		94,000	87,000	134,000	92,459.73
	Gibraltar Financial Intelligence Unit:				
	(43) General Expenses	3,000	3,000	3,000	2,524.44
	(44) Electricity and Water	3,000	3,000	2,000	2,622.26
	(45) Telephone Service	2,000	3,000	2,000	2,702.13
	(46) Printing and Stationery	1,000	1,000	2,000	1,522.04
	(47) Computer and Office Equipment Expenses	6,000	6,000	6,000	4,280.99
	(48) Rents and Service Charges	47,000	76,000	47,000	46,905.98
	(49) Investigation Expenses	3,000	3,000	3,000	1,325.50
	(50) Conferences	14,000	17,000	14,000	14,495.13
	(51) Contribution to Egmont	10,000	8,000	10,000	7,330.17
	(52) Security Vetting	1,000	0	2,000	0.00
	(53) Contribution to Gibraltar Development Corporation - Staff Services (i)	252,000	172,000	142,000	147,304.34
	(54) Training Expenses	25,000	22,000	25,000	27,445.17
	Contracted Services:				
	(55) Cleaning Services	3,000	3,000	3,000	2,554.76
		370,000	317,000	261,000	261,012.91
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	19,000	0	0.00
	Total Other Charges	1,930,000	1,709,000	1,631,000	1,657,568.61
	TOTAL JUSTICE				
	Payroll - Personal Emoluments	723,000	574,000	578,000	620,470.24
	Industrial Wages	0	0	0	0.00
		723,000	574,000	578,000	620,470.24
	Other Charges	1,930,000	1,709,000	1,631,000	1,657,568.61
	Total Justice	2,653,000	2,283,000	2,209,000	2,278,038.85

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 34 - GIBRALTAR LAW COURTS(i) Minister: Minister for Justice, Trade and IndustryControlling Officer: Chief Executive, Gibraltar Courts ServiceEstimate 2024/25: £2,106,000(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)**GIBRALTAR LAW COURTS**

2024/2025	2023/2024
3	3
3	3

SUPREME COURT

Puisne Judge

2024/2025	2023/2024
1	1
1	1
2	2

MAGISTRATES' AND CORONER'S COURT

Stipendiary Magistrate

Additional Stipendiary / Registrar

2024/2025	2023/2024
1	1
1	1
1	1
2	2
2	2
9	9
2	2
9	9
4	4
4	4
1	1
2	2
4	4
1	1
43	43

GIBRALTAR COURTS SERVICE

Chief Executive (Senior Officer)

Court Clerk

Deputy Clerk to the Magistrates Court

Senior Executive Officer

Higher Executive Officer

Executive Officer

Personal Secretary

Administrative Officer

Administrative Assistant

Bailiff

Senior Paper Keeper

Court Usher / Paperkeeper

Clerk / Wordprocessor

Typist

2024/2025	2023/2024
48	48

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
0	0

SUMMARY

2024/2025	2023/2024
48	48

TOTAL GIBRALTAR LAW COURTS

HEAD 34 - GIBRALTAR LAW COURTS		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	1,510,000	1,426,000	1,481,000	1,465,605.46
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	3,000	1,000	3,873.10
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	3,000	1,000	3,873.10
	(c) Allowances	20,000	17,000	35,000	23,989.81
	(d) Employer's Pension Contributions	101,000	86,000	79,000	79,264.51
		1,632,000	1,532,000	1,596,000	1,572,732.88
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	1,632,000	1,532,000	1,596,000	1,572,732.88
<u>OTHER CHARGES</u>					
2	(1) General Expenses	20,000	20,000	20,000	15,814.08
	(2) Electricity and Water	50,000	50,000	48,000	46,424.51
	(3) Telephone Service	19,000	19,000	20,000	16,220.11
	(4) Printing and Stationery	10,000	9,000	10,000	9,980.79
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	445.00
	(6) Postage Expenses	15,000	20,000	15,000	18,733.49
	(7) Jurors and Witnesses Expenses	17,000	17,000	20,000	50,168.27
	(8) Books and Subscriptions	20,000	20,000	20,000	19,223.30
	(9) Law Reports Production	60,000	59,000	60,000	38,152.50
	(10) Repairs and Maintenance	30,000	30,000	40,000	22,445.07
	(11) Training Expenses	1,000	0	5,000	0.00
	(12) Judicial Conferences and Training	7,000	7,000	12,000	5,360.16
	(13) Independent Expert Fees	20,000	20,000	20,000	15,015.00
	(14) Commonwealth Magistrates' Association	2,000	2,000	2,000	1,530.00
	(15) Court Interpretation and Translation	9,000	9,000	10,000	4,638.79
	(16) Trial Expenses	1,000	0	1,000	0.00
	(17) Duty Legal Representative Scheme	5,000	5,000	20,000	2,220.00
	Contracted Services:				
	(18) Cleaning Services	78,000	71,000	78,000	77,334.40
	(19) Security Services	85,000	85,000	80,000	82,233.48
	(20) Recording Equipment	24,000	24,000	24,000	0.00
	Contribution to Gibraltar Development Corporation - Staff Services (i)	0	0	0	17,198.06
3	COVID-19 Response Fund Contribution to Departmental Expenses (ii)	0	0	0	0.00
4	Support Payments	0	41,000	0	0.00
	Total Other Charges	474,000	509,000	506,000	443,137.01
<u>TOTAL GIBRALTAR LAW COURTS</u>					
	Payroll - Personal Emoluments	1,632,000	1,532,000	1,596,000	1,572,732.88
	Industrial Wages	0	0	0	0.00
		1,632,000	1,532,000	1,596,000	1,572,732.88
	Other Charges	474,000	509,000	506,000	443,137.01
	Total Gibraltar Law Courts	2,106,000	2,041,000	2,102,000	2,015,869.89

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 35 - POLICING(i) Minister: Minister for Justice, Trade and IndustryControlling Officer: Commissioner of PoliceEstimate 2024/25: £17,012,000(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>POLICING</u>
1	1	Assistant Commissioner
3	3	Superintendent
5	5	Chief Inspector
14	14	Inspector
36	36	Sergeant
198	198	Police Constable
1	1	Senior Executive Officer
1	1	Higher Executive Officer
4	4	Executive Officer
1	1	Personal Secretary
11	11	Administrative Officer
3	3	Administrative Assistant
2	2	Clerk / Wordprocessor
1	1	Typist
1	1	Exhibits Officer
1	1	Stores Officer
1	1	Supernumerary Staff
1	1	Police Constable (a)
284	284	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
2	3

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
4	5

SUMMARY

2024/2025	2023/2024
290	292

TOTAL POLICING

(a) Police Constable on career break

HEAD 35 - POLICING		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	12,823,000	12,405,000	12,990,000	12,870,611.04
	(b) Overtime:				
	(i) Conditioned	300,000	310,000	300,000	316,074.52
	(ii) Emergency	50,000	390,000	50,000	331,218.56
	(iii) Manning Level Maintenance	350,000	715,000	350,000	413,808.04
	(iv) Discretionary	0	0	0	0.00
		700,000	1,415,000	700,000	1,061,101.12
	(c) Allowances	700,000	670,000	700,000	709,152.96
	(d) Temporary Assistance	95,000	104,000	72,000	79,200.11
	(e) Employer's Pension Contributions	1,000,000	995,000	1,050,000	1,001,306.86
		15,318,000	15,589,000	15,512,000	15,721,372.09
	(2) Industrial Wages				
	(a) Basic Wages	46,000	65,000	65,000	64,203.88
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	5,000	0	5,057.81
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	5,000	0	5,057.81
	(c) Allowances	3,000	3,000	3,000	2,543.69
	(d) Employer's Pension Contributions	4,000	4,000	4,000	4,079.92
		54,000	77,000	72,000	75,885.30
	Total Payroll	15,372,000	15,666,000	15,584,000	15,797,257.39
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	66,000	66,000	70,000	73,788.39
	(2) Electricity and Water	85,000	85,000	80,000	81,448.27
	(3) Telephone Service	108,000	108,000	110,000	112,827.94
	(4) Printing and Stationery	60,000	65,000	60,000	63,357.52
	(5) Computer and Office Equipment Expenses	10,000	10,000	10,000	12,218.59
	(6) Rents and Service Charges	8,000	8,000	8,000	7,931.52
	(7) Transport Expenses	90,000	90,000	90,000	87,901.23
	(8) Motor Boats and Launches - Maintenance	120,000	120,000	140,000	93,046.27
	(9) Motor Boats and Launches - Fuel and Lubricants	25,000	25,000	50,000	33,512.96
	(10) Investigation Expenses	200,000	650,000	200,000	288,637.07
	(11) Subsistence of Prisoners	12,000	12,000	15,000	15,216.77
	(12) Uniforms and Protective Clothing	166,000	166,000	175,000	193,867.12
	(13) Repatriation Expenses	1,000	8,000	1,000	19,899.68
	(14) Training Expenses	290,000	155,000	140,000	137,008.75
	(15) Conferences	11,000	11,000	25,000	14,545.42
	(16) Anti Drink Driving Campaign	2,000	2,000	6,000	4,643.12
	(17) Destruction of Confiscated Items	1,000	6,000	1,000	2,288.35
	(18) Contribution to Gibraltar Development Corporation - Staff Services (i)	120,000	138,000	141,000	134,555.73
	(19) Professional Fees	6,000	6,000	0	0.00
	carried forward	1,381,000	1,731,000	1,322,000	1,376,694.70

(i) Appendix B - Gibraltar Development Corporation (page 175)

HEAD 35 - POLICING (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	<i>brought forward</i>	£ 1,381,000	£ 1,731,000	£ 1,322,000	£ 1,376,694.70
	<u>OTHER CHARGES</u> (cont)				
	Contracted Services:				
2	(20) Cleaning Services	95,000	95,000	86,000	88,398.23
	(21) CCTV	22,000	22,000	22,000	21,512.95
	(22) Radio Communication System - Gibtelecom Ltd	130,000	130,000	130,000	130,001.80
	(23) 999 Emergency Hotline	12,000	0	0	0.00
	<i>Compensation and Legal Costs</i>	0	3,000	0	0.00
3	<i>COVID-19 Response Fund</i>				
	<i>Contribution to Departmental Expenses (i)</i>	0	0	0	200.67
4	<i>Support Payments</i>	0	279,000	0	0.00
	Total Other Charges	1,640,000	2,260,000	1,560,000	1,616,808.35
	TOTAL POLICING				
	Payroll - Personal Emoluments	15,318,000	15,589,000	15,512,000	15,721,372.09
	Industrial Wages	54,000	77,000	72,000	75,885.30
		15,372,000	15,666,000	15,584,000	15,797,257.39
	Other Charges	1,640,000	2,260,000	1,560,000	1,616,808.35
	Total Policing	17,012,000	17,926,000	17,144,000	17,414,065.74

(i) Appendix R - COVID-19 Response Fund (page 274)

HEAD 36 - PRISON

(i) Minister: Minister for Justice, Trade and Industry

Controlling Officer: Superintendent of Prison

Estimate 2024/25: £4,381,000

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>PRISON</u>
1	1	Superintendent of Prison
2	2	Chief Officer (Manager E)
7	7	Principal Officer (Grade 7)
64	64	Prison Officer (Grade 8)
1	1	Executive Officer
0	2	Supernumerary Staff
75	77	Prison Officer (Grade 8)

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
2	3

SUMMARY

2024/2025	2023/2024	
77	80	TOTAL PRISON

HEAD 36 - PRISON		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	2,715,000	2,602,000	2,681,000	2,647,360.02
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	0	0	0	416.80
	(iii) Manning Level Maintenance	180,000	177,000	180,000	197,453.81
	(iv) Discretionary	0	0	0	0.00
		180,000	177,000	180,000	197,870.61
	(c) Allowances	700,000	609,000	525,000	627,695.36
	(d) Employer's Pension Contributions	287,000	268,000	251,000	256,327.91
		3,882,000	3,656,000	3,637,000	3,729,253.90
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	3,882,000	3,656,000	3,637,000	3,729,253.90
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	2,000	2,000	3,000	2,027.55
	(2) Electricity and Water	61,000	61,000	60,000	59,370.76
	(3) Telephone Service	14,000	15,000	14,000	14,698.78
	(4) Printing and Stationery	3,000	3,000	4,000	3,011.97
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	948.00
	(6) Repairs and Maintenance	5,000	5,000	5,000	3,271.30
	(7) Domestic Equipment	10,000	10,000	15,000	11,310.68
	(8) Facilities Repairs and Upgrading	18,000	18,000	18,000	14,843.76
	(9) Uniforms and Protective Clothing	18,000	18,000	18,000	18,889.75
	(10) Training Expenses	12,000	14,000	12,000	7,807.13
	(11) Workshop and Rehabilitation of Prisoners	22,000	22,000	40,000	25,671.49
	(12) Maintenance of Prisoners	180,000	180,000	250,000	218,757.83
	(13) Clothing for Prisoners	4,000	4,000	6,000	6,049.50
	(14) Prisoners Wage Scheme	25,000	25,000	30,000	25,853.00
	(15) Contribution to Gibraltar Development Corporation - Staff Services (i)	62,000	74,000	77,000	29,268.46
	Contracted Services:				
	(16) Radio Communications - Gibtelecom Ltd	17,000	17,000	18,000	14,976.00
	(17) Cleaning Services	20,000	20,000	20,000	18,902.96
	(18) Maintenance Agreements and Licences	25,000	25,000	25,000	24,239.00
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	91,000	0	0.00
	Total Other Charges	499,000	605,000	616,000	499,897.92
	<u>TOTAL PRISON</u>				
	Payroll - Personal Emoluments	3,882,000	3,656,000	3,637,000	3,729,253.90
	Industrial Wages	0	0	0	0.00
		3,882,000	3,656,000	3,637,000	3,729,253.90
	Other Charges	499,000	605,000	616,000	499,897.92
	Total Prison	4,381,000	4,261,000	4,253,000	4,229,151.82

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 37 - INCOME TAX

(i) Minister: Minister for Justice, Trade and Industry

Controlling Officer: Commissioner of Income Tax

Estimate 2024/25: £2,483,000

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>INCOME TAX OFFICE</u>
1	1	Commissioner of Income Tax
3	3	Senior Executive Officer
1	1	Senior Crown Counsel
1	1	Crown Counsel
1	1	Compliance & Investigating Officer
10	10	Higher Executive Officer
13	13	Executive Officer
15	15	Administrative Officer
16	16	Administrative Assistant
1	1	Clerk / Wordprocessor
0	3	Supernumerary Staff
62	65	<i>Executive Officer</i>

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
4	4

SUMMARY

2024/2025	2023/2024	
66	69	TOTAL INCOME TAX

HEAD 37 - INCOME TAX		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	1,965,000	2,092,000	2,064,000	2,046,823.83
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	113,000	1,000	104,449.70
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	113,000	1,000	104,449.70
	(c) Allowances	90,000	75,000	90,000	186,009.40
	(d) Employer's Pension Contributions	82,000	88,000	87,000	87,776.54
		2,138,000	2,368,000	2,242,000	2,425,059.47
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	2,138,000	2,368,000	2,242,000	2,425,059.47
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	23,000	23,000	27,000	25,395.93
	(2) Electricity and Water	12,000	12,000	12,000	10,694.23
	(3) Telephone Service	18,000	18,000	20,000	18,637.77
	(4) Printing and Stationery	28,000	30,000	30,000	30,857.35
	(5) Computer and Office Equipment Expenses	15,000	15,000	20,000	18,384.09
	(6) Professional Fees	7,000	10,000	7,000	26,002.32
	(7) Postage Expenses	32,000	32,000	45,000	43,600.82
	(8) Contribution to Gibraltar Development Corporation - Staff Services (i)	126,000	124,000	118,000	142,304.27
	(9) OECD BEPS Membership and Fees	55,000	55,000	59,000	44,524.12
	Contracted Services:				
	(10) Cleaning Services	29,000	29,000	28,000	23,868.44
	Banking and Related Expenses	0	0	1,000	180.00
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	64,000	0	0.00
	Total Other Charges	345,000	412,000	367,000	384,449.34
	TOTAL INCOME TAX				
	Payroll - Personal Emoluments	2,138,000	2,368,000	2,242,000	2,425,059.47
	Industrial Wages	0	0	0	0.00
		2,138,000	2,368,000	2,242,000	2,425,059.47
	Other Charges	345,000	412,000	367,000	384,449.34
	Total Income Tax	2,483,000	2,780,000	2,609,000	2,809,508.81

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 38 - FINANCIAL SERVICES

(i) Minister: Minister for Justice, Trade and Industry

Controlling Officer: Principal Secretary (Justice, Trade and Industry)

Estimate 2024/25: £2,759,000

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>FINANCIAL SERVICES</u>
1	3	Senior Finance Centre Executive
1	1	Higher Executive Officer
3	3	Executive Officer
<u>5</u>	<u>7</u>	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
<u>0</u>	<u>1</u>

SUMMARY

2024/2025	2023/2024	
<u>5</u>	<u>8</u>	TOTAL FINANCIAL SERVICES

HEAD 38 - FINANCIAL SERVICES		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	148,000	135,000	117,000	157,542.02
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	7,000	1,000	628.85
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	7,000	1,000	628.85
	(c) Allowances	1,000	1,000	1,000	5,747.83
	(d) Employer's Pension Contributions	6,000	8,000	6,000	5,592.99
		156,000	151,000	125,000	169,511.69
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	156,000	151,000	125,000	169,511.69
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	3,000	5,000	3,000	3,754.03
	(2) Electricity and Water	3,000	3,000	3,000	3,362.10
	(3) Telephone Service	10,000	10,000	10,000	10,045.49
	(4) Printing and Stationery	3,000	6,000	3,000	3,538.41
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	514.50
	(6) Rents and Service Charges	172,000	170,000	168,000	164,661.58
	(7) Professional Fees	1,000	15,000	1,000	0.00
	(8) Consultancy Services	125,000	159,000	165,000	287,251.45
	(9) Marketing	200,000	210,000	200,000	145,084.11
	(10) Conferences	25,000	25,000	25,000	19,829.46
	(11) Contract Officers	128,000	162,000	168,000	290,927.39
	(12) OECD and MONEYVAL Membership Fees and Expenses	150,000	134,000	160,000	165,618.61
	(13) Financial Services Commission - Subvention	150,000	805,000	805,000	805,000.00
	Contracted Services:				
	(14) Cleaning Services	12,000	12,000	12,000	13,104.73
	(15) Company Registration - Companies House (Gib) Ltd	1,620,000	1,675,000	1,600,000	1,614,352.38
	Contribution to Gibraltar Development Corporation - Staff Services (i)	0	61,000	58,000	228,112.95
	Financial Services Commission - Extraordinary Investigation Expenses	0	0	1,000	0.00
3	COVID-19 Response Fund Contribution to Departmental Expenses (ii)	0	0	0	0.00
4	Support Payments	0	4,000	0	0.00
	Total Other Charges	2,603,000	3,457,000	3,383,000	3,755,157.19
	<u>TOTAL FINANCIAL SERVICES</u>				
	Payroll - Personal Emoluments	156,000	151,000	125,000	169,511.69
	Industrial Wages	0	0	0	0.00
		156,000	151,000	125,000	169,511.69
	Other Charges	2,603,000	3,457,000	3,383,000	3,755,157.19
	Total Financial Services	2,759,000	3,608,000	3,508,000	3,924,668.88

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 39 - GAMBLING DIVISION

(i) Minister: Minister for Justice, Trade and Industry

Controlling Officer: Principal Secretary (Justice, Trade and Industry)

Estimate 2024/25: £872,000

(ii) **ESTABLISHMENT** *(Source: Department of Personnel and Development)*

2024/2025	2023/2024
1	1
1	1
1	1
<u>3</u>	<u>3</u>

GAMBLING DIVISION

Senior Executive Officer

Higher Executive Officer

Executive Officer

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
<u>7</u>	<u>9</u>

SUMMARY

2024/2025	2023/2024
<u>10</u>	<u>12</u>

TOTAL GAMBLING DIVISION

HEAD 39 - GAMBLING DIVISION		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	General Office:				
	(a) Salaries	102,000	103,000	97,000	134,749.03
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	1,000	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	1,000	1,000	0.00
	(c) Allowances	6,000	1,000	6,000	4,414.09
	(d) Employer's Pension Contributions	0	0	0	0.00
		109,000	105,000	104,000	139,163.12
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	109,000	105,000	104,000	139,163.12
	<u>OTHER CHARGES</u>				
	General Office:				
2	(1) General Expenses	1,000	1,000	2,000	639.83
	(2) Electricity and Water	3,000	3,000	2,000	1,472.64
	(3) Telephone Service	5,000	5,000	5,000	5,210.60
	(4) Printing and Stationery	2,000	2,000	2,000	1,419.43
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	2,090.55
	(6) Rents and Service Charges	105,000	100,000	98,000	92,143.33
	(7) Conferences	34,000	34,000	35,000	14,696.02
	(8) Training Expenses	2,000	2,000	5,000	0.00
	(9) Professional Fees	17,000	15,000	22,000	20,395.41
	(10) Business Development	1,000	0	1,000	3,006.75
	(11) Contribution to Gibraltar Development Corporation - Staff Services (i)	576,000	571,000	571,000	501,946.28
	(12) Application of Funds from Regulatory Settlements	1,000	0	1,000	76,630.00
	Contracted Services:				
	(13) Cleaning Services	10,000	10,000	9,000	5,998.40
		758,000	744,000	754,000	725,649.24
	Liaison Department:				
	(14) General Expenses	1,000	1,000	2,000	764.00
	(15) Electricity and Water	0	0	0	0.00
	(16) Telephone Service	2,000	2,000	2,000	1,568.74
	(17) Printing and Stationery	1,000	3,000	1,000	2,119.50
	(18) Computer and Office Equipment Expenses	1,000	0	1,000	0.00
	Contribution to Gibraltar Development Corporation - Staff Services (i)	0	128,000	128,000	124,880.58
		5,000	134,000	134,000	129,332.82
	carried forward	763,000	878,000	888,000	854,982.06

(i) Appendix B - Gibraltar Development Corporation (page 175)

HEAD 39 - GAMBLING DIVISION (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	<i>brought forward</i>	£ 763,000	£ 878,000	£ 888,000	£ 854,982.06
3	<u>OTHER CHARGES</u> (cont) <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (i)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	11,000	0	0.00
	Total Other Charges	763,000	889,000	888,000	854,982.06
	<u>TOTAL GAMBLING DIVISION</u>				
	Payroll - Personal Emoluments	109,000	105,000	104,000	139,163.12
	Industrial Wages	0	0	0	0.00
		109,000	105,000	104,000	139,163.12
	Other Charges	763,000	889,000	888,000	854,982.06
	Total Gambling Division	872,000	994,000	992,000	994,145.18

(i) Appendix R - COVID-19 Response Fund (page 274)

HEAD 40 - POSTAL SERVICES(i) Minister: Minister for Justice, Trade and IndustryControlling Officer: Director of Postal ServicesEstimate 2024/25: £4,008,000(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>POSTAL SERVICES</u>
1	1	Director of Postal Services (Senior Officer)
1	1	Higher Executive Officer
2	2	Executive Officer
10	10	Administrative Officer
3	2	Administrative Assistant
1	1	Post Office Level 3
4	4	Post Office Level 4
14	14	Sorters
22	22	Post Delivery Person
		Supernumerary Staff
1	1	Head Messenger
4	5	Senior Messenger
14	15	Messenger
9	0	Post Delivery Person
<u>86</u>	<u>78</u>	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
<u>7</u>	<u>7</u>

SUMMARY

2024/2025	2023/2024	
<u>93</u>	<u>85</u>	TOTAL POSTAL SERVICES

HEAD 40 - POSTAL SERVICES		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	2,185,000	2,015,000	1,909,000	1,921,843.82
	(b) Overtime:				
	(i) Conditioned	530,000	530,000	530,000	505,141.63
	(ii) Emergency	1,000	0	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		531,000	530,000	531,000	505,141.63
	(c) Allowances	54,000	85,000	54,000	79,845.61
	(d) Temporary Assistance	110,000	170,000	120,000	197,369.37
	(e) Bonus Payments	330,000	320,000	330,000	333,398.32
	(f) Employer's Pension Contributions	158,000	120,000	113,000	113,564.55
		3,368,000	3,240,000	3,057,000	3,151,163.30
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	3,368,000	3,240,000	3,057,000	3,151,163.30
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	12,000	12,000	14,000	11,636.81
	(2) Electricity and Water	17,000	16,000	17,000	16,762.27
	(3) Telephone Service	12,000	12,000	13,000	15,168.22
	(4) Printing and Stationery	17,000	18,000	17,000	19,386.05
	(5) Computer and Office Equipment Expenses	1,000	3,000	1,000	1,714.20
	(6) Supply of Stamps	2,000	2,000	15,000	4,706.00
	(7) Postal Stores and Equipment	1,000	1,000	3,000	0.00
	(8) Transport Expenses	3,000	8,000	3,000	12,609.06
	(9) Uniforms and Protective Clothing	16,000	22,000	20,000	9,569.90
	(10) Commission to Stamp Vendors	3,000	3,000	3,000	2,244.11
	(11) Security Costs	3,000	3,000	5,000	1,650.00
	(12) Banking and Related Services	1,000	0	1,000	0.00
	(13) Outgoing Mail and Bulk Mailing	150,000	150,000	150,000	127,472.08
	(14) Contribution to International Bureau	60,000	60,000	60,000	60,539.58
	(15) Regulatory Authority Fees	16,000	17,000	16,000	15,888.80
	(16) EPOS	6,000	6,000	6,000	7,940.00
	(17) Contribution to Gibraltar Development Corporation - Staff Services (i)	207,000	198,000	199,000	235,390.67
	(18) Leasing Agreements	70,000	70,000	70,000	69,541.00
	Contracted Services:				
	(19) Cleaning Services	43,000	45,000	39,000	38,313.38
	Contract Officers	0	91,000	121,000	124,318.30
	Gibraltar Philatelic Bureau Ltd	0	0	0	17,604.36
	Losses of Public Funds	0	0	0	0.10
	carried forward	640,000	737,000	773,000	792,454.89

(i) Appendix B - Gibraltar Development Corporation (page 175)

HEAD 40 - POSTAL SERVICES (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	<i>brought forward</i>	£ 640,000	£ 737,000	£ 773,000	£ 792,454.89
3	<u>OTHER CHARGES</u> (cont) <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (i)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	111,000	0	0.00
	Total Other Charges	640,000	848,000	773,000	792,454.89
	TOTAL POSTAL SERVICES				
	Payroll - Personal Emoluments	3,368,000	3,240,000	3,057,000	3,151,163.30
	Industrial Wages	0	0	0	0.00
		3,368,000	3,240,000	3,057,000	3,151,163.30
	Other Charges	640,000	848,000	773,000	792,454.89
	Total Postal Services	4,008,000	4,088,000	3,830,000	3,943,618.19

(i) Appendix R - COVID-19 Response Fund (page 274)

HEAD 41 - EQUALITY

(i) Minister: Minister for Equality, Employment, Culture and Tourism

Controlling Officer: Grade 5 (GDC), Equality, Culture and Tourism

Estimate 2024/25: £1,474,000

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>EQUALITY</u>
2	1	Higher Executive Officer
1	1	Executive Officer
1	1	Equalities Officer
3	2	Administrative Assistant
0	1	Senior Executive Officer
<u>7</u>	<u>6</u>	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
<u>5</u>	<u>0</u>

SUMMARY

2024/2025	2023/2024	
<u>12</u>	<u>6</u>	TOTAL EQUALITY

HEAD 41 - EQUALITY		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	151,000	190,000	124,000	175,161.75
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	4,000	1,000	1,342.30
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	4,000	1,000	1,342.30
	(c) Allowances	4,000	7,000	5,000	10,014.38
	(d) Employer's Pension Contributions	4,000	5,000	7,000	6,154.08
		160,000	206,000	137,000	192,672.51
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	160,000	206,000	137,000	192,672.51
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	6,000	5,000	6,000	4,419.62
	(2) Electricity and Water	5,000	5,000	5,000	1,447.70
	(3) Telephone Service	6,000	10,000	6,000	5,101.94
	(4) Printing and Stationery	1,000	6,000	1,000	721.23
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	560.00
	(6) Rents and Service Charges	218,000	190,000	205,000	233,450.31
	(7) Grant to Women in Need	286,000	286,000	286,000	285,996.00
	(8) Marriage Counselling	12,000	12,000	12,000	12,000.00
	(9) Equality	90,000	90,000	100,000	86,208.79
	(10) Contributions to Citizens Advice Bureau	277,000	300,000	277,000	246,856.20
	(11) Multi-Agency Public Protection Arrangement (MAPPA)	1,000	0	10,000	750.00
	(12) Contribution to Gibraltar Development Corporation Staff Services (i)	296,000	17,000	0	0.00
	(13) Contract Officers	44,000	0	0	0.00
	Contracted Services:				
	(14) Cleaning Services	12,000	14,000	12,000	7,738.02
	(15) Shop Mobility	48,000	48,000	48,000	48,000.00
	(16) Interpreting Services (BSL)	11,000	0	0	0.00
	Quality of Care (ii)	0	0	1,000	0.00
3	COVID-19 Response Fund Contribution to Departmental Expenses (iii)	0	0	0	0.00
4	Support Payments	0	11,000	0	0.00
	Total Other Charges	1,314,000	995,000	970,000	933,249.81
	<u>TOTAL EQUALITY</u>				
	Payroll - Personal Emoluments	160,000	206,000	137,000	192,672.51
	Industrial Wages	0	0	0	0.00
		160,000	206,000	137,000	192,672.51
	Other Charges	1,314,000	995,000	970,000	933,249.81
	Total Equality	1,474,000	1,201,000	1,107,000	1,125,922.32

(i) As from 2024/25 shown under Head 30 Business (page 98)

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 42 - EMPLOYMENT

(i) Minister: Minister for Equality, Employment, Culture and Tourism

Controlling Officers: Principal Secretary (Employment)(GDC)

Estimate 2024/25: £1,985,000

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>EMPLOYMENT</u>
1	1	Senior Officer
1	0	Senior Executive Officer
3	6	Higher Executive Officer
1	1	Health & Safety Officer III
2	2	Health & Safety Officer IV
8	7	Executive Officer
5	5	Administrative Officer
4	3	Administrative Assistant
<u>25</u>	<u>25</u>	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
<u>22</u>	<u>15</u>

SUMMARY

2024/2025	2023/2024	
<u>47</u>	<u>40</u>	TOTAL EMPLOYMENT

HEAD 42 - EMPLOYMENT		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	676,000	700,000	641,000	764,181.92
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	64,000	45,000	64,082.15
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	64,000	45,000	64,082.15
	(c) Allowances	14,000	9,000	14,000	23,341.33
	(d) Employer's Pension Contributions	52,000	60,000	64,000	74,069.67
		743,000	833,000	764,000	925,675.07
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	743,000	833,000	764,000	925,675.07
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	5,000	5,000	6,000	4,708.28
	(2) Electricity and Water	6,000	6,000	7,000	5,540.96
	(3) Telephone Service	22,000	22,000	25,000	22,062.52
	(4) Printing and Stationery	17,000	26,000	17,000	18,780.37
	(5) Computer and Office Equipment Expenses	1,000	3,000	1,000	11,781.31
	(6) Postage Expenses	2,000	2,000	3,000	2,365.20
	(7) Rents and Service Charges	94,000	29,000	21,000	21,195.60
	(8) Repairs and Maintenance	7,000	7,000	8,000	2,632.00
	(9) Transport Expenses	2,000	2,000	2,000	1,063.30
	(10) Uniforms and Protective Clothing	1,000	1,000	1,000	0.00
	(11) Health and Safety Programme	1,000	5,000	1,000	820.00
	(12) Contribution to Gibraltar Development Corporation - Staff Services (i)	904,000	812,000	636,000	843,958.47
	(13) Employment Tribunal	100,000	100,000	100,000	29,647.50
	Contracted Services:				
	(14) Cleaning Services	40,000	20,000	20,000	18,836.20
	(15) Security Services	40,000	19,000	21,000	17,644.60
	Secondment from Government Companies (ii)	0	150,000	204,000	0.00
	Ex-Gratia Payments	0	16,000	0	10,000.00
3	COVID-19 Response Fund Contribution to Departmental Expenses (iii)	0	0	0	0.00
4	Support Payments	0	40,000	0	0.00
	Total Other Charges	1,242,000	1,265,000	1,073,000	1,011,036.31
	<u>TOTAL EMPLOYMENT</u>				
	Payroll - Personal Emoluments	743,000	833,000	764,000	925,675.07
	Industrial Wages	0	0	0	0.00
		743,000	833,000	764,000	925,675.07
	Other Charges	1,242,000	1,265,000	1,073,000	1,011,036.31
	Total Employment	1,985,000	2,098,000	1,837,000	1,936,711.38

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Up to 2022/23 shown under Appendix B - Gibraltar Development Corporation (page 176)

(iii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 43 - CULTURE

(i) Minister: Minister for Equality, Employment, Culture and Tourism

Controlling Officer: Grade 5 (GDC), Equality, Culture and Tourism

Estimate 2024/25: £3,524,000

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>CULTURE</u>
1	1	Higher Executive Officer
2	2	Executive Officer
1	1	Administrative Assistant
<u>4</u>	<u>4</u>	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

SUMMARY

2024/2025	2023/2024	
<u>4</u>	<u>4</u>	TOTAL CULTURE

HEAD 43 - CULTURE		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	130,000	128,000	127,000	130,417.67
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	1,000	1,000	235.20
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	1,000	1,000	235.20
	(c) Allowances	10,000	12,000	10,000	8,631.20
	(d) Employer's Pension Contributions	0	3,000	3,000	0.00
		141,000	144,000	141,000	139,284.07
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	141,000	144,000	141,000	139,284.07
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	3,000	3,000	4,000	3,283.47
	(2) Electricity and Water	5,000	5,000	4,000	3,563.88
	(3) Telephone Service	4,000	4,000	5,000	4,266.34
	(4) Printing and Stationery	3,000	3,000	3,000	3,371.61
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	760.00
	(6) Repairs and Maintenance	15,000	15,000	20,000	19,547.55
	(7) Cultural Grants	75,000	75,000	75,000	74,928.00
	(8) Cavalcade	30,000	30,000	30,000	30,000.00
	(9) Other Events	30,000	28,000	25,000	30,130.36
	(10) Purchase of Cultural Items	1,000	0	1,000	0.00
	(11) Premises Clubs and Associations	80,000	80,000	80,000	78,158.14
	(12) Music Concert	1,000	0	1,000	0.00
	(13) Gibraltar National Book Council	2,000	2,000	1,000	0.00
	(14) Elite Funding	10,000	0	0	0
	Contracted Services:				
	(15) Cleaning Services	18,000	18,000	20,000	16,376.05
	(16) Security Services	28,000	28,000	30,000	29,343.62
	(17) Culture	2,917,000	2,917,000	2,840,000	2,832,032.61
	(18) Gibraltar Academy of Music and Performing Arts	160,000	155,000	160,000	129,996.00
	Mayoral Expenses (i)	0	20,000	40,000	34,273.05
	Platinum Jubilee	0	0	0	9,495.00
3	COVID-19 Response Fund Contribution to Departmental Expenses (ii)	0	0	0	0.00
4	Support Payments	0	5,000	0	0
	Total Other Charges	3,383,000	3,389,000	3,340,000	3,299,525.68
	<u>TOTAL CULTURE</u>				
	Payroll - Personal Emoluments	141,000	144,000	141,000	139,284.07
	Industrial Wages	0	0	0	0.00
		141,000	144,000	141,000	139,284.07
	Other Charges	3,383,000	3,389,000	3,340,000	3,299,525.68
	Total Culture	3,524,000	3,533,000	3,481,000	3,438,809.75

(i) As from 2024/25 shown under Head 2 No.6 Convent Place (page 23)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 44 - TOURISM

(i) Minister: Minister for Equality, Employment, Culture and Tourism

Controlling Officer: Grade 5 (GDC), Equality, Culture and Tourism

Estimate 2024/25: £2,074,000

(ii) **ESTABLISHMENT** *(Source: Department of Personnel and Development)*

2024/2025	2023/2024	<u>TOURISM</u>
1	1	Senior Executive Officer
1	1	Higher Executive Officer
1	1	Executive Officer
3	3	Administrative Officer
<u>6</u>	<u>6</u>	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
<u>11</u>	<u>11</u>

SUMMARY

2024/2025	2023/2024	TOTAL TOURISM
<u>17</u>	<u>17</u>	

HEAD 44 - TOURISM		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	General Office:				
	(a) Salaries	198,000	167,000	167,000	167,128.92
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	6,000	1,000	4,257.72
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	6,000	1,000	4,257.72
	(c) Allowances	4,000	1,000	4,000	996.31
	(d) Employer's Pension Contributions	27,000	27,000	27,000	27,065.28
		230,000	201,000	199,000	199,448.23
	Terminals:				
	(e) Salaries	39,000	39,000	39,000	38,699.04
	(f) Overtime:				
	(i) Conditioned	0	10,000	0	11,759.34
	(ii) Emergency	1,000	0	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	10,000	1,000	11,759.34
	(g) Allowances	8,000	7,000	8,000	6,289.44
	(h) Employer's Pension Contributions	7,000	7,000	7,000	6,578.88
		55,000	63,000	55,000	63,326.70
		285,000	264,000	254,000	262,774.93
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	285,000	264,000	254,000	262,774.93
	<u>OTHER CHARGES</u>				
	General Office:				
2	(1) General Expenses	4,000	4,000	8,000	4,123.04
	(2) Electricity and Water	3,000	2,000	4,000	1,495.06
	(3) Telephone Service	7,000	7,000	8,000	7,220.90
	(4) Printing and Stationery	2,000	2,000	2,000	1,269.65
	(5) Computer and Office Equipment Expenses	1,000	2,000	1,000	1,015.09
	(6) Rents and Service Charges	8,000	8,000	8,000	5,400.00
	(7) Transport Expenses	2,000	2,000	2,000	2,274.69
	(8) Repairs and Maintenance	1,000	1,000	2,000	1,430.00
	(9) Uniforms and Protective Clothing	2,000	2,000	3,000	2,417.05
	(10) Official Visits and Functions	1,000	0	1,000	0.00
	(11) Hotel Grading	8,000	15,000	8,000	1,470.64
	(12) Contribution to Gibraltar Development Corporation - Staff Services (i)	424,000	537,000	404,000	341,288.25
	(13) Marketing	500,000	615,000	700,000	312,991.69
	(14) Conferences	150,000	135,000	250,000	245,265.32
	(15) Consultancy Services	64,000	64,000	57,000	56,598.48
	(16) Leasing Agreements	8,000	8,000	8,000	8,220.00
	carried forward	1,185,000	1,404,000	1,466,000	992,479.86

(i) Appendix B - Gibraltar Development Corporation (page 175)

HEAD 44 - TOURISM (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<i>brought forward</i>	1,185,000	1,404,000	1,466,000	992,479.86
	<u>OTHER CHARGES</u> (cont)				
	General Office: (cont)				
2	(17) Information Officers	198,000	107,000	0	0.00
	Contracted Services:				
	(18) Cleaning Services	6,000	6,000	6,000	5,693.60
		1,389,000	1,517,000	1,472,000	998,173.46
	Terminals Expenses:				
	(19) General Expenses	4,000	4,000	4,000	1,317.91
	(20) Electricity and Water	7,000	7,000	7,000	6,239.83
	(21) Telephone Service	9,000	9,000	9,000	8,558.28
	(22) Printing and Stationery	2,000	2,000	2,000	1,110.71
	(23) Computer and Office Equipment Expenses	1,000	1,000	1,000	445.99
	(24) Cleaning Expenses	6,000	7,000	6,000	5,385.90
	(25) Uniforms and Protective Clothing	1,000	1,000	2,000	892.00
	(26) Cruise Liner Inaugural Visits	1,000	1,000	1,000	940.20
	(27) Repairs and Maintenance	1,000	2,000	1,000	1,139.40
	(28) Contribution to Gibraltar Development Corporation - Staff Services (i)	192,000	146,000	187,000	181,941.44
	Contracted Services:				
	(29) Cleaning Services	42,000	42,000	42,000	41,778.24
	(30) Security Services	130,000	115,000	130,000	118,782.94
	(31) Upkeep of Planted Areas	3,000	3,000	3,000	2,718.00
	(32) CCTV	1,000	1,000	1,000	1,041.00
		400,000	341,000	396,000	372,291.84
3	<i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i>	0	0	0	20.00
4	<i>Support Payments</i>	0	18,000	0	0.00
	Total Other Charges	1,789,000	1,876,000	1,868,000	1,370,485.30
	TOTAL TOURISM				
	Payroll - Personal Emoluments	285,000	264,000	254,000	262,774.93
	Industrial Wages	0	0	0	0.00
		285,000	264,000	254,000	262,774.93
	Other Charges	1,789,000	1,876,000	1,868,000	1,370,485.30
	Total Tourism	2,074,000	2,140,000	2,122,000	1,633,260.23

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 45 - YOUTH

(i) Minister: Minister for Equality, Employment, Culture and Tourism

Controlling Officer: Grade 5 (GDC), Equality, Culture and Tourism

Estimate 2024/25: £663,000

(ii) **ESTABLISHMENT** *(Source: Department of Personnel and Development)*

2024/2025	2023/2024
1	1
2	2
5	5
8	8

YOUTH

Principal Youth Officer

Senior Youth and Community Worker

Youth and Community Worker

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
2	2

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
0	0

SUMMARY

2024/2025	2023/2024
10	10

TOTAL YOUTH

HEAD 45 - YOUTH		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	(a) Salaries	363,000	356,000	356,000	339,631.17
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	0	1,000	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	0	1,000	0.00
	(c) Allowances	8,000	1,000	1,000	454.31
	(d) Temporary Assistance	80,000	80,000	80,000	69,790.90
	(e) Employer's Pension Contributions	19,000	19,000	19,000	17,193.91
		471,000	456,000	457,000	427,070.29
	(2) Industrial Wages				
	(a) Basic Wages	49,000	49,000	47,000	46,399.08
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	0	1,000	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		0	1,000	0	0.00
	(c) Allowances	0	0	0	0.00
	(d) Employer's Pension Contributions	4,000	4,000	4,000	3,417.44
		53,000	54,000	51,000	49,816.52
	Total Payroll	524,000	510,000	508,000	476,886.81
<u>OTHER CHARGES</u>					
2	(1) General Expenses	11,000	11,000	11,000	10,681.27
	(2) Electricity and Water	20,000	20,000	19,000	18,431.59
	(3) Telephone Service	6,000	6,000	7,000	6,093.33
	(4) Printing and Stationery	3,000	3,000	3,000	2,127.88
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	323.99
	(6) Youth Activities	40,000	39,000	40,000	39,788.24
	(7) Youth Grants	40,000	40,000	40,000	40,000.00
	(8) Repairs and Maintenance	1,000	1,000	1,000	981.49
	(9) Training Expenses	8,000	8,000	8,000	7,509.06
	Contracted Services:				
	(10) Cleaning Services	9,000	9,000	9,000	9,498.66
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (i)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	42,000	0	0.00
	Total Other Charges	139,000	180,000	139,000	135,435.51
<u>TOTAL YOUTH</u>					
	Payroll - Personal Emoluments	471,000	456,000	457,000	427,070.29
	Industrial Wages	53,000	54,000	51,000	49,816.52
		524,000	510,000	508,000	476,886.81
	Other Charges	139,000	180,000	139,000	135,435.51
	Total Youth	663,000	690,000	647,000	612,322.32

(i) Appendix R - COVID-19 Response Fund (page 274)

HEAD 46 - DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES

(i) Minister: Minister for Equality, Employment, Culture and Tourism

Controlling Officer: Grade 5 (GDC), Equality, Culture and Tourism

Estimate 2024/25: £945,000

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024
0	1
0	1

**DRUG & ALCOHOL AWARENESS &
REHABILITATION SERVICES**

Administrative and Managerial Support Officer

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
0	0

SUMMARY

2024/2025	2023/2024
0	1

**TOTAL DRUG & ALCOHOL AWARENESS &
REHABILITATION SERVICES ^(a)**

(a) 10 Care Workers seconded from Care Agency. Shown under Appendix F (pages 219 - 220)

HEAD 46 - DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
<u>PAYROLL</u>					
1	(1) Personal Emoluments				
	<i>Salaries</i>	0	51,000	51,000	50,763.00
	<i>Overtime:</i>				
	<i>Conditioned</i>	0	0	0	0.00
	<i>Emergency</i>	0	0	1,000	0.00
	<i>Manning Level Maintenance</i>	0	0	0	0.00
	<i>Discretionary</i>	0	0	0	0.00
		0	0	1,000	0.00
	<i>Allowances</i>	0	0	0	0.00
	<i>Employer's Pension Contributions</i>	0	0	0	0.00
		0	51,000	52,000	50,763.00
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	51,000	52,000	50,763.00
<u>OTHER CHARGES</u>					
2	(1) General Expenses	12,000	20,000	12,000	17,487.36
	(2) Electricity and Water	18,000	20,000	17,000	16,007.48
	(3) Telephone Service	5,000	5,000	11,000	5,125.60
	(4) Printing and Stationery	5,000	5,000	5,000	3,683.15
	(5) Computer and Office Equipment Expenses	4,000	13,000	4,000	9,711.29
	(6) Uniforms and Protective Clothing	3,000	3,000	5,000	895.96
	(7) Provisions	16,000	21,000	16,000	17,846.60
	(8) Laundry Expenses	1,000	0	1,000	0.00
	(9) Cleaning Expenses	6,000	6,000	7,000	4,752.81
	(10) Books and Subscriptions	1,000	1,000	1,000	1,371.05
	(11) Training Expenses	15,000	14,000	15,000	15,205.63
	(12) Registration Fees	1,000	1,000	1,000	471.60
	(13) Drug Awareness	1,000	0	30,000	0.00
	(14) Transport Expenses	2,000	4,000	2,000	732.84
	(15) Insurance Expenses	9,000	9,000	9,000	189.66
	(16) Repairs and Maintenance	15,000	15,000	20,000	25,644.73
	(17) Contingencies	1,000	0	1,000	0.00
	(18) Youth Service	1,000	0	10,000	0.00
	(19) Complementary Therapies	5,000	11,000	5,000	2,835.00
	(20) Secondment	515,000	625,000	515,000	512,961.22
	(21) Relief Cover	200,000	196,000	1,000	269,698.85
	(22) Pathway Incentive Plan	1,000	0	13,000	0.00
	Contracted Services:				
	(23) Cleaning Services	32,000	32,000	30,000	30,006.17
	(24) Security Services	75,000	75,000	72,000	116,965.74
	(25) Upkeep of Planted Areas	1,000	1,000	1,000	0.00
	carried forward	945,000	1,077,000	804,000	1,051,592.74

HEAD 46 - DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	<i>brought forward</i>	£ 945,000	£ 1,077,000	£ 804,000	£ 1,051,592.74
3	<u>OTHER CHARGES</u> (cont) <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (i)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	1,000	0	0.00
	Total Other Charges	945,000	1,078,000	804,000	1,051,592.74
<u>TOTAL DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES</u>					
	Payroll - Personal Emoluments	0	51,000	52,000	50,763.00
	Industrial Wages	0	0	0	0.00
	Other Charges	0	51,000	52,000	50,763.00
		945,000	1,078,000	804,000	1,051,592.74
	Total Drug & Alcohol Awareness & Rehabilitation Services	945,000	1,129,000	856,000	1,102,355.74

(i) Appendix R - COVID-19 Response Fund (page 274)

HEAD 47 - HOUSING

(i) Minister: Minister for Housing

Controlling Officer: Principal Housing Officer

Estimate 2024/25: £9,938,000

(ii) **ESTABLISHMENT** *(Source: Department of Personnel and Development)*

2024/2025	2023/2024	<u>HOUSING</u>
1	1	Principal Housing Officer (Senior Officer)
1	1	Senior Executive Officer
1	0	Higher Executive Officer
4	4	Executive Officer
5	5	Administrative Officer
6	6	Administrative Assistant
<u>18</u>	<u>17</u>	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
<u>1</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
<u>10</u>	<u>7</u>

SUMMARY

2024/2025	2023/2024	
<u>29</u>	<u>24</u>	TOTAL HOUSING

HEAD 47 - HOUSING		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	565,000	480,000	500,000	592,722.79
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	3,000	1,000	20,868.59
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	3,000	1,000	20,868.59
	(c) Allowances	5,000	7,000	5,000	9,331.81
	(d) Employer's Pension Contributions	37,000	29,000	36,000	40,101.17
		608,000	519,000	542,000	663,024.36
	(2) Industrial Wages				
	(a) Basic Wages	25,000	0	0	0.00
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	0	0	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		0	0	0	0.00
	(c) Allowances	0	0	0	0.00
	(d) Employer's Pension Contributions	0	0	0	0.00
		25,000	0	0	0.00
	Total Payroll	633,000	519,000	542,000	663,024.36
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	8,000	8,000	8,000	7,414.38
	(2) Electricity and Water	4,000	4,000	4,000	2,584.01
	(3) Telephone Service	15,000	15,000	20,000	18,873.47
	(4) Printing and Stationery	15,000	20,000	15,000	14,974.89
	(5) Computer and Office Equipment Expenses	25,000	26,000	25,000	19,903.20
	(6) Postage Expenses	12,000	12,000	17,000	17,229.60
	(7) Housing Legal Expenses	12,000	22,000	12,000	57,683.50
	(8) Government Tenants - Rosia Dale Maintenance Charges	3,000	3,000	3,000	2,358.12
	(9) Estates - Staircase Lighting	200,000	260,000	200,000	231,317.73
	(10) Electrical Services - Gibraltar Electricity Authority (i)	580,000	580,000	610,000	566,065.39
	(11) Decanting Expenses	10,000	16,000	10,000	4,125.00
	(12) Transport Expenses	1,000	1,000	1,000	964.79
	(13) Service Charges - Government Leaseholds	63,000	68,000	60,000	62,675.90
	(14) Contribution to Gibraltar Development Corporation - Staff Services (ii)	432,000	256,000	264,000	190,849.90
	(15) Rates on Government Housing Stock	1,547,000	1,511,000	1,500,000	1,467,665.19
	(16) Workers' Hostel's Running Expenses (iii)	288,000	0	0	0.00
	(17) Contributions from the Consolidated Fund to the Housing Works Agency (iv)	6,039,000	6,659,000	6,407,000	6,532,000.00
	carried forward	9,254,000	9,461,000	9,156,000	9,196,685.07

(i) Appendix G - Gibraltar Electricity Authority (page 228)

(ii) Appendix B - Gibraltar Development Corporation (page 175)

(iii) Up to 2023/24 shown under Head 52 Sport and Leisure (page 153)

(iv) Appendix I - Housing Works Agency (page 234)

HEAD 47 - HOUSING (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	<i>brought forward</i>	£ 9,254,000	£ 9,461,000	£ 9,156,000	£ 9,196,685.07
	<u>OTHER CHARGES</u> (cont)				
	Contracted Services:				
2	(18) Cleaning Services	25,000	25,000	25,000	24,619.52
	(19) Security Services	25,000	25,000	27,000	22,602.48
	(20) Incidental Estate Security	1,000	390,000	1,000	130,887.50
	<i>Compensation and Legal Costs</i>	0	95,000	0	4,400.00
	<i>Ex-Gratia Payments</i>	0	1,000	0	0.00
	<i>Rents and Service Charges</i>	0	0	0	12,471.37
3	<i>COVID-19 Response Fund</i>				
	<i>Contribution to Departmental Expenses (i)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	26,000	0	0.00
	Total Other Charges	9,305,000	10,023,000	9,209,000	9,391,665.94
	TOTAL HOUSING				
	Payroll - Personal Emoluments	608,000	519,000	542,000	663,024.36
	Industrial Wages	25,000	0	0	0.00
		633,000	519,000	542,000	663,024.36
	Other Charges	9,305,000	10,023,000	9,209,000	9,391,665.94
	Total Housing	9,938,000	10,542,000	9,751,000	10,054,690.30

(i) Appendix R - COVID-19 Response Fund (page 274)

HEAD 48 - UNIVERSITY OF GIBRALTAR

(i) <u>Minister:</u>	Minister for Housing
<u>Controlling Officer:</u>	Principal Housing Officer
<u>Estimate 2024/25:</u>	£500,000

HEAD 48 - UNIVERSITY OF GIBRALTAR		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
1	<u>PAYROLL</u>				
	(1) Personal Emoluments	0	0	0	0.00
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
2	<u>OTHER CHARGES</u>				
	(1) Contribution to University of Gibraltar	500,000	750,000	750,000	999,999.96
	Total Other Charges	500,000	750,000	750,000	999,999.96
	<u>TOTAL UNIVERSITY OF GIBRALTAR</u>				
	Payroll - Personal Emoluments	0	0	0	0.00
	Industrial Wages	0	0	0	0.00
		0	0	0	0.00
	Other Charges	500,000	750,000	750,000	999,999.96
	Total University of Gibraltar	500,000	750,000	750,000	999,999.96

HEAD 49 - FIRE AND RESCUE SERVICE

(i) Minister: Minister for Industrial Relations, Civil Contingencies and Sport

Controlling Officer: Chief Fire Officer

Estimate 2024/25: £5,695,000

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>FIRE AND RESCUE SERVICE</u>
1	1	Chief Fire Officer
1	1	Deputy Chief Fire Officer
2	2	Divisional Officer
4	4	Station Officer
7	7	Sub Officer
1	1	Head Mechanic
8	8	Leading Firefighter
45	45	Firefighter
3	3	Leading Fire Control Operator
6	6	Fire Control Operator
1	1	Executive Officer
2	2	Mechanic/Handyperson
1	1	Administrative Officer
1	1	Typist
		Supernumerary Staff
2	1	Firefighter
85	84	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
1	1

SUMMARY

2024/2025	2023/2024
86	85

TOTAL FIRE AND RESCUE SERVICE

HEAD 49 - FIRE AND RESCUE SERVICE		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	3,395,000	3,400,000	3,400,000	3,351,582.10
	(b) Overtime:				
	(i) Conditioned	670,000	680,000	670,000	667,587.68
	(ii) Emergency	1,000	25,000	1,000	23,054.90
	(iii) Manning Level Maintenance	400,000	545,000	400,000	534,857.24
	(iv) Discretionary	0	0	0	0.00
		1,071,000	1,250,000	1,071,000	1,225,499.82
	(c) Allowances	640,000	630,000	640,000	632,582.90
	(d) Employer's Pension Contributions	198,000	200,000	195,000	188,327.96
		5,304,000	5,480,000	5,306,000	5,397,992.78
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	5,304,000	5,480,000	5,306,000	5,397,992.78
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	14,000	14,000	15,000	14,121.08
	(2) Electricity and Water	33,000	33,000	33,000	30,860.27
	(3) Telephone Service	18,000	20,000	18,000	20,868.62
	(4) Printing and Stationery	5,000	5,000	5,000	5,458.85
	(5) Repairs and Maintenance	25,000	46,000	25,000	36,731.88
	(6) Fire Precautions	9,000	9,000	9,000	6,786.54
	(7) Uniforms and Protective Clothing	35,000	35,000	35,000	35,355.25
	(8) Civil Protection	1,000	0	2,000	1,913.90
	(9) Training Expenses	135,000	165,000	135,000	132,712.71
	(10) Fire Fighting Simulator Expenses	1,000	3,000	1,000	1,555.80
	(11) Mobile Command Unit	6,000	6,000	7,000	5,995.00
	(12) Consultancy Services	1,000	0	1,000	0.00
	(13) Contribution to Gibraltar Development Corporation - Staff Services (i)	30,000	29,000	29,000	25,622.06
	Contracted Services:				
	(14) Cleaning Services	37,000	37,000	35,000	35,071.96
	(15) Radio Communication System - Gibtelecom Ltd	29,000	29,000	30,000	28,704.00
	(16) 999 Emergency Hotline	12,000	0	0	0.00
	Ex-Gratia Payments	0	1,000	0	0.00
	Compensation and Legal Costs	0	122,000	0	0.00
3	COVID-19 Response Fund Contribution to Departmental Expenses (ii)	0	0	0	75.00
4	Support Payments	0	100,000	0	0.00
	Total Other Charges	391,000	654,000	380,000	381,832.92
	<u>TOTAL FIRE AND RESCUE SERVICE</u>				
	Payroll - Personal Emoluments	5,304,000	5,480,000	5,306,000	5,397,992.78
	Industrial Wages	0	0	0	0.00
		5,304,000	5,480,000	5,306,000	5,397,992.78
	Other Charges	391,000	654,000	380,000	381,832.92
	Total Fire and Rescue Service	5,695,000	6,134,000	5,686,000	5,779,825.70

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 50 - AIRPORT FIRE AND RESCUE SERVICE

(i) Minister: Minister for Industrial Relations, Civil Contingencies and Sport

Controlling Officer: Grade 5 (GDC), Civil Contingencies and Sport

Estimate 2024/25: £3,200,000

HEAD 50 - AIRPORT FIRE AND RESCUE SERVICE		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2024/2025	OUTTURN	2023/2024	2022/2023
		£	£	£	£
1	<u>PAYROLL</u>				
	(1) Personal Emoluments	0	0	0	0.00
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	0	0	0	0.00
2	<u>OTHER CHARGES</u>				
	(1) Contribution to Airport Fire and Rescue Service	3,200,000	3,340,000	3,170,000	3,320,402.02
	Total Other Charges	3,200,000	3,340,000	3,170,000	3,320,402.02
<u>TOTAL AIRPORT FIRE AND RESCUE SERVICE</u>					
Payroll - Personal Emoluments		0	0	0	0.00
Industrial Wages		0	0	0	0.00
		0	0	0	0.00
Other Charges		3,200,000	3,340,000	3,170,000	3,320,402.02
Total Airport Fire and Rescue Service		3,200,000	3,340,000	3,170,000	3,320,402.02

HEAD 51 - CIVIL CONTINGENCY

(i) Minister: Minister for Industrial Relations, Civil Contingencies and Sport

Controlling Officer: Grade 5 (GDC), Civil Contingencies and Sport

Estimate 2024/25: £309,000

(ii) **ESTABLISHMENT** (Source: Department of Personnel and Development)

2024/2025	2023/2024	<u>CIVIL CONTINGENCY</u>
1	1	Civil Contingencies Coordinator
1	1	Civil Contingency and Departmental Press Officer
1	1	Civil Contingency Officer
1	1	Supernumerary Staff
4	4	Senior Customs Officer

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
1	1

SUMMARY

2024/2025	2023/2024	
5	5	TOTAL CIVIL CONTINGENCY

HEAD 51 - CIVIL CONTINGENCY		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	53,000	132,000	132,000	131,787.96
	(b) Overtime				
	(i) Conditioned	20,000	20,000	20,000	19,944.00
	(ii) Emergency	0	0	0	0.00
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		20,000	20,000	20,000	19,944.00
	(c) Allowances	11,000	11,000	11,000	10,659.84
	(d) Employer's Pension Contributions	0	9,000	9,000	8,499.96
		84,000	172,000	172,000	170,891.76
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	84,000	172,000	172,000	170,891.76
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	3,000	3,000	3,000	5,046.94
	(2) Electricity and Water	0	0	0	0.00
	(3) Telephone Service	4,000	4,000	5,000	9,785.82
	(4) Printing and Stationery	1,000	1,000	1,000	373.21
	(5) Computer and Office Equipment Expenses	1,000	1,000	1,000	454.00
	(6) Training Expenses	20,000	20,000	20,000	9,736.41
	(7) Publications	1,000	1,000	1,000	640.00
	(8) Conferences	5,000	5,000	5,000	5,407.73
	(9) Contract Officers	92,000	92,000	92,000	91,758.92
	(10) Contribution to Gibraltar Development Corporation - Staff Services (i)	29,000	29,000	29,000	28,424.12
	(11) Relief Cover	45,000	45,000	45,000	45,000.00
	Contracted Services:				
	(12) Weather Transmission Reports	10,000	7,000	3,000	2,735.00
	(13) Radio Communication System - Gibtelecom Ltd	14,000	14,000	12,000	10,220.99
3	<i>COVID-19 Response Fund (ii)</i>				
	<i>Contribution to Departmental Expenses</i>	0	0	0	463,799.27
	<i>Redeployed Personnel</i>	0	0	0	105,528.59
4	<i>Support Payments</i>	0	3,000	0	0.00
	Total Other Charges	225,000	225,000	217,000	778,911.00
	<u>TOTAL CIVIL CONTINGENCY</u>				
	Payroll - Personal Emoluments	84,000	172,000	172,000	170,891.76
	Industrial Wages	0	0	0	0.00
		84,000	172,000	172,000	170,891.76
	Other Charges	225,000	225,000	217,000	778,911.00
	Total Civil Contingency	309,000	397,000	389,000	949,802.76

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

HEAD 52 - SPORT AND LEISURE

(i) Minister: Minister for Industrial Relations, Civil Contingencies and Sport

Controlling Officer: Grade 5 (GDC), Civil Contingencies and Sport

Estimate 2024/25: £7,209,000

(ii) **ESTABLISHMENT** *(Source: Department of Personnel and Development)*

2024/2025	2023/2024	<u>SPORT AND LEISURE</u>
1	1	Higher Executive Officer
1	2	Administrative Officer
0	1	Administrative Assistant
<u>2</u>	<u>4</u>	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
<u>7</u>	<u>4</u>

SUMMARY

2024/2025	2023/2024	
<u>9</u>	<u>8</u>	TOTAL SPORT AND LEISURE

HEAD 52 - SPORT AND LEISURE		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	72,000	52,000	93,000	96,500.86
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	0	1,000	8,969.44
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	0	1,000	8,969.44
	(c) Allowances	5,000	3,000	5,000	6,003.52
	(d) Employer's Pension Contributions	0	1,000	4,000	3,529.16
		78,000	56,000	103,000	115,002.98
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	78,000	56,000	103,000	115,002.98
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	4,000	4,000	4,000	3,695.09
	(2) Electricity and Water	3,000	3,000	3,000	2,477.35
	(3) Telephone Service	5,000	5,000	6,000	6,600.67
	(4) Printing and Stationery	2,000	2,000	2,000	1,299.94
	(5) Computer and Office Equipment Expenses	1,000	1,000	2,000	1,158.31
	(6) Contribution to Gibraltar Development Corporation - Staff Services (i)	431,000	254,000	282,000	313,308.34
	(7) Europa Point Sports Complex	500,000	485,000	500,000	455,557.92
	(8) Special Olympics Sports Complex	300,000	375,000	300,000	272,470.49
	Contributions from the Consolidated Fund to the Gibraltar Sports and Leisure Authority: (ii)				
	(9) Contribution from Revenues Received	50,000	19,000	50,000	103,045.64
	(10) Additional Contribution	5,826,000	6,059,000	5,214,000	6,046,000.00
		5,876,000	6,078,000	5,264,000	6,149,045.64
	Contracted Services:				
	(11) Cleaning Services	9,000	9,000	9,000	8,730.00
	Lathbury Pool (Pre-Contract Costs)	0	0	1,000	0.00
	Workers' Hostel's Running Expenses (iii)	0	324,000	288,000	341,918.95
3	COVID-19 Response Fund				
	Contribution to Departmental Expenses (iv)	0	0	0	0.00
4	Support Payments	0	8,000	0	0.00
	Total Other Charges	7,131,000	7,548,000	6,661,000	7,556,262.70
	<u>TOTAL SPORT AND LEISURE</u>				
	Payroll - Personal Emoluments	78,000	56,000	103,000	115,002.98
	Industrial Wages	0	0	0	0.00
		78,000	56,000	103,000	115,002.98
	Other Charges	7,131,000	7,548,000	6,661,000	7,556,262.70
	Total Sport and Leisure	7,209,000	7,604,000	6,764,000	7,671,265.68

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix J - Gibraltar Sports and Leisure Authority (page 237)

(iii) From 2024/25 shown under Head 47 Housing (page 142)

(iv) Appendix R - COVID-19 Response Fund (page 274)

HEAD 53 - GIBRALTAR AUDIT OFFICE

(i) Minister: Chief Minister

Controlling Officer: Principal Auditor

Estimate 2024/25: £1,310,000

(ii) **ESTABLISHMENT** *(Source: Department of Personnel and Development)*

2024/2025	2023/2024	<u>GIBRALTAR AUDIT OFFICE</u>
2	2	Assistant Principal Auditor
5	5	Audit Manager
8	8	Auditor
2	2	Assistant Auditor
2	2	Audit Clerk
1	1	Audit Administrative Executive
<u>20</u>	<u>20</u>	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

2024/2025	2023/2024
<u>0</u>	<u>0</u>

SUMMARY

2024/2025	2023/2024
<u>20</u>	<u>20</u>

TOTAL GIBRALTAR AUDIT OFFICE

HEAD 53 - GIBRALTAR AUDIT OFFICE		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<u>PAYROLL</u>				
1	(1) Personal Emoluments				
	(a) Salaries	1,044,000	1,041,000	1,042,000	1,039,863.90
	(b) Overtime:				
	(i) Conditioned	0	0	0	0.00
	(ii) Emergency	1,000	2,000	1,000	1,564.32
	(iii) Manning Level Maintenance	0	0	0	0.00
	(iv) Discretionary	0	0	0	0.00
		1,000	2,000	1,000	1,564.32
	(c) Allowances	129,000	125,000	129,000	121,295.87
	(d) Employer's Pension Contributions	48,000	48,000	48,000	53,260.88
		1,222,000	1,216,000	1,220,000	1,215,984.97
	(2) Industrial Wages	0	0	0	0.00
	Total Payroll	1,222,000	1,216,000	1,220,000	1,215,984.97
	<u>OTHER CHARGES</u>				
2	(1) General Expenses	7,000	9,000	7,000	4,885.23
	(2) Electricity and Water	4,000	4,000	5,000	3,727.89
	(3) Telephone Service	6,000	6,000	6,000	5,270.90
	(4) Printing and Stationery	8,000	11,000	8,000	3,621.51
	(5) Computer and Office Equipment Expenses	10,000	14,000	9,000	10,208.59
	(6) Training Expenses	17,000	17,000	22,000	17,260.78
	(7) Professional Fees	1,000	0	1,000	0.00
	Contracted Services:				
	(8) Cleaning Services	8,000	8,000	7,000	7,464.47
	(9) Support of Computer System	27,000	27,000	30,000	27,002.35
3	<i>COVID-19 Response Fund Contribution to Departmental Expenses (i)</i>	0	0	0	0.00
4	<i>Support Payments</i>	0	17,000	0	0.00
	Total Other Charges	88,000	113,000	95,000	79,441.72
	<u>TOTAL GIBRALTAR AUDIT OFFICE</u>				
	Payroll - Personal Emoluments	1,222,000	1,216,000	1,220,000	1,215,984.97
	Industrial Wages	0	0	0	0.00
		1,222,000	1,216,000	1,220,000	1,215,984.97
	Other Charges	88,000	113,000	95,000	79,441.72
	Total Gibraltar Audit Office	1,310,000	1,329,000	1,315,000	1,295,426.69

(i) Appendix R - COVID-19 Response Fund (page 274)

HEAD 54 - SUPPLEMENTARY PROVISION

(i) Minister: Minister for Finance

(ii) A provision for the year ending 31 March 2025 for the funding of pay settlements and supplementary expenditure which can be reallocated to other Departmental Heads of Expenditure

£9,000,000

(iii) The Controlling Officer of this Head is the Financial Secretary

		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
1	Supplementary Funding	9,000,000	0	9,000,000	0.00
Total Supplementary Provision		9,000,000	0	9,000,000	0.00

HEAD 55 - CONTRIBUTION TO GOVERNMENT-OWNED COMPANIES

(i) Minister: Minister for Finance

(ii) Provision required in the year ending 31 March 2025 towards recurrent expenditure of Government-Owned Companies

£1,000

(iii) The Controlling Officer of this Head is the Financial Secretary

		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
1	Contribution to Government-Owned Companies	1,000	0	30,000,000	30,000,000.00
	Total Contribution to Government-Owned Companies	1,000	0	30,000,000	30,000,000.00

HEAD 56 - TRANSFER FROM GOVERNMENT SURPLUS

(i) Minister: Minister for Finance

(ii) Provision required in the year ending 31 March 2025 for the transfer from the Government's surplus to the Social Assistance Fund

£1,000

(iii) The Controlling Officer of this Head is the Financial Secretary

		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2024/2025	OUTTURN	2023/2024	2022/2023
		£	£	£	£
1	Payment to Social Assistance Fund - Import Duty - Transfer from Government Surplus (i)	1,000	0	1,000	0.00
Total Transfer from Government Surplus		1,000	0	1,000	0.00

(i) Appendix K - Social Assistance Fund (page 239)

HEAD 57 - CONTRIBUTION TO THE IMPROVEMENT AND DEVELOPMENT FUND

(i) Minister: Minister for Finance

(ii) Estimate of the amount required in the year ending 31 March 2025 for the payment of Contributions to the Improvement and Development Fund

£1,000

(iii) The Controlling Officer of this Head is the Financial Secretary

		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
1	Contribution to the Improvement and Development Fund	1,000	0	1,000	0.00
	Total Contribution to the Improvement and Development Fund	1,000	0	1,000	0.00

HEAD 58 - EXCEPTIONAL EXPENDITURE

(i) Minister: Minister for Finance

(ii) A provision for the year ending 31 March 2025 for the funding of exceptional expenditure items

£1,000

(iii) The Controlling Officer of this Head is the Financial Secretary

		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
1	Ex-Commissioner Special Inquiry (i)	1,000	1,553,000	1,000,000	1,373,212.83
Total Exceptional Expenditure		1,000	1,553,000	1,000,000	1,373,212.83

(i) Exceptional Expenditure: Ex-Commissioner Special Inquiry - Up to 31 March 2024 - £2,926,212.83

CONTRIBUTION TO THE COVID-19 RESPONSE FUND

(i) *Minister: Minister for Finance*

(ii) *Estimate of the amount required in the year ending 31 March 2025 for the payment of Contributions to the Covid-19 Response Fund*

£0

(iii) *The Controlling Officer of this Head is the Financial Secretary*

		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
	<i>Contribution to the COVID-19 Response Fund (i)</i>	0	0	0	44,106,418.83
	Total Contribution to the COVID-19 Response Fund	0	0	0	44,106,418.83

IMPROVEMENT AND DEVELOPMENT FUND

SUMMARY OF REVENUE		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
101	Contributions and Loans	1,000	0	1,000	0.00
102	Sale of Government Property and Other Premia	10,000,000	27,390,000	43,500,000	102,275,778.80
103	Grants	1,000	0	2,000	0.00
104	Reimbursements	927,000	423,000	555,000	2,960,657.07
TOTAL		10,929,000	27,813,000	44,058,000	105,236,435.87

SUMMARY OF EXPENDITURE		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
101	Works and Equipment	14,049,000	20,095,000	15,525,000	11,829,695.37
102	Projects	26,790,000	32,142,000	32,544,000	37,688,671.98
TOTAL		40,839,000	52,237,000	48,069,000	49,518,367.35

IMPROVEMENT AND DEVELOPMENT FUND - REVENUE						
		Receiver of Revenue	ESTIMATE 2024/2025 £	FORECAST OUTTURN 2023/2024 £	ESTIMATE 2023/2024 £	ACTUAL 2022/2023 £
<u>HEAD - 101</u>	<u>CONTRIBUTION AND LOANS</u>					
1	Contribution from Consolidated Fund - Reserve	FS	1,000	0	1,000	0.00
2	Loans	FS	0	0	0	0.00
	COVID-19 Response Fund Contribution to Capital Expenses (i)	FS	0	0	0	0.00
			1,000	0	1,000	0.00
<u>HEAD - 102</u>	<u>SALE OF GOVERNMENT PROPERTY AND OTHER PREMIA</u>					
1	Land, Building Sales and Leases and Other Premia	FS	10,000,000	27,390,000	43,500,000	100,965,778.80
2	Ex MOD Sales	FS	0	0	0	1,310,000.00
			10,000,000	27,390,000	43,500,000	102,275,778.80
<u>HEAD - 103</u>	<u>GRANTS</u>					
1	EU Grant - Competitiveness & Employment Objective Programme (ERDF)	FS	1,000	0	1,000	0.00
2	EU Grant - Interreg Territorial Co-Operation	FS	0	0	1,000	0.00
			1,000	0	2,000	0.00
<u>HEAD - 104</u>	<u>REIMBURSEMENTS</u>					
1	Commercial Projects	FS	1,000	0	1,000	0.00
2	Residential Projects	FS	1,000	0	1,000	0.00
3	Loans Repayments	FS	1,000	0	1,000	15,843.15
4	Interest on Loans	FS	1,000	0	1,000	0.00
5	Other Reimbursements	FS	1,000	0	1,000	1,343,430.82
6	Receipts in Connection with the Transfer of MOD Electricity Undertakings	FS	420,000	409,000	409,000	399,000.00
7	MOD Contribution to Airport Fire and Rescue Service	ICS	1,000	0	1,000	0.00
8	MOD Contribution towards Relocation Costs - Project Euston	CTO	1,000	0	139,000	399,383.10
9	Brexit Measures	PSO	500,000	14,000	1,000	803,000.00
			927,000	423,000	555,000	2,960,657.07

(i) Appendix R - COVID-19 Response Fund (page 274)

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE		Estimate of the amount required in the year ending 31 March 2025 for Departmental Expenditure				
HEAD 101 - WORKS AND EQUIPMENT		£14,049,000				
SUBHEAD		Controlling Officer	ESTIMATE 2024/2025 £	FORECAST OUTTURN 2023/2024 £	ESTIMATE 2023/2024 £	ACTUAL 2022/2023 £
1	WORKS AND EQUIPMENT					
	(a) Education - Refurbishment of Educational Facilities and Equipment	DE	1,000,000	2,020,000	1,000,000	673,077.13
	(b) Prison	SP	10,000	2,000	20,000	11,374.08
	(c) Post Office	DPS	6,000	20,000	20,000	11,245.00
	(d) Technical Services	CTS	20,000	16,000	22,000	17,943.78
	(e) Gibraltar Broadcasting Corporation	CS	1,000	100,000	100,000	99,860.75
	(f) Contribution to Borders and Coastguard Agency	ACG	20,000	16,000	20,000	7,000.00
	(g) Contribution to Gibraltar Health Authority	ACG	2,500,000	3,100,000	3,000,000	2,001,000.00
	(h) Contribution to Gibraltar Health Authority - Elderly Residential Services Section	ACG	250,000	250,000	250,000	188,000.00
	(i) Contribution to Care Agency	ACG	200,000	200,000	200,000	114,000.00
	(j) Contribution to Gibraltar Electricity Authority	ACG	1,000,000	1,000,000	1,000,000	869,000.00
	(k) Contribution to Gibraltar Port Authority	ACG	400,000	50,000	400,000	161,000.00
	(l) Contribution to Housing Works Agency	ACG	2,900,000	6,005,000	2,000,000	3,963,000.00
	(m) Contribution to Gibraltar Sports and Leisure Authority	ACG	170,000	300,000	10,000	127,000.00
	(n) Environment and Roads:					
	(i) Environment Projects	CEE	20,000	12,000	20,000	14,360.49
	(ii) Rock Safety, Coastal Protection, Retaining Walls & Demolition Works	CTS	1,000,000	610,000	1,000,000	311,200.31
	(iii) Drains and Sewers	CTS	500,000	500,000	500,000	754,540.19
	(iv) Road Maintenance and Resurfacing	CTS	1,000,000	1,330,000	1,500,000	873,753.50
	(v) Security Bollards	CTS	20,000	0	20,000	0.00
	(o) Driver and Vehicle Licensing	CE	2,540,000	2,452,000	3,040,000	1,953,854.49
			10,000	0	20,000	0.00

<div>IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE</div>							Estimate of the amount required in the year ending 31 March 2025 for Departmental Expenditure	
HEAD 101 - WORKS AND EQUIPMENT (cont)								
SUBHEAD		Controlling Officer	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023		
1	WORKS AND EQUIPMENT (cont)		£	£	£	£		
	(p) Essential Services - Equipment							
	(i) Royal Gibraltar Police	COP	330,000	750,000	750,000	121,967.26		
	(ii) Customs Department	CUS	300,000	45,000	70,000	55,441.46		
	(iii) Fire and Rescue Service	CFO	200,000	161,000	170,000	150,672.51		
	(iv) Fire and Rescue Service - Turntable Ladder	CFO	1,000	0	1,000	0.00		
	(v) Airport Fire and Rescue Service	ICS	40,000	25,000	50,000	38,917.69		
			871,000	981,000	1,041,000	366,998.92		
	(q) Launches: Environment	CEE	30,000	285,000	1,000	0.00		
	(r) Upper Rock and Beaches:							
	(i) Beaches	CEE	750,000	850,000	750,000	564,282.50		
	(ii) Other Sites	CEE	20,000	21,000	20,000	10,780.00		
			770,000	871,000	770,000	575,062.50		
	(s) Youth Clubs Refurbishment	ECT	15,000	15,000	15,000	11,341.00		
	(t) Drugs & Alcohol Awareness and Rehabilitation Services	ECT	80,000	15,000	40,000	19,716.55		
	(u) Civil Contingency	ICS	30,000	26,000	30,000	7,912.94		
	(v) Government Buildings, Works and Structures	FS	600,000	305,000	650,000	227,436.03		
	(w) Government Furniture and Equipment	FS	50,000	50,000	100,000	44,010.40		
	(x) Government Vehicles and Plant	FS	75,000	0	75,000	13,995.00		
	(y) Other Works	FS	1,000	1,000	1,000	0.00		
	(z) Government Computerisation Programme	CS	500,000	850,000	500,000	365,866.80		
	Information Technology and Logistics Department - New Servers	CS	0	1,165,000	1,200,000	0.00		
	TOTAL		14,049,000	20,095,000	15,525,000	11,829,695.37		

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE						
Estimate of the amount required in the year ending 31 March 2025 for development expenditure on Projects						
£26,790,000						
HEAD 102 - PROJECTS						
SUBHEAD		Controlling Officer	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
1	ROADS AND PARKING PROJECTS (a) Roads and Tunnel Projects: (i) Tunnels and Roads to North Front (ii) Highways Resurfacing Programme (iii) Other Roads and Tunnels (b) GIS Development	CTO CTS CTS CEE	£ 170,000 1,000,000 1,000 1,171,000 5,000 1,176,000	£ 5,170,000 1,375,000 0 6,545,000 5,000 6,550,000	£ 2,000,000 1,000,000 1,000 3,001,000 5,000 3,006,000	£ 6,165,368.15 60,974.75 0.00 6,226,342.90 0.00 6,226,342.90
2	RELOCATION COSTS (a) (i) MOD Project Euston (ii) MOD Project Euston - Requested Works (b) Other Relocations <i>MOD Lands</i>	CTO CTO CTO CTO	1,000 1,000 2,000 2,200,000 0 2,202,000	0 0 0 280,000 50,000 330,000	200,000 139,000 339,000 1,000,000 101,000 1,440,000	0.00 0.00 0.00 729,809.30 251,395.00 981,204.30
3	Reclamation Projects	CTO	400,000	1,200,000	750,000	5,442,175.70
4	OTHER PROJECTS (a) Heritage Building Refurbishments (b) Reef Creation Programme (c) Refuse Shelters (d) Upper Rock Projects - Environment (e) Garrison Library (f) Urban Renewal	CEE CEE CEE CEE CEE CEE	10,000 1,000 100,000 25,000 1,000 1,000	10,000 0 100,000 25,000 0 1,000	10,000 5,000 100,000 50,000 70,000 1,000	9,696.00 0.00 35,003.75 41,900.00 70,000.00 0.00

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE		Estimate of the amount required in the year ending 31 March 2025 for development expenditure on Projects				
HEAD 102 - PROJECTS (cont)						
SUBHEAD		Controlling Officer	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
4	OTHER PROJECTS (cont)		£	£	£	£
	(g) Heritage Projects	CEE	100,000	100,000	100,000	110,924.43
	(h) Cemetery Offices and Refurbishment Works	CEE	25,000	40,000	25,000	5,724.73
	(i) Public Toilets	CEE	1,000	0	1,000	0.00
	(j) City Hall and Art Gallery Refurbishment	ECT	1,000	0	1,000	0.00
	(k) Theatre	ECT	1,000	0	1,000	0.00
	(l) Refurbishment of Premises for Clubs and Associations	ECT	80,000	75,000	80,000	29,940.00
	(m) Governor's Lookout Scout Activity Centre and Campsite	ECT	200,000	50,000	40,000	27,582.55
	(n) Studio Spaces	ECT	1,000	0	25,000	0.00
	(o) New Cultural Premises	ECT	25,000	24,000	25,000	25,000.00
	(p) Infrastructure Provision for Housing Projects	CTO	1,500,000	540,000	1,500,000	545,930.00
	(q) Urban Wastewater Treatment Plant	CTO	250,000	366,000	1,000	20,717.55
	(r) Infrastructure Provision for New Developments	CTO	1,500,000	2,100,000	1,500,000	2,680,287.06
	(s) Completion of Infrastructure Service Corridor (North Front Area)	CTO	20,000	20,000	500,000	11,740.73
	(t) New Industrial Units to Relocate Sacarello's/GFI	CTO	1,000	0	300,000	0.00
	(u) Enabling Works for Annual Fair	CTO	30,000	30,000	50,000	22,520.00
	(v) Waste Treatment Facility	CTO	1,000	0	1,000	0.00
	(w) Sewage Pumping Stations:					
	(i) New Dockyard Road	CTO	200,000	110,000	150,000	0.00
	(ii) Western Beach	CTO	1,000	85,000	725,000	0.00
	(iii) Europa Point	CTO	1,000	0	425,000	0.00
			202,000	195,000	1,300,000	0.00
	(x) Infrastructure Provision for Ex-MOD Properties	CTO	1,000	10,000	281,000	4,800.00
	(y) Eastgate Customs Search Facility	CTO	1,000	0	1,000	0.00
	(z) Works to Buena Vista Estate	CTO	150,000	445,000	856,000	841,580.61
	(za) Soft Loans and Repairs to Housing Estates	CTO	310,000	75,000	450,000	362,943.17

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE		Estimate of the amount required in the year ending 31 March 2025 for development expenditure on Projects				
HEAD 102 - PROJECTS (cont)						
SUBHEAD		Controlling Officer	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
4	OTHER PROJECTS (cont)		£	£	£	£
	(zb) Replacement of Frontier Fence	CTO	1,000	0	1,000	0.00
	(zc) Eastside Revetment Works	CTO	12,000	120,000	1,000	6,892.50
	(zd) Relocation of AquaGib Facilities	CTO	1,000	2,000	1,000	0.00
	(ze) Maintenance Works Programme for the Convent	CTO	50,000	110,000	180,000	166,977.72
	(zf) UK/European Treaty Joint Facility	CTO	1,000	128,000	1,000	386,455.37
	(zg) Relocations Associated with Affordable Housing Projects	CTO	1,000,000	155,000	1,000,000	52,673.83
	(zh) Demolition of Ex-Westside School	CTO	60,000	285,000	460,000	1,066,656.78
	(zi) Naval and Military Museum - Rosia Bay	CTO	1,000	0	1,000	0.00
	(zj) Coastal Protection - Fuel Farm Site	CTO	1,000	0	1,000	0.00
	(zk) Artillery House Repairs	CTO	100,000	110,000	1,000	0.00
	(zl) Beautification of Landport to Casemates	CTO	1,000,000	30,000	300,000	1,750.00
	(zm) Main Sewer	CTS	1,000,000	975,000	1,000,000	899,157.69
	(zn) Sustainable Traffic, Transport and Parking Plan	CTS	500,000	1,630,000	1,200,000	471,392.78
	(zo) Sewers Term Maintenance	CTS	350,000	335,000	390,000	285,247.21
	(zp) Camp Bay Construction of Groyne	CTS	1,000	0	1,000	0.00
	(zq) Little Bay Improved Access to Sea	CTS	1,000	0	100,000	15,911.00
	(zr) Tumbull's Lane Beautification	TP	260,000	5,000	350,000	0.00
	(zs) Gibraltar Development Plan	TP	260,000	0	260,000	0.00
	(zt) Feasibility Studies - New Projects	PSO	1,000	0	1,000	13,200.00
	(zu) Acquisition of Property	PSO	1,000	0	1,000	0.00
	(zv) Frontier:					
	(i) Frontier Monitoring Project	PJT	1,000	0	1,000	23,185.82
	(ii) Infrastructure Works	PJT	1,000	0	1,000	0.00
	(iii) Repairs to Fence	CTO	10,000	10,000	1,000	2,947.50
			12,000	10,000	3,000	26,133.32

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE					Estimate of the amount required in the year ending 31 March 2025 for development expenditure on Projects	
HEAD 102 - PROJECTS (cont)						
SUBHEAD		Controlling Officer	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
4	OTHER PROJECTS (cont)		£	£	£	£
	(zw) Upgrade of Playgrounds	CSL	100,000	145,000	81,000	78,897.10
	(zx) Boathouse Extension	CSL	1,000	0	1,000	3,100.00
	(zy) Europa Sports Hall Wooden Sprung Flooring	CSL	1,000	0	1,000	0.00
	(zz) Hockey Pitch Resurfacing	CSL	500,000	0	1,000	0.00
	(zza) Digital Transformation	CS	800,000	1,995,000	800,000	3,343,835.52
	(zzb) Gibraltar Maritime Academy	MA	1,000	0	1,000	0.00
	(zzc) Cruise Liner Terminal Ancillary Facilities Refurbishment	ECT	100,000	5,000	125,000	0.00
	(zzd) Coach Park Terminal Refurbishment	ECT	10,000	10,000	20,000	0.00
	(zze) Other Community Projects	GED	1,000	15,000	1,000	0.00
	(zzf) Northern Defences	CO	150,000	145,000	300,000	88,412.33
	(zzg) Grand Battery	CO	1,000	0	1,000	0.00
	(zzh) The Mount	CO	500,000	140,000	400,000	113,520.00
	(zzi) City Walls - Walk the Wall	CO	1,000	0	1,000	0.00
	(zzj) Duke of Kent House - Gibraltar Archives	CO	1,000	9,000	1,000	0.00
	(zzk) Parliament House	CO	100,000	70,000	1,000	0.00
	(zzl) New Passport Issuing System	SIC	50,000	0	383,000	0.00
	(zzm) Prison Officers Mess	SP	1,000	0	1,000	0.00
	Waterport and New Eastside Affordable Housing Scheme	CTO	0	7,000	1,000	0.00
	Demolition of Waterport Power Station	CTO	0	950,000	900,000	520,183.77
	Reconfiguration of Trafalgar/Europa Road/Boyd Street	CTO	0	10,000	30,000	0.00
	New Parks	CTO	0	240,000	1,000	0.00
	Europa Foreshore Accessibility	CTO	0	0	1,000	0.00
	Refurbishment of Ex-St Martin's School	CTO	0	510,000	450,000	628,954.02
	Parapet Wall Europa Point	CTS	0	65,000	50,000	0.00
	Traffic Commission Works	CTS	0	0	1,000	0.00
	Eurocodes	TP	0	97,000	100,000	0.00

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE						Estimate of the amount required in the year ending 31 March 2025 for development expenditure on Projects	
HEAD 102 - PROJECTS (cont)							
SUBHEAD	Controlling Officer	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023		
4	OTHER PROJECTS (cont)	£	£	£	£		
	Archives installation of Fire Suppression System	0	130,000	180,000	0.00		
	Island Games Facilities	0	330,000	265,000	559,536.28		
	Pitch 3 and 4 Resurfacing	0	70,000	1,000	0.00		
	Montagu Park	0	0	1,000	0.00		
	Air Traffic Control Contingency Project	0	53,000	53,000	0.00		
	Halfway House Refurbishment	0	0	1,000	0.00		
	Office Hubs - DSS Building	0	0	1,000	0.00		
	Landport Gate	0	0	1,000	0.00		
	Ex-Chronicle Printing Works - Justice Offices	0	0	1,000	0.00		
	Youth Justice Centre	0	0	1,000	0.00		
	Audio Visual Systems:	0	0	1,000	0.00		
	Gibraltar Law Courts	0	350,000	360,000	0.00		
	Parliament	0	0	0	50,865.00		
	Refurbishment of Watergardens Marina	0	350,000	360,000	50,865.00		
	Hockey Pitch Perimeter Lighting	0	400,000	0	0.00		
	e-ID Card System	0	0	0	23,809.00		
		11,210,000	13,847,000	17,045,000	152,828.02		
					13,802,679.82		

<u>IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE</u>		Estimate of the amount required in the year ending 31 March 2025 for development expenditure on Projects				
HEAD 102 - PROJECTS (cont)						
SUBHEAD		Controlling Officer	ESTIMATE 2024/2025 £	FORECAST OUTTURN 2023/2024 £	ESTIMATE 2023/2024 £	ACTUAL 2022/2023 £
5	EQUITY FUNDING / FUNDING (a) Government-Owned Companies (b) Gibraltar International Bank Ltd	FS FS	10,000,000 1,000	10,000,000 0	10,000,000 1,000	10,000,000.00 0.00
6	BREXIT MEASURES (a) Resurfacing and Infrastructure - North Mole Container Berth (b) Works to the Frontier - Pedestrian Entry Point (c) Waste Contingency Equipment	PSO PSO CEE	1,000 1,000,000 800,000	0 0 215,000	1,000 1,000 300,000	1,147,764.71 31,475.00 57,029.55
	<i>COVID-19 Response Fund Capital Expenses (i)</i>	FS	1,801,000 0	215,000 0	302,000 0	1,236,269.26 0.00
	TOTAL		26,790,000	32,142,000	32,544,000	37,688,671.98

PUBLIC SERVICES OMBUDSMAN

(i) Minister: Minister for Justice, Trade and Industry

(ii) **ESTABLISHMENT**

2024/2025	2023/2024
1	1
1	1
2	2
1	1
1	1
1	1
1	1
8	8

PUBLIC SERVICES OMBUDSMAN

Public Services Ombudsman
Legal Adviser/Senior Investigating Officer
Investigating Officer
IT Controller
Public Relations Officer/PA to the Ombudsman
Complaints Handling Coordinator
Assistant Complaints Handling Coordinator

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

SUMMARY

2024/2025	2023/2024
8	8

TOTAL PUBLIC SERVICES OMBUDSMAN

Appendix A (cont)

PUBLIC SERVICES OMBUDSMAN ⁽ⁱ⁾	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>Recurrent Receipts</u>				
Contribution from Consolidated Fund Charges	478,000	475,000	475,000	451,943.44
Total Recurrent Receipts	478,000	475,000	475,000	451,943.44
<u>Recurrent Payments</u>				
<u>Personal Emoluments</u>				
(1) Salaries	357,000	370,000	357,000	355,924.26
(2) Overtime:				
(I) Conditioned	0	0	0	0.00
(II) Emergency	1,000	0	1,000	0.00
(III) Manning Level Maintenance	0	0	0	0.00
(IV) Discretionary	0	0	0	0.00
	1,000	0	1,000	0.00
(3) Allowances	12,000	0	12,000	11,153.27
(4) Employer's Social Insurance Contributions	19,000	19,000	19,000	18,320.96
(5) Employer's Pension Contributions	51,000	47,000	48,000	44,739.97
Total Personal Emoluments	440,000	436,000	437,000	430,138.46
<u>Other Recurrent Expenditure</u>				
(6) General Expenses	3,000	3,000	3,000	3,547.01
(7) Electricity and Water	2,000	2,000	2,000	1,709.75
(8) Telephone Service	4,000	4,000	4,000	2,923.88
(9) Printing and Stationery	4,000	4,000	4,000	4,363.87
(10) Computer and Office Equipment Expenses	4,000	4,000	4,000	2,539.00
(11) Publications	1,000	1,000	1,000	292.00
(12) Conferences	9,000	7,000	9,000	2,249.00
(13) Training Expenses	1,000	0	1,000	0.00
(14) Clinical Assessors	5,000	2,000	5,000	0.00
Contracted Services:				
(15) Cleaning Services	5,000	5,000	5,000	4,180.47
Support Payments	0	7,000	0	0.00
Total Other Recurrent Expenditure	38,000	39,000	38,000	21,804.98
Total Recurrent Payments	478,000	475,000	475,000	451,943.44
<u>TOTAL PUBLIC SERVICES OMBUDSMAN</u>				
Personal Emoluments	440,000	436,000	437,000	430,138.46
Other Recurrent Expenditure	38,000	39,000	38,000	21,804.98
Total Public Services Ombudsman	478,000	475,000	475,000	451,943.44

(i) Section 4 of the Public Services Ombudsman Act.

GIBRALTAR DEVELOPMENT CORPORATION ^(a)(i) Minister: Minister for Inward Investment and the Gibraltar Savings Bank(ii) **ESTABLISHMENT**

2024/2025	2023/2024
1	1
2	2
1	0
1	0
1	1
1	0
2	3
1	0
1	1
1	0
3	0
1	1
9	9
46	24
4	4
1	0
33	23
1	0
1	1
1	1
63	51
4	4
4	5
116	124
0	1
299	256

GIBRALTAR DEVELOPMENT CORPORATION

Head of Gambling (Executive Director)
 Chief Executive Officer
 GDC Secretary, Principal Secretary (Employment)
 Chief Executive Officer, Business and Office of Fair Trading
 Conservation Officer
 Head of Training, Programme & Facilities
 Senior Officer
 Senior Transport Officer
 Head of Gambling Regulation
 Special Needs and Disability Officer
 Digital Development Officer
 Training Centre Manager
 Grade 5
 Grade 4
 Instructional Officer
 Communications and Outreach Officer
 Grade 3
 Senior Transport Inspector
 Nature Reserve Supervisor
 Senior Litter Enforcement Officer
 Grade 2 (b)(c)
 Tow Truck Driver
 Transport Inspector
 Grade 1 (d)(e)
Finance Centre Director

(iii) **INDUSTRIAL STAFF** ^(f)

2024/2025	2023/2024
20	18

SUMMARY

2024/2025	2023/2024
319	274

TOTAL GIBRALTAR DEVELOPMENT CORPORATION ^(g)

(a) Gibraltar Development Corporation Staff shown under the establishment of the respective Head of Charge

(b) Two employees seconded to Other Public Bodies

(c) One employee on career break

(d) Four employees seconded to Government-Owned Companies

(e) Two employees on career breaks

(f) One employee seconded to Government-Owned Companies

(g) Does not include two Hostels employees seconded to Sport and Leisure

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
Recurrent Receipts				
Contributions from Consolidated Fund - Head 24 Economic Development:				
Contribution from Revenues Received	142,000	168,000	136,000	227,816.26
Additional Contribution	13,133,000	12,003,000	12,849,000	12,687,000.00
	13,275,000	12,171,000	12,985,000	12,914,816.26
Contributions by Government Departments for Staff Services	12,158,000	11,498,000	9,963,000	10,022,635.32
Contribution by Borders and Coastguard Agency	77,000	81,000	72,000	93,215.22
Contribution by Gibraltar Health Authority	516,000	698,000	658,000	604,497.52
Contribution by Gibraltar Health Authority - Elderly Residential Services Section	196,000	205,000	188,000	210,786.61
Contribution by Care Agency	544,000	224,000	204,000	203,335.66
Contribution by Gibraltar Port Authority	36,000	35,000	34,000	79,171.04
Contribution by Housing Works Agency	64,000	62,000	62,000	81,374.07
Contribution by Other Public Bodies	60,000	59,000	52,000	57,799.23
Contribution from the COVID-19 Response Fund (i)	0	0	0	0.00
Total Recurrent Receipts	26,926,000	25,033,000	24,218,000	24,267,630.93
Recurrent Payments				
Personal Emoluments				
Salaries:				
(1) Economic Development	617,000	559,000	519,000	578,073.71
(2) Other Divisions	9,455,000	8,082,000	7,465,000	7,132,370.23
	10,072,000	8,641,000	7,984,000	7,710,443.94
Overtime:				
(3) Economic Development	0	1,000	0	2,276.04
(4) Other Divisions	265,000	847,000	265,000	716,611.15
	265,000	848,000	265,000	718,887.19
Allowances:				
(5) Economic Development	36,000	26,000	36,000	35,946.47
(6) Other Divisions	409,000	476,000	426,000	416,714.39
	445,000	502,000	462,000	452,660.86
Wages - Economic Development:				
(7) Basic	22,000	22,000	21,000	20,102.16
(8) Overtime	0	0	0	0.00
(9) Allowances	0	0	0	0.00
	22,000	22,000	21,000	20,102.16
Wages - Other Divisions:				
(10) Basic	915,000	913,000	852,000	774,443.25
(11) Overtime	20,000	169,000	20,000	137,125.59
(12) Allowances	9,000	12,000	12,000	10,081.79
	944,000	1,094,000	884,000	921,650.63
(13) Temporary Assistance - Other Divisions	0	0	0	0.00
<i>carried forward</i>	11,748,000	11,107,000	9,616,000	9,823,744.78

(i) Appendix R - COVID-19 Response Fund (page 274)

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
<i>brought forward</i>		11,748,000	11,107,000	9,616,000	9,823,744.78
Recurrent Payments (cont)					
<u>Personal Emoluments</u> (cont)					
Employer's Social Insurance Contributions:					
(14) Economic Development		51,000	52,000	50,000	52,441.48
(15) Other Divisions		792,000	700,000	665,000	647,092.67
		843,000	752,000	715,000	699,534.15
Employer's Pension Contributions:					
(16) Economic Development		69,000	70,000	66,000	65,245.61
(17) Other Divisions		1,133,000	1,065,000	962,000	955,744.64
		1,202,000	1,135,000	1,028,000	1,020,990.25
(18) Gratuities - Other Divisions		0	36,000	9,000	36,361.75
Total Personal Emoluments		13,793,000	13,030,000	11,368,000	11,580,630.93
<u>Other Recurrent Expenditure</u>					
(19) Contribution to Economic Development & Employment Company Ltd		11,782,000	11,782,000	11,782,000	11,782,000.00
Wage Subsidies:					
(20) EU Projects - Government Financed		0	0	0	0.00
(21) EU Projects - Planned ESF Funds		0	0	0	0.00
(22) Other Projects - Government Financed		684,000	0	684,000	717.18
		684,000	0	684,000	717.18
Training and Development Courses:					
(23) EU Projects - Government Financed		0	0	0	1,276.81
(24) EU Projects - Planned ESF Funds		0	0	0	0.00
(25) Other Projects - Government Financed		124,000	16,000	124,000	18,984.79
		124,000	16,000	124,000	20,261.60
Construction Training Centre:					
(26) EU Projects - Government Financed		0	0	0	0.00
(27) EU Projects - Planned ESF Funds		0	0	0	0.00
(28) Other Projects - Government Financed		260,000	205,000	260,000	202,331.58
		260,000	205,000	260,000	202,331.58
(29) Contract Officer		283,000	0	0	0.00
<i>Secondment from Government Companies (i)</i>		0	0	0	271,943.73
<i>COVID-19 Response Fund Other Expenses (ii)</i>		0	0	0	0.00
<i>Ex-Gratia Payments</i>		0	0	0	410,550.57
Total Other Recurrent Expenditure		13,133,000	12,003,000	12,850,000	12,687,804.66
Total Recurrent Payments		26,926,000	25,033,000	24,218,000	24,268,435.59

(i) From 2023/24 shown under Head 42 Employment (page 130)

(ii) Appendix R - COVID-19 Response Fund (page 274)

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
<u>SUMMARY - RECURRENT</u>				
Surplus/(Deficit) brought forward	0	0	0	988.68
Receipts	26,926,000	25,033,000	24,218,000	24,267,630.93
Payments	(26,926,000)	(25,033,000)	(24,218,000)	(24,268,435.59)
Surplus/(Deficit) carried forward	0	0	0	184.02
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	1.00
<u>Receipts</u>				
Sale of Share	0	0	0	0.00
Total Capital Receipts	0	0	0	1.00
<u>Payments</u>				
Capital Expenditure	0	0	0	0.00
Total Capital Payments	0	0	0	0.00
Capital Account Surplus/(Deficit)	0	0	0	1.00
<u>SUMMARY - CAPITAL</u>				
Receipts	0	0	0	1.00
Payments	0	0	0	0.00
Surplus/(Deficit) carried forward	0	0	0	1.00

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES				
Head 1 - Treasury				
Salaries	269,000	200,000	233,000	218,552.43
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	22,000	0	16,279.76
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	22,000	0	16,279.76
Allowances	10,000	19,000	10,000	21,005.06
Employer's Social Insurance Contributions	29,000	22,000	26,000	25,356.16
Employer's Pension Contributions	37,000	31,000	40,000	35,242.49
Total Treasury	345,000	294,000	309,000	316,435.90
Head 2 - No.6 Convent Place				
Salaries	468,000	440,000	357,000	296,775.67
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	34,000	0	33,524.50
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	34,000	0	33,524.50
Allowances	22,000	18,000	22,000	29,410.31
Employer's Social Insurance Contributions	24,000	23,000	21,000	17,647.64
Employer's Pension Contributions	64,000	50,000	42,000	42,070.73
Total No.6 Convent Place	578,000	565,000	442,000	419,428.85
Head 3 - Office of the Chief Technical Officer				
Salaries	0	58,000	58,000	57,574.50
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	0	3,000	3,000	2,617.28
Employer's Pension Contributions	0	9,000	9,000	8,499.96
Total Office of the Chief Technical Officer	0	70,000	70,000	68,691.74
Head 4 - Customs				
Salaries	26,000	22,000	0	0.00
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	1,000	0	0.00
Employer's Social Insurance Contributions	3,000	3,000	0	0.00
Employer's Pension Contributions	4,000	2,000	0	0.00
Total Customs	33,000	28,000	0	0.00

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF				
SERVICES (cont)				
Head 6 - Personnel and Development				
Salaries	1,076,000	885,000	619,000	317,039.92
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	21,000	0	1,276.90
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	21,000	0	1,276.90
Allowances	42,000	45,000	26,000	20,571.39
Employer's Social Insurance Contributions	72,000	57,000	42,000	23,296.54
Employer's Pension Contributions	72,000	69,000	47,000	26,357.64
Total Personnel and Development	1,262,000	1,077,000	734,000	388,542.39
Head 7 - Immigration and Civil Status				
Salaries	93,000	89,000	96,000	95,638.60
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	1,000	0	5,604.33
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	1,000	0	5,604.33
Allowances	2,000	3,000	3,000	2,885.42
Employer's Social Insurance Contributions	11,000	10,000	11,000	9,913.63
Employer's Pension Contributions	9,000	12,000	13,000	13,297.84
Total Immigration and Civil Status	115,000	115,000	123,000	127,339.82
Head 8 - Government Law Offices				
<u>Office of Criminal Prosecutions and Litigation:</u>				
Salaries	79,000	53,000	52,000	29,631.64
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	1,000	0	217.57
Employer's Social Insurance Contributions	8,000	5,000	5,000	2,617.28
Employer's Pension Contributions	12,000	8,000	4,000	0.00
Total Office of Criminal Prosecutions and Litigation	99,000	67,000	61,000	32,466.49
<u>Advisory and Parliamentary Counsel Offices:</u>				
Salaries	47,000	47,000	46,000	45,234.17
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	2,000	0	1,814.30
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	1,814.30
Allowances	1,000	1,000	1,000	811.61
Employer's Social Insurance Contributions	3,000	3,000	3,000	2,617.28
Employer's Pension Contributions	8,000	8,000	8,000	7,689.82
Total Advisory and Parliamentary Counsel Offices	59,000	61,000	58,000	58,167.18
Total Government Law Offices	158,000	128,000	119,000	90,633.67

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF				
SERVICES (cont)				
Head 10 - Social Security				
Salaries	68,000	51,000	65,000	138,543.24
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	1,000	0	584.64
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	1,000	0	584.64
Allowances	1,000	3,000	1,000	1,212.30
Employer's Social Insurance Contributions	8,000	6,000	8,000	12,536.42
Employer's Pension Contributions	8,000	9,000	11,000	23,552.35
Total Social Security	85,000	70,000	85,000	176,428.95
Head 11 - Digital Services				
Salaries	298,000	149,000	83,000	80,754.32
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	1,000	0	4,336.99
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	1,000	0	4,336.99
Allowances	0	4,000	0	0.00
Employer's Social Insurance Contributions	19,000	11,000	8,000	7,851.84
Employer's Pension Contributions	24,000	10,000	10,000	10,077.92
Total Digital Services	341,000	175,000	101,000	103,021.07
Head 12 - Information Technology and Logistics Department				
Salaries	22,000	22,000	22,000	20,892.32
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	161.64
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	161.64
Allowances	1,000	1,000	1,000	0.00
Employer's Social Insurance Contributions	3,000	3,000	3,000	2,617.28
Employer's Pension Contributions	4,000	4,000	4,000	3,551.68
Total Information Technology and Logistics Department	30,000	30,000	30,000	27,222.92
Head 15 - Office of the Deputy Chief Minister				
<u>Archives:</u>				
Salaries	22,000	22,000	20,000	19,679.45
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	1,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	1,000	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	3,000	3,000	3,000	2,617.28
Employer's Pension Contributions	4,000	4,000	3,000	3,074.63
Total Office of the Deputy Chief Minister	29,000	30,000	26,000	25,371.36

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF				
SERVICES (cont)				
Head 17 - Environment				
Salaries	728,000	543,000	460,000	496,700.83
Overtime:				
Conditioned	77,000	281,000	77,000	200,076.78
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	77,000	281,000	77,000	200,076.78
Allowances	40,000	46,000	40,000	55,847.78
Employer's Social Insurance Contributions	53,000	39,000	37,000	39,692.52
Employer's Pension Contributions	65,000	51,000	42,000	45,256.11
Total Environment	963,000	960,000	656,000	837,574.02
Head 19 - Upper Rock Tourist Sites and Beaches				
<u>Sites:</u>				
Salaries	520,000	447,000	421,000	447,187.63
Overtime:				
Conditioned	60,000	164,000	60,000	152,870.24
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	60,000	164,000	60,000	152,870.24
Allowances	49,000	49,000	49,000	59,258.37
Employer's Social Insurance Contributions	53,000	47,000	47,000	50,161.64
Employer's Pension Contributions	60,000	59,000	57,000	62,581.08
	742,000	766,000	634,000	772,058.96
<u>Sites:</u>				
Basic Wages	203,000	165,000	136,000	130,567.30
Overtime:				
Conditioned	20,000	73,000	20,000	53,597.47
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	20,000	73,000	20,000	53,597.47
Allowances	1,000	1,000	1,000	525.35
Employer's Social Insurance Contributions	24,000	20,000	16,000	15,533.37
Employer's Pension Contributions	22,000	21,000	22,000	20,784.05
	270,000	280,000	195,000	221,007.54
Total Sites	1,012,000	1,046,000	829,000	993,066.50
<u>Beaches</u>				
Basic Wages	458,000	486,000	458,000	383,199.31
Overtime:				
Conditioned	0	69,000	0	0.00
Emergency	0	0	0	51,601.18
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	69,000	0	51,601.18
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	0	6,000	0	9,775.67
Employer's Pension Contributions	0	0	0	0.00
Total Beaches	458,000	561,000	458,000	444,576.16
Total Upper Rock Tourist Sites and Beaches	1,470,000	1,607,000	1,287,000	1,437,642.66

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF				
SERVICES (cont)				
Head 20 - Education				
Salaries	176,000	141,000	143,000	109,481.46
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	1,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	1,000	0	0.00
Allowances	3,000	5,000	3,000	1,384.34
Employer's Social Insurance Contributions	21,000	17,000	16,000	13,086.40
Employer's Pension Contributions	26,000	22,000	24,000	17,815.42
	226,000	186,000	186,000	141,767.62
Head 21 - Transport Inspection				
Basic Wages	22,000	22,000	20,000	20,102.16
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	3,000	3,000	3,000	2,617.00
Employer's Pension Contributions	4,000	4,000	4,000	3,417.44
	29,000	29,000	27,000	26,136.60
Total Education	255,000	215,000	213,000	167,904.22
Head 22 - Driver and Vehicle Licensing				
<u>Administration:</u>				
Salaries	190,000	94,000	98,000	55,937.76
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	12,000	0	2,215.71
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	12,000	0	2,215.71
Allowances	0	2,000	0	1,261.42
Employer's Social Insurance Contributions	19,000	10,000	11,000	6,775.85
Employer's Pension Contributions	25,000	13,000	13,000	7,724.77
Total Administration	234,000	131,000	122,000	73,915.51
<u>Transport Inspection</u>				
Salaries	285,000	285,000	281,000	335,279.07
Overtime:				
Conditioned	100,000	99,000	100,000	112,524.53
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	100,000	99,000	100,000	112,524.53
Allowances	36,000	36,000	42,000	40,941.90
Employer's Social Insurance Contributions	24,000	24,000	24,000	27,914.76
Employer's Pension Contributions	40,000	41,000	40,000	48,503.12
Total Transport Inspection	485,000	485,000	487,000	565,163.38
Total Driver and Vehicle Licensing	719,000	616,000	609,000	639,078.89

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF				
SERVICES (cont)				
<i>Head 23 - Technical Services</i>				
Salaries	0	118,000	115,000	186,583.87
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	10,000	0	1,049.46
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	10,000	0	1,049.46
Allowances	0	0	1,000	0.00
Employer's Social Insurance Contributions	0	8,000	8,000	12,219.76
Employer's Pension Contributions	0	19,000	18,000	28,200.93
Total Technical Services	0	155,000	142,000	228,054.02
Head 24 - Economic Development				
Salaries	617,000	559,000	519,000	578,073.71
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	1,000	0	2,276.04
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	1,000	0	2,276.04
Allowances	36,000	26,000	36,000	35,946.47
Employer's Social Insurance Contributions	48,000	49,000	47,000	49,824.48
Employer's Pension Contributions	69,000	70,000	66,000	65,245.61
	770,000	705,000	668,000	731,366.31
Basic Wages	22,000	22,000	21,000	20,102.16
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	3,000	3,000	3,000	2,617.00
Employer's Pension Contributions	0	0	0	0.00
	25,000	25,000	24,000	22,719.16
Total Economic Development	795,000	730,000	692,000	754,085.47
Head 25 - Statistics				
Salaries	36,000	49,000	56,000	41,852.39
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	1,000	0	1,326.32
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	1,000	0	1,326.32
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	5,000	7,000	8,000	5,234.56
Employer's Pension Contributions	6,000	8,000	9,000	5,113.79
Total Statistics	47,000	65,000	73,000	53,527.06

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF				
SERVICES (cont)				
Head 29 - Maritime Services				
Salaries	126,000	125,000	125,000	59,857.32
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	2,118.30
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	2,118.30
Allowances	0	2,000	0	554.64
Employer's Social Insurance Contributions	8,000	8,000	8,000	3,711.43
Employer's Pension Contributions	21,000	13,000	13,000	9,787.12
Total Maritime Services	155,000	148,000	146,000	76,028.81
Head 30 - Business				
<u>General Office:</u>				
Salaries	30,000	128,000	141,000	170,104.53
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	1,000	0	1,443.34
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	1,000	0	1,443.34
Allowances	1,000	3,000	3,000	2,616.96
Employer's Social Insurance Contributions	3,000	10,000	11,000	13,519.72
Employer's Pension Contributions	5,000	21,000	20,000	24,034.02
	39,000	163,000	175,000	211,718.57
<u>Office of Fair Trading:</u>				
Salaries	255,000	0	0	0.00
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	1,000	0	0	0.00
Employer's Social Insurance Contributions	13,000	0	0	0.00
Employer's Pension Contributions	27,000	0	0	0.00
	296,000	0	0	0.00
Total Business	335,000	163,000	175,000	211,718.57
Office of Fair Trading				
Salaries	0	221,000	245,000	194,879.89
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	1,000	0	2,863.73
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	1,000	0	2,863.73
Allowances	0	1,000	1,000	0.00
Employer's Social Insurance Contributions	0	15,000	16,000	12,000.93
Employer's Pension Contributions	0	27,000	28,000	20,951.04
Total Office of Fair Trading	0	265,000	290,000	230,695.59

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF				
SERVICES (cont)				
Head 31 - Town Planning and Building Control				
Salaries	64,000	63,000	62,000	61,249.03
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	5,000	5,000	5,000	5,234.56
Employer's Pension Contributions	11,000	11,000	11,000	10,412.40
Total Town Planning and Building Control	80,000	79,000	78,000	76,895.99
Head 32 - Procurement Office				
Salaries	77,000	127,000	129,000	19,753.54
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	2,000	3,000	3,000	0.00
Employer's Social Insurance Contributions	5,000	8,000	8,000	1,085.47
Employer's Pension Contributions	4,000	4,000	5,000	2,479.40
Total Procurement Office	88,000	142,000	145,000	23,318.41
Head 33 - Justice				
<u>General Office</u>				
Salaries	153,000	170,000	114,000	43,547.96
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	2,000	0	3,731.25
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	3,731.25
Allowances	17,000	18,000	16,000	473.80
Employer's Social Insurance Contributions	8,000	8,000	5,000	3,054.94
Employer's Pension Contributions	16,000	27,000	18,000	5,833.07
Total General Office	194,000	225,000	153,000	56,641.02
<u>Gibraltar Financial Intelligence Unit</u>				
Salaries	215,000	116,000	114,000	114,153.76
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	25,000	0	2,210.46
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	25,000	0	2,210.46
Allowances	1,000	3,000	1,000	3,682.12
Employer's Social Insurance Contributions	16,000	8,000	8,000	7,851.84
Employer's Pension Contributions	20,000	20,000	19,000	19,406.16
Total Gibraltar Financial Intelligence Unit	252,000	172,000	142,000	147,304.34
Total Justice	446,000	397,000	295,000	203,945.36

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF				
SERVICES (cont)				
<i>Head 34 - Gibraltar Law Courts</i>				
Salaries	0	0	0	13,227.02
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	66.60
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	66.60
Allowances	0	0	0	37.90
Employer's Social Insurance Contributions	0	0	0	1,617.96
Employer's Pension Contributions	0	0	0	2,248.58
Total Gibraltar Law Courts	0	0	0	17,198.06
Head 35 - Policing				
Salaries	54,000	53,000	53,000	42,710.64
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	2,000	0	945.99
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	945.99
Allowances	0	2,000	0	479.40
Employer's Social Insurance Contributions	5,000	5,000	5,000	5,234.56
Employer's Pension Contributions	5,000	5,000	5,000	3,610.56
	64,000	67,000	63,000	52,981.15
Head 36 - Prison				
Basic Wages	43,000	53,000	60,000	60,444.24
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	2,000	0	2,519.09
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	2,519.09
Allowances	0	0	0	484.01
Employer's Social Insurance Contributions	5,000	7,000	8,000	7,851.56
Employer's Pension Contributions	8,000	9,000	10,000	10,275.68
	56,000	71,000	78,000	81,574.58
Total Policing	120,000	138,000	141,000	134,555.73
Head 36 - Prison				
Salaries	50,000	58,000	62,000	22,739.68
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	1,000	0	1,165.94
Employer's Social Insurance Contributions	5,000	7,000	6,000	1,729.47
Employer's Pension Contributions	7,000	8,000	9,000	3,633.37
Total Prison	62,000	74,000	77,000	29,268.46

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF				
SERVICES (cont)				
Head 37 - Income Tax				
Salaries	94,000	92,000	85,000	99,864.51
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	4,000	0	3,144.66
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	4,000	0	3,144.66
Allowances	5,000	2,000	7,000	9,831.74
Employer's Social Insurance Contributions	11,000	10,000	11,000	12,486.42
Employer's Pension Contributions	16,000	16,000	15,000	16,976.94
Total Income Tax	126,000	124,000	118,000	142,304.27
Head 38 - Financial Services				
Salaries	0	21,000	42,000	166,959.96
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	3,000	6,000	22,173.96
Employer's Social Insurance Contributions	0	1,000	1,000	2,617.28
Employer's Pension Contributions	0	0	0	0.00
Gratuities	0	36,000	9,000	36,361.75
Total Financial Services	0	61,000	58,000	228,112.95
Head 39 - Gambling Division				
<u>General Office:</u>				
Salaries	487,000	483,000	481,000	426,813.02
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	19,000	19,000	18,000	14,961.04
Employer's Pension Contributions	70,000	69,000	72,000	60,172.22
Total General Office	576,000	571,000	571,000	501,946.28
<u>Liaison Division</u>				
Salaries	0	104,000	104,000	102,948.50
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	1,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	1,000	0	0.00
Allowances	0	1,000	1,000	542.89
Employer's Social Insurance Contributions	0	5,000	5,000	5,234.56
Employer's Pension Contributions	0	17,000	18,000	16,154.63
Total Liaison Division	0	128,000	128,000	124,880.58
Total Gambling Division	576,000	699,000	699,000	626,826.86

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF				
SERVICES (cont)				
Head 40 - Postal Services				
Salaries	160,000	153,000	154,000	180,734.30
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	1,000	0	1,677.21
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	1,000	0	1,677.21
Allowances	2,000	2,000	2,000	1,678.17
Employer's Social Insurance Contributions	19,000	18,000	18,000	22,062.89
Employer's Pension Contributions	26,000	24,000	25,000	29,238.10
Total Postal Services	207,000	198,000	199,000	235,390.67
Head 41 - Equality				
Salaries	268,000	13,000	0	0.00
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	1,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	1,000	0	0.00
Allowances	2,000	0	0	0.00
Employer's Social Insurance Contributions	13,000	1,000	0	0.00
Employer's Pension Contributions	13,000	2,000	0	0.00
Total Equality	296,000	17,000	0	0.00
Head 42 - Employment				
Salaries	728,000	585,000	501,000	615,371.78
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	74,000	0	55,083.57
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	74,000	0	55,083.57
Allowances	43,000	38,000	43,000	58,978.35
Employer's Social Insurance Contributions	58,000	48,000	40,000	48,017.09
Employer's Pension Contributions	75,000	67,000	52,000	66,507.68
Total Employment	904,000	812,000	636,000	843,958.47

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF				
SERVICES (cont)				
Head 44 - Tourism				
<u>General Office:</u>				
Salaries	285,000	345,000	283,000	266,333.06
Overtime:				
Conditioned	8,000	13,000	8,000	4,912.03
Emergency	0	0	0	2,242.24
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	8,000	13,000	8,000	7,154.27
Allowances	71,000	106,000	73,000	16,266.61
Employer's Social Insurance Contributions	19,000	24,000	18,000	20,577.74
Employer's Pension Contributions	41,000	49,000	22,000	30,956.57
Total General Office	424,000	537,000	404,000	341,288.25
<u>Terminals</u>				
Salaries	125,000	91,000	119,000	115,844.13
Overtime:				
Conditioned	20,000	21,000	20,000	16,450.55
Emergency	0	0	0	5,692.92
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	20,000	21,000	20,000	22,143.47
Allowances	17,000	13,000	20,000	16,718.95
Employer's Social Insurance Contributions	11,000	8,000	10,000	10,250.29
Employer's Pension Contributions	19,000	13,000	18,000	16,984.60
Total Terminals	192,000	146,000	187,000	181,941.44
Total Tourism	616,000	683,000	591,000	523,229.69
Head 47 - Housing				
<u>General Office</u>				
Salaries	317,000	201,000	210,000	150,167.28
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	2,000	0	2,022.54
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	2,022.54
Allowances	5,000	4,000	5,000	3,124.72
Employer's Social Insurance Contributions	26,000	18,000	18,000	14,432.05
Employer's Pension Contributions	45,000	31,000	31,000	21,103.31
Total General Office	393,000	256,000	264,000	190,849.90
<u>Workers Hostels</u>				
Basic Wages	31,000	0	0	0.00
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	5,000	0	0	0.00
Employer's Pension Contributions	3,000	0	0	0.00
Total Workers Hostels	39,000	0	0	0.00
Total Housing	432,000	256,000	264,000	190,849.90

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF				
SERVICES (cont)				
Head 49 - Fire and Rescue Service				
Salaries	23,000	22,000	22,000	21,472.04
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	3,000	3,000	3,000	2,617.28
Employer's Pension Contributions	4,000	4,000	4,000	1,532.74
Total Fire and Rescue Service	30,000	29,000	29,000	25,622.06
Head 51 - Civil Contingency				
Salaries	26,000	26,000	26,000	25,806.84
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	3,000	3,000	3,000	2,617.28
Employer's Pension Contributions	0	0	0	0.00
Total Civil Contingency	29,000	29,000	29,000	28,424.12

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF				
SERVICES (cont)				
Head 52 - Sport and Leisure				
<u>General Office:</u>				
Salaries	366,000	174,000	199,000	151,331.16
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	6,000	0	16,985.04
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	6,000	0	16,985.04
Allowances	0	2,000	2,000	793.40
Employer's Social Insurance Contributions	19,000	9,000	11,000	7,851.84
Employer's Pension Contributions	46,000	26,000	32,000	23,033.12
Total General Office	431,000	217,000	244,000	199,994.56
<u>Workers Hostels</u>				
Salaries	0	0	0	62,256.50
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	845.64
Employer's Social Insurance Contributions	0	0	0	4,473.33
Employer's Pension Contributions	0	0	0	7,782.11
	0	0	0	75,357.58
<u>Basic Wages</u>				
Salaries	0	30,000	30,000	30,252.04
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	0	4,000	5,000	4,442.72
Employer's Pension Contributions	0	3,000	3,000	3,261.44
	0	37,000	38,000	37,956.20
Total Workers Hostels	0	37,000	38,000	113,313.78
Total Sport and Leisure	431,000	254,000	282,000	313,308.34

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
SUMMARY				
CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES				
Head 1 - Treasury	345,000	294,000	309,000	316,435.90
Head 2 - No. 6 Convent Place	578,000	565,000	442,000	419,428.85
Head 3 - Office of the Chief Technical Officer	0	70,000	70,000	68,691.74
Head 4 - Customs	33,000	28,000	0	0.00
Head 6 - Personnel and Development	1,262,000	1,077,000	734,000	388,542.39
Head 7 - Immigration and Civil Status	115,000	115,000	123,000	127,339.82
Head 8 - Government Law Offices	158,000	128,000	119,000	90,633.67
Head 10 - Social Security	85,000	70,000	85,000	176,428.95
Head 11 - Digital Services	341,000	175,000	101,000	103,021.07
Head 12 - Information Technology and Logistics Department	30,000	30,000	30,000	27,222.92
Head 15 - Office of the Deputy Chief Minister	29,000	30,000	26,000	25,371.36
Head 17 - Environment	963,000	960,000	656,000	837,574.02
Head 19 - Upper Rock Tourist Sites and Beaches	1,470,000	1,607,000	1,287,000	1,437,642.66
Head 20 - Education	255,000	215,000	213,000	167,904.22
Head 22 - Driver and Vehicle Licensing	719,000	616,000	609,000	639,078.89
Head 23 - Technical Services	0	155,000	142,000	228,054.02
Head 24 - Economic Development	795,000	730,000	692,000	754,085.47
Head 25 - Statistics	47,000	65,000	73,000	53,527.06
Head 29 - Maritime Services	155,000	148,000	146,000	76,028.81
Head 30 - Business	335,000	163,000	175,000	211,718.57
Office of Fair Trading	0	265,000	290,000	230,695.59
Head 31 - Town Planning and Building Control	80,000	79,000	78,000	76,895.99
Head 32 - Procurement Office	88,000	142,000	145,000	23,318.41
Head 33 - Justice	446,000	397,000	295,000	203,945.36
Head 34 - Gibraltar Law Courts	0	0	0	17,198.06
Head 35 - Policing	120,000	138,000	141,000	134,555.73
Head 36 - Prison	62,000	74,000	77,000	29,268.46
Head 37 - Income Tax	126,000	124,000	118,000	142,304.27
Head 38 - Financial Services	0	61,000	58,000	228,112.95
Head 39 - Gambling Division	576,000	699,000	699,000	626,826.86
Head 40 - Postal Services	207,000	198,000	199,000	235,390.67
Head 41 - Equality	296,000	17,000	0	0.00
Head 42 - Employment	904,000	812,000	636,000	843,958.47
Head 44 - Tourism	616,000	683,000	591,000	523,229.69
Head 47 - Housing	432,000	256,000	264,000	190,849.90
Head 49 - Fire and Rescue Service	30,000	29,000	29,000	25,622.06
Head 51 - Civil Contingency	29,000	29,000	29,000	28,424.12
Head 52 - Sport and Leisure	431,000	254,000	282,000	313,308.34
Total Contribution by Government Departments for Staff Services	12,158,000	11,498,000	9,963,000	10,022,635.32

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
Borders and Coastguard Agency				
Salaries	61,000	63,000	53,000	69,311.04
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	2,000	5,000	10,193.78
Employer's Social Insurance Contributions	6,000	5,000	5,000	5,234.56
Employer's Pension Contributions	10,000	11,000	9,000	8,475.84
Total Borders and Coastguard Agency	77,000	81,000	72,000	93,215.22
Gibraltar Health Authority				
Salaries	358,000	469,000	476,000	383,124.27
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	14,000	0	30,903.21
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	14,000	0	30,903.21
Allowances	14,000	18,000	20,000	10,557.03
Employer's Social Insurance Contributions	35,000	45,000	47,000	38,533.61
Employer's Pension Contributions	24,000	53,000	33,000	44,102.79
	431,000	599,000	576,000	507,220.91
Basic Wages	65,000	64,000	60,000	60,288.19
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	12,000	0	17,399.91
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	12,000	0	17,399.91
Allowances	1,000	4,000	4,000	3,657.06
Employer's Social Insurance Contributions	8,000	8,000	8,000	7,851.00
Employer's Pension Contributions	11,000	11,000	10,000	8,080.45
	85,000	99,000	82,000	97,276.61
Total Gibraltar Health Authority	516,000	698,000	658,000	604,497.52

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
Gibraltar Health Authority - Elderly Residential Services Section				
Salaries	112,000	110,000	109,000	107,177.77
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	133.20
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	133.20
Allowances	8,000	6,000	8,000	6,513.39
Employer's Social Insurance Contributions	11,000	11,000	11,000	10,814.49
Employer's Pension Contributions	6,000	11,000	4,000	11,330.01
	137,000	138,000	132,000	135,968.86
Basic Wages	43,000	43,000	40,000	49,380.37
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	8,000	0	7,569.66
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	8,000	0	7,569.66
Allowances	4,000	4,000	4,000	2,893.93
Employer's Social Insurance Contributions	5,000	5,000	5,000	6,578.95
Employer's Pension Contributions	7,000	7,000	7,000	8,394.84
	59,000	67,000	56,000	74,817.75
Total Gibraltar Health Authority - Elderly Residential Services Section	196,000	205,000	188,000	210,786.61
Care Agency				
Salaries	443,000	183,000	167,000	164,160.83
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	2,000	0	551.88
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	2,000	0	551.88
Allowances	2,000	2,000	0	2,468.60
Employer's Social Insurance Contributions	36,000	18,000	18,000	17,664.47
Employer's Pension Contributions	63,000	19,000	19,000	18,489.88
Total Care Agency	544,000	224,000	204,000	203,335.66

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
Gibraltar Port Authority				
Salaries	0	0	0	51,043.98
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	1,500.00
Employer's Social Insurance Contributions	0	0	0	2,617.28
Employer's Pension Contributions	0	0	0	0.00
	0	0	0	55,161.26
Basic Wages	28,000	28,000	28,000	20,038.60
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	3,000	3,000	3,000	1,967.30
Employer's Pension Contributions	5,000	4,000	3,000	2,003.88
	36,000	35,000	34,000	24,009.78
Total Gibraltar Port Authority	36,000	35,000	34,000	79,171.04
Housing Works Agency				
Salaries	48,000	46,000	46,000	63,552.42
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	1,000	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	1,000	0	0.00
Allowances	3,000	2,000	3,000	2,656.81
Employer's Social Insurance Contributions	5,000	5,000	5,000	7,245.85
Employer's Pension Contributions	8,000	8,000	8,000	7,918.99
Total Housing Works Agency	64,000	62,000	62,000	81,374.07

Appendix B (cont)

GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
Government-Owned Companies (i)				
Salaries	81,000	79,000	78,000	127,607.10
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	25,000	0	29,786.33
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	25,000	0	29,786.33
Allowances	8,000	8,000	8,000	8,052.12
Employer's Social Insurance Contributions	11,000	10,000	11,000	12,498.91
Employer's Pension Contributions	10,000	9,000	9,000	16,694.64
	110,000	131,000	106,000	194,639.10
Basic Wages	22,000	22,000	20,000	20,171.04
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	5,000	0	4,438.28
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	5,000	0	4,438.28
Allowances	3,000	3,000	3,000	2,521.44
Employer's Social Insurance Contributions	3,000	3,000	3,000	2,617.28
Employer's Pension Contributions	4,000	4,000	3,000	3,429.12
	32,000	37,000	29,000	33,177.16
Total Government-Owned Companies	142,000	168,000	135,000	227,816.26
Other Public Bodies (ii)				
Salaries	46,000	46,000	40,000	44,927.10
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	5,000	5,000	5,000	5,234.56
Employer's Pension Contributions	9,000	8,000	7,000	7,637.57
Total Other Public Bodies	60,000	59,000	52,000	57,799.23

(i) Payroll costs of the officers providing services to Government-owned Companies recovered through Revenue Head 5 subhead 29 (page 8)

(ii) Gibraltar Police Authority - Head 33 Justice (page 108)

BORDERS AND COASTGUARD AGENCY(i) Minister: Chief Minister(ii) **ESTABLISHMENT**

2024/2025	2023/2024
1	1
2	2
1	1
1	1
2	2
16	16
1	1
1	1
1	1
99	99
1	1
126	126

BORDERS AND COASTGUARD AGENCY

Chief Executive Officer
 Borders and Coastguard Duty Manager
 Compliance Manager
 Training Manager
 Training Officer
 Senior Borders and Coastguard Officer
 Head of Immigration
 Deputy Head of Immigration
 Immigration Clearance/Compliance Officer
 Borders and Coastguard Officer
Supernumerary Staff
 Executive Officer

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
1	1

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Department of Personnel and Development)

2024/2025	2023/2024
2	2

SUMMARY

2024/2025	2023/2024
129	129

TOTAL BORDERS AND COASTGUARD AGENCY

Appendix C (cont)

BORDERS AND COASTGUARD AGENCY		ESTIMATE	FORECAST	ESTIMATE	ACTUAL
		2024/2025	OUTTURN	2023/2024	2022/2023
		£	£	£	£
<u>Recurrent Receipts</u>					
Contribution from Consolidated Fund - Head 7 (i)		8,300,000	8,206,000	7,624,000	7,618,000.00
Contribution from the COVID-19 Response Fund (ii)		0	0	0	1,343.00
Total Recurrent Receipts		8,300,000	8,206,000	7,624,000	7,619,343.00
<u>Recurrent Payments</u>					
<u>Personal Emoluments</u>					
(1) Salaries		5,101,000	4,460,000	4,103,000	4,051,870.67
(2) Overtime:					
(I) Conditioned		0	0	0	15,943.93
(II) Emergency		1,000	29,000	1,000	0.00
(III) Manning Level Maintenance		55,000	50,000	55,000	49,380.62
(IV) Discretionary		0	0	0	0.00
		56,000	79,000	56,000	65,324.55
(3) Allowances		1,300,000	1,745,000	1,940,000	2,026,950.74
(4) Temporary Assistance		1,000	0	1,000	0.00
(5) Bonus Payments		70,000	73,000	70,000	76,290.00
(6) Employer's Social Insurance Contributions		334,000	327,000	330,000	328,115.82
(7) Employer's Pension Contributions		820,000	755,000	660,000	645,890.41
Total Personal Emoluments		7,682,000	7,439,000	7,160,000	7,194,442.19
<u>Other Recurrent Expenditure</u>					
(8) General Expenses		7,000	7,000	11,000	9,899.65
(9) Electricity and Water		4,000	4,000	5,000	3,213.94
(10) Telephone Service		12,000	12,000	13,000	11,800.96
(11) Printing and Stationery		7,000	7,000	7,000	6,865.45
(12) Computer and Office Equipment Expenses		10,000	11,000	10,000	7,452.50
(13) Transport Expenses		2,000	2,000	2,000	2,669.73
(14) Uniforms and Protective Clothing		10,000	10,000	10,000	9,732.95
(15) Training Expenses		25,000	26,000	25,000	23,450.58
(16) Contribution to Gibraltar Development Corporation - Staff Services (iii)		77,000	81,000	72,000	93,215.22
(17) Leasing Agreements		19,000	15,000	0	0.00
Contracted Services:					
(18) Cleaning Services		18,000	18,000	14,000	13,694.70
(19) Radio Communications System - Gibtelecom Ltd		9,000	9,000	9,000	8,976.00
(20) Security Services		300,000	344,000	286,000	232,943.42
(21) Professional Fees		118,000	69,000	0	0.00
		0	0	0	1,343.00
COVID-19 Response Fund (ii)		0	0	0	1,343.00
Support Payments		0	152,000	0	0.00
Total Other Recurrent Expenditure		618,000	767,000	464,000	425,258.10
Total Recurrent Payments		8,300,000	8,206,000	7,624,000	7,619,700.29
<u>TOTAL BORDERS AND COASTGUARD AGENCY</u>					
Personal Emoluments		7,682,000	7,439,000	7,160,000	7,194,442.19
Other Recurrent Expenditure		618,000	767,000	464,000	425,258.10
Total Borders and Coastguard Agency		8,300,000	8,206,000	7,624,000	7,619,700.29
<u>SUMMARY - RECURRENT</u>					
Surplus/(Deficit) brought forward		0	0	0	761.11
Receipts		8,300,000	8,206,000	7,624,000	7,619,343.00
Payments		(8,300,000)	(8,206,000)	(7,624,000)	(7,619,700.29)
Surplus/(Deficit) carried forward		0	0	0	403.82

(i) Contribution for recurrent expenditure under Head 7 Immigration and Civil Status (page 34)

(ii) Appendix R - COVID-19 Response Fund (page 274)

(iii) Appendix B - Gibraltar Development Corporation (page 175)

Appendix C (cont)

BORDERS AND COASTGUARD AGENCY (cont)	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	402.53
<u>Receipts</u>				
Contribution from the Improvement and Development Fund - Head 101 (i)	20,000	16,000	20,000	7,000.00
Contribution from the COVID-19 Response Fund (ii)	0	0	0	0.00
Total Capital Receipts	20,000	16,000	20,000	7,402.53
<u>Payments</u>				
Works and Equipment	20,000	16,000	20,000	6,624.42
COVID-19 Response Fund Capital Expenses (ii)	0	0	0	0.00
Total Capital Payments	20,000	16,000	20,000	6,624.42
Capital Account Surplus/(Deficit)	0	0	0	778.11
<u>SUMMARY - CAPITAL</u>				
Receipts	20,000	16,000	20,000	7,402.53
Payments	(20,000)	(16,000)	(20,000)	(6,624.42)
Surplus/(Deficit) carried forward	0	0	0	778.11

(i) Contribution for capital expenditure

(ii) Appendix R - COVID-19 Response Fund (page 274)

GIBRALTAR HEALTH AUTHORITY(i) Minister: Minister for Health, Care and Business(ii) **ESTABLISHMENT****GIBRALTAR HEALTH AUTHORITY**

		2024/2025	2023/2024			
		TOTAL	TOTAL			
FT	PT/JS	FTE	FTE	PT/JS	FT	
1	0	1	1	0	1	Director General
1	0	1	1	0	1	Director of Finance
1	0	1	1	0	1	Unit General Manager
1	0	1	1	0	1	Director of IMT
1	0	1	0	0	0	Director of Workforce
1	0	1	0	0	0	Head of Finance and Procurement
1	0	1	0	0	0	Head of Sponsored Patients and Tertiary Centre
1	0	1	3	0	3	Senior Officer
1	0	1	1	0	1	Information and Communication Technology Manager
1	0	1	1	0	1	Information Systems Manager
4	1	4.5	3.5	1	3	Senior EHT Officer / Information
1	0	1	0	0	0	Principal Information Analyst/Statistician
1	0	1	0	0	0	Legal and Claims Manager
1	0	1	0	0	0	Deputy Head of Finance and Procurement
2	0	2	4	0	4	Senior Executive Officer
1	0	1	0	0	0	MH Divisional Site & Services Manager
1	0	1	1	0	1	Associate Director - Catering
6	0	6	6	0	6	EHT Officer
1	0	1	1	0	1	Domestic Services Manager
1	0	1	0	0	0	GHA Stores Manager
1	0	1	0	0	0	Integrated Urgent Care Hub Services Manager
1	0	1	1	0	1	Deputy Associate Director - Catering
3	0	3	0	0	0	Higher Executive Clerk
6	0	6	8	0	8	Higher Executive Officer
1	0	1	0	0	0	Public Health Information Analyst (i)
4	0	4	4	0	4	Assistant Electrical Health Technician
3	0	3	3	0	3	Clinical Informatic Officer
1	0	1	1	0	1	Professional and Technology Officer
1	0	1	1	0	1	P & G S 'C'
1	0	1	1	0	1	Cancer Services Administrator
1	0	1	1	0	1	Deputy Domestic Services Manager
16	0	16	20	0	20	Executive Officer
4	0	4	0	0	0	GHA Executive Clerk
1	0	1	1	0	1	Materials Management Supervisor
1	0	1	1	0	1	Stores Support Supervisor Mental Health Services (ii)
18	0	18	18	0	18	Hospital Attendant
1	0	1	1	0	1	Health and Safety Advisor
4	0	4	5	0	5	Medical Secretary
2	0	2	4.5	1	4	Personal Secretary
18	2	19	23	6	20	Administrative Officer
4	0	4	6	0	6	A&E Clerk
28	3	29.5	26	6	23	GHA Clerk
3	1	3.5	5.5	5	3	Receptionist
Carried Forward	152	7	155.5	155.5	19	146

(i) Up to 2023/24 shown under 'Medical and Allied Professions'

(ii) Up to 2023/24 titled 'Stores Supervisory Grade D'

GIBRALTAR HEALTH AUTHORITY (cont)(ii) **ESTABLISHMENT** (cont)

	2024/2025			2023/2024		
	FT	PT/JS	TOTAL	TOTAL	PT/JS	FT
<i>Brought Forward</i>	152	7	155.5	155.5	19	146
	3	0	3	9	2	8
	1	0	1	1	0	1
	13	0	13	0	0	0
	7	0	7	24.5	1	24
	39	2	40	14.5	1	14
	0	0	0	1	0	1
	0	0	0	0.5	1	0
	0	0	0	2	0	2
	215	9	219.5	208	24	196

GIBRALTAR HEALTH AUTHORITY (cont)**ADMINISTRATION AND SUPPORT GRADES**(cont)

Ward Clerk
Industrial Relations Advisor
Emergency Medical Dispatcher
Administrative Assistant
GHA Junior Clerk
PALS Manager
Typist
Junior GHA Clerk/Word Processor

	2024/2025			2023/2024		
	FT	PT/JS	TOTAL	TOTAL	PT/JS	FT
	51	3	52.5	49.5	3	48
	1	0	1	1	0	1
	23	10	28	28	8	24
	1	0	1	1	0	1
	6	0	6	5	0	5
	10	2	11	17	2	16
	2	0	2	6	0	6
	1	0	1	0	0	0
	2	0	2	2	0	2
	1	0	1	1	0	1
	1	0	1	1	0	1
	5	0	5	5	0	5
	1	1	1.5	1.5	1	1
	1	0	1	1	0	1
	3	0	3	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	7	0	7	6	0	6
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	6	0	6	5	0	5
	3	0	3	4	0	4
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	9	0	9	7	0	7
	6	0	6	6	0	6
	1	0	1	1	0	1
	5	0	5	5	0	5
	2	0	2	2	0	2
	4	0	4	4	0	4
	4	0	4	4	0	4
<i>Carried Forward</i>	165	16	173	173	14	166

MEDICAL AND ALLIED PROFESSIONS

Consultant
Director of Public Health
General Practitioner
Palliative Care Doctor
Associate Specialist
Non Consultant Hospital Doctor
Resident Medical Officer
Chief Pharmacist
Senior Dental Officer
Pathology Services Manager
Blood Bank Manager
Clinical Psychologist
Public Analyst
Quality Manager
Physiologist
Chief Speech / Language Therapist
Head of Optometry
Clinical Fellow/Reg in Anaesthesia & ITU
Head Occupational Therapist
Physiotherapy Services Manager
Radiology Services Manager
Dental Officer
Approved Mental Health Practitioner
Deputy Public Analyst
Specialist Dietitian
Senior Clinical Pharmacist / Dispensary Manager
Head Orthoptist
Senior Biomedical Scientist
Speech & Language Therapist
Provider of Clinical Governance and
Ultrasonography
Clinical Pharmacist
Health Promotion Officer
Dietitian Senior I
Occupational Therapist Senior I

GIBRALTAR HEALTH AUTHORITY (cont)(ii) **ESTABLISHMENT** (cont)

	2024/2025			2023/2024		
	TOTAL		TOTAL	TOTAL		
	FT	PT/JS	FTE	FTE	PT/JS	FT
<i>Brought Forward</i>	165	16	173	173	14	166
	2	0	2	0	0	0
	5	0	5	5	0	5
	10	0	10	9	0	9
	1	0	1	1	0	1
	1	0	1	1	0	1
	5	0	5	0	0	0
	3	0	3	0	0	0
	2	0	2	0	0	0
	1	0	1	1	0	1
	6	0	6	5	0	5
	10	1	10.5	10.5	1	10
	5	0	5	3	0	3
	1	0	1	1	0	1
	2	0	2	0	0	0
	1	1	1.5	2.5	1	2
	1	0	1	1	0	1
	1	0	1	0	0	0
	1	0	1	1	0	1
	0	3	1.5	1.5	3	0
	3	1	3.5	5.5	1	5
	1	0	1	0	0	0
	9	1	9.5	5.5	1	5
	2	0	2	3	0	3
	5	0	5	0	0	0
	1	2	2	2	2	1
	2	0	2	2	0	2
	0	0	0	1	0	1
	0	0	0	1	0	1
	0	0	0	6	0	6
	0	0	0	1	0	1
	246	25	258.5	242.5	23	231

	2024/2025			2023/2024		
	TOTAL		TOTAL	TOTAL		
	FT	PT/JS	FTE	FTE	PT/JS	FT
	1	0	1	1	0	1
	3	0	3	0	0	0
	7	0	7	7	0	7
	1	0	1	1	0	1
	2	0	2	4	0	4
	1	0	1	1	0	1
	14	0	14	8	0	8
	1	0	1	1	0	1
<i>Carried Forward</i>	30	0	30	23	0	23

GIBRALTAR HEALTH AUTHORITY (cont)**MEDICAL AND ALLIED PROFESSIONS** (cont)

Physician Associate
 Senior Physiotherapist I
 Senior Radiographer I
 Hospital Optometrist
 Medical Librarian
 Clinical Fellow/Medicine & A&E
 Clinical Fellow/Ortho & Trauma
 Clinical Fellow/Surgery
 Counsellor
 Occupational Therapist Senior II
 Senior Physiotherapist II
 Senior Radiographer II
 Basic Grade Pharmacist
 Counsellor Primary Care
 Junior Occupational Therapist
 Speech & Language Therapist Junior
 Technical Instructor
 Cytology Screener
 Pathology Production Assistant
 Biomedical Scientist
 Pharmacist Assistant Technical Officer
 Biomedical Assistant
 Technical Instructor II
 Paediatric Senior Support Worker
 Physiotherapy Helper
 Radiography Assistant
Senior Donor Carer (i)
Public Health Information Analyst (ii)
Dental Nurse (iii)
Physiotherapy Junior

NURSING

Director of Nursing Services
 Divisional Clinical Leads
 Clinical Nurse Manager
 Principal Nurse Lecturer
 Matron
 Senior Nurse Lecturer
 Nurse Practitioner
 Healthcare Lecturer (iv)

(i) As from 2024/25 shown under 'Nursing'

(ii) As from 2024/25 shown under 'Administration and Support Grades'

(iii) As from 2024/25 shown under 'Nursing'

(iv) Up to 2023/24 titled 'Nurse Lecturer'

GIBRALTAR HEALTH AUTHORITY (cont)(ii) **ESTABLISHMENT** (cont)

	2024/2025			2023/2024		
	FT	PT/JS	TOTAL	TOTAL	PT/JS	FT
<i>Brought Forward</i>	30	0	30	23	0	23
	2	0	2	2	0	2
	1	0	1	1	0	1
	1	0	1	2	0	2
	4	0	4	4	0	4
	1	0	1	0	0	0
	1	0	1	0	0	0
	1	0	1	0	0	0
	1	0	1	1	0	1
	1	0	1	0	0	0
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	1	0	1	1	0	1
	44	0	44	43	0	43
	1	0	1	1	0	1
	1	0	1	0	0	0
	1	0	1	0	0	0
	14	8	18	18	8	14
	1	0	1	2	0	2
	10	2	11	10	0	10
	106	16	114	106	16	98
	24	5	26.5	26.5	5	24
	2	0	2	3	0	3
	12	1	12.5	13.5	1	13
	8	0	8	8	0	8
	1	0	1	0	0	0
	35	3	36.5	36.5	3	35
	2	0	2	2	0	2
	23	0	23	24	0	24
	1	0	1	0	0	0
	45	8	49	63.5	9	59
	3	0	3	3	0	3
	8	1	8.5	0	0	0
	1	1	1.5	1.5	1	1
	93	8	97	107	10	102
	2	0	2	2	0	2
	7	0	7	7	0	7
	0	0	0	2	0	2
	0	0	0	2	0	2
	0	0	0	1	0	1
	0	0	0	1	0	1
	0	0	0	1	0	1
	492	53	518.5	521.5	53	495

GIBRALTAR HEALTH AUTHORITY (cont)**NURSING** (cont)

Nurse Specialist - Cardiac Rehab
Nurse Specialist - Chemotherapy
Nurse Specialist - Dermatology
Nurse Specialist - Diabetes
Nurse Specialist - Haematology
Nurse Specialist - Infusion
Nurse Specialist - Neo-Natal
Nurse Specialist - Ophthalmic
Nurse Specialist - Pre-Assessment
Nurse Specialist - Stoma Care
Nurse Specialist - Urology
Resuscitation Officer
TSSU/CSSD Manager
Charge Nurse
Charge Nurse - Ophthalmic
Plaster Nurse Specialist
Senior Donor Carer (i)
Staff Midwife
Pre-Assessment Nurse
Operating Department Practitioner
Registered Nurse
Registered Nurse - CCU
Registered Nurse - Chemotherapy
Registered Nurse - Child
Registered Nurse - Dialysis
Registered Nurse - Endoscopy
Registered Nurse - Mental Health
Registered Nurse - Ophthalmic
Registered Nurse - Theatre/Day Surgery
Senior Enrolled Nurse
Enrolled Nurse
Enrolled Nurse - Ophthalmic
Dental Nurse
Nursing Auxiliary
Nursing Assistant
Nursing Assistant - Ophthalmic
TSSU/CSSD Technician
<i>Nurse Specialist - Breast</i>
<i>Nurse Specialist - Palliative Care</i>
<i>Nurse Specialist - Sexual Health</i>
<i>Principal Information Analyst/Statistician (ii)</i>
<i>MH Divisional Site & Services Manager (ii)</i>

(i) Up to 2023/24 shown under 'Medical and Allied Professions'

(ii) As from 2024/25 shown under 'Administration and Support Grades'

GIBRALTAR HEALTH AUTHORITY (cont)(ii) **ESTABLISHMENT** (cont)

2024/2025			2023/2024		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	1	0	1
1	0	1	1	0	1
1	0	1	0	0	0
1	0	1	0	0	0
10	0	10	0	0	0
8	0	8	8	0	8
4	0	4	4	0	4
14	0	14	14	0	14
1	0	1	1	0	1
15	0	15	15	0	15
0	0	0	1	0	1
56	0	56	45	0	45

GIBRALTAR HEALTH AUTHORITY (cont)**AMBULANCE SERVICE**

Chief Ambulance Officer
 Station Manager
 Paramedic Clinical Lead
 Paramedic Educational Lead
 111 Clinical Advisor
 Paramedic
 Station Officer
 Emergency Medical Technician
 Ambulance Call Taker/Dispatcher
 Ambulance Care Assistant
Deputy Chief Ambulance Officer

2024/2025			2023/2024		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1	0	1	0	0	0
25	1	25.5	0	0	0
1	0	1	0	0	0
1	0	1	0	0	0
0	0	0	1.5	1	1
28	1	28.5	1.5	1	1

SUPERNUMERARY POSTS

Director of IMT
 Registered Nurse
 Registered Nurse - CCU
 Administrative Officer
Dental Nurse

2024/2025			2023/2024		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1037	88	1081	1018.5	101	968

(iii) **INDUSTRIAL STAFF**

2024/2025			2023/2024		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
117	69	151.5	151.5	77	113

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Department of Personnel and Development)

2024/2025			2023/2024		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
15	1	15.5	20.5	1	20

SUMMARY

2024/2025			2023/2024		
FT	PT/JS	TOTAL FTE	TOTAL FTE	PT/JS	FT
1169	158	1248	1190.5	179	1101

TOTAL GIBRALTAR HEALTH AUTHORITY

Appendix D (cont)

GIBRALTAR HEALTH AUTHORITY	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>Recurrent Receipts</u>				
Contributions from Consolidated Fund - Head 26: (i)				
Contribution from Revenues Received	81,650,000	80,680,000	80,550,000	78,935,888.94
Additional Contribution	70,583,000	87,636,000	44,079,000	69,776,000.00
	152,233,000	168,316,000	124,629,000	148,711,888.94
Contribution from Social Assistance Fund (ii)	3,500,000	3,500,000	3,500,000	3,500,000.00
Contribution from Statutory Benefits Fund	697,000	664,000	664,000	631,738.00
	4,197,000	4,164,000	4,164,000	4,131,738.00
Contribution from the COVID-19 Response Fund (iii)	0	0	0	2,070,557.55
Total Recurrent Receipts	156,430,000	172,480,000	128,793,000	154,914,184.49
<u>Recurrent Payments</u>				
<u>Personal Emoluments</u>				
(1) Salaries	45,478,000	44,400,000	42,416,000	42,211,606.33
(2) Overtime:				
(I) Conditioned	2,200,000	2,130,000	2,000,000	1,978,068.77
(II) Emergency	1,000	745,000	1,000	708,508.09
(III) Manning Level Maintenance	550,000	1,050,000	1,000	1,003,489.68
(IV) Discretionary	0	0	0	0.00
	2,751,000	3,925,000	2,002,000	3,690,066.54
(3) Allowances	9,500,000	9,250,000	8,500,000	8,550,547.62
(4) Gratuities	798,000	800,000	800,000	798,267.04
(5) Employer's Social Insurance Contributions	2,720,000	2,840,000	2,415,000	2,787,047.99
(6) Employer's Pension Contributions	3,719,000	3,690,000	3,483,000	3,652,744.46
	64,966,000	64,905,000	59,616,000	61,690,279.98
<u>Industrial Wages</u>				
(7) Basic Wages	3,294,000	3,380,000	3,290,000	3,269,326.20
(8) Overtime:				
(I) Conditioned	870,000	870,000	820,000	773,144.50
(II) Emergency	1,000	360,000	1,000	281,621.07
(III) Manning Level Maintenance	165,000	335,000	1,000	370,966.88
(IV) Discretionary	0	0	0	0.00
	1,036,000	1,565,000	822,000	1,425,732.45
(9) Allowances	150,000	156,000	115,000	126,397.43
(10) Employer's Social Insurance Contributions	436,000	433,000	430,000	431,276.45
(11) Employer's Pension Contributions	340,000	341,000	270,000	324,502.46
	5,256,000	5,875,000	4,927,000	5,577,234.99
Total Personal Emoluments	70,222,000	70,780,000	64,543,000	67,267,514.97
<u>Other Recurrent Expenditure</u>				
(12) Locum Cover	3,000,000	6,000,000	1,000	0.00
(13) Bank Cover	1,300,000	2,600,000	1,000	0.00
(14) Other Cover	2,200,000	4,515,000	1,000	0.00
(15) Visiting Consultants Fees and Expenses and Other Contracted Medical Services	2,500,000	2,620,000	1,500,000	2,230,609.21
(16) Recruitment Expenses	1,400,000	1,790,000	750,000	1,329,348.20
(17) General Expenses	50,000	55,000	29,000	197,989.97
(18) Electricity and Water	1,330,000	1,335,000	1,200,000	1,210,652.23
(19) Telephone Service	476,000	530,000	300,000	427,606.37
(20) Printing and Stationery	250,000	280,000	85,000	99,442.00
carried forward	12,506,000	19,725,000	3,867,000	5,495,647.98

(i) Contribution for recurrent expenditure under Head 26 Health and Care (page 86)

(ii) Appendix K - Social Assistance Fund (page 239)

(iii) Appendix R - COVID-19 Response Fund (page 274)

Appendix D (cont)

GIBRALTAR HEALTH AUTHORITY (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
<i>brought forward</i>	12,506,000	19,725,000	3,867,000	5,495,647.98
Recurrent Payments (cont)				
<u>Other Recurrent Expenditure (cont)</u>				
(21) Computer and Office Equipment Expenses	240,000	235,000	226,000	0.00
(22) Postage Expenses	10,000	17,000	10,000	15,756.96
(23) GPMS Prescriptions	12,000,000	12,000,000	9,000,000	11,040,898.31
(24) Drugs and Pharmaceuticals	11,500,000	10,975,000	9,000,000	11,038,096.53
(25) Medical Departments	8,975,000	7,760,000	6,000,000	7,057,619.15
(26) Medical and Surgical Appliances	3,500,000	4,055,000	2,000,000	3,146,563.82
(27) Uniforms and Protective Clothing	270,000	266,000	300,000	228,758.79
(28) Patients Appliances	450,000	490,000	385,000	511,952.98
(29) Dressings, Aids, Medical Gases and Tests	2,000,000	2,610,000	1,750,000	2,131,884.42
(30) Provisions	650,000	735,000	650,000	636,153.98
(31) Laundry Expenses	500,000	580,000	415,000	546,897.48
(32) Cleaning Expenses	430,000	430,000	310,000	373,490.55
(33) Transport Expenses	300,000	170,000	300,000	183,909.61
(34) Fuel and Gas	250,000	250,000	280,000	283,794.80
(35) Compensation and Legal Costs	1,000	2,495,000	1,000	1,137,393.15
(36) Official Visits and Functions	5,000	10,000	5,000	3,997.05
(37) School of Health Studies Expenses	500,000	505,000	500,000	478,917.63
(38) Insurance Expenses	5,000,000	3,480,000	4,000,000	4,402,618.31
(39) Sponsored Patients	11,000,000	16,060,000	10,000,000	13,715,932.95
(40) Dialysis	450,000	465,000	350,000	331,272.75
(41) Rents and Service Charges	360,000	380,000	405,000	278,764.01
(42) Registration Board	155,000	152,000	100,000	134,807.00
(43) Repairs and Maintenance	500,000	1,070,000	375,000	754,283.87
(44) Disposal of Clinical Waste	1,948,000	2,315,000	1,948,000	2,046,680.05
(45) Techno-Medical Services provided by GEA	1,178,000	1,182,000	1,184,000	1,155,707.66
(46) Maintenance Agreements and Licences	2,000,000	2,200,000	1,689,000	1,874,846.87
(47) Other Maintenance Agreements	1,500,000	1,185,000	1,500,000	1,377,253.68
(48) Contribution to Gibraltar Development Corporation - Staff Services (i)	516,000	698,000	658,000	604,497.52
(49) Fire Prevention	15,000	10,000	20,000	20,593.49
(50) Ex-Gratia Payments	1,000	0	1,000	147,546.54
Rentals:				
(51) Europort Paediatric Centre	540,000	566,000	539,000	529,965.29
(52) Europort PCC - New Build	737,000	721,000	737,000	708,110.57
(53) Information Management & Technology - Europort	68,000	71,000	68,000	66,311.40
(54) Finance & Procurement Europort	117,000	117,000	117,000	86,897.70
(55) Hospital Rental	5,200,000	5,200,000	5,080,000	5,088,468.00
Contracted Services:				
(56) Security Services	690,000	700,000	450,000	777,683.06
(57) Upkeep of Planted Areas	7,000	8,000	10,000	14,953.23
(58) Radio Communication System - Gibtelecom Ltd	20,000	16,000	20,000	17,436.44
(59) Maintenance of Ambulance Fleet	107,000	0	0	0.00
(60) 999 Emergency Hotline	12,000	0	0	0.00
<i>carried forward</i>	86,208,000	99,904,000	64,250,000	78,446,363.58

(i) Appendix B - Gibraltar Development Corporation (page 175)

Appendix D (cont)

GIBRALTAR HEALTH AUTHORITY (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
<i>brought forward</i>		86,208,000	99,904,000	64,250,000	78,446,363.58
Recurrent Payments (cont)					
<u>Other Recurrent Expenditure (cont)</u>					
<i>Relief Cover</i>		0	0	0	9,199,423.68
<i>Losses of Public Funds</i>		0	0	0	86.98
<i>COVID-19 Response Fund Other Expenses (i)</i>		0	0	0	0.00
<i>Support Payments</i>		0	1,796,000	0	0.00
Total Other Recurrent Expenditure		86,208,000	101,700,000	64,250,000	87,645,874.24
Total Recurrent Payments		156,430,000	172,480,000	128,793,000	154,913,389.21
TOTAL GIBRALTAR HEALTH AUTHORITY					
Payroll: Personal Emoluments		64,966,000	64,905,000	59,616,000	61,690,279.98
Industrial Wages		5,256,000	5,875,000	4,927,000	5,577,234.99
		70,222,000	70,780,000	64,543,000	67,267,514.97
Other Recurrent Expenditure		86,208,000	101,700,000	64,250,000	87,645,874.24
Total Gibraltar Health Authority		156,430,000	172,480,000	128,793,000	154,913,389.21
SUMMARY - RECURRENT					
Surplus/(Deficit) brought forward		0	0	0	160.43
Receipts		156,430,000	172,480,000	128,793,000	154,914,184.49
Payments		(156,430,000)	(172,480,000)	(128,793,000)	(154,913,389.21)
Surplus/(Deficit) carried forward		0	0	0	955.71
CAPITAL ACCOUNT					
Surplus/(Deficit) brought forward		0	0	0	341.01
Receipts					
Contribution from the Improvement and Development Fund - Head 101 (ii)		2,500,000	3,100,000	3,000,000	2,001,000.00
<i>Contribution from the COVID-19 Response Fund (i)</i>		0	0	0	0.00
Total Capital Receipts		2,500,000	3,100,000	3,000,000	2,001,341.01
Payments					
Works and Equipment		2,500,000	3,100,000	3,000,000	2,000,697.86
<i>COVID-19 Response Fund Capital Expenses (i)</i>		0	0	0	0.00
Total Capital Payments		2,500,000	3,100,000	3,000,000	2,000,697.86
Capital Account Surplus/(Deficit)		0	0	0	643.15
SUMMARY - CAPITAL					
Receipts		2,500,000	3,100,000	3,000,000	2,001,341.01
Payments		(2,500,000)	(3,100,000)	(3,000,000)	(2,000,697.86)
Surplus/(Deficit) carried forward		0	0	0	643.15

(i) Appendix R - COVID-19 Response Fund (page 274)

(ii) Contribution for capital expenditure

Appendix D (cont)

GIBRALTAR HEALTH AUTHORITY - COVID-19 RESPONSE FUND	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>Recurrent Receipts</u>				
Contribution from the COVID-19 Response Fund (i)	0	0	0	2,070,557.55
Total Recurrent Receipts	0	0	0	2,070,557.55
<u>Recurrent Payments</u>				
<u>Personal Emoluments</u>				
Salaries	0	0	0	41,267.78
Overtime:				
Conditioned	0	0	0	15,792.40
Emergency	0	0	0	22,641.05
Manning Level Maintenance	0	0	0	27,659.50
Discretionary	0	0	0	0.00
	0	0	0	66,092.95
Allowances	0	0	0	0.00
Gratuities	0	0	0	152,149.14
Employer's Social Insurance Contributions	0	0	0	0.00
Employer's Pension Contributions	0	0	0	0.00
	0	0	0	259,509.87
<u>Industrial Wages</u>				
Basic Wages	0	0	0	0.00
Overtime:				
Conditioned	0	0	0	0.00
Emergency	0	0	0	0.00
Manning Level Maintenance	0	0	0	0.00
Discretionary	0	0	0	0.00
	0	0	0	0.00
Allowances	0	0	0	0.00
Employer's Social Insurance Contributions	0	0	0	0.00
Employer's Pension Contributions	0	0	0	0.00
	0	0	0	0.00
Total Personal Emoluments	0	0	0	259,509.87
<u>Other Recurrent Expenditure</u>				
Locum Cover	0	0	0	0.00
Bank Cover	0	0	0	0.00
Other Cover	0	0	0	0.00
Visiting Consultants Fees and Expenses and Other Contracted Medical Services	0	0	0	0.00
Recruitment Expenses	0	0	0	52,676.17
General Expenses	0	0	0	17,193.77
Electricity and Water	0	0	0	223.30
Telephone Service	0	0	0	0.00
Printing and Stationery	0	0	0	2,224.95
Computer and Office Equipment Expenses	0	0	0	84,812.00
Postage Expenses	0	0	0	0.00
GPMS Prescriptions	0	0	0	0.00
Drugs and Pharmaceuticals	0	0	0	16,560.00
Medical Departments	0	0	0	344,014.99
Medical and Surgical Appliances	0	0	0	0.00
Uniforms and Protective Clothing	0	0	0	0.00
Patients Appliances	0	0	0	0.00
Dressings, Aids, Medical Gases and Tests	0	0	0	10.00
carried forward	0	0	0	517,715.18

(i) Appendix R - COVID-19 Response Fund (page 274)

Appendix D (cont)

GIBRALTAR HEALTH AUTHORITY - COVID-19 RESPONSE FUND (cont)	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<i>brought forward</i>	0	0	0	517,715.18
Recurrent Payments (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
<i>Provisions</i>	0	0	0	0.00
<i>Laundry Expenses</i>	0	0	0	0.00
<i>Cleaning Expenses</i>	0	0	0	3,802.60
<i>Transport Expenses</i>	0	0	0	0.00
<i>Fuel and Gas</i>	0	0	0	0.00
<i>Compensation and Legal Costs</i>	0	0	0	0.00
<i>Official Visits and Functions</i>	0	0	0	0.00
<i>School of Health Studies Expenses</i>	0	0	0	0.00
<i>Insurance Expenses</i>	0	0	0	0.00
<i>Sponsored Patients</i>	0	0	0	0.00
<i>Dialysis</i>	0	0	0	0.00
<i>Rents and Service Charges</i>	0	0	0	0.00
<i>Registration Board</i>	0	0	0	0.00
<i>Repairs and Maintenance</i>	0	0	0	6,607.67
<i>Disposal of Clinical Waste</i>	0	0	0	69,637.96
<i>Techno-Medical Services provided by GEA</i>	0	0	0	0.00
<i>Maintenance Agreements and Licences</i>	0	0	0	0.00
<i>Other Maintenance Agreements</i>	0	0	0	0.00
<i>Contribution to Gibraltar Development Corporation - Staff Services</i>	0	0	0	0.00
<i>Fire Prevention</i>	0	0	0	0.00
<i>Ex-Gratia Payments</i>	0	0	0	0.00
<i>Rentals:</i>				
<i>Europort Paediatric Centre</i>	0	0	0	0.00
<i>Europort PCC - New Build</i>	0	0	0	0.00
<i>Information Management & Technology - Europort</i>	0	0	0	0.00
<i>Finance & Procurement Europort</i>	0	0	0	0.00
<i>Hospital Rental</i>	0	0	0	0.00
<i>Contracted Services:</i>				
<i>Security Services</i>	0	0	0	32,454.72
<i>Upkeep of Planted Areas</i>	0	0	0	0.00
<i>Radio Communication System - Gibtelecom Ltd</i>	0	0	0	0.00
<i>Relief Cover</i>	0	0	0	1,180,829.55
<i>Losses of Public Funds</i>	0	0	0	0.00
<i>COVID-19 Response Fund Other Expenses (i)</i>	0	0	0	0.00
Total Other Recurrent Expenditure	0	0	0	1,811,047.68
Total Recurrent Payments	0	0	0	2,070,557.55
TOTAL GIBRALTAR HEALTH AUTHORITY				
<i>Payroll: Personal Emoluments</i>	0	0	0	259,509.87
<i>Industrial Wages</i>	0	0	0	0.00
<i>Other Recurrent Expenditure</i>	0	0	0	259,509.87
Total Gibraltar Health Authority	0	0	0	1,811,047.68
SUMMARY - RECURRENT				
Surplus/(Deficit) brought forward	0	0	0	0.00
Receipts	0	0	0	2,070,557.55
Payments	0	0	0	(2,070,557.55)
Surplus/(Deficit) carried forward	0	0	0	0.00

(i) Appendix R - COVID-19 Response Fund (page 274)

Appendix D (cont)

GIBRALTAR HEALTH AUTHORITY - COVID-19 RESPONSE FUND (cont)	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	0.00
<u>Receipts</u>				
Contribution from the COVID-19 Response Fund (i)	0	0	0	0.00
Total Capital Receipts	0	0	0	0.00
<u>Payments</u>				
COVID-19 Response Fund Capital Expenses (i)	0	0	0	0.00
Total Capital Payments	0	0	0	0.00
Capital Account Surplus/(Deficit)	0	0	0	0.00
<u>SUMMARY - CAPITAL</u>				
Receipts	0	0	0	0.00
Payments	0	0	0	0.00
Surplus/(Deficit) carried forward	0	0	0	0.00

(i) Appendix R - COVID-19 Response Fund (page 274)

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION(i) Minister: Minister for Health, Care and Business**(ii) ESTABLISHMENT**

2024/2025			2023/2024		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
2	0	2	2	0	2
2	1	2.5	2.5	1	2
2	0	2	2	0	2
1	0	1	1	0	1
1	0	1	1	0	1
8	1	8.5	8.5	1	8

GHA - ELDERLY RESIDENTIAL SERVICES SECTION**ADMINISTRATIVE GRADES**

Executive Officer
 Administrative Officer
 Personal Secretary
 Catering Manager
 Technical Officer (PTO)

2024/2025			2023/2024		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
3	0	3	2.5	1	2
1	0	1	1	0	1
1	0	1	1	0	1
2	0	2	2	0	2
1	0	1	1	0	1
1	1	1.5	1.5	1	1
9	1	9.5	9	2	8

MEDICAL AND ALLIED PROFESSIONS

General Practitioner
 Speech and Language Therapist
 Occupational Therapist
 Physiotherapist Helper
 Physiotherapist (Senior I)
 Physiotherapist (Senior II)

2024/2025			2023/2024		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
1	0	1	1	0	1
3	0	3	3	0	3
1	0	1	1	0	1
7	0	7	7	0	7
27	2	28	28	2	27
1	0	1	1	0	1
14	0	14	14	0	14
143	37	161.5	161.5	37	143
197	39	216.5	216.5	39	197

NURSING GRADES

Nursing Co-ordinator
 Deputy Nursing Co-ordinator
 Matron
 Sister/Charge Nurse
 Registered General Nurse
 Practice Development Sisters
 Enrolled Nurse
 Nursing Assistant

2024/2025			2023/2024		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
214	41	234.5	234	42	213

(iii) INDUSTRIAL STAFF

2024/2025			2023/2024		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
61	2	62	62	2	61

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION (cont)

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Department of Personnel and Development)

2024/2025			2023/2024		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
6	0	6	6	0	6

SUMMARY

2024/2025			2023/2024		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
281	43	302.5	302	44	280

TOTAL GHA - ELDERLY RESIDENTIAL SERVICES SECTION

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
<u>Recurrent Receipts</u>					
Contributions from Consolidated Fund - Head 26: (i)					
Contribution from Revenues Received		1,750,000	1,775,000	1,500,000	1,581,048.49
Additional Contribution		24,328,000	26,027,000	23,932,000	24,460,000.00
		26,078,000	27,802,000	25,432,000	26,041,048.49
Contribution from the COVID-19 Response Fund (ii)		0	0	0	239,750.92
Total Recurrent Receipts		26,078,000	27,802,000	25,432,000	26,280,799.41
<u>Recurrent Payments</u>					
<u>Personal Emoluments</u>					
(1) Salaries		6,688,000	6,520,000	6,419,000	6,552,841.35
(2) Overtime:					
(I) Conditioned		501,000	490,000	510,000	506,601.52
(II) Emergency		1,000	1,000	1,000	1,226.98
(III) Manning Level Maintenance		17,000	30,000	17,000	18,528.21
(IV) Discretionary		0	0	0	0.00
		519,000	521,000	528,000	526,356.71
(3) Allowances		1,788,000	1,755,000	1,870,000	1,869,788.94
(4) Gratuities		10,000	11,000	10,000	10,099.59
(5) Employer's Social Insurance Contributions		602,000	660,000	604,000	730,176.18
(6) Employer's Pension Contributions		991,000	945,000	649,000	956,152.35
		10,598,000	10,412,000	10,080,000	10,645,415.12
<u>Industrial Wages</u>					
(7) Basic Wages		1,213,000	1,215,000	1,272,000	1,202,042.20
(8) Overtime:					
(I) Conditioned		310,000	320,000	310,000	305,285.23
(II) Emergency		1,000	45,000	1,000	31,405.76
(III) Manning Level Maintenance		0	0	0	0.00
(IV) Discretionary		0	0	0	0.00
		311,000	365,000	311,000	336,690.99
(9) Allowances		160,000	165,000	160,000	156,174.00
(10) Employer's Social Insurance Contributions		181,000	170,000	153,000	166,506.62
(11) Employer's Pension Contributions		212,000	210,000	205,000	205,168.15
		2,077,000	2,125,000	2,101,000	2,066,581.96
Total Personal Emoluments		12,675,000	12,537,000	12,181,000	12,711,997.08
<u>Other Recurrent Expenditure</u>					
(12) Relief Cover		1,200,000	1,650,000	1,500,000	1,665,550.07
(13) Recruitment Expenses		1,000	8,000	1,000	3,950.00
(14) Residents Pocket Money		85,000	92,000	85,000	79,165.62
(15) Dressings, Aids, Medical Gases and Tests		200,000	225,000	200,000	265,694.21
(16) Uniforms and Protective Clothing		50,000	50,000	50,000	27,178.11
(17) Disposal of Clinical Waste		450,000	510,000	450,000	583,245.92
(18) Provisions		400,000	520,000	400,000	422,481.75
(19) Assistance to Residents		32,000	32,000	32,000	26,953.79
(20) Laundry Expenses		22,000	22,000	24,000	20,877.40
(21) Cleaning Expenses		42,000	67,000	42,000	69,901.07
(22) General Expenses		44,000	44,000	44,000	47,736.79
(23) Electricity and Water		300,000	310,000	260,000	331,357.91
carried forward		2,826,000	3,530,000	3,088,000	3,544,092.64

(i) Contribution for recurrent expenditure under Head 26 Health and Care (page 86)

(ii) Appendix R - COVID-19 Response Fund (page 274)

Appendix E (cont)

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
<i>brought forward</i>	2,826,000	3,530,000	3,088,000	3,544,092.64
Recurrent Payments (cont)				
<u>Other Recurrent Expenditure (cont)</u>				
(24) Telephone Service	32,000	40,000	40,000	41,818.15
(25) Printing and Stationery	13,000	12,000	13,000	13,265.66
(26) Computer and Office Equipment Expenses	34,000	36,000	34,000	43,745.76
(27) Books and Subscriptions	1,000	1,000	2,000	900.00
(28) Training Expenses	30,000	30,000	30,000	30,205.91
(29) Rents and Service Charges	90,000	81,000	106,000	74,280.00
(30) Fuel and Gas	23,000	23,000	23,000	32,681.76
(31) Transport Expenses	10,000	11,000	10,000	12,211.38
(32) Insurance Expenses	20,000	47,000	20,000	19,650.80
(33) Repairs and Maintenance	84,000	180,000	84,000	263,198.08
(34) Contingencies	1,000	2,000	1,000	4,800.93
(35) Pharmaceutical Stock Items	50,000	50,000	50,000	75,000.00
(36) Contribution to Gibraltar Development Corporation - Staff Services (i)	196,000	205,000	188,000	210,786.61
Contracted Services:				
(37) Cleaning Services	32,000	32,000	45,000	62,814.83
(38) Upkeep of Planted Areas	6,000	3,000	2,000	1,221.22
(39) Lift Maintenance	13,000	13,000	16,000	22,786.49
(40) Security Services	102,000	136,000	120,000	156,091.50
(41) Dementia Residential Facility	3,600,000	3,910,000	3,687,000	3,632,765.10
(42) John Mackintosh Wing	4,100,000	4,550,000	4,418,000	4,154,283.60
(43) Dementia Day Care Facility	1,100,000	1,305,000	1,273,000	1,172,667.98
(44) Other Facilities	1,040,000	990,000	1,000	0.00
<i>COVID-19 Response Fund Other Expenses (ii)</i>	0	0	0	0.00
<i>Support Payments</i>	0	78,000	0	0.00
Total Other Recurrent Expenditure	13,403,000	15,265,000	13,251,000	13,569,268.40
Total Recurrent Payments	26,078,000	27,802,000	25,432,000	26,281,265.48
TOTAL GIBRALTAR HEALTH AUTHORITY ELDERLY RESIDENTIAL SERVICES SECTION				
Payroll: Personal Emoluments	10,598,000	10,412,000	10,080,000	10,645,415.12
Industrial Wages	2,077,000	2,125,000	2,101,000	2,066,581.96
	12,675,000	12,537,000	12,181,000	12,711,997.08
Other Recurrent Expenditure	13,403,000	15,265,000	13,251,000	13,569,268.40
Total Gibraltar Health Authority Elderly Residential Services Section	26,078,000	27,802,000	25,432,000	26,281,265.48
SUMMARY - RECURRENT				
Surplus/(Deficit) brought forward	0	0	0	578.11
Receipts	26,078,000	27,802,000	25,432,000	26,280,799.41
Payments	(26,078,000)	(27,802,000)	(25,432,000)	(26,281,265.48)
Surplus/(Deficit) carried forward	0	0	0	112.04

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

Appendix E (cont)

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES (cont)	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	633.27
<u>Receipts</u>				
Contribution from the Improvement and Development Fund - Head 101 (i)	250,000	250,000	250,000	188,000.00
Contribution from the COVID-19 Response Fund (ii)	0	0	0	0.00
Total Capital Receipts	250,000	250,000	250,000	188,633.27
<u>Payments</u>				
Works and Equipment	250,000	250,000	250,000	188,048.68
COVID-19 Response Fund Capital Expenses (ii)	0	0	0	0.00
Total Capital Payments	250,000	250,000	250,000	188,048.68
Capital Account Surplus/(Deficit)	0	0	0	584.59
<u>SUMMARY - CAPITAL</u>				
Receipts	250,000	250,000	250,000	188,633.27
Payments	(250,000)	(250,000)	(250,000)	(188,048.68)
Surplus/(Deficit) carried forward	0	0	0	584.59

(i) Contribution for capital expenditure

(ii) Appendix R - COVID-19 Response Fund (page 274)

Appendix E (cont)

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION - COVID-19 RESPONSE FUND	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>Recurrent Receipts</u>				
<i>Contribution from the COVID-19 Response Fund (i)</i>	0	0	0	239,750.92
Total Recurrent Receipts	0	0	0	239,750.92
<u>Recurrent Payments</u>				
<u>Personal Emoluments</u>				
<i>Salaries</i>	0	0	0	0.00
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0.00
<i>Emergency</i>	0	0	0	0.00
<i>Manning Level Maintenance</i>	0	0	0	0.00
<i>Discretionary</i>	0	0	0	0.00
	0	0	0	0.00
<i>Allowances</i>	0	0	0	18,041.12
<i>Gratuities</i>	0	0	0	0.00
<i>Employer's Social Insurance Contributions</i>	0	0	0	0.00
<i>Employer's Pension Contributions</i>	0	0	0	0.00
	0	0	0	18,041.12
<u>Industrial Wages</u>				
<i>Basic Wages</i>	0	0	0	0.00
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0.00
<i>Emergency</i>	0	0	0	0.00
<i>Manning Level Maintenance</i>	0	0	0	0.00
<i>Discretionary</i>	0	0	0	0.00
	0	0	0	0.00
<i>Allowances</i>	0	0	0	0.00
<i>Employer's Social Insurance Contributions</i>	0	0	0	0.00
<i>Employer's Pension Contributions</i>	0	0	0	0.00
	0	0	0	0.00
Total Personal Emoluments	0	0	0	18,041.12
<u>Other Recurrent Expenditure</u>				
<i>Relief Cover</i>	0	0	0	42,797.44
<i>Recruitment Expenses</i>	0	0	0	0.00
<i>Residents Pocket Money</i>	0	0	0	0.00
<i>Dressings, Aids, Medical Gases and Tests</i>	0	0	0	3,000.00
<i>Uniforms and Protective Clothing</i>	0	0	0	0.00
<i>Disposal of Clinical Waste</i>	0	0	0	0.00
<i>Provisions</i>	0	0	0	0.00
<i>Assistance to Residents</i>	0	0	0	0.00
<i>Laundry Expenses</i>	0	0	0	0.00
<i>Cleaning Expenses</i>	0	0	0	0.00
<i>General Expenses</i>	0	0	0	1,800.00
<i>Electricity and Water</i>	0	0	0	0.00
<i>Telephone Service</i>	0	0	0	0.00
<i>Printing and Stationery</i>	0	0	0	0.00
<i>carried forward</i>	0	0	0	47,597.44

(i) Appendix R - COVID-19 Response Fund (page 274)

Appendix E (cont)

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION - COVID-19 RESPONSE FUND (cont)	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<i>brought forward</i>	0	0	0	47,597.44
<u>Recurrent Payments (cont)</u>				
<u>Other Recurrent Expenditure (cont)</u>				
<i>Computer and Office Equipment Expenses</i>	0	0	0	0.00
<i>Books and Subscriptions</i>	0	0	0	0.00
<i>Training Expenses</i>	0	0	0	0.00
<i>Rents and Service Charges</i>	0	0	0	0.00
<i>Fuel and Gas</i>	0	0	0	0.00
<i>Transport Expenses</i>	0	0	0	0.00
<i>Insurance Expenses</i>	0	0	0	0.00
<i>Repairs and Maintenance</i>	0	0	0	0.00
<i>Contingencies</i>	0	0	0	0.00
<i>Pharmaceutical Stock Items</i>	0	0	0	0.00
<i>Contribution to Gibraltar Development Corporation - Staff Services</i>	0	0	0	0.00
<i>Contracted Services:</i>				
<i>Cleaning Services</i>	0	0	0	20,809.42
<i>Upkeep of Planted Areas</i>	0	0	0	0.00
<i>Lift Maintenance</i>	0	0	0	0.00
<i>Security Services</i>	0	0	0	0.00
<i>Dementia Residential Facility</i>	0	0	0	61,342.88
<i>John Mackintosh Wing</i>	0	0	0	91,092.90
<i>Dementia Day Care Facility</i>	0	0	0	867.16
<i>Other Facilities</i>	0	0	0	0.00
<i>COVID-19 Response Fund Other Expenses (i)</i>	0	0	0	0.00
Total Other Recurrent Expenditure	0	0	0	221,709.80
Total Recurrent Payments	0	0	0	239,750.92
<u>TOTAL GIBRALTAR HEALTH AUTHORITY ELDERLY RESIDENTIAL SERVICES SECTION</u>				
<i>Payroll: Personal Emoluments</i>	0	0	0	18,041.12
<i>Industrial Wages</i>	0	0	0	0.00
<i>Other Recurrent Expenditure</i>	0	0	0	18,041.12
<i>Total Gibraltar Health Authority Elderly Residential Services Section</i>	0	0	0	221,709.80
<u>SUMMARY - RECURRENT</u>				
Surplus/(Deficit) brought forward	0	0	0	0.00
Receipts	0	0	0	239,750.92
Payments	0	0	0	(239,750.92)
Surplus/(Deficit) carried forward	0	0	0	0.00

(i) Appendix R - COVID-19 Response Fund (page 274)

Appendix E (cont)

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION - COVID-19 RESPONSE FUND (cont)	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	0.00
<u>Receipts</u>				
Contribution from the COVID-19 Response Fund (i)	0	0	0	0.00
Total Capital Receipts	0	0	0	0.00
<u>Payments</u>				
COVID-19 Response Fund Capital Expenses (i)	0	0	0	0.00
Total Capital Payments	0	0	0	0.00
Capital Account Surplus/(Deficit)	0	0	0	0.00
<u>SUMMARY - CAPITAL</u>				
Receipts	0	0	0	0.00
Payments	0	0	0	0.00
Surplus/(Deficit) carried forward	0	0	0	0.00

(i) Appendix R - COVID-19 Response Fund (page 274)

CARE AGENCY(i) Minister: Minister for Health, Care and Business(ii) **ESTABLISHMENT**

2024/2025			2023/2024		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
1	0	1	1	0	1
1	0	1	1	0	1
2	0	2	2	0	2
6	0	6	6	0	6
1	0	1	1	0	1
2	0	2	2.5	1	2
8	4	10	8.5	3	7
9	0	9	9.5	1	9
0	0	0	1	0	1
30	4	32	32.5	5	30

CARE AGENCY**ADMINISTRATIVE GRADES**

Chief Executive
 Administrative Social Work and Information Manager
 Higher Executive Officer
 Executive Officer
 Training Coordinator
 Personal Secretary
 Administrative Officer
 Administrative Assistant
Senior Executive Officer

2024/2025			2023/2024		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
1	0	1	1	0	1
3	0	3	3	0	3
4	0	4	4	0	4
5	0	5	5	0	5
1	0	1	1	0	1
21	2	22	22	2	21
5	0	5	5	0	5
4	0	4	4	0	4
1	0	1	1	0	1
2	0	2	2	0	2
8	0	8	7	0	7
0	0	0	1	0	1
55	2	56	56	2	55

OTHER GRADES

Director for Safety and Standards
 Head of Service
 Team Manager
 Senior Social Worker
 Counselling Psychologist
 Social Worker
 Assistant Social Worker
 Newly Qualified Social Worker
 Day Centre Co-ordinator
 Day Centre Assistant
 Counsellor
Head of Psychology and Therapy

2024/2025			2023/2024		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
1	0	1	1	0	1
2	0	2	1	0	1
1	0	1	1	0	1
5	0	5	5	0	5
3	0	3	3	0	3
19	0	19	6	0	6
68	2	69	64.5	11	59
1	0	1	1	0	1
1	0	1	1	0	1
0	1	0.5	0.5	1	0
1	0	1	1	0	1
1	0	1	1	0	1
20	8	24	18	16	10
1	0	1	1	0	1
124	11	129.5	105	28	91

DISABILITY CARE SERVICE

Dr Giraldi Home
 Manager
 Deputy Manager - Disabilities
 Charge Nurse
 Registered Nurse
 Unit Manager
 Care Leader
 Social Care Worker
St Bernadette's O/T
 Manager
 Occupational Therapist
 Registered Nurse
 Enrolled Nurse
 Behavioural Support Officer
 Care Worker
 Handyman / Driver

CARE AGENCY (cont)(ii) **ESTABLISHMENT** (cont)

2024/2025			2023/2024		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
1	0	1	1	0	1
9	0	9	9	0	9
40	2	41	41	2	40
0	1	0.5	0.5	1	0
50	3	51.5	51.5	3	50

CARE AGENCY (cont)**CHILDREN'S RESIDENTIALS**

Residential Home Manager
Senior Care Worker
Care Worker
Teacher

2024/2025			2023/2024		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
1	0	1	1	0	1
3	0	3	3	0	3
0	1	0.5	0.5	1	0
10	0	10	10	0	10
1	0	1	1	0	1
15	1	15.5	15.5	1	15

REHABILITATION CENTRE

Manager
Counsellors
Administrative Officer
Care Worker
Registered Nurse

2024/2025			2023/2024		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
274	21	284.5	260.5	39	241

(iii) **INDUSTRIAL STAFF**

2024/2025			2023/2024		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
5	9	9.5	10.5	9	6

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Department of Personnel and Development)

2024/2025			2023/2024		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
14	0	14	7	0	7

SUMMARY

2024/2025			2023/2024		
TOTAL			TOTAL		
FT	PT/JS	FTE	FTE	PT/JS	FT
293	30	308	278	48	254

TOTAL CARE AGENCY

Appendix F (cont)

CARE AGENCY	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>Recurrent Receipts</u>				
Contributions from Consolidated Fund - Head 26: (i)				
Contribution from Revenues Received	0	0	0	0.00
Additional Contribution	28,183,000	31,420,000	19,826,000	27,517,000.00
	28,183,000	31,420,000	19,826,000	27,517,000.00
<i>Contribution from the COVID-19 Response Fund (ii)</i>	0	0	0	141,721.17
Total Recurrent Receipts	28,183,000	31,420,000	19,826,000	27,658,721.17
<u>Recurrent Payments</u>				
<u>Personal Emoluments</u>				
(1) Salaries	5,825,000	6,120,000	6,075,000	5,770,864.02
(2) Overtime:				
(I) Conditioned	12,000	35,000	12,000	46,478.78
(II) Emergency	1,000	5,000	1,000	15,873.21
(III) Manning Level Maintenance	125,000	310,000	125,000	229,384.69
(IV) Discretionary	0	0	0	0.00
	138,000	350,000	138,000	291,736.68
(3) Allowances	1,010,000	975,000	1,010,000	1,059,324.88
(4) Gratuities	0	0	0	0.00
(5) Employer's Social Insurance Contributions	712,000	705,000	700,000	705,793.51
(6) Employer's Pension Contributions	851,000	835,000	720,000	738,283.89
	8,536,000	8,985,000	8,643,000	8,566,002.98
<u>Industrial Wages</u>				
(7) Basic Wages	188,000	150,000	206,000	147,184.02
(8) Overtime:				
(I) Conditioned	0	0	0	233.94
(II) Emergency	1,000	20,000	1,000	15,531.04
(III) Manning Level Maintenance	0	0	0	0.00
(IV) Discretionary	0	0	0	0.00
	1,000	20,000	1,000	15,764.98
(9) Allowances	4,000	4,000	4,000	4,383.08
(10) Employer's Social Insurance Contributions	20,000	21,000	20,000	20,503.64
(11) Employer's Pension Contributions	26,000	20,000	20,000	19,584.48
	239,000	215,000	251,000	207,420.20
Total Personal Emoluments	8,775,000	9,200,000	8,894,000	8,773,423.18
<u>Other Recurrent Expenditure</u>				
(12) Relief Cover	11,000,000	13,815,000	4,000,000	10,373,308.04
(13) Recruitment Expenses	10,000	6,000	16,000	15,670.48
(14) Child Protection Committee	5,000	5,000	5,000	8,675.00
(15) Children's Services	790,000	825,000	790,000	689,980.36
(16) Dr Giraldi Home	420,000	490,000	400,000	509,280.39
(17) General Expenses	12,000	12,000	17,000	13,692.66
(18) Electricity and Water	130,000	130,000	145,000	142,735.68
(19) Telephone Service	125,000	150,000	125,000	133,387.35
(20) Printing and Stationery	20,000	26,000	20,000	32,835.54
(21) Computer and Office Equipment Expenses	64,000	182,000	64,000	153,600.74
(22) Rents and Service Charges	198,000	197,000	185,000	35,547.33
(23) Transport Expenses	30,000	37,000	30,000	26,080.25
(24) Insurance Expenses	100,000	128,000	100,000	87,462.39
(25) Repairs and Maintenance	100,000	105,000	100,000	95,474.08
<i>carried forward</i>	13,004,000	16,108,000	5,997,000	12,317,730.29

(i) Contribution for recurrent expenditure under Head 26 Health and Care (page 86)

(ii) Appendix R - COVID-19 Response Fund (page 274)

Appendix F (cont)

CARE AGENCY (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
<i>brought forward</i>	13,004,000	16,108,000	5,997,000	12,317,730.29
Recurrent Payments (cont)				
<u>Other Recurrent Expenditure (cont)</u>				
(26) Contingencies	3,000	1,000	3,000	11,139.55
(27) Professional Fees	30,000	30,000	30,000	76,760.59
(28) St Bernadette's Centre	80,000	95,000	80,000	85,835.67
(29) Home Support - Supported Living in the Community	3,500,000	3,115,000	3,000,000	4,304,203.06
(30) Home Support - Disability Review	700,000	515,000	175,000	0.00
(31) Home Support - Cancer Relief	1,000	0	1,000	0.00
(32) Special Care Abroad	1,124,000	1,015,000	976,000	1,078,048.12
(33) Uniforms and Protective Clothing	1,000	1,000	1,000	1,296.60
(34) Cleaning Expenses	5,000	5,000	5,000	3,579.28
(35) Day Centre	70,000	140,000	80,000	134,052.97
(36) Books and Subscriptions	8,000	11,000	8,000	9,887.34
(37) Training Expenses	110,000	100,000	110,000	99,265.44
(38) Registration Fees	3,000	6,000	3,000	3,241.18
(39) Contribution to Gibraltar Development Corporation - Staff Services (i)	544,000	224,000	204,000	203,335.66
(40) Digitalisation Expenses	1,000	32,000	1,000	50,052.50
Contracted Services:				
(41) Cleaning Services	150,000	227,000	150,000	251,958.83
(42) Upkeep of Planted Areas	6,000	6,000	7,000	6,240.00
(43) Lift Maintenance	2,000	2,000	2,000	2,482.50
(44) Security Services	66,000	140,000	99,000	132,451.97
<i>Ex-Gratia Payments</i>	0	84,000	0	109,352.07
<i>Provisions</i>	0	0	0	3,767.08
<i>Settlement of Claim</i>	0	0	0	0.00
<i>COVID-19 Response Fund Other Expenses (ii)</i>	0	0	0	0.00
<i>Support Payments</i>	0	363,000	0	0.00
Total Other Recurrent Expenditure	19,408,000	22,220,000	10,932,000	18,884,680.70
Total Recurrent Payments	28,183,000	31,420,000	19,826,000	27,658,103.88
TOTAL CARE AGENCY				
Payroll: Personal Emoluments	8,536,000	8,985,000	8,643,000	8,566,002.98
Industrial Wages	239,000	215,000	251,000	207,420.20
Other Recurrent Expenditure	8,775,000	9,200,000	8,894,000	8,773,423.18
Total Care Agency	19,408,000	22,220,000	10,932,000	18,884,680.70
Total Care Agency	28,183,000	31,420,000	19,826,000	27,658,103.88
SUMMARY - RECURRENT				
Surplus/(Deficit) brought forward	0	0	0	7.74
Receipts	28,183,000	31,420,000	19,826,000	27,658,721.17
Payments	(28,183,000)	(31,420,000)	(19,826,000)	(27,658,103.88)
Surplus/(Deficit) carried forward	0	0	0	625.03

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

Appendix F (cont)

CARE AGENCY (cont)	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	459.60
<u>Receipts</u>				
Contribution from the Improvement and Development Fund - Head 101 (i)	200,000	200,000	200,000	114,000.00
Contribution from the COVID-19 Response Fund (ii)	0	0	0	0.00
Total Capital Receipts	200,000	200,000	200,000	114,459.60
<u>Payments</u>				
Works and Equipment	200,000	200,000	200,000	114,012.54
COVID-19 Response Fund Capital Expenses (ii)	0	0	0	0.00
Total Capital Payments	200,000	200,000	200,000	114,012.54
Capital Account Surplus/(Deficit)	0	0	0	447.06
<u>SUMMARY - CAPITAL</u>				
Receipts	200,000	200,000	200,000	114,459.60
Payments	(200,000)	(200,000)	(200,000)	(114,012.54)
Surplus/(Deficit) carried forward	0	0	0	447.06

(i) Contribution for capital expenditure

(ii) Appendix R - COVID-19 Response Fund (page 274)

Appendix F (cont)

CARE AGENCY - COVID-19 RESPONSE FUND	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>Recurrent Receipts</u>				
<i>Contribution from the COVID-19 Response Fund (i)</i>	0	0	0	141,721.17
Total Recurrent Receipts	0	0	0	141,721.17
<u>Recurrent Payments</u>				
<u>Personal Emoluments</u>				
<i>Salaries</i>	0	0	0	0.00
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0.00
<i>Emergency</i>	0	0	0	0.00
<i>Manning Level Maintenance</i>	0	0	0	0.00
<i>Discretionary</i>	0	0	0	0.00
	0	0	0	0.00
<i>Allowances</i>	0	0	0	0.00
<i>Gratuities</i>	0	0	0	0.00
<i>Employer's Social Insurance Contributions</i>	0	0	0	0.00
<i>Employer's Pension Contributions</i>	0	0	0	0.00
	0	0	0	0.00
<u>Industrial Wages</u>				
<i>Basic Wages</i>	0	0	0	0.00
<i>Overtime:</i>				
<i>Conditioned</i>	0	0	0	0.00
<i>Emergency</i>	0	0	0	0.00
<i>Manning Level Maintenance</i>	0	0	0	0.00
<i>Discretionary</i>	0	0	0	0.00
	0	0	0	0.00
<i>Allowances</i>	0	0	0	0.00
<i>Employer's Social Insurance Contributions</i>	0	0	0	0.00
<i>Employer's Pension Contributions</i>	0	0	0	0.00
	0	0	0	0.00
Total Personal Emoluments	0	0	0	0.00
<u>Other Recurrent Expenditure</u>				
<i>Relief Cover</i>	0	0	0	0.00
<i>Recruitment Expenses</i>	0	0	0	0.00
<i>Child Protection Committee</i>	0	0	0	0.00
<i>Children's Services</i>	0	0	0	0.00
<i>Dr Giraldi Home</i>	0	0	0	0.00
<i>General Expenses</i>	0	0	0	0.00
<i>Electricity and Water</i>	0	0	0	0.00
<i>Telephone Service</i>	0	0	0	0.00
<i>Printing and Stationery</i>	0	0	0	0.00
<i>Computer and Office Equipment Expenses</i>	0	0	0	581.12
<i>Rents and Service Charges</i>	0	0	0	0.00
<i>Transport Expenses</i>	0	0	0	0.00
<i>Insurance Expenses</i>	0	0	0	0.00
<i>Repairs and Maintenance</i>	0	0	0	0.00
<i>carried forward</i>	0	0	0	581.12

(i) Appendix R - COVID-19 Response Fund (page 274)

Appendix F (cont)

CARE AGENCY - COVID-19 RESPONSE FUND (cont)	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<i>brought forward</i>	0	0	0	581.12
Recurrent Payments (cont)				
<u>Other Recurrent Expenditure</u> (cont)				
<i>Contingencies</i>	0	0	0	0.00
<i>Professional Fees</i>	0	0	0	0.00
<i>St Bernadette's Centre</i>	0	0	0	0.00
<i>Home Support - Supported Living in the Community</i>	0	0	0	75,401.85
<i>Home Support - Disability Review</i>	0	0	0	0.00
<i>Home Support - Cancer Relief</i>	0	0	0	0.00
<i>Special Care Abroad</i>	0	0	0	0.00
<i>Uniforms and Protective Clothing</i>	0	0	0	0.00
<i>Cleaning Expenses</i>	0	0	0	0.00
<i>Day Centre</i>	0	0	0	0.00
<i>Books and Subscriptions</i>	0	0	0	0.00
<i>Training Expenses</i>	0	0	0	0.00
<i>Registration Fees</i>	0	0	0	0.00
<i>Contribution to Gibraltar Development Corporation - Staff Services</i>	0	0	0	0.00
<i>Digitalisation Expenses</i>	0	0	0	0.00
<i>Contracted Services:</i>				
<i>Cleaning Services</i>	0	0	0	41,434.20
<i>Upkeep of Planted Areas</i>	0	0	0	0.00
<i>Lift Maintenance</i>	0	0	0	0.00
<i>Security Services</i>	0	0	0	24,304.00
<i>Provisions</i>	0	0	0	0.00
<i>Settlement of Claim</i>	0	0	0	0.00
<i>Social Work Degree</i>	0	0	0	0.00
<i>Ex-Gratia Payments</i>	0	0	0	0.00
<i>COVID-19 Response Fund Other Expenses (i)</i>	0	0	0	0.00
Total Other Recurrent Expenditure	0	0	0	141,721.17
Total Recurrent Payments	0	0	0	141,721.17
TOTAL CARE AGENCY				
<i>Payroll: Personal Emoluments</i>	0	0	0	0.00
<i>Industrial Wages</i>	0	0	0	0.00
<i>Other Recurrent Expenditure</i>	0	0	0	141,721.17
Total Care Agency	0	0	0	141,721.17
SUMMARY - RECURRENT				
Surplus/(Deficit) brought forward	0	0	0	0.00
Receipts	0	0	0	141,721.17
Payments	0	0	0	(141,721.17)
Surplus/(Deficit) carried forward	0	0	0	0.00

(i) Appendix R - COVID-19 Response Fund (page 274)

Appendix F (cont)

CARE AGENCY - COVID-19 RESPONSE FUND (cont)	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	0.00
<u>Receipts</u>				
Contribution from the COVID-19 Response Fund (i)	0	0	0	0.00
Total Capital Receipts	0	0	0	0.00
<u>Payments</u>				
COVID-19 Response Fund Capital Expenses (i)	0	0	0	0.00
Total Capital Payments	0	0	0	0.00
Capital Account Surplus/(Deficit)	0	0	0	0.00
<u>SUMMARY - CAPITAL</u>				
Receipts	0	0	0	0.00
Payments	0	0	0	0.00
Surplus/(Deficit) carried forward	0	0	0	0.00

(i) Appendix R - COVID-19 Response Fund (page 274)

GIBRALTAR ELECTRICITY AUTHORITY(i) Minister: Minister for Health, Care and Business(ii) **ESTABLISHMENT**

2024/2025	2023/2024	<u>GIBRALTAR ELECTRICITY AUTHORITY</u>
1	1	Chief Executive (D1)
1	0	Deputy Chief Executive (D2)
4	4	Senior Engineer (D3)
8	8	Engineer (D4)
17	17	D5 Officer (D5)
2	2	Installation Inspector (D6a)
4	4	Supervisor (D6)
68	67	Technical Grade (D7)
23	24	Skilled Grade (D8)
5	5	Systems Engineer
30	30	Operator/Maintenance Worker
5	5	Engine Room Operative
1	1	Finance and Administration Director
2	0	Higher Executive Finance Officer
1	0	Executive Finance Officer
10	10	Financial and Administration Officer
0	2	<i>Financial and Administration Manager</i>
0	1	<i>Assistant Financial and Administration Manager</i>
182	181	

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
0	0

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Department of Personnel and Development)

2024/2025	2023/2024
0	0

SUMMARY

2024/2025	2023/2024
182	181

TOTAL GIBRALTAR ELECTRICITY AUTHORITY

GIBRALTAR ELECTRICITY AUTHORITY	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>Recurrent Receipts</u>				
Contributions from Consolidated Fund - Head 27: (i)				
Contribution from Revenues Received	36,431,000	35,149,000	36,321,000	35,330,793.97
Contribution from Revenues Received - Commercial Works	1,000	1,460,000	1,000	3,316,456.63
Additional Contribution	31,428,000	31,570,000	28,810,000	36,956,000.00
	67,860,000	68,179,000	65,132,000	75,603,250.60
Payment of Electrical Services provided for Government (ii)	1,610,000	1,600,000	1,741,000	1,576,186.82
Techno-Medical Services provided to GHA	1,178,000	1,182,000	1,184,000	1,155,707.66
<i>Contribution from the COVID-19 Response Fund (iii)</i>	0	0	0	0.00
Total Recurrent Receipts	70,648,000	70,961,000	68,057,000	78,335,145.08
<u>Recurrent Payments</u>				
<u>Personal Emoluments</u>				
(1) Salaries	6,732,000	6,365,000	6,344,000	6,443,269.08
(2) Overtime:				
(I) Conditioned	1,000,000	1,200,000	1,000,000	1,154,332.96
(II) Emergency	1,000	320,000	1,000	282,989.27
(III) Manning Level Maintenance	0	0	0	0.00
(IV) Discretionary	0	0	0	0.00
	1,001,000	1,520,000	1,001,000	1,437,322.23
(3) Allowances	1,200,000	1,165,000	1,200,000	1,185,559.02
(4) Employer's Social Insurance Contributions	425,000	405,000	400,000	394,588.11
(5) Employer's Pension Contributions (iv)	856,000	825,000	795,000	794,937.58
Total Personal Emoluments	10,214,000	10,280,000	9,740,000	10,255,676.02
<u>Other Recurrent Expenditure</u>				
(6) General Expenses	55,000	55,000	60,000	48,860.46
(7) Electricity and Water	30,000	30,000	35,000	32,491.07
(8) Telephone Service	58,000	58,000	60,000	57,020.90
(9) Printing and Stationery	19,000	19,000	19,000	22,568.17
(10) Computer and Office Equipment Expenses	150,000	168,000	150,000	201,109.22
(11) Uniforms and Protective Clothing	38,000	38,000	40,000	42,764.64
(12) Training Expenses	50,000	47,000	20,000	26,254.54
(13) Training Related to New Power Station	50,000	60,000	75,000	39,023.10
(14) Transport Expenses	79,000	52,000	30,000	43,182.07
(15) Fuel	23,000,000	21,850,000	23,000,000	26,674,655.46
(16) Lubricants	150,000	150,000	280,000	48,709.38
(17) Materials	1,500,000	1,000,000	1,000,000	1,303,613.78
(18) Public Lighting	1,000	35,000	1,000	43,742.01
(19) Public Illuminations	20,000	20,000	50,000	32,825.85
(20) Commercial Works	1,000,000	2,620,000	1,000,000	2,853,391.13
(21) Contribution to Zero Carbon Footprint Ltd	1,500,000	0	0	0.00
Purchase of Electricity:				
(22) Additional Generating Capacity - Fuel Costs	4,000,000	4,651,000	5,000,000	8,139,895.78
(23) Additional Generating Capacity - Other Costs	5,000,000	6,200,000	5,000,000	6,761,054.32
(24) Contribution to ES Ltd	13,500,000	12,500,000	12,500,000	11,500,000.00
(25) Contribution to ES Ltd - Operating and Maintenance Contract	2,500,000	2,500,000	2,500,000	2,000,000.00
(26) Shell LNG	6,500,000	6,938,000	6,000,000	6,363,886.71
(27) Man Warranty Engineering Services	60,000	55,000	175,000	172,607.39
(28) Insurance Expenses	60,000	58,000	60,000	64,522.00
(29) Professional Fees	295,000	515,000	480,000	875,323.59
<i>carried forward</i>	59,615,000	59,619,000	57,535,000	67,347,501.57

(i) Contribution for recurrent expenditure under Head 27 Utilities (page 92)

(ii) Comprises salaries, employer's Social Insurance and Pension contributions and materials for services provided to Government Departments

(iii) Appendix R - COVID-19 Response Fund (page 274)

(iv) This statement does not include notional contributions in respect of pensions which continue to be payable by the Government

Appendix G (cont)

GIBRALTAR ELECTRICITY AUTHORITY (cont)		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
<i>brought forward</i>		59,615,000	59,619,000	57,535,000	67,347,501.57
Recurrent Payments (cont)					
<u>Other Recurrent Expenditure (cont)</u>					
(30) Leasing Agreements		12,000	12,000	0	0.00
Contracted Services:					
(31) Security Services		240,000	240,000	140,000	218,377.53
(32) Messenger Services		7,000	7,000	7,000	6,960.00
(33) Cleaning Services		75,000	75,000	75,000	69,730.61
(34) Electricity Collections - AquaGib Ltd		420,000	437,000	420,000	425,073.43
(35) Health & Safety Expenses (i)		45,000	25,000	10,000	12,500.00
(36) Fire Suppression System		20,000	95,000	105,000	0.00
<i>GHA Related Expenditure</i>		0	0	25,000	0.00
<i>COVID-19 Response Fund Other Expenses (ii)</i>		0	0	0	0.00
<i>Support Payments</i>		0	171,000	0	0.00
Total Other Recurrent Expenditure		60,434,000	60,681,000	58,317,000	68,080,143.14
Total Recurrent Payments		70,648,000	70,961,000	68,057,000	78,335,819.16
TOTAL GIBRALTAR ELECTRICITY AUTHORITY					
Personal Emoluments		10,214,000	10,280,000	9,740,000	10,255,676.02
Other Recurrent Expenditure		60,434,000	60,681,000	58,317,000	68,080,143.14
Total Gibraltar Electricity Authority		70,648,000	70,961,000	68,057,000	78,335,819.16
SUMMARY - RECURRENT					
Surplus/(Deficit) brought forward		0	0	0	752.04
Receipts		70,648,000	70,961,000	68,057,000	78,335,145.08
Payments		(70,648,000)	(70,961,000)	(68,057,000)	(78,335,819.16)
Surplus/(Deficit) carried forward		0	0	0	77.96
CAPITAL ACCOUNT					
Surplus/(Deficit) brought forward		0	0	0	317.99
Receipts					
Contribution from Improvement and Development Fund - Head 101 (iii)		1,000,000	1,000,000	1,000,000	869,000.00
<i>Contribution from the COVID-19 Response Fund (ii)</i>		0	0	0	0.00
Total Capital Receipts		1,000,000	1,000,000	1,000,000	869,317.99
Payments					
Works and Equipment		1,000,000	1,000,000	1,000,000	869,255.84
<i>COVID-19 Response Fund Capital Expenses (ii)</i>		0	0	0	0.00
Total Capital Payments		1,000,000	1,000,000	1,000,000	869,255.84
Capital Account Surplus/(Deficit)		0	0	0	62.15
SUMMARY - CAPITAL					
Receipts		1,000,000	1,000,000	1,000,000	869,317.99
Payments		(1,000,000)	(1,000,000)	(1,000,000)	(869,255.84)
Surplus/(Deficit) carried forward		0	0	0	62.15

(i) Up to 2023/24 titled 'Health & Safety Advisors'

(ii) Appendix R - COVID-19 Response Fund (page 274)

(iii) Contribution for capital expenditure

GIBRALTAR PORT AUTHORITY

(i) Minister: Minister for Health, Care and Business

(ii) ESTABLISHMENT

2024/2025	2023/2024	<u>GIBRALTAR PORT AUTHORITY</u>
1	1	Chief Executive Officer/Captain of the Port
1	1	Marine Officer
2	2	Senior Port Officer
1	1	VTs Manager
1	1	Deputy VTs Manager
2	2	Bunkering Superintendent
1	1	Environmental, Health and Safety Advisor
9	9	Port Officer
5	5	Coxswain/Engine Driver "A"
10	10	VTs Operative
1	1	Port Maintenance Co-Ordinator
10	10	Seamen/Mechanic
1	1	Administrative and Finance Higher Executive
1	1	Administrative and Finance Executive
1	1	Personal Assistant (Executive Officer)
5	5	Administrative and Finance Officer
52	52	

(iii) INDUSTRIAL STAFF

2024/2025	2023/2024
1	1

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF *(Source: Department of Personnel and Development)*

2024/2025	2023/2024
1	1

SUMMARY

2024/2025	2023/2024	
54	54	TOTAL GIBRALTAR PORT AUTHORITY

Appendix H (cont)

GIBRALTAR PORT AUTHORITY		ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
		£	£	£	£
<u>Recurrent Receipts</u>					
Contributions from Consolidated Fund - Head 28: (i)					
Contribution from Revenues Received		6,795,000	6,989,000	6,807,000	7,273,000.00
Additional Contribution		0	0	0	0.00
		6,795,000	6,989,000	6,807,000	7,273,000.00
Contribution from the COVID-19 Response Fund (ii)		0	0	0	0.00
Total Recurrent Receipts		6,795,000	6,989,000	6,807,000	7,273,000.00
<u>Recurrent Payments</u>					
<u>Personal Emoluments</u>					
(1) Salaries		2,126,000	2,075,000	2,146,000	2,082,477.61
(2) Overtime:					
(I) Conditioned		450,000	435,000	450,000	499,163.84
(II) Emergency		1,000	105,000	1,000	200,499.51
(III) Manning Level Maintenance		254,000	305,000	254,000	302,741.09
(IV) Discretionary		0	0	0	0.00
		705,000	845,000	705,000	1,002,404.44
(3) Allowances		270,000	270,000	245,000	270,473.11
(4) Employer's Social Insurance Contributions		130,000	131,000	130,000	130,207.51
(5) Employer's Pension Contributions		260,000	257,000	260,000	252,656.41
Total Personal Emoluments		3,491,000	3,578,000	3,486,000	3,738,219.08
<u>Other Recurrent Expenditure</u>					
(6) General Expenses		5,000	5,000	5,000	4,287.58
(7) Electricity and Water		72,000	72,000	60,000	73,521.20
(8) Telephone Service		18,000	18,000	20,000	17,078.83
(9) Printing and Stationery		6,000	5,000	10,000	9,323.17
(10) Computer and Office Equipment Expenses		126,000	123,000	126,000	107,798.91
(11) Transport Expenses		5,000	5,000	5,000	3,250.24
(12) Maintenance of Port Installations and Equipment		339,000	505,000	300,000	306,245.55
(13) Uniforms and Protective Clothing		20,000	15,000	25,000	25,566.95
(14) Training Expenses		35,000	35,000	80,000	31,378.76
(15) Inspections		5,000	5,000	10,000	6,448.75
(16) Oil Pollution Expenses		15,000	15,000	30,000	22,508.50
(17) Publications		10,000	10,000	10,000	10,015.56
(18) Marketing		120,000	137,000	120,000	81,503.49
(19) Contribution to Mediterranean Mission to Seamen		10,000	10,000	10,000	10,000.00
(20) Vessel Tracking System - Maintenance		245,000	159,000	175,000	149,779.45
(21) Low Sulphur Fuel Oil Analysis		1,000	0	5,000	0.00
(22) Insurance Expenses		236,000	236,000	184,000	204,475.21
(23) Port Incidents and Associated Expenses		5,000	6,000	5,000	150.00
(24) Contribution to Seamen's Welfare Fund		5,000	5,000	5,000	5,000.00
(25) Contribution to Gibraltar Development Corporation - Staff Services (iii)		36,000	35,000	34,000	79,171.04
Contracted Services:					
(26) Oil Pollution Services		138,000	138,000	138,000	130,047.60
(27) Security Services		430,000	400,000	410,000	445,663.46
(28) Cleaning Services		43,000	55,000	45,000	56,255.01
(29) Waste Discharge		1,370,000	1,350,000	1,500,000	1,339,470.00
(30) Weather Transmission Reports		9,000	9,000	9,000	9,060.00
carried forward		3,304,000	3,353,000	3,321,000	3,127,999.26

(i) Contribution for recurrent expenditure under Head 28 Port (page 94)

(ii) Appendix R - COVID-19 Response Fund (page 274)

(iii) Appendix B - Gibraltar Development Corporation (page 175)

Appendix H (cont)

GIBRALTAR PORT AUTHORITY (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
<i>brought forward</i>	3,304,000	3,353,000	3,321,000	3,127,999.26
Recurrent Payments (cont)				
<u>Other Recurrent Expenditure (cont)</u>				
<i>Vessel Tracking System - Finance Repayment</i>	0	0	0	377,994.44
<i>Maintenance of Beach Marker Buoys (i)</i>	0	0	0	28,720.00
<i>COVID-19 Response Fund Other Expenses (ii)</i>	0	0	0	0.00
<i>Support Payments</i>	0	58,000	0	0.00
Total Other Recurrent Expenditure	3,304,000	3,411,000	3,321,000	3,534,713.70
Total Recurrent Payments	6,795,000	6,989,000	6,807,000	7,272,932.78
TOTAL GIBRALTAR PORT AUTHORITY				
Personal Emoluments	3,491,000	3,578,000	3,486,000	3,738,219.08
Other Recurrent Expenditure	3,304,000	3,411,000	3,321,000	3,534,713.70
Total Gibraltar Port Authority	6,795,000	6,989,000	6,807,000	7,272,932.78
SUMMARY - RECURRENT				
Surplus/(Deficit) brought forward	0	0	0	810.44
Receipts	6,795,000	6,989,000	6,807,000	7,273,000.00
Payments	(6,795,000)	(6,989,000)	(6,807,000)	(7,272,932.78)
Surplus/(Deficit) carried forward	0	0	0	877.66
CAPITAL ACCOUNT				
Surplus/(Deficit) brought forward	0	0	0	717.90
Receipts				
Contribution from the Improvement and Development Fund - Head 101 (iii)	400,000	50,000	400,000	161,000.00
<i>Contribution from the COVID-19 Response Fund (ii)</i>	0	0	0	0.00
Total Capital Receipts	400,000	50,000	400,000	161,717.90
Payments				
Works and Equipment	400,000	50,000	399,000	61,022.20
Port Launch	0	0	1,000	100,000.00
<i>COVID-19 Response Fund Capital Expenses (ii)</i>	0	0	0	0.00
Total Capital Payments	400,000	50,000	400,000	161,022.20
Capital Account Surplus/(Deficit)	0	0	0	695.70
SUMMARY - CAPITAL				
Receipts	400,000	50,000	400,000	161,717.90
Payments	(400,000)	(50,000)	(400,000)	(161,022.20)
Surplus/(Deficit) carried forward	0	0	0	695.70

(i) From 2023/24 shown under Head 19 Upper Rock Tourist Sites and Beaches (page 64)

(ii) Appendix R - COVID-19 Response Fund (page 274)

(iii) Contribution for capital expenditure

HOUSING WORKS AGENCY(i) Minister: Minister for Housing(ii) **ESTABLISHMENT****HOUSING WORKS AGENCY**

2024/2025	2023/2024
1	1
1	1
3	3
1	1
1	1
7	7

ADMINISTRATION

Grade VII (Head of Agency)
 Grade V (Administration and Finance Higher Executive Officer)
 Grade IV (Administration and Finance Executive Officer)
 Grade III (Administration and Finance Officer)
 Grade I (Support Operative)

2024/2025	2023/2024
1	1
3	3
1	1
4	4
1	1
1	1
11	11

OPERATIONS UNIT

Grade 8 (Chief Operating Officer)
 Grade 7 (Zone Manager)
 Grade 7 (Transport, Equipment and Stores Manager)
 Grade 6 (Zone/Refurbishment Works Supervisor)
 Grade 6 (Transport, Plant and Equipment Officer)
 Grade 6 (Stores Officer)

2024/2025	2023/2024
2	2
7	7
11	11
1	1
17	17
2	4
40	42

TECHNICAL DIVISION

Grade 9 (SPTO)
 Grade 8 (HPTO)
 Grade 7 (PTO)
 Grade 7a (Environmental Officer)
 Grade 6 (TG1)
 Grade 4 (CSSO)

2024/2025	2023/2024
58	60

(iii) **INDUSTRIAL STAFF**

2024/2025	2023/2024
16	18

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Department of Personnel and Development)

2024/2025	2023/2024
2	2

SUMMARY

2024/2025	2023/2024
76	80

TOTAL HOUSING WORKS AGENCY

HOUSING WORKS AGENCY	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
Recurrent Receipts				
Contribution from Consolidated Fund - Head 47 (i)	6,039,000	6,659,000	6,407,000	6,532,000.00
Contribution from the COVID-19 Response Fund (ii)	0	0	0	279.00
Total Recurrent Receipts	6,039,000	6,659,000	6,407,000	6,532,279.00
Recurrent Payments				
<u>Personal Emoluments</u>				
(1) Salaries	2,407,000	2,425,000	2,486,000	2,035,402.28
(2) Overtime:				
(I) Conditioned	12,000	15,000	12,000	9,810.49
(II) Emergency	1,000	35,000	1,000	22,591.65
(III) Manning Level Maintenance	0	0	0	0.00
(IV) Discretionary	0	0	0	0.00
	13,000	50,000	13,000	32,402.14
(3) Allowances	60,000	80,000	60,000	209,836.24
(4) Bonus Payments	590,000	730,000	600,000	400,815.67
(5) Employer's Social Insurance Contributions	143,000	145,000	150,000	119,538.04
(6) Employer's Pension Contributions	0	0	0	0.00
	3,213,000	3,430,000	3,309,000	2,797,994.37
<u>Industrial Wages</u>				
(7) Basic Wages	442,000	520,000	506,000	986,255.93
(8) Overtime:				
(I) Conditioned	147,000	125,000	150,000	131,652.01
(II) Emergency	1,000	0	1,000	0.00
(III) Manning Level Maintenance	0	0	0	0.00
(IV) Discretionary	0	0	0	0.00
	148,000	125,000	151,000	131,652.01
(9) Allowances	0	0	0	0.00
(10) Bonus Payments	119,000	150,000	120,000	248,952.37
(11) Employer's Social Insurance Contributions	42,000	49,000	45,000	92,805.13
(12) Employer's Pension Contributions	0	0	0	0.00
	751,000	844,000	822,000	1,459,665.44
Total Personal Emoluments	3,964,000	4,274,000	4,131,000	4,257,659.81
<u>Other Recurrent Expenditure</u>				
(13) General Expenses	7,000	7,000	10,000	3,491.80
(14) Electricity and Water	8,000	8,000	8,000	9,175.76
(15) Telephone Service	38,000	38,000	40,000	38,543.33
(16) Printing and Stationery	5,000	5,000	10,000	8,503.65
(17) Computer and Office Equipment Expenses	2,000	2,000	15,000	29,412.10
(18) Uniforms and Protective Clothing	2,000	3,000	2,000	1,796.35
(19) Transport Expenses	8,000	7,000	20,000	13,374.26
(20) Tools and Equipment	1,000	1,000	1,000	131.30
(21) Materials	26,000	26,000	30,000	29,336.72
(22) Training Expenses	1,000	0	1,000	165.00
(23) Self Repair Scheme	1,000	0	20,000	9,799.34
(24) Technical and Design Expenses	1,000	0	1,000	22.00
(25) Maintenance of Estates	1,200,000	1,200,000	1,200,000	1,252,620.13
(26) Estates - Cleaning of Internal Communal Areas	75,000	90,000	100,000	91,394.16
carried forward	1,375,000	1,387,000	1,458,000	1,487,765.90

(i) Contribution for recurrent expenditure under Head 47 Housing (page 142)

(ii) Appendix R - COVID-19 Response Fund (page 274)

Appendix I (cont)

HOUSING WORKS AGENCY (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
<i>brought forward</i>	1,375,000	1,387,000	1,458,000	1,487,765.90
Recurrent Payments (cont)				
<u>Other Recurrent Expenditure (cont)</u>				
(27) Contribution to Gibraltar Development Corporation - Staff Services (i)	64,000	62,000	62,000	81,374.07
(28) Professional Fees	10,000	40,000	10,000	40,020.48
(29) Consultancy Services	10,000	19,000	10,000	2,642.00
(30) Rents and Service Charges	234,000	315,000	351,000	329,089.73
Contracted Services:				
(31) Cleaning Services	22,000	22,000	25,000	23,883.53
(32) Lift Maintenance	360,000	446,000	360,000	307,793.70
<i>Ex-Gratia Payments</i>	0	4,000	0	2,150.87
<i>COVID-19 Response Fund Other Expenses (ii)</i>	0	0	0	279.00
<i>Support Payments</i>	0	90,000	0	0.00
Total Other Recurrent Expenditure	2,075,000	2,385,000	2,276,000	2,274,999.28
Total Recurrent Payments	6,039,000	6,659,000	6,407,000	6,532,659.09
TOTAL HOUSING WORKS AGENCY				
Payroll: Personal Emoluments	3,213,000	3,430,000	3,309,000	2,797,994.37
Industrial Wages	751,000	844,000	822,000	1,459,665.44
	3,964,000	4,274,000	4,131,000	4,257,659.81
Other Recurrent Expenditure	2,075,000	2,385,000	2,276,000	2,274,999.28
Total Housing Works Agency	6,039,000	6,659,000	6,407,000	6,532,659.09
SUMMARY - RECURRENT				
Surplus/(Deficit) brought forward	0	0	0	947.79
Receipts	6,039,000	6,659,000	6,407,000	6,532,279.00
Payments	(6,039,000)	(6,659,000)	(6,407,000)	(6,532,659.09)
Surplus/(Deficit) carried forward	0	0	0	567.70
CAPITAL ACCOUNT				
Surplus/(Deficit) brought forward	0	0	0	934.07
Receipts				
Contribution from the Improvement and Development Fund - Head 101 (iii)	2,900,000	6,005,000	2,000,000	3,963,000.00
<i>Contribution from the COVID-19 Response Fund (ii)</i>	0	0	0	0.00
Total Capital Receipts	2,900,000	6,005,000	2,000,000	3,963,934.07
Payments				
Works and Equipment	0	0	0	0.00
Housing: Works and Repairs	2,900,000	6,005,000	2,000,000	3,963,347.10
<i>COVID-19 Response Fund Capital Expenses (ii)</i>	0	0	0	0.00
Total Capital Payments	2,900,000	6,005,000	2,000,000	3,963,347.10
Capital Account Surplus/(Deficit)	0	0	0	586.97
SUMMARY - CAPITAL				
Receipts	2,900,000	6,005,000	2,000,000	3,963,934.07
Payments	(2,900,000)	(6,005,000)	(2,000,000)	(3,963,347.10)
Surplus/(Deficit) carried forward	0	0	0	586.97

(i) Appendix B - Gibraltar Development Corporation (page 175)

(ii) Appendix R - COVID-19 Response Fund (page 274)

(iii) Contribution for capital expenditure

GIBRALTAR SPORTS AND LEISURE AUTHORITY

(i) Minister: Minister for Industrial Relations, Civil Contingencies and Sport

(ii) ESTABLISHMENT

2024/2025	2023/2024
1	1
2	2
5	4
3	3
9	9
4	2
25	26
2	3
4	3
15	11
0	1
70	65

**GIBRALTAR SPORTS AND LEISURE
AUTHORITY**

Grade 1 (Chief Executive)
 Grade 2
 Grade 3
 Grade 4
 Grade 5
 Grade 6
 Grade 8
 Grade 9
 Grade 11
 Grade 13
Supernumerary Staff
 PL 3

(iii) INDUSTRIAL STAFF

2024/2025	2023/2024
0	0

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF *(Source: Department of Personnel and Development)*

2024/2025	2023/2024
0	0

SUMMARY

2024/2025	2023/2024
70	65

**TOTAL GIBRALTAR SPORTS AND LEISURE
AUTHORITY**

Appendix J (cont)

GIBRALTAR SPORTS AND LEISURE AUTHORITY	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
<u>Recurrent Receipts</u>				
Contributions from Consolidated Fund - Head 52: (i)				
Contribution from Revenues Received	50,000	19,000	50,000	103,045.64
Additional Contribution	5,826,000	6,059,000	5,214,000	6,046,000.00
	5,876,000	6,078,000	5,264,000	6,149,045.64
<i>Contribution from the COVID-19 Response Fund (ii)</i>	0	0	0	0.00
Total Recurrent Receipts	5,876,000	6,078,000	5,264,000	6,149,045.64
<u>Recurrent Payments</u>				
<u>Personal Emoluments</u>				
(1) Salaries	2,238,000	2,045,000	1,935,000	1,999,839.91
(2) Overtime:				
(I) Conditioned	345,000	360,000	345,000	357,612.92
(II) Emergency	1,000	60,000	1,000	67,613.26
(III) Manning Level Maintenance	200,000	225,000	80,000	100,116.04
(IV) Discretionary	0	0	0	0.00
	546,000	645,000	426,000	525,342.22
(3) Allowances	195,000	205,000	270,000	261,366.61
(4) Bonus Payments	75,000	75,000	0	0.00
(5) Temporary Assistance	112,000	155,000	112,000	108,858.33
(6) Employer's Social Insurance Contributions	178,000	178,000	160,000	161,161.18
(7) Employer's Pension Contributions	250,000	250,000	247,000	246,891.30
Total Personal Emoluments	3,594,000	3,553,000	3,150,000	3,303,459.55
<u>Other Recurrent Expenditure</u>				
(8) General Expenses	50,000	65,000	50,000	63,304.11
(9) Electricity and Water	420,000	415,000	430,000	420,541.16
(10) Telephone Service	13,000	13,000	15,000	13,752.72
(11) Printing and Stationery	5,000	6,000	5,000	3,895.77
(12) Computer and Office Equipment Expenses	6,000	6,000	7,000	22,509.13
(13) Sports Development Unit	10,000	16,000	10,000	9,507.72
(14) Transport Expenses	7,000	9,000	7,000	1,605.00
(15) Training Expenses	12,000	6,000	5,000	3,081.00
(16) Stay and Play Programme	10,000	11,000	10,000	10,074.72
(17) Uniforms and Protective Clothing	15,000	15,000	15,000	5,794.37
(18) Other Facilities and Equipment	10,000	10,000	10,000	17,968.75
(19) Sports Grants	300,000	350,000	300,000	295,565.73
(20) Hosting of Special Sports and Leisure Events	150,000	170,000	150,000	762,555.53
(21) Bathing Pavilion Expenses	90,000	160,000	90,000	114,546.76
Contracted Services:				
(22) Upkeep of Facilities	480,000	370,000	310,000	384,187.11
(23) Swimming Pool Expenses	360,000	400,000	360,000	345,956.67
(24) Playground Expenses	180,000	210,000	180,000	173,294.38
(25) Anti Doping Measures	1,000	0	1,000	0.00
(26) Cleaning Services	163,000	162,000	156,000	148,529.42
<i>Europa Gymnasium</i>	0	0	2,000	0.00
<i>Digitalisation Expenses</i>	0	0	1,000	0.00
<i>Ex-Gratia Payments</i>	0	55,000	0	49,770.00
<i>COVID-19 Response Fund other Expenses (ii)</i>	0	0	0	0.00
<i>Support Payments</i>	0	76,000	0	0.00
Total Other Recurrent Expenditure	2,282,000	2,525,000	2,114,000	2,846,440.05
Total Recurrent Payments	5,876,000	6,078,000	5,264,000	6,149,899.60

(i) Contribution for recurrent expenditure under Head 52 Sport and Leisure (page 153)

(ii) Appendix R - COVID-19 Response Fund (page 274)

Appendix J (cont)

GIBRALTAR SPORTS AND LEISURE AUTHORITY (cont)	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>TOTAL GIBRALTAR SPORTS AND LEISURE AUTHORITY</u>				
Personal Emoluments	3,594,000	3,553,000	3,150,000	3,303,459.55
Other Recurrent Expenditure	2,282,000	2,525,000	2,114,000	2,846,440.05
Total Gibraltar Sports and Leisure Authority	5,876,000	6,078,000	5,264,000	6,149,899.60
<u>SUMMARY - RECURRENT</u>				
Surplus/(Deficit) brought forward	0	0	0	892.90
Receipts	5,876,000	6,078,000	5,264,000	6,149,045.64
Payments	(5,876,000)	(6,078,000)	(5,264,000)	(6,149,899.60)
Surplus/(Deficit) carried forward	0	0	0	38.94
<u>CAPITAL ACCOUNT</u>				
Surplus/(Deficit) brought forward	0	0	0	535.85
<u>Receipts</u>				
Contribution from the Improvement and Development Fund - Head 101 (i)	170,000	300,000	10,000	127,000.00
Contribution from Covid-19 Response Fund (ii)	0	0	0	0.00
Total Capital Receipts	170,000	300,000	10,000	127,535.85
<u>Payments</u>				
Works and Equipment	170,000	300,000	10,000	127,500.42
COVID-19 Response Fund Capital Expenses (ii)	0	0	0	0.00
Total Capital Payments	170,000	300,000	10,000	127,500.42
Capital Account Surplus/(Deficit)	0	0	0	35.43
<u>SUMMARY - CAPITAL</u>				
Receipts	170,000	300,000	10,000	127,535.85
Payments	(170,000)	(300,000)	(10,000)	(127,500.42)
Surplus/(Deficit) carried forward	0	0	0	35.43

(i) Contribution for capital expenditure

(ii) Appendix R - COVID-19 Response Fund (page 274)

Appendix K

SOCIAL ASSISTANCE FUND	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>Income</u>				
Payment from Consolidated Fund - Import Duty - Head 10 (i)	7,000,000	6,000,000	15,200,000	15,200,000.00
Payment from Consolidated Fund - Import Duty - Head 56 (ii)	1,000	0	1,000	0.00
Interest Earned on Investments	15,000	8,000	0	750.10
Total Income	7,016,000	6,008,000	15,201,000	15,200,750.10
<u>Expenditure</u>				
Contribution to Gibraltar Community Care:				
(a) Recurrent	0	0	7,500,000	7,500,000.00
(b) Transfer from Government Surplus	1,000	0	1,000	0.00
	1,000	0	7,501,000	7,500,000.00
Contribution to the Gibraltar Health Authority in respect of Social Assistance to Unemployed Persons	3,500,000	3,500,000	3,500,000	3,500,000.00
Social Assistance Payments	1,200,000	1,060,000	1,300,000	1,165,375.59
Rent Relief	269,000	440,000	342,000	356,186.91
Elderly Persons Allowance	5,000	5,000	13,000	7,119.41
Elderly Persons Minimum Income Guarantee	900,000	910,000	950,000	938,431.64
Child Welfare Grants	800,000	720,000	1,000,000	843,377.75
Miscellaneous Expenses	1,000	0	1,000	0.00
Pensioners Utilities Grant	400,000	400,000	610,000	651,206.37
Electricity Credits - Religious Bodies	21,000	23,000	31,000	26,719.64
Total Expenditure	7,097,000	7,058,000	15,248,000	14,988,417.31
<u>SUMMARY</u>				
Surplus/(Deficit) brought forward	231,000	1,281,000	1,025,000	1,068,900.16
Income	7,016,000	6,008,000	15,201,000	15,200,750.10
Expenditure	(7,097,000)	(7,058,000)	(15,248,000)	(14,988,417.31)
Surplus/(Deficit) carried forward	150,000	231,000	978,000	1,281,232.95

(i) Head 10 Social Security (page 41)

(ii) Head 56 Transfer from Government Surplus (page 158)

Appendix L

SAVINGS BANK FUND	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>Income</u>				
Interest on Investments	71,500,000	67,800,000	66,900,000	63,670,028.62
Early Redemption Charges	400,000	400,000	300,000	408,477.84
Miscellaneous Receipts	0	10,000	0	263,866.02
Total Income	71,900,000	68,210,000	67,200,000	64,342,372.48
<u>Expenditure</u>				
Depositor's Accounts - Interest Paid:				
Non-Government Deposits	59,400,000	55,100,000	51,400,000	50,730,089.24
Government Deposits	3,000,000	4,000,000	2,300,000	715,520.10
	62,400,000	59,100,000	53,700,000	51,445,609.34
Investment Management Expenses	530,000	527,000	500,000	530,666.21
Miscellaneous Expenses	597,000	447,000	597,000	353,123.40
Total Expenditure	63,527,000	60,074,000	54,797,000	52,329,398.95
Net Income/(Expenditure) for Transfer to Reserve Account	8,020,000	8,136,000	12,403,000	12,012,973.53
	71,547,000	68,210,000	67,200,000	64,342,372.48
<u>Reserve Account</u>				
Opening Balance	76,015,000	67,183,000	67,507,000	56,130,867.76
Transfer from Income and Expenditure Account	8,020,000	8,136,000	12,403,000	12,012,973.53
Capital Gains / (Losses)	500,000	800,000	(1,000,000)	(961,063.43)
Surplus	84,535,000	76,119,000	78,910,000	67,182,777.86

	Estimate 31/03/2025	Forecast Outturn 31/03/2024	Estimate 31/03/2024	Actual 31/03/2023
	£	£	£	£
<u>Depositor's Accounts: End of Year Deposits</u>				
Non-Government Deposits:				
Debentures	1,151,000,000	1,151,000,000	1,097,900,000	1,097,902,300.00
Bonds	240,600,000	240,600,000	223,400,000	231,975,740.69
Ordinary Accounts	98,200,000	97,500,000	110,100,000	108,661,761.70
On-Call Investment Accounts	7,900,000	7,900,000	10,400,000	13,123,890.98
	1,497,700,000	1,497,000,000	1,441,800,000	1,451,663,693.37
Government Deposits:				
On-Call Investment Accounts	107,300,000	142,300,000	145,400,000	110,741,172.12
	1,605,000,000	1,639,300,000	1,587,200,000	1,562,404,865.49

Appendix M

CIRCULATING COINS ACCOUNT	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>Income</u>				
Issue of Circulating Coins	350,000	354,000	231,000	213,346.00
Less Redemption of Circulating Coins	(150,000)	(149,000)	(1,000)	(121,100.00)
Total Income	200,000	205,000	230,000	92,246.00
<u>Expenditure</u>				
Purchase of Circulating Coins	100,000	208,000	150,000	121,008.00
Miscellaneous Expenses	25,000	16,000	35,000	12,052.00
Total Expenditure	125,000	224,000	185,000	133,060.00
<u>SUMMARY</u>				
Income	200,000	205,000	230,000	92,246.00
Expenditure	(125,000)	(224,000)	(185,000)	(133,060.00)
Net Surplus/(Deficit)	75,000	(19,000)	45,000	(40,814.00)

Appendix N

NOTE SECURITY FUND	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
<u>Income</u>				
Commission on Redemption of Currency Notes	20,000	20,000	27,000	26,137.50
Interest Earned on Investments	450,000	463,000	420,000	184,100.80
Total Income	470,000	483,000	447,000	210,238.30
<u>Expenditure</u>				
Currency Notes Storage Fees	4,000	3,000	3,000	3,000.00
Security Works	30,000	0	30,000	7,822.97
Miscellaneous Expenses	30,000	23,000	30,000	14,920.63
Printing of New Currency Notes and Related Costs	100,000	0	100,000	0.00
Total Expenditure	164,000	26,000	163,000	25,743.60
Net Income/(Expenditure) Transferable to Reserve Account	306,000	457,000	284,000	184,494.70
	470,000	483,000	447,000	210,238.30
<u>Reserve Account</u>				
Opening Balance	1,550,000	1,093,000	1,094,000	908,711.64
Net Income/(Expenditure) Transferable from Income and Expenditure Account	306,000	457,000	284,000	184,494.70
	1,856,000	1,550,000	1,378,000	1,093,206.34
Surplus Transferable to Consolidated Fund (i)	0	0	0	0.00
Total Reserve Account	1,856,000	1,550,000	1,378,000	1,093,206.34
<u>Notes in Circulation</u>				
Notes in Circulation on 1 April	32,985,000	31,985,000	32,122,000	31,122,400.00
Issues during the year	22,000,000	21,000,000	21,000,000	21,773,000.00
Redemptions during the year	(21,000,000)	(20,000,000)	(20,000,000)	(20,910,000.00)
Demonetisation of Currency Notes	0	0	0	0.00
Closing Balance of Notes in Circulation	33,985,000	32,985,000	33,122,000	31,985,400.00
Reserve	1,856,000	1,550,000	1,378,000	1,093,206.34
Note Security Fund Closing Balance	35,841,000	34,535,000	34,500,000	33,078,606.34

(i) Currency Notes Act 2011 - Section 8(7)(b)

Appendix O

LOTTERY ACCOUNT ESTIMATE	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
<u>Income</u>				
Gross Proceeds	7,800,000	7,800,000	7,800,000	7,800,000.00
Less Provision for Value of Tickets Returned Unsold	(2,000,000)	(820,000)	(2,000,000)	(958,426.00)
	5,800,000	6,980,000	5,800,000	6,841,574.00
Unclaimed Prizes on Lapsed Draws	200,000	179,000	200,000	171,212.16
Total Income	6,000,000	7,159,000	6,000,000	7,012,786.16
<u>Expenditure</u>				
Gross Prizes	6,053,000	6,053,000	5,917,000	5,792,384.00
Less Provision for Unclaimed Prizes	(1,500,000)	(655,000)	(1,500,000)	(274,000.00)
	4,553,000	5,398,000	4,417,000	5,518,384.00
Agents' Selling Commission	468,000	468,000	468,000	468,000.00
Agent's Administration Fee	312,000	312,000	312,000	312,000.00
Less Provision for Returned Tickets	(200,000)	(82,000)	(200,000)	(95,794.00)
	580,000	698,000	580,000	684,206.00
Management Charges	106,000	106,000	106,000	106,000.00
Printing of Lottery Tickets	80,000	80,000	80,000	80,243.00
Agents' Commission on Prizes	46,000	53,000	44,000	55,183.89
Advertising	37,000	36,000	34,000	33,133.00
Association of State Lotteries	4,000	4,000	4,000	4,900.00
Cost of Tickets Paper	43,000	23,000	20,000	19,692.02
Rent and Service Charges	4,000	4,000	4,000	3,241.13
Miscellaneous Expenses	18,000	18,000	18,000	6,538.00
Cost of New Perforating Machine	20,000	0	20,000	0.00
Total Expenditure	5,491,000	6,420,000	5,327,000	6,511,521.04
Surplus/(deficit)	509,000	739,000	673,000	501,265.12
	6,000,000	7,159,000	6,000,000	7,012,786.16
Forecast Surplus 2023/2024	739,000			
Less Forecast Transfer to Consolidated Fund 2023/2024	(739,000)			
	0			
Estimated Surplus 2024/2025 (i)	509,000			
	509,000			

(i) Due to the wide variations in annual surpluses this is not reflected in the Consolidated Fund Revenue until the surplus is established

Appendix P

SCHOLARSHIPS	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
<u>Mandatory</u>				
<u>Ongoing Grants</u>				
Courses terminating in 2025	1,651,000	1,640,000	1,434,000	1,367,006.75
Courses terminating in 2026	1,803,000	1,790,000	392,000	117,300.02
Courses terminating in 2027	403,000	7,000	18,000	12,200.00
Courses terminating in 2028	44,000	44,000	13,000	19,700.00
Courses terminating in 2029	0	0	0	0.00
<i>Courses terminating in 2024</i>	0	1,770,000	1,260,000	1,393,328.75
<i>Courses terminating in 2023</i>	0	0	0	2,373,910.27
	3,901,000	5,251,000	3,117,000	5,283,445.79
New Grants:				
Grants to be awarded in 2024/25	1,360,000	0	0	0.00
<i>Grants to be awarded in 2023/24</i>	0	0	1,644,000	0.00
	5,261,000	5,251,000	4,761,000	5,283,445.79
Ongoing Tuition Fees	5,323,000	7,100,000	4,807,000	0.00
Tuition Fees 2024/25	1,480,000	0	0	0.00
<i>Tuition Fees 2023/24</i>	0	0	2,315,000	8,299,441.96
	6,803,000	7,100,000	7,122,000	8,299,441.96
<u>Related Expenses - Ongoing Grants</u>				
Access Fund	5,000	2,000	5,000	2,000.00
Supplementary Maintenance Allowance, Special Equipment & Field Trips	30,000	40,000	37,000	13,534.24
Rail Fares and Travelling Expenses	847,000	1,150,000	595,000	1,018,607.10
Distance Learning Subsidies Plus Previous Years Adjustments Paid in 2023/24	300,000	225,000	288,000	229,163.89
	1,182,000	1,417,000	925,000	1,263,305.23
<u>Related Expenses - New Grants</u>				
Related Expenses in respect of Grants to be awarded in 2024/25	227,000	0	0	0.00
<i>Related Expenses in respect of Grants awarded in 2023/24</i>	0	0	336,000	0.00
	1,409,000	1,417,000	1,261,000	1,263,305.23
Loans Servicing Costs Scholarships pre 2010/11	0	0	0	2,828.48
Postgraduate Studies - Ongoing fees and grants	224,000	0	436,000	0.00
Postgraduate Studies - Projected new fees and grants	566,000	1,740,000	1,910,000	0.00
Contracted Services - Scholarship Database Maintenance Fees	12,000	12,000	10,000	10,075.00
Total Mandatory	14,275,000	15,520,000	15,500,000	14,859,096.46
<u>Discretionary</u>				
<u>Ongoing Grants</u>				
Ongoing Scholarships:				
Courses terminating in 2025	16,000	15,000	11,000	6,100.00
Courses terminating in 2026	28,000	28,000	0	0.00
Courses terminating in 2027	7,000	7,000	5,000	6,100.00
Courses terminating in 2028	7,000	7,000	0	0.00
<i>Courses terminating in 2024</i>	0	220,000	28,000	28,466.67
<i>Courses terminating in 2023</i>	0	0	0	109,283.33
	58,000	277,000	44,000	149,950.00
New Grants:				
Grants to be awarded in 2024/25	43,000	0	0	0.00
<i>Grants to be awarded in 2023/24</i>	0	0	123,000	0.00
	101,000	277,000	167,000	149,950.00
carried forward	101,000	277,000	167,000	149,950.00

Appendix P (cont)

SCHOLARSHIPS (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
<i>brought forward</i>	101,000	277,000	167,000	149,950.00
Discretionary (cont)				
Ongoing Tuition Fees	305,000	990,000	276,000	0.00
Tuition Fees 2024/25	102,000	0	0	0.00
<i>Tuition Fees 2023/24</i>	0	0	388,000	515,146.57
	407,000	990,000	664,000	515,146.57
<u>Related Expenses - Ongoing Grants</u>				
Access Fund	0	0	0	0.00
Supplementary Maintenance Allowance, Special Equipment & Field Trips	5,000	2,000	5,000	733.50
Rail Fares and Travelling Expenses	11,000	61,000	10,000	27,326.20
Distance Learning Subsidies	139,000	190,000	0	54,159.88
Gibraltar Commonwealth Scholarship	30,000	30,000	27,000	30,000.00
	185,000	283,000	42,000	112,219.58
<u>Related Expenses - New Grants</u>				
Related Expenses in respect of Grants to be awarded in 2024/25	7,000	0	0	0.00
<i>Related Expenses in respect of Grants awarded in 2023/24</i>	0	0	27,000	0.00
	192,000	283,000	69,000	112,219.58
Total Discretionary	700,000	1,550,000	900,000	777,316.15
SUMMARY				
Mandatory (i)	14,275,000	15,520,000	15,500,000	14,859,096.46
Discretionary (i)	700,000	1,550,000	900,000	777,316.15
Total Scholarships	14,975,000	17,070,000	16,400,000	15,636,412.61

(i) Head 20 Education subhead 2(12) Scholarships (page 68)

GOVERNMENT OFFICES (Source: Department of Personnel and Development)

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Appendix Q**SALARIES** (cont)**GOVERNMENT OFFICES** (Source: Department of Personnel and Development)

AUDITOR	£41,302	£42,690	£48,069	£50,014	£51,015	£52,913			
BAILIFF	£22,481	£23,679	£25,288	£27,915	£28,536	£29,170	£30,320		
CEMETERY KEEPER (PTO)	£38,314	£39,287	£40,959	£42,632	£44,329	£46,051	£47,823	£49,695	£50,669
CHIEF FIRE OFFICER	£117,442								£51,642
CHIEF INSPECTOR	£71,989	£73,434	£74,948						
CHIEF JUSTICE	£150,010								
CHIEF MOTOR VEHICLE EXAMINER	£45,924	£46,902	£48,723	£50,621	£52,593	£54,641	£56,769	£57,869	£58,964
CHIEF OFFICER (MANAGER E)	£56,871	£58,530	£60,189						
CHIEF OFFICER, eSERVICES AND INNOVATION	£106,122								
CHIEF SECRETARY	£139,886								
CHIEF SURVEYOR	£74,715								
CHIEF TECHNICAL OFFICER	£139,886								
CIVIL CONTINGENCIES COORDINATOR	£60,430	£64,177	£69,921	£76,192	£79,237				
CIVIL CONTINGENCY AND DEPARTMENTAL PRESS OFFICER	£78,489								
CIVIL CONTINGENCY OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699
CLERK / WORDPROCESSOR	£21,674	£22,067	£22,805	£23,665	£24,245	£24,835	£25,444	£26,066	
CLERK / WORDPROCESSOR (TAX)	£22,758	£23,170	£23,945	£24,848	£25,457	£26,077	£26,716	£27,369	
COLLECTOR OF CUSTOMS	£111,354								
COMMISSIONER OF INCOME TAX	£110,814								
COMMISSIONER OF POLICE	£139,886								
COMMUNITY SERVICES OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699
COMPLIANCE & INVESTIGATING OFFICER	£36,955	£41,005	£42,153	£43,683	£46,643	£47,870	£51,877	£55,682	£58,091
	£66,105	£68,910	£71,916						£60,696
COMPLIANCE & INVESTIGATING OFFICER (PTH)	£32,330	£36,087	£38,185	£40,516	£41,790	£43,136	£44,366	£45,458	£46,919
									£49,756
									£50,763

GOVERNMENT OFFICES (Source: Department of Personnel and Development)

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Appendix Q

SALARIES (cont)**GOVERNMENT OFFICES** (Source: Department of Personnel and Development)

EDUCATIONAL PSYCHOLOGIST	£54,513	£57,181	£60,049	£62,791	£65,560	£68,320	£70,939	£73,529	£75,974	£78,405	£80,679
ENVIRONMENTAL MONITOR	£29,527	£30,281	£31,569	£32,869	£34,164	£35,490	£36,871	£38,313	£39,050	£39,807	£40,655
ENVIRONMENTAL PROTECTION OFFICER	£33,517	£34,373	£35,835	£37,311	£38,781	£40,286	£41,854	£43,490	£44,327	£45,186	£46,149
EQUALITIES OFFICER	£38,153										
EXECUTIVE CUSTOMS OFFICER	£33,314	£33,709	£37,211	£38,711	£39,490	£40,280	£41,091	£41,898	£43,661		
EXECUTIVE OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
EXECUTIVE OFFICER (TAX)	£31,299	£31,674	£34,963	£36,371	£37,103	£37,846	£38,607	£39,365	£41,021		
EXHIBITS OFFICER	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
EXHIBITS OFFICER (PTH)	£32,330	£36,087	£38,185	£40,516	£41,790	£43,136	£44,366	£45,458	£46,919	£49,756	£50,763
FINANCIAL SECRETARY	£139,886										
FIRE CONTROL OPERATOR (NEW ENTRANT)											
Trainee	£26,744										
Development	£27,856										
Competent	£35,645										
FIREFIGHTER (NEW ENTRANT)											
Trainee	£28,153										
Development	£29,322										
Competent	£37,520										
HEAD MECHANIC	£29,527	£30,281	£31,569	£32,869	£34,164	£35,490	£36,871	£38,313	£39,050	£39,807	£40,655
HEAD MESSENGER (SUPPORT MANAGER 3)	£29,527	£29,881	£30,473	£31,084	£31,702	£32,322	£33,109	£33,911	£34,740	£35,586	
HEAD TEACHER - GROUP 2	£69,630	£71,356	£73,125	£74,932	£76,796	£78,699	£80,651	£82,653	£84,699		
HEAD TEACHER - GROUP 3	£73,125	£74,932	£76,796	£78,699	£80,651	£82,653	£84,699	£86,797	£88,950		
HEAD TEACHER - GROUP 4	£74,932	£76,796	£78,699	£80,651	£82,653	£84,699	£86,797	£88,950	£91,153		
HEAD TEACHER - GROUP 7	£95,732	£98,111	£100,548	£103,033	£105,592	£108,209	£110,899	£113,643	£116,411		
HEALTH AND SAFETY OFFICER - BAND 3	£45,924	£46,902	£48,723	£50,621	£52,593	£54,641	£56,769	£57,869	£58,964		
HEALTH AND SAFETY OFFICER - BAND 4	£36,877	£37,090	£38,530	£40,025	£41,583	£43,197	£44,887	£45,756	£46,641	£48,341	

Appendix Q**SALARIES** (cont)**GOVERNMENT OFFICES** (Source: Department of Personnel and Development)

HIGHER EXECUTIVE OFFICER	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244		
HIGHER EXECUTIVE OFFICER (TAX)	£38,131	£39,412	£42,651	£44,378	£45,265	£46,173	£47,098	£48,850		
HIGHER PROFESSIONAL & TECHNOLOGY OFFICER	£36,877	£37,090	£38,530	£40,025	£41,583	£43,197	£44,887	£45,756	£46,641	£48,341
INFORMATION TECHNOLOGY TECHNICIAN	£22,481	£23,368	£25,445	£26,805	£28,223	£29,712	£31,507	£32,277	£33,064	£34,700
INFORMATION TECHNOLOGY TRAINEE TECHNICIAN	£21,674	£22,634	£23,832	£25,086	£26,505	£27,154	£27,815	£28,497	£29,194	
INSPECTOR	£65,035	£66,870	£68,704	£70,545						
INSTRUCTIONAL OFFICER (ASSESSOR) (PTH)	£46,519									
INSTRUCTOR	£31,702	£33,247	£34,795	£36,337	£37,885	£39,432	£40,655			
IT OFFICER LEVEL 1	£33,070	£33,467	£36,942	£38,429	£39,203	£39,988	£40,793	£43,343		
IT OFFICER LEVEL 2	£41,302	£42,690	£46,199	£48,069	£49,030	£50,014	£51,015	£52,913		
IT OFFICER LEVEL 3	£51,435	£53,375	£56,643	£58,928	£60,105	£61,314	£62,543	£64,872		
LEADING FIRE CONTROL OPERATOR Development Competent	£37,884 £39,520									
LEADING FIREFIGHTER Development Competent	£39,880 £41,598									
LIBRARY AND RESOURCES ASSISTANT	£21,674									
MARINE FLEET MANAGER / MECHANIC	£22,481	£22,992	£24,301	£25,679	£27,140	£28,689	£30,332	£32,067	£33,899	£35,825
MARINE SURVEYOR	£45,924	£46,902	£48,723	£50,621	£52,593	£54,641	£56,769	£57,869	£58,964	
MARINE SURVEYOR (PTH)	£61,264									
MARITIME ADMINISTRATOR	£90,195									
MECHANIC/HANDYPERSON	£28,689	£30,332	£32,067	£33,899	£35,825					
MEDIA DIRECTOR	£85,575									
MESSENGER (SUPPORT GRADE BAND 2)	£21,674	£21,934	£22,594	£23,256	£23,824	£24,403	£25,001	£25,609		

Appendix Q**SALARIES** (cont)**GOVERNMENT OFFICES** (Source: Department of Personnel and Development)

MESSENGER/DRIVER (SUPPORT MANAGER 3)

NURSERY NURSE

OFFICER IN CHARGE OF NURSERY

PARLIAMENTARY COUNSEL

PERSONAL SECRETARY

POLICE CONSTABLE

POST OFFICE LEVEL 3

POST OFFICE LEVEL 4

POST DELIVERY PERSON (DELIVERY STAFF)

POST DELIVERY PERSON (PARCEL POST)

PRINCIPAL AUDITOR

PRINCIPAL OFFICER

PRINCIPAL SECRETARY TO THE CHIEF MINISTER

PRINCIPAL YOUTH OFFICER

PRISON OFFICER

PROFESSIONAL & TECHNOLOGY OFFICER

PUISNE JUDGE

QUALIFIED TEACHER

SCHOOL BUS DRIVER / SUPPORT SERVICES ASSISTANT

SCHOOL COUNSELLOR

SCHOOL CROSSING PATROL OFFICER

SCHOOL LIBRARIAN

SCHOOL NURSE

£29,527	£29,881	£30,473	£31,084	£31,702	£32,322	£33,109	£33,911	£34,740	£35,586
£23,920	£24,541	£25,265	£26,087	£26,915	£27,793	£28,715	£29,652	£30,826	
£36,568	£37,537	£38,587	£39,717						
£109,562									
£22,481	£23,679	£25,288	£26,132	£27,011	£27,915	£28,822	£29,521	£30,242	£31,741
£32,330	£36,087	£38,185	£40,516	£41,790	£43,136	£44,366	£45,458	£46,919	£50,763
£34,900	£36,516	£38,132	£39,751	£41,365					
£30,641	£32,075	£33,508	£34,944	£36,375					
£21,674	£22,279								
£21,674	£22,279								
£139,886									
£42,422	£44,794								
£79,237									
£52,855	£54,229	£55,600	£56,969	£58,328	£59,701				
£24,222	£27,053	£28,799	£30,280	£31,885	£34,614	£38,640			
£29,527	£30,281	£31,569	£32,869	£34,164	£35,490	£36,871	£38,313	£39,050	£40,655
£139,886									
£30,771	£32,309	£33,925	£35,621	£37,402	£39,272	£41,236	£43,298	£45,463	£50,123
£21,674									
£26,087	£26,915	£27,793	£28,715	£29,652	£30,826				
£21,674									
£24,541	£25,265	£26,087	£26,915	£27,793	£28,715	£29,652	£30,826		
£24,142	£24,852	£25,851	£26,891	£27,992	£29,102	£30,274	£31,493		

Appendix Q

SALARIES (cont)**GOVERNMENT OFFICES** (Source: Department of Personnel and Development)

SCHOOL SECRETARY (SECONDARY SECTOR)	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982	£31,741	£32,534	£33,348
SCHOOL SECRETARY (PRIMARY SECTOR AND GIBRALTAR COLLEGE)	£24,770	£25,596	£26,458	£27,553	£28,227	£28,914	£29,621	£30,344	£31,087	£31,866	£32,662
SECURITY GUARD	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
SENIOR CROWN COUNSEL	£109,562										
SENIOR CUSTOMS OFFICER	£41,605	£43,001	£46,539	£48,421	£49,388	£50,381	£51,388	£53,299			
SENIOR DRIVING AND VEHICLE EXAMINER	£36,877	£37,090	£38,530	£40,025	£41,583	£43,197	£44,887	£45,756	£46,641	£48,341	
SENIOR EDUCATION ADVISER	£95,732	£98,111	£100,548	£103,033	£105,592	£108,209	£110,899	£113,643	£116,411		
SENIOR ENVIRONMENT OFFICER (SPTO)	£45,924	£46,902	£48,723	£50,621	£52,593	£54,641	£56,769	£57,869	£58,964		
SENIOR EXECUTIVE OFFICER	£45,924	£47,656	£50,574	£52,614	£53,665	£54,745	£55,842	£57,921			
SENIOR EXECUTIVE OFFICER (TAX)	£47,187	£48,967	£51,965	£54,061	£55,141	£56,250	£57,378	£59,514			
SENIOR FINANCE CENTRE EXECUTIVE (PRIVATE CLIENTS)	£116,012										
SENIOR MARINE SURVEYOR	£67,989										
SENIOR MESSENGER (SUPPORT GRADE BAND 1)	£22,481	£22,929	£23,383	£23,853	£24,322	£25,062	£25,795	£26,423	£27,065	£27,724	£28,399
SENIOR OFFICER New Entrants w.e.f. 1 August 2003	£60,430	£64,177	£69,921	£76,192	£83,033	£85,218	£87,403				
SENIOR OFFICER (PTH)	£60,430	£64,177	£69,921	£76,192	£79,237						
SENIOR OFFICER (PTH)	£106,122										
SENIOR OFFICER (PTH)	£100,893										
SENIOR OFFICER (PTH)	£90,195										
SENIOR OFFICER (PTH)	£88,232										
SENIOR PAPER KEEPER	£22,481	£22,929	£23,383	£23,853	£24,322	£25,062	£25,795	£26,423	£27,065	£27,724	£28,399
SENIOR PROFESSIONAL & TECHNOLOGY OFFICER New Entrants w.e.f. 1 August 2003	£45,924	£46,902	£48,723	£50,621	£52,593	£54,641	£56,769	£57,869	£58,987	£60,109	
SENIOR SOCIAL WORKER	£45,924	£46,902	£48,723	£50,621	£52,593	£54,641	£56,769	£57,869	£58,987	£60,109	
SENIOR SOCIAL WORKER	£44,101	£45,393	£46,889	£48,119							
SENIOR YOUTH AND COMMUNITY WORKER	£48,928	£50,352	£51,966	£52,855							

Appendix Q

SALARIES (cont)

GOVERNMENT OFFICES (Source: Department of Personnel and Development)

[illegible]

GOVERNMENT OFFICES (Source: Department of Personnel and Development)

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SALARIES (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body)**PUBLIC SERVICES OMBUDSMAN**

ASSISTANT COMPLAINTS HANDLING COORDINATOR

£22,481 £22,910 £24,466 £25,288 £26,132 £27,011 £28,131 £28,819 £29,521 £30,242 £30,982

COMPLAINTS HANDLING COORDINATOR

£29,527 £29,881 £32,984 £34,312 £35,003 £35,704 £36,422 £37,137 £38,699

INVESTIGATING OFFICER

£29,527 £29,881 £32,984 £34,312 £35,003 £35,704 £36,422 £37,137 £38,699

IT CONTROLLER

£29,527 £29,881 £32,984 £34,312 £35,003 £35,704 £36,422 £37,137 £38,699

PUBLIC RELATIONS OFFICER

£29,527 £29,881 £32,984 £34,312 £35,003 £35,704 £36,422 £37,137 £38,699

PUBLIC SERVICES OMBUDSMAN

£89,769

SENIOR INVESTIGATING OFFICER

£36,955 £43,683 £47,870 £55,682 £63,302 £75,795 £82,040 £88,232

GIBRALTAR DEVELOPMENT CORPORATION (Source: Department of Personnel and Development)

CHIEF EXECUTIVE OFFICER

£140,000

CHIEF EXECUTIVE OFFICER, BUSINESS AND OFFICE OF FAIR TRADING

£116,012

CHIEF EXECUTIVE OFFICER - POSSIBILITIES (PTH)

£32,984 £34,312 £35,003 £35,704 £36,422 £37,137 £38,699 £41,249 £42,919 £43,777 £44,655

COMMUNICATIONS AND OUTREACH OFFICER

£45,549 £47,244 £47,656 £50,574

CONSERVATION OFFICER

£29,527 £29,881 £32,984 £34,312 £35,003 £35,704 £36,422 £37,137 £38,699

DIGITAL DEVELOPMENT OFFICER

£92,229

GDC SECRETARY, PRINCIPAL SECRETARY (EMPLOYMENT)

£51,435 £53,375 £56,643 £58,928 £60,105 £61,314 £62,534 £64,872

GRADE 1 (PAY BAND E2)

£139,886

GRADE 1 - INCOME TAX OFFICE (PAY LEAD)

£21,674 £22,067 £22,805 £23,665 £24,245 £24,835 £25,444 £26,066

GRADE 2 (PAY BAND E1)

£22,974 £23,391 £24,173 £25,085 £25,700 £26,325 £26,971 £27,630

GRADE 2 (PAY BAND E1) (PTH)

£22,481 £22,910 £24,466 £25,288 £26,132 £27,011 £28,131 £28,819 £29,521 £30,242 £30,982

GRADE 2 (PAY BAND E1) (PTH)

£50,763 £52,496 £54,256 £55,416 £57,046

GRADE 2 (PTH)

£27,449

GRADE 2 (PTH)

£34,855

GRADE 2 (PTH)

£30,982

Appendix Q

SALARIES (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body)**GIBRALTAR DEVELOPMENT CORPORATION** (cont)

GRADE 3 (PAY BAND D)	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699
GRADE 3 (PAY BAND D) (PTH)	£41,549								
GRADE 3 (PTH)	£50,763								
GRADE 4 (PAY BAND C2)	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244	
GRADE 4 (PAY BAND C2) (PTH)	£50,763								
GRADE 4 (PAY BAND C2) (PTH)	£55,802								
GRADE 4 (PTH)	£57,046								
GRADE 4 (PTH)	£50,763	£52,496	£54,256	£55,416	£57,046				
GRADE 4 (PTH)	£54,256								
GRADE 4 (PTH)	£32,330	£36,087	£38,185	£40,516	£41,790	£43,136	£44,366	£45,458	£46,919
GRADE 4 (PTH)	£49,756								£49,756
GRADE 4 (PTH)	£45,458								
GRADE 4 (PTH)	£44,366								
GRADE 4 (PTH)	£41,790								
GRADE 5 (PAY BAND C1)	£45,924	£47,656	£50,574	£52,614	£53,665	£54,745	£55,842	£57,921	
GRADE 5 (PAY BAND C1) (PTH)	£65,738								
GRADE 5 (PTH)	£66,365	£68,356	£70,407	£72,519	£74,694				
HEAD OF GAMBLING (EXECUTIVE DIRECTOR) (PTH)	£225,764								
HEAD OF GAMBLING (REGULATION & POLICY) (PTH)	£66,365								
HEAD OF TRAINING, PROGRAM & FACILITIES	£60,430	£64,177	£69,921	£76,192	£79,237				
INSTRUCTIONAL OFFICER	£31,702	£33,247	£34,795	£36,337	£37,885	£39,432	£40,655		
NATURE RESERVE SUPERVISOR	£29,527	£29,881	£32,984	£34,312	£35,003	£37,137			

Appendix Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR DEVELOPMENT CORPORATION** (cont)

SENIOR LITTER ENFORCEMENT OFFICER

£29,527 £29,881 £32,984 £34,312 £35,003

SENIOR OFFICER

£60,430 £64,177 £69,921 £76,192 £79,237

SENIOR TRANSPORT INSPECTOR

£29,527 £29,881 £32,984 £34,312 £35,003 £35,704 £36,422 £37,137 £38,699

SENIOR TRANSPORT OFFICER (PTH)

£66,365 £68,356 £70,407 £72,519 £74,694

SPECIAL NEEDS AND DISABILITY OFFICER (PTH)

£66,365

TOW TRUCK DRIVER

£22,481 £22,910 £24,466 £25,288 £26,132 £27,011 £28,131 £28,819 £29,521 £30,242 £30,982

TOW TRUCK DRIVER (PTH)

£33,205

TOW TRUCK DRIVER (PTH)

£27,011 £28,131 £28,819 £29,521 £30,242 £30,982

TRAINING CENTRE MANAGER

£49,917 £51,420 £52,966 £54,547 £56,187 £57,883 £59,614

TRANSPORT INSPECTOR

£27,011 £28,131 £28,819 £29,521 £30,242 £30,982

BORDERS AND COASTGUARD AGENCY

BORDERS AND COASTGUARD DUTY MANAGER

£54,145

BORDERS AND COASTGUARD OFFICER

£21,674 £21,865 £23,341 £24,669 £26,053 £27,336 £28,252 £29,818 £30,835 £31,532

CHIEF EXECUTIVE OFFICER

£74,145

COMPLIANCE MANAGER

£46,147 £47,889 £50,820 £52,869 £53,926 £55,010 £56,113 £59,403

DEPUTY HEAD OF IMMIGRATION

£37,056 £38,301 £41,451 £43,127 £43,990 £44,874 £45,770 £47,473

EXECUTIVE OFFICER

£29,527 £29,881 £32,984 £34,312 £35,003 £35,704 £36,422 £37,137 £38,699

HEAD OF IMMIGRATION

£46,147 £47,889 £50,820 £52,869 £53,926 £55,010 £56,113 £59,403

IMMIGRATION CLEARANCE OFFICER

£29,600 £29,954 £33,064 £34,395 £35,089 £35,791 £36,511 £37,227 £38,794

SENIOR BORDERS AND COASTGUARD OFFICER

£33,738 £37,261 £38,711

TRAINING MANAGER

£46,147 £47,889 £50,820 £52,869 £53,926 £55,010 £56,113 £59,403

TRAINING OFFICER

£37,056 £38,301 £41,451 £43,127 £43,990 £44,874 £45,770 £47,473

Appendix Q

SALARIES (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**CARE AGENCY**

ADMINISTRATIVE ASSISTANT

£21,674 £22,067 £22,805 £23,665 £24,245 £24,835 £25,444 £26,066

ADMINISTRATIVE OFFICER

£22,481 £22,910 £24,466 £25,288 £26,132 £27,011 £28,131 £29,521 £30,242 £30,982

ADMINISTRATIVE SOCIAL WORK AND INFORMATION MANAGER

£50,763

ASSISTANT SOCIAL WORKER

£21,674 £22,264 £22,935 £23,613 £24,329 £25,055 £25,812

BEHAVIOURAL SUPPORT OFFICER (37HRS)

£22,906 £23,502 £24,401 £25,155 £25,997 £26,839 £27,788

CARE LEADER

£24,116 £24,737 £25,468 £26,210 £26,953 £27,868 £28,977

CARE WORKER (QUALIFIED) (NVQ LEVEL 2 - 40 HR)

£23,431 £23,936

CARE WORKER (QUALIFIED) (NVQ LEVEL 3 - 40 HR)

£23,431 £23,778 £24,698

CARE WORKER (40 HR)

£23,431

CARE WORKER (40 HR - PTH)

£22,202 £22,782 £23,651 £24,386 £25,194 £26,018 £26,935

CARE WORKER (NVQ LEVEL 3 - 37.5HR)

£21,967 £22,293 £23,153

CARE WORKER (NVQ LEVEL 2 - 37.5HR)

£21,967 £22,441

CARE WORKER (37.5 HR)

£21,967

CARE WORKER (30HR)

£17,574

CARE WORKER (NVQ LEVEL 3 - 30HR)

£17,574 £17,833 £18,524

CARE WORKER (NVQ LEVEL 2 - 30HR)

£17,574 £17,952

CARE WORKER (NVQ LEVEL 3 - 20HR)

£11,716 £11,889 £12,349

CARE WORKER (NVQ LEVEL 2 - 20HR)

£11,716 £11,968

CARE WORKER (20 HR)

£11,716

CHARGE NURSE (AFC)

£38,414 £39,755 £41,095 £42,439 £43,949 £46,128 £47,473

CHIEF EXECUTIVE OFFICER (PTH)

£90,894

COUNSELLING PSYCHOLOGIST

£86,687 £89,537 £93,835 £98,339 £103,860

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SALARIES (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**CARE AGENCY** (cont)

COUNSELLOR (37 HRS)	£27,528	£29,058	£30,587	£32,117	£33,645				
COUNSELLOR (20 HRS)	£14,879	£15,707	£16,533	£17,361	£18,186				
COUNSELLOR (PTH)	£43,949								
COUNSELLOR (REHABILITATION CENTRE)	£30,281	£31,964	£33,645	£35,330	£37,009				
DAY CENTRE ASSISTANT (37.5 HRS)	£21,967								
DAY CARE CENTRE CO-ORDINATOR	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699
DEPUTY MANAGER (ST BERNADETTE'S RESOURCE MANAGER)	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699
DIRECTOR FOR SAFETY AND STANDARDS	£70,640	£73,470	£75,483						
ENROLLED NURSE	£22,533	£23,037	£23,705	£24,464	£25,048	£25,970	£26,896	£27,731	£28,573
EXECUTIVE OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699
HANDYMAN / DRIVER	£21,674								
HEAD OF SERVICE	£66,366	£67,783	£69,206	£70,640					
HIGHER EXECUTIVE OFFICER	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244	
MANAGER (DR GIRALDI)	£36,877	£38,116	£41,249	£42,919	£43,777	£44,665	£45,549	£47,244	
MANAGER (REHABILITATION CENTRE)(PTH)	£39,019								
MANAGER (ST BERNADETTE'S RESOURCE CENTRE)	£36,877	£38,116	£41,249						
NEWLY QUALIFIED SOCIAL WORKER	£26,125								
OCCUPATIONAL THERAPIST (PTH)	£50,676	£51,898	£53,088	£54,270					
PERSONAL SECRETARY	£22,481	£23,679	£25,288	£26,132	£27,011	£27,915	£28,822	£29,521	£30,242
REGISTERED NURSE (37.5 HR) (AFC)	£27,731	£28,573	£29,409	£30,563	£31,756	£32,208	£33,127	£34,257	£35,634
RESIDENTIAL HOME MANAGER	£42,192								
SENIOR CARE WORKER	£24,116	£24,737	£25,468	£26,210	£26,953	£27,868	£28,977		
									£29,409
									£30,982
									£31,741
									£37,029

Appendix Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**CARE AGENCY** (cont)

SENIOR CARE WORKER (QUALIFIED)

SENIOR SOCIAL WORKER

SOCIAL WORKER

SOCIAL WORKER (OUT OF HOURS)

TEACHER

TEAM MANAGER

TRAINING CO-ORDINATOR

UNIT MANAGER

UNIT MANAGER (QUALIFIED)

£26,802	£27,507	£28,316	£29,148	£29,966	£31,024	£32,221
£44,101	£45,392	£46,888	£48,119			
£34,833	£35,816	£36,568	£37,537	£38,587	£39,717	£41,026
£25,328						£42,103
£29,335						
£50,676	£51,898	£53,088	£54,270			
£26,802	£27,507	£28,316	£29,148	£29,966	£31,024	£32,221
£24,116	£24,737	£25,468	£26,210	£26,953	£27,868	£28,977
£26,802	£27,507	£28,316	£29,148	£29,966	£31,024	£32,221

PUBLIC UNDERTAKINGS (Source: Respective Statutory Body) (cont)

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PUBLIC UNDERTAKINGS (Source: Respective Statutory Body) (cont)

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PUBLIC UNDERTAKINGS (Source: Respective Statutory Body) (cont)

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PUBLIC UNDERTAKINGS (Source: Respective Statutory Body) (cont)

DIRECTOR OF WORKFORCE	£60,430	£64,177	£69,921	£76,192	£79,237				
	£56,359	£58,541	£61,059	£62,904	£66,089	£69,780			
	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244	
DIVISIONAL CLINICAL LEADS									
DOMESTIC SERVICES MANAGER	£41,303	£42,690	£46,200	£48,068	£49,029	£50,015	£51,015	£52,912	
HEHT OFFICER	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,567	
EMERGENCY MEDICAL DISPATCHER	£28,573	£29,409	£30,563	£31,756					
EMERGENCY MEDICAL TECHNICIAN	£22,533	£23,037	£23,705	£24,464	£25,048	£25,970	£26,896	£27,731	£28,573
ENROLLED NURSE	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699
EXECUTIVE OFFICER	£101,786	£104,683	£107,584	£110,382	£113,386	£116,282	£122,082		
GENERAL PRACTITIONER									
GHGA CLERK	£22,481	£22,910	£24,466	£25,288	£26,132	£27,011	£28,131	£28,819	£29,521
GHGA EXECUTIVE CLERK	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699
GHGA JUNIOR CLERK	£21,674	£22,067	£22,805	£23,665	£24,245	£24,835	£25,444	£26,066	
GHGA STORES MANAGER	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244	
HEAD OCCUPATIONAL THERAPIST	£66,089	£69,780							
HEAD OF FINANCE AND PROCUREMENT	£60,430	£64,177	£69,921	£76,192	£79,237				
HEAD OF OPTOMETRY	£66,089	£69,780	£73,470						
HEAD OF SPONSORED PATIENTS AND TERTIARY CENTRE	£60,430	£64,177	£69,921	£76,192	£79,237				
HEAD ORTHOPTIST	£50,658	£52,419	£54,180	£56,359					
HEALTH AND SAFETY ADVISOR (PTH)	£28,573	£29,409	£30,563	£31,756					
HEALTH PROMOTION OFFICER	£41,095	£42,439	£43,949	£46,128	£47,473	£48,980			
HEALTHCARE LECTURER	£37,883	£39,014	£40,179	£41,380	£42,617	£43,916	£45,202	£46,552	£47,943
HIGHER EXECUTIVE CLERK	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244	

Appendix Q

SALARIES (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

HIGHER EXECUTIVE OFFICER

£36,877 £38,116 £41,249 £42,919 £43,777 £44,655 £45,549 £47,244

HOSPITAL ATTENDANT

£24,612 £25,800 £27,310 £27,827 £28,361 £28,906 £29,745 £30,585 £31,330 £32,099 £32,879

HOSPITAL OPTOMETRIST

£42,439 £43,949 £46,128

INDUSTRIAL RELATIONS ADVISOR (PTH)

£22,533 £23,037 £23,705 £24,464 £25,048 £25,970 £26,896 £27,731 £28,573 £29,409 £30,563

INFORMATION AND COMMUNICATION TECHNOLOGY MANAGER

£56,579 £58,713 £62,309 £64,820 £66,116 £67,445 £68,797 £71,360

INFORMATION SYSTEMS MANAGER

£56,579 £58,713 £62,309 £64,820 £66,116 £67,445 £68,797 £71,360

INTERGRATED URGENT CARE HUB SERVICES MANAGER

£36,877 £38,116 £41,249 £42,919 £43,777 £44,655 £45,549 £47,244

JUNIOR OCCUPATIONAL THERAPIST

£30,563 £31,756 £32,208 £33,127 £34,257

LEGAL AND CLAIMS MANAGER

£50,658 £52,419 £54,181 £54,745 £56,359 £58,541

MATERIALS MANAGEMENT SUPERVISOR

£29,527 £29,881 £32,984 £34,312 £35,003 £35,704 £36,422 £37,137 £38,699

MATRON

£46,128 £47,463 £48,980 £50,658 £52,418 £54,181

MEDICAL LIBRARIAN

£41,095 £42,439 £43,949 £46,128

MEDICAL SECRETARY

£22,481 £23,679 £25,288 £26,132 £27,011 £27,915 £28,822 £29,521 £30,242 £30,982 £31,741

MH DIVISIONAL SITE AND SERVICES MANAGER

£50,658 £52,419 £54,181

NON CONSULTANT HOSPITAL DOCTOR

£63,382 £67,522 £71,670 £75,812 £79,956 £84,104 £88,248

NURSE PRACTITIONER

£42,439 £43,949 £46,128 £47,473 £48,980 £50,658

NURSE SPECIALIST

£38,414 £39,755 £41,095 £42,439 £43,949 £46,128 £47,473

NURSING ASSISTANT

£21,674 £21,695 £22,533

NURSING AUXILIARY

£21,674 £21,695 £22,533 £23,037 £23,705

OCCUPATIONAL THERAPIST SENIOR I

£39,755 £41,095 £42,439 £43,949 £46,128 £47,473

OCCUPATIONAL THERAPIST SENIOR II

£32,208 £33,127 £34,257 £35,634 £37,029 £38,414 £39,755 £41,095 £42,439

OPERATING DEPARTMENT PRACTITIONER

£27,731 £28,573 £29,409 £30,563 £31,756 £32,208 £33,127 £34,257 £35,634 £37,029

Appendix Q

SALARIES (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

P & G S 'C'	£28,094	£29,392	£30,683	£31,981	£33,274	£34,601	£35,983	£36,695	£37,426	£38,823
PAEDIATRIC SENIOR SUPPORT WORKER	£25,048	£25,970	£26,896	£27,731	£28,573	£29,406				
PALLIATIVE CARE DOCTOR	£99,060	£101,882	£104,705	£107,428	£110,351	£113,169	£118,815			
PARAMEDIC	£34,257	£35,634	£37,029							
PARAMEDIC CLINICAL LEAD	£42,439	£43,949	£46,128	£47,473						
PARAMEDIC EDUCATIONAL LEAD	£42,439	£43,949	£46,128	£47,473						
PATHOLOGY PRODUCTION ASSISTANT	£25,048	£25,970	£26,896	£27,731	£28,573	£29,409	£30,563	£31,756		
PATHOLOGY SERVICES MANAGER	£60,430	£64,177	£69,921	£76,192	£79,237					
PERSONAL SECRETARY	£22,481	£23,679	£25,288	£26,132	£27,011	£27,915	£28,822	£29,521	£30,242	£31,741
PHARMACY ASSISTANT TECHNICAL OFFICER	£22,533	£23,037	£23,705	£24,464	£25,048	£25,970	£26,896	£27,731	£28,573	£29,409
PHYSICIAN ASSOCIATE	£33,127	£34,257	£35,634	£37,029	£38,414	£41,095	£42,439	£43,949	£46,128	£47,473
PHYSIOLOGIST	£60,932	£62,601	£64,735	£67,767	£72,310	£74,377				
PHYSIOTHERAPY HELPER	£21,674	£21,695								
PHYSIOTHERAPY SERVICES MANAGER	£66,089	£69,780								
PLASTER NURSE SPECIALIST	£38,414	£39,755	£41,095	£42,439	£43,949					
PRE-ASSESSMENT NURSE	£33,127	£34,257	£35,634	£37,029	£38,414	£39,755	£41,095			
PRINCIPAL INFORMATION ANALYST / STATISTICIAN	£47,473	£48,980	£50,658	£52,418	£54,181	£56,359	£58,541	£61,059		
PRINCIPAL NURSE LECTURER	£57,213	£58,925								
PROFESSIONAL AND TECHNOLOGY OFFICER	£29,527	£30,281	£31,569	£32,869	£34,164	£35,490	£36,871	£38,313	£39,050	£40,655
PROVIDER OF CLINICAL GOVERNANCE AND ULTRASONOGRAPHY	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473	£48,980	£50,658		
PUBLIC ANALYST	£62,904	£66,089	£69,780	£73,470	£75,483					
PUBLIC HEALTH INFORMATION ANALYST	£41,095	£42,439	£43,949	£46,128						

PUBLIC UNDERTAKINGS (Source: Respective Statutory Body) (cont)

[illegible]

PUBLIC UNDERTAKINGS (Source: Respective Statutory Body) (cont)

SPECIALIST DIETITIAN

SPEECH & LANGUAGE THERAPIST JUNIOR

STATION MANAGER

STORES SUPPORT SUPERVISOR MENTAL HEALTH SERVICES

TECHNICAL INSTRUCTOR II

TSSU / CSSD TECHNICIAN

WARD CLERK

[illegible]

Appendix Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION**

ADMINISTRATIVE OFFICER	£22,481	£22,910	£24,466	£25,266	£26,132	£27,011	£28,131	£28,819	£29,521	£30,242	£30,982
CATERING MANAGER	£36,877	£38,116	£41,249	£42,919	£43,777	£44,655	£45,549	£47,244			
DEPUTY NURSING CO-ORDINATOR	£50,658	£52,419	£54,181	£56,359	£58,541	£61,059					
ENROLLED NURSE	£22,533	£23,037	£23,705	£24,464	£25,048	£25,970	£26,896	£27,731	£28,573	£29,409	£30,563
EXECUTIVE OFFICER	£29,527	£29,881	£32,984	£34,312	£35,003	£35,704	£36,422	£37,137	£38,699		
GENERAL PRACTITIONER	£101,786	£104,683	£107,584	£110,382	£113,386	£116,282	£122,082				
MATRON	£46,128	£47,463	£48,980	£50,658	£52,418	£54,181					
NURSING ASSISTANT	£21,674	£21,695	£22,533								
NURSING CO-ORDINATOR	£66,293	£73,499	£79,464								
OCCUPATIONAL THERAPIST (SENIOR I)	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473					
PERSONAL SECRETARY	£22,481	£23,679	£25,288	£26,132	£27,011	£27,915	£28,822	£29,521	£30,242	£30,982	£31,741
PHYSIOTHERAPIST (SENIOR I)	£39,754	£41,095	£42,439	£43,949	£46,128	£47,474					
PHYSIOTHERAPIST (SENIOR II)	£32,208	£33,127	£34,257	£35,634	£37,029	£38,414	£39,755	£41,095	£42,439		
PHYSIOTHERAPY HELPER	£18,746	£19,238	£19,809	£20,382	£20,957	£21,695	£22,533				
PRACTICE DEVELOPMENT SISTER	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473				
PROFESSIONAL TECHNICAL OFFICER	£29,527	£30,281	£31,569	£32,869	£34,164	£35,490	£36,871	£38,313	£39,050	£39,807	£40,655
REGISTERED NURSE	£27,731	£28,573	£29,409	£30,563	£31,756	£32,208	£33,127	£34,257	£35,634	£37,029	
SISTER / CHARGE NURSE	£38,414	£39,755	£41,095	£42,439	£43,949	£46,128	£47,473				
SPEECH AND LANGUAGE THERAPIST	£50,658	£52,419	£54,180								

Appendix Q

SALARIES (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR PORT AUTHORITY**

ADMINISTRATIVE AND FINANCE OFFICER	£24,715	£26,391	£28,190	£29,135	£30,111	£31,124	£32,424	£33,214	£34,024	£34,857	£35,713
ADMINISTRATIVE AND FINANCE EXECUTIVE	£31,802	£34,418	£38,006	£39,539	£40,339	£41,143	£41,977	£42,801	£44,607		
ADMINISTRATIVE AND FINANCE HIGHER EXECUTIVE	£40,566	£42,203	£43,905	£47,526	£49,457	£50,449	£51,460	£52,494	£54,453		
BUNKERING SUPERINTENDENT	£48,458	£49,973	£50,972	£51,988	£53,028	£54,995					
CHIEF EXECUTIVE OFFICER / CAPTAIN OF THE PORT	£111,354										
COXSWAIN / ENGINE DRIVER	£25,419	£27,107	£28,794	£30,484	£32,172	£33,858	£35,549	£37,237	£38,923	£40,607	
DEPUTY VTS MANAGER	£42,925	£46,528	£50,802								
ENVIRONMENTAL HEALTH & SAFETY ADVISOR	£48,458	£49,973	£50,972	£51,988	£53,028	£54,995					
MARINE OFFICER	£53,073	£54,203	£56,302	£58,497	£60,774	£63,142	£65,601	£66,874	£68,137		
PERSONAL ASSISTANT TO THE CAPTAIN OF THE PORT	£31,802	£34,418	£38,006	£39,539	£40,339	£41,143	£41,977	£42,801	£44,607		
PORT MAINTENANCE CO-ORDINATOR	£48,458	£49,973	£50,972	£51,988	£53,028	£54,995					
PORT OFFICER	£39,022	£39,547	£41,092	£41,893	£42,702	£43,538	£44,369	£46,181			
PORT OPERATIVE	£32,774	£33,837	£34,611	£35,427	£36,267	£37,131					
SEAMEN / MECHANIC	£25,419	£26,708	£27,999	£29,286	£30,576	£31,863	£33,152	£34,442	£35,729	£37,015	
SENIOR PORT OFFICER	£49,585	£51,104	£52,099	£53,117	£54,155	£56,124					
VTS MANAGER (NON CONTRACT)	£48,458	£49,973	£50,972	£51,988	£53,028	£54,995					

PUBLIC UNDERTAKINGS (Source: Respective Statutory Body) (cont)

GRADE 1 (CHIEF EXECUTIVE OFFICER)

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PUBLIC UNDERTAKINGS (Source: Respective Statutory Body) (cont)

GRADE 4 (CSSO)	£24,685	£25,424	£26,189	£26,973	£27,784
GRADE 6 (STORES OFFICER)	£30,397	£32,131	£33,969	£35,916	£37,969
GRADE 6 (TECHNICAL GRADE 1)	£30,397	£32,131	£33,969	£35,916	£37,969
GRADE 6 (TECHNICAL GRADE 1) (PTH)	£30,775	£32,220	£33,673	£35,119	£36,573
GRADE 6 (TRANSPORT, PLANT AND EQUIPMENT OFFICER)	£30,397	£32,131	£33,969	£35,916	£37,969
GRADE 6 (ZONE / REFURBISHMENT WORKS SUPERVISOR)	£30,397	£32,131	£33,969	£35,916	£37,969
GRADE 6 (ZONE / REFURBISHMENT WORKS SUPERVISOR - PTH)	£30,775	£32,220	£33,673	£35,119	£36,573
GRADE 7 (PROFESSIONAL TECHNICAL OFFICER)	£33,072	£33,915	£35,357	£36,812	£38,263
GRADE 7 (TRANSPORT, EQUIPMENT AND STORES MANAGER)	£33,072	£33,915	£35,357	£36,812	£38,263
GRADE 7 (ZONE MANAGER)	£33,072	£33,915	£35,357	£36,812	£38,263
GRADE 7A (ENVIRONMENTAL OFFICER)	£33,072	£33,465	£36,941	£38,430	£39,205
GRADE 8 (CHIEF OPERATING OFFICER)	£41,304	£41,539	£43,156	£44,827	£46,576
GRADE 8 (HIGHER PROFESSIONAL TECHNICAL OFFICER)	£41,304	£41,539	£43,156	£44,827	£46,576
GRADE 9 (SENIOR PROFESSIONAL TECHNICAL OFFICER)	£51,435	£52,532	£54,570	£56,694	£58,905
GRADE 9 (SENIOR PROFESSIONAL TECHNICAL OFFICER) (PTH)	£51,435	£52,532	£54,570	£56,694	£58,905
GRADE I (SUPPORT OPERATIVE)	£24,275	£24,565	£25,308	£26,046	£26,682
GRADE III (ADMINISTRATION AND FINANCE OFFICER)	£25,179	£25,660	£27,403	£28,325	£29,271
GRADE IV (ADMINISTRATION AND FINANCE EXECUTIVE OFFICER)	£33,073	£33,466	£36,943	£38,431	£39,203
GRADE V (ADMINISTRATION AND FINANCE HIGHER EXECUTIVE OFFICER)	£41,304	£42,688	£46,200	£48,068	£49,029
GRADE VII (HEAD OF AGENCY)	£67,682	£71,878	£78,313	£85,331	£88,746

Appendix Q
SALARIES (cont)

PARLIAMENT (Source: Department of Personnel and Development)

CHIEF MINISTER	£142,689
MINISTER	£109,253
SPEAKER	£55,982
LEADER OF OPPOSITION	£64,336
MEMBERS	£38,221

Appendix R

COVID-19 RESPONSE FUND ⁽ⁱ⁾	ESTIMATE 2024/2025	FORECAST OUTTURN 2023/2024	ESTIMATE 2023/2024	ACTUAL 2022/2023
	£	£	£	£
Income				
<i>Contribution from Consolidated Fund - Disappearing Head ⁽ⁱⁱ⁾</i>	0	0	0	44,106,418.83
<i>Contribution from European Social Fund</i>	0	0	0	0.00
<i>Donations</i>	0	0	0	1,000.00
<i>Interest Earned</i>	0	0	0	14,371.28
Total Income	0	0	0	44,121,790.11
Expenditure				
<i>Contribution to Consolidated Fund:</i>				
<i>(Foregone Revenue from incentives to support business and impact of downturn in HMGoG Receipts)</i>				
<i>Income Tax</i>	0	0	0	0.00
<i>Company Tax</i>	0	0	0	1,241,120.00
	0	0	0	1,241,120.00
<i>Import Duties</i>	0	0	0	39,648,947.00
<i>General Rates and Salt Water Charges</i>	0	0	0	36,720.00
<i>Group Practice Medical Scheme</i>	0	0	0	0.00
<i>Billed Charges to Consumers</i>	0	0	0	148,641.00
	0	0	0	41,075,428.00
<i>Statutory Benefits Fund - Contributions Collected</i>	0	0	0	0.00
	0	0	0	41,075,428.00
Departmental Expenses:				
<i>Civil Contingency Department</i>	0	0	0	463,799.27
<i>Redeployed Staff</i>	0	0	0	105,528.59
<i>Other Government Departments</i>	0	0	0	8,011.33
	0	0	0	577,339.19
Other Expenses:				
<i>Gibraltar Health Authority</i>	0	0	0	2,070,557.55
<i>Other Public Undertakings</i>	0	0	0	383,094.09
<i>Government Companies</i>	0	0	0	0.00
<i>Business Employee Assistance Terms (BEAT)</i>	0	0	0	0.00
<i>Airport Service Costs</i>	0	0	0	0.00
	0	0	0	3,030,990.83
<i>Transfer on closure of fund to Government Trust Fund - Donations</i>	0	0	0	2,702,350.91
Capital Expenses:				
<i>Civil Contingency Department</i>	0	0	0	0.00
<i>Government Departments</i>	0	0	0	0.00
	0	0	0	0.00
<i>Gibraltar Health Authority</i>	0	0	0	0.00
<i>Other Public Undertakings</i>	0	0	0	0.00
	0	0	0	0.00
Total Expenditure	0	0	0	46,808,769.74
SUMMARY				
Surplus/(Deficit) brought forward	0	0	0	2,686,979.63
Income	0	0	0	44,121,790.11
Expenditure	0	0	0	(46,808,769.74)
Surplus/(Deficit) carried forward	0	0	0	0.00

(i) No provision for Covid-19 Expenditure was included for 2022/23 other than for the Gibraltar Health Authority - Elderly Residential Services Section to maintain higher standards of sanitation in order to continue to protect the residents

(ii) Disappearing Head Contribution to the COVID-19 Response Fund (page 161)

Appendix R (cont)

SUMMARY OF COVID-19 RESPONSE FUND	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
Recurrent Payments:				
Departments:				
Treasury	0	0	0	0.00
No. 6 Convent Place	0	0	0	1,585.00
Office of the Chief Technical Officer	0	0	0	0.00
Customs	0	0	0	2,644.80
Income Tax	0	0	0	0.00
Parliament	0	0	0	0.00
Personnel and Development	0	0	0	0.00
Immigration and Civil Status	0	0	0	0.00
Financial Secretary's Office	0	0	0	0.00
Government Law Office	0	0	0	0.00
Office of the Deputy Chief Minister	0	0	0	0.00
Civil Aviation	0	0	0	0.00
Environment	0	0	0	0.00
Collection and Disposal of Refuse	0	0	0	0.00
Upper Rock Tourist Sites and Beaches	0	0	0	0.00
Education	0	0	0	3,253.66
Heritage	0	0	0	0.00
Culture	0	0	0	0.00
Driver and Vehicle Licensing	0	0	0	122.20
Technical Services	0	0	0	0.00
Social Security	0	0	0	0.00
Statistics Office	0	0	0	0.00
Economic Development	0	0	0	0.00
Procurement Office	0	0	0	0.00
Justice	0	0	0	0.00
Gibraltar Law Courts	0	0	0	0.00
Policing	0	0	0	200.67
Prison	0	0	0	0.00
Equality	0	0	0	0.00
Civil Contingency	0	0	0	463,799.27
Remuneration Costs - Redeployed Personnel	0	0	0	105,528.59
Town Planning and Building Control	0	0	0	0.00
Office of Fair Trading	0	0	0	0.00
Fire and Rescue Service	0	0	0	75.00
Housing	0	0	0	0.00
Employment	0	0	0	0.00
Youth	0	0	0	0.00
Sport and Leisure	0	0	0	0.00
Digital Services	0	0	0	110.00
Information Technology and Logistics Department	0	0	0	0.00
Financial Services	0	0	0	0.00
Gambling Division	0	0	0	0.00
Health and Social Care	0	0	0	0.00
Drug & Alcohol Awareness & Rehabilitation Services	0	0	0	0.00
Business	0	0	0	0.00
Tourism	0	0	0	20.00
Postal Services	0	0	0	0.00
Maritime Services	0	0	0	0.00
Gibraltar Audit Office	0	0	0	0.00
Total Recurrent Payments - Departments	0	0	0	577,339.19

Appendix R (cont)

SUMMARY OF COVID-19 RESPONSE FUND (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
<u>Capital Payments:</u>				
Departments:				
Treasury	0	0	0	0.00
No. 6 Convent Place	0	0	0	0.00
Office of the Chief Technical Officer	0	0	0	0.00
Customs	0	0	0	0.00
Income Tax	0	0	0	0.00
Parliament	0	0	0	0.00
Personnel and Development	0	0	0	0.00
Immigration and Civil Status	0	0	0	0.00
Financial Secretary's Office	0	0	0	0.00
Government Law Office	0	0	0	0.00
Office of the Deputy Chief Minister	0	0	0	0.00
Civil Aviation	0	0	0	0.00
Environment	0	0	0	0.00
Collection and Disposal of Refuse	0	0	0	0.00
Upper Rock Tourist Sites and Beaches	0	0	0	0.00
Education	0	0	0	0.00
Heritage	0	0	0	0.00
Culture	0	0	0	0.00
Driver and Vehicle Licensing	0	0	0	0.00
Technical Services	0	0	0	0.00
Social Security	0	0	0	0.00
Statistics Office	0	0	0	0.00
Economic Development	0	0	0	0.00
Procurement Office	0	0	0	0.00
Justice	0	0	0	0.00
Gibraltar Law Courts	0	0	0	0.00
Policing	0	0	0	0.00
Prison	0	0	0	0.00
Equality	0	0	0	0.00
Civil Contingency	0	0	0	0.00
Town Planning and Building Control	0	0	0	0.00
Office of Fair Trading	0	0	0	0.00
Fire and Rescue Service	0	0	0	0.00
Housing	0	0	0	0.00
Employment	0	0	0	0.00
Youth	0	0	0	0.00
Sport and Leisure	0	0	0	0.00
Digital Services	0	0	0	0.00
Information Technology and Logistics Department	0	0	0	0.00
Financial Services	0	0	0	0.00
Gambling Division	0	0	0	0.00
Health and Social Care	0	0	0	0.00
Drug & Alcohol Awareness & Rehabilitation Services	0	0	0	0.00
Business	0	0	0	0.00
Tourism	0	0	0	0.00
Postal Services	0	0	0	0.00
Maritime Services	0	0	0	0.00
Gibraltar Audit Office	0	0	0	0.00
Government Computerisation Programme	0	0	0	0.00
Total Capital Payments - Departments	0	0	0	0.00

Appendix R (cont)

SUMMARY OF COVID-19 RESPONSE FUND (cont)	ESTIMATE	FORECAST	ESTIMATE	ACTUAL
	2024/2025	OUTTURN 2023/2024	2023/2024	2022/2023
	£	£	£	£
Recurrent Payments (cont)				
Public Undertakings:				
<i>Gibraltar Health Authority</i>	0	0	0	2,070,557.55
Other Public Undertakings:				
<i>Gibraltar Development Corporation</i>	0	0	0	0.00
<i>Borders and Coastguard Agency</i>	0	0	0	1,343.00
<i>Housing Works Agency</i>	0	0	0	279.00
<i>Gibraltar Sports and Leisure Authority</i>	0	0	0	0.00
<i>Gibraltar Health Authority - Elderly Residential Services Section</i>	0	0	0	239,750.92
<i>Care Agency</i>	0	0	0	141,721.17
<i>Gibraltar Electricity Authority</i>	0	0	0	0.00
<i>Gibraltar Port Authority</i>	0	0	0	0.00
	0	0	0	383,094.09
Total Recurrent Payments - Public Undertakings	0	0	0	2,453,651.64
Capital Payments (cont)				
Public Undertakings:				
<i>Gibraltar Health Authority</i>	0	0	0	0.00
Other Public Undertakings:				
<i>Gibraltar Development Corporation</i>	0	0	0	0.00
<i>Borders and Coastguard Agency</i>	0	0	0	0.00
<i>Housing Works Agency</i>	0	0	0	0.00
<i>Gibraltar Sports and Leisure Authority</i>	0	0	0	0.00
<i>Gibraltar Health Authority - Elderly Residential Services Section</i>	0	0	0	0.00
<i>Care Agency</i>	0	0	0	0.00
<i>Gibraltar Electricity Authority</i>	0	0	0	0.00
<i>Gibraltar Port Authority</i>	0	0	0	0.00
	0	0	0	0.00
Total Capital Payments - Public Undertakings	0	0	0	0.00