



GOVERNMENT OF GIBRALTAR

**EMPLOYMENT SURVEY
REPORT
OCTOBER 1997 & APRIL 1998**

**ADMINISTRATION & STATISTICS
DIVISION (DTI)**

PREFACE

These are the fifty-fourth and fifty-fifth Employment Surveys conducted in Gibraltar and the forty-sixth and forty-seventh under the Statistics Ordinance (Employment Survey Order 1971 as Amended) 1970.

The purpose of such surveys is to obtain up-to-date information regarding trends in employment and earnings of all employees in Gibraltar. This information assists the Gibraltar Government with decisions on labour matters and is also useful for the compilation of National Accounts for Gibraltar.

FEBRUARY 2000

STATISTICS OFFICE

GOVERNMENT STATISTICIAN

COVERAGE

1. During 1998 returns were received from all known employers in respect of their employees, the information received being processed through computer. The response rate was good with only a small number of employers excluded from the final report.

SUMMARY OF THE RESULTS

1. The employment statistics as at October 1997 show a decrease in the overall level of employment from 13,000 in April 1997 to 12,762 (-1.8%) followed by a small rise from 12,762 to 12,840 in April 1998 (+0.6%).

2. The main employment trends during the period covered by this report can be summarised as follows:

(a) Employment in the Construction Industry (Tables 12A & 12B) registered a large increase during the period in question, from 1,248 in April 1997 to 1,529 in October 1997 (+22.5%), also increased marginally from 1,529 to 1,538 in April 1998 (+0.6%).

(b) During the same period employment in Banking, Finance and Insurance has shown a small increase while Retail Trade continued to decrease from 1,561 in April 1997 to 1,538 in April 1998 (-1.5%).

(c) The largest percentage increase in numbers employed, by occupational group in the period April 1997 to October 1997, was recorded in respect of Professional, Technical and Related Workers rising from 1,694 in April 1997 to 1,896 in October 1997 (+11.9%). The Sales Workers group rose from 1,267 in October 1997 to 1,334 in April 1998 (+5.3%).

3(a) Average weekly earnings for full-time adult men rose from £226.82 in April 1997 to £233.03 in October 1997 (+2.7%), and increased further from £233.03 to £239.05 in April 1998 (+2.6%).

(b) Earnings for these male workers in the Private Sector increased by 1.3% over the period, from £220.30 in April 1997 to £223.16 in October 1997 and increased further by 4.0% from £223.16 to £232.08 in April 1998.

(c) Earnings in respect of monthly-paid adult male employees dropped by 2.3% from £1,542.17 in April 1997 to £1,507.06 in October 1997 but increased by 3.9% from £1,507.06 to £1,565.82 in April 1998.

(d) Average earnings for full-time monthly-paid employees in October 1997 were £1,538.36 for adult males and £1,171.38 for adult females, rising to £1,599.48 for adult males and rising to £1,216.81 for adult females in April 1998.

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Table 1A: Analysis of the number of employees, October 1997

	Analysis of Employees	Full-Time	Part-Time	TOTAL
	All Employees	11377	1385	12762
Sex	Male Female	7765 3612	255 1130	8020 4742
Sector	Official Private	3613 7764	376 1009	3989 8773
Nationality	Gibraltarian U.K. Moroccan Spanish O.E.U. Others	8277 1120 808 820 166 186	1087 145 39 77 19 18	9364 1265 847 897 185 204
Industry	Electricity Supply Water Supply Shipbuilding etc. Other Manufacture Construction Wholesale Trade Retail Trade Hotel Trade Restaurants, Bars etc. Repairs Consumer Goods Sea Tran & Related Serv. Air Tran & Related Serv. Road Tran & Rel. Serv. Post & Telecomms. Banking, Finance & Ins. Public Admin./ Nat. Def. Police & Fire Services Sanitary Services Education Medical & Health Serv. Other Services	124 126 137 180 1504 576 1119 197 316 177 306 111 141 209 1470 1776 376 80 473 561 1418	2 - 2 17 25 78 372 13 63 14 18 - 19 9 167 55 6 1 242 128 154	126 126 139 197 1529 654 1491 210 379 191 324 111 160 218 1637 1831 382 81 715 689 1572
Occupation	Prof., Tech. & Rel. Admin. & Managerial Clerical & Related Sales Workers Service Workers Prod, Constr, etc. workers	1616 779 2543 951 2312 3176	280 74 281 316 325 109	1896 853 2824 1267 2637 3285

Table 1B: Analysis of the number of employees, April 1998

	Analysis of Employees	Full-Time	Part-Time	TOTAL
	All Employees	11431	1409	12840
Sex	Male Female	7796 3635	259 1150	8055 4785
Sector	Official Private	3598 7833	388 1021	3986 8854
Nationality	Gibraltarian U.K. Moroccan Spanish O.E.U. Others	8316 1143 788 794 167 223	1088 151 37 91 23 19	9404 1294 825 885 190 242
Industry	Electricity Supply Water Supply Shipbuilding etc. Other Manufacture Construction Wholesale Trade Retail Trade Hotel Trade Restaurants, Bars etc. Repairs Consumer Goods Sea Tran & Related Serv. Air Tran & Related Serv. Road Tran & Rel. Serv. Post & Telecomms. Banking, Finance & Ins. Public Admin./ Nat. Def. Police & Fire Services Sanitary Services Education Medical & Health Serv. Other Services	126 120 177 162 1504 575 1156 201 306 180 311 115 150 204 1524 1780 365 84 480 559 1352	2 - 2 15 34 72 382 15 70 14 18 - 18 6 175 37 6 - 249 133 161	128 120 179 177 1538 647 1538 216 376 194 329 115 168 210 1699 1817 371 84 729 692 1513
Occupation	Prof., Tech. & Rel. Admin. & Managerial Clerical & Related Sales Workers Service Workers Prod, Constr, etc. workers	1636 775 2586 1019 2248 3167	271 78 297 315 337 111	1907 853 2883 1334 2585 3278

Table 2A: Nos. employed by sex, sector and nationality, all employees, October 1997

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	2178	1448	3626	3410	2328	5738	5588	3776	9364
U.K.	74	76	150	653	462	1115	727	538	1265
Moroccan	166	13	179	570	98	668	736	111	847
Spanish	11	3	14	672	211	883	683	214	897
O.E.U.	10	2	12	108	65	173	118	67	185
Others	8	-	8	160	36	196	168	36	204
TOTAL	2447	1542	3989	5573	3200	8773	8020	4742	12762

Table 2B: Nos. employed by sex, sector and nationality, all employees, April 1998

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	2172	1464	3636	3440	2328	5768	5612	3792	9404
U.K.	75	78	153	671	470	1141	746	548	1294
Moroccan	148	12	160	570	95	665	718	107	825
Spanish	11	4	15	647	223	870	658	227	885
O.E.U.	11	1	12	110	68	178	121	69	190
Others	9	1	10	191	41	232	200	42	242
TOTAL	2426	1560	3986	5629	3225	8854	8055	4785	12840

Table 3A: Nos. employed full-time weekly, by sex, sector and nationality, October 1997

FULL-TIME WEEKLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	700	255	955	1232	654	1886	1932	909	2841
U.K.	1	2	3	329	118	447	330	120	450
Moroccan	164	10	174	491	68	559	655	78	733
Spanish	11	3	14	384	103	487	395	106	501
O.E.U.	9	1	10	33	16	49	42	17	59
Others	1	-	1	52	6	58	53	6	59
TOTAL	886	271	1157	2521	965	3486	3407	1236	4643

Table 3B: Nos. employed full-time weekly, by sex, sector and nationality, April 1998

FULL-TIME WEEKLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	684	255	939	1264	654	1918	1948	909	2857
U.K.	2	1	3	334	114	448	336	115	451
Moroccan	146	8	154	491	70	561	637	78	715
Spanish	11	4	15	472	114	586	483	118	601
O.E.U.	8	1	9	35	15	50	43	16	59
Others	-	-	-	86	6	92	86	6	92
TOTAL	851	269	1120	2682	973	3655	3533	1242	4775

Table 4A: Nos. employed full-time monthly, by sex, sector and nationality, October 1997

FULL-TIME MONTHLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	1453	862	2315	2020	1101	3121	3473	1963	5436
U.K.	72	55	127	296	247	543	368	302	670
Moroccan	2	3	5	64	6	70	66	9	75
Spanish	-	-	-	271	48	319	271	48	319
O.E.U.	1	1	2	68	37	105	69	38	107
Others	7	-	7	104	16	120	111	16	127
TOTAL	1535	921	2456	2823	1455	4278	4358	2376	6734

Table 4B: Nos. employed full-time monthly, by sex, sector and nationality, April 1998

FULL-TIME MONTHLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	1461	870	2331	2030	1098	3128	3491	1968	5459
U.K.	71	56	127	305	260	565	376	316	692
Moroccan	2	4	6	63	4	67	65	8	73
Spanish	-	-	-	154	39	193	154	39	193
O.E.U.	3	-	3	66	39	105	69	39	108
Others	9	1	10	99	22	121	108	23	131
TOTAL	1546	931	2477	2717	1462	4179	4263	2393	6656

Table 5A: No. of "Frontier Workers" by sex, sector and nationality, October 1997

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	6	4	10	61	69	130	67	73	140
U.K.	1	1	2	130	102	232	131	103	234
Moroccan	1	-	1	7	2	9	8	2	10
Spanish	-	1	1	574	176	750	574	177	751
O.E.U.	-	-	-	37	14	51	37	14	51
Others	-	-	-	10	1	11	10	1	11
TOTAL	8	6	14	819	364	1183	827	370	1197

Table 5B: No. of "Frontier Workers" by sex, sector and nationality, April 1998

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	10	6	16	65	70	135	75	76	151
U.K.	1	-	1	128	102	230	129	102	231
Moroccan	1	-	1	8	2	10	9	2	11
Spanish	1	1	2	532	188	720	533	189	722
O.E.U.	-	-	-	34	17	51	34	17	51
Others	-	-	-	20	1	21	20	1	21
TOTAL	13	7	20	787	380	1167	800	387	1187

Table 6A: Analysis of average earnings of weekly-paid full-time adult males, October 1997

		No.	Av. Earnings
Full-Time Adult Males		3400	£233.03
Sector	Official	886	£261.04
	Private	2514	£223.16
Nationality	Gibraltarian	1928	£242.06
	U.K.	329	£250.41
	Moroccan	655	£212.38
	Spanish	395	£206.52
	O.E.U.	41	£268.81
	Others	52	£218.99
Industry	Electricity Supply	52	£354.78
	Water Supply	5	£283.97
	Shipbuilding etc.	48	£311.65
	Other Manufacture	107	£212.66
	Construction	1151	£238.59
	Wholesale Trade	206	£201.03
	Retail Trade	327	£205.70
	Hotel Trade	95	£201.28
	Restaurants, Bars etc.	154	£166.33
	Repairs Consumer Goods	100	£216.33
	Sea Transport & Related Services	87	£272.20
	Air Transport & Related Services	20	£243.23
	Road Transport & Related Services	117	£250.94
	Post & Telecommunications	1	*
	Banking, Finance & Insurance	78	£181.60
	Public Admin./National Defence	494	£247.66
	Police & Fire Services	21	£147.33
	Sanitary Services	73	£344.86
Education	17	£213.13	
Medical & Health Services	41	£271.83	
Other Services	206	£228.71	
Occupation	Prof., Tech. & Related	156	£280.46
	Admin. & Managerial	86	£248.13
	Clerical & Related	182	£206.65
	Sales Workers	198	£221.77
	Service Workers	437	£191.12
	Prod, Constr, etc. workers	2341	£240.13

* Publication not allowed under Statistics Ordinance.

Table 6B: Analysis of average earnings of weekly-paid full-time adult males, April 1998

		No.	Av. Earnings
Full-Time Adult Males		3516	£239.05
Sector	Official	851	£260.87
	Private	2665	£232.08
Nationality	Gibraltarian	1937	£249.46
	U.K.	332	£257.70
	Moroccan	637	£205.55
	Spanish	482	£229.85
	O.E.U.	43	£253.25
	Others	85	£225.04
Industry	Electricity Supply	54	£299.84
	Water Supply	3	£294.86
	Shipbuilding etc.	82	£300.58
	Other Manufacture	87	£223.96
	Construction	1259	£250.27
	Wholesale Trade	208	£213.13
	Retail Trade	341	£207.66
	Hotel Trade	101	£197.29
	Restaurants, Bars etc.	153	£162.63
	Repairs Consumer Goods	104	£217.37
	Sea Transport & Related Services	76	£260.80
	Air Transport & Related Services	7	£238.65
	Road Transport & Related Services	111	£248.93
	Post & Telecommunications	3	£210.56
	Banking, Finance & Insurance	89	£193.84
	Public Admin./National Defence	468	£253.92
	Police & Fire Services	16	£153.88
	Sanitary Services	78	£355.81
	Education	16	£190.40
	Medical & Health Services	40	£306.25
Other Services	220	£228.56	
Occupation	Prof., Tech. & Related	164	£264.50
	Admin. & Managerial	87	£288.22
	Clerical & Related	184	£217.24
	Sales Workers	228	£221.45
	Service Workers	415	£194.72
	Prod, Constr, etc. workers	2438	£246.42

Table 7A: Analysis of average earnings of weekly-paid full-time adult females, October 1997

		No.	Av. Earnings
Full-time Adult Females		1232	£165.26
Sector	Official	270	£177.00
	Private	962	£161.97
Nationality	Gibraltarian	906	£166.73
	U.K.	120	£177.97
	Moroccan	78	£146.39
	Spanish	105	£146.88
	O.E.U.	17	£189.93
	Others	6	£186.35
Industry	Electricity Supply	-	-
	Water Supply	-	-
	Shipbuilding etc.	9	£178.30
	Other Manufacture	40	£171.10
	Construction	50	£186.53
	Wholesale Trade	34	£174.26
	Retail Trade	375	£157.61
	Hotel Trade	45	£151.05
	Restaurants, Bars etc.	98	£137.03
	Repairs Consumer Goods	7	£210.85
	Sea Transport & Related Services	6	£169.88
	Air Transport & Related Services	-	-
	Road Transport & Related Services	10	£188.99
	Post & Telecommunications	1	*
	Banking, Finance & Insurance	72	£180.30
	Public Admin./National Defence	150	£162.20
	Police & Fire Services	8	£145.19
	Sanitary Services	2	*
Education	39	£168.83	
Medical & Health Services	76	£210.52	
Other Services	210	£165.32	
Occupation	Prof., Tech. & Related	86	£204.71
	Admin. & Managerial	31	£177.99
	Clerical & Related	217	£173.33
	Sales Workers	288	£162.15
	Service Workers	522	£154.10
	Prod, Constr, etc. workers	88	£178.69

* Publication not allowed under Statistics Ordinance.

Table 7B: Analysis of average earnings of weekly-paid full-time adult females, April 1998

		No.	Av. Earnings
Full-time Adult Females		1236	£174.71
Sector	Official	268	£192.44
	Private	968	£169.81
Nationality	Gibraltar	904	£177.96
	U.K.	115	£196.87
	Moroccan	78	£149.30
	Spanish	117	£143.34
	O.E.U.	16	£180.31
	Others	6	£187.91
Industry	Electricity Supply	-	-
	Water Supply	-	-
	Shipbuilding etc.	9	£261.64
	Other Manufacture	42	£171.89
	Construction	55	£175.74
	Wholesale Trade	33	£200.76
	Retail Trade	375	£164.29
	Hotel Trade	46	£158.94
	Restaurants, Bars etc.	95	£136.47
	Repairs Consumer Goods	6	£157.51
	Sea Transport & Related Services	6	£432.36
	Air Transport & Related Services	-	-
	Road Transport & Related Services	10	£190.39
	Post & Telecommunications	1	*
	Banking, Finance & Insurance	75	£184.13
	Public Adm./National Defence	150	£173.92
	Police & Fire Services	7	£133.17
	Sanitary Services	2	*
	Education	40	£165.68
Medical & Health Services	74	£247.49	
Other Services	210	£174.13	
Occupation	Prof., Tech. & Related	83	£220.21
	Admin. & Managerial	32	£178.96
	Clerical & Related	217	£178.73
	Sales Workers	286	£177.83
	Service Workers	529	£161.92
	Prod, Constr, etc. workers	89	£186.97

* Publication not allowed under Statistics Ordinance.

Table 8A: Analysis of average earnings of monthly-paid full-time adults, October 1997

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Full-time adults		4283	£1538.35	2349	£1171.38
Sector	Official	1534	£1965.64	920	£1407.26
	Private	2749	£1299.51	1429	£1018.63
Nationality	Gibraltar	3398	£1543.40	1938	£1160.29
	U.K.	368	£1899.58	300	£1301.49
	Moroccan	66	£1114.76	9	£ 928.10
	Spanish	271	£1013.95	48	£ 890.91
	O.E.U.	69	£2578.68	38	£1316.53
	Others	111	£1111.29	16	£ 724.61
Industry	Electricity Supply	70	£2315.82	2	*
	Water Supply	108	£1754.35	13	£1151.23
	Shipbuilding etc.	44	£1862.09	34	£1713.01
	Other Manufacture	20	£1368.04	13	£ 942.79
	Construction	258	£1152.31	43	£ 869.47
	Wholesale Trade	258	£1782.70	75	£1064.50
	Retail Trade	288	£1134.47	124	£ 879.02
	Hotel Trade	34	£1282.62	22	£1079.21
	Restaurants, Bars etc.	49	£ 865.14	15	£ 799.98
	Repairs Cons. Goods	58	£1555.12	9	£1007.08
	Sea Tran & Related Serv	177	£1692.00	36	£ 961.74
	Air Tran & Related Serv	85	£1498.25	6	£1778.84
	Road Tran & Rel. Serv	11	£1320.22	3	£ 887.39
	Post & Telecomms.	169	£1716.43	38	£1205.53
	Banking, Finance & Ins.	556	£1722.48	762	£1088.19
	Public Admin/Nat. Def.	722	£1866.46	408	£1141.54
	Police & Fire Services	315	£1961.48	32	£1344.99
	Sanitary Services	5	£2157.90	-	-
	Education	179	£2002.83	238	£1641.95
	Medical & Health Serv.	176	£2340.06	268	£1559.73
Other Services	701	£623.64	208	£ 725.90	
Occupation	Prof., Tech. & Rel.	840	£2048.49	532	£1605.53
	Admin. & Managerial	501	£1972.06	160	£1284.80
	Clerical & Related	840	£1441.23	1296	£1043.61
	Sales Workers	327	£1676.00	134	£1076.80
	Service Workers	1107	£1137.94	157	£ 691.29
	Prod, Constr, etc. wrkrs.	668	£1300.03	70	£1211.06

* Publication not allowed under Statistics Ordinance.

Table 8B: Analysis of average earnings of monthly-paid full-time adults, April 1998

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Full-time adults		4211	£1599.48	2371	£1216.80
Sector	Official	1545	£2010.83	930	£1437.03
	Private	2666	£1361.08	1441	£1073.49
Nationality	Gibraltarian	3439	£1590.21	1948	£1208.19
	U.K.	376	£1977.73	314	£1331.82
	Moroccan	65	£1051.81	8	£ 954.08
	Spanish	154	£1165.32	39	£ 872.44
	O.E.U.	69	£2164.23	39	£1300.88
	Others	108	£1190.05	23	£ 907.02
Industry	Electricity Supply	70	£2324.42	2	*
	Water Supply	105	£1619.14	12	£1140.58
	Shipbuilding etc.	47	£1635.03	37	£1185.57
	Other Manufacture	21	£1325.87	13	£ 960.08
	Construction	143	£1479.08	32	£ 880.78
	Wholesale Trade	239	£1661.25	86	£ 908.99
	Retail Trade	298	£1166.41	131	£ 849.15
	Hotel Trade	30	£1418.32	23	£1074.22
	Restaurants, Bars etc.	44	£ 892.97	15	£ 882.04
	Repairs Cons. Goods	59	£1541.17	9	£ 970.46
	Sea Tran & Related Serv	192	£1589.08	35	£ 991.87
	Air Tran & Related Serv	98	£1557.05	9	£1639.72
	Road Tran & Rel. Serv	22	£1649.72	5	£ 801.86
	Post & Telecomms.	159	£1886.21	41	£1132.06
	Banking, Finance & Ins.	583	£1853.44	789	£1193.54
	Public Admin/Nat. Def.	740	£1898.34	420	£1143.96
	Police & Fire Services	309	£2068.53	33	£1303.29
	Sanitary Services	4	£2007.38	-	-
	Education	184	£2005.63	240	£1660.95
Medical & Health Serv.	178	£2460.28	267	£1648.88	
Other Services	686	£ 645.60	172	£ 835.09	
Occupation	Prof., Tech. & Rel.	851	£2059.37	536	£1654.70
	Admin. & Managerial	489	£2082.33	166	£1302.61
	Clerical & Related	871	£1505.24	1305	£1103.07
	Sales Workers	346	£1637.82	152	£1070.12
	Service Workers	1092	£1203.48	151	£ 809.29
	Prod, Constr, etc. wrkrs.	562	£1386.11	61	£ 913.30

* Publication not allowed under Statistics Ordinance.

Table 9A: Analysis of average earnings of weekly-paid part-time adults, October 1997

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Part-time adults		118	£100.04	574	£ 91.67
Sector	Official	-	-	129	£ 85.12
	Private	118	£100.04	445	£ 93.57
Nationality	Gibraltarian	76	£ 93.88	442	£ 92.65
	U.K.	16	£ 98.91	55	£ 96.94
	Moroccan	11	£ 99.61	17	£ 68.22
	Spanish	9	£124.13	53	£ 86.28
	O.E.U.	5	£153.42	5	£ 95.47
	Others	1	*	2	*
Industry	Electricity Supply	-	-	-	-
	Water Supply	-	-	-	-
	Shipbuilding etc.	-	-	1	*
	Other Manufacture	3	£ 42.50	11	£ 68.98
	Construction	5	£104.81	15	£109.12
	Wholesale Trade	10	£ 73.38	19	£ 77.79
	Retail Trade	39	£111.16	236	£106.62
	Hotel Trade	-	-	13	£ 88.87
	Restaurants, Bars etc.	17	£ 78.84	35	£ 65.89
	Repairs Cons. Goods	1	*	3	£151.85
	Sea Tran & Related Serv	1	*	5	£ 82.80
	Air Tran & Related Serv	-	-	-	-
	Road Tran & Rel. Serv	14	£ 50.37	4	£ 74.62
	Post & Telecomms.	-	-	6	£102.07
	Banking, Finance & Ins.	2	*	22	£ 98.85
	Public Admin/Nat. Def.	-	-	21	£ 69.38
	Police & Fire Services	4	£ 68.60	-	-
	Sanitary Services	-	-	-	-
	Education	-	-	107	£ 87.61
	Medical & Health Serv.	-	-	1	*
Other Services	22	£153.74	75	£ 69.44	
Occupation	Prof., Tech. & Rel.	3	£ 53.79	10	£109.77
	Admin. & Managerial	3	£116.75	7	£ 79.01
	Clerical & Related	7	£ 79.43	65	£ 99.05
	Sales Workers	28	£126.50	212	£105.90
	Service Workers	30	£ 90.44	258	£ 78.50
	Prod, Constr, etc. wrkrs.	47	£ 95.26	22	£ 82.96

* Publication not allowed under Statistics Ordinance.

Table 9B: Analysis of average earnings of weekly-paid part-time adults, April 1998

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Part-time adults		122	£106.35	586	£ 94.19
Sector	Official	-	-	134	£ 84.72
	Private	122	£106.28	452	£ 96.93
Nationality	Gibraltarian	70	£104.20	450	£ 96.97
	U.K.	20	£120.33	54	£ 91.09
	Moroccan	12	£ 79.58	14	£ 55.79
	Spanish	12	£ 98.95	61	£ 87.50
	O.E.U.	6	£128.57	6	£ 75.05
	Others	2	*	1	*
Industry	Electricity Supply	-	-	-	-
	Water Supply	-	-	-	-
	Shipbuilding etc.	-	-	1	*
	Other Manufacture	3	£ 45.50	9	£ 80.62
	Construction	5	£118.17	18	£113.66
	Wholesale Trade	10	£ 73.13	17	£ 88.40
	Retail Trade	43	£109.77	238	£107.22
	Hotel Trade	1	*	13	£ 99.45
	Restaurants, Bars etc.	17	£101.79	40	£ 71.39
	Repairs Cons. Goods	1	*	3	£153.85
	Sea Tran & Related Serv	1	*	5	£ 98.32
	Air Tran & Related Serv	-	-	-	-
	Road Tran & Rel. Serv	13	£ 53.61	4	£ 74.62
	Post & Telecomms.	-	-	4	£123.67
	Banking, Finance & Ins.	3	£ 82.46	23	£ 97.19
	Public Admin/Nat. Def.	-	-	3	£141.08
	Police & Fire Services	3	£81.25	-	-
	Sanitary Services	-	-	-	-
	Education	-	-	131	£ 83.49
Medical & Health Serv.	-	-	1	*	
Other Services	22	£162.20	76	£ 77.72	
Occupation	Prof., Tech. & Rel.	4	£ 68.97	12	£135.66
	Admin. & Managerial	5	£130.38	8	£ 87.88
	Clerical & Related	10	£ 92.43	66	£102.24
	Sales Workers	28	£122.95	205	£107.75
	Service Workers	26	£100.19	275	£ 81.22
	Prod, Constr, etc. wrkrs.	49	£103.55	20	£ 89.28

* Publication not allowed under Statistics Ordinance.

Table 10A: Industry by sex and nationality - All Employees, October 1997

ALL SECTORS	ALL		GIBRALTN.		U.K.		MOROCCAN		SPANISH		OTHER E.U.		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Elect. Supply	122	4	107	4	7	-	4	-	4	-	-	-	-	-
Water Supply	113	13	102	13	-	-	8	-	2	-	-	-	-	-
Shipbuilding	93	46	44	32	7	2	8	4	11	4	3	1	19	1
Other Manuf.	131	66	68	43	9	13	35	1	17	1	1	1	19	1
Construction	1416	113	710	71	184	18	140	4	347	16	16	2	19	-
W/Sale Trade	488	166	322	132	30	17	88	4	30	8	3	3	10	6
Retail Trade	681	810	355	645	80	77	83	7	79	11	6	6	73	21
Hotel Trade	129	81	26	29	15	13	69	21	15	2	2	2	2	1
Rest., Bars etc.	223	156	56	31	41	64	53	23	52	9	9	7	12	2
Repair Goods	162	29	87	21	36	6	19	-	17	2	2	1	1	-
Sea Transport	271	53	206	42	21	9	19	2	18	6	6	-	1	-
Air Transport	105	6	88	5	17	1	-	-	-	-	-	-	-	-
Road Transport	142	18	109	18	1	-	21	-	9	-	-	-	1	-
Post & Telecom.	171	47	168	45	2	1	1	1	-	1	-	-	-	-
Bank, Fin, Ins.	663	974	470	750	109	168	11	11	24	38	30	-	11	3
Public Admin.	1217	614	1076	593	11	8	121	10	7	1	2	1	1	-
Pol./Fire Services	340	42	292	39	45	2	-	-	-	2	4	1	1	-
Sanitary Services	78	3	65	1	7	-	1	1	-	1	1	1	1	-
Education	233	482	222	456	8	23	2	-	1	-	-	1	-	-
Medical Services	217	472	174	400	27	63	6	3	3	-	3	3	7	-
Other Services	1025	547	841	406	70	53	47	19	47	12	12	7	8	2
TOTAL	8020	4742	5588	3776	727	538	736	111	683	214	118	67	168	36

Table 10B: Industry by sex and nationality - All Employees, April 1998

ALL SECTORS	ALL		GIBRALTN.		U.K.		MOROCCAN		SPANISH		OTHER E.U.		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Elect. Supply	124	4	107	4	8	-	5	-	4	-	-	-	-	-
Water Supply	108	12	98	12	-	-	7	-	2	-	1	-	-	-
Shipbuilding	130	49	71	34	10	3	10	4	18	4	4	3	17	1
Other Manuf.	111	66	58	43	7	13	30	1	14	8	1	1	1	-
Construction	1417	121	724	81	200	17	139	6	284	15	14	2	56	8
W/Sale Trade	473	174	319	139	27	16	92	4	23	4	8	3	4	4
Retail Trade	708	830	359	657	83	73	87	7	95	64	11	8	73	21
Hotel Trade	132	84	28	29	14	16	68	21	17	15	3	2	2	1
Rest., Bars etc.	220	156	56	33	41	62	50	20	56	33	7	7	10	1
Repair Goods	167	27	93	18	33	7	19	-	19	1	2	1	1	-
Sea Transport	276	53	209	44	17	7	20	1	23	1	6	-	1	-
Air Transport	106	9	89	8	17	1	-	-	-	-	-	-	-	-
Road Transport	147	21	114	20	4	1	19	-	8	-	1	-	1	-
Post & Telecom.	162	48	160	47	1	1	1	-	-	-	-	-	-	-
Bank, Fin, Ins.	700	999	487	764	120	179	11	10	31	12	38	29	13	5
Public Admin.	1209	608	1087	589	12	6	102	9	7	4	1	-	-	-
Pol./Fire Services	329	42	288	38	37	3	-	-	-	-	3	1	1	-
Sanitary Services	82	2	68	-	7	-	1	1	-	1	5	-	1	-
Education	232	497	222	470	8	24	2	-	-	2	-	1	-	-
Medical Services	218	474	170	399	28	66	6	3	3	3	2	2	9	1
Other Services	1004	509	805	363	72	53	49	20	54	60	14	9	10	4
TOTAL	8055	4785	5612	3792	746	548	718	107	658	227	121	69	200	42

Table 11A: Industry by sex, sector and nationality, All Employees, Official Sector, October 1997

OFFICIAL SECTOR	ALL		GIBRALTN.		U.K.		MOROCCAN		SPANISH		OTHER E.U.		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Electricity Supply	104	4	98	4	-	-	3	-	3	-	-	-	-
Construction	221	2	193	2	-	-	25	-	-	-	3	-	-	-
Retail Trade	1	9	-	8	-	1	1	-	-	-	-	-	-	-
Sea Transport & Related Services	55	3	54	3	1	-	-	-	-	-	-	-	-	-
Road Transport & Related Services	58	-	54	-	-	-	2	-	1	-	1	-	-	-
Post and Telecommunications	41	18	41	18	-	-	-	-	-	-	-	-	-	-
Public Administration	1217	614	1076	593	11	8	121	10	7	3	1	-	1	-
Police and Fire Services	317	40	284	38	32	2	-	-	-	-	1	-	-	-
Education	218	416	213	410	3	6	2	-	-	-	-	-	-	-
Medical & Health Services	195	435	155	371	27	59	6	3	-	-	-	2	7	-
Other Services	20	1	10	1	-	-	6	-	-	-	4	-	-	-
TOTAL	2447	1542	2178	1448	74	76	166	13	11	3	10	2	8	-

Table 11B: Industry by sex, sector and nationality, All Employees, Official Sector, April 1998

OFFICIAL SECTOR	ALL		GIBRALTN.		U.K.		MOROCCAN		SPANISH		OTHER E.U.		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Electricity Supply	103	4	97	4	-	-	3	-	-	-	-	-	-	-
Construction	216	2	189	2	-	-	25	-	-	-	-	-	-	-
Retail Trade	1	6	-	5	-	1	1	-	-	-	-	-	-	-
Sea Transport & Related Services	52	3	51	3	1	-	-	-	-	-	-	-	-	-
Road Transport & Related Services	59	1	54	-	-	1	3	-	1	-	1	-	-	-
Post and Telecommunications	41	19	41	19	-	-	-	-	-	-	-	-	-	-
Public Administration	1209	608	1087	589	12	6	102	9	7	4	1	-	-	-
Police and Fire Services	311	40	280	38	30	2	-	-	-	-	1	-	-	-
Education	220	438	214	432	4	6	2	-	-	-	-	-	-	-
Medical & Health Services	196	438	151	371	28	62	6	3	-	-	2	1	9	1
Other Services	18	1	8	1	-	-	6	-	-	-	4	-	-	-
TOTAL	2426	1560	2172	1464	75	78	148	12	11	4	11	1	9	1

Table 12A: Industry by sex and nationality - All Employees, Private Sector, October 1997

PRIVATE SECTOR	ALL		GIBRALTN.		U.K.		MOROCCAN		SPANISH		OTHER E.U.		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Elect. Supply	18	-	9	-	7	-	1	-	1	-	-	-	-	-
Water Supply	113	13	102	13	-	-	8	-	2	-	-	-	-	-
Shipbuilding etc	93	46	44	32	7	2	8	4	11	4	4	3	19	1
Other Manuf.	131	66	68	43	9	13	35	1	17	8	1	1	1	1
Construction	1195	111	517	69	184	18	115	4	347	18	13	2	19	-
W/Sale Trade	488	166	322	132	30	17	88	4	30	4	8	3	10	6
Retail Trade	680	801	355	637	80	76	82	7	79	54	11	6	73	21
Hotel Trade	129	81	26	29	15	13	69	21	15	15	2	2	2	1
Rest., Bars etc.	223	156	56	31	41	64	53	23	52	29	9	7	12	2
Repair Goods	162	29	87	21	36	6	19	-	17	1	2	1	1	-
Sea Transport	216	50	152	39	20	9	19	2	18	-	6	-	1	-
Air Transport	105	6	88	5	17	1	-	-	-	-	-	-	-	-
Road Transport	84	18	55	18	1	-	19	-	8	-	-	-	1	-
Post & Telecom.	130	29	127	27	2	1	-	1	-	-	-	-	-	-
Bank, Fin, Ins.	663	974	470	750	109	168	11	11	24	12	38	30	11	3
Pol./Fire Services	23	2	8	1	13	-	-	-	-	-	1	1	1	-
Sanitary Services	78	3	65	1	7	-	1	1	-	1	4	-	1	-
Education	15	66	9	46	5	17	-	-	1	2	-	1	-	-
Medical Services	22	37	19	29	-	4	-	-	3	3	-	1	-	-
Other Services	1005	546	831	405	70	53	41	19	47	60	8	7	8	2
TOTAL	5573	3200	3410	2328	653	462	570	98	672	211	108	65	160	36

Table 12B: Industry by sex and nationality - All Employees, Private Sector, April 1998

PRIVATE SECTOR	ALL		GIBRALTAN.		U.K.		MOROCCAN		SPANISH		OTHER E.U.		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Elect. Supply	21	-	10	-	8	-	2	-	1	-	-	-	-	-
Water Supply	108	12	98	12	-	-	7	-	2	-	-	-	-	-
Shipbuilding etc	130	49	71	34	10	3	10	-	18	-	-	-	-	-
Other Manuf.	111	66	58	43	7	13	30	-	14	-	-	-	-	-
Construction	1201	119	535	79	200	17	114	4	284	15	12	8	56	8
W/Sale Trade	473	174	319	139	27	16	92	4	23	4	8	3	4	-
Retail Trade	707	824	359	652	83	72	86	7	95	64	11	8	73	21
Hotel Trade	132	84	28	29	14	16	68	21	17	15	3	2	2	1
Rest. Bars etc.	220	156	56	33	41	62	50	20	56	33	7	7	10	1
Repair Goods	167	27	93	18	33	7	19	-	19	1	2	1	1	-
Sea Transport	224	50	158	41	16	7	20	-	23	1	6	-	1	-
Air Transport	106	9	89	8	17	1	-	-	-	-	-	-	-	-
Road Transport	88	20	60	20	4	-	16	-	7	-	-	-	-	-
Post & Telecom.	121	29	119	28	1	-	1	-	-	-	-	-	-	-
Bank, Fin, Ins.	700	999	487	764	120	179	11	10	31	12	38	29	13	5
Pol./Fire Services	18	2	8	-	7	1	-	-	-	-	2	1	1	-
Sanitary Services	82	2	68	-	7	-	1	-	-	-	5	1	1	-
Education	12	59	8	38	4	18	-	-	-	2	-	1	-	-
Medical Services	22	36	19	28	-	4	-	-	3	3	-	1	-	-
Other Services	986	508	797	362	72	53	43	20	54	60	10	9	10	4
TOTAL	5629	3225	3440	2328	671	470	570	95	647	223	110	68	191	41

Table 13: Movements in nos. employed and average earnings of all weekly-paid employees
April 1976 - April 1998

Analysis of weekly-paid employees	No.	Average weekly Earnings
<u>Full-Time Men</u>		
April 1976	6175	£ 35.33
October 1977	5502	£ 43.00
April 1978	5416	£ 43.64
October 1978	5376	£ 64.15
April 1979	5492	£ 65.68
October 1979	5513	£ 73.37
April 1980	5472	£ 81.64
October 1980	5523	£ 97.50
April 1981	5433	£ 98.04
October 1981	5435	£110.03
April 1982	5361	£118.28
October 1982	5214	£115.56
April 1983	5233	£119.26
October 1983	5050	£121.70
April 1984	4784	£121.37
October 1984	4816	£125.58
April 1985	4768	£123.10
October 1985	4840	£133.99
April 1986	4952	£134.05
October 1986	5283	£143.49
April 1987	5373	£147.99
October 1987	5406	£151.40
April 1988	5173	£153.35
October 1988	5357	£172.23
April 1989	5597	£182.61
October 1989	5232	£186.45
April 1990	4950	£187.39
October 1990	5149	£197.77
April 1991	5524	£198.68
October 1991	5645	£224.54
April 1992	5325	£218.59
October 1992	5027	£236.05
April 1993	4695	£219.62
October 1993	4209	£220.79
April 1994	3849	£217.16
October 1994	3622	£235.34
April 1995	3568	£233.33
October 1995	3522	£230.94
April 1996	3559	£232.03
October 1996	3532	£249.31
April 1997	3527	£229.49
October 1997	3400	£233.03
April 1998	3516	£239.05

Analysis of weekly-paid employees	No.	Average weekly Earnings
<u>Part-time Men</u>		
April 1976	272	£ 11.87
October 1977	204	£ 14.52
April 1978	221	£ 17.30
October	200	£ 18.72
April 1979	248	£ 23.65
October	203	£ 17.94
April 1980	219	£ 29.79
October	264	£ 35.75
April 1981	224	£ 28.21
October	225	£ 28.66
April 1982	181	£ 30.44
October	161	£ 31.41
April 1983	144	£ 34.21
October	162	£ 34.40
April 1984	145	£ 31.86
October	108	£ 33.01
April 1985	157	£ 39.16
October	183	£ 38.69
April 1986	167	£ 46.63
October	185	£ 47.29
April 1987	190	£ 45.51
October	155	£ 54.33
April 1988	147	£ 54.15
October	120	£ 57.06
April 1989	129	£ 52.13
October	123	£ 53.69
April 1990	105	£ 52.91
October	120	£ 59.38
April 1991	144	£ 70.50
October	125	£ 73.15
April 1992	141	£ 63.02
October	169	£ 75.73
April 1993	197	£ 86.83
October	179	£106.43
April 1994	148	£ 94.53
October	166	£106.67
April 1995	172	£101.78
October	164	£ 96.36
April 1996	163	£105.04
October	136	£111.67
April 1997	141	£104.37
October	118	£100.05
April 1998	122	£106.35

Analysis of weekly-paid employees	No.	Average weekly Earnings
Full-time Women		
April 1976	959	£ 24.59
October 1977	1044	£ 31.06
April 1978	1087	£ 31.25
October 1978	1095	£ 44.26
April 1979	1091	£ 46.42
October 1979	1116	£ 47.02
April 1980	1109	£ 54.66
October 1980	1106	£ 64.27
April 1981	1166	£ 63.55
October 1981	1220	£ 67.95
April 1982	1186	£ 69.72
October 1982	1293	£ 71.67
April 1983	1266	£ 73.12
October 1983	1311	£ 75.78
April 1984	1201	£ 77.22
October 1984	1254	£ 75.36
April 1985	1180	£ 82.74
October 1985	1222	£ 86.24
April 1986	1486	£ 84.13
October 1986	1489	£ 91.06
April 1987	1453	£ 90.68
October 1987	1531	£ 95.60
April 1988	1528	£ 99.29
October 1988	1441	£106.66
April 1989	1474	£117.90
October 1989	1410	£124.25
April 1990	1420	£125.56
October 1990	1392	£132.65
April 1991	1428	£143.85
October 1991	1380	£145.65
April 1992	1267	£154.03
October 1992	1330	£160.71
April 1993	1291	£162.85
October 1993	1375	£156.13
April 1994	1297	£154.41
October 1994	1225	£162.85
April 1995	1176	£163.07
October 1995	1188	£164.45
April 1996	1173	£166.49
October 1996	1227	£172.15
April 1997	1179	£175.31
October 1997	1232	£165.26
April 1998	1236	£174.71

Analysis of weekly-paid employees	No.	Average weekly Earnings
<u>Part-time Women</u>		
April 1976	549	£ 12.52
October 1977	493	£ 14.18
April 1978	491	£ 15.19
October 1978	591	£ 21.18
April 1979	592	£ 21.85
October 1979	461	£ 23.38
April 1980	492	£ 26.58
October 1980	607	£ 31.75
April 1981	529	£ 30.09
October 1981	475	£ 31.53
April 1982	512	£ 32.85
October 1982	538	£ 34.40
April 1983	595	£ 37.79
October 1983	576	£ 39.06
April 1984	635	£ 43.54
October 1984	615	£ 44.18
April 1985	719	£ 44.06
October 1985	735	£ 45.43
April 1986	530	£ 51.67
October 1986	568	£ 50.83
April 1987	590	£ 49.47
October 1987	608	£ 53.33
April 1988	625	£ 53.84
October 1988	830	£ 55.92
April 1989	834	£ 59.98
October 1989	934	£ 59.83
April 1990	876	£ 64.52
October 1990	946	£ 70.92
April 1991	916	£ 67.74
October 1991	932	£ 70.94
April 1992	887	£ 76.57
October 1992	866	£ 84.25
April 1993	867	£ 88.27
October 1993	809	£ 88.58
April 1994	802	£ 86.40
October 1994	902	£ 99.75
April 1995	859	£ 99.49
October 1995	793	£ 99.81
April 1996	814	£107.32
October 1996	685	£ 98.31
April 1997	715	£ 96.20
October 1997	574	£ 91.67
April 1998	586	£ 94.19

Analysis of weekly-paid employees	No.	Average weekly Earnings
<u>Full-time Juvenile Males</u>		
April 1976	319	£ 17.83
October 1977	231	£ 19.50
April 1978	186	£ 18.07
October 1978	140	£ 41.32
April 1979	138	£ 29.86
October 1979	127	£ 28.36
April 1980	89	£ 39.01
October 1980	130	£ 40.33
April 1981	125	£ 45.87
October 1981	134	£ 50.84
April 1982	123	£ 52.70
October 1982	113	£ 53.96
April 1983	120	£ 60.35
October 1983	100	£ 59.15
April 1984	73	£ 68.80
October 1984	108	£ 63.34
April 1985	70	£ 61.60
October 1985	106	£ 66.19
April 1986	121	£ 75.25
October 1986	159	£ 76.60
April 1987	75	£ 75.07
October 1987	157	£ 88.21
April 1988	115	£ 77.23
October 1988	68	£ 80.14
April 1989	50	£ 87.03
October 1989	54	£ 85.31
April 1990	46	£ 83.68
October 1990	47	£ 87.70
April 1991	41	£104.07
October 1991	43	£112.35
April 1992	38	£101.54
October 1992	33	£117.78
April 1993	38	£119.80
October 1993	20	£102.39
April 1994	18	£112.05
October 1994	15	£109.20
April 1995	15	£126.17
October 1995	10	£140.48
April 1996	8	£151.82
October 1996	11	£111.69
April 1997	13	£143.47
October 1997	7	£129.89
April 1998	17	£135.05

Analysis of weekly-paid employees	No.	Average weekly Earnings
<u>Full-time Juvenile Females</u>		
April 1976	93	£ 18.35
October 1977	70	£ 17.70
April 1978	86	£ 20.63
October 1978	85	£ 30.27
April 1979	79	£ 29.87
October 1979	74	£ 29.98
April 1980	69	£ 30.80
October 1980	66	£ 35.71
April 1981	62	£ 36.26
October 1981	51	£ 39.16
April 1982	56	£ 40.44
October 1982	75	£ 44.57
April 1983	62	£ 44.94
October 1983	64	£ 42.65
April 1984	26	£ 45.75
October 1984	41	£ 50.74
April 1985	59	£ 53.02
October 1985	54	£ 58.71
April 1986	56	£ 60.33
October 1986	52	£ 60.04
April 1987	60	£ 60.15
October 1987	58	£ 65.50
April 1988	57	£ 70.35
October 1988	43	£ 68.24
April 1989	44	£ 84.53
October 1989	36	£ 82.28
April 1990	39	£ 89.00
October 1990	47	£ 91.13
April 1991	25	£ 91.33
October 1991	25	£100.03
April 1992	20	£106.28
October 1992	21	£101.11
April 1993	25	£114.33
October 1993	20	£123.08
April 1994	14	£114.08
October 1994	13	£101.59
April 1995	17	£134.06
October 1995	12	£127.52
April 1996	16	£120.21
October 1996	11	£122.32
April 1997	17	£123.14
October 1997	4	£149.75
April 1998	6	£123.52

- Note:** (1) The No. of juveniles recorded in April 1976 has dropped since the definition of "juveniles" has been changed to cover employees under 18 years of age and not under 21 as in previous surveys.
- (2) Surveys for October 1976 and April 1977 were incomplete due to the Industrial Dispute in M.O.D.

Table 14: Movements in nos. employed and average earnings of all monthly-paid employees. April 1976-April 1998

Analysis of monthly-paid employees	No.	Average monthly Earnings
Full-time Men		
April 1976	2502	£ 231.44
October 1977	2601	£ 262.68
April 1978	2661	£ 286.88
October 1978	2678	£ 416.71
April 1979	2735	£ 439.76
October 1979	2707	£ 469.00
April 1980	2777	£ 495.50
October 1980	2939	£ 562.80
April 1981	2906	£ 581.40
October 1981	2832	£ 628.71
April 1982	2949	£ 654.23
October 1982	2915	£ 691.54
April 1983	2877	£ 697.28
October 1983	2936	£ 725.32
April 1984	2820	£ 742.85
October 1984	2844	£ 786.43
April 1985	2811	£ 796.39
October 1985	2948	£ 826.32
April 1986	2900	£ 849.71
October 1986	3018	£ 870.67
April 1987	3116	£ 943.54
October 1987	3121	£ 980.76
April 1988	3242	£1036.49
October 1988	3457	£1108.04
April 1989	3517	£1157.21
October 1989	3511	£1182.64
April 1990	3624	£1252.01
October 1990	3640	£1295.47
April 1991	3779	£1387.36
October 1991	3953	£1408.44
April 1992	3966	£1464.86
October 1992	4303	£1430.98
April 1993	4151	£1458.76
October 1993	3905	£1445.94
April 1994	3790	£1466.76
October 1994	3885	£1477.47
April 1995	3919	£1488.17
October 1995	4017	£1609.66
April 1996	4129	£1515.47
October 1996	4241	£1537.92
April 1997	4297	£1574.75
October 1997	4283	£1538.35
April 1998	4211	£1599.48

Analysis of monthly-paid employees	No.	Average monthly Earnings
Part-time Men		
April 1976	90	£ 54.51
October 1977	63	£ 57.68
April 1978	91	£ 58.00
October 1978	108	£108.98
April 1979	112	£ 86.20
October 1979	63	£ 89.83
April 1980	71	£126.56
October 1980	67	£134.92
April 1981	73	£117.35
October 1981	88	£131.19
April 1982	76	£130.05
October 1982	73	£146.41
April 1983	78	£142.71
October 1983	67	£150.06
April 1984	65	£120.96
October 1984	60	£146.55
April 1985	72	£184.78
October 1985	63	£166.32
April 1986	74	£186.31
October 1986	67	£252.81
April 1987	73	£217.46
October 1987	84	£227.43
April 1988	84	£256.26
October 1988	79	£236.21
April 1989	53	£334.72
October 1989	61	£335.73
April 1990	207	£258.34
October 1990	226	£288.79
April 1991	242	£239.18
October 1991	298	£265.20
April 1992	352	£267.98
October 1992	158	£499.46
April 1993	159	£507.29
October 1993	149	£439.61
April 1994	137	£431.31
October 1994	117	£405.32
April 1995	103	£417.19
October 1995	121	£467.28
April 1996	130	£435.15
October 1996	133	£553.12
April 1997	135	£505.41
October 1997	135	£513.97
April 1998	135	£516.01

Analysis of monthly-paid employees	No.	Average monthly Earnings
<u>Full-time Women</u>		
April 1976	832	£ 136.18
October 1977	835	£ 179.37
April 1978	931	£ 176.23
October 1978	921	£ 273.75
April 1979	936	£ 281.04
October 1979	982	£ 316.84
April 1980	992	£ 338.81
October 1980	995	£ 396.51
April 1981	1035	£ 408.95
October 1981	1021	£ 428.65
April 1982	1071	£ 503.58
October 1982	1118	£ 461.68
April 1983	1170	£ 479.03
October 1983	1134	£ 501.51
April 1984	1166	£ 494.74
October 1984	1180	£ 501.60
April 1985	1258	£ 523.53
October 1985	1288	£ 536.57
April 1986	1370	£ 565.05
October 1986	1452	£ 570.30
April 1987	1642	£ 638.58
October 1987	1674	£ 651.08
April 1988	1730	£ 702.34
October 1988	1970	£ 731.21
April 1989	1971	£ 750.24
October 1989	2064	£ 776.57
April 1990	2116	£ 818.98
October 1990	2161	£ 864.18
April 1991	2212	£ 890.23
October 1991	2173	£ 968.81
April 1992	2208	£ 984.70
October 1992	2197	£1003.45
April 1993	2187	£1029.18
October 1993	2252	£1020.64
April 1994	2232	£1037.85
October 1994	2220	£1074.46
April 1995	2263	£1069.28
October 1995	2250	£1094.07
April 1996	2260	£1105.37
October 1996	2295	£1126.61
April 1997	2301	£1172.81
October 1997	2349	£1171.38
April 1998	2371	£1216.81

Analysis of monthly-paid employees	No.	Average monthly Earnings
<u>Part-time Women</u>		
April 1976	41	£ 51.86
October 1977	111	£ 96.52
April 1978	101	£ 97.66
October 1978	134	£130.89
April 1979	136	£155.41
October 1979	120	£162.75
April 1980	141	£212.15
October 1980	94	£230.77
April 1981	140	£240.52
October 1981	134	£249.37
April 1982	86	£168.55
October 1982	112	£248.56
April 1983	116	£263.68
October 1983	53	£174.34
April 1984	121	£254.11
October 1984	77	£217.43
April 1985	151	£243.36
October 1985	142	£304.88
April 1986	164	£305.27
October 1986	173	£331.39
April 1987	167	£337.40
October 1987	189	£362.20
April 1988	199	£352.73
October 1988	205	£339.54
April 1989	249	£384.30
October 1989	242	£389.21
April 1990	281	£434.73
October 1990	313	£451.53
April 1991	285	£411.47
October 1991	343	£450.28
April 1992	362	£457.54
October 1992	518	£510.43
April 1993	534	£513.16
October 1993	491	£487.30
April 1994	493	£510.23
October 1994	484	£534.09
April 1995	477	£526.16
October 1995	498	£538.85
April 1996	512	£542.81
October 1996	542	£587.09
April 1997	546	£591.93
October 1997	550	£608.38
April 1998	559	£619.59

Analysis of monthly-paid employees	No.	Average monthly Earnings
<u>Full-time Juvenile Males</u>		
April 1976	26	£ 87.85
October 1977	22	£103.27
April 1978	16	£108.47
October 1978	16	£169.20
April 1979	10	£195.20
October 1979	26	£176.09
April 1980	32	£203.53
October 1980	23	£205.81
April 1981	40	£258.53
October 1981	23	£220.98
April 1982	36	£227.45
October 1982	20	£255.75
April 1983	25	£286.56
October 1983	17	£263.45
April 1984	15	£339.30
October 1984	4	£241.57
April 1985	9	£292.80
October 1985	10	£295.22
April 1986	18	£309.57
October 1986	21	£312.75
April 1987	21	£366.09
October 1987	17	£335.63
April 1988	16	£356.33
October 1988	14	£406.26
April 1989	14	£322.65
October 1989	88	£239.94
April 1990	78	£262.67
October 1990	120	£228.31
April 1991	107	£256.46
October 1991	68	£276.29
April 1992	55	£251.24
October 1992	48	£233.03
April 1993	66	£233.01
October 1993	45	£266.34
April 1994	31	£298.01
October 1994	52	£253.70
April 1995	42	£277.56
October 1995	40	£273.66
April 1996	112	£247.11
October 1996	107	£246.21
April 1997	84	£247.68
October 1997	75	£224.91
April 1998	52	£299.29

Analysis of monthly-paid employees	No.	Average monthly Earnings
<u>Full-time Juvenile Females</u>		
April 1976	48	£ 85.72
October 1977	48	£102.21
April 1978	33	£ 95.39
October 1978	32	£174.21
April 1979	24	£186.58
October 1979	32	£200.00
April 1980	41	£179.87
October 1980	24	£216.60
April 1981	33	£243.10
October 1981	9	£241.56
April 1982	17	£238.13
October 1982	8	£242.12
April 1983	24	£295.64
October 1983	15	£280.04
April 1984	6	£251.51
October 1984	6	£234.24
April 1985	18	£328.98
October 1985	27	£320.81
April 1986	23	£315.47
October 1986	31	£297.21
April 1987	27	£308.54
October 1987	54	£330.92
April 1988	57	£376.14
October 1988	47	£372.58
April 1989	32	£425.91
October 1989	90	£281.78
April 1990	79	£302.78
October 1990	30	£457.05
April 1991	47	£348.51
October 1991	91	£297.44
April 1992	69	£268.20
October 1992	60	£281.89
April 1993	45	£305.56
October 1993	50	£318.45
April 1994	40	£376.41
October 1994	56	£297.33
April 1995	42	£339.80
October 1995	47	£364.00
April 1996	65	£308.53
October 1996	43	£283.25
April 1997	35	£306.99
October 1997	27	£354.90
April 1998	22	£384.25

Table 15A: Distribution of average annual earnings of all employees, October 1997

£ PER ANNUM	ALL EMPLOYEES			ALL MALES			ALL FEMALES		
	F-TIME	P-TIME	TOTAL	F-TIME	P-TIME	TOTAL	F-TIME	P-TIME	TOTAL
0 - £ 1000	148	46	194	107	21	128	41	25	66
£ 1000 - £ 1500	40	35	75	26	10	36	14	25	39
£ 1500 - £ 2000	35	51	86	25	18	43	10	33	43
£ 2000 - £ 2500	56	77	133	39	22	61	17	55	72
£ 2500 - £ 3000	79	121	200	42	21	63	37	100	137
£ 3000 - £ 4000	525	166	691	430	28	458	95	138	233
£ 4000 - £ 5000	243	241	484	118	28	146	125	213	338
£ 5000 - £ 6000	201	146	347	80	16	96	121	130	251
£ 6000 - £ 7000	293	112	405	131	24	155	162	88	250
£ 7000 - £ 8000	731	100	831	348	13	361	383	87	470
£ 8000 - £ 9000	882	77	959	488	11	499	394	66	460
£ 9000 - £10000	777	39	816	513	3	516	264	36	300
£10000 - £11000	982	34	1016	720	5	725	262	29	291
£11000 - £12000	714	35	749	503	6	509	211	29	240
£12000 - £13000	676	23	699	417	3	420	259	20	279
£13000 - £14000	483	21	504	323	9	332	160	12	172
£14000 - £15000	516	12	528	329	3	332	187	9	196
£15000 - £17500	857	25	882	584	9	593	273	16	289
£17500 - £20000	723	10	733	518	3	521	205	7	212
£20000 - £22500	621	5	626	501	-	501	120	5	125
£22500 - £25000	605	5	610	480	2	482	125	3	128
£25000 and over	1190	4	1194	1043	-	1043	147	4	151
TOTAL	11377	1385	12762	7765	255	8020	3612	1130	4742

Table 15B: Distribution of average annual earnings of all employees, April 1998

£ PER ANNUM	ALL EMPLOYEES			ALL MALES			ALL FEMALES		
	F-TIME	P-TIME	TOTAL	F-TIME	P-TIME	TOTAL	F-TIME	P-TIME	TOTAL
0 - £1000	112	51	163	74	20	94	38	31	69
£ 1000 - £1500	21	33	54	14	9	23	7	24	31
£ 1500 - £2000	44	66	110	33	20	53	11	46	57
£ 2000 - £2500	33	63	96	21	10	31	12	53	65
£ 2500 - £3000	86	137	223	51	33	84	35	104	139
£ 3000 - £4000	500	145	645	421	27	448	79	118	197
£ 4000 - £5000	210	249	459	95	30	125	115	219	334
£ 5000 - £6000	212	117	329	85	14	99	127	103	230
£ 6000 - £7000	306	100	406	132	18	150	174	82	256
£ 7000 - £8000	705	131	836	338	21	359	367	110	477
£ 8000 - £9000	761	74	835	417	9	426	344	65	409
£ 9000 - £10000	818	39	857	543	8	551	275	31	306
£10000 - £11000	939	50	989	707	6	713	232	44	276
£11000 - £12000	719	34	753	488	4	492	231	30	261
£12000 - £13000	690	26	716	474	8	482	216	18	234
£13000 - £14000	549	27	576	327	4	331	222	23	245
£14000 - £15000	478	22	500	286	4	290	192	18	210
£15000 - £17500	928	18	946	647	7	654	281	11	292
£17500 - £20000	703	13	716	511	5	516	192	8	200
£20000 - £22500	603	5	608	461	1	461	142	5	147
£22500 - £25000	594	5	599	454	1	455	140	4	144
£25000 and over	1420	4	1424	1217	1	1218	203	3	206
TOTAL	11431	1409	12840	7796	259	8055	3635	1150	4785

Table 16: Average Earnings and Index, all employees April 1976 - April 1998

DATE	AVERAGE EARNINGS	INDEX
April 1976	£1,847.97	210.27
October 1977	£2,237.72	254.62
April 1978	£2,326.64	264.74
October	£3,298.57	375.33
April 1979	£3,521.85	400.73
October	£3,878.91	441.36
April 1980	£4,257.46	484.44
October	£4,965.90	565.05
April 1981	£5,042.56	573.77
October	£5,526.43	628.83
April 1982	£5,929.44	674.68
October	£5,922.95	673.94
April 1983	£5,532.11	629.47
October	£6,260.21	712.32
April 1984	£6,309.29	717.90
October	£6,555.39	745.91
April 1985	£6,526.62	742.63
October	£6,912.33	786.52
April 1986	£7,035.17	800.50
October	£7,358.02	837.23
April 1987	£7,802.00	887.75
October	£8,009.93	911.41
April 1988	£8,363.85	951.68
October	£9,096.31	1035.03
April 1989	£9,593.92	1091.64
October	£9,797.68	1114.82
April 1990	£10,073.99	1146.26
October	£10,505.23	1195.33
April 1991	£10,936.11	1244.36
October	£11,695.37	1330.75
April 1992	£11,966.09	1361.55
October	£12,420.62	1413.28
April 1993	£12,267.22	1395.83
October	£12,138.22	1381.15
April 1994	£12,228.87	1391.46
October	£12,690.69	1444.01
April 1995	£12,787.56	1455.03
October	£13,302.94	1513.68
April 1996	£13,037.86	1483.51
October	£13,516.60	1537.99
April 1997	£13,532.35	1539.78
October	£13,524.87	1538.93
April 1998	£13,993.45	1592.25

Table 17: Total numbers employed. April 1976-April 1998

DATE	NUMBER	INDEX
April 1976	11,910	103.7
October 1977	11,229	97.8
April 1978	11,345	98.8
October	11,383	99.1
April 1979	11,593	100.9
October	11,423	99.5
April 1980	11,506	100.2
October	11,841	103.1
April 1981	11,775	102.5
October	11,655	101.5
April 1982	11,661	101.5
October	11,647	101.4
April 1983	11,720	102.0
October	11,490	100.0
April 1984	11,063	96.3
October	11,115	96.8
April 1985	11,291	98.3
October	11,626	101.2
April 1986	11,869	103.3
October	12,507	108.9
April 1987	12,819	111.6
October	13,078	113.9
April 1988	12,995	113.1
October	13,610	118.5
April 1989	13,974	121.7
October	13,880	120.9
April 1990	13,843	120.6
October	14,219	123.9
April 1991	14,782	128.8
October	15,098	131.6
April 1992	14,710	128.2
October	14,754	128.4
April 1993	14,284	124.3
October	13,521	117.7
April 1994	12,868	112.0
October	12,795	111.4
April 1995	12,702	110.5
October	12,713	110.6
April 1996	12,980	113.0
October	12,975	112.9
April 1997	13,000	113.1
October	12,762	111.1
April 1998	12,840	111.7

Table 18A: Nos. in employment by S.I.C. Industry Divisions, October 1997

S.I.C. INDUSTRY DIVISIONS		NOS.
0	Agriculture, Forestry and Fishing	-
1	Energy and Water Supply Industries	252
2	Manufacture of Metals, Mineral Products and Chemicals	-
3	Metal Goods, Engineering and Vehicle Industries	139
4	Other Manufacturing Industries	197
5	Construction	1529
6	Distribution, Hotels and Catering; Repairs	2925
7	Transport and Communication	813
8	Banking, Finance, Insurance, Business Services and Leasing	1637
9	Other Services	5270

Table 18B: Nos. in employment by S.I.C. Industry Divisions, April 1998

S.I.C. INDUSTRY DIVISIONS		NOS.
0	Agriculture, Forestry and Fishing	-
1	Energy and Water Supply Industries	248
2	Manufacture of Metals, Mineral Products and Chemicals	-
3	Metal Goods, Engineering and Vehicle Industries	179
4	Other Manufacturing Industries	177
5	Construction	1538
6	Distribution, Hotels and Catering; Repairs	2971
7	Transport and Communication	822
8	Banking, Finance, Insurance, Business Services and Leasing	1699
9	Other Services	5206

DEFINITIONS/NOTES

- (1) "Official Employers" - The Gibraltar Government, Ministry of Defence (MOD).
- (2) "Frontier Worker" - An employee who is normally resident in Spain and is employed in Gibraltar.
- (3) "Juvenile" - A person under 18 years of age.
- (4) The definition of "Part-time" was generally left to the discretion of the employers.
- (5) Industries have been classified according to International Standard Industrial Classifications (I.S.I.C.).
- (6) Occupations have been classified according to the International Standard Classification of Occupations (I.S.C.O.). For the purpose of this report, occupations are grouped into six major categories.
- (7) Abbreviations:-

Wkly - Weekly, M - Male, F - Female, Oct. - October, Apr. - April, F/T - Full Time,
P/T - Part Time, Av. - Average, Engs. - Earnings, I.R.P. - Index of Retail Prices,
Juv. - Juveniles.

Prod, Constr. - Production, Construction.

Prof, Tech & Rel - Professional, Technical and Related Workers

Admin. and Manag. - Administrative and Managerial

Public Admin/Nat. Def. - Public Administration/National Defence

Road Tran & Rel. Serv. - Road Transport and Related Services