



**GOVERNMENT OF GIBRALTAR**

# **EMPLOYMENT SURVEY**

## **REPORT**

**OCTOBER 2002**

**STATISTICS OFFICE**

## PREFACE

The Statistics Ordinance (Employment Survey Order as Amended) 1970 requires that the Government Statistician prepares a report for the House of Assembly. This is the fifty-second such survey the purpose of which is to obtain information regarding trends in employment, hours worked and earnings of all employees in Gibraltar.

In October 2002, all known employers were sent Employment Survey questionnaires in respect of their employees. Two reminders were sent to late respondents. As with previous surveys, the response rate was good and only a low percentage of small employers were excluded from the final report.

I must express my thanks to all employers for their continued co-operation in the conduct of this survey.

GOVERNMENT STATISTICIAN

MARCH 2003

## SURVEY SUMMARY

1. The employment statistics show an increase in the level of employee jobs from 13,931 in October 2001 to 14,266 (+2.4%) in October 2002.
2. The main employment trends during the period covered by this report can be summarised as follows:
  - (a) All MoD employees are now paid on a monthly basis. This would largely account for the fall in the number of full-time weekly-paid employee jobs in the Official Sector fell from 1,004 in October 2001 to 476 in October 2002. Similarly, it would also mainly account for the increase in the number of full-time monthly-paid employees in the Official Sector from 2,508 to 3,059 over the same period.
  - (b) Average annual earnings in respect of all employee jobs increased by +3.7%, from £16,199.42 in October 2001 to £16,802.96 in October 2002.
  - (c) The largest increase in the level of employee jobs by industry was that registered in the Hotels and Restaurants industry. The number of jobs recorded for this industry increased from 823 in October 2001 to 924 in October 2002, a rise of +12.3%.
  - (d) The number of employee jobs recorded in respect of the private sector increased by +2.7%, from 10,099 in October 2001 to 10,367 in October 2002, with the number of jobs in the Financial Intermediation industry increasing over the period from 1,183 to 1,218 (+3.0%).
  - (e) During the period, the total number of weekly-paid full-time adult employee jobs fell from 4,768 in October 2001 to 4,328 in October 2002 (-9.2%) largely for the reason explained in (a) above. Likewise, monthly-paid full-time adult employee jobs increased from 6,945 to 7,657 (+10.3%) over the same period. Thus, the total number of adult full-time employee jobs increased from 11,713 in October 2001 to 11,985 in October 2002 (+2.3%).
  - (f) Average weekly earnings in respect of full-time adult male employee jobs increased from £284.98 in October 2001 to £285.22 in October 2002 (+0.3%), with earnings in the Private Sector increasing by +0.4%. This reflects the fact that the 2002 Pay Review in respect of Gibraltar Government employees had not been agreed and implemented at the time of the October 2002 Survey. The number of full-time weekly-paid adult male jobs fell from 3,606 to 3,247 (-10.0%) with jobs in the Public Administration and Defence industry decreasing by -82.1% from 492 to 88 as a result of the change from a weekly to a monthly payment basis in respect of all MoD employees.

- (g) For this same reason, the number of full-time monthly-paid adult jobs recorded in the Public Administration and Defence industry group increased by +46.2% in respect of males and by +22.2% in respect of females. Earnings in respect of monthly-paid full-time adult male jobs increased by +1.6%, from £2,027.50 to £2,060.40 over the period. The earnings of monthly-paid full-time female jobs increased by +2.1%, from £1,427.46 to £1,457.66.

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## DEFINITIONS AND NOTES

- (1) Official Sector: Gibraltar Government and Ministry of Defence employee jobs.
- (2) Frontier Worker: an employee who is normally resident in Spain and is employed in Gibraltar.
- (3) Juvenile: a person under 18 years of age.
- (4) Part-Time: generally left to the discretion of the employer.
- (5) Industries have been classified according to the UK Standard Industrial Classification 1992, SIC (92).
- (6) Occupations have been classified according to the UK Standard Occupational Classification 2000, SOC (2000).
- (7) Abbreviations:

*	-	Publication not allowed under Statistics Ordinance
Admin.	-	Administration
Apr	-	April
Av	-	Average
Bus. Ac.	-	Business Activities
Elec	-	Electricity
Ergs	-	Earnings
Est.	-	Estate
Fin. Intermed.	-	Financial Intermediation
Manuf	-	Manufacture
O/Time	-	Overtime
O/T	-	Overtime
Oct	-	October
Restrnrs	-	Restaurants
Tr	-	Trade
Trans/Comm	-	Transport and Communication
Whsle	-	Wholesale
Wkly	-	Weekly
Wtr	-	Water

Table 1: Analysis of the Number of Employee Jobs, October 2002

	Analysis of Employee Jobs	Full-Time	Part-Time	TOTAL
	All Employee Jobs	12,087	2,179	14,266
Sex	Male	7,852	686	8,538
	Female	4,235	1,493	5,728
Sector	Official	3,537	362	3,899
	Private	8,550	1,817	10,367
Nationality	Gibraltarian	7,760	1,493	9,253
	UK	1,662	270	1,932
	Moroccan	718	63	781
	Spanish	1,407	299	1,706
	Other EU	352	37	389
	Other	188	17	205
Industry	Shipbuilding	268	8	276
	Other Manufacture	117	25	142
	Electricity and Water Supply	233	4	237
	Construction	1,595	50	1,645
	Wholesale and Retail Trade	2,018	519	2,537
	Hotels and Restaurants	719	205	924
	Transport and Communication	828	74	902
	Financial Intermediation	1,092	126	1,218
	Real Estate & Business Activities	950	491	1,441
	Public Administration and Defence	2,107	116	2,223
	Education	482	231	713
	Health and Social Work	871	148	1,019
	Other Services	807	182	989
Occupation	Managers and Senior Officials	1,505	86	1,591
	Professional	694	30	724
	Associate Professional and Technical	1,501	395	1,896
	Administrative and Secretarial	2,522	423	2,945
	Skilled Trades	1,816	86	1,902
	Personal Service	405	158	563
	Sales and Customer Service	788	338	1,126
	Process, Plant & Machine Operatives	801	29	830
	Elementary	2,055	634	2,689

Table 2: All Employee Jobs by Sex, Sector and Nationality, October 2002

ALL EMPLOYEE JOBS	OFFICIAL			PRIVATE			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
<u>NATIONALITY</u>									
Gibraltarian	2,078	1,502	3,580	3,306	2,367	5,673	5,384	3,869	9,253
UK	69	96	165	1,034	733	1,767	1,103	829	1,932
Moroccan	91	5	96	587	98	685	678	103	781
Spanish	13	8	21	965	720	1,685	978	728	1,706
Other EU	9	7	16	248	125	373	257	132	389
Other	14	7	21	124	60	184	138	67	205
TOTAL	2,274	1,625	3,899	6,264	4,103	10,367	8,538	5,728	14,266

Table 3: Full-Time Weekly Employee Jobs by Sex, Sector and Nationality, October 2002

ALL EMPLOYEE JOBS	OFFICIAL			PRIVATE			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
<u>NATIONALITY</u>									
Gibraltarian	305	102	407	1,145	494	1,639	1,450	596	2,046
UK	14	4	18	430	113	543	444	117	561
Moroccan	40	2	42	489	54	543	529	56	585
Spanish	4	0	4	688	289	977	692	289	981
Other EU	5	1	6	116	21	137	121	22	143
Other	0	0	0	20	9	29	20	9	29
TOTAL	368	109	477	2,888	980	3,868	3,256	1,089	4,345



Table 4: Full-Time Monthly Employee Jobs by Sex, Sector and Nationality, October 2002

ALL EMPLOYEE JOBS	OFFICIAL			PRIVATE			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
<u>NATIONALITY</u>									
Gibraltarian	1,754	1,076	2,830	1,664	1,220	2,884	3,418	2,296	5,714
UK	55	76	131	536	434	970	591	510	1,101
Moroccan	51	3	54	68	11	79	119	14	133
Spanish	9	8	17	223	186	409	232	194	426
Other EU	4	5	9	119	81	200	123	86	209
Other	14	5	19	99	41	140	113	46	159
TOTAL	1,887	1,173	3,060	2,709	1,973	4,682	4,596	3,146	7,742

Table 5: "Frontier Worker" Employee Jobs by Sex, Sector and Nationality, October 2002

ALL EMPLOYEE JOBS	OFFICIAL			PRIVATE			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
<u>NATIONALITY</u>									
Gibraltarian	5	3	8	58	65	123	63	68	131
UK	0	0	0	278	170	448	278	170	448
Moroccan	0	1	1	18	3	21	18	4	22
Spanish	0	1	1	856	648	1,504	856	649	1,505
Other EU	0	0	0	97	54	151	97	54	151
Other	1	0	1	27	9	36	28	9	37
TOTAL	6	5	11	1,334	949	2,283	1,340	954	2,294

Table 6: Analysis of Average Earnings, Hours Worked and Overtime of Weekly-Paid Full-Time Adult Male Jobs, October 2002

		Number	Av. Wkly Hours	Av. Wkly Ergs (£)	Av. O/T Hours	Av. O/T Ergs (£)
All Full-Time Adult Male Jobs		3,247	44.5	285.22	5.5	40.01
Sector	Official	368	56.0	391.50	17.8	94.99
	Private	2,879	43.0	271.45	3.9	32.88
Nationality	Gibraltarian	1,443	44.8	295.33	5.9	39.16
	UK	442	43.8	306.35	4.8	39.80
	Moroccan	529	45.1	258.73	5.8	40.36
	Spanish	692	43.4	261.69	4.6	39.81
	Other EU	121	46.5	340.19	5.9	51.14
	Other	20	42.4	262.31	4.1	34.57
Industry	Shipbuilding	228	47.6	351.41	9.1	96.59
	Other Manufacture	59	46.9	293.37	7.8	57.45
	Electricity and Water Supply	63	59.4	453.62	19.9	138.19
	Construction	1,282	43.1	310.99	4.8	36.88
	Wholesale and Retail Trade	622	40.0	231.45	1.5	12.05
	Hotels and Restaurants	286	40.9	199.26	2.3	15.96
	Transport and Communication	201	47.3	280.27	7.4	46.74
	Financial Intermediation	4	38.4	184.95	0.0	0.00
	Real Estate & Business Activities	207	48.4	259.66	3.3	22.11
	Public Administration and Defence	88	67.3	397.22	28.9	167.93
	Education	11	47.8	258.21	7.9	44.24
	Health and Social Work	34	61.7	347.21	22.3	117.84
	Other Services	162	42.5	243.53	3.1	16.49
Occupation	Managers and Senior Officials	167	40.9	343.41	1.4	14.02
	Professional	30	40.5	343.77	2.0	32.72
	Associate Professional and Technical	64	47.3	326.05	8.4	64.35
	Administrative and Secretarial	68	42.1	274.97	3.9	34.06
	Skilled Trades	1,330	43.5	301.70	5.1	38.89
	Personal Service	18	39.7	212.22	1.4	11.11
	Sales and Customer Service	124	40.4	205.72	1.6	11.88
	Process, Plant & Machine Operatives	472	46.0	288.20	6.8	49.72
	Elementary	974	46.4	258.88	6.6	44.32

Table 7: Analysis of Average Earnings, Hours Worked and Overtime of Weekly-Paid Full-Time Adult Female Jobs, October 2002

		Number	Av. Wkly Hours	Av. Wkly Ergs (£)	Av. O/T Hours	Av. O/T Ergs (£)
All Full-Time Adult Female Jobs		1,081	39.2	196.95	2.8	16.24
Sector	Official	108	48.5	257.72	13.6	58.51
	Private	973	38.1	190.18	1.6	11.54
Nationality	Gibraltarian	589	39.9	214.19	3.8	21.37
	UK	116	38.1	199.26	1.1	9.42
	Moroccan	56	39.9	178.77	2.3	13.52
	Spanish	289	37.9	161.41	1.3	8.26
	Other EU	22	40.4	216.99	3.2	18.46
	Other	9	39.4	240.72	3.3	33.76
Industry	Shipbuilding	5	37.8	182.35	0.0	0.00
	Other Manufacture	25	41.9	247.99	4.2	32.44
	Electricity and Water Supply	1	*	*	0.0	0.00
	Construction	37	37.7	229.77	1.5	11.68
	Wholesale and Retail Trade	462	38.0	192.02	2.1	16.18
	Hotels and Restaurants	218	38.5	165.06	0.9	5.12
	Transport and Communication	31	39.4	228.03	1.4	11.35
	Financial Intermediation	11	37.0	220.81	0.0	0.00
	Real Estate & Business Activities	105	36.9	182.24	0.4	2.67
	Public Administration and Defence	16	44.5	233.30	6.2	36.10
	Education	30	44.1	245.80	6.7	31.54
	Health and Social Work	86	48.3	249.75	14.6	61.54
	Other Services	54	38.0	204.39	0.8	4.39
Occupation	Managers and Senior Officials	57	39.6	272.81	0.8	8.25
	Professional	3	40.0	454.89	0.0	0.00
	Associate Professional and Technical	3	35.5	158.44	0.0	0.00
	Administrative and Secretarial	152	37.4	214.66	0.7	6.22
	Skilled Trades	68	42.2	199.69	4.4	23.78
	Personal Service	29	39.3	182.73	0.9	5.85
	Sales and Customer Service	350	38.2	186.23	2.0	15.62
	Process, Plant & Machine Operatives	6	48.8	345.98	8.8	69.69
	Elementary	413	40.0	185.97	4.3	20.49

Table 8: Analysis of Average Earnings of Monthly-Paid Full-Time Adult Jobs, October 2002

		ADULT MALE JOBS		ADULT FEMALE JOBS	
		Number	Av. Earnings (£)	Number	Av. Earnings (£)
Full-Time Adult Jobs		4,548	2,060.40	3,109	1,457.66
Sector	Official	1,887	2,320.06	1,172	1,748.52
	Private	2,661	1,877.47	1,937	1,283.62
Nationality	Gibraltarian	3,374	2,069.26	2,263	1,469.63
	UK	588	2,364.03	506	1,618.15
	Moroccan	119	1,380.51	14	1,038.04
	Spanish	232	1,389.11	194	952.80
	Other EU	122	2,298.71	86	1,433.76
	Other	113	2,067.49	46	1,419.78
Industry	Shipbuilding	28	1,968.83	5	1,383.43
	Other Manufacture	20	1,573.12	13	1,213.28
	Electricity and Water Supply	154	2,863.07	15	1,498.23
	Construction	206	1,852.53	46	1,361.59
	Wholesale and Retail Trade	678	1,579.94	240	1,100.93
	Hotels and Restaurants	104	1,232.92	95	1,004.38
	Transport and Communication	427	1,940.33	161	1,290.18
	Financial Intermediation	446	2,339.44	626	1,355.66
	Real Estate & Business Activities	300	1,806.65	320	1,329.25
	Public Administration and Defence	1,424	2,179.45	578	1,443.04
	Education	173	2,492.64	264	2,050.35
	Health and Social Work	215	2,676.64	534	1,719.09
	Other Services	373	1,983.42	212	1,367.93
Occupation	Managers and Senior Officials	1,004	2,728.53	277	1,943.46
	Professional	364	2,831.10	296	2,276.20
	Associate Professional & Technical	1,063	2,302.73	367	1,959.29
	Administrative and Secretarial	773	1,595.98	1,503	1,275.08
	Skilled Trades	361	1,447.11	28	1,078.80
	Personal Service	92	1,319.87	257	1,127.13
	Sales and Customer Service	162	1,322.51	144	1,001.72
	Process, Plant & Machine Operatives	307	1,784.57	16	1,216.29
	Elementary	422	1,213.25	221	896.50

Table 9: Analysis of Average Earnings of Weekly-Paid Part-Time Adult Jobs, October 2002

		ADULT MALE JOBS			ADULT FEMALE JOBS		
		Number	Av. Wkly Hours	Av. Wkly Ergs (£)	Number	Av. Wkly Hours	Av. Wkly Ergs (£)
Part-Time Adult Jobs		223	17.6	93.77	779	17.9	86.67
Sector	Official	3	17.4	92.79	167	20.0	104.30
	Private	220	17.6	93.78	612	17.3	82.03
Nationality	Gibraltarian	91	18.7	108.15	466	18.6	94.84
	UK	48	16.5	79.98	82	16.4	78.41
	Moroccan	27	17.4	82.16	27	16.9	70.84
	Spanish	48	16.6	84.83	185	16.8	72.28
	Other EU	7	17.3	103.31	13	16.5	86.94
	Other	2	17.0	109.50	6	18.0	79.41
Industry	Shipbuilding	2	22.8	143.98	3	20.8	177.35
	Other Manufacture	4	16.3	73.36	16	17.1	83.39
	Electricity and Water Supply	0	0.0	0.00	2	18.0	92.10
	Construction	17	21.3	179.82	18	18.6	103.32
	Wholesale and Retail Trade	70	16.9	95.77	276	17.9	85.24
	Hotels and Restaurants	60	17.1	72.43	119	16.8	73.09
	Transport and Communication	17	23.5	115.29	15	17.4	86.86
	Financial Intermediation	2	19.0	89.69	5	16.0	96.91
	Real Estate & Business Activities	31	14.5	70.76	68	17.2	79.61
	Public Administration and Defence	2	16.4	89.36	2	19.8	100.95
	Education	5	13.9	55.13	178	19.1	97.61
	Health and Social Work	1	*	*	19	19.5	95.01
	Other Services	12	19.5	119.83	58	16.1	83.54
Occupation	Managers and Senior Officials	11	19.5	145.04	11	19.2	155.22
	Professional	2	20.0	179.46	2	14.5	121.50
	Associate Prof'nal & Technical	4	16.3	113.02	4	15.8	105.87
	Administrative and Secretarial	5	15.8	69.35	63	17.5	97.88
	Skilled Trades	47	18.1	94.41	29	15.2	68.89
	Personal Service	2	14.0	61.95	51	17.1	73.68
	Sales and Customer Service	21	16.7	93.73	206	18.0	84.37
	Process, Plant & Machine Op'tives	16	18.5	124.30	4	10.8	37.50
	Elementary	115	17.4	84.73	409	18.2	87.14

Table 10: All Employee Jobs by Industry, Sex and Nationality, October 2002

ALL SECTORS	ALL		GIBRALTARIAN		UK		MOROCCAN		SPANISH		OTHER EU		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Shipbuilding	261	15	120	10	24	0	22	2	78	3	17	0	0	0
Other Manuf.	86	56	38	36	13	9	18	1	14	10	1	0	2	0
Elec/Wtr Supply	217	20	188	18	10	0	11	0	5	2	3	0	0	0
Construction	1,529	116	717	80	303	18	156	3	277	8	66	6	10	1
Whsle/Retail Tr.	1,412	1,125	734	697	152	116	170	15	276	261	30	22	50	14
Hotels/Restrnmts.	464	460	80	82	97	124	126	49	125	178	22	23	14	4
Trans/Comm.	662	240	501	191	51	16	41	5	56	18	13	9	0	1
Fin. Intermed.	464	754	261	474	101	207	4	3	30	32	48	29	20	9
Real Est./Bus.Ac.	874	567	652	357	106	93	24	10	56	86	30	17	6	4
Public Admin.	1,530	693	1,416	660	29	20	66	3	6	5	7	0	6	5
Education	190	523	182	498	5	16	3	0	0	4	0	4	0	1
Health/Social Wrk	261	758	201	594	33	107	4	5	13	43	2	7	8	2
Other Services	588	401	294	172	179	103	33	7	42	78	18	15	22	26
TOTAL	8,538	5,728	5,384	3,869	1,103	829	678	103	978	728	257	132	138	67

Table 11: All Employee Jobs by Industry, Sex and Nationality, Official Sector, October 2002

ALL SECTORS	ALL		GIBRALTARIAN		UK		MOROCCAN		SPANISH		OTHER EU		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Shipbuilding	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Manuf.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elec/Wtr Supply	92	6	85	6	3	0	1	0	3	0	0	0	0	0
Construction	258	17	226	17	7	0	24	0	0	0	1	0	0	0
Whsle/Retail Tr.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hotels/Restrnrs.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Trans/Comm.	80	26	80	26	0	0	0	0	0	0	0	0	0	0
Fin. Intermed.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Real Est./Bus.Ac.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Admin.	1,415	612	1,317	581	24	20	58	3	4	3	6	0	6	5
Education	182	447	175	440	4	6	3	0	0	0	0	1	0	0
Health/Social Wrk	213	501	163	417	30	69	4	2	6	5	2	6	8	2
Other Services	34	16	32	15	1	1	1	0	0	0	0	0	0	0
TOTAL	2,274	1,625	2,078	1,502	69	96	91	5	13	8	9	7	14	7

Table 12: All Employee Jobs by Industry, Sex and Nationality, Private Sector, October 2002

ALL SECTORS	ALL		GIBRALTARIAN		UK		MOROCCAN		SPANISH		OTHER EU		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Shipbuilding	261	15	120	10	24	0	22	2	78	3	17	0	0	0
Other Manuf.	86	56	38	36	13	9	18	1	14	10	1	0	2	0
Elec/Wtr Supply	125	14	103	12	7	0	10	0	2	2	3	0	0	0
Construction	1,271	99	491	63	296	18	132	3	277	8	65	6	10	1
Whsle/Retail Tr.	1,412	1,125	734	697	152	116	170	15	276	261	30	22	50	14
Hotels/Restrnrs.	464	460	80	82	97	124	126	49	125	178	22	23	14	4
Trans/Comm.	582	214	421	165	51	16	41	5	56	18	13	9	0	1
Fin. Intermed.	464	754	261	474	101	207	4	3	30	32	48	29	20	9
Real Est./Bus.Ac.	874	567	652	357	106	93	24	10	56	86	30	17	6	4
Public Admin.	115	81	99	79	5	0	8	0	2	2	1	0	0	0
Education	8	76	7	58	1	10	0	0	0	4	0	3	0	1
Health/Social Wrk	48	257	38	177	3	38	0	3	7	38	0	1	0	0
Other Services	554	385	262	157	178	102	32	7	42	78	18	15	22	26
TOTAL	6,264	4,103	3,306	2,367	1,034	733	587	98	965	720	248	125	124	60



Table 13: Movement in Average Earnings, Hours Worked, Overtime Earnings and Hours of All Weekly-Paid Employee Jobs, April 1978 - October 2002

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
Full -Time Adult Male Jobs					
Apr-78	5,416	46.6	43.64	6.8	7.52
Oct-78	5,376	48.5	64.15	7.8	14.12
Apr-79	5,492	46.5	65.68	6.5	12.04
Oct-79	5,513	47.1	73.37	7.7	14.19
Apr-80	5,472	46.3	81.64	6.5	14.81
Oct-80	5,523	43.8	97.50	5.8	14.82
Apr-81	5,433	45.7	98.04	6.2	16.86
Oct-81	5,435	45.8	110.03	6.6	21.02
Apr-82	5,361	48.8	118.28	9.4	29.26
Oct-82	5,214	46.1	115.56	6.6	20.95
Apr-83	5,233	45.7	119.26	6.7	22.75
Oct-83	5,050	45.8	121.70	6.5	22.46
Apr-84	4,784	46.7	121.37	7.7	22.44
Oct-84	4,816	46.9	125.58	7.8	26.23
Apr-85	4,768	44.8	123.10	5.9	21.50
Oct-85	4,840	45.7	133.99	6.9	26.79
Apr-86	4,952	45.5	134.05	6.8	25.54
Oct-86	5,283	46.0	143.49	7.0	27.87
Apr-87	5,373	46.2	147.99	7.3	30.77
Oct-87	5,406	44.6	151.40	6.1	27.62
Apr-88	5,173	45.1	153.35	6.4	27.95
Oct-88	5,357	46.8	172.23	8.5	42.68
Apr-89	5,597	48.6	182.61	10.3	43.22
Oct-89	5,232	47.7	186.45	8.8	35.85
Apr-90	4,950	46.1	187.39	7.2	39.62
Oct-90	5,149	46.8	197.77	6.7	39.02
Apr-91	5,524	44.7	198.68	5.9	35.15
Oct-91	5,645	46.7	224.54	7.6	47.04
Apr-92	5,325	44.9	218.59	6.0	38.26
Oct-92	5,027	N/A	236.05	N/A	N/A
Apr-93	4,695	N/A	219.62	N/A	N/A
Oct-93	4,209	N/A	220.79	N/A	N/A
Apr-94	3,849	N/A	217.16	N/A	N/A
Oct-94	3,622	N/A	235.34	N/A	N/A
Apr-95	3,568	N/A	233.33	N/A	N/A
Oct-95	3,522	N/A	230.94	N/A	N/A
Apr-96	3,559	N/A	232.03	N/A	N/A
Oct-96	3,532	N/A	249.31	N/A	N/A
Apr-97	3,527	N/A	229.49	N/A	N/A
Oct-97	3,400	N/A	233.03	N/A	N/A
Apr-98	3,516	N/A	239.05	N/A	N/A
Oct-98	3,581	44.9	248.51	5.5	39.37
Oct-99	3,307	44.3	262.75	5.7	39.38
Oct-00	3,276	44.2	258.39	5.2	38.03
Oct-01	3,606	45.0	284.98	5.5	40.24
Oct-02	3,247	44.5	285.22	5.5	40.01

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
<b>Part -Time Adult Male Jobs</b>					
Apr-78	221	17.1	17.30	-	-
Oct-78	200	16.6	18.72	-	-
Apr-79	248	17.3	23.65	-	-
Oct-79	203	19.2	17.94	-	-
Apr-80	219	19.3	29.79	-	-
Oct-80	264	19.6	35.75	-	-
Apr-81	224	18.4	28.21	-	-
Oct-81	225	18.3	28.66	-	-
Apr-82	181	18.9	30.44	-	-
Oct-82	161	17.9	31.41	-	-
Apr-83	144	18.5	34.21	-	-
Oct-83	162	19.1	34.40	-	-
Apr-84	145	17.8	31.86	-	-
Oct-84	108	15.9	33.01	-	-
Apr-85	157	17.9	39.16	-	-
Oct-85	183	17.7	38.69	-	-
Apr-86	167	18.5	46.63	-	-
Oct-86	185	17.6	47.29	-	-
Apr-87	190	16.9	45.51	-	-
Oct-87	155	17.9	54.33	-	-
Apr-88	147	18.7	54.15	-	-
Oct-88	120	19.4	57.06	-	-
Apr-89	129	16.5	52.13	-	-
Oct-89	123	16.8	53.69	-	-
Apr-90	105	16.3	52.91	-	-
Oct-90	120	18.6	59.38	-	-
Apr-91	144	18.8	70.50	-	-
Oct-91	125	19.7	73.15	-	-
Apr-92	141	16.8	63.02	-	-
Oct-92	169	N/A	75.73	-	-
Apr-93	197	N/A	86.83	-	-
Oct-93	179	N/A	106.43	-	-
Apr-94	148	N/A	94.53	-	-
Oct-94	166	N/A	106.67	-	-
Apr-95	172	N/A	101.78	-	-
Oct-95	164	N/A	96.36	-	-
Apr-96	163	N/A	105.04	-	-
Oct-96	136	N/A	111.67	-	-
Apr-97	141	N/A	104.37	-	-
Oct-97	118	N/A	100.05	-	-
Apr-98	122	N/A	106.35	-	-
Oct-98	190	17.2	80.50	-	-
Oct 99	204	18.4	93.95	-	-
Oct-00	230	18.3	102.01	-	-
Oct-01	205	17.2	89.86	-	-
Oct-02	223	17.6	93.77	-	-

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
<u>Full -Time Adult Female Jobs</u>					
Apr-78	1,087	40.5	31.25	2.3	2.15
Oct-78	1,095	40.5	44.26	2.0	3.24
Apr-79	1,091	41.2	46.42	2.1	3.37
Oct-79	1,116	39.7	47.02	1.4	2.50
Apr-80	1,109	40.1	54.66	1.4	2.77
Oct-80	1,106	40.0	64.27	1.7	3.94
Apr-81	1,166	39.6	63.55	1.7	3.77
Oct-81	1,220	39.1	67.95	1.9	4.58
Apr-82	1,186	39.2	69.72	1.9	4.71
Oct-82	1,293	38.9	71.67	1.7	4.33
Apr-83	1,266	39.2	73.12	1.6	4.47
Oct-83	1,311	38.4	75.78	1.7	4.84
Apr-84	1,201	39.0	77.22	2.1	5.33
Oct-84	1,254	38.4	75.36	1.5	4.32
Apr-85	1,180	39.9	82.74	1.5	4.24
Oct-85	1,222	39.6	86.24	1.5	5.03
Apr-86	1,486	36.9	84.13	1.7	9.99
Oct-86	1,489	36.9	91.06	1.6	5.29
Apr-87	1,453	36.5	90.68	1.5	5.23
Oct-87	1,531	36.1	95.60	1.3	5.27
Apr-88	1,528	36.2	99.29	1.3	5.29
Oct-88	1,441	38.0	106.66	1.5	6.20
Apr-89	1,474	39.4	117.90	2.2	7.24
Oct-89	1,410	40.1	124.25	2.4	7.50
Apr-90	1,420	38.5	125.56	1.4	6.45
Oct-90	1,392	38.8	132.65	1.3	6.48
Apr-91	1,428	38.1	143.85	1.2	5.74
Oct-91	1,380	38.4	145.65	1.2	6.01
Apr-92	1,267	38.7	154.03	1.3	7.17
Oct-92	1,330	N/A	160.71	N/A	N/A
Apr-93	1,291	N/A	162.85	N/A	N/A
Oct-93	1,375	N/A	156.13	N/A	N/A
Apr-94	1,297	N/A	154.41	N/A	N/A
Oct-94	1,225	N/A	162.85	N/A	N/A
Apr-95	1,176	N/A	163.07	N/A	N/A
Oct-95	1,188	N/A	164.45	N/A	N/A
Apr-96	1,173	N/A	166.49	N/A	N/A
Oct-96	1,227	N/A	172.15	N/A	N/A
Apr-97	1,179	N/A	175.31	N/A	N/A
Oct-97	1,232	N/A	165.26	N/A	N/A
Apr-98	1,236	N/A	174.71	N/A	N/A
Oct-98	1,169	39.7	185.74	2.6	13.86
Oct 99	1,118	39.9	198.40	2.9	15.15
Oct-00	1,091	39.2	200.45	2.6	14.57
Oct-01	1,162	39.6	199.37	2.5	14.21
Oct-02	1,081	39.2	196.95	2.8	16.24

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
Part -Time Adult Female Jobs					
Apr-78	491	19.3	15.19	-	-
Oct-78	591	18.6	21.18	-	-
Apr-79	592	19.3	21.85	-	-
Oct-79	461	19.4	23.38	-	-
Apr-80	492	16.9	26.58	-	-
Oct-80	607	19.5	31.75	-	-
Apr-81	529	19.5	30.09	-	-
Oct-81	475	21.1	31.53	-	-
Apr-82	512	20.1	32.85	-	-
Oct-82	538	19.3	34.40	-	-
Apr-83	595	20.5	37.79	-	-
Oct-83	576	20.6	39.06	-	-
Apr-84	635	23.0	43.54	-	-
Oct-84	615	21.5	44.18	-	-
Apr-85	719	20.4	44.06	-	-
Oct-85	735	21.1	45.43	-	-
Apr-86	530	21.6	51.67	-	-
Oct-86	568	21.2	50.83	-	-
Apr-87	590	20.6	49.47	-	-
Oct-87	608	20.4	53.33	-	-
Apr-88	625	20.7	53.84	-	-
Oct-88	830	20.1	55.92	-	-
Apr-89	834	20.2	59.98	-	-
Oct-89	934	19.7	59.83	-	-
Apr-90	876	20.0	64.52	-	-
Oct-90	946	20.8	70.92	-	-
Apr-91	916	19.0	67.74	-	-
Oct-91	932	19.2	70.94	-	-
Apr-92	887	20.2	76.57	-	-
Oct-92	866	N/A	84.25	-	-
Apr-93	867	N/A	88.27	-	-
Oct-93	809	N/A	88.58	-	-
Apr-94	802	N/A	86.40	-	-
Oct-94	902	N/A	99.75	-	-
Apr-95	859	N/A	99.49	-	-
Oct-95	793	N/A	99.81	-	-
Apr-96	814	N/A	107.32	-	-
Oct-96	685	N/A	98.31	-	-
Apr-97	715	N/A	96.20	-	-
Oct-97	574	N/A	91.67	-	-
Apr-98	586	N/A	94.19	-	-
Oct-98	683	18.2	85.25	-	-
Oct 99	760	18.6	88.36	-	-
Oct-00	748	17.5	85.22	-	-
Oct-01	822	17.5	86.51	-	-
Oct-02	779	17.9	86.67	-	-

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
<u>Full -Time Juvenile Male Jobs</u>					
Apr-78	186	39.7	18.07	0.8	0.43
Oct-78	140	39.6	41.32	1.2	1.11
Apr-79	138	40.4	29.86	0.4	0.59
Oct-79	127	40.0	28.36	-	-
Apr-80	89	41.8	39.01	1.8	1.90
Oct-80	130	40.5	40.33	0.8	1.15
Apr-81	125	40.7	45.87	1.5	2.52
Oct-81	134	40.7	50.84	1.1	1.93
Apr-82	123	42.0	52.70	2.3	4.37
Oct-82	113	40.9	53.96	1.3	2.16
Apr-83	120	41.4	60.35	2.3	4.62
Oct-83	100	40.7	59.15	2.1	4.09
Apr-84	73	44.2	68.80	5.2	9.16
Oct-84	108	41.6	63.34	2.5	5.31
Apr-85	70	40.9	61.60	1.5	3.35
Oct-85	106	40.0	66.19	1.4	3.21
Apr-86	121	40.7	75.25	2.6	7.89
Oct-86	159	39.9	76.60	1.4	4.77
Apr-87	75	40.1	75.07	1.7	4.64
Oct-87	157	37.7	88.21	1.3	5.46
Apr-88	115	38.6	77.23	0.5	1.90
Oct-88	68	39.6	80.14	1.5	4.06
Apr-89	50	40.4	87.03	1.5	4.89
Oct-89	54	39.1	85.31	0.3	0.85
Apr-90	46	38.5	83.68	0.6	1.97
Oct-90	47	39.2	87.70	0.7	2.65
Apr-91	41	40.1	104.07	1.1	4.34
Oct-91	43	39.0	112.35	1.4	6.12
Apr-92	38	39.3	101.54	0.1	2.27
Oct-92	33	N/A	117.78	N/A	N/A
Apr-93	38	N/A	119.80	N/A	N/A
Oct-93	20	N/A	102.39	N/A	N/A
Apr-94	18	N/A	112.05	N/A	N/A
Oct-94	15	N/A	109.20	N/A	N/A
Apr-95	15	N/A	126.17	N/A	N/A
Oct-95	10	N/A	140.48	N/A	N/A
Apr-96	8	N/A	151.82	N/A	N/A
Oct-96	11	N/A	111.69	N/A	N/A
Apr-97	13	N/A	143.47	N/A	N/A
Oct-97	7	N/A	129.89	N/A	N/A
Apr-98	17	N/A	135.05	N/A	N/A
Oct-98	16	38.8	164.65	3.2	19.70
Oct 99	32	37.1	169.11	1.6	7.25
Oct-00	35	39.5	186.45	0.8	6.45
Oct-01	24	39.6	183.93	1.0	6.74
Oct-02	9	38.3	168.99	0.2	1.25

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
<u>Full -Time Juvenile Female Jobs</u>					
Apr-78	86	39.6	20.63	0.4	0.26
Oct-78	85	39.6	30.27	0.8	0.89
Apr-79	79	40.5	29.87	0.3	0.25
Oct-79	74	38.0	29.98	-	-
Apr-80	69	37.5	30.80	-	-
Oct-80	66	38.4	35.71	0.7	0.76
Apr-81	62	39.7	36.26	0.5	0.61
Oct-81	51	39.0	39.16	-	-
Apr-82	56	39.6	40.44	0.3	0.47
Oct-82	75	39.2	44.57	0.2	0.19
Apr-83	62	38.9	44.94	0.2	0.23
Oct-83	64	39.0	42.65	0.3	0.38
Apr-84	26	40.0	45.75	0.6	0.58
Oct-84	41	39.6	50.74	0.3	0.35
Apr-85	59	38.3	53.02	0.4	0.49
Oct-85	54	39.1	58.71	0.7	1.47
Apr-86	56	38.7	60.33	0.9	2.14
Oct-86	52	37.3	60.04	0.6	0.98
Apr-87	60	39.9	60.15	0.3	0.57
Oct-87	58	37.3	65.50	0.5	1.16
Apr-88	57	38.7	70.35	0.6	2.57
Oct-88	43	38.6	68.24	-	-
Apr-89	44	38.5	84.53	1.0	3.71
Oct-89	36	38.1	82.28	0.4	1.26
Apr-90	39	38.3	89.00	0.6	2.04
Oct-90	47	39.0	91.13	1.0	3.58
Apr-91	25	37.0	91.33	0.4	1.76
Oct-91	25	37.4	100.03	0.4	1.29
Apr-92	20	39.0	106.28	0.3	1.17
Oct-92	21	N/A	101.11	N/A	N/A
Apr-93	25	N/A	114.33	N/A	N/A
Oct-93	20	N/A	123.08	N/A	N/A
Apr-94	14	N/A	114.08	N/A	N/A
Oct-94	13	N/A	101.59	N/A	N/A
Apr-95	17	N/A	134.06	N/A	N/A
Oct-95	12	N/A	127.52	N/A	N/A
Apr-96	16	N/A	120.21	N/A	N/A
Oct-96	11	N/A	122.32	N/A	N/A
Apr-97	17	N/A	123.14	N/A	N/A
Oct-97	4	N/A	149.75	N/A	N/A
Apr-98	6	N/A	123.52	N/A	N/A
Oct-98	17	37.9	131.68	0.3	1.58
Oct 99	16	35.7	170.26	-	-
Oct-00	9	35.3	153.40	1.4	6.27
Oct-01	7	35.9	136.76	-	-
Oct-02	8	45.2	199.98	6.9	37.24

Table 14: Average Hourly Earnings Indices, Full -Time Weekly-Paid Male and Female Jobs, April 1978 - October 2002

DATE	Average Hourly Earnings Index		Index of Retail Prices
	Adult Male Jobs	Adult Female Jobs	
Apr-78	100.0	100.0	100.0
Oct-78	141.2	140.8	109.0
Apr-79	150.8	145.1	116.5
Oct-79	176.4	152.6	126.9
Apr-80	199.7	175.6	132.4
Oct-80	252.2	207.0	138.3
Apr-81	243.0	206.8	142.8
Oct-81	476.9	223.9	151.0
Apr-82	274.6	229.1	156.8
Oct-82	283.9	237.3	162.7
Apr-83	295.6	240.3	165.3
Oct-83	301.0	254.3	171.2
Apr-84	294.3	255.1	175.2
Oct-84	304.0	252.9	183.7
Apr-85	338.2	267.2	188.6
Oct-85	332.2	280.6	191.0
Apr-86	333.7	293.8	195.1
Oct-86	353.4	317.9	198.2
Apr-87	362.8	320.1	204.4
Oct-87	384.5	341.2	208.4
Apr-88	385.1	353.3	210.7
Oct-88	416.9	361.6	215.8
Apr-89	425.6	385.6	220.2
Oct-89	442.8	399.2	225.5
Apr-90	460.4	420.1	233.4
Oct-90	478.7	440.4	240.2
Apr-91	503.5	486.4	250.4
Oct-91	544.7	488.6	259.4
Apr-92	551.4	512.8	268.8
Oct-92	N/A	N/A	274.7
Apr-93	N/A	N/A	284.0
Oct-93	N/A	N/A	285.5
Apr-94	N/A	N/A	284.7
Oct-94	N/A	N/A	288.4
Apr-95	N/A	N/A	290.9
Oct-95	N/A	N/A	293.2
Apr-96	N/A	N/A	298.1
Oct-96	N/A	N/A	298.4
Apr-97	N/A	N/A	301.8
Oct-97	N/A	N/A	303.5
Apr-98	N/A	N/A	304.1
Oct-98	627.0	602.8	307.8
Oct 99	671.6	638.9	308.3
Oct-00	662.6	657.0	312.6
Oct-01	711.7	640.3	319.6
Oct-02	681.9	651.9	320.6

Table 15: Movement in Average Earnings of All Monthly-Paid Employee Jobs.  
April 1978 - October 2002

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Full -Time Adult Male Jobs</u>		
Apr-78	2,661	286.88
Oct-78	2,678	416.71
Apr-79	2,735	439.76
Oct-79	2,707	469.00
Apr-80	2,777	495.50
Oct-80	2,939	562.80
Apr-81	2,906	581.40
Oct-81	2,832	628.71
Apr-82	2,949	654.23
Oct-82	2,915	691.54
Apr-83	2,877	697.28
Oct-83	2,936	725.32
Apr-84	2,820	742.85
Oct-84	2,844	786.43
Apr-85	2,811	796.39
Oct-85	2,948	826.32
Apr-86	2,900	849.71
Oct-86	3,018	870.67
Apr-87	3,116	943.54
Oct-87	3,121	980.76
Apr-88	3,242	1,036.49
Oct-88	3,457	1,108.04
Apr-89	3,517	1,157.21
Oct-89	3,511	1,182.64
Apr-90	3,624	1,252.01
Oct-90	3,640	1,295.47
Apr-91	3,779	1,387.36
Oct-91	3,953	1,408.44
Apr-92	3,966	1,464.86
Oct-92	4,303	1,430.98
Apr-93	4,151	1,458.76
Oct-93	3,905	1,445.94
Apr-94	3,790	1,466.76
Oct-94	3,885	1,477.47
Apr-95	3,919	1,488.17
Oct-95	4,017	1,609.66
Apr-96	4,129	1,515.47
Oct-96	4,241	1,537.92
Apr-97	4,297	1,574.75
Oct-97	4,283	1,538.35
Apr-98	4,211	1,599.48
Oct-98	3,695	1,828.50
Oct 99	3,766	1,856.56
Oct-00	3,935	1,892.56
Oct-01	3,991	2,027.50
Oct-02	4,548	2,060.40



Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Part -Time Adult Male Jobs</u>		
Apr-78	91	58.00
Oct-78	108	108.98
Apr-79	112	86.20
Oct-79	63	89.83
Apr-80	71	126.56
Oct-80	67	134.92
Apr-81	73	117.35
Oct-81	88	131.19
Apr-82	76	130.05
Oct-82	73	146.41
Apr-83	78	142.71
Oct-83	67	150.06
Apr-84	65	120.96
Oct-84	60	146.55
Apr-85	72	184.78
Oct-85	63	166.32
Apr-86	74	186.31
Oct-86	67	252.81
Apr-87	73	217.46
Oct-87	84	227.43
Apr-88	84	256.26
Oct-88	79	236.21
Apr-89	53	334.72
Oct-89	61	335.73
Apr-90	207	258.34
Oct-90	226	288.79
Apr-91	242	239.18
Oct-91	298	265.20
Apr-92	352	267.98
Oct-92	158	499.46
Apr-93	159	507.29
Oct-93	149	439.61
Apr-94	137	431.31
Oct-94	117	405.32
Apr-95	103	417.92
Oct-95	121	467.28
Apr-96	130	435.15
Oct-96	133	553.12
Apr-97	135	505.41
Oct-97	135	513.97
Apr-98	135	516.01
Oct-98	457	427.20
Oct 99	484	356.24
Oct-00	546	354.46
Oct-01	479	389.39
Oct-02	456	451.99

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Full -Time Adult Female Jobs</u>		
Apr-78	931	176.23
Oct-78	921	273.75
Apr-79	936	281.04
Oct-79	982	316.84
Apr-80	992	338.81
Oct-80	995	396.51
Apr-81	1,035	408.95
Oct-81	1,021	428.65
Apr-82	1,071	503.58
Oct-82	1,118	461.68
Apr-83	1,170	479.03
Oct-83	1,134	501.51
Apr-84	1,166	494.74
Oct-84	1,180	501.60
Apr-85	1,258	523.53
Oct-85	1,288	536.57
Apr-86	1,370	565.05
Oct-86	1,452	570.03
Apr-87	1,642	638.58
Oct-87	1,674	651.08
Apr-88	1,730	702.34
Oct-88	1,970	731.21
Apr-89	1,971	750.24
Oct-89	2,064	776.57
Apr-90	2,116	818.98
Oct-90	2,161	864.18
Apr-91	2,212	890.23
Oct-91	2,173	968.81
Apr-92	2,208	984.70
Oct-92	2,197	1,003.45
Apr-93	2,187	1,029.18
Oct-93	2,252	1,020.64
Apr-94	2,232	1,037.85
Oct-94	2,220	1,074.46
Apr-95	2,263	1,069.28
Oct-95	2,250	1,094.07
Apr-96	2,260	1,105.37
Oct-96	2,295	1,126.61
Apr-97	2,301	1,172.81
Oct-97	2,349	1,171.38
Apr-98	2,371	1,216.81
Oct-98	2,329	1,267.23
Oct 99	2,548	1,321.52
Oct-00	2,908	1,361.63
Oct-01	2,954	1,427.46
Oct-02	3,109	1,457.66

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Part -Time Adult Female Jobs</u>		
Apr-78	101	97.66
Oct-78	134	130.89
Apr-79	136	155.41
Oct-79	120	162.75
Apr-80	141	212.15
Oct-80	94	230.77
Apr-81	140	240.52
Oct-81	134	249.37
Apr-82	86	168.55
Oct-82	112	248.56
Apr-83	116	263.68
Oct-83	53	174.34
Apr-84	121	254.11
Oct-84	77	217.43
Apr-85	151	243.36
Oct-85	142	304.88
Apr-86	164	305.27
Oct-86	173	331.39
Apr-87	167	337.40
Oct-87	189	362.20
Apr-88	199	352.73
Oct-88	205	339.54
Apr-89	249	384.30
Oct-89	242	389.21
Apr-90	281	434.73
Oct-90	313	451.53
Apr-91	285	411.47
Oct-91	343	450.28
Apr-92	362	457.54
Oct-92	518	510.43
Apr-93	534	513.16
Oct-93	491	487.30
Apr-94	493	510.23
Oct-94	484	534.09
Apr-95	477	526.16
Oct-95	498	538.85
Apr-96	512	542.81
Oct-96	542	587.09
Apr-97	546	591.93
Oct-97	550	608.38
Apr-98	559	619.59
Oct-98	591	613.12
Oct 99	594	562.96
Oct-00	514	478.91
Oct-01	576	632.17
Oct-02	707	698.72

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Full -Time Juvenile Male Jobs</u>		
Apr-78	16	108.47
Oct-78	16	169.20
Apr-79	10	195.20
Oct-79	26	176.09
Apr-80	32	203.53
Oct-80	23	205.81
Apr-81	40	258.53
Oct-81	23	220.98
Apr-82	36	227.45
Oct-82	20	255.75
Apr-83	25	286.56
Oct-83	17	263.45
Apr-84	15	339.30
Oct-84	4	241.57
Apr-85	9	292.80
Oct-85	10	295.22
Apr-86	18	309.57
Oct-86	21	312.75
Apr-87	21	366.09
Oct-87	17	335.63
Apr-88	16	356.33
Oct-88	14	406.26
Apr-89	14	322.65
Oct-89	88	239.94
Apr-90	78	262.67
Oct-90	120	228.31
Apr-91	107	256.46
Oct-91	68	276.29
Apr-92	55	251.24
Oct-92	48	233.03
Apr-93	66	233.01
Oct-93	45	266.34
Apr-94	31	298.01
Oct-94	52	253.70
Apr-95	42	277.56
Oct-95	40	273.66
Apr-96	112	247.11
Oct-96	107	246.21
Apr-97	84	247.68
Oct-97	75	224.91
Apr-98	52	299.29
Oct-98	15	316.48
Oct 99	50	290.42
Oct-00	21	472.03
Oct-01	49	506.04
Oct-02	48	377.63

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Full -Time Juvenile Female Jobs</u>		
Apr-78	33	95.39
Oct-78	32	174.21
Apr-79	24	186.58
Oct-79	32	200.00
Apr-80	41	179.87
Oct-80	24	216.60
Apr-81	33	243.10
Oct-81	9	241.56
Apr-82	17	238.13
Oct-82	8	242.12
Apr-83	24	295.64
Oct-83	15	280.04
Apr-84	6	251.51
Oct-84	6	234.24
Apr-85	18	328.98
Oct-85	27	320.81
Apr-86	23	315.47
Oct-86	31	297.21
Apr-87	27	308.54
Oct-87	54	330.92
Apr-88	57	376.14
Oct-88	57	372.58
Apr-89	32	425.91
Oct-89	90	281.78
Apr-90	79	302.78
Oct-90	30	457.05
Apr-91	47	348.51
Oct-91	91	297.44
Apr-92	69	268.20
Oct-92	60	281.89
Apr-93	45	305.56
Oct-93	50	318.45
Apr-94	40	376.41
Oct-94	56	297.33
Apr-95	42	339.80
Oct-95	47	364.00
Apr-96	65	308.53
Oct-96	43	283.25
Apr-97	35	306.99
Oct-97	27	354.90
Apr-98	22	384.25
Oct-98	21	425.32
Oct 99	27	462.59
Oct-00	27	515.59
Oct-01	28	445.40
Oct-02	37	437.05

Table 16: Distribution of Average Annual Earnings of All Employee Jobs, October 2002

£ PER ANNUM	ALL EMPLOYEE JOBS			ALL MALE JOBS			ALL FEMALE JOBS		
	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL
0 - 999	0	11	11	0	3	3	0	8	8
1,000 - 1,499	0	13	13	0	5	5	0	8	8
1,500 - 1,999	0	25	25	0	6	6	0	19	19
2,000 - 2,499	6	59	65	3	10	13	3	49	52
2,500 - 2,999	36	203	239	22	62	84	14	141	155
3,000 - 3,999	74	267	341	46	60	106	28	207	235
4,000 - 4,999	109	551	660	70	362	432	39	189	228
5,000 - 5,999	69	343	412	26	30	56	43	313	356
6,000 - 6,999	181	184	365	59	47	106	122	137	259
7,000 - 7,999	358	118	476	138	29	167	220	89	309
8,000 - 8,999	616	73	689	271	15	286	345	58	403
9,000 - 9,999	591	95	686	314	14	328	277	81	358
10,000 - 10,999	854	57	911	535	10	545	319	47	366
11,000 - 11,999	694	36	730	406	5	411	288	31	319
12,000 - 12,999	862	38	900	570	7	577	292	31	323
13,000 - 13,999	702	21	723	432	4	436	270	17	287
14,000 - 14,999	547	17	564	354	3	357	193	14	207
15,000 - 17,499	1,343	31	1,374	819	7	826	524	24	548
17,500 - 19,999	922	17	939	624	3	627	298	14	312
20,000 - 22,499	818	11	829	573	2	575	245	9	254
22,500 - 24,999	683	6	689	507	2	509	176	4	180
25,000 and over	2,622	3	2,625	2,083	0	2,083	539	3	542
TOTAL	12,087	2,179	14,266	7,852	686	8,538	4,235	1,493	5,728

Table 17: Average Annual Earnings and Index, All Employee Jobs, April 1978 - October 2002

DATE	AVERAGE EARNINGS (£)	INDEX
Apr-78	2,326.64	100.0
Oct-78	3,298.57	141.8
Apr-79	3,521.85	151.4
Oct-79	3,878.91	166.7
Apr-80	4,257.46	183.0
Oct-80	4,965.90	213.4
Apr-81	5,042.56	216.7
Oct-81	5,526.43	237.5
Apr-82	5,929.44	254.8
Oct-82	5,922.95	254.6
Apr-83	5,532.11	237.8
Oct-83	6,260.21	269.1
Apr-84	6,309.29	271.2
Oct-84	6,555.39	281.8
Apr-85	6,526.62	280.5
Oct-85	6,912.33	297.1
Apr-86	7,035.17	302.4
Oct-86	7,358.02	316.3
Apr-87	7,802.00	335.3
Oct-87	8,009.93	344.3
Apr-88	8,363.85	359.5
Oct-88	9,096.31	391.0
Apr-89	9,593.92	412.4
Oct-89	9,797.68	421.1
Apr-90	10,073.99	433.0
Oct-90	10,505.23	451.5
Apr-91	10,936.11	470.0
Oct-91	11,695.37	502.7
Apr-92	11,966.09	514.3
Oct-92	12,420.62	533.8
Apr-93	12,267.22	527.3
Oct-93	12,138.22	521.7
Apr-94	12,228.87	525.6
Oct-94	12,690.69	545.5
Apr-95	12,787.56	549.6
Oct-95	13,302.94	571.8
Apr-96	13,037.86	560.4
Oct-96	13,516.60	580.9
Apr-97	13,532.35	581.6
Oct-97	13,524.87	581.3
Apr-98	13,993.45	601.4
Oct-98	14,394.72	618.7
Oct 99	14,874.91	639.3
Oct-00	15,164.52	651.8
Oct-01	16,199.42	696.3
Oct-02	16,802.96	722.2

Table 18: Total Number of Employee Jobs, April 1978 - October 2002

DATE	NUMBER	INDEX
Apr-78	11,345	100.0
Oct-78	11,383	100.3
Apr-79	11,593	102.2
Oct-79	11,423	100.7
Apr-80	11,506	101.4
Oct-80	11,841	104.4
Apr-81	11,775	103.8
Oct-81	11,655	102.7
Apr-82	11,661	102.8
Oct-82	11,647	102.7
Apr-83	11,720	103.3
Oct-83	11,490	101.3
Apr-84	11,063	97.5
Oct-84	11,115	98.0
Apr-85	11,291	99.5
Oct-85	11,626	102.5
Apr-86	11,869	104.6
Oct-86	12,507	110.2
Apr-87	12,819	113.0
Oct-87	13,078	115.3
Apr-88	12,995	114.5
Oct-88	13,610	120.0
Apr-89	13,974	123.2
Oct-89	13,880	122.3
Apr-90	13,843	122.0
Oct-90	14,219	125.3
Apr-91	14,782	130.3
Oct-91	15,098	133.1
Apr-92	14,710	129.7
Oct-92	14,754	130.0
Apr-93	14,284	125.9
Oct-93	13,521	119.2
Apr-94	12,868	113.4
Oct-94	12,795	112.8
Apr-95	12,702	112.0
Oct-95	12,713	112.1
Apr-96	12,980	114.4
Oct-96	12,975	114.4
Apr-97	13,000	114.6
Oct-97	12,762	112.5
Apr-98	12,840	113.2
Oct-98	12,774	112.6
Oct 99	12,936	114.0
Oct-00	13,381	117.9
Oct-01	13,931	122.8
Oct-02	14,265	125.7



Table 19: Number of Employee Jobs by S. I. C. (92) Sections, October 2002

	S. I. C. (92) INDUSTRY SECTION	
A	Agriculture, Hunting and Forestry	-
B	Fishing	-
C	Mining and Quarrying	-
D	Manufacturing	418
E	Electricity, Gas and Water Supply	237
F	Construction	1,645
G	Wholesale and Retail Trade; Repair of Consumer Goods	2,537
H	Hotels and Restaurants	924
I	Transport, Storage and Communication	902
J	Financial Intermediation	1,218
K	Real Estate, Renting and Business Activities	1,441
L	Public Administration and Defence	2,223
M	Education	713
N	Health and Social Work	1,019
O-Q	Other Community, Social and Personal Service Activities	989
	TOTAL	14,266