



GOVERNMENT OF GIBRALTAR

EMPLOYMENT SURVEY

REPORT

OCTOBER 1999

STATISTICS OFFICE

PREFACE

The Statistics Ordinance (Employment Survey Order as Amended) 1970 requires that the Government Statistician prepares a report for the House of Assembly. This is the forty-ninth such survey the purpose of which is to obtain information regarding trends in employment, hours worked and earnings of all employees in Gibraltar.

In November 1999, all known employers were sent Employment Survey questionnaires in respect of their employees. Two reminders were sent to late respondents. As with previous surveys, the response rate was good and only a low percentage of small employers were excluded from the final report.

There has been considerable delay in producing this report. This has been mainly due to the need to alter and test the software program used for the compilation of the data and partly to a number of internal staffing difficulties. This has been satisfactorily resolved. I would like to apologise to users of the Report for the delay.

I must express my thanks to all employers for their continued co-operation in the conduct of this survey.

GOVERNMENT STATISTICIAN

August 2001

SURVEY SUMMARY

1. The employment statistics show an increase in the level of employment from 12,774 in October 1998 to 12,936 (+1.3%) in October 1999.
2. The main employment trends during the period covered by this report can be summarised as follows:
 - (a) The largest increase in the level of employee jobs by industry was that registered in respect of Other Services. The number of jobs recorded for this industry increased from 632 in October 1998 to 907 in October 1999, a rise of +43.5%. This increase reflects the growing presence, in employment terms, of the gambling firms over the period.
 - (b) Employee jobs in the Financial Intermediation industry increased by +8.0% between October 1998 and October 1999, with numbers rising from 987 to 1,066.
 - (c) During the period, the number of jobs in Public Administration fell from 2,230 to 2,072 (-7.1%) mainly reflecting decreasing employment levels within the MoD.
 - (d) The largest percentage increase in employee jobs by occupational group between October 1998 and October 1999 was recorded in respect of Professional occupations, rising from 532 to 613 (+15.2%). The Sales occupations increased from 832 in October 1998 to 949 in October 1999, an increase of +14.1%.
 - (e) Average weekly earnings in respect of full-time adult male employee jobs rose from £248.51 in October 1998 to £262.75 in October 1999 (+5.7%), with earnings in the Official Sector increasing by over +18%. The number of full-time weekly-paid adult male jobs fell from 3,581 to 3,307 (-7.7%) with jobs in the Construction industry decreasing by -12.8%.
 - (f) Earnings in respect of monthly-paid full-time adult male jobs increased by +1.5%, from £1,828.50 to £1,856.56 over the period. The earnings of monthly-paid full-time female jobs increased by +4.3%, from £1,267.23 to £1,321.52. The number of full-time monthly-paid jobs recorded in the Other Services Industry group increased by +45.5% in respect of males and by +104.1% in respect of females as a result of increasing job opportunities within the gambling firms.
 - (g) Average annual earnings in respect of all employee jobs increased by +3.3%, from £14,394.72 in October 1998 to £14,874.91 in October 1999.

DEFINITIONS AND NOTES

- (1) Official Sector: Gibraltar Government and Ministry of Defence employee jobs.
- (2) Frontier Worker: an employee who is normally resident in Spain and is employed in Gibraltar.
- (3) Juvenile: as from April 1976, a person under 18 years of age. up to October 1975, a person under 21 years of age.
- (4) Part-Time: generally left to the discretion of the employer.
- (5) Industries have been classified according to the UK Standard Industrial Classification 1992, SIC (92).
- (6) Occupations have been classified according to the UK Standard Occupational Classification 1991, SOC (91).
- (7) Abbreviations:

*	-	Publication not allowed under Statistics Ordinance
Admin.	-	Administration
Apr	-	April
Bus. Ac.	-	Business Activities
Elec	-	Electricity
Ergs	-	Earnings
Est.	-	Estate
Fin. Intermed.	-	Financial Intermediation
Manuf	-	Manufacture
O/Time	-	Overtime
O/T	-	Overtime
Oct	-	October
Restrntr	-	Restaurants
Tr	-	Trade
Trans/Comm	-	Transport and Communication
Whsle	-	Wholesale
Wkly	-	Weekly
Wrk.	-	Work
Wtr	-	Water

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Table 1: Analysis of the Number of Employee Jobs, October 1999

	Analysis of Employee Jobs	Full-Time	Part-Time	TOTAL
	All Employee Jobs	10,864	2,072	12,936
Sex	Male	7,155	700	7,855
	Female	3,709	1,372	5,081
Sector	Official	3,451	321	3,772
	Private	7,413	1,751	9,164
Nationality	Gibraltarian	7,347	1,501	8,848
	UK	1,520	228	1,748
	Moroccan	740	72	812
	Spanish	847	219	1,066
	Other EU	209	26	235
	Other	201	26	227
Industry	Shipbuilding	238	14	252
	Other Manufacture	160	14	174
	Electrical and Water Supply	231	1	232
	Construction	1,393	47	1,440
	Wholesale and Retail Trade	1,931	528	2,459
	Hotels and Restaurants	551	182	733
	Transport and Communication	668	63	731
	Financial Intermediation	958	108	1,066
	Real Estate & Business Activities	756	533	1,289
	Public Administration and Defence	1,977	95	2,072
	Education	469	187	656
	Health and Social Work	788	137	925
	Other Services	744	163	907
Occupation	Managers and Administrators	1,666	99	1,765
	Professional	583	30	613
	Technical	744	471	1,215
	Clerical and Secretarial	2,307	429	2,736
	Craft and Related	1,501	50	1,551
	Personal and Protective Service	1,321	255	1,576
	Sales	626	323	949
	Plant and Machine Operatives	718	39	757
	Other	1,398	376	1,774

Table 2: All Employee Jobs by Sex, Sector and Nationality, October 1999

ALL EMPLOYEE JOBS	OFFICIAL			PRIVATE			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
<u>NATIONALITY</u>									
Gibraltarian	1,963	1,434	3,397	3,205	2,246	5,451	5,168	3,680	8,848
UK	139	90	229	853	666	1,519	992	756	1,748
Moroccan	101	5	106	615	91	706	716	96	812
Spanish	11	5	16	652	398	1,050	663	403	1,066
Other EU	10	2	12	141	82	223	151	84	235
Other	9	3	12	156	59	215	165	62	227
TOTAL	2,233	1,539	3,772	5,622	3,542	9,164	7,855	5,081	12,936

Table 3: Full-Time Weekly Employee Jobs by Sex, Sector and Nationality, October 1999

ALL EMPLOYEE JOBS	OFFICIAL			PRIVATE			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
<u>NATIONALITY</u>									
Gibraltarian	612	217	829	1,154	523	1,677	1,766	740	2,506
UK	55	9	64	360	149	509	415	158	573
Moroccan	99	5	104	517	51	568	616	56	672
Spanish	9	4	13	458	152	610	467	156	623
Other EU	8	1	9	51	18	69	59	19	78
Other	0	0	0	16	5	21	16	5	21
TOTAL	783	236	1,019	2,556	898	3,454	3,339	1,134	4,473

Table 4: Full-Time Monthly Employee Jobs by Sex, Sector and Nationality, October 1999

ALL EMPLOYEE JOBS	OFFICIAL			PRIVATE			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
<u>NATIONALITY</u>									
Gibraltarian	1,338	925	2,263	1,512	1,066	2,578	2,850	1,991	4,841
UK	82	71	153	445	349	794	527	420	947
Moroccan	1	0	1	59	8	67	60	8	68
Spanish	1	0	1	149	74	223	150	74	224
Other EU	2	1	3	83	45	128	85	46	131
Other	9	2	11	135	34	169	144	36	180
TOTAL	1,433	999	2,432	2,383	1,576	3,959	3,816	2,575	6,391

Table 5: "Frontier Worker" Employee Jobs by Sex, Sector and Nationality, October 1999

ALL EMPLOYEE JOBS	OFFICIAL			PRIVATE			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
<u>NATIONALITY</u>									
Gibraltarian	0	0	0	33	41	74	33	41	74
UK	2	0	2	185	134	319	187	134	321
Moroccan	0	0	0	9	1	10	9	1	10
Spanish	6	2	8	551	351	902	557	353	910
Other EU	0	0	0	42	19	61	42	19	61
Other	0	0	0	19	4	23	19	4	23
TOTAL	8	2	10	839	550	1,389	847	552	1,399

Table 6: Analysis of Average Earnings, Hours Worked and Overtime of Weekly-Paid Full-Time Adult Male Jobs, October 1999

		Number	Av. Wkly Hours	Av. Wkly Ergs (£)	Av. O/T Hours	Av. O/T Ergs (£)
All Full-Time Adult Male Jobs		3,307	44.3	262.75	5.7	39.38
Sector	Official	782	50.1	314.08	11.5	66.73
	Private	2,525	42.6	247.42	4.0	31.20
Nationality	Gibraltarian	1,741	45.2	275.56	6.4	41.62
	UK	411	43.1	270.44	3.9	33.16
	Moroccan	615	44.1	233.20	5.9	39.10
	Spanish	466	42.5	241.94	4.5	35.58
	Other EU	58	46.5	298.05	6.1	55.91
	Other	16	42.0	286.46	2.9	16.79
Industry	Shipbuilding	187	49.3	369.16	10.7	118.80
	Other Manufacture	84	42.2	251.04	5.0	40.51
	Electrical and Water Supply	55	70.4	460.74	31.4	200.57
	Construction	1,090	42.7	268.68	4.3	31.47
	Wholesale and Retail Trade	645	39.3	211.53	1.3	8.29
	Hotels and Restaurants	248	41.7	195.45	4.4	24.74
	Transport and Communication	132	46.4	247.26	7.7	40.82
	Financial Intermediation	8	36.4	217.39	0.0	0.00
	Real Estate & Business Activities	157	48.1	272.79	1.8	12.85
	Public Administration and Defence	501	49.8	297.88	11.4	69.85
	Education	18	48.5	256.36	8.9	47.54
	Health and Social Work	24	55.8	285.05	16.5	84.06
	Other Services	158	43.0	244.94	4.0	19.92
	Occupation	Managers and Administrators	162	39.2	299.64	1.3
Professional		10	41.0	227.20	2.2	10.00
Technical		50	47.8	330.32	10.0	74.29
Clerical and Secretarial		209	41.8	230.21	3.5	20.36
Craft and Related		1,139	43.3	281.72	5.2	40.16
Personal and Protective Service		287	43.2	211.53	5.8	29.98
Sales		151	38.6	197.72	1.5	8.73
Plant and Machine Operatives		511	48.1	285.39	9.0	63.56
Other		788	46.5	249.29	6.4	41.90

Table 7: Analysis of Average Earnings, Hours Worked and Overtime of Weekly-Paid Full-Time Adult Female Jobs, October 1999

		Number	Av. Wkly Hours	Av. Wkly Ergs (£)	Av. O/T Hours	Av. O/T Ergs (£)
All Full-Time Adult Female Jobs		1,118	39.9	198.40	2.9	15.15
Sector	Official	236	46.4	233.56	8.1	39.45
	Private	882	38.2	189.21	1.5	8.79
Nationality	Gibraltarian	725	40.2	205.69	3.4	17.12
	UK	157	38.1	202.51	1.2	8.23
	Moroccan	56	40.4	170.97	3.3	17.72
	Spanish	156	40.2	168.35	2.3	12.44
	Other EU	19	42.9	201.38	3.5	17.07
	Other	5	39.4	256.91	0.0	0.00
Industry	Shipbuilding	1	*	*	*	*
	Other Manufacture	31	40.1	210.39	2.3	19.19
	Electrical and Water Supply	0	0.0	0.00	0.0	0.00
	Construction	41	38.4	207.18	1.0	11.67
	Wholesale and Retail Trade	404	38.2	189.66	1.5	9.56
	Hotels and Restaurants	129	38.6	160.25	2.2	19.19
	Transport and Communication	15	38.5	192.48	1.1	8.13
	Financial Intermediation	23	37.1	235.47	0.0	0.00
	Real Estate & Business Activities	78	36.5	162.40	0.3	1.84
	Public Administration and Defence	126	41.9	215.86	3.6	18.17
	Education	38	40.0	205.85	3.9	19.95
	Health and Social Work	158	47.9	243.90	10.1	48.59
	Other Services	74	37.4	203.16	0.1	0.91
	Occupation	Managers and Administrators	75	37.9	237.48	0.5
Professional		3	41.0	311.42	0.0	0.00
Technical		12	32.1	214.40	0.3	2.03
Clerical and Secretarial		194	36.5	204.24	0.7	2.93
Craft and Related		31	41.3	232.63	3.4	28.63
Personal and Protective Service		159	41.7	197.58	4.3	20.24
Sales		280	38.6	180.02	1.7	9.90
Plant and Machine Operatives		9	43.3	214.45	4.9	32.67
Other		355	42.6	196.91	5.0	24.64

Table 8: Analysis of Average Earnings of Monthly-Paid Full-Time Adult Jobs, October 1999

		ADULT MALE JOBS		ADULT FEMALE JOBS	
		Number	Av. Earnings (£)	Number	Av. Earnings (£)
Full-Time Adult Jobs		3,766	1,856.56	2,548	1,321.52
Sector	Official	1,433	2,162.54	998	1,586.17
	Private	2,333	1,669.11	1,550	1,151.06
Nationality	Gibraltarian	2,803	1,864.79	1,972	1,312.98
	UK	524	2,015.54	415	1,469.60
	Moroccan	60	1,322.71	8	723.11
	Spanish	150	1,252.85	74	861.35
	Other EU	85	2,417.38	43	1,353.92
	Other	144	1,639.57	36	1,121.64
Industry	Shipbuilding	36	2,291.86	8	1,140.90
	Other Manufacture	27	1,365.86	16	1,090.16
	Electrical and Water Supply	160	2,415.01	16	1,210.73
	Construction	184	1,402.93	34	1,087.88
	Wholesale and Retail Trade	652	1,507.46	211	1,067.56
	Hotels and Restaurants	82	1,215.33	70	751.97
	Transport and Communication	392	1,834.94	128	1,247.52
	Financial Intermediation	393	2,138.11	528	1,256.83
	Real Estate & Business Activities	253	1,581.94	264	1,169.37
	Public Administration and Defence	926	2,081.95	423	1,288.94
	Education	176	2,097.35	237	1,829.78
	Health and Social Work	191	2,535.26	413	1,641.23
	Other Services	294	1,376.28	200	1,087.67
Occupation	Managers and Administrators	1,021	2,196.31	407	1,564.37
	Professional	334	2,493.09	236	1,968.46
	Technical	403	1,962.72	277	1,761.79
	Clerical and Secretarial	621	1,348.03	1,266	1,097.65
	Craft and Related	282	1,583.77	13	1,315.87
	Personal and Protective Service	664	1,829.60	208	1,174.33
	Sales	107	1,239.96	72	955.14
	Plant and Machine Operatives	182	1,688.11	6	935.32
	Other	152	1,214.03	63	823.98

Table 9: Analysis of Average Earnings of Weekly-Paid Part-Time Adult Jobs, October 1999

		ADULT MALE JOBS			ADULT FEMALE JOBS		
		Number	Av. Wkly Hours	Av. Wkly Ergs (£)	Number	Av. Wkly Hours	Av. Wkly Ergs (£)
Part-Time Adult Jobs		204	18.4	93.95	760	18.6	88.36
Sector	Official	15	22.2	188.26	152	20.2	100.45
	Private	189	18.1	86.43	608	18.2	85.40
Nationality	Gibraltarian	99	17.7	96.44	472	19.3	95.77
	UK	22	18.0	92.00	85	16.7	77.75
	Moroccan	39	19.4	94.20	28	20.6	86.74
	Spanish	39	18.8	87.97	152	17.3	72.61
	Other EU	4	23.3	111.82	12	16.9	78.01
	Other	1	*	*	11	19.0	88.27
Industry	Shipbuilding	5	17.4	104.92	7	27.1	167.56
	Other Manufacture	1	*	*	12	25.1	104.99
	Electrical and Water Supply	0	0.0	0.00	0	0.0	0.00
	Construction	15	20.3	90.94	21	21.5	93.04
	Wholesale and Retail Trade	74	17.1	82.04	289	18.5	84.65
	Hotels and Restaurants	38	19.6	82.81	101	17.6	72.51
	Transport and Communication	9	17.7	79.85	20	19.4	99.43
	Financial Intermediation	1	*	*	11	14.8	88.07
	Real Estate & Business Activities	26	19.5	95.75	70	16.6	76.85
	Public Administration and Defence	14	22.4	195.06	19	21.6	133.46
	Education	6	11.7	40.83	134	19.1	90.28
	Health and Social Work	1	*	*	32	20.4	130.05
	Other Services	14	17.9	113.90	44	16.3	88.60
	Occupation	Managers and Administrators	19	16.8	89.08	17	17.9
Professional		3	27.0	234.33	3	14.3	150.00
Technical		12	13.9	70.92	12	16.2	80.85
Clerical and Secretarial		15	19.5	95.53	91	19.4	111.41
Craft and Related		25	19.8	119.54	14	16.6	68.59
Personal and Protective Service		45	19.1	89.08	107	16.0	80.71
Sales		16	17.9	75.25	219	18.5	81.20
Plant and Machine Operatives		32	15.9	78.02	1	*	*
Other		37	20.2	102.65	296	19.6	89.68

Table 10: All Employee Jobs by Industry, Sex and Nationality, October 1999

ALL SECTORS	ALL		GIBRALTARIAN		UK		MOROCCAN		SPANISH		OTHER EU		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Shipbuilding	235	17	119	12	25	2	22	2	57	1	11	0	1	0
Other Manuf.	114	60	57	42	14	13	27	1	12	4	2	0	2	0
Elec/Wtr Supply	215	17	186	17	9	0	12	0	7	0	1	0	0	0
Construction	1,333	107	746	67	236	29	158	0	171	9	19	2	3	0
Whsle/Retail Tr.	1,405	1,054	732	694	170	156	195	14	205	144	28	21	75	25
Hotels/Restrntr.	391	342	88	92	57	73	140	45	83	114	11	12	12	6
Trans/Comm.	543	188	419	152	57	26	29	4	29	3	9	3	0	0
Fin. Intermed.	414	652	265	475	66	132	0	2	21	19	30	17	32	7
Real Est./Bus.Ac.	825	464	662	306	88	88	22	10	31	46	16	12	6	2
Public Admin.	1,442	630	1,241	595	108	26	76	3	9	5	8	0	0	1
Education	204	452	195	424	6	23	2	0	1	4	0	1	0	0
Health/Social Wrk	221	704	183	611	22	79	4	4	1	4	2	3	9	3
Other Services	513	394	275	193	134	109	29	11	36	50	14	13	25	18
TOTAL	7,855	5,081	5,168	3,680	992	756	716	96	663	403	151	84	165	62

Table 11: All Employee Jobs by Industry, Sex and Nationality, Official Sector, October 1999

ALL SECTORS	ALL		GIBRALTARIAN		UK		MOROCCAN		SPANISH		OTHER EU		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Shipbuilding	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Manuf.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elec/Wtr Supply	102	5	95	5	2	0	2	0	3	0	0	0	0	0
Construction	260	10	230	10	5	0	23	0	0	0	2	0	0	0
Whsle/Retail Tr.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hotels/Restrnts.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Trans/Comm.	89	23	88	23	1	0	0	0	0	0	0	0	0	0
Fin. Intermed.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Real Est./Bus.Ac.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Admin.	1,351	561	1,166	528	103	25	69	3	7	4	6	0	0	1
Education	192	391	184	383	6	8	2	0	0	0	0	0	0	0
Health/Social Wrk	201	530	164	469	21	54	4	2	1	1	2	2	9	2
Other Services	38	19	36	16	1	3	1	0	0	0	0	0	0	0
TOTAL	2,233	1,539	1,963	1,434	139	90	101	5	11	5	10	2	9	3

Table 12: All Employee Jobs by Industry, Sex and Nationality, Private Sector, October 1999

ALL SECTORS	ALL		GIBALTARIAN		UK		MOROCCAN		SPANISH		OTHER EU		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Shipbuilding	235	17	119	12	25	2	22	2	57	1	11	0	1	0
Other Manuf.	114	60	57	42	14	13	27	1	12	4	2	0	2	0
Elec/Wtr Supply	113	12	91	12	7	0	10	0	4	0	1	0	0	0
Construction	1,073	97	516	57	231	29	135	0	171	9	17	2	3	0
Whsle/Retail Tr.	1,405	1,054	732	694	170	156	195	14	205	144	28	21	75	25
Hotels/Restrntrts.	391	342	88	92	57	73	140	45	83	114	11	12	12	6
Trans/Comm.	454	165	331	129	56	26	29	4	29	3	9	3	0	0
Fin. Intermed.	414	652	265	475	66	132	0	2	21	19	30	17	32	7
Real Est./Bus.Ac.	825	464	662	306	88	88	22	10	31	46	16	12	6	2
Public Admin.	91	69	75	67	5	1	7	0	2	1	2	0	0	0
Education	12	61	11	41	0	15	0	0	1	4	0	1	0	0
Health/Social Wrk	20	174	19	142	1	25	0	2	0	3	0	1	0	1
Other Services	475	375	239	177	133	106	28	11	36	50	14	13	25	18
TOTAL	5,622	3,542	3,205	2,246	853	666	615	91	652	398	141	82	156	59

Table 13: Movement in Average Earnings, Hours Worked, Overtime Earnings and Hours of All Weekly-Paid Employee Jobs, October 1975 - October 1999

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
Full -Time Adult Male Jobs					
Oct-75	6,113	48.1	32.81	8.2	5.94
Apr-76	6,175	47.2	35.33	8.3	6.79
Oct-77	5,502	48.9	43.00	8.3	9.15
Apr-78	5,416	46.6	43.64	6.8	7.52
Oct-78	5,376	48.5	64.15	7.8	14.12
Apr-79	5,492	46.5	65.68	6.5	12.04
Oct-79	5,513	47.1	73.37	7.7	14.19
Apr-80	5,472	46.3	81.64	6.5	14.81
Oct-80	5,523	43.8	97.50	5.8	14.82
Apr-81	5,433	45.7	98.04	6.2	16.86
Oct-81	5,435	45.8	110.03	6.6	21.02
Apr-82	5,361	48.8	118.28	9.4	29.26
Oct-82	5,214	46.1	115.56	6.6	20.95
Apr-83	5,233	45.7	119.26	6.7	22.75
Oct-83	5,050	45.8	121.70	6.5	22.46
Apr-84	4,784	46.7	121.37	7.7	22.44
Oct-84	4,816	46.9	125.58	7.8	26.23
Apr-85	4,768	44.8	123.10	5.9	21.50
Oct-85	4,840	45.7	133.99	6.9	26.79
Apr-86	4,952	45.5	134.05	6.8	25.54
Oct-86	5,283	46.0	143.49	7.0	27.87
Apr-87	5,373	46.2	147.99	7.3	30.77
Oct-87	5,406	44.6	151.40	6.1	27.62
Apr-88	5,173	45.1	153.35	6.4	27.95
Oct-88	5,357	46.8	172.23	8.5	42.68
Apr-89	5,597	48.6	182.61	10.3	43.22
Oct-89	5,232	47.7	186.45	8.8	35.85
Apr-90	4,950	46.1	187.39	7.2	39.62
Oct-90	5,149	46.8	197.77	6.7	39.02
Apr-91	5,524	44.7	198.68	5.9	35.15
Oct-91	5,645	46.7	224.54	7.6	47.04
Apr-92	5,325	44.9	218.59	6.0	38.26
Oct-92	5,027	N/A	236.05	N/A	N/A
Apr-93	4,695	N/A	219.62	N/A	N/A
Oct-93	4,209	N/A	220.79	N/A	N/A
Apr-94	3,849	N/A	217.16	N/A	N/A
Oct-94	3,622	N/A	235.34	N/A	N/A
Apr-95	3,568	N/A	233.33	N/A	N/A
Oct-95	3,522	N/A	230.94	N/A	N/A
Apr-96	3,559	N/A	232.03	N/A	N/A
Oct-96	3,532	N/A	249.31	N/A	N/A
Apr-97	3,527	N/A	229.49	N/A	N/A
Oct-97	3,400	N/A	233.03	N/A	N/A
Apr-98	3,516	N/A	239.05	N/A	N/A
Oct-98	3,581	44.9	248.51	5.5	39.37
Oct-99	3,307	44.3	262.75	5.7	39.38

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
Part -Time Adult Male Jobs					
Oct-75	363	18.9	10.60	-	-
Apr-76	272	19.1	11.87	-	-
Oct-77	204	16.3	14.52	-	-
Apr-78	221	17.1	17.30	-	-
Oct-78	200	16.6	18.72	-	-
Apr-79	248	17.3	23.65	-	-
Oct-79	203	19.2	17.94	-	-
Apr-80	219	19.3	29.79	-	-
Oct-80	264	19.6	35.75	-	-
Apr-81	224	18.4	28.21	-	-
Oct-81	225	18.3	28.66	-	-
Apr-82	181	18.9	30.44	-	-
Oct-82	161	17.9	31.41	-	-
Apr-83	144	18.5	34.21	-	-
Oct-83	162	19.1	34.40	-	-
Apr-84	145	17.8	31.86	-	-
Oct-84	108	15.9	33.01	-	-
Apr-85	157	17.9	39.16	-	-
Oct-85	183	17.7	38.69	-	-
Apr-86	167	18.5	46.63	-	-
Oct-86	185	17.6	47.29	-	-
Apr-87	190	16.9	45.51	-	-
Oct-87	155	17.9	54.33	-	-
Apr-88	147	18.7	54.15	-	-
Oct-88	120	19.4	57.06	-	-
Apr-89	129	16.5	52.13	-	-
Oct-89	123	16.8	53.69	-	-
Apr-90	105	16.3	52.91	-	-
Oct-90	120	18.6	59.38	-	-
Apr-91	144	18.8	70.50	-	-
Oct-91	125	19.7	73.15	-	-
Apr-92	141	16.8	63.02	-	-
Oct-92	169	N/A	75.73	-	-
Apr-93	197	N/A	86.83	-	-
Oct-93	179	N/A	106.43	-	-
Apr-94	148	N/A	94.53	-	-
Oct-94	166	N/A	106.67	-	-
Apr-95	172	N/A	101.78	-	-
Oct-95	164	N/A	96.36	-	-
Apr-96	163	N/A	105.04	-	-
Oct-96	136	N/A	111.67	-	-
Apr-97	141	N/A	104.37	-	-
Oct-97	118	N/A	100.05	-	-
Apr-98	122	N/A	106.35	-	-
Oct-98	190	17.2	80.50	-	-
Oct 99	204	18.4	93.95	-	-

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
<u>Full -Time Adult Female Jobs</u>					
Oct-75	979	40.8	22.68	2.0	1.24
Apr-76	959	41.1	24.59	1.3	0.89
Oct-77	1,044	40.1	31.06	1.9	2.02
Apr-78	1,087	40.5	31.25	2.3	2.15
Oct-78	1,095	40.5	44.26	2.0	3.24
Apr-79	1,091	41.2	46.42	2.1	3.37
Oct-79	1,116	39.7	47.02	1.4	2.50
Apr-80	1,109	40.1	54.66	1.4	2.77
Oct-80	1,106	40.0	64.27	1.7	3.94
Apr-81	1,166	39.6	63.55	1.7	3.77
Oct-81	1,220	39.1	67.95	1.9	4.58
Apr-82	1,186	39.2	69.72	1.9	4.71
Oct-82	1,293	38.9	71.67	1.7	4.33
Apr-83	1,266	39.2	73.12	1.6	4.47
Oct-83	1,311	38.4	75.78	1.7	4.84
Apr-84	1,201	39.0	77.22	2.1	5.33
Oct-84	1,254	38.4	75.36	1.5	4.32
Apr-85	1,180	39.9	82.74	1.5	4.24
Oct-85	1,222	39.6	86.24	1.5	5.03
Apr-86	1,486	36.9	84.13	1.7	9.99
Oct-86	1,489	36.9	91.06	1.6	5.29
Apr-87	1,453	36.5	90.68	1.5	5.23
Oct-87	1,531	36.1	95.60	1.3	5.27
Apr-88	1,528	36.2	99.29	1.3	5.29
Oct-88	1,441	38.0	106.66	1.5	6.20
Apr-89	1,474	39.4	117.90	2.2	7.24
Oct-89	1,410	40.1	124.25	2.4	7.50
Apr-90	1,420	38.5	125.56	1.4	6.45
Oct-90	1,392	38.8	132.65	1.3	6.48
Apr-91	1,428	38.1	143.85	1.2	5.74
Oct-91	1,380	38.4	145.65	1.2	6.01
Apr-92	1,267	38.7	154.03	1.3	7.17
Oct-92	1,330	N/A	160.71	N/A	N/A
Apr-93	1,291	N/A	162.85	N/A	N/A
Oct-93	1,375	N/A	156.13	N/A	N/A
Apr-94	1,297	N/A	154.41	N/A	N/A
Oct-94	1,225	N/A	162.85	N/A	N/A
Apr-95	1,176	N/A	163.07	N/A	N/A
Oct-95	1,188	N/A	164.45	N/A	N/A
Apr-96	1,173	N/A	166.49	N/A	N/A
Oct-96	1,227	N/A	172.15	N/A	N/A
Apr-97	1,179	N/A	175.31	N/A	N/A
Oct-97	1,232	N/A	165.26	N/A	N/A
Apr-98	1,236	N/A	174.71	N/A	N/A
Oct-98	1,169	39.7	185.74	2.6	13.86
Oct 99	1,118	39.9	198.40	2.9	15.15

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
Part -Time Adult Female Jobs					
Oct-75	505	20.7	11.53	-	-
Apr-76	549	19.7	12.52	-	-
Oct-77	493	25.8	14.18	-	-
Apr-78	491	19.3	15.19	-	-
Oct-78	591	18.6	21.18	-	-
Apr-79	592	19.3	21.85	-	-
Oct-79	461	19.4	23.38	-	-
Apr-80	492	16.9	26.58	-	-
Oct-80	607	19.5	31.75	-	-
Apr-81	529	19.5	30.09	-	-
Oct-81	475	21.1	31.53	-	-
Apr-82	512	20.1	32.85	-	-
Oct-82	538	19.3	34.40	-	-
Apr-83	595	20.5	37.79	-	-
Oct-83	576	20.6	39.06	-	-
Apr-84	635	23.0	43.54	-	-
Oct-84	615	21.5	44.18	-	-
Apr-85	719	20.4	44.06	-	-
Oct-85	735	21.1	45.43	-	-
Apr-86	530	21.6	51.67	-	-
Oct-86	568	21.2	50.83	-	-
Apr-87	590	20.6	49.47	-	-
Oct-87	608	20.4	53.33	-	-
Apr-88	625	20.7	53.84	-	-
Oct-88	830	20.1	55.92	-	-
Apr-89	834	20.2	59.98	-	-
Oct-89	934	19.7	59.83	-	-
Apr-90	876	20.0	64.52	-	-
Oct-90	946	20.8	70.92	-	-
Apr-91	916	19.0	67.74	-	-
Oct-91	932	19.2	70.94	-	-
Apr-92	887	20.2	76.57	-	-
Oct-92	866	N/A	84.25	-	-
Apr-93	867	N/A	88.27	-	-
Oct-93	809	N/A	88.58	-	-
Apr-94	802	N/A	86.40	-	-
Oct-94	902	N/A	99.75	-	-
Apr-95	859	N/A	99.49	-	-
Oct-95	793	N/A	99.81	-	-
Apr-96	814	N/A	107.32	-	-
Oct-96	685	N/A	98.31	-	-
Apr-97	715	N/A	96.20	-	-
Oct-97	574	N/A	91.67	-	-
Apr-98	586	N/A	94.19	-	-
Oct-98	683	18.2	85.25	-	-
Oct 99	760	18.6	88.36	-	-

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
Full -Time Juvenile Male Jobs					
Oct-75	391	40.6	18.19	1.9	0.98
Apr-76	319	39.6	17.83	1.6	0.71
Oct-77	231	38.7	19.50	0.6	0.50
Apr-78	186	39.7	18.07	0.8	0.43
Oct-78	140	39.6	41.32	1.2	1.11
Apr-79	138	40.4	29.86	0.4	0.59
Oct-79	127	40.0	28.36	-	-
Apr-80	89	41.8	39.01	1.8	1.90
Oct-80	130	40.5	40.33	0.8	1.15
Apr-81	125	40.7	45.87	1.5	2.52
Oct-81	134	40.7	50.84	1.1	1.93
Apr-82	123	42.0	52.70	2.3	4.37
Oct-82	113	40.9	53.96	1.3	2.16
Apr-83	120	41.4	60.35	2.3	4.62
Oct-83	100	40.7	59.15	2.1	4.09
Apr-84	73	44.2	68.80	5.2	9.16
Oct-84	108	41.6	63.34	2.5	5.31
Apr-85	70	40.9	61.60	1.5	3.35
Oct-85	106	40.0	66.19	1.4	3.21
Apr-86	121	40.7	75.25	2.6	7.89
Oct-86	159	39.9	76.60	1.4	4.77
Apr-87	75	40.1	75.07	1.7	4.64
Oct-87	157	37.7	88.21	1.3	5.46
Apr-88	115	38.6	77.23	0.5	1.90
Oct-88	68	39.6	80.14	1.5	4.06
Apr-89	50	40.4	87.03	1.5	4.89
Oct-89	54	39.1	85.31	0.3	0.85
Apr-90	46	38.5	83.68	0.6	1.97
Oct-90	47	39.2	87.70	0.7	2.65
Apr-91	41	40.1	104.07	1.1	4.34
Oct-91	43	39.0	112.35	1.4	6.12
Apr-92	38	39.3	101.54	0.1	2.27
Oct-92	33	N/A	117.78	N/A	N/A
Apr-93	38	N/A	119.80	N/A	N/A
Oct-93	20	N/A	102.39	N/A	N/A
Apr-94	18	N/A	112.05	N/A	N/A
Oct-94	15	N/A	109.20	N/A	N/A
Apr-95	15	N/A	126.17	N/A	N/A
Oct-95	10	N/A	140.48	N/A	N/A
Apr-96	8	N/A	151.82	N/A	N/A
Oct-96	11	N/A	111.69	N/A	N/A
Apr-97	13	N/A	143.47	N/A	N/A
Oct-97	7	N/A	129.89	N/A	N/A
Apr-98	17	N/A	135.05	N/A	N/A
Oct-98	16	38.8	164.65	3.2	19.70
Oct 99	32	37.1	169.11	1.6	7.25

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
<u>Full -Time Juvenile Female Jobs</u>					
Oct-75	181	40.8	19.11	1.2	0.65
Apr-76	93	40.5	18.35	1.0	0.50
Oct-77	70	40.4	17.70	0.8	0.60
Apr-78	86	39.6	20.63	0.4	0.26
Oct-78	85	39.6	30.27	0.8	0.89
Apr-79	79	40.5	29.87	0.3	0.25
Oct-79	74	38.0	29.98	-	-
Apr-80	69	37.5	30.80	-	-
Oct-80	66	38.4	35.71	0.7	0.76
Apr-81	62	39.7	36.26	0.5	0.61
Oct-81	51	39.0	39.16	-	-
Apr-82	56	39.6	40.44	0.3	0.47
Oct-82	75	39.2	44.57	0.2	0.19
Apr-83	62	38.9	44.94	0.2	0.23
Oct-83	64	39.0	42.65	0.3	0.38
Apr-84	26	40.0	45.75	0.6	0.58
Oct-84	41	39.6	50.74	0.3	0.35
Apr-85	59	38.3	53.02	0.4	0.49
Oct-85	54	39.1	58.71	0.7	1.47
Apr-86	56	38.7	60.33	0.9	2.14
Oct-86	52	37.3	60.04	0.6	0.98
Apr-87	60	39.9	60.15	0.3	0.57
Oct-87	58	37.3	65.50	0.5	1.16
Apr-88	57	38.7	70.35	0.6	2.57
Oct-88	43	38.6	68.24	-	-
Apr-89	44	38.5	84.53	1.0	3.71
Oct-89	36	38.1	82.28	0.4	1.26
Apr-90	39	38.3	89.00	0.6	2.04
Oct-90	47	39.0	91.13	1.0	3.58
Apr-91	25	37.0	91.33	0.4	1.76
Oct-91	25	37.4	100.03	0.4	1.29
Apr-92	20	39.0	106.28	0.3	1.17
Oct-92	21	N/A	101.11	N/A	N/A
Apr-93	25	N/A	114.33	N/A	N/A
Oct-93	20	N/A	123.08	N/A	N/A
Apr-94	14	N/A	114.08	N/A	N/A
Oct-94	13	N/A	101.59	N/A	N/A
Apr-95	17	N/A	134.06	N/A	N/A
Oct-95	12	N/A	127.52	N/A	N/A
Apr-96	16	N/A	120.21	N/A	N/A
Oct-96	11	N/A	122.32	N/A	N/A
Apr-97	17	N/A	123.14	N/A	N/A
Oct-97	4	N/A	149.75	N/A	N/A
Apr-98	6	N/A	123.52	N/A	N/A
Oct-98	17	37.9	131.68	0.3	1.58
Oct 99	16	35.7	170.26	0.0	0.00

Table 14: Average Hourly Earnings Indices, Full -Time Weekly-Paid Male and Female Jobs,
 October 1975 - October 1999

DATE	Average Hourly Earnings Index		Index of Retail Prices
	Adult Male Jobs	Adult Female Jobs	
Oct-75	100.0	100.0	100.0
Apr-76	100.5	107.6	105.9
Oct-77	121.5	148.6	131.4
Apr-78	129.5	148.9	136.9
Oct-78	182.8	209.7	149.1
Apr-79	195.3	216.1	159.3
Oct-79	228.4	227.2	173.5
Apr-80	258.6	261.5	181.0
Oct-80	326.5	308.2	189.2
Apr-81	314.7	307.9	195.3
Oct-81	617.5	333.4	206.6
Apr-82	355.5	341.2	214.6
Oct-82	367.7	353.4	233.6
Apr-83	382.8	357.8	237.4
Oct-83	389.7	378.6	245.8
Apr-84	381.2	379.8	251.6
Oct-84	393.7	376.5	263.8
Apr-85	438.0	397.8	270.8
Oct-85	430.1	417.8	274.4
Apr-86	432.1	437.4	280.2
Oct-86	457.6	473.4	284.6
Apr-87	469.8	476.6	293.6
Oct-87	497.9	508.0	299.4
Apr-88	498.7	526.1	302.6
Oct-88	539.8	538.4	310.0
Apr-89	551.2	574.1	316.1
Oct-89	573.3	594.4	324.0
Apr-90	596.2	625.6	335.3
Oct-90	619.8	655.8	345.1
Apr-91	651.9	724.3	359.6
Oct-91	705.2	727.6	372.7
Apr-92	714.1	763.5	386.0
Oct-92	N/A	N/A	394.5
Apr-93	N/A	N/A	407.9
Oct-93	N/A	N/A	409.9
Apr-94	N/A	N/A	409.0
Oct-94	N/A	N/A	414.1
Apr-95	N/A	N/A	417.9
Oct-95	N/A	N/A	421.0
Apr-96	N/A	N/A	428.1
Oct-96	N/A	N/A	428.6
Apr-97	N/A	N/A	433.4
Oct-97	N/A	N/A	435.9
Apr-98	N/A	N/A	436.9
Oct-98	811.8	897.5	442.2
Oct 99	869.7	951.4	443.0

Table 15: Movement in Average Earnings of All Monthly-Paid Employee Jobs,
October 1975 - October 1999

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Full -Time Adult Male Jobs</u>		
Oct-75	2,272	192.14
Apr-76	2,502	231.44
Oct-77	2,601	262.68
Apr-78	2,661	286.88
Oct-78	2,678	416.71
Apr-79	2,735	439.76
Oct-79	2,707	469.00
Apr-80	2,777	495.50
Oct-80	2,939	562.80
Apr-81	2,906	581.40
Oct-81	2,832	628.71
Apr-82	2,949	654.23
Oct-82	2,915	691.54
Apr-83	2,877	697.28
Oct-83	2,936	725.32
Apr-84	2,820	742.85
Oct-84	2,844	786.43
Apr-85	2,811	796.39
Oct-85	2,948	826.32
Apr-86	2,900	849.71
Oct-86	3,018	870.67
Apr-87	3,116	943.54
Oct-87	3,121	980.76
Apr-88	3,242	1,036.49
Oct-88	3,457	1,108.04
Apr-89	3,517	1,157.21
Oct-89	3,511	1,182.64
Apr-90	3,624	1,252.01
Oct-90	3,640	1,295.47
Apr-91	3,779	1,387.36
Oct-91	3,953	1,408.44
Apr-92	3,966	1,464.86
Oct-92	4,303	1,430.98
Apr-93	4,151	1,458.76
Oct-93	3,905	1,445.94
Apr-94	3,790	1,466.76
Oct-94	3,885	1,477.47
Apr-95	3,919	1,488.17
Oct-95	4,017	1,609.66
Apr-96	4,129	1,515.47
Oct-96	4,241	1,537.92
Apr-97	4,297	1,574.75
Oct-97	4,283	1,538.35
Apr-98	4,211	1,599.48
Oct-98	3,695	1,828.50
Oct 99	3,766	1,856.56

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Part -Time Adult Male Jobs</u>		
Oct-75	45	39.48
Apr-76	90	54.51
Oct-77	63	57.68
Apr-78	91	58.00
Oct-78	108	108.98
Apr-79	112	86.20
Oct-79	63	89.83
Apr-80	71	126.56
Oct-80	67	134.92
Apr-81	73	117.35
Oct-81	88	131.19
Apr-82	76	130.05
Oct-82	73	146.41
Apr-83	78	142.71
Oct-83	67	150.06
Apr-84	65	120.96
Oct-84	60	146.55
Apr-85	72	184.78
Oct-85	63	166.32
Apr-86	74	186.31
Oct-86	67	252.81
Apr-87	73	217.46
Oct-87	84	227.43
Apr-88	84	256.26
Oct-88	79	236.21
Apr-89	53	334.72
Oct-89	61	335.73
Apr-90	207	258.34
Oct-90	226	288.79
Apr-91	242	239.18
Oct-91	298	265.20
Apr-92	352	267.98
Oct-92	158	499.46
Apr-93	159	507.29
Oct-93	149	439.61
Apr-94	137	431.31
Oct-94	117	405.32
Apr-95	103	417.92
Oct-95	121	467.28
Apr-96	130	435.15
Oct-96	133	553.12
Apr-97	135	505.41
Oct-97	135	513.97
Apr-98	135	516.01
Oct-98	457	427.20
Oct 99	484	356.24

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Full -Time Adult Female Jobs</u>		
Oct-75	690	127.56
Apr-76	832	136.18
Oct-77	835	179.37
Apr-78	931	176.23
Oct-78	921	273.75
Apr-79	936	281.04
Oct-79	982	316.84
Apr-80	992	338.81
Oct-80	995	396.51
Apr-81	1,035	408.95
Oct-81	1,021	428.65
Apr-82	1,071	503.58
Oct-82	1,118	461.68
Apr-83	1,170	479.03
Oct-83	1,134	501.51
Apr-84	1,166	494.74
Oct-84	1,180	501.60
Apr-85	1,258	523.53
Oct-85	1,288	536.57
Apr-86	1,370	565.05
Oct-86	1,452	570.03
Apr-87	1,642	638.58
Oct-87	1,674	651.08
Apr-88	1,730	702.34
Oct-88	1,970	731.21
Apr-89	1,971	750.24
Oct-89	2,064	776.57
Apr-90	2,116	818.98
Oct-90	2,161	864.18
Apr-91	2,212	890.23
Oct-91	2,173	968.81
Apr-92	2,208	984.70
Oct-92	2,197	1,003.45
Apr-93	2,187	1,029.18
Oct-93	2,252	1,020.64
Apr-94	2,232	1,037.85
Oct-94	2,220	1,074.46
Apr-95	2,263	1,069.28
Oct-95	2,250	1,094.07
Apr-96	2,260	1,105.37
Oct-96	2,295	1,126.61
Apr-97	2,301	1,172.81
Oct-97	2,349	1,171.38
Apr-98	2,371	1,216.81
Oct-98	2,329	1,267.23
Oct 99	2,548	1,321.52

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Part -Time Adult Female Jobs</u>		
Oct-75	19	43.77
Apr-76	41	51.86
Oct-77	111	96.52
Apr-78	101	97.66
Oct-78	134	130.89
Apr-79	136	155.41
Oct-79	120	162.75
Apr-80	141	212.15
Oct-80	94	230.77
Apr-81	140	240.52
Oct-81	134	249.37
Apr-82	86	168.55
Oct-82	112	248.56
Apr-83	116	263.68
Oct-83	53	174.34
Apr-84	121	254.11
Oct-84	77	217.43
Apr-85	151	243.36
Oct-85	142	304.88
Apr-86	164	305.27
Oct-86	173	331.39
Apr-87	167	337.40
Oct-87	189	362.20
Apr-88	199	352.73
Oct-88	205	339.54
Apr-89	249	384.30
Oct-89	242	389.21
Apr-90	281	434.73
Oct-90	313	451.53
Apr-91	285	411.47
Oct-91	343	450.28
Apr-92	362	457.54
Oct-92	518	510.43
Apr-93	534	513.16
Oct-93	491	487.30
Apr-94	493	510.23
Oct-94	484	534.09
Apr-95	477	526.16
Oct-95	498	538.85
Apr-96	512	542.81
Oct-96	542	587.09
Apr-97	546	591.93
Oct-97	550	608.38
Apr-98	559	619.59
Oct-98	591	613.12
Oct 99	594	562.96

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Full -Time Juvenile Male Jobs</u>		
Oct-75	98	89.14
Apr-76	26	87.85
Oct-77	22	103.27
Apr-78	16	108.47
Oct-78	16	169.20
Apr-79	10	195.20
Oct-79	26	176.09
Apr-80	32	203.53
Oct-80	23	205.81
Apr-81	40	258.53
Oct-81	23	220.98
Apr-82	36	227.45
Oct-82	20	255.75
Apr-83	25	286.56
Oct-83	17	263.45
Apr-84	15	339.30
Oct-84	4	241.57
Apr-85	9	292.80
Oct-85	10	295.22
Apr-86	18	309.57
Oct-86	21	312.75
Apr-87	21	366.09
Oct-87	17	335.63
Apr-88	16	356.33
Oct-88	14	406.26
Apr-89	14	322.65
Oct-89	88	239.94
Apr-90	78	262.67
Oct-90	120	228.31
Apr-91	107	256.46
Oct-91	68	276.29
Apr-92	55	251.24
Oct-92	48	233.03
Apr-93	66	233.01
Oct-93	45	266.34
Apr-94	31	298.01
Oct-94	52	253.70
Apr-95	42	277.56
Oct-95	40	273.66
Apr-96	112	247.11
Oct-96	107	246.21
Apr-97	84	247.68
Oct-97	75	224.91
Apr-98	52	299.29
Oct-98	15	316.48
Oct 99	50	290.42

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Full -Time Juvenile Female Jobs</u>		
Oct-75	141	87.35
Apr-76	48	85.72
Oct-77	48	102.21
Apr-78	33	95.39
Oct-78	32	174.21
Apr-79	24	186.58
Oct-79	32	200.00
Apr-80	41	179.87
Oct-80	24	216.60
Apr-81	33	243.10
Oct-81	9	241.56
Apr-82	17	238.13
Oct-82	8	242.12
Apr-83	24	295.64
Oct-83	15	280.04
Apr-84	6	251.51
Oct-84	6	234.24
Apr-85	18	328.98
Oct-85	27	320.81
Apr-86	23	315.47
Oct-86	31	297.21
Apr-87	27	308.54
Oct-87	54	330.92
Apr-88	57	376.14
Oct-88	57	372.58
Apr-89	32	425.91
Oct-89	90	281.78
Apr-90	79	302.78
Oct-90	30	457.05
Apr-91	47	348.51
Oct-91	91	297.44
Apr-92	69	268.20
Oct-92	60	281.89
Apr-93	45	305.56
Oct-93	50	318.45
Apr-94	40	376.41
Oct-94	56	297.33
Apr-95	42	339.80
Oct-95	47	364.00
Apr-96	65	308.53
Oct-96	43	283.25
Apr-97	35	306.99
Oct-97	27	354.90
Apr-98	22	384.25
Oct-98	21	425.32
Oct 99	27	462.59

Table 16: Distribution of Average Annual Earnings of All Employee Jobs, October 1999

£ PER ANNUM	ALL EMPLOYEE JOBS			ALL MALE JOBS			ALL FEMALE JOBS		
	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL
0 - 999	0	16	16	0	10	10	0	6	6
1,000 - 1,499	0	22	22	0	8	8	0	14	14
1,500 - 1,999	0	41	41	0	11	11	0	30	30
2,000 - 2,499	2	103	105	0	35	35	2	68	70
2,500 - 2,999	29	219	248	21	47	68	8	172	180
3,000 - 3,999	85	571	656	56	402	458	29	169	198
4,000 - 4,999	62	342	404	40	57	97	22	285	307
5,000 - 5,999	93	186	279	38	33	71	55	153	208
6,000 - 6,999	224	166	390	101	25	126	123	141	264
7,000 - 7,999	568	130	698	282	16	298	286	114	400
8,000 - 8,999	532	80	612	276	12	288	256	68	324
9,000 - 9,999	863	67	930	517	12	529	346	55	401
10,000 - 10,999	804	44	848	510	15	525	294	29	323
11,000 - 11,999	764	28	792	484	3	487	280	25	305
12,000 - 12,999	813	22	835	512	7	519	301	15	316
13,000 - 13,999	640	11	651	370	0	370	270	11	281
14,000 - 14,999	529	13	542	325	2	327	204	11	215
15,000 - 17,499	1,010	5	1,015	651	2	653	359	3	362
17,500 - 19,999	855	2	857	583	1	584	272	1	273
20,000 - 22,499	656	2	658	490	1	491	166	1	167
22,500 - 24,999	596	2	598	447	1	448	149	1	150
25,000 and over	1,739	0	1,739	1,452	0	1,452	287	0	287
TOTAL	10,864	2,072	12,936	7,155	700	7,855	3,709	1,372	5,081

Table 17: Average Annual Earnings and Index, All Employee Jobs, October 1975 - October 1999

DATE	AVERAGE EARNINGS (£)	INDEX
Oct-75	1,632.95	100.0
Apr-76	1,847.97	113.2
Oct-77	2,237.72	137.0
Apr-78	2,326.64	142.5
Oct-78	3,298.57	202.0
Apr-79	3,521.85	215.7
Oct-79	3,878.91	237.5
Apr-80	4,257.46	260.7
Oct-80	4,965.90	304.1
Apr-81	5,042.56	308.8
Oct-81	5,526.43	338.4
Apr-82	5,929.44	363.1
Oct-82	5,922.95	362.7
Apr-83	5,532.11	338.8
Oct-83	6,260.21	383.4
Apr-84	6,309.29	386.4
Oct-84	6,555.39	401.4
Apr-85	6,526.62	399.7
Oct-85	6,912.33	423.3
Apr-86	7,035.17	430.8
Oct-86	7,358.02	450.6
Apr-87	7,802.00	477.8
Oct-87	8,009.93	490.5
Apr-88	8,363.85	512.2
Oct-88	9,096.31	557.0
Apr-89	9,593.92	587.5
Oct-89	9,797.68	600.0
Apr-90	10,073.99	616.9
Oct-90	10,505.23	643.3
Apr-91	10,936.11	669.7
Oct-91	11,695.37	716.2
Apr-92	11,966.09	732.8
Oct-92	12,420.62	760.6
Apr-93	12,267.22	751.2
Oct-93	12,138.22	743.3
Apr-94	12,228.87	748.9
Oct-94	12,690.69	777.2
Apr-95	12,787.56	783.1
Oct-95	13,302.94	814.7
Apr-96	13,037.86	798.4
Oct-96	13,516.60	827.7
Apr-97	13,532.35	828.7
Oct-97	13,524.87	828.2
Apr-98	13,993.45	856.9
Oct-98	14,394.72	881.5
Oct 99	14,874.91	910.9

Table 18: Total Number of Employee Jobs, October 1975 - October 1999

DATE	NUMBER	INDEX
Oct-75	11,810	100.0
Apr-76	11,910	100.8
Oct-77	11,229	95.1
Apr-78	11,345	96.1
Oct-78	11,383	96.4
Apr-79	11,593	98.2
Oct-79	11,423	96.7
Apr-80	11,506	97.4
Oct-80	11,841	100.3
Apr-81	11,775	99.7
Oct-81	11,655	98.7
Apr-82	11,661	98.7
Oct-82	11,647	98.6
Apr-83	11,720	99.2
Oct-83	11,490	97.3
Apr-84	11,063	93.7
Oct-84	11,115	94.1
Apr-85	11,291	95.6
Oct-85	11,626	98.4
Apr-86	11,869	100.5
Oct-86	12,507	105.9
Apr-87	12,819	108.5
Oct-87	13,078	110.7
Apr-88	12,995	110.0
Oct-88	13,610	115.2
Apr-89	13,974	118.3
Oct-89	13,880	117.5
Apr-90	13,843	117.2
Oct-90	14,219	120.4
Apr-91	14,782	125.2
Oct-91	15,098	127.8
Apr-92	14,710	124.6
Oct-92	14,754	124.9
Apr-93	14,284	120.9
Oct-93	13,521	114.5
Apr-94	12,868	109.0
Oct-94	12,795	108.3
Apr-95	12,702	107.6
Oct-95	12,713	107.6
Apr-96	12,980	109.9
Oct-96	12,975	109.9
Apr-97	13,000	110.1
Oct-97	12,762	108.1
Apr-98	12,840	108.7
Oct-98	12,774	108.2
Oct 99	12,936	109.5

Table 19: Number of Employee Jobs by S. I. C. (92) Sections, October 1999

	S. I. C. (92) INDUSTRY SECTION	
A	Agriculture, Hunting and Forestry	-
B	Fishing	-
C	Mining and Quarrying	-
D	Manufacturing	426
E	Electricity, Gas and Water Supply	232
F	Construction	1,440
G	Wholesale and Retail Trade; Repair of Consumer Goods	2,459
H	Hotels and Restaurants	733
I	Transport, Storage and Communication	731
J	Financial Intermediation	1,066
K	Real Estate, Renting and Business Activities	1,289
L	Public Administration and Defence	2,072
M	Education	656
N	Health and Social Work	925
O-Q	Other Community, Social and Personal Service Activities	907
	TOTAL	12,936