



GOVERNMENT OF GIBRALTAR

EMPLOYMENT SURVEY
REPORT
OCTOBER 1993 & APRIL 1994

STATISTICS OFFICE

PREFACE

These are the forty-eighth and forty-ninth Employment Surveys conducted in Gibraltar and the forty-first and forty-second under the Statistics Ordinance (Employment Survey Order 1971 as Amended) 1970.

The purpose of such surveys is to obtain up-to-date information regarding trends in employment and earnings of all employees in Gibraltar. This information assists the Gibraltar Government with decisions on labour matters and is also useful for the compilation of National Accounts for Gibraltar.

FEBRUARY 1995
STATISTICS OFFICE

GOVERNMENT STATISTICIAN

COVERAGE

1. During 1994 returns were received from all known employers in respect of their employees, the information received being processed through computer. The response rate was good with only a small number of employers excluded from the final report.

SUMMARY OF THE RESULTS

1. The employment statistics as at October 1993 show a decrease in the overall level of employment from 14,284 in April 1993, to 13,521 (-5.3%) followed by a further drop from 13,521 to 12,868 in April 1994 (-4.8%).
2. The main employment trends during the period covered by this report can be summarised as follows:
 - (a) Employment in the Construction Industry (Tables 12A & 12B) continued to fall during the period in question, from 1,542 in April 1993 to 1,116 in October 1993 (-27.6%), and decreased further from 1,116 to 964 in April 1994 (-13.6%).
 - (b) During the same period employment in the two leading private sector industries i.e. Banking, Finance and Insurance, and Retail Trade has remained constant.
 - (c) The largest percentage increase in numbers employed, by occupational group in the period April 1993 to October 1993, was recorded in respect of Administrative and Managerial Workers, rising from 1,159 in April 1993 to 1,341 in October 1993 (+15.7%). The Production and Construction workers group declined from 3,575 in October 1993 to 3,194 in April 1994 (-10.7%).
- 3(a) Average weekly earnings for full-time adult men increased marginally from £219.62 in April 1993 to £220.78 in October 1993 (+0.5%), but then decreased from £220.78 to £217.16 in April 1994 (-1.7%).
 - (b) Earnings for these male workers in the Private Sector rose marginally by 0.4% over the period, from £222.24 in April 1993 to £223.18 in October 1993, but fell by 2.5% from £223.18 to £217.57 in April 1994.
 - (c) Earnings in respect of monthly-paid male employees fell marginally by 0.7% from £1,405.70 in April 1993 to £1,396.42 in October 1993 and rose by 1.8% from £1,396.42 to £1,421.78 in April 1994.

(d) Average earnings for full-time monthly-paid employees in October 1993 were £1,445.94 for adult males and £1,020.64 for adult females, rising to £1,466.76 for adult males and £1,037.85 for adult females in April 1994.

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Table 1A: Analysis of the number of employees, October 1993

	Analysis of Employees	T O T A L	Full-Time	Part-Time
	All Employees	13521	11876	1645
Sex	Male	8515	8179	336
	Female	5006	3697	1309
Sector	Official	4432	4058	374
	Private	9089	7818	1271
Nationality	Gibraltarian	9009	7786	1223
	U.K.	1889	1658	231
	Moroccan	1435	1372	63
	Spanish	586	516	70
	Other EEC	323	299	24
	Other	279	245	34
Industry	Electricity Supply	160	159	1
	Water Supply	131	131	-
	Shipbuilding etc.	254	247	7
	Other Manufacture	215	196	19
	Construction	1487	1424	63
	Wholesale Trade	804	678	126
	Retail Trade	1762	1335	427
	Hotel Trade	320	301	19
	Restaurants, Bars etc.	415	366	49
	Repairs of Consumer Goods	197	187	10
	Sea Transport and Related Services	314	292	22
	Air Transport and Related Services	43	43	-
	Road Transport and Related Services	268	244	24
	Post and Telecommunications	218	205	13
	Banking, Finance and Insurance	1613	1460	153
	Public Administration and National Defence	1953	1871	82
	Police and Fire Services	425	406	19
	Sanitary Services	73	70	3
	Education	686	469	217
	Medical and Health Services	709	610	99
	Other Services	1474	1182	292
Occupation	Prof, Tech and Rel.	1640	1356	284
	Admin and Manag.	1341	1222	119
	Clerical and Related	3016	2666	350
	Sales Workers	1235	910	325
	Services Workers	2714	2247	467
	Prod, Constr, etc. Workers	3575	3475	100

Table 1B: Analysis of the number of employees, April 1994

	Analysis of Employees	T O T A L	Full-Time	Part-Time
	All Employees	12868	11271	1597
Sex	Male	7980	7688	292
	Female	4888	3583	1305
Sector	Official	4170	3798	372
	Private	8698	7473	1225
Nationality	Gibraltarian	8878	7660	1218
	U.K.	1832	1615	217
	Moroccan	1169	1112	57
	Spanish	551	495	56
	Other EEC	188	172	16
	Other	250	217	33
Industry	Electricity Supply	153	152	1
	Water Supply	109	109	-
	Shipbuilding etc.	259	251	8
	Other Manufacture	213	196	17
	Construction	1230	1190	40
	Wholesale Trade	765	645	120
	Retail Trade	1719	1317	402
	Hotel Trade	305	286	19
	Restaurants, Bars etc.	387	332	55
	Repairs of Consumer Goods	198	189	9
	Sea Transport and Related Services	302	278	24
	Air Transport and Related Services	44	44	-
	Road Transport and Related Services	189	162	27
	Post and Telecommunications	216	203	13
	Banking, Finance and Insurance	1596	1443	153
	Public Administration and National Defence	1908	1829	79
	Police and Fire Services	419	401	18
	Sanitary Services	71	69	2
	Education	683	463	220
	Medical and Health Services	693	594	99
	Other Services	1409	1118	291
Occupation	Prof, Tech and Rel.	1642	1347	295
	Admin and Manag.	1318	1206	112
	Clerical and Related	2955	2602	353
	Sales Workers	1193	879	314
	Services Workers	2566	2117	449
	Prod, Constr, etc. Workers	3194	3120	74

Table 2A: Nos. employed by sex, sector and nationality, all employees, October 1993

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
	2228	1480	3708	3078	2223	5301	5306	3703	9009
105	106	211	922	756	1678	1027	862	1889	
459	14	473	831	131	962	1290	145	1435	
6	-	6	413	167	580	419	167	586	
13	3	16	238	69	307	251	72	323	
15	3	18	207	54	261	222	57	279	
T O T A L	2826	1606	4432	5689	3400	9089	5006	13521	

Table 2B: Nos. employed by sex, sector and nationality, all employees, April 1994

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
	2199	1451	3650	3011	2217	5228	5210	3668	8878
105	105	210	909	713	1622	1014	818	1832	
264	11	275	771	123	894	1035	134	1169	
6	-	6	390	155	545	396	155	551	
13	2	15	113	60	173	126	62	188	
13	1	14	186	50	236	199	51	250	
T O T A L	2600	1570	4170	5380	3318	8698	4888	12868	

Table 3A: Nos. employed full-time weekly, by sex, sector and nationality, October 1993

FULL-TIME WEEKLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
<u>NATIONALITY</u>									
Gibraltar	872	266	1138	1178	596	1774	2050	862	2912
U.K.	15	11	26	493	274	767	508	285	793
Moroccan	459	14	473	759	94	853	1218	108	1326
Spanish	6	-	6	312	103	415	318	103	421
Other EEC	13	2	15	76	27	103	89	29	118
Other	10	2	12	36	6	42	46	8	54
T O T A L	1375	295	1670	2854	1100	3954	4229	1395	5624

Table 3B: Nos. employed full-time weekly, by sex, sector and nationality, April 1994

FULL-TIME WEEKLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
<u>NATIONALITY</u>									
Gibraltar	840	250	1090	1164	591	1755	2004	841	2845
U.K.	15	12	27	485	238	723	500	250	750
Moroccan	264	11	275	701	85	786	965	96	1061
Spanish	6	-	6	292	97	389	298	97	395
Other EEC	13	2	15	52	19	71	65	21	86
Other	9	1	10	26	5	31	35	6	41
T O T A L	1147	276	1423	2720	1035	3755	3867	1311	5178

Table 4A: Nos. employed full-time monthly, by sex, sector and nationality, October 1993

FULL-TIME MONTHLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
<u>NATIONALITY</u>									
Gibraltarian	1341	867	2208	1696	970	2666	3037	1837	4874
U.K.	90	83	173	390	302	692	480	385	865
Moroccan	-	-	-	43	3	46	43	3	46
Spanish	-	-	-	76	19	95	76	19	95
Other EEC	-	1	1	150	30	180	150	31	181
Other	5	1	6	159	26	185	164	27	191
T O T A L	1436	952	2388	2514	1350	3864	3950	2302	6252

Table 4B: Nos. employed full-time monthly, by sex, sector and nationality, April 1994

FULL-TIME MONTHLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
<u>NATIONALITY</u>									
Gibraltarian	1343	857	2200	1664	951	2615	3007	1808	4815
U.K.	89	82	171	390	304	694	479	386	865
Moroccan	-	-	-	47	4	51	47	4	51
Spanish	-	-	-	81	19	100	81	19	100
Other EEC	-	-	-	55	31	86	55	31	86
Other	4	-	4	148	24	172	152	24	176
T O T A L	1436	939	2375	2385	1333	3718	3821	2272	6093

Table 5A: No. of "Frontier Workers" by sex, sector and nationality, October 1993

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
<u>NATIONALITY</u>									
Gibraltar	20	8	28	69	72	141	89	80	169
U.K.	4	2	6	245	185	430	249	187	436
Moroccan	-	-	-	16	3	19	16	3	19
Spanish	-	-	-	363	146	509	363	146	509
Other EEC	-	2	2	79	18	97	79	20	99
Other	1	-	1	25	4	29	26	4	30
T O T A L	25	12	37	797	428	1225	822	440	1262

Table 5B: No. of "Frontier Workers" by sex, sector and nationality, April 1994

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
<u>NATIONALITY</u>									
Gibraltar	20	8	28	70	66	136	90	74	164
U.K.	2	1	3	236	175	411	238	176	414
Moroccan	-	-	-	16	3	19	16	3	19
Spanish	-	-	-	340	137	477	340	137	477
Other EEC	-	1	1	47	14	61	47	15	62
Other	-	-	-	17	4	21	17	4	21
T O T A L	22	10	32	726	399	1125	748	409	1157

Table 6A: Analysis of average earnings of weekly-paid full-time adult males,
October 1993

		No.	Average Earnings	
Full-Time Adult Males		4209	£220.78	
Sector	Official	1375	£215.91	
	Private	2834	£223.18	
Nationality	Gibraltarian	2034	£227.07	
	U.K.	506	£242.64	
	Moroccan	1218	£196.22	
	Spanish	316	£233.72	
	Other EEC	89	£249.45	
	Other	46	£198.82	
Industry	Electricity Supply	79	£259.41	
	Water Supply	41	£284.52	
	Shipbuilding etc.	166	£303.42	
	Other Manufacture	103	£223.29	
	Construction	1144	£230.62	
	Wholesale Trade	324	£218.75	
	Retail Trade	437	£181.52	
	Hotel Trade	167	£176.49	
	Restaurants, Bars etc.	175	£152.83	
	Repairs to Consumer Goods	85	£206.98	
	Sea Transport & Related Services	106	£247.39	
	Air Transport & Related Services	11	£260.43	
	Road Transport & Related Services	224	£212.95	
	Post & Telecommunications	2	£202.31	
	Banking, Finance & Insurance	68	£194.47	
	Public Administration & National Defence	650	£224.77	
	Police & Fire Services	28	£168.56	
	Sanitary Services	65	£381.32	
	Education	26	£213.96	
	Medical & Health Services	96	£200.33	
	Other Services	212	£206.13	
	Occupation	Prof, Tech & Related	84	£303.75
		Admin & Managerial	174	£255.46
Clerical & Related		234	£200.04	
Sales Workers		249	£189.32	
Service Workers		526	£177.77	
Prod, Constr, etc. Workers		2942	£228.21	

Table 6B: Analysis of average earnings of weekly-paid full-time adult males,
April 1994

		No.	Average Earnings	
Full-Time Adult Males		3849	£217.16	
Sector	Official	1147	£216.20	
	Private	2702	£217.57	
Nationality	Gibraltarian	1989	£226.53	
	U.K.	498	£241.36	
	Moroccan	965	£187.77	
	Spanish	297	£207.27	
	Other EEC	65	£232.55	
	Other	35	£188.28	
Industry	Electricity Supply	67	£243.55	
	Water Supply	16	£294.17	
	Shipbuilding etc.	158	£266.65	
	Other Manufacture	110	£216.32	
	Construction	997	£237.04	
	Wholesale Trade	302	£217.54	
	Retail Trade	437	£186.36	
	Hotel Trade	154	£153.98	
	Restaurants, Bars etc.	157	£157.97	
	Repairs to Consumer Goods	92	£215.47	
	Sea Transport & Related Services	96	£264.94	
	Air Transport & Related Services	11	£303.26	
	Road Transport & Related Services	142	£221.82	
	Post & Telecommunications	2	£178.99	
	Banking, Finance & Insurance	76	£187.46	
	Public Administration & National Defence	622	£208.89	
	Police & Fire Services	26	£159.60	
	Sanitary Services	64	£378.90	
	Education	25	£198.94	
	Medical & Health Services	88	£168.36	
	Other Services	207	£208.37	
	Occupation	Prof, Tech & Related	78	£259.52
		Admin & Managerial	166	£247.35
Clerical & Related		213	£191.62	
Sales Workers		240	£189.92	
Service Workers		498	£167.98	
Prod, Constr, etc. Workers		2654	£227.50	

Table 7A: Analysis of average earnings of weekly-paid full-time adult females,
October 1993

		No.	Average Earnings
Full-Time Adult Females		1375	£156.12
Sector	Official	295	£168.03
	Private	1080	£152.80
Nationality	Gibraltarian	854	£158.53
	U.K.	279	£157.47
	Moroccan	107	£151.60
	Spanish	98	£135.21
	Other EEC	29	£151.58
	Other	8	£170.77
Industry	Electricity Supply	-	-
	Water Supply	-	-
	Shipbuilding etc.	11	£191.79
	Other Manufacture	53	£160.63
	Construction	29	£199.34
	Wholesale Trade	60	£164.00
	Retail Trade	442	£154.73
	Hotel Trade	93	£139.61
	Restaurants, Bars etc.	132	£121.56
	Repairs to Consumer Goods	8	£208.51
	Sea Transport & Related Services	9	£156.12
	Air Transport & Related Services	8	£211.65
	Road Transport & Related Services	10	£134.83
	Post & Telecommunications	-	-
	Banking, Finance & Insurance	102	£172.15
	Public Administration & National Defence	169	£163.56
	Police & Fire Services	5	£143.99
	Sanitary Services	-	-
	Education	26	£145.80
	Medical & Health Services	84	£181.21
	Other Services	134	£146.91
Occupation	Prof, Tech & Related	18	£180.92
	Admin & Managerial	41	£198.84
	Clerical & Related	311	£168.91
	Sales Workers	352	£152.07
	Service Workers	592	£145.44
	Prod, Constr, etc. Workers	61	£181.96

Table 7B: Analysis of average earnings of weekly-paid full-time adult females,
 April 1994

		No.	Average Earnings
Full-Time Adult Females		1297	£154.41
Sector	Official	276	£168.17
	Private	1021	£150.66
Nationality	Gibraltarian	833	£156.86
	U.K.	246	£159.68
	Moroccan	95	£145.52
	Spanish	96	£128.69
	Other EEC	21	£154.80
	Other	6	£145.59
Industry	Electricity Supply	-	-
	Water Supply	-	-
	Shipbuilding etc.	8	£200.28
	Other Manufacture	47	£166.60
	Construction	26	£209.47
	Wholesale Trade	54	£159.42
	Retail Trade	429	£151.54
	Hotel Trade	94	£131.72
	Restaurants, Bars etc.	122	£128.18
	Repairs to Consumer Goods	7	£233.87
	Sea Transport & Related Services	7	£144.37
	Air Transport & Related Services	8	£235.16
	Road Transport & Related Services	9	£142.90
	Post & Telecommunications	-	-
	Banking, Finance & Insurance	90	£167.73
	Public Administration & National Defence	159	£160.19
	Police & Fire Services	6	£142.33
	Sanitary Services	-	-
	Education	22	£151.10
	Medical & Health Services	79	£185.33
	Other Services	130	£141.85
	Occupation	Prof, Tech & Related	18
Admin & Managerial		42	£194.21
Clerical & Related		287	£167.68
Sales Workers		335	£146.76
Service Workers		558	£144.38
Prod, Constr, etc. Workers		57	£168.81

Table 8A: Analysis of average earnings of monthly-paid full-time adults.

October 1993

		ADULT MALES		ADULT FEMALES		
		No.	Av. Engs.	No.	Av. Engs.	
Full-time adults		3905	£1,445.94	2252	£1,020.64	
Sector	Official	1436	£1,728.86	950	£1,224.67	
	Private	2469	£1,277.54	1302	£ 868.79	
Nationality	Gibraltarian	2996	£1,442.65	1788	£1,008.96	
	U.K.	476	£1,589.52	384	£1,092.43	
	Moroccan	43	£ 971.45	3	£ 465.07	
	Spanish	76	£1,377.16	19	£ 802.44	
	Other EEC	150	£1,803.64	31	£1,174.93	
	Other	164	£ 911.78	27	£ 800.47	
	Industry	Electricity Supply	74	£1,884.61	6	£ 940.33
Water Supply		78	£1,873.07	11	£ 967.84	
Shipbuilding etc.		56	£1,857.18	13	£ 771.69	
Other Manufacture		28	£1,291.75	12	£ 849.14	
Construction		202	£1,542.12	38	£ 941.63	
Wholesale Trade		222	£1,685.01	68	£ 848.37	
Retail Trade		327	£ 955.49	115	£ 677.32	
Hotel Trade		25	£1,205.73	13	£1,139.48	
Restaurants, Bars etc.		39	£ 820.32	17	£ 574.26	
Repairs of Consumer Goods		74	£1,196.76	18	£ 892.50	
Sea Transport and Related Services		140	£1,477.65	37	£ 832.27	
Air Transport and Related Services		16	£1,487.60	8	£1,007.92	
Road Transport and Related Services		6	£ 904.14	3	£ 776.77	
Post and Telecommunications		165	£1,618.25	38	£1,153.97	
Banking, Finance and Insurance		580	£1,642.11	703	£ 952.42	
Public Administration and National Defence		648	£1,607.87	403	£1,010.67	
Police and Fire Services		335	£1,785.62	38	£1,315.75	
Sanitary Services		4	£1,412.26	1	*	
Education		178	£1,688.95	238	£1,411.91	
Medical and Health Services		148	£2,057.16	281	£1,333.05	
Other Services		560	£ 666.39	191	£ 651.49	
Occupation Group		Prof, Tech and Rel.	738	£1,765.29	514	£1,388.73
		Admin and Manag.	802	£1,775.35	205	£1,038.81
	Clerical and Related	772	£1,291.71	1333	£ 920.80	
	Sales Workers	228	£1,131.20	68	£ 829.40	
	Services Workers	921	£1,144.68	123	£ 662.97	
	Prod, Constr, etc. workers	444	£1,398.22	9	£ 721.63	

* Publication not allowed under Statistics Ordinance.

Table 8B: Analysis of average earnings of monthly-paid full-time adults.

April 1994

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Full-time adults		3790	£1,466.76	2232	£1,037.85
Sector	Official	1436	£1,717.51	937	£1,222.69
	Private	2354	£1,310.25	1295	£ 902.00
Nationality	Gibraltarian	2979	£1,454.75	1768	£1,022.89
	U.K.	476	£1,648.51	386	£1,129.66
	Moroccan	47	£ 989.19	4	£ 609.73
	Spanish	81	£1,365.80	19	£ 793.38
	Other EEC	55	£2,601.55	31	£1,167.78
	Other	152	£ 922.16	24	£ 742.15
Industry	Electricity Supply	78	£1,794.38	7	£ 891.85
	Water Supply	82	£1,962.50	10	£1,013.17
	Shipbuilding etc.	66	£1,945.41	18	£ 955.37
	Other Manufacture	27	£1,354.22	12	£ 843.30
	Construction	124	£1,495.99	34	£ 966.14
	Wholesale Trade	220	£1,649.96	65	£ 837.31
	Retail Trade	327	£ 987.95	112	£ 668.56
	Hotel Trade	24	£1,106.11	14	£ 974.74
	Restaurants, Bars etc.	34	£ 868.57	16	£ 612.23
	Repairs of Consumer Goods	69	£1,249.72	18	£ 893.92
	Sea Transport and Related Services	140	£1,414.70	35	£ 874.24
	Air Transport and Related Services	17	£1,673.22	8	£1,106.86
	Road Transport and Related Services	7	£1,246.68	3	£ 788.38
	Post and Telecommunications	164	£1,617.93	37	£1,143.36
	Banking, Finance and Insurance	551	£1,736.38	714	£ 987.75
	Public Administration and National Defence	652	£1,600.33	395	£ 987.85
	Police and Fire Services	333	£1,789.53	36	£1,348.94
	Sanitary Services	4	£1,412.26	1	*
	Education	179	£1,663.85	236	£1,378.89
	Medical and Health Services	146	£2,143.30	280	£1,377.07
Other Services	546	£ 688.88	181	£ 714.11	
Occupation Group	Prof, Tech and Rel.	739	£1,777.65	510	£1,391.68
	Admin and Manag.	796	£1,831.31	202	£1,106.36
	Clerical and Related	759	£1,285.77	1319	£ 937.14
	Sales Workers	224	£1,144.08	69	£ 791.23
	Services Workers	888	£1,157.80	119	£ 693.74
	Prod, Constr, etc. workers	384	£1,399.98	13	£ 856.43

* Publication not allowed under Statistics Ordinance.

Table 9A: Analysis of average earnings of weekly-paid part-time adults,
October 1993

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Part-time adults		179	£106.42	809	£ 88.57
Sec- tor	Official	-	-	203	£ 84.86
	Private	179	£106.42	606	£ 89.82
Nationa- lity	Gibraltarian	100	£ 81.70	640	£ 93.30
	U.K.	20	£109.77	90	£ 76.56
	Moroccan	29	£116.81	30	£ 61.53
	Spanish	23	£213.36	41	£ 63.48
	Other EEC	4	£ 81.40	5	£ 69.13
	Other	3	£ 58.16	3	£ 70.93
Industry	Electricity Supply	-	-	-	-
	Water Supply	-	-	-	-
	Shipbuilding etc.	-	-	2	£132.86
	Other Manufacture	4	£121.50	8	£ 87.22
	Construction	28	£249.70	11	£ 64.60
	Wholesale Trade	17	£108.70	50	£ 79.97
	Retail Trade	42	£ 60.32	285	£ 83.80
	Hotel Trade	2	£ 67.90	9	£ 79.18
	Restaurants, Bars etc.	10	£ 64.24	32	£ 53.61
	Repairs of Consumer Goods	-	-	2	£ 93.48
	Sea Transport and Related Services	1	*	9	£ 64.30
	Air Transport and Related Services	-	-	-	-
	Road Transport and Related Services	18	£ 74.91	5	£ 81.00
	Post and Telecommuni- cations	-	-	7	£102.14
	Banking, Finance and Insurance	11	£104.90	33	£ 85.07
	Public Administration and National Defence	-	-	53	£ 89.86
	Police and Fire Services	8	£ 39.38	1	*
	Sanitary Services	1	*	2	£119.84
	Education	-	-	128	£ 83.55
	Medical and Health Services	-	-	13	£ 96.20
Other Services	37	£ 91.63	159	£112.89	
Occupation Group	Prof, Tech and Rel.	4	£ 99.76	62	£182.10
	Admin and Manag.	12	£ 85.68	20	£ 78.82
	Clerical and Related	21	£ 74.70	113	£ 91.56
	Sales Workers	19	£ 82.78	241	£ 82.07
	Services Workers	51	£ 88.55	366	£ 76.72
	Prod, Constr, etc. workers	72	£135.71	7	£ 71.77

* Publication not allowed under Statistics Ordinance.

Table 9B: Analysis of average earnings of weekly-paid part-time adults,
April 1994

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Part-time adults		148	£ 94.53	802	£ 86.39
Sector	Official	2	£ 35.70	194	£ 84.89
	Private	146	£ 94.96	608	£ 86.87
Nationality	Gibraltarian	85	£ 90.52	645	£ 90.21
	U.K.	19	£ 96.11	84	£ 75.85
	Moroccan	23	£ 78.36	30	£ 59.24
	Spanish	15	£150.12	34	£ 69.13
	Other EEC	3	£ 55.23	6	£ 73.75
	Other	3	£ 58.78	3	£ 71.66
Industry	Electricity Supply	-	-	-	-
	Water Supply	-	-	-	-
	Shipbuilding etc.	1	*	2	£154.36
	Other Manufacture	3	£106.16	7	£ 88.37
	Construction	11	£182.60	12	£ 74.22
	Wholesale Trade	11	£139.62	50	£ 78.09
	Retail Trade	38	£ 69.51	270	£ 78.76
	Hotel Trade	2	£ 88.05	9	£ 79.82
	Restaurants, Bars etc.	10	£ 58.10	38	£ 58.37
	Repairs of Consumer Goods	1	*	3	£ 87.43
	Sea Transport and Related Services	2	£112.09	9	£ 65.47
	Air Transport and Related Services	-	-	-	-
	Road Transport and Related Services	18	£ 71.01	7	£ 75.00
	Post and Telecommunications	-	-	7	£110.69
	Banking, Finance and Insurance	9	£ 77.46	34	£ 88.81
	Public Administration and National Defence	-	-	49	£ 93.01
	Police and Fire Services	6	£ 58.44	2	£ 42.67
	Sanitary Services	1	*	1	*
	Education	1	*	124	£ 78.75
	Medical and Health Services	-	-	11	£ 83.82
Other Services	34	£112.05	167	£111.85	
Occupation Group	Prof, Tech and Rel. Admin and Manag.	5	£ 94.61	71	£152.61
	Clerical and Related	9	£ 82.25	19	£ 78.60
	Sales Workers	18	£ 91.77	118	£ 92.71
	Services Workers	22	£ 92.76	227	£ 75.89
	Prod, Constr, etc. workers	41	£ 86.57	359	£ 78.59
		53	£103.07	8	£ 68.44

* Publication not allowed under Statistics Ordinance

Table 10A: Industry by sex and nationality - All Employees, October 1993

ALL SECTORS	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Electricity Supply	153	7	110	7	12	-	27	-	4	-	-	-	-
Water Supply	120	11	85	11	-	-	31	-	1	-	3	-	-	-
Shipbuilding etc.	224	30	143	16	29	9	16	3	15	2	13	-	8	-
Other Manufacture	138	77	53	41	16	27	56	2	11	6	-	1	2	-
Construction	1396	91	507	42	281	40	314	4	148	2	134	3	12	-
Wholesale Trade	582	222	336	174	68	38	130	4	37	2	10	3	1	1
Retail Trade	844	918	391	637	138	179	113	17	63	40	7	10	132	35
Hotel Trade	200	120	50	37	11	19	115	37	13	19	6	8	5	-
Restaurants, Bars etc.	230	185	52	18	66	99	56	29	33	29	9	8	14	2
Repairs of Consumer Goods	161	36	86	27	34	8	24	-	15	-	1	-	1	1
Sea Transport and Related Services	251	63	191	46	24	12	19	3	12	2	5	-	-	-
Air Transport and Related Services	27	16	24	15	2	1	-	-	-	-	1	-	-	-
Road Transport and Related Services	250	18	125	16	8	2	102	-	9	-	6	-	-	-
Post and Telecomms.	167	51	159	47	2	2	2	2	-	-	-	-	4	-
Banking, Finance and Insurance	688	925	456	661	141	212	7	7	20	8	41	26	23	11
Public Administration and National Defence	1298	655	1101	635	12	8	176	10	-	-	2	1	7	1
Police and Fire Services	371	54	315	48	52	5	1	-	2	-	1	1	-	-
Sanitary Services	70	3	55	2	8	-	3	-	-	1	4	-	-	-
Education	223	463	205	416	15	44	3	-	-	1	-	2	-	1
Medical and Health Services	245	464	174	385	27	66	39	4	-	5	-	3	5	1
Other Services	877	597	688	422	81	91	56	23	36	50	8	6	8	5
T O T A L	8515	5006	5306	3703	1027	862	1290	145	419	167	251	72	222	57

Table 108: Industry by sex and nationality - All Employees, April 1994

ALL SECTORS	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Electricity Supply	145	8	111	7	13	-	17	-	4	-	-	1	-
Water Supply	99	10	84	10	-	-	11	-	1	-	3	-	-	-
Shipbuilding etc.	227	32	142	19	29	8	16	3	18	2	15	-	7	-
Other Manufacture	144	69	52	43	16	17	64	2	10	6	-	1	2	-
Construction	1146	84	515	43	299	37	186	3	117	-	21	1	8	-
Wholesale Trade	551	214	318	166	62	36	126	4	34	3	10	4	1	1
Retail Trade	833	886	394	621	140	168	109	17	60	41	7	7	123	32
Hotel Trade	186	119	39	43	14	22	109	32	14	17	6	5	4	-
Restaurants, Bars etc.	207	180	49	30	50	90	57	28	34	22	7	8	10	2
Repairs of Consumer Goods	165	33	87	25	38	7	23	-	15	-	1	-	1	1
Sea Transport and Related Services	242	60	186	43	21	12	18	3	12	2	5	-	-	-
Air Transport and Related Services	28	16	25	15	2	1	-	-	-	-	1	-	-	-
Road Transport and Related Services	169	20	114	18	9	2	31	-	9	-	6	-	-	-
Post and Telecomms.	166	50	159	46	2	2	2	2	-	-	-	-	3	-
Banking, Finance and Insurance	663	933	447	671	135	212	8	7	20	9	31	25	22	9
Public Administration and National Defence	1274	634	1088	616	13	8	165	8	-	-	2	1	6	1
Police and Fire Services	365	54	312	48	49	5	-	-	3	-	1	1	-	-
Sanitary Services	69	2	54	1	8	-	3	-	-	1	4	-	-	-
Education	225	458	207	414	15	43	3	-	-	1	-	-	-	-
Medical and Health Services	235	458	169	382	27	67	35	3	-	4	-	2	4	-
Other Services	841	568	658	407	72	81	52	22	45	47	6	6	8	5
T O T A L	7980	4888	5210	3668	1014	818	1035	134	396	155	126	62	199	51

Table 11A: Industry by sex, sector and nationality, All Employees, Official Sector, October 1993

OFFICIAL SECTOR	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Electricity Supply	140	7	107	7	2	-	27	-	4	-	-	-	-
Construction	370	1	224	1	7	-	134	-	1	-	-	-	-	-
Retail Trade	10	38	4	22	2	14	1	1	-	-	-	-	3	1
Sea Transport and Related Services	57	6	55	6	2	-	-	-	-	-	-	-	-	-
Road Transport and Related Services	149	-	63	-	1	-	78	-	1	-	-	-	6	-
Post and Telecomms.	40	26	39	25	1	1	-	-	-	-	-	-	-	-
Public Administration and National Defence	1298	655	1101	635	12	8	176	10	-	-	-	1	2	7
Police and Fire Services	308	45	264	40	42	5	1	-	-	-	-	-	1	-
Education	214	406	199	382	12	24	3	-	-	-	-	-	-	-
Medical and Health Services	240	422	172	362	24	54	39	3	-	-	-	2	-	5
T O T A L	2826	1606	2228	1480	105	106	459	14	6	-	-	3	13	15

Table 11B: Industry by sex, sector and nationality, All Employees, Official Sector, April 1994

OFFICIAL SECTOR	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Electricity Supply	129	7	106	7	2	-	17	-	4	-	-	-	-
Construction	265	1	222	1	7	-	31	-	1	-	-	-	-	-
Retail Trade	11	34	4	20	3	13	1	1	-	-	-	-	3	-
Sea Transport and Related Services	55	6	54	6	1	-	-	-	-	-	-	-	-	-
Road Transport and Related Services	76	-	56	-	1	-	12	-	1	-	-	-	6	-
Post and Telecomms.	40	25	39	24	1	1	-	-	-	-	-	-	-	-
Public Administration and National Defence	1274	634	1088	616	13	8	165	8	-	-	2	1	6	1
Police and Fire Services	305	44	263	39	41	5	-	-	-	-	1	-	-	-
Education	215	400	200	379	12	21	3	-	-	-	-	-	-	-
Medical and Health Services	230	419	167	359	24	57	35	2	-	-	-	1	4	-
T O T A L	2600	1570	2199	1451	105	105	264	11	6	-	13	2	13	1

Table 12A: Industry by sex and nationality - All Employees, October 1993

PRIVATE SECTOR	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Electricity Supply	13	-	3	-	10	-	-	-	-	-	-	-	-
Water Supply	120	11	85	11	-	-	31	-	1	-	3	-	-	-
Shipbuilding etc.	224	30	143	16	29	9	16	3	15	2	13	-	8	-
Other Manufacture	138	77	53	41	16	27	56	2	11	6	-	1	2	-
Construction	1026	90	283	41	274	40	180	4	147	2	130	3	12	-
Wholesale Trade	582	222	336	174	68	38	130	4	37	2	10	3	1	1
Retail Trade	834	880	387	615	136	165	112	16	63	40	7	10	129	34
Hotel Trade	200	120	50	37	11	19	115	37	13	19	6	8	5	-
Restaurants, Bars etc.	230	185	52	18	66	99	56	29	33	29	9	8	14	2
Repairs of Consumer Goods	161	36	86	27	34	8	24	-	15	-	1	-	1	1
Sea Transport and Related Services	194	57	136	40	22	12	19	3	12	2	5	-	-	-
Air Transport and Related Services	27	16	24	15	2	1	-	-	-	-	1	-	-	-
Road Transport and Related Services	101	18	62	16	7	2	24	-	8	-	-	-	-	-
Post and Telecomms.	127	25	120	22	1	1	2	2	-	-	-	-	4	-
Banking, Finance and Insurance	688	925	456	661	141	212	7	7	20	8	41	26	23	11
Police and Fire Services	63	9	51	8	10	-	-	-	2	-	-	1	-	-
Sanitary Services	70	3	55	2	8	-	3	-	0	1	4	-	-	-
Education	9	57	6	34	3	20	-	-	-	1	-	2	-	-
Medical and Health Services	5	42	2	23	3	12	-	1	-	5	-	1	-	-
Other Services	877	597	688	422	81	91	56	23	36	50	8	6	8	5
TOTAL	5689	3400	3078	2223	922	756	831	131	413	167	238	69	207	54

Table 12B: Industry by sex and nationality - All Employees, April 1994

PRIVATE SECTOR	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Electricity Supply	16	1	5	-	11	-	-	-	-	-	-	-	-
Water Supply	99	10	84	10	-	-	11	-	1	-	3	-	-	-
Shipbuilding etc.	227	32	142	19	29	8	16	3	18	2	15	-	7	-
Other Manufacture	144	69	52	43	16	17	64	2	10	6	-	1	2	-
Construction	881	83	293	42	292	37	155	3	116	-	17	1	8	-
Wholesale Trade	551	214	318	166	62	36	126	4	34	3	10	4	1	1
Retail Trade	822	852	390	601	137	155	108	16	60	41	7	7	120	32
Hotel Trade	186	119	39	43	14	22	109	32	14	17	6	5	4	-
Restaurants, Bars etc.	207	180	49	30	50	90	57	28	34	22	7	8	10	2
Repairs of Consumer Goods	165	33	87	25	38	7	23	-	15	-	1	-	1	1
Sea Transport and Related Services	187	54	132	37	20	12	18	3	12	2	5	-	-	-
Air Transport and Related Services	28	16	25	15	2	1	-	-	-	-	1	-	-	-
Road Transport and Related Services	93	20	58	18	8	2	19	-	8	-	-	-	-	-
Post and Telecomms.	126	25	120	22	1	1	2	2	-	-	-	-	3	-
Banking, Finance and Insurance	663	933	447	671	135	212	8	7	20	9	31	25	22	9
Police and Fire Services	60	10	49	9	8	-	-	-	3	-	-	1	-	-
Sanitary Services	69	2	54	1	8	-	3	-	-	1	4	-	-	-
Education	10	58	7	35	3	22	-	-	-	1	-	-	-	-
Medical and Health Services	5	39	2	23	3	10	-	1	-	4	-	1	-	-
Other Services	841	568	658	407	72	81	52	22	45	47	6	6	8	5
T O T A L	5380	3318	3011	2217	909	713	771	123	390	155	113	60	186	50

Analysis of weekly paid employees	No.	Average weekly Earnings
<u>Full-time Men</u>		
October 1971	6218	£ 18.00
April 1972	6083	£ 18.71
October 1973	5547	£ 20.08
October 1974	5907	£ 24.76
April 1975	6245	£ 25.85
April 1976	6203	£ 31.91
October 1977	6113	£ 32.81
April 1978	6175	£ 35.33
October 1979	5502	£ 43.00
April 1980	5416	£ 43.64
October 1981	5376	£ 64.15
April 1982	5492	£ 65.68
October 1983	5513	£ 73.37
April 1984	5472	£ 81.64
October 1985	5523	£ 97.50
April 1986	5433	£ 98.04
October 1987	5435	£110.03
April 1988	5361	£118.28
October 1989	5214	£115.56
April 1990	5233	£119.26
October 1991	5050	£121.70
April 1992	4784	£121.37
October 1993	4816	£125.58
April 1994	4768	£123.10
October 1995	4840	£133.99
April 1996	4952	£134.05
October 1997	5283	£143.49
April 1998	5373	£147.99
October 1999	5406	£151.40
April 2000	5173	£153.35
October 2001	5357	£172.23
April 2002	5597	£182.61
October 2003	5232	£186.45
April 2004	4950	£187.39
October 2005	5149	£197.77
April 2006	5524	£198.68
October 2007	5645	£224.54
April 2008	5325	£218.59
October 2009	5027	£236.05
April 2010	4695	£219.62
October 2011	4209	£220.79
April 2012	3849	£217.16

Analysis of weekly paid employees	No.	Average weekly Earnings
<u>Part-time Men</u>		
October 1971	402	£ 6.30
April 1972	301	£ 6.55
October	405	£ 6.66
October 1973	459	£ 7.75
April 1974	345	£ 7.74
April 1975	433	£10.73
October	363	£10.60
April 1976	272	£11.87
October 1977	204	£14.52
April 1978	221	£17.30
October	200	£18.72
April 1979	248	£23.65
October	203	£17.94
April 1980	219	£29.79
October	264	£35.75
April 1981	224	£28.21
October	225	£28.66
April 1982	181	£30.44
October	161	£31.41
April 1983	144	£34.21
October	162	£34.40
April 1984	145	£31.86
October	108	£33.01
April 1985	157	£39.16
October	183	£38.69
April 1986	167	£46.63
October	185	£47.29
April 1987	190	£45.51
October	155	£54.33
April 1988	147	£54.15
October	120	£57.06
April 1989	129	£52.13
October	123	£53.69
April 1990	105	£52.91
October	120	£59.38
April 1991	144	£70.50
October	125	£73.15
April 1992	141	£63.02
October	169	£75.73
April 1993	197	£86.83
October	179	£106.43
April 1994	148	£94.53

Analysis of weekly paid employees	No.	Average weekly Earnings
<u>Full-time Women</u>		
October 1971	960	£ 10.64
April 1972	864	£ 11.11
October	1121	£ 11.62
October 1973	949	£ 14.99
April 1974	1096	£ 16.43
April 1975	1025	£ 21.74
October	979	£ 22.68
April 1976	959	£ 24.59
October 1977	1044	£ 31.06
April 1978	1087	£ 31.25
October	1095	£ 44.26
April 1979	1091	£ 46.42
October	1116	£ 47.02
April 1980	1109	£ 54.66
October	1106	£ 64.27
April 1981	1166	£ 63.55
October	1220	£ 67.95
April 1982	1186	£ 69.72
October	1293	£ 71.67
April 1983	1266	£ 73.12
October	1311	£ 75.78
April 1984	1201	£ 77.22
October	1254	£ 75.36
April 1985	1180	£ 82.74
October	1222	£ 86.24
April 1986	1486	£ 84.13
October	1489	£ 91.06
April 1987	1453	£ 90.68
October	1531	£ 95.60
April 1988	1528	£ 99.29
October	1441	£106.66
April 1989	1474	£117.90
October	1410	£124.25
April 1990	1420	£125.56
October	1392	£132.65
April 1991	1428	£143.85
October	1380	£145.65
April 1992	1267	£154.03
October	1330	£160.71
April 1993	1291	£162.85
October	1375	£156.13
April 1994	1297	£154.41

Analysis of weekly paid employees	No.	Average weekly Earnings
<u>Part-time Women</u>		
October 1971	410	£ 6.52
April 1972	308	£ 6.18
October 1973	251	£ 6.65
October 1973	417	£ 7.31
April 1974	410	£ 8.08
April 1975	516	£11.58
October 1976	505	£11.53
April 1976	549	£12.52
October 1977	493	£14.18
April 1978	491	£15.19
October 1979	591	£21.18
April 1979	592	£21.85
October 1980	461	£23.38
April 1980	492	£26.58
October 1981	607	£31.75
April 1981	529	£30.09
October 1982	475	£31.53
April 1982	512	£32.85
October 1983	538	£34.40
April 1983	595	£37.79
October 1984	576	£39.06
April 1984	635	£43.54
October 1985	615	£44.18
April 1985	719	£44.06
October 1986	735	£45.43
April 1986	530	£51.67
October 1987	568	£50.83
April 1987	590	£49.47
October 1988	608	£53.33
April 1988	625	£53.84
October 1989	830	£55.92
April 1989	834	£59.98
October 1990	934	£59.83
April 1990	876	£64.52
October 1991	946	£70.92
April 1991	916	£67.74
October 1992	932	£70.94
April 1992	887	£76.57
October 1993	866	£84.25
April 1993	867	£88.27
October 1994	809	£88.58
April 1994	802	£86.40

Analysis of weekly paid employees	No.	Average weekly Earnings
<u>Full-time Juv. Males</u>		
October 1971	483	£ 8.91
April 1972	220	£ 9.10
October 1973	454	£ 11.12
October 1973	399	£ 12.39
April 1974	366	£ 13.81
April 1975	367	£ 18.57
October 1976	391	£ 18.19
April 1976	319	£ 17.83
October 1977	231	£ 19.50
April 1978	186	£ 18.07
October 1979	140	£ 41.32
April 1979	138	£ 29.86
October 1980	127	£ 28.36
April 1980	89	£ 39.01
October 1981	130	£ 40.33
April 1981	125	£ 45.87
October 1982	134	£ 50.84
April 1982	123	£ 52.70
October 1983	113	£ 53.96
April 1983	120	£ 60.35
October 1984	100	£ 59.15
April 1984	73	£ 68.80
October 1985	108	£ 63.34
April 1985	70	£ 61.60
October 1986	106	£ 66.19
April 1986	121	£ 75.25
October 1987	159	£ 76.60
April 1987	75	£ 75.07
October 1988	157	£ 88.21
April 1988	115	£ 77.23
October 1989	68	£ 80.14
April 1989	50	£ 87.03
October 1990	54	£ 85.31
April 1990	46	£ 83.68
October 1991	47	£ 87.70
April 1991	41	£104.07
October 1992	43	£112.35
April 1992	38	£101.54
October 1993	33	£117.78
April 1993	38	£119.80
October 1994	20	£102.39
April 1994	18	£112.05

Analysis of weekly paid employees	No.	Average weekly Earnings
<u>Full-time Juv. Females</u>		
October 1971	261	£ 7.63
April 1972	157	£ 8.39
October	218	£ 8.80
October 1973	162	£ 10.56
April 1974	188	£ 10.81
April 1975	155	£ 16.19
October	181	£ 19.11
April 1976	93	£ 18.35
October 1977	70	£ 17.70
April 1978	86	£ 20.63
October	85	£ 30.27
April 1979	79	£ 29.87
October	74	£ 29.98
April 1980	69	£ 30.80
October	66	£ 35.71
April 1981	62	£ 36.26
October	51	£ 39.16
April 1982	56	£ 40.44
October	75	£ 44.57
April 1983	62	£ 44.94
October	64	£ 42.65
April 1984	26	£ 45.75
October	41	£ 50.74
April 1985	59	£ 53.02
October	54	£ 58.71
April 1986	56	£ 60.33
October	52	£ 60.04
April 1987	60	£ 60.15
October	58	£ 65.50
April 1988	57	£ 70.35
October	43	£ 68.24
April 1989	44	£ 84.53
October	36	£ 82.28
April 1990	39	£ 89.00
October	47	£ 91.13
April 1991	25	£ 91.33
October	25	£100.03
April 1992	20	£106.28
October	21	£101.11
April 1993	25	£114.33
October	20	£123.08
April 1994	14	£114.08

- Note: (1) The No. of juveniles recorded in April 1976 has dropped since the definition of "juveniles" has been changed to cover employees under 18 years of age and not under 21 as in previous surveys.
- (2) Surveys for October 1976 and April 1977 were incomplete due to the Industrial Dispute in M.O.D.

Analysis of monthly paid employees	No.	Average monthly Earnings
<u>Full-time Men</u>		
October 1971	2141	£ 106.34
April 1972	1923	£ 113.17
October 1973	2177	£ 128.18
October 1974	2266	£ 143.51
April 1975	2272	£ 149.96
April 1976	2253	£ 180.69
October 1977	2272	£ 192.14
April 1978	2502	£ 231.44
October 1979	2601	£ 262.68
April 1980	2661	£ 286.88
October 1981	2678	£ 416.71
April 1982	2735	£ 439.76
October 1983	2707	£ 469.00
April 1984	2777	£ 495.50
October 1985	2939	£ 562.80
April 1986	2906	£ 581.40
October 1987	2832	£ 628.71
April 1988	2949	£ 654.23
October 1989	2915	£ 691.54
April 1990	2877	£ 697.28
October 1991	2936	£ 725.32
April 1992	2820	£ 742.85
October 1993	2844	£ 786.43
April 1994	2811	£ 796.39
October 1995	2948	£ 826.32
April 1996	2900	£ 849.71
October 1997	3018	£ 870.67
April 1998	3116	£ 943.54
October 1999	3121	£ 980.76
April 2000	3242	£1036.49
October 2001	3457	£1108.04
April 2002	3517	£1157.21
October 2003	3511	£1182.64
April 2004	3624	£1252.01
October 2005	3640	£1295.47
April 2006	3779	£1387.36
October 2007	3953	£1408.44
April 2008	3966	£1464.86
October 2009	4303	£1430.98
April 2010	4151	£1458.76
October 2011	3905	£1445.94
April 2012	3790	£1466.76

Analysis of monthly paid employees	No.	Average monthly Earnings
<u>Part-time Men</u>		
October 1971	26	£ 17.90
April 1972	23	£ 23.96
October	3	£ 26.46
October 1973	34	£ 26.45
April 1974	16	£ 27.47
April 1975	65	£ 33.74
October	45	£ 39.48
April 1976	90	£ 54.51
October 1977	63	£ 57.68
April 1978	91	£ 58.00
October	108	£108.98
April 1979	112	£ 86.20
October	63	£ 89.83
April 1980	71	£126.56
October	67	£134.92
April 1981	73	£117.35
October	88	£131.19
April 1982	76	£130.05
October	73	£146.41
April 1983	78	£142.71
October	67	£150.06
April 1984	65	£120.96
October	60	£146.55
April 1985	72	£184.78
October	63	£166.32
April 1986	74	£186.31
October	67	£252.81
April 1987	73	£217.46
October	84	£227.43
April 1988	84	£256.26
October	79	£236.21
April 1989	53	£334.72
October	61	£335.73
April 1990	207	£258.34
October	226	£288.79
April 1991	242	£239.18
October	298	£265.20
April 1992	352	£267.98
October	158	£499.46
April 1993	159	£507.29
October	149	£439.61
April 1994	137	£431.31

Analysis of monthly paid employees	No.	Average monthly Earnings
<u>Full-time Women</u>		
October 1971	503	£ 66.34
April 1972	423	£ 66.74
October	520	£ 77.20
October 1973	540	£ 94.74
April 1974	569	£ 96.76
April 1975	729	£ 126.94
October	690	£ 127.56
April 1976	832	£ 136.18
October 1977	835	£ 179.37
April 1978	931	£ 176.23
October	921	£ 273.75
April 1979	936	£ 281.04
October	982	£ 316.84
April 1980	992	£ 338.81
October	995	£ 396.51
April 1981	1035	£ 408.95
October	1021	£ 428.65
April 1982	1071	£ 503.58
October	1118	£ 461.68
April 1983	1170	£ 479.03
October	1134	£ 501.51
April 1984	1166	£ 494.74
October	1180	£ 501.60
April 1985	1258	£ 523.53
October	1288	£ 536.57
April 1986	1370	£ 565.05
October	1452	£ 570.30
April 1987	1642	£ 638.58
October	1674	£ 651.08
April 1988	1730	£ 702.34
October	1970	£ 731.21
April 1989	1971	£ 750.24
October	2064	£ 776.57
April 1990	2116	£ 818.98
October	2161	£ 864.18
April 1991	2212	£ 890.23
October	2173	£ 968.81
April 1992	2208	£ 984.70
October	2197	£1003.45
April 1993	2187	£1029.18
October	2252	£1020.64
April 1994	2232	£1037.85

Analysis of monthly paid employees	No.	Average monthly Earnings
<u>Part-time Women</u>		
October 1971	9	£ 23.01
April 1972	3	£ 19.00
October 1973	18	£ 39.48
October 1973	3	£ 23.03
April 1974	32	£ 25.15
April 1975	7	£ 46.56
October 1976	19	£ 43.77
April 1976	41	£ 51.86
October 1977	111	£ 96.52
April 1978	101	£ 97.66
October 1979	134	£130.89
April 1979	136	£155.41
October 1980	120	£162.75
April 1980	141	£212.15
October 1981	94	£230.77
April 1981	140	£240.52
October 1982	134	£249.37
April 1982	86	£168.55
October 1983	112	£248.56
April 1983	116	£263.68
October 1984	53	£174.34
April 1984	121	£254.11
October 1985	77	£217.43
April 1985	151	£243.36
October 1986	142	£304.88
April 1986	164	£305.27
October 1987	173	£331.39
April 1987	167	£337.40
October 1988	189	£362.20
April 1988	199	£352.73
October 1989	205	£339.54
April 1989	249	£384.30
October 1990	242	£389.21
April 1990	281	£434.73
October 1991	313	£451.53
April 1991	285	£411.47
October 1992	343	£450.28
April 1992	362	£457.54
October 1993	518	£510.43
April 1993	534	£513.16
October 1994	491	£487.30
April 1994	493	£510.23

Analysis of monthly paid employees	No.	Average monthly Earnings
<u>Full-time Juv. Males</u>		
October 1971	72	£ 38.24
April 1972	60	£ 43.44
October 1972	107	£ 47.90
October 1973	63	£ 55.33
April 1974	32	£ 61.83
April 1975	80	£ 89.63
October 1975	98	£ 89.14
April 1976	26	£ 87.85
October 1977	22	£103.27
April 1978	16	£108.47
October 1978	16	£169.20
April 1979	10	£195.20
October 1979	26	£176.09
April 1980	32	£203.53
October 1980	23	£205.81
April 1981	40	£258.53
October 1981	23	£220.98
April 1982	36	£227.45
October 1982	20	£255.75
April 1983	25	£286.56
October 1983	17	£263.45
April 1984	15	£339.30
October 1984	4	£241.57
April 1985	9	£292.80
October 1985	10	£295.22
April 1986	18	£309.57
October 1986	21	£312.75
April 1987	21	£366.09
October 1987	17	£335.63
April 1988	16	£356.33
October 1988	14	£406.26
April 1989	14	£322.65
October 1989	88	£239.94
April 1990	78	£262.67
October 1990	120	£228.31
April 1991	107	£256.46
October 1991	68	£276.29
April 1992	55	£251.24
October 1992	48	£233.03
April 1993	66	£233.01
October 1993	45	£266.34
April 1994	31	£298.01

Analysis of monthly paid employees	No.	Average monthly Earnings
<u>Full-time Juv. Females</u>		
October 1971	121	£ 34.69
April 1972	112	£ 43.90
October	91	£ 43.83
October 1973	113	£ 54.70
April 1974	63	£ 63.65
April 1975	108	£ 90.12
October	141	£ 87.35
April 1976	48	£ 85.72
October 1977	48	£102.21
April 1978	33	£ 95.39
October	32	£174.21
April 1979	24	£186.58
October	32	£200.00
April 1980	41	£179.87
October	24	£216.60
April 1981	33	£243.10
October	9	£241.56
April 1982	17	£238.13
October	8	£242.12
April 1983	24	£295.64
October	15	£280.04
April 1984	6	£251.51
October	6	£234.24
April 1985	18	£328.98
October	27	£320.81
April 1986	23	£315.47
October	31	£297.21
April 1987	27	£308.54
October	54	£330.92
April 1988	57	£376.14
October	47	£372.58
April 1989	32	£425.91
October	90	£281.78
April 1990	79	£302.78
October	30	£457.05
April 1991	47	£348.51
October	91	£297.44
April 1992	69	£268.20
October	60	£281.89
April 1993	45	£305.56
October	50	£318.45
April 1994	40	£376.41

Table 15A: Distribution of average annual earnings of all employees, October 1993

£ per annum	ALL EMPLOYEES			ALL MALES			ALL FEMALES		
	TOTAL	F/T	P/T	TOTAL	F/T	P/T	TOTAL	F/T	P/T
0 - £ 1000	343	237	106	206	153	53	137	84	53
£ 1000 - £ 1500	65	28	37	20	9	11	45	19	26
£ 1500 - £ 2000	127	42	85	43	20	23	84	22	62
£ 2000 - £ 2500	140	33	107	48	13	35	92	20	72
£ 2500 - £ 3000	266	88	178	69	39	30	197	49	148
£ 3000 - £ 4000	802	476	326	376	334	42	426	142	284
£ 4000 - £ 5000	469	252	217	142	109	33	327	143	184
£ 5000 - £ 6000	490	311	179	172	154	18	318	157	161
£ 6000 - £ 7000	666	565	101	302	284	18	364	281	83
£ 7000 - £ 8000	1127	1053	74	609	599	10	518	454	64
£ 8000 - £ 9000	1049	998	51	649	639	10	400	359	41
£ 9000 - £10000	1080	1038	42	743	731	12	337	307	30
£10000 - £11000	912	878	34	605	596	9	307	282	25
£11000 - £12000	769	745	24	451	448	3	318	297	21
£12000 - £13000	625	609	16	427	423	4	198	186	12
£13000 - £14000	447	436	11	306	303	3	141	133	8
£14000 - £15000	411	403	8	277	275	2	134	128	6
£15000 - £20000	1887	1850	37	1460	1447	13	427	403	24
£20000 and over	1846	1834	12	1610	1603	7	236	231	5
T O T A L	13521	11876	1645	8515	8179	336	5006	3697	1309

Table 15B: Distribution of average annual earnings of all employees, April 1994

£ per annum	ALL EMPLOYEES			ALL MALES			ALL FEMALES		
	TOTAL	F/T	P/T	TOTAL	F/T	P/T	TOTAL	F/T	P/T
0 - £ 1000	327	211	116	188	140	48	139	71	68
£ 1000 - £ 1500	66	25	41	23	8	15	43	17	26
£ 1500 - £ 2000	102	32	70	31	14	17	71	18	53
£ 2000 - £ 2500	131	40	91	44	15	29	87	25	62
£ 2500 - £ 3000	230	62	168	55	30	25	175	32	143
£ 3000 - £ 4000	778	452	326	343	306	37	435	146	289
£ 4000 - £ 5000	470	244	226	160	129	31	310	115	195
£ 5000 - £ 6000	458	281	177	155	137	18	303	144	159
£ 6000 - £ 7000	593	490	103	266	248	18	327	242	85
£ 7000 - £ 8000	1183	1114	69	633	627	6	550	487	63
£ 8000 - £ 9000	901	856	45	536	527	9	365	329	36
£ 9000 - £10000	970	932	38	614	603	11	356	329	27
£10000 - £11000	936	908	28	629	626	3	307	282	25
£11000 - £12000	683	657	26	406	402	4	277	255	22
£12000 - £13000	624	604	20	432	425	7	192	179	13
£13000 - £14000	429	418	11	287	285	2	142	133	9
£14000 - £15000	372	364	8	236	231	5	136	133	3
£15000 - £20000	1821	1800	21	1385	1382	3	436	418	18
£20000 and over	1794	1781	13	1557	1553	4	237	228	9
T O T A L	12868	11271	1597	7980	7688	292	4888	3583	1305

Table 16: Average Earnings and Index, all employees 1971 - April 1994

Date	Average Earnings	Index
Oct 71	£ 878.85	100.00
Apr 72	£ 941.63	107.14
Oct	£1,011.26	115.07
Oct 73	£1,212.27	137.94
Apr 74	£1,279.44	145.58
Apr 75	£1,571.51	178.81
Oct	£1,632.95	185.81
Apr 76	£1,847.97	210.27
Oct 77	£2,237.72	254.62
Apr 78	£2,326.64	264.74
Oct	£3,298.57	375.33
Apr 79	£3,521.85	400.73
Oct	£3,878.91	441.36
Apr 80	£4,257.46	484.44
Oct	£4,965.90	565.05
Apr 81	£5,042.56	573.77
Oct	£5,526.43	628.83
Apr 82	£5,929.44	674.68
Oct	£5,922.95	673.94
Apr 83	£5,532.11	629.47
Oct	£6,260.21	712.32
Apr 84	£6,309.29	717.90
Oct	£6,555.39	745.91
Apr 85	£6,526.62	742.63
Oct	£6,912.33	786.52
Apr 86	£7,035.17	800.50
Oct	£7,358.02	837.23
Apr 87	£7,802.00	887.75
Oct	£8,009.93	911.41
Apr 88	£8,363.85	951.68
Oct	£9,096.31	1035.03
Apr 89	£9,593.92	1091.64
Oct	£9,797.68	1114.82
Apr 90	£10,073.99	1146.26
Oct	£10,505.23	1195.33
Apr 91	£10,936.11	1244.36
Oct	£11,695.37	1330.75
Apr 92	£11,966.09	1361.55
Oct	£12,420.62	1413.28
Apr 93	£12,267.22	1395.83
Oct	£12,138.22	1381.15
Apr 94	£12,228.87	1391.46

Table 17: Total Numbers Employed, October 1971 - April 1994

MONTH	NUMBER	INDEX
Oct 71	11,485	100.0
Apr 72	10,492	91.4
Oct	10,962	95.4
Oct 73	11,339	98.7
Apr 74	11,677	101.7
Apr 75	11,954	104.1
Oct	11,810	102.8
Apr 76	11,910	103.7
Oct 77	11,229	97.8
Apr 78	11,345	98.8
Oct	11,383	99.1
Apr 79	11,593	100.9
Oct	11,423	99.5
Apr 80	11,506	100.2
Oct	11,841	103.1
Apr 81	11,775	102.5
Oct	11,655	101.5
Apr 82	11,661	101.5
Oct	11,647	101.4
Apr 83	11,720	102.0
Oct	11,490	100.0
Apr 84	11,063	96.3
Oct	11,115	96.8
Apr 85	11,291	98.3
Oct	11,626	101.2
Apr 86	11,869	103.3
Oct	12,507	108.9
Apr 87	12,819	111.6
Oct	13,078	113.9
Apr 88	12,995	113.1
Oct	13,610	118.5
Apr 89	13,974	121.7
Oct	13,880	120.9
Apr 90	13,843	120.6
Oct	14,219	123.9
Apr 91	14,782	128.8
Oct	15,098	131.6
Apr 92	14,710	128.2
Oct	14,754	128.4
Apr 93	14,284	124.3
Oct	13,521	117.7
Apr 94	12,868	112.0

Table 18A: Nos. in employment by S.I.C. Industry Divisions, October 1993

S.I.C. INDUSTRY DIVISIONS		NOS.
0	Agriculture, Forestry and Fishing	-
1	Energy and Water Supply Industries	291
2	Manufacture of Metals, Mineral Products and Chemicals	-
3	Metal Goods, Engineering and Vehicle Industries	254
4	Other Manufacturing Industries	215
5	Construction	1,487
6	Distribution, Hotels and Catering; Repairs	3,498
7	Transport and Communication	843
8	Banking, Finance, Insurance, Business Services and Leasing	1,613
9	Other Services	5,320

Table 18B: Nos. in employment by S.I.C. Industry Divisions, April 1994

	S.I.C. INDUSTRY DIVISIONS	NOS.
0	Agriculture, Forestry and Fishing	-
1	Energy and Water Supply Industries	262
2	Manufacture of Metals, Mineral Products and Chemicals	-
3	Metal Goods, Engineering and Vehicle Industries	259
4	Other Manufacturing Industries	213
5	Construction	1,230
6	Distribution, Hotels and Catering; Repairs	3,374
7	Transport and Communication	751
8	Banking, Finance, Insurance, Business Services and Leasing	1,596
9	Other Services	5,183

Definitions/Notes

- (i) "Official Employers" - The Gibraltar Government, Ministry of Defence (MOD).
- (ii) "Frontier Worker" - An employee who is normally resident in Spain and is employed in Gibraltar.
- (iii) "Juvenile" - A person under 18 years of age.
- (iv) The definition of "Part-time" was generally left to the discretion of the employers.
- (v) Industries have been classified according to International Standard Industrial Classifications (I.S.I.C.).
- (vi) Occupations have been classified according to the International Standard Classification of Occupations (I.S.C.O.). For the purpose of this report, occupations are grouped into six major categories.
- (vii) Abbreviations:-

Wkly - Weekly, M - Male, F - Female, Oct. - October, Apr. - April, F/T - Full time, P/T - Part time, Av. - Average, Engs. - Earnings, I.R.P. - Index of Retail Prices, Juv. - Juveniles.

Prod, Constr - Production, Construction.

Prof, Tech & Rel - Professional, Technical and Related Workers.

Admin and Manag - Administrative and Managerial