



GOVERNMENT OF GIBRALTAR

Employment Survey
Report
April 1988

PREFACE

This is the thirty-seventh Employment Survey conducted in Gibraltar and the thirtieth under the Statistics Ordinance (Employment Survey Order 1971) 1970.

The purpose of such surveys is to obtain up-to-date information regarding trends in employment, hours worked and earnings of all employees in Gibraltar. This information assists the Gibraltar Government with decisions on labour matters and is also useful for the compilation of National Accounts for Gibraltar.

I must record my thanks to all those employers who co-operated in this survey.

MARCH 1989

ECONOMIC PLANNING
& STATISTICS OFFICE

GOVERNMENT STATISTICIAN

1. COVERAGE

1.1 In April 1988 all known employers were sent Employment Survey questionnaires in respect of their employees. The information received was processed through computer and, after sending out three reminders to late respondents, the Survey was closed in October 1988. Tabulation was completed during January 1989. The response rate was generally good and only a small number of employers were excluded in the final report.

2. SUMMARY OF THE RESULTS

- 2.1 The April 1988 Survey shows a marginal decrease in the overall level of employment from 13078 in October 1987 to 12995 (-0.6%).
- 2.2 The main employment trends during this six-monthly period can be summarised as follows:
- (a) Employment in the Shipbuilding Industry fell from 2,453 in October 1987 to 2,166 in April 1988. This drop is mainly accounted for as the direct result of the restructure of the commercial ship repair yard.
 - (b) The increase in employment in the financial sector continued from 940 in October 1987 to 1,158 in April 1988 (+23%).
 - (c) Employment in the Wholesale/Retail sector increased by 111 (+6%) from 1,926 in October 1987 to 2,037 in April 1988.
 - (d) Employment in Public Administration increased from 1,262 in October 1987 to 1,358 in April 1988 (+8%).
 - (e) The Building and Construction Industry continued as the leading private sector industry in terms of employment.
- 2.3 Average weekly earnings for full-time adult men increased from £151.40 in October 1987 to £153.35 in April 1988. Earnings in the Private Sector increased by 2.6% over the period from £147.60 to £151.47 with overtime levels remaining largely unchanged. Average earnings for full-time

monthly-paid employees in April 1988 were £1,036.49 (+5.7%) for adult males and £702.34 (+7.9%) for adult females.

- 2.4 Taking the level of average earnings of full-time weekly-paid Gibraltarians, it is estimated that net "take-home" pay for a married couple with two children, rose in real terms by 5.3% between April 1987 and April 1988.

3. APPENDIX: LIST OF TABLES

<u>TABLES</u>	<u>PAGE NO.</u>
Table 1: Analysis of the no. of employees, April 1988	1
Table 2: Nos. employed by sex, sector and nationality, all employees, April 1988	2
Table 3: Nos. employed full-time weekly by sex, sector and nationality, April 1988	2
Table 4: Nos. employed full-time monthly by sex, sector and nationality, April 1988	3
Table 5: No. of "frontier workers" by sex, sector and nationality, April 1988	4
Table 6: Analysis of average earnings, hours worked and overtime of weekly-paid full-time adult males, April 1988	5
Table 7: Analysis of average earnings, hours worked and overtime of weekly-paid full-time adult females, April 1988	6
Table 8: Analysis of average earnings of monthly-paid full-time adults, April 1988	7
Table 9: Analysis of average earnings and hours worked of weekly-paid part-time adults, April 1988	8
Table 10: Industry by sex and nationality - ALL EMPLOYEES, April 1988	9
Table 11: Industry by sex, sector and nationality, all employees, OFFICIAL SECTOR, April 1988	10
Table 12: Industry by sex, sector and nationality, all employees, PRIVATE SECTOR, April 1988	11
Table 13: Movements in nos. employed, average earnings, hours worked and overtime of all weekly-paid employees, October 1971-April 1988	12-17
Table 14: Average hourly earnings indices, full-time weekly-paid men and women, October 1971-April 1988	18
Table 15: Movements in nos. employed and average earnings of all monthly-paid employees, October 1971-April 1988	19-24
Table 16: Average hourly earnings, indices full-time monthly-paid men and women, October 1971-April 1988	25
Table 17: "Take-home pay", October 1972-April 1988	26
Table 18: Distribution of average annual earnings of all employees, April 1988	27
Table 19: Average Earnings and Index, all employees 1971- Apr 1988	28
Table 20: Total Numbers Employed, October 1971-April 1988	29
<u>Definitions</u>	30

Table 1: Analysis of the number of employees, April 1988

	Analysis of Employees	T O T A L	F-Time	P-Time
	All Employees	12995	11918	1077
Sex	Male	8785	8546	239
	Female	4210	3372	838
Sector	Official	6269	6072	197
	Private	6726	5846	880
Nationality	Gibraltarian	8784	7956	828
	U.K.	1594	1428	166
	Moroccan	1840	1789	51
	Spanish	537	517	20
	Other EEC	81	77	4
	Others	159	151	8
Industry	Shipbuilding etc.	2166	2144	22
	Other Manuf.	159	138	21
	Electricity Supply	208	208	-
	Building and Constr.	2612	2586	26
	Wholesale Trade	635	555	80
	Retail Trade	1402	1044	358
	Hotels, Restaurants etc.	768	689	79
	Sea Transport and related services	159	150	9
	Other Transport	153	138	15
	Posts and Telecomms.	191	186	5
	Fin. Services	1158	1067	91
	Public Administration	1358	1337	21
	Education Services	708	630	78
	Health Services	604	532	72
	Other Services	714	514	200
Occupation	Prof, Tech and Rel.	1561	1406	155
	Admin and Managerial	676	637	39
	Clerical and Related	2915	2705	210
	Sales Workers	1026	755	271
	Service Workers	2269	1937	332
	Prod, Constr, etc. workers	4548	4478	70

Table 2: Nos. employed by sex, sector and nationality, all employees, April 1988

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
<u>NATIONALITY</u>									
Gibraltarian	5044	3481	1563	3740	2084	1656	8784	5565	3219
U.K.	486	299	187	1108	592	516	1594	891	703
Moroccan	716	683	33	1124	977	147	1840	1660	180
Spanish	13	10	3	524	467	57	537	477	60
Other EEC	1	1	-	80	61	19	81	62	19
Others	9	8	1	150	122	28	159	130	29
T O T A L	6269	4482	1787	6726	4303	2423	12995	8785	4210

Table 3: Nos. employed full-time weekly, by sex, sector and nationality, April 1988

FULL-TIME WEEKLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
<u>NATIONALITY</u>									
Gibraltarian	2275	1745	530	1591	998	593	3866	2743	1123
U.K.	79	49	30	579	364	215	658	413	245
Moroccan	712	681	31	1057	936	121	1769	1617	152
Spanish	13	10	3	470	427	43	483	437	46
Other EEC	1	1	-	55	44	11	56	45	11
Others	8	7	1	33	26	7	41	33	8
T O T A L	3088	2493	595	3785	2795	990	6873	5288	1585

Table 4: Nos. employed full-time monthly by sex, sector and nationality, April 1988

FULL-TIME MONTHLY EMPLOYEES	OFFICIAL			PRIVATE			TOTAL		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
<u>NATIONALITY</u>									
Gibraltar	2614	1723	891	1476	919	557	4090	2642	1448
U.K.	369	249	120	401	203	198	770	452	318
Moroccan	-	-	-	20	19	1	20	19	1
Spanish	-	-	-	34	33	1	34	33	1
Other EEC	-	-	-	21	17	4	21	17	4
Others	1	1	-	109	94	15	110	95	15
T O T A L	2984	1973	1011	2061	1285	776	5045	3258	1787

Table 5: No. of "Frontier Workers" by sex, sector and nationality, April 1988

ALL EMPLOYEES	OFFICIAL			PRIVATE			TOTAL			
	Total	Male	Female	Total	Male	Female	Total	Male	Female	
<u>NATIONALITY</u>										
Gibraltarian	4	1	3	59	21	38	63	22	41	
U.K.	-	-	-	315	184	131	315	184	131	
Moroccan	-	-	-	9	6	3	9	6	3	
Spanish	-	-	-	330	290	40	330	290	40	
Other EEC	-	-	-	21	16	5	21	16	5	
Others	-	-	-	11	9	2	11	9	2	
T O T A L	4	1	3	745	526	219	749	527	222	

Note: A "Frontier Worker" is defined as an employee who is normally resident in Spain and is employed in Gibraltar.

Table 6: Analysis of average earnings, hours worked and overtime of weekly-paid full-time adult males, April 1988

		No.	Av. wkly hrs.	Av. wkly engs.	Av. Ov. hrs.	Av. Ov. engs.
All full-time adult males		5173	45.1	153.35	6.4	27.95
Sector	Official	2455	45.9	155.44	7.3	31.45
	Private	2718	44.4	151.47	5.6	24.81
Nationality	Gibraltarian	2637	45.5	162.20	7.0	32.02
	U.K.	409	44.9	158.21	5.9	24.78
	Moroccan	1614	45.1	139.93	6.3	24.63
	Spanish	435	43.4	145.39	4.2	17.87
	Other EEC	45	44.6	162.98	5.5	47.75
	Others	33	41.0	131.39	2.0	8.64
Industry	Shipbuilding etc.	1216	44.2	155.25	5.6	26.63
	Other Manuf.	89	45.9	153.25	8.6	26.26
	Elec. Supply	158	51.8	206.38	12.9	58.68
	Bldg. and Constr.	2076	45.9	156.35	7.1	30.18
	W/Sale Trade	321	44.0	152.84	5.7	28.79
	Retail Trade	346	41.4	127.63	2.2	8.21
	Hotels etc.	335	44.4	121.49	5.3	20.49
	Sea Transport and Related Services	31	52.5	195.79	12.2	51.42
	Other Trans.	101	52.3	178.33	13.7	59.88
	Posts and Telecomms.	60	48.6	165.74	9.6	45.71
	Fin. Services	45	40.4	131.21	1.7	4.73
	Public Admin.	105	48.2	148.87	9.2	38.53
	Education	37	43.1	132.93	4.7	19.37
	Health	68	44.3	187.35	4.4	17.58
Other Services	185	41.2	143.65	2.7	13.46	
Occupation Group	Prof, Tech and Rel.	61	37.7	189.69	0.9	4.01
	Admin and Manag.	106	36.4	163.21	0.1	0.95
	Clerical and Related	321	43.2	143.27	4.5	18.50
	Sales Workers	249	40.5	119.44	1.5	5.54
	Service Workers	474	45.7	127.59	6.0	23.03
	Prod, Constr, etc. workers	3962	45.9	158.58	7.2	31.82

Table 7: Analysis of average earnings, hours worked and overtime of weekly-paid full-time adult females, April 1988

		No.	Av. wkly hrs.	Av. wkly engs.	Av. Ov. hrs.	Av. Ov. engs.
All full-time adult females		1528	36.2	99.29	1.3	5.29
Sector	Official	588	34.2	100.88	1.9	7.97
	Private	940	37.4	98.30	1.0	3.63
Nationality	Gibraltar	1069	35.2	99.17	1.3	5.30
	U.K.	243	37.2	101.38	0.8	2.96
	Moroccan	152	40.7	98.53	2.8	9.16
	Spanish	46	36.4	90.24	0.8	3.59
	Other EEC	11	42.4	108.88	2.7	12.84
	Others	7	39.0	104.46	0.0	-
Industry	Shipbuilding etc.	200	40.8	116.42	2.3	7.49
	Other Manuf.	30	38.8	118.17	1.1	5.00
	Elec. Supply	-	-	-	-	-
	Bldg. and Constr.	42	32.5	120.37	0.5	2.32
	W/Sale Trade	57	34.1	96.53	0.2	1.28
	Retail Trade	368	38.4	94.19	0.6	1.82
	Hotels etc.	275	40.1	95.74	2.1	7.43
	Sea Transport and Related Services	8	36.8	116.25	3.8	12.20
	Other Trans.	12	35.6	95.09	0.0	-
	Posts and Telecomms.	5	23.8	59.88	0.0	-
	Fin. Services	105	32.7	104.81	0.2	1.20
	Public Admin.	104	33.5	97.90	2.1	11.23
	Education	159	22.9	63.97	0.5	2.01
	Health	72	41.0	145.24	5.0	23.18
Other Services	91	35.1	102.50	0.5	2.30	
Occupation Group	Prof, Tech and Rel.	26	38.8	113.84	0.6	1.83
	Admin and Manag.	37	35.9	139.08	0.6	2.25
	Clerical and Related	305	36.0	115.88	0.6	2.55
	Sales Workers	278	38.0	89.10	0.5	1.65
	Service Workers	813	35.2	92.57	1.9	7.68
	Prod, Constr, etc. workers	69	39.9	119.28	1.6	6.95

Table 8: Analysis of average earnings of monthly-paid full-time adults,
April 1988

		ADULT MALES		ADULT FEMALES	
		No.	Av. Engs.	No.	Av. Engs.
Full-time adults		3242	1036.49	1730	702.34
Sec- tor	Official	1963	1073.53	994	758.10
	Private	1279	983.47	736	629.84
Nationa- lity	Gibraltarian	2626	1031.06	1398	702.84
	U.K.	452	1199.70	311	707.17
	Moroccan	19	595.35	1	350.00
	Spanish	33	951.22	1	500.00
	Other EEC	17	1838.28	4	685.78
	Others	95	621.70	15	607.79
Industry	Shipbuilding etc.	508	1101.03	120	725.81
	Other Manuf.	12	1118.75	3	683.72
	Elec. Supply	42	1343.69	8	606.39
	Bldg. and Constr.	382	987.85	74	602.27
	W/Sale Trade	133	1050.14	37	492.26
	Retail Trade	222	714.10	64	548.86
	Hotels etc.	51	808.64	26	615.28
	Sea Transport and Related Services	98	859.11	11	568.83
	Other Trans.	22	714.22	2	965.00
	Posts and Telecomms.	85	1083.21	36	705.41
	Fin. Services	416	1017.31	454	622.96
	Public Admin.	812	1119.44	313	681.54
	Education	177	996.31	257	820.19
	Health	155	1260.67	227	896.87
Other Services	127	921.53	98	673.62	
Occupation Group	Prof, Tech and Rel.	832	1126.35	481	877.93
	Admin and Manag.	418	1289.41	75	794.66
	Clerical and Related	921	853.45	1063	622.02
	Sales Workers	148	725.25	43	575.85
	Service Workers	591	1120.38	45	724.80
	Prod, Constr, etc. workers	332	1001.37	23	836.47

Table 9: Analysis of average earnings and hours worked of weekly-paid part-time adults, April 1988

		ADULT MALES			ADULT FEMALES		
		No.	Av. wkly hrs.	Av. wkly Engs.	No.	Av. wkly hrs.	Av. wkly Engs.
All part-time adults		147	18.7	54.15	625	20.7	53.84
Sec-tor	Official	8	26.7	70.32	104	20.2	53.56
	Private	139	18.2	53.22	521	20.8	53.89
Nationa-lity	Gibraltarian	100	17.7	48.63	469	21.1	55.76
	U.K.	19	19.5	83.10	116	20.7	51.39
	Moroccan	22	21.1	49.96	23	17.5	41.73
	Spanish	5	23.8	75.72	13	12.6	28.98
	Other EEC	-	-	-	2	22.2	47.63
	Others	1	*	*	2	14.5	51.50
Industry	Shipbuilding etc.	-	-	-	16	22.8	63.92
	Other Manuf.	5	25.0	92.84	16	22.7	55.57
	Elec. Supply	-	-	-	-	-	-
	Bldg. and Constr.	10	23.7	72.40	9	19.6	54.77
	W/Sale Trade	16	19.2	43.90	24	16.1	49.90
	Retail Trade	36	17.5	56.74	275	20.7	48.88
	Hotels etc.	13	18.9	52.88	53	19.8	46.58
	Sea Transport and Related Services	-	-	-	4	17.8	47.08
	Other Trans.	12	19.1	54.84	1	20.0	63.00
	Posts and Telecomms.	-	-	-	3	30.0	85.55
	Fin. Services	14	19.8	66.97	31	15.8	55.99
	Public Admin.	2	17.2	47.01	9	19.8	55.02
	Education	6	20.8	48.37	50	15.4	41.55
	Health	3	4.0	25.00	16	21.4	57.14
Other Services	30	17.4	42.79	118	24.6	70.44	
Occupation Group	Prof, Tech and Rel.	12	13.4	48.32	39	18.1	56.03
	Admin and Manag.	11	22.7	131.79	5	16.8	82.14
	Clerical and Related	18	18.0	46.61	86	19.6	62.29
	Sales Workers	18	18.7	49.10	213	20.2	46.26
	Service Workers	46	19.4	43.71	263	21.8	55.94
	Prod, Constr, etc. workers	42	18.5	52.29	19	22.7	61.90

* Publication not allowed under Statistics Ordinance.

Table 10: Industry by sex and nationality - All Employees, April 1988

ALL SECTORS	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	All Industries	8785	4210	5565	3219	891	703	1660	180	477	60	62	19	130
Shipbuilding etc.	1809	357	1281	308	154	26	259	19	91	3	21	-	3	1
Other Manuf.	106	53	39	32	12	15	47	1	8	3	-	1	-	1
Electricity Supply	272	8	166	8	1	-	31	-	2	-	-	-	-	-
Bldg. and Constr.	2406	135	1167	113	290	19	804	2	193	-	10	-	13	1
Wholesale Trade	496	143	288	131	47	9	122	1	28	1	6	-	1	1
Retail Trade	633	764	359	594	72	131	84	18	38	10	7	2	78	9
Hotels etc.	409	362	74	74	66	144	182	103	62	26	9	11	13	4
Sea Transport and related services	131	26	117	22	9	3	6	-	-	-	-	1	1	-
Other Transport	136	16	88	15	15	1	26	-	8	-	-	-	-	-
Posts and Telecomms.	147	44	138	43	2	-	7	1	-	-	-	-	-	-
Fin. Services	493	666	374	490	71	149	15	10	13	7	4	2	15	8
Public Admin.	931	437	831	431	76	4	14	2	-	-	-	-	-	-
Education Services	214	483	202	400	16	79	5	4	2	-	-	-	-	-
Health	229	375	204	303	18	62	6	9	-	1	-	-	1	-
Other Services	373	341	237	255	42	61	52	10	32	9	5	2	5	4

Table 12: Industry by sex, sector and nationality, All Employees, PRIVATE SECTOR, April 1988

PRIVATE SECTOR	ALL		GIBRALTARIAN		U.K.		MOROCCAN		SPANISH		OTHER EEC		OTHER	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	All Industries	4303	2423	2084	1656	592	516	977	147	467	57	61	19	122
Shipbuilding etc.	696	40	456	29	42	8	87	1	87	1	21	-	3	1
Other Manuf.	106	53	39	32	12	15	47	1	8	3	-	1	-	1
Bldg. and Constr.	907	43	113	25	225	16	357	1	190	-	9	-	13	1
Wholesale Trade	492	143	288	131	47	9	122	1	28	1	6	-	1	1
Retail Trade	613	697	350	555	64	105	83	17	38	10	7	2	71	0
Hotels etc.	406	362	74	74	66	144	182	103	62	26	9	11	13	4
Sea Transport and related services	67	19	53	16	7	2	6	-	-	-	-	1	1	-
Other Transport	137	16	88	15	15	1	26	-	8	-	-	-	-	-
Posts and Telecoms.	5	4	5	3	-	-	-	1	-	-	-	-	-	-
Fin. Services	492	666	374	490	71	149	15	10	13	7	4	2	15	8
Education	6	14	5	13	-	1	-	-	1	-	-	-	-	-
Health Services	6	32	5	25	1	5	-	2	-	-	-	-	-	-
Other Services	370	334	234	248	42	61	52	10	32	9	5	2	5	4

Table 13: Movements in Nos. Employed, average earnings, hours worked and overtime of all weekly-paid employees, October 1971 - April 1988

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Men</u>					
October 1971	6218	49.2	£ 18.00	9.1	£ 3.95
April 1972	6083	50.4	£ 18.71	9.7	£ 4.54
October 1972	5547	48.5	£ 20.08	9.2	£ 4.05
October 1973	5907	50.4	£ 24.76	9.8	£ 5.62
April 1974	6245	48.4	£ 25.85	8.9	£ 5.17
April 1975	6203	48.2	£ 31.91	8.8	£ 6.73
October 1975	6113	48.1	£ 32.81	8.2	£ 5.94
April 1976	6175	47.2	£ 35.33	8.3	£ 6.79
October 1977	5502	48.9	£ 43.00	8.3	£ 9.15
April 1978	5416	46.6	£ 43.64	6.8	£ 7.52
October 1978	5376	48.5	£ 64.15	7.8	£14.12
April 1979	5492	46.5	£ 65.68	6.5	£12.04
October 1979	5513	47.1	£ 73.37	7.7	£14.19
April 1980	5472	46.3	£ 81.64	6.5	£14.81
October 1980	5523	43.8	£ 97.50	5.8	£14.82
April 1981	5433	45.7	£ 98.04	6.2	£16.86
October 1981	5435	45.8	£110.03	6.6	£21.02
April 1982	5361	48.8	£118.28	9.4	£29.26
October 1982	5214	46.1	£115.56	6.6	£20.95
April 1983	5233	45.7	£119.26	6.7	£22.75
October 1983	5050	45.8	£121.70	6.5	£22.46
April 1984	4784	46.7	£121.37	7.7	£22.44
October 1984	4816	46.9	£125.58	7.8	£26.23
April 1985	4768	44.8	£123.10	5.9	£21.50
October 1985	4840	45.7	£133.99	6.9	£26.79
April 1986	4952	45.5	£134.05	6.8	£25.54
October 1986	5283	46.0	£143.49	7.0	£27.87
April 1987	5373	46.2	£147.99	7.3	£30.77
October 1987	5406	44.6	£151.40	6.1	£27.62
April 1988	5173	45.1	£153.35	6.4	£27.95

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Part-time Men</u>					
October 1971	402	21.6	£ 6.30	-	-
April 1972	301	21.5	£ 6.55	-	-
October 1972	405	17.8	£ 6.66	-	-
October 1973	459	17.2	£ 7.75	-	-
April 1974	345	18.7	£ 7.74	-	-
April 1975	433	19.2	£10.73	-	-
October 1975	363	18.9	£10.60	-	-
April 1976	272	19.1	£11.87	-	-
October 1977	204	16.3	£14.52	-	-
April 1978	221	17.1	£17.30	-	-
October 1978	200	16.6	£18.72	-	-
April 1979	248	17.3	£23.65	-	-
October 1979	203	19.2	£17.94	-	-
April 1980	219	19.3	£29.79	-	-
October 1980	264	19.6	£35.75	-	-
April 1981	224	18.4	£28.21	-	-
October 1981	225	18.3	£28.66	-	-
April 1982	181	18.9	£30.44	-	-
October 1982	161	17.9	£31.41	-	-
April 1983	144	18.5	£34.21	-	-
October 1983	162	19.1	£34.40	-	-
April 1984	145	17.8	£31.86	-	-
October 1984	108	15.9	£33.01	-	-
April 1985	157	17.9	£39.16	-	-
October 1985	183	17.7	£38.69	-	-
April 1986	167	18.5	£46.63	-	-
October 1986	185	17.6	£47.29	-	-
April 1987	190	16.9	£45.51	-	-
October 1987	155	17.9	£54.33	-	-
April 1988	147	18.7	£54.15	-	-

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Women</u>					
October 1971	960	42.0	£10.64	1.7	£0.58
April 1972	864	42.3	£11.11	2.2	£0.69
October 1972	1121	39.4	£11.62	2.1	£0.71
October 1973	949	43.0	£14.99	2.4	£1.10
April 1974	1096	41.4	£16.43	2.0	£1.15
April 1975	1025	41.7	£21.74	1.7	£0.94
October 1975	979	40.8	£22.68	2.0	£1.24
April 1976	959	41.1	£24.59	1.3	£0.89
October 1977	1044	40.1	£31.06	1.9	£2.02
April 1978	1087	40.5	£31.25	2.3	£2.15
October 1978	1095	40.5	£44.26	2.0	£3.24
April 1979	1091	41.2	£46.42	2.1	£3.37
October 1979	1116	39.7	£47.02	1.4	£2.50
April 1980	1109	40.1	£54.66	1.4	£2.77
October 1980	1106	40.0	£64.27	1.7	£3.94
April 1981	1166	39.6	£63.55	1.7	£3.77
October 1981	1220	39.1	£67.95	1.9	£4.58
April 1982	1186	39.2	£69.72	1.9	£4.71
October 1982	1293	38.9	£71.67	1.7	£4.33
April 1983	1266	39.2	£73.12	1.6	£4.47
October 1983	1311	38.4	£75.78	1.7	£4.84
April 1984	1201	39.0	£77.22	2.1	£5.33
October 1984	1254	38.4	£75.36	1.5	£4.32
April 1985	1180	39.9	£82.74	1.5	£4.24
October 1985	1222	39.6	£86.24	1.5	£5.03
April 1986	1486	36.9	£84.13	1.7	£9.99
October 1986	1489	36.9	£91.06	1.6	£5.29
April 1987	1453	36.5	£90.68	1.5	£5.23
October 1987	1531	36.1	£95.60	1.3	£5.27
April 1988	1528	36.2	£99.29	1.3	£5.29

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Part-time Women</u>					
October 1971	410	24.4	£ 6.52	-	-
April 1972	308	21.6	£ 6.18	-	-
October 1972	251	20.0	£ 6.65	-	-
October 1973	417	20.5	£ 7.31	-	-
April 1974	410	19.3	£ 8.08	-	-
April 1975	516	20.6	£11.58	-	-
October 1975	505	20.7	£11.53	-	-
April 1976	549	19.7	£12.52	-	-
October 1977	493	25.8	£14.18	-	-
April 1978	491	19.3	£15.19	-	-
October 1978	591	18.6	£21.18	-	-
April 1979	592	19.3	£21.85	-	-
October 1979	461	19.4	£23.38	-	-
April 1980	492	16.9	£26.58	-	-
October 1980	607	19.5	£31.75	-	-
April 1981	529	19.5	£30.09	-	-
October 1981	475	21.1	£31.53	-	-
April 1982	512	20.1	£32.85	-	-
October 1982	538	19.3	£34.40	-	-
April 1983	595	20.5	£37.79	-	-
October 1983	576	20.6	£39.06	-	-
April 1984	635	23.0	£43.54	-	-
October 1984	615	21.5	£44.18	-	-
April 1985	719	20.4	£44.06	-	-
October 1985	735	21.1	£45.43	-	-
April 1986	530	21.6	£51.67	-	-
October 1986	568	21.2	£50.83	-	-
April 1987	590	20.6	£49.47	-	-
October 1987	608	20.4	£53.33	-	-
April 1988	625	20.7	£53.84	-	-

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
Full-time Juv. MALES					
October 1971	483	42.4	£ 8.91	3.1	£1.08
April 1972	220	43.0	£ 9.10	3.4	£0.88
October 1972	454	41.4	£11.12	3.2	£1.08
October 1973	399	42.1	£12.39	2.6	£1.15
April 1974	366	41.4	£13.81	2.5	£1.03
April 1975	367	38.8	£18.57	1.5	£0.67
October 1975	391	40.6	£18.19	1.9	£0.98
April 1976	319	39.6	£17.83	1.6	£0.71
October 1977	231	38.7	£19.50	0.6	£0.50
April 1978	186	39.7	£18.07	0.8	£0.43
October 1978	140	39.6	£41.32	1.2	£1.11
April 1979	138	40.4	£29.86	0.4	£0.59
October 1979	127	40.0	£28.36	-	-
April 1980	89	41.8	£39.01	1.8	£1.90
October 1980	130	40.5	£40.33	0.8	£1.15
April 1981	125	40.7	£45.87	1.5	£2.52
October 1981	134	40.7	£50.84	1.1	£1.93
April 1982	123	42.0	£52.70	2.3	£4.37
October 1982	113	40.9	£53.96	1.3	£2.16
April 1983	120	41.4	£60.35	2.3	£4.62
October 1983	100	40.7	£59.15	2.1	£4.09
April 1984	73	44.2	£68.80	5.2	£9.16
October 1984	108	41.6	£63.34	2.5	£5.31
April 1985	70	40.9	£61.60	1.5	£3.35
October 1985	106	40.0	£66.19	1.4	£3.21
April 1986	121	40.7	£75.25	2.6	£7.89
October 1986	159	39.9	£76.60	1.4	£4.77
April 1987	75	40.1	£75.07	1.7	£4.64
October 1987	157	37.7	£88.21	1.3	£5.46
April 1988	115	38.6	£77.23	0.5	£1.90

Analysis of wkly paid employees	No.	Av. wkly hrs.	Av. wkly Engs.	Av. ov. hrs.	Av. ov. Engs.
<u>Full-time Juv.</u>					
<u>FEMALES</u>					
October 1971	261	41.3	£ 7.63	0.7	£0.19
April 1972	157	41.4	£ 8.39	1.4	£0.35
October 1972	218	40.9	£ 8.80	1.0	£0.23
October 1973	162	39.7	£10.56	0.4	£0.12
April 1974	188	37.0	£10.81	0.4	£0.18
April 1975	155	39.0	£16.19	0.6	£0.42
October 1975	181	40.8	£19.11	1.2	£0.65
April 1976	93	40.5	£18.35	1.0	£0.50
October 1977	70	40.4	£17.70	0.8	£0.60
April 1978	86	39.6	£20.63	0.4	£0.26
October 1978	85	39.6	£30.27	0.8	£0.89
April 1979	79	40.5	£29.87	0.3	£0.25
October 1979	74	38.0	£29.98	-	-
April 1980	69	37.5	£30.80	-	-
October 1980	66	38.4	£35.71	0.7	£0.76
April 1981	62	39.7	£36.26	0.5	£0.61
October 1981	51	39.0	£39.16	-	-
April 1982	56	39.6	£40.44	0.3	£0.47
October 1982	75	39.2	£44.57	0.2	£0.19
April 1983	62	38.9	£44.94	0.2	£0.23
October 1983	64	39.0	£42.65	0.3	£0.38
April 1984	26	40.0	£45.75	0.6	£0.58
October 1984	41	39.6	£50.74	0.3	£0.35
April 1985	59	38.3	£53.02	0.4	£0.49
October 1985	54	39.1	£58.71	0.7	£1.47
April 1986	56	38.7	£60.33	0.9	£2.14
October 1986	52	37.3	£60.04	0.6	£0.98
April 1987	60	39.9	£60.15	0.3	£0.57
October 1987	58	37.3	£65.50	0.5	£1.16
April 1988	57	38.7	£70.35	0.6	£2.57

- Note: 1. The no. of juveniles recorded in April 1976 has dropped since the definition of "juveniles" has been changed to cover employees under 18 years of age and not under 21 as in previous surveys.
2. Surveys for October 1976 and April 1977 were incomplete due to the Industrial Dispute in M.O.D.

Table 14: Average Hourly Earnings indices, full-time weekly-paid men and women
 October 1971- April 1988 (October 1971 = 100.00)

MONTH	Av. Hrly Engs. Index		I.R.P.
	A. MALES	A. FEMALES	(ALL TYPES)
October 1971	100.0	100.0	100.0
April 1972	101.5	103.7	105.8
October 1972	113.2	116.1	110.3
October 1973	134.3	137.6	125.7
April 1974	146.0	156.7	138.0
April 1975	180.9	205.8	167.5
October 1975	186.4	219.5	175.9
April 1976	204.6	236.2	186.2
October 1977	240.3	305.8	231.1
April 1978	256.0	306.4	240.7
October 1978	361.5	431.5	262.3
April 1979	386.0	444.8	280.2
October 1979	425.6	467.6	305.2
April 1980	481.9	538.1	318.5
October 1980	608.4	634.3	332.8
April 1981	586.3	633.6	343.6
October 1981	656.6	686.1	363.3
April 1982	662.4	702.2	377.3
October 1982	685.1	727.4	391.3
April 1983	713.2	736.4	397.6
October 1983	726.2	779.1	411.7
April 1984	710.3	781.7	421.4
October 1984	731.8	774.8	441.8
April 1985	751.0	818.7	453.6
October 1985	801.3	859.8	459.6
April 1986	805.2	900.1	469.3
October 1986	852.5	974.3	476.7
April 1987	875.4	980.8	491.7
October 1987	927.7	1045.5	501.5
April 1988	929.3	1082.8	506.9

Table 15: Movements in nos. employed and average earnings of all monthly-paid employees, October 1971- April 1988

Analysis of mthly-paid employees	No.	Average Earnings
<u>Full-time Men</u>		
October 1971	2141	£106.34
April 1972	1923	£113.17
October 1972	2177	£128.18
October 1973	2266	£143.51
April 1974	2272	£149.96
April 1975	2253	£180.69
October 1975	2272	£192.14
April 1976	2502	£231.44
October 1977	2601	£262.68
April 1978	2661	£286.88
October 1978	2678	£416.71
April 1979	2735	£439.76
October 1979	2707	£469.00
April 1980	2777	£495.50
October 1980	2939	£562.80
April 1981	2906	£581.40
October 1981	2832	£628.71
April 1982	2949	£654.23
October 1982	2915	£691.54
April 1983	2877	£697.28
October 1983	2936	£725.32
April 1984	2820	£742.85
October 1984	2844	£786.43
April 1985	2811	£796.39
October 1985	2948	£826.32
April 1986	2900	£849.71
October 1986	3018	£870.67
April 1987	3116	£943.54
October 1987	3121	£980.76
April 1988	3242	£1036.49

Analysis of mthly- paid employees	No.	Average Earnings
<u>Part-time Men</u>		
October 1971	26	£ 17.90
April 1972	23	£ 23.96
October 1972	3	£ 26.46
October 1973	34	£ 26.45
April 1974	16	£ 27.47
April 1975	65	£ 33.74
October 1975	45	£ 39.48
April 1976	90	£ 54.51
October 1977	63	£ 57.68
April 1978	91	£ 58.00
October 1978	108	£108.98
April 1979	112	£ 86.20
October 1979	63	£ 89.83
April 1980	71	£126.56
October 1980	67	£134.92
April 1981	73	£117.35
October 1981	88	£131.19
April 1982	76	£130.05
October 1982	73	£146.41
April 1983	78	£142.71
October 1983	67	£150.06
April 1984	65	£120.96
October 1984	60	£146.55
April 1985	72	£184.78
October 1985	63	£166.32
April 1986	74	£186.31
October 1986	67	£252.81
April 1987	73	£217.46
October 1987	84	£227.43
April 1988	84	£256.26

Analysis of mthly-paid employees	No.	Average Earnings
<u>Full-time Women</u>		
October 1971	503	£ 66.34
April 1972	423	£ 66.74
October 1972	520	£ 77.20
October 1973	540	£ 94.74
April 1974	569	£ 96.76
April 1975	729	£126.94
October 1975	690	£127.56
April 1976	832	£ 36.18
October 1977	835	£179.37
April 1978	931	£176.23
October 1978	921	£273.75
April 1979	936	£281.04
October 1979	982	£316.84
April 1980	992	£338.81
October 1980	995	£396.51
April 1981	1035	£408.95
October 1981	1021	£428.65
April 1982	1071	£503.58
October 1982	1118	£461.68
April 1983	1170	£479.03
October 1983	1134	£501.51
April 1984	1166	£494.74
October 1984	1180	£501.60
April 1985	1258	£523.53
October 1985	1288	£536.57
April 1986	1370	£565.05
October 1986	1452	£570.30
April 1987	1642	£638.58
October 1987	1674	£651.08
April 1988	1730	£702.34

Analysis of mthly-paid employees	No.	Average Earnings
<u>Part-time Women</u>		
October 1971	9	£ 23.01
April 1972	3	£ 19.00
October 1972	18	£ 39.48
October 1973	3	£ 23.03
April 1974	32	£ 25.15
April 1975	7	£ 46.56
October 1975	19	£ 43.77
April 1976	41	£ 51.86
October 1977	111	£ 96.52
April 1978	101	£ 97.66
October 1978	134	£130.89
April 1979	136	£155.41
October 1979	120	£162.75
April 1980	141	£212.15
October 1980	94	£230.77
April 1981	140	£240.52
October 1981	134	£249.37
April 1982	86	£168.55
October 1982	112	£248.56
April 1983	116	£263.68
October 1983	53	£174.34
April 1984	121	£254.11
October 1984	77	£217.43
April 1985	151	£243.36
October 1985	142	£304.88
April 1986	164	£305.27
October 1986	173	£331.39
April 1987	167	£337.40
October 1987	189	£362.20
April 1988	199	£352.73

Analysis of mthly-paid employees	No.	Average Earnings
<u>Full-time</u>		
<u>Juvenile Male</u>		
October 1971	72	£ 38.24
April 1972	60	£ 43.44
October 1972	107	£ 47.90
October 1973	63	£ 55.33
April 1974	32	£ 61.83
April 1975	80	£ 89.63
October 1975	98	£ 89.14
April 1976	26	£ 87.85
October 1977	22	£103.27
April 1978	16	£108.47
October 1978	16	£169.20
April 1979	10	£195.20
October 1979	26	£176.09
April 1980	32	£203.53
October 1980	23	£205.81
April 1981	40	£258.53
October 1981	23	£220.98
April 1982	36	£227.45
October 1982	20	£255.75
April 1983	25	£286.56
October 1983	17	£263.45
April 1984	15	£339.30
October 1984	4	£241.57
April 1985	9	£292.80
October 1985	10	£295.22
April 1986	18	£309.57
October 1986	21	£312.75
April 1987	21	£366.09
October 1987	17	£335.63
April 1988	16	£356.33

Analysis of mthly-paid employees	No.	Average Earnings
<u>Full-time</u>		
<u>Juvenile Female</u>		
October 1971	121	£ 34.69
April 1972	112	£ 43.90
October 1972	91	£ 43.83
October 1973	113	£ 54.70
April 1974	63	£ 63.65
April 1975	108	£ 90.12
October 1975	141	£ 87.35
April 1976	48	£ 85.72
October 1977	48	£102.21
April 1978	33	£ 95.39
October 1978	32	£174.21
April 1979	24	£186.58
October 1979	32	£200.00
April 1980	41	£179.87
October 1980	24	£216.60
April 1981	33	£243.10
October 1981	9	£241.56
April 1982	17	£238.13
October 1982	8	£242.12
April 1983	24	£295.64
October 1983	15	£280.04
April 1984	6	£251.51
October 1984	6	£234.24
April 1985	18	£328.98
October 1985	27	£320.81
April 1986	23	£315.47
October 1986	31	£297.21
April 1987	27	£308.54
October 1987	54	£330.92
April 1988	57	£376.14

Table 16: Average Hourly Earnings - Indices, full-time monthly-paid men and women October 1971- April 1988 (October 1971 = 100.00)

MONTH	Av. Hrly Engs. ^{1.} Index		I.R.P.
	A. MALES	A. FEMALES	(ALL ITEMS)
October 1971	100.0	100.0	100.0
April 1972	106.4	100.6	105.8
October 1972	120.5	116.4	110.3
October 1973	135.0	142.8	125.7
April 1974	141.1	145.9	138.0
April 1975	169.9	191.3	167.5
October 1975	180.7	191.4	175.9
April 1976	217.6	205.3	186.2
October 1977	247.0	270.4	231.1
April 1978	269.8	265.6	240.7
October 1978	391.9	412.7	262.3
April 1979	413.5	423.6	280.2
October 1979	441.0	477.6	305.2
April 1980	466.0	510.7	318.5
October 1980	529.2	597.7	332.8
April 1981	546.7	616.4	343.6
October 1981	591.2	646.1	363.6
April 1982	615.2	759.1	377.3
October 1982	650.3	695.9	391.3
April 1983	677.1	744.7	397.6
October 1983	699.6*	775.4*	411.7
April 1984	717.2	765.0	421.4
October 1984	758.5	775.5	441.8
April 1985	768.1	809.5	453.6
October 1985	797.0	829.6	459.6
April 1986	819.6	873.7	469.3
October 1986	839.8	881.8	476.7
April 1987	910.0	987.4	491.7
October 1987	945.9	1006.7	501.5
April 1988	999.7	1085.9	506.9

1. A 40 hour week is assumed for monthly-paid employees from October 1971 to October 1982.

A 39 hour week is assumed for monthly-paid employees w.e.f. April 1983.

* Revised

Table 17: "Take-home pay" October 1972 - April 1988

Month	Av. wkly engs ¹	Net take-home pay ²	Index	I.R.P.
October 1972	£ 20.32	£ 19.93 (£ 20.42)	100.0	100.0
October 1973	£ 24.65	£ 23.97 (£ 24.39)	120.3	113.9
April 1974	£ 26.58	£ 25.60 (£ 26.28)	128.4	125.1
April 1975	£ 31.77	£ 29.50 (£ 30.30)	140.0	151.9
October 1975	£ 33.38	£ 32.06 (£ 32.86)	161.9	159.5
April 1976	£ 34.32	£ 32.68 (£ 33.58)	164.0	168.8
October 1977	£ 43.21	£ 39.32 (£ 40.72)	197.3	209.5
April 1978	£ 43.41	£ 38.72 (£ 40.72)	194.3	218.3
October 1978	£ 68.07	£ 56.12 (£ 58.12)	281.6	237.8
April 1979	£ 69.44	£ 56.44 (£ 58.44)	283.2	254.1
October 1979	£ 74.11	£ 60.04 (£ 64.04)	301.3	276.7
April 1980	£ 85.16	£ 67.06 (£ 71.06)	336.5	288.8
October 1980	£102.20	£ 79.97 (£ 84.97)	401.3	301.8
April 1981	£102.67	£ 79.69 (£ 84.69)	399.8	311.6
October 1981	£113.59	£ 90.20 (£ 95.20)	452.6	329.4
April 1982	£120.24	£ 93.94 (£ 98.94)	471.3	342.1
October 1982	£120.42	£ 94.33 (£ 99.33)	473.3	354.8
April 1983	£122.45	£ 94.59 (£ 99.59)	474.6	360.5
October 1983	£125.15	£ 96.69 (£101.69)	485.1	373.3
April 1984	£127.13	£ 96.98 (£101.98)	486.6	382.1
October 1984	£128.05	£ 97.89 (£102.89)	491.2	400.6
April 1985	£128.24	£ 97.10 (£102.10)	487.2	411.3
October 1985	£142.33	£106.55 (£111.55)	534.6	416.7
April 1986	£143.19	£106.48 (£111.48)	534.3	425.6
October 1986	£150.38	£117.06 (£122.06)	587.4	432.3
April 1987	£154.15	£118.92 (£123.92)	596.7	445.9
October 1987	£159.91	£128.12 (£133.12)	642.8	454.7
April 1988	£162.20	£129.21 (£136.21)	648.3	459.6

- Notes: 1. Assumption - adult males, full-time weekly-paid Gibraltarians, married with 2 children, wife not working.
2. After deduction of income tax and social insurance. Figures in brackets adjusted for family allowances.
3. Figures from April 1978-October 1987 have been revised to take into account the tax allowance in respect of Social Insurance contributions.

Table 18: Distribution of average annual earnings of all employees, April 1988

£ per annum	ALL EMPLOYEES			ALL MALES			ALL FEMALES		
	TOTAL	F/T	P/T	TOTAL	F/T	P/T	TOTAL	F/T	P/T
0 - £ 1000	304	221	83	195	163	32	109	58	51
£ 1000 - £ 1500	114	20	94	49	8	41	65	12	53
£ 1500 - £ 2000	193	22	171	38	8	30	155	14	141
£ 2000 - £ 2500	201	71	130	54	16	38	147	55	92
£ 2500 - £ 3000	405	211	194	60	36	24	345	175	170
£ 3000 - £ 4000	580	399	181	205	174	31	375	225	150
£ 4000 - £ 5000	1019	922	97	380	368	12	639	554	85
£ 5000 - £ 6000	1649	1611	38	1078	1067	11	571	544	27
£ 6000 - £ 7000	1777	1752	25	1305	1300	5	472	452	20
£ 7000 - £ 8000	1557	1522	35	1166	1159	7	391	363	28
£ 8000 - £ 9000	1019	999	20	705	703	2	314	296	18
£ 9000 - £10000	651	646	5	503	499	4	148	147	1
£10000 - £11000	655	654	1	493	493	-	162	161	1
£11000 - £12000	630	630	-	518	518	-	112	112	-
£12000 - £13000	451	451	-	364	364	-	87	87	-
£13000 - £14000	495	495	-	475	475	-	20	20	-
£14000 - £15000	280	280	-	257	257	-	23	23	-
£15000 - £20000	898	896	2	827	826	1	71	70	1
£20000 and over	117	116	1	113	112	1	4	4	-
T O T A L	12995	11918	1077	8785	8546	239	4210	3372	838

Table 19: Average Earnings and Index, all employees 1971-April 1988

Date	Average Earnings	Index
Oct 71	£ 878.85	100.00
Apr 72	£ 941.63	107.14
Oct 72	£1,011.26	115.07
Oct 73	£1,212.27	137.94
Apr 74	£1,279.44	145.58
Apr 75	£1,571.51	178.81
Oct 75	£1,632.95	185.81
Apr 76	£1,847.97	210.27
Oct 77	£2,237.72	254.62
Apr 78	£2,326.64	264.74
Oct 78	£3,298.57	375.33
Apr 79	£3,521.85	400.73
Oct 79	£3,878.91	441.36
Apr 80	£4,257.46	484.44
Oct 80	£4,965.90	565.05
Apr 81	£5,042.56	573.77
Oct 81	£5,526.43	628.83
Apr 82	£5,929.44	674.68
Oct 82	£5,922.95	673.94
Apr 83	£5,532.11	629.47
Oct 83	£6,260.21	712.32
Apr 84	£6,309.29	717.90
Oct 84	£6,555.39	745.91
Apr 85	£6,526.62	742.63
Oct 85	£6,912.33	786.52
Apr 86	£7,035.17	800.50
Oct 86	£7,358.02	837.23
Apr 87	£7,802.00	887.75
Oct 87	£8,009.93	911.41
Apr 88	£8,363.85	951.68

Table 20: Total Numbers Employed, October 1971 - April 1988

MONTH	NUMBER	INDEX
Oct 1971	11,485	100.0
Apr 1972	10,492	91.4
Oct 1972	10,962	95.4
Oct 1973	11,339	98.7
Apr 1974	11,677	101.7
Apr 1975	11,954	104.1
Oct 1975	11,810	102.8
Apr 1976	11,910	103.7
Oct 1977	11,229	97.8
Apr 1978	11,345	98.8
Oct 1978	11,383	99.1
Apr 1979	11,593	100.9
Oct 1979	11,423	99.5
Apr 1980	11,506	100.2
Oct 1980	11,841	103.1
Apr 1981	11,775	102.5
Oct 1981	11,655	101.5
Apr 1982	11,661	101.5
Oct 1982	11,647	101.4
Apr 1983	11,720	102.0
Oct 1983	11,490	100.0
Apr 1984	11,063	96.3
Oct 1984	11,115	96.8
Apr 1985	11,291	98.3
Oct 1985	11,626	101.2
Apr 1986	11,869	103.3
Oct 1986	12,507	108.9
Apr 1987	12,819	111.6
Oct 1987	13,078	113.9
Apr 1988	12,995	113.1

- (i) "Official Employers" - The Gibraltar Government, Ministry of Defence (MOD) and the Department of the Environment (DOE).
- (ii) "Frontier Worker" - An employee who is normally resident in Spain and is employed in Gibraltar.
- (iii) "Juvenile" - A person under 18 years of age.
- (iv) The definition of "part-time" was generally left to the discretion of the employers.
- (v) Industries have been classified according to International Standard Industrial Classifications (I.S.I.C.)
- (vi) "Overtime" - Work outside normal hours.
- (vii) "Actual overtime hours" - Some establishments show overtime hours in terms of equivalent paid hours. The actual overtime hours worked and not the equivalent hours are recorded in this report.
- (viii) Occupations have been classified according to the International Standard Classification of Occupations (I.S.C.O.) on the lines of the Classification set up for 1970 Census of Gibraltar. For the purpose of this report, occupations are grouped into six major categories.

(ix) Abbreviations:-

- None, Hrs - Hours, Wkly - Weekly, Mthly - Monthly, M - Male, F - Female, Ov - Overtime, Oct. - October, Apr. - April, F-Time - Full time, P-Time - Part time, Av - Average, Eng. - Earnings, I.R.P. - Index of Retail Prices.

Other Manuf - Other Manufacture.

Bldg. & Constr. - Building and Construction.

W/Sale Trade - Wholesale Trade.

Hotels etc - Hotels, Restaurants, Bars etc.

Sea Transport and rel services - Sea Transport and related services.

P. & Telecomms. - Posts and Telecommunications.

Fin. Services - Financial Services.

Public Admin. - Public Administration.

Prod, Constr - Production, Construction.

Prof, Tech & Rel - Professional, Technical and Related Workers.