



GOVERNMENT OF GIBRALTAR

EMPLOYMENT SURVEY
REPORT
OCTOBER 1992 & APRIL 1993

STATISTICS OFFICE

PREFACE

This is the forty-sixth Employment Survey conducted in Gibraltar and the thirty-ninth under the Statistics Ordinance (Employment Survey Order 1971 as Amended) 1970.

The purpose of such surveys is to obtain up-to-date information regarding trends in employment and earnings of all employees in Gibraltar. This information assists the Gibraltar Government with decisions on labour matters and is also useful for the compilation of National Accounts for Gibraltar.

MARCH 1994
STATISTICS OFFICE

GOVERNMENT STATISTICIAN

COVERAGE

1. During 1993 returns were received from all known employers in respect of their employees, the information received being processed through computer. The response rate was good with only a small number of employers excluded from the final report.

SUMMARY OF THE RESULTS

1. The employment statistics as at October 1992 show a marginal increase in the overall level of employment from 14,710 in April 1992, to 14,754 (+0.3%), followed by slight drop from 14,754 to 14,284 in April 1993 (-3.2%).
2. The main employment trends during the period covered by this report can be summarised as follows:
 - (a) Employment in the Construction Industry (Tables 12A & 12B) continued to fall during the period in question, from 2,502 in April 1992 to 1,966 in October 1992 (-21.4%), and decreased further from 1,966 to 1,542 in April 1993 (-21.6%).
 - (b) During the same period employment in the Banking, Finance and Insurance Industry rose from 1,477 in April 1992 to 1,568 in October 1992 (+5.8%). A slight rise was also recorded from 1,568 to 1,585 in April 1993 (+1.1%), resulting in this industry becoming the leading private sector industry in terms of employment.
 - (c) The largest percentage increase in numbers employed, by occupational group in the period April 1992 to October 1992, was recorded in respect of Sales Workers, rising from 939 in April 1992 to 1,280 in October 1992 (+26.6%). There were no significant increases in any of the occupational groups between October 1992 and April 1993.
- 3(a) Average weekly earnings for full-time adult men increased from £218.59 in April 1992 to £236.05 in October 1992 (+7.4%), but then decreased from £236.05 to £219.62 in April 1993 (-7%).
 - (b) Earnings for these male workers in the Private Sector rose by 5.8% over the period, from £218.66 in April 1992 to £232.24 in October 1992, but fell by 4.3% from £232.24 to £222.24 in April 1993.
 - (c) Earnings in respect of monthly-paid male employees rose by 2.3% from £1,353.25 in April 1992 to £1,385.59 in October 1992, and by 1.4% from £1,385.59 to £1,405.70 in April 1993.

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Table 1A: Analysis of the number of employees, October 1992

	Analysis of Employees	T O T A L	Full-Time	Part-Time
	All Employees	14754	13019	1735
Sex	Male	9749	9411	338
	Female	5005	3608	1397
Sector	Official	4891	4393	498
	Private	9863	8626	1237
Nationality	Gibraltarian	9076	7754	1322
	U.K.	2216	1952	264
	Moroccan	1711	1644	67
	Spanish	786	737	49
	Other EEC	657	645	12
	Other	308	287	21
Industry	Electricity Supply	154	154	-
	Water Supply	126	126	-
	Shipbuilding etc.	226	220	6
	Other Manufacture	332	312	20
	Construction	2592	2559	33
	Wholesale Trade	767	646	121
	Retail Trade	1737	1268	469
	Hotel Trade	311	297	14
	Restaurants, Bars etc.	351	305	46
	Repairs of Consumer Goods	222	208	14
	Sea Transport and Related Services	317	293	24
	Air Transport and Related Services	39	38	1
	Road Transport and Related Services	322	297	25
	Post and Telecommunications	221	207	14
	Banking, Finance and Insurance	1568	1428	140
	Public Administration and National Defence	2067	1928	139
	Police and Fire Services	402	396	6
	Sanitary Services	74	70	4
	Education	706	458	248
	Medical and Health Services	699	597	102
	Other Services	1521	1212	309
Occupation	Prof, Tech and Rel. Admin and Manag.	1172	1086	86
	Clerical and Related	3134	2747	387
	Sales Workers	1280	989	291
	Services Workers	2755	2269	486
	Prod, Constr, etc. Workers	4614	4483	131

Table 1B : Analysis of the number of employees, April 1993

	Analysis of Employees	T O T A L	Full-Time	Part-Time
	All Employees	14284	12499	1785
Sex	Male	9317	8951	366
	Female	4967	3548	1419
Sector	Official	4787	4293	494
	Private	9497	8206	1291
Nationality	Gibraltarian	9027	7697	1330
	U.K.	2221	1936	285
	Moroccan	1594	1526	68
	Spanish	709	642	67
	Other EEC	483	471	12
	Other	250	227	23
Industry	Electricity Supply	152	152	-
	Water Supply	127	127	-
	Shipbuilding etc.	272	266	6
	Other Manufacture	248	227	21
	Construction	2129	2095	34
	Wholesale Trade	777	649	128
	Retail Trade	1723	1246	477
	Hotel Trade	305	290	15
	Restaurants, Bars etc.	371	318	53
	Repairs of Consumer Goods	233	218	15
	Sea Transport and Related Services	317	293	24
	Air Transport and Related Services	33	33	-
	Road Transport and Related Services	317	293	24
	Post and Telecommunications	217	204	13
	Banking, Finance and Insurance	1585	1433	152
	Public Administration and National Defence	2037	1902	135
	Police and Fire Services	403	393	10
	Sanitary Services	78	74	4
	Education	695	455	240
	Medical and Health Services	695	588	107
	Other Services	1570	1243	327
Occupation	Prof, Tech and Rel.	1784	1426	358
	Admin and Manag.	1159	1069	90
	Clerical and Related	3139	2740	399
	Sales Workers	1236	931	305
	Services Workers	2742	2241	501
	Prod, Constr, etc. Workers	4224	4092	132

Table 2A: Nos. employed by sex, sector and nationality, all employees, October 1992

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
<u>NATIONALITY</u>									
Gibraltarian	3987	2434	1553	5089	2977	2112	9076	5411	3665
U.K.	289	152	137	1927	1151	776	2216	1303	913
Moroccan	559	543	16	1152	1006	146	1711	1549	162
Spanish	23	21	2	763	633	130	786	654	132
Other EEC	20	16	4	637	557	80	657	573	84
Other	13	10	3	295	249	46	308	259	49
T O T A L	4891	3176	1715	9863	6573	3290	14754	9749	5005

Table 2B: Nos. employed by sex, sector and nationality, all employees, April 1993

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
<u>NATIONALITY</u>									
Gibraltarian	3913	2383	1530	5114	3014	2100	9027	5397	3630
U.K.	272	142	130	1949	1159	790	2221	1301	920
Moroccan	550	536	14	1044	906	138	1594	1442	152
Spanish	23	21	2	686	548	138	709	569	140
Other EEC	18	15	3	465	387	78	483	402	81
Other	11	9	2	239	197	42	250	206	44
T O T A L	4787	3106	1681	9497	6211	3286	14284	9317	4967

Table 3A: Nos. employed full-time weekly, by sex, sector and nationality, October 1992

FULL-TIME WEEKLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
NATIONALITY									
Gibraltarian	1245	967	278	1709	1155	554	2954	2122	832
U.K.	41	24	17	937	670	267	978	694	284
Moroccan	558	543	15	1042	944	98	1600	1487	113
Spanish	21	21	-	601	525	76	622	546	76
Other EEC	17	16	1	134	100	34	151	116	35
Other	7	5	2	99	90	9	106	95	11
T O T A L	1889	1576	313	4522	3484	1038	6411	5060	1351

Table 3B: Nos. employed full-time weekly, by sex, sector and nationality, April 1993

FULL-TIME WEEKLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
NATIONALITY									
Gibraltarian	1202	945	257	1666	1121	545	2868	2066	802
U.K.	31	21	10	956	674	282	987	695	292
Moroccan	550	536	14	934	841	93	1484	1377	107
Spanish	21	21	-	525	447	78	546	468	78
Other EEC	15	14	1	106	78	28	121	92	29
Other	6	5	1	37	30	7	43	35	8
T O T A L	1825	1542	283	4224	3191	1033	6049	4733	1316

Table 4A: Nos. employed full-time monthly, by sex, sector and nationality, October 1992

FULL-TIME MONTHLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
NATIONALITY									
Gibraltar	2294	1431	863	2506	1611	895	4800	3042	1758
U.K.	203	125	78	771	439	332	974	564	410
Moroccan	-	-	-	44	38	6	44	38	6
Spanish	-	-	-	115	93	22	115	93	22
Other EEC	1	-	1	493	457	36	494	457	37
Other	6	5	1	175	152	23	181	157	24
TOTAL	2504	1561	943	4104	2790	1314	6608	4351	2257

Table 4B: Nos. employed full-time monthly, by sex, sector and nationality, April 1993

FULL-TIME MONTHLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
NATIONALITY									
Gibraltar	2268	1402	866	2561	1674	887	4829	3076	1753
U.K.	194	117	77	755	440	315	949	557	392
Moroccan	-	-	-	42	37	5	42	37	5
Spanish	-	-	-	96	77	19	96	77	19
Other EEC	1	1	-	349	307	42	350	308	42
Other	5	4	1	179	159	20	184	163	21
TOTAL	2468	1524	944	3982	2694	1288	6450	4218	2232

Table 5A: No. of "Frontier Workers" by sex, sector and nationality, October 1992

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
NATIONALITY									
Gibraltarian	14	6	8	146	80	66	160	86	74
U.K.	4	3	1	644	412	232	648	415	233
Moroccan	-	-	-	23	18	5	23	18	5
Spanish	-	-	-	681	571	110	681	571	110
Other EEC	1	-	1	146	116	30	147	116	31
Other	1	1	-	55	47	8	56	48	8
T O T A L	20	10	10	1695	1244	451	1715	1254	461

Table 5B: No. of "Frontier Workers" by sex, sector and nationality, April 1993

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
NATIONALITY									
Gibraltarian	15	6	9	149	80	69	164	86	78
U.K.	3	2	1	608	381	227	611	383	228
Moroccan	-	-	-	20	16	4	20	16	4
Spanish	-	-	-	613	493	120	613	493	120
Other EEC	-	-	-	109	85	24	109	85	24
Other	1	1	-	18	13	5	19	14	5
T O T A L	19	9	10	1517	1068	449	1536	1077	459

Note: A "Frontier Worker" is defined as an employee who is normally resident in Spain and is employed in Gibraltar.

Table 6A: Analysis of average earnings of weekly-paid full-time adult males,
October 1992

		No.	Average Earnings	
Full-Time Adult Males		5027	£236.05	
Sector	Official	1576	£244.28	
	Private	3451	£232.24	
Nationality	Gibraltarian	2095	£238.91	
	U.K.	690	£240.78	
	Moroccan	1487	£217.87	
	Spanish	545	£242.79	
	Other EEC	116	£292.47	
	Other	94	£311.44	
Industry	Electricity Supply	73	£276.27	
	Water Supply	48	£296.35	
	Shipbuilding etc.	150	£244.38	
	Other Manufacture	190	£262.20	
	Construction	1828	£277.62	
	Wholesale Trade	324	£204.96	
	Retail Trade	453	£178.95	
	Hotel Trade	148	£183.16	
	Restaurants, Bars etc.	144	£141.89	
	Repairs to Consumer Goods	125	£197.80	
	Sea Transport & Related Services	106	£242.96	
	Air Transport & Related Services	8	£262.02	
	Road Transport & Related Services	274	£237.87	
	Post & Telecommunications	1	*	
	Banking, Finance & Insurance	73	£251.75	
	Public Administration & National Defence	647	£200.05	
	Police & Fire Services	16	£144.98	
	Sanitary Services	65	£286.55	
	Education	23	£225.08	
	Medical & Health Services	87	£211.65	
	Other Services	244	£215.11	
	Occupation	Prof, Tech & Related	112	£262.82
		Admin & Managerial	135	£259.03
Clerical & Related		295	£196.99	
Sales Workers		290	£212.24	
Service Workers		517	£175.42	
Prod, Constr, etc. Workers		3678	£247.88	

* Publication not allowed under Statistics Ordinance

Table 6B: Analysis of average earnings of weekly-paid full-time adult males,
April 1993

		No.	Average Earnings
Full-Time Adult Males		4695	£219.62
Sector	Official	1542	£214.36
	Private	3153	£222.24
Nationality	Gibraltarian	2036	£219.92
	U.K.	690	£248.64
	Moroccan	1377	£201.12
	Spanish	466	£218.24
	Other EEC	92	£251.41
	Other	34	£300.57
Industry	Electricity Supply	72	£203.70
	Water Supply	40	£268.07
	Shipbuilding etc.	184	£200.51
	Other Manufacture	120	£220.96
	Construction	1551	£251.04
	Wholesale Trade	321	£216.65
	Retail Trade	440	£194.70
	Hotel Trade	150	£159.94
	Restaurants, Bars etc.	149	£145.58
	Repairs to Consumer Goods	133	£223.34
	Sea Transport & Related Services	105	£246.20
	Air Transport & Related Services	8	£284.54
	Road Transport & Related Services	271	£194.75
	Post & Telecommunications	1	*
	Banking, Finance & Insurance	62	£262.57
	Public Administration & National Defence	654	£197.50
	Police & Fire Services	20	£145.58
	Sanitary Services	68	£287.19
	Education	22	£168.52
	Medical & Health Services	84	£214.89
	Other Services	240	£216.00
	Occupation	Prof, Tech & Related	118
Admin & Managerial		132	£265.91
Clerical & Related		289	£203.92
Sales Workers		247	£214.95
Service Workers		489	£169.30
Prod, Constr, etc. Workers		3420	£223.94

* Publication not allowed under Statistics Ordinance

Table 7A: Analysis of average earnings of weekly-paid full-time adult females,
October 1992

		No.	Average Earnings
Full-Time Adult Females		1330	£160.70
Sector	Official	313	£165.57
	Private	1017	£159.21
Nationality	Gibraltarian	820	£157.40
	U.K.	276	£181.08
	Moroccan	112	£145.57
	Spanish	76	£132.87
	Other EEC	35	£185.67
	Other	11	£149.10
Industry	Electricity Supply	-	-
	Water Supply	-	-
	Shipbuilding etc.	8	£171.90
	Other Manufacture	52	£168.04
	Construction	55	£196.44
	Wholesale Trade	56	£142.15
	Retail Trade	403	£148.07
	Hotel Trade	88	£154.15
	Restaurants, Bars etc.	96	£124.25
	Repairs to Consumer Goods	8	£178.03
	Sea Transport & Related Services	7	£160.18
	Air Transport & Related Services	9	£220.83
	Road Transport & Related Services	7	£128.81
	Post & Telecommunications	-	-
	Banking, Finance & Insurance	126	£228.61
	Public Administration & National Defence	172	£164.09
	Police & Fire Services	4	£131.87
	Sanitary Services	-	-
	Education	34	£146.26
	Medical & Health Services	76	£180.22
	Other Services	129	£140.50
Occupation	Prof, Tech & Related	21	£165.72
	Admin & Managerial	43	£263.96
	Clerical & Related	311	£184.95
	Sales Workers	310	£142.42
	Service Workers	568	£147.44
	Prod, Constr, etc. Workers	77	£177.23

Table 7B: Analysis of average earnings of weekly-paid full-time adult females,
April 1993

		No.	Average Earnings
Full-Time Adult Females		1291	£162.85
Sector	Official	283	£171.69
	Private	1008	£160.33
Nationality	Gibraltarian	789	£163.04
	U.K.	281	£169.17
	Moroccan	106	£156.77
	Spanish	78	£137.78
	Other EEC	29	£188.47
	Other	8	£156.40
Industry	Electricity Supply	-	-
	Water Supply	-	-
	Shipbuilding etc.	9	£200.42
	Other Manufacture	53	£188.62
	Construction	50	£192.05
	Wholesale Trade	57	£154.41
	Retail Trade	383	£147.78
	Hotel Trade	94	£139.75
	Restaurants, Bars etc.	103	£124.06
	Repairs to Consumer Goods	8	£288.51
	Sea Transport & Related Services	7	£150.41
	Air Transport & Related Services	9	£218.29
	Road Transport & Related Services	7	£132.57
	Post & Telecommunications	-	-
	Banking, Finance & Insurance	115	£224.37
	Public Administration & National Defence	156	£161.66
	Police & Fire Services	4	£123.22
	Sanitary Services	-	-
	Education	33	£123.37
	Medical & Health Services	75	£211.38
Other Services	128	£155.29	
Occupation	Prof, Tech & Related	22	£159.70
	Admin & Managerial	39	£241.85
	Clerical & Related	305	£187.50
	Sales Workers	301	£140.98
	Service Workers	549	£154.91
	Prod, Constr, etc. Workers	75	£171.25

Table 8A: Analysis of average earnings of monthly-paid full-time adults,
October 1992

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Full-time adults		4303	£1,430.97	2197	£1,003.45
Sec- tor	Official	1561	£1,648.40	942	£1,202.88
	Private	2742	£1,305.73	1255	£ 853.71
Nationa- lity	Gibraltarian	2995	£1,403.47	1698	£1,002.69
	U.K.	563	£1,592.39	410	£1,036.78
	Moroccan	38	£ 830.92	6	£ 473.86
	Spanish	93	£1,325.56	22	£ 680.73
	Other EEC	457	£1,660.89	37	£1,178.90
	Other	157	£ 896.84	24	£ 649.59
Industry	Electricity Supply	75	£1,677.65	6	£ 912.55
	Water Supply	68	£1,849.26	10	£1,025.04
	Shipbuilding etc.	53	£1,840.60	8	£ 912.91
	Other Manufacture	55	£1,487.85	15	£ 868.53
	Construction	584	£1,511.49	80	£ 878.93
	Wholesale Trade	200	£1,583.32	62	£ 821.39
	Retail Trade	301	£ 941.42	92	£ 715.78
	Hotel Trade	38	£1,290.88	22	£ 852.24
	Restaurants, Bars etc.	46	£ 725.84	17	£ 569.93
	Repairs of Consumer Goods	55	£1,273.95	15	£ 892.83
	Sea Transport and Related Services	144	£1,307.58	36	£ 784.05
	Air Transport and Related Services	15	£1,583.83	6	£ 906.44
	Road Transport and Related Services	12	£1,006.31	3	£ 776.77
	Post and Telecommuni- cations	167	£1,605.47	39	£1,091.19
	Banking, Finance and Insurance	557	£1,661.90	665	£ 935.52
	Public Administration and National Defence	717	£1,539.16	392	£1,013.30
	Police and Fire Services	341	£1,753.25	35	£1,280.90
	Sanitary Services	4	£1,565.00	1	*
	Education	170	£1,693.28	231	£1,339.93
	Medical and Health Services	155	£1,978.45	278	£1,307.19
Other Services	546	£ 676.00	184	£ 660.16	
Occupation Group	Prof, Tech and Rel.	817	£1,763.73	493	£1,354.76
	Admin and Manag.	730	£1,763.75	178	£1,030.46
	Clerical and Related	819	£1,247.13	1310	£ 910.00
	Sales Workers	306	£1,238.42	69	£ 919.98
	Services Workers	942	£1,123.31	133	£ 656.66
	Prod, Constr, etc. workers	689	£1,422.03	14	£ 740.47

* Publication not allowed under Statistics Ordinance

Table 8B : Analysis of average earnings of monthly-paid full-time adults,
April 1993

		ADULT MALES		ADULT FEMALES		
		No.	Av. Engs.	No.	Av. Engs.	
Full-time adults		4151	£1,458.76	2187	£1,029.18	
Sec- tor	Official	1524	£1,691.74	943	£1,222.16	
	Private	2627	£1,322.54	1244	£ 883.25	
Nationa- lity	Gibraltarian	3011	£1,432.88	1708	£1,021.59	
	U.K.	555	£1,617.20	392	£1,065.63	
	Moroccan	37	£ 941.39	5	£ 365.29	
	Spanish	77	£1,392.73	19	£ 729.60	
	Other EEC	308	£1,769.84	42	£1,328.71	
	Other	163	£ 962.67	21	£ 773.44	
	Industry	Electricity Supply	74	£1,767.88	6	£ 936.04
Water Supply		76	£2,016.41	11	£ 995.84	
Shipbuilding etc.		59	£1,834.66	13	£ 819.87	
Other Manufacture		39	£1,346.35	15	£ 867.40	
Construction		410	£1,520.67	71	£ 981.14	
Wholesale Trade		204	£1,555.75	63	£ 837.19	
Retail Trade		305	£ 956.34	93	£ 719.91	
Hotel Trade		29	£1,308.51	16	£ 888.01	
Restaurants, Bars etc.		48	£ 739.73	16	£ 593.90	
Repairs of Consumer Goods		58	£1,410.89	13	£ 885.27	
Sea Transport and Related Services		143	£1,368.00	37	£ 834.62	
Air Transport and Related Services		12	£1,681.37	4	£1,054.23	
Road Transport and Related Services		11	£ 927.57	3	£ 776.77	
Post and Telecommuni- cations		166	£1,705.69	37	£1,154.44	
Banking, Finance and Insurance		595	£1,721.77	652	£ 978.07	
Public Administration and National Defence		691	£1,602.56	401	£1,024.04	
Police and Fire Services		333	£1,754.85	36	£1,389.67	
Sanitary Services		5	£1,532.00	1	*	
Education		170	£1,726.42	230	£1,358.65	
Medical and Health Services		155	£2,056.94	273	£1,331.74	
Other Services		568	£ 667.22	196	£ 663.30	
Occupation Group		Prof, Tech and Rel.	793	£1,797.55	490	£1,363.80
		Admin and Manag.	723	£1,812.90	175	£1,106.21
	Clerical and Related	826	£1,298.48	1305	£ 935.18	
	Sales Workers	301	£1,285.09	65	£ 984.16	
	Services Workers	953	£1,131.59	139	£ 690.39	
	Prod, Constr, etc. workers	555	£1,427.96	13	£ 831.24	

* Publication not allowed under Statistics Ordinance

Table 9A: Analysis of average earnings of weekly-paid part-time adults,
October 1992

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Part-time adults		169	£ 75.73	866	£ 84.24
Sec- tor	Official	2	£252.98	237	£ 79.87
	Private	167	£ 73.47	629	£ 85.88
Nationa- lity	Gibraltarian	112	£ 73.70	677	£ 87.83
	U.K.	23	£ 82.78	111	£ 78.30
	Moroccan	20	£ 75.48	35	£ 51.46
	Spanish	12	£ 88.62	30	£ 63.31
	Other EEC	-	-	9	£100.20
	Other	2	£ 37.80	4	£ 61.95
Industry	Electricity Supply	-	-	-	-
	Water Supply	-	-	-	-
	Shipbuilding etc.	-	-	4	£ 86.24
	Other Manufacture	3	£129.32	9	£ 88.97
	Construction	4	£ 96.07	13	£ 64.02
	Wholesale Trade	18	£ 68.38	44	£ 78.49
	Retail Trade	48	£ 64.45	316	£ 84.45
	Hotel Trade	4	£ 71.65	8	£ 65.77
	Restaurants, Bars etc.	14	£ 51.67	26	£ 50.15
	Repairs of Consumer Goods	-	-	2	£ 90.00
	Sea Transport and Related Services	2	£ 72.50	15	£ 74.02
	Air Transport and Related Services	-	-	-	-
	Road Transport and Related Services	16	£ 62.81	6	£ 75.75
	Post and Telecommuni- cations	-	-	7	£ 99.70
	Banking, Finance and Insurance	13	£ 82.26	30	£ 74.88
	Public Administration and National Defence	2	£252.98	82	£ 70.58
	Police and Fire Services	-	-	-	-
	Sanitary Services	2	£ 37.50	2	£ 63.72
	Education	-	-	123	£ 79.19
	Medical and Health Services	-	-	17	£109.73
Other Services	43	£ 87.65	162	£103.63	
Occupation Group	Prof, Tech and Rel.	9	£ 95.11	76	£135.42
	Admin and Manag.	8	£ 97.81	13	£ 61.92
	Clerical and Related	26	£ 62.94	141	£ 88.84
	Sales Workers	13	£ 70.13	216	£ 81.53
	Services Workers	54	£ 82.62	376	£ 75.15
	Prod, Constr, etc. workers	59	£ 69.75	44	£ 80.44

Table 9B: Analysis of average earnings of weekly-paid part-time adults,
April 1993

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Part-time adults		197	£ 86.83	867	£ 88.27
Sector	Official	2	£167.10	221	£ 87.31
	Private	195	£ 85.94	646	£ 88.56
Nationality	Gibraltarian	121	£ 86.22	659	£ 90.78
	U.K.	25	£ 95.76	125	£ 94.48
	Moroccan	24	£ 70.14	33	£ 53.84
	Spanish	21	£ 95.35	40	£ 64.00
	Other EEC	2	£ 68.00	6	£ 70.31
	Other	4	£108.64	4	£ 61.95
Industry	Electricity Supply	-	-	-	-
	Water Supply	-	-	-	-
	Shipbuilding etc.	-	-	3	£ 97.57
	Other Manufacture	3	£134.65	10	£ 94.89
	Construction	4	£ 91.25	14	£ 58.79
	Wholesale Trade	20	£ 78.19	47	£ 76.80
	Retail Trade	50	£ 73.01	324	£ 86.35
	Hotel Trade	6	£ 62.20	8	£ 66.38
	Restaurants, Bars etc.	17	£ 61.09	29	£ 53.94
	Repairs of Consumer Goods	1	£ 74.75	2	£ 95.25
	Sea Transport and Related Services	5	£ 75.80	12	£ 85.34
	Air Transport and Related Services	-	-	-	-
	Road Transport and Related Services	16	£ 66.60	6	£ 76.75
	Post and Telecommunications	-	-	7	£ 98.86
	Banking, Finance and Insurance	25	£124.79	33	£ 82.47
	Public Administration and National Defence	2	£167.10	71	£ 93.27
	Police and Fire Services	-	-	-	-
	Sanitary Services	2	£ 37.50	2	£ 63.72
	Education	-	-	115	£ 77.75
	Medical and Health Services	-	-	17	£116.73
Other Services	46	£ 97.92	167	£108.01	
Occupation Group	Prof, Tech and Rel. Admin and Manag.	10	£ 95.26	69	£162.13
	Clerical and Related	8	£101.43	17	£ 77.00
	Sales Workers	28	£ 90.77	142	£ 96.54
	Services Workers	16	£ 83.22	223	£ 81.45
	Prod, Constr, etc. workers	70	£ 97.26	373	£ 77.62
		65	£ 70.41	43	£ 84.58

Table 10A: Industry by sex and nationality - All Employees, October 1992

ALL SECTORS	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Electricity Supply	148	6	110	6	10	-	26	-	2	-	-	-	-
Water Supply	116	10	80	9	1	1	30	-	-	-	3	-	2	-
Shipbuilding etc.	204	22	120	12	26	4	16	3	20	2	14	-	8	1
Other Manufacture	253	79	118	42	29	24	70	3	11	8	24	-	1	2
Construction	2434	158	579	83	455	46	542	7	357	8	436	11	65	3
Wholesale Trade	562	205	322	166	63	30	135	4	33	-	8	3	1	2
Retail Trade	843	894	379	617	140	194	115	16	72	29	5	15	132	23
Hotel Trade	192	119	39	30	19	25	112	41	13	13	5	9	4	1
Restaurants, Bars etc.	208	143	46	16	61	77	53	31	31	11	5	3	12	5
Repairs of Consumer Goods	187	35	86	25	55	8	26	1	18	-	1	-	1	1
Sea Transport and Related Services	255	62	191	43	26	15	21	3	10	1	7	-	-	-
Air Transport and Related Services	23	16	22	13	1	3	-	-	-	-	-	-	-	-
Road Transport and Related Services	306	16	147	11	20	5	122	-	10	-	7	-	-	-
Post and Telecomms.	168	53	162	49	-	2	2	2	-	-	-	-	4	-
Banking, Finance and Insurance	663	905	409	618	162	228	10	9	23	12	43	30	16	8
Public Administration and National Defence	1366	701	1133	660	44	29	173	10	12	2	4	-	-	-
Police and Fire Services	357	45	296	41	59	4	1	-	-	-	1	-	-	-
Charitable Services	71	3	54	2	10	-	3	-	-	1	3	-	1	-
Education	230	476	211	428	17	46	2	-	-	1	-	1	-	-
Medical and Health Services	243	456	179	383	31	65	26	4	2	-	-	3	5	1
Other Services	920	601	728	411	74	107	64	28	40	44	7	9	7	2
TOTAL	9749	5005	5411	3665	1303	913	1549	162	654	132	573	84	259	49

Table 11A: Industry by sex and nationality, All employees, Official Sector, October 1992

OFFICIAL SECTOR	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Electricity Supply	136	6	107	6	1	-	26	-	2	-	-	-	-
Construction	586	40	351	38	10	1	217	1	4	-	4	-	-	-
Retail Trade	14	43	4	20	4	19	1	1	-	-	-	1	5	2
Sea Transport and Related Services	62	4	60	4	2	-	-	-	-	-	-	-	-	-
Road Transport and Related Services	193	-	86	-	2	-	97	-	1	-	7	-	-	-
Post and Telecomms.	40	28	40	28	-	-	-	-	-	-	-	-	-	-
Public Administration and National Defence	1366	701	1133	660	44	29	173	10	12	2	4	-	-	-
Police and Fire Services	317	34	269	31	46	3	1	-	-	-	1	-	-	-
Education	224	433	207	403	15	29	2	-	-	-	-	1	-	-
Medical and Health Services	236	426	175	363	28	56	26	4	2	-	-	2	5	1
Other Services	2	-	2	-	-	-	-	-	-	-	-	-	-	-
TOTAL	3176	1715	2434	1553	152	137	543	16	21	2	16	4	10	3

Table 11B: Industry by sex and nationality, All employees, Official Sector, April 1993

OFFICIAL SECTOR	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Electricity Supply	134	6	105	6	1	-	26	-	2	-	-	-	-	-
Construction	552	35	331	33	9	2	205	-	4	-	3	-	-	-
Retail Trade	13	39	4	18	3	18	1	1	-	-	-	1	5	1
Sea Transport and Related Services	60	4	58	4	2	-	-	-	-	-	-	-	-	-
Road Transport and Related Services	189	-	84	-	2	-	96	-	1	-	6	-	-	-
Post and Telecomms.	40	27	40	27	-	-	-	-	-	-	-	-	-	-
Public Administration and National Defence	1347	690	1110	654	42	25	179	9	12	2	4	-	-	-
Police and Fire Services	311	38	267	35	42	3	1	-	-	-	1	-	-	-
Education	223	425	206	395	15	29	2	-	-	-	-	1	-	-
Medical and Health Services	235	417	176	358	26	53	26	4	2	-	1	1	4	1
Other Services	2	-	2	-	-	-	-	-	-	-	-	-	-	-
TOTAL	3106	1681	2383	1530	142	130	536	14	21	2	15	3	9	2

Table 12A: Industry by sex and nationality - All Employees, Private Sector, October 1992

PRIVATE SECTOR	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Electricity Supply	12	-	3	-	9	-	-	-	-	-	-	-	-	-
Water Supply	116	10	80	9	1	1	30	-	-	-	3	-	2	-
Shipbuilding etc.	204	22	120	12	26	4	16	3	2	2	14	-	8	1
Other Manufacture	253	79	118	42	29	24	70	3	8	8	24	-	1	2
Construction	1848	118	228	45	445	45	325	6	8	8	432	11	65	3
Wholesale Trade	562	205	322	166	63	30	135	4	-	-	8	3	1	2
Retail Trade	829	851	375	597	136	175	114	15	29	14	5	14	127	21
Hotel Trade	192	119	39	30	19	25	112	41	13	9	5	9	4	1
Restaurants, Bars etc.	208	143	46	16	61	77	53	31	11	3	5	3	12	5
Repairs of Consumer Goods	187	35	86	25	55	8	26	1	-	-	1	-	1	1
Sea Transport and Related Services	193	58	131	39	24	15	21	3	1	-	7	-	-	-
Air Transport and Related Services	23	16	22	13	1	3	-	-	-	-	-	-	-	-
Road Transport and Related Services	113	16	61	11	18	5	25	-	-	-	-	-	-	-
Post and Telecomms.	128	25	122	21	-	2	2	2	-	-	-	-	4	-
Banking, Finance and Insurance	663	905	409	618	162	228	10	9	12	30	43	16	16	8
Police and Fire Services	40	11	27	10	13	1	-	-	-	-	-	-	-	-
Sanitary Services	71	3	54	2	10	-	3	-	1	-	3	-	1	-
Education	6	43	4	25	2	17	-	-	1	-	-	-	-	-
Medical and Health Services	7	30	4	20	3	9	-	-	-	1	-	1	-	-
Other Services	918	601	726	411	74	107	64	28	44	9	7	9	7	2
T O T A L	6573	3290	2977	2112	1151	776	1006	146	130	80	557	249	46	

Table 12B: Industry by sex and nationality - All Employees, Private Sector, April 1993

PRIVATE SECTOR	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Electricity Supply	12	-	3	-	9	-	-	-	-	-	-	-	-
Water Supply	116	11	80	10	1	1	29	-	-	-	4	-	2	-
Shipbuilding etc.	244	28	144	17	28	6	18	3	2	2	14	-	8	-
Other Manufacture	166	82	57	42	17	30	69	2	6	6	12	1	1	1
Construction	1432	110	227	47	443	42	232	4	6	6	270	9	12	2
Wholesale Trade	567	210	328	167	63	32	130	4	2	2	9	3	2	2
Retail Trade	823	848	376	582	137	179	114	17	35	35	6	12	119	23
Hotel Trade	186	119	42	32	16	23	108	40	13	13	3	10	4	1
Restaurants, Bars etc.	219	152	44	14	70	88	53	30	11	11	5	5	14	4
Repairs of Consumer Goods	200	33	88	23	62	8	26	1	-	-	3	-	1	1
Sea Transport and Related Services	196	57	132	39	24	14	22	3	1	1	7	-	1	-
Air Transport and Related Services	20	13	20	12	-	1	-	-	-	-	-	-	-	-
Road Transport and Related Services	112	16	59	11	18	5	26	-	-	-	-	-	-	-
Post and Telecommunications	127	23	120	19	-	2	2	2	-	-	-	-	5	-
Banking, Finance and Insurance	704	881	442	614	168	217	8	6	8	8	42	30	20	6
Police and Fire Services	42	12	27	11	14	1	-	-	-	-	-	-	-	-
Sanitary Services	75	3	56	2	11	-	3	-	1	1	4	-	1	-
Education	6	41	4	25	2	15	-	-	1	1	-	-	-	-
Medical and Health Services	6	37	3	20	2	12	1	2	2	2	-	1	-	-
Other Services	958	610	762	413	74	114	65	24	50	50	8	7	7	2
TOTAL	6211	3286	3014	2100	1159	790	906	138	548	138	387	78	197	42

Table 13: Movements in nos. employed and average earnings of all weekly-paid employees, October 1971 - April 1993

Analysis of weekly paid employees	No.	Average weekly Earnings
<u>Full-time Men</u>		
October 1971	6218	£ 18.00
April 1972	6083	£ 18.71
October	5547	£ 20.08
October 1973	5907	£ 24.76
April 1974	6245	£ 25.85
April 1975	6203	£ 31.91
October	6113	£ 32.81
April 1976	6175	£ 35.33
October 1977	5502	£ 43.00
April 1978	5416	£ 43.64
October	5376	£ 64.15
April 1979	5492	£ 65.68
October	5513	£ 73.37
April 1980	5472	£ 81.64
October	5523	£ 97.50
April 1981	5433	£ 98.04
October	5435	£110.03
April 1982	5361	£118.28
October	5214	£115.56
April 1983	5233	£119.26
October	5050	£121.70
April 1984	4784	£121.37
October	4816	£125.58
April 1985	4768	£123.10
October	4840	£133.99
April 1986	4952	£134.05
October	5283	£143.49
April 1987	5373	£147.99
October	5406	£151.40
April 1988	5173	£153.35
October	5357	£172.23
April 1989	5597	£182.61
October	5232	£186.45
April 1990	4950	£187.39
October	5149	£197.77
April 1991	5524	£198.68
October	5645	£224.54
April 1992	5325	£218.59
October	5027	£236.05
April 1993	4695	£219.62

Analysis of weekly paid employees	No.	Average weekly Earnings
<u>Part-time Men</u>		
October 1971	402	£ 6.30
April 1972	301	£ 6.55
October	405	£ 6.66
October 1973	459	£ 7.75
April 1974	345	£ 7.74
April 1975	433	£10.73
October	363	£10.60
April 1976	272	£11.87
October 1977	204	£14.52
April 1978	221	£17.30
October	200	£18.72
April 1979	248	£23.65
October	203	£17.94
April 1980	219	£29.79
October	264	£35.75
April 1981	224	£28.21
October	225	£28.66
April 1982	181	£30.44
October	161	£31.41
April 1983	144	£34.21
October	162	£34.40
April 1984	145	£31.86
October	108	£33.01
April 1985	157	£39.16
October	183	£38.69
April 1986	167	£46.63
October	185	£47.29
April 1987	190	£45.51
October	155	£54.33
April 1988	147	£54.15
October	120	£57.06
April 1989	129	£52.13
October	123	£53.69
April 1990	105	£52.91
October	120	£59.38
April 1991	144	£70.50
October	125	£73.15
April 1992	141	£63.02
October	169	£75.73
April 1993	197	£86.83

Analysis of weekly paid employees	No.	Average weekly Earnings
<u>Full-time Women</u>		
October 1971	960	£ 10.64
April 1972	864	£ 11.11
October	1121	£ 11.62
October 1973	949	£ 14.99
April 1974	1096	£ 16.43
April 1975	1025	£ 21.74
October	979	£ 22.68
April 1976	959	£ 24.59
October 1977	1044	£ 31.06
April 1978	1087	£ 31.25
October	1095	£ 44.26
April 1979	1091	£ 46.42
October	1116	£ 47.02
April 1980	1109	£ 54.66
October	1106	£ 64.27
April 1981	1166	£ 63.55
October	1220	£ 67.95
April 1982	1186	£ 69.72
October	1293	£ 71.67
April 1983	1266	£ 73.12
October	1311	£ 75.78
April 1984	1201	£ 77.22
October	1254	£ 75.36
April 1985	1180	£ 82.74
October	1222	£ 86.24
April 1986	1486	£ 84.13
October	1489	£ 91.06
April 1987	1453	£ 90.68
October	1531	£ 95.60
April 1988	1528	£ 99.29
October	1441	£106.66
April 1989	1474	£117.90
October	1410	£124.25
April 1990	1420	£125.56
October	1392	£132.65
April 1991	1428	£143.85
October	1380	£145.65
April 1992	1267	£154.03
October	1330	£160.71
April 1993	1291	£162.85

Analysis of weekly paid employees	No.	Average weekly Earnings
<u>Part-time Women</u>		
October 1971	410	£ 6.52
April 1972	308	£ 6.18
October	251	£ 6.65
October 1973	417	£ 7.31
April 1974	410	£ 8.08
April 1975	516	£11.58
October	505	£11.53
April 1976	549	£12.52
October 1977	493	£14.18
April 1978	491	£15.19
October	591	£21.18
April 1979	592	£21.85
October	461	£23.38
April 1980	492	£26.58
October	607	£31.75
April 1981	529	£30.09
October	475	£31.53
April 1982	512	£32.85
October	538	£34.40
April 1983	595	£37.79
October	576	£39.06
April 1984	635	£43.54
October	615	£44.18
April 1985	719	£44.06
October	735	£45.43
April 1986	530	£51.67
October	568	£50.83
April 1987	590	£49.47
October	608	£53.33
April 1988	625	£53.84
October	830	£55.92
April 1989	834	£59.98
October	934	£59.83
April 1990	876	£64.52
October	946	£70.92
April 1991	916	£67.74
October	932	£70.94
April 1992	887	£76.57
October	866	£84.25
April 1993	867	£88.27

Analysis of weekly paid employees	No.	Average weekly Earnings
<u>Full-time Juv. Males</u>		
October 1971	483	£ 8.91
April 1972	220	£ 9.10
October 1973	454	£ 11.12
October 1973	399	£ 12.39
April 1974	366	£ 13.81
April 1975	367	£ 18.57
October 1976	391	£ 18.19
April 1976	319	£ 17.83
October 1977	231	£ 19.50
April 1978	186	£ 18.07
October 1979	140	£ 41.32
April 1979	138	£ 29.86
October 1980	127	£ 28.36
April 1980	89	£ 39.01
October 1981	130	£ 40.33
April 1981	125	£ 45.87
October 1982	134	£ 50.84
April 1982	123	£ 52.70
October 1983	113	£ 53.96
April 1983	120	£ 60.35
October 1984	100	£ 59.15
April 1984	73	£ 68.80
October 1985	108	£ 63.34
April 1985	70	£ 61.60
October 1986	106	£ 66.19
April 1986	121	£ 75.25
October 1987	159	£ 76.60
April 1987	75	£ 75.07
October 1988	157	£ 88.21
April 1988	115	£ 77.23
October 1989	68	£ 80.14
April 1989	50	£ 87.03
October 1990	54	£ 85.31
April 1990	46	£ 83.68
October 1991	47	£ 87.70
April 1991	41	£104.07
October 1992	43	£112.35
April 1992	38	£101.54
October 1993	33	£117.78
April 1993	38	£119.80

Analysis of weekly paid employees	No.	Average weekly Earnings
<u>Full-time Juv. Females</u>		
October 1971	261	£ 7.63
April 1972	157	£ 8.39
October 1973	218	£ 8.80
October 1974	162	£ 10.56
April 1975	188	£ 10.81
April 1976	155	£ 16.19
October 1977	181	£ 19.11
April 1978	93	£ 18.35
October 1979	70	£ 17.70
April 1980	86	£ 20.63
October 1981	85	£ 30.27
April 1982	79	£ 29.87
October 1983	74	£ 29.98
April 1984	69	£ 30.80
October 1985	66	£ 35.71
April 1986	62	£ 36.26
October 1987	51	£ 39.16
April 1988	56	£ 40.44
October 1989	75	£ 44.57
April 1990	62	£ 44.94
October 1991	64	£ 42.65
April 1992	26	£ 45.75
October 1993	41	£ 50.74
April 1994	59	£ 53.02
October 1995	54	£ 58.71
April 1996	56	£ 60.33
October 1997	52	£ 60.04
April 1998	60	£ 60.15
October 1999	58	£ 65.50
April 2000	57	£ 70.35
October 2001	43	£ 68.24
April 2002	44	£ 84.53
October 2003	36	£ 82.28
April 2004	39	£ 89.00
October 2005	47	£ 91.13
April 2006	25	£ 91.33
October 2007	25	£100.03
April 2008	20	£106.28
October 2009	21	£101.11
April 2010	25	£114.33

Note: (1) The No. of juveniles recorded in April 1976 has dropped since the definition of "juveniles" has been changed to cover employees under 18 years of age and not under 21 as in previous surveys.

(2) Surveys for October 1976 and April 1977 were incomplete due to the Industrial Dispute in M.O.B.

Table 14: Movements in nos. employed and average earnings of all monthly-paid employees, October 1971 - April 1993

Analysis of monthly paid employees	No.	Average monthly Earnings
<u>Full-time Men</u>		
October 1971	2141	£ 106.34
April 1972	1923	£ 113.17
October	2177	£ 128.18
October 1973	2266	£ 143.51
April 1974	2272	£ 149.96
April 1975	2253	£ 180.69
October	2272	£ 192.14
April 1976	2502	£ 231.44
October 1977	2601	£ 262.68
April 1978	2661	£ 286.88
October	2678	£ 416.71
April 1979	2735	£ 439.76
October	2707	£ 469.00
April 1980	2777	£ 495.50
October	2939	£ 562.80
April 1981	2906	£ 581.40
October	2832	£ 628.71
April 1982	2949	£ 654.23
October	2915	£ 691.54
April 1983	2877	£ 697.28
October	2936	£ 725.32
April 1984	2820	£ 742.85
October	2844	£ 786.43
April 1985	2811	£ 796.39
October	2948	£ 826.32
April 1986	2900	£ 849.71
October	3018	£ 870.67
April 1987	3116	£ 943.54
October	3121	£ 980.76
April 1988	3242	£1036.49
October	3457	£1108.04
April 1989	3517	£1157.21
October	3511	£1182.64
April 1990	3624	£1252.01
October	3640	£1295.47
April 1991	3779	£1387.36
October	3953	£1408.44
April 1992	3966	£1464.86
October	4303	£1430.98
April 1993	4151	£1458.76

Analysis of monthly paid employees	No.	Average monthly Earnings
<u>Part-time Men</u>		
October 1971	26	£ 17.90
April 1972	23	£ 23.96
October 1972	3	£ 26.46
October 1973	34	£ 26.45
April 1974	16	£ 27.47
April 1975	65	£ 33.74
October 1975	45	£ 39.48
April 1976	90	£ 54.51
October 1977	63	£ 57.68
April 1978	91	£ 58.00
October 1978	108	£108.98
April 1979	112	£ 86.20
October 1979	63	£ 89.83
April 1980	71	£126.56
October 1980	67	£134.92
April 1981	73	£117.35
October 1981	88	£131.19
April 1982	76	£130.05
October 1982	73	£146.41
April 1983	78	£142.71
October 1983	67	£150.06
April 1984	65	£120.96
October 1984	60	£146.55
April 1985	72	£184.78
October 1985	63	£166.32
April 1986	74	£186.31
October 1986	67	£252.81
April 1987	73	£217.46
October 1987	84	£227.43
April 1988	84	£256.26
October 1988	79	£236.21
April 1989	53	£334.72
October 1989	61	£335.73
April 1990	207	£258.34
October 1990	226	£288.79
April 1991	242	£239.18
October 1991	298	£265.20
April 1992	352	£267.98
October 1992	158	£499.46
April 1993	159	£507.29

Analysis of monthly paid employees	No.	Average monthly Earnings
<u>Full-time Women</u>		
October 1971	503	£ 66.34
April 1972	423	£ 66.74
October	520	£ 77.20
October 1973	540	£ 94.74
April 1974	569	£ 96.76
April 1975	729	£ 126.94
October	690	£ 127.56
April 1976	832	£ 136.18
October 1977	835	£ 179.37
April 1978	931	£ 176.23
October	921	£ 273.75
April 1979	936	£ 281.04
October	982	£ 316.84
April 1980	992	£ 338.81
October	995	£ 396.51
April 1981	1035	£ 408.95
October	1021	£ 428.65
April 1982	1071	£ 503.58
October	1118	£ 461.68
April 1983	1170	£ 479.03
October	1134	£ 501.51
April 1984	1166	£ 494.74
October	1180	£ 501.60
April 1985	1258	£ 523.53
October	1288	£ 536.57
April 1986	1370	£ 565.05
October	1452	£ 570.30
April 1987	1642	£ 638.58
October	1674	£ 651.08
April 1988	1730	£ 702.34
October	1970	£ 731.21
April 1989	1971	£ 750.24
October	2064	£ 776.57
April 1990	2116	£ 818.98
October	2161	£ 864.18
April 1991	2212	£ 890.23
October	2173	£ 968.81
April 1992	2208	£ 984.70
October	2197	£1003.45
April 1993	2187	£1029.18

Analysis of monthly paid employees	No.	Average monthly Earnings
<u>Part-time Women</u>		
October 1971	9	£ 23.01
April 1972	3	£ 19.00
October	18	£ 39.48
October 1973	3	£ 23.03
April 1974	32	£ 25.15
April 1975	7	£ 46.56
October	19	£ 43.77
April 1976	41	£ 51.86
October 1977	111	£ 96.52
April 1978	101	£ 97.66
October	134	£130.89
April 1979	136	£155.41
October	120	£162.75
April 1980	141	£212.15
October	94	£230.77
April 1981	140	£240.52
October	134	£249.37
April 1982	86	£168.55
October	112	£248.56
April 1983	116	£263.68
October	53	£174.34
April 1984	121	£254.11
October	77	£217.43
April 1985	151	£243.36
October	142	£304.88
April 1986	164	£305.27
October	173	£331.39
April 1987	167	£337.40
October	189	£362.20
April 1988	199	£352.73
October	205	£339.54
April 1989	249	£384.30
October	242	£389.21
April 1990	281	£434.73
October	313	£451.53
April 1991	285	£411.47
October	343	£450.28
April 1992	362	£457.54
October	518	£510.43
April 1993	534	£513.16

Analysis of monthly paid employees	No.	Average monthly Earnings
<u>Full-time Juv. Males</u>		
October 1971	72	£ 38.24
April 1972	60	£ 43.44
October	107	£ 47.90
October 1973	63	£ 55.33
April 1974	32	£ 61.83
April 1975	80	£ 89.63
October	98	£ 89.14
April 1976	26	£ 87.85
October 1977	22	£103.27
April 1978	16	£108.47
October	16	£169.20
April 1979	10	£195.20
October	26	£176.09
April 1980	32	£203.53
October	23	£205.81
April 1981	40	£258.53
October	23	£220.98
April 1982	36	£227.45
October	20	£255.75
April 1983	25	£286.56
October	17	£263.45
April 1984	15	£339.30
October	4	£241.57
April 1985	9	£292.80
October	10	£295.22
April 1986	18	£309.57
October	21	£312.75
April 1987	21	£366.09
October	17	£335.63
April 1988	16	£356.33
October	14	£406.26
April 1989	14	£322.65
October	88	£239.94
April 1990	78	£262.67
October	120	£228.31
April 1991	107	£256.46
October	68	£276.29
April 1992	55	£251.24
October	48	£233.03
April 1993	66	£233.01

Analysis of monthly paid employees	No.	Average monthly Earnings
<u>Full-time Juv. Females</u>		
October 1971	121	£ 34.69
April 1972	112	£ 43.90
October	91	£ 43.83
October 1973	113	£ 54.70
April 1974	63	£ 63.65
April 1975	108	£ 90.12
October	141	£ 87.35
April 1976	48	£ 85.72
October 1977	48	£102.21
April 1978	33	£ 95.39
October	32	£174.21
April 1979	24	£186.58
October	32	£200.00
April 1980	41	£179.87
October	24	£216.60
April 1981	33	£243.10
October	9	£241.56
April 1982	17	£238.13
October	8	£242.12
April 1983	24	£295.64
October	15	£280.04
April 1984	6	£251.51
October	6	£234.24
April 1985	18	£328.98
October	27	£320.81
April 1986	23	£315.47
October	31	£297.21
April 1987	27	£308.54
October	54	£330.92
April 1988	57	£376.14
October	47	£372.58
April 1989	32	£425.91
October	90	£281.78
April 1990	79	£302.78
October	30	£457.05
April 1991	47	£348.51
October	91	£297.44
April 1992	69	£268.20
October	60	£281.89
April 1993	45	£305.56

Table 15 A: Distribution of average annual earnings of all employees, October 1992

£ per annum	ALL EMPLOYEES			ALL MALES			ALL FEMALES		
	TOTAL	F/T	P/T	TOTAL	F/T	P/T	TOTAL	F/T	P/T
0 - £ 1000	449	298	151	270	205	65	179	93	86
£ 1000 - £ 1500	65	7	58	21	2	19	44	5	39
£ 1500 - £ 2000	145	38	107	50	18	32	95	20	75
£ 2000 - £ 2500	190	50	140	67	26	41	123	24	99
£ 2500 - £ 3000	494	336	158	306	283	23	188	53	135
£ 3000 - £ 4000	523	195	328	91	60	31	432	135	297
£ 4000 - £ 5000	464	251	213	167	128	39	297	123	174
£ 5000 - £ 6000	536	355	181	206	185	21	330	170	160
£ 6000 - £ 7000	892	758	134	373	360	13	519	398	121
£ 7000 - £ 8000	1102	1035	67	652	638	14	450	397	53
£ 8000 - £ 9000	958	920	38	598	590	8	360	330	30
£ 9000 - £10000	1102	1066	36	759	756	3	343	310	33
£10000 - £11000	851	825	26	567	564	3	284	261	23
£11000 - £12000	867	840	27	547	542	5	320	298	22
£12000 - £13000	613	598	15	456	452	4	157	146	11
£13000 - £14000	555	544	11	413	408	5	142	136	6
£14000 - £15000	625	614	11	487	486	1	138	128	10
£15000 - £20000	2393	2375	18	2016	2011	5	377	364	13
£20000 and over	1930	1914	16	1703	1697	6	227	217	10
T O T A L	14754	13019	1735	9749	9411	338	5005	3608	1397

Table 15B: Distribution of average annual earnings of all employees, April 1993

£ per annum	ALL EMPLOYEES			ALL MALES			ALL FEMALES		
	TOTAL	F/T	P/T	TOTAL	F/T	P/T	TOTAL	F/T	P/T
0 - £ 1000	469	277	192	252	182	70	217	95	122
£ 1000 - £ 1500	66	15	51	33	10	23	33	5	28
£ 1500 - £ 2000	104	28	76	37	17	20	67	11	56
£ 2000 - £ 2500	160	36	124	44	16	28	116	20	96
£ 2500 - £ 3000	261	96	165	81	45	36	180	51	129
£ 3000 - £ 4000	768	456	312	374	336	38	394	120	274
£ 4000 - £ 5000	485	247	238	167	129	38	318	118	200
£ 5000 - £ 6000	522	339	183	206	181	25	316	158	158
£ 6000 - £ 7000	661	530	131	268	249	19	393	281	112
£ 7000 - £ 8000	1435	1347	88	873	849	24	562	498	64
£ 8000 - £ 9000	1017	966	51	655	645	10	362	321	41
£ 9000 - £10000	1187	1141	46	877	871	6	310	270	40
£10000 - £11000	858	830	28	569	565	4	289	265	24
£11000 - £12000	851	827	24	531	527	4	320	300	20
£12000 - £13000	592	576	16	429	426	3	163	150	13
£13000 - £14000	452	439	13	316	312	4	136	127	9
£14000 - £15000	472	462	10	339	337	2	133	125	8
£15000 - £20000	2041	2015	26	1613	1604	9	428	411	17
£20000 and over	1883	1872	11	1653	1650	3	230	222	8
T O T A L	14284	12499	1785	9317	8951	366	4967	3548	1419

Table 16: Average Earnings and Index, all employees 1971 - April 1993

Date	Average Earnings	Index
Oct 71	£ 878.85	100.00
Apr 72	£ 941.63	107.14
Oct	£1,011.26	115.07
Oct 73	£1,212.27	137.94
Apr 74	£1,279.44	145.58
Apr 75	£1,571.51	178.81
Oct	£1,632.95	185.81
Apr 76	£1,847.97	210.27
Oct 77	£2,237.72	254.62
Apr 78	£2,326.64	264.74
Oct	£3,298.57	375.33
Apr 79	£3,521.85	400.73
Oct	£3,878.91	441.36
Apr 80	£4,257.46	484.44
Oct	£4,965.90	565.05
Apr 81	£5,042.56	573.77
Oct	£5,526.43	628.83
Apr 82	£5,929.44	674.68
Oct	£5,922.95	673.94
Apr 83	£5,532.11	629.47
Oct	£6,260.21	712.32
Apr 84	£6,309.29	717.90
Oct	£6,555.39	745.91
Apr 85	£6,526.62	742.63
Oct	£6,912.33	786.52
Apr 86	£7,035.17	800.50
Oct	£7,358.02	837.23
Apr 87	£7,802.00	887.75
Oct	£8,009.93	911.41
Apr 88	£8,363.85	951.68
Oct	£9,096.31	1035.03
Apr 89	£9,593.92	1091.64
Oct	£9,797.68	1114.82
Apr 90	£10,073.99	1146.26
Oct	£10,505.23	1195.33
Apr 91	£10,936.11	1244.36
Oct	£11,695.37	1330.75
Apr 92	£11,966.09	1361.55
Oct	£12,420.62	1413.28
Apr 93	£12,267.22	1395.83

Table 17: Total Numbers Employed, October 1971 - April 1993

MONTH	NUMBER	INDEX
Oct 71	11,485	100.0
Apr 72	10,492	91.4
Oct	10,962	95.4
Oct 73	11,339	98.7
Apr 74	11,677	101.7
Apr 75	11,954	104.1
Oct	11,810	102.8
Apr 76	11,910	103.7
Oct 77	11,229	97.8
Apr 78	11,345	98.8
Oct	11,383	99.1
Apr 79	11,593	100.9
Oct	11,423	99.5
Apr 80	11,506	100.2
Oct	11,841	103.1
Apr 81	11,775	102.5
Oct	11,655	101.5
Apr 82	11,661	101.5
Oct	11,647	101.4
Apr 83	11,720	102.0
Oct	11,490	100.0
Apr 84	11,063	96.3
Oct	11,115	96.8
Apr 85	11,291	98.3
Oct	11,626	101.2
Apr 86	11,869	103.3
Oct	12,507	108.9
Apr 87	12,819	111.6
Oct	13,078	113.9
Apr 88	12,995	113.1
Oct	13,610	118.5
Apr 89	13,974	121.7
Oct	13,880	120.9
Apr 90	13,843	120.6
Oct	14,219	123.9
Apr 91	14,782	128.8
Oct	15,098	131.6
Apr 92	14,710	128.2
Oct	14,754	128.4
Apr 93	14,284	124.3

Table 18A: Nos. in employment by S.I.C. Industry Divisions, October 1992

S.I.C. INDUSTRY DIVISIONS		NOS.
0	Agriculture, Forestry and Fishing	-
1	Energy and Water Supply Industries	280
2	Manufacture of Metals, Mineral Products and Chemicals	-
3	Metal Goods, Engineering and Vehicle Industries	226
4	Other Manufacturing Industries	332
5	Construction	2592
6	Distribution, Hotels and Catering; Repairs	3388
7	Transport and Communication	889
8	Banking, Finance, Insurance, Business Services and Leasing	1568
9	Other Services	5469

Table 18B: Nos. in employment by S.I.C. Industry Divisions, April 1993

S.I.C. INDUSTRY DIVISIONS		NOS.
0	Agriculture, Forestry and Fishing	-
1	Energy and Water Supply Industries	279
2	Manufacture of Metals, Mineral Products and Chemicals	-
3	Metal Goods, Engineering and Vehicle Industries	272
4	Other Manufacturing Industries	248
5	Construction	2129
6	Distribution, Hotels and Catering; Repairs	3409
7	Transport and Communication	884
8	Banking, Finance, Insurance, Business Services and Leasing	1585
9	Other Services	5478

Definitions/Notes

- (i) "Official Employers" - The Gibraltar Government, Ministry of Defence (MOD) and the Department of the Environment (DOE).
- (ii) "Frontier Worker" - An employee who is normally resident in Spain and is employed in Gibraltar.
- (iii) "Juvenile" - A person under 18 years of age.
- (iv) The definition of "Part-time" was generally left to the discretion of the employers.
- (v) Industries have been classified according to International Standard Industrial Classifications (I.S.I.C.).
- (vi) Occupations have been classified according to the International Standard Classification of Occupations (I.S.C.O.). For the purpose of this report, occupations are grouped into six major categories.
- (vii) Abbreviations:-

Wkly - Weekly, M - Male, F - Female, Oct. - October, Apr. - April, F/T - Full time, P/T - Part time, Av. - Average, Eng. - Earnings, I.R.P. - Index of Retail Prices, Juv. - Juveniles.

Prod, Constr - Production, Construction.

Prof, Tech & Rel - Professional, Technical and Related Workers.

Admin and Manag - Administrative and Managerial