



GOVERNMENT OF GIBRALTAR

EMPLOYMENT SURVEY

REPORT

OCTOBER 1998

**ADMINISTRATION & STATISTICS
DIVISION (DTI)**

PREFACE

The Statistics Ordinance (Employment Survey Order as Amended) 1970 requires that the Government Statistician prepares a report for the House of Assembly. This is the forty-eighth such survey the purpose of which is to obtain information regarding trends in employment, hours worked and earnings of all employees in Gibraltar.

In December 1998, all known employers were sent Employment Survey questionnaires in respect of their employees. The information received was processed by computer after sending out two reminders to late respondents. As with previous surveys, the response rate was good and only a low percentage of small employers were excluded from the final report.

The industry classification has been revised to follow more closely that of the UK's Standard Industrial Classification (S.I.C. 92). The occupational groups have similarly been amended to conform to the UK's Standard Occupational Classification (S.O.C. 91). In addition and as in the UK, the survey makes reference to the number of employee jobs in the labour market as opposed to the number of persons in employment.

I must express my thanks to all employers for their continued co-operation in the conduct of this survey.

GOVERNMENT STATISTICIAN

APRIL 2000

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Table 1: Analysis of the Number of Employee Jobs, October 1998

	Analysis of Employee Jobs	Full-Time	Part-Time	TOTAL
	All Employee Jobs	10,844	1,930	12,774
Sex	Male Female	7,309 3,535	648 1,282	7,957 4,817
Sector	Official Private	3,565 7,279	392 1,538	3,957 8,817
Nationality	Gibraltarian UK Moroccan Spanish Other EU Other	7,554 1,315 807 780 188 200	1,472 193 67 137 24 37	9,026 1,508 874 917 212 237
Industry	Shipbuilding Other Manufacture Electrical and Water Supply Construction Wholesale and Retail Trade Hotels and Restaurants Transport and Communication Financial Intermediation Real Estate & Business Activities Public Administration and Defence Education Health and Social Work Other Services	200 179 232 1,514 1,982 529 722 882 817 2,093 455 725 514	11 12 - 39 512 116 65 105 484 137 154 177 118	211 191 232 1,553 2,494 645 787 987 1,301 2,230 609 902 632
Occupation	Managers and Administrators Professional Technical Clerical and Secretarial Craft and Related Personal and Protective Service Sales Plant and Machine Operatives Other	1,683 508 753 2,204 1,629 1,334 604 725 1,404	106 24 480 458 35 229 228 48 322	1,789 532 1,233 2,662 1,664 1,563 832 773 1,726

Table 2: All Employee Jobs by Sex, Sector and Nationality, October 1998

ALL EMPLOYEE JOBS	OFFICIAL			PRIVATE			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
<u>NATIONALITY</u>									
Gibraltarian	2,133	1,458	3,591	3,230	2,205	5,435	5,363	3,663	9,026
UK	103	80	183	757	568	1,325	860	648	1,508
Moroccan	133	9	142	640	92	732	773	101	874
Spanish	9	2	11	636	270	906	645	272	917
Other EU	10	4	14	131	67	198	141	71	212
Other	8	8	16	167	54	221	175	62	237
TOTAL	2,396	1,561	3,957	5,561	3,256	8,817	7,957	4,817	12,774

Table 3: Full-Time Weekly Employee Jobs by Sex, Sector and Nationality, October 1998

ALL EMPLOYEE JOBS	OFFICIAL			PRIVATE			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
<u>NATIONALITY</u>									
Gibraltarian	719	238	957	1,259	579	1,838	1,978	817	2,795
UK	3	0	3	347	138	485	350	138	488
Moroccan	133	9	142	554	50	604	687	59	746
Spanish	9	2	11	465	137	602	474	139	613
Other EU	9	1	10	61	18	79	70	19	89
Other	3	4	7	35	9	44	38	13	51
TOTAL	876	254	1,130	2,721	931	3,652	3,597	1,185	4,782

Table 4: Full-Time Monthly Employee Jobs by Sex, Sector and Nationality, October 1998

ALL EMPLOYEE JOBS	OFFICIAL			PRIVATE			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
<u>NATIONALITY</u>									
Gibraltarian	1,400	862	2,262	1,479	1,018	2,497	2,879	1,880	4,759
UK	98	66	164	359	304	663	457	370	827
Moroccan	0	0	0	52	9	61	52	9	61
Spanish	0	0	0	133	34	167	133	34	167
Other EU	1	2	3	62	34	96	63	36	99
Other	5	1	6	123	20	143	128	21	149
TOTAL	1,504	931	2,435	2,208	1,419	3,627	3,712	2,350	6,062

Table 5: "Frontier Worker" Employee Jobs by Sex, Sector and Nationality, October 1998

ALL EMPLOYEE JOBS	OFFICIAL			PRIVATE			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
<u>NATIONALITY</u>									
Gibraltarian	3	7	10	59	42	101	62	49	111
UK	2	0	2	164	125	289	166	125	291
Moroccan	1	0	1	10	3	13	11	3	14
Spanish	1	1	2	544	221	765	545	222	767
Other EU	0	0	0	33	16	49	33	16	49
Other	1	1	2	34	2	36	35	3	38
TOTAL	8	9	17	844	409	1,253	852	418	1,270

Table 6: Analysis of Average Earnings, Hours Worked and Overtime of Weekly-Paid Full-Time Adult Male Jobs, October 1998

		Number	Av. Wkly Hours	Av. Wkly Ergs (£)	Av. O/T Hours	Av. O/T Ergs (£)
All Full-Time Adult Male Jobs		3,581	44.9	248.51	5.5	39.37
Sector	Official	875	49.1	265.56	9.9	56.66
	Private	2,706	43.5	243.23	4.1	33.38
Nationality	Gibraltarian	1,965	45.7	258.36	6.2	42.04
	UK	349	43.3	261.13	4.2	33.34
	Moroccan	685	43.6	219.00	4.8	31.93
	Spanish	474	43.7	230.66	4.5	38.12
	Other EU	70	45.4	258.40	4.4	32.86
	Other	38	51.3	370.49	12.3	123.73
Industry	Shipbuilding	158	56.5	430.15	17.6	172.28
	Other Manufacture	96	44.0	241.57	5.8	43.09
	Electrical and Water Supply	54	62.4	386.15	22.9	139.49
	Construction	1,250	42.7	238.41	3.8	28.92
	Wholesale and Retail Trade	652	40.5	215.54	1.6	11.03
	Hotels and Restaurants	259	41.2	181.42	2.8	17.80
	Transport and Communication	152	44.7	246.43	6.0	42.01
	Financial Intermediation	6	35.9	236.99	-	-
	Real Estate & Business Activities	192	51.5	249.38	4.6	26.32
	Public Administration and Defence	557	48.5	275.46	9.5	59.79
	Education	20	49.1	242.68	9.5	44.65
	Health and Social Work	23	66.7	316.37	27.8	120.12
	Other Services	162	45.4	251.97	6.2	39.75
Occupation	Managers and Administrators	211	40.7	273.41	1.0	5.24
	Professional	9	41.6	333.06	2.7	38.39
	Technical	58	51.2	315.54	12.2	82.73
	Clerical and Secretarial	220	42.2	227.40	3.9	24.49
	Craft and Related	1,313	44.1	259.15	5.1	41.87
	Personal and Protective Service	325	45.5	213.37	5.9	34.33
	Sales	128	40.5	195.10	1.2	7.30
	Plant and Machine Operatives	473	47.0	258.14	7.5	49.80
	Other	844	46.7	241.93	6.7	46.20

Table 7: Analysis of Average Earnings, Hours Worked and Overtime of Weekly-Paid Full-Time Adult Female Jobs, October 1998

		Number	Av. Wkly Hours	Av. Wkly Ergs (£)	Av. O/T Hours	Av. O/T Ergs (£)
All Full-Time Adult Female Jobs		1,169	39.7	185.74	2.6	13.86
Sector	Official	255	44.5	206.63	5.9	26.72
	Private	914	38.4	180.00	1.7	10.27
Nationality	Gibraltarian	802	40.1	189.87	3.1	16.25
	UK	137	38.5	192.27	1.3	9.09
	Moroccan	59	42.2	173.11	2.8	16.35
	Spanish	139	37.3	152.21	0.9	4.36
	Other EU	19	40.9	201.47	2.9	14.33
	Other	13	41.3	232.28	2.6	39.42
Industry	Shipbuilding	1	*	*	-	-
	Other Manufacture	34	39.8	192.90	2.7	20.42
	Electrical and Water Supply	-	-	-	-	-
	Construction	43	37.9	196.75	1.3	9.16
	Wholesale and Retail Trade	435	38.2	177.43	1.7	11.59
	Hotels and Restaurants	142	38.7	157.35	0.9	5.65
	Transport and Communication	16	36.6	182.56	1.6	11.27
	Financial Intermediation	23	34.9	217.29	-	-
	Real Estate & Business Activities	78	37.9	170.18	0.8	3.54
	Public Administration and Defence	148	41.1	201.53	2.3	15.26
	Education	40	42.7	184.94	4.3	19.29
	Health and Social Work	160	45.6	219.96	8.7	37.23
	Other Services	49	37.8	177.53	1.0	4.89
Occupation	Managers and Administrators	74	39.1	213.60	0.3	2.10
	Professional	4	42.3	415.82	5.3	98.65
	Technical	16	39.1	204.51	0.2	1.46
	Clerical and Secretarial	233	37.1	189.28	1.6	12.54
	Craft and Related	41	40.7	196.10	3.2	24.70
	Personal and Protective Service	190	39.9	186.86	3.0	14.42
	Sales	228	38.5	168.07	1.1	5.73
	Plant and Machine Operatives	12	46.5	238.80	9.3	64.62
	Other	371	41.7	181.04	4.2	19.81

Table 8: Analysis of Average Earnings of Monthly-Paid Full-Time Adult Jobs, October 1998

		ADULT MALE JOBS		ADULT FEMALE JOBS	
		Number	Av. Earnings (£)	Number	Av. Earnings (£)
Full-Time Adult Jobs		3,695	1,828.50	2,329	1,267.23
Sector	Official	1,497	2,069.59	929	1,507.55
	Private	2,198	1,660.48	1,400	1,107.99
Nationality	Gibraltarian	2,862	1,821.47	1,859	1,247.96
	UK	457	2,091.05	370	1,416.16
	Moroccan	52	1,312.75	9	902.27
	Spanish	133	1,381.34	34	1,258.52
	Other EU	63	1,858.64	36	1,332.87
	Other	128	1,142.94	21	1,077.42
Industry	Shipbuilding	33	1,725.06	7	1,204.82
	Other Manufacture	26	1,267.38	22	1,099.45
	Electrical and Water Supply	162	2,294.68	16	1,586.26
	Construction	172	1,412.99	34	1,044.40
	Wholesale and Retail Trade	646	1,539.86	231	1,019.02
	Hotels and Restaurants	86	1,095.65	38	991.92
	Transport and Communication	412	1,793.63	139	1,129.89
	Financial Intermediation	377	2,018.31	469	1,190.84
	Real Estate & Business Activities	253	1,607.95	279	1,089.91
	Public Administration and Defence	967	2,044.89	419	1,256.04
	Education	171	2,068.29	224	1,769.58
	Health and Social Work	188	2,321.08	353	1,532.52
	Other Services	202	1,419.78	98	1,038.78
	Occupation	Managers and Administrators	1,019	2,145.35	379
Professional		282	2,407.99	213	1,957.00
Technical		439	1,858.13	240	1,655.58
Clerical and Secretarial		574	1,344.06	1,155	1,066.05
Craft and Related		244	1,475.34	19	849.13
Personal and Protective Service		648	1,866.66	168	1,211.55
Sales		134	1,188.08	97	858.23
Plant and Machine Operatives		231	1,802.81	6	765.45
Other		124	1,460.99	52	854.77

Table 9: Analysis of Average Earnings of Weekly-Paid Part-Time Adult Jobs, October 1998

		ADULT MALE JOBS			ADULT FEMALE JOBS		
		Number	Av. Wkly Hours	Av. Wkly Ergs (£)	Number	Av. Wkly Hours	Av. Wkly Ergs (£)
Part-Time Adult Jobs		190	17.2	80.50	683	18.2	85.25
Sector	Official	4	17.6	88.33	167	19.9	89.92
	Private	186	17.3	80.46	516	17.6	83.59
Nationality	Gibraltarian	96	16.5	78.83	478	19.3	90.10
	UK	24	19.2	108.57	64	15.9	80.13
	Moroccan	31	18.3	79.75	30	15.9	84.27
	Spanish	32	16.6	66.56	92	15.2	65.31
	Other EU	5	16.0	65.00	9	14.6	66.69
	Other	2	*	*	10	17.3	85.77
Industry	Shipbuilding	3	17.2	93.72	5	21.6	163.07
	Other Manufacture	3	20.0	93.72	6	20.1	90.27
	Electrical and Water Supply	-	-	-	-	-	-
	Construction	17	19.6	123.89	14	17.1	77.45
	Wholesale and Retail Trade	79	17.1	78.01	260	19.0	90.35
	Hotels and Restaurants	32	17.0	68.62	71	15.1	66.61
	Transport and Communication	14	17.6	84.05	17	17.9	73.24
	Financial Intermediation	2	*	*	8	18.4	143.65
	Real Estate & Business Activities	23	14.5	60.95	54	16.4	79.00
	Public Administration and Defence	3	17.0	85.07	50	16.0	79.63
	Education	4	14.3	49.88	119	20.1	87.97
	Health and Social Work	1	*	*	25	22.6	114.33
	Other Services	9	20.4	92.07	54	15.3	64.66
	Occupation	Managers and Administrators	13	17.8	97.90	9	18.9
Professional		1	*	*	6	17.8	129.83
Technical		8	16.7	69.57	12	14.2	84.62
Clerical and Secretarial		18	17.3	90.54	142	19.6	101.20
Craft and Related		18	17.5	93.98	10	19.3	111.00
Personal and Protective Service		34	14.6	56.82	113	14.9	70.53
Sales		23	17.7	70.87	126	18.1	79.30
Plant and Machine Operatives		43	19.1	88.78	3	20.9	85.44
Other		32	17.3	84.77	262	19.0	83.07

Table 10: All Employee Jobs by Industry, Sex and Nationality, October 1998

ALL SECTORS	ALL		GIBRALTARIAN		UK		MOROCCAN		SPANISH		OTHER EU		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Shipbuilding	196	14	111	9	17	2	17	2	30	1	6	0	16	0
Other Manuf.	127	64	65	45	14	11	33	1	11	5	2	0	2	2
Elec/Wtr Supply	216	16	190	16	7	0	11	0	6	0	2	0	0	0
Construction	1,455	98	768	74	214	19	204	1	237	3	31	1	1	0
Whsle/Retail Tr.	1,412	1,082	799	779	172	139	186	11	156	110	23	14	76	29
Hotels/Restrntrts.	383	262	81	66	54	80	127	43	90	54	14	12	17	7
Trans/Comm.	589	198	463	161	64	30	30	4	26	2	5	1	1	0
Fin. Intermed.	397	590	260	439	74	118	0	2	18	9	23	17	22	5
Real Est./Bus.Ac.	834	467	663	300	89	99	24	9	28	37	22	17	8	5
Public Admin.	1,537	693	1,357	657	65	22	100	6	6	2	6	1	3	5
Education	198	411	183	390	13	16	2	0	0	3	0	2	0	0
Health/Social Wrk	215	687	172	587	31	78	4	6	2	8	1	4	5	4
Other Services	397	235	251	140	46	34	35	16	35	38	6	2	24	5
TOTAL	7,956	4,817	5,363	3,663	860	648	773	101	645	272	141	71	175	62

Table 11: All Employee Jobs by Industry, Sex and Nationality, Official Sector, October 1998

ALL SECTORS	ALL		GIBALTARIAN		UK		MOROCCAN		SPANISH		OTHER EU		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Shipbuilding	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Manuf.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elec/Wtr Supply	102	4	97	4	0	0	2	0	3	0	0	0	0	0
Construction	291	14	263	14	1	0	24	0	0	0	3	0	0	0
Whsle/Retail Tr.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hotels/Restrnrs.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Trans/Comm.	88	25	86	25	2	0	0	0	0	0	0	0	0	0
Fin. Intermed.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Real Est./Bus.Ac.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Admin.	1,485	627	1,311	595	59	18	100	6	6	2	6	1	3	5
Education	190	361	175	353	13	8	2	0	0	0	0	0	0	0
Health/Social Wrk	195	514	158	452	28	53	3	3	0	0	1	3	5	3
Other Services	45	16	43	15	0	1	2	0	0	0	0	0	0	0
TOTAL	2,396	1,561	2,133	1,458	103	80	133	9	9	2	10	4	8	8

Table 12: All Employee Jobs by Industry, Sex and Nationality, Private Sector, October 1998

ALL SECTORS	ALL		GIBRALTARIAN		UK		MOROCCAN		SPANISH		OTHER EU		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Shipbuilding	197	14	111	9	17	2	17	2	30	1	6	0	16	0
Other Manuf.	127	64	65	45	14	11	33	1	11	5	2	0	2	2
Elec/Wtr Supply	114	12	93	12	7	0	9	0	3	0	2	0	0	0
Construction	1,164	84	505	60	213	19	180	1	237	3	28	1	1	0
Whsle/Retail Tr.	1,412	1,082	799	779	172	139	186	11	156	110	23	14	76	29
Hotels/Restrntrts.	383	262	81	66	54	80	127	43	90	54	14	12	17	7
Trans/Comm.	501	173	377	136	62	30	30	4	26	2	5	1	1	0
Fin. Intermed.	397	590	260	439	74	118	0	2	18	9	23	17	22	5
Real Est./Bus.Ac.	834	467	663	300	89	99	24	9	28	37	22	17	8	5
Public Admin.	52	66	46	62	6	4	0	0	0	0	0	0	0	0
Education	8	50	8	37	0	8	0	0	0	3	0	2	0	0
Health/Social Wrk	20	173	14	135	3	25	1	3	2	8	0	1	0	1
Other Services	352	219	208	125	46	33	33	16	35	38	6	2	24	5
TOTAL	5,561	3,256	3,230	2,205	757	568	640	92	636	270	131	67	167	54

Table 13: Movement in Average Earnings, Hours Worked, Overtime Earnings and Hours of All Weekly-Paid Employee Jobs, April 1975 - October 1998.

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
Full -Time Adult Male Jobs					
Apr-75	6,203	48.2	31.91	8.8	6.73
Oct-75	6,113	48.1	32.81	8.2	5.94
Apr-76	6,175	47.2	35.33	8.3	6.79
Oct-77	5,502	48.9	43.00	8.3	9.15
Apr-78	5,416	46.6	43.64	6.8	7.52
Oct-78	5,376	48.5	64.15	7.8	14.12
Apr-79	5,492	46.5	65.68	6.5	12.04
Oct-79	5,513	47.1	73.37	7.7	14.19
Apr-80	5,472	46.3	81.64	6.5	14.81
Oct-80	5,523	43.8	97.50	5.8	14.82
Apr-81	5,433	45.7	98.04	6.2	16.86
Oct-81	5,435	45.8	110.03	6.6	21.02
Apr-82	5,361	48.8	118.28	9.4	29.26
Oct-82	5,214	46.1	115.56	6.6	20.95
Apr-83	5,233	45.7	119.26	6.7	22.75
Oct-83	5,050	45.8	121.70	6.5	22.46
Apr-84	4,784	46.7	121.37	7.7	22.44
Oct-84	4,816	46.9	125.58	7.8	26.23
Apr-85	4,768	44.8	123.10	5.9	21.50
Oct-85	4,840	45.7	133.99	6.9	26.79
Apr-86	4,952	45.5	134.05	6.8	25.54
Oct-86	5,283	46.0	143.49	7.0	27.87
Apr-87	5,373	46.2	147.99	7.3	30.77
Oct-87	5,406	44.6	151.40	6.1	27.62
Apr-88	5,173	45.1	153.35	6.4	27.95
Oct-88	5,357	46.8	172.23	8.5	42.68
Apr-89	5,597	48.6	182.61	10.3	43.22
Oct-89	5,232	47.7	186.45	8.8	35.85
Apr-90	4,950	46.1	187.39	7.2	39.62
Oct-90	5,149	46.8	197.77	6.7	39.02
Apr-91	5,524	44.7	198.68	5.9	35.15
Oct-91	5,645	46.7	224.54	7.6	47.04
Apr-92	5,325	44.9	218.59	6.0	38.26
Oct-92	5,027	N/A	236.05	N/A	N/A
Apr-93	4,695	N/A	219.62	N/A	N/A
Oct-93	4,209	N/A	220.79	N/A	N/A
Apr-94	3,849	N/A	217.16	N/A	N/A
Oct-94	3,622	N/A	235.34	N/A	N/A
Apr-95	3,568	N/A	233.33	N/A	N/A
Oct-95	3,522	N/A	230.94	N/A	N/A
Apr-96	3,559	N/A	232.03	N/A	N/A
Oct-96	3,532	N/A	249.31	N/A	N/A
Apr-97	3,527	N/A	229.49	N/A	N/A
Oct-97	3,400	N/A	233.03	N/A	N/A
Apr-98	3,516	N/A	239.05	N/A	N/A
Oct-98	3,581	44.9	248.51	5.5	39.37

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
Part -Time Adult Male Jobs					
Apr-75	433	19.2	10.73	-	-
Oct-75	363	18.9	10.60	-	-
Apr-76	272	19.1	11.87	-	-
Oct-77	204	16.3	14.52	-	-
Apr-78	221	17.1	17.30	-	-
Oct-78	200	16.6	18.72	-	-
Apr-79	248	17.3	23.65	-	-
Oct-79	203	19.2	17.94	-	-
Apr-80	219	19.3	29.79	-	-
Oct-80	264	19.6	35.75	-	-
Apr-81	224	18.4	28.21	-	-
Oct-81	225	18.3	28.66	-	-
Apr-82	181	18.9	30.44	-	-
Oct-82	161	17.9	31.41	-	-
Apr-83	144	18.5	34.21	-	-
Oct-83	162	19.1	34.40	-	-
Apr-84	145	17.8	31.86	-	-
Oct-84	108	15.9	33.01	-	-
Apr-85	157	17.9	39.16	-	-
Oct-85	183	17.7	38.69	-	-
Apr-86	167	18.5	46.63	-	-
Oct-86	185	17.6	47.29	-	-
Apr-87	190	16.9	45.51	-	-
Oct-87	155	17.9	54.33	-	-
Apr-88	147	18.7	54.15	-	-
Oct-88	120	19.4	57.06	-	-
Apr-89	129	16.5	52.13	-	-
Oct-89	123	16.8	53.69	-	-
Apr-90	105	16.3	52.91	-	-
Oct-90	120	18.6	59.38	-	-
Apr-91	144	18.8	70.50	-	-
Oct-91	125	19.7	73.15	-	-
Apr-92	141	16.8	63.02	-	-
Oct-92	169	N/A	75.73	-	-
Apr-93	197	N/A	86.83	-	-
Oct-93	179	N/A	106.43	-	-
Apr-94	148	N/A	94.53	-	-
Oct-94	166	N/A	106.67	-	-
Apr-95	172	N/A	101.78	-	-
Oct-95	164	N/A	96.36	-	-
Apr-96	163	N/A	105.04	-	-
Oct-96	136	N/A	111.67	-	-
Apr-97	141	N/A	104.37	-	-
Oct-97	118	N/A	100.05	-	-
Apr-98	122	N/A	106.35	-	-
Oct-98	190	17.2	80.50	-	-

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
<u>Full -Time Adult Female Jobs</u>					
Apr-75	1,025	41.7	21.74	1.7	0.94
Oct-75	979	40.8	22.68	2.0	1.24
Apr-76	959	41.1	24.59	1.3	0.89
Oct-77	1,044	40.1	31.06	1.9	2.02
Apr-78	1,087	40.5	31.25	2.3	2.15
Oct-78	1,095	40.5	44.26	2.0	3.24
Apr-79	1,091	41.2	46.42	2.1	3.37
Oct-79	1,116	39.7	47.02	1.4	2.50
Apr-80	1,109	40.1	54.66	1.4	2.77
Oct-80	1,106	40.0	64.27	1.7	3.94
Apr-81	1,166	39.6	63.55	1.7	3.77
Oct-81	1,220	39.1	67.95	1.9	4.58
Apr-82	1,186	39.2	69.72	1.9	4.71
Oct-82	1,293	38.9	71.67	1.7	4.33
Apr-83	1,266	39.2	73.12	1.6	4.47
Oct-83	1,311	38.4	75.78	1.7	4.84
Apr-84	1,201	39.0	77.22	2.1	5.33
Oct-84	1,254	38.4	75.36	1.5	4.32
Apr-85	1,180	39.9	82.74	1.5	4.24
Oct-85	1,222	39.6	86.24	1.5	5.03
Apr-86	1,486	36.9	84.13	1.7	9.99
Oct-86	1,489	36.9	91.06	1.6	5.29
Apr-87	1,453	36.5	90.68	1.5	5.23
Oct-87	1,531	36.1	95.60	1.3	5.27
Apr-88	1,528	36.2	99.29	1.3	5.29
Oct-88	1,441	38.0	106.66	1.5	6.20
Apr-89	1,474	39.4	117.90	2.2	7.24
Oct-89	1,410	40.1	124.25	2.4	7.50
Apr-90	1,420	38.5	125.56	1.4	6.45
Oct-90	1,392	38.8	132.65	1.3	6.48
Apr-91	1,428	38.1	143.85	1.2	5.74
Oct-91	1,380	38.4	145.65	1.2	6.01
Apr-92	1,267	38.7	154.03	1.3	7.17
Oct-92	1,330	N/A	160.71	N/A	N/A
Apr-93	1,291	N/A	162.85	N/A	N/A
Oct-93	1,375	N/A	156.13	N/A	N/A
Apr-94	1,297	N/A	154.41	N/A	N/A
Oct-94	1,225	N/A	162.85	N/A	N/A
Apr-95	1,176	N/A	163.07	N/A	N/A
Oct-95	1,188	N/A	164.45	N/A	N/A
Apr-96	1,173	N/A	166.49	N/A	N/A
Oct-96	1,227	N/A	172.15	N/A	N/A
Apr-97	1,179	N/A	175.31	N/A	N/A
Oct-97	1,232	N/A	165.26	N/A	N/A
Apr-98	1,236	N/A	174.71	N/A	N/A
Oct-98	1,169	39.7	185.74	2.6	13.86

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
Part -Time Adult Female Jobs					
Apr-75	516	20.6	11.58	-	-
Oct-75	505	20.7	11.53	-	-
Apr-76	549	19.7	12.52	-	-
Oct-77	493	25.8	14.18	-	-
Apr-78	491	19.3	15.19	-	-
Oct-78	591	18.6	21.18	-	-
Apr-79	592	19.3	21.85	-	-
Oct-79	461	19.4	23.38	-	-
Apr-80	492	16.9	26.58	-	-
Oct-80	607	19.5	31.75	-	-
Apr-81	529	19.5	30.09	-	-
Oct-81	475	21.1	31.53	-	-
Apr-82	512	20.1	32.85	-	-
Oct-82	538	19.3	34.40	-	-
Apr-83	595	20.5	37.79	-	-
Oct-83	576	20.6	39.06	-	-
Apr-84	635	23.0	43.54	-	-
Oct-84	615	21.5	44.18	-	-
Apr-85	719	20.4	44.06	-	-
Oct-85	735	21.1	45.43	-	-
Apr-86	530	21.6	51.67	-	-
Oct-86	568	21.2	50.83	-	-
Apr-87	590	20.6	49.47	-	-
Oct-87	608	20.4	53.33	-	-
Apr-88	625	20.7	53.84	-	-
Oct-88	830	20.1	55.92	-	-
Apr-89	834	20.2	59.98	-	-
Oct-89	934	19.7	59.83	-	-
Apr-90	876	20.0	64.52	-	-
Oct-90	946	20.8	70.92	-	-
Apr-91	916	19.0	67.74	-	-
Oct-91	932	19.2	70.94	-	-
Apr-92	887	20.2	76.57	-	-
Oct-92	866	N/A	84.25	-	-
Apr-93	867	N/A	88.27	-	-
Oct-93	809	N/A	88.58	-	-
Apr-94	802	N/A	86.40	-	-
Oct-94	902	N/A	99.75	-	-
Apr-95	859	N/A	99.49	-	-
Oct-95	793	N/A	99.81	-	-
Apr-96	814	N/A	107.32	-	-
Oct-96	685	N/A	98.31	-	-
Apr-97	715	N/A	96.20	-	-
Oct-97	574	N/A	91.67	-	-
Apr-98	586	N/A	94.19	-	-
Oct-98	683	18.2	85.25	-	-

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
Full -Time Juvenile Male Jobs					
Apr-75	367	38.8	18.57	1.5	0.67
Oct-75	391	40.6	18.19	1.9	0.98
Apr-76	319	39.6	17.83	1.6	0.71
Oct-77	231	38.7	19.50	0.6	0.50
Apr-78	186	39.7	18.07	0.8	0.43
Oct-78	140	39.6	41.32	1.2	1.11
Apr-79	138	40.4	29.86	0.4	0.59
Oct-79	127	40.0	28.36	-	-
Apr-80	89	41.8	39.01	1.8	1.90
Oct-80	130	40.5	40.33	0.8	1.15
Apr-81	125	40.7	45.87	1.5	2.52
Oct-81	134	40.7	50.84	1.1	1.93
Apr-82	123	42.0	52.70	2.3	4.37
Oct-82	113	40.9	53.96	1.3	2.16
Apr-83	120	41.4	60.35	2.3	4.62
Oct-83	100	40.7	59.15	2.1	4.09
Apr-84	73	44.2	68.80	5.2	9.16
Oct-84	108	41.6	63.34	2.5	5.31
Apr-85	70	40.9	61.60	1.5	3.35
Oct-85	106	40.0	66.19	1.4	3.21
Apr-86	121	40.7	75.25	2.6	7.89
Oct-86	159	39.9	76.60	1.4	4.77
Apr-87	75	40.1	75.07	1.7	4.64
Oct-87	157	37.7	88.21	1.3	5.46
Apr-88	115	38.6	77.23	0.5	1.90
Oct-88	68	39.6	80.14	1.5	4.06
Apr-89	50	40.4	87.03	1.5	4.89
Oct-89	54	39.1	85.31	0.3	0.85
Apr-90	46	38.5	83.68	0.6	1.97
Oct-90	47	39.2	87.70	0.7	2.65
Apr-91	41	40.1	104.07	1.1	4.34
Oct-91	43	39.0	112.35	1.4	6.12
Apr-92	38	39.3	101.54	0.1	2.27
Oct-92	33	N/A	117.78	N/A	N/A
Apr-93	38	N/A	119.80	N/A	N/A
Oct-93	20	N/A	102.39	N/A	N/A
Apr-94	18	N/A	112.05	N/A	N/A
Oct-94	15	N/A	109.20	N/A	N/A
Apr-95	15	N/A	126.17	N/A	N/A
Oct-95	10	N/A	140.48	N/A	N/A
Apr-96	8	N/A	151.82	N/A	N/A
Oct-96	11	N/A	111.69	N/A	N/A
Apr-97	13	N/A	143.47	N/A	N/A
Oct-97	7	N/A	129.89	N/A	N/A
Apr-98	17	N/A	135.05	N/A	N/A
Oct-98	16	38.8	164.65	3.2	19.70

Analysis of Weekly-Paid Employee Jobs	Number	Av. Wkly Hours	Av Wkly Ergs (£)	Av O/Time Hours	Av O/T Ergs (£)
<u>Full -Time Juvenile Female Jobs</u>					
Apr-75	155	39.0	16.19	0.6	0.42
Oct-75	181	40.8	19.11	1.2	0.65
Apr-76	93	40.5	18.35	1.0	0.50
Oct-77	70	40.4	17.70	0.8	0.60
Apr-78	86	39.6	20.63	0.4	0.26
Oct-78	85	39.6	30.27	0.8	0.89
Apr-79	79	40.5	29.87	0.3	0.25
Oct-79	74	38.0	29.98	-	-
Apr-80	69	37.5	30.80	-	-
Oct-80	66	38.4	35.71	0.7	0.76
Apr-81	62	39.7	36.26	0.5	0.61
Oct-81	51	39.0	39.16	-	-
Apr-82	56	39.6	40.44	0.3	0.47
Oct-82	75	39.2	44.57	0.2	0.19
Apr-83	62	38.9	44.94	0.2	0.23
Oct-83	64	39.0	42.65	0.3	0.38
Apr-84	26	40.0	45.75	0.6	0.58
Oct-84	41	39.6	50.74	0.3	0.35
Apr-85	59	38.3	53.02	0.4	0.49
Oct-85	54	39.1	58.71	0.7	1.47
Apr-86	56	38.7	60.33	0.9	2.14
Oct-86	52	37.3	60.04	0.6	0.98
Apr-87	60	39.9	60.15	0.3	0.57
Oct-87	58	37.3	65.50	0.5	1.16
Apr-88	57	38.7	70.35	0.6	2.57
Oct-88	43	38.6	68.24	-	-
Apr-89	44	38.5	84.53	1.0	3.71
Oct-89	36	38.1	82.28	0.4	1.26
Apr-90	39	38.3	89.00	0.6	2.04
Oct-90	47	39.0	91.13	1.0	3.58
Apr-91	25	37.0	91.33	0.4	1.76
Oct-91	25	37.4	100.03	0.4	1.29
Apr-92	20	39.0	106.28	0.3	1.17
Oct-92	21	N/A	101.11	N/A	N/A
Apr-93	25	N/A	114.33	N/A	N/A
Oct-93	20	N/A	123.08	N/A	N/A
Apr-94	14	N/A	114.08	N/A	N/A
Oct-94	13	N/A	101.59	N/A	N/A
Apr-95	17	N/A	134.06	N/A	N/A
Oct-95	12	N/A	127.52	N/A	N/A
Apr-96	16	N/A	120.21	N/A	N/A
Oct-96	11	N/A	122.32	N/A	N/A
Apr-97	17	N/A	123.14	N/A	N/A
Oct-97	4	N/A	149.75	N/A	N/A
Apr-98	6	N/A	123.52	N/A	N/A
Oct-98	17	37.9	131.68	0.3	1.58

Table 14: Average Hourly Earnings Indices, Full -Time Weekly-Paid Male and Female Jobs, April 1975 - October 1998.

DATE	Average Hourly Earnings Index		Index of Retail Prices
	Adult Male Jobs	Adult Female Jobs	
Apr-75	100.0	100.0	100.0
Oct-75	103.0	106.7	105.0
Apr-76	113.1	114.8	111.2
Oct-77	132.8	148.6	138.0
Apr-78	141.5	148.9	143.7
Oct-78	199.8	209.7	156.6
Apr-79	213.4	216.1	167.3
Oct-79	235.3	227.2	182.2
Apr-80	266.4	261.5	190.1
Oct-80	336.3	308.2	198.7
Apr-81	324.1	307.9	205.1
Oct-81	636.0	333.4	216.9
Apr-82	366.2	341.2	225.3
Oct-82	378.7	353.4	233.6
Apr-83	394.3	357.8	237.4
Oct-83	401.4	378.6	245.8
Apr-84	392.6	379.8	251.6
Oct-84	405.5	376.5	263.8
Apr-85	451.1	397.8	270.8
Oct-85	443.0	417.8	274.4
Apr-86	445.1	437.4	280.2
Oct-86	471.3	473.4	284.6
Apr-87	483.9	476.6	293.6
Oct-87	512.8	508.0	299.4
Apr-88	513.7	526.1	302.6
Oct-88	556.0	538.4	310.0
Apr-89	567.7	574.1	316.1
Oct-89	590.5	594.4	324.0
Apr-90	614.1	625.6	335.3
Oct-90	638.4	655.8	345.1
Apr-91	671.5	724.3	359.6
Oct-91	726.4	727.6	372.7
Apr-92	735.5	763.5	386.0
Oct-92	N/A	N/A	394.5
Apr-93	N/A	N/A	407.9
Oct-93	N/A	N/A	409.9
Apr-94	N/A	N/A	409.0
Oct-94	N/A	N/A	414.1
Apr-95	N/A	N/A	417.9
Oct-95	N/A	N/A	421.0
Apr-96	N/A	N/A	428.1
Oct-96	N/A	N/A	428.6
Apr-97	N/A	N/A	433.4
Oct-97	N/A	N/A	435.9
Apr-98	N/A	N/A	436.9
Oct-98	836.2	897.5	442.2

Table 15: Movement in Average Earnings of All Monthly-Paid Employee Jobs,
April 1975 - October 1998.

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Full -Time Adult Male Jobs</u>		
Apr-75	2,253	180.69
Oct-75	2,272	192.14
Apr-76	2,502	231.44
Oct-77	2,601	262.68
Apr-78	2,661	286.88
Oct-78	2,678	416.71
Apr-79	2,735	439.76
Oct-79	2,707	469.00
Apr-80	2,777	495.50
Oct-80	2,939	562.80
Apr-81	2,906	581.40
Oct-81	2,832	628.71
Apr-82	2,949	654.23
Oct-82	2,915	691.54
Apr-83	2,877	697.28
Oct-83	2,936	725.32
Apr-84	2,820	742.85
Oct-84	2,844	786.43
Apr-85	2,811	796.39
Oct-85	2,948	826.32
Apr-86	2,900	849.71
Oct-86	3,018	870.67
Apr-87	3,116	943.54
Oct-87	3,121	980.76
Apr-88	3,242	1,036.49
Oct-88	3,457	1,108.04
Apr-89	3,517	1,157.21
Oct-89	3,511	1,182.64
Apr-90	3,624	1,252.01
Oct-90	3,640	1,295.47
Apr-91	3,779	1,387.36
Oct-91	3,953	1,408.44
Apr-92	3,966	1,464.86
Oct-92	4,303	1,430.98
Apr-93	4,151	1,458.76
Oct-93	3,905	1,445.94
Apr-94	3,790	1,466.76
Oct-94	3,885	1,477.47
Apr-95	3,919	1,488.17
Oct-95	4,017	1,609.66
Apr-96	4,129	1,515.47
Oct-96	4,241	1,537.92
Apr-97	4,297	1,574.75
Oct-97	4,283	1,538.35
Apr-98	4,211	1,599.48
Oct-98	3,695	1,828.50

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Part -Time Adult Male Jobs</u>		
Apr-75	65	33.74
Oct-75	45	39.48
Apr-76	90	54.51
Oct-77	63	57.68
Apr-78	91	58.00
Oct-78	108	108.98
Apr-79	112	86.20
Oct-79	63	89.83
Apr-80	71	126.56
Oct-80	67	134.92
Apr-81	73	117.35
Oct-81	88	131.19
Apr-82	76	130.05
Oct-82	73	146.41
Apr-83	78	142.71
Oct-83	67	150.06
Apr-84	65	120.96
Oct-84	60	146.55
Apr-85	72	184.78
Oct-85	63	166.32
Apr-86	74	186.31
Oct-86	67	252.81
Apr-87	73	217.46
Oct-87	84	227.43
Apr-88	84	256.26
Oct-88	79	236.21
Apr-89	53	334.72
Oct-89	61	335.73
Apr-90	207	258.34
Oct-90	226	288.79
Apr-91	242	239.18
Oct-91	298	265.20
Apr-92	352	267.98
Oct-92	158	499.46
Apr-93	159	507.29
Oct-93	149	439.61
Apr-94	137	431.31
Oct-94	117	405.32
Apr-95	103	417.92
Oct-95	121	467.28
Apr-96	130	435.15
Oct-96	133	553.12
Apr-97	135	505.41
Oct-97	135	513.97
Apr-98	135	516.01
Oct-98	457	427.20

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Full -Time Adult Female Jobs</u>		
Apr-75	729	126.94
Oct-75	690	127.56
Apr-76	832	136.18
Oct-77	835	179.37
Apr-78	931	176.23
Oct-78	921	273.75
Apr-79	936	281.04
Oct-79	982	316.84
Apr-80	992	338.81
Oct-80	995	396.51
Apr-81	1,035	408.95
Oct-81	1,021	428.65
Apr-82	1,071	503.58
Oct-82	1,118	461.68
Apr-83	1,170	479.03
Oct-83	1,134	501.51
Apr-84	1,166	494.74
Oct-84	1,180	501.60
Apr-85	1,258	523.53
Oct-85	1,288	536.57
Apr-86	1,370	565.05
Oct-86	1,452	570.03
Apr-87	1,642	638.58
Oct-87	1,674	651.08
Apr-88	1,730	702.34
Oct-88	1,970	731.21
Apr-89	1,971	750.24
Oct-89	2,064	776.57
Apr-90	2,116	818.98
Oct-90	2,161	864.18
Apr-91	2,212	890.23
Oct-91	2,173	968.81
Apr-92	2,208	984.70
Oct-92	2,197	1,003.45
Apr-93	2,187	1,029.18
Oct-93	2,252	1,020.64
Apr-94	2,232	1,037.85
Oct-94	2,220	1,074.46
Apr-95	2,263	1,069.28
Oct-95	2,250	1,094.07
Apr-96	2,260	1,105.37
Oct-96	2,295	1,126.61
Apr-97	2,301	1,172.81
Oct-97	2,349	1,171.38
Apr-98	2,371	1,216.81
Oct-98	2,329	1,267.23

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Part -Time Adult Female Jobs</u>		
Apr-75	7	46.56
Oct-75	19	43.77
Apr-76	41	51.86
Oct-77	111	96.52
Apr-78	101	97.66
Oct-78	134	130.89
Apr-79	136	155.41
Oct-79	120	162.75
Apr-80	141	212.15
Oct-80	94	230.77
Apr-81	140	240.52
Oct-81	134	249.37
Apr-82	86	168.55
Oct-82	112	248.56
Apr-83	116	263.68
Oct-83	53	174.34
Apr-84	121	254.11
Oct-84	77	217.43
Apr-85	151	243.36
Oct-85	142	304.88
Apr-86	164	305.27
Oct-86	173	331.39
Apr-87	167	337.40
Oct-87	189	362.20
Apr-88	199	352.73
Oct-88	205	339.54
Apr-89	249	384.30
Oct-89	242	389.21
Apr-90	281	434.73
Oct-90	313	451.53
Apr-91	285	411.47
Oct-91	343	450.28
Apr-92	362	457.54
Oct-92	518	510.43
Apr-93	534	513.16
Oct-93	491	487.30
Apr-94	493	510.23
Oct-94	484	534.09
Apr-95	477	526.16
Oct-95	498	538.85
Apr-96	512	542.81
Oct-96	542	587.09
Apr-97	546	591.93
Oct-97	550	608.38
Apr-98	559	619.59
Oct-98	591	613.12

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Full -Time Juvenile Male Jobs</u>		
Apr-75	80	89.63
Oct-75	98	89.14
Apr-76	26	87.85
Oct-77	22	103.27
Apr-78	16	108.47
Oct-78	16	169.20
Apr-79	10	195.20
Oct-79	26	176.09
Apr-80	32	203.53
Oct-80	23	205.81
Apr-81	40	258.53
Oct-81	23	220.98
Apr-82	36	227.45
Oct-82	20	255.75
Apr-83	25	286.56
Oct-83	17	263.45
Apr-84	15	339.30
Oct-84	4	241.57
Apr-85	9	292.80
Oct-85	10	295.22
Apr-86	18	309.57
Oct-86	21	312.75
Apr-87	21	366.09
Oct-87	17	335.63
Apr-88	16	356.33
Oct-88	14	406.26
Apr-89	14	322.65
Oct-89	88	239.94
Apr-90	78	262.67
Oct-90	120	228.31
Apr-91	107	256.46
Oct-91	68	276.29
Apr-92	55	251.24
Oct-92	48	233.03
Apr-93	66	233.01
Oct-93	45	266.34
Apr-94	31	298.01
Oct-94	52	253.70
Apr-95	42	277.56
Oct-95	40	273.66
Apr-96	112	247.11
Oct-96	107	246.21
Apr-97	84	247.68
Oct-97	75	224.91
Apr-98	52	299.29
Oct-98	15	316.48

Analysis of Monthly-Paid Employee Jobs	Number	Average Monthly Earnings (£)
<u>Full -Time Juvenile Female Jobs</u>		
Apr-75	108	90.12
Oct-75	141	87.35
Apr-76	48	85.72
Oct-77	48	102.21
Apr-78	33	95.39
Oct-78	32	174.21
Apr-79	24	186.58
Oct-79	32	200.00
Apr-80	41	179.87
Oct-80	24	216.60
Apr-81	33	243.10
Oct-81	9	241.56
Apr-82	17	238.13
Oct-82	8	242.12
Apr-83	24	295.64
Oct-83	15	280.04
Apr-84	6	251.51
Oct-84	6	234.24
Apr-85	18	328.98
Oct-85	27	320.81
Apr-86	23	315.47
Oct-86	31	297.21
Apr-87	27	308.54
Oct-87	54	330.92
Apr-88	57	376.14
Oct-88	57	372.58
Apr-89	32	425.91
Oct-89	90	281.78
Apr-90	79	302.78
Oct-90	30	457.05
Apr-91	47	348.51
Oct-91	91	297.44
Apr-92	69	268.20
Oct-92	60	281.89
Apr-93	45	305.56
Oct-93	50	318.45
Apr-94	40	376.41
Oct-94	56	297.33
Apr-95	42	339.80
Oct-95	47	364.00
Apr-96	65	308.53
Oct-96	43	283.25
Apr-97	35	306.99
Oct-97	27	354.90
Apr-98	22	384.25
Oct-98	21	425.32

Table 16: Distribution of Average Annual Earnings of All Employee Jobs, October 1998

£ PER ANNUM	ALL EMPLOYEE JOBS			ALL MALE JOBS			ALL FEMALE JOBS		
	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL	FULL-TIME	PART-TIME	TOTAL
0 - 999	1	5	6	1	2	3	0	3	3
1,000 - 1,499	0	14	14	0	5	5	0	9	9
1,500 - 1,999	1	46	47	1	8	9	0	38	38
2,000 - 2,499	1	94	95	0	23	23	1	71	72
2,500 - 2,999	6	160	166	4	54	58	2	106	108
3,000 - 3,999	57	550	607	28	380	408	29	170	199
4,000 - 4,999	113	346	459	62	53	115	51	293	344
5,000 - 5,999	118	162	280	41	32	73	77	130	207
6,000 - 6,999	257	151	408	121	23	144	136	128	264
7,000 - 7,999	635	116	751	319	14	333	316	102	418
8,000 - 8,999	680	68	748	347	9	356	333	59	392
9,000 - 9,999	957	60	1,017	565	14	579	392	46	438
10,000 - 10,999	1,010	36	1,046	745	5	750	265	31	296
11,000 - 11,999	659	26	685	442	6	448	217	20	237
12,000 - 12,999	666	23	689	439	6	445	227	17	244
13,000 - 13,999	650	15	665	378	1	379	272	14	286
14,000 - 14,999	459	17	476	313	2	315	146	15	161
15,000 - 17,499	978	16	994	640	3	643	338	13	351
17,500 - 19,999	749	8	757	532	1	533	217	7	224
20,000 - 22,499	660	4	664	502	2	504	158	2	160
22,500 - 24,999	638	7	645	477	3	480	161	4	165
25,000 and over	1,549	6	1,555	1,352	2	1,354	197	4	201
TOTAL	10,844	1,930	12,774	7,309	648	7,957	3,535	1,282	4,817

Table 17: Average Earnings and Index, All Employee Jobs, April 1975 - October 1998.

DATE	AVERAGE EARNINGS (£)	INDEX
Apr-75	1,571.51	100.0
Oct-75	1,632.95	103.9
Apr-76	1,847.97	117.6
Oct-77	2,237.72	142.4
Apr-78	2,326.64	148.1
Oct-78	3,298.57	209.9
Apr-79	3,521.85	224.1
Oct-79	3,878.91	246.8
Apr-80	4,257.46	270.9
Oct-80	4,965.90	316.0
Apr-81	5,042.56	320.9
Oct-81	5,526.43	351.7
Apr-82	5,929.44	377.3
Oct-82	5,922.95	376.9
Apr-83	5,532.11	352.0
Oct-83	6,260.21	398.4
Apr-84	6,309.29	401.5
Oct-84	6,555.39	417.1
Apr-85	6,526.62	415.3
Oct-85	6,912.33	439.9
Apr-86	7,035.17	447.7
Oct-86	7,358.02	468.2
Apr-87	7,802.00	496.5
Oct-87	8,009.93	509.7
Apr-88	8,363.85	532.2
Oct-88	9,096.31	578.8
Apr-89	9,593.92	610.5
Oct-89	9,797.68	623.5
Apr-90	10,073.99	641.0
Oct-90	10,505.23	668.5
Apr-91	10,936.11	695.9
Oct-91	11,695.37	744.2
Apr-92	11,966.09	761.4
Oct-92	12,420.62	790.4
Apr-93	12,267.22	780.6
Oct-93	12,138.22	772.4
Apr-94	12,228.87	778.2
Oct-94	12,690.69	807.5
Apr-95	12,787.56	813.7
Oct-95	13,302.94	846.5
Apr-96	13,037.86	829.6
Oct-96	13,516.60	860.1
Apr-97	13,532.35	861.1
Oct-97	13,524.87	860.6
Apr-98	13,993.45	890.4
Oct-98	14,394.72	916.0

Table 18: Total Number of Employee Jobs, April 1975 - October 1998.

DATE	NUMBER	INDEX
Apr-75	11,954	100.0
Oct-75	11,810	98.8
Apr-76	11,910	99.6
Oct-77	11,229	93.9
Apr-78	11,345	94.9
Oct-78	11,383	95.2
Apr-79	11,593	97.0
Oct-79	11,423	95.6
Apr-80	11,506	96.3
Oct-80	11,841	99.1
Apr-81	11,775	98.5
Oct-81	11,655	97.5
Apr-82	11,661	97.5
Oct-82	11,647	97.4
Apr-83	11,720	98.0
Oct-83	11,490	96.1
Apr-84	11,063	92.5
Oct-84	11,115	93.0
Apr-85	11,291	94.5
Oct-85	11,626	97.3
Apr-86	11,869	99.3
Oct-86	12,507	104.6
Apr-87	12,819	107.2
Oct-87	13,078	109.4
Apr-88	12,995	108.7
Oct-88	13,610	113.9
Apr-89	13,974	116.9
Oct-89	13,880	116.1
Apr-90	13,843	115.8
Oct-90	14,219	118.9
Apr-91	14,782	123.7
Oct-91	15,098	126.3
Apr-92	14,710	123.1
Oct-92	14,754	123.4
Apr-93	14,284	119.5
Oct-93	13,521	113.1
Apr-94	12,868	107.6
Oct-94	12,795	107.0
Apr-95	12,702	106.3
Oct-95	12,713	106.3
Apr-96	12,980	108.6
Oct-96	12,975	108.5
Apr-97	13,000	108.8
Oct-97	12,762	106.8
Apr-98	12,840	107.4
Oct-98	12,774	106.9

Table 19: Number of Employee Jobs by S. I. C. (92) Sections, October 1998

	S. I. C. (92) INDUSTRY SECTION	
A	Agriculture, Hunting and Forestry	-
B	Fishing	-
C	Mining and Quarrying	-
D	Manufacturing	402
E	Electricity, Gas and Water Supply	232
F	Construction	1,553
G	Wholesale and Retail Trade; Repair of Consumer Goods	2,494
H	Hotels and Restaurants	645
I	Transport, Storage and Communication	787
J	Financial Intermediation	987
K	Real Estate, renting and Business Activities	1,301
L	Public Administration and Defence	2,230
M	Education	609
N	Health and Social Work	902
O-Q	Other Community, Social and Personal Service Activities	632
	TOTAL	12,774

DEFINITIONS AND NOTES

- (1) Official Sector: Gibraltar Government and Ministry of Defence employee jobs.
- (2) Frontier Worker: an employee who is normally resident in Spain and is employed in Gibraltar.
- (3) Juvenile: as from April 1976, a person under 18 years of age. up to October 1975, a person under 21 years of age.
- (4) Part-Time: generally left to the discretion of the employer.
- (5) Industries have been classified according to the UK Standard Industrial Classification 1992, S.I.C. (92).
- (6) Occupations have been classified according to the UK Standard Occupational Classification 1991, S.O.C. (91).
- (7) Abbreviations:

*	-	Publication not allowed under Statistics Ordinance
Admin.	-	Administration
Apr	-	April
Bus. Ac.	-	Business Activities
Elec	-	Electricity
Ergs	-	Earnings
Est.	-	Estate
Fin. Intermed.	-	Financial Intermediation
Manuf	-	Manufacture
O/Time	-	Overtime
O/T	-	Overtime
Oct	-	October
Restrntrts	-	Restaurants
Tr	-	Trade
Trans/Comm	-	Transport and Communication
Whsle	-	Wholesale
Wkly	-	Weekly
Wrk.	-	Work
Wtr	-	Water