



**GOVERNMENT OF GIBRALTAR**

# **EMPLOYMENT SURVEY**

## **REPORT**

**OCTOBER 2004**

**STATISTICS OFFICE**

## PREFACE

The Statistics Ordinance (Employment Survey Order as Amended) 1970 requires that the Government Statistician prepare a report for the House of Assembly. This is the fifty-fourth such survey the purpose of which is to obtain information regarding trends in employment, hours worked and earnings of all employees in Gibraltar.

In October 2004, all known employers were sent Employment Survey questionnaires in respect of their employees. Three reminders were sent to late respondents with the survey closing in February 2005. The response rate was excellent with only 15 employers out of the 1,396 who had been sent the survey form failing to complete and return the questionnaire or register a nil return.

I must express my thanks to all employers for their continued co-operation in the conduct of this survey.

GOVERNMENT STATISTICIAN

APRIL 2005

## SURVEY SUMMARY

1. The number of employee jobs reported in October 2004 increased by +3.7% from 15,419 in October 2003 to 15,994, the highest ever recorded. Once again the response rate was almost 100% with 1,061 out of the 1,396 known employers completing the questionnaire in respect of their employees and 320 registering a nil return.
2. The main employment trends during the period covered by this report can be summarised as follows:
  - (a) Average annual earnings in respect of all employee jobs increased by +2.1%, from £17,460.44 in October 2003 to £17,834.25 in October 2004.
  - (b) The largest increase in the level of employee jobs by industry were those registered in the Other Services industry. The number of jobs recorded for this industry increased by 291 (+21.2%) between October 2003 and October 2004.
  - (c) The number of employee jobs recorded in respect of the private sector increased by +5.4%, from 11,411 in October 2003 to 12,030 in October 2004. The number of jobs in the Gambling & Betting Activities sub-industry increased over the period from 840 to 1,124 (+33.8%) with 31 firms submitting returns compared with 21 in October 2003.
  - (d) During the period, the total number of weekly-paid full-time adult employee jobs fell from 4,563 in October 2003 to 4,506 in October 2004 (-1.2%). Monthly-paid full-time adult employee jobs increased from 8,289 to 8,950 (+8.0%) over the same period. Thus, the total number of adult full-time employee jobs increased from 12,852 in October 2003 to 13,456 in October 2004 (+4.7%).
  - (e) Average weekly earnings in respect of full-time adult male employee jobs decreased from £300.44 in October 2003 to £292.56 in October 2004 (-2.6%). This fall reflects unusually high bonus payments in the Official Sector during the relevant survey week in October 2003. Over the period, earnings in the Private Sector increased by +2.4%. The number of full-time weekly-paid adult male jobs fell from 3,399 to 3,362 (-1.1%) with jobs in the Real Estate & Business Activities industry increasing by +15.5% from 213 to 246. However, the Construction industry showed a marginal decrease in the number of weekly-paid adult male jobs from 1,354 in October 2003 to 1,347 in October 2004, a drop of -0.5%.
  - (f) Earnings in respect of monthly-paid full-time adult male jobs increased by +2.0%, from £2,167.52 to £2,211.53 over the period. The earnings of full-time monthly-paid female jobs increased by +3.8%, from £1,529.43 to £1,586.88. The number of full-time monthly-paid adult jobs recorded in the Other Services industry group increased by +35.9% in respect of males and by +32.3% in respect of females as a result of increased employment within the gambling firms.

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## DEFINITIONS AND NOTES

- (1) Official Sector: Gibraltar Government and Ministry of Defence employee jobs.
- (2) Frontier Worker: an employee who is normally resident in Spain and is employed in Gibraltar.
- (3) Juvenile: a person under 18 years of age.
- (4) Part-Time: generally left to the discretion of the employer.
- (5) Industries have been classified according to the UK Standard Industrial Classification 1992, SIC (92).
- (6) Occupations have been classified according to the UK Standard Occupational Classification 2000, SOC (2000).
- (7) Abbreviations:

*	-	Publication not allowed under Statistics Ordinance
Admin.	-	Administration
Apr	-	April
Bus. Ac.	-	Business Activities
Elec	-	Electricity
Est.	-	Estate
Fin. Intermed.	-	Financial Intermediation
Manuf.	-	Manufacture
Oct	-	October
Op'tive	-	Operatives
Prof'nal	-	Professional
Restrn'ts.	-	Restaurants
Tr.	-	Trade
Trans/Comm.	-	Transport and Communication
Whsle	-	Wholesale
Wk.	-	Work
Wtr	-	Water

**Table 1: Analysis of the Number of Employee Jobs, October 2004**

		<u>Full-Time</u>	<u>Part-Time</u>	<u>TOTAL</u>
	<b>All Employee Jobs</b>	13,549	2,445	15,994
<b>Sex</b>	Male	8,691	659	9,350
	Female	4,858	1,786	6,644
<b>Sector</b>	Official	3,630	334	3,964
	Private	9,919	2,111	12,030
<b>Nationality</b>	Gibraltarian *	8,256	1,608	9,864
	UK British *	2,040	334	2,374
	Moroccan	679	61	740
	Spanish	1,878	366	2,244
	Other EU	409	47	456
	Other	287	29	316
<b>Industry</b>	Shipbuilding	265	11	276
	Other Manufacture	152	25	177
	Electricity and Water Supply	275	0	275
	Construction	1,690	98	1,788
	Wholesale and Retail Trade	2,169	528	2,697
	Hotels and Restaurants	733	241	974
	Transport and Communication	859	86	945
	Financial Intermediation	1,154	178	1,332
	Real Estate & Business Activities	1,203	590	1,793
	Public Administration and Defence	2,089	90	2,179
	Education	498	222	720
	Health and Social Work	1,017	157	1,174
	Other Services	1,445	219	1,664
<b>Occupation</b>	Managers and Senior Officials	1,791	102	1,893
	Professional	773	54	827
	Associate Professional and Technical	1,686	323	2,009
	Administrative and Secretarial	2,606	462	3,068
	Skilled Trades	1,794	94	1,888
	Personal Service	575	277	852
	Sales and Customer Service	1,315	461	1,776
	Process, Plant & Machine Operatives	962	49	1,011
	Elementary	2,047	623	2,670

\* This nationality split presents problems of accuracy. Some employers classify all their British employees, including Gibraltarians, under the UK British category and since no personal details are provided it is not possible to differentiate between the two categories. This would result in an understatement of the Gibraltarians in employment.

**Table 2: All Employee Jobs by Sex, Sector and Nationality, October 2004**

	<u>OFFICIAL</u>			<u>PRIVATE</u>			<u>TOTAL</u>		
	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>
<b>NATIONALITY</b>									
Gibraltarian	2,113	1,507	3,620	3,407	2,837	6,244	5,520	4,344	9,864
UK British	80	111	191	1,283	900	2,183	1,363	1,011	2,374
Moroccan	94	2	96	550	94	644	644	96	740
Spanish	21	15	36	1,298	910	2,208	1,319	925	2,244
Other EU	6	5	11	288	157	445	294	162	456
Other	9	1	10	201	105	306	210	106	316
<b>TOTAL</b>	<b>2,323</b>	<b>1,641</b>	<b>3,964</b>	<b>7,027</b>	<b>5,003</b>	<b>12,030</b>	<b>9,350</b>	<b>6,644</b>	<b>15,994</b>

**Table 3: Full-Time Weekly Employee Jobs by Sex, Sector and Nationality, October 2004**

	<u>OFFICIAL</u>			<u>PRIVATE</u>			<u>TOTAL</u>		
	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>
<b>NATIONALITY</b>									
Gibraltarian	232	93	325	1,140	438	1,578	1,372	531	1,903
UK British	7	7	14	452	135	587	459	142	601
Moroccan	39	0	39	456	53	509	495	53	548
Spanish	1	1	2	916	384	1,300	917	385	1,302
Other EU	4	1	5	95	27	122	99	28	127
Other	0	0	0	38	11	49	38	11	49
<b>TOTAL</b>	<b>283</b>	<b>102</b>	<b>385</b>	<b>3,097</b>	<b>1,048</b>	<b>4,145</b>	<b>3,380</b>	<b>1,150</b>	<b>4,530</b>

**Table 4: Full-Time Monthly Employee Jobs by Sex, Sector and Nationality, October 2004**

	<u>OFFICIAL</u>			<u>PRIVATE</u>			<u>TOTAL</u>		
	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>
<b>NATIONALITY</b>									
Gibraltarian	1,869	1,109	2,978	1,864	1,511	3,375	3,733	2,620	6,353
UK British	73	92	165	733	541	1,274	806	633	1,439
Moroccan	54	2	56	61	14	75	115	16	131
Spanish	20	12	32	295	249	544	315	261	576
Other EU	2	3	5	175	102	277	177	105	282
Other	8	1	9	157	72	229	165	73	238
<b>TOTAL</b>	<b>2,026</b>	<b>1,219</b>	<b>3,245</b>	<b>3,285</b>	<b>2,489</b>	<b>5,774</b>	<b>5,311</b>	<b>3,708</b>	<b>9,019</b>

**Table 5: "Frontier Worker" Employee Jobs by Sex, Sector and Nationality, October 2004**

	<u>OFFICIAL</u>			<u>PRIVATE</u>			<u>TOTAL</u>		
	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>
<b>NATIONALITY</b>									
Gibraltarian	13	5	18	96	81	177	109	86	195
UK British	2	2	4	484	309	793	486	311	797
Moroccan	0	0	0	24	0	24	24	0	24
Spanish	9	11	20	1,255	884	2,139	1,264	895	2,159
Other EU	0	0	0	138	85	223	138	85	223
Other	0	0	0	44	16	60	44	16	60
<b>TOTAL</b>	<b>24</b>	<b>18</b>	<b>42</b>	<b>2,041</b>	<b>1,375</b>	<b>3,416</b>	<b>2,065</b>	<b>1,393</b>	<b>3,458</b>



**Table 6: Analysis of Average Earnings, Hours Worked and Overtime of Weekly-Paid Full-Time Adult Male Jobs, October 2004**

		<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Average Overtime Hours</u>	<u>Average Overtime Earnings</u>
<b>All Full-Time Adult Male Jobs</b>		3,362	42.8	£292.56	4.3	£39.86
<b>Sector</b>	Official	283	47.2	£360.98	9.8	£72.34
	Private	3,079	42.4	£286.23	3.7	£36.86
<b>Nationality</b>	Gibraltarian	1,364	43.1	£306.83	4.5	£39.84
	UK British	452	41.2	£305.11	2.8	£29.24
	Moroccan	494	43.4	£265.12	4.8	£40.02
	Spanish	915	42.4	£273.82	4.2	£43.05
	Other EU	99	45.0	£331.80	4.4	£45.94
	Other	38	47.3	£332.56	5.9	£72.86
<b>Industry</b>	Shipbuilding	224	51.8	£442.22	13.5	£162.71
	Other Manufacture	63	46.9	£314.79	8.7	£64.30
	Electricity and Water Supply	18	50.9	£598.23	10.9	£198.05
	Construction	1,347	41.1	£301.93	3.5	£34.52
	Wholesale and Retail Trade	660	39.3	£238.27	0.9	£7.46
	Hotels and Restaurants	296	39.6	£200.83	1.2	£8.72
	Transport and Communication	209	48.1	£313.57	8.6	£66.19
	Financial Intermediation	5	40.0	£419.23	0.0	£0.00
	Real Estate & Business Activities	246	42.0	£234.69	1.7	£12.03
	Public Administration and Defence	47	49.5	£392.09	12.5	£97.62
	Education	10	52.0	£374.80	13.6	£102.29
	Health and Social Work	38	59.6	£430.36	22.4	£158.09
	Other Services	199	48.8	£333.05	5.0	£36.34
<b>Occupation</b>	Managers and Senior Officials	184	40.4	£357.99	1.0	£11.76
	Professional	33	40.4	£378.15	1.6	£30.81
	Associate Professional and Technica	54	46.9	£313.15	6.3	£49.50
	Administrative and Secretarial	92	40.8	£265.45	2.3	£18.92
	Skilled Trades	1,268	42.3	£310.26	4.7	£47.47
	Personal Service	33	44.9	£245.56	6.6	£35.37
	Sales and Customer Service	146	40.5	£219.52	1.6	£14.03
	Process, Plant & Machine Operatives	618	44.1	£306.89	5.7	£53.45
	Elementary	934	43.4	£258.13	3.9	£32.28

**Table 7: Analysis of Average Earnings, Hours Worked and Overtime of Weekly-Paid Full-Time Adult Female Jobs, October 2004**

		<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Average Overtime Hours</u>	<u>Average Overtime Earnings</u>
<b>All Full-Time Adult Female Jobs</b>		1,144	38.5	£210.50	1.8	£13.11
<b>Sector</b>	Official	102	45.9	£320.31	11.2	£74.24
	Private	1,042	37.8	£199.80	0.9	£7.15
<b>Nationality</b>	Gibraltarian	528	38.7	£233.67	2.5	£17.88
	UK British	140	38.7	£225.57	1.9	£14.96
	Moroccan	53	39.3	£186.99	1.4	£11.67
	Spanish	384	38.0	£176.65	0.8	£5.58
	Other EU	28	39.1	£199.70	1.3	£11.82
	Other	11	41.3	£231.38	3.7	£34.88
<b>Industry</b>	Shipbuilding	5	37.2	£183.24	0.0	£0.00
	Other Manufacture	21	42.5	£265.56	4.7	£37.08
	Electricity and Water Supply	0	0.0	£0.00	0.0	£0.00
	Construction	41	38.0	£279.19	2.2	£21.23
	Wholesale and Retail Trade	469	37.4	£199.69	0.7	£6.48
	Hotels and Restaurants	243	38.0	£173.10	0.2	£1.78
	Transport and Communication	29	37.4	£232.95	2.1	£21.02
	Financial Intermediation	3	37.7	£207.25	0.0	£0.00
	Real Estate & Business Activities	140	37.4	£189.51	0.3	£2.11
	Public Administration and Defence	12	39.6	£277.04	4.2	£37.10
	Education	34	43.9	£318.64	10.7	£71.67
	Health and Social Work	81	46.5	£313.76	10.8	£71.02
	Other Services	66	37.7	£206.59	0.9	£5.09
<b>Occupation</b>	Managers and Senior Officials	55	39.1	£310.26	0.6	£6.47
	Professional	4	39.5	£306.78	0.0	£0.00
	Associate Professional and Technica	7	39.3	£231.33	4.4	£30.13
	Administrative and Secretarial	178	37.2	£236.00	1.0	£10.50
	Skilled Trades	53	41.8	£234.18	4.4	£32.98
	Personal Service	56	42.0	£229.44	3.7	£24.58
	Sales and Customer Service	377	37.3	£187.05	0.7	£5.52
	Process, Plant & Machine Operatives	2	38.0	£220.27	0.0	£0.00
	Elementary	412	39.2	£201.12	2.7	£17.87

**Table 8: Analysis of Average Earnings of Monthly-Paid Full-Time Adult Jobs, October 2004**

		<u>ADULT MALE JOBS</u>		<u>ADULT FEMALE JOBS</u>	
		<u>Number</u>	<u>Average Earnings</u>	<u>Number</u>	<u>Average Earnings</u>
<b>Full-Time Adult Jobs</b>		5,278	£2,211.53	3,672	£1,586.88
<b>Sector</b>	Official	2,024	£2,520.22	1,219	£1,926.43
	Private	3,254	£2,019.12	2,453	£1,418.78
<b>Nationality</b>	Gibraltarian	3,702	£2,227.82	2,588	£1,604.44
	UK British	805	£2,477.07	631	£1,735.23
	Moroccan	115	£1,474.82	16	£973.43
	Spanish	315	£1,491.10	259	£1,046.58
	Other EU	177	£2,100.00	105	£1,678.35
	Other	164	£2,553.34	73	£1,578.12
<b>Industry</b>	Shipbuilding	26	£2,079.27	7	£1,457.36
	Other Manufacture	45	£1,555.79	23	£1,324.36
	Electricity and Water Supply	239	£2,888.83	18	£1,599.08
	Construction	239	£1,992.91	46	£1,681.15
	Wholesale and Retail Trade	745	£1,665.58	275	£1,159.08
	Hotels and Restaurants	115	£1,380.63	67	£1,057.20
	Transport and Communication	440	£2,166.83	176	£1,387.04
	Financial Intermediation	486	£2,552.68	654	£1,593.02
	Real Estate & Business Activities	361	£2,035.93	435	£1,374.16
	Public Administration and Defence	1,435	£2,314.20	594	£1,654.04
	Education	168	£2,760.24	286	£2,173.25
	Health and Social Work	256	£2,881.57	640	£1,773.24
	Other Services	723	£2,113.20	451	£1,479.57
<b>Occupation</b>	Managers and Senior Officials	1,199	£2,957.45	348	£2,297.67
	Professional	408	£3,029.83	328	£2,307.70
	Associate Professional & Technical	1,147	£2,371.88	474	£2,039.56
	Administrative and Secretarial	724	£1,734.65	1,583	£1,405.68
	Skilled Trades	445	£1,890.79	15	£894.13
	Personal Service	134	£1,597.52	343	£1,192.49
	Sales and Customer Service	400	£1,357.59	381	£1,175.74
	Process, Plant & Machine Operatives	326	£1,955.79	14	£1,217.19
	Elementary	495	£1,365.52	186	£1,021.01

**Table 9: Analysis of Average Earnings of Weekly-Paid Part-Time Adult Jobs, October 2004**

		<u>ADULT MALE JOBS</u>			<u>ADULT FEMALE JOBS</u>		
		<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>
<b>Part-Time Adult Jobs</b>		260	17.3	£98.11	763	17.4	£96.40
<b>Sector</b>	Official	6	18.8	£135.32	166	19.8	£132.42
	Private	254	17.2	£97.22	597	16.7	£86.29
<b>Nationality</b>	Gibraltarian	91	17.2	£101.22	433	18.3	£109.05
	UK British	50	17.1	£84.40	116	16.2	£86.81
	Moroccan	32	16.5	£94.19	21	13.9	£65.96
	Spanish	73	17.7	£104.19	174	16.5	£77.21
	Other EU	13	18.5	£105.59	11	14.8	£79.44
	Other	1	*	*	8	15.8	£76.17
<b>Industry</b>	Shipbuilding	8	21.1	£148.39	1	*	*
	Other Manufacture	4	15.5	£77.32	13	16.0	£82.14
	Electricity and Water Supply	0	0.0	£0.00	0	0.0	£0.00
	Construction	56	18.8	£128.40	24	17.5	£132.08
	Wholesale and Retail Trade	64	16.5	£92.05	279	17.4	£92.89
	Hotels and Restaurants	61	16.2	£70.58	130	15.4	£69.06
	Transport and Communication	18	21.2	£118.61	16	19.2	£101.47
	Financial Intermediation	0	0.0	£0.00	6	19.3	£107.76
	Real Estate & Business Activities	23	15.1	£78.05	48	18.1	£78.42
	Public Administration and Defence	1	*	*	0	0.0	£0.00
	Education	7	14.3	£65.65	157	18.9	£122.30
	Health and Social Work	3	18.3	£121.59	35	19.4	£128.95
	Other Services	15	18.2	£123.48	54	14.5	£82.18
<b>Occupation</b>	Managers and Senior Officials	7	18.2	£155.79	13	17.3	£144.59
	Professional	1	*	*	3	13.5	£113.13
	Associate Prof'nal & Technical	5	14.6	£97.33	6	13.1	£75.73
	Administrative and Secretarial	10	16.6	£98.16	73	18.7	£111.01
	Skilled Trades	52	18.6	£119.82	30	14.7	£75.73
	Personal Service	4	15.3	£79.50	40	14.8	£76.07
	Sales and Customer Service	27	17.0	£78.68	226	17.5	£89.29
	Process, Plant & Machine Op'tives	38	16.6	£107.10	6	13.3	£55.70
	Elementary	116	17.1	£87.09	366	17.6	£101.02

**Table 10: All Employee Jobs by Industry, Sex and Nationality, October 2004**

<b><u>INDUSTRY</u></b>	<b><u>ALL</u></b>		<b><u>GIBRALTARIAN</u></b>		<b><u>UK BRITISH</u></b>		<b><u>MOROCCAN</u></b>		<b><u>SPANISH</u></b>		<b><u>OTHER EU</u></b>		<b><u>OTHER</u></b>	
	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>
<b>Shipbuilding</b>	262	14	102	10	33	0	19	1	85	3	13	0	10	0
<b>Other Manuf.</b>	114	63	58	42	9	9	17	1	26	9	3	2	1	0
<b>Elec/Wtr Supply</b>	257	18	234	18	9	0	7	0	5	0	2	0	0	0
<b>Construction</b>	1,661	127	690	81	307	28	149	5	453	10	50	2	12	1
<b>Whsle/Retail Tr.</b>	1,501	1,196	759	663	141	161	162	15	364	308	24	27	51	22
<b>Hotels/Restrnts.</b>	495	479	88	82	92	111	120	47	142	210	31	24	22	5
<b>Trans/Comm.</b>	682	263	510	202	71	25	39	3	54	23	7	7	1	3
<b>Fin. Intermed.</b>	512	820	273	561	141	166	2	1	30	45	44	28	22	19
<b>Real Est./Bus.Ac.</b>	903	890	614	617	141	125	25	10	80	114	32	15	11	9
<b>Public Admin.</b>	1,494	685	1,378	652	38	27	65	1	7	5	4	0	2	0
<b>Education</b>	188	532	182	504	3	18	2	1	0	7	0	1	1	1
<b>Health/Social Wk</b>	300	874	224	653	39	127	4	3	24	81	1	9	8	1
<b>Other Services</b>	981	683	408	259	339	214	33	8	49	110	83	47	69	45
<b>TOTAL</b>	<b>9,350</b>	<b>6,644</b>	<b>5,520</b>	<b>4,344</b>	<b>1,363</b>	<b>1,011</b>	<b>644</b>	<b>96</b>	<b>1,319</b>	<b>925</b>	<b>294</b>	<b>162</b>	<b>210</b>	<b>106</b>

**Table 11: All Employee Jobs by Industry, Sex and Nationality, Official Sector, October 2004**

<b><u>INDUSTRY</u></b>	<b><u>ALL</u></b>		<b><u>GIBRALTARIAN</u></b>		<b><u>UK BRITISH</u></b>		<b><u>MOROCCAN</u></b>		<b><u>SPANISH</u></b>		<b><u>OTHER EU</u></b>		<b><u>OTHER</u></b>	
	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>
Shipbuilding	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Manuf.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elec/Wtr Supply	145	4	141	4	2	0	0	0	2	0	0	0	0	0
Construction	252	19	222	19	5	0	24	0	0	0	1	0	0	0
Whsle/Retail Tr.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hotels/Restrnts.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Trans/Comm.	87	31	86	31	1	0	0	0	0	0	0	0	0	0
Fin. Intermed.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Real Est./Bus.Ac.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Admin.	1,390	600	1,280	569	34	27	63	1	7	3	4	0	2	0
Education	176	454	171	449	3	4	2	1	0	0	0	0	0	0
Health/Social Wk	231	510	173	413	34	79	4	0	12	12	1	5	7	1
Other Services	42	23	40	22	1	1	1	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>2,323</b>	<b>1,641</b>	<b>2,113</b>	<b>1,507</b>	<b>80</b>	<b>111</b>	<b>94</b>	<b>2</b>	<b>21</b>	<b>15</b>	<b>6</b>	<b>5</b>	<b>9</b>	<b>1</b>

**Table 12: All Employee Jobs by Industry, Sex and Nationality, Private Sector, October 2004**

<b><u>INDUSTRY</u></b>	<b><u>ALL</u></b>		<b><u>GIBRALTARIAN</u></b>		<b><u>UK BRITISH</u></b>		<b><u>MOROCCAN</u></b>		<b><u>SPANISH</u></b>		<b><u>OTHER EU</u></b>		<b><u>OTHER</u></b>	
	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>
<b>Shipbuilding</b>	262	14	102	10	33	0	19	1	85	3	13	0	10	0
<b>Other Manuf.</b>	114	63	58	42	9	9	17	1	26	9	3	2	1	0
<b>Elec/Wtr Supply</b>	112	14	93	14	7	0	7	0	3	0	2	0	0	0
<b>Construction</b>	1,409	108	468	62	302	28	125	5	453	10	49	2	12	1
<b>Whsle/Retail Tr.</b>	1,501	1,196	759	663	141	161	162	15	364	308	24	27	51	22
<b>Hotels/Restrnts.</b>	495	479	88	82	92	111	120	47	142	210	31	24	22	5
<b>Trans/Comm.</b>	595	232	424	171	70	25	39	3	54	23	7	7	1	3
<b>Fin. Intermed.</b>	512	820	273	561	141	166	2	1	30	45	44	28	22	19
<b>Real Est./Bus.Ac.</b>	903	890	614	617	141	125	25	10	80	114	32	15	11	9
<b>Public Admin.</b>	104	85	98	83	4	0	2	0	0	2	0	0	0	0
<b>Education</b>	12	78	11	55	0	14	0	0	0	7	0	1	1	1
<b>Health/Social Wk</b>	69	364	51	240	5	48	0	3	12	69	0	4	1	0
<b>Other Services</b>	939	660	368	237	338	213	32	8	49	110	83	47	69	45
<b>TOTAL</b>	<b>7,027</b>	<b>5,003</b>	<b>3,407</b>	<b>2,837</b>	<b>1,283</b>	<b>900</b>	<b>550</b>	<b>94</b>	<b>1,298</b>	<b>910</b>	<b>288</b>	<b>157</b>	<b>201</b>	<b>105</b>

**Table 13: Movement in Average Earnings, Hours Worked, Overtime Earnings and Hours of All Weekly-Paid Employee Jobs, April 1979 - October 2004**

<u>Weekly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Average Overtime Hours</u>	<u>Average Overtime Earnings</u>
<b><u>Full-Time Adult Male</u></b>					
Apr-79	5,492	46.5	£65.68	6.5	£12.04
Oct-79	5,513	47.1	£73.37	7.7	£14.19
Apr-80	5,472	46.3	£81.64	6.5	£14.81
Oct-80	5,523	43.8	£97.50	5.8	£14.82
Apr-81	5,433	45.7	£98.04	6.2	£16.86
Oct-81	5,435	45.8	£110.03	6.6	£21.02
Apr-82	5,361	48.8	£118.28	9.4	£29.26
Oct-82	5,214	46.1	£115.56	6.6	£20.95
Apr-83	5,233	45.7	£119.26	6.7	£22.75
Oct-83	5,050	45.8	£121.70	6.5	£22.46
Apr-84	4,784	46.7	£121.37	7.7	£22.44
Oct-84	4,816	46.9	£125.58	7.8	£26.23
Apr-85	4,768	44.8	£123.10	5.9	£21.50
Oct-85	4,840	45.7	£133.99	6.9	£26.79
Apr-86	4,952	45.5	£134.05	6.8	£25.54
Oct-86	5,283	46.0	£143.49	7.0	£27.87
Apr-87	5,373	46.2	£147.99	7.3	£30.77
Oct-87	5,406	44.6	£151.40	6.1	£27.62
Apr-88	5,173	45.1	£153.35	6.4	£27.95
Oct-88	5,357	46.8	£172.23	8.5	£42.68
Apr-89	5,597	48.6	£182.61	10.3	£43.22
Oct-89	5,232	47.7	£186.45	8.8	£35.85
Apr-90	4,950	46.1	£187.39	7.2	£39.62
Oct-90	5,149	46.8	£197.77	6.7	£39.02
Apr-91	5,524	44.7	£198.68	5.9	£35.15
Oct-91	5,645	46.7	£224.54	7.6	£47.04
Apr-92	5,325	44.9	£218.59	6.0	£38.26
Oct-92	5,027	N/A	£236.05	N/A	N/A
Apr-93	4,695	N/A	£219.62	N/A	N/A
Oct-93	4,209	N/A	£220.79	N/A	N/A
Apr-94	3,849	N/A	£217.16	N/A	N/A
Oct-94	3,622	N/A	£235.34	N/A	N/A
Apr-95	3,568	N/A	£233.33	N/A	N/A
Oct-95	3,522	N/A	£230.94	N/A	N/A
Apr-96	3,559	N/A	£232.03	N/A	N/A
Oct-96	3,532	N/A	£249.31	N/A	N/A
Apr-97	3,527	N/A	£229.49	N/A	N/A
Oct-97	3,400	N/A	£233.03	N/A	N/A
Apr-98	3,516	N/A	£239.05	N/A	N/A
Oct-98	3,581	44.9	£248.51	5.5	£39.37
Oct-99	3,307	44.3	£262.75	5.7	£39.38
Oct-00	3,276	44.2	£258.39	5.2	£38.03
Oct-01	3,606	45.0	£284.98	5.5	£40.24
Oct-02	3,247	44.5	£285.22	5.5	£40.01
Oct-03	3,399	43.7	£300.44	4.6	£37.16
Oct-04	3,362	42.8	£292.56	4.3	£39.86



<u>Weekly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Average Overtime Hours</u>	<u>Average Overtime Earnings</u>
<b><u>Part-Time Adult Male</u></b>					
Apr-79	248	17.3	£23.65	-	-
Oct-79	203	19.2	£17.94	-	-
Apr-80	219	19.3	£29.79	-	-
Oct-80	264	19.6	£35.75	-	-
Apr-81	224	18.4	£28.21	-	-
Oct-81	225	18.3	£28.66	-	-
Apr-82	181	18.9	£30.44	-	-
Oct-82	161	17.9	£31.41	-	-
Apr-83	144	18.5	£34.21	-	-
Oct-83	162	19.1	£34.40	-	-
Apr-84	145	17.8	£31.86	-	-
Oct-84	108	15.9	£33.01	-	-
Apr-85	157	17.9	£39.16	-	-
Oct-85	183	17.7	£38.69	-	-
Apr-86	167	18.5	£46.63	-	-
Oct-86	185	17.6	£47.29	-	-
Apr-87	190	16.9	£45.51	-	-
Oct-87	155	17.9	£54.33	-	-
Apr-88	147	18.7	£54.15	-	-
Oct-88	120	19.4	£57.06	-	-
Apr-89	129	16.5	£52.13	-	-
Oct-89	123	16.8	£53.69	-	-
Apr-90	105	16.3	£52.91	-	-
Oct-90	120	18.6	£59.38	-	-
Apr-91	144	18.8	£70.50	-	-
Oct-91	125	19.7	£73.15	-	-
Apr-92	141	16.8	£63.02	-	-
Oct-92	169	N/A	£75.73	-	-
Apr-93	197	N/A	£86.83	-	-
Oct-93	179	N/A	£106.43	-	-
Apr-94	148	N/A	£94.53	-	-
Oct-94	166	N/A	£106.67	-	-
Apr-95	172	N/A	£101.78	-	-
Oct-95	164	N/A	£96.36	-	-
Apr-96	163	N/A	£105.04	-	-
Oct-96	136	N/A	£111.67	-	-
Apr-97	141	N/A	£104.37	-	-
Oct-97	118	N/A	£100.05	-	-
Apr-98	122	N/A	£106.35	-	-
Oct-98	190	17.2	£80.50	-	-
Oct 99	204	18.4	£93.95	-	-
Oct-00	230	18.3	£102.01	-	-
Oct-01	205	17.2	£89.86	-	-
Oct-02	223	17.6	£93.77	-	-
Oct-03	233	17.2	£98.37	-	-
Oct-04	260	17.3	£98.11	-	-

<u>Weekly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Average Overtime Hours</u>	<u>Average Overtime Earnings</u>
<b><u>Full-Time Adult Female</u></b>					
Apr-79	1,091	41.2	£46.42	2.1	£3.37
Oct-79	1,116	39.7	£47.02	1.4	£2.50
Apr-80	1,109	40.1	£54.66	1.4	£2.77
Oct-80	1,106	40.0	£64.27	1.7	£3.94
Apr-81	1,166	39.6	£63.55	1.7	£3.77
Oct-81	1,220	39.1	£67.95	1.9	£4.58
Apr-82	1,186	39.2	£69.72	1.9	£4.71
Oct-82	1,293	38.9	£71.67	1.7	£4.33
Apr-83	1,266	39.2	£73.12	1.6	£4.47
Oct-83	1,311	38.4	£75.78	1.7	£4.84
Apr-84	1,201	39.0	£77.22	2.1	£5.33
Oct-84	1,254	38.4	£75.36	1.5	£4.32
Apr-85	1,180	39.9	£82.74	1.5	£4.24
Oct-85	1,222	39.6	£86.24	1.5	£5.03
Apr-86	1,486	36.9	£84.13	1.7	£9.99
Oct-86	1,489	36.9	£91.06	1.6	£5.29
Apr-87	1,453	36.5	£90.68	1.5	£5.23
Oct-87	1,531	36.1	£95.60	1.3	£5.27
Apr-88	1,528	36.2	£99.29	1.3	£5.29
Oct-88	1,441	38.0	£106.66	1.5	£6.20
Apr-89	1,474	39.4	£117.90	2.2	£7.24
Oct-89	1,410	40.1	£124.25	2.4	£7.50
Apr-90	1,420	38.5	£125.56	1.4	£6.45
Oct-90	1,392	38.8	£132.65	1.3	£6.48
Apr-91	1,428	38.1	£143.85	1.2	£5.74
Oct-91	1,380	38.4	£145.65	1.2	£6.01
Apr-92	1,267	38.7	£154.03	1.3	£7.17
Oct-92	1,330	N/A	£160.71	N/A	N/A
Apr-93	1,291	N/A	£162.85	N/A	N/A
Oct-93	1,375	N/A	£156.13	N/A	N/A
Apr-94	1,297	N/A	£154.41	N/A	N/A
Oct-94	1,225	N/A	£162.85	N/A	N/A
Apr-95	1,176	N/A	£163.07	N/A	N/A
Oct-95	1,188	N/A	£164.45	N/A	N/A
Apr-96	1,173	N/A	£166.49	N/A	N/A
Oct-96	1,227	N/A	£172.15	N/A	N/A
Apr-97	1,179	N/A	£175.31	N/A	N/A
Oct-97	1,232	N/A	£165.26	N/A	N/A
Apr-98	1,236	N/A	£174.71	N/A	N/A
Oct-98	1,169	39.7	£185.74	2.6	£13.86
Oct 99	1,118	39.9	£198.40	2.9	£15.15
Oct-00	1,091	39.2	£200.45	2.6	£14.57
Oct-01	1,162	39.6	£199.37	2.5	£14.21
Oct-02	1,081	39.2	£196.95	2.8	£16.24
Oct-03	1,164	39.2	£203.86	2.3	£12.66
Oct-04	1,144	38.5	£210.50	1.8	£13.11

<u>Weekly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Average Overtime Hours</u>	<u>Average Overtime Earnings</u>
<b><u>Part-Time Adult Female</u></b>					
Apr-79	592	19.3	£21.85	-	-
Oct-79	461	19.4	£23.38	-	-
Apr-80	492	16.9	£26.58	-	-
Oct-80	607	19.5	£31.75	-	-
Apr-81	529	19.5	£30.09	-	-
Oct-81	475	21.1	£31.53	-	-
Apr-82	512	20.1	£32.85	-	-
Oct-82	538	19.3	£34.40	-	-
Apr-83	595	20.5	£37.79	-	-
Oct-83	576	20.6	£39.06	-	-
Apr-84	635	23.0	£43.54	-	-
Oct-84	615	21.5	£44.18	-	-
Apr-85	719	20.4	£44.06	-	-
Oct-85	735	21.1	£45.43	-	-
Apr-86	530	21.6	£51.67	-	-
Oct-86	568	21.2	£50.83	-	-
Apr-87	590	20.6	£49.47	-	-
Oct-87	608	20.4	£53.33	-	-
Apr-88	625	20.7	£53.84	-	-
Oct-88	830	20.1	£55.92	-	-
Apr-89	834	20.2	£59.98	-	-
Oct-89	934	19.7	£59.83	-	-
Apr-90	876	20.0	£64.52	-	-
Oct-90	946	20.8	£70.92	-	-
Apr-91	916	19.0	£67.74	-	-
Oct-91	932	19.2	£70.94	-	-
Apr-92	887	20.2	£76.57	-	-
Oct-92	866	N/A	£84.25	-	-
Apr-93	867	N/A	£88.27	-	-
Oct-93	809	N/A	£88.58	-	-
Apr-94	802	N/A	£86.40	-	-
Oct-94	902	N/A	£99.75	-	-
Apr-95	859	N/A	£99.49	-	-
Oct-95	793	N/A	£99.81	-	-
Apr-96	814	N/A	£107.32	-	-
Oct-96	685	N/A	£98.31	-	-
Apr-97	715	N/A	£96.20	-	-
Oct-97	574	N/A	£91.67	-	-
Apr-98	586	N/A	£94.19	-	-
Oct-98	683	18.2	£85.25	-	-
Oct 99	760	18.6	£88.36	-	-
Oct-00	748	17.5	£85.22	-	-
Oct-01	822	17.5	£86.51	-	-
Oct-02	779	17.9	£86.67	-	-
Oct-03	807	17.4	£94.12	-	-
Oct-04	763	17.4	£96.40	-	-

<u>Weekly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Average Overtime Hours</u>	<u>Average Overtime Earnings</u>
<b><u>Full-Time Juvenile Male</u></b>					
Apr-79	138	40.4	£29.86	0.4	£0.59
Oct-79	127	40.0	£28.36	-	-
Apr-80	89	41.8	£39.01	1.8	£1.90
Oct-80	130	40.5	£40.33	0.8	£1.15
Apr-81	125	40.7	£45.87	1.5	£2.52
Oct-81	134	40.7	£50.84	1.1	£1.93
Apr-82	123	42.0	£52.70	2.3	£4.37
Oct-82	113	40.9	£53.96	1.3	£2.16
Apr-83	120	41.4	£60.35	2.3	£4.62
Oct-83	100	40.7	£59.15	2.1	£4.09
Apr-84	73	44.2	£68.80	5.2	£9.16
Oct-84	108	41.6	£63.34	2.5	£5.31
Apr-85	70	40.9	£61.60	1.5	£3.35
Oct-85	106	40.0	£66.19	1.4	£3.21
Apr-86	121	40.7	£75.25	2.6	£7.89
Oct-86	159	39.9	£76.60	1.4	£4.77
Apr-87	75	40.1	£75.07	1.7	£4.64
Oct-87	157	37.7	£88.21	1.3	£5.46
Apr-88	115	38.6	£77.23	0.5	£1.90
Oct-88	68	39.6	£80.14	1.5	£4.06
Apr-89	50	40.4	£87.03	1.5	£4.89
Oct-89	54	39.1	£85.31	0.3	£0.85
Apr-90	46	38.5	£83.68	0.6	£1.97
Oct-90	47	39.2	£87.70	0.7	£2.65
Apr-91	41	40.1	£104.07	1.1	£4.34
Oct-91	43	39.0	£112.35	1.4	£6.12
Apr-92	38	39.3	£101.54	0.1	£2.27
Oct-92	33	N/A	£117.78	N/A	N/A
Apr-93	38	N/A	£119.80	N/A	N/A
Oct-93	20	N/A	£102.39	N/A	N/A
Apr-94	18	N/A	£112.05	N/A	N/A
Oct-94	15	N/A	£109.20	N/A	N/A
Apr-95	15	N/A	£126.17	N/A	N/A
Oct-95	10	N/A	£140.48	N/A	N/A
Apr-96	8	N/A	£151.82	N/A	N/A
Oct-96	11	N/A	£111.69	N/A	N/A
Apr-97	13	N/A	£143.47	N/A	N/A
Oct-97	7	N/A	£129.89	N/A	N/A
Apr-98	17	N/A	£135.05	N/A	N/A
Oct-98	16	38.8	£164.65	3.2	£19.70
Oct 99	32	37.1	£169.11	1.6	£7.25
Oct-00	35	39.5	£186.45	0.8	£6.45
Oct-01	24	39.6	£183.93	1.0	£6.74
Oct-02	9	38.3	£168.99	0.2	£1.25
Oct-03	37	40.2	£194.60	0.2	£1.80
Oct-04	18	36.8	£191.48	-	-

<u>Weekly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Average Overtime Hours</u>	<u>Average Overtime Earnings</u>
<b><u>Full-Time Juvenile Female</u></b>					
Apr-79	79	40.5	£29.87	0.3	£0.25
Oct-79	74	38.0	£29.98	-	-
Apr-80	69	37.5	£30.80	-	-
Oct-80	66	38.4	£35.71	0.7	£0.76
Apr-81	62	39.7	£36.26	0.5	£0.61
Oct-81	51	39.0	£39.16	-	-
Apr-82	56	39.6	£40.44	0.3	£0.47
Oct-82	75	39.2	£44.57	0.2	£0.19
Apr-83	62	38.9	£44.94	0.2	£0.23
Oct-83	64	39.0	£42.65	0.3	£0.38
Apr-84	26	40.0	£45.75	0.6	£0.58
Oct-84	41	39.6	£50.74	0.3	£0.35
Apr-85	59	38.3	£53.02	0.4	£0.49
Oct-85	54	39.1	£58.71	0.7	£1.47
Apr-86	56	38.7	£60.33	0.9	£2.14
Oct-86	52	37.3	£60.04	0.6	£0.98
Apr-87	60	39.9	£60.15	0.3	£0.57
Oct-87	58	37.3	£65.50	0.5	£1.16
Apr-88	57	38.7	£70.35	0.6	£2.57
Oct-88	43	38.6	£68.24	-	-
Apr-89	44	38.5	£84.53	1.0	£3.71
Oct-89	36	38.1	£82.28	0.4	£1.26
Apr-90	39	38.3	£89.00	0.6	£2.04
Oct-90	47	39.0	£91.13	1.0	£3.58
Apr-91	25	37.0	£91.33	0.4	£1.76
Oct-91	25	37.4	£100.03	0.4	£1.29
Apr-92	20	39.0	£106.28	0.3	£1.17
Oct-92	21	N/A	£101.11	N/A	N/A
Apr-93	25	N/A	£114.33	N/A	N/A
Oct-93	20	N/A	£123.08	N/A	N/A
Apr-94	14	N/A	£114.08	N/A	N/A
Oct-94	13	N/A	£101.59	N/A	N/A
Apr-95	17	N/A	£134.06	N/A	N/A
Oct-95	12	N/A	£127.52	N/A	N/A
Apr-96	16	N/A	£120.21	N/A	N/A
Oct-96	11	N/A	£122.32	N/A	N/A
Apr-97	17	N/A	£123.14	N/A	N/A
Oct-97	4	N/A	£149.75	N/A	N/A
Apr-98	6	N/A	£123.52	N/A	N/A
Oct-98	17	37.9	£131.68	0.3	£1.58
Oct 99	16	35.7	£170.26	-	-
Oct-00	9	35.3	£153.40	1.4	£6.27
Oct-01	7	35.9	£136.76	-	-
Oct-02	8	45.2	£199.98	6.9	£37.24
Oct-03	11	38.4	£163.22	-	-
Oct-04	6	36.4	£141.24	-	-

**Table 14: Average Hourly Earnings Indices, Full-Time Weekly-Paid Male  
and Female Jobs, April 1979 - October 2004**

	<u>Average Hourly Earnings Index</u>		<u>Index of Retail Prices</u>
	<u>Adult Male Jobs</u>	<u>Adult Female Jobs</u>	
Apr-79	100.0	100.0	100.0
Oct-79	116.9	105.1	108.9
Apr-80	132.4	120.9	113.7
Oct-80	167.2	142.6	118.7
Apr-81	161.1	142.5	122.6
Oct-81	316.2	154.2	129.6
Apr-82	182.0	157.8	134.5
Oct-82	188.3	163.5	139.7
Apr-83	196.1	165.6	141.8
Oct-83	199.5	175.2	147.0
Apr-84	195.2	175.7	150.3
Oct-84	201.6	174.2	157.6
Apr-85	224.2	184.0	161.8
Oct-85	220.2	193.3	163.9
Apr-86	221.2	202.3	167.5
Oct-86	234.4	219.0	170.1
Apr-87	240.5	220.5	175.4
Oct-87	255.0	235.0	178.9
Apr-88	255.4	243.3	180.8
Oct-88	276.4	249.1	185.2
Apr-89	282.2	265.6	189.0
Oct-89	293.6	275.0	193.6
Apr-90	305.3	289.4	200.3
Oct-90	317.4	303.4	206.2
Apr-91	333.8	335.1	214.9
Oct-91	361.1	336.6	222.6
Apr-92	365.6	353.2	230.7
Oct-92	N/A	N/A	235.7
Apr-93	N/A	N/A	243.7
Oct-93	N/A	N/A	245.0
Apr-94	N/A	N/A	244.4
Oct-94	N/A	N/A	247.5
Apr-95	N/A	N/A	249.7
Oct-95	N/A	N/A	251.6
Apr-96	N/A	N/A	255.9
Oct-96	N/A	N/A	256.1
Apr-97	N/A	N/A	259.0
Oct-97	N/A	N/A	260.4
Apr-98	N/A	N/A	261.0
Oct-98	415.7	415.2	264.2
Oct 99	445.3	440.1	264.6
Oct-00	439.4	452.6	268.3
Oct-01	471.9	441.0	274.3
Oct-02	452.1	449.1	275.1
Oct-03	488.0	462.7	283.6
Oct-04	485.1	484.1	290.3

**Table 15: Movement in Average Earnings of All Monthly-Paid Employee Jobs.**  
**April 1979 - October 2004**

<b><u>Monthly-Paid Employee Jobs</u></b>	<b><u>Number</u></b>	<b><u>Average Monthly Earnings</u></b>
<b><u>Full-Time Adult Male</u></b>		
Apr-79	2,735	£439.76
Oct-79	2,707	£469.00
Apr-80	2,777	£495.50
Oct-80	2,939	£562.80
Apr-81	2,906	£581.40
Oct-81	2,832	£628.71
Apr-82	2,949	£654.23
Oct-82	2,915	£691.54
Apr-83	2,877	£697.28
Oct-83	2,936	£725.32
Apr-84	2,820	£742.85
Oct-84	2,844	£786.43
Apr-85	2,811	£796.39
Oct-85	2,948	£826.32
Apr-86	2,900	£849.71
Oct-86	3,018	£870.67
Apr-87	3,116	£943.54
Oct-87	3,121	£980.76
Apr-88	3,242	£1,036.49
Oct-88	3,457	£1,108.04
Apr-89	3,517	£1,157.21
Oct-89	3,511	£1,182.64
Apr-90	3,624	£1,252.01
Oct-90	3,640	£1,295.47
Apr-91	3,779	£1,387.36
Oct-91	3,953	£1,408.44
Apr-92	3,966	£1,464.86
Oct-92	4,303	£1,430.98
Apr-93	4,151	£1,458.76
Oct-93	3,905	£1,445.94
Apr-94	3,790	£1,466.76
Oct-94	3,885	£1,477.47
Apr-95	3,919	£1,488.17
Oct-95	4,017	£1,609.66
Apr-96	4,129	£1,515.47
Oct-96	4,241	£1,537.92
Apr-97	4,297	£1,574.75
Oct-97	4,283	£1,538.35
Apr-98	4,211	£1,599.48
Oct-98	3,695	£1,828.50
Oct 99	3,766	£1,856.56
Oct-00	3,935	£1,892.56
Oct-01	3,991	£2,027.50
Oct-02	4,548	£2,060.40
Oct-03	4,829	£2,167.52
Oct-04	5,278	£2,211.53

<u>Monthly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Monthly Earnings</u>
<b><u>Part-Time Adult Male</u></b>		
Apr-79	112	£86.20
Oct-79	63	£89.83
Apr-80	71	£126.56
Oct-80	67	£134.92
Apr-81	73	£117.35
Oct-81	88	£131.19
Apr-82	76	£130.05
Oct-82	73	£146.41
Apr-83	78	£142.71
Oct-83	67	£150.06
Apr-84	65	£120.96
Oct-84	60	£146.55
Apr-85	72	£184.78
Oct-85	63	£166.32
Apr-86	74	£186.31
Oct-86	67	£252.81
Apr-87	73	£217.46
Oct-87	84	£227.43
Apr-88	84	£256.26
Oct-88	79	£236.21
Apr-89	53	£334.72
Oct-89	61	£335.73
Apr-90	207	£258.34
Oct-90	226	£288.79
Apr-91	242	£239.18
Oct-91	298	£265.20
Apr-92	352	£267.98
Oct-92	158	£499.46
Apr-93	159	£507.29
Oct-93	149	£439.61
Apr-94	137	£431.31
Oct-94	117	£405.32
Apr-95	103	£417.92
Oct-95	121	£467.28
Apr-96	130	£435.15
Oct-96	133	£553.12
Apr-97	135	£505.41
Oct-97	135	£513.97
Apr-98	135	£516.01
Oct-98	457	£427.20
Oct 99	484	£356.24
Oct-00	546	£354.46
Oct-01	479	£389.39
Oct-02	456	£451.99
Oct-03	438	£481.85
Oct-04	395	£491.87



<u>Monthly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Monthly Earnings</u>
<u>Full-Time Adult Female</u>		
Apr-79	936	£281.04
Oct-79	982	£316.84
Apr-80	992	£338.81
Oct-80	995	£396.51
Apr-81	1,035	£408.95
Oct-81	1,021	£428.65
Apr-82	1,071	£503.58
Oct-82	1,118	£461.68
Apr-83	1,170	£479.03
Oct-83	1,134	£501.51
Apr-84	1,166	£494.74
Oct-84	1,180	£501.60
Apr-85	1,258	£523.53
Oct-85	1,288	£536.57
Apr-86	1,370	£565.05
Oct-86	1,452	£570.03
Apr-87	1,642	£638.58
Oct-87	1,674	£651.08
Apr-88	1,730	£702.34
Oct-88	1,970	£731.21
Apr-89	1,971	£750.24
Oct-89	2,064	£776.57
Apr-90	2,116	£818.98
Oct-90	2,161	£864.18
Apr-91	2,212	£890.23
Oct-91	2,173	£968.81
Apr-92	2,208	£984.70
Oct-92	2,197	£1,003.45
Apr-93	2,187	£1,029.18
Oct-93	2,252	£1,020.64
Apr-94	2,232	£1,037.85
Oct-94	2,220	£1,074.46
Apr-95	2,263	£1,069.28
Oct-95	2,250	£1,094.07
Apr-96	2,260	£1,105.37
Oct-96	2,295	£1,126.61
Apr-97	2,301	£1,172.81
Oct-97	2,349	£1,171.38
Apr-98	2,371	£1,216.81
Oct-98	2,329	£1,267.23
Oct 99	2,548	£1,321.52
Oct-00	2,908	£1,361.63
Oct-01	2,954	£1,427.46
Oct-02	3,109	£1,457.66
Oct-03	3,460	£1,529.43
Oct-04	3,672	£1,586.88

<u>Monthly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Monthly Earnings</u>
<u>Part-Time Adult Female</u>		
Apr-79	136	£155.41
Oct-79	120	£162.75
Apr-80	141	£212.15
Oct-80	94	£230.77
Apr-81	140	£240.52
Oct-81	134	£249.37
Apr-82	86	£168.55
Oct-82	112	£248.56
Apr-83	116	£263.68
Oct-83	53	£174.34
Apr-84	121	£254.11
Oct-84	77	£217.43
Apr-85	151	£243.36
Oct-85	142	£304.88
Apr-86	164	£305.27
Oct-86	173	£331.39
Apr-87	167	£337.40
Oct-87	189	£362.20
Apr-88	199	£352.73
Oct-88	205	£339.54
Apr-89	249	£384.30
Oct-89	242	£389.21
Apr-90	281	£434.73
Oct-90	313	£451.53
Apr-91	285	£411.47
Oct-91	343	£450.28
Apr-92	362	£457.54
Oct-92	518	£510.43
Apr-93	534	£513.16
Oct-93	491	£487.30
Apr-94	493	£510.23
Oct-94	484	£534.09
Apr-95	477	£526.16
Oct-95	498	£538.85
Apr-96	512	£542.81
Oct-96	542	£587.09
Apr-97	546	£591.93
Oct-97	550	£608.38
Apr-98	559	£619.59
Oct-98	591	£613.12
Oct 99	594	£562.96
Oct-00	514	£478.91
Oct-01	576	£632.17
Oct-02	707	£698.72
Oct-03	927	£632.75
Oct-04	1,009	£649.22

<u>Monthly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Monthly Earnings</u>
<u>Full-Time Juvenile Male</u>		
Apr-79	10	£195.20
Oct-79	26	£176.09
Apr-80	32	£203.53
Oct-80	23	£205.81
Apr-81	40	£258.53
Oct-81	23	£220.98
Apr-82	36	£227.45
Oct-82	20	£255.75
Apr-83	25	£286.56
Oct-83	17	£263.45
Apr-84	15	£339.30
Oct-84	4	£241.57
Apr-85	9	£292.80
Oct-85	10	£295.22
Apr-86	18	£309.57
Oct-86	21	£312.75
Apr-87	21	£366.09
Oct-87	17	£335.63
Apr-88	16	£356.33
Oct-88	14	£406.26
Apr-89	14	£322.65
Oct-89	88	£239.94
Apr-90	78	£262.67
Oct-90	120	£228.31
Apr-91	107	£256.46
Oct-91	68	£276.29
Apr-92	55	£251.24
Oct-92	48	£233.03
Apr-93	66	£233.01
Oct-93	45	£266.34
Apr-94	31	£298.01
Oct-94	52	£253.70
Apr-95	42	£277.56
Oct-95	40	£273.66
Apr-96	112	£247.11
Oct-96	107	£246.21
Apr-97	84	£247.68
Oct-97	75	£224.91
Apr-98	52	£299.29
Oct-98	15	£316.48
Oct-99	50	£290.42
Oct-00	21	£472.03
Oct-01	49	£506.04
Oct-02	48	£377.63
Oct-03	57	£593.54
Oct-04	33	£457.90

<u>Monthly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Monthly Earnings</u>
<u>Full-Time Juvenile Female</u>		
Apr-79	24	£186.58
Oct-79	32	£200.00
Apr-80	41	£179.87
Oct-80	24	£216.60
Apr-81	33	£243.10
Oct-81	9	£241.56
Apr-82	17	£238.13
Oct-82	8	£242.12
Apr-83	24	£295.64
Oct-83	15	£280.04
Apr-84	6	£251.51
Oct-84	6	£234.24
Apr-85	18	£328.98
Oct-85	27	£320.81
Apr-86	23	£315.47
Oct-86	31	£297.21
Apr-87	27	£308.54
Oct-87	54	£330.92
Apr-88	57	£376.14
Oct-88	57	£372.58
Apr-89	32	£425.91
Oct-89	90	£281.78
Apr-90	79	£302.78
Oct-90	30	£457.05
Apr-91	47	£348.51
Oct-91	91	£297.44
Apr-92	69	£268.20
Oct-92	60	£281.89
Apr-93	45	£305.56
Oct-93	50	£318.45
Apr-94	40	£376.41
Oct-94	56	£297.33
Apr-95	42	£339.80
Oct-95	47	£364.00
Apr-96	65	£308.53
Oct-96	43	£283.25
Apr-97	35	£306.99
Oct-97	27	£354.90
Apr-98	22	£384.25
Oct-98	21	£425.32
Oct 99	27	£462.59
Oct-00	27	£515.59
Oct-01	28	£445.40
Oct-02	37	£437.05
Oct-03	39	£494.70
Oct-04	36	£393.08

**Table 16: Distribution of Average Annual Earnings of All Employee Jobs, October 2004**

£ PER ANNUM	<u>ALL EMPLOYEE JOBS</u>			<u>ALL MALE JOBS</u>			<u>ALL FEMALE JOBS</u>		
	<u>Full-Time</u>	<u>Part-Time</u>	<u>Total</u>	<u>Full-Time</u>	<u>Part-Time</u>	<u>Total</u>	<u>Full-Time</u>	<u>Part-Time</u>	<u>Total</u>
0 - 999	0	24	24	0	3	3	0	21	21
1,000 - 1,499	0	26	26	0	5	5	0	21	21
1,500 - 1,999	0	41	41	0	9	9	0	32	32
2,000 - 2,499	3	58	61	0	8	8	3	50	53
2,500 - 2,999	44	227	271	14	37	51	30	190	220
3,000 - 3,999	76	321	397	39	86	125	37	235	272
4,000 - 4,999	111	438	549	59	275	334	52	163	215
5,000 - 5,999	40	212	252	15	47	62	25	165	190
6,000 - 6,999	134	246	380	40	37	77	94	209	303
7,000 - 7,999	261	274	535	87	51	138	174	223	397
8,000 - 8,999	670	142	812	306	35	341	364	107	471
9,000 - 9,999	560	104	664	266	17	283	294	87	381
10,000 - 10,999	621	79	700	368	11	379	253	68	321
11,000 - 11,999	660	51	711	446	9	455	214	42	256
12,000 - 12,999	973	44	1,017	676	3	679	297	41	338
13,000 - 13,999	811	40	851	513	8	521	298	32	330
14,000 - 14,999	722	31	753	446	0	446	276	31	307
15,000 - 17,499	1,582	42	1,624	956	9	965	626	33	659
17,500 - 19,999	1,181	25	1,206	704	3	707	477	22	499
20,000 - 22,499	873	11	884	564	4	568	309	7	316
22,500 - 24,999	769	3	772	522	1	523	247	2	249
25,000 and over	3,458	6	3,464	2,670	1	2,671	788	5	793
<b>TOTAL</b>	<b>13,549</b>	<b>2,445</b>	<b>15,994</b>	<b>8,691</b>	<b>659</b>	<b>9,350</b>	<b>4,858</b>	<b>1,786</b>	<b>6,644</b>

**Table 17: Average Annual Earnings and Index, All Employee Jobs,  
April 1979 - October 2004**

	<b><u>AVERAGE EARNINGS</u></b>	<b><u>INDEX</u></b>
Apr-79	£3,521.85	100.0
Oct-79	£3,878.91	110.1
Apr-80	£4,257.46	120.9
Oct-80	£4,965.90	141.0
Apr-81	£5,042.56	143.2
Oct-81	£5,526.43	156.9
Apr-82	£5,929.44	168.4
Oct-82	£5,922.95	168.2
Apr-83	£5,532.11	157.1
Oct-83	£6,260.21	177.8
Apr-84	£6,309.29	179.1
Oct-84	£6,555.39	186.1
Apr-85	£6,526.62	185.3
Oct-85	£6,912.33	196.3
Apr-86	£7,035.17	199.8
Oct-86	£7,358.02	208.9
Apr-87	£7,802.00	221.5
Oct-87	£8,009.93	227.4
Apr-88	£8,363.85	237.5
Oct-88	£9,096.31	258.3
Apr-89	£9,593.92	272.4
Oct-89	£9,797.68	278.2
Apr-90	£10,073.99	286.0
Oct-90	£10,505.23	298.3
Apr-91	£10,936.11	310.5
Oct-91	£11,695.37	332.1
Apr-92	£11,966.09	339.8
Oct-92	£12,420.62	352.7
Apr-93	£12,267.22	348.3
Oct-93	£12,138.22	344.7
Apr-94	£12,228.87	347.2
Oct-94	£12,690.69	360.3
Apr-95	£12,787.56	363.1
Oct-95	£13,302.94	377.7
Apr-96	£13,037.86	370.2
Oct-96	£13,516.60	383.8
Apr-97	£13,532.35	384.2
Oct-97	£13,524.87	384.0
Apr-98	£13,993.45	397.3
Oct-98	£14,394.72	408.7
Oct 99	£14,874.91	422.4
Oct-00	£15,164.52	430.6
Oct-01	£16,199.42	460.0
Oct-02	£16,802.96	477.1
Oct-03	£17,460.44	495.8
Oct-04	£17,834.25	506.4

**Table 18: Total Number of Employee Jobs, April 1979 - October 2004**

	<b><u>NUMBER</u></b>	<b><u>INDEX</u></b>
Apr-79	11,593	100.0
Oct-79	11,423	98.5
Apr-80	11,506	99.2
Oct-80	11,841	102.1
Apr-81	11,775	101.6
Oct-81	11,655	100.5
Apr-82	11,661	100.6
Oct-82	11,647	100.5
Apr-83	11,720	101.1
Oct-83	11,490	99.1
Apr-84	11,063	95.4
Oct-84	11,115	95.9
Apr-85	11,291	97.4
Oct-85	11,626	100.3
Apr-86	11,869	102.4
Oct-86	12,507	107.9
Apr-87	12,819	110.6
Oct-87	13,078	112.8
Apr-88	12,995	112.1
Oct-88	13,610	117.4
Apr-89	13,974	120.5
Oct-89	13,880	119.7
Apr-90	13,843	119.4
Oct-90	14,219	122.7
Apr-91	14,782	127.5
Oct-91	15,098	130.2
Apr-92	14,710	126.9
Oct-92	14,754	127.3
Apr-93	14,284	123.2
Oct-93	13,521	116.6
Apr-94	12,868	111.0
Oct-94	12,795	110.4
Apr-95	12,702	109.6
Oct-95	12,713	109.7
Apr-96	12,980	112.0
Oct-96	12,975	111.9
Apr-97	13,000	112.1
Oct-97	12,762	110.1
Apr-98	12,840	110.8
Oct-98	12,774	110.2
Oct 99	12,936	111.6
Oct-00	13,381	115.4
Oct-01	13,931	120.2
Oct-02	14,266	123.1
Oct-03	15,419	133.0
Oct-04	15,994	138.0

**Table 19: Number of Employee Jobs by S. I. C. (92) Sections, October 2004**

**S. I. C. (92) INDUSTRY SECTION**

A	Agriculture, Hunting and Forestry	-
B	Fishing	-
C	Mining and Quarrying	-
D	Manufacturing	453
E	Electricity, Gas and Water Supply	275
F	Construction	1,788
G	Wholesale and Retail Trade; Repair of Consumer Goods	2,697
H	Hotels and Restaurants	974
I	Transport, Storage and Communication	945
J	Financial Intermediation	1,332
K	Real Estate, Renting and Business Activities	1,793
L	Public Administration and Defence	2,179
M	Education	720
N	Health and Social Work	1,174
O-Q	Other Community, Social and Personal Service Activities	1,664
	<b>TOTAL</b>	<b>15,994</b>