



GOVERNMENT OF GIBRALTAR

EMPLOYMENT SURVEY  
REPORT  
APRIL 1990

ECONOMIC PLANNING  
& STATISTICS OFFICE

PREFACE

This is the forty-first Employment Survey conducted in Gibraltar and the thirty-fourth under the Statistics Ordinance (Employment Survey Order 1971) 1970.

The purpose of such surveys is to obtain up-to-date information regarding trends in employment, hours worked and earnings of all employees in Gibraltar.

This information assists the Gibraltar Government with decisions on labour matters and is also useful for the compilation of National Accounts for Gibraltar.

I must record my thanks to all those employers who co-operated in this survey.

March 1991

ECONOMIC PLANNING &  
STATISTICS OFFICE

GOVERNMENT STATISTICIAN

## 1. COVERAGE

1.1 In April 1990 all known employers were sent Employment Survey questionnaires in respect of their employees. The information received was processed manually and the response rate was generally good with only a small number of employers excluded from the final report.

## 2. SUMMARY OF THE RESULTS

2.1 The April 1990 Survey shows a marginal decrease in the overall level of employment from 13,880 in October 1989 to 13,843 (-0.3%).

2.2 The main employment trends during this six-monthly period can be summarised as follows:

(a) Employment at the commercial shiprepair yard continued to fall to a level of under 200 as a continued result of the process of restructure.

(b) Employment in Banking, Finance and Insurance stood at 1,505 in April 1990 compared with 1,464 in October 1989 (+2.8%) and continued as the leading private sector industry in terms of employment.

(c) The largest increase in employment by occupation was recorded in respect of Clerical and related grades rising from 3,119 in October 1989 to 3,268 in April 1990 (+4.8%).

2.3 Average weekly earnings for full-time adult men increased from £186.45 in October 1989 to £187.39 in April 1990 (+0.5%) with the level of overtime hours worked falling from 8.8 in October 1989 to 7.2 in April 1990. Earnings in the Private Sector rose by 4.6% over the period from £182.53 to £190.93 reflecting an increase in the overtime hours worked and rose by 4.8% in respect of monthly-paid employees from £1,108.52 in October 1989 to £1,161.53 in April 1990. Average earnings for full-time monthly-paid employees in April 1990 were £1,252.01 for adult males and £818.98 for adult females.

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Table 1 : Analysis of the number of employees, April 1990

	Analysis of Employees	T O T A L	Full-Time	Part-Time
	All Employees	13843	12352	1491
Sex	Male	9020	8698	322
	Female	4823	3654	1169
Sector	Official	5971	5541	430
	Private	7872	6811	1061
Nationality	Gibraltarian	9351	8124	1227
	U.K.	1850	1685	165
	Moroccan	1629	1578	51
	Spanish	656	630	26
	Other EEC	145	138	7
	Other	212	197	15
Industry	Electricity Supply	195	194	1
	Water Supply	70	70	-
	Shipbuilding etc.	661	660	1
	Other Manufacture	210	196	14
	Construction	2018	1998	20
	Wholesale Trade	678	591	87
	Retail Trade	1531	1131	400
	Hotel Trade	455	446	9
	Restaurants, Bars etc.	299	261	38
	Repairs of Consumer Goods	163	152	11
	Sea Transport and Related Services	240	223	17
	Air Transport and Related Services	65	65	-
	Road Transport and Related Services	114	92	22
	Post and Telecommunications	235	224	11
	Banking, Finance and Insurance	1505	1402	103
	Public Administration and National Defence	2566	2418	148
	Police and Fire Services	365	359	6
	Sanitary Services	201	201	-
	Education	600	409	191
	Medical and Health Services	618	544	74
	Other Services	1054	716	338
Occupation	Prof, Tech and Rel. Admin and Manag.	1732	1522	210
	Clerical and Related	978	950	28
	Sales Workers	3268	2976	292
	Services Workers	975	694	281
	Prod, Constr, etc. Workers	2686	2099	587
		4204	4111	93

Table 2: Nos. employed by sex, sector and nationality, all employees, April 1990

ALL EMPLOYEES	TOTAL			OFFICIAL			PRIVATE		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
<u>NATIONALITY</u>									
Gibraltarian	9351	5724	3627	4899	3213	1686	4452	2511	1941
U.K.	1850	1010	840	354	232	122	1496	778	718
Moroccan	1629	1456	173	659	635	24	970	821	149
Spanish	656	566	90	20	17	3	636	549	87
Other EEC	145	96	49	31	24	7	114	72	42
Other	212	168	44	8	7	1	204	161	43
T O T A L	13843	9020	4823	5971	4128	1843	7872	4892	2980

Table 3: Nos. employed full-time weekly, by sex, sector and nationality, April 1990

FULL-TIME WEEKLY EMPLOYEES	TOTAL			OFFICIAL			PRIVATE		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
<u>NATIONALITY</u>									
Gibraltarian	3487	2523	964	1740	1406	334	1747	1117	630
U.K.	716	450	266	38	17	21	678	433	245
Moroccan	1553	1417	136	658	635	23	895	782	113
Spanish	543	485	58	18	17	1	525	468	57
Other EEC	94	67	27	28	24	4	66	43	23
Other	62	54	8	7	6	1	55	48	7
T O T A L	6455	4996	1459	2489	2105	384	3966	2891	1075

Table 4: Nos. employed full-time monthly by sex, sector and nationality, April 1990

FULL-TIME MONTHLY EMPLOYEES	T O T A L			OFFICIAL			PRIVATE		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
	<u>NATIONALITY</u>								
Gibraltar	4637	2930	1707	2757	1794	963	1880	1136	744
U.K.	969	533	436	293	214	79	676	319	357
Moroccan	25	25	-	-	-	-	25	25	-
Spanish	87	73	14	-	-	1	87	73	14
Other EEC	44	28	16	1	-	1	43	28	15
Other	135	113	22	1	1	-	134	112	22
T O T A L	5897	3702	2195	3052	2009	1043	2845	1693	1152

Table 5: No. of "Frontier Workers" by sex, sector and nationality, April 1990

ALL EMPLOYEES	T O T A L			OFFICIAL			PRIVATE			
	Total	Male	Female	Total	Male	Female	Total	Male	Female	
<u>NATIONALITY</u>										
Gibraltarian	141	72	69	11	10	1	130	62	68	
U.K.	504	248	256	2	1	1	502	247	255	
Moroccan	10	8	2	1	1	-	9	7	2	
Spanish	521	465	56	-	-	-	521	465	56	
Other EEC	53	36	17	-	-	-	53	36	17	
Other	10	6	4	-	-	-	10	6	4	
T O T A L	1239	835	404	14	12	2	1225	823	402	

Note: A "Frontier Worker" is defined as an employee who is normally resident in Spain and is employed in Gibraltar.



Table 6: Analysis of average earnings, hours worked and overtime of weekly-paid full-time adult males, April 1990

		No.	Av. wkly hrs.	Av. wkly engs.	Av. Ov. hrs.	Av. Ov. engs.
All full-time adult Males		4950	46.1	187.39	7.2	39.62
Sector	Official	2104	48.0	182.57	9.0	45.21
	Private	2846	44.7	190.93	6.0	35.52
Nationality	Gibraltarian	2488	46.8	193.50	8.0	43.75
	U.K.	440	44.2	186.86	4.0	23.45
	Moroccan	1416	45.4	167.81	6.9	35.44
	Spanish	485	44.4	204.22	5.9	35.98
	Other EEC	67	53.5	222.22	14.3	71.56
	Other	54	52.8	226.39	13.0	83.54
	Industry	Electricity Supply	91	51.4	222.29	12.3
Water Supply		10	47.0	147.09	8.0	25.02
Shipbuilding etc.		416	51.4	266.77	14.2	97.44
Other Manufacture		116	44.9	181.81	7.6	38.17
Construction		1645	46.6	200.00	7.7	42.57
Wholesale Trade		300	43.5	180.76	5.2	32.69
Retail Trade		378	40.9	145.58	1.3	5.86
Hotel Trade		216	45.4	150.12	7.0	31.45
Restaurants, Bars etc.		111	39.2	124.30	2.0	6.52
Repairs of Consumer Goods		103	40.7	151.04	1.9	10.38
Sea Transport and Related Services		76	47.7	208.82	8.4	45.16
Air Transport and Related Services		25	58.4	290.84	24.4	131.59
Road Transport and Related Services		74	42.5	158.55	4.0	14.45
Post and Telecommunications		61	48.4	193.39	10.0	54.65
Banking, Finance and Insurance		71	36.4	145.57	0.2	1.53
Public Administration and National Defence		838	44.9	165.38	6.6	32.40
Police and Fire Services		10	40.5	138.79	0.8	4.56
Sanitary Services		142	63.5	225.54	15.5	66.60
Education		21	48.9	188.74	10.3	56.77
Medical and Health Services		41	48.8	173.01	6.6	32.80
Other Services	205	43.0	162.93	4.0	18.05	
Occupation Group	Prof, Tech and Rel.	90	43.2	198.26	4.1	20.85
	Admin and Manag.	144	39.5	192.94	0.3	2.51
	Clerical and Related	350	42.2	159.50	3.8	17.95
	Sales Workers	207	40.6	141.34	1.6	7.36
	Services Workers	543	45.4	150.58	4.9	22.10
	Prod, Constr, etc. workers	3616	47.2	197.89	8.6	48.18

Table 7: Analysis of average earnings, hours worked and overtime of weekly-paid full-time adult females, April 1990

		No.	Av. wkly hrs.	Av. wkly engs.	Av. Ov. hrs.	Av. Ov. engs.
All full-time adult females		1420	38.5	125.56	1.4	6.45
Sector	Official	383	41.0	131.31	2.4	11.48
	Private	1037	37.6	123.44	1.0	4.59
Nationality	Gibraltarian	932	38.3	127.04	1.3	6.23
	U.K.	260	38.3	125.89	0.9	3.79
	Moroccan	135	39.9	118.01	2.7	12.44
	Spanish	58	38.8	114.50	1.5	6.46
	Other EEC	27	40.4	129.34	2.6	11.51
	Other	8	36.1	134.91	-	-
Industry	Electricity Supply	-	-	-	-	-
	Water Supply	-	-	-	-	-
	Shipbuilding etc.	14	36.7	138.58	1.1	6.72
	Other Manufacture	51	38.4	138.70	0.9	4.42
	Construction	30	37.6	135.66	0.6	3.09
	Wholesale Trade	65	32.5	112.18	0.5	2.93
	Retail Trade	381	38.7	122.09	0.6	2.18
	Hotel Trade	172	40.8	123.20	2.9	13.97
	Restaurants, Bars etc.	120	37.3	105.84	0.8	2.71
	Repairs of Consumer Goods	10	34.1	108.59	-	-
	Sea Transport and Related Services	6	39.0	127.43	2.0	6.69
	Air Transport and Related Services	9	40.5	186.78	5.9	39.64
	Road Transport and Related Services	8	35.0	112.32	-	-
	Post and Telecommunications	6	28.0	82.86	0.5	2.13
	Banking, Finance and Insurance	111	34.1	147.00	0.2	1.13
	Public Administration and National Defence	227	40.0	128.63	1.8	8.27
	Police and Fire Services	8	40.8	122.83	1.0	4.56
	Sanitary Services	-	-	-	-	-
	Education	17	43.0	129.86	4.0	16.90
	Medical and Health Services	80	42.9	142.02	4.8	25.65
Other Services	105	37.8	119.64	0.6	2.27	
Occupation Group	Prof, Tech and Rel.	22	34.8	134.33	0.2	1.48
	Admin and Manag.	37	37.2	147.31	-	-
	Clerical and Related	326	36.9	138.52	0.5	2.57
	Sales Workers	289	37.8	113.39	0.4	1.50
	Services Workers	665	39.5	120.80	2.2	10.44
	Prod, Constr, etc. workers	81	40.8	143.21	2.2	11.43

Table 8 : Analysis of average earnings of monthly-paid full-time adults.

April 1990

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Full-time adults		3624	1252.01	2116	818.98
Sector	Official	1997	1331.19	1031	920.47
	Private	1627	1161.53	1085	725.47
Nationality	Gibraltarian	2852	1258.41	1631	815.03
	U.K.	533	1417.59	433	856.26
	Moroccan	25	644.95	-	-
	Spanish	73	1109.89	14	565.94
	Other EEC	28	1465.23	16	840.11
	Other	113	697.28	22	566.78
	Industry	Electricity Supply	97	1512.59	6
Water Supply		51	1365.26	9	660.64
Shipbuilding etc.		199	1310.11	29	811.12
Other Manufacture		21	1190.14	8	805.23
Construction		253	1051.51	61	695.41
Wholesale Trade		168	1289.61	44	719.52
Retail Trade		254	842.62	81	635.15
Hotel Trade		35	1097.81	20	788.05
Restaurants, Bars etc.		17	624.10	12	651.67
Repairs of Consumer Goods		21	876.45	12	666.08
Sea Transport and Related Services		124	1022.61	16	675.03
Air Transport and Related Services		28	1126.23	3	856.41
Road Transport and Related Services		7	1035.44	2	462.38
Post and Telecommunications		118	1575.22	38	833.73
Banking, Finance and Insurance		524	1305.99	658	752.96
Public Administration and National Defence		884	1267.69	450	778.19
Police and Fire Services		315	1397.52	26	1034.68
Sanitary Services		44	1364.36	15	787.00
Education		167	1294.78	204	1045.05
Medical and Health Services		153	1610.16	264	1083.04
Other Services	144	974.88	158	660.95	
Occupation Group	Prof, Tech and Rel.	887	1438.81	500	1091.36
	Admin and Manag.	618	1538.93	149	949.51
	Clerical and Related	916	988.79	1326	729.35
	Sales Workers	123	755.78	43	541.04
	Services Workers	739	1241.55	84	631.43
	Prod, Constr, etc. workers	341	1172.68	14	785.07

Table 9 : Analysis of average earnings and hours worked of weekly-paid part-time adults, April 1990

		ADULT MALES			ADULT FEMALES		
		No.	Av. wkly hrs.	Av. wkly Engs.	No.	Av. wkly hrs.	Av. wkly Engs.
All part-time adults		105	16.3	52.91	876	20.0	64.52
Sector	Official	3	36.7	113.60	289	20.1	62.47
	Private	102	15.7	51.07	587	20.0	65.52
Nationality	Gibraltarian	71	15.0	52.22	709	20.4	66.32
	U.K.	17	19.2	55.63	104	19.1	62.03
	Moroccan	12	19.0	51.84	33	13.7	38.78
	Spanish	5	20.1	57.60	18	18.0	46.57
	Other EEC	-	-	-	6	31.1	93.71
	Other	-	-	-	6	20.8	61.98
Industry	Electricity Supply	-	-	-	-	-	-
	Water Supply	-	-	-	-	-	-
	Shipbuilding etc.	-	-	-	1	*	*
	Other Manufacture	4	17.1	57.86	10	20.7	61.94
	Construction	1	*	*	11	19.0	74.56
	Wholesale Trade	9	16.7	49.15	40	16.1	53.51
	Retail Trade	31	17.1	58.00	312	20.7	62.69
	Hotel Trade	4	15.3	55.71	5	16.9	54.75
	Restaurants, Bars etc.	4	8.3	19.50	26	13.3	36.65
	Repairs of Consumer Goods	4	9.3	29.65	6	20.0	69.32
	Sea Transport and Related Services	2	15.0	50.00	8	17.3	51.23
	Air Transport and Related Services	-	-	-	-	-	-
	Road Transport and Related Services	14	20.2	67.83	3	23.3	67.50
	Post and Telecommunications	-	-	-	6	20.4	59.70
	Banking, Finance and Insurance	3	20.8	53.57	44	14.6	53.75
	Public Administration and National Defence	1	*	*	128	18.9	58.88
	Police and Fire Services	-	-	-	6	20.5	62.76
	Sanitary Services	-	-	-	-	-	-
	Education	1	*	*	121	20.5	64.38
	Medical and Health Services	3	4.0	90.00	14	18.8	62.16
Other Services	24	16.2	46.75	135	23.6	86.77	
Occupation Group	Prof, Tech and Rel. Admin and Manag.	7	11.9	66.00	76	25.5	103.01
	Clerical and Related	5	27.0	86.39	7	16.9	85.73
	Sales Workers	13	16.1	45.01	134	19.6	67.64
	Services Workers	18	14.5	45.38	217	20.4	61.57
	Prod, Constr, etc. workers	20	19.1	54.33	399	19.5	59.31
		42	15.2	51.48	43	15.5	47.97

\* Publication not allowed under Statistics Ordinance.

Table 10: Industry by sex and nationalities - All Employees, April 1990

ALL SECTORS	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Electricity Supply	188	7	154	7	2	-	29	-	3	-	-	-	-
Water Supply	61	9	58	9	-	-	3	-	-	-	-	-	-	-
Shipbuilding etc.	617	44	429	38	39	2	61	3	70	1	17	-	1	-
Other Manufacture	141	69	44	44	13	20	72	1	10	4	1	-	1	-
Construction	1907	111	758	74	339	29	523	2	243	1	18	3	26	2
Wholesale Trade	502	176	306	154	37	15	120	2	31	2	7	1	1	2
Retail Trade	695	836	360	620	107	165	78	9	38	17	1	7	111	18
Hotel Trade	257	198	46	42	25	47	140	68	32	24	9	14	5	3
Restaurants, Bars etc.	137	162	18	19	33	100	50	29	27	8	-	2	9	4
Repairs of Consumer Goods	134	29	75	22	24	5	12	2	22	-	-	-	1	-
Sea Transport and Related Services	205	35	172	27	19	6	12	2	1	-	1	-	-	-
Air Transport and Related Services	53	12	49	12	3	-	-	-	1	-	-	-	-	-
Road Transport and Related Services	100	14	65	14	10	-	18	-	7	-	-	-	-	-
Post and Telecomms.	181	54	169	51	3	1	8	2	-	-	1	-	-	-
Banking, Finance and Insurance	617	888	389	564	146	277	13	13	36	16	21	10	12	8
Public Administration and National Defence	1731	835	1428	785	87	26	199	17	6	3	11	4	-	-
Police and Fire Services	325	40	273	34	52	4	-	2	-	-	-	-	-	-
Sanitary Services	186	15	127	15	2	-	50	-	3	-	4	-	-	-
Education	200	400	196	384	3	16	1	-	-	-	-	-	-	-
Medical and Health Services	201	417	170	357	25	52	5	6	-	-	-	2	1	-
Other Services	582	472	438	355	41	75	62	15	36	14	5	6	-	7
T O T A L	9020	4823	5724	3627	1010	840	1456	173	566	90	96	49	168	44

Table 11: Industry by sex, sector and nationality, all employees OFFICIAL SECTOR, April 1990

OFFICIAL SECTOR	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Electricity Supply	181	7	147	7	2	-	29	-	3	-	-	-	-
Water Supply	61	9	58	9	-	-	3	-	-	-	-	-	-	-
Construction	1000	49	605	48	56	-	325	1	5	-	9	-	-	-
Retail Trade	21	61	6	26	8	33	1	-	-	-	-	1	6	1
Sea Transport and Related Services	69	7	68	7	1	-	-	-	-	-	-	-	-	-
Post and Telecomms.	148	44	136	44	3	-	8	-	-	-	1	-	-	-
Public Administration and National Defence	1731	835	1428	785	87	26	199	17	6	3	11	4	-	-
Police and Fire Services	317	39	269	33	48	4	-	2	-	-	-	-	-	-
Sanitary Services	150	15	95	15	2	-	47	-	3	-	3	-	-	-
Education	199	381	195	367	3	14	1	-	-	-	-	-	-	-
Medical and Health Services	195	387	167	336	22	45	5	4	-	-	-	2	1	-
Other Services	56	9	39	9	-	-	17	-	-	-	-	-	-	-
T O T A L	4128	1843	3213	1686	232	122	635	24	17	3	24	7	7	1

Table 12: Industry by sex, sector and nationality, All Employees, PRIVATE SECTOR, April 1990

PRIVATE SECTOR	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Electricity Supply	7	-	7	-	-	-	-	-	-	-	-	-	-
Shipbuilding etc.	617	44	429	38	39	2	61	3	70	1	17	-	1	-
Other Manufacture	141	69	44	44	13	20	72	1	10	4	1	-	1	-
Construction	907	62	153	26	283	29	198	1	238	1	9	3	26	2
Wholesale Trade	502	176	306	154	37	15	120	2	31	2	7	1	1	2
Retail Trade	674	775	354	594	99	132	77	9	38	17	1	6	105	17
Hotel Trade	257	198	46	42	25	47	140	68	32	24	9	14	5	3
Restaurants, Bars etc.	137	162	18	19	33	100	50	29	27	8	-	2	9	4
Repairs of Consumer Goods	134	29	75	22	24	5	12	2	22	-	-	-	1	-
Sea Transport and Related Services	136	28	104	20	18	6	12	2	1	-	1	-	-	-
Air Transport and Related Services	53	12	49	12	3	-	-	-	1	-	-	-	-	-
Road Transport and Related Services	100	14	65	14	10	-	18	-	7	-	-	-	-	-
Post and Telecommunications	33	10	33	7	-	1	-	2	-	-	-	-	-	-
Banking, Finance and Insurance	617	888	389	564	146	277	13	13	36	16	21	10	12	8
Police and Fire Services	8	1	4	1	4	-	-	-	-	-	-	-	-	-
Sanitary Services	36	-	32	-	-	-	3	-	-	-	1	-	-	-
Education	1	19	1	17	-	2	-	-	-	-	-	-	-	-
Medical and Health Services	6	30	3	21	3	7	45	2	-	-	-	-	-	-
Other Services	526	463	399	346	41	75	15	15	36	14	5	6	-	7
TOTAL	4892	2980	2511	1941	778	718	821	149	549	87	72	42	161	43

Table 13: Movements in Nos. Employed, average earnings, hours worked and overtime of all weekly-paid employees, October 1971 - April 1990

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Men</u>					
October 1971	6218	49.2	£ 18.00	9.1	£ 3.95
April 1972	6083	50.4	£ 18.71	9.7	£ 4.54
October 1972	5547	48.5	£ 20.08	9.2	£ 4.05
October 1973	5907	50.4	£ 24.76	9.8	£ 5.62
April 1974	6245	48.4	£ 25.85	8.9	£ 5.17
April 1975	6203	48.2	£ 31.91	8.8	£ 6.73
October 1975	6113	48.1	£ 32.81	8.2	£ 5.94
April 1976	6175	47.2	£ 35.33	8.3	£ 6.79
October 1977	5502	48.9	£ 43.00	8.3	£ 9.15
April 1978	5416	46.6	£ 43.64	6.8	£ 7.52
October 1978	5376	48.5	£ 64.15	7.8	£14.12
April 1979	5492	46.5	£ 65.68	6.5	£12.04
October 1979	5513	47.1	£ 73.37	7.7	£14.19
April 1980	5472	46.3	£ 81.64	6.5	£14.81
October 1980	5523	43.8	£ 97.50	5.8	£14.82
April 1981	5433	45.7	£ 98.04	6.2	£16.86
October 1981	5435	45.8	£110.03	6.6	£21.02
April 1982	5361	48.8	£118.28	9.4	£29.26
October 1982	5214	46.1	£115.56	6.6	£20.95
April 1983	5233	45.7	£119.26	6.7	£22.75
October 1983	5050	45.8	£121.70	6.5	£22.46
April 1984	4784	46.7	£121.37	7.7	£22.44
October 1984	4816	46.9	£125.58	7.8	£26.23
April 1985	4768	44.8	£123.10	5.9	£21.50
October 1985	4840	45.7	£133.99	6.9	£26.79
April 1986	4952	45.5	£134.05	6.8	£25.54
October 1986	5283	46.0	£143.49	7.0	£27.87
April 1987	5373	46.2	£147.99	7.3	£30.77
October 1987	5406	44.6	£151.40	6.1	£27.62
April 1988	5173	45.1	£153.35	6.4	£27.95
October 1988	5357	46.8	£172.23	8.5	£42.68
April 1989	5597	48.6	£182.61	10.3	£43.22
October 1989	5232	47.7	£186.45	8.8	£35.85
April 1990	4950	46.1	£187.39	7.2	£39.62



Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Part-time Men</u>					
October 1971	402	21.6	£ 6.30	-	-
April 1972	301	21.5	£ 6.55	-	-
October 1972	405	17.8	£ 6.66	-	-
October 1973	459	17.2	£ 7.75	-	-
April 1974	345	18.7	£ 7.74	-	-
April 1975	433	19.2	£10.73	-	-
October 1975	363	18.9	£10.60	-	-
April 1976	272	19.1	£11.87	-	-
October 1977	204	16.3	£14.52	-	-
April 1978	221	17.1	£17.30	-	-
October 1978	200	16.6	£18.72	-	-
April 1979	248	17.3	£23.65	-	-
October 1979	203	19.2	£17.94	-	-
April 1980	219	19.3	£29.79	-	-
October 1980	264	19.6	£35.75	-	-
April 1981	224	18.4	£28.21	-	-
October 1981	225	18.3	£28.66	-	-
April 1982	181	18.9	£30.44	-	-
October 1982	161	17.9	£31.41	-	-
April 1983	144	18.5	£34.21	-	-
October 1983	162	19.1	£34.40	-	-
April 1984	145	17.8	£31.86	-	-
October 1984	108	15.9	£33.01	-	-
April 1985	157	17.9	£39.16	-	-
October 1985	183	17.7	£38.69	-	-
April 1986	167	18.5	£46.63	-	-
October 1986	185	17.6	£47.29	-	-
April 1987	190	16.9	£45.51	-	-
October 1987	155	17.9	£54.33	-	-
April 1988	147	18.7	£54.15	-	-
October 1988	120	19.4	£57.06	-	-
April 1989	129	16.5	£52.13	-	-
October 1989	123	16.8	£53.69	-	-
April 1990	105	16.3	£52.91	-	-

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Women</u>					
October 1971	960	42.0	£10.64	1.7	£0.58
April 1972	864	42.3	£11.11	2.2	£0.69
October 1972	1121	39.4	£11.62	2.1	£0.71
October 1973	949	43.0	£14.99	2.4	£1.10
April 1974	1096	41.4	£16.43	2.0	£1.15
April 1975	1025	41.7	£21.74	1.7	£0.94
October 1975	979	40.8	£22.68	2.0	£1.24
April 1976	959	41.1	£24.59	1.3	£0.89
October 1977	1044	40.1	£31.06	1.9	£2.02
April 1978	1087	40.5	£31.25	2.3	£2.15
October 1978	1095	40.5	£44.26	2.0	£3.24
April 1979	1091	41.2	£46.42	2.1	£3.37
October 1979	1116	39.7	£47.02	1.4	£2.50
April 1980	1109	40.1	£54.66	1.4	£2.77
October 1980	1106	40.0	£64.27	1.7	£3.94
April 1981	1166	39.6	£63.55	1.7	£3.77
October 1981	1220	39.1	£67.95	1.9	£4.58
April 1982	1186	39.2	£69.72	1.9	£4.71
October 1982	1293	38.9	£71.67	1.7	£4.33
April 1983	1266	39.2	£73.12	1.6	£4.47
October 1983	1311	38.4	£75.78	1.7	£4.84
April 1984	1201	39.0	£77.22	2.1	£5.33
October 1984	1254	38.4	£75.36	1.5	£4.32
April 1985	1180	39.9	£82.74	1.5	£4.24
October 1985	1222	39.6	£86.24	1.5	£5.03
April 1986	1486	36.9	£84.13	1.7	£9.99
October 1986	1489	36.9	£91.06	1.6	£5.29
April 1987	1453	36.5	£90.68	1.5	£5.23
October 1987	1531	36.1	£95.60	1.3	£5.27
April 1988	1528	36.2	£99.29	1.3	£5.29
October 1988	1441	38.0	£106.66	1.5	£6.20
April 1989	1474	39.4	£117.90	2.2	£7.24
October 1989	1410	40.1	£124.25	2.4	£7.50
April 1990	1420	38.5	£125.56	1.4	£6.45

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Part-time Women</u>					
October 1971	410	24.4	£ 6.52	-	-
April 1972	308	21.6	£ 6.18	-	-
October 1972	251	20.0	£ 6.65	-	-
October 1973	417	20.5	£ 7.31	-	-
April 1974	410	19.3	£ 8.08	-	-
April 1975	516	20.6	£11.58	-	-
October 1975	505	20.7	£11.53	-	-
April 1976	549	19.7	£12.52	-	-
October 1977	493	25.8	£14.18	-	-
April 1978	491	19.3	£15.19	-	-
October 1978	591	18.6	£21.18	-	-
April 1979	592	19.3	£21.85	-	-
October 1979	461	19.4	£23.38	-	-
April 1980	492	16.9	£26.58	-	-
October 1980	607	19.5	£31.75	-	-
April 1981	529	19.5	£30.09	-	-
October 1981	475	21.1	£31.53	-	-
April 1982	512	20.1	£32.85	-	-
October 1982	538	19.3	£34.40	-	-
April 1983	595	20.5	£37.79	-	-
October 1983	576	20.6	£39.06	-	-
April 1984	635	23.0	£43.54	-	-
October 1984	615	21.5	£44.18	-	-
April 1985	719	20.4	£44.06	-	-
October 1985	735	21.1	£45.43	-	-
April 1986	530	21.6	£51.67	-	-
October 1986	568	21.2	£50.83	-	-
April 1987	590	20.6	£49.47	-	-
October 1987	608	20.4	£53.33	-	-
April 1988	625	20.7	£53.84	-	-
October 1988	830	20.1	£55.92	-	-
April 1989	834	20.2	£59.98	-	-
October 1989	934	19.7	£59.83	-	-
April 1990	876	20.0	£64.52	-	-

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Juv.</u> <u>MALES</u>					
October 1971	483	42.4	£ 8.91	3.1	£1.08
April 1972	220	43.0	£ 9.10	3.4	£0.88
October 1972	454	41.4	£11.12	3.2	£1.08
October 1973	399	42.1	£12.39	2.6	£1.15
April 1974	366	41.4	£13.81	2.5	£1.03
April 1975	367	38.8	£18.57	1.5	£0.67
October 1975	391	40.6	£18.19	1.9	£0.98
April 1976	319	39.6	£17.83	1.6	£0.71
October 1977	231	38.7	£19.50	0.6	£0.50
April 1978	186	39.7	£18.07	0.8	£0.43
October 1978	140	39.6	£41.32	1.2	£1.11
April 1979	138	40.4	£29.86	0.4	£0.59
October 1979	127	40.0	£28.36	-	-
April 1980	89	41.8	£39.01	1.8	£1.90
October 1980	130	40.5	£40.33	0.8	£1.15
April 1981	125	40.7	£45.87	1.5	£2.52
October 1981	134	40.7	£50.84	1.1	£1.93
April 1982	123	42.0	£52.70	2.3	£4.37
October 1982	113	40.9	£53.96	1.3	£2.16
April 1983	120	41.4	£60.35	2.3	£4.62
October 1983	100	40.7	£59.15	2.1	£4.09
April 1984	73	44.2	£68.80	5.2	£9.16
October 1984	108	41.6	£63.34	2.5	£5.31
April 1985	70	40.9	£61.60	1.5	£3.35
October 1985	106	40.0	£66.19	1.4	£3.21
April 1986	121	40.7	£75.25	2.6	£7.89
October 1986	159	39.9	£76.60	1.4	£4.77
April 1987	75	40.1	£75.07	1.7	£4.64
October 1987	157	37.7	£88.21	1.3	£5.46
April 1988	115	38.6	£77.23	0.5	£1.90
October 1988	68	39.6	£80.14	1.5	£4.06
April 1989	50	40.4	£87.03	1.5	£4.89
October 1989	54	39.1	£85.31	0.3	£0.85
April 1990	46	38.5	£83.68	0.6	£1.97

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Juv.</u>					
<u>FEMALES</u>					
October 1971	261	41.3	£ 7.63	0.7	£0.19
April 1972	157	41.4	£ 8.39	1.4	£0.35
October 1972	218	40.9	£ 8.80	1.0	£0.23
October 1973	162	39.7	£10.56	0.4	£0.12
April 1974	188	37.0	£10.81	0.4	£0.18
April 1975	155	39.0	£16.19	0.6	£0.42
October 1975	181	40.8	£19.11	1.2	£0.65
April 1976	93	40.5	£18.35	1.0	£0.50
October 1977	70	40.4	£17.70	0.8	£0.60
April 1978	86	39.6	£20.63	0.4	£0.26
October 1978	85	39.6	£30.27	0.8	£0.89
April 1979	79	40.5	£29.87	0.3	£0.25
October 1979	74	38.0	£29.98	-	-
April 1980	69	37.5	£30.80	-	-
October 1980	66	38.4	£35.71	0.7	£0.76
April 1981	62	39.7	£36.26	0.5	£0.61
October 1981	51	39.0	£39.16	-	-
April 1982	56	39.6	£40.44	0.3	£0.47
October 1982	75	39.2	£44.57	0.2	£0.19
April 1983	62	38.9	£44.94	0.2	£0.23
October 1983	64	39.0	£42.65	0.3	£0.38
April 1984	26	40.0	£45.75	0.6	£0.58
October 1984	41	39.6	£50.74	0.3	£0.35
April 1985	59	38.3	£53.02	0.4	£0.49
October 1985	54	39.1	£58.71	0.7	£1.47
April 1986	56	38.7	£60.33	0.9	£2.14
October 1986	52	37.3	£60.04	0.6	£0.98
April 1987	60	39.9	£60.15	0.3	£0.57
October 1987	58	37.3	£65.50	0.5	£1.16
April 1988	57	38.7	£70.35	0.6	£2.57
October 1988	43	38.6	£58.24	-	-
April 1989	44	38.5	£84.53	1.0	£3.71
October 1989	36	38.1	£82.28	0.4	£1.26
April 1990	39	38.3	£89.00	0.6	£2.04

- Note: (1) The No. of juveniles recorded in April 1976 has dropped since the definition of "juveniles" has been changed to cover employees under 18 years of age and not under 21 as in previous surveys.
- (2) Surveys for October 1976 and April 1977 were incomplete due to the Industrial Dispute in M.O.D.

Table 14: Average Hourly Earnings indices, full-time weekly-paid men and women  
 October 1971- April 1990 (October 1971 = 100.00)

MONTH	Av. Hrly Engs. Index		I.R.P.
	A. MALES	A. FEMALES	(ALL TYPES)
October 1971	100.0	100.0	100.0
April 1972	101.5	103.7	105.8
October 1972	113.2	116.1	110.3
October 1973	134.3	137.6	125.7
April 1974	146.0	156.7	138.0
April 1975	180.9	205.8	167.5
October 1975	186.4	219.5	175.9
April 1976	204.6	236.2	186.2
October 1977	240.3	305.8	231.1
April 1978	256.0	306.4	240.7
October 1978	361.5	431.5	262.3
April 1979	386.0	444.8	280.2
October 1979	425.6	467.6	305.2
April 1980	481.9	538.1	318.5
October 1980	608.4	634.3	332.8
April 1981	586.3	633.6	343.6
October 1981	656.6	686.1	363.3
April 1982	662.4	702.2	377.3
October 1982	685.1	727.4	391.3
April 1983	713.2	736.4	397.6
October 1983	726.2	779.1	411.7
April 1984	710.3	781.7	421.4
October 1984	731.8	774.8	441.8
April 1985	751.0	818.7	453.6
October 1985	801.3	859.8	459.6
April 1986	805.2	900.1	469.3
October 1986	852.5	974.3	476.7
April 1987	875.4	980.8	491.7
October 1987	927.7	1045.5	501.5
April 1988	929.3	1082.8	506.9
October 1988	1005.8	1108.1	519.3
April 1989	1026.9	1131.4	529.5
October 1989	1068.3	1223.3	542.7
April 1990	1110.9	1287.5	561.6

Table 15: Movements in nos. employed and average earnings of all monthly-paid employees, October 1971- April 1990

Analysis of mthly-paid employees	No.	Average Earnings
<u>Full-time Men</u>		
October 1971	2141	£106.34
April 1972	1923	£113.17
October 1972	2177	£128.18
October 1973	2266	£143.51
April 1974	2272	£149.96
April 1975	2253	£180.69
October 1975	2272	£192.14
April 1976	2502	£231.44
October 1977	2601	£262.68
April 1978	2661	£286.88
October 1978	2678	£416.71
April 1979	2735	£439.76
October 1979	2707	£469.00
April 1980	2777	£495.50
October 1980	2939	£562.80
April 1981	2906	£581.40
October 1981	2832	£628.71
April 1982	2949	£654.23
October 1982	2915	£691.54
April 1983	2877	£697.28
October 1983	2936	£725.32
April 1984	2820	£742.85
October 1984	2844	£786.43
April 1985	2811	£796.39
October 1985	2948	£826.32
April 1986	2900	£849.71
October 1986	3018	£870.67
April 1987	3116	£943.54
October 1987	3121	£980.76
April 1988	3242	£1036.49
October 1988	3457	£1108.04
April 1989	3517	£1157.21
October 1989	3511	£1182.64
April 1990	3624	£1252.01

Analysis of mthly-paid employees	No.	Average Earnings
<u>Part-time Men</u>		
October 1971	26	£ 17.90
April 1972	23	£ 23.96
October 1972	3	£ 26.46
October 1973	34	£ 26.45
April 1974	16	£ 27.47
April 1975	65	£ 33.74
October 1975	45	£ 39.48
April 1976	90	£ 54.51
October 1977	63	£ 57.68
April 1978	91	£ 58.00
October 1978	108	£108.98
April 1979	112	£ 86.20
October 1979	63	£ 89.83
April 1980	71	£126.56
October 1980	67	£134.92
April 1981	73	£117.35
October 1981	88	£131.19
April 1982	76	£130.05
October 1982	73	£146.41
April 1983	78	£142.71
October 1983	67	£150.06
April 1984	65	£120.96
October 1984	60	£146.55
April 1985	72	£184.78
October 1985	63	£166.32
April 1986	74	£186.31
October 1986	67	£252.81
April 1987	73	£217.46
October 1987	84	£227.43
April 1988	84	£256.26
October 1988	79	£236.21
April 1989	53	£334.72
October 1989	61	£335.73
April 1990	207	£258.34



Analysis of mthly-paid employees	No.	Average Earnings
<u>Full-time Women</u>		
October 1971	503	£ 66.34
April 1972	423	£ 66.74
October 1972	520	£ 77.20
October 1973	540	£ 94.74
April 1974	569	£ 96.76
April 1975	729	£126.94
October 1975	690	£127.56
April 1976	832	£ 36.18
October 1977	835	£179.37
April 1978	931	£176.23
October 1978	921	£273.75
April 1979	936	£281.04
October 1979	982	£316.84
April 1980	992	£338.81
October 1980	995	£396.51
April 1981	1035	£408.95
October 1981	1021	£428.65
April 1982	1071	£503.58
October 1982	1118	£461.68
April 1983	1170	£479.03
October 1983	1134	£501.51
April 1984	1166	£494.74
October 1984	1180	£501.60
April 1985	1258	£523.53
October 1985	1288	£536.57
April 1986	1370	£565.05
October 1986	1452	£570.30
April 1987	1642	£638.58
October 1987	1674	£651.08
April 1988	1730	£702.34
October 1988	1970	£731.21
April 1989	1971	£750.24
October 1989	2064	£776.57
April 1990	2116	£818.98

Analysis of mthly-paid employees	No.	Average Earnings
<u>Part-time Women</u>		
October 1971	9	£ 23.01
April 1972	3	£ 19.00
October 1972	18	£ 39.48
October 1973	3	£ 23.03
April 1974	32	£ 25.15
April 1975	7	£ 46.56
October 1975	19	£ 43.77
April 1976	41	£ 51.86
October 1977	111	£ 96.52
April 1978	101	£ 97.66
October 1978	134	£130.89
April 1979	136	£155.41
October 1979	120	£162.75
April 1980	141	£212.15
October 1980	94	£230.77
April 1981	140	£240.52
October 1981	134	£249.37
April 1982	86	£168.55
October 1982	112	£248.56
April 1983	116	£263.68
October 1983	53	£174.34
April 1984	121	£254.11
October 1984	77	£217.43
April 1985	151	£243.36
October 1985	142	£304.88
April 1986	164	£305.27
October 1986	173	£331.39
April 1987	167	£337.40
October 1987	189	£362.20
April 1988	199	£352.73
October 1988	205	£339.54
April 1989	249	£384.30
October 1989	242	£389.21
April 1990	281	£434.73

Analysis of mthly-paid employees	No.	Average Earnings
<u>Full-time</u>		
<u>Juvenile Male</u>		
October 1971	72	£ 38.24
April 1972	60	£ 43.44
October 1972	107	£ 47.90
October 1973	63	£ 55.33
April 1974	32	£ 61.83
April 1975	80	£ 89.63
October 1975	98	£ 89.14
April 1976	26	£ 87.85
October 1977	22	£103.27
April 1978	16	£108.47
October 1978	16	£169.20
April 1979	10	£195.20
October 1979	26	£176.09
April 1980	32	£203.53
October 1980	23	£205.81
April 1981	40	£258.53
October 1981	23	£220.98
April 1982	36	£227.45
October 1982	20	£255.75
April 1983	25	£286.56
October 1983	17	£263.45
April 1984	15	£339.30
October 1984	4	£241.57
April 1985	9	£292.80
October 1985	10	£295.22
April 1986	18	£309.57
October 1986	21	£312.75
April 1987	21	£366.09
October 1987	17	£335.63
April 1988	16	£356.33
October 1988	14	£406.26
April 1989	14	£322.65
October 1989	88	£239.94
April 1990	78	£262.67

Analysis of mthly-paid employees	No.	Average Earnings
<u>Full-time</u>		
<u>Juvenile Female</u>		
October 1971	121	£ 34.69
April 1972	112	£ 43.90
October 1972	91	£ 43.83
October 1973	113	£ 54.70
April 1974	63	£ 63.65
April 1975	108	£ 90.12
October 1975	141	£ 87.35
April 1976	48	£ 85.72
October 1977	48	£102.21
April 1978	33	£ 95.39
October 1978	32	£174.21
April 1979	24	£186.58
October 1979	32	£200.00
April 1980	41	£179.87
October 1980	24	£216.60
April 1981	33	£243.10
October 1981	9	£241.56
April 1982	17	£238.13
October 1982	8	£242.12
April 1983	24	£295.64
October 1983	15	£280.04
April 1984	6	£251.51
October 1984	6	£234.24
April 1985	18	£328.98
October 1985	27	£320.81
April 1986	23	£315.47
October 1986	31	£297.21
April 1987	27	£308.54
October 1987	54	£330.92
April 1988	57	£376.14
October 1988	47	£372.58
April 1989	32	£425.91
October 1989	90	£281.78
April 1990	79	£302.78

Table 16: Average Hourly Earnings - Indices, full-time monthly-paid men and women  
October 1971-April 1990 (October 1971 = 100.00)

MONTH	Av. Hrly Engs. <sup>1.</sup> Index		I.R.P.
	A. MALES	A. FEMALES	(ALL ITEMS)
October 1971	100.0	100.0	100.0
April 1972	106.4	100.6	105.8
October 1972	120.5	116.4	110.3
October 1973	135.0	142.8	125.7
April 1974	141.1	145.9	138.0
April 1975	169.9	191.3	167.5
October 1975	180.7	191.4	175.9
April 1976	217.6	205.3	186.2
October 1977	247.0	270.4	231.1
April 1978	269.8	265.6	240.7
October 1978	391.9	412.7	262.3
April 1979	413.5	423.6	280.2
October 1979	441.0	477.6	305.2
April 1980	466.0	510.7	318.5
October 1980	529.2	597.7	332.8
April 1981	546.7	616.4	343.6
October 1981	591.2	646.1	363.6
April 1982	615.2	759.1	377.3
October 1982	650.3	695.9	391.3
April 1983	677.1	744.7	397.6
October 1983	699.6*	775.4*	411.7
April 1984	717.2	765.0	421.4
October 1984	758.5	775.5	441.8
April 1985	768.1	809.5	453.6
October 1985	797.0	829.6	459.6
April 1986	819.6	873.7	469.3
October 1986	839.8	881.8	476.7
April 1987	910.0	987.4	491.7
October 1987	945.9	1006.7	501.5
April 1988	999.7	1085.9	506.9
October 1988	1068.9	1130.6	519.3
April 1989	1116.1	1160.0	529.5
October 1989	1140.7	1200.7	542.7
April 1990	1207.6	1266.3	561.6

1. A 40 hour week is assumed for monthly-paid employees from October 1971 to Oct. 1982.  
A 39 hour week is assumed for monthly-paid employees w.e.f. April 1983.

\* Revised

Table 17: "Take-home pay" October 1972 - April 1990

Month	Av. wkly engs <sup>1</sup>	Net take-home pay <sup>2</sup>	Index	I.R.P.
October 1972	£ 20.32	£ 19.93 (£ 20.42)	100.0	100.0
October 1973	£ 24.65	£ 23.97 (£ 24.39)	120.3	113.9
April 1974	£ 26.58	£ 25.60 (£ 26.28)	128.4	125.1
April 1975	£ 31.77	£ 29.50 (£ 30.30)	140.0	151.9
October 1975	£ 33.38	£ 32.06 (£ 32.86)	161.9	159.5
April 1976	£ 34.32	£ 32.68 (£ 33.58)	164.0	168.8
October 1977	£ 43.21	£ 39.32 (£ 40.72)	197.3	209.5
April 1978	£ 43.41	£ 38.72 (£ 40.72)	194.3	218.3
October 1978	£ 68.07	£ 56.12 (£ 58.12)	281.6	237.8
April 1979	£ 69.44	£ 56.44 (£ 58.44)	283.2	254.1
October 1979	£ 74.11	£ 60.04 (£ 64.04)	301.3	276.7
April 1980	£ 85.16	£ 67.06 (£ 71.06)	336.5	288.8
October 1980	£102.20	£ 79.97 (£ 84.97)	401.3	301.8
April 1981	£102.67	£ 79.69 (£ 84.69)	399.8	311.6
October 1981	£113.59	£ 90.20 (£ 95.20)	452.6	329.4
April 1982	£120.24	£ 93.94 (£ 98.94)	471.3	342.1
October 1982	£120.42	£ 94.33 (£ 99.33)	473.3	354.8
April 1983	£122.45	£ 94.59 (£ 99.59)	474.6	360.5
October 1983	£125.15	£ 96.69 (£101.69)	485.1	373.3
April 1984	£127.13	£ 96.98 (£101.98)	486.6	382.1
October 1984	£128.05	£ 97.89 (£102.89)	491.2	400.6
April 1985	£128.24	£ 97.10 (£102.10)	487.2	411.3
October 1985	£142.33	£106.55 (£111.55)	534.6	416.7
April 1986	£143.19	£106.48 (£111.48)	534.3	425.6
October 1986	£150.38	£117.06 (£122.06)	587.4	432.3
April 1987	£154.15	£118.92 (£123.92)	596.7	445.9
October 1987	£159.91	£128.12 (£133.12)	642.8	454.7
April 1988	£162.20	£129.21 (£136.21)	648.3	459.6
October 1988	£175.61	£130.52 (£145.52)	695.0	470.8
April 1989	£188.84	£146.77 (£153.77)	736.4	480.1
October 1989	£193.11	£149.62 (£156.62)	750.73	492.0
April 1990	£193.50	£148.79 (£156.39)	746.56	509.2

- Notes: 1. Assumption - adult males, full-time weekly-paid Gibraltarians, married with 2 children, wife not working.  
2. After deduction of income tax and social insurance. Figures in brackets adjusted for family allowances.  
3. Figures from April 1978-October 1988 have been revised to take into account the tax allowance in respect of Social Insurance contributions.

Table 18: Distribution of average annual earnings of all employees, April 1990

£ per annum	ALL EMPLOYEES			ALL MALES			ALL FEMALES		
	TOTAL	F/T	P/T	TOTAL	F/T	P/T	TOTAL	F/T	P/T
0 - £ 1000	43	4	39	22	3	19	21	1	20
£ 1000 - £ 1500	74	15	59	24	6	18	50	9	41
£ 1500 - £ 2000	154	25	129	36	6	30	118	19	99
£ 2000 - £ 2500	337	35	302	157	8	149	180	27	153
£ 2500 - £ 3000	326	220	106	143	121	22	183	99	84
£ 3000 - £ 4000	590	166	424	93	63	30	497	103	394
£ 4000 - £ 5000	531	348	183	213	194	19	318	154	164
£ 5000 - £ 6000	929	853	76	395	386	9	534	467	67
£ 6000 - £ 7000	1769	1719	50	1028	1018	10	741	701	40
£ 7000 - £ 8000	1331	1297	34	926	920	6	405	377	28
£ 8000 - £ 9000	1467	1430	37	882	880	2	585	550	35
£ 9000 - £10000	855	820	35	538	536	2	317	284	33
£10000 - £11000	687	679	8	507	506	1	180	173	7
£11000 - £12000	654	652	2	484	483	1	170	169	1
£12000 - £13000	619	617	2	496	494	2	123	123	-
£13000 - £14000	533	532	1	413	413	-	120	119	1
£14000 - £15000	443	443	-	369	369	-	74	74	-
£15000 - £20000	1743	1741	2	1589	1588	1	154	153	1
£20000 and over	758	756	2	705	704	1	53	52	1
T O T A L	13843	12352	1491	9020	8698	322	4823	3654	1169

Table 19: Average Earnings and Index, all employees 1971- April 90

Date	Average Earnings	Index
Oct 71	£ 878.85	100.00
Apr 72	£ 941.63	107.14
Oct 72	£1,011.26	115.07
Oct 73	£1,212.27	137.94
Apr 74	£1,279.44	145.58
Apr 75	£1,571.51	178.81
Oct 75	£1,632.95	185.81
Apr 76	£1,847.97	210.27
Oct 77	£2,237.72	254.62
Apr 78	£2,326.64	264.74
Oct 78	£3,298.57	375.33
Apr 79	£3,521.85	400.73
Oct 79	£3,878.91	441.36
Apr 80	£4,257.46	484.44
Oct 80	£4,965.90	565.05
Apr 81	£5,042.56	573.77
Oct 81	£5,526.43	628.83
Apr 82	£5,929.44	674.68
Oct 82	£5,922.95	673.94
Apr 83	£5,532.11	629.47
Oct 83	£6,260.21	712.32
Apr 84	£6,309.29	717.90
Oct 84	£6,555.39	745.91
Apr 85	£6,526.62	742.63
Oct 85	£6,912.33	786.52
Apr 86	£7,035.17	800.50
Oct 86	£7,358.02	837.23
Apr 87	£7,802.00	887.75
Oct 87	£8,009.93	911.41
Apr 88	£8,363.85	951.68
Oct 88	£9,096.31	1035.03
Apr 89	£9,593.92	1091.64
Oct 89	£9,797.68	1114.82
Apr 90	£10,073.99	1146.26



Table 20: Total Numbers Employed, October 1971 - April 90

MONTH	NUMBER	INDEX
Oct 1971	11,485	100.0
Apr 1972	10,492	91.4
Oct 1972	10,962	95.4
Oct 1973	11,339	98.7
Apr 1974	11,677	101.7
Apr 1975	11,954	104.1
Oct 1975	11,810	102.8
Apr 1976	11,910	103.7
Oct 1977	11,229	97.8
Apr 1978	11,345	98.8
Oct 1978	11,383	99.1
Apr 1979	11,593	100.9
Oct 1979	11,423	99.5
Apr 1980	11,506	100.2
Oct 1980	11,841	103.1
Apr 1981	11,775	102.5
Oct 1981	11,655	101.5
Apr 1982	11,661	101.5
Oct 1982	11,647	101.4
Apr 1983	11,720	102.0
Oct 1983	11,490	100.0
Apr 1984	11,063	96.3
Oct 1984	11,115	96.8
Apr 1985	11,291	98.3
Oct 1985	11,626	101.2
Apr 1986	11,869	103.3
Oct 1986	12,507	108.9
Apr 1987	12,819	111.6
Oct 1987	13,078	113.9
Apr 1988	12,995	113.1
Oct 1988	13,610	118.5
Apr 1989	13,974	121.7
Oct 1989	13,880	120.9
Apr 1990	13,843	120.6

## Definitions

- (i) "Official Employers" - The Gibraltar Government, Ministry of Defence (MOD) and the Department of the Environment (DOE).
- (ii) "Frontier Worker" - An employee who is normally resident in Spain and is employed in Gibraltar.
- (iii) "Juvenile" - A person under 18 years of age.
- (iv) The definition of "part-time" was generally left to the discretion of the employers.
- (v) Industries have been classified according to International Standard Industrial Classifications (I.S.I.C.)
- (vi) "Overtime" - Work outside normal hours.
- (vii) "Actual overtime hours" - Some establishments show overtime hours in terms of equivalent paid hours. The actual overtime hours worked and not the equivalent hours are recorded in this report.
- (viii) Occupations have been classified according to the International Standard Classification of Occupations (I.S.C.O.) on the lines of the Classification set up for 1970 Census of Gibraltar. For the purpose of this report, occupations are grouped into six major categories.
- (ix) Abbreviations:-
  - None, Hrs - Hours, Wkly - Weekly, Mthly - Monthly, M - Male, F - Female, Ov - Overtime, Oct. - October, Apr. - April, F-Time - Full time, P-Time - Part time, Av - Average, Eng. - Earnings, I.R.P. - Index of Retail Prices.
  - Other Manuf - Other Manufacture.
  - Bldg. & Constr. - Building and Construction.
  - W/Sale Trade - Wholesale Trade.
  - Hotels etc - Hotels, Restaurants, Bars etc.
  - Sea Transport and rel services - Sea Transport and related services.
  - P. & Telecomms. - Posts and Telecommunications.
  - Fin. Services - Financial Services.
  - Public Admin. - Public Administration.
  - Prod, Constr - Production, Construction.
  - Prof, Tech & Rel - Professional, Technical and Related Workers.