



GOVERNMENT OF GIBRALTAR

EMPLOYMENT SURVEY

REPORT

OCTOBER 2003

STATISTICS OFFICE

PREFACE

The Statistics Ordinance (Employment Survey Order as Amended) 1970 requires that the Government Statistician prepares a report for the House of Assembly. This is the fifty-third such survey the purpose of which is to obtain information regarding trends in employment, hours worked and earnings of all employees in Gibraltar.

In October 2003, all known employers were sent Employment Survey questionnaires in respect of their employees. Three reminders were sent to late respondents with the survey closing in February 2004. The response rate was excellent with only 8 employers out of the 1,298 who had been sent the survey form failing to complete and return the questionnaire or register a nil return.

I must express my thanks to all employers for their continued co-operation in the conduct of this survey.

GOVERNMENT STATISTICIAN

MARCH 2004

SURVEY SUMMARY

1. The number of employee jobs reported in October 2003 increased by +8.1% from 14,266 in October 2002 to 15,419, the highest ever recorded from the Survey. Part of this increase was due to the improved level of response and to the wider coverage in respect of the October 2003 Survey (accounting for around 600 employee jobs). There has been an actual net increase over the period of some 600 to 700 employee jobs, notably in the Gambling and Betting Activities, Construction and Other Services industries. 1,052 out of 1,298 employers completed the questionnaire in respect of their employees, with 238 registering nil returns. In October 2002, 897 employers submitted completed returns.
2. The main employment trends during the period covered by this report can be summarised as follows:
 - (a) Average annual earnings in respect of all employee jobs increased by +4.1%, from £16,766.49 in October 2002 to £17,460.44 in October 2003.
 - (b) The largest increase in the level of employee jobs by industry were those registered in the Other Services and the Real Estate & Other Business Activities industries. The number of jobs recorded for these industries increased by 384 (+38.8%) and 255 (+17.7%) respectively between October 2002 and October 2003.
 - (c) The number of employee jobs recorded in respect of the private sector increased by +10.1%, from 10,367 in October 2002 to 11,411 in October 2003. The number of jobs in the Gambling & Betting Activities sub-industry increased over the period from 542 to 840 (+55.0%) with 21 firms submitting returns compared with 15 in October 2002.
 - (d) During the period, the total number of weekly-paid full-time adult employee jobs rose from 4,328 in October 2002 to 4,563 in October 2003 (+5.4%). Monthly-paid full-time adult employee jobs increased from 7,657 to 8,289 (+8.3%) over the same period. Thus, the total number of adult full-time employee jobs increased from 11,985 in October 2002 to 12,852 in October 2003 (+7.2%).
 - (e) Average weekly earnings in respect of full-time adult male employee jobs increased from £285.22 in October 2002 to £300.44 in October 2002 (+5.3%), with earnings in the Private Sector increasing by +3.0%. The number of full-time weekly-paid adult male jobs rose from 3,247 to 3,399 (+4.7%) with jobs in the Construction industry increasing by +5.6% from 1,282 to 1,354.
 - (f) Earnings in respect of monthly-paid full-time adult male jobs increased by +5.2%, from £2,060.40 to £2,167.52 over the period. The earnings of full-time monthly-paid female jobs increased by +4.9%, from £1,457.66 to £1,529.43. The number of full-time monthly-paid adult jobs recorded in

the Other Services industry group increased by +42.6% in respect of males and by +60.8% in respect of females as a result of increased employment within the gambling firms.

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DEFINITIONS AND NOTES

- (1) Official Sector: Gibraltar Government and Ministry of Defence employee jobs.
- (2) Frontier Worker: an employee who is normally resident in Spain and is employed in Gibraltar.
- (3) Juvenile: a person under 18 years of age.
- (4) Part-Time: generally left to the discretion of the employer.
- (5) Industries have been classified according to the UK Standard Industrial Classification 1992, SIC (92).
- (6) Occupations have been classified according to the UK Standard Occupational Classification 2000, SOC (2000).
- (7) Abbreviations:

*	-	Publication not allowed under Statistics Ordinance
Admin.	-	Administration
Apr	-	April
Av	-	Average
Bus. Ac.	-	Business Activities
Elec	-	Electricity
Ergs	-	Earnings
Est.	-	Estate
Fin. Intermed.	-	Financial Intermediation
Manuf	-	Manufacture
O/Time	-	Overtime
O/T	-	Overtime
Oct	-	October
Restrnrs	-	Restaurants
Tr	-	Trade
Trans/Comm	-	Transport and Communication
Whsle	-	Wholesale
Wkly	-	Weekly
Wtr	-	Water

Table 1: Analysis of the Number of Employee Jobs, October 2003

	Analysis of Employee Jobs	Full-Time	Part-Time	TOTAL
	All Employee Jobs	12,996	2,423	15,419
Sex	Male	8,322	680	9,002
	Female	4,674	1,743	6,417
Sector	Official	3,660	348	4,008
	Private	9,336	2,075	11,411
Nationality	Gibraltarian	8,313	1,647	9,960
	UK	1,717	270	1,987
	Moroccan	674	69	743
	Spanish	1,654	358	2,012
	Other EU	390	49	439
	Other	248	30	278
Industry	Shipbuilding	279	7	286
	Other Manufacture	151	24	175
	Electricity and Water Supply	263	3	266
	Construction	1,672	76	1,748
	Wholesale and Retail Trade	2,182	524	2,706
	Hotels and Restaurants	653	263	916
	Transport and Communication	832	75	907
	Financial Intermediation	1,079	158	1,237
	Real Estate & Business Activities	1,083	613	1,696
	Public Administration and Defence	2,130	109	2,239
	Education	500	233	733
	Health and Social Work	1,014	123	1,137
	Other Services	1,158	215	1,373
Occupation	Managers and Senior Officials	1,828	88	1,916
	Professional	732	56	788
	Associate Professional and Technical	1,417	359	1,776
	Administrative and Secretarial	2,629	474	3,103
	Skilled Trades	1,869	93	1,962
	Personal Service	530	139	669
	Sales and Customer Service	958	351	1,309
	Process, Plant & Machine Operatives	813	35	848
	Elementary	2,220	828	3,048

Table 2: All Employee Jobs by Sex, Sector and Nationality, October 2003

ALL EMPLOYEE JOBS	OFFICIAL			PRIVATE			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
<u>NATIONALITY</u>									
Gibraltarian	2,152	1,588	3,740	3,410	2,810	6,220	5,562	4,398	9,960
UK	57	89	146	1,106	735	1,841	1,163	824	1,987
Moroccan	57	6	63	571	109	680	628	115	743
Spanish	16	10	26	1,142	844	1,986	1,158	854	2,012
Other EU	12	7	19	290	130	420	302	137	439
Other	11	3	14	178	86	264	189	89	278
TOTAL	2,305	1,703	4,008	6,697	4,714	11,411	9,002	6,417	15,419

Table 3: Full-Time Weekly Employee Jobs by Sex, Sector and Nationality, October 2003

ALL EMPLOYEE JOBS	OFFICIAL			PRIVATE			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
<u>NATIONALITY</u>									
Gibraltarian	292	102	394	1,141	480	1,621	1,433	582	2,015
UK	6	7	13	463	120	583	469	127	596
Moroccan	45	1	46	491	57	548	536	58	594
Spanish	2	2	4	811	366	1,177	813	368	1,181
Other EU	7	2	9	141	25	166	148	27	175
Other	0	0	0	37	13	50	37	13	50
TOTAL	352	114	466	3,084	1,061	4,145	3,436	1,175	4,611

Table 4: Full-Time Monthly Employee Jobs by Sex, Sector and Nationality, October 2003

ALL EMPLOYEE JOBS	OFFICIAL			PRIVATE			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
<u>NATIONALITY</u>									
Gibraltarian	1,847	1,160	3,007	1,818	1,473	3,291	3,665	2,633	6,298
UK	50	79	129	569	423	992	619	502	1,121
Moroccan	12	5	17	52	11	63	64	16	80
Spanish	12	7	19	254	200	454	266	207	473
Other EU	5	4	9	128	78	206	133	82	215
Other	11	2	13	128	57	185	139	59	198
TOTAL	1,937	1,257	3,194	2,949	2,242	5,191	4,886	3,499	8,385

Table 5: "Frontier Worker" Employee Jobs by Sex, Sector and Nationality, October 2003

ALL EMPLOYEE JOBS	OFFICIAL			PRIVATE			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
<u>NATIONALITY</u>									
Gibraltarian	4	4	8	83	73	156	87	77	164
UK	0	3	3	435	273	708	435	276	711
Moroccan	0	0	0	12	1	13	12	1	13
Spanish	7	5	12	1,025	738	1,763	1,032	743	1,775
Other EU	0	0	0	105	58	163	105	58	163
Other	0	0	0	21	15	36	21	15	36
TOTAL	11	12	23	1,681	1,158	2,839	1,692	1,170	2,862

Table 6: Analysis of Average Earnings, Hours Worked and Overtime of Weekly-Paid Full-Time Adult Male Jobs, October 2003

		Number	Av. Wkly Hours	Av. Wkly Ergs (£)	Av. O/T Hours	Av. O/T Ergs (£)
All Full-Time Adult Male Jobs		3,399	43.7	300.44	4.6	37.16
Sector	Official	352	48.5	481.46	11.5	74.61
	Private	3,047	43.1	279.48	3.8	32.82
Nationality	Gibraltarian	1,404	43.8	330.76	5.0	41.34
	UK	466	42.6	298.84	4.0	30.78
	Moroccan	534	43.7	257.99	5.1	34.10
	Spanish	810	42.9	266.75	4.3	38.17
	Other EU	148	51.7	367.87	2.7	30.21
	Other	37	40.4	241.46	1.6	6.88
Industry	Shipbuilding	237	45.1	341.10	6.5	72.45
	Other Manufacture	61	46.4	302.65	8.1	66.12
	Electricity and Water Supply	27	63.5	609.05	22.8	285.26
	Construction	1,354	43.6	343.64	4.8	38.40
	Wholesale and Retail Trade	693	39.7	237.32	1.0	8.54
	Hotels and Restaurants	304	39.7	198.00	1.2	7.65
	Transport and Communication	203	49.8	312.32	1.0	8.54
	Financial Intermediation	3	44.5	231.59	0.0	0.00
	Real Estate & Business Activities	213	41.9	231.05	1.9	14.87
	Public Administration and Defence	60	54.3	387.93	17.3	125.22
	Education	13	50.0	333.98	11.8	82.50
	Health and Social Work	37	60.0	405.20	28.6	154.77
	Other Services	194	48.4	304.90	3.7	25.74
Occupation	Managers and Senior Officials	188	40.8	340.69	1.5	16.68
	Professional	37	40.3	348.58	2.0	33.78
	Associate Professional and Technical	49	48.9	328.12	7.6	66.19
	Administrative and Secretarial	86	41.0	277.96	3.7	32.57
	Skilled Trades	1,386	43.4	322.62	4.6	37.34
	Personal Service	26	41.2	214.80	3.5	22.91
	Sales and Customer Service	145	40.2	217.95	1.5	12.12
	Process, Plant & Machine Operatives	420	46.8	324.70	6.5	54.07
	Elementary	1,062	44.0	266.81	4.7	36.68

Table 7: Analysis of Average Earnings, Hours Worked and Overtime of Weekly-Paid Full-Time Adult Female Jobs, October 2003

		Number	Av. Wkly Hours	Av. Wkly Ergs (£)	Av. O/T Hours	Av. O/T Ergs (£)
All Full-Time Adult Female Jobs		1,164	39.2	203.86	2.3	12.66
Sector	Official	114	47.1	313.98	13.9	70.17
	Private	1,050	38.4	192.39	1.1	6.68
Nationality	Gibraltarian	573	40.0	224.64	3.5	17.67
	UK	125	37.5	208.66	1.0	7.14
	Moroccan	58	39.9	182.50	2.5	14.74
	Spanish	368	38.6	172.85	1.2	7.14
	Other EU	27	38.0	212.89	1.0	7.14
	Other	13	38.1	193.13	0.3	2.32
Industry	Shipbuilding	6	36.8	179.55	0.0	0.00
	Other Manufacture	26	40.3	248.37	3.6	28.47
	Electricity and Water Supply	0	0.0	0.00	0.0	0.00
	Construction	35	39.5	254.18	1.8	16.37
	Wholesale and Retail Trade	508	38.5	191.86	0.9	6.16
	Hotels and Restaurants	206	38.1	166.71	0.4	1.88
	Transport and Communication	19	38.4	203.17	2.8	16.85
	Financial Intermediation	9	37.7	235.64	0.0	0.00
	Real Estate & Business Activities	134	37.1	184.93	0.4	2.52
	Public Administration and Defence	17	42.6	259.50	7.2	37.81
	Education	32	46.6	339.44	11.9	75.72
	Health and Social Work	109	46.0	281.22	13.3	56.94
	Other Services	63	37.7	202.13	0.5	3.12
Occupation	Managers and Senior Officials	56	38.7	272.69	0.1	0.59
	Professional	4	39.3	261.24	2.0	13.00
	Associate Professional and Technical	5	36.8	176.61	0.0	0.00
	Administrative and Secretarial	144	37.3	226.43	0.9	5.82
	Skilled Trades	62	39.9	212.43	3.0	22.51
	Personal Service	44	38.1	165.91	0.1	0.38
	Sales and Customer Service	406	38.5	184.37	0.9	6.31
	Process, Plant & Machine Operatives	22	44.9	273.80	19.1	50.41
	Elementary	421	40.4	204.64	3.9	20.83

Table 8: Analysis of Average Earnings of Monthly-Paid Full-Time Adult Jobs, October 2003

		ADULT MALE JOBS		ADULT FEMALE JOBS	
		Number	Av. Earnings (£)	Number	Av. Earnings (£)
Full-Time Adult Jobs		4,829	2,167.52	3,460	1,529.43
Sector	Official	1,937	2,503.46	1,257	1,841.51
	Private	2,892	1,942.32	2,203	1,351.54
Nationality	Gibraltarian	3,610	2,153.35	2,596	1,522.45
	UK	618	2,508.80	501	1,757.57
	Moroccan	64	1,496.66	16	1,318.06
	Spanish	265	1,494.10	206	1,054.42
	Other EU	133	2,486.57	82	1,580.92
	Other	139	2,309.44	59	1,545.58
Industry	Shipbuilding	27	1,944.60	7	1,498.64
	Other Manufacture	44	1,371.71	19	1,079.51
	Electricity and Water Supply	217	2,862.54	19	1,655.30
	Construction	209	2,042.77	34	1,413.27
	Wholesale and Retail Trade	703	1,625.79	263	1,183.86
	Hotels and Restaurants	76	1,404.00	55	1,015.90
	Transport and Communication	418	2,067.97	179	1,351.83
	Financial Intermediation	438	2,416.72	622	1,436.70
	Real Estate & Business Activities	328	1,953.56	388	1,263.25
	Public Administration and Defence	1,415	2,296.57	637	1,534.15
	Education	164	2,661.10	290	2,187.83
	Health and Social Work	258	2,918.41	606	1,746.24
	Other Services	532	1,979.83	341	1,517.08
Occupation	Managers and Senior Officials	1,162	2,843.42	417	2,208.59
	Professional	345	2,992.55	346	2,202.21
	Associate Professional & Technical	1,027	2,357.09	333	1,936.65
	Administrative and Secretarial	785	1,665.51	1,580	1,330.28
	Skilled Trades	359	1,603.84	23	1,037.74
	Personal Service	133	1,508.66	316	1,203.14
	Sales and Customer Service	210	1,392.75	190	1,099.84
	Process, Plant & Machine Operatives	357	2,066.95	12	1,527.70
	Elementary	451	1,319.88	243	937.22

Table 9: Analysis of Average Earnings of Weekly-Paid Part-Time Adult Jobs, October 2003

		ADULT MALE JOBS			ADULT FEMALE JOBS		
		Number	Av. Wkly Hours	Av. Wkly Ergs (£)	Number	Av. Wkly Hours	Av. Wkly Ergs (£)
Part-Time Adult Jobs		233	17.2	98.37	807	17.4	94.12
Sector	Official	1	*	*	155	20.1	132.94
	Private	232	17.2	98.26	652	16.8	84.85
Nationality	Gibraltarian	92	17.4	104.39	460	18.2	106.32
	UK	41	17.1	91.17	89	15.9	80.36
	Moroccan	27	17.9	93.83	32	16.5	74.55
	Spanish	58	16.4	95.83	202	16.6	77.39
	Other EU	11	17.7	107.19	15	15.6	77.74
	Other	4	18.5	74.81	9	16.5	73.55
Industry	Shipbuilding	4	21.6	152.09	1	*	*
	Other Manufacture	4	16.8	73.34	14	16.9	108.15
	Electricity and Water Supply	0	0.0	0.00	1	*	*
	Construction	40	18.3	147.95	29	16.8	112.08
	Wholesale and Retail Trade	67	16.4	88.52	283	17.3	85.58
	Hotels and Restaurants	65	17.0	79.86	142	16.8	72.24
	Transport and Communication	12	19.6	106.35	16	18.5	100.92
	Financial Intermediation	0	0.0	0.00	12	17.9	98.21
	Real Estate & Business Activities	23	16.1	80.78	66	16.9	90.73
	Public Administration and Defence	0	0.0	0.00	1	*	*
	Education	6	12.2	50.92	162	19.2	123.61
	Health and Social Work	1	*	*	22	18.6	119.71
	Other Services	11	19.7	128.35	58	14.5	83.56
Occupation	Managers and Senior Officials	5	16.5	92.34	14	16.2	116.37
	Professional	3	16.3	109.33	6	13.6	98.32
	Associate Prof'nal & Technical	4	21.3	182.38	2	14.5	238.00
	Administrative and Secretarial	3	16.0	94.21	82	18.1	110.59
	Skilled Trades	48	17.8	126.43	25	17.4	80.82
	Personal Service	4	21.5	109.63	48	15.5	75.51
	Sales and Customer Service	31	15.9	73.04	224	17.3	84.85
	Process, Plant & Machine Op'tives	24	15.6	93.84	7	17.1	96.99
	Elementary	111	17.4	91.14	399	17.7	97.54

Table 10: All Employee Jobs by Industry, Sex and Nationality, October 2003

ALL SECTORS	ALL		GIBRALTARIAN		UK		MOROCCAN		SPANISH		OTHER EU		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Shipbuilding	271	15	109	10	32	0	22	2	87	3	20	0	1	0
Other Manuf.	115	60	59	40	11	9	16	2	26	8	1	1	2	0
Elec/Wtr Supply	244	22	226	21	6	0	7	0	3	1	2	0	0	0
Construction	1,643	105	720	63	313	19	170	4	334	16	86	1	20	2
Whsle/Retail Tr.	1,497	1,209	744	708	149	130	167	19	353	313	25	21	59	18
Hotels/Restrnmts.	475	441	90	72	84	96	117	49	136	197	26	21	22	6
Trans/Comm.	652	255	487	195	69	26	37	5	49	23	9	5	1	1
Fin. Intermed.	458	779	262	561	98	142	5	3	30	37	48	24	15	12
Real Est./Bus.Ac.	862	834	614	588	121	115	27	12	63	96	27	17	10	6
Public Admin.	1,488	751	1,429	737	21	4	25	5	4	4	8	0	1	1
Education	186	547	179	516	4	17	2	1	0	7	0	4	1	2
Health/Social Wrk	301	836	226	645	39	112	5	4	20	60	2	12	9	3
Other Services	810	563	417	242	216	154	28	9	53	89	48	31	48	38
TOTAL	9,002	6,417	5,562	4,398	1,163	824	628	115	1,158	854	302	137	189	89

Table 11: All Employee Jobs by Industry, Sex and Nationality, Official Sector, October 2003

ALL SECTORS	ALL		GIBRALTARIAN		UK		MOROCCAN		SPANISH		OTHER EU		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Shipbuilding	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Manuf.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elec/Wtr Supply	131	6	129	6	0	0	1	0	1	0	0	0	0	0
Construction	291	14	257	14	3	0	28	0	0	0	3	0	0	0
Whsle/Retail Tr.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hotels/Restrnrs.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Trans/Comm.	89	30	87	30	1	0	0	0	0	0	0	0	1	0
Fin. Intermed.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Real Est./Bus.Ac.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Admin.	1,357	665	1,312	654	14	3	20	5	3	2	7	0	1	1
Education	171	464	166	458	3	5	2	0	0	0	0	1	0	0
Health/Social Wrk	232	510	169	412	35	81	5	1	12	8	2	6	9	2
Other Services	34	14	32	14	1	0	1	0	0	0	0	0	0	0
TOTAL	2,305	1,703	2,152	1,588	57	89	57	6	16	10	12	7	11	3

Table 12: All Employee Jobs by Industry, Sex and Nationality, Private Sector, October 2003

ALL SECTORS	ALL		GIBRALTARIAN		UK		MOROCCAN		SPANISH		OTHER EU		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Shipbuilding	271	15	109	10	32	0	22	2	87	3	20	0	1	0
Other Manuf.	115	60	59	40	11	9	16	2	26	8	1	1	2	0
Elec/Wtr Supply	113	16	97	15	6	0	6	0	2	1	2	0	0	0
Construction	1,352	91	463	49	310	19	142	4	334	16	83	1	20	2
Whsle/Retail Tr.	1,497	1,209	744	708	149	130	167	19	353	313	25	21	59	18
Hotels/Restrnrs.	475	441	90	72	84	96	117	49	136	197	26	21	22	6
Trans/Comm.	563	225	400	165	68	26	37	5	49	23	9	5	0	1
Fin. Intermed.	458	779	262	561	98	142	5	3	30	37	48	24	15	12
Real Est./Bus.Ac.	862	834	614	588	121	115	27	12	63	96	27	17	10	6
Public Admin.	131	86	117	83	7	1	5	0	1	2	1	0	0	0
Education	15	83	13	58	1	12	0	1	0	7	0	3	1	2
Health/Social Wrk	69	326	57	233	4	31	0	3	8	52	0	6	0	1
Other Services	776	549	385	228	215	154	27	9	53	89	48	31	48	38
TOTAL	6,697	4,714	3,410	2,810	1,106	735	571	109	1,142	844	290	130	178	86

Table 13: Movement in Average Earnings, Hours Worked, Overtime Earnings and Hours of All Weekly-Paid Employee Jobs, October 1978 - October 2003

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
Full -Time Adult Male Jobs					
Oct-78	5,376	48.5	64.15	7.8	14.12
Apr-79	5,492	46.5	65.68	6.5	12.04
Oct-79	5,513	47.1	73.37	7.7	14.19
Apr-80	5,472	46.3	81.64	6.5	14.81
Oct-80	5,523	43.8	97.50	5.8	14.82
Apr-81	5,433	45.7	98.04	6.2	16.86
Oct-81	5,435	45.8	110.03	6.6	21.02
Apr-82	5,361	48.8	118.28	9.4	29.26
Oct-82	5,214	46.1	115.56	6.6	20.95
Apr-83	5,233	45.7	119.26	6.7	22.75
Oct-83	5,050	45.8	121.70	6.5	22.46
Apr-84	4,784	46.7	121.37	7.7	22.44
Oct-84	4,816	46.9	125.58	7.8	26.23
Apr-85	4,768	44.8	123.10	5.9	21.50
Oct-85	4,840	45.7	133.99	6.9	26.79
Apr-86	4,952	45.5	134.05	6.8	25.54
Oct-86	5,283	46.0	143.49	7.0	27.87
Apr-87	5,373	46.2	147.99	7.3	30.77
Oct-87	5,406	44.6	151.40	6.1	27.62
Apr-88	5,173	45.1	153.35	6.4	27.95
Oct-88	5,357	46.8	172.23	8.5	42.68
Apr-89	5,597	48.6	182.61	10.3	43.22
Oct-89	5,232	47.7	186.45	8.8	35.85
Apr-90	4,950	46.1	187.39	7.2	39.62
Oct-90	5,149	46.8	197.77	6.7	39.02
Apr-91	5,524	44.7	198.68	5.9	35.15
Oct-91	5,645	46.7	224.54	7.6	47.04
Apr-92	5,325	44.9	218.59	6.0	38.26
Oct-92	5,027	N/A	236.05	N/A	N/A
Apr-93	4,695	N/A	219.62	N/A	N/A
Oct-93	4,209	N/A	220.79	N/A	N/A
Apr-94	3,849	N/A	217.16	N/A	N/A
Oct-94	3,622	N/A	235.34	N/A	N/A
Apr-95	3,568	N/A	233.33	N/A	N/A
Oct-95	3,522	N/A	230.94	N/A	N/A
Apr-96	3,559	N/A	232.03	N/A	N/A
Oct-96	3,532	N/A	249.31	N/A	N/A
Apr-97	3,527	N/A	229.49	N/A	N/A
Oct-97	3,400	N/A	233.03	N/A	N/A
Apr-98	3,516	N/A	239.05	N/A	N/A
Oct-98	3,581	44.9	248.51	5.5	39.37
Oct-99	3,307	44.3	262.75	5.7	39.38
Oct-00	3,276	44.2	258.39	5.2	38.03
Oct-01	3,606	45.0	284.98	5.5	40.24
Oct-02	3,247	44.5	285.22	5.5	40.01
Oct-03	3,399	43.7	300.44	4.6	37.16

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
Part -Time Adult Male Jobs					
Oct-78	200	16.6	18.72	-	-
Apr-79	248	17.3	23.65	-	-
Oct-79	203	19.2	17.94	-	-
Apr-80	219	19.3	29.79	-	-
Oct-80	264	19.6	35.75	-	-
Apr-81	224	18.4	28.21	-	-
Oct-81	225	18.3	28.66	-	-
Apr-82	181	18.9	30.44	-	-
Oct-82	161	17.9	31.41	-	-
Apr-83	144	18.5	34.21	-	-
Oct-83	162	19.1	34.40	-	-
Apr-84	145	17.8	31.86	-	-
Oct-84	108	15.9	33.01	-	-
Apr-85	157	17.9	39.16	-	-
Oct-85	183	17.7	38.69	-	-
Apr-86	167	18.5	46.63	-	-
Oct-86	185	17.6	47.29	-	-
Apr-87	190	16.9	45.51	-	-
Oct-87	155	17.9	54.33	-	-
Apr-88	147	18.7	54.15	-	-
Oct-88	120	19.4	57.06	-	-
Apr-89	129	16.5	52.13	-	-
Oct-89	123	16.8	53.69	-	-
Apr-90	105	16.3	52.91	-	-
Oct-90	120	18.6	59.38	-	-
Apr-91	144	18.8	70.50	-	-
Oct-91	125	19.7	73.15	-	-
Apr-92	141	16.8	63.02	-	-
Oct-92	169	N/A	75.73	-	-
Apr-93	197	N/A	86.83	-	-
Oct-93	179	N/A	106.43	-	-
Apr-94	148	N/A	94.53	-	-
Oct-94	166	N/A	106.67	-	-
Apr-95	172	N/A	101.78	-	-
Oct-95	164	N/A	96.36	-	-
Apr-96	163	N/A	105.04	-	-
Oct-96	136	N/A	111.67	-	-
Apr-97	141	N/A	104.37	-	-
Oct-97	118	N/A	100.05	-	-
Apr-98	122	N/A	106.35	-	-
Oct-98	190	17.2	80.50	-	-
Oct 99	204	18.4	93.95	-	-
Oct-00	230	18.3	102.01	-	-
Oct-01	205	17.2	89.86	-	-
Oct-02	223	17.6	93.77	-	-
Oct-03	233	17.2	98.37	-	-

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
<u>Full -Time Adult Female Jobs</u>					
Oct-78	1,095	40.5	44.26	2.0	3.24
Apr-79	1,091	41.2	46.42	2.1	3.37
Oct-79	1,116	39.7	47.02	1.4	2.50
Apr-80	1,109	40.1	54.66	1.4	2.77
Oct-80	1,106	40.0	64.27	1.7	3.94
Apr-81	1,166	39.6	63.55	1.7	3.77
Oct-81	1,220	39.1	67.95	1.9	4.58
Apr-82	1,186	39.2	69.72	1.9	4.71
Oct-82	1,293	38.9	71.67	1.7	4.33
Apr-83	1,266	39.2	73.12	1.6	4.47
Oct-83	1,311	38.4	75.78	1.7	4.84
Apr-84	1,201	39.0	77.22	2.1	5.33
Oct-84	1,254	38.4	75.36	1.5	4.32
Apr-85	1,180	39.9	82.74	1.5	4.24
Oct-85	1,222	39.6	86.24	1.5	5.03
Apr-86	1,486	36.9	84.13	1.7	9.99
Oct-86	1,489	36.9	91.06	1.6	5.29
Apr-87	1,453	36.5	90.68	1.5	5.23
Oct-87	1,531	36.1	95.60	1.3	5.27
Apr-88	1,528	36.2	99.29	1.3	5.29
Oct-88	1,441	38.0	106.66	1.5	6.20
Apr-89	1,474	39.4	117.90	2.2	7.24
Oct-89	1,410	40.1	124.25	2.4	7.50
Apr-90	1,420	38.5	125.56	1.4	6.45
Oct-90	1,392	38.8	132.65	1.3	6.48
Apr-91	1,428	38.1	143.85	1.2	5.74
Oct-91	1,380	38.4	145.65	1.2	6.01
Apr-92	1,267	38.7	154.03	1.3	7.17
Oct-92	1,330	N/A	160.71	N/A	N/A
Apr-93	1,291	N/A	162.85	N/A	N/A
Oct-93	1,375	N/A	156.13	N/A	N/A
Apr-94	1,297	N/A	154.41	N/A	N/A
Oct-94	1,225	N/A	162.85	N/A	N/A
Apr-95	1,176	N/A	163.07	N/A	N/A
Oct-95	1,188	N/A	164.45	N/A	N/A
Apr-96	1,173	N/A	166.49	N/A	N/A
Oct-96	1,227	N/A	172.15	N/A	N/A
Apr-97	1,179	N/A	175.31	N/A	N/A
Oct-97	1,232	N/A	165.26	N/A	N/A
Apr-98	1,236	N/A	174.71	N/A	N/A
Oct-98	1,169	39.7	185.74	2.6	13.86
Oct 99	1,118	39.9	198.40	2.9	15.15
Oct-00	1,091	39.2	200.45	2.6	14.57
Oct-01	1,162	39.6	199.37	2.5	14.21
Oct-02	1,081	39.2	196.95	2.8	16.24
Oct-03	1,164	39.2	203.86	2.3	12.66

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
Part -Time Adult Female Jobs					
Oct-78	591	18.6	21.18	-	-
Apr-79	592	19.3	21.85	-	-
Oct-79	461	19.4	23.38	-	-
Apr-80	492	16.9	26.58	-	-
Oct-80	607	19.5	31.75	-	-
Apr-81	529	19.5	30.09	-	-
Oct-81	475	21.1	31.53	-	-
Apr-82	512	20.1	32.85	-	-
Oct-82	538	19.3	34.40	-	-
Apr-83	595	20.5	37.79	-	-
Oct-83	576	20.6	39.06	-	-
Apr-84	635	23.0	43.54	-	-
Oct-84	615	21.5	44.18	-	-
Apr-85	719	20.4	44.06	-	-
Oct-85	735	21.1	45.43	-	-
Apr-86	530	21.6	51.67	-	-
Oct-86	568	21.2	50.83	-	-
Apr-87	590	20.6	49.47	-	-
Oct-87	608	20.4	53.33	-	-
Apr-88	625	20.7	53.84	-	-
Oct-88	830	20.1	55.92	-	-
Apr-89	834	20.2	59.98	-	-
Oct-89	934	19.7	59.83	-	-
Apr-90	876	20.0	64.52	-	-
Oct-90	946	20.8	70.92	-	-
Apr-91	916	19.0	67.74	-	-
Oct-91	932	19.2	70.94	-	-
Apr-92	887	20.2	76.57	-	-
Oct-92	866	N/A	84.25	-	-
Apr-93	867	N/A	88.27	-	-
Oct-93	809	N/A	88.58	-	-
Apr-94	802	N/A	86.40	-	-
Oct-94	902	N/A	99.75	-	-
Apr-95	859	N/A	99.49	-	-
Oct-95	793	N/A	99.81	-	-
Apr-96	814	N/A	107.32	-	-
Oct-96	685	N/A	98.31	-	-
Apr-97	715	N/A	96.20	-	-
Oct-97	574	N/A	91.67	-	-
Apr-98	586	N/A	94.19	-	-
Oct-98	683	18.2	85.25	-	-
Oct 99	760	18.6	88.36	-	-
Oct-00	748	17.5	85.22	-	-
Oct-01	822	17.5	86.51	-	-
Oct-02	779	17.9	86.67	-	-
Oct-03	807	17.4	94.12	-	-

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
<u>Full -Time Juvenile Male Jobs</u>					
Oct-78	140	39.6	41.32	1.2	1.11
Apr-79	138	40.4	29.86	0.4	0.59
Oct-79	127	40.0	28.36	-	-
Apr-80	89	41.8	39.01	1.8	1.90
Oct-80	130	40.5	40.33	0.8	1.15
Apr-81	125	40.7	45.87	1.5	2.52
Oct-81	134	40.7	50.84	1.1	1.93
Apr-82	123	42.0	52.70	2.3	4.37
Oct-82	113	40.9	53.96	1.3	2.16
Apr-83	120	41.4	60.35	2.3	4.62
Oct-83	100	40.7	59.15	2.1	4.09
Apr-84	73	44.2	68.80	5.2	9.16
Oct-84	108	41.6	63.34	2.5	5.31
Apr-85	70	40.9	61.60	1.5	3.35
Oct-85	106	40.0	66.19	1.4	3.21
Apr-86	121	40.7	75.25	2.6	7.89
Oct-86	159	39.9	76.60	1.4	4.77
Apr-87	75	40.1	75.07	1.7	4.64
Oct-87	157	37.7	88.21	1.3	5.46
Apr-88	115	38.6	77.23	0.5	1.90
Oct-88	68	39.6	80.14	1.5	4.06
Apr-89	50	40.4	87.03	1.5	4.89
Oct-89	54	39.1	85.31	0.3	0.85
Apr-90	46	38.5	83.68	0.6	1.97
Oct-90	47	39.2	87.70	0.7	2.65
Apr-91	41	40.1	104.07	1.1	4.34
Oct-91	43	39.0	112.35	1.4	6.12
Apr-92	38	39.3	101.54	0.1	2.27
Oct-92	33	N/A	117.78	N/A	N/A
Apr-93	38	N/A	119.80	N/A	N/A
Oct-93	20	N/A	102.39	N/A	N/A
Apr-94	18	N/A	112.05	N/A	N/A
Oct-94	15	N/A	109.20	N/A	N/A
Apr-95	15	N/A	126.17	N/A	N/A
Oct-95	10	N/A	140.48	N/A	N/A
Apr-96	8	N/A	151.82	N/A	N/A
Oct-96	11	N/A	111.69	N/A	N/A
Apr-97	13	N/A	143.47	N/A	N/A
Oct-97	7	N/A	129.89	N/A	N/A
Apr-98	17	N/A	135.05	N/A	N/A
Oct-98	16	38.8	164.65	3.2	19.70
Oct 99	32	37.1	169.11	1.6	7.25
Oct-00	35	39.5	186.45	0.8	6.45
Oct-01	24	39.6	183.93	1.0	6.74
Oct-02	9	38.3	168.99	0.2	1.25
Oct-03	37	40.2	194.60	0.2	1.80

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
<u>Full -Time Juvenile Female Jobs</u>					
Oct-78	85	39.6	30.27	0.8	0.89
Apr-79	79	40.5	29.87	0.3	0.25
Oct-79	74	38.0	29.98	-	-
Apr-80	69	37.5	30.80	-	-
Oct-80	66	38.4	35.71	0.7	0.76
Apr-81	62	39.7	36.26	0.5	0.61
Oct-81	51	39.0	39.16	-	-
Apr-82	56	39.6	40.44	0.3	0.47
Oct-82	75	39.2	44.57	0.2	0.19
Apr-83	62	38.9	44.94	0.2	0.23
Oct-83	64	39.0	42.65	0.3	0.38
Apr-84	26	40.0	45.75	0.6	0.58
Oct-84	41	39.6	50.74	0.3	0.35
Apr-85	59	38.3	53.02	0.4	0.49
Oct-85	54	39.1	58.71	0.7	1.47
Apr-86	56	38.7	60.33	0.9	2.14
Oct-86	52	37.3	60.04	0.6	0.98
Apr-87	60	39.9	60.15	0.3	0.57
Oct-87	58	37.3	65.50	0.5	1.16
Apr-88	57	38.7	70.35	0.6	2.57
Oct-88	43	38.6	68.24	-	-
Apr-89	44	38.5	84.53	1.0	3.71
Oct-89	36	38.1	82.28	0.4	1.26
Apr-90	39	38.3	89.00	0.6	2.04
Oct-90	47	39.0	91.13	1.0	3.58
Apr-91	25	37.0	91.33	0.4	1.76
Oct-91	25	37.4	100.03	0.4	1.29
Apr-92	20	39.0	106.28	0.3	1.17
Oct-92	21	N/A	101.11	N/A	N/A
Apr-93	25	N/A	114.33	N/A	N/A
Oct-93	20	N/A	123.08	N/A	N/A
Apr-94	14	N/A	114.08	N/A	N/A
Oct-94	13	N/A	101.59	N/A	N/A
Apr-95	17	N/A	134.06	N/A	N/A
Oct-95	12	N/A	127.52	N/A	N/A
Apr-96	16	N/A	120.21	N/A	N/A
Oct-96	11	N/A	122.32	N/A	N/A
Apr-97	17	N/A	123.14	N/A	N/A
Oct-97	4	N/A	149.75	N/A	N/A
Apr-98	6	N/A	123.52	N/A	N/A
Oct-98	17	37.9	131.68	0.3	1.58
Oct 99	16	35.7	170.26	-	-
Oct-00	9	35.3	153.40	1.4	6.27
Oct-01	7	35.9	136.76	-	-
Oct-02	8	45.2	199.98	6.9	37.24
Oct-03	11	38.4	163.22	-	-

Table 14: Average Hourly Earnings Indices, Full -Time Weekly-Paid Male and Female Jobs, October 1978 - October 2003

DATE	Average Hourly Earnings Index		Index of Retail Prices
	Adult Male Jobs	Adult Female Jobs	
Oct-78	100.0	100.0	100.0
Apr-79	106.8	103.1	106.9
Oct-79	124.9	108.4	116.4
Apr-80	141.4	124.7	121.5
Oct-80	178.6	147.0	126.9
Apr-81	172.1	146.9	131.0
Oct-81	337.7	159.0	138.5
Apr-82	194.4	162.7	143.8
Oct-82	201.1	168.6	149.3
Apr-83	209.4	170.7	151.6
Oct-83	213.1	180.6	157.1
Apr-84	208.5	181.2	160.7
Oct-84	215.3	179.6	168.5
Apr-85	239.5	189.7	173.0
Oct-85	235.2	199.3	175.2
Apr-86	236.3	208.6	179.0
Oct-86	250.3	225.8	181.8
Apr-87	256.9	227.3	187.5
Oct-87	272.3	242.3	191.2
Apr-88	272.8	250.9	193.3
Oct-88	295.2	256.8	198.0
Apr-89	301.4	273.8	202.0
Oct-89	313.6	283.5	206.9
Apr-90	326.1	298.4	214.1
Oct-90	339.0	312.8	220.4
Apr-91	356.5	345.5	229.7
Oct-91	385.7	347.0	238.0
Apr-92	390.5	364.2	246.6
Oct-92	N/A	N/A	252.0
Apr-93	N/A	N/A	260.5
Oct-93	N/A	N/A	261.9
Apr-94	N/A	N/A	261.2
Oct-94	N/A	N/A	264.6
Apr-95	N/A	N/A	266.9
Oct-95	N/A	N/A	269.0
Apr-96	N/A	N/A	273.5
Oct-96	N/A	N/A	273.8
Apr-97	N/A	N/A	276.9
Oct-97	N/A	N/A	278.4
Apr-98	N/A	N/A	279.0
Oct-98	444.0	428.1	282.4
Oct 99	475.6	453.8	282.8
Oct-00	469.3	466.6	286.8
Oct-01	504.0	454.7	293.2
Oct-02	482.9	463.0	294.1
Oct-03	521.2	477.1	303.2

Table 15: Movement in Average Earnings of All Monthly-Paid Employee Jobs.
October 1978 - October 2003

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Full -Time Adult Male Jobs</u>		
Oct-78	2,678	416.71
Apr-79	2,735	439.76
Oct-79	2,707	469.00
Apr-80	2,777	495.50
Oct-80	2,939	562.80
Apr-81	2,906	581.40
Oct-81	2,832	628.71
Apr-82	2,949	654.23
Oct-82	2,915	691.54
Apr-83	2,877	697.28
Oct-83	2,936	725.32
Apr-84	2,820	742.85
Oct-84	2,844	786.43
Apr-85	2,811	796.39
Oct-85	2,948	826.32
Apr-86	2,900	849.71
Oct-86	3,018	870.67
Apr-87	3,116	943.54
Oct-87	3,121	980.76
Apr-88	3,242	1,036.49
Oct-88	3,457	1,108.04
Apr-89	3,517	1,157.21
Oct-89	3,511	1,182.64
Apr-90	3,624	1,252.01
Oct-90	3,640	1,295.47
Apr-91	3,779	1,387.36
Oct-91	3,953	1,408.44
Apr-92	3,966	1,464.86
Oct-92	4,303	1,430.98
Apr-93	4,151	1,458.76
Oct-93	3,905	1,445.94
Apr-94	3,790	1,466.76
Oct-94	3,885	1,477.47
Apr-95	3,919	1,488.17
Oct-95	4,017	1,609.66
Apr-96	4,129	1,515.47
Oct-96	4,241	1,537.92
Apr-97	4,297	1,574.75
Oct-97	4,283	1,538.35
Apr-98	4,211	1,599.48
Oct-98	3,695	1,828.50
Oct 99	3,766	1,856.56
Oct-00	3,935	1,892.56
Oct-01	3,991	2,027.50
Oct-02	4,548	2,060.40
Oct-03	4,829	2,167.52

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Part -Time Adult Male Jobs</u>		
Oct-78	108	108.98
Apr-79	112	86.20
Oct-79	63	89.83
Apr-80	71	126.56
Oct-80	67	134.92
Apr-81	73	117.35
Oct-81	88	131.19
Apr-82	76	130.05
Oct-82	73	146.41
Apr-83	78	142.71
Oct-83	67	150.06
Apr-84	65	120.96
Oct-84	60	146.55
Apr-85	72	184.78
Oct-85	63	166.32
Apr-86	74	186.31
Oct-86	67	252.81
Apr-87	73	217.46
Oct-87	84	227.43
Apr-88	84	256.26
Oct-88	79	236.21
Apr-89	53	334.72
Oct-89	61	335.73
Apr-90	207	258.34
Oct-90	226	288.79
Apr-91	242	239.18
Oct-91	298	265.20
Apr-92	352	267.98
Oct-92	158	499.46
Apr-93	159	507.29
Oct-93	149	439.61
Apr-94	137	431.31
Oct-94	117	405.32
Apr-95	103	417.92
Oct-95	121	467.28
Apr-96	130	435.15
Oct-96	133	553.12
Apr-97	135	505.41
Oct-97	135	513.97
Apr-98	135	516.01
Oct-98	457	427.20
Oct 99	484	356.24
Oct-00	546	354.46
Oct-01	479	389.39
Oct-02	456	389.39
Oct-03	438	481.85

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Full -Time Adult Female Jobs</u>		
Oct-78	921	273.75
Apr-79	936	281.04
Oct-79	982	316.84
Apr-80	992	338.81
Oct-80	995	396.51
Apr-81	1,035	408.95
Oct-81	1,021	428.65
Apr-82	1,071	503.58
Oct-82	1,118	461.68
Apr-83	1,170	479.03
Oct-83	1,134	501.51
Apr-84	1,166	494.74
Oct-84	1,180	501.60
Apr-85	1,258	523.53
Oct-85	1,288	536.57
Apr-86	1,370	565.05
Oct-86	1,452	570.03
Apr-87	1,642	638.58
Oct-87	1,674	651.08
Apr-88	1,730	702.34
Oct-88	1,970	731.21
Apr-89	1,971	750.24
Oct-89	2,064	776.57
Apr-90	2,116	818.98
Oct-90	2,161	864.18
Apr-91	2,212	890.23
Oct-91	2,173	968.81
Apr-92	2,208	984.70
Oct-92	2,197	1,003.45
Apr-93	2,187	1,029.18
Oct-93	2,252	1,020.64
Apr-94	2,232	1,037.85
Oct-94	2,220	1,074.46
Apr-95	2,263	1,069.28
Oct-95	2,250	1,094.07
Apr-96	2,260	1,105.37
Oct-96	2,295	1,126.61
Apr-97	2,301	1,172.81
Oct-97	2,349	1,171.38
Apr-98	2,371	1,216.81
Oct-98	2,329	1,267.23
Oct 99	2,548	1,321.52
Oct-00	2,908	1,361.63
Oct-01	2,954	1,427.46
Oct-02	3,109	1,457.66
Oct-03	3,460	1,529.43

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Part -Time Adult Female Jobs</u>		
Oct-78	134	130.89
Apr-79	136	155.41
Oct-79	120	162.75
Apr-80	141	212.15
Oct-80	94	230.77
Apr-81	140	240.52
Oct-81	134	249.37
Apr-82	86	168.55
Oct-82	112	248.56
Apr-83	116	263.68
Oct-83	53	174.34
Apr-84	121	254.11
Oct-84	77	217.43
Apr-85	151	243.36
Oct-85	142	304.88
Apr-86	164	305.27
Oct-86	173	331.39
Apr-87	167	337.40
Oct-87	189	362.20
Apr-88	199	352.73
Oct-88	205	339.54
Apr-89	249	384.30
Oct-89	242	389.21
Apr-90	281	434.73
Oct-90	313	451.53
Apr-91	285	411.47
Oct-91	343	450.28
Apr-92	362	457.54
Oct-92	518	510.43
Apr-93	534	513.16
Oct-93	491	487.30
Apr-94	493	510.23
Oct-94	484	534.09
Apr-95	477	526.16
Oct-95	498	538.85
Apr-96	512	542.81
Oct-96	542	587.09
Apr-97	546	591.93
Oct-97	550	608.38
Apr-98	559	619.59
Oct-98	591	613.12
Oct 99	594	562.96
Oct-00	514	478.91
Oct-01	576	632.17
Oct-02	707	698.72
Oct-03	927	632.75

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Full -Time Juvenile Male Jobs</u>		
Oct-78	16	169.20
Apr-79	10	195.20
Oct-79	26	176.09
Apr-80	32	203.53
Oct-80	23	205.81
Apr-81	40	258.53
Oct-81	23	220.98
Apr-82	36	227.45
Oct-82	20	255.75
Apr-83	25	286.56
Oct-83	17	263.45
Apr-84	15	339.30
Oct-84	4	241.57
Apr-85	9	292.80
Oct-85	10	295.22
Apr-86	18	309.57
Oct-86	21	312.75
Apr-87	21	366.09
Oct-87	17	335.63
Apr-88	16	356.33
Oct-88	14	406.26
Apr-89	14	322.65
Oct-89	88	239.94
Apr-90	78	262.67
Oct-90	120	228.31
Apr-91	107	256.46
Oct-91	68	276.29
Apr-92	55	251.24
Oct-92	48	233.03
Apr-93	66	233.01
Oct-93	45	266.34
Apr-94	31	298.01
Oct-94	52	253.70
Apr-95	42	277.56
Oct-95	40	273.66
Apr-96	112	247.11
Oct-96	107	246.21
Apr-97	84	247.68
Oct-97	75	224.91
Apr-98	52	299.29
Oct-98	15	316.48
Oct 99	50	290.42
Oct-00	21	472.03
Oct-01	49	506.04
Oct-02	48	377.63
Oct-03	57	593.54

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
Full -Time Juvenile Female Jobs		
Oct-78	32	174.21
Apr-79	24	186.58
Oct-79	32	200.00
Apr-80	41	179.87
Oct-80	24	216.60
Apr-81	33	243.10
Oct-81	9	241.56
Apr-82	17	238.13
Oct-82	8	242.12
Apr-83	24	295.64
Oct-83	15	280.04
Apr-84	6	251.51
Oct-84	6	234.24
Apr-85	18	328.98
Oct-85	27	320.81
Apr-86	23	315.47
Oct-86	31	297.21
Apr-87	27	308.54
Oct-87	54	330.92
Apr-88	57	376.14
Oct-88	57	372.58
Apr-89	32	425.91
Oct-89	90	281.78
Apr-90	79	302.78
Oct-90	30	457.05
Apr-91	47	348.51
Oct-91	91	297.44
Apr-92	69	268.20
Oct-92	60	281.89
Apr-93	45	305.56
Oct-93	50	318.45
Apr-94	40	376.41
Oct-94	56	297.33
Apr-95	42	339.80
Oct-95	47	364.00
Apr-96	65	308.53
Oct-96	43	283.25
Apr-97	35	306.99
Oct-97	27	354.90
Apr-98	22	384.25
Oct-98	21	425.32
Oct 99	27	462.59
Oct-00	27	515.59
Oct-01	28	445.40
Oct-02	37	437.05
Oct-03	39	494.70

Table 16: Distribution of Average Annual Earnings of All Employee Jobs, October 2003

£ PER ANNUM	ALL EMPLOYEE JOBS			ALL MALE JOBS			ALL FEMALE JOBS		
	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL
0 - 999	0	14	14	0	2	2	0	12	12
1,000 - 1,499	0	34	34	0	7	7	0	27	27
1,500 - 1,999	0	36	36	0	11	11	0	25	25
2,000 - 2,499	20	173	193	3	14	17	17	159	176
2,500 - 2,999	41	187	228	32	50	82	9	137	146
3,000 - 3,999	74	301	375	38	70	108	36	231	267
4,000 - 4,999	124	459	583	70	305	375	54	154	208
5,000 - 5,999	63	236	299	28	43	71	35	193	228
6,000 - 6,999	156	328	484	44	43	87	112	285	397
7,000 - 7,999	266	138	404	92	33	125	174	105	279
8,000 - 8,999	757	109	866	329	20	349	428	89	517
9,000 - 9,999	501	78	579	257	27	284	244	51	295
10,000 - 10,999	718	89	807	461	13	474	257	76	333
11,000 - 11,999	647	46	693	389	4	393	258	42	300
12,000 - 12,999	945	49	994	572	9	581	373	40	413
13,000 - 13,999	699	26	725	416	4	420	283	22	305
14,000 - 14,999	670	32	702	451	6	457	219	26	245
15,000 - 17,499	1,484	33	1,517	857	5	862	627	28	655
17,500 - 19,999	1,121	27	1,148	735	6	741	386	21	407
20,000 - 22,499	925	15	940	647	4	651	278	11	289
22,500 - 24,999	727	6	733	498	1	499	229	5	234
25,000 and over	3,058	7	3,065	2,403	3	2,406	655	4	659
TOTAL	12,996	2,423	15,419	8,322	680	9,002	4,674	1,743	6,417

Table 17: Average Annual Earnings and Index, All Employee Jobs, October 1978 - October 2003

DATE	AVERAGE EARNINGS (£)	INDEX
Oct-78	3,298.57	100.0
Apr-79	3,521.85	106.8
Oct-79	3,878.91	117.6
Apr-80	4,257.46	129.1
Oct-80	4,965.90	150.5
Apr-81	5,042.56	152.9
Oct-81	5,526.43	167.5
Apr-82	5,929.44	179.8
Oct-82	5,922.95	179.6
Apr-83	5,532.11	167.7
Oct-83	6,260.21	189.8
Apr-84	6,309.29	191.3
Oct-84	6,555.39	198.7
Apr-85	6,526.62	197.9
Oct-85	6,912.33	209.6
Apr-86	7,035.17	213.3
Oct-86	7,358.02	223.1
Apr-87	7,802.00	236.5
Oct-87	8,009.93	242.8
Apr-88	8,363.85	253.6
Oct-88	9,096.31	275.8
Apr-89	9,593.92	290.9
Oct-89	9,797.68	297.0
Apr-90	10,073.99	305.4
Oct-90	10,505.23	318.5
Apr-91	10,936.11	331.5
Oct-91	11,695.37	354.6
Apr-92	11,966.09	362.8
Oct-92	12,420.62	376.5
Apr-93	12,267.22	371.9
Oct-93	12,138.22	368.0
Apr-94	12,228.87	370.7
Oct-94	12,690.69	384.7
Apr-95	12,787.56	387.7
Oct-95	13,302.94	403.3
Apr-96	13,037.86	395.3
Oct-96	13,516.60	409.8
Apr-97	13,532.35	410.2
Oct-97	13,524.87	410.0
Apr-98	13,993.45	424.2
Oct-98	14,394.72	436.4
Oct 99	14,874.91	451.0
Oct-00	15,164.52	459.7
Oct-01	16,199.42	491.1
Oct-02	16,802.96	509.4
Oct-03	17,460.44	529.3

Table 18: Total Number of Employee Jobs, October 1978 - October 2003

DATE	NUMBER	INDEX
Oct-78	11,383	100.0
Apr-79	11,593	101.8
Oct-79	11,423	100.4
Apr-80	11,506	101.1
Oct-80	11,841	104.0
Apr-81	11,775	103.4
Oct-81	11,655	102.4
Apr-82	11,661	102.4
Oct-82	11,647	102.3
Apr-83	11,720	103.0
Oct-83	11,490	100.9
Apr-84	11,063	97.2
Oct-84	11,115	97.6
Apr-85	11,291	99.2
Oct-85	11,626	102.1
Apr-86	11,869	104.3
Oct-86	12,507	109.9
Apr-87	12,819	112.6
Oct-87	13,078	114.9
Apr-88	12,995	114.2
Oct-88	13,610	119.6
Apr-89	13,974	122.8
Oct-89	13,880	121.9
Apr-90	13,843	121.6
Oct-90	14,219	124.9
Apr-91	14,782	129.9
Oct-91	15,098	132.6
Apr-92	14,710	129.2
Oct-92	14,754	129.6
Apr-93	14,284	125.5
Oct-93	13,521	118.8
Apr-94	12,868	113.0
Oct-94	12,795	112.4
Apr-95	12,702	111.6
Oct-95	12,713	111.7
Apr-96	12,980	114.0
Oct-96	12,975	114.0
Apr-97	13,000	114.2
Oct-97	12,762	112.1
Apr-98	12,840	112.8
Oct-98	12,774	112.2
Oct 99	12,936	113.6
Oct-00	13,381	117.6
Oct-01	13,931	122.4
Oct-02	14,266	125.3
Oct-03	15,419	135.5

Table 19: Number of Employee Jobs by S. I. C. (92) Sections, October 2003

	S. I. C. (92) INDUSTRY SECTION	
A	Agriculture, Hunting and Forestry	-
B	Fishing	-
C	Mining and Quarrying	-
D	Manufacturing	461
E	Electricity, Gas and Water Supply	266
F	Construction	1,748
G	Wholesale and Retail Trade; Repair of Consumer Goods	2,706
H	Hotels and Restaurants	916
I	Transport, Storage and Communication	907
J	Financial Intermediation	1,237
K	Real Estate, Renting and Business Activities	1,696
L	Public Administration and Defence	2,239
M	Education	733
N	Health and Social Work	1,137
O-Q	Other Community, Social and Personal Service Activities	1,373
	TOTAL	15,419