



GOVERNMENT OF GIBRALTAR

EMPLOYMENT SURVEY

REPORT

OCTOBER 1994 & APRIL 1995

STATISTICS OFFICE

PREFACE

These are the fiftieth and fifty-first Employment Surveys conducted in Gibraltar and the forty-second and forty-third under the Statistics Ordinance (Employment Survey Order 1971 as Amended) 1970.

The purpose of such surveys is to obtain up-to-date information regarding trends in employment and earnings of all employees in Gibraltar. This information assists the Gibraltar Government with decisions on labour matters and is also useful for the compilation of National Accounts for Gibraltar.

JULY 1996

STATISTICS OFFICE

GOVERNMENT STATISTICIAN

COVERAGE

1. During 1995 returns were received from all known employers in respect of their employees, the information received being processed through computer. The response rate was good with only a small number of employers excluded from the final report.

SUMMARY OF THE RESULTS

1. The employment statistics as at October 1994 show a slight decrease in the overall level of employment from 12,868 in April 1994 to 12,795 (-0.6%) followed by a further slight drop from 12,798 to 12,702 in April 1995 (-0.7%).

2. The main employment trends during the period covered by this report can be summarised as follows:

(a) Employment in the Construction Industry (Tables 12A & 12B) continued to fall during the period in question, from 964 in April 1994 to 854 in October 1994 (-11.4%), but increased slightly from 854 to 874 in April 1995 (+2.4%).

(b) During the same period employment in Banking, Finance and Insurance has shown a small decrease while Retail Trade has remained constant.

(c) The largest percentage increase in numbers employed, by occupational group in the period April 1994 to October 1994, was recorded in respect of sales, rising from 1,193 in April 1994 to 1,405 in October 1994 (+17.8%). None of the occupational groups showed any significant change in numbers from October 1994 to April 1995.

3(a) Average weekly earnings for full-time adult men increased from £220.78 in April 1994 to £235.33 in October 1994 (+6.6%), but then decreased marginally from £235.33 to £233.32 in April 1995 (-0.9%).

(b) Earnings for these male workers in the Private Sector rose by 4.6% over the period, from £217.57 in April 1994 to £227.47 in October 1994 but fell marginally by 0.7% from £227.47 to £225.99 in April 1995.

(c) Earnings in respect of monthly-paid male employees rose marginally by 0.6% from £1,421.78 in April 1994 to £1,430.83 in October 1994 and rose by 1.2% from £1,430.83 to £1,448.52 in April 1995.

(d) Average earnings for full-time monthly-paid employees in October 1994 were £1,477.46 for adult males and £1,074.46 for adult females, rising to £1,488.17 for adult males and £1,069.28 for adult females in April 1995.

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Table 1A: Analysis of the number of employees, October 1994

	Analysis of Employees	Full-Time	Part-Time	TOTAL
	All Employees	11088	1707	12795
Sex	Male Female	7574 3514	308 1399	7882 4913
Sector	Official Private	3738 7350	345 1362	4083 8712
Nationality	Gibraltarian U.K. Moroccan Spanish OEEC Others	7705 1521 968 499 180 215	1324 228 55 57 14 29	9029 1749 1023 556 194 244
Industry	Electricity Supply Water Supply Shipbuilding etc. Other Manufacture Construction Wholesale Trade Retail Trade Hotel Trade Restaurants, Bars etc. Repairs Consumer Goods Sea Tran & Related Serv. Air Tran & Related Serv. Road Tran & Rel. Serv. Post & Telecomms. Banking, Finance & Ins. Public Admin./ Nat. Def. Police & Fire Services Sanitary Services Education Medical & Health Serv. Other Services	141 107 255 206 1072 623 1323 263 341 186 263 84 142 205 1422 1823 359 63 482 553 1175	2 - 5 22 49 110 495 15 55 9 22 - 28 13 165 79 13 2 195 108 320	143 107 260 228 1121 733 1818 278 396 195 285 84 170 218 1587 1902 372 65 677 661 1495
Occupation	Prof., Tech. & Rel. Admin. & Managerial Clerical & Related Sales Workers Service Workers Prod, Constr, etc. workers	1357 1036 2648 991 2248 2808	279 102 350 414 487 75	1636 1138 2998 1405 2735 2883

Table 1B: Analysis of the number of employees, April 1995

	Analysis of Employees	Full-Time	Part-Time	TOTAL
	All Employees	11044	1658	12702
Sex	Male Female	7546 3498	305 1353	7851 4851
Sector	Official Private	3675 7369	341 1317	4016 8686
Nationality	Gibraltarian U.K. Moroccan Spanish OEEC Others	7713 1483 944 491 179 234	1281 220 53 61 13 30	8994 1703 997 552 192 264
Industry	Electricity Supply Water Supply Shipbuilding etc. Other Manufacture Construction Wholesale Trade Retail Trade Hotel Trade Restaurants, Bars etc. Repairs Consumer Goods Sea Tran & Related Serv. Air Tran & Related Serv. Road Tran & Rel. Serv. Post & Telecomms. Banking, Finance & Ins. Public Admin./ Nat. Def. Police & Fire Services Sanitary Services Education Medical & Health Serv. Other Services	142 108 251 233 1072 625 1268 261 329 184 250 109 140 213 1405 1794 353 64 478 543 1222	1 - 6 15 61 98 480 16 51 10 19 - 29 13 165 75 16 3 180 114 306	143 108 257 248 1133 723 1748 277 380 194 269 109 169 226 1570 1869 369 67 658 657 1528
Occupation	Prof., Tech. & Rel. Admin. & Managerial Clerical & Related Sales Workers Service Workers Prod. Constr, etc. workers	1365 1042 2610 956 2287 2784	262 100 340 382 494 80	1627 1142 2950 1338 2781 2864

Table 2A: Nos. employed by sex, sector and nationality, all employees, October 1994

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	2199	1439	3638	3133	2258	5391	5332	3697	9029
U.K.	103	90	193	833	723	1556	936	813	1749
Moroccan	204	10	214	695	114	809	899	124	1023
Spanish	8	-	8	388	160	548	396	160	556
OEEC	17	4	21	107	66	173	124	70	194
Others	7	2	9	188	47	235	195	49	244
TOTAL	2538	1545	4083	5344	3368	8712	7882	4913	12795

Table 2B: Nos. employed by sex, sector and nationality, all employees, April 1995

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	2170	1424	3594	3170	2230	5400	5340	3654	8994
U.K.	104	83	187	823	693	1516	927	776	1703
Moroccan	191	10	201	680	116	796	871	126	997
Spanish	7	-	7	370	175	545	377	175	552
OEEC	16	1	17	113	62	175	129	63	192
Others	9	1	10	198	56	254	207	57	264
TOTAL	2497	1519	4016	5354	3332	8686	7851	4851	12702

Table 3A: Nos. employed full-time weekly, by sex, sector and nationality, October 1994

FULL-TIME WEEKLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	826	247	1073	1191	554	1745	2017	801	2818
U.K.	10	9	19	376	218	594	386	227	613
Moroccan	204	10	214	629	74	703	833	84	917
Spanish	7	-	7	290	96	386	297	96	393
OEEC	16	3	19	49	22	71	65	25	90
Others	4	-	4	35	5	40	39	5	44
TOTAL	1067	269	1336	2570	969	3539	3637	1238	4875

Table 3B: Nos. employed full-time weekly, by sex, sector and nationality, April 1995

FULL-TIME WEEKLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	815	240	1055	1187	528	1715	2002	768	2770
U.K.	9	6	15	369	203	572	378	209	587
Moroccan	191	10	201	613	75	688	804	85	889
Spanish	7	-	7	279	107	386	286	107	393
OEEC	16	1	17	60	17	77	76	18	94
Others	4	-	4	35	6	41	39	6	45
TOTAL	1042	257	1299	2543	936	3479	3585	1193	4778

Table 4A: Nos. employed full-time monthly, by sex, sector and nationality, October 1994

FULL-TIME MONTHLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	1366	865	2231	1726	930	2656	3092	1795	4887
U.K.	93	70	163	420	325	745	513	395	908
Moroccan	-	-	-	47	4	51	47	4	51
Spanish	1	-	1	81	24	105	82	24	106
OEEC	1	1	2	56	32	88	57	33	90
Others	3	2	5	143	23	166	146	25	171
TOTAL	1464	938	2402	2473	1338	3811	3937	2276	6213

Table 4B: Nos. employed full-time monthly, by sex, sector and nationality, April 1995

FULL-TIME MONTHLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	1351	857	2208	1768	967	2735	3119	1824	4943
U.K.	94	68	162	415	319	734	509	387	896
Moroccan	-	-	-	51	4	55	51	4	55
Spanish	-	-	-	74	24	98	74	24	98
OEEC	-	-	-	50	35	85	50	35	85
Others	5	1	6	153	30	183	158	31	189
TOTAL	1450	926	2376	2511	1379	3890	3961	2305	6266

Table 5A: No. of "Frontier Workers" by sex, sector and nationality, October 1994

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	13	6	19	105	65	170	118	71	189
U.K.	1	1	2	192	167	359	193	168	361
Moroccan	-	-	-	20	2	22	20	2	22
Spanish	2	-	2	335	141	476	337	141	478
OEEC	-	-	-	45	13	58	45	13	58
Others	-	-	-	13	3	16	13	3	16
TOTAL	16	7	23	710	391	1101	726	398	1124

Table 5B: No. of "Frontier Workers" by sex, sector and nationality, April 1995

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	M	F	T	M	F	T	M	F	T
<u>NATIONALITY</u>									
Gibraltarian	11	6	17	98	59	157	109	65	174
U.K.	1	1	2	174	162	336	175	163	338
Moroccan	-	-	-	19	2	21	19	2	21
Spanish	1	-	1	318	154	472	319	154	473
OEEC	-	-	-	52	11	63	52	11	63
Others	-	-	-	13	2	15	13	2	15
TOTAL	13	7	20	674	390	1064	687	397	1084

Table 6A: Analysis of average earnings of weekly-paid full-time adult males, October 1994

		No.	Av. Earnings
Full-Time Adult Males		3622	£235.33
Sector	Official	1067	£253.87
	Private	2555	£227.47
Nationality	Gibraltarian	2003	£246.41
	U.K.	386	£248.81
	Moroccan	833	£205.59
	Spanish	297	£215.38
	OEEC	64	£302.41
	Others	39	£184.16
Industry	Electricity Supply	55	£292.12
	Water Supply	12	£217.25
	Shipbuilding etc.	148	£409.64
	Other Manufacture	121	£217.47
	Construction	920	£258.15
	Wholesale Trade	293	£227.84
	Retail Trade	427	£194.53
	Hotel Trade	124	£172.58
	Restaurants, Bars etc.	158	£155.88
	Repairs Consumer Goods	88	£216.74
	Sea Transport & Related Services	92	£279.23
	Air Transport & Related Services	7	£244.82
	Road Transport & Related Services	125	£239.44
	Post & Telecommunications	3	£181.89
	Banking, Finance & Insurance	71	£223.19
	Public Admin./National Defence	596	£220.21
	Police & Fire Services	16	£154.31
	Sanitary Services	61	£301.51
Education	25	£203.14	
Medical & Health Services	58	£214.03	
Other Services	222	£224.42	
Occupation	Prof., Tech. & Related	79	£270.72
	Admin. & Managerial	126	£256.76
	Clerical & Related	221	£202.35
	Sales Workers	295	£202.01
	Service Workers	520	£180.91
	Prod, Constr, etc. workers	2381	£251.78

Table 6B: Analysis of average earnings of weekly-paid full-time adult males, April 1995

		No.	Av. Earnings
Full-Time Adult Males		3568	£233.32
Sector	Official	1042	£250.78
	Private	2526	£225.99
Nationality	Gibraltar	1986	£241.59
	U.K.	377	£240.85
	Moroccan	804	£215.30
	Spanish	286	£201.85
	OEEC	76	£301.18
	Others	39	£194.63
Industry	Electricity Supply	54	£362.84
	Water Supply	12	£251.09
	Shipbuilding etc.	142	£365.22
	Other Manufacture	120	£212.52
	Construction	915	£242.31
	Wholesale Trade	284	£227.03
	Retail Trade	419	£201.90
	Hotel Trade	127	£210.33
	Restaurants, Bars etc.	160	£163.74
	Repairs Consumer Goods	84	£216.95
	Sea Transport & Related Services	87	£258.76
	Air Transport & Related Services	9	£234.56
	Road Transport & Related Services	123	£227.90
	Post & Telecommunications	4	£161.06
	Banking, Finance & Insurance	66	£212.97
	Public Admin./National Defence	587	£226.13
	Police & Fire Services	16	£156.76
	Sanitary Services	60	£350.55
	Education	22	£214.68
	Medical & Health Services	56	£240.35
Other Services	221	£218.64	
Occupation	Prof., Tech. & Related	78	£248.57
	Admin. & Managerial	132	£274.49
	Clerical & Related	216	£206.61
	Sales Workers	290	£208.28
	Service Workers	515	£191.63
	Prod, Constr, etc. workers	2337	£245.07

Table 7A: Analysis of average earnings of weekly-paid full-time adult females, October 1994

		No.	Av. Earnings
Full-time Adult Females		1225	£162.84
Sector	Official	269	£166.15
	Private	956	£161.91
Nationality	Gibraltarian	790	£164.26
	U.K.	225	£166.87
	Moroccan	84	£161.67
	Spanish	96	£141.75
	OEEC	25	£174.26
	Others	5	£134.42
Industry	Electricity Supply	-	-
	Water Supply	-	-
	Shipbuilding etc.	8	£196.36
	Other Manufacture	43	£194.15
	Construction	24	£209.39
	Wholesale Trade	50	£178.39
	Retail Trade	408	£167.91
	Hotel Trade	93	£140.31
	Restaurants, Bars etc.	110	£125.45
	Repairs Consumer Goods	7	£170.49
	Sea Transport & Related Services	2	£184.76
	Air Transport & Related Services	9	£218.44
	Road Transport & Related Services	7	£136.59
	Post & Telecommunications	1	*
	Banking, Finance & Insurance	106	£172.37
	Public Admin./National Defence	150	£153.22
	Police & Fire Services	7	£155.44
	Sanitary Services	-	-
	Education	28	£152.21
Medical & Health Services	72	£191.76	
Other Services	100	£152.50	
Occupation	Prof., Tech. & Related	17	£182.40
	Admin. & Managerial	36	£205.63
	Clerical & Related	266	£178.51
	Sales Workers	328	£163.95
	Service Workers	533	£147.81
	Prod, Constr, etc. workers	45	£199.65

* Publication not allowed under Statistics Ordinance.

Table 7B: Analysis of average earnings of weekly-paid full-time adult females, April 1995

		No.	Av. Earnings
Full-time Adult Females		1176	£163.06
Sector	Official	257	£172.58
	Private	919	£160.37
Nationality	Gibraltarian	753	£165.12
	U.K.	207	£168.74
	Moroccan	85	£161.42
	Spanish	107	£134.74
	OEEC	18	£178.08
	Others	6	£184.60
Industry	Electricity Supply	-	-
	Water Supply	-	-
	Shipbuilding etc.	8	£229.23
	Other Manufacture	41	£186.90
	Construction	28	£198.88
	Wholesale Trade	46	£186.10
	Retail Trade	373	£161.36
	Hotel Trade	86	£129.98
	Restaurants, Bars etc.	108	£129.94
	Repairs Consumer Goods	8	£176.40
	Sea Transport & Related Services	1	*
	Air Transport & Related Services	9	£230.58
	Road Transport & Related Services	7	£136.59
	Post & Telecommunications	2	£122.90
	Banking, Finance & Insurance	99	£177.26
	Public Admin./National Defence	147	£162.89
	Police & Fire Services	6	£152.39
	Sanitary Services	-	-
Education	27	£163.49	
Medical & Health Services	70	£199.41	
Other Services	110	£153.75	
Occupation	Prof., Tech. & Related	17	£193.32
	Admin. & Managerial	42	£184.72
	Clerical & Related	243	£181.24
	Sales Workers	300	£158.36
	Service Workers	528	£151.51
	Prod, Constr, etc. workers	46	£199.17

* Publication not allowed under Statistics Ordinance.

Table 8A: Analysis of average earnings of monthly-paid full-time adults, October 1994

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Full-time adults		3885	£1477.46	2220	£1074.46
Sector	Official	1464	£1775.08	937	£1259.43
	Private	2421	£1295.38	1283	£937.27
Nationality	Gibraltarian	3040	£1466.65	1740	£1065.86
	U.K.	513	£1679.01	395	£1134.95
	Moroccan	47	£1051.27	4	£722.54
	Spanish	82	£1287.00	24	£884.78
	OEEC	57	£2207.32	32	£1208.52
	Others	146	£955.53	25	£784.45
Industry	Electricity Supply	79	£1842.00	6	£910.67
	Water Supply	82	£1867.67	13	£1120.37
	Shipbuilding etc.	64	£1943.51	35	£994.08
	Other Manufacture	25	£1488.45	17	£1105.24
	Construction	98	£1529.07	27	£942.50
	Wholesale Trade	208	£1678.73	71	£869.96
	Retail Trade	354	£1036.69	117	£711.10
	Hotel Trade	28	£1250.66	13	£942.78
	Restaurants, Bars etc.	52	£898.05	19	£586.78
	Repairs Cons. Goods	71	£1271.79	17	£992.52
	Sea Tran & Related Serv	135	£1548.54	34	£879.55
	Air Tran & Related Serv	60	£1555.91	8	£1188.93
	Road Tran & Rel. Serv	7	£1270.05	3	£788.38
	Post & Telecomms.	165	£1604.27	36	£1141.15
	Banking, Finance & Ins.	540	£1712.69	699	£1017.61
	Public Admin/Nat. Def.	671	£1646.65	406	£1039.40
	Police & Fire Services	305	£1924.91	31	£1397.22
	Sanitary Services	1	*	1	*
	Education	177	£1697.86	252	£1367.01
Medical & Health Serv.	159	£2154.25	264	£1428.27	
Other Services	604	£659.82	151	£766.49	
Occupation	Prof., Tech. & Rel.	773	£1820.50	488	£1453.94
	Admin. & Managerial	678	£1809.75	195	£1064.70
	Clerical & Related	826	£1358.78	1325	£961.42
	Sales Workers	277	£1228.84	76	£922.13
	Service Workers	988	£1164.05	104	£832.31
	Prod. Constr. etc. wrkrs.	343	£1432.98	32	£1145.92

* Publication not allowed under Statistics Ordinance.

Table 8B: Analysis of average earnings of monthly-paid full-time adults, April 1995

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Full-time adults		3919	£1488.17	2263	£1069.28
Sector	Official	1450	£1816.10	925	£1266.64
	Private	2469	£1293.26	1338	£931.42
Nationality	Gibraltarian	3078	£1470.19	1783	£1054.42
	U.K.	509	£1790.28	387	£1169.87
	Moroccan	51	£1004.87	4	£731.85
	Spanish	73	£1343.86	24	£899.71
	OEEC	50	£2108.52	34	£1264.93
	Others	158	£904.56	31	£623.94
Industry	Electricity Supply	80	£1909.06	6	£915.41
	Water Supply	83	£1892.60	13	£1125.42
	Shipbuilding etc.	62	£1927.39	39	£1028.37
	Other Manufacture	45	£1073.66	25	£710.44
	Construction	92	£1542.94	32	£917.24
	Wholesale Trade	220	£1628.84	74	£862.71
	Retail Trade	342	£1137.89	119	£712.18
	Hotel Trade	28	£1135.47	16	£935.60
	Restaurants, Bars etc.	43	£880.85	15	£624.82
	Repairs Cons. Goods	70	£1279.10	19	£953.46
	Sea Tran & Related Serv	128	£1588.77	34	£898.69
	Air Tran & Related Serv	77	£1505.00	14	£1274.86
	Road Tran & Rel. Serv	7	£1407.91	3	£818.61
	Post & Telecomms.	165	£1648.02	42	£1058.57
	Banking, Finance & Ins.	532	£1718.50	698	£1042.96
	Public Admin/Nat. Def.	661	£1704.73	399	£1071.11
	Police & Fire Services	302	£1937.73	29	£1396.70
	Sanitary Services	3	£1914.50	1	*
Education	179	£1718.12	250	£1352.01	
Medical & Health Serv.	157	£2226.22	260	£1417.10	
Other Services	643	£641.65	175	£692.32	
Occupation	Prof., Tech. & Rel.	787	£1843.16	483	£1453.58
	Admin. & Managerial	666	£1831.69	201	£1061.30
	Clerical & Related	802	£1405.24	1337	£978.59
	Sales Workers	271	£1353.98	80	£847.60
	Service Workers	1036	£1133.14	130	£708.82
	Prod. Constr. etc. wrkrs.	357	£1386.22	32	£1140.95

* Publication not allowed under Statistics Ordinance.

Table 9A: Analysis of average earnings of weekly-paid part-time adults, October 1994

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Part-time adults		166	£106.66	902	£99.75
Sector	Official	-	-	182	£104.81
	Private	166	£106.66	720	£98.47
Nationality	Gibraltarian	105	£97.87	720	£102.48
	U.K.	23	£138.79	107	£103.27
	Moroccan	18	£74.31	31	£64.91
	Spanish	13	£129.04	35	£67.77
	OEEC	2	£52.50	6	£87.01
	Others	5	£204.73	3	£71.66
Industry	Electricity Supply	-	-	-	-
	Water Supply	-	-	-	-
	Shipbuilding etc.	-	-	3	£111.90
	Other Manufacture	3	£66.33	11	£79.77
	Construction	4	£185.50	12	£96.18
	Wholesale Trade	12	£116.78	46	£88.37
	Retail Trade	60	£108.35	346	£93.43
	Hotel Trade	3	£68.65	9	£70.95
	Restaurants, Bars etc.	11	£68.94	35	£60.48
	Repairs Cons. Goods	-	-	3	£83.26
	Sea Tran & Related Serv	2	£149.63	11	£68.88
	Air Tran & Related Serv	-	-	-	-
	Road Tran & Rel. Serv	21	£63.98	5	£87.36
	Post & Telecomms.	-	-	6	£104.21
	Banking, Finance & Ins.	8	£93.23	26	£93.80
	Public Admin/Nat. Def.	-	-	46	£80.16
	Police & Fire Services	6	£44.40	1	*
	Sanitary Services	2	£67.42	-	-
	Education	1	*	128	£118.96
Medical & Health Serv.	-	-	12	£102.66	
Other Services	33	£146.48	202	£117.65	
Occupation	Prof., Tech. & Rel.	8	£83.16	82	£172.57
	Admin. & Managerial	11	£86.12	12	£110.87
	Clerical & Related	15	£92.85	112	£103.89
	Sales Workers	44	£123.02	303	£91.91
	Service Workers	41	£87.08	379	£89.28
	Prod. Constr. etc. wrkrs.	47	£122.82	14	£84.09

* Publication not allowed under Statistics Ordinance.

Table 9B: Analysis of average earnings of weekly-paid part-time adults, April 1995

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Part-time adults		172	£101.78	859	£99.48
Sector	Official	-	-	174	£86.08
	Private	172	£101.78	685	£102.55
Nationality	Gibraltarian	111	£92.95	691	£101.13
	U.K.	24	£140.93	93	£101.99
	Moroccan	15	£72.53	31	£67.13
	Spanish	14	£136.42	37	£93.79
	OEEC	3	£48.06	4	£69.73
	Others	5	£138.75	3	£73.00
Industry	Electricity Supply	-	-	-	-
	Water Supply	-	-	-	-
	Shipbuilding etc.	-	-	4	£102.46
	Other Manufacture	1	*	7	£71.54
	Construction	11	£169.19	11	£79.91
	Wholesale Trade	14	£109.59	38	£86.30
	Retail Trade	57	£95.86	340	£91.68
	Hotel Trade	3	£97.00	11	£92.34
	Restaurants, Bars etc.	14	£82.76	27	£57.86
	Repairs Cons. Goods	-	-	4	£90.99
	Sea Tran & Related Serv	2	£118.71	9	£84.36
	Air Tran & Related Serv	-	-	-	-
	Road Tran & Rel. Serv	22	£46.69	5	£111.35
	Post & Telecomms.	-	-	9	£147.56
	Banking, Finance & Ins.	6	£119.69	24	£95.44
	Public Admin/Nat. Def.	-	-	40	£77.25
	Police & Fire Services	6	£65.55	1	*
	Sanitary Services	2	£67.95	-	-
	Education	-	-	123	£83.76
Medical & Health Serv.	-	-	12	£111.26	
Other Services	34	£129.94	194	£134.73	
Occupation	Prof., Tech. & Rel.	5	£101.67	73	£188.39
	Admin. & Managerial	15	£98.50	13	£114.42
	Clerical & Related	13	£91.80	108	£113.79
	Sales Workers	42	£104.11	282	£88.66
	Service Workers	40	£91.08	370	£84.70
	Prod, Constr, etc. wrkrs.	57	£110.90	13	£91.12

* Publication not allowed under Statistics Ordinance.

Table 10A: Industry by sex and nationality - All Employees, October 1994

ALL SECTORS	ALL		GIBRALTN.		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Elect. Supply	134	9	112	8	13	-	4	-	5	-	-	1	-
Water Supply	94	13	78	12	2	-	11	-	1	1	-	-	-	-
Shipbuilding	213	47	129	36	33	5	15	4	17	2	16	-	3	-
Other Manuf.	153	75	58	45	21	20	64	3	9	4	-	3	1	-
Construction	1044	77	560	44	200	30	155	3	110	-	14	-	1	-
W/Sale Trade	528	205	313	162	48	32	123	4	32	2	11	3	5	2
Retail Trade	871	947	430	656	142	200	100	16	65	38	8	8	126	29
Hotel Trade	161	117	40	46	14	15	87	23	13	26	4	6	3	1
Rest., Bars etc.	227	169	60	30	47	74	53	26	48	25	8	12	11	2
Repair Goods	163	32	88	24	37	7	21	-	15	-	1	1	1	-
Sea Transport	233	52	181	37	18	12	17	2	11	1	6	-	-	-
Air Transport	67	17	36	15	30	2	-	-	-	1	1	-	-	-
Road Transport	154	16	107	13	6	3	28	-	8	-	5	-	-	-
Post & Telecom.	168	50	163	45	-	3	1	2	-	-	-	-	4	-
Bank, Fin, Ins.	645	942	428	652	146	237	7	8	18	10	30	27	16	8
Public Admin.	1268	634	1088	612	16	13	156	7	-	-	6	2	2	-
Pol./Fire Services	327	45	278	42	48	2	-	-	-	-	1	1	-	-
Sanitary Services	64	1	49	1	6	-	3	-	1	-	1	1	-	-
Education	213	464	200	425	10	35	2	-	1	-	5	-	-	1
Medical Services	219	442	181	377	29	56	4	-	1	2	-	1	-	2
Other Services	936	559	753	415	70	67	48	23	41	47	5	3	19	4
TOTAL	7882	4913	5332	3697	936	813	899	124	396	160	124	70	195	49

Table 10B: Industry by sex and nationality - All Employees, April 1995

ALL SECTORS	ALL		GIBRALTN.		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Elect. Supply	135	8	113	7	12	-	4	-	6	-	-	-	-	-
Water Supply	95	13	78	12	2	-	12	-	1	1	2	1	-	-
Shipbuilding	205	52	121	40	34	6	15	4	15	2	-	-	-	-
Other Manuf.	173	75	58	39	22	18	63	3	9	4	3	-	2	-
Construction	1044	89	587	57	195	28	144	3	93	4	21	3	21	8
W/Sale Trade	532	191	311	150	51	30	122	4	35	2	12	3	4	2
Retail Trade	842	906	415	626	139	181	100	19	65	42	8	8	115	30
Hotel Trade	161	116	39	46	17	16	84	22	17	27	5	5	3	-
Rest., Bars etc.	225	155	62	25	41	73	57	25	46	22	7	7	11	3
Repair Goods	158	36	89	27	33	8	19	-	13	22	1	1	2	-
Sea Transport	220	49	171	36	17	10	17	2	10	-	1	-	-	-
Air Transport	86	23	52	20	33	3	3	-	8	-	-	-	-	-
Road Transport	153	16	110	13	5	3	25	-	-	-	-	-	-	-
Post & Telecom.	169	57	165	51	-	4	1	2	-	-	-	-	-	-
Bank, Fin, Ins.	635	935	419	646	145	228	7	9	20	14	27	30	17	8
Public Admin.	1249	620	1079	600	17	13	145	7	-	-	-	-	2	-
Pol./Fire Services	324	45	272	41	49	3	3	-	-	-	-	-	-	-
Sanitary Services	66	1	51	1	6	-	3	-	1	-	1	-	-	-
Education	208	450	194	418	11	29	2	-	1	2	-	-	-	1
Medical Services	215	442	177	381	29	54	4	3	-	2	1	-	5	1
Other Services	956	572	777	418	69	69	47	23	37	55	3	3	21	4
TOTAL	7851	4851	5340	3654	927	776	871	126	377	175	129	63	207	57

Table 11A: Industry by sex, sector and nationality, All Employees, Official Sector, October 1994

OFFICIAL SECTOR	ALL		GIBRALTN.		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Electricity Supply	117	7	106	7	2	-	4	-	5	-	-	-	-
Construction	267	-	229	-	4	-	29	-	1	-	-	-	-	-
Retail Trade	9	33	4	20	3	12	-	1	-	-	-	-	2	-
Sea Transport & Related Services	56	4	55	4	1	-	-	-	-	-	-	-	-	-
Road Transport & Related Services	63	-	47	-	1	-	9	-	1	-	-	-	-	-
Post and Telecommunications	40	20	40	19	-	1	-	-	-	-	-	-	-	-
Public Administration	1268	634	1088	612	16	13	156	7	-	-	6	2	2	-
Police and Fire Services	304	40	262	38	41	2	-	-	-	-	1	-	-	-
Education	202	399	193	386	7	13	2	-	-	-	-	-	-	-
Medical & Health Services	212	408	175	353	28	49	4	2	1	-	1	2	3	2
TOTAL	2538	1545	2199	1439	103	90	204	10	8	-	17	4	7	2

Table 11B: Industry by sex, sector and nationality. All Employees, Official Sector, April 1995

OFFICIAL SECTOR	ALL		GIBRALTN.		U.K.		MOROCCAN		SPANISH		OTHER ECC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Electricity Supply	114	7	104	7	1	-	4	-	5	-	-	-	-	-
Construction	259	-	223	-	4	-	27	-	1	-	4	-	-	-
Retail Trade	9	23	4	15	3	7	-	1	-	-	-	-	2	-
Sea Transport & Related Services	54	3	53	3	1	-	-	-	-	-	-	-	-	-
Road Transport & Related Services	62	-	46	-	1	-	9	-	1	-	5	-	-	-
Post and Telecommunications	41	19	41	18	-	-	-	-	-	-	-	-	-	-
Public Administration	1249	620	1079	600	17	13	145	7	-	-	6	-	2	-
Police and Fire Services	302	41	260	38	41	3	-	-	-	-	1	-	-	-
Education	199	395	189	384	8	11	2	-	-	-	-	-	-	-
Medical & Health Services	208	411	171	359	28	48	4	2	-	-	-	1	5	1
TOTAL	2497	1519	2170	1424	104	83	191	10	7	-	16	1	9	1

Table 12A: Industry by sex and nationality - All Employees, Private Sector, October 1994

PRIVATE SECTOR	ALL		GIBRALTN.		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Elect. Supply	17	2	6	1	11	-	-	-	-	-	-	1	-
Water Supply	94	13	78	12	2	-	11	-	1	1	2	-	-	-
Shipbuilding etc	213	47	129	36	33	5	15	4	17	2	16	-	3	-
Other Manuf.	153	75	58	45	21	20	64	3	9	4	-	3	1	-
Construction	777	77	331	44	196	30	126	3	109	-	10	-	5	-
W/Sale Trade	528	205	313	162	48	32	123	4	32	2	11	3	1	2
Retail Trade	862	914	426	636	139	188	100	15	65	38	8	8	124	29
Hotel Trade	161	117	40	46	14	15	87	23	13	26	4	6	3	1
Rest., Bars etc.	227	169	60	30	47	74	53	26	48	25	8	12	11	2
Repair Goods	163	32	88	24	37	7	21	-	15	-	1	1	1	-
Sea Transport	177	48	126	33	17	12	17	2	11	1	6	-	-	-
Air Transport	67	17	36	15	30	2	-	-	1	-	1	-	-	-
Road Transport	91	16	60	13	5	3	19	-	-	-	-	-	-	-
Post & Telecom.	128	30	123	26	-	2	1	2	-	-	-	-	4	-
Bank, Fin, Ins.	645	942	428	652	146	237	7	8	18	10	30	27	16	8
Pol./Fire Services	23	5	16	4	7	-	-	-	-	-	-	1	-	-
Sanitary Services	64	1	49	1	6	-	3	-	1	-	5	-	-	-
Education	11	65	7	39	3	22	-	-	1	2	-	1	-	1
Medical Services	7	34	6	24	1	7	-	1	-	2	-	-	-	-
Other Services	936	559	753	415	70	67	48	23	-	47	5	3	19	4
TOTAL	5344	3368	3133	2258	833	723	695	114	388	160	107	66	188	47

Table 12B: Industry by sex and nationality - All Employees, Private Sector, April 1995

PRIVATE SECTOR	ALL		GIBRALTAN.		U.K.		MOROCCAN		SPANISH		OTHER ECC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Elect. Supply	21	1	9	-	11	-	-	-	1	-	-	-	-	-
Water Supply	95	13	78	12	2	-	12	-	1	1	-	2	-	
Shipbuilding etc	205	52	121	40	34	6	15	4	15	2	18	-	2	
Other Manuf.	173	75	58	39	22	18	63	3	9	4	-	3	21	
Construction	785	89	364	57	191	28	117	3	92	1	17	-	4	
W/Sale Trade	532	191	311	150	51	30	122	4	35	2	12	-	2	
Retail Trade	833	883	411	611	136	174	100	18	65	42	8	8	113	
Hotel Trade	161	116	39	46	17	16	84	22	17	27	1	5	3	
Rest., Bars etc.	225	155	62	25	41	73	57	25	46	22	8	7	11	
Repair Goods	158	36	89	27	33	8	19	-	13	-	2	1	2	
Sea Transport	166	46	118	33	16	10	17	2	10	1	5	-	-	
Air Transport	86	23	52	20	33	3	-	-	-	-	1	-	-	
Road Transport	91	16	64	13	4	3	16	-	7	-	-	-	-	
Post & Telecom.	128	38	124	33	-	3	1	-	-	-	-	-	3	
Bank, Fin, Ins.	635	935	419	646	145	228	7	9	20	14	27	30	17	
Pol./Fire Services	22	4	12	3	8	-	-	-	-	-	2	1	-	
Sanitary Services	66	1	51	1	6	-	3	-	1	-	5	-	-	
Education	9	55	5	34	3	18	-	-	1	2	-	-	-	
Medical Services	7	31	6	22	1	6	-	-	1	2	-	-	-	
Other Services	956	572	777	418	69	69	47	23	37	55	5	3	21	
TOTAL	5354	3332	3170	2230	823	693	680	116	370	175	113	62	198	56

Table 13: Movements in nos. employed and average earnings of all weekly-paid employees
October 1971 - April 1995

Analysis of weekly-paid employees	No.	Average weekly Earnings
<u>Full-Time Men</u>		
October 1971	6218	£ 18.00
April 1972	6083	£ 18.71
October 1973	5547	£ 20.08
April 1974	5907	£ 24.76
April 1975	6245	£ 25.85
October 1975	6203	£ 31.91
October 1976	6113	£ 32.81
April 1976	6175	£ 35.33
October 1977	5502	£ 43.00
April 1978	5416	£ 43.64
October 1979	5376	£ 64.15
April 1979	5492	£ 65.68
October 1980	5513	£ 73.37
April 1980	5472	£ 81.64
October 1981	5523	£ 97.50
April 1981	5433	£ 98.04
October 1982	5435	£110.03
April 1982	5361	£118.28
October 1983	5214	£115.56
April 1983	5233	£119.26
October 1984	5050	£121.70
April 1984	4784	£121.37
October 1985	4816	£125.58
April 1985	4768	£123.10
October 1986	4840	£133.99
April 1986	4952	£134.05
October 1987	5283	£143.49
April 1987	5373	£147.99
October 1988	5406	£151.40
April 1988	5173	£153.35
October 1989	5357	£172.23
April 1989	5597	£182.61
October 1990	5232	£186.45
April 1990	4950	£187.39
October 1991	5149	£197.77
April 1991	5524	£198.68
October 1992	5645	£224.54
April 1992	5325	£218.59
October 1993	5027	£236.05
April 1993	4695	£219.62
October 1994	4209	£220.79
April 1994	3849	£217.16
October 1995	3622	£235.34
April 1995	3568	£233.33

Analysis of weekly-paid employees		No.	Average weekly Earnings
<u>Part-time Men</u>			
October	1971	402	£ 6.30
April	1972	301	£ 6.55
October		405	£ 6.66
October	1973	459	£ 7.75
April	1974	345	£ 7.74
April	1975	433	£10.73
October		363	£10.60
April	1976	272	£11.87
October	1977	204	£14.52
April	1978	221	£17.30
October		200	£18.72
April	1979	248	£23.65
October		203	£17.94
April	1980	219	£29.79
October		264	£35.75
April	1981	224	£28.21
October		225	£28.66
April	1982	181	£30.44
October		161	£31.41
April	1983	144	£34.21
October		162	£34.40
April	1984	145	£31.86
October		108	£33.01
April	1985	157	£39.16
October		183	£38.69
April	1986	167	£46.63
October		185	£47.29
April	1987	190	£45.51
October		155	£54.33
April	1988	147	£54.15
October		120	£57.06
April	1989	129	£52.13
October		123	£53.69
April	1990	105	£52.91
October		120	£59.38
April	1991	144	£70.50
October		125	£73.15
April	1992	141	£63.02
October		169	£75.73
April	1993	197	£86.83
October		179	£106.43
April	1994	148	£94.53
October		166	£106.67
April	1995	172	£101.78

Analysis of weekly-paid employees		No.	Average weekly Earnings
<u>Full-time Women</u>			
October	1971	960	£ 10.64
April	1972	864	£ 11.11
October		1121	£ 11.62
October	1973	949	£ 14.99
April	1974	1096	£ 16.43
April	1975	1025	£ 21.74
October		979	£ 22.68
April	1976	959	£ 24.59
October	1977	1044	£ 31.06
April	1978	1087	£ 31.25
October		1095	£ 44.26
April	1979	1091	£ 46.42
October		1116	£ 47.02
April	1980	1109	£ 54.66
October		1106	£ 64.27
April	1981	1166	£ 63.55
October		1220	£ 67.95
April	1982	1186	£ 69.72
October		1293	£ 71.67
April	1983	1266	£ 73.12
October		1311	£ 75.78
April	1984	1201	£ 77.22
October		1254	£ 75.36
April	1985	1180	£ 82.74
October		1222	£ 86.24
April	1986	1486	£ 84.13
October		1489	£ 91.06
April	1987	1453	£ 90.68
October		1531	£ 95.60
April	1988	1528	£ 99.29
October		1441	£106.66
April	1989	1474	£117.90
October		1410	£124.25
April	1990	1420	£125.56
October		1392	£132.65
April	1991	1428	£143.85
October		1380	£145.65
April	1992	1267	£154.03
October		1330	£160.71
April	1993	1291	£162.85
October		1375	£156.13
April	1994	1297	£154.41
October		1225	£162.85
April	1995	1176	£163.07

Analysis of weekly-paid employees	No.	Average weekly Earnings
<u>Part-time Women</u>		
October 1971	410	£ 6.52
April 1972	308	£ 6.18
October 1972	251	£ 6.65
October 1973	417	£ 7.31
April 1974	410	£ 8.08
April 1975	516	£11.58
October 1975	505	£11.53
April 1976	549	£12.52
October 1977	493	£14.18
April 1978	491	£15.19
October 1978	591	£21.18
April 1979	592	£21.85
October 1979	461	£23.38
April 1980	492	£26.58
October 1980	607	£31.75
April 1981	529	£30.09
October 1981	475	£31.53
April 1982	512	£32.85
October 1982	538	£34.40
April 1983	595	£37.79
October 1983	576	£39.06
April 1984	635	£43.54
October 1984	615	£44.18
April 1985	719	£44.06
October 1985	735	£45.43
April 1986	530	£51.67
October 1986	568	£50.83
April 1987	590	£49.47
October 1987	608	£53.33
April 1988	625	£53.84
October 1988	830	£55.92
April 1989	834	£59.98
October 1989	934	£59.83
April 1990	876	£64.52
October 1990	946	£70.92
April 1991	916	£67.74
October 1991	932	£70.94
April 1992	887	£76.57
October 1992	866	£84.25
April 1993	867	£88.27
October 1993	809	£88.58
April 1994	802	£86.40
October 1994	902	£99.75
April 1995	859	£99.49

Analysis of weekly-paid employees	No.	Average weekly Earnings
<u>Full-time Juvenile Males</u>		
October 1971	483	£ 8.91
April 1972	220	£ 9.10
October	454	£ 11.12
October 1973	399	£ 12.39
April 1974	366	£ 13.81
April 1975	367	£ 18.57
October	391	£ 18.19
April 1976	319	£ 17.83
October 1977	231	£ 19.50
April 1978	186	£ 18.07
October	140	£ 41.32
April 1979	138	£ 29.86
October	127	£ 28.36
April 1980	89	£ 39.01
October	130	£ 40.33
April 1981	125	£ 45.87
October	134	£ 50.84
April 1982	123	£ 52.70
October	113	£ 53.96
April 1983	120	£ 60.35
October	100	£ 59.15
April 1984	73	£ 68.80
October	108	£ 63.34
April 1985	70	£ 61.60
October	106	£ 66.19
April 1986	121	£ 75.25
October	159	£ 76.60
April 1987	75	£ 75.07
October	157	£ 88.21
April 1988	115	£ 77.23
October	68	£ 80.14
April 1989	50	£ 87.03
October	54	£ 85.31
April 1990	46	£ 83.68
October	47	£ 87.70
April 1991	41	£104.07
October	43	£112.35
April 1992	38	£101.54
October	33	£117.78
April 1993	38	£119.80
October	20	£102.39
April 1994	18	£112.05
October	15	£109.20
April 1995	15	£126.17

Analysis of weekly-paid employees	No.	Average weekly Earnings
<u>Full-time Juvenile Females</u>		
October 1971	261	£ 7.63
April 1972	157	£ 8.39
October 1973	218	£ 8.80
October 1973	162	£ 10.56
April 1974	188	£ 10.81
April 1975	155	£ 16.19
October 1976	181	£ 19.11
April 1976	93	£ 18.35
October 1977	70	£ 17.70
April 1978	86	£ 20.63
October 1978	85	£ 30.27
April 1979	79	£ 29.87
October 1979	74	£ 29.98
April 1980	69	£ 30.80
October 1980	66	£ 35.71
April 1981	62	£ 36.26
October 1981	51	£ 39.16
April 1982	56	£ 40.44
October 1982	75	£ 44.57
April 1983	62	£ 44.94
October 1983	64	£ 42.65
April 1984	26	£ 45.75
October 1984	41	£ 50.74
April 1985	59	£ 53.02
October 1985	54	£ 58.71
April 1986	56	£ 60.33
October 1986	52	£ 60.04
April 1987	60	£ 60.15
October 1987	58	£ 65.50
April 1988	57	£ 70.35
October 1988	43	£ 68.24
April 1989	44	£ 84.53
October 1989	36	£ 82.28
April 1990	39	£ 89.00
October 1990	47	£ 91.13
April 1991	25	£ 91.33
October 1991	25	£100.03
April 1992	20	£106.28
October 1992	21	£101.11
April 1993	25	£114.33
October 1993	20	£123.08
April 1994	14	£114.08
October 1994	13	£101.59
April 1995	17	£134.06

- Note: (1) The No. of juveniles recorded in April 1976 has dropped since the definition of "juveniles" has been changed to cover employees under 18 years of age and not under 21 as in previous surveys.
- (2) Surveys for October 1976 and April 1977 were incomplete due to the Industrial Dispute in M.O.D.

Table 14: Movements in nos. employed and average earnings of all monthly-paid employees, October 1971 - April 1995

Analysis of monthly-paid employees	No.	Average monthly Earnings
<u>Full-time Men</u>		
October 1971	2141	£ 106.34
April 1972	1923	£ 113.17
October 1973	2177	£ 128.18
April 1974	2266	£ 143.51
April 1975	2272	£ 149.96
October 1976	2253	£ 180.69
April 1977	2272	£ 192.14
October 1978	2502	£ 231.44
April 1979	2601	£ 262.68
October 1980	2661	£ 286.88
April 1981	2678	£ 416.71
October 1982	2735	£ 439.76
April 1983	2707	£ 469.00
October 1984	2777	£ 495.50
April 1985	2939	£ 562.80
October 1986	2906	£ 581.40
April 1987	2832	£ 628.71
October 1988	2949	£ 654.23
April 1989	2915	£ 691.54
October 1990	2877	£ 697.28
April 1991	2936	£ 725.32
October 1992	2820	£ 742.85
April 1993	2844	£ 786.43
October 1994	2811	£ 796.39
April 1995	2948	£ 826.32
October 1971	2900	£ 849.71
April 1972	3018	£ 870.67
October 1973	3116	£ 943.54
April 1974	3121	£ 980.76
October 1975	3242	£ 1036.49
April 1976	3457	£ 1108.04
October 1977	3517	£ 1157.21
April 1978	3511	£ 1182.64
October 1979	3624	£ 1252.01
April 1980	3640	£ 1295.47
October 1981	3779	£ 1387.36
April 1982	3953	£ 1408.44
October 1983	3966	£ 1464.86
April 1984	4303	£ 1430.98
October 1985	4151	£ 1458.76
April 1986	3905	£ 1445.94
October 1987	3790	£ 1466.76
April 1988	3885	£ 1477.47
October 1989	3919	£ 1488.17

Analysis of monthly-paid employees		No.	Average monthly Earnings
<u>Part-time Men</u>			
October	1971	26	£ 17.90
April	1972	23	£ 23.96
October		3	£ 26.46
October	1973	34	£ 26.45
April	1974	16	£ 27.47
April	1975	65	£ 33.74
October		45	£ 39.48
April	1976	90	£ 54.51
October	1977	63	£ 57.68
April	1978	91	£ 58.00
October		108	£108.98
April	1979	112	£ 86.20
October		63	£ 89.83
April	1980	71	£126.56
October		67	£134.92
April	1981	73	£117.35
October		88	£131.19
April	1982	76	£130.05
October		73	£146.41
April	1983	78	£142.71
October		67	£150.06
April	1984	65	£120.96
October		60	£146.55
April	1985	72	£184.78
October		63	£166.32
April	1986	74	£186.31
October		67	£252.81
April	1987	73	£217.46
October		84	£227.43
April	1988	84	£256.26
October		79	£236.21
April	1989	53	£334.72
October		61	£335.73
April	1990	207	£258.34
October		226	£288.79
April	1991	242	£239.18
October		298	£265.20
April	1992	352	£267.98
October		158	£499.46
April	1993	159	£507.29
October		149	£439.61
April	1994	137	£431.31
October		117	£405.32
April	1995	103	£417.19

Analysis of monthly-paid employees	No.	Average monthly Earnings
<u>Full-time Women</u>		
October 1971	503	£ 66.34
April 1972	423	£ 66.74
October	520	£ 77.20
October 1973	540	£ 94.74
April 1974	569	£ 96.76
April 1975	729	£126.94
October	690	£127.56
April 1976	832	£136.18
October 1977	835	£179.37
April 1978	931	£176.23
October	921	£273.75
April 1979	936	£281.04
October	982	£316.84
April 1980	992	£338.81
October	995	£396.51
April 1981	1035	£408.95
October	1021	£428.65
April 1982	1071	£503.58
October	1118	£461.68
April 1983	1170	£479.03
October	1134	£501.51
April 1984	1166	£494.74
October	1180	£501.60
April 1985	1258	£523.53
October	1288	£536.57
April 1986	1370	£565.05
October	1452	£570.30
April 1987	1642	£638.58
October	1674	£651.08
April 1988	1730	£702.34
October	1970	£731.21
April 1989	1971	£750.24
October	2064	£776.57
April 1990	2116	£818.98
October	2161	£864.18
April 1991	2212	£890.23
October	2173	£968.81
April 1992	2208	£984.70
October	2197	£1003.45
April 1993	2187	£1029.18
October	2252	£1020.64
April 1994	2232	£1037.85
October	2220	£1074.46
April 1995	2263	£1069.28

Analysis of monthly-paid employees	No.	Average monthly Earnings
<u>Part-time Women</u>		
October 1971	9	£ 23.01
April 1972	3	£ 19.00
October 1972	18	£ 39.48
October 1973	3	£ 23.03
April 1974	32	£ 25.15
April 1975	7	£ 46.56
October 1975	19	£ 43.77
April 1976	41	£ 51.86
October 1977	111	£ 96.52
April 1978	101	£ 97.66
October 1978	134	£130.89
April 1979	136	£155.41
October 1979	120	£162.75
April 1980	141	£212.15
October 1980	94	£230.77
April 1981	140	£240.52
October 1981	134	£249.37
April 1982	86	£168.55
October 1982	112	£248.56
April 1983	116	£263.68
October 1983	53	£174.34
April 1984	121	£254.11
October 1984	77	£217.43
April 1985	151	£243.36
October 1985	142	£304.88
April 1986	164	£305.27
October 1986	173	£331.39
April 1987	167	£337.40
October 1987	189	£362.20
April 1988	199	£352.73
October 1988	205	£339.54
April 1989	249	£384.30
October 1989	242	£389.21
April 1990	281	£434.73
October 1990	313	£451.53
April 1991	285	£411.47
October 1991	343	£450.28
April 1992	362	£457.54
October 1992	518	£510.43
April 1993	534	£513.16
October 1993	491	£487.30
April 1994	493	£510.23
October 1994	484	£534.09
April 1995	477	£526.16

Analysis of monthly-paid employees	No.	Average monthly Earnings
<u>Full-time Juvenile Males</u>		
October 1971	72	£ 38.24
April 1972	60	£ 43.44
October 1972	107	£ 47.90
October 1973	63	£ 55.33
April 1974	32	£ 61.83
April 1975	80	£ 89.63
October 1975	98	£ 89.14
April 1976	26	£ 87.85
October 1977	22	£103.27
April 1978	16	£108.47
October 1978	16	£169.20
April 1979	10	£195.20
October 1979	26	£176.09
April 1980	32	£203.53
October 1980	23	£205.81
April 1981	40	£258.53
October 1981	23	£220.98
April 1982	36	£227.45
October 1982	20	£255.75
April 1983	25	£286.56
October 1983	17	£263.45
April 1984	15	£339.30
October 1984	4	£241.57
April 1985	9	£292.80
October 1985	10	£295.22
April 1986	18	£309.57
October 1986	21	£312.75
April 1987	21	£366.09
October 1987	17	£335.63
April 1988	16	£356.33
October 1988	14	£406.26
April 1989	14	£322.65
October 1989	88	£239.94
April 1990	78	£262.67
October 1990	120	£228.31
April 1991	107	£256.46
October 1991	68	£276.29
April 1992	55	£251.24
October 1992	48	£233.03
April 1993	66	£233.01
October 1993	45	£266.34
April 1994	31	£298.01
October 1994	52	£253.70
April 1995	42	£277.56

Analysis of monthly-paid employees		No.	Average monthly Earnings
<u>Full-time Juvenile Females</u>			
October	1971	121	£ 34.69
April	1972	112	£ 43.90
October		91	£ 43.83
October	1973	113	£ 54.70
April	1974	63	£ 63.65
April	1975	108	£ 90.12
October		141	£ 87.35
April	1976	48	£ 85.72
October	1977	48	£102.21
April	1978	33	£ 95.39
October		32	£174.21
April	1979	24	£186.58
October		32	£200.00
April	1980	41	£179.87
October		24	£216.60
April	1981	33	£243.10
October		9	£241.56
April	1982	17	£238.13
October		8	£242.12
April	1983	24	£295.64
October		15	£280.04
April	1984	6	£251.51
October		6	£234.24
April	1985	18	£328.98
October		27	£320.81
April	1986	23	£315.47
October		31	£297.21
April	1987	27	£308.54
October		54	£330.92
April	1988	57	£376.14
October		47	£372.58
April	1989	32	£425.91
October		90	£281.78
April	1990	79	£302.78
October		30	£457.05
April	1991	47	£348.51
October		91	£297.44
April	1992	69	£268.20
October		60	£281.89
April	1993	45	£305.56
October		50	£318.45
April	1994	40	£376.41
October		56	£297.33
April	1995	42	£339.80

Table 15A: Distribution of average annual earnings of all employees, October 1994

£ PER ANNUM	ALL EMPLOYEES			ALL MALES			ALL FEMALES		
	F-TIME	P-TIME	TOTAL	F-TIME	P-TIME	TOTAL	F-TIME	P-TIME	TOTAL
	0 - £ 1000	199	76	275	135	39	174	64	37
£ 1000 - £ 1500	25	47	72	14	23	37	11	24	35
£ 1500 - £ 2000	41	64	105	23	15	38	18	49	67
£ 2000 - £ 2500	43	105	148	22	29	51	21	76	97
£ 2500 - £ 3000	76	170	246	41	13	54	35	157	192
£ 3000 - £ 4000	439	312	751	333	44	377	106	268	374
£ 4000 - £ 5000	218	227	445	107	39	146	111	188	299
£ 5000 - £ 6000	289	235	524	148	29	177	141	206	347
£ 6000 - £ 7000	422	109	531	207	19	226	215	90	305
£ 7000 - £ 8000	1037	93	1130	600	10	610	437	83	520
£ 8000 - £ 9000	862	59	921	509	8	517	353	51	404
£ 9000 - £10000	811	52	863	520	11	531	291	41	332
£10000 - £11000	768	26	794	503	4	507	265	22	287
£11000 - £12000	752	31	783	433	7	440	319	24	343
£12000 - £13000	535	30	565	361	8	369	174	22	196
£13000 - £14000	400	16	416	265	-	265	135	16	151
£14000 - £15000	363	9	372	249	-	249	114	9	123
£15000 - £17500	937	15	952	696	4	700	241	11	252
£17500 - £20000	795	12	807	625	2	627	170	10	180
£20000 - £22500	681	8	689	548	1	549	133	7	140
£22500 - £25000	443	4	447	380	1	381	63	3	66
£25000 and over	952	7	959	855	2	857	97	5	102
TOTAL	11088	1707	12795	7574	308	7882	3514	1399	4913

Table 15B: Distribution of average annual earnings of all employees, April 1995

£ PER ANNUM	ALL EMPLOYEES			ALL MALES			ALL FEMALES		
	F-TIME	P-TIME	TOTAL	F-TIME	P-TIME	TOTAL	F-TIME	P-TIME	TOTAL
0 - £ 1000	165	118	283	116	45	161	49	73	122
£ 1000 - £ 1500	23	55	78	11	27	38	12	28	40
£ 1500 - £ 2000	30	68	98	18	20	38	12	48	60
£ 2000 - £ 2500	44	87	131	16	25	41	28	62	90
£ 2500 - £ 3000	81	148	229	40	17	57	41	131	172
£ 3000 - £ 4000	433	195	628	347	36	383	86	159	245
£ 4000 - £ 5000	246	302	548	110	32	142	136	270	406
£ 5000 - £ 6000	271	222	493	121	20	141	150	202	352
£ 6000 - £ 7000	450	118	568	256	22	278	194	96	290
£ 7000 - £ 8000	917	100	1017	487	20	507	430	80	510
£ 8000 - £ 9000	876	43	919	540	7	547	336	36	372
£ 9000 - £10000	812	39	851	526	5	531	336	36	372
£10000 - £11000	834	29	863	570	7	577	286	34	320
£11000 - £12000	772	30	802	435	4	439	337	26	363
£12000 - £13000	589	20	609	417	3	420	172	17	189
£13000 - £14000	405	13	418	274	-	274	131	13	144
£14000 - £15000	426	18	444	280	5	285	146	13	159
£15000 - £17500	847	24	871	604	5	609	243	19	262
£17500 - £20000	750	16	766	599	3	602	151	13	164
£20000 - £22500	687	6	693	558	1	559	129	5	134
£22500 - £25000	479	2	481	414	1	415	65	1	66
£25000 and over	907	5	912	807	-	807	100	5	105
TOTAL	11044	1658	12702	7546	305	7851	3498	1353	4851

Table 16: Average Earnings and Index, all employees 1971 - April 1995

DATE	AVERAGE EARNINGS	INDEX
October 1971	£ 878.85	100.00
April 1972	£ 941.63	107.14
October 1973	£1,011.26	115.07
April 1974	£1,212.27	137.94
October 1975	£1,279.44	145.58
April 1976	£1,571.51	178.81
October 1977	£1,632.95	185.81
April 1978	£1,847.97	210.27
October 1979	£2,237.72	254.62
April 1980	£2,326.64	264.74
October 1981	£3,298.57	375.33
April 1982	£3,521.85	400.73
October 1983	£3,878.91	441.36
April 1984	£4,257.46	484.44
October 1985	£4,965.90	565.05
April 1986	£5,042.56	573.77
October 1987	£5,526.43	628.83
April 1988	£5,929.44	674.68
October 1989	£5,922.95	673.94
April 1990	£5,532.11	629.47
October 1991	£6,260.21	712.32
April 1992	£6,309.29	717.90
October 1993	£6,555.39	745.91
April 1994	£6,526.62	742.63
October 1995	£6,912.33	786.52
April 1996	£7,035.17	800.50
October 1997	£7,358.02	837.23
April 1998	£7,802.00	887.75
October 1999	£8,009.93	911.41
April 2000	£8,363.85	951.68
October 2001	£9,096.31	1035.03
April 2002	£9,593.92	1091.64
October 2003	£9,797.68	1114.82
April 2004	£10,073.99	1146.26
October 2005	£10,505.23	1195.33
April 2006	£10,936.11	1244.36
October 2007	£11,695.37	1330.75
April 2008	£11,966.09	1361.55
October 2009	£12,420.62	1413.28
April 2010	£12,267.22	1395.83
October 2011	£12,138.22	1381.15
April 2012	£12,228.87	1391.46
October 2013	£12,690.69	1444.01
April 2014	£12,787.56	1455.03

Table 17: Total numbers employed, October 1971 - April 1995

DATE	NUMBER	INDEX
October 1971	11,485	100.0
April 1972	10,492	91.4
October	10,962	95.4
October 1973	11,339	98.7
April 1974	11,677	101.7
April 1975	11,954	104.1
October	11,810	102.8
April 1976	11,910	103.7
October 1977	11,229	97.8
April 1978	11,345	98.8
October	11,383	99.1
April 1979	11,593	100.9
October	11,423	99.5
April 1980	11,506	100.2
October	11,841	103.1
April 1981	11,775	102.5
October	11,655	101.5
April 1982	11,661	101.5
October	11,647	101.4
April 1983	11,720	102.0
October	11,490	100.0
April 1984	11,063	96.3
October	11,115	96.8
April 1985	11,291	98.3
October	11,626	101.2
April 1986	11,869	103.3
October	12,507	108.9
April 1987	12,819	111.6
October	13,078	113.9
April 1988	12,995	113.1
October	13,610	118.5
April 1989	13,974	121.7
October	13,880	120.9
April 1990	13,843	120.6
October	14,219	123.9
April 1991	14,782	128.8
October	15,098	131.6
April 1992	14,710	128.2
October	14,754	128.4
April 1993	14,284	124.3
October	13,521	117.7
April 1994	12,868	112.0
October	12,795	111.4
April 1995	12,702	110.5

Table 18A: Nos. in employment by S.I.C. Industry Divisions, October 1994

S.I.C. INDUSTRY DIVISIONS		NOS.
0	Agriculture, Forestry and Fishing	-
1	Energy and Water Supply Industries	250
2	Manufacture of Metals, Mineral Products and Chemicals	-
3	Metal Goods, Engineering and Vehicle Industries	260
4	Other Manufacturing Industries	228
5	Construction	1,121
6	Distribution, Hotels and Catering; Repairs	3,420
7	Transport and Communication	757
8	Banking, Finance, Insurance, Business Services and Leasing	1,587
9	Other Services	5,172

Table 18B: Nos. in employment by S.I.C. Industry Divisions, April 1995

S.I.C. INDUSTRY DIVISIONS		NOS.
0	Agriculture, Forestry and Fishing	-
1	Energy and Water Supply Industries	251
2	Manufacture of Metals, Mineral Products and Chemicals	-
3	Metal Goods, Engineering and Vehicle Industries	257
4	Other Manufacturing Industries	248
5	Construction	1,133
6	Distribution, Hotels and Catering; Repairs	3,322
7	Transport and Communication	773
8	Banking, Finance, Insurance, Business Services and Leasing	1,570
9	Other Services	5,148

DEFINITIONS/NOTES

- (1) "Official Employers" - The Gibraltar Government, Ministry of Defence (MOD).
- (2) "Frontier Worker" - An employee who is normally resident in Spain and is employed in Gibraltar.
- (3) "Juvenile" - A person under 18 years of age.
- (4) The definition of "Part-time" was generally left to the discretion of the employers.
- (5) Industries have been classified according to International Standard Industrial Classifications (I.S.I.C.).
- (6) Occupations have been classified according to the International Standard Classification of Occupations (I.S.C.O.). For the purpose of this report, occupations are grouped into six major categories.

(7) Abbreviations:-

Wkly - Weekly, M - Male, F - Female, Oct. - October, Apr. - April, F/T - Full Time,
P/T - Part Time, Av. - Average, Engs. - Earnings, I.R.P. - Index of Retail Prices,
Juv. - Juveniles.

Prod, Constr. - Production, Construction.

Prof, Tech & Rel - Professional, Technical and Related Workers

Admin. and Manag. - Administrative and Managerial

Public Admin/Nat. Def. - Public Administration/National Defence

Road Tran & Rel. Serv. - Road Transport and Related Services