



GOVERNMENT OF GIBRALTAR

EMPLOYMENT SURVEY  
REPORT  
APRIL 1991

STATISTICS OFFICE

## PREFACE

This is the forty-third Employment Survey conducted in Gibraltar and the thirty-sixth under the Statistics Ordinance (Employment Survey Order 1971) 1970.

The purpose of such surveys is to obtain up-to-date information regarding trends in employment, hours worked and earnings of all employees in Gibraltar. This information assists the Gibraltar Government with decisions on labour matters and is also useful for the compilation of National Accounts for Gibraltar.

I must record my thanks to all those employers who co-operated in this survey.

JANUARY 1992

STATISTICS OFFICE

GOVERNMENT STATISTICIAN

## COVERAGE

1. In April 1991 all known employers were sent Employment Survey questionnaires in respect of their employees. The information received was processed through computer and the response rate was generally good with only a small number of employers excluded from the final report.

## SUMMARY OF THE RESULTS

1. The April 1991 Survey shows an increase in the overall level of employment from 14,219 in October 1990 to 14,782 (4.0%).
2. The main employment trends during this six-monthly period can be summarised as follows:
  - (a) The level of employment is nearing the 15,000 mark totalling 14,782.
  - (b) Employment in the Construction Industry (Table 12) stood at 1,956 in April 1991 compared with 1,261 in October 1990 (+55%) becoming the leading private sector industry in terms of employment.
  - (c) The largest increase in numbers employed by occupation was recorded in respect of Production, Construction, etc. workers rising from 4,427 in October 1990 to 4,986 in April 1991 (+12.6%).
3. Average weekly earnings for full-time adult men increased from £197.77 in October 1990 to £198.68 in April 1991 (+0.5%) with the level of overtime hours worked falling from 6.7 in October 1990 to 5.9 in April 1991. Earnings for these male workers in the Private Sector rose by 2.2% over the period from £195.88 to £200.23 and rose by 9.3% in respect of monthly-paid male employees from £1,208.11 in October 1990 to £1,291.74 in April 1991. Average earnings for full-time monthly-paid employees in April 1991 were £1,387.36 for adult males and £890.23 for adult females.



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Table 1 : Analysis of the number of employees, April 1991

	Analysis of Employees	T O T A L	Full-Time	Part-Time
	All Employees	14782	13163	1619
Sex	Male	9850	9451	399
	Female	4932	3712	1220
Sector	Official	5612	5128	484
	Private	9170	8035	1135
Nationality	Gibraltarian	9200	7889	1311
	U.K.	2028	1831	197
	Moroccan	1848	1787	61
	Spanish	990	959	31
	Other EEC	399	391	8
	Other	317	306	11
Industry	Electricity Supply	182	182	-
	Water Supply	58	58	-
	Shipbuilding etc.	537	530	7
	Other Manufacture	331	313	18
	Construction	2802	2770	32
	Wholesale Trade	737	631	106
	Retail Trade	1520	1122	398
	Hotel Trade	385	375	10
	Restaurants, Bars etc.	315	256	59
	Repairs of Consumer Goods	197	172	25
	Sea Transport and Related Services	227	212	15
	Air Transport and Related Services	70	70	-
	Road Transport and Related Services	158	127	31
	Post and Telecommunications	231	221	10
	Banking, Finance and Insurance	1486	1379	107
	Public Administration and National Defence	2551	2386	165
	Police and Fire Services	372	365	7
	Sanitary Services	151	151	-
	Education	635	455	180
	Medical and Health Services	658	546	112
	Other Services	1179	842	337
Occupation	Prof, Tech and Rel. Admin and Manag.	1788	1630	158
	Clerical and Related	1123	1094	29
	Sales Workers	3275	2965	310
	Services Workers	1019	699	320
	Prod, Constr, etc. Workers	2591	1934	657
		4986	4841	145

Table 2: Nos. employed by sex, sector and nationality, all employees, April 1991

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
NATIONALITY									
Gibraltar	4558	2806	1752	4642	2667	1975	9200	5473	3727
U.K.	349	230	119	1679	983	696	2028	1213	815
Moroccan	648	626	22	1200	1056	144	1848	1682	166
Spanish	16	14	2	974	877	97	990	891	99
Other EEC	16	15	1	383	315	68	399	330	69
Other	25	20	5	292	241	51	317	261	56
T O T A L	5612	3711	1901	9170	6139	3031	14782	9850	4932

Table 3: Nos. employed full-time weekly, by sex, sector and nationality, April 1991

FULL-TIME WEEKLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
NATIONALITY									
Gibraltar	1553	1226	327	1716	1083	633	3269	2309	960
U.K.	51	33	18	807	558	249	858	591	267
Moroccan	647	626	21	1113	1014	99	1760	1640	120
Spanish	15	14	1	852	792	60	867	806	61
Other EEC	16	15	1	117	86	31	133	101	32
Other	20	16	4	111	102	9	131	118	13
T O T A L	2302	1930	372	4716	3635	1081	7018	5565	1453

Table 4: Nos. employed full-time monthly by sex, sector and nationality, April 1991

FULL-TIME MONTHLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
<u>NATIONALITY</u>									
Gibraltar	2555	1573	982	2065	1272	793	4620	2845	1775
U.K.	267	195	72	706	382	324	973	577	396
Moroccan	-	-	-	27	22	5	27	22	5
Spanish	-	-	-	92	75	17	92	75	17
Other EEC	-	-	-	258	227	31	258	227	31
Other	4	4	-	171	136	35	175	140	35
T O T A L	2826	1772	1054	3319	2114	1205	6145	3886	2259



Table 5: No. of "Frontier Workers" by sex, sector and nationality, April 1991

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
<u>NATIONALITY</u>									
Gibraltarian	9	9	-	103	44	59	112	53	59
U.K.	6	1	5	650	373	277	656	374	282
Moroccan	-	-	-	16	10	6	16	10	6
Spanish	1	-	1	861	799	62	862	799	63
Other EEC	-	-	-	67	49	18	67	49	18
Other	-	-	-	17	11	6	17	11	6
T O T A L	16	10	6	1714	1286	428	1730	1296	434

Note: A "Frontier Worker" is defined as an employee who is normally resident in Spain and is employed in Gibraltar.

Table 6: Analysis of average earnings, hours worked and overtime of weekly-paid full-time adult males, April 1991

		No.	Av. wkly hrs.	Av. wkly engs.	Av. Ov. hrs.	Av. Ov. engs.
All full-time adult Males		5524	44.7	198.68	5.9	35.15
Sec- tor	Official	1930	47.1	195.65	7.7	42.89
	Private	3594	43.5	200.23	5.0	31.18
Nationa- lity	Gibraltar	2283	45.8	210.91	7.3	43.56
	U.K.	577	45.3	216.16	5.2	32.46
	Moroccan	1640	44.2	174.85	5.4	29.83
	Spanish	805	40.7	187.02	1.9	11.79
	Other EEC	101	46.5	228.36	7.8	49.98
	Other	118	55.1	262.77	15.7	108.41
Industry	Electricity Supply	80	45.8	215.41	6.7	40.30
	Water Supply	35	68.2	326.48	30.2	182.76
	Shipbuilding etc.	312	43.1	232.77	6.6	48.40
	Other Manufacture	198	42.2	212.67	8.2	65.73
	Construction	2241	45.7	210.71	6.3	38.55
	Wholesale Trade	316	42.6	185.46	4.2	27.17
	Retail Trade	355	39.9	155.52	0.9	4.62
	Hotel Trade	189	42.6	145.40	4.0	19.16
	Restaurants, Bars etc.	109	41.2	139.54	2.1	8.05
	Repairs of Consumer Goods	109	41.5	186.80	1.8	11.71
	Sea Transport and Related Services	65	52.2	267.63	12.8	69.80
	Air Transport and Related Services	24	57.0	266.84	16.8	67.63
	Road Transport and Related Services	103	42.5	181.46	4.8	24.90
	Post and Telecommuni- cations	4	41.4	162.66	2.4	11.61
	Banking, Finance and Insurance	43	37.4	233.77	1.0	7.47
	Public Administration and National Defence	905	45.7	182.28	6.3	33.01
	Police and Fire Services	9	39.2	129.88	-	-
	Sanitary Services	149	49.6	225.41	9.6	50.21
	Education	23	48.7	208.15	10.9	64.45
	Medical and Health Services	39	48.8	191.83	7.3	39.06
	Other Services	216	42.7	177.71	4.2	21.01
Occupation Group	Prof, Tech and Rel.	149	42.3	251.34	4.2	30.26
	Admin and Manag.	176	40.1	212.71	0.9	6.20
	Clerical and Related	337	40.9	168.99	2.3	14.02
	Sales Workers	201	41.9	170.47	3.0	19.42
	Services Workers	462	43.7	156.40	4.6	23.88
	Prod, Constr, etc. workers	4199	45.6	204.70	6.7	40.24



Table 7: Analysis of average earnings, hours worked and overtime of weekly-paid full-time adult females, April 1991

		No.	Av. wkly hrs.	Av. wkly engs.	Av. Ov. hrs.	Av. Ov. engs.
All full-time adult females		1428	38.1	143.85	1.2	5.74
Sec- tor	Official	372	40.7	155.98	2.2	11.32
	Private	1056	37.2	139.83	0.8	3.89
Nationa- lity	Gibraltarian	939	37.9	146.50	1.2	5.84
	U.K.	263	37.6	149.36	0.8	3.89
	Moroccan	120	39.5	121.30	1.8	7.71
	Spanish	61	38.8	125.14	0.9	3.88
	Other EEC	32	40.4	140.08	2.5	14.20
	Other	13	38.5	140.10	1.2	5.61
Industry	Electricity Supply	-	-	-	-	-
	Water Supply	-	-	-	-	-
	Shipbuilding etc.	12	40.3	165.89	2.9	18.05
	Other Manufacture	38	39.8	157.41	2.2	12.83
	Construction	52	36.4	146.20	1.4	8.65
	Wholesale Trade	51	36.8	147.24	0.4	1.04
	Retail Trade	407	37.7	132.00	0.6	2.72
	Hotel Trade	135	39.2	117.24	1.0	4.68
	Restaurants, Bars etc.	100	37.8	113.99	0.6	2.58
	Repairs of Consumer Goods	10	37.2	156.48	-	-
	Sea Transport and Related Services	3	34.8	116.05	-	-
	Air Transport and Related Services	10	45.9	189.69	8.6	32.94
	Road Transport and Related Services	10	35.0	121.34	-	-
	Post and Telecommuni- cations	4	26.5	92.97	1.5	6.94
	Banking, Finance and Insurance	91	31.8	211.26	0.1	0.97
	Public Administration and National Defence	234	39.5	158.47	1.2	6.09
	Police and Fire Services	8	40.1	131.28	1.0	4.97
	Sanitary Services	-	-	-	-	-
	Education	14	40.1	147.54	1.1	5.44
	Medical and Health Services	78	43.4	170.31	5.9	32.07
	Other Services	171	37.6	138.03	0.8	2.89
Occupation Group	Prof, Tech and Rel.	52	36.0	152.08	0.3	2.29
	Admin and Manag.	48	36.8	191.46	-	-
	Clerical and Related	322	36.1	162.96	0.4	2.59
	Sales Workers	308	37.8	121.77	0.6	2.29
	Services Workers	601	39.1	138.49	1.8	9.02
	Prod, Constr, etc. workers	97	41.0	156.12	2.4	12.15



Table 8 : Analysis of average earnings of monthly-paid full-time adults.

April 1991

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Full-time adults		3779	1387.36	2212	890.23
Sec- tor	Official	1769	1469.55	1049	984.37
	Private	2010	1320.25	1163	808.04
Nationa- lity	Gibraltar	2739	1382.70	1729	883.96
	U.K.	576	1520.16	395	949.15
	Moroccan	22	744.40	5	390.11
	Spanish	75	1160.79	17	713.50
	Other EEC	227	1703.25	31	1023.32
	Other	140	768.81	35	607.77
Industry	Electricity Supply	95	1449.67	7	733.92
	Water Supply	23	1621.59	-	-
	Shipbuilding etc.	176	1550.39	25	955.36
	Other Manufacture	67	1346.34	9	917.87
	Construction	403	1459.05	68	856.59
	Wholesale Trade	182	1438.02	71	708.35
	Retail Trade	257	843.38	74	642.24
	Hotel Trade	30	1149.03	17	814.47
	Restaurants, Bars etc.	33	839.61	11	811.45
	Repairs of Consumer Goods	36	1030.60	15	787.56
	Sea Transport and Related Services	115	1141.86	27	703.38
	Air Transport and Related Services	30	1229.56	6	1015.77
	Road Transport and Related Services	13	872.73	-	-
	Post and Telecommuni- cations	169	1356.64	43	849.48
	Banking, Finance and Insurance	525	1476.75	699	831.66
	Public Administration and National Defence	789	1464.57	456	831.99
	Police and Fire Services	316	1617.32	32	1184.60
	Sanitary Services	2	1944.86	-	-
	Education	172	1383.25	246	1080.74
	Medical and Health Services	158	1665.38	264	1143.27
	Other Services	188	1009.28	142	782.09
Occupation Group	Prof, Tech and Rel.	909	1495.42	512	1149.86
	Admin and Manag.	708	1661.57	162	1047.35
	Clerical and Related	891	1081.02	1378	793.32
	Sales Workers	131	976.84	38	600.39
	Services Workers	644	1494.11	95	775.23
	Prod, Constr, etc. workers	496	1330.47	27	973.39

Table 9 : Analysis of average earnings and hours worked of weekly-paid part-time adults, April 1991

		ADULT MALES			ADULT FEMALES		
		No.	Av. wkly hrs.	Av. wkly Engs.	No.	Av. wkly hrs.	Av. wkly Engs.
All part-time adults		144	18.8	70.50	916	19.0	67.74
Sector	Official	4	23.5	77.31	345	20.1	68.94
	Private	140	18.7	70.30	571	18.4	67.11
Nationality	Gibraltarian	92	16.8	62.56	750	19.1	69.40
	U.K.	21	17.0	66.50	103	19.3	64.63
	Moroccan	18	22.9	66.81	37	16.5	48.13
	Spanish	10	34.5	163.70	21	15.8	52.43
	Other EEC	1	*	*	3	35.7	115.50
	Other	2	14.0	55.00	2	22.5	140.76
Industry	Electricity Supply	-	-	-	-	-	-
	Water Supply	-	-	-	-	-	-
	Shipbuilding etc.	1	*	*	3	22.6	119.42
	Other Manufacture	4	20.5	68.58	12	24.2	74.06
	Construction	3	26.6	108.73	16	19.7	77.21
	Wholesale Trade	12	14.2	51.00	60	16.5	61.60
	Retail Trade	32	17.8	60.44	292	19.5	62.03
	Hotel Trade	2	18.0	85.90	7	20.4	74.08
	Restaurants, Bars etc.	10	13.3	44.27	41	18.1	52.00
	Repairs of Consumer Goods	11	35.7	193.81	10	20.6	79.96
	Sea Transport and Related Services	2	20.0	45.25	6	14.5	47.48
	Air Transport and Related Services	-	-	-	-	-	-
	Road Transport and Related Services	21	18.3	63.64	5	22.0	73.20
	Post and Telecommunications	-	-	-	7	20.8	71.30
	Banking, Finance and Insurance	7	22.0	82.07	41	14.3	104.92
	Public Administration and National Defence	1	*	*	142	18.4	64.55
	Police and Fire Services	-	-	-	5	22.1	78.08
	Sanitary Services	-	-	-	-	-	-
	Education	2	20.0	65.65	144	20.7	71.25
	Medical and Health Services	1	*	*	25	22.0	104.13
	Other Services	35	16.1	53.06	100	17.6	65.57
Occupation Group	Prof, Tech and Rel. Admin and Manag.	6	16.6	95.90	22	18.7	108.44
	Clerical and Related	4	16.5	60.00	3	23.3	66.66
	Sales Workers	22	18.4	88.04	132	18.9	92.73
	Services Workers	16	19.2	59.43	263	18.6	58.64
	Prod, Constr, etc. workers	30	18.2	53.35	431	19.7	65.49
		66	19.5	73.43	65	14.7	51.19

\* Publication not allowed under Statistics Ordinance.



Table 10: Industry by sex and nationality - All Employees, April 1991

ALL SECTORS	ALL		GIBALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Electricity Supply	175	7	136	7	8	-	28	-	3	-	-	-	-	-
Water Supply	58	-	50	-	2	-	4	-	1	-	1	-	-	-
Shipbuilding etc.	496	41	318	32	51	5	43	2	59	1	25	1	-	-
Other Manufacture	272	59	123	36	31	17	74	2	9	4	34	-	1	-
Construction	2654	148	667	79	429	50	690	4	586	3	195	12	87	-
Wholesale Trade	530	207	317	173	45	24	123	4	33	2	11	1	1	3
Retail Trade	680	840	311	591	129	183	78	13	44	19	2	7	116	27
Hotel Trade	226	159	45	32	13	34	132	51	25	23	6	17	5	2
Restaurants, Bars etc.	157	158	33	43	36	74	49	31	25	3	7	5	7	2
Repairs of Consumer Goods	159	38	68	26	45	12	18	-	27	-	-	-	1	-
Sea Transport and Related Services	186	41	152	36	18	4	12	1	2	-	2	-	-	-
Air Transport and Related Services	54	16	53	15	1	1	-	-	-	-	-	-	-	-
Road Transport and Related Services	141	17	86	16	16	1	27	-	12	-	-	-	-	-
Post and Telecomms.	174	57	173	54	-	1	-	2	-	-	-	-	1	-
Banking, Finance and Insurance	592	894	356	581	165	252	9	11	15	18	25	16	22	16
Public Administration and National Defence	1695	856	1307	812	106	24	263	15	6	2	2	-	11	3
Police and Fire Services	325	47	272	43	53	3	-	1	-	-	-	-	-	-
Sanitary Services	151	-	86	-	-	-	55	-	3	-	7	-	-	-
Education	201	434	198	430	1	4	2	-	-	-	-	-	-	-
Medical and Health Services	202	456	175	392	20	56	3	5	-	1	-	2	4	-
Other Services	722	457	547	329	44	70	72	24	41	23	13	8	5	3
T O T A L	9850	4932	5473	3727	1213	815	1682	166	891	99	330	69	261	56



Table 11: Industry by sex, sector and nationality, all employees OFFICIAL SECTOR, April 1991

OFFICIAL SECTOR	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Electricity Supply	166	7	134	7	1	-	28	-	3	-	-	-	-	-
Water Supply	58	-	50	-	2	-	4	-	1	-	1	-	-	-
Construction	801	45	486	44	46	-	259	1	2	-	8	-	-	-
Retail Trade	21	67	6	23	9	41	1	1	-	-	-	-	5	2
Sea Transport and Related Services	63	4	62	4	1	-	-	-	-	-	-	-	-	-
Post and Telecomms.	41	35	41	35	-	-	-	-	-	-	-	-	-	-
Public Administration and National Defence	1693	855	1307	811	106	24	261	15	6	2	2	-	11	3
Police and Fire Services	316	45	270	41	46	3	-	1	-	-	-	-	-	-
Sanitary Services	112	-	55	-	-	-	51	-	2	-	4	-	-	-
Education	200	411	197	411	1	-	2	-	-	-	-	-	-	-
Medical and Health Services	198	428	174	372	17	51	3	4	-	-	-	1	4	-
Other Services	42	4	24	4	1	-	17	-	-	-	-	-	-	-
T O T A L	3711	1901	2806	1752	230	119	626	22	14	2	15	1	20	5

Table 12: Industry by sex, sector and nationality, All Employees, PRIVATE SECTOR, April 1991

PRIVATE SECTOR	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Electricity Supply	9	-	2	-	7	-	-	-	-	-	-	-	-	-
Shipbuilding etc.	496	41	318	32	51	5	43	2	59	1	25	1	1	-
Other Manufacture	272	59	123	36	31	17	74	2	9	4	34	-	1	-
Construction	1853	103	181	35	383	50	431	3	584	3	187	12	87	-
Wholesale Trade	530	207	317	173	45	24	123	4	33	2	11	1	1	3
Retail Trade	659	773	305	568	120	142	77	12	44	19	2	7	111	25
Hotel Trade	226	159	45	32	13	34	132	51	25	23	6	17	5	2
Restaurants, Bars etc.	157	158	33	43	36	74	49	31	25	3	7	5	7	2
Repairs of Consumer Goods	159	38	68	26	45	12	18	-	27	-	-	-	1	-
Sea Transport and Related Services	123	37	90	32	17	4	12	1	2	-	2	-	-	-
Air Transport and Related Services	54	16	53	15	1	1	-	-	-	-	-	-	-	-
Road Transport and Related Services	141	17	86	16	16	1	27	-	12	-	-	-	-	-
Post & Telecomms.	133	22	132	19	-	1	-	2	-	-	-	-	1	-
Banking, Finance and Insurance	592	894	356	581	165	252	9	11	15	18	25	16	22	16
Public Administration	2	1	-	1	-	-	2	-	-	-	-	-	-	-
Police and Fire Services	9	2	2	2	7	-	-	-	-	-	-	-	-	-
Sanitary Services	39	-	31	-	-	-	4	-	1	-	3	-	-	-
Education	1	23	1	19	0	4	-	-	-	-	-	-	-	-
Medical and Health Services	4	28	1	20	3	5	-	1	-	1	-	1	-	-
Other Services	680	453	523	325	43	70	55	24	41	23	13	8	5	3
T O T A L	6139	3031	2667	1975	983	696	1056	144	877	97	315	68	241	51



Table 13: Movements in Nos. Employed, average earnings, hours worked and overtime of all weekly-paid employees, October 1971 - Apr 1991

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Men</u>					
October 1971	6218	49.2	£ 18.00	9.1	£ 3.95
April 1972	6083	50.4	£ 18.71	9.7	£ 4.54
October 1972	5547	48.5	£ 20.08	9.2	£ 4.05
October 1973	5907	50.4	£ 24.76	9.8	£ 5.62
April 1974	6245	48.4	£ 25.85	8.9	£ 5.17
April 1975	6203	48.2	£ 31.91	8.8	£ 6.73
October 1975	6113	48.1	£ 32.81	8.2	£ 5.94
April 1976	6175	47.2	£ 35.33	8.3	£ 6.79
October 1977	5502	48.9	£ 43.00	8.3	£ 9.15
April 1978	5416	46.6	£ 43.64	6.8	£ 7.52
October 1978	5376	48.5	£ 64.15	7.8	£14.12
April 1979	5492	46.5	£ 65.68	6.5	£12.04
October 1979	5513	47.1	£ 73.37	7.7	£14.19
April 1980	5472	46.3	£ 81.64	6.5	£14.81
October 1980	5523	43.8	£ 97.50	5.8	£14.82
April 1981	5433	45.7	£ 98.04	6.2	£16.86
October 1981	5435	45.8	£110.03	6.6	£21.02
April 1982	5361	48.8	£118.28	9.4	£29.26
October 1982	5214	46.1	£115.56	6.6	£20.95
April 1983	5233	45.7	£119.26	6.7	£22.75
October 1983	5050	45.8	£121.70	6.5	£22.46
April 1984	4784	46.7	£121.37	7.7	£22.44
October 1984	4816	46.9	£125.58	7.8	£26.23
April 1985	4768	44.8	£123.10	5.9	£21.50
October 1985	4840	45.7	£133.99	6.9	£26.79
April 1986	4952	45.5	£134.05	6.8	£25.54
October 1986	5283	46.0	£143.49	7.0	£27.87
April 1987	5373	46.2	£147.99	7.3	£30.77
October 1987	5406	44.6	£151.40	6.1	£27.62
April 1988	5173	45.1	£153.35	6.4	£27.95
October 1988	5357	46.8	£172.23	8.5	£42.68
April 1989	5597	48.6	£182.61	10.3	£43.22
October 1989	5232	47.7	£186.45	8.8	£35.85
April 1990	4950	46.1	£187.39	7.2	£39.62
October 1990	5149	46.8	£197.77	6.7	£39.02
April 1991	5524	44.7	£198.68	5.9	£35.15



Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Part-time Men</u>					
October 1971	402	21.6	£ 6.30	-	-
April 1972	301	21.5	£ 6.55	-	-
October 1972	405	17.8	£ 6.66	-	-
October 1973	459	17.2	£ 7.75	-	-
April 1974	345	18.7	£ 7.74	-	-
April 1975	433	19.2	£10.73	-	-
October 1975	363	18.9	£10.60	-	-
April 1976	272	19.1	£11.87	-	-
October 1977	204	16.3	£14.52	-	-
April 1978	221	17.1	£17.30	-	-
October 1978	200	16.6	£18.72	-	-
April 1979	248	17.3	£23.65	-	-
October 1979	203	19.2	£17.94	-	-
April 1980	219	19.3	£29.79	-	-
October 1980	264	19.6	£35.75	-	-
April 1981	224	18.4	£28.21	-	-
October 1981	225	18.3	£28.66	-	-
April 1982	181	18.9	£30.44	-	-
October 1982	161	17.9	£31.41	-	-
April 1983	144	18.5	£34.21	-	-
October 1983	162	19.1	£34.40	-	-
April 1984	145	17.8	£31.86	-	-
October 1984	108	15.9	£33.01	-	-
April 1985	157	17.9	£39.16	-	-
October 1985	183	17.7	£38.69	-	-
April 1986	167	18.5	£46.63	-	-
October 1986	185	17.6	£47.29	-	-
April 1987	190	16.9	£45.51	-	-
October 1987	155	17.9	£54.33	-	-
April 1988	147	18.7	£54.15	-	-
October 1988	120	19.4	£57.06	-	-
April 1989	129	16.5	£52.13	-	-
October 1989	123	16.8	£53.69	-	-
April 1990	105	16.3	£52.91	-	-
October 1990	120	18.6	£59.38	-	-
April 1991	144	18.8	£70.50	-	-

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Women</u>					
October 1971	960	42.0	£10.64	1.7	£0.58
April 1972	864	42.3	£11.11	2.2	£0.69
October 1972	1121	39.4	£11.62	2.1	£0.71
October 1973	949	43.0	£14.99	2.4	£1.10
April 1974	1096	41.4	£16.43	2.0	£1.15
April 1975	1025	41.7	£21.74	1.7	£0.94
October 1975	979	40.8	£22.68	2.0	£1.24
April 1976	959	41.1	£24.59	1.3	£0.89
October 1977	1044	40.1	£31.06	1.9	£2.02
April 1978	1087	40.5	£31.25	2.3	£2.15
October 1978	1095	40.5	£44.26	2.0	£3.24
April 1979	1091	41.2	£46.42	2.1	£3.37
October 1979	1116	39.7	£47.02	1.4	£2.50
April 1980	1109	40.1	£54.66	1.4	£2.77
October 1980	1106	40.0	£64.27	1.7	£3.94
April 1981	1166	39.6	£63.55	1.7	£3.77
October 1981	1220	39.1	£67.95	1.9	£4.58
April 1982	1186	39.2	£69.72	1.9	£4.71
October 1982	1293	38.9	£71.67	1.7	£4.33
April 1983	1266	39.2	£73.12	1.6	£4.47
October 1983	1311	38.4	£75.78	1.7	£4.84
April 1984	1201	39.0	£77.22	2.1	£5.33
October 1984	1254	38.4	£75.36	1.5	£4.32
April 1985	1180	39.9	£82.74	1.5	£4.24
October 1985	1222	39.6	£86.24	1.5	£5.03
April 1986	1486	36.9	£84.13	1.7	£9.99
October 1986	1489	36.9	£91.06	1.6	£5.29
April 1987	1453	36.5	£90.68	1.5	£5.23
October 1987	1531	36.1	£95.60	1.3	£5.27
April 1988	1528	36.2	£99.29	1.3	£5.29
October 1988	1441	38.0	£106.66	1.5	£6.20
April 1989	1474	39.4	£117.90	2.2	£7.24
October 1989	1410	40.1	£124.25	2.4	£7.50
April 1990	1420	38.5	£125.56	1.4	£6.45
October 1990	1392	38.8	£132.65	1.3	£6.48
April 1991	1428	38.1	£143.85	1.2	£5.74



Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Part-time Women</u>					
October 1971	410	24.4	£ 6.52	-	-
April 1972	308	21.6	£ 6.18	-	-
October 1972	251	20.0	£ 6.65	-	-
October 1973	417	20.5	£ 7.31	-	-
April 1974	410	19.3	£ 8.08	-	-
April 1975	516	20.6	£11.58	-	-
October 1975	505	20.7	£11.53	-	-
April 1976	549	19.7	£12.52	-	-
October 1977	493	25.8	£14.18	-	-
April 1978	491	19.3	£15.19	-	-
October 1978	591	18.6	£21.18	-	-
April 1979	592	19.3	£21.85	-	-
October 1979	461	19.4	£23.38	-	-
April 1980	492	16.9	£26.58	-	-
October 1980	607	19.5	£31.75	-	-
April 1981	529	19.5	£30.09	-	-
October 1981	475	21.1	£31.53	-	-
April 1982	512	20.1	£32.85	-	-
October 1982	538	19.3	£34.40	-	-
April 1983	595	20.5	£37.79	-	-
October 1983	576	20.6	£39.06	-	-
April 1984	635	23.0	£43.54	-	-
October 1984	615	21.5	£44.18	-	-
April 1985	719	20.4	£44.06	-	-
October 1985	735	21.1	£45.43	-	-
April 1986	530	21.6	£51.67	-	-
October 1986	568	21.2	£50.83	-	-
April 1987	590	20.6	£49.47	-	-
October 1987	608	20.4	£53.33	-	-
April 1988	625	20.7	£53.84	-	-
October 1988	830	20.1	£55.92	-	-
April 1989	834	20.2	£59.98	-	-
October 1989	934	19.7	£59.83	-	-
April 1990	876	20.0	£64.52	-	-
October 1990	946	20.8	£70.92	-	-
April 1991	916	19.0	£67.74	-	-

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Juv. MALES</u>					
October 1971	483	42.4	£ 8.91	3.1	£1.08
April 1972	220	43.0	£ 9.10	3.4	£0.88
October 1972	454	41.4	£11.12	3.2	£1.08
October 1973	399	42.1	£12.39	2.6	£1.15
April 1974	366	41.4	£13.81	2.5	£1.03
April 1975	367	38.8	£18.57	1.5	£0.67
October 1975	391	40.6	£18.19	1.9	£0.98
April 1976	319	39.6	£17.83	1.6	£0.71
October 1977	231	38.7	£19.50	0.6	£0.50
April 1978	186	39.7	£18.07	0.8	£0.43
October 1978	140	39.6	£41.32	1.2	£1.11
April 1979	138	40.4	£29.86	0.4	£0.59
October 1979	127	40.0	£28.36	-	-
April 1980	89	41.8	£39.01	1.8	£1.90
October 1980	130	40.5	£40.33	0.8	£1.15
April 1981	125	40.7	£45.87	1.5	£2.52
October 1981	134	40.7	£50.84	1.1	£1.93
April 1982	123	42.0	£52.70	2.3	£4.37
October 1982	113	40.9	£53.96	1.3	£2.16
April 1983	120	41.4	£60.35	2.3	£4.62
October 1983	100	40.7	£59.15	2.1	£4.09
April 1984	73	44.2	£68.80	5.2	£9.16
October 1984	108	41.6	£63.34	2.5	£5.31
April 1985	70	40.9	£61.60	1.5	£3.35
October 1985	106	40.0	£66.19	1.4	£3.21
April 1986	121	40.7	£75.25	2.6	£7.89
October 1986	159	39.9	£76.60	1.4	£4.77
April 1987	75	40.1	£75.07	1.7	£4.64
October 1987	157	37.7	£88.21	1.3	£5.46
April 1988	115	38.6	£77.23	0.5	£1.90
October 1988	68	39.6	£80.14	1.5	£4.06
April 1989	50	40.4	£87.03	1.5	£4.89
October 1989	54	39.1	£85.31	0.3	£0.85
April 1990	46	38.5	£83.68	0.6	£1.97
October 1990	47	39.2	£87.70	0.7	£2.65
April 1991	41	40.1	£104.07	1.1	£4.34



Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Juv.</u>					
<u>FEMALES</u>					
October 1971	261	41.3	£ 7.63	0.7	£0.19
April 1972	157	41.4	£ 8.39	1.4	£0.35
October 1972	218	40.9	£ 8.80	1.0	£0.23
October 1973	162	39.7	£10.56	0.4	£0.12
April 1974	188	37.0	£10.81	0.4	£0.18
April 1975	155	39.0	£16.19	0.6	£0.42
October 1975	181	40.8	£19.11	1.2	£0.65
April 1976	93	40.5	£18.35	1.0	£0.50
October 1977	70	40.4	£17.70	0.8	£0.60
April 1978	86	39.6	£20.63	0.4	£0.26
October 1978	85	39.6	£30.27	0.8	£0.89
April 1979	79	40.5	£29.87	0.3	£0.25
October 1979	74	38.0	£29.98	-	-
April 1980	69	37.5	£30.80	-	-
October 1980	66	38.4	£35.71	0.7	£0.76
April 1981	62	39.7	£36.26	0.5	£0.61
October 1981	51	39.0	£39.16	-	-
April 1982	56	39.6	£40.44	0.3	£0.47
October 1982	75	39.2	£44.57	0.2	£0.19
April 1983	62	38.9	£44.94	0.2	£0.23
October 1983	64	39.0	£42.65	0.3	£0.38
April 1984	26	40.0	£45.75	0.6	£0.58
October 1984	41	39.6	£50.74	0.3	£0.35
April 1985	59	38.3	£53.02	0.4	£0.49
October 1985	54	39.1	£58.71	0.7	£1.47
April 1986	56	38.7	£60.33	0.9	£2.14
October 1986	52	37.3	£60.04	0.6	£0.98
April 1987	60	39.9	£60.15	0.3	£0.57
October 1987	58	37.3	£65.50	0.5	£1.16
April 1988	57	38.7	£70.35	0.6	£2.57
October 1988	43	38.6	£59.24	-	-
April 1989	44	38.5	£84.53	1.0	£3.71
October 1989	36	38.1	£82.28	0.4	£1.26
April 1990	39	38.3	£89.00	0.6	£2.04
October 1990	47	39.0	£91.13	1.0	£3.58
April 1991	25	37.0	£91.33	0.4	£1.76

- Note: (1) The No. of juveniles recorded in April 1976 has dropped since the definition of "juveniles" has been changed to cover employees under 18 years of age and not under 21 as in previous surveys.
- (2) Surveys for October 1976 and April 1977 were incomplete due to the Industrial Dispute in M.O.D.

Table 14: Average Hourly Earnings indices, full-time weekly-paid men and women  
October 1971- Apr 1991 (October 1971 = 100.00)

MONTH	Av. Hrly Engs. Index		I.R.P.
	A. MALES	A. FEMALES	(ALL TYPES)
October 1971	100.0	100.0	100.0
April 1972	101.5	103.7	105.8
October 1972	113.2	116.1	110.3
October 1973	134.3	137.6	125.7
April 1974	146.0	156.7	138.0
April 1975	180.9	205.8	167.5
October 1975	186.4	219.5	175.9
April 1976	204.6	236.2	186.2
October 1977	240.3	305.8	231.1
April 1978	256.0	306.4	240.7
October 1978	361.5	431.5	262.3
April 1979	386.0	444.8	280.2
October 1979	425.6	467.6	305.2
April 1980	481.9	538.1	318.5
October 1980	608.4	634.3	332.8
April 1981	586.3	633.6	343.6
October 1981	656.6	686.1	363.3
April 1982	662.4	702.2	377.3
October 1982	685.1	727.4	391.3
April 1983	713.2	736.4	397.6
October 1983	726.2	779.1	411.7
April 1984	710.3	781.7	421.4
October 1984	731.8	774.8	441.8
April 1985	751.0	818.7	453.6
October 1985	801.3	859.8	459.6
April 1986	805.2	900.1	469.3
October 1986	852.5	974.3	476.7
April 1987	875.4	980.8	491.7
October 1987	927.7	1045.5	501.5
April 1988	929.3	1082.8	506.9
October 1988	1005.8	1108.1	519.3
April 1989	1026.9	1181.4	529.5
October 1989	1068.3	1223.3	542.7
April 1990	1110.9	1287.5	561.6
October 1990	1154.9	1349.7	578.0
April 1991	1214.7	1490.6	602.3



Table 15: Movements in nos. employed and average earnings of all monthly-paid employees, October 1971- April 1991

Analysis of mthly-paid employees	No.	Average Earnings
<u>Full-time Men</u>		
October 1971	2141	£106.34
April 1972	1923	£113.17
October 1972	2177	£128.18
October 1973	2266	£143.51
April 1974	2272	£149.96
April 1975	2253	£180.69
October 1975	2272	£192.14
April 1976	2502	£231.44
October 1977	2601	£262.68
April 1978	2661	£286.88
October 1978	2678	£416.71
April 1979	2735	£439.76
October 1979	2707	£469.00
April 1980	2777	£495.50
October 1980	2939	£562.80
April 1981	2906	£581.40
October 1981	2832	£628.71
April 1982	2949	£654.23
October 1982	2915	£691.54
April 1983	2877	£697.28
October 1983	2936	£725.32
April 1984	2820	£742.85
October 1984	2844	£786.43
April 1985	2811	£796.39
October 1985	2948	£826.32
April 1986	2900	£849.71
October 1986	3018	£870.67
April 1987	3116	£943.54
October 1987	3121	£980.76
April 1988	3242	£1036.49
October 1988	3457	£1108.04
April 1989	3517	£1157.21
October 1989	3511	£1182.64
April 1990	3624	£1252.01
October 1990	3640	£1295.47
April 1991	3779	£1387.36

Analysis of mthly- paid employees	No.	Average Earnings
<u>Part-time Men</u>		
October 1971	26	£ 17.90
April 1972	23	£ 23.96
October 1972	3	£ 26.46
October 1973	34	£ 26.45
April 1974	16	£ 27.47
April 1975	65	£ 33.74
October 1975	45	£ 39.48
April 1976	90	£ 54.51
October 1977	63	£ 57.68
April 1978	91	£ 58.00
October 1978	108	£108.98
April 1979	112	£ 86.20
October 1979	63	£ 89.83
April 1980	71	£126.56
October 1980	67	£134.92
April 1981	73	£117.35
October 1981	88	£131.19
April 1982	76	£130.05
October 1982	73	£146.41
April 1983	78	£142.71
October 1983	67	£150.06
April 1984	65	£120.96
October 1984	60	£146.55
April 1985	72	£184.78
October 1985	63	£166.32
April 1986	74	£186.31
October 1986	67	£252.81
April 1987	73	£217.46
October 1987	84	£227.43
April 1988	84	£256.26
October 1988	79	£236.21
April 1989	53	£334.72
October 1989	61	£335.73
April 1990	207	£258.34
October 1990	226	£288.79
April 1991	242	£239.18



Analysis of mthly- paid employees	No.	Average Earnings
<u>Full-time Women</u>		
October 1971	503	£ 66.34
April 1972	423	£ 66.74
October 1972	520	£ 77.20
October 1973	540	£ 94.74
April 1974	569	£ 96.76
April 1975	729	£126.94
October 1975	690	£127.56
April 1976	832	£ 36.18
October 1977	835	£179.37
April 1978	931	£176.23
October 1978	921	£273.75
April 1979	936	£281.04
October 1979	982	£316.84
April 1980	992	£338.81
October 1980	995	£396.51
April 1981	1035	£408.95
October 1981	1021	£428.65
April 1982	1071	£503.58
October 1982	1118	£461.68
April 1983	1170	£479.03
October 1983	1134	£501.51
April 1984	1166	£494.74
October 1984	1180	£501.60
April 1985	1258	£523.53
October 1985	1288	£536.57
April 1986	1370	£565.05
October 1986	1452	£570.30
April 1987	1642	£638.58
October 1987	1674	£651.08
April 1988	1730	£702.34
October 1988	1970	£731.21
April 1989	1971	£750.24
October 1989	2064	£776.57
April 1990	2116	£818.98
October 1990	2161	£864.18
April 1991	2212	£890.23

Analysis of mthly- paid employees	No.	Average Earnings
<u>Part-time Women</u>		
October 1971	9	£ 23.01
April 1972	3	£ 19.00
October 1972	18	£ 39.48
October 1973	3	£ 23.03
April 1974	32	£ 25.15
April 1975	7	£ 46.56
October 1975	19	£ 43.77
April 1976	41	£ 51.86
October 1977	111	£ 96.52
April 1978	101	£ 97.66
October 1978	134	£130.89
April 1979	136	£155.41
October 1979	120	£162.75
April 1980	141	£212.15
October 1980	94	£230.77
April 1981	140	£240.52
October 1981	134	£249.37
April 1982	86	£168.55
October 1982	112	£248.56
April 1983	116	£263.68
October 1983	53	£174.34
April 1984	121	£254.11
October 1984	77	£217.43
April 1985	151	£243.36
October 1985	142	£304.88
April 1986	164	£305.27
October 1986	173	£331.39
April 1987	167	£337.40
October 1987	189	£362.20
April 1988	199	£352.73
October 1988	205	£339.54
April 1989	249	£384.30
October 1989	242	£389.21
April 1990	281	£434.73
October 1990	313	£451.53
April 1991	285	£411.47



Analysis of mthly- paid employees	No.	Average Earnings
<u>Full-time</u>		
<u>Juvenile Male</u>		
October 1971	72	£ 38.24
April 1972	60	£ 43.44
October 1972	107	£ 47.90
October 1973	63	£ 55.33
April 1974	32	£ 61.83
April 1975	80	£ 89.63
October 1975	98	£ 89.14
April 1976	26	£ 87.85
October 1977	22	£103.27
April 1978	16	£108.47
October 1978	16	£169.20
April 1979	10	£195.20
October 1979	26	£176.09
April 1980	32	£203.53
October 1980	23	£205.81
April 1981	40	£258.53
October 1981	23	£220.98
April 1982	36	£227.45
October 1982	20	£255.75
April 1983	25	£286.56
October 1983	17	£263.45
April 1984	15	£339.30
October 1984	4	£241.57
April 1985	9	£292.80
October 1985	10	£295.22
April 1986	18	£309.57
October 1986	21	£312.75
April 1987	21	£366.09
October 1987	17	£335.63
April 1988	16	£356.33
October 1988	14	£406.26
April 1989	14	£322.65
October 1989	88	£239.94
April 1990	78	£262.67
October 1990	120	£228.31
April 1991	107	£256.46

Analysis of mthly- paid employees	No.	Average Earnings
<u>Full-time</u>		
<u>Juvenile Female</u>		
October 1971	121	£ 34.69
April 1972	112	£ 43.90
October 1972	91	£ 43.83
October 1973	113	£ 54.70
April 1974	63	£ 63.65
April 1975	108	£ 90.12
October 1975	141	£ 87.35
April 1976	48	£ 85.72
October 1977	48	£102.21
April 1978	33	£ 95.39
October 1978	32	£174.21
April 1979	24	£186.58
October 1979	32	£200.00
April 1980	41	£179.87
October 1980	24	£216.60
April 1981	33	£243.10
October 1981	9	£241.56
April 1982	17	£238.13
October 1982	8	£242.12
April 1983	24	£295.64
October 1983	15	£280.04
April 1984	6	£251.51
October 1984	6	£234.24
April 1985	18	£328.98
October 1985	27	£320.81
April 1986	23	£315.47
October 1986	31	£297.21
April 1987	27	£308.54
October 1987	54	£330.92
April 1988	57	£376.14
October 1988	47	£372.58
April 1989	32	£425.91
October 1989	90	£281.78
April 1990	79	£302.78
October 1990	30	£457.05
April 1991	47	£348.51



Table 16: Average Hourly Earnings - Indices, full-time monthly-paid men and women  
October 1971- April 1991(October 1971 = 100.00)

MONTH	Av. Hrly Engs. <sup>1.</sup> Index		I.R.P.
	A. MALES	A. FEMALES	(ALL ITEMS )
October 1971	100.0	100.0	100.0
April 1972	106.4	100.6	105.8
October 1972	120.5	116.4	110.3
October 1973	135.0	142.8	125.7
April 1974	141.1	145.9	138.0
April 1975	169.9	191.3	167.5
October 1975	180.7	191.4	175.9
April 1976	217.6	205.3	186.2
October 1977	247.0	270.4	231.1
April 1978	269.8	265.6	240.7
October 1978	391.9	412.7	262.3
April 1979	413.5	423.6	280.2
October 1979	441.0	477.6	305.2
April 1980	466.0	510.7	318.5
October 1980	529.2	597.7	332.8
April 1981	546.7	616.4	343.6
October 1981	591.2	646.1	363.6
April 1982	615.2	759.1	377.3
October 1982	650.3	695.9	391.3
April 1983	677.1	744.7	397.6
October 1983	699.6*	775.4*	411.7
April 1984	717.2	765.0	421.4
October 1984	758.5	775.5	441.8
April 1985	768.1	809.5	453.6
October 1985	797.0	829.6	459.6
April 1986	819.6	873.7	469.3
October 1986	839.8	881.8	476.7
April 1987	910.0	987.4	491.7
October 1987	945.9	1006.7	501.5
April 1988	999.7	1085.9	506.9
October 1988	1068.9	1130.6	519.3
April 1989	1116.1	1160.0	529.5
October 1989	1140.7	1200.7	542.7
April 1990	1207.6	1266.3	561.6
October 1990	1249.5	1336.2	578.0
April 1991	1338.1	1376.4	602.3

1. A 40 hour week is assumed for monthly-paid employees from October 1971 to Oct. 1982.  
A 39 hour week is assumed for monthly-paid employees w.e.f. April 1983.

\* Revised

Table 17: "Take-home pay" October 1972 - April 1991

Month	Av. wkly engs <sup>1</sup>	Net take-home pay <sup>2</sup>	Index <sup>2</sup>	Net take-home pay <sup>3</sup>	Index <sup>3</sup>	I.R.P.
October 1972	£ 20.32	£ 19.93 (£ 20.42)	100.0 (100.0)	-	-	100.0
October 1973	£ 24.65	£ 23.97 (£ 24.39)	120.3 (119.4)	-	-	113.9
April 1974	£ 26.58	£ 25.60 (£ 26.28)	128.4 (128.7)	-	-	125.1
April 1975	£ 31.77	£ 29.50 (£ 30.30)	140.0 (148.4)	-	-	151.9
October 1975	£ 33.38	£ 32.06 (£ 32.86)	161.9 (160.9)	-	-	159.5
April 1976	£ 34.32	£ 32.68 (£ 33.58)	164.0 (164.4)	-	-	168.8
October 1977	£ 43.21	£ 39.32 (£ 40.72)	197.3 (199.4)	-	-	209.5
April 1978	£ 43.41	£ 38.72 (£ 40.72)	194.3 (199.4)	-	-	218.3
October 1978	£ 68.07	£ 56.12 (£ 58.12)	281.6 (284.6)	-	-	237.8
April 1979	£ 69.44	£ 56.44 (£ 58.44)	283.2 (286.2)	-	-	254.1
October 1979	£ 74.11	£ 60.04 (£ 64.04)	301.3 (313.6)	-	-	276.7
April 1980	£ 85.16	£ 67.06 (£ 71.06)	336.5 (348.0)	-	-	288.8
October 1980	£102.20	£ 79.97 (£ 84.97)	401.3 (416.1)	-	-	301.8
April 1981	£102.67	£ 79.69 (£ 84.69)	399.8 (414.7)	-	-	311.6
October 1981	£113.59	£ 90.20 (£ 95.20)	452.6 (466.2)	-	-	329.4
April 1982	£120.24	£ 93.94 (£ 98.94)	471.3 (484.5)	-	-	342.1
October 1982	£120.42	£ 94.33 (£ 99.33)	473.3 (486.4)	-	-	354.8
April 1983	£122.45	£ 94.59 (£ 99.59)	474.6 (487.7)	-	-	360.5
October 1983	£125.15	£ 96.69 (£101.69)	485.1 (498.0)	-	-	373.3
April 1984	£127.13	£ 96.98 (£101.98)	486.6 (499.4)	-	-	382.1
October 1984	£128.05	£ 97.89 (£102.89)	491.2 (503.9)	-	-	400.6
April 1985	£128.24	£ 97.10 (£102.10)	487.2 (500.0)	-	-	411.3
October 1985	£142.33	£106.55 (£111.55)	534.6 (546.0)	-	-	416.7
April 1986	£143.19	£106.48 (£111.48)	534.3 (545.9)	-	-	425.6
October 1986	£150.38	£117.06 (£122.06)	587.4 (597.7)	-	-	432.3
April 1987	£154.15	£118.92 (£123.92)	596.7 (606.9)	-	-	445.9
October 1987	£159.91	£128.12 (£133.12)	642.8 (651.9)	-	-	454.7
April 1988	£162.20	£129.21 (£136.21)	648.3 (667.0)	-	-	459.6
October 1988	£175.61	£138.52 (£145.52)	695.0 (712.6)	-	-	470.8
April 1989	£188.84	£146.77 (£153.77)	736.4 (753.0)	-	-	480.1
October 1989	£193.11	£149.62 (£156.62)	750.73 (766.9)	-	-	492.0
April 1990	£193.50	£148.79 (£156.39)	746.56 (765.9)	-	-	509.2
October 1990	£205.19	£160.62 (£168.22)	805.92 (823.8)	£193.74 (£201.34)	100.0 (100.0)	524.1
April 1991	£210.91	£164.44 (£171.94)	825.09 (842.0)	£198.41 (£205.91)	102.4 (102.3)	546.2

Notes: 1. Assumption - adult males, full-time weekly-paid Gibraltarians, married with 2 children, wife not working.

2. After deduction of income tax and social insurance. Figures in brackets adjusted for family allowances.

3. After deduction of income tax and social insurance, Home Purchase Allowance £5,000 and £35,000 Endowment Policy.

Figures in brackets adjusted for family allowances.

4. Figures from April 1978-October 1988 have been revised to take into account the tax allowance in respect of Social Insurance contributions.



Table 18: Distribution of average annual earnings of all employees, April 1991

£ per annum	ALL EMPLOYEES			ALL MALES			ALL FEMALES		
	TOTAL	F/T	P/T	TOTAL	F/T	P/T	TOTAL	F/T	P/T
0 - £ 1000	52	11	41	23	2	21	29	9	20
£ 1000 - £ 1500	68	11	57	25	8	17	43	3	40
£ 1500 - £ 2000	142	19	123	42	6	36	100	13	87
£ 2000 - £ 2500	219	27	192	42	10	32	177	17	160
£ 2500 - £ 3000	467	156	311	296	114	182	171	42	129
£ 3000 - £ 4000	555	111	444	92	49	43	463	62	401
£ 4000 - £ 5000	504	289	215	178	143	35	326	146	180
£ 5000 - £ 6000	722	637	85	273	265	8	449	372	77
£ 6000 - £ 7000	1453	1411	42	777	769	8	676	642	34
£ 7000 - £ 8000	1383	1354	29	920	917	3	463	437	26
£ 8000 - £ 9000	1589	1573	16	1171	1169	2	418	404	14
£ 9000 - £10000	1146	1099	47	682	677	5	464	422	42
£10000 - £11000	868	866	2	622	622	-	246	244	2
£11000 - £12000	688	682	6	496	493	3	192	189	3
£12000 - £13000	610	606	4	450	450	-	160	156	4
£13000 - £14000	496	496	-	396	396	-	100	100	-
£14000 - £15000	593	592	1	494	493	1	99	99	-
£15000 - £20000	2137	2134	3	1863	1860	3	274	274	-
£20000 and over	1090	1089	1	1008	1008	-	82	81	1
T O T A L	14782	13163	1619	9850	9451	399	4932	3712	1220

Table 19: Average Earnings and Index, all employees 1971- Apr 1991

Date	Average Earnings	Index
Oct 71	£ 878.85	100.00
Apr 72	£ 941.63	107.14
Oct 72	£1,011.26	115.07
Oct 73	£1,212.27	137.94
Apr 74	£1,279.44	145.58
Apr 75	£1,571.51	178.81
Oct 75	£1,632.95	185.81
Apr 76	£1,847.97	210.27
Oct 77	£2,237.72	254.62
Apr 78	£2,326.64	264.74
Oct 78	£3,298.57	375.33
Apr 79	£3,521.85	400.73
Oct 79	£3,878.91	441.36
Apr 80	£4,257.46	484.44
Oct 80	£4,965.90	565.05
Apr 81	£5,042.56	573.77
Oct 81	£5,526.43	628.83
Apr 82	£5,929.44	674.68
Oct 82	£5,922.95	673.94
Apr 83	£5,532.11	629.47
Oct 83	£6,260.21	712.32
Apr 84	£6,309.29	717.90
Oct 84	£6,555.39	745.91
Apr 85	£6,526.62	742.63
Oct 85	£6,912.33	786.52
Apr 86	£7,035.17	800.50
Oct 86	£7,358.02	837.23
Apr 87	£7,802.00	887.75
Oct 87	£8,009.93	911.41
Apr 88	£8,363.85	951.68
Oct 88	£9,096.31	1035.03
Apr 89	£9,593.92	1091.64
Oct 89	£9,797.68	1114.82
Apr 90	£10,073.99	1146.26
Oct 90	£10,505.23	1195.33
Apr 91	£10,936.11	1244.36

Table 20: Total Numbers Employed, October 1971 - Apr 1991

MONTH	NUMBER	INDEX
Oct 1971	11,485	100.0
Apr 1972	10,492	91.4
Oct 1972	10,962	95.4
Oct 1973	11,339	98.7
Apr 1974	11,677	101.7
Apr 1975	11,954	104.1
Oct 1975	11,810	102.8
Apr 1976	11,910	103.7
Oct 1977	11,229	97.8
Apr 1978	11,345	98.8
Oct 1978	11,383	99.1
Apr 1979	11,593	100.9
Oct 1979	11,423	99.5
Apr 1980	11,506	100.2
Oct 1980	11,841	103.1
Apr 1981	11,775	102.5
Oct 1981	11,655	101.5
Apr 1982	11,661	101.5
Oct 1982	11,647	101.4
Apr 1983	11,720	102.0
Oct 1983	11,490	100.0
Apr 1984	11,063	96.3
Oct 1984	11,115	96.8
Apr 1985	11,291	98.3
Oct 1985	11,626	101.2
Apr 1986	11,869	103.3
Oct 1986	12,507	108.9
Apr 1987	12,819	111.6
Oct 1987	13,078	113.9
Apr 1988	12,995	113.1
Oct 1988	13,610	118.5
Apr 1989	13,974	121.7
Oct 1989	13,880	120.9
Apr 1990	13,843	120.6
Oct 1990	14,219	123.9
Apr 1991	14,782	128.8



Table 21: Nos. in employment by S.I.C. Industry Divisions, April 1991

	S.I.C. INDUSTRY DIVISIONS	NOS.
0	Agriculture, Forestry and Fishing	-
1	Energy and Water Supply Industries	240
2	Manufacture of Metals, Mineral Products and Chemicals	-
3	Metal Goods, Engineering and Vehicle Industries	537
4	Other Manufacturing Industries	331
5	Construction	2802
6	Distribution, Hotels and Catering; Repairs	3154
7	Transport and Communication	686
8	Banking, Finance, Insurance, Business Services and Leasing	1486
9	Other Services	5546

## Definitions

- (i) "Official Employers" - The Gibraltar Government, Ministry of Defence (MOD) and the Department of the Environment (DOE).
- (ii) "Frontier Worker" - An employee who is normally resident in Spain and is employed in Gibraltar.
- (iii) "Juvenile" - A person under 18 years of age.
- (iv) The definition of "part-time" was generally left to the discretion of the employers.
- (v) Industries have been classified according to International Standard Industrial Classifications (I.S.I.C.)
- (vi) "Overtime" - Work outside normal hours.
- (vii) "Actual overtime hours" - Some establishments show overtime hours in terms of equivalent paid hours. The actual overtime hours worked and not the equivalent hours are recorded in this report.
- (viii) Occupations have been classified according to the International Standard Classification of Occupations (I.S.C.O.) on the lines of the Classification set up for 1970 Census of Gibraltar. For the purpose of this report, occupations are grouped into six major categories.
- (ix) Abbreviations:-

- None, Hrs - Hours, Wkly - Weekly, Mthly - Monthly, M - Male, F - Female, Ov - Overtime, Oct. - October, Apr. - April, F-Time - Full time, P-Time - Part time, Av - Average, Eng. - Earnings, I.R.P. - Index of Retail Prices.

Other Manuf - Other Manufacture.

Bldg. & Constr. - Building and Construction.

W/Sale Trade - Wholesale Trade.

Hotels etc - Hotels, Restaurants, Bars etc.

Sea Transport and rel services - Sea Transport and related services.

P. & Telecomms. - Posts and Telecommunications.

Fin. Services - Financial Services.

Public Admin. - Public Administration.

Prod, Constr - Production, Construction.

Prof, Tech & Rel - Professional, Technical and Related Workers.