

HEO(S)



GOVERNMENT OF GIBRALTAR

# EMPLOYMENT SURVEY OCTOBER 1991

STATISTICS OFFICE

## PREFACE

This is the forty-fourth Employment Survey conducted in Gibraltar and the thirty-seventh under the Statistics Ordinance (Employment Survey Order 1971) 1970.

The purpose of such surveys is to obtain up-to-date information regarding trends in employment, hours worked and earnings of all employees in Gibraltar. This information assists the Gibraltar Government with decisions on labour matters and is also useful for the compilation of National Accounts for Gibraltar.

I must record my thanks to all those employers who co-operated in this survey.

JULY 1992

STATISTICS OFFICE

GOVERNMENT STATISTICIAN



## COVERAGE

1. In October 1991 all known employers were sent Employment Survey questionnaires in respect of their employees. The information received was processed through computer and the response rate was generally good with only a small number of employers excluded from the final report.

## SUMMARY OF THE RESULTS

1. The October 1991 Survey shows an increase in the overall level of employment from 14,782 in April 1991 to 15,098 (2.1%).
2. The main employment trends during this six-monthly period can be summarised as follows:
  - (a) For the first time the level of employment has broken through the 15,000 mark.
  - (b) Employment in the Construction Industry (Table 12) stood at 2,541 in October 1991 compared with 1,956 in April 1991 (+30%) remaining the leading private sector industry in terms of employment.
  - (c) The largest percentage in numbers employed by occupation was recorded in respect of Admin and Managerial workers rising from 1,123 in April 1991 to 1,284 in October 1991 (+14.3%).
3. Average weekly earnings for full-time adult men increased from £198.68 in April 1991 to £224.54 in October 1991 (+13.0%) with the level of overtime hours worked increasing from 5.9 in April 1991 to 7.6 in October 1991. This increase is mainly due to an increase in overtime earnings. The basic rate per hour has increased by 7.7% from April 1991 to October 1991. Earnings for

these male workers in the Private Sector rose by 9.1% over the period from £200.23 to £218.40 and rose by 1.5% in respect of monthly-paid male employees from £1,291.74 in April 1991 to £1,311.73 in October 1991. Average earnings for full-time monthly-paid employees in October 1991 were £1,408.44 for adult males and £968.81 for adult females.



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Table 1 : Analysis of the number of employees, October 1991

	Analysis of employees	T O T A L	Full-Time	Part-Time
	All employees	15098	13378	1720
Sex	Male Female	10145 4953	9709 3669	436 1284
Sector	Official Private	5426 9672	4961 8417	465 1255
Nationality	Gibraltarian U.K. Moroccan Spanish Other EEC Other	9215 2031 1839 1200 531 282	7794 1845 1768 1182 522 267	1421 186 71 18 9 15
Industry	Electricity Supply Water Supply Shipbuilding etc. Other Manufacture Construction Wholesale Trade Retail Trade Hotel Trade Restaurants, Bars etc. Repairs of Consumer Goods Sea Transport and Related Services Air Transport and Related Services Road Transport and Related Services Post and Telecommuni- cations Banking, Finance and Insurance Public Administration and National Defence Police and Fire Services Sanitary Services Education Medical and Health Services Other Services	172 90 93 317 3400 737 1727 385 309 200 256 80 146 219 1541 2447 396 137 636 656 1154	172 90 90 302 3369 616 1292 371 258 186 241 79 129 209 1434 2284 388 136 447 553 732	- - 3 15 31 121 435 14 51 14 15 1 17 10 107 163 8 1 189 103 422
Occupation	Prof, Tech and Rel. Admin and Manag. Clerical and Related Sales Workers Services Workers Prod, Constr, etc. Workers	1841 1284 3282 1032 2490 5169	1631 1228 2939 716 1774 5090	210 56 343 316 716 79



Table 2: Nos. employed by sex, sector and nationality, all employees, October 1991

ALL EMPLOYEES	TOTAL			OFFICIAL			PRIVATE		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
NATIONALITY									
Gibraltar	9215	5440	3775	4396	2761	1635	4819	2679	2140
U.K.	2031	1233	798	363	227	136	1668	1006	662
Moroccan	1839	1673	166	619	600	19	1220	1073	147
Spanish	1200	1116	84	23	20	3	1177	1096	81
Other EEC	531	452	79	15	14	1	516	438	78
Other	282	231	51	10	8	2	272	223	49
T O T A L	15098	10145	4953	5426	3630	1796	9672	6515	3157

Table 3: Nos. employed full-time weekly, by sex, sector and nationality, October 1991

FULL-TIME WEEKLY EMPLOYEES	TOTAL			OFFICIAL			PRIVATE		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
NATIONALITY									
Gibraltar	3186	2240	946	1464	1167	297	1722	1073	649
U.K.	883	624	259	43	28	15	840	596	244
Moroccan	1738	1627	111	618	600	18	1120	1027	93
Spanish	1078	1026	52	23	20	3	1055	1006	49
Other EEC	116	89	27	14	13	1	102	76	26
Other	92	82	10	7	6	1	85	76	9
T O T A L	7093	5688	1405	2169	1834	335	4924	3854	1070



Table 4: Nos. employed full-time monthly by sex, sector and nationality, October 1991

FULL-TIME MONTHLY EMPLOYEES	T O T A L			OFFICIAL			PRIVATE		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
<u>NATIONALITY</u>									
Gibraltarian	4608	2812	1796	2508	1580	928	2100	1232	868
U.K.	962	586	376	281	198	83	681	388	293
Moroccan	30	26	4	-	-	-	30	26	4
Spanish	104	88	16	-	-	-	104	88	16
Other EEC	406	363	43	1	1	-	405	362	43
Other	175	146	29	2	2	-	173	144	29
T O T A L	6285	4021	2264	2792	1781	1011	3493	2240	1253

Table 5: No. of "Frontier Workers" by sex, sector and nationality, October 1991

ALL EMPLOYEES	T O T A L			OFFICIAL			PRIVATE		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
<u>NATIONALITY</u>									
Gibraltarian	144	84	60	9	8	1	135	76	59
U.K.	692	430	262	5	4	1	687	426	261
Moroccan	11	10	1	-	-	-	11	10	1
Spanish	1087	1028	59	-	-	-	1087	1028	59
Other EEC	72	53	19	-	-	-	72	53	19
Other	15	12	3	-	-	-	15	12	3
T O T A L	2021	1617	404	14	12	2	2007	1605	402

Note: A "Frontier Worker" is defined as an employee who is normally resident in Spain and is employed in Gibraltar.



Table 6: Analysis of average earnings, hours worked and overtime of weekly-paid full-time adult Males, October 1991

		No.	Av. wkly hrs.	Av. wkly engs.	Av. Ov. hrs.	Av. Ov. engs.
All full-time adult Males		5645	46.7	224.54	7.6	47.04
Sec- tor	Official	1828	51.2	238.18	12.4	75.38
	Private	3817	44.7	218.40	5.4	34.27
Nationa- lity	Gibraltarian	2205	47.5	229.49	8.3	51.89
	U.K.	617	46.4	235.04	5.7	37.80
	Moroccan	1627	48.6	213.26	10.0	58.14
	Spanish	1025	41.9	219.72	3.0	20.59
	Other EEC	89	50.3	250.34	9.9	65.12
	Other	82	48.1	274.92	11.4	84.70
Industry	Electricity Supply	82	51.5	265.51	12.3	79.07
	Water Supply	35	67.7	333.43	29.6	173.50
	Shipbuilding etc.	44	46.3	247.68	6.7	45.12
	Other Manufacture	192	50.3	255.98	13.0	76.18
	Construction	2618	48.9	253.51	9.6	62.49
	Wholesale Trade	325	41.7	182.90	3.8	24.21
	Retail Trade	447	40.4	167.43	1.8	7.96
	Hotel Trade	185	42.2	169.82	4.4	19.77
	Restaurants, Bars etc.	105	39.9	142.65	1.9	8.32
	Repairs of Consumer Goods	119	40.9	191.89	1.3	8.12
	Sea Transport and Related Services	81	46.7	230.61	7.8	41.91
	Air Transport and Related Services	26	48.7	190.83	8.6	37.63
	Road Transport and Related Services	97	43.1	188.05	4.5	22.59
	Post and Telecommuni- cations	5	39.4	159.97	0.8	3.80
	Banking, Finance and Insurance	46	39.3	202.80	1.2	5.18
	Public Administration and National Defence	831	45.1	194.92	6.4	35.83
	Police and Fire Services	14	37.9	143.59	-	-
	Sanitary Services	135	61.7	265.26	13.4	77.76
	Education	20	52.1	241.15	13.5	79.98
	Medical and Health Services	42	51.0	214.46	8.8	50.80
	Other Services	196	42.2	210.99	4.3	26.74
Occupation Group	Prof, Tech and Rel.	171	48.0	320.11	10.0	77.88
	Admin and Manag.	187	38.5	237.51	0.4	3.21
	Clerical and Related	319	40.8	183.95	2.6	15.33
	Sales Workers	217	40.4	153.78	1.8	7.70
	Services Workers	456	43.7	168.46	4.9	25.13
	Prod, Constr, etc. workers	4295	48.1	232.82	8.8	54.34



Table 7: Analysis of average earnings, hours worked and overtime of weekly-paid, full-time adult Females, October 1991

		No.	Av. wkly hrs.	Av. wkly engs.	Av. Ov. hrs.	Av. Ov. engs.
All full-time adult Females		1380	38.4	145.65	1.2	6.01
Sector	Official	335	41.2	157.14	2.7	14.34
	Private	1045	37.5	142.14	0.7	3.46
Nationality	Gibraltarian	926	38.4	147.51	1.3	6.67
	U.K.	254	37.4	152.06	0.8	4.07
	Moroccan	111	40.1	127.64	1.4	6.22
	Spanish	52	38.1	125.44	0.3	1.11
	Other EEC	27	40.7	145.28	2.0	12.69
	Other	10	35.9	117.52	0.1	0.49
Industry	Electricity Supply	-	-	-	-	-
	Water Supply	-	-	-	-	-
	Shipbuilding etc.	10	38.3	160.95	2.1	13.72
	Other Manufacture	45	38.4	146.04	0.4	1.95
	Construction	54	37.5	177.85	1.2	8.60
	Wholesale Trade	46	37.2	152.31	0.2	0.82
	Retail Trade	416	38.2	133.82	0.9	4.13
	Hotel Trade	135	37.2	137.68	0.6	2.69
	Restaurants, Bars etc.	98	36.7	113.29	0.4	1.73
	Repairs of Consumer Goods	9	39.6	163.79	-	-
	Sea Transport and Related Services	3	37.7	134.18	-	-
	Air Transport and Related Services	10	44.5	226.00	6.8	28.14
	Road Transport and Related Services	9	32.1	114.88	-	-
	Post and Telecommunications	3	32.3	124.95	2.3	11.76
	Banking, Finance and Insurance	86	35.9	169.96	-	-
	Public Administration and National Defence	204	40.4	154.00	1.8	9.73
	Police and Fire Services	6	38.7	138.41	0.7	3.56
	Sanitary Services	-	-	-	-	-
	Education	11	41.8	170.70	2.8	15.53
	Medical and Health Services	73	44.7	173.14	6.4	33.91
	Other Services	162	37.6	149.83	0.5	2.66
Occupation Group	Prof, Tech and Rel.	52	37.3	170.04	0.1	0.72
	Admin and Manag.	66	38.3	171.34	0.1	0.47
	Clerical and Related	325	36.8	161.35	0.5	3.01
	Sales Workers	291	38.2	126.66	0.9	3.84
	Services Workers	560	39.4	137.71	1.9	9.83
	Prod, Constr, etc. workers	86	39.4	169.72	1.3	7.28



Table 8 : Analysis of average earnings of monthly-paid full-time adults,  
October 1991

MONTHLY		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Full-time adults		3953	1408.44	2173	968.81
Sec- tor	Official	1779	1463.57	1010	1079.78
	Private	2174	1366.62	1163	876.06
Nationa- lity	Gibraltar	2744	1381.85	1708	960.54
	U.K.	586	1580.62	373	1034.31
	Moroccan	26	742.05	4	508.67
	Spanish	88	1299.52	16	616.91
	Other EEC	363	1727.00	43	1125.46
	Other	146	764.57	29	711.99
Industry	Electricity Supply	83	1566.43	7	816.62
	Water Supply	50	1822.85	5	656.11
	Shipbuilding etc.	27	1329.48	5	1024.86
	Other Manufacture	51	1420.09	10	1011.09
	Construction	572	1507.39	87	879.35
	Wholesale Trade	188	1507.67	53	931.64
	Retail Trade	283	864.09	88	637.46
	Hotel Trade	29	1153.27	13	882.89
	Restaurants, Bars etc.	38	822.82	9	968.03
	Repairs of Consumer Goods	32	1102.37	11	796.66
	Sea Transport and Related Services	127	1287.01	27	716.26
	Air Transport and Related Services	34	1250.37	9	895.66
	Road Transport and Related Services	16	887.62	6	783.01
	Post and Telecommuni- cations	160	1408.95	40	1045.33
	Banking, Finance and Insurance	566	1607.97	705	898.41
	Public Administration and National Defence	805	1359.29	438	906.79
	Police and Fire Services	337	1527.52	31	1199.79
	Sanitary Services	176	1470.52	238	1235.94
	Education	163	1767.32	269	1214.46
	Medical and Health Services	215	1073.08	122	854.21
	Other Services				
Occupation Group	Prof, Tech and Rel.	896	1604.90	506	1256.51
	Admin and Manag.	797	1710.85	178	1094.35
	Clerical and Related	852	1096.01	1366	859.32
	Sales Workers	118	918.48	42	644.74
	Services Workers	660	1343.53	60	971.61
	Prod, Constr, etc. workers	630	1343.20	21	1100.89



Table 9 : Analysis of average earnings and hours worked of weekly-paid part-time adults, October 1991

WEEKLY		ADULT MALES			ADULT FEMALES		
		No.	Av. wkly hrs.	Av. wkly Engs.	No.	Av. wkly hrs.	Av. wkly Engs.
All part-time adults		125	19.7	73.15	932	19.2	70.94
Sector	Official	4	30.8	122.17	293	19.7	73.10
	Private	121	19.4	71.50	639	19.0	70.06
Nationality	Gibraltar	95	19.6	75.10	735	19.6	73.45
	U.K.	8	19.9	79.97	124	17.9	63.69
	Moroccan	19	20.0	62.15	47	16.9	54.05
	Spanish	2	25.2	73.40	16	15.4	48.60
	Other EEC	-	-	-	6	22.0	100.14
	Other	-	-	-	4	15.3	72.73
Industry	Electricity Supply	-	-	-	-	-	-
	Water Supply	-	-	-	-	-	-
	Shipbuilding etc.	-	-	-	3	20.0	121.00
	Other Manufacture	3	17.8	106.07	6	17.3	52.92
	Construction	2	22.5	77.50	21	18.7	96.25
	Wholesale Trade	11	14.5	51.03	62	17.1	65.33
	Retail Trade	31	15.9	55.90	336	21.0	73.14
	Hotel Trade	2	16.0	74.20	11	11.5	57.88
	Restaurants, Bars etc.	6	20.7	60.00	38	14.4	44.82
	Repairs of Consumer Goods	2	20.0	74.30	10	19.6	82.37
	Sea Transport and Related Services	2	14.5	57.00	7	18.8	60.22
	Air Transport and Related Services	-	-	-	-	-	-
	Road Transport and Related Services	10	22.3	73.32	6	22.5	74.66
	Post and Telecommunications	-	-	-	4	19.0	82.63
	Banking, Finance and Insurance	7	19.7	85.00	39	19.2	76.37
	Public Administration and National Defence	2	22.7	102.25	131	17.4	66.14
	Police and Fire Services	-	-	-	3	16.6	59.45
	Sanitary Services	-	-	-	-	-	-
	Education	-	-	-	123	20.6	75.26
	Medical and Health Services	-	-	-	20	20.7	79.68
	Other Services	45	22.5	84.08	112	17.1	67.99
Occupation Group	Prof, Tech and Rel.	6	18.0	115.52	49	16.5	96.32
	Admin and Manag.	6	18.8	69.58	19	23.6	92.99
	Clerical and Related	24	16.0	82.25	160	19.8	82.85
	Sales Workers	12	17.9	52.84	252	19.8	66.39
	Services Workers	35	27.3	86.69	428	18.5	65.23
	Prod, Constr, etc. workers	44	16.5	55.81	24	21.0	73.72



Table 10: Industry by sex and nationality - All Employees, October 1991

ALL SECTORS	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Electricity Supply	165	7	125	7	10	-	28	-	2	-	-	-	-	-
Water Supply	85	5	77	5	1	-	5	-	1	-	-	-	-	-
Shipbuilding etc.	73	20	33	14	17	3	11	2	11	1	-	-	-	-
Other Manufacture	252	65	120	42	24	17	70	2	9	4	2	-	2	-
Construction	3225	175	756	105	524	41	709	5	858	5	335	18	43	1
Wholesale Trade	541	196	311	160	52	26	129	4	35	2	12	1	2	3
Retail Trade	807	920	402	692	100	165	114	16	52	17	4	9	135	21
Hotel Trade	223	162	56	42	11	29	122	56	22	17	5	15	7	3
Restaurants, Bars etc.	159	150	51	37	33	74	42	28	21	5	5	2	7	4
Repairs of Consumer Goods	168	32	75	21	36	10	32	1	25	-	-	-	-	-
Sea Transport and Related Services	215	41	171	39	20	1	15	1	7	-	2	-	-	-
Air Transport and Related Services	60	20	57	17	3	3	-	-	-	-	-	-	-	-
Road Transport and Related Services	124	22	81	19	5	3	29	-	9	-	-	-	-	-
Post and Telecomms.	166	53	162	49	1	2	2	2	-	-	-	-	1	-
Banking, Finance and Insurance	637	904	386	611	165	237	12	8	17	9	40	26	17	13
Public Administration and National Defence	1644	803	1283	730	109	57	239	12	11	3	2	-	-	1
Police and Fire Services	351	45	304	40	46	3	-	1	-	-	1	1	-	-
Sanitary Services	137	-	68	-	1	-	57	-	3	-	8	-	-	-
Education	208	428	206	423	1	5	1	-	-	-	-	-	-	-
Medical and Health Services	206	450	175	387	25	57	3	5	-	-	1	1	2	-
Other Services	699	455	541	335	49	65	53	23	33	22	8	5	15	5
T O T A L	10145	4953	5440	3775	1233	798	1673	166	1116	85	452	78	231	51

Table 11: Industry by sex, sector and nationality, all employees OFFICIAL SECTOR, October 1991

OFFICIAL SECTOR	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Electricity Supply	155	7	124	7	1	-	28	-	2	-	-	-	-	-
Water Supply	80	-	72	-	1	-	5	-	1	-	1	-	-	-
Construction	813	46	498	45	40	-	266	1	4	-	5	-	-	-
Retail Trade	20	53	4	26	9	25	1	1	-	-	-	-	6	1
Sea Transport and Related Services	63	3	62	3	1	-	-	-	-	-	-	-	-	-
Post and Telecomms.	38	31	38	31	-	-	-	-	-	-	-	-	-	-
Public Administration and National Defence	1644	803	1283	730	109	57	239	12	11	3	2	-	-	1
Police and Fire Services	312	36	268	32	43	3	-	1	-	-	1	-	-	-
Sanitary Services	93	-	33	-	-	-	54	-	2	-	4	-	-	-
Education	206	397	204	397	1	-	1	-	-	-	-	-	-	-
Medical and Health Services	199	420	172	364	21	51	3	4	-	-	1	1	2	-
Other Services	7	-	3	-	1	-	3	-	-	-	-	-	-	-
T O T A L	3630	1796	2761	1635	227	136	600	19	20	3	14	1	8	2



Table 12: Industry by sex, sector and nationality, All Employees, PRIVATE SECTOR, October 1991

PRIVATE SECTOR	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Electricity Supply	10	-	1	-	9	-	-	-	-	-	-	-	-	-
Water Supply	5	5	5	5	-	-	-	-	-	-	-	-	-	-
Shipbuilding etc.	73	20	33	14	17	3	11	1	11	1	-	-	-	-
Other Manufacture	252	65	120	42	24	17	70	2	9	4	-	-	-	-
Construction	2412	129	258	60	484	41	443	4	854	4	27	19	43	2
Wholesale Trade	541	196	311	160	52	26	129	4	35	2	12	1	2	3
Retail Trade	788	867	398	666	91	140	113	15	52	17	5	9	129	20
Hotel Trade	223	162	56	42	11	29	122	56	22	17	5	15	7	3
Restaurants, Bars etc.	159	150	51	37	33	74	42	28	21	5	5	2	7	4
Repairs of Consumer Goods	168	32	75	21	36	10	32	1	25	-	-	-	-	-
Sea Transport and Related Services	152	38	109	36	19	1	15	1	7	-	2	-	-	-
Air Transport and Related Services	60	20	57	17	3	3	-	-	-	-	-	-	-	-
Road Transport and Related Services	124	22	81	19	5	3	29	-	9	-	-	-	-	-
Post and Telecommunications	128	22	124	18	1	2	2	2	-	-	-	-	1	-
Banking, Finance and Insurance	636	904	386	611	165	237	12	8	17	9	39	26	17	13
Police and Fire Services	39	9	36	8	3	-	-	-	-	-	-	1	-	-
Sanitary Services	44	-	35	-	1	-	3	-	1	-	4	-	-	-
Education	2	31	2	26	-	5	-	-	-	-	-	-	-	-
Medical and Health Services	7	30	3	23	4	6	-	1	-	-	-	-	-	-
Other Services	692	455	538	335	48	65	50	23	33	22	8	5	15	5
TOTAL	6515	3157	2679	2140	1006	662	1073	147	1096	81	438	78	223	49



Table 13: Movements in Nos. Employed, average earnings, hours worked and overtime of all weekly-paid employees, October 1971 - October 1991

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Men</u>					
October 1971	6218	49.2	£ 18.00	9.1	£ 3.95
April 1972	6083	50.4	£ 18.71	9.7	£ 4.54
October 1972	5547	48.5	£ 20.08	9.2	£ 4.05
October 1973	5907	50.4	£ 24.76	9.8	£ 5.62
April 1974	6245	48.4	£ 25.85	8.9	£ 5.17
April 1975	6203	48.2	£ 31.91	8.8	£ 6.73
October 1975	6113	48.1	£ 32.81	8.2	£ 5.94
April 1976	6175	47.2	£ 35.33	8.3	£ 6.79
October 1977	5502	48.9	£ 43.00	8.3	£ 9.15
April 1978	5416	46.6	£ 43.64	6.8	£ 7.52
October 1978	5376	48.5	£ 64.15	7.8	£14.12
April 1979	5492	46.5	£ 65.68	6.5	£12.04
October 1979	5513	47.1	£ 73.37	7.7	£14.19
April 1980	5472	46.3	£ 81.64	6.5	£14.81
October 1980	5523	43.8	£ 97.50	5.8	£14.82
April 1981	5433	45.7	£ 98.04	6.2	£16.86
October 1981	5435	45.8	£110.03	6.6	£21.02
April 1982	5361	48.8	£118.28	9.4	£29.26
October 1982	5214	46.1	£115.56	6.6	£20.95
April 1983	5233	45.7	£119.26	6.7	£22.75
October 1983	5050	45.8	£121.70	6.5	£22.46
April 1984	4784	46.7	£121.37	7.7	£22.44
October 1984	4816	46.9	£125.58	7.8	£26.23
April 1985	4768	44.8	£123.10	5.9	£21.50
October 1985	4840	45.7	£133.99	6.9	£26.79
April 1986	4952	45.5	£134.05	6.8	£25.54
October 1986	5283	46.0	£143.49	7.0	£27.87
April 1987	5373	46.2	£147.99	7.3	£30.77
October 1987	5406	44.6	£151.40	6.1	£27.62
April 1988	5173	45.1	£153.35	6.4	£27.95
October 1988	5357	46.8	£172.23	8.5	£42.68
April 1989	5597	48.6	£182.61	10.3	£43.22
October 1989	5232	47.7	£186.45	8.8	£35.85
April 1990	4950	46.1	£187.39	7.2	£39.62
October 1990	5149	46.8	£197.77	6.7	£39.02
April 1991	5524	44.7	£198.68	5.9	£35.15
October 1991	5645	46.7	£224.54	7.6	£47.04

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Part-time Men</u>					
October 1971	402	21.6	£ 6.30	-	-
April 1972	301	21.5	£ 6.55	-	-
October 1972	405	17.8	£ 6.66	-	-
October 1973	459	17.2	£ 7.75	-	-
April 1974	345	18.7	£ 7.74	-	-
April 1975	433	19.2	£10.73	-	-
October 1975	363	18.9	£10.60	-	-
April 1976	272	19.1	£11.87	-	-
October 1977	204	16.3	£14.52	-	-
April 1978	221	17.1	£17.30	-	-
October 1978	200	16.6	£18.72	-	-
April 1979	248	17.3	£23.65	-	-
October 1979	203	19.2	£17.94	-	-
April 1980	219	19.3	£29.79	-	-
October 1980	264	19.6	£35.75	-	-
April 1981	224	18.4	£28.21	-	-
October 1981	225	18.3	£28.66	-	-
April 1982	181	18.9	£30.44	-	-
October 1982	161	17.9	£31.41	-	-
April 1983	144	18.5	£34.21	-	-
October 1983	162	19.1	£34.40	-	-
April 1984	145	17.8	£31.86	-	-
October 1984	108	15.9	£33.01	-	-
April 1985	157	17.9	£39.16	-	-
October 1985	183	17.7	£38.69	-	-
April 1986	167	18.5	£46.63	-	-
October 1986	185	17.6	£47.29	-	-
April 1987	190	16.9	£45.51	-	-
October 1987	155	17.9	£54.33	-	-
April 1988	147	18.7	£54.15	-	-
October 1988	120	19.4	£57.06	-	-
April 1989	129	16.5	£52.13	-	-
October 1989	123	16.8	£53.69	-	-
April 1990	105	16.3	£52.91	-	-
October 1990	120	18.6	£59.38	-	-
April 1991	144	18.8	£70.50	-	-
October 1991	125	19.7	£73.15	-	-



Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Enrgs.	Av. ov. hrs.	Av. ov. Enrgs.
<u>Full-time Women</u>					
October 1971	960	42.0	£10.64	1.7	£0.58
April 1972	864	42.3	£11.11	2.2	£0.69
October 1972	1121	39.4	£11.62	2.1	£0.71
October 1973	949	43.0	£14.99	2.4	£1.10
April 1974	1096	41.4	£16.43	2.0	£1.15
April 1975	1025	41.7	£21.74	1.7	£0.94
October 1975	979	40.8	£22.68	2.0	£1.24
April 1976	959	41.1	£24.59	1.3	£0.89
October 1977	1044	40.1	£31.06	1.9	£2.02
April 1978	1087	40.5	£31.25	2.3	£2.15
October 1978	1095	40.5	£44.26	2.0	£3.24
April 1979	1091	41.2	£46.42	2.1	£3.37
October 1979	1116	39.7	£47.02	1.4	£2.50
April 1980	1109	40.1	£54.66	1.4	£2.77
October 1980	1106	40.0	£64.27	1.7	£3.94
April 1981	1166	39.6	£63.55	1.7	£3.77
October 1981	1220	39.1	£67.95	1.9	£4.58
April 1982	1186	39.2	£69.72	1.9	£4.71
October 1982	1293	38.9	£71.67	1.7	£4.33
April 1983	1266	39.2	£73.12	1.6	£4.47
October 1983	1311	38.4	£75.78	1.7	£4.84
April 1984	1201	39.0	£77.22	2.1	£5.33
October 1984	1254	38.4	£75.36	1.5	£4.32
April 1985	1180	39.9	£82.74	1.5	£4.24
October 1985	1222	39.6	£86.24	1.5	£5.03
April 1986	1486	36.9	£84.13	1.7	£9.99
October 1986	1489	36.9	£91.06	1.6	£5.29
April 1987	1453	36.5	£90.68	1.5	£5.23
October 1987	1531	36.1	£95.60	1.3	£5.27
April 1988	1528	36.2	£99.29	1.3	£5.29
October 1988	1441	38.0	£106.66	1.5	£6.20
April 1989	1474	39.4	£117.90	2.2	£7.24
October 1989	1410	40.1	£124.25	2.4	£7.50
April 1990	1420	38.5	£125.56	1.4	£6.45
October 1990	1392	38.8	£132.65	1.3	£6.48
April 1991	1428	38.1	£143.85	1.2	£5.74
October 1991	1380	38.4	£145.65	1.2	£6.01

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Part-time Women</u>					
October 1971	410	24.4	£ 6.52	-	-
April 1972	308	21.6	£ 6.18	-	-
October 1972	251	20.0	£ 6.65	-	-
October 1973	417	20.5	£ 7.31	-	-
April 1974	410	19.3	£ 8.08	-	-
April 1975	516	20.6	£11.58	-	-
October 1975	505	20.7	£11.53	-	-
April 1976	549	19.7	£12.52	-	-
October 1977	493	25.8	£14.18	-	-
April 1978	491	19.3	£15.19	-	-
October 1978	591	18.6	£21.18	-	-
April 1979	592	19.3	£21.85	-	-
October 1979	461	19.4	£23.38	-	-
April 1980	492	16.9	£26.58	-	-
October 1980	607	19.5	£31.75	-	-
April 1981	529	19.5	£30.09	-	-
October 1981	475	21.1	£31.53	-	-
April 1982	512	20.1	£32.85	-	-
October 1982	538	19.3	£34.40	-	-
April 1983	595	20.5	£37.79	-	-
October 1983	576	20.6	£39.06	-	-
April 1984	635	23.0	£43.54	-	-
October 1984	615	21.5	£44.18	-	-
April 1985	719	20.4	£44.06	-	-
October 1985	735	21.1	£45.43	-	-
April 1986	530	21.6	£51.67	-	-
October 1986	568	21.2	£50.83	-	-
April 1987	590	20.6	£49.47	-	-
October 1987	608	20.4	£53.33	-	-
April 1988	625	20.7	£53.84	-	-
October 1988	830	20.1	£55.92	-	-
April 1989	834	20.2	£59.98	-	-
October 1989	934	19.7	£59.83	-	-
April 1990	876	20.0	£64.52	-	-
October 1990	946	20.8	£70.92	-	-
April 1991	916	19.0	£67.74	-	-
October 1991	932	19.2	£70.94	-	-



Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Juv.</u> <u>MALES</u>					
October 1971	483	42.4	£ 8.91	3.1	£1.08
April 1972	220	43.0	£ 9.10	3.4	£0.88
October 1972	454	41.4	£11.12	3.2	£1.08
October 1973	399	42.1	£12.39	2.6	£1.15
April 1974	366	41.4	£13.81	2.5	£1.03
April 1975	367	38.8	£18.57	1.5	£0.67
October 1975	391	40.6	£18.19	1.9	£0.98
April 1976	319	39.6	£17.83	1.6	£0.71
October 1977	231	38.7	£19.50	0.6	£0.50
April 1978	186	39.7	£18.07	0.8	£0.43
October 1978	140	39.6	£41.32	1.2	£1.11
April 1979	138	40.4	£29.86	0.4	£0.59
October 1979	127	40.0	£28.36	-	-
April 1980	89	41.8	£39.01	1.8	£1.90
October 1980	130	40.5	£40.33	0.8	£1.15
April 1981	125	40.7	£45.87	1.5	£2.52
October 1981	134	40.7	£50.84	1.1	£1.93
April 1982	123	42.0	£52.70	2.3	£4.37
October 1982	113	40.9	£53.96	1.3	£2.16
April 1983	120	41.4	£60.35	2.3	£4.62
October 1983	100	40.7	£59.15	2.1	£4.09
April 1984	73	44.2	£68.80	5.2	£9.16
October 1984	108	41.6	£63.34	2.5	£5.31
April 1985	70	40.9	£61.60	1.5	£3.35
October 1985	106	40.0	£66.19	1.4	£3.21
April 1986	121	40.7	£75.25	2.6	£7.89
October 1986	159	39.9	£76.60	1.4	£4.77
April 1987	75	40.1	£75.07	1.7	£4.64
October 1987	157	37.7	£88.21	1.3	£5.46
April 1988	115	38.6	£77.23	0.5	£1.90
October 1988	68	39.6	£80.14	1.5	£4.06
April 1989	50	40.4	£87.03	1.5	£4.89
October 1989	54	39.1	£85.31	0.3	£0.85
April 1990	46	38.5	£83.68	0.6	£1.97
October 1990	47	39.2	£87.70	0.7	£2.65
April 1991	41	40.1	£104.07	1.1	£4.34
October 1991	43	39.0	£112.35	1.4	£6.12

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Juv.</u>					
<u>FEMALES</u>					
October 1971	261	41.3	£ 7.63	0.7	£0.19
April 1972	157	41.4	£ 8.39	1.4	£0.35
October 1972	218	40.9	£ 8.80	1.0	£0.23
October 1973	162	39.7	£10.56	0.4	£0.12
April 1974	188	37.0	£10.81	0.4	£0.18
April 1975	155	39.0	£16.19	0.6	£0.42
October 1975	181	40.8	£19.11	1.2	£0.65
April 1976	93	40.5	£18.35	1.0	£0.50
October 1977	70	40.4	£17.70	0.8	£0.60
April 1978	86	39.6	£20.63	0.4	£0.26
October 1978	85	39.6	£30.27	0.8	£0.89
April 1979	79	40.5	£29.87	0.3	£0.25
October 1979	74	38.0	£29.98	-	-
April 1980	69	37.5	£30.80	-	-
October 1980	66	38.4	£35.71	0.7	£0.76
April 1981	62	39.7	£36.26	0.5	£0.61
October 1981	51	39.0	£39.16	-	-
April 1982	56	39.6	£40.44	0.3	£0.47
October 1982	75	39.2	£44.57	0.2	£0.19
April 1983	62	38.9	£44.94	0.2	£0.23
October 1983	64	39.0	£42.65	0.3	£0.38
April 1984	26	40.0	£45.75	0.6	£0.58
October 1984	41	39.6	£50.74	0.3	£0.35
April 1985	59	38.3	£53.02	0.4	£0.49
October 1985	54	39.1	£58.71	0.7	£1.47
April 1986	56	38.7	£60.33	0.9	£2.14
October 1986	52	37.3	£60.04	0.6	£0.98
April 1987	60	39.9	£60.15	0.3	£0.57
October 1987	58	37.3	£65.50	0.5	£1.16
April 1988	57	38.7	£70.35	0.6	£2.57
October 1988	43	38.6	£69.24	-	-
April 1989	44	38.5	£84.53	1.0	£3.71
October 1989	36	38.1	£82.28	0.4	£1.26
April 1990	39	38.3	£89.00	0.6	£2.04
October 1990	47	39.0	£91.13	1.0	£3.58
April 1991	25	37.0	£91.33	0.4	£1.76
October 1991	25	37.4	£100.03	0.4	£1.29

- Note: (1) The No. of juveniles recorded in April 1976 has dropped since the definition of "juveniles" has been changed to cover employees under 18 years of age and not under 21 as in previous surveys.
- (2) Surveys for October 1976 and April 1977 were incomplete due to the Industrial Dispute in M.O.D.



Table 14: Average Hourly Earnings indices, full-time weekly-paid men and women  
 October 1971- Oct 1991 (October 1971 = 100.00)

MONTH	Av. Hrly Engs. Index		I.R.P.
	A. MALES	A. FEMALES	(ALL TYPES)
October 1971	100.0	100.0	100.0
April 1972	101.5	103.7	105.8
October 1972	113.2	116.1	110.3
October 1973	134.3	137.6	125.7
April 1974	146.0	156.7	138.0
April 1975	180.9	205.8	167.5
October 1975	186.4	219.5	175.9
April 1976	204.6	236.2	186.2
October 1977	240.3	305.8	231.1
April 1978	256.0	306.4	240.7
October 1978	361.5	431.5	262.3
April 1979	386.0	444.8	280.2
October 1979	425.6	467.6	305.2
April 1980	481.9	538.1	318.5
October 1980	608.4	634.3	332.8
April 1981	586.3	633.6	343.6
October 1981	656.6	686.1	363.3
April 1982	662.4	702.2	377.3
October 1982	685.1	727.4	391.3
April 1983	713.2	736.4	397.6
October 1983	726.2	779.1	411.7
April 1984	710.3	781.7	421.4
October 1984	731.8	774.8	441.8
April 1985	751.0	818.7	453.6
October 1985	801.3	859.8	459.6
April 1986	805.2	900.1	469.3
October 1986	852.5	974.3	476.7
April 1987	875.4	980.8	491.7
October 1987	927.7	1045.5	501.5
April 1988	929.3	1082.8	506.9
October 1988	1005.8	1108.1	519.3
April 1989	1026.9	1131.4	529.5
October 1989	1068.3	1223.3	542.7
April 1990	1110.9	1287.5	561.6
October 1990	1154.9	1349.7	578.0
April 1991	1214.7	1490.6	602.3
October 1991	1314.1	1497.4	624.2

Table 15: Movements in nos. employed and average earnings of all monthly-paid employees, October 1971- October 1991

Analysis of mthly-paid employees	No.	Average Earnings
<u>Full-time Men</u>		
October 1971	2141	£106.34
April 1972	1923	£113.17
October 1972	2177	£128.18
October 1973	2266	£143.51
April 1974	2272	£149.96
April 1975	2253	£180.69
October 1975	2272	£192.14
April 1976	2502	£231.44
October 1977	2601	£262.68
April 1978	2661	£286.88
October 1978	2678	£416.71
April 1979	2735	£439.76
October 1979	2707	£469.00
April 1980	2777	£495.50
October 1980	2939	£562.80
April 1981	2906	£581.40
October 1981	2832	£628.71
April 1982	2949	£654.23
October 1982	2915	£691.54
April 1983	2877	£697.28
October 1983	2936	£725.32
April 1984	2820	£742.85
October 1984	2844	£786.43
April 1985	2811	£796.39
October 1985	2948	£826.32
April 1986	2900	£849.71
October 1986	3018	£870.67
April 1987	3116	£943.54
October 1987	3121	£980.76
April 1988	3242	£1036.49
October 1988	3457	£1108.04
April 1989	3517	£1157.21
October 1989	3511	£1182.64
April 1990	3624	£1252.01
October 1990	3640	£1295.47
April 1991	3779	£1387.36
October 1991	3953	£1408.44



Analysis of mthly- paid employees	No.	Average Earnings
<u>Part-time Men</u>		
October 1971	26	£ 17.90
April 1972	23	£ 23.96
October 1972	3	£ 26.46
October 1973	34	£ 26.45
April 1974	16	£ 27.47
April 1975	65	£ 33.74
October 1975	45	£ 39.48
April 1976	90	£ 54.51
October 1977	63	£ 57.68
April 1978	91	£ 58.00
October 1978	108	£108.98
April 1979	112	£ 86.20
October 1979	63	£ 89.83
April 1980	71	£126.56
October 1980	67	£134.92
April 1981	73	£117.35
October 1981	88	£131.19
April 1982	76	£130.05
October 1982	73	£146.41
April 1983	78	£142.71
October 1983	67	£150.06
April 1984	65	£120.96
October 1984	60	£146.55
April 1985	72	£184.78
October 1985	63	£166.32
April 1986	74	£186.31
October 1986	67	£252.81
April 1987	73	£217.46
October 1987	84	£227.43
April 1988	84	£256.26
October 1988	79	£236.21
April 1989	53	£334.72
October 1989	61	£335.73
April 1990	207	£258.34
October 1990	226	£288.79
April 1991	242	£239.18
October 1991	298	£265.20

Analysis of mthly- paid employees	No.	Average Earnings
<u>Full-time Women</u>		
October 1971	503	£ 66.34
April 1972	423	£ 66.74
October 1972	520	£ 77.20
October 1973	540	£ 94.74
April 1974	569	£ 96.76
April 1975	729	£126.94
October 1975	690	£127.56
April 1976	832	£ 36.18
October 1977	835	£179.37
April 1978	931	£176.23
October 1978	921	£273.75
April 1979	936	£281.04
October 1979	982	£316.84
April 1980	992	£338.81
October 1980	995	£396.51
April 1981	1035	£408.95
October 1981	1021	£428.65
April 1982	1071	£503.58
October 1982	1118	£461.68
April 1983	1170	£479.03
October 1983	1134	£501.51
April 1984	1166	£494.74
October 1984	1180	£501.60
April 1985	1258	£523.53
October 1985	1288	£536.57
April 1986	1370	£565.05
October 1986	1452	£570.30
April 1987	1642	£638.58
October 1987	1674	£651.08
April 1988	1730	£702.34
October 1988	1970	£731.21
April 1989	1971	£750.24
October 1989	2064	£776.57
April 1990	2116	£818.98
October 1990	2161	£864.18
April 1991	2212	£890.23
October 1991	2173	£968.81



Analysis of mthly- paid employees	No.	Average Earnings
<u>Part-time Women</u>		
October 1971	9	£ 23.01
April 1972	3	£ 19.00
October 1972	18	£ 39.48
October 1973	3	£ 23.03
April 1974	32	£ 25.15
April 1975	7	£ 46.56
October 1975	19	£ 43.77
April 1976	41	£ 51.86
October 1977	111	£ 96.52
April 1978	101	£ 97.66
October 1978	134	£130.89
April 1979	136	£155.41
October 1979	120	£162.75
April 1980	141	£212.15
October 1980	94	£230.77
April 1981	140	£240.52
October 1981	134	£249.37
April 1982	86	£168.55
October 1982	112	£248.56
April 1983	116	£263.68
October 1983	53	£174.34
April 1984	121	£254.11
October 1984	77	£217.43
April 1985	151	£243.36
October 1985	142	£304.88
April 1986	164	£305.27
October 1986	173	£331.39
April 1987	167	£337.40
October 1987	189	£362.20
April 1988	199	£352.73
October 1988	205	£339.54
April 1989	249	£384.30
October 1989	242	£389.21
April 1990	281	£434.73
October 1990	313	£451.53
April 1991	285	£411.47
October 1991	343	£450.28

Analysis of mthly-paid employees	No.	Average Earnings
<u>Full-time</u>		
<u>Juvenile Male</u>		
October 1971	72	£ 38.24
April 1972	60	£ 43.44
October 1972	107	£ 47.90
October 1973	63	£ 55.33
April 1974	32	£ 61.83
April 1975	80	£ 89.63
October 1975	98	£ 89.14
April 1976	26	£ 87.85
October 1977	22	£103.27
April 1978	16	£108.47
October 1978	16	£169.20
April 1979	10	£195.20
October 1979	26	£176.09
April 1980	32	£203.53
October 1980	23	£205.81
April 1981	40	£258.53
October 1981	23	£220.98
April 1982	36	£227.45
October 1982	20	£255.75
April 1983	25	£286.56
October 1983	17	£263.45
April 1984	15	£339.30
October 1984	4	£241.57
April 1985	9	£292.80
October 1985	10	£295.22
April 1986	18	£309.57
October 1986	21	£312.75
April 1987	21	£366.09
October 1987	17	£335.63
April 1988	16	£356.33
October 1988	14	£406.26
April 1989	14	£322.65
October 1989	88	£239.94
April 1990	78	£262.67
October 1990	120	£228.31
April 1991	107	£256.46
October 1991	68	£276.29



Analysis of mthly- paid employees	No.	Average Earnings
<u>Full-time</u>		
<u>Juvenile Female</u>		
October 1971	121	£ 34.69
April 1972	112	£ 43.90
October 1972	91	£ 43.83
October 1973	113	£ 54.70
April 1974	63	£ 63.65
April 1975	108	£ 90.12
October 1975	141	£ 87.35
April 1976	48	£ 85.72
October 1977	48	£102.21
April 1978	33	£ 95.39
October 1978	32	£174.21
April 1979	24	£186.58
October 1979	32	£200.00
April 1980	41	£179.87
October 1980	24	£216.60
April 1981	33	£243.10
October 1981	9	£241.56
April 1982	17	£238.13
October 1982	8	£242.12
April 1983	24	£295.64
October 1983	15	£280.04
April 1984	6	£251.51
October 1984	6	£234.24
April 1985	18	£328.98
October 1985	27	£320.81
April 1986	23	£315.47
October 1986	31	£297.21
April 1987	27	£308.54
October 1987	54	£330.92
April 1988	57	£376.14
October 1988	47	£372.58
April 1989	32	£425.91
October 1989	90	£281.78
April 1990	79	£302.78
October 1990	30	£457.05
April 1991	47	£348.51
October 1991	91	£297.44

Table 16: Average Hourly Earnings - Indices, full-time monthly-paid men and women  
October 1971- October 91 (October 1971 = 100.00)

MONTH	Av. Hrly Engs. <sup>1.</sup> Index		I.R.P.
	A. MALES	A. FEMALES	(ALL ITEMS)
October 1971	100.0	100.0	100.0
April 1972	106.4	100.6	105.8
October 1972	120.5	116.4	110.3
October 1973	135.0	142.8	125.7
April 1974	141.1	145.9	138.0
April 1975	169.9	191.3	167.5
October 1975	180.7	191.4	175.9
April 1976	217.6	205.3	186.2
October 1977	247.0	270.4	231.1
April 1978	269.8	265.6	240.7
October 1978	391.9	412.7	262.3
April 1979	413.5	423.6	280.2
October 1979	441.0	477.6	305.2
April 1980	466.0	510.7	318.5
October 1980	529.2	597.7	332.8
April 1981	546.7	616.4	343.6
October 1981	591.2	646.1	363.6
April 1982	615.2	759.1	377.3
October 1982	650.3	695.9	391.3
April 1983	677.1	744.7	397.6
October 1983	699.6*	775.4*	411.7
April 1984	717.2	765.0	421.4
October 1984	758.5	775.5	441.8
April 1985	768.1	809.5	453.6
October 1985	797.0	829.6	459.6
April 1986	819.6	873.7	469.3
October 1986	839.8	881.8	476.7
April 1987	910.0	987.4	491.7
October 1987	945.9	1006.7	501.5
April 1988	999.7	1085.9	506.9
October 1988	1068.9	1130.6	519.3
April 1989	1116.1	1160.0	529.5
October 1989	1140.7	1200.7	542.7
April 1990	1207.6	1266.3	561.6
October 1990	1249.5	1336.2	578.0
April 1991	1338.1	1376.4	602.3
October 1991	1358.4	1497.9	624.2

1. A 40 hour week is assumed for monthly-paid employees from October 1971 to Oct. 1982.  
A 39 hour week is assumed for monthly-paid employees w.e.f. April 1983.

\* Revised



Table 17: "Take-home pay" October 1972 - Oct 1991

Month	Av. wkly engs <sup>1</sup>	Net take-home pay <sup>2</sup>	Index <sup>2</sup>	Net take-home pay <sup>3</sup>	Index <sup>3</sup>	I.R.P.
October 1972	£ 20.32	£ 19.93 (£ 20.42)	100.0 (100.0)	-	-	100.0
October 1973	£ 24.65	£ 23.97 (£ 24.39)	120.3 (119.4)	-	-	113.9
April 1974	£ 26.58	£ 25.60 (£ 26.28)	128.4 (128.7)	-	-	125.1
April 1975	£ 31.77	£ 29.50 (£ 30.30)	140.0 (148.4)	-	-	151.9
October 1975	£ 33.38	£ 32.06 (£ 32.86)	161.9 (160.9)	-	-	159.5
April 1976	£ 34.32	£ 32.68 (£ 33.58)	164.0 (164.4)	-	-	168.8
October 1977	£ 43.21	£ 39.32 (£ 40.72)	197.3 (199.4)	-	-	209.5
April 1978	£ 43.41	£ 38.72 (£ 40.72)	194.3 (199.4)	-	-	218.3
October 1978	£ 68.07	£ 56.12 (£ 58.12)	281.6 (284.6)	-	-	237.8
April 1979	£ 69.44	£ 56.44 (£ 58.44)	283.2 (286.2)	-	-	254.1
October 1979	£ 74.11	£ 60.04 (£ 64.04)	301.3 (313.6)	-	-	276.7
April 1980	£ 85.16	£ 67.06 (£ 71.06)	336.5 (348.0)	-	-	288.8
October 1980	£102.20	£ 79.97 (£ 84.97)	401.3 (416.1)	-	-	301.8
April 1981	£102.67	£ 79.69 (£ 84.69)	399.8 (414.7)	-	-	311.6
October 1981	£113.59	£ 90.20 (£ 95.20)	452.6 (466.2)	-	-	329.4
April 1982	£120.24	£ 93.94 (£ 98.94)	471.3 (484.5)	-	-	342.1
October 1982	£120.42	£ 94.33 (£ 99.33)	473.3 (486.4)	-	-	354.8
April 1983	£122.45	£ 94.59 (£ 99.59)	474.6 (487.7)	-	-	360.5
October 1983	£125.15	£ 96.69 (£101.69)	485.1 (498.0)	-	-	373.3
April 1984	£127.13	£ 96.98 (£101.98)	486.6 (499.4)	-	-	382.1
October 1984	£128.05	£ 97.89 (£102.89)	491.2 (503.9)	-	-	400.6
April 1985	£128.24	£ 97.10 (£102.10)	487.2 (500.0)	-	-	411.3
October 1985	£142.33	£106.55 (£111.55)	534.6 (546.0)	-	-	416.7
April 1986	£143.19	£106.48 (£111.48)	534.3 (545.9)	-	-	425.6
October 1986	£150.38	£117.06 (£122.06)	587.4 (597.7)	-	-	432.3
April 1987	£154.15	£118.92 (£123.92)	596.7 (606.9)	-	-	445.9
October 1987	£159.91	£128.12 (£133.12)	642.8 (651.9)	-	-	454.7
April 1988	£162.20	£129.21 (£136.21)	648.3 (667.0)	-	-	459.6
October 1988	£175.61	£138.52 (£145.52)	695.0 (712.6)	-	-	470.8
April 1989	£188.84	£146.77 (£153.77)	736.4 (753.0)	-	-	480.1
October 1989	£193.11	£149.62 (£156.62)	750.73 (766.9)	-	-	492.0
April 1990	£193.50	£148.79 (£156.39)	746.56 (765.9)	-	-	509.2
October 1990	£205.19	£160.62 (£168.22)	805.92 (823.8)	£193.74 (£201.34)	100.0 (100.0)	524.1
April 1991	£210.91	£164.44 (£171.94)	825.09 (842.0)	£198.41 (£205.91)	102.4 (102.3)	546.2
October 1991	£229.49	£176.48 (£183.98)	885.50 (900.98)	£213.26 (£220.76)	107.5 (107.2)	565.9

Notes: 1. Assumption - adult males, full-time weekly-paid Gibraltarians, married with 2 children, wife not working.

2. After deduction of income tax and social insurance. Figures in brackets adjusted for family allowances.

3. After deduction of income tax and social insurance, Home Purchase Allowance £5,000 and £35,000 Endowment Policy.

Figures in brackets adjusted for family allowances.

4. Figures from April 1978-October 1988 have been revised to take into account the tax allowance in respect of Social Insurance contributions.

Table 18: Distribution of average annual earnings of all employees, Oct 1991

£ per annum	ALL EMPLOYEES				ALL MALES			ALL FEMALES		
	TOTAL	F/T	P/T		TOTAL	F/T	P/T	TOTAL	F/T	P/T
0 - £ 1000	45	7	38		18	4	14	27	3	24
£ 1000 - £ 1500	49	4	45		17	2	15	32	2	30
£ 1500 - £ 2000	143	15	128		41	9	32	102	6	96
£ 2000 - £ 2500	210	15	195		36	5	31	174	10	164
£ 2500 - £ 3000	362	25	337		240	13	227	122	12	110
£ 3000 - £ 4000	618	246	372		156	120	36	462	126	336
£ 4000 - £ 5000	484	241	243		162	134	28	322	107	215
£ 5000 - £ 6000	637	499	138		238	217	21	399	282	117
£ 6000 - £ 7000	999	926	73		451	441	10	548	485	63
£ 7000 - £ 8000	1511	1475	36		918	915	3	593	560	33
£ 8000 - £ 9000	920	904	16		595	591	4	325	313	12
£ 9000 - £10000	1627	1603	24		1245	1243	2	382	360	22
£10000 - £11000	977	929	48		610	608	2	367	321	46
£11000 - £12000	686	674	12		508	502	6	178	172	6
£12000 - £13000	615	610	5		442	439	3	173	171	2
£13000 - £14000	626	625	1		466	466	-	160	159	1
£14000 - £15000	551	550	1		445	445	-	106	105	1
£15000 - £20000	2885	2880	5		2493	2492	1	392	388	4
£20000 and over	1153	1150	3		1064	1063	1	89	87	2
T O T A L	15098	13378	1720		10145	9709	436	4953	3669	1284



Table 19: Average Earnings and Index, all employees 1971- Oct 1991

Date	Average Earnings	Index
Oct 71	£ 878.85	100.00
Apr 72	£ 941.63	107.14
Oct 72	£1,011.26	115.07
Oct 73	£1,212.27	137.94
Apr 74	£1,279.44	145.58
Apr 75	£1,571.51	178.81
Oct 75	£1,632.95	185.81
Apr 76	£1,847.97	210.27
Oct 77	£2,237.72	254.62
Apr 78	£2,326.64	264.74
Oct 78	£3,298.57	375.33
Apr 79	£3,521.85	400.73
Oct 79	£3,878.91	441.36
Apr 80	£4,257.46	484.44
Oct 80	£4,965.90	565.05
Apr 81	£5,042.56	573.77
Oct 81	£5,526.43	628.83
Apr 82	£5,929.44	674.68
Oct 82	£5,922.95	673.94
Apr 83	£5,532.11	629.47
Oct 83	£6,260.21	712.32
Apr 84	£6,309.29	717.90
Oct 84	£6,555.39	745.91
Apr 85	£6,526.62	742.63
Oct 85	£6,912.33	786.52
Apr 86	£7,035.17	800.50
Oct 86	£7,358.02	837.23
Apr 87	£7,802.00	887.75
Oct 87	£8,009.93	911.41
Apr 88	£8,363.85	951.68
Oct 88	£9,096.31	1035.03
Apr 89	£9,593.92	1091.64
Oct 89	£9,797.68	1114.82
Apr 90	£10,073.99	1146.26
Oct 90	£10,505.23	1195.33
Apr 91	£10,936.11	1244.36
Oct 91	£11,695.37	1330.75

Table 20: Total Numbers Employed, October 1971 - Oct 1991

MONTH	NUMBER	INDEX
Oct 1971	11,485	100.0
Apr 1972	10,492	91.4
Oct 1972	10,962	95.4
Oct 1973	11,339	98.7
Apr 1974	11,677	101.7
Apr 1975	11,954	104.1
Oct 1975	11,810	102.8
Apr 1976	11,910	103.7
Oct 1977	11,229	97.8
Apr 1978	11,345	98.8
Oct 1978	11,383	99.1
Apr 1979	11,593	100.9
Oct 1979	11,423	99.5
Apr 1980	11,506	100.2
Oct 1980	11,841	103.1
Apr 1981	11,775	102.5
Oct 1981	11,655	101.5
Apr 1982	11,661	101.5
Oct 1982	11,647	101.4
Apr 1983	11,720	102.0
Oct 1983	11,490	100.0
Apr 1984	11,063	96.3
Oct 1984	11,115	96.8
Apr 1985	11,291	98.3
Oct 1985	11,626	101.2
Apr 1986	11,869	103.3
Oct 1986	12,507	108.9
Apr 1987	12,819	111.6
Oct 1987	13,078	113.9
Apr 1988	12,995	113.1
Oct 1988	13,610	118.5
Apr 1989	13,974	121.7
Oct 1989	13,880	120.9
Apr 1990	13,843	120.6
Oct 1990	14,219	123.9
Apr 1991	14,782	128.8
Oct 1991	15,098	131.6



Table 21: Nos. in employment by S.I.C. Industry Divisions, Oct 1991

S.I.C. INDUSTRY DIVISIONS		NOS.
0	Agriculture, Forestry and Fishing	-
1	Energy and Water Supply Industries	262
2	Manufacture of Metals, Mineral Products and Chemicals	-
3	Metal Goods, Engineering and Vehicle Industries	93
4	Other Manufacturing Industries	317
5	Construction	3400
6	Distribution, Hotels and Catering; Repairs	3358
7	Transport and Communication	701
8	Banking, Finance, Insurance, Business Services and Leasing	1541
9	Other Services	5426

## Definitions

- (i) "Official Employers" - The Gibraltar Government, Ministry of Defence (MOD) and the Department of the Environment (DOE).
- (ii) "Frontier Worker" - An employee who is normally resident in Spain and is employed in Gibraltar.
- (iii) "Juvenile" - A person under 18 years of age.
- (iv) The definition of "part-time" was generally left to the discretion of the employers.
- (v) Industries have been classified according to International Standard Industrial Classifications (I.S.I.C.)
- (vi) "Overtime" - Work outside normal hours.
- (vii) "Actual overtime hours" - Some establishments show overtime hours in terms of equivalent paid hours. The actual overtime hours worked and not the equivalent hours are recorded in this report.
- (viii) Occupations have been classified according to the International Standard Classification of Occupations (I.S.C.O.) on the lines of the Classification set up for 1970 Census of Gibraltar. For the purpose of this report, occupations are grouped into six major categories.
- (ix) Abbreviations:-

- None, Hrs - Hours, Wkly - Weekly, Mthly - Monthly, M - Male, F - Female, Ov - Overtime, Oct. - October, Apr. - April, F-Time - Full time, P-Time - Part time, Av - Average, Engs. - Earnings, I.R.P. - Index of Retail Prices.

Other Manuf - Other Manufacture.

Bldg. & Constr. - Building and Construction.

W/Sale Trade - Wholesale Trade.

Hotels etc - Hotels, Restaurants, Bars etc.

Sea Transport and rel services - Sea Transport and related services.

P. & Telecomms. - Posts and Telecommunications.

Fin. Services - Financial Services.

Public Admin. - Public Administration.

Prod, Constr - Production, Construction.

Prof, Tech & Rel - Professional, Technical and Related Workers.