



GOVERNMENT OF GIBRALTAR

EMPLOYMENT SURVEY  
REPORT  
OCTOBER 1989

ECONOMIC PLANNING  
& STATISTICS OFFICE

PREFACE

This is the fortieth Employment Survey conducted in Gibraltar and the thirty-third under the Statistics Ordinance (Employment Survey Order 1971) 1970.

The purpose of such surveys is to obtain up-to-date information regarding trends in employment, hours worked and earnings of all employees in Gibraltar. This information assists the Gibraltar Government with decisions on labour matters and is also useful for the compilation of National Accounts for Gibraltar.

I must record my thanks to all those employers who co-operated in this survey.

December 1990

ECONOMIC PLANNING &  
STATISTICS OFFICE

GOVERNMENT STATISTICIAN

## 1. COVERAGE

1.1 In October 1989 all known employers were sent Employment Survey questionnaires in respect of their employees. The information received was processed manually and after sending out three reminders to late respondents, tabulation was completed during August 1990. The response rate was generally good and only a small number of employers were excluded in the final report.

## 2. SUMMARY OF THE RESULTS

2.1 The October 1989 Survey shows a marginal decrease in the overall level of employment from 13,974 in April 1989 to 13,880 (-0.7%).

2.2 The main employment trends during this six-monthly period can be summarised as follows:

(a) Employment at the commercial shiprepair yard continued to fall to a level of under 300 as a continued result of the process of restructure.

(b) Employment in the Construction Industry fell from 2,032 in April 1989 to 1,901 in October 1989 (-6.4%).

(c) Employment in Banking, Finance and Insurance stood at over 1,400 and continued as the leading private sector industry in terms of employment.

(d) The largest increase in employment by occupation was recorded in respect of Sales Workers rising from 991 in April 1989 to 1,225 in October 1989 (+23.6%).

2.3 Average weekly earnings for full-time adult men increased from £182.61 in April 1989 to £186.45 in October 1989 (+2.1%) with the level of overtime hours worked falling from 10.3 in April 1989 to 8.8 in October 1989. Earnings in the Private Sector fell by 1.3% over the period from £184.96 to £182.53 reflecting a decrease in the overtime hours worked and rose by 1.1% in respect of monthly-paid employees from £1,096.66 in April 1989 to £1,108.52 in October 1989. Average earnings for full-time monthly-paid employees in October 1989 were £1,182.64 for adult males and £776.57 for adult females.

2.4 Taking the level of average earnings of full-time weekly-paid Gibraltarians, it is estimated that net "take-home" pay for a married couple with two children, rose in real terms by 3.3% between October 1988 and October 1989.

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Table 1 : Analysis of the number of employees, October 1989

	Analysis of Employees	T O T A L	Full-Time	Part-Time
	All Employees	13880	12485	1395
Sex	Male	9082	8885	197
	Female	4798	3600	1198
Sector	Official	6091	5675	416
	Private	7789	6810	979
Nationality	Gibraltarian	9049	7927	1122
	U.K.	2060	1871	189
	Moroccan	1756	1711	45
	Spanish	702	674	28
	Other EEC	131	127	4
	Other	182	175	7
Industry	Electricity Supply	195	194	1
	Water Supply	32	32	-
	Shipbuilding etc.	727	723	4
	Other Manufacture	292	278	14
	Construction	1901	1875	26
	Wholesale Trade	669	571	98
	Retail Trade	1490	1079	411
	Hotel Trade	485	468	17
	Restaurants, Bars etc.	313	279	34
	Repairs of Consumer Goods	164	139	25
	Sea Transport and Related Services	237	218	19
	Air Transport and Related Services	61	61	-
	Road Transport and Related Services	109	92	17
	Post and Telecommunications	237	228	9
	Banking, Finance and Insurance	1464	1339	125
	Public Administration and National Defence	2892	2728	164
	Police and Fire Services	373	367	6
	Sanitary Services	166	165	1
	Education	613	424	189
	Medical and Health Services	548	504	44
	Other Services	912	721	191
Occupation	Prof, Tech and Rel. Admin and Manag.	1657	1524	133
	Clerical and Related	837	814	23
	Sales Workers	3119	2857	262
	Services Workers	1225	860	365
	Prod, Constr, etc. Workers	2580	2042	538
		4462	4388	74

Table 2: Nos. employed by sex, sector and nationality, all employees, October 1989

ALL EMPLOYEES	TOTAL		OFFICIAL			PRIVATE				
	Total	Male	Female	Total	Male	Female	Total	Male	Female	
NATIONALITY										
Gibraltarian	9049	5515	3534	4945	3245	1700	4104	2270	1834	
U.K.	2060	1125	935	437	269	168	1623	856	767	
Moroccan	1756	1581	175	664	645	19	1092	936	156	
Spanish	702	625	77	18	14	4	684	611	73	
Other EEC	131	94	37	18	16	2	113	78	35	
Other	182	142	40	9	8	1	173	134	39	
T O T A L	13880	9082	4798	6091	4197	1894	7789	4885	2904	

Table 3: Nos. employed full-time weekly, by sex, sector and nationality, October 1989

FULL-TIME WEEKLY EMPLOYEES	TOTAL		OFFICIAL			PRIVATE			
	Total	Male	Female	Total	Male	Female	Total	Male	Female
NATIONALITY									
Gibraltarian	3492	2580	912	1867	1529	338	1625	1051	574
U.K.	832	513	319	74	46	28	758	467	291
Moroccan	1682	1542	140	663	645	18	1019	897	122
Spanish	593	549	44	16	14	2	577	535	42
Other EEC	87	65	22	17	16	1	70	49	21
Other	46	37	9	9	8	1	37	29	8
T O T A L	6732	5286	1446	2646	2258	388	4086	3028	1058

Table 4: Nos. employed full-time monthly by sex, sector and nationality, October 1982

FULL-TIME MONTHLY EMPLOYEES	T O T A L			OFFICIAL			PRIVATE		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
	<u>NATIONALITY</u>								
Gibraltar	4435	2784	1651	2696	1704	992	1739	1080	659
U.K.	1039	587	452	333	223	110	706	364	342
Moroccan	29	26	3	-	-	-	29	26	3
Spanish	81	70	11	-	-	-	81	70	11
Other EEC	40	28	12	-	-	-	40	28	12
Other	129	104	25	-	-	-	129	104	25
T O T A L	5753	3599	2154	3029	1927	1102	2724	1672	1052

Table 5: No. of "Frontier Workers" by sex, sector and nationality, October 1989

ALL EMPLOYEES	T O T A L			OFFICIAL			PRIVATE		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
<u>NATIONALITY</u>									
Gibraltarian	112	66	46	10	10	-	102	56	46
U.K.	634	349	285	3	1	2	631	348	283
Moroccan	13	9	4	-	-	-	13	9	4
Spanish	559	503	56	-	-	-	559	503	56
Other EEC	27	20	7	-	-	-	27	20	7
Other	20	14	6	-	-	-	20	14	6
T O T A L	1365	961	404	13	11	2	1352	950	402

Note: A "Frontier Worker" is defined as an employee who is normally resident in Spain and is employed in Gibraltar.



Table 6: Analysis of average earnings, hours worked and overtime of weekly-paid full-time adult males, October 1989

		No.	Av. wkly hrs.	Av. wkly engs.	Av. Ov. hrs.	Av. Ov. engs.
All full-time adult males		5232	47.7	186.45	8.8	35.85
Sector	Official	2235	53.0	191.81	14.1	52.48
	Private	2997	43.9	182.53	4.9	23.67
Nationality	Gibraltarian	2532	49.4	193.11	10.7	43.96
	U.K.	507	46.6	205.33	5.4	25.26
	Moroccan	1542	47.7	170.03	9.1	34.99
	Spanish	549	41.2	186.56	2.6	12.56
	Other EEC	65	51.3	195.07	8.8	30.69
	Other	37	43.3	147.51	2.9	12.60
	Industry	Electricity Supply	116	60.2	233.72	21.4
Water Supply		12	48.6	148.28	8.5	26.31
Shipbuilding etc.		469	40.4	191.94	3.5	21.44
Other Manufacture		205	48.0	199.56	7.1	31.60
Construction		1509	48.6	208.89	9.0	37.78
Wholesale Trade		298	44.4	170.14	6.6	35.21
Retail Trade		389	41.5	144.32	2.0	9.23
Hotel Trade		233	46.5	145.80	8.2	34.36
Restaurants, Bars etc.		123	39.8	121.99	1.7	6.19
Repairs of Consumer Goods		103	41.0	148.89	1.2	6.17
Sea Transport and Related Services		67	45.1	190.26	4.7	27.06
Air Transport and Related Services		23	65.6	292.37	25.9	138.71
Road Transport and Related Services		75	47.9	180.55	10.6	42.99
Post and Telecommunications		67	55.7	189.11	17.7	56.63
Banking, Finance and Insurance		65	38.2	154.47	1.1	5.74
Public Administration and National Defence		1070	50.3	185.00	11.5	46.89
Police and Fire Services		13	40.8	129.10	1.0	3.51
Sanitary Services		146	70.2	218.27	31.6	89.94
Education		24	43.4	154.56	5.6	27.06
Medical and Health Services		38	48.3	160.58	3.2	12.90
Other Services	187	47.9	172.45	8.9	30.38	
Occupation Group	Prof, Tech and Rel.	96	43.2	199.99	3.3	17.76
	Admin and Manag.	113	39.5	182.33	0.04	0.12
	Clerical and Related	299	42.1	156.78	3.7	18.05
	Sales Workers	298	41.7	144.51	2.9	9.95
	Services Workers	531	45.4	143.88	6.4	25.07
	Prod, Constr, etc. workers	3895	49.3	197.61	10.4	42.16

Table 7: Analysis of average earnings, hours worked and overtime of weekly-paid full-time adult females, October 1989

		No.	Av. wkly hrs.	Av. wkly engs.	Av. Ov. hrs.	Av. Ov. engs.
All full-time adult females		1410	40.1	124.25	2.4	7.50
Sector	Official	388	43.9	136.57	5.5	15.26
	Private	1022	38.6	119.66	1.3	4.61
Nationality	Gibraltarian	882	40.4	128.29	2.7	8.19
	U.K.	314	38.9	120.37	1.4	4.49
	Moroccan	139	41.0	112.95	2.9	10.31
	Spanish	44	37.1	105.96	1.0	3.56
	Other EEC	22	42.8	122.11	4.0	12.32
	Other	9	40.7	135.47	1.9	8.48
	Industry	Electricity Supply	-	-	-	-
Water Supply		-	-	-	-	-
Shipbuilding etc.		12	40.2	157.15	2.0	12.83
Other Manufacture		42	38.2	132.20	0.9	4.67
Construction		40	37.9	128.32	0.5	1.94
Wholesale Trade		50	37.3	124.09	0.6	2.75
Retail Trade		367	39.3	116.45	0.7	2.32
Hotel Trade		182	40.3	113.60	2.2	8.44
Restaurants, Bars etc.		128	38.0	110.16	1.6	5.53
Repairs of Consumer Goods		4	43.0	126.66	-	-
Sea Transport and Related Services		4	38.3	137.80	-	-
Air Transport and Related Services		8	49.6	186.26	14.0	54.42
Road Transport and Related Services		8	39.4	124.56	1.8	2.50
Post and Telecommunications		-	-	-	-	-
Banking, Finance and Insurance		120	36.2	136.17	0.3	1.59
Public Administration and National Defence		295	44.2	135.57	5.9	14.65
Police and Fire Services		10	48.4	159.87	8.5	28.87
Sanitary Services		-	-	-	-	-
Education		20	45.7	146.01	6.8	30.09
Medical and Health Services		11	35.9	113.12	2.6	11.08
Other Services	109	38.7	122.41	2.6	9.11	
Occupation Group	Prof, Tech and Rel.	16	38.3	121.35	1.7	7.45
	Admin and Manag.	42	38.1	147.18	0.1	0.60
	Clerical and Related	300	37.6	135.32	0.6	2.45
	Sales Workers	302	38.6	108.78	0.8	2.53
	Services Workers	654	41.8	122.68	4.1	11.93
	Prod, Constr, etc. workers	96	41.9	139.46	3.2	12.11

Table 8 : Analysis of average earnings of monthly-paid full-time adults,

October 1989

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Full-time adults		3511	1182.64	2064	776.57
Sector	Official	1915	1248.70	1091	848.49
	Private	1596	1108.52	973	698.36
Nationality	Gibraltarian	2697	1190.25	1568	780.48
	U.K.	586	1310.65	445	785.86
	Moroccan	26	651.20	3	179.53
	Spanish	70	966.87	11	506.34
	Other EEC	28	1221.24	12	874.52
	Other	104	668.79	25	510.41
	Industry	Electricity Supply	71	1418.63	7
Water Supply		17	1349.95	3	759.69
Shipbuilding etc.		207	1370.50	32	803.67
Other Manufacture		20	1155.07	11	699.68
Construction		260	1069.63	56	632.92
Wholesale Trade		172	1216.41	44	633.85
Retail Trade		229	779.88	63	605.58
Hotel Trade		34	1096.20	17	720.92
Restaurants, Bars etc.		18	563.17	9	443.33
Repairs of Consumer Goods		21	982.43	11	698.70
Sea Transport and Related Services		124	1078.92	21	655.41
Air Transport and Related Services		28	1131.05	2	916.69
Road Transport and Related Services		7	1012.98	2	432.38
Post and Telecommunications		118	1294.90	42	725.17
Banking, Finance and Insurance		523	1178.47	589	731.74
Public Administration and National Defence		855	1206.69	482	720.25
Police and Fire Services		319	1274.23	25	967.17
Sanitary Services		7	1101.17	12	662.87
Education		168	1270.81	212	997.55
Medical and Health Services		162	1509.32	275	988.33
Other Services	151	912.39	149	632.43	
Occupation Group	Prof, Tech and Rel.	884	1356.61	508	1024.34
	Admin and Manag.	539	1491.83	120	844.40
	Clerical and Related	889	918.00	1306	684.28
	Sales Workers	190	841.82	45	687.24
	Services Workers	668	1169.01	67	705.71
	Prod, Constr, etc. workers	341	1167.24	18	806.36

Table 9 : Analysis of average earnings and hours worked of weekly-paid part-time adults, October 1989

		ADULT MALES			ADULT FEMALES		
		No.	Av. wkly hrs.	Av. wkly Engs.	No.	Av. wkly hrs.	Av. wkly Engs.
All part-time adults		123	16.8	53.69	934	19.7	59.83
Sec-tor	Official	2	16.0	96.17	313	19.3	61.49
	Private	121	16.8	52.98	621	19.6	59.02
Nationa-lity	Gibraltarian	87	16.3	53.17	751	20.4	62.16
	U.K.	18	14.9	52.13	128	17.6	52.83
	Moroccan	13	18.4	52.69	29	14.7	42.73
	Spanish	5	26.6	70.79	22	15.1	41.93
	Other EEC	-	-	-	2	31.5	85.73
	Other	-	-	-	2	15.0	53.80
Industry	Electricity Supply	-	-	-	-	-	-
	Water Supply	-	-	-	-	-	-
	Shipbuilding etc.	1	*	*	3	22.7	85.00
	Other Manufacture	2	19.8	87.20	12	19.0	55.13
	Construction	6	25.0	25.00	11	20.6	69.39
	Wholesale Trade	14	17.4	67.83	47	15.9	50.64
	Retail Trade	37	14.7	51.31	322	20.4	58.56
	Hotel Trade	6	17.6	70.16	9	18.0	55.87
	Restaurants, Bars etc.	3	7.3	23.74	27	13.6	36.34
	Repairs of Consumer Goods	7	19.1	57.31	14	19.3	64.24
	Sea Transport and Related Services	1	*	*	7	17.1	49.87
	Air Transport and Related Services	-	-	-	-	-	-
	Road Transport and Related Services	10	20.3	65.62	3	25.0	74.53
	Post and Telecommuni-cations	-	-	-	8	24.1	77.15
	Banking, Finance and Insurance	6	17.8	47.82	60	14.6	47.82
	Public Administration and National Defence	2	16.0	96.17	145	19.4	61.05
	Police and Fire Services	-	-	-	4	22.8	71.85
	Sanitary Services	-	-	-	-	-	-
	Education	-	-	-	134	19.6	59.74
	Medical and Health Services	3	4.0	30.00	4	12.3	48.25
Other Services	25	17.7	48.26	124	23.9	74.27	
Occupation Group	Prof, Tech and Rel. Admin and Manag.	11	10.5	47.36	19	22.7	86.67
	Clerical and Related	3	18.3	77.67	3	25.7	105.57
	Sales Workers	17	13.2	49.82	96	19.1	67.80
	Services Workers	23	18.0	52.59	288	20.1	54.95
	Prod, Constr, etc. workers	23	18.9	58.49	509	19.4	59.38
		46	17.8	53.2	19	22.5	71.15

\* Publication not allowed under Statistics Ordinance

Table 10: Industry by sex and nationality - All Employees, October 1989

ALL SECTORS	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	Electricity Supply	187	8	157	8	1	-	29	-	-	-	-	-	-
Water Supply	29	3	24	3	-	-	4	-	-	-	1	-	-	-
Shipbuilding etc.	680	47	401	30	91	14	93	2	69	1	24	-	2	-
Other Manufacture	227	65	69	44	23	16	118	1	15	4	-	-	2	-
Construction	1783	118	650	85	333	29	489	1	290	1	14	-	7	-
Wholesale Trade	498	171	317	147	34	17	103	3	36	1	6	1	2	2
Retail Trade	687	803	335	583	125	175	82	12	44	14	10	4	91	15
Hotel Trade	275	210	48	36	32	60	144	74	39	20	7	16	5	4
Restaurants, Bars etc.	146	167	19	18	34	108	56	32	27	3	-	2	10	4
Repairs of Consumer Goods	131	33	65	23	11	7	32	3	22	-	-	-	1	-
Sea Transport and Related Services	197	40	170	36	12	2	12	2	2	-	1	-	-	-
Air Transport and Related Services	51	10	48	10	2	-	-	-	1	-	-	-	-	-
Road Transport and Related Services	94	15	59	15	7	-	22	-	6	-	-	-	-	-
Post and Telecomms.	186	51	176	46	1	3	8	2	-	-	1	-	-	-
Banking, Finance and Insurance	611	853	373	524	154	275	13	17	37	16	18	10	16	11
Public Administration and National Defence	1952	940	1533	846	138	73	265	16	10	4	4	1	2	-
Police and Fire Services	332	41	277	37	54	3	-	1	1	-	-	-	-	-
Sanitary Services	153	13	93	13	-	-	55	-	-	-	5	-	-	-
Education	202	411	201	409	-	2	1	-	-	-	-	-	-	-
Medical and Health Services	211	337	189	267	21	68	1	2	-	-	-	-	-	-
Other Services	450	462	311	354	52	83	54	7	26	13	3	3	4	2
T O T A L	9082	4798	5515	3534	1125	935	1581	175	625	77	94	37	142	40

Table 11: Industry by sex, sector and nationality, all employees OFFICIAL SECTOR, October 1989

OFFICIAL SECTOR	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Electricity Supply	187	8	157	8	1	-	29	-	-	-	-	-	-	-
Water Supply	29	3	24	3	-	-	4	-	-	-	1	-	-	-
Construction	842	56	522	52	53	3	258	1	-	4	5	-	-	-
Retail Trade	21	65	5	31	9	31	1	1	-	-	-	1	6	1
Sea Transport and Related Services	63	6	62	6	1	-	-	-	-	-	-	-	-	-
Post and Telecomms.	153	41	144	41	-	-	8	-	-	-	1	-	-	-
Public Administration and National Defence	1952	940	1533	846	138	73	265	16	10	4	4	1	2	-
Police and Fire Services	324	40	275	36	49	3	-	1	-	-	-	-	-	-
Sanitary Services	153	13	93	13	-	-	55	-	-	-	5	-	-	-
Education	201	391	200	391	-	-	1	-	-	-	-	-	-	-
Medical and Health Services	205	311	186	253	18	58	1	-	-	-	-	-	-	-
Other Services	67	20	44	20	-	-	23	-	-	-	-	-	-	-
T O T A L	4197	1894	3245	1700	269	168	645	19	14	4	16	2	8	1

Table 12: Industry by sex, sector and nationality, All Employees, PRIVATE SECTOR, October 1989

PRIVATE SECTOR	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Shipbuilding etc.	680	47	401	30	91	14	93	2	69	1	24	-	2	-
Other Manufacture	227	65	69	44	23	16	118	1	15	4	-	-	2	-
Construction	941	62	128	33	280	26	231	-	286	1	9	-	7	2
Wholesale Trade	498	171	317	147	34	17	103	3	36	1	6	1	2	2
Retail Trade	666	738	330	552	116	144	81	11	44	14	10	3	85	14
Hotel Trade	275	210	48	36	32	60	144	74	39	20	7	16	5	4
Restaurants, Bars etc.	146	167	19	18	34	108	56	32	27	3	-	2	10	4
Repairs of Consumer Goods	131	33	65	23	11	7	32	3	22	-	-	-	1	-
Sea Transport and Related Services	134	34	108	30	11	2	12	2	2	-	1	-	-	-
Air Transport and Related Services	51	10	48	10	2	-	-	-	1	-	-	-	-	-
Road Transport and Related Services	94	15	59	15	7	-	22	-	6	-	-	-	-	-
Post and Telecommunications	33	10	32	5	1	3	-	2	-	-	-	-	-	-
Banking, Finance and Insurance	611	853	373	524	154	275	13	17	37	16	18	10	16	11
Police and Fire Services	8	1	2	1	5	-	-	-	1	-	-	-	-	-
Education	1	20	1	18	-	2	-	-	-	-	-	-	-	-
Medical and Health Services	6	26	3	14	3	10	-	2	-	-	-	-	-	-
Other Services	383	442	267	334	52	83	31	7	26	13	3	3	4	2
T O T A L	4885	2904	2270	1834	856	767	936	156	611	73	78	35	134	39

Table 13: Movements in Nos. Employed, average earnings, hours worked and overtime of all weekly-paid employees, October 1971 - October 1989

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Men</u>					
October 1971	6218	49.2	£ 18.00	9.1	£ 3.95
April 1972	6083	50.4	£ 18.71	9.7	£ 4.54
October 1972	5547	48.5	£ 20.08	9.2	£ 4.05
October 1973	5907	50.4	£ 24.76	9.8	£ 5.62
April 1974	6245	48.4	£ 25.85	8.9	£ 5.17
April 1975	6203	48.2	£ 31.91	8.8	£ 6.73
October 1975	6113	48.1	£ 32.81	8.2	£ 5.94
April 1976	6175	47.2	£ 35.33	8.3	£ 6.79
October 1977	5502	48.9	£ 43.00	8.3	£ 9.15
April 1978	5416	46.6	£ 43.64	6.8	£ 7.52
October 1978	5376	48.5	£ 64.15	7.8	£14.12
April 1979	5492	46.5	£ 65.68	6.5	£12.04
October 1979	5513	47.1	£ 73.37	7.7	£14.19
April 1980	5472	46.3	£ 81.64	6.5	£14.81
October 1980	5523	43.8	£ 97.50	5.8	£14.82
April 1981	5433	45.7	£ 98.04	6.2	£16.86
October 1981	5435	45.8	£110.03	6.6	£21.02
April 1982	5361	48.8	£118.28	9.4	£29.26
October 1982	5214	46.1	£115.56	6.6	£20.95
April 1983	5233	45.7	£119.26	6.7	£22.75
October 1983	5050	45.8	£121.70	6.5	£22.46
April 1984	4784	46.7	£121.37	7.7	£22.44
October 1984	4816	46.9	£125.58	7.8	£26.23
April 1985	4768	44.8	£123.10	5.9	£21.50
October 1985	4840	45.7	£133.99	6.9	£26.79
April 1986	4952	45.5	£134.05	6.8	£25.54
October 1986	5283	46.0	£143.49	7.0	£27.87
April 1987	5373	46.2	£147.99	7.3	£30.77
October 1987	5406	44.6	£151.40	6.1	£27.62
April 1988	5173	45.1	£153.35	6.4	£27.95
October 1988	5357	46.8	£172.23	8.5	£42.68
April 1989	5597	48.6	£182.61	10.3	£43.22
October 1989	5232	47.7	£186.45	8.8	£35.85



Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Part-time Men</u>					
October 1971	402	21.6	£ 6.30	-	-
April 1972	301	21.5	£ 6.55	-	-
October 1972	405	17.8	£ 6.66	-	-
October 1973	459	17.2	£ 7.75	-	-
April 1974	345	18.7	£ 7.74	-	-
April 1975	433	19.2	£10.73	-	-
October 1975	363	18.9	£10.60	-	-
April 1976	272	19.1	£11.87	-	-
October 1977	204	16.3	£14.52	-	-
April 1978	221	17.1	£17.30	-	-
October 1978	200	16.6	£18.72	-	-
April 1979	248	17.3	£23.65	-	-
October 1979	203	19.2	£17.94	-	-
April 1980	219	19.3	£29.79	-	-
October 1980	264	19.6	£35.75	-	-
April 1981	224	18.4	£28.21	-	-
October 1981	225	18.3	£28.66	-	-
April 1982	181	18.9	£30.44	-	-
October 1982	161	17.9	£31.41	-	-
April 1983	144	18.5	£34.21	-	-
October 1983	162	19.1	£34.40	-	-
April 1984	145	17.8	£31.86	-	-
October 1984	108	15.9	£33.01	-	-
April 1985	157	17.9	£39.16	-	-
October 1985	183	17.7	£38.69	-	-
April 1986	167	18.5	£46.63	-	-
October 1986	185	17.6	£47.29	-	-
April 1987	190	16.9	£45.51	-	-
October 1987	155	17.9	£54.33	-	-
April 1988	147	18.7	£54.15	-	-
October 1988	120	19.4	£57.06	-	-
April 1989	129	16.5	£52.13	-	-
October 1989	123	16.8	£53.69	-	-

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Women</u>					
October 1971	960	42.0	£10.64	1.7	£0.58
April 1972	864	42.3	£11.11	2.2	£0.69
October 1972	1121	39.4	£11.62	2.1	£0.71
October 1973	949	43.0	£14.99	2.4	£1.10
April 1974	1096	41.4	£16.43	2.0	£1.15
April 1975	1025	41.7	£21.74	1.7	£0.94
October 1975	979	40.8	£22.68	2.0	£1.24
April 1976	959	41.1	£24.59	1.3	£0.89
October 1977	1044	40.1	£31.06	1.9	£2.02
April 1978	1087	40.5	£31.25	2.3	£2.15
October 1978	1095	40.5	£44.26	2.0	£3.24
April 1979	1091	41.2	£46.42	2.1	£3.37
October 1979	1116	39.7	£47.02	1.4	£2.50
April 1980	1109	40.1	£54.66	1.4	£2.77
October 1980	1106	40.0	£64.27	1.7	£3.94
April 1981	1166	39.6	£63.55	1.7	£3.77
October 1981	1220	39.1	£67.95	1.9	£4.58
April 1982	1186	39.2	£69.72	1.9	£4.71
October 1982	1293	38.9	£71.67	1.7	£4.33
April 1983	1266	39.2	£73.12	1.6	£4.47
October 1983	1311	38.4	£75.78	1.7	£4.84
April 1984	1201	39.0	£77.22	2.1	£5.33
October 1984	1254	38.4	£75.36	1.5	£4.32
April 1985	1180	39.9	£82.74	1.5	£4.24
October 1985	1222	39.6	£86.24	1.5	£5.03
April 1986	1486	36.9	£84.13	1.7	£9.99
October 1986	1489	36.9	£91.06	1.6	£5.29
April 1987	1453	36.5	£90.68	1.5	£5.23
October 1987	1531	36.1	£95.60	1.3	£5.27
April 1988	1528	36.2	£99.29	1.3	£5.29
October 1988	1441	38.0	£106.66	1.5	£6.20
April 1989	1474	39.4	£117.90	2.2	£7.24
October 1989	1410	40.1	£124.25	2.4	£7.50

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Part-time Women</u>					
October 1971	410	24.4	£ 6.52	-	-
April 1972	308	21.6	£ 6.18	-	-
October 1972	251	20.0	£ 6.65	-	-
October 1973	417	20.5	£ 7.31	-	-
April 1974	410	19.3	£ 8.08	-	-
April 1975	516	20.6	£11.58	-	-
October 1975	505	20.7	£11.53	-	-
April 1976	549	19.7	£12.52	-	-
October 1977	493	25.8	£14.18	-	-
April 1978	491	19.3	£15.19	-	-
October 1978	591	18.6	£21.18	-	-
April 1979	592	19.3	£21.85	-	-
October 1979	461	19.4	£23.38	-	-
April 1980	492	16.9	£26.58	-	-
October 1980	607	19.5	£31.75	-	-
April 1981	529	19.5	£30.09	-	-
October 1981	475	21.1	£31.53	-	-
April 1982	512	20.1	£32.85	-	-
October 1982	538	19.3	£34.40	-	-
April 1983	595	20.5	£37.79	-	-
October 1983	576	20.6	£39.06	-	-
April 1984	635	23.0	£43.54	-	-
October 1984	615	21.5	£44.18	-	-
April 1985	719	20.4	£44.06	-	-
October 1985	735	21.1	£45.43	-	-
April 1986	530	21.6	£51.67	-	-
October 1986	568	21.2	£50.83	-	-
April 1987	590	20.6	£49.47	-	-
October 1987	608	20.4	£53.33	-	-
April 1988	625	20.7	£53.84	-	-
October 1988	830	20.1	£55.92	-	-
April 1989	834	20.2	£59.98	-	-
October 1989	934	19.7	£59.83	-	-

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Juv.</u> <u>MALES</u>					
October 1971	483	42.4	£ 8.91	3.1	£1.08
April 1972	220	43.0	£ 9.10	3.4	£0.88
October 1972	454	41.4	£11.12	3.2	£1.08
October 1973	399	42.1	£12.39	2.6	£1.15
April 1974	366	41.4	£13.81	2.5	£1.03
April 1975	367	38.8	£18.57	1.5	£0.67
October 1975	391	40.6	£18.19	1.9	£0.98
April 1976	319	39.6	£17.83	1.6	£0.71
October 1977	231	38.7	£19.50	0.6	£0.50
April 1978	186	39.7	£18.07	0.8	£0.43
October 1978	140	39.6	£41.32	1.2	£1.11
April 1979	138	40.4	£29.86	0.4	£0.59
October 1979	127	40.0	£28.36	-	-
April 1980	89	41.8	£39.01	1.8	£1.90
October 1980	130	40.5	£40.33	0.8	£1.15
April 1981	125	40.7	£45.87	1.5	£2.52
October 1981	134	40.7	£50.84	1.1	£1.93
April 1982	123	42.0	£52.70	2.3	£4.37
October 1982	113	40.9	£53.96	1.3	£2.16
April 1983	120	41.4	£60.35	2.3	£4.62
October 1983	100	40.7	£59.15	2.1	£4.09
April 1984	73	44.2	£68.80	5.2	£9.16
October 1984	108	41.6	£63.34	2.5	£5.31
April 1985	70	40.9	£61.60	1.5	£3.35
October 1985	106	40.0	£66.19	1.4	£3.21
April 1986	121	40.7	£75.25	2.6	£7.89
October 1986	159	39.9	£76.60	1.4	£4.77
April 1987	75	40.1	£75.07	1.7	£4.64
October 1987	157	37.7	£88.21	1.3	£5.46
April 1988	115	38.6	£77.23	0.5	£1.90
October 1988	68	39.6	£80.14	1.5	£4.06
April 1989	50	40.4	£87.03	1.5	£4.89
October 1989	54	39.1	£85.31	0.3	£0.85

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Juv.</u>					
<u>FEMALES</u>					
October 1971	261	41.3	£ 7.63	0.7	£0.19
April 1972	157	41.4	£ 8.39	1.4	£0.35
October 1972	218	40.9	£ 8.80	1.0	£0.23
October 1973	162	39.7	£10.56	0.4	£0.12
April 1974	188	37.0	£10.81	0.4	£0.18
April 1975	155	39.0	£16.19	0.6	£0.42
October 1975	181	40.8	£19.11	1.2	£0.65
April 1976	93	40.5	£18.35	1.0	£0.50
October 1977	70	40.4	£17.70	0.8	£0.60
April 1978	86	39.6	£20.63	0.4	£0.26
October 1978	85	39.6	£30.27	0.8	£0.89
April 1979	79	40.5	£29.87	0.3	£0.25
October 1979	74	38.0	£29.98	-	-
April 1980	69	37.5	£30.80	-	-
October 1980	66	38.4	£35.71	0.7	£0.76
April 1981	62	39.7	£36.26	0.5	£0.61
October 1981	51	39.0	£39.16	-	-
April 1982	56	39.6	£40.44	0.3	£0.47
October 1982	75	39.2	£44.57	0.2	£0.19
April 1983	62	38.9	£44.94	0.2	£0.23
October 1983	64	39.0	£42.65	0.3	£0.38
April 1984	26	40.0	£45.75	0.6	£0.58
October 1984	41	39.6	£50.74	0.3	£0.35
April 1985	59	38.3	£53.02	0.4	£0.49
October 1985	54	39.1	£58.71	0.7	£1.47
April 1986	56	38.7	£60.33	0.9	£2.14
October 1986	52	37.3	£60.04	0.6	£0.98
April 1987	60	39.9	£60.15	0.3	£0.57
October 1987	58	37.3	£65.50	0.5	£1.16
April 1988	57	38.7	£70.35	0.6	£2.57
October 1988	43	38.6	£68.24	-	-
April 1989	44	38.5	£84.53	1.0	£3.71
October 1989	36	38.1	£82.28	0.4	£1.26

- Note: (1) The No. of juveniles recorded in April 1976 has dropped since the definition of "juveniles" has been changed to cover employees under 18 years of age and not under 21 as in previous surveys.
- (2) Surveys for October 1976 and April 1977 were incomplete due to the Industrial Dispute in M.O.D.

Table 14: Average Hourly Earnings indices, full-time weekly-paid men and women  
 October 1971-October 1989 (October 1971 = 100.00)

MONTH	Av. Hrly Engs. Index		I.R.P.
	A. MALES	A. FEMALES	(ALL TYPES)
October 1971	100.0	100.0	100.0
April 1972	101.5	103.7	105.8
October 1972	113.2	116.1	110.3
October 1973	134.3	137.6	125.7
April 1974	146.0	156.7	138.0
April 1975	180.9	205.8	167.5
October 1975	186.4	219.5	175.9
April 1976	204.6	236.2	186.2
October 1977	240.3	305.8	231.1
April 1978	256.0	306.4	240.7
October 1978	361.5	431.5	262.3
April 1979	386.0	444.8	280.2
October 1979	425.6	467.6	305.2
April 1980	481.9	538.1	318.5
October 1980	608.4	634.3	332.8
April 1981	586.3	633.6	343.6
October 1981	656.6	686.1	363.3
April 1982	662.4	702.2	377.3
October 1982	685.1	727.4	391.3
April 1983	713.2	736.4	397.6
October 1983	726.2	779.1	411.7
April 1984	710.3	781.7	421.4
October 1984	731.8	774.8	441.8
April 1985	751.0	818.7	453.6
October 1985	801.3	859.8	459.6
April 1986	805.2	900.1	469.3
October 1986	852.5	974.3	476.7
April 1987	875.4	980.8	491.7
October 1987	927.7	1045.5	501.5
April 1988	929.3	1082.8	506.9
October 1988	1005.8	1108.1	519.3
April 1989	1026.9	1131.4	529.5
October 1989	1068.3	1223.3	542.7

Table 15: Movements in nos. employed and average earnings of all monthly-paid employees, October 1971-October 1989

Analysis of mthly-paid employees	No.	Average Earnings
<u>Full-time Men</u>		
October 1971	2141	£106.34
April 1972	1923	£113.17
October 1972	2177	£128.18
October 1973	2266	£143.51
April 1974	2272	£149.96
April 1975	2253	£180.69
October 1975	2272	£192.14
April 1976	2502	£231.44
October 1977	2601	£262.68
April 1978	2661	£286.88
October 1978	2678	£416.71
April 1979	2735	£439.76
October 1979	2707	£469.00
April 1980	2777	£495.50
October 1980	2939	£562.80
April 1981	2906	£581.40
October 1981	2832	£628.71
April 1982	2949	£654.23
October 1982	2915	£691.54
April 1983	2877	£697.28
October 1983	2936	£725.32
April 1984	2820	£742.85
October 1984	2844	£786.43
April 1985	2811	£796.39
October 1985	2948	£826.32
April 1986	2900	£849.71
October 1986	3018	£870.67
April 1987	3116	£943.54
October 1987	3121	£980.76
April 1988	3242	£1036.49
October 1988	3457	£1108.04
April 1989	3517	£1157.21
October 1989	3511	£1182.64

Analysis of mthly-paid employees	No.	Average Earnings
<u>Part-time Men</u>		
October 1971	26	£ 17.90
April 1972	23	£ 23.96
October 1972	3	£ 26.46
October 1973	34	£ 26.45
April 1974	16	£ 27.47
April 1975	65	£ 33.74
October 1975	45	£ 39.48
April 1976	90	£ 54.51
October 1977	63	£ 57.68
April 1978	91	£ 58.00
October 1978	108	£108.98
April 1979	112	£ 86.20
October 1979	63	£ 89.83
April 1980	71	£126.56
October 1980	67	£134.92
April 1981	73	£117.35
October 1981	88	£131.19
April 1982	76	£130.05
October 1982	73	£146.41
April 1983	78	£142.71
October 1983	67	£150.06
April 1984	65	£120.96
October 1984	60	£146.55
April 1985	72	£184.78
October 1985	63	£166.32
April 1986	74	£186.31
October 1986	67	£252.81
April 1987	73	£217.46
October 1987	84	£227.43
April 1988	84	£256.26
October 1988	79	£236.21
April 1989	53	£334.72
October 1989	61	£335.73



Analysis of mthly-paid employees	No.	Average Earnings
<u>Full-time Women</u>		
October 1971	503	£ 66.34
April 1972	423	£ 66.74
October 1972	520	£ 77.20
October 1973	540	£ 94.74
April 1974	569	£ 96.76
April 1975	729	£126.94
October 1975	690	£127.56
April 1976	832	£ 36.18
October 1977	835	£179.37
April 1978	931	£176.23
October 1978	921	£273.75
April 1979	936	£281.04
October 1979	982	£316.84
April 1980	992	£338.81
October 1980	995	£396.51
April 1981	1035	£408.95
October 1981	1021	£428.65
April 1982	1071	£503.58
October 1982	1118	£461.68
April 1983	1170	£479.03
October 1983	1134	£501.51
April 1984	1166	£494.74
October 1984	1180	£501.60
April 1985	1258	£523.53
October 1985	1288	£536.57
April 1986	1370	£565.05
October 1986	1452	£570.30
April 1987	1642	£638.58
October 1987	1674	£651.08
April 1988	1730	£702.34
October 1988	1970	£731.21
April 1989	1971	£750.24
October 1989	2064	£776.57

Analysis of mthly-paid employees	No.	Average Earnings
<u>Part-time Women</u>		
October 1971	9	£ 23.01
April 1972	3	£ 19.00
October 1972	18	£ 39.48
October 1973	3	£ 23.03
April 1974	32	£ 25.15
April 1975	7	£ 46.56
October 1975	19	£ 43.77
April 1976	41	£ 51.86
October 1977	111	£ 96.52
April 1978	101	£ 97.66
October 1978	134	£130.89
April 1979	136	£155.41
October 1979	120	£162.75
April 1980	141	£212.15
October 1980	94	£230.77
April 1981	140	£240.52
October 1981	134	£249.37
April 1982	86	£168.55
October 1982	112	£248.56
April 1983	116	£263.68
October 1983	53	£174.34
April 1984	121	£254.11
October 1984	77	£217.43
April 1985	151	£243.36
October 1985	142	£304.88
April 1986	164	£305.27
October 1986	173	£331.39
April 1987	167	£337.40
October 1987	189	£362.20
April 1988	199	£352.73
October 1988	205	£339.54
April 1989	249	£384.30
October 1989	242	£389.21

Analysis of mthly-paid employees	No.	Average Earnings
<u>Full-time</u>		
<u>Juvenile Male</u>		
October 1971	72	£ 38.24
April 1972	60	£ 43.44
October 1972	107	£ 47.90
October 1973	63	£ 55.33
April 1974	32	£ 61.83
April 1975	80	£ 89.63
October 1975	98	£ 89.14
April 1976	26	£ 87.85
October 1977	22	£103.27
April 1978	16	£108.47
October 1978	16	£169.20
April 1979	10	£195.20
October 1979	26	£176.09
April 1980	32	£203.53
October 1980	23	£205.81
April 1981	40	£258.53
October 1981	23	£220.98
April 1982	36	£227.45
October 1982	20	£255.75
April 1983	25	£286.56
October 1983	17	£263.45
April 1984	15	£339.30
October 1984	4	£241.57
April 1985	9	£292.80
October 1985	10	£295.22
April 1986	18	£309.57
October 1986	21	£312.75
April 1987	21	£366.09
October 1987	17	£335.63
April 1988	16	£356.33
October 1988	14	£406.26
April 1989	14	£322.65
October 1989	88	£239.94

Analysis of mthly-paid employees	No.	Average Earnings
<u>Full-time</u>		
<u>Juvenile Female</u>		
October 1971	121	£ 34.69
April 1972	112	£ 43.90
October 1972	91	£ 43.83
October 1973	113	£ 54.70
April 1974	63	£ 63.65
April 1975	108	£ 90.12
October 1975	141	£ 87.35
April 1976	48	£ 85.72
October 1977	48	£102.21
April 1978	33	£ 95.39
October 1978	32	£174.21
April 1979	24	£186.58
October 1979	32	£200.00
April 1980	41	£179.87
October 1980	24	£216.60
April 1981	33	£243.10
October 1981	9	£241.56
April 1982	17	£238.13
October 1982	8	£242.12
April 1983	24	£295.64
October 1983	15	£280.04
April 1984	6	£251.51
October 1984	6	£234.24
April 1985	18	£328.98
October 1985	27	£320.81
April 1986	23	£315.47
October 1986	31	£297.21
April 1987	27	£308.54
October 1987	54	£330.92
April 1988	57	£376.14
October 1988	47	£372.58
April 1989	32	£425.91
October 1989	90	£281.78

Table 16: Average Hourly Earnings - Indices, full-time monthly-paid men and women October 1971-October 1989 (October 1971 = 100.00)

MONTH	Av. Hrly Engs. <sup>1.</sup> Index		I.R.P.
	A. MALES	A. FEMALES	(ALL ITEMS)
October 1971	100.0	100.0	100.0
April 1972	106.4	100.6	105.8
October 1972	120.5	116.4	110.3
October 1973	135.0	142.8	125.7
April 1974	141.1	145.9	138.0
April 1975	169.9	191.3	167.5
October 1975	180.7	191.4	175.9
April 1976	217.6	205.3	186.2
October 1977	247.0	270.4	231.1
April 1978	269.8	265.6	240.7
October 1978	391.9	412.7	262.3
April 1979	413.5	423.6	280.2
October 1979	441.0	477.6	305.2
April 1980	466.0	510.7	318.5
October 1980	529.2	597.7	332.8
April 1981	546.7	616.4	343.6
October 1981	591.2	646.1	363.6
April 1982	615.2	759.1	377.3
October 1982	650.3	695.9	391.3
April 1983	677.1	744.7	397.6
October 1983	699.6*	775.4*	411.7
April 1984	717.2	765.0	421.4
October 1984	758.5	775.5	441.8
April 1985	768.1	809.5	453.6
October 1985	797.0	829.6	459.6
April 1986	819.6	873.7	469.3
October 1986	839.8	881.8	476.7
April 1987	910.0	987.4	491.7
October 1987	945.9	1006.7	501.5
April 1988	999.7	1085.9	506.9
October 1988	1068.9	1130.6	519.3
April 1989	1116.1	1160.0	529.5
October 1989	1140.7	1200.7	542.7

1. A 40 hour week is assumed for monthly-paid employees from October 1971 to October 1982.

A 39 hour week is assumed for monthly-paid employees w.e.f. April 1983.

\* Revised

Table 17: "Take-home pay" October 1972 - October 1989

Month	Av. wkly engs <sup>1</sup>	Net take-home pay <sup>2</sup>	Index	I.R.P.
October 1972	£ 20.32	£ 19.93 (£ 20.42)	100.0 (100.0)	100.0
October 1973	£ 24.65	£ 23.97 (£ 24.39)	120.3 (119.4)	113.9
April 1974	£ 26.58	£ 25.60 (£ 26.28)	128.4 (128.7)	125.1
April 1975	£ 31.77	£ 29.50 (£ 30.30)	140.0 (148.4)	151.9
October 1975	£ 33.38	£ 32.06 (£ 32.86)	161.9 (160.9)	159.5
April 1976	£ 34.32	£ 32.68 (£ 33.58)	164.0 (164.4)	168.8
October 1977	£ 43.21	£ 39.32 (£ 40.72)	197.3 (199.4)	209.5
April 1978	£ 43.41	£ 38.72 (£ 40.72)	194.3 (199.4)	218.3
October 1978	£ 68.07	£ 56.12 (£ 58.12)	281.6 (284.6)	237.8
April 1979	£ 69.44	£ 56.44 (£ 58.44)	283.2 (286.2)	254.1
October 1979	£ 74.11	£ 60.04 (£ 64.04)	301.3 (313.6)	276.7
April 1980	£ 85.16	£ 67.06 (£ 71.06)	336.5 (348.0)	288.8
October 1980	£102.20	£ 79.97 (£ 84.97)	401.3 (416.1)	301.8
April 1981	£102.67	£ 79.69 (£ 84.69)	399.8 (414.7)	311.6
October 1981	£113.59	£ 90.20 (£ 95.20)	452.6 (466.2)	329.4
April 1982	£120.24	£ 93.94 (£ 98.94)	471.3 (484.5)	342.1
October 1982	£120.42	£ 94.33 (£ 99.33)	473.3 (486.4)	354.8
April 1983	£122.45	£ 94.59 (£ 99.59)	474.6 (487.7)	360.5
October 1983	£125.15	£ 96.69 (£101.69)	485.1 (498.0)	373.3
April 1984	£127.13	£ 96.98 (£101.98)	486.6 (499.4)	382.1
October 1984	£128.05	£ 97.89 (£102.89)	491.2 (503.9)	400.6
April 1985	£128.24	£ 97.10 (£102.10)	487.2 (500.0)	411.3
October 1985	£142.33	£106.55 (£111.55)	534.6 (546.0)	416.7
April 1986	£143.19	£106.48 (£111.48)	534.3 (545.9)	425.6
October 1986	£150.38	£117.06 (£122.06)	587.4 (597.7)	432.3
April 1987	£154.15	£118.92 (£123.92)	596.7 (606.9)	445.9
October 1987	£159.91	£128.12 (£133.12)	642.8 (651.9)	454.7
April 1988	£162.20	£129.21 (£136.21)	648.3 (667.0)	459.6
October 1988	£175.61	£133.52 (£145.52)	695.0 (712.6)	470.8
April 1989	£188.84	£146.77 (£153.77)	736.4 (753.0)	480.1
October 1989	£193.11	£149.62 (£156.62)	750.73 (766.9)	492.0

- Notes: 1. Assumption - adult males, full-time weekly-paid Gibraltarians, married with 2 children, wife not working.  
2. After deduction of income tax and social insurance. Figures in brackets adjusted for family allowances.  
3. Figures from April 1978-October 1988 have been revised to take into account the tax allowance in respect of Social Insurance contributions.

Table 18: Distribution of average annual earnings of all employees, October 1989

£ per annum	ALL EMPLOYEES			ALL MALES			ALL FEMALES		
	TOTAL	F/T	P/T	TOTAL	F/T	P/T	TOTAL	F/T	P/T
0 - £ 1000	43	5	38	16	2	14	27	3	24
£ 1000 - £ 1500	97	20	77	39	8	31	58	12	46
£ 1500 - £ 2000	154	15	139	33	7	26	121	8	113
£ 2000 - £ 2500	233	31	202	38	10	28	195	21	174
£ 2500 - £ 3000	378	222	156	152	128	24	226	94	132
£ 3000 - £ 4000	578	166	412	91	66	25	487	100	387
£ 4000 - £ 5000	593	393	200	203	186	17	390	207	183
£ 5000 - £ 6000	1157	1092	65	499	487	12	658	605	53
£ 6000 - £ 7000	1602	1564	38	974	966	8	628	598	30
£ 7000 - £ 8000	1477	1463	14	938	935	3	539	528	11
£ 8000 - £ 9000	1287	1261	26	903	900	3	384	361	23
£ 9000 - £10000	888	883	5	630	630	-	258	253	5
£10000 - £11000	733	717	16	554	552	2	179	165	14
£11000 - £12000	759	757	2	542	541	1	217	216	1
£12000 - £13000	709	707	2	552	551	1	157	156	1
£13000 - £14000	730	729	1	650	650	-	80	79	1
£14000 - £15000	480	479	1	416	415	1	64	64	-
£15000 - £20000	1501	1501	-	1405	1405	-	96	96	-
£20000 and over	481	480	1	447	446	1	34	34	-
T O T A L	13880	12485	1395	9082	8885	197	4798	3600	1198

Table 19: Average Earnings and Index, all employees 1971-October 1989

Date	Average Earnings	Index
Oct 71	£ 878.85	100.00
Apr 72	£ 941.63	107.14
Oct 72	£1,011.26	115.07
Oct 73	£1,212.27	137.94
Apr 74	£1,279.44	145.58
Apr 75	£1,571.51	178.81
Oct 75	£1,632.95	185.81
Apr 76	£1,847.97	210.27
Oct 77	£2,237.72	254.62
Apr 78	£2,326.64	264.74
Oct 78	£3,298.57	375.33
Apr 79	£3,521.85	400.73
Oct 79	£3,878.91	441.36
Apr 80	£4,257.46	484.44
Oct 80	£4,965.90	565.05
Apr 81	£5,042.56	573.77
Oct 81	£5,526.43	628.83
Apr 82	£5,929.44	674.68
Oct 82	£5,922.95	673.94
Apr 83	£5,532.11	629.47
Oct 83	£6,260.21	712.32
Apr 84	£6,309.29	717.90
Oct 84	£6,555.39	745.91
Apr 85	£6,526.62	742.63
Oct 85	£6,912.33	786.52
Apr 86	£7,035.17	800.50
Oct 86	£7,358.02	837.23
Apr 87	£7,802.00	887.75
Oct 87	£8,009.93	911.41
Apr 88	£8,363.85	951.68
Oct 88	£9,096.31	1035.03
Apr 89	£9,593.92	1091.64
Oct 89	£9,797.68	1114.82



Table 20: Total Numbers Employed, October 1971 - October 1989

MONTH	NUMBER	INDEX
Oct 1971	11,485	100.0
Apr 1972	10,492	91.4
Oct 1972	10,962	95.4
Oct 1973	11,339	98.7
Apr 1974	11,677	101.7
Apr 1975	11,954	104.1
Oct 1975	11,810	102.8
Apr 1976	11,910	103.7
Oct 1977	11,229	97.8
Apr 1978	11,345	98.8
Oct 1978	11,383	99.1
Apr 1979	11,593	100.9
Oct 1979	11,423	99.5
Apr 1980	11,506	100.2
Oct 1980	11,841	103.1
Apr 1981	11,775	102.5
Oct 1981	11,655	101.5
Apr 1982	11,661	101.5
Oct 1982	11,647	101.4
Apr 1983	11,720	102.0
Oct 1983	11,490	100.0
Apr 1984	11,063	96.3
Oct 1984	11,115	96.8
Apr 1985	11,291	98.3
Oct 1985	11,626	101.2
Apr 1986	11,869	103.3
Oct 1986	12,507	108.9
Apr 1987	12,819	111.6
Oct 1987	13,078	113.9
Apr 1988	12,995	113.1
Oct 1988	13,610	118.5
Apr 1989	13,974	121.7
Oct 1989	13,880	120.9

Table 21: Nos. in employment by S.I.C. Industry Divisions, October 1989

S.I.C. INDUSTRY DIVISIONS		NOS.
0	Agriculture, Forestry and Fishing	-
1	Energy and Water Supply Industries	227
2	Manufacture of Metals, Mineral Products and Chemicals	-
3	Metal Goods, Engineering and Vehicle Industries	727
4	Other Manufacturing Industries	292
5	Construction	1901
6	Distribution, Hotels and Catering; Repairs	3121
7	Transport and Communication	644
8	Banking, Finance, Insurance, Business Services and Leasing	1464
9	Other Services	5504

## Definitions

- (i) "Official Employers" - The Gibraltar Government, Ministry of Defence (MOD) and the Department of the Environment (DOE).
- (ii) "Frontier Worker" - An employee who is normally resident in Spain and is employed in Gibraltar.
- (iii) "Juvenile" - A person under 18 years of age.
- (iv) The definition of "part-time" was generally left to the discretion of the employers.
- (v) Industries have been classified according to International Standard Industrial Classifications (I.S.I.C.)
- (vi) "Overtime" - Work outside normal hours.
- (vii) "Actual overtime hours" - Some establishments show overtime hours in terms of equivalent paid hours. The actual overtime hours worked and not the equivalent hours are recorded in this report.
- (viii) Occupations have been classified according to the International Standard Classification of Occupations (I.S.C.O.) on the lines of the Classification set up for 1970 Census of Gibraltar. For the purpose of this report, occupations are grouped into six major categories.
- (ix) Abbreviations:-
  - None, Hrs - Hours, Wkly - Weekly, Mthly - Monthly, M - Male, F - Female, Ov - Overtime, Oct. - October, Apr. - April, F-Time - Full time, P-Time - Part time, Av - Average, Eng. - Earnings, I.R.P. - Index of Retail Prices.
  - Other Manuf - Other Manufacture.
  - Bldg. & Constr. - Building and Construction.
  - W/Sale Trade - Wholesale Trade.
  - Hotels etc - Hotels, Restaurants, Bars etc.
  - Sea Transport and rel services - Sea Transport and related services.
  - P. & Telecomms. - Posts and Telecommunications.
  - Fin. Services - Financial Services.
  - Public Admin. - Public Administration.
  - Prod, Constr - Production, Construction.
  - Prof, Tech & Rel - Professional, Technical and Related Workers.