



GOVERNMENT OF GIBRALTAR

# EMPLOYMENT SURVEY

## REPORT

OCTOBER 1995 & APRIL 1996

STATISTICS OFFICE

## PREFACE

These are the fifty-first and fifty-second Employment Surveys conducted in Gibraltar and the forty-third and forty-fourth under the Statistics Ordinance (Employment Survey Order 1971 as Amended) 1970.

The purpose of such surveys is to obtain up-to-date information regarding trends in employment and earnings of all employees in Gibraltar. This information assists the Gibraltar Government with decisions on labour matters and is also useful for the compilation of National Accounts for Gibraltar.

JULY 1997

STATISTICS OFFICE

GOVERNMENT STATISTICIAN

## COVERAGE

1. During 1996 returns were received from all known employers in respect of their employees, the information received being processed through computer. The response rate was good with only a small number of employers excluded from the final report.

## SUMMARY OF THE RESULTS

1. The employment statistics as at October 1995 show a marginal increase in the overall level of employment from 12,702 in April 1995 to 12,713 (+0.1%) followed by a further rise from 12,713 to 12,980 in April 1996 (+2.2%).

2. The main employment trends during the period covered by this report can be summarised as follows:

(a) Employment in the Construction Industry (Tables 12A & 12B) increased during the period in question, from 874 in April 1995 to 966 in October 1995 (+10.5%), and continued to increase from 966 to 1,082 in April 1996 (+12.0%).

(b) During the same period employment in Banking, Finance and Insurance has shown a small increase while Retail Trade showed a small decrease.

(c) The largest percentage increase in numbers employed, by occupational group in the period April 1995 to October 1995, was recorded in respect of Service Workers rising from 2,781 in April 1995 to 2,847 in October 1995 (+2.8%). The service workers group rose from 2,847 in October 1995 to 2,977 in April 1996 (+4.6%).

3(a) Average weekly earnings for full-time adult men decreased marginally from £233.32 in April 1995 to £230.94 in October 1995 (-1.0%), but then increased marginally from £230.94 to £232.02 in April 1996 (+0.5%).

(b) Earnings for these male workers in the Private Sector decreased by 1.4% over the period, from £225.99 in April 1995 to £222.78 in October 1995 and fell again by 1.5% from £222.78 to £219.54 in April 1996.

(c) Earnings in respect of monthly-paid male employees rose by 8.0% from £1,448.52 in April 1995 to £1,563.78 in October 1995 and dropped by 7.2% from £1,515.46 to £1,450.84 in April 1996.

(d) Average earnings for full-time monthly-paid employees in October 1995 were £1,609.66 for adult males and £1,094.06 for adult females, dropping to £1,515.46 for adult males and rising to £1,105.37 for adult females in April 1996.

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Table 1A: Analysis of the number of employees, October 1995

|             | Analysis of Employees  | Full-Time   | Part-Time  | T O T A L   |
|-------------|--|---|--|---|
|             | All Employees  | 11086   | 1627   | 12713   |
| Sex         | Male<br>Female   | 7589<br>3497  | 327<br>1300  | 7916<br>4797  |
| Sector      | Official<br>Private  | 3634<br>7452  | 323<br>1304  | 3957<br>8756  |
| Nationality | Gibraltarian<br>U.K.<br>Moroccan<br>Spanish<br>OEEC<br>Others  | 7954<br>1334<br>869<br>522<br>188<br>219  | 1252<br>219<br>41<br>78<br>12<br>25  | 9206<br>1553<br>910<br>600<br>200<br>244  |
| Industry    | Electricity Supply<br>Water Supply<br>Shipbuilding etc.<br>Other Manufacture<br>Construction<br>Wholesale Trade<br>Retail Trade<br>Hotel Trade<br>Restaurants, Bars etc.<br>Repairs Consumer Goods<br>Sea Tran & Related Serv.<br>Air Tran & Related Serv.<br>Road Tran & Rel. Serv.<br>Post & Telecomms.<br>Banking, Finance & Ins.<br>Public Admin./ Nat. Def.<br>Police & Fire Services<br>Sanitary Services<br>Education<br>Medical & Health Serv.<br>Other Services | 131<br>107<br>244<br>185<br>1173<br>621<br>1215<br>251<br>325<br>177<br>249<br>106<br>142<br>207<br>1422<br>1770<br>351<br>62<br>479<br>523<br>1346 | 1<br>-<br>8<br>17<br>74<br>79<br>456<br>32<br>48<br>14<br>18<br>-<br>19<br>10<br>162<br>65<br>11<br>7<br>206<br>117<br>283 | 132<br>107<br>252<br>202<br>1247<br>700<br>1671<br>283<br>373<br>191<br>267<br>106<br>161<br>217<br>1584<br>1835<br>362<br>69<br>685<br>640<br>1629 |
| Occupation  | Prof., Tech. & Rel.<br>Admin. & Managerial<br>Clerical & Related<br>Sales Workers<br>Service Workers<br>Prod, Constr, etc. workers   | 1346<br>1048<br>2513<br>917<br>2428<br>2834   | 290<br>100<br>344<br>364<br>419<br>110   | 1636<br>1148<br>2857<br>1281<br>2847<br>2944  |

Table 1B: Analysis of the number of employees, April 1996

|             | Analysis of Employees  | Full-Time   | Part-Time   | TOTAL   |
|-------------|--|---|---|---|
|             | All Employees  | 11322   | 1658  | 12980   |
| Sex         | Male<br>Female   | 7808<br>3514  | 322<br>1336   | 8130<br>4850  |
| Sector      | Official<br>Private  | 3584<br>7738  | 349<br>1309   | 3933<br>9047  |
| Nationality | Gibraltarian<br>U.K.<br>Moroccan<br>Spanish<br>OEEC<br>Others  | 8164<br>1340<br>857<br>568<br>177<br>216  | 1284<br>227<br>44<br>67<br>11<br>25   | 9448<br>1567<br>901<br>635<br>188<br>241  |
| Industry    | Electricity Supply<br>Water Supply<br>Shipbuilding etc.<br>Other Manufacture<br>Construction<br>Wholesale Trade<br>Retail Trade<br>Hotel Trade<br>Restaurants, Bars etc.<br>Repairs Consumer Goods<br>Sea Tran & Related Serv.<br>Air Tran & Related Serv.<br>Road Tran & Rel. Serv.<br>Post & Telecomms.<br>Banking, Finance & Ins.<br>Public Admin./ Nat. Def.<br>Police & Fire Services<br>Sanitary Services<br>Education<br>Medical & Health Serv.<br>Other Services | 131<br>106<br>252<br>171<br>1287<br>586<br>1199<br>240<br>318<br>163<br>276<br>105<br>139<br>210<br>1437<br>1765<br>353<br>62<br>483<br>516<br>1523 | 1<br>-<br>8<br>21<br>62<br>76<br>466<br>10<br>44<br>14<br>25<br>-<br>22<br>9<br>173<br>64<br>11<br>8<br>230<br>127<br>287 | 132<br>106<br>260<br>192<br>1349<br>662<br>1665<br>250<br>362<br>177<br>301<br>105<br>161<br>219<br>1610<br>1829<br>364<br>70<br>713<br>643<br>1810 |
| Occupation  | Prof., Tech. & Rel.<br>Admin. & Managerial<br>Clerical & Related<br>Sales Workers<br>Service Workers<br>Prod, Constr, etc. workers   | 1354<br>1051<br>2556<br>888<br>2565<br>2908   | 310<br>93<br>354<br>378<br>412<br>111   | 1664<br>1144<br>2910<br>1266<br>2977<br>3019  |

Table 2A: Nos. employed by sex, sector and nationality, all employees, October 1995

| ALL EMPLOYEES      | OFFICIAL |      |      | PRIVATE |      |      | TOTAL |      |       |
|--------------------|----------|------|------|---------|------|------|-------|------|-------|
|                    | M        | F    | T    | M       | F    | T    | M     | F    | T     |
| <u>NATIONALITY</u> |          |      |      |         |      |      |       |      |       |
| Gibraltarian       | 2163     | 1397 | 3560 | 3367    | 2279 | 5646 | 5530  | 3676 | 9206  |
| U.K.               | 81       | 74   | 155  | 778     | 620  | 1398 | 859   | 694  | 1553  |
| Moroccan           | 192      | 10   | 202  | 606     | 102  | 708  | 798   | 112  | 910   |
| Spanish            | 8        | -    | 8    | 384     | 208  | 592  | 392   | 208  | 600   |
| OEEC               | 16       | 3    | 19   | 124     | 57   | 181  | 140   | 60   | 200   |
| Others             | 11       | 2    | 13   | 186     | 45   | 231  | 197   | 47   | 244   |
| TOTAL              | 2471     | 1486 | 3957 | 5445    | 3311 | 8756 | 7916  | 4797 | 12713 |

Table 2B: Nos. employed by sex, sector and nationality, all employees, April 1996

| ALL EMPLOYEES      | OFFICIAL |      |      | PRIVATE |      |      | TOTAL |      |       |
|--------------------|----------|------|------|---------|------|------|-------|------|-------|
|                    | M        | F    | T    | M       | F    | T    | M     | F    | T     |
| <u>NATIONALITY</u> |          |      |      |         |      |      |       |      |       |
| Gibraltarian       | 2127     | 1420 | 3547 | 3572    | 2329 | 5901 | 5699  | 3749 | 9448  |
| U.K.               | 84       | 72   | 156  | 807     | 604  | 1411 | 891   | 676  | 1567  |
| Moroccan           | 185      | 9    | 194  | 610     | 97   | 707  | 795   | 106  | 901   |
| Spanish            | 7        | 1    | 8    | 420     | 207  | 627  | 427   | 208  | 635   |
| OEEC               | 15       | 3    | 18   | 108     | 62   | 170  | 123   | 65   | 188   |
| Others             | 10       | -    | 10   | 185     | 46   | 231  | 195   | 46   | 241   |
| TOTAL              | 2428     | 1505 | 3933 | 5702    | 3345 | 9047 | 8130  | 4850 | 12980 |



Table 3A: Nos. employed full-time weekly, by sex, sector and nationality, October 1995

| FULL-TIME WEEKLY EMPLOYEES | OFFICIAL |     |      | PRIVATE |     |      | TOTAL |      |      |
|----------------------------|----------|-----|------|---------|-----|------|-------|------|------|
|                            | M        | F   | T    | M       | F   | T    | M     | F    | T    |
| <u>NATIONALITY</u>         |          |     |      |         |     |      |       |      |      |
| Gibraltarian               | 797      | 257 | 1054 | 1258    | 540 | 1798 | 2055  | 797  | 2852 |
| U.K.                       | 4        | 5   | 9    | 340     | 166 | 506  | 344   | 171  | 515  |
| Moroccan                   | 192      | 10  | 202  | 533     | 69  | 602  | 725   | 79   | 804  |
| Spanish                    | 8        | -   | 8    | 269     | 129 | 398  | 277   | 129  | 406  |
| OEEC                       | 15       | 1   | 16   | 69      | 19  | 88   | 84    | 20   | 104  |
| Others                     | 5        | -   | 5    | 42      | 4   | 46   | 47    | 4    | 51   |
| TOTAL                      | 1021     | 273 | 1294 | 2511    | 927 | 3438 | 3532  | 1200 | 4732 |

Table 3B: Nos. employed full-time weekly, by sex, sector and nationality, April 1996

| FULL-TIME WEEKLY EMPLOYEES | OFFICIAL |     |      | PRIVATE |     |      | TOTAL |      |      |
|----------------------------|----------|-----|------|---------|-----|------|-------|------|------|
|                            | M        | F   | T    | M       | F   | T    | M     | F    | T    |
| <u>NATIONALITY</u>         |          |     |      |         |     |      |       |      |      |
| Gibraltarian               | 739      | 250 | 989  | 1315    | 542 | 1857 | 2054  | 792  | 2846 |
| U.K.                       | 4        | 2   | 6    | 362     | 158 | 520  | 366   | 160  | 526  |
| Moroccan                   | 185      | 9   | 194  | 538     | 66  | 604  | 723   | 75   | 798  |
| Spanish                    | 7        | 1   | 8    | 311     | 130 | 441  | 318   | 131  | 449  |
| OEEC                       | 14       | 3   | 17   | 51      | 23  | 74   | 65    | 26   | 91   |
| Others                     | 3        | -   | 3    | 38      | 5   | 43   | 41    | 5    | 46   |
| TOTAL                      | 952      | 265 | 1217 | 2615    | 924 | 3539 | 3567  | 1189 | 4756 |

Table 4A: Nos. employed full-time monthly, by sex, sector and nationality, October 1995

| FULL-TIME MONTHLY EMPLOYEES | OFFICIAL    |            |             | PRIVATE     |             |             | TOTAL       |             |             |
|-----------------------------|-------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                             | M           | F          | T           | M           | F           | T           | M           | F           | T           |
| <u>NATIONALITY</u>          |             |            |             |             |             |             |             |             |             |
| Gibraltarian                | 1351        | 845        | 2196        | 1893        | 1013        | 2906        | 3244        | 1858        | 5102        |
| U.K.                        | 77          | 57         | 134         | 393         | 292         | 685         | 470         | 349         | 819         |
| Moroccan                    | 1           | -          | 1           | 58          | 6           | 64          | 59          | 6           | 65          |
| Spanish                     | -           | -          | -           | 89          | 27          | 116         | 89          | 27          | 116         |
| OEEC                        | 1           | 2          | 3           | 51          | 30          | 81          | 52          | 32          | 84          |
| Others                      | 6           | 2          | 8           | 137         | 23          | 160         | 143         | 25          | 168         |
| <b>TOTAL</b>                | <b>1436</b> | <b>906</b> | <b>2342</b> | <b>2621</b> | <b>1391</b> | <b>4012</b> | <b>4057</b> | <b>2297</b> | <b>6354</b> |

Table 4B: Nos. employed full-time monthly, by sex, sector and nationality, April 1996

| FULL-TIME MONTHLY EMPLOYEES | OFFICIAL    |            |             | PRIVATE     |             |             | TOTAL       |             |             |
|-----------------------------|-------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                             | M           | F          | T           | M           | F           | T           | M           | F           | T           |
| <u>NATIONALITY</u>          |             |            |             |             |             |             |             |             |             |
| Gibraltarian                | 1369        | 856        | 2225        | 2046        | 1047        | 3093        | 3415        | 1903        | 5318        |
| U.K.                        | 79          | 56         | 135         | 395         | 284         | 679         | 474         | 340         | 814         |
| Moroccan                    | 1           | -          | 1           | 53          | 5           | 58          | 54          | 5           | 59          |
| Spanish                     | -           | -          | -           | 95          | 24          | 119         | 95          | 24          | 119         |
| OEEC                        | 1           | -          | 1           | 55          | 30          | 85          | 56          | 30          | 86          |
| Others                      | 7           | -          | 7           | 140         | 23          | 163         | 147         | 23          | 170         |
| <b>TOTAL</b>                | <b>1457</b> | <b>912</b> | <b>2369</b> | <b>2784</b> | <b>1413</b> | <b>4197</b> | <b>4241</b> | <b>2325</b> | <b>6566</b> |

Table 5A: No. of "Frontier Workers" by sex, sector and nationality, October 1995

| ALL EMPLOYEES      | OFFICIAL  |           |           | PRIVATE    |            |            | TOTAL      |            |             |
|--------------------|-----------|-----------|-----------|------------|------------|------------|------------|------------|-------------|
|                    | M         | F         | T         | M          | F          | T          | M          | F          | T           |
| <u>NATIONALITY</u> |           |           |           |            |            |            |            |            |             |
| Gibraltarian       | 25        | 14        | 39        | 58         | 42         | 100        | 83         | 56         | 139         |
| U.K.               | 1         | -         | 1         | 165        | 133        | 298        | 166        | 133        | 299         |
| Moroccan           | 1         | -         | 1         | 13         | 1          | 14         | 14         | 1          | 15          |
| Spanish            | -         | -         | -         | 314        | 167        | 481        | 314        | 167        | 481         |
| OEEC               | -         | -         | -         | 55         | 10         | 65         | 55         | 10         | 65          |
| Others             | -         | -         | -         | 14         | 3          | 17         | 14         | 3          | 17          |
| <b>TOTAL</b>       | <b>27</b> | <b>14</b> | <b>41</b> | <b>619</b> | <b>356</b> | <b>975</b> | <b>646</b> | <b>370</b> | <b>1016</b> |

Table 5B: No. of "Frontier Workers" by sex, sector and nationality, April 1996

| ALL EMPLOYEES      | OFFICIAL  |           |           | PRIVATE    |            |             | TOTAL      |            |             |
|--------------------|-----------|-----------|-----------|------------|------------|-------------|------------|------------|-------------|
|                    | M         | F         | T         | M          | F          | T           | M          | F          | T           |
| <u>NATIONALITY</u> |           |           |           |            |            |             |            |            |             |
| Gibraltarian       | 23        | 9         | 32        | 62         | 44         | 106         | 85         | 53         | 138         |
| U.K.               | -         | -         | -         | 170        | 130        | 300         | 170        | 130        | 300         |
| Moroccan           | 1         | -         | 1         | 15         | 1          | 16          | 16         | 1          | 17          |
| Spanish            | 1         | -         | 1         | 350        | 164        | 514         | 351        | 164        | 515         |
| OEEC               | -         | 2         | 2         | 50         | 12         | 62          | 50         | 14         | 64          |
| Others             | -         | -         | -         | 11         | 3          | 14          | 11         | 3          | 14          |
| <b>TOTAL</b>       | <b>25</b> | <b>11</b> | <b>36</b> | <b>658</b> | <b>354</b> | <b>1012</b> | <b>683</b> | <b>365</b> | <b>1048</b> |

Table 6A: Analysis of average earnings of weekly-paid full-time adult males, October 1995

|                           |                                   | No.     | Av. Earnings |
|---------------------------|-----------------------------------|---------|--------------|
| Full-Time Adult Males     |                                   | 3522    | £230.94      |
| Sector                    | Official                          | 1021    | £250.93      |
|                           | Private                           | 2501    | £222.78      |
| Nationality               | Gibraltarian                      | 2047    | £241.68      |
|                           | U.K.                              | 342     | £240.92      |
|                           | Moroccan                          | 725     | £203.30      |
|                           | Spanish                           | 277     | £214.45      |
|                           | OEEC                              | 84      | £246.71      |
|                           | Others                            | 47      | £185.69      |
| Industry                  | Electricity Supply                | 53      | £310.37      |
|                           | Water Supply                      | 11      | £223.47      |
|                           | Shipbuilding etc.                 | 137     | £304.24      |
|                           | Other Manufacture                 | 86      | £224.02      |
|                           | Construction                      | 1009    | £237.78      |
|                           | Wholesale Trade                   | 239     | £249.30      |
|                           | Retail Trade                      | 397     | £199.78      |
|                           | Hotel Trade                       | 121     | £171.85      |
|                           | Restaurants, Bars etc.            | 147     | £160.72      |
|                           | Repairs Consumer Goods            | 84      | £208.74      |
|                           | Sea Transport & Related Services  | 88      | £332.43      |
|                           | Air Transport & Related Services  | 9       | £241.95      |
|                           | Road Transport & Related Services | 123     | £267.87      |
|                           | Post & Telecommunications         | 2       | £186.05      |
|                           | Banking, Finance & Insurance      | 69      | £199.37      |
|                           | Public Admin./National Defence    | 586     | £220.35      |
|                           | Police & Fire Services            | 18      | £147.16      |
|                           | Sanitary Services                 | 58      | £318.22      |
| Education                 | 23                                | £238.17 |              |
| Medical & Health Services | 26                                | £264.20 |              |
| Other Services            | 236                               | £218.88 |              |
| Occupation                | Prof., Tech. & Related            | 98      | £281.23      |
|                           | Admin. & Managerial               | 120     | £255.52      |
|                           | Clerical & Related                | 204     | £188.14      |
|                           | Sales Workers                     | 269     | £213.81      |
|                           | Service Workers                   | 500     | £189.67      |
|                           | Prod, Constr, etc. workers        | 2331    | £242.13      |

Table 6B: Analysis of average earnings of weekly-paid full-time adult males, April 1996

|                       |                                   | No.     | Av. Earnings |
|-----------------------|-----------------------------------|---------|--------------|
| Full-Time Adult Males |                                   | 3559    | £232.02      |
| Sector                | Official                          | 952     | £265.68      |
|                       | Private                           | 2607    | £219.54      |
| Nationality           | Gibraltar                         | 2049    | £239.57      |
|                       | U.K.                              | 363     | £241.05      |
|                       | Moroccan                          | 723     | £211.77      |
|                       | Spanish                           | 318     | £214.19      |
|                       | OEEC                              | 65      | £259.42      |
|                       | Others                            | 41      | £221.94      |
| Industry              | Electricity Supply                | 51      | £327.90      |
|                       | Water Supply                      | 7       | £255.52      |
|                       | Shipbuilding etc.                 | 139     | £267.76      |
|                       | Other Manufacture                 | 71      | £222.14      |
|                       | Construction                      | 1107    | £238.02      |
|                       | Wholesale Trade                   | 231     | £196.57      |
|                       | Retail Trade                      | 390     | £197.75      |
|                       | Hotel Trade                       | 110     | £208.78      |
|                       | Restaurants, Bars etc.            | 142     | £168.34      |
|                       | Repairs Consumer Goods            | 81      | £215.34      |
|                       | Sea Transport & Related Services  | 89      | £294.35      |
|                       | Air Transport & Related Services  | 10      | £269.98      |
|                       | Road Transport & Related Services | 117     | £243.78      |
|                       | Post & Telecommunications         | 2       | £210.72      |
|                       | Banking, Finance & Insurance      | 91      | £214.25      |
|                       | Public Admin./National Defence    | 542     | £241.22      |
|                       | Police & Fire Services            | 20      | £162.52      |
|                       | Sanitary Services                 | 58      | £385.74      |
|                       | Education                         | 23      | £224.85      |
|                       | Medical & Health Services         | 27      | £276.92      |
| Other Services        | 251                               | £226.65 |              |
| Occupation            | Prof., Tech. & Related            | 99      | £278.81      |
|                       | Admin. & Managerial               | 127     | £252.58      |
|                       | Clerical & Related                | 189     | £208.02      |
|                       | Sales Workers                     | 256     | £215.44      |
|                       | Service Workers                   | 511     | £200.45      |
|                       | Prod, Constr, etc. workers        | 2377    | £239.48      |

Table 7A: Analysis of average earnings of weekly-paid full-time adult females, October 1995

|                           |                                   | No.     | Av. Earnings |
|---------------------------|-----------------------------------|---------|--------------|
| Full-time Adult Females   |                                   | 1188    | £164.44      |
| Sector                    | Official                          | 273     | £165.11      |
|                           | Private                           | 915     | £164.24      |
| Nationality               | Gibraltarian                      | 785     | £166.74      |
|                           | U.K.                              | 171     | £170.76      |
|                           | Moroccan                          | 79      | £151.99      |
|                           | Spanish                           | 129     | £148.66      |
|                           | OEEC                              | 20      | £163.66      |
|                           | Others                            | 4       | £202.96      |
| Industry                  | Electricity Supply                | -       | -            |
|                           | Water Supply                      | -       | -            |
|                           | Shipbuilding etc.                 | 6       | £229.69      |
|                           | Other Manufacture                 | 37      | £193.33      |
|                           | Construction                      | 32      | £179.41      |
|                           | Wholesale Trade                   | 56      | £171.89      |
|                           | Retail Trade                      | 360     | £168.09      |
|                           | Hotel Trade                       | 79      | £154.71      |
|                           | Restaurants, Bars etc.            | 115     | £133.87      |
|                           | Repairs Consumer Goods            | 9       | £181.68      |
|                           | Sea Transport & Related Services  | 3       | £186.91      |
|                           | Air Transport & Related Services  | 7       | £272.10      |
|                           | Road Transport & Related Services | 7       | £162.46      |
|                           | Post & Telecommunications         | 5       | £115.96      |
|                           | Banking, Finance & Insurance      | 92      | £173.55      |
|                           | Public Admin./National Defence    | 139     | £161.37      |
|                           | Police & Fire Services            | 6       | £159.53      |
|                           | Sanitary Services                 | -       | -            |
| Education                 | 44                                | £135.58 |              |
| Medical & Health Services | 65                                | £196.08 |              |
| Other Services            | 126                               | £154.35 |              |
| Occupation                | Prof., Tech. & Related            | 32      | £192.21      |
|                           | Admin. & Managerial               | 40      | £182.72      |
|                           | Clerical & Related                | 221     | £185.59      |
|                           | Sales Workers                     | 288     | £168.96      |
|                           | Service Workers                   | 547     | £149.98      |
|                           | Prod, Constr, etc. workers        | 60      | £169.72      |

Table 7B: Analysis of average earnings of weekly-paid full-time adult females, April 1996

|                           |                                   | No.     | Av. Earnings |
|---------------------------|-----------------------------------|---------|--------------|
| Full-time Adult Females   |                                   | 1173    | £166.48      |
| Sector                    | Official                          | 264     | £173.56      |
|                           | Private                           | 909     | £164.41      |
| Nationality               | Gibraltar                         | 777     | £165.78      |
|                           | U.K.                              | 159     | £171.16      |
|                           | Moroccan                          | 75      | £170.55      |
|                           | Spanish                           | 131     | £155.06      |
|                           | OEEC                              | 26      | £187.32      |
|                           | Others                            | 5       | £253.25      |
| Industry                  | Electricity Supply                | -       | -            |
|                           | Water Supply                      | -       | -            |
|                           | Shipbuilding etc.                 | 8       | £182.11      |
|                           | Other Manufacture                 | 36      | £195.40      |
|                           | Construction                      | 37      | £187.79      |
|                           | Wholesale Trade                   | 57      | £171.94      |
|                           | Retail Trade                      | 343     | £159.32      |
|                           | Hotel Trade                       | 78      | £161.15      |
|                           | Restaurants, Bars etc.            | 111     | £140.93      |
|                           | Repairs Consumer Goods            | 8       | £190.85      |
|                           | Sea Transport & Related Services  | 3       | £191.97      |
|                           | Air Transport & Related Services  | 7       | £269.93      |
|                           | Road Transport & Related Services | 8       | £173.35      |
|                           | Post & Telecommunications         | 5       | £253.44      |
|                           | Banking, Finance & Insurance      | 85      | £182.61      |
|                           | Public Admin./National Defence    | 143     | £166.82      |
|                           | Police & Fire Services            | 6       | £172.09      |
|                           | Sanitary Services                 | -       | -            |
| Education                 | 45                                | £138.69 |              |
| Medical & Health Services | 64                                | £207.32 |              |
| Other Services            | 129                               | £159.52 |              |
| Occupation                | Prof., Tech. & Related            | 32      | £225.26      |
|                           | Admin. & Managerial               | 39      | £190.81      |
|                           | Clerical & Related                | 220     | £182.77      |
|                           | Sales Workers                     | 274     | £156.18      |
|                           | Service Workers                   | 555     | £158.18      |
|                           | Prod, Constr, etc. workers        | 53      | £185.00      |

Table 8A: Analysis of average earnings of monthly-paid full-time adults, October 1995

|                        |                           | ADULT MALES |           | ADULT FEMALES |           |
|------------------------|---------------------------|-------------|-----------|---------------|-----------|
|                        |                           | No.         | Av. Engs. | No.           | Av. Engs. |
| Full-time adults       |                           | 4017        | £1609.66  | 2250          | £1094.06  |
| Sector                 | Official                  | 1436        | £2198.66  | 906           | £1306.35  |
|                        | Private                   | 2581        | £1281.96  | 1344          | £ 950.96  |
| Nationality            | Gibraltarian              | 3205        | £1631.99  | 1814          | £1075.13  |
|                        | U.K.                      | 470         | £1738.79  | 346           | £1210.19  |
|                        | Moroccan                  | 59          | £1082.75  | 6             | £ 620.96  |
|                        | Spanish                   | 88          | £1246.88  | 27            | £ 868.27  |
|                        | OEEC                      | 52          | £2216.90  | 32            | £1422.81  |
|                        | Others                    | 143         | £ 904.69  | 25            | £ 797.29  |
| Industry               | Electricity Supply        | 73          | £2321.03  | 5             | £1004.51  |
|                        | Water Supply              | 85          | £1784.56  | 11            | £1087.86  |
|                        | Shipbuilding etc.         | 61          | £1923.91  | 38            | £1012.59  |
|                        | Other Manufacture         | 41          | £1035.21  | 19            | £ 676.36  |
|                        | Construction              | 102         | £1376.75  | 28            | £ 896.14  |
|                        | Wholesale Trade           | 251         | £1760.79  | 71            | £ 954.02  |
|                        | Retail Trade              | 336         | £1107.75  | 115           | £ 819.76  |
|                        | Hotel Trade               | 27          | £1308.88  | 22            | £1099.83  |
|                        | Restaurants, Bars etc.    | 47          | £ 922.78  | 15            | £ 625.57  |
|                        | Repairs Cons. Goods       | 68          | £1293.81  | 15            | £ 988.85  |
|                        | Sea Tran & Related Serv   | 129         | £1677.15  | 29            | £ 958.62  |
|                        | Air Tran & Related Serv   | 76          | £1549.55  | 14            | £1233.05  |
|                        | Road Tran & Rel. Serv     | 9           | £1151.55  | 2             | £ 873.71  |
|                        | Post & Telecomms.         | 160         | £1700.81  | 40            | £1184.79  |
|                        | Banking, Finance & Ins.   | 545         | £1661.30  | 707           | £1048.30  |
|                        | Public Admin/Nat. Def.    | 655         | £2355.11  | 392           | £1069.07  |
|                        | Police & Fire Services    | 297         | £2148.61  | 30            | £1590.22  |
|                        | Sanitary Services         | 3           | £1881.53  | 1             | *         |
|                        | Education                 | 182         | £1913.12  | 230           | £1485.98  |
| Medical & Health Serv. | 165                       | £2183.26    | 267       | £1438.46      |           |
| Other Services         | 705                       | £ 634.01    | 199       | £ 647.00      |           |
| Occupation             | Prof., Tech. & Rel.       | 738         | £1927.24  | 476           | £1520.43  |
|                        | Admin. & Managerial       | 678         | £1877.54  | 208           | £1184.38  |
|                        | Clerical & Related        | 793         | £1400.79  | 1282          | £ 991.16  |
|                        | Sales Workers             | 280         | £1222.25  | 76            | £ 875.59  |
|                        | Service Workers           | 1128        | £1526.28  | 173           | £ 693.94  |
|                        | Prod, Constr, etc. wrkrs. | 400         | £1490.07  | 35            | £ 980.09  |

\* Publication not allowed under Statistics Ordinance.



Table 8B: Analysis of average earnings of monthly-paid full-time adults, April 1996

|                        |                           | ADULT MALES |           | ADULT FEMALES |           |
|------------------------|---------------------------|-------------|-----------|---------------|-----------|
|                        |                           | No.         | Av. Engs. | No.           | Av. Engs. |
| Full-time adults       |                           | 4129        | £1515.46  | 2260          | £1105.37  |
| Sector                 | Official                  | 1457        | £1914.32  | 911           | £1314.72  |
|                        | Private                   | 2672        | £1297.90  | 1349          | £ 964.35  |
| Nationality            | Gibraltar                 | 3304        | £1512.76  | 1841          | £1087.76  |
|                        | U.K.                      | 473         | £1714.72  | 337           | £1256.33  |
|                        | Moroccan                  | 54          | £1049.98  | 5             | £ 637.72  |
|                        | Spanish                   | 95          | £1249.62  | 24            | £ 824.44  |
|                        | OEEC                      | 56          | £2415.91  | 30            | £1127.49  |
|                        | Others                    | 147         | £ 936.22  | 23            | £ 665.40  |
| Industry               | Electricity Supply        | 75          | £2134.02  | 5             | £1147.19  |
|                        | Water Supply              | 87          | £1891.25  | 12            | £1087.33  |
|                        | Shipbuilding etc.         | 65          | £1905.20  | 38            | £1027.52  |
|                        | Other Manufacture         | 40          | £1040.61  | 20            | £ 677.96  |
|                        | Construction              | 113         | £1530.10  | 28            | £ 965.80  |
|                        | Wholesale Trade           | 230         | £1706.11  | 65            | £ 905.72  |
|                        | Retail Trade              | 339         | £1209.72  | 116           | £ 849.57  |
|                        | Hotel Trade               | 31          | £1179.14  | 20            | £1021.49  |
|                        | Restaurants, Bars etc.    | 50          | £ 906.10  | 13            | £ 689.15  |
|                        | Repairs Cons. Goods       | 58          | £1339.09  | 15            | £ 985.42  |
|                        | Sea Tran & Related Serv   | 155         | £1568.16  | 28            | £ 987.46  |
|                        | Air Tran & Related Serv   | 75          | £1577.68  | 13            | £1230.34  |
|                        | Road Tran & Rel. Serv     | 10          | £1144.55  | 3             | £ 933.27  |
|                        | Post & Telecomms.         | 160         | £1728.54  | 43            | £1165.18  |
|                        | Banking, Finance & Ins.   | 546         | £1709.59  | 708           | £1072.75  |
|                        | Public Admin/Nat. Def.    | 677         | £1776.10  | 403           | £1047.08  |
|                        | Police & Fire Services    | 297         | £2117.34  | 30            | £1471.68  |
|                        | Sanitary Services         | 3           | £1882.09  | 1             | *         |
|                        | Education                 | 181         | £1836.61  | 234           | £1495.38  |
| Medical & Health Serv. | 168                       | £2248.09    | 257       | £1515.13      |           |
| Other Services         | 769                       | £ 652.67    | 208       | £ 656.83      |           |
| Occupation             | Prof., Tech. & Rel.       | 749         | £1975.10  | 472           | £1559.20  |
|                        | Admin. & Managerial       | 681         | £1919.74  | 202           | £1208.81  |
|                        | Clerical & Related        | 827         | £1413.22  | 1305          | £1000.82  |
|                        | Sales Workers             | 282         | £1291.97  | 71            | £ 918.48  |
|                        | Service Workers           | 1161        | £1142.77  | 176           | £ 651.73  |
|                        | Prod, Constr, etc. wrkrs. | 429         | £1422.99  | 34            | £ 978.83  |

\* Publication not allowed under Statistics Ordinance.

Table 9A: Analysis of average earnings of weekly-paid part-time adults, October 1995

|                  |                           | ADULT MALES |           | ADULT FEMALES |           |
|------------------|---------------------------|-------------|-----------|---------------|-----------|
|                  |                           | No.         | Av. Engs. | No.           | Av. Engs. |
| Part-time adults |                           | 164         | £ 96.35   | 793           | £ 99.81   |
| Sector           | Official                  | -           | -         | 143           | £ 86.71   |
|                  | Private                   | 164         | £ 96.35   | 650           | £102.69   |
| Nationality      | Gibraltarian              | 100         | £ 96.60   | 629           | £101.82   |
|                  | U.K.                      | 23          | £133.62   | 89            | £100.91   |
|                  | Moroccan                  | 12          | £ 63.95   | 21            | £ 59.98   |
|                  | Spanish                   | 24          | £ 83.35   | 48            | £ 83.76   |
|                  | OEEC                      | 3           | £ 50.53   | 5             | £139.23   |
|                  | Others                    | 2           | £ 74.68   | 1             | *         |
| Industry         | Electricity Supply        | -           | -         | -             | -         |
|                  | Water Supply              | -           | -         | -             | -         |
|                  | Shipbuilding etc.         | 1           | *         | 4             | £ 94.46   |
|                  | Other Manufacture         | 2           | £173.29   | 10            | £123.97   |
|                  | Construction              | 15          | £108.37   | 13            | £ 80.67   |
|                  | Wholesale Trade           | 6           | £ 55.09   | 25            | £ 76.20   |
|                  | Retail Trade              | 46          | £ 97.76   | 321           | £101.33   |
|                  | Hotel Trade               | 15          | £ 52.26   | 15            | £ 93.70   |
|                  | Restaurants, Bars etc.    | 14          | £ 77.17   | 26            | £ 58.94   |
|                  | Repairs Cons. Goods       | 1           | *         | 5             | £120.79   |
|                  | Sea Tran & Related Serv   | 5           | £ 83.94   | 5             | £ 72.81   |
|                  | Air Tran & Related Serv   | -           | -         | -             | -         |
|                  | Road Tran & Rel. Serv     | 14          | £ 80.38   | 5             | £ 81.70   |
|                  | Post & Telecomms.         | -           | -         | 4             | £112.89   |
|                  | Banking, Finance & Ins.   | 3           | £125.58   | 28            | £ 93.86   |
|                  | Public Admin/Nat. Def.    | -           | -         | 30            | £ 80.78   |
|                  | Police & Fire Services    | 5           | £ 54.32   | -             | -         |
|                  | Sanitary Services         | 5           | £ 46.59   | 1             | *         |
|                  | Education                 | 2           | £259.80   | 106           | £ 87.95   |
|                  | Medical & Health Serv.    | -           | -         | 15            | £127.01   |
| Other Services   | 30                        | £136.70     | 180       | £116.09       |           |
| Occupation       | Prof., Tech. & Rel.       | 4           | £187.24   | 79            | £164.64   |
|                  | Admin. & Managerial       | 12          | £107.82   | 13            | £ 91.88   |
|                  | Clerical & Related        | 16          | £ 99.98   | 103           | £102.61   |
|                  | Sales Workers             | 29          | £112.97   | 274           | £ 99.55   |
|                  | Service Workers           | 46          | £ 73.81   | 318           | £ 84.02   |
|                  | Prod, Constr, etc. wrkrs. | 57          | £ 96.48   | 6             | £ 63.23   |

\* Publication not allowed under Statistics Ordinance.

Table 9B: Analysis of average earnings of weekly-paid part-time adults, April 1996

|                        |                          | ADULT MALES |           | ADULT FEMALES |           |
|------------------------|--------------------------|-------------|-----------|---------------|-----------|
|                        |                          | No.         | Av. Engs. | No.           | Av. Engs. |
| Part-time adults       |                          | 163         | £105.04   | 814           | £107.32   |
| Sector                 | Official                 | 1           | *         | 151           | £ 95.49   |
|                        | Private                  | 162         | £105.04   | 663           | £109.74   |
| Nationality            | Gibraltarian             | 109         | £ 95.41   | 648           | £108.92   |
|                        | U.K.                     | 25          | £155.35   | 92            | £118.48   |
|                        | Moroccan                 | 16          | £ 80.47   | 21            | £ 65.55   |
|                        | Spanish                  | 11          | £120.22   | 47            | £ 80.36   |
|                        | OEEC                     | 1           | *         | 5             | £146.32   |
|                        | Others                   | 1           | *         | 1             | *         |
| Industry               | Electricity Supply       | -           | -         | -             | -         |
|                        | Water Supply             | -           | -         | -             | -         |
|                        | Shipbuilding etc.        | 1           | *         | 4             | £ 91.09   |
|                        | Other Manufacture        | 3           | £113.28   | 11            | £112.71   |
|                        | Construction             | 16          | £138.46   | 11            | £ 71.32   |
|                        | Wholesale Trade          | 7           | £ 63.94   | 23            | £ 71.90   |
|                        | Retail Trade             | 44          | £ 98.91   | 339           | £108.22   |
|                        | Hotel Trade              | 2           | £ 56.97   | 8             | £ 85.00   |
|                        | Restaurants, Bars etc.   | 12          | £ 76.81   | 23            | £ 64.97   |
|                        | Repairs Cons. Goods      | 1           | *         | 5             | £126.10   |
|                        | Sea Tran & Related Serv  | 12          | £102.47   | 5             | £ 73.29   |
|                        | Air Tran & Related Serv  | -           | -         | -             | -         |
|                        | Road Tran & Rel. Serv    | 15          | £ 47.14   | 7             | £ 79.07   |
|                        | Post & Telecomms.        | -           | -         | 4             | £158.56   |
|                        | Banking, Finance & Ins.  | 4           | £124.71   | 32            | £102.67   |
|                        | Public Admin/Nat. Def.   | 1           | *         | 30            | £104.23   |
|                        | Police & Fire Services   | 4           | £ 58.00   | -             | -         |
|                        | Sanitary Services        | 6           | £ 88.39   | 1             | *         |
|                        | Education                | 2           | £259.80   | 114           | £ 94.19   |
| Medical & Health Serv. | -                        | -           | 16        | £134.61       |           |
| Other Services         | 33                       | £147.32     | 181       | £126.24       |           |
| Occupation             | Prof., Tech. & Rel.      | 3           | £189.86   | 78            | £186.72   |
|                        | Admin. & Managerial      | 9           | £ 86.23   | 10            | £ 88.94   |
|                        | Clerical & Related       | 16          | £107.02   | 110           | £103.72   |
|                        | Sales Workers            | 27          | £118.94   | 289           | £107.98   |
|                        | Service Workers          | 38          | £104.30   | 321           | £ 89.10   |
|                        | Prod, Constr, etc. wrks. | 70          | £ 97.34   | 6             | £ 71.12   |

\* Publication not allowed under Statistics Ordinance.

Table 10A: Industry by sex and nationality - All Employees, October 1995

| ALL SECTORS        | ALL  |      | GIBRALT.N. |      | U.K. |     | MOROCCAN |     | SPANISH |     | OTHER EEC |    | OTHER |    |
|--------------------|------|------|------------|------|------|-----|----------|-----|---------|-----|-----------|----|-------|----|
|                    | M    | F    | M          | F    | M    | F   | M        | F   | M       | F   | M         | F  | M     | F  |
|                    |      |      |            |      |      |     |          |     |         |     |           |    |       |    |
| Elect. Supply      | 126  | 6    | 107        | 6    | 9    | -   | 4        | -   | 6       | -   | -         | -  | -     | -  |
| Water Supply       | 96   | 11   | 81         | 11   | -    | -   | 10       | -   | 1       | -   | 4         | -  | -     | -  |
| Shipbuilding       | 200  | 52   | 125        | 40   | 24   | 7   | 17       | 2   | 16      | 3   | 18        | -  | -     | -  |
| Other Manuf.       | 132  | 70   | 51         | 37   | 14   | 15  | 21       | 2   | 12      | 9   | 16        | -  | 18    | 7  |
| Construction       | 1162 | 85   | 743        | 55   | 173  | 26  | 140      | 3   | 83      | 1   | 18        | -  | 5     | -  |
| W/Sale Trade       | 514  | 186  | 305        | 149  | 53   | 26  | 108      | 4   | 35      | 3   | 11        | 4  | 2     | -  |
| Retail Trade       | 804  | 867  | 398        | 622  | 130  | 155 | 99       | 12  | 67      | 46  | 7         | 9  | 103   | 23 |
| Hotel Trade        | 166  | 117  | 36         | 45   | 15   | 14  | 77       | 24  | 32      | 29  | 2         | 5  | 4     | -  |
| Rest., Bars etc.   | 213  | 160  | 59         | 32   | 47   | 67  | 52       | 23  | 39      | 26  | 5         | 9  | 11    | 3  |
| Repair Goods       | 157  | 34   | 86         | 28   | 36   | 5   | 19       | -   | 12      | -   | 2         | 1  | 2     | -  |
| Sea Transport      | 225  | 42   | 167        | 35   | 24   | 7   | 18       | -   | 11      | -   | 5         | -  | -     | -  |
| Air Transport      | 85   | 21   | 51         | 18   | 34   | 3   | -        | -   | -       | -   | -         | -  | -     | -  |
| Road Transport     | 147  | 14   | 104        | 14   | 3    | -   | 27       | -   | 8       | -   | 5         | -  | -     | -  |
| Post & Telecom.    | 164  | 53   | 163        | 49   | -    | 2   | 1        | -   | -       | -   | -         | -  | -     | -  |
| Bank, Fin, Ins.    | 646  | 938  | 438        | 670  | 136  | 206 | 8        | 9   | 22      | 18  | 27        | 26 | 15    | 9  |
| Public Admin.      | 1240 | 595  | 1079       | 583  | 8    | 5   | 145      | 7   | 1       | -   | 5         | -  | 2     | -  |
| Pol./Fire Services | 320  | 42   | 268        | 38   | 49   | 3   | -        | -   | -       | -   | 3         | 1  | -     | -  |
| Sanitary Services  | 66   | 3    | 52         | 2    | 5    | -   | 3        | -   | 1       | 1   | 5         | -  | -     | -  |
| Education          | 233  | 452  | 219        | 420  | 11   | 28  | 2        | -   | 1       | 2   | -         | 1  | -     | 1  |
| Medical Services   | 193  | 447  | 160        | 381  | 22   | 57  | 3        | 2   | 1       | 2   | 1         | 3  | 6     | 2  |
| Other Services     | 1027 | 602  | 838        | 441  | 66   | 68  | 44       | 22  | 44      | 68  | 6         | 1  | 29    | 2  |
| TOTAL              | 7916 | 4797 | 5530       | 3676 | 859  | 694 | 798      | 112 | 392     | 208 | 140       | 60 | 197   | 47 |

Table 10B: Industry by sex and nationality - All Employees, April 1996

| ALL SECTORS        | ALL           |      | GIBRALTAN. |      | U.K. |     | MOROCCAN |     | SPANISH |     | OTHER EEC |    | OTHER |    |
|--------------------|---------------|------|------------|------|------|-----|----------|-----|---------|-----|-----------|----|-------|----|
|                    | M             | F    | M          | F    | M    | F   | M        | F   | M       | F   | M         | F  | M     | F  |
|                    | Elect. Supply | 126  | 6          | 109  | 6    | 9   | -        | 4   | -       | 4   | -         | -  | -     | -  |
| Water Supply       | 94            | 12   | 81         | 12   | -    | -   | 9        | -   | 1       | -   | 3         | -  | -     | -  |
| Shipbuilding       | 206           | 54   | 133        | 41   | 21   | 8   | 20       | 2   | 15      | 3   | 17        | -  | -     | -  |
| Other Manuf.       | 118           | 74   | 53         | 40   | 14   | 15  | 21       | 2   | 13      | 9   | 2         | -  | 15    | 8  |
| Construction       | 1261          | 88   | 758        | 55   | 185  | 26  | 157      | 3   | 141     | 3   | 15        | 1  | 5     | -  |
| W/Sale Trade       | 484           | 178  | 287        | 143  | 55   | 26  | 94       | 3   | 34      | 3   | 12        | 3  | 2     | -  |
| Retail Trade       | 794           | 871  | 394        | 626  | 130  | 153 | 101      | 11  | 63      | 49  | 6         | 9  | 100   | 23 |
| Hotel Trade        | 144           | 106  | 29         | 41   | 17   | 14  | 76       | 21  | 19      | 25  | 1         | 5  | 2     | -  |
| Rest., Bars etc.   | 210           | 152  | 57         | 25   | 47   | 68  | 47       | 24  | 38      | 23  | 6         | 9  | 15    | 3  |
| Repair Goods       | 144           | 33   | 80         | 26   | 31   | 6   | 18       | -   | 12      | -   | 2         | 1  | 1     | -  |
| Sea Transport      | 260           | 41   | 194        | 34   | 26   | 7   | 21       | -   | 13      | -   | 5         | -  | 1     | -  |
| Air Transport      | 85            | 20   | 56         | 18   | 29   | 2   | -        | -   | -       | -   | -         | -  | -     | -  |
| Road Transport     | 143           | 18   | 103        | 18   | 2    | -   | 25       | -   | 8       | -   | 5         | -  | -     | -  |
| Post & Telecom.    | 163           | 56   | 162        | 53   | -    | 1   | 1        | 2   | -       | -   | -         | -  | -     | -  |
| Bank, Fin, Ins.    | 671           | 939  | 450        | 680  | 149  | 200 | 9        | 8   | 18      | 15  | 28        | 27 | 17    | 9  |
| Public Admin.      | 1218          | 611  | 1063       | 596  | 8    | 5   | 138      | 7   | 2       | 1   | 5         | 2  | 2     | -  |
| Pol./Fire Services | 321           | 43   | 268        | 39   | 51   | 3   | -        | -   | -       | -   | 2         | 1  | -     | -  |
| Sanitary Services  | 67            | 3    | 53         | 2    | 5    | -   | 3        | -   | 1       | 1   | 5         | -  | -     | -  |
| Education          | 243           | 470  | 224        | 439  | 16   | 27  | 2        | -   | 1       | 2   | -         | 1  | -     | 1  |
| Medical Services   | 197           | 446  | 162        | 382  | 22   | 58  | 4        | 2   | 1       | 3   | 1         | 1  | 7     | -  |
| Other Services     | 1181          | 629  | 983        | 473  | 74   | 57  | 45       | 21  | 43      | 71  | 8         | 5  | 28    | 2  |
| TOTAL              | 8130          | 4850 | 5699       | 3749 | 891  | 676 | 795      | 106 | 427     | 208 | 123       | 65 | 195   | 46 |

Table 11A: Industry by sex, sector and nationality, All Employees, Official Sector, October 1995

| OFFICIAL SECTOR                   | ALL                |      | GIBRALTN. |      | U.K. |    | MOROCCAN |    | SPANISH |   | OTHER EEC |   | OTHER |   |
|-----------------------------------|--------------------|------|-----------|------|------|----|----------|----|---------|---|-----------|---|-------|---|
|                                   | M                  | F    | M         | F    | M    | F  | M        | F  | M       | F | M         | F | M     | F |
|                                   | Electricity Supply | 111  | 6         | 102  | 6    | -  | -        | 4  | -       | 5 | -         | - | -     | - |
| Construction                      | 278                | 3    | 240       | 3    | 4    | -  | 28       | -  | 1       | - | 4         | - | 1     | - |
| Retail Trade                      | 7                  | 26   | 4         | 18   | -    | 7  | 1        | 1  | -       | - | -         | - | 2     | - |
| Sea Transport & Related Services  | 54                 | 4    | 53        | 4    | 1    | -  | -        | -  | -       | - | -         | - | -     | - |
| Road Transport & Related Services | 60                 | 1    | 45        | 1    | -    | -  | 9        | -  | 1       | - | 5         | - | -     | - |
| Post and Telecommunications       | 40                 | 20   | 40        | 20   | -    | -  | -        | -  | -       | - | -         | - | -     | - |
| Public Administration             | 1240               | 595  | 1079      | 583  | 8    | 5  | 145      | 7  | 1       | - | 5         | - | 2     | - |
| Police and Fire Services          | 299                | 40   | 257       | 37   | 41   | 3  | -        | -  | -       | - | 1         | - | -     | - |
| Education                         | 214                | 382  | 207       | 374  | 5    | 8  | 2        | -  | -       | - | -         | - | -     | - |
| Medical & Health Services         | 168                | 409  | 136       | 351  | 22   | 51 | 3        | 2  | -       | - | 1         | 3 | 6     | 2 |
| TOTAL                             | 2471               | 1486 | 2163      | 1397 | 81   | 74 | 192      | 10 | 8       | - | 16        | 3 | 11    | 2 |

Table 11B: Industry by sex, sector and nationality, All Employees, Official Sector, April 1996

| OFFICIAL SECTOR                   | ALL                |      | GIBRALTN. |      | U.K. |    | MOROCCAN |   | SPANISH |   | OTHER EEC |   | OTHER |   |
|-----------------------------------|--------------------|------|-----------|------|------|----|----------|---|---------|---|-----------|---|-------|---|
|                                   | M                  | F    | M         | F    | M    | F  | M        | F | M       | F | M         | F | M     | F |
|                                   | Electricity Supply | 111  | 6         | 104  | 6    | -  | -        | 4 | -       | 3 | -         | - | -     | - |
| Construction                      | 264                | 3    | 227       | 3    | 4    | -  | 28       | - | 1       | - | 3         | - | 1     | - |
| Retail Trade                      | 1                  | 11   | -         | 9    | -    | 2  | 1        | - | -       | - | -         | - | -     | - |
| Sea Transport & Related Services  | 52                 | 4    | 51        | 4    | 1    | -  | -        | - | -       | - | -         | - | -     | - |
| Road Transport & Related Services | 56                 | 1    | 42        | 1    | -    | -  | 8        | - | 1       | - | 5         | - | -     | - |
| Post and Telecommunications       | 39                 | 21   | 39        | 21   | -    | -  | -        | - | -       | - | -         | - | -     | - |
| Public Administration             | 1218               | 611  | 1063      | 596  | 8    | 5  | 138      | 7 | 2       | 1 | 5         | 2 | 2     | - |
| Police and Fire Services          | 298                | 41   | 254       | 38   | 43   | 3  | -        | - | -       | - | 1         | - | -     | - |
| Education                         | 217                | 400  | 209       | 391  | 6    | 9  | 2        | - | -       | - | -         | - | -     | - |
| Medical & Health Services         | 172                | 407  | 138       | 351  | 22   | 53 | 4        | 2 | -       | - | 1         | 1 | 7     | - |
| TOTAL                             | 2428               | 1505 | 2127      | 1420 | 84   | 72 | 185      | 9 | 7       | 1 | 15        | 3 | 10    | - |

Table 12A: Industry by sex and nationality - All Employees, Private Sector, October 1995

| PRIVATE SECTOR     | ALL           |      | GIBRALTN. |      | U.K. |     | MOROCCAN |     | SPANISH |     | OTHER EEC |    | OTHER |    |
|--------------------|---------------|------|-----------|------|------|-----|----------|-----|---------|-----|-----------|----|-------|----|
|                    | M             | F    | M         | F    | M    | F   | M        | F   | M       | F   | M         | F  | M     | F  |
|                    | Elect. Supply | 15   | -         | 5    | -    | 9   | -        | -   | -       | 1   | -         | -  | -     | -  |
| Water Supply       | 96            | 11   | 81        | 11   | -    | -   | 10       | -   | 1       | -   | 4         | -  | -     | -  |
| Shipbuilding etc   | 200           | 52   | 125       | 40   | 24   | 7   | 17       | 2   | 16      | 3   | 18        | -  | -     | -  |
| Other Manuf.       | 132           | 70   | 51        | 37   | 14   | 15  | 21       | 2   | 12      | 9   | 16        | -  | -     | 7  |
| Construction       | 884           | 82   | 503       | 52   | 169  | 26  | 112      | 3   | 82      | 1   | 14        | -  | -     | -  |
| W/Sale Trade       | 514           | 186  | 305       | 149  | 53   | 26  | 108      | 4   | 35      | 3   | 11        | 4  | 2     | -  |
| Retail Trade       | 797           | 841  | 394       | 604  | 130  | 148 | 98       | 11  | 67      | 46  | 7         | 9  | 101   | 23 |
| Hotel Trade        | 166           | 117  | 36        | 45   | 15   | 14  | 77       | 24  | 32      | 29  | 2         | 5  | 4     | -  |
| Rest., Bars etc.   | 213           | 160  | 59        | 32   | 47   | 67  | 52       | 23  | 39      | 26  | 5         | 9  | 11    | 3  |
| Repair Goods       | 157           | 34   | 86        | 28   | 36   | 5   | 19       | -   | 12      | -   | 2         | 1  | 2     | -  |
| Sea Transport      | 171           | 38   | 114       | 31   | 23   | 7   | 18       | -   | 11      | -   | 5         | -  | -     | -  |
| Air Transport      | 85            | 21   | 51        | 18   | 34   | 3   | -        | -   | -       | -   | -         | -  | -     | -  |
| Road Transport     | 87            | 13   | 59        | 13   | 3    | -   | 18       | -   | 7       | -   | -         | -  | -     | -  |
| Post & Telecom.    | 124           | 33   | 123       | 29   | -    | 2   | 1        | 2   | -       | -   | -         | -  | -     | -  |
| Bank, Fin, Ins.    | 646           | 938  | 438       | 670  | 136  | 206 | 8        | 9   | 22      | 18  | 27        | 26 | 15    | 9  |
| Pol./Fire Services | 21            | 2    | 11        | 1    | 8    | -   | -        | -   | -       | -   | 2         | 1  | -     | -  |
| Sanitary Services  | 66            | 3    | 52        | 2    | 5    | -   | 3        | -   | 1       | 1   | 5         | -  | -     | -  |
| Education          | 19            | 70   | 12        | 46   | 6    | 20  | -        | -   | 1       | 2   | -         | 1  | -     | 1  |
| Medical Services   | 25            | 38   | 24        | 30   | -    | 6   | -        | -   | 1       | 2   | -         | -  | -     | -  |
| Other Services     | 1027          | 602  | 838       | 441  | 66   | 68  | 44       | 22  | 44      | 68  | 6         | 1  | 29    | 2  |
| TOTAL              | 5445          | 3311 | 3367      | 2279 | 778  | 620 | 606      | 102 | 384     | 208 | 124       | 57 | 186   | 45 |



Table 12B: Industry by sex and nationality - All Employees, Private Sector, April 1996

| PRIVATE SECTOR     | ALL  |      | GIBRALTN. |      | U.K. |     | MOROCCAN |    | SPANISH |     | OTHER EEC |    | OTHER |    |
|--------------------|------|------|-----------|------|------|-----|----------|----|---------|-----|-----------|----|-------|----|
|                    | M    | F    | M         | F    | M    | F   | M        | F  | M       | F   | M         | F  | M     | F  |
|                    |      |      |           |      |      |     |          |    |         |     |           |    |       |    |
| Elect. Supply      | 15   | -    | 5         | -    | 9    | -   | -        | -  | -       | 1   | -         | -  | -     | -  |
| Water Supply       | 94   | 12   | 81        | 12   | -    | -   | 9        | -  | -       | 1   | -         | -  | -     | -  |
| Shipbuilding etc   | 206  | 54   | 133       | 41   | 21   | 8   | 20       | 2  | 2       | 15  | 3         | -  | -     | -  |
| Other Manuf.       | 118  | 74   | 53        | 40   | 14   | 15  | 21       | 2  | 2       | 13  | 9         | -  | -     | 8  |
| Construction       | 997  | 85   | 531       | 52   | 181  | 26  | 129      | 3  | 3       | 140 | 3         | 1  | 4     | -  |
| W/Sale Trade       | 484  | 178  | 287       | 143  | 55   | 26  | 94       | 3  | 3       | 34  | 3         | 3  | 2     | -  |
| Retail Trade       | 793  | 860  | 394       | 617  | 130  | 151 | 100      | 11 | 49      | 63  | 6         | 9  | 100   | 23 |
| Hotel Trade        | 144  | 106  | 29        | 41   | 17   | 14  | 76       | 21 | 25      | 19  | 1         | 5  | 2     | -  |
| Rest., Bars etc.   | 210  | 152  | 57        | 25   | 47   | 68  | 47       | 24 | 23      | 38  | 6         | 9  | 15    | 3  |
| Repair Goods       | 144  | 33   | 80        | 26   | 31   | 6   | 18       | -  | -       | 12  | 2         | 1  | 1     | -  |
| Sea Transport      | 208  | 37   | 143       | 30   | 25   | 7   | 21       | -  | -       | 13  | 5         | -  | 1     | -  |
| Air Transport      | 85   | 20   | 56        | 18   | 29   | 2   | 17       | -  | -       | -   | -         | -  | -     | -  |
| Road Transport     | 87   | 17   | 61        | 17   | 2    | -   | 17       | -  | -       | 7   | -         | -  | -     | -  |
| Post & Telecom.    | 124  | 35   | 123       | 32   | -    | 1   | 1        | 2  | -       | -   | -         | -  | -     | -  |
| Bank, Fin, Ins.    | 671  | 939  | 450       | 680  | 149  | 200 | 9        | 8  | 15      | 18  | 28        | 27 | 17    | 9  |
| Pol./Fire Services | 23   | 2    | 14        | 1    | 8    | -   | -        | -  | -       | -   | 1         | 1  | -     | -  |
| Sanitary Services  | 67   | 3    | 53        | 2    | 5    | -   | 3        | -  | 1       | 1   | 5         | -  | -     | -  |
| Education          | 26   | 70   | 15        | 48   | 10   | 18  | -        | -  | 2       | 1   | -         | 1  | -     | 1  |
| Medical Services   | 25   | 39   | 24        | 31   | -    | 5   | -        | -  | 3       | 1   | -         | -  | -     | -  |
| Other Services     | 1181 | 629  | 983       | 473  | 74   | 57  | 45       | 21 | 71      | 43  | 8         | 5  | 28    | 2  |
| T O T A L          | 5702 | 3345 | 3572      | 2329 | 807  | 604 | 610      | 97 | 207     | 420 | 108       | 62 | 185   | 46 |

Table 13: Movements in nos. employed and average earnings of all weekly-paid employees  
October 1973 - April 1996

| Analysis of weekly-paid employees | No.  | Average weekly Earnings |
|-----------------------------------|------|-------------------------|
| <u>Full-Time Men</u>              |      |                         |
| October 1973                      | 5907 | £ 24.76                 |
| April 1974                        | 6245 | £ 25.85                 |
| April 1975                        | 6203 | £ 31.91                 |
| October 1975                      | 6113 | £ 32.81                 |
| April 1976                        | 6175 | £ 35.33                 |
| October 1977                      | 5502 | £ 43.00                 |
| April 1978                        | 5416 | £ 43.64                 |
| October 1978                      | 5376 | £ 64.15                 |
| April 1979                        | 5492 | £ 65.68                 |
| October 1979                      | 5513 | £ 73.37                 |
| April 1980                        | 5472 | £ 81.64                 |
| October 1980                      | 5523 | £ 97.50                 |
| April 1981                        | 5433 | £ 98.04                 |
| October 1981                      | 5435 | £110.03                 |
| April 1982                        | 5361 | £118.28                 |
| October 1982                      | 5214 | £115.56                 |
| April 1983                        | 5233 | £119.26                 |
| October 1983                      | 5050 | £121.70                 |
| April 1984                        | 4784 | £121.37                 |
| October 1984                      | 4816 | £125.58                 |
| April 1985                        | 4768 | £123.10                 |
| October 1985                      | 4840 | £133.99                 |
| April 1986                        | 4952 | £134.05                 |
| October 1986                      | 5283 | £143.49                 |
| April 1987                        | 5373 | £147.99                 |
| October 1987                      | 5406 | £151.40                 |
| April 1988                        | 5173 | £153.35                 |
| October 1988                      | 5357 | £172.23                 |
| April 1989                        | 5597 | £182.61                 |
| October 1989                      | 5232 | £186.45                 |
| April 1990                        | 4950 | £187.39                 |
| October 1990                      | 5149 | £197.77                 |
| April 1991                        | 5524 | £198.68                 |
| October 1991                      | 5645 | £224.54                 |
| April 1992                        | 5325 | £218.59                 |
| October 1992                      | 5027 | £236.05                 |
| April 1993                        | 4695 | £219.62                 |
| October 1993                      | 4209 | £220.79                 |
| April 1994                        | 3849 | £217.16                 |
| October 1994                      | 3622 | £235.34                 |
| April 1995                        | 3568 | £233.33                 |
| October 1995                      | 3522 | £230.94                 |
| April 1996                        | 3559 | £232.03                 |

| Analysis of weekly-paid employees | No. | Average weekly Earnings |
|-----------------------------------|-----|-------------------------|
| <u>Part-time Men</u>              |     |                         |
| October 1973                      | 459 | £ 7.75                  |
| April 1974                        | 345 | £ 7.74                  |
| April 1975                        | 433 | £ 10.73                 |
| October 1976                      | 363 | £ 10.60                 |
| April 1976                        | 272 | £ 11.87                 |
| October 1977                      | 204 | £ 14.52                 |
| April 1978                        | 221 | £ 17.30                 |
| October 1979                      | 200 | £ 18.72                 |
| April 1979                        | 248 | £ 23.65                 |
| October 1980                      | 203 | £ 17.94                 |
| April 1980                        | 219 | £ 29.79                 |
| October 1981                      | 264 | £ 35.75                 |
| April 1981                        | 224 | £ 28.21                 |
| October 1982                      | 225 | £ 28.66                 |
| April 1982                        | 181 | £ 30.44                 |
| October 1983                      | 161 | £ 31.41                 |
| April 1983                        | 144 | £ 34.21                 |
| October 1984                      | 162 | £ 34.40                 |
| April 1984                        | 145 | £ 31.86                 |
| October 1985                      | 108 | £ 33.01                 |
| April 1985                        | 157 | £ 39.16                 |
| October 1986                      | 183 | £ 38.69                 |
| April 1986                        | 167 | £ 46.63                 |
| October 1987                      | 185 | £ 47.29                 |
| April 1987                        | 190 | £ 45.51                 |
| October 1988                      | 155 | £ 54.33                 |
| April 1988                        | 147 | £ 54.15                 |
| October 1989                      | 120 | £ 57.06                 |
| April 1989                        | 129 | £ 52.13                 |
| October 1990                      | 123 | £ 53.69                 |
| April 1990                        | 105 | £ 52.91                 |
| October 1991                      | 120 | £ 59.38                 |
| April 1991                        | 144 | £ 70.50                 |
| October 1992                      | 125 | £ 73.15                 |
| April 1992                        | 141 | £ 63.02                 |
| October 1993                      | 169 | £ 75.73                 |
| April 1993                        | 197 | £ 86.83                 |
| October 1994                      | 179 | £106.43                 |
| April 1994                        | 148 | £ 94.53                 |
| October 1995                      | 166 | £106.67                 |
| April 1995                        | 172 | £101.78                 |
| October 1996                      | 164 | £ 96.36                 |
| April 1996                        | 163 | £105.04                 |

| Analysis of weekly-paid employees | No.  | Average weekly Earnings |
|-----------------------------------|------|-------------------------|
| <u>Full-time Women</u>            |      |                         |
| October 1973                      | 949  | £ 14.99                 |
| April 1974                        | 1096 | £ 16.43                 |
| April 1975                        | 1025 | £ 21.74                 |
| October                           | 979  | £ 22.68                 |
| April 1976                        | 959  | £ 24.59                 |
| October 1977                      | 1044 | £ 31.06                 |
| April 1978                        | 1087 | £ 31.25                 |
| October                           | 1095 | £ 44.26                 |
| April 1979                        | 1091 | £ 46.42                 |
| October                           | 1116 | £ 47.02                 |
| April 1980                        | 1109 | £ 54.66                 |
| October                           | 1106 | £ 64.27                 |
| April 1981                        | 1166 | £ 63.55                 |
| October                           | 1220 | £ 67.95                 |
| April 1982                        | 1186 | £ 69.72                 |
| October                           | 1293 | £ 71.67                 |
| April 1983                        | 1266 | £ 73.12                 |
| October                           | 1311 | £ 75.78                 |
| April 1984                        | 1201 | £ 77.22                 |
| October                           | 1254 | £ 75.36                 |
| April 1985                        | 1180 | £ 82.74                 |
| October                           | 1222 | £ 86.24                 |
| April 1986                        | 1486 | £ 84.13                 |
| October                           | 1489 | £ 91.06                 |
| April 1987                        | 1453 | £ 90.68                 |
| October                           | 1531 | £ 95.60                 |
| April 1988                        | 1528 | £ 99.29                 |
| October                           | 1441 | £106.66                 |
| April 1989                        | 1474 | £117.90                 |
| October                           | 1410 | £124.25                 |
| April 1990                        | 1420 | £125.56                 |
| October                           | 1392 | £132.65                 |
| April 1991                        | 1428 | £143.85                 |
| October                           | 1380 | £145.65                 |
| April 1992                        | 1267 | £154.03                 |
| October                           | 1330 | £160.71                 |
| April 1993                        | 1291 | £162.85                 |
| October                           | 1375 | £156.13                 |
| April 1994                        | 1297 | £154.41                 |
| October                           | 1225 | £162.85                 |
| April 1995                        | 1176 | £163.07                 |
| October                           | 1188 | £164.45                 |
| April 1996                        | 1173 | £166.49                 |

| Analysis of weekly-paid employees | No. | Average weekly Earnings |
|-----------------------------------|-----|-------------------------|
| <u>Part-time Women</u>            |     |                         |
| October 1973                      | 417 | £ 7.31                  |
| April 1974                        | 410 | £ 8.08                  |
| April 1975                        | 516 | £ 11.58                 |
| October                           | 505 | £ 11.53                 |
| April 1976                        | 549 | £ 12.52                 |
| October 1977                      | 493 | £ 14.18                 |
| April 1978                        | 491 | £ 15.19                 |
| October                           | 591 | £ 21.18                 |
| April 1979                        | 592 | £ 21.85                 |
| October                           | 461 | £ 23.38                 |
| April 1980                        | 492 | £ 26.58                 |
| October                           | 607 | £ 31.75                 |
| April 1981                        | 529 | £ 30.09                 |
| October                           | 475 | £ 31.53                 |
| April 1982                        | 512 | £ 32.85                 |
| October                           | 538 | £ 34.40                 |
| April 1983                        | 595 | £ 37.79                 |
| October                           | 576 | £ 39.06                 |
| April 1984                        | 635 | £ 43.54                 |
| October                           | 615 | £ 44.18                 |
| April 1985                        | 719 | £ 44.06                 |
| October                           | 735 | £ 45.43                 |
| April 1986                        | 530 | £ 51.67                 |
| October                           | 568 | £ 50.83                 |
| April 1987                        | 590 | £ 49.47                 |
| October                           | 608 | £ 53.33                 |
| April 1988                        | 625 | £ 53.84                 |
| October                           | 830 | £ 55.92                 |
| April 1989                        | 834 | £ 59.98                 |
| October                           | 934 | £ 59.83                 |
| April 1990                        | 876 | £ 64.52                 |
| October                           | 946 | £ 70.92                 |
| April 1991                        | 916 | £ 67.74                 |
| October                           | 932 | £ 70.94                 |
| April 1992                        | 887 | £ 76.57                 |
| October                           | 866 | £ 84.25                 |
| April 1993                        | 867 | £ 88.27                 |
| October                           | 809 | £ 88.58                 |
| April 1994                        | 802 | £ 86.40                 |
| October                           | 902 | £ 99.75                 |
| April 1995                        | 859 | £ 99.49                 |
| October                           | 793 | £ 99.81                 |
| April 1996                        | 814 | £107.32                 |

| Analysis of weekly-paid employees | No. | Average weekly Earnings |
|-----------------------------------|-----|-------------------------|
| <u>Full-time Juvenile Males</u>   |     |                         |
| October 1973                      | 399 | £ 12.39                 |
| April 1974                        | 366 | £ 13.81                 |
| April 1975                        | 367 | £ 18.57                 |
| October                           | 391 | £ 18.19                 |
| April 1976                        | 319 | £ 17.83                 |
| October 1977                      | 231 | £ 19.50                 |
| April 1978                        | 186 | £ 18.07                 |
| October                           | 140 | £ 41.32                 |
| April 1979                        | 138 | £ 29.86                 |
| October                           | 127 | £ 28.36                 |
| April 1980                        | 89  | £ 39.01                 |
| October                           | 130 | £ 40.33                 |
| April 1981                        | 125 | £ 45.87                 |
| October                           | 134 | £ 50.84                 |
| April 1982                        | 123 | £ 52.70                 |
| October                           | 113 | £ 53.96                 |
| April 1983                        | 120 | £ 60.35                 |
| October                           | 100 | £ 59.15                 |
| April 1984                        | 73  | £ 68.80                 |
| October                           | 108 | £ 63.34                 |
| April 1985                        | 70  | £ 61.60                 |
| October                           | 106 | £ 66.19                 |
| April 1986                        | 121 | £ 75.25                 |
| October                           | 159 | £ 76.60                 |
| April 1987                        | 75  | £ 75.07                 |
| October                           | 157 | £ 88.21                 |
| April 1988                        | 115 | £ 77.23                 |
| October                           | 68  | £ 80.14                 |
| April 1989                        | 50  | £ 87.03                 |
| October                           | 54  | £ 85.31                 |
| April 1990                        | 46  | £ 83.68                 |
| October                           | 47  | £ 87.70                 |
| April 1991                        | 41  | £104.07                 |
| October                           | 43  | £112.35                 |
| April 1992                        | 38  | £101.54                 |
| October                           | 33  | £117.78                 |
| April 1993                        | 38  | £119.80                 |
| October                           | 20  | £102.39                 |
| April 1994                        | 18  | £112.05                 |
| October                           | 15  | £109.20                 |
| April 1995                        | 15  | £126.17                 |
| October                           | 10  | £140.48                 |
| April 1996                        | 8   | £151.82                 |

| Analysis of weekly-paid employees | No. | Average weekly Earnings |
|-----------------------------------|-----|-------------------------|
| <u>Full-time Juvenile Females</u> |     |                         |
| October 1973                      | 162 | £ 10.56                 |
| April 1974                        | 188 | £ 10.81                 |
| April 1975                        | 155 | £ 16.19                 |
| October 1976                      | 181 | £ 19.11                 |
| April 1976                        | 93  | £ 18.35                 |
| October 1977                      | 70  | £ 17.70                 |
| April 1978                        | 86  | £ 20.63                 |
| October 1979                      | 85  | £ 30.27                 |
| April 1979                        | 79  | £ 29.87                 |
| October 1980                      | 74  | £ 29.98                 |
| April 1980                        | 69  | £ 30.80                 |
| October 1981                      | 66  | £ 35.71                 |
| April 1981                        | 62  | £ 36.26                 |
| October 1982                      | 51  | £ 39.16                 |
| April 1982                        | 56  | £ 40.44                 |
| October 1983                      | 75  | £ 44.57                 |
| April 1983                        | 62  | £ 44.94                 |
| October 1984                      | 64  | £ 42.65                 |
| April 1984                        | 26  | £ 45.75                 |
| October 1985                      | 41  | £ 50.74                 |
| April 1985                        | 59  | £ 53.02                 |
| October 1986                      | 54  | £ 58.71                 |
| April 1986                        | 56  | £ 60.33                 |
| October 1987                      | 52  | £ 60.04                 |
| April 1987                        | 60  | £ 60.15                 |
| October 1988                      | 58  | £ 65.50                 |
| April 1988                        | 57  | £ 70.35                 |
| October 1989                      | 43  | £ 68.24                 |
| April 1989                        | 44  | £ 84.53                 |
| October 1990                      | 36  | £ 82.28                 |
| April 1990                        | 39  | £ 89.00                 |
| October 1991                      | 47  | £ 91.13                 |
| April 1991                        | 25  | £ 91.33                 |
| October 1992                      | 25  | £100.03                 |
| April 1992                        | 20  | £106.28                 |
| October 1993                      | 21  | £101.11                 |
| April 1993                        | 25  | £114.33                 |
| October 1994                      | 20  | £123.08                 |
| April 1994                        | 14  | £114.08                 |
| October 1995                      | 13  | £101.59                 |
| April 1995                        | 17  | £134.06                 |
| October 1996                      | 12  | £127.52                 |
| April 1996                        | 16  | £120.21                 |

- Note: (1) The No. of juveniles recorded in April 1976 has dropped since the definition of "juveniles" has been changed to cover employees under 18 years of age and not under 21 as in previous surveys.
- (2) Surveys for October 1976 and April 1977 were incomplete due to the Industrial Dispute in M.O.D.

Table 14: Movements in nos. employed and average earnings of all monthly-paid employees, October 1973 - April 1996

| Analysis of monthly-paid employees | No.  | Average monthly Earnings |
|------------------------------------|------|--------------------------|
| <u>Full-time Men</u>               |      |                          |
| October 1973                       | 2266 | £ 143.51                 |
| April 1974                         | 2272 | £ 149.96                 |
| April 1975                         | 2253 | £ 180.69                 |
| October 1976                       | 2272 | £ 192.14                 |
| April 1976                         | 2502 | £ 231.44                 |
| October 1977                       | 2601 | £ 262.68                 |
| April 1978                         | 2661 | £ 286.88                 |
| October 1979                       | 2678 | £ 416.71                 |
| April 1979                         | 2735 | £ 439.76                 |
| October 1980                       | 2707 | £ 469.00                 |
| April 1980                         | 2777 | £ 495.50                 |
| October 1981                       | 2939 | £ 562.80                 |
| April 1981                         | 2906 | £ 581.40                 |
| October 1982                       | 2832 | £ 628.71                 |
| April 1982                         | 2949 | £ 654.23                 |
| October 1983                       | 2915 | £ 691.54                 |
| April 1983                         | 2877 | £ 697.28                 |
| October 1984                       | 2936 | £ 725.32                 |
| April 1984                         | 2820 | £ 742.85                 |
| October 1985                       | 2844 | £ 786.43                 |
| April 1985                         | 2811 | £ 796.39                 |
| October 1986                       | 2948 | £ 826.32                 |
| April 1986                         | 2900 | £ 849.71                 |
| October 1987                       | 3018 | £ 870.67                 |
| April 1987                         | 3116 | £ 943.54                 |
| October 1988                       | 3121 | £ 980.76                 |
| April 1988                         | 3242 | £1036.49                 |
| October 1989                       | 3457 | £1108.04                 |
| April 1989                         | 3517 | £1157.21                 |
| October 1990                       | 3511 | £1182.64                 |
| April 1990                         | 3624 | £1252.01                 |
| October 1991                       | 3640 | £1295.47                 |
| April 1991                         | 3779 | £1387.36                 |
| October 1992                       | 3953 | £1408.44                 |
| April 1992                         | 3966 | £1464.86                 |
| October 1993                       | 4303 | £1430.98                 |
| April 1993                         | 4151 | £1458.76                 |
| October 1994                       | 3905 | £1445.94                 |
| April 1994                         | 3790 | £1466.76                 |
| October 1995                       | 3885 | £1477.47                 |
| April 1995                         | 3919 | £1488.17                 |
| October 1996                       | 4017 | £1609.66                 |
| April 1996                         | 4129 | £1515.47                 |



| Analysis of monthly-paid employees | No. | Average monthly Earnings |
|------------------------------------|-----|--------------------------|
| <u>Part-time Men</u>               |     |                          |
| October 1973                       | 34  | £ 26.45                  |
| April 1974                         | 16  | £ 27.47                  |
| April 1975                         | 65  | £ 33.74                  |
| October 1976                       | 45  | £ 39.48                  |
| April 1977                         | 90  | £ 54.51                  |
| October 1978                       | 63  | £ 57.68                  |
| April 1979                         | 91  | £ 58.00                  |
| October 1980                       | 108 | £108.98                  |
| April 1981                         | 112 | £ 86.20                  |
| October 1982                       | 63  | £ 89.83                  |
| April 1983                         | 71  | £126.56                  |
| October 1984                       | 67  | £134.92                  |
| April 1985                         | 73  | £117.35                  |
| October 1986                       | 88  | £131.19                  |
| April 1987                         | 76  | £130.05                  |
| October 1988                       | 73  | £146.41                  |
| April 1989                         | 78  | £142.71                  |
| October 1990                       | 67  | £150.06                  |
| April 1991                         | 65  | £120.96                  |
| October 1992                       | 60  | £146.55                  |
| April 1993                         | 72  | £184.78                  |
| October 1994                       | 63  | £166.32                  |
| April 1995                         | 74  | £186.31                  |
| October 1996                       | 67  | £252.81                  |
| April 1997                         | 73  | £217.46                  |
| October 1998                       | 84  | £227.43                  |
| April 1999                         | 84  | £256.26                  |
| October 2000                       | 79  | £236.21                  |
| April 2001                         | 53  | £334.72                  |
| October 2002                       | 61  | £335.73                  |
| April 2003                         | 207 | £258.34                  |
| October 2004                       | 226 | £288.79                  |
| April 2005                         | 242 | £239.18                  |
| October 2006                       | 298 | £265.20                  |
| April 2007                         | 352 | £267.98                  |
| October 2008                       | 158 | £499.46                  |
| April 2009                         | 159 | £507.29                  |
| October 2010                       | 149 | £439.61                  |
| April 2011                         | 137 | £431.31                  |
| October 2012                       | 117 | £405.32                  |
| April 2013                         | 103 | £417.19                  |
| October 2014                       | 121 | £467.28                  |
| April 2015                         | 130 | £435.15                  |

| Analysis of monthly-paid employees | No.  | Average monthly Earnings |
|------------------------------------|------|--------------------------|
| <u>Full-time Women</u>             |      |                          |
| October 1973                       | 540  | £ 94.74                  |
| April 1974                         | 569  | £ 96.76                  |
| April 1975                         | 729  | £ 126.94                 |
| October                            | 690  | £ 127.56                 |
| April 1976                         | 832  | £ 136.18                 |
| October 1977                       | 835  | £ 179.37                 |
| April 1978                         | 931  | £ 176.23                 |
| October                            | 921  | £ 273.75                 |
| April 1979                         | 936  | £ 281.04                 |
| October                            | 982  | £ 316.84                 |
| April 1980                         | 992  | £ 338.81                 |
| October                            | 995  | £ 396.51                 |
| April 1981                         | 1035 | £ 408.95                 |
| October                            | 1021 | £ 428.65                 |
| April 1982                         | 1071 | £ 503.58                 |
| October                            | 1118 | £ 461.68                 |
| April 1983                         | 1170 | £ 479.03                 |
| October                            | 1134 | £ 501.51                 |
| April 1984                         | 1166 | £ 494.74                 |
| October                            | 1180 | £ 501.60                 |
| April 1985                         | 1258 | £ 523.53                 |
| October                            | 1288 | £ 536.57                 |
| April 1986                         | 1370 | £ 565.05                 |
| October                            | 1452 | £ 570.30                 |
| April 1987                         | 1642 | £ 638.58                 |
| October                            | 1674 | £ 651.08                 |
| April 1988                         | 1730 | £ 702.34                 |
| October                            | 1970 | £ 731.21                 |
| April 1989                         | 1971 | £ 750.24                 |
| October                            | 2064 | £ 776.57                 |
| April 1990                         | 2116 | £ 818.98                 |
| October                            | 2161 | £ 864.18                 |
| April 1991                         | 2212 | £ 890.23                 |
| October                            | 2173 | £ 968.81                 |
| April 1992                         | 2208 | £ 984.70                 |
| October                            | 2197 | £1003.45                 |
| April 1993                         | 2187 | £1029.18                 |
| October                            | 2252 | £1020.64                 |
| April 1994                         | 2232 | £1037.85                 |
| October                            | 2220 | £1074.46                 |
| April 1995                         | 2263 | £1069.28                 |
| October                            | 2250 | £1094.07                 |
| April 1996                         | 2260 | £1105.37                 |

| Analysis of monthly-paid employees | No. | Average monthly Earnings |
|------------------------------------|-----|--------------------------|
| <u>Part-time Women</u>             |     |                          |
| October 1973                       | 3   | £ 23.03                  |
| April 1974                         | 32  | £ 25.15                  |
| April 1975                         | 7   | £ 46.56                  |
| October 1976                       | 19  | £ 43.77                  |
| April 1977                         | 41  | £ 51.86                  |
| October 1978                       | 111 | £ 96.52                  |
| April 1979                         | 101 | £ 97.66                  |
| October 1980                       | 134 | £130.89                  |
| April 1981                         | 136 | £155.41                  |
| October 1982                       | 120 | £162.75                  |
| April 1983                         | 141 | £212.15                  |
| October 1984                       | 94  | £230.77                  |
| April 1985                         | 140 | £240.52                  |
| October 1986                       | 134 | £249.37                  |
| April 1987                         | 86  | £168.55                  |
| October 1988                       | 112 | £248.56                  |
| April 1989                         | 116 | £263.68                  |
| October 1990                       | 53  | £174.34                  |
| April 1991                         | 121 | £254.11                  |
| October 1992                       | 77  | £217.43                  |
| April 1993                         | 151 | £243.36                  |
| October 1994                       | 142 | £304.88                  |
| April 1995                         | 164 | £305.27                  |
| October 1996                       | 173 | £331.39                  |
| April 1997                         | 167 | £337.40                  |
| October 1998                       | 189 | £362.20                  |
| April 1999                         | 199 | £352.73                  |
| October 2000                       | 205 | £339.54                  |
| April 2001                         | 249 | £384.30                  |
| October 2002                       | 242 | £389.21                  |
| April 2003                         | 281 | £434.73                  |
| October 2004                       | 313 | £451.53                  |
| April 2005                         | 285 | £411.47                  |
| October 2006                       | 343 | £450.28                  |
| April 2007                         | 362 | £457.54                  |
| October 2008                       | 518 | £510.43                  |
| April 2009                         | 534 | £513.16                  |
| October 2010                       | 491 | £487.30                  |
| April 2011                         | 493 | £510.23                  |
| October 2012                       | 484 | £534.09                  |
| April 2013                         | 477 | £526.16                  |
| October 2014                       | 498 | £538.85                  |
| April 2015                         | 512 | £542.81                  |

| Analysis of monthly-paid employees | No. | Average monthly Earnings |
|------------------------------------|-----|--------------------------|
| <u>Full-time Juvenile Males</u>    |     |                          |
| October 1973                       | 63  | £ 55.33                  |
| April 1974                         | 32  | £ 61.83                  |
| April 1975                         | 80  | £ 89.63                  |
| October 1975                       | 98  | £ 89.14                  |
| April 1976                         | 26  | £ 87.85                  |
| October 1977                       | 22  | £103.27                  |
| April 1978                         | 16  | £108.47                  |
| October 1978                       | 16  | £169.20                  |
| April 1979                         | 10  | £195.20                  |
| October 1979                       | 26  | £176.09                  |
| April 1980                         | 32  | £203.53                  |
| October 1980                       | 23  | £205.81                  |
| April 1981                         | 40  | £258.53                  |
| October 1981                       | 23  | £220.98                  |
| April 1982                         | 36  | £227.45                  |
| October 1982                       | 20  | £255.75                  |
| April 1983                         | 25  | £286.56                  |
| October 1983                       | 17  | £263.45                  |
| April 1984                         | 15  | £339.30                  |
| October 1984                       | 4   | £241.57                  |
| April 1985                         | 9   | £292.80                  |
| October 1985                       | 10  | £295.22                  |
| April 1986                         | 18  | £309.57                  |
| October 1986                       | 21  | £312.75                  |
| April 1987                         | 21  | £366.09                  |
| October 1987                       | 17  | £335.63                  |
| April 1988                         | 16  | £356.33                  |
| October 1988                       | 14  | £406.26                  |
| April 1989                         | 14  | £322.65                  |
| October 1989                       | 88  | £239.94                  |
| April 1990                         | 78  | £262.67                  |
| October 1990                       | 120 | £228.31                  |
| April 1991                         | 107 | £256.46                  |
| October 1991                       | 68  | £276.29                  |
| April 1992                         | 55  | £251.24                  |
| October 1992                       | 48  | £233.03                  |
| April 1993                         | 66  | £233.01                  |
| October 1993                       | 45  | £266.34                  |
| April 1994                         | 31  | £298.01                  |
| October 1994                       | 52  | £253.70                  |
| April 1995                         | 42  | £277.56                  |
| October 1995                       | 40  | £273.66                  |
| April 1996                         | 112 | £247.11                  |

| Analysis of monthly-paid employees | No. | Average monthly Earnings |
|------------------------------------|-----|--------------------------|
| <u>Full-time Juvenile Females</u>  |     |                          |
| October 1973                       | 113 | £ 54.70                  |
| April 1974                         | 63  | £ 63.65                  |
| April 1975                         | 108 | £ 90.12                  |
| October 1975                       | 141 | £ 87.35                  |
| April 1976                         | 48  | £ 85.72                  |
| October 1977                       | 48  | £102.21                  |
| April 1978                         | 33  | £ 95.39                  |
| October 1978                       | 32  | £174.21                  |
| April 1979                         | 24  | £186.58                  |
| October 1979                       | 32  | £200.00                  |
| April 1980                         | 41  | £179.87                  |
| October 1980                       | 24  | £216.60                  |
| April 1981                         | 33  | £243.10                  |
| October 1981                       | 9   | £241.56                  |
| April 1982                         | 17  | £238.13                  |
| October 1982                       | 8   | £242.12                  |
| April 1983                         | 24  | £295.64                  |
| October 1983                       | 15  | £280.04                  |
| April 1984                         | 6   | £251.51                  |
| October 1984                       | 6   | £234.24                  |
| April 1985                         | 18  | £328.98                  |
| October 1985                       | 27  | £320.81                  |
| April 1986                         | 23  | £315.47                  |
| October 1986                       | 31  | £297.21                  |
| April 1987                         | 27  | £308.54                  |
| October 1987                       | 54  | £330.92                  |
| April 1988                         | 57  | £376.14                  |
| October 1988                       | 47  | £372.58                  |
| April 1989                         | 32  | £425.91                  |
| October 1989                       | 90  | £281.78                  |
| April 1990                         | 79  | £302.78                  |
| October 1990                       | 30  | £457.05                  |
| April 1991                         | 47  | £348.51                  |
| October 1991                       | 91  | £297.44                  |
| April 1992                         | 69  | £268.20                  |
| October 1992                       | 60  | £281.89                  |
| April 1993                         | 45  | £305.56                  |
| October 1993                       | 50  | £318.45                  |
| April 1994                         | 40  | £376.41                  |
| October 1994                       | 56  | £297.33                  |
| April 1995                         | 42  | £339.80                  |
| October 1995                       | 47  | £364.00                  |
| April 1996                         | 65  | £308.53                  |

Table 15A: Distribution of average annual earnings of all employees, October 1995

| £ PER ANNUM     | ALL EMPLOYEES |        |       | ALL MALES |        |       | ALL FEMALES |        |       |
|-----------------|---------------|--------|-------|-----------|--------|-------|-------------|--------|-------|
|                 | F-TIME        | P-TIME | TOTAL | F-TIME    | P-TIME | TOTAL | F-TIME      | P-TIME | TOTAL |
| 0 - £ 1000      | 27            | 33     | 60    | 15        | 20     | 35    | 12          | 13     | 25    |
| £ 1000 - £ 1500 | 26            | 44     | 70    | 14        | 17     | 31    | 12          | 27     | 39    |
| £ 1500 - £ 2000 | 33            | 59     | 92    | 25        | 25     | 50    | 8           | 34     | 42    |
| £ 2000 - £ 2500 | 39            | 79     | 118   | 17        | 30     | 47    | 22          | 49     | 71    |
| £ 2500 - £ 3000 | 86            | 159    | 245   | 45        | 35     | 80    | 41          | 124    | 165   |
| £ 3000 - £ 4000 | 459           | 205    | 664   | 365       | 44     | 409   | 94          | 161    | 255   |
| £ 4000 - £ 5000 | 283           | 291    | 574   | 142       | 27     | 169   | 141         | 264    | 405   |
| £ 5000 - £ 6000 | 247           | 209    | 456   | 114       | 32     | 146   | 133         | 177    | 310   |
| £ 6000 - £ 7000 | 459           | 173    | 632   | 277       | 24     | 301   | 182         | 149    | 331   |
| £ 7000 - £ 8000 | 902           | 100    | 1002  | 470       | 21     | 491   | 432         | 79     | 511   |
| £ 8000 - £ 9000 | 897           | 64     | 961   | 557       | 13     | 570   | 340         | 51     | 391   |
| £ 9000 - £10000 | 832           | 46     | 878   | 538       | 5      | 543   | 294         | 41     | 335   |
| £10000 - £11000 | 817           | 28     | 845   | 559       | 7      | 566   | 258         | 21     | 279   |
| £11000 - £12000 | 732           | 42     | 774   | 430       | 9      | 439   | 302         | 33     | 335   |
| £12000 - £13000 | 583           | 25     | 608   | 368       | 2      | 370   | 215         | 23     | 238   |
| £13000 - £14000 | 423           | 16     | 439   | 285       | 4      | 289   | 138         | 12     | 150   |
| £14000 - £15000 | 429           | 11     | 440   | 289       | 2      | 291   | 140         | 9      | 149   |
| £15000 - £17500 | 935           | 20     | 955   | 689       | 2      | 691   | 246         | 18     | 264   |
| £17500 - £20000 | 677           | 14     | 691   | 531       | 4      | 535   | 146         | 10     | 156   |
| £20000 - £22500 | 635           | 7      | 642   | 495       | 3      | 498   | 140         | 4      | 144   |
| £22500 - £25000 | 468           | 1      | 469   | 371       | 1      | 372   | 97          | -      | 97    |
| £25000 and over | 1097          | 1      | 1098  | 993       | -      | 993   | 104         | 1      | 105   |
| TOTAL           | 11086         | 1627   | 12713 | 7589      | 327    | 7916  | 3497        | 1300   | 4797  |

Table 15B: Distribution of average annual earnings of all employees, April 1996

| £ PER ANNUM     | ALL EMPLOYEES |        |       | ALL MALES |        |       | ALL FEMALES |        |       |
|-----------------|---------------|--------|-------|-----------|--------|-------|-------------|--------|-------|
|                 | F-TIME        | P-TIME | TOTAL | F-TIME    | P-TIME | TOTAL | F-TIME      | P-TIME | TOTAL |
|                 | 0 - £ 1000    | 112    | 108   | 220       | 74     | 45    | 119         | 38     | 63    |
| £ 1000 - £ 1500 | 27            | 50     | 77    | 15        | 23     | 38    | 12          | 27     | 39    |
| £ 1500 - £ 2000 | 29            | 52     | 81    | 13        | 19     | 32    | 16          | 33     | 49    |
| £ 2000 - £ 2500 | 45            | 72     | 117   | 23        | 20     | 43    | 22          | 52     | 74    |
| £ 2500 - £ 3000 | 139           | 130    | 269   | 101       | 16     | 117   | 38          | 114    | 152   |
| £ 3000 - £ 4000 | 521           | 197    | 718   | 415       | 45     | 460   | 106         | 152    | 258   |
| £ 4000 - £ 5000 | 317           | 298    | 615   | 161       | 36     | 197   | 156         | 262    | 418   |
| £ 5000 - £ 6000 | 255           | 184    | 439   | 119       | 33     | 152   | 136         | 151    | 287   |
| £ 6000 - £ 7000 | 415           | 150    | 565   | 239       | 18     | 257   | 176         | 132    | 308   |
| £ 7000 - £ 8000 | 795           | 109    | 904   | 415       | 19     | 434   | 380         | 90     | 470   |
| £ 8000 - £ 9000 | 806           | 78     | 884   | 462       | 10     | 472   | 344         | 68     | 412   |
| £ 9000 - £10000 | 717           | 54     | 771   | 462       | 5      | 467   | 255         | 49     | 304   |
| £10000 - £11000 | 887           | 31     | 918   | 628       | 6      | 634   | 259         | 25     | 284   |
| £11000 - £12000 | 739           | 29     | 768   | 464       | 6      | 470   | 275         | 23     | 298   |
| £12000 - £13000 | 592           | 30     | 622   | 376       | 5      | 381   | 216         | 25     | 241   |
| £13000 - £14000 | 503           | 20     | 523   | 345       | 2      | 347   | 158         | 18     | 176   |
| £14000 - £15000 | 465           | 13     | 478   | 310       | 2      | 312   | 155         | 11     | 166   |
| £15000 - £17500 | 940           | 24     | 964   | 685       | 5      | 690   | 255         | 19     | 274   |
| £17500 - £20000 | 674           | 13     | 687   | 508       | 5      | 513   | 166         | 8      | 174   |
| £20000 - £22500 | 723           | 9      | 732   | 577       | 1      | 578   | 146         | 8      | 154   |
| £22500 - £25000 | 514           | 1      | 515   | 417       | -      | 417   | 97          | 1      | 98    |
| £25000 and over | 1107          | 6      | 1113  | 999       | 1      | 1000  | 108         | 5      | 113   |
| TOTAL           | 11322         | 1658   | 12980 | 7808      | 322    | 8130  | 3514        | 1336   | 4850  |

Table 16: Average Earnings and Index, all employees 1973 - April 1996

| DATE         | AVERAGE EARNINGS | INDEX   |
|--------------|------------------|---------|
| October 1973 | £1,212.27        | 137.94  |
| April 1974   | £1,279.44        | 145.58  |
| April 1975   | £1,571.51        | 178.81  |
| October 1976 | £1,632.95        | 185.81  |
| April 1977   | £1,847.97        | 210.27  |
| October 1977 | £2,237.72        | 254.62  |
| April 1978   | £2,326.64        | 264.74  |
| October 1979 | £3,298.57        | 375.33  |
| April 1980   | £3,521.85        | 400.73  |
| October 1980 | £3,878.91        | 441.36  |
| April 1981   | £4,257.46        | 484.44  |
| October 1981 | £4,965.90        | 565.05  |
| April 1982   | £5,042.56        | 573.77  |
| October 1982 | £5,526.43        | 628.83  |
| April 1983   | £5,929.44        | 674.68  |
| October 1983 | £5,922.95        | 673.94  |
| April 1984   | £5,532.11        | 629.47  |
| October 1984 | £6,260.21        | 712.32  |
| April 1985   | £6,309.29        | 717.90  |
| October 1985 | £6,555.39        | 745.91  |
| April 1986   | £6,526.62        | 742.63  |
| October 1986 | £6,912.33        | 786.52  |
| April 1987   | £7,035.17        | 800.50  |
| October 1987 | £7,358.02        | 837.23  |
| April 1988   | £7,802.00        | 887.75  |
| October 1988 | £8,009.93        | 911.41  |
| April 1989   | £8,363.85        | 951.68  |
| October 1989 | £9,096.31        | 1035.03 |
| April 1990   | £9,593.92        | 1091.64 |
| October 1990 | £9,797.68        | 1114.82 |
| April 1991   | £10,073.99       | 1146.26 |
| October 1991 | £10,505.23       | 1195.33 |
| April 1992   | £10,936.11       | 1244.36 |
| October 1992 | £11,695.37       | 1330.75 |
| April 1993   | £11,966.09       | 1361.55 |
| October 1993 | £12,420.62       | 1413.28 |
| April 1994   | £12,267.22       | 1395.83 |
| October 1994 | £12,138.22       | 1381.15 |
| April 1995   | £12,228.87       | 1391.46 |
| October 1995 | £12,690.69       | 1444.01 |
| April 1996   | £12,787.56       | 1455.03 |
| October 1996 | £13,302.94       | 1513.68 |
| April 1996   | £13,037.86       | 1483.51 |



Table 17: Total numbers employed, October 1973 - April 1996

| DATE         | NUMBER | INDEX |
|--------------|--------|-------|
| October 1973 | 11,339 | 98.7  |
| April 1974   | 11,677 | 101.7 |
| April 1975   | 11,954 | 104.1 |
| October 1975 | 11,810 | 102.8 |
| April 1976   | 11,910 | 103.7 |
| October 1977 | 11,229 | 97.8  |
| April 1978   | 11,345 | 98.8  |
| October 1978 | 11,383 | 99.1  |
| April 1979   | 11,593 | 100.9 |
| October 1979 | 11,423 | 99.5  |
| April 1980   | 11,506 | 100.2 |
| October 1980 | 11,841 | 103.1 |
| April 1981   | 11,775 | 102.5 |
| October 1981 | 11,655 | 101.5 |
| April 1982   | 11,661 | 101.5 |
| October 1982 | 11,647 | 101.4 |
| April 1983   | 11,720 | 102.0 |
| October 1983 | 11,490 | 100.0 |
| April 1984   | 11,063 | 96.3  |
| October 1984 | 11,115 | 96.8  |
| April 1985   | 11,291 | 98.3  |
| October 1985 | 11,626 | 101.2 |
| April 1986   | 11,869 | 103.3 |
| October 1986 | 12,507 | 108.9 |
| April 1987   | 12,819 | 111.6 |
| October 1987 | 13,078 | 113.9 |
| April 1988   | 12,995 | 113.1 |
| October 1988 | 13,610 | 118.5 |
| April 1989   | 13,974 | 121.7 |
| October 1989 | 13,880 | 120.9 |
| April 1990   | 13,843 | 120.6 |
| October 1990 | 14,219 | 123.9 |
| April 1991   | 14,782 | 128.8 |
| October 1991 | 15,098 | 131.6 |
| April 1992   | 14,710 | 128.2 |
| October 1992 | 14,754 | 128.4 |
| April 1993   | 14,284 | 124.3 |
| October 1993 | 13,521 | 117.7 |
| April 1994   | 12,868 | 112.0 |
| October 1994 | 12,795 | 111.4 |
| April 1995   | 12,702 | 110.5 |
| October 1995 | 12,713 | 110.6 |
| April 1996   | 12,980 | 113.0 |

Table 18A: Nos. in employment by S.I.C. Industry Divisions, October 1995

| S.I.C. INDUSTRY DIVISIONS |  | NOS.  |
|---------------------------|--|-------|
| 0                         | Agriculture, Forestry and Fishing                          | -     |
| 1                         | Energy and Water Supply Industries                         | 239   |
| 2                         | Manufacture of Metals, Mineral Products and Chemicals      | -     |
| 3                         | Metal Goods, Engineering and Vehicle Industries            | 252   |
| 4                         | Other Manufacturing Industries                             | 202   |
| 5                         | Construction   | 1,247 |
| 6                         | Distribution, Hotels and Catering; Repairs                 | 3,218 |
| 7                         | Transport and Communication                                | 751   |
| 8                         | Banking, Finance, Insurance, Business Services and Leasing | 1,584 |
| 9                         | Other Services   | 5,220 |

Table 18B: Nos. in employment by S.I.C. Industry Divisions, April 1996

| S.I.C. INDUSTRY DIVISIONS |  | NOS.  |
|---------------------------|--|-------|
| 0                         | Agriculture, Forestry and Fishing                          | -     |
| 1                         | Energy and Water Supply Industries                         | 238   |
| 2                         | Manufacture of Metals, Mineral Products and Chemicals      | -     |
| 3                         | Metal Goods, Engineering and Vehicle Industries            | 260   |
| 4                         | Other Manufacturing Industries                             | 192   |
| 5                         | Construction   | 1,349 |
| 6                         | Distribution, Hotels and Catering; Repairs                 | 3,116 |
| 7                         | Transport and Communication                                | 786   |
| 8                         | Banking, Finance, Insurance, Business Services and Leasing | 1,610 |
| 9                         | Other Services   | 5,429 |

## DEFINITIONS/NOTES

- (1) "Official Employers" - The Gibraltar Government, Ministry of Defence (MOD).
- (2) "Frontier Worker" - An employee who is normally resident in Spain and is employed in Gibraltar.
- (3) "Juvenile" - A person under 18 years of age.
- (4) The definition of "Part-time" was generally left to the discretion of the employers.
- (5) Industries have been classified according to International Standard Industrial Classifications (I.S.I.C.).
- (6) Occupations have been classified according to the International Standard Classification of Occupations (I.S.C.O.). For the purpose of this report, occupations are grouped into six major categories.
- (7) Abbreviations:-

Wkly - Weekly, M - Male, F - Female, Oct. - October, Apr. - April, F/T - Full Time,  
P/T - Part Time, Av. - Average, Engs. - Earnings, I.R.P. - Index of Retail Prices,  
Juv. - Juveniles.

Prod, Constr. - Production, Construction.

Prof, Tech & Rel - Professional, Technical and Related Workers

Admin. and Manag. - Administrative and Managerial

Public Admin/Nat. Def. - Public Administration/National Defence

Road Tran & Rel. Serv. - Road Transport and Related Services