

# Recruitment

## REQUIREMENTS

The Royal Gibraltar Police is committed to tackling issues of concern that affect the community it serves and our style of policing reflects our close liaison with the public. Because of this, we value our own people, their dedication and commitment to the job. We need people like you. Dedicated, highly motivated and positive individuals seeking a fresh challenge and wanting to make a difference.

Having now got a feel of what the Police Service has in store for you what do you need to join?.

It's very simple so long as you meet the required criteria.

### Age

You must be a minimum of 18 years of age before your application can be accepted. Police Officers can retire on a full pension after having completed 27 years and 4 months service, providing that you have attained a minimum age of 50 years. Retirement is compulsory at age 55.

### Qualifications

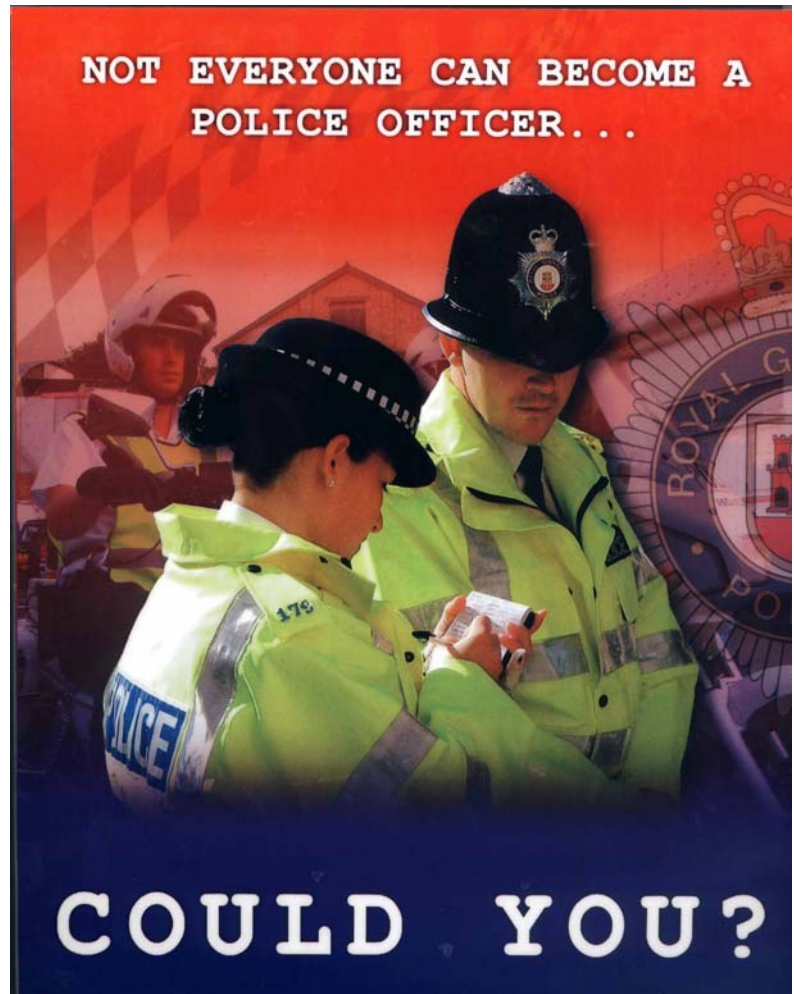
The minimum academic qualifications are 5 GCSE subjects at grades A, B or C or equivalent (two of which must be English & Maths). However, if you do not have these qualifications, you may still be eligible to join if you successfully pass an entrance examination.

### Nationality

Vacancies are open to British Citizens who have been resident in Gibraltar for at least three years.

### Health

**You must be physically fit. If you have a medical condition, it may make you unsuitable to carry out the duties as a Police Officer.**



## **BENEFITS**

Police pay is reviewed every year the latest figures are available by contacting the Training Dept.

If you want the daily challenges and satisfaction of working on the beat in your community, this kind of community involvement is what policing is all about.

If you are ambitious there is a promotion ladder ready for you to climb, but it is up to you.

There are many career opportunities. You could move to one of the specialised areas that are also a vital part of policing. You could become an investigator in the CID, a scene of crime examiner a public order specialist and even an authorised firearms officer.

If you have the potential for promotion we will assist you with this and provide further training.

Whatever you think you can do or wherever you think you can go, is up to you but you must start on the beat. Just like every other Police Officer.

## **TRAINING**

When you finally join the Service you will go through a basic training programme. The content is varied and is about getting you ready to be an effective Police Officer out on the beat.

The first stage of your training will be conducted at New Mole House. You will have to absorb a lot of new information about the laws of Gibraltar and police procedures. We also give you the opportunity to familiarise yourself with the new surroundings. You'll receive your uniform, visit the court and make a declaration as a Police Constable.

Your basic training lasts 15 weeks and is classroom based. You will be tested throughout these 15 weeks in every way possible, undertake very regular examinations and practical scenarios to ensure you meet the requirements.

You will learn about the law, how to understand the criminal mind. Look at the scene of a crime, how to gather evidence how to treat people fairly under the law. The course also includes strenuous physical fitness training and self-defence. You will learn a lot about yourself and we will learn a lot about you.

Further training at an operational level during your 2 years as a Probationary Constable follows your training after the 15 weeks.

This period will cover training to include:- guidance by experienced officers on what makes up a typical day, routines and procedures associated with Police work and much more.

Your training has now taken you from an enthusiastic recruit to a confident capable Constable ready for the opportunities and challenges that lie ahead.

Throughout your training whether it be at basic or probationary level you will be supported by colleagues, supervisors and trainers who will give you the guidance you need.

Having now completed your two year probationary period you will then be confirmed to the rank of **"Constable"**.

It is and will be hard work but you will realise that at the end of it all, it will have been your own efforts that got you there.

**Should you require any further information, please contact the Training Department on;**

**Tel: 48013**

**Email: [rgpcorpdev@gibelecom.net](mailto:rgpcorpdev@gibelecom.net)**