



**GOVERNMENT OF GIBRALTAR**

# **EMPLOYMENT SURVEY**

## **REPORT**

**OCTOBER 2008**

**STATISTICS OFFICE**



GOVERNMENT OF GIBRALTAR

EMPLOYMENT SURVEY REPORT  
OCTOBER 2008

STATISTICS OFFICE

Government of Gibraltar  
Statistics Office

Statistics Online

Copies of the Employment Survey Report can be obtained, free of charge from the Statistics Office and are also available electronically on the Gibraltar Government Website [www.gibraltar.gov.gi](http://www.gibraltar.gov.gi).

Historical data can be downloaded from previous copies of the report available on-line.

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## PREFACE

The Statistics Act (Employment Survey Order as Amended) 1970 requires that the Government Statistician prepare a report for Parliament, the purpose of which is to obtain information regarding trends in employment, hours worked and earnings of all employees in Gibraltar.

In October 2008, all known employers were sent Employment Survey questionnaires in respect of their employees. Three reminders were sent to late respondents with the survey closing in February 2009. The response rate was almost 100% with only 41 employers out of the 1978 who had been sent the survey form failing to complete and return the questionnaire or register a nil return.

I must express my thanks to all employers for their continued co-operation in the conduct of this survey.

GOVERNMENT STATISTICIAN

MARCH 2009

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## SURVEY SUMMARY

1. The number of employee jobs reported in October 2008 increased by +4.1% from 19,696 in October 2007 to 20,509, the highest ever recorded. The response rate continued at almost 100% with 1,389 out of the 1,978 known employers completing the questionnaire in respect of their employees and 548 registering a nil return.
2. The Report includes a new Sector classification. The Public Sector, which comprises Gibraltar Government Departments, statutory authorities and agencies financed by the Gibraltar Government and wholly-owned Government companies, is now identified separately from the Ministry of Defence. Gibraltar Government Departments, inclusive of the GHA, and the Ministry of Defence jointly comprised the Official Sector in previous surveys. Thus, the Public Sector now includes all Government-funded organisations.
3. The main employment trends during the period covered by this report can be summarised as follows:
  - (a) Average annual earnings in respect of all employee jobs increased by +3.2%, from £21,585.91 in October 2007 to £22,266.30 in October 2008.
  - (b) The largest increase in the level of employee jobs by industry were those registered in the Construction industry and the Labour Recruitment sub-industry within the Real Estate and Other Business Activities industry. The number of jobs recorded for these industries increased by 427 (+17.2%) and by 112 (+13.3%) between October 2007 and October 2008.
  - (c) The number of employee jobs in the Gambling & Betting Activities sub-industry increased over the period from 1,890 in October 2007 to 1,952 in October 2008 (+3.3%).
  - (d) Employment in the Ministry of Defence fell from 1,043 in October 2007 to 773 in October 2008, a decrease of -270 (-25.9%).
  - (e) During the period, the total number of weekly-paid full-time adult employee jobs increased from 4,869 in October 2007 to 5,064 in October 2008 (+4.0%). Monthly-paid full-time adult employee jobs increased from 11,699 to 12,239 (+4.6%) over the same period. Thus, the total number of adult full-time employee jobs increased from 16,568 in October 2007 to 17,303 in October 2008 (+4.4%).
  - (f) Average weekly earnings in respect of full-time adult male employee jobs increased from £341.47 in October 2007 to £379.16 in October 2008 (+11.0%). The number of full-time weekly-paid adult male jobs rose from 3,704 to 3,741 (+1.0%) with jobs in the Shipbuilding and Real Estate and Business Activities industries increasing by +35.9% and +7.2% respectively. Average weekly earnings of full-time adult female employee jobs increased from £230.05 to £233.14 (+1.3%) over the period. The number of full-time weekly-paid adult female jobs increased by +13.6% from 1,165 to 1,323, with jobs in the Hotels and Restaurants and Wholesale and Retail Trade industries increasing by +18.2% and +12.0% respectively.
  - (g) Earnings in respect of monthly-paid full-time adult male jobs decreased marginally by -0.6%, from £2,652.17 to £2,636.52 over the period. The earnings

of full-time monthly-paid female jobs increased by +5.0%, from £1,830.25 to £1,922.60. The number of full-time monthly-paid adult male jobs increased by +5.7%, from 7,023 to 7,426, with jobs in the Construction industry increasing by +54.2%. The number of full-time monthly-paid adult female jobs increased by +2.9%, from 4,676 to 4,813 with jobs in the Construction and Real Estate and Business Activities industries increasing by +32.6% and +15.3% respectively.

## DEFINITIONS AND NOTES

- (1) Frontier Worker: an employee who is normally resident in Spain and is employed in Gibraltar.
- (2) Juvenile: a person under 18 years of age.
- (3) Part-Time: generally left to the discretion of the employer.
- (4) Industries have been classified according to the UK Standard Industrial Classification 1992, SIC (92).
- (5) Occupations have been classified according to the UK Standard Occupational Classification 2000, SOC (2000).
- (6) Public Sector: all Government Departments, statutory authorities and agencies financed by the Gibraltar Government and wholly-owned Government companies.
- (7) Abbreviations:

*	-	Publication not allowed under Statistics Act
Admin.	-	Administration
Apr	-	April
Bus. Ac.	-	Business Activities
Elec	-	Electricity
Est.	-	Estate
Fin. Intermed.	-	Financial Intermediation
Manuf.	-	Manufacture
N/A	-	Not Available
Oct	-	October
Op'tive	-	Operatives
Prof'nal	-	Professional
Restrnst.	-	Restaurants
Tr.	-	Trade
Trans/Comm.	-	Transport and Communication
Whsle	-	Wholesale
Wk.	-	Work
Wtr	-	Water



**Table 1: Analysis of the Number of Employee Jobs, October 2008**

		<u>Full-Time</u>	<u>Part-Time</u>	<u>TOTAL</u>
	<b>All Employee Jobs</b>	17,437	3,072	20,509
<b>Sex</b>	Male	11,260	868	12,128
	Female	6,177	2,204	8,381
<b>Sector</b>	Public*	3,832	454	4,286
	MoD	665	108	773
	Private	12,940	2,510	15,450
<b>Nationality</b>	Gibraltarian **	8,569	2,008	10,577
	UK British **	3,531	440	3,971
	Moroccan	681	111	792
	Spanish	2,928	413	3,341
	Other EU	1,242	64	1,306
	Other	486	36	522
<b>Industry</b>	Shipbuilding	267	3	270
	Other Manufacture	159	22	181
	Electricity and Water Supply	292	0	292
	Construction	2,857	56	2,913
	Wholesale and Retail Trade	2,312	566	2,878
	Hotels and Restaurants	891	255	1,146
	Transport and Communication	1,010	121	1,131
	Financial Intermediation	1,706	244	1,950
	Real Estate & Business Activities	1,824	860	2,684
	Public Administration and Defence	1,800	163	1,963
	Education	627	285	912
	Health and Social Work	1,347	224	1,571
	Other Services	2,345	273	2,618
<b>Occupation</b>	Managers and Senior Officials	2,732	191	2,923
	Professional	1,019	97	1,116
	Associate Professional and Technical	1,978	578	2,556
	Administrative and Secretarial	2,873	517	3,390
	Skilled Trades	2,070	65	2,135
	Personal Service	786	247	1,033
	Sales and Customer Service	1,794	469	2,263
	Process, Plant & Machine Operatives	1,402	56	1,458
	Elementary	2,783	852	3,635

\* Employee jobs in the Public Sector include non-civil servant posts in Government Departments and direct employment by Government authorities, agencies and wholly-owned companies.

\*\* This nationality split presents problems of accuracy. Some employers classify all their British employees, including Gibraltarians, under the UK British category and since no personal details are provided it is not possible to differentiate between the two categories. This would result in an understatement of the Gibraltarians in employment.

**Table 2: All Employee Jobs by Sex, Sector and Nationality, October 2008**

<b>NATIONALITY</b>	<b><u>PUBLIC SECTOR</u></b>			<b><u>MINISTRY OF DEFENCE</u></b>			<b><u>PRIVATE SECTOR</u></b>			<b><u>TOTAL</u></b>		
	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Total</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Total</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Total</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Total</u></b>
Gibraltarian	1,918	1,653	3,571	444	260	704	3,479	2,823	6,302	5,841	4,736	10,577
UK British	153	244	397	8	10	18	2,132	1,424	3,556	2,293	1,678	3,971
Moroccan	66	7	73	31	5	36	530	153	683	627	165	792
Spanish	63	149	212	6	7	13	1,952	1,164	3,116	2,021	1,320	3,341
Other EU	16	10	26	0	1	1	971	308	1,279	987	319	1,306
Other	5	2	7	1	0	1	353	161	514	359	163	522
<b>TOTAL</b>	<b>2,221</b>	<b>2,065</b>	<b>4,286</b>	<b>490</b>	<b>283</b>	<b>773</b>	<b>9,417</b>	<b>6,033</b>	<b>15,450</b>	<b>12,128</b>	<b>8,381</b>	<b>20,509</b>

**Table 3: Full-Time Weekly Employee Jobs by Sex, Sector and Nationality, October 2008**

<b>NATIONALITY</b>	<b><u>PUBLIC SECTOR</u></b>			<b><u>MINISTRY OF DEFENCE</u></b>			<b><u>PRIVATE SECTOR</u></b>			<b><u>TOTAL</u></b>		
	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Total</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Total</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Total</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Total</u></b>
Gibraltarian	452	104	556	0	0	0	800	336	1,136	1,252	440	1,692
UK British	20	9	29	0	0	0	701	232	933	721	241	962
Moroccan	62	4	66	0	0	0	403	68	471	465	72	537
Spanish	28	17	45	0	0	0	972	502	1,474	1,000	519	1,519
Other EU	9	6	15	0	0	0	272	40	312	281	46	327
Other	1	0	1	0	0	0	52	14	66	53	14	67
<b>TOTAL</b>	<b>572</b>	<b>140</b>	<b>712</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,200</b>	<b>1,192</b>	<b>4,392</b>	<b>3,772</b>	<b>1,332</b>	<b>5,104</b>

**Table 4: Full-Time Monthly Employee Jobs by Sex, Sector and Nationality, October 2008**

<b>NATIONALITY</b>	<b><u>PUBLIC SECTOR</u></b>			<b><u>MINISTRY OF DEFENCE</u></b>			<b><u>PRIVATE SECTOR</u></b>			<b><u>TOTAL</u></b>		
	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Total</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Total</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Total</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Total</u></b>
Gibraltar	1,455	1,177	2,632	440	167	607	2,064	1,574	3,638	3,959	2,918	6,877
UK British	127	193	320	8	5	13	1,340	896	2,236	1,475	1,094	2,569
Moroccan	4	2	6	31	4	35	94	9	103	129	15	144
Spanish	35	113	148	6	3	9	908	344	1,252	949	460	1,409
Other EU	7	2	9	0	0	0	676	230	906	683	232	915
Other	3	2	5	1	0	1	289	124	413	293	126	419
<b>TOTAL</b>	<b>1,631</b>	<b>1,489</b>	<b>3,120</b>	<b>486</b>	<b>179</b>	<b>665</b>	<b>5,371</b>	<b>3,177</b>	<b>8,548</b>	<b>7,488</b>	<b>4,845</b>	<b>12,333</b>

**Table 5: "Frontier Worker" Employee Jobs by Sex, Sector and Nationality, October 2008**

<b>NATIONALITY</b>	<b><u>PUBLIC SECTOR</u></b>			<b><u>MINISTRY OF DEFENCE</u></b>			<b><u>PRIVATE SECTOR</u></b>			<b><u>TOTAL</u></b>		
	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Total</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Total</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Total</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Total</u></b>
Gibraltar	10	11	21	2	1	3	111	116	227	123	128	251
UK British	12	24	36	0	0	0	1,021	648	1,669	1,033	672	1,705
Moroccan	1	0	1	0	0	0	13	3	16	14	3	17
Spanish	31	95	126	0	1	1	1,821	1,087	2,908	1,852	1,183	3,035
Other EU	0	0	0	0	0	0	601	192	793	601	192	793
Other	1	0	1	0	0	0	122	43	165	123	43	166
<b>TOTAL</b>	<b>55</b>	<b>130</b>	<b>185</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>3,689</b>	<b>2,089</b>	<b>5,778</b>	<b>3,746</b>	<b>2,221</b>	<b>5,967</b>

**Table 6: Analysis of Average Earnings, Hours Worked and Overtime of Weekly-Paid Full-Time Adult Male Jobs, October 2008**

		<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Average Overtime Hours</u>	<u>Average Overtime Earnings</u>
<b>All Full-Time Adult Male Jobs</b>		3,741	44.0	£379.16	6.3	£70.47
<b>Sector</b>	Public	572	52.1	£454.82	13.6	£131.44
	MoD	0	0.0	£0.00	0.0	£0.00
	Private	3,169	42.5	£365.41	5.0	£59.39
<b>Nationality</b>	Gibraltar	1,232	45.5	£383.23	7.6	£78.33
	UK British	714	41.7	£400.39	4.7	£55.98
	Moroccan	465	45.1	£329.34	6.9	£75.02
	Spanish	997	42.1	£312.86	4.8	£53.27
	Other EU	280	47.9	£624.38	9.2	£123.52
	Other	53	44.1	£375.79	6.2	£84.23
<b>Industry</b>	Shipbuilding	197	55.0	£568.28	20.0	£267.41
	Other Manufacture	58	40.1	£368.60	2.6	£30.95
	Electricity and Water Supply	19	52.9	£668.61	12.9	£258.28
	Construction	1,395	43.9	£383.42	6.9	£78.50
	Wholesale and Retail Trade	589	38.6	£271.52	1.4	£14.74
	Hotels and Restaurants	355	38.1	£226.78	0.7	£6.38
	Transport and Communication	256	48.7	£393.08	10.3	£111.27
	Financial Intermediation	7	37.9	£1,181.25	0.0	£0.00
	Real Estate & Business Activities	505	43.1	£465.94	4.1	£44.89
	Public Administration and Defence	57	64.4	£568.37	28.1	£245.26
	Education	11	45.1	£360.96	7.4	£59.63
	Health and Social Work	83	54.2	£446.41	17.6	£143.86
	Other Services	209	46.4	£380.38	3.0	£28.45
<b>Occupation</b>	Managers and Senior Officials	221	39.0	£421.28	1.1	£15.08
	Professional	26	39.3	£517.06	1.7	£42.89
	Associate Professional and Technical	56	46.6	£484.86	7.0	£90.49
	Administrative and Secretarial	47	42.4	£327.67	4.9	£51.53
	Skilled Trades	1,227	43.5	£390.49	5.9	£75.32
	Personal Service	37	39.3	£255.36	3.1	£32.02
	Sales and Customer Service	136	39.7	£239.71	2.7	£26.61
	Process, Plant & Machine Operatives	861	44.5	£443.47	7.5	£90.75
	Elementary	1,130	45.9	£323.94	7.4	£67.58

**Table 7: Analysis of Average Earnings, Hours Worked and Overtime of Weekly-Paid Full-Time Adult Female Jobs, October 2008**

		<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Average Overtime Hours</u>	<u>Average Overtime Earnings</u>
<b>All Full-Time Adult Female Jobs</b>		1,323	37.3	£233.14	2.2	£18.26
<b>Sector</b>	Public	140	44.0	£351.41	9.2	£72.59
	MoD	0	0.0	£0.00	0.0	£0.00
	Private	1,183	36.5	£219.06	1.4	£11.79
<b>Nationality</b>	Gibraltarian	435	37.4	£263.13	3.1	£26.10
	UK British	239	36.7	£247.58	2.2	£21.03
	Moroccan	72	37.7	£200.57	1.9	£14.59
	Spanish	518	37.3	£201.67	1.4	£10.64
	Other EU	45	37.3	£291.83	2.9	£23.92
	Other	14	37.7	£201.21	0.9	£10.08
<b>Industry</b>	Shipbuilding	1	*	*	*	*
	Other Manufacture	27	35.5	£257.06	0.0	£0.00
	Electricity and Water Supply	0	0.0	£0.00	0.0	£0.00
	Construction	45	36.9	£293.33	1.8	£18.16
	Wholesale and Retail Trade	465	36.8	£233.19	2.1	£20.20
	Hotels and Restaurants	312	36.1	£192.27	0.3	£2.28
	Transport and Communication	26	37.3	£242.46	5.6	£33.53
	Financial Intermediation	9	36.3	£389.63	0.0	£0.00
	Real Estate & Business Activities	211	37.1	£204.28	1.5	£10.25
	Public Administration and Defence	6	37.6	£289.25	2.5	£19.06
	Education	32	46.3	£381.58	11.5	£91.91
	Health and Social Work	108	42.9	£330.89	8.1	£63.32
	Other Services	81	34.9	£209.25	0.3	£2.25
<b>Occupation</b>	Managers and Senior Officials	88	37.5	£325.08	0.6	£7.60
	Professional	1	*	*	*	*
	Associate Professional and Technical	3	38.5	£489.79	0.0	£0.00
	Administrative and Secretarial	143	35.3	£250.74	0.8	£6.80
	Skilled Trades	67	39.8	£270.17	3.3	£29.05
	Personal Service	43	34.6	£198.96	0.1	£1.31
	Sales and Customer Service	376	36.9	£223.26	2.4	£22.35
	Process, Plant & Machine Operatives	20	42.8	£303.11	6.4	£53.39
	Elementary	582	37.7	£215.59	2.5	£18.99

**Table 8: Analysis of Average Earnings of Monthly-Paid Full-Time Adult Jobs, October 2008**

		<u>ADULT MALE JOBS</u>		<u>ADULT FEMALE JOBS</u>	
		<u>Number</u>	<u>Average Earnings</u>	<u>Number</u>	<u>Average Earnings</u>
<b>Full-Time Adult Jobs</b>		7,426	£2,636.52	4,813	£1,922.60
<b>Sector</b>	Public	1,627	£3,255.04	1,487	£2,235.64
	MoD	485	£2,360.44	179	£1,595.75
	Private	5,314	£2,472.19	3,147	£1,792.14
<b>Nationality</b>	Gibraltarian	3,903	£2,666.34	2,886	£1,895.44
	UK British	1,473	£3,357.30	1,094	£2,161.22
	Moroccan	128	£1,552.03	15	£1,147.92
	Spanish	946	£1,531.36	460	£1,405.85
	Other EU	683	£2,250.23	232	£2,047.24
	Other	293	£3,558.11	126	£2,206.34
<b>Industry</b>	Shipbuilding	55	£2,270.26	5	£1,835.60
	Other Manufacture	56	£1,618.30	18	£1,473.95
	Electricity and Water Supply	251	£3,368.45	22	£2,071.09
	Construction	1,252	£1,581.71	122	£1,669.95
	Wholesale and Retail Trade	851	£1,928.56	389	£1,320.27
	Hotels and Restaurants	131	£1,578.19	89	£1,160.97
	Transport and Communication	521	£2,448.85	196	£1,627.41
	Financial Intermediation	742	£3,728.46	945	£2,008.85
	Real Estate & Business Activities	546	£2,681.29	543	£1,807.38
	Public Administration and Defence	1,200	£2,820.46	534	£1,953.88
	Education	185	£2,954.62	387	£2,217.52
	Health and Social Work	350	£3,696.00	804	£2,143.59
	Other Services	1,286	£3,085.50	759	£2,015.85
<b>Occupation</b>	Managers and Senior Officials	1,789	£3,981.32	633	£2,751.07
	Professional	558	£3,811.27	431	£2,706.38
	Associate Professional & Technical	1,326	£2,867.68	586	£2,465.19
	Administrative and Secretarial	813	£1,878.09	1,849	£1,637.96
	Skilled Trades	708	£1,813.62	16	£1,405.01
	Personal Service	205	£1,767.59	484	£1,374.19
	Sales and Customer Service	676	£1,858.59	601	£1,536.25
	Process, Plant & Machine Operatives	498	£1,966.70	18	£1,682.97
	Elementary	853	£1,310.30	195	£1,181.88

**Table 9: Analysis of Average Earnings of Weekly-Paid Part-Time Adult Jobs, October 2008**

		<u>ADULT MALE JOBS</u>			<u>ADULT FEMALE JOBS</u>		
		<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>
<b>Part-Time Adult Jobs</b>		183	16.7	£106.62	824	17.7	£110.12
<b>Sector</b>	Public	4	15.1	£162.65	206	20.0	£155.20
	MoD	0	0.0	£0.00	0	0.0	£0.00
	Private	179	16.7	£105.33	618	16.9	£94.74
<b>Nationality</b>	Gibraltarian	69	16.8	£119.27	424	18.7	£125.23
	UK British	40	17.0	£109.69	135	17.4	£107.10
	Moroccan	26	15.2	£81.04	63	11.4	£55.40
	Spanish	42	17.6	£100.50	186	17.8	£96.50
	Other EU	4	15.8	£97.38	11	18.4	£116.75
	Other	2	12.0	£91.50	5	13.4	£62.10
<b>Industry</b>	Shipbuilding	0	0.0	£0.00	0	0.0	£0.00
	Other Manufacture	6	15.3	£87.39	7	13.4	£101.57
	Electricity and Water Supply	0	0.0	£0.00	0	0.0	£0.00
	Construction	13	16.6	£171.00	13	18.5	£157.63
	Wholesale and Retail Trade	50	18.0	£111.67	252	18.7	£105.66
	Hotels and Restaurants	58	16.4	£88.84	134	16.4	£84.50
	Transport and Communication	23	16.3	£113.08	10	14.5	£77.15
	Financial Intermediation	1	*	*	5	16.6	£144.20
	Real Estate & Business Activities	14	17.1	£103.37	68	17.4	£99.50
	Public Administration and Defence	0	0.0	£0.00	1	*	*
	Education	6	12.2	£64.09	175	19.3	£142.78
	Health and Social Work	3	21.5	£225.59	60	20.1	£156.59
	Other Services	9	15.6	£88.63	99	13.3	£71.77
<b>Occupation</b>	Managers and Senior Officials	13	16.9	£169.57	16	15.8	£157.06
	Professional	3	12.3	£101.67	1	*	*
	Associate Professional & Technical	2	17.3	£142.72	1	*	*
	Administrative and Secretarial	7	15.0	£93.20	69	18.1	£119.21
	Skilled Trades	24	17.3	£121.52	13	16.8	£104.73
	Personal Service	8	16.4	£103.25	62	15.9	£83.20
	Sales and Customer Service	25	17.4	£104.65	205	18.8	£101.84
	Process, Plant & Machine Operatives	28	17.4	£97.81	6	15.3	£110.59
	Elementary	73	16.3	£96.07	451	17.5	£114.51

**Table 10: All Employee Jobs by Industry, Sex and Nationality, October 2008**

<b><u>INDUSTRY</u></b>	<b><u>ALL</u></b>		<b><u>GIBRALTARIAN</u></b>		<b><u>UK BRITISH</u></b>		<b><u>MOROCCAN</u></b>		<b><u>SPANISH</u></b>		<b><u>OTHER EU</u></b>		<b><u>OTHER</u></b>	
	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>
<b>Shipbuilding</b>	263	7	93	7	30	0	15	0	64	0	49	0	12	0
<b>Other Manuf.</b>	122	59	58	38	7	6	17	2	37	12	2	1	1	0
<b>Elec./Wtr. Supply</b>	270	22	233	20	19	2	5	0	10	0	1	0	2	0
<b>Construction</b>	2,712	201	750	103	452	41	168	3	905	41	395	6	42	7
<b>Whsle./Retail Tr.</b>	1,551	1,327	697	652	228	252	132	18	392	355	39	29	63	21
<b>Hotels/Restrnts.</b>	566	580	98	74	116	152	114	52	161	253	39	34	38	15
<b>Trans./Comm.</b>	832	299	523	189	127	54	40	3	125	43	11	8	6	2
<b>Fin. Intermed.</b>	785	1,165	363	744	262	297	2	3	33	46	89	49	36	26
<b>Real Est./Bus. Ac.</b>	1,560	1,124	929	672	279	195	42	15	155	201	132	23	23	18
<b>Public Admin.</b>	1,265	698	1,169	662	40	22	40	5	8	8	6	1	2	0
<b>Education</b>	210	702	196	647	9	36	2	1	0	6	1	5	2	7
<b>Health/Social Wk.</b>	449	1,122	304	683	93	231	5	5	44	193	2	8	1	2
<b>Other Services</b>	1,543	1,075	428	245	631	390	45	58	87	162	221	155	131	65
<b>TOTAL</b>	<b>12,128</b>	<b>8,381</b>	<b>5,841</b>	<b>4,736</b>	<b>2,293</b>	<b>1,678</b>	<b>627</b>	<b>165</b>	<b>2,021</b>	<b>1,320</b>	<b>987</b>	<b>319</b>	<b>359</b>	<b>163</b>



**Table 11(a): All Employee Jobs by Industry, Sex and Nationality, Public Sector and Ministry of Defence, October 2008**

**Public Sector**

<b><u>INDUSTRY</u></b>	<b><u>ALL</u></b>		<b><u>GIBALTARIAN</u></b>		<b><u>UK BRITISH</u></b>		<b><u>MOROCCAN</u></b>		<b><u>SPANISH</u></b>		<b><u>OTHER EU</u></b>		<b><u>OTHER</u></b>	
	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>
<b>Elec./Wtr. Supply</b>	163	8	152	8	4	0	1	0	3	0	1	0	2	0
<b>Construction</b>	423	28	363	27	6	0	41	1	11	0	1	0	1	0
<b>Trans./Comm.</b>	136	29	103	26	14	2	8	0	9	1	2	0	0	0
<b>Real Est./Bus. Ac.</b>	3	2	3	2	0	0	0	0	0	0	0	0	0	0
<b>Public Admin.</b>	775	415	725	402	32	12	9	0	2	1	6	0	1	0
<b>Education</b>	195	552	187	534	6	14	2	1	0	0	0	3	0	0
<b>Health/Social Wk.</b>	424	1,005	290	630	89	215	4	5	38	147	2	6	1	2
<b>Other Services</b>	102	26	95	24	2	1	1	0	0	0	4	1	0	0
<b>TOTAL</b>	<b>2,221</b>	<b>2,065</b>	<b>1,918</b>	<b>1,653</b>	<b>153</b>	<b>244</b>	<b>66</b>	<b>7</b>	<b>63</b>	<b>149</b>	<b>16</b>	<b>10</b>	<b>5</b>	<b>2</b>

**Ministry of Defence**

<b><u>INDUSTRY</u></b>	<b><u>ALL</u></b>		<b><u>GIBALTARIAN</u></b>		<b><u>UK BRITISH</u></b>		<b><u>MOROCCAN</u></b>		<b><u>SPANISH</u></b>		<b><u>OTHER EU</u></b>		<b><u>OTHER</u></b>	
	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>	<b><u>Male</u></b>	<b><u>Female</u></b>
<b>Public Admin.</b>	490	283	444	260	8	10	31	5	6	7	0	0	1	1

**Table 11(b) : Public Sector - Analysis of Employee Jobs, October 2008**

	<u>ALL</u>		<u>GOVERNMENT DEPARTMENTS</u>		<u>STATUTORY AUTHORITIES AND AGENCIES</u>		<u>WHOLLY-OWNED GOVERNMENT COMPANIES</u>	
	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
<b>Gibraltarian</b>	1,918	1,653	1,117	944	596	695	205	12
<b>UK British</b>	153	244	46	26	100	217	7	1
<b>Moroccan</b>	66	7	22	1	11	5	33	1
<b>Spanish</b>	63	149	1	0	42	148	20	1
<b>Other EU</b>	16	10	5	3	5	6	6	1
<b>Other</b>	5	2	1	0	3	2	1	0
<b>TOTAL</b>	<b>2,221</b>	<b>2,065</b>	<b>1,192</b>	<b>974</b>	<b>757</b>	<b>1,073</b>	<b>272</b>	<b>16</b>

**Table 12: All Employee Jobs by Industry, Sex and Nationality, Private Sector, October 2008**

<b>INDUSTRY</b>	<b>ALL</b>		<b>GIBRALTARIAN</b>		<b>UK BRITISH</b>		<b>MOROCCAN</b>		<b>SPANISH</b>		<b>OTHER EU</b>		<b>OTHER</b>	
	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>
<b>Shipbuilding</b>	263	7	93	7	30	0	15	0	64	0	49	0	12	0
<b>Other Manuf.</b>	122	59	58	38	7	6	17	2	37	12	2	1	1	0
<b>Elec./Wtr. Supply</b>	107	14	81	12	15	2	4	0	7	0	0	0	0	0
<b>Construction</b>	2,289	173	387	76	446	41	127	2	894	41	394	6	41	7
<b>Whsle./Retail Tr.</b>	1,551	1,327	697	652	228	252	132	18	392	355	39	29	63	21
<b>Hotels/Restrnts.</b>	566	580	98	74	116	152	114	52	161	253	39	34	38	15
<b>Trans./Comm.</b>	696	270	420	163	113	52	32	3	116	42	9	8	6	2
<b>Fin. Intermed.</b>	785	1,165	363	744	262	297	2	3	33	46	89	49	36	26
<b>Real Est./Bus. Ac.</b>	1,557	1,122	926	670	279	195	42	15	155	201	132	23	23	18
<b>Education</b>	15	150	9	113	3	22	0	0	0	6	1	2	2	7
<b>Health/Social Wk.</b>	25	117	14	53	4	16	1	0	6	46	0	2	0	0
<b>Other Services</b>	1,441	1,049	333	221	629	389	44	58	87	162	217	154	131	65
<b>TOTAL</b>	<b>9,417</b>	<b>6,033</b>	<b>3,479</b>	<b>2,823</b>	<b>2,132</b>	<b>1,424</b>	<b>530</b>	<b>153</b>	<b>1,952</b>	<b>1,164</b>	<b>971</b>	<b>308</b>	<b>353</b>	<b>161</b>

**Table 13: Movement in Average Earnings, Hours Worked, Overtime Earnings and Hours of All Weekly-Paid Employee Jobs, April 1981 - October 2008**

<u>Weekly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Average Overtime Hours</u>	<u>Average Overtime Earnings</u>
<b><u>Full-Time Adult Male</u></b>					
Apr-81	5,433	45.7	£98.04	6.2	£16.86
Oct-81	5,435	45.8	£110.03	6.6	£21.02
Apr-82	5,361	48.8	£118.28	9.4	£29.26
Oct-82	5,214	46.1	£115.56	6.6	£20.95
Apr-83	5,233	45.7	£119.26	6.7	£22.75
Oct-83	5,050	45.8	£121.70	6.5	£22.46
Apr-84	4,784	46.7	£121.37	7.7	£22.44
Oct-84	4,816	46.9	£125.58	7.8	£26.23
Apr-85	4,768	44.8	£123.10	5.9	£21.50
Oct-85	4,840	45.7	£133.99	6.9	£26.79
Apr-86	4,952	45.5	£134.05	6.8	£25.54
Oct-86	5,283	46.0	£143.49	7.0	£27.87
Apr-87	5,373	46.2	£147.99	7.3	£30.77
Oct-87	5,406	44.6	£151.40	6.1	£27.62
Apr-88	5,173	45.1	£153.35	6.4	£27.95
Oct-88	5,357	46.8	£172.23	8.5	£42.68
Apr-89	5,597	48.6	£182.61	10.3	£43.22
Oct-89	5,232	47.7	£186.45	8.8	£35.85
Apr-90	4,950	46.1	£187.39	7.2	£39.62
Oct-90	5,149	46.8	£197.77	6.7	£39.02
Apr-91	5,524	44.7	£198.68	5.9	£35.15
Oct-91	5,645	46.7	£224.54	7.6	£47.04
Apr-92	5,325	44.9	£218.59	6.0	£38.26
Oct-92	5,027	N/A	£236.05	N/A	N/A
Apr-93	4,695	N/A	£219.62	N/A	N/A
Oct-93	4,209	N/A	£220.79	N/A	N/A
Apr-94	3,849	N/A	£217.16	N/A	N/A
Oct-94	3,622	N/A	£235.34	N/A	N/A
Apr-95	3,568	N/A	£233.33	N/A	N/A
Oct-95	3,522	N/A	£230.94	N/A	N/A
Apr-96	3,559	N/A	£232.03	N/A	N/A
Oct-96	3,532	N/A	£249.31	N/A	N/A
Apr-97	3,527	N/A	£229.49	N/A	N/A
Oct-97	3,400	N/A	£233.03	N/A	N/A
Apr-98	3,516	N/A	£239.05	N/A	N/A
Oct-98	3,581	44.9	£248.51	5.5	£39.37
Oct-99	3,307	44.3	£262.75	5.7	£39.38
Oct-00	3,276	44.2	£258.39	5.2	£38.03
Oct-01	3,606	45.0	£284.98	5.5	£40.24
Oct-02	3,247	44.5	£285.22	5.5	£40.01
Oct-03	3,399	43.7	£300.44	4.6	£37.16
Oct-04	3,362	42.8	£292.56	4.3	£39.86
Oct-05	3,297	42.8	£316.41	4.3	£47.85
Oct-06	3,428	43.2	£347.28	4.5	£45.58
Oct-07	3,704	43.1	£341.47	4.9	£52.72
Oct-08	3,741	44.0	£379.16	6.3	£70.47

<u>Weekly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Average Overtime Hours</u>	<u>Average Overtime Earnings</u>
<b><u>Part-Time Adult Male</u></b>					
Apr-81	224	18.4	£28.21	-	-
Oct-81	225	18.3	£28.66	-	-
Apr-82	181	18.9	£30.44	-	-
Oct-82	161	17.9	£31.41	-	-
Apr-83	144	18.5	£34.21	-	-
Oct-83	162	19.1	£34.40	-	-
Apr-84	145	17.8	£31.86	-	-
Oct-84	108	15.9	£33.01	-	-
Apr-85	157	17.9	£39.16	-	-
Oct-85	183	17.7	£38.69	-	-
Apr-86	167	18.5	£46.63	-	-
Oct-86	185	17.6	£47.29	-	-
Apr-87	190	16.9	£45.51	-	-
Oct-87	155	17.9	£54.33	-	-
Apr-88	147	18.7	£54.15	-	-
Oct-88	120	19.4	£57.06	-	-
Apr-89	129	16.5	£52.13	-	-
Oct-89	123	16.8	£53.69	-	-
Apr-90	105	16.3	£52.91	-	-
Oct-90	120	18.6	£59.38	-	-
Apr-91	144	18.8	£70.50	-	-
Oct-91	125	19.7	£73.15	-	-
Apr-92	141	16.8	£63.02	-	-
Oct-92	169	N/A	£75.73	-	-
Apr-93	197	N/A	£86.83	-	-
Oct-93	179	N/A	£106.43	-	-
Apr-94	148	N/A	£94.53	-	-
Oct-94	166	N/A	£106.67	-	-
Apr-95	172	N/A	£101.78	-	-
Oct-95	164	N/A	£96.36	-	-
Apr-96	163	N/A	£105.04	-	-
Oct-96	136	N/A	£111.67	-	-
Apr-97	141	N/A	£104.37	-	-
Oct-97	118	N/A	£100.05	-	-
Apr-98	122	N/A	£106.35	-	-
Oct-98	190	17.2	£80.50	-	-
Oct 99	204	18.4	£93.95	-	-
Oct-00	230	18.3	£102.01	-	-
Oct-01	205	17.2	£89.86	-	-
Oct-02	223	17.6	£93.77	-	-
Oct-03	233	17.2	£98.37	-	-
Oct-04	260	17.3	£98.11	-	-
Oct-05	240	15.9	£97.12	-	-
Oct-06	276	17.7	£118.32	-	-
Oct-07	212	20.6	£123.60	-	-
Oct-08	183	16.7	£106.62	-	-

<u>Weekly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Average Overtime Hours</u>	<u>Average Overtime Earnings</u>
<b><u>Full-Time Adult Female</u></b>					
Apr-81	1,166	39.6	£63.55	1.7	£3.77
Oct-81	1,220	39.1	£67.95	1.9	£4.58
Apr-82	1,186	39.2	£69.72	1.9	£4.71
Oct-82	1,293	38.9	£71.67	1.7	£4.33
Apr-83	1,266	39.2	£73.12	1.6	£4.47
Oct-83	1,311	38.4	£75.78	1.7	£4.84
Apr-84	1,201	39.0	£77.22	2.1	£5.33
Oct-84	1,254	38.4	£75.36	1.5	£4.32
Apr-85	1,180	39.9	£82.74	1.5	£4.24
Oct-85	1,222	39.6	£86.24	1.5	£5.03
Apr-86	1,486	36.9	£84.13	1.7	£9.99
Oct-86	1,489	36.9	£91.06	1.6	£5.29
Apr-87	1,453	36.5	£90.68	1.5	£5.23
Oct-87	1,531	36.1	£95.60	1.3	£5.27
Apr-88	1,528	36.2	£99.29	1.3	£5.29
Oct-88	1,441	38.0	£106.66	1.5	£6.20
Apr-89	1,474	39.4	£117.90	2.2	£7.24
Oct-89	1,410	40.1	£124.25	2.4	£7.50
Apr-90	1,420	38.5	£125.56	1.4	£6.45
Oct-90	1,392	38.8	£132.65	1.3	£6.48
Apr-91	1,428	38.1	£143.85	1.2	£5.74
Oct-91	1,380	38.4	£145.65	1.2	£6.01
Apr-92	1,267	38.7	£154.03	1.3	£7.17
Oct-92	1,330	N/A	£160.71	N/A	N/A
Apr-93	1,291	N/A	£162.85	N/A	N/A
Oct-93	1,375	N/A	£156.13	N/A	N/A
Apr-94	1,297	N/A	£154.41	N/A	N/A
Oct-94	1,225	N/A	£162.85	N/A	N/A
Apr-95	1,176	N/A	£163.07	N/A	N/A
Oct-95	1,188	N/A	£164.45	N/A	N/A
Apr-96	1,173	N/A	£166.49	N/A	N/A
Oct-96	1,227	N/A	£172.15	N/A	N/A
Apr-97	1,179	N/A	£175.31	N/A	N/A
Oct-97	1,232	N/A	£165.26	N/A	N/A
Apr-98	1,236	N/A	£174.71	N/A	N/A
Oct-98	1,169	39.7	£185.74	2.6	£13.86
Oct 99	1,118	39.9	£198.40	2.9	£15.15
Oct-00	1,091	39.2	£200.45	2.6	£14.57
Oct-01	1,162	39.6	£199.37	2.5	£14.21
Oct-02	1,081	39.2	£196.95	2.8	£16.24
Oct-03	1,164	39.2	£203.86	2.3	£12.66
Oct-04	1,144	38.5	£210.50	1.8	£13.11
Oct-05	1,143	38.1	£216.39	1.5	£11.89
Oct-06	1,244	38.4	£234.16	2.0	£15.02
Oct-07	1,165	37.2	£230.05	1.9	£15.99
Oct-08	1,323	37.3	£233.14	2.2	£18.26

<u>Weekly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Average Overtime Hours</u>	<u>Average Overtime Earnings</u>
<b><u>Part-Time Adult Female</u></b>					
Apr-81	529	19.5	£30.09	-	-
Oct-81	475	21.1	£31.53	-	-
Apr-82	512	20.1	£32.85	-	-
Oct-82	538	19.3	£34.40	-	-
Apr-83	595	20.5	£37.79	-	-
Oct-83	576	20.6	£39.06	-	-
Apr-84	635	23.0	£43.54	-	-
Oct-84	615	21.5	£44.18	-	-
Apr-85	719	20.4	£44.06	-	-
Oct-85	735	21.1	£45.43	-	-
Apr-86	530	21.6	£51.67	-	-
Oct-86	568	21.2	£50.83	-	-
Apr-87	590	20.6	£49.47	-	-
Oct-87	608	20.4	£53.33	-	-
Apr-88	625	20.7	£53.84	-	-
Oct-88	830	20.1	£55.92	-	-
Apr-89	834	20.2	£59.98	-	-
Oct-89	934	19.7	£59.83	-	-
Apr-90	876	20.0	£64.52	-	-
Oct-90	946	20.8	£70.92	-	-
Apr-91	916	19.0	£67.74	-	-
Oct-91	932	19.2	£70.94	-	-
Apr-92	887	20.2	£76.57	-	-
Oct-92	866	N/A	£84.25	-	-
Apr-93	867	N/A	£88.27	-	-
Oct-93	809	N/A	£88.58	-	-
Apr-94	802	N/A	£86.40	-	-
Oct-94	902	N/A	£99.75	-	-
Apr-95	859	N/A	£99.49	-	-
Oct-95	793	N/A	£99.81	-	-
Apr-96	814	N/A	£107.32	-	-
Oct-96	685	N/A	£98.31	-	-
Apr-97	715	N/A	£96.20	-	-
Oct-97	574	N/A	£91.67	-	-
Apr-98	586	N/A	£94.19	-	-
Oct-98	683	18.2	£85.25	-	-
Oct 99	760	18.6	£88.36	-	-
Oct-00	748	17.5	£85.22	-	-
Oct-01	822	17.5	£86.51	-	-
Oct-02	779	17.9	£86.67	-	-
Oct-03	807	17.4	£94.12	-	-
Oct-04	763	17.4	£96.40	-	-
Oct-05	801	17.4	£103.42	-	-
Oct-06	862	17.7	£105.15	-	-
Oct-07	880	19.1	£116.16	-	-
Oct-08	824	17.7	£110.12	-	-

<u>Weekly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Average Overtime Hours</u>	<u>Average Overtime Earnings</u>
<b><u>Full-Time Juvenile Male</u></b>					
Apr-81	125	40.7	£45.87	1.5	£2.52
Oct-81	134	40.7	£50.84	1.1	£1.93
Apr-82	123	42.0	£52.70	2.3	£4.37
Oct-82	113	40.9	£53.96	1.3	£2.16
Apr-83	120	41.4	£60.35	2.3	£4.62
Oct-83	100	40.7	£59.15	2.1	£4.09
Apr-84	73	44.2	£68.80	5.2	£9.16
Oct-84	108	41.6	£63.34	2.5	£5.31
Apr-85	70	40.9	£61.60	1.5	£3.35
Oct-85	106	40.0	£66.19	1.4	£3.21
Apr-86	121	40.7	£75.25	2.6	£7.89
Oct-86	159	39.9	£76.60	1.4	£4.77
Apr-87	75	40.1	£75.07	1.7	£4.64
Oct-87	157	37.7	£88.21	1.3	£5.46
Apr-88	115	38.6	£77.23	0.5	£1.90
Oct-88	68	39.6	£80.14	1.5	£4.06
Apr-89	50	40.4	£87.03	1.5	£4.89
Oct-89	54	39.1	£85.31	0.3	£0.85
Apr-90	46	38.5	£83.68	0.6	£1.97
Oct-90	47	39.2	£87.70	0.7	£2.65
Apr-91	41	40.1	£104.07	1.1	£4.34
Oct-91	43	39.0	£112.35	1.4	£6.12
Apr-92	38	39.3	£101.54	0.1	£2.27
Oct-92	33	N/A	£117.78	N/A	N/A
Apr-93	38	N/A	£119.80	N/A	N/A
Oct-93	20	N/A	£102.39	N/A	N/A
Apr-94	18	N/A	£112.05	N/A	N/A
Oct-94	15	N/A	£109.20	N/A	N/A
Apr-95	15	N/A	£126.17	N/A	N/A
Oct-95	10	N/A	£140.48	N/A	N/A
Apr-96	8	N/A	£151.82	N/A	N/A
Oct-96	11	N/A	£111.69	N/A	N/A
Apr-97	13	N/A	£143.47	N/A	N/A
Oct-97	7	N/A	£129.89	N/A	N/A
Apr-98	17	N/A	£135.05	N/A	N/A
Oct-98	16	38.8	£164.65	3.2	£19.70
Oct 99	32	37.1	£169.11	1.6	£7.25
Oct-00	35	39.5	£186.45	0.8	£6.45
Oct-01	24	39.6	£183.93	1.0	£6.74
Oct-02	9	38.3	£168.99	0.2	£1.25
Oct-03	37	40.2	£194.60	0.2	£1.80
Oct-04	18	36.8	£191.48	-	-
Oct-05	10	39.3	£206.96	2.8	£16.87
Oct-06	13	41.2	£225.12	2.7	£18.39
Oct-07	23	34.4	£199.55	2.4	£18.96
Oct-08	31	38.5	£216.08	1.8	£16.71



<u>Weekly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Weekly Hours</u>	<u>Average Weekly Earnings</u>	<u>Average Overtime Hours</u>	<u>Average Overtime Earnings</u>
<b><u>Full-Time Juvenile Female</u></b>					
Apr-81	62	39.7	£36.26	0.5	£0.61
Oct-81	51	39.0	£39.16	-	-
Apr-82	56	39.6	£40.44	0.3	£0.47
Oct-82	75	39.2	£44.57	0.2	£0.19
Apr-83	62	38.9	£44.94	0.2	£0.23
Oct-83	64	39.0	£42.65	0.3	£0.38
Apr-84	26	40.0	£45.75	0.6	£0.58
Oct-84	41	39.6	£50.74	0.3	£0.35
Apr-85	59	38.3	£53.02	0.4	£0.49
Oct-85	54	39.1	£58.71	0.7	£1.47
Apr-86	56	38.7	£60.33	0.9	£2.14
Oct-86	52	37.3	£60.04	0.6	£0.98
Apr-87	60	39.9	£60.15	0.3	£0.57
Oct-87	58	37.3	£65.50	0.5	£1.16
Apr-88	57	38.7	£70.35	0.6	£2.57
Oct-88	43	38.6	£68.24	-	-
Apr-89	44	38.5	£84.53	1.0	£3.71
Oct-89	36	38.1	£82.28	0.4	£1.26
Apr-90	39	38.3	£89.00	0.6	£2.04
Oct-90	47	39.0	£91.13	1.0	£3.58
Apr-91	25	37.0	£91.33	0.4	£1.76
Oct-91	25	37.4	£100.03	0.4	£1.29
Apr-92	20	39.0	£106.28	0.3	£1.17
Oct-92	21	N/A	£101.11	N/A	N/A
Apr-93	25	N/A	£114.33	N/A	N/A
Oct-93	20	N/A	£123.08	N/A	N/A
Apr-94	14	N/A	£114.08	N/A	N/A
Oct-94	13	N/A	£101.59	N/A	N/A
Apr-95	17	N/A	£134.06	N/A	N/A
Oct-95	12	N/A	£127.52	N/A	N/A
Apr-96	16	N/A	£120.21	N/A	N/A
Oct-96	11	N/A	£122.32	N/A	N/A
Apr-97	17	N/A	£123.14	N/A	N/A
Oct-97	4	N/A	£149.75	N/A	N/A
Apr-98	6	N/A	£123.52	N/A	N/A
Oct-98	17	37.9	£131.68	0.3	£1.58
Oct-99	16	35.7	£170.26	-	-
Oct-00	9	35.3	£153.40	1.4	£6.27
Oct-01	7	35.9	£136.76	-	-
Oct-02	8	45.2	£199.98	6.9	£37.24
Oct-03	11	38.4	£163.22	-	-
Oct-04	6	36.4	£141.24	-	-
Oct-05	7	36.7	£166.60	-	-
Oct-06	9	41.4	£186.37	3.8	£21.04
Oct-07	1	*	*	*	*
Oct-08	9	33.8	£209.87	1.9	£13.04

**Table 14: Average Hourly Earnings Indices, Full-Time Weekly-Paid Male  
and Female Jobs, April 1981 - October 2008**

	<u>Average Hourly Earnings Index</u>		<u>Index of Retail Prices</u>
	<u>Adult Male Jobs</u>	<u>Adult Female Jobs</u>	
Apr-81	100.0	100.0	100.0
Oct-81	112.0	108.3	105.7
Apr-82	113.0	110.8	109.8
Oct-82	116.8	114.8	113.9
Apr-83	121.6	116.2	115.7
Oct-83	123.9	123.0	119.8
Apr-84	121.1	123.4	122.6
Oct-84	124.8	122.3	128.6
Apr-85	128.1	129.2	132.0
Oct-85	136.7	135.7	133.7
Apr-86	137.3	142.1	136.6
Oct-86	145.4	153.8	138.7
Apr-87	149.3	154.8	143.1
Oct-87	158.2	165.0	145.9
Apr-88	158.5	170.9	147.5
Oct-88	171.5	174.9	151.1
Apr-89	175.1	186.5	112.8
Oct-89	182.2	193.1	157.9
Apr-90	189.5	203.2	163.4
Oct-90	197.0	213.0	168.2
Apr-91	207.2	235.3	175.3
Oct-91	224.1	236.4	181.6
Apr-92	226.9	248.0	188.1
Oct-92	-	-	192.3
Apr-93	-	-	198.8
Oct-93	-	-	199.8
Apr-94	-	-	199.3
Oct-94	-	-	201.8
Apr-95	-	-	203.7
Oct-95	-	-	205.2
Apr-96	-	-	208.6
Oct-96	-	-	208.9
Apr-97	-	-	211.3
Oct-97	-	-	212.5
Apr-98	-	-	212.9
Oct-98	258.0	291.5	215.5
Oct 99	276.5	309.8	215.9
Oct-00	272.5	318.6	218.8
Oct-01	295.2	313.7	223.7
Oct-02	298.8	313.1	224.6
Oct-03	320.5	324.1	231.4
Oct-04	318.6	340.7	236.7
Oct-05	344.6	353.9	244.3
Oct-06	374.7	380.0	250.0
Oct-07	369.3	385.4	257.0
Oct-08	401.7	389.5	268.5

**Table 15: Movement in Average Earnings of All Monthly-Paid Employee Jobs,  
April 1981 - October 2008**

<b><u>Monthly-Paid Employee Jobs</u></b>	<b><u>Number</u></b>	<b><u>Average Monthly Earnings</u></b>
<b><u>Full-Time Adult Male</u></b>		
Apr-81	2,906	£581.40
Oct-81	2,832	£628.71
Apr-82	2,949	£654.23
Oct-82	2,915	£691.54
Apr-83	2,877	£697.28
Oct-83	2,936	£725.32
Apr-84	2,820	£742.85
Oct-84	2,844	£786.43
Apr-85	2,811	£796.39
Oct-85	2,948	£826.32
Apr-86	2,900	£849.71
Oct-86	3,018	£870.67
Apr-87	3,116	£943.54
Oct-87	3,121	£980.76
Apr-88	3,242	£1,036.49
Oct-88	3,457	£1,108.04
Apr-89	3,517	£1,157.21
Oct-89	3,511	£1,182.64
Apr-90	3,624	£1,252.01
Oct-90	3,640	£1,295.47
Apr-91	3,779	£1,387.36
Oct-91	3,953	£1,408.44
Apr-92	3,966	£1,464.86
Oct-92	4,303	£1,430.98
Apr-93	4,151	£1,458.76
Oct-93	3,905	£1,445.94
Apr-94	3,790	£1,466.76
Oct-94	3,885	£1,477.47
Apr-95	3,919	£1,488.17
Oct-95	4,017	£1,609.66
Apr-96	4,129	£1,515.47
Oct-96	4,241	£1,537.92
Apr-97	4,297	£1,574.75
Oct-97	4,283	£1,538.35
Apr-98	4,211	£1,599.48
Oct-98	3,695	£1,828.50
Oct 99	3,766	£1,856.56
Oct-00	3,935	£1,892.56
Oct-01	3,991	£2,027.50
Oct-02	4,548	£2,060.40
Oct-03	4,829	£2,167.52
Oct-04	5,278	£2,211.53
Oct-05	5,777	£2,393.16
Oct-06	6,528	£2,444.31
Oct-07	7,023	£2,652.17
Oct-08	7,426	£2,636.52

<u>Monthly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Monthly Earnings</u>
<b><u>Part-Time Adult Male</u></b>		
Apr-81	73	£117.35
Oct-81	88	£131.19
Apr-82	76	£130.05
Oct-82	73	£146.41
Apr-83	78	£142.71
Oct-83	67	£150.06
Apr-84	65	£120.96
Oct-84	60	£146.55
Apr-85	72	£184.78
Oct-85	63	£166.32
Apr-86	74	£186.31
Oct-86	67	£252.81
Apr-87	73	£217.46
Oct-87	84	£227.43
Apr-88	84	£256.26
Oct-88	79	£236.21
Apr-89	53	£334.72
Oct-89	61	£335.73
Apr-90	207	£258.34
Oct-90	226	£288.79
Apr-91	242	£239.18
Oct-91	298	£265.20
Apr-92	352	£267.98
Oct-92	158	£499.46
Apr-93	159	£507.29
Oct-93	149	£439.61
Apr-94	137	£431.31
Oct-94	117	£405.32
Apr-95	103	£417.92
Oct-95	121	£467.28
Apr-96	130	£435.15
Oct-96	133	£553.12
Apr-97	135	£505.41
Oct-97	135	£513.97
Apr-98	135	£516.01
Oct-98	457	£427.20
Oct-99	484	£356.24
Oct-00	546	£354.46
Oct-01	479	£389.39
Oct-02	456	£451.99
Oct-03	438	£481.85
Oct-04	395	£491.87
Oct-05	427	£499.39
Oct-06	502	£544.52
Oct-07	588	£589.66
Oct-08	679	£570.33

<u>Monthly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Monthly Earnings</u>
<b><u>Full-Time Adult Female</u></b>		
Apr-81	1,035	£408.95
Oct-81	1,021	£428.65
Apr-82	1,071	£503.58
Oct-82	1,118	£461.68
Apr-83	1,170	£479.03
Oct-83	1,134	£501.51
Apr-84	1,166	£494.74
Oct-84	1,180	£501.60
Apr-85	1,258	£523.53
Oct-85	1,288	£536.57
Apr-86	1,370	£565.05
Oct-86	1,452	£570.03
Apr-87	1,642	£638.58
Oct-87	1,674	£651.08
Apr-88	1,730	£702.34
Oct-88	1,970	£731.21
Apr-89	1,971	£750.24
Oct-89	2,064	£776.57
Apr-90	2,116	£818.98
Oct-90	2,161	£864.18
Apr-91	2,212	£890.23
Oct-91	2,173	£968.81
Apr-92	2,208	£984.70
Oct-92	2,197	£1,003.45
Apr-93	2,187	£1,029.18
Oct-93	2,252	£1,020.64
Apr-94	2,232	£1,037.85
Oct-94	2,220	£1,074.46
Apr-95	2,263	£1,069.28
Oct-95	2,250	£1,094.07
Apr-96	2,260	£1,105.37
Oct-96	2,295	£1,126.61
Apr-97	2,301	£1,172.81
Oct-97	2,349	£1,171.38
Apr-98	2,371	£1,216.81
Oct-98	2,329	£1,267.23
Oct 99	2,548	£1,321.52
Oct-00	2,908	£1,361.63
Oct-01	2,954	£1,427.46
Oct-02	3,109	£1,457.66
Oct-03	3,460	£1,529.43
Oct-04	3,672	£1,586.88
Oct-05	3,967	£1,655.60
Oct-06	4,280	£1,717.76
Oct-07	4,676	£1,830.25
Oct-08	4,813	£1,922.60

<u>Monthly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Monthly Earnings</u>
<b><u>Part-Time Adult Female</u></b>		
Apr-81	140	£240.52
Oct-81	134	£249.37
Apr-82	86	£168.55
Oct-82	112	£248.56
Apr-83	116	£263.68
Oct-83	53	£174.34
Apr-84	121	£254.11
Oct-84	77	£217.43
Apr-85	151	£243.36
Oct-85	142	£304.88
Apr-86	164	£305.27
Oct-86	173	£331.39
Apr-87	167	£337.40
Oct-87	189	£362.20
Apr-88	199	£352.73
Oct-88	205	£339.54
Apr-89	249	£384.30
Oct-89	242	£389.21
Apr-90	281	£434.73
Oct-90	313	£451.53
Apr-91	285	£411.47
Oct-91	343	£450.28
Apr-92	362	£457.54
Oct-92	518	£510.43
Apr-93	534	£513.16
Oct-93	491	£487.30
Apr-94	493	£510.23
Oct-94	484	£534.09
Apr-95	477	£526.16
Oct-95	498	£538.85
Apr-96	512	£542.81
Oct-96	542	£587.09
Apr-97	546	£591.93
Oct-97	550	£608.38
Apr-98	559	£619.59
Oct-98	591	£613.12
Oct-99	594	£562.96
Oct-00	514	£478.91
Oct-01	576	£632.17
Oct-02	707	£698.72
Oct-03	927	£632.75
Oct-04	1,009	£649.22
Oct-05	1,090	£692.77
Oct-06	1,220	£763.42
Oct-07	1,298	£840.08
Oct-08	1,361	£856.50

<u>Monthly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Monthly Earnings</u>
<b><u>Full-Time Juvenile Male</u></b>		
Apr-81	40	£258.53
Oct-81	23	£220.98
Apr-82	36	£227.45
Oct-82	20	£255.75
Apr-83	25	£286.56
Oct-83	17	£263.45
Apr-84	15	£339.30
Oct-84	4	£241.57
Apr-85	9	£292.80
Oct-85	10	£295.22
Apr-86	18	£309.57
Oct-86	21	£312.75
Apr-87	21	£366.09
Oct-87	17	£335.63
Apr-88	16	£356.33
Oct-88	14	£406.26
Apr-89	14	£322.65
Oct-89	88	£239.94
Apr-90	78	£262.67
Oct-90	120	£228.31
Apr-91	107	£256.46
Oct-91	68	£276.29
Apr-92	55	£251.24
Oct-92	48	£233.03
Apr-93	66	£233.01
Oct-93	45	£266.34
Apr-94	31	£298.01
Oct-94	52	£253.70
Apr-95	42	£277.56
Oct-95	40	£273.66
Apr-96	112	£247.11
Oct-96	107	£246.21
Apr-97	84	£247.68
Oct-97	75	£224.91
Apr-98	52	£299.29
Oct-98	15	£316.48
Oct 99	50	£290.42
Oct-00	21	£472.03
Oct-01	49	£506.04
Oct-02	48	£377.63
Oct-03	57	£593.54
Oct-04	33	£457.90
Oct-05	50	£402.94
Oct-06	51	£359.49
Oct-07	54	£387.97
Oct-08	62	£556.22

<u>Monthly-Paid Employee Jobs</u>	<u>Number</u>	<u>Average Monthly Earnings</u>
<b><u>Full-Time Juvenile Female</u></b>		
Apr-81	33	£243.10
Oct-81	9	£241.56
Apr-82	17	£238.13
Oct-82	8	£242.12
Apr-83	24	£295.64
Oct-83	15	£280.04
Apr-84	6	£251.51
Oct-84	6	£234.24
Apr-85	18	£328.98
Oct-85	27	£320.81
Apr-86	23	£315.47
Oct-86	31	£297.21
Apr-87	27	£308.54
Oct-87	54	£330.92
Apr-88	57	£376.14
Oct-88	57	£372.58
Apr-89	32	£425.91
Oct-89	90	£281.78
Apr-90	79	£302.78
Oct-90	30	£457.05
Apr-91	47	£348.51
Oct-91	91	£297.44
Apr-92	69	£268.20
Oct-92	60	£281.89
Apr-93	45	£305.56
Oct-93	50	£318.45
Apr-94	40	£376.41
Oct-94	56	£297.33
Apr-95	42	£339.80
Oct-95	47	£364.00
Apr-96	65	£308.53
Oct-96	43	£283.25
Apr-97	35	£306.99
Oct-97	27	£354.90
Apr-98	22	£384.25
Oct-98	21	£425.32
Oct 99	27	£462.59
Oct-00	27	£515.59
Oct-01	28	£445.40
Oct-02	37	£437.05
Oct-03	39	£494.70
Oct-04	36	£393.08
Oct-05	42	£563.28
Oct-06	47	£453.58
Oct-07	42	£457.36
Oct-08	32	£370.79



**Table 16: Distribution of Average Annual Earnings of All Employee Jobs, October 2008**

£ PER ANNUM	<u>ALL EMPLOYEE JOBS</u>			<u>ALL MALE JOBS</u>			<u>ALL FEMALE JOBS</u>		
	<u>Full-Time</u>	<u>Part-Time</u>	<u>Total</u>	<u>Full-Time</u>	<u>Part-Time</u>	<u>Total</u>	<u>Full-Time</u>	<u>Part-Time</u>	<u>Total</u>
0 - 999	4	31	35	3	4	7	1	27	28
1,000 - 1,499	10	29	39	7	7	14	3	22	25
1,500 - 1,999	11	28	39	6	4	10	5	24	29
2,000 - 2,499	17	43	60	13	4	17	4	39	43
2,500 - 2,999	8	85	93	5	14	19	3	71	74
3,000 - 3,999	110	491	601	72	112	184	38	379	417
4,000 - 4,999	94	623	717	48	479	527	46	144	190
5,000 - 5,999	166	176	342	88	35	123	78	141	219
6,000 - 6,999	109	211	320	63	34	97	46	177	223
7,000 - 7,999	291	375	666	122	30	152	169	345	514
8,000 - 8,999	246	157	403	90	28	118	156	129	285
9,000 - 9,999	748	138	886	342	27	369	406	111	517
10,000 - 10,999	528	96	624	253	13	266	275	83	358
11,000 - 11,999	607	69	676	422	4	426	185	65	250
12,000 - 12,999	687	86	773	462	9	471	225	77	302
13,000 - 13,999	741	61	802	531	9	540	210	52	262
14,000 - 14,999	682	56	738	443	6	449	239	50	289
15,000 - 17,499	1,958	100	2,058	1,151	11	1,162	807	89	896
17,500 - 19,999	1,804	64	1,868	1,030	5	1,035	774	59	833
20,000 - 22,499	1,392	51	1,443	857	8	865	535	43	578
22,500 - 24,999	1,164	24	1,188	749	7	756	415	17	432
25,000 - 29,999	1,643	38	1,681	1,069	5	1,074	574	33	607
30,000 and over	4,417	40	4,457	3,434	13	3,447	983	27	1,010
<b>TOTAL</b>	<b>17,437</b>	<b>3,072</b>	<b>20,509</b>	<b>11,260</b>	<b>868</b>	<b>12,128</b>	<b>6,177</b>	<b>2,204</b>	<b>8,381</b>

**Table 17: Average Annual Earnings and Index, All Employee Jobs,  
April 1981 - October 2008**

	<b><u>AVERAGE EARNINGS</u></b>	<b><u>INDEX</u></b>
Apr-81	£5,042.56	100.0
Oct-81	£5,526.43	109.6
Apr-82	£5,929.44	117.6
Oct-82	£5,922.95	117.5
Apr-83	£5,532.11	109.7
Oct-83	£6,260.21	124.1
Apr-84	£6,309.29	125.1
Oct-84	£6,555.39	130.0
Apr-85	£6,526.62	129.4
Oct-85	£6,912.33	137.1
Apr-86	£7,035.17	139.5
Oct-86	£7,358.02	145.9
Apr-87	£7,802.00	154.7
Oct-87	£8,009.93	158.8
Apr-88	£8,363.85	165.9
Oct-88	£9,096.31	180.4
Apr-89	£9,593.92	190.3
Oct-89	£9,797.68	194.3
Apr-90	£10,073.99	199.8
Oct-90	£10,505.23	208.3
Apr-91	£10,936.11	216.9
Oct-91	£11,695.37	231.9
Apr-92	£11,966.09	237.3
Oct-92	£12,420.62	246.3
Apr-93	£12,267.22	243.3
Oct-93	£12,138.22	240.7
Apr-94	£12,228.87	242.5
Oct-94	£12,690.69	251.7
Apr-95	£12,787.56	253.6
Oct-95	£13,302.94	263.8
Apr-96	£13,037.86	258.6
Oct-96	£13,516.60	268.1
Apr-97	£13,532.35	268.4
Oct-97	£13,524.87	268.2
Apr-98	£13,993.45	277.5
Oct-98	£14,394.72	285.5
Oct-99	£14,874.91	295.0
Oct-00	£15,164.52	300.7
Oct-01	£16,199.42	321.3
Oct-02	£16,802.96	333.2
Oct-03	£17,460.44	346.3
Oct-04	£17,834.25	353.7
Oct-05	£19,383.80	384.4
Oct-06	£20,470.57	406.0
Oct-07	£21,585.91	428.1
Oct-08	£22,266.30	441.6

**Table 18: Total Number of Employee Jobs, April 81 - October 2008**

	<b><u>NUMBER</u></b>	<b><u>INDEX</u></b>
Apr-81	11,775	100.0
Oct-81	11,655	99.0
Apr-82	11,661	99.0
Oct-82	11,647	98.9
Apr-83	11,720	99.5
Oct-83	11,490	97.6
Apr-84	11,063	94.0
Oct-84	11,115	94.4
Apr-85	11,291	95.9
Oct-85	11,626	98.7
Apr-86	11,869	100.8
Oct-86	12,507	106.2
Apr-87	12,819	108.9
Oct-87	13,078	111.1
Apr-88	12,995	110.4
Oct-88	13,610	115.6
Apr-89	13,974	118.7
Oct-89	13,880	117.9
Apr-90	13,843	117.6
Oct-90	14,219	120.8
Apr-91	14,782	125.5
Oct-91	15,098	128.2
Apr-92	14,710	124.9
Oct-92	14,754	125.3
Apr-93	14,284	121.3
Oct-93	13,521	114.8
Apr-94	12,868	109.3
Oct-94	12,795	108.7
Apr-95	12,702	107.9
Oct-95	12,713	108.0
Apr-96	12,980	110.2
Oct-96	12,975	110.2
Apr-97	13,000	110.4
Oct-97	12,762	108.4
Apr-98	12,840	109.0
Oct-98	12,774	108.5
Oct 99	12,936	109.9
Oct-00	13,381	113.6
Oct-01	13,931	118.3
Oct-02	14,266	121.2
Oct-03	15,419	130.9
Oct-04	15,994	135.8
Oct-05	16,874	143.3
Oct-06	18,485	157.0
Oct-07	19,696	167.3
Oct-08	20,509	174.2

**Table 19: Number of Employee Jobs by S. I. C. (92) Sections, October 2008**

**S. I. C. (92) INDUSTRY SECTION**

A	Agriculture, Hunting and Forestry	-
B	Fishing	-
C	Mining and Quarrying	-
D	Manufacturing	451
E	Electricity, Gas and Water Supply	292
F	Construction	2,913
G	Wholesale and Retail Trade; Repair of Consumer Goods	2,878
H	Hotels and Restaurants	1,146
I	Transport, Storage and Communication	1,131
J	Financial Intermediation	1,950
K	Real Estate, Renting and Business Activities	2,684
L	Public Administration and Defence	1,963
M	Education	912
N	Health and Social Work	1,571
O-Q	Other Community, Social and Personal Service Activities	2,618
	<b>TOTAL</b>	<b>20,509</b>